OFFICIAL JOURNAL

2014

CENTRAL TEXAS

ANNUAL CONFERENCE

OF

The United Methodist Church

BEING THE

One hundred and forty eighth annual session since organization
Forty seventh session since the organization of the
United Methodist Church

Forty fifth session since merger of the previous
Central Texas Conference with a group of churches of the previous
West Texas Conference
Held in Mansfield, Texas, June 8-11, 2014

Rev. Dr. Randy Wild, Editor
Mavis Howell, Associate Editor

Permanent records of the Central Texas Conference are located in the Archives and History Depository. Currently records are in possession of the conference secretary in fireproof cabinets.

The Archives and History Depository for the Central Texas Conference is The West Library at Texas Wesleyan University, Fort Worth, Texas

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BISHOP J. MICHAEL LOWRY

Resident Bishop, Central Texas Conference

The United Methodist Church



THE CABINET

Back Row: Clifton Howard, Randy Wild, Kim Simpson, Ginger Bassford, Bob Holloway, Don Scott, Gary Lindley
Front Row: Carol Woods, Bishop Mike Lowry, Georgia Adamson



RETIREES

Ron Albertson, Jeannie Trevino-Teddlie, Bishop Mike Lowry, Karen Greenwaldt, Margaret Stratton, Chauncey Nealy



ELDERS IN FULL CONNECTION

David Ray, Meg Witmer-Faile, Bishop Mike Lowry, Philip Rhodes, Mike Rodden



DEACONS IN FULL CONNECTION

Bishop Mike Lowry, Joy Roberson



PROVISIONAL ELDERS

Back Row: Grant Palma, Jon Farrer, John Han, David Medley, David Brower
Front Row: Jannette Miller, Bishop Mike Lowry, Molly K. Simpson



PROVISIONAL DEACON

Bishop Mike Lowry, Casey Langley



Officers of the Annual Conference

President—Bishop J. Michael Lowry, 464 Bailey, Fort Worth 76107; 817/877-5222, 800/460-8622, Fax 817/332-4609; bishop@ctcumc.org

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Center for Leadership

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Executive Assistant—**Susan Craig**

Director of Leadership—**Kevin Walters**

Director of Communications & IT— **J. Vance Morton**

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Center for Evangelism & Church Growth

Executive Director—**Gary Lindley**

Director of Operations & Evangelism—**Todd Pick**

Administrative Assistant—**Tammy Lindley**

Evangelism & Church Growth Facilitator—**Susan Potter**

Consultant in Transformation—**Jerry Roberson**

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Executive Director/Conference Secretary—**Randy Wild**

Executive Assistant/Superintendent HRM—**Mavis Howell**

Director of Missions—**Dawne Phillips**

Comptroller/Treasurer—**David Stinson**

Archives & History—**Calvin Scott**

Coordinator, Disaster Response/UMVIM—**Laraine Waughtal**

Associate Director, Youth & Young Adult Ministry—**Leanne Johnston**

Coordinator, Youth & Young Adult Mission—**Claire Condrey**

Benefits Administrator—**Shawn-Marie Riley**

Financial Assistant—**Donna Piper**

Mission Support Assistant —**Madora Ratliff**

Mission Support Assistant—**Sheryl Crumrine**

Hospitality—**Alyssum Power**

Hospitality—**Glennis Eckels**

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Cathy Moore, District Administrator

East—*Bob Holloway, District Superintendent*
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Cheri Walton, *District Administrator*

South—*Clifton Howard, District Superintendent*
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Amy Robbins, District Administrator

West—*Carol Woods, District Superintendent*
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254/965-2594, Fax 254/965-3317
westdistrict@ctcumc.org
Geneva Dow, District Administrator

Officers of Institutions Relating to the Conference

HUSTON-TILLOTSON UNIVERSITY—*President, Larry L. Earvin, 900 Chicon St., Austin 78702; 512/505-3002, Fax 512/505-3190*

LYDIA PATTERSON INSTITUTE—*President, Socorro deAnda, Box 11, El Paso 79940; 915/533-8286*

METHODIST CHILDREN'S HOME—*President, Tim Brown, 1111 Herring Ave., Waco 76708; 254/753-0181, 800/964-9226 Fax 254/755-7609*

PROVIDENCE PLACE—*President & C.E.O., Jennifer Sample, 6487 Whitby, San Antonio 78240; 210/696-2410, 800/842-5330, Fax 210/669-1866*

MOUNT SEQUOYAH—*Executive Team, Abby Foster, 150 NW Skyline Dr. Fayetteville, Arkansas 72701; 800/760-8126, 479/443-4531, Fax 479/443-4569*

PERKINS SCHOOL OF THEOLOGY—*Dean, Dr. William B. Lawrence, Box 750133, Dallas 75275; 214/768-2534*

SAINT PAUL SCHOOL OF THEOLOGY—*Interim President, H. Sharon Howell, 4370 W. 109th, Ste. 300, Overland Park, MO 66211; 913/253-5091*

SOUTH CENTRAL JURISDICTION—*Executive Director of Mission & Administration, David Severe, 3160 W. Britton Rd, Ste. F, Oklahoma City 73120; 405/202-9846*

SOUTHERN METHODIST UNIVERSITY—*President, R. Gerald Turner, Box 750100, Dallas, 75275; 214/768-3300*

SOUTHWESTERN UNIVERSITY—*President, Edward B. Burger, Box 770, Georgetown 78627-0770; 512/863-1454, Fax 512/863-5788; www.southwestern.edu*

TEXAS HEALTH HARRIS METHODIST—*Senior Chaplain, Rev. Dr. Eric Smith, 1301 Pennsylvania, Ft. Worth 76104; 817/882-2092*

TEXAS HEALTH RESOURCE SYSTEM—*C.E.O., Barclay Berdan, FACHE, 612 E. Lamar Blvd., Suite 900, Arlington 76011; 682/236-7958, Fax 682/236-6979*

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TEXAS METHODIST FOUNDATION—*President, Thomas R. Locke, 11709 Boulder Lane, Suite #100, Austin 78726-1808; 512/331-9971m 800/933-5502, Fax 512/331-0670*

Officers of Institutions Relating to the Conference (Continued)

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WESLEYAN HOME—*President, Chris Spence, 139 Estrella Crossing, Georgetown 78628; 512/868-1205*

FOUNDATION OF THE CENTRAL TEXAS CONFERENCE, INC. —*James Nader, 5001 Briarhaven Rd, Arlington, 76109; 817/731-0701*

2016 General Conference Delegates

CLERGY

Tim Bruster ***(1)**, First Fort Worth

John McKellar, White's Chapel

Clifton Howard, South District

Brenda Wier, Meadowbrook

LAY

Tom Harkrider, Arborlawn

Kim Simpson, St. Barnabas

Steve McIver, First Ferris

Darlene Alfred, St. James

2016 Jurisdictional Conference Delegates

CLERGY

Tom Robbins, First Temple

Chris Hayes, First Keller

Jim Conner, Genesis

Debra Crumpton, St. Andrews

LAY

Ethan Gregory, Arborlawn

Darcy Deupree, First Fort Worth

Kylie Campbell, Austin Avenue

Kevin Gregory, First Mineral Wells

Jurisdictional Conference Alternate Delegates

CLERGY

Louis Carr, Thompson Chapel

Mary Spradlin, Arlington Heights

Jason Valendy, First Saginaw

LAY

Mary Percifield, Alvarado

Marianne Brown, St. Philips

Kathy Ezell, First Keller

KEY: *(#)

(1) Tim Bruster; 800 W 5th St., Ft. Worth; 817/339-5060-w, tbruster@myfumc.org

Please Note: The following designation '(#) denotes the Chairperson or Representative for the committee, and refers to the individual's contact information, which will be found on the last page of this section.

CONFERENCE CORE TEAM

Chairperson
Bishop Mike Lowry

Conference Lay Leader
Kim Simpson

LAY REPRESENTATIVES (One from each of the geographical districts)

CENTRAL DISTRICT	EAST DISTRICT	NORTH DISTRICT
Ken Frost	Karla Rodriguez	Darcy Deupree
SOUTH DISTRICT	**WEST DISTRICT**	
Darlene Alfred	Kevin Caraway	

THREE AT-LARGE PERSONS (Appointed by Bishop)

Andrew Nunley	Mike Young (Interim: Eric McKinney)	David Alexander

EX OFFICIO MEMBERS

Assistant to Bishop & Executive Director-Center for Leadership '(1)	Georgia Adamson
Executive Director-Center for Evangelism & Church Growth	Gary Lindley
Executive Director-Center for Mission Support	Randy Wild
Dean of Cabinet	Bob Holloway

Task Forces currently operating under guidance of Conference Core Team
2015 Annual Conference Planning Team

CONFERENCE NOMINATIONS & LEADERSHIP DEVELOPMENT TEAM

(One lay leader or district designee from each of the 6 districts and one clergy from each of the 6 districts)

CHAIRPERSON
Bishop Mike Lowry

VICE CHAIRPERSON/SECRETARY
Assistant to Bishop & Executive Director-Center for Leadership '(1) Georgia Adamson

CLERGY

CENTRAL DISTRICT	EAST DISTRICT	NORTH DISTRICT
Jane Woodward	Mike Dawson	Estee Valendy
SOUTH DISTRICT	**WEST DISTRICT**	***NEW CHURCH STARTS***
Jeff Smith	Kory Koch	Lance Marshall

LAY

CENTRAL DISTRICT	EAST DISTRICT	NORTH DISTRICT
Vicki Hidde	Mary Percifield	TBS
SOUTH DISTRICT	**WEST DISTRICT**	***NEW CHURCH STARTS***
George Brightwell	Carolyn Martin	Lydia Osei-Sarfo

EX OFFICIO MEMBERS

Bishop	Mike Lowry
Vice Chairperson	Georgia Adamson
Executive Director, Center for Evangelism & Church Growth	Gary Lindley
Executive Director, Center for Mission Support	Randy Wild

Cabinet Dean & East District Superintendent	Bob Holloway
Central District Superintendent	Don Scott
North District Superintendent	Virginia O. (Ginger) Bassford
South District Superintendent	Clifton Howard
West District Superintendent	Carol Woods
Lay Leader	Kim Simpson
UMW President	*(14) Linda Hutchings
UMM President	TBS
President of Conference Council on Youth Ministry	Maddie Pittman
Chairperson of Task Force on Inclusiveness	Pat Loomis

CENTER FOR LEADERSHIP

CENTER EXECUTIVE LEADERSHIP TEAM

Louis Carr, Jr., Kim Simpson, Joseph Nader**, Kevin Walters, Mike Young

(**when dealing with Campus Ministries)

CONFERENCE LAY SERVANT MINISTRY TEAM

CHAIRPERSONS

Conference Lay Leader
*(2) Kim Simpson

Associate Conference Lay Leader
*(3) Tom Harkrider

DISTRICT LAY LEADERS (One from each geographical district)

CENTRAL DISTRICT	EAST DISTRICT	NORTH DISTRICT
Barbara Sullivan	Sherri Doty	Darcy Deupree
SOUTH DISTRICT	**WEST DISTRICT**	
Darlene Alfred	Carolyn Martin	

EX OFFICIO MEMBERS

Bishop	Mike Lowry
Assistant to Bishop & Executive Director-Center for Leadership	Georgia Adamson

BOARD OF ORDAINED MINISTRY

CABINET REPRESENTATIVE-Dean of Cabinet	Bob Holloway
REGISTRAR/ASSOCIATE DIRECTOR	Kathy Ezell

BOM Office	Name	Email
Cabinet Rep	Bob Holloway	bobholloway@ctcumc.org
Chair	*(15) Jim Conner	jimconnerbom@genesisumc.com
Vice Chair	Chris Hayes	chrish@kellerumc.org
Chair, Joint Com. on Medical Leave	Carol Gibson	cgrantgibson@hotmail.com
Chair, Local Pastors and Assoc. Mem.	Mike Kerzee	pastorkerzee@gmail.com
Chair, Order of Deacons	Page Hines	phines@firststreetmission.org
Chair, Order of Deacons	Rachel Heyduck	heyduckr@gmail.com
Chair, Order of Elders	Chris Mesa	cmesa@austinavenueumc.org
Chair, Order of Elders	Ramon Smith	revramonsmith@gmail.com
Chair, Psych Assessment	Mike Redd	revmikeredd@sbcglobal.net
CRC Chair, Deacons	Brenda Wier	brenda.wier@yahoo.com
CRC Chair, Elders	Katie Long	katieflong@ymail.com
Lay Representative	Ben Lake - Lay	ekalneb@gmail.com
Registrar, ABLC/ Extension	Holly Dittrich	hdittrich@tumchurst.org

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Registrar, Deacons	Matt Ybanez	mybanez@flumchurst.org
Registrar, Elders	Will Cotton	will@sburnc.org
Registrar, Local Pastors	Lee Trigg	lee@flumc-rr.org
Registrar, Residency	Danny Tenney	dtenney@rhumc.net
Treasurer	Tom Harkrider	harky2012@att.net

MEMBERS

Class of 2016:
Ben Lake (S) Layperson
Page Hines (N) Deacon
Matt Hall (N) Elder
Steve Langford (S) Elder
Katie Long (W) Elder
Tim Brusler (E) Elder
Carol Gibson (E) Elder
Edie Jones (N) Layperson
Ed Komandosky (S) Layperson
Brenda Wier (E) Retired Deacon
David Mosser (E) Elder
Tom Harkrider (N) Layperson
Jim Conner (N) Elder
Eric Smith (E) Elder-Extension
Mike Redd (N) Elder
Daniel So (C) Elder
Jeanne Waggener (C) Layperson
Dean Posey (N) Elder
Rachel Heyduck (E) Deacon

Class of 2020
Connally Dugger (C) Retired Elder
Doug Boston (E) Layperson
Kory Koch (W) Elder
Royce Daugherty (W) Layperson
Chris Hayes (E) Elder
Cathy Smith (E) Layperson
Holly Dittrich (E) Elder-Extension
Mary Percifield (E) Layperson
Mary Spradlin (N) Elder
Mary Weathers (N) Layperson
Lianne Turner (W) Elder
Gene Gurley (S) Elder
Lee Trigg (N) Elder
Chris Mesa (N) Elder
Brad Brittain (C) Elder
Brady Johnston (N) Elder
Danny Tenney (E) Elder
Ramon Smith (E) Elder
Nathan Firmin (E) Deacon

Class of 2024
Tom Beaty (W) Elder
Will Cotton (E) Elder
Matthew Ybanez (E) Deacon
Jeff Miller (S) Elder
Louis Carr, Jr. (E) Elder
Joseph Nader (E) Elder-Extension
Ben Disney (N) Elder
Don Scroggs (W) Elder
Sandra Oliver (S) Layperson
Judy Richmond (W) Elder
Lynn Grandstaff (E) Layperson
Mike Ramsdell (E) Elder
Armando Alvarado (E) Elder
Mike Kerzee (C) Associate Member
Christi Robbins (E) Elder
Todd Renner (E) Elder
David Alexander (E) Elder
Kay Lancaster (E) Deacon

COMMITTEE ON INVESTIGATION FOR DIACONAL MINISTERS

Diaconal Ministers – Professing Members
Dawn Gilliland Judy Ivey Rosalind Shirley Patricia Stroman
Alternate Diaconal Ministers – Professing Members
Melissa Hernandez Walt Milner Ken Smith
Clergy in Full Connection
John Aymond Thomas McDermott Jane Woodward
Alternate Clergy in Full Connection
Thomas Childs Clifton Howard

ADMINISTRATIVE REVIEW COMMITTEE

Clergy in Full Connection
Bobby Cullen Quinton Gibson Tom Robbins, Jr.,
Alternate Clergy in Full Connection
Howard Martin Phyllis McDougal

DISTRICT COMMITTEES ON MINISTRY

(Submitted by district leadership team after election by District Conference)

Central

'(18) Mike Kerzee
Robyn Young – Registrar
Bill Auvenshine
Brad Brittain
Marilyn Buchholz
Robert Campbell
John Dirk
District Superintendent: Don Scott

Pat Stroman – Registrar
Cathy Moore – Secretary
Connally Dugger
Leah Hidde-Gregory
Su Milam
Thomas Q. Robbins

Kevin Wilson – Registrar
Jimmy Sansom
Elaine Seeber
Carl E. Swanson, III
Jane Woodward

East

*[18] **Philip Rhodes**	**Lynne Grandstaff-Registrar**	**Lisa Neslony-Registrar**
Pete Barnett	Steve Heyduck	Andrew Nunley
Joe Carmichael	Grant Jacobs	Bryan Patrick
Jerry Chism	Leanne Johnston	Allyson Paxton
Mike Dawson	Denise Luper	Mike Ramsdell
Tom Faile	Donna McKee	Todd Renner
Carol Gibson	Walt Milner	Kim Simpson
Luther Henry	Keith Murray	

District Superintendent: Bob Holloway

North

*[20] **Chris Mesa**	**Bobby Cullen – Registrar**	
Tim Bruster	Brady Johnston	Stephen Schmidt
Lori Cotton	Samuel Macias	Trudy Smith
DeAndrea Dare	Jim McClurg	Daniel So
Tom Duckworth	John Pelham	Billy Strayhorn
Beth Evers	Dawne Phillips	Estee Valendy
Mary Fortner	Erin Richmond	Jason Valendy
Raul Gutierrez		

Ginger Bassford: District Superintendent

South

*[21] **Darren Walker**	**Johnny Miller – Registrar**	**Kissa Vaughn – Secretary**
Darlene Alfred - DLL		
Deloris Beard	Quinton Gibson	Jeff Miller
Ron Bellomy	Gene Gurley	Bill Moore
George Brightwell	David Leach	Steve Moss
Yvonne Coon	Johnel Louie	Tom Robbins
David Edwards	Alan McGrath	Ken Smith
Peggy Ford	Katie Meek	Bob Soulen

Clifton Howard: District Superintendent

West

*[22] **Don Scroggs**	**Harrell Braddock – Registrar**	
Kevin Caraway	Curtis Lackey	Brad Slaten
Royce Daugherty	Katie Long	Lianne Turner
Mike Hannah	Howard Martin	Andy Tyler
Judy Jackson	David McMinn	Laraine Waughtal
Kory Koch	Judy Richmond	

Carol Woods: District Superintendent

COMMITTEE ON EPISCOPACY

CHAIRPERSON	VICE CHAIRPERSON	SECRETARY
*[4] John McKellar	Tom Harkrider	Mary Percifield
CLERGY (3 members)		
Leslie Byrd	Louis Carr, Jr.,	Judy Richmond
ADDITIONAL MEMBERS (Youth) (2 members)		
Maddie Pittman	Amber Cloud	
Laywomen (3 members)		
Judy Jackson	Mary Percifield	Velva Riddle
Laymen (3 members)		
Gary Cumbie	Johnel Louie	Ronnie Sullins
EX OFFICIO JURISDICTIONAL COMMITTEE		
Tim Bruster	Tom Harkrider	Kim Simpson

BISHOP'S APPOINTEES (3 members)
Tom Harkrider John McKellar Jeff Roper

COMMITTEE ON EPISCOPAL RESIDENCE
Chairperson *[5] Gary Cumbie

Committee on Episcopacy Representatives *[13] Tim Bruster & *[3] Tom Harkrider
Council on Finance & Administration President John McKellar
Board of Trustees President *[15] Mike Hall

CTC CAMPUS MINISTRY BOARDS
(College Boards relate to the Center for Leadership)

SOUTHWESTERN UNIVERSITY

CONFERENCE REPRESENTATIVES

Clergy	Tim Bruster	2012-2016
Lay	Kay Granger	2011-2015
Lay	Henry C. Joyner	2014-2018

TEXAS WESLEYAN UNIVERSITY

Clergy Representative: 2012-2015 Jerry Chism

WESLEY FOUNDATION AT BAYLOR UNIVERSITY

CLASS OF 2015
Brad Brittain Colin Campbell Mike Meadows
Barbara Powell George Wang

CLASS OF 2016
Lori Fogleman Ann Shaffer Patricia Stroman
Jeanne Waggener *[23] Jane Woodward

CLASS OF 2017
Robert Campbell Connally Dugger Tim Jarrell
Brian Nicholson Barbara Spitzer

ONE-YEAR TERM FOR STUDENTS
TBS

EX OFFICIO MEMBERS
Director of Campus Ministry Melissa Turkett
Assistant to Bishop & Executive Director - Center for Leadership Georgia Adamson
(or her designee) Joseph Nader
Central District Superintendent Don Scott

WESLEY FOUNDATION AT TARLETON STATE UNIVERSITY

CLASS OF 2015
Sandi Herbertson *[24] Wayne Lewis Judy Richmond
Gary Sult Laraine Waughtal

CLASS OF 2016

Wayne Atchley	Pam Bush	Jeff Justice
Cynthia Rives	Andy Tyler	

CLASS OF 2017

Kim Cummings	Susie Fagan	Eileen Faulkenberry
Carey Fraser	Kory Koch	

ONE-YEAR TERM FOR STUDENTS

Kayla Lincoln	Kelsey McCulloch	Drew Watson

EX OFFICIO MEMBERS

Director of Campus Ministry	David McMinn
Assistant to Bishop & Executive Director - Center for Leadership	Georgia Adamson
(or her designee)	Joseph Nader
West District Superintendent	Carol Woods

WESLEY FOUNDATION AT TEXAS CHRISTIAN UNIVERSITY

CLASS OF 2015

Beth Evers	Sally Fortenberry	Leslie Garcia [25]	Quinn Garcia

CLASS OF 2016

Nancy Froman	Bob Greer	Bonnie Melhart	Tom Westerheide

CLASS OF 2017

Buz Barlow	Pattie Gearhart-Turner	Jim McClurg

ONE-YEAR TERM FOR STUDENTS

Jennifer Bouquet	Issac Dunn	Andrew Heller

EX OFFICIO MEMBERS

Director of Campus Ministry	Megan Davidson
Assistant to Bishop & Executive Director - Center for Leadership	Georgia Adamson
(or her designee)	Joseph Nader
North District Superintendent	Virginia O. "Ginger" Bassford

WESLEY FOUNDATION AT UNIVERSITY OF TEXAS AT ARLINGTON

CLASS OF 2015

Tom McGrew	Joel Robbins	Bob Sappington	Gerald Saxon

CLASS OF 2016

Brenda Beaver	Mark Brown	Bob Fairbanks	Mike Rodden

CLASS OF 2017

David Alexander	Bryan Bellamy [26]	Scott Gigliotti	Brian Young

ONE-YEAR TERM FOR STUDENTS

Sarah Brace	Brittany Perry	LeeAnn Wendell

EX OFFICIO MEMBERS

Director of Campus Ministry	Joseph Nader
Associate Director of Campus Ministry	Thomas Mitchell
Assistant to Bishop & Executive Director - Center for Leadership	Georgia Adamson
East District Superintendent	Bob Holloway

Wesley Foundation at Weatherford College

Class of 2015

Arleen Atkins	Dave Brower	John Johnson	
Cindy Jordan	*(26) Chris Mesa		

Class of 2016

Dianne Ballard	Bob Bull	Rod Corder	Dave Goodrich

Class of 2017

Brad Bowen	Lori Cotton	Brady Johnston	Dick Swain

One-Year term for students

Brandon Pelton

Ex Officio Members

Director of Campus Ministry	Chris Rowe
Assistant to Bishop & Executive Director - Center for Leadership	Georgia Adamson
(or her designee)	Joseph Nader
North District Superintendent	Virginia O. (Ginger) Bassford
Acton UMC senior pastor	Chris Mesa
Aledo UMC senior pastor	W. Lee Trigg
Calvary UMC senior pastor	John C. Johnson
Couts UMC senior pastor	Matt Hall
Weatherford FUMC senior pastor	Stephen Schmidt
Bethesda UMC senior pastor	Brady Johnston

UCF: Wesley Foundation at Navarro College

Class of 2015

Dan Layne	Joe McClure	John Nader	Ruth Nelson

Class of 2016

Dale Cosby	Jay Fraze	Don Gibson	Karen Leskoven

Class of 2017

Donna Jackson	*(27) Steve McIver	Kay Shimonek	George Winningham

One-Year term for students

Gus Allen

Ex Officio Members

Director of Campus Ministry	Joy Dister
Assistant to Bishop & Executive Director - Center for Leadership	Georgia Adamson
(or her designee)	Joseph Nader
Central District Superintendent	Don Scott

UCF: Wesley Foundation at Hill College

Class of 2015

Pat Broadstreet	Margie Gonzales	Michael Kerzee
Scott Nalley	Ray Roberts	

Class of 2016

Amy Anderson	Eve Bowen	Vicki Hidde
Jack Jaynes	Jimmy Sansom	

Class of 2017

Lynn Gray	Leah Hidde-Gregory	*(28) Wendie Hernandez
Preston McReynolds	Matt Thomas	

ONE-YEAR TERM FOR STUDENTS
TBS

EX OFFICIO MEMBERS

Director of Campus Ministry	Robyn Young
Assistant to Bishop & Executive Director - Center for Leadership (or her designee)	Georgia Adamson
	Joseph Nader
Central District Superintendent	Don Scott

CENTER FOR EVANGELISM & CHURCH GROWTH

Center Executive Leadership Team

Armando Alvarado	Brad Brittain	Rick Jenkins	Casey Langley
Andrew Nunley	Joel Robbins	Carl Stenger	

CENTER FOR MISSION SUPPORT

CENTER EXECUTIVE LEADERSHIP TEAM

Brenda Weir	Chris Hayes	Dawne Phillips	Julie Clifford

CONNECTIONAL TABLE "LISTENING, LEARNING & COORDINATION"

Conference Lay Leader	Kim Simpson
Associate Conference Lay Leader	Tom Harkrider
Disaster Response	Laraine Waughtal
Emmaus Board of Director's Representative	*TBS*
Renewal of East Mexico Covenant Task Force	Teresa Sherwood
Health & Welfare	Lara Whitley Franklin
Church & Society	Louis Carr, Jr.
Conference United Methodist Women President	Linda Hutchings
Conference United Methodist Men President	*TBS*
Conference Council on Youth Ministry – Ages 12-18	Maddie Pittman
Division of Ministry with Young People Representative – Ages 18-30	Marianne Brown
Christian Unity & Interreligious Concerns	Bliss Dodd
Inclusiveness Umbrella	Pat Loomis
United Methodist Publishing House Representative	J. Eric McKinney
General Board of Higher Education & Ministry Representative	Kim Simpson
Archives & History	Ed Komandosky
Secretary of Global Missions	Dawne Phillips

EX OFFICIO MEMBERS

Assistant to Bishop & Executive Director - Center for Leadership	Georgia Adamson
Executive Director - Center for Evangelism & Church Growth	Gary Lindley
Executive Director - Center for Mission Support	Randy Wild

CHURCH & SOCIETY LEADERSHIP TEAM - QUADRENNIAL

CHAIRPERSON '16) Louis Carr, Jr.

Armando Alvarado	Julian Grant	Rezolia Johnson
Katie Meek	Janice Whitecotton	

Christian Unity & Interreligious Concerns Leadership Team - Quadrennial

Chairperson *(7) Bliss Dodd

Jim Chandler — Carol Gibson
Matt Hall — Mary Weathers

Health & Welfare Leadership Team - Quadrennial

Chairperson *(8) Lara Whitley Franklin

Marilyn Jones — Buddy Moore
Sandra Oliver — Eric Smith

Inclusiveness Umbrella Team - Quadrennial

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Carmello Melendez — Lisa Neslony

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(One lay person & one clergy from each geographical district + 3 at-large members)

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*(10) Ed Komandosky

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Travis L. Summerlin

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John Clifford

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Cabinet Representative — Carol Woods
Executive Director - Center for Mission Support — Randy Wild

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Lianne Turner	Scott Youngblood	

Lay (7-members)

Ben Davila	Clint Detlefsen	Alan Martin	Terry McCord
Pat Stroman	Gary Sult	Karen Watson	

Ex Officio Members (without vote)

Bishop Mike Lowry
Assistant to Bishop & Executive Director - Center for Leadership — Georgia Adamson
Executive Director - Center for Evangelism & Church Growth — Gary Lindley
Executive Director - Center for Mission Support — Randy Wild
Comptroller/Treasurer — David Stinson

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Bliss Dodd	Marnese Elder	Diane Jones

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Conference Health & Welfare	Lara Whitley Franklin
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Trust in the Lord with all your heart and lean not on your own understanding; in all your ways acknowledge him, and he will make your paths straight

Proverbs 3:5, 6

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But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law

Galatians 5:22-23

Even though I walk through the valley of the shadow of death, I will fear no evil, for you are with me; your rod and your staff, they comfort me

Psalm 23:4



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DAILY PROCEEDINGS
MINUTES OF THE ONE HUNDRED AND FORTY-EIGHTH SESSION OF THE CENTRAL TEXAS CONFERENCE

MANSFIELD FIRST UNITED METHODIST CHURCH
Mansfield, Texas
June 8-11, 2014

FIRST SESSION
SUNDAY EVENING, JUNE 8, 2014
OPENING WORSHIP SERVICE

The opening worship service of the one hundred and forty-eighth session of the Central Texas Conference was held at Mansfield First United Methodist Church, Mansfield, Texas. The 7:00 p.m. Pre-Service Music was conducted by the John Elliott, Sr. Memorial Scholarship Mass Choir, Directed by Margarita McDonald; Stephanie Sipho; Glad Campbell; and Julian Hobdy.

The Celebration of Christian Worship began at 7:30 P.M. with the Call to Worship via video presentation. Rev. Mike Ramsdell, host pastor and senior pastor of Mansfield FUMC, Mansfield, gave Words of Welcome. Bishop Mike Lowry introduced Bishop Paul Leeland. The music was led by the Intra-Conference Chorus, they were directed by DeDe Jones.

SECOND SESSION
MONDAY MORNING, JUNE 9, 2014
CLERGY EXECUTIVE SESSION

The Clergy Executive Session was held in Building "A", Gym. It was presided over by Bishop Mike Lowry who called the session to order.

Jim Connor, Chair of the Conference Board of Ordained Ministry along with other members of the board, presented the report to the Session. Jim introduced the Board of Ordained Ministry members and he expressed thanks for them and the work they do. "Qualifying persons for ministry is very serious business and they do their job as service to God and the annual conference."

Those who were presented for election as full members and subsequent ordination were: (Question 32 BAC)

a. Deacons – Joy Roberson
b. Elders – David James Ray; Michael James "Mike" Rodden; and Margaret "Meg" Witmer-Faile.

Those who were presented for ordination as an Elder and transfer from deacon in full connection were: (¶309.3) (Question 34.b BAC)

i. Philip Michael Rhodes

Presented and elected as Provisional Members: (Question 28 BAC)

a. Provisional Deacons (under provisions of ¶324.4a.c)
   i. Casey Langley
b. Provisional Elders (under provisions of 324.4a, b? (v):
   i. David Bower
   ii. Jon Farrer
   iii. John Han
   iv. Janette Miller
   v. Grant Palma
   vi. Molly Simpson

Those who are continued as provisional members in preparation for ordination as a deacon (PD) (¶326.1): (Question 29.a BAC)

i. Sela Finau
ii. Scott Goodfellow
iii. Janice Gregory
iv. Daniel Hawkins
v. Clint Jones
vi. Marilyn Jones
vii. Cynthia Moss
viii. John Nader
ix. Shea Reyenga
x. Sarah Roberts
xi. Randy Tucker
xii. Wayne Williams

Those who are continued as provisional members in preparation for ordination as an elder (PE) (¶326.2): (Question 29.b BAC)

i. None

The full report was submitted to the annual conference and appears in this journal in section "E" in the business questions 17-75 pages 135-156

LAY SESSION

The session was held in Sanctuary of Mansfield FUMC under the leadership of Ms. Kim Simpson, Conference Lay Leader and Brig. Gen. Charles Bailey, Chaplin Corps.

Fellowship of Local Pastor Session

This session was held in the Loft of Mansfield FUMC under the leadership of Mike Kerzee.

THIRD SESSION
Monday Morning, June 9, 2014
Call To Order

Annual Conference was called to order by Bishop Mike Lowry. He commended the service and sessions thus far and asked us to turn our attention to Rev. Mark Winter.

Joint Clergy/Lay Memorial Worship Service

The joint Clergy/Lay Memorial Worship Service was opened by Rev. Mark Winter who read from Psalms 23. Mark then spoke about the valley of death and how going through it can be different for each of us, and that St. Paul calls out for every follower of Jesus to mourn with those who mourn, and carry their hurts. St. Frances said that we can all make a difference in the world if we just sit and share in their pain, their sorrow, and their hurt. Remembering that we don't have to use words at all.

Bishop Leeland led us in prayer. Then Dr. Virginia Bassford read from Romans 5:1. Bishop Leeland preached using Romans 5:1 Rev. Carol Woods asked everyone to stand during the Naming of the Saints. Mrs. Kim Simpson asked everyone to stand during the Central Texas Conference Memorial, each district was called, names read and the congregation responded with "Thank you Lord for these your servants." Those lay persons, in each district, and those clergy and surviving spouses of our conference, who had passed away during the year were listed in the Worship Guide and remembered in a special liturgy. Bishops Lowry and Leeland prepared communion and it was served to conference attendees.

Bishop Lowry then called the Annual Conference back to order.

Welcome to East District

Rev. Bob Holloway, Host District Superintendent, welcomed the Central Texas Annual Conference to Mansfield.

Welcome to Mansfield UMC

Rev. Mike Ramsdell, Host Pastor, welcomed the Central Texas Annual Conference to Mansfield FUMC, Mansfield.

Organization of the Conference
Randy Wild

Dr. Randy Wild outlined the various items needed for the smooth operation of our time together. Alternate Representatives need to see their District Administrator in the

event of a change of member. Dr. Wild gave some instructions with regards for living together.

First, Dr. Wild moved for the adoption of the agenda with necessary changes as needed. (Approved) Second, Dr. Wild moved to approve the tellers and secretaries as printed on page 6 of the preliminary report. (Approved) Finally, Dr. Wild moved that the bar of the conference would include all sections of the sanctuary with the exception of the back three rows and chairs along the right side of the sanctuary. (Approved) Bishop Lowry clarified that church law calls for everyone eligible to be voted on have a designated three-digit number; he then asked for any additional nominations to be added. Darcy Dupree, FUMC Ft. Worth nominated Carolyn Stephens, who was then added to the list.

CFA Introduction of 2014 Budget
John McKellar

Dr. John McKellar officially put the 2015 Budget on the table for adoption on Wednesday, June 11TH. He stated that revisions made by the conference will be monitored as they affect the budget. He invited anyone who would like to discuss or ask questions regarding the 2015 budget to a special Q & A session to be held today immediately following adjournment in the sanctuary.

Nominations and Leadership Development Report
Georgia Adamson

Dr. Adamson presented the conference organization and procedures. She then presented the slate of nominations and leadership recommendations to the conference. Voting would be for only the bolded names. The first change (see page 3) Wesley Foundation at Hill College is M. Gonzales is from Line Street UMC and Matt Thomas, class of 2017 is from OD. The next change (see page 4) Wesleyan Homes clergy vacancy Katie Long would take the remainder of the term. These items will be voted on Wednesday afternoon.

Randy Wild announced that the tellers would be passing out voting devices; he asked the laity to stand to receive their color-coded device. He then asked the clergy to stand to receive their color-coded device. Randy then led the conference in a training and testing of the voting apparatus. Bishop Lowry then led everyone in a practice vote and explained that he would give a warning; then close the vote.

LYDIA PATTERSON
Dr. Socorro deAnda

Bishop Lowry then introduced Dr. Socorro deAnda, of the Lydia Patterson Institute (LPI). Dr. deAnda showed a brief video on the institute which stated that 95% of the LPI graduates go on to higher education. She then thanked FUMC Hurst for their assistance and then introduced two interns from her program who are currently interning at FUMC Hurst. The Central Texas Conference has been invited to lead in a new program of a new facility to be named the CTC Learning Facility, it will house 7th and 8th grades in addition to a science lab. Bishop Lowry stated that this would be up for a vote on Wednesday included in the CF&A report.

ADJOURNED FOR LUNCH

Bishop then asked Buddy Moore to offer a prayer for dismissal and lunch. Randy Wild explained that everyone should put their voting apparatus on one of the district tables outside the sanctuary and remember to pick it back up upon return from lunch.

FOURTH SESSION
MONDAY AFTERNOON, JUNE 9, 2014
BUSINESS SESSION

The session began at 2:15 p.m. with Bishop Lowry reminding everyone to be sure they picked up a voting apparatus. DeDe Jones led us in singing "Onward Christian Soldiers" and a prayer by the young adult leader from FUMC Corsicana.

THE WESLEYAN WAY
BISHOP SCOTT JONES

Bishop Lowry explained that we had a change in our conference teacher introduced Bishop Scott Jones as this year's conference teacher. Bishop Jones thanks the gathering and described his introduction to Wesley and the changes the church faces – demographic, cultural, technological, political and global. Bishop Jones read from Hebrew 13:8 and asked the question, "How is it that you are going to commit yourself…?" He went on to explain that the Wesleyan principle is that every time God commands something, God also promises something. We need accountability – we need to complain, we need counsel. Bishop Jones read from Ephesians 2:8-10, and ended his session with "What a privilege it is to be United Methodist Christians."

Bishop Lowry thanked Bishop Jones and said that he would announce the results of the vote followed by a break, followed by another vote. He then dismissed everyone for a 15 minute break.

Upon return from the break, Bishop Lowry asked Gene Early to lead us in prayer. Then, Bishop Lowry then introduced Eileen Lindley.

CTC SPOUSES ORGANIZATION &
INTRODUCTION OF MRS. JOLYNN LOWRY
EILLEEN LINDLEY

Eilleen Lindley, president of the CTC Spouses Organization introduced Mr. Jolynn Lowry to the conference. Mrs. Lindley thanked Rose Clare, Edna Babeth, Katy Wild and Jolynn Lowry for putting together the luncheon this year. Mrs. Lowry said that it was nice to be back among dear friends. She stated that they had a wonderful team that put together the luncheon and that they had a great turn out and learned more about the mission.

Bishop Lowry introduced Carl Stenger who presented a resolution regarding the sale of abandoned church property by the Center for Evangelism and Church Growth. This was laid on the table to be voted on Wednesday.

Bishop Lowry then introduced John McKellar and Todd Renner who presented an opportunity for members of the conference from Educational Opportunities to the Holy Land. John stated that if you are interested you can register on the EO website in addition to a luncheon that is being held tomorrow.

Bishop Lowry introduced the outgoing president of CCYM, Brady Watson. Brady brought a message about how CCYM is working in the conference, he showed some slides from their meetings and activities. CCYM held a Discovery Discernment retreat in Waco about the call to ministry. In addition, he presented a video about the way young people's ministry is transforming lives.

Bishop announced that no election from either the clergy or laity ballot #3.

Conference Core Team
Drew Nunley

Drew explained that the core leadership team exists to assist the conference. It is made up of laity from each of the districts, executive directors plus the dean of the cabinet. What do they do, you ask, they spear head and plan the long range plan and the implementation of each stage of the Exodus Project. In addition, they oversee annual conference planning team. Drew stated that the 2015 Annual Conference would be held at White's Chapel in Southlake.

David Alexander explained that the last part of the Exodus Project to be completed is the review by an outside consultant. We have chosen Mike Bonem, who has a long history of working with conference clergy groups. The report will be presented at annual conference 2015.

David Alexander and Drew Nunley were called back to the stage for a vote on one item that needed to be voted on from the Core Team report. David Alexander made a motion to accept the recommendation that the next few annual conferences be held at the following locations: June 7-10, 2015, White's Chapel; and June 5-8, 2016 Waco Convention Center. Bishop Lowry asked if there was any discussion, none was needed, all in favor, say aye, any opposed say no. Motion passed.

Bishop Lowry stated that there would be the following events this evening:

a. Q & A -- 2015 Budget in the Sanctuary
b. HCI – Building "C" Chapel
c. SCI – Building "A", room 216
d. Youth & Young Adult Ministries Worship & Dinner, Building, "A", the Loft
e. TMF dinner for New Elders & Deacons, Building "A", room 216
f. Austin Seminary Alumni & Friends Dinner, Mama Cuca's Restaurant

Bishop asked everyone to return their voting apparatus to one of the district tables for charging. He reminded the members that we would begin tomorrow morning at 8:30 am. Bishop asked Rev. Page Hines to close the meeting in prayer.

FIFTH SESSION
TUESDAY MORNING, JUNE 10, 2014
BUSINESS SESSION

The Business session convened at 8:30 a.m. with songs lead by DeDe Jones and a prayer for blessings and guidance for the assembly led by David Montoya.

Bishop Lowry then instructed those gathered to go to a breakout session and implores clergy to not use this time for political lobbying but instead to learn something from the sessions; Bishop introduces Sue Engle from the Memphis Conference and her class, Candace Lewis and her class, and Phil Maynard and his class. Bishop announces that after the sessions, the body will once again gather at 10:35 and vote immediately. Bishop dismisses for breakout sessions.

EPISCOPAL ADDRESS
BISHOP MIKE LOWRY

Bishop Lowry opened his address with prayer. His message was taken from Philippians 4:4-8. We need to be a people of good news of the Gospel. God is doing a great and wonderful thing among us focusing on the cardinal mission of making disciples of Jesus Christ for the transformation of the world. The Conference Center has one goal – which is to energize local churches for mission. During the past two years we have improved as a conference, not just metrics, but narratives. In addition, we have been participating with 11 other conferences (Vital Congregations) tracking 5 different things. By themselves, vital signs never tell the whole story, they must be linked to the whole story – the narrative.

Bishop Lowry lifted up the ministry of Dr. Tom Beaty and then one small congregation at Rockbridge Church. Bishop lifted up the five star congregations that are making disciples through the faithful and hardworking congregations around the conference. There is the reality of deep cultural change sweeping over us. We need to live with perseverance and hope. Bishop Lowry lead us in song and closed in prayer.

Bishop Lowry and Dr. Randy Wild then consecrated a deaconess, Megan Elizabeth Hale. The office of Deaconess was created in 1888. Megan was consecrated at the UMW General Assembly in April of this year.

CENTER FOR EVANGELISM & CHURCH GROWTH
GARY LINDLEY

Gary Lindley said that the full report could be found on page 39 of the preliminary report. The Healthy Church Initiative is a process designed to transform churches. Our focus is on providing resources and strategies to laity, pastors church pastors, staff, laity, and congregations so that they in turn will be able to reach new people for Christ and become the church God wants them to be in their community.

Gary stated that in 2013 CFE&CG partnered with First UMC, Fort Worth and Keller UMC to start two satellite congregations. Working with their coach, Phil Maynard, First

7th and Keller West have begun preview services and are preparing for their official launch.

Thompson Chapel has served the North Fort Worth community for more than a 100 years. Working with their coach and consultant, Jerry Roberson, the Thompson Chapel congregation voted to become a legacy church and to be part of starting a new multi-ethnic congregation. Pastor Carr and Jerry Roberson is working with their launch team to find the right location to launch this new ministry. The goal is to see the new church starting this fall.

This year we partnered with Path 1, the General Church Agency responsible to work with Annual Conferences to start new churches and faith communities, in the Large Impact Residency Program. The purpose of the program is to place a high potential new church start pastor on the staff of a large vital congregations to experience a large church and to be coached and trained by the pastors and staff. White's Chapel UMC is our first Residency Congregation and Shea Reyenga our first intern. Shea will be starting a new faith community in July with the support of White's Chapel.

HARRY DENMAN AWARD FOR EVANGELISM
GARY LINDLEY

Gary said that one of the highest honors that a pastor can receive is the Harry Denman Award for Evangelism. We would like to recognize two distinguished people who have that outstanding evangelistic spirit. The first is a lay person and the award goes to Jimmy Adams of Arlington FUMC. The clergy award goes to pastor Elizabeth "Betsy" Godbold of White's Chapel UMC.

TEXAS METHODIST FOUNDATION
TOM LOCKE

The Bishop recognized Tom Locke as the President of the Texas Methodist Foundation Once again, the Texas Methodist Foundation ended 2013, our 75th year of existence, as a stronger organization than we began the year. This trajectory has repeated itself annually for many years and is a pattern we intend to continue. The gains of 2013 are based, in part, due to our undesignated endowment which grew during the year by approximately $3 million dollars, which does not include a dedicated endowment to our Leadership Ministry. Our staffing expanded greatly during the year due to the depth and breadth of leadership and staff effectiveness. During 2013, our staff and board grants committee underwent an intentional process of reviewing and revising our grants program to reflect the new direction which is consistent with our strategic direction.

Tom also explained that in addition to continuing to refine and implement our strategic direction, we have begun analyzing our brand in the marketplace, developed a new tagline, and formalized an initiative for envisioning and accomplishing our goals for the next five years. The significance of these highlights and our growth, both in financial gains and in growth in human and intellectual capital, however, lies, ultimately, in the lives changed in local congregations across the state where our services helped enable ministry. The measure of success for our services – investments, loans, stewardship ministry, leadership ministry, and charitable services, including gift

planning, church endowments, and grants – is in how effective they are at helping individuals and congregations fulfill God's purposes, as together we work to make Christ's love visible in the world.

United Community Centers
Celia Esparza

Celia Esparza presented a report from United Community Centers (UCC) which was begun as a UMW project. UCC has had more volunteers this year than ever before. UCC was founded in 1909 by two UMW women from Hurst, guided by Christian principles of "We serve and empower those in need". In the past year, we have served 290 children, 71,055 meals. We are licensed for afterschool care pre-k through 8th grade, in addition to a youth program 9th grade through 12th grades. Our mobile pantry serves over 20,000 of food in less than an hour once a month. For more information you can go to www.unitedcommunitycenters.org. Finally, we need more volunteers, we are hosting a 10-week summer program providing a fun, safe, and educational setting for children in June; July; and August.

Bishop stated that we could continue after lunch and asked Doyle Allen to close the meeting in prayer.

SIXTH SESSION
Tuesday Afternoon, June 10, 2014
Business Session

The Business session reconvened at 2:00 p.m. with singing and a prayer offered by Rev. Hiram Smith. Bishop Lowry announced that we would hear the Cabinet Report before the next vote.

Cabinet Report
Bob Holloway

Bob Holloway said that the cabinets practice's what they preach and that they understand the importance of a disciplined, cohesive team and clarity. "The purpose of the team is to carry out the mission of the church." Bob said that the cabinet feels blessed by the work of the Bishop and by working with the conference. Bob with the assistance of Kim Simpson, played the drum and led us all in a round of Hallelujah.

Bishop Lowry expressed his thankfulness for the Cabinet and their work, and appreciation for the Lay Leader in the cabinet

Bishop Lowry apologized to those who have been waiting for the retirement service and introduced Brenda Wier to begin the service.

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Retirement Service
Jim Conner

The Retirement Service took place at Mansfield FUMC and those participating in the service as liturgists were Bishop Michael Lowry; Rev. Brenda Wier; Rev. Ramon Smith; Rev. Don Scott; and Dr. Katie Long. The Retiring Class was introduced and those present were given the opportunity to address the Conference. Retiring clergy who were present and spoke: Rev. Ron W. Albertson and Lacrescia (34); Rev. Joe Carmichael and Pamela (24); Rev. Suzanne B. Cate and Michael (17); Rev. Carl N. Freeto and Linda (not present) (25); Rev. Linda J. Freeto and Carl (also not present) (7); Rev. Karen A. Greenwaldt and Russell Harris (38.5); Rev. Judy M. Holloway and Bob (also not present) (14); Rev. Glenn E. Jones and Janis (43); Rev. Chauncey S. Nealy and Sandra Fry (34); Rev. J. Neil Norman and Patrece (34.75); Rev. Robin L. Stevens and Dan (also not present) (10); Rev. Margaret Stratton and Mickey (12); and Rev. G. Jean "Jeannie" Trevino-Teddlie and John (31).

Bishop Lowry commended the group and then enacted the symbolic Passing of the Mantle with retiring elder, Karen Greenwaldt and Jean Trevino-Teddlie passing the mantle to David Ray and Joy Robertson. Bishop Lowry invited everyone to join in the singing of hymn "Now Thank We All Our God", he then gave the Benediction and dismissed the assembly for a 15 minute break.

The Business session reconvened with the singing of a hymn and a prayer by Mark Hart of Genesis UMC. Bishop Lowry reminded those gathered that voting must be completed by 5:00pm as the voting devices will go away.

Bishop then called the assembly's attention to the report of the Board of Ordained Ministry and introduced Rev. Jim Conner asking him to come forward and address the assembly.

Board of Ordained Ministry
Jim Conner

Jim directed the assembly's attention to their full report on page 67 of the preliminary report and reminds everyone that the Board of Ordained Ministry of the Central Texas Annual Conference exists to enlist, evaluate, equip and sustain leadership for the current and future ministries of Jesus Christ in the United Methodist Church. Jim then introduced Chris Hayes, who introduced those who would be honored at the ceremony tonight, they are: Joy Roberson, Deacon; David Ray, Elder; Michael James Rodden, Elder; Margaret Witmer-Falle, Elder; and Philip Rhodes, who would be transitioning from Deacon to Elder. These individuals were welcomed by the conference and Bishop Lowry.

Rev. Paige Hines and Dr. Chris Mesa presented this year's recipients of Board of Ordained Ministry scholarships. Those receiving scholarships were: Wend Vernal; Beth Stuck; Tommy Prud Homme; Tomeca Richardson; Kantrice Robinson; Dara Austin; Christopher Reyes; Mark Hart; and Joseph Neely Reynolds. Jim expressed gratitude and apologies to Karen Greenwaldt for her generous offer of a scholarship for a woman going to Perkins and said that this scholarship was not given out and is still available. Jim said that the Board of Ministry wanted to take this opportunity to

invite the conference to attend two events, the first of which will be held on October 14, a Creative Worship led by Jason Moore at Acton UMC; and the second being held on October 20, Leadership Nexus being held at FUMC Arlington titled, "Preaching for Leadership & Leadership for Preachers."

Bishop Lowry interrupted the Board of Ordained Ministry report to take another vote.

Bishop then asked Chris Hayes to come forward and complete the report for Board of Ordained Ministry. Chris stated that 60 people came to the orientation to ministry and stated that this was very inspiring. Chris went on to say that orientation this summer is being held on August 2nd for anyone considering ministry.

Finally, Jim invited the members of the Board of Ordained Ministry to stand and be recognized, he thanked them for their work & dedication, calling particular attention to BOM Administrator, Kathy Ezell, and asks the conference for prayers of continued support.

Bishop Lowry commended the board for their report and placed the report up for a vote, which passed. Bishop recognized that all of the teachers from earlier in the day have left, but that he wanted to express the thanks of the conference to them.

Adoption of Consent Calendar
Randy Wild

Randy explained that the items for the Consent calendar were presented to us on Monday morning along with procedures for removing an item. None having been requested to be removed. Randy moved that we adopt the Consent Calendar in its entirety without amendment. The motion passed.

Committee on Nominations & Leadership Development
Georgia Adamson

Georgia directed the attention of the members to the nominations packet. She said that there was one spelling change and explained that this had been presented to us 24-hours before and moved for adoption of the report. The motion passed.

Jody from Keller UMC approached MIC 1 and moved that the top two highest voted candidates of the next vote be accepted as alternates; this was seconded by Suzanne Winter from Epworth UMC. Kim Simpson amended this to the top three candidates be accepted at alternates to general and jurisdictional conferences. Bishop Lowry put this up for a vote and it passed.

Bishop Lowry said that the results of the laity vote would be announced tomorrow and that the clerical voting would continue tomorrow. Randy Wild explained again the instructions for the handing in of the voting devices; instructions pertaining to tonight's ceremony and announced that tomorrow we would begin at 8:00am. Bishop Lowry thanked those involved with the electronic voting system for adapting to our requirements and being so helpful and friendly to work with.

Bishop Lowry asked Rev. Judy Richmond to close us in prayer.

SEVENTH SESSION
Tuesday Evening, June 10, 2014
A Service of Commissioning and Ordination

The Pre-Service concert music was provided by the FUMC Mansfield Chancel Orchestra & Band, directed by, Mr. Jason Nix.

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The Service of Commissioning and Ordination began at 7:30 p.m. Liturgists for the service were Presiding Bishop, J. Michael Lowry; Preaching Bishop, Paul L. Leeland; Dr. Jim Conner; Mrs. Kim Simpson; Dr. Chris Hayes; Rev. Matt Ybanez; Dr. Will Cotton; Dr. Clifton Howard. Participants in the service were: Rev. Leah Hidde-Gregory and Rev. Kay Lancaster. Music was provided by was provided by the FUMC Mansfield Chancel Orchestra & Band, directed by, Mr. Jason Nix. Bishop Paul Leeland preached using John 13: 3-11 as his text in a sermon titled "Chosen Servants".

The congregation was invited to greet the newly commissioned and ordained ministers, and the retiring ministers following the service in the Family Life Center.

EIGHTH SESSION
Wednesday Morning, June 11, 2014
Business Session

8:00 am Gathering to music and singing lead by DeDe Jones. Chris Buse led the opening in prayer.

Conference Centers – Stories & Celebration
Phillip Rhodes

Bishop Lowry introduces Randy Wild, then Randy introduces Rev. Phillip Rhodes, who emceed the Service Center reports. He explained that they have several strategies; the Center for Mission Support (CFMS) is resourcing ministries in the conference. On April 17, 2013, was the West Fertilizer explosion and emergency personnel responded. Rev. Laraine Waughtal responded for our Early Responders and today almost 1 million dollars has been raised. Several weeks later a tornado touched down in the Granbury area. Another part of the ministry of the CFMS is the relationship with the Eastern Mexico Annual Conference. Bishop Lowry visited with the EMAC to establish this partnership and this year we welcome the Rev. Samuel Matthias to be the pastor of La Trinidad UMC. Phillip then recognized Rev. Dawne Philips to recognize the 5-star mission congregations. Dawne explained the requirements of the award, and they are, paying connectional mission giving; contributions to UM Global Ministries or UM Global Church Partnership Program; contribution to UM Advance Project, etc. The first time 5-star recipients are Azle, UMC; Ballenger FUMC; Gainesville; Campus Drive; Moody FUMC; Brownwood FUMC; Midlothian FUMC; Moody-Leon. The continuing congregations meeting these requirement again were listed and will be included in the complete report. Dawne stated that our support of missionaries is the way we connect with the world and the way churches can support

missionaries is by becoming covenant relationship churches. On October 25th, Local Missions 101 will be held at FUMC Hurst, Missionaries and Bishop Lowry will be speaking. More information will be forthcoming from the CFMS.

Bishop Lowry then recognized Rev. Laraine Waughtal who is our Conference Disaster Response Coordinator. Laraine explained that she and the conference were recognized by the State of Texas acknowledging the work that she and our conference have done at West and Granbury/Cleburne. Laraine stated that she, Rev. Kyland Dobbins as well as other early responders and volunteers were recognized. Several videos were shown about our mission work beginning with the one about our early response teams as well as a greeting from the new pastor at La Trinidad.

Philip Rhodes introduced Dr. Georgia Adamson, Executive Director of Leadership. Georgia said that there complete report could be found in the preliminary report page 49. Georgia said that leadership is about stretching yourself to the very limits.

Morris Delaney Walker Award
Georgia Adamson

She then introduced Kim Simpson, Conference Lay Leader to present the Morris Walker awards. Kim introduced the Morris Walker Award for outstanding lay leader winners, Pat and Patricia Stroman.

Georgia then introduced Kevin Walters, new director of leadership, whose focus will be on lay leadership development. Next Georgia introduced the merit scholarship award winners, Fred David; Erin Jackson and Kaitlin Franklin. Then Georgia reported on the Campus Ministry and asked all campus ministers to come to the front to be introduced. She presented Katie Long with flowers in honor of her 6-year campus ministry and to say that she will be moving to a new appointment. The next recognition of campus ministers were, Joseph Nader, Director at UT Arlington; Megan Davis, Central Texas Director, Wesley Foundation TCU; David McMinn, Director Tarleton State Wesley Foundation. Beginning on July 1st, Melissa Turkett will be the new Director at TCU; Joy Dister, will serve at UCF; Chris Rowe will serve at Weatherford; and Robyn Young will serve at Hill College. Bishop Lowry recognized that these changes are the result of intentional decisions and will enhance the local churches throughout the Central Texas Conference.

Georgia then recognized the young clergy initiative, which is a project to invite young people to consider ordained ministry. The two campus ministries have been awarded funds: Baylor and Tarleton.

Bishop's Preaching Excellence Award
Bishop Mike Lowry

Bishop Lowry presented the preaching excellence award to Rev. Will Cotton, St. Barnabas UMC, this award includes a fit of $1,000.

Rev. Rhodes returned to thank the conference for their support of the Centers for Leadership and Mission Support.

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Conference Trustees Update
B.J. Richmond/Steve McIver

Bishop Lowry introduced B.J. Richmond, who presented the Trustee report, the full report can be found in the preliminary report page 190. He introduced Steve McIver, Chairperson of the Building Committee. Steve showed floor plans on the screen while he explained that two years ago, the body approved the original lease for 10-years and said that TWU offered us an additional two (2) years at $100,000 per year, which is half the price of the current price per square foot in the area. Steve went on to say that we have several people interested in the service center and that the highest bid so far is 1.5 million which is about half million more than expected. B.J. then made a motion on behalf of the Board of Trustees, the Core team and CF&A to extend the lease on the new property for an additional two (2) years at an additional cost of $200,000 with all other parts to remain in force as is. Randy Wild, explained that this motion does not need a second, he went on to say that construction should begin soon and may be ready this time next year. He went on to say that the new building is part of the Rosedale Street Project. Motion passed. B.J. then presented the second item a proposal to replace our current Safe Sanctuaries sexual abuse prevention policy with Ministry Safe plan, the reason is for concern for emotional and financial strain of local churches. Reed Justus of Clifton UMC asks how this will affect his church's preschool center. Randy Wild confirmed that the background checks will continue to be duplicated at conference level. Rachel Heyduck of Euless asked if background checks will continue to be duplicated at the conference level, Randy said that efforts will be made to prevent double-work. Matthew Bonam asked if each church will have the ability to tailor policies to their individual needs, Randy said that any local church can go above this plan, but that the plan will be the baseline; tailoring will definitely be possible. You can see the full report on page 192 of the preliminary report.

Bishop Lowry holds the vote; it carries. Bishop then thanked the Board of Trustees for their work and introduced Rev. Travis Franklin to give the report for Glen Lake Camp.

Glen Lake Camp & Still Water Retreat Centers
Travis Franklin

Travis Franklin thanked the conference for their support over the past 75 years and cites Margaret Barber, "We look backwards in order to help us move forward." Travis asked if you have had their lives impacted by camping or retreat ministry to stand. Many stand in response. Travis read the new camp mission statement. He went on to say that the camp registrations are up for the first time in eight (8) years and retreat numbers have also increased. We hope to serve between 14,000 and 15,000 people. New ministries are being developed for children in difficult situations, we are partnering with Camp Agape to help children who have lost a parent to cancer as well as, Texas Health Resources to bring pre-diabetic children to the camp. Travis explained that we are in need of new and more volunteers, in addition, we have reorganized the staff and they are incredible. A couple other things that have or will be happening are, In March at spring break, kids were invited to a fishing camp; Joseph Nadar started an alumni council; a partnership with Kleidoscope, Inc.; a new service element, senior high students will be packing 28,000 meals for other kids; and the Laura Edwards Christian Early Childhood center in Waco closed and the board donated their

remaining funds to Glen Lake Camp to be used for underprivileged kids. Travis said that the mail goal of the camp is to strengthen the connection with the local church – to serve the local church.

Bishop Lowry praised the ministries mentioned. Bishop then changed the schedule to now include the break that was missed earlier and asked Jim Sanders, upon our return, to open the meeting with prayer.

Rev. Jim Sanders, opened the meeting with, "In my language, dear friends, we've been on a cattle drive.", then opened in prayer. Bishop Lowry introduced Barkley Berdan of Texas Health Resources.

TEXAS HEALTH RESOURCES
BARCLAY BERDAN

Mr. Berday explained that at the end of the year, the C.E.O. is retiring and a plan is in place for his replacement. Barclay said that THR is the largest health system in North Texas and is committed to improving the health of people in communities where they serve. He went on to explain that they are working with Glen Lake at Camp Champs to bring pre-diabetic children to help those living with diabetes to learn skills and nutrition at a two-day camp in September, they will learn about proper nutrition and exercise along with spiritual support and encouragement. Beyond the $25.00 cost per child, all other costs will be paid by THR.

Barlcay then presented a video that explains how THR attend to the bodily and spiritual needs of patients. He then recognized those on the Board of Directors and the THR chaplains.

Bishop Lowry thanked Barclay and asks him to take our gratitude back to THR. Bishop then asked Randy Wild to present the resolutions.

RESOLUTIONS

Randy Wild explained that there was one (1) resolution that has been laying on the table for 24-hours. Randy introduces the resolution to hold a holy conversation. Reed Justus of Clifton FUMC moved that the resolution be tabled indefinitely, and Bruce Carpenter seconded the motion. Reed Justus then expanded upon his concern. Katherine Hicks, retired elder at Genesis UMC, refers to General Conference and asks if I say yes to this proposal how does that affect delegates going forward? Randy stated that no resolution passed by an annual conference is binding on the delegates. This is only informational. Chris Hayes, Keller UMC speaks against the motion to table, he feels that part of the reason for the decline is opposition to holy conversation and that we are called as Wesleyans and Christians to have conversation. Bishop Lowry asked that applause be held in order to respect the differences of opinion. Mary Spradlin, Arlington Heights UMC speaks against tabling, she is against the body tabling a conversation intended to promote understanding. Bishop requests a speech for tabling; there is none; he then announces that he will give Reed Justus a final word before the vote. Steve Langford, FUMC Georgetown, speaks against tabling, if indeed we are to change, it requires some things to be done differently, we've never talked about differences on key issues and I am against avoiding key issues any longer.

Bishop Lowry calls Reed Justus for the final word, Reed acknowledges that holy conferencing is important, but that this conversation would focus on one issue that may splinter the church, and that he feels we should do holy conferencing on why the decline of our denomination first, then other issues. Bishop asks if the body is ready to vote; there is assent. Bishop then repeats that the motion is to table the matter indefinitely; voting for is a vote to table; voting against is to vote on the resolution. Bishop asked the body to stand if in favor of tabling; Bishop then asked the body to stand if against tabling; he then announced that the motion to table failed.

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Bishop Lowry calls attention back to the motion itself, he calls for the vote; the motion passes. Bishop then clarifies that the motion will be forwarded to the Center for Mission Support to work out the details. Bishop then introduces Carl Stenger to present a resolution.

Carl Stenger, explains that the resolution "Real & Personal Properties", will restore rules about how to handle conference properties, specifically to restore the conference policy standing rules for handling abandoned church properties. Carl then gives the history of property rules of UMC, which are that it has been the policy of the church to use proceeds from the sale of properties for new evangelical pursuits, therefore the Director of Center for Evangelism & Church Growth be named property manager. Carl moves for adoption. Jeannie Trevino-Teddlie asks if the accuracy is impacted by capitalization errors in the resolution, Carl agrees to the change for accuracy and proposes adding "Methodist Protestant Church" to the resolution for accuracy. Jeannie and Carl's amendments accepted. Tim Boeglin notes that the resolution calls for the use of proceeds to be used for evangelical efforts and asks for a more specific designation. Bishop Lowry notes that a more specific designation exists-proceeds used for new church development. Gary Lindley then explained that the language needs to change to reflect the actual conference action. Bishop then notes that the language will be changed from "evangelical" to "new church ventures". Bishop then calls for a vote; it passes.

United Methodist Publishing House
Eric McKinney

Eric greeted the assembly and expressed gratitude for support of and suggestions for the ministry of the Publishing House. Eric explained the four basic ways to gather information from Cokesbury, they are; the Cokesbury call center has been expanded and upgraded; Cokesbury.com has special offers and live chat features; Cokesbury displays at events, meetings and at annual conferences; and Cokesbury has Community Resource Consultants that have knowledge of product lines and can assist in finding resources. Three vital resources are Covenant Bible Study; Disciple Bible study; Common English Bible; and Ministry matters.com. Eric again thanked the assembly for their support and use of Cokesbury as many other publishing houses cannot sustain themselves. Bishop Lowry thanked Eric for his report and said that we would take an 11-minute break then would hear the CF&A report.

BOARD OF PENSION REPORT
FRANK BRIGGS

Bishop Lowry introduced Dr. Tim Brewster, who opens with a prayer. Dr. Brewster announces that the delegation to General conference – all representatives and alternates will meet after close in room A-216. Bishop introduces Rev. Frank Briggs, chairman of the Board of Pension. Frank Briggs presented the Board of Pension report. He explained that most has been passed on the consent agenda. We will be voting on the Past Service Rate (PSR) and one other item. First there is a video that discusses the shared responsibility of providing for retirement of clergy. The report can be found on page 172 of the preliminary report which establishes the PSR for those serving prior to 1982. Recommendation is made of a little over 1% increase which will keep our retirees well ahead of the Cost of Living curve. This honors our retirees and keeps our plan sustainable. Next, on page 178 of the preliminary report, Line 1, Health Insurance has been kept the same with no increase. Last year the rate dropped. Changes increase in deductible from 500 to 1,000 and the premiums increased 9.9% and includes a dental plan for 2015. We worked very hard to find solutions for everyone in our coverage. Changes happen quickly and the ACA is changing and affecting us daily. We will continue to monitor ACA and find good benefits that are affordable and sustainable. Frank moved for the adoption of the report.

Bishop Lowry acknowledges that there is no need for a second, he then clarifies that there are two things to be voted on, but suggests that we vote on both at once. Bishop asks if there are any question, being none, Bishop asks for a vote on the whole report, including both items, it passes. Frank announces that it is very important for those clergy under 40-years of age to be proactive and invest for retirement.

Frank expresses thanks to our effective benefits administrator, Shawn-Marie Riley and Randy Wild and Mavis Howell. Frank then acknowledges, Paula Whitbeck, who serves as a member of the General Board and he recognizes the members of the Board of Pensions. Bishop Lowry acknowledges the work of the Board of Pensions and asks those gathered to thank them. Bishop then introduces John McKellar.

COUNCIL ON FINANCE & ADMINISTRATION
JOHN MCKELLAR

John McKellar presented the CF&A report and said that most of the report was approved on the consent calendar with the exception of the following items: Report #1, page 149 of the preliminary report, there was an increase in number of churches that paid their full 100% of their connectional mission giving. This was an increase of 4.87 percent and our highest payout since 1999. John stated that our goal is to be responsive and transparent with financial information and that the conference website contains a wealth of information. He then moves for acceptance of Report #1. John Schullar of Alliance asks for a correction on reported number from Alliance "cross out the 899." Bishop Lowry asks for a vote; it carries.

John then presented Report #3 on page 152 of the preliminary report, the new lines added to promote transparency are contingency fund balance and permanent reserve

operating balance. Bishop noted that this report is mostly informational, and asks if there are any questions, none being asked, Bishop Lowry calls for the vote; it passes.

John then presented information on Report #11 on page 154 of the preliminary report pertains to the Lydia Patterson Institute's request for $300,000, which will be fulfilled by a special offering to be held in September, which will be planned after the vote. Bishop clarifies that the vote if for the report including the financial obligation, not for the plan to provide it in any particular way; CF&A cannot use budget funds to meet the pledge without asking the conference next year, but will use fundraising. Bishop Lowry asked if there are any questions, none being asked, Bishop Lowry calls for the vote; it carries.

John then presents the 2015 Budget, no additions were made by the conference and John moved for the adoption as presented. Bishop Lowry asked if there are any questions, none being asked, Bishop Lowry calls for the vote; it carries. John acknowledges the work of the staff. Bishop Lowry thanked John for his work and authorizes Randy Wild to advise Lydia Patterson our pledge as passed in the previous resolution.

Recognition of Mansfield FUMC & Conference Service Center Staff & Logistics & Hospitality Teams Executive Directors

Bishop Lowry and invited Georgia Adamson to begin the recognition to those who have made this conference possible. Georgia thanked the team that helped put together the conference, the Pastors at FUMC Mansfield. Bishop announced that Sr. Pastor, Rev. Mike Ramsdell was not in attendance but conducting a funeral and he invited the volunteers to come forward. He then thanked the FUMC Mansfield Volunteers; FUMC Mansfield Logistics team; Conference Service Center staff; District Administrators; Worship Leaders; Sing Interpreters; Tellers; Secretaries; Conference Planning Team; Ed Komandosky, Parliamentarian and asked every to express their gratitude for a job well done. Kim Simpson expressed gratitude to Bishop Lowry for conducting a conference with integrity, openness, honesty, humor and for serving the conference all year long. Those gathered applauded the Bishop. Bishop thanked those gathered for their support and acknowledged his love of this district.

Randy Wild made some closing announcements, box lunches would be picked up in the gym; combined closing total of offering collected was $14,056.23; 5-star missions please pick up your banner; the E&O luncheon is being held in the Loft; annual conference evaluation will be on the web site, please respond; there are quite a few items in the lost and found, please stop by and check it out; please return your name tags to any district table; and please take everything with you.

Darren Walker of FUMC Belton, called our attention to the pay-day loan businesses who are destroying lives and families. He called for us to pray for those involved in this. Bishop Lowry thanked Darren and has been discussing this with other bishops and legislators.

Bishop Lowry asked Randy Wild to pray for our missionaries, our appointments and our returning to the mission field, especially Jeri and Bill Sevidos, who are

experiencing health issues. Randy offered a prayer for the Sevidos and those on our hearts and minds.

Bishop Lowry announced a very brief break before closing worship.

Setting of Appointments & Sending Forth Service
Bishop Mike Lowry

The Bishop confirmed the appointments as printed. He led the clergy of those staying in their place of ministry and their laity in a reading, and then did the same with those who were moving to new appointments. He then led the whole assembly in a covenant.

Bishop Mike Lowry adjourned the Central Texas Conference at 12:45 p.m.

BALLOT RESULTS

Ballot #1
The vote was taken Monday, at 11:25 a.m.:
Results for Clergy: None elected
Results for Laity: None elected

Ballot #2
The vote was taken Monday, at 12:15 p.m. and the results were:
Results for Clergy: Tim Bruster
Results for Laity: Tom Harkrider, Kim Simpson

Ballot #3
The vote was taken Monday, at 2:15 p.m. and the results were:
Results for Clergy: None elected
Results for Laity: None elected

Ballot #4
The vote was taken Tuesday, at 8:40 a.m. and the results were:
Results for Clergy: John McKellar
Results for Laity: None elected

Ballot #5
The vote was taken Tuesday, at 8:40 a.m. and the results were:
Results for Clergy: None elected
Results for Laity: Steve McIver

Ballot #6
The vote was taken Tuesday, at 10:35 a.m. and the results were:
Results for Clergy: Clifton Howard
Results for Laity: Darlene Alfred

Ballot #7
The vote was taken Tuesday, at 10:35 a.m. and the results were:
Results for Clergy: Brenda Weir
Results for Laity: Darcy Deupree

Ethan Gregory

BALLOT #8
The vote was taken Tuesday, at 2:10 p.m. and the results were:

Results for Clergy:	*Results for Laity:*
None elected	Kylie Campbell

BALLOT #9
The vote was taken Tuesday, at 3:20 p.m. and the results were:

Results for Clergy:	*Results for Laity:*
Chris Hayes	None elected
Tom Robbins	

BALLOT #10
The vote was taken Tuesday, at 3:35 p.m. and the results were:

Results for Clergy:	*Results for Laity:*
None elected	Kevin Gregory

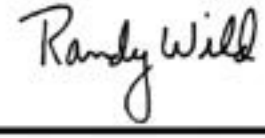
BALLOT #11
The vote was taken Tuesday, at 4:55 p.m. and the results were:

Results for Clergy:	*Results for Laity:*
Jim Conner	Mary Brown
Debra Crumpton	Kathy Ezell
	Mary Percifield

BALLOT #12
The vote was taken Wednesday, at 8:15 a.m. and the results were:

Results for Clergy:	*Results for Laity:*
Louis Carr, Jr.	None elected
Mary Spradlin	
Jason Valendy	





Bishop J. Michael Lowry
President

Dr. Randy Wild
Conference Secretary

PART 1 ORGANIZATION & GENERAL BUSINESS

1. Who are elected for the quadrennium (¶¶603.7, 618):

Secretary?	Randy Wild
Mailing Address	464 Bailey Ave., Ft. Worth, TX 76107
Telephone	800/460-8622; 817/877-5222
Statistician?	John Dirk
Mailing Address	21000 Woodway Dr., Waco, TX 76712
Telephone	254/772-3562
Treasurer?	David Stinson
Mailing Address	464 Bailey Ave., Ft. Worth, TX 76107
Telephone	800/460-8622; 817/877-5222

2. Is the Annual Conference Incorporated (¶6031)? Yes, November 1984

3. Bonding and auditing:
   What officers handling funds of the conference have been bonded, and in what amounts (¶¶618, 2511)?
   The Conference has an Employee Dishonesty insurance policy with $250,000 per occurrence coverage on all employees. The coverage also extends to the employees in organizations listed as additional insured.
   Have the books of said officers or persons been audited (¶¶617, 2511)? Yes
   (See report, page 429 of Journal)

4. What agencies have been appointed or elected?
   a) Answer Yes or No for each of the councils, boards, commissions or committees listed:

(1) Board of Ordained Ministry (¶635)?	Yes
(2) Board of Pensions (¶639)?	Yes
(3) Board of Trustees of the Annual Conference (¶2512)?	Yes
(4) Committee on Episcopacy (¶637)?	Yes
(5) Committees on Investigation (¶2703.2, .3)?	Yes
(6) Administrative Review Committee (¶636)?	Yes

   b) Indicate the name of the agency (or agencies) in your annual conference which (are) responsible for the functions related to each of the following general church agencies (¶610.1):

(1) General Council on Finance & Administration?	Ctr for Mission Support
(2) General Board of Church & Society?	Connectional Table
(3) General Board of Discipleship?	Connectional Table
(4) General Board of Global Ministries?	Connectional Table
(5) Higher Education & Campus Ministry?	Center for Leadership
(6) General Commission on Archives & History?	Ctr for Mission Support
(7) General Commission on Christian Unity/ Interreligious Concerns?	Connectional Table
(8) General Commission on Religion & Race?	Connectional Table
(9) General Commission on the Status & Role of Women?	Connectional Table
(10) United Methodist Communications?	Center for Leadership

5. Have the secretaries, treasurers, and statisticians kept their respective records according to the prescribed forms (¶606.8)? Yes

6. What is the report of the statistician? (See report page 433 of journal)

7. What is the report of the treasurer? (see report page 302 of journal)

8. What are the reports of the district superintendents as to the status of the work within their districts? (see reports on pages 348 of journal)

9. What is the schedule of minimum base compensation for pastors for the ensuing year (¶¶342, 625.3)?
   a) 1-1-2015
      (1) Elder in Full Connection $40,341
      (2) Provisional member (1992 Disc.) or Provisional Elder (2000 Disc.)
         i. Non-Student $35,195
         ii. Student $32,525
      (3) Associate Member $35,195
      (4) Full-time Local Pastor $32,525

10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶614.1a)? $738,299

11.
   a) What amount has been apportioned to the pastoral charges within the conference to be raised for the pension and benefit programs of the conference for the ensuing year (¶¶614.1d, 1507)? $ 0
   b) What are the apportionments to this conference for the ensuing year?
      (1) For the World Service Fund? $ 1,301,777
      (2) For the Ministerial Education Fund? $ 446,914
      (3) For the Black College Fund? $ 178,297
      (4) For the Africa University Fund? $ 39,892
      (5) For the Episcopal Fund? $ 390,431
      (6) For the General Administration Fund? $ 157,131
      (7) For the Interdenominational Cooperation Fund? $ 34,969

12. If the annual conference apportions to the local church a fund that combines two or more general apportioned funds with one another, or that combines one or more general apportioned funds with funds other than a general apportioned fund, list below for each combined fund:
   a) The name and amount of each general fund included in the apportionment;
   b) The percentage of the combined fund total that corresponds to each general fund apportionment (¶¶614.3d, 615.4)?

13. Conference and district lay leaders (¶¶603.9, 659)?
   a) Conference lay leader: Kim Simpson
   b) Mailing address 3905 Lake Powell Dr., Arlington 76016
   c) Associate conference lay leaders: Tom Harkrider
   d) District and associate district lay leaders: Barbara Sullivan, Central; Sherri Doty, East; Darcy Deupree, North; Carolyn Martin, West; Darlene Alfred, South. No associate district lay leaders.

PART I ORGANIZATION AND GENERAL BUSINESS

14. List local churches which have been:

a) Organized or continued as New Church Starts or Mission Congregations (¶259,1-4, continue to list congregations here until listed in questions 14.c, d, or e)

Church Name	District	Mailing Address	Phone Number	Date Founded
Our Manna	New Church Start	c/o 5301 Davis Blvd., Fort Worth, TX 76180		2006
Wesley, A Ghanaian Community of Faith	New Church Start	c/o 2201 E Park Row, Arlington, TX 76010		2010
Thompson Chapel	New Church Start	PO Box 163049, Fort Worth, TX 76161	(817)626-9404	2013

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b) Satellite congregations (¶259.5-10, continue to list here until listed in questions 14.c, d, or e)

Church Name	District	Mailing Address	Phone Number	Date Launched
FUMC Fort Worth 7th Street Satellite Campus	New Church Start	800 W 5th St., Fort Worth, TX 76102	(817)336-7277	2013
Keller UMC Satellite Campus	New Church Start	1025 Johnson Rd., Keller, TX 76248	(817)431-1332	2013
Killeen: Genesis Fellowship	New Church Start	203 Black Gum Ct., Nolanville, TX 76559	(254)634-6363	2012
Waco: Life Church	New Church Start	2801 Robinson Dr., Waco, TX 76711	(254)235-0238	2010
1709: White's Chapel	New Church Start	185 S. White's Chapel Blvd., Southlake, TX 76092	(817)481-4147	2014

c) Chartered

Church Name	District	Mailing Address	Phone Number	Date Chartered
None				

d) Merged (¶¶2546, 2547)

(1) United Methodist with United Methodist

Name of First Church	Name of Second Church	Name of Merged Church	Date Merged
Dennis Chapel	St. Luke, Mexia	St. Luke, Mexia	01/01/2014

(2) Other mergers (indicate denomination)

Name of First Church	Name of Second Church	Name of Merged Church	Date Merged
None			

e) Discontinued or abandoned (¶¶229, 341.2, 2549) (State which for each church listed.)

(1) New Church Start (¶259.2,3)

Church Name	District	Location	Date Closed
None			

(2) Mission Congregation (¶259.1a)

Church Name	District	Location	Date Closed
None			

(3) Satellite Congregation

Church Name	District	Location	Date Closed
None			

(4) Chartered Local Church (¶259.5)

Church Name	District	Location	Date Closed
Barry	Central	Barry, TX	06/30/2014
Eastern Hills	East	Fort Worth, TX	12/31/2013
Kirvin	Central	Kirvin, TX	12/31/2013
Trickham	West	Burkett, TX	06/01/2014

f) Relocated and to what address

Church Name	District	Mailing Address	Physical Location	Date Relocated
None				

g) Changed name of church? (Example: "First" to "Trinity")

Former Name	New Name	Address	District
None			

h) Transferred this year into this conference from other United Methodist conference(s) and with what membership (¶¶41, 260)?

Name	Membership	Sending Conference
None		

i) What cooperative parishes in structured forms have been established? (¶206.b)

Parish Name	Charge Name	Church Name	District
None			

j) What other changes have taken place in the list of churches?

15. Are there Ecumenical Shared Ministries in the conference? (¶208)

a) Federated church

Name	District	Other Denomination(s)
None		

b) Union Church

Name	District	Other Denomination(s)
None		

c) Merged Church

Name	District	Other Denomination(s)
None		

d) Yoked Parish

Name	District	Other Denomination(s)
None		

16. What changes have been made in district and charge lines?

Central District

Kirvin (733061) removed from Coolidge (732545). Kirvin closed. Coolidge stands alone. (Effective 12/31/2013)
Groesbeck Dennis Chapel (987148) merged with St. Luke, Mexia (985561). St. Luke, Mexia stands alone. (Effective 01/01/2014)
Coolidge (732545) attached to Dawson (732647) (Effective 02/01/2014)
Springhill (985732) removed from Bracks, Waco (986760).
Springhill (985732) attached to St. James, Waco (986793).

Mt. Zion, Waco (986782) removed from Perry Chapel (986884). Perry Chapel stands alone.
Mt. Zion, Waco (986782) attached to Bracks, Waco (986760) and moved to New Church Start District.
Chatfield (732523) removed from Wesley, Corsicana (732625). Wesley, Corsicana stands alone.
Blooming Grove (732501) removed from Barry (732421). Barry closed 06/30/2014
Chatfield (732523) joined Blooming Grove (732501).
UCF-Hill College (129764) removed from Hillsboro Line Street (736747). Each stands alone.
Oglesby (734908), South District removed from Wesley Foundation, Baylor University (121359). Each stands alone.

East District
None

North District
Eastern Hills (733334) removed from River Oaks (734123). Eastern Hills closed. River Oaks stands alone. (Effective 12/01/2013)

South District
Oglesby (734908) removed from Wesley Foundation, Baylor University (121359), Central District. Each stands alone.

West District
Trickham (730477) removed from Valera (730661). Trickham closed 06/01/2014.
Valera (730661) attached to Central, Brownwood (730182) and Lake Brownwood (730147).

New Church Start District
Mt. Zion, Waco (986782) attached to Bracks, Waco (986760) and moved to New Church Start District.

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (v) notation following a question in this section signifies that the action c election requires a majority vote of the clergy session of the annual conference. If a action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies tha a two-thirds or three-fourths majority vote is required. Indicate credential of persons i Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and offici administration (¶¶604.4, 605.6)? Yes, except those being reviewed by th appropriate bodies.

Yes, to the best of our knowledge, with the exception of those who are involved in supervisory correction and/or Judicial or Administrative complaint processes. We, the bishop, conference lay leader, and cabinet members, take very seriously the call to moral excellence in the lives of pastors and conference leaders. We offer our signatures to answer this question, knowing that only by the grace of God can any of us be blameless in our life and official administration.

Bob Holloway

Don Scott

Virginia Bassford

Clifton Howard

Carol Woods

Gary Lindley

Randy Wild

Kim Simpson

Georgia Adamson

Bishop Mike Lowry

18. Who constitute:
    a) The Administrative Review Committee (¶636)? (v)
    Clergy in Full Connection: Bobby Cullen, Quinton Gibson, Tom Robbins, Jr.
    Alternate Clergy in Full Connection: Howard Martin, Phyllis McDougal
    b) The Conference Relations Committee of the Board of Ordained Ministry (¶635.1d)?
    Armando Alvarado, Brad Brittain, Ben Disney, Carol Grant Gibson, Page Hines, Edie Jones, Katie Long, Brenda Wier

19. Who are the certified candidates (¶ ¶ 310, 313, 314)
    a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	New or Continuing	Date Certified
Anderson, Kelly	North	Continuing	04/19/2012
Andrews, Theodora	East	Continuing	04/17/2012
Apple, Ken	North	New	01/16/2014
Bailey, Matt	East	Continuing	04/17/2012
Bernau, Wendi	North	New	01/16/2014
Brooks, Brenda	East	Continuing	04/17/2013
Byrd, Suzanne	East	New	01/14/2014
Careaga, Carlos	East	Continuing	12/01/1998
Church, Clint	North	New	01/16/2014
Davis, Phyllis	South	New	01/16/2014
Dixon, Tynna	Central	New	08/29/2013
Dominguez, Gabe	Central	New	08/29/2013
Fehler, April	East	New	01/14/2014
Gibson, Glen	South	New	01/16/2014
Gregory, Ethan	North	Continuing	04/18/2013

Hobdy, Julian	East	Continuing	04/17/2013
Johnson, Rezolia	East	New	01/14/2014
Kahler, Eddie	South	New	01/16/2014
Kennedy, Trevor	South	New	01/16/2014
Latu, Kolotile	East	Continuing	05/05/2010
Longley, Brian	South	Continuing	03/29/2012
Lutes, Allen	North	New	05/01/2014
Macalik, Tolli	East	Continuing	05/05/2011
McGill, Terre	East	New	01/14/2014
Reed, Stefani	East	Continuing	04/17/2013
Reeves, Jon	North	New	05/01/2014
Reyes, Chris	South	Continuing	04/12/2012
Roberson, Kyle	East	New	01/14/2014
Roberts, Carol	North	New	01/16/2014
Robinson, Kantrice	East	New	01/14/2014
Runyan, Lindsey	South	New	01/16/2014
Scott, Nick	East	New	01/14/2014
Smith, Sterling	East	New	01/14/2014
Stiefel, Zach	East	New	01/14/2014
Stuyck, Beth	East	Continuing	04/17/2013
Tatro, Dustin	West	New	01/15/2014
Thomas, John "J.T."	East	New	01/14/2014
Tullis, Christy	North	Continuing	04/18/2013
Warthen, Kristin	North	New	01/16/2014
Zemba, Marilyn	East	Continuing	05/05/2009

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b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference
NONE			

c) Who have been discontinued as certified candidates for licensed or ordaine ministry?

Name	District	Date Certified	Date Discontinued
Bang, Seung Ho	Central	03/29/2011	04/01/2014 - withdrew
Chaney, Patrick	Central	12/15/2010	06/30/2014 - withdrew
Combs, Valda Jean	East	10/28/2008	03/01/2014 - withdrew
Dixon, Tynna	Central	06/29/2013	06/30/2014
Humann, Alison "Sam"	Central	01/09/2006	06/30/2014
Metze-Roberts, Laura	West	10/21/2010	01/06/2014 - withdrew
Silvas, Joseph	East	08/22/2012	03/19/2014 - withdrew
Van Rader, April	Central	02/02/2006	06/30/2014 - withdrew

20. Who have completed the studies for the license as a local pastor, are approved, bu are not now appointed? (¶315 —Indicate for each person the year the license wa approved.):

Name	District	Year Attended Licensing School	Year Last Licensed
Carreaga, Carlos	East	1999	2012
Klemm, Richard L.	East	1996	2013
Louie, Arcynthia	South	2006	2014
Macalik, Tolli	East	2011	2012
Ricker, David	North	2003	2013
Tullis, Christy	North	2013	2013
Williamson, Judy	North	2004	2013
Zemba, Marilyn	East	2006	2010

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div. (¶319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (v)

a) Full-time local pastors? (¶318.1)

Name	District	First Year License Awarded	Years Completed with Course of Study
Austin, Dara	East	2011	Brite
Bell-Blakely, Althea Denise	Central	2002	10 courses
Brower, Johnny	East	2013	Graduated TWU Dec. 2013
Craig, Dusty	East	2011	Iliff
Douglas, Eric*	North	2010	Asbury, M.Div. 2011
Fatton, Joy	South	2013	17 courses
Fields, Margret	North	2011	Brite
Goodrich, Dave*	North	2001	Basic and Advanced COS complete
Johnston, Jarrod	East	2013	Perkins
Lewis, C. Wayne*	West	1999	Basic COS complete
Marshall, Lance	North	2013	Brite
McIlvain, Ted	East	2007	4 courses
Montoya, David	Central	2013	19 courses, Adv. 6 hours
Reid, Sharon*	East	2003	Basic COS complete
Reynolds, Eldon	East	2000	18 courses
Schramme, Tina	East	2013	Brite
Starnes, Ira Lynn*	South	1997	Basic COS complete
Tullis, Christy* (11/01/2013 - 01/01/2014)	North	2013	M. Div. SW Baptist 1992
Way, Greg*	South	2002	Basic COS complete
Wilbanks, Dale	North	2008	Perkins
Wimberley, Linda*	Central	2001	Basic and Advanced COS complete

b) Part-time local pastors? (¶318.2) (fraction of full-time in one-quarter increments)

Name	Fraction of full time to be served	District	First Year License Awarded	Years Completed with Course of Study
Allcorn, Benny M.	½ time	West	2001	11 courses
Anderson, Amy	½ time	Central	2013	2 course
Bales, Bill	¼ time	South	2014	Enrolled Perkins COS
Barnett, Robert	½ time	Central	2010	3 courses
Barto, Christy	½ time	North	2013	Brite
Bates Jr., Fred	½ time	East	2011	Perkins
Campbell, Vivian	¾ time	Central	2009	12 courses
Crawford, Scotty	¾ time	West	2014	Brite
Davis, JoLynn	¾ time	West	2013	1 course
Davis, Rick*	¾ time	East	2013	SW Baptist M.Div., 1980, D.Min. 1982
DeBord, Bert A.	¼ time	South	2002	6 courses
Diggs, Kevin	½ time	Central	2013	2 courses
Dister, Joy	½ time	Central	2013	Perkins
Dixon, Tynna (Discontinued 06/30/2014)	¼ time	Central	2013	09/01/2013 – 06/30/2014
Dominguez, Gabe	¼ time	Central	2013	Enrolled Mt. Sequoyah
Gonzales, Shelly	½ time	North	2013	Perkins
Grant, Darlene*	½ time	East	2007	Brite MACS, 2007
Hart, Mark	¼ time	South	2013	Iliff
Holmes, Margaret*	¼ time	West	2001	Brite M.Div., 1986
Hotz, Rita	¼ time	South	2013	Asbury

Humann, Alison "Sam"* (Discontinued 06/30/2014)	¾ time	Central	2006	Perkins M. Div., 2011
Jackson, Howard "Jack"	½ time	South	2006	9 courses
Jinks, Larry*	¼ time	East	2004	Perkins M.Div., 2009
Key II, Sylvester	¼ time	Central	2012	Phoenix University
Latu, Alex*	¾ time	East	2004	Basic COS complete; currently attending Perkins
Long, Kim	½ time	North	2013	Brite
Lunsford, Ken	¼ time	West	2012	2 courses
McCracken, Joseph B. "J.B."*	¾ time	West	2006	Basic COS complete 2011
McKnight, Owen	½ time	East	2013	Perkins
Moore, Don	¾ time	South	2012	Perkins
Morton, Kevin	¾ time	West	2011	2 courses
Murchison, Robert "Bob"	¾ time	West	2011	2 courses
Palady, Jayme	¼ time	South	2011	2 courses
Prud'homme, Tommy	¼ time	South	2014	Asbury
Reynolds, Joseph W. Neely	¾ time	Central	2010	Brite
Roberts, Stacy	¼ time	North	2014	Asbury
Robinson, Charles	½ time	East	2011	Perkins
Rowe, Chris	½ time	North	2013	undergrad
Senkel, James W. "Jimmy"*	½ time	West	2002	Basic COS complete 2013
Seth, John	½ time	West	2001	16 courses
Sims, Heath	¾ time	East	2013	0 courses
Turkett, Melissa	¾ time	Central	2014	Perkins
Watson, Gary Don	¾ time	Central	2011	12 courses
Woodard, John	½ time	East	2012	Brite
Zollinger, Alison*	¼ time	North	2014	Brite M.Div., 2010

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c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (¶318.3. .4)?

Name	First Year License Awarded	Seminary	Home Conference
NONE			

d) Students who have been certified as candidates in your annual conference and a serving as local pastors in another annual conference while enrolled in a school theology listed by the University Senate (¶318.3)

Name	First Year License Awarded	Years Completed in Course of Study
NONE		

e) Persons serving as local pastors while seeking readmission to conferenc membership (¶¶366.4, 367, 369.3)? (If not in this conference indicate name conference where serving.)

Name	Years Completed in Course of Study
NONE	

22. Who have been discontinued as local pastors (¶320.1)?

Name	Date discontinued
Chaney, Patrick	06/30/2014 - withdrew
Combs, Valda Jean	03/01/2014 - withdrew
Dixon, Tynna	06/30/2014
Humann, Alison "Sam"	06/30/2014
Metze-Roberts, Laura	10/24/2013
Van Rader, April	06/30/2014 - withdrew

23. Who have been reinstated as local pastors (¶320.4)?

Name	Years Completed in Course of Study
NONE	

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conferences

Name	Clergy Status	Home Conference
Adams, Cecile (1/2 time)	ORL (¶346.1	Detroit
Biggs-Scribner, Glenn Lee	OD (¶346.1)	Oklahoma
Bowling, Robert "Bob"	RO (¶346.1)	North Texas
Claypool, Inell (1/4 time-Interim)	OE (¶346.1)	Upper New York
Delony, Len	OE (¶346.1)	Arkansas
Heusel, Scott	OE (¶346.1)	Oklahoma
Jones, Beverly	OE (¶346.1)	New Mexico
Lim, Soonwha	OL (¶346.1)	Peninsula Delaware
Padilla, Liliana	OE (¶346.1)	Rio Grande
Pick, Jennifer	OE (¶346.1)	New York
Pick, Todd	OP (¶346.1)	New York
Pledger, Jim (3/4 time)	RO (¶346.1)	North Texas
Roark, M. Lee	RO (¶346.1)	Northwest Texas
Shepherd, Gale W. "Dub"	OD (¶346.1)	Texas Annual
Sobczak, Stephen	OD (¶346.1)	North Texas

b) Other Methodist Denominations

Name	Clergy Status	Denomination
Ju, Yo Jan	OE (¶346.1)	Korean Methodist Church
Macias, Samuel	OE (¶346.1)	Iglesia Metodista de Mexico A.R.
Na, Kil Suk	OE (¶346.1)	Seoul, Korean Methodist Church

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	Clergy Status	Denomination	Appointment
Adzaku, L. Kofi	OF (¶346.2)	Presbyterian	Harris Methodist Hospital, Fort Worth
Betancourt, Angelo	OF (¶346.2)	Church of God	Harris Methodist Hospital, Fort Worth
Menking, Wayne	OF (¶346.2)	Evangelical Lutheran Church of America	Harris Methodist Health System CPE Center
Nold, Nancy	ROF (¶346.2)	Presbyterian	Eagle Mountain UMC
Ryan, Cynthia G.	OF (¶346.2)	Disciples of Christ	First United Methodist, Grapevine
Stroup, Candace	OF (¶346.2)	Disciples of Christ	Harris Methodist Hospital, Fort Worth
Tenery, James Allan	OF (¶346.2)	Church of Christ	Harris Methodist Hospital, Fort Worth
Wedell, Marilyn	OF (¶346.2)	Presbyterian	Harris Methodist Hospital, Alliance
Wertz, Amanda "Mandy"	OF (¶346.2)	Alliance of Baptists	Harris Methodist Hospital, HEB

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (¶586.4 [v])?

Name	Member Conference/Denomination	First Year of Affiliation
NONE		

b) Without vote (¶¶334.5, 344.4)? (v 2/3)

Name	Member Conference/Denomination	First Year of Affiliation
NONE		

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? ¶322 (v) (List alphabetically-see note preceding Question 27):

Name
NONE

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28. Who are elected as provisional members and what seminary are they attending, if in school? (under ¶¶322.4, 324, 325)

a) Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5?(v)

Name	Seminary
Langley, Casey	Princeton Theological Seminary, M. Div. 2011

b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (v); ¶ 322.4 (v 3/4)

Name	Seminary
Brower, David	Brite, M. Div. 2014
Farrer, Jon	Perkins, M. Div. 2012
Han, John	Brite, M. Div. 2011
Miller, Jannette	Austin Presbyterian, M. Div. 2014
Palma, Grant	Perkins, M. Div. 2012
Simpson, Molly K.	Boston University School of Theology, M. Div. 2013

29. Who are continued as provisional members, in what year were they admitted t provisional membership, and what seminary are they attending, if in school (¶326)

a) In preparation for ordination as a deacon or elder? (¶326)

Name	Clergy Status (PD or PE)	Year Admitted	Date and Seminary
Finau, Seta	PE	2013	Perkins, M. Div. 2012
Goodfellow, Scott	PE	2013	Perkins, M. Div. 2013
Gregory, Janice – Currently LOA	PE	2007	Brite, M. Div. 2005
Hawkins, Daniel	PE	2012	Perkins, M. Div. 2013
Jones, Clint	PE	2013	Perkins, M. Div. 2014
Jones, Marilyn	PE	2013	Perkins, M. Div. 2014
Moss, Cynthia	PE	2013	Perkins, M. Div. 2013
Nader, John	PE	2011	Brite, M. Div. 2010
Reyenga, Shea	PE	2013	Perkins, M. Div. 2012
Roberts, Sarah	PD	2013	Perkins, M.C.M. 2013
Tucker, Randy	PE	2013	Perkins, M. Div. 2013
Williams, Wayne	PE	2013	Asbury, M. Div. 1996

b) Provisional deacons who became provisional elders?

Name	Original Year of Membership
NONE	

c) Provisional elders who became provisional deacons? (Indicate year)

Name	Original Year of Membership
NONE	

d) Provisional members who transferred from other conferences or denominations? (¶347.1)

Name	Clergy Status (PD or PE)	Original Year of Membership	Previous Conference or Denomination
NONE			

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶348): (v) **A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.**

Name	Clergy Status	Previous Denomination
Medley, David	PE	The American Baptist Churches - USA

31. What ordained clergy have been received from other Christian denominations (¶347.3): (List alphabetically—see note preceding Question 27):
    a) As provisional members (¶347.3a,b)? (v)

Name	Clergy Status (PD or PE)	Date Received	Former Denomination
Medley, David	PE	07/01/2014	The American Baptist Churches - USA

    b) As local pastors (¶347.3a)? (v)

Name	Clergy Status (FL or PL)	Date Received	Former Denomination
NONE			

32. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.)** (v 2/3):
    a) Deacons

Name
Roberson, Joy

    b) Elders

Name
Ray, David James
Rodden, Michael James "Mike"
Witmer-Faile, Margaret "Meg"

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically-see note preceding Question 27)
    a) After provisional membership (¶330)? (v 2/3)

Name	Seminary
Roberson, Joy	Perkins, MTS 2006

    b) Transfer from elder?(¶309) (v 2/3)

Name	Seminary
NONE	

34. Who are ordained as elders and what seminary awarded their degree?
    a) After provisional membership? (¶335) (v 2/3)

Name	Seminary
Ray, David James	Brite, M. Div. 2010
Rodden, Michael James "Mike"	Brite, M. Div. 2011
Witmer-Faile, Margaret "Meg"	Brite, M. Div. 2006

    b) Transfer from deacon? (¶309) (v 2/3)

Name	Seminary
Rhodes, Philip Michael	Perkins, M. Div. Equivalent 2014

35. What provisional members, previously discontinued, are readmitted (¶365)? (v)

Name	Clergy Status	Year Previously Discontinued
NONE		

36. Who are readmitted (¶¶366-368 [v], ¶369 [v 2/3]):

Name	Clergy Status	Previous Status
NONE		

37. Who are returned to the effective relationship after voluntary retirement (¶358.7): (v)

Name	Clergy Status	Year Retired
NONE		

38. Who have been received by transfer from other annual conferences of The United Methodist Church (¶¶347.1, 416.5, 635.2m)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Clergy Status	Previous Conference	Date of Transfer
Harkins, Carl	FD	Dakotas	07/01/2014
Lim, Chansoon	FE	Peninsula-Delaware	07/01/2014
Mollet, John	FE	North Texas	09/01/2013

39. Who are transferred in from other Methodist denominations (¶347.2)? (List alphabetically. Indicate credential.)

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
NONE			

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)
    a) Deacons?

Name	Member Conference
NONE	

    b) Elders?

Name	Member Conference
NONE	

41. Who have been transferred out to other annual conferences of The United Methodist Church (¶416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Clergy Status	New Conference	Date of Transfer
Holloway, Melinda	FE	Pacific Northwest	07/01/2014
Song, Jong Nam	FE	Peninsula-Delaware	07/01/2014

42. Who are discontinued as provisional members (¶327)? (v).

a) By expiration of eight-year time limit (¶ 327)

Name	Clergy Status
NONE	

b) By voluntary discontinuance (¶ 327.6) (v)

Name	Clergy Status	Effective Date
Peterson, Jamie Lee	PE	02/13/2014

c) By involuntary discontinuance (¶ 327.6) (v)

Name	Clergy Status
NONE	

d) By reaching Mandatory Retirement Age (¶ 327.7)

Name	Clergy Status
NONE	

43. Who are on location?

a) Who has been granted honorable location (¶359.1)?

(1) This year? (v)

Name	Clergy Status	Charge Conference Membership	Date Effective
Bright, Dian	FD	St. Andrews UMC	07/01/2014

(2) Previously?

Name	Clergy Status	Year Originally Granted	Charge Conference Membership	Year of Most Recent Report
Augustine, Louis	FE	2010	Wesley UMC, Waco	2014
Bell, Sharon Pauline	FE	2012	Wesley Memorial UMC, Cleburne	2014
Benedicto, Teri H.	AM	2006	FUMC Bedford/Stonebridge UMC McKinney	2014
Boeglin, Suzanne	FE	2010	Covington UMC, Whitney	2012
Brown, George Pat	FE	1968	FUMC Wortham	2005
Burris, Sarah Collins	FE	2003	FUMC Belton	2014
Galaviz, Sarah Leach	FD	2013	FUMC Arlington	Has not reported
Roberts, Dan W.	FE	2010	Austin Ave. UMC, Waco	2010
Schade, Jay	FE	2001	Journey of Faith UMC, Round Rock	2014
Seawell, Philip	FD	2013	FUMC Round Rock	Has not reported
Smith, Don	FE	2013	Wildwood UMC	Has not reported
Spalding, Michael E.	FE	1977	Meadowbrook UMC	2012
Williams, Wesley W.	AM	1972	Watts Chapel, Grandview	2005
Younger, Benny B.	FE	1971	West UMC	2011

b) Who on honorable location are appointed ad interim as local pastors? (¶359.2) (Indicate date and appointment.)

Name	Appointment	Year Originally Granted Location
NONE		

c) Who has been placed on administrative location (¶360?

(1) This year? (v)

Name	Date Effective	Charge Conference Membership
NONE		

(2) Previously?

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
NONE			

44. Who have been granted the status of honorable location–retired (¶359.3):

a) This year? (v)

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Peterson-Stellar, Katie	FE	06/01/2012	FUMC Arlington

b) Previously?

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Beck, Daniel K.	FE	06/01/1998	FUMC Joshua
Chadwick, Charles	FE	12/01/1968	Christ UMC (OK Conference)
Kelley, Donald C.	FE	06/01/2002	Acton UMC
Smith, Richard Russell	FE	06/07/1963	FUMC Colorado Springs (Rocky Mountain Conference)
Tibbs, Ben L.	FE	06/01/1989	FUMC Hillsboro
Van Rite, James	FE	06/01/1989	St. Andrew

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45. Who have had their status as honorably located and their orders terminated (¶359.2)? (v)

Name	Date Effective	Prior Clergy Status
NONE		

46. Who have had their conference membership terminated?

a) By withdrawal to unite with another denomination (¶361.1, .4)? (v)

Name	Date Effective	Prior Clergy Status
NONE		

b) By withdrawal from the ordained ministerial office (¶361.2, .4)? (v)

Name	Date Effective	Prior Clergy Status
NONE		

c) By withdrawal under complaints or charges (¶¶361.3, .4; 2719.2)?

Name	Date Effective	Prior Clergy Status
NONE		

d) By termination of orders under recommendation of the Board of Ordaine Ministry (¶354.12)? (v)

Name	Date Effective	Prior Clergy Status
NONE		

e) By trial (¶2713)?

Name	Date Effective	Prior Clergy Status
NONE		

47. Who have been suspended under the provisions of ¶363.1d, ¶2704.2c or ¶2711.3 (Give effective dates. Indicate credential.)

Name	Date Effective	Clergy Status
Jones, Jason	02/14/2014 – 06/29/14	FE

48. Deceased (List alphabetically in the spaces provided)

a) What associate members have died during the year?

Effective:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
NONE		

b) What provisional members have died during the year? (Indicate credential.)
Effective:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
NONE		

c) What elders have died during the year?
Effective:

Name	Date of Birth	Date of Death
Coultas, G. Dean	08/24/1947	04/05/2014

Retired:

Name	Date of Birth	Date of Death
Brooks, Tommy Calvin	04/29/1927	02/09/2014
Canafax, Clarence Wilson	10/11/1918	11/07/2013
Davison, Claude Warne	09/23/1932	12/12/2013
Elliott, Edward Ray	10/28/1922	06/30/2013
Hughes, Barney	03/31/1944	03/22/2014
McCleskey, Jr., Archie H.	02/14/1930	10/04/2013
Phillips, Thomas Michael	10/03/1943	02/16/2014
Stegman, Uriah L.	12/23/1930	06/06/2013
Tidd, David Irving	12/29/1944	01/29/2014

d) What deacons have died during the year?
Effective:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
Howard, Leotia Floyd	09/21/1933	10/25/2013

e) What local pastors have died during the year?
Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
NONE		

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶331.8, 346.1)?

Name	Clergy Status	Conference Where Appointed	Appointment
Georg, Miriam	FD (¶331.8)	Kentucky	Middletown Christian Church, Louisville, KY
Hoffman, Christi M.	FE (¶346.1)	Northwest Texas	FUMC Paducah
Holbrook, Linda	FE (¶346.1)	California Nevada	FUMC Palo Alto, CA
Newhouse, Ron	FE (¶346.1)	North Texas	Church Administrator, The Holy Trinity Greek Orthodox Church
Porter, Paul	FE (¶346.1)	Texas Annual	Edom/Mount Sylvan UMC
Roberts, Sarah	PD (¶331.8)	North Texas	Schreiber Memorial UMC (¾ time)
Stanley-Soulen, Melanie	FE (¶346.1)	North Georgia	Prospect UMC

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (¶354)? (Indicate credential. Record Charge Conference where membership is held.)

Name Number of Years Charge Conference

a) Voluntary?

(1) Personal, 5 years or less (¶354.2a 3) (v)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Anderson, Gena	FE	07/01/2014	1	First UMC, Fort Worth
Gilliam, Beverly	FE	06/01/2011	4	St. Stephen UMC, Arlington
Gravley, Paul	FE	07/01/2013	2	Arbortawn UMC
Gregory, Janice	PE	07/01/2014	1	Arlington Heights UMC
Stanley-Soulen, Melanie	FE	07/01/2013 – 07/01/2014	2	Leave Terminated
Van Tran, Sanh	FE	07/01/2012 – 12/01/2013	2	Leave Terminated

(2) Personal, more than 5 years (¶354.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
NONE			

(3) Family, 5 years or less (¶354.2b 3) (v)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Dack, Cindy	FE	07/01/2014	1	FUMC Hamilton
Gregory, Janice	PE	06/01/2011 – 06/30/2014	3	Moved to Voluntary Leave
Holbrook, Linda	FE	06/01/2011 – 06/30/2013	4	Leave Terminated
Mordecai, Cathy	FE	04/01/2011	5	First UMC, Kennedale
Robbins, Christie	FE	06/01/2010	5	Ovilla UMC
Schiffman, Marilyn	FE	06/01/2012	3	St. Paul UMC, Hurst
Warden, Patricia	FE	11/01/2012 – 10/07/2013	2	Leave Terminated
Warden, Patricia	FE	07/01/2014	1	Handley UMC

(4) Family, more than 5 years (¶354.2b 3) (v 2/3)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
NONE				

(5) Transitional (¶354.2c)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Bright, Dian	FD	06/01/2013 – 06/30/2014	2	Moved to HL
Froman, Nancy	FD	01/01/2013 – 06/30/2014	2	Leave Terminated

b) Involuntary (¶ 355)? (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
NONE			

51. Who are granted sabbatical leave (¶352)? (v)

Name	Clergy Status	Date Effective	Charge Conference
NONE			

52. Who have been granted medical leave due to medical or disabling conditions (¶357)? (v)

Name	Clergy Status	Date Effective	Charge Conference
Bergeron, Kenneth E.	FE	12/07/2009	FUMC Weatherford
Colwell, Terry	FE	06/01/2004	None declared, lives in Georgetown
Corder, Rodney, E.	FL	11/29/2009	Couts Memorial UMC, Weatherford
Fleming, Sally	FE	10/01/2011 – 07/01/2013	Leave Terminated
Helm, Marie	FE	10/01/2006	None declared, lives in Comanche
Kirk-Hall, Denise	FE	01/01/1999	Couts Memorial UMC, Weatherford
Linnstaedt, Robert	FE	06/01/2006	FUMC Waxahachie
Olney, James	FE	02/01/2010	Aledo UMC
Puckett, Joyce	FE	06/01/1999	Hilldale UMC
Samford, Karen	FD	10/08/2009	Alliance UMC
Schade, Kathye	FE	06/01/2008	Hutto UMC
Willis, Ted	AM	07/01/2014	Moving to Houston
Woods, Nancy	FE	07/01/2007	Crossroads UMC, Kilgore

53. What members in full connection have been retired (¶358): (**List alphabetically. If retiring in the interim between conference sessions (¶358.2d), indicate the effective date of retirement.**) (**Under ¶358.1, no vote required; under ¶358.2, v; under ¶358.3, v 2/3**)

Deacons

a) This year?

Name	Date Effective
Suzanne B. Cate	12/31/2013
Linda J. Freeto	07/01/2014
Judy M. Holloway	04/15/2014
Robin L. Stevens	02/10/2014
Jeannie Trevino-Teddlie	01/01/2014

b) Previously?

Name	Date Effective
Sharon Adair	06/01/2006
Nancy L. Bennett	06/01/2000
Dorothy Dahl	08/31/1997
Barbara Moffitt Elliott	06/01/2002
Jackie M. Gause	01/01/2001
Sheila Karen Granderson	09/01/2011
Nita Geisel	06/01/2007
Melissa A. Nichols	06/01/2008
Diane Smiley	06/01/2005
James Denson Terry	11/01/2012
Brenda Wier	12/31/2010

Elders

a) This year?

Name	Date Effective
Ronald W. "Ron" Albertson	07/01/2014
Joe Carmichael	07/01/2014
Carl N. Freeto	07/01/2014
Karen A. Greenwaldt	12/31/2013
Glenn E. Jones	07/01/2014
Chauncey S. Nealy	07/01/2014
James Neil Norman	07/01/2014
Margaret Stratton	06/30/2014

b) Previously?

Name	Date Effective
Doyle Allen	06/01/2009
Georgia M. Allen	06/01/2006
Nancy Allen	06/01/2013
Andy Andrews	06/01/2008
J. Noble Atkins	06/01/1993
Hubert L. Austin	10/01/1996
John P. Aymond	03/01/2007
C. Bruce Baker	06/01/1998
Ronald Ballard	06/01/2002
Roger Barker	06/01/2006
Jay Beavers	06/01/2008
Wallace Bennett	06/01/1991
Robert Dan Benton	01/01/2012
Martha S. Bessac	06/01/2010
E. F. "Skip" Blancett	10/01/2011
Kenneth L. Boatman	06/01/1995
Milana Bradley	04/01/2011
Robert H. Briles	06/01/1994
Grady B. Brittain	06/01/2007
Arthur H. Buhl	06/01/1991
Dennis Camp	06/01/1996
Robert L. Campbell	06/01/2006
Robert E. Cavanaugh	09/15/2001
Gene A. Chamness	06/01/1991
Jim Chandler	01/01/2013
David Chavez	01/31/2009
Joan Choyce	01/01/2002
John Clifford	06/01/2013
Troy C. Clinesmith	06/01/1995
Thomas Edward Connolly	06/01/2012
Weldon S. Crowley	06/01/1997
Jack Kyle Daniels	06/01/1997
R. Jerden Davis	06/06/2005
Watt William Dozier	06/01/2008
Benjamin Connally Dugger	06/01/2010
Cliff Egner	01/31/2013
Donald Elrod	06/01/2003
E. B. Elswick, Jr.	10/01/1999
Stanley W. "Swede" Erickson	06/01/1998
Thomas Michael Faile	06/01/2012
Gilbert Ferrell	06/05/1985
Nathan Cleon Flanagan	06/01/1995
John N. Flynn	03/03/1997
Hubert Foust	06/01/1983
Andrew Fowler	06/01/2000
John Ed Francis	06/01/1999
Richard Freeman	06/01/2000
R. Verne Fuqua	06/01/1994
Jim B. Gause	01/01/2001
R. Kyle Glenn	06/01/1998
Allen Goss	05/31/2009
William E. Grisham	06/01/1993
Lawrence B. Grubb	11/01/1997
James "Gus" Guthrie	01/01/2012
J. Michael Hannah	08/31/2011
Dennis Harris	01/01/1997
Luther W. Henry	06/01/2006
Rollo J. Herrington	06/05/1974
Sandra E. Hippman	06/01/2012
Catherine Peden Hix	06/01/2003

John Charles Holbert	06/01/2012
Richard E. Holden, Jr.	06/01/1988
Charles L. Holland, Jr.	06/01/2001
Barry Holmes	06/01/2007
William Howard Horick	10/01/1988
Wesley A. Howard, Jr.,	06/01/2001
John Wesley Hulme	06/01/1988
Roland Q. Humphrey	06/01/1995
H. Lamar Hunt	06/01/1996
Richard A. Hunt	06/01/1996
Gerald "Jerry" Irvin	06/01/2011
Marty K. Jeane	07/01/2011
W. Don Johnson	06/01/2006
John Calvin Johnson	06/01/1990
Leonard Johnson	12/31/2007
Fred W. Kandeler	06/01/2001
Kent Kilbourne	06/01/2013
Wanda G. Kile	06/06/2005
Rankin Koch	06/01/2013
Boo Woong Koo	06/01/2000
Janice M. Kreitner-Cain	10/01/2005
Elizabeth E. Kugel	06/01/2003
Joseph F. Larson	02/01/2000
Cynthia Lee	12/31/2012
John H. Loggins	06/01/2012
William Longsworth	09/30/2008
Jane B. Lovett	06/01/2001
Barbara Lucas	06/01/2000
Sandra J. Lydick	10/10/2005
Myron C. Madden	02/15/2007
Benjamin B. Marney	06/01/1994
Kent D. Marrs	06/01/2010
Maureen B. Mathias	06/01/1998
J. Pat McClatchy	06/01/1991
Charles McClure	06/06/2005
John K. McKee	06/01/1992
J. Eric McKinney	01/01/2007
Robert E. Messer	06/01/1998
Roderick Miles	06/01/2011
Linda Susan Mitchell	06/01/2012
Lynn D. Moore	06/01/2012
Marvin Moore	06/01/2009
Priscilla W. Neaves	06/01/2007
James Nowell "Jim" Newton, Jr.	01/01/2011
Robert Nimocks	06/01/2013
Donald F. Osada	06/01/1995
Harvey L. Ozmer	06/01/2011
J. Michael Patison	06/01/1996
Billy Mack Patteson	06/01/2001
Henry E. Persley	06/01/2004
Donald M. Pike	06/01/1998
Carolyn Jo Ponder	10/01/2006
James R. Porter	06/01/2010
George Proctor-Smith	01/01/2006
L. Kiel Quesenberry	06/01/1997
Henry W. Radde	12/01/2002
Bill R. Reed	01/01/1997
Cecil D. Reed	06/01/1989
Dale W. Rider	06/01/1999
Walter Tom Ridlehuber	10/01/1988
R. Jack Riley	06/01/1996
Donald J. Roath	06/01/2008
Eugene B. Robertson	06/01/1998

John C. Robertson, Jr.	07/01/2001
Sharon D. Robertson	06/01/2011
James A. Sanders, Jr.	06/06/2005
Judy Sands	06/01/2004
Aldred G. Sanford, Sr.	06/01/1999
John W. Schaub	06/01/2001
J. W. Sellers	06/01/2002
Fred Landy Senter	02/01/2010
Kent Seuser	08/31/2009
John T. Shipman	01/01/2006
Walter G. Silveria	06/01/2004
Alice Pauline Sims	07/01/2007
Edis R. Sluder	06/01/1992
Eddie Smart	06/01/2011
Tom E. Smith	06/01/1992
Annette Sowell	06/01/2007
Jesse J. Sowell	06/01/2003
Ann L. Stevens	06/01/2001
Wayne L. Stork	01/01/2006
Norman Lee Suggs	06/01/2012
George Mimms Sutton	03/01/2012
Delbert H. Taylor	06/01/1995
James R. Taylor, Sr.	06/01/1999
Timothy G. Thomas	06/01/2010
James E. Tims	06/01/1995
Gary Torian	06/01/2013
Susan M. Trammell	07/01/2007
Wilma Smiley Tune	06/01/2002
Gary Frank Turner	06/01/2012
Robert M. Turner	06/01/1988
Beverly Tye	02/01/2011
Larry Van Zile	06/01/2007
Boyce Vardiman	06/05/1985
Dale Waser	06/01/2011
Patti Waser	08/01/2012
Bob F. Weathers	06/01/1998
Gary Whitbeck	01/01/2008
John H. Williams	06/01/1987
Fred Winslow	11/01/2007
Nancy Lu York	01/01/2008
T. Michael Young	12/31/2008
Robert E. Young	06/01/1995

54. What associate members have been retired (¶358): (List alphabetically. If retirin in the interim between conference sessions (¶358.2d), indicate the effective date retirement.) **(Under ¶358.1, no vote required; under ¶358.2, v; under ¶358.3, 2/3)**

a) This year?

Name	Date Effective
NONE	

b) Previously?

Name	Date Effective
Mike Efird	06/01/2006
Otini Falahola	06/01/2010
James L. Haynes	05/31/2006
Lavelle M. Haynes	10/01/2003
Herbert C. Marlow	06/01/2000
Phyllis Modgling	06/01/2009
Georgia Orr	09/01/2005

55. What provisional members have been previously retired (¶358, 2008 *Book of Discipline*)? **(NOTE: Provisional members who reach mandatory retirement age and have not retired by Jan. 1, 2013 shall be discontinued (¶ 327.7) and listed in Q. 42.)**

Name	Date Effective
NONE	

56. Who have been recognized as retired local pastors (¶320.5):
    a) This year?

Name	Date Effective
NONE	

    b) Previously?

Name	Date Effective
Robert Beeman	02/28/2009
Joe Bentley	06/01/1990
Thomas B. Crowder	06/01/1997
L. Wesley Jones	06/01/1990
Marvin L. Mott	12/31/2007
Kermit Sorrells	06/01/2000
Nancy Tribble Summers	06/01/2011

57. What is the number of clergy members of the Annual Conference:
    By appointment category and conference relationship?
    (NOTES:
    (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
    (2) For the three categories of Appointments to Extension Ministries, report as follows:
    ¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
    ¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
    ¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.
    Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full-time Local Pastors	Part-time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶331.1a, 339) (78, 78c)	20	174	1	17	3	19	38
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (78a,b)	5	xxxxx xxxxx xxxxx	0	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶318.1; 344.1a, c) (77a)	xxxxx xxxxx xxxxx	11	xxxxx xxxxx xxxxx	0	0	1	4
Appointments to Extension Ministries (¶318.1; 344.1b) (77b)	xxxxx xxxxx	17	xxxxx xxxxx	0	0	0	0
Appointments to Extension Ministries (¶318.1; 344.1d) (77c)	xxxxx xxxxx	9	xxxxx xxxxx	0	0	0	0
Appointments to Attend School (¶331.3) (79)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	1	5	1	0	0	xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)	0	3	0	1	0	xxxxx	xxxxx
On Family Leave (50a3, a4)	0	5	0	0	0	xxxxx	xxxxx
On Sabbatical Leave (51)	0	0	0	0	0	xxxxx	xxxxx
On Medical Leave (52)	1	10	0	0	1	1	0
On Transitional Leave (50a5)	0	0	0	0	0	xxxxx	xxxxx
Retired (53, 54, 55)	18	173	0	0	7	xxxxx	xxxxx
Total Number, Clergy Members	43	407	2	18	10	21	42
Grand Total, All Conference Clergy Members	543						

Note: Information on clergy by race and gender in the annual conference is available through the General Council on Finance and Administration at www.gcfa.org.

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

58. Who are the candidates in process for certification in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
Brenda Beaver	FD	Older Adult Ministry

59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

Name	Clergy/Lay Status	Specialized Ministry
Ellen Bauman (para-professional)	LM	Christian Education
Kay Birkholz	LM	Christian Education
Tonya Frantz	LM	Christian Education
Nancy Froman	FD	Christian Education
Terre McGill (para-professional)	LM	Christian Education
Mary Nell Partin, Director of Christian Education	LM	Christian Education
Margaret Bolding	LM	Music Ministry
Dr. Carol R. Farrar	LM	Music Ministry
William H. Miller	LM	Music Ministry
Shirley Rardin	LM	Music Ministry
Erin Jackson	LM	Youth Ministry
Robert Douglas Vaughn	FD	Youth Ministry

60. Who are transferred in as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
NONE			

E

61. Who are transferred out as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference
NONE			

62. Who have been removed as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
Joyce Brown - retired	LM	Christian Education
Elizabeth Edmiston	LM	Christian Education
Robin Stevens – retired	FD	Christian Education
LillAnn "Penny Yates Stemley	FD	Evangelism
Carol Kay McClelland Scherer	LM	Music Ministry
Joy Roberson	FD	Youth Ministry

PART IV CERTIFIED LAY MINISTRY

(¶ 271, and 666.10 *The Book of Discipline*)

63. Who are certified as lay ministers (¶ 271, and 666.10)? (List alphabetically, by district)

Name	District
Carlos Baker	East (New Church Start)
Judy Gotcher	South
Johnel Louie	South
Vera Moffitt	South
Deanna Ranes	South
Marlene Richardson	North

PART V DIACONAL MINISTERS

(Paragraph numbers in questions 65-72 refer to The 1992 *Book of Discipline*)

64. Who constitute the Committee on Investigation (¶2703.3)? (v)

Diaconal Ministers – Professing Members: Dawn Gilliland, Judy Ivey, Rosalind Shirley, Patricia Stroman
Alternate Diaconal Ministers – Professing Members: Melissa Hernandez, Walt Milner, Ken Smith
Clergy in Full Connection: John Aymond, Thomas McDermott, Jane Woodward
Alternate Clergy in Full Connection: Thomas Childs

65. Who are transferred in as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
NONE		

66. Who are transferred out as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
NONE		

67. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (**Under ¶313.3a, no vote; under ¶313.3b, v 2/3**)

Name	Date Effective
NONE	

68. What diaconal ministers have died during the year?
    a) Effective:

Name	Date of Birth	Date of Death
NONE		

b) Retired:

Name	Date of Birth	Date of Death
NONE		

69. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)

Name	Type of Leave	Date Originally Granted
NONE		

70. What diaconal ministers have been granted an extended leave (¶313.1e):

Name	Date Originally Granted
Dawn Gilliland	06/01/2011

71. Who have returned to active status from extended leave (¶313.1e)? (v)?

Name	Date Originally Granted
NONE	

72. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): **(Under ¶313.2b, v 2/3)**

a) This year?

Name	Date Effective
NONE	

b) Previously?

Name	Date Effective
Frankie Adams	06/01/1994
Ethel Alldredge	06/01/1983
Maurine Carr	06/04/2004
Tommie D. Daniel	06/01/1991
Richard Palmquist	06/01/1996
Rosalind Shirley	06/01/2008

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

73. Who are approved for less than full-time service?

a) What associate members, provisional, or full elders are approved fo appointment to less than full-time service, what is the total number of years fo which such approval has been granted to each, and for what fraction of ful time service (in one-quarter increments) is approval granted (for purposes o equitable compensation claim and pension credit) ¶¶338.2, 342.2, 1506)? (**2/3, after 8 years v 3/4**):

Name	Appointment	Fraction of Full-Time Service
Tom Beaty	Palo Pinto/Cedar Springs	¼
Tae Beckling	Harker Heights	¼
John Kent Berry	Walnut Springs Memorial /Kopperl	¼
Inell Claypool	St. Paul, Georgetown	¼
Len Delony	Fort Worth First	¼
J. Brooks Harrington	Fort Worth First	¼
Rebecca Hull	Woodway	½
Estee Valendy	Saginaw	½
Jana Wear	Wesley, Fort Worth	¾
Robyn Young	UCF: Hill College	¼

b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)?

Name	Appointment	Fraction of Full-Time Service
Carl Harkins	Genesis	¼
Rachel Heyduck	Euless First	¼
Nancy Froman	Fort Worth First	½
Nelda Murraine	St. Andrew's, Fort Worth	½
Sarah Roberts	White's Chapel	¼
LilliAnn Stemley	Grace, Arlington	½

74. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?

Name	Appointment	Start Date	End Date
None			

75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

Effective Date	Clergy	From	To
07/01/2013	Cecile Adams, RLP	Detroit Annual Conference, Retired	Iredell/Cranfills Gap ½ time
07/01/2013	Jo Lynn Davis, PLP	May/Rising Star SY	May/Rising Star ½ time
07/01/2013	Sally Fleming, FE	Medical Leave	Handley
07/01/2013	Paul N. Grasley, FE	Acton/Suspension	Personal Leave
07/01/2013	Sarah Roberts, PD	Not Appointed	North Texas Conference, 348.1 - Schreiber Memorial, Assoc. ¼ time
07/01/2013	Melody Stanley-Soulen, FE	North Georgia Conference, Allen-Lee Memorial, Assoc. ¼ time	Personal Leave
07/05/2013	Liliana Padilla, FE	Rio Grande Conference, Emanuel San Antonio	El Buen Samaritano
08/01/2013	Yo Jan Ju, FE	Korean Methodist Denomination	Korean, Waco
09/01/2013	Georgia Allen, RE	St. Andrews, Corsicana	Retired, Not Appointed
09/01/2013	Amy Anderson, PLP	Eureka/Richland SY	Eureka/Richland ½ time
09/01/2013	Johnny Brewer, PLP	Not Appointed	Mansfield First, Assoc.
09/01/2013	Kevin Diggs, PLP	Chatfield/Wesley, Corsicana SY	Chatfield/Wesley, Corsicana ½ time
09/01/2013	Joy W. Dister, PLP	Navarro College - UCF: Wesley Foundation SY	Navarro College - UCF: Wesley Foundation ½ time
09/01/2013	Tynna Dixon, PLP	Wesley, Waco SY	Wesley, Waco ¼ time
09/01/2013	Gabe Dominguez, PLP	Not Appointed	Waco First, Assoc. ¼ time
09/01/2013	Joy Fatton, PLP	Dawson SY	Dawson ½ time
09/01/2013	John Mollet, FE	North Texas Conference – 348.1 Grapevine First	Central Texas Conference – Grapevine First
09/01/2013	Steven Rowe, PLP	Weatherford College: Wesley Foundation SY	Weatherford College: Wesley Foundation ½ time
09/01/2013	Molly Simpson, PLP	Not Appointed	Keller First, Assoc.
09/01/2013	John Heath Sims, PLP	Bethel, Waxahachie SY	Bethel, Waxahachie ¼ time
10/01/2013	Jarrod Johnston, PLP	Arlington First, Assoc. SY	Arlington First, Assoc.
10/01/2013	Richard Klemm, PLP	Everman	Everman ½ time

10/7/2013	Patricia Warden, FE	Family Leave	Virginia Conference 346.1 – Arlington ½ time
10/15/2013	Sandra Hippman, RE	Aledo, Assoc.	Retired; Not Appointed
10/24/2013	Laura Metze-Roberts, FLP	Cisco First	Not Appointed
11/01/2013	Meredith Bell, FD	Chaplain, Harris Hospital HEB	White's Chapel, Assoc. ½ time
11/01/2013	Rick Davis, PLP	Sardis SY	Sardis ¾ time
11/01/2013	Joy Felton, FLP	Dawson ½ time	Dawson ½ time / Chaplain – TDCJ Hobby Unit 344.1d
11/01/2013	Shelly Gonzales, PLP	Weatherford, Assoc. SY	Weatherford, Assoc. ½ time
11/01/2013	Jannette Miller, PLP	Pidcoke ½ time	Temple First, Assoc. ½ time
11/01/2013	Christy Tullis, FLP	Not Appointed	Georgetown First, Assoc.
12/01/2013	Sanh Van Tran, FE	Personal Leave	Chaplain, Valley of Hope Treatment Center ½ time 344.1d
12/31/2013	Suzanne Catie, RD	Action, Assoc.	Retired; Not Appointed
12/31/2013	Karen Greenwaldt, RE	GBOD, General Secretary	Retired; Not Appointed
01/01/2014	Robert Campbell, RE	St. Luke, Mexia/Dennis Chapel	Dennis Chapel ½ time
01/01/2014	David Fergerson, FE	River Oaks ¾ time	River Oaks/Grace, Ft. Worth
01/01/2014	David Griffin, RD	Retired; Not Appointed	Everman ½ time
01/01/2014	Richard Klemm, PLP	Everman, ½ time	Not Appointed
01/01/2014	Ted McIlvain, FLP	Wm. C Martin, Assoc.	Keller First, Assoc.
01/01/2014	Owen McKnight, PLP	Not Appointed	Red Oak, Assoc. ½ time
01/01/2014	Jeannie Trevino-Teddlie, RD	SMU Perkins School of Theology, 344.1a	Retired; Not Appointed
01/01/2014	Christine Tullis, FLP	Georgetown First, Assoc.	Not Appointed
01/06/2014	Laura Metze-Roberts	Not Appointed	Discontinued
02/01/2014	William Bales, PLP	Pidcoke SY	Pidcoke ½ time
02/01/2014	Robert Barnett, PLP	Coolidge ½ time	Coolidge/Dawson ½ time
02/01/2014	Nancy Summers, RLP	Retired; Not Appointed	Lebanon ½ time
02/10/2014	Robin Stevens, RD	Keller First, Assoc. ½ time	Retired; Not Appointed
03/01/2014	Velda Jean Combs	Perkins Student Intern, THR Hugley Hospital	Discontinued
03/01/2014	Darlene Grant, PLP	Chaplain – Comfort Hospice, Irving ½ time	Chaplain – Tender Heart Hospice ½ time
03/01/2014	Charles Holland, RE	Retired; Not Appointed	Cisco First
04/01/2014	Scotty Crawford, PLP	Brownwood First, Assoc. SY	Brownwood First, Assoc. ½ time
04/01/2014	Matthew Gilley, SY	Jarrell SY	Not Assigned
04/15/2014	Judy Holloway, RD	Faculty, Trinity Valley School	Retired; Not Appointed
05/01/2014	Ed George, FE	Coutts	Center For Evangelism & Church Growth
05/01/2014	Matt Hall, FE	Hamilton/Lamkin	Coutts

76. What elders (full connection and provisional), associate members, and local pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)
See Section VI. Appointments – 2014 Conference Journal

77. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)
See Section VI. Appointments – 2014 Conference Journal
a) Within the connectional structures of United Methodism (¶344.1a, c)?
b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)?
c) To other valid ministries under the provisions of ¶344.1d? **(v 2/3)**

78. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)
See Section VI. Appointments – 2014 Conference Journal
a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)?
b) Through United Methodist Church-related agencies and schools within the connectional structures of The United Methodist Church (¶331.1b)?
c) Within a local congregation, charge, or cooperative parish (¶331.1c)?

79. Who are appointed to attend school (¶416.6)? (List alphabetically all those whose prime appointment is to attend school.) **None**

80. Where are the diaconal ministers appointed for the ensuing year (¶310) **[1992 Discipline]**? (Attach list) **None**

81. What other personal notations should be made? (Include such matters as changes in pension credit (¶1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.) **Laura Whitley to Laura Whitley Franklin and Shelly Brooks to Shelly Brooks-Sanford.**

82. Where and when shall the next Conference Session be held (¶603.2, 3)?
June 7-10, 2015 at White's Chapel United Methodist Church, Southlake, Texas.

Jesus Christ is the same yesterday and today and forever

Hebrews 13:8

APPOINTMENTS 2013-2014

AF - Affiliate Member Conference
AM - Associate Member
DM - Diaconal Minister
DR - Retired Diaconal
FD - Deacon in Full Connection
FE - Elder in Full Connection
FL - Full Time Local Pastor
OA - Associate Other Annual Conference
OD - Deacon of Other Annual Conference
OE - Elder Other Annual Conference Other Methodist denomination
OF - Full Member Other Denomination
OL - Other Conference Local Pastor
OP - Other Conference Provisional Member
PD - Provisional Deacon
PDO - Provisional Deacon Other
PE - Provisional Elder
PL - Part Time Local Pastor
RA - Retired Associate Member
RD - Retired Deacon in Full Connection
RDS - Retired Deaconess
RE - Retired Elder
RFL - Retired Full Time Local Pastor
RL - Retired Local Pastor
RO - Retired Other Conference Elder
RPL - Retired Part Time Local Pastor
SP - Student Local Pastor
SS - Surviving Spouse
SY - Supply

Indicates a change of appointment, status or time

CENTRAL DISTRICT

DON SCOTT, SUPERINTENDENT (6)

Blooming Grove/Chatfield ..... Kevin Diggs (PL) ½ time* (1/2)

Bosqueville ..... TBS

China Spring ..... Jane Woodward (FE) (3)

Clifton ..... Reed C. Justus (FE) (3)

Coolidge/Dawson ..... Robert Barnett (PL) ½ time (3/1)

CORSICANA

First ..... L. Baynard Pratt (FE) (3)

Associate ..... Chandler Ragland (PE) P.346.1* (1)

St. Andrew ..... Doyle Allen (RE)* (11)

St. Luke/Emhouse ..... John Nader (PE) (2/2)

Wesley ..... TBS

Crawford ..... Deborah "Decee" Horton (FE) (2)

Perry Chapel ..... TBS

Dresden ..... Tom Connolly (RE) (2)

Eureka/Richland ..... TBS

Frost/Italy

First ..... L. Ann Hitt (FE) (2/2)

Groesbeck

First/Thornton ..... Stephen W. Nance (FE) (5/5)

Hewitt ..... Randall B. Scrivener (FE) (5)

HILLSBORO

Director, UCF: Wesley Foundation, Hill College ..... Robyn S. Young (AM) ¼ time * (3)

First ..... Leah Suzanne Hidde-Gregory (FE) (2)

Line Street ..... Amy Anderson (PL) ¾ time* (1)

Hubbard/Mt. Calm ..... Robert E. "Bob" Rainey (FE) (2/2)

Itasca/Covington ..... Tom Wood (SY) (12/3)

Kerens First/Pleasant Grove ..... David Montoya (FL) P.315.5* (1/1)

Lakeside	Thomas Q. Robbins, Sr. (RO)	(3)
Lebanon	Nancy Summers (RFL) *	(2)
Leroy	Mike Ashcraft (SY)	(2)
Lorena	Jon Farrer (PE) *	(3)
Mart First	Denise E. Rogers (FE)	(3)
McGregor	Joe G. Chamness (FE)	(4)
Meier Settlement	Jerry Arthur (SY)	(10)
Meridian	Kevin R. Wilson (FE)	(3)
MEXIA		
First	Danny J. Niedecken (FE)	(2)
St. Luke	Robert Campbell (RE) *	(4)
Union Memorial	Sylvester Key, II (PL) ¼ time	(5)
Pelham Parish: *Wesley Chapel; Pelham/St. Delight*	TBS	
Perry	Patrick Turkett (SY) ¼ time*	(1)
Speegleville	Jake Morphew (SY)	(4)
Tehuacana/Wortham	Gary Don Watson (PL) ¾ time*	(3/2)
WACO		
Austin Avenue	J. Timothy Jarrell (FE)	(2)
Central	Bradley T. Brittain (FE)	(4)
Cogdell Memorial	G. Douglas Blackford (FE)	(5)
First	Stephen Ramsdell (FE)	(19)
Associate	Susan Milam (FE)	(14)
Associate	Wayne Wright Williams (PE)	(9)
Associate	Gabriel Dominguez (PL) ¼ time	(2)
Associate	M. Lee Roark (RO)	(10)
Korean	Yo Jan Ju (OE)*	(2)
Lake Shore	Gary L. Torian (RE)	(2)
Lakeview/Elm Mott	Gale Nealy (FE)*	(1/1)
Robinson Dr/Sparks Mem	Linda Wimberly (FL)	(2/4)

St. James/Springhill ..... Vivian Campbell (PL) ¾ time (2/1)

Wesley ..... Tynna Dixon (SY) ¼ time* (3)

Woodway ..... John A. Dirk (FE) (7)

Associate ..... Rebecca Hull (FE) ½ time P. 338.2 (2)

Valley Mills/Cayote ..... Joseph W. Neely Reynolds (PL) ¼ time (2/2)

West/Gholson Wesley Chapel ..... Jimmy Sansom (FE) (4/4)

Whitney: King Memorial/Blum
..... Michael Kerzee (AM) (4/2)

F

Appointed to Extension Ministries, P. 344.1

Director of Campus Ministry Wesley Foundation,
Baylor University ..... Melissa Turkett (PL) ¾ time* (1)

Director UCF/Wesley Foundation,
Navarro College ..... Joy W. Dister (PL) ½ time* (2)

Health & Wellness Outreach Manager,
GBOPHB ..... Shelly Brooks-Sanford (FE) (2)

Appointments

EAST DISTRICT

BOB HOLLOWAY, SUPERINTENDENT (5)

ARLINGTON

Covenant	Sarah E. Howe Miller (FE)	(3)
Epworth	Sheila Fiorella (FE) *	(1)
First	David N. Mosser (FE)	(21)
Associate	Brian A. Young (FE)	(8)
Associate	Kay Lancaster (FD)	(5)
Associate	Jarrod Johnston (FL)*	(2)
Good Shepherd	Eldon Reynolds (FL)	(4)
Grace	Fred Bates (PL) ½ time	(3)
Director of Communications	LilliAnn "Penny" Stemley (FD) ½ time	(2)
New World	Michael Alexander (FE)	(3)
Associate	Gordon Johnson (FD)	(9)
St. Andrew's	Debra M. Crumpton (FE)	(2)
St. Barnabas	Will N. Cotton (FE)	(5)
Associate	Mike Rodden (PE) *	(3)
Associate	Luther Henry (RE)	(9)
St. John the Apostle	Marc H. Lowrance (FE)	(5)
Associate	John M. Lowrey (SY)	(2)
St. Stephen	Kyland Dobbins (FE) *	(1)
Trinity	Dean Posey (FE)	(2)
Associate	Brenda Beaver (FD)	(8)
Associate	John Han (PE) *	(1)
Associate	G.W. Shepherd (OD) P.331.8	(15)
Associate	Scott Heusel (OE) P. 346.1	(4)

Alvarado

First	J. Bryan Patrick (FE)	(4)

Bardwell/Ennis

Trinity	Larry Jinks (PL) ¼ time	(8/8)
Britton	C. Randall Tucker (PE) ½ time	(6)

BEDFORD

First	Jeff S. May (FE)	(6)
Associate	Glen Lee Biggs-Scribner (OD) P.331.8	(6)
Wm. C. Martin	Jerry Chism (FE)	(4)
Colleyville	Michael Dawson (FE)	(4)
Associate	Kalya Kershaw (FE)	(8)

Ennis

Alliance of Faith	Tomeka Richardson (SY) ¼ time*	(1)
First	Steve Holston (FE)	(2)

Euless

First	Steven C. Heyduck (FE)	(3)
Associate	Beverly J. Springer (FD)	(11)
Associate	Rachel Heyduck (FD) ¼ time	(3)
Tongan First	Alex F. Latu (PL) ¾ time	(10)
Everman	David Griffin (RO) *	(2)
	Denise Blakely (FL) ¼ time *	(1)

Ferris

First/Bristol	Ethan Gregory (SY) ½ time *	(1/1)

FORT WORTH

Campus Drive	Andrew Nunley (FE)	(6)
Davis Memorial	Denise Luper (FE)	(4)
El Buen Samaritano	Liliana Padilla (OE) *	(2)
Handley	Sally Fleming (FE) *	(2)
McMillan	Sylvester Key (FE)	(11)
Meadowbrook	Marilyn Jones (PE) *	(5)
Associate	Charles Robinson (PL) ½ time	(3)
Morningside	Ramon Smith (FE)	(4)
Polytechnic	Robert K. Flowers (FE)	(7)
Richland Hills	Daniel W. Tenney (FE)	(4)
Associate	Amy Tate-Almy (FD) ¼ time	(3)
St. Andrews	Carol Grant Gibson (FE)	(9)
Associate	Nelda Murraine (FD) ½ time	(2)
St. Luke	Kamal "Mel" N. Bishara (FE)	(3)

St. Matthew	W. Max Brennan (FE)	(34)

GRAPEVINE

First	John Mollet (FE)*	(4)
Associate	Richard Mang (FE)	(10)
Associate	Nathan E. Firmin (FD)	(6)
Associate	Armando Alvarado (FE)	(7)
Associate	Cynthia Ryan (OF) P. 346.2	(19)

HURST

First	Philip Rohdes (FE)*	(10)
Associate	Holly Dittrich (FE)	(3)
Associate	Donna McKee (FD)	(5)
Associate	Matthew Ybanez (FD)	(6)
Associate	Gregory Shapely (FD)	(8)
Associate	Clint Jones (PE)	(2)
St. Paul	Keith Murray (FE)	(2)
Keller	Christopher J. Hayes (FE)	(4)
Associate	Meg Witmer-Falle (PE)*	(3)
Associate	Ted McIlvain (FL)*	(2)
Associate	Molly Simpson (PE) *	(2)
Associate	Thomas Falle (RE) ½ time	(5)
Kennedale	Robert Nimocks (RE)	(2)

MANSFIELD

Community of Hope	Jay Fraze (FE) *	(1)
First	Michael Ramsdell (FE)	(20)
Associate	David Alexander (FE)	(11)
Associate	Sharon S. Reid (FL)	(12)
Associate	Tina Schramme (FL)	(3)
Associate	Johnny Brower (FL) *	(1)
Associate	Jennifer Pick (OE) ½ time	(1)
Maypearl	John Woodard (PL) ½ time P. 346.1*	(3)

MIDLOTHIAN

First	Allyson Paxton (FE)	(8)
Associate	C. Randall Tucker (PE) ½ time	(6)
Ovilla	Joel Robbins (FE)	(5)

Palmer: First	Bruce E. Carpenter (FE)	(2)
Red Oak	G. Allen Grant (FE)	(5)
Associate	Owen McKnight (PL) ½ time *	(2)
Sardis	Rick Davis (SY) ¾ time *	(2)
Smithfield	Lisa L. Nelsony (FE)	(6)
Southlake White's Chapel	John McKellar (FE)	(23)
Co-Pastor	Michael Todd Renner (FE)	(12)
Associate	Steven Bell (FE)	(7)
Associate	Elizabeth S. Godbold (FE)	(18)
Associate	Judy Hunt (FE)	(8)
Associate	Meredith Remington Bell (FD) *	(2)
Associate	Joy Roberson (FD)*	(4)
Associate	Dusty Craig (FL)	(4)
Associate	Dara Austin (FL)	(3)
Associate/Center for Missional Wisdom:	Larry Duggins (FE)	(4)
Center for Missional Wisdom	Sarah Roberts (PD) ¼ time	(2)
Watauga	Michael Love (FE)	(4)
WAXAHACHIE		
Bethel	Heath Sims (PL) ¾ time *	(3)
Ferris Heights	Carol Roberts (FE)	(5)
First	Jerry P. Galloway (FE)	(10)
Associate	Eric Scott Douglas (FL)	(2)

Appointed to Extension Ministries, P. 344.1

Executive Director, Center for Mission Support, Conference Benefits Officer & Conference Secretary	Randy M. Wild (FE)	(4)
Director of Operations & Evangelism, Center for Evangelism & Church Growth	Todd Pick (OP) P.346.1*	(1)
Director of JFON, Center for Mission Support	R. Dean Reed (FE)	(3)
Community Development Missioner, Everman	Denise Blakely (FL) ¾ time *	(1)

Faculty, Texas Wesleyan University
..... Gladys Childs (FE) (8)

Teacher, Arlington ISD ..... Megan E. Hale (HD) * (1)

Director, Wesley Foundation UTA .... Joseph Nader (FE) (6)

Chaplain, Texas Wesleyan University
..... Robert K. Flowers (FE) (7)

Professor of Religion & Psychology, Texas Wesleyan University
..... Ronnie McManus (FE) (36)

Professor, Texas Wesleyan University
..... Mark Hanshaw (FE) (10)

Director of Specialized Theological Education, GBHEM
..... David Martnez (FE) (2)

Executive Director, Center Street Counseling Services
..... Marty Jeane (RE) (2)

President, Hugworks
..... James N. Newton (RE) (28)

Closer Walk Ministries
..... Julie Ann Allen (FD) P. 331.4 (8)

One Man Show Ministries
..... Steven Mark Winter (FE) (16)

Money Matters Ministry
..... Amy Tate-Almy (FD) ¼ time, P. 326.1 (5)

Chaplain, US Air Force
..... Hector L. Colon-Colon (FE) (11)

Chaplain, Our Lady of the Lake Hospital, Louisiana
..... Lisa Baumgartner (FE) (4)

Sr. Chaplain, Texas Health Harris Methodist Health System
..... Eric Smith (FE) (4)

Chaplain, Children's Medical Center, Dallas
..... Gene E. Ratcliff (FE) * (1)

Chaplain, Valley of Hope Treatment Center, (Missouri)
..... Sanh Van Tran (FE) ½ time * (2)

Associate, Middletown Christian Church
..... Miriam Georg (FD) P.331.4 (2)

Chaplain, US Army
..... Robert C. Warden (FE) (10)

Chaplain, Tender Heart Hospice
..... Darlene Grant (PL) ½ time * (2)

Chaplain, Baylor Medical Center, Irving
..... Laura Arellano-Davis (FE) (8)

Chaplain Manager, THR Harris Southwest Hospital
..... Mary Ellen Johnson (FE) * (2)

Chaplain, THR Methodist Hospital HEB
..... Jackie Chambers (FE) (5)

Chaplain, Texas Health Harris Methodist Hospital HEB
..... Amanda Wertz (OF) P. 346.2 (4)

Chaplain, Texas Health Harris Methodist Hospital Alliance
..... Marilyn Wedell (OF) P. 346.2 (3)

Chaplain, Cook Children's Hospital Fort Worth
..... William C. Wood (FE) (2)

NEW CHURCH START DISTRICT

GARY LINDLEY, SUPERINTENDENT (5)

ARLINGTON

Wesley, A Ghanaian Community of Faith
..... Jacob Atuahene-Nsowaah (SY) (5)

FORT WORTH

First
Associate ..... Lance Marshall (FL) (2)
Our Manna ..... Kil Suk Na (OE) (5)
Thompson Chapel ..... Louis Carr, Jr. (FE) (2)

KELLER

West ..... Daniel Hawkins (PE) * (5)

KILLEEN

Genesis Fellowship ..... Mark Hart (PL) ¼ time (3)

Path 1 Intern ..... Jennifer Pick (OE) ½ time* (1)

SOUTHLAKE

1709 ..... Shea Reyenga (PE) * (2)

WACO

Bracks/Mt. Zion ..... Bryan Dalco (FE) * (1)

NORTH DISTRICT

VIRGINIA O. "GINGER" BASSFORD, SUPERINTENDENT (5)

Acton	Chris Mesa (FE)	(2)
Associate	Amy Forsythe Alexander (FE)	(2)
Associate	Margret Fields (FL)	(4)
Aledo	W. Lee Trigg (FE) *	(1)
Annetta/Bethel	Sela Finau (PE)	(2/2)
Azle		
First	Scott D. Youngblood (FE)	(2)
Brock	Scott Goodfellow (PE)	(4)
Burleson		
First	Kay Koos Hawkins (FE)	(2)
Associate	Eddie Smart (RE) ½ time	(4)
Cahill	A. J. Hillin (SY)	(15)
CLEBURNE		
First	Robert H. Herzig (FE)	(8)
Associate	Kim Long (PL) ½ time	(3)
St. Mark/Wesley Memorial	Donna J. Ware (FE)	(2/2)
Cresson/Waples	Alan Munger (FE) ¾ time	(7/5)
Crowley	Mary Gean Cope (FE)	(10)
FORT WORTH		
Alliance	James R. McClurg (FE)	(6)
Arborlawn	Ben R. Disney (FE)	(11)
Associate	Bryan T. Bellamy (FE)	(7)
Associate	DeAndrea Dare (FE)	(3)
Associate	David Brower (PE)	(1)
Associate	R. Verne Fuqua (RE)	(18)
Arlington Heights	Mary Kathryn Spradlin (FE) *	(4)
Associate	Grant Palma (PE)*	(3)
Associate	Jim Pledger (RO) ¾ time	(2)
Asbury/Faith	Art Torpy (FE)	(5/4)

Benbrook/Bethel	Michael Redd (FE)	(3/3)
Christ/Forest Hill	James C. Ballard (FE) *	(1/1)
Dido	Alphonetta Beth Wines (FE)	(2)
Eagle Mountain	Nancy Nold (RO)	(5)
Edge Park	William P. Boyd (FE)	(3)
First	Tim Bruster (FE)	(12)
Associate	Charles T. Graff (FE) *	(10)
Associate	Michael L. Marshall (FE)	(7)
Associate	Linda McDermott (FE)	(18)
Associate	Phyllis K. McDougal (FD)	(10)
1st Street Mission	Page Hines (FD)	(8)
Associate	Casey Langley (PD)	(1)
Associate	J. Brooks Harrington (FE) ¼ time P. 338.2	(9)
Associate	Tom McDermott (FD) ½ time	(4)
Associate	Nancy Froman (FD) ½ time *	(1)
Associate	Len Deloney (OE) ¼ time P. 346.1	(7)
Genesis	James David Conner (FE)	(11)
Associate	Ginger Watson (FE)	(7)
Associate	Carl Hawkins (FD) ¼ time P. 338.2 *	(4)
La Trinidad	Samuel Macias (OE) P.346.1*	(1)
LifePoint	Thomas Childs (FE)	(10)
Lighthouse Fellowship	Frank Briggs (FE)	(25)
Associate	Bobby Cullen (FD)	(8)
Ridglea	Mary Fortner (FE)	(4)
River Oaks/Grace, Fort Worth	David M. Ferguson (FE) *	(10/2)
Saginaw	Jason Valendy (FE)	(3)
Co-Pastor	Estee Valendy (FE) ½ time P. 338.2	(3)
University	Beth Evers (FE)	(3)
Wesley	Jana Wear (FE) ¾ time P. 338.2	(4)
Western Hills	Raul Guiterrez (FE)	(6)

Glen Rose

First ..... Billy D. Strayhorn (FE) (6)

Godley ..... Robert E. Rudewick (FE) (9)

Granbury

First ..... Ed George (FE) * (1)

Associate ..... Stephen Sobczak (OD) P. 346.1 (5)

Grandview/Watt's Chapel ..... Jungil Daniel So (FE) (2/2)

Holder's Chapel/Millsap ..... James A. Sanders, Jr. (RE) (7/10)

Joshua

First ..... Dale Wilbanks (FL) (2)

Kopperl/Walnut Springs Memorial ..... John Kent Berry (FE) ¼ time (2/2)

Poolville ..... G. Dave Goodrich (FL) (7)

Silver Creek ..... Vaughn Baker (FE) (5)

Springtown

First ..... Lori Cotton, (FE) (4)

Tolar/Temple Hall ..... Christy Barto (PL) ½ time (2/2)

WEATHERFORD

Bethesda ..... Brady Johnston (FE) (6)

Calvary ..... Stacy Roberts (PL) ¼ time * (1)

Couts Memorial ..... Matt Hall (FE) * (2)

Associate ..... Alison Zollinger (PL) ¼ time* (1)

First ..... Stephen E. Schmidt (FE) * (1)

Associate ..... Shelly Gonzales (SY) ½ time* (2)

Appointed to Extension Ministries, P. 344.1

Assistant to the Bishop & Executive Director, Center for Leadership
..... Georgia Adamson (FE) (4)

Executive Director, Center for Evangelism & Church Growth
..... Gary Lindley (FE) (4)

Executive Director, Glen Lake Camp & Retreat Center
..... John Travis Franklin (FE) (2)

Director of Missions, Central Texas Conference
..... Dawne Phillips (FD) (4)

Director, Wesley Foundation Weatherford College
..... Steven Christopher Rowe (SY) ½ time* (2)

Director, Wesley Foundation, TCU & Palmer House
..... Megan Davidson (OL) P. 334.1 (5)

Brigade Chaplain, US Army
..... Mal. William B. Killough (FE) (17)

Chaplain, US Army
..... Robert F. Ewing (FE) (10)

Chaplain, US Air Force
..... Krista Ingram (FE) (2)

Outreach Program Director, Friendship Service Center, Inc.
..... Brenda Suzy Rivera (FE) P. 346.1 (14)

Sonshine Ministries
..... Sarah Andrews (FD) (10)

Chaplain Director of Pastoral Care, Texas Health Harris Methodist Hospital HEB ..... Randal L. Riddile (FE) (9)

Director, Texas Health Harris Methodist Health System CPE Center
..... Wayne Menking (OF) P. 346.2 (6)

Supervisor, Texas Health Harris Methodist Health System CPE Center
..... Kofi Lawson Adzaku (OF) P. 346.2 (6)

Chaplain, Texas Health Harris Methodist Hospital Fort Worth
..... Angelo Betancourt (OF) P. 346.2 (10)

Chaplain, Texas Health Harris Methodist Hospital Fort Worth
..... Jim Tenery (OF) P. 346.2 (9)

Chaplain, Texas Health Harris Methodist Hospital Fort Worth
..... Candace C. Stroup (OF) P. 346.2 (7)

Paducah United Methodist Church, Northwest Texas
..... Christi M. Hoffman (FE) P. 346.1 (5)

SOUTH DISTRICT

CLIFTON HOWARD, SUPERINTENDENT (2)

Bartlett	John O. Roark (SY)	(4)
BELTON		
First	Darren R. Walker (FE)	(10)
Mt. Zion	H. E. "Jack" Jackson, Jr. (PL) ½ time	(6)
Bruceville-Eddy	Robert "Bob" Bowling (RO) *	(1)
CEDAR PARK		
Good News	Steve Moss (FE)	(4)
Rockbridge	Wade Killough (FE)	(8)
Copperas Cove		
Grace	Kristen "Kissa" Vaughn (FE) *	(1)
Evant	Phyllis Davis (SY)	(1)
Florence	Jonathan F. Mellette (FE)	(6)
Gatesville		
First	D. Gene Gurley, Jr. (FE)	(5)
GEORGETOWN		
First	Stephen Langford (FE)	(5)
Associate	Yvonne Coon (FE)	(4)
St. John's	Ronald Bellomy (FE)	(5)
St. Paul	Inell Claypool (OE) ¼ time, P.346.1*	(1)
Wellspring	Jeffrey Smith (FE)	(2)
Granger	Judy Gotcher (SY)	(8)
Harker Heights	John M. Beckling (FE)	(2)
Associate	Tae Beckling (FE) ¼ time P. 338.2	(2)
Huto		
Discovery	Alan S. McGrath (FE)	(4)
Jarrell	Tommy Prud'homme (PL) ¼ time *	(1)
Jonesboro/Bethel/Lanham	Jayme Palady (PL) ¼ time *	(1/1/1)

KILLEEN		
First	Jeffrey A. Miller (FE)	(4)
Associate	Cynthia Moss (PE)	(2)
St. Andrew	David D. Leach (FE)	(6)
St. Luke	Chansoon Lim (FE) *	(5)
Associate	Soonwha Kim Lim (OL) ¼ time	(3)
Little River	Hyeong-Dong Back (FE)	(5)
Moody First/Moody-Leon	Gregory A. Way (FL)	(4/4)
Moorville	Ira Lynn Starnes (FL)	(4)
Mosheim	Willie Stanley (SY)	(4)
Nolanville	W. Don Johnson (RE)	(3)
Oglesby	TBS	(-)
Pidcoke	William "Bill" Bales (PL) ¼ time *	(2)
Purmela	Rita Hotz (PL) ¼ time	(2)
Rogers	Bert DeBord (PL) ½ time	(7)
Rosebud	Wayne Stork (RE)	(7)
ROUNDROCK		
First	David Adkins (FE)	(21)
Associate	Beverly Jones (OE) P.346.1 *	(1)
Associate	Katie Meek (FE)	(3)
Journey of Faith	Glenda Whitehead (FE)	(11)
St. Philip's	Dale A. Schultz (FE)	(12)
Salado	Lara A. Whitley Franklin (FE)	(2)
TAYLOR		
First	Brenda Adkins (FE)	(3)
Tenth Street/Thrall	Travis L. Summerlin (FE)	(9/9)
TEMPLE		
First	Thomas Q. Robbins, Jr. (FE)	(9)
Associate	Jason Hamilton (FE)	(3)
Associate	Janette Miller (PE)*	(2)

Associate	Don Moore (PL) ¾ time	(3)
Foundation at Lakewood	Ryan Blair Kiblinger (FE)	(8)
Oak Park	Johnny Miller (FE)	(7)
St. James/Kell's Branch	Quinton J. Gibson (FE)	(22/22)
St. Paul/Holland	Philip L. Shuler (RO)	(7/7)
Troy	Leslie Kay Byrd (FE) *	(1)

Appointed to Extension Ministries, P. 344.1

F

Spiritual Care Dept./Hospice, Austin
Ann A Hagmann (FE) (13)

Clinical Chaplain, Central Texas Veterans Health Care System
Ernest A. Benson (FE) (6)

Chaplain, Interim Healthcare Hospice Care
Tiffany Danna (FE) (2)

District Alternative Education Math Teacher, Coppera Cove ISD
Robert Douglas Vaughn (FD) P. 331.4 (1)

The Mission Society, Missionary Steven W. Buchele (FE) (2)

Chaplain, TDCJ Hobby Unit, Marlin
Joy Fattori (FL) * (2)

WEST DISTRICT

CAROL WOODS, SUPERINTENDENT (4)

Ballinger	Willard L. "Buddy" Moore (FE)	(5)
Bangs/Santa Anna	J. Michael Redmond (FE)	(4/4)
Blanket	John A. Seth (PL) ½ time	(14)
BRECKENRIDGE		
First/St. Paul	Cal V. Hoffman (FE)	(4/3)
BROWNWOOD		
Central/Lake Brownwood	Tim Boeglin (FE)	(2/2)
Emanuel Chapel	Danny Pelton (SY) ¼ time *	(1)
First	Donald H. Scroggs (FE)	(10)
Associate	Scotty Crawford (PL) ¾ time*	(2)
Cisco	Charles Holland (RE) ½ time *	(2)
COLEMAN		
First/Novice	C. Bradley Slaten (FE)	(3/3)
Trinity/Gouldbusk	Benny M. Allcorn (PL) ½ time *	(1/1)
Comanche/Gustine	C. Wayne Lewis (FL)	(4/4)
Cross Plains	Kevin Morton (PL) ¾ time	(3)
DeLeon/Morton Chapel	Judy Richmond (FE)	(4/4)
Dublin		
First/Laurel St.	Kenneth Lunsford (PL) ¼ time	(5/5)
Green's Creek	J. Michael Hannah (RE) ½ time	(5)
Early/Zepher	David Medley (PE)*	(2/2)
Eastland/Ranger	Darrel W. Phillips (FE)	(2/2)
Fisherman's Chapel	Joshua Pruett (SY) ¼ time	(2)
Gordon: First/Santo		
First	G. Starr Bowen (FE)	(8/8)
Gorman	Paul Bellinger (SY) ¼ time *	(5)

GRAHAM		
First	Richard Reed (FE)	(6)
Associate	Jim Senkel (PL) ½ time	(4)
Salem-Crestview/Murray/Tonk Valley	Joseph B. McCrackin (PL) ¾ time	(3/3/3)
Hamilton/Lamkin	Katherine F. Long (FE) *	(1/1)
Hico	Andrew M. Tyler (FE)	(4)
Iredell/Cranfills Gap	Cecil Adams (ORL) ½ time *	(2/2)
May/Rising Star	Jo Lynn Davis (SY) ¾ time*	(2/2)
MINERAL WELLS		
Central/Graford	Barry Holmes (RE) ½ time	(5/5)
First	Lianne M. Turner (FE)	(4)
Morgan Mill/Bluff Dale	Laraine G. Waughtal (FE) 2/3 time *	(5/5)
Mullen	Sarah Beth Bower (SY) ¼ time	(5)
Newcastle		
First/Jean: First	David Ray (FE)*	(4/4)
Olney		
First	Harrell Braddock, Jr. (FE)	(2)
Palo Pinto/Cedar Springs	Tom Beaty (FE) ¼ time P. 338.2	(4/3)
STEPHENVILLE		
First	Howard Martin (FE)	(5)
Oakdale/Hannibal	Kory Koch (FE)	(2/2)
Strawn	Margaret Holmes (PL) ¼ time	(2)
Valera	*TBS*	(-)
Winters	Bob Murchison (PL) ¾ time*	(1)

Appointed to Extension Ministries, P. 344.1

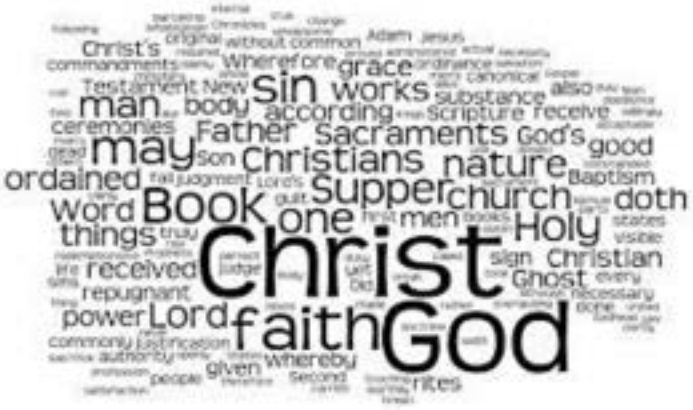
Campus Minister & Director Wesley Foundation, Tarleton University
..... David McMinn (FE) (2)

Edom/Mt. Sylvan, Northwest District, Texas Conference
..... Paul Porter (FE) P. 346.1 (4)

Administrator, Holy Trinity Greek Orthodox Church
..... Ronald W. Newhouse (FE) (3)

Chaplain, US Army
..... General Charles Ray Bailey (FE) (33)

Center for Mission Support, Disaster Response Director
..... Laraine G. Waughtal (FE) 1/3 time * (1)



Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.

Matthew 5:16



2014 ANNUAL CONFERENCE CORE TEAM

WHAT DOES THE CONFERENCE CORE TEAM DO?

The core team keeps the Annual Conference mission, vision, values and core strategies constantly in the forefront. It spearheads and coordinates long range planning for CTC based on direction given by the Annual Conference and monitors the progress we are making in living into the expectations of the Exodus Project. The Core Team provides critical review, from a big picture perspective, on the alignment of budget, deployment of resources, major policy issues, and outcomes of the centers. It creates a culture of accountability against those outcomes and direction laid out by the Annual Conference and makes sure we are faithful to the current *Book of Discipline*. It identifies emerging missional needs and recommends deploying resources to meet the need. It may determine other task groups needed, such as, Annual Conference planning, Personnel oversight, and recommendations of changes to CTC Guiding Principles and Best Practices. It reviews and gives feedback to the Bishop and Executive Directors about any matters they wish to process with the group.

Energizing & Equipping Local Churches to make
Disciples of Jesus Christ for the Transformation of the World



2014 CORE TEAM REPORT

The Conference Core Team has met three times since Annual Conference 2013. We meet to provide critical review, alignment, major policy oversight and deployment of resources. We have reviewed; the 2013 end of year financial reports, the proposed new building plans for the Conference Service Center (to be located at Texas Wesleyan University), and plans for early voting by both clergy and laity; discussed and affirmed the Thematic Goal and Defining Objectives presented by the Cabinet and plans for 2014 through 2016 annual conferences; heard updates on center strategies and goals; and hired a consultant for the Exodus Project Review. Out of our work come the following reports and recommendations:

1. The Core Team has hired Mike Bonem to do an evaluation of the progress in implementing the Exodus Project and make recommendations (adopted in the November 13, 2010 Annual Conference and Annual Conference 2011 Implementation plans) back to the Core Team and 2015 Annual Conference session.
2. The Core Team recommends that the 2015 Annual Conference be held June 7-10, 2015 at White's Chapel UMC in Southlake, Texas.
3. The Core Team recommends that the June 5-8, 2016 Annual Conference be held at the Waco Convention Center in Waco, Texas.
4. The Core Team has reviewed and discussed a proposal from the Lydia Patterson Institute regarding a Capital Campaign, which would include a pledge of $300,000 from the Central Texas Conference. The Core Team found the proposal to be consistent with the conference mission of ministry with the poor and developing the next generation of leaders. The Core Team is in favor of the request which is a CFA and the Annual Conference decision.
5. The Core Team affirms the work of the CTC Cabinet on the Thematic Goal and Defining Objectives which give additional focus to the work of the Exodus Project (see cabinet report).
6. The Core Team recommends to the conference trustees, in an advisory capacity only, to look into a possible two year extension on the Conference lease agreement with Texas Wesleyan University.
7. The Core Team strongly recommends and endorses the training of all conference and district leadership using Bishop Schnase's book, *Seven Levers: Missional Strategies for Conferences*. This is set for October 4, 2014 to be held at the Waco Convention Center.
8. The Core Team affirms the work of Mission Support in the selection of Ministry Safe, which is a complete safety system designed to reduce the risk of abuse in our conference.
9. The Core Team has reviewed and affirmed the proposed 2015 budget for alignment towards our mission.

UPDATE ON EXODUS PROJECT
A Transformational Roadmap for a Church in Transition

On November 13, 2010 in a called session of annual conference held at First UMC Mansfield, the conference voted to adopt a new way of being. The Exodus Project: A Transformational Roadmap for a Church in Transition was built on the idea that change will happen and we need a process that can respond and adapt to that change quickly.

The mission field shifts, conditions within the conference change, and people step into and out of positions of leadership. Nothing remains static. So, the issue is not one of method but of mindset. The adoption document stated the Study Group would come to the 2011 Annual Conference with documents detailing implementation. A timeline was part of the plan. Those plans were approved. After 24 months of initial implementation the Central Texas Conference is ready to bring in an outside consultant to evaluate and make recommendations for our continuing way forward. The Conference Core Team has hired Mike Bonem to lead that process and to formally report back to Annual Conference 2015. We have enclosed the following materials to show the scope of his work for us.





Mike Bonem www.mikebonem.com P.O. Box 2272 Bellaire, TX 77402

PREPARING FOR THE EXODUS PROJECT REVIEW

Discussion Document for the Central Texas Conference

The timeline for the Exodus Project of the Central Texas Conference (CTC) calls for an outside review after the annual conference in June 2014. This review will provide feedback on CTC's implementation of the Exodus Project. The details regarding this review, however, have not been specified. This document is intended to be a starting point for discussion among the conference's leadership to give direction to the review process.

G

It is important to remember that the Exodus Project is a huge transformation initiative. It calls for a culture shift within CTC that trickles down to every local congregation. As such, it would be unreasonable to expect significant changes in the aggregate metrics (e.g., conference-wide average worship attendance) in the first two years. Of course, these need to be considered, but the review needs to be more comprehensive. If these top-level statistical measures were the only thing to consider, the review process would be simple.

In preparing for the review, CTC's leadership needs to distinguish between two independent but related questions: "what?" and "how?" *What criteria will be used to evaluate CTC and the Exodus Project? How will this evaluation be done?* Careful consideration of these questions needs to be done before the review begins. Thoughtful, advance design is more efficient and will lead to more meaningful results. If done well, the evaluation process can become a template for the future. Subsequent CTC evaluations may not be as extensive as in 2014, but they can be based on the same criteria and concepts. Doing so will create consistency in the measurement process, which will reinforce CTC's priorities and enable the conference to monitor key trends.

What Criteria Will Be Used?

The answer to "what" must begin with CTC's mission, which is "to energize and equip local congregations to make disciples of Jesus Christ for the transformation of the world." This positions CTC as a service organization with local congregations as the "client." It defines the ultimate goal as disciple-making and large-scale transformation. Beyond this, the Five Practices, Four Focus Areas, and Core Values further define the criteria that should be considered in the evaluation.

Another way to think about the evaluation criteria is to ask this question: what are the best indicators that we are accomplishing our mission? The following three questions provide a framework for the "what" conversation: (a) Is statistical progress being made? (b) Is the culture beginning to shift? (c) Is CTC is doing what it said it would do? The

remainder of this section further explains each of these questions and recommends specific criteria to be used.

Is Statistical Progress Being Made?

The first question focuses on quantitative indicators. The vital signs for local congregations (which relate to the Five Practices) are the starting point. The review should begin by looking at the aggregate data for:

- Average worship attendance
- Baptisms and professions and reaffirmations of faith
- Small group attendance
- Involvement in service
- Giving

These statistics should be considered over several years in order to identify important trends. It will also be important to look deeper than the aggregate numbers in this portion of the evaluation. By identifying specific categories of interest and micro-trends, insights may emerge that are not apparent in the aggregate numbers. These are likely to be particularly useful in developing key implications and recommendations. This analysis is discussed further in the "how" section below.

Beyond these standard metrics, a handful of other indicators will offer additional perspective on CTC's progress. Some of the additional metrics may come from analysis of the above data, while others are completely independent. CTC should include the following in its evaluation:

- New church starts (or new worship communities)
- New clergy under appointment (or new clergy under the age of 40)
- Churches that are growing (or that have reversed a decline)

It is important for CTC to limit the number of metrics that are used and to resist the temptation to include everything that is (or can be) quantified. By creating a limited but meaningful set of metrics, CTC will have a clear picture of the progress of the Exodus Project.

Is the Culture Beginning to Shift?

The second question recognizes that aggregate statistics don't change quickly, so it attempts to look "below the surface." The word "beginning" is an important part of this question. The culture *begins* to shift when conference staff, pastors, and lay leaders change the ways that they think about their roles and their congregations. This should cause them to launch mission-driven initiatives. The fruit from these initiatives may not be evident yet, but it should become apparent in the future. The question of culture shift applies at the conference and local church levels. It will be answered primarily through survey(s) and interviews.

At the local church level, another way to frame this portion of the evaluation is: "If a church/pastor is doing _____, then we believe that this will ultimately produce the desired outcomes." Based on the Exodus Project and CTC's Core Values and Focus Areas, this blank can be filled with key activities such as:

- Assessing/understanding the mission field that surrounds the congregation
- Launching a new initiative that is designed to reach that mission field
- Conducting a discernment/planning process
- Making a major change based on the church's vision/plan
- Changing the Sunday school/small group structure or format in order to focus more on spiritual growth and/or to involve more people
- Engaging the congregation in at least one new mission effort
- Teaching on evangelism (whether through a class, sermons, or other means)
- Teaching on Wesleyan tradition (whether through a class, sermons, or other means)
- Creating new worship services/communities to reach new people
- Redefining the pastor's role so that he/she spends more time in the mission field

At the conference level, culture shift should be evident in programming decisions and allocation of time and resources. The early indicators could include new programs that have been launched, old programs that have been modified or cancelled, streamlined decision-making, funding that reflects stated goals, and the ways that conference staff (including district superintendents) spend their time. Some of these relate to the third broad criteria discussed in the next section.

As with statistical indicators, it is important to focus on areas that directly relate to CTC's mission and to limit the number of dimensions being assessed. The design and implementation of the survey(s) and interviews is discussed in the "how" section.

Is CTC Doing What It Said?

A central part of the Exodus project is the change in the way that CTC functions. This final question focuses on how these changes are perceived by the "clients" in the mission field. It relates to the mission of energizing and equipping local congregations.

As with the previous question on culture shift, this question will be answered primarily through survey(s) and interviews. Specific topics that will be explored include the perception of:

- Services provided by the conference, including programs, training, and communication.
- Shift in the role of the DS, including the degree of change and the impact (positive or negative) of the shift.
- Structural changes made due to the Exodus Project.
- The degree to which pastors feel equipped and supported in their roles.

Each of these points will be covered by one or more questions on the survey(s) and, when appropriate, in the interviews as well.

How Will The Evaluation Be Done?

The recommended "what's" go far beyond aggregate metrics, which leads to the second question: how should the review be done? Even these complicated and subjective "what" questions can be answered with the right "how." Specifically, the review should

be comprised of four activities: (a) Analyze the Data, (b) Survey Constituents, (c) Synthesize Narrative Interviews, and (d) Interview Key Stakeholders.

Analyze the Data

Of course, the review effort cannot be done without looking at the data as described above. Data collection for this step is not expected to be a major problem since congregations already submit quite a bit of information. As much as possible, this step in the evaluation should be confined to data that CTC already has on hand.

To be most useful, however, the analysis needs to drill down to a deeper level so that additional insights can be gained. This "drill down" includes:

- Looking at sub-categories to identify important trends that may be hidden in the aggregate data. In other words, it is interesting to know the change in worship attendance over the past five years. It is much more helpful, however, to see the common denominators of congregations that are growing or declining. Some of the sub- tenure of the current pastor, past division/conflict, etc.
- Highlighting anomalies (due to inconsistent or inaccurate reporting) that may lead to inaccurate conclusions. For example, if a church's reported participation in small groups is 0 in 2011 and 75 in 2012, it is possible that this is a reporting error. It is impossible to weed out all of these anomalies, but an effort should be made to identify them and clean up the numbers before drawing any conclusions.
- Identifying success stories that should be investigated. Data doesn't paint the whole picture, but it often points to important stories. This deeper analysis can feed into the "synthesize narratives" portion of the evaluation.

Survey Constituents

A well-designed survey can get behind the numbers. It can give insights into (a) changes at the local level as a result of the Exodus project, (b) the quality and value of what the conference is offering to local congregations, and (c) perceptions about the structural changes that have been made.

The survey should be done online and should include clergy and lay leaders from all local congregations in CTC. It may be appropriate to develop different versions of the survey for these two groups. The majority of the survey should be based on rating or ranking questions, which are easy to tabulate. The survey will seek feedback on the "what" questions described in the previous section, particularly those related to culture shift and the restructuring of the conference. The survey will also include one or more narrative questions that allow respondents to provide other significant information.

It will be important for the survey to include demographic questions that will enable further analysis. Some of the demographic questions are obvious (e.g., age of the respondent, type of community that the congregation is in). Other kinds of "demographic" questions are less obvious but will be very helpful. For example, if a pastor is unhappy with his/her last appointment, the entire survey may have a negative bias. The analysis of the survey should include key findings from the overall results and from this cross-tabulation.

Survey design will be extremely important. There are a number of topics to cover, but the survey needs to not be too lengthy. Questions need to be written as clearly as possible. Participants who may not speak English need to be considered. CTC will enlist a small task force to give input to the design of the survey. In addition, the survey should be field-tested with a limited number of people before it is launched. It will also be important for CTC to actively promote participation in order to get a good response rate.

Synthesize Narrative Interviews

We know that the objective information from data analysis and surveys only tells part of the story. That is why it is valuable to listen to and synthesize narratives from interviews as part of the review process. Narratives are especially important in assessing whether the culture is beginning to shift. For example, a church may have recently engaged in "risk-taking mission and service" in some way. The reported statistics may or may not give evidence of this. The number of people involved in missions may have increased. But if the church moved people from an old, ineffective ministry to something that is riskier and more missional, the numbers may not have changed. If they tried something innovative that "failed," the reported numbers could even decline from one year to the next. This is just one example of the importance of supporting narratives. Synthesis is the process of looking beyond individual stories to identify important trends.

The narrative step of the review should begin with the constituent survey by asking one or more free response questions that will indicate the story behind the numbers. A critical review of all of these responses should then be done to look for broad trends and the degree to which the Exodus Project is impacting local congregations. After this, a small number of congregations should be selected for closer examination. The chosen congregations should be those that appear to represent important trends (positive and negative) based on the review of the data and surveys. For these congregations, a follow-up interview (by phone or in-person) should be conducted to add a deeper level of understanding to the narratives. This process of review and synthesis should reveal bright spots and key lessons as well as pervasive issues that need to be addressed.

Interview Key Stakeholders

The final recommended activity in the review process is to interview key stakeholders. This is different from the interviews described in the "narrative" section above. Stakeholder interviews should be designed to obtain broad perspective on the conference's effectiveness in implementing the Exodus Project. Ideally, these interviews will be done as the last step in the process, so that the interview questions are informed by the insights and issues that have been surfaced in the other three activities. Stakeholders will presumably include the bishop, center directors, district superintendents, conference lay leader, members of the alignment task force, and others as needed.

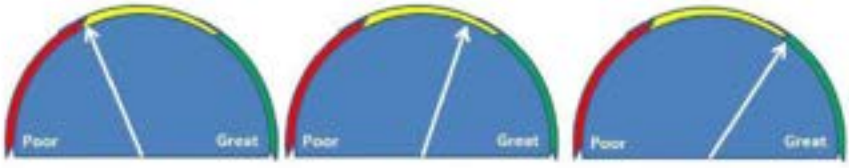
CONCLUSIONS, IMPLICATIONS AND RECOMMENDATIONS

The Exodus project evaluation, as described in this document, will generate a

substantial amount of data. To provide the greatest value to CTC, the evaluation must go beyond raw data– it needs to be summarized into meaningful conclusions and it needs to identify key implications and recommendations.

One way to simplify the communication of results is to summarize the information into a "dashboard." A dashboard provides a high level, qualitative summary as illustrated below.

Exodus Project "Dashboard"



The dashboard is a visual depiction of the assessment of the Exodus project. Each high-level indicator is based on multiple underlying factors that are quantitative or semi-quantitative.

This "dashboard" is based on the three evaluation criteria that are identified in this document. The ratings represent aggregate results from the underlying data. For example, statistical progress would be based on worship attendance, baptisms and professions of faith, small group attendance, and involvement in service, giving, and any other factors that are deemed to be key statistical metrics. A dashboard user should be able to "drill down" to look at these details. When the evaluation project reaches this stage, CTC's leadership will need to be involved in "calibrating" the dashboard to decide what constitutes great or poor performance.

The conclusions, as captured in the dashboard and supporting data, will lead to the other important dimension – identification of key implications and recommendations. The final report from the evaluation should give CTC's leadership insight into questions such as:

- What is working well?
- What is not working well?
- What should we do differently?
- How should our limited resources be directed to get the biggest benefit?

The goal in answering these questions it not to produce a laundry list, but a limited number of high leverage recommendations for CTC. The expectation of well-defined implications and recommendations should be a consideration in the way that survey questions are designed and interviews are conducted.

NEXT STEPS AND SCHEDULE

A number of steps will need to be taken to move from the recommendations presented in this document to the implementation and completion of the Exodus Project evaluation.

Key steps, along with a preliminary estimate of the timeline, are outlined below:

- January 20 – Core leadership team receives "Preparing for the Exodus Project Review" (this document)
- January 26 – Core leadership team meets to give input on the evaluation process
- February 15 – Document modified based on input from core leadership
- February – April 1 – Document sent to other key constituents for feedback
- April – Scope of evaluation project finalized
- May 1 – Information on evaluation project included in annual conference materials
- June – Consultant selected to conduct evaluation
- June – Report presented at annual conference
- September – Begin evaluation project
- April 1, 2015 – Complete evaluation project and submit report

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This document lays the ground work for the Exodus Project evaluation. As the project is formally launched, refinements will inevitably be made. Doing so will lead to greater clarity and a more robust evaluation tool which will benefit CTC in 2014 and for years to come.



MIKE BONEM
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Bellaire, TX 77402

February 10, 2014

Dr. Georgia Adamson
Assistant to the Bishop and Executive Director, Center for Leadership
Central Texas Conference of the United Methodist Church
464 Bailey Ave.
Fort Worth, TX 76107

Dear Georgia:

I am pleased to submit this proposal for a consulting project that will evaluate the Central Texas Conference's Exodus Project. This review is a significant milestone for the Exodus Project and will provide important feedback that can shape future plans for the conference. The remainder of this letter outlines the objective, scope and arrangements for the proposed project.

OBJECTIVE, SCOPE AND TIMING

The objective of this consulting project is to conduct an in-depth, independent review of the Exodus Project. The Exodus Project, which was adopted in 2010, set the wheels in motion for a major strategic shift and reorganization of the Central Texas Conference (CTC). One element of the project implementation plan is a review by an outside consultant after the 2014 annual conference

My previous report, "Preparing for the Exodus Project Review," provides a detailed description of the criteria that will be used in evaluating the Exodus Project and the approach to be used in this evaluation. This document, which was presented to the Core Leadership Team in January, provides the guidelines for the review project. The review involves four activities: (a) Analyze the Data, (b) Survey Constituents, (c) Synthesize Narrative Interviews, and (d) Interview Key Stakeholders. In addition, the scope includes a project kick-off and a final report, which includes a written report and presentation to the Core Leadership Team.

The project scope is presented in further detail in the attached table. This table shows each of the major activities with descriptive notes. It also explains CTC's responsibilities during the review project. In preparing this proposal and the description in the table, I have endeavored to make reasonable assumptions about the scope of work associated with each activity. It is possible, however, that CTC will request adjustments in this base scope during the course of the project. If this should occur, I will immediately discuss the request and its implications with you.

The review project is scheduled to kick-off after CTC's Annual Conference in June 2014 and to conclude no later than April 1, 2015. The kick-off step includes an in-person meeting where we will work out a number of details, including the timeline for the key project activities and a more detailed request for the specific data and assistance that is needed from CTC. If possible, the "task force" for the online survey should also meet during the kick-off stage.

QUALIFICATIONS

My ministry is to work with congregations, denominational bodies, and other ministries to enable them to turn their visions into results. My personal experience includes over 20 years of consulting with churches and other Christian organizations, authoring or co-authoring three book on ministry leadership, and leading a variety of conferences. My background included an MBA from Harvard Business School, a BS from Rice University, and corporate consulting with McKinney & Company. I also served for more than 10 years as the executive pastor of a church, a role that has sharpened my consulting skills by giving me a better perspective on the challenges of ministry leadership from the "inside." A more complete biographical summary is attached.

Several other qualifications should be of specific interest to the Central Texas Conference:

- I tailor each consulting assignment to the unique needs of the client. There are no "cookie cutter" projects.
- Having served in business and ministry roles, I have a unique ability to bring important perspectives from both arenas to every project.
- Strong critical thinking and analytical skills allow me to develop vital and innovative insights for clients.

COSTS

My consulting fee for this project, based on the project scope described above and in the table, will be $50,000. If you request any additions to the base scope, my standard rate of $2,000 per day ($250 per hour) will be applied. No incremental work will be

conducted unless authorized by Central Texas Conference's designated representative in writing or by email. Out-of-pocket expenses (e.g., travel, meals, hotel, etc.) will be documented and invoiced as separate line items in addition to my consulting fees. Invoices will be submitted monthly based on actual work completed and will be payable within 15 days. To fit within CTC's budget, no more than $15,000 will be invoiced in 2014, with the balance to be invoiced in 2015. Central Texas Conference will have the right to cancel this agreement at any time, in which case you will only be obligated to pay for actual services performed up to that point in time.

Thank you again for this opportunity. If you have any questions about this proposal, please do not hesitate to contact me by phone or email. To accept this proposal, you can countersign in the space provided below and return a copy to me. I look forward to talking to you again soon, and to the opportunity to continue working with you and Central Texas Conference.

In His Service,
Mike Bonem

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Bishop Mike Lowry, convener of Conference Core Team
Dr. Georgia Adamson, secretary

CONFERENCE CONNECTIONAL TABLE

The creation of the Conference Connectional Table was a key piece of the Exodus Project approved by the special session of the Central Texas Annual Conference in November 2010. The purpose of the Connectional Table is to make sure that all voices are represented around the table and are heard in the conversation about the mission and ministry of the church. The group is inclusive in nature, collaborative in style, and while being efficient in the stewardship of resources it is also transparent, accessible and accountable in all relationships. It is a place for listening, learning, and coordination of Central Texas Conference ministries around the mission of 'making disciples of Jesus Christ for the transformation of the world.' It is organized as a forum for understanding and communication between/among the General Conference representatives, task forces, centers, annual conference, agencies, and other representational ministries.

During 2013 and into 2014 the Connectional Table has met for training, education and information. We continue to collaborate and offer input as to the direction of the Annual Conference along with a continued emphasis on the inclusiveness of the leadership and ministry of our conference. We are heartened by the report at last year's Annual Conference where Pat Loomis outlined several of the great strides we have made in our inclusiveness and diversity while at the same time acknowledging that we still have a long way to go. The changes that we have been making in regards to new ways of monitoring, collaboration and conversation are making a difference. We applaud our entire denomination for seeing this new way of looking at the makeup of our Annual Conferences as evidenced by a letter received from the General Commission on Religion and Race.

In it, Erin Hawkins, General Secretary of the Commission stated,

"We are asking you to begin your journey with GCORR now by doing something new. We have found that the historical method of monitoring has not produced the transformation needed for the Church to grow and thrive at all levels in an increasingly diverse world. Focusing on the representational aspects of diversity is insufficient to challenging and supporting the church to implement equitable systems and policies, to value the rich diversity in our communities and to raise up lay and clergy leaders equipped to lead in a multicultural context.

Through our assessments and research, we have found that traditional monitoring--with only forms and reports--do not provide opportunities to engage in new conversations beyond representation. In order to further racial equity and have deeper impact, we are asking you to refrain from monitoring your upcoming annual conference using the monitoring forms traditionally provided by GCORR, which are based on representation rather than equity and impact. Instead, we are asking you to listen for the ways in which your conference is working to more effectively engage in ministry with the diverse and growing demographic groups present in your annual conference area. From there, you can begin healthy and reflective conversations with other conference leaders about initiating, improving and strengthening the conference's ability to reach more people, younger people and more diverse people. This new, expansive way of monitoring provides opportunity for engaging in transformative conversations with your annual conference. Through the process of engaging in these conversations, we hope that you will continue to take note of and offer response to instances of insensitivity, discrimination and blatant racism during annual conference sessions.

Our invitation today asks you to go deeper, to think more globally and systemically and to work intentionally with others to forge innovative strategies for culturally competent ministry that results in churches of all races, ethnicities and languages reaching out to their communities, making disciples and transforming the world. In the near future, you will receive resources to assist you in this effort."

Another piece of our cultural sensitivity and competency for which we are very excited are the plans being made for the 2015 Annual Conference focus. While the theme will always be to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world, each year provides a new opportunity to focus on a different aspect of equipping local churches. The 2015 focus is on cultural competency and sensitivity. The fact of the matter is that none of us can truly be culturally competent in our understanding of our own culture much less fully competent and sensitive to those who are different without continued training, awareness and understanding. We look forward to helping each of our churches recognize that there are tremendous numbers of persons within each of our communities that are different than the current make-up of any of our churches.

The Connectional Table is currently made up of: Conference Lay Leader, Associate Conference Lay Leader, Disaster Response Coordinator, Emmaus representative, representative from the Renewal of Eastern Mexico Covenant task force, Health and Welfare team leader, Church and Society team leader, President of Conference UMW, President of Conference UMM, Inclusiveness Team (which includes representatives of Status and Role of Women, Native American Ministries, Disability Concerns, Religion and Race) ,Conference Council on Youth Ministry Representative Age 12-18, Division of Ministry with Young People Representative Age 18-35, Team Leader of Christian

Unity and Interreligious Concerns, Team Leader of Commission on Archives and History, members of General and Jurisdictional bodies who reside in the Annual Conference and ex officio are the Executive Directors of The Centers.

CENTER FOR LEADERSHIP

CLERGY ASSISTANT TO THE BISHOP & EXECUTIVE DIRECTOR OF CENTER FOR LEADERSHIP

DR. GEORGIA ADAMSON

Bishop Lowry has clearly established the mission of the Conference as: "energizing and equipping churches…" so they can make disciples of Jesus Christ for the transformation of the world. The Executive Staff and Cabinet are guided by and responsible for coordinating implementation of the mission which encompasses."

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A. Deep cultural change in the church in three ways: (1) walking with Christ in deep spiritual formation, (2) the recovery of Wesleyan doctrine and practice on a high Christology and an active engagement with the Holy Spirit, (3) establishment of a culture of accountability including a full embracing of evangelism and missional engagement (the deeds of love, justice and mercy), justification and sanctification;
B. A focus on the local church; and
C. Leadership development (raising up the next generation)

This mission leads us to our vision: powerhouse local churches all across the Central Texas Conference. One way in which the Executive Staff and Cabinet remain focused is through the "Thematic Goal and Defining Objectives." To more effectively accomplish this, the cabinet has brought David Simpson, a consultant with Patrick Lencioni's Table Group (a management consulting firm specializing in organizational health and executive team development), to challenge and guide the Cabinet and Executive Staff in helping the CTC become a healthier organization. The CTC Executive Staff understand they must constantly challenge themselves as well as others to learn and be open to change. As part of this challenge, the staff is working with Brig. Gen. Charles Bailey, Gil Rendle, and Mike Bonem, in addition to David Simpson.

Every organization, if it wants to create a sense of alignment and focus, must have a single top priority. The primary purpose is not to take us away from 'energizing and equipping local churches to make disciples of Jesus Christ for the transformation of the world. Rather it is to provide the leadership team itself with clarity around how we spend our time, energy, and resources. Our thematic goals and defining objectives keep us focused on helping create more vital congregations (see the following diagram).



CLERGY ASSISTANT TO THE BISHOP

As Clergy Assistant to the Bishop, I support and resource: Bishop Lowry, the CTC Cabinet (handle cabinet calendar and agendas), Board of Ordained Ministry, Conference Core Team, Episcopacy Committee, Conference Executive Staff, Conference Nominations and Leadership Development Team, Bishop's High Octane Preaching Workshop, and coordination of Winds of the Spirit. I carry the portfolios for complaints, develop with Bishop Lowry the Annual Conference Agenda and work with the Annual Conference Planning Team, work with recruitment and transfers, plus any additional projects requested by the Bishop. An over-riding responsibility is to continue implementation of the Exodus Project. Also, this year, November 12-15, 2014, CTC is host to the Gathering of Assistants to Bishops and DCM's from around the Jurisdiction.

EXECUTIVE DIRECTOR OF THE CENTER FOR LEADERSHIP

As Executive Director of the Center for Leadership, my work revolves around: Conference Lay Servant Ministry Team, Campus Ministry and Higher Education functions, Communications and Information Technology, Center for Executive Leadership Team, recruiting, resourcing district and local church leaders, gathering and sharing transformational stories, supporting Academy for Spiritual Formation, tracking Sexual Harassment Prevention training compliance, coordinating, nominating and tracking for Soderquist's Renew Retreats. Additionally I serve as a part of the CTC Team Vital, working with the Council of Bishops to double the number of Vital Congregations throughout the denomination.

Through the work of the center we have:

- Transitioned both the United Christian Fellowship at Navarro College and the United Christian Fellowship at Hill College into CTC Wesley Foundations.
- Recruited persons for New Church starts and Path I internships. In 2013 Shea Reyenga was our Path 1 intern and in 2014 Jennifer Pick will be the Path 1 intern.
- Coordinated with the Soderquist Center for 12 pastors and spouses to attend "Renew" Retreats in 2013.

- Brought in eight new clergy recruits to CTC, our goal is 1-5 new clergy each year.
- Coordinated with White's Chapel UMC in their hosting of Bishop's Week, June 20-22, 2013.
- Coordinated with Bishop Lowry on Cabinet retreat focused on *The Advantage* and secured speaker, David Simpson, September 9-11, 2013.
- Identified new class for Bishop's High – Octane preaching workshop, September 18-20
- Worked with Bishop Lowry to secure Dr. Stephen Semands for Clergy Time Apart presenter, November 5-6, 2013.
- Helped fund and promote the Five Day Academy for Spiritual Formation, February 2013
- Continue to support the new data base administrator.
- Supported Leanne Johnston in creating and carrying out a Discernment event for young adults at Austin Avenue UMC, September 2013.

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On March 1, 2014 the center hired Rev. Joseph Nader, Director of the UTA Wesley Foundation, as a consultant and Coordinator of Campus Ministry. Together we are creating and implementing a strategy for successful and effective campus ministry throughout the Central Texas Conference. Joseph will meet regularly with the campus ministers to mentor, support and equip them for effective ministry. We continue to work with the campus ministry units to support and review the administration of the units. Together we are planning an internship program in each campus ministry unit to encourage, train and equip future lay and clergy leaders. Through networking and intentional recruiting of candidates, we will develop training modules to develop future candidates for campus ministry positions.

The entire conference service center, cabinet, and BOM are working to develop an ecosystem of Clergy Recruitment, Development, and Support. Listed below are a few things we already have in place.

Recruitment

- Calling Congregations – providing resources and challenging local congregations to identify, encourage, and direct persons to consider potential clergy and lay leadership. Creating a culture of "Calling Congregations."
- Glen Lake Camp – interpersonal discussions about call and Christian vocation at camping ministry (call night as example – DS's attending camp, and Bishop's Bible Camp).
- Discovery Discernment Retreat – September 2013, for young adults to explore their Christian faith and calling.
- Exploration 2013 – a three-day event for young adults age 18-26 to hear, discern, and respond to God's call to ordained ministry and to explore gifts for service as a deacon or elder in The United Methodist Church.
- Cabinet members and young clergy visiting colleges, universities, and seminaries.
- Bishop Lowry with young clergy visiting colleges, universities and seminaries every other year.

- Emphasis on cultivating a culture of call at our Campus Ministries and intentional recruitment of directors – direct report to Assistant to Bishop and Center for Leadership.
- Bishop teaching at Missional Academy through UTA and TCU Wesley Foundations.
- Working with Conference Lay Servant Ministry Team to create a mentoring program for high quality lay leadership.
- Working to develop college pastoral leadership internships at churches and conference office – discovery of ministry through hands-on, mentored experience.
- Bishop on Facebook and blogging – encourage cyberspace dialogue and recruiting of young clergy.
- Track youth and young adults through Georgia Adamson in contact with BOM, Leanne Johnston Campus Ministers, and DS's.
- Keep a list of persons who are just on our radar.
- Track outstanding persons with CTCYM Mission Trips.
- Track Lay Servant Ministry persons.
- Track "Methodorks" through Ginger Bassford.
- Track persons attending Orientation to Ministry.
- Board of Ordained Ministry involved in recruiting.

DEVELOPMENT

- **Advancing Pastoral Leadership** – a five-year program for clergy development including areas of leadership, public square ministry, evangelism, preaching, and stewardship/administration. Designed for clergy under age 35 with a potential for 30 years of strategic leadership in the Annual Conference. Created by Texas Annual conference; open by application.
- **Bishop's High Octane Preaching Workshop** – a unique peer learning opportunity with the potential to raise the skill level of preaching and communication. It is intended to develop a pool of clergy leadership with the ability to communicate the gospel at a very high level. Participation in this group is perceived by the Cabinet as a high privilege. As a participant one must be able to handle preaching in front of peers and receiving constructive critiques. This is a high level, post-Masters course on preaching and communication and is by invitation. Completed year two.
- **Cox Certificate in Leadership** – Today's successful leaders are broad thinkers with a global perspective that extends far beyond their own self-interest. In 10 challenging sessions, this dynamic course for mid-level and experienced leaders will transform your leadership vision and approach from the inside out. Generally nominated by Bishop for participation. We have had seven persons attend.
- **Coaching** – opportunity for group or individual coaching with trained, qualified individuals.
- **Five Day and Three Day Academy for Spiritual Formation** – the Academy for Spiritual Formation® has offered an environment for spiritually hungry pilgrims, whether lay or clergy, that combines academic learning with experience in spiritual disciplines and community. The Academy's commitment to an authentic spirituality promotes balance, inner peace and outer peace, holy living and justice living, God's shalom. Theologically the focus is Trinitarian, celebrating the

Creator's blessing, delighting in the companionship of Christ and witnessing to the power of the Holy Spirit to transform lives, churches and the world.

- **HCI** – Healthy Church Initiative and **SCI** – Small Church Initiative.
- **Lewis Center for Church Leadership** – building a new vision for church leadership grounded in faith, informed by knowledge, and exercised in effective practice. We partner for ethics training, consulting, and helping the church as well as leaders to grow and be transformed.
- **NCLI** – New Church Leadership Institute.
- **SCI** – Small church Initiative, designed to help clergy and laity work together in churches of 80 or fewer in worship to bring about church transformation.
- **Youth Academy** – in-depth exploration of Christian faith and leadership in community-based context. Texas Conference is host.
- **Young Pastor's Network** – a partnership between Church of the Resurrection and Ginghamsburg United Methodist Church to develop clergy under the age of 35 who have the potential, gifts and graces to lead large churches in our annual conference. We have had three from our conference.
- **Order of the Flame** – this program is for ordained elders who are serving in their first 10-15 years of ministry. This intensive experience will provide the opportunity for our young clergy leaders to expand their vision for spreading the good news of Jesus Christ through congregations which are mission/evangelism-centered. We send at least one person a year. Katie Meek attended last year.

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SUPPORT

- Workshops on Professional Ethics – educational opportunities which fulfill requirements for education on ethics of sexuality, internet, and professional conduct. The required Phase One is done on-line through Lewis Center for Leadership. Periodically, additional trainings available.
- Continuing Education Events – Gathering of Orders, Clergy Time Apart, etc.
- EAP – assistance to clergy and their families with a specific inclusion of counseling opportunities.
- Marriage and Singles enrichment – retreats designed for either married clergy and spouses or single clergy in partnership with the Soderquist Center; focus of the retreat is on leadership and building relationships.
- Wellness Program through our Health Insurance Plan and Virgin Health Miles

CABINET REPORT

DR. BOB HOLLOWAY, DEAN OF THE CTC CABINET

"Oh God, open our lips and we shall declare your praise." This excerpt from Psalm 51 opens the Morning Prayer Service from the Upper Room *Worship* book. This service is the first of three times of worship that guide the Cabinet through the day. Each member of the Cabinet takes a turn in leading for the day. Our worship moves us from hymns, songs and scriptures, to prayers of intercession and thanksgiving for pastors, laity, churches, communities and world.

In his book, Making All Things New, Henri Nouwen writes that *"the spiritual life is not a life before, after or beyond our everyday existence.* No, the spiritual life can only be real when it is lived in the midst of the joys and pains of the here and now. Therefore we need to begin with a careful look at the way we think, speak, feel and act from hour to

hour, day to day, week to week, and year to year, in order to become more fully aware of our hunger for the Spirit."

At every level of congregational or personal life, our spiritual life shapes our response to God's transforming work through Christ. Whenever local church councils, or administrative and ministry teams meet, they have the desire to be guided by the Spirit into faithfulness and fruitfulness in the making of disciples of Jesus Christ for the transformation of the world. The Cabinet feels that same call as we give leadership within the Annual Conference to be faithful to the mission of energizing and equipping local churches.

With Bishop Lowry's leadership, the cabinet has been studying the book, *The Advantage*, by Patrick Lencioni, and the accompanying *Ministry* Workbook. In response to these learning experiences, we have been reminded that our effectiveness grows through worship, through honest and direct communication, embracing accountability, focusing on core values and working together on clear goals.

As a Cabinet, we have been working to pursue the thematic goal of expanding the number of vital congregations. Each member of the cabinet has "Defined Common Goals." We communicate regularly for sharing and receiving feedback and support on our efforts. We understand this process to be one in which our spiritual life, together and as individuals, shapes the temporal life of the church.

As Bishop Lowry stated in his Lenten address, we have made exciting progress in the number of vital congregations engaged in passionate worship, radical hospitality and evangelism, groups engaged in faith development (especially with youth and children), hands-on ministries and extravagant hospitality. Each is reflected in everything from the increase of professions of faith to narratives of transformed lives and destinies. These are the signs that what Paul said in Corinthians is true, "So neither the one who plants nor the one who waters is anything, but only God who gives the growth."

O God, open our lips and we shall declare your praise.

CONFERENCE NOMINATIONS & LEADERSHIP DEVELOPMENT

DR. GEORGIA ADAMSON, SECRETARY

A system can't operate more effectively than the people who participate in it. If the nominations process is flawed, then the whole system struggles with consistency, effectiveness, and focus. As Bishop Schnase reminds us in his book, *Seven Levers: Missional Strategies for Conferences*, the conference nominations process plays a critical role. Bishop Lowry continues to challenge us to develop lay and clergy leadership at all levels of the church. It is through constant identifying of new potential leaders and giving those leaders training opportunities and experience that we grow the pool of leaders and shape the next generation.

The use of task forces and think tanks increases engagement, energy, and expertise. Again, Schnase reminds us though conferences may have half as many people in standing committees, it invites twice as many people into task forces or ministry teams. Ministry motivates people more than meetings.

Our Conference Nominations and Leadership Development Team policy is for persons serving in classes to rotate off after completing a full term and be off the board or committee for at least a year before being eligible to serve another term. When we do not see that as a pattern, the Conference Nominations Committee will likely send the slate/name back and request additional nominees. Many conference positions are quadrennial terms.

The Conference Nominations and Leadership Development Team will be working to provide a brief description of the major committees on our website after annual conference.

COMMITTEE ON EPISCOPACY

DR. JOHN MCKELLAR, CHAIRPERSON

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During 2013-14, Bishop Lowry continued to lead our Annual Conference with vision, passion, and intentionality. He remained steadfastly focused on strengthening and empowering local churches and continually reminded the Conference, by teaching and by example, that we must address the challenges of our day. He is committed to leading the Central Texas Conference into a new post-Christian/post-denominational world; and, with the Bishop's leadership, we celebrate the growth in the number of churches that have been recognized as Vital Congregations.

As Bishop, he keeps before us these important areas:

1. Vision: Keeping focused on the local church
2. Cultural Change & Transformation: Emphasis on core orthodoxy, high Christology, spiritual formation, and passion for evangelism
3. Accountability: Building a culture of accountability with vital congregations

One of Bishop Lowry's great strengths is teaching, and he uses his gift generously to bless our Conference. He is a brilliant scholar, but he teaches in a way that is engaging, approachable, and inspirational. Over the past year, he taught the three-day High Octane preaching class to sharpen the art of preaching, led a Conference-wide Bible study and a West District preaching workshop – these are just a handful of the many times he has modeled, for the clergy and laity of the Conference, the call of the Gospel. In August, Bishop Lowry represented the Church as a participant in the Oxford Institute of Methodist Theological Conference.

In addition, Bishop Lowry hosted Bishop's Week within our Annual Conference last June, leading powerful times of worship and reflection using TED Talk presentations to engage the participants. He also served as the guest preacher for the Iowa and the Upper New York Annual Conferences.

At the General Church level, Bishop Lowry leads the Congregational Vitality Leadership Team and the Path 1 Initiative and continues to be a strong voice in the recruitment and development of young clergy.

With enthusiasm and passion, Bishop Lowry has led us in addressing the ministry challenges that lay before us and in anticipating those that lie ahead in the next

decade. The Central Texas Conference is fortunate to have this exemplary leader guiding us with his wisdom, heart, and depth of spirit.

ACADEMY FOR SPIRITUAL FORMATION

ACADEMY TEAM IS BOB HOLLOWAY, JUDY HOLLOWAY, KRISTIN WARTHEN, JASON VALENDY, ESTEE VALENDY, NANCY ALLEN AND LINDA KEEN

Since 1983, the Upper Room, a ministry of the General Board of Discipleship, has sponsored the Academy for Spiritual Formation. The Academy has both a two-year program and a five-day program. The two-year program is generally held in the jurisdiction. Annual conferences sponsor the five-day program.

In the Wesleyan tradition of a faith that forms both the mind and heart, the Academy offers academic learning and the practice of spiritual disciplines. Through worship, silence, prayer and covenant groups, those who seek inner peace and holy living find an oasis where God's presence is celebrated, our walk with Christ renewed, and the power of the Holy Spirit is witnessed.

The Central Texas Conference Center for Leadership and the East District sponsored a five-day Academy in February of 2014 at the Prothro-Retreat Center on Lake Texoma. The center was filled to capacity with eager pilgrims. In addition to participants from our annual conference, we were privileged to welcome five Methodist clergy from Singapore and two from South Korea. The Upper Room Academy co-directors (Im Jung and Johnny Sears) brought these conference leaders in order to prepare them to establish the Academy in their home countries.

Comments from participants are really what tell the story of the Academy, and we want to share a few of them with you:

> *"The worship which moved us through the day was life giving and energizing. The visuals were amazing, bringing the themes together."*
>
> *"I did not know if I could handle the silence, but I found God there."*
>
> *"The faculty was thought and heart provoking and at times convicting. Thank you for a time of real renewal."*
>
> *"[This] was a time of soul-tending friendship, inspirational worship, and excellent presenters."*

Every other year we have a Three Day Spirit Streams Academy. It will be February 12-14, 2015

BISHOP'S PREACHING EXCELLENCE AWARD

DR. GEORGIA ADAMSON, ASSISTANT TO THE BISHOP

Established by Bishop Mike Lowry in 2010. John Wesley never forgot what was primary. Proclaiming the Good News revealed in Jesus Christ was the beginning, middle, and end of his entire life's work. He reminded others of this passion repeatedly. You have nothing to do but to save souls. Therefore be spent in this work.

Deeply biblical preaching proclaims a transcendent and divine Word from the Lord. In a secular world that believes it can live without God, preaching brings radical news about a bigger world, a new world, the real world. Christian preaching deals with profound, life-and-death matters that have eternal consequences. It is momentous.

Excellent preaching is biblical, authentic, contextual, and life-changing. By the power of the Holy Spirit, preaching moves from the text through the preacher into a specific situation toward the gospel's goal.

Preaching is always connected with the church but ultimately goes beyond the church itself and proclaims the kingdom rule of God over all things and the mission of God "to reconcile to himself all things, whether on earth or in heaven" (Col. 1:20).

The Central Texas Conference Bishop's – Preaching Excellence Award was established not as an award one could apply to receive. This award is in recognition of those pastors who have a demonstrated pattern of excellence as a communicator of the gospel. Bishop Lowry, after consultation with the cabinet, is the sole determiner of the person named to receive the award. There may be years in which no award is given.

Names of recipients are on a plaque which is displayed in the Central Texas Conference Service Center. The honorees also receive $1,000 to be used as they see fit for further personal ministry development. In years when a recipient is chosen, it is presented at Annual Conference.

In 2010, Dr. Mike McKee, Senior Pastor, First United Methodist Church Hurst, was the first recipient. In 2011, Dr. John McKellar, Senior Pastor, White's Chapel United Methodist Church was our recipient. In 2012, the award went to Rev. Quinton J. Gibson, Sr., Senior Pastor, St. James/Kell's Branch UMC; and in 2013, Rev. David Alexander, Executive Pastor, First UMC Mansfield, was selected.

BOARD OF ORDAINED MINISTRY

DR. JIM CONNER, CHAIRPERSON

The Board of Ordained Ministry of the Central Texas Annual Conference exists to enlist, evaluate, equip and sustain leadership for the current and future ministries of Jesus Christ in the United Methodist Church.

Several members of the board were invited to be part of a two-day seminar at Bishop's Week June 20-21, 2013, entitled "Excellence in Ministry: Developing Fruitful Leaders." Together with the Cabinet, we looked at clergy trends and wrestled with significant issues that dealt with how we develop fruitful leaders through various parts of the system.

In June and July, 30 individuals took part in a restructured Licensing School on the campus of Texas Wesleyan University, as well as at Austin Avenue UMC in Waco.

The first weekend of August 2013 the Board of Ordained Ministry offered its inaugural Orientation to Ministry Summit. The event focused on exploring calls to ministry and offered perspectives on calling from Bishop Lowry, Ordained Deacons, Lay Persons,

and Ordained Elders. Close to 60 candidates and pre-candidates attended the event and received a great introduction into the process and a time of collective discernment. The next event is scheduled for August 1-2, 2014.
The new group mentoring process is underway. The group learning environment has allowed candidates to feel connected, provided mutual discernment, and created community among those going through the early stages of the candidacy process.

The residents of the Central Texas Conference participated in the Church Leadership Institute along with the residents in ministry from the North Texas Conference. Our residents also attended a preaching retreat at White's Chapel UMC in October and a continuing education event in February at Still Water Lodge in Glen Rose that focused on evangelism.

The chairs of the orders sponsored Clergy Time Apart in November. Dr. Stephen Seamands, Professor of Christian Doctrine at Asbury, was the keynote speaker of this event which focused on preaching Christ and presenting Christ in various ministry settings. There are plans to hold multiple events each year to allow for clergy members to find quality continuing education opportunities without having to travel far. The next event will be in October and will have an emphasis on worship.

In January, a task force was established to review and discern how we might best utilize the psychological assessment instruments and the information they generate.

Three years ago we committed to the idea of digitizing the records of our candidates for ministry using the file management website www.pathwaystoministry.com. We began with residency files in 2011 and have since added tracks for certification and continuation of candidates and local pastors. This site has allowed for the secure storage of records while allowing convenient access for committee and board members.

We have continued to be blessed by the incredible work ethic, the gifts and graces, and the spirit of Kathy Ezell, Administrative Assistant to the Board of Ordained Ministry. The Board is deeply appreciative of her work.

The Board of Ordained Ministry is comprised of clergy and laity who have responsibilities in their local churches, ministry settings, and other endeavors and callings. The gifts of their time and service during this past year have been exemplary.

CONFERENCE LAY SERVANT MINISTRY

KIM SIMPSON, CONFERENCE LAY LEADER

The Conference Lay Servant Ministry Team has been busy this last year. We have concentrated most of our resources on having excellent Lay Servant Ministry (LSM) classes, updating the website and forms. We've also been updating job descriptions for local church and District Lay Leaders. We now have all LSM classes offered throughout the Conference posted on the Conference website. We are in the process of updating and clarifying the LSM website classifications to be more user friendly. We have established minimum alternate course guidelines, and approved existing alternative courses (those can be found on the website). We are also updating the annual report forms. They will now be called "Annual Applications." This name change was put into effect to emphasize that final approval for local and certified lay servants lies with the

District Lay Servant Ministry Director upon class requirement verification. This will, hopefully, eliminate the confusion of last year's forms.

The original intent of the Morris Walker Award has been researched. The award was established in 1973 to honor Morris Walker by acknowledging an outstanding lay leader whose service goes "above and beyond" in the local church, community and Conference. This award was originally intended to be given to a layperson. The endowment was initially housed at Perkins School of Theology, but has since been moved to the Texas Methodist Foundation. The Conference Lay Servant Ministry Team (CLSMT) voted to return to the original intent of extending this award to a layperson, beginning with the 2014 award. The award consists of $500 for continuing education and a plaque.

The election of lay delegates to General and Jurisdictional Conferences will take place this year. We will elect four lay delegates for each conference (8 total). Laypersons wishing to be considered for election will have an opportunity to fill out an online form. These forms can be accessed through online Annual Conference registration channels.

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Keeping with the Conference emphasis on leadership, a new concept of a Lay Leadership workshop is being developed. It would encompass developing local church leaders with an emphasis on excellent leadership training. It is hoped that preliminary plans can be shared at Annual Conference.

A Conference-wide data base collection for those certified in LSM is being explored. The feasibility of using "Pathways" (the data collection system used by the Board of Ordained Ministry) is under consideration.

We are constantly assessing how we might improve communication to laity throughout the Conference. Different venues for communicating – website, email, snail mail, Facebook and oral communication – are all being evaluated for effectiveness.

On April 27, 2014 Megan Hale, a lay person from First UMC Arlington, will be consecrated a deaconess. Deaconesses and Home Missioners are laywomen and laymen who are called by God to be in a lifetime relationship in The United Methodist Church for engagement with a full-time vocation in ministries of love, justice, and service. Together we form a covenant community that is rooted in Scripture, informed by history, driven by mission, ecumenical in scope, and global in outreach. The Deaconess and Home Missioner call to ministries of love, justice, and service is defined in Paragraph 1314.1 of the United Methodist Book of Discipline, which states: Deaconesses and home missioners function through diverse forms of service directed toward the world to make Jesus Christ known in the fullness of his ministry and mission, which mandate that his followers:

1. Alleviate suffering
2. Eradicate causes of injustice and all that robs life of dignity and worth;
3. Facilitate the development of full human potential; and
4. Share in building global community through the church universal.

Megan is the first newly consecrated deaconess in many years for Central Texas Conference. We celebrate and acknowledge her service to the church as a lay person.

COMMUNICATIONS & IT REPORT

VANCE MORTON, DIRECTOR OF COMMUNICATIONS & IT

How can we better utilize technologies and communications tools to energize and equip the churches of the Central Texas Conference? What can we do to make it easier for our churches to access information, forms and technology? Can we partner more effectively with our conference and district colleagues and leaders? These are questions the Central Texas Conference Communications & IT team members ask each other often. And it is questions like these that have shaped the team's direction, focus and achievements in the past year.

The team continues its emphasis on building and utilizing a digital-, electronic- and social media-based communications platform. As we've worked to help local churches adapt to such innovation, we have begun to offer more training on new technology and to provide more alternatives for those without the infrastructure to support it. Communications and IT meets with District Administrators on a regular basis in an effort to better meet the needs and conquer the challenges faced by churches in their area.

As a result, the team held several district-wide communications and technology training conferences; offered IT support at other district meetings; mentored several churches on website and social media strategy and design; delivered new, improved Charge Conference and End-of-Year Reporting tools; and ensured that videos the team produced for use in worship and small-groups were easy to access and download.

Since Annual Conference 2013, the team has built upon the strong technology and communication foundation laid in the Exodus Project, adopted in June 2011 – a foundation that meets the needs of today, but has flexibility to adapt to the tools and trends of tomorrow. The following are some of the team's major achievements during the past 12 months:

- Assisted conference, district and local church teams with website design, event promotion, graphic design projects and other needs.
- Shared hourly updates and ongoing narratives on our ERT response from West and Granbury following the disasters that hit those two communities; and shared a story on the quick response by FUMC Ennis when motorists were stranded by an ice storm.
- Created quick, easy to understand Web Development and Social Media Strategy Guides for Local Churches.
- Researched copyright issues for music and videos at local churches; posted guidelines on CTC website.
- Set up quarterly technology reviews and visits to all five district offices to ensure their technology is up to date so they can better serve their local churches.
- Edited and posted more than 40 hours of video clips from AC2013 on the conference website for local churches to review and use.
- Offered technology support to host church William C. Martin at two-day Team Vital event for 70 representatives of churches across the nation.
- Employed FormsCentral – the primary technology used for the 2013 Charge Conference and End-of-Year forms – as a resource for the districts and conference for other initiatives.

- Refreshed the Conference Employment Opportunities pages and included openings at the conference and local church levels.
- Provided technology reviews and consultations with several local churches.
- Discussed ways to support churches as they transition off XP systems as support cycle ends.
- Provided time-sensitive, localized coverage of major news stories, such as the death of Nelson Mandela and the impact of the Affordable Care Act.
- Posted, on CTC website, resources for Advent, Lent, Great Day of Service, Special Sunday Offerings; and other events.
- Implemented work order system designed to enhance efficiency and accountability. Since its debut in mid-October, it has helped the team monitor progress and complete more than 300 projects.
- Enhanced graphic design elements and accessibility throughout the conference website, ctcumc.org.
- Installed new firewall at the CTCSC, greatly reducing the risk of cyber-attack, viruses and malware intrusions.
- Completed conference inventory database; updating continues

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These projects are just a snapshot of all the Communications & IT department accomplished in the past year. Some of our best work went into projects conceived and executed as part of a collaborative effort, with the expertise and talent of colleagues all across the conference and connection. Through the remainder of 2014 and the first half of 2015, we will continue to draw upon your support as we refresh the conference website design and functionality; re-launch social media sites; push toward more mobile platforms; finalize a new and up-to-date conference database; and more.

The Communications & IT team is made up of Vance Morton, director of Communications & IT (vance@ctcumc.org); Julian Hobdy, digital media coordinator (julian@ctcumc.org); and Calvin Scott, IT coordinator (calvin@ctcumc.org). We welcome your suggestions, questions, comments, concerns and (most importantly) prayers.

WESLEY FOUNDATION AT BAYLOR UNIVERSITY ANNUAL REPORT

REV. KATIE LONG, D. MIN., DIRECTOR

The Wesley Foundation at Baylor continues forming future clergy and lay leaders for God's Church. We meet for Bible study Monday nights, followed by Recharge Worship, a short service that offers music, scripture, a brief message and communion. Our Fellowship Lunch on Tuesdays has become a time for students from local churches to meet with each other and to connect with clergy and college ministry leaders from their congregations.

One student has been certified for candidacy for ordained ministry in the Southwest Texas District, another is pursuing candidacy in this conference, and a third is considering the possibility of ministry as a deacon. Others identify ways to be of significant service as laity. We recently began a mission initiative to partner with Mt. Zion UMC to do tutoring and to connect children and youth with gardening.

In addition, we offer space for two AA groups and a Bible study for Chinese students.

We are pleased with several new members of our Board, who should be able to help us broaden our financial base, deepen our connection with local churches and enhance our connections for mission.

We are thankful to be in ministry on a campus where so many students are seeking to find their callings in life.

BYLAWS OF THE WESLEY FOUNDATION AT BAYLOR UNIVERSITY

ARTICLE I: NAME

This body shall be called the Board of Directors of the Wesley Foundation at Baylor University.

ARTICLE II: RULES OF GOVERNANCE

Section 1: Prohibitions and Limitations – No part of the net earnings of the Wesley Foundation at Baylor (the organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church – In furtherance of its exempt purposes within the meaning of §501(c) (3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the Central Texas Conference and is operated, supervised or controlled by the Central Texas Conference.

Section 3: Dissolution – Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed and distributed to the Central Texas Conference.

If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the "Successor Organization") entitled under *The Book of Discipline of The United Methodist Church*, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If pursuant to the preceding paragraphs, the organization's assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization; provided, however, that in any event, each such distribute organization shall be exempt under the provisions of §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Anti-Amendment – Any amendments to the following provisions shall require the approval of the Central Texas Conference.

Article II: Section 1: Prohibitions and Limitations
Article II: Section 2: Relationship to the Central Texas Conference
Article II: Section 3: Dissolution
Article II: Section 4: Anti-Amendment
Article III: Section 3: Purpose Statement

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ARTICLE III: AUTHORITY OF THE BOARD OF DIRECTORS

Section 1: The Board of Directors is authorized by the General Conference of the United Methodist Church as set forth in *The Book of Discipline of the United Methodist Church*.

Section 2: The Board of Directors shall be responsible for the direction and administration of the Wesley Foundation at Baylor University, in accordance with *The Book of Discipline of the United Methodist Church* and the policies and standards established by the General Board of Higher Education and Ministry and the Central Texas Conference Center for Leadership.

Section 3: Purpose: The Wesley Foundation is organized exclusively for charitable, religious, educational, or scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Mission: The mission of the Wesley Foundation is to provide a spiritual hub to college students throughout the Baylor University area. It will provide an outlet for students to express their faith through worship, fellowship and service, while offering a connection between college students and local United Methodist Churches.

ARTICLE IV: MEMBERSHIP

Section 1: The Wesley Foundation Board of Directors shall be elected annually by the Central Texas Conference of the United Methodist Church. The Wesley Foundation Nominating Committee shall submit recommendations to the Board, which will vote on the nominations and refer them to the Central Texas Conference Nominating Committee for approval by April 1. After their approval by the Conference, the Wesley Foundation

Nominating Committee shall nominate officers, committee chairpersons, and committee members to the Board.

Section 2: Ex-officio members – The following persons, whose membership arises from their positions rather than election, shall have both voice and vote and the same rights and privileges as elected members:

a. Executive Director, Center for Leadership, or Coordinator of Campus Ministry
b. District Superintendent, Central District
c. Campus Minister, Wesley Foundation at Baylor
d. Up to three students.

Section 3: Fifteen members shall be elected to three-year terms. A majority of the Board shall be active members of the United Methodist Church. The Board shall propose annually to the Center for Leadership a list of persons for election by Annual Conference as members for the coming year. Persons shall be elected in three classes, except that those elected to replace members who did not complete their terms shall be eligible to be elected for a three-year term. Persons may not be re-elected to the Board for at least one year after completing their terms. This limit on tenure may be waived by the Board, with approval of the Center for Leadership, if, after a reasonable search, a suitable person cannot be found to fill the office or this is deemed important for missional reasons. This should be an exception and not a pattern. Terms of office begin July 1 and end June 30.

The Board's elected members must include:

a. At least one Baylor faculty or administrative staff member
b. At least one United Methodist clergy from the Central Texas Conference

Section 4: Each member shall have voice and one vote. Robert's Rules of Order shall govern the conduct of any Board meeting except that the Board members present shall constitute a quorum. In matters of buying and selling property, a simple majority of the Board membership shall constitute a quorum (*2012 Book of Discipline* ¶2532).

Section 5: Members who cannot attend a Board meeting should give notice to the Board chair or director. Members who do not provide notification for three consecutive meetings will be considered to have resigned from the Board and may be replaced.

Section 6: Vacancies in the elected membership between Annual Conference sessions may be filled by the Board of Directors upon recommendation by the Nominating Committee with prior approval by the Center for Leadership and vote by the Board of Directors

ARTICLE V: ORGANIZATION

Section 1: Officers.

a. At its first meeting after Annual Conference, the Board shall elect from its membership the following officers: chair, vice chair, secretary, treasurer and committee chairs.
b. Officers may succeed themselves, but their tenure shall not exceed three years. This limit may be waived in order to carry out the necessary work of the Board, if, after a reasonable search, no willing and suitable person has been found to fill the office.

Section 2: Committees.

a. The chair, vice-chair, secretary, finance chair and the ex-officio Board members shall constitute the Executive Committee.
b. Task forces - The Board chair may appoint task forces, which shall serve until the completion of their work.

Section 3: Meetings.

a. The Board of Directors shall meet quarterly, with additional meetings as called.
b. The Executive Committee shall meet as needed.
c. Standing Committees meet as needed under the direction of their Chairperson.

ARTICLE VI: RESPONSIBILITIES OF THE BOARD

It shall be the responsibility of the Board to plan, review, and promote the ministry of the Wesley Foundation. It shall hear, consider, and decide upon the reports and recommendations from the various committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergyperson to the staff of the Wesley Foundation is subject to the appointment by the Bishop of the Central Texas Conference.

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Section 1: The Board of Directors of the Wesley Foundation, per these by-laws and 2012 *Book of Discipline* are the Board of Trustees/Trustees of the Wesley Foundation. ¶ 2507 states –"the *Terms* Trustee, Trustees, and Board of Trustees – Trustees, trustees, and board of trustees, as used herein or elsewhere in the Discipline, [by-laws, and this document], may be construed to be synonymous with director, directors, and board of directors applied to corporations." Their responsibilities include:

a. The care and maintenance of all property held in trust by the Wesley Foundation for the Central Texas Annual Conference.
b. Reviewing the adequacy of the property, liability and crime insurance coverage annually and establishing policies on the use of property by outside organizations.
c. Holding and transferring of Wesley Foundation property.
d. Reviewing and proposing policies to the Board relating to legal obligations or actions regarding the ministry.

Section 2: The Chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of all committees. He/she shall perform such duties as usually pertain to the office of chairperson.

Section 3: The Vice Chairperson shall preside in the absence of the Chairperson and shall perform such duties as usually pertain to the office of vice chairperson.

Section 4: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she shall also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of secretary.

Section 5: The Treasurer shall be responsible for the accounting of all funds received by the Wesley Foundation. Responsibility for the keeping of current records may be

designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit at the spring Board meeting.

Section 6: The Finance Committee shall, in consultation with the Campus Minister, pursue additional funding for the ministry through grants and charitable contributions.

Section 7: The Staff/Parish Relations Committee has dual functions related to matters of staff and the Campus Minister.

a. Personnel functions: The committee shall counsel with members of the staff concerning salary, vacations, performance and related matters and shall make recommendations to the Board.
b. Staff-Parish Relations functions:
    i. To counsel with the Campus Minister on matters pertaining to his/her relationship to the campus community and setting goals, objectives and priorities.
    ii. To confer and counsel with the Campus Minister concerning conditions which affect relationships with staff and constituents.
    iii. To evaluate annually the effectiveness of the Campus Minister using recommended materials.
    iv. To consult on matters pertaining to salary, travel expense, vacation, health and life insurance, pension, continuing education, housing, and other practical matters affecting the work and families of the Campus Minister and staff, and to make annual recommendations regarding such matters to the Board of Directors.
    v. To serve in an advisory capacity to the Center for Leadership and Bishop in regards to securing and retaining clergy leadership.
    vi. To recommend to the Board of Directors annually, after consultation with the Campus Minister, the professional and other staff positions needed to carry out the work of the ministry of the campus community.

Section 8: The Finance Committee shall be responsible for the overseeing of the financial affairs of the Wesley Foundation.

a. The committee shall recommend annually a budget to the Board of Directors after consultation with the Campus Minister.
b. The committee shall make a full presentation of the financial needs of the Wesley Foundation to the Board of Directors.
c. The Treasurer of the Wesley Foundation shall present to this committee a list of the monthly expenditures and a quarterly financial statement. Summaries of these shall be presented to the Board of Directors at their regular meetings.

Section 9: The Building and Grounds Committee shall periodically inspect the Wesley Foundation facilities and make recommendations to the Board for their care and maintenance. The committee shall make recommendations concerning facilities to insure their appropriateness for the ministry and shall recommend to the Board guidelines for building use. The committee shall be responsible for repair and maintenance of the facilities.

Section 10: The Executive Committee, in its meetings, shall represent the Board in general supervision and generation of ministry of the Wesley Foundation.

Section 11: The Nominations Committee shall recommend Board members and officers for the Board's approval and submission to the Central Texas Conference Committee on Nominations and Leadership by April 1 each year and also make nominations for any vacancies that occur during a year.

ARTICLE VII: RESPONSIBILITIES OF THE BOARD MEMBERS

Section 1: Each member shall serve on at least one committees or task force.

Section 2: Each Board member shall serve as a source of accountability for the Wesley Foundation through the committee on which he or she serves and through the Board as a whole.

Section 3: Each Board member is responsible for interpreting the work of the Wesley Foundation to local churches, church school classes, and other groups in the Central Texas Conference.

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Section 4: The Campus Minister shall be responsible for the execution and details of the ministry of the Wesley Foundation. The Campus Minister shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.

ARTICLE VIII: BUDGET AND FINANCE

Section 1: The Board shall make a full presentation of the financial needs of the Wesley Foundation to the appropriate funding agencies of the United Methodist Church, requesting financial support.

Section 2: The Campus Minister shall prepare and submit a proposed budget for the coming year to the Finance Committee for approval, with recommendations from the Standing Committees, by October 15.

Section 3: The Finance Committee will submit a proposed budget to the Board by November 15.

Section 4: Each check will carry an identification referring to a line item or items in the budgeted. Any expenditures over budgeted amounts must be approved by the Executive Committee or full Board.

Section 5: Items of capital equipment will be approved by the Executive Committee prior to purchase. (Capital equipment defined as items costing more than $500 or having a useful life of at least two years.)

Section 6: Checks require two of four approved signatures: the Chairperson, the Treasurer, the Campus Minister and another person designated by the Board.

ARTICLE IX: RATIFICATION AND ALTERATIONS

Changes in these bylaws or other actions to implement the work of this corporation must have prior approval by the Central Texas Conference Center for Leadership or the

Resident Bishop before being adopted. After this approval, a majority vote of a quorum of the Board of Directors is needed.

WESLEY FOUNDATION AT TARLETON STATE UNIVERSITY ANNUAL REPORT

REV. DAVID MCMINN, CAMPUS PASTOR & DIRECTOR

Jesus reminds us that when two or three are gathered in His name, Jesus is there. That has been our experience this year at the Tarleton Wesley! Two years ago we rebooted this ministry and we have been focusing on developing an outpost of college students who are devoted to Christ through loving God, serving others and living righteously. In that time we have developed a worship service, Bible studies and monthly opportunities to serve. We are now seeing our students take on responsibility for the ministry and our momentum through the Holy Spirit is incredible!

Within the last semester and a half our attendance has increased to 28 in worship and 20 in small groups. With this huge increase in students we are almost forced to move worship out of our little chapel and into our dining area! These students have been devoting their time to God by serving the community in so many different ways. We spent a Saturday cleaning up the Bosque River and the City Park along with a few other organizations on campus. We have also let Christ lead us out of our comfort zone and went into Ft. Worth to volunteer with Beautiful Feet, an organization that feeds the homeless and provides worship several times a week. Here at the Tarleton Wesley we are meeting our goals of beginning new ministries and developing a community of students full of leadership potential! The leadership skills in these students is evident in our small groups and our leadership team. They have worked hard to make the Wesley a place to come; be a better disciple and a place for community. To bring this group of leaders even closer we will be attending a Team Building event at Glen Lake Camp in the near future. Another exciting element is our University United Methodist Women, supervised by Cynthia Rives. Recently they took students on a mission trip to New Orleans. Their current goal is to be an agent of change in the growing epidemic of rape on college campuses. They are an incredible group of women! I am thrilled to see these students grow even more in their faith and I am looking forward to see how they will surprise me next.

Our core has grown to about 36 students that we reach each week. We are beginning to see a huge connection with local churches as they look to the Wesley for interns. Ten of our students are serving in leadership roles ranging from leading worship to youth ministry to participating in the choir! Hopefully this is just the beginning. The 2013/2014 school year was focused on developing a core of disciples and leaders. This coming year will be focused on developing relationships with the University and the local churches to ensure that we are truly living out our mission to make disciples of Jesus Christ and raise up a new generation of leaders for the sake of the church and the world. We thank you, the Central Texas Conference, for your support of our important ministry.

BYLAWS OF THE WESLEY FOUNDATION AT TARLETON STATE UNIVERSITY

ARTICLE I: NAME

This body shall be called the Board of Directors of the Wesley Foundation of Tarleton State University, Stephenville, Texas, a campus ministry related to and supported by the United Methodist Church.

ARTICLE II: RULES OF GOVERNANCE

Section 1: Prohibitions and Limitations – No part of the net earnings of the Wesley Foundation at Tarleton State University (the Organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene (including the publishing or distribution of statements) in any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church – In furtherance of its exempt purposes within the meaning §501(c)(3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit or to perform the functions of, or to carry out the purposes of the Central Texas Conference and is operated, supervised or controlled by the Central Texas Conference.

Section 3: Dissolution – Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed and distributed to the Central Texas Conference UMC.
If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the "Successor Organization") entitled under *The Book of Discipline* of The United Methodist Church, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If pursuant to the preceding paragraphs, the organization's assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be

specified in, or provided for, under a Plan of Distribution adopted by this organization provided, however, that in any event, each such distribute organization shall be exempt under the provisions of §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Anti-Amendment – Any amendments to the following provisions shall require the prior approval of the Central Texas Conference.

Article II: Section 1: Prohibitions and Limitations
Article II: Section 2: Relationships to the Central Texas Conference
Article II: Section 3: Dissolution
Article II: Section 4: Anti-Amendment
Article III: Section 1 & 2 Purpose and Direction
Article IV: Section 1, 2 and 3 Membership

ARTICLE III: AUTHORITY OF THE BOARD OF DIRECTORS

Section 1: The Board of Directors shall be responsible for the direction and administration of the Wesley Foundation at Tarleton State University in accordance with *The Book of Discipline* and the policies and standards established by the General Board of Higher Education and Ministry and the Central Texas Conference Center for Leadership (or its successor organization).

Section 2: Purpose Statement: The Wesley Foundation at Tarleton State University is organized exclusively for charitable, religious, educational, or scientific purposes including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under §501(c)(3) of the Internal Revenue Code or the corresponding section of any future federal tax code.

Section 3: The Wesley Foundation at Tarleton State University is dedicated to helping all students develop a deeper faith in Christ and to encouraging their growth as disciples of Christ through study, sharing and service.

ARTICLE IV: MEMBERSHIP

Section 1: Ex-officio members – The following persons, whose membership arises from their positions rather than through election, shall have both voice and vote and the same rights and privileges as elected members:

a. Executive Director, Center for Leadership, or Coordinator of Campus Ministry
b. District Superintendent, West District
c. Campus Minister, Tarleton State University Wesley Foundation

Section 2: Fifteen members shall be elected to three-year terms, plus two students for a one-year term. The Board of Directors shall submit annually to the Center for Leadership a list of persons for election by Annual Conference as members for the coming year. The Board may fill vacancies for unexpired terms with prior approval by the Center for Leadership. Persons shall be elected in three classes, except that those elected to replace members who did not complete their terms shall be eligible to be elected to a three-year term. Persons may not be re-elected to the Board for at least one

year after leaving Board service. This limit on tenure may be waived by the Board, with the approval of the Center for Leadership, if, after a reasonable search, a suitable person cannot be found to fill the office or this is deemed important for missional reasons.
The Board's elected members shall be certain:

a. At least one current Tarleton State faculty or administrative staff member, designated by the Nominating Committee, and
b. At least one United Methodist clergy from the Central Texas Conference, designated by the Nominating Committee, are included in the classes.

Section 3: Each member shall have voice and one vote. Robert's Rules of Order shall govern the conduct of any Board meeting except that the Board members present at a meeting shall constitute a quorum.

Section 4: Removal from Board: Members who cannot attend a Board meeting should give notice to the Board chair or director. Members who do not provide notification for three consecutive meetings will be considered to have resigned from the Board and may be replaced.

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ARTICLE V: ORGANIZATION

Section 1: The Board of Directors shall elect from its members a chairperson, a vice-chairperson, secretary, and chairs for each committee.

Section 2: Officers shall be elected for one-year terms by the Board and take office July 1. Officers may succeed themselves to serve a maximum of three years. This limit on tenure may be waived by the Board if, after a reasonable search, a suitable person cannot be found to fill the office or this is deemed important for missional reasons.

Section 3: The chair, vice-chair, secretary, finance chair and the ex-officio Board members shall constitute the Executive Committee.

Section 4: The Board shall meet three times a year, approximately every four months. Between regular Board meetings, the Executive Committee may meet at the call of the Board chair to take action for the whole Board, with the exception of approving a budget or the buying or selling of property.

ARTICLE VI: RESPONSIBILITIES OF OFFICERS AND COMMITTEES

It shall be the responsibility of the Board to plan, review, and promote the ministry of the Wesley Foundation at Tarleton State University. It shall hear, consider, and decide upon the reports and recommendations from the various committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the staff of the Wesley Foundation at Tarleton State University is subject to the appointment by the Bishop of the Central Texas Conference.

Section 1: The Chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of the committees. He/she shall perform such duties as usually pertain to the office of Chairperson.

Section 2: The Vice-Chairperson(s) shall preside in the absence of the Chairperson and shall perform such duties as usually pertain to the office of Vice-Chairperson.

Section 3: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she will also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of Secretary.

Section 4: The Treasurer shall be responsible for the accounting of all funds received by the Corporation. Responsibility for keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit.

Section 5: The Staff-Parish Relations Committee shall:

a. Counsel with the Campus Ministry director pertaining (1) to his/her relationship to the campus community and to setting goals, objectives and priorities, and (2) conditions which affect relationships with staff and constituents.
b. Evaluate annually the effectiveness of the Campus Ministry Director using recommended materials.
c. Consult to the Board on matters pertaining to salary, travel expenses, vacation, health insurance, pension, continuing education, housing, and other practical matters affecting the work and family of the campus ministry director and to make annual recommendations regarding such matters to the Board of Directors.
d. Serve in an advisory capacity to the Executive Director of the Center for Leadership or designee and Bishop in regard to securing and retaining clergy leadership when applicable.
e. Recommend to the Board of Directors annually, after consultation with the Campus Ministry Director, such professional, other staff positions and contract labor as is needed to carry out ministry to the campus community.

Section 6: The Finance Committee shall be responsible for the overseeing of the financial affairs of the Wesley Foundation. It shall:

a. Recommend annually a budget to the Board of Directors after consultation with the Campus Ministry Director.
b. Make a full presentation of the financial needs of the Wesley Foundation to the Board.
c. In consultation with the Campus Ministry Director, be responsible for raising additional funds from sources such as grants and charitable contributions.
d. The Treasurer of the Wesley Foundation at Tarleton State University shall present to this committee a list of the monthly expenditures and a monthly financial statement. Summaries of these shall be presented to the Board of Directors at their regular meetings.

Section 7: The Board of Trustees/Trustees of the Wesley Foundation, per our by-laws and *Book of Discipline*, are the Board of Directors of the Wesley Foundation at Tarleton State University. ¶ 2507 states – The *Terms* Trustee, Trustees, and Board of Trustees – Trustee, trustees, and board of trustees, as used herein or elsewhere in the Discipline, by-laws, and this document, may be construed to be synonymous with director, directors, and board of directors applied to corporations.

a. Have responsibility to the Board of Directors for the care and maintenance of all property held in trust by the Wesley Foundation for the Central Texas Annual Conference.

b. Review the adequacy of the property, liability, and crime insurance coverage annually and establish policies on the use of property by outside organizations.
c. Review and propose policies to the Board in matters relating to legal obligations or actions regarding the ministry.

Section 8: The Nominations Committee shall recommend Board members and officers for the Board's approval and submission to the Central Texas Conference Committee on Nominations and Leadership by April 1 each year and also make nominations for any vacancies that occur during a year.

Section 9: Vacancies in the elected membership between Annual Conference sessions may be filled by the Board of Directors upon recommendation by the Nominating Committee and with prior approval by the Executive Director of the Center for Leadership and then vote by the Board of Directors.

ARTICLE VII: RESPONSIBILITIES OF THE BOARD MEMBERS

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Section 1: Each Board member shall be assigned responsibility to serve on one of the four committees or one task force assigned by the Chairperson.

Section 2: Each Board member is responsible for being a source of accountability for the Wesley Foundation through the committee on which they serve and through the Board as a whole.

Section 3: Each Board member is responsible for interpreting the work of the Wesley Foundation to local churches, church school classes, and other groups in the Central Texas Conference.

Section 4: Each Board member is to be a source of networking, inspiration, and ideas for the ongoing needs and work of the Center.

Section 5: The Campus Ministry Director shall be responsible for the execution and specific details of the ministry of the Wesley Foundation at Tarleton State University. The director shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.

ARTICLE VIII: BUDGET AND FINANCE

Section 1: The Board is responsible for making a full presentation of the financial needs of the Wesley Foundation to appropriate funding agencies of the United Methodist Church, requesting financial support.

Section 2: The Campus Ministry Director will prepare and submit a proposed budget to the Finance Committee by September 30th. The Finance Committee shall receive budget recommendations from the committees.

Section 3: The Finance Committee will submit to the Board a proposed budget for the coming year by December 31 of each year.

Section 4: Each area of expense will be identified by a line item in the budget. Checks and electronic payments will carry this identification. Any expenditure over the budgeted amount will be approved by the Board.

Section 5: Purchases of capital equipment will be approved by the Board prior to purchase. Capital equipment is defined as items *costing more than $500* or *having a useful life of two years or more*. Normal operating costs will not require Board approval.

Section 6: Checks over the amount of $500.00 will require at least two approval signatures. The chairperson, treasurer, and two other people designated by the Board will have authority to sign checks.

ARTICLE IX: RATIFICATION AND ALTERATIONS

Changes in these bylaws or other actions to implement the work of this corporation must have prior approval by the Central Texas Conference UMC or have the Bishop's prior approval before being considered adopted. After this approval a majority vote of a quorum of the Board of Directors is needed.

WESLEY FOUNDATION AT TEXAS CHRISTIAN UNIVERSITY ANNUAL REPORT

REV. MEGAN DAVIDSON, CAMPUS MINISTER & DIRECTOR

TCU Wesley Foundation is a ministry that seeks to energize and empower young adults for Christian life by nurturing them in faith development, supporting them as they explore their vocations and engaging with them in mission and service opportunities locally and globally. Our vision is to create an entire generation of Christian leaders who are strong in their faith, dedicated to serving the church and the world and passionate about meeting the needs of others.

In 2013 and 2014 we have worked hard to reach the TCU campus with the love and joy of Christ as well as raising up a new generation of leaders for the Church and the world. We had a record number of first-time visitors in the early fall and have continued fostering relationships with many of them as the year has progressed. Our main worship gathering now averages 45 students weekly and we have three active small groups that minister to 25 students weekly. Our student leadership team plans and executes events each weekend to foster deep, authentic relationships within the Wesley, which put a smile on people's face as they come to understand community in a holistic way. These events include fellowship activities, discipleship activities and mission opportunities. Our Spring Break Mission Trip sent a mission team to Slidell, LA to work with the Epworth Project in their ongoing rebuilding efforts in the community.

This year, our students have enjoyed engaging in deeper discipleship as they have studied such books as *The Forgotten Ways Handbook*, *Mere Christianity* and the Gospel of Mark. Through each of these books, our students have thought critically and theologically about the Church and the world and their place in both. We have seen fruit come from helping students engage their discipleship with greater intentionality.

We are extremely grateful to the Central Texas Conference for the support that you provide to make our ministry with young adults at TCU possible.

BYLAWS OF THE WESLEY FOUNDATION AT TEXAS CHRISTIAN UNIVERSITY

ARTICLE I: NAME

This body shall be called the Board of Directors of the Wesley Foundation at Texas Christian University (TCU), a campus ministry related to and supported by the United Methodist Church.

ARTICLE II: RULES OF GOVERNANCE

Section 1: Prohibitions and Limitations: No part of the net earnings of the Wesley Foundation at TCU (the organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church: In furtherance of its exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the Central Texas Conference and is operated, supervised or controlled by the Central Texas Conference.

Section 3: Dissolution: Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed, and distributed to the Central Texas Conference.

If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the "Successor Organization") entitled under *The Book of Discipline of The United Methodist Church*, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If pursuant to the preceding paragraphs, the organization's assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of

any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization; provided, however, that in any event, each such distribute organization shall be exempt under the provisions of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Anti-Amendment: Any amendments to the following provisions shall require the approval of the Central Texas Conference:

Article II: Section 1: Prohibitions and Limitations
Article II: Section 2: Relationship to the Central Texas Conference
Article II: Section 3: Dissolution
Article II: Section 4: Anti-Amendment
Article III: Section 4: Organizational Purpose Statement

ARTICLE III: AUTHORITY AND PURPOSE OF THE BOARD OF DIRECTORS

Section 1: Authorization: The Board of Directors is authorized by the General Conference of the United Methodist Church as set forth in *The Book of Discipline of the United Methodist Church*.

Section 2: Responsibility: The Board of Directors shall be responsible for the direction and administration of the Wesley Foundation at Texas Christian University. In accordance with *The Book of Discipline of the United Methodist Church* and the policies and standards established by the Central Texas Conference Center for Leadership.

Section 3: Purpose of Directors: The purpose of the Board of Directors is to carry out the directives of the Charter, excluding the holding and transferring of Property, which is retained by the Trustees of the Corporation.

Section 4: Organizational Purpose Statement: The Wesley Foundation at TCU is organized exclusively for charitable, religious, educational, or scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 5: Organizational Mission Statement: The Wesley Foundation is a campus ministry at TCU that seeks to energize and empower young adults for Christian life by nurturing them in faith development, supporting them as they explore their vocation, and engaging with them in mission and service activities locally and globally.

ARTICLE IV: MEMBERSHIP

Section 1: Nominations: The membership of the Board of Directors shall be elected annually by the Central Texas Conference of the United Methodist Church. Nominations for election shall be submitted by the Board of Directors' Board Governance Committee subject to approval by the Central Texas Conference Nominating Committee. The Board's Nominating Committee shall submit its slate of nominations to be approved at the spring meeting of the Board of Directors. The Board of Directors shall submit a final slate of nominations to the Central Texas Conference Nominating Committee by April

1. After approval by the Central Texas Conference, the Board Governance Committee shall nominate all officers, committee chairpersons, and committee members.

Section 2: Elected Members: Fifteen members shall be elected to three-year terms, plus up to three students for a one year term. A simple majority of members shall be active members within the United Methodist Church. The Board of Directors shall submit annually to the Center for Leadership a list of persons for election by Annual Conference as members for the coming year. The Board may fill vacancies for unexpired terms with prior approval by the Center for Leadership. Persons shall be elected in three classes, except that those elected to replace members who did not complete their terms shall be eligible to be elected for a three-year term. Persons may not be re-elected to the Board for at least one year after leaving Board service. This limit on tenure may be waived by the Board, with approval of the Center for Leadership, if, after a reasonable search, a suitable person cannot be found to fill the office or this is deemed important for missional reasons. This should be an exception and not a pattern.

The Board's elected members must have:

a. At least two current TCU Faculty or staff members.
b. At least two United Methodist clergy from the Central Texas Conference, designated by the Nominating Committee included in the classes

Section 3: Ex-officio Members: Ex-officio members shall include the following:

a. Executive Director of the Center for Leadership
b. District Superintendent, North District
c. TCU Wesley Foundation Campus Minister
d. University Minister, Texas Christian University
e. Such ex-officio members as required by *The Book of Discipline of the United Methodist Church*

Section 4: Term of Service: Term of service begins June 1 and ends May 30. The term of service for members of the Board shall be three years, with respect to the following limitations:

a. No one shall serve more than two consecutive terms; however, the two consecutive term limit may be waived with the approval of the Center for Leadership in order to carry on the necessary work of the Board of Directors, if after a reasonable search, no willing and suitable person has been found to fill a necessary office of the Board.
b. Re-election to the Board after serving two consecutive terms can occur after one full year has elapsed.

Section 5: Voting: Each Ex-Officio Member and each Elected Member shall be entitled to one vote, excluding TCU Wesley Foundation staff. *Roberts Rules of Order* shall govern the conduct of any meeting of the Board except that in all cases the board members present and voting at a regular or called meeting shall constitute a quorum. In matters of buying and selling property, a simple majority of the membership of the Board shall constitute a quorum (*2012 Book of Discipline* ¶2532)

Section 6: Attendance: Any elected member of the Board who misses two consecutive regular meetings of the Board without an excused absence will be contacted by the Board Governance Committee regarding his/her intention to remain on the Board.

Section 7: Vacancies: Vacancies in the elected membership which occur between Annual Conferences may be filled by the Wesley Foundation Board of Directors Board Governance Committee subject to prior approval by the Center for Leadership and approval by the Board of Directors.

ARTICLE V: ORGANIZATION

Section 1: Officers: The Board shall elect from its membership the following officers: Chairperson, Vice Chairperson, Secretary, and Treasurer. Officers shall be elected for a two-year term at the December meeting of the Board of Directors. The term of office shall be from June 1 through May 31.

Officers may succeed themselves, but their tenure of office shall not exceed four years. The four-year limit on tenure in office may be waived in order to carry on the necessary work of the Board of Directors, if after a reasonable search, no willing and suitable person has been found to fill a necessary office of the Board.

Section 2: Executive Committee: The Executive Committee shall be made up of the following individuals: elected officers of the Board, one student representative selected by the student members of the Board, Executive Director of the Center for Leadership, the North District Superintendent and the Campus Minister of the Wesley Foundation.

Section 3: Standing Committees: There shall be the following Standing Committees: Staff-Parish Relations, Building and Properties, Finance, Board Governance, and Funds Development. The Chairperson of the Board may appoint other committees he/she deems advisable. Ad hoc committees shall serve until the completion of their task.

Section 4: Meetings: The Board shall meet four times per year on dates to be determined by the Executive Committee. The Executive Committee shall meet as needed upon call of the Chair. Standing Committees shall meet as needed under the direction of their Chairperson. Unscheduled meetings may be called by the Campus Ministry Director, Chairperson of the Board, or the Executive Director of the Center for Leadership or successor office.

ARTICLE VI: RESPONSIBILITIES OF THE BOARD

It shall be the responsibility of the Board to plan, review, and promote the ministry of the Wesley Foundation at TCU. It shall hear, consider, and decide upon the reports and recommendations from the committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the staff of the Wesley Foundation is subject to the appointment by the Bishop of the Central Texas Conference of the United Methodist Church.

Section 1: Trustees: The Board of Trustees/Trustees of the Wesley Foundation, per our Bylaws and *The Book of Discipline of the United Methodist Church,* are the Board of Directors of the TCU Wesley Foundation. ¶2507 states – The *Terms* Trustee, Trustees, and Board of Trustees – Trustee, trustees, and board of trustees, as used herein or elsewhere in *The Discipline*, bylaws, and this document, may be construed to be synonymous with director, directors and board of directors applied to corporations.

a. Have responsibility to the Board of Directors for the care and maintenance of all property held in trust by the TCU Wesley Foundation for the Central Texas Annual Conference.
b. Review the adequacy of the property, liability, and crime insurance coverage annually and establish policies on the use of property by outside organizations.
c. Review and propose policies to the Board in matters relating to legal obligations or actions regarding the ministry.

Section 2: Officers:

a. **Chairperson**: The Chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of all committees. He/she shall perform such duties as usually pertain to the office of Chairperson.
b. **Vice Chairperson**: The Vice Chairperson shall preside in the absence of the Chairperson and shall perform such duties which usually pertain to the office of Vice Chairperson.
c. **Secretary**: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she shall also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of Secretary.
d. **Treasurer**: The Treasurer shall be responsible for the accounting of all funds received by the Corporation. Responsibility for the keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit at the Spring Board meeting.

Section 3: Standing Committees:

a. **The Staff/Parish Relations Committee** has dual functions related to matters of staff and Campus Minister.
    i. Personnel Functions: The committee shall counsel with members of the staff concerning salary, vacations, performance, and related matters, and shall make recommendations to the Board.
    ii. Staff Parish Relations Functions:
        1) To counsel with the Campus Minister on matters pertaining to his/her relationship to the campus community, setting goals, objectives and priorities.
        2) To confer and counsel with the Campus Minister concerning conditions which affect relationships with staff and constituents.
        3) To evaluate annually the effectiveness of the Campus Minister using recommended materials.
        4) To consult on matters pertaining to salary, travel expense, vacation, health and life insurance, pension, continuing education, housing, and other practical matters affecting the work and families of the Campus Minister and staff, and to make annual recommendations regarding such matters to the Board of Directors.
        5) To serve in an advisory capacity to the Executive Director of the Center for Leadership, District Superintendent and Bishop in regards to securing and retaining clergy leadership when applicable.

6) To recommend to the Board of Directors, annually, after consultation with the Campus Minister, the professional and other staff positions needed to carry out the work of the ministry of the campus community.

i. The SP/R committee shall meet quarterly to carry out its functions with additional meetings called as necessary.

b. **The Building and Properties Committee** shall periodically inspect the Wesley Foundation facilities and make recommendations to the Board for their care and maintenance. The committee shall make recommendations concerning facilities to insure their consonance with the program structure of the ministry and shall recommend to the Board guidelines for building use.

c. **The Finance Committee** shall be responsible for the overseeing of the financial affairs of the Wesley Foundation at TCU.
   i. The committee shall recommend annually a budget to the Board of Directors after consultation with the Campus Minister.
   ii. The committee shall make a full presentation of the financial needs of the Wesley Foundation to the Board of Directors.

d. **The Board Governance Committee** shall have the following responsibilities: recommend nominees to the Board each year, nominate the officers of the Board, fill any vacancies that occur during the year, provide orientation for all new members of the Board, and assess needs for ongoing training for Board members.

e. **The Funds Development Committee** shall oversee the development plan for the Wesley Foundation. It shall consult with the Campus Minister on both short-term and long-term planning for the financial well-being to support both current and future financial needs.

ARTICLE VII: RESPONSIBILITIES OF THE BOARD MEMBERS

Section 1: Committee Membership: Each elected member of the Board shall be assigned responsibility to serve on at least one of the standing committees or one task force assigned by the Chairperson. Ex-officio members of the Board are not required to serve on a standing committee, but may do so if they choose to.

Section 2: Accountability: Each Board member is responsible for being a source of accountability for the Wesley Foundation through the Committee on which they serve and through the Board as a whole.

Section 3: Interpretation: Each Board member is responsible for interpreting the work of the Wesley Foundation to local churches, church school classes, and other groups in the Central Texas Conference of the United Methodist Church.

Section 4: Reports from the Campus Minister: Whereas the Campus Minister shall be responsible for the execution and specific details of the ministry of the Wesley Foundation, he/she shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.

ARTICLE VIII: BUDGET AND FINANCE

Section 1: Responsibility: It is the responsibility of the Board to make a full presentation of the financial needs of the Wesley Foundation to the appropriate funding agencies of the United Methodist Church, requesting financial support.

Section 2: Budget Preparation:

a. In September, the Campus Minister will prepare and submit a proposed budget to the Finance Committee.
b. By the end of October, the Finance Committee will have prepared and submitted a proposed budget for the coming year to the Board.

Section 3: Fiscal Procedures: Each line item in the budget will be uniquely identified. Whenever checks are written, they will carry this unique identification for reference back to the budget. Any expenditure over the budgeted amount will be approved by the Board.

Section 4: Capital Equipment: Items of capital equipment will be approved by the Executive Committee prior to purchase. Capital equipment defined as items costing more than $500 or having a useful life of two years or more.

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ARTICLE IX: RATIFICATION AND ALTERATIONS

Changes in these bylaws or other actions to implement the work of this corporation must have prior approval by the Central Texas Conference Center for Leadership or have the Bishop's prior approval before being considered adopted. After this approval, a majority vote of a quorum of the Board of Directors is needed.

Adopted at the May 3, 2012 meeting of the Board of Directors of the Wesley Foundation. Revised March 27, 2014.

WESLEY FOUNDATION AT UNIVERSITY OF TEXAS AT ARLINGTON ANNUAL REPORT

Rev. Joseph Nader, Campus Minister & Director

In 2013 and 2014, we have worked very hard to invest in the next generation of leaders for the sake of the Church and the world. In Fall 2013 we held our third Missional Academy, where we partnered with the TCU Wesley to guide 20 students in their understanding of missional living in our world. Our weekly attendance in worship grew to an average of 58 students. We baptized a student in Fall 2013 as we walked with him through understanding and growing in his faith. In May 2013 we took two mission trips, one that helped in rebuilding parts of Slidell, LA and the second traveled to Belize to work on a church and a school. This summer, May 2014, we partnered with the Tarleton Wesley Foundation and took 20 students to East Prairie, MO on a mission trip that served the children in the area through the Susanna Wesley Family Center. We also took 10 students back to Libertad, Belize to continue the work they began last summer.

We have a growing partnership with a number of local churches and missional agencies. Local churches have been generous in their financial support. We continue to reach out

to local churches' high school students to tell them about the importance of being plugged into a Wesley Foundation when they are in college. Area local churches have helped provide for an intern for the Wesley, prayed for our students, provided many meals, and worked on a number of projects around our building. We have continued to strengthen and engage in ministry through the Missional Wisdom Foundation and their Arlington new-monastic house, La Casa de La Paloma. Our students have collectively worked about 1,285 hours in missions over the course of the past year.

Our main focus in 2013-2014 has been the deeper discipleship and leadership development of our students. Relationships with students have always been a priority, and these typically lead into connecting the students into areas of ministry where they are gifted. This is beginning to produce fruit, as we have 3 recent graduates who are currently working in full-time ministry. We focus our teaching and growing students into leaders by handing leadership of the ministry over to them. And we have seen an incredible amount of creativity and fruit being born out of their ownership of the ministry. Our weekly reach has extended to 80+ students, and we are grateful to God for trusting us with ministry to these students. We are also grateful to the Central Texas Conference for the support and encouragement that is given to our missional outpost on the campus of the University of Texas at Arlington.

BYLAWS OF THE WESLEY FOUNDATION AT UNIVERSITY OF TEXAS AT ARLINGTON

ARTICLE I: NAME

This body shall be called the Board of Directors of the United Methodist Wesley Foundation at the University of Texas at Arlington (UTA).

ARTICLE II: RULES OF GOVERNANCE

Section 1: Prohibitions and Limitations – No part of the net earnings of the Wesley Foundation at UTA (the organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church – In furtherance of its exempt purposes within the meaning of §501(c)(3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the Central Texas Conference and is operated, supervised or controlled by the Central Texas Conference.

Section 3: Dissolution – Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed, and distributed to the Central Texas Conference.

If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the "Successor Organization") entitled under *The Book of Discipline of The United Methodist Church*, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If pursuant to the preceding paragraphs, the organization's assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization; provided, however, that in any event, each such distribute organization shall be exempt under the provisions of §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

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Section 4: Anti-Amendment – Any amendments to the following provisions shall require the approval of the Central Texas Conference.

Article II: Section 1: Prohibitions and Limitations
Article II: Section 2: Relationship to the Central Texas Conference
Article II: Section 3: Dissolution
Article II: Section 4: Anti-Amendment
Article III: Section 3: Purpose Statement

ARTICLE III: AUTHORITY OF THE BOARD OF DIRECTORS

Section 1: The Board of Directors is authorized by the General Conference of the United Methodist Church as set forth in *The Book of Discipline of the United Methodist Church*.

Section 2: The Board of Directors shall be responsible for the direction and administration of the Wesley Foundation of the United Methodist Church at the University of Texas at Arlington, Inc. In accordance with *The Book of Discipline of the United Methodist Church* and the policies and standards established by the General Board of Higher Education and Ministry and the Central Texas Conference Center for Leadership.

Section 3: Purpose Statement: The Wesley Foundation at UTA is organized exclusively for charitable, religious, educational, or scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt

organizations under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Mission Statement: The Wesley Foundation brings The United Methodist Church to the campus of The University of Texas at Arlington. Just as the church seeks to be the presence of the living Christ in the world, so the Wesley Foundation seeks to be that presence on the campus. Just as Jesus' radical ministry touched, healed, welcomed, challenged and made whole, our mission on this campus is to touch peoples' lives with God's love through ministries of hospitality, listening, service, worship, fellowship, and study. Our ministry is a ministry of university, that is, unity in diversity. Thus it will be inclusive in its outreach to the diverse students, faculty and staff of The University of Texas at Arlington.

ARTICLE IV: MEMBERSHIP

Section 1: The membership of the Wesley Foundation Board of Directors shall be elected annually by the Central Texas Conference of the United Methodist Church. Nominations for election shall be submitted by the Board of Directors' Nominating Committee subject to approval by the Central Texas Conference Nominating Committee. The Nominating Committee shall submit its slate of nominations to be approved at the spring meeting of the Board of Directors. The Board of Directors shall submit a final slate of nominations to the Central Texas Conference Nominating Committee by April 1. After approval by the Central Texas Conference, the Wesley Foundation Nominating Committee shall nominate all officers, committee chairpersons, and committee members.

Section 2: Ex-officio members – The following persons, whose membership arises from their positions rather than through election, shall have both voice and vote and the same rights and privileges as elected members; excluding UTA Wesley Staff:

a. Executive Director, Center for Leadership, or Coordinator of Campus Ministry
b. District Superintendent, East District
c. Campus Minister, UTA Wesley Foundation (voice, no vote)
d. May have clergy from UMC's and other Christian churches active in the ministry to college students in the UTA service area

Section 3: Twelve members shall be elected to three-year terms, plus up to three students for a one year term. A simple majority of members shall be active members within the United Methodist Church. The Board of Directors shall submit annually to the Center for Leadership a list of persons for election by Annual Conference as members for the coming year. The Board may fill vacancies for unexpired terms with prior approval by the Center for Leadership. Persons shall be elected in three classes, except that those elected to replace members who did not complete their terms shall be eligible to be elected for a three-year term. Persons may not be re-elected to the Board for at least one year after leaving Board service. This limit on tenure may be waived by the Board, with approval of the Center for Leadership, if, after a reasonable search, a suitable person cannot be found to fill the office or this is deemed important for missional reasons. This should be an exception and not a pattern. Term of office begins July 1 and ends June 30.

The Board's elected members must have:

a. At least two current UTA faculty or administrative staff members, designated by the Nominating Committee and

b. At least two United Methodist clergy from the Central Texas Conference, designated by the Nominating Committee included in the classes.

Section 4: Each member shall have voice and one vote. Robert's Rules of Order shall govern the conduct of any Board meeting except that the Board members present at a meeting shall constitute a quorum (2012 Book of Discipline ¶252.6). In matters of buying and selling property, a simple majority of the membership of the Board shall constitute a quorum (2012 Book of Discipline ¶2532).

Section 5: All members of the Board, elected and ex-officio, shall have power to vote, excluding UTA Wesley Foundation staff.

Section 6: Any elected member of the Board who does not attend two consecutive regular meetings of the Board without an excused absence will be contacted by the Nominating Committee regarding his/her intention to remain on the Board.

Section 7: Vacancies in the elected membership which occur between Annual Conferences may be filled by the Wesley Foundation Board of Directors Nominating Committee subject to prior approval by the Center for Leadership and Board of Directors.

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ARTICLE V: ORGANIZATION

Section 1: Officers.

a. At its July meeting the Board shall elect from its membership the following officers: Chairperson, Vice Chairperson, Secretary, Treasurer, Staff/Parish Relations Chairperson, Buildings & Grounds Chairperson, Finance Chairperson, Nominations Chairperson and Fundraising Chairperson. Either the Chair or Vice-Chair of the Board of Directors must be a faculty/staff person at UTA as well as an active member of a local United Methodist Church.

b. Officers may succeed themselves, but their tenure of office shall not exceed three years. The three-year limit on tenure in office may be waived in order to carry on the necessary work of the Board of Directors, if after a reasonable search, no willing and suitable person has been found to fill a necessary office of the Board.

Section 2: Committees.

a. There shall be the following Standing Committees: Staff/Parish Relations, Building & Grounds, Finance, Nominations, and Fundraising. Members of the standing committees shall be elected by the Board at its first meeting following the Annual Conference.

b. The Executive Committee shall be made up of: elected officers of the Board, Chairpersons of Standing Committees, two students selected by the student members of the Board, Executive Director of the Center for Leadership, and East District Superintendent. The Campus Minister of the Wesley Foundation shall be ex-officio without voting rights.

c. Other Committees – The Chairperson of the Board may appoint other committees he/she deems advisable. Ad hoc committees shall serve until the completion of their task.

Section 3: Meetings.

a. The Board of Directors shall meet quarterly.

b. The Executive Committee shall meet as needed.

c. Unscheduled meetings may be called.
d. Standing Committees meet as needed under the direction of their Chairperson.

ARTICLE VI: RESPONSIBILITIES OF THE BOARD

It shall be the responsibility of the Board to plan, review, and promote the ministry of the Wesley Foundation. It shall hear, consider, and decide upon the reports and recommendations from the various committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the staff of the Wesley Foundation is subject to the appointment by the Bishop of the Central Texas Conference.

Section 1: The Board of Directors of the Wesley Foundation, per our by-laws and 2012 *Book of Discipline* are the Board of Trustees/Trustees of the UTA Wesley Foundation. ¶ 2507 states –"the *Terms* Trustee, Trustees, and Board of Trustees – Trustees, trustees, and board of trustees, as used herein or elsewhere in the Discipline, [by-laws, and this document,] may be construed to be synonymous with director, directors, and board of directors applied to corporations." Their responsibilities include:
Responsibility for the care and maintenance of all property held in trust by the UTA Wesley Foundation for the Central Texas Annual Conference.

a. Review the adequacy of the property, liability, and crime insurance coverage annually and establish policies on the use of property by outside organizations.
b. Responsibility for the holding and transferring of property of the UTA Wesley Foundation.
c. Review and propose policies to the Board in matters relating to legal obligations or actions regarding the ministry.

Section 2: The Chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of all committees. He/she shall perform such duties as usually pertain to the office of chairperson.

Section 3: The Vice Chairperson shall preside in the absence of the Chairperson and shall perform such duties which usually pertain to the office of Vice Chairperson.

Section 4: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she shall also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of Secretary.

Section 5: The Treasurer shall be responsible for the accounting of all funds received by the Corporation. Responsibility for the keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit at the Spring Board meeting.

Section 6: The Fundraising Committee shall, in consultation with the Campus Minister, pursue additional funding for the ministry through grants and charitable contributions.

Section 7: The Staff/Parish Relations Committee has dual functions related to matters of staff and Campus Minister.

a. Personnel Functions: The committee shall counsel with members of the staff concerning salary, vacations, performance, and related matters, and shall make recommendations to the Board.
b. Staff Parish Relations Functions:
    i. To counsel with the Campus Minister on matters pertaining to his/her relationship to the campus community, setting goals, objectives and priorities.
    ii. To confer and counsel with the Campus Minister concerning conditions which affect relationships with staff and constituents.
    iii. To evaluate annually the effectiveness of the Campus Minister using recommended materials.
    iv. To consult on matters pertaining to salary, travel expense, vacation, health and life insurance, pension, continuing education, housing, and other practical matters affecting the work and families of the Campus Minister and staff
    v. To make annual recommendations regarding such matters to the Board of Directors.
    vi. To serve in an advisory capacity to the District Superintendent and Bishop in regards to securing and retaining clergy leadership.
    vii. To recommend to the Board of Directors, annually, after consultation with the Campus Minister, the professional and other staff positions needed to carry out the work of the ministry of the campus community.
c. The SP/R committee shall meet quarterly to carry out its functions with additional meetings called as necessary.

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Section 8: The Finance Committee shall be responsible for overseeing the financial affairs of the Wesley Foundation at UTA.

a. The committee shall recommend annually a budget to the Board of Directors after consultation with the Campus Minister.
b. The committee shall make a full presentation of the financial needs of the Wesley Foundation to the Board of Directors.
c. The Treasurer of the Wesley Foundation shall present to this committee a list of the monthly expenditures and a monthly financial statement. Summaries of these shall be presented to the Board of Directors at their regular meetings.

Section 9: The Building and Grounds Committee shall periodically inspect the Wesley Foundation facilities and make recommendations to the Board for their care and maintenance. The committee shall make recommendations concerning facilities to insure their consonance with the program structure of the ministry and shall recommend to the Board guidelines for building use.

Section 10: The Executive Committee, in its meetings, shall represent the Board in general supervision and generation of ministry of the Wesley Foundation. It shall also coordinate the work of all other committees.

Section 11: The Nominations Committee shall recommend Board members and officers for the Board's approval and submission to the Central Texas Conference Committee on Nominations and Leadership by April 1 each year and also make nominations for any vacancies that occur during a year.

ARTICLE VII: RESPONSIBILITIES OF THE BOARD MEMBERS

Section 1: Each member shall be assigned responsibility to serve on at least one of the five committees or one task force assigned by the Chairperson.

Section 2: Each Board member is responsible for being a source of accountability for the Wesley Foundation through the Committee on which they serve and through the Board as a whole.

Section 3: Each Board member is responsible for interpreting the work of the Wesley Foundation to local churches, church school classes, and other groups in the Central Texas Conference.

Section 4: The Campus Minister shall be responsible for the execution and specific details of the ministry of the Wesley Foundation. The Campus Minister shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.

ARTICLE VIII: BUDGET AND FINANCE

Section 1: It is the responsibility of the Board to make a full presentation of the financial needs of the Wesley Foundation to the appropriate funding agencies of the United Methodist Church, requesting financial support.

Section 2: In July the Campus Minister will prepare and submit a proposed budget to the Finance Committee. The Finance Committee shall receive from the Standing Committees budget recommendations.

Section 3: By the end of October the Executive Committee will have prepared and submitted to the Board a proposed budget for the coming year.

Section 4: Each line item in the budget will be uniquely identified. Whenever checks are written, they will carry this unique identification for reference back to the budget. Any expenditure over the budgeted amount will be approved by the Executive Committee or full Board.

Section 5: Items of capital equipment will be approved by the Executive Committee prior to purchase. (Capital equipment defined as items costing more than $1,000 or having a useful life of two years or more.)

Section 6: Checks will require two of four approved signatures: the Chairperson, the Treasurer, Campus Minister, and another person designated by the Board.

ARTICLE IX: RATIFICATION AND ALTERATIONS

Section 1: Changes in these bylaws or other actions to implement the work of this corporation must have prior approval by the Central Texas Conference Center for Leadership or have the Bishop's prior approval before being considered adopted. After this approval, a majority vote of a quorum of the Board of Directors is needed.

Adopted at the January 17, 1990 meeting of the Board of Directors of the Wesley Foundation.

Amended May 26, 1993
Amended March 9, 1994
Amended August 2, 2000
Amended October 18, 2000
Amended April 21, 2004
Amended April 16, 2008
Amended January 29, 2010
Amended November 30, 2011
Amended April 9, 2014

UCF: A Wesley Foundation at Hill College
Annual Report

Rev. Robyn Young, Campus Minister & Director

The UCF: A Wesley Foundation at Hill College is a campus ministry that strives to empower and encourage students for Christian life. This is done by nurturing their faith development, and supporting them in their pursuit of educational and vocational skills. Our vision is to create a generation of leaders who are strong in their faith, mission-minded, and who have a heart for service.

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Since our report last year, the common thread has been connectionalism. A few weeks after last year's report was submitted, the disaster at West occurred. The town of West is located 10 minutes away from us. Many students and staff members of the college were directly affected. The doors of the UCF were open the following day to accept any and all who were displaced. We could house up to 50 immediately. Hill College joined us in this effort by making banks of showers available. Also, our Disaster Response team requested that we make health kits. Line Street UMC of Hillsboro came to our facility and joined with our students assembling 100 health kits for the West area. We were the hands of Christ that day.

Weekly activities include a free lunch sponsored by area churches of all denominations. This allows the church to reach out and build relationships with the students. A devotional and prayer is included with each meal. The average is 42 for each week. Additional meals have been provided for international students and those staying over Christmas and spring breaks. These include lively discussions concerning different faiths. Weekly Bible studies have been based on movies such as *Hunger Games, The Fifth Element, and Despicable Me.*

Co-operative efforts are held with the Fellowship of Christian Athletes at county level in use of our facility, on campus prayer events, and discussion groups.

The campus minister has taken to heart the words of John Wesley in that "the *campus* is my parish" and can be seen visiting each of the technologies and buildings on a regular basis throughout the campus. Small study groups are expected to develop from this. As the Monday morning free doughnuts and fruit encourage students to visit and get to know us, the connections are being made across faith walks. Many ask, "Why do you do this?" Our reply is "For the love of God and you," as we strive to connect all with God.

BYLAWS OF THE UCF: A WESLEY FOUNDATION OF THE UNITED METHODIST CHURCH AT HILL COLLEGE

ARTICLE 1: NAME

This body shall be called the Board of Directors of the UCF: Wesley Foundation at Hill College, Hillsboro, Texas, a campus ministry related to and supported by the United Methodist Church.

ARTICLE II: RULES OF GOVERNANCE

Section 1: Prohibitions and Limitations – No part of the net earnings of the UCF Wesley Foundation at Hill College (the Organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene (including the publishing or distribution of statements) in any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church – In furtherance of its exempt purposes within the meaning §501(c) (3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit or to perform the functions of, or to carry out the purposes of the Central Texas Conference and is operated, supervised or controlled by the Central Texas Conference.

Section 3: Dissolution – Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed and distributed to the Central Texas Conference UMC.
If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the "Successor Organization") entitled under *The Book of Discipline* of The United Methodist Church, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If pursuant to the preceding paragraphs, the organization's assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization

provided, however, that in any event, each such distribute organization shall be exempt under the provisions of §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Anti-Amendment – Any amendments to the following provisions shall require the prior approval of the Central Texas Conference.

Article II: Section 1: Prohibitions and Limitations
Article II: Section 2: Relationships to the Central Texas Conference
Article II: Section 3: Dissolution
Article II: Section 4: Anti-Amendment
Article III: Section 1 & 2 Purpose and Direction
Article IV: Section 5: Purpose Statement

ARTICLE III: AUTHORITY OF THE BOARD OF DIRECTORS

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Section 1: The Board of Directors shall be responsible for the direction and administration of the UCF Wesley Foundation at Hill College in accordance with *The Book of Discipline* and the policies and standards established by the General Board of Higher Education and Ministry (whose functions are handled by CTC) and the Central Texas Conference Center for Leadership (or its successor organization).

Section 2: Purpose Statement: The UCF Wesley Foundation at Hill College is organized exclusively for charitable, religious, educational, or scientific purposes including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under §501(c)(3) of the Internal Revenue Code or the corresponding section of any future federal tax code.

Section 3: The UCF Wesley Foundation at Hill College is dedicated to help all students develop a deeper faith in Christ and to encourage their growth as Disciples of Christ through study, sharing and service.

ARTICLE IV: MEMBERSHIP

Section 1: Ex-officio members – The following persons, whose membership arises from their positions rather than through election, shall have both voice and vote and the same rights and privileges as elected members:

a. Executive Director, Center for Leadership, or Coordinator of Campus Ministry
b. District Superintendent, Central District
c. Campus Minister, UCF Wesley Foundation at Hill College
d. May have clergy from UMC's and other Christian churches active in the ministry to college students in the Hill College service area

Section 2: Fifteen members shall be elected to three-year terms, plus up to three students for a one year term. The Board of Directors shall submit annually to the Center for Leadership a list of persons for election by Annual Conference as members for the coming year. The Board may fill vacancies for unexpired terms with prior approval by the Center for Leadership. Persons shall be elected in three classes, except that those elected to replace members who did not complete their terms shall be eligible to be elected for a three-year term. Persons may not be re-elected to the Board for at least one year after leaving Board service. This limit on tenure may be waived by the Board,

with the approval of the Center for Leadership, if, after a reasonable search, a suitable person cannot be found to fill the office or this is deemed important for missional reasons. This should be an exception and not a pattern.
The Board's elected members must have:

a. At least one current Hill College faculty or administrative staff member, designated by the Nominating Committee and
b. At least one United Methodist clergy from the Central Texas Conference, designated by the Nominating Committee included in the classes.

Section 3: Each member shall have voice and one vote. Robert's Rules of Order shall govern the conduct of any Board meeting except that the Board members present at a meeting shall constitute a quorum.

Section 4: Removal from Board: Members who cannot attend a Board meeting should give notice to the Board chair or director. Members who do not provide notification for three consecutive meetings will be considered to have resigned from the Board and may be replaced.

ARTICLE V: ORGANIZATION

Section 1: The Board of Directors shall elect from its members a chairperson, a vice-chairperson, secretary, and chairs for each committee.

Section 2: Officers shall be elected for one-year terms by the Board and take office July 1. Officers may succeed themselves to serve a maximum of three years. This limit on tenure may be waived by the Board if, after a reasonable search, a suitable person cannot be found to fill the office or this is deemed important for missional reasons.

Section 3: The chair, vice-chair, secretary, finance chair and the ex-officio Board members shall constitute the Executive Committee.

Section 4: The Board shall meet three times a year, approximately every four months. Between regular Board meetings, the Executive Committee may meet at the call of the Board chair to take action for the whole Board, with the exception of approving a budget or the buying or selling of property. The chairperson may name other task groups as he/she deems advisable. These task groups shall serve until completion of the task and then disband.

ARTICLE VI: RESPONSIBILITIES OF OFFICERS AND COMMITTEES

It shall be the responsibility of the Board to plan, review, and promote the ministry of the UCF Wesley Foundation at Hill College. It shall hear, consider, and decide upon the reports and recommendations from the various committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the staff of the UCF Wesley Foundation at Hill College is subject to the appointment by the Bishop of the Central Texas Conference.

Section 1: The Chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of the committees. He/she shall perform such duties as usually pertain to the office of Chairperson.

Section 2: The Vice-Chairperson(s) shall preside in the absence of the Chairperson and shall perform such duties as usually pertain to the office of Vice-Chairperson.

Section 3: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she will also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of Secretary.

Section 4: The Treasurer shall be responsible for the accounting of all funds received by the Corporation. Responsibility for keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit.

Section 5: The Staff-Parish Relations Committee shall:

a. Counsel with the Campus Ministry director pertaining (1) to his/her relationship to the campus community and to setting goals, objectives and priorities, and (2) conditions which affect relationships with staff and constituents.
b. Evaluate annually the effectiveness of the Campus Ministry Director using recommended materials.
c. Consult with the Board on matters pertaining to salary, travel expenses, vacation, health insurance, pension, continuing education, housing, and other practical matters affecting the work and family of the campus ministry director and to make annual recommendations regarding such matters to the Board of Directors.
d. Serve in an advisory capacity to the Executive Director of the Center for Leadership or designee and Bishop in regard to securing and retaining clergy leadership when applicable.
e. Recommend to the Board of Directors annually, after consultation with the Campus Ministry Director, such professional, other staff positions and contract labor as is needed to carry out ministry to the campus community.

Section 6: The Finance Committee shall be responsible for overseeing the financial affairs of the UCF Wesley Foundation at Hill College. It shall:

a. Recommend annually a budget to the Board of Directors after consultation with the Campus Ministry Director.
b. Make a full presentation of the financial needs of the UCF Wesley Foundation to the Board.
c. In consultation with the Campus Ministry Director, be responsible for raising additional funds from sources such as grants and charitable contributions.
d. The Treasurer of the UCF Wesley Foundation at Hill College shall present to this committee a list of the monthly expenditures and a monthly financial statement. Summaries of these shall be presented to the Board of Directors at their regular meetings.

Section 7: The Board of Trustees/Trustees of the Wesley Foundation, per our by-laws and *Book of Discipline*, are the Board of Directors of the UCF Wesley Foundation at Hill College. ¶ 2507 states – The *Terms* Trustee, Trustees, and Board of Trustees – Trustee, trustees, and board of trustees, as used herein or elsewhere in the Discipline, by-laws, and this document, may be construed to be synonymous with director, directors, and board of directors applied to corporations. The trustees:

a. Have responsibility to the Board of Directors for the care and maintenance of all property held in trust by the UCF Wesley Foundation at Hill College for the Central Texas Annual Conference.
b. Review the adequacy of the property, liability, and crime insurance coverage annually and establish policies on the use of property by outside organizations.
c. Review and propose policies to the Board in matters relating to legal obligations or actions regarding the ministry.

Section 8: The Nominations Committee shall recommend Board members and officers for the Board's approval and submission to the Central Texas Conference Committee on Nominations and Leadership by April 1 each year and also make nominations for any vacancies that occur during a year.

Section 9: Vacancies in the elected membership between Annual Conference sessions may be filled by the Board of Directors upon recommendation by the Nominating Committee and with prior approval by the Executive Director of the Center for Leadership and then a vote by the Board of Directors.

ARTICLE VII: RESPONSIBILITIES OF THE BOARD MEMBERS

Section 1: Each Board member shall be assigned responsibility to serve on one of the four committees or one task force assigned by the Chairperson.

Section 2: Each Board member is responsible for being a source of accountability for the UCF Wesley Foundation through the committee on which they serve and through the Board as a whole.

Section 3: Each Board member is responsible for interpreting the work of the UCF Wesley Foundation to local churches, church school classes, and other groups in the Central Texas Conference.

Section 4: Each Board member is to be a source of networking, inspiration, and ideas for the ongoing needs and work of the Center.

Section 5: The Campus Ministry Director shall be responsible for the execution and specific details of the ministry of the UCF Wesley Foundation at Hill College. The director shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.

ARTICLE VIII: BUDGET AND FINANCE

Section 1: The Board is responsible for making a full presentation of the financial needs of the UCF Wesley Foundation to appropriate funding agencies of the United Methodist Church, requesting financial support.

Section 2: The Campus Ministry Director will prepare and submit a proposed budget to the Finance Committee by September 30th. The Finance Committee shall receive budget recommendations from the committees.

Section 3: The Finance Committee will submit to the Board a proposed budget for the coming year no later than December 31 of each year.

Section 4: Each area of expense will be identified by a line item in the budget. Checks and electronic payments will carry this identification. Any expenditure over the budgeted amount will be approved by the Board.

Section 5: Purchases of capital equipment will be approved by the Board prior to purchase. Capital equipment is defined as items *costing more than $500* or *having a useful life of two years or more*. Normal operating costs will not require Board approval.

Section 6: Checks over the amount of $500.00 will require at least two approval signatures. The chairperson, treasurer, and two other people designated by the Board will have authority to sign checks.

ARTICLE IX: RATIFICATION AND ALTERATIONS

Changes in these bylaws or other actions to implement the work of this corporation must have prior approval by the Central Texas Conference UMC or have the Bishop's prior approval before being considered adopted. After this approval a majority vote of a quorum of the Board of Directors is needed.

UCF: A WESLEY FOUNDATION AT NAVARRO COLLEGE ANNUAL REPORT

Rev. Joy W. Dister, Campus Minister & Director

Our primary focus in 2013-2014 has been re-building a sense of Christian community and developing a foundation of discipleship. Weekly lunches on Mondays provided a place for students to gather off campus and feel comfortable in the ministry setting. We have added a devotional and prayer that is offered during the lunch. Not only are we feeding students physically, we are feeding them spiritually. The short devotional is encouraging and offers them Christ in their daily walk. Each week a different local church provides and serves the meal to the students. The interaction between the church members and students provides a mentoring role that sometimes spans several generations. Having the church members invest in the college community creates ownership and encouragement to both the local church and the students. Preaching and teaching in the county has created a sense of awareness of the importance of college ministry. While our partnership has increased with the local United Methodist churches, we are also receiving support from other denominations in Corsicana as well.

The weekly Bible study has had consistent participation. We have spent time reading about and discussing discipleship with the focus being Matthew 28:19, "Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit". We have also worked on spiritual disciplines and introduced lectio divina and centering prayer. This has been well received and these practices give students a sense of connection to Christ. Being a two year school, we have a much shorter time to develop relationships with the students. Discussing future educational endeavors and ways to be connected through other Wesley Foundations is an important component of a two-year campus ministry.

During Spring Break, we partnered with FUMC Corsicana and a Navarro faculty member and I traveled to Southern Belize on a mission trip. We repaired three water wells and spent time in the schools. We fostered relationships in the communities with plans to return next year and continue our partnership.

We have also provided opportunities for the students to partner with the local community and serve through missional outreach. Partnering with local churches as well as with Habitat for Humanity has been well received. It allows the students to connect with the local community and to give back while serving in the name of Christ. Our Christmas worship service provided an opportunity for new students to experience and celebrate the birth of Christ. Participation from students to assist with the planning and execution allowed students the opportunity to share worship with their peers. This summer, five students will be participating in the CTC Young Adult Mission Trip to Memphis, Tennessee.

We are thankful to the Central Texas Conference for the backing and encouragement as we continue to make disciples of Jesus Christ at Navarro College for the transformation of the world.

BYLAWS OF THE UCF: A WESLEY FOUNDATION AT NAVARRO COLLEGE

ARTICLE I: NAME

This body shall be called the Board of Directors of UCF Wesley Foundation at Navarro College, Corsicana, Texas.

ARTICLE II: RULES OF GOVERNANCE

Section 1: Prohibitions and Limitations – No part of the net earnings of the UCF Wesley Foundation (the organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church – In furtherance of its exempt purposes within the meaning of §501(c)(3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the Central Texas Conference and is operated, supervised or controlled by the Central Texas Conference.

Section 3: Dissolution – Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been

paid, satisfied and discharged, will be transferred, conveyed, and distributed to the Central Texas Conference.

If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the "Successor Organization") entitled under *The Book of Discipline of The United Methodist Church*, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If pursuant to the preceding paragraphs, the organization's assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization; provided, however, that in any event, each such distribute organization shall be exempt under the provisions of §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

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Section 4: Anti-Amendment – Any amendments to the following provisions shall require the approval of the Central Texas Conference.

Article II: Section 1: Prohibitions and Limitations
Article II: Section 2: Relationship to the Central Texas Conference
Article II: Section 3: Dissolution
Article II: Section 4: Anti-Amendment
Article III: Section 3: Purpose Statement

ARTICLE III: AUTHORITY OF THE BOARD OF DIRECTORS

Section 1: The Board of Directors is authorized by the General Conference of the United Methodist Church as set forth in *The Book of Discipline of the United Methodist Church*.

Section 2: The Board of Directors shall be responsible for the direction and administration of the UCF Wesley Foundation of the United Methodist Church at Navarro College. In accordance with *The Book of Discipline of the United Methodist Church* and the policies and standards established by the General Board of Higher Education and Ministry(whose functions are handled by CTC) and the Central Texas Conference Center for Leadership.

Section 3: Purpose Statement: The UCF Wesley Foundation at Navarro College is organized exclusively for charitable, religious, educational, or scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Mission Statement: The UCF Wesley Foundation brings The United Methodist Church to the campus of Navarro College in Corsicana, Texas. Just as the church seeks to be the presence of the living Christ in the world, so the UCF Wesley Foundation seeks to be that presence on the campus. Just as Jesus' radical ministry touched, healed, welcomed, challenged and made whole, our mission on this campus is to touch peoples' lives with God's love through ministries of hospitality, listening, service, worship, fellowship, and study. Our ministry is a ministry of university, that is, unity in diversity. Thus it will be inclusive in its outreach to the diverse students, faculty and staff of Navarro College.

ARTICLE IV: MEMBERSHIP

Section 1: The membership of the UCF Wesley Foundation Board of Directors shall be elected annually by the Central Texas Conference of the United Methodist Church. Nominations for election shall be submitted by the Board of Directors' Nominating Committee subject to approval by the Central Texas Conference Nominating Committee. The Nominating Committee shall submit its slate of nominations to be approved at the spring meeting of the Board of Directors. The Board of Directors shall submit a final slate of nominations to the Central Texas Conference Nominating Committee by April 1. After approval by the Central Texas Conference, the UCF Wesley Foundation Nominating Committee shall nominate all officers, committee chairpersons, and committee members.

Section 2: Ex-officio members – The following persons, whose membership arises from their positions rather than through election, shall have both voice and vote and the same rights and privileges as elected members; excluding UCF Wesley Staff:

a. Executive Director, Center for Leadership, or Coordinator of Campus Ministry
b. District Superintendent, Central District
c. Campus Minister, UCF Wesley Foundation May have clergy from UMC's and other Christian churches active in the ministry to college students in the Navarro service area

Section 3: Twelve members shall be elected to three-year terms, plus up to three students for a one year term. A simple majority of members shall be active members within the United Methodist Church. The Board of Directors shall submit annually to the Center for Leadership a list of persons for election by Annual Conference as members for the coming year. The Board may fill vacancies for unexpired terms with prior approval by the Center for Leadership. Persons shall be elected in three classes, except that those elected to replace members who did not complete their terms shall be eligible to be elected for a three-year term. Persons may not be re-elected to the Board for at least one year after leaving Board service. This limit on tenure may be waived by the Board, with approval of the Center for Leadership, if, after a reasonable search, a suitable person cannot be found to fill the office or this is deemed important for missional reasons. This should be an exception and not a pattern. Term of office begins July 1 and ends June 30.

The Board's elected members must have:

a. At least one current Navarro faculty or administrative staff member,
b. Designated by the Nominating Committee and

c. At least two United Methodist clergy from the Central Texas Conference, designated by the Nominating Committee included in the classes.

Section 4: Each member shall have voice and one vote. Robert's Rules of Order shall govern the conduct of any Board meeting except that the Board members present at a meeting shall constitute a quorum. In matters of buying and selling property, a simple majority of the membership of the Board shall constitute a quorum (*2012 Book of Discipline* ¶2532).

Section 5: All members of the Board, elected and ex-officio, shall have power to vote, excluding UCF Wesley Foundation staff.

Section 6: Any elected member of the Board who does not attend two consecutive regular meetings of the Board without an excused absence will be contacted by the Nominating Committee regarding his/her intention to remain on the Board.

Section 7: Vacancies in the elected membership which occur between Annual Conferences may be filled by the UCF Wesley Foundation Board of Directors Nominating Committee subject to prior approval by the Center for Leadership and then the Board of Directors.

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ARTICLE V: ORGANIZATION

Section 1: Officers.

a. At its July meeting the Board shall elect from its membership the following officers: Chairperson, Vice Chairperson, Secretary, Treasurer, Staff/Parish Relations Chairperson, Buildings & Grounds Chairperson, Finance Chairperson, Nominations Chairperson and Fundraising Chairperson.
b. Officers may succeed themselves, but their tenure of office shall not exceed three years. The three-year limit on tenure in office may be waived in order to carry on the necessary work of the Board of Directors, if after a reasonable search, no willing and suitable person has been found to fill a necessary office of the Board.

Section 2: Committees.

a. There shall be the following Standing Committees: Staff/Parish Relations, Building & Grounds, Finance, Nominations, and Fundraising. Members of the standing committees shall be elected by the Board at its first meeting following the Annual Conference.
b. The Executive Committee shall be made up of: elected officers of the Board, Chairpersons of Standing Committees, one student selected by the student members of the Board, Executive Director of the Center for Leadership, and Central District Superintendent. The Campus Minister of the UCF Wesley Foundation shall be ex-officio without voting rights.
c. Other Committees - The Chairperson of the Board may appoint other committees he/she deems advisable. Ad hoc committees shall serve until the completion of their task.

Section 3: Meetings.

a. The Board of Directors shall meet quarterly.
b. The Executive Committee shall meet as needed.

c. Unscheduled meetings may be called.
d. Standing Committees meet as needed under the direction of their Chairperson.

ARTICLE VI: RESPONSIBILITIES OF THE BOARD

It shall be the responsibility of the Board to plan, review, and promote the ministry of the UCF Wesley Foundation. It shall hear, consider, and decide upon the reports and recommendations from the various committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the staff of the UCF Wesley Foundation is subject to the appointment by the Bishop of the Central Texas Conference.

Section 1: The Board of Directors of the UCF Wesley Foundation, per our by-laws and 2012 *Book of Discipline* are the Board of Trustees/Trustees of the UCF Wesley Foundation. ¶ 2507 states –"the *Terms* Trustee, Trustees, and Board of Trustees – Trustees, trustees, and board of trustees, as used herein or elsewhere in the Discipline, [by-laws, and this document,] may be construed to be synonymous with director, directors, and board of directors applied to corporations." Their responsibilities include:

a. Responsibility for the care and maintenance of all property held in trust by the UCF Wesley Foundation for the Central Texas Annual Conference.
b. Review the adequacy of the property, liability, and crime insurance coverage annually and establish policies on the use of property by outside organizations.
c. Responsibility for the holding and transferring of property of the UCF Wesley Foundation.
d. Review and propose policies to the Board in matters relating to legal obligations or actions regarding the ministry.

Section 2: The Chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of all committees. He/she shall perform such duties as usually pertain to the office of chairperson.

Section 3: The Vice Chairperson shall preside in the absence of the Chairperson and shall perform such duties which usually pertain to the office of Vice Chairperson.

Section 4: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she shall also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of Secretary.

Section 5: The Treasurer shall be responsible for the accounting of all funds received by the Corporation. Responsibility for the keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit at the Spring Board meeting.

Section 6: The Fundraising Committee shall, in consultation with the Campus Minister, pursue additional funding for the ministry through grants and charitable contributions.

Section 7: The Staff/Parish Relations Committee has dual functions related to matters of staff and Campus Minister.

a. Personnel Functions: The committee shall counsel with members of the staff concerning salary, vacations, performance, and related matters, and shall make recommendations to the Board.
b. Staff Parish Relations Functions:
    i. To counsel with the Campus Minister on matters pertaining to his/her relationship to the campus community, setting goals, objectives and priorities.
    ii. To confer and counsel with the Campus Minister concerning conditions which affect relationships with staff and constituents.
    iii. To evaluate annually the effectiveness of the Campus Minister using recommended materials.
    iv. To consult on matters pertaining to salary, travel expense, vacation, health and life insurance, pension, continuing education, housing, and other practical matters affecting the work and families of the Campus Minister and staff, and to make annual recommendations regarding such matters to the Board of Directors.
    v. To serve in an advisory capacity to the District Superintendent and Bishop in regards to securing and retaining clergy leadership.
    vi. To recommend to the Board of Directors, annually, after consultation with the Campus Minister, the professional and other staff positions needed to carry out the work of the ministry of the campus community.
c. The SP/R committee shall meet quarterly to carry out its functions with additional meetings called as necessary.

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Section 8: The Finance Committee shall be responsible for the overseeing of the financial affairs of the UCF Wesley Foundation at Navarro.
a. The committee shall recommend annually a budget to the Board of Directors after consultation with the Campus Minister.
b. The committee shall make a full presentation of the financial needs of the UCF Wesley Foundation to the Board of Directors.
c. The Treasurer of the UCF Wesley Foundation shall present to this committee a list of the monthly expenditures and a monthly financial statement. Summaries of these shall be presented to the Board of Directors at their regular meetings.

Section 9: The Building and Grounds Committee shall periodically inspect the UCF Wesley Foundation facilities and make recommendations to the Board for their care and maintenance. The committee shall make recommendations concerning facilities to insure their consonance with the program structure of the ministry and shall recommend to the Board guidelines for building use.

Section 10: The Executive Committee, in its meetings, shall represent the Board in general supervision and generation of ministry of the UCF Wesley Foundation. It shall also coordinate the work of all other committees.

Section 11: The Nominations Committee shall recommend Board members and officers for the Board's approval and submission to the Central Texas Conference Committee on Nominations and Leadership by April 1 each year and also make nominations for any vacancies that occur during a year.

ARTICLE VII: RESPONSIBILITIES OF THE BOARD MEMBERS

Section 1: Each member shall be assigned responsibility to serve on at least one of the five committees or one task force assigned by the Chairperson.

Section 2: Each Board member is responsible for being a source of accountability for the UCF Wesley Foundation through the Committee on which they serve and through the Board as a whole.

Section 3: Each Board member is responsible for interpreting the work of the UCF Wesley Foundation to local churches, church school classes, and other groups in the Central Texas Conference.

Section 4: The Campus Minister shall be responsible for the execution and specific details of the ministry of the UCF Wesley Foundation. The Campus Minister shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.

ARTICLE VIII: BUDGET AND FINANCE

Section 1: It is the responsibility of the Board to make a full presentation of the financial needs of the UCF Wesley Foundation to the appropriate funding agencies of the United Methodist Church, requesting financial support.

Section 2: In July the Campus Minister will prepare and submit a proposed budget to the Finance Committee. The Finance Committee shall receive from the Standing Committees budget recommendations.

Section 3: By the end of October the Executive Committee will have prepared and submitted to the Board a proposed budget for the coming year.

Section 4: Each line item in the budget will be uniquely identified. Whenever checks are written, they will carry this unique identification for reference back to the budget. Any expenditure over the budgeted amount will be approved by the Executive Committee or full Board.

Section 5: Items of capital equipment will be approved by the Executive Committee prior to purchase. (Capital equipment defined as items costing more than $500 or having a useful life of two years or more.)

Section 6: Checks will require two of four approved signatures: the Chairperson, the Treasurer, and two other people designated by the Board.

ARTICLE IX: RATIFICATION AND ALTERATIONS

Section 1: Changes in these bylaws or other actions to implement the work of this corporation must have prior approval by the Central Texas Conference Center for Leadership or have the Bishop's prior approval before being considered adopted. After this approval, a majority vote of a quorum of the Board of Directors is needed.

December 13, 2012 – Licensed with the State of Texas as UCF: Wesley Foundation at Navarro College

WESLEY FOUNDATION AT WEATHERFORD COLLEGE ANNUAL REPORT

Rev. Chris Rowe, Campus Ministry Director

Through the 2013-2014 year, we have seen good growth at the Wesley Foundation at Weatherford College. We have worked hard to raise awareness amongst the students about the Wesley Foundation, and what this ministry has to offer. Considering the state of the ministry as of the summer of 2013, we are very pleased with what we have been seeing, but not satisfied. As students have begun to realize who we are and what we offer, we have seen increase in traffic and participation in the various programs we have implemented. We finished the fall semester of 2013 with an average of 6 students at our weekly Bible study/Worship night, which was at 0 as of the summer of 2013. That average has continued through the spring of 2014, and we added an additional Bible study in the middle of the day on Mondays to reach the students who commute in to Weatherford College, which is the majority of the student population here.

Our main study focus for the 2013 fall semester was the Gospel of John, and now we are focusing on studies to help our students understand how to react in a Godly manner when faced with things such as anger, temptation, patience, and forgiveness. In early March 2014, we started two new programs here for the students. The first is our Revive prayer service, which is just that, a service completely dedicated to meditation, prayer, and quiet time with God through various prayer stations that we set up every week. We have had as many as 8 students attend, with a weekly average around 4.

The second program is our Helping Hands program. This program was implemented with the focus of giving the students an opportunity to be active in their faith through missions and giving back to their community. We believe that college students are at crossroads in life, where their decisions will begin to dictate the path their life will take at this time. We want to make sure that the students grow into their faith, rather than out of it. As of now, two students and I go to Bethesda UMC every Wednesday to work with their children and youth programs. There we help students with their homework, fellowship and play games with the children, attend worship with both programs, and attend their bible study groups afterwards. The two students that attend have said that they love this program and that working with the children has strengthened their faith and changed their lives. Our vision for this program is to continue to grow it and further the outreach to various churches and retirement facilities.

Our partnership with area churches and other ministries has continued to grow. We have begun to mend and strengthen the relationships with our local United Methodist churches by showing them that the Wesley Foundation has come back to life. One way churches are involved in our ministry is providing lunch to the students every Tuesday. Our average lunch attendance has been right under 50 students, and we give a devotional at every lunch to ensure the students are not only physically fed, but spiritually fed as well. The students love the devotions, and say they look forward to them every week. Churches also provide for our various activities that we offer outside of our usual programming. In March 2014, we put on a worship event at the dorms for the students, led by the worship band from Asbury University. Azle UMC provided the

food for the event, and Silvercreek UMC cooked the food and served the students. Over fifty people attended, most of which were students. In 2014, we also became involved with the FUSE worship event every month here at Weatherford College. This is a multi-denominational gathering of college ministries in the Weatherford area focused on worship, fellowship, and growth in Christ. We see this relationship as an amazing way to reach new students, and to touch and change their lives, as well as continue to build our ministry. We are now one of the organizers for the event, and we have big plans moving forward. We have also taken advantage of the wonderful programs that the Central Texas Conference has put on for young adults. We took a group of 6 students to the young Adult Drive-In Movie event during Spring break of 2014, and as of now, we will be taking a group of 4 students to Memphis, Tennessee this summer as part of the young adult mission trip. We are also actively recruiting students to go on the young adult mission trip to Kenya in the summer of 2015.

Most of our energy in 2013-2014 has been focused on raising awareness of the Wesley Foundation at Weatherford College, to get our name back out there and make sure the students know what we offer. Through those efforts, we have built relationships with many students and watched our ministry slowly start to grow. Our emphasis on student relationships is a priority, because that is where it all begins. Through the building of relationships we have been able to identify gifts in the students, and offer many ways they can utilize those gifts, not only in their own lives but at the Wesley Foundation as well, for the building of the Kingdom and the transformation of the world. Our goals for moving forward are for meaningful and deeper discipleship, as well as developing the leadership skills of those students involved here. We are appreciative and thankful for all God has blessed us with, including trusting us with the college ministry here at Weatherford College. We are also grateful to all the churches involved in this ministry, and to Central Texas Conference, for encouragement and support that never ceases, as well as the wonderful direction it provides for all in the conference.

BYLAWS OF THE WESLEY FOUNDATION AT WEATHERFORD COLLEGE

ARTICLE I: NAME

This body established by the Trustees of the Corporation shall be called the Board of Directors of the Wesley Foundation at Weatherford College, Weatherford, Texas; a campus ministry related to and supported by the United Methodist Church.

ARTICLE II: RULES OF GOVERNANCE

Section 1: Prohibitions and Limitations – No part of the net earnings of the Wesley Foundation at Weatherford College (the organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization

shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church – In furtherance of its exempt purposes within the meaning of §501(c)(3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the Central Texas Conference and is operated, supervised or controlled by the Central Texas Conference.

At all times, at least sixty percent (60%) of the members of the organization's Board of Directors must be elected by the Central Texas Conference, an organization required to act in accordance with The Book of Discipline of the United Methodist Church.

Section 3: Dissolution – Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed, and distributed to the Central Texas Conference.

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If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the "Successor Organization") entitled under The Book of Discipline of The United Methodist Church, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If pursuant to the preceding paragraphs, the organization's assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization; provided, however, that in any event, each such distribute organization shall be exempt under the provisions of §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Anti-Amendment – Any amendments to the following provisions shall require the approval of the Central Texas Conference.

Article II: Section 1: Prohibitions and Limitations
Article II: Section 2: Relationship to the Central Texas Conference
Article II: Section 3: Dissolution
Article II: Section 4: Anti-Amendment
Article IV: Section 5: Purpose Statement

ARTICLE III: AUTHORITY OF THE BOARD OF DIRECTORS

Section 1: The Board of Directors is authorized by the General Conference of the United Methodist Church as set forth in The Book of Discipline of the United Methodist Church

Section 2: The Board of Directors shall be responsible for the direction and administration of the Wesley Foundation at Weatherford College, Inc. in accordance with The Book of Discipline and the policies and standards established by the General Board of Higher Education and Ministry and the Central Texas Conference Board of Higher Education and Ministry of the United Methodist Church.

Section 3: Purpose Statement: The Wesley Foundation at Weatherford College is organized exclusively for charitable, religious, educational, or scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Mission Statement: The Wesley Foundation at Weatherford College is dedicated to help all students develop a deeper faith in Christ and to encourage their growth as Christians through study, worship, fellowship, and service.

ARTICLE IV: MEMBERSHIP

Section 1: The membership of the Wesley Foundation Board of Directors shall be elected annually by the Central Texas Conference of the United Methodist Church. Nominations for election shall be submitted by the Board of Directors' Nominating Committee subject to approval by the Central Texas Conference Nominating Committee. The Nominating Committee shall submit its slate of nominations to be approved at the spring meeting of the Board of Directors. The Board of Directors shall submit a final slate of nominations to the Central Texas Conference Nominating Committee by April 1. After approval by the Central Texas Conference, the Wesley Foundation Nominating Committee shall nominate all officers, committee chairpersons, and committee members.

Section 2: Ex-officio members – The following persons, whose membership arises from their positions rather than through election, shall have both voice and vote and the same rights and privileges as elected members; excluding Wesley Foundation at Weatherford College Staff:

a. Executive Director, Center for Leadership, or Coordinator of Campus Ministry
b. District Superintendent of the District in which the Wesley Foundation at Weatherford College resides
c. Campus Ministry Director, Wesley Foundation at Weatherford College (voice, no vote)
d. Such ex-officio members as required by The Book of Discipline of the United Methodist Church
e. Senior Pastors from Aledo United Methodist Church, Calvary United Church, Couts Memorial United Methodist Church, and First United Methodist Church of Weatherford, TX.
f. May have clergy from UMC's and other Christian churches active in the ministry to college students in the Weatherford College service area

Section 3: Twelve members shall be elected to three-year terms, plus up to three students for a one year term. A simple majority of members shall be active members within the United Methodist Church. The Board of Directors shall submit annually to the Center for Leadership a list of persons for election by Annual Conference as members

for the coming year. The Board may fill vacancies for unexpired terms with prior approval by the Center for Leadership. Persons shall be elected in three classes, except that those elected to replace members who did not complete their terms shall be eligible to be elected for a three-year term. Persons may not be re-elected to the Board for at least one year after leaving Board service. This limit on tenure may be waived by the Board, with approval of the Center for Leadership, if, after a reasonable search, a suitable person cannot be found to fill the office or this is deemed important for missional reasons. This should be an exception and not a pattern. Term of office begins July 1 and ends June 30.

The Board's elected members must have:

a. 1 student representative
b. At least one current Weatherford College faculty or administrative staff member, designated by the Nominating Committee
c. At least one United Methodist clergy from the Central Texas Conference UMC, designated by the Nominating Committee included in the classes
d. 6 lay members from the Central Texas Conference, designated by the Nominating Committee

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Section 4: Each member shall have voice and one vote. Robert's Rules of Order shall govern the conduct of any Board meeting except that the Board members present at a meeting shall constitute a quorum. In matters of buying and selling property, a simple majority of the membership of the Board shall constitute a quorum (2012 Book of Discipline ¶2532).

Section 5: All members of the Board, elected and ex-officio, shall have power to vote, excluding Wesley Foundation at Weatherford College staff.

Section 6: Any elected member of the Board who does not attend two consecutive regular meetings of the Board without an excused absence will be contacted by the Nominating Committee regarding his/her intention to remain on the Board.

Section 7: Vacancies in the elected membership which occur between Annual Conferences may be filled by the Wesley Foundation Board of Directors Nominating Committee subject to prior approval by the Center for Leadership and then approval by the Board of Directors.

ARTICLE V: ORGANIZATION

Section 1: Officers

a. At its summer meeting the Board shall elect from its membership the following officers: Chairperson, Vice-Chairperson, Secretary, Treasurer, Staff/Parish Relations Chairperson, Building and Grounds Chairperson, Nominations Chairperson, and Finance/Fundraising Chairperson.
b. Officers may succeed themselves, but their tenure of office shall not exceed three years. The three-year limit on tenure in office may be waived in order to carry on the necessary work of the Board of Directors, if after a reasonable search, no willing and suitable person has been found to fill a necessary office of the Board.

Section 2: Committees

a. There shall be the following Standing Committees: Staff/Parish Relations, Building and Grounds, Nominations, and Finance/Fundraising. Members of the standing committees shall be elected by the Board at the summer meeting.

b. Other Committees: The Board chairperson may appoint other committees as he/she deems advisable. Ad hoc committees shall serve until the completion of their task.
c. The Executive Committee shall be made up of: elected officers of the Board, Chairpersons of Standing Committees, Executive Director of the Center for Leadership, and the District Superintendent. The Campus Minister of the Wesley Foundation shall be ex-officio without voting rights.

Section 3: Meetings
a. The Board of Directors shall meet quarterly.
b. Unscheduled meetings may be called by the Campus Ministry Director, Chairperson of the Board, or the Executive Director of the Center for Leadership or successor office.
c. Standing committees meet as needed under the direction of their Chairperson.
d. The Executive Committee shall meet as needed.

ARTICLE VI: RESPONSIBILITIES OF THE BOARD

It shall be the responsibility of the Board to plan, review, and promote the ministry of the Wesley Foundation at Weatherford College. It shall hear, consider, and decide upon the reports and recommendations from the various committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the staff of the Wesley Foundation at Weatherford College is subject to the appointment by the Bishop of the Central Texas Conference.

Section 1: The Board of Directors of the Wesley Foundation, per our by-laws and 2012 Book of Discipline are the Board of Trustees/Trustees of the Wesley Foundation at Weatherford College. ¶ 2507 states –"the Terms Trustee, Trustees, and Board of Trustees – Trustees, trustees, and board of trustees, as used herein or elsewhere in the Discipline, [by-laws, and this document,] may be construed to be synonymous with director, directors, and board of directors applied to corporations." Their responsibilities include:
a. Responsibility for the care and maintenance of all property held in trust by the Wesley
b. Review the adequacy of the property, liability, and crime insurance coverage annually and establish policies on the use of property by outside organizations.
c. Responsibility for the holding and transferring of property of the Wesley Foundation at Weatherford College.
d. Review and propose policies to the Board in matters relating to legal obligations or actions regarding the ministry.

Section 2: The chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of all committees. He/she shall perform such duties as usually pertain to the office of chairperson.

Section 3: The Vice-Chairperson(s) shall preside in the absence of the Chairperson and shall perform such duties as usually pertain to the office of Vice-Chairperson.

Section 4: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she

will also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of Secretary.

Section 5: The Treasurer shall be responsible for the accounting of all funds received by the Corporation. Responsibility for the keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit at the Spring Board Meeting.

Section 6: The Staff/Parish Relations Committee has dual functions related to matters of staff and Campus Minister:

a. Personnel functions: The committee shall counsel with members of the staff concerning salary, vacations, performance, and related matters and shall make recommendations to the Board.
b. Staff/Parish Relations functions:
    i. The counsel with the Campus Ministry director pertaining to his/her relationship to the Campus community, setting goals, objectives, and priorities.
    ii. To confer and counsel with the Campus Ministry Director concerning conditions which affect relationships with staff and constituents.
    iii. To evaluate annually the effectiveness of the Campus Ministry Director using recommended materials.
    iv. To consult on matters pertaining to salary, travel expense, vacation, health and life insurance, pension, continuing education, housing, and other practical matters affecting work and families of the Campus Ministry director and staff, and to make annual recommendations regarding such matters to the Board of Directors.
    v. To serve in an advisory capacity to the District Superintendent and Bishop in regards to securing and retaining clergy leadership.
    vi. To recommend to the Board of Directors annually, after consultation with the Campus Ministry Director, the professional and other staff positions needed to carry out the work of the ministry of the campus community.
c. The SP/R Committee shall meet quarterly to carry out its functions with additional meetings called as necessary.

Section 7: The Finance/Fundraising Committee shall be responsible for the overseeing of the financial affairs of the Wesley Foundation at Weatherford College.

a. The committee shall recommend annually a budget to the Board of Directors after consultation with the Campus Ministry Director.
b. The committee shall make a full presentation of the financial needs of the Wesley Foundation at Weatherford College to the Board of Director.
c. The Committee shall, in consultation with the Campus Ministry Director, be responsible for raising additional funds from sources such as grants and charitable contributions.
d. The Treasurer of the Wesley Foundation at Weatherford College shall present to this committee a list of the monthly expenditures and a monthly financial statement. Summaries of these shall be presented to the Board of directors at their regular meetings.
e. The Committee shall, in consultation with the Campus Director, pursue additional funding for the ministry through grants and charitable contributions

Section 8: The Building and Grounds Committee shall assist in securing adequate space for ministry needs of the Wesley Foundation at Weatherford College. In addition, it shall serve in a consultative capacity to the Campus Ministry Director concerning care and maintenance of all property.

Section 9: The Executive Committee, in its meetings, shall represent the Board in general supervision and generation of ministry of the Wesley foundation. It shall also coordinate the work of all other committees.

Section 10: The Nominations Committee shall recommend Board members and officers for the
Board's approval and submission to the Central Texas Conference Committee on Nominations and Leadership by April 1 of each year and also make nominations of any vacancies that occur during a year.

ARTICLE VII: RESPONSIBILITIES OF THE BOARD MEMBERS

Section 1: Each Board member shall be assigned responsibility to serve on one of the four committees or one task force assigned by the Chairperson.

Section 2: Each Board member is responsible for being a source of accountability for the Wesley Foundation at Weatherford College through the committee on which they serve and through the Board as a whole.

Section 3: Each Board member is responsible for interpreting the work of the Wesley Foundation at Weatherford College to local churches, church school classes, and other groups in the Central Texas Conference.

Section 4: Each Board member is to be a source of networking, inspiration, and ideas for the ongoing needs and work of the Center.

Section 5: The Campus Ministry Director shall be responsible for the execution and specific details of the ministry of the Wesley Foundation at Weatherford College. The Campus Ministry director shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.

ARTICLE VIII: BUDGET AND FINANCE

Section 1: It is the responsibility of the Board to make a full presentation of the financial needs of the Wesley Foundation to the appropriate funding agencies of the United Methodist Church, requesting financial support.

Section 2: In July the Campus Director will prepare and submit a proposed budget to the Finance Committee. The Finance Committee shall receive from the Standing Committees budget recommendations.

Section 3: By the end of October the Executive Committee will have prepared and submitted to the Board a proposed budget for the coming year.

Section 4: Each line item in the budget will be uniquely identified. Whenever checks are written, they will carry this unique identification for reference back to the budget. Any expenditure over the budgeted amount will be approved by the Executive Committee or full Board.

Section 5: Items of capital equipment will be approved by the Executive Committee prior to purchase. (Capital equipment defined as items costing more than $500.00 or having a useful life of two years or more.)

Section 6: Checks over the amount of $500.00 will require two of the six approved signatures which are; the Chairperson, the Treasurer, and four other people designated by the board.

ARTICLE IX: RATIFICATION AND ALTERATIONS

Section1: Changes in these By-laws or other actions to implement the work of the corporation may be adopted by a majority vote of the Board members present at a duly announced meeting. Changes adopted by Board of Directors must have prior approval by the Center for Leadership or by resident Bishop of the Central Texas Conference. Then the Board of Directors votes approval.

Amended February 12, 2009

Amended July 27, 2010

Amended May 1, 2012

Amended April 8, 2014

REPRESENTING THE WORK OF GENERAL BOARD OF HIGHER EDUCATION AND MINISTRY

GBHEM 2013 SCHOLARSHIP RECIPIENTS FOR THE CENTRAL TEXAS CONFERENCE

1. David Ball, First UMC Stephenville, Rev. Dr. Karen Layman GIFT OF HOPE for $1,000 – attends University of Oklahoma.
2. Fred Bates, Grace UMC Arlington, E. Craig Brandenburg Scholarship for $2,000 – attends SMU.
3. Carlos Careaga, El Buen Samaritano UMC Fort Worth, HANA Scholarship – attends Perkins School of Theology.
4. Joy Dister, First UMC Grapevine, Special Seminary Scholarship for $2,000 – attends Perkins School of Theology.
5. Kaitlyn Frantz, First UMC Joshua, David W. Self Scholarship for $200 – Centenary College of Louisiana.
6. Heather Huante, First UMC Mansfield, Rev. Dr. Karen Layman GIFT OF HOPE for $1,000 – attends Texas Tech University.
7. Marilyn Jones, Meadowbrook UMC Fort Worth, United Methodist General Scholarship for $1,500 – attends Perkins School of Theology.
8. Clinton Jones, First UMC Joshua, E. Craig Brandenburg Scholarship for $2,500 – attends Perkins School of Theology.

9. Dong Sung Kim, Our Manna UMC Richland Hills, HANA Scholarship for $1,500 – attends TCU.
10. Tendai Kwaramba, University UMC Fort Worth, Edith Allen Scholarship for $1,000 – attends Duke University.
11. Cesar Linares, El Buen Samaritano UMC Fort Worth, HANA Scholarship for $1,500 – attends Texas Wesleyan University.
12. Brian Longley, First UMC Killeen, United Methodist General Scholarship for $1,000 – attends Asbury Theological Seminary.
13. Andrew Nunley, Campus Drive Community Church Fort Worth, Baxter Roelfson Sands Scholarship for $1,000 – attends Texas Wesleyan University.
14. Dalton Oatman, Florence UMC, Rev. Dr. Karen Layman GIFT OF HOPE for $1,000 – attends The University of Tennessee.
15. John Prud'homme, First UMC Round Rock, E. Craig Brandenburg Scholarship for $500 – attends Asbury Theological Seminary.
16. Christopher Reyes, St. John's UMC Georgetown, HANA Scholarship for $2,000 – attends Austin Presbyterian Theological Seminary.
17. Lynne Spencer, Lifepoint UMC Keller, E. Craig Brandenburg Scholarship for $1,750 – attends Perkins School of Theology.
18. Melissa Turkett, Ovilla UMC, United Methodist General Scholarship for $2,000 – attends Perkins School of Theology.
19. Nathaniel Walker, First UMC Belton, Rev. Dr. Karen Layman GIFT OF HOPE for $1,000 – attends Texas State University.

SOUTHWESTERN UNIVERSITY

DR. EDGAR BURGER, PRESIDENT

2013 ANNUAL REPORT OF

SOUTHWESTERN UNIVERSITY,

TEXAS' FIRST INSTITUTION OF HIGHER LEARNING

DR. EDWARD BURGER, PRESIDENT AND PROFESSOR

When I accepted the offer to become president of Southwestern University in February 2013, I knew it was a special place. But what I have found since I began work here last July has far exceeded my expectations.

In our faculty, I have found a creative, forward-thinking group of individuals who have enormous dedication to our students and who are very open to new ideas for teaching and learning.

In our staff, I have found a very talented group of individuals who play a valuable role in providing exceptional student support service and life-changing experiences for our students.

In our students, I have found a diverse group of young people who are engaged in the classroom, on the playing field, in the arts and in the community.

And in our alumni, I have found individuals of all ages who continue to value the education they received at Southwestern as well as the relationships they formed when they were here.

I also have been overwhelmed by the support the Georgetown community has shown for Southwestern, and I am delighted to be working with a Board of Trustees that is committed to making Southwestern one of the country's premier liberal arts colleges.

The presidential transition was only one of many important events for Southwestern University in 2013. A long-planned trip to Italy over Spring Break 2013 turned into a once-in-a-lifetime experience for members of the SU Chorale as the group arrived in Rome right after the selection of a new pope. The Chorale was the first choir to sing mass in St. Peter's Basilica after the election of Pope Francis I.

Thanks in large part to the work of my predecessor, Jake B. Schrum (who is now president of Emory and Henry College in Virginia), the University concluded its $150 million *Thinking Ahead* campaign two years ahead of schedule. Funds raised through the campaign have dramatically changed Southwestern – both academically and physically. In June, Southwestern learned that the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) had reaffirmed its accreditation for another ten years, culminating a reaccreditation process that took several years and literally hundreds of pages of documentation.

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In August, Southwestern welcomed a record number of students, with overall enrollment hitting 1,536. Much of this was due in part to the addition of football, which attracted nearly 100 new students.

Faculty Appointments

We also welcomed four new tenure-track faculty members for the 2013-14 academic year: Katherine Grooms, assistant professor of economics; Patrick Van Horn, assistant professor of economics; Michael Gesinski; assistant professor of chemistry; and Jessica Hower, assistant professor of history.

Two faculty members were named to endowed chairs in 2013: Dirk Early, professor of economics and associate dean of the Brown College of Arts and Sciences, was named to the Hugh Roy and Lillie Cullen Chair in Economics; and Emily Niemeyer, professor of chemistry, was named to the Herbert and Kate Dishman Chair in Science.

My longtime friend and fellow math professor Suzanne Buchele left Southwestern at the end of 2013 to return to Ghana as a missionary after having previously been there on a Fulbright Award in 2006-2008. Her missionary work will involve teaching one course a semester at Ashesi University and serving as the university's associate provost. Her husband will return to his work with a Methodist church in Ghana and serve the spiritual needs of the Ashesi community.

Academics

2013 brought the roll out of two exciting new academic programs at Southwestern.

In January 2013, we formally launched our HHMI-Southwestern Inquiry Initiative, which is being funded with a four-year, $1.3 million grant from the Howard Hughes Medical Institute. The purpose of this initiative is to make the University's science and math classes more engaging and enriching for students through a technique known as inquiry-based learning, or student-centered learning. We were honored that one of our

faculty members who has been leading this initiative was featured in the *Chronicle of Higher Education* in September 2013.

HHMI funding also allowed us to expand our summer science research program for students. In the summer of 2013, 31 students or recent graduates conducted research on campus through a new student-faculty collaborative research program called SCOPE.

In August 2013, we began offering classes in our first three "Paideia clusters." Paideia clusters are groups of classes in various disciplines that are connected with a common theme. Beginning in the fall of 2014, all new students at Southwestern will be required to take three courses from a Paideia cluster of their choice to meet some of their general education requirements.

The first three Paideia clusters focus on gender, global public health, and the Mediterranean region. Six additional Paideia clusters are being developed for fall 2014.

In February 2014 we announced that Sherry Adrian, associate professor of education and holder of Dishman Endowed Professorship for Special Education, will serve as director of our Paideia program for the next three years. Professor Adrian has been involved with this program since the beginning.

In 2013, Southwestern announced a new minor in race and ethnicity studies, which incorporates classes from 14 disciplines.

In 2013, Southwestern received a $700,000 grant from The Andrew W. Mellon Foundation that will be used to help its students and faculty members exploit digital technologies and explore new approaches to learning and teaching. In response to student requests, our library is now available to students' 24-hours-a-day when classes are in session.

Accolades

Southwestern received numerous accolades in 2013. Most noteworthy of these was the fact that we were ranked #1 in Texas and #7 in the country for Best Career/Job Placement Services in the 2014 edition of *The Best 378 Colleges*, which is published by The Princeton Review. Southwestern also was included in Kiplinger's 2014 list of the 100 top values in liberal arts colleges and was included in the 2014 *Guide to Military Friendly Schools®*.

Southwestern was one of only 113 schools in the country that were named to the President's Higher Education Community Service Honor Roll with Distinction for 2013. And *Washington Monthly*, which rates schools based on their contribution to the public good, ranked Southwestern 43rd among liberal arts colleges in 2013. We were also proud that The United Way of Williamson County selected Southwestern as its Volunteer Partner of the Year for 2013.

Faculty Achievements

Southwestern University faculty members also earned a variety of honors in 2013. For example:

- Seven Southwestern faculty members published books in 2013: Michael Cooper, professor of music, published the *Historical Dictionary of Romantic Music*; Alison Kafer, associate professor of feminist studies, published a book titled *Feminist, Queer, Crip*; Ed Kain, professor of sociology, co-authored a book titled *Applying for a Faculty Position in a Teaching-Oriented Institution*; Thom McClendon, professor of history, co-authored a book titled *The South Africa Reader: History, Culture, Politics*; Sandi Nenga, associate professor of sociology, co-authored *Sociological Studies of Children and Youth: Youth Engagement: The Civic-Political Lives of Children and Youth, Vol. 16*; Michael Saenger, associate professor of English, published a book titled *Shakespeare and the French Borders of English*; and Eric Selbin, professor of political science and University Scholar, had his book titled *Revolution, Rebellion, Resistance – The Power of Story* published in Arabic.
- Emily Niemeyer, professor of chemistry, was one of six women who were named Outstanding Texas Women in STEM by Girlstart, an organization that offers after-school programming to encourage girls in grades 4-8 to pursue careers in science, technology, engineering and math (STEM).
- Former President Jake B. Schrum received the 2013 Frank L. Ashmore Award for Service to CASE and the Advancement Profession given by the Council for Advancement and Support of Education (CASE).
- Retired chemistry professor Robert Soulen was named a Fellow of the American Chemical Society.
- Kiyoshi Tamagawa, professor of music, received the 2013 Award for Outstanding Collegiate Teaching Achievement from the Texas Music Teachers Association.
- In November 2013, eight Southwestern faculty members received awards from the Sam Taylor Fellowship Fund, which provides monetary awards for the continuing education and development of full-time faculty members of United Methodist colleges and universities in Texas.
- Ben Pierce, a professor of biology and holder of the Lillian Nelson Pratt Chair in Biology, was selected to receive the 2013-2014 Exemplary Teaching Award from the Board of Higher Education and Ministry of the United Methodist Church.
- Five faculty members were selected to be Southwestern's first Community-Engaged Learning Fellows. The Community Engaged Learning Fellows Program is designed to help faculty members learn how to incorporate community-engaged learning into their classrooms and provides a $1,400 faculty development award that faculty members can use for professional development, course development, and research. Faculty members who were selected as 2013-2014 Fellows were: Sherry Adrian, associate professor of education; Barbara Anthony, assistant professor of mathematics; Kathleen Juhl, professor of theatre; Joshua Long, assistant professor of environmental studies; and Maria Todd, associate professor of biology. In fall 2013, 12 courses at Southwestern had a component that involved community-engaged learning.

Student Achievements

Southwestern students also earned a variety of honors and awards in 2013. For example:

- 2013 graduates Colin Berr and Priscilla Hernandez received $8,000 scholarships through the Sumners Scholarship Program to participate in programs in Washington, D.C., in summer 2013. Berr attended an Institute on Economics and International Affairs, and Hernandez participated in an Institute on Philanthropy and Voluntary Service.
- Southwestern students Ann Bransford, Lauren Gieseke, Lucero Pina, and Jay Scheinman were selected to receive Hatton W. Sumners Scholarships beginning in the fall of 2013. The scholarships are for $5,000 per semester and are awarded to students based on their academic history, extracurricular activities, and leadership experience.
- Susana Contreras and Nathan Tuttle were chosen to participate in the American Sociological Association's 2013 Honors Program. The program selects "exceptional sociology students from throughout the country and the world" to participate in the American Sociological Association's annual meeting. A third Southwestern student, Megan Robinson, was also selected to participate in the program after winning second place in the 2013 competition for best undergraduate paper sponsored by Alpha Kappa Delta, the international honorary association in sociology.
- Sarah Dorer and Samantha Sada received a Student Research Award from Psi Chi, the national psychology honor society, for a paper they presented at the Southwestern Psychological Association conference held in April 2013.
- Three Southwestern students - Antonio Lopez, Jessica Parada, and Alan Ramos - received the highly competitive Benjamin Gilman International Scholarships from the U.S. Department of State to study abroad in the summer of 2013.
- 2013 graduate Alejandra Benitez received a fellowship to spend the 2013-2014 academic year teaching in France.
- Sophomore Adrienne Dodd was awarded a Critical Language Scholarship from the U.S. Department of State to spend the summer of 2013 studying at Xiamen University in Xiamen, China.
- Senior Paige Duggins was selected to receive the 2014 Academic Internship Student Achievement Award from the Cooperative Education and Internship Association (CEIA). Duggins is the fourth Southwestern student to receive this national award in the past eight years. No other school has had more than two students receive this award.
- Senior education major Katie Elder was one of three students selected statewide to receive a scholarship from the Texas Association of School Personnel Administrators (TASPA) for the 2013-2014 school year. The scholarship honors the best teacher candidates in the state. Southwestern teacher education students have been awarded TASPA scholarships for the past 14 years, consistently besting students from other programs in the state.
- Senior physics major Vicente Estrada-Carpenter won the award for best undergraduate poster at the 2013 Fall Meeting of the Texas Section of the American Physical Society.
- 2013 graduate Kira McEntire tied for first place in the undergraduate competition for best oral presentation at the 116th Annual Meeting of the Texas Academy of Science.

- Jessica Olson, a senior with a double major in environmental studies and feminist studies, was selected to be a youth delegate to the United Nations Framework Convention on Climate Change for the second year in a row. Olson also received a national award from the Sierra Club in September 2013.
- First-year student Sabrina Rangel was selected to participate in the prestigious Kemper Scholars Program, which prepares students at liberal arts colleges for leadership positions, especially in the fields of administration and business.
- 2013 graduate Katherine Tanner received a Rotary Global Grant to begin her graduate studies at Royal Holloway, which is part of the University of London.

Athletics

2013 was a historic year at Southwestern in terms of athletics. The Pirates fielded a football team for the first time in 63 years. Although the team ended the season without a win, several players earned individual accolades. Other accolades earned by Southwestern athletes and coaches in 2013 included the following:

- Kinesiology major Katelyn Bartell was recognized by the Texas Chapter of the American College of Sports Medicine as its 2013 Undergraduate Scholar, the highest honor for undergraduates in the chapter.
- Chelsea Leeder was the only player in the Southern Collegiate Athletic Conference (SCAC) to earn a spot on the D3hoops.com All-Region First Team for the South Region.
- 2013 graduate Rachel Thibodeau was selected to receive a prestigious NCAA Postgraduate Scholarship. Thibodeau was the only student-athlete in the SCAC to receive the scholarship in 2013.
- Senior psychology major Lindsay Jakszta was named to the National Soccer Coaches Association of America Women's All-Scholar Region Team.
- The men's golf team was selected to participate in the NCAA Division III championship for the first time in its history. The women's golf team also played in the NCAA tournament, and golf coach Dan Ruyle was named the SCAC women's Coach of the Year for the fourth time since 2007.
- The men's swimming coaching staff, led by head coach Jon Duncan, was named the 2013 SCAC Men's Staff of the Year during the SCAC Championships.
- The softball team won the SCAC championship and coach Angela Froboese was named SCAC Coach of the Year for fourth time in five years. Softball players Christina Crandall, Abigail O'Connor, Karen Ramirez and Caroline Young were named All-America Scholar Athletes by the National Fastpitch Coaches Association.
- Daniel Tuttle earned the most individual points at the SCAC Track and Field Championship and was named the SCAC Men's Track and Field Athlete of the Year.
- Seniors Matthew Nickell, Daniel Poole, and Steven Resnik and were named to the NCAA Division III Men's All-West Region Soccer Team.
- Sixty-nine students from Southwestern made the SCAC's Student-Athlete Academic Honor Roll for the fall 2013 semester, placing Southwestern second behind only Trinity University.

Campus Construction Projects

In 2013, Southwestern completed construction of a new field house, practice fields, and track for our athletics teams. We also completed a new baseball locker room. This spring, we plan to begin construction on Phase I of our new science center, which will be available for the 2015-2016 academic year.

Speakers and Symposia

Southwestern brought a wide range of speakers to campus in 2013. World-renown primatologist Jane Goodall delivered our 2013 Shilling Lecture, and novelist T. C. Boyle delivered our 2013 Writer's Voice lecture. In February 2014, Southwestern is hosting some of the country's leading experts on health care for its 36th annual Brown Symposium. NPR host Scott Simon will be delivering our 2014 Shilling Lecture in conjunction with our presidential inauguration March 25.

In Conclusion

I would like to take this opportunity to personally invite you to attend my inauguration an the Shilling Lecture on March 25. Details of the inauguration's activities for the week ca be found at www.southwestern.edu/inauguration.

Texas Wesleyan University

Rev. Dr. Robert K Flowers, University Chaplain

Texas Wesleyan University has seen rapid, positive transformation in the last year. From campus improvements, to a multimillion-dollar renovation project, to the University's smartest incoming class – Texas Wesleyan is moving forward as a leader in critical thinking and education.

Major Highlights

- For the fourth consecutive year, Texas Wesleyan University ranks in the No. 1 tier of regional universities in the west by *U.S. News & World Report*.
- In November, Texas Wesleyan broke ground on the Rosedale Renaissance. The Renaissance is a $6.5 million project designed to leverage more than $32 million in private and public funding for the benefit of the Polytechnic neighborhood and Texas Wesleyan. There are four key components to the revitalization, including streetscape improvements, a new campus entryway, business accelerator center and The United Methodist Church Central Texas Conference Service Center, which will also be home to the bishop's offices.
- Texas Wesleyan is undergoing a campus update. More than 30 projects are underway that include new sidewalks, landscaping and parking. These projects complement the Rosedale Renaissance project.
- For the second consecutive year, the University's marketing and communications team garnered national recognition for integrated marketing projects that build on the University's "Smaller. Smarter." message. Texas Wesleyan won four Collegiate Advertising Award medals, including two golds.
- The Welch Foundation approved a grant to Texas Wesleyan University's chemistry faculty in the amount of $30,000 from June 1, 2014 to May 31, 2015

for chemistry research. The grant gives students an opportunity to study chemistry outside of the structured way.

- In November, The Ben Hogan Foundation and Texas Wesleyan University partnered to form the Ben Hogan Foundation Mentor Scholarship, which will be awarded annually to a candidate from The First Tee of Fort Worth to cover the full cost of tuition, fees and books.

To learn more about Texas Wesleyan, visit txwes.edu or follow us on Facebook at facebook.com/Texas Wesleyan.

SOUTHERN METHODIST UNIVERSITY

PRESIDENT'S REPORT TO THE CENTRAL TEXAS ANNUAL CONFERENCE
THE UNITED METHODIST CHURCH, 2013
R. GERALD TURNER, PRESIDENT

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SMU is commemorating a major milestone as the University celebrates the centennial of its founding in 1911 by the Methodist Episcopal Church, South, and its opening in 1915.

- SMU's total fall 2013 enrollment was 10,929, including 6,357 undergraduates and 4,572 graduate students. Enrollment continues to increase in ethnic, socio-economic and geographic diversity. Ethnic minority students made up 25 percent of total enrollment in fall 2013. A record international enrollment of 1,445 students represented 97 foreign countries, with the largest numbers coming from China, India and Saudi Arabia.
- SMU consistently ranks in the top one-fourth of "best national universities" in *U.S. News & World Report*. In 2014, SMU ranks 60th among 281 national universities.
- The Carnegie Foundation for the Advancement of Teaching classifies SMU as a "high research activity" university. During 2012-13, SMU received $19.9 million in external funding for research and sponsored projects worldwide. Current research subjects include natural hazards, water quality, cyber security and treatments for cancer and diabetes.
- Because of the early success of SMU Unbridled: The Second Century Campaign, the campaign goal was raised from $750 million to $1 billion. To date, SMU has received more than $844 million in gifts and pledges for scholarships, academic programs, endowed faculty positions and campus improvements and facilities.
- Campaign gifts are helping to fund renovations of existing facilities and new construction. Moody Coliseum reopened in December 2013 after extensive renovation and expansion.
- SMU's new Residential Commons complex, to open in fall 2014, consists of five new residence halls and a dining facility. The complex will enable SMU to implement a residency requirement for sophomores along with first-year students. The new halls will include classrooms and accommodations for live-in faculty. Six other SMU residence halls are being modified as Residential Commons.
- The year 2013 was designated the Year of the Library, marking the 100th anniversary of the beginning of SMU's library collections, which recently passed the four-million-volume mark. Major renovations are planned for Fondren Library Center and Bridwell Library of Perkins School of Theology.

- The George W. Bush Presidential Center, consisting of Library, Museum and independent Institute, was dedicated at SMU in April 2013, with all five living U.S. presidents participating. Under sponsorship of the Bush Institute, symposia have been conducted on subjects that promote economic growth, education reform, global health and human freedom. Dr. Eric Bing, a renowned expert on global health issues, is the first to hold concurrent appointments as a new SMU faculty member and senior fellow of the Bush Institute.

SMU treasures its Methodist heritage, and we ask for your continued prayers and support.

AFRICA UNIVERSITY

JAMES H. SALLEY, ASSOCIATE VICE CHANCELLOR
FOR INSTITUTIONAL ADVANCEMENT

Africa University is grateful to the local congregations of the Central Texas Conference for their contributions to a wonderful investment in the Africa University Fund (AUF) apportionment in 2013! Overall giving to the AUF reached 91.7% last year, the highest level of any of the general church funds.

The Central Texas Conference invested 100% of its asking to the AUF and was one of 25 annual conferences to do so in 2013. Thank you for continuing to affirm the role and relevance of this ministry in the life of our global church. Africa University owes its impact and vitality to local congregations such as yours.

2013 HIGHLIGHTS

- Enrollment: Sustained by the steadfast investment of Annual Conferences of The United Methodist Church, Africa University's enrollment grew to 1480 full-time students from 25 African countries in 2013. Female students now account for 53% of that total enrollment.
- Scholarships: Second mile giving by individuals and churches enabled Africa University to distribute more than $1.8 million in scholarships and financial aid to its students. Africa University also launched the Girl Child Scholarship Fund in order to help more African women to gain access to higher education.
- Through new initiatives that include a "$50 million Campaign for Endowment" and outreach to increase financial contributions from its alumni and others in Africa, the institution is working towards greater sustainability.
- Graduates: 450 students were awarded degree certificates in June 2013, growing the number of Africa University graduates currently at work in communities to around 5,000. Every day, these graduates manifest the promise and power of the Gospel to bring light and hope to a troubled world.
- Discipleship: In August, three 2013 graduates were commissioned as young adult missionaries by the General Board of Global Ministries, pushing the total number of Africa University alumni serving internationally as mission interns to seven in just two years.

"The church has a tremendous role to play in the transformation of the world," said Jacques Kazemb, an AU graduate and mission intern who worked in outreach to at-risk children and youth in Brazil. "Through a project like the Shade and Fresh Water in

Brazil, the Methodist Church is contributing to a positive change in many children's lives."

Kazemb has returned to his home country, the Democratic Republic of Congo, with a plan to start a similar initiative for marginalized children and youth.

In Mozambique, where recent political violence has destroyed homes, displaced thousands and claimed many lives, two Africa University graduates are in the forefront of caring for the victims and healing the rifts behind the conflict. Rev. Joao Sambo coordinates humanitarian relief in the Mozambique Conference and Rev. Anastacio Chembeze is mediating talks between the parties to the conflict to help them to resolve their differences peacefully.

The Africa University community—students, faculty, staff and trustees, thank you and celebrate your ongoing investment in changing lives for the better. This work of making disciples of Jesus Christ—change agents—for the realization of more hope-filled, just, healthy, and peaceful African nations cannot exist without the generosity and prayers of the members of the Central Texas Conference. We pray that you will:

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- Continue to invest in the AUF at 100% of the asking or higher so that the university can meet its day-to-day and operational expenses without uncertainty.
- Encourage your local church to become an annual scholarship donor.
- Consider leading an effort to have your district invest in an endowed scholarship which can support one student a year in perpetuity.
- Take advantage of our new Dream Insurance program, which allows individuals to donate all or a portion of the proceeds of an affordable Term Life Insurance plan to Africa University.
- Remember to include Africa University in your will when you make your estate plans.
- Pray without ceasing for the ongoing success of this important effort to equip disciples to contribute to a rich, impactful and vibrant future for their nations and for our global church.

Thank you and God bless you.

HUSTON-TILLOTSON UNIVERSITY

LARRY L. EARVIN, PH.D., PRESIDENT AND CEO

HUSTON-TILLOTSON UNIVERSITY MISSION

Huston-Tillotson University supports the Central Texas Conference Journal through our mission to provide the University's diverse student body with an exemplary education that is grounded in the liberal arts and sciences, balanced with professional development, and directed to public service and leadership.

The University fosters spiritual and ethical development, preserves and promotes interest in the accomplishments and experiences of the University's historic constituents and evolving populations, creates and sustains supportive relationships that advance the Huston-Tillotson University community, and prepares students with the integrity and civility to thrive in a diverse society. We achieve our mission through the diversity of our

student body, opportunities for spiritual growth and civic engagement, and the global perspective of our educational programs.

University Profile

Enrollment

Huston-Tillotson University reached a thirty year enrollment high with 973 students enrolling in the fall of 2013. Segmentation of our student population by gender reveals an important factor regarding male enrollment. Our overall student population consisted of 448 males (46%) and 525 females (54%). Many universities report decreases in male student enrollment; our student population is balanced. The first-year, first-time freshmen population consisted of 109 males (52%) and 101 females (48%).

The racial/ethnic composition of our student population is as follows: Black, non-Hispanic – 73%.; Hispanic – 17%; White, non-Hispanic – 5%; Nonresident Alien – 3%; Native American– <1%; Asian/Pacific Islander – <1%; Multiracial-<1%; Other – <1%; Unreported – <1%.

Faculty

The fall of 2013, the University employed 54 full-time faculty members and 33 part-time faculty members. The race/ethnic composition of the full-time faculty is as follows: Hispanic – 11.1%; White, non-Hispanic – 38.9%; Asian/Pacific Islander – 1.9%; Black, non-Hispanic – 46.3%; Two or more races, non-Hispanic – 1.9%. Thirty-eight members of our full-time faculty (70.4%) have a terminal degree in their teaching field.

Presidential and Institutional Advancement Activities

Huston-Tillotson University's success is a result of discoveries, visions, and insights made 137 years ago. Many innovative initiatives such as the Day of Discovery for Central Texas executives and decision makers, and visits to target alumni-Key Cities allow the University to participate in outreach at even higher levels. Huston-Tillotson University hosted the 15th Annual African American Community Heritage Festival (AACHF), on Saturday, February 22, 2014. The festival was highly successful with over 60 vendors, nearly 1,000 in attendance and fundraising efforts that contributed greatly to the Huston-Tillotson University Scholarship Fund.

New undertakings include significant renovations to the Downs-Jones Library to be completed in March 2013. The completed renovation included all new interior with open spaces and study areas. The renovated facility houses HT's RAM café with coffee and snack selections in addition to the books, publications, videos, and artwork.

Huston-Tillotson's reputation as a teaching university, as an institution with a stellar faculty, as a place where students can achieve their goals, is evidenced by faculty who are authors and recognized scholars from prestigious programs such as Fulbright Scholarship Programs, Henry C. McBay Research Fellows Program, Piper Professors, and Sam Taylor Fellowship Program. Faculty spend their summers completing research in their field, studying at the New York University Faculty Institute, attending the

UNCF/Mellon Faculty Seminar, engaging in international travel, and other initiatives that further define their specialized areas.

The HT student may be the first in his or her family to attend college, part of a legacy family with more than five generations of graduates, a local Austin resident, or a student who has traveled thousands of miles to reach the campus. That HT student was likely referred by alumni and had a number of college acceptance letters from which to choose. Internships or overseas travel are just two of the opportunities afforded students. Whether attending HT as part of the William Edward Burghardt DuBois Honors Program, the Male Achievement Program (MAP), the Women Advancing in Leadership and Knowledge (WALK), as an athlete in one of the sports programs, or recruited as a musician for the jazz ensemble or vocalist with the concert choir, the HT experience is uniquely highlighted for success. Responsibility, spiritual development, and supportive relationships are the hallmarks of the HT experience.

In addition, the establishment of a Leadership Seminar whereby student learning extends to the workplace environment of elected officials and key corporate executives supports unique and creative ways that faculty are engaging students. These endeavors, along with the continued success of the W.E.B. DuBois Honors Program, place the University in a competitive global position.

Huston-Tillotson University is proud of its United Methodist Church heritage and affiliation and continually strives to provide a wholesome and open learning environment that encourages recognition of individual worth and merit.

Perkins School of Theology

Southern Methodist University

William B. Lawrence, Dean & Professor of American Church History

Perkins celebrates our vital connections with the Central Texas Annual Conference in many significant ways.

- Thirty-three Central Texas Conference students are enrolled at Perkins, including four D.Min., four C.M.M., one M.S.M., one M.T.S., one Ph.D., one non-degree, and 21 M.Div. students.
- Students from the Central Texas Conference who qualified for Perkins Annual Conference Endowment (PACE) grants this academic year received $2,000 each in need-based aid.
- Eight Central Texas Conference students currently are serving as interns, seven in the Central Texas Conference and one in the Illinois-Great Rivers Conference.
- Perkins celebrates the distinguished accomplishments and service of many alumni/ae in the Central Texas Conference, including Bishop J. Michael Lowry (M.Th./M.Div.'76).
- A layperson from the Central Texas Conference, Bliss Dodd of First UMC, Fort Worth, received the 2014 Woodrow B. Seals Laity Award from Perkins School of Theology.

Perkins celebrated a record spring 2014 enrollment of 24 new students, in addition to 81 new students who enrolled in fall 2013. Among all Perkins students, approximately two-thirds are United Methodist and more than one-third are ethnic minority students.

Our gender balance between male and female students in Master's degree programs remains almost exactly 50%. The Doctor of Ministry program continues to grow with students from southern Asia taking classes in Singapore and Dallas. Our Ph.D. program includes two Latino Ph.D. students supported through a grant from the Luce Foundation to Perkins' Center for the Study of Latino/a Christianity and Religions.

Rev. Jeannie Treviño-Teddlie was honored for faithful service as director of the Mexican American Program and UM Regional Course of Study School from 2002 until her retirement in 2013. Dr. Philip Wingeier-Rayo, currently professor of Religion at Pfeiffer University in North Carolina, has been named new director of the Mexican American and Hispanic-Latino/a Church Ministries Program, effective June 1, 2014. Dr. Wingeier-Rayo also will be nominated to serve as director of the regional Course of Study School, and will hold the title "Professor of Christian Mission and Intercultural Studies."

Perkins was excited to welcome two new faculty members in fall 2013: Tamara Lewis (Ph.D., Vanderbilt, 2014), instructor, History of Christianity; and Natalia Marandiuc (Ph.D., Yale, 2013), assistant professor of Christian Theology.

Perkins recently received two significant grants from the Lilly Endowment. A $500,000 grant will support our newly established Center for Preaching Excellence, with Alyce McKenzie, Le Van Professor of Preaching and Worship, serving as director. A second grant of $249,981 will support research to study the indebtedness of theological students and help improve the economic well-being of future ministers.

Perkins is blessed with gifted faculty and staff members, inspiring students, beautiful facilities, and vibrant ministries. We thank our many colleagues, friends, and alumni/ae across the connection for continuing generous support, including referrals of prospective students.

Perkins appreciates our relationship with the Central Texas Conference. We ask for your continued prayers and support as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

Wesley Theological Seminary

Washington, DC

David McAllister-Wilson, President

The past year has brought many blessings, change and growth to Wesley Theological Seminary. We continue to focus our work on preparing our students for leading churches that go out into the world and moving people to live the Great Commandment and Great Commission. Here are a few of the newest developments at Wesley:

- The Rev. Dr. **Robert K. Martin** joined the seminary as Dean and Professor of Christian Formation and Leadership.
- The Rev. Dr. **F. Douglas Powe** joined Wesley as the James C. Logan Professor of Evangelism and Urban Ministry. He directs the Urban Ministry program and Course of Study. **Paul Kang-Kul Cho** is serving as assistant professor of Hebrew Bible. The Rev. Dr. **Doug Tzan** is now teaching Church History part-time and is mentor to United Methodist students.

- **Mike McCurry** (former press secretary in the Clinton presidency) has been named Distinguished Professor of Public Theology and co-director of the National Capital Semester for Seminarians. The Rev. Dr. **H. Beecher Hicks**, senior minister of Metropolitan Baptist Church in Largo, Maryland, will serve as Distinguished Visiting Professor of Homiletics. With support from Lilly Endowment Inc., the Rev. Dr. **James P. Wind** (former president of the Alban Institute) has joined the faculty as Visiting Distinguished Professor. He joins our faculty for three years to lead a research project studying large congregations and the leadership they and their pastors wield in church and society.
- Lilly Endowment Inc. awarded Wesley a grant to research and develop a program to strengthen United Methodist elders' and future elders' financial literacy and financial-management skills.
- The Lewis Center for Church Leadership celebrated ten years of offering resources to help congregations reach more people and fund their ministry. See www.Church Leadership.com.
- Our Heal the Sick Initiative has graduated its inaugural classes for the Health Minister certificate and the Faith Community Nurse Certificate. The initiative is a unique program at Wesley to help congregations become involved in public health initiatives in their parish, part of our Center for the Missional Church.
- Lewis Center director the Rev. Dr. **Lovett Weems** and Wesley Board of Governors Chairman the Rev. **Tom Berlin** released the book *Overflow: Increase Worship Attendance & Bear More Fruit*.
- Completed construction of a new, LEED-certified residence hall.
- Now offers course auditing for $100 per credit hour and CEUs for $100 per unit.
- Five pastors from Beijing, China, joined us for the spring semester in a special program of study through the work of the Rev. Dr. **Kyunglim Shin Lee**, Vice President of International Relations.
- Wesley was named to Faith3.org's list, Seminaries that Change the World. This list was announced in the Huffington Post on November 12, 2013. One of the several reasons for the attribute was Wesley's Center for the Missional Church, which is headquartered at Wesley Downtown, in the heart of Washington, D.C.

Please be in prayer for Wesley Theological Seminary. We cannot do our ministry alone, and your participation with us in the greater mission of God enhances us mightily. We are striving to provide you with the kinds of educational opportunities that will take your ministry to the next level. In turn, we depend upon your participation in and contribution to our ministry as well. *So, pray for us often, avail yourself of the school's offerings, give to Wesley, and identify and send us persons who are called and who have a high capacity for fruitful ministry.*

CANDLER SCHOOL OF THEOLOGY

JAN LOVE, DEAN & PROFESSOR OF CHRISTIANITY & WORLD POLITICS

Candler School of Theology prepares *real* people to make a *real* difference in the *real* world. Our commitment to authentic discipleship and relevant ministry enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition. As one of seven

graduate professional schools of Emory University, Candler provides a rich context for learning and formation supported by the extensive resources of a top-tier research university. As a school located in the metropolitan area of Atlanta, Candler offers a learning environment that reflects the highly diverse communities of our 21st century world. There is no better place for ministry preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

Candler celebrates its Centennial in 2014, marking our 100th anniversary with commemorative events that reflect on our past and a conference on theology and the church that envisions the future. The yearlong celebration begins in August with the opening of the second phase of Candler's new 128,600-square-foot, LEED-certified building, seven years in the making.

Not only is Candler expanding its physical space this year—it is expanding degree offerings as well. In response to the changing needs of the church, Candler is introducing five new degrees to equip Christian leaders: the Doctor of Ministry, the Master of Religious Leadership, the Master of Religion and Public Life, and two dual degrees pairing divinity and social work and divinity and development practice. With these newest additions to our degree programs, Candler graduates truly will be ready to lead wherever God calls.

Candler's student body reflects the diversity and breadth of the Christian faithful. Our enrollment stands at 441, with 340 seeking the Master of Divinity, 47 the Master of Theological Studies, 21 the Master of Theology, 15 the Doctor of Theology, and 18 enrolled as Non-Degree students. The student population is 32 percent U.S. ethnic minority, 49 percent women, and the median age of the entering class is 27. Students represent 39 denominations, with half identifying as United Methodist.

We continue to emphasize preparing our students for leadership in an increasingly global context, and now offer 14 academic exchanges with theology schools in 12 countries across five continents. In addition, Candler has an ongoing summer internship program with the Methodist Church in the Bahamas, and participates each year in travel seminars to the Middle East and in World Methodist Evangelism Institute evangelism seminars, traveling in 2014 to Nigeria, Costa Rica, and Brazil.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of *educating faithful and creative leaders for the church's ministries in the world* depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person in Atlanta or online at candler.emory.edu to see firsthand how Candler prepares *real* people to make a *real* difference in the *real* world.

Boston School of Theology

Mary Elizabeth Moore, Dean, Boston University School of Theology

Greetings in the Spirit of Jesus Christ! Thank you for your prayers and support for United Methodist theological education. This has been a bountiful year for Boston University School of Theology, beginning with the arrival of a passionate community of students from 35 states and 16 countries. The year has had many highlights.

BREAKING NEWS:

- Doctor of Ministry: The School has unfolded a new Doctor of Ministry program designed to enrich church leaders in traditional and non-traditional settings and to deepen their theological understanding and commitment to the practice of ministry. The DMin focuses on transformational leadership. It includes four intensive seminars on campus in August and January, a series of online courses, and opportunities for students to work closely with faculty as they research their own unique questions and visions.
- Community Center: The School's renovated Community Center has become a favorite gathering space – sustainable, hospitable, and accessible. It is the welcoming home for weekly community lunches, study, conversation, play, seminars, retreats, and parties.
- Religion and Conflict Transformation (RCT) Clinic: The RCT Clinic sponsors projects to address conflict in congregations, interfaith peacebuilding, restorative justice, and mediation.
- **Expanded Scholarship Options**: The School has expanded its scholarship options to include full tuition scholarships for UMC certified candidates for ordained ministry, African American Thurman scholars, Latino/a Raices scholars, and School of the Prophets scholars.

DEEPENING SPIRITUAL LIFE: The community enhances spiritual growth in many ways.

- **Building intentional living communities**: The School sponsors and helps support Theology House, Green House, and Beane House of Study, where students live with intentional and communal practices.
- **Enhancing spiritual life** through weekly worship, reading retreats, winter retreat, daily morning prayer, and small groups.
- **Offering spiritual journeys**, including the Vocations Vacation to ministry and service sites and the Seminary Singers tour to local churches.

ENGAGING THE WORLD: BU School of Theology students and faculty have traveled and served extensively in the world during the past year:

- **Giving** hundreds of volunteer hours across the Boston region, U.S. and world in church camps, homeless shelters, peace organizations, global United Methodist programs, and other settings.
- **Traveling** in study groups to Turkey (Ephesus), Israel & Palestine, Cuba, rural and urban ministry sites, and churches and service organizations across the US
- **Sponsoring** conferences on global Christianity and the Dictionary of African Christian Biography
- **Serving** in local churches and community agencies in contextual education placements, courses, and special internships.

PONDERING CRITICAL ISSUES: The School's annual theme was "Free at Last," to honor Martin Luther King, Jr. and his immortal "I Have a Dream" speech. The community engaged in urgent questions regarding race, sexual orientation and gender identity, and poverty, creating open and respectful spaces to discuss themes that are important to, and controversial in, the church and larger society.

The ministry of the Boston University School of Theology is to partner with you in serving the church and in caring for the larger human family and God's precious creation.

Texas United Methodist College Association

Dan E. Solomon, President

The Texas United Methodist College Association embodies Jesus' admonition to "love God with our mind" and Charles Wesley's entreaty "let us unite the pair as oft' disjoined, knowledge and vital piety".

From the founding of Kingswood School by John Wesley, it has been unthinkable for Methodists to fail to be a "college-related church" with multiple "church-related colleges". And, as John Wesley "scholarshipped" the students at Kingswood School, so do we, in the present age, provide scholarships to United Methodist students in the state of Texas to attend one of our United Methodist schools. When we invest in Christian higher education, we provide a "win/win/win" for our students, the church and our universities.

TUMCA ended one of its better fiscal years on January 31, 2014. The contributions of local congregations increased over last year by 5%, which permitted an increased distribution to each of the four TUMCA schools. With respect to all Annual Conferences in Texas, four of the five experienced increases and one remained about the same.

In the fall of 2013 newspaper articles were prepared for each of the Annual Conference newsletters. In addition to publicizing the work of TUMCA, each conference newsletter article contained the names of TUMCA scholarship recipients, the university where they are enrolled, and their local congregation.

Also in the fall of 2013, as is our pattern, letters were sent to every congregation of each TUMCA scholarship recipient informing the congregation that one of their own had received a TUMCA scholarship and asking each pastor to make it possible for their TUMCA scholar to bring a three minute "thank you" witness to the congregation. Students also received similar letters, including talking points. The "thank you" initiative is dependent upon scholarship award names provided to the TUMCA office by each of our four schools.

The pastors of our TUMCA scholars are asked to report to the TUMCA office following a student witness. A typical response is reflected in a letter from a pastor: "the congregation was very happy for Allie and grateful to TUMCA for supporting her. They were glad to know their apportionment funds were helping her. We gave a copy of your newsletter article to everyone in attendance."

The TUMCA office also receives letters and notes from our scholarship recipients. One wrote, "I wanted to let you know how appreciative I am for the TUMCA scholarship. I will be the first in my family to graduate from college." Another student wrote, "The TUMCA scholarship has allowed me to attend this great school where I have grown intellectually and spiritually. I am involved in several campus clubs, chapel, honor society, work at a job and am on track to graduate with *highest honors*! After graduation I hope to pursue a career in a non-profit to help those who need it most in our world. Again, thank you for this wonderful gift. I will pay it forward."

Not to be outdone, a parent's letter expressed gratitude, noting that his son has maintained a 4.0 grade point, which the congregation applauded.

The TUMCA office has received letters from our scholarship recipients enrolled in each of our four schools. Their gratitude is overwhelming and many of their stories are quite compelling.

Listed below are the TUMCA scholarship recipients from the Central Texas Conference.

CENTRAL TEXAS TUMCA SCHOLARS 2013-14

Name	*School*	*Home Church*
Ariel Guess	McMurry University	Genesis UMC, Fort Worth
Grayson Morrow	McMurry University	First UMC, Hico
John Patterson	McMurry University	First UMC, Mansfield
Mary Scott	McMurry University	First UMC, Keller
Lane Watson	McMurry University	First UMC, Coleman
Taelor White	Southern Methodist U.	First UMC, Hurst
Jose Rodriguez	Texas Wesleyan U.	El Buen Samaritano UMC, F.W.
Cesar Linares	Texas Wesleyan U.	El Buen Samaritano UMC, F.W.
Karen Moreno	Texas Wesleyan U.	El Buen Samaritano UMC, F.W.
Kimberlee Sims	Texas Wesleyan U.	Meadowbrook UMC, Ft. Worth
Maggie Scribner	Texas Wesleyan U.	First UMC, Bedford
Danielle Barnett	Texas Wesleyan U.	First UMC, Bedford

CENTER FOR EVANGELISM & CHURCH GROWTH

REPORT 1
OUR PURPOSE

The Center for Evangelism and Church Growth exists to energize and equip local churches to share the grace of Jesus Christ in their mission field. Some of the ways that we are currently fulfilling this mandate includes:

- Healthy Church Initiative. (Read about HCI in Report 3)
- Partnering with the Center for Mission Support in developing resources for congregations in the areas of Discipleship Pathways and Passionate Worship.
- Readiness 360 that provides congregations an online survey that provides key markers of readiness for ministry and tips for church leaders as they consider changes that can enhance their ministry and multiply their impact in their mission field.
- Starting new churches and faith communities that effectively reach the rapidly de-churched and unchurched populations.
- Working in concert with Path 1, the General Conference Board that provides leadership, training coaching and mentoring to Annual Conferences to start new congregations.
- Partnering with 11 other Annual Conferences to identify ways to assist local congregations to be more vital communities of faith.
- Partnering with local congregations and District Superintendents to provide coaching and consulting. In the past year 12 congregations have benefited from this service.

REPORT 2
STARTING NEW CONGREGATIONS

The Central Texas Conference continues its strong commitment to starting new congregations and faith communities. In 2013 we partnered with First UMC, Fort Worth and Keller UMC to start two satellite congregations. Working with their coach, Phil Maynard, First 7th and Keller West have begun preview services and are preparing for their official launch.

Thompson Chapel has served the North Fort Worth community for more than a 100 years. Working with their coach and consultant, Jerry Roberson, the Thompson Chapel congregation voted to become a legacy church and to be part of starting a new multi-ethnic congregation. Pastor Carr and Jerry Roberson is working with their launch team to find the right location to launch this new ministry. The goal is to see the new church starting this fall.

This year we partnered with Path 1, the General Church Agency responsible to work with Annual Conferences to start new churches and faith communities, in the Large

Impact Residency Program. The purpose of the program is to place a high potential new church start pastor on the staff of a large vital congregations to experience a large church and to be coached and trained by the pastors and staff. White's Chapel UMC is our first Residency Congregation and Shea Reyenga our first intern. Shea will be starting a new faith community in July with the support of White's Chapel.

As we look to the future, 1 greatest roadblock to starting new congregations is two-fold. The first is the need for Vital Congregations to partner with the Center for Evangelism and Church Growth to start satellite congregations or new churches. The second is to identify and train new start pastors. Our Conference should be starting a minimum of 3 new churches a year. However, we cannot meet that challenge without Vital Congregations stepping up to the challenge and we identify and recruit quality new church start pastors.

Report 3
Healthy Church Initiative

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The Healthy Church Initiative is a **process** designed to transform churches. Our focus is on providing resources and strategies to laity, pastors church pastors, staff, laity, and congregations so that they in turn will be able to reach new people for Christ and become the church God wants them to be in their community.

Three KEY steps towards revitalization:

TRAINING: Leaders are made – not born – therefore the first step in the HCI process revolves around the training of pastors and laity. Through Pastoral Leadership Development (PLD) and Lay Leadership Development (LLD) programs and Small Church Initiative (SCI), HCI trains individuals to become leaders that are truly mission-focused. This is the step that prepares pastors and laity for the consultation process where true change begins to occur. Since the fall of 2012 we have trained the following:

94	pastors in PLD
221	laity in LLD
172	laity in SCI
22	pastors in SCI

CONSULTATION: If a congregation could have implemented change themselves, they would have done it already. HCI coaches and consultants arrive armed with solid data and a wealth of experience to write individualized prescriptions that will revitalize a congregation. When the consultation process is complete, the congregation will decide to accept (or reject) the prescriptions. This decision truly alters the future of the church. The first Church Consultation was Central UMC, Waco on March 8, 2013. Congregation voted to accept their prescriptions on April 7, 2013. Church Coach is Ed George. Since that date we have completed 18 HCI Church Consultations and 7 SCI Church Consultations.

COACHING: Provided the congregation accepts the prescriptions, experienced coaches will be there to help the team implement change and stay on task to fulfill the prescriptions, navigate any potential landmines and celebrate wins.

Currently we have 8 Church Consultants trained. We are identifying other clergy and laity to be trained as church consultants.

REGISTRATION FOR 2014 -2015 PLD, LLD, AND SCI GROUPS

Registration is open until July 10. Information and registration instructions can be found on the CTC website under Center for Evangelism and Church Growth. Fill out the registration forms and email or mail them to Tammy Lindley in the Center for Evangelism and Church Growth.

REPORT 4
HARRY DENMAN EVANGELISM AWARD

The Harry Denman Evangelism Awards honor a United Methodist clergy, youth, and lay person in each annual conference who has exhibited outstanding efforts in Wesleyan evangelism by faithfully carrying out the mission of "making disciples of Jesus Christ." Since 2010 the Central Texas Annual Conference has been honoring those who make sharing the love of Jesus Christ their mission.

Mr. Pat Stroman	2010
Rev. Dr. John McKellar	2010
Rev. Leah Hidde-Gregory	2011
Rev. Denise Blakley	2012
Mr. Scott William Locke	2012
Mr. Chris Rowe	2013
Rev. Joel Robbins	2013

Information about the Harry Denman award and nomination forms can be found on the Foundation for Evangelism website, http://foundationforevangelism.org/

REPORT 5
DEFINING OBJECTIVES

For 2013—2014 the Center Leadership Team has established the following objectives:

Evangelism:

1. Provide training for clergy and laity on how to share their faith story and inviting others into a relationship with Jesus Christ before the end of 2014.
2. Refine the HCI materials to include more emphasis witnessing for Jesus Christ. Develop curriculum Spring and Summer 2014 and present material in Fall 2014.

New Church Starts:

1. Start at least 2 new faith communities in 2014
2. Identify and Enlist 2 pastors and congregation to birth new congregations
3. Identify and purchase at least one new church site
4. Identify and send to October CLI at least 4 possible new church start pastors.

Transformations:

1. Begin Small Church Initiative 2 Fall 2014

2. Provide Readiness 360 Training for District Superintendents May 2014
3. Train at least 7 new HCI coaches and 5 HCI Church Coaches and 5 HCI Consultants

CENTRAL TEXAS CONFERENCE CHURCHES SHARE REPORT

CHURCH NAME	2012 NUMBER OF SHARES	2012 ANNUAL PLEDGE	2013 NUMBER OF SHARES	2013 ANNUAL PLEDGE	GRAND TOTAL
ACTON	33.83	$2,029.80	34.83	$2,089.80	$60.00
ALEDO	26	$1,560.00	26	$1,560.00	$0.00
ALVARADO	13.33	$799.80	13.66	$819.60	$19.80
ANNETTA	3	$180.00	5	$300.00	$120.00
ALDERSGATE	4.83	$289.80	4.83	$289.80	$0.00
COVENANT	3.5	$210.00	3.5	$210.00	$0.00
EPWORTH	3.16	$189.60	3.16	$189.60	$0.00
ARL FIRST	79.59	$4,775.40	79.59	$4,775.40	$0.00
ARL GOOD SHEPARD	7.83	$469.80	7.83	$469.80	$0.00
ARL GRACE	4.75	$285.00	4.75	$285.00	$0.00
ARL NEW WORLD	67.25	$4,035.00	67.25	$4,035.00	$0.00
ARL ST ANDREW	19	$1,140.00	19	$1,140.00	$0.00
ARL ST BARNABAS	26.42	$1,585.20	30.42	$1,825.20	$240.00
ARL ST JOHN THE APOSTLE	5	$300.00	5	$300.00	$0.00
ARL ST STEPHEN	5	$300.00	5	$300.00	$0.00
ARL TRINITY	196.17	$11,770.20	209.83	$12,589.80	$819.60
AZLE EAGLE MOUNTAIN	3.5	$210.00	3.5	$210.00	$0.00
AZLE FIRST	22.17	$1,330.20	22.17	$1,330.20	$0.00
BALLINGER	7.83	$469.80	7.83	$469.80	$0.00
BANGS	1.17	$70.20	1.17	$70.20	$0.00
BARDWELL	1	$60.00	1	$60.00	$0.00
BARRY	1	$60.00	1	$60.00	$0.00
BARTLETT	1	$60.00	1	$60.00	$0.00
BEDFORD FIRST	10.25	$615.00	10.25	$615.00	$0.00
BEDFORD WM C MARTIN	22	$1,320.00	22	$1,320.00	$0.00
BELTON FIRST	18.08	$1,084.80	18.08	$1,084.80	$0.00
BETHEL TEMPLE	1	$60.00	1	$60.00	$0.00
BETHERL WEATHERFORD	2	$120.00	2	$120.00	$0.00
BETHESDA	5.5	$330.00	5.5	$330.00	$0.00
BLANKET	11	$660.00	11	$660.00	$0.00
BLOOMING GROVE	3	$180.00	3	$180.00	$0.00
BLUFF DALE	10.67	$640.20	10.67	$640.20	$0.00
BLUM	1	$60.00	1	$60.00	$0.00
BOSQUEVILLE	5.5	$330.00	5.5	$330.00	$0.00
BRECKENRIDGE FIRST	23	$1,380.00	23	$1,380.00	$0.00
BRECKENRIDGE ST PAUL	7.33	$439.80	7.33	$439.80	$0.00
BRISTOL	1	$60.00	1	$60.00	$0.00
BRITTON	1.5	$90.00	1.5	$90.00	$0.00
BROCK	11.75	$705.00	11.75	$705.00	$0.00
BROWNWOOD CENTRAL	9.5	$570.00	9.5	$570.00	$0.00
BROWNWOOD EMANUEL CHAPEL	5	$300.00	5	$300.00	$0.00
BROWNWOOD FIRST	14.25	$855.00	14.58	$874.80	$19.80
BRUSHIE PRAIRIE SAINT'S DELIGHT	1	$60.00	1	$60.00	$0.00
BURLESON FIRST	30	$1,800.00	30	$1,800.00	$0.00
CAHILL	5	$300.00	5	$300.00	$0.00
CAYOTE	1	$60.00	1	$60.00	$0.00
CEDAR PARK GOOD NEWS	4	$240.00	4	$240.00	$0.00
CHATFIELD	5	$300.00	5	$300.00	$0.00
CHINA SPRING	3.33	$199.80	4.33	$259.80	$60.00
CISCO FIRST	6	$360.00	6	$360.00	$0.00

CLEBURNE FIRST	28.58	$1,714.80	28.58	$1,714.80	$0.00
CLEBURNE ST MARK	15.5	$930.00	15.5	$930.00	$0.00
CLEBURNE WESLEY MEMORIAL	2	$120.00	2	$120.00	$0.00
CLIFTON	5.17	$310.20	5.17	$310.20	$0.00
COLEMAN FIRST	4.75	$285.00	4.75	$285.00	$0.00
COLLEYVILLE	8	$480.00	8	$480.00	$0.00
COMANCHE FIRST	4	$240.00	4	$240.00	$0.00
COMMUNITY OF HOPE	26.99	$1,619.40	26.99	$1,619.40	$0.00
COOLIDGE	2	$120.00	2	$120.00	$0.00
COPPERAS COVE GRACE	19.83	$1,189.80	19.83	$1,189.80	$0.00
CORSICANA FIRST	31.09	$1,865.40	31.09	$1,865.40	$0.00
CORSICANA ST ANDREW	8	$480.00	8	$480.00	$0.00
CORSICANA ST LUKE	1	$60.00	1	$60.00	$0.00
CORSICANA WESLEY	4	$240.00	4	$240.00	$0.00
COVINGTON	0	$0.00	1	$60.00	$60.00
CRANFILLS GAP	1	$60.00	4	$240.00	$180.00
CRAWFORD	5.58	$334.80	7.58	$454.80	$120.00
CRESSON	3	$180.00	3	$180.00	$0.00
CROSS PLAINS	4.75	$285.00	6.75	$405.00	$120.00
CROWLEY	16.5	$990.00	17.5	$1,050.00	$60.00
DAWSON	11	$660.00	11	$660.00	$0.00
DE LEON	10.5	$630.00	11.08	$664.80	$34.80
DIDO	1.75	$105.00	1.75	$105.00	$0.00
DUBLIN FIRST	10.75	$645.00	10.75	$645.00	$0.00
DUBLIN LAUREL STREET	1	$60.00	1	$60.00	$0.00
EARLY	6	$360.00	6	$360.00	$0.00
EASTLAND	3	$180.00	3	$180.00	$0.00
EMHOUSE	1	$60.00	1	$60.00	$0.00
ENNIS FIRST	25.09	$1,505.40	25.09	$1,505.40	$0.00
EULESS FIRST	29.75	$1,785.00	29.75	$1,785.00	$0.00
EULESS TONGAN FIRST	1	$60.00	1	$60.00	$0.00
EUREKA	2	$120.00	2	$120.00	$0.00
FERRIS	5	$300.00	5	$300.00	$0.00
FLORENCE	3	$180.00	3	$180.00	$0.00
FOUNDATION AT LAKEWOOD	15	$900.00	15	$900.00	$0.00
FROST	2	$120.00	2.5	$150.00	$30.00
FT WORTH ALLIANCE	3.5	$210.00	5.5	$330.00	$120.00
FT WORTH ARBORLAWN	57.25	$3,435.00	57.25	$3,435.00	$0.00
FT WORTH ARLINGTON HEIGHTS	30.17	$1,810.20	30.17	$1,810.20	$0.00
FT WORTH ASBURY	0.5	$30.00	0.5	$30.00	$0.00
FT WORTH BENBROOK	5.42	$325.20	5.42	$325.20	$0.00
FT WORTH BETHEL	5	$300.00	5	$300.00	$0.00
FT WORTH CAMPUS DRIVE	5	$300.00	5	$300.00	$0.00
FT WORTH CHRIST	17.33	$1,039.80	17.33	$1,039.80	$0.00
FT WORTH DAVIS MEMORIAL	10	$600.00	10	$600.00	$0.00
FT WORTH EASTERN HILLS	2	$120.00	2	$120.00	$0.00
FT WOTH EDGE PARK	16	$960.00	16	$960.00	$0.00
FT WORTH EVERMAN	6	$360.00	6	$360.00	$0.00
FT WORTH FAITH	3	$180.00	3	$180.00	$0.00
FT WORTH FIRST	122.67	$7,360.20	122.67	$7,360.20	$0.00
FT WORTH FOREST HILL	1	$60.00	1	$60.00	$0.00
FT WORTH GENESIS	29.25	$1,755.00	29.25	$1,755.00	$0.00
FT WORTH HANDLEY	21.5	$1,290.00	21.5	$1,290.00	$0.00
FT WORTH LIGHTHOUSE FELLOWSHIP	6.75	$405.00	6.75	$405.00	$0.00
FT WORTH MCMILLAN	8	$480.00	8	$480.00	$0.00
FT WOTH MEADOWBROOK	26	$1,560.00	27	$1,620.00	$60.00
FT WORTH MORNINGSIDE	7	$420.00	7	$420.00	$0.00
FT WORTH POLYTECHNIC	9.5	$570.00	13.5	$810.00	$240.00
FT WORTH RICHLAND HILLS	36.59	$2,195.40	35.96	$2,195.40	$0.00
FT WORTH RIDGLEA	8	$480.00	8	$480.00	$0.00
FT WORTH RIVER OAKS	3	$180.00	3	$180.00	$0.00
FT WORTH SAGINAW	10.5	$630.00	10.5	$630.00	$0.00
FT WORTH ST ANDREW	7	$420.00	7	$420.00	$0.00
FT WORTH ST LUKE	23.17	$1,390.20	23.17	$1,390.20	$0.00
FT WORTH ST MATTHEW	1	$60.00	1	$60.00	$0.00

FT WORTH THOMPSON CHAPEL	6.5	$390.00	7.5	$450.00	$60.00
FT WORTH UNIVERSITY	5.75	$345.00	5.75	$345.00	$0.00
FT WORTH WESLEY	1	$60.00	1	$60.00	$0.00
FT WORTH WESTCLIFF	2	$120.00	2	$120.00	$0.00
FT WORTH WESTERN HILLS	19.5	$1,170.00	19.5	$1,170.00	$0.00
GATESVILLE	30.33	$1,819.80	30.33	$1,819.80	$0.00
GEORGETOWN FIRST	79.92	$4,795.20	81.92	$4,915.20	$120.00
GEORGETOWN ST JOHN	27.83	$1,669.80	28.33	$1,699.80	$30.00
GEORGETOWN ST PAUL	1	$60.00	1	$60.00	$0.00
GEORGETOWN WELLSPRING	29	$1,740.00	29	$1,740.00	$0.00
GHOLSON WESLEY CHAPEL	12	$720.00	12	$720.00	$0.00
GLEN ROSE	40.66	$2,439.60	40.66	$2,439.60	$0.00
GODLEY	9	$540.00	9	$540.00	$0.00
GORDON	9.5	$570.00	9.5	$570.00	$0.00
GOULDBUSK	1	$60.00	1	$60.00	$0.00
GRAFORD	3	$180.00	3	$180.00	$0.00
GRAHAM FIRST	59.83	$3,589.80	59.83	$3,589.80	$0.00
GRAHAM SALEM CRESTVIEW	0	$0.00	1	$60.00	$60.00
GRANDBURY	20.42	$1,225.20	20.42	$1,225.20	$0.00
GRANDVIEW	5	$300.00	5	$300.00	$0.00
GRANGER	1	$60.00	1	$60.00	$0.00
GRAPEVINE FIRST	36.5	$2,190.00	36.5	$2,190.00	$0.00
GROESBECK DENNIS CHAPEL	2	$120.00	2	$120.00	$0.00
GROESBECK FIRST	6.5	$390.00	6.5	$390.00	$0.00
GUSTINE	3.25	$195.00	3.25	$195.00	$0.00
HAMILTON	5	$300.00	5	$300.00	$0.00
HANNIBAL	3	$180.00	3	$180.00	$0.00
HARKER HEIGHTS	10	$600.00	10	$600.00	$0.00
HEWITT	5	$300.00	6	$360.00	$60.00
HICO	7	$420.00	8	$480.00	$60.00
HILLSBORO FIRST	12.33	$739.80	12.33	$739.80	$0.00
HILLSBORO LINE STREET	1	$60.00	1	$60.00	$0.00
HOLDERS CHAPEL	1	$60.00	1	$60.00	$0.00
HUBBARD FIRST	5	$300.00	5	$300.00	$0.00
HURST FIRST	70.58	$4,234.80	70.58	$4,234.80	$0.00
HURST ST PAUL	21.25	$1,275.00	22.25	$1,335.00	$60.00
HUTTO	9	$540.00	9	$540.00	$0.00
IREDELL	1	$60.00	1	$60.00	$0.00
ITALY	0	$0.00	0.5	$30.00	$30.00
ITASCA	3	$180.00	3	$180.00	$0.00
JARRELL	2	$120.00	2	$120.00	$0.00
JEAN	2	$120.00	2	$120.00	$0.00
JOSHUA	5.75	$345.00	5.75	$345.00	$0.00
KELLER	16.83	$1,009.80	16.83	$1,009.80	$0.00
KENNEDALE	1.5	$90.00	1.5	$90.00	$0.00
KERENS	1	$60.00	1	$60.00	$0.00
KILLEEN FIRST	15.08	$904.80	15.08	$904.80	$0.00
KILLEEN ST ANDREW	3.25	$195.00	3.25	$195.00	$0.00
KILLEN ST LUKE	10	$600.00	10	$600.00	$0.00
KOPPERL	2	$120.00	2	$120.00	$0.00
LAKE BROWNWOOD	3.67	$220.20	3.67	$220.20	$0.00
LAKESIDE	19	$1,140.00	19	$1,140.00	$0.00
LAMKIN	0	$0.00	1	$60.00	$60.00
LANHAM	1	$60.00	1	$60.00	$0.00
LEBANON	2.33	$139.80	2.33	$139.80	$0.00
LEROY	1	$60.00	1	$60.00	$0.00
LIFEPOINT	3.5	$210.00	3.5	$210.00	$0.00
LITTLE RIVER	1	$60.00	1	$60.00	$0.00
LORENA	19	$1,140.00	19	$1,140.00	$0.00
MANSFIELD FIRST	17.92	$1,075.20	17.92	$1,075.20	$0.00
MART FIRST	7	$420.00	7	$420.00	$0.00
MAY	4	$240.00	4	$240.00	$0.00
MAYPEARL	2	$120.00	2	$120.00	$0.00
MCGREGOR	5	$300.00	5	$300.00	$0.00
MEIER SETTLEMENT	1	$60.00	1	$60.00	$0.00

MERIDIAN	11.75	$705.00	11.75	$705.00	$0.00
MEXIA FIRST	14.5	$870.00	15.33	$919.80	$49.80
MEXIA ST LUKE	1	$60.00	1	$60.00	$0.00
MEXIA UNION MEMORIAL	7	$420.00	7	$420.00	$0.00
MID CITIES DISTRICT	6	$360.00	6	$360.00	$0.00
MIDLOTHIAN	9	$540.00	9	$540.00	$0.00
MINERAL WELLS CENTRAL	2	$120.00	2	$120.00	$0.00
MINERAL WELLS FIRST	4	$240.00	4	$240.00	$0.00
MOODY	2.33	$139.80	2.33	$139.80	$0.00
MOODY LEON	15.33	$919.80	15.33	$919.80	$0.00
MOOREVILLE	3.08	$184.80	3.08	$184.80	$0.00
MORGAN MILL	17	$1,020.00	19	$1,140.00	$120.00
MORTON CHAPEL	1	$60.00	1	$60.00	$0.00
MOSHEIM	1	$60.00	1	$60.00	$0.00
MOUNT CALM	1	$60.00	1	$60.00	$0.00
MULLIN	0.75	$45.00	0.75	$45.00	$0.00
NEWCASTLE	1	$60.00	1	$60.00	$0.00
OAKDALE	7.33	$439.80	7.33	$439.80	$0.00
OGLESBY	4	$240.00	4	$240.00	$0.00
OLNEY	20.5	$1,230.00	20.5	$1,230.00	$0.00
OVILLA	40.17	$2,410.20	40.17	$2,410.20	$0.00
PALMER	8	$480.00	8	$480.00	$0.00
PALO PINTO	1.33	$79.80	1.33	$49.80	-$30.00
PERRY	4	$240.00	4	$240.00	$0.00
PIDCOKE	9.33	$559.80	9.33	$559.80	$0.00
PLEASANT GROVE	5	$300.00	5	$300.00	$0.00
POOLVILLE	3	$180.00	5	$300.00	$120.00
PURMELA	1	$60.00	1	$60.00	$0.00
RANGER	1	$60.00	1	$60.00	$0.00
RED OAK	6.42	$385.20	6.42	$385.20	$0.00
RICHLAND	3	$180.00	3	$180.00	$0.00
RISING STAR	3	$180.00	3	$180.00	$0.00
ROUND ROCK FIRST	65.08	$3,904.80	65.08	$3,904.80	$0.00
ROUND ROCK ST PHILLIP	19.5	$1,170.00	23.5	$1,410.00	$240.00
SALADO	19	$1,140.00	19	$1,140.00	$0.00
SANTA ANNA	0.5	$30.00	0.5	$30.00	$0.00
SANTO	2	$120.00	2	$120.00	$0.00
SARDIS	0.75	$45.00	0.75	$45.00	$0.00
SILVER CREEK	5	$300.00	5	$300.00	$0.00
SMITHFIELD	21	$1,260.00	21	$1,260.00	$0.00
SOUTHLAKE WHITE'S CHAPEL	12.5	$750.00	16.5	$990.00	$240.00
SPRINGHILL	1	$60.00	1	$60.00	$0.00
SPRINGTOWN	18.17	$1,090.20	18.18	$1,090.20	$0.00
STEPHENVILLE FIRST	36.92	$2,215.20	37.92	$2,275.20	$60.00
STRAWN	2	$120.00	2	$120.00	$0.00
TAYLOR FIRST	3	$180.00	3	$180.00	$0.00
TAYLOR TENTH STREET	7	$420.00	7	$420.00	$0.00
TEHUACANA	4	$240.00	4	$240.00	$0.00
TEMPLE FIRST	29.08	$1,744.80	29.08	$1,744.80	$0.00
TEMPLE OAK PARK	22.75	$1,365.00	22.75	$1,365.00	$0.00
TEMPLE ST JAMES	8.66	$519.60	8.66	$519.60	$0.00
TEMPLE ST PAUL	2.5	$150.00	2.5	$150.00	$0.00
TEMPLE HALL	2.25	$135.00	2.25	$135.00	$0.00
THORNTON	0.5	$30.00	0.5	$30.00	$0.00
TOLAR	6.33	$379.80	6.33	$379.80	$0.00
TOPSEY	1	$60.00	1	$60.00	$0.00
TROY	4	$240.00	4	$240.00	$0.00
WACO AUSTIN AVENUE	13.5	$810.00	13.5	$810.00	$0.00
WACO BRACK'S CHAPEL	3	$180.00	3	$180.00	$0.00
WACO CENTRAL	12.25	$735.00	12.25	$735.00	$0.00
WACO COGDELL MEMORIAL	10.83	$649.80	10.83	$649.80	$0.00
WACO FIRST	29.5	$1,770.00	29.5	$1,770.00	$0.00
WACO LAKE SHORE	5.33	$319.80	5.33	$319.80	$0.00
WACO LAKEVIEW	1.25	$75.00	2	$120.00	$45.00
WACO ROBINSON DRIVE	1	$60.00	1	$60.00	$0.00

WACO SPARKS MEMORIAL	3.33	$199.80	3.33	$199.80	$0.00
WACO WESLEY	2	$120.00	2	$120.00	$0.00
WALNUT SPRINGS	11	$660.00	11	$660.00	$0.00
WAPLES	3.33	$199.80	3.33	$199.80	$0.00
WATAUGA	8.5	$510.00	8.5	$510.00	$0.00
WATTS CHAPEL	9	$540.00	9	$540.00	$0.00
WAXAHACHIE FERRIS HEIGHTS	17.16	$1,029.60	17.16	$1,029.60	$0.00
WAXAHACHIE FIRST	30.43	$1,825.80	34.6	$2,076.00	$250.20
WEATHERFORD CALVARY	1.75	$105.00	3.75	$225.00	$120.00
WEATHERFORD COUTS MEMORIAL	12.75	$765.00	12.75	$765.00	$0.00
WEATHERFORD FIRST	60.38	$3,622.80	60.38	$3,622.80	$0.00
WEATHERFORD BETHEL	1	$60.00	1	$60.00	$0.00
WEATHERFORD DISTRICT	0.33	$19.80	0.33	$19.80	$0.00
WEST	6	$360.00	6	$360.00	$0.00
WEST DISTRICT	3	$180.00	3	$180.00	$0.00
WHITNEY KING MEMORIAL	11.83	$709.80	11.83	$709.80	$0.00
WINTERS	2	$120.00	2	$120.00	$0.00
WOODWAY	11.91	$714.60	11.91	$714.60	$0.00
WORTHAM	1	$60.00	1	$60.00	$0.00
ZEPHYR	4.5	$270.00	4.5	$270.00	$0.00
					$0.00
GRAND TOTAL	3057.32	$183,439.20	3126.47	$187,588.20	$4,149.00

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CENTER FOR MISSION SUPPORT

OUR FOCUS

This Center has both a technical and adaptive responsibility in carrying out its mission in the annual conference. It is as technical as offering clergy and lay pensions and health insurance and as adaptive as seeing to it that we energize and equip local churches so they can make disciples of Jesus Christ to transform the world to carry forth ministries of mercy, justice and being the church through its mission and ministries.

The Mission Support Leadership Team has been instrumental in helping organize our center and to establish center responsibilities along with pursuing objectives and plans for the Center as a whole and for helping each staff person more fully understand and live-out their relationship to the vision and mission of the Annual Conference and its connection to the larger global church. This has been accomplished around a spirit of collaboration and collegiality that has resulted in a more cohesive approach to ministry.

We have focused our ministry through the areas of:

1. Risk Taking Mission and Service,
2. Intentional Faith Development,
3. Engaging in Ministry with the Poor and
4. Global Health.

The Center for Mission Support serves as a resource to equip people and local congregations to make disciples for Jesus Christ for the transformation of the world to the glory of God.

In 2013-14, the Center staff and leadership team has collaborated to further the work at the district and local church levels. As you will read in the reports that follow, we have worked hard to provide effective training and avenues for reaching out to, and building relationships with, individuals and communities both locally and internationally, in witness to the Gospel of Jesus Christ which addresses the whole person in body, mind, and spirit and offers redemption and acceptance into the family of God regardless of a person's status in life or in the community.

This witness has been seen within the development of ministries of justice, including immigration and other social reform, community development, disaster recovery, compassion, advocacy, presence, proclamation, and care for the sick, the prisoner, the hungry and thirsty, the stranger, and those without adequate shelter, clothing, jobs, education, and access to public and social benefits. In this way, the Center seeks to invite, empower, and support the missional life of every pastor, lay person, and congregation as vital to what it means to be a Christian in this world both in our own local communities and around the world, so that all come to a saving knowledge of Jesus Christ and participate in God's abundance for all people and all of creation.

In 2014-15 we will continue our focus of connecting, resourcing and partnering with agencies, individuals and churches in order to more adequately offer the redemptive love of Jesus Christ.

We invite you to dream with us by answering the following questions.....

How can we help you meet the ministry needs of your community?
How can we help you connect with other individuals/churches/agencies to reach out?
How can we partner with you?

In 2013-14 we continue to see God at work in mighty ways. We are thankful for the ministry that has taken place in and for the groundwork that has been laid for the future. Thank you for your faithfulness in being the church in this time.

Below you will find just a smattering of the reports from various ministries that relate to the Center for Mission Support and how we have attempted, through them, to energize and equip the local church within the bounds of the CTC. One of our main foci in 2014-15 is to work with each of the districts to specifically target 30 churches in developing a strategic plan of mission and ministry to reach the poor and needy of their community.

UNITED METHODIST WOMEN

LINDA HUTCHINGS, CTC UMW PRESIDENT

The vision of United Methodist Women is turning faith, hope and love into action on behalf of women, children and youth around the world. Listed below are five (5) ways we live the vision:

1. We provide opportunities and resources to grow spiritually, become more deeply rooted in Christ and put faith into action.
2. We are organized for growth, with flexible structures that lead to effective witness and action.
3. We equip women and girls around the world to be leaders in communities, agencies, workplaces, governments and churches.
4. We work for justice through compassionate service and advocacy to change unfair policies and systems.
5. We provide educational experiences that lead to personal change in order to transform the world.

Living the vision of United Methodist Women is how we fulfill our Purpose to know God and to experience freedom as whole persons through Jesus Christ, to develop a creative supportive fellowship and to expand concepts of mission through participation in the global ministries of the church.

This year is shaping up to be an excited one for United Methodist Women. January 26-28 was the **Legislative Event** in Austin. Hundreds of women gathered to hear about and act on these five priorities:

1. **Water** – To approve and expand our state's water infrastructure and prioritize fair water access to all Texans.
2. **Education** – Restore funding and fund growth. Cut the flow of public money to private schools and replace or limit statewide assessments.

3. **Predatory Lending** – Payday and auto-title lending should be regulated to insure transparency, affordability, and to eliminate the cycle of debt by limiting rollovers, regulating fees and allowing partial payments.
4. **Medicaid** – The Medicaid extension is smart, fair and affordable.
5. **Criminal Justice and Mental Health** – Humanize the system with effective programs. Increase access to mental health, substance abuse treatment, rehabilitation and re-entry programs for offenders. Eliminate harsh programs, such as long-term solitary confinement.

The **Charter for Racial Justice Event – Sing-a-Rainbow** was February 22 at Salado UMC. Deaconess Clara Ester shared her life-long experiences growing up and serving in the south. Rev. Lara Whitley Franklin led a Bible study on Isaiah 58. Two women shared their experiences at the Legislative Event. After a delicious "Food for the Road" lunch Ann Ridley shared information on Domestic Abuse in Texas and Billie Ray gave a presentation on the need for additional funding for maternal health worldwide. We closed with the worship service "Listen! Listen! Listen!"

The Central Texas Conference United Methodist Women's **Spiritual Growth Retreat** was March 28-29 at Lakeview Camp and Conference Center. The theme was "Making All Things New: An Invitation to the Spiritual Life" with Revs. Judy and Bob Holloway.

The **Young Women's Event** was April 5 at First UMC of Joshua. The young attendees worked on UMCOR kits for the Great Day of Service in the morning and after a great lunch were pampered with a spa-type retreat including manis and pedis.

"MAKE IT HAPPEN!" was the theme for the **UMW Assembly** in Louisville, KY April 25-28. We filled a bus with joyous UMW and had an unbelievable experience there. More than 55 UMW represented Central Texas Conference at Assembly.

May 17 was the workday at United Community Centers. **The CTC UMW project** for this year has been the gathering of uniforms, baby supplies and other needed items for UCC. We will also host a Christmas party for the ACT III teens of UCC on Dec. 9 at Poly UCC with pizza, games, crafts and an astounding cookie walk to end the evening.

The **UMW Luncheon at Annual Conference** will be Tuesday, June 10, in the beautiful Aristide Event and Conference Center in Mansfield just one block south of First UMC.

There will be two **CTC UMW Mission Trips** this year. They are July 15-18 at Cookson Hills, OK and Oct. 12-18 at McCurdy Ministries in Espanola, NM. To register for either one or both go to ctcumw.org or contact Cynthia Rives, coordinator.

Mission U will be held in three locations this year.

- First UMC, Temple - August 4 - 5, evening classes; August 5, 6, weekday classes
- Genesis UMC, Fort Worth – August 5 - 6, evening classes; August 6, 7, weekday classes
- Glen Lake Camp, Glen Rose – August 9, 10. The August 8 evening is optional.

The studies offered are:

- All Is Well With My Soul – The Spiritual Growth Study
- The Roma of Europe – The Geographic Study
- The Church and People with Disabilities – The Issue Study

UMW Sunday will be celebrated across the conference in many churches on September 28, but it can be held on any other Sunday. Suggestions for this service are on the ctcumw.org website.

The **CTC UMW Annual Autumn Gathering** is October 4 at Trinity UMC in Arlington. The theme for the day "UMW Walking in God's Prescriptive Will."

We hope that you will peruse the ctcumw.org site for information about conference and district UMW events, registration forms, flyers for events and photos. Karla Rodriguez is webmaster and does a great job keeping it up to date. Cross Ties is the CTC UMW publication for the local woman. If you do not receive this, please contact any conference officer or post it on the message board on the website.

I truly appreciate each local, district and conference United Methodist Woman. We are blessed to be in mission together as we strive to put our faith, hope and love into action.

DISASTER RESPONSE

REV. LARAINE WAUGHTAL, DISASTER RESPONSE COORDINATOR

The year 2013 brought disasters to three of our communities in the Central Texas Conference. On April 17, 2013 the fertilizer plant in West, TX tragically exploded killing 15 people and injuring so many more. This event affected 667 households and 1,268 people. In truth it affected more than the number of people listed in the report – these were the ones with losses of homes, personal items and family members. In truth this disaster affected the two point charge of West/Gholson, both communities, and people across the state and nation as they heard the news and responded.

Our Disaster Response Coordinator was in contact with the pastor, Jimmie Samson that night and on the ground the next morning. We had a tremendous response from our trained Early Response Teams from the Conference responded as 336 volunteers working 2,296 hours served over the first few months to help families recover their belongings and make their property safer.

Our own conference and the conferences and individuals from across the nation have donated $517,448.64 and UMCOR gave us another $220,000 for West. All of this money is being utilized for the recovery of West. Not only have we responded as a conference in the relief phase of the recovery, but volunteers have begun to help in the rebuilding process. We were also approached in the early phases of the disaster by the community, FEMA and the State of Texas to provide Case Management for the people of West over the long term process. They knew the reputation of UMCOR and wanted us to facilitate and help oversee the needs of the people of West. We contracted with 8 Case Managers and trained 23 volunteers to help with this process. Out of the original 667 cases opened 337 families have had their situation completed and their cases closed.

Less than one month later on May 16, 2013 an F4 tornado tore through the Ranchos Brazos community of Granbury and the city of Cleburne. Again, we were on the ground the next morning preparing to respond as the emergency personnel finished their work. Our disaster response leadership was in place and responded to both communities. With Laraine Waughtal, Disaster Response Coordinator, in Granbury and the Rev. Kim FUMC Cleburne on the ground in each location the process began to respond with our trained Early Response Team members.

Between the two locations we have had 265 volunteers work 9,008 hours representing 32 churches and two businesses in the cleanup of the two communities. The work accomplished includes salving metal and cutting trailer bases for home owners, tarping roofs, chainsaw work, demolishing trailers, packing up homes, stabilizing structures, finding belongings, debris removal and skid steer work.

Once again donations came pouring in with $125,653.62 received in our conference and $210,000 from UMCOR. This money has been utilized for new septic systems (the tornado literally churned the ground and destroyed them), and the repairing and rebuilding of homes. The money has also been utilized for receiving seven beautiful modular homes donated from Ft. Hood Army Base. Some remodeling and re-establishing electricity, plumbing and central heat and air on the homes were necessary. Our conference has helped lead the way with providing the Construction Manager for the Long Term Recovery Center.

In both locations our volunteers have responded in a tremendous way. There is not enough room in the journal to recognize and thank everyone. The Granbury recovery should be completed by early summer. West will continue in the rebuild process for a minimum of another year and a half.

Our Disaster Response Task Force has been re-established with two representatives serving from each district in the conference. They have been hard at work going to Jurisdictional Disaster Response training and preparing for the possibility of disasters for this year.

Also, our Conference Disaster Plan is being updated and plans will be written for each district since each district provides unique challenges and needs.

I cannot thank everyone enough for their generous response and work being the hands and feet of Christ and being a tremendous witness in these communities on behalf of the United Methodist Church.

RISK TAKING MISSION AND SERVICE

Five Star Mission Awards

Five Star Mission Awards recognize churches that have done the following:

1. Paid 100% of their Connectional Mission Giving;
2. Made a contribution to a United Methodist Missionary or to a United Methodist Global Church Partnership program;

3. Made a contribution to a United Methodist advance special;
4. Participated in local mission;
5. Offered an on-going program of mission education.

For 2013, the Central Texas Conference recognized these 54 churches as continuing Five-Star Recipients:

Acton UMC
Aledo UMC
Arborlawn UMC
Arlington FUMC
Arlington Heights FUMC
Bluff Dale UMC
Cogdell Memorial UMC
Coleman FUMC
Colleyville FUMC
Covenant UMC
Cross Plains FUMC
Crowley FUMC
Faith UMC
Ferris Heights UMC
Fort Worth FUMC
Genesis UMC
Georgetown FUMC
Good Shepherd UMC
Gordon FUMC
Graham FUMC
Granbury FUMC
Grapevine FUMC
Groesbeck FUMC
Harker Heights UMC
Hurst FUMC
Keller UMC
Killeen FUMC
King Memorial UMC
LifePoint UMC
Line Street UMC
Mansfield FUMC
Meadowbrook UMC
Morgan Mill UMC
Newcastle UMC
Oakdale UMC
Poolville UMC
Red Oak FUMC
Ridglea UMC
Salado UMC
Smithfield UMC
St. Andrew's UMC - Killeen
St. Barnabas UMC
St. John the Apostle UMC
St. John's UMC
St. Luke UMC - Ft. Worth
St. Paul UMC - Hurst
St. Philip's UMC - Round Rock
Stephenville FUMC
Tenth Street UMC
Thornton UMC
Trinity UMC
Waxahachie FUMC
Weatherford FUMC
White's Chapel UMC

We are excited to celebrate these 8 First time recipients of the Five-Star Mission Award:

Azle FUMC
Ballinger FUMC
Brownwood UMC
Campus Drive Community UMC
Gatesville FUMC
Midlothian FUMC
Moody FUMC
Moody-Leon UMC

Missionary Support

In 2013, 20 congregations supported a full Covenant Relationship with a missionary of the General Board of Global Ministries of the United Methodist Church. *Congratulations Central Texas Conference!*

We are proud to acknowledge these covenant relationship churches:

King Memorial	William Harry Lovelace
Alvarado, First	General Missionary Fund
Polytechnic	Alex Awad
St Luke/Fort Worth	David and Cynthia Ceballos
Ferris Heights	Cynthia Ceballos
Colleyville, First	Rukang Chikomb
Trinity	Dieudonne Karihano
Waxahachie, First	Guillermo Berman Ramirez
Mansfield, First	Guillermo Berman Ramirez
Acton	Gaston and Jeanne Ntambo
Arborlawn	David Ceballos
Cahill	Cindy Ceballos
St. John's, Georgetown	Gaston and Jeanne Ntambo
Killeen, First	David and Cindy Ceballos
St Andrew's, Killeen	David and Cindy Ceballos
Gordon, First	David and Cindy Ceballos
Stephenville, First	Gaston Ntambo, Guillermo Berman Ramirez
Oakdale UMC	Cindy Ceballos
Cross Plains, First	Carol Partridge
Poolville	Donna Pewo

CTCYM

MISSION EXPERIENCE/TRIP	ACTUAL 2013
June Sr. High	741
June Combo	778
July Jr. High	268
July Combo	142
	Total -- 1929

Risk-Taking Mission locations were as follows: Oklahoma – Sr. High and June Combo Mission Experiences; Central Texas Conference – Jr. High and July Combo Mission Experiences

UMVIM (United Methodist Volunteers in Mission) Training Events that HAVE OCCURRED

Date	Location	Facilitator	Attendees
6/1/2013	Mansfield FUMC	Teresa Sherwood	7
7/13/2013	Hillsboro UMC	Johnny Miller	6
9/14/2013	Oak Park UMC	Johnny Miller	6
10/29/2013	Mansfield FUMC	Teresa Sherwood	6
			TOTAL – 25

DISASTER RESPONSE MINISTRIES
ERT (Early Response Team) trainings that HAVE OCCURRED

Date	Location	Facilitator	Attendees
6/15/2013	Acton UMC	Laraine Waughtal	17
9/7/2013	Central UMC	Laraine Waughtal	44
			TOTAL – 61

PARTNERSHIPS WITH JUSTICE FOR OUR NEIGHBORS

The Central Texas Conference is pleased to have maintained our budgetary support for JFON for 2013 at $36,000 and to be contributing that amount again in 2014. Together, we have maintained our partnership designed to energize and equip local churches to develop innovative ministries in predominantly minority neighborhoods. Through the use of the Peace with Justice offering proceeds, funds were made available to resource seventy-eight partnerships with Justice for our Neighbors including Prayer Vigils, Immigration Primers and educational/justice ministries with immigrant neighbors. In addition, the Central Texas Conference funded the appointment of Rev. Dean Reed as Executive Director of JFON through 2013. A Task Force formed in early 2014 is evaluating the pathway forward for deeper and continued involvement by Central Texas Conference churches in ministry with our immigrant neighbors.

EASTERN MEXICO TASK FORCE

The Eastern Mexico Task Force met in conjunction with partner churches from Eastern Mexico to continue to evaluate the details of living out the Covenant Relationship between the two conferences based on these objectives:

1. Developing mission trip opportunities for members of CTC churches to serve alongside of the churches of Mexico in their communities as well as opportunities for members of the churches of Mexico to serve within the Central Texas Conference.
2. Developing a renewed relationship with the Juan Wesley Seminary with possible opportunities for exchange learning.
3. Central Texas and Eastern Mexico conferences to solidify and grow relationships between pastors and laypersons.
4. Strengthening and enhancing relationships with Willie Berman, GBGM missionary serving in the Eastern Mexico conference.

An exploratory team travelled to Mexico in 2013 to scout mission/work projects for teams from the US to travel to Mexico. The Center for Mission Support is currently recruiting VIM leaders to lead these teams. In addition, an exploratory team from Eastern Mexico visited Central Texas in 2013 and discussed collaborative ministry in the area of Hispanic Worship Leadership for 2014 as well as possible clergy partnerships between conferences and internships through the John Wesley Seminary in Monterrey, Mexico. These initiatives will be further explored in 2014. Through the development of our relationship with the Eastern Mexico Conference, we anticipate receiving Rev. Samuel Macias, Elder in the Eastern Mexico Conference to Pastor of La Trinidad UMC in Fort Worth and CTC Church Growth and Development.

BISHOP'S MISSION TRIP TO KENYA

Bishop Lowry and Rev. Dawne Phillips, CTC Director of Missions, will lead a team of 16 clergy and lay-persons to Maua Methodist Hospital in Meru, Kenya in September, 2014 as a part of the Central Texas Conference's continued emphasis on serving the world and on global health. We look forward to the additional leadership these persons will provide in this area upon their return.

INCLUSIVENESS

The Central Texas Conference continues to monitor Annual Conference for inclusiveness of all persons. As a step beyond the act of monitoring, the Inclusiveness Task Force continues to work toward the goal of energizing and equipping local churches to make disciples of Jesus Christ for the transformation of the world through the full inclusion of all persons. As a follow-up to the 2012 trip of the Inclusiveness Committee to the Multicultural, Multiclass Worship and Ministry Seminar presented by The United Methodist Church for All People in Columbus, OH in October, 2012, there are plans for a focus on cultural competencies in 2015-2016.

The CTC Resource Team on Accessibility continues to be available to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world by ensuring their facilities are accessible for ministry with all persons. The resource team is available to assist a local church Accessibility Team conduct an Accessibility Mini-Audit: an aid to assist churches in identifying barriers that can cause persons with disabilities to be excluded from full participation in worship and other congregational ministry. The goal of full accessibility is a continuing process and this audit is a starting point. It is recommended that the local church Accessibility Team includes at least seven persons consisting of the Chair of Trustees, the Pastor, the Lay Leader, persons with disabilities and other persons interested in disability concerns. For information about an Accessibility Audit, contact Rev. Dawne Phillips at dawne@ctcumc.org.

2014 CENTRAL TEXAS CONFERENCE ANNUAL CONFERENCE MONITORING

The Inclusiveness Committee will again be monitoring the 2014 Central Texas Conference Annual Conference for inclusive language and behavior and comparable treatment of all persons. Members of the conference are invited to participate in monitoring by selecting a session and utilizing the form that follows. Completed surveys can be left in the designated box at the Center for Mission Support Table outside the sanctuary.

ANNUAL CONFERENCE MONITORING FORM CENTRAL TEXAS ANNUAL CONFERENCE, JUNE 8-11, 2014

The Central Texas Conference's Guiding Principles state, "We believe that we are called to be faithful to our five core values of Evangelism, The Wesleyan Tradition, Spiritual Growth, Mission, and **Inclusiveness**." Monitoring of the Annual Conference will demonstrate how well we have lived into inclusiveness. We will celebrate our successes

and learn where we need to improve. As a participant, please express your experiences in this session by answering the questions found below.

Title and Time of session observed: _____
(Worship, plenary, or committee meeting)

Was there comparable treatment of all people? If not, please explain, giving specific examples.

_____

_____

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Did you see any examples of accommodations for people with disabilities? What could be done to improve the experience for people with disabilities?

_____

_____

_____

_____

Were there any examples of "exclusivity" that you'd like to call to our attention? Please be as specific as possible.

_____

_____

_____

_____

In what ways is our conference working to be more effectively engaged in ministry with the diverse and growing demographic groups?

_____

_____

_____

_____

Additional comments:

_____

_____

_____

_____

Indicate your racial/ethnic identity & gender: _____

If you have any questions please give Pat Loomis a call @ 817-909-0351. Thank you very much for serving.

ENGAGING IN MINISTRY WITH THE POOR

Mission Backpack

Mission Backpack is an initiative designed to energize and equip local churches to be involved in ministry with the poor in their local communities by partnering with their neighborhood schools to provide weekend food for children with food insecurity. Utilizing offerings received through the Thanksliving Offerings and Center for Mission Support budgeted funds, five new backpack ministries were started in five Central Texas Conference communities, making a total of twelve new starts since Annual Conference 2012. Through the Christ-centered love of these congregations, backpacks of food were delivered to children with food insecurity, relationships were built between local congregations and community schools, and disciples grew in their understanding of transforming the world, one hungry child at a time.

Advance Giving

We celebrate that Central Texas Conference giving to Advance ministries of The United Methodist Church totaled $248,261.61. This included these top recipients:

$42,154.93 to Philippine Typhoon
$40,653.23 to Imagine No Malaria
$27, 261.83 to UMCOR USA
$24,284.32 to Child Rescue Center in Sierra Leone
$16,151 to UMCOR Global
$9,143 to Maua Methodist Hospital
$6,121 to AIDS Orphan Project in Maua Kenya
$5,289 to Hurricane Sandy UMCOR relief

In addition, we contributed $71,467 to Global Missions Missionaries of the United Methodist Church.

"Understanding Poverty" Workshop Series

CTC Center for Mission Support has developed a two-day workshop on "***Understanding Poverty***" led by Rev. Dawne Phillips, CTC Director of Missions. The pilot program was offered at FUMC Ballenger in 2013 and information about how your church can schedule the workshop can be found on the CTC website.

GLOBAL HEALTH

Understanding that food insecurity is one of the contributing causes of global health issues, the 2011 Thanksliving Offering proceeds ($7,264.80) were used at Annual Conference 2013 to package foods through the *Kids Against Hunger* initiative. An additional $10,000 for this project came from the CTC's Center for Mission Support. These food packages were delivered by our GBGM missionary Willie Berman to meet needs in our connectional ministries across the border as a part of our new covenant relationship with the Eastern Mexico Conference.

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$40,653.23 was given to the Imagine No Malaria campaign.

The Bishop's Mission Trip to Kenya in September 2014 will focus on our partnership with the Maua Methodist Hospital in the eradication of killer diseases malaria and HIV AIDS as well as hunger related illness and deaths.

INTENTIONAL FAITH DEVELOPMENT

Elementary Bible Camp

The Central Texas Conference hosted a Bible Camp for elementary age children at Glen Lake Camp in September 2013. 22 churches participated, bringing 135 children who grew in their faith and understanding of the role of scripture in their discipleship.

Christian Educators' Fellowship Partnership

Through our partnership with the Central Texas Conference Chapter of Christian Educators' Fellowship the CTC sponsored in the Spring, a lunch and learn with Rev. Dr. Leanne Hadley on "Ways to Include Children in Worship." We continue to seek ways to include more educators in these gatherings.

Children's Task Force

The CTC Children's Task Force continues to work to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world by augmenting the ministry to children and their families in place in local congregations. Priorities for 2013 have been evaluating the needs of those working with children and families as well as establishing a vision and long-term plan for ministry with children in our conference; supporting 2013 Elementary Bible Camp and development of the Spring Event for children and families: **Equipping Families for Faith**, held in Waco. The Task Force has developed a current contact list of persons involved in ministry with children and a

Facebook page for dissemination of information. The Task Force is led by Rev. Holly Dittrich.

Youth and Young Adult Ministry

Leanne Johnston

After a chaotic, busy, and wonderful summer, our youth workers gathered for two nights of relaxation, worship, support, and fellowship at Still Water Lodge in Glen Rose. Worship was provided by Jarrod Johnston and Colin Campbell. Participants explored Spark House curriculum and were lead in Bible Study by Spark House representatives. Youth workers left the retreat filled with the Holy Spirit and support by other youth ministers. "I had an awesome time, made some new friends, rest and (most importantly) I was able to reconnect with my Savior who loves me so much. Can't wait for next year!" The Youth Worker Sabbath is scheduled for August 14-16, 2014 at Still Water Lodge.

Every month around the conference youth workers gather for lunch, dinner, or coffee to share ideas, support each other, and pray together. In January a new group for youth workers was born – Youth Workers Accountability Group. This group meets for 2 hours each month and is intentional in their approach. Each month two youth workers share an article, book, scripture, devotional, or other source that has enhanced their ministry. Youth ministers have signed a covenant to hold each other accountable and support each other in ministry. We are excited to see how this group continues to shape youth ministry in our conference.

Our Conference Council on Youth Ministry has continued to live out their mission of "being in the business of changing hearts." They have provided valuable leadership and passion to our conference events and shared what they've learned with their local congregations. They understand that the call of Christ on their life is challenging and uncomfortable. God is moving in remarkable ways in their lives and I cannot wait to see what the future holds. We are excited to add new committed adults to the CCYM team this year as we focus on intentionally mentoring students.

We had three very successful Mid-Winter Retreats at again this year – one Central UMC in Waco and two at Glen Lake Camp. About 400 participants attended one of the three retreats in February and represent 37 churches from around the conference. The theme this year was "Called to be the Church" and the entire schedule focused on what the church is, who the church is, why the church exists, and where the church is going. CCYM voted to have Loose Change to Loosen Chains campaign through International Justice Missions be their focus this year. They successfully raised $875.19 to fight slavery!

Central Texas Conference young adults have been very busy this year as well! In July we had our first conference-wide young adult mission experience to Oklahoma City. Participants worked with the Refuge OKC doing construction and community building with the folks in an urban area of Oklahoma City. All young adults are invited on a mission experience to Memphis, Tennessee this year in July! In September, young adults exploring a call to ministry came together for worship and discernment at the Discovery Retreat in Waco. Young people were empowered to follow the call God has placed on their life. They learned more about specific areas of ministry including youth and children's ministry, ordination, and spiritual gifts.

A monthly roundtable for those who work with young adults began meeting in August. Campus pastors, young adult ministers, and volunteers gather to share struggles, best practices, and plan events. This group planned a drive-in movie event for young adults over spring break. There was live music, delicious food, and great fellowship. Through these gatherings and events, young adults are making valuable connections and continuing to grow in their relationship with Christ.

I continue to be honored to travel the conference meeting youth, youth workers, young adults, and young adult workers. The purpose for ministries with young people is not recreation or programming, but discipleship. I am thrilled to work in a conference that values the discipleship of young people.

Task Force on Ministry with Older Adults

Recognizing that churches are called to make disciples of Jesus Christ of all ages for the transformation of the world, the CTC Task Force on Ministries with Older Adults augments the ministry of local churches in the following ways (1) provide conference-wide ministry opportunities in the areas of Risk Taking Mission and Service specifically designed to engage older adults; and (2) provide learning opportunities for local church staff and volunteers in best practices of engaging older adults in learning communities that address the particular spiritual growth opportunities that come in later years of life. A conference wide workshop on Older Adults in Ministry and a mission trip for older adults to the UMCOR Sager Brown Depot were the fruits of this year's focus. This task force is led by Rev. Gordon Johnson and Rev. Brenda Beaver.

Intentional Discipleship Project – Charting the Course
Central Texas Conference and General Board of Discipleship
May to December 2013

In May 2013, the conference identified congregations to test *Charting a Course* as a process for congregations ready to build an intentional discipleship system. Four congregations participated and recommend the process. Each church indicated that *Charting a Course* got them started on intentional discipleship, and they recognize the need to pay attention and adapt all the ministry toward discipleship so that they are relevant to people.

The conference wanted to identify a process for congregations in their Healthy Church Initiative process that got a prescription to build a discipleship system. The *Charting a Course* process enabled each congregation to develop a unique plan for the community and context. In 2014, the congregations will develop strategies to implement their discipleship system. The 4 congregations are diverse in context, staffing and population.

Keller UMC is a large, multi-staff congregation and found this process aligned the staff toward a priority on discipleship. They said, "Charting a Course gave us a process to bring focus to all our diverse ministries."

Hamilton UMC is a county seat church in a stable rural area. The pastor identified facilitators and the team was identified after 3 months of prayer and discernment. They

said, "Our whole congregation got involved in describing a disciple." The team will continue the Charting a Course process in 2014.

Central UMC is an established congregation renewing itself. They said, "We claim our identity as Wesleyan Christians. Learning our heritage was powerful." Located just off interstate 35 in Waco, the Charting team is building an intentional system for "Finding the Central Way.' They have developed this visual. On-ramps represent the various ways people access growing in faith.

Good News UMC is a new church in a fast growing suburb. They reported "At first we thought this was the latest program and agreed to test it for the conference. We discovered it is not a program. We had to work the process to develop what will work for us."

A conference-wide training event on the Charting the Course resource will be held on Saturday, November 8th. Watch the CTC website for location and registration information. For more information about how your church can engage in this intentional discipleship process, contact: Rev Dawne Phillips, Central Texas Conference dawnephillips@ctcumc.org

CONFIRMATION CELEBRATION EVENT

Confirmation classes from around the conference came together with Bishop Mike Lowry on January 24, 2014 at Glen Lake Camp to celebrate their connection with the larger church. Thank you to small group leaders, sponsors, and Bishop Lowry for leading over 130 adults and children in this connectional experience. 2015's Confirmation Celebration Event is scheduled in early 2015. Watch the CTC website for more information.

PASSIONATE WORSHIP

In partnership with the Center for Evangelism and Church Growth, the Central Texas Conference Worship Task Force was formed to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world by providing resources to churches to enhance development and offering of passionate Wesleyan worship experiences. Priorities included providing connections to excellent preaching resources; providing training on developing and utilizing a worship planning team; providing creative and theologically consistent worship resources relevant to church size and demographic; providing training/resources in the development of daily personal worship resources; making available quality liturgical resources in both contemporary and traditional modalities; training in the use of high-quality sacred space visuals; conversation in developing creative worship venues/services outside the traditional worship setting; and training for churches in how to effectively tell the story of ministry in their midst.

The fruit of the initial year of dialogue was the *Revive* worship event held in March, 2014 at FUMC Mansfield, where approximately 75 worship leaders in the areas of traditional worship, contemporary worship and worship technology met to hear Bishop Lowry's vision of passionate worship, make connections with others involved in worship leadership in our conference, and learn from FUMC Mansfield about their process of

developing multiple worship experiences with a variety of technology. A leadership team is in place to determine next steps for networking and resourcing worship leaders.

GLEN LAKE CAMP AND RETREAT CENTER

REV. TRAVIS FRANKLIN, EXECUTIVE DIRECTOR

The story continues.....

In the fall I was in The Container Store making some purchases for the camp. As I was checking out, the young cashier noticed the Glen Lake Camp shirt I was wearing. He asked me if I was connected to Glen Lake. When I responded that I worked there, this 30 year old man began to share with me how he had gone to Glen Lake both as a child and as a teenager. He also shared that both of his parents had gone there as well. He told me that his experience there had shaped and influenced many of the most important decisions he had made during those years of his life. He concluded by witnessing that going to Glen Lake Camp was one of the greatest gifts his parents could have given him.

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The story of what God has, is, and continues to do in and through the ministry of Glen Lake Camp is certainly a transformational story worth telling and re-telling. As we celebrate the 75th anniversary of the Camp's life in ministry, those stories are at the heart and soul of what the ministry is and what the ministry has been about for these past many years. On behalf of the Camp, let me express my thanks to the Conference for its faithful and continued support of this ministry. Without you there would be no Glen Lake Camp and Retreat Center. I want to invite each of you to join us for the 75th Anniversary Celebration of this great ministry on Friday and Saturday, October 3rd and 4th, at the camp. You will be receiving more detailed information related to that great day of remembering and celebration. I pray you will put those dates on your calendar and join us.

Since last annual conference God has been very busy in and through the ministry of Glen Lake Camp. We served more than 11,000 people in the past year through camps and retreats. Our retreat ministries have been growing for the past three years. Summer camp continues to struggle some, but we are hoping to see those numbers increase this summer. I am grateful to each of you for the ways in which you support us. We are blessed with a dedicated and faithful staff and board who believe in what God is doing among us and where God is leading us next.

One of the most exciting projects we have going on right now is our involvement with Kaleidoscope, Inc. a camping consulting firm. Kaleidoscope is leading us through some strategic planning. At the end of the process we hope to have clarified the vision and mission of this ministry, our identity related to the ministry God is calling us to do, and some sense of where God may be leading us next. Our board and staff are involved in this process and we are being challenged and inspired as we sense what the Holy Spirit is seeking to do in, though, and among us. We would ask the Conference for your ongoing prayers as we move through this exciting adventure together.

This past fall it was my pleasure to drive to Georgetown, Texas to meet with Mr. Allen Rogers. Allen is a member of the First United Methodist Church of Georgetown. At the invitation of his pastor I met Allen in the pastor's office for an interview. You see, Allen

is 86 years old and he was a part of the original group of people to purchase Glen Lake Camp some 75 years ago. I have to tell you it was an amazing two-hour conversation. What I remember most about my time with him was his witness that God, through Glen Lake Camp, had helped to lay a strong, faith foundation for his life. He talked about how his experience there had shaped and molded him in his faith. He witnessed about how it had made him a more loving father and husband, a more compassionate neighbor and friend, and a disciplined and dedicated worker. He shared with me that his experience at Glen Lake Camp had been passed down through the generations of his family. His stories of the beginning years at the camp were warm and inspiring. And what I experienced in that interview confirmed once again God is alive and at work in that most sacred and holy place.

As we thank God for these 75 years of God's work among us, my prayer for us all would be that stories like these will continue to be heard as we trust God's movement among us! Seventy-five years is only the beginning!!

Much grace always,

Visit www.glenlake.org to become an essential part of our future ministry in Jesus Christ—at Glen Lake.

BUILDING COMMITTEE

STEVE MCIVER, CHAIRMAN

The Committee met twice after attending the groundbreaking ceremonies at Texas Wesleyan University.

At the October 12, 2013 meeting we viewed the initial floor plan drawings provided by the architects. Discussion was centered on the unique things needed for our purpose as compared to a typical office building. Such things as a prayer room/chapel, large multi-purpose room, the different kinds of and amount of technology equipment, and a patio/outside gathering space were the main topics.

The committee voted to recommend that monies received from the sale of the present building above the amount of the lease payments on the new building be used for technological and office equipment, furnishings and the patio.

The committee voted to authorize Earl Wood and Randy Wild to negotiate the lease agreement for us.

During the March 1, 2014 meeting we looked at carpet, paint and tile samples and so forth. We also saw the second floor plan necessitated because the first one was over budget.

The committee voted to recommend acceptance of the additional two years offered by TWU on the lease agreement at $100,000 a year.

Construction is scheduled to begin in late June and be finished in late April, 2015.

COMMISSION ON ARCHIVES AND HISTORY

ED KOMANDOSKY, CHAIRMAN

The Commission on Archives and History has the mission of finding, gathering and preserving items of historical importance of the United Methodist Church within the Central Texas Conference. The commission meets annually in the fall at the library on the Texas Wesleyan University campus. Highlights of our last meeting are as follows:

1. The commission continues to strife to recruit those in the Central Texas Conference who are interested in preserving the history of our churches and church related organizations and we are making appropriate efforts to improve our outreach.
2. The commission hopes to sell the remaining Central Texas Conference history books and use the funds therein generated to preserve cornerstones of closed CTC churches. A cornerstone garden has been built on the TWU campus for those historical markers from closed or abandoned churches.
3. A letter of thanks and appreciation will be appropriately sent to the West Library at TWU once all the archives are transferred to the new conference center currently being built on the university campus. The library has for many years donated space and services to the CTC archives at no cost. Our archivist Calvin Scott was also commended for his work in updating the electronic database and putting old conference journals online.
4. The commission hereby goes on record to urge the continued collection of anecdotes, pictures, articles, plaques, books, records and any other historical items that can be archived and stored to fill in the historical record of the CTC. In this regard each church is urged to have a historian to help the commission in its task of preserving United Methodist history in our conference.

COMMISSION ON ARCHIVES AND HISTORY

CALVIN SCOTT, CENTRAL TEXAS CONFERENCE ARCHIVIST

The majority of the progress made in the Central Texas Conference archives this year has been focused mainly on cataloging our records and fulfilling requests for assistance and research that come in to the archives. However, rather than get into the minutia of the day to day work that is involved in maintain and running the archives in this report, I'd like to highlight two specific projects that deserve special mention - organizing our accession room and digitizing our conference journals.

During the summer, I worked 20 hours on organizing our accession storage space. This process included setting up an organizational schema, and working in the new material that is constantly being added to the archives. In the next year, I plan on fine tuning this organizational scheme and employing it to provide an easier time collecting new materials. We have collected more than 60 boxes of new accession materials this year from various districts, churches and agencies associated with The United Methodist Church. This is a vast increase and has mostly came from district offices and closed churches. The issue with the upkeep of these records is unfortunately not as simple as organizing the records by collection. Not all records have archival value; but a few of the records are still within their retention schedule and need to be kept. This makes working on the records problematic until all non-archival records in the collections

retention schedule has been fulfilled. This aspect of the project has grown exponentially from what originally seemed to be a simple organizational task.

I have also continued to expand the digitization of our conference journals. This year we digitized 19 years of journals, and now have digital copies from 1980 to 2007. The digitized journals are all searchable and in pdf formats. I will be adding the most recent editions online in the coming months. I hope to have them all added by June of this year. Once completed, you will be able to access them at http://www.ctcumc.org/archives. The size of the journals are anywhere from 15 to 45 MB. While quite large in file size, the journals are easy to download for faster use and portability.

In addition to the regular cataloging, collecting, processing requests and working on our electronic database, I plan on setting up a new accession process for churches and other donators in the coming year. I hope to make the process as painless as possible but one that still provides informative data on the collection. I will also work on digitizing more records this year, continue to organize our accession room, and prepare for the eventual move of the archives sometime in 2015.

A RESOLUTION ON HOLY CONFERENCING

The Central Texas Conference of the United Methodist Church herein assembled adopts the following resolution:

WHEREAS the phrase "agree to disagree" first appeared in print in 1770 when, at the death of George Whitefield, Methodist founder John Wesley wrote a memorial sermon which acknowledged but downplayed, the two men's doctrinal differences; and

WHEREAS the John Wesley was the first to put the phrase "agree to disagree" in print, he also enclosed it in quotation marks; in a subsequent letter to his brother Charles, John Wesley attributed the phrase to Whitefield; and

WHEREAS the Methodist denomination in centuries past has disagreed on such issues as slavery and the American civil rights movement; and

WHEREAS our denomination now appears to have substantial differences of opinion concerning civil unions, same gender marriage and homosexuality; and

WHEREAS Holy Conferencing and open and frank discussions of differences often lead to common understanding concerning such differences;

THEREFORE be it resolved by this Central Texas Annual Conference:

THAT we commit ourselves to prayer and discussion in Holy Conferencing during the coming conference year; and

THAT we consider our differences with love and respect; and

THAT as clergy and laity together we seek God's will for our United Methodist Church concerning issues related to homosexuality, civil unions and same gender marriage; and

THAT we might prepare for General Conference 2016 with the attitude of John Wesley, who said "though we cannot think alike, may we not love alike? May we not be of one heart, we are not of one opinion? Without all doubt we may."

Submitted by: Central Texas Methodist Federation for Social Action, Julie Fuschak, Secretary; Anne Jordan, board member.

The Mission Support Leadership Team votes Concurrence

G ANNUAL CONFERENCE ORGANIZATION & ADMINISTRATION

2015 Central Texas Conference Budget

I. GENERAL CONFERENCE	2,503,872	2,549,393
II. JURISDICTIONAL CONFERENCE	94,334	91,106
III. CENTER FOR LEADERSHIP	1,271,662	1,311,913
IV. CENTER FOR EVANG. & CHURCH GROWTH	888,008	972,828
V. CENTER FOR MISSION SUPPORT	1,106,241	1,184,307
VI. AC ORGANIZATION/ADMINISTRATION	3,924,041	3,886,643
TOTAL CONNECTIONAL MINISTRY GIVING BUDGET	$9,788,158	$9,996,190
Increase (Decrease)		$ 208,032
		2.13%

I.	GENERAL CONFERENCE		(1)	2,503,872	2,549,303
	A.	Africa University		39,340	39,892
	B.	Black Colleges		175,797	178,279
	C.	Episcopal Fund		374,857	390,431
	D.	General Administration		154,926	157,131
	E.	Interdenominational Cooperation		34,452	34,969
	F.	1 Ministerial Education 75% GCFA		338,552	335,185
	F.	2 Ministerial Education 25% CTC		110,184	111,729
	G.	World Service		1,283,764	1,301,777
II.	JURISDICTIONAL CONFERENCE		(2)	94,334	91,106
	A.	Jurisdictional Admin		24,547	24,547
	B.	Lydia Patterson		52,412	52,412
	C.	Mount Sequoyah		12,533	12,533
	D.	SMU Campus Ministry		4,842	1,614
III.	CENTER FOR LEADERSHIP			1,271,662	1,311,913
	A.	Conference Core Team		1,000	1,000
	B.	Cabinet Consultants/Expense		15,000	15,000
	C.	Conference Nominating Team		600	600
	D.	Developing Principled Christian Leaders		628,685	630,297
		1. Board of Ordained Ministry		73,388	75,000
		2. Campus Ministry		546,097	546,097
		a. Baylor-Wesley Foundation		79,057	
		b. Hill-Wesley Foundation		54,097	
		c. Navarro-Wesley Foundation		75,557	
		d. Tarleton-Wesley Foundation		85,057	
		e. TCU-Wesley Foundation		86,603	
		f. UTA-Wesley Foundation		86,511	
		g. Weatherford-Wesley Foundation		67,500	
		h. Campus Ministry Reserve Fund		11,715	
		3. Conference Lay Servant Ministry Team		8,000	8,000
		4. Bishop's Preaching Excellence Award		1,200	1,200
	E.	New Places/Transforming Existing Congregations		89,000	89,000
		1. Winds of the Spirit		40,000	40,000
		2. Consultants/Coaching for Fruitfulness		20,000	20,000
		3. Partnerships/New/Emerging Ministries Opport.		17,000	17,000
		4. Consultant to Campus Ministry		12,000	12,000
	F.	Intentional Faith Development		25,000	25,000
		1. Learning Experiments		6,500	6,500
		2. Center Events/Recruitment/Training		15,000	15,000
		3. Five Day Academy for Spiritual Formation		2,000	2,000
		4. Higher Education/Scholarship		1,500	1,500
	G.	Communications and Technology		62,200	62,200
		1. Meetings: Comm/Tech		200	200
		2. Website		14,000	14,000
		3. Promotional/Video/Social Media		8,000	8,000
		4. Technology – Hardware		12,000	12,000
		5. Technology – Software		5,500	5,500
		6. Outside Services		10,000	10,000
		7. Equipment		12,500	12,500
	H.	Center Administration Expenses	(3)	458,177	488,816
		1. Staff Salaries & Benefits		410,177	488,816
IV.	CENTER FOR EVANG. & CHURCH GROWTH			888,008	972,828
	A.	New Places for New People		449,000	495,400
		1. New Church Starts/Continued Support		395,000	401,400
		a. New Church Starts	(4)	149,000	200,000
		b. FW-FUMC Satellite		25,000	25,000
		c. Genesis Fellowship		36,000	36,000
		d. Life Church		18,000	18,000
		e. Lifepoint		25,000	0
		f. Keller UMC Satellite		25,000	25,000
		g. Our Manna		6,000	6,000
		h. Richland Hills-French Speaking		49,000	49,000
		i. Rockbridge		50,000	0
		j. Wesley Ghanaian		12,000	32,400
		k. Whites Chapel Satellite		-	5,000
		l. Thompson Chapel		-	5,000
		2. NCLI and Training		15,000	15,000
		3. Coaching		20,000	20,000
		4. Path 1 Internship	(5)	10,000	50,000

	5. Publicity		8,000	8,000
	6. New Church District Meetings		1,000	1,000
	B. Renewing Existing Congregations		**135,000**	**198,500**
	1. Healthy Church Initiative (HCI)	(6)	105,000	138,500
	2. Coaching: Transformation	(6)	20,000	50,000
	3. Ethnic Church Support		5,000	5,000
	4. Small and Rural Congregations		5,000	5,000
	C. Center Administrative Expenses		**304,808**	**278,928**
	1. Staff Salaries & Benefits	(7)	213,564	223,428
	2. Center Operations		16,200	10,000
	a. Missioninsite		8,200	9,000
	b. Operations		8,000	1,000
	3. Property Management		74,244	45,500
	a. Property Taxes		7,500	20,000
	b. Property Insurance		3,000	15,000
	c. Legal Fees		2,000	500
	d. Weatherford Property Loan	(8)	12,810	0
	e. St. Philips Property Loan	(8)	38,925	0
	f. Property Maintenance		10,000	10,000
V.	**CENTER FOR MISSION SUPPORT**		**1,106,241**	**1,184,307**
	A. Intentional Faith Development		**328,000**	**343,000**
	1. Partnerships with Local Churches		10,000	10,000
	2. Education/Training/Leadership Development		8,000	8,000
	3. Glen Lake Camp		200,000	200,000
	4. Texas Methodist College Association		100,000	100,000
	5. Ministry Safe	(9)	10,000	25,000
	B. Developing Principled Christian Leaders		**22,500**	**25,500**
	1. Youth Development		16,000	18,500
	2. Young Adult Development		6,500	7,000
	C. Risk Taking Mission and Service		**53,000**	**53,000**
	1. VIM Training/Education/Leadership/Team Work		7,000	7,000
	2. CTC Disaster Response		4,000	4,000
	3. Mission Education/Celebrations		4,000	4,000
	4. Justice for our Neighbors – JFON		36,000	36,000
	5. Missionary Support		2,000	2,000
	D. Engaging in Ministry With The Poor		**45,500**	**45,500**
	1. Local Church Partnerships		20,000	20,000
	2. Education/Training/Leadership Development		3,000	3,000
	3. New and Emerging Ministries		15,000	15,000
	4. Combating Hunger		5,000	5,000
	5. Ecumenical Involvement		2,500	2,500
	E. Global Health Ministry		**15,000**	**15,000**
	1. Imagine No Malaria/Africa Initiative		5,000	5,000
	2. AIDS Initiative		5,000	5,000
	3. Ministries of Healing and Wholeness		5,000	5,000
	a. Inclusiveness			
	b. Cultural Awareness Training			
	c. Disability Concerns			
	d. Ethnic Local Church Training			
	e. Status and Role of Women			
	F. Passionate Worship		**4,000**	**4,000**
	G. Center Administration Expenses		**638,241**	**698,307**
	1. Staff Salaries and Benefits	(10)	611,741	672,807
	2. Councils and Committees		11,500	10,500
	a. Archives and History		5,000	5,000
	b. Board of Pensions		3,000	2,000
	c. Board of Trustees		500	500
	d. CF&A		1,500	1,500
	e. Equitable Compensation		1,000	1,000
	f. Personnel Committee/Rules Committee		500	500
	3. Team Ministry, Training and Resources		15,000	15,000
VI.	**AC ORGANIZATION/ADMINISTRATION**		**3,924,041**	**3,886,643**
	A. Extended Cabinet		**1,265,976**	**1,303,533**
	1. DS Compensation and Benefits		716,645	738,299
	2. Executive Director Compensation and Benefits		549,331	565,234
	B. Connectional Resources		**1,851,500**	**1,749,112**
	1. Conference Claimants (pre-82 Pension Liability)		750,000	750,000
	2. Equitable Compensation Fund		50,000	50,000
	3. Moving Expense		110,000	110,000
	4. Retiree Health Benefits		175,000	175,000
	5. Chancellor		50,000	20,000

	6. General/Jurisdictional Delegates			10,000	10,000
	7. Journal			9,000	9,000
	8. Annual Conference			75,000	80,000
	9. Episcopal Residence/Office			45,000	45,000
	10. Service Center Operations			559,500	400,000
	a. Audit			25,000	20,000
	b. Building and Grounds			44,500	20,000
	c. Insurance			72,000	65,000
	d. Office Equipment/Supplies/Maintenance			33,000	33,000
	e. Utilities/Telephone			27,000	27,000
	f. Copier/Postage Meter Lease/Expenses			33,000	35,000
	g. Service Center Move		(11)	225,000	100,000
	h. Equity		(12)	100,000	100,000
	11. Glen Lake Camp Debt Service			48,000	48,000
	12. Sustentation Fund (As per ¶ 626, 2012 BOD)		(13)	-	52,112
C.	District Support			806,565	833,998
	1. Central			158,595	167,310
	2. East			175,662	179,430
	3. North			185,953	183,873
	4. South			141,400	156,430
	5. West			144,955	144,955
				$ 9,788,158	$ 9,996,190
	Increase (Decrease)				$208,032
					2.13%

DETAILS SUPPORTING THE 2014 BUDGET

1. These are final numbers for General Conference Apportionments approved by Legislation enacted at the 2012 General Conference.

2. These are final numbers for Jurisdictional Conference Apportionments approved by the Jurisdictional Conference meeting in July 2012.

3. Includes salary increases and 9.93% increase in health insurance premiums.

4. Includes increase as we anticipate more new church starts.

5. Path 1 Internship. Path 1 gives a $25,000 grant and we provide $50,000 to place a high potential new start pastor on the staff of a large healthy congregation for training, mentoring and skill development.

6. We have found one of the best ways to partner with a church is through the Healthy Church Initiative (HCI). This includes partnering with both Large and Small Churches and the coaching with clergy to which we can offer HCI.

7. Includes salary increases and 9.93% increase in health insurance premium. In addition, it includes moving of personnel from Evangelism/Church Growth to Mission Support.

8. These Church Growth and Development obligations have ended.

9. Tragically some of the churches in our conference are not adequately protecting their children and youth from abuse, nor themselves from potential lawsuits. MinistrySafe is a system to equip churches to develop a foundational safety system for children and youth. This funds the opportunity to implement on-line training for all persons in leadership who work with children and youth.

Further it will allow for a comprehensive data base of certified trained individuals for use at the local church, District, and Conference levels, including Glen Lake Camp and CTCYM.

10. Includes moving of personnel from Evangelism/Church Growth to Mission Support which results in an increase in staff salary and benefits. Also includes salary increases and 9.93% increase in health insurance premium. It also includes a new part-time position – Coordinator for Disaster Response and Volunteers in Mission ministries.

11. While much of the new service center building expenses have been defined, there are still some expenses up in the air. We were able to put aside $215,965 in 2013 and anticipate a similar amount for 2014. We believe reducing the amount requested for 2015 to $100,000 is adequate.

12. Our commitment to the conference beginning in the 2013 budget was to put $100,000 annually into an equity fund. The intent of the fund is to allow the conference to have a substantial amount of money secured for whatever the needs of the conference in its next phase of growth.

G

13. By action of the 2007 Annual Conference and in adherence with ¶ *626 of the 2012 Book of Discipline* a sustentation fund was established as part of the benefit program through the Annual Conference Board of Pension and Health Benefits. The fund is to provide resources and temporary financial assistance to clergy and to assist local congregations in times of clergy transition. The funds are underwritten with an amount of .25% of the total Annual Conference plan compensation collected from CTC churches through the connectional ministry budget. You may find further information in Report 11 in the Conference Board of Pension and Health Benefits Report.

COUNCIL ON FINANCE AND ADMINISTRATION (CFA)

REPORT NO. 1

The churches of the Central Texas Conference are to be congratulated on another excellent payout on Connectional Mission Giving (CMG) shares (a.k.a. apportionments)! Even with all the financial challenges we have faced as a nation, in our annual conference and congregations, the churches of the Central Texas Conference had a total 2013 payout of 98.01%, compared to 93.14% for 2012. That is 4.87 percentage points ahead of last year, and significantly higher than our 10 year average payout. In fact, the 2013 payout is the highest level since 1999!! This is a magnificent indication of the faithfulness of Central Texas United Methodists and the strength, vitality and pride of the churches of the Central Texas Conference!

In addition to the above-average CMG, our churches also gave over $149,000 to Special Day offerings, $248,000 to missionaries and advance special projects, and $350,000 to disaster relief/recovery efforts in West, Granbury, and Oklahoma.

The CTC churches contributed a total of $9,577,991 for CMG while 269 churches (a 5% increase in number of churches) paid 100% of their share amounts in full. (For a full

listing of each local church and their percentage paid you may log on to the conference web site www.ctcumc.org and highlight finance and click the link to Connectional Mission Giving.

We recognize again the South District for leading the way with 100% payout from their district churches. In addition, this year they were joined in paying 100% by the North and West districts. These pastors, lay leaders and District Superintendents Clifton Howard, Ginger Bassford and Carol Woods are to be commended! They were followed by the Central District – 95.36%, and East District - 94.66%. We are especially aware that several pastors and churches truly went the extra mile to achieve these results and we are deeply grateful to all who made extraordinary efforts.

The CFA continues to expect 100% payout of our connectional obligations and urges every church to take seriously the recommended ten-month payout plan in which 10% of the annual CMG amount is remitted monthly. Without doubt, making monthly payments beginning in January or February is an important step in paying your connectional mission opportunities in full.

¶622 of the 2012 *Book of Discipline* states that the Board of Pension and Health Benefits amounts, the Episcopal Fund, the District Superintendents Fund, and Equitable Compensation are apportioned funds which are to be paid on the same schedule as the pastor's base compensation is paid. The Cabinet joins the Council in reminding each church to adhere to this mandate monthly.

The Council, the Executive Director of Mission Support and the Conference Comptroller/Treasurer are making special efforts to provide the information conference leaders and members expect in a more open and transparent way. The Council takes seriously its fiduciary responsibility and is working with conference leaders to insure the continued faithful and effective stewardship of all conference funds. Log on to the Conference web site www.ctcumc.org and highlight the Finance tab and click on the "Connectional Mission Giving" (CMG) tab for the most current information.

1. Compensation for the District Superintendents and Executive Center Directors is determined by the following:
    a. Salary – The District Superintendents and Executive Directors salaries will be adjusted annually by the same percentage as is reflected in the Conference Average Compensation (CAC) formula calculated by the General Board of Pension and Health Benefits (GBOPHB). The 2014 CAC increase is 2.73% which results in a salary for 2015 of $123,166.
    b. Where there is a Housing Allowance at the District Superintendent and Executive Director level, the formula will be 20% of salary rounded to the nearest thousand. The percentage will be reviewed every four years. The next review will be in 2015. The Housing Allowance for 2015 will be $25,000.
2. There may be amounts set to provide for the District Superintendents' and Executive Directors' expense for conference meetings and additional ministerial expenses in an accountable reimbursement plan, the district superintendent's portion of the conference health benefits plan premium, for an amount requested by each district superintendent or executive director to be excluded from salary and added to the district (or conference) contribution toward housing allowance, and each district superintendent and executive director's salary. The line item

amount for each of these is to be determined in consultation with and approved by the Council on Finance and Administration. It is required that the accountable reimbursement plan for the district superintendent and executive director's expense for conference meetings and additional ministerial expenses be established in accordance with Sec. 62 of the Internal Revenue Code (IRC). Also, any Housing Expense Set-aside, as desired by each district superintendent or executive director shall be established in accordance with Sec. 107 of the IRC in like manner. Further, the cost of the Clergy Retirement Security Program, billed directly to the conference, will be an apportionment to the districts. An additional amount for voucher, reimbursed expenses related to each executive director's office is also a part of the respective council's or commission's budget.

3. The district committees on finance are authorized to prepare budgets for presentation to the district stewards. An amount up to 10% of the support and compensation for the district superintendent may be included in the district budget to defray the utility costs of the district parsonage. In addition, an amount up to 10% of the support and compensation may be included in the district budget for the purpose of voucher reimbursement of travel and business-related expenses. District budgets shall not include a discretionary fund, but may include a District Operations Expense item. The district budget shall be submitted to the Annual Conference Council on Finance and Administration for approval each year. The district stewards are authorized to apportion a Connectional Contingency Fund to be used for paying in full at the district level apportioned items, which may fall short within the respective district. The Connectional Contingency Fund will be administered at the district level in the same manner as the District Work Fund. It is understood that if a portion of the Connectional Contingency Fund is not used in any given year, it will remain in the fund and future connectional mission giving funds will be reduced. Any adjustments for unusual local church situations will be made in the CMG of the Connectional Contingency Fund only. All other necessary funds will be distributed to every local church on the basis of the decimal.
4. We recommend a $100,000 amount for Texas Methodist College Association. The Council also recommends that funding for Campus Ministries will be a set dollar amount rather than based on conference membership.
5. At the end of each fiscal year unexpended unrestricted operation/budget funds, less the amount needed to cover deficits in conference budget accounts, shall be transferred into the operating reserve and an accounting of all operating reserve funds shall be made at each Annual Conference.
6. Each year the use of the unspent Contingency Fund shall be reviewed by the Council on Finance and Administration and the Bishop to decide if any amount should be used for Conference, Jurisdictional and General Church apportionments before going into the Operating Reserve. In 2013 the council voted to use $50,000 undesignated budget funds to pay 100% of the CTC apportioned General Conference ministry budget.

REPORT NO. 2

1. General Conference created six unique Special Sundays to help congregations work with communities, rebuild shattered lives, strengthen self-sufficiency, encourage partnerships, nurture Native American ministries, model peace and justice, provide scholarships and loans for United Methodist students, and much

more. "Be generous," Ecclesiastes 11:1-2 (The Message) advises. "Invest in acts of charity. Charity yields high returns. . . . Be a blessing to others." God has blessed us, and through church-wide Special Sundays we can pass on those blessings to others. The Conference Council on Finance and Administration approves and recommends the following Special Sunday offerings be taken in all local churches of the Central Texas Conference on, near or at a date designated by the local church in 2015:

2.

Human Relations Day	January 18	(Sunday prior to Dr. MLK observance)
One Great Hour of Sharing	March 15	(4th Sunday in Lent)
Native American Ministries Sunday	April 19	(3rd Sunday of Easter)
Peace with Justice Sunday	May 31	(1st Sunday after Pentecost)
World Wide Communion	October 4	(1st Sunday in October)
United Methodist Student Day	November 29	(Last Sunday of November)

In addition the ministries listed below are geographically in or are related to the Central Texas Conference for which an offering has been approved. Once again the dates that are listed are suggestions for 2015.

Church Growth and Development	February
Golden Cross (1st Sunday)	May 3
Wesleyan Home (Mother's Day)	May 10
Annual Conference Special Offering	June
Lydia Patterson Institute Capital Campaign	September (if approved, see report 11)
Christian Education Sunday (2nd Sunday)	September 13
Thanksliving Offering	November
Methodist Mission Home (1st Sunday)	November 1
The Methodist Children's Home, Waco	December

For information on any of these special offerings you are encouraged to go to our web site www.ctcumc.org and highlight finance and click the link to "Special Sundays" tab.

3. The three Conference Ministry Centers and District Superintendents shall have prepared in writing and submitted to the Council on Finance and Administration their budgets for the ensuing year by the date set by the Council on Finance and Administration. Requests will not be considered if received after the due date unless an extension has been requested and approved.
4. An amount equal to 50% of the General/Jurisdictional Conference per diem or reimbursement for actual expenses above the per diem, whichever is less, shall be paid to each lay and clergy delegate.

   The first and second lay and first and second clergy alternate delegates to General Conference (first two lay and first two clergy elected as Jurisdictional Conference delegates) shall additionally be reimbursed up to an amount not to exceed 50% of the General Conference per diem plus reasonable transportation reimbursement. The first Reserve elected to Jurisdictional Conference shall receive a total reimbursement not to exceed 150% of the Jurisdictional Conference per diem plus reasonable transportation expenses.
5. The Executive Director for Mission Support is authorized to:
   a. Consolidate the various funds of the Annual Conference and of the

agencies into one or more bank accounts.

b. Write all checks for the agencies of the conference upon requisition by authorized officers of the agency and in keeping with approved conference budget. The Treasurer is also authorized to transmit to the authorized treasurers all other funds that are raised by the local churches in response to General, Jurisdictional and Annual Conference askings that have been approved by the appropriate body.

c. The conference treasurer, after the close of the fiscal year, shall transfer from the accounts of all boards, commissions, and other agencies of the conference into the operating reserve all unexpended balances of the annual appropriations for the year just closed (excepting only items specifically exempted by CFA) making allowances for all outstanding checks. This procedure is recommended with the understanding that the Executive Director for Mission Support will honor the requisitions for all necessary expenses of the new fiscal year within the limits of the appropriations.

d. Invest the funds of the conference in government securities and federally insured depositories up to and not exceeding insurability, and/or with the Texas Methodist Foundation and to borrow on and dispose of investments at, or prior to, maturity, and to deposit the proceeds from these investments in accounts of the conference under the guidance of the Council on Finance and Administration.

e. Deposit funds for specifically designated purposes in federally insured depositories up to and not exceeding insurability, and/or with the Texas Methodist Foundation under the joint control of the Central Treasury (Conference Council on Finance and Administration) and the agency concerned, with the approval of the Executive Committee of the Conference Council on Finance and Administration.

Report No. 3
Reserve Funds

In order to establish a better system of accountability, the Council on Finance and Administration, following action of the 1991 Annual Conference, implemented the following management procedures for reserve funds beginning 1/1/92:

a. The operating reserve is no longer treated as a contingency fund but as a cash flow fund.

b. A separate contingency fund has been set up to cover unbudgeted expenses with accounting of these expenditures to be made to the Annual Conference.

c. A contingency fund of $50,000 has been established from the operating reserve.

d. The contingency fund will be replenished at the beginning of each year by the interest earnings on both the contingency fund and the operating reserve. Any interest earnings over and above that necessary to replenish the contingency fund to a balance of $50,000 will go into the operating reserve.

e. Contingency Fund Balance 12/31/2013: $52,700.55 (no expenditures in 2013)

f. The goal is a permanent operating reserve fund of 10% of the current

budget to be used strictly for cash flow.

g. Permanent Reserve Operating Fund Balance 12/31/2013: $441,175.67
h. The operating reserve will be replenished by funds unused by the conference at the end of the year.
i. The authority for the administration of these funds rests with the Council on Finance and Administration pursuant to the Book of Discipline of The United Methodist Church and the Guiding Principles and Best Practices of the Central Texas Conference.

Contingency Fund Policy

1. Expenditures will be made from the Contingency Fund under one of two circumstances:
   a. Unforeseen circumstances, unpredicted, unplanned for, emergency situations that could not have been foreseen by reasonable people and reasonable committees.
   b. Failure of expected income to support a budgeted expenditure.
2. The conference treasurer may authorize up to $250; the CFA executive committee may authorize up to $5,000 either in meeting or by phone; those over $5,000 must be authorized by the full board either in meeting or by phone.
3. No disbursement will be made without the authorization signature of either the conference treasurer or the chair of CFA.

Report No. 4
Mileage Reimbursement

The accountable mileage reimbursement for conference staff shall be the IRS rate. All others shall be reimbursed at 25 cents per mile for one to six persons in a car, and 35 cents per mile when seven or more members ride in the same car for necessary travel on conference business. Due to the fluctuation of gasoline prices, the CFA is authorized to change the mileage rate between sessions of the Annual Conference if deemed necessary. This reimbursement rate will be effective at the close of this Annual Conference.

Report No. 5
Accountability

The Council on Finance and Administration, through the Executive Director of Mission Support, shall monitor monies received through the apportioned funds and keep those Boards and Agencies receiving funds from the conference advised of possible shortfalls to enable them to adjust their expenses where at all possible in order for expenditures not to exceed actual income for the year. CFA will seek to work with Boards and Agencies to allow the maximum funding of ministries and programs without creating a deficit situation in the Conference Budget.

Report No. 6
Next Year Budget

At Annual Conference, CFA will present a budget which is comprised of the major ministry components of the Conference. When the Conference approves the budget, it will be voting on the figures of those components and the composite total. If occasion arises to meet unforeseen and unusual expenses, or to provide for emerging ministries that could not be known at the time of budget preparation, a request may be made to CFA for approval to shift monies from one major ministry component to another major ministry component of the budget. In faithfulness to the Financial Best Practices this procedure will not be used simply because a ministry area anticipates some funds will not be spent.

Report No. 7
Church Incorporation Recommended

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In these days when churches are more vulnerable to being sued than they were in the past, and for a far wider list of causes, it is imperative that each local church be incorporated. Failing to be incorporated puts each of the members of the church in jeopardy. In addition to being incorporated each church must review its property and liability insurance coverage with consideration for areas of liability not only between church staff and members or guests, and not only between the church as an entity and whomever might happen upon the premises, but also for the area of liability of employer versus employee.

Report No. 8
Newly Chartered Church Connectional Mission Giving

Each newly chartered church shall be apportioned 25% of what would be its connectional mission giving, under Annual Conference Financial Procedures point C., for its first year after records are available, 50% its second year, 75% its third year and 100% its fourth year and thereafter.

Report No. 9
Conference Treasurer

We recommend David Stinson for election as our Conference Treasurer.

Report No. 10
Auditor for the Conference Treasury

We recommend Rylander, Clay & Opitz, LLP as the auditing firm for the Conference Treasury.

Report No. 11
Conference Pledge to Lydia Patterson Institute (LPI)

For 100 years LPI has responded to the need to provide a quality education for Hispanic students in the El Paso region. It is a bilingual, cross-cultural academic education for

underprivileged students who might otherwise not attend high school or have an opportunity for higher education. The program, offering grades 9-12, is fully accredited. The academic standards are strictly enforced and students are challenged to pursue academic excellence.

- 99% of students meet the federal poverty guidelines.
- 98% of LPI students enroll in a higher education institution.
- Last year the 76 LPI graduates were awarded over $1.6 million in scholarships from UM Schools.

LPI is expanding the educational opportunities for students and will implement a fully accredited 7th and 8th grade Middle School with concentration on ESL and are asking for help from our conference. LPI is asking the CTC to sponsor a cluster of four (4) ESL classrooms within the new middle school wing with a donation of $300,000. This gift would allow LPI to further the mission of preparing young men and women with a rigorous college preparatory education while being nurtured in Christian values.

*****Conference Action Required*: We recommended that the Central Texas Conference pledge $300,000 to the "Second 100 Year" Capital funds campaign to sponsor a cluster of four (4) ESL classrooms within the new Middle School wing at Lydia Patterson Institute in El Paso. Our initial offering is to be received in September 2015. Full details and publicity will be sent to each church.

COMMISSION ON EQUITABLE COMPENSATION & CLERGY BENEFITS

SUSAN BARRETT, CHAIRPERSON
BARRETT.SUSAN@SBCGLOBAL.NET

REPORT NO. 1

The commission has met as needed and has carried out its responsibilities of overseeing the Minimum Compensation program for the Annual Conference with its primary purpose focused on assisting local churches in moving from part-time to full-time pastoral positions. The Equitable Compensation Funds are meant to be used as transitional funds and are not to be considered long-term subsidies. We intend to keep working with local churches, district superintendents, and the cabinet to set time frames and benchmarks to help a church move from part-time to full-time. This transition can usually be accomplished by a three year commitment. To continue to receive Equitable Compensation funds a transitional church shall pay 100% of their annual conference connectional mission giving shares. The commission is therefore willing to not only provide financial assistance, but also provide educational assistance to help all equitable compensation entities with the tools and help to rise above the minimum compensation levels for their clergy.

The Central Texas Conference also has a history of supporting missional churches where full-time pastors may need to be appointed for special purposes for which the congregation is unable to pay a full-time salary. In these missional cases, continued effective communication is essential with the pastor, congregation, District Superintendent, and Executive Center Directors of the CTC to ensure these

congregations continue to be effective in reaching others, transforming lives, and sharing the gospel of Jesus Christ in the identified mission field.

The commission seeks to be responsible to the churches of the Annual Conference in not requesting more than is needed and at the same time to provide adequately for the program. We also realize the balancing act between the need to raise the minimum salary for our clergy while at the same time respecting the financial constraints among our churches that produce the need for equitable compensation in the first place. Therefore this past year we did research into the correlation between higher minimum salaries and more effective pastorates. What our research showed is that there seemed to be no correlation between higher salaries and more effective pastorates. In fact almost the opposite was true.....the more effective pastorates were those who were placed in missional settings at less than full-time who were fully invested in the community and in effect many times coming from the community themselves. And in an unexpected yet related finding, the higher the minimum salary the lower the average conference salary as more church tended to migrate toward the minimum.

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We are recommending that Equitable Compensation levels for all categories of supplements be increased by 2.39% for the 2014 Conference financial year. Additionally, we recommend that the 2014 budget for Equitable Compensation be $50,000.00 in Salary Compensation, and $110,000 in the Moving Expense Fund.

The Equitable Compensation Commission of the Central Texas Conference will offer to participate with those churches receiving equitable compensation in obtaining workers' compensation insurance for lay and clergy employees through the Conference-wide insurance program, up to $250.00 per policy.

Report No. 2
Equitable Compensation Fund

There shall be a program of equitable compensation support in the Central Texas Conference under the management of the Commission on Equitable Compensation and Clergy Benefits. This program shall be patterned after ¶625 of the 2012 *Book of Discipline*. Based on these guidelines, the following paragraphs shall compose the operating procedure for the Equitable Compensation Program for all the clergy members of the conference members in full connection, associate members and provisional members of the Central Texas Conference serving full time for 2013-2014 conference year.

1. A prerequisite for consideration of salary supplements from the Equitable Compensation Fund shall be the filing with the Commission of a written application (Form EQ1/2015) by the District Superintendent each January 1 or anytime an appointment change occurs in an Equitable Compensation appointment. The District Superintendent shall certify classification of the clergy and the salary (using Pastoral Support & Compensation Worksheet figures) set by the charge.
2. Salary grants shall be made for a calendar year with payments made monthly. In cases of appointment changes at or between Annual Conference sessions, the District Superintendent shall file a written request with the Commission. Approved supplements shall then be paid on a pro-rata basis for the part of the

year actually served.

3. A church/charge is eligible to receive equitable compensation benefits for a maximum of three (3) years; a one year extension may be granted by the Cabinet if the charge exhibits progress and potential.
4. The following conditions must be met by the pastoral charge before it can become eligible for consideration to receive supplements from the Equitable Compensation Fund:
   a) The pastoral charge shall have conducted a stewardship campaign for the local budget of each of its churches during the previous calendar year. This shall be an every member campaign. The Commission will assist in such a campaign upon written request from the charge pastor or district superintendent.
   b) All connectional mission giving (CMG) items shall have been paid in full by the local church for the previous calendar year.
   c) The charge must have at least 100 members.

In unusual situations the Commission on Equitable Compensation and Clergy Benefits may waive any or all of these conditions.

5. The Commission on Equitable Compensation and Clergy Benefits will pay any amount up to 1/4 of the minimum salary set by the Annual Conference for each applicant according to his/her ministerial classification. If any exception under paragraph 3 or 4 is sought, the request must be endorsed by a 2/3 vote of the Cabinet before it can be considered by the Commission.
6. The following amounts be set for the minimum equitable compensation:

1 - 1 – 2015

a. Elder in Full Connection --	**$40,341**
b. Provisional member (1992 Disc.) or Provisional Elder (2000 Disc.)	
1. Non-student --	**35,195**
2. Student --	**32,195**
c. Associate Member --	**35,525**
d. Full-time Local Pastor --	**32,525**

7. Rates for adjustment will be considered annually by the commission, but no less than the same percentage increase as that computed for the District Superintendents. The increase for 2015 will be 2.73%.

   The amounts reflected include the following 6 items found on the pastor's support and compensation form:
   a. Base salary,
   b. Utilities, which shall be provided with payments made by the local church or reimbursed when paid by the pastor.
   c. Vouchered travel reimbursement, which shall be reimbursed at the IRS rate with appropriate records and documentation provided to the church,
   d. Dependent premium payments made by the local church,
   e. Dependent premium supplemental payments paid by the conference at the discretion of the District Superintendent,

f. And other conference subsidies received, but excluding any reimbursement for Annual Conference expenses or continuing education events.

8. Housing shall be provided in a church-owned parsonage or provided for with a monthly allowance. Exclusive of parsonage considerations or a housing allowance. In calculating equitable compensation payments, no more than 25% may be deducted from total compensation as a housing allowance (even if the housing allowance actually constitutes more than 25% of the total compensation). Exception to this rule may be made for missional considerations.
9. Pastors who are appointed to less than full-time service as addressed in the 2012 *Book of Discipline*, (¶ 338.2) shall be eligible to receive salary supplements from the Equitable Salary Fund. The amount of salary supplement for which the pastor is eligible will be determined by the Cabinet's interpretation of time actually spent in serving the charge. For example, if the pastor is deemed as serving 1/4 of full time, his/her minimum salary eligibility would be 1/4 of the minimum of his/her conference relationship classification. The categories of 1/4, 1/2, and 3/4 will be followed in determining less than full-time eligibility for salary supplements from the Equitable Salary Fund.
10. Ministers who are not eligible for salary supplements are:
    a. Those whose appointment is other than pastor of a charge.
    b. Those classified as part-time local pastor.
    c. Retired ministers.
    d. No pastor shall be eligible to receive salary, but who persistently prefers for personal reasons to remain in a present appointment.
    e. Associate pastors.
11. The Commission is studying ways in which Equitable Salary funds may be used to supplement unusual situations beyond the Conference minimum scale to provide assistance for pastors who remain in churches for missional purposes at the request of the Cabinet. We continue in dialogue with the Cabinet about such a policy.

Summary & Action Plan

In the Central Texas Conference, Minimum Equitable Compensation Salary increases have been indexed annually with the % increase given to all pastors under appointment. For example, if the salary compensation rose 1.50 % in a given year then the request to increase the Minimum Equitable Compensation rose 1.50%. Given that pension and health insurance premiums continue to rise annually as a cost to the congregations there is a present need to study, examine and bring a recommendation to align mission, money and a sustainable plan for Equitable Compensation. The Commission will undertake this research and bring a comprehensive plan to the 2015 Session of the Central Texas Conference for action.

HOMES FOR RETIRED MINISTERS

Mavis Howell, Superintendent

It is a tremendous privilege to be a part of the Homes for Retired Ministers (HRM) program of the Central Texas Conference. This year numerous repairs have been made to the homes, new shed, new coat of paint, several other minor repairs. I enjoy visiting with the residents, and look forward to serving their needs in the coming year.

As it is the policy of the HRM Board of Trustees to sell homes as they become vacant and hold the funds in reserve to purchase a home as the need arises. If you know of a retired clergy or surviving spouse that might be in need, please have them contact me at mavis@ctcumc.org.

This year, Homes for Retired Ministers has 2 homes in our ministry as of April 1, 2014. Both homes have residents.

Houses and their residents are as follows:

HOMES AND THEIR RESIDENTS

Burleson	1009 Stockton	Rev. & Mrs. Ellis Holden
Temple	4305 Cactus	Mrs. Dorothy Lightfoot

Thank you for your faithful support of this wonderful ministry of our Conference.

BOARD OF PENSION AND HEALTH BENEFITS

REV. FRANK BRIGGS, CHAIRPERSON
fbriggs@lfwired.org

The Central Texas Conference Board of Pensions is charged with the work of providing for and contributing to the support, relief, assistance and pensioning of the clergy and their families, other church workers, and lay employees of the UMC, its institutions, organizations, and agencies within the Annual Conference, except as otherwise provided for by the General Board of Pension and Health Benefits (GBOPHB). The Board works closely with the GBOPHB which provides excellent interpretation and guidance in our pension, health insurance and other benefits.

REPORT NO. 1
DEPOSIT ACCOUNT

This account is our basic "draft" account at GBOPHB where we deposit budgeted monies for the Pre-82 Pension Program and the Comprehensive Protection Program. The General Board then drafts from this account to pay our obligations as they become due. The balance represents accumulated earnings from across the years, and is unencumbered except for what is needed for cash flow purposes.

Balance 01-01-13	**$ 1,669,179.68**
Deposits	$ 1,429,611.68
Adjustment Credit	$ 16,427.04
CPP Premium Holiday Offset	$ 1,200.38
Market Gain/Loss	$ 53,704.57
Apportioned Settlements and Debits	($ 1,930,354.28)
Ending Balance 12-31-13	**$ 1,239,769.07**

PRE-82

An account established to accumulate funds to satisfy claims from the pension plan in place prior to 1982. (See Report No. 2 for funding plan.) These funds, by GBOPHB

rule, are invested in the Multiple Asset Fund (MAF). Funds deposited and subsequent earnings are permanently restricted by GBOP for Pre-82 pension liabilities.

Balance 01-01-13	**$21,095,354.33**
Deposits	$ 1,301,457.79
DB Contributions	$ 810,000.00
Payments to Claimants	($ 2,545,190.24)
Market Gain/ (Loss)	$ 3,554,423.33
Apportioned Settlements and Debits	($ 1,930,354.28)
Ending Balance 12-31-13	**$24,216,045.21**

Conference Endowment and Trust Funds (Capital Funds Campaign)
(Dedicated for funding our Pre-82 unfunded liability)

This fund represents the amounts collected from our 1986/87 capital funds campaign ($996,112.00). Included in the beginning balance is interest, which has been earned since funds have been placed on deposit.

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Balance 01-01-13	**$ 1,730,453.00**
Market Gain/ (Loss)	($ 62,893.23)
Ending Balance 12-31-13	**$ 1,667,559.77**

CRSP Deposit Account

This is the basic deposit account for the defined benefit component of the Clergy Retirement Security Program. On December 31 of each year the required dollar amount to fund this component is transferred into the Retirement Program administered by the GBOPHB.

Balance 01-01-13	**$ 571,449.48**
Deposits	$ 2,223,500.51
Market Gain/ (Loss)	$ 185,464.90
DB Contributions	($ 1,949,206.00)
Ending Balance 12-31-13	**$ 1,031,208.89**

Conference Health Benefits Account

This is our basic "draft" account at General Board of Pensions where we deposit budgeted monies and benefit payment invoice receipts for Conference HealthFlex active plan and transfer monies from the Retiree Health Benefits account to pay our obligations as they come due.

Balance 01-01-13	**$ 2,128,000.05**
Deposits	$ 3,695,997.73
Market Gain/ (Loss)	($ 52,690.53)
DB Contributions	($ 3,445,997.73)
Ending Balance 12-31-13	**$ 2,325,309.52**

Retiree Health Benefits Account

This is our basic deposit account for Retiree Health insurance apportioned funds from which we transfer monies to the Conference Health Benefits Account to pay our obligations as they come due. It also includes money for a Grant Support Fund (See Report 12) that was established in 2012.

Balance 01-01-13	$ 679,470.68
Deposits	$ 296,875.25
Market Gain/ (Loss)	$ 31,095.43
Ending Balance 12-31-13	$ 1,007,441.36

Sustentation Fund

A fund established to provide financial assistance to churches and clergy in times of clergy transition. (See Report 11 for more information.)

Balance 01-01-13	$ 320,415.30
Withdrawal	($ 22,055.79)
Market Gain/(Loss)	$ 11,172.99
Ending Balance 12-31-13	$ 309,532.50

Conference Superannuate Fund

This fund originated as a result of the merger of the Methodist Episcopal and Methodist Episcopal South Conferences. The principal amount of this fund ($63,986) must remain intact; however, the past and future earnings may be used based upon the Conference's wishes.

Balance 01-01-13	$ 1,014,766.94
Market Gain/(Loss)	$ 173,274.23
Ending Balance 12-31-13	$ 1,188,041.17

Report No. 2
2015 Comprehensive Benefit Funding Plan Summary

The 2012 *Book of Discipline* ¶1506.6 requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to the General Board of Pension and Health benefits for review and be approved annually by the annual conference, following the receipt and inclusion of a favorable written opinion from the General Board of Pension and Health Benefits (GBOPHB). This summary document is only a portion of the information contained in the actual signed funding plan. As such, it might not contain all the information required for a comprehensive view of the benefit obligations of the conference. You may request the full contents of the 2015 comprehensive benefit funding plan from your conference benefit office.

Following is the summary of the Comprehensive Benefit Funding Plan (CBFP) that received a favorable written opinion from GBOPHB for the 2015 conference benefit obligations:

Clergy Retirement Security Program (CRSP)
Defined Benefit (DB) and Defined Benefit Contribution (DC)

Plan Overview: The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The plan is designed to provide participants with one portion of their overall retirement portfolio. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007, which replaced the Pre-82 for service rendered prior to January 1, 1982. CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to the Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by annual conferences. The Clergy Retirement Security Program (CRSP-DB) annuities total liability as of January 1, 2013 is $923.7 million, while total plan assets are $978.5 million resulting in a current plan funded ratio of 106%. The Central Texas Conference portion of the liability is 1.31% and the 2015 contribution is $1,472,743. The conference anticipates that the amount will be funded by direct billing each church the costs of their clergy. Additionally, General Conference 2012 approved a change to CRSP that provides each annual conference the discretion to determine whether to cover three-quarter and/or half-time clergy. The Central Texas Annual Conference has elected to cover clergy serving 50%+ under CRSP effective January 1, 2015.

Effective January 1, 2014 CRSP-DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy will have the opportunity to earn up to an additional 1% CRSP DC contribution by contributing at least 1% of their plan compensation to UMPIP, therefore if a participant contributes at least 1% of plan compensation to UMPIP, the individual will receive a contribution of 3%, which is unchanged from 2013 and prior. The 2013 CRSP-DC contribution was $565,218 and was funded by directly billing each church the costs of their clergy. In the past several years the Conference average compensation (CAC) for Central Texas has averaged approximately a 2% average increase which we anticipate continuining for the foreseeable future.

Ministerial Pension Plan (MPP)

Plan Overview: The Ministerial Pension Plan (MPP) provides clergy with a pension for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal Revenue Code section 403(b) retirement plan. Effective January 1, 2014, exactly 65% of the account balance must be annuitized when it is to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or IRA, or paid in a lump sum.

The Ministerial Pension Plan (MPP) annuities total liability as of January 1, 2013 is $2.7 billion, while total plan assets are $3.0 billion resulting in a current plan funded ratio of 109% and no required contribution for 2015. The Central Texas Conference's portion of the total liability is .97%. Future MPP annuitants have a total account balance of $4.4 billion and the Central Texas Conference's portion of that balance is $51.87 million or 1.18% of the total.

PRE-1982 PLAN

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. When participants enter a Retired relationship with your Conference, and does not terminate, the minimum benefit payable to them is based on two factors: 1) years of Service with pension credit and 2) Conference pension rate. Years of Service with pension credit are approved by each Conference on the recommendation of the Conference Board of Pensions in accordance with plan provisions and *The Book of Discipline*. The pension rate, also called the past service rate PSR, is the dollar amount chosen by the Conference as the amount payable for each approved year of Service with pension credit. Typically, the pension rate changes from year to year. The number of years of Service with pension credit is multiplied by the PSR, and the product is the minimum annual benefit payable to those eligible for Pre-82 Plan benefits. In certain situations the benefit received from the Pre-82 plan, may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-1982 Plan. At the time that a participant retires, the DBSM account is converted to a life based benefit. At that point the participants benefit is the greater of the PSR benefit or DBSM benefit. As the conference increases the PSR, the participants benefit is recalculated; however the DBSM based benefit does not change.

The 2015 Past Service Rate (PSR) recommended to the Central Texas Annual Conference will be $674.00 representing a 1.05% increase from the 2014 rate. In past years the conference has approved increases of approximately 3% annually that have moved the PSR well beyond any of the other index's (inflation, Consumer Price Index etc.) that are traditionally used for such measurement. This year we will undertake a study to determine the best source for a consistent formula for increases that will serve the needs of our retired clergy while at the same time make this a sustainable amount for our local churches who fund the PSR. The conference expects future increases to be approximately 1.00%, in order to more closely align our PSR with some of the indexes until we can determine the formula for future increases.

The contingent annuitant percentage is recommended to remain at the 75% level.

Based on the final actuarial valuations from the General Board of Pensions and Health Benefits as of January 1, 2013 for 2015, the portion of the Pre-82 liability attributable to the Central Texas Conference and funded status is, as of 1/1/2013, as follows:

Funding Plan Liability	$ 27,129,823	
Assets in the Plan	$ 27,800,231	
Funded status	$ 670,408	represented by a 102% funded ratio
Funded Status as of 12/31/2014	$ 767,551	

The funded ratio is recalculated each year based on economic and demographic changes. These changes create the possibility that Pre-82 contributions may be required at a future date (even after 2021).

In addition to the assets in the Plan it is anticipated that amount will be funded through the following funding sources:

Non plan assets designated for retiring Pre-82 obligations	$1,730,453
Present value of incoming new money	$1,356,014

Defined benefit plan liabilities (Pre-82, MPP and CRSP-DB) continue until the last benefit is paid to participants and their surviving spouses irrespective of the funding level of the plan. That is, even if the assets in the plan are larger than the liabilities in the plan, the conference still has a liability (obligation) with the plan.

Note: Our goal is for our Pre-82 funding level to be at 120% by 2016. This percentage of funding would allow us to be adequately funded to ride the market swings. Our funding level has increased from 81% in 2009 to 94% in 2011 to 102% in 2013 so we are making progress on our goal. Your Conference Board of Pensions is in consultation with the General Board of Pension and Health Benefits as we assess the current and future financial needs to insure the stability of the Pre-82 Plan.

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Therefore, we request that the Conference Claimant Apportionment be set at $750,000. The requested amount for 2015 represents no increase. We continue to evaluate the needs for this Conference Claimant amount and will adjust the request accordingly each year. Our intent is to phase this request out altogether once the funding has met the adequate amount.

Active Health Benefit Program

Plan Overview: The Central Texas Conference offers a Health-Flex PPO B1000/RX P1 plus dental plan for 2015 to the active participants.

During the 2013 year, the total cost of the program was $3,258,563 and was funded by directly billing each church the costs of their clergy. The projected average increase for future years is expected to be 5%, based on above average claim costs in 2012-2013 and the unknown and fluid landscape in health care will keep rates changing with small increase at first but larger increase later.

Post-Retirement Medical Benefit Program (PRM)

Plan Overview: The Central Texas Conference post-retiree medical plan currently offered is a Stipend plan made available to Extend Health- HRA stipend. For those eligible clergypersons and their eligible spouses, the Conference will fund a Health Reimbursement Account (HRA) up to a maximum of $75.00 per month per person for early and full retirees based on their years of ministerial service in the United Methodist Church. Surviving spouses of deceased retired clergy are eligible for the HRA as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

The following are the qualifications and eligible annual amounts:
0-9.....$ 0; 10-19.....$300; 20-29.....$600; 30 or above.....$900;

For those eligible clergypersons and their eligible spouses who retired before January 1, 2008, the Conference will fund the HRA at the maximum amount per person.

Years of Service
(full years) HRA Amount.....(per month per person)
0-9.....$ 0; 10-19.....$25; 20-29.....$50; 30 or above.....$75;

The current annual cost is anticipated to be $155,000 with the funding sources to be apportioned to the local churches of the conference on the decimal formula. On a longer term basis the Central Texas Conference intends to continue to apportion an amount to the local churches to cover these costs.

Assets designated for PRM $650,000

Comprehensive Protection Plan (CPP)

Plan Overview: The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families and is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. Generally, you are eligible to participate in CPP if your conference or salary-paying unit sponsors the plan and you satisfy the eligibility requirements which include full-time episcopal appointment and plan compensation equal to or greater than 60% of the Denominational Average Compensation or the Conference Average Compensation whichever is less. The Central Texas Annual Conference has elected to make CPP-eligible clergy, who are appointed at least 100%, have mandatory participation, while 50% appointed clergy have optional participation under special arrangements.

Currently (for 2013) the Central Texas Conference has a required contribution to the Comprehensive Protection Plan of $562,152, which is anticipated to be funded by Direct bill. The anticipated average increase in future years is expected to be 3% per year due to the continued cost associated with this death and disability benefit and associated fees.

United Methodist Personal Investment Plan (UMPIP) for Lay and Clergy

Plan Overview: The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church and affiliated organizations. Participants may make before-tax and/or after-tax contributions through payroll deductions. Participant contributions, contributions your plan sponsor may make on the participants behalf and investment earnings comprise the individual's retirement account balance.
Conference office lay employees working an average of 30 hours per week or more are eligible for a pension contribution of 3% of salary. In addition each employee may earn an additional 3% with a 3% personal contribution. Lay employees are encouraged to contribute personal funds toward their retirement through payroll deductions to the UMPIP. The estimated contribution for the Central Texas Conference is anticipated to be $35,600 and funded through the apportionment to the local churches of the conference on the decimal formula.

Other Conference Defined Contribution Type Obligations

Plan Overview: The Central Texas Conference currently offers a Moving Expense Fund - DC type plan made available to eligible moving clergy. The contribution for 2013 was $110,000 with the funding sources to be apportioned to the local churches of the conferences on the decimal formula. The anticipated average increase in future years is expected to be 4.00% per year due to continued movement of clergy to new appointments.

Conclusion

The 2015 Comprehensive Benefit Funding Plan and the above outlined Summary document incorporates to the best of our understanding, the Central Texas Conference's obligations and funding requirements of the benefits provided to the Clergy and Laity of the Central Texas Conference.

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Report No. 3
Retiree Pensions – Past Service Rate

In accordance with the changes in the 2012 *Book of Discipline* **¶1506,** which outlines the requirements for the Past Service Rate (PSR) for those clergy with pre-1982 service years who qualify for annuity, the Conference Board of Pensions recommends that the PSR for 2015 be $674, which represents a 1.01% increase. This past year, the board has researched the PSR since 1982 and found that the current PSR has exceeded the percentage increase of the Consumer Price Index, the Inflation Index and the Central Texas Conference Average Compensation (CAC) for clergy over this 30 year period (See chart below). We plan on continuing to research possible indexes in order to come up with a systematic rationale to PSR increases that both honor our retirees and make the liability demands of conference sustainable.

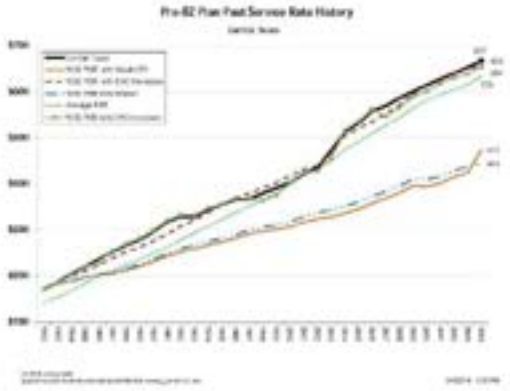
1. Based on our Funding Plan, we request that the Conference Claimants portion continue to be included in the CMG shares submitted to the local church and that CPP continue to be direct billed for 2015:

    a. Conference Claimants requirement (Pre-82 funding) $750,000.00

    b. CPP – to be Direct Billed

    c. Total 2014 Request $750,000.00

    d. In the case of Family Leave or Leave of Absence appointed after January 1, 2004, the Board recommends that the Conference make CPP contributions of 3% of the Denominational Average for Full Members, Associate Members, and Probationary Members for the period of one (1) year.



REPORT NO. 4
CLERGY RETIREMENT SECURITY PROGRAM (CRSP)

The Clergy Retirement Security Program (CRSP), effective January 1, 2007, is the pension program for all eligible United Methodist Clergy.

CRSP offers a two component benefit design:

a. Core Defined Contribution (DC) – promises a defined amount that is deposited into an active clergyperson's account with monthly deposits. This benefit distributed at retirement is the accumulated amount plus earnings (losses) in the individual's account.

b. Core Defined Benefit (DB) – promises a specific dollar amount at retirement regardless of market conditions or investment performance. The amount is based on a formula that specifies a monthly retirement benefit to eligible clergy for the remainder of their lives.

Plan provisions effective January 1, 2014:

- Clergy who are appointed ¼ time are not eligible to earn CRSP benefits.
- Provides a monthly retirement benefit using 1.25% of the Denominational Average Compensation (DAC) at retirement multiplied by years of service from January 1, 2007 to December 31, 2013. The multiplier is reduced to 1% for years of service beginning January 1, 2014.
- The defined contribution (DC) component of CRSP is 2% of compensation with a match for participant contributions to the United Methodist Personal Investment Plan (UMPIP)—up to 1% of compensation. Therefore, if a participant contributes at least 1% of compensation to UMPIP, his or her CRSP DC contributions will be 3%.
- The initial dollar amount of the benefit paid to a married participant is reduced to offset the value of spousal benefits. Please note: This change only applies for benefits based on service on or after January 1, 2014. Benefits earned under CRSP prior to January 1, 2014 are not affected. Participants may designate a

disabled adult child as a secondary contingent annuitant. After the participant and his or her spouse die, the disabled adult child would continue to receive DB benefits for life. The initial participant benefit would be reduced to pay for this extra benefit.

2015 Funding Plan

By action of the 2012 General Conference the percentage amount required for the plan was amended and the following information is the result of implementing the "new" CRSP.

The 2015 financial obligation of CRSP required of the Central Texas Conference is:

a. Core Defined Contribution – 2% of participant plan compensation plus a matching 1%.
b. Core Defined Benefit -- $1,472,743.

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The cost of participation in CRSP will remain the same as in 2014 and will continue to be direct billed to the local church for the two core components: (Defined Benefit and Defined Contribution).

a. Defined Contribution – 3% of each eligible clergy person's plan compensation.
b. Defined Benefit
   i. Full-time Clergy -- $6,100.00
   ii. ¾ time Clergy -- $4,575.00
   iii. ½ time Clergy -- $3,050.00

The Conference Board of Pensions strongly recommends that churches with a clergy appointed ¼ time sponsor the United Methodist Personal Investment Plan (UMPIP) with a 12% contribution level for their clergy.

Report No. 5
Funding for the Active Health Care Plan

1. We will continue to direct bill the total active health insurance/dental premium to the local church/Conference sponsored agency for the entire year.
2. The entire single premium for full-time clergy appointed to local churches within the Conference is to be paid by the local church or the salary paying unit as a benefit (line item in the budget). This includes all Elders, Provisional Elders, Associate Members, and Full-time Local Pastors appointed to local churches in the Conference, as well as those for whom the Conference is the Plan sponsor for the Pension program such as District Superintendents, Conference staff appointees, and Campus Ministers. In addition, this will also apply to Elders appointed at least one-half time and Student Local Pastors.
3. The balance of the Family premium for the appointee's spouse and/or dependents is the responsibility of the appointee.
4. An optional agreement may be made between the church or salary paying unit and the appointee for the church or salary paying unit to pay the family premium or a portion of the premium.

5. The Conference will pay the premium for lay employees of the Annual Conference. The premium for dependents is the responsibility of the employee.
6. Responsibility for the premium for eligible lay employees of local churches or institutions within the connectional structure will be determined by the employer and the employee.

REPORT NO. 6
PENSION AND BENEFIT ARREARAGE REPORT

The Conference Board of Pensions recommends that it continue to actively pursue the issue of pension arrearage utilizing a very fair but stringent examination of each situation to determine what steps need to be taken to assure the integrity of the affected minister's future pension benefits and as such recommends the following procedure for dealing with current and future pension contributions:

a. Each January we will review a report of the accounts showing arrearage for the past year. Letters will be sent to the following lay leaders of the churches involved: Administrative Board/Council Chair; Pastor/Staff Relations Committee Chair; Finance Committee Chair; and Treasurer. The pastor and the District Superintendent will also receive the letter. The letter will emphasize the importance of this issue and urge them to bring their contributions current by sending their check or making other payment arrangements with the Service Center at Central Texas Conference, 464 Bailey Avenue, Fort Worth, TX 76107.
b. Each Church which does not meet its obligation will report this fact to its Charge Conference and give an explanation. The District Superintendent will keep a record of this action.

The local churches are reminded that pension benefits are in reality deferred ministerial compensation which should carry the same urgency in terms of payment as the monthly salary itself. Failure to pay this pension could result in reduced pension benefits. The Board feels strongly that if a local church is not able to pay the pension dollars there is a serious question as to whether that church remains a financially viable congregation. In fact, we consider it irresponsible for a congregation to "use" a pastor but are unwilling to assure his or her retirement receipts. As of December 31, 2013, we had 18 churches/salary paying units in pension arrears and 13 churches/salary paying units in health premium arrears for a total arrearage of $212,053.33.

¶639.4 of the 2012 *Book of Discipline* requires the Conference Board to keep a permanent record of defaults of the churches in the Conference in paying their pension and benefit amounts in full. According to our Conference Treasurer and Benefits Administrator, the following churches were in default by more than 60 days at the end of 2013:

Church	Pension/ CPP	HealthFlex/ Café Plan	Total
Bracks/Springhill Charge	$4,802.74	$1,652.00	$6,454.74
Eureka/Barry Charge (2012)	$2,454.45	$2,141.36	$4,595.81
Lakeview/Elm Mott Charge		$1,155.68	$1,155.68

Lorena	$5,318.14	$2,550.35	$7,868.49
St. Luke, Mexia (2011)	$2,409.58		$2,409.58
Sparks Memorial	$205.69	$826.00	$1,031.69
Mt. Zion, Waco (2008-2011)	$25,774.85	$13,880.00	$39,654.85
Mt. Zion, Waco/Perry Chapel Charge (2012-2013)	$16,928.93	$11,973.19	$28,902.12
Wesley Chapel/St. Delight/New Beginnings Charge (2012)	$1,270.15		$1,270.15
Wesley, Waco/St. James, Waco Charge (2012)	$4,010.80	$3,198.00	$7,208.80
Wesley, Waco (2010-2011)	$15,930.23	$18,591.00	$34,521.23
Grace, Arlington (2006)	$4,908.04		$4,908.04
McMillan (2010 - 2013)	$24,719.94	$5,105.67	$29,825.61
Midlothian	$3,068.96		$3,068.96
Tongan First	$4,740.00		$4,740.00
Mt. Zion, Belton	$1,735.10		$1,735.10
Ridglea	$2,533.54		$2,533.54
Good News	$5,290.88	$7,568.00	$12,858.88
St. James, Temple/Kell's Branch Charge	$9,703.56	$7,434.00	$17,137.56
Trinity , Coleman/Gouldbusk Charge		$172.50	$172.50
			$212,053.33

We have been diligently working with churches who are chronically behind on their benefit payments to strategize how they might best move forward in ministry, up to and including a covenant plan to forgive their past arrearage if they will stay current with their benefit payments.

Report No. 7
Comprehensive Protection Plan (CPP)

Death Benefit Amounts for the Plan Year 2014 and 2015

The following generally describes the death benefit amounts payable under the terms and conditions of the CPP to eligible participants and their beneficiaries. If you are not sure of your eligibility to receive these benefits, please call the General Board of Pension and Health Benefits at 800-851-2201. In the event that there is a discrepancy between the information printed in this Journal and the CPP Plan Document, the plan document always governs.

	2014	2015
Denominational Average Compensation (DAC)	$65,156	$66,259
Active Participant Death Benefits:	$50,000	$50,000

Spouse Death Benefit:		
Active Participant or Retired prior to 01/01/13 (20% of DAC)	$13,037	$13,252
Participant retired after 01/01/13	$15,000	$15,000
Surviving Spouse Death Benefit:		
Active Participant or Retired prior to 01/01/13 (15% of DAC)	$ 9,778	$ 9,939
Participant retired after 01/01/13	$10,000	$10,000
Surviving Child Annual Benefit:		
Younger than 18 years old: (10% of DAC)	$ 6,516	$ 6,626
18-24 years old (1/2 applied as education benefit): (20% of DAC)	$13,037	$13,252
Child Death Benefit:		
Active Participant or Retired prior to 01/01/13 (10% of DAC)	$ 6,516	$ 6,626
Participant retired after 01/01/13	$ 8,000	$ 8,000
Retired Participant Death Benefits:		
Prior to 01/01/13 (30% of DAC)	$19,556	$19,878
After 01/01/13	$20,000	$20,000

The Conference Board of Pensions recommends that every person update their Designation of Beneficiary form at least every five years, or upon a change of appointment for active clergypersons, or upon any life changing event (marriage, death of a spouse, divorce, etc.)

Report No. 8
Conference Active Group Health Insurance Program

We are now in our eleventh year of providing medical and pharmacy benefits through HealthFlex, sponsored by the General Board of Pension and Health Benefits of the United Methodist Church and administered by BlueCross BlueShield of Illinois and Catamaran, and we continue to be very satisfied with the program. In 2014, we offer the PPO B500 plan structure with the prescription plan P1 only. In compliance with the ACA Guidelines and to avoid the excise tax imposed on plans that exceed certain thresholds (rich benefit plans), the B500 and B750 plans are being phased out by HealthFlex. Due to the discontinuance of these plans, beginning January 1, 2015 we will offer the PPO B1000 plan structure with the prescription plan P1. This plan is comparable to a Gold Healthcare Exchange Plan but with our additional health and wellness programs included. In addition, as an added benefit, our 2015 health plan will also include an integrated Cigna Dental PPO plan. Additional information with regard to these plans will be available during Annual Enrollment for 2015.

Active Health Plan Eligibility

Our health insurance plan will continue to be a mandatory program administered according to the HealthFlex rules for mandatory conference programs.

Those clergy for whom the program is mandatory are:

- Elders, Provisional Elders and Associate Members (appointed at least ½ time)
- Full-time Local Pastors appointed to local churches in the Conference
- Student Local Pastors
- Those for whom the Conference is the Plan sponsor for the pension program such as District Superintendents, Conference staff appointees, and Campus Ministers.

Those clergy for whom the program is optional are:

Deacons serving at least ½ time are eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement, but are not mandated.

Clergy not included in the plan (and thus not allowed insurance through the Conference):

- Elders, Provisional Elders and Associate Members appointed less than ½ time.
- Ministers of Other Denominations
- Those appointed to extension ministries other than those named above.
- Part-time Local Pastors

The Conference Board of Pensions reserves the right each year to choose the optional categories of appointments to be selected to best serve the needs of the Conference. Where a clergyperson in a mandatory category chooses to waive the program, the church/charge served by that clergyperson will be assessed a minimum contribution equal to the single PPO rate for the year to be paid monthly. This is to insure the stability of the program so it will be in place for other clergy who will serve that church/charge.

Voluntary and Involuntary Leave

Those clergy on Voluntary Leave are allowed to remain covered on the active health plan for a period of one year and then, upon termination, they can elect to stay on the continuation plan for one additional year. Those on Involuntary Leave lose eligibility for coverage immediately but may elect to stay on the continuation plan for one year. Both categories of leave will be direct billed at the full premium rate.

Lay Employees

Who are normally scheduled to work 30 hours or more per week, may be eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement if Risk Pool requirements are met. The Risk Pool Rules apply to lay employees on an employer-by-employer basis. Surviving spouses and dependents of covered lay employees deceased on or after January 1, 2009 are eligible for coverage as long as they are a covered participant at the time of death and will be responsible for the entire premium. A new spouse acquired by a surviving spouse, lay or clergy, is not eligible for benefits through the Conference.

Active Health Plan Rates

The Conference health plan ended the 2013 plan year with a claims loss ratio of 124%, which indicates more claims dollars were paid out than were taken in. As a result of this unfavorable claims history, our HealthFlex premium rates will experience increases over the next several years.

HEALTHFLEX PREMIUMS FOR 2014

PREMIUMS SHOWN ARE MONTHLY

Category	2014 PPO B500 RX P1
Single Coverage	$695
Family Coverage	$1,930
Clergy Receiving Equitable Comp Support	
Single Coverage	$556
Family Coverage	$1,544

HEALTHFLEX PREMIUMS FOR 2015

*(*2015 Premiums are not yet guaranteed and are subject to change.)*
Premiums shown are monthly and include the dental premium

Category	2015 PPO B1000/RX P1 PPO Dental
Single Coverage	$764*
Family Coverage	$2110*
Clergy Receiving Equitable Comp Support	
Single Coverage	$611*
Family Coverage	$1,688*

You will notice there is a 9.9% increase in premiums for 2015. There are two reasons for this:

1. ***Claims for 2013 were 24% higher than premiums;***
2. ***Included for 2015 is a full dental plan***

Active Health Plan Incentive Program

HealthFlex uses incentives as part of their strategy to promote engagement in healthy behaviors and wellness programs. The 2014 strategy continues the focus on rewarding both for measuring risks (Blueprint for Wellness and HealthQuotient [HQ] and for taking action toward better health and well-being. Rewards emphasize participating in programs that have shown to have a positive impact on health risk and cost, including health coaching and Virgin Pulse (formerly known as Virgin HealthMiles).

2014 Incentives At-A-Glance

Action	Earnings/Savings	Timing
Blueprint for Wellness (BFW)	Earn $100 HealthCash each (active plan participant and enrolled spouse) ***Note:*** *Must be enrolled in Virgin Pulse at time of screening. Extend Health/One Exchange participants are not eligible for the $100 incentive.*	April 1 – July 31
HealthQuotient (HQ)	Save $250 (individual) or $500 (family) on 2015 medical plan deductible. ***Note:*** *Both participant and enrolled spouse must take the HQ to avoid the higher deductible.*	August 1 – September 30
HealthFlex Wellness Points on WebMD	• $150 for 150 wellness points ***Note:*** *Extend Health/One Exchange participants are not eligible for the wellness points incentive.*	January 1 – December 31
Virgin Pulse Quarterly Targets	• $25 per quarter ($100 total for four quarters) • $50 bonus for reaching all quarterly targets ***Note:*** *Extend Health/One Exchange participants are eligible for the $150 HealthCash reward.*	January 1 – December 31 (quarterly goals issued every three months)

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Report No. 9
Retiree & Medicare Eligible Health Benefits

The Conference shares the funding of the Retiree Health Benefit Program for eligible retired participants with the retired clergy and spouses. The Conference Retiree Health Benefit Program assumes participation in Medicare Parts A and B and is designed to extend certain benefits beyond what Medicare pays.

Service Requirements for Clergy Retiree Health Benefits

The Conference will provide funding for the clergy retiree and his/her eligible spouse if the following service requirements have been met (these rules are in effect for any clergyperson who retires after Annual Conference June, 2002).

At the time of retirement, the clergyperson must:

- Have been working in at least a ¾ time appointment as a Full Member of the Central Texas Conference or as a Full Time Local Pastor eligible for retirement per the Discipline and the rules of the Annual Conference.
- Be a member of the Central Texas Conference, serving in a local church or one of its "Conference Responsible" agencies.
- Have at least five (5) years of ministerial service in the Central Texas Conference and ten (10) years of service in the United Methodist Church. A waiver of the five (5) year requirement for service in the Central Texas

Conference may be considered by the Central Texas Conference Board of Pensions upon recommendation of the Cabinet.

Surviving spouses of deceased, retired clergy are eligible as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

Retiree/Medicare Eligible Health Plan 2014

Effective January 1, 2013, the Central Texas Annual Conference and the General Board of Pension and Health Benefits began partnering with Extend Health/One Exchange to provide plan advice and enrollment assistance in choosing Medicare supplemental health coverage and prescription drug plan in the open market. Through this new arrangement the participant is responsible for paying premiums, but are assisted with premium and out of pocket expenses by the Central Texas Annual Conference through a Health Reimbursement Account (HRA) funded specifically for the participant.

Retiree/Medicare Eligible Health Plan Funding 2014

For those eligible clergypersons and their eligible spouses, the Conference will fund a Health Reimbursement Account (HRA) up to a maximum of $900 per year/per person for early and full retirees based on their years of ministerial service in the United Methodist Church. Surviving spouses of deceased clergy are eligible for the HRA as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

Years of Service (full years)	HRA Amount (per year per person)
0-9	$ 0
10-19	$300
20-29	$600
30 or above	$900

For those eligible clergypersons and their eligible spouses who retired before January 1, 2008, the Conference will fund the HRA at the maximum amount per person.

Pre-65 Retiree Funding

If, at the time of early or full retirement, the eligible clergyperson or spouse is less than 65 years of age and has been covered for five consecutive years under HealthFlex, they are eligible to remain on the active plan. Beginning with those retiring June 1, 2012, the Conference will partially fund participation in the Conference's plan for active clergy equal to the amount the person would qualify for through an HRA, if the same service requirements are met as those who are 65 years of age. Those retiring under the 20 Year Rule would pay the entire cost of the active plan premium until such time as they become Medicare eligible and then they would receive an HRA based upon their years of service at the time of retirement.

For those eligible clergypersons and their eligible spouses who are Pre-65 retirees and who retired before June 1, 2012, the Conference will continue to discount the premium at the rate of $110.00 for single coverage and $220.00 for family coverage until such time as they become Medicare eligible, then they will receive an HRA equal to their years of service at the time of retirement.

A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

PRE-65 HEALTHFLEX PREMIUMS FOR 2014

PREMIUMS SHOWN ARE MONTHLY

Category	2014 PPO B500 RX P1
Pre-65 Clergy Retirees (less subsidy if applicable)	
Single Coverage	**$695**
Family Coverage	**$1,930**

PRE-65 HEALTHFLEX PREMIUMS FOR 2015

*(*2015 Premiums are not yet guaranteed and are subject to change.)*
Premiums shown are monthly and include the dental premium

Category	2015 PPO B1000/RX P1 PPO Dental
Pre-65 Clergy Retirees (less subsidy if applicable)	
Single Coverage	**$764***
Family Coverage	**$2,110***

OPTING-OUT AT RETIREMENT

If, at the time of retirement, a retiree has Other Employer-sponsored Group Health Coverage (e.g. through a spouse's employer), he/she may decline retiree coverage and retain the ability to receive retiree health benefits at a future date. If the retiree loses his or her coverage, it is the retiree's responsibility to notify the Conference within 30 calendar days of loss of other coverage. If this 30-day requirement is not met, the retiree will forfeit the ability to receive retiree health benefits through the Conference at a future date. If an eligible retiree without Other Employer-sponsored Group Health Coverage declines coverage at the time of retirement, the retiree will forfeit the ability to receive retiree health benefits through the Conference at a future date.

MEDICARE SECONDARY PAYER – SMALL EMPLOYER EXCEPTION

Beginning January 1, 2009, the Central Texas Conference has elected the exception that allows a multiple employer plan to exempt certain individuals from the Medicare secondary payer rules for the working aged. This election helps reduce costs incurred by the Conference and the overall HealthFlex program. This exception applies to clergy, lay employees and spouses who are 65 years of age or older, entitled to Medicare due to their age, and have coverage under the HealthFlex program through an employer (local church or Conference sponsored entity) who employs fewer than 20 employees.

For those individuals affected by the exception, Medicare will be the primary payer of their claims beginning the first day of the month they attain age 65 (or the first of the month following approval from Medicare), even if still an active employee, and the participant will no longer be eligible for coverage under the active plan. The eligible clergy person and/or spouse will also be transitioned to Extend Health/One Exchange with an HRA at the maximum amount per person which will be billed in monthly increments to the church/charge. Upon retirement, if eligible for retiree health benefits, the HRA from that point forward will be based upon years of service at the time of retirement as indicated in the charts above. Eligible lay employees, 65 years of age or older, will be moved from the active plan to the open market with access to Extend Health/One Exchange from 2014 forward, and will be responsible for the entire premium. Lay employees are not eligible for an HRA.

Lay Retiree/Medicare Eligible Coverage

Beginning with a retirement date of January 1, 2009 or later, a lay employee whose active service has ended and who has completed a minimum of five years of continuous and uninterrupted coverage in HealthFlex immediately preceding the date of retirement and is less than 65 years of age at the time of retirement, the lay employee may continue on the active plan if so elected by their salary paying unit on the Sub-Adoption Agreement. This will also apply to any eligible family members covered at the time of retirement. The lay employee will be responsible for the entire premium. Surviving spouses of retired, deceased lay employees are eligible for coverage as long as they are a covered participant at the time of death and are responsible for the entire premium. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for benefits through the Conference. Effective January 1, 2013, the Conference will no longer offers a Medicare supplement plan through HealthFlex. Lay retirees/spouses who are 65 years of age or older, or those to whom the Medicare Secondary Payer Exception applies, will have access to Extend Health/One Exchange to assist in the move out into the open market but they will be responsible for their entire premium. Lay retirees are not eligible for an HRA.

Opting Out of Social Security

We continue to have a concern for clergy who may have opted out of the Social Security system. It is imperative that those persons be Medicare eligible when they turn 65, or they likely will not be able to obtain any medical insurance. Some who have opted out may have this eligibility through a spouse, or through enough previous employment. However it should also be noted that eligibility for Social Security disability payments differs from the requirements for retirement and Medicare benefits. If a pastor is considering this course, they should investigate these matters very carefully.

Retiree and Medicare Eligible Health Plan Incentive Program

HealthFlex uses incentives as part of their strategy to promote engagement in healthy behaviors and wellness programs. The 2014 strategy continues the focus on rewarding both for measuring risk (Blueprint for Wellness and HealthQuotient [HQ] and for taking action toward better health and well-being. Rewards emphasize participating in programs that have shown to have a positive impact on health risk and cost, including health coaching and Virgin Pulse (formerly known as Virgin HealthMiles).

2014 Incentives At-A-Glance

Action	Earnings/Savings	Active vs. Extend Health/One Exchange	Timing
Blueprint for Wellness (BFW)	Earn $100 HealthCash each (active plan participant and enrolled spouse) **Note:** *Must be enrolled in Virgin Pulse at time of screening for HealthCash reward.*	Pre-65 Active Plan	April 1 – July 31
HealthQuotient (HQ)	Save $250 (individual) or $500 (family) on 2015 medical plan deductible **Note:** *Both participant and enrolled spouse must take the HQ to avoid the higher deductible.*	Pre-65 Active Plan	August 1 – September 30
HealthFlex Wellness Points on WebMD	$150 for 150 wellness points.	Pre-65 Active Plan	January 1 – December 31
Virgin Pulse Quarterly Targets	• $25 per quarter ($100 total for four quarters) • $50 bonus for reaching all quarterly targets	Pre-65 Active Plan and Extend Health/One Exchange	January 1 – December 31 (quarterly goals issued every three months)

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Report No. 10
SECTION 125 CAFETERIA PLAN

2014 Plan Eligibility

For the purpose of paying for health care without having to pay taxes on the money which one spends, the Central Texas Conference established a Cafeteria plan under Section 125 of the Internal Revenue Code for all lay and clergy employees working 1040 hours per year (20 hours per week), who work in our churches, as Conference staff, in the CTC Foundation, at Glen Lake Camp and Retreat Center, or who are appointed to Conference-responsible extension ministries within the bounds of the Conference.

2014 Plan Features

The Cafeteria Plan has an automatic feature and four optional features. The automatic feature, for which one does not need to fill out an enrollment form, is the exclusion from one's wages, on a pre-tax basis, one's medical insurance coverage premium. One needs only to indicate the yearly premium amount on one's Pastoral Support and Compensation Form and tell one's treasurer to exclude each month's premium and send it to the proper address. The four optional features require filling out an enrollment form and paying the proper administrative and posting charges which apply. These are also paid with pre-tax dollars. The optional features one may select to exclude from wages include:

1. Un-reimbursed Medical (URM) Flexible Spending Account up to $2,500 (on a use-it-or-lose-it basis) through Aflac's Wage Works.
2. Dependent Day Care (DDC) Flexible Spending Account up to $5,000 (for care of dependents under 13 years of age or dependents mentally or physically incapable of self-care, also on a use-it-or-lose-it basis) through Aflac's Wage Works.
3. Supplemental Medical Policies from Aflac.
4. Supplemental Dental Policies from Aflac.

2014 Plan Enrollment

Enrollment occurs within 30 days of employment or during annual enrollment for all eligible employees. It is important to note that re-enrollment in the Flexible Spending Accounts did not automatically occur or "roll over" from the previous year. Each participant had to re-enroll in the fall of the previous year for the next year's participation. The Supplemental Medical and Dental policies remained in place in subsequent years unless a cancellation form was submitted to the Conference Office during the annual enrollment period requesting the same.

Important Changes in 2015

Beginning January 1, 2015, the Conference will no longer be offering supplemental policies or Flexible Spending Accounts through Aflac. Those who currently have supplemental policies will have the option of keeping them and will be direct billed from Aflac. Unreimbursed Medical and Dependent Daycare Flexible Spending Accounts will be offered as a benefit through HealthFlex. However, only those enrolled in the HealthFlex health plans may participate. It is important to note that individual churches can contact Aflac, or another FSA administrator, to set up FSA's in their church as long as they comply with the ACA guidelines in place for employer FSA plans. Enrollment for FSA's in 2015 will be done during the annual enrollment directly through HealthFlex. More information will be made available during the 2015 Annual Enrollment period.

Report No. 11
SUSTENTATION FUND

By action of the 2007 Annual Conference a sustentation fund was established as part of the benefit program through the Annual Conference Board of Pensions and Health Benefits. The fund represents a tangible expression of a collegial relationship among clergy under appointment in the Conference to provide transitional aid. The fund is to provide needed resources and temporary financial assistance to clergy and to assist local congregations in times of clergy transition.

In order to maintain confidentiality, resources from the Sustentation Fund may be used with the recommendation of the Cabinet for:

1. Vocational counseling for clergy exiting ordained ministry.
2. Temporary salary and/or benefit support for clergy under suspension or exiting ministry.
3. Special assessment and intervention strategies to restore clergy to effectiveness.

4. Provision of interim ministry supply.
5. Support of a crisis response team for congregations/church staffs in times of crisis.
6. Other unique needs to support clergy effectiveness/clergy families.

In the case of clergy going on Leave of Absence, the Cabinet, Executive Committee of the Board of Ordained Ministry and/or the clergy session of members in full connection in accordance with ¶354.1 of the 2012 *Book of Discipline* may approve resources from the Sustentation Fund for use.

In the case of clergy taking Honorable Location or Administrative Location, resources from the Sustentation Fund may be used upon recommendation of the Board of Ordained Ministry in accordance with ¶359.1 and ¶363.3 (b)(4), of the 2012 *Book of Discipline* respectively. The Board of Ordained Ministry or its Executive Committee may also make a request to the Cabinet for the use of Sustentation Fund resources in other situations to provide resources or transitional support for clergy.

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The Sustentation Fund is included in the 2015 budget presented to Annual Conference. As a point of information, the funds are underwritten with an amount of .25% of the total Annual Conference plan compensation collected from CTC churches through the connectional ministry budget of the Conference.

See Sustentation Fund Balance in Report 1 above.

Report No. 12
GRANT SUPPORT FUND FOR CLERGY

A Support Fund has been established to provide grant money to clergy, and surviving spouses of clergy to assist with catastrophic, unanticipated medical expenses.

1. Grant monies may be available to clergy and surviving spouses of clergy from the Conference Board's Consolidated Grant Fund, as well as other available resources. Clergy with unanticipated medical expenses may also qualify for assistance from the Farmers Fund with the General Board of Pension and Health Benefits. Conference grant application forms can be obtained from the Conference Benefits Administrator and should be sent to the Conference Benefits Officer at the Conference Service Center.
2. Funds and earnings on deposit with the General Board of Pension and Health Benefits shall be restricted for providing clergy benefits programs and funding retiree benefits.
   Fund Balance 12/31/2013: $18,500.00

Guidelines for the 2014 Conference Support Fund Grant Application

The following guidelines shall be used in reviewing and approving a Support Fund Grant application:

- An individual may receive one grant in a calendar year.
- A grant will only be approved for a one-time emergency [1] situation due to catastrophic, unanticipated medical expenses.

- A grant will not be approved if a previous grant was made for the same emergency situation.
- Distressed clergy members of the Central Texas Conference, their spouses or surviving spouses are eligible to apply for a grant. The term "clergy member" is interpreted to mean both active and retired conference members.
- A grant should only be requested to supplement health care insurance if all other resources have already been utilized. This also applies to requests to cover insurance deductibles or copayments.
- An application must be completed by the participant or a person authorized [2] to act on the participant's behalf.
- The Central Texas Conference Board of Pension and Health Benefits shall review the application.
- The grant amount will be a maximum of $3,000 per individual request. Each request will be reviewed on an individual basis based on need.

[1] An emergency is defined as an "unforeseen combination of circumstances or the resulting state that calls for immediate action; a pressing need."

[2] Authorized: Power of attorney or agreement between participant and conference officer, or a court appointed guardian.

Note: Support Fund Grants received from the Central Texas Conference Board of Pension and Health Benefits may be considered taxable income due to the relationship between the clergyperson and the annual conference.

REPORT NO. 13
RESOLUTION RELATING TO RENTAL/HOUSING ALLOWANCES FOR RETIRED, DISABLED, MINISTERS ON INCAPACITY LEAVE OR FORMER CLERGY PERSONS OF THE CENTRAL TEXAS CONFERENCE

The Central Texas Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, terminated, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation; and

WHEREAS, pensions or other amounts paid to active, retired, terminated, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, terminated, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as an appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED: that an amount equal to 100% of the pension, severance, or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from the General Board of Pension and Health Benefits ("GBOPHB"), during the period January 1, 2015 through December 31, 2015, by each active, retired, terminated, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension, severance, or disability payments to which this rental/housing allowance designation applies will be any pension, severance, or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, a terminated, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such an active, a retired, a terminated, or a disabled Clergyperson's pension, severance, or disability plan benefit as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal (and, in most cases, state) income tax purposes is limited under Internal Revenue Code section 107(2), and regulations thereunder, to the least of: (a) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (b) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (c) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. Each clergyperson or former clergyperson is urged to consult with his or her own tax advisor to determine what deferred compensation is eligible to be claimed as a housing allowance exclusion.

REPORT NO. 14
INVESTMENT COMMITTEE

In an attempt to better manage and evaluate the risk of our invested fund we have set up an Investment Committee. The committee will assist the Board of Pensions in clearly defining the purpose and financial requirements of our conference BOP and develop investment goals and strategies, funding policy and other operational guidelines in an effort to better maximize the investment potential of our funds. The committee is made up of persons with a wide variety of funding and investment experience.

BOARD OF TRUSTEES

CONFERENCE RELATED STRUCTURES/ENTITIES INSURANCE

The Board of Trustees takes seriously its responsibility to verify that the Conference Insurance coverage is current. To that end, a review of all the Conference insurance policies has been completed, and we are satisfied that the Conference insurance coverage's are adequate. The Conference insurance broker of choice continues to be Bart Tucker of Roach, Howard, Smith, and Barton in Fort Worth at 1-800-295-6607. We encourage all conference churches to annually review their insurance coverage to make sure that it meets their current needs and periodically to examine their local church coverage and get a review and rate quote. Historically we have offered our churches the opportunity to participate in a group policy for Workers Compensation, Employee Liability, and Directors and Officers Insurance. This past year through changes in insurance regulations we could no longer offer this coverage and assisted those involved in finding new individual coverage.

CONFERENCE ELECTRIC AGGREGATE PLAN

Electric utilities in the state of Texas were deregulated effective January 1, 2002. Deregulation offered the opportunity for the churches of the Central Texas Conference to join together to purchase electricity. All of the churches of the conference have been invited to participate in this effort. To date approximately 300 CTC entities have enrolled and the program continues to be beneficial with the benefits of achieving scale, the ability to anticipate costs in budgeting, and protection against the volatility of natural gas prices and future cost increases. The current contract for 5.88 cents per kwh concludes June 30, 2015, and we have already negotiated a 1 year extension at a price of 5.66 cents per kwh resulting in further reduction of 3.88% in cost. In fact, this is the lowest price per kwh that we have ever paid for electricity.

Remember there are 2 factors that determine your monthly billing:

1. Energy Charges. This charge is the deregulated part of your bill and was negotiated through a competitive bid process conducted by the CTC service center. This charge is noted on your bill as "ENERGY" and is calculated by multiplying your kWh usage for a particular month times the Conference contract rate which is 0.0588.

2. Transmission, Distribution, Utility (TDU) charges. These charges are the regulated part of your bill. These are set by the Public Utility Commission of Texas (PUCT) and are non-negotiable. These charges are referred to as "pass through" charges and are the same no matter the name of your Retail Electric Provider (REP). The conference REP is Hudson Energy. However, they have no control over these regulated charges. Hudson simply passes along the bill that is sent to them by ONCOR who is the TDU Company.

There are many components that make up this TDU part of your bill. However, the one that is by far the largest is the "DEMAND" charge. Demand is defined as the total number of watts that hit your meter at any point in time. So, for instance, on Sunday morning to turn all your lights and air or electric heat at the same time that will be for

most the highest demand. This could affect your bill for the next 12 months. Each month you will be billed the higher of your current month Demand reading or 80% of your highest demand reading over the past 12 months. For example if you hit 150KW on the hottest Sunday in August and that was the highest Demand reading over the past 12 months then you will be billed $5.00 times 150 = $750.00. Now suppose that in Jan, Feb, Mar, and Apr you hit between 50 and 75 KW demand each month. For each of those months you will be billed 80% of the last twelve months peak which in our example would be 150 X 80% =120. 120X$5.00= $600.00.

As you can see if you reduce your peak Demand permanently you can reduce your demand charges for all the remaining months. (For more detailed information please call the conference service center)

Thoughts on Our Contract Future

In consultation with several energy providers, they each independently, have shared with us that we are at historic lows in energy costs and anticipate the cost of electricity to dip a bit more then level off and head higher. In order to move more quickly when we feel the bottom we need to adjust our process of negotiation. Currently our process requires us to contact each participant and receive their agreement before we sign another contract. In order to take advantage of the downs of the market we need to be given prior approval and be ready to sign the contract so that we can move swiftly and for a potential longer term when the market dips again. We have begun contacting our partner churches to gauge their willingness in this change of negotiation strategy.

RESOLUTION RELATING TO REAL & PERSONAL PROPERTIES

The Central Texas Conference (the "Conference") adopts the following resolutions relating to the real and personal properties as they relate to the uniting of the Methodist Episcopal Church and the Methodist Episcopal Church South:

WHEREAS, in 1939, The Methodist Episcopal Church (M.E. Church), and The Methodist Episcopal Church South (the religious denomination known as The United Methodist Church (the M.E. South Church) united to form the Methodist church and the properties of the uniting churches, both real and personal became the properties of the Methodist Church; and

WHEREAS, in 1968 the Methodist Church and the Evangelical United Brethren Church united to form the United Methodist Church and the properties of the uniting churches, both real and personal became the properties of the United Methodist Church; and

WHEREAS, the properties of the United Methodist Church that lay within the bounds of the Central Texas United Methodist Church are held in Trust by the Central Texas Conference of the United Methodist Church (Conference); and

WHEREAS, it has been the established policy of the Conference to use the proceeds from the sale of closed and/or abandoned properties for the funding of the new evangelical ventures under the direction of the Conference; now therefore be it

RESOLVED, that the Central Texas Conference hereby designates the Appointed Director of the Center for Evangelism and Church Growth as its Property Manager, Trustee and Agent for the sale of closed or abandoned church properties.

CONFERENCE SERVICE CENTER OFFICE

Steve McIver, Chairperson

The Committee met twice after attending the groundbreaking ceremonies at Texas Wesleyan University.

At the October 12, 2013 meeting we viewed the initial floor plan drawings provided by the architects. Discussion centered on the unique things needed for our purpose as compared to a typical office building. Such things as a prayer room/chapel, large multi-purpose room, the different kinds of and amount of technology equipment, and a patio/outside gathering space were the main topics. The committee voted to recommend that monies received from the sale of the present building above the amount of the lease payments on the new building be used for technological and office equipment, furnishings and the patio.

The committee voted to authorize Earl Wood and Randy Wild to negotiate the lease agreement for us.

During the March 1, 2014 meeting we looked at carpet, paint and tile samples and so forth. We also saw the second floor plan necessitated because the first one was over budget. The committee voted to recommend acceptance of the additional two years offered by TWU on the lease agreement at $100,000 a year.

Construction is scheduled to begin in late May, 2014 and be finished in late March, 2015.

See background information in the 2012 journal beginning on page 267.

***********Conference Action Required:*** We recommend that we extend the lease at our new Service Center building on the TWU campus from 10 years to 12 years at an additional $200,000.

CHURCH INSURANCE COVERAGE

Conference policy requires that each church in the charge carry adequate property, liability and Workers' Compensation Insurance on pastors and other employees. If a pastor (or other worker) receives a work-related injury, health insurance will not pay on what should be a worker's compensation claim. In addition, regular liability insurance will not pay or protect a church against such a gap in coverage. Please, if you do not have workers' compensation coverage, check with our Conference agent, Roach, Howard, Smith and Barton (1-800-295-6607) in Fort Worth, or any agent of your choosing.

We encourage churches to survey the insurance coverage that they now have and compare it to the minimum coverage standards (listed below) we feel are imperative for your church to minimize risk. Certainly there may be good reasons for your church to

carry a different amount than the minimum. As always consult with your local church insurance agent or call the Conference Service Center for more information. We also encourage you to routinely shop your insurance needs and compare it with new policies and new carriers. We remind churches that a required part of Charge Conference reporting is a report from the Trustees, which lists insurance coverage and deed recordings.

Central Texas Annual Conference

Local Church Minimum Insurance Recommendations

The 2012 Book of Discipline ¶2533.2 requires local church trustees to annually review and report on the adequacy of local church property and liability insurance coverage *"to ensure that the church, its properties, and its personnel are properly protected against risks."* Since 1797, the Book of Discipline has provided that the property and assets of local churches are held in trust for the benefit of the denomination. Inadequate insurance puts local church property and assets at risk, including the denomination's trust interest therein. Therefore, Trustees of the Central Texas Conference, representing the denomination's trust interest, have adopted the following minimum insurance requirements for local churches:

COMMERCIAL PACKAGE POLICY, to include the following minimum limits:

❖ Buildings, Organs & Contents	Insured to Replacement Value, "Risk of Loss" aka "All Risk" Coverage			
❖ Fine Arts	$25,000			
❖ Comprehensive General Liability	Occurrence	$1,000,000	Aggregate	$2,000,000
❖ Pastoral Counseling Liability	Occurrence	$1,000,000	Aggregate	$2,000,000
❖ Hired and Non Owned Auto Liability	Occurrence	$1,000,000		
❖ Employee Benefits Liability (EBL)	Occurrence	$1,000,000	Aggregate	$1,000,000
❖ Medical Payments	$10,000			
❖ Sexual Misconduct Liability	Occurrence	$1,000,000	Aggregate	$1,000,000
❖ Crime / Employee Dishonesty	Occurrence	$25,000		

DIRECTORS & OFFICERS (D&O) POLICY, including the following minimum liability limits:

❖ Directors' & Officers	$1,000,000
❖ Employment Practices Liability (EPL)	$1,000,000 (including Sexual Harassment)

WORKERS' COMPENSATION POLICY, including supply clergy

❖ Bodily Injury by Accident	Each accident $1,000,000
❖ Bodily Injury by Disease	Policy limit $1,000,000

UMBRELLA POLICY (Excess Liability) – ***An Umbrella policy is suggested but not required.***

This excess policy must extend over Commercial General Liability, Pastoral Counseling, Employee Benefits Liability, Owned Auto, Hired & Non-Owned Auto and Workers Compensation. A higher per occurrence limit may be appropriate based on specific risk characteristics such as church size and or scope of operations and ministries.

❖ Per Occurrence Limit	$1,000,000 (minimum)	Aggregate	$1,000,000

As always there may be good reasons to have different amounts of coverage.

Please consult with your insurance agent or call the Conference Service Center 817-877-5222 with any questions.

LANDMARK POLICY

Pursuant to the 2012 *Book of Discipline* ¶2512.7, the "Establishment of Annual Conference Policy with Regard to Government Landmark Efforts to Designate Church Owned Property as Landmarks", policy was approved at the 2011 Annual Conference Session. It can be found in the 2012 Conference Journal beginning on page 274.

MINISTRYSAFE CONGREGATIONAL SAFETY SYSTEM

BACKGROUND

The General Conference of The United Methodist Church, in April 1996, adopted a resolution aimed at reducing the risk of child sexual abuse in the church. The General Conference of 2008 readopted the resolution. The resolution includes the following statement:

Jesus, said, "Whoever welcomes [a] child ...welcomes me" (Matthew 18:5). Children are our present and our future, our hope, our teachers, our inspiration. They are full participants in the life of the church and in the realm of God.

Jesus also said, "If any of you put a stumbling block before one of these little ones...it would be better for you if a great millstone were fastened around your neck and you were drowned in the depths of the sea" (Matthew 18:6). Our Christian faith calls us to offer hospitality and protection to the children, youth and vulnerable persons. The Social Principles of The United Methodist Church state, "children must be protected from economic, physical, emotional and sexual exploitation and abuse" (¶ 162C).

Tragically, churches have not always been safe places for children, youth and vulnerable persons. Child sexual abuse, exploitation, and ritual abuse occur in churches, large and small, urban and rural. The problem cuts across all economic, cultural and racial lines. It is real, and it appears to be increasing.....God calls us to make our churches safe places, protecting children, youth and other vulnerable persons from sexual and ritual abuse. God calls us to create communities of faith where children, youth and adults grow safe and strong. [From The Book of Resolutions of The United Methodist Church-2012, p. 240, ¶ 3084. Copyright © 2012 by The United Methodist Publishing House.]

This environment of love and safety for our children, youth and vulnerable persons is nothing new for our conference. It is in our very fabric and DNA. We specifically addressed it at the 2005 session of Annual Conference in mandating our churches have a safe sanctuary policy. Now, 9 years later we have discovered that times have changed and a review is necessary.

What we have found in our research is that each of the churches in our annual conference has a deep burden to protect our children, youth and the vulnerable among us from abuse. The issue that most churches face in implementing a safe policy is certainly not for a lack of want to or of not caring.....but more of a lack of resources and knowledge.

To that end we are recommending we develop a partnership with MinistrySafe. The MinistrySafe Safety System is a resource designed to equip churches in developing a foundational safety system for children and youth. Through MinistrySafe we will be able to provide official resources to guide our churches to implement a foundational safety system for children and youth which will include policies, procedures and on-line training for all persons in leadership who work with children and youth. An added benefit is that this will enable the conference to keep an up to date comprehensive conference-wide data base of trained individuals that can be accessed for use by local churches, Glen Lake Camp, CTCYM and others to cut down on overlapping training or worse non-existent training.

MinistrySafe & Abuse Prevention Systems

These systems were co-founded by attorneys Greg Love and his wife, Kimberlee Norris, who are dedicated to sexual abuse awareness and prevention. MinistrySafe and Abuse Prevention Systems provide sexual abuse awareness training, live and online, and assist child care organizations in the design and implementation of systems to reduce the risk of child sexual abuse. Love and Norris are frequent speakers before educational groups; youth and children's ministries; day care, adoption and foster care organizations; and youth camps.

The following is a summary from MinistrySafe:

MINISTRYSAFE

Child Abuse Safety System – Central Texas Conference

Background

In April 1996, the General Conference of The United Methodist Church adopted a resolution aimed at reducing the risk of abuse of children, youth and vulnerable adults in the church. This resolution was renewed by the 2004 General Conference (Resolution 65, "Reducing the Risk of Child Sexual Abuse in Churches, pg. 201, 2004 Book of Resolutions).

An Effective Safety System

An Effective Safety System must include the following five elements:

I. Sexual Abuse Awareness Training
- ~ Foundation piece of an educational model
- ~ Gives employees and volunteers "eyes to see/ears to hear" grooming behaviors
- ~ Explains safety principles behind policies (provides the "why")
- ~ Compliant with current and anticipated legislation (i.e., Texas Youth Camp Act)

*available online

II. Skillful Screening Training
- ~ Forms/process created to elicit high-risk responses

- ~ Dovetails with Awareness Training and sample policies
- ~ Screening forms available online

III. APPROPRIATE CRIMINAL BACKGROUND CHECK
- ~ Necessary, though no stand-alone piece of safety system (not a "silver bullet")
  - *soon to be integrated online (charged separately)

IV. TAILORED POLICIES & PROCEDURES
- ~ CTC-crafted version of policies provided to all CTC churches
  - *available to all CTC churches online

V. MONITORING & OVERSIGHT
- ~ Ensuring that you DO what you SAY you do
  - *use of online control panel

Implementation

The Conference office and all CTC Conference Centers will have their own, unique Control Panels with access to all online tools (background checks and Skillful Screening Training billed separately). Each church will also have a separate Control Panel set up based on GCFA Number. Existing CTC churches using MinistrySafe will be folded into the one-price package (i.e., FUMC Fort Worth).

Summary

In sum, our system was designed for exactly this use: organizations with regional oversight for various ministries (Young Life, Episcopal Dioceses, Multi-Campus Churches, etc.)

The transition to MinistrySafe initially will require some investment of time. For those churches who have kept abreast of the changes in regulations, licensing procedures, state and federal laws the time investment will be minimal. For those who have been lax these past years it could be significant. However, the long-term benefits of becoming more aware and helping to safeguard against potential incidents will create confidence about the safety for our children, youth and vulnerable adults.

Our children, youth and vulnerable adults are precious gifts from God, and while the explicit set of requirements demanded by MinistrySafe may seem extreme or outrageous, we have to be prepared to do these things, and more, if it means a safe, comfortable environment for our children and the vulnerable.

To that end, we the Board of Trustees of the Central Texas Conference, submit the following resolution as part of our report to the 2014 session of the Central Texas Annual Conference of the United Methodist Church.

RESOLUTION

Be it resolved, that the Central Texas Annual Conference establish the MinistrySafe Safety System as the official resource equipping churches to develop a foundational safety system for children, youth and vulnerable persons[1].

Be it further resolved, that in the Fall – 2014, each District will host a MinistrySafe Safety System training event on the processes and procedures for our conference local churches to become adequately informed and trained.

Be it further resolved, that between January 1 and June 30, 2015, every District and local church will enlist their volunteers in receiving the MinistrySafe on-line training offered and adopt their own MinistrySafe Policy.

Be it further resolved, that the MinistrySafe abuse prevention policy will be implemented for all Conference and District Events and enacted in all congregations within the geographical bounds of the Central Texas Conference, effective July 1, 2015 and further that in each local church charge conference in the fall of 2015 the church Board of Trustees will provide a copy of their church policy.

Be it further resolved, that a MinistrySafe Task Force be created for the purpose of:

1. Overseeing the implementation and establishment of procedures for MinistrySafe Awareness and Training for all staff and volunteer adult leaders of children, youth and vulnerable persons.
2. Bringing a Conference MinistrySafe policy back to the 2015 Annual Conference for adoption.

And, finally, **be it further resolved** that this policy is adopted in the Central Texas Annual Conference.

[1] One definition of "vulnerable persons" is one who because of physical or mental infirmity or emotional disability or other physical, mental or emotional dysfunction may be vulnerable to maltreatment. Vulnerable persons are those who serve and can be in a position where accusations of abuse could mistakenly arise; or who have been abused either as a child or an adult.

DISTRICT PROPERTY ISSUES
RESOLUTIONS FOR DISCONTINUANCE AND/OR MERGER

RESOLUTION FOR THE DISCONTINUANCE OF BARRY UMC OF CENTRAL DISTRICT

WHEREAS the congregation of Barry United Methodist Church has been transferred to other congregations and there are no existing trustees; and

WHEREAS it would appear to serve no missional purpose to retain this property; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the district superintendent and approved by the Bishop, a majority of the district; and

WHEREAS all proper Disciplinary requirements have been compiled with;

THEREFORE, BE IT RESOLVED, that the Barry United Methodist Church be discontinued as of June 30, 2014 and all of its property declared abandoned and

transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference.

BE IT FURTHER RESOLVED, that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Commission on Church Growth and Development and to sell all other property with the net proceeds given to the Church Growth and Development.

BE IT FURTHER RESOLVED, that the membership of the remaining congregation of Barry UMC at the time of this action be transferred to Blooming Grove UMC, Blooming Grove, Texas and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

Resolution for the Discontinuance of Eastern Hills UMC, Fort Worth of East District

WHEREAS the congregation of Eastern Hill United Methodist Church located in the East District of the Central Texas Conference, has declared its intention to close; and

WHEREAS the membership of Eastern Hills United Methodist Church has been transferred to other congregations and there are no existing trustees; and

WHEREAS it would appear to serve no missional purpose to retain this property; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the District Superintendent and approved by the Bishop, a majority of the district superintendents and the East District Board of Church Location and Building; and

WHEREAS the consent to discontinue and consider property abandoned has been granted by the presiding Bishop, a majority of the District Superintendents, and the East District Board of Church Location and Building; and

WHEREAS all proper Disciplinary requirements have been complied with;

THEREFORE, BE IT RESOLVED, that the Eastern Hills United Methodist Church, located in Fort Worth, Texas, be discontinued as of November 24, 2013 and all of its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference.

BE IT FURTHER RESOLVED, that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Center for Evangelism & Church Growth, and to sell all other property with the net proceeds given to be retained by the Center for Evangelism and Church Growth; and

BE IT FURTHER RESOLVED that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

Resolution for the Discontinuance of Kirvin UMC of Central District

WHEREAS the membership of Kirvin United Methodist Church has been transferred to other congregations and there are no existing trustees; and

WHEREAS it would appear to serve no missional purpose to retain this property; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the district superintendent and approved by the Bishop, a majority of the district; and

WHEREAS all proper Disciplinary requirements have been complied with;

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THEREFORE, BE IT RESOLVED, that the Kirvin United Methodist Church be discontinued as of December 31, 2013, and all of its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference.

BE IT FURTHER RESOLVED, that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Commission on Church Growth and Development and to sell all other property with the net proceeds given to the Church Growth and Development.

BE IT FURTHER RESOLVED that the membership of the remaining congregation of Kirvin UMC at the time of this action be transferred to Wortham First United Methodist Church, Wortham, Texas and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

Resolution for the Discontinuance of Trickham UMC of West District

WHEREAS the congregation of Trickham UMC located in Coleman County, West District, has declared its intention to close after faithful servant ministry for many years; and

WHEREAS the West District has surveyed the needs of ministry in the mission field and believe it can be served by existing nearby congregations; and

WHEREAS it would appear to serve no missional purpose to retain this property; and

WHEREAS the abandonment of the church and the abandonment of its property has been recommended by the District Superintendent and approved by the Bishop, a majority of the District Superintendents and the District Board of Church Location and Building according to ¶ 2549 of *The Book of Discipline*,; and

WHEREAS all steps required by the Discipline have been taken;

THEREFORE BE IT RESOLVED, that the Trickham UMC be discontinued as of June 1, 2014, and all of its property declared abandoned and transferred to the Central Texas Conference of the UMC for sale distribution or other disposition as the Conference Board of Trustees many deem in the best interest of the mission of the Conference (see the Central Texas Conference Standing Rule 8, ¶ 1, page 485 of the *2013 Journal of the Central Texas Conference*); and

BE IT FURTHER RESOLVED, that the Central Texas Conference Board of Trustees be authorized to bequeath the UMC share of the Trickham UMC property (equally owned by Trickham UMC, Trickham Baptist Church and the Trickham Community Center) to the Trickham Baptist Church and the Trickham Community Center.

BE IT FURTHER RESOLVED, that all official records of the abandoned church be forwarded to the Central Texas Conference archives.

Covenant of the Merger Between Dennis Chapel UMC of Groesbeck & St. Luke UMC of Mexia of Central District

WHEREAS the Dennis Chapel United Methodist Church of Groesbeck has had a significant presence in the lives of the people of Groesbeck; and

WHEREAS the St. Luke United Methodist Church of Mexia has had significant presence in the lives of the people of Mexia; and

WHEREAS Dennis Chapel and St. Luke were on a charge together for many years and had a shared ministry; and

WHEREAS in recent years Dennis Chapel has experienced decreased attendance and finances in recent years, has no facility but still feels called to ministry in Groesbeck; and

WHEREAS both congregations feel that they can combine their resources and gifts to better address the needs of both communities;

THEREFORE BE IT RESOLVED by the congregations of Dennis Chapel United Methodist Church Groesbeck and St. Luke United Methodist Church Mexia as determined by a vote of the church conference of each charge, that these two congregations shall merge to form a single congregation of the United Methodist Church under the terms set herein:

The name of this new congregation shall be St. Luke United Methodist Church.

Real assets and property of both former congregations shall be combined and held in accounts under the name of the new church to be used for ministry of the new congregation.

At the time of the merger there shall be at least one member from Dennis Chapel assigned to each standing committee for the remainder of the current year, and every effort shall be made to assure that persons are elected yearly.

A budget shall be approved for the new congregation which shall be effective January 1, 2014.

The merger itself shall be effective January 1, 2014.

Membership lists of each congregation shall be merged into one master document, with members being given the choice of being part of the merger or transferring to another congregation.

Furthermore, both congregations see this merger as a family reunion, recognizing the God-given foresight and missionary spirit of previous generations that have allowed Methodism to flourish in Limestone County. We pray God's Blessing upon this union.

G

CONFERENCE STATISTICAL REPORT

JOHN DIRK, STATISTICIAN

MEMBERSHIP JANUARY 1, 2013 [1]		**166,947**
Members received:		
Profession of Faith	2,308	
Affirmation	153	
Transfer other UMC	2,299	
Other denominations	1,625	
Correction Previous Year [2]	1,654	
Total members received 2013		**8,039**
Members removed:		
Charge conference	1,534	
Correction Previous Year	684	
Withdrawn	3,119	
Transfer other UMC	1,288	
Other denominations	729	
Death	1,470	
Total members removed 2013		**8,824**
TOTAL MEMBERSHIP DECEMBER 31, 2013		**166,162**
Loss of 758 [3]		
Ethnic breakdown of 2013 membership		
Asian	950	
African American	4,696	
Hispanic	2,284	
Native American	139	
Pacific Islanders	690	
White	156,040	
Multi-Racial	1,356	
Attendance at principal worship		**47,140**
Gain of 100		

Church school:		
Children	20,134	
Youth	9,988	
Young Adults	3,849	
Other Adults	40,262	
TOTAL CHURCH SCHOOL MEMBERSHIP		**74,233**
Gain of 4,993		
Church school average attendance		**20,393**
Loss of 983		

Church school membership equals 44.68% of church membership
Church school average attendance equals 27.47% of church school membership
Church school average attendance equals 43.26% of worship attendance

NOTES:

(1) Includes transfer of La Trinidad UMC from Rio Grande Conference.
(2) 38 Churches reporting corrections. Two churches = 2,410 of total.
(3) Without increase/decrease corrections, membership grew 680.

AFFILIATED INSTITUTIONAL REPORTS

LYDIA PATTERSON INSTITUTE

EL PASO, TEXAS
SOCORRO BRITO DEANDA, PRESIDENT

Lydia Patterson Institute opened its doors for the first time to the school year 1913-14, making 2013-14, the 100th session. We celebrate the time passed, and with it we celebrate the thousands of young men and women that have walked our halls. We celebrate the hundreds of young men who began their journey in ministry here and have dedicated their lives to the church. We celebrate the teachers, nurses, engineers, doctors and lawyers and many other professionals whose seeds were planted here. Most importantly, we celebrate Mrs. Lydia Patterson. Unfortunately, Mrs. Patterson lived a rather short life. In that life, she accepted her calling to ministry with the children of South El Paso, and her legacy lives on. Her love and inspiration for the welfare of those in need has lived for 100 years. This is made evident today in the number of teachers, staff members, and administrators who have dedicated their lives to changing those of the students. The incredible dedication of the staff is manifested in their years of service; 12 over 10 years; 5 over 20 years; 6 over 30 years; and Miss Cristina Woo who has served for 42 years. Mrs. Patterson did not know at the time, but her calling made for the calling of thousands of others who followed. She placed the first stone and, in the last one hundred years, a temple was built. In this temple, thousands have worshiped, thousands have been educated, and thousands have made a better life.

Today, the Student Lay Ministry Program is placing interns throughout the country. Some are in seminary and others are already leading churches. Ninety-seven percent of graduates are going to college. The 2013 graduating class received $1.6 million in

scholarships from United Methodist colleges and universities alone. Every student, past and present, begins to change his or her life the moment they step inside the walls of this temple.

The spiritual temple at Lydia Patterson remains intact, but the physical buildings have worn and tired. In preparation for the next 100 years, a capital campaign for renovation and a strategic plan for the latest state of the art technology in the classroom, labs, media and research and spiritual development centers is in place. The new chapel will provide the place where all the students, faculty and staff can worship together, and as a multi-purpose facility, will be shared with our community.

The cities of El Paso and Juarez have joined us in this venture, and have committed to a large portion of this capital campaign. The board of trustees, faculty, and staff has pledged 100%, and the students and alumni are equally dedicated to the success of this campaign.

Lastly, we celebrate those who have made and continue to make this ministry, our friends and supporters. They are the foundation of our work. They are our leaders, mentors and inspiration. We have seen their commitment once more as we prepare for the next 100 years. We wish to thank those who have already stepped up and joined us by giving or pledging to the capital campaign. With the love of God, the love and prayers of those in ministry with us, and in memory of Mrs. Lydia Patterson, we will reach our goal and be prepared to carry her legacy for another 100 years.

METHODIST CHILDREN'S HOME

WACO, TEXAS

TIM BROWN, PRESIDENT/CEO

Greetings from Methodist Children's Home (MCH) and the children, youth and families we serve from the Central Texas Annual Conference. The historic partnership between MCH and United Methodist churches in Texas and New Mexico has offered hope to thousands of children, youth and families from the hard places in life.

I am honored to report to you that MCH continues to be in compliance with and, in many cases, to be exceeding the best practice standards established by two national accrediting organizations. MCH works hard to accomplish goals produced by our strategic plan. I invite each member of the annual conference to visit our website at www.methodistchildrenshome.org to view our strategic plan or call MCH at (800) 853-1272 to have a copy mailed for your review. The priorities and goals of our strategic plan enable our ministry to explore ways to increase our impact on children and families across Texas and New Mexico.

Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service and Hope, MCH is committed to providing the services, programs and talented individuals needed to positively impact the lives of children and youth in our care. This is happening every day through residential programs on our historic Waco campus and Boys Ranch, as well as through 12 MCH Family Outreach offices, including Waco and North Richland Hills in the Central Texas Annual Conference.

The reasons children and youth arrive in our care are unique to each individual. They range from extreme trauma or a sudden change in the family structure to school issues or poor choices in a difficult and ever-changing world. Our collaboration with Texas Christian University's Institute of Child Development to incorporate Trust-Based Relational Intervention (TBRI) in our work places MCH on the cutting edge of child care as we learn new ways to serve children who have experienced trauma. These proven and tested techniques and methods of interacting with children are impacting families in positive ways. Our vision is to take what we learn with TBRI and begin making it available to pastors, youth ministers and concerned family members in the local church. The lessons we are learning, coupled with spiritual development opportunities for all children in our care, makes MCH a unique ministry of the United Methodist Church.

In addition to the accomplishments listed above, your support also empowered MCH to:

- Graduate 25 high school seniors in 2013. Thanks to our many friends, we were able to allocate more than $500,000 for MCH alumni to pursue a college or advanced degree, certificate at a trade school or job-related training that will help them improve their families and communities. This year we had more than 40 seniors on track for graduation at the time this report was submitted to the Conference.
- Increase the impact in Waco and North Richland Hills through the work of our Family Outreach program. Staff in these outreach locations provide MCH foster care, in-home services – such as Partnership in Parenting – Grandparents as Parents Program, and a new program called Family Solutions. Our website has a full listing of our 12 outreach offices and how to contact them for assistance or answers to community and church needs.
- Receive a national award for innovative education through our on-campus University of Texas charter school and state recognition for the quality of activities offered to youth through our recreation program.
- Recognize the great work of 70 staff members with employee service awards. All honorees had at least three years of service, and 12 employees celebrated 15 or more years with our ministry, including two 30-year honorees.
- Participate in several mission trips, Christian camps and community service projects. These projects provided opportunities for MCH youth to show and grow in Christ's love. We remain grateful to CTCYM, Glen Lake Camp and others which help us make these activities a reality for our young people.

Our achievements in the past, and those yet to come, are directly related to the men and women who give their time, talents and resources to bless our children. We are grateful to Mr. James DuBois of Waco, who recently completed his service on the Board of Directors. Dr. Jeff Clark of Temple has been nominated to fill this position. Dr. Clark will join the following individuals from the Central Texas Annual Conference who currently serve on the MCH Board of Directors:

Bishop Mike Lowry, Fort Worth
Rev. Steve Ramsdell, Waco

These individuals, along with our other Board members, MCH Commissioners and benefactors, enable our ministry to achieve its mission. On behalf of Methodist

Children's Home, thank you for sharing our story in your churches and communities. If you would like to schedule a speaker, arrange a tour or request resources to help promote an offering, contact our development office by e-mail at development@mchforhope.org, by phone at (254) 750-1213 or (800) 853-1272, or by mail at 1111 Herring Avenue, Waco, Texas 76708. I also encourage you to visit our website at www.methodistchildrenshome.org to download stories; identify resources to help educate your congregation on our ministry; view a transparent listing of our financial resources and services delivered; find out how you can refer a child for placement; or learn more about a call to serve our ministry as a homeparent or foster parent.

As we enter our 124th year of ministry, MCH knows our service to children and families is possible because of God's amazing grace and our generous benefactors. Thank you for your trust and support of our ministry. May God continue to bless you and Methodist Children's Home.

MOUNT SEQUOYAH CENTER, INC.

ABBY G. FOSTER, CHIEF EXECUTIVE OFFICER
150 N Skyline Drive, Fayetteville, Arkansas 72701
479.443.4531 OFFICE | 800.760.8126 TOLL FREE
www.mountsequoyah.org

G

The Mountain ministry is alive and growing! The renewal of our beloved Mountain is well underway and the results are amazing! In 2013 we welcomed almost 20,000 guests from every walk of life to our United Methodist Mountain and provided the radical Christian Hospitality we are known for. We ministered to young and old, believers and non-believers alike, in an environment where the presence of the Holy Spirit is so real it is almost tangible.

Our outreach ministry grew in the summer of 2013 when we launched the only "Christian" swim team in Northwest Arkansas. We are the Mount Sequoyah Marlins and our T-shirts (donated by Rev. Pearce of Wichita Falls, TX) declare our mantra, "*be strong and courageous*" Joshua 1:9. Last year our Marlins learned about being good stewards of the resources God provides us as they swam their way to the regional championship under the coaching of Anita Parisi (former All-American swimmer for Rice University). As their season ended they planted a tree on the Mountain as a reminder that we steward all that God gives us with love and adoration for Him.

In addition to our swim team, Mount Sequoyah Center partnered with Central United Methodist Church to host the Mountain's first ever Kanakuk Day Kamp. Over 100 children attended the week-long Christian day camp and we were able to provide more than 25 scholarships for under-represented children to attend the camp as well. The camp was an amazing success and we are scheduled to host two weeks of day camp this year.

The Mountain has always ministered to United Methodists across the jurisdiction and in 2013 we launched our "At The Cross" program series with a Senior Adult Fall Retreat in October. Participants from seven different conferences came together for fun and fellowship with daily devotionals, music and entertainment, and a couple of excursions featuring a train ride through the beautiful Boston mountain range and a trip to the premier American Art Museum, Crystal Bridges.

As the occupancy on the Mountain grows, so grows our ability to support United Methodist Missions and events with discounted lodging and meeting facilities. In 2013, Mount Sequoyah Center extended $30,000 in discounts to United Methodist groups who came to the Mountain for educational events, group retreats, and personal retreats. As we grow we will continue to support our missions with our goal being to one day operate in a way that allows us to provide grants to United Methodist Missions across the jurisdiction.

We want to thank all the United Methodists, Jurisdictional Conferences, and Foundations who are so generously supporting our efforts to remodel the Center. Your contributions have allowed us to remodel the New Mexico, Oklahoma, and Oaks cottages, as well as the Sunset house and the Bailey Center. In 2014 we will remodel the Louisiana, Fayetteville, and Missouri cottages and we hope to also prepare Galloway House to provide a contemplative setting for pastors who need to rest and relax. Thank you again for your prayers and support and we look forward to seeing you on the Mountain soon.

Texas Health Resources

Arlington, Texas

Douglas D. Hawthorne, Chief Executive Officer

Barclay E. Berdan,

Chief Operating Officer/Senior Executive Vice President

Texas Health Resources is rooted in the healing ministries of the United Methodist Church and the Presbyterian Church (USA). The Central Texas Conference and Grace Presbytery saw the need for faith-based hospitals in Fort Worth and Dallas, respectively, and were committed to integrating faith and medicine. Texas Health continues that relationship today, caring for patients in body, mind and spirit with confidence in the gifts of medicine, science and the healing power of faith.

Texas Health continually strives to advance our community-based mission as we develop innovative ways to coordinate across the continuum of care, improve access to care for our communities and create a model for health care that enhances well-being and leads to healthier, happier people contributing more to their communities. This means delivering high-quality care both in and outside the hospital and doing it as faithful stewards of the resources entrusted to us.

We are very excited about an initiative you will be hearing about in your churches and communities. We are working with Healthways, the City of Fort Worth, the Fort Worth Chamber of Commerce and other community groups and organizations to support development of a Blue Zones Project across Fort Worth. This is a communitywide well-being improvement initiative designed to make healthy choices easier through permanent changes in environment, policy and social networks. When it is implemented, this will be the largest project of its kind, and faith communities will be a central component of the project (texas.bluezonesproject.com).

The Blue Zones Project is but one example of how we are working to transform the delivery of health care in North Texas. We cannot do this alone. We believe in collaboration with other organizations to leverage assets and bring the best of community and industry groups together to address the challenges of public health.

To do this, we will continue to work closely with the Central Texas Conference, our valued collaborator in health, wellness and well-being.

Texas Health and the Central Texas Conference interact through:

- **Clergy membership** on our hospital and system boards of trustees.
- The **Pastoral Care Committee** (of the Harris Methodist System Board), which guides our Pastoral Care activity.
- **Chaplains** who serve in the Harris Methodist hospitals, appointed by the Bishop to this special ministry.
- **Clinical Pastoral Education** program, which is expanding in its capabilities to train.
- **Attending Clergy Association**, which helps clergy engage with the hospital and learn to better minister to hospitalized parishioners.
- **Faith Community Nursing** programs, with nurses and covenant churches within the Central Texas Conference.
- **Texas Health employees** of the United Methodist faith serving in all capacities of our organization. Our employees are attracted to an organization that is nationally recognized as an employer of choice.

Together we are helping to improve the health of the people in the communities we serve. To learn more, please visit Texashealth.org or http://areyouawellbeing.com/.

TEXAS METHODIST FOUNDATION

TOM LOCKE, PRESIDENT

Once again, the Texas Methodist Foundation ended 2013, our 75th year of existence, as a stronger organization than we began the year. This trajectory has repeated itself annually for many years and is a pattern we intend to continue. The gains of 2013 are based, in part, on the following highlights:

FINANCIAL

- Our **undesignated endowment** grew during the year by approximately $3 million, ending the year with an endowment of $27.5 million. The relationship between our loan portfolio and our endowment has never been healthier and, in fact, exceeds guidelines established by our board. Additionally, this endowment growth diversifies and enhances our operating income stream by generating additional revenue for operations.
- Not included in the amount above, **endowment dedicated to our Leadership Ministry** now totals an additional $4.5 million.
- Our **loan quality** remains very high and liquidity is considered adequate.

STAFFING

- Both our depth and breadth of **leadership and staff effectiveness** expanded greatly during the year. Throughout 2013, Curtis Vick was deeply involved in leading the implementation of our strategic direction, with Candy Gross now supervising the operations area. Additionally, the 2013 hiring of Bob Dupuy as

General Counsel and head of our Charitable Services ministry, and the hiring of Justin Gould to lead our fundraising efforts for the Leadership Ministry were major steps for us.

- During 2013, the position of **Area Representative** continued to be developed as a major component of our strategic direction. This staff includes Don Psencik in the Texas Conference, John Thornburg in North Texas, Dick Young in Northwest Texas, Eric McKinney in Central Texas, and Melvin Amerson with statewide responsibilities. A search for new Southwest Texas representation is currently being conducted. These area representatives have three primary responsibilities: 1) to serve as a primary relationship for TMF with congregations in the assigned area; 2) to determine how TMF can help develop cultures of purpose and generosity within those congregations; and 3) to connect congregations with needed resources offered either by TMF or others.
- A significant 2013 development is our receipt of a **$1 million grant** from the Lilly Endowment to assist us in this work.

GRANTS MINISTRY

During 2013, our staff and board grants committee underwent an intentional process of reviewing and revising our grants program to reflect a new direction for that ministry consistent with our strategic direction.

ENVISIONING OUR FUTURE

In addition to continuing to refine and implement our strategic direction, we have begun analyzing our brand in the marketplace, developed a new tagline, and formalized an initiative for envisioning and accomplishing our goals for the next five years.

The significance of these highlights and our growth, both in financial gains and in growth in human and intellectual capital, however, lies, ultimately, in the lives changed in local congregations across the state where our services helped enable ministry. The measure of success for our services – investments, loans, stewardship ministry, leadership ministry, and charitable services, including gift planning, church endowments, and grants – is in how effective they are at helping individuals and congregations fulfill God's purposes, as together we work to make Christ's love visible in the world.

WESLEYAN HOMES, INC.

CHRIS SPENCE, PRESIDENT

The Central Texas Conference created Wesleyan Homes 59 years ago and Wesleyan Homes first opened its doors in 1962. The year 2013 marked our fifty first year of continuous operation. The Wesleyan at Scenic opened in 1978 and was expanded in 1986 and 2000 and now has 184 beds. 2008 marked a milestone when the original Wesleyan Retirement Home was sold and a new 124 apartment independent living retirement facility opened on a 40 acre campus called the Wesleyan at Estrella. In summer of 2011, a new 60 apartment assisted living facility opened on the Estrella Campus. In 2008, Wesleyan Hospice began serving home-based hospice clients as well as residents in our skilled nursing facility. This aspect of our ministry, dealing specifically with those nearing death, adds greatly to our ministry's commitment to provide compassionate care.

Wesleyan is currently planning an expansion that will double in size the independent living and add 20 apartments to the Assisted living and will likely offer cottages if market demand is present.

The Central Texas Conference elects Wesleyan's Board and our charitable support for resident care comes from the churches of the Central Texas Conference as well as from individual donors. The success of our expansion currently, as in the past, has been through the support of Capital campaigns by the people and churches of the Central Texas Conference. We give thanks to God for the faithfulness of the Church as it supports Wesleyan Homes through the Mother's Day Offering and through volunteers serving the Wesleyan residents in a myriad of caring ways.

The Ministry of Wesleyan Homes

In all our facilities and in all the ways we serve, Wesleyan Homes through its chaplains, its community volunteers and its partnership with local churches is a Christian ministry, extending the mercy, healing and love of Christ to those we serve. We work with older adults, their families and church and community volunteers to build Christian community. We believe the older adults we serve are the faith repository of the Church and our best guides for our daily walk.

The Vision of Wesleyan Homes

A faith-based ministry providing comfort and care for residents and their families in a place called home

The Mission of Wesleyan Homes

Wesleyan Homes strives to be the premier provider of supportive care and services in Central Texas, open to all senior adults.

We Value

Faith,
Compassion,
Wellness,
Affordability,
Excellence,
Professionalism,
and Choice.

We value older adults as spiritual resources and as independent individuals with dignity and worth, functioning within an interdependent community.

Wesleyan Homes is a Ministry of the United Methodist Churches in Central Texas.

We are very grateful that the Central Texas Conference has created and nurtured the ministry of Wesleyan Homes.

ORDAINED MINISTERS

TOMMY CALVIN BROOKS
CLARENCE WILSON CANAFAX
G. DEAN COULTAS
CLAUDE WARNE DAVISON
EDWARD RAY ELLIOTT
LEOTIA HOWARD
BARNEY HUGHES
ARCHIE H. MCCLESKEY, JR.
THOMAS MICHAEL PHILLIPS
URIAH L. STEGMAN
DAVID IRVING TIDD



ORDAINED MINISTERS' SPOUSES

SUDIE K. BLACK
INEZ BROWN
DOROTHY JEAN DENNIS
OPHELIA SCHULZE DEWALD
FRANCES MARIE ELLIOTT
DORRIS M. HAZLEWOOD
NOVELETE PITTS
JOYCE ANN SANSOM
GAYLA JEAN MCIVER HORNELL SELLERS
ALICE LYNN TORIAN
ARDALIA B. WALMSLEY

Tommy Calvin Brooks

April 29, 1927 – February 9, 2014



Rev. Tommy Calvin Brooks, 86 of Waco passed away Sunday, February 9, 2014, at Hillcrest Hospital. Rev. Brooks was born April 29, 1927, in Checotah, Oklahoma, to Lee Walter and Viancia Brooks. He served as a clergyman in the United Methodist Church.

He was preceded in death by his first wife, Ella Mae Osborn Brooks in 1969. He is survived by his wife, Anna Marie Brooks of Waco; daughters, Mayvene Whitley and Luella Ruth Altland and husband, Donald; sons Eldon L. and wife, Debra, and Calvin F. and wife, Kay; nine grandchildren; and 11 great-grandchildren.

Services were held on February 12, at Wilkirson-Hatch-Bailey Chapel with the Rev. Doug Blackford officiating. Burial followed at Meridian Cemetery

Clarence Wilson Canafax

October 11, 1918 – November 7, 2013



The Rev. Wilson Canafax, 95, passed away Thursday, November 7, 2013. Born October 11, 1918, in Millsap, Wilson was in the succession of ministers, starting with his great-grandfather in the Central Texas area in 1853 as a local preacher in the Methodist Protestant Church. He attended grade and high school in Dallas, graduating from Woodrow Wilson High School. He graduated from Texas Wesleyan University and received his master of divinity from Perkins School of Theology at SMU; an honorary degree was given by Texas Wesleyan University.

Wilson and Bernice were married September 4, 1942, and they began ministry in the Haslet Charge with Keller and Saginaw. During World War II, he served as a chaplain with the U.S. Army in Europe, 1110th Engineer Combat Group and occupational force headquarters in Frankfurt, Germany, and assisted in restoring some local churches and pastors in the German Methodist Church. Ordination in ministry was in 1942. Participation in the early life of Glen Lake Camp at Glen Rose was a privilege for him and Bernice with tenure of 25 years in leadership with youth and young adult groups. He always believed it a privilege to be called into ministry and served with commitment and dedication. His time of appointments, both in the effective and retired relation, spanned 60 years. Wilson served in both the Central and North Texas Conferences of the South Central Jurisdiction of the United Methodist Church. He pastored at United Methodist Churches in Fort Worth, St. Luke, Polytechnic, Couts Memorial in Weatherford, Hamilton, Cisco, McKinney, Commerce and Hurst. He also served as Director of the Conference Council on Ministries.

Wilson was preceded in death by his wife of 64 years, Bernice; his parents; two brothers; and one sister. Survivors include son, Johnny Canafax; daughter, Susie Canafax; grandson, Matthew Canafax and wife, Rachel; and great-grandchildren, Elijah, Emma and Caleb Canafax.

A memorial service was held at First United Methodist Church of Hurst. In lieu of flowers, the family requests that donations be made in Wilson's honor to Mission Outreach at First United Methodist Church of Hurst, Christian Care Centers or Glen Lake United Methodist Camp.

G. Dean Coultas

August 24, 1947 – April 5, 2014



Rev. G. Dean Coultas, age 66, of Georgetown, passed away on Saturday, April 5, 2014, with his family at his side. Dean was born on August 24, 1947 to Mary A. Coultas and G.E. Coultas in Jacksonville, Illinois. Dean spent his life in service to the Lord and others as a United Methodist Minister and Chaplain in the United States Army. Dean spent his life with his lovely wife, Ruth Coultas who he married in 1970, and his two daughters Denise and Christina.

He was preceded in death by his sister, Joy Allene Coultas Ducommon, in 1966. Survivors include his wife, Mary Ruth Coultas; his mother, Mary Alice Coultas, of Mississippi; his father, G.E. Coultas, of Illinois; his daughters, Denise Wargin and husband, Mikael; along with his granddaughter, Zena Ruth, of California; Christina, of Texas; sisters, Linda Sweezer and her husband, Darrell of Iowa, Rita Bilbo, of Mississippi, Judy Myers, of North Carolina; a brother, Robert Coultas and his wife, Lori of Virginia; and numerous nieces and nephews.

A memorial service celebrating his life was held on April 8, at the United Methodist Church in Florence with the Rev. Jonathan Mellette officiating. Memorials may be made in Dean's memory to Florence United Methodist Church.

Claude Warne Davison

September 23, 1932 – December 12, 2013



The Rev. Claude Warne Davison, 81, passed away Thursday, December 12, 2013. Claude was born September 23, 1932, in Hobbs, Indiana, to the Rev. Ralph and the Rev. Edith Davison. He graduated from Converse High School in Indiana. Claude served four years in the U.S. Air Force as a medic during the Korean War. He graduated from Illinois Wesleyan University with a bachelor's of sacred music. He continued his studies at SMU and was the first person to be awarded a master of sacred music. Claude loved to sing and was one of three founding fathers of the Interfaith Choral Society in Beaumont and sang leading roles with the Beaumont Civic Opera for 10 years. He sang with Schola Cantorum of Texas for 26 years.

Claude served as a United Methodist Minister in the Central Texas Conference for 30 years, serving at churches in Waco, Hillsboro, Arlington, North Richland Hills, Harker Heights, Santa Anna, Little River, and Kearns. After retiring in 1998, Claude continued his ministry at Richland Hills UMC. Claude was a member of Smithfield Masonic Lodge #455, a lifetime member of the United Methodist Men and a member of the Richland

Hills UMC Chancel Choir. The family wishes to thank special friends, Max Wynn, for picking up Claude for Sunday school and church for the past two years, Mike Almy for always filling in when Max wasn't available, Ashwood Assisted Living and Grace Hospice. Their love and support over the past years was greatly appreciated. True angels on earth.

Claude was preceded in death by his parents, Ralph and Edith; his mother and father in-law, Henry and Dora Nehr; brothers, Stanley Davison and Merrill Davison; sisters-in-law, Ila Davison and Donna Davison; brother-in-law, Thomas Elliott. Survivors include His wife of 57 years, Jacqueline Davison; daughter, Laurie Thompson and husband, Wes; son, Kendall Davison and wife, Rhonda; grandchildren, Meagan Williams, Joseph Thompson, Reid Davison and Ashlyn Davison; brother, Paul Davison; sister-in-law, Dorene Elliott; nieces and nephews, Sandy Evans and husband, Jim, Doyce Justiss and husband, John, Dane Elliott and wife, Tara, Sarah Evans, Jana Justiss and Kaleb Elliott; and his many friends.

Funeral services were held on December 16, at Richland Hills United Methodist Church in North Richland Hills. In lieu of flowers, the family requested that donations be made in Claude's honor to Richland Hills United Methodist Church.

Edward Ray Elliott

October 28, 1922 – June 30, 2013



Elliott, Rev. Edward Ray 90, passed away on June 30, 2013, in Dallas. Ray was born in Colorado, Texas on October 28, 1922 to V. R. and Esther Allora Richards Elliott. He received his preaching license in 1942 while attending McMurry College, where he met the love of his life, Frances Marie Head. Ray and Frances were married on June 27, 1943 at Fairmont United Methodist Church in Abilene. They joyously celebrated their 70th anniversary last Thursday.

Ray retired in 1985 from active ministry in the United Methodist Church where he had served for 43 years. He served at many churches in the Central Texas Conference, including Central UMC in Brownwood, Winters UMC, Santa Anna UMC, and Ranger UMC. Ray graduated from McMurry in 1948 and attended Perkins Seminary in Dallas. He served in the U. S. Army during World War II. He and Frances enjoyed camping in their R.V. throughout Texas, fishing in the Gulf of Mexico, and meeting new friends wherever they happened to find them. Ray was a guiding influence on those that knew him. He was loved and appreciated by family and friends throughout the Southwest.

He is survived by his wife Frances, son Kenneth Ray Elliott, daughter-in-law Cindy Sue Wilford and her husband Dan, daughter Marsha Beth Elliott and her husband Michael; sister Katherine Cook and sister-in-law Bonita Elliott; grandchildren Ellen Frances Veltkamp and husband Michael, Amy Sue Elliott, Kenneth Ray Elliott, Jr. and wife Lisa, Scott Allen Elliott and wife Dallas, Jessica Lee Elliott, and Erin Marie Elliott; great-grandchildren Heath Holley, Michaela Veltkamp, Leslie Elliott, Maxwell Ray Elliott, Mathew Elliott, Emma Marie Elliott and Avery Elizabeth Elliott; five nephews and one niece. He was preceded in death by his parents, brother Richard Allen Elliott and son Jerrel Don Elliott.

Funeral services were held on July 5, at First United Methodist Church in Garland. Graveside services were held the same afternoon at Rose Hill Cemetery in Cleburne. Memorial donations to First United Methodist Church in Garland were requested in lieu of flowers.

LEOTIA HOWARD
September 21, 1933 – October 25, 2013



Mrs. Leotia Howard, 80, of Waco and fondly known by family and friends as "Shug" died peacefully in her sleep October 25, 2013, at her home after a brief battle with cancer. She was born September 21, 1933, in Pledger, Texas. Filled with compassion and interest in others, Mrs. Howard made friends easily and maintained contact with family and many friends. She was an Educator and Counselor. She retired from Texas State Technical College with a B.S., Degree, and M.Ed from East Texas State University. She was a member of Delta Sigma Theta, and was an ordained Diaconal Minister.

She was preceded in death by her parents, Roland Floyd and Geneva Matthews of Pledger, Texas; her late husband of 32 years, Billy Howard of Waco, Texas; brothers, Mr. George Floyd, Mr. Roland Floyd, Jr., Mr. Tyree Jones, and Mr. J.C. Floyd; older sister, Mrs. Bernice Daniels of San Diego, California. Mrs. Howard is survived by her daughter, Mrs. Lita Eble and her husband, Mr. Michael N. Eble of Lewisville, Texas; a granddaughter, Monica N. Ebie of Lewisville, Texas; sisters, Mrs. Mary Batties of Houston, Texas, Mrs. Essie B. Watkins of Los Angeles, California; brothers, Mr. Nolan G. Floyd and Mr. Roy Floyd of Houston, Texas; several nieces and nephews; and a number of other relatives and close friends.

Services were held on November 2, at Brack's United Methodist Church Rev. Gale Nealy officiating. Burial followed at Oakwood Cemetery

BARNEY "BILL" HUGHES
March 31, 1944 – March 22, 2014



Bill Hughes, formerly of Waxahachie, was born March 31, 1944, in Brownwood and laid down his burden and struggle, passing away Saturday, March 22, 2014. Bill was the eldest son of Barney W. Hughes, Jr., and Bonnie Hughes. He moved to Waxahachie in August 1950, where he grew up and attended school. Bill excelled in many activities, but likely is best remembered for his kindness and excellent basketball playing. He earned All-State honors for the state finalist Waxahachie Indians basketball team under Coach J.W. Williams in 1962, his senior year. Receiving a basketball scholarship to Southwest Texas State University, Bill enrolled in the fall of 1962 and he soon met the love of his life, Susan Warnick, in history class. They married and enjoyed an eventual 49 years of marriage, where their lives together took them across Texas, the United States and around the world on many great adventures.

In the 1980's Bill received and obeyed a calling to the ministry, which he fulfilled serving in the United Methodist Church for 25 years at churches in Avalon, Ennis, Bardwell, Rick, Hubbard, Fort Worth, Kennedale, Ballinger, Walnut Springs and even an overseas missionary assignment to Nuneaton, England. He was a man of God, Kind, Loving, he will be missed by all who knew him.

He was preceded in death by his father, Capt. Barney W. Hughes, killed in action in Korea; mother, Bonnie Hughes, and stepfather, Mr. Morris Head, aka "Pop", a true prince of a man who cared for, loved and raised the family as his own. Survivors include his beautiful bride of 49 years, Susan of Arlington; son, Casey and his wife, Amara, and grandsons, Connor, 16, Carson 14, and J.C., almost 12, all of Keller; son, Jeff and his wife, Wendy, and granddaughters Parker 14, Zoe almost 12, and Rowen 8 of Arlington; his brother, Bob Hughes and his wife, Sherrie, of Waco and many other special relatives and friends.

Funeral services were held on Saturday, March 29, at Trinity United Methodist Church with Dr. Dean Posey and Jeffrey Hughes officiating. Interment would be at a later date.

Archie H. McCleskey, Jr.

February 14, 1930 – October 4, 2013



Archie Howell McCleskey Jr, 83, of Temple passed away on Friday, October 4, 2013, at Scott & White Memorial Hospital. Archie was born in Midland, Texas on February 14, 1930, to Archie Sr. and Artie McCleskey and raised in Dublin, TX. Archie married Vivian Bunton in Fort Worth, TX in 1953 and they enjoyed 60 years of marriage.

Archie very much enjoyed church and the path of Christ as he served 20 years in the United States Air Force as a chaplain, retiring in 1976 at the rank of LT. Colonel. Archie then continued his path of faith with the First United Methodist Church and serving as a minister for 47 years until retiring a second time in his life in 1994.

Archie is survived by wife Vivian McCleskey of Temple; daughter Sarah Elizabeth and husband George of Morgan's Point; daughter Susan Rebecca Huber and husband Herb of Aurora, CO; son Michael Howell McCleskey of Aurora, CO; son John David McCleskey Sr. and wife Louise of Sterling, VA; grandchildren Sarah Michelle Serna, Rachel Marie Stepanov, Jason McCleskey, John McCleskey, Jr., Justin Howell McCleskey, and Katie McCleskey; great-grandchildren Gabriel Serna, Selah Serna, Miguel Serna, Natalie Stepanov, Adrek Stepanov, Charlotte Stepanov, Addison and Aubrey McCleskey; Nephews Roy and Robert Middleton. He was preceded in death by his parents, and Sisters Mildred Middleton, Kathleen Bishop, Mary McCleskey and grandson Christopher Michael Collins.

A memorial service was held October 7, at the First United Methodist Church in Belton. He was cremated, the Interment was held in Dublin, TX. Memorial donations can be made to First United Methodist Church or Charity of choice. The family greatly appreciates everyone's sympathy at this time.

THOMAS MICHAEL PHILLIPS
October 3, 1943 – February 16, 2014



The Rev. Thomas Michael Phillips was born October 3, 1943, in Vernon to Lee Weaver Phillips and Lorene Sandlin, and raised by Lee and Maxine Charles Phillips, in Weatherford.

Mike married his high school sweetheart, Georgia Nix on July 14, 1963. From the early days in their relationship, everyone knew them as Mike and Georgia. Two beautiful children, Kelley Denise and Thomas Lee blessed their lives within the first four years of marriage and all four in this Phillips clan grew and matured together, giving Mike and each other love and support as he followed his calling to the Methodist ministry. Mike finished has associate's degree while serving as a student pastor at Silver Creek Methodist, then on to his bachelor's at Texas Wesleyan University while serving at Central UMC in Mineral Wells. He started his masters of divinity at Bright Seminary at TCU, while pastoring at First UMC Kennedale. He graduated while pastoring Little River and Holland, Texas, UMC's and received ordination as elder of the Central Texas Conference UMC. His next appointment was White's Chapel UMC in Southlake, followed by Boulevard UMC, Red Oak UMC, Tenth Street UMC in Taylor, Hutto UMC, Smithfield UMC and Polytechnic UMC in Fort Worth, First UMC in Hillsboro and finally First UMC in Mineral Wells where his battle with chronic pain from multiple surgeries brought about his need to take medical disability retirement.

Mike goes to be with his parents; grandparents; uncle; brother, Steve; baby daughter, Cheri Gaye; and a host of friends. The remaining family is very grateful for the compassionate care provided by VITAS Hospice. Mike is survived by his wife, Georgia; daughter Kelley and husband, Rob Burchak, grandchildren, Bryce, Alexa and Emma; son, Lee, and wife, Ann; brothers, Jerry Phillips and wife, Ann; John Phillips; Byron Haynes and wife, Martha; sisters, Paula Corder and husband, Nolan; Charlton Huntley and husband, Sid; aunt, Lenore Phillips; and a host of cousins, nephews and nieces and their families.

URIAH L. "BUDDY" STEGMAN, JR.
December 23, 1930 – June 6, 2013



Rev. Uriah L. "Buddy" Stegman Jr. passed away at the age of 73 on Thursday, June 6, 2013, in Fort Worth. He was a minister in the Central Texas Conference of the United Methodist Church for 36 years and served as the conference chairperson for the Board of Global Ministries.

A native of Brownsville, Buddy graduated from Texas Christian University and Perkins School of Theology at Southern Methodist University. He spent a year in the hospital chaplaincy program at the Institute of Religion and Human Development in Houston, and leaves a legacy of pastoral care in the local churches he served. He enjoyed classical music, gardening, hiking, and being out in nature, where he felt closest to God.

Survivors include his wife, Claire Ann; daughter, Stephanie; sister and brother-in-law, Ginny and Russ Middleton; sister-in-law and brother-in-law, Susanne and David Stockard; nephew, John Middleton; niece, Tracie Middleton; and several cousins, aunts, and extended family.

A memorial service was held June 14, at First United Methodist Church, Fort Worth. Memorial gifts may be made to the First Street Mission, where he volunteered, or to the Pipe Organ Fund of First United Methodist Church, Fort Worth.

DAVID IRVING TIDD
December 29, 1944 – January 29, 2014



David Irving Tidd, 69, loving husband, father and son, went to be with his Heavenly Father and Savior on Wednesday, January 29, 2014. David was a retired Air Force pilot and a Methodist minister.

Survivors include his wife, Kathryn Tidd; sons, Stephen Tidd and wife, Julia, and Andrew Tidd; brothers, Jerry Tidd and Phillip Tidd and wife, Kim; and grandchildren, Aeriell and Addison. The family planned a Memorial service for a later date.

SUDIE K. BLACK
November 10, 1920 - June 16, 2014



Sudie Katherine Robertson Black, 93, a lifelong kind and loving person, passed away Monday, June 16, 2014, in Grandview. Sudie was born in New Albany, Mississippi on November 10, 1920, to Frances and Chesley Hines Robertson and moved to Fort Worth as a young girl.

She met and married Walter Ginn Black in 1940 and shared a long and wonderful marriage, which resulted in three children. Sudie loved to paint, garden, decorate and spend time with her family.

She was preceded in death by her husband, Walter, in 2007; her parents; brother, Chesley Hines Robertson, Jr.; and sister, Mary Frances Massey. She is survived by her son, Ginn Black and wife, Anne, of College Station; daughters, Jayne Moore and husband Jerry, of Grandview and Fran Poteet of Saginaw; grandchildren, Jay, Jeremy, Andy, Lisa and Brandi; and great-grandchildren, Emma, Luke, Graham, Owen, Mason, Duncan, Taylor, Hayden, Fletcher, Judson, Dashiell and Watson.

Graveside services were held on June 19, in Greenwood Memorial Park. Memorials may be made to First United Methodist Church, Grandview.

INEZ BROWN

September 5, 1914 - March 4, 2014



Inez Brown, 99, loving mother, grandmother, great-grandmother, passed away on Tuesday, March 4, 2014, in Richardson. Mrs. Brown was born in Cleburne, Texas on September 5, 1914, and was the eldest daughter of Lee and Nina Larr Hand. As a youth she was an active member of Field Street Baptist Church in Cleburne where she and her sister Grace, often sang duets for church services. Her love of music continued throughout her life.

She married Leroy M. Brown, a Methodist Minister in the North Texas Conference on November 15, 1937. Together with her husband they spent 33 years in the active ministry. Reverend and Mrs. Brown served Methodist churches in both the North Texas and Central Texas Conference including churches in Fort Worth, Brownwood and Waco districts. Inez was dearly loved by the church parishioners and she found great joy in her role as a minister's wife. She was active in the United Methodist Women, holding offices at both the local and district levels. She also held offices in the Central Texas Conferences Minister's Wives Association. During her retirement years, she was an active member of St. Mark United Methodist Church in Cleburne and First United Methodist Church in Richardson. She was also an avid volunteer, and before her move to Richardson, she had given over 1,000 hours of volunteer service to Walls Regional Hospital in Cleburne.

Mrs. Brown was preceded in death by her parents, three sisters, and beloved husband of 63 years, Leroy M. Brown. Reverend Brown died on July 15, 1999 in Cleburne. Survivors include her daughter, Grace Hatch and husband, Jay of Richardson; granddaughter, Reverend Holly Gotelli and husband, Trip of Flower Mound, grandson, Dr. Daniel Hatch and wife, Kelly of Lubbock, and three great-grandchildren, Andy, Ellen Gotelli and Hayden Hatch.

Graveside services were conducted on March 8, in Cleburne Memorial Cemetery. In addition, a memorial service in loving memory of Inez was conducted on March 15, in the chapel of First United Methodist Church in Richardson.

Dorothy Jean Dennis

May 15, 1924 – December 11, 2013



Jean Dennis entered the golden gates of heaven December 11, 2013, at the age of 89 to greet the angels and spend eternity with her loved ones and friends who previously departed earthly life. Jean was born and raised in Water Valley, Mississippi and attended Miller-Hawkins Business School in Memphis, Tennessee, and Delta State University in Cleveland, Mississippi. She worked for the federal government five years and devoted the remainder of her life to her husband and children as a loving spouse, mother, grandmother, and great-grandmother.

During World War II, Jean met and married Gordon Dennis while he was stationed in Grenada, Mississippi. After the war, Jean and Gordon settled in Mineral Wells, where Gordon later entered the ministry. Jean served with Gordon in positions for the United Methodist Central Texas Conference in Cleburne, Brownwood and Fort Worth. After much research work, Jean helped obtain a historical marker for First United Methodist Church of Temple. She was a former Cub Scout leader, Sunday school teacher and church youth sponsor and was involved in the United Methodist Women. Playing bridge was one of Jean's favorite pastimes. She loved to cook for her family and friends who enjoyed the Southern recipes passed down from her mother. Jean became involved in community theater at the age of 65 where she was originally in the dance chorus and later had several performing and speaking roles, including Big Mama in "Cat on a Hot a Tin Roof." As a breast cancer survivor Jean always maintained a positive attitude about life. She often told stories of her earlier years and how her extended family combined resources to overcome the adversity of the Great Depression and the lasting impact it had on her values. Jean will be dearly missed by her family and friends.

Jean was preceded in death by her husband of 56 years, the Rev. Gordon Dennis; son, Jim Dennis; father, Jim Kennedy, stepfather, Sayle Womack and mother, Nadie Kennedy Womack. Survivors include son, Hal Dennis and wife, Perta of Fort Worth; son, David Dennis and wife, Judy, of Bedford; grandchildren, Buddy, Phillip and Trey; great-grandchildren, Elaina and Andrew; and a host of extended family and friends.

Her funeral was held at First United Methodist Church in Temple. In lieu of flowers, memorials can be made to the First United Methodist Church in Temple or a charity of your choice.

Ophelia Schulze DeWald

February 5, 1922 – September 13, 2013

Ophelia Schulze DeWald, 91, died on September 13, 2013, in Copperas Cove. She was born February 5, 1922, in Killeen. Services for Ophelia, were held on September 17, at Grace United Methodist Church in Copperas Cove. Burial followed in the Copperas Cove City Cemetery.

Frances Marie Elliott
December 19, 1920 – September 30, 2013



Frances Marie Head Elliott, 92, of Garland, formerly of Cleburne, passed away Monday, September 30, 2013, in Garland. Frances was born December 19, 1920, in Snyder to C.C. and Pearl D. Richardson Head. She was one of nine children and was valedictorian at both Snyder High School and McMurry College.

Frances married the love of her life, Edward Ray Elliott, on June 27, 1943, at Fairmont United Methodist Church in Abilene. They joyously celebrated their 70th anniversary in June, just three days before Ray passed away. Frances actively supported Ray during his 43-year ministry in the United Methodist Church. Ray and Frances served at many churches in the Central Texas Conference, including Central UMC in Brownwood, Winters UMC, Santa Anna UMC and Ranger UMC. She served as a minister's wife, Sunday school teacher and women's group leader.

Frances was an excellent public schoolteacher. She taught many grade levels and subjects throughout her career, including kindergarten, second grade, junior high language arts and high school English. The last several years of her teaching career, she taught junior high special education classes. Frances retired with Ray in 1985. She enjoyed camping throughout Texas in their RV, gardening and spending time with her grandchildren. She was loved and adored by all who knew her.

In addition to Ray, she was preceded in death by her parents; eight siblings; and a son, Jerrel. Survivors include son, Kenneth Elliott of Italy; daughter, Mersha Elliott and husband, Michael, of Garland; daughter-in-law, Cindy Wilford and husband, Dan, of Sugar Land; sisters-in-law, Katherine Cook of Dumas and Bonita Elliott of Aledo; grandchildren, Ellen Veltkamp and husband, Michael, Amy Elliott, Kenneth Elliott, Jr. and wife, Lisa, Scott Elliott and wife, Dallas, Jessica Elliott and Erin Elliott; great-grandchildren, Heath Holley, Michaela Veltkamp, Leslie Elliott, Maxwell Elliott, Mathew Elliott, Emma Elliott, Avery Elliott and Anna Elliott; five nephews; and one niece.

Funeral services were held on October 4, at St. Mark United Methodist Church in Cleburne. Interment was at Rose Hill Cemetery. In lieu of flowers, the family requests that any donations be made to St. Mark United Methodist Church.

Dorris M. Hazlewood
November 4, 1927 – December 27, 2013

Dorris M. Hazlewood, 86, passed away on Friday, December 27, 2013, in her home surrounded by loved ones. The family gathered for a graveside service on December 31 in Shannon Rose Hill Memorial Park.

Novelete Pitts

January 2, 1926 – March 18, 2014

Novelete G. Pitts died March 18, 2014 at her residence. She was born on January 2, 1926 to Dudley and Annie Grinage. She was a graduate of Ball High School, School of Cosmetology, St. Philip School of Nursing, San Antonio, and Child-development Bishop College, Dallas, Texas.

She married Rev. Albert S. Pitts and to this union one daughter was born, Zafolyn Ann. She was the wife of a Methodist minister and did so with grace and class. Novelete created and served as director of the Lambeth Day Care and she also served as the director of Warren U.M. Day Care and Secretary of the Ministers Wives Association of Dallas, and various other organizations.

She leaves to cherish her memories, a loving daughter, Zafolyn Pitts, one granddaughter, Ja-Lynn Tucker; one grandson Jermaine L. Tucker all from Temple; two great-granddaughters, Jasmine L. Tucker of Lafayette, LA and Ja Da D. Kinner of Temple; two nieces, Joyce Watson and Doris Grinage, both of Los Angeles, California; and a host of other relatives in Houston and San Antonio, Texas.

A memorial service was held on March 29, at Oak Park United Methodist Church with Rev. Foster Roberts officiating.

Joyce Ann Killion Sansom

September 15, 1935 – October 20, 2013



Joyce Ann Killion Sansom, of Woodway, passed away Sunday, October 20, 2013. Joyce was born September 15, 1935, in Waco, Texas to Perry and Irene Killion. She attended West and Waco High Schools and Baylor.

She and the Rev. Lloyd Sansom were married December 27, 1952. She was a supportive pastor's wife, loving mother and "Mimi." Joyce was a faithful member of Cogdell United Methodist Church.

She was preceded in death by her parents; and her husband, Rev. Lloyd Sansom. She is survived by her daughters, Cindy Wilson, Linda Klump and husband, William, and Janet Holt and husband, Jeremy; grandchildren, Christopher Wilson and wife, Piper, Cheryl Ivens and husband, Ronnie, Will Klump and Lee Klump; one great-grandson, Reece Ivens; brothers, P. O. "Buddy" Killion and wife, Jan, and Clifford Corley and wife, Teresa; sisters, Mary Hodde and husband, Dean, and Twila Moody and husband, Harlan.

Services were held on October 23, at Wilkirson-Hatch-Bailey Chapel with the Rev's. Howard Martin, Doug Blackford and Jeremy Holt officiating. Burial followed at Waco Memorial Park. In lieu of flowers, memorials may be made to Cogdell United Methodist Church Building Fund.

GAYLA JEAN MCIVER HORNELL SELLERS

August 2, 1943 – July 4, 2013



Gayla Jean McIver Hornell Sellers, "Honey" to her beloved grandchildren, died peacefully in her Crowley home on Thursday, July 4, 2013, surrounded by family during her 69th year, after a courageous battle with breast cancer. Gayla born August 2, 1943, in Trickham, she was the daughter of the late Grady and Genia Haynes McIver. She was a 1961 graduate of Santa Anna High School and received her BS degree from Howard Payne College in 1971 and her master of education from Sam Houston University in 1980.

Gayla was married to the Rev. Alex "Bruce" Hornell from 1962 until his death in 1969 and together, they had two children, Lori Lagenia Hornell Zachary and Allen Bruce Hornell. In 1971, she married the Rev. Dr. J.W. Sellers and her family grew with the birth of their children, Jorge Wert "Jay" Sellers and Ruby Elizabeth Sellers. She enjoyed a long teaching career while supporting the church in multiple communities alongside her husband, Dr. Sellers, a Methodist minister. Gayla specialized in English and reading and taught in Oglesby, Mexia, Joshua, Cleburne and Belton, before spending the last 16 years of her career in Weatherford, retiring in 2006.

She was preceded in death by her parents and brother, Doyne. Survivors include her husband, JW, and her children and their spouses, Lori and Michael; Allen and Lauren; Jay and Angelle; and Ruby; nine grandchildren; brothers and their wives, Royce and Wanda McIver of Abilene and Terry and Ruth Ann McIver of Trickham; and a large extended family.

A service was held on July 6, at the First United Methodist Church of Fort Worth, with Rev. Dr. Lamar Smith officiating and she was laid to rest in Trickham Cemetery in Coleman County. The family asks that in lieu of flowers, consideration of contributions to First United Methodist Church of Fort Worth, Trickham Cemetery Association, Glen Lake Camp, Susan G. Komen Foundation Fort Worth Affiliate or the church of your choice in her memory.

ALICE LYNN TORIAN

October 2, 1956 – December 18, 2013



Alice Lynn Davis Torian, 57, of Waco, graduated to her Heavenly home on Wednesday, December 18, 2013. Alice was born October 2, 1956 to LeRoy "Bud" and Dorothy Francis (Miller) Davis in Rome, New York.

She moved to Austin in 1973, where she met the love of her life, Gary Lamar Torian, while working in a nursing home. They were married on September 20, 1975, in Austin. Together, they raised three beautiful children. Alice worked as an LVN until medical conditions forced her to retire early, however, she still had a full time job as a preacher's wife. She "broke the mold" when it came to being the preacher's wife, and was very involved and active in church

life at several Methodist Churches, most recently Lake Shore United Methodist Church of Waco.

Alice loved spending time making memories with her children and grandchildren. Her favorites included laughing, singing, and playing games with the family. Alice was a sweet spirit who cared for others above herself. Above all, she was a loving wife, mother, grandmother, and friend, and will be greatly missed by many.

She was preceded in death by her parents; and one sister, Sandy Davis. She is survived by her husband of 38 years, Rev. Gary Torian; son Chappell Torian of Houston; two daughters, Dena and husband, Tim Pinkston, of Brownwood, and Shriena and husband, John Ghazzagh, of Waco; three precious grandchildren, Luke Pinkston, Nathan Smith, and Eliana Ghazzagh; two sisters, Dee and husband, Joe Szewczyk, of Lamont, Oklahoma; and Tena Jones of Florence, New York; as well as many beloved friends.

A Memorial/Celebration of Life Service in her honor was held on December 21, at Lake Shore Funeral Home Chapel.

ARDALIA B. WALMSLEY

March 22, 1928 – December 6, 2013



Ardalia Walmsley, 85, transitioned from labor to reward on Friday, December 6, 2013, at a local care center.

Survivors include Loving sisters, Eva M. Eichelberger, Angelene Howard, Melba Burks, Mildred Hardeman (James); and a host of nieces, nephews, cousins, other relatives and friends.

A celebration of her life was held on December 14, at Gregory Spencer Funeral Directors. Interment is in Cedar Hill Memorial Park.

ROLL IN HEAVEN

NOTE: The complete roll of the deceased members of the Annual Conference from 1866 through the session of 1968 will be found in the 1969 Journal. The list that follows includes only the ministers who were members of the United Methodist Church.

Name	Born	Died	Buried
Duke Barron	1909	1968	Van Alstyne
Edgar H. Johnson	1883	1968	Riesel
James M. Bond	1880	1968	Weatherford
A. Bruce Homell	1940	1969	Trickham
C. H. Sisserson	1896	1969	Fort Worth
J. D. Smoot	1865	1969	Comanche
T. H. Burton	1883	1969	Riesel
George M. Seipp	1903	1970	Dallas
LaRue Vanderpool	1903	1970	Annetta
Roy E. Briggs	1891	1970	Corsicana
John Wesley Ford	1908	1970	Arlington
E. R. Stanford	1884	1970	Stanford Chapel, Waco
A. B. Hulme	1889	1971	Fort Worth
J. T. Gardner	1888	1971	Georgetown
J. M. Hays	1883	1971	Waxahachie
John C. Pace	1888	1971	Iowa Park
Elvis H. Carter	1907	1971	Fort Worth
Thomas Sterck	1895	1971	Fort Worth
A. W. Franklin	1887	1971	Graham
Lloyd Sanders	1906	1971	Dublin, Lower Green's Creek
Thomas B. Granger	1909	1972	Palmer
Gid. J. Bryan	1877	1972	Dallas
D. A. Chisholm	1891	1972	Proctor
Ray A. Langston	1883	1972	Gatesville
Charles E. Wilkins	1885	1972	Woodville
Chet C. Henson	1891	1972	Waco
D. R. McCauley	1887	1972	Meridian
Victor D. Dow	1883	1973	Mansfield
S. A. Baker	1904	1973	Waco
Henry C. Hoesch	1887	1973	Nebraska
W. T. Boulware	1890	1973	Hillsboro
Roy L. Crawford	1894	1973	Winters
Saul A. White	1900	1974	San Antonio
Frank L. Turner, Sr.	1893	1974	Brownwood
Ollie Apple	1897	1974	Walford
C. O. Shugart	1881	1974	Waxahachie
R. W. Call	1897	1974	Whitney
R. T. Wallace	1888	1974	Belton

Name	Born	Died	Buried
J. G. McClendon	1931	1974	Oklahoma
T. S. Ogle	1883	1974	Waco
E. L. Craig	1893	1974	Lubbock
Alton W. Ferrill	1906	1974	DeLeon
Lloyd H. Olson	1900	1975	California
Walter Williams	1899	1975	Mexia
William B. Morton	1884	1975	Coleman
P. E. Riley	1882	1975	Fort Worth
Alvin S. Gafford	1901	1975	Indian Creek, Comanche
Hubert C. Smith	1899	1975	Fort Worth
Glover Thomas	1907	1975	Dallas
Frank K. Suddath	1884	1975	North Carolina
Claude P. Jones	1888	1975	Mississippi
H. D. Huddleston	1878	1975	Cleburne
R. Frank Stone	1906	1976	Gatesville
Floyd E. Johnson	1903	1976	Fort Worth
H. D. Hamilton	1910	1976	Springhill
W. E. Harrell	1895	1976	Waco
E. H. Lightfoot	1892	1977	Fort Worth
Ross G. Smith	1901	1977	Dallas
C. M. Buttrill	1884	1977	Waco
George A. Fallon	1905	1977	Arlington
P. W. Layne	1885	1977	Oglesby
Charles H. Cole	1904	1978	Waco
Prince E. Cantrell	1885	1978	Mineral Wells
Wallace N. Dunson	1901	1978	Waco
Sam E. Mohondro	1935	1978	Waco
W. W. Baker	1889	1978	Waco
R. Herman Boyd	1893	1978	Waco
Urban A. Schulze	1910	1978	Bangs
J. E. Buchanan	1927	1978	Waco
Aubrey Edwards	1934	1978	Waxahachie
J. K. Brim	1894	1978	Arlington
Otis F. Brown	1903	1978	Graham
James W. Lane	1934	1978	Fort Worth
Willie B. Johnson	1910	1978	Temple
Wilford V. Bane	1909	1979	Arlington
Henry E. Kuykendall	1891	1979	Waco
Horace Poteet	1888	1979	San Angelo
Oran Stephens	1901	1979	Waxahachie
Joseph I. Patterson	1894	1979	DeLeon
Raybon Porter	1899	1979	Wichita Falls
Homer R. Hall	1888	1979	Dublin, Lower Green's Creek

Name	Born	Died	Buried
S. Ross Grace	1900	1979	Cisco
William C. Crawford	1921	1980	Crawford
Arthur G. Standlee	1893	1980	Little River
W. W. Ward	1887	1980	Fort Worth
S. A. Keese	1907	1980	Waco
Nancy Todd Murray	1948	1980	Cresson
Frank T. Fisher	1892	1980	Waxahachie
Milton G. Slayden	1902	1980	Waxahachie
J. L. Glaze	1915	1980	Cleburne
H. M. Hopkins	1885	1980	Fort Worth
Abraham McGill	1919	1980	Anderson
Robert Cope	1943	1980	Fort Worth
M. A. L. Freeman	1900	1980	Austin
J. D. F. Williams	1902	1980	Fort Worth
Warren Flynn	1901	1981	Fort Worth
Roy Davis	1899	1981	Corsicana
J. L. Oliver	1887	1981	Dublin, Lower Green's Creek
J. Morris Bailey	1913	1981	Waco
Chester A. Wilkerson	1896	1981	Winters
Eldridge M. Cooper	1902	1981	Mexia
Ernest M. Rucker	1920	1981	Temple
Roy F. Johnson	1904	1981	Crockett
G. J. Goff	1907	1982	Waco
G. Alfred Brown	1900	1982	Fort Worth
Samuel M. Franklin	1891	1982	Freestone County
Anthony J. Miller	1889	1982	Newton, Kansas
Wallace J. Shelton	1909	1983	Fort Worth
Dale Yant	1925	1983	Iredell
Daniel B. Baker	1884	1983	Temple
John H. McDaniel	1919	1983	Columbus, Texas
James H. Campbell	1922	1983	Fort Worth
Peyton Goodman	1905	1983	Corsicana
Oswald B. Salyer	1916	1983	Los Angeles, California
L. Warren Olliff	1926	1983	Dallas
Jack Payne	1924	1983	Clifton
Maggart B. Howell	1917	1983	Fort Worth
Frank H. Ingram	1901	1983	Fort Worth
Thad E. Son	1903	1983	Mansfield
Roy E. Stanley	1921	1984	Waco
John H. Basham	1928	1984	Fort Worth
Jimmy Ray Scott	1924	1984	Smithfield
Paul Witcher Utley	1891	1984	Waco
J. W. Whitefield	1902	1984	Waxahachie
Luckie Elder Muse	1888	1984	Waco

Name	Born	Died	Buried
Haldor Duncan	1914	1985	Clifton
George Fred Siler	1885	1985	Moody
William L. Hankla	1899	1985	Fort Worth
J. W. Sprinkle	1914	1985	Fort Worth
John Harper	1918	1985	Arbala
Donald Welsh	1929	1986	California
S. Wayne Reynolds	1914	1986	Weatherford
E. C. Hewitt	1913	1986	Kirbyville
Allen Peacock	1902	1986	Houston
Horace Williams	1895	1987	Nashville, Tennessee
Jonas L. Davenport	1906	1987	Clifton
Guy Perdue	1906	1987	Greenville
Frank Bartos	1903	1987	Waco
Henry Taylor	1912	1987	Waco
Bob Evans	1916	1987	Weatherford
Ernest Roper	1893	1987	Brownwood
Bill Easley	1928	1987	Temple
James Earl Morton	1902	1988	Clifton
William F. Smith	1894	1988	Waco
L. Stanley Williams	1909	1988	Waco
James N. Johnson	1918	1988	Roswell, New Mexico
Gaston Foote	1902	1989	Fort Worth
Fred George Benkley	1894	1989	Fort Worth
Ernest Duncan Piott	1906	1989	Gainesville
Rester A. Brooks, Jr.	1925	1989	Fort Worth
Hubert W. Crain	1906	1989	Stephenville
John W. Elliott	1925	1989	Fort Worth
B. L. McCord	1906	1989	Fort Worth
C. A. Sutton	1902	1989	Fort Worth
Walter M. Walmsley	1918	1989	Fort Worth
George Greebon	1909	1990	Fort Worth
James Shuler	1931	1990	Brownwood
C. D. Wooten	1899	1990	Cleburne
Albert Leslie Cronk	1923	1990	Waxahachie
William S. Fisher	1910	1990	Hurst
Frank L. Turner, Jr.	1920	1990	Brownwood
Hubert H. Barnett, Sr.	1908	1991	Hubbard
John William Gill, Jr.	1909	1991	Arlington
John Donald Hazlewood	1924	1991	Fort Worth
Jackson C. Oglesby	1900	1991	Arlington
W. C. Taylor, Jr.	1930	1991	Waco
Paul Christopher	1899	1992	Arlington
Victor Earl Hankinson	1912	1993	Waco

Name	Born	Died	Buried
John B. Holt	1915	1993	Dallas
John Dillard Hutcheson	1934	1993	Springtown
Robert Vance Lindsey	1931	1993	Cleburne
William Lloyd Shaw	1907	1993	Waco
C. J. Ledet	1930	1993	Marrero, Louisiana
D. L. McCree	1903	1993	Graham
Wallace W. Pittman	1908	1993	Temple
J. D. Walsh	1910	1993	Jonesboro
A. B. McCown	1918	1994	Wichita Falls
Richard Millsap	1923	1994	Covington
Floyd A. Boulware	1912	1994	New Mexico
Carl Poe Mehaffy, Jr.	1922	1994	Fort Worth
William M. Greenwaldt	1918	1994	Fort Worth
Robert Almanza	1943	1994	Waco
Denzil G. Wright	1918	1995	Springtown
Charles Joseph McAfee	1924	1995	Watts Chapel
Leonard L. Haynes, Sr.	1898	1996	Inglewood, CA
Sidney Francis Bunn	1937	1996	Little River
Kester Maurice Hearn	1908	1996	Fort Worth
Karl Lavelle Swain	1929	1997	Nevada
Cecil Martin Ellis	1909	1997	Arlington
William G. Whitaker	1909	1997	Waco
Eustace R. Gordon	1896	1997	Fort Worth
Robert Wayne Richmond	1924	1997	Arlington
Leonard D. Kelley	1927	1997	Fort Worth
Louis John Shambeck	1923	1997	Graham
George Morris	1923	1997	Grand Prarie
Sam Partee	1924	1997	Bradshaw, TX
H. Brown Loyd	1905	1998	Waco
Cleo Metcalf	1917	1998	Arlington
Henry "Joe" Cooper	1925	1998	Holland, TX
Noah Warren McCain	1919	1998	Fort Worth
Dan Johnson	1909	1999	Weatherford
John James Fourie	1927	1999	Farmers Branch
Jan Lynette White	1952	1999	Granbury
Marvin "Steve" Monk	1947	1999	Graham
Leroy Brown	1904	1999	Cleburne
Dewitt L. Barnes	1898	1999	Abilene
Quay Parmer	1912	1999	Arlington
Garrett C. Creppon	1937	2000	Arlington
Barbara Johnson-Arther	1958	2000	Eastland
Thelma Buchanan	1928	2000	Waco
H. Gordon Dennis	1923	2000	Temple
Edward H Otwell	1926	2000	Cleburne

Name	Born	Died	Buried
Lloyd Coker	1911	2000	Comanche
Ervin Gathings	1920	2000	Fort Worth
A. Bailey Duncan	1926	2000	Panhandle, TX
Hubert Taylor	1918	2000	Granbury
Henry Price	1902	2001	Waxahachie
Simon W. Curtis	1906	2001	Waco
Plez Todd	1909	2001	Gatesville
Floyd Thrash	1903	2001	Fort Worth
Timothy Russell	1942	2001	Fort Worth
John Lightfoot	1931	2001	Temple
Homer Cox	1916	2002	Nolanville
Homer Pumphrey	1918	2002	Nolanville
James Harvey Raines	1918	2002	Cleburne
James "Jack" Hopkins	1922	2002	Mineral Wells
Albert Pitts	1925	2002	Temple
Lloyd Sansom	1930	2002	Waco
Estill Allen	1912	2002	Early
B. F. "Biff" Jackson	1907	2002	Mercedes
H. Dan Hitt	1935	2003	Waxahachie
Roy Thurman Bassett	1929	2003	Cremated, not buried
Robert L. "Bob" Davis	1938	2003	
William Earl Mitchell	1914	2003	Dallas
John Boyd Richardson	1910	2003	Arlington
Lowell Randall Rogers	1919	2003	Poolville
Tolbert Jack Vereen	1925	2003	Poolville
Carroll Thompson	1913	2004	Maypearl
Frank R. Williams	1932	2004	Frost
Susan K. Longley	1962	2004	
Luther J. Helm	1912	2004	Comanche
Hal Wylie Davis	1935	2004	Nolanville
Bennie McBryde	1913	2004	Waco
Norman Purvis	1915	2005	
T. Morgan Garrett	1920	2005	Stephenville
Charles M. Walton	1921	2005	
Robert Terrell Nelson	1935	2005	Burleson
Ben Harold Feemster	1929	2005	Fort Worth
Lee R. Geldmeier	1915	2005	Waco
Rebecca Ann Emery	1950	2005	
H. Lively Brown	1926	2006	Granbury
Burt M. Gillis	1912	2006	Moody
Cleo. C. Sessions	1909	2006	Fort Worth
Charles E. Cox, Jr.	1926	2006	Graham
Elden Douglas Traster, Jr.	1928	2006	Donated body to science

Name	Born	Died	Buried
William Moody	1925	2006	Waco
Albert Jessie Wormwood	1914	2006	Weatherford
Glenn Caroll Bowman	1916	2006	Joshua
John Edward Dowd	1922	2006	Dallas
Eric C. Purnell	1915	2006	Waco
Raymond Burton	1912	2006	Fort Worth
George McAfee Matthews	1922	2006	Salado
Ernestine Scott	1937	2007	Waco
Bobby Dean Baggett	1954	2007	Fort Worth
Len Layne	1913	2007	Mineral Wells
James B. Ansley	1912	2007	Bazette
Walter G. Black	1918	2007	Fort Worth
Lawrence A. Zellers	1922	2007	Memphis, TN
Clyde E. Zellers, Jr.	1918	2007	Fort Worth
Robert G. Haynes	1922	2007	Colleyville
Kenneth Bass	1924	2007	Blooming Grove
Nicholas Henry Kupferle, Jr.	1922	2007	Fort Worth
J. Charles Shelley	1929	2008	
Ernest O. DeWald	1917	2008	
Gene F. Allen	1919	2008	Crawford
Robert A. Greaves, Jr.	1921	2008	Fort Worth
Carl G. Owens	1926	2008	Copperas Cove
Roy Rollin	1914	2008	Fort Worth
Joe Douglas Worley	1931	2008	DFW National Cemetery
Norman Bruner	1927	2008	
Gene Austin Moore	1930	2008	Bosqueville
Paul Wiseman	1916	2008	Hillsboro
Beverly Hamilton	1962	2008	Jasper County
Elmer Glazener	1928	2008	Ferris
H.F. Meier, Jr.	1922	2009	Riesel
Homer R. Kluck	1928	2009	Perry
Crandell Marsden Hunt	1919	2009	Fort Worth
William Norris Shirey	1919	2009	
John Kenneth Shamblin, Jr.	1940	2010	
Dan W. Williams, Sr.	1931	2010	
Robert Wilburn Sanders	1928	2010	Fort Worth
Woody Flint, Jr.	1928	2011	Dallas
Ken Diehm	1958	2011	Euless, TX
Wilbur Thomas "Bill" Reynolds	1925	2011	Alexandria, VA
Jones Woodrow "J. W." Hodges	1918	2011	Goldthwaite
Melvin Prather	1923	2011	Dallas
Barbara Jean Wordinger	1941	2011	Colleyville
Lee Alvin Bedford, Jr.	1928	2011	Dallas
W. Sidney Roberts	1924	2011	Crawford

Name	Born	Died	Buried
Benjamin Thomas Tribble	1926	2012	Pleasant Point
Leonard Carl Radde	1935	2012	Meridian
Robert H. Moran	1925	2012	Prairie Hill
Eugene Frank Leach	1930	2012	Atwater, IL
James W. Darnell, Jr.	1914	2012	Fort Worth
Clarence C. Schultz	1925	2012	Temple
Lloyd D. Hagemeier	1935	2013	Abilene
Janice Baldwin	1946	2013	DFW National Cemetery
Hiram E. Johnson, Jr.	1932	2013	Cresson
Clarence W. Canafax	1918	2013	Fort Worth
Claude W. Davison	1932	2013	D'Hanis
Edward R. Elliott	1922	2013	Cleburne
Leotia Howard	1933	2013	Fort Worth
Archie H. McCleskey, Jr.	1930	2013	Dublin
Uriah L. "Buddy" Stegman, Jr.	1930	2013	Cremated, not buried
Tommy C. Brooks	1927	2014	Meridian
G. Dean Coultas	1947	2014	Georgetown
Barney "Bill" Hughes	1944	2014	Blooming Grove
Thomas M. Phillips	1943	2014	Cremated, not buried
David I. Tidd	1944	2014	Cremated, TBD

For God so loved the world that He gave His one and only Son, that whoever believes in Him shall not perish but have eternal life. For God did not send His Son into the world to condemn the world, but to save the world through Him

John 3:16-17

ANNUAL CONFERENCE REGISTER
(Since Merger with West Texas Conference)

No.	Place	Date	President	
1	Fort Worth	24-May-70	Bishop W. Kenneth Pope	J. D. F. Williams
2	Fort Worth	7-Jun-71	Bishop W. Kenneth Pope	J. D. F. Williams
3	Fort Worth	4-Jun-72	Bishop W. Kenneth Pope	J. D. F. Williams
4	Fort Worth	3-Jun-73	Bishop W. McFerrin Stowe	J. W. Sprinkle
5	Waco	2-Jun-74	Bishop W. McFerrin Stowe	J. W. Sprinkle
6	Fort Worth	1-Jun-75	Bishop W. McFerrin Stowe	J. W. Sprinkle
7	Waco	6-Jun-76	Bishop W. McFerrin Stowe	J. W. Sprinkle
8	Waco	5-Jun-77	Bishop W. McFerrin Stowe	J. W. Sprinkle
9	Fort Worth	4-Jun-78	Bishop W. McFerrin Stowe	J. W. Sprinkle
10	Waco	3-Jun-79	Bishop W. McFerrin Stowe	J. W. Sprinkle
11	Fort Worth	1-Jun-80	Bishop W. McFerrin Stowe	J. W. Sprinkle
12	Waco	31-May-81	Bishop John W. Russell	W. M. Greenwaldt
13	Fort Worth	30-May-82	Bishop John W. Russell	W. M. Greenwaldt
14	Waco	5-Jun-83	Bishop John W. Russell	W. M. Greenwaldt
15	Fort Worth	3-Jun-84	Bishop John W. Russell	W. M. Greenwaldt
16	Waco	2-Jun-85	Bishop John W. Russell	W. M. Greenwaldt
17	Arlington	1-Jun-86	Bishop John W. Russell	W. M. Greenwaldt
18	Waco	1-Jun-87	Bishop John W. Russell	H. Gordon Dennis
19	Fort Worth	6-Jun-88	Bishop John W. Russell	H. Gordon Dennis
20	Arlington	5-Jun-89	Bishop John W. Russell	Sidney Roberts
21	Waco	3-Jun-90	Bishop John W. Russell	Sidney Roberts
22	Fort Worth	2-Jun-91	Bishop John W. Russell	Sidney Roberts
23	Arlington	31-May-92	Bishop John W. Russell	Sidney Roberts
24	Waco	6-Jun-93	Bishop Joe A. Wilson	Sidney Roberts
25	Fort Worth	5-Jun-94	Bishop Joe A. Wilson	Sidney Roberts
26	Waco	4-Jun-95	Bishop Joe A. Wilson	Richard M. Freeman
27	Fort Worth	2-Jun-96	Bishop Joe A. Wilson	Richard M. Freeman
28	Waco	1-Jun-97	Bishop Joe A. Wilson	Richard M. Freeman
29	Fort Worth	31-May-98	Bishop Joe A. Wilson	Richard M. Freeman
30	Waco	6-Jun-99	Bishop Joe A. Wilson	Richard M. Freeman
31	Fort Worth	4-Jun-00	Bishop Joe A. Wilson	Charles L. McClure
32	Waco	3-Jun-01	Bishop Ben R. Chamness	Charles L. McClure
33	Waco	2-Jun-02	Bishop Ben R. Chamness	Charles L. McClure
34	Fort Worth	1-Jun-03	Bishop Ben R. Chamness	Charles L. McClure
35	Waco	30-May-04	Bishop Ben R. Chamness	Charles L. McClure
36	Fort Worth	5-Jun-05	Bishop Ben R. Chamness	Charles L. McClure
37	Waco	4-Jun-06	Bishop Ben R. Chamness	Harvey L. Ozmer
38	Fort Worth	3-Jun-07	Bishop Ben R. Chamness	Harvey L. Ozmer
39	Fort Worth	1-Jun-08	Bishop Ben R. Chamness	Harvey L. Ozmer
40	Southlake	7-Jun-09	Bishop J. Michael Lowry	Harvey L. Ozmer
41	Fort Worth	6-Jun-10	Bishop J. Michael Lowry	Harvey L. Ozmer
42	Waco	5-Jun-11	Bishop J. Michael Lowry	Harvey L. Ozmer
43	Waco	3-Jun-12	Bishop J. Michael Lowry	Randy Wild
44	Fort Worth	9-June-13	Bishop J. Michael Lowry	Randy Wild
45	Mansfield	8-June-14	Bishop J. Michael Lowry	Randy Wild



Any More Ideas?

GUIDING PRINCIPLES & BEST PRACTICES

INTRODUCTION

In order to make our organization more nimble and adaptive, the 2011 Annual Conference session adopted the following 3 reports, "Guiding Principles and Best Practices", Annual Conference Organization and a Policy and Procedures manual.

The "guiding principles and best practices" are foundational to the understanding of our mission and ministry. They represent our new understanding and way of doing ministry as flexible and adaptive. Our annual conference and the individual churches are in a time of transition, we must continually be on the move, initiating, facing, and adapting quickly to changing realities. They require a 2/3 vote of the annual conference to amend or suspend.

The Annual Conference Organization and the Policy and Procedure manual are administrative in nature and changes are to be handled at the appropriate organizational level.

The intent is that each document continues to be more organic and less institutional. They are living and breathing organism that adapt and change as necessary to do the work of God in the world.

GUIDING PRINCIPLES OF THE CENTRAL TEXAS ANNUAL CONFERENCE

- We embrace and celebrate the mission of the United Methodist Church of "making disciples of Jesus Christ for the transformation of the world."
- We believe that the churches of our conference are "mission stations," outposts for the work of God in the world.
- We believe that mission at all levels of the church should be well defined, laser focused, with measurable outcomes.
- We believe that the Conference and its local congregations are called to be good stewards of the resources God provides for our work.
- We believe that we are called to be faithful to the five core values of Evangelism, The Wesleyan Tradition, Spiritual Growth, Mission, and Inclusiveness.
- We embrace the four focus areas of the United Methodist Church of: 1) Developing principled Christian leaders for the church and the world, 2) Creating new places for new people by starting new congregations and renewing existing ones, 3) Engaging in ministry with the poor, and 4) Stamping out killer disease by improving health globally.
- We believe that each local church can become a "Fruitful Congregation" by practicing Radical Hospitality, Passionate Worship, Intentional Faith Development, Risk-Taking Mission, and Extravagant Generosity.
- We believe in the inevitability of change, that it's God's gift, and it is our task to manage change in efficient and creative ways.

Annual Conference Best Practices

- The Central Texas Conference shall be organized according to the current *Book of Discipline* of the United Methodist Church. In accordance with the *Discipline*, it shall meet annually at a time appointed by the Bishop at the location chosen by the Annual Conference. Adjourned or special sessions shall be called in a manner set forth by the Discipline.
- The business of the Annual Conference shall be conducted by the current edition of Roberts Rules of Order.
- A Preliminary Report of matters for consideration by a session of the Annual Conference shall be made available to the members of the Annual Conference at least one month prior to the session of the Annual Conference.
- Lay members and alternate lay members of the Annual Conference shall be elected at their local church charge conference for a one-year term following their election, subject to the provisions of the *Book of Discipline*.
- There shall be an equal number of lay and clergy members on the Annual Conference. The procedure for the equalization of lay and clergy members in the next Annual Conference will be presented as part of the report of Center for Mission Support.
- The procedures for handling matters to be presented to Annual Conference that were not in the Preliminary Report can be found in the Policy and Procedure Manual of the Annual Conference.
- Any of the Best Practices and Guiding Principles of the Annual Conference may be amended or suspended by a two-thirds vote of those present and voting at a session of the Annual Conference provided that any such motion to amend the Best Practices must be laid on the table at least one day before the Conference can vote to amend.
- Vacancies in membership on Annual Conference bodies that occur between sessions of the Annual Conference shall be filled by the appropriate bodies following the procedures outlined in the Policy and Procedures Manual of the Annual Conference.
- General Church and Annual Conference apportionments shall be apportioned to each local church on a conference wide basis. The details of the formula shall be part of the report of The Annual Conference Council on Finance and Administration. (¶615.1-6)
- There shall be a Manual of Conference Policies and Procedures that outlines policies and procedures related to Financial Matters, Clergy Benefits, Change of Appointment and other issues related to the functions of the Church.
- There will be a team to record, read and approve the proceedings of the Annual Conference after the final session. The team will be nominated by the Center for Mission Support and approved by the Core Leadership Team.
- The Districts of the Annual Conference will organize in such a way to reflect the offices/tasks required by the *Book of Discipline* and the Annual Conference. Beyond the basic Disciplinary and Conference requirements, Districts may organize in the best way to accomplish the mission of the Annual Conference and support the mission of their local churches.

Financial Best Practices

- The fiscal year of the Annual Conference shall be from January 1 to December 31, and the salaries of clergy members (appointed as pastors, District Superintendents, Executive Center Directors) and lay employees shall be paid accordingly.
- The Council on Finance and Administration shall present the proposed budget for the purpose of clarification and correction only at the first business session of the Annual Conference each year. Changes in the proposed budget shall be reported by the committee, board and/or Center making the request at the time they report to the Annual Conference. Approval or disapproval of the financial request shall be voted as an amendment to the proposed budget at the final presentation of the budget by CFA at the last session of the Annual Conference.
- Any proposal to create a new apportionment or to change the purpose for an existing apportionment shall be presented during a regular or called session of the Annual Conference, and shall not be voted on until the next session of the Annual Conference.
- Any proposed change of the decimal formula shall first be studied by the Council on Finance and Administration. CFA shall then report its recommendation to the Annual Conference (2012 *Book of Discipline* ¶615).
- The auditing firm approved by the Conference Council on Finance and Administration shall audit all books of treasurers of boards whose auditing is not provided in the *Book of Discipline*, and report the results to the CFA. A statement of these accounts will be sent to the Conference Secretary for inclusion in the minutes.
- The Council on Finance and Administration shall recommend the mileage reimbursement for necessary travel to Conference meetings for members of all Conference entities.
- The Conference Treasurer, after the close of the fiscal year, shall transfer into the Operating Reserve all unexpended balances of the annual appropriations for the year just closed (excepting only items specifically exempted by the Council on Finance and Administration). The Conference Treasurer will honor the requisitions for all necessary expenses of the new fiscal year within the limits of the appropriations.

ANNUAL CONFERENCE ORGANIZATION

- The Annual Conference is to be organized to accomplish the stated mission of the United Methodist Church. "The mission of the church is to make disciples of Jesus Christ for the transformation of the world."

- There shall be a **Core Leadership Team** who will oversee the administration and mission of the Annual Conference. It will develop measurable outcomes for the Central Texas Conference in keeping with the direction laid out by the Annual Conference and which are faithful to the *Book of Discipline*. The team will identify emerging mission needs and deploy resources to meet them. The Team will create a culture of accountability for the Center Teams and their Executive Directors. The

Team will be convened by the Bishop or in the absence of the Bishop by the Assistant to the Bishop.

1. The membership of the Core Leadership Team will include:
   a) The Bishop (voice but not vote)
   b) The Conference Lay Leader
   c) One lay member elected by each of the five geographical districts
   d) One lay member Chosen from the New Church District
   e) Three at-large members appointed by the Bishop
   f) Dean of the Cabinet
   g) The Assistant to the Bishop
   h) The Executive Director of the Center for Leadership
   i) The Executive Director of the Center for Evangelism & Church Growth
   j) The Executive Director of the Center for Mission Support

2. Specific Responsibilities of Core Leadership Team and its Temporary Project Groups
   a) Annual Conference Strategic Planning
   b) Management and updating the Guiding Principles of the Conference
   c) Other Project Groups that are needed to facilitate the mission of the Conference.

- There will be the **Connectional Table** of the Annual Conference. Its purpose is to provide for the diversity of voices and interests of the Conference to be heard in conversation about the mission and ministry of the Church. The group is collaborative, inclusive and may change as ministry needs change. The Connectional Table is to enable the flow of information and communication among the various interests and ministries within the Conference. The Table is where the representative areas required by the *Book of Discipline* will reside.

1. The membership of the Connectional Table currently include:
   a) Conference Lay Leader
   b) Associate Conference Lay Leader
   c) Disaster Response
   d) Emmaus Board of Director's Representative
   e) Renewal of Eastern Mexico Covenant
   f) Health and Welfare team leader
   g) Church and Society team leader
   h) President of Conference United Methodist Women
   i) President of Conference United Methodist Men
   j) Inclusiveness Team (Includes attention to)
      i. The Status and Role of Women
      ii. Native American Ministries
      iii. Disability Concerns
      iv. Religion and Race
   k) Conference Council on Youth Ministry Representative Age 12-18
   l) Division of Ministry with Young People Representative Age 12-30
   m) Team Leader of Christian Unity and Interreligious Concerns
   n) Team Leader of Commission on Archives and History

o) Members of General and Jurisdictional bodies who reside in the Annual Conference

Ex officio: Executive Directors of The Three Centers

2. The Connectional Table will be convened by any of the Executive Center Directors.

- There will be a **Center for Leadership.** The Executive Director of the Center for Leadership will also serve as the Assistant to the Bishop. The Center will be responsible for the following functions:

1. Higher Education
2. Campus Ministry
3. Intentional Interim Ministry
4. Extension Ministries
5. Identification, recruitment, and equipping of young, diverse, lay and clergy leaders.
6. Communication and information technology for the Annual Conference.
7. Professional and Ethical Behavior for Clergy and Lay Leaders
8. Annual Conference Nominations and Leadership Development

- The Center will be the organizational home of the following:

1. The Board of Ordained Ministry
2. The Committee on Administrative Review
3. The Conference Lay Servant Ministry Team
4. The Order of Elders
5. The Order of Deacons
6. The Order of Local Pastors
7. Committee on the Episcopacy

- There will be a **Center for Evangelism and Church Growth.** The Center will be responsible for the following functions:

1. Small membership and rural church transformation.
2. Ethnic local church concerns
3. Resourcing Churches.
4. Evangelism and witness
5. Establishment of new faith communities
6. Transformation of Existing Congregations.
7. Parish and Community Development

- There will be a **Center for Mission Support**. The Center will be responsible for the following functions:

1. The Administrative Functions of the Annual Conference
   a. Finance
   b. Health Insurance
   c. Pensions
   d. Minutes of the Annual Conference

e. Archives and History
f. Episcopal Residence
g. Equalizing of Annual Conference Membership
h. Conference Center Facility
i. Glen Lake Camp
j. Equitable Compensation and Clergy Benefits
k. Housing for Retired Ministers

2. The Missional Outreach of the Annual Conference
   a. Conference Mission Ministries
   b. Disaster Response
   c. Mission Experience (CTCYM & VIM)
   d. Conference Council on Youth Ministry
   e. Risk Taking Mission and Service
   f. Intentional Faith Development
   g. Engaging in Ministry with the Poor
   h. Global Health
   i. Safe Sanctuary Policy

3. It will be the organizational home of the following:
   a. Committee on Counseling (financial)
   b. Glen Lake Camp & Retreat Center Board
   c. Committee on Finance & Administration
   d. The Board of Pensions & Health Benefits
   e. The Board of Trustees
   f. The Committee on Episcopal Residence
   g. The Commission on Equitable Compensation & Clergy Benefits



Open Hearts. Open Minds. Open Doors.
The people of The United Methodist Church®

CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH POLICIES & PROCEDURES OF THE ANNUAL CONFERENCE

ANNUAL CONFERENCE POLICIES ON EQUALIZATION OF LAY & CLERGY MEMBERS OF THE ANNUAL CONFERENCE

PROCEDURE FOR EQUALIZATION OF LAY& CLERGY MEMBERS OF THE ANNUAL CONFERENCE

1. It shall be the responsibility of the Center for Mission Support annually to revise the number of additional lay members required to equalize lay and clergy membership of the Annual Conference.
2. The Center for Mission Support shall notify each District Superintendent as to the churches that will elect additional members preceding the next Annual Conference, by September 1.
3. To equalize the number of lay and clergy in addition to *The Book of Discipline*, ¶602.4, the following will be members by virtue of offices held:

    a. Each District United Methodist Women President;
    b. Each District United Methodist Men President;
    c. Each District Student Leadership President ;
    d. One additional youth designated by the District Student Leadership Team;
    e. Lay chairs of Conference boards, councils, commissions, or committees;
    f. Lay Members of any general and/or jurisdictional agencies who reside in the Central Texas Conference and are not otherwise members of the Annual Conference.

ANNUAL CONFERENCE POLICIES ON MATTERS TO BE PRESENTED TO THE ANNUAL CONFERENCE SESSION

PROCEDURE FOR SUBMITTING MATTERS TO BE PRESENTED TO THE ANNUAL CONFERENCE SESSION

1. All resolutions and petitions for consideration of Annual Conference shall be presented to the Center for Mission Support sixty days prior to the beginning of the Annual Conference session. It is the responsibility of the Center for Mission Support to send these resolutions and petitions to the appropriate Center Team. The Center Team will report a recommendation of concurrence or non-concurrence and/or any revisions prior to the Annual Conference.
2. All matters to be presented to the Annual Conference in session which pertain to the work of one of the Center Teams, and which were not received and considered before the Preliminary Report was made available, shall be referred by the Center for Mission Support to the appropriate Center Team for consideration. The Center Team will report a recommendation of concurrence or non-concurrence and/or any revisions prior to the Annual Conference.

3. All other papers, resolutions or reports presented to Annual Conference which may not pertain directly to the work of one of its standing bodies must also be referred to the designated Conference Secretary and then to a study committee nominated by the Bishop and elected by the Annual Conference. Those shall be reported back to the Conference with recommendation for concurrence or non-concurrence and/or any revisions prior to the close of the Conference session, unless otherwise directed by the Annual Conference.
4. All papers, resolutions, obituaries and reports coming to the Conference, not included in the preliminary report, must be typewritten in triplicate and two copies of said report must be in the hands of the designated Conference Secretary before they are presented to the Conference. Any reports requiring approval of the Annual Conference, not in the preliminary report, shall be reproduced for members of the Conference by the proponent so that all may follow the report as it is being presented.
5. The Center for Mission Support shall designate a team to receive and publish suitable memoirs of deceased clergy and widows or widowers of clergy. The clergy in charge of the funeral of such persons shall be responsible for preparing the memoir and filing it with the Center for Mission Support immediately after the funeral.

Policies on Nominations to Annual Conference

Procedure for Nominations to Annual Conference

There shall be an Annual Conference Nominations and Leadership Team. It shall be the purpose of the Team to seek out and enlist the services of the best-qualified persons available within the Annual Conference to fill various positions for which it is to make nominations.

The membership shall be the Bishop, who shall be the chair,

1. The District Superintendents;
2. Lay Leader of the Conference;
3. Presidents of UMW, UMM, Conference Student Leadership Team;
4. District Lay Leaders;
5. One other youth representative recommended annually by the Conference Council on Youth Ministry;
6. Representatives recommended annually by the Inclusiveness Umbrella;
7. Three clergy at-large elected annually upon nomination;
8. The Executive Directors of the Centers for Mission Support, Leadership, and Evangelism and Church Growth shall be members without vote.

The Conference Committee on Nominations and Leadership Development procedure for centers, officers of boards, councils or agencies of the Conference as required by the Discipline and/or guiding principles shall be:

1. The respective boards and agencies shall nominate their own officers and present the names to the Conference Committee on Nominations and Leadership Development prior to April 1 of the year in which they shall be elected.

2. The Conference Committee on Nominations and Leadership Development may return the nominations to the boards and agencies with possible recommendations for further review and resubmission;
3. The Conference Committee on Nominations and Leadership Development shall have ultimate authority to submit nominations to the Annual Conference in order to achieve appropriate age, ethnic, gender, District and expertise representation.
4. When the nominations are complete, the Conference Committee on Nominations and Leadership Development shall present the names of the officers of the respective boards and agencies and Center Teams to the Annual Conference for election.
5. Prior to May 15, all agencies and institutions related to the Annual Conference shall submit a final report to the Center for Leadership their nominations of persons to be elected by the Central Texas Conference to serve on their boards of Directors or trustees.

The Conference Committee on Nominations and Leadership Development shall make nominations to the Annual Conference as may be necessary to accomplish the emission and/or required by the current *Book of Discipline*.

It is recommended no person shall serve as an elected member of more than one of the Annual Conference standing bodies at one time, unless necessary for age, ethnic, gender, District or expertise representation.

The nomination procedure for all Conference leadership positions shall be as follows:

By February 15th of each year, the Center for Leadership shall make available to each district Superintendent a listing of all positions for which District nominations are solicited for consideration by the Conference on Nominations and Leadership Development to appear on the slate that will be presented at the ensuing Annual Conference session:

1. By April 1st , the District Committee on Nominations and Leadership Development/or its equivalent body will have met and submitted District nominations for all positions in question, taking into consideration the names submitted by local churches. The District Committee, however, shall make nominations of only persons it feels are adequately equipped for the task and may elect not to make nominations in those cases where it feels minimum qualifications for the positions in question are not present. All persons being considered for a position in the Annual Conference shall be contacted by the District Committee on Nominations and Leadership Development before nomination to Annual Conference regarding the responsibilities of the position and whether or not they are willing to serve, if nominated and elected.
2. Prior to May 10th, the Conference Committee on Nominations and Leadership Development shall meet to prepare a list of nominees for all positions that must be filled by next Annual Conference.
3. All persons being considered for a position in the Annual Conference shall be contacted by the Conference Committee on Nominations and Leadership Development before nomination to Annual Conference regarding the responsibility of the position and whether or not they are willing to serve, if elected.

It is recommended that insofar as possible, the membership on leadership teams,

councils, boards, and agencies of the Annual Conference shall be representative of the Conference's Districts except for the Board of Ordained Ministry.

Members for all standing committees, boards, and commissions of the annual conference shall be selected in such a manner as the Book of Discipline may specifically require or as the annual conference may determine.

Annual Conference Policies on Financial Procedures to Annual Conference

Financial Procedures

1. **Remittance Procedure**

Apportionment payments, askings, special day offerings, advance specials, and any missional gifts from a pastoral charge to the Conference Treasurer should be submitted either online or by check with accompanying current year remittance form. The Conference Treasurer will in turn post, in a timely fashion, remittances received. The Conference Treasurer will also report monthly to the Bishop, Cabinet and Churches the status of funds remitted.

2. **Conference Budget Preparation Procedure**

After careful consideration of all financial responsibilities of the Annual Conference, the Council on Finance and Administration, and the Executive Center Directors shall recommend all funding levels for the major categories in the total Conference program. If for any reason the Conference benevolence budget needs to be changed, CFA shall adjust the allocation and refer it back to the three Conference Centers for adjustments of the itemized appropriations in the Conference benevolence budget. Should any Conference Center agency feel its cause has been neglected or excluded, it shall have the opportunity to represent its cause before the Council on Finance and Administration (*the Book of Discipline* ¶614).

3. **Conference Budget based on Local Church Decimal**

All Conference items allocated to the local churches of the Conference shall be based on the decimal arrived at by the following formula: Determine Conference total expenditure by adding the total of the following Table II statistical items:

46 Total amount paid by the local church for all direct-billed clergy non-health benefits (pension payment and CRSP)
48 Total amount paid in base compensation to pastor
49 Total amount paid in base compensation to all associate pastors assigned by the bishop
50 Total amount paid to/for pastor and associate(s) for housing and utilities and/or related allowances
52 Total amount paid to pastor and associate(s) for any other cash allowances (non-accountable)
53 Total amount paid in salary and benefits for Deacons
54 Total amount paid in salary and benefits for Diaconal Ministers
55 Total amount paid in salary and benefits for all other church staff
56 Total amount spent for local church program expenses
57 Total amount spent for other local church operating expenses

Add the above ten (10) expenditures for each local church to get the "local church total expenditure." Divide each "local church expenditure" by the "Conference total expenditure" to arrive at the local church decimal. (Each decimal is rounded to five decimal places.) Multiply the local church decimal by Conference Apportionment allocation to get the Local Church Apportionment. (Each apportionment is rounded to the nearest dollar, with each church being apportioned at least one dollar for each apportionment.)

4. **Council on Finance and Administration Duty**
It shall be the duty of the Council on Finance and Administration to compute the decimal annually using the latest statistics (corrected, if necessary), and furnish the table of apportionments to the Districts for distribution.

5. **Items for Distribution**
All items to be distributed under the formula are included in the Conference budget: all General Church Apportionments, all Jurisdictional Church Apportionments, and Annual Conference Administration and Ministries. Others can only be added by action of the Annual Conference.

6. **Special Day Offering**
Any Special Day Offering, except where set by the *Book of Discipline*, must first be annually presented and approved by the Council on Finance and Administration. No such day shall be recommended to the Annual Conference for any agency, cause, or institution, nor shall such a day be listed or printed on the Conference calendar, unless such agency, cause, or institution has presented a full financial statement and audit, including current annual income and expense, together with its report to the appropriate Conference Ministry Center.

ANNUAL CONFERENCE PROCEDURES FOR SAFE SANCTUARY

RESOLUTION TO ADOPT MINISTRYSAFE SAFETY SYSTEM

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Be it resolved, that the Central Texas Annual Conference establish the MinistrySafe Safety System as the official resource equipping churches to develop a foundational safety system for children, youth and vulnerable persons[1].

Be it further resolved, that in the Fall – 2014, each District will host a MinistrySafe Safety System training event on the processes and procedures for our conference local churches to become adequately informed and trained.

Be it further resolved, that between January 1 and June 30, 2015, every District and local church will enlist their volunteers in receiving the MinistrySafe on-line training offered and adopt their own MinistrySafe Policy.

Be it further resolved, that the MinistrySafe abuse prevention policy will be implemented for all Conference and District Events and enacted in all congregations within the geographical bounds of the Central Texas Conference, effective July 1, 2015 and further that in each local church charge conference in the fall of 2015 the church Board of Trustees will provide a copy of their church policy.

Be it further resolved, that a MinistrySafe Task Force be created for the purpose of:

1. Overseeing the implementation and establishment of procedures for MinistrySafe Awareness and Training for all staff and volunteer adult leaders of children, youth and vulnerable persons.
2. Bringing a Conference MinistrySafe policy back to the 2015 Annual Conference for adoption.

And, finally, **be it further resolved** that this policy is adopted in the Central Texas Annual Conference.

[1] One definition of "vulnerable persons" is one who because of physical or mental infirmity or emotional disability or other physical, mental or emotional dysfunction may be vulnerable to maltreatment. Vulnerable persons are those who serve and can be in a position where accusations of abuse could mistakenly arise; or who have been abused either as a child or an adult.

Annual Conference Policies on Ethics

Our Life Together: Living Into God's Highest Ideals
The Central Texas Conference of the United Methodist Church

Adopted by the Executive Committee of the Board of Ordained Ministry
& Cabinet March 19, 2013

To be set apart for ministry and appointed or assigned to serve as clergy and church leaders in the Central Texas Annual Conference of the United Methodist Church is to be given a sacred trust, which requires the highest standard of ethical behavior in all relationships.

> **I Timothy 4:8-16 CEB** – Train yourself for a holy life! While physical training has some value, training in holy living is useful for everything. It has promise for this life now and the life to come. This saying is reliable and deserves complete acceptance. We work and struggle for this: "Our hope is set on the living God, who is the savior of all people, especially those who believe." Command these things. Teach them. Don't let anyone look down on you because you are young. Instead, set an example for the believers through your speech, behavior, love, faith, and by being sexually pure. Until I arrive, pay attention to public reading, preaching, and teaching. Don't neglect the spiritual gift in you that was given through prophecy when the elders laid hands on you. Practice these things, and live by them so that your progress will be visible to all. Focus on working on your own development and on what you teach. If you do this, you will save yourself and those who hear you.

Ordination and membership in an annual conference in The United Methodist Church is a sacred trust. Sexual harassment, sexual misconduct and/or sexual abuse are incompatible with biblical teachings, prohibited by *the Book of Discipline* and a violation of this sacred trust. The Conference is committed to the eradication of this conduct if it should occur and to the creation of an environment of hospitality for all persons. When such conduct is alleged, the Conference is under obligation to investigate, to protect all

parties, to discover the truth, and to respond in ways that are consistent with our "highest ideals."

The following policy is offered to the conference with the prayer that it will contribute to the goal of bringing our practice and accountability into conformity with our "highest God given ideals."

We give thanks to the West Ohio, Louisiana, Texas and Virginia Annual Conferences for their discussions and models, which have helped us to focus and develop our policy.

As clergy and church leaders within the Central Texas Conference we will be guided by the following:

1. **In our personal and professional relationships, we will:**
   a. Be above reproach in all that we do.
   b. Practice habits that encourage and promote the physical, emotional and spiritual health of our families and ourselves.
   c. Serve the members and constituents in our current appointment and mission field. We do not provide ministerial services in other UM churches unless a consultation between the former pastor/retired pastor and pastor under appointment determine that it is for the health and in the best interest of the congregation.
   d. Nurture a healthy relationship between active and retired ministers; retired ministers accepting responsibility for the performance of any ministerial function only upon direct invitation of the appointed pastor.
   e. Keep appropriate confidences and privileged information.
   f. Avoid communicating (verbal, written and electronic) negatively about a colleague, especially our predecessor or successor.
   g. Avoid the appearance of impropriety in visitation and counseling sessions.
   h. Maintain a healthy emotional and social balance and maintain boundaries between pastoral identity and self-identity, private and community life, self and others.
   i. Take care that attire and grooming do not detract from ministry effectiveness.
   j. Keep faith with loved ones, giving to them the time and attention needed for a healthy marriage and family.
   k. Separate our ministerial role from our personal lives by not dating those directly served by our ministry.
   l. Encourage the congregation in the care and upkeep of the parsonage, leave the church and parsonage clean and in good condition and accept financial responsibility for damage to the parsonage beyond normal wear and tear (see Conference Parsonage Policies).

2. **In issues of integrity we will:**
   a. Be fiscally responsible;
   b. Be honest;
   c. Properly represent the polity, doctrine and history of the United Methodist Church;
   d. Properly represent the mission, vision, values and core strategies of the Central Texas Annual Conference (can be found on conference website);

e. Diligently care for our souls and minds through Spiritual Formation in retreats, prayer, Biblical study, small groups and educational opportunities;
f. Acknowledge sources for preaching and in written material; we will not plagiarize another's work;
g. As clergy and church leaders we will complete/attend the BOM approved training, addressing clergy sexual ethics and other boundary issues each quadrennial period in the designated time. Failure to complete this mandatory training will result in (a) referral to Executive Committee BOM for possible Administrative Complaint and (b) may have consequences affecting future appointments;
h. As full time clergy, we will not accept employment outside of the appointed charge. Any deviation from this must be brought to the District Superintendent, BOM and Cabinet approval prior to acceptance (¶ 338.1).
i. Maintain the highest ethical standards regarding the use of any modern technology, avoiding even the perception of inappropriate use of the internet and understanding that e-mail and text messaging are not a private domain and should not be treated as such;
j. Provide pastoral services for weddings, baptisms and funerals to church members without charge; the receipt of honoraria is acceptable;
k. Seek no gifts, bequests or material benefits for self or family members from any organization or individual;
l. As an act of faith and concern, refrain from gambling and the use of pornography (the UMC is opposed to all forms of pornography) and strive to minister to those victimized by those practices (Social Principles page 155-163 ,¶ page 516-517);
m. We commit ourselves and our churches to engage in continued dialogue and reflection on the UMC Social Principles in order to shape our personal and community life.

3. **In regard to power issues we will:**
   a. Be aware of the power that is inherent in our various roles and use that power to maximize ministry opportunities that communicate worth, mutuality and collegiality;
   b. Provide ministerial services in order to build up the body of Christ;
   c. Welcome regular feedback and evaluation in order to enhance pastor's fruitfulness; being responsive to constructive feedback and humbly committed to improvements;
   d. Nurture loyalty and trust among paid staff and volunteers;
   e. Establish clear, appropriate boundaries with anyone with whom we have a ministerial, business, professional or social relationship;
   f. Not use our ministerial status, position, relationship, our authority to abuse, misguide, negatively influence, manipulate or take advantage of anyone.

4. **In areas where there might be a conflict of interest we will:**
   a. Advise and refer persons to other clergy or other professionals such as: lawyers, doctors, counselors, etc. when appropriate; being aware that our judgment can be impaired by prior dealings, by becoming personally involved, or by becoming an advocate for one party against another;
   b. Absent ourselves at an appropriate time from discussion and decision when there is an actual or potential conflict of interest in matters affecting ourselves, our family or our financial interests;

c. Never take advantage of anyone to whom we are providing services in order to further our personal, religious, political, financial or business interests or those of our family;
d. Use discretion concerning the acceptance of or return of gifts for ourselves or our family;
e. Avoid using the congregation as a captive audience for products or services created or provided in a non-clergy role;
f. Make a commitment that the more important the conversation, or the more personal the matters, we will communicate with the person(s) directly;
g. Not accept or confer an office, position, assignment or receive compensation, which may present the appearance of favoritism or a conflict of interest.

5. ***The Book of Discipline***
   a. The *Discipline* is the instrument for setting forth the laws, plan, polity, and process by which United Methodists govern themselves. In all matters pertaining to church law it is the decisive word.

If more detailed interpretation is needed you may contact your District Superintendent, a member of the Executive Committee of the Board of Ministry or a Cabinet member. Contact information can be found on the conference website.

SEXUAL ETHICS POLICY FOR PROFESSING MEMBERS OF THE CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Updated policy regarding harassment of clergy by a professing member of a local church

Adopted by Executive Committee Board of Ordained Ministry March 19, 2013

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Statement of Policy
A Professing Member of the Central Texas Conference of The United Methodist Church shall not engage in harassment, including but not limited to sexual and/or gender harassment of clergy (¶¶ 605.9 and 2702.3 in the 2012 *the Book of Discipline*).

Theological Foundation
All persons are created by God. God intends all persons to have worth and dignity in their relationships. We are one connected body, and when one part of the body is injured physically, emotionally or spiritually, the entire body is rendered less than God intended. Misconduct of a sexual nature of any kind violates a person's wholeness and is an unjust use of status and power and a sinful behavior against God and one another. The Scripture witnesses to a God who brings about justice, mercy and grace. The Church is called to express God's love in concrete actions of compassion and healing for all people.

Definitions
1. **Sexual Harassment**: Sexual harassment is a form of sexual misconduct and is defined in the *Social Principles* as "any unwanted sexual advance or demand, verbal or physical that is reasonably perceived by the recipient as demeaning,

intimidating or coercive. Sexual harassment destroys community. "Sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue" (2012 *the Book of Discipline*, ¶ 161.I). Sexual harassment of clergy includes, but is not limited to, the creation of a hostile or abusive environment, which undermines the ministry of the clergy person serving within the appointment (2012 *the Book of Discipline*, ¶ 2702.3). Behaviors considered sexual harassment can include "unwanted sexual jokes, repeated advances, touching, displays or comments that insult, degrade, or sexually exploit women, men, elders, children or youth" (2012 *Book of Resolutions*, page 136). Sexually harassing behaviors may be in person, by phone, e-mail, texting and/or social networking sites.

2. **Power**: Clergy are generally considered to be in positions of power due to their professional role as spiritual leaders within a church. There are however, situations in which professing members of a church have the power to create a hostile or abusive environment which undermines the ministry of the clergy person serving within the appointment to the local church. Some of those situations are related to gender, race, age, wealth, education and status within the community.
3. **Sexual Abuse**: Sexual abuse means unwanted physical conduct of a sexual nature, sexual contact or sexualized behavior and may include, by example, touching, fondling, other physical contact and sexual relations.
4. **Sexual Misconduct**: The 2012 *the Book of Discipline* identifies sexual misconduct as a chargeable offense for clergy (¶2702.1) and for lay (¶ 2702.3).

Making a Complaint

Clergy and other persons who have knowledge of a possible violation of this policy by a Professing Member may report the same to the chairperson of Staff/Pastor Parish Relations Committee and the District Superintendent. Upon receipt of any complaint, the Staff/Pastor Parish Relations Committee with the guidance of the Conference Consultant and District Superintendent will investigate, consider any response and take action to seek a just resolution.

Reporting, Investigating and Resolving Violations of the CTC Sexual Ethics Policy for Professing Members

The clergy person who feels harassed by a lay person is encouraged to use the following procedures. If the offending behavior and complaint is sexual abuse or sexual misconduct then the immediate procedure is a formal complaint as outlined in the *2012 Book of Discipline* ¶ 2703.3. Identifying sexual or gender harassment depends on a determination of what a reasonable person would perceive as unacceptable. It is important to resolve complaints confidentially and, if possible, informally.

Initial Resolution Process

1. Clergy are responsible for establishing and maintaining clear boundaries of professional conduct.
2. Therefore, a clergy person should respond immediately and clearly to the harasser that such behavior is unwelcome and uncomfortable
3. If the behavior continues:
   a. Avoid being alone with the harasser.
   b. Keep accurate records of the harassing behavior.

c. May contact the Chair of the Staff Parish Relations Committee (if the Chair of SPRC is the harasser then contact the District Superintendent directly).
d. Notify the District Superintendent.

Informal Resolution Process

1. In all cases, the pastor or District Superintendent should take pastoral steps to resolve any complaints.
   a. The purpose is to determine if the complaint is valid or a miscommunication and a misunderstanding exist.
   b. Ask the accused to make an appropriate written statement to the clergy person. The written response may include explanation of the behavior resulting in a misperception of intent, an apology and a promise not to repeat the behavior.
   c. If the clergy person finds the response satisfactory then the complaint will be considered as resolved.
   d. If the response of the accused is not satisfactory or the accused refuses to respond, then the complaint will move to the formal process.

Formal Resolution Process

1. If the District Superintendent determines that the process outlined above has been followed and the complaint is not resolved, then the district superintendent and district lay leader may appoint a committee on investigation according to ¶ 2703.3 in the *2012 the Book of Discipline*.
2. The final decision of the committee will be communicated in writing to the clergy person and the accused. Should this not be resolved, it then moves to ¶2704.4 in the *2012 Book of Discipline*.

Annual Conference Policies on Continuing Education & Spiritual Formation

Central Texas Conference of the United Methodist Church Continuing Education & Spiritual Formation Policy

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Adopted by Executive Committee Board of Ordained Ministry & Cabinet March 19, 2013

The Central Texas Conference is committed to being a learning community and so we believe the life of the clergyperson is a journey of renewal and excellence in Jesus Christ. The apostle Paul gives us the essence of this journey in Philippians when he invites us to focus on spiritual disciplines and to focus on the things of excellence as we journey. Through this focus we can live out our calling in the balance God desires for us called "shalom." This policy is designed for every clergyperson under Episcopal appointment.

Spiritual Formation is the intentional lifelong pursuit of the nourishment and renewal of the soul through the Holy Spirit in the use of the spiritual disciplines in order to center their lives in Christ.

Continuing Education is the intentional development of the professional identity of the clergyperson through education and instruction that enhances the effectiveness and

excellence of the clergyperson's methods of work and self-awareness so that the clergyperson can better equip congregations to make disciples of Jesus Christ for the transformation of the world.

Each year, effective clergypersons work collaboratively with S/PPR committees and District Superintendents to select and participate in 20 continuing education contact hours (2.0 units) and 10 spiritual formation contact hours (1.0 units), which help them stay centered in Jesus Christ and hone skills needed to continue equipping congregations. Clergypersons are expected to report continuing education and spiritual formation contact hours annually by Dec. 1. These are reported in three places; as part of the charge conference process, to their District Superintendent and to the Administrative Assistant of the CTC Board of Ordained Ministry (BOM). Their District Superintendent/Supervisor will use the information as part of their supervisory interview. The BOM will use as part of their faithfulness to the covenant of our life together and for consideration if a person is in process towards commissioning or ordination. Churches should ensure that every pastor has adequate time and financial support to participate. In addition to vacation time, a minimum of 10 days each year is considered essential for a full-time clergyperson's study, retreat and renewal.

Benefits of Continuing Education and Spiritual Formation

- ✓ Improvement of some specific ministry skill, such as preaching, administration, time management, conflict management
- ✓ Increased spiritual maturity and commitment to Christ
- ✓ Life increasingly centered in Christ
- ✓ Increased self-awareness
- ✓ Calmer spirit
- ✓ Increased understanding of the scriptures, Christian history, theology
- ✓ Development of new innovative programs, missions or other ministry forms

Types of continuing Education and Spiritual Formation

1. Professional skills/knowledge development.
2. Personal assessment and life planning.
3. Self-care and personal growth.
4. Increasing faith and commitment through spiritual formation.

Approved Events and "Contact Hours

There is no approved list of Continuing Education and Spiritual Formation events. Instead of naming an "approved list" of events, each clergyperson is responsible for choosing growth producing, transforming and formative events in collaboration with the S/PPRC and District Superintendent and for determining the appropriate number of "contact hours" to report for each event. A "contact hour" is the actual time of learning or transformation – usually the actual hours of lecture, instruction, group discussion or individual study. Hours for travel, meals, sleep, fellowship and group discussion of issues outside the study topic are not considered contact hours.

If the event does not offer a CEU, a letter identifying the number of contact hours will be sufficient.

For online continuing education, the sponsoring agency shall offer an official CEU.

Forms of Continuing Education and Spiritual Formation
Actual contact hours (hours of lecture, instruction, group discussion or individual study) during the following activities are forms of Continuing Education and Spiritual Formation:

1. Supervised activities such as degree programs, credit courses, pastor's schools, clinical training, etc.
2. Short term events such as seminars and workshops
3. Peer study
4. Short study leaves
5. Sabbatical leaves
6. Carefully chosen travel and work experiences
7. Provisional and Board of Ordained Ministry work
8. Continuing Education and Spiritual Formation retreats or events

Some Examples of Continuing Educations and Spiritual Formation events

1. Minister's Week, SMU and Brite
2. UMW School of Christian Missions
3. District/Conference workshops, retreats, seminars
4. Spirit Streams (Three Day Academy of Spiritual Formation)
5. Five Day Academy of Spiritual Formation
6. Upper Room Two-Year Academy for Spiritual Formation
7. Clinical Pastoral Education
8. Elder's, Deacon's or Local Pastor's Retreat
9. Doctor of Ministry Programs or other degree programs that instruct ministry
10. Silent or Guided Retreat

What is not considered Continuing Education or Spiritual Formation?

1. List of books read for sermon preparation
2. Classes taught by the clergyperson
3. Study trips without contact hours
4. Mission trips

Self-Directed Continuing Education
Spiritual Formation may be self-directed each year, but the clergyperson must be willing to produce evidence of the work, such as:

- ✓ A selection from a journal of what is learned
- ✓ A schedule for the spiritual or silent retreat

Part-time Clergy
Clergypersons in less than full-time appointments should participate in Continuing Education and Spiritual Formation in accordance with the percentage of their status. (For example, a half-time pastor should complete half of the full-time requirements or 10 continuing education hours and 5 spiritual formation hours).

Accountability and Reporting (See the *2012 Book of Discipline*, ¶ 351.2, ¶ 351.5, ¶ 258.2.g.8)
The clergyperson is responsible for devising a plan for Continuing Education and Spiritual Formation in collaboration with the S/PPRC and District Superintendent, implementing the plan and reporting the plan's completion by Dec. 1 of each calendar year.

The plan will be used as part of your supervisory meeting with the District Superintendent, meeting charge conference requirements, and disciplinary

requirements monitored by the CTC Board of Ordained Ministry, specifically through the Orders and Fellowship of Local Pastors. When necessary the Orders and Fellowship of Local Pastors chairs may bring a recommendation for action (regarding a clergy) to the Executive Committee of BOM.

A Continuing Education Unit certificate is not required. If an event is not fully attended, a portion of the event may be counted if the attendance is enough to receive the benefit of the event. For example, if a Clergy Gathering includes 10 Continuing Education contact hours and a clergyperson leaves after 5 hours of attendance, he/she should report 5 hours of CEU or .5 credits.

Clergy in extension ministries and beyond the local church report continuing education and spiritual formation on their annual report form.

Pastors who have completed the Course of Study or seminary are still required to undertake continuing education, which benefits the disciple-making ministry of the local congregation.

Funding
Each church should ensure their pastor(s) have adequate funds for all required Continuing Education and Spiritual Formation contact hours. We recommend a minimum of $1,000 be available for those in full-time appointments.

There are also Ministerial Education Funds available for those who are Full Members, Associate Members, or Permanent Local Pastors. Currently $800 per quadrennial period is available through an application process with BOM (found on the BOM website). Often the event itself will have some scholarship funds, which might be awarded. Each clergyperson is responsible for continuing education and spiritual formation funds.

Our appreciation goes out to the Texas Annual Conference, the Virginia Annual Conference and others for their discussions and contributions to this document.

Annual Conference Policy for Discontinued or Abandoned Church Property

Procedures for Discontinued or Abandoned Church Property

Any property abandoned in the past or that shall be abandoned in the future and the property disposed of as directed by the 2012 *Book of Discipline* in accordance with ¶ 2549, the proceeds derived there from, if any, shall be first applied to the retirement of pension deficits, and the satisfaction of any claims against ministerial pension annuities which may have arisen out of failure of that church to make proportionate payment for support. The remaining proceeds are to be transferred to the Center for Evangelism and Church Growth.

In the event of a church closure or abandonment, the official and historical records of the closed or abandoned church will be transferred directly to the Archives Depository of the Central Texas Conference by the District Superintendent of the District in which the closed or abandoned church is located.

In the event of two or more churches merging, the official and historical records of the churches being merged shall be transferred to the Archives Depository of the Central Texas Conference by the District Superintendent of the District in which the churches are located. The records shall be transferred to the Archives Depository no later than three months following the merger.

Resolution Relating to Real & Personal Properties

The Central Texas Conference (the "Conference") adopts the following resolutions relating to the real and personal properties as they relate to the uniting of the Methodist Episcopal Church and the Methodist Episcopal Church South:

WHEREAS, in 1939, The Methodist Episcopal Church (M.E. Church), and The Methodist Episcopal Church South (the religious denomination known as The United Methodist Church (the M.E. South Church) united to form the Methodist church and the properties of the uniting churches, both real and personal became the properties of the Methodist Church; and

WHEREAS, in 1968 the Methodist Church and the Evangelical United Brethren Church united to form the United Methodist Church and the properties of the uniting churches, both real and personal became the properties of the United Methodist Church; and

WHEREAS, the properties of the United Methodist Church that lay within the bounds of the Central Texas United Methodist Church are held in Trust by the Central Texas Conference of the United Methodist Church (Conference); and

WHEREAS, it has been the established policy of the Conference to use the proceeds from the sale of closed and/or abandoned properties for the funding of new churches and faith communities under the direction of the Center for Evangelism and Church Growth, Inc.; now therefore be it

RESOLVED, that the Central Texas Conference hereby designates the Executive Director of the Center for Evangelism and Church Growth, Inc., as its Property Manager, Trustee and Agent for the sale of closed and/or abandoned church properties.

Annual Conference Policies for Local Churches Regarding Pastoral Vacations, Housing, Utilities & Moves

Each congregation shall annually give attention to the vacation policy, using as the guideline for its discussion the policy found in this Manual.

Each congregation shall annually give attention to the housing policy, using as the guideline for its discussion the policy found in this Manual.

Parsonage utilities should be in the name of the church, i.e., the deposit paid by the church. If the parsonage utilities are not paid by the church, the departing pastor must have arranged in advance of his/her departure to have the meters read on moving day, or on the day of departing the parsonage.

The departing pastor is responsible for the bills up to that time.

In the event of death of a clergy or diaconal minister residing in a church owned residence, the family of the deceased clergy or diaconal minister will be allowed ninety days to find other housing and vacate the church owned residence, or such other time as deemed appropriate by the Cabinet and by the local church pastor-parish relations committee.

The effective date for Annual Conference moves and clergy retirements will be July 1. The official move day will be the Wednesday after the last Sunday in June, with the first Sunday at the new appointment being the first Sunday in July.

Salaries of clergy moving at Annual Conference shall be paid through June 30 by the former charge and from July 1 by the receiving charge.

No pastor is allowed to claim reimbursement for more than ½ of the Pastor's accountable reimbursement Plan between January and June without recommendation of the PPR/SPR Committee and approval by the Administrative Board.

Vacation Policy

United Methodist ministers are in a unique position in their role as pastors of a local church. Their membership and relationship is primarily to the Annual Conference as they serve under the appointment of the Bishop. At the same time their salary-paying unit is the local church. They are called to accountability for effective ministry both by the Bishop through the appointive system and by the local church through the Pastor-Parish Relations (PPR) Committee. In vacation policy and similar matters it should be remembered by all that a pastor is not the employee of the local church. On the other hand, the 2012 *Book of Discipline* ¶258.2 gives to the PPR Committee a consultative role in such matters. Ministers are also asked to serve in various conference responsibilities and camps, these duties should not be considered as vacation. However, pastors and Pastor-Parish Relations Committees should work out a satisfactory balance of time rendered between conference and district duties, local church needs, and personal outside activities by the pastor. In all matters there must be an ongoing dialogue between the needs of the pastor and his/her family and the PPR committee and the needs of the church so there is no misunderstanding.

Conference Relationship	Years of Service **	Vacation Time
Provisional Members serving student appointments, OR Full Time Local pastors in process of four-week Course of Study	Minimum six months (after consultation with district superintendent and PPR Committee)	Two Weeks Paid
Full Time Local Pastors having completed Course of Study, OR Associate Members, OR Provisional Members serving full time appointments, OR Full Conference members	Less than five years	Two Weeks Paid
	5-9 years	Three Weeks Paid
	10 or more years	Four Weeks Paid

** Years of service refer to years served as a full-time United Methodist commissioned minister, probationary member, diaconal minister, local pastor, associate member, deacon in full connection, or elder in full connection under appointment in an Annual Conference, not to years of service in the local church to which a pastor is appointed. In computing a person's "years of service," time spent in all categories shall be cumulated and all shall count toward the person's total "years of service."

NOTE: In addition to the above guidelines, the PPR Committee should be sensitive to a pastor's need for time off from the pastoral duties, and should encourage the pastor to take regular days off each week.

NOTE: Our *Book of Discipline* states that, "a clergy member's continuing education and spiritual growth program should include such leaves at least one week each year and at least one month during one year of every quadrennium. Such leaves shall not be considered as part of the minister's vacations and shall be planned in consultation with their charges or other agencies to which they are appointed as well as the bishop, district superintendent, and annual conference continuing education committee." ¶*351.2 2012 Book of Discipline.*

Annual Conference Policies Regarding Clergy Housing & Parsonage Standards

The church today demands the clergy to be not only a preacher, as was the early circuit rider, but a resident pastor and responsible citizen in the community. In order to meet these felt needs, and to call men and women to a dedicated ministry, the church must provide living conditions that will establish an adequate base from which to operate. It is the privilege and responsibility of the members of each congregation to provide the physical setting which will give the parsonage family the maximum comfort and convenience in order that the energies of the pastor may be more concentrated on his/her task and willing service in the Church of God. Because the parsonage, like the church building, reflects upon the congregation and the pastor, it should be in such condition that all concerned can be justifiably proud of it. Likewise, pastors should exercise the same diligence in caring for the parsonage as they would if it were their own property; mindful that they are stewards for those who will live in the parsonage after them.

In this section on Housing Standards for Elders in Full Connection, including Housing Allowances and Parsonage standards, the word "clergy" means "elders in full connection." The standards on Housing Allowances and parsonages apply to those churches that have elders in full connection and that are not receiving an equitable salary support.

The size and make-up of clergy families, and the size, location, and type of housing provided for clergy families by local churches is a major factor in the well-being of clergy families. As such, it has an impact on the effectiveness of clergy.

Although it is clear that no one single provision for housing will completely satisfy all the needs of every clergy family and every local church, the goal is to best satisfy the needs of all.

Housing Allowances

While parsonages have been the traditional means of providing housing for clergy families, there are those local church settings and situations where a housing allowance can be an effective and efficient means of providing housing for clergy families. However, it must be understood that if a house is purchased by a clergy family, there is the potential for financial hardship and difficulties related to the sale of a house when an appointment change is made.

It must also be understood that a housing allowance will have no effect on the tenure of a pastor, neither increasing nor decreasing the potential length of a pastorate.

1. If a housing allowance is provided by a local church, the amount shall be sufficient to allow for the rental\lease\purchase of housing that meets the parsonage standards of the annual conference. (The conference uses a figure of 20% of salary while the General Board of Pension uses 25% in its pension computation.)
2. A utility allowance may be paid in addition to the housing allowance.
3. The amount of the housing allowance and of the utility allowance shall be reviewed on an annual basis to ensure that the amount is adequate.
4. The District Superintendent, in consultation with the pastor and the Pastor-Parish Relations Committee, shall be responsible for ensuring that these standards are met.

Clergy Couples

General Conference Action provides housing is not compensation for pastors appointed to churches in The United Methodist Church. When two pastors who are married to each other are appointed to neighboring charges where it is reasonable for them to live in the same parsonage, neither pastor is entitled to a housing allowance or rent from the unused parsonage. However, this situation may be considered during the setting of compensation of the pastor, in a conversation between the District Superintendent and the appropriate Pastor-Parish Relations Committee(s).

Parsonage Standards for Local Churches

The following Parsonage Standards were put in place and approved at the 1973 Central Texas Annual Conference and have appeared in our Journals since that time. Therefore, parsonages built or purchased prior to December 31, 1973 may not meet all of the recommendations in Sections I and II, but are subject to requirements in Sections III – V. Parsonages built/purchased after January 1, 1974 are subject to all recommendations and requirements listed below in Sections I – V.

Section I
Location

The location of a new parsonage is a matter of extreme importance. It should provide for the safety, convenience and privacy of the parsonage family. For this reason, we recommend that a new parsonage not be located adjacent to the church facilities.

Section II
Size of Building and Living Areas

The new or remodeled parsonage should be large enough to accommodate the pastor's family. It should provide adequate space for the entertainment of guests. It should be remembered in selecting a parsonage that the present parsonage family is not the only one who will live in that parsonage and that the house should be adaptable for a variety of family sizes and situations. Also, care should be given that facilities should be fully accessible for those with handicap conditions meeting standards of the 2012 *Book of Discipline* ¶2544.3.b.

Recommendations:

1. 1800 square feet minimum living space.
2. At least 3 bedrooms, preferably 4.
3. At least 2 bath, preferable 2 ½ with adequate linen closet.
4. Family and dining areas adequate for entertaining.
5. Preferably a separate area (living, sitting or office) that could be used for visiting or study.
6. Adequate closet and storage space. Closet space in each bedroom and other storage space well distributed throughout the house.
7. Laundry area (see Section III.2.g)
8. Adequate garage or carport space (preferably 2-car attached garage)
9. Adequate outside living area with fenced yard.

Section III
Required Equipment

1. Health & Safety
   a. Adequate supply of hot and cold water in bathrooms, kitchen and laundry.
   b. Proper sewage disposal according to the standards of local and/or State Department of Health.
   c. Fire extinguisher in kitchen with yearly inspection.
   d. Automatic central heating and air conditioning.
   e. Bathroom heating and hot water heaters should be protected and if not electric should be properly vented.
   f. Provide smoke detectors for kitchen, living, laundry, and bedroom areas.
   g. Provide carbon monoxide detectors, unless parsonage is completely electric.
   h. Recommend that a Lead Paint Disclosure be provided for parsonages built before 1978.

2. Kitchen with Well-Planned Work Area
   a. Cooking area complete with range or built-in cooking units, counter space, hood and exhaust fan.
   b. Sink area complete with modern double bowl sink with disposal and drain space.
   c. Large automatic refrigerator with freezer unit.
   d. Required code electrical outlets for every room.

e. A well-equipped kitchen with adequate storage for dishes, utensils and food pantry.
f. Built-in dishwasher.
g. Laundry room with properly vented washer/dryer.

3. Furnishings
   a. Effective January 1, 2011, all living, family, dining and bedroom furnishings become the responsibility of the resident parsonage family.
   b. Window coverings, drapes, curtains, and blinds, adequate for privacy, is the responsibility of the church.
   c. Internet/cable ready.
   d. If the parsonage family is expected to maintain the lawn, the church will supply lawn tools, weed eater, mower (self-propelled or riding) as appropriate for size of yard. In addition the church will provided water hoses, ladder, and garbage receptacles.

Section IV
Maintenance

1. **Decoration** - Both the interior and exterior of the parsonage should be kept in such a state of decoration as to preserve not only its physical condition but its aesthetic value as well. Decorating and/or any remodeling should be done in consultation with the parsonage family.
2. **Repair and replacement** - An annual budget item will enable the Trustees and Parsonage Committee to have a consistent, rather than haphazard program of maintenance and improvement that will be less costly in the long run. There should be an annual budget item for repair and replacement of appliances and equipment.

Section V
Miscellaneous

1. **Parsonage Book** - It is recommended that the parsonage committee prepare and keep up-to-date a record in which are placed all guarantees, repair parts lists, and the instructions for use of equipment belonging in the parsonage. The record should also indicate when and from whom purchased and whom to call for service. Also this book may well contain a list of whom to call for various reasons, where to find various items, when and by whom various improvements were made, and other information helpful to an incoming minister.
2. **Insurance** - The trustees should be certain that the church-owned house and contents are insured for at least 80% of replacement cost against fire, wind, and other hazards. Public liability insurance should be carried on parsonage property. Tenant Homeowners insurance is available for all ministers who desire to cover personal possessions and liability. ***IT IS THE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR AND FAMILY.***
3. **Utility Deposits** - Should be made in the name of the church.
4. **Gifts to Parsonage** - Before a gift is received, care should be given to consult with the parsonage family, trustees and/or parsonage committee regarding the needs of the gift. If received, the gift should be designated specifically if it is to

remain in the parsonage or is to be the personal gift for the parsonage family. In the event it is to remain in the parsonage, the trustees and/or parsonage committee must approve it. A Gift/Donation Policy by the Trustees and/or parsonage committee of the church should be in place to insure clearly understood polices of acceptance, receipt and acknowledgement of any gifts.

5. **Pastor's Office/Study** - The Office/Study should be located in the Church Building and adequately furnished and equipped. Some pastors may choose to also maintain an office in the parsonage and be responsible for its furnishings in addition to the official church Office/Study.
6. **Parsonage Furnishings** - Since we have transitioned to parsonage families being responsible to have their own furnishings, when furniture still exists in the parsonage, we encourage an open dialogue between the parsonage family, PPR committee, and Board of Trustees and/or Parsonage committee concerning the issue of whose furnishings are to be used. We highly recommend, when in the doubt, that the parsonage family furnishings be used to furnish the parsonage.

Adequate parsonage facilities, based on the above minimum standards insure that a pastoral appointment can be made based on the needs of the charge, rather than the ability of the parsonage to receive the family assigned. An annual review of the church-owned parsonage, to ensure proper maintenance, will be conducted by the chair of the board of trustees or the chair of the parsonage committee, if one exists, the chair of the committee on pastor-parish relations, and the pastor (¶2533.4, 2012 *Book of Discipline*).

Death of or Unexpected Circumstances of a Clergy Member While Living in a Parsonage

In the event of the death of a clergy person or a set of unexpected circumstances involving a clergy person which results in an immediate need of a change in pastoral appointment and which involves a clergy family occupying a parsonage, a grace-filled arrangement should be determined through a conversation with the local church Pastor Parish Relations committee, the District Superintendent, and the Cabinet. In each case the intent is to allow a period of time (recommended not to exceed sixty days) for a spouse and family to make new living arrangements.

Resolution Relating to Rental/Housing Allowances for Retired, Disabled, Ministers on Incapacity Leave or Former Clergy Persons of the Central Texas Conference

The Central Texas Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, terminated, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation; and

WHEREAS, pensions or other amounts paid to active, retired, terminated, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, terminated, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as an appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED: that an amount equal to 100% of the pension, severance, or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from the General Board of Pension and Health Benefits ("GBOPHB"), during the period January 1, 2015 through December 31, 2015, by each active, retired, terminated, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension, severance, or disability payments to which this rental/housing allowance designation applies will be any pension, severance, or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, a terminated, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such an active, a retired, a terminated, or a disabled Clergyperson's pension, severance, or disability plan benefit as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal (and, in most cases, state) income tax purposes is limited under Internal Revenue Code section 107(2), and regulations thereunder, to the least of: (a) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (b) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (c) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. Each clergyperson or former clergyperson is urged to consult with his or her own tax advisor to determine what deferred compensation is eligible to be claimed as a housing allowance exclusion.

ANNUAL CONFERENCE
MOVING EXPENSES POLICY & PROCEDURES

MOVING PROCEDURES

Eligible:

- Elders in Full Connection*
- Associate Members*
- Full-Time Local Pastors*
- Provisional Members*
- Commissioned Ministers preparing for ordination as Elders in Full Connection, Associate Members or Full-Time Local Pastors*
- Retiring clergy in one of the first three relationships above are eligible to receive funds for one move into housing not already owned or supported by a local church after retirement, up to the maximum allowed. In circumstances in which the retiring pastor, in one of the first three relationships listed above, planning to retire moves prior to the retirement date, reimbursement for a move made within one year prior to the retirement date shall be made upon retirement, contingent upon the presentation of proper documentation.
- Voluntary Transition Program sponsored by GBOPHB.
- Disability Leave.
- The family of a clergy person in the first five relationships above who dies while under appointment shall be eligible to receive funds for the initial move into housing not already owned or supported by a local church, up to the maximum amount allowed.

*Appointed to a local church in the Central Texas Annual Conference or for whom the Conference is pension responsible (such as District Superintendents, Conference Directors, Wesley Foundation Directors, etc.).

Ineligible:

- Deacons
- Part-Time Local Pastors
- Leave of Absence, of any kind. (Does not include Disability Leave.)
- Surrender of Credentials, either voluntarily or involuntarily.
- Moves that do not involve change of appointment.
- Those eligible clergy who change appointments, but who do not change houses, will not eligible for any moving funds, with the exception of a maximum of $500 for moving office supplies upon the presentation of proper documentation.

MOVING ALLOWANCE

Our Conference Moving Policy has two options: (a) Self-Move and (b) Commercial Move. The total expense of either choice will not exceed $2,500 to the Conference. All documentation must be submitted to the Conference Treasurer within sixty (**60**) **days** of the effective date of the appointment.

- **Self-Move** – The Self-Move plan will normally consist of the pastor paying the initial bill and being reimbursed the actual expenses up to a maximum of $2,500. Proper documentation of receipts for the cost of van rental, gasoline, boxes, tape and packaging material and $2.00 per mile must be submitted to the Conference Treasurer before receiving reimbursement.

- **Commercial Move** – Whether you interview and hire your own commercial moving company, pay the bill and turn in receipts for reimbursement or use one of the commercial movers from the list we supply that will bill the Conference, makes no difference. Upon receiving the invoice from the moving company or receiving the receipts from you, the Conference will pay for the commercial move up to a maximum of $2,500 of actual moving expense. The Commercial Move includes the cost of the movers and cost for boxes, tape and packaging material not to exceed the total of $2,500.

In either case any expense above the maximum of $2,500 will be the responsibility of the pastor.

In no case will the Conference pay more than the actual expenses incurred, up to a maximum of $2,500 for a move.

Method of Payment

A list of movers that will bill the Annual Conference is found in the Moving below. All expenses that are within the Annual Conference Allowance will be billed directly to the Annual Conference by those moving companies. If a moving company is used that will not bill the Annual Conference directly or the clergy chooses a self-move, then the moving clergy/family is responsible for the bill and will be reimbursed by the Annual Conference for all documented expenses that are within the Annual Conference Allowance. Any documented expenses paid by the moving clergy/family are to be submitted to the Annual Conference Treasurer with a completed moving expense form within sixty (60) days of the appointment. The Conference Treasurer shall issue payment to the moving company or the entity that incurred the expense.

Exceptions

1. Exceptions to any of the above may be approved or denied by the Central Texas Conference Treasurer in consultation with the previous and receiving District Superintendents.
2. Appeals of any decision by the Conference Treasurer may be directed to the Commission on Equitable Compensation and Clergy Benefits. The Commission on Equitable Compensation and Clergy Benefits shall have final authority to interpret the moving policy and make decisions.

Moving Procedures

1. **Receiving DS** gives to the clergy the Moving Packet which includes moving companies that will bill the Annual Conference, and other pertinent moving information.

2. **The Pastor/Staff Parish Relations Committee of each charge which is receiving a new pastor** will appoint one of its members to serve as Moving Coordinator who will coordinate the move with the incoming pastor and work to facilitate the easiest and most pleasant move possible. At the introductory meeting between the Pastor/Staff Parish Relations Committee and the new pastor, the Moving Coordinator will be present in order to be introduced to the pastor.
3. **The Clergy.....if using a commercial mover**, should get estimates from at least two moving companies of his/her choice and chooses the one he/she wishes to use. The clergy contracts with the company of choice to move them and send the bill to the Annual Conference Treasurer. If the estimate is over $2,500 the clergy will send a check to the Conference Treasurer for the amount over the $2,500 limit with a copy of the original estimate and the completed reimbursement form. If the company is one that will not send a bill to the Conference for payment, he/she can work out payment with the Annual Conference by having the mover call the Conference Treasurer at 817-877-5222 or pay the moving company and submit the completed reimbursement form and documentation of expenses for reimbursement.
4. **The Clergy.....if choosing a self-move,** keeps all their receipts for the cost of van rental, gasoline, boxes, tape, packaging material and $2.00 per mile and turns in the completed reimbursement form and required documentation to the office of the Central Texas Annual Conference Treasurer within sixty (60) days of the effective date of the appointment for reimbursement.

Central Texas Conference of the United Methodist Church

Confirmation of Parsonage Inspection 2013 Report to Charge/Church Conference Adopted by Executive Committee of Board of Ordained Ministry and Cabinet March 19, 2013

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This form is to be filled out for yearly charge/church conference and again within 30 days of a pastoral move.

Charge/Church_____Date_____

Parsonage address_____

The 2012 *Book of Discipline* of the United Methodist Church in ¶ *2533.4* states:

> The chairperson of the board of trustees or the chairperson of the parsonage committee, if one exists, the chairperson of the committee on pastor parish relations and the pastor **shall make** annual review of the church owned parsonage to ensure proper maintenance.

Has such an annual review, with a walk through of the premises, been conducted within the past 12 months?

☐ Yes Date of last inspection: _____

☐ No Scheduled date for inspection: _____

Is appropriate action being taken, or has such action been taken, to take care of parsonage maintenance needs and/or improvements? (Use back of this sheet if more space is needed).

☐ No corrective measures were necessary.
☐ Action has been taken to meet the following needs from the last inspection:
_____
_____
_____

☐ Action is still needed on the following items: _____
_____
_____
_____

☐ Action is still needed on the following new items: _____
_____
_____
_____

☐ Excessive Damage has been discovered (this is damage caused by failure to attend to proper and timely attention to household tasks, damage caused by children, pets or hobbies that go beyond the normal wear & tear). If this is in dispute or the pastor refuses to rectify the matter, the District Superintendent is to be contacted immediately.

The matter may be referred by the Cabinet to the Executive Committee of the BOM with recommendations for mediation or formal Administrative charges in accordance with ¶362 *the Book of Discipline*. These mediation terms may include:

1. Moving expense dollars are reduced by the amount of damage.
2. Pastor pays for own move.
3. A deposit is required, after the first occurrence of excessive damage on the next parsonage (example: $250 a month or $3,000 up front is paid to the church and placed in a designated account until pastor's next move. If everything is within the norm, pastor receives the deposit money.)

☐ We affirm that the parsonage of _____ United Methodist Church was left in proper condition.

_____
Chair, Committee on Pastor Parish Relations

_____
Chair, Board of Trustees or Parsonage Committee

_____
Pastor

_____
District Superintendent

This chart is not your official service record

This chart reflects only the years of service in the Central Texas Conference. Your official service record, on which your pension is based, is maintained by the General Board of Pension and Health Benefits. If you believe there is an error in your service record or if you wish to verify the number of service years upon which pension is based, please contact the Central Texas Conference Service Center office.

FE-Elder in Full Connection
AM-Associate Member
DM-Diaconal Minister
Exc-Non Credit Years
FD-Deacon in Full Connection
FL-Full Time Local Pastor
FLA-Family Leave of Absence
IL-Incapacity Leave
M-Merger
PD-Provisional Deacon
PE-Provisional Elder
RA-Readmitted
RM-Retired Ministers
SL-Sabbatical Leave
T-Transfer
TL-Transitional Leave
LA-Leave of Absence

Years of Service in the Central Texas Conference through July 1, 2014

Any errors or omissions should be reported to the Conference Secretary

Name	Present Relatio n	First Admitted PM Conf	Year	Full Membe r	Transfer -In Year /	Ho w	Exc	Date Retire d	Student Local Pastor Pensio n Credit	Years of Servic e
Adamson, Georgia	FE	C Tex	1988	1990			1			26
Adkins, Brenda Lane	FE	C Tex	1992	1994			1			21
Adkins, David W	FE	C Tex	1976	1979						38
Albertson, Ronald W	RE	C Tex	1981	1985			1	2014		34
Alexander, David	FE	C Tex	2006	2010						8
Alexander, Michael K	FE	C Tex	1978	1980						36.5
Allen, Doyle R	RE	C Tex	1975	1978	1987	/ T		2009	1	29
Allen, Georgia M	RE	C Tex	1977	1980	1988	/ T		2006		23
Allen, Nancy E	RE	C Tex	1996	2000				2013		17
Alvarado, Armando	FE	Rio Grande	2008	2011	2011	/ T				6
Anderson, Gena	LA	C Tex	2006	2009						8.75
Andrews, Andy S	RE	Tex	1975	1978	1993	/ T	8	2008		11
Arellano-Davis, Laura	FE	C Tex	2009	2011						5
Atkins, J Noble	RE	N Mex	1948	1951	1982	/ T		1993		11
Austin, Hubert L	RE	C Tex	1977	1980				1998		19.25
Aymond, Jr. John	RE	C Tex	1988	1992			1	2007		18

Name	Present Relatio n	First Admitted PM Conf	Year	Full Membe r	Transfer -In Year /	Ho w	Exc	Date Retire d	Student Local Pastor Pensio n Credit	Years of Servic e
Bailey, Charles R	FE	C Tex	1979	1981						35
Baker, Bruce	RS	C Tex	1956	1960	1970	/ M		1998	3	45
Baker, Vaughn	FE	C Tex	1978	1982						36
Ballard, James	FE	C Tex	1993	1997						21
Ballard, Ronald D	RE	N Ga	1956	1960	1972	/ T		2002		30
Barker, W Roger	RS	C Tex	1965	1969			2	2006		9
Bassford, Virginia	FE	SW Tex	1994	1999						19.5
Baumgartner, Lisa	FE	C Tex	1998	2001						13.25
Beaty, Toni	FE	C Tex	2002	2004						13.75
Beavers, Jay L	RS	C Tex	1965	1968	1970	/ M		2008		43
Beckling, John M	FE	C Tex	1990	1993						24
Beckling, Tae Sun	FE	C Tex	2009	2012						6
Bell, Steven H	FE	C Tex	2003	2006						11.75
Bellamy, Bryan	FE	C Tex	2007	2010						8
Bellamy, Ronald A	FE	C Tex	1996	1999						18
Benson, Ernest	FE	C Tex	1992	1995	2011	/ T				15
Benton, Robert Dan	RE	C Tex	1975	1977				2012		36.5
Bergeron, Kenneth E	IL	C Tex	1994	1997						20
Berry, John Kent	FE	C Tex	1986	1991						28
Bessan, Martha	RE	C Tex	2002	2005				2010		8
Bishara, Kamal N	FE	C Tex	1997	2001						17.75
Blackford, G. Douglas	FE	C Tex	2003	2006						11
Blancett, E F	RE	C Tex	1970	1974	1971	/ RA	4.75	2011		36.5
Boatman, Kenneth	RE	C Tex	1966	1966	1970	/ M		1995		29
Boeglin, Timothy R	FE	C Tex	1991	1994	1994	/ OD				23.5
Bowen, Gary Starr	FE	S Ga	1974	1977	1982	/ T				32
Boyd, William P	FE	C Tex	1971	1974						43
Brailsford, Walter Harrell, Jr	FE	C Tex	2011	2013						3
Bradley, Milana L	RE	C Tex	1999	2001			1	2011		12
Brennan, William Max	FE	C Tex	1988	1991						28
Briggs, Frank	FE	Holston	1983	1988	1995	/ T				27.5
Briles, Robert H	RE	C Tex	1951	1956	1970	/ M	1	1994		39
Brittain, Brad	FE	C Tex	2002	2005						12
Brittain, Grady	RS	C Tex	1987	1991			0.25	2007		19.75
Brooks, Shelly	FE	C Tex	1993	1996						21.25
Brower, Michael David	PE	C Tex	2014							0
Bruce, Danny Duane	RE	NW Tex	1967	1972	1974	/ T		2000		32
Bruster, Timothy Keith	FE	Texas	1983	1987	1996	/ T				18.25
Buchele, Steve	FE	C Tex	2001	2004			2			12.25
Buhl, Arthur	RE	E OkMo	1948	1948	1973	/ T	5	1991		19
Byrd, Leslie K	FE	C Tex	2005	2008						8
Camp, C Dennis	RS	C Tex	1965	1967	1970	/ M	1	1996		31

Name	Present Relatio n	First Admitted PM Conf	Year	Full Membe r	Transfer -In Year r	Ho w	Ext.	Date Retire d	Student Local Pastor Pensio n Credit	Years of Servic e
Campbell, Robert L	RS	C Tex	1991	1995				2006		15
Campbell, Tony Glen	RE	C Tex	1962	1964	1970	/ M	4.25	1999	2	22.75
Carmichael, Joe H	RE	N Tex	1977	1981	1988	/ T	1.75	2014		24
Carpenter, Bruce Edwin	FE	C Tex	1984	1988						30.5
Carr, Jr., Louis Charles	FE	C Tex	2008	2011						6
Cavanaugh, Robert E	RE	C Tex	1974	1977				2001	3	28.25
Chambers, Jaquetta	FE	C Tex	1991	1994						23
Chamness, Gene A	RE	C Tex	1953	1955	1970	/ M		1991	2.5	40.5
Chamness, Joe	FE	C Tex	2003	2006						11
Chandler, James D	RE	Okla	1970	1974	1973	/ T		2013		42.5
Chavez, David	RE	Rio Grande	1978	1980	1987	/ T		2009		12.5
Childs, Gladys	FE	C Tex	2008	2010						8
Childs, Thomas	FE	C Tex	2000	2002	1988	/ OD				16
Chism, Jerry P	FE	C Tex	1977	1981						37
Chopra, Joan P	RE	C Tex	1990	1992			1	2002		11
Clifford, John F	RE	C Tex	1970	1973				2013		43
Clinesmith, Troy C	RS	N Ark	1952	1956	1970	/ M		1995		25
Colon, Hector	FE	E PA	1984	1987	1994	/ T				20
Colwell, Terry Lynn	IL	C Tex	1994	1996						20
Conner, James David	FE	No. Illinois	1983	1986	2001	/ T				13
Connolly, Thomas	RS	SW Tex	1966	1969	2000	/ T	17.5	2012		12
Coon, Yvonne	FE	C Tex	2007	2011						7
Cope, Mary Dean	FE	C Tex	1994	1997						20
Cothran, Lori	FE	C Tex	2009	2011						5
Cotton, Willard	FE	NM	1984	1988	2010	/ T				5
Crowley, Weldon S	RS	N NJ	1959	1961	1970	/ M		1997		37
Crumpton, Debra M	FE	C Tex	1998	2002						16
Dark, Cindy T	FLA	C Tex	2002	2004						8.75
Dalco, Bryan	FE	C Tex	1997	2002						16
Daniels, Jack Kyle	RS	C Tex	1957	1959	1970	/ M		1997		40
Danna, Tiffany	FE	C Tex	2006	2009						8
Dare, DeAndrea	FE	C Tex	2001	2004						13
Davis, Jerden	RS	C Tex	1970	1970				2005	6.75	35
Dawson, Michael Douglas	FE	C Tex	1995	1997						19
Dirk, John A	FE	C Tex	1977	1981						37
Disney, Ben Ross	FE	C Tex	1986	1988						28
Dittrich, Holly	FE	C Tex	2002	2005						11.75
Dobbins, Kyland Cason	FE	C Tex	2009	2012						5
Doctor, Walt Wm	RE	C Tex	1984	1987				2008		11.5
Duggins, James Lawrence	FE	C Tex	2011	2013						3
Dugger, Jr. B C	RS	C Tex	1964	1967	1970	/ M		2010	1	46
Eaner, Clifford G	RE	N Tex	2002	2005	2007			2013		5.5

Name	Present Relatio n	First Admitted PM Conf	Year	Full Membe r	Transfer -In Year /	Ho w	Exc	Date Retire d	Student Local Pastor Pensio n Credit	Years of Servic e
Elrod, Donald	RE	C Tex	1985	1989				2003		18
Elswick, Jr, E B	RE	C Tex	1989	1991				1999		10.25
Erickson, Stanley	RE	SW Tex	1961	1964	1975	/ T	0.5	1998		19.5
Evers, Beth	FE	C Tex	2008	2010						7.75
Ewing, Robert F	FE	C Tex	1982	1994	1994	/ OD				25.5
Faile, Thomas M	RE	C Tex	2006	2009				2012		6
Farrar, Jonathan	PE	C Tex	2014							0
Ferguson, David	FE	Kentucky	1991	1996	1998	/ T				16
Ferrell, Gilbert	RE	C Tex	1942	1947	1970	/ M		1985		42.5
Finau, Sela E	PE	C Tex	2013							1
Fiorella, Sheila M	FE	C Tex	2008	2010						6
Flanagan, Dixon	RE	C Tex	1952	1954	1970	/ M	5	1995		31
Fleming, Sally A	FE	C Tex	1992	1999			2.5			19.75
Flowers, Robert	FE	C Tex	1994	1996						20
Flynn, John N	RE	C Tex	1948	1956	1990	/ T		1997	3	8
Forsythe, Amy Kristin	FE	C Tex	2009	2011						4
Foust, Hubert	RE	C Tex	1973	1975				1983		10
Fowler, J Andy	RE	C Tex	1975	1975	1970	/ T		2000		25
Francis, John Ed	RE	C Tex	1956	1959	1970	/ M		1999		43
Franklin, J Travis	FE	C Tex	1980	1985						34
Frape, Jay	PE	C Tex	2007	2010						7
Freeman, Richard M	RE	N Tex	1956	1959	1969	/ T		2000		31
Freels, Carl N	RE	Houston	1988	1993	1998	/ T		2014		26
Fuqua, Verne	RE	C Tex	1949	1956	1970	/ M		1994	3	45
Galloway, Jerry P	PE	C Tex	1991	1994						23
Gause, Jim B	RE	C Tex	1997	1999				2001		3.5
George, Edward D	FE	MW Tex	1996	1998	2003	/ T				10.5
Gibson, Carol	FE	C Tex	1993	1996						21
Gibson, Quinton J	PE	N Tex	1985	1989	1993	/ T				25
Gilliam, Beverly	FLA	C Tex	2006	2009						5
Glenn, Reuben Kyle	RE	C Tex	1973	1975				1998		25
Godbold, Elizabeth	FE	C Tex	1987	2000						17
Goodfellow, Scott J	PE	C Tex	2013							1
Goss, James Allen	RE	C Tex	1970	1973				2009	1	39
Graff, Charles	FE	Nebraska	1977	1979	1998	/ T				18
Grant, O. Allen	PE	C Tex	2002	2004	2002	/ OD				14
Grayley, Paul N	LA	C Tex	2006	2010						7
Greenwaldt, Karen Ann	RE	C Tex	1975	1978				2013		36.5
Gregory, Janice	LA	C Tex	2007							4
Grisham, William E	RE	N Tex	1956	1956	1981	/ T		1993		4.5
Grubb, Lawrence B	RE	Okla	1955	1961	1977	/ T		1997		20
Gurley, Gene	FE	C Tex	1999	2001						15

Name	Present Relationship	First Admitted PM Conf	Year	Full Member	Transfer -In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Years of Service
Guthrie, James T	RE	C Tex	1973	1977				2012		38.25
Gutierrez, Raul R	FE	C Tex	1995	2002						10
Hagmann, Ann	FE	Oklahoma	1981	1995	2002	/ T				12
Hall, Matt	FE	C Tex	1990	1994						24
Hamilton, Jason Allen	FE	C Tex	2005	2008						9
Han, Jang Tak "John"	PE	C Tex	2014							0
Hannah, J. Michael	RE	Missouri East	1974	1978	2005	/ T		2011		8
Harrington, John Brooks	FE	C Tex	2006	2009						8
Harris, Dennis	RE	C Tex	1984	1992				1997		12.5
Hawkins, Daniel Kipps	PE	C Tex	2012							4
Hawkins, Kay Koos	FE	C Tex	2002	2005						12
Hayes, Christopher	FE	C Tex	2003	2006						11
Helm, Marie	ML	C Tex	1994	1998			1			21.75
Henry, Sr. Luther W	RE	N Tex	1963	1965	1973	/ T		2006		37
Herrington, Rollo J	RE	C Tex	1965	1970	1970	/ M	0.5	1974	3	8.5
Herzig, Robert H	FE	C Tex	1975	1979						39.25
Heyduck, Steven C.	FE	Tex	1989	1991	1996	/ T				19
Hilde-Gregory, Leah	FE	C Tex	2010	2013						4
Higgman, Sandra	RE	C Tex	2001	2004				2012		11
Hill, L. Ann	FE	C Tex	1989	2003						15
Hix, Catherine	RE	C Tex	1987	1990				2003		18
Hoffman, Cal Van	FE	C Tex	1981	1984						33
Hoffman, Christi Mooney	FE	C Tex	1993	1997						10
Holbert, John C	RE	La	1970	1976	1978	/ T		2012		34
Holbrook, Linda	FE	C Tex	2006	2009						8
Holden, Jr. Ellis	RE	C Tex	1957	1963	1970	/ M		1998	3	30
Holland, Charles L. Jr.	RE	S Ga	1993	1996				2001		7.25
Holloway, Robert W	FE	C Tex	1970	1974						44.25
Holmes, Barry Lynn	RE	C Tex	1974	1978			3.75	2007		29.25
Holston, Stephen	FE	Mississippi	1989	1991	2007	/ T				8.75
Horvik, William H	RE	C Tex	1954	1956	1970	/ M		1988		33.25
Horton, Deborah	FE	C Tex	2005	2008						9
Howard, Clifton Odell	FE	C Tex	1984	1986						30
Howard, Jr. Wesley A	RE	C Tex	1966	1968	1970	/ M		2001	2	37
Hull, Rebecca	FE	C Tex	2006	2009						8.5
Hulme, John W	RE	Mpkvs	1950	1952	1983	/ T	3.25	1988		2
Humphrey, Roland	RE	C Tex	1966	1968	1970	/ M		1995		29
Hunt, Henry Lamar	RE	C Tex	1980	1982				1996		16
Hunt, Judy	FE	C Tex	2004	2007						10.75
Hunt, Richard A	RE	C Tex	1949	1952	1970	/ M		1996		47
Ingram, Krista Danielle	FE	C Tex	2009	2011						5
Irvin, Gerald	RE	Texas	2003	2005	2003	/T		2011		8

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Jarrell, J Timothy	FE	C Tex	1987	1991						27
Jeane, Marty	RE	C Tex	1987	1997				2011		16
Johnson, John C	RE	C Tex	1948	1950	1971	/ T	1	1990	1.5	21
Johnson, Leonard	RE	C Tex	1987	1990				2007		10.5
Johnson, W. Don	RE	C Tex	1974	1982				2006		32
Johnston, James Brady	FE	C Tex	2007	2010						7
Jones, Clinton	PE	C Tex	2013							1
Jones, Glenn E	RE	C Tex	1971	1974				2014		43
Jones, Jason M	FE	C Tex	2005	2009						9
Jones, Marilyn	PE	C Tex	2013							1
Justus, Reed C	FE	C Tex	1983	1985						31.5
Kandeler, Fred W	RE	SW Tex	1965	1970	1993	/ T		2001		9
Kershaw, Katya	FE	C Tex	2007	2010						7
Key, Sr, Sylvester	FE	C Tex	1995	1999						19
Kibbinger, Ryan	FE	C Tex	2004	2008						9
Kilbourne, Kent A	RE	Louisiana	1972	1978	1996	/ T		2013		17
Kile, Wanda Gail	RE	C Tex	1984	1996			7	2005		12.5
Killough, Wade T	FE	C Tex	2002	2005						12
Killough, William B	FE	C Tex	1995	1999						19
Kirk-Hall, Denise Urbanek	ML	C Tex	1994	1998			3.5			18.75
Koch, Spencer Kory	PE	C Tex	2008	2010						8
Koch, Rankin	RE	C Tex	1979	1981				2013		35
Koo, Bin Woong	RE	Texas	1985	1996	1992	/ T		2000		8
Krehner-Cain, Janice	RE	C Tex	1976	1980				2005		24.75
Kugel, Elizabeth E	RE	C Tex	1987	1999				2003		8
Langford, Alvan Stephen	FE	C Tex	1994	1998	1994	/ OD				21
Larson, Joseph Fagg	RE	C Tex	1966	1968	1978	/ T		2000	4	32.75
Leach, David D	FE	C Tex	1980	1985						34
Lee, Cynthia Marie	RE	Illinois	1983	1994	1988	/ T		2012	1	23.25
Lindley, Gary	FE	N Tex	1973	1978	1973	/ T				41.25
Linnstaedt, Robert	ML	C Tex	1986	1990			9			18.25
Loggins, John Howell	RE	C Tex	1970	1974				2012		42
Long, Katherine F	FE	Texas	1993	1995	1999	/ T				17
Longsworth, William	RE	C Tex	1965	1973	1984	/ T		2008		24.25
Love, Michael	FE	C Tex	2009	2012						5.5
Lovett, Jane	RE	C Tex	1979	1983				2001		22
Lowrance, Marc H	FE	C Tex	1990	1993						24
Lucas, Barbara	RE	C Tex	1977	1980				2000		22.5
Lupet, Denise	FE	C Tex	2008	2010						8
Lydick, Sandra	RE	C Tex	1988	1990			2.5	2005		14.5
Madden, Myron	RE	C Tex	1988	1991				2007		18.75
Mang, Richard	FE	C Tex	1996	2002						22

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Marney, Benjamin B	RE	C Tex	1952	1955	1970	/ M		1994		42
Marrs, Kent D	RE	C Tex	1966	1966	1970	/ M		2010		44
Marshall, Michael	FE	N Ill	1981	1987	1987	/ T				17.5
Martin, Howard H	FE	C Tex	1995	2000						19
Martinez, David	FE	Rio Grande	2002	2005	2003	/ T				12
Mathias, Maureen Baldock	RE	C Tex	1986	1989			2.25	1998		9.75
May, Jeff	FE	C Tex	1995	1999	1995	/ OD				19
McClatchy J P	RE	C Tex	1950	1952	1970	/ M		1991		41
McClure, Charles L	RE	C Tex	1962	1964	1970	/ M	1	2005	3	43
McClung, James R	FE	C Tex	2004	2007						10
McDermott, Linda Fox	FE	C Tex	1985	1989						29
McGrath, Alan S	FE	C Tex	2003	2006						11
McGuire-Fortner, Mary E	FE	C Tex	1995	1997						19
McKee, John K	RE	C Tex	1951	1953	1970	/ M		1992	2	33
McKellar, John	FE	C Tex	1988	1992						26
McKinney, J Eric	RE	C Tex	1973	1977	1978	/ T		2007		32.25
McManus, Ronnie	FE	N Tex	1971	1974	1973	/ T				41
McMinn, David	FE	C Tex	2008	2011						6.25
Medley, David	PE	C Tex	2014		2014	/ OD				3
Meek, Katherine Anne	FE	C Tex	2009	2011						5.25
Mellette, Jonathan	FE	C Tex	2007	2011						7
Mesa, Christopher	FE	C Tex	1997	1999						17.75
Messer, Robert E	RE	C Tex	1951	1953	1970	/ M		1998	2	37
Milam, Susan	FE	C Tex	2004	2007						10
Miles, Roderick F	RE	C Tex	1990	1994				2011		21
Miller, Jannette A	PE	C Tex	2014							
Miller, Jeffery A	FE	W MO	1990	1994	1995	/ T				19
Miller, Johnny F	FE	C Tex	1977	1980						37
Miller, Sarah	FE	C Tex	1994	1996						20
Mitchell, Linda S	RE	C Tex	1990	1992			1.25	2013		38.75
Moore, Lynn D	RE	NW Tex	1982	1984	2000	/ T		2012		12
Moore, Marvin R	RE	C Tex	1982	1985				2009		17
Moore, Willard (Buddy)	FE	C Tex	2004	2008						10
Montecuc, Cathy	FLA	C Tex	1997	2002						13.75
Moss, Cynthia	PE	C Tex	2013							1
Moss, Steve	FE	C Tex	2010	2012						4
Mosser, David N	FE	C Tex	1977	1980						37.25
Munger, G. Alan	FE	C Tex	2003	2007			1.75			13.25
Murray, Keith L	FE	C Tex	1992	1996						22
Nader, John R	PE	C Tex	2011							3
Nader, Joseph	FE	C Tex	2007	2010						7
Nance, Stephen	FE	C Tex	1992	1995						22

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Neely, Chauncey S	RE	N Tex	1980	1986	1993	/T		2014		21
Neely, Gale (Meyers)	FE	C Tex	2001	2003						13.25
Neuyen, Priscilla	RE	C Tex	1995	1997			7.25	2007		14.75
Newberry, Lisa L	FE	C Tex	1995	1999						10
Newhouse, Ronald	FE	C Tex	1990	1992						24
Newton, Jr, James	RS	NWTex	1972	1987	1987	/T	15	2011		24
Nicolaisen, Danny J	FE	C Tex	2001	2004	2001	/ DD				13
Nimmicks IV, Robert F	RE	C Tex	2009	2012				2013		4
Norman, J Neil	RE	C Tex	1981	1982				2014		34.75
Olney, James R	ML	C Tex	1972	1976						42
Osuna, Donald	RE	C Tex	1955	1958	1970	/ M		1995	2	40
Osner, Harvey L	RE	C Tex	1968	1971	1970	/ M		2011		43
Palma, Grant E	FE	C Tex	2014							0
Patison, Michael	RS	C Tex	1950	1952	1970	/ M		1995		46
Patrick, J. Bryan	FE	C Tex	2004	2007						10
Patterson, Billy M	RE	C Tex	1963	1966	1970	/ M		2001	2	37
Paxton, Allyson D	FE	C Tex	1990	1994						24
Pensley, Henry	RS	C Tex	1995	1999				2004		9
Peterson, Jamie Lee	LA	C Tex	2009							0.25
Phillips, Darrell	FE	C Tex	2004	2007						10
Pike, Donald Morris	RE	C Tex	1952	1964	1970	/ M		1998		38
Ponder, Jo V	RS	C Tex	1996	1998				2006		10.25
Porter, James	RS	C Tex	1972	1975	2007	/T		2010		33.5
Porter, Paul E	FE	C Tex	2005	2009						9
Posey, Gerald Dean	FE	C Tex	1978	1982						36
Pratt, L Bayard	FE	C Tex	1979	1983			5.5			29.5
Procter-Smith, George	RS	N Ind	1983	1986	1986	/T		2006		21.5
Purkett, Joyce E	ML	C Tex	1980	1984						24
Quesenberry, L Kiel	RE	NW Tex	1959	1961	1983	/T		1997		14
Radde, Henry	RS	C Tex	1959	1962	1970	/ M		2003	1	44.5
Raines, Robert	FE	C Tex	2005	2008						9
Ramsdell, Michael	FE	C Tex	1980	1984					2	36
Ramsdell, Stephen K	FE	C Tex	1984	1986					1.5	32
Ratcliff, Gene E	FE	C Tex	2001	2004						13
Ray, David J	FE	C Tex	2012	2014						3.75
Redd, C Michael	FE	N Texas	1981	1983	2001	/T	1.5			18
Redmond, Michael	FE	C Tex	2004	2007						12
Reed, Billy L	RS	Illinois	1976	1977				1997	4	21
Reed, Cecil D	RS	Texas	1952	1954	1970	/ M	2.5	1989	4	34.5
Reed, Ray Dean	FE	C Tex	1988	1991						26
Reed, Richard Alan	FE	C Tex	1986	1989						28
Renner, Michael Todd	FE	C Tex	2005	2008						9

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Reyenga, Shea	PE	C Tex	2013							1.75
Rhodes, Phillip	FE	C Tex	2005	2008						8
Richmond, Judy	FE	C Tex	2007	2010						7
Riddle, Randal	FE	C Tex	2000	2002		/ OD				14
Rider, Dale W	RE	C Tex	1968	1970	1970	/ M		1999		31
Ridlehuber, Walter	RE	N Tex	1963	1971	1980			1999		8
Riley, Jack	RE	NW Tex	1958	1961	1970	/ M		1996	0.25	38
Rivera, Brenda Welch	FE	C Tex	1996	1998						18.75
Routh, Donald	RE	C Tex	1997	2002				2008		11
Robbins, Christie	FLA	C Tex	2004	2007						6
Robbins, Joel	FE	C Tex	2008	2011						6
Robbins, Jr, Thomas G	FE	C Tex	1982	1985						22
Roberts, Carol M	FE	C Tex	2005	2008						8
Robertson, Eugene	RE	C Tex	1950	1952	1970	/ M		1998	4.5	38
Robertson, John C	RE	C Tex	1950	1961	1970	/ M		2001		42
Robertson, Sharon	RE	C Tex	1996	1998				2011		15
Rodden, Michael J	PE	C Tex	2012	2014						2.5
Rogers, Denise	FE	C Tex	2007	2010						7
Rudewick Jr, Robert	FE	C Tex	2003	2006						12
Sanders, Jr, James	RE	C Tex	1966	1969	1986	/ T		2005		39
Sands, Judith Ann	RE	C Tex	1983	1986				2004		21
Sanford, Sr, Alfred	RE	C Tex	1971	1972	1987	/ T		1999		28
Samson, Jimmy	FE	C Tex	2007	2010						7
Schade, Kathye Allison	ML	C Tex	1994	1996						20
Schaub, John W	RE	Texas	1962	1964	1970	/ T		2001		31
Schiffman, Marlyn	FLA	C Tex	2004	2007						6
Schmidt, Stephen	FE	C Tex	1986	1989						28
Schultz, Dale	FE	C Tex	1988	1992			0.5			24.5
Scott, Donald F	FE	C Tex	1973	1977						40.75
Scrivener, Randall S	FE	Louis	1987	1988	2000	/ T				14
Scroggs, Donald H	FE	C Tex	1975	1979						39.25
Sellers, J W	RE	C Tex	1958	1961	1970	/ M		2002	6	44
Senter, Fred III	RE	C Tex	1999	2002	1999	/ OD		2010		10.75
Shipman, John T	RE	C Tex	1975	1978				2006		31
Silveria, Walter O.	RE	Iowa	1985	1988	2000	/ T		2004		4
Simpson, Molly K	PE	C Tex	2014							0.75
Sims, Alice Pauline	RE	C Tex	2000	2000				2007		7
Slaten, Charles Bradley	FE	C Tex	2011	2013						3
Sluder, Edis R	RE	C Tex	1963	1965	1970	/ M		1992	4	29.5
Smart, Eddie	RE	C Tex	1994	1998				2011		17
Smith, Eric E	FE	C Tex	1998	1998	2009	/ T				17
Smith, Jeffrey	FE	C Tex	1996	1999						28

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Smith, Ramon F.	FE	C Tex	2009	2011						5.25
Smith, Tom	RS	C Tex	1965	1967	1988	/ T	8.75	1992		4
So, Jungil Daniel	FE	N Tex	2006	2009	2007	/T				8.25
Sowell, Annette Ramsey	RE	C Tex	1983	1987				2007		24
Sowell, Jr, Jesse	RE	N Miss	1981	1983	1982	/ T		2003		21
Spradlin, Mary K	FE	C Tex	2002	2005						12
Stanley-Goulen, Melanie	FE	C Tex	1996	1999			11.5			5
Stevens, Ann Livingston	RE	C Tex	1993	1995				2001		8
Stork, Wayne L	RE	New Eng	1959	1961	1998	/ T		2006		8
Stratton, Margaret	RS	C Tex	2001	2003						12
Strayhorn, Billy D	FE	Mo E	1980	1984	1983	/ T				33.5
Suggs, Norman Lee	RE	C Tex	1984	1988				2012		28
Summerlin, Travis	FE	C Tex	1988	1991			2			24
Sutton, George Mimms	RS	C Tex	1984	1988				2012		27.75
Taylor, Delbert H	RE	C Tex	1956	1960	1970	/ M		1995		36
Tenney, Jr, Daniel W	FE	C Tex	1995	1999						19
Thomas, Timothy	RE	C Tex	1985	1989				2010		25
Tims, James Edwin	RS	C Tex	1954	1957	1970	/ M		1995		41
Torian, Gary Lamar	RE	C Tex	1981	1985	1983	/ T	2	2013		28
Torpy, Arthur Alan	FE	C Tex	1984	1988			2			28
Trammell, Susan	RS	C Tex	1987	1992				2007		20
Trigg, W. Lee	FE	C Tex	2007	2011						9
Tucker, Charles R	FE	C Tex	2013							1
Tune, Wilma H	RE	C Tex	1978	1981				2002		24
Turner, Gary F	RS	C Tex	1979	1982			3	2012	1	33
Turner, Lianne	FE	C Tex	2003	2006						11
Turner, Robert M	RE	SW Tex	1960	1962	1970	/ T	4.5	1988		13.5
Tye, Beverly	RE	C Tex	1993	1997			8.5	2011		17.5
Tyler, Andrew	FE	C Tex	2008	2010	2004	/ OD				8
Valendy, Edee	FE	C Tex	2009	2012						5
Valendy, Jason	FE	C Tex	2008	2011						6
VanDle, Larry M	RE	C Tex	1969	1987	1970	/ M		2007		42
Vandiman, Boyce A	RS	C Tex	1954	1956	1972	/ T	0.5	1985		27.5
Vaughn, Kirsten Hamilton	FE	Little Rock	1996	1999	2001	/ T				15
Walker, Darron Roy	FE	C Tex	1983	1987						31.25
Warden, Patricia D	FLA	C Tex	1977	1981			2.25			23.5
Warden, Robert C	FE	C Tex	1977	1981			0.25			37
Ware, Donna Jo	FE	C Tex	1981	1999			1			32
Wieser, Dale Francis	RE	C Tex	1981	1985				2011		30
Wieser, Patricia R	RE	C Tex	1990	1994				2012		22.25
Watson, Ginger	FE	C Tex	2007	2010						7
Waughtal, Lorraine	FE	C Tex	2001	2004						14.75

Name	Present Relationship	First Admitted PM Conf	Year	Full Member	Transfer -In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Years of Service
Wear, Jana D	FE	C Tex	1995	1998			0.5			18.75
Weathers, Bob F	RE	C Tex	1954	1957	1970	/ M		1998	3.75	44
Whitbeck, Gary A	RE	C Tex	1974	1976			0.25	2008		33.75
Whitehead, Glenda	FE	C Tex	1988	1990						26
Whitley-Franklin, Lara	FE	C Tex	2005	2008						11.75
Whittle, Charles	RE	C Tex	1950	1952				1996		26
Wiel, Randy M	FE	C Tex	1977	1981						37
Williams, John H	RE	Okla	1952	1954	1970	/ M	1	1987		33
Williams, Wayne	PE	C Tex	2013		2013	/ OD				7.75
Wilson, Kevin	FE	C Tex	2001	2004			0.5			14.75
Wines, Alphonetta "Alphie"	FE	C Tex	2005	2008						10
Winslow, Fred A	RE	Texas	1972	1974	1997	/ T		2007		16.25
Winter, Mark	FE	C Tex	1987	1991						27
Witmer-Falls, Margaret A "Meg"	PE	C Tex	2012	2014						2
Wood, William	FE	Little Rock	1995	1998	2002	/T				13
Woods, Carol	FE	N Tex	1998	1989	2002	/T				12
Woods, Nancy Ann Council	ML	C Tex	1987	1991						27
Woodward, Jane	FE	C Tex		2005						9
York, Nancy Lu	RE	C Tex	1982	1984			0.5	2008		20.5
Young, Brian Allen	FE	C Tex	1983	1985						31.25
Young, Michael	RE	C Tex	1969	1973	1970	/ M		2009		40
Young, Robert E	RE	C Tex	1949	1951	1985	/ T		1995		30
Youngblood, Scott D	FE	C Tex	1977	1981						37
Associate Members										
Efird, Michael A	RA	C Tex		1999				2006		7
Falahola, Olini	RA	C Tex		1997				2010		7
Haynes, James	RA	C Tex		2000				2003		3
Haynes, LaVelle	RA	C Tex		2002				2003		1.25
Kennon, James Michael	AM	C Tex	1985	2010						8.25
Marlow, Herb	RA	C Tex		1987				2000		13
Modgling, Phyllis	RA	C Tex		2000				2009		6.75
Orr, Georgia	RA	C Tex		2005				2005		0.25
Wills, Ted	ML	C Tex		2009						10
Young, Robyn D	AM	C Tex		2011						3
Full-Time Local Pastors										
Austin, Dara	FL									2
Beeman, Robert	RFL							2009		11.75
Bell-Blakely, Althea Denise	FL									8

Name	Present Relatio n	First Admitted PM Conf	Year	Full Membe r	Transfer -In Year /	Ho w	Exc	Date Retire d	Student Local Pastor Pensio n Credit	Years of Servic e
Bentley, Joe	RFL							1999		8
Brower, John R	FL									8.75
Corder, Rod	ML									8
Craig, Dusty	FL									2.75
Crowder, Thomas	RFL							1997		4
Douglas, Eric	FL									2.75
Fuller, Joy	FL									8.75
Fields, Margot	FL									2.75
Goodrich, Dave	FL									8
Klemm, Richard	FL									9
Johnston, Jarrod	FL									8.75
Lewis, C Wayne	FL									14
Marshall, Lance	FL									1
McIlvain, Ted	FL									8.5
Montoya, David	FL									1.25
Mott, Marvin	RFL							2007		4.25
Reid, Sharon	FL									10.75
Reynolds, Eldon	FL									4
Schramme, Tina	FL									1.25
Somolis, Kermit	RFL							2000		5.25
Starnes, Ira Lynn	FL									18
Summers, Nancy	RFL							2011		4
Way, Gregory	FL									2.5
Williamson, Jody	FL									4.25
Wimberley, Linda	FL									10
Honorable Location										
Augustine, Louis	HL	C Tex	1953	1956	1991	/ T				11
Beck, D Keith	HL-R	C Tex	1986				7.25			10.50
Bell, Sharon	HL	C Tex	2006	2009						5.75
Benedicto (Hildebrand), Theresa L (Teri)	HL	C Tex		2000						5.5
Boeglin, Suzanne	HL	C Tex	1996	2000			1.5			11.5
Brown, George Pat	HL	N Tex	1953	1957	1985	/ T	35			5
Burns, Sarah Collins	HL	C Tex	1990	1994						9
Charlwick, Charles Wm	HL-R	C Tex	1948	1951			35			10.5
Galaviz, Sarah Leach	HL	C Tex	1990	1997						19
Kelley, Donald C	HL-R	C Tex	1968	1970						34.5
Roberts, Dan W	HL	C Tex	1994	1996						9
Schade, J Jay	HL	C Tex	1994	1996			3.25			9.75
Seawell, Phillip	HL	C Tex	1994	1997						7
Smith, Don Carl	HL	C Tex	1990	1994			3.5			10.75

Name	Present Relation	First Admitted PM Conf	Year	Full Member	Transfer -In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Years of Service
Smith, Richard	HL-R	C Tex	1946	1946						
Spalding, Michael	HL	C Tex	1964	1967	1970	/ M	26			13
Stellar, Katie Peterson	HL-R	C Tex	1980	1984			11			7
Tibbs, Ben	HL-R	C Tex	1975	1979			14			14
VanRite, James	HL-R	C Tex	1979	1983			16.75			7.25
Williams, Wesley W	HL	C Tex	1952	1954	1970	/ M	19			19
Younger, Benny B	HL	C Tex	1964	1967	1970	/ M	32			7

Deacons	Present		Conference Service	Deacon	Transfer-In			Date		
Name	Relation	Conf	Year	Full Comm	Year /	How	Exc	Retired		
Adair, Sharon Wilson	RD	C Tex	1998	1998			2	2005		4.75
Allen, Julie Ann	FD	C Tex	2002	2010						8.5
Andrews, Sara Irene	FD	C Tex	1995	1995						19
Beaver, Brenda	FD	C Tex	2007	2010						7
Bell, Meredith	FD	C Tex	2005	2008						9
Bennett, Nancy	RD	C Tex	1988	1997				2000		12
Bright, Dan S.	TL	C Tex	2005	2005						7
Cate, Suzanne	RD	NW Tex	1998	1998	2000	/ T		2013		13
Cullen, Robert J.	FD	Texas	1997	1997	2001	/ T				13.25
Dahl, Dorothy M.	RD	C Tex	1977	1997				1998		0.25
Elliott, Barbara	RD	C Tex	1997	1997				2002		5
Firmin, Nathan	FD	Louisiana	2005	2008	2007					9
Freels, Linda	RD	C Tex	2007	2008				2014		8.75
Froman, Nancy Sumner	FD	Pac NW	1989	2002						12.25
Gaune, Jackie	RD	C Tex	1997	1997				2000		3.5
Geisel, Mia	RD	C Tex	1997	1997				2007		10
Georg, Miriam	FD	C Tex	2008	2011						8
Granderson, Sheila Karen	RD	C Tex	1997	1997				2011		14
Harkins, Carl	FD	Dakotas		2001	2014	/ T				3
Heyduck, Rachel	FD	C Tex	2005	2008						8.5
Hines, Deborah Page	FD	C Tex	2007	2010						7
Holloway, Judy	RD	C Tex	2005					2014		8
Johnson, Gordon	FD	C Tex	2006	2010						7.75
Lancaster, Kay	FD	C Tex	2010	2012						4
McClemott, Thomas	FD	C Tex	1984	1987						26.5
McDougal, Phyllis	FD	C Tex	2000	2000			0.75			13.25
McKee, Donna	FD	C Tex	2006	2010						4
Murraine, Nelda Barrett	FD	C Tex	1981	2000						1.5
Nichols, Melissa	RD	C Tex	1997	1997				2008		11
Phillips, Dawne	FD	C Tex	2001	2004						13
Robertson, Joy	FD	C Tex	2012	2014						3

Name	Present Relatio n	First Admitted PM Conf	Year	Full Membe r	Transfer -In Year (	Ho w	Exc	Date Retire d	Student Local Pastor Pensio n Credit	Years of Servic e
Roberts, Sarah	PD	C Tex	2013							1
Samford, Karen Ann	ML	C Tex	2003	2003						11
Shapley, Gregory	FD	C Tex	2007	2012						7
Springer, Beverly	FD	C Tex	2004	2007						10
Stevens, Robin	RD	C Tex	2004	2007				2014		9.75
Tate-Alling, Amy	FD	C Tex	2010	2012						4
Terry, James Dennon	RD	C Tex	2002	2002				2013		10.5
Treviño-Tedtlie, Jeannie	RD	C Tex	1997	1997						16.5
Vaughn, R. Douglas	FD	C Tex	2004	2004						8.5
Wier, Brenda	RD	C Tex	1977	1997				2011		13.5
Shemley, LaVon "Penny"	FD	C Tex	2006	2010						1
Ybanez, Matthew Wade	FD	C Tex	2009	2011						5



AUDITS

The audits for the Central Texas Conference Service Center, Glen Lake Camp and Retreat Center, and the five district offices are posted on the Service Center's website, http://www.ctcumc.org. All audits received favorable opinions, and have been moved to the website solely as a cost-saving measure.

He has showed you, O man, what is good. And what does the Lord require of you? To act justly and to love mercy and to walk humbly with your God.

Micah 6:8



Give thanks in all circumstances, for this is God's will for you in Christ Jesus.

1 Thessalonians 5:18

CONFERENCE STATISTICAL REPORT

JOHN DIRK, STATISTICIAN

MEMBERSHIP JANUARY 1, 2013 [1]		**166,947**
Members received:		
Profession of Faith	2,308	
Affirmation	153	
Transfer other UMC	2,299	
Other denominations	1,625	
Correction Previous Year [2]	1,654	
Total members received 2013		**8,039**
Members removed:		
Charge conference	1,534	
Correction Previous Year	684	
Withdrawn	3,119	
Transfer other UMC	1,288	
Other denominations	729	
Death	1,470	
Total members removed 2013		**8,824**
TOTAL MEMBERSHIP DECEMBER 31, 2013		**166,162**
Loss of 758 [3]		
Ethnic breakdown of 2013 membership		
Asian	950	
African American	4,696	
Hispanic	2,284	
Native American	139	
Pacific Islanders	690	
White	156,040	
Multi-Racial	1,356	
Attendance at principal worship		**47,140**
Gain of 100		
Church school:		
Children	20,134	
Youth	9,988	
Young Adults	3,849	
Other Adults	40,262	
TOTAL CHURCH SCHOOL MEMBERSHIP		**74,233**
Gain of 4,993		
Church school average attendance		**20,393**
Loss of 983		

Church school membership equals 44.68% of church membership
Church school average attendance equals 27.47% of church school membership
Church school average attendance equals 43.26% of worship attendance

NOTES:

(1) Includes transfer of La Trinidad UMC from Rio Grande Conference.
(2) 38 Churches reporting corrections. Two churches = 2,410 of total.
(3) Without increase/decrease corrections, membership grew 680.

SALARIES OF MINISTERS – 2013/2014
APPOINTMENT TO AN EXTENSION MINISTRY -- FE
APPOINTMENT BEYOND THE LOCAL CHURCH -- FD

Name	Base Comp	Utilities/Housing	Travel Allowance/Other
Georgia L. Adamson	119,893	24,000	16,000
Julie Ann Allen, FD	-	-	-
Sara Irene Andrews, FD	-	-	-
Laura Arellano-Davis	29,500	16,900	-
Charles R. Bailey	180,000	3,297	-
Virginia Bassford	119,893	8,000	16,000
Lisa Baumgartner	45,760	-	-
Ernest Benson	82,642	-	-
Shelly Brooks-Sanford	-	-	-
Steven W. Buchele	-	-	-
Jacquetta Chambers	-	-	-
Gladys Childs	56,732	-	8,600
Lamar Claypool	46,280	-	-
Hector L. Colon-Colon	-	-	-
Cindy Dack	65,000	-	-
Tiffany Danna	21,600	7,200	1,200
Kyland Dobbins	40,400	16,000	11,000
Robert F. Ewing	-	-	-
Robert K. Flowers	-	-	-
John Travis Franklin	74,000	3,500	4,200
Miriam Georg, FD	62,500	-	700
Karen A. Greenwaldt	-	-	-
Ann A. Hagmann	-	-	-
Mark Hanshaw	-	-	-
Judy Holloway, FD	-	-	-
Melinda Holloway	81,000	21,165	-
Robert Holloway	119,893	24,000	12,000
Clifton Howard	119,893	5,000	15,000
Krista Ingram	49,640	11,124	2,160
Mary Ellen Johnson	-	-	-
Jason Jones	39,269	18,000	500
William B. Killough	-	-	-
Gary Lindley	119,893	24,000	16,000
Katherine Long	-	-	-
David Martinez	64,680	8,320	-
Ronnie McManus	-	-	-
David McMinn	-	-	-
Joseph Nader	-	-	-
Ronald Newhouse	50,000	20,000	-
Dawne Phillips, FD	46,000	21,000	10,000
R. Dean Reed	-	-	-
Randal L. Riddle	105,400	15,600	4,660
B. Suzy Welch Rivera	65,145	-	-
Donald F. Scott	119,893	8,000	15,000
Eric E. Smith	125,000	45,000	As needed.
Amy Tate-Almy (FD)	56,000	-	-
Jeannie Trevino-Teddlie, FD	-	-	-
Robert Doug Vaughn, FD	-	-	-
Robert C. Warden	126,320	32,077	2,911
Randy Wild	119,893	24,000	16,000
Steven Mark Winter	22,150	47,200	-
William C. Wood	-	-	-
Carol Woods	119,893	24,000	-

Among the great teachings of Jesus are the words from the Gospel of John, 15th chapter, verse 5: "I am the vine; you are the branches. If you remain in me and I in you, then you will produce much fruit." This year's statistical tables are designed to help energize and equip local churches in producing fruitful and faithful ministry as we seek together to make disciples of Jesus Christ for the transformation of the world. They reflect the five categories by which congregational vitality is assessed and correspond not only to the five vows of Methodism but also to the five practices of fruitful congregations. Should you desire the full statistical layout contained in the General Council of Finance and Administration year-end reports, those reports are available at http://www.ctcumc.org/news/detail/270 by typing in the word "audit" into the search box.



Complete statistics are available on the Central Texas Conference Service Center's website.		Disciples Worship	Disciples Make New Disciples	Disciples Engage in Growing Their Faith			Disciples Engage in Mission		Disciples Give to Mission		
		Passionate Worship	Radical Hospitality	Intentional Faith Development			Risk-Taking Mission & Service		Extravagant Generosity		
VITAL STATISTICS 2013		Average attendance at principal weekly worship service	Received on Profession of Christian Faith	Number of ongoing CLASSES (all ages) for learning in Sunday church school	Number of ongoing CLASSES for learning (all ages) other than Sunday church school	Number of short-term CLASSES and GROUPS (all ages) for learning	Number of church members participating in any UMVIM team	Number of persons sent out on other mission teams from this local church	Connectional Mission Giving %	Connectional Mission Giving $	Other Giving *
District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
Central	Austin Avenue UMC	156	7	6	10	16	0	35	100	84,684	44,753
Central	Barry UMC	15	0	0	0	0	0	0	100	2,342	782
Central	Blooming Grove UMC	41	0	3	4	1	0	29	100	7,805	5,047
Central	Blum UMC	11	0	0	0	0	0	0	100	1,171	0
Central	Bosqueville UMC	34	5	0	3	4	0	0	100	6,146	3,214
Central	Bracks UMC	43	0	0	3	7	0	22	8	604	522
Central	Brushie Prairie: Saints Delight	3	0	0	0	0	0	0	68	200	0
Central	Cayote UMC	23	0	0	0	0	0	0	100	2,146	11
Central	Central UMC, Waco	263	21	6	11	5	26	175	100	58,343	12,860
Central	Chatfield UMC	29	0	3	2	0	0	0	100	3,415	1,097
Central	China Spring UMC	120	10	3	2	1	13	21	100	24,976	3,591
Central	Clifton UMC	81	1	4	6	1	0	17	100	33,366	5,169

Complete statistics are available on the Central Texas Conference Service Center's website.		Disciples Worship	Disciples Make New Disciples	Disciples Engage in Growing Their Faith			Disciples Engage in Mission		Disciples Give to Mission		
		Passionate Worship	Radical Hospitality	Intentional Faith Development			Risk-Taking Mission & Service		Extravagant Generosity		
VITAL STATISTICS 2013		Average attendance at principal weekly worship service	Received on Profession of Christian Faith	Number of ongoing CLASSES (all ages) for learning in Sunday church school	Number of ongoing CLASSES for learning (all ages) other than Sunday church school	Number of short-term CLASSES and GROUPS (all ages) for learning	Number of church members participating in any UMVIM team	Number of persons sent out on other mission teams from this local church	Connectional Mission Giving %	Connectional Mission Giving $	Other Giving *
District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
Central	Cogdell Memorial UMC	145	5	11	5	4	0	145	100	26,732	4,983
Central	Coolidge UMC	31	0	3	2	1	0	0	49	2,500	120
Central	Corsicana First UMC	270	9	1	14	7	0	0	100	77,075	11,718
Central	Covington UMC	21	0	0	0	0	0	15	100	4,000	1,601
Central	Crawford UMC	52	1	5	5	4	0	20	100	13,561	4,739
Central	Dawson UMC	31	0	0	0	0	0	0	14	1,250	200
Central	Dennis Chapel UMC	10	1	0	0	0	0	0	100	1,659	200
Central	Dresden UMC	17	1	0	0	0	0	0	100	1,756	2,792
Central	Elm Mott UMC	24	0	2	1	1	0	0	100	4,585	223
Central	Emhouse UMC	33	0	2	1	1	0	11	100	2,439	372
Central	Eureka UMC	28	4	3	4	0	0	26	100	5,073	1,916
Central	Frost UMC	30	1	1	3	0	0	6	100	8,878	322
Central	Gholson-Wesley Chapel UMC	45	3	3	2	1	0	25	100	4,293	2,512

Complete statistics are available on the Central Texas Conference Service Center's website.		Disciples Worship	Disciples Make New Disciples	Disciples Engage in Growing Their Faith			Disciples Engage in Mission		Disciples Give to Mission		
		Passionate Worship	Radical Hospitality	Intentional Faith Development			Risk-Taking Mission & Service		Extravagant Generosity		
VITAL STATISTICS 2013		Average attendance at principal weekly worship service	Received on Profession of Christian Faith	Number of ongoing CLASSES (all ages) for learning in Sunday church school	Number of ongoing CLASSES for learning (all ages) other than Sunday church school	Number of short-term CLASSES and GROUPS (all ages) for learning	Number of church members participating in any UMVIM team	Number of persons sent out on other mission teams from this local church	Connectional Mission Giving %	Connectional Mission Giving $	Other Giving *
District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
Central	Groesbeck First UMC	129	4	6	5	2	0	0	100	24,391	4,405
Central	Hewitt UMC	65	5	3	5	8	0	0	100	17,269	4,222
Central	Hillsboro First UMC	144	6	8	4	2	11	22	100	35,513	14,373
Central	Hubbard First UMC	60	1	5	3	0	0	8	100	16,781	1,386
Central	Italy UMC	18	0	1	2	0	0	0	100	5,073	400
Central	Itasca UMC	38	7	3	1	0	0	24	100	3,903	1,480
Central	Kerens UMC	60	1	4	6	3	0	25	100	8,878	5,339
Central	King Memorial UMC	92	1	5	4	3	0	104	100	16,488	13,566
Central	Kirvin UMC	0	0	0	0	0	0	0	100	976	5
Central	Korean UMC	132	3	6	6	2	0	3	100	8,390	6,110
Central	Lake Shore UMC	45	1	4	2	3	0	15	68	7,488	2,458
Central	Lakeside UMC	94	2	4	3	1	0	115	100	14,049	17,705

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		Passionate Worship	Radical Hospitality	Intentional Faith Development			Risk-Taking Mission & Service		Extravagant Generosity		
VITAL STATISTICS 2013		Average attendance at principal weekly worship service	Received on Profession of Christian Faith	Number of ongoing CLASSES (all ages) for learning in Sunday church school	Number of ongoing CLASSES for learning (all ages) other than Sunday church school	Number of short-term CLASSES and GROUPS (all ages) for learning	Number of church members participating in any UMVIM team	Number of persons sent out on other mission teams from this local church	Connectional Mission Giving %	Connectional Mission Giving $	Other Giving *
District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
Central	Lakeview UMC	42	0	3	4	0	0	6	22	2,159	1,445
Central	Lebanon UMC	41	1	0	0	0	0	0	100	3,024	155
Central	Leroy UMC	21	0	0	3	1	0	12	100	1,463	1,108
Central	Line Street UMC	33	2	1	3	1	0	12	100	8,195	2,647
Central	Lorena UMC	112	5	9	4	4	0	0	100	20,781	1,355
Central	Mart First UMC	87	2	6	5	1	0	18	100	15,026	10,663
Central	McGregor UMC	52	6	3	2	2	1	35	100	20,976	11,649
Central	Meier Settlement UMC	57	0	5	0	0	0	0	100	5,659	283
Central	Meridian UMC	76	2	7	3	7	0	38	100	17,756	4,590
Central	Mexia First UMC	79	1	7	6	3	2	0	47	15,721	10,345
Central	Mount Calm UMC	12	0	0	0	0	0	0	100	1,463	249
Central	Mount Zion UMC, Waco	81	5	2	4	6	0	27	12	1,000	2,469
Central	New Beginnings UMC	4	0	0	0	0	0	0	100	1,171	6

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District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
Central	Perry Chapel UMC	27	0	1	0	3	0	0	100	1,463	565
Central	Perry UMC	57	4	0	2	0	0	6	100	7,805	897
Central	Pleasant Grove UMC	34	2	4	3	6	0	35	100	3,610	3,320
Central	Richland UMC	12	0	2	2	0	0	9	100	1,951	160
Central	Robinson Drive UMC	43	0	0	0	0	0	15	100	9,951	818
Central	Sparks Memorial UMC	34	0	2	2	0	0	50	77	9,495	216
Central	Speegleville UMC	25	4	0	23	0	0	9	100	1,073	5
Central	Springhill UMC	35	1	0	0	0	0	1	16	417	0
Central	St. Andrew's UMC, Corsicana	24	5	1	0	0	0	0	100	3,122	76
Central	St. James UMC, Waco	34	0	0	1	0	0	0	100	6,634	234
Central	St. Luke UMC, Corsicana	56	0	3	3	2	0	34	100	9,756	1,951
Central	St. Luke UMC, Mexia	40	0	2	2	0	0	0	100	2,829	524

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		Passionate Worship	Radical Hospitality	Intentional Faith Development			Risk-Taking Mission & Service		Extravagant Generosity		
VITAL STATISTICS 2013		Average attendance at principal weekly worship service	Received on Profession of Christian Faith	Number of ongoing CLASSES (all ages) for learning in Sunday church school	Number of ongoing CLASSES for learning (all ages) other than Sunday church school	Number of short-term CLASSES and GROUPS (all ages) for learning	Number of church members participating in any UMVIM team	Number of persons sent out on other mission teams from this local church	Connectional Mission Giving %	Connectional Mission Giving $	Other Giving *
District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
Central	Tehuacana UMC	65	1	1	1	0	0	0	100	4,683	361
Central	Thornton UMC	16	0	0	0	7	0	0	100	2,342	2,805
Central	Union Memorial UMC	81	1	5	2	0	0	0	100	4,878	2,525
Central	Valley Mills First UMC	80	2	5	2	1	0	0	100	9,561	733
Central	Waco First UMC	1,334	60	50	40	21	0	0	100	200,199	97,662
Central	Wesley Chapel UMC, Pelham	6	0	0	0	0	0	0	100	293	1
Central	Wesley UMC, Corsicana	23	2	1	2	0	0	0	100	4,585	256
Central	Wesley UMC, Waco	30	3	0	0	0	0	0	100	7,025	196
Central	West First UMC	44	0	1	1	0	0	16	100	7,610	7,838
Central	Woodway UMC	277	17	17	6	15	0	10	100	64,294	115,541
Central	Wortham UMC	57	5	4	1	0	0	0	100	11,122	5,100

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		Passionate Worship	Radical Hospitality	Intentional Faith Development			Risk-Taking Mission & Service		Extravagant Generosity		
VITAL STATISTICS 2013		Average attendance at principal weekly worship service	Received on Profession of Christian Faith	Number of ongoing CLASSES (all ages) for learning in Sunday church school	Number of ongoing CLASSES for learning (all ages) other than Sunday church school	Number of short-term CLASSES and GROUPS (all ages) for learning	Number of church members participating in any UMVIM team	Number of persons sent out on other mission teams from this local church	Connectional Mission Giving %	Connectional Mission Giving $	Other Giving *
District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
East	Alliance of Faith UMC	25	3	35	5	3	0	4	100	2,451	0
East	Alvarado UMC	151	8	11	9	3	0	175	100	38,928	67,810
East	Arlington First UMC	815	52	50	40	35	0	800	100	212,589	39,643
East	Bardwell UMC	27	0	0	0	0	0	0	100	3,024	15
East	Bedford First UMC	145	7	8	9	4	34	97	16	10,296	15,016
East	Bethel UMC, Waxahachie	69	5	5	5	0	0	0	100	6,634	5,677
East	Bristol UMC	27	0	1	1	1	7	28	100	3,415	5,767
East	Britton UMC	16	0	0	1	1	0	0	100	2,342	102
East	Campus Drive UMC	86	16	3	3	2	0	0	100	35,610	2,938
East	Colleyville UMC	292	14	15	18	27	36	240	100	87,124	45,242
East	Community of Hope UMC	397	16	8	14	6	0	80	100	56,099	28,200
East	Covenant UMC	54	1	3	2	4	0	22	100	20,488	872

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District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
East	Davis Memorial UMC	108	14	8	0	4	0	0	100	21,952	1,286
East	Eastern Hills UMC	15	0	0	0	0	0	4	5	478	1,017
East	El Buen Samaritano UMC	154	12	6	5	6	0	20	-	0	1,232
East	Ennis First UMC	182	23	12	18	7	22	105	100	37,952	8,230
East	Epworth UMC	73	4	7	0	0	0	0	50	12,000	550
East	Euless First UMC	271	15	18	6	12	24	24	100	63,611	11,144
East	Everman UMC	39	0	0	0	0	0	0	11	1,550	494
East	Ferris Heights UMC	74	0	7	4	1	0	23	100	20,781	15,922
East	Ferris UMC	35	0	1	1	0	6	0	100	8,390	3,914
East	Forest Hill UMC	20	0	0	0	0	0	0	100	5,268	102
East	Good Shepherd UMC	98	1	5	2	0	0	8	100	18,244	7,746
East	Grace UMC, Arlington	75	0	4	0	4	0	0	100	10,049	192
East	Grapevine First UMC	1,018	38	41	36	48	151	1,836	100	282,054	406,097

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District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
East	Handley UMC	65	0	8	14	2	0	0	54	15,128	13,262
East	Hurst First UMC	1,033	42	46	55	42	115	0	100	219,419	251,544
East	Keller UMC	973	49	42	57	4	36	325	100	157,661	18,203
East	Kennedale UMC	59	6	3	3	3	0	12	100	12,195	4,090
East	Mansfield First UMC	2,305	178	110	248	40	44	980	100	367,226	1,066,113
East	Maypearl UMC	19	0	1	1	0	0	2	100	5,951	338
East	McMillan UMC	112	18	7	15	10	12	57	7	1,650	2,146
East	Meadowbrook UMC	106	0	10	20	20	0	40	100	73,074	43,049
East	Midlothian UMC	390	22	16	10	33	61	97	100	53,172	41,594
East	Morningside UMC	101	7	5	6	0	0	2	48	9,041	6,187
East	New World UMC	324	11	12	30	7	20	165	100	114,831	71,339
East	Ovilla UMC	297	19	17	25	12	160	286	100	44,489	19,749

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District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
East	Palmer UMC	53	2	0	5	1	0	50	17	2,800	14,255
East	Polytechnic UMC	51	4	4	6	0	0	0	100	25,366	16,504
East	Red Oak UMC	190	8	10	10	1	30	40	100	36,976	8,862
East	Richland Hills UMC	245	12	13	10	3	0	20	100	63,221	17,114
East	Sardis UMC	65	8	4	0	3	11	0	100	7,317	9,473
East	Smithfield UMC	144	6	11	4	5	0	34	100	39,806	22,694
East	St. Andrew's UMC, Arlington	287	25	10	25	25	0	99	74	44,808	9,611
East	St. Andrew's UMC, Fort Worth	103	5	7	2	1	0	26	92	21,708	17,575
East	St. Barnabas UMC	538	37	26	35	20	0	235	100	113,173	133,841
East	St. John the Apostle UMC	400	13	16	8	12	0	0	100	75,611	19,570
East	St. Luke UMC, Fort Worth	238	15	14	9	8	36	60	100	51,025	35,657
East	St. Matthew UMC	89	2	0	0	0	0	0	100	21,854	112
East	St. Paul UMC, Hurst	175	11	12	5	6	15	0	100	47,708	11,004

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District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
East	St. Stephen UMC	105	3	10	9	7	4	24	100	27,025	8,840
East	Tongan First UMC	162	0	0	10	0	0	0	78	6,000	200
East	Trinity UMC, Arlington	817	32	34	20	12	8	0	100	244,590	25,415
East	Trinity UMC, Ennis	13	0	0	0	0	0	0	100	2,342	0
East	Watauga UMC	156	1	6	4	2	24	7	100	16,781	11,972
East	Waxahachie First UMC	339	22	16	14	12	0	536	100	100,392	34,981
East	White's Chapel UMC	6,162	344	164	343	65	420	0	100	717,184	613,246
East	William C. Martin UMC	380	4	7	4	2	15	80	79	101,792	1,270
North	Acton UMC	640	18	24	5	6	33	400	100	161,857	572,977
North	Aledo UMC	485	31	22	10	17	12	0	100	91,807	179,876

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District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
North	Alliance UMC	432	15	13	22	7	15	199	100	44,684	5,482
North	Annetta UMC	30	0	1	1	1	0	0	100	4,878	1,603
North	Arborlawn UMC	850	20	36	26	34	15	732	100	244,980	126,127
North	Arlington Heights UMC	393	12	23	4	11	0	194	100	124,295	38,650
North	Asbury UMC	21	0	1	0	0	0	2	100	9,268	1,883
North	Azle First UMC	329	15	24	17	2	0	0	100	69,855	3,073
North	Benbrook UMC	93	10	4	2	2	0	5	79	19,517	2,146
North	Bethel UMC, Fort Worth	16	0	0	3	1	0	10	100	4,878	0
North	Bethel UMC, Weatherford	30	0	1	1	1	0	0	100	10,342	1,632
North	Bethesda UMC	191	21	5	7	0	0	0	100	18,147	59,212
North	Brock UMC	94	12	7	4	0	0	29	100	20,586	4,520
North	Burleson First UMC	343	11	13	12	2	23	151	100	88,294	58,939
North	Cahill UMC	60	2	2	1	2	0	6	100	8,390	26,064

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District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
North	Calvary UMC	22	0	2	1	0	0	0	100	3,122	1,616
North	Christ UMC	65	1	5	5	1	10	0	100	26,244	2,226
North	Cleburne First UMC	362	9	17	16	62	0	325	100	84,002	81,189
North	Couts Memorial UMC	209	13	15	15	8	26	0	100	47,611	94,389
North	Cresson UMC	18	0	0	0	0	0	0	100	7,610	39
North	Crowley UMC	119	3	8	25	2	0	95	100	36,001	13,439
North	Dido UMC	53	0	1	2	0	0	65	100	11,805	456
North	Eagle Mountain UMC	17	0	1	1	0	0	17	100	3,512	358
North	Edge Park UMC	152	0	0	8	0	0	0	103	40,611	4,398
North	Faith UMC	50	1	5	2	3	8	19	100	21,561	1,527
North	Fort Worth First UMC	1,112	83	43	29	58	0	852	100	465,960	436,752
North	Genesis UMC	449	31	21	12	32	0	365	100	106,636	6,968

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District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
North	Glen Rose UMC	168	5	10	4	3	0	0	100	32,488	7,142
North	Godley UMC	95	12	8	3	11	40	49	100	12,098	7,883
North	Grace UMC, Fort Worth	29	3	1	0	1	0	7	100	7,610	636
North	Granbury UMC	427	8	14	8	2	0	0	100	116,490	115,401
North	Grandview UMC	62	8	6	3	3	0	0	100	21,756	2,832
North	Holder's Chapel UMC	24	0	2	1	0	0	2	100	4,488	1,922
North	Joshua UMC	181	7	14	13	3	27	55	100	41,269	10,767
North	Kopperl UMC	41	0	0	0	0	0	0	100	4,976	4,535
North	La Trinidad UMC	39	2	0	0	4	0	0	-	0	82
North	Lifepoint	186	7	10	2	0	0	5	100	10,415	11,980
North	Lighthouse Fellowship	449	33	15	22	6	0	125	100	116,392	44,370
North	Millsap UMC	33	0	1	0	0	0	4	100	4,098	8,775
North	Poolville UMC	49	2	2	1	5	0	49	100	6,439	8,287

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District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
North	Ridglea UMC	107	0	6	2	3	0	25	100	39,610	5,804
North	River Oaks UMC	78	2	3	7	1	0	22	48	10,966	1,141
North	Saginaw UMC	286	10	14	6	4	0	0	100	58,147	16,610
North	Silver Creek UMC	110	7	7	12	2	12	14	49	10,366	4,294
North	Springtown UMC	119	7	8	15	2	0	91	100	20,391	10,859
North	St. Mark UMC, Cleburne	67	0	6	3	0	0	0	100	32,781	3,383
North	Temple Hall UMC	10	0	1	1	1	0	0	100	2,342	247
North	Thompson Chapel UMC	75	27	3	2	2	0	15	100	11,512	474
North	Tolar UMC	36	0	3	3	2	0	3	100	4,000	826
North	University UMC	150	4	10	8	5	0	124	100	56,196	15,656
North	Walnut Springs Memorial UMC	16	1	0	0	0	0	7	100	3,610	19
North	Waples UMC	47	0	1	0	1	0	0	100	5,171	146

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District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
North	Watts Chapel UMC	39	5	2	1	0	0	0	100	4,683	1,963
North	Weatherford First UMC	312	8	29	14	8	1	123	100	78,928	16,137
North	Wesley Memorial UMC	25	0	1	0	0	0	0	100	7,317	595
North	Wesley UMC, Fort Worth	40	10	3	4	0	1	4	100	12,293	1,852
North	Western Hills UMC	155	4	8	4	10	0	127	100	30,635	3,780
South	Bartlett UMC	35	8	0	0	0	0	0	100	6,439	0
South	Belton First UMC	217	2	9	5	4	0	160	100	63,416	41,109
South	Bethel UMC, Temple	14	0	1	0	0	0	0	100	976	289
South	Bruceville-Eddy UMC	38	7	2	3	0	0	0	100	6,732	164
South	Evant UMC	38	0	1	0	0	0	0	100	6,732	34
South	Florence UMC	81	6	5	5	2	0	10	100	12,878	1,777

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District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
South	Foundation at Lakewood UMC	280	18	14	9	4	0	0	100	53,074	52,765
South	Gatesville UMC	132	6	6	2	2	0	11	100	30,635	19,714
South	Georgetown First UMC	654	37	27	16	31	44	54	100	172,101	76,320
South	Good News UMC	99	1	5	2	2	0	35	38	4,560	3,278
South	Grace UMC, Copperas Cove	246	3	10	5	9	0	119	100	50,147	5,813
South	Granger UMC	9	1	0	0	1	0	0	100	878	464
South	Harker Heights UMC	145	1	11	2	0	0	0	100	23,805	4,740
South	Holland UMC	29	0	1	1	0	0	1	100	2,537	463
South	Hutto Discovery UMC	124	5	5	2	4	0	37	100	20,000	7,391
South	Jarrell UMC	30	1	0	0	0	0	0	100	3,415	17
South	Jonesboro UMC	11	0	0	0	0	0	4	100	683	3
South	Journey of Faith UMC	90	6	4	0	4	0	40	100	7,318	30,430

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District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
South	Kell's Branch UMC	5	0	0	0	0	0	0	100	293	1
South	Killeen First UMC	506	30	19	220	33	15	203	100	105,660	16,549
South	Lanham UMC	14	0	0	1	0	0	30	100	1,073	5
South	Leon UMC	56	1	5	1	1	0	0	100	6,927	4,211
South	Little River UMC	104	15	0	0	0	0	0	100	15,220	138
South	Moody UMC	55	1	7	4	1	0	38	100	8,683	2,638
South	Mooreville UMC	95	0	6	2	0	0	0	100	12,195	2,706
South	Mosheim UMC	12	0	0	0	0	0	0	100	878	64
South	Mount Zion UMC, Belton	30	2	0	0	0	0	0	100	4,195	221
South	Nolanville UMC	34	0	2	0	0	0	0	100	5,854	875
South	Oak Park UMC	98	3	5	2	0	0	25	100	31,513	8,468
South	Oglesby UMC	16	0	0	0	0	0	2	100	4,585	143
South	Pidcoke UMC	27	0	1	0	1	0	2	100	2,732	7,279

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District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
South	Purmela UMC	12	0	1	1	0	0	0	100	2,927	224
South	Rockbridge	218	20	5	10	7	0	0	100	8,146	10,402
South	Rogers UMC	14	0	0	0	0	0	0	0	0	0
South	Rosebud UMC	27	0	0	0	0	0	0	100	6,732	0
South	Round Rock First UMC	1,290	93	32	0	68	197	1,211	100	204,101	130,880
South	Salado UMC	290	23	11	13	4	36	574	100	63,513	97,319
South	St. Andrew's UMC, Killeen	92	3	7	7	6	1	119	100	18,634	15,206
South	St. James UMC, Temple	131	12	6	5	0	0	0	100	10,634	2,175
South	St. John UMC	295	4	12	6	18	18	62	100	71,416	44,190
South	St. Luke UMC, Killeen	329	2	8	3	9	0	0	100	41,367	1,412
South	St. Paul UMC, Georgetown	26	0	4	2	0	0	0	100	3,903	669
South	St. Paul UMC, Temple	32	0	3	1	0	0	0	100	7,415	237

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District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
South	St. Philip's UMC	315	14	13	15	13	0	444	100	80,197	32,902
South	Taylor First UMC	93	1	7	0	0	0	10	100	13,659	1,136
South	Temple First UMC	679	19	30	15	12	0	620	100	138,929	2,570
South	Tenth Street UMC	28	1	1	2	3	0	0	100	7,415	730
South	Thrall UMC	14	2	0	1	1	0	0	100	2,244	536
South	Troy UMC	127	7	9	0	2	0	0	100	18,634	1,291
South	Wellspring UMC	207	6	9	2	19	26	106	100	57,660	20,326
West	Ballinger UMC	93	2	8	15	12	1	15	100	20,976	4,948
West	Bangs UMC	40	0	4	2	0	0	30	100	6,927	1,066
West	Blanket UMC	[redacted]	1	4	0	0	0	0	100	4,781	685
West	Bluff Dale UMC	31	1	2	2	2	5	15	100	5,073	1,201

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District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
West	Breckenridge First UMC	100	2	8	4	3	4	45	100	34,342	5,179
West	Brownwood First UMC	232	14	12	11	9	0	0	100	51,513	1,958
West	Cedar Springs UMC	17	3	0	1	0	0	1	100	878	4
West	Central UMC, Brownwood	62	0	3	1	2	0	0	100	16,683	1,602
West	Central UMC, Mineral Wells	62	1	4	2	2	0	7	100	7,025	2,247
West	Cisco First UMC	30	6	3	1	3	0	0	100	13,659	558
West	Coleman First UMC	82	3	6	8	0	0	0	100	16,586	3,788
West	Comanche First UMC	124	4	7	3	1	0	0	100	19,805	8,027
West	Comunidad De Fe, Ballinger	0	0	0	0	0	0	0	-	0	0
West	Cranfills Gap UMC	15	0	1	1	0	0	0	100	3,317	1,898
West	Cross Plains UMC	61	3	4	4	1	0	0	100	11,512	32,936
West	DeLeon UMC	110	5	6	8	2	17	0	100	19,903	9,569

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District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
West	Dublin First UMC	39	4	3	0	1	0	9	100	7,122	10,031
West	Early UMC	59	0	5	3	2	0	4	103	15,330	3,540
West	Eastland UMC	102	3	4	8	0	12	0	100	42,050	2,205
West	Emanuel Chapel UMC	42	0	2	1	1	0	0	100	2,049	310
West	Fishermen's Chapel UMC	16	0	0	0	0	0	0	100	1,659	8
West	Gordon UMC	73	0	2	9	4	18	45	100	7,805	12,313
West	Gorman UMC	12	0	0	1	0	0	0	100	1,463	7
West	Gouldbusk UMC	20	1	1	0	0	0	0	100	2,829	135
West	Graford UMC	14	2	1	1	0	0	5	100	1,268	336
West	Graham First UMC	388	9	21	39	19	0	1,121	100	97,855	48,439
West	Green's Creek UMC	40	5	2	0	1	0	25	100	4,878	60
West	Gustine UMC	16	0	1	0	0	0	0	100	2,146	647
West	Hamilton UMC	75	0	5	1	0	25	0	100	23,903	10,374

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District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
West	Hannibal UMC	12	0	0	0	0	0	2	100	976	205
West	Hico UMC	91	0	6	4	2	0	0	100	20,098	3,813
West	Iredell UMC	27	0	1	0	1	0	0	100	4,976	1,808
West	Jean UMC	12	0	2	0	0	0	1	100	2,342	382
West	Lake Brownwood UMC	17	0	0	0	0	0	0	100	4,293	240
West	Lamkin UMC	17	1	0	0	0	0	0	100	1,658	977
West	Laurel Street UMC	15	0	0	0	0	0	7	100	1,854	3,919
West	May UMC	18	0	1	1	0	0	12	100	4,781	2,019
West	Mineral Wells First UMC	99	4	5	0	0	0	0	100	33,366	27,476
West	Morgan Mill UMC	55	3	3	4	4	70	70	100	6,146	5,875
West	Morton Chapel UMC	13	0	0	0	0	0	0	100	390	6,101
West	Mullin UMC	30	0	0	0	0	0	0	100	1,463	7

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District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
West	Murray UMC	11	0	0	0	0	0	0	100	585	3
West	Newcastle UMC	44	0	4	1	1	30	20	100	8,683	2,433
West	Novice UMC	10	1	0	0	0	0	0	100	976	1,265
West	Oakdale UMC	100	2	6	8	2	1	40	100	14,732	9,201
West	Olney UMC	68	2	2	7	1	16	20	100	22,147	24,619
West	Palo Pinto UMC	11	0	0	3	0	0	1	100	2,342	40
West	Ranger UMC	18	0	1	0	0	0	0	100	3,610	728
West	Rising Star UMC	18	0	0	1	0	0	9	100	2,537	1,513
West	Salem-Crestview UMC	23	0	1	1	0	0	0	73	3,574	60
West	Santa Anna UMC	16	0	1	3	0	0	6	100	3,024	1,207
West	Santo UMC	9	0	0	0	0	0	3	100	683	668
West	St. Paul UMC, Breckenridge	22	0	1	0	0	0	0	100	4,293	695
West	Stephenville First UMC	256	12	12	11	9	0	12	100	57,464	66,403

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District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
West	Strawn UMC	12	4	0	0	1	0	4	100	1,366	1,050
West	Tonk Valley UMC	17	0	0	0	0	0	0	100	585	3
West	Trickham UMC	5	0	1	0	0	0	0	100	293	0
West	Trinity UMC, Coleman	17	0	1	0	0	0	9	100	2,439	122
West	Valera UMC	3	0	1	0	0	0	0	100	195	1
West	Winters UMC	43	1	0	0	0	0	0	100	11,317	178
West	Zephyr UMC	15	0	1	1	1	0	0	100	3,415	1,023
New	Fort Worth First 7th St UMC	0	0	0	0	0	0	0	-	0	0
New	Keller UMC Satellite	0	0	0	0	0	0	0	-	0	0

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District	Church Name (alpha. by District)	10	2.a	22	23	24	27b	28	%	35b	0
New	Killeen Genesis UMC	0	0	0	0	0	0	0	-	0	0
New	Our Manna	40	0	0	0	0	0	0	-	0	0
New	Wesley Ghanian Com of Faith	102	2	0	0	0	0	0	-	0	0

* Other Giving statistical columns:

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CTC Advance Specials: 39a-39f

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"For God so loved the world, that He gave His only begotten Son, that whoever believes in Him shall not perish, but have eternal life."

John 3:16



CORRECTIONS

This Journal, compiled within a very limited period of time, and from many different sources, cannot be free of errors. Your assistance in detecting these errors and reporting them to the Conference Secretary will be appreciated. Note any errors along with the correction and page number on the form below and mail to Conference Secretary, Dr. Randy Wild, 464 Bailey Ave., Ft. Worth TX 76107 or email the information to mavis@ctcumc.org.

On page _____ of Journal, line _____ which reads: _____

_____

_____

Should be corrected to read: _____

_____

_____

TO CORRECT PASTORAL RECORD SECTION

Correction(s) needed:

Comments:

The LORD is my shepherd;
I shall not want.

He maketh me to lie down in green pastures:
he leadeth me beside the still waters.

He restoreth my soul:
he leadeth me in the paths of righteousness for his name's sake.

Yea, though I walk through the valley of the shadow of death, I will fear no evil:
for thou art with me;
thy rod and thy staff they comfort me.

Thou preparest a table before me in the presence of mine enemies:
thou anointest my head with oil;
my cup runneth over.

Surely goodness and mercy shall follow me all the days of my life:
and I will dwell in the house of the LORD forever.

Psalms 23

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