CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH



CONFERENCE JOURNAL 2024

MISSION: POSSIBLE

CENTRAL TEXAS UNITED METHODISTS
CHRIST-CENTERED CHURCHES AND LEADERS
AC24

OFFICIAL JOURNAL

2024

CENTRAL TEXAS

ANNUAL CONFERENCE

OF

The United Methodist Church

BEING THE

One hundred fifty-eighth annual session since organization
Fifty-fifth session since the organization of
The United Methodist Church

Fifty-fifth session since merger of the previous
Central Texas Conference with a group of churches of the previous
West Texas Conference
Held in Round Rock, Texas, June 9-11, 2024

Clifton Howard, Editor
Kevin Walters, Associate Editor

Permanent records of the Central Texas Conference are located in the Archives and History Depository. Current records are in possession of the conference secretary in fireproof cabinets.

The Archives and History Depository for the Central Texas Conference is The Central Texas Conference Archives & History Building, 2201 E. Park Row Dr., Arlington, Texas 76010

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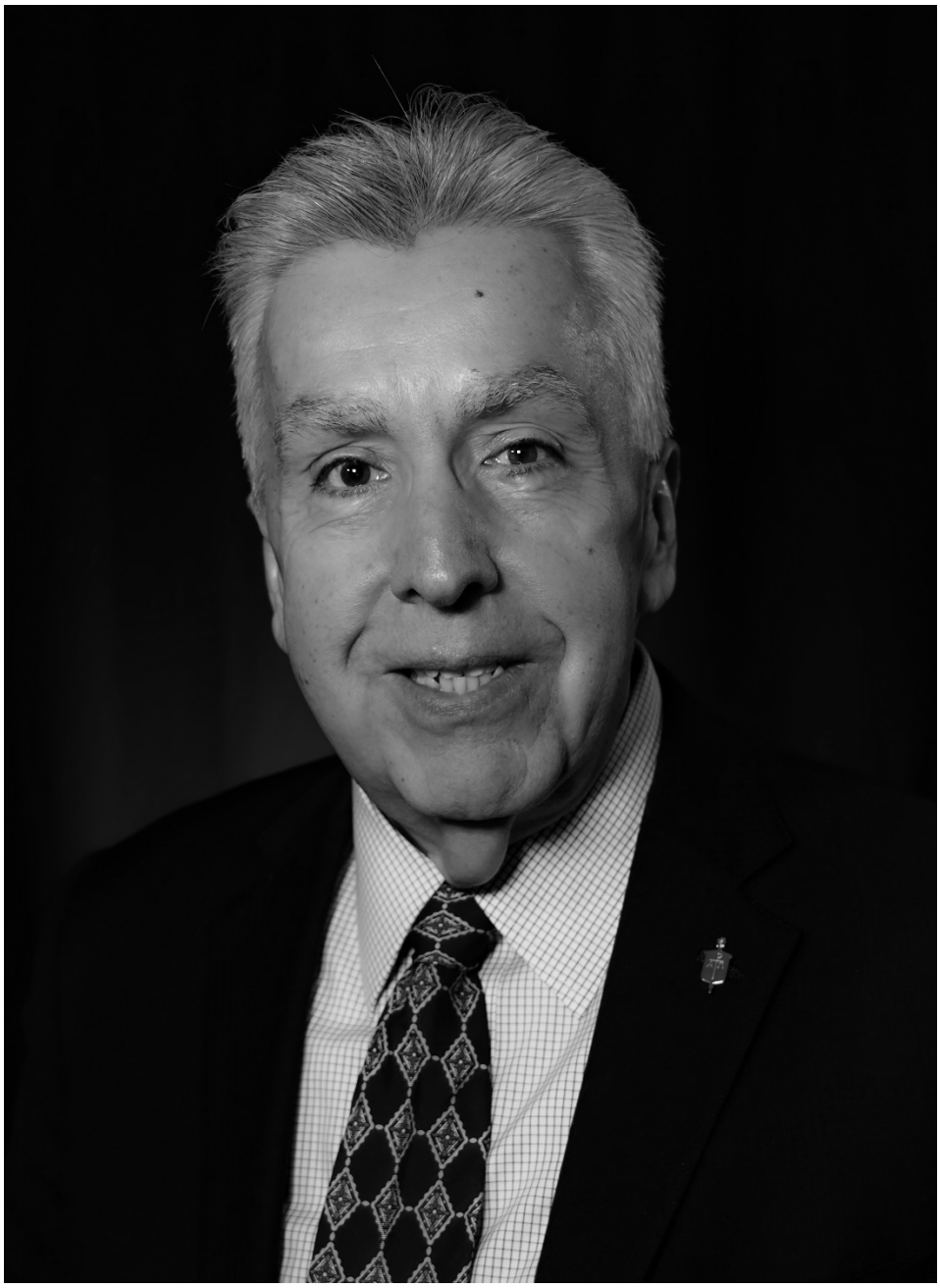

BISHOP RUBEN SAENZ JR
Bishop, Central Texas Conference
The United Methodist Church



APPOINTIVE CABINET

Back Row: Clifton Howard, Bishop Ruben Saenz, Jr., Will Cotton
Front Row: Beverly Connelly, Philip Rhodes, Darlene Alfred, Tim Bruster



Provisional Deacons & Elders

Brendan Voss (PD), Alyssa Lawther (PE), Bishop Ruben Saenz, Jr., Will Keck (PE), Kantrice Robinson (PE)



DEACONS & ELDERS IN FULL CONNECTION

Sam Hamann (FD), Bishop Ruben Saenz, Jr., Faiana Prescott Funaki (FE), Brandie Spletzer (FE)



RETIREES

Back Row: Clifton Howard, Bishop Ruben Saenz, Jr., Will Cotton, Denise Luper
Front Row: Darren Walker, Kay Lancaster, Jeff May, Patricia Warden

Episcopal Address

Bishop Ruben Saenz Jr
Central Texas Annual Conference
June 10, 2024

Mission Possible

Now to God who is able to do immeasurably more than all we ask or imagine, according to his power at work within us, to God be the glory in the church and in Christ Jesus throughout all generations, forever and ever! Amen. (Ephesians 3:20-21, NRSVUE)

Members of the Annual Conference, esteemed guests, and dear friends,

May the love of God and the peace of our Lord and Savior Jesus Christ be with your spirit.

Dear friends, the Mission before us is indeed Possible, for God can achieve far beyond what we could ask for or even imagine! God specializes in turning impossible situations around in our lives, our Church, and the world, making the impossible possible!

No matter how shattered our dreams may be, how bleak the circumstances may seem, or how impossible the tasks may appear, God has the power to resurrect us, granting us the divine strength to face any challenging circumstance.

Moreover, it is God's desire to do so for His glory in the church and through Christ Jesus, for all generations, now and forever!

THE UNIFICATION PROCESS

I will not downplay or gloss over the challenges and realities we face as we embark on our mission of making disciples of Jesus Christ for the transformation of the world. Our annual conferences have experienced a significant decrease in the number of churches, members, and financial resources due to the pandemic and disaffiliation. Furthermore, like other mainline denominations in the U.S., we find ourselves in a religiously ambivalent society that is resistant to our witness.

However, these challenges and realities have ignited a God-sized vision of unity and missional possibilities among the United Methodists of the Central, North, and Northwest Texas Conferences.

The missional imperative to reconnect with our local communities after the COVID-19 pandemic, the loss of churches and members due to disaffiliation, shifting migration patterns, and the reduction of bishops in the United States, all emphasize the necessity, good stewardship, and strategic value of unification.

In November 2022, the South-Central Jurisdictional Conference gathered to elect and assign bishops. During this gathering, delegates from the Central and North Texas Conferences engaged in conversations and discernment, which led to the emerging vision of conference unification. The delegates enthusiastically embraced the possibility of building deeper relationships and partnerships, recognizing it as a movement of the Holy Spirit.

In January 2023, the Central and North Texas Conference clergy came together in Arlington to foster connections and build relationships. They understood the need to re-evaluate conference boundaries in light of the changing landscape of The United Methodist connection.

Considering these realities and opportunities, in March 2023, I announced the launch of a proactive consultation to assess the unification of the Central and North Texas Conferences. This assessment aimed to recommend an organizational and staffing structure that aligns with a new vision and missional priorities, implementing best practices for 21st-century organizations consistent with the ministry of Christ and the values of the United Methodist Church.

In June 2023, Tim Griffy (NT), Lisa Gafford (CT), and Randy Stutes (NWTX), all laypeople, diligently managed the assessment phase of the Unification project. They worked closely with two consultancy teams—John Wimberly's Congregational Consultants and Caitlin Congdon's team from The UMC General Board of Finance and Administration. They conducted numerous feedback and focus group interviews involving 400 clergy and laity stakeholders from the Central, North, and Northwest Texas Conferences. Both consultant teams submitted their reports by mid-August 2023 under their exceptional leadership.

The consultants' reports revealed a significant cultural affinity between the three conferences and our mission fields. They recommended unification to strengthen vital ministries, such as reaching the next generation, equipping the laity, and supporting rural and small congregations. The reports also highlighted how unification would improve operational efficiencies, allowing us to allocate more time and resources to mission work. In summary, it became clear that we are stronger together.

Tim, Lisa, and Randy continued refining the recommendations in consultation with key stakeholders and were primarily responsible for finalizing the Horizon Texas organizational and staffing chart. Their dedicated service to Christ and the mission of the Church is truly commendable.

In August, the CTC, NTC, and NWTC cabinets gathered in Aransas Pass to further refine the vision and missional priorities of the new conference. With a forward-looking mindset, they recognized the challenges and opportunities ahead. They unanimously discerned a working vision: "We are followers of Jesus, seeking the loving, just, and free world God imagines for all people."

What was particularly compelling about this vision was its resonance with Jesus' proclamation and vision of the kingdom of God and his instruction in Matthew 6:33 to seek God's kingdom above all else. The cabinets also appreciated how this vision urges us to focus less on internal struggles and more on participating in God's saving and healing work. Thus, we collaborate with the Holy Spirit to help the world reflect the Kingdom of God on earth as it is in heaven.

The cabinets also identified strategic missional priorities that exemplify and embody Jesus' ministry and mission: Multiplying Jesus’ followers, championing children and youth, pursuing and embracing diversity, maximizing care and healing, and sharing our story.

This vision and these missional priorities reflect the essence of Jesus' ministry, foster collaboration and innovation, and effectively utilize our resources to address the challenges and opportunities that lie ahead.

In the fall of 2023, nine district gatherings were held throughout the Central, North, and Northwest Texas Conferences to share and discuss the vision and missional priorities.

Churches quickly mobilized around these objectives and have already begun experiencing the transformative impact of missional synergy throughout our mission field!

Allow me to share some Mission Possible stories submitted by your superintendents:

- Wesley United Methodist Church in Arlington has seen a 48% increase in worship attendance, welcomed 49 new members, baptized 16 individuals, and guided 26 people to profess their faith in Jesus Christ as Lord and Savior!
- FUMC Olney has established House of Mercy Enterprises to provide housing and comprehensive support for those in need. They also collaborate with the community to offer transportation assistance, hospital support, and youth scholarships, all rooted in their commitment to following Jesus and creating a loving, just, and free world for all people.
- FUMC Georgetown's Micah Workers actively promotes racial justice through educational programs, partnerships, and community events. The Senior Adult Ministry addresses loneliness among seniors in the community.
- First Fort Worth and Cisco UMC utilize technology to mobilize people for mission and ministry beyond church walls in a new model.
- St. Andrews worked with local officials to provide compassionate care after a school shooting. They supported victims' families, assisted Bowie HS students and faculty, and established a calming center for students.

These stories provide a glimpse of the missional possibilities that Central and North Texas congregations embrace through our shared priorities. They testify to what is possible when we unite and become the Horizon Texas Conference.

Returning to the Unification process, in November 2023, the Core Leadership Team and additional clergy and lay leaders representing the diversity of the Central Texas Conference met with similar leadership teams from the North and Northwest Texas Conferences at St. Barnabas UMC in Arlington. The consultants' final recommendations were presented during this meeting, and feedback was shared. The fellowship among these leaders from the three conferences was rich, and the anticipation of a shared future was tangible.

In December 2023, conference assistants to the Bishop, Don Boren, Clifton Howard, Andy Lewis, and I convened a Unification Implementation Project Management Team. This team worked diligently for four months to develop a comprehensive Organizational Plan. Kenneth Wolverton (Lead project manager, NTC), Kim Simpson (CTC), and Rev. Richard Edwards (NWTX) divided the work into 14 sub-teams, comprised of 130 diverse members from the three annual conferences. From January to April, these teams tirelessly met and collaborated to complete and submit the components of The Horizon Texas Unification Plan you received on May 9.

Northwest Texas unanimously approved the plan on May 20 at their annual conference held at First Lubbock United Methodist Church. The North Texas Conference voted 99.9% to approve at their annual conference in First Richardson United Methodist Church on June 3. The Central Texas Conference voted unanimously to approve the plan at their annual conference at Round Rock United Methodist Church on June 10.

While there will be understandable grief over losing each respective conference's strong and distinctive cultures and identities, the potential for what we gain through unification far outweighs any concerns.

However, I firmly believe that through unification, God will bless and multiply our ministry and impact as we come together, combining our gifts, resources, learnings, and diversities to have a stronger voice and witness in society.

Once each respective conference adopts the Horizon Texas Conference Unification Plan, the South-Central Jurisdictional Conference delegates, meeting in Rodgers, Arkansas, this July, will ratify the decisions, paving the way for the Horizon Texas Unifying Conference in Abilene on September 27-28, 2024. By January 1, 2025, the new Horizon Texas Conference will be fully operational.

KEY DECISIONS: THE POSTPONED 2020 GENERAL CONFERENCE

In late April and early May this year, 730 United Methodist delegates from 133 countries gathered for the postponed 2020 General Conference in Charlotte, North Carolina. Several significant decisions were made during this conference, including granting sacramental authority to deacons, a petition to gracefully welcome back churches that have disaffiliated or withdrawn and wish to return, a reduction in the general church budget, entering into full communion partnership with the Episcopal Church, and passing several resolutions related to creation care.

Delegates also approved three key decisions regarding regionalization, the revised Social Principles, and the removal of exclusionary language, bans, and penalties from the Book of Discipline that have historically marginalized LGBTQ individuals within the Church.

Adopting regionalization petitions aimed to address the power imbalance between the US and Central Conferences, granting equal decision-making standing to both bodies to enhance autonomy and missional effectiveness.

The adoption of The Revised Social Principles, the second major decision made at the General Conference, reflects the global nature of the United Methodist Church and its stance on contemporary issues. These revised principles encompass caring for creation, economic challenges and justice, the nurturing community, addressing social issues, governmental responsibilities, and upholding basic human rights and freedoms.

It is important to note that these revised Social Principles are a teachable document to be discussed in Sunday School classes, preached from the pulpit, and taught in licensing schools and seminaries. They provide a theological and Wesleyan foundation for addressing complex societal challenges, as they do not serve as church laws.

The Social Principles previously included language stating that "homosexuality is incompatible with Christian teachings." This language, which had been part of our Book of Discipline since 1972, has been a source of conflict within the church. The Revised Social Principles have … removed … this … language.

Moving forward, our social principles will express that marriage is a sacred, lifelong covenant that unites two people of faith, whether an adult man and woman or two consenting adult persons. This union deepens relationships with God and the religious community.

Delegates also voted to protect the rights of pastors to choose which weddings to perform or not perform by adopting the statement: “No clergy at any time may be required or compelled to perform, or prohibited from performing, any marriage, union, or blessing of any couple, including same-sex couples. All clergy have the right to exercise and preserve their conscience when requested to perform any marriage, union, or blessing of any couple.”

The third major decision made by the delegates was the removal of prohibitions that prevented Boards of Ordained Ministry from recommending partnered LGBTQ individuals with calling and

gifts for licensing, commissioning, or ordination. This decision enables qualified individuals to be recommended for these roles, regardless of their sexual orientation.

These decisions reflect the United Methodist Church's commitment to recognizing the sacred worth of all individuals and welcoming all into the Church's life and leadership. Removing exclusionary language initiates a healing process for individuals and families who have experienced discredit, dishonor, rejection, shame, and harm within the United Methodist Church.

For many years, Reconciling and affirming churches have prophetically advocated for a fully inclusive United Methodist Church. These congregations have been a spiritual lifeline and safe space for the LGBTQ community. They have faced isolation and suppression over the years. Many individuals, their families, friends, and allies have passed away without witnessing the realization of an inclusive United Methodist Church. Many have lost hope. Many just left.

The United Methodist Church cannot turn back time and correct discriminatory wrongs. However, by removing the language, we acknowledge the harm caused to persons, their families, and friends.

This shift is not about casting blame but making a policy decision to acknowledge and end the harm caused by historically established discriminatory policies and practices. In so doing, the Church strives to heal and foster unity within the body of Christ amid our diversity.

There are varying interpretations of biblical teachings regarding same-gender marriage and ordination within the United Methodist Church. I know faithful United Methodists have earnestly searched the Scriptures and arrived at different opinions on this matter.

While Jesus did not directly address these specific issues, His embodiment of God's love, inclusion, equity, and justice provided a foundation for understanding and guiding our denominational stance.

Applying these principles affirms the rights and inherent worth of all individuals, acknowledges and affirms their relationships within the Church, and allows all persons to serve in leadership roles based on their calling and gifts.

Each church must adapt its message and ministry to its context, ensuring that they resonate with the needs of the people it seeks to serve. Therefore, we honor and respect the diversity of opinions, faith integrity, contexts, pastoral care, and ministry practices.

I also recognize that the decisions made at the General Conference will complicate our journey as United Methodists.

Rest assured, as a Bishop of the United Methodist Church and the soon-to-be Horizon Texas Conference, the Cabinet and I are committed to working with churches and clergy to ensure the best possible match between clergy gifts, graces, talents, and the needs of churches and their mission fields. We firmly believe that collaborating with each clergy person and church will empower a bold witness that acknowledges the breadth and depth of our unique United Methodist understanding of unity amid diversity.

The world is hungry for our witness about the capacity to love alike, though we do not think alike. We recognize that we may hold different opinions and beliefs as individuals but love and unity prevail because Christ binds us together despite our diversity of opinion.

In conclusion, my fellow followers of Christ, we have diligently pursued our mission of multiplying Jesus followers who strive for a loving, just, and free world envisioned by God for all people. However, it is important to acknowledge that we may also be weary.

The past eight years have been filled with volatility and uncertainty, occasionally overwhelming us.

Nevertheless, our faith in God's power working within us and our dependence on one another have made us resilient and stronger. We have inspired and motivated each other to remain courageous, steadfast, and trusting in the Lord.

Now that the 2019 General Conference is far behind us, the COVID-19 pandemic is subsiding, the period of disaffiliation is mostly behind us, and the postponed 2020 General Conference is behind us, we are entering a new season filled with hope and God-sized possibilities.

The actions taken at the General Conference have opened doors for us to explore new possibilities for unity and identity amidst our diverse backgrounds. We can boldly bear witness to a broken world in pain as a Christ-centered, grace-filled, connectional, vibrant, and resonant United Methodist Church present and future generations will receive and value.

Providentially, we have already embraced a clear and compelling vision, mission, and priorities that guide us toward God's horizon of a loving, just, and free world. We trust in the Lord, leveraging our strengths and collaborating to create new synergies for a hopeful future.

Jesus proclaimed that the reign of God is among us, exists within us, yet transcends our limited perception and efforts. It is an active force continually calling us to move forward as we seek its presence and work toward its ultimate fulfillment each day. The glorious presence of God's kingdom in our midst compels us to take the next faithful step, inviting the grace of the Lord to step in and accomplish more than we could ever envision. This grace of God in our personal lives, churches, and the world makes the impossible possible.

The Mission ahead is indeed possible because the power of Christ within us strengthens our inner being and roots us in God's love, filling us with God’s fullness. It urges us to multiply followers of Jesus, advocate for children's and youth's well-being, prioritize care and healing for a hurting world, actively embrace diversity that reflects the sacred worth of all people, and share our stories of faith, hope, and love.

By God's grace, we accept the Mission!

Let us move forward strong and courageously, trusting in the God who can do abundantly far more than all we ask or imagine!

To God be the glory in the Church and Christ Jesus, both now and forever. Amen.

A. Officers and Staff

Officers of The Annual Conference

President: Bishop Ruben Saenz Jr, PO Box 50517, Fort Worth; 76105; 817-877-5222, bishop@ctcumc.org

Secretary: Clifton Howard, PO Box 50517, Fort Worth 76105; 817-877-5222, cliftonhoward@ctcumc.org

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Co-Lay Leader: Kylie Campbell, PO Box 50517, Fort Worth 76105; 817-877-5222, kyliecampbell@ctcumc.org

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Other Conference Leaders/Consultants

Chancellor: Wilson Woods

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Episcopal Office

Bishop — **Ruben Saenz Jr**
Executive Secretary to the Bishop—**Betty Alexander**

Conference Staff

Assistant to Bishop/Chief of Staff—**Clifton Howard**
Director for Operations—**Kevin Walters**
Director of Communications & IT—**J. Vance Morton**
IT Analyst/Archivist—**Calvin Scott**
Web Designer/Social Media Strategist—**Bradley Alexander**
Videographer/Digital Media Specialist—**Dustin Kaps**
Administrative Assistant/Hospitality— **Glennis Eckels**
Research and Development Promoter —**Meg Witmer-Faile**
Student Ministries Coordinator—**Christine Peirce**
Executive Director, Project Transformation—**Lynne Rhodes**
Director of Operations, Project Transformation—**Beth Stuyck**

Program Director, Project Transformation—**Daniel Reeves**
Director of Finance & Administrative Services/Conference Benefits Officer—**Tim Bruster**
Comptroller/Treasurer—**Jeffrey Pehl**
Benefits Administrator—**Shawn-Marie Riley**
Staff Accountant—**Scot Yarbrough**
Associate Director, Board of Ordained Ministry—**Kathy Ezell**
Glen Lake Camp Executive Director—**Daran Miller**

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Katherine Hunter, District Administrator

West *Tom Long, District Superintendent*
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Dana Dickey, District Administrator

General Conference Delegates

(In Order of Election)

CLERGY

Tim Bruster, Retired
Debra Crumpton, Retired
Mary Spradlin, Arlington Heights UMC, Fort Worth
Jason Valendy, Keller UMC

LAY

Kim Simpson*, St. Barnabas UMC, Arlington
Darlene Alfred, St. James UMC, Temple
Mike Ford, Cleburne FUMC
Kathy Ezell, Keller UMC

Jurisdictional Conference Delegates

(In Order of Election)

CLERGY

Philip Rhodes, East District Superintendent
Ramon Smith, Saginaw UMC
Beth Evers, University UMC, Fort Worth
Jim Conner, Retired

LAY

Kylie Campbell, Burleson FUMC
Abby Johnson, Arborlawn UMC, Fort Worth
Kevin Walters, First UMC, Fort Worth (elected in 2023)
Pam Phinney, First UMC, Hurst (elected in 2023)

Alternate Delegates

(In Order of Election)

CLERGY

Marilyn Jones, Stephenville FUMC
Daniel Hawkins, Wm. C. Martin UMC

***** Indicates head of delegation

B. Teams and Committees

CONFERENCE CORE TEAM

(A full description of this committee appears in Section K, Guiding Principles & Best Practices, under the heading Annual Conference Organization)

CHAIRPERSON
Bishop Ruben Saenz Jr.

CONFERENCE CO-LAY LEADERS
Darlene Alfred & Kylie Campbell

LAY REPRESENTATIVES (One from each district)

CENTRAL DISTRICT	EAST DISTRICT	NORTH DISTRICT
Larry Ketcham	Jim Bates	TBD

SOUTH DISTRICT	WEST DISTRICT
Carolyn Dugger	TBD

SEVEN AT-LARGE PERSONS (Appointed by the bishop)

Colin Campbell	Yvonne Coon	Clif Dobbins	Greg Feris
Marilyn Jones	Sally Loebig	Chris Mesa	

EX OFFICIO MEMBERS

Assistant to Bishop (Vice-Chairperson)	Clifton Howard
Dean of Cabinet	Philip Rhodes

TASK FORCES OPERATING UNDER GUIDANCE OF CORE TEAM:
Annual Conference Planning Team
Personnel Task Force

POINT OF CONTACT:
Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

CONFERENCE CONNECTIONAL TABLE

"LISTENING, LEARNING & COORDINATION"

(A full description of this committee appears in Section K, Guiding Principles & Best Practices, under the heading Annual Conference Organization)

Conference Co-Lay Leaders	Darlene Alfred & Kylie Campbell
Associate Conference Lay Leader	Chris Buse
Ecumenical Officer	Ginger Watson
Archives & History	TBA
Board of Trustees	Fred Bates
Smith Center for Evangelism, Mission & Church Growth Exec. Board members	
Roberts Center for Leadership & Administration Exec. Leadership Team members	
Conference United Methodist Women President	Pamela Pinkerton Whitley
Conference United Methodist Men President	TBE
Conference Council on Youth Ministry (12-19)	TBA
Council on Finance & Administration representative	Gary Sult
Disaster Response/UMVIM representative	TBA

Div. of Ministry with Young People (12-30) representative	Kaitlynn Shannon
Emmaus Board of Directors representative	Mary Gean Cope

Justice and Mercy Team members (representing Christian Unity & Interreligious Concerns, Disability Concerns, Native American Concerns, Church & Society, Commission on Religion & Race, Health & Welfare, and Commission on Status & Role of Women):

Jannette Miller, chair	Corey Moses
Mel Bishara	Christine Peirce
Ann Marie Cruz-Favela	Billie Ray
Sally Fleming	Tomeca Richardson
Daniel Hawkins	Charles Robinson
Katherine Hunter	Kantrice Robinson
Daewoo Jeon	Kaitlynn Shannon
Aryn Mojica	Glenda Whitehead

Conference Laity Team members

Conference Coordinator for Diversity, Equity, and Inclusion	Nelda Barrett Murraine
New Church Start representative	TBD
Renewal of East Mexico Covenant Task Force representative	TBD
Discipleship Ministries Representative	Kim Simpson
Secretary of Global Missions	Molly Hayes
General Commission on Religion and Race	Clifton Howard
Strategic Groups Invited	TBD

EX OFFICIO MEMBERS

Bishop	Ruben Saenz Jr.
Assistant to Bishop	Clifton Howard

POINT OF CONTACT:
Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

CONFERENCE NOMINATIONS & LEADERSHIP DEVELOPMENT TEAM

(A full description of this committee appears in Section L, Policies & Procedures, under the heading, Procedures for Nominations to Annual Conference)

CHAIRPERSON
Bishop Ruben Saenz Jr.

VICE CHAIRPERSON/SECRETARY
Assistant to Bishop, Clifton Howard

CLERGY

CENTRAL DISTRICT	EAST DISTRICT	NEW CHURCH START
John Han	Chris Mesa	TBD
NORTH DISTRICT	**SOUTH DISTRICT**	**WEST DISTRICT**
Melissa Turkett	Jeff Smith	Marilyn Jones

LAY

CENTRAL DISTRICT	EAST DISTRICT	NEW CHURCH START
Corliss McBride	Lonzetta Allen	Lauren Giles
NORTH DISTRICT	**SOUTH DISTRICT**	**WEST DISTRICT**
TBD	Ken Smith	TBD

AT LARGE
Kantrice Robinson
Nelda Barrett Murraine

EX OFFICIO MEMBERS WITHOUT VOTE

Bishop	Ruben Saenz Jr
Assistant to the Bishop	Clifton Howard

EX OFFICIO MEMBERS WITH VOTE

South & Central District Superintendent	Danny Tenney
East District Superintendent	Philip Rhodes
North & West District Superintendent	Tom Long
Conference Co-Lay Leaders	Darlene Alfred & Kylie Campbell
UMW President	Pamela Pinkerton Whitley
UMM President	TBE
President of Conference Council on Youth Ministry	TBE
An additional youth as recommended by CCYM	TBA
Chairperson of Justice and Mercy Team	Jannette Miller

POINT OF CONTACT:
Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

DR. SIDNEY ROBERTS CENTER FOR LEADERSHIP & ADMINISTRATION

TBA, EXECUTIVE DIRECTOR

EXECUTIVE LEADERSHIP TEAM

Gary Sult, CFA Chair
Fred Bates, Trustees Chair
Allison Alvarado, Board of Pension Chair
Gene Gurley, Equitable Comp. Chair
Tim Bruster, Director of Finance and Administrative Services

POINT OF CONTACT:
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BOARD OF ORDAINED MINISTRY

(The bishop nominates members of BOM after consultation with BOM Chair (¶635.1a), then BOM elects officers. BOM Executive Team nominates chairs of Orders (Elders & Deacons) and Fellowship of Local Pastors; orders elect.)

CHAIR Beth Evers

CABINET REPRESENTATIVE – DEAN OF CABINET Philip Rhodes
ASSOCIATE DIRECTOR/REGISTRAR Kathy Ezell

MEMBERS

One Year Interim Class:
Harrell Braddock, FE
Yvonne Coon, FE
Kyland Dobbins, FE
Greg Feris, Lay
John Han, FE
*Erin Jackson, FD
Marcus Jones, FL
Kim Long, FE
Lance Marshall, FE
Boyd McClure, Lay
Alan McGrath, FE
Katie Newkirk, FE
Tommy Prud'homme, FE
Aaron Samuels, Lay
Ramon Smith, FE
Kristin Springer, Lay
*Estee Valendy, FE
Patricia Warden, RE
Elizabeth Watson-Martin, FE Ext

Class of 2024:
Armando Alvarado, FE
Fred Bates, FE
Brenda Brooks-Alexander, AM
Holly Brower, Lay
David Cameron, Lay
Eric Douglas, FE
Beth Evers, FE
Lynne Grandstaff, Lay
Zhenya Gurina-Rodriguez, FE
Steve Heyduck, FE
Page Hines, FD
Dae-woo Jeon, FE
Kay Lancaster, RD
Jeff Miller, FE
Corey Moses, FD
Christie Robbins, FE
Jeff Smith, FE
Billy Strayhorn, RE
Kissa Vaughn, FE
Matthew Ybañez, FD

Class of 2028:
Brad Brittain, FE
Colin Campbell, Lay
John Hawkins, Lay
Abby Johnson, Lay
Cathy Olson, Lay
Bryan Patrick, FE
Richard Reed, RE
*Sharon Reid, RL
Kim Simpson, Lay
Molly E. Simpson, FE
Amy Tate-Almy, FD Ext
Alfie Wines, RE
Carol Woods, RE

FE (Elder in Full Connection); FD (Deacon in Full Connection); AM (Associate Member); FL (Full-time Local Pastor); PL (Part-time Local Pastor); Ext. (Extension Ministry)
** Indicates chair of Order of Elders, Order of Deacons, and Fellowship of Local Pastors and Associate members)*

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Kathy Ezell, kathyezell@ctcumc.org, 817-877-5222
Beth Evers, bevers@uumcfw.com, 817-988-6300

COMMITTEE ON INVESTIGATION

Clergy in Full Connection

Sela Finau	Allen Goss	Luther Henry

Alternate Clergy in Full Connection

Carol Gibson	Matt Hall

Professing Members

Sharon Cunningham	Joe Danna	Steve McIver

Alternate Professing Members

Sherry Doty	Dawn Gilliland	Karen Goodwin
Vicki Lowrey	Larry Tubbs	

ADMINISTRATIVE REVIEW COMMITTEE

Clergy in Full Connection

Phyllis Barren	Mary Gean Cope	Quinton Gibson, Sr.

Alternate Clergy in Full Connection

Jim Conner	Howard Martin

DISTRICT COMMITTEES ON MINISTRY

(Submitted by district leadership team after election by district conference)

Central

Rev Danny Tenny (DS)	John Han (R)	Don Moore (chair)
Chris Buse	Tim Jarrrell	Larry Ketcham
Mary Gean Cope	*Vikki King	Debby Creagh
*Lonnie McBride	Danny Niedecken	Joyce Hall
Frances Rose	Linda Hatchel	Kevin Tully

POINTS OF CONTACT:
Danny Tenney, dannytenney@ctcumc.org, 817-945-6571
Don Moore, donmoore.unitedmethodist@gmail.com, 254-796-4539

East

Fred Bates
Jackie Carter
Amy Forsythe-Alexander, Chair
Zhenya Gurina-Rodriguez
Drew Nunley
Tomeca Richardson
Mary Strayhorn
Jana Wear
Denise Bell-Blakely
Alan Clark
Carol Gibson
Marcus Jones
Christine Peirce
Kim Simpson
Lee Trigg
Johnny Brower
Barbara Dunlap
Karen Goodwin
Robert Nimocks
Pam Pinkerton-Whitley
Molly Simpson Hayes
Kevin Walters

POINTS OF CONTACT:
Philip Rhodes, philiprhodes@ctcumc.org, 817-945-6508
Amy Forsythe-Alexander, amy@crowleyumc.com, 817-297-4530

North and West Combined

Lauren Christenberry
Melissa McDuffee
Mike Kinser
Terre McGill
Nancy Martin
Corey Moses

POINTS OF CONTACT:
Tom Long, tomlong@ctcumc.org, 817-945-6503

South

Danny Tenney (DS)
*Marion Hudson
David Ray
Michael Cowan
*Beth Robinson
Ernest Benson
Jonathan Mellette
*Carolyn Dugger
Barb Hunsberger
*Bruce Schrott
Robyn Ford
Tommy Prud'homme (R)
Alan McGrath
Sally Fleming
*Shirley Meadows

POINTS OF CONTACT:
Danny Tenney, dannytenney@ctcumc.org, 817-945-6571
David Ray, david@mcgregormethodist.org

Conference Laity Team

Chairperson, Conference Lay Leader Darlene Alfred
Conference Co-Lay Leader Kylie Campbell

District Lay Leaders

Central District	East District
Larry Ketcham	Jackie Carter

North & West District	South District
TBD	Carolyn Dugger

District Directors of Lay Servant Ministries

Central District	East District	North & West Districts
David Cameron	Karen Goodwin	Rita Bonin

South District
Pat Broadstreet

Ex Officio Members
Bishop — Ruben Saenz Jr
Conference Director of Lay Servant Ministries — Chris Buse

Point of Contact:
Darlene Alfred, darlenealfred@ctcumc.org, 254-624-4685

Committee on Episcopacy

Chairperson	Vice Chairperson	Secretary
Steve McIver	TBE	Mary Percifield

Conference Co-Lay Leaders: Darlene Alfred and Kylie Campbell

Clergy (3 members)

Beth Evers	Lance Marshall	Jeff Smith

Additional Members (Youth) (2 members)

TBD	TBD

Laywomen (3 members)

Eunice Currie	Peggy Ford	Mary Percifield

Laymen (3 members)

Mike Ford	Gary Jordan	Steve McIver

Ex Officio: Jurisdictional Committee on Episcopacy

Tim Bruster	Kim Simpson

BISHOP'S APPOINTEES (3 members)
Armando Alvarado Alan McGrath Kristin Warthen

POINT OF CONTACT:
Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

CTC CAMPUS MINISTRY BOARDS

WESLEY FOUNDATION AT TARLETON STATE UNIVERSITY

CLASS OF 2024
Kimberly McCoy Sheridan Priddy

CLASS OF 2025
Eric Douglas Marilyn Jones Frank Owsley

CLASS OF 2026
Allison Clemons Debbie Lincoln Steven Lively
Gary Sult Ben Sword

EX OFFICIO MEMBERS
Director of Campus Ministry — Corey Moses
Associate Director of Multiplication — Stacey Piyakhun
West District Superintendent — Tom Long
Faculty — Eileen Faulkenberry

POINTS OF CONTACT:
Cory Moses, corey@tarletonwesley.org, 325-977-0753
Stacey Piyakhun, piyakhun@ntcumc.org, 972-526-5018

WESLEY FOUNDATION AT TEXAS CHRISTIAN UNIVERSITY

CLASS OF 2025
Amber Benson Lauren Hulcy Kailey Kelly
Kyle Roderick

CLASS OF 2026
Lonzetta Allen Armando Alvarado Steve Coffman
Erin Kiel Samuel Macias Christine Peirce

CLASS OF 2027
Haley Bryant Kelly Carpenter Sabrina Gordon
Paul Massingill Brad Stewart

EX OFFICIO MEMBERS
Director of Campus Ministry — Eddie Kahler
Associate Director of Multiplication — Stacey Piyakhun
East District Superintendent — Philip Rhodes
TCU Minister to the University — Todd Boling

POINTS OF CONTACT:
Eddie Kahler, tcuwesley.director@gmail.com, 817-924-5639
Stacey Piyakhun, piyakhun@ntcumc.org, 972-526-5018

WESLEY FOUNDATION AT UNIVERSITY OF TEXAS AT ARLINGTON

CLASS OF 2024

Rollin Phipps	Thevin Rumende	Madison Boboltz
Michelle Frawley	Kristen Alley	

CLASS OF 2025

Vance Morton	Dave Munson

Class of 2026

Kevin McGlaun	Sarah Duer

EX OFFICIO MEMBERS

Director of Campus Ministry	Marcus Jones
Associate Director of Multiplication	Stacey Piyakhun
East District Superintendent	Philip Rhodes

POINTS OF CONTACT:
Marcus Jones, marcus@utawesley.org, 817-274-6282
Stacey Piyakhun, piyakhun@ntcumc.org, 972-526-5018

UCF: WESLEY FOUNDATION AT NAVARRO COLLEGE

CLASS OF 2024

Laura Briseno	Belinda Burkhart

CLASS OF 2025

Christina Cerda	Kasey Fegan

EX OFFICIO MEMBERS

Associate Director of Multiplication	Stacey Piyakhun
Central District Superintendent	Danny Tenney

POINTS OF CONTACT:
Stacey Piyakhun, piyakhun@ntcumc.org, 972-526-5018

ARCHIVES & HISTORY TEAM

(One lay person & one clergy from each geographical district + 5 at-large members)

CHAIRPERSON	SECRETARY	ARCHIVIST	CONF. HISTORIAN
TBD	TBD	Calvin Scott	Travis Summerlin

LAY

CENTRAL DISTRICT	EAST DISTRICT	NORTH & WEST DISTRICTS
Vickie Sheerin	Kevin Walters	Martha Starnes

SOUTH DISTRICT
Ed Komandosky

CLERGY

CENTRAL DISTRICT	EAST DISTRICT	NORTH & WEST DISTRICT
Kevin Wilson	Beth Stuyck	Donna Ware

SOUTH DISTRICT	WEST DISTRICT
Travis Summerlin	John Woodard

AT-LARGE MEMBERS

Lindsey Hester	Deautria Morgan	Myrtis Parker
Jean Traster	Raymond Wright	

POINTS OF CONTACT:
Calvin Scott, calvinscott@ctcumc.org, 817-877-5222

JUSTICE AND MERCY TEAM

CHAIRPERSON Jannette Miller

Laity:

Ann Marie Cruz-Favela	Katherine Hunter	Christine Peirce
Billie Ray		

Clergy:

Mel Bishara	Sally Fleming	Daniel Hawkins
Dae-woo Jeon	Jannette Miller	Aryn Mojica
Corey Moses	Tomeca Richardson	Charles Robinson
Kantrice Robinson	Kaitlynn Shannon	Glenda Whitehead

POINT OF CONTACT:
Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

COMMITTEE ON EPISCOPAL RESIDENCE

Chairperson	Armando Alvarado
Committee on Episcopacy Representatives	Tim Bruster & Armando Alvarado
Council on Finance & Administration Chair	Gary Sult
Board of Trustees Chair	Fred Bates
Consultants without vote	Kevin Walters

POINT OF CONTACT:
Tim Bruster, timbruster@ctcumc.org, 817-877-5222

Commission on Equitable Compensation & Clergy Benefits

Chairperson
Gene Gurley

Vice Chairperson
TBE

Clergy (4 members; one in a church fewer than 200)

Dave Goodrich	Gene Gurley	John Woodard	TBE

Lay (4 members; one in a church fewer than 200)

Dana Davis	Lynne Grandstaff	Kimberly McClish	Murl Richardson

Ex Officio Members

Dir. of Finance & Adm/Conf. Benefits Officer	Tim Bruster
Cabinet Representative	Philip Rhodes

Point of Contact:
Tim Bruster, timbruster@ctcumc.org, 817-877-5222

Council on Finance & Administration

President
Gary Sult

Vice President
TBE

Secretary
TBE

Lay (7 members)

Debbie Armstrong	Thane Arther	David Edwards	David Ickert
Alan Martin	Terry McCord	Gary Sult	

Clergy (6 members)

Johnny Brower	Kyland Dobbins	Ann Hitt	Pat McCain
Jason Valendy	Kissa Vaughn		

Ex Officio Members (without vote)

Bishop	Ruben Saenz Jr
Conference Co-Lay Leaders	Darlene Alfred & Kylie Campbell
Dir. of Finance & Admin. Serv./Conf. Benefits Officer	Tim Bruster
Assistant to the Bishop	Clifton Howard
Treasurer/Statistician	Jeffrey Pehl

Point of Contact:
Tim Bruster, timbruster@ctcumc.org, 817-877-5222

Board of Pension & Health Benefits

Chairperson	Vice Chairperson	Secretary/Treasurer
Allison Alvarado	TBE	TBE

Clergy (4 members)
Barbara Dunlap, Denise Luper, Jonathan Mellette

Laywomen (4 members)
Allison Alvarado, Carolyn Dugger, Vera Moffitt, Keitha Wilson

Laymen (4 members)
Joe Danna, Austin Foster, Charlie Powell, John Wray

Cabinet Representative
Dir. of Finance & Admin. Services/Conf. Benefits Officer — Tim Bruster

Point of Contact:
Tim Bruster, timbruster@ctcumc.org, 817-877-5222

Committee on Clergy Medical Leave

BOM Representatives
Beth Evers, Alan McGrath

Board of Pension and Clergy Benefits Representatives
Allison Alvarado, Charlotte Walker

Cabinet Representative
Philip Rhodes

Point of Contact
Kathy Ezell, kathyezell@ctcumc.org, 817-877-5222

Board of Trustees

President	Vice President	Secretary	Treasurer
Fred Bates	Christine Peirce	TBE	Lorinda Yates

Class of 2024
Robert Ford, Graham McGruer, Tommy Prud'homme, Lorinda Yates

Class of 2025
Fred Bates, Theresa Carpenter, Christine Peirce

Class of 2026
Lennox Alfred, Leslie Byrd, Lynne Grandstaff, Bryan Patrick

Cabinet Representatives
Director of Finance and Administrative Services — Tim Bruster

POINT OF CONTACT:
Tim Bruster, timbruster@ctcumc.org, 817-877-5222

GLEN LAKE CAMP & RETREAT CENTER BOARD OF DIRECTORS

CHAIRPERSON	VICE CHAIR	SECRETARY
TBE	TBE	TBE

CLASS OF 2024
Jack Teddlie

CLASS OF 2025

Jackie Carter	Carly Payne	Doug Vaughn
Randy Wild		

CLASS OF 2026
Joel Robbins

Glen Lake Camp & Retreat Center Executive Director	Daran Miller
North District Superintendent	Tom Long

POINT OF CONTACT:
Daran Miller, daran@glenlake.org, 254-897-2247

MINISTRYSAFE OVERSIGHT COMMITTEE

CLASS OF 2024

Jane Woodward	Faiana Funaki	Kaitlyn Campbell

CLASS OF 2025

Betsy Spencer	Paul Corder

EX OFFICIO MEMBERS

Representative from Conference Board of Trustees	TBD
Executive Director of Finance and Administration Services	Tim Bruster
Student Ministries Coordinator	Christine Peirce

POINT OF CONTACT:
Christine Peirce, christinepeirce@ctcumc.org, 817-877-5222

Smith Center for Evangelism, Mission & Church Growth

Owen Ross, Executive Director

Executive Center Team

Chairperson
TBE

Secretary
TBE

Members

Jody Bergman	Brad Brittain	Greg Carey
Will Cotton	Lance Marshall	Jerry Roberson
Donnie Sherwood		

Point of Contact:
Owen Ross, ross@ntcumc.org, 817-877-5222

Conference Council on Youth Ministry (CCYM)

2024—2024 Executive Team

President	TBA
Vice President	TBA
Secretary	TBA
Conference Coordinator of Youth Ministry	Christine Peirce
Assoc. Dir., Smith Center for Evang., Mission & Church Growth	Meg Witmer-Faile

Point of Contact:
Meg Witmer-Faile, megwitmer-faile@ctcumc.org, 817-877-5222

Trustees of Conference-Related Institutions

Lydia Patterson Institute
Board of Directors

Class of 2024
Lisa Neslony

Methodist Children's Home

Clifton Howard (2025)

Kantrice Robinson (2027)

TEXAS METHODIST FOUNDATION

CLASS OF 2025
Brad Brittain and Randall Canedy

EX OFFICIO MEMBERS

Bishop	Ruben Saenz Jr.
Emeritus	Hiram Smith, Jr.

SOUTHWESTERN UNIVERSITY

CLASS OF 2023-2027
Dr. Claire Peel

THE WESLEYAN (WESLEYAN HOMES)

CLASS OF 2024

Gene Lawhorn	Patty Lee	Ed Komandosky	Nancy Woods

CLASS OF 2025

Kent Huntsman	Gibi Justin	Benjamin Lake	Corliss McBride
Joshua Schroeder	Jessica Walters	Glenda Whitehead	

CLASS OF 2026

William Booth	Richard LaCagnina	Travis Summerlin	Brad Brittain
Dale Schultz			

EX OFFICIO MEMBERS

Presiding Bishop	Ruben Saenz Jr.
(Designee when unable to attend, Assistant to the Bishop)	Clifton Howard
Conference UMW President—representative	Pamela Pinkerton Whitley
Conference Lay Leader or Associate Lay Leader	Darlene Alfred
South District Superintendent	Danny Tenney
Senior Pastor of FUMC, Georgetown	Alan McGrath
Senior Pastor of St. Paul UMC, Georgetown	Ernest Benson
Senior Pastor of Wellspring UMC, Georgetown	Jeffrey Smith

POINT OF CONTACT:
Ed Komandosky, ekomandosky@austin.rr

C. Roll of the Conference

Pastoral Directory

As of July 1, 2024

Sharon Adair Winslow RD - Retired Deacon In Full Connection Spring, TX 77388	**(Fred Winslow)**	**Central**
Georgia Adamson RE - Retired Elder In Full Connection Bentonville, AR 72713	Fort Worth FUMC	**East**
Brenda Adkins RE - Retired Elder In Full Connection Elgin, TX 78621	**(David Adkins)** Round Rock FUMC	**South**
David Adkins RE - Retired Elder In Full Connection Elgin, TX 78621	**(Brenda Adkins)** Round Rock FUMC	**South**
Ronald "Ron" Albertson RE - Retired Elder In Full Connection Easthampton, MA 01027	**(Lacrescia Albertson)**	**East**
Michael "Mike" Alexander RE - Retired Elder In Full Connection Arlington, TX 76001	**(Kathryn "Kathy" Alexander)** New World UMC	**East**
Doyle Allen RE - Retired Elder In Full Connection DeSoto, TX 75115		**Central**
Nancy Allen RE - Retired Elder In Full Connection Fort Worth, TX 76102	**(James "Jim" Allen)** City Point UMC	**East**
Armando Alvarado FE - Elder In Full Connection Fort Worth, TX 76111	**(Mariella Alvarado)** New Riverside UMC	**East**
Gena Anderson FE - Elder In Full Connection Arlington, TX 76012	**(Jeffrey Anderson)** Fort Worth FUMC	**East**
Kevin Anderson FE - Elder In Full Connection Alvarado, TX 76009	**(Kathryn Anderson)** Alvarado FUMC	**North**
Andy Andrews RE - Retired Elder In Full Connection Missouri City, TX 77459	**(Wanda Andrews)**	**East**
John "Phil" Antinone PE - Provisional Elder Hamden, CT 06517-3449	**(Mikaela Antinone)** Saginaw UMC	**East**
Laura Arellano-Davis FE - Elder In Full Connection Missouri City, TX 77459	**(Genaro Arellano)** Hurst FUMC	**East**
Dara Austin RE - Retired Elder In Full Connection Dallas, TX 78218	**(Randy Austin)** St. Andrew's UMC	**East**
Hyeong-Dong "Yohan" Baek FE - Elder In Full Connection Taylor, TX 76574	**(Jeeyoung Baek)** Taylor FUMC	**South**
Charles "Ray" Bailey RE - Retired Elder In Full Connection Colorado Springs, CO 80926	**(Karen Bailey)** Killeen FUMC	**South**

Ronald Ballard RE - Retired Elder In Full Connection Brentwood, TN 37027-7401		**East**
Wilson "Roger" Barker RE - Retired Elder In Full Connection Lipan, TX 76462		**North**
Phyllis Barren FD - Deacon In Full Connection Fort Worth, TX 76102	**(James Barren)** Fort Worth FUMC	**East**
Nelda Barrett Murraine FD - Deacon In Full Connection Kennedale, TX 76060	**(Fitzgerald Murraine)** Kennedale FUMC	**East**
Mary Ellen Barrow FE - Elder In Full Connection Fort Worth, TX 76132	**(Chris Johnson)** Fort Worth FUMC	**East**
Virginia "Ginger" Bassford RE - Retired Elder In Full Connection Lampasas, TX 76550	**(Kenneth Bassford)** Killeen FUMC	**East**
Fred Bates FE - Elder In Full Connection Arlington, TX 76096-1719	**(Rona Bates)** Grace Methodist Metroplex	**East**
Lisa Baumgartner FE - Elder In Full Connection Baton Rouge, LA 70817	St. John the Apostle UMC	**East**
Jay Beavers RE - Retired Elder In Full Connection Saginaw, TX 76179	**(Millie Ann Beavers)** Saginaw UMC	**East**
John Beckling RE - Retired Elder In Full Connection Harker Heights, TX 76548	**(Tae Beckling)** Woori UMC	**South**
Tae Beckling RE - Retired Elder In Full Connection Harker Heights, TX 76548	**(John Beckling)** Woori UMC	**South**
Meredith Bell FD - Deacon In Full Connection Shreveport, LA 71106	**(Steven Bell)** Central Texas Annual Conference	**Central**
Althea "Denise" Bell Blakely RA - Retired Associate Member Desoto, TX 75115	**(Marshall Blakely)** McMillan UMC	**East**
Bryan Bellamy FE - Elder In Full Connection Joshua, TX 76058	**(Jennifer "Jenn" Bellamy)** Cleburne FUMC	**North**
Nancy Bennett RD - Retired Deacon In Full Connection Arlington, TX 76013	**(V Wayne Bennett)** Epworth UMC	**East**
Ernest Benson RE - Retired Elder In Full Connection Georgetown, TX 78626	**(Ora Benson)** St. Paul UMC	**South**
Joseph "Joe" Bentley RL - Retired Local Pastor Salado, TX 76571	Salado UMC	**South**
Robert "Dan" Benton RE - Retired Elder In Full Connection Fort Worth, TX 76116	**(Cynthia Benton)** Dido UMC	**East**
Anne-Marie Berg PE - Provisional Elder Colleyville, TX 76034	**(Joseph "Layton" Morphis)** Colleyville FUMC	**East**

John "Kent" Berry	**(Vicki Berry)**	**Central**
RE - Retired Elder In Full Connection	Oglesby FUMC	
Oglesby, TX 76561		
Martha Bessac		**South**
RE - Retired Elder In Full Connection	Wellspring UMC	
Georgetown, TX 78633		
Glen "Lee" Biggs-Scribner	**(Stephanie Biggs-Scribner)**	**East**
OD - Deacon Member Of Other Annual Conference	Bedford FUMC	
Bedford, TX 76021		
Kamal "Mel" Bishara	**(Susan Bishara)**	**East**
FE - Elder In Full Connection	St. Luke UMC	
Fort Worth, TX 76117		
E.F. "Skip" Blancett	**(Gayle Blancett)**	**South**
RE - Retired Elder In Full Connection	Killeen FUMC	
Salado, TX 76571		
Madison Boboltz		**East**
PE - Provisional Elder	Arlington FUMC	
Arlington, TX 76011		
Gary "Starr" Bowen	**(Linda Bowen)**	**West**
RE - Retired Elder In Full Connection	Gordon FUMC	
Gordon, TX 76453		
William "Bill" Boyd		**East**
RE - Retired Elder In Full Connection	Fort Worth FUMC	
Fort Worth, TX 76124		
Sarah Boyette	**(Adam Boyette)**	**East**
FD - Deacon In Full Connection	Hurst FUMC	
Hurst, TX 76053		
Walter "Harrell" Braddock	**(Janet Braddock)**	**West**
FE - Elder In Full Connection	Olney FUMC	
Olney, TX 76374		
Milana "Lana" Bradley	**(Phillip "Mike" Bradley)**	**North**
RE - Retired Elder In Full Connection		
Westchester, OH 45241		
William "Max" Brennan		**East**
RE - Retired Elder In Full Connection	St. Matthew UMC	
Fort Worth, TX 76112		
Brian Brice		**Central**
PL - Part Time Local Pastor	Hamilton FUMC	
Hamilton, TX 76531		
Elizabeth "Lizz" Bridges	**(Marshall "Neal" Bridges)**	**East**
PD - Provisional Deacon	Burleson FUMC	
Fort Worth, TX 76134		
Bradley "Brad" Brittain	**(Alisha Brittain)**	**South**
FE - Elder In Full Connection	Round Rock FUMC	
Round Rock, TX 78680		
Grady Brittain	**(Lera Brittain)**	**Central**
RE - Retired Elder In Full Connection	Walnut Springs Memorial UMC	
Nemo, TX 76070		
Helen Brock		**Central**
OR - Retired Member Of Other Annual Conference	Ferris FUMC	
Waxahachie, TX 75165		
Brenda Brooks-Alexander	**(LC Alexander)**	**East**
AM - Assoc Member	Fort Worth FUMC	
Fort Worth, TX 76102		
Shelly Brooks-Sanford	**(Hugh Sanford)**	**Central**
FE - Elder In Full Connection	Cogdell Memorial UMC	
Rogers, AR 72756		
John "Johnny" Brower	**(Holly Brower)**	**East**
FE - Elder In Full Connection	Hurst FUMC	
Hurst, TX 76053		

Michael "David" Brower FE - Elder In Full Connection Waco, TX 76712	**(Lindsey Brower)** Central UMC	**Central**
Kevin Brown OF - Full Member Of Other Denomination Corsicana, TX 75110		**Central**
Marianne Brown-Trigg FE - Elder In Full Connection Denton, TX 76201	**(Andrew Brown-Trigg)** Hutto Discovery UMC	**South**
Timothy "Tim" Bruster RE - Retired Elder In Full Connection Fort Worth, TX 76105	**(Susan Bruster)** Revive UMC	**East**
Steven "Steve" Buchele FE - Elder In Full Connection Palmer Lake, CO 80133	**(Suzanne Buchele)** St. Philip's UMC	**South**
Leslie Byrd FE - Elder In Full Connection Arlington, TX 76012	**(John Byrd)** New World UMC	**East**
Charles "Dennis" Camp RE - Retired Elder In Full Connection Moody, TX 76557	Bruceville-Eddy UMC	**South**
Robert Campbell RE - Retired Elder In Full Connection Crawford, TX 76638	**(Vivian Campbell)**	**Central**
Vivian Campbell RL - Retired Local Pastor Crawford, TX 76638	**(Robert Campbell)**	**Central**
Joe Carmichael RE - Retired Elder In Full Connection Galt, CA 95632	**(Pamela Carmichael)**	**East**
Bruce Carpenter RE - Retired Elder In Full Connection Fort Worth, TX 76163	**(Judy Beth Carpenter)** Christ UMC	**East**
Louis Carr, Jr FE - Elder In Full Connection Ft. Worth, TX 76119	**(Kenyail Carr)** Unchartered:Harvest UMC	**East**
Terry Cashion FL - Full Time Local Pastor Killeen, TX 76540	St. Andrew's UMC	**South**
Suzanne Cate RD - Retired Deacon In Full Connection Shreveport, LA 71115	**(D Michael Cate)**	**North**
Jacquetta "Jackie" Chambers RE - Retired Elder In Full Connection Fort Worth, TX 76132	Morningside UMC	**East**
Rhonda Chambers PE - Provisional Elder Saginaw, TX 76179	**(Terry Chambers)** Saginaw UMC	**East**
Gene Chamness RE - Retired Elder In Full Connection Fort Worth, TX 76116	**(Mary Jo Chamness)** Western Hills UMC	**East**
Joe Chamness FE - Elder In Full Connection Fort Worth, TX 76134	**(Vickie Chamness)** Edge Park UMC	**East**
Jim Chandler RE - Retired Elder In Full Connection Buda, TX 78610	**(Donna Chandler)** Round Rock FUMC	**South**

Katy "Kate" Chapman-Trick		**East**
PL - Part Time Local Pastor	St. Barnabas UMC	
Arlington, TX 76016		
Gladys Childs	**(William "Thomas" Childs)**	**East**
FE - Elder In Full Connection	Central Texas Annual Conference	
Fort Worth, TX 76105		
Eunbyul "Stella" Cho		**East**
OP - Provisional Member Of Other Annual Conference	Colleyville FUMC	
Colleyville, TX 76034		
Joan Choyce	**(Conrad "Russ" Choyce)**	**East**
RE - Retired Elder In Full Connection	Fort Worth FUMC	
Hot Springs, AR 71909		
Lauren Christenberry	**(Jackson Christenberry)**	**North**
FE - Elder In Full Connection	St. Mark UMC	
Cleburne, TX 76033		
Alan Clark	**(Patricia "Patsy" Clark)**	**East**
FD - Deacon In Full Connection	Burleson FUMC	
Burleson, TX 76028		
Christopher "Craig" Clark	**(Christina Clark)**	**North**
OE - Elder Member Of Other Annual Conference	Granbury FUMC	
Granbury, TX 76048		
John Clifford	**(Bernie Clifford)**	**South**
RE - Retired Elder In Full Connection	Round Rock FUMC	
Round Rock, TX 78664		
Timothy "Tim" Clifford	**(Katherine Clifford)**	**East**
PE - Provisional Elder	Arlington Heights UMC	
Fort Worth, TX 76107		
Hector Colon-Colon	**(Maria Lopez)**	**East**
RE - Retired Elder In Full Connection	Arlington FUMC	
Eglin Air Force Base, FL 32542		
Beverly Connelly		**South**
FE - Elder In Full Connection	Killeen FUMC	
Killeen, TX 76542		
James "Jim" Conner		**South**
RE - Retired Elder In Full Connection	Georgetown FUMC	
Georgetown, TX 78626		
Thomas "Tom" Connolly	**(Judy Connolly)**	**Central**
RE - Retired Elder In Full Connection	Lakeside UMC	
Corsicana, TX 75110		
Yvonne Coon		**South**
FE - Elder In Full Connection	Hutto Discovery UMC	
Hutto, TX 78634		
Mary Gean Cope		**Central**
RE - Retired Elder In Full Connection	Ferris FUMC	
Ferris, TX 75125		
David "Dave" Corna		**South**
FD - Deacon In Full Connection	Round Rock FUMC	
Round Rock, TX 78680		
Willard "Will" Cotton	**(Tina Cotton)**	**South**
RE - Retired Elder In Full Connection	Round Rock FUMC	
Round Rock, TX 78665		
Deborah "Debby" Creagh	**(Michael Creagh)**	**Central**
FE - Elder In Full Connection	Ovilla UMC	
Ovilla, TX 75154		
Richard "Rich" Cromwell	**(Barbara "Barb" Cromwell)**	**South**
RE - Retired Elder In Full Connection	Little River UMC	
Bartlett, TX 76511		
Weldon Crowley	**(Patricia Crowley)**	**South**
RE - Retired Elder In Full Connection		
Georgetown, TX 78628		

Debra Crumpton		**East**
RE - Retired Elder In Full Connection	St. Andrews UMC	
Mansfield, TX 76063		
Cindy Dack	**(James Dack)**	**South**
RE - Retired Elder In Full Connection	Hamilton FUMC	
Dixon, MO 65459		
Dorothy Dahl		**East**
RD - Retired Deacon In Full Connection		
Fort Worth, TX 76112		
Bryan Dalco	**(Tara Dalco)**	**South**
FE - Elder In Full Connection	St. James UMC	
Baton Rouge, LA 70807		
Jack Daniels		**Central**
RE - Retired Elder In Full Connection		
Austin, TX 78753		
Tiffany Danna	**(Joseph "Joe" Danna)**	**West**
FE - Elder In Full Connection	Gordon FUMC	
Boyd, TX 76023		
DeAndrea Dare	**(Aaron Graham)**	**East**
FE - Elder In Full Connection	Fort Worth FUMC	
Fort Worth, TX 76162		
Michael "Mike" Dawson	**(Terry Dawson)**	**East**
FE - Elder In Full Connection	Colleyville FUMC	
Colleyville, TX 76034		
Bert DeBord	**(Jane DeBord)**	**South**
RL - Retired Local Pastor		
Temple, TX 76501		
John Dirk	**(Diana Dirk)**	
RE - Retired Elder In Full Connection		
Weatherford, TX 76085		
Ben Disney		**East**
FE - Elder In Full Connection	Trinity UMC	
Arlington, TX 76013		
Joy Dister-Dominguez	**(Richard Dominguez)**	**East**
FE - Elder In Full Connection	Keller UMC	
Fort Worth, TX 76105		
Holly Dittrich	**(Robert "Bob" Dittrich)**	**North**
FE - Elder In Full Connection	Couts Memorial UMC	
Weatherford, TX 76086		
Kyland Dobbins		**East**
FE - Elder In Full Connection	Burleson FUMC	
Burleson, TX 76028		
Eric Douglas	**(Brittney Douglas)**	**South**
FE - Elder In Full Connection	Rockbridge Church	
Cedar Park, TX 78630		
Watt "Bill" Dozier	**(Susan Dozier)**	
RE - Retired Elder In Full Connection		
Missouri City, TX 77459		
Benjamin "Connally" Dugger	**(Carlene Dugger)**	**Central**
RE - Retired Elder In Full Connection	Central UMC	
Robinson, TX 76706		
Barbara Dunlap	**(Brian Dunlap)**	**East**
FD - Deacon In Full Connection	Hurst FUMC	
Fort Worth, TX 76244		
E "E B" Elswick	**(Cynthia Elswick)**	**East**
RE - Retired Elder In Full Connection		
Spring, TX 77379		

Beth Evers FE - Elder In Full Connection Fort Worth, TX 76110	**(Todd Evers)** University UMC	**East**
Robert "Rob" Ewing FE - Elder In Full Connection Fort Worth, TX 76132	**(Beth Ewing)** Arborlawn UMC	**East**
Thomas "Tom" Faile RE - Retired Elder In Full Connection Argyle, TX 76226	**(Margaret "Meg" Witmer-Faile)** University UMC	**East**
Jonathan "Jon" Farrer FE - Elder In Full Connection Fort Worth, TX 76179	**(Mattie Farrer)**	**East**
David Fergeson RE - Retired Elder In Full Connection Lngview, TX 75605	**(Susan Fergeson)** Springtown UMC	**North**
Margret Fields FE - Elder In Full Connection Burleson, TX 76028	**(Benjamin Fields)** Burleson FUMC	**East**
Sela Finau FE - Elder In Full Connection Fort Worth, TX 76116-3153	Western Hills UMC	**East**
Sheila Fiorella FE - Elder In Full Connection Arlington, TX 76010	**(Russell Fiorella)** Good Shepherd UMC	**East**
Nathan "Cleon" Flanagan RE - Retired Elder In Full Connection Clifton, TX 76634	**(Hazel "Carolyn" Flanagan)** Clifton FUMC	**Central**
Sally Fleming FE - Elder In Full Connection Florence, TX 76527	Florence UMC	**South**
Robyn Ford PL - Part Time Local Pastor Eddy, TX 76524	Bruceville-Eddy UMC	**South**
Amy Forsythe-Alexander FE - Elder In Full Connection Crowley, TX 76036	**(Bradley Alexander)** Crowley FUMC	**East**
Lara Franklin FE - Elder In Full Connection Simsbury, CT 06070	Fort Worth FUMC	**East**
Carl Freeto RE - Retired Elder In Full Connection Waco, TX 76707	**(Linda Freeto)** Lake Shore UMC	**Central**
Linda Freeto RD - Retired Deacon In Full Connection Waco, TX 76707	**(Carl Freeto)** Lake Shore UMC	**Central**
Nancy Froman RD - Retired Deacon In Full Connection Fort Worth, TX 76109	**(Gregg Froman)** Fort Worth FUMC	**East**
Faiana Funaki FE - Elder In Full Connection Bedford, TX 76021	**(Moala Funaki)** Wm. C. Martin UMC	**East**
Robert "Verne" Fuqua RE - Retired Elder In Full Connection Fort Worth, TX 76109	Arborlawn UMC	**East**
Jerry Galloway RE - Retired Elder In Full Connection Sunset, TX 76270	**(Betty Galloway)** Wm. C. Martin UMC	**East**
Sarah Garza FD - Deacon In Full Connection Hurst, TX 76053	**(Robert Garza)** Hurst FUMC	**East**

Jackie Gause — **East**
RD - Retired Deacon In Full Connection
Arlington, TX 76001

Miriam Georg — **East**
RD - Retired Deacon In Full Connection — Trinity UMC
Louisville, KY 40243

Carol Gibson — **(Quinton Gibson)** — **East**
FE - Elder In Full Connection — St. Andrews UMC
Fort Worth, TX 76104

Quinton Gibson — **(Carol Gibson)** — **East**
RE - Retired Elder In Full Connection — Everman UMC
Fort Worth, TX 76140

Beverly Gilliam — **East**
RE - Retired Elder In Full Connection
Matthews, NC 28104

Kristen Glover — **(Rube Glover, III)** — **West**
OP - Provisional Member Of Other Annual Conference — Gordon FUMC
Gordon, TX 76453

Elizabeth "Betsy" Godbold — **East**
RE - Retired Elder In Full Connection — Fort Worth FUMC
Fort Worth, TX 76244

Gordon "Dave" Goodrich — **(Debby Goodrich)** — **North**
RL - Retired Local Pastor
Poolville, TX 76487

James "Jim" Goodwin — **(Karen Goodwin)** — **East**
FL - Full Time Local Pastor — St. Barnabas UMC
Arlington, TX 76016-6220

James "Allen" Goss — **(Nancy Goss)** — **North**
RE - Retired Elder In Full Connection — Cleburne FUMC
Morgan, TX 76671

Charles "Chuck" Graff — **(Peggy Graff)** — **East**
RE - Retired Elder In Full Connection — Fort Worth FUMC
Keller, TX 76248

Sheila "Karen" Granderson — **East**
RD - Retired Deacon In Full Connection — St. Matthew UMC
Hot Springs, AR 71913

Darlene Grant — **(George "Allen" Grant)** — **Central**
RL - Retired Local Pastor — Red Oak FUMC
Medina, TN 38355

George "Allen" Grant — **(Darlene Grant)** — **Central**
RE - Retired Elder In Full Connection — Red Oak FUMC
Medina, TN 38355

Robert Grant — **(Erin Grant)** — **South**
OE - Elder Member Of Other Annual Conference — Hico FUMC
Hico, TX 76457

Paul Gravley — **(Stephanie Gravley)** — **East**
FE - Elder In Full Connection — Arborlawn UMC
Gainsville, VA 20155

Karen Greenwaldt — **(Russell Harris)** — **East**
RE - Retired Elder In Full Connection — Fort Worth FUMC
Granville, OH 43023

William "Bill" Grisham — **(Polly Grisham)** — **West**
RE - Retired Elder In Full Connection — Stephenville FUMC
Granbury, TX 76048

Lawrence "Larry" Grubb — **East**
RE - Retired Elder In Full Connection — Fort Worth FUMC
Fort Worth, TX 76112

Evgenia "Zhenya" Gurina-Rodriguez FE - Elder In Full Connection Fort Worth, TX 76102	**(Edwin Rodriguez)** Fort Worth FUMC	**East**
Derrel "Gene" Gurley RE - Retired Elder In Full Connection Allen, TX 75013	**(Ann Gurley)** St. Barnabas UMC	**East**
Raul Gutierrez RE - Retired Elder In Full Connection Fort Worth, TX 6123	**(Jessica "Elsa" Gutierrez Hernandez)** Western Hills UMC	**East**
Scott Hackler PL - Part Time Local Pastor Fort Worth, TX 76107	**(Diana Hardy)** Arlington Heights UMC	**East**
Ann Hagmann RE - Retired Elder In Full Connection Georgetown, TX 78628	Georgetown FUMC	**South**
Joyce Hall PL - Part Time Local Pastor Crawford, TX 76638	**(Russell Hall)** Perry Chapel	**Central**
Matt Hall FE - Elder In Full Connection Tupelo, MS 38804	**(Denise Kirk-Hall)** Arlington Heights UMC	**East**
Samuel "Sam" Hamann FD - Deacon In Full Connection Fort Worth, TX 76107	Colleyville FUMC	**East**
Nicholas "Nick" Hamilton FE - Elder In Full Connection Eilson AFB, AK 99702	Cleburne FUMC	**North**
Jang "John" Han FE - Elder In Full Connection Waxahachie, TX 75165	**(Yangsun Yu)** Ferris Heights UMC	**Central**
Joseph "Mike" Hannah RE - Retired Elder In Full Connection Stephenville, TX 76401	**(Frances Hannah)**	**West**
Mark Hanshaw FE - Elder In Full Connection Mt. Juliet, TN 37122	**(Yvette Hanshaw)** Hurst FUMC	**East**
John "Brooks" Harrington RE - Retired Elder In Full Connection Fort Worth, TX 76116	**(Maxine Harrington)** Fort Worth FUMC	**East**
Dennis Harris RE - Retired Elder In Full Connection Fort Worth, TX 76114	River Oaks UMC	**East**
Daniel Hawkins FE - Elder In Full Connection Bedford, TX 76021	**(April Hawkins)** Wm. C. Martin UMC	**East**
Christopher "Chris" Hayes FE - Elder In Full Connection Arlington, TX 76011	**(Molly Simpson Hayes)** Arlington FUMC	**East**
James Haynes RA - Retired Associate Member Georgetown, TX 78626		
Lavelle Haynes RA - Retired Associate Member Georgetown, TX 78626		
Andrew Hellmers PL - Part Time Local Pastor Watauga, TX 76148	**(Diana Hellmers)** Watauga FUMC	**East**
Mary Henderson RL - Retired Local Pastor Gordon, TX 76453	**(Douglas Henderson)** Gordon FUMC	**West**

Luther Henry, Sr. RE - Retired Elder In Full Connection Fort Worth, TX 76140	**(Mable Henry)** Everman UMC	**East**
Daniel "Dan" Hernandez PL - Part Time Local Pastor Keller, TX 76248	**(Lynn Hernandez)** Keller UMC	**East**
Rachel Heyduck FD - Deacon In Full Connection Waxahachie, TX 75167	**(Steven "Steve" Heyduck)** Woodway FUMC	**Central**
Steven "Steve" Heyduck FE - Elder In Full Connection Waco, TX 76712	**(Rachel Heyduck)** Woodway FUMC	**Central**
Deborah "Page" Hines FD - Deacon In Full Connection Georgetown, TX 78633	**(William "Bart" Hines)** Wellspring UMC	**South**
Sandra "Sandy" Hippman RE - Retired Elder In Full Connection Lake Charles, LA 70605	Hurst FUMC	**East**
Ann Hitt FE - Elder In Full Connection Aledo, TX 76008	Annetta UMC	**North**
Catherine Hix RE - Retired Elder In Full Connection Crowley, TX 76036	Genesis UMC	**East**
Cal Hoffman RE - Retired Elder In Full Connection Breckenridge, TX 76424	**(Gena Hoffman)**	**West**
John Holbert RE - Retired Elder In Full Connection Los Angeles, CA 90066	**(Diana Holbert)**	**East**
Richard "Ellis" Holden RE - Retired Elder In Full Connection Burleson, TX 76028	**(Gloria Holden)** Burleson FUMC	**East**
Charles Holland RE - Retired Elder In Full Connection Fort Worth, TX 76116	**(Jeanette Holland)** Fort Worth FUMC	**East**
Judy Holloway RD - Retired Deacon In Full Connection Fort Worth, TX 76132	**(Robert "Bob" Holloway)** Fort Worth FUMC	**East**
Robert "Bob" Holloway RE - Retired Elder In Full Connection Fort Worth, TX 76132	**(Judy Holloway)** Fort Worth FUMC	**East**
Margaret "Margie" Holmes RL - Retired Local Pastor Graford, TX 76449	Graford FUMC	**West**
Deborah "Decee" Horton RE - Retired Elder In Full Connection Flower Mound, TX 75028	**(David Horton)** Trinity UMC	**East**
Clifton Howard FE - Elder In Full Connection Fort Worth, TX 76105	Unchartered:Harvest UMC	**East**
Wesley "Wes" Howard RE - Retired Elder In Full Connection Ward, AR 72176	**(Mary Howard)**	**East**
Sarah Howe Miller FE - Elder In Full Connection Haskell, OK 74436	Arlington FUMC	**East**

Ruth Huber — **East**
RE - Retired Elder In Full Connection — Meadowbrook-Poly UMC
Fort Worth, TX 76112

David Huitt — **East**
FL - Full Time Local Pastor — Genesis UMC
Fort Worth, TX 76123

Rebecca Hull — **(Jeff Hull)** — **Central**
RE - Retired Elder In Full Connection — Lake Shore UMC
Waco, TX 76710

Henry "Lamar" Hunt — **(Shirley June Hunt)** — **South**
RE - Retired Elder In Full Connection
Candler, FL 32111

Krista Ingram — **East**
FE - Elder In Full Connection — New Riverside UMC
APO AP, 96264

Erin Jackson — **(Dennis Jackson)** — **East**
FD - Deacon In Full Connection — New World UMC
Arlington, TX 76012

Marty Jeane — **(Daena Jan Jeane)** — **East**
RE - Retired Elder In Full Connection — Trinity UMC
Arlington, TX 76012

Dae-woo Jeon — **South**
FE - Elder In Full Connection — Woori UMC
Killeen, TX 76543

Allie Johnson — **East**
PE - Provisional Elder — Keller UMC
Keller, TX 76248

David Johnson — **South**
OE - Elder Member Of Other Annual Conference — Round Rock FUMC
Round Rock, TX 78680

Gordon Johnson — **(Candace Richter)** — **East**
RD - Retired Deacon In Full Connection — New World UMC
Arlington, TX 76006

Leonard "Len" Johnson — **(Joyce Johnson)** — **North**
RE - Retired Elder In Full Connection — Granbury FUMC
Eunice, LA 70535

Mitchell Johnson — **East**
PL - Part Time Local Pastor — Grace Methodist Metroplex
Arlington, TX 76096-1719

Zebedee Johnson — **(Tammara Johnson)** — **Central**
PL - Part Time Local Pastor — Alliance of Faith UMC
Ennis, TX 75120

Clinton "Clint" Jones — **(Marilyn Jones)** — **South**
FE - Elder In Full Connection — Stephenville FUMC
Stephenville, TX 76401

Marcus Jones — **(Tiffany Jones)** — **East**
FL - Full Time Local Pastor — St. Andrew's UMC
Arlington, TX 76010

Marilyn Jones — **(Clinton "Clint" Jones)** — **West**
FE - Elder In Full Connection — Stephenville FUMC
Stephenville, TX 76401

Yohan Ju — **(Sohyun Eom)** — **Central**
FE - Elder In Full Connection
Seoul, South Korea

Edward "Eddie" Kahler — **(Laura Kahler)** — **East**
FE - Elder In Full Connection — Genesis UMC
Fort Worth, TX 76109

William "Will" Keck — **(Amanda Keck)** — **East**
PE - Provisional Elder — Colleyville FUMC
Colleyville, TX 76034

Kaiya Kershaw FE - Elder In Full Connection DeLeon, TX 76444	**(Adam Rose)** DeLeon FUMC	**West**
Sylvester Key, Sr RE - Retired Elder In Full Connection Fort Worth, TX 76123	**(Chire Key)** McMillan UMC	**East**
Ryan Kiblinger FE - Elder In Full Connection Streetman, TX 75859	**(Najdia Kiblinger)** Lakeside UMC	**Central**
Kent Kilbourne RE - Retired Elder In Full Connection Fort Worth, TX 76107	**(Terri McFaul)** St. Paul UMC	**East**
Wanda Kile RE - Retired Elder In Full Connection Santa Fe, NM 87501	**(Michael Batte)**	**East**
Johnnie Kirven PL - Part Time Local Pastor Mexia, TX 76667	**(Brenda Kirven)** Wesley Chapel, Pelham	**Central**
Rankin Koch RE - Retired Elder In Full Connection Temple, TX 76502	**(Billie Koch)** St. James UMC	**South**
Spencer "Kory" Koch FE - Elder In Full Connection Stephenville, TX 76401	**(Holly Koch)** Oakdale UMC	**West**
Bon "Bon Woong" Koo RE - Retired Elder In Full Connection Plano, TX 75024	**(Sooja Koo)** St. Andrew's UMC	**East**
Janice "Jan" Kreitner-Collins RE - Retired Elder In Full Connection Streetman, TX 75859	**(Bill "Billy" Collins)**	**Central**
Elizabeth Kugel RE - Retired Elder In Full Connection Nashville, TN 37221	Arlington Heights UMC	**East**
Kathleen "Katie" Lamoureux PE - Provisional Elder Fruita, CO 81521	**(Jeff Lamoureux)** Belton FUMC	**South**
Kay Lancaster RD - Retired Deacon In Full Connection Arlington, TX 76011	**(Gary Lancaster)** Arlington FUMC	**East**
Alvan "Steve" Langford RE - Retired Elder In Full Connection Kennedale, TX 76060	**(Etta Langford)** Keller UMC	**East**
Alyssa Lawther PE - Provisional Elder Arlington, TX 76016	**(Kevin Lawther)** St. Barnabas UMC	**East**
David Leach RE - Retired Elder In Full Connection Kempner, TX 76539	**(Diana "Anna" Leach)** Killeen FUMC	**South**
Chansoon Lim FE - Elder In Full Connection Arlington, TX 76015	**(Soonwha Lim)** Covenant UMC	**East**
Robert Linnstaedt RE - Retired Elder In Full Connection Fort Worth, TX 76116	**(Frank Meyner)** Arlington Heights UMC	**East**
John Loggins RE - Retired Elder In Full Connection Benbrook, TX 76132	**(Linda Loggins)** Arborlawn UMC	**East**

Katherine "Katie" Long RE - Retired Elder In Full Connection Cypress, TX 77429	**(Michael Long)** Graham FUMC	**West**
Kimberly "Kim" Long FE - Elder In Full Connection Cleburne, TX 76033	**(Robert Long)** Cleburne FUMC	**North**
William "Bill" Longsworth RE - Retired Elder In Full Connection Fort Worth, TX 76110	**(Susan Longsworth)** Fort Worth FUMC	**East**
Michael "Mike" Love RE - Retired Elder In Full Connection Fort Worth, TX 76137	**(Susan Love)** Watauga FUMC	**East**
Mary "Jane" Lovett-Porr RE - Retired Elder In Full Connection Murray, KY 42071	**(Brian Porr)** Woodway FUMC	**Central**
Barbara Lucas (Gaugl) RE - Retired Elder In Full Connection Fort, Worth, TX 76102	**(Kenneth "Ken" Altfather)** Fort Worth FUMC	**East**
Kenneth "Ken" Lunsford RL - Retired Local Pastor Dublin, TX 76446	**(Judy Lunsford)** Laurel Street UMC	**West**
Denise Luper RE - Retired Elder In Full Connection Fort Worth, TX 76104	**(Steven Luper)** St. John the Apostle UMC	**East**
Allen Lutes FD - Deacon In Full Connection Fort Worth, TX 76109	**(Lynaia Lutes)** University UMC	**East**
Sandra Lydick RE - Retired Elder In Full Connection Fort Worth, TX 76179	**(Larry Lydick)** Fort Worth FUMC	**East**
Tolli Macalik RE - Retired Elder In Full Connection Benbrook, TX 76126	**(Frank Macalik)** Lakeside UMC	**Central**
Richard "Rick" Mang RE - Retired Elder In Full Connection Granbury, TX 76048	**(Elizabeth Mang)** Waples UMC	**North**
Benjamin "Ben" Marney RE - Retired Elder In Full Connection Oil City, PA 16301	Meadowbrook-Poly UMC	**East**
Lance Marshall FE - Elder In Full Connection Fort Worth, TX 76102	**(Elizabeth Marshall)** Fort Worth FUMC	**East**
Michael "Mike" Marshall FE - Elder In Full Connection Fort Worth, TX 76102	**(Jan Marshall)** Fort Worth FUMC	**East**
Howard Martin RE - Retired Elder In Full Connection Harpers Ferry, WV 25425	**(Carolyn Minton-Martin)** Stephenville FUMC	**West**
Kenneth "Kenneth" Martin PL - Part Time Local Pastor Dallas, TX 75204	**(Vonda "Vonda" Martin)** Everman UMC	**East**
David Martinez FE - Elder In Full Connection Socorro, TX 79927	New Riverside UMC	**East**
William "Bill" Mauldin OD - Deacon Member Of Other Annual Conference Cleburne, TX 76031	**(Branda Mauldin)** Cleburne FUMC	**North**
Jeff May RE - Retired Elder In Full Connection Mansfield, TX 76063	**(Jana May)** City Point UMC	**East**

Christopher "Chris" McAfee		**East**
PL - Part Time Local Pastor	Grace UMC	
Fort Worth, TX 76107		
Steven "Pat" McCain	**(Monica McCain)**	**South**
FE - Elder In Full Connection	Round Rock FUMC	
Round Rock, TX 78680		
Charles McClure	**(Suzanne "Suzie" McClure)**	**East**
RE - Retired Elder In Full Connection	Arlington Heights UMC	
Austin, TX 78737		
Joseph "J B" McCracken	**(Nancy McCracken)**	**West**
RL - Retired Local Pastor		
Graham, TX 76450		
Linda McDermott	**(Thomas "Tom" McDermott)**	**East**
RE - Retired Elder In Full Connection	Fort Worth FUMC	
Fort Worth, TX 76107		
Thomas "Tom" McDermott	**(Linda McDermott)**	**East**
FD - Deacon In Full Connection	Fort Worth FUMC	
Fort Worth, TX 76102		
Colin McDonald	**(Breanna McDonald)**	**South**
PL - Part Time Local Pastor	Journey of Faith	
Round Rock, TX 78680-1343		
Melissa McDuffee		**North**
FE - Elder In Full Connection	Cleburne FUMC	
Cleburne, TX 76031		
Terre McGill	**(Shawn McGill)**	**North**
PL - Part Time Local Pastor	Springtown UMC	
Springtown, TX 76082		
Jaime McGlothlin	**(David "Andy" McGlothlin)**	**Central**
PE - Provisional Elder	Mexia FUMC	
Mexia, TX 76667		
Alan McGrath	**(Traci McGrath)**	**South**
FE - Elder In Full Connection	Georgetown FUMC	
Georgetown, TX 78626		
Mary McGuire-Fortner		**East**
RE - Retired Elder In Full Connection	Wm. C. Martin UMC	
Chambersburg, PA 17201		
Donna McKee		**East**
RD - Retired Deacon In Full Connection	Hurst FUMC	
North Richland Hills, TX 76182		
Stephanie "Evey" McKellar		**East**
FD - Deacon In Full Connection	Central Texas Annual Conference	
Camas, WA 78607		
John "Eric" McKinney	**(Jane McKinney)**	**South**
RE - Retired Elder In Full Connection	Georgetown FUMC	
Georgetown, TX 78628		
Ronnie "Ron" McManus	**(Charla Osborne)**	**East**
RE - Retired Elder In Full Connection	Hurst FUMC	
Lantana, TX 76226		
David McMinn	**(Michelle McMinn)**	**South**
FE - Elder In Full Connection	Rockbridge Church	
Leander, TX 78641		
Katherine "Katie" Meek		**South**
FE - Elder In Full Connection	Round Rock FUMC	
Oak Point, TX 75068		
Jonathan Mellette	**(Sheryl Mellette)**	**South**
FE - Elder In Full Connection	Oak Park UMC	
Temple, TX 76502		

Christopher "Chris" Mesa FE - Elder In Full Connection Fort Worth, TX 76109	**(Brenda Mesa)** Arborlawn UMC	**East**
Robert Messer RE - Retired Elder In Full Connection Alvarado, TX 760089	**(Patricia "Pat" Jacobs)**	**North**
Susan Milam RE - Retired Elder In Full Connection Waco, TX 76712	**(John "Clement" Milam)**	**Central**
Jannette Miller FE - Elder In Full Connection China Spring, TX 76633	**(Jeffrey "Jeff" Miller)** China Spring UMC	**Central**
Jeffrey "Jeff" Miller FE - Elder In Full Connection Belton, TX 76513	**(Jannette Miller)** Belton FUMC	**South**
Johnny Miller RE - Retired Elder In Full Connection Kerrville, TX 78028	**(Diana Miller)** Oak Park UMC	**South**
Michael Miller RL - Retired Local Pastor Corsicana, TX 75109	**(Sherry Miller)** Eureka UMC	**Central**
Linda Mitchell RE - Retired Elder In Full Connection Orland Park, IL 60467	Waxahachie FUMC	**Central**
Phyllis Modgling RA - Retired Associate Member Saginaw, TX 76131	**(Gary Modgling)**	**East**
Aryn Mojica PL - Part Time Local Pastor Elm Mott, TX 76640	**(David Mojica)** Lakeview UMC	**Central**
John Mollet RE - Retired Elder In Full Connection Dallas, TX 75208	Arlington FUMC	**East**
David Montoya RL - Retired Local Pastor Brownwood, TX 76801	**(Rita Montoya)**	**West**
Donald "Don" Moore FE - Elder In Full Connection Clifton, TX 76634	**(Gaylon Moore)** Clifton FUMC	**Central**
Lynn Moore RE - Retired Elder In Full Connection Azle, TX 76020	**(Jill Moore)**	**North**
Cathy Mordecai RE - Retired Elder In Full Connection Weatherford, TX 76087	**(Guy Mordecai)** Couts Memorial UMC	**North**
Kevin Morton RL - Retired Local Pastor Cross Plains, TX 76443	**(Lee Morton)**	**West**
Corey Moses FD - Deacon In Full Connection Stephenville, TX 76401	**(Katie Moses)** Stephenville FUMC	**West**
David Mosser RE - Retired Elder In Full Connection Fort Worth, TX 76132	Arlington FUMC	**East**
Marvin Mott RL - Retired Local Pastor Waxahachie, TX 76165	**(Juanita Mott)**	**Central**
Al Munger RE - Retired Elder In Full Connection Arlington, TX 76016	**(Eunsuk Yang)** Waples UMC	**North**

Stephen "Steve" Nance RE - Retired Elder In Full Connection Groesbeck, TX 76642	**(Tana Nance)** Central Texas Annual Conference	**Central**
Chauncey Nealy RE - Retired Elder In Full Connection Kennedale, TX 76060	**(Sandra "Sandy" Nealy)** Fort Worth FUMC	**East**
Lisa Neslony FE - Elder In Full Connection Arlington, TX 76017	**(David Neslony)** St. John the Apostle UMC	**East**
Ronald "Ron" Newhouse FE - Elder In Full Connection Plano, TX 75093	**(Michele Newhouse)**	**West**
Katie Newkirk FE - Elder In Full Connection Hurst, TX 76053	**(Christopher Newkirk)** St. Paul UMC	**East**
James "Jim" Newton RE - Retired Elder In Full Connection Grandview, TX 76050	**(Melissa Graham)** Hurst FUMC	**East**
Melissa Nichols RD - Retired Deacon In Full Connection Watauga, TX 761148	**(George Nichols)** Arlington Heights UMC	**East**
Danny Niedecken RE - Retired Elder In Full Connection Waco, TX 76705	**(Gretchen Niedecken)** Sparks Memorial UMC	**Central**
Robert Nimocks RE - Retired Elder In Full Connection Bedford, TX 76022	**(Mary "Mimi" Nimocks)** Hurst FUMC	**East**
James "Neil" Norman RE - Retired Elder In Full Connection Weatherford, TX 76087	**(Patrece Norman)**	**North**
Andrew "Drew" Nunley FE - Elder In Full Connection Bedford, TX 76021	**(Pamela Nunley)** Bedford FUMC	**East**
Elnora Nunnally RE - Retired Elder In Full Connection Bedford, TX 76021	Bedford FUMC	**East**
Harvey Ozmer RE - Retired Elder In Full Connection Fort Worth, tX 76244	**(Carol Ozmer)** Colleyville FUMC	**East**
J "Bryan" Patrick FE - Elder In Full Connection Graham, TX 76450	**(Jennifer Patrick)** Graham FUMC	**West**
Allyson Paxton RE - Retired Elder In Full Connection Midlothian, TX 76065	**(Joseph "Joe" Paxton)** Waxahachie FUMC	**Central**
Carly Payne FE - Elder In Full Connection Arlington, TX 76013	Trinity UMC	**East**
Jessica Petersen OD - Deacon Member Of Other Annual Conference Georgetown, TX 78627-1969	**(David Petersen)** Wellspring UMC	**South**
David "Don" Petty FE - Elder In Full Connection Benbrook, TX 76126	**(Rachel Patman)** Benbrook UMC	**East**
Dawne Phillips RD - Retired Deacon In Full Connection Weatherford, TX 76086	**(Rodney Phillips)** Couts Memorial UMC	**North**

Jennifer "Jenn" Pick FE - Elder In Full Connection Azle, TX 76020	**(Todd Pick)** Revive UMC	**East**
Todd Pick FE - Elder In Full Connection Azle, TX 76020	**(Jennifer "Jenn" Pick)** Revive UMC	**East**
Donald "Don" Pike RE - Retired Elder In Full Connection Woodway, TX 76712	**(Joyce Marie Pike)** Arlington FUMC	**East**
James "Jim" Porter RE - Retired Elder In Full Connection Pilot Point, TX 76258	**(Stephanie Porter)** Georgetown FUMC	**South**
Paul Porter RE - Retired Elder In Full Connection Rusk, TX 78785	**(Suzanne Porter)**	**West**
Lewis "Bayard" Pratt RE - Retired Elder In Full Connection Colleville, TX 76034	**(Louann Teel-Pratt)** Fort Worth FUMC	**East**
Sheridan Priddy Conner FL - Full Time Local Pastor Brownwood, TX 76801	DeLeon FUMC	**West**
George Procter-Smith RE - Retired Elder In Full Connection Waxahachie, TX 75165	**(Marjorie Procter-Smith)**	**Central**
John "Tommy" Prud'homme FE - Elder In Full Connection Salado, TX 76571	**(Kirsten Prud'homme)** Salado UMC	**South**
Joyce "Elaine" Puckett RE - Retired Elder In Full Connection Green Valley, AZ 85622	**(Danny Puckett)**	
Robert "Bob" Rainey RE - Retired Elder In Full Connection Hubbard, TX 76648	**(Judy Rainey)** Central UMC	**Central**
Stephen "Steve" Ramsdell RE - Retired Elder In Full Connection McGregor, TX 76657	**(Susan Ramsdell)** Central UMC	**Central**
Gene Ratcliff RE - Retired Elder In Full Connection Waxahachie, TX 75165	**(Lisa "Marcy" Ratcliff)** Red Oak FUMC	**North**
David Ray FE - Elder In Full Connection McGregor, TX 76657	**(Amanda Ray)** St. Paul UMC	**South**
Charles "Mike" Redd RE - Retired Elder In Full Connection Houston, TX 77068	**(Sandy Redd)** Benbrook UMC	**East**
James "Michael" Redmond RE - Retired Elder In Full Connection Fort Worth, TX 76112	Hurst FUMC	**East**
Cecil Reed RE - Retired Elder In Full Connection Florence, TX 76527	Florence UMC	**South**
Ray "Dean" Reed RE - Retired Elder In Full Connection Tolar, TX 76476	**(Angela Boles-Reed)** Tolar UMC	**North**
Richard Reed RE - Retired Elder In Full Connection	**(Jeri Reed)** Revive UMC	**East**
Daniel Reeves PE - Provisional Elder Fort Worth, TX 76105	**(Rebecca Haggen)** Saginaw UMC	**East**

Sharon Reid RL - Retired Local Pastor Arlington, TX 76013	**(Ron Reid)** Trinity UMC	**East**
Eldon Reynolds RL - Retired Local Pastor Fort Worth, TX 76177	**(Amanda Reynolds)** Keller UMC	**East**
Philip Rhodes FE - Elder In Full Connection Fort Worth, TX 76105	**(Lynne Rhodes)** Hurst FUMC	**East**
Tomeca Richardson FE - Elder In Full Connection Fort Worth, TX 76104	McMillan UMC	**East**
Dale Rider RE - Retired Elder In Full Connection Arlington, TX 76012		**East**
B Suzy "Suzy" Rivera FE - Elder In Full Connection Farmington, CT 06032	**(Aldo Rivera)** St. John the Apostle UMC	**East**
Christie Robbins FE - Elder In Full Connection Ft. Worth, TX 76109	**(Joel Robbins)** Arborlawn UMC	**East**
Joel Robbins FE - Elder In Full Connection Aledo, TX 76008	**(Christie Robbins)** Aledo UMC	**North**
Carol Roberts FE - Elder In Full Connection Brownwood, TX 76801	Lake Brownwood FUMC	**West**
Jessica Roberts PL - Part Time Local Pastor Covington, TX 76636	**(David Roberts)** Covington UMC	**Central**
Eugene Robertson RE - Retired Elder In Full Connection Arlington, TX 76013	Trinity UMC	**East**
Sharon Robertson RE - Retired Elder In Full Connection Midlothian, TX 76065	**(Max Robertson)** Hico FUMC	**South**
Charles Robinson FE - Elder In Full Connection Waco, TX 76710	**(Kantrice Robinson)** Cogdell Memorial UMC	**Central**
Kantrice Robinson PE - Provisional Elder Waco, TX 76703	**(Charles Robinson)** One Fellowship	**Central**
Michael "Mike" Rodden FE - Elder In Full Connection Arlington, TX 76001	**(Lisa Rodden)**	**East**
Ramiro Rodriguez FE - Elder In Full Connection North Richland Hills, TX 76180	**(Lisa Rodriguez)** City Point UMC	**East**
Robert "Rudy" Rudewick RE - Retired Elder In Full Connection Weatherford, TX 76088	**(Samantha Rudewick)**	**North**
Ruben Saenz III FL - Full Time Local Pastor Fort Worth, TX 76133	**(Christina Saenz)** Genesis UMC	**East**
James "Jim" Sanders RE - Retired Elder In Full Connection Millsap, TX 76066	**(Margaret Sanders)** Millsap UMC	**North**

Jimmy Sansom RE - Retired Elder In Full Connection Herculaneum, MO 63048	**(Shannon Sansom)** St. Paul UMC	**East**
Kathye Schade RE - Retired Elder In Full Connection Pflugerville, TX 78660	**(Jay Schade)** Hutto Discovery UMC	**South**
John Schaub RE - Retired Elder In Full Connection Fort Worth, TX 76116	**(Anne Schaub)** Fort Worth FUMC	**East**
Marilyn Schiffman RE - Retired Elder In Full Connection Granbury, TX 76049	**(John Schiffman)** Couts Memorial UMC	**North**
Tina Schramme FE - Elder In Full Connection Georgetown, TX 78626	**(Gene Schramme)** Georgetown FUMC	**South**
Dale Schultz RE - Retired Elder In Full Connection Arlington, TX 76017	**(Diana Schultz)** St. John the Apostle UMC	**East**
Kyren Schultz PE - Provisional Elder Round Rock, TX 78681	**(Joel Wise)** St. Philip's UMC	**South**
Donald "Don" Scott RE - Retired Elder In Full Connection Burleson, TX 76028	**(Elizabeth "Liz" Scott)** Arborlawn UMC	**East**
Nicholas "Nick" Scott FE - Elder In Full Connection Fort Worth, TX 76109	Arborlawn UMC	**East**
Randall "Randy" Scrivener RE - Retired Elder In Full Connection Georgetown, TX 78633	**(Naomi Scrivener)** Georgetown FUMC	**South**
Donald "Don" Scroggs RE - Retired Elder In Full Connection Leander, TX 78641	Wellspring UMC	**South**
Meredith Scruggs OE - Elder Member Of Other Annual Conference Keller, TX 76248	**(Gavin Scruggs)** Keller UMC	**East**
Kent Seuser RE - Retired Elder In Full Connection Houston, TX 77022	Oglesby FUMC	**Central**
Kaitlynn Shannon PE - Provisional Elder Troy, TX 76579	Troy UMC	**South**
Gale "Dub" Shepherd RD - Retired Deacon In Full Connection Fort Worth, TX 76123	Arlington FUMC	**East**
Philip Shuler OR - Retired Member Of Other Annual Conference Rosebud, TX 76570	**(Anita Coffey)** Holland FUMC	**South**
Lori Silvestri FD - Deacon In Full Connection Southlake, TX 76092	Keller UMC	**East**
Molly Simpson FE - Elder In Full Connection Woodway, TX 76712	**(Benjamin Simpson)** Woodway FUMC	**Central**
Molly Simpson Hayes FE - Elder In Full Connection Arlington, TX 76011	**(Christopher "Chris" Hayes)** Arlington FUMC	**East**
Charles "Brad" Slaten FE - Elder In Full Connection Copperas Cove, TX 76522	**(Amanda Slaten)** Grace UMC	**South**

Eddie Smart RE - Retired Elder In Full Connection Crowley, TX 76036	**(Diana Smart)** Burleson FUMC	**East**
Diane Smiley RD - Retired Deacon In Full Connection Flower Mound, TX 75028	St. Andrew's UMC	**East**
Eric Smith RE - Retired Elder In Full Connection Branson, MO 65616	**(Donna Smith)** Burleson FUMC	**East**
Jeffrey "Jeff" Smith FE - Elder In Full Connection Georgetown, TX 78627-1969	**(Leah Smith)** Wellspring UMC	**South**
Ramon Smith FE - Elder In Full Connection Saginaw, TX 76179	**(Gabrielle Smith)** Saginaw UMC	**East**
Tanner Smith PE - Provisional Elder China Spring, TX 76633	**(Hannah Smith)** China Spring UMC	**Central**
Kermit Sorrells RL - Retired Local Pastor Littlefield, TX 79339		**West**
Annette Sowell RE - Retired Elder In Full Connection Fort Worth, TX 76177	**(Jesse Sowell)** Keller UMC	**East**
Jesse Sowell RE - Retired Elder In Full Connection Fort Worth, TX 76177	**(Annette Sowell)** Keller UMC	**East**
Jennifer "Jenny" Spidell PD - Provisional Deacon Fort Worth, TX 76109	**(Logan Spidell)** Arborlawn UMC	**East**
Brandie Spletzer FE - Elder In Full Connection Arlington, TX 76013	**(Matthew "Allen" Spletzer)** Epworth UMC	**East**
Mary Spradlin FE - Elder In Full Connection Fort Worth, TX 76107	**(David Spradlin)** Arlington Heights UMC	**East**
Beverly Springer RD - Retired Deacon In Full Connection Bedford, TX 76021	**(Mike Springer)** Wm. C. Martin UMC	**East**
Ann Stevens RE - Retired Elder In Full Connection Springtown, TX 76082		**North**
Robin Stevens RD - Retired Deacon In Full Connection Tulsa, OK 74105	**(Dan Stevens)** Keller UMC	**East**
Valerie Stewart FL - Full Time Local Pastor Waxahachie, TX 75165	**(Timothy Stewart)** Waxahachie FUMC	**Central**
Billy Strayhorn RE - Retired Elder In Full Connection Granbury, TX 76049	**(Mary Strayhorn)** Fort Worth FUMC	**East**
Beth Stuyck FD - Deacon In Full Connection Fort Worth, TX 76105	Hurst FUMC	**East**
Travis Summerlin FE - Elder In Full Connection Taylor, TX 76574	Tenth Street UMC	**South**

Nancy Summers		**Central**
RL - Retired Local Pastor	Central UMC	
Waco, TX 76708		
George Sutton	**(Margaret Sutton)**	**East**
RE - Retired Elder In Full Connection	Fort Worth FUMC	
Granbury, TX 76049		
Amy Tate-Almy	**(Michael Almy)**	**East**
FD - Deacon In Full Connection	City Point UMC	
Fort Worth, TX 76105		
Mayme "Yvonne" Taylor		**East**
PE - Provisional Elder	University UMC	
Fort Worth, TX 76110		
Mary Teague		**East**
PL - Part Time Local Pastor	St. Matthew UMC	
Fort Worth, TX 76112		
Daniel "Danny" Tenney	**(Angela Tenney)**	**North**
FE - Elder In Full Connection	Aledo UMC	
Woodway, TX 76712		
Timothy "Tim" Thomas	**(Cindy Thomas)**	**East**
RE - Retired Elder In Full Connection	Grace UMC	
Fort Worth, TX 76114		
James "Ed" Tims	**(Frances Tims)**	**East**
RE - Retired Elder In Full Connection	Crowley FUMC	
Rio de Janeiro, Brazil		
Arthur "Art" Torpy	**(Susan Torpy)**	**East**
RE - Retired Elder In Full Connection	Revive UMC	
Hot Springs Village, AR 71909		
Susan Trammell		**East**
RE - Retired Elder In Full Connection	Keller UMC	
Fort Worth, TX 76244		
Sanh Tran	**(Mei Le)**	
RE - Retired Elder In Full Connection		
St. Louis, MO 63119		
Jeannie Trevino-Teddlie	**(John "Jack" Teddlie)**	**East**
RD - Retired Deacon In Full Connection	City Point UMC	
Fort Worth, TX 76111		
William "Lee" Trigg	**(Melissa Trigg)**	**East**
FE - Elder In Full Connection	Ash Lane UMC	
Euless, TX 76039		
Mark "Kevin" Tully	**(Georgia Tully)**	**Central**
FE - Elder In Full Connection	Waxahachie FUMC	
Waxahachie, TX 75165		
Wilma Tune		**East**
RE - Retired Elder In Full Connection	Meadowbrook-Poly UMC	
Friendswood, TX 77546		
Lianne Turner		**West**
RE - Retired Elder In Full Connection	Mineral Wells FUMC	
Mineral Wells, TX 76068		
Robert Turner	**(Nancy Turner)**	**East**
RE - Retired Elder In Full Connection		
Dallas, TX 75219		
Beverly Tye		**East**
RE - Retired Elder In Full Connection	St. Matthew UMC	
Grand Prairie, TX 75052		
Andrew "Andy" Tyler		**North**
FE - Elder In Full Connection	St. Mark UMC	
North Haverhill, NH 03774		
Estee Valendy	**(Jason Valendy)**	**East**
FE - Elder In Full Connection	Keller UMC	
Fort Worth, TX 76244		

Jason Valendy FE - Elder In Full Connection Keller, TX 76248	**(Estee Valendy)** Keller UMC	**East**
Larry Van Zile RE - Retired Elder In Full Connection Springtown, TX 76082	**(Mary Van Zile)** Springtown UMC	**North**
Kirsten "Kissa" Vaughn FE - Elder In Full Connection Arlington, TX 76016	**(Robert "Doug" Vaughn)** St. Barnabas UMC	**East**
Robert "Doug" Vaughn FD - Deacon In Full Connection Mansfield, TX 76063	**(Kirsten "Kissa" Vaughn)** St. Barnabas UMC	**East**
Kristen Von Gonten PD - Provisional Deacon Hutto, TX 78634	**(Matthew Von Gonten)** Hutto Discovery UMC	**South**
Brendan Voss PD - Provisional Deacon Arlington, TX 76017	**(Claire Voss)** St. John the Apostle UMC	**East**
Darren Walker RE - Retired Elder In Full Connection Mineral Wells, TX 76067	**(Charlotte Walker)** Mineral Wells FUMC	**West**
Patricia Warden RE - Retired Elder In Full Connection Harker Heights, TX 76548	**(Robert Warden)** Killeen FUMC	**South**
Robert Warden RE - Retired Elder In Full Connection Harker Heights, TX 76548	**(Patricia Warden)** Killeen FUMC	**South**
Donna Ware RE - Retired Elder In Full Connection Cleburne, TX 76033	Wesley Memorial	**North**
Kristin Warthen FE - Elder In Full Connection Arlington, TX 76018	**(Josh Warthen)** St. Andrew's UMC	**East**
Patricia "Patti" Waser RE - Retired Elder In Full Connection Crowley, TX 76036	Trinity UMC	**East**
Ginger Watson FE - Elder In Full Connection Fort Worth, TX 76103	**(Steven Watson)** Meadowbrook-Poly UMC	**East**
Elizabeth Watson Martin FE - Elder In Full Connection Arlington, TX 76011	Arlington FUMC	**East**
Jana Wear FE - Elder In Full Connection Fort Worth, TX 76179	**(Robert Wear)** Dido UMC	**East**
Bob Weathers RE - Retired Elder In Full Connection Fort Worth, TX 76110	**(Mary Weathers)** Fort Worth FUMC	**East**
Gary Whitbeck RE - Retired Elder In Full Connection Georgetown, TX 78628	**(Paula Whitbeck)** Round Rock FUMC	**South**
Glenda Whitehead FE - Elder In Full Connection Round Rock, TX 78680-1343	Journey of Faith	**South**
Brenda Wier RD - Retired Deacon In Full Connection Gordon, TX 76453	**(Norman Wier)** Gordon FUMC	**West**

Randy Wild RE - Retired Elder In Full Connection Weatherford, TX 76087	**(Katy Wild)** Hurst FUMC	**East**
Ted Willis RA - Retired Associate Member Houston, TX 77074	**(Gayle Willis)** Lakeview UMC	**Central**
Kevin Wilson FE - Elder In Full Connection Red Oak, TX 75154	**(Cheryl Wilson)** Red Oak FUMC	**Central**
Alphonetta "Alfie" Wines RE - Retired Elder In Full Connection Fort Worth, TX 76123	Grace Methodist Metroplex	**East**
Fred Winslow RE - Retired Elder In Full Connection Spring, TX 77388	**(Sharon Adair Winslow)**	**Central**
Margaret "Meg" Witmer-Faile FE - Elder In Full Connection Fort Worth, TX 76105	**(Thomas "Tom" Faile)** University UMC	**East**
William "Bill" Wood RE - Retired Elder In Full Connection Burleson, TX 76097	**(Cheri Kendrick)** Genesis UMC	**East**
John Woodard FE - Elder In Full Connection West, TX 76691	**(Leslie Woodard)** West FUMC	**Central**
Carol Woods RE - Retired Elder In Full Connection Bluff Dale, TX 76433	**(K Clint Morrow)**	**West**
Nancy Woods RE - Retired Elder In Full Connection Georgetown, TX 78628	Rosebud FUMC	**South**
Jane Woodward RE - Retired Elder In Full Connection Stephenville, TX 76401	**(James Woodward)** Tolar UMC	**North**
Matthew "Matt" Ybanez FD - Deacon In Full Connection Hurst, TX 76053	**(Aimee Ybanez)** Hurst FUMC	**East**
Nancy York RE - Retired Elder In Full Connection San Angelo, TX 76904	**(Tim McTaggart)**	**East**
Brian Young RE - Retired Elder In Full Connection Grand Prairie, TX 75052	**(Carol Young)** Arlington FUMC	**East**
Robyn Young RA - Retired Associate Member Waco, TX 76708	Lake Shore UMC	**Central**
Scott Youngblood RE - Retired Elder In Full Connection Fort Worth, TX 76179	**(Kathey Youngblood)** Granbury FUMC	**North**
Alison Zollinger FE - Elder In Full Connection Ennis, TX 75119	**(Jason Zollinger)** Waxahachie FUMC	**Central**



BOARD OF ORDAINED MINISTRY EXECUTIVE COMMITTEE

Back Row: Alan McGrath, Matt Ybanez, Kathy Ezell, Marcus Jones, Beth Evers, Fred Bates, Kim Simpson, Philip Rhodes, Eric Douglas

Front Row: Kim Long, Erin Sloan Jackson, Estee Valendy, Christie Robbins, Sharon Reid

Lay Member Directory

As of July 1, 2024

Larry Adams Coleman	**West**	**Lake Brownwood FUMC**
Tyrone Adams Round Rock	**South**	**St. Paul UMC, Georgetown**
Adewole Afolabi Fort Worth	**East**	**Western Hills UMC**
James Ahrens Midlothian	**Central**	**Ovilla UMC**
Darlene Alfred Salado	**South**	**Salado UMC**
Rebecca Altizer Fort Worth	**East**	**Saginaw UMC**
Cheryl Anderson Cleburne	**North**	**St. Mark UMC**
Mathew Aquino Stephenville	**West**	**Wesley Foundation, Tarleton**
Sandy Athey Arlington	**East**	**St. John the Apostle UMC**
Joan Auld Arlington	**East**	**Epworth UMC**
Mona Bailey North Richland Hills	**East**	**City Point UMC**
Alex Balch Clifton	**Central**	**Clifton FUMC**
Erin Barnes Mansfield	**East**	**Trinity UMC**
Elizabeth Bass Fort Worth	**East**	**Keller UMC**
Marsha Beckermann Taylor	**South**	**Taylor FUMC**
Jimmye Bedford Temple	**South**	**Oak Park UMC**
Misti Bedford Temple	**South**	**Oak Park UMC**
Holly Beyt Crowley	**East**	**Genesis UMC**
Keith Bierley Keller	**East**	**Keller UMC**
Jay Blakey Keller	**East**	**Keller UMC**
Jerry Bloodworth Hamilton	**South**	**Hamilton FUMC**
Rita Bonin Cleburne	**North**	**St. Mark UMC**
Beverly Boone Fort Worth	**East**	**St. Andrews UMC, Fort Worth**
Brenda Boss Temple	**South**	**Belton FUMC**
James Boyett Arlington	**East**	**St. Barnabas UMC**
Pennie Boyett Arlington	**East**	**St. Barnabas UMC**
Claire Boyette Fort Worth	**East**	**Hurst FUMC**
Mary Bray	**South**	**Georgetown FUMC**

Georgetown		
Jackie Brennan	**East**	**St. Matthew UMC**
Grand Prairie		
Pat Broadstreet	**South**	**Florence UMC**
Georgetown		
Holly Brower	**South**	**Hutto Discovery UMC**
Hutto		
Johnnie Sue Bucek	**East**	**Arlington FUMC**
Arlington		
David Burke	**East**	**Keller UMC**
Keller		
Chris Buse	**Central**	**Ferris Heights UMC**
Waxahachie		
Tyson Cacy	**West**	**Stephenville FUMC**
Stephenville		
David Cameron	**Central**	**Blum UMC**
Whitney		
Kylie Campbell	**East**	**Burleson FUMC**
Burleson		
Sharon Carberry	**South**	**Rosebud FUMC**
Rosebud		
Jo Anna Cardoza	**East**	**Arlington FUMC**
Arlington		
Patsy Carrell	**East**	**St. Paul UMC**
North Richland Hills		
Jackie Carter	**East**	**Covenant UMC**
Bartlett		
Aurora Cepeda	**South**	**St. Andrew's UMC, Killeen**
Killeen		
Vanessa Chapa	**Central**	**Lakeview UMC**
Waco		
Larry Chapman	**North**	**Aledo UMC**
Aledo		
Meleasa Clements	**New Church Start**	**Revive UMC**
Azle		
Lorene Clerihew	**North**	**Couts Memorial UMC**
Weatherford		
Jeanne Cochran	**East**	**Fort Worth FUMC**
Benbrook		
Ben Cody	**South**	**Hutto Discovery UMC**
Round Rock		
Sharon Conger	**East**	**Meadowbrook-Poly UMC**
Arlington		
Reagan Cook	**South**	**Georgetown FUMC**
Cedar Park		
Ken Costlow	**East**	**Good Shepherd UMC**
Arlington		
Valezka Crawley	**Central**	**Lakeview UMC**
Waco		
Cathy Croft	**Central**	**Central UMC**
Hewitt		
Barbara Cromwell	**South**	**Barlett FUMC**
Cameron		
Ann Cruz	**New Church Start**	**New Riverside UMC**
Fort Worth		
Eunice Currie	**East**	**McMillan UMC**
Mansfield		

Jerome Curry Temple	**South**	**St. Paul UMC, Georgetown**
Danny Darr Arlington	**East**	**Fort Worth FUMC**
Linda Davis Arlington	**East**	**St. Andrews UMC, Fort Worth**
Josh Day Leander	**South**	**Rockbridge Church**
Viola Dean River Oaks	**East**	**Morningside UMC**
Kim Desrosiers Waco	**Central**	**China Spring UMC**
Kathy Dickey Ovilla	**Central**	**Ovilla UMC**
Norm Dolch Valley Mills	**Central**	**Clifton FUMC**
Ana Douglas Leander	**South**	**Rockbridge Church**
Carolyn Dugger Belton	**South**	**Killeen FUMC**
Ann Dunkin Arlington	**East**	**Fort Worth FUMC**
David Edwards Killeen	**New Church Start**	**Woori UMC**
Debbie Elrod Aledo	**East**	**Western Hills UMC**
Rebecca Engebretson Keller	**East**	**Keller UMC**
Dale Evers Mcgregor	**Central**	**McGregor FUMC**
Julie Fagan Arlington	**East**	**Fort Worth FUMC**
Steven Fagan Arlington	**East**	**Fort Worth FUMC**
Carla Fink Bedford	**East**	**Ash Lane UMC**
Peggy Ford Eddy	**South**	**Bruceville-Eddy UMC**
Linda Formagus Arlington	**East**	**St. John the Apostle UMC**
Chuck Foust Euless	**East**	**Bedford FUMC**
Vickye Freeman Coolidge	**Central**	**Mexia Union Memorial**
Dwight Fulton Round Rock	**South**	**Journey of Faith**
Sanford Fung Ovilla	**Central**	**Ovilla UMC**
Carol Garelick Belton	**South**	**Nolanville FUMC**
David Gerig Fort Worth	**East**	**Keller UMC**
Scott Gigliotti Arlington	**East**	**New World UMC**
LaTonya Glover Waco	**Central**	**One Fellowship**
Betsi Goode Arlington	**East**	**Arlington FUMC**

Derek Goodrich Arlington	**East**	**Arlington FUMC**
Judy Gotcher Holland	**South**	**Holland FUMC**
Lynne Grandstaff Red Oak	**Central**	**Red Oak FUMC**
David Grant Benbrook	**East**	**Benbrook UMC**
Terry Grant Benbrook	**East**	**Benbrook UMC**
Annie Gray Arlington	**East**	**Arlington FUMC**
Janet Gray Arlington	**East**	**Arlington FUMC**
Barbara Greene Fort Worth	**East**	**St. Andrews UMC, Fort Worth**
Eddie Gregory Mineral Wells	**West**	**Mineral Wells FUMC**
Vicki Gregory Mineral Wells	**West**	**Mineral Wells FUMC**
Jeff Grieder Waco	**Central**	**McGregor FUMC**
Abbey Griffin Aledo	**East**	**Arborlawn UMC**
Diane Griffin Fort Worth	**East**	**Meadowbrook-Poly UMC**
Wes Griffin Aledo	**East**	**Arborlawn UMC**
Claudene Griffith Taylor	**South**	**Taylor FUMC**
Gay Griffith Alvarado	**North**	**Alvarado FUMC**
Jerry Grimes Streetman	**Central**	**Lakeside UMC**
Pete Gruber Glen Rose	**Central**	**Walnut Springs Memorial UMC**
Debby Gunn Fort Worth	**East**	**New World UMC**
Peggy Haggard Gustine	**South**	**Gustine UMC**
Denny Halwes Arlington	**East**	**Covenant UMC**
Priscilla Hamilton North Richland Hills	**East**	**Wm. C. Martin UMC**
Carol Hampton Crowley	**East**	**Fort Worth FUMC**
Ronda Hantz Haltom City	**East**	**City Point UMC**
Barbara Hargrove Azle	**New Church Start**	**Revive UMC**
Camille Harmon Georgetown	**South**	**Georgetown FUMC**
Carol Harrell Fort Worth	**East**	**Fort Worth FUMC**
Linda Hatchel Woodway	**Central**	**Woodway FUMC**
April Hawkins North Richland Hills	**East**	**Wm. C. Martin UMC**

Sheryl Helt Fort Worth	**East**	**University UMC**
Cheryl Heltne Georgetown	**South**	**Wellspring UMC**
Sue Herring McGregor	**Central**	**Woodway FUMC**
Ty Herring McGregor	**Central**	**Woodway FUMC**
Betty Hester Troy	**South**	**Troy UMC**
Lindsey Hester Temple	**South**	**Troy UMC**
Georgianne Hewett Georgetown	**South**	**Georgetown FUMC**
Jo Heyduck Hewitt	**East**	**Crowley FUMC**
Susan Hill Colleyville	**East**	**Colleyville FUMC**
Leigh Hilliard Austin	**South**	**Round Rock FUMC**
Paula Holmes Round Rock	**South**	**Round Rock FUMC**
Marion Hudson Round Rock	**South**	**St. Philip's UMC**
Merle Jean Hughes Streetman	**Central**	**Lakeside UMC**
Barb Hunsberger Round Rock	**South**	**St. Philip's UMC**
Reed Hunt Arlington	**East**	**Good Shepherd UMC**
Deborah Hunte Arlington	**New Church Start**	**Grace Methodist Metroplex**
Irma Hunter Groesbeck	**Central**	**St. Luke UMC - Mexia**
Don Isaacs Fort Worth	**East**	**Edge Park UMC**
Bunny Isaacs Fort Worth	**East**	**Edge Park UMC**
Frank Jacks, Jr Georgetown	**South**	**Wellspring UMC**
Donna Jensen Belton	**South**	**Belton FUMC**
Patricia Johnson Fort Worth	**East**	**Arborlawn UMC**
Steven Johnson Fort Worth	**East**	**Arborlawn UMC**
Rose Jones Crowley	**East**	**Crowley FUMC**
Tiffany Jones Arlington	**East**	**St. Andrew's UMC, Arlington**
Amanda Keck North Richland Hills	**East**	**Colleyville FUMC**
Eddie Keith Arlington	**East**	**St. Andrew's UMC, Arlington**
Larry Ketcham Covington	**Central**	**Covington UMC**
Chong Ketcham Covington	**Central**	**Covington UMC**

Vikki King Mexia	**Central**	**Mexia Union Memorial**
Kathy Kirkland Azle	**East**	**Bedford FUMC**
Roland Kirkland Azle	**East**	**Bedford FUMC**
Brenda Kirven Coolidge	**Central**	**Central UMC**
Aubrey Kistler Crowley	**East**	**Arborlawn UMC**
Jeanne Knauth Florence	**South**	**Florence UMC**
Nora Koch Stephenville	**West**	**Oakdale UMC**
Ed Komandosky Taylor	**South**	**Tenth Street UMC**
Susan Komandosky Taylor	**South**	**Thrall UMC**
Greg Kramer Arlington	**East**	**Kennedale FUMC**
Troy Lambden Graham	**West**	**Graham FUMC**
Kevin Lawther Arlington	**East**	**St. Barnabas UMC**
Karen Lawton Waxahachie	**Central**	**Ferris Heights UMC**
Terry Lechler Waco	**Central**	**Cogdell Memorial UMC**
Allen Lee Belton	**New Church Start**	**Woori UMC**
Patty Lee Georgetown	**South**	**Wellspring UMC**
Dawn Lewis Pflugerville	**East**	**Edge Park UMC**
John Lockwood Fort Worth	**East**	**Benbrook UMC**
Sally Loebig Weatherford	**North**	**Bethel UMC, Weatherford**
Hank Longino Round Rock	**South**	**St. Philip's UMC**
Ron Lowrey Hutto	**South**	**Hutto Discovery UMC**
Judy Lunsford Dublin	**West**	**Laurel Street UMC**
Julie Mahaffey Godley	**North**	**Cleburne FUMC**
Laureen Kuizon Marcelino Arlington	**East**	**Wesley Foundation, UTA**
Nancy Martin Weatherford	**North**	**Couts Memorial UMC**
Jorden Martz Bedford	**East**	**Hurst FUMC**
John Matt Fort Worth	**North**	**Cleburne FUMC**
Diane Mayes Waco	**Central**	**Revelation Church**
Latesha McAfee Arlington	**East**	**Grace UMC, Fort Worth**

Corliss McBride Waco	**Central**	**One Fellowship**
Steve McIver Ferris	**Central**	**Ferris FUMC**
Anthony McKnight Glenn Heights	**Central**	**Red Oak FUMC**
Bob Menton Euless	**East**	**Ash Lane UMC**
Sandy Mezanazi Colleyville	**East**	**Wm. C. Martin UMC**
Suzi Michell Arlington	**East**	**St. Barnabas UMC**
C.A. Milam Waco	**Central**	**Cogdell Memorial UMC**
Marytom Milam Waco	**Central**	**Cogdell Memorial UMC**
Vera Miller Colleyville	**East**	**Keller UMC**
Pam Moncrief Little River-Academy	**South**	**Little River UMC**
January Moore Waxahachie	**Central**	**Waxahachie FUMC**
Nancy Moore China Spring	**Central**	**China Spring UMC**
Robert Moore Fort Worth	**East**	**Arlington Heights UMC**
Sherry Moore Fort Worth	**East**	**Arlington Heights UMC**
Luke Morton Arlington	**East**	**Arlington FUMC**
Cadence Moses Stephenville	**West**	**Stephenville FUMC**
Paula Mower Gordon	**West**	**Gordon FUMC**
Bev Mundt Fort Worth	**East**	**Genesis UMC**
Larry Mundt Fort Worth	**East**	**Genesis UMC**
Jerry Neeley DeLeon	**West**	**DeLeon FUMC**
Leanna Noblett Crowley	**East**	**Arborlawn UMC**
Jill Novelo Bedford	**East**	**Hurst FUMC**
Sandra Nurse Killeen	**South**	**Georgetown FUMC**
Cathy Olson Arlington	**East**	**Arlington FUMC**
Christopher Olson Arlington	**East**	**Arlington FUMC**
George Paris North Richland Hills	**East**	**St. Luke UMC**
Mary Paris North Richland Hills	**East**	**St. Luke UMC**
Barry Payne Glen Rose	**Central**	**Iredell FUMC**
Christine Peirce Weatherford	**East**	**Arlington Heights UMC**

Mary Percifield Alvarado	**North**	**Alvarado FUMC**
Rosemary Perkins Waco	**Central**	**Revelation Church**
Pam Phinney Hurst	**East**	**Hurst FUMC**
Pam Pinkerton-Whitley Bedford	**New Church Start**	**Grace Methodist Metroplex**
Carl Pleasant Temple	**South**	**St. James UMC**
Cindy Powell Copperas Cove	**South**	**Grace UMC**
Bill Powell Copperas Cove	**South**	**Grace UMC**
Yvette Pritchett Round Rock	**South**	**Hutto Discovery UMC**
Cindy Raines Fort Worth	**East**	**Arlington Heights UMC**
Marvin Rainwater Killeen	**South**	**Killeen FUMC**
Billie Ray Pflugerville	**South**	**Journey of Faith**
Kevin Ray Pflugerville	**South**	**Journey of Faith**
Sherry Reinwald Arlington	**East**	**St. Andrew's UMC, Arlington**
Scott Remalia Copperas Cove	**South**	**Grace UMC**
Christie Roberts Granbury	**North**	**Waples UMC**
Aurora Rodriguez Fort Worth	**East**	**Hurst FUMC**
Cynthia Rodriguez Fort Worth	**East**	**Hurst FUMC**
Laurie Sanders Kennedale	**East**	**Kennedale FUMC**
Bruce Schrott Georgetown	**South**	**Georgetown FUMC**
Stefanie Schutz Austin	**South**	**Wellspring UMC**
Chris Scrudder Cedar Park	**South**	**Rockbridge Church**
Leanne Searcy Oglesby	**South**	**Bruceville-Eddy UMC**
Miles Sheerin Ennis	**Central**	**Bristol UMC**
Steve Sherrill Arlington	**East**	**New World UMC**
Vanette Sherrill Arlington	**East**	**New World UMC**
Judy Shoemaker Arlington	**East**	**St. John the Apostle UMC**
Ruth Shugart Waxahachie	**Central**	**Ferris Heights UMC**
Lilly Siegel Springtown	**North**	**Springtown UMC**
Kim Simpson Arlington	**East**	**St. Barnabas UMC**

Lisa Smant Fort Worth	**East**	**University UMC**
Debbie Smith Hico	**South**	**Hico FUMC**
Ken Smith Killeen	**South**	**Killeen FUMC**
Vicki Smith Arlington	**East**	**Trinity UMC**
Lonzetta Smith Allen Fort Worth	**New Church Start**	**Grace Methodist Metroplex**
Don Sorensen Aledo	**North**	**Aledo UMC**
Gail Spears Olney	**West**	**Olney FUMC**
Walter Spears Olney	**West**	**Jean FUMC**
Cathy Sperring Bedford	**East**	**Hurst FUMC**
Ray Sperring Bedford	**East**	**Hurst FUMC**
Debbie Spoonts Arlington	**East**	**Good Shepherd UMC**
Mike Springer Euless	**East**	**Wm. C. Martin UMC**
Carolyn Stephens Fort Worth	**East**	**Fort Worth FUMC**
Johnny Stevens Springtown	**North**	**Springtown UMC**
Tammy Stevens Springtown	**North**	**Springtown UMC**
Dee Dee Stewart Colleyville	**East**	**Colleyville FUMC**
Faith Stewart Hamilton	**South**	**Hamilton FUMC**
Nancy Stewart Crowley	**East**	**Crowley FUMC**
Becky Stith Eddy	**South**	**Bruceville-Eddy UMC**
Kennedy Stouffer Waxahachie	**Central**	**Waxahachie FUMC**
Carolyn Stroud Graham	**West**	**Graham FUMC**
Mike Stroud Burleson	**East**	**Burleson FUMC**
Gary Sult Stephenville	**West**	**Stephenville FUMC**
Jana Sult Stephenville	**West**	**Stephenville FUMC**
Andy Sutton Granbury	**North**	**Granbury FUMC**
Susan Sutton Granbury	**North**	**Granbury FUMC**
Delaina Taylor Stephenville	**West**	**Oakdale UMC**
Laurence Terrell Round Rock	**South**	**Round Rock FUMC**
Belia Thompson Saginaw	**East**	**Saginaw UMC**

Rich Thompson Austin	**South**	**Round Rock FUMC**
Sam Thompson Saginaw	**East**	**Saginaw UMC**
Bill Thorburn Benbrook	**East**	**Arborlawn UMC**
Maxwell Tindall Hico	**South**	**Hico FUMC**
Chris Tong North Richland Hills	**East**	**Watauga FUMC**
Nancy Vidad Irving	**New Church Start**	**Everman UMC**
Bob Walker Cleburne	**North**	**Cleburne FUMC**
Jane Walker Cleburne	**North**	**Cleburne FUMC**
Dwyane Warneke Waco	**Central**	**Central UMC**
Faye Watson Fort Worth	**East**	**Morningside UMC**
Fannette Welton Bedford	**East**	**Hurst FUMC**
Lynn Whitcomb Waco	**Central**	**Lake Shore UMC**
Cathy Williams West	**Central**	**West FUMC**
Carol Wilson Arlington	**East**	**St. Paul UMC**
Jim Wilson Arlington	**East**	**St. Paul UMC**
Suzanne Winter Arlington	**East**	**Epworth UMC**
Noelle Wise Fort Worth	**East**	**Western Hills UMC**
Peggy Withers Brownwood	**West**	**Lake Brownwood FUMC**
Dawn Youngblood Fort Worth	**East**	**Dido UMC**
Edwin Youngblood Fort Worth	**East**	**Dido UMC**

Surviving Spouses Directory

The following is a listing of the surviving spouses as of July 1, 2024. Please report any errors and/or updates to ac@ctcumc.org.

Doyle Allen Desoto, TX 75115	**(Georgia Allen)**	**Central**
Thane Arther Fort Worth, TX 76112	**(Barbara Johnson-Arther)**	**East**
Jan Austin Temple, TX 76502	**(Hubert Austin)**	**South**
Lucy Aymond Houston, TX 77070	**(John Aymond)**	**South**
Elizabeth Baker Kerrville, TX 78028	**(Clinton "Bruce" Baker)**	**South**
Glenn "Neil" Baldwin Bridgeport, IL 62417	**(Janice "Jan" Baldwin)**	
Maureen Barnett Aledo, TX 76008	**(Ronald "Ronny" Barnett)**	**Central**
Mary Bassett Colleyville, TX 76034	**(Roy Bassett)**	**East**
Deborah "Debbie" Bellinger Early, TX 76802	**(Paul Bellinger)**	**West**
Carol Bennett Pantego, TX 76013	**(Wallace Bennett)**	**West**
June Bergeron Waxahachie, TX 75165	**(Kenneth "Ken" Bergeron)**	**Central**
Loida Boatman China Spring, TX 76633	**(Kenneth Boatman)**	**Central**
Suzanne "Suzi" Boeglin-Harris Elgin, TX 78621	**(Timothy "Tim" Boeglin)**	**East**
Betty Brooks Fort Worth, TX 76109	**(Rester Brooks)**	**East**
Carolyn Campbell Fort Worth, TX 76180	**(Tony Campbell)**	
Debra Chadwick Tulsa, OK 74133	**(Charles Chadwick)**	
Barbara Corder Weatherford, TX 76087	**(Rodney "Rod" Corder)**	**East**
Mary Coultas Georgetown, TX 78628	**(Gilbert "Dean" Coultas)**	**South**
Marilyn Creppon Waco, TX 76708	**(Garrett Creppon)**	**Central**
Edna Davis Corsicana, TX 75109	**(Roy "Jerden" Davis)**	**Central**
Ruth Davis Denton, TX 76201	**(James Davis)**	
Jacqueline Davison Fort Worth, TX 76137	**(Claude Davison)**	
Kenda Diehm Grapevine, TX 76051	**(Ken Diehm)**	**East**
Teresa "Terri" Edwards North Richland Hills, TX 76180	**(Bobby Baggett)**	**East**
Pat Efird Georgetown, TX 78628	**(Michael "Mike" Efird)**	**South**
Judy Egner Knoxville, TN 37934	**(Clifford "Cliff" Egner)**	**Central**
Joyce Elrod	**(Donald Elrod)**	**Central**

Georgetown, TX 78628		
Leland "Lee" Emery	**(Rebecca Emery)**	**North**
Zephyr Hills, FL 33542		
Tapenisi Falahola	**(Olini Falahola)**	**East**
Euless, TX 76040		
Dorris Ferrell	**(Gilbert "Gil" Ferrell)**	**East**
Fort Worth, TX 76102		
Kathryn "Kathy" Flynn	**(John Flynn)**	
Fort Worth, TX 76107		
Nina Fowler	**(J "Andy" Fowler)**	**South**
Georgetown, TX 78628		
Lara Franklin	**(John "Travis" Franklin)**	**East**
Simsbury, CT 06070		
Sue Franks	**(William "Dan" Franks)**	**Central**
Mexia, TX 76667		
Lois Freeman	**(Richard "Dick" Freeman)**	**South**
San Antonio, TX 78258		
Jackie Gause	**(Jim Gause)**	**East**
Arlington, TX 76001		
Bertha Gordon	**(Eustance Gordon)**	**South**
Austin, TX 78757		
Sue Guthrie	**(James "Gus" Guthrie)**	**East**
Fort Worth, TX 76116		
Ollie Hagemeier	**(Lloyd Hagemeier)**	
Abilene, TX 79605		
John Hawkins	**(Kay Hawkins)**	**Central**
Woodway, TX 76712		
Ellie Hitt	**(Herbert Hitt)**	**North**
Cleburne, TX 76033		
Margaret "Margie" Holmes	**(Barry Holmes)**	**West**
Graford, TX 76449		
Susan Hughes	**(Barney "Bill" Hughes)**	
Arlington, TX 76013		
Vera Humphrey	**(Roland Humphrey)**	
Lenexa, KS 66215		
Cynthia Irvin	**(Gerald "Jerry" Irvin)**	**Central**
Hughes Springs, TX 75656		
Helen Johnson	**(John Johnson)**	**East**
Fort Worth, TX 76132		
Thelma Johnson	**(John Johnson)**	**North**
Odessa, TX 79765		
Virginia "Genny" Kluck	**(Homer Kluck)**	**East**
Fort Worth, TX 76102		
Lenda Lane	**(James Lane)**	**East**
Fort Worth, TX 76135		
Aleta Larson	**(Joseph "Joe" Larson)**	**East**
Hurst, TX 76053		
Barbara Leach	**(E "Frank" Leach)**	**East**
Fort Worth, TX 76112		
Myron Lee	**(Cynthia Lee)**	**Central**
Meridian, TX 76665		
Dorothy Lightfoot	**(John Lightfoot)**	**South**
Temple, TX 76502		
Eileen Lindley	**(Gary Lindley)**	**East**
Arlington, TX 76001		
Mitch Longley	**(Susan Longley)**	**South**
Belton, TX 76542		

Johnel Louie Temple, TX 76502	**(Arcynthia Louie)**	**South**
Jo Anna Madden Saginaw, TX 76179	**(Myron "Mike" Madden)**	
Mary Marrs Weatherford, TX 76087	**(Kent Marrs)**	
Juanita McDaniels Columbus, TX 78934	**(John McDaniels)**	
Carolyn Meier Granbury, TX 76049	**(H F Meier)**	**North**
Kay Mequi Killeen, TX 76542	**(Boni Mequi)**	
Carol Miles Fort Worth, TX 76133	**(Roderick "Rod" Miles)**	**East**
Rebekah Miles Fort Worth, TX 76110	**(Lawson "Len" Delony)**	**East**
Jenny Mohundro Corpus Christi, TX 78414	**(Samuel Mohundro)**	**East**
Leigh Ann Moore Bluffton, SC 29909	**(Marvin Moore)**	
Patricia Moran Waco, TX 76710	**(Robert Moran)**	
Mildred "Bitsy" Murchison Coleman, TX 76834	**(Robert "Bob" Murchison)**	**West**
William Neaves Spur, TX 79370	**(Priscilla Neaves)**	
Teresa "Terri" Olney Granbury, TX 76049	**(James "Jim" Olney)**	**North**
Nancy Owens Crowley, TX 76036	**(Carl Owens)**	**East**
Margaret Patison Fort Worth, TX 76109	**(John "Michael" Patison)**	
Kathy Patteson Clifton, TX 76634	**(Billy "Bill" Patteson)**	**Central**
Georgia Phillips Fort Worth, TX 76133	**(T "Michael" Phillips)**	
Katherine "Kay" Pledger	**(James "Jim" Pledger)**	
Elizabeth "Ann" Radde Fort Worth, TX 76102	**(Leonard Radde)**	**East**
Susan Kay Radde Hurst, TX 76053	**(Henry Radde)**	**East**
Donna Reeves Fort Worth, TX 76133	**(Leonard Kelley)**	**South**
Jean Reynolds Springfield, VA 22150	**(Wilbur "W T" Reynolds)**	
B J Richmond Arlington, TX 76016	**(Judy Richmond)**	**East**
Eunice Richmond Waxahachie, TX 75165	**(Robert Richmond)**	**Central**
Bobbie Roberts Hurst, TX 76053	**(William Roberts)**	**East**
Joan Robertson Dunda, Ontario, CAN L9H3N3	**(John Robertson)**	**North**
Wanda Russell Katy, TX 77450	**(Timothy Russell)**	**East**
Helen Salyer Marysville, CA 95901	**(Oswald Salyer)**	**East**
Shirley Scott Hurst, TX 76054	**(Jimmy Scott)**	
Pamela "Pam" Shamblin	**(John "Kenneth" Shamblin)**	

Dallas, TX 75229		
Jane Shipman Plano, TX 75023	**(John Shipman)**	**South**
Juanita "Jay" Silveria Georgetown, TX 78633	**(Walter "Walt" Silveria)**	**South**
Ernest Sims Fort Worth, TX 76112	**(Alice Sims)**	**East**
Esther Sluder Joshua, TX 76058	**(Edis "Eddie" Sluder)**	**North**
Judy Stephen Santa Anna, TX 76878	**(Paul Stephen)**	**West**
Wendy Stork Merritt Island, FL 32952	**(Wayne Stork)**	**South**
Nancy Suggs Arlington, TX 76013	**(Norman Suggs)**	
Nancy Taylor Weatherford, TX 76086	**(James Taylor)**	**North**
Carmen Terry Denton, TX 7621	**(James "Jim" Terry)**	**East**
Jean Traster Arlington, TX 76017	**(Elden Traster)**	**East**
Patricia "Patti" Waser Crowley, TX 76036	**(Dale Waser)**	**East**
Vicki Watson Alto, NM 88312	**(Gary Watson)**	**West**
Stella Wooten Fort Worth, TX 76116	**(James Campbell)**	**East**
Margaret Young North Richland Hills, TX 76180	**(Terry "Mike" Young)**	**East**
Mary "Mary Jane" Young Holly Lake Ranch, TX 78765	**(Robert "Bob" Young)**	
Sharon Younger Clifton, TX 76636	**(Benny Younger)**	**West**

D. Daily Proceedings

MINUTES OF THE ONE HUNDRED, FIFTY-EIGHTH SESSION OF THE CENTRAL TEXAS CONFERENCE

FIRST UNITED METHODIST CHURCH
Round Rock, Texas
June 9-11, 2024

[redacted]

LAITY SESSION
May 18, 2024

The Laity Session was led by Darlene Alfred, the conference lay leader, in a virtual format. The featured speakers were Pat Broadstreet, South District Director of Lay Servant Ministries, and Barb Hunsberger, South District Lay Leader. The theme of the session was “Mission: Possible” and drew from Ephesians 3:20-21.

CLERGY EXECUTIVE SESSION
May 21, 2024

The Clergy Executive Session was held at Arborlawn UMC in Fort Worth under the leadership of Bishop Ruben Saenz Jr. The full report pertaining to ordained and licensed clergy was submitted to the annual conference and appears in this journal in section E, Business of the Annual Conference report in questions 13-66.

FELLOWSHIP OF LOCAL PASTORS & ASSOCIATE MEMBERS SESSION
May 21, 2024

The session was held in conjunction with the clergy executive session at the invitation of Bishop Saenz.

[redacted]

OPENING WORSHIP
SUNDAY EVENING, JUNE 9, 2024

The 2024 session of the annual conference opened with “A Service of Possibilities”. First UMC, Round Rock hosted the service and provided music. The service was organized under the leadership of Rev. Chris Mesa (Arborlawn), the quadrennial worship chair. Michael Rosensteel and DeDe Jones provided musical leadership. Rev. Mitchell Boone (First UMC, Dallas, NTC) preached from Luke 416-23. His sermon was titled “Whose Mission is it Anyway?”. The service concluded with the sacrament of Holy Communion led by Bishop Saenz and Rev. Boone. Bishop Saenz offered the benediction.

MONDAY, JUNE 10, 2024

BUSINESS SESSION 1: LOVING

CENTERING WORSHIP AND CALL TO ORDER

Bishop Saenz called the annual conference to order at 8:33 AM. The session began following a moment of centering worship, which drew from Psalm 20 and John 1:12-17.

WELCOME

Bishop Saenz invited Rev. Beverly Connelly, the host district superintendent, and Rev. Brad Brittain, the host church pastor to offer words of welcome to the members and guests of the annual conference. Mayor Craig Morgan also welcomed the body to the City of Round Rock.

ORGANIZATION OF THE CONFERENCE

Bishop Saenz called on Conference Secretary Clifton Howard to provide information and instructions about the organization of the conference meeting. He described the procedure by which members could be recognized from the floor by approaching a microphone. Next, he directed the members to the agenda published in the preliminary report. Secretary Howard moved for the adoption of the agenda with corrections. Motion approved. Secretary Howard then drew attention to the “Consent Agenda”, published on pages eleven and twelve of the preliminary report. Reports listed on the consent agenda would be voted on as a group at a later business session. Other reports would be voted on separately. Secretary Howard moved that the bar of the conference be set as the main floor area of the sanctuary except the outside sections. Motion approved. He then moved that the recorders and pages be permitted to sit within the bar of the conference. Motion approved. Finally, on behalf of the conference committee on nominations and leadership development, he moved that Rev. Jeffrey Pehl be named conference treasurer and statistician and that Rev. Clifton Howard be named conference secretary. Motion approved.

EPISCOPAL ADDRESS

In his episcopal address, Bishop Saenz reflected on Ephesians 3:20-21. He shared about the unification process for the Central, North, and Northwest Texas Conferences, as well as some positive stories from CTC churches that are living out the mission. Finally, he described some key decisions made by the Postponed 2020 General Conference, which was held in late April and early May of 2024. Bishop Saenz concluded:

> The Mission ahead is indeed possible because the power of Christ within us strengthens our inner being and roots us in God's love, filling us with God’s fullness. It urges us to multiply followers of Jesus, advocate for children's and youth's well-being, prioritize care and healing for a hurting world, actively embrace diversity that reflects the sacred worth of all people, and share our stories of faith, hope, and love. By God's grace, we accept the Mission! Let us move forward strong and courageously, trusting in the God who can do abundantly far more than all we ask or imagine!

Laity Address

Bishop Saenz called on Conference Lay Leader Darlene Alfred to offer the laity address. First, Ms. Alfred introduced and recognized the work of the conference laity team. In her address, Ms. Alfred noted that we are living in a world of change and that God did not promise to take away hardship and challenge. Instead, God promises to walk with us and offer us hope through the change.

Committee on Episcopacy Report

Bishop Saenz recognized Steve McIver, the chair of the committee on the episcopacy. Mr. McIver referred the body to the written report and invited Ms. Maye Saenz to the stage and presented her and Bishop Saenz with a gift on behalf of the conference. Ms. Saenz briefly addressed the conference and offered words of gratitude and sincere appreciation.

Following the report, Bishop Saenz called for a break until 10:30 am.

Mission Possible: Unification

At 10:38, Bishop Saenz recognized Kim Simpson, Rev. Richard Edwards, and Kenneth Wolverton, the chairs of the Unification Task Force. Kim Simpson directed the body to the Plan of Union, which was published on the annual conference website in early May. She described the process that was followed to create the Plan of Union. Richard Edwards noted that the plan was guided by both the mission of The United Methodist Church and the vision articulated by the bishop and cabinet. Kenneth Wolverton reviewed the five strategic priorities the unification team used to shape the plan. Kim Simpson moved the adoption of Resolution 2024-04: “Central Texas Annual Conference Resolution Regarding Approval of the Plan of Union for the Horizon Texas Conference of The United Methodist Church.” Seconded.

Bishop Saenz called for discussion. Dawn Youngblood (Dido) asked a question about the process used to name the new conference. Kim Simpson called on Pam Hughes to respond as the chair of the conference name unification sub team. Rev. Mary Gean Cope (Clifton First) asked a question about camping ministries to which Ms. Simpson responded. Rev. Robert Warden (Killeen First) asked a question about external conference boundaries. Kim Simpson called on Rev. Daniel Hawkins (William C. Martin UMC) to respond as a member of the jurisdictional boundaries committee. Rev. Jason Valendy (Keller) asked a question about the spirit of the reception of the plan in the other two annual conferences. Mr. Wolverton responded. Hearing no further discussion, Bishop Saenz called for a vote. The motion was unanimously approved.

Bishop Saenz then introduced and called forward those who had already been selected as staff for the new, unified conference.

Cabinet Report

Bishop Saenz invited Rev. Philip Rhodes, dean of the cabinet, to make a report on behalf of the cabinet. Rev. Rhodes noted that they had moved from being reactive to being proactive. He described a joint cabinet retreat held in August of 2023, which included cabinet members from the Central, North, and Northwest Texas Conferences. As a group, they articulated the vision and missional priorities, a movement of the Holy Spirit. Rev. Rhodes also reported on the success of the cabinet **AAction!** Initiative, which invested in strengthening African-American churches in the CTC.

Following the report, Bishop Saenz recognized Rev. Lance Marshall (Fort Worth First) for a question about the conference offering. After responding, Bishop Saenz invited youth member Nora Koch (Oakdale) to lead a closing prayer. Bishop Saenz adjourned the conference for lunch at 11:50 am.

BUSINESS SESSION 2: JUSTICE

Bishop Saenz reconvened the conference at 1:31 pm. After a centering worship song, two retirement videos were shown, followed by a scripture reading from Isaiah 1:16-17, and a prayer.

BOARD OF ORDAINED MINISTRY REPORT

Bishop Saenz called on Rev. Beth Evers (University), chair, to make the report of the Board of Ordained Ministry (BOM). Rev. Evers noted the work done at the clergy executive session on May 21, 2024. She announced those who had been elected and would be commissioned as provisional members:

- Brendan Voss (PD)
- William Keck (PE)
- Alyssa Lawther (PE)
- Kantrice Robinson (PE)

Next, they announced those who had been elected into full membership and would be ordained:

- Samuel Hamann (FD)
- Faiana Prescott-Funaki (FE)
- Brandie Spletzer (FE)

Finally, they announced that Rev. Don Petty (FE) had been received as a member by transfer from the Holston Annual Conference.

Rev. Estee Valendy (Keller) and Rev. Erin Sloan Jackson (New World) then announced BOM scholarships awarded to:

- Eno Afon
- Evve Kuykendall
- Scott Hackler
- Lisa Smant
- Jason Chavarria
- Paula Taylor
- Zachary Owens
- Caitlin Cress
- Maxwell Tindall

Rev. Evers described the work that the Board of Ordained Ministry had been doing in the past year, including district committee on ministry training, a spring retreat, and partnering with the BOMs of the other two conferences to prepare for unification.

Following the report, two retirement videos were played.

RETIREMENT SERVICE

The conference worshiped together as the retirees were honored and their work in ministry celebrated. First UMC Round Rock provided music. The focus scripture was Philippians 1:3-11. Bishop Saenz provided a blessing. Following the service, two retirement videos were played. Bishop Saenz then called for a break.

General/Jurisdictional Conference Update

Following the break, Bishop Saenz called on Kim Simpson (St. Barnabas) and Rev. Tim Bruster (Fort Worth First) to provide an update from the CTC delegation to General and Jurisdictional Conferences. General Conference was held April 23 through May 3, 2024 in Charlotte, North Carolina. Ms. Simpson and Rev. Bruster thanked the members of the delegation for their work over the last several years.

Teaching Session One

Rev. Michael Gienger, Central UMC, Galveston

Bishop Saenz introduced Rev. Michael Gienger of Central UMC in Galveston as the conference teacher. Rev. Gienger invited the body into a ministry of paying attention to the neighborhood and world around the church. He introduced the idea of "theological aphasia" where there is a disconnect between how church people and the wider world talk about their experiences and beliefs using theological language. He offered that the church, just like the human brain, can rewire itself to heal from past trauma.

Mission Possible: Strengthening our Connection

Bishop Saenz recognized presenters from several United Methodist or United Methodist-related institutions:

- Trey Oakley, Methodist Children's Home
- Christian Slick, General Board of Global Ministries
- Jeehye Kim, General Commission on Religion and Race
- Bethany Sisneroz, The Wesleyan

Following the presentations, another retirement video was shown. Bishop Saenz called on Secretary Howard for announcements, which included a matching grant for the conference offering from an anonymous donor. Rev. Glenda Whitehead (Journey of Faith) led a closing prayer. Bishop Saenz recessed the meeting at 4:57 pm.

Commissioning and Ordination Service

On Monday evening, conference members and guests gathered for the commissioning and ordination service with music provided by a combined choir from First UMC Georgetown and First UMC Round Rock. Members of the Board of Ordained Ministry contributed to the service. Following a reading from Ephesians 3:14-21, Bishop Saenz preached a sermon titled "Mission Possible." Bishop Saenz commissioned William Keck, Alyssa Lawther, and Kantrice Robinson as provisional elders and Brendan Voss as a provisional deacon. He then ordained Samuel Hamann as a deacon and Faina Prescott Funaki and Brandie Spletzer as elders.

TUESDAY, JUNE 11, 2024

BUSINESS SESSION 3: FREEDOM

MEMORIAL SERVICE

The day began with a memorial service at 8:36 am. Zachary Owens (Central Waco) read Matthew 19:23-26 and Rev. Meg Witmer-Faile (University) read 2 Corinthians 1:3-9. Music was provided by First UMC Round Rock. Rev. Clifton Howard (Harvest) preached a message titled “Sudden Change.” Bishop Saenz concluded with the dismissal.

TEACHING SESSION TWO

Rev. Michael Gienger, Central UMC, Galveston

Following a brief break, Bishop Saenz called on Michael Gienger for a teaching session. Rev. Gienger shared about asset-based community development as a different way to view the community. Rather than focusing on needs, he encouraged churches to look at what strengths already exist in the community. In order to develop neighborhood assets, churches need to seek out connectors who will help bridge the gap.

Following the session, Bishop Saenz invited Rev. Marilyn Jones (Stephenville First) to pray for Rev. Gienger and his ministry.

CONSENT AGENDA

Bishop Saenz called on Secretary Howard for consideration of the consent agenda. Rev. Howard noted that no items had been removed. He then moved for adoption of the consent agenda in its entirety as presented in the preliminary report. Motion passed by unanimous consent. Next, Secretary Howard presented a report from the nominations and leadership development team. Secretary Howard then moved the adoption of the report. Motion passed by unanimous consent.

REPORTS

Pam Pinkerton-Whitley (Grace Metroplex) reported on behalf of the United Women in Faith, formerly the United Methodist Women. Rev. Fred Bates (Grace Metroplex) reported on behalf of the conference trustees. Rev. Bates highlighted several matters included in the board of trustee’s written report. Bishop Saenz recognized Gary Sult (Stephenville First), chair of the conference council on finance and administration. Mr. Sult referred to his written report and noted that the 2025 budget would be brought for consideration to the special called annual conference meeting in September. Bishop Saenz then recognized Rev. Tim Bruster (Revive) to report on behalf of the conference board of pension and health benefits.

MISSION POSSIBLE: CELEBRATING DISCIPLESHIP

Bishop Saenz called on Rev. Will Cotton and Rev. Meg Witmer-Faile to introduce various presenters and reports connected to discipleship. First, Conference Lay Leader Darlene Alfred announced that Cathy Olsen (Arlington First) had been awarded the 2024 Morris Walker Award for laity. Next, Rev. Witmer-Faile presented a Harry Denman award to University UMC for Wiggle Church, a worship service specially designed for families with young children. Executive Director Daran Miller then offered a report from Glen Lake Camp & Retreat Center. Executive Director Lynn Rhodes presented on behalf of Project Transformation of Central Texas. Next, Rev. Cotton called on Christine Peirce,

the conference student ministries coordinator, who spoke briefly about her work and that of the conference council on youth ministries (CCYM).

Bishop Saenz recognized Nora Koch (Oakdale) for the conference youth address. She is co-president of the conference council on youth ministries. Ms. Koch shared about the work of the group and she challenged the body to purposely invest in young people in the new unified conference, including through campus ministries and Glen Lake Camp and Retreat Center.

Following the youth address, Rev. Witmer-Faile awarded additional Denman awards to two youth, Ella Bailey (Round Rock First) and Nora Koch (Oakdale). She awarded an additional Denman Award to Callie Barbie, the youth director at Couts UMC in Weatherford. Rev. Cotton then called on Rev. Jannette Miller (China Spring), chair of the Justice and Mercy Team (previously known as the Inclusiveness Umbrella Team) to offer a report. Next, Rev. Witmer-Faile awarded a Denman Award to Rev. Marcus Jones (UTA Wesley) for his work in campus ministry on the University of Texas at Arlington campus. Bishop Saenz then recognized Executive Director Carla Cardoza to bring a greeting on behalf of the Lydia Patterson Institute in El Paso. Following the presentation, Secretary Howard offered several announcements, and Bishop Saenz called for a lunch recess at 12:36 PM.

Following lunch, Bishop Saenz called the conference back into session at 1:33 pm. Rev. Cotton introduced Rev. Joy Dister-Dominguez who had been named director of Care and Healing in the new unified conference. Rev. Dister-Dominguez spoke about her plans to help the church heal internally as well as to help the church be a source of healing to the world. Next, Susan Luttrell, coordinator of disaster response, spoke about the work the conference had been doing in the past year.

Next, Rev. Cotton and Rev. Witmer-Faile awarded additional Denman Awards to: Rev. Patricia Warden and First UMC Killeen (Maximizing Care and Healing); Rev. Daniel Hawkins (William C. Martin), Vance Morton, and Dustin Kaps for the podcast *Pod Strangely Warmed* (Telling our Story); Cisco UMC Fellowship, Rev. Lance Marshall, and First UMC Fort Worth (Multiplying Jesus Followers); and Darlene Alfred (High Impact Disciple Making).
Rev. Witmer-Faile invited Rev. Danielle Buwon Kim, Rev. Daniel Hawkins, and Christine Peirce to speak about the new, back-to-school initiative.

CONFERENCE BUSINESS

Following the reports, Bishop Saenz invited Secretary Howard to introduce a series of resolutions, which were included in the preliminary report. First, he introduced #2024-02 Resolution for Vital and Sustainable Youth Ministries. Rev. Eric Douglas (Rockbridge) explained the resolution and moved its adoption. Seconded. Bishop Saenz recognized Kim Simpson (St. Barnabas) for a question. Bishop Saenz called for a vote. Resolution adopted. Next, Secretary Howard introduced #2024-03 Resolution for Active Support of Youth Ministry. Nora Koch (Oakdale) moved its adoption. Seconded. Bishop Saenz recognized Kim Simpson (St. Barnabas) who recommended that the resolution be amended to move up the date of the meeting between CCYM and the council on finance and administration to allow changes to the 2025 budget. Bishop Saenz recognized Rev. Tim Bruster (Revive) who moved to amend the third "be it resolved" to read: “Be it further resolved that the annual conference requests that the Unification Finance Team host a listening session with the CTC Conference Council on Youth Ministries before July 15, 2024.” Seconded. Adopted. Bishop Saenz called for a vote on Resolution #2024-03 as amended. Resolution adopted. Secretary Howard introduced #2024-05 Resolution on Support for CTC Project Transformation, which was received after the deadline for the preliminary report but had been laid on the table on Monday. Rev. Jeff Smith (Wellspring) moved its adoption. Seconded. Resolution adopted.

MISSION POSSIBLE: REMEMBERING AND PRESSING FORWARD
Celebrating 158 years of CTC ministry

Following the resolutions, Bishop Saenz called on the archives and history team for a historical presentation outlining the decades of ministry among the churches of the Central Texas Conference. Conference historian, Rev. Travis Summerlin (Tenth Street) coordinated the presentation.

COURTESIES

Bishop Saenz called on Rev. Kantrice Robinson (One Fellowship). Rev. Robinson led the body in thanking First UMC Round Rock staff and volunteers for hosting the meeting of the annual conference. Rev. Ramon Smith (Saginaw) led a prayer. Next, Rev. Robinson recognized Central Texas Conference staff for their work. Rev. Mary Spradlin (Arlington Heights) prayed for the staff. Bishop Saenz called on Secretary Howard for announcements. He reported that the conference offering now stood at $72,000 and would be designated for disaster relief.

SENDING FORTH: A SERVICE OF COVENANT AND CONFIRMATION OF APPOINTMENTS

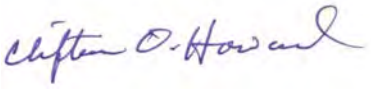
Members participated in a closing service, which included the confirmation of appointments. Michael Rosensteel and DeDe Jones provided music. Following a reading from John 17:20-23, Bishop Saenz offered a message. Bishop Saenz then confirmed the appointments and dismissed the conference with a blessing.

ADJOURNMENT

Bishop Ruben Saenz Jr adjourned the 2024 Meeting of the Central Texas Annual Conference at 4:11 pm.



Bishop Ruben Saenz Jr
President



Dr. Clifton O. Howard
Conference Secretary

E. Business of the Annual Conference

The Minutes of the Central Texas Annual Conference
Held in Round Rock, Texas
June 9-11, 2024
Bishop Ruben Saenz Jr Presiding
Date When Organized: November 16, 1910; Number This Session: 114

PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (¶¶603.7, 619)?

Secretary	Clifton Howard
Mailing Address	PO Box 50517, Ft. Worth, TX 76105
Telephone	817/877-5222
Email	cliftonhoward@ctcumc.org
Statistician	Jeffrey Pehl
Mailing Address	PO Box 50517, Ft. Worth, TX 76105
Telephone	817/877-5222
Email	pehl@ntcumc.org
Treasurer	Jeffrey Pehl
Mailing Address	PO Box 50517, Ft. Worth, TX 76105
Telephone	817/877-5222
Email	pehl@ntcumc.org
Communicator	J. Vance Morton
Mailing Address	PO Box 50517, Ft. Worth, TX 76105
Telephone	817/877-5222
Email	vancemorton@ctcumc.org

2. Is the Annual Conference Incorporated (¶603.1)? **Yes, November 1984**

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (¶¶618, 2511)? **The Conference has an Employee Dishonesty insurance policy with $250,000 per occurrence coverage on all employees. The coverage also extends to the employees in organizations listed as additional insured.**

Have the books of said officers or persons been audited (¶¶617, 2511)? **Yes**
(See report, page 327 of the journal)

4. What agencies have been appointed or elected?

a) Who have been elected chairpersons for the mandated structures listed

Structure	Chairperson	Mailing Address	Phone Number	Email
Conference Council on Finance and Administration (¶611)	Gary Sult	c/o First UMC PO Box 173, Stephenville, TX 76401	(254) 965-5046	gsult@bmy-cpa.com
Conference Board of Ordained Ministry (¶635)	Beth Evers	c/o University UMC, 2416 W Berry St, Fort Worth, TX 76110	(817) 926-4626	bevers@uumcfw.com
Conference Board of Pensions (¶639)	Allison Alvarado	c/o First UMC, 800 W Fifth St, Fort Worth, TX 76102	(817) 336-7277	aalvarado@myfumc.org
Board of Trustees of the Annual Conference (¶640, ¶2512)	Fred Bates	c/o Grace Methodist, PO Box 181719 Arlington, TX 76096	(817) 323-6276	fredbates300@hotmail.com

Structure	Chairperson	Mailing Address	Phone Number	Email
Conference Committee on Episcopacy (¶637)	Steve McIver	c/o First UMC PO Box 237 Ferris, TX 75125	(972) 544-2474	smciver635@aol.com
Conference Administrative Review Committee (¶636)	TBE	CTC Service Center PO Box 50517 Fort Worth, TX 76105	(817) 877-5222	
United Women in Faith (United Methodist Women) (¶647)	Pamela Pinkerton-Whitley	c/o Grace Methodist, PO Box 181719 Arlington, TX 76096	(817) 323-6276	pinkerton.pamela@yahoo.com
General Commission on United Methodist Men (¶648)	TBE	CTC Service Center PO Box 50517 Fort Worth, TX 76105	(817) 877-5222	
Conference Commission on Archives and History (¶641)	TBE	CTC Service Center PO Box 50517 Fort Worth, TX 76105	(817) 877-5222	

b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):

General Agency	Conference Agency	Chairperson	Mailing Address	Phone Number	Email
Conference Board of Church and Society	Inclusiveness Umbrella Team	Jannette Miller	c/o China Spring UMC PO Box 400 China Spring, TX 76633	(254) 836-1107	RevJMiller@chinaspringumc.com
Conference Board of Discipleship Ministries	Connectional Table	Clifton Howard	CTC Service Center PO Box 50517 Fort Worth, TX 76105	(817) 877-5222	cliftonhoward@ctcumc.org
Conference Board of Global Ministry	Connectional Table	Clifton Howard	CTC Service Center PO Box 50517 Fort Worth, TX 76105	(817) 877-5222	cliftonhoward@ctcumc.org
Conference Board of Higher Education and Ministry	Roberts Center for Leadership & Administration	Tim Bruster	CTC Service Center PO Box 50517 Fort Worth, TX 76105	(817) 877-5222	timbruster@ctcumc.org
Conference Commission on Christian Unity and Inter-religious Concerns	Inclusiveness Umbrella Team	Jannette Miller	c/o China Spring UMC PO Box 400 China Spring, TX 76633	(254) 836-1107	RevJMiller@chinaspringumc.com
Commission on Religion and Race	Inclusiveness Umbrella Team	Jannette Miller	c/o China Spring UMC PO Box 400 China Spring, TX 76633	(254) 836-1107	RevJMiller@chinaspringumc.com
Conference Commission on the Status and Role of Women	Inclusiveness Umbrella Team	Jannette Miller	c/o China Spring UMC PO Box 400 China Spring, TX 76633	(254) 836-1107	RevJMiller@chinaspringumc.com
Commission on Communications	Office of the Assistant to the Bishop	J. Vance Morton	CTC Service Center PO Box 50517 Fort Worth, TX 76105	(817) 877-5222	vancemorton@ctcumc.org

c) Indicate the conference agencies/organizations and chairperson(s) or equivalent which have responsibilities for the following functions:

General Agency / Organization	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Committee on Criminal Justice and Mercy Ministries (¶657)	Inclusiveness Umbrella Team	Jannette Miller	c/o China Spring UMC PO Box 400 China Spring, TX 76633	(254) 836-1107	RevJMiller@chinaspringumc.com
Committee on Disability Concerns (¶653)	Inclusiveness Umbrella Team	Jannette Miller	c/o China Spring UMC PO Box 400 China Spring, TX 76633	(254) 836-1107	RevJMiller@chinaspringumc.com
Commission on Equitable Compensation (¶625)	Commission on Equitable Compensation & Clergy Benefits	Gene Gurley	CTC Service Center PO Box 50517 Fort Worth, TX 76105	(817) 877-5222	revgene@yahoo.com
Conference Board of Laity (¶631)	Office of the Assistant to the Bishop	Clifton Howard	CTC Service Center PO Box 50517 Fort Worth, TX 76105	(817) 877-5222	cliftonhoward@ctcumc.org
Committee on Native American Ministry (¶654)	Inclusiveness Umbrella Team	Jannette Miller	c/o China Spring UMC PO Box 400 China Spring, TX 76633	(254) 836-1107	RevJMiller@chinaspringumc.com
Conference Commission on Small Membership Church (¶645)	Smith Center for Evangelism, Mission, & Church Growth	Meg Witmer-Faile	CTC Service Center PO Box 50517 Fort Worth, TX 76105	(817) 877-5222	megwitmerfaile@ctcumc.org
Conference Council on Youth Ministry (¶649)	Smith Center for Evangelism, Mission, & Church Growth	Christine Peirce	CTC Service Center PO Box 50517 Fort Worth, TX 76105	(817) 877-5222	christinepeirce@ctcumc.org
Conference Council on Young Adult Ministry (¶650)	Smith Center for Evangelism, Mission, & Church Growth	Meg Witmer-Faile	CTC Service Center PO Box 50517 Fort Worth, TX 76105	(817) 877-5222	megwitmerfaile@ctcumc.org
Director of Connectional Ministries (¶608)	Office of the Assistant to the Bishop	Clifton Howard	CTC Service Center PO Box 50517 Fort Worth, TX 76105	(817) 877-5222	cliftonhoward@ctcumc.org
Jurisdictional Committee	None				
Conference Chancellor	Office of the Assistant to the Bishop	Wilson Woods	CTC Service Center PO Box 50517 Fort Worth, TX 76105	(817) 877-5222	cliftonhoward@ctcumc.org
Conference Journal Editor	Office of the Assistant to the Bishop	Clifton Howard	CTC Service Center PO Box 50517 Fort Worth, TX 76105	(817) 877-5222	cliftonhoward@ctcumc.org

d) Have persons been elected for the following district boards and committees? Answer yes or no.

(1) District Boards of Church Location & Building (¶2518.2) **Yes**

(2) Committees on District Superintendency (¶669) **Yes**
(3) District Committees on Ordained Ministry (¶666) **Yes**

e) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference

Structure	Chairperson	Mailing Address	Phone Number	Email
Conference Core Team	Clifton Howard	CTC Service Center PO Box 50517 Fort Worth, TX 76105	(817) 877-5222	cliftonhoward@ctcumc.org
Inclusiveness Umbrella Team	Jannette Miller	c/o China Spring UMC PO Box 400 China Spring, TX 76633	(254) 836-1107	RevJMiller@chinaspringumc.com

5. Have the secretaries, treasurers, and statisticians kept their respective records according to the prescribed forms (¶606.8)? **Yes**

6. What is the schedule of minimum base compensation for pastors for the ensuing year (¶¶342, 625.3)?
1-1-2025
Elder in Full Connection: $44,096
Provisional member (1992 Disc.) or Provisional Elder (2000 Disc.)
Non-Student: $38,470
Student: $35,551
Associate Member: $38,470
Full-time Local Pastor: $38,470

7. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶614.1a)? TBD

8. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the pension and benefit programs of the conference for the ensuing year (¶¶614.1d, 1507)?
$0

b) What are the apportionments to this conference for the ensuing year?
(1) For the World Service Fund? TBD
(2) For the Ministerial Education Fund? TBD
(3) For the Black College Fund? TBD
(4) For the Africa University Fund? TBD
(5) For the Episcopal Fund? TBD
(6) For the General Administration Fund? TBD
(7) For the Interdenominational Cooperation Fund? TBD

9. Conference and district lay leaders (¶¶603.9, 659)?
a) Conference lay leader: Darlene Alfred and Kylie Campbell
Mailing address 2811 Chisholm Trail, Salado, Texas 76571
b) Associate conference lay leaders: None
c) District and associate district lay leaders: Central, Larry Ketcham; East, Jackie Carter; North, TBE; West, TBE; South, Carolyn Dugger; New Church Start, TBE. Associate district lay leaders: None.

10. List local churches which have been:

a) Organized or continued as **New Church Starts** (¶259,1-4, continue to list congregations here until listed in questions 10.c, d, e, or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
140227	Woori	South	4710 E Rancier Ave., Killeen, TX 76543	254-245-8029	2/1/2021

b) Organized or continued as **Mission Congregations** (¶259,1-4, continue to list congregations here until listed in questions 10.c, d, e, or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
	French Speaking Church at St. Luke, Ft Worth	East	3200 Denton Hwy., Fort Worth, TX 76117	817-838-6834	2014
733298	Wesley	East	2201 E. Park Row, Arlington, TX 76010	214-947-7687	2011
	Misión Esperanza	East	2201 W. Park Row, Arlington, TX 76010	214-947-7687	2015
735468	Nolanville	South	300 W. Ave. I Nolanville, TX 76559	254-368-8234	1913

c) Organized or continued **Satellite Congregations** (¶247.22, continue to list here until listed in questions 10.a, c, d, e, or f)

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched
None					

d) Organized as **Chartered** (¶259.5-10)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Chartered
None					

e) Merged (¶¶2546, 2547)

(1) United Methodist with United Methodist

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
None							

(2) Other mergers (indicate denomination)

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
None							

f) Discontinued or abandoned (¶¶229, 341.2, 2549) (Include reason for each church listed.)

(1) New Church Start (¶259.2,3, ¶2553)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
None					

(2) Mission Congregation (¶259.1a, ¶2553)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
None					

(3) Satellite Congregation (¶247.22)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
None					

(4) Chartered Local Church (¶259.5, ¶2553)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
730182	Brownwood Central	West	Brownwood	8/31/2023	Discontinued
733755	St. Stephen	East	Arlington	12/15/2023	Disaffiliation
734522	Crawford First	Central	Crawford	12/15/2023	Disaffiliation
736793	Sardis	Central	Sardis	12/15/2023	Disaffiliation
733540	Grapevine First	East	Grapevine	12/31//2023	Disaffiliation
731723	Cahill	North	Alvarado	12/31/2023	Disaffiliation

g) Relocated and to what address

GCFA Number	Church Name	District	Mailing Address	Physical Location	Date Relocated
None					

h) Changed name of church? (Example: "First" to "Trinity")

GCFA Number	Former Name	New Name	Address	District
None				

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (¶¶41, 260)?

GCFA Number	Name	Membership	Sending Conference
None			

j) What cooperative parishes in structured forms have been established? (¶206)

GCFA Number	Parish Name	Charge Name	Church Name	District
None				

k) What other changes have taken place in the list of churches? None

11. Are there Ecumenical Shared Ministries in the conference? (¶207, 208)

a) Federated church

GCFA Number	Name	District	Other Denomination(s)
None			

b) Union Church

GCFA Number	Name	District	Other Denomination(s)
None			

c) Merged Church

GCFA Number	Name	District	Other Denomination(s)
None			

d) Yoked Parish

GCFA Number	Name	District	Other Denomination(s)
None			

12. What changes have been made in district and charge lines (please list the GCFA Number beside church name)? (Change Effective 07/01/2024 unless indicated otherwise.)

Central District
Hico First (734681) moved from South to Central District. Iredell First (734726) yoked to Hico First (734681).
Lake Shore (736326) yoked to Cogdell Memorial (736224).

East District
Everman (733243) / Forest Hill (733403) charge moved to East District.
Grace, Metroplex (739615) moved to East District.
New Riverside (730637) moved to East District.
Revive (140597) moved to East District.

North District
None

South District
Hico First (734681) moved from South to Central District.
Nolanville First (735468) yoked to St. Andrew's, Killeen (735390) effective 08/01/2023.
Woori (140227) moved to South District.

West District
Lake Brownwood First (730147) unyoked from Central, Brownwood (730182) effective 09/01/2023. Central, Brownwood closed. Lake Brownwood stands alone.

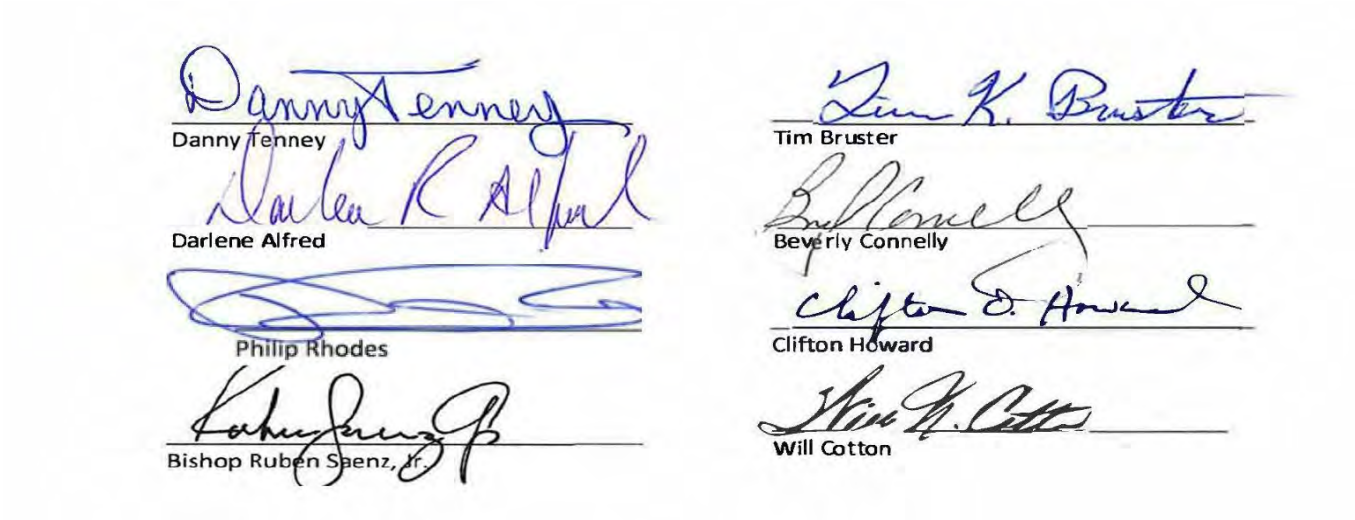
New Church Start District
Everman (733243) / Forest Hill (733403) charge moved to East District.
Grace, Metroplex (739615) moved to East District.
New Riverside (730637) moved to East District.
Revive (733824) moved to East District.
Woori (140227) moved to South District.

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

Note: A (**v**) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (**v 2/3**) or (**v 3/4**) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.

13. Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.7)?

Yes, to the best of our knowledge, except for those who are involved in supervisory correction and/or Judicial or Administrative complaint processes. We, the bishop, conference lay leader, and cabinet members, take very seriously the call to moral excellence in the lives of pastors and conference leaders. We offer our signatures in answer to this question, knowing that only by the grace of God can any of us be blameless in our life and official administration.



14. Who constitute:

a) The Administrative Review Committee (¶636)? (**v**)

Clergy in Full Connection: Phyllis Barren, Mary Gean Cope, Quinton Gibson, Sr.
Alternate Clergy in Full Connection: Jim Conner, Howard Martin

b) The Conference Relations Committee of the Board of Ordained Ministry (¶635.1d)?

Holly Brower, Yvonne Coon, Kyland Dobbins, Kay Lancaster, Alan McGrath (chair), Jeff Miller, Bryan Patrick, Carol Woods

c) The Committee on Investigation (¶2703) (v)

Clergy in Full Connection: Sela Finau, Allen Goss, Luther Henry
Alternate Clergy in Full Connection: Carol Gibson, Matt Hall
Professing Members: Sharon Cunningham, Joe Danna, Steve McIver
Alternate Professing Members: Sherry Doty, Dawn Gilliland, Karen Goodwin, Vicki Lowery, Larry Tubbs

15. Who are the certified candidates (¶¶ 310, 313, 314) (NOTE: Everyone who wants to become a LP, PE, or PD must first become a certified candidate.)

a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	New or Continuing	Date Certified	Last Recertification
Afon, Eno	East	Continuing	02/10/2022	04/20/2023
Barnes, Erin	East	New	01/25/2024	New
Bedu-Addo, Jocelyn	East	Continuing	01//22/2019; reinstated 04/20/2023	04/20/2023
Chavarria, Jason	East	Continuing	02/16/2023	04/18/2024

Corder, Paul	South	Continuing	02/02/2021	04/25/2024
Cress, Caitlin (Snoddy)	East	New	01/25/2024	New
Curry, Jerome	South	New	02/01/2024	New
Hobbs, Jerome	Central	New	01/25/2024	New
Kuykendall, Evve	East	Continuing	02/10/2022	04/20/2023
Murphy, James	South	New	02/01/2024	New
Owens, Zachary	Central	New	01/25/2024	New
Pleasant, Margaret	South	New	02/01/2024	New
Power, Alyssum		East	Continuing	02/02/2021
Rodriguez, Aurora	East	New	01/25/2024	New
Smant, Lisa	East	New	01/25/2024	New
Taylor, Anthony	South	Continuing	02/23/2023	02/23/2023
Taylor, Paula	South	New	2/01/20240	New
Tindall, Maxwell	South	New	02/01/2024	New

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference
Castleman, Julia	North Texas	01/21/2021	07/01/2023

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

Name	District	Date Certified	Date Discontinued
Gebert, Victoria	East	01/24/2019	04/22/2024 (withdrew)
Hoover, Jody	East	01/11/2018	09/08/2023 (withdrew)
Martin, Brittany (Wright)	East	01/22/2019	08/24/2023 (withdrew)

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 15 and in 16 or 17). Students appointed as Local Pastors (¶318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

16. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (¶315 —Indicate for each person the year the license was approved.): (3/4v)

Name	District	Year Licensed Approved	Course of Study Courses Completed	Last Renewal Date
Bell, Randy	North	2018	8 courses	2022
Clark, Michelle	East	2021	4 courses	04/20/2023
Green, Thomas “Tag”	East	2018	16 courses	04/18/2024

17. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five-year course of study or the M.Div. (¶319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 **v**)

a) Full-time local pastors? (¶318.1)

Name	District	First Year License Awarded	Course of Study/Courses Completed	Last Renewal Date
Cashion, Terry*	South	2014 Texas Annual, 2020 New England; 2022 CTC	Perkins, M. Div., 2018	04/25/2024

Conner, Sheridan (Priddy)*	Central	2021	Perkins, M. Div., 2023	08/24/2023
Goodwin, James	East	2020	6 courses Basic COS	04/18/2024
Huitt, David*	East	2023	Phillips Theological Seminary, M. Div., 2018	04/18/2024
Jones, Marcus*	East	2017 NTX; 2022 CTC	Perkins, M. Div., 2016	04/18/2024
Saenz, III, Ruben*	East	2014 Rio TX; 4-18-2024 Accepted into CTC	Perkins, M. Div., 2024	04/18/2024
Stewart, Val*	Central	2018	Basic COS Complete	04/25/2024

b) Part-time local pastors? (¶318.2) (fraction of full-time in one-quarter increments)

Name	District	First Year License Awarded	Fraction of time to be served	Course of Study/Courses Completed	Last Renewal Date
Brice, Brian	South	2018	½ time	Asbury Theological Seminary	04/25/2024
Chapman – Trick, Katy	East	2021	½ time	Brite Divinity School	04/20/2023
Ford, Robyn	South	2015	½ time	14 courses Basic COS	04/25/2024
Hackler, Scott	East	2024	¼ time	Brite Divinity School	04/18/2024
Hall, Joyce	Central	2017	¼ time	6 courses Basic COS	04/25/2024
Hellmers, Andrew	East	2023	½ time	Brite Divinity School	04/18/2024
Hernandez, Dan	East	2022	¾ time	2 courses Basic COS	04/18/2024
Johnson, Mitchell	NCS	2020	¼ time	0 courses Basic COS	04/26/2023
Johnson, Zebedee	South	2023	¼ time	0 courses Basic COS	02/23/2023
Kirven, Johnnie	Central	2018	¼ time	4 courses Basic COS	04/25/2024
Martin, Kenneth	East	2023	½ time	Beginning COS Spring 2024	04/18/2024
McAfee, Chris	East	2022	¼ time	1 course Basic COS	04/18/2024
McDonald, Colin	South	2022	½ time	4 courses Basic COS	04/25/2024
McGill, Terre*	North	2015	¾ time	Basic COS complete	04/16/2024
Mojica, Aryn	Central	2017	¾ time	18 courses Basic COS	04/25/2024
Roberts, Jessica	Central	2022	½ time	2 courses Basic COS	04/25/2024
Teague, Mary*	East	2022	½ time	Perkins, M. Div., 2018	08/24/2023

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (¶318.3,4)?

Name	First Year License Awarded	Seminary	Home Conference
NONE			

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (¶318.3)

Name	Serving Conference	Enrolled Seminary
NONE		

e) Persons serving as local pastors while seeking readmission to conference membership (¶¶365.4, 367, 368.3)? (If not in this conference indicate name of conference where serving.)

Name	Serving Conference	COS \ Seminary
NONE		

f) Who are approved for an annual extension beyond the prescribed limit of time of completed Course of Study as recommended by DCOM and BOM (¶319.3) (v)?

Full Time

Name	District	Year Licensed	Course of Study Courses Completed
NONE			

Part Time

Name	District	Year Licensed	Fraction of full time to be served	Course of Study Courses Completed
NONE				

g) Retired Local Pastors Under Appointment

Name	District	First Year License Awarded	Fraction of Time to be Served	Course of Study Courses Completed	Last Renewal Date
Holmes, Margaret “Margie”*	West	2001	¼ time	M. Div., 1986	Retired 2020
Lunsford, Kenneth	West	2012	¼ time	4 courses Basic COS	Retired 2015
Miller, Michael	Central	2023	¼ time	Beginning COS Spring 2024	04/25/2024
Reid, Sharon*	East	2003	¼ time	Basic COS complete	04/18/2024

18. Who have been discontinued as local pastors (¶320.1)?

Name	Date discontinued
Latu, Kolotile	01/01/2024
Molina Romero, Jesus	04/21/2024
Toloza, Lidia “Lily”	06/01/2024

19. Who have been reinstated as local pastors (¶320.4) (v)?

Name	Date Reinstated	Years Completed in Course of Study
NONE		

20. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conferences

Name	Clergy Status	Home Conference	Year When Service in your AC began
Biggs-Scribner, Lee (1/2 time)	OD (¶331.8)	Oklahoma	2001
Cherry, Natalya	OE (¶346.1)	Susquehanna	2018
Cho, Stella	OP (¶346.1)	North Texas	2024
Clark, Craig	OE (¶346.1)	North Texas	2024
Glover, Kristen	OP (¶346.1)	North Texas	2024
Grant, Rob	OE (¶346.1)	Mississippi	2022
Johnson, David	OE (¶346.1)	Northwest Texas	2018
Mauldin, Bill	OD (¶331.8)	North Texas	2022
Petersen, Jessica (1/2 time)	OD (¶331.8)	Rio Texas	2021
Scruggs, Meredith	OE (¶346.1)	North Texas	2024
Shuler, Philip (1/2 time)	OR (¶346.1)	North Texas	2007

b) Other Methodist Denominations

Name	Clergy Status	Denomination	Year When Service in your AC began
Macias, Samuel “Sam”	OE (¶346.1)	Iglesia Metodista de México A. R.	2022
Yenn-Batah, Jackson	OE (¶346.1)	CME	2019

21. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2)? (**v**) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	Clergy Status	Denomination	Year When Service in your AC began
Brown, Kevin (¶346.2)	OF	Missionary Baptist	2024

22. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (¶586.4b [**v**])?

Name	Member Conference/Denomination	First Year of Affiliation
NONE		

b) Without vote (¶¶334.5, 344.4)? (**v 2/3**)

Name	Member Conference/Denomination	First Year of Affiliation
NONE		

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 36 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 23-35, whichever are appropriate, giving the date and name of the accommodating conference.

23. Who are elected as associate members? ¶322 (3/4**v**):

Name
NONE

24. Who are **elected** as provisional members and what seminary are they attending, if in school? (under ¶¶322.4, 324, 325)

a) Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5(3/4v)

Name	Seminary
Voss, Brendan	Yale Divinity, M. Div., 2021

b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (3/4v)); ¶ 322.4 (v 3/4)

Name	Seminary
Keck, William "Will"	Perkins, M. Div., 2023
Lawther, Alyssa	Perkins, M. Div., 2024
Robinson, Kantrice	Perkins, M. Div., 2016

25. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326 ¶327 **v**)?

a) In preparation for ordination as a deacon or elder? (¶326)

Name	Clergy Status	Year	Seminary
Antinone, John Philip "Phil"	PE	2023	Yale Divinity, M. Div., 2022
Berg, Anne-Marie	PE	2023	Perkins, M. Div., 2023
Boboltz, Madison	PE	2023	BU School of Theology, M. Div., 2023
Bridges, Elizabeth, "Lizz"	PD	2023	Perkins, MAM, 2022
Chambers, Rhonda		PE	2023
Clifford, Timothy "Tim"	PE	2023	Perkins, M. Div., 2021
Johnson, Allie	PE	2023	Perkins, M. Div., 2021
Lamoureux, Kathleen "Katie"	PE	2023	Austin Presbyterian Theological Seminary, M. Div., 2023
McGlothlin, Jaime	PE	2023	Truett, M. Div., 2008, Duke, D. Min., 2024; converted to COS and ACOS
Reeves, Daniel	PE	2023	Tyndall Theological, M. Div.; Perkins, D. Min., 2022 (COS and ACOS)
Schultz, Kyren	PE	2023	Iliff, M. Div. 2023
Shannon, Kaitlynn	PE	2023	Perkins, M. Div. 2022
Smith, Tanner	PE	2023	Perkins, M. Div., 2023
Spidell, Jenny	PD	2023	Brite, M. Div., 2023
Taylor, Yvonne	PE	2023	Brite, M. Div., 2022
Von Gonten, Kristen	PD	2023	Perkins, MAM, 2021

b) Provisional deacons who became provisional elders? (v)

Name	Original Year of Membership
NONE	

c) Provisional elders who became provisional deacons? (v) (Indicate year)

Name	Original Year of Membership
NONE	

d) Provisional members who transferred from other conferences or denominations? (¶347.1) (v)

Name	Clergy Status	Original Year of Membership	Previous Conference or Denomination
NONE			

26. What ordained clergy have been received from other Christian denominations (¶347.3): List alphabetically-see note preceding Question 23:

a) As provisional members (¶347.3c) (*v*)

Name	Clergy Status	Date Received	Former Denomination
NONE			

b) As local pastors (¶347.3) (*v*)

Name	Clergy Status	Date Received	Former Denomination
NONE			

27. What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶348)

Name	Clergy Status	Previous Denomination
NONE		

28. Who are elected as members in full connection (List alphabetically-see note preceding Question 23. **Anyone appearing on this question must also be listed somewhere in questions 29-30 or 32, unless the clergy's orders from another denomination were recognized on question 27 in a previous year.)** (***v* 3/4**)**:**

a) Deacons

Name
Hamann, Samuel "Sam"

b) Elders

Name
Prescott-Funaki, Faiana
Spletzer, Brandie

29. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies? (List alphabetically-see note preceding Question 23)

a) After provisional membership (¶330)? (**v 3/4**)

Name	Seminary
Hamann, Samuel "Sam"	Brite, M. Div., 2019

b) Transfer from elder? (¶309) (**v 3/4**)

Name	Seminary
NONE	

30. Who are ordained as elders and what seminary awarded their degree?

a) After provisional membership? (¶335) (**v 3/4**)

Name	Seminary
Prescott-Funaki, Faiana	Perkins, M. Div., 2022
Spletzer, Brandie	Perkins, M. Div., 2022

b) Transfer from deacon? (¶309) (**v 3/4**)

Name	Seminary
NONE	

31. What provisional members, previously discontinued, are readmitted (¶364)? (**v**)

Name	Clergy Status	Year Previously Discontinued
NONE		

32. Who are readmitted (¶¶365-367 [**v**], ¶368 [**v 2/3**]):

Name	Clergy Status	Previous Status
NONE		

33. Who are returned to the effective relationship after voluntary retirement (¶357.7): (**v**)

Name	Clergy Status	Year Retired
NONE		

34. Who have been received by transfer from other annual conferences of The United Methodist Church (¶¶347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)

Name	Clergy Status	Previous Conference	Date of Transfer
Petty, Don	FE	Holston	07/01/2024

35. Who are transferred in from other Methodist denominations (¶347.2)? (List alphabetically. Indicate credential.)

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
NONE			

36. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 23. Such courtesy elections or ordinations do not require transfer of conference membership.)

a) Deacons?

Name	Member Conference
NONE	

b) Elders?

Name	Member Conference
NONE	

37. Who have been transferred out to other annual conferences of The United Methodist Church (¶416.5)? (List alphabetically. Indicate credential. See note preceding Question 23.)

Name	Clergy Status	New Conference	Date of Transfer
Reyes, Christopher "Chris"	FD	Missouri	07/01/2024

38. Who are discontinued as provisional members (¶327)? (**v**).

a) By expiration of eight-year time limit (¶ 327)

Name	Clergy Status
NONE	

b) By voluntary discontinuance (¶ 327.6) (v)

Name	Clergy Status	Effective Date
Villamor, John Rudolph	PE	04/01/2024 withdrew

c) By involuntary discontinuance (¶ 327.6) (v)

Name	Clergy Status
NONE	

d) By reaching Mandatory Retirement Age (¶ 327.7)

Name	Clergy Status
NONE	

39. Who are on location?

a) Who has been granted honorable location (¶358.1)?

(1) This year? (**v**)

Name	Clergy Status	Charge Conference Membership	Date Effective
NONE			

(2) Previously?

Name	Status	Year Originally Granted	Charge Conference Membership	Year of Most Recent Report
Bell, Sharon Pauline	FE	2012	Wesley Memorial UMC, Cleburne	2014
Benedicto, Teri H.	AM	2006	FUMC Bedford/Stonebridge UMC McKinney	2014
Bright, Dian	FD	2014	St. Andrews UMC	Has not reported
Galaviz, Sarah Leach	FD	2013	FUMC Arlington	Has not reported
Roberts, Dan W.	FE	2010	Unknown	2010
Seawell, Philip	FD	2013	FUMC Round Rock	Has not reported
Smith, Don	FE	2013	Wildwood UMC	Has not reported
Spalding, Michael E.	FE	1977	Meadowbrook UMC	2012

b) Who on honorable location are appointed ad interim as local pastors? (¶358.2) (Indicate date and appointment.)

Name	Appointment	Year Originally Granted Location
NONE		

c) Who has been placed on administrative location (¶359)?
(1) This year? (**v**)

Name	Date Effective	Charge Conference Membership
NONE		

(2) Ad Interim Administrative Location (v)

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
NONE			

(3) Previously?

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
Johnson, Rezolia	06/14/2021	Unknown	Has not reported
(Nealy) Turner, Gale	02/01/2017	FUMC Cleburne	2023

40. Who have been granted the status of honorable location–retired (¶358.3):
a) This year? (**v**)

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
NONE			

b) Previously?

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Augustine, Louis	FE	06/01/2010	Wesley UMC, Waco
Boeglin, Suzanne	FE	2010	Arborlawn UMC
Burris, Sarah Collins	FE	06/01/2003	FUMC Belton
Kelley, Donald C.	FE	06/01/2002	Wellspring UMC, Georgetown

Peterson-Stellar, Katie	FE	06/01/2012	FUMC Arlington
Schade, Jay	FE	2014	Journey of Faith, Round Rock
Van Rite, James	FE	06/01/1989	Ash Lane UMC

41. Who have had their status as honorable located
a) Orders terminated (¶358.2)? (**v**)

Name	Date Effective	Prior Clergy Status
NONE		

b) Died during the year

Name	Date of Birth	Date of Death
Brown, George Pat (FE) not previously listed	10/13/1921	06/26/2010

42. Who have had their conference membership terminated?
a) By withdrawal to unite with another denomination (¶360.1, .4)

Name	Date Effective	Prior Clergy Status	New Reported Denomination
Baker, Vaughn W.	07/06/2023	RE	GMC
Bellomy, Ronald A.	08/01/2022	RE	
Goodfellow, Scott	03/01/2024	FE	GMC
Herzig, Robert Henry	10/03/2023	RE	GMC
Hoffman, Christi	02/23/2024	FE	
Johnson, Don	05/07/2024	RE	
Jones, Glenn E.	01/15/2024	RE	GMC
Justus, Reed C.	08/29/2023	RE	GMC
Moss, Cynthia	08/01/2023	FE	GMC
Moss, William Steve	03/04/2024	FE	GMC
Palma, Grant	12/31/2023	FE	Independent
Ramsdell, Michael “Mike”	09/01/2023	RE	Independent
Riddile, Randal L.	09/07/2023	RE	Disciples of Christ
Roath, Donald J.	02/26/2024	RE	
Torian, Gary	08/31/2023	RE	GMC

b) By withdrawal from the ordained ministerial office (¶360.2, .4)? (**v**)

Name	Date Effective	Prior Clergy Status
NONE		

c) By withdrawal under complaints or charges (¶¶360.3, .4; 2719.2)?

Name	Date Effective	Prior Clergy Status
NONE		

d) By termination of orders under recommendation of the Board of Ordained Ministry (¶¶ 358.2, 359.3)? (**v**)

Name	Date Effective	Prior Clergy Status
NONE		

e) By trial (¶2713)?

Name	Date Effective	Prior Clergy Status
NONE		

43. Who have been suspended under the provisions of ¶362.1d, ¶2704.2c or ¶2711.3? (Give effective dates. Indicate credential.)

Name	Date Effective	Clergy Status
NONE		

44. Deceased (List alphabetically)
a) What associate members have died during the year?
Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
None		

b) What provisional members have died during the year? (Indicate credential.)
Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
NONE		

c) What elders have died during the year?
Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
Glenn, Ruben Kyle	09/09/1927	08/27/2023
Hawkins, Kay Koos	11/05/1950	10/09/2023
Holmes, Barry Lynn	11/28/1946	01/28/2024
Lindley, Gary Arthur	10/05/1947	11/14/2023
Quesenberry, Lloyd Klel	01/17/1935	12/19/2023
Smith, Tom E.	09/08/1941	10/25/2023
Stork, Wayne Lee	01/18/1936	01/15/2024
Young, Terry Michael	12/08/1943	12/05/2023

d) What deacons have died during the year?
Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
NONE		

e) What local pastors have died during the year?
Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
NONE		

45. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶331.8, 346.1)?

Name	Clergy Status	Conference Where Appointed	Appointment
Brown-Trigg, Marianne	FE (¶346.1)	North Texas	Denton Wesley Foundation
Dalco, Bryan	FE (¶346.1)	Louisiana	Camphor Memorial UMC, Baton Rouge
Danna, Tiffany	FE (¶346.1)	North Texas	Boyd FUMC, Rhome UMC
Ju, Yohan	FE (¶346.1)	Korea	Wesley Korean UMC
Lamoureux, Kathleen "Katie"	PE (¶246.1)	Mountain Sky	Fruita UMC/ Conference CRM
Leach, David	RE (¶346.1)	Rio Texas	Kempner UMC
McKellar, Stephanie "Evey"	FD (¶331.8)	Oregon-Idaho	Oregon Health and Sciences University Hospital
McMinn, David	FE (¶346.1)	Rio Texas	UT Austin Wesley Foundation

46. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (¶353)? (Indicate credential. Record Charge Conference where membership is held.)

a) Voluntary?

(1) Personal, 5 years or less (¶353.2a 3) (v)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Farrer, Jon	FE	07/01/2021	4	Unknown
Franklin, Lara Whitley	FE	07/01/2024	1	First UMC, Fort Worth
Hall, Matt	FE	07/01/2020	5	Arlington Heights UMC
Hines, Page	FD	03/01/2022	3	St. Luke UMC, Fort Worth
Jones, Clint	FE	10/01/2023	2	FUMC Stephenville
Long, Kim	FE	07/01/2022	3	FUMC Cleburne
Valendy, Estee	FE	07/01/2024	1	Keller UMC

(2) Personal, more than 5 years (¶353.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Anderson, Gena	FE	07/01/2019	6	First UMC, Fort Worth
Rodden, Mike	FE	08/01/2018	7	Out of the Country

(3) Family, 5 years or less (¶353.2b 3) (v)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Ewing, Robert	FE	07/01/2020	4	Arborlawn

(4) Family, more than 5 years (¶353.2b 3) (v 2/3)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
NONE				

(5) Transitional (¶353.2c)

Name	Clergy Status	Date Effective	Charge Conference
Heyduck, Rachel	FD	07/01/2024	FUMC Woodway

b) Involuntary?

(1) Involuntary Leave (¶ 354)? (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
NONE			

(2) Ad Interim Involuntary Leave (JCD 1355) (**v**)

Name	Clergy Status	Date Effective	Charge Conference
NONE			

47. Who are granted sabbatical leave (¶351)? (**v**)

	Clergy Status	Date Effective	Charge Conference
NONE			

48. Who have been granted medical leave due to medical or disabling conditions (¶356)? (**v)**

Name	Clergy Status	Date Effective	Charge Conference
Colwell, Terry	FE	06/01/2004	Unknown
Jarrell, Tim	FE	07/01/2024	Unknown
Kirk-Hall, Denise	FE	01/01/1999	Arlington Heights UMC
Zollinger, Alison	FE	05/01/2020	FUMC Waxahachie

49. What members in full connection have been retired (¶357): (**List** alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (**Under ¶357.1, no vote required; under ¶357.2, v; under ¶357.3, v 2/3**)

Deacons

a) This year?

Name	Date Effective
Kay Lancaster	07/01/2024

b) Previously?

Name	Date Effective
Sharon Adair	06/01/2006
Nancy L. Bennett	06/01/2000
Suzanne B. Cate	12/31/2013
Dorothy Dahl	08/31/1997
Linda J. Freeto	07/01/2014
Nancy Froman	08/01/2022
Jackie M. Gause	01/01/2001
Miriam J. Georg	03/01/2020
Sheila Karen Granderson	09/01/2011
Judy M. Holloway	04/15/2014
Gordon Johnson	07/01/2016
Donna McKee	07/01/2023
Melissa A. Nichols	06/01/2008
Dawne Hood Phillips	12/31/2017
Gale W. “Dub” Shepherd	04/01/2016
Diane Smiley	06/01/2005
Beverly Springer	03/31/2019
Robin L. Stevens	02/10/2014
Jeannie Trevino-Teddlie	01/01/2014
Brenda Wier	12/31/2010

Elders

c) This year?

Name	Date Effective
Will Cotton	07/01/2024
Robert Linnstaedt	07/01/2024
Denise Luper	10/01/2023
Jeff May	07/01/2024
Darren Walker	07/01/2024
Patricia Warden	07/01/2024

d) Previously?

Name	Date Effective
Georgia Lee Adamson	07/01/2017
Brenda Adkins	01/01/2016
David W. Adkins	07/01/2016
Ronald W. “Ron” Albertson	07/01/2014
Michael K. “Mike” Alexander	02/01/2023
Doyle Allen	06/01/2009
Nancy Allen	06/01/2013
Andy Andrews	06/01/2008
Dara Austin	01/01/2022
Charles Ray Bailey	07/01/2019
Ronald Ballard	06/01/2002
Roger Barker	06/01/2006
Virginia O. ‘Ginger” Bassford	02/01/2021
Jay Beavers	06/01/2008
John Martin Beckling, Jr.	12/31/2016
Tae Sun Beckling	12/31/2016
Ernest Alan Benson	12/31/2014
Robert Dan Benton	01/01/2012
John Kent Berry	01/01/2017
Martha S. Bessac	06/01/2010
E. F. “Skip” Blancett	10/01/2011
Gary Starr Bowen	07/01/2019
William P. “Bill” Boyd	09/01/2019
Milana Bradley	04/01/2011
William “Max” Brennan	07/01/2015
Grady B. Brittain	06/01/2007
Timothy “Tim” Bruster	07/01/2022
Dennis Camp	06/01/1996
Robert L. Campbell	06/01/2006
Joe Carmichael	07/01/2014
Bruce Edwin Carpenter	07/01/2018
Jacquetta D. “Jackie” Chambers	02/01/2020
Gene A. Chamness	06/01/1991
Jim Chandler	01/01/2013
Joan Choyce	01/01/2002
John Clifford	06/01/2013
Hector L. Colon-Colon	10/31/2019
James David “Jim” Conner	07/01/2019
Thomas Edward Connolly	06/01/2012
Mary Gean Cope	07/01/2022
Weldon S. Crowley	06/01/1997
Debra Crumpton	07/01/2022
Cindy T. Dack	06/01/2023
Jack Kyle Daniels	06/01/1997
John Arthur Dirk	07/01/2017

Name	Date Effective
Watt William Dozier	06/01/2008
Benjamin Connally Dugger	06/01/2010
E. B. Elswick, Jr.	10/01/1999
Thomas Michael Faile	06/01/2012
David M. Fergeson	07/01/2023
Nathan Cleon Flanagan	06/01/1995
Carl N. Freeto	07/01/2014
R. Verne Fuqua	06/01/1994
Jerry Phillip Galloway	12/31/2014
Quinton Jeriel Gibson, Sr.	07/01/2018
Beverly Delores Gilliam	07/01/2017
Elizabeth “Betsy” Spell Godbold	07/01/2015
Allen Goss	05/31/2009
Charles T. “Chuck” Graff	07/01/2019
George Allen Grant	07/01/2015
Karen A. Greenwaldt	12/31/2013
William E. Grisham	06/01/1993
Lawrence B. Grubb	11/01/1997
Derrel Gene Gurley, Jr.	07/01/2018
Raul Gutierrez	07/01/2022
Ann A. Hagmann	08/01/2016
J. Michael Hannah	08/31/2011
John Brooks Harrington	11/01/2021
Dennis Harris	01/01/1997
Luther W. Henry	06/01/2006
Sandra E. Hippman	06/01/2012
Catherine Peden Hix	06/01/2003
Cal Van Hoffman	07/01/2018
John Charles Holbert	06/01/2012
Richard E. Holden, Jr.	06/01/1988
Charles L. Holland, Jr.	06/01/2001
Robert W. “Bob” Holloway	07/01/2017
Deborah W. “Decee” Horton	07/01/2015
Wesley A. Howard, Jr.	06/01/2001
Ruth Huber	07/01/2012
Rebecca Ann Ness Hull	07/01/2019
H. Lamar Hunt	06/01/1996
Marty K. Jeane	07/01/2011
Leonard Johnson	12/31/2007
Fred W. Kandeler	06/01/2001
Sylvester Key, Sr.	07/01/2018
Kent Kilbourne	06/01/2013
Wanda G. Kile	06/06/2005
Rankin Koch	06/01/2013
Bon Woong Koo	06/01/2000
Janice M. Kreitner-Collins	10/01/2005
Elizabeth E. Kugel	06/01/2003
Alvan Stephen “Steve” Langford	07/01/2019
David Leach	07/01/2022
John H. Loggins	06/01/2012
Katherine “Katie” Long	06/01/2017
William Longsworth	09/30/2008
Michael “Mike” Love	07/01/2022
Jane B. Lovett	06/01/2001
Barbara Lucas	06/01/2000
Sandra J. Lydick	10/10/2005

Name	Date Effective
Tolli A. Macalik	07/01/2023
Richard R. “Rick” Mang	11/01/2022
Benjamin B. Marney	06/01/1994
Howard Martin	07/01/2022
Charles McClure	06/06/2005
Linda F. McDermott	05/01/2023
Mary Esther McGuire-Fortner	07/01/2019
J. Eric McKinney	01/01/2007
Ronnie McManus	07/01/2017
Robert E. Messer	06/01/1998
Susan “Su” Milam	07/01/2016
Johnny Frank Miller	07/01/2015
Linda Susan Mitchell	06/01/2012
John Talbot Mollet, Jr.	07/01/2017
Lynn D. Moore	06/01/2012
Cathy L. Mordecai	11/01/2020
David Neil Mosser	01/01/2023
G. Alan Munger	07/01/2019
Stephen W. “Steve” Nance	11/01/2022
Chauncey S. Nealy	07/01/2014
James Nowell “Jim” Newton, Jr.	01/01/2011
Danny J. Niedecken	07/01/2017
Robert Nimocks	06/01/2013
James Neil Norman	07/01/2014
Harvey L. Ozmer	06/01/2011
Allyson Louise Dozier Paxton	05/01/2019
Donald M. Pike	06/01/1998
James R. Porter	06/01/2010
Paul E. Porter	07/01/2019
Lewis Bayard Pratt	07/01/2020
George Proctor-Smith	01/01/2006
Joyce Elaine Puckett	07/01/2018
Robert “Bob” Rainey	07/01/2023
Stephen K. Ramsdell	07/01/2017
Eugene “Gene” Ratcliff	07/01/2023
Charles Michael “Mike” Redd	09/01/2018
Michael Redmond	07/01/2019
Cecil D. Reed	06/01/1989
Ray Dean Reed	08/01/2017
Richard Reed	07/01/2022
Dale W. Rider	06/01/1999
R. Jack Riley	06/01/1996
Eugene B. Robertson	06/01/1998
Sharon D. Robertson	06/01/2011
Robert E. “Rudy” Rudewick	07/01/2017
James A. Sanders, Jr.	06/06/2005
Jimmy C. Sansom	07/01/2019
Kathye A. Schade	07/01/2021
John W. Schaub	06/01/2001
Marilyn Ruth Schiffman	07/01/2015
Dale A. Schultz	10/01/2022
Donald “Don” Scott	07/01/2016
Randall B. “Randy” Scrivener	07/01/2023
Donald Howard Scroggs	07/01/2018
Kent Seuser	08/31/2009
Alice Pauline Sims	07/01/2007

Name	Date Effective
Eddie Smart	06/01/2011
Eric Earl Smith	03/31/2017
Annette Sowell	06/01/2007
Jesse J. Sowell	06/01/2003
Ann L. Stevens	06/01/2001
Billy Dean Strayhorn	07/01/2015
George Mimms Sutton	03/01/2012
Timothy G. Thomas	06/01/2010
James E. Tims	06/01/1995
Arthur A. “Art” Torpy	02/01/2020
Susan M. Trammell	07/01/2007
Sanh Van Tran	07/01/2016
Wilma Smiley Tune	06/01/2002
Lianne M. Turner	01/01/2023
Robert M. Turner	06/01/1988
Beverly Tye	02/01/2011
Larry Van Zile	06/01/2007
Robert Clyde Warden	01/01/2021
Donna J. Ware	07/01/2016
Patti Waser	08/01/2012
Bob F. Weathers	06/01/1998
Gary Whitbeck	01/01/2008
Randy Mel Wild	07/01/2018
Alphonetta B. “Alfie” Wines	07/01/2017
Fred Winslow	11/01/2007
William Charles Wood	05/15/2015
Carol Woods	07/01/2016
Nancy Woods	07/01/2016
Jane Elizabeth Woodward	07/01/2018
Nancy Lu York	01/01/2008
Brian Allen Young	01/01/2018
Scott Davis Youngblood	07/01/2018

50. What associate members have been retired (¶357): (List alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (**Under ¶357.1, no vote required; under ¶357.2, v; under ¶357.3, v 2/3**)

a) This year?

Name	Date Effective
NONE	

b) Previously?

Name	Date Effective
Althea Denise Bell Blakely	07/01/2020
James L. Haynes	05/31/2006
Lavelle M. Haynes	10/01/2003
Phyllis Modgling	06/01/2009
Ted R. Willis	07/01/2017
Robyn Young	07/01/2022

51. Who have been recognized as retired local pastors (¶320.5):

a) This year?

Name	Date Effective
Mary Henderson	07/01/2024
Michael Miller	07/01/2024

b) Previously?

Name	Date Effective
Joe Bentley	06/01/1990
Vivian Campbell	07/01/2018
Bert A. DeBord	07/01/2015
Dave Goodrich	12/31/2017
Darlene L. Grant	08/31/2014
Margaret Anne “Margie” Holmes	07/01/2020
Kenneth Wayne Lunsford	07/01/2015
Joseph B. McCracken	07/01/2017
David Keith Montoya	10/01/2018
Kevin L. Morton	06/30/2021
Marvin L. Mott	12/31/2007
Sharon Reid	04/01/2023
Eldon Reynolds	07/01/2017
Kermit Sorrells	06/01/2000
Nancy Tribble Summers	06/01/2011

52. What is the number of clergy members of the Annual Conference:
a) By appointment category and conference relationship?
NOTES:

(1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
(2) For the three categories of Appointments to Extension Ministries, report as follows:
¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.
Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.
Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full-time Local Pastors	Part-time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶¶331.1c, 339) (74)	12	90	4	13	1	4	17
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (77a, b)	8	xxxxx xxxxx xxxxx	0	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶316.1; 344.1a, c) (76a)	xxxxx xxxxx xxxxx	10	xxxxx xxxxx xxxxx	1	0	3	0
Appointments to Extension Ministries (¶316.1; 344.1b) (76b)	xxxxx xxxxx xxxxx	8	xxxxx xxxxx xxxxx	1	0	0	0
Appointments to Extension Ministries (¶316.1; 344.1d) (76c)	xxxxx xxxxx xxxxx	5	xxxxx xxxxx xxxxx	0	0	0	0
Appointments to Attend School (¶331.3) (79)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	1	7	0	1	0	xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)	1	8	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a3, a4)	0	1	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Medical Leave (52)	0	4	0	0	0	0	0
On Transitional Leave (50a5)	1	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)	21	196	0	0	6	xxxxx xxxxx	xxxxx xxxxx
Total Number, Clergy Members	44	329	4	16	7	7	17
Grand Total, All Conference Clergy Members	424						

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

Clergy Demographics									
		Categories							
		Asian	Black	Hispanic	Native American	Pacific Islander	White	Multi-Racial	Total Number Clergy Members
Deacons in Full Connection	Male	0	0	0	0	0	9	1	**10**
	Female	0	1	1	0	0	32	0	**34**
	Nonbinary	0	0	0	0	0	0	0	**0**
Elders in Full Connection	Male	8	14	6	0	0	18-	3	**211**
	Female	3	9	1	0	2	103	0	**118**
	Nonbinary	0	0	0	0	0	0	0	**0**
Provisional Deacons	Male	0	0	0	0	0	1	0	**1**
	Female	0	0	0	0	0	3	0	**3**
	Nonbinary	0	0	0	0	0	0	0	**0**
Provisional Elders	Male	0	1	0	0	0	4	0	**5**
	Female	0	2	0	1	1	8	0	**11**
	Nonbinary	0	0	0	0	0	0	0	**0**
Associate Members & Affiliate Members with Vote	Male	0	0	0	0	0	2	0	**2**
	Female	0	2	0	0	0	3	0	**5**
	Nonbinary	0	0	0	0	0	0	0	**0**
Full time Local Pastors	Male	0	1	1	0	0	3	0	**5**
	Female	0	0	0	0	0	2	0	**2**
	Nonbinary	0	0	0	0	0	0	0	**0**
Part–time Local Pastors	Male	0	5	1	0	0	4	0	**10**
	Female	0	1	0	0	0	6	0	**7**
	Nonbinary	0	0	0	0	0	0	0	**0**
							Grand Total, All Conference Clergy Members*		**424**

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

53. Who are the candidates in process for certification in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
Theodora Andrews	Lay	Older Adult Ministry
Stacey Atkins	Lay	Spiritual Formation
Robby Balbaugh	Lay	Youth Ministry
Blake Britt	Lay	Youth Ministry
Sharma Castillo	Lay	Youth Ministry
Claire Condrey	Lay	Youth Ministry
Amanda Daniel	Lay	Youth Ministry
Jennifer Garen	Lay	Spiritual Formation
Elizabeth Givens	Lay	Children's Ministry
Michael Franklin	Lay	Youth Ministry
Alyssa Lawther	PE	Children's Ministry
Susan McConnell	Lay	Youth Ministry
Timothy Miler	Lay	Youth Ministry

54. Who is certified in specialized ministry? (List the areas of specialized ministry.)

Name	Clergy/Lay Status	Specialized Ministry
Bradley Alexander	Lay	Youth Ministry
Ellen Bauman (para-professional)	Lay	Christian Education
Kay Birkholz	Lay	Christian Education
Margaret Bolding	Lay	Music Ministry
Dr. Carol R. Farrar	Lay	Music Ministry
Tonya Frantz	Lay	Christian Education
Nancy Froman	RD	Christian Education
Erin Jackson	FD	Youth Ministry
Terre McGill (para-professional)	PL	Christian Education
William H. Miller	Lay	Music Ministry
Laura Celeste Wooden Painchaud	Lay	Children's Ministry & Christian Education
Mary Nell Partin, Director of Christian Education	Lay	Christian Education
Robert Douglas Vaughn	FD	Youth Ministry

55. Who are transferred in as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
NONE			

56. Who are transferred out as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference
NONE			

57. Who have been removed as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
NONE		

PART IV ASSIGNED LAY MEMBERS

58. Who are lay members serving within your Annual Conference?

a) Certified Lay Ministers (¶ 268, and 666.10) (List alphabetically, by district)

Name	District	Date of Certification	Last Recertification
NONE			

b) DS Assigned Lay supply (SY - SUPPLIED/HIRED/ASSIGNED)

Name	District	First Year Appointed	Fraction of Time to be Served	Course of Study Courses Completed	Last Renewal Date
Jerome Hobbs	Central	2023	¼ time	Beginning COS Spring 2024	Certified 01/25/2024
Felecia Anderson – North Texas Conference	Central	2024	¼ time	DBU, M. Div., 2023	2024
Margaret Pleasant	South	2023	Full time	0 courses completed	Certified 02/01/2024
Patrick Russell	South	2022	¼ time	0 courses completed	Attended OTMS 08/06/2022
Lisa Salas	East	2024	¼ time	0 courses completed	01/25/2024
Maxwell Tindall	North	2024	½ time	Beginning Perkins Fall 2024	02/01/2024
Jerome Hobbs	Central	2023	¼ time	Beginning COS Spring 2024	Certified 01/25/2024

PART V DIACONAL MINISTERS

(Paragraph numbers in questions 64-71 refer to the 1992 *Book of Discipline*)

59. Who are transferred in as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
NONE		

60. Who are transferred out as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
NONE		

61. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (**Under ¶313.3a, no vote; under ¶313.3b, v 2/3**)

Name	Date Effective
NONE	

62. What diaconal ministers have died during the year?

a) Effective:

Name	Date of Birth	Date of Death
NONE		

b) Retired:

Name	Date of Birth	Date of Death
NONE		

63. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (**v**)

Name	Type of Leave	Date Originally Granted
NONE		

64. What diaconal ministers have been granted an extended leave (¶313.1e):

Name	Date Originally Granted
NONE	

65. Who have returned to active status from extended leave (¶313.1e)? (**v**)?

Name	Date Originally Granted
NONE	

66. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (**Under ¶313.2b, v 2/3**)

a) This year?

Name	Date Effective
NONE	

b) Previously?

Name	Date Effective
Frankie Adams	06/01/1994
Ethel Alldredge	06/01/1983
Richard Palmquist	06/01/1996

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

67. Who are approved for less than full-time service?

a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (¶¶338.2, 342.2, 1506)? (**v 2/3, after 8 years v 3/4**):

Name	Appointment	Fraction of Full-Time Service
Fred Bates, Jr., FE	Grace, Metroplex	¾ - 4 years
Kory Koch, FE	Oakdale/Hannibal	¼ - 2 years
Jana Wear, FE	Dido	½ - 8 years

b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)?

Name	Appointment	Fraction of Full-Time Service
Dave Corna, FD	Round Rock First	½ - 2 years
Sarah Garza, PD	Hurst First	¾ - 4 years
Nelda Murraine, FD	Kennedale First	½ - 11 years
Jennifer Spidell, PD	Arborlawn/River Oaks	¾ - 2 years
Kristen VonGonten	Hutto Discovery	¾ - 2 years

68. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?

Name	Appointment	Start Date	End Date
Mary Henderson, RL	Gordon First/Cedar Springs – ¾ time	09/01/2023	
Danny Niedecken, RE	Nolanville First – ½ time	07/01/2023	07/31/2023
Sharon Robertson, RE	Hico First	10/01/2023	06/30/2024
Jane Woodward, RE	Tolar – ¼ time	01/01/2021	12/31/2023
Scott Youngblood, RE	Graham First – ½ time	05/01/2023	06/30/2024

69. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)

See Section F. Appointments – 2024 Conference Journal

70. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

Effective Date	Clergy	From	To
08/01/2023	Terry Cashion, FL	St. Andrew's, Killeen	St. Andrew's Killeen/Nolanville
08/01/2023	Tiffany Danna, FE	Gordon First	Boyd First/Rhome 346.1
09/01/2023	Andrew Hellmers, PL	Watauga First, SY ½ time	Watauga First, Assoc. ½ time
09/01/2023	Mary Henderson, RL	Not Appointed	Gordon/Cedar Springs, Interim ¾ time
09/01/2023	Zebedee Johnson, PL	Alliance of Faith, SY ¼ time	Alliance of Faith, Assoc. ¼ time
09/01/2023	Yohan Ju, FE	Not Appointed	Chungdong, Korea 346.1
09/01/2023	Kenneth Martin, PL	Everman/Forest Hill, SY ½ time	Everman/Forest Hill, Assoc. ½ time
09/01/2023	Michael Miller, PL	Eureka, SY ¼ time	Eureka ¼ time
09/01/2023	Carol Roberts, FE	Central, Brownwood/Lake Brownwood	Lake Brownwood
10/01/2023	Clinton Jones, FE	Hico First	Personal Leave
10/01/2023	Danny Niedecken, RE	Retired, Not Appointed	Sparks Memorial ¼ time
10/01/2023	Sharon Robertson, RE	Retired, Not Appointed	Hico First, Interim
10/01/2023	Ruby Wayman, SY	Sparks Memorial ¼ time	Not Assigned
11/01/2023	Len Delony, OR	Fort Worth First, Assoc.	Fort Worth First, Retired
11/01/2023	Katie Meek, FE	GBGM Development/Education Coordinator	GBGM Mission Advocate North Central Jurisdiction
12/01/2023	Kathy Chapman-Trick, PL	Epworth, Assoc. ¼ time	St. Barnabas, Assoc. ½ time
12/01/2023	Kathy Lamoureaux, PE	Belton First, Assoc.	Central TX Conference
01/01/2024	Alan Lutes, FE	Grapevine First, Assoc.	University Christian Church
01/01/2024	Joy Dister-Dominguez, FE	Keller First, Assoc. ¼ time / Caring Congregation ¾ time	Keller First, Assoc. ¾ time / Caring Congregation ¼ time
01/01/2024	Rick Mang, RE	Waples ¼ time	Waples / Tolar ¼ time
01/01/2024	Grant Palma, FE	Grapevine First, Assoc.	Withdrawn / Other Denomination
01/01/2024	Carly Payne, FE	Grapevine First, Assoc.	East District
02/01/2024	Dave Corna, FD	Ascension Seton Williamson Hospital	Round Rock First, Assoc. ½ time
02/01/2024	Kory Koch, FE	Oakdale / Hannibal	Oakdale/Hannibal ¼ time, CCS Hospice ¾ time

Effective Date	Clergy	From	To
02/01/2024	Carly Payne, FE	East District	Trinity, Arlington, Assoc.
03/01/2024	Katie Lamoureux, PE	Central TX Conference	Wesley Fndtn, Mary Hardin Baylor University
04/01/2024	Helen Brock, OR	Ferris First	No Longer Appointed in CTC
04/01/2024	Kevin Brown, OF	Not Appointed	Navarro Wesley Foundation
04/01/2024	Nancy Clark, PL	Arlington First, Assoc. ½ time	No Record of Appointed
04/01/2024	John Villamor	Hurst First, Assoc.	Discontinued
04/21/2024	Jesus Molina Romero	Arborlawn/River Oaks, Assoc.	Discontinued
06/01/2024	Samuel Macias, OE	Fort Worth First, Assoc.	Arborlawn/River Oaks, Assoc.
06/01/2024	Lidia Molina Toloza	Waxahachie First, Assoc. ¼ time	Discontinued

71. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list.) **See Section F. Appointments – 2024 Conference Journal**
a) Within the connectional structures of United Methodism (¶344.1a, c)?
b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)?
c) To other valid ministries under the provisions of ¶344.1d? **(v 2/3)**

72. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)
See Section F. Appointments – 2024 Conference Journal
a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)?
b) Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (¶331.1b)?

73. Who are appointed to attend school (¶416.6)? (List alphabetically all those whose prime appointment is to attend school.) **See Section F. Appointments – 2024 Conference Journal**

74. Where are the diaconal ministers appointed for the ensuing year (¶310) [**1992 Discipline**]? (Attach list)
None

75. What other personal notations should be made? (Include such matters as changes in pension credit (¶1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)
Melissa Michelle Turkett to Melissa Michelle McDuffee

F. Appointments 2024-25

AF Affiliate Member Conference (¶¶334.5, 344.4, 586.4)
AL Administrative Location (¶359)
AM Associate Member (¶¶322, 369.1, 635.2h)
DC Deaconess (¶1913.2)
DM Diaconal Minister (2004 *Discipline;* ¶369.1)
DR Retired Diaconal Minister (consecrated under provisions of 1992 or earlier *Discipline) (*¶357)
FD Deacon in Full Connection (¶330)
FE Elder in Full Connection (¶335)
FL Full Time Local Pastor (¶318.1)
HL Honorable Location/Honorable Location Retired (¶¶358.1, 358.3)
LM Certified Lay Minister (¶268)
OA Associate Member of other Annual Conference (¶346.1)
OD Deacon Member of other Annual Conference (¶331.8)
OE Elder Member of other Annual Conference or other Methodist Denomination (¶346.1)
OF Full Member of Other Denomination (346.2)
OM Other Methodist
OP Provisional Member of other Annual Conference (¶346.1)
OR Retired Member of other Annual Conference
PD Provisional Deacon (¶¶324, 325)
PE Provisional Elder (¶¶324, 325)
PL Part Time Local Pastor (¶318.2)
RA Retired Associate Member (¶357)
RD Retired Deacon in Full Connection (¶357)
RE Retired Full Elder (¶357)
RL Retired Local Pastor (¶320.5, 327.7)
RP Retired Provisional Member (¶357) (prior to January 1, 2013)
SY Assigned Lay Supply (not a *Disciplinary* code, used by GCFA for assigned pastors.)

* Indicates a change of appointment, status, or time.

The numbers found in parentheses (1/2) refer to the number of times appointed/assigned.

CENTRAL DISTRICT

DANNY TENNEY, SUPERINTENDENT (1) *

China Spring	Jannette Miller (FE)	(4)
Associate	Tanner Smith (PE)	(2)
Clifton FUMC/Walnut Springs	Don Moore (FE)	(3/3)
Covington/Blum	Jessica Roberts (PL) ½ time	(4/3)
CRAWFORD		
Oglesby	John Kent Berry (RE) ¼ time	(3)
Perry Chapel	Joyce Hall (PL) ¼ time	(11)
Ennis: Alliance of Faith	Zebedee Johnson (PL) ¼ time	(2)
Eureka	Michael Miller (RL), ¼ time *	(2)
Ferris	Mary Gean Cope (RE) ¼ time*	(1)
Lakeside	Ryan Kiblinger (FE)	(2)
McGregor/St. Paul Temple	David Ray (FE)	(3/3)
MEXIA		
First	Jaime McGlothlin (PE)	(3)
St. Luke	Jerome Hobbs (SY) 1/4 time	(2)
Union Memorial/Pelham: Wesley Chapel	Johnnie Kirven (PL) ¼ time	(3/10
Ovilla	Debby Creagh (FE)	(2)
Red Oak/Bristol	Kevin R. Wilson (FE)	(3/7)
WACO		
Central	David Brower (FE)	(3)
Cogdell Memorial/Lake Shore	Charles Robinson (FE) *	(1/1)
Lakeview/Elm Mott	Aryn Mojica (PL) ¾ time	(9)
One Fellowship	Kantrice Robinson (PE) *	(4)
Revelation Church	Felecia Anderson (SY) ¼ time *	(1)
Sparks Memorial	Daniel Niedecken (RE) ¼ time *	(2)
WAXAHACHIE		
Ferris Heights	John Han (FE)	(5)
First	Kevin Tully (FE)	(7)
Associate	Valerie Stewart (FL)	(7)
West/Gholson: Wesley Chapel	John Woodard (FE)	(3)
Woodway	Steve Heyduck (FE)	(2)

Appointed to Extension Ministries, ¶344.1

Baylor University, Chaplain	Molly E. Simpson (FE)	(2)
Central Annual Conference South Korea	Yohan Ju (OE) ¶346.1	(2)
Extension Ministry Outreach, University Health & Wellness Outreach Manager,		
Wespath	Shelly Brooks-Sanford (FE)	(13)
United Campus Fellowship, Navarro College		
Director	Kevin Brown (OF) ¶346.2	(2)
Bell Ministry Collective, LLC	Meredith Remington Bell (FD) *	(1)
Alpha Omega Hospice, Brownwood		
Chaplain	Sheridan Priddy-Conner (FL) *	(1)

EAST DISTRICT

PHILIP RHODES, SUPERINTENDENT (4)

ARLINGTON		
Covenant	Chansoon Lim (FE)	(6)
Epworth	Brandie Spletzer (FE) *	(3)
First	Christopher J. Hayes (FE)	(6)
Associate	Kay Lancaster (RD) ¾ time *	(14)
Associate	Molly K. Hayes (FE)	(3)
Associate	Madison Boboltz (PE)	(2)
Good Shepherd	Shelia Fiorella (FE)	(2)
New World	Leslie Kay Byrd (FE)	(6)
Associate	Erin Jackson (FD)	(9)
St. Andrew's	Kristin Warthen (FE)	(3)
St. Barnabas	Kirsten "Kissa" Vaughn (FE)	(3)
Associate	Jim Goodwin (FL)	(5)
Associate	Alyssa Lawther (PE) *	(4)
Associate	Katy Chapman-Trick (PL) 1/2 time	(2)
St. John the Apostle	Lisa Neslony (FE)	(5)
Associate	Brendan Voss (PD) *	(1)
Trinity	Ben Disney (FE)	(3)
Associate	Sharon Reid (RL) ¼ time	(3)
Associate	Carly Payne (FE)	(2)
Wesley (Unchartered)	Jackson Yenn-Batah (OM) ½ time	(7)
BEDFORD		
First	Andrew Nunley (FE)	(9)
Associate	Glenn Biggs-Scribner (OD) ½ time	(5)
W. C. Martin	Daniel Hawkins (FE)	(3)
Associate	Faiana Prescott Funaki (FE) *	(6)
Benbrook	Don Petty (FE) *	(7)
Burleson: **First**	Kyland Dobbins (FE)	(3)
Associate	Margret Fields (FE)	(4)
Associate	Alan Clark (FD)	(8)
Associate	Elizabeth Bridges (PD) 3/4 time *	(2)
Colleyville	Michael Dawson (FE)	(14)
Associate	Anne-Marie Berg (PE)	(3)
Associate	Will Keck (PE) *	(1)
Associate	Stella Cho (OP) 346.1 *	(1)
Crowley	Amy Forsythe-Alexander (FE)	(6)
Euless: Ash Lane	Lee Trigg (FE)	(5)
FORT WORTH		
Arborlawn/River Oaks	Chris Mesa (FE)	(8/6)
Associate	Nicholas Scott (FE)	(8/6)
Associate	Christie Robbins (FE)	(5/5)
Associate	R. Verne Fuqua (RE) ½ time	(28/6)
Associate	Jennifer Spidell (PD) ¾ time	(2)
Associate	Samuel Macias (OM), ¶346.1*	(2)
Arlington Heights	Mary Kathryn Spradlin (FE)	(14)
Associate	Timothy Clifford (PE)	(2)
Associate	Scott Hackler (PL) ¼ time *	(1)
Christ	Lisa Salas (SY) ¼ time *	(1)
Dido	Jana Wear (FE) ½ time	(9)

Edge Park ..... Joe Chamness (FE) (6)
First ..... Lance Marshall (FE) (10)
Associate ..... Michael L. Marshall (FE) (17)
Associate ..... Tom McDermott (FD) (14)
Associate ..... Phyllis K. Barren (FD) (20)
Associate ..... Zhenya Gurina-Rodriguez (FE) (7)
Associate ..... Brenda Brooks Alexander (AM) (3)
Grace Fort Worth ..... Christopher McAfee (PL) ¼ time (4)
Genesis ..... Ruben Saenz III (FL) * (1)
Harvest/Campus Drive ..... Louis C. Carr, Jr. (FE) (3)
St. Luke ..... Kamal "Mel" N. Bishara (FE) (13)
St. Matthew ..... W. Max Brennan (RE) (42)
Associate ..... Mary Teague (PL) ½ time (3)
McMillan/Morningside ..... Tomeca Richardson (FE) (10/9)
Meadowbrook-Poly ..... Ginger Watson (FE) (7)
St. Andrews ..... Carol Grant Gibson (FE) (19)
University ..... Beth Evers (FE) (13)
Associate ..... Yvonne Taylor (PE) (2)
Western Hills ..... Sela Finau (FE) (3)
HURST
First ..... Johnny Brower (FE) * (1)
Associate ..... Matthew Ybañez (FD) (16)
Associate ..... Sarah Garza (FD) ¾ time (4)
Associate ..... Sarah Boyette (FD) (4)
St. Paul ..... Katie Newkirk (FE) (3)
Keller ..... Jason Valendy (FE) (6)
Associate ..... Meredith Scruggs (OE) * (1)
Associate ..... Daniel Hernandez (PL) ¾ time (3)
Associate ..... Allie Johnson (PE) (2)
Kennedale First ..... Nelda Murraine (FD) ½ time (11)
North Richland Hills: City Point ..... Ramiro Rodriguez (FE) * (1)
Saginaw ..... Ramon Smith (FE) (4)
Associate ..... Rhonda Chambers (PE) (2)
Watauga ..... Andrew Hellmers (PL) ½ time (2)

Appointed to Extension Ministries, ¶344.1

Director, Wesley Foundation, TCU ..... Eddie Kahler (FE) (5)
Director, Wesley Foundation, UTA ..... Marcus Jones (FL) (4)
Cumberland University
General Counsel & Provost ..... Mark Hanshaw (FE) (3)
Executive Director of Contextual
Leadership Formation, GBHEM ..... David Martinez (FE) (12)
Outreach Program Director, Friendship
Service Center, Inc ..... Brenda Suzy Rivera (FE) ¶346.1 (24)
Texas Wesleyan University Development Officer ..... Amy Tate-Almy (FD) ¶331.4 ¼ time (3)
Director of Operations, Project
Transformation ..... Beth Stuyck (FD) ¶331.4 (8)
West Haven Connecticut Hospital ..... John "Phil" Antinone (PE) (2)
Chaplain, Our Lady of the Lake Hospital,
Louisiana ..... Lisa Baumgartner (FE) (15)

Chaplain Manager, TIRR Memorial Hermann,
Houston ..... Laura Arellano-Davis (FE) (8)
VP of Faith & Spirituality Integration,
Texas Health Resources ..... Elizabeth Watson Martin (FE) (6)
Assistant to the Bishop ..... Clifton O. Howard (FE) (8)
Chaplain, Texas Wesleyan University ..... Gladys Childs (FE) (10)
New Directions Behavioral Health ..... Bryan T. Bellamy (FE) (3)
Horizon Texas Conference,
Multiplication R & D Promoter ..... Meg Witmer-Faile (FE) * (1)
University Christian Church,
Minister of Outreach ..... Allen Lutes (FD) ¶331.8 (2)
Oklahoma Conference: **Haskell/Porter UMC**
Council Oak District ..... Sarah Howe-Miller (FE) * ¶346.1 (2)
Scared Worth Ministries ..... Barbara Dunlap (FD) (4)
Center for Nonprofit Management ..... Samuel Hamann (FD) * (3)
Mansfield ISD Summit HS, Arlington, TX ..... Robert Douglas Vaughn (FD) ¶331.4 (3)
President, CEO, TX Center for Arts & **Academics** .... Paul N. Gravley (FE) (2)
Oregon Health/Science, RN in ER ..... Stephanie "Evey" McKellar (FD) (3)
Chaplain Manager, THR Harris Southwest
& Clearfork Hospital ..... Mary Ellen Barrow (FE) (12)
Program Director, Project Transformation ..... Daniel Reeves (PE) (2)
Chaplain, John Peter Smith Hospital ..... David Huitt (FL) (2)
Horizon Texas Conference
Director Care/Healing ..... Joy Dister-Dominguez (FE) * (1)
Academy 4 ..... Elizabeth Bridges (PD) 1/4 time * (2)
Soulshine ..... Lori Silvestri (FD) (3)
A Memory Grows ..... DeAndrea Dare (FE) (10)

NEW CHURCH START DISTRICT

TBS, SUPERINTENDENT

Azle: Revive ..... Jennifer "Jenn" Pick (FE) (3)
Co-pastor ..... Todd Pick (FE) (3)
Everman/Forest Hill ..... Quinton Gibson (RE) ½ time (5/5)
Associate ..... Kenneth Martin (PL) 1/2 time (4)
FORT WORTH
Grace Methodist Metroplex ..... Fred Bates (FE) ¾ time (13)
Associate ..... Mitchell Johnson (PL) ¼ time (2)
New Riverside ..... Armando Alvarado (FE) (6)
Killeen: Woori ..... Dae-woo Jeon (FE) (5)

Appointed to Extension Ministries, ¶344.1

Director of Finance and Administrative Services ..... Timothy Bruster (FE) ½ time (3)

NORTH DISTRICT

TBS, SUPERINTENDENT

Aledo	Joel Robbins (FE)	(5)
Alvarado: First	Kevin Anderson (FE) *	(1)
Annetta/Bethel, Weatherford	L. Ann Hitt (FE)	(9/9)
CLEBURNE		
First	Melissa McDuffee (FE) *	(7)
Associate	William "Bill" Mauldin (OD) ¶346.1	(4)
St. Mark	Lauren Christenberry (FE)	(2)
Wesley Memorial	Donna J. Ware (RE) ¼ time	(12)
Granbury: First	Craig Clark (OE) ¶346.1 *	(1)
Millsap	James Sanders Jr. (RE) ½ time	(20)
Springtown	Terre McGill (PL) ¾ time	(3)
Tolar	Dean Reed (RE) * 1/4 time	(1)
Waples	Maxwell Tindall (SY)* ½ time	(1)
Weatherford: Couts Memorial	Holly Dittrich (FE)	(3)

Appointed to Extension Ministries, ¶344.1

Chaplain, US Air Force	Krista Ingram (FE)	(14)
Chaplain, US Air Force Eielson Base, Alaska	Nicholas Hamilton (FE) ¶ 344.1	(3)
North Haverhill UMC, Warren, North Haverhill	Andrew "Andy" Tyler (FE) ¶346.1	(2)

SOUTH DISTRICT

DANNY TENNEY, SUPERINTENDENT (1) *

BELTON		
First	Jeffrey A. Miller (FE)	(8)
Mt. Zion	Patrick Russell (SY) ¼ time	(3)
Bruceville-Eddy	Robyn Ford (PL) ½ time	(7)
Cedar Park: Rockbridge	Eric Scott Douglas (FE)	(3)
Copperas Cove: Grace	C. Bradley Slaten (FE)	(3)
Florence	Sally Fleming (FE)	(2)
GEORGETOWN		
First	Alan S. McGrath (FE)	(4)
Associate	Tina Schramme (FE)	(3)
St. Paul	Ernest Benson (RE) ¼ time	(4)
Wellspring	Jeffrey Smith (FE)	(12)
Associate	Jessica Petersen (OD) ½ time	(4)
Hamilton/Gustine	Brian Brice (PL) ½ time	(3/3)
Hico/Iredell	Robert Grant (OE) ¶346.1 *	(1)
Holland/Rosebud	Philip L. Shuler (OR) ½ time	(17/7)
Hutto: Discovery	Yvonne Coon (FE) *	(1)
Associate	Kristen Von Gonten (PD) 3/4 time	(2)
KILLEEN		
First	Beverly Connelly (FE) *	(1)
St. Andrew/Nolanville	Terry Cashion (FL)	(3/2)
Little River/Bartlett	Richard Cromwell (RE)	(3/10)
ROUND ROCK		
First	Bradley "Brad" Brittain (FE)	(3)

Associate	David Johnson (OE) ¶346.1	(7)
Associate	Pat McCain (FE)	(7)
Associate	David Corna (FD) ½ time	(2)
Journey of Faith	Glenda Whitehead (FE)	(21)
Associate	Colin McDonald (PL), ½ time	(4)
St. Philip's	Kyren Schultz (PE)	(2)
Salado	Tommy Prud'homme (FE)	(3)
TAYLOR		
First	Hyeong-Dong "Yohan" Baek (FE)	(3)
Tenth Street/Thrall	Travis L. Summerlin (FE)	(19/19)
TEMPLE		
Oak Park	Jonathan F. Mellette (FE)	(10)
St. James	Margaret Pleasant (SY)	(2)
Troy	Kaitlynn Shannon (PE)	(2)

Appointed to Extension Ministries, ¶344.1

TMS Global, Interim Director of Debrief		
And Renewal (DAR) Program	Steven W. Buchele (FE)	(12)
GBGM, Mission Advocate for the North Central		
Jurisdiction	Katie Meek (FE)	(2)
Denton Wesley Director, N. Texas Conference	Marianne Brown-Trigg (FE) ¶346.1	(5)
UT Austin Wesley Foundation,		
Rio Texas Conference	David McMinn (FE) ¶346.1	(5)
Louisianna Conference, Camphor		
Memorial UMC, Baton Rouge, LA	Bryan Dalco (FE) ¶346.1	(2)
Mountain Sky Conference, Fruita UMC ½ time and		
Conference CRM ½ time	Kathleen Lamoureux (PE) *	(1)
Rio Texas Conference, FUMC Kempner	David Leach (RE) ¼ time ¶346.1 *	(1)

WEST DISTRICT

TBS, SUPERINTENDENT

Brownwood: Lake Brownwood	Carol M. Roberts (FE)	(5)
DeLeon/Morton Chapel	Kaiya Kershaw (FE)	(4/4)
Dublin: Laurel Street	Kenneth Lunsford (RL) ¼time	(2)
Gordon First/Cedar Springs	Kristen Glover (OP) ¶346.1	(1/1)
Graham: First	J. Bryan Patrick (FE)	(2)
Graford	Margaret "Margie" Holmes ¼ time	(2)
Mineral Wells First/ Palo Pinto	Lianne Turner ½ time (RE) *	(1)
Olney: First/Jean: First	Harrell Braddock, Jr. (FE)	(12/7)
STEPHENVILLE		
First	Marilyn Lavonne Jones (FE)	(3)
Oakdale/Hannibal	Kory Koch (FE) 1/4 time ¶ 344.1	(12/12)

Appointed to Extension Ministries, ¶344.1

Director Wesley Foundation,		
Tarleton University	Corey Moses (FD) ¶331.4	(8)
Chaplain, CCS Hospice	Kory Koch (FE)	(2)
Long Walk Home	Ronald W. Newhouse (FE)	(3)

Herculaneum/Zion-Mapaville, Gateway
Regional District, Missouri Conference .....Jimmy Sansom (RE) ½ time ¶346.1 (6)
North Texas Conference,
Boyd//Rhome UMC.....Tiffany Danna (FE) ¶ 346.1 * (2)



G. Reports

Conference Reports

CONFERENCE CORE TEAM

BISHOP RUBEN SAENZ JR, CHAIRPERSON

SUBMITTED BY CLIFTON HOWARD, ASSISTANT TO THE BISHOP

The Conference Core Team is responsible to ensure that the work of the conference aligns with its mission, vision, values, and core strategies. The Core Team determines policy and direction, shapes the outcomes produced by the conference centers, ensures accountability in resource deployment and alignment, and reviews the conference budget. In addition, the Core Team leads long-range planning and makes every effort to create a culture of accountability. The Core Team ensures that we are faithful to The Book of Discipline and the "Guiding Principles" of the conference. It reviews and gives feedback to the bishop and executive directors concerning matters to be processed with the team.

A year ago, it became clear that the path forward for the Central Texas Conference involved unifying with both the North and Northwest Texas Conferences. This unification was initially imagined when Bishop Saenz was assigned by the 2022 South Central Jurisdictional Conference as resident bishop to both the Central Texas and North Texas Annual Conferences. Since that time, prayerful and intentional steps have been taken to engage the process that, finally, will result in a New Unified Annual Conference.

The Core Team fully supports the unification effort and joins Bishop Saenz in encouraging Conference approval. The Team took the following actions:

- Provisionally approved a new conference and staffing structure organized around the five missional priorities and authorized the bishop, joint cabinets, and personnel committee to fill positions for the new conference structure.
- Approved a plan for retention and severance related to the staffing of the new unified conference.
- Approved an updated employee policy manual.
- Authorized the finance team sub-group of the Unification Implementation Team to create and recommend a 2025 new unified conference budget to the special unification conference in September 2024, in consultation with the treasurers, councils on finance and administration, and core leadership teams of the three annual conferences.

The Core Team is grateful for the leadership of Bishop Saenz, the ministry of the clergy and laity of the conference, and excited about what God has in store for us. While our ministry will look different as we become a new conference, by the grace of God, our mission is possible.

CONFERENCE NOMINATIONS & LEADERSHIP DEVELOPMENT TEAM

DR. CLIFTON HOWARD, SECRETARY

In view of the imminent unification of the Central, North, and Northwest Texas Conferences on January 1, 2025, the Nominations and Leadership Development Team has discerned that there is no need to recommend a slate of persons to fill positions on conference committees, boards, councils, and teams or to fill vacancies.

The Nominations and Leadership Development Team therefore recommends that all persons serving on conference committees, boards, councils, and teams continue to serve through December, 31 2024. This includes the Interim Class of 2024 for the Board of Ordained Ministry. The Team also recommends that any vacancies that occur between now and December 31, 2024 not be filled.

We thank God for those who have served Christ through the Central Texas Conference throughout its history. Their gifts have been a blessing to the body of Christ expressed through the Central Texas Conference. We also thank God for the many ways the gifts of the many who have called Central Texas Conference home will help the New Unified Conference faithfully live as followers of Jesus Christ, seeking the loving, just, and free world God imagines for all people.

CONFERENCE LAY LEADER REPORT

DARLENE ALFRED, CONFERENCE LAY LEADER

"Let Go and Let God!"

In June 2020 I was honored to become the conference lay leader for the Central Texas Conference. I served as the associate conference lay leader from 2016 to 2020 and district lay leader in the South District before that. I was ready; I had a plan. The pandemic, however, changed those plans in the blink of an eye. We all quickly realized that we had to do things differently to stay connected, and we did. We found that we could learn, teach, and dare I say, worship from a distance. The virtual world became the norm—the rule, if you will, instead of the exception. We became experts at life in a virtual space and over the quadrennium have mastered the art form. It was something new, something necessary, but it was a change. For some, change can be and has been difficult. The bible teaches us that a new beginning could also include entering a new phase of life, much like becoming a Christian! Sound familiar?

In the past few years, we, as United Methodists in the Central Texas Conference, went through an emotional period of confusion and change, not a good combination. For some, it shook their faith in everything they had believed in all their lives. Many thought that the change was temporary, and they would be back to "normal" in no time. Some thought they didn't have the power to change or better yet the will to maintain the change. As I look back over the past year, I hear Paul's words in Colossians 3:1-11. Here Paul speaks about how we let go of the old self and are reborn as a new creation.

Through opening our minds to new things, new ways to learn, new ways to teach and new ways to worship we in essence "let go and let God!" We embraced the transformation that only God can provide and entered our new normal, eyes wide open. For some it was a minor step while for others, it was an extreme makeover. But isn't that what becoming a Christian, especially a "new" Christian is all about . . . being changed from the inside?

By the fall of 2023, there was a shift in the transformation among the laity throughout the conference. We had lived through the pandemic, developed and mastered "virtual church," and learned new skills. While some were in awe of all they had accomplished, others realized that while they had created new places and new spaces to worship, they unintentionally established new ways to be exclusive, new silos. The pandemic and the wave of disaffiliations were behind us and no longer in control. However, there was a change or a shift in our focus. We recognized this shift and made the course correction swiftly with the help of the leadership and the spirit of God. Strides were taken to remind those who wished to do good work for God, that they might experience a time of unpopularity or invisibility but to keep doing what they were doing. We went back to the basics with in-person training, and we offered a diverse set of options that were more than classes but times of fellowship to learn more about ourselves. We lifted up the power of the connection throughout the connection.

I had the pleasure and the honor to serve alongside some of the most talented and diverse lay and clergy members of the Central Texas Conference over the years to strengthen and create a stronger connection within our conference. Understanding that having and offering virtual spaces for the people of God was an excellent tool to reach people who for one reason or another may not walk through the doors of the church and at the same time recognize the power of being together for those who were seen as staples in the church. Recognizing and encouraging the true power of both / and allowed many to move beyond the walls of the church, to reach those who had been overlooked or forgotten and to move forward with creative ministry.

In June of 2016, Pope Francis said "We need lay people who take risks, who get their hands dirty, who are not afraid of making mistakes, who go forward. We need lay people with a vision of the future, not confined to the little things of life." He added that the church needs lay people who "dare to dream."

I leave you with this . . .

There is no time to waste, no time to wait for permission and definitely no time to resist change. The time is now to embrace the plan God has for you, reinvent yourself as the best new thing God has created, and dream big! I urge you to “let go and let God!”

JUSTICE AND MERCY TEAM

JANNETTE MILLER, CHAIR
TOMECA RICHARDSON, VICE-CHAIR
NELDA BARRETT MURRAINE, DEI COORDINATOR

The Justice and Mercy Team of the Central Texas Annual Conference endeavors to work toward an empowered United Methodist Church that supports diversity, equity, and inclusion in all respects. We desire to further cultivate and engage communities of color. The committee continues to build cultural competence and awareness in the annual conference.

The Justice and Mercy Team sponsored a Black History Month Celebration organized by Vice Chair Rev. Tomeca Richardson. We anticipate assisting with celebrations for all communities of color, which other committee members will assist in planning. These recognitions are: Asian American and Pacific Islanders during month of May; National Hispanic Heritage Month in September; Native American Heritage Month in November.

The Justice and Mercy Team is very supportive and excited about the AAction Grants. Eight African American churches received these AAction Grants to support the mission and ministry of their churches in service to their communities. We celebrate the fact that the Central Texas Annual Conference ensures that monies from the sale of African American churches is used to support existing African American churches.

Our DEI Coordinator, Rev. Dr. Nelda Barrett Murraine is also working with the Board of Ordained Ministry to have residents participate in the Intercultural Development Inventory (IDI). This inventory assesses individuals’ and/or groups’ mindset towards cultural differences and similarities. The results are summarized in reports that can help the individual and/or team work on their intercultural development. The IDI uses a developmental approach that meets people where they are and provides information on an individual/group level to cultural differences.

Like everyone else, we have been focused on our future unification of conferences, and we look forward to working together toward a more diverse, equitable, and inclusive unified conference.

CONFERENCE CONNECTIONAL TABLE

DR. CLIFTON HOWARD, ASSISTANT TO THE BISHOP

The purpose of the Connectional Table (CT) is "to provide for the diversity of voices and interests of the Conference to be heard in conversation about the mission and ministry of the Church. The group is collaborative and inclusive. The Connectional Table is to enable the flow of information and communication among the various interests and ministries within the Conference. The Table is where the representative areas required by the Book of Discipline will reside."

The CT is a place for listening, learning, and coordination of Central Texas Conference ministries in pursuit of our disciple-making mission. It is a forum for understanding and communication between and among the General Conference representatives, task forces, centers, annual conference, agencies, and other representational ministries.

Like the rest of the conference, members of the Connectional Table have followed along as the unification process of the three conferences (Central, North, and Northwest Texas) unfolded. We heard reports and updates along the way, engaged in reflection about the purpose and value of unification, and are encouraged by the possibilities of our joining for the cause of Christ.

The Connectional Table:

- Supports the unification of the Central, North, and Northwest Texas Conferences later this year,
- Embraces the strategic priorities developed by Bishop Saenz and the cabinet:
    - Multiply Jesus followers,
    - Champion Children and Youth,
    - Maximize Care and Healing,
    - Pursue and embrace diversity,
    - Tell our story.
- Encourages the building of strong, vital, and growing congregations in every corner of the Annual Conference, as we live into our vision to be "followers of Jesus seeking the loving, just, and free world God imagines for all people."

Connectional Table members humbly and prayerfully join in the work of making disciples of Jesus Christ and are honored to serve both through their participation around this table and in their local settings.

COMMITTEE ON EPISCOPACY

STEVE MCIVER, CHAIR

The Committee on Episcopacy met jointly via Zoom with the North Texas Conference Committee on Episcopacy on November 15, 2023.

Unification of the Central Texas, North Texas and possibly Northwest Texas Conferences was the first topic of the meeting with Bishop Saenz reminding us of his experiences with unification in the local church, in the Southwest Texas Conference and Rio Grande Conference to form the Rio Texas Conference, and his assignment as bishop to what was the recently unified Great Plains Conference in 2016. By the time you read this many steps will have been taken to ensure the unification process is as smooth and seamless as possible.

The other main topic was the strategic priorities:

1. Multiplying followers of Jesus (not addition, multiplication)

2. Champion Children and Youth (What would it look like to put children at the center of the church, not the periphery?)
3. Maximize Care and Healing (for a broken world, for our communities, for all people)
4. Pursue and Embrace Diversity (DEI is part of God's vision for humanity)
5. Tell Our Story, our United Methodist story (We are going to tell our own story. And be ready when folks come)

Bishop Saenz asks that we integrate, champion, and lift up these strategic priorities.

Finally, there will be a special called session of Annual Conference this fall. All the conferences involved will be part of a unifying conference with the goal of a January 1, 2025 fully operational, single conference.

COMMUNICATIONS & INFORMATION TECHNOLOGY

J. VANCE MORTON, DIRECTOR

COMMUNICATIONS

In a discipline that doesn't just embrace change but often pushes and facilitates it, the 2023-24 season has been a dizzying time of transformation for the Central Texas Conference (CTC) communications team. Yet, as has been the pattern for more than the thirteen years, the team's unique blend of gifts, skills, experience, and ingenuity combined with a persistent drive for excellence, converted an overwhelming majority of challenges, obstacles and assignments (planned or unplanned) into opportunities to tell the Central Texas Conference story in myriad ways and effectively reach established and new audiences.

Within days following Annual Conference 2023, the CTC team initiated and established a collaborative partnership with our colleagues from the North Texas Conference. This collaboration proved to be quite successful in sharing our UMC story with a wider mission field. It also served as a shining example of how teams sharing a mission field (and a bishop!) can and should work in unison instead of competition. As such, when the Central, North and Northwest Texas Cabinets met in August 2023 to establish a joint vision and five priorities for the conferences, as well as launching a plan for unification of the three conferences, the communications teams employed an already established modus operandi to quickly and nimbly share the vision, strategies and unification plans with the conferences.

Beyond producing twelve district meetings, creating meeting materials, videos, talking points, graphics, etc. in support of the conference vision and strategies, the communications teams launched Notes for a New Day and OfferHopeNow.com - two major initiatives designed to help foster cross-conference affability and awareness among the churches, clergy and laity of the two conferences as well as reach those not already in a family of faith.

- Notes for a New Day (notesforanewday.com) is a daily (weekday) devotional email with a brief devotional written by clergy and laity of the Central and North Texas Conferences, scripture verses and prayers for the day and a listing of four clergy or lay leadership to pray for each day. The email had approximately 350 subscriptions when launched in the fall of 2023 and now has 1,750 with an outstanding open rate of more than 70%. The goal in 2024-25 will be to reach more and more people not already part of a United Methodist Church/faith community.
- OfferHopeNow.com is a website that lives independently from our standard conference websites providing information, resources, updates on topics primarily related to the Maximize Care and Healing initiative (though it can and will be used to support any of the five priorities as needed). The initial focus of OfferHopeNow.com was to drive awareness of the "Blue Christmas" services in our communities in hopes of reaching those who don't have a church home or not logistical close to a place to be and experience care and healing during what is a very difficult time of year for many.

Digital and social media communications (with a heavy focus on video) continue to be the core of the team's communications strategy and efforts. And all indications are that these mediums will continue to grow in scope going forward as the most effective medium for telling our story in today's world – especially to the younger Gen. Z and Gen Alpha audiences. As such, the Central Texas communications team continued to raise the already established high bar of quality and quantity in our video communications. As of this report, the team has produced more than 90 videos since the conclusion of AC23 – with at least another 25 planned leading up to the June 9 start of AC24. Also, for the first time, a significant number of videos are offered in Spanish. In lieu of a boring list of these videos, please visit the CTC Vimeo page (https://vimeo.com/ctcumc) and sample a few.

POD Strangely Warmed (PSW - https://www.ctcumc.org/PSW) – the CTC's weekly podcast reached a significant milestone in April of 2024 with the debut of our 50th episode. In the past year, PSW had deep and insightful discussions on topics such as teen anxiety, homelessness, unification, and some of the more hotly debated issues awaiting the General Conference. There also were some straight-up fun episodes.

All the video content is delivered and hosted on our social media platforms and website that underwent continual improvements and upgrades throughout the year. One of the major initiatives led by this team was the development and employment of "reels"- 30-second to one-minute short form videos presented in the vertical (up and down) format best suited for handheld devices – to help drive awareness of and traffic to our longer form videos. This effort increased traffic by as much as 50%.

The team also continued to expand its outreach to local churches via media/technology consultation services by meeting with churches to determine their vision for and technical acumen of the media tools available today, evaluating the existing media/technology infrastructure and then providing a comprehensive recommendation of what to purchase and how to best use it to maximize effectiveness.

<u>INFORMATION TECHNOLOGY (IT)</u>

The Central Texas IT Team continues to superiorly resource all conference and district-level functions and allow them to run smoothly day in and day out by staying up-to-date with (and in many cases ahead of) the technology needed to be productive in today's media driven and tech savvy culture. The team also continues to provide this infrastructure with a very aggressive fiscal eye on the bottom line. By moving the conference to "the cloud" more than a decade ago, the one-and-a-half-person team effectively manages and supports the conference staff from wherever they need to work. The team also provided (and continues to provide) expert advice and analysis on how to best establish a similarly effective IT infrastructure for the new, unified conference.

<u>IN CLOSING</u>

The communications and IT teams of the Central Texas Conference of The United Methodist Church have done their very best (and often a little more) in the past thirteen years to provide the people and churches they so proudly serve with the information, resources, tips and technologies needed (and sometimes even wanted) to effectively, passionately and successfully go about our disciple making. On more than one occasion (COVID, disaffiliation, Boy Scout lawsuit, unification, etc.) the team has had to identify, learn, and effectively share new disciplines, technology and procedures very quickly in order to best equip our local churches and church leaders. I am proud to be associated with this team and even more so to have been allowed to lead them. It is my hope and prayer that you emerged from any engagement with us better than when you began. I know we did. It has been an honor.

The Central Texas Communications team is made up of J. Vance Morton, director of Communications & IT (2011, vancemorton@ctcumc.org); Bradley Alexander, (2019, bradleyalexander@ctcumc.org) Web Engagement and Social Media Strategist; and Dustin Kaps (2019, dustinkaps@ctcumc.org)

Videographer and Digital Media Specialist. The conference's IT team is comprised of Mr. Morton and Calvin Scott, IT Coordinator (2011, calvin@ctcumc.org).

Archivist Report

Calvin Scott

The past few years have been challenging for the Central Texas Conference between disaffiliation and unification. This year, we focused on collecting disaffiliated materials and cataloging the materials in a quick but efficient way. This hit some snags when dealing with churches whose documents and services are not natively in English, but because of translation apps and prior knowledge of forms, this was a doable process. The collecting and cataloging project was in addition to my regular archivist's duties, including keeping our electronic database up to date, research requests and cataloging our existing archives. All of which continued on schedule and as planned. The past twelve months had some pretty extensive research requests in helping multiple college students find resources for papers and other materials, which usually take more time than the genealogy or pastoral requests we usually get. While time consuming, these are fun projects and one of the many reasons why maintaining a well-organized and robust conference archives is such a vital part of our disciple-making mission.

It is also with mixed emotions that this is the final archivist report for the Central Texas Conference of The United Methodist Church. It has been an honor and privilege to serve and collaborate with the members of the Central Texas Conference as your archivist these past thirteen years. I want to especially thank Jean Traster for her work in recognizing the importance and creating the Central Texas archives all those years ago, as well as continuing to volunteer to help even after retiring. This has been a great thirteen years that has moved so fast and shaped me greatly.

United Women in Faith (formerly UMW)

Pamela Pinkerton-Whitley, CTCUWF President

United Women in Faith

"But blessed are those who trust in the Lord and have made the Lord their hope and confidence. They are like trees planted along a riverbank, with roots that reach deep into the water. Such trees are not bothered by the heat or worried by long months of drought. Their leaves stay green, and they never stop producing fruit," Jeremiah 17:7-8 NLT.

The color green represents life, restoration, growth, rebirth, and hope. It is one of the colors in our new logo. This logo represents the past, present and future of our organization. The symbol refers to our Christian roots. The multicolored pieces of the cross coming together represent the diversity we aim for and the inward and outward reflection we engage in as women of faith. The typography is solid, modern, and bold, showcasing our power to support the causes in which we invest.

Are you seeking to deepen your spiritual awareness? Are you interested in developing leadership skills? Are you ready to be more active in service and advocacy? If yes to any of these questions, United Women in Faith is for you. We are not a group of women who sit and sip tea. We are a reflection of our logo. We are women who represent the past, present and the future. We are women who trust

in the Lord, many with deep roots in our organization. We believe love in action can change the world. We are not bothered by the "heat." We are bold women working to make a difference in the lives of women, children, and youth.

Following is a brief overview of what the CTC United Women in Faith were up to since my last report:

- **Mission u**: Women, children and youth gathered to talk about living in the kin-dom, how we can find it, how to live in and embrace it. For Jesus, the kin-dom was not simply something to talk about but something we could live and experience. We're engaging in part two of this study, "*Welcome Home*," August 2-4, 2024. Participants are invited to dig deeper into what it means to live in the kin-dom of God and how this helps us to develop practices for building and existing in healthier communities.
- "*New Beginning: A Brighter Day*," was the theme for the CTC UWFaith **Annual Autumn Gatherings**. This meeting is where we celebrate the achievements of local units and members. We celebrated readers, 5-Star Mission Givers, and provided a re-introduction of United Women in Faith. Interested in learning more about United Women in Faith? Please be sure to stop by our information table.

- **United Women in Faith, Legislative Event 2024**, "*A New and Serious Response*". All who are committed to justice, freedom, and opportunity for all people, especially women and children gathered at this event in Austin. This program is presented in partnership with Texas Impact and includes two days of speakers, inspiration, and workshops where you can connect with women ready to put their faith into action. Save the date, the next legislative event is scheduled for January 2025.

- Each year, the CTC United Women in Faith hold our annual **Charter for Racial Justice Event**, "*Sing A Rainbow*." This year, it was held at Polytechnic United Community Center, one of our National Mission Institutions. We provided canned goods and school supplies to the center. Project Transformation provided us with information on how we as United Women in Faith can assist this year, and we acknowledged the CTC United Women in Faith Charter for Racial Justice units.

- United Women in Faith members serve, advocate and work towards making a difference in the lives of women, children, and youth. We encourage getting away to experience self-care and spiritual rejuvenation. That is why each year we host a **Spiritual Growth Retreat**. "*The Call: Living Sacramentally, Walking Justly*," was the theme for our annual Spiritual Growth Retreat held In March.

United Women in Faith is a community of women whose purpose is to know God and experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation of the global ministries of the church. We connect spiritual women to act boldly for justice and transform communities. To learn more about who we are and what we do go to www.uwfaith.org and our conference website, www.ctcuwfaith.org.

Dr. Lamar Smith Center for Evangelism, Mission & Church Growth

Our Purpose

The purpose of the Center for Evangelism, Mission & Church Growth is to assist, equip, resource, and encourage pastors and local congregations as together we embrace our vision*, "We are followers of Jesus, seeking the loving, just, and free world God imagines for all people."* Our purpose is accomplished through a collaborative and creative Christ-centered approach to providing resources that help churches connect with their communities, build meaningful, justice-minded, merciful, and missional opportunities, and encourage a diverse, equitable, and inclusive culture of evangelism, hospitality, growth, and discipleship within the Central Texas Conference.

Evangelism & Church Growth

Rev. Will Cotton

It is indeed a privilege to submit this final report of the Lamar Smith Center for Evangelism, Mission, and Church Growth to the Central Texas Conference. As executive director, I want to say a special word of thanks to Meg Witmer-Faile, our associate director, who has served with great dedication and strong leadership for the past seven years. In all of our work, we have been wonderfully coordinated by our executive administrator, Dana Dickey. Dana adapted quickly during a season of significant activity and change and has been a delight to work alongside. We have also been led by a gifted and passionate Smith Center team: Christine Peirce, Meredith Bell, Susan Luttrell, Beth Stuyck, Lynne Rhodes, Daran Miller, and Jannette Miller. As the ministries of the Smith Center intersect with most of the ministries of the Central Texas Conference, I am grateful for the conference staff and the pastors and laity who have shared in our great work together.

On a personal note, what an honor it has been to serve as executive director of the Smith Center and to serve with Bishop Saenz and the members of the CTC cabinet. May the next chapter of the people called United Methodists in our unified conference be nothing less than astonishing.

Our vision statement boldly proclaims, "*We are followers of Jesus, seeking the loving, just and free world God imagines for all people.*" It represents a shift to an outward focus in all that we say and do in the name of Christ. We move toward that vision with five priorities:

1) Multiply Jesus Followers,
2) Champion Children and Youth,
3) Maximize Care and Healing,
4) Pursue and Embrace Diversity, and
5) Tell Our Story

In this report, you will see that outward focus through those priorities being carried out with great spirit and abundant fruitfulness.

The past year has been busy and fruitful for the kingdom of God. Revive UMC Azle continues to thrive, having just celebrated its first birthday, with more than 150 members and participants. A second UMC Oasis Fellowship has been started in Gatesville with hopes of expanding to become a new UMC congregation, and the first one in Cisco has now moved from a house to a larger facility to accommodate its growth. We give special thanks to First UMC—Fort Worth and Wellspring UMC in Georgetown for serving as connecting churches. Our Beacon Churches, First UMC Cleburne, Walnut Springs UMC, and Couts UMC Weatherford are making great strides in meeting the needs of people

harmed through disaffiliation, connecting with their communities, and serving as places of nurture, healing, and renewal.

In addition, two congregations are in a major re-development in partnership with the Smith Center: Lake Brownwood UMC in Brownwood and Genesis UMC in Fort Worth. Several churches are birthing new faith communities, launching neighboring initiatives, and making bold efforts in mission. Clearly, our churches are recovering from the pandemic, bringing new of learning and approaches to ministry that reach new peoples and share the Good News of Jesus.

One of the great stories of 2023-2024 is found in campus ministry, with one new campus ministry launch at Mary Hardin-Baylor in Belton and the expansion of the ministry at UTA. These robust ministries to university students have never been brighter (See the report of Meredith Bell below). Add to that what is happening student ministry under the leadership of Christine Peirce, as well as our ever-expanding work in missions and multi-cultural ministries, and it is readily apparent that God is mightily at work in our midst.

Highlights from the ways we live into these focal points includes identifying new ways to connect and build relationships with our communities. In a post-pandemic and post-disaffiliation season we choose to lean into the new and Holy Spirit-filled opportunities for new communities of faith. We continue to support our new church starts, partnership churches, missional congregations, oasis fellowships and co-operative parish churches through a vibrant grant program. Additionally, we are focused on spiritual formation and discipleship opportunities, local and global mission engagement, a new conference youth ministry coordinator, camping ministries, campus ministries, and an intentional focus on mercy and justice ministries. Finally, we continue to be faithful stewards of church properties and church growth shares that continue to support this vital ministry.

New Faith Community Grant Initiative

The Center for Evangelism, Mission, and Church Growth continues to offer conference-wide grants and resources for the beginning of new faith communities. Since the launch of the new faith community initiative in 2018, churches in our conference have enthusiastically and creatively promoted church growth through diverse new faith communities. The results of this initiative have yielded church growth by reaching people not previously connected with church, engaged fresh expressions of church, have been guided by the Holy Spirit, and led by pastors and congregations willing to try new things and take risks in the name of Jesus Christ.

$1,000 Online Community MicroGrant
This grant assists churches improve the effectiveness of digital worship and small group discipleship building. The microgrant is designed to help defray the costs of equipment to provide online worship, small group studies, and other digital outreach. This is intended to help churches grow their online presence, reach new people, expand their ministry reach, and more effectively build diverse and inclusive online communities. This grant has been instrumental in remaining connected to existing church attendees and reaching new people who would not or could not worship in person. COVID-19 brought to the forefront our need for digital worship and discipleship opportunities. We continue to use what we are learning in this season to inform our future direction and expand our digital ministries.

$1,000 Evangelism and Discipleship Grants
Due to a generous gift from the Wesley D. Sears Charitable Trust, the Smith Center for Evangelism, Mission & Church Growth is offering local churches an opportunity to participate in this $100,000 grant fund. Grants from this fund are intended to start, restart, or bolster a congregation's evangelism and discipleship ministries.

$5,000 New Faith Community Relaunch Grant
The past five years have produced a variety of new faith communities. Many have succeeded, some have had marginal success, and others have failed. Churches that have an existing new faith community may seek to relaunch, revitalize, or restart this ministry. After assessing their NFC initiative, churches are encouraged to apply for this relaunch grant with the goal of intentional growth, discipleship, and expanding their community reach.

$10,000 New Faith Community Grant
This grant is for the first-time new faith community. It supports a community that is designed to reach people we are not already reaching and aligns with our conference direction. It may be launched on an existing church campus, an off-site location, or online, and is designed to reach a larger number of people. The initial benchmark for this NFC attendance is 100. The proposal must include a pathway to this outcome and quarterly reports to the DS and CEMCG are required. The application for this NFC grant is provided on the Central Texas Conference webpage.

$25,000-$50,000 New Faith Community Partnership Grant
This grant has a unique purpose and is designed to help a church begin a significant, new faith community at a much higher level. The minimum goal is for a proposal to reach 200 or more new people (people the church is not already reaching) in a distinct and new church style. This might be a new faith community meeting on the existing campus, another location that could be considered a second campus, or a new entity that is in relationship with the existing and parent church.

New Faith Community Cohorts
During the past six years, the NFC grant initiative and the $1000 MicroGrant for online worship have sparked creativity, and infused energy and new life into our churches. Taking advantage of the individual and collective wisdom and experience, we invite our NFC pastors to participate in cohorts of NFC churches for the purpose of colleague support, relationship building, and collaborative idea sharing. These cohorts may be organized geographically, by congregational size, or in any way that supports the cohort's purpose.

Property Management and Sales
We continue to work with our partnership churches, new church starts and continue to manage existing properties. Proceeds from any property sales will support NFC's and existing new church starts, as well as other projects that advance our conference's ability to reach people we are not already reaching, build relationships, share the Gospel of Jesus Christ, and serve in mercy, mission, and justice ministries.

CONNECTIONAL MINISTRIES

Through connectional ministries, we continue to resource and support clergy, congregations, and communities in partnership with the district superintendents and conference staff. This includes onsite visits, mentoring, workshops and updated ministry, discipleship, and church growth resources on the CTC website. To support our efforts, we continue to use valuable tools such as MissionInsite, Fresh Expressions, VitalSigns, Church Growth Shares and UMC spiritual formation, discipleship, and church growth resources. Some of these resources are:

The Academy for Spiritual Formation (Upper Room, UMC): The Academy for Spiritual Formation is a program developed by The Upper Room for the single purpose of helping people to grow in their relationship with God. The Academy offers a sacred place for spiritually hungry pilgrims, both clergy and lay. The Academy is an experience of disciplined Christian community emphasizing holistic spirituality — nurturing mind, body, and spirit.

The daily schedule follows a modified Benedictine model and includes rhythms of study, silence, worship, discussion, prayer, and rest. The Academy offers one-day, three-day, and five-day gatherings, as well as longer programs that have various retreats over the course of one year or two years.

In 2024, the North Texas Academy Leadership Team entered a season of discernment and reorganization in anticipation of relaunching our Academy gatherings in 2025. More information about the Academy can be found at academy.upperroom.org or 5daynorthtexas.com. You may also contact Rev. Meg Witmer-Faile at megwitmer-faile@ctcumc.org.

The Art of WellBeing (AWB): This course is designed for lay and clergy leaders in ministry who wish to optimize personal wellbeing so that positive energy and creativity are supported and sustained, even in times of disruption and turbulence. The Art of WellBeing utilizes a "coach approach" process in which the primary resource is the internal wisdom and expertise of participants rather than prescriptions from a teacher. In collaboration with Rev. Dr. Vicki Loflin Johnson, cohorts of 10-12 people meet in a series of facilitated conversations on WellBeing. Engaging in this essential art form, participants are invited to listen to their own inner wisdom about all dimensions of wellbeing as a leader-spiritual, emotional, mental, creative, physical, and relational. At all times and especially in seasons of high stress and anxiety. By the end of the course, participants can design a personalized WellBeing action plan (aka "Rule of Life for WellBeing") that is specific and measurable, courageous, and realistic. The result of small steps practiced over time creates a transformative path. For more information including topics covered, testimonials from past participants, how to register, and other details, click here: www.coachingtheartofwellbeing.com

Coaching & Coach Training (ICF): For many years we have offered Coach Approach Skill Training (CAST Fast Track) through Holmes Coaching Group. Providing 62 hours of International Coach Federation (ICF) training. These training hours may be applied toward individual ICF certification. The Community of Practice for Trained Coaches is designed to continue skill development for our clergy coaches by working through an internal network of clergy and laity to provide on-going support through refresher teaching, problem solving, study and skill practice. These CoP sessions are available to our trained coaches by invitation of the CEMCG as ongoing investment in our clergy coach cohorts. A list of trained coaches is available on our conference website, so that people desiring to work with a coach may establish coaching arrangements at their discretion.

STUDENT MINISTRY

Beginning June 1, 2023, we started the work of renewing the connections, supports, and resources for youth workers and students, listening through various conversations either at coffee shops, on Zoom, or through phone calls to the desires of over 100 stakeholders as we followed the One Sentence Focus: Supporting our students today to lead and connect in the local church through intentionally inclusive faith formation and fun. Various people served as connectors and were influential in that work, including Katie Lamoureux of the Belton United Wesley Foundation, Susan McConnell of Ash Lane UMC, Euless, and Callie Barbee of Couts UMC, Weatherford.

Additional work has included children's directors throughout the year, as the support for youth comes first from the support for children's ministry. We have also created a shared file for all youth and children’s workers to share curriculum, parent training, research, etc. It is accessible by emailing Christine Peirce to receive the access link.

In August, we began deeper recruitment and training for the Conference Council of Youth Ministries. With 20+ students representing the conference, we worked towards the MLK Jr. Service/Social Day, which was moved to April 27 due to weather. Over 50 people participated between the three sites.

Our conference, taking seriously our need to retain new youth workers and show them their value, created two mentoring programs:

- Holy Clubs where three to five youth directors could gather in person and online to discuss monthly questions including: What are you doing to grow your faith? Where do you see and share God? In what ways do you need to forgive and be forgiven? The conference supported this necessary connectional work via an initial meal.
- Partnerships where two youth directors, one with experience in many ways, offer a wholly supportive thing to a newer person. This has a 2+ year commitment and is part of the toolbox of resources.

Winter Camp at Glen Lake Camp & Retreat Center saw over 350 students and their youth workers/volunteers learn about “Facing Giants” from Rev. Marcus Jones (UTA Wesley) and Rev. Ricky Harrison (McMurray University.)

A small part of our work that has become larger is unification and working with our counterparts in the North Texas Conference and Northwest Texas Conference. In that work, while mainly behind the scenes, we have begun merging our MinistrySafe policies and plans for what CCYM will look like starting September 30, 2024, and January 1, 2025, once approved by the unifying conference. We appreciate the work from our conference of Rev. Holly Dittrich and Betsy Spencer.

To support youth workers and the undistracted direct discipleship opportunities that mission trips hold, we partnered with the U.M. Army to offer a conference combined mission trip that connected ten different churches and 150-200 youth and their workers June 9-14 in both Leander and West Austin. Unfortunately, we had to limit attendance because more was desired than we had planned for.

Our work towards a leadership camp that is more accessible to the entire conference in travel, time commitment, and financial commitment. Each church can submit two high school students to the three-day camp at Troy UMC and two middle school students to the one-day camp in the Central District. We anticipate over 150 students to take back the skills needed to lead in their church, invite others, and know their call as it is within God’s grace.

While our summer includes a combined mission trip, Glen Lake Camp, and Leadership Camp, we recognize that the youth workers and children workers need a sabbath and are working to create a two-night, three-day oasis in the last week of July for both groups.

We partnered with Perkins School of Youth Ministry to send six youth workers. We supported two conference members as educators. We sent ten people to the North Texas Conference Camping Ministries’ “Leanne Hadley: A Time for Children/Youth.” We have also partnered with Orange Curriculum and a few others to find ways to offer a healthy discount for our churches as they continue their work of discipleship on Sunday mornings, Sunday nights, and Wednesday nights. Please inquire to Christine Peirce for the discounts (christinepeirce@ctcumc.org.)

At this time, we are already working with our CCYM on ways to move forward, helping Glen Lake Camp with Winter Camp, DCYM’s creating Service and Social Days for the fall, conference youth and children workers, and are currently seeking training for the Central/South District areas for Mental Health First Aid, Let’s Taco Bout QPR and Soul Shops with the Jordan Elizabeth Harris Foundation, as well as training in Holding Sacred Space with Leanne Hadley for the fall.

We also hope to launch a new middle/high school milestone curriculum that aligns with unification called “Timothy Teams,” which is free to all churches and made for students to pair with mentors in

their church to learn about the call God has on their lives while collecting badges that represent their process of belonging, believing, and becoming.

Conference Council on Youth Ministries officers:
2024 Co-President through Unification: Rose Jones, Crowley UMC
2024 Co-President through Unification: Cadence Moses, Stephenville UMC

LOCAL AND GLOBAL MISSION

EMERGENCY RESPONSE TRAINING (ERT)

During the year 2023 Central Texas Conference saw very little in the way of natural disasters within the conference. The events that occurred were handled by the local communities, which is always our first response, neighbors helping neighbors. However, our neighboring conference, the Northwest Texas Conference did suffer a great deal with several large tornadoes and flooding. Many CTC churches supported NWTC through financial giving to UMCOR. First UMC Georgetown helped lead the way in responding to the physical response with support from First UMC Round Rock. First Georgetown then led several trips to help in the rebuilding efforts. Not enough can be said about the extra efforts these ERT and Volunteer in Mission (VIM) volunteers were able to accomplish in response to the damage done throughout the NWTC.

The CTC continued to hold ERT training and recertification classes in 2023 and 2024, while preparing for a new future in a unified conference in 2025.

Since 2006 I have participated in CTC response to disasters, most of that time as a volunteer. Since 2018 I have been blessed and honored to support and work with the conference as our part-time CDRC. I cannot thank the conference enough for allowing me to serve the incredible churches and the people of the Central Texas Conference. There are some amazing servant leaders throughout this conference, and I count it as one of my great blessings to get to know some of them and serve with them. I look forward to seeing what all God has in store for CTC, NTC and NWTC as one. For now, I thank you for allowing me to be a small part of what CTC does. Susan Luttrell, Conference Coordinator.

ADVANCE GIVING

The Central Texas Conference continues to support mission and ministry across our global connection as United Methodists making disciples of Jesus Christ for the transformation of the world. Each of the ministries below engages at least one of our areas of focus as United Methodists: engaging in ministry with the poor, improving global health, developing principled Christian leaders, all the while creating international partnerships where both sites are renewed through the power of the Holy Spirit.

Total 2023 Advance Giving to Global Ministries and UMCOR Special Focus from the Central Texas Conference was **$309,251**.

Missionary Support for 2023 was **$35,477**.

The missionaries include (not all listed): Collins E Ako, Randy Joe Hildebrandt, Erick P. Hunter, William Lovelace, Miguel Mairena, Katherine "Katie" Meek, Mutwale Ntambo Wa Mushidi, Gaston Ntambo, and Guillermo Berman Ramirez.

Top 2023 Advance Specials

- Child Reintegration Centre - Sierra Leone: **$26,000**
  - The vision is to see every child in Sierra Leone, particularly girls, remain in school, free from any danger of exploitation from forced child labor and trafficking as well as foster leadership within them to become the future leaders of Sierra Leone.
- Latvia in Mission Together - **$6,000**
  - Supporting projects and advocacy initiatives that assist refugees, immigrants, and internally displaced persons.
- Maua Hospital Service Fund - **$4,030**
  - Saving the lives of hundreds of critically ill patients unable to pay for their healthcare in Kenya.
- Missionaries Around the World - **$3,210**
  - Providing salary support for the United Methodist missionary community serving in over 60 countries.
- Global Ministries Where Most Needed - **$1,750**
  - Supporting mission work through Church partners wherever there is the greatest need.

MISSIONARY COVENANT RELATIONSHIP AWARDS
CENTRAL TEXAS CONFERENCE—CALENDAR YEAR 2024

The General Board of Global Ministries (GBGM) is the global mission agency of The United Methodist Church, its annual conferences, missionary conferences, and local congregations. The purpose of GBGM is to connect the church in mission. Congratulations to our churches who fulfilled their covenant relationship with a United Methodist Global Ministries missionary in 2023 or participated in "In Mission Together". The covenant relationship commitment is a financial contribution of $2,500 per year or $5 per member, per year, whichever is less and an ongoing relationship of prayer and support during the year. The Central Texas Conference's total missionary giving for 2023 was **$35,477**.

Central District

Ferris Heights UMC, Mongolian Mission Initiative

North District

Annetta UMC, Katie Meek

South District

Belton UMC, Katie Meek, William Lovelace
Round Rock FUMC, Katie Meek

West District

Gordon UMC, Katie Meek
Olney FUMC, Katie Meek
Stephenville FUMC, Gaston Ntambo, Guillermo Ramírez

We also want to acknowledge the churches who contributed to a United Methodist missionary at less than the full covenant level in 2023 and have made the first step in connecting with United Methodist global missions.

RISK TAKING MISSION AND SERVICE
FIVE STAR MISSION AWARDS

The Five Star Mission Award for Missional Involvement is a Central Texas Conference initiative designed to serve as a starting point for mission and service by recognizing United Methodist churches that achieve a foundational level of engagement with the needs of the world during a calendar year.

Five Star Mission Awards recognize churches that have done the following:

1. Paid 100% of their Connectional Mission Giving;
2. Contributed to a United Methodist Missionary or to a United Methodist Global Church Partnership Program;
3. Contributed to a United Methodist Advance Special;
4. Participated in local mission;
5. Offered an on-going program of mission education.

Congratulations to the following churches who have completed these foundational steps toward missional involvement for 2023:

Central District

Ferris Heights UMC	Red Oak FUMC	Waxahachie FUMC

East District

Arlington Heights UMC	Keller UMC	Morningside UMC
Colleyville FUMC	Kennedale FUMC	St Barnabas UMC
Good Shepherd UMC	McMillan UMC	St John the Apostle UMC

North District

Annetta UMC	Tolar UMC
Bethel UMC	Waples UMC

South District

Hutto Discovery UMC	Tenth Street UMC
St Andrew's UMC	Troy UMC

West District

Gordon FUMC	Olney FUMC

REVISED SMITH CENTER ORGANIZATIONAL DOCUMENTS

These documents were both passed by vote of the Smith Center board on February 7, 2024.

RESTATED CERTIFICATE OF FORMATION OF SMITH CENTER FOR EVANGELISM, MISSION & CHURCH GROWTH, INC

ARTICLE 1: NAME

The name of this nonprofit corporation is the "Smith Center for Evangelism, Mission & Church Growth, Inc." The corporation was originally organized under the name “Commission on Church Growth and Development.”

ARTICLE 2: REGISTERED AGENT

The business address of the registered office of the corporation is 3200 E Rosedale St, Fort Worth, TX 76105, and the name of the registered agent is the name of the Executive Director, Owen Ross, or his successor in role.

ARTICLE 3: MANAGEMENT

The management of the affairs of the corporation is vested in the board of directors. The number of directors constituting the initial board of directors and the names and addresses of the persons who are to serve as directors until the first annual meeting of members or until their successors are elected and qualified are as follows:

Greg Carey	3200 E. Rosedale Street, Fort Worth, TX 76105
Willard N Cotton Jr.	3200 E. Rosedale Street, Fort Worth, TX 76105
Lance Marshall	800 W Fifth St, Fort Worth, Texas 76102
Bradley Brittain	340 Fluttermill Loop, Liberty Hill, TX 78642
Donald Sherwood	1400 W. Arapaho Road, Richardson, TX 75080
Jody Bergman	1311 Mount Gilead Rd, Roanoke, TX 76262

ARTICLE 4: MEMBERSHIP

The nonprofit corporation will have no members.

ARTICLE 5: PURPOSE

The nonprofit corporation is organized for the following purposes:

The Smith Center for Evangelism, Mission & Church Growth is organized exclusively for charitable, religious, educational, or scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

The Center's purpose is to encourage and support the development of both new and established church congregations within the bounds of the Central Texas Annual Conference as authorized by it, or its successor entity, under the usages and *Discipline of The United Methodist Church* and the laws of Texas.

ARTICLE 6: PROHIBITIONS AND LIMITATIONS

No part of the net earnings of the organization shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized

and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

ARTICLE 7: ORGANIZATION

In furtherance of its exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the Central Texas Annual Conference of the United Methodist Church or its successor entity.

At all times, at least sixty percent (60%) of the members of the organization's Board of Directors must be elected by the Central Texas Annual Conference of the United Methodist Church, or its successor entity, an organization required to act in accordance with *The Book of Discipline of The United Methodist Church*.

ARTICLE 8: DISSOLUTION

Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed, and distributed to the Central Texas Annual Conference of the United Methodist Church or its successor entity.

If on the date of such proposed distribution, the Central Texas Annual Conference of the United Methodist Church is no longer in existence or does not qualify for exempt status under section §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the "Successor Organization") entitled under *The Book of Discipline of The United Methodist Church*, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Annual Conference of the United Methodist Church upon its dissolution.

If pursuant to the preceding paragraphs, the organization's assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization; provided, however, that in any event, each such distribute organization shall be exempt under the provisions of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

ARTICLE 9: ANTI-AMENDMENT

Any amendments to the following provisions shall require the approval of the Central Texas Annual Conference of the United Methodist Church, or its successor entity:

ARTICLE 5: PURPOSE,
ARTICLE 6: PROHIBITIONS AND LIMITATIONS,

ARTICLE 7: ORGANIZATION,
ARTICLE 8: DISSOLUTION, and
ARTICLE 9: ANTI-AMENDMENT.

BYLAWS OF
SMITH CENTER FOR EVANGELISM, MISSION & CHURCH GROWTH, INC

ARTICLE 1: Nature and Purpose

The Smith Center for Evangelism, Mission & Church Growth is an agency of the Central Texas Annual Conference of The United Methodist Church, created pursuant to its action on June 3, 1980. The Center's purpose is to encourage and support the development of both new and established church congregations within the bounds of the Conference as authorized by it, under the usages and *Discipline of The United Methodist Church* and the laws of Texas.

ARTICLE 2: Board of Directors Composition

The Center's board of directors (Board) shall consist of elected and ex-officio members, in such number and classes, for such terms, and with such qualifications, as may be defined by the Central Texas Annual Conference, or its successor entity, and as it from time to time may designate and elect. Members so designated and elected shall constitute the Center's board of directors; however, as defined by the Annual Conference, certain members shall be without vote.

ARTICLE 3: Meetings

The Board shall meet semi-annually at such times and places as the Executive Committee may determine. Special meetings may be held upon call by the Executive Committee. Ten (10) days written notice shall be given for all meetings. Members, if not less than three (3), present at any meeting, notice of which has been duly given, shall constitute a quorum. The Board may meet and conduct business electronically as called by the president in consultation with board officers or the executive committee so long as such meetings allow for voice and vote of all eligible members.

ARTICLE 4: Officers

The officers shall be President, Vice President, Secretary, and Treasurer. The Treasurer shall be the Treasurer of the Central Texas Annual Conference, or its successor entity. All other officers shall be elected from the membership of the Board. Such election shall be held at the last meeting preceding the annual session of the Central Texas Annual Conference, or its successor entity. Commencing at the close of the Annual Conference, officers shall serve for a term of two (2) years and until their successors are elected. No member shall hold the same office for more than two (2) terms in succession, except the Treasurer. The Executive Director shall be its chief operating officer and also shall serve as Assistant Secretary.

ARTICLE 5: Committees

1. The Board shall have an Executive Committee consisting of the President, Vice President, Secretary, Treasurer, and Executive Director. To the extent provided by resolution of the Board, the Executive Committee shall have and exercise the authority of the Board of Directors in the management of the corporation; provided, however, the delegation of such authority shall not operate to relieve the Board of its responsibility for any action taken.
2. Other committees may be appointed by the President as he or she may determine to be necessary or as the Board may direct.

ARTICLE 6: Executive Director

The Executive Director shall be appointed by the presiding bishop of the Annual Conference and shall be responsible for administering the affairs of the corporation.

ARTICLE 7: Fiscal

The Fiscal Year of the corporation shall coincide with the Fiscal Year of the Annual Conference.

ARTICLE 8: Amendment

These Bylaws may be amended by majority vote of the members of the Board at any regular or special meeting if the notice of meeting has carried the substance of the proposed amendment; provided, however, that any such amendment is in compliance with law and with the policies of the Central Texas Annual Conference, or its successor entity, and *the Book of Discipline of The United Methodist Church*.

CONFERENCE CAMP MINISTRY

GLEN LAKE CAMP & RETREAT CENTER

DARAN MILLER, EXECUTIVE DIRECTOR

Glen Lake Camp & Retreat Center is celebrating its 85th year. Glen Lake Camp (GLC) has been a ministry of the Central Texas Conference of the United Methodist Church since 1939. We are continually encouraged by your stories of Glen Lake Camp, and we encourage you to connect and share with us your GLC story. We would love to learn more about your camp experience.

Our vision is for Glen Lake Camp to create an environment where authentic relationships are formed. Whether we are running a programmed event or hosting a retreat group, we provide opportunities, places, and environments where people can build relationships that will change their lives forever. Because of you and people like you, Glen Lake Camp exists to impact the lives of over 8,000 guests every year, each creating their own GLC story. We are blessed to have people who partner with us and use their gifts and talents to help touch the lives of so many.

We have had a very fruitful year. Last summer we had over 815 campers from over 130 different cities attend summer camp. We hosted over 110 separate groups throughout the year, including 7,350 guests. We were blessed with over 75 volunteers who served at Glen Lake Camp this past year. This February we had over 360 students and leaders participate in our Winter Camps. It was great to see students building relationships, learning about God, singing, worshiping, and having fun.

Master Plan:
Priority:

New water park and central green area. The current water park is at the end of its useful life and must be replaced very soon.

Additional Priorities:

Program Areas – Continue to improve and expand program areas.
Vintage Cabin Updates – Remodel bathrooms and update a/c units
Leadership Center
Hotel Style/Leadership Lodging
Chapel Expansion

We still are very focused on our main priority of the master plan to develop a new water park and central green area. Having water activities is a major need for our summer camps and retreat groups,

especially during our hot summer months. We will need the help of many to help us focus on our master plan and priorities to continue to improve and make the needs necessary to continue to accommodate the needs of our guests and our programs.

The legacy of Glen Lake Camp is a proud testament to the conference of understanding the foresight of nurturing believers and making them disciples of Christ. It is our honor to serve your congregation, and we invite you to partner with us on ways to expand your off-site programming by using Glen Lake Camp in a greater capacity in 2024.

WESLEY FOUNDATIONS & CAMPUS MINISTRY

COLLEGE AND YOUNG ADULT MINISTRY

DR. MEREDITH BELL, COORDINATOR OF EMERGING LEADERS

Campus Ministry

Currently, we have five conference-supported ministries on college campuses around our annual conference. These ministries provided a space for students to explore their spiritual lives, deepen their faith, develop lifelong friendships, and discern their futures. Our campus pastors engage students in creative and meaningful ways throughout the year. I invite you to take a few minutes to read the individual reports of our campus ministries and see the life-transforming work God is doing through our ministries to college students around Central Texas. A few highlights of this work to emphasize:

- TCU Wesley has diligently grown its donor base to increased income, seen an increase in freshman involvement and created new ways for local churches to engage in campus ministry.
- UTA Wesley created a new position for an associate director that focuses on diversity and inclusion.
- Tarleton Wesley continues to provide meaningful ministry and specifically grew its Nerd Ministry this year.
- UCF Wesley at Navarro College experienced a director transition and continues to be in ministry through Sports Ministry, the Christian Leadership Center, and campus worship.
- University of Mary Hardin-Baylor Wesley Foundation launched as its own independent ministry for college students supported by the conference.

Young Adult Ethnographic Research Results

Over the past six months, the Austin Presbyterian Theological Seminary 787 Project has supported an ethnographic research project focusing on young adults. This project set out to explore areas of young adult lives including vocation and calling, faith formation, ministry relationships, ministry purpose and evangelism. This work included one cohort gathering to support regional networking led by Rev. Phil Dieke (North Texas Conference), Rev. Dr. Todd Salmi (Rio Texas Conference), and Rev. Dr. Meredith Bell (Central Texas Conference). A full copy of this report can be found at https://harvestcolab.squarespace.com .

As part of our first findings from conversations with twenty young adults, the study identified these key strategic ministry themes:

- Young adults are more mature than many expect
- There is an immense amount of change happening in young adult lives.
- Young adults care about faith but are driven by busy schedules.
- Individual spiritual practices sustain a connection to faith.
- Looking for churches with a clear purpose.
- Self-doubt is a real struggle with many young adults.

The study also revealed these emerging experiences for young adults:

- Excitement about personal impact in life and the world.
- Deeply personal faith even if it is not a focus.
- Desire and willingness to form an authentic and diverse community.
- Young adults have leadership skills and passion to be engaged.
- There are young adults present in churches, so start with them.

Key Emerging Themes from this work that is beneficial to know include:

- Navigating New Boundaries.
- The Next is Now
- Mentoring is key among young adults.
- Seeking authentic belonging.
- Seeking safe space for faith formation.
- Want to be invited, equipped, and challenged to use their gifts for good.

BELTON UNITED WESLEY FOUNDATION: UNIVERSITY OF MARY HARDIN BAYLOR

BELTON, TEXAS

KATIE LAMOUREUX, EXECUTIVE DIRECTOR

The 2023-2024 school year has been an incredible year of growth and connection for the campus ministry at the University of Mary Hardin Baylor. This year has been filled with creating meaningful connections, being present for students, administrative and behind the scenes work and partnerships with other churches in the connection and in the geographical area. It has been a year of growth as we have built relationships with the faculty at the University, helping them understand what a Wesley Foundation is and how it can be in ministry with the university and the students. We have connected with other denominations to help build a truly ecumenical campus ministry for students who need an alternative Christian space than what is currently provided. This year we rebranded and officially became a Wesley Foundation with funding and recognition from the state as non-profit.

Administratively our accomplishments this year have been:

- Written certificate of formation and by-laws
- Full budget planning and approval by the Central Texas Conference
- 501c3 Non-profit status with the State of Texas
- Federal Tax-Exempt through GCFA (in process)
- Built a board of community members, clergy, ecumenical partners and UMHB faculty
- Rebranded ministry with new logo and promotional products
- Created and maintained social media pages for both students and supporters
- Regular meetings with Spiritual Life staff to express needs on campus and make deeper connections
- Built and maintained relationships with supporting churches

Ministry Accomplishments this year include:

- Participated in Welcome Week festivities
- Had a team help move in new Freshman in the fall
- Had an active small group at worship at FUMC Belton of college students
- Active participation in Fellowship of Christian Athletes and built relationships with student athletes
- Helped plan and lead ecumenical worship services on campus
- Weekly lunch times on campus to gather, build relationships and share with one another
- Provided final exam care packages to over 100 students
- Provided regular one-on-one meet ups for students for mentoring and encouragement

- Built regular connections and relationships with 200+ students attending college lunch on Wednesdays
- Provided encouraging notes of congratulation to graduating seniors
- Participated and helped with Out of Darkness Suicide Prevention Walk on campus
- Provided snacks and built relationships with graduate school physician's assistant and physical therapy students

Leadership Accomplishments this year include:

- Finding students to help lead worship at FUMC Belton's new worship service
- Organized a visit from Project Transformation for students to learn about opportunities to give back and get a summer internship
- Organized a visit from Glen Lake Camp for students to learn about summer camp counselor opportunities

This year has been a year of growth behind the scenes as much as it has been in front facing ministry. What we have been working on is a ministry that is sustainable and supported broadly. This is in the hopes that the financial support of this ministry can be spread out more broadly between the conferences, south district churches and ecumenical partners. This campus ministry is a vital ministry at the University of Mary-Hardin Baylor as it is emerging as a safe place for students to explore their faith, ask questions and be themselves. The potential for this ministry is incredible in growth of students and in leadership opportunities. Goals for next year include:

- Hiring a student intern to help with programming and promotion.
- Student led Bible Studies and discussions
- Increase the support monetarily and otherwise of church already invested in the United Wesley
- Expand our ecumenical involvement and reach within the Belton/Temple/Salado geographical area

ARTICLES OF INCORPORATION OF
BELTON UNITED WESLEY FOUNDATION

ARTICLE 1: NAME

The name of this nonprofit corporation shall be "Belton United Wesley Foundation"

ARTICLE 2: REGISTERED AGENT

The initial business address of the registered office of the corporation is 1626 Morgan's Point Rd, Belton, TX 76513, and the name of the registered agent shall be the name of the Director, Kathleen E. Lamoureux, or her successor in role.

ARTICLE 3: MANAGEMENT

The management of the affairs of the corporation is vested in the board of directors. The number of directors constituting the initial board of directors and the names and addresses of the persons who are to serve as directors until the first annual meeting of members or until their successors are elected and qualified are as follows:

Rev. Rachel Harber	6 N Sherwood Dr. Belton, TX 76513
Rev. Tommy Prud'homme	514 Rose Way, Salado, TX 76571
Rev. Kristen Von Gonten	686 Lost Arrow Trail, Belton, TX 76513
Dr. Michelle Roueché	2306 Red Rock Dr. Belton, TX 76513

ARTICLE 4: MEMBERSHIP

The nonprofit corporation will have no members.

ARTICLE 5: PURPOSE

The nonprofit corporation is organized for the following purposes:

The Belton United Wesley Foundation is organized exclusively for charitable, religious, educational, or scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

ARTICLE 6: PROHIBITIONS AND LIMITATIONS

No part of the net earnings of the organization shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

ARTICLE 7: ORGANIZATION

In furtherance of its exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the Central Texas Annual Conference of the United Methodist Church.

At all times, at least sixty percent (60%) of the members of the organization's Board of Directors must be elected by the Central Texas Annual Conference of the United Methodist Church, an organization required to act in accordance with The Book of Discipline of The United Methodist Church.

ARTICLE 8: DISSOLUTION

Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed, and distributed to the Central Texas Annual Conference of the United Methodist Church.

If on the date of such proposed distribution, the Central Texas Annual Conference of the United Methodist Church is no longer in existence or does not qualify for exempt status under section §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the "Successor Organization") entitled under The Book of Discipline of The United Methodist Church, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Annual Conference of the United Methodist Church upon its dissolution. If pursuant to the preceding paragraphs, the organization's assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist

related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization; provided, however, that in any event, each such distribute organization shall be exempt under the provisions of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

ARTICLE 9: ANTI-AMENDMENT

Any amendments to the following provisions shall require the approval of the Central Texas Annual Conference of the United Methodist Church:

ARTICLE 5: PURPOSE,
ARTICLE 6: PROHIBITIONS AND LIMITATIONS,
ARTICLE 7: ORGANIZATION,
ARTICLE 8: DISSOLUTION, and
ARTICLE 9: ANTI-AMENDMENT.

Approved by board of directors on December 7, 2023

BYLAWS OF
BELTON UNITED WESLEY FOUNDATION

ARTICLE I
NAME

This body shall be called the Belton United Wesley Foundation, a campus ministry related to and supported by the United Methodist Church and related to ecumenical partners.

ARTICLE II
RULES OF GOVERNANCE

Section 1: Prohibitions and Limitations

No part of the net earnings of the Belton United Wesley (the organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church

In furtherance of its exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the Central Texas Conference and is operated, supervised or controlled by the Central Texas Conference.

Section 3: Dissolution

Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed, and distributed to the Central Texas Conference.

If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the "Successor Organization") entitled under *The Book of Discipline of The United Methodist Church*, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If pursuant to the preceding paragraphs, the organization's assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization; provided, however, that in any event, each such distribute organization shall be exempt under the provisions of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Anti-Amendment

Any amendments to the following provisions shall require the approval of the Central Texas Conference:

Article II: Section 1: Prohibitions and Limitations
Article II: Section 2: Relationship to the Central Texas Conference
Article II: Section 3: Dissolution
Article II: Section 4: Anti-Amendment
Article III: Section 4: Organizational Purpose Statement

ARTICLE III
AUTHORITY AND PURPOSE OF THE BOARD OF DIRECTORS

Section 1: Authorization

The Board of Directors is authorized by the General Conference of the United Methodist Church as set forth in *The Book of Discipline of the United Methodist Church*.

Section 2: Responsibility

The Board of Directors shall be responsible for the direction and administration of the Belton United Wesley Foundation. In accordance with *The Book of Discipline of the United Methodist Church* and the policies and standards established by the Smith Center for Evangelism, Mission and Church Growth (or successor in function).

Section 3: Purpose of Directors

The purpose of the Board of Directors is to carry out the directives of the Charter, excluding the holding and transferring of Property, which is retained by the Trustees of the Corporation.

Section 4: Organizational Purpose Statement

The Belton United Wesley is organized exclusively for charitable, religious, educational, or scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 5: Organizational Mission Statement

The Belton United Wesley Foundation is a campus ministry that provides an ecumenical Christian organization where students at the University of Mary-Hardin Baylor can gather in community, grow in faith and learn to be of service to the world in a safe and spiritual place.

ARTICLE IV
MEMBERSHIP

Section 1: Nominations

The membership of the Board of Directors shall be elected annually by the Central Texas Conference of the United Methodist Church. Nominations for election shall be submitted by the Board of Directors' Board Governance Committee subject to approval by the Central Texas Conference Nominating Committee. The Board's Nominating Committee shall submit its slate of nominations to be approved at the spring meeting of the Board of Directors. The Board of Directors shall submit a final slate of nominations to the Central Texas Conference Nominating Committee by April 1. After approval by the Central Texas Conference, the Board Governance Committee shall nominate all officers, committee chairpersons, and committee members.

Section 2: Elected Members

Twelve members shall be elected to three-year terms, plus up to two students for a one year term. A simple majority of members shall be active members within the United Methodist Church. The Board of Directors shall submit annually to the Smith Center for Evangelism, Mission and Church Growth (or successor in function) a list of persons for election by Annual Conference as members for the coming year. The Board may fill vacancies for unexpired terms with prior approval by the Smith Center for Evangelism, Mission and Church Growth (or successor in function). Persons shall be elected in three classes, except that those elected to replace members who did not complete their terms shall be eligible to be elected for a three-year term. Persons may not be re-elected to the Board for at least one year after leaving Board service. This limit on tenure may be waived by the Board, with approval of the Smith Center for Evangelism, Mission and Church Growth (or successor in function), if, after a reasonable search, a suitable person cannot be found to fill the office or this is deemed important for missional reasons. This should be an exception and not a pattern.

The Board's elected members must have:

a) At least two current or former UMHB Faculty or staff members,
b) At least two United Methodist clergy, designated by the Nominating Committee included in the classes
c) At least two non Methodist members from ecumenical partners

Section 3: Ex-officio Members

Ex-officio members shall include the following:

a) Central Texas Coordinator of Emerging Leaders (or successor in function)
b) District Superintendent, South District
c) Belton United Wesley Campus Minister
d) Such ex-officio members as required by *The Book of Discipline of the United Methodist Church*

Section 4: Term of Service

Term of service begins July 1 and ends June 30. The term of service for members of the Board shall be three years, with respect to the following limitations:

a) No one shall serve more than two consecutive terms; however, the two consecutive term limit may be waived with the approval of the Smith Center for Evangelism, Mission and Church Growth (or successor in function). in order to carry on the

necessary work of the Board of Directors, if after a reasonable search, no willing and suitable person has been found to fill a necessary office of the Board.

b) Re-election to the Board after serving two consecutive terms can occur after one full year has elapsed.

Section 5: Voting

Each Ex-Officio Member and each Elected Member shall be entitled to one vote, excluding Belton United Wesley Foundation staff. *Roberts Rules of Order* shall govern the conduct of any meeting of the Board except that in all cases the board members present, virtually or in body and voting at a regular or called meeting shall constitute a quorum. In matters of buying and selling property, a simple majority of the membership of the Board shall constitute a quorum (*2016 Book of Discipline* ¶2532)

Section 6: Attendance

Any elected member of the Board who misses two consecutive regular meetings of the Board without an excused absence will be contacted by the Board Governance Committee regarding his/her intention to remain on the Board.

Section 7: Vacancies

Vacancies in the elected membership which occur between Annual Conferences may be filled by the Belton United Wesley Foundation Board of Directors Board Governance Committee subject to approval by the Board of Directors.

ARTICLE V
ORGANIZATION

Section 1: Officers

The Board shall elect from its membership the following officers: Chairperson, Vice Chairperson, Secretary, Treasurer. Officers shall be elected for a two-year term at the December meeting of the Board of Directors. The term of office shall be from July 1 through June 30.

Officers may succeed themselves, but their tenure of office shall not exceed four years. The four-year limit on tenure in office may be waived in order to carry on the necessary work of the Board of Directors, if after a reasonable search, no willing and suitable person has been found to fill a necessary office of the Board.

Section 2: Executive Committee

The Executive Committee shall be made up of the following individuals: elected officers of the Board, one student representative selected by the student members of the Board, Central Texas Coordinator of Emerging Leaders, the South District Superintendent and the Campus Minister of the Wesley Foundation.

Section 3: Standing Committees

There shall be the following Standing Committees: Staff-Parish Relations, Finance, and Trustees. The Chairperson of the Board may appoint other committees and task forces as he/she deems advisable. Task forces shall serve until the completion of their task.

Section 4: Meetings

The Board shall meet four times per year on dates to be determined by the Executive Committee. The Executive Committee shall meet as needed upon call of the Chair. Standing Committees shall meet as needed under the direction of their Chairperson. Unscheduled meetings may be called by the Campus Ministry Director, Chairperson of the Board, or the Central Texas Conference Coordinator of Emerging Leaders or successor in function.

A) **Electronic Meetings**
Meetings and business of the United Wesley Board of Directors may be conducted electronically. Electronic meetings shall be in harmony with all rules adopted by the body to govern in-person meetings and ensure that all members retain voice and vote.

B) Annual Meeting
The annual meeting of the Board of Directors shall be held during the month of April, at which they shall elect officers and transact such other business as shall come before the meeting. The time and place of the annual meeting of the Board of Directors may be changed by resolution of the Board of Directors.

ARTICLE VI
RESPONSIBILITIES OF THE BOARD

It shall be the responsibility of the Board to plan, review, and promote the ministry of the Belton United Wesley Foundation. It shall hear, consider, and decide upon the reports and recommendations from the committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the staff of the Wesley Foundation is subject to the appointment by the Bishop of the Central Texas Conference of the United Methodist Church.

Section 1: Trustees

The Board of Trustees/Trustees of the Belton United Wesley Foundation, per our Bylaws and *The Book of Discipline of the United Methodist Church,* are the Board of Directors of the Belton United Wesley Foundation. ¶2507 states – The *Terms* Trustee, Trustees, and Board of Trustees – Trustee, trustees, and board of trustees, as used herein or elsewhere in *The Discipline*, bylaws, and this document, may be construed to be synonymous with director, directors and board of directors applied to corporations.

a) Have responsibility to the Board of Directors for the care and maintenance of all property held in trust by the Belton United Wesley Foundation for the Central Texas Annual Conference.
b) Review the adequacy of the property, liability, and crime insurance coverage annually and establish policies on the use of property by outside organizations.
c) Review and propose policies to the Board in matters relating to legal obligations or actions regarding the ministry.

Section 2: Officers

a) **Chairperson**: The Chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of all committees. He/she shall perform such duties as usually pertain to the office of Chairperson.
b) **Vice Chairperson**: The Vice Chairperson shall preside in the absence of the Chairperson and shall perform such duties which usually pertain to the office of Vice Chairperson.
c) **Secretary**: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she shall also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of Secretary.
d) **Treasurer**: The Treasurer shall be responsible for the accounting of all funds received by the Corporation. Responsibility for the keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit at the spring board meeting.

Section 3: Standing Committees

a) **The Staff/Parish Relations Committee** has dual functions related to matters of staff and Campus Minister.
   1. Personnel Functions: The committee shall counsel with members of the staff concerning salary, vacations, performance, and related matters, and shall make recommendations to the Board.
   2. Staff Parish Relations Functions:
      a. To counsel with the Campus Minister on matters pertaining to his/her relationship to the campus community, setting goals, objectives and priorities.
      b. To confer and counsel with the Campus Minister concerning conditions which affect relationships with staff and constituents.
      c. To evaluate annually the effectiveness of the Campus Minister using recommended materials.
      d. To consult on matters pertaining to salary, travel expenses, vacation, health and life insurance, pension, continuing education, housing, and other practical matters affecting the work and families of the Campus Minister and staff, and to make annual recommendations regarding such matters to the Board of Directors.
      e. To serve in an advisory capacity to the Executive Director of the Smith Center for Evangelism, Mission and Church Growth (or successor in function)., District Superintendent and Bishop in regards to securing and retaining clergy leadership when applicable.
      f. To recommend to the Board of Directors, annually, after consultation with the Campus Minister, the professional and other staff positions needed to carry out the work of the ministry of the campus community.
   3. The SP/R committee shall meet quarterly to carry out its functions with additional meetings called as necessary.

b) **The Finance Committee** shall be responsible for the overseeing of the financial affairs of the Belton United Wesley Foundation.
   1. The committee shall recommend annually a budget to the Board of Directors after consultation with the Campus Minister.
   2. The committee shall make a full presentation of the financial needs of the Belton United Wesley Foundation to the Board of Directors.

ARTICLE VII
RESPONSIBILITIES OF THE BOARD MEMBERS

Section 1: Committee Membership

Each elected member of the Board shall be assigned responsibility to serve on at least one of the standing committees or one task force assigned by the Chairperson. Ex-officio members of the Board are not required to serve on a standing committee but may do so if they choose to.

Section 2: Accountability

Each Board member is responsible for being a source of accountability for the Belton United Wesley Foundation through the Committee on which they serve and through the Board as a whole.

Section 3: Interpretation

Each Board member is responsible for interpreting the work of the Belton United Wesley Foundation to local churches, church school classes, and other groups in the Central Texas Conference of the United Methodist Church.

Section 4: Reports from the Campus Minister

Whereas the Campus Minister shall be responsible for the execution and specific details of the ministry of the Belton United Wesley Foundation, he/she shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.

ARTICLE VIII

BUDGET AND FINANCE

Section 1: Responsibility

It is the responsibility of the Board to make a full presentation of the financial needs of the Belton United Wesley Foundation to the appropriate funding agencies of the United Methodist Church, requesting financial support.

Section 2: Budget Preparation

a) In September, the Campus Minister will prepare and submit a proposed budget to the Finance Committee.
b) By the end of October, the Finance Committee will have prepared and submitted a proposed budget for the coming year to the Board.

Section 3: Fiscal Procedures

Each line item in the budget will be uniquely identified. Whenever checks are written, they will carry this unique identification for reference back to the budget. Any expenditure over the budgeted amount will be approved by the Board.

Section 4: Capital Equipment

Items of capital equipment will be approved by the Executive Committee prior to purchase. Capital equipment is defined as items costing more than $1,000 or having a useful life of two years or more.

ARTICLE IX

RATIFICATION AND ALTERATIONS

Changes in these bylaws or other actions to implement the work of this corporation must have prior approval by the Central Texas Conference Smith Center for Evangelism, Mission and Church Growth (or successor in function) or have the bishop's prior approval before being considered adopted. After this approval, a majority vote of a quorum of the Board of Directors is needed.

Approved by board of directors on December 7, 2023

UCF: A Wesley Foundation at Navarro College

Corsicana, Texas

Kevin Brown, Executive Director

The United Christian Fellowship (UCF) Wesley Foundation of Navarro College has been faithfully guiding, supporting, and educating students about Jesus Christ for many years. Navarro College, located in Central Texas, is a diverse two-year institution with a student population of approximately 4,000 individuals from various ethnic backgrounds. Our student ministry serves as a valuable resource, addressing both their practical and spiritual needs. Here are some noteworthy highlights from the past year:

1. Our Christian Leadership Center (CLC) has successfully completed its seventh year, with over 500 students having completed various portions of the program. The CLC focuses on nurturing Christian

leadership, promoting Christian service, advocating for social justice, and fostering spiritual practices over the course of four college semesters. This summer, two students will intern with Project Transformation, further enhancing their skills and contributing to the community.

2. UCF Wesley: Waxahachie Campus at Navarro College: As Navarro College encompasses four campuses, we have taken a leap of faith, with the backing of the Central Texas Conference, to extend our ministry to the Waxahachie Campus. In Waxahachie, we continue to serve lunches to students and conduct a weekly Bible study. Furthermore, we had the privilege of three students attending our annual UCF Wesley Retreat at Highland Lakes.

3. UCF Wesley Sports Ministry: The UCF Wesley Sports Ministry program has successfully entered its fifth year at Navarro College. We collaborate with coaches and athletes to provide continuous spiritual support throughout their athletic journey. Our UCF Wesley Sports Ministry holds regular meetings with athletes at the UCF Wesley, where we engage in Bible study, meaningful conversation, offer spiritual guidance, and provide emotional support. During these gatherings, athletes experience the love of Christ as they share meals together, fostering a sense of belonging while pursuing their college education. We have strengthened relationships and nurtured spiritual growth among the soccer, volleyball, basketball, football, and softball teams at Navarro College. Moreover, we have extended our support to twenty international students and out-of-state students from various sports by providing them with welcome baskets containing essential dorm supplies.

4. UCF Wesley: Corsicana Campus at Navarro College: In Corsicana, our UCF Wesley has experienced remarkable growth in student participation. Throughout the year, we have enjoyed dinner and Bible study sessions on Sunday evenings, Monday lunches for students and faculty, and Amplified Worship gatherings for students at the Wesley each week. Additionally, we had the opportunity to attend the UCF Retreat at Highland Lakes, where six students were baptized, symbolizing their dedication to their faith.

We humbly submit this report to the Central Texas Conference. The UCF Wesley Foundation's ministry to Navarro College students thrives due to the conference's unwavering commitment to young adults. We are grateful for the financial support received from the Central Texas Conference, local churches, local grants, regional grants, and grants from the UMC. Together, these sources enable us to actively support God's work on the campus of Navarro College in Corsicana, Texas.

WESLEY FOUNDATION AT TARLETON STATE UNIVERSITY

STEPHENVILLE, TEXAS

REV. COREY MOSES, DIRECTOR OF CAMPUS MINISTRY

The purpose of the Wesley Foundation is to create a community of faith to develop students of Tarleton State University as disciples of Jesus Christ. We are creating leaders that are desperately needed in order to transform the church and the world. We do this by providing a community for the students allowing them to determine their beliefs in a safe space and community so that they can be more like Christ as they love God, serve others, and live righteously.

While we do continue to engage with students in our conventional ways of free lunch, Bible study, dinner-church, mission trips, and community building events and activities, we are also working to intentionally expand our reach in more “out of the box” endeavors. Our goal is to bridge the gap between the world of Tarleton State University and the church. More times than not, when we meet students for the first time, their response is not the most open to involvement in a faith-based community. This can be the case for several different reasons. As a result, we want to invest in those around us and work to build an authentic community through cultivating meaningful, intentional relationships.

One of the main avenues for us has been our Nerd Ministry. I know what some of you might be thinking. . . What in the world is Nerd Ministry, and how can we ever begin to dive into this unique realm? Well, for starters, I would like to begin with a few definitions. What do we mean by “Nerd,” “Nerd Culture,” “Ministry,” etc.

It’s generally accepted that a “Nerd” is someone avidly involved in film, anime, comic books, superheroes, board games, video games, science fiction, etc. Nerd culture then is exactly what it sounds like. It’s the culture surrounding any and all individuals or groups that share enthusiasm and passion for these things.

For decades, there existed the Church and the Nerd World, and never the two shall meet. In fact, many Nerds have spent their lives being told that their hobbies are for kids, and they need to grow up. Some have even been told that their passions and interests are a sin and that the Church wants no part of it. In fact, not only does the Church want no part of it, but they should change who they are in order to come to the Church. This could not be further from the truth!

Now you may be asking how it is that this can be a form of ministry. I answer with a question: What is it that sets a ministry apart from a typical special interest group? A quick Google search defines ministry as **“an activity carried out by Christians to express or spread their faith."** My definition of ministry is, “a faith-based organization where all members are working together to invest in the lives of those around them in order to cultivate authentic relationships and build a community over a shared interest.” The rest of the nuts and bolts of any given ministry all hinges on what your theology of discipleship is. At Tarleton Wesley, discipleship is all about relationships. It’s about investing in the lives of those around you.

Discipleship is “going into all the world,” even the digital world and building community. While a ministry definitely can include a group of people meeting regularly to study the scriptures together, it can also mean a group of people gathering over a some common ground, investing in one another, doing life together and organically discussing, debating, and dialoguing about the things of God and God’s Kingdom and how God is working in their life.

We (The Church) have special interest discipleship groups or even missionaries in some cases that are being sent to almost every culture in almost every country, in every language we can, except one of the largest and most unreached people groups in the world. That world is the world of gaming and Nerd Culture. When it comes to gaming, or video gamers, there are more than three billion gamers on the planet. Additionally, would you believe that Nerd Culture has outgrown Christianity by almost one billion people?

A simple Google search reveals that as of 2023, there approximately 2.6 billion people that identify as Christian in the world, and yet, as of 2023 there are 3.2 billion people that enjoy gaming. Not only that, the number of gamers has grown since 2021 by an average of 125 million a year. A 2021 Gallup poll revealed another grim number for Christians: church membership in the US has fallen below 50% for the first time.

Do we truly believe that God’s love, mercy, and grace are for all? If so, then perhaps we can begin to reach out to and be reconciled with this group of people! If you would like to know more about our Nerd Ministry or how your church may come along side us or even dive into the Nerd world at your church come talk to me.

At the Wesley, we have groups that meet online together to build relationships over gaming together, chat sessions over Discord, movies, anime, tabletop games, and of course… food! Through these endeavors as well as our more conventional methods mentioned above, relationships are not just formed but deepened and community emerges. In fact, we even have had students come to us in person as a result of them first meeting us online!

WESLEY FOUNDATION AT TEXAS CHRISTIAN UNIVERSITY

FORT WORTH, TEXAS

REV. EDDIE KAHLER, DIRECTOR OF CAMPUS MINISTRY

TCU Wesley prioritizes four objectives for students engaged in our ministry. By the time they graduate, we hope every student will 1) be able to articulate their life story in light of the gospel, 2) develop a deep connection to God through Scripture, 3) feel confident in their ability to pray, and 4) cultivate a desire for community, service, and justice. Each year we survey graduates to see if we've met our objectives. Over the past two years, 93% of graduates say they have the ability to talk about the difference Christ has made in their life, 80% of graduates feel a deep connection with Scripture, 87% of graduates feel confident in prayer, and 100% of graduates desire to find community in their future, serve those around them, and work for justice.

One graduate from May 2024 wrote, "I found a way to connect with God with a community that I genuinely was not expecting and met some of the most Christ-like people that are beacons of God's love." Another graduating senior wrote, "Wesley was key to feeling a sense of belonging in college. As I go out into the world, my hope is to find other places of welcome and faithful relationships. I feel equipped to build those safe spaces for other people."

The qualitative and quantitative data above shows that TCU Wesley and campus ministry is not only helping young adults develop lifelong faith but also the importance of and need for congregational landing spots in which young adults can live out their lifelong discipleship beyond their collegiate years. We are grateful for the support of an annual conference, local churches, clergy, laity, alumni and beyond that help support our work and continue to make congregations great places for our graduates to land after leaving Wesley. Thank you!

This past year TCU Wesley welcomed 12 new students into our regular faith community and said goodbye to 12 graduates. Three of those graduates served in local churches during their time at TCU and two are on staff at United Methodist churches in Fort Worth. One graduate plans to enter full-time vocational ministry. We also hired a new associate director, Hanna Newcomer Sliva. Hanna is attending Brite Divinity School and making a tremendous impact at Wesley through her preaching, leadership, and interaction with students.

One of the greater shifts we made this last year was refocusing our time with student leaders. In the past, student leadership revolved around programming and planning events with students meeting one on one with a staff member each week for "office hours." That time has intentionally been redirected to be more discipleship based as students meet one on one weekly with a staff member to read scripture together, pray together, and still handle whatever logistics are needed for that week's "discipleship hour." We've seen immediate changes to the spiritual depth of students as their curiosity and eagerness for theological conversations continue to rise.

TCU Wesley continues to emphasize and work toward mental health access, education, and understanding through a Christian lens. Our ministry in the past year was awarded funding through Texas Methodist Foundation for this work and we continue to partner and assist financially with students needing professional counseling as collegiate campuses are overrun and under-resourced. In the year to come we plan to offer more opportunities to raise awareness, educate students, and tangibly help students in need.

As TCU continues to expand with new construction and planned enrollment at all-time highs, we are grateful for your trust in this work. We could not have the impact and opportunity we have to lead young adults toward lifelong discipleship in Jesus without the support of our annual conference along with countless individuals that give their prayers, resources, time, and energy in order to make a lasting impact on young adults for the sake of the gospel. Thank you!

WESLEY FOUNDATION AT UNIVERSITY OF TEXAS AT ARLINGTON

ARLINGTON, TEXAS

REV. MARCUS JONES, DIRECTOR OF CAMPUS MINISTRY

In 2022, the UTA Wesley initiated The Wesley 5-15 Vision, a fifteen (15) year strategic plan created to outline and give vision to the future of the ministry in three five-year periods. The three periods are outlined by the themes, **Grow, Give, Go**. Each theme has a focus that will guide the ministry communities and engagement. This year marked year two of our Grow focus which focused on the following engagement areas:

1. Courageous Collaborations- discerning and discovering key partnerships and connectional relationships for ministry.
2. Vital Allies- places, spaces, and people who are vital to ministry and the communities we hope to create.
3. Community Connections- engaging in the needs of the campus community through service, leadership, discipleship, and inclusion.

This year's Courageous Collaboration launched the Beloved Community Initiative, sparked by a collaborative grant from the Central Texas Annual Conference and the East District of the conference, respectively. The initiative allows us to resource vital staff and operations to aid in our efforts to increase our reach, effectiveness, and sustainability. Through the collaboration we were able to connect with new students and strengthen relationships with campus departments. The grant allowed us to hire a Unity Coordinator that has already contributed to our diversity engagement efforts, leading to a 25% increase in student participation at The Wesley.

Additionally, our Vital Allies has led to the possibility of a grant-funded opportunity to offer mental health services to our community. In 2022 The Wesley created a "Safe Space," a repurposed space for mental health relief inside our building. This year we will partner with three other campus ministries: led by Synergy Wesley at The University of Texas at Dallas, the Denton Wesley, serving University of North Texas and Texas Woman's University, and the PJC Wesley at Paris Junior College in Paris Texas, respectively. This vital connection will allow us to imagine what adequately resourced mental health services could scale for other campus ministry communities. Another vital ally has been our relationship with UCF Wesley at Navarro college. In addition to another wonderful spring retreat with over 25 students from our two campus ministries that concluded with six baptisms of UCF students, we continue to create a pathway for ministry leadership between the two campus ministries as students at the two-year junior college transition to UTA's four-year programs. Through this relationship, we have already transitioned two UCF students to the UTA Wesley.

Lastly, our Community Connections has witnessed strengthened partnerships with the other campus ministries, culminating with 72 Hours of Prayer during Holy Week. 72 Hours of Prayer is a collaborative prayer event hosted by interdenominational campus ministries. This year we encountered an estimated 300 students with prayer and Christian love.

The community connection we are most proud of, however, is our intentional outreach to children of an affordable housing complex next to The Wesley. Daily, kids from the neighborhood receive a snack provided by our student leaders, play on playscape donated by one of our board members, engage in community dinners with our students on Tuesday nights, and bring an added level of joy and surprise to our community. It is our hope to provide a safe space for these kids and security for their families knowing their kids are a part of a beloved community.

For more information about how to partner, support, and advocate for The UTA Wesley, contact Rev. Marcus Jones via email at marcus@utawesley.org.

MERCY AND JUSTICE MINISTRIES

PROJECT TRANSFORMATION

LYNNE RHODES, EXECUTIVE DIRECTOR

The board and staff of Project Transformation Central Texas are grateful for the many churches and individuals in the Central Texas Conference that worked alongside us to create a safe space to share love, support, and resources with both the elementary aged children in our summer program and the young adult interns we hire and train to implement our program. We are able to build vital relationships with young adults, children, and the community through the tremendous gifts of time and resources shared by a number of congregations in our conference. Volunteers engaged in transformational relationship by reading one-to-one with children, bringing dinners to our young adult interns, donating books and supplies, and helping with family fun nights. Volunteers provided over 1,000 volunteer hours to help make our summer program happen. The more than 75 students registered for our summer program were served by fourteen college-age interns and two literacy support specialists at three host sites. Churches in our conference fulfilled their missional goal by acting as hosts with our program, creating meaningful relationships with our families, and mentoring our interns in transformational relationship.

In 2023 we hired fourteen college-age young adults and two literacy support specialist who spent their mornings leading one-to-one reading with children and volunteers, and their afternoons leading rotations and teaching social emotional learning (SEL) skills through our summer curriculum. In addition to receiving training on how to implement our summer program, Project Transformation (PT) provides opportunities for interns to explore their vocational calling. On Fridays, interns attend workshops, tours, and interactive events with various local and national organizations to help them discern their future careers. This last year our summer interns attended events with the following partners for that purpose.

- Kinfolk House: A Collaborative Project Space
- Financial Education seminar through Texas Wesleyan University staff
- Lena Pope: Counseling and services for families with children.
- Education Panel featuring educators and academic leaders.
- Brite Divinity School: an opportunity to explore a call to ministry and service.

Here are some things that happened as a result of attending Friday Experiences and Networking within the conference:

- Two PT alumni served on a young adult panel during the 2023 annual conference.
- One PT alum, who is now serving as a UMC elder, engaged their congregation in partnering with PT for the first time by feeding our interns a meal.
- One intern applied to and was accepted at Brite Divinity as a result of touring the seminary during a Friday Experience. She began attending classes in January of 2024.
- One intern was featured on the podcast “POD Strangely Warmed” where she spoke about her experience as an intern with PT. This networking led to her accepting a position as a director of youth ministry for a church in our conference.

We are also extremely grateful for the transformational relationships that have grown between our reading volunteers and the children in our program. Looking at 2023 summer outcomes, we can see the impact relationships have on literacy outcomes. Because of the dedication of our volunteers and the strength of our curriculum, 99% of our regular attendees maintained or improved their reading level. This is no small feat. It requires that children feel safe and encouraged to succeed! Over the course of eight weeks, over 700 books were read with volunteers. Through the generosity of individual donors, two to four books were sent home each week with each child in order to build the home libraries of our families.

We are also grateful for the three hosts who provided sites for the children and their families as well as the interns. Their efforts to mentor, host the interns and walk with everyone involved in the program exemplifies what it means to make disciples for the transformation of the world. Our three 2023 program sites were located at First UMC, Bedford and George C. Clarke Elementary, and New Riverside UMC, which joined us as our newest site this summer.

By partnering with Read Fort Worth, newly renamed The Rev Partnership to reflect the addition of all school districts within Tarrant County, Project Transformation Central Texas was also able to utilize the skills of two reading specialists. By collaborating with The Rev Partnership, we can share data and join the goal of having 100% of third graders reading on level by 2025. We know that it takes a very large and determined village to achieve this, and our hope is that you will continue to join us in engaging in community with children so that they can live into their God given potential and to nurture the love of servant leadership in young adults for the transformation of the world.

Project Transformation continues to be a vital mission and ministry in the CTC, bringing young adults into the church while bringing together neighbors, children, churches, and community partners. In the summer of 2024, we look forward to some exciting changes and additions to our sites. We will be partnering with three UMC churches to three elementary sites, and we will be adding a jr. high school site for the first time so that students who have aged out of our elementary program will have a place to continue to go to where they can thrive. Our summer 2024 site will be as follows:

Elementary: Martin UMC - Bedford
McMillan UMC - Fort Worth
New Riverside UMC - Fort Worth

Junior High (7-9):
First UMC - Bedford

HARRY DENMAN EVANGELISM AWARD

The Harry Denman Evangelism Award program honors United Methodist clergy, youth, and lay people in each annual conference whose exceptional ministry of evangelism – expressed in Word (what), Sign (why), and Deed (how) – brings people into a life-transforming relationship with Jesus Christ. Since 2010 the Central Texas Annual Conference has been honoring those who make sharing the love of Jesus Christ their mission.

Mr. Pat Stroman, 2010	Rev. John McKellar, 2010	Rev. Leah Hidde-Gregory, 2010
Rev. Steve Ramsdell, 2011	Rev. Denise Blakely, 2012	Mr. Seth William Locke, 2012
Mr. Chris Rowe, 2013	Rev. Joel Robbins, 2013	Mr. Jimmy Adams, 2014
Rev. Betsy Godbold, 2014	Mr. Johnny Hernandez, 2015	Mr. Allen Rittinger, 2015
Ms. Peggy Fiveash, 2015	Rev. Louis C. Carr Jr., 2016	Bishop Mike Lowry, 2016
Rev. Patricia Warden, 2016	Ms. Jennifer Stephens, 2017	Rev. Gabriel “Gabe” Dominguez, 2017
Rev. Amy Anderson, 2018	Ms. Amanda Brooks-Ferguson, 2018	Kris Moulton, 2019
Rev. Gary White, 2019	Rev. Meredith Bell, 2021	Rose Jones, 2022
Alyssum Power, 2022	Rev. Melissa Turkett, 2022	Rev. Armando Alvarado, 2022
April Proffitt, 2023	Rev. Don Moore, 2023	Joseph Cisneroz, 2023
Rev. Marianne Brown-Trigg, 2023	Rev. Jennifer Pick, 2023	Rev. Todd Pick, 2023

ONE MATTERS DISCIPLESHIP MINISTRIES AWARD

This award of $1,000 and a One Matters Discipleship Award plaque, will be presented to the pastor and lay leaders of a congregation which has done significant work to change its baptisms and professions of faith numbers in previous years from zeros to positive numbers as they’ve redirected their focus toward intentional discipleship.

PARTNERS IN GROWTH SHARES

For more than 39 years laity, clergy, Sunday school classes, youth groups and congregations across the Central Texas Conference have given “Shares” to partner with planting new churches and also supporting New Faith Communities, Anchor Churches, and Mission Churches. The generosity shown through the SHAREHOLDER Program has helped the Central Texas Conference launch new churches, New Faith Communities, and sustain existing churches. While many have purchased one or more shares (one share = $60), others have given a portion of a share. We want to thank everyone, every class, every group, every church that has and will so generously support our 39-year-old SHAREHOLDER program. If you have questions about the share program, would like to sign up to give, purchase a share directly, or just check up on your current share contribution, please contact the Conference Service Center.

Dr. Sidney Roberts Center for Leadership & Administration

LEADERSHIP REPORTS

BOARD OF ORDAINED MINISTRY

BETH EVERS, CHAIRPERSON

The Board of Ordained Ministry (BOM) of the Central Texas Conference is a deeply committed, hardworking, and passionate team of lay and clergy leaders. Their work includes recruiting, training, mentoring, credentialing, and equipping certified, licensed, and ordained individuals for fruitful ministry through the United Methodist Church. The work of the Board of Ordained Ministry extends far beyond interviewing candidates for commissioning and ordination, and the Central Texas Board of Ministry embraces the fullness of their task. We are blessed by their service and dedication.

Much of the work of the BOM can be described in terms of "both/and." Both recruiting and evaluating. Both mentoring and credentialing. Both ordaining and retiring. This year, the Board of Ministry was especially aware of this both/and duality as we considered the very real possibility of unifying with the Boards of Ministry of the North Texas and Northwest Texas Conferences. During its late summer retreat, the executive committee of the BOM set a two-fold goal of both continued improvement to the work of the Central Texas Conference Board of Ordained Ministry and wholehearted commitment to a successful unification of the new conference's Board of Ordained Ministry. The entire BOM worked together on these goals.

Continued Improvement of the CTC Board of Ordained Ministry

Under the leadership of candidacy registrar, Rev. Eric Douglas, the BOM made significant progress in helping district committees on ordained ministry (DCOM) align their candidate interview and preparation processes. Rev. Douglas conducted two in-person trainings for DCOM leaders, district superintendents, and district administrators that provided interview questions, markers of readiness for candidates at each stage of the DCOM candidacy process, and resources to assist candidates prepare for future interviews. By training all district committees on ordained ministry together with the same materials and expectations, we believe candidates throughout the conference will have a similar candidacy experience at the DCOM level. This will help ensure that candidates who are referred to the BOM for commissioning and ordination will be able to meet certain markers of readiness for ministry in the United Methodist Church.

The executive committee conducted two trainings for the BOM this year. The first training focused on the functions of the Board of Ordained Ministry and highlighted the areas of work outside the credentialing interviews. Rev. Kim Long shared information on the updated mentoring program that provides candidates for ministry with trained clergy mentors from the earliest stage of the process through its completion. Rev. Long's attention to detail and passion for equipping mentors and candidates for success is evident in her championing of the mentor program.

During the second training, Rev. Christie Robbins and members of the executive committee guided Board of Ordained Ministry members through their responsibilities during the spring commissioning, continuation, and ordination credentialing interview retreat. Rev. Robbins shared the ways in which the BOM honors each candidate's call to ministry, their gifts, and graces while critically evaluating their fitness and readiness for the rigors of ordained ministry. The executive committee trained BOM members on redeveloped post-interview reports that provide candidates meaningful feedback from their interviews to help them grow in ministry and prepare for future interviews.

The Central Texas Conference Board of Ordained Ministry continues to work with our partners in the five district committees on ordained ministry to create a culture of call, celebrate all expressions of ministry (lay, certified, licensed, provisional, and ordained), mentor and equip individuals for ministry,

evaluate, and credential well-qualified clergy for service in the twenty-first century. This year, we are delighted to recommend four candidates for commissioning and provisional membership in the annual conference, sixteen candidates to continue candidacy as commissioned deacons and elders, and three candidates for ordination and full membership in the annual conference.

Preparing for a Unified Board of Ordained Ministry

While the Central Texas Conference BOM never slowed its work or stopped striving to better serve our candidates, local churches, and the CTC, the BOM has also been intentional to prepare for the unification with the North Texas and Northwest Texas Conference Boards of Ordained Ministry. The chairs of the three BOMs have been meeting regularly since early Fall 2023, and the executive committees of the three BOMs met during the fall clergy retreat in September 2023. These conversations have established relationships, shared values, and helped develop a sense of trust and unity between leaders.

In January 2024, a Board of Ordained Ministry Unification Task Force was named and began the task of developing systems, plans, and processes for the unified BOM. The task force began its work by establishing its shared values. These shared values guide the work of the task force. The shared values are that as the BOM Unification Task Force, we will be:

- Discerning
- Flexible, open, and aware
- Curious
- Joyfully excited
- Effective
- Empowering
- Listening
- Ambassadors to all stakeholders
- Caring toward all involved in the unification

Through these shared values, we have been able to openly share our current conferences' processes, share perceptions of one another's BOMs, share ideas, discuss differences of opinion, and make plans for a unified BOM that honors the cultures of all three legacy conferences while allowing the Holy Spirit to guide us toward a new expression of the Board of Ordained Ministry for a unified annual conference.

The work of unifying the Board of Ordained Ministry has already begun. After two years of co-hosting clergy licensing school with the North Texas Conference, this year candidates from the Northwest Texas Conference will also participate in licensing school with CTC and NTC students. Additionally, all candidates being commissioned in 2024 from CTC, NTC, and NWTC will go through the two-year residency program as a unified class. Revs. Matt Ybañez, Katie Lewis, and Lance Marshall will lead the residency program with Rev. Kay Eck from the North Texas Conference. This commissioning class will help launch the unification of the new annual conference as they will share their residency program and candidacy experience together. Their ministries will begin in the exciting, Spirit-filled time of new covenants and new connections.

A Word of Gratitude

The work of the Board of Ordained Ministry is remarkable. It is a great responsibility to walk with people through discernment of their call, to help prepare clergy for the rigors of ministry, and to say with confidence to the bishop, cabinet, and local churches that individuals are prepared for ordained ministry. I am incredibly aware of the trust that is instilled in the Board of Ordained Ministry. Our work is holy; our task is sacred, and we undertake it prayerfully.

This work cannot be done without the wisdom and talent of an incredible team. I am grateful for the entire Board of Ordained Ministry of the Central Texas Conference. They give hours and days toward this work and take it so seriously. They are remarkable. Thank you to Rev. Philip Rhodes for serving

as the cabinet representative to the Board of Ordained Ministry. We are grateful for his respect for the division of responsibilities between the BOM and Cabinet and the ways in which he never blurs those lines but is always available with information and wisdom when requested.

Thank you to our incredible executive committee: Rev. Fred Bates, Rev. Eric Douglas, Rev. Alan McGrath, Rev. Erin Jackson, Rev. Kim Long, Rev. Sharon Reid, Rev. Marcus Jones, Rev. Christie Robbins, Ms. Kim Simpson, Rev. Estee Valendy, and Rev. Matt Ybañez. They are amongst the hardest working, most devoted individuals I have ever served. Their collaborative spirit and dedication to this work is amazing; we have only been able to accomplish what we have because of them.

The Associate Director for the Board of Ordained Ministry, Kathy Ezell, deserves more thanks than we can ever offer. She holds our institutional history, is grace-filled, organized, patient, knows what we need before we can even think of it, and she can cite a *Book of Discipline* reference with lightning speed. Kathy is devoted to the candidates and to the Board of Ordained Ministry and for that, we are unbelievably grateful.

The work of the BOM is inspiring and life-giving. It is a joy to share a brief description of this year's accomplishments with the annual conference. Thank you.

Order of Elders Report

Estee Valendy, Chairperson

It has been my honor to serve as chair of the Order of Elders since 2018. Over the past six years, the ministry of the Elder has grown in complexity. Our responsibility to preach and teach the word of God has expanded as we've adapted to live-streamed worship as a result of the pandemic. We've found ourselves in significant and sometimes contentious conversations in our efforts to provide pastoral care and counsel. Our administration of the sacraments has become even more sacred as we serve a world that is hungry for the holy. And we've worked to faithfully order the life of the church in a time of disaffiliation.

I give continual thanks for my brothers and sisters in the Order of Elders. Thank you for your love for Christ's church. Thank you for your patience with God's people and for your dedication to preach and teach, to care and counsel, to offer the sacraments and to order your church. As we gather for a final meeting of the Central Texas Conference, I celebrate the friendships and connections among our order and with our deacon and local pastor colleagues. In the new conference that we are to be in the future, may we continue to nurture these relationships and be generous in forming new ones with those from North and Northwest Texas. As clergy, we need one another in this holy journey of ministry. May the Spirit bind us together and fill us with hope for the next season of our ministry together.

Order of Deacons Report

Erin Sloan Jackson, Chairperson

Serving as Chair of the Central Texas Conference United Methodist Order of Deacons in 2024 has been a joy. Deacons are clergy ordained to ministries of Word, Service, Justice, and Compassion. In the Central Texas Conference, members of the Order of Deacons serve both inside and outside the local church, in specialized ministries including missions, music, youth, young adult, older adult, Wesley Foundations, Project Transformation, education, online worship, nursing, teaching, and much more. As our culture dramatically shifts and the church needs to shift to creative ways to reach people online and in person, the ministry of the ordained deacon is more vital than ever.

Every month, members of the Order of Deacons meet by Zoom for clergy accountability, idea sharing, and connection. As clergy called specifically to ministries of Justice and Compassion, we spend much

of our time reflecting on how we can move the church toward creating social justice and mercy. We draw inspiration not only from God's holy work in the church but also from the groundwork of others pursuing social justice in the world.

Recognizing the need for spiritually healthy leaders in our conference, the Order of Deacons has been encouraged to seek resources for spiritual and mental well-being as well as continuing education. The Board of Ordained Ministry continuing education grant offers $1200 per quadrennium for all full members, provisional members, associate members, and local pastors in the Central Texas Conference. (See https://www.ctcumc.org/continuing-education-funds for more information.)

We celebrate the 2024 ordination of Rev. Sam Hamann as deacon in full connection, and the commissioning of Rev. Brendan Voss this year as provisional deacon and look forward to welcoming more deacons currently in the ordination process.

To my fellow deacons: This is an extraordinary time to be in ordained ministry. You are not alone. Thank you for answering God's distinctive call on your life to ministries of Word, Service, Justice, and Compassion.

FELLOWSHIP OF LOCAL PASTORS AND ASSOCIATE MEMBERS REPORT

SHARON REID, CHAIRPERSON

The purpose of the Fellowship is to build trusting and supportive relationships among its members, developing a bond of unity and commitment to the mission and ministry of The United Methodist Church and the annual conference. In addition, the Fellowship strives to keep local pastors informed about the most current course of study options and education pathways.

In 2024, the Fellowship grew to approximately 33 clergy members appointed within the annual conference, including ten full-time local pastors, twenty part-time local pastors, one associate member, and two retired local pastors. These pastors serve 40 local churches, JPS Hospital, and the UTA Wesley Foundation

It has been a great honor and privilege to serve alongside these outstanding pastors in the Fellowship of Local Pastors and Associate Members of the Central Texas Conference of the United Methodist Church.

ADMINISTRATION

COUNCIL ON FINANCE & ADMINISTRATION

(CF&A)

GARY SULT, PRESIDENT

REPORT NO. 1

Despite significant challenges, most of the churches of the Central Texas Conference have worked hard in 2023 to pay their Connectional Mission Giving (CMG) (a.k.a. apportionments). All the churches faced many financial challenges with local church changes, the economy in an inflationary period, increased insurance costs, and other issues facing the denomination. These significant challenges affected the payout of the 2023 CMG. The churches of the Central Texas Conference had the following total payout percentages:

2019 83.0%

2020	76.4%
2021	85.3%
2022	81.9%
2023	86.2%

In addition to the CMG, our churches also gave over $239,310 to Special Day offerings, missionaries, advance special projects, and other ministries to help the hurting and the lost. This represents a 5% increase over the previous year.

The CTC churches contributed a total of $5,226,017 for CMG - 93 churches paid 100% of their share amounts in full. (For a full listing of each local church and their percentage paid visit ctcumc.org/cmgbreakdown/. The Conference additionally received $384,926 for 2022 CMG related to churches who disaffiliated in 2023.

We commend all pastors and churches in the CTC for your faithfulness! We know that churches have many worthy needs competing for funding and we are deeply grateful to all for ensuring that Connectional Mission Giving was a priority. We are also aware that behind each dollar is a story of faithfulness and generosity—a story of trust in God.

The offering you make empowers ministry within our conference, in response to the needs of our communities. It also helps support the work of ministries beyond the local church that shape leaders to be more effective instruments of God's love and reconciliation in their ministry settings. Through our connectional giving, we make possible the ministry of healing and wholeness that happens in settings of particular need. Thank you for your faithfulness to the mission of the United Methodist Church.

The CF&A continues to expect 100% payout of our connectional obligations and urges every church to take seriously the recommended ten-month payout plan in which 10% of the annual CMG amount is remitted monthly. Without doubt, making monthly payments beginning in January or February is an important step in paying your connectional mission opportunities in full.

¶ 622 of the 2016 *Book of Discipline* states that the board of pension and health benefits amounts, the episcopal fund, the district superintendents fund, and equitable compensation are apportioned funds which are to be paid on the same schedule as the pastor's base compensation is paid. The cabinet joins the council in reminding each church to adhere to this mandate monthly.

The CF&A, the Director of Finance and Administrative Services, and the Conference Treasurer make every effort to provide the information conference leaders and members expect in a more open and transparent way. The CF&A takes its fiduciary responsibility seriously and is working with conference leaders to ensure the continued faithful and effective stewardship of all conference funds. For the most current information, visit ctcumc.org/cmgbreakdown.

1. Compensation for the district superintendents and executive center directors is determined by the following formulas:
    a. Salary: The district superintendents and executive directors' salaries will be adjusted annually by the percentage change in the CTC Conference Average Compensation (CAC) formula calculated by Wespath. The salary of $127,684 is the current salary as included in the 2024 budget and approved at the 2023 Annual Conference. The 2025 budget will be developed under the New Unified Conference compensation plans and will be presented in the Fall 2024 special called session as part of the 2025 budget.
    b. Housing Allowance: At the district superintendent and executive director level, the housing allowance for 2025 will remain at $27,000 unless amended by action of the annual conference in the Fall 2024 called session.

2. There may be amounts set to provide for the district superintendents' and executive directors' expense for conference meetings and additional ministerial expenses in an accountable reimbursement plan, the district superintendent's portion of the conference health benefits plan premium, for an amount requested by each district superintendent or executive director to be excluded from salary and added to the district (or conference) contribution toward housing allowance, and each district superintendent and executive director's salary. The line-item amount for each of these is to be determined in consultation with and approved by the council on finance and administration. It is required that the accountable reimbursement plan for the district superintendent and executive director's expense for conference meetings and additional ministerial expenses be established in accordance with Sec. 62 of the Internal Revenue Code (IRC). Also, any Housing Expense Set-aside, as desired by each district superintendent or executive director shall be established in accordance with Sec. 107 of the IRC in like manner. Further, the cost of the Clergy Retirement Security Program, billed directly to the conference, will be charged to the districts or centers. An additional amount for reimbursed expenses related to each executive director's office is also a part of the respective center's budget.
3. The 2025 budget for districts will be developed for presentation at the Fall 2024 special called annual conference.
4. At the end of each fiscal year, unexpended unrestricted operation/budget funds, less the amount needed to cover deficits in conference budget accounts, shall be transferred into the operating reserve and an accounting of all operating reserve funds shall be made at each Annual Conference.
5. Each year the use of the unspent Contingency Fund shall be reviewed by the council on finance and administration and the bishop to decide if any amount should be used for conference, jurisdictional and general church apportionments before going into the Operating Reserve.
6. On April 27, 2022, CF&A board adopted a policy regarding the use of disaffiliation funds when payments are received. The policy allows the CMG funds to be used for current operations and operating reserves, with the pension / clergy retiree healthcare reserves to go into a designated fund. CF&A will review the designated fund regularly in consultation with the Conference Board of Pensions and Health Benefits.

REPORT NO. 2

1. The Special Sundays of the United Methodist Church, celebrated annually, illustrate the nature and calling of the Church. These special Sundays approved by General Conference are the only Sundays of churchwide emphasis. Such special Sundays should never take precedence over the particular day of the Christian year. However, the special Sundays are placed on the calendar in the context of the Christian year, which is designed to make clear the calling of the Church as the people of God. “Be generous,” Ecclesiastes 11:1-2 (The Message) advises. “Invest in acts of charity. Charity yields high returns. . . Be a blessing to others.” God has blessed us, and through church-wide Special Sundays we can pass on those blessings to others. The conference council on finance and administration approves and recommends the following Special Sunday offerings be taken in all local churches of the Central Texas Conference on, near or at a date designated by the local church in the next year:

Human Relations Day	(Sunday prior to Dr. MLK observance)
UMCOR Sunday (formerly One Great Hour of Sharing)	(4th Sunday in Lent)
Native American Ministries Sunday	(3rd Sunday of Easter)
Peace with Justice Sunday	(1st Sunday after Pentecost)
Worldwide Communion	(1st Sunday in October)
United Methodist Student Day	(Last Sunday in November)

In addition, the ministries listed below are geographically in or are related to the Central Texas Conference for which an offering has been approved. The dates that are listed are suggestions.

Church Growth and Development	February
Golden Cross	First Sunday in May
Wesleyan Home	Mother's Day
Annual Conference Special Offering	First Sunday in June
Lydia Patterson Institute	July
Christian Education Sunday	Second Sunday in September
Thanksliving Offering	November
Providence Place	First Sunday in November
The Methodist Children's Home, Waco	December

For information on any of these special offerings, visit our website ctcumc.org/specialsundayofferings.

2. An amount equal to 50% of the General/Jurisdictional Conference per diem or reimbursement for actual expenses above the per diem, whichever is less, shall be paid to each lay and clergy delegate. The first and second lay and first and second clergy alternate delegates to General Conference (first two lay and first two clergy elected as Jurisdictional Conference delegates) shall additionally be reimbursed up to an amount not to exceed 50% of the General Conference per diem plus reasonable transportation reimbursement. The first reserve elected to Jurisdictional Conference shall receive a total reimbursement not to exceed 150% of the Jurisdictional Conference per diem plus reasonable transportation expenses. Other delegation expenses and the expenses of other elected delegates not previously specified may be paid based on the availability of funds in consultation between the head of the delegation and CF&A.
3. The Director of Finance and Administrative Services is authorized to:
    a. Consolidate the various funds of the annual conference and of the agencies into one or more bank accounts.
    b. Write all checks for the agencies of the conference upon requisition by authorized officers of the agency and in keeping with approved conference budget. The treasurer is also authorized to transmit to the authorized treasurers all other funds that are raised by the local churches in response to general, jurisdictional, and annual conference askings that have been approved by the appropriate body.
    c. The conference treasurer, after the close of the fiscal year, shall transfer from the accounts of all boards, commissions, and other agencies of the conference into the operating reserve all unexpended balances of the annual appropriations for the year just closed (excepting only items specifically exempted by CF&A) making allowances for all outstanding checks. This procedure is recommended with the understanding that the Director of Finance and Administrative Services will honor the requisitions for all necessary expenses of the new fiscal year within the limits of the appropriations.
    d. Invest the funds of the conference in government securities and federally insured depositories, and/or with the Texas Methodist Foundation and to borrow on and dispose of investments at, or prior to, maturity, and to deposit the proceeds from these investments in accounts of the conference under the guidance of the council on finance and administration. Funds may also be managed and invested in accounts at Wespath.
    e. Deposit funds for specifically designated purposes in federally insured depositories, and/or with the Texas Methodist Foundation under the joint control of the central treasury (conference council on finance and administration) and the agency concerned, with the approval of the executive committee of the conference council on finance and administration. Funds may also be managed and invested in accounts at Wespath.

REPORT NO. 3
RESERVE FUNDS

In order to establish a better system of accountability, the council on finance and administration, following action of the 1991 Annual Conference, implemented the following management procedures for reserve funds beginning 1/1/92:

1. The operating reserve is no longer treated as a contingency fund but as a cash flow fund.
2. A separate contingency fund has been set up to cover unbudgeted expenses with accounting of these expenditures to be made to the annual conference.
3. A contingency fund of $50,000 has been established from the operating reserve.
4. The contingency fund will be replenished at the beginning of each year by the interest earnings on both the contingency fund and the operating reserve. Any interest earnings over and above that necessary to replenish the contingency fund to a balance of $50,000 will go into the operating reserve.
5. The goal is a permanent operating reserve fund of 10% of the current budget to be used strictly for cash flow.
6. The operating reserve will be replenished by funds unused by the conference at the end of the year.
7. The authority for the administration of these funds rests with the council on finance and administration pursuant to the *Book of Discipline of The United Methodist Church* and the "Guiding Principles and Best Practices" of the Central Texas Conference.

CONTINGENCY FUND POLICY

1. Expenditures will be made from the contingency fund under one of two circumstances:
    a. Unforeseen circumstances, unpredicted, unplanned for, emergency situations that could not have been foreseen by reasonable people and reasonable committees.
    b. Failure of expected income to support a budgeted expenditure.
2. The conference treasurer may authorize up to $250; the CF&A executive committee may authorize up to $5,000 either in meeting or by phone; those over $5,000 must be authorized by the full CF&A either in meeting (in person or email) or by phone.
3. No disbursement will be made without the authorization signature of either the conference treasurer or the chair of CF&A.

REPORT NO. 4
MILEAGE REIMBURSEMENT

The accountable mileage reimbursement for conference staff shall be the rate set by the Director of Finance and Administrative Services, which shall not exceed the IRS rate. All others shall be reimbursed at 50 cents per mile. Due to the fluctuation of gasoline prices, the CF&A is authorized to change the mileage rate between sessions of the annual conference if deemed necessary. This reimbursement rate will be effective at the close of this annual conference.

REPORT NO. 5
ACCOUNTABILITY

The council on finance and administration, through the Director of Finance and Administrative Services, shall monitor monies received through the apportioned funds and keep those boards and agencies receiving funds from the conference advised of possible shortfalls to enable them to adjust their expenses where at all possible in order for expenditures not to exceed actual income for the year. CF&A will seek to work with boards and agencies to allow the maximum funding of ministries and programs without creating a deficit situation in the conference budget.

REPORT NO. 6
NEXT YEAR BUDGET

The Central Texas, North Texas, and Northwest Texas Councils on Finance and Administration held a joint meeting on April 3, 2024. At that meeting, each CF&A approved the finance portion of the unification plan, including the timeline for developing the 2025 budget for presentation at the first session of the newly unified conference on September 28, 2024. The plan calls for the 2025 budget to be developed by the Unification Implementation Finance Sub-team and presented to the Councils on Finance and Administration and the Core Leadership Teams for approval by August 15, 2024 and acted on by the September 28, 2024 session of the new annual conference.

REPORT NO. 7
CHURCH INCORPORATION RECOMMENDED

It is imperative that each local church be incorporated to reduce the liability risk to members. Failing to be incorporated puts each of the members of the church in jeopardy. In addition to being incorporated, each church must review its property and liability insurance coverage with consideration for areas of liability not only between church staff and members or guests, and not only between the church as an entity and whomever might happen upon the premises but also for the area of liability of employer versus employee.

REPORT NO. 8
NEWLY CHARTERED CHURCH CONNECTIONAL MISSION GIVING

Each newly chartered church shall be apportioned 25% of what would be its connectional mission giving, under annual conference “Financial Procedures” point C., for its first year after records are available, 50% its second year, 75% its third year and 100% its fourth year and thereafter.

REPORT NO. 9
CONFERENCE TREASURER

We recommend Jeffrey Pehl for election as our conference treasurer.

REPORT NO. 10
AUDITOR FOR THE CONFERENCE TREASURY

We recommend Ratliff and Associates as the auditing firm for the conference account as related to 2024 and final operational year of the Central Texas Annual Conference.

COMMISSION ON EQUITABLE COMPENSATION & CLERGY BENEFITS

GENE GURLEY, CHAIRPERSON

REPORT NO. 1

The initial plan for minimum compensation in 2025 is found in the finance section of the Unification Plan report:

The initial plan is for each unifying conference to retain its own minimum salary levels through the appointment year from July 1, 2024, through June 30, 2025. Prior to the end of the appointment year, the [new] Conference Commission on Equitable Compensation, in collaboration with the Cabinet and CF&A, will determine minimum salaries levels for the unified conference.

The 2023 annual conference set the equitable compensation levels for all categories of supplements. Those are reported in the chart below. Additionally, the annual conference set the budget for equitable compensation at $40,000 in 2024 for salary compensation/interim pastoral support, and $55,000 in the moving expense fund for 2024.

The Commission will offer to participate with those churches receiving equitable compensation in obtaining workers' compensation insurance for lay and clergy employees up to $250.00 per policy.

REPORT NO. 2
EQUITABLE COMPENSATION FUND

There is a program of equitable compensation support in the CTC under the management of The Commission. This program is patterned after ¶625 of the 2016 *Book of Discipline*. Based on these guidelines, the following paragraphs shall compose the operating procedure for the equitable compensation program for all the clergy members of the conference; Members in Full Connection, Associate Members and Provisional Members of the CTC serving full time for the 2024-2025 conference year in the churches of the Central Texas Conference.

1. A prerequisite for consideration of salary supplements from the equitable compensation fund shall be the filing with The Commission of a written application (Form EQ1/2024) by the District Superintendent each January 1 or anytime an appointment change occurs in an equitable compensation appointment. The District Superintendent shall certify classification of the clergy and the compensation (using pastoral support & compensation worksheet figures) set by the charge.
2. Salary grants shall be made for a calendar year with payments made monthly. In the event of appointment changes at or between annual conference sessions, the District Superintendent shall file a written request with The Commission. Approved supplements shall then be paid on a pro-rata basis for the part of the year actually served.
3. A church/charge is eligible to receive equitable compensation benefits for a maximum of three (3) years; a one-year extension may be granted by the Cabinet if the charge exhibits progress and potential.
4. The following conditions must be met by the pastoral charge before it can become eligible for consideration to receive supplements from the equitable compensation fund:

a. The pastoral charge shall have conducted a stewardship campaign for the local budget of each of its churches during the previous calendar year. This shall be an all-member campaign. The Commission will assist in such a campaign upon written request from the charge pastor or District Superintendent.
b. All connectional mission giving (CMG) items shall have been paid in full by the local church for the previous calendar year.
c. The charge must have at least 100 members.

In unusual situations The Commission may waive any, or all, of these conditions.

5. The Commission will pay any amount up to 1/4 of the minimum compensation set by the annual conference for each applicant according to his/her ministerial classification. If any exception under paragraph 3 or 4 is sought, the request must be endorsed by a 2/3 vote of the Cabinet before it can be considered by The Commission.
6. The following chart shows the minimum equitable compensation for the 2024-2025 conference year.

BASE COMPENSATION AMOUNTS	2023	2024
Member in Full Connection	$42,400	$44,096
Provisional Member – non-student	$36,990	$38,470
Provisional Member – student	$34,184	$35,551
Associate Member	$36,990	$38,470
Full-time Local Pastor	$34,184	$38,470

7. The amounts reflected include the following 6 items found on the pastor's support and compensation form (PSCF):
   a. Base salary (Part 3.1)
   b. Utilities (Part 2), which shall be provided with payments made by the local church directly to the utility company.
   c. Accountable Reimbursement Policy (Part 4.a) with appropriate records and documentation provided to the church.
   d. Vouchered Travel Reimbursement (Part 4.e) which shall be reimbursed at the IRS rate with appropriate records and documentation provided to the church.
   e. Additional health premium payments paid by the church above the required premium contribution (Part 4.b).
   f. Other conference subsidies received but excluding any reimbursement for annual conference expenses or continuing education events.

   Note that the amounts in the table above do not include the church's contributions for the pastor's pension/CPP, base health insurance or housing.
8. Because Deacons are not guaranteed appointments and must find their own employment within a church, they often negotiate their salary and agree to less than minimum compensation. If so, a signed agreement by the Deacon to accept less than minimum compensation is kept on file with their district office.
9. Housing shall be provided in a church-owned parsonage or provided for with a monthly allowance. In calculating equitable compensation, no more than 25% may be deducted from total compensation as a housing allowance. Exception to this rule may be made for missional considerations.
10. Pastors who are appointed to less than full-time service as addressed in the 2016 *Book of Discipline*, (¶ 338.2) shall be eligible to receive salary supplements from the equitable compensation fund. The amount of salary supplement for which the pastor is eligible will be determined by the Cabinet's interpretation of time actually spent in serving the charge. For example, if the pastor is deemed as serving 1/4 of full time, his/her minimum compensation eligibility would be 1/4 of the minimum of his/her conference relationship classification. The

categories of 1/4, 1/2, and 3/4 will be followed in determining less than full-time eligibility for salary supplements from the equitable compensation fund.

11. Ministers who are not eligible for salary supplements are:
    a. Those whose appointment is other than pastor of a charge.
    b. Those classified as part-time local pastor.
    c. Retired ministers.
    d. No pastor shall be eligible to receive salary supplements from this fund who has been offered appointments with a higher compensation but who persistently prefers, for personal reasons, to remain in a present appointment.
    e. Associate pastors.
12. The Commission is studying ways in which equitable compensation funds may be used to supplement unusual situations beyond the conference minimum scale to provide assistance for pastors who remain in churches for missional purposes at the request of the Cabinet. We continue in dialogue with the Cabinet about such a policy.

REPORT NO. 3
MOVING EXPENSES/POLICY & PROCEDURES

MOVING FUND POLICY, PROCEDURE, REFUND FORM

See Policies & Procedures Section, Page 310

REPORT NO. 4
POLICY REGARDING CLERGY HOUSING & PARSONAGE STANDARDS

See Policies & Procedures Section, Page 306

REPORT NO. 5
VACATION POLICY

See Policies & Procedures Section, Page 306

REPORT NO. 6
INTERIM PASTORAL SUPPORT POLICY

See Policies & Procedures Section, Page 316

BOARD OF PENSION & HEALTH BENEFITS

ALLISON ALVARADO, CHAIRPERSON

The Central Texas Conference Board of Pension and Health Benefits is charged with the work of providing for, and contributing to, the support, relief, assistance and pensioning of the clergy and their families, other church workers, and lay employees of the UMC, its institutions, organizations, and agencies within the Annual Conference, except as otherwise provided for by Wespath. The Board works closely with Wespath, which provides excellent interpretation and guidance in our pension, health insurance, and other benefits.

Three representatives from each of the Boards of Pension and Health Benefits of the Central, North, and Northwest Texas Conferences began meeting last fall to develop plans for the benefits provided by the newly unified conference. In addition to monthly meetings, the Pension and Health Benefits Task Force met for two days in March with representatives from Wespath and Willis Towers Watson

to finalize the decisions which are contained in the Unification Plan report presented in this session of the annual conference. The Boards of Pension and Health Benefits of the three conferences met jointly on April 4, 2024, and ratified the decisions of the task force. Please see the benefits section of the Unification Plan report.

Since one conference cannot take any action that binds another conference, this report contains information only. The September 28, 2024 session of the new conference will vote on matters pertaining to the new conference, most of which will take effect January 1, 2025.

The Central Texas Conference pension and health benefits balances are below:

DEPOSIT ACCOUNT

The basic "draft" account at Wespath where budgeted monies for the Pre-82 Pension Program and the Comprehensive Protection Program are accumulated. Wespath then drafts from this account to pay our obligations as they become due. The balance represents accumulated earnings from across the years and is unencumbered except for what is needed for cash flow purposes.

Balance 01-01-23	**$ 2,636,088.81**
Deposits	$ 953,691.24
Market Gain/(Loss)	$ 399,052.23
Ending Balance 12-31-23	**$ 3,988,832.28**

PRE-82

An account established to accumulate funds to satisfy claims from the pension plan in place prior to 1982. (See Report No. 2 for funding plan.) These funds, by Wespath rule, are invested in the Multiple Asset Fund (MAF). Funds deposited and subsequent earnings are permanently restricted by Wespath for Pre-82 pension liabilities.

Balance 01-01-23	**$ 17,535,599.46**
Deposits	$ 648,791.89
Payments to Claimants & Costs	$ (1,965,340.60)
DB Contribution	$ (875,963.00)
Plan Cost/Other Transactions	$ 950.07
Market Gain/(Loss)	$ (1,835,931.26)
Ending Balance 12-31-23	**$ 17,179,969.08**

ENDOWMENT & TRUST FUNDS (CAPITAL FUNDS CAMPAIGN)

(Dedicated for funding our Pre-82 pension liability)

This fund represents the amounts collected from our 1986/87 capital funds campaign ($966,112.00). Included in the beginning balance is investment earnings, which have been earned since funds have been placed on deposit. This fund is dedicated to funding our Pre-82 Pension Plan liability. Any change to this dedicated status could only take place by annual conference action, after consultation with Wespath as to the impact on the Pre-82 Pension Plan.

Balance 01-01-23	**$ 2,012,325.30**
Market Gain/(Loss)	$ 127,212.10
Ending Balance 12-31-23	**$ 2,139,537.40**

CRSP Deposit Account

The basic deposit account for the defined benefit component of the Clergy Retirement Security Program. On the last business day of each year the required dollar amount to fund this component is transferred into the Retirement Program administered by Wespath. Any remaining balances are not restricted.

Balance 01-01-23	**$ 2,751,139.22**
Deposits	$ 727,451.04
Monthly Settlement	$ (788,269.97)
Market Gain/(Loss)	$ 376,668.65
Ending Balance 12-31-23	**$ 3,066,988.95**

Health Benefits

The basic "draft" account at Wespath where budgeted monies and benefit payment invoice receipts for the HealthFlex active plan are deposited, and transfers from the Retiree Health Benefits account pay the obligations as they come due. Any remaining balances are not restricted.

Balance 01-01-23	**$ 2,335,329.37**
Deposits	$ 3,886,878.44
Market Gain/(Loss)	$ 341,033.95
HealthFlex Payments	$ (3,547,780.65)
Ending Balance 12-31-23	**$ 3,015,461.11**

Retiree Health Benefits

The deposit account for the Retiree Health Insurance unfunded liability. Unspent retiree funds from the budget are transferred to pay for future Health Retirement Account obligations.

Retiree Health Balance 01-01-23	**$ 7,060,289.34**
Withdrawal	$ (155,000.00)
Market Gain/(Loss)	$ 950,015.31
Ending Balance 12-31-23	**$ 7,855,304.65**

Grant Support

Provides grant money to clergy and surviving spouses of clergy to assist with catastrophic, unanticipated medical expenses. (See Report 11.) Grant support funds initially resided in the Retiree Health Benefits Fund.

Grant Support Balance 01-01-23	**$ 115,266.14**
Market Gain/(Loss)	$ 15,819.86
Ending Balance 12-31-23	**$ 131,086.00**

Sustentation Fund

A fund established to provide financial assistance to churches and clergy in times of clergy transition. (See Report 10 for more information.)

Balance 01-01-23	**$ 28,194.49**
Market Gain/(Loss)	$ 3,869.59
Ending Balance 12-31-23	**$ 32,064.08**

SUPERANNUATE FUND

The principal amount of this fund ($63,986) is a result of the 1939 merger of the Methodist Episcopal Church, the Methodist Episcopal Church, South, and the Methodist Protestant Church and is permanently restricted. All past and future earnings are unrestricted.

Balance 01-01-23	**$ 1,841,345.80**
Market Gain/(Loss)	$ 252,718.05
Ending Balance 12-31-23	**$ 2,094,063.85**
Restricted Balance	$ 63,986.00
Unrestricted Balance	$ 2,030,077.85
Ending Balance 12-31-23	**$ 2,094,063.85**

BUILDING FUND

The annual conference voted that, beginning with the 2013 budget, funds would be put aside into a designated fund to allow the conference to accumulate a substantial amount of money secured for a future conference service center or renewal of the lease on the current Conference Service Center.

Balance 01-01-23	**$ 857,059.24**
Market Gain/(Loss)	$ 117,628.28
Ending Balance 12-31-23	**$ 974,687.52**

2025 COMPREHENSIVE BENEFIT FUNDING PLAN

The 2016 *Book of Discipline* ¶1506.6 requires that each annual conference develop, adopt, and implement a formal comprehensive funding plan for funding its benefit obligations. The funding plan shall be submitted annually to Wespath Benefits and Investments (Wespath) for review and be approved annually by the annual conference, following the receipt and inclusion of a favorable written opinion from Wespath.

The 2025 Comprehensive Benefit Funding Plan of the new conference will be developed by the Joint Distributing Committee, the members of which are elected at this annual conference session and be approved by the September 28th session of the new conference.

For information about the 2024 Comprehensive Benefit Funding Plan, see the 2023 Central Texas Annual Conference Journal.

REPORT NO. 3
OVERVIEW OF PENSION AND HEALTH BENEFIT PLANS

For information purposes, this report is an overview of the current Central Texas Conference Pension and Health Benefit Plans. Please see the Unification Plan report for information regarding the new conference.

CLERGY RETIREMENT SECURITY PROGRAM (CRSP)
DEFINED BENEFIT (DB) & DEFINED CONTRIBUTION (DC)

Program Overview: The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those

who serve as clergy of The United Methodist Church. The program is designed to provide participants with one portion of their overall retirement benefits. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007, which had previously replaced the Pre-82 Plan for service rendered prior to January 1, 1982.

CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to The United Methodist Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by the annual conferences.

The Clergy Retirement Security Program (CRSP), effective January 1, 2007, is the pension program for all eligible United Methodist Clergy.

CRSP offers a two (2) component benefit design:

1. **Core Defined Contribution** (DC) – promises a defined amount that is deposited into an active clergyperson's account with monthly deposits. This benefit distributed at retirement is the accumulated amount plus earnings (losses) in the individual's account.
2. **Core Defined Benefit** (DB) – promises a specific dollar amount at retirement regardless of market conditions or investment performance. The amount is based on a formula that specifies a monthly retirement benefit to eligible clergy for the remainder of their lives.

Plan provisions effective January 1, 2016:

- Clergy who are appointed ¼ time are not eligible to earn CRSP benefits.
- Provides a monthly retirement benefit using 1.25% of the Denominational Average Compensation (DAC) at retirement multiplied by years of service from January 1, 2007, to December 31, 2013. The multiplier is reduced to 1% for years of service beginning January 1, 2014.
- The defined contribution (DC) component of CRSP is 2% of compensation with a match for participant contributions to the United Methodist Personal Investment Plan (UMPIP) – up to 1% of compensation. Therefore, if a participant contributes at least 1% of compensation to UMPIP, his or her CRSP DC contributions will be 3%.
- The initial dollar amount of the benefit paid to a married participant is reduced to offset the value of spousal benefits. Please note: This change only applies for benefits based on service on or after January 1, 2014. Benefits earned under CRSP prior to January 1, 2014, are not affected. Participants may designate a disabled adult child as a secondary contingent annuitant. After the participant and his or her spouse die, the disabled adult child would continue to receive DB benefits for life. The initial participant benefit would be reduced to pay for this extra benefit.

MINISTERIAL PENSION PLAN (MPP)

Plan Overview: Supplement Three to the Clergy Retirement Security Program (CRSP), also known as the Ministerial Pension Plan (MPP), provides clergy with a pension benefit for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal Revenue Code section 403(b) retirement plan. MPP requires that exactly 65% of the account balance must be annuitized when the funds are to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or an IRA, or it may be paid in a lump sum.

PRE-82 PLAN

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provided clergy with a pension benefit for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. If

a clergyperson retires within the conference (and does not terminate), the minimum benefit payable is based on two factors:

1. Years of service with pension credit-approved by each conference on the recommendation of the Conference Board of Pension and Health Benefits in accordance with plan provisions and *The Book of Discipline.*
2. The conference pension rate (past service rate)—the dollar amount chosen by the conference as the amount payable for each approved year of service with pension credit (may change from year to year.)

The number of years of service with pension credit is multiplied by the pension rate, and the product is the minimum annual benefit payable to those clergy eligible for Pre-82 Plan benefits. In certain situations, the benefit received from the Pre-82 plan may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-82 Plan. At the time that a participant retires, the DBSM account is converted to a life-based benefit, and, at that point, the clergy's benefit is the greater of the PSR or DBSM benefit. If the conference increases the PSR, the clergy's benefit is recalculated, but the DBSM-based benefit does not change.

For information about the Past Service Rate recommendations for the new conference, see the Pension and Health Benefits section of the Unification Plan report.

Active Health Benefit Program

The Central Texas Conference offers the following active health benefit to its active eligible participants: Self-Funded – HealthFlex.

Post-Retirement Medical Benefit Program (PRM)

The Central Texas Conference offers a Health Reimbursement Account (HRA) for Post-Retirement Medical coverage for its eligible clergy.

Comprehensive Protection Plan (CPP)

The Comprehensive Protection Plan (CPP) provides death, long-term disability, and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums.

United Methodist Personal Investment Plan (UMPIP) for Lay and Clergy

The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of the United Methodist Church and affiliated organizations. Participants may make before-tax, Roth and/or
after-tax contributions through payroll deductions. Participant contributions, various optional plan sponsor contributions and investment earnings comprise the individual's retirement account balance.

Moving Expense Fund

The Central Texas Conference offers the following Defined Contribution benefit: Moving Expense Fund – DC Type.

Central Texas Conference 2024 Pension and Benefit Funding Plan Ratios Summary

Plan	Funded Ratio
Pre-82	125%
Ministerial Pension (MPP)	130%
Clergy Retirement Security Program (CRSP DB)	122%
Post-Retiree Medical (PRM)	173%

REPORT NO. 4
PENSION & BENEFIT ARREARAGE REPORT

The Conference Board of Pension and Health Benefits recommends that it continue actively to pursue the issue of pension arrearage utilizing a very fair but stringent examination of each situation to determine what steps need to be taken to assure the integrity of the affected minister's future pension benefits. Each January we will review a report of the accounts showing arrearage for the past year. Each church which does not meet its obligation will report this fact to its charge conference and give an explanation. The district superintendent will keep a record of this action.

The local churches are reminded that pension benefits are, in reality, deferred ministerial compensation which should carry the same urgency in terms of payment as the monthly salary itself. Failure to pay this pension could result in reduced pension benefits. The board feels strongly that if a local church is not able to pay the pension dollars there is a serious question as to whether that church remains a financially viable congregation. In fact, we consider it irresponsible for a congregation to "use" a pastor but are unwilling to assure his or her retirement receipts. ¶639.4 of the 2016 Book of Discipline requires the conference board to keep a permanent record of defaults of the churches in the conference in paying their pension and benefit amounts in full. As of December 31, 2023, the following churches were in arrearage for HealthFlex and/or pension/CPP premiums:

District	Church	Pension / CPP	HealthFlex
Central	Covington	$1,526.80	$0.00
South	St. James, Temple	$356.57	$225.72
West	Palo Pinto	$911.98	$0.00

REPORT NO. 5
INFORMATION ABOUT THE 2024 COMPREHENSIVE PROTECTION PLAN (CPP) OF THE CENTRAL TEXAS CONFERENCE

Plan Overview: The Comprehensive Protection Plan (CPP) provides death, long-term disability, and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if the conference or salary-paying unit sponsors the plan and they are able to satisfy the eligibility requirements which include clergy serving at least a ¾ time appointment to a Conference responsible appointment with plan compensation at least 25% of the denominational average compensation (DAC). In addition, there is continuation of CPP for eligible clergy on voluntary leave, family leave or transitional leave for a period of one year.

Death Benefit Amounts for the Plan Year 2024

The following generally describes the death benefit amounts payable under the terms and conditions of the CPP to eligible participants and their beneficiaries. If you are not sure of your eligibility to receive these benefits, please call Wespath at 800-851-2201. In the event that there is a discrepancy between

the information printed in this Journal and the CPP Plan Document, the plan document always governs.

	2024
Denominational Average Compensation (DAC)	$78,292
Active Participant Death Benefits:	$50,000
Spouse Death Benefit:	
Active Participant or Retired prior to 01/01/13 (20% of DAC)	**$15,658**
Participant retired on or after 01/01/13	**$15,300**
Surviving Spouse Death Benefit:	
Active Participant or Retired prior to 01/01/13 (15% of DAC)	**$11,744**
Participant retired on or after 01/01/13	**$10,200**
Surviving Child Annual Benefit:	
Younger than 18 years old: (10% of DAC)	**$ 7,829**
18-24 years old (1/2 applied as education benefit): (20% of DAC)	**$15,658**
Child Death Benefit:	
Active Participant or Retired prior to 01/01/13 (10% of DAC)	$ 7,829
Participant retired on or after 01/01/13	$ 8,100
Retired Participant Death Benefits:	
Prior to 01/01/13 (30% of DAC)	$23,488
On or after 01/01/13	$20,400

The Conference Board of Pension and Health Benefits recommends that every person update their designation of beneficiary form at least every five years, or upon a change of appointment for active clergypersons, or upon any life changing event (marriage, death of a spouse, divorce, etc.) This can be done online through Wespath's Benefits Access for Participants.

Report No. 6
Information about the Current Central Texas Conference Active Group Health Insurance Program

The Central Texas Conference is now in our 20th year of providing medical and pharmacy benefits through HealthFlex, sponsored by Wespath and administered by BlueCross BlueShield of Illinois and Optum RX, and we continue to be very satisfied with the program. In 2016, to align with the changing health care landscape, we entered the HealthFlex Exchange. HealthFlex Exchange, a private exchange, gave participants greater choice across more HealthFlex plans with varying designs and premium costs. When combined with comprehensive online and telephonic support resources, HealthFlex Exchange gives flexibility to choose coverage that best fits the participant's health needs, financial needs, and financial situation. HealthFlex Exchange encourages greater accountability by participants for health care costs and utilization, while retaining the valued HealthFlex benefits and wellness opportunities that participants have come to expect.

The Central Texas Conference Board of Pension and Health Benefits designated a non-taxable Premium Credit (PC)—a fixed dollar amount for each HealthFlex participant. Participants used the allocated PC amount to "shop" for a health plan and pay for some or all premiums for the HealthFlex plan of their choice. The PC appeared as a "credit toward purchase" when choosing a HealthFlex plan from all available HealthFlex plan designs. Participants who chose plans costing *less than* their Premium Credit amount are "banking" the overage. The unspent PC balance is credited by HealthFlex to the participant's health reimbursement account (HRA) or health savings account (HSA), depending on the health plan selected. The annual overage amount (i.e., unspent PC balance) is not credited in a lump sum; rather, it is available on a *prorated, monthly basis* over the plan year. Internal Revenue Code (IRC) limits for annual HSA contributions apply. Participants who chose plans costing *more than* the Premium Credit amount are seeing a monthly cost, which may commit them to paycheck deductions from their salary-paying unit (SPU) to cover the cost difference between the PC amount they receive and their higher actual cost for monthly premiums (i.e., the participant's share of the premium cost).

ACTIVE HEALTH PLAN ELIGIBILITY

Our health insurance plan will continue to be a mandatory program administered according to the HealthFlex rules for mandatory conference programs.

2024 Eligibility
Those clergy for whom the program is mandatory are:

- Elders, provisional elders, and associate members (appointed at least ½ time).
- Full-time local pastors appointed to local churches in the conference.
- Full-time student local pastors appointed to local churches in the conference.
- Those in the above categories for whom the conference is the plan sponsor for the pension program such as district superintendents, conference staff appointees, and campus ministers.

Those clergy for whom the program is optional are:

- Deacons serving at least ½ time are eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement but are not mandated.

Clergy not included in the plan (and thus not allowed insurance through the Conference):

- Elders, provisional elders, and associate members appointed less than ½ time.
- Those appointed to extension ministries other than those named above.
- Part-time local pastors.
- Part-time student local pastors.

Medical Reimbursement Accounts (MRA), Dependent Care Reimbursement Accounts (DCA) and Health Savings Accounts (HSA) are offered as a benefit through HealthFlex. Only those enrolled in the HealthFlex health plans may participate.

2024 VOLUNTARY & INVOLUNTARY LEAVE

Those clergy on Voluntary Leave have the option to remain covered on the active health plan for a period of one year and then, upon termination, they can elect to stay on the Continuation Plan for 18 additional months. Those on Involuntary Leave lose eligibility for coverage immediately but may elect to stay on the Continuation Plan for 18 months. Both categories of leave will be direct billed to the participant at the full premium rate and payment will be made to the conference by automatic bank draft from the participant's personal account.

2024 LAY EMPLOYEES

Lay employees normally scheduled to work 30 hours or more per week may be eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement if risk pool requirements are met. The risk pool rules apply to lay employees on an employer-by-employer basis. Surviving spouses and dependents of covered lay employees deceased on or after January 1, 2009, may be eligible for coverage as long as they are a covered participant at the time of death and that option is elected by the Salary-Paying Unit and will be responsible for the entire premium. A new spouse acquired by a surviving spouse, lay or clergy, is not eligible for benefits through the conference.

The 2024 Health Plan Rates and Defined Contribution amounts are found in the following chart.

2024 HealthFlex Exchange
Central TX Conference
Effective January 1, 2024

Medical Plans (Monthly Premium Amounts)

Plan Feature	B1000/RX P1	CDHP C2000 "Gold"	CDHP C3000 "Silver"	HDHP H1500 "Gold"	HDHP H2000 "Silver"	HDHP H3000 "Bronze"
Participant	$1,311.00	$1,259.00	$1,096.00	$1,227.00	$1,054.00	$989.00
Participant + 1	$2,491.00	$2,391.00	$2,082.00	$2,331.00	$2,002.00	$1,879.00
Participant + Family	$3,409.00	$3,272.00	$2,850.00	$3,190.00	$2,740.00	$2,571.00

Dental Plans (Monthly Premium Amounts)

Plan Feature	Dental HMO (NEW)	Dental PPO	Passive PPO 2000
Participant	$ 16.00	$ 36.00	$ 43.00
Participant + 1	$ 30.00	$ 72.00	$ 86.00
Participant + Family	$ 50.00	$ 109.00	$ 129.00

Vision Plans (Monthly Premium Amounts)

Plan Feature	Core	Full Service	Premier
Participant	No Cost	$ 8.00	$ 14.00
Participant + 1	No Cost	$ 13.00	$ 23.00
Participant + Family	No Cost	$ 20.00	$ 36.00

2024 Premium Credit (PC) Amounts

Category	Monthly	Yearly
Active Clergy	$ 1,050.00	$ 12,600.00
Active Lay	$ 1,050.00	$ 12,600.00
Pre-65 Retiree Clergy & Spouses	$ 100.00	$ 1,200.00
Surviving Dep Clergy	$ 525.00	$ 6,300.00
Medical Leave of Absence	$ 525.00	$ 6,300.00

2024 Default Plan (For Participant)

- Medical: CDHP C2000 “Gold”
- Dental: Dental PPO
- Vision: Core

2024 HealthFlex Well-Being Programs

HealthFlex offers your full suite of top-notch well-being programs through Virgin Pulse®—giving you access to everything, all in one place. With one sign-on, take your Health Check, schedule your Blueprint for Wellness, engage with health coaching, accumulate Wellness Credits, and track activity and healthy habits to earn daily points toward Pulse Cash® rewards. Also, experience Virgin Pulse

Journeys—tailored experiences to help you meet personal well-being goals. Earn up to $410 in incentives. This “Pulse Cash” is delivered straight to your Virgin Pulse account and can be transferred to your checking account or redeemed for gift cards, merchandise, or charitable donations.

Continue to Earn Virgin Pulse Rewards: Participants and spouses can participate in programs and earn incentive rewards in 2023. Participants and spouses can each earn up to $410 Pulse Cash, as

well as utilize a full suite of well-being programs from emotional assistance to physician activity. HealthFlex offers your full suite of top-notch well-being programs through Virgin Pulse®—giving you access to everything, all in one place. With one sign-on, take your Health Check, schedule your Blueprint for Wellness, engage with health coaching, accumulate Wellness Credits, and track activity and healthy habits to earn daily points toward Pulse Cash® rewards. Also, experience Virgin Pulse Journeys—tailored experiences to help you meet personal well-being goals. Earn up to $410 in incentives. This "Pulse Cash" is delivered straight to your Virgin Pulse account and can be transferred to your checking account or redeemed for gift cards, merchandise, or charitable donations.

Programs include:

Assessing Health Status and Risks:

Blueprint for Wellness® (BFW), a biometric screening that involves a blood draw followed by lab analysis. The screening tests for common health risks. Receive $100 Pulse Cash after you complete it.

Health Check, a digital health assessment with an incentive reward of avoiding a higher HealthFlex deductible.

Support to improve or maintain well-being:

Diabetes Prevention Program, an evidence-based lifestyle change program to reduce or delay the development of type 2 diabetes in at-risk individuals.

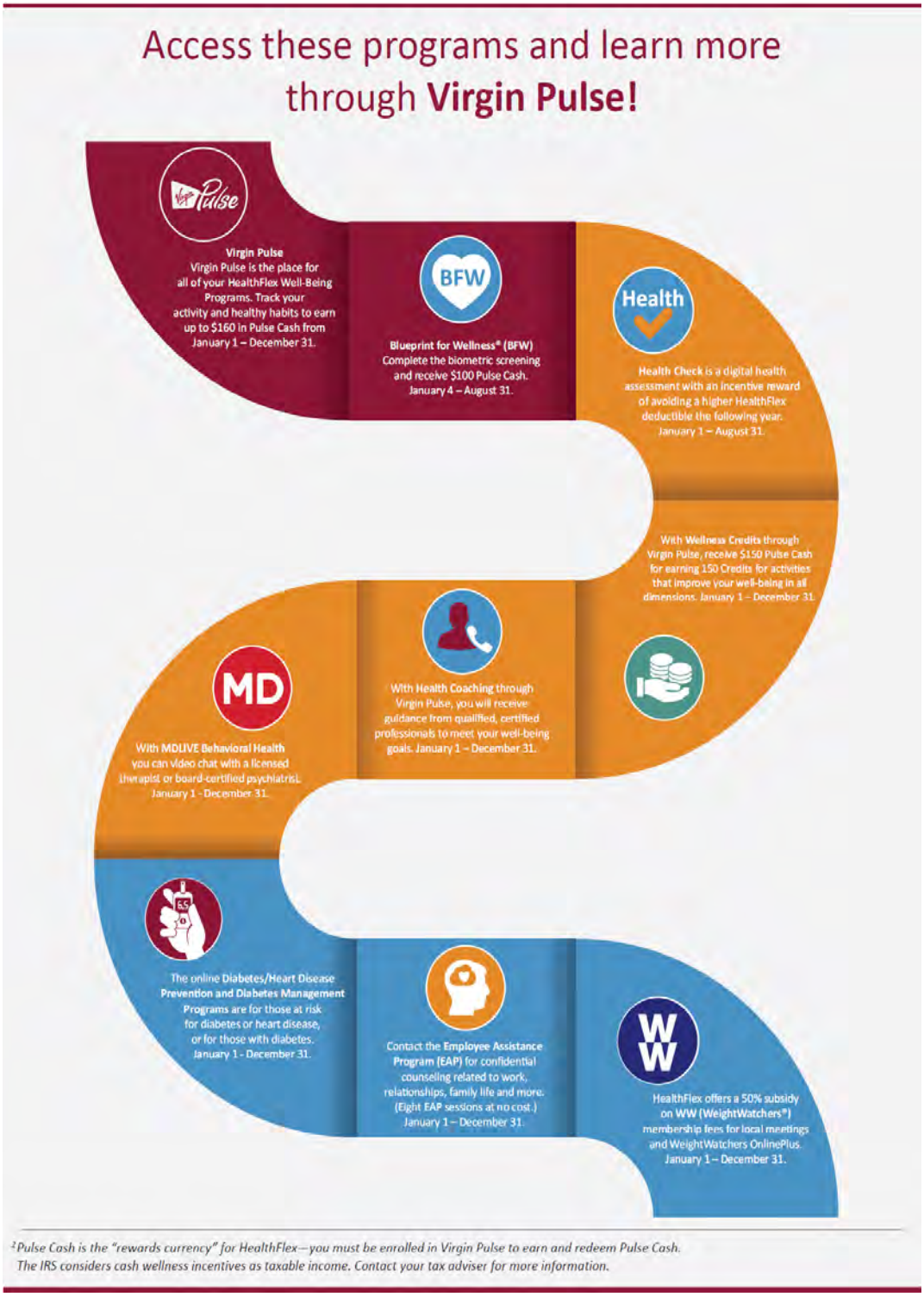
Health Coaching through Virgin Pulse. You will receive guidance from qualified, certified professionals to meet your well-being goals.

Employee Assistance Program (EAP) provides a variety of confidential support services around emotional well-being, including eight free counseling sessions per issue per family or household member per year.

Wellness Credits through Virgin Pulse. Receive $150 Pulse Cash for earning 150 Credits for activities that improve your well-being in all dimensions.

Journeys®, multi-week guided courses tailored to your personal well-being goals.

WW (Weight Watchers®) a nationwide program, which supports goals to lose weight and develop healthy habits. Receive 50% off membership fees.


Access these programs and learn more through Virgin Pulse!
Virgin Pulse
Virgin Pulse is the place for all of your HealthFlex Well-Being Programs. Track your activity and healthy habits to earn up to $160 in Pulse Cash from January 1 – December 31.
BFW
Blueprint for Wellness® (BFW)
Complete the biometric screening and receive $100 Pulse Cash.
January 4 – August 31.
Health
Health Check is a digital health assessment with an incentive reward of avoiding a higher HealthFlex deductible the following year.
January 1 – August 31.
With Wellness Credits through Virgin Pulse, receive $150 Pulse Cash for earning 150 Credits for activities that improve your well-being in all dimensions. January 1 – December 31.
With Health Coaching through Virgin Pulse, you will receive guidance from qualified, certified professionals to meet your well-being goals. January 1 – December 31.
MD
With MDLIVE Behavioral Health you can video chat with a licensed therapist or board-certified psychiatrist.
January 1 - December 31.
The online Diabetes/Heart Disease Prevention and Diabetes Management Programs are for those at risk for diabetes or heart disease, or for those with diabetes.
January 1 - December 31.
Contact the Employee Assistance Program (EAP) for confidential counseling related to work, relationships, family life and more. (Eight EAP sessions at no cost.)
January 1 – December 31.
WW
HealthFlex offers a 50% subsidy on WW (WeightWatchers®) membership fees for local meetings and WeightWatchers OnlinePlus.
January 1 – December 31.
[1]Pulse Cash is the "rewards currency" for HealthFlex—you must be enrolled in Virgin Pulse to earn and redeem Pulse Cash.
The IRS considers cash wellness incentives as taxable income. Contact your tax adviser for more information.

2025 Health & Dental Benefits/Rates

Active Health Plan Rates

Please see the Unification Plan report for information about 2025 health benefits.

The conference health plan ended the 2023 plan year with a claims loss ratio of 87% which means that the cost of claims paid in 2023 were less than the premium dollars collected by 13%. Here is a look at the loss ratio for the last few years:

2022	104%
2021	95%
2020	85%
2019	120%

Rate setting is based upon a 25-month look back so, because our claim loss ratio has had a few favorable years, we will enjoy a premium decrease in the medical plans for 2025.

Detailed information about 2025 benefits will be in the preliminary report for the new annual conference in advance of the September 28th conference session.

2024 Local Church Waiver of Optional Family Coverage

As a further means of determining the impact of the Affordable Care Act (ACA) on our clergy, their families and their participation in the HealthFlex Exchange, we initiated a program in 2017 (up to a maximum of 10 churches) to enable the local church (and our annual conference) to experience the use of alternative health coverage options for clergy families. Participation in the pilot program required the agreement of the Conference Board of Pension and Health Benefits (CBOPHB,) the cabinet, the local church pastor-parish relations committee (PPR) and the approval of the church council or equivalent church administrative body. This program will continue in 2024.

1. Beginning July 1, 2022, the administrative body of a local church may make a request of the CBOPHB, in the form of a waiver, to be exempt from offering family coverage for health care. The CBOPHB, at its discretion, will decide the appropriateness of each request. **Note to the local church:** Exemption from offering family coverage would exempt **ALL** clergy and lay employees, of a church sponsored health plan, from family coverage, not just those in HealthFlex.
2. Any church interested in participating in the pilot program may request an application from the conference benefits officer (CBO). All completed applications requesting the waiver must be received no later than September 1, 2023.
3. Any church currently participating in the program will continue unless a termination request is received no later than September 1, 2023.
4. The decision of the CBOPHB will be made by September 15, 2023, in order to allow all those affected to make adequate plans prior to charge conference and annual enrollment in November.
5. All new waivers granted will become effective January 1, 2024.
6. Under no circumstances does this exempt those eligible clergy or a local church from being enrolled in the mandated conference health plan.

Report No. 7
2024 Retiree & Medicare Eligible Health Benefits

The Conference shares the funding of the Retiree Health Benefit Program for eligible retired participants with the retired clergy and spouses. The Conference Retiree Health Benefit Program

assumes participation in Medicare Parts A and B and is designed to extend certain benefits beyond what Medicare pays.

2024 Service Requirements for Clergy Retiree Health Benefits

The conference will provide access to coverage to the clergy retiree and his/her eligible spouse if the following service requirements have been met (these rules are in effect for any clergyperson who retires after Annual Conference June 2002).

At the time of retirement, for those who retire before 01/01/2025, the clergyperson must:

- Have been working in at least ¾ time appointment as a full member of the Central Texas Conference or as a full-time local pastor eligible for retirement per the *Discipline* and the rules of the annual conference.
- Be a member of the Central Texas Conference, serving in a local church or one of its "Conference Responsible" agencies.
- Have at least five (5) years of ministerial service in the Central Texas Conference and ten (10) years of service in the United Methodist Church. A waiver of the five (5) year requirement for service in the Central Texas Conference may be considered by the Central Texas Conference Board of Pension and Health Benefits upon recommendation of the cabinet.
- Be participating in the conference-sponsored health plan at the time of retirement (HealthFlex or Via Benefits.)

Surviving spouses of deceased, retired clergy are eligible as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the conference.

Retired clergy who are participating in this clergy retiree health plan will be allowed to continue even if the clergy person surrenders his/her conference membership, provided the other qualifications have been met.

2024 Retiree/Medicare Eligible Health Plan

Effective January 1, 2013, the Central Texas Annual Conference and Wespath began partnering with Via Benefits (formerly One Exchange) to provide plan advice and enrollment assistance in choosing Medicare supplemental health coverage and prescription drug plan in the open market. Through this arrangement the participant is responsible for paying premiums, but eligible participants are assisted with premium and out of pocket expenses by the Central Texas Annual Conference through a Health Reimbursement Account (HRA) funded specifically for the participant. Retirees and spouses must be a participant in the Conference health plan at retirement to continue with conference health benefits after retirement. PLEASE NOTE: Participants must enroll, and remain enrolled, in a supplemental health plan through Via Benefits to have access to the HRA. ***Enrolling directly with a health plan provider, outside of Via Benefits, will result in the loss of HRA eligibility. Once HRA eligibility is lost, the participant will not be allowed to regain this benefit.***

Retiree/Medicare Eligible Health Plan Funding 2024

For those eligible clergypersons who retire prior to 01/01/2025 and their eligible spouses, the conference will fund a Health Reimbursement Account (HRA) up to a maximum of $1,200 per year/per person for early and full retirees based on their years of ministerial service in the United Methodist Church. Surviving spouses of deceased clergy are eligible for the HRA as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the conference.

Years of Service (full years)	2024 HRA Amount (per year per person)
0-9	$ 0
10-19	$ 480
20-29	$ 840
30 or above	$1,200

For those eligible clergypersons and their eligible spouses who retired before January 1, 2008, the conference will fund the HRA at the maximum amount per person.

2024 Pre-65 Retiree Funding

For those eligible clergypersons who retire prior to 01/01/2025 who at the time of early or full retirement, or their spouse, is less than 65 years of age and has been covered under HealthFlex for the five consecutive years just prior to retirement, they are eligible to remain on the active plan. A Premium Contribution (PC) amount of $1,200 per year, (pro-rated for a partial year) will be provided by the conference to offset the cost of the active health plan premium. The premium, less the PC amount, will be direct billed to the retiree who will make payment to the conference by automatic bank draft from their personal account.

A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the conference.

2024 Opting Out at Retirement

If, at the time of retirement, a retiree has other employer-sponsored group health coverage (e.g., through a spouse's employer), he/she may decline retiree coverage and retain the ability to receive retiree health benefits at a future date. If the retiree loses his or her coverage, it is the retiree's responsibility to notify the conference within 30 calendar days of loss of other coverage. If this 30-day requirement is not met, the retiree will forfeit the ability to receive retiree health benefits through the conference at a future date. If an eligible retiree without other employer-sponsored group health coverage declines coverage at the time of retirement, the retiree will forfeit the ability to receive retiree health benefits through the conference at a future date. ***PLEASE NOTE: Participants must enroll, and remain enrolled, in a supplemental health plan through Via Benefits to have access to the HRA. Enrolling directly with a health plan provider, outside of Via Benefits, will result in the loss of HRA eligibility. Once HRA eligibility is lost, the participant will not be allowed to regain this benefit.***

2024 Medicare Secondary Payer – Small Employer Exception

Beginning January 1, 2009, and affirmed again at the 2015 Annual Conference, the Central Texas Conference elected the exception that allows a multiple employer plan to exempt certain individuals from the Medicare secondary payer rules for the working aged. This election helps reduce costs incurred by the conference and the overall HealthFlex program. This exception applies to clergy, lay employees and spouses who are 65 years of age or older, entitled to Medicare due to their age, and have coverage under the HealthFlex program through an employer (local church or conference sponsored entity) who employs fewer than 20 employees. For those individuals affected by the exception, Medicare will be the primary payer of their claims beginning the first day of the month they attain age 65 (or the first of the month following approval from Medicare), even if still an active employee, and the participant will no longer be eligible for coverage under the active plan. Eligible clergy and spouses will be assisted in choosing their Medicare supplemental coverage through Via Benefits. Due to the Affordable Care Act limitations, the conference is unable to offer a Health Reimbursement Account (HRA) to accompany this plan effective January 1, 2015. Participation in the

Medicare supplemental policies through Via Benefits satisfies the requirement of conference health plan participation for clergy retirement benefit purposes. Eligible lay employees and spouses, 65 years of age or older, will also be moved from the active plan to the open market. They also have access to Via Benefits to assist them if they choose.

2024 Lay Retiree/Medicare Eligible Coverage

Beginning with a retirement date of January 1, 2009, or later, a lay employee whose active service has ended and who has completed a minimum of five years of continuous and uninterrupted coverage in HealthFlex immediately preceding the date of retirement and is less than 65 years of age at the time of retirement, may continue on the active plan if so elected by their salary paying unit on the Sub-Adoption Agreement. This will also apply to any eligible family members covered at the time of retirement. The lay employee will be responsible for the entire premium which will be direct billed to the lay retiree who will make payment to the conference by automatic bank draft from their personal account.

Surviving spouses of retired, deceased lay employees are eligible for coverage as long as they are a covered participant at the time of death and are responsible for the entire premium. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for benefits through the conference.

Lay retirees/spouses who are 65 years of age or older will have access to Via Benefits to assist in the move out into the open market, but they will be responsible for their entire premium. Lay retirees are not eligible for an HRA.

Opting out of Social Security

We continue to have a concern for clergy who may have opted out of the Social Security system. It is imperative that those persons be Medicare eligible when they turn 65, or they likely will not be able to obtain any medical insurance. Some who have opted out may have this eligibility through a spouse or through enough previous employment. However, it should also be noted that eligibility for Social Security disability payments differs from the requirements for retirement and Medicare benefits. If a pastor is considering this course, they should investigate these matters very carefully.

Retiree and Medicare Eligible Health Plan Wellness Program

HealthFlex uses incentives as part of their strategy to promote engagement in healthy behaviors and wellness programs. Continue to earn Virgin Pulse Rewards up to $40 per calendar quarter, with breakdown by levels as follows:

LEVEL 1	Points	PulseCash	Cumulative PulseCash Earned
	1,000	$5	$5

LEVEL 2	Points	PulseCash	Cumulative PulseCash Earned
	5,000	$15	$20

LEVEL 3	Points	PulseCash	Cumulative PulseCash Earned
	10,000	$10	$30

LEVEL 4	Points	PulseCash	Cumulative PulseCash Earned
	15,000	$10	$40

Report No. 8
Central Texas Conference Sustentation Fund

By action of the 2007 Central Texas Annual Conference a sustentation fund was established as part of the benefit program through the Central Texas Annual Conference Board of Pension and Health

Benefits. The fund represents a tangible expression of a collegial relationship among clergy under appointment in the conference to provide transitional aid. The fund is to provide needed resources and temporary financial assistance to clergy and to assist local congregations in times of clergy transition.

In order to maintain confidentiality, resources from the sustentation fund may be used with the recommendation of the cabinet for:

- Vocational counseling for clergy exiting ordained ministry.
- Temporary salary and/or benefit support for clergy under suspension or exiting ministry.
- Special assessment and intervention strategies to restore clergy to effectiveness.
- Provision of interim ministry supply.
- Support of a crisis response team for congregation/church staffs in times of crisis.
- Other unique needs to support clergy effectiveness/clergy families.

In the case of clergy going on leave of absence, the cabinet, executive committee of the Board of Ordained Ministry and/or the clergy session of members in full connection in accordance with the *2016 Book of Discipline* ¶354.1 may approve resources from the sustentation fund for use.

In the case of clergy taking Honorable Location or Administrative Location, resources from the sustentation fund may be used upon recommendation of the Board of Ordained Ministry in accordance with the *2016 Book of Discipline* ¶359.1 and ¶363.3 (b)(4), respectively. The Board of Ordained Ministry or its executive committee may also make a request to the cabinet for the use of sustentation fund resources in other situations to provide resources or transitional support for clergy.

The sustentation fund is included in the 2024 budget. As a point of information, the funds are underwritten with an amount of .25% of the total annual conference plan compensation collected from CTC churches through the connectional ministry budget of the conference.

Fund Balance 12/31/2023: $32,064

REPORT NO. 9
2024 CENTRAL TEXAS CONFERENCE GRANT SUPPORT FUND FOR CLERGY

A support fund has been established to provide grant money to clergy and surviving spouses of clergy (including lay supply) to assist with catastrophic, unanticipated medical expenses.

1. Grant monies may be available to clergy and surviving spouses of clergy (including lay supply) from the Conference Board's Consolidated Grant Fund, as well as other available resources. Clergy with unanticipated medical expenses may also qualify for assistance from the Farmers Fund with Wespath. Conference grant application forms can be obtained from the conference benefits administrator and should be sent to the conference benefits officer at the conference service center.
2. Funds and earnings on deposit with Wespath shall be restricted for providing clergy benefits programs and funding retiree benefits.

Fund Balance 12/31/2023: $131,086

2024 GUIDELINES FOR THE CENTRAL TEXAS CONFERENCE SUPPORT FUND GRANT APPLICATION

The following guidelines shall be used in reviewing and approving a support fund grant application:

- An individual may receive one grant in a calendar year.
- A grant will only be approved for a one-time emergency[1] situation due to catastrophic, unanticipated medical expenses.

- A grant will not be approved if a previous grant was made for the same emergency situation.
- Distressed clergy members of the Central Texas Annual Conference, their spouses or surviving spouses (including lay supply) are eligible to apply for a grant. The term "clergy member" is interpreted to mean both active and retired conference members. Lay supply and their spouses are eligible while serving a local church.
- A grant should only be requested to supplement health care insurance if all other resources have already been utilized. This also applies to requests to cover deductibles or co-payments.
- An application must be completed by the participant or a person authorized[2] to act on the participant's behalf.
- The Central Texas Conference Board of Pension and Health Benefits shall review the application.
- The grant amount will be based on the need of the individual request. Each request will be reviewed on an individual basis based on need. The Board of Pension and Health Benefits will decide on the amount of the Grant to be awarded.

[1] An emergency is defined as an "unforeseen combination of circumstances or the resulting state that calls for immediate action; a pressing need."

[2] Authorized: Power of attorney or agreement between participant and conference officer, or a court appointed guardian.

NOTE: Support fund grants received from the Central Texas Conference Board of Pension and Health Benefits may be considered taxable income due to the relationship between the clergy person and the annual conference.

BOARD OF TRUSTEES

FRED BATES, PRESIDENT

Administrative Properties

Name	Address	County	Description	Approach
Central District Parsonage	13007 Oak Ridge Dr	McLennan	Parsonage	Hold
Episcopal Residence	1301 Autumn Mist	Tarrant	Parsonage	Hold

New Church Start / Strategic Partnership Properties

Name	Address	County	Description	Approach
Aldersgate	2201 E. Park Row	Tarrant	Active Church (Wesley) & Archives	Hold
Handley	2929 Forest Ave	Tarrant	Closed Church	Partial lease
Woori UMC	4710 E Rancier Ave	Bell	Active Church	Hold
Rockbridge UMC	2001 W New Hope Dr	Williamson	Active Church	Hold
Rosedale Lots	3301, 3305, 3309, & 3315 E. Rosedale & 3300, 3306, 3310, & 3314 Ave E	Tarrant	Lots	Hold

Properties Listed for Sale

Name	Address	County	Description	Approach
Corsicana, St. Andrews	2201 E 10th St	Navarro	Closed Church	Listed for sale
Brownwood, Central	1501 2nd St	Brown	Closed Church	Listed for sale

BOY SCOUTS OF AMERICA BANKRUPTCY

The Boy Scouts of America bankruptcy case has involved every chartering organization and included a potential 80,000 claims against the Boy Scouts. An ad hoc committee of United Methodist bishops, chancellors, and others was formed to negotiate with the claimants and the Boy Scouts on behalf of all UMC conferences, churches, and other entities. A potential settlement was eventually reached and our trustees and local churches eligible to participate voted. We approved the proposed settlement with funds provided by the annual conference, in consultation with the Council on Finance and Administration and the Core Team. On March 28, 2023, Bishop John Schol announced that the settlement was upheld in appeal. The Central Texas Conference's share of the settlement amount was $188,096 and we have paid that obligation in full.

CONFERENCE RELATED STRUCTURES/ENTITIES INSURANCE

The Board of Trustees takes its responsibility seriously to verify that the conference insurance coverage is current. To that end, a review of all the conference insurance policies has been completed, and we are satisfied that the conference insurance coverage is adequate. The conference insurance broker of choice continues to be Bart Tucker of Roach, Howard, Smith, and Barton in Fort Worth at 1-800-295-6607. We encourage all conference churches to annually review their insurance coverage to make sure that it meets their current needs and periodically to examine their local church coverage and get a review and rate quote.

CONFERENCE ELECTRIC AGGREGATE PLAN

Electric utilities in the state of Texas were deregulated effective January 1, 2002. Deregulation offered the opportunity for the churches of the Central Texas Conference to join together to purchase electricity. All of the churches of the conference have been invited to participate in this effort. To date approximately 300 CTC entities have enrolled, and the program continues to be beneficial with the benefits of achieving scale, the ability to anticipate costs in budgeting, and protection against the volatility of natural gas prices and future cost increases. Since our first contract began in 2008, our price of electricity per kilowatt hour (kWh) has decreased with each new contract. You can see by the following chart how our group program has benefitted our churches with each successive contract implementing decreases in electrical costs.

Contract Term	Per kWh Hour
2008 - 2013	0.0749
2013 - 2015	0.0588
2015 - 2016	0.0566
2016 - 2018	0.0499
2018 - 2021	0.0408
2021 - 2027	0.0389

Remember there are two factors that determine your monthly billing:

1. Energy Charges. This charge is the deregulated part of your bill and was negotiated through a competitive bid process conducted by the CTC service center. This charge is noted on your bill as "ENERGY" and is calculated by multiplying your kWh usage for a particular month times the Conference contract rate which is 0.0408.
2. Transmission, Distribution, Utility (TDU) charges. These charges are the regulated part of your bill. These are set by the Public Utility Commission of Texas (PUCT) and are non-negotiable. These charges are referred to as "pass through" charges and are the same no matter the name of your Retail Electric Provider (REP). The conference REP is Reliant Energy. However, they have no control over these regulated charges. Reliant simply passes along the bill that is sent to them by ONCOR who is the TDU company.

There are many components that make up this TDU part of your bill. However, the one that is by far the largest is the "DEMAND" charge. Demand is defined as the total number of watts that hit your meter at any point in time. So, for instance, on Sunday morning to turn all your lights and air or electric heat at the same time that will be for most the highest demand. This could affect your bill for the next 12 months. Each month you will be billed the higher of your current month Demand reading or 80% of your highest demand reading over the past 12 months. For example, if you hit 150KW on the hottest Sunday in August and that was the highest Demand reading over the past 12 months then you will be billed $5.00 times 150 = $750.00. Now suppose that in Jan, Feb, Mar, and Apr you hit between 50 and 75 KW demand each month. For each of those months you will be billed 80% of the last twelve months' peak which in our example would be 150 X 80% =120. 120X$5.00= $600.00.

As you can see if you reduce your peak Demand permanently you can reduce your demand charges for all the remaining months. (For more detailed information please call the conference service center)

LANDMARK POLICY

Pursuant to the 2016 *Book of Discipline* ¶2512.7, the "Establishment of Annual Conference Policy with Regard to Government Landmark Efforts to Designate Church Owned Property as Landmarks", policy was approved at the 2011 Annual Conference Session. It can be found in the *2012 Conference Journal* beginning on page 274.

MINISTRYSAFE

As we make disciples of Jesus Christ, we must act very intentionally to protect children and youth from sexual abuse. To do so, the CTC adopted in 2014 the MinistrySafe abuse prevention system as the foundational policy for all CTC churches and ministries. In 2019, the CTC adopted a revised set of MinistrySafe policies, which were implemented in all CTC churches no later than January 1, 2020. This abuse prevention system requires screening of employees and volunteers including an application, interview, reference check, and criminal background check. In addition, the system requires online training to help people better understand how to prevent sexual abuse and provides tools to help churches monitor compliance.

To find information or ask questions:

- The CTC MinistrySafe Oversight Committee meets to answer questions, clarify policies, and plan training and support opportunities. Any church with a question for the MinistrySafe Oversight Committee should contact the conference service center.
- To find MinistrySafe policies, resources, and support visit: ctcumc.org/ministrysafe.

Together, we continue to grow into our vision that our churches are informed and prepared for ministry with the best safety practices available.

CHURCH INSURANCE COVERAGE

Conference policy requires that each church in the charge carries adequate property, liability and Workers' Compensation Insurance on pastors and other employees. If a pastor (or other worker) receives a work-related injury, health insurance will not pay on what should be a worker's compensation claim. In addition, regular liability insurance will not pay or protect a church against such a gap in coverage. Please, if you do not have workers' compensation coverage, check with our conference agent, Roach, Howard, Smith, and Barton (1-800-295-6607) in Fort Worth, or any agent of your choosing.

We encourage churches to survey the insurance coverage that they now have and compare it to the minimum coverage standards (listed below) we feel are imperative for your church to minimize risk.

Certainly, there may be good reasons for your church to carry a different amount than the minimum. As always consult with your local church insurance agent or call the Conference Service Center for more information. We also encourage you to routinely shop your insurance needs and compare it with new policies and new carriers. We remind churches that a required part of Charge Conference reporting is a report from the Trustees, which lists insurance coverage and deed recordings.

For help in determining whether your local church insurance is adequate please use the following link to the General Conference Finance and Administration (GCFA) website:
https://www.gcfa.org/resource/umc-minimum-insurance-requirements

CENTRAL TEXAS ANNUAL CONFERENCE
LOCAL CHURCH MINIMUM INSURANCE RECOMMENDATIONS

The *2016 Book of Discipline* ¶2533.2 requires local church trustees to annually review and report to the Charge Conference on the existence and adequacy of local church property and liability insurance coverage "to ensure that the church, its properties, and its personnel are properly protected against risks." Since 1797, the *Book of Discipline* has provided that the property and assets of local churches are held in trust for the benefit of the denomination. Inadequate insurance puts local church property and assets at risk, including the denomination's trust interest therein. Therefore, Trustees of the Central Texas Conference, representing the denomination's trust interest, have adopted the following minimum insurance recommendations for local churches:

COMMERCIAL PROPERTY & LIABILITY PACKAGE POLICY, to include the following minimum limits:

PROPERTY

- Buildings, Organs & Contents Insured to Replacement Value, "Special Risk" Coverage
- All Church buildings should have an updated replacement cost valuation every five (5) years.
- The replacement cost valuation must be dated within 180 days if additional square footage is added.

LIABILITY

Commercial General Liability	Occurrence	$1,000,000	Aggregate	$3,000,000
Pastoral Counseling Liability	Occurrence	$1,000,000	Aggregate	$3,000,000
Hired and Non-Owned Auto Liability	Occurrence	$1,000,000	Aggregate	$3,000,000
Employee Benefits Liability (EBL)	Occurrence	$1,000,000	Aggregate	$1,000,000
Medical Payments	$10,000			
Sexual Misconduct Liability	Occurrence	$1,000,000	Aggregate	$1,000,000
Crime / Employee Dishonesty	Occurrence	$25,000		

DIRECTORS & OFFICERS (D&O) POLICY, including the following minimum liability limits:

- Directors' & Officers/Employment Practices Liability (EPL) $1,000,000 (including Sexual Harassment)

UMBRELLA POLICY (Excess Liability) – An Umbrella/Excess Liability policy is suggested for all churches, and should a congregation be over five hundred members, it is highly encouraged.

If applicable, this excess policy must extend over Commercial General Liability, Pastoral Counseling, Employee Benefits Liability, Owned Auto, Hired & Non-Owned Auto and Workers Compensation. A higher per occurrence limit may be appropriate based on specific risk characteristics such as church size and/or scope of operations and ministries.

WORKERS' COMPENSATION/EMPLOYERS LIABILITY INSURANCE POLICY, as required by state law:

- ❖ Bodily Injury by Accident — Each accident $1,000,000
- ❖ Bodily Injury by Disease — Policy limit $1,000,000
- ❖ Bodily Injury by Disease — Each Employee $1,000,000

COMMERCIAL AUTOMOBILE LIABILITY, applicable only if the church owns an automobile; to include the following minimum limits:

- ❖ Limit of Liability — $1,000,000

There may be good reasons to have different amounts of coverage or even different coverages than those recommended. Please consult with your insurance agent or call the Conference Service Center 817-877-5222 with any questions.

Resources for Property Insurance Coverage

Churches throughout the state are experiencing difficulties with property insurance. The nonprofit insurance market is experiencing challenges and provider shrinkage due to insurance claims. Churches throughout the state are experiencing difficulties with property insurance. For example, two major church insurers, Church Mutual and Brotherhood have pulled out of the Texas market and are not renewing coverage. Property insurance premiums have increased significantly—as much as 75-100%.

Local churches may choose any insurance broker or provider. If you need further resources, you may contact the conference insurance broker for information regarding obtaining coverage:

Bart Tucker or Brian Tucker
Roach, Howard, Smith, and Barton, Inc. (RHSB)
(817) 390-3520
btucker@rhsb.com

Churches may also contact:

The United Methodist Insurance Program
Kevin Gallagher
(484) 654-3380
umi@sovinsurance.com

CTC Ministry Weapon-Free Policy

Paragraph 3426.11 in the *Book of Resolutions* states, “reflecting the traditional role of The United Methodist Church that has been one of safety and sanctuary, every United Methodist Church is officially declared a weapon-free zone.” Believing that the open carry of handguns on church property is inconsistent with an atmosphere of prayer and worship, safety, and sanctuary, it is the recommendation of the Conference Board of Trustees that oral and/or written notice be given in accordance with the statute prohibiting the “Open Carry” of handguns in churches of the Conference. We make no recommendation regarding the prohibition of concealed handguns on church property and suggest that this be left up to individual congregations. It is our further recommendation that, in addition to whatever normal security churches provide during worship services and other activities occurring on church campuses, trained personnel, whether ushers or others, be designated as persons to assist in the event of a disturbance or an apparent violation of the notices the churches have posted with regard to the presence of guns on the property.

In addition, recognizing that the church is not a building, the church is the people and the ministry that we undertake both within the church building and outside in the mission fields of our communities and world. We remind everyone that by vote of the 2016 CTC annual conference for all ministries sponsored by the Central Texas Conference, i.e. conference children and youth events, mission trips,

disaster response and VIM events, etc., (these are not meant to be the exclusive/exhaustive list of ministries but are examples) are to be declared a weapon free zone.

AFFILIATED INSTITUTIONAL REPORTS

METHODIST CHILDREN'S HOME

TREY OAKLEY, PRESIDENT

Greetings from Methodist Children's Home (MCH) and the more than 10,000 children, youth, and families we serve each year. As an independent 501c3 organization, your continued voluntary support of our vision to empower all we serve to experience life to the fullest is as important as ever. I invite each of you to visit our website at MCH.org to learn more about how to refer a child for placement, or a call to join our ministry.

Your support provides the resources needed to offer the care, programs and talented individuals needed to positively impact the lives of those we serve through residential care on the Waco campus and Boys Ranch and through 14 MCH Family Outreach offices, including Waco, Killeen and DFW.

We are now in our 134th year of ministry. Here are some highlights of the past year:

- We launched our new strategic plan, Imagine 2028, to guide MCH growth and innovation for the next five years.
- We opened a new MCH Family Outreach office in the Permian Basin, to serve Midland, Odessa and surrounding areas through family preservation services and community-based programs.
- We completed the Building Hope capital campaign on the Waco campus, which began in 2015, and opened the Stone and Harris Homes.
- We launched and expanded free professional counseling services in two MCH Family Outreach locations.
- We announced plans for a new vision at the MCH Boys Ranch to provide for young men with more complex, specialized needs and began renovations to have this new program operational in 2024.
- We expanded our efforts through the Together We Flourish initiative by investing in other like-minded organizations.
- We grew our community collaborations, especially in the Outdoor Education and Recreation program with several groups joining for day-long team-building exercises and activities. Other community collaboration highlights include annual high school career events where students gained knowledge about life after graduation from high school.
- We once again received the highest ratings from Charity Navigator and Candid (formerly Guidestar).
- Construction began on the Waco campus of the Embry Vocational Building which will expand vocational opportunities for young people served through our charter school.
- Family Outreach staff presented services to various communities throughout our service area of Texas and New Mexico through fairs, school events and partnering agencies.
- The MCH Bulldogs boys' track and field team took home the Texas Christian Athletic Fellowship Men's State Championship Title, a first in school history. The MCH Bulldogs fought hard in their fourth run for a state football championship but ultimately fell to Victory Christian Academy.
- We expanded our horsemanship program opportunities at the MCH Boys Ranch. Students learn how to care for their horses and further bond through fellowship with other youth.
- As a TBRI (Trust Based Relational Intervention) Ambassador Organization, MCH staff continued to train other like-minded groups across the nation in TBRI.

Our achievements in the past and those yet to come are directly related to the many individuals and congregations throughout our service area, including the Central Texas Annual Conference, who support our work and ministry through financial gifts, prayers, advocacy, and service on the Board of Directors. As the Central Texas Conference prepares to join a newly-created conference with the Northwest Texas and North Texas Conferences, we give special thanks for the special place you have held in our history across many generations, and we look forward to a continued partnership with you for years to come. Thank you for supporting our vision to empower all we serve to experience life to the fullest.

TEXAS METHODIST FOUNDATION

LISA GREENWOOD, PRESIDENT

Texas Methodist Foundation is deeply grateful for the opportunity to serve congregations, ministries, communities, and church leaders across Texas and New Mexico. In 2023, TMF honored David McCaskill's retirement after 24 years of service as Senior Vice President of Loans and Investment Services and welcomed Chris Miller to the foundation as Vice President of Lending. TMF invests all its resources to strengthen the church's mission in partnership with investors, philanthropists, borrowers, and leaders, creating a cycle of generosity. TMF deeply appreciates its partnership with the Central Texas Annual Conference of the United Methodist Church, serving its congregations and leaders toward bringing about the loving world God Imagines. We appreciate the opportunity to report the ways we served Methodists this past year.

2023 Year in Review

Within the Central Texas Annual Conference

- Loans to churches in the Central Texas Annual Conference totaled $27.3 million at the end of 2023.
- Churches and agencies, not including individuals, within the Central Texas Annual Conference had $30 million invested in the TMF Loan Fund.

Throughout Texas and New Mexico

- As of December 31, 2023, total assets under management by TMF were $684.8 million.
- TMF Loan Fund investments ended the year at $315.6 million, and the loan portfolio was $284.1 million.
- TMF's philanthropic impact totaled $10.4 million in 2023:
    - TMF received $4.6M in new charitable gifts which supports churches and nonprofits across TX & NM as well as TMF's Grants and Learning & Innovation Ministries
    - TMF's Grants ministry distributed $1.5M to 76 churches and nonprofits in Texas and New Mexico, serving over 316,000 individuals.
    - In addition to our Grants ministry, TMF distributed $4.28M from donor directed endowments and donor-advised funds to support churches and nonprofits.
- TMF's Leadership Ministry was renamed Learning & Innovation (L&I) to reflect how it supports and emboldens leaders across the Methodist ecosystem, creating space for new learning and inspiring innovation, serving over 500 leaders in 20 groups and 40 Learning & Innovation events.

TMF Board Members

TMF Board members previously elected by the Central Texas Annual Conference include:

- Dr. Dale Knobel, Layperson, currently serving through 2025
- Rev. Brad Brittain, Clergy, currently serving through 2026

THE WESLEYAN

BETHANY SISNEROZ, PRESIDENT AND CEO

With gratitude for our history and hope for a bright future, I am pleased to present my report to the Central Texas Conference.

This is a special year for The Wesleyan as we celebrate 62 years of ministry. We have never felt more blessed to serve a vulnerable population, working together with our teammates, family members and regulatory agencies to safeguard the health and well-being of our residents and patients. The celebration is highlighted by the reopening of our remodeled Independent Living West building. The reopening event, aptly themed "New Era at The Wesleyan," represents our purpose — to create a new, bountiful experience of aging for all those we have the honor to serve.

We have moved forward with the creation of our independent 501(c)(3) after receiving the support of conference trustees, yet we remain strongly committed to the Central Texas Conference of the United Methodist Church and its successor. We continue to be grateful for the generous support that we receive from churches and individuals around the Central Texas Conference that helps us fulfill our mission. We are focused on deepening our connection with conference churches by spreading the word of our faith-based mission and care. We will be reaching out to make in-person presentations to congregations in the area, hoping to further share our dedication and mission — to be a ministry of health and aging services that nourishes body, mind and spirit so that all we serve live abundantly.

As we look to the future, we look forward to our continued collaboration with churches and individuals. We thank you for your continued support of our Benevolent Fund, which helps ensure that a person who has exhausted their financial resources does not have to move out of their home.

We are committed to strengthening our relationships with each of you and invite you to join us in our mission of supporting abundant life for all. Most of all, we give thanks to God and you for entrusting us with this important work.

PROVIDENCE PLACE

JUDITH BELL, PRESIDENT AND CEO

English:

Bishop and the members of the Central Texas Conference, thank you on behalf of our Board of Directors, staff, and those working hard to achieve their own personal level of success. Your dedication in partnership with the ministry of Providence Place is immeasurable.

The year of 2024 marks 129 years of service; all possible because of your loyal and faithful support from individual donors and United Methodist Churches throughout the Central Texas Conference. Every day, we have the wonderful opportunity to see God's hand in our ministries as the lives of women, children and families are transformed.

Providence Place experienced many transitions during the past year. The Board of Directors made a bittersweet decision to eliminate residential services and sell the property located at 6487 Whitby Road. The decision was made due to trends within the residential services community and the growing cost of those services. The agency relocated to 326 Sterling Browning Road in February 2024. The move also allowed us to innovate how services are provided.

Providence Place is redefining how services are provided to victims of crime and trauma survivors. Providence Place strives to develop programs that are culturally competent and have transformational community impact; redefining how clients receive service will, without doubt, generate immeasurable impact. Providence Place provides Trauma Informed comprehensive services to survivors of complex

trauma and victims of crime including but not limited to intimate partner violence, sexual assault, child abuse and professionals of other non-profits.

The relationship between Providence Place and The Central Texas Conference, along with individual churches, has been lifechanging in so many ways. Together, we have helped young women facing unplanned pregnancies, provided a home for countless young adults, offered hope and restoration for survivors of complex trauma, and created loving homes for children in foster care. What makes our programs unique is our ability to serve women, children and families using a trauma informed care model. This commitment to women and families started with our founder, Madame Volino, when she first sought help from Travis Park Methodist Church in San Antonio and changed her life from a brothel owner to a sanctuary for women and young children in need.

Without a doubt, churches and their congregants have played a significant role in the success of Providence Place for 128 years; something we will never forget. I encourage you to call to arrange a speaker for your congregation or church group, and request offering materials for an annual church offering. We couldn't continue these ministries without you, and we would love to come and share the stories of Providence Place! If we could be a resource to you, contact our Mission Advancement Team at (210) 696-2410 or at mission.advancement@provplace.org. Also, please visit our website at www.provplace.org to learn more about these special ministries and to hear first-hand stories from those we have served.

Español:
Obispo y a los miembros de la Conferencia del Centro de Texas, gracias en nombre de nuestra Junta Directiva, del personal y de quienes trabajan arduamente para alcanzar su propio nivel personal de éxito. Su dedicación en asociación con el ministerio de Providence Place es inconmensurable.

El año 2024 marcará 129 años de servicio; todo ello posible gracias a su apoyo leal y fiel de donantes individuales e Iglesias Metodistas Unidas de toda la Conferencia del Centro de Texas. Todos los días, tenemos la maravillosa oportunidad de ver la mano de Dios en nuestros ministerios, a medida que se transforman las vidas de mujeres, niños y familias.

Providence Place experimentó muchas transiciones durante el año pasado. La Junta Directiva tomó la decisión agridulce de eliminar los servicios residenciales y vender la propiedad ubicada en 6487 Whitby Road. La decisión se tomó debido a las tendencias dentro de la comunidad de servicios residenciales y al creciente costo de dichos servicios. La agencia se trasladó a 326 Sterling Browning Road en febrero de 2024. El traslado también nos permitió innovar la forma en que se prestan los servicios.

Providence Place está redefiniendo el modo en que se prestan servicios a las víctimas de delitos y a los supervivientes de traumas. Providence Place se esfuerza por desarrollar programas que sean culturalmente competentes y tengan un impacto transformador en la comunidad; redefinir el modo en que los clientes reciben los servicios generará, sin duda, un impacto inconmensurable. Providence Place proporciona servicios integrales informados sobre traumas a supervivientes de traumas complejos y víctimas de delitos, incluidos, entre otros, violencia en la pareja, agresión sexual, abuso infantil y profesionales de otras organizaciones.

La relación entre Providence Place y la Conferencia del Centro de Texas, junto con iglesias individuales, ha cambiado la vida de muchas maneras. Juntos, hemos ayudado a mujeres jóvenes que se enfrentaban a embarazos no deseados, hemos proporcionado un hogar a innumerables adultos jóvenes, hemos ofrecido esperanza y restauración a supervivientes de traumas complejos y hemos creado hogares amorosos para niños en acogida. Lo que hace que nuestros programas sean únicos es nuestra capacidad para atender a mujeres, niños y familias utilizando un modelo de atención informado sobre el trauma. Este compromiso con las mujeres y las familias comenzó con nuestra fundadora, Madame Volino, cuando buscó ayuda por primera vez en la Iglesia Metodista

Travis Park de San Antonio y cambió su vida de propietaria de un burdel a santuario para mujeres y niños pequeños necesitados.

Sin duda, las iglesias y sus feligreses han desempeñado un papel importante en el éxito de Providence Place durante 128 años; algo que nunca olvidaremos. Les animo a que llamen para organizar un orador para su congregación o grupo religioso, y a que soliciten materiales para una ofrenda anual de la iglesia. No podríamos continuar con estos ministerios sin ustedes, ¡y nos encantaría venir a compartir las historias de Providence Place! Si podemos ser un recurso para usted, comuníquese con nuestro Equipo de Avance de la Misión al (210) 696-2410 o en mission.advancement@provplace.org. Además, visite nuestro sitio web en www.provplace.org para conocer más acerca de estos ministerios especiales y escuchar historias de primera mano de aquellos a quienes hemos servido.

TEXAS HEALTH RESOURCES

BARCLAY E. BERDAN, CHIEF EXECUTIVE OFFICER

American author and screenwriter Ray Bradbury once wrote: “Action is hope. There is no hope without action.”

At Texas Health, to fulfill our mission of improving the health of the people in the communities we serve, we have a responsibility to be a catalyst for positive change – to be the action that brings people help and hope. That’s why, to make it easier for community members to access our services and for others to join us, we’ve now harnessed all our community health initiatives and efforts under what I consider a very fitting name – Texas Health Community Hope.

This past year, we improved lives and fostered hope in new ways of which I’m very proud – initiatives that helped clergy leaders, families struggling with perinatal loss, individuals experiencing homelessness and students struggling with mental health and hunger.

Helping Those Who Help Others

The transition into retirement for faith leaders can bring emotional struggles and financial uncertainty, so our Faith & Spirituality Integration team connected with bishops and pastors from six regional faith communities to offer Clinical Pastoral Education (CPE) cohorts for their retiring clergy. The program provides peer support and education and offers participants the necessary training to qualify for postretirement employment as a hospital or hospice chaplain, should they want to keep serving.

In December, Texas Health hosted our second annual summit for area faith leaders that focused on self-care and the connection among faith, health and well-being. And throughout the year, our faith community nurses served more than 110,000 people from 117 North Texas faith communities with education, resources, health screenings, vaccinations, chronic disease management, support groups and so much more.

Support During Difficult Times

We see firsthand how hardships in life can have a detrimental impact on one’s health and well-being.

Our Pastoral Care team began leading an education program for nurses, social workers and chaplains on how best to care for patients and families experiencing a perinatal death. We also began offering a virtual perinatal-loss bereavement support group for these families.

And since preventive care like cancer screenings is often far down on the list of priorities for those experiencing homelessness, our Wellness for Life mobile health program has teamed up with area shelters to bring these important screenings to their clients.

We're also working to give more families access to fresh fruit and vegetables by expanding programs such as Double Up Food Bucks, which allows shoppers at select markets to double their SNAP benefits when purchasing fresh produce, as well as opening food pantries in schools and community centers in high-need neighborhoods.

In addition, we're closing in on our goal to expand THRIVE North Texas into 10 schools across the region. The program improves students' resiliency by teaching them coping skills while also addressing food insecurity with an innovative student-run, on-campus grocery store.

We'll continue to explore new collaborations and ways to improve lives and build hope, and we hope you'll join us.

TEXAS UNITED METHODIST COLLEGE ASSOCIATION

MICHAEL HUTCHISON, PRESIDENT

The Texas United Methodist College Association exists to advocate for our Texas Methodist college students attending one of the six United Methodist institutions of higher learning in Texas. Gifts received from our Annual Conference partners are passed along to deserving students through the Texas Methodist Scholarship Program. During the 2023-24 academic year, we awarded $72,500 in scholarship support through this program to students at Huston-Tillotson University, McMurry University, Southern Methodist University, Southwestern University, Texas Wesleyan University, and Wiley College. These scholarships are given based on financial need and oftentimes make the difference in a student attending college and persisting to graduation. The importance of these specific scholarships cannot be overstated, especially given the impact on **access** and **affordability** for those who receive these funds.

The students receiving support through the Texas Methodist Scholarship Program represent a wide range of vocational interests. Attending United Methodist institutions, they have the opportunity to develop their faith and find a career path leading to a life of service and contribution to the greater good. It is our hope that in supporting our Methodist students at our own institutions they will contribute to the growth of the Church, whether that be as an ordained minister, in another church-related role, or as active laity. By encouraging their exploration of faith, we know that some will enter the ministry – whether that be a direct path out of college to seminary or as second-career ministers, which is increasingly the norm.

I must also report that due to the declining nature of our funding model, the TUMCA board will consider a logical path forward for our organization. Although funding for United Methodist students is an important part of our model, we must also face the reality that there may be a better option to provide funding for our students. It is my intent to continue conversations with our conference representatives to ensure the best and most informed decision is made.

On behalf of the Texas Methodist Scholarship recipients, we would like to express our appreciation to the Central Texas Conference for your support of this important program. To learn more about the Texas Methodist Scholarship Program, the impact on students, and the Texas United Methodist College Association, please visit www.tumca.net .

GENERAL BOARD OF HIGHER EDUCATION AND MINISTRY

REV. GREG BERGQUIST, GENERAL SECRETARY

The General Board of Higher Education and Ministry (GBHEM) embraces the ministry of learning and leadership formation in the Wesleyan and United Methodist tradition and serves Christian leaders who are shaped by a process of intellectual engagement, spiritual and character formation, and leadership

development.

In 2023, GBHEM launched a new mission to bring people together to **discern**, **learn**, and **lead** for the Church and the Academy. The updated mission reflects GBHEM's desire to create a world where everyone is living fully into God's call on their lives. We strive to equip and empower those who engage with us as we prayerfully make progress toward our shared mission and ministry goals.

GBHEM programs like Exploration, Journey Towards Ordained Ministry (JTOM), and Passage UMC, support the development of Methodist leadership in The United Methodist Church. Passage UMC, a central tracking solution for candidates and clergy, tracks progress toward vocational goals in the United Methodist Church, making the operations and procedures of the ministry credentialing process easier while simultaneously increasing transparency. GBHEM spent a tremendous amount of time observing the needs of users of the original UMCares, and then built a user experience that provides clarity and confidence so that the focus can remain not on administration but on the journey.

Education is a core value of The United Methodist Church and one that helped define the Methodist movement in John Wesley's 18th century England. Wesley believed education was the key to a fuller, richer life, and it helped to form leaders within the church. One of the first pronouncements of the first Methodist Education Committee in 1837 was that Methodists should encourage education, which may begin in an infant school and end in Heaven. We continue to discover ways the denomination can advocate and support our United Methodist schools, colleges, and universities across the globe.

Alleviating student debt through financial support remains a priority for GBHEM. The GBHEM Office of Scholarships awarded over $3.9 million in scholarships to 2,100 students in 2023. Scholarships were awarded to students from all over the world, including fifty-four annual conferences and two central conferences. In addition, GBHEM also stewarded the distribution of $20,000,000 in grants and scholarships to United Methodist ministries.

Because of your generous support, each year approximately $10 million is apportioned for the eleven Historically Black Colleges and Universities (HBCUS) related to the church through The Black College Fund. The funds are utilized for enhancing capital improvements, providing scholarships to students in need, and providing resources for faculty, staff, and students.

Among its various activities, GBHEM is also responsible for two initiatives approved by General Conference: The Methodist Global Education Fund for Leadership Development (MGEFLD) – which includes the Grants and Scholarships Program (GRASP) – and the Central Conference Theological Education Fund (CCTEF). The CCTEF helps advance theological education in all central conferences by strengthening theological institutions, creating networks among these schools, and increasing access to theological education.

GBHEM has also deepened its commitment to partner in mission and ministry through our inter-agency partnership work, worldwide associations, and advocacy for equitable funding strategies. As a worldwide agency, we collaborate with key partners, churches, and institutions in Africa, Asia Pacific, Europe, and Eurasia, Latin American and the Caribbean, and North America.

We celebrate our partnership with you and express gratitude for your support of Methodist leaders as we continue to collaborate as fruitful partners in developing faithful leaders for the Church and the Academy.

COLLEGES & SEMINARIES

SOUTHWESTERN UNIVERSITY

GEORGETOWN, TEXAS

LAURA E. SKANDERA TROMBLEY, PRESIDENT

Southwestern University continues to rank among the best liberal arts institutions in the nation. In 2023, *U.S. News & World Report's* Best Colleges rankings ranked the university 89th among national liberal arts colleges and second among national undergraduate liberal arts colleges in Texas. Southwestern also ranked 124th nationally and second in Texas in the social mobility category, which measures how well schools graduated students who received federal Pell Grants. Recently, the *New York Times Magazine's* College-Access Index has named SU the leading university in Texas for economic diversity among its students. Our commitment to preparing students for successful careers is also evident, as The Princeton Review ranks us first in Texas and 5th in the nation for Best Career Services.

Southwestern had a record 6,585 applicants competing for a spot, an increase of 18.5% over last year. The university ultimately welcomed 403 first-year students for a total enrollment of 1,459 in fall 2023. The acceptance rate fell to 39%, and Southwestern also met its academic and diversity goals, with more than 25% of incoming students identifying as Hispanic for the fourth year in a row.

Our world-class faculty of scholar-teachers celebrated a number of accomplishments in 2023. Naomi Reed (anthropology) co-hosted an eight-episode The Texas Newsroom podcast Sugar Land, which explores the narrative surrounding the Sugar Land 95 and the local school district's plan to construct a school atop the gravesite. Michael Cooper (music) published the first monograph on Margaret Bonds and her music titled "Margaret Bonds: The Montgomery Variations and Du Bois Credo," the book was published by Cambridge University Press as part of the New Cambridge Music Handbooks series. Fumiko Futamura (mathematics) authored a successful grant proposal for the Japan Foundation's Japan-America Society Capacity Building Grant Program, securing $26,625 to support Japan-America Society of Greater Austin's programs and staff, which provide Japanese classes, cultural programming, and events in the Austin area.

Our students received several honors and recognitions. In a remarkable feat of academic excellence, 100% of the sixteen 2023 medical and dental school applicants have been accepted. Thirty-five students were inducted into Southwestern's chapter of the Phi Beta Kappa honor society. Two students were awarded scholarships from the Texas United Methodist College Association, and one student received the Benjamin Gilman International Scholarship. Two recent graduates were selected as 2023 Fulbright Award winners.

In 2023, Southwestern hosted the Roy and Margaret Shilling Lecture featuring keynote speaker Kevin Young, a respected scholar and current *New Yorker* magazine poetry editor. The University held the third annual SUnity Day, a cross-campus event focused on unifying our community and hosted Ainsley Carry, the University of British Columbia's vice president for students, who gave the keynote address "Disputed Memorials on Campus: How Universities Respond." More than 195 students, mentored by 50 faculty and staff, led panels, presented posters, gave performances, and set up exhibitions during the 24th annual Research and Creative Works Symposium.

Ratification of Trustees

As stated in the University By-Laws, "Conference trustees are nominated by the University's board of trustees, upon recommendation to the board's trusteeship committee, and elected by their respective conferences." Conference confirmation of "trustees at large" is no longer required by the By-Laws.

The following names are submitted to the Central Texas Conference for re-election:

- Dr. Dale T. Knobel nominated by the Board of Trustees for re-election to a three-year term concluding 2027.

Conclusion
I would like to take this opportunity to personally invite you to visit Southwestern and experience, in person, our vibrant intellectual community.

SOUTHERN METHODIST UNIVERSITY

DALLAS, TEXAS

R. GERALD TURNER, PRESIDENT

Southern Methodist University (SMU) has served as a nonsectarian institution of higher learning since its founding in 1911 by the citizens of Dallas and the Methodist Episcopal Church, South. SMU's mission is to expand knowledge through research and teaching and to serve as an igniter and facilitator of growth in Dallas and North Texas. With continued Methodist representation on the Board of Trustees and welcoming students of all faiths, SMU is reaching a higher level of accomplishment and global recognition. Consistent with the University's appreciation of our Wesleyan heritage, SMU voluntarily submits this report.

Students, faculty, and staff
SMU attracts academically excellent and diverse students. For the 2023-24 academic year, 7,115 undergraduates and 4,727 graduate students make up the total student population of nearly 12,000. 56% are from other states, 41% are Texans and 3% are international students. After graduation, they will join 136,000 alumni worldwide.

Comprehensive campaign and research funding
As of March 2024, donors have contributed over $1.288 billion to the University's comprehensive campaign: *SMU Ignited: Boldly Shaping Tomorrow*, with a $1.5 billion goal to attract and support outstanding students and faculty, explore new fields and cutting-edge technologies, and positively impact Dallas and the world beyond.

SMU upcoming transition to the Atlantic Coast Conference where our athletic teams will compete against some of the country's most academically focused universities brings heightened prestige and visibility that will also bolster SMU's priority of becoming a Research One (R1) institution in the Carnegie Classification system.

For 2023, SMU reported $59.7 million in research expenditure which included external funding for domestic and global research. Current funding agencies include the National Science Foundation, National Institutes of Health, U.S. Department of Education, U.S. Department of Energy, National Institute of Justice, Cancer Prevention and Research Institute of Texas (CPRIT), Google, and Toyota USA Foundation.

Rankings
SMU continues to receive strong recognition and high rankings, including:

- Top 20% best national universities by *U.S. News & World Report* (2024). Also, a Best Value School, among the Best Colleges for Veterans, and Top Performers on Social Mobility by *USNWR* (2024).
- Among the nation's best institutions for undergraduate education in *The Princeton Review's* "Best 389 Colleges" and its "2024 Best Southwest Colleges."
- Top 5% best nationwide colleges (68 out of 2,238) by College Factual (2024). Also, top 1% of the U.S. Best liberal arts/sciences and humanities schools for students pursuing a bachelor's degree and among the highest-paid graduates across a range of fields.

- "Higher research activity" as classified by the Carnegie Foundation for the Advancement of Teaching.
- And Perkins Chapel at No. 10 on the list of the nation's most beautiful college churches and chapels by College Rank.

Perkins School of Theology
SMU remains grateful for the enduring work of our Perkins School of Theology in the instruction and training of clergy for all Wesleyan traditions and other denominations. We request your continued prayers and support.

PERKINS SCHOOL OF THEOLOGY

SOUTHERN METHODIST UNIVERSITY – DALLAS, TEXAS

BISHOP MICHAEL MCKEE, DEAN *AD INTERIM*

Perkins celebrates our vital connections with the Central Texas Annual Conference of The United Methodist Church.

- Seven (7) students affiliated with the Central Texas Annual Conference are enrolled at Perkins, 6 Master of Divinity students and 1 Doctor of Ministry student.
- During the 2023-24 academic year, 3 students from the Central Texas Annual Conference received funding from the PACE (Perkins Annual Conference Endowment) grant, with the average overall financial aid award per student totaling $5,647.
- One (1) Perkins student from the Central Texas Annual Conference currently is taking part in internship.

Enrollment Update
Enrollment at Perkins for the 2023-24 academic year totaled 293 students. The Houston-Galveston Extension Program, in its sixth year of providing a combination of online and residential classes leading to the M.Div. and M.A.M. degrees, totaled 87 students during the 2023-24 academic year.

Institutional Highlights

- The SMU Board of Trustees voted at its December 2023 meeting to authorize Perkins School of Theology to offer a new hybrid format for its Master of Divinity and Master of Arts in Ministry degrees. The new modality, open to those enrolling in Fall 2024, provides students the flexibility to join the Perkins community while minimizing the need for extensive on-campus presence.
- Dr. Elizabeth G. Loboa, Provost and Vice President for Academic Affairs, has convened a committee to search for the next dean of Perkins.
- Christina Rhodes, who has served a variety of roles in development and enrollment management at SMU since 2017, has been appointed Assistant Dean of Enrollment Management at Perkins.
- Dr. Frederick Aquino joined the Perkins faculty as Professor of Systematic Theology in August 2023.
- The Rev. Dr. Thomas J. Pace III (M.Div. '82) and Rev. Dr. Clayton Oliphint (M.Div. '88, D.Min. '96) were selected as recipients of the 2023 Perkins Distinguished Alumnus/a Award.
- Eleven congregations were selected for the third and final cohort of the Lilly Endowment-funded Testimony HQ initiative to develop thriving congregations through the practice of testimony as community engagement.
- More than 3,500 people visited Bridwell Library in April 2023 to view the Codex Sassoon, one of the most important and influential works of global religious and cultural history.
- The installation of the Caren and Vin Prothro new chancel organ in Perkins Chapel - a project that has been ongoing over the last two years - has been completed by the Ortloff Company of Needham, Mass.

- Dr. Paul Gavrilyuk - an internationally renowned theologian, philosopher and author -deliver this year's William J. Abraham Memorial Lecture on Oct. 3.
- We are saddened to announce the death of Rev. Dr. Charles Aaron, co-director of the Perkins Intern Program, who passed away unexpectedly on November 29.

The highlights listed above are reflective of the vibrant engagement of Perkins faculty, staff and students. Our mission is to equip persons for faithful leadership and Christian ministry in a changing church and society; to educate those seeking a deeper understanding of the Christian faith; and to strengthen the church, academy, and world through service, scholarship and advocacy. We thank our many colleagues, friends and alumni in the Central Texas Annual Conference of The United Methodist Church for your generous support, including referrals of prospective students.

BOSTON UNIVERSITY SCHOOL OF THEOLOGY

BOSTON, MASSACHUSETTS

G. SUJIN PAK, DEAN

Your partnership, prayers, and support are a cherished gift as BUSTH seeks to serve the church and the world! In a year like 2023, BUSTH's commitments to equip transformational leaders for peace and justice are all the more necessary and significant. We are hopeful and vigilant in our continued partnership with you.

NEWS:

- **Students**: Our academic year 2023-24 entering class was among our most diverse, with 86 new students enrolling, 34% of whom are international students.
- **Faculty**: In September we welcomed visiting faculty member David Anderson Hooker, Visiting Associate Professor of Religion and Conflict Transformation. Two new faculty searches are underway-an Assistant Professor of Religion and Society and the Martin Luther King, Jr. Professor of Religion and Black Studies.
- **Expanding Online Programming**: BUSTH's first fully online master's degree-the Master of Religion and Public Leadership (MARPL)-continues to expand after welcoming its first students in fall 2022. MARPL seeks students who wish to be prepared for leadership roles that creatively engage the challenges of public life. Learn more at bu.edu/sth/marpl.
- **Faculty Research**: Associate Dean Cristian De La Rosa received a Lilly Parenting Grant for $1.25 million. Our faculty members published more than 75 books, scholarly articles, op-eds, and book reviews during 2023. Many were interviewed by media publications for their work on academics and activism, fat liberation, caring for creation, responding to congregational trauma, and the spread of Christianity in Africa. Selected stories can be found at bu.edu/sth/research/faculty-research/.
- **Scholarships**: We continue to offer free tuition to UMC-registered candidates for ordained ministry and leadership fellowships that support students in ethnic, gender, and sexuality studies. New funds include the Research & Teaching Fund and Affirmation & Empowerment Fund. We have newly endowed funds for DEI, Theology & the Arts, and Doctor of Ministry.
- **Accreditation and Curriculum**: BUSTH received a renewed full and unqualified listing by the University Senate of the United Methodist Church. BUSTH is concluding a curriculum review for the MDiv and MTS programs which will launch in fall 2024.
- **Online Lifelong Learning**: BUSTH offers online courses for professional and spiritual enrichment of religious leaders. Recent offerings include "Sustaining Spirits while Empires Crumble" and "Preaching Mark with Different Voices." To learn more, visit bu.edu/sth/oll.
- **Development**: Recent accomplishments include endowing the Faith and Ecological Justice Fund, and new funding for student scholarships and academic programs.

COMMITMENT TO JUSTICE and COMPASSION:

- BUSTH's Office of Diversity, Equity, and Inclusion offers webinars on timely inclusion efforts, such as "Increasing Participation of Students of Underrepresented Backgrounds."
- This year's Lowell Lecture topics explore the role and responses of theological education for the challenges of today with lectures from Rev. Dr. Ted Smith (fall) and Dr. Keri Day (spring).
- Work continues to improve accessibility, sustainability, and responsible investing as written in our 2030 Strategic Plan. BUSTH is the first certified Green School at BU and is active in the Green Seminary Initiative.

CANDLER SCHOOL OF THEOLOGY

ATLANTA, GEORGIA

Since 1914, Candler School of Theology at Emory University has educated faithful and creative leaders for the church's ministries throughout the world. An official seminary of The United Methodist Church, Candler holds true to the Wesleyan value of ecumenical openness, enthusiastically welcoming students from more than 40 denominations, with nearly half of Master of Divinity students coming from the Methodist family, including United Methodist, African Methodist Episcopal, African Methodist Episcopal Zion, Christian Methodist Episcopal, Wesleyan, Free Methodist, Church of the Nazarene, and others. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of 419 from 12 countries and 38 states, and 44% persons of color. This diversity is a blessing, enriching our life together and providing a "learning laboratory" for ministry in the 21st century—ministry that cultivates community across difference, welcomes all to contribute and belong, and embodies Christ's love in and among us.

Candler offers six degrees (Master of Divinity, Master of Theological Studies, Master of Religion and Public Life, Master of Religious Leadership, Master of Theology, Doctor of Ministry) and ten dual degrees, most of which are available in hybrid or online formats. Response to our new hybrid-format Master of Divinity, which launched in Fall 2023, has been strong: 65% of 2023's MDiv entering class chose the hybrid model, blending online classes and in-person intensives. Plus, around 20% of MDiv students participate in Candler's Teaching Parish program to earn contextual education credit as they serve as student pastors in local churches. Our proven DMin program—with a near 90% completion rate—is 90% online as well. These flexible options plus Candler's recognized academic excellence and hands-on learning opportunities are opening possibilities for even more people to follow God's call to ministry.

Reducing student debt through generous financial aid is a top priority for Candler. In 2023-2024, we are on track to award $6.3 million in scholarship support, with 100% of MDiv students receiving aid. All MDiv students who are certified candidates for ordained ministry in the UMC receive full-tuition scholarships, and all MDiv, MTS, MRL, and ThM students receive a scholarship covering at least 50% of tuition. MDiv students also receive financial coaching and complete a financial literacy program to strengthen their budgeting skills and reduce debt. That knowledge will serve them—and the ministries they serve—well into the future.

Candler is growing in exciting directions as it creates avenues to bring high-quality theological education to a wider audience. It is a hub of Christian learning with multiple entry points. Those who aren't seeking an advanced degree can engage in learning through The Candler Foundry, our innovative program to make theological education accessible to the public through short courses, events, and related activities; the United Methodist Course of Study to educate licensed local pastors; the new Candler Center for Christian Leadership to refine business-related skills of United Methodist leaders; and La Mesa Academy, offering diplomas in pastoral leadership via a two-year hybrid program with courses in Spanish, English, and Korean.

DREW UNIVERSITY THEOLOGICAL SCHOOL

MADISON, NEW JERSEY

EDWIN DAVID APONTE, DEAN

Drew University Theological School educates and mentors pastors, preachers, deacons, activists, teachers, thought leaders, and change agents for ministry and service in the church and society. Drew Theological School is diverse in theology, vocations, age, as well as racial, ethnic, national, and international identities. Many Drew students are just beginning their ministry, while others come to graduate theological education with prior ministry experience. The latter reflects a growing trend among all theological schools in the United States and Canada. Drew holds in-person classes in Madison, New Jersey, several classes meet exclusively online, while other meet in hybrid fashion, i.e., partially online, partially in-person. This is also the case with chapel worship which originates in Seminary Hall, but also is live-streamed so that students around the world participate. Drew Theological School is a global seminary with a global student population serving the worldwide church.

In Fall 2023 Drew Theological School welcomed 104 new students in all degree programs, with total student enrollment (by head count) growing from 364 students in Fall 2021 to 407 in Fall 2023 semester. Enrollment of international students at Drew increased from 120 students in Fall 2021 to 169 students in Fall 2023. This number includes students who are studying full-time in the U.S.A. on a student Visa, students who are studying online from their home country, and students in the South Korean Cohort of the Doctor of Ministry program.

Drew's interdisciplinary degree programs provide real-world apprenticeships, promotes adaptive leadership skills, and encourages innovation through team-taught core courses as well as a variety of electives that integrate theological disciplines and faith practices. The Drew faculty's shared values are infused across all aspects of the teaching and learning: 1) a commitment to anti-racism; 2) gender and sexual-identity equality; 3) eco-sustainability and environmental justice; and 4) interfaith understanding and cooperation. Drew Theological School has an increase in United Methodist students, additionally, Drew has many United Methodist Global Fellows pursuing further education for ministry. UMC graduates are serving in conferences across the United States, and especially within our nearby regional United Methodist conferences of Greater New Jersey, Eastern Pennsylvania, and New York Annual Conference.

DUKE UNIVERSITY DIVINITY SCHOOL

DURHAM, NORTH CAROLINA

EDGARDO COLÓN-EMERIC, DEAN

English:

Duke Divinity School attests to the work of God's Spirit to usher us into a season of hope and continued faithfulness to the mission and calling to serve the church, academy, and the world. In 2023, Dean Edgardo Colón-Emeric was appointed for a five-year term.

The Office of Black Church Studies (OBCS) commemorated its 50th anniversary. The Rev. Dr. Cynthia Hale (D'79) received Duke University's Distinguished Alumni Award in recognition of her outstanding contributions in ministry and service. The Hispanic House of Studies (HHS) celebrated its quinceañera (15th anniversary). HHS was created by the Divinity School, with support from The Duke Endowment, to support the formation of ministers to Hispanic/Latinx congregations and communities in the North Carolina and Western North Carolina Annual Conferences and beyond. These efforts extend throughout our academic and ministerial programs.

This fall, we welcomed 215 entering students from 35 different states and 17 countries. The Master of Divinity program gained 104 new students, with 54 residential students and 50 in the hybrid program. The Master of Arts in Christian Practice enrolled 13 new students; the Doctor of Ministry, 22; Master of Theology, 11; Master of Theological Studies, 29; the Doctor of Theology welcomed five new students to campus, and five special students. The Certificate in Theology and Health Care welcomed 11 residential students and 15 in the hybrid program.

Divinity+ launched the Church Administration series focused on developing practical skills for church leaders. More than 1,000 learners have enrolled in the first two courses, “Theology and Time Management” and “Strategic Management.” We inaugurated the Certificate in Chaplaincy, designed to prepare students to provide spiritual care in a variety of settings including hospitals, hospice, prisons, higher education, and the military.

The Office of Black Church Studies is now led by the Rev. Dr. Eric Lewis Williams (D’05), assistant professor of theology and Black Church Studies; and the Anglican Episcopal House of Studies named the Very Rev. Timothy Kimbrough (D’83), Jack and Barbara Bovender Professor of the Practice of Anglican Studies. Key staff members joining our team include Anita Lumpkin, executive director of enrollment management; and the Rev. Sarah Belles (M.Div’14) an ordained elder in full connection with the Western North Carolina Annual Conference, as the director of student life.

With gratitude for funding from the Lilly Endowment, the Divinity School launched the Transformative Preaching Lab which will expand preaching training for students in the hybrid M.Div. program with new courses and capacities to explore digital tools for community worship, preaching and formation in trauma-informed preaching and preaching in immigrant communities.

The Theology, Medicine, and Culture initiative launched the Mental Health Track for Christian mental health practitioners as part of its Certificate in Theology and Health Care. The work of all Duke Divinity initiatives, including Duke Initiatives in Theology and the Arts; Leadership Education at Duke Divinity; and Thriving Rural Communities, continue to provide opportunities to bear witness to God’s creativity, compassion, and care for communities and congregations.

Español:

La Escuela de Divinidad de Duke puede dar fe de la obra del Espíritu de Dios para llevarnos a una etapa de esperanza y continua fidelidad a la misión y el llamado de servir a la iglesia, la academia, y al mundo. En el 2023, el presidente y rector de la Universidad de Duke asignó al Decano Edgardo Colón-Emeric por un término completo de cinco años.

La Oficina de Estudios de la Iglesia Negra (OEIN) conmemoró su aniversario número 50. La Rev. Dra. Cynthia Hale (D’79) recibió el Premio al Alumno Egresado Distinguido de la Universidad de Duke en reconocimiento a sus importantes contribuciones en el ministerio y el servicio.

La Casa Hispana de Estudios (LCHE) celebró su quinceañera Ahora ofrecemos el curso “Redescubriendo el Corazón del Metodismo” en Español en la plataforma Divinity+.

Este otoño, le dimos la bienvenida a 215 estudiantes de nuevo ingreso de 35 estados diferentes y 16 países distintos. El programa de Maestría en Divinidad agregó 104 nuevos estudiantes, 54 de los cuales son estudiantes residenciales y 50 estudiantes del programa híbrido. El programa de Maestría de las Artes en la Práctica Cristiana inscribió 13 nuevos estudiantes; el de Doctorado en Ministerio, 22; el de Maestría en Teología, 11; el de Maestría de Estudios Teológicos, 29; el de Doctorado en Teología a cinco nuevos estudiantes al campus, e inscribió a 5 estudiantes especiales. El programa de Certificado en Teología y Cuidado de la Salud a 11 estudiantes residenciales al campus y a 15 en el programa híbrido.

La plataforma Divinity+ lanzó la serie de Administración de la Iglesia la cual se enfoca en desarrollar las habilidades prácticas para líderes de iglesia. Más de 1,000 estudiantes se han inscrito en los primeros dos cursos, “La Teología y el Manejo del Tiempo” y “Administración Estratégica”. Inauguramos el Certificado en Capellanía, diseñado para preparar estudiantes para proveer cuidado espiritual en una variedad de ámbitos tales como hospitales, hospicios, prisiones, instituciones de educación superior, y el servicio militar.

La Oficina de Estudios de la Iglesia Negra es dirigida por el Rev. Dr. Eric Lewis Williams (D’05), profesor asistente de teología y Estudios de la Iglesia Negra; y la Casa de Estudios Anglicana Episcopal ha nombrado al Muy Rev. Timothy Kimbrough (D’83), Profesor Jack and Barbara Bovender de la Práctica de Estudios Anglicanos.

Con gratitud por los fondos recibidos de La Dotación Lilly, la Escuela de Divinidad, ha lanzado el Laboratorio de Predicación Transformadora. El Laboratorio de Predicación Transformadora también proveé nuevas oportunidades para la formación en la predicación consciente de situaciones y experiencias traumáticas y la predicación en comunidades inmigrantes.

La Iniciativa de Teología, Medicina, y Cultura ha lanzado el Enfoque de Estudio en Salud Mental para practicantes Cristianos de la salud mental como parte de su Certificado en Teología y Cuidado de la Salud.

GARRETT-EVANGELICAL THEOLOGICAL SEMINARY

EVANSTON, ILLINOIS

For 170 years Garrett-Evangelical Theological Seminary has been in service to the Church and the Wesleyan/Methodist connection through the formation of Christian leaders in ordained and lay ministries. As the result of a new strategic planning process that seeks to position the seminary more fully and purposefully in service to the global church, Garrett adopted a new mission and vision that will focus our work to this end: *Forming courageous leaders in the way of Jesus to cultivate communities of justice, compassion, and hope… for the thriving of the Church and the healing of the world*.

During this past academic year, Garrett also welcomed its largest entering class in over a decade, with 124 new students, and a current enrollment of 314 students representing 37 states and 21 nations from across the globe. We have experienced particular growth in students from the African continent and the Indian subcontinent, adding to an already richly diverse student body. While our denominational diversity also continues to grow, we also proudly welcomed growth in our United Methodist students who constitute more than 50% of our student body.

Of particular importance in the past year has been the partnership we have entered into with Phillips School of Theology of the Christian Methodist Episcopal Church (CME). Phillips students are now also fully Garrett students and together we are preparing the next generation of CME leaders in a robust pan-Methodist/Wesleyan context alongside UMC, AME, and AMEZ students. Phillips President, Dr. Paul Brown, is now also affiliated with our faculty, teaching CME History, Doctrine, and Polity, as well as spiritual formation and organizational leadership courses. It is our hope and intention to continue to grow this partnership and foster a truly pan-Methodist/Wesleyan ethos which includes our growing global Methodist partners in Asia, Latin America, and Africa. Additionally, last year, all Garrett degree programs were made truly hybrid so that students can study with us and earn their degrees either on our Evanston campus or in virtual learning spaces around the globe. This has added an amazing breadth of experience and contexts to our classrooms, where we seek to address real-world challenges with gospel inspired solutions or responses.

Garrett's world-class faculty continue developing curricular innovations that are responsive to the church's growing needs, while also contributing a significant body of scholarly work to their respective fields. Our faculty are also at work. eloping The Garrett Collective, an online platform of theological learning and resources for churches and partner organizations inspired by our faculty's research and/or strategic partnerships. Finally, at this critical juncture in the history of United Methodism, faculty leaders are providing essential guidance to UMC students, while also continuing to envision with hope the next expression of Methodism that is responsive to the Spirit's call for such a time as this.

SAINT PAUL SCHOOL OF THEOLOGY

LEAWOOD, KANSAS & OKLAHOMA CITY, OKLAHOMA

JAY K. SIMMONS, PRESIDENT

Educating tomorrow's leaders by offering on-campus, online, and hybrid learning courses at a FLEXible schedule, Saint Paul School of Theology is a seminary serving a diverse community committed to the formation of people for innovative, creative ministry through rigorous academic life. Grounded in the academic study of faith and ministry, theology is practiced in a traditional classroom and remote spaces. Our contextual curriculum features Ministry Collaboration Groups, Practicums, Spiritual Formation Retreats, and Seminars. Students learn from dedicated faculty, experienced pastors, and community leaders about best ministry practices, leaving our graduates with the tools and first-hand experience necessary to meet the needs of a changing world.

The 2023-2024 Fiscal Year brought a change in leadership to the Seminary. Rev. Neil Blair '80 retired as President on December 31, 2023, and President Jay Simmons, formerly Vice President of Institutional Advancement, took the helm at the start of 2024. In addition, Saint Paul Board of Trustees' Chair Dr. Amy Hogan stepped down as Board Chair, with Ms. Sharon Cleaver assuming the position until the end of June 2024.

In 2024, we are launching two exciting new programs to revitalize current pastors and preachers and prepare seminary students for music ministry. First, with the help of Lilly Endowment's Compelling Preaching grant and the leadership of Dr. Casey Sigmon, Assistant Professor of Preaching and Worship and Director of Contextual Education and Pause/Play Center for Preachers, Saint Paul School of Theology is creating the Pause/Play Center for Preachers that addresses the risk of losing heart and prophetic imagination as a preacher in this divided world. Second, for Fall 2024, as part of our Master of Arts in Christian Ministry (MACM) degree program, we will launch a first-of-its-kind specialization in Modern Worship Music. Saint Paul will partner with The United Methodist Church of the Resurrection and their COR Worship Collective to prepare students to write, produce, and perform modern worship music. Lastly, we recently completed the (Theo)Logic Studio on our Oklahoma Campus. The Studio is for creating, recording, and editing digital media resources for the ministries of students, staff, faculty, and alums. The Studio is a place for content development, from podcasts and video resources to digital graphics.

For the 2023-2024 academic year, we brought 41 new, faithful theologians from across the world to our learning community. International students from South Korea, Belgium, and Mexico added to the global learning environment on both campuses and online. Twenty-seven percent of incoming students identified as a race or ethnicity other than white, and 53 percent identified as female.

Saint Paul School of Theology is blessed to be your partner in ministry and help those seeking to discover more and answer the call. Your advocacy for the Seminary and generous financial support have been vital in realizing our accomplishments. Many thanks for the innumerable ways you have helped Saint Paul. Your prayers and actions on behalf of the Seminary are a blessing to all of us.

UNITED THEOLOGICAL SEMINARY

DAYTON, OHIO

KENT MILLARD, PRESIDENT

For more than 150 years, United Theological Seminary has prepared men and women to serve as faithful and fruitful Christian leaders who make disciples of Jesus Christ. In the 2022-2023 academic year, the seminary served 547 students, representing 36 states, 20 countries, and 43 denominations, with 38% of students identifying as United Methodist. United in Christ, the student body is a multi-ethnic, multi-racial community that is 43% African American, 27% White, 18% international, 9% Hispanic, and 2% Asian or Pacific Islander.* During the 2022-2023 academic year, 120 graduates completed their programs.

Houses of Study
United's academic programs include seven Houses of Study for denominational, church renewal, and/or language- and culture-based ministry, including online Spanish and Korean houses of study. These houses of study have enrolled over 120 new master's students in the United States and around the world.

Bishop Bruce Ough Innovation Center
In 2023, the Bishop Bruce Ough Innovation Center, directed by Rev. Sue Nilson Kibbey, engaged more than 5,000 participants through 64 resourcing events and activities. The Center partnered with the Black Methodists for Church Renewal Laity Advocacy Committee to conduct the 2023 Laity Leadership Institution. The Center also launched a Dynamite Prayer movement, based on the guidebook *Dynamite Prayer: A 28 Day Experiment* (Invite Resources, 2022) by Rev. Kibbey and Rev. Dr. Rosario Picardo. Multiple United Methodist conferences and more than 90 congregations across denominations committed to be part of a Dynamite Prayer Wave and received resourcing on the practice of "breakthrough prayer."

New Faces at United
Over the past year, the seminary welcomed several new members to the United community. Bishop James Swanson, most recently bishop of the Mississippi Conference of The United Methodist Church, was installed as United Methodist Bishop-in-Residence. Dr. Pauline Paris Buisch and Rev. Dr. Xavier L. Johnson joined the faculty as Assistant Professor of Old Testament and Assistant Professor of Preaching and Black Church Studies, respectively, and Dr. Eliseo Mejia came on board as the Academic Oversight Officer for the Hispanic House of Study.

Reducing Student Debt
Finances shouldn't stand in the way of a seminary education. That's why United has launched the Fresh Wind: Where the Spirit Takes Flight campaign to add $10 million to the scholarship endowment, which will dramatically increase the seminary's capacity to provide scholarships to students for many years to come. As of January 2024, the seminary was more than 70% toward the $10 million goal.

** Student data represent unduplicated headcount enrollment for the 2022-2023 academic year. Demographic figures represent those who responded.*

Resolutions

RESOLUTION 2024-01

Resolution passed June 11, 2024

RESOLUTION FOR DISCONTINUANCE OF CENTRAL UNITED METHODIST CHURCH, BROWNWOOD OF THE WEST DISTRICT

WHEREAS the congregation of Central United Methodist Church, Brownwood, Brown County, West District, has declared its intention to close as a United Methodist church; and

WHEREAS the charge conference of Central United Methodist Church voted on May 16, 2023 to discontinue the church; and

WHEREAS the membership of Central United Methodist Church, has been transferred to other congregations, if desired, and there are no existing UMC trustees; and

WHEREAS it would appear to serve no missional purpose to retain the property; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the district superintendent and approved by the bishop, a majority of the district superintendents, and the district board of church location and building; and

WHEREAS proper Disciplinary requirements have been complied with;

THEREFORE, BE IT RESOLVED that Central United Methodist Church be discontinued as of August 31, 2023 and all its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for disposition as the Conference Board of Trustees may deem in the best interest of the conference; and

BE IT FURTHER RESOLVED that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Smith Center for Evangelism, Mission & Church Growth and to sell all other property with the next proceeds given to be retained by the Smith Center for Evangelism, Mission & Church Growth or its successor; and

BE IT FURTHER RESOLVED that the membership of the remaining congregation of Central United Methodist Church at the time of this action can be transferred to the church of their choice and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

RESOLUTION 2024-02

Resolution passed June 11, 2024

RESOLUTION FOR VITAL AND SUSTAINABLE CAMPUS MINISTRIES

WHEREAS campus ministries play a crucial role in the spiritual and personal development of college-age students, providing them with opportunities to encounter Christ, nurture their faith, and prepare for life beyond their academic pursuits.

WHEREAS developing the next generation of Christians and leaders is essential for the future vitality of the United Methodist Church and its mission in the world, and the need for vital and sustainably funded campus ministry has surfaced in our Unification consultation reports.

WHEREAS individuals who are engaged in campus ministries often become the backbone of our church communities, bringing vitality, enthusiasm, and fresh perspectives to congregational life.

WHEREAS the current fundraising burden on individual campus ministries diverts valuable time and resources away from the essential work of discipleship and evangelism on college campuses

WHEREAS *Book of Discipline* ¶634 states that the annual conference should "encourage the development of a permanent endowment fund for Wesley Foundations and campus ministries." AND

WHEREAS a permanent endowed fund can bring returns dependably to campus ministries while other funding efforts may vary year to year.

THEREFORE BE IT RESOLVED that the Central Texas Conference affirms the importance of United Methodist campus ministry and desires to contribute to the growth and sustainability of discipleship with college students.

BE IT FURTHER RESOLVED that the annual conference aspires to explore innovative ways to fund campus ministry sustainably for current and future generations, including establishing a permanent fund for campus ministries.

Respectfully submitted, Rev. Eric Douglas

Supporting Information

1. What Biblical text(s) informed you in the development of this resolution?

- First Kings 19:19
  - God intentionally calls us to continue the Biblical heritage of passing on the faith and leadership of the church to each new generation.
- Second Timothy 1:5
  - The intentional investment of faith in the next generation yields meaningful results in the lives of the young.
- Luke 5:1-11; Mark 1:16-34; Matthew 4:18-22
  - The call of the first disciples was through relation ministry akin to the work of our campus ministries.
- Matthew 13:44-46
  - Supporting and building sustainable campus ministries for the next generation is similar to the act of selling what we have now to gain the land with the hidden treasure. We choose to sacrifice what we have now for something that is even greater in the eye of God.
- Romans 12:1

- We're called to be a living sacrifice. In the context of ministry with college aged people this is played out by our sacrificial support of the work of ministry with and for them.

2. How does this resolution help to further the mission of our Annual Conference "to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world?"

This resolution voices the support of the whole of the conference for the work of bringing in and developing young adults in the life and ministry of the connection. This is accomplished through the support of bridging a diverse and new generation to the message of grace and acceptance found within our campus ministries. Secondly, it does this through raising up a new generation of clergy leadership. It is not surprising that as our conference has decreased support over the last few years of our campus ministries the number of people entering candidacy from younger generations has also decreased.

3. Provide pertinent references set forth in the 2016 Book of Disciple or the 2016 Book of Resolutions related to this resolution.

As stated in the resolution, "WHEREAS *Book of Discipline* ¶634 states that the annual conference should "encourage the development of a permanent endowment fund for Wesley Foundations and campus ministries.""

4. How does this resolution differ from the stances set forth in the 2016 Book of Disciple or the 2016 Book of Resolutions?
To the best of my knowledge it does not.

5. If applied, what action would be required of the Central Texas Annual Conference?
None, this resolution is aspirational in nature. The intent is to have the conference, in one voice, state publicly that they support vital and sustainable campus ministries. At this time I seek no further action or financial implication.

The Smith Center for Evangelism, Mission, and Church Growth voted "concurrence" with the above resolution on May 6, 2024.

RESOLUTION 2024-03

Amended resolution passed June 11, 2024

RESOLUTION FOR ACTIVE SUPPORT OF YOUTH MINISTRY

WHEREAS 1 Timothy 4:12 encourages youth to "set the believers an example in speech and conduct, in love, in faith, in purity,"

WHEREAS investments in the spiritual growth of young people is necessary for The United Methodist Church to survive and to live into its mission now and in the future,

WHEREAS championing children and youth is a strategic priority of the New Unified Conference,

WHEREAS youth contribute to creative and innovative responses to rapid societal change, are an example for the whole Church on how to discern the Spirit's prompting to adapt through the global and local changes within churches,

WHEREAS, connectional youth activities provide opportunities for youth and adults to lead and build connections among youth throughout the conference,

WHEREAS, local church funding alone cannot provide equitable opportunities to diverse groups of young people to participate in these meaningful ministries, and the cost of providing these ministries have increased,

WHEREAS, current CTC funding is not sufficient to overcome economic barriers for youth accessing these programs,

BE IT RESOLVED that the Central Texas Conference affirms the importance of supporting youth and children by providing budget funding that enables all youth to access Conference programs, including CCYM, UMC Camping ministries, mission trips, or other conference or district-wide discipleship programs.

BE IT FURTHER RESOLVED, the CTC strongly encourages the New Unified Conference to appoint a team of youth and adults to work with the cabinet and the Director of Children and Youth Advocacy to explore ways to provide funding from alternative sources to ensure the sustainability of Conference youth ministries.

BE IT FURTHER RESOLVED that the annual conference requests that the Unification Finance Team host a listening session with the CTC Conference Council on Youth Ministries before July 15, 2024.

BE IT FURTHER RESOLVED that the CTC annual conference urges the New Unified conference to provide adequate budget funding to achieve the vision of championing children and youth.

BE IT FURTHER RESOLVED that the Conference Secretary deliver a copy of this resolution to the leadership board or team of the New Unified Conference for consideration.

Submitted by Faith Stewart, Hamilton UMC, CCYM representative and Christine Peirce, Arlington Heights UMC, Conference Director of Student Ministries

Supporting Information

What Biblical text(s) informed you in the development of this resolution?

- "Let no one despise your youth but set the believers an example in speech and conduct, in love, in faith, in purity." - I Timothy 4:12
- "Now the whole group of those who believed were of one heart and soul, and no one claimed private ownership of any possessions, but everything they owned was held in common." Acts 4:32
- "For you, O Lord, are my hope, my trust, O LORD, from my youth." Psalm 71:5
- "O God, from my youth you have taught me, and I still proclaim your wondrous deeds." Psalm 71:17
- The Story of David and Goliath and youth being the thing that redirects and creates the space for all to move forward - I Samuel 17

How does this resolution help to further the mission of our Annual Conference "to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world?"

- Responds to the desire to champion children and youth
- Based on work to embrace diversity
- Also supports the work of care and healing by inviting those who are often excluded due to funding limits.
- Enables children and youth access to the experience to share the story

Provide pertinent references set forth in the 2016 Book of Discipline or the 2016 Book of Resolutions that relate to this resolution.

How does this resolution differ from the stated stances set forth in the 2016 Book of Discipline or the 2016 Book of Resolutions?

If applied, what action would be required of the Central Texas Annual Conference? (Please include financial implications as well)

- Primary: ensure they are part of an on-going conversation

The Smith Center for Evangelism, Mission, and Church Growth voted "concurrence" with the above resolution on May 6, 2024.

RESOLUTION 2024-04

Resolution passed June 11, 2024

CENTRAL TEXAS ANNUAL CONFERENCE RESOLUTION REGARDING APPROVAL OF THE PLAN OF UNION FOR THE HORIZON TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

The Central Texas Conference (the "Conference") hereby takes the following actions and adopts the following resolutions:

Whereas: the Central and North Texas Conferences have a history of shared episcopal supervision; and

Whereas: the Fort Worth Episcopal Area and the Dallas Episcopal Area now, once again, share episcopal supervision; and

Whereas: the cabinets of the Central and North Texas Conferences convened in 2023 with a shared understanding that the evolving landscape of The United Methodist connection necessitated a re-evaluation of conference boundaries; and

Whereas: the Central, North and Northwest Texas Conferences have a shared history as a single conference as Methodism was established in and spread across Texas; and

Whereas: we are committed to more than our geographical boundaries, and, in fact, we are committed to the mission of The United Methodist Church to make disciples of Jesus Christ for the transformation of the world; and

Whereas: the cabinets of Central, North and Northwest Texas Conferences met in August 2023 and collectively deliberated the prospect of consolidating into a single entity, sharing unified vision, mission and key strategic missional priorities; and

Whereas: the South Central Jurisdiction Episcopacy Committee notified the delegates of the South Central Jurisdiction ("SCJ") on February 12, 2024, that it intends to recommend to the 2024 SCJ Conference that one bishop be assigned to the Dallas-Fort Worth Episcopal Area, which will encompass the Central, North and Northwest Texas Annual Conferences or their successor; and

Whereas: it is both necessary and appropriate for all three conferences to approve the Plan of Union that will govern the fully unified Horizon Texas Conference of The United Methodist Church;

Now, therefore, be it resolved, that the **Plan of Union** is hereby adopted by the Central Texas Annual Conference with the intention that the Plan of Union shall govern the creation and structure of the new Horizon Texas Conference of The United Methodist Church; and

Be it further resolved, in accordance with the actions taken at the respective 2024 annual conference sessions of the Central, North and Northwest Texas Conferences, that the SCJ Conference is entreated to take the following actions during the 2024 SCJ Conference:

(1) to approve the realignment of the boundaries of the Central, North and Northwest Texas Conferences to form one new conference to be known as the "Horizon Texas Conference of The United Methodist Church" with boundaries coextensive with the current Central, North and Northwest Texas Conferences;

(2) to authorize the Central, North and Northwest Texas Conferences to conduct a joint organizational conference, prior to the formation of the new Horizon Texas Conference, consisting of the voting membership (lay and clergy) of the Central, North and Northwest Texas Conferences; and

(3) to authorize the Horizon Texas Conference to commence operations as a fully unified conference of The United Methodist Church after the completion of the joint organizational conference, in accordance with the Plan of Union adopted by the Central, North and Northwest Texas Conferences during their respective 2024 annual conference sessions.

RESOLUTION 2024-05

Resolution passed June 11, 2024

RESOLUTION ON SUPPORT FOR CTC PROJECT TRANSFORMATION

Whereas: in 2016, the Central Texas Conference worked to help create, foster, and launch in 2017 Project Transformation Central Texas, in order to address the following challenges: (1) how to meet the academic, physical, social-emotional, and spiritual needs of children, (2) how to provide meaningful ways for college-age young adults to explore vocational and ministry opportunities and develop as young principled leaders for the church and the world, and (3) how to help churches connect with their communities, and

Whereas: the model adopted by the Central Texas Conference for Project Transformation Central Texas, which is based on the model the Oklahoma Conference adopted in 2002 for its Project Transformation chapter, provides Project Transformation Central Texas 501(c)(3) status only through the annual conference, and

Whereas: primary funding from the Central Texas Annual Conference has enabled the ministry of Project Transformation Central Texas to flourish since its inception, and

Whereas: the unification of the Central, North, and Northwest Texas Annual Conferences into the new Horizon Texas Annual Conference will have implications for both the relationship and the funding of Project Transformation Central Texas,

Therefore, be it resolved

that the Central Texas Conference, in its final session as a separate annual conference affirm the sacred ministry carried out by Project Transformation Central Texas, and

Further, that the Central Texas Annual Conference petition the Lead Team of the newly formed Horizon Texas Annual Conference to work with the leadership and current board of Project Transformation Central Texas to establish a relationship that empowers Project Transformation Central Texas to continue uninterrupted ministry, and

Further, the Central Texas Annual Conference petition the Conference Council on Finance and Administration of the newly formed Horizon Texas Annual Conference to provide funding at $50,000 annually through 2026.

Submitted by: Jeffrey A. Smith, D.Min., Wellspring United Methodist Church, Georgetown, Texas

Affirmed by: *The Reverend Armando Alvarado, New Riverside UMC*
The Reverend Tomeca Richardson, Morningside UMC
The Reverend Daniel Hawkins, William C. Martin UMC
The Reverend Andrew Nunley, FUMC, Bedford

Supporting Information

1. What Biblical text(s) informed you in the development of this resolution?

a. Mark 10:13-16 – Jesus says, "Let the children come to me; do not stop them, for it is to such as these that the kingdom of God belongs."

2. How does this resolution help to further the mission of our Annual Conference "to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world?"

a. As we move toward unification, it is imperative that we sustain Project Transformation Central Texas until such time as both the North Texas and Central Texas units of Project Transformation are able to determine how each will function within the same conference or until such time as there is a larger merger of Project Transformation in the Horizon Texas Annual Conference.

b. This resolution uphold the mission of Project Transformation Central Texas in furthering discipleship among children, college students, and local churches in the actual act of "transformation of the world."

3. Provide pertinent references set forth in the 2016 Book of Discipline or the 2016 Book of Resolutions that relate to this resolution.

a. *2016 Book of Discipline* - ¶ 162(C) – Rights of Children. Among the rights listed, education, "food, shelter, clothing, healthcare, and emotional well-being" are essential to our children.

b. *2016 Book of Resolutions* - ¶ 162(C) – Same wording as above

4. How does this resolution differ from the stated stances set forth in the 2016 Book of Discipline or the 2016 Book of Resolutions?

a. It does not differ from either of our guiding documents.

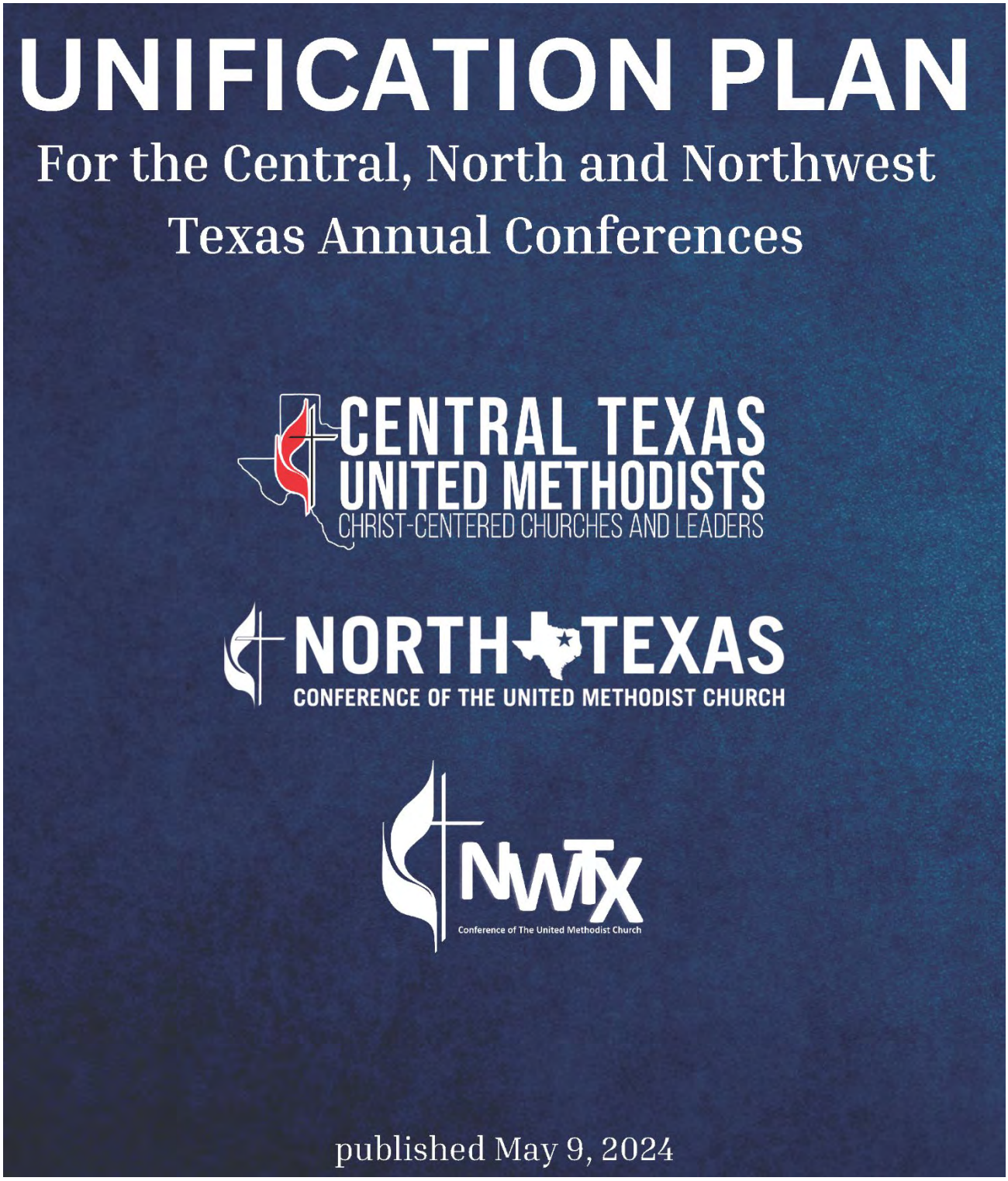
5. If applied, what action would be required of the Central Texas Annual Conference? (Please include financial implications as well)

a. This action would be formed as a petition from the Central Texas Annual Conference to be sent to both the Lead Team and the Council on Finance and Administration of the newly forming Horizon Texas Annual Conference (of which the Central Texas Conference will become a "legacy conference.")

b. The financial implications for the Horizon Texas Annual Conference will be $50,000 per year through 2026, if approved by the CF&A and voting members of the conference.



Plan of Union



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PART 1: OUR WHY

Background

In response to new realities, the mission of The United Methodist Church (UMC), to make disciples of Jesus Christ for the transformation of the world, has ignited a vision of unity among United Methodists of the Central Texas Conference (CTC), the North Texas Conference (NTC) and the Northwest Texas Conference (NWTC). The imperative to reconnect with local communities post-COVID-19, the loss of churches and church membership due to disaffiliations and shifting migration and population trends have prompted a collective recognition among these conferences that unification is necessary and strategic. This document outlines *why* and *how* the three conferences unify to become a new unified conference.

In January 2023, the CTC and NTC convened a joint clergy gathering with a shared understanding that the evolving landscape of The United Methodist connection necessitates a reevaluation of conference boundaries. Predicting significant boundary revisions (particularly in Texas) during the 2024 South Central Jurisdictional Conference, the cabinets initiated formal discussions.

Taking a proactive approach to these anticipated changes, Bishop Ruben Saenz Jr. announced a consultation process aimed at exploring the potential unification of the Central and North Texas Conferences. In June 2023, two consultancy teams — John Wimberly's Congregational Consultants and Caitlin Congdon's team from The UMC General Board of Finance and Administration — commenced assessments. This initiative sought to devise optimal strategies for reorganization, emphasizing effective discipleship of current members and outreach to new individuals, leveraging contemporary, adaptable and innovative methodologies.

In August 2023, with the approval of Bishop Saenz and Bishop Jimmy Nunn of the NWTC, the cabinets of the CTC, NTC and NWTC gathered for a vision retreat with a forward-looking perspective on the challenges and opportunities ahead. The combined cabinets unanimously adopted the following working vision: *"We are followers of Jesus, seeking the loving, just and free world God imagines for all people."* The cabinets also set the following strategic priorities: Multiply Jesus Followers, Champion Children and Youth, Pursue and Embrace Diversity, Maximize Care and Healing and Tell Our Story. This vision and these priorities are designed to sharpen focus and inspire collaboration and innovation as we navigate the opportunities and challenges ahead.

Following the completion of consultancy assessments in September 2023, the joint cabinets of the CTC, NTC and NWTC received the reports in October. Subsequently, they determined that unifying all three conferences would best serve the missional objectives.

In December 2023, Bishop Ruben Saenz Jr., Rev. Don Boren, Rev. Dr. Clifton Howard and Rev. Andy Lewis, assembled a Unification Implementation Team to craft a comprehensive proposal for presentation and approval at the CTC, NTC and NWTC 2024 Annual Conference meetings in May and June, to be followed by submission to the Jurisdictional Boundaries Committee in 2024. Comprised of 13 sub-teams, this group dedicated its energy and expertise to developing the comprehensive Unification Plan.

Rationale for Unification

Unification offers an opportunity to reset and refocus a unified conference on the church's mission and to create an adaptive missional structure with the agility, resourcefulness and resilience to empower local congregations and collaborate on a larger scale. Unification offers benefits such as multiplication of ministries, shared learnings, innovation, improved cost structures, leveraged financial expertise and resources, adaptive organizational structure and a consolidated budget to ensure enduring vitality and missional impact in a mission field experiencing remarkable demographic shifts and population growth.

The Wesleyan Quadrilateral of scripture, tradition, reason and experience serves as a guiding framework for unification. *Scripture* provides examples of unity amidst challenges, inspiring us to combine our diverse talents and resources to fulfill our mission. Unification honors the *tradition* of Methodists adapting ecclesial structures to changing ministry contexts. *Reason* underscores the need for efficiency and effectiveness in response to evolving church and societal dynamics. Christian *experience* energizes our hearts for a unified expansion of our witness and ministries, supported by the positive outcomes observed in the *experiences* of other conferences that have unified.

The preamble concludes by acknowledging the genuine struggles, adversities, uncertainties and hardships churches face. We recognize the importance of lamenting, along with the indispensable hope in the Lord's unfailing compassions. In this hope, the new unified conference finds not only resilience but also the transformative power to seek *the loving, just and free world God imagines for all people.* With hearts refined by adversity and energized by redemption through God's faithfulness, we, the United Methodists of the new unified conference, unite as one body, with one purpose under the guiding light of Jesus Christ, who makes all things new (Revelation 21:5).

The Preamble: Why Are We Uniting?

In this season, the *mission* of The United Methodist Church (UMC) of *making disciples of Jesus Christ for the transformation of the world* is compelling the United Methodists of the Central Texas Conference (CTC), the North Texas Conference (NTC) and the Northwest Texas Conference (NWTC) to unify and become a new unified conference. The recent season of congregational disaffiliations from The UMC significantly reduced the cumulative resources of our three conferences. That season was – and still is – painful for many, yet our new reality and developments in our mission fields have beckoned us to a new way of being. While informal conversations about unifying the NTC and CTC have been ongoing for years, a *kairos* season has propelled a recognition among the *three* conferences that a new day has arrived.

Scripture *does* speak to human imagination as Paul prays for the church in Ephesus:

> I pray that you may have the power to *comprehend*, with all the saints, what is the breadth and length and height and depth and to know the love of Christ that surpasses knowledge

> so that you may be filled with all the fullness of God. Now to him who by the power at work within us is able to accomplish abundantly *far more than all we can ask or imagine*, to him be glory in the church and in Christ Jesus to all generations, forever and ever. Amen. (Ephesians 3:18-21, *NRSVUE, emphasis added*).

In seeking *comprehension* of God's imagination for the three conferences and our mission fields, we have discerned that the power of Christ's love at work *within us is able to accomplish abundantly far more than all we can ask or imagine* as the new unified conference than if the existing conferences continue to work separately.

Mission Focus
At the August vision retreat, the three cabinets established strategic priorities to align with the priorities of local churches. The strategic priorities are:

- **Multiply Jesus Followers** – Equip existing Christ-followers to multiply themselves in a world where Christendom is collapsing and the landscape of the church has changed forever.

- **Champion Children and Youth** – Prioritize the spiritual, mental, physical, social, economic and relational welfare of children, youth and young people in our churches, communities, nation and the world.

- **Pursue and Embrace Diversity** – Intentionally become more diverse, equitable and inclusive, so that everyone of every ethnicity, gender identity, sexual orientation, age or abilities is interconnected, valued, respected and included. Pursuing and embracing diversity promotes a sense of belonging and safety (spiritual and psychological) for all individuals.

- **Maximize Care and Healing** – Prioritize care and healing within congregations and with people in hurting communities. Sometimes, healing and care are offered through God's means of grace and acts of compassion, mercy and justice. At other times, collaboration with ecumenical, interfaith and community partners maximizes care and healing.

- **Tell Our Story** – Effectively communicate, both internally and externally, our vision, mission, values, priorities and commitments, by passionately and effectively sharing the Gospel, by inviting people into a life changing relationship with Jesus Christ and by delivering on promises and taking responsibility for mistakes and shortcomings that may have harmed others and our reputation.

These priorities are designed to sharpen the focus of the conference and congregations and members that make up the conference on the mission and purposes of the church.

Bishop Ruben Saenz Jr. shared at the 2022 South Central Jurisdictional Conference:

> For too long, but particularly the past six years, we have been consumed by and focused on the present as a denomination. In fairness, we have had difficulty imagining a time other than the present, given all the *successive shocking events* we've been through as a

> denomination, nation and global community. . . . We face one catastrophe after another with no respite. (*emphasis added*)

The *successive shocking events* of disaffiliations from The UMC, the COVID-19 pandemic and increasing secularization and polarization in U.S. society, have challenged United Methodists to stay mission-focused. Using a sports analogy, we have been forced to play defense when historically, Methodists have been at our best as an offensive team.

As a positive and proactive movement, United Methodists continue to play a pivotal role in shaping and positively influencing communities. In a world of growing polarization, isolation, resentment and ideological segregations that hinder *shalom*, United Methodists are countercultural people characterized by the open Communion Table. As cities, towns and communities develop, grow and redefine their identities, we are a unifying force, drawing guidance and inspiration from scripture and the inclusive teachings and ministries of John Wesley and the earliest Methodists. As individuals, as local congregations and as a connectional denomination, we actively address and respond to the evolving needs, gifts and opportunities to shape communities to reflect the loving, just and free world God imagines for all people.

Mission Drift: The Unspoken Crisis Facing Leaders, Charities, and Churches by Peter Greer and Chris Horst opens: "Slowly, silently, and with little fanfare, organizations routinely drift from their original purpose, and most will never return to their original intent. It has happened repeatedly throughout history."[1] While managing the day-to-day and responding to present needs in the church are essential, viewing the landscape on the horizon to chart a successful path is *mission critical*.

By sharpening and maintaining focus on our vision, mission and strategic priorities, we view the horizon with greater clarity to equip disciples to shape a future that aligns with the love of Christ. While unification and restructuring alone are not sufficient to avoid the perils of mission drift, unification does provide a once-in-a-generation opportunity to reset and refocus. The new unified conference seeks to "run with perseverance the race marked out for us, fixing our eyes on Jesus, the pioneer and perfecter of faith" (Hebrews 12:2, *NIV*) through a renewed focus on the vision, mission and strategic priorities offered in implementing this unification plan.

Adaptive Missional Structure

Greer and Horst note, "Mission True organizations recognize that the local church is the anchor to a thriving mission."[2] A genuine concern with any unification or consolidation, especially into a more extensive and geographically widespread annual conference such as the new unified conference, is the potential loss of focus on local, community-specific needs as well as unique and contextual opportunities and challenges of local churches. The new unified conference consolidates the resources of the three conferences into an adaptive missional structure to strengthen the local church's mission of making disciples of Jesus Christ for the transformation the world.

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[1] Greer, Peter; Horst, Chris. *Mission Drift: The Unspoken Crisis Facing Leaders, Charities, and Churches. Bloomington, Minnesota: Bethany House Publishers, a division of Baker Publishing Group, [2014], p15.*

[2] p.167

Financially, the COVID-19 pandemic and internal and external events and trends have impacted all churches to varying degrees. Disaffiliations from The UMC have had a particularly detrimental financial effect on many United Methodist congregations and on annual conferences' budgets. The cumulative financial loss in the three conferences is $7.9M (or 36% of combined apportionments in 2023). Despite these recent losses, all three conferences currently are overall financially strong due to careful stewardship of funds by conference staff and leaders during the past few years of uncertainty, but we recognize that we need a new financial approach.

Unifying the three conferences amplifies stewardship of conference resources by offering the following financial benefits:

- **Improved Cost Structures** – Unification facilitates the optimization of financial resources by increasing efficiencies and reducing redundancies.
- **Leveraged Financial Expertise** – As unique parts make up the body (Romans 12:4-8), unification leverages optimal practices and the financial expertise and acumen of laity and clergy from the three conferences.
- **Innovative Organizational Structure** – An innovative organizational structure aligns staff with conference vision and strategic priorities that is adaptive enough to navigate a rapidly changing mission field, ensuring agility and responsiveness to evolving needs and opportunities without repetition in three conferences.
- **Consolidated Budget** – A consolidated budget offers strong fiduciary stewardship that supports operational endeavors and an enduring vitality of the conference for future generations.

The listed financial benefits are not exhaustive. This limited list demonstrates the enhanced stewardship unification offers through consolidating, leveraging and optimizing financial resources to serve local churches and a quickly growing and diversifying mission field.

Geographically, the NWTC is much smaller than the larger conferences in the South Central Jurisdiction, and the CTC and the NTC are *the smallest* conferences in the jurisdiction. The three conferences unified as the new unified conference will have a similar geographical footprint to the other large conferences in our jurisdiction. While such a large geographic area presents challenges to those accustomed to a smaller geographic conference, a larger geographic area enables the new unified conference to have a more significant regional impact for Christ. However, leveraging technologies can and will increase connection, efficiency and multiplication in the new unified conference.

Missionally, the new unified conference celebrates and multiplies the existing impactful ministries already taking place in all three conferences and offers increasing opportunities to birth new ones. By learning from effective ministries and disseminating learnings, the Unified Conference forges multiplication and spiritual growth by sharing information, training, resources and connection.

Paragraph 120 of *The Book of Discipline of The United Methodist Church, 2016,* states, "Local churches provide the most significant arena through which disciple-making occurs." The adaptive missional structure of the new unified conference aspires to empower the disciple-making arena that is the local church through mission alignment, increased responsiveness, strengthening unity, facilitating synergy and collaboration, enhancing diversity and inclusivity, increasing efficiencies, reducing redundancies and increasing resources for local churches while lightening the demands on local churches from conference structure.

Multiplication

Jesus said, "Go therefore and make disciples of all nations" (Matthew 28:19 *NRSV*). Jesus' directive is imminent for the new unified conference, as the nations are coming to our conference's mission field. According to the U.S. Census Bureau, half of the top ten fastest-growing (by percentage) counties in the United States are in Texas, with three of these five located in the new unified conference: Kaufman, Rockwall and Parker. Moreover, Texas is also home to six of the 10 largest-gaining (number of persons) counties in the United States. Of these six, two counties are in our conference: Collin and Denton.[3] Other counties within our conference, such as Tarrant and Williamson, are consistently among the fastest growing in Texas. Fort Worth had the country's highest number of new city residents in 2022, and the Dallas-Fort Worth metroplex is the fastest-growing metroplex in the nation.[4]

This growth occurs in more than just urban areas. According to Texas Demographic Center figures, four of the five fastest-growing cities in Texas (by percentage) were small towns in the new unified conference: Liberty Hill, Weston, Caddo Mills and Josephine. Towns like Aledo, Georgetown, Leander and Alvarado have also seen big population jumps in the rural-suburban mix.[5] Moreover, many rural areas are experiencing growth as people look to escape the cities and suburbs, especially to retire or work remotely from home.

The new unified conference is also home to many growing college towns, collegiate ministries and United Methodist institutions of higher learning. Higher education enrollments in Texas have now surpassed pre-pandemic levels and are projected to continue to grow.

Through collaborations and by leveraging resources in the unified conference, United Methodist collegiate ministries can make even more new disciples and deepen the discipleship of United Methodists during their college years. Moreover, disseminating learnings from collegiate ministries assists congregations in the new unified conference in engaging younger generations, specifically recent graduates and those who do not attend college.

In summary, the new unified conference is situated within the nation's most rapidly multiplying mission field. The fastest-multiplying mission field in the nation should yield the fastest-multiplying congregations and fastest-multiplying annual conference in the nation.

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[3] https://www.census.gov/newsroom/press-releases/2023/population-estimates-counties.html
[4] https://www.texastribune.org/2023/05/18/texas-cities-census-growth/
Seven https://www.texastribune.org/2023/05/18/texas-cities-census-growth/

8

Strength in Diversity

From the Prairies and Lakes to the Panhandle Plains and through the Heart of Texas, the population of the new unified conference encompasses a rich tapestry of unique backgrounds and cultures. By leveraging our cultural distinctions, as well as our convergences and commonalities, we are poised to better serve our diverse mission fields.

We share faith and history. As United Methodists, we are bound by a steadfast commitment to Christ. Rooted in the teachings of Jesus Christ and guided by Wesleyan theological heritage, our faith is characterized by grace, embracing individuals from all cultures and walks of life and fostering a deep sense of belonging within our congregations. We embody a rich tradition of spiritual devotion, communal worship and service with others.

We share culture as Texans with numerous cultural overlaps within our diversity. Distinct ethnicities in the three conferences share practices and relationships that culturally strengthen the connection. Urban centers have commonalities. Rural areas and small towns throughout the new unified conference also share cultural connections. The western areas of the CTC and NTC share affinities with NWTC. The eastern regions of the CTC and the NTC share cultural commonalities. The suburbs, developments and master-planned communities north of Austin, up the I-35 corridor and surrounding the DFW metroplex and the larger cities throughout the new unified conference, share many cultural affinities and practices.

Texas is growing – including in its diversity. The U.S. Census Bureau announced in 2023 that Texas became only the second state in the U.S. to exceed 30 million in population. People of color accounted for 95% of the state's growth between 2010 and 2023, with Latinos accounting for almost half of this growth.[6] Nearly every area of the new unified conference is growing in ethnic, racial

Jesus said to his disciples, "The harvest is plentiful, but the laborers are few; therefore, ask the Lord of the harvest to send out laborers into his harvest" (Matthew 9:37-38, *NRSV).* The laborers with the cultural and language skills to reach the growing diversity of the mission field are indeed few. Through unification, the new unified conference can take advantage of the learnings and resources of each of the three conferences "to equip the saints for ministry" (Ephesians 4:12).

For example, the NWTC's Hispanic/Latino Movement has been a national leader in pioneering training programs. By pairing the gifts and graces of non-Hispanic/Latino congregations with those who have experience and cultural skills, our Hispanic/Latino ministry has grown. The CTC has led in learning from multi-ethnic mergers, and the NTC has planted some of the largest Spanish-language congregations in our denomination. However, with God's help, we can do more to reach this and other diverse and growing populations.

[6] https://www.texastribune.org/2023/05/18/texas-cities-census-growth/

At the 2022 South Central Jurisdictional Conference, Bishop Saenz also proclaimed:

> [Paul's letter to the Ephesians] illuminates the beauty and the mystery of God's love and will to create a radical, countercultural, peaceful and reconciled new humanity from different cultures, races and ethnicities made possible through Christ's death on the cross that broke down the dividing wall and hostilities (Ephesians 2:14-16). Their togetherness and love for God and one another are rooted in Christ. Their unity centers in one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all (Ephesians 4:1-6). This new state of relating with one another is a gift of God, imagined and dreamed by God before the foundations of the world.

After a divisive season in The UMC, we enter a new way of relating to one another and the world. Where polarization and ideological segregation are the *patterns of the world* (Romans 12:2, *NIV*), we chorus with the power of the Holy Spirit a countercultural anthem of the loving, just and free world God imagines for *all people* with a diverse ensemble of languages, cultures and voices (Acts 2).

A Quadrilateral Assessment

The Wesleyan Quadrilateral of scripture, tradition, reason and experience offers a methodology for decision-making and assessments. Each component offers insight as to why the three conferences are uniting. This section utilizes the Wesleyan Quadrilateral to assess unification.

First, *scripture* is "the primary source and standard for Christian doctrine."[7] In John 17:20-23, Jesus prays that *all people* who believe in him through the message of his disciples will be united with God and with one another, without geographical, cultural, or chronological limits. This unification plan is a response to Jesus' prayer.

Scripture also shares many examples of God's people emerging out of hardships to find redemption and purpose. In Exodus 35, the people of God brought the talents and material gifts they had as an offering to construct the Tabernacle. Nehemiah 3 describes distinct families working on different areas of the temple walls. Ezra 3 describes the different gifts of those contributing to the construction of the Temple. Likewise, the United Methodists of the new unified conference have passed through adversities to emerge with renewed and unified purpose.

Second, adapting ecclesial structure for missional purposes is in the *tradition* of United Methodists. From the emergence of class meetings and societies in the 18th century to the deployment of 19th-century circuit riders, and from the establishment of local pastors and lay servants to recent innovations in digital ministries, this unification plan participates in the Wesleyan tradition of nurturing connectionalism over and against institutionalism to missionally adapt for the gospel. In the pivotal 1968 merger of The Evangelical United Brethren Church and The Methodist Church that established The UMC, the body did not dismiss theological, doctrinal and political diversity, but rather, celebrated and maintained them in *The Discipline* and *The United Methodist Hymnal*. The

[7] https://www.umc.org/en/content/glossary-wesleyan-quadrilateral-the

three unifying conferences also have diversity in those spectrums, yet we remain united by one Spirit and purpose.

Third, *reason* guides the three conferences towards unification. Given the recent changes in the church and in society and with further changes ahead, operating in *status quo* is *unreasonable*. The CTC, NTC and NWTC are not the first annual conferences to *reasonably* conclude that unifying with other conferences maximizes missional effectiveness. Consolidating administrative processes and optimizing resource allocation offers a more efficient and effective conference structure. As local and global initiatives are connected in a vigorous conference, the new unified conference can *reasonably* expect the impact of initiatives and activities to be more consequential and further multiplied.

Fourth, the distinctive role of Christian *experience* in the Wesleyan Quadrilateral is "to energize the heart so as to enable the believer to speak and do the truth in love."[8] As a unified conference, we broaden and deepen the impact of our witness and ministries. Moreover, the *experiences* of other conferences that have gone through this process have demonstrated positive results. Therefore, unification aligns with the Wesleyan Quadrilateral by adhering to *scriptural* principles, by honoring *tradition*, by applying *reasonable* considerations and by drawing on *experience*.

Conclusion

Churches have and continue to face difficulties, pain and challenges, and lamenting has its place. In Jeremiah's lamentations, he notes, "I call to mind, and therefore I have hope: Because of the Lord's great love *we are not consumed, for his compassions never fail*. They are new every morning; great is your faithfulness" (Lamentations 3:21-23, *NIV emphasis added*). Because of God's great love for United Methodists, these conferences are not consumed, for God's compassions *never fail*.

In a national webinar on church planting after disaffiliation, Rev. Jennifer Pick (who planted CTC's Revive UMC in Azle with her husband Rev. Todd Pick),[9] Rev. Dr. Vic Casad (who planted NTC's Market Street UMC in Mabank)[10] and Rev. Margie McNeir (who planted NWTC's Amarillo UMC in Amarillo)[11] shared the stories of their congregations that were formed by United Methodists whose former congregations disaffiliated. To form these new United Methodist congregations, people came from various disaffiliated congregations, some from no congregation, and many from different towns or communities. They came with kindred hearts for Jesus and a shared hope that because of the Lord's great love, better days are ahead for The UMC.

Scripture shares many examples of God's people, like those of Revive UMC, Amarillo UMC and Market Street UMC, coming out of hardships and pain to find redemption in God's faithfulness. The

[8] Outler, Albert Cook. The Wesleyan Theological Heritage: Essays of Albert C. Outler. United Kingdom: Zondervan, 1991, p25.
[9] Read about and listen to the podcast about Revive UMC: https://www.ctcumc.org/revive-2023
[10] Read about the planting of Market Street UMC: https://www.umnews.org/en/news/trying-to-heal-after-church-disaffiliation-votes
[11] Read about the planting of Amarillo UMC: https://www.umnews.org/en/news/united-methodism-lives-on-in-amarillo

fires of disaffiliation in their previous congregations refined and energized them in forming new congregations. We find that same refinement and energy throughout the new unified conference.

The people of the Central Texas Conference, North Texas Conference and the Northwest Texas Conference honor the rich history and contributions of these three conferences as the new unified conference with a clear vision, mission and strategic priorities. In our shared faith, love and purpose in Jesus Christ, the Redeemer who makes all things new (Revelation 21:5), we unify as a cord of three strands not quickly broken (Ecclesiastes 4:12), knowing that God works in all things for good for those who love God and have been called according to God's purpose (Romans 8:28).

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PART 2: OUR NEW IDENTITY

A New Name for the New Unified Conference

Unifying as a new conference, rather than merely merging, calls for a new name! Much like naming a child, the name for our new conference should work in these early days, as well as 50 or 100 years from now. The Naming Sub-Team agreed that a good name should establish an aspiration for our unified conference, as well as provide clarity about who we are and where we are located in a long list of Annual Conference names. For the team, it was essential that when named by UMNews or other entities, people know exactly where this conference is located. So, from the start, the team agreed that keeping "Texas" in the name was crucial and in keeping with the other two Texas Conferences in our jurisdiction.

We started our work with a "good, bad and zany" name list from which to narrow down. Lay and clergy members of all three conferences were generous and free flowing with their ideas. We discussed the names we loved and made cases for strong contenders, but also ruthlessly whittled the list by eliminating names that felt arrogant, did not broadly reflect our churches or could be confused with other non-profits, corporations or religious groups with similar names. Availability of domains and social media handles also eliminated several options from the list. Team members shared leading names with pastors and lay members of each conference, engaging a diverse group. Students at the UTA Wesley were particularly constructive in sound-boarding a name that we knew needed to be clear, directive and timeless.

Through prayer and deep conversation about how audiences perceive and receive words, the Naming Sub-Team pared down 50+ names to a dozen with strong appeal, to four with space in the market, to two with sound theological rationales, to one with unanimous team support. We invite you to join us as a new unified conference: The Horizon Texas Conference of the South Central Jurisdiction of The United Methodist Church.

Aspirations and Rationale

The horizon is the boundary separating the sky from the land and sea. Sometimes, we view the horizon as a limiting factor - either physically or in our human understanding. It can be easy to focus on what is right in front of us, rather than looking beyond. But as believers, our faith carries us past the horizon, seeking something more than what our eyes can see.

Expanding our horizon opens new opportunities for ministry and for creating disciples of Jesus Christ. Stepping past what we can see today offers limitless possibilities to find hope, unity and spiritual growth as a new, unified body of believers. This enables us to live into the call of the Great Commission. "All authority in heaven and on earth has been given to me. Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded. And surely, I am with you to the very end of the age" (Matthew 28:18-20).

Our region of Texas defies simple labels. We see the horizon over rolling hills and farmlands, and we glimpse it between the buildings of urban skylines. This region is home to people from different

corners of the world with varying traditions and cultures, and to industries ranging from agriculture to tech. The horizons we are called to cross are plentiful!

The horizon also marks the separation of days. Each evening, as the sun sets, we are promised new mercies and blessings to come in the morning. And with each sunrise, God's promise to us lives on through another day. "The steadfast love of the Lord never ceases; his mercies never come to an end; they are new every morning; great is your faithfulness" (Lamentations 3:22-23). God has been faithful in bringing us to where we are today despite challenges and difficulties, and God's grace, love and compassion will continue to bring new mercies every morning.

So, what could our ministry look like if we start moving toward the horizon and expanding our current reach? What new mercies are waiting for us beyond the horizon?

Together, as three unified areas becoming one, we are extending our horizon and, therefore, sharing and empowering the gospel of Jesus Christ beyond our horizon to the ends of the earth.

While we work toward expanding our horizon here on earth, may we remember the kingdom work of our heavenly city as described in Revelation. Our unified conference seeks the grace and transformation that comes from God – that we are formed into witnesses in the horizon spaces and beyond. As we continue to press on and pursue building God's kingdom here on earth, may we also look toward the heavenly horizon.

District Naming Conventions

As we unify to become one conference, our districts will increase to 10, with some – like the East District – sharing the same name. The Naming Sub-Team spent time discerning what renaming districts could look like. We explored creative names like Hill Country District or Red River Ridges District, or naming districts after hub cities like Lubbock District or Fort Worth District.

As we discussed creative names, we noted that they might not help people learn or understand where an area is, especially as our geography dramatically expands. Who is in the Big Country District or the Panhandle Peaks District? In the future, if the conference and cabinet changed district lines, then a church's new district may not be named in a way that accurately represents them.

Similarly, naming districts after hub city locations might only represent part of a district's area, and without district offices in every hub city, these names could still lead to confusion.

Two of the three legacy conferences currently use directional naming. In the new conference's geography, "central" may not be a clear definition any longer, so a realigning of names would be necessary. However, this challenge is not insurmountable, and this naming structure would help members of the new conference to learn where churches are located in the broader geography.

Therefore, the Naming Sub-Team recommends adopting directional names for districts within the Horizon Texas Conference. The proposed district names will be submitted to the Bishop and Cabinets for review and further action.

PART 3: OUR STRUCTURE

Teams, Boards and Committees

The Horizon Texas Conference will see streamlined conference boards, commissions and committees, retitled generally to be known as "teams," and will create a team structure to align with the five strategic priorities of the conference. At the conference level, the primary teams shall be: the Multiply Jesus Followers Team, the Champion Children and Youth Team, the Maximize Care and Healing Team, the Pursue and Embrace Diversity Team and the Tell Our Story Team. There shall also be various connectional boards, commissions and committees that fulfill other roles as required by *The Book of Discipline of The United Methodist Church, 2016,* and that provide administrative support for the annual conference. In addition to accomplishing the strategic priority tasks, each of these teams will also be responsible for accomplishing the tasks required by *The Discipline* (¶610). Some teams will have specific, assigned committees, boards, commissions or agencies. Each team may also create short- or long-term sub-teams as needed to accomplish tasks and key objectives. District structure will be guided by the *Book of Discipline.*

2024 Nominations Process

In 2024, in light of conference unification, the Conference Committee on Nominations will do its work under a different timeline. After the structure of conference agencies for the Horizon Texas Conference is developed and approved by the Central, North and Northwest Texas annual conferences in May and June 2024, a transitional nominating committee consisting of members of the three legacy Conference Committees on Nominations will nominate members and chairs for that new structure. The transitional nominating committee will bring this slate of nominees to the unifying conference in September 2024 for election.

The newly elected leaders for the Horizon Texas Conference will begin their terms on January 1, 2025. For the interim period from the May and June annual conferences until December 31, 2024, the leaders elected previously by the Central and North Texas annual conferences in 2023 will extend their terms by six months and continue to serve in their roles, while the Northwest Texas annual conference will elect a slate of leaders in May 2024 who will serve only until December 31, 2024.

Transitional Nominating Committee

The Transitional Nominating Committee is a team of 15 members, evenly divided among the three legacy annual conferences (Central, North, and Northwest Texas), plus the assistant to the bishop. The legacy conferences will elect those representing their respective conferences at each of the gatherings of the legacy conferences in May and June 2024. The assistant to the bishop will serve as chairperson of this team. The Transitional Nominating Committee will be responsible for populating all positions created by the unification plan of the Horizon Texas Conference, including the Conference Committee on Nominations that will begin their work January 1, 2025. This team shall pay close attention to nominating people who represent the diversity of the Horizon Texas Conference with regards to a balance between clergy and laity, geographical location, ethnicity, gender identity, sexual orientation, age and abilities.

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Conference Committee on Nominations
The Conference Committee on Nominations is responsible for developing and implementing a plan to identify persons who are willing, qualified and able to serve as members of the agencies of the annual conference, with attention given to representing the rich diversity of conference membership in terms of ethnicity, age, gender, geography and church size. The Conference Committee on Nominations nominates members and chairs of agencies for election by the annual conference in June except where otherwise provided in *The Book of Discipline of The United Methodist Church, 2016,* or the Standing Rules. The assistant to the bishop will be the chairperson of the Conference Committee on Nominations, which shall consist of no more than 16 people. This committee will nominate people to fill all teams, boards or committees identified by this plan of unification and any subsequent teams, boards or committees created by the Horizon Texas Conference.

See Table 1 on page 17 for membership counts for each team to be nominated.

Lead Team
The Lead Team will oversee the implementation of the decisions of the Horizon Texas Annual Conference working through the following teams: the Multiply Jesus Followers Team, the Champion Children and Youth Team, the Maximize Care and Healing Team, the Pursue and Embrace Diversity Team, the Tell Our Story Team and the Connectional Resources Teams. The priorities of the Core Leadership Team will be accountability, advocacy, goal setting, planning, coordination, communications and decision-making between annual conference sessions, as permitted by the *Book of Discipline*.

The Lead Team shall be made up of:

- Resident Bishop (no vote)
- Assistant to the Bishop (Lead Team Chairperson)
- Cabinet Representative (who may be the Dean of the Cabinet)
- Director of Multiplication
- Director of Diversity and Cultural Engagement
- Director of Care and Healing
- Director of Children and Youth Empowerment
- Director of Communications
- Director of Operations
- Chief Financial Officer
- Conference Lay Leader(s)
- Chair of Multiply Jesus Followers Team
- Chair of Champion Children and Youth Team
- Chair of Maximize Care and Healing Team
- Chair of Pursue and Embrace Diversity Team
- Chair of Tell our Story Team
- Three At-Large Lay Members nominated and elected by the annual conference

TABLE 1: Annual Conference Team Membership Counts

Team	Membership Count	Notes
Nominating Team	16	
Lead Team	21	With the exception of At-Large Lay members, the Lead Team is comprised of staff and/or other Team Leaders serving ex-officio, so the number 21 is not factored into the total below.
Multiply Jesus Followers	9	
Board of Laity	18	
Committee on Conference Lay Servant Ministries	14	
Board of Ordained Ministry	51	
UMW/UMM	Variable	Leaders of UMW/UWF and UMM are not a matter for Conference Nominations
Championing Children and Youth	9	
Council on Youth Ministries/Youth Leadership Program (adult members)	6	Conference nominates adults to serve
Maximize Care and Healing	9	
Pursue and Embrace Diversity	9	
Tell Our Story	9	
Connectional Resources	-	
Council on Finance and Administration	12	
Investment Management Committee	12	
Personnel Committee	10	
Committee on Administrative Review	3	
Committee on Investigation	18	
Committee on Episcopacy	12	
Episcopal Residence Committee	5	
Board of Pension and Health Benefits	16	
Board of Trustees	12	
Commission on Equitable Compensation	8	
Standing Rules	8	
TOTAL	266	

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Multiply Jesus Followers Team
The goal of this team is to equip existing Christ-followers to multiply themselves in a world where Christendom is collapsing and the landscape of the church has changed. The focus of this team is congregational and leadership development. Congregational development includes the revitalization of existing churches and the creation of new churches, campus ministries and other faith communities. Leadership development includes strengthening ministries of laity and recruiting, equipping and supporting clergy.

The Multiply Jesus Followers team shall be made up of nine persons that reflect the diversity of the Horizon Texas Conference. The chairperson of this team shall be nominated and elected by the annual conference.

This team will oversee and coordinate the following functions and relationships required by the *Book of Discipline*: The team itself will carry out the functions mandated by the *Book of Discipline* for the following areas: Board of Discipleship (¶630); Committee on Ethnic Local Church Concerns (¶632); Higher Education and Campus Ministry (¶634); Commission on Small Membership Church (¶645); Young Adult Ministry (¶650); Older Adult Ministries (¶651).

Additional task forces, sub-teams or other bodies may be established by this team for long- or short-term goals of the Horizon Texas Annual Conference, the Lead Team or the Multiply Jesus Followers Team.

The following separately constituted bodies shall be accountable to the Multiply Jesus Followers Teams as they carry out their work: Board of Laity (¶631); Conference Committee on Lay Servant Ministries (¶631.6); Board of Ordained Ministry (¶635); United Methodist Women (United Women in Faith) (¶647); United Methodist Men (¶648).

Board of Laity (¶631)
The Board of Laity shall be constituted and function in accordance with the *Book of Discipline* and will initially consist of a total of 18 members.

During the first quadrennium, beginning January 1, 2025, there will be three Co-Lay Leaders, with one person representing each of the three legacy conferences (CTC, NTC and NWTC). These Co-Lay Leaders will collaboratively lead the Board of Laity. Those currently serving as Lay Leaders of the existing legacy conferences shall continue until their term expires or until the Board of Laity may elect to reorganize itself.

Duties: In addition to the duties and responsibilities as determined by the *Book of Discipline* and other sections of the Annual Conference Rules, the Conference Lay Leader(s) shall be part of the appointive cabinet and represent the laity during the Ordination Service of the Annual Conference.

Additional members of the Board of Laity are: the District Lay Leaders; the Conference Associate Lay Leader (who is the same as the Lay Leader Elect); the President of United Methodist Women (United Women in Faith); the President of United Methodist Men; the

President of the Council on Youth Ministries, or equivalent leadership representative; and the Chair of the Conference Committee on Lay Servant Ministries.

Selection of Annual Conference Lay Leader going forward – The Board of Laity shall nominate a Lay Leader Elect who will serve as the Associate Lay Leader for a four-year term. The Associate Lay Leader will help with the duties of the Lay Leader(s) as set forth in the guidelines established by the Board of Laity. On the expiration of the term of the incumbent Lay Leaders, the Lay Leader Elect will become Lay Leader and will serve a four-year term.

Conference Committee on Lay Servant Ministries (¶631.6)
The Conference Committee on Lay Servant Ministries Committee will develop and administer the Certified Lay Servant Program, including recruiting, training, certifying and re-certifying lay servants and lay speakers. The Conference Committee on Lay Servant Ministries Committee will also work to promote the use of lay speakers to fulfill the purposes and functions described in the *Book of Discipline*.

The committee shall consist of a chairperson, who serves as the Conference Director of Lay Servant Ministries, plus the following members: the Director of Lay Servant Ministries from each district and three clergy (initially one each representing the three legacy conferences comprising the Horizon Texas Conference). The Conference Director of Lay Servant Ministries and the District Directors of Lay Servant Ministries must be currently Certified Lay Servants. The committee may create ad hoc teams or groups as necessary to carry out the tasks of the committee.

The Conference Committee on Lay Servant Ministries shall recommend a qualified and willing candidate for the Conference Director Lay Servant Ministries to the Conference Committee on Nominations for election at the following Annual Conference.

Board of Ordained Ministry (¶635)
The Board of Ordained Ministry shall fulfill the functions described in the *Book of Discipline*. It shall study and interpret the ministerial resources and needs of the annual conference in consultation with the bishop and the cabinet. Duties shall be those assigned to it in the *Book of Discipline*. The Board of Ordained Ministry will discuss and take action as it deems appropriate regarding proposals from its divisions and committees.

The Board of Ordained Ministry shall consist of 51 members, divided into three classes by quadrennium with 17 in each class. “Members shall be nominated by the presiding bishop after consultation with the chairperson of the board, the executive committee, or a committee elected by the board of the previous quadrennium, and with the cabinet. To ensure adequate board membership, consultation shall include an evaluation of the workload of the board in meeting disciplinary and annual conference responsibilities. Vacancies shall be filed by the bishop after consultation with the chairperson of the board. An elected board member may serve a maximum of three consecutive four-year terms. The chair of the Order of Deacons, the chair of the Order of Elders, and the chair of the

Fellowship of Local Pastors and Associate members shall be members of the Board of Ordained Ministry and its executive committee." (¶635.1(a))

The Board of Ordained Ministry shall organize itself into divisions and committees so as to carry out its responsibilities effectively and to fulfill the requirements of the *Book of Discipline*. The Board of Ordained Ministry may assign additional duties to each division. Persons shall not be added to the Board of Ordained Ministry or its divisions during the quadrennium except to fill vacancies or new divisions.

"The Board of Ordained Ministry shall select from among its own membership an official representative to serve as a member of each district committee on ordained ministry, which shall function as subcommittees of the board." (¶635.1(g))

More about the work of the Board of Ordained Ministry is detailed on page 32.

United Methodist Women (United Women in Faith) (¶647)
The Annual Conference United Methodist Women (United Women in Faith) shall be constituted and function according to the *Book of Discipline*. Representatives from United Methodist Women shall also be designated to other agencies of the annual conference as recommended by the *Book of Discipline* or as provided by the standing rules of the Horizon Texas Annual Conference.

United Methodist Men (¶648)
The Annual Conference United Methodist Men shall be constituted and function according to the *Book of Discipline*. Representatives from United Methodist Men shall also be designated to other agencies of the annual conference or as provided by the standing rules of the Horizon Texas Annual Conference.

Champion Children and Youth Team
The goal of this team is to prioritize the spiritual, mental, physical, social, economic and relational welfare of children and youth in our churches, communities, nation and world. The focus of this team is to grow children and youth into disciples of Jesus Christ and to advocate for vulnerable children and youth in our communities. This team will provide opportunities for children and youth to grow through faith formation training and camping and retreat ministries. Outwardly, the conference will look for opportunities to advocate and serve the most vulnerable of children and youth in our conference and beyond.

The Champion Children and Youth Team shall be made up of nine persons that reflect the diversity of the Horizon Texas Conference. The chairperson of this team shall be nominated and elected by the annual conference.

This team will oversee and coordinate the following functions and relationships required by the *Book of Discipline*: Youth Ministry (¶649). The team will be responsible for the MinistrySafe or equivalent program for the Horizon Texas Conference. Project Transformation will relate to the conference through this team and will develop a plan following unification.

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Additional task forces, sub-teams or other bodies may be established by this team for long- or short-term goals of the Horizon Texas Annual Conference, the Lead Team or the Champion Children and Youth Team.

The following separately constituted body will be accountable to the Champion Children and Youth Team:

> ***Council on Youth Ministries (¶649)***
> The Council on Youth Ministries or equivalent body shall be constituted and function according to the *Book of Discipline*. Representatives from the Council on Youth Ministries shall also be designated to other agencies of the annual conference when the standing rules of the annual conference so provide.

Maximize Care and Healing Team
The goal of this team is to prioritize care and healing within congregations and hurting communities. Sometimes, healing and care come through God's means of grace and acts of compassion, mercy and justice. At other times, collaboration with ecumenical, interfaith and community partners that maximize care and healing.

Inwardly, this team will focus on training and equipping laity to partner with clergy to provide systems of care, support groups and mental health resources. Additionally, this team will support clergy with crisis support and health and wellness initiatives. Outwardly, this team will focus on justice, compassion and disaster response.

The Maximize Care and Healing team shall be made up of nine persons that reflect the diversity of the Horizon Texas Conference. The chairperson of this team shall be nominated and elected by the annual conference.

This team will oversee and coordinate the following functions required by the *Book of Discipline*: Board of Church and Society (¶629); General Board of Global Ministries (¶633); Disability Concerns (¶653).

Additional task forces, sub-teams or other bodies may be established by this team for long- or short-term goals of the Horizon Texas Annual Conference, the Lead Team of the Maximize Care and Healing Team.

Pursue and Embrace Diversity Team
The goal of this team is to help the annual conference and its churches intentionally become more diverse, equitable and inclusive, so that everyone feels interconnected, valued, respected and included, regardless of ethnicity, gender identity, sexual orientation, age or abilities. Pursuing and embracing diversity promotes a sense of belonging and safety (spiritual and psychological) for all individuals. This team's purpose is to establish and maintain diversity, equity and inclusion policies of the Horizon Texas Annual Conference in regard to human resources practices, the work of the Committee on Nominations and the work of the Board of Ordained Ministry. They will also resource

clergy, laity and congregations on implicit bias, cultural competence and create environments of belonging.

The Pursue and Embrace Diversity team shall be made up of nine persons that reflect the diversity of the Horizon Texas Conference.

This team will oversee and coordinate the following functions and relationships: Christian Unity and Interreligious Relationships (¶642); Committee on Religion and Race (¶643); Commission on Status and Role of Women (¶644); Native American Ministry (¶654); Latino/Hispanic Ministries (¶655).

Additional task forces or sub-teams may be set up by this team for long- or short-term goals of the Horizon Texas Annual Conference, the Lead Team or the Pursue and Embrace Diversity Team.

Tell Our Story Team
The goal of this team is to effectively communicate, both internally and externally, the Horizon Texas Conference's vision, mission, values, priorities and commitments, by delivering on promises and by taking responsibility for mistakes and shortcomings that may have harmed others and our reputation.

The Tell Our Story team shall be made up of nine persons that reflect the diversity of the Horizon Texas Conference. The chairperson of this team shall be nominated and elected by the annual conference.

This team will oversee and provide the following functions and relationships required by the *Book of Discipline*: Commission on Communication (¶646); Commission on Archives and History (¶641).

Additional task forces or sub-teams may be set up by this team for long- or short-term goals of the Horizon Texas Annual Conference, the Lead Team or the Tell our Story Team.

Connectional Resources Teams (Stewardship and Operations)
The Connectional Resources Teams will sustain the United Methodist connection within the Horizon Texas Conference by providing ongoing administrative support as provided for in the *Book of Discipline*. These teams will provide for the following functions and relationships required by the *Book of Discipline*: Conference Council on Finance and Administration (¶611); Administrative Review (¶636); Episcopacy Committee (¶637); Pensions and Health Benefits (¶639); Board of Trustees (¶640); Equitable Compensation (¶625); Commission on Archives and History (¶641).

The following bodies make up the Connectional Resources Teams:

Conference Council on Finance and Administration (¶611)
The Council on Finance and Administration shall be constituted and shall function in accordance with the *Book of Discipline*. The Council on Finance and Administration will consist of 12 members. The Chief Financial Officer shall be an ex-officio member of the council without vote. The Chief Financial Officer shall have responsibilities and rights

afforded by the *Book of Discipline* to the conference treasurer and shall be accountable to the Annual Conference through the council. No member of the Council on Finance and Administration shall be a member of any other agency, or a trustee or member of the board of directors of a conference institution that derives support, either partially or totally, from the Council on Finance and Administration.

Investment Management Committee
The Investment Team will manage the invested funds currently held by the Central, North and Northwest Texas conferences. The committee shall be composed of two representatives each from the Horizon Texas Conference Council on Finance and Administration, Conference Board of Pension and Health Benefits and the Board of Trustees, along with two members representing each of the legacy conferences.

Personnel Committee
The Personnel Committee shall be responsible for hiring (non-appointed staff), setting salaries (in collaboration with the Council on Finance and Administration), setting policy and providing support for all conference and district staff members. This will be a team of 10 people that will include an equal number of clergy and laity, representative of the diversity within the annual conference. The Assistant to the Bishop will be an ex-officio member with voice and vote.

Committee on Administrative Review (¶636)
The Committee on Administrative Review shall be comprised of three clergy in full connection and three alternates (who are not members of the cabinet, the Board of Ordained Ministry or immediate family members of the above) and nominated by the bishop. It shall be constituted and function in accordance with the *Book of Discipline*.

Committee on Investigation (Clergy and Diaconal) (¶2703.2(a) and (¶2703.2(b))
The Committee on Investigation (Clergy and Diaconal Ministers) shall be constituted and function in accordance with the *Book of Discipline*. The team shall consist of four clergy members in full connection, three professing lay members, three alternate clergy members in full connection, and six alternate professing lay members.

Committee on Episcopacy (¶637)
The Committee on Episcopacy will function as provided in the *Book of Discipline*. It shall meet at least annually. The resident bishop shall convene the Committee on Episcopacy at the beginning of the new quadrennium and the Committee shall elect a chair, a vice-chair, and a secretary. The bishop and the chair are authorized to call additional meetings when desired.

The Committee on Episcopacy shall be nominated and elected at the Annual Conference session following the regularly scheduled session of the General Conference. The Committee on Episcopacy shall consist of 12 members. “One-fifth of the committee's membership shall be appointed by the bishop. In addition to the lay and clergy members of the jurisdictional committee on episcopacy, who shall be ex officio members with vote, it is

recommended that the committee consist of the following: one-third laywomen, one-third laymen, and one-third clergypersons, provided that one layperson shall be the conference lay leader. All lay members shall be professing members of local churches. Special attention shall be given to the inclusion of racial and ethnic persons, youth (¶256.3), young adults, older adults, and people with disabilities. No member of the staff of the annual conference or any of its agencies, nor an immediate family member of such staff, shall serve as a member of the committee, except that a member of the jurisdictional committee on episcopacy or the conference lay leader shall not be disqualified from membership as a result of this provision." (¶637.1)

Episcopal Residence Committee (¶638)
The Episcopal Residence Committee will function as provided in the *Book of Discipline*. It will consist of the chair of the Committee on Episcopacy, the chair of the Board of Trustees, and the chair of the Council on Finance and Administration.

Board of Pension and Health Benefits (¶639)
The Board of Pension and Health Benefits shall be constituted and function in accordance with the *Book of Discipline*. It will provide for and contribute to the support, relief, assistance and pensioning of clergy and their families, other church workers and lay employees, except as otherwise provided by the General Board of Pension and Health Benefits. It will also provide to all clergy who qualify, and other persons who qualify, access to the best life, hospital, accident and disability insurance coverage possible with the funds available. The Board of Pension and Health Benefits shall discuss and take action as it deems appropriate regarding proposals under its jurisdiction.

The Board of Pension and Health Benefits should consist of 16 members: one-third laywomen, one-third laymen and one-third clergy. They will be elected for terms of eight years and arranged in two classes. With the inauguration of the new conference, the Transitional Committee on Nominations will nominate one class for four years and one class for eight years. The Board may fill a vacancy in the membership for the remainder of the conference year in which the vacancy occurs. At its next session, the annual conference shall fill the vacancy for the remainder of the unexpired term.

The Director of Connectional Resources/Treasurer/Benefits Officer, a representative of the cabinet, and a representative of the Council on Finance and Administration also serve as ex-officio members.

More about the work of the Board of Pension and Health Benefits is detailed on page 29.

Board of Trustees (¶640 and ¶2512.1-.8)
The Board of Trustees shall function and be constituted in accordance with the *Book of Discipline*. The Board of Trustees shall organize itself according to ¶2512.1-.8.

"The board shall consist of 12 persons, and it is recommended that one-third be clergy, one third laywomen, and one-third laymen, in accordance with the provisions of ¶610.5. Said

persons must be of legal age as determined by law, and lay members shall be members in good standing of local churches within the bounds of the annual conference. Such persons shall be the directors of the corporation. They shall be elected by the conference staggered terms of four years, except for the first board, one-fourth for a term of one year, one fourth for a term of two years, one-fourth for a term on three years, and one-fourth for a term of four years, and shall serve until their successors have been elected; provided, however, that existing incorporated trustees of any annual conference may continue unaffected while the charter or articles of incorporation are amended to bring them into conformity with (¶2512.1)." (¶2512.1)

Conference Office Location – The Office Location Team will serve under the direction of the newly formed conference's Board of Trustees. Upon the finalization of conference unification, the conference Board of Trustees may either (1) choose to make final decisions about office location on their own, or (2) designate the existing transitional Office Location Team to complete the work of determining the location of the conference offices.

Commission on Equitable Compensation (¶625)
The Commission on Equitable Compensation shall function as prescribed by the *Book of Discipline* and shall be composed of eight members equally distributed between clergy and laity. At least one layperson and one clergyperson shall be from churches of less than 200 members.

Standing Rules Committee
The Standing Rules Committee oversees and recommends structural changes in the standing rules of the annual conference. The Standing Rules Committee consists of a chair and seven members. The committee shall be divided evenly between clergy and laity.

Finance

Current Annual Conferences
Presently, the Central, North and Northwest Texas Conferences are Texas nonprofit corporations.

Successor Conference
A new conference, named the Horizon Texas Conference of The United Methodist Church, will be established, either by renaming one of the existing corporate entities or by creating a new corporate entity. The Central Texas Conference (CTC), the North Texas Conference (NTC) and the Northwest Texas Conference (NWTC) will become a part of that newly named or newly formed corporation. The Horizon Texas Conference will be a Texas nonprofit corporation and will continue under new bylaws, in accordance with the BOD, and a revised charter, with the intended effective date of January 1, 2025.

Trustees
The Board of Trustees shall be elected at the organizational session of the Horizon Texas Conference to be held in September 2024. The trustees shall be elected to initial staggered

terms as outlined in *The Book of Discipline of The United Methodist Church, 2016*, and shall serve until their successors have been elected.

Transition Matters
The elected trustees will become the directors of the Horizon Texas Conference for purposes of conducting corporate affairs. Such actions include, but are not limited to, completing any transfer of assets to the Horizon Texas Conference, dissolving corporate affairs of the former Central, North and Northwest Texas Conferences, consolidating existing corporate entities with the Horizon Texas Conference corporate entity and changing the corporate name, as noted above.

Officers
The officers of the Horizon Texas Conference shall be determined in accordance with the corporate documents and the 2016 *Book of Discipline*. The conference treasurer/director of administrative services shall be nominated by a joint session of the Councils on Finance and Administration (CF&A) for the Central, North and Northwest Texas Conferences, and shall be elected at the unifying conference of the Horizon Texas Conference.

Districts and Administration
The Horizon Texas Conference will retain the current district boundaries from the Central and North Texas Conferences. The current Northwest Texas Conference will become a single district. All districts will start fresh with no carryover of designated funds, except as discussed below. To maximize efficiency and manage costs across the conference, district funding and budgets will be managed and administered by the Horizon Texas Conference office.

Assignment of Assets
The Central, North and Northwest Texas Conferences will assign all of their assets to the Horizon Texas Conference, effective January 1, 2025, or as soon thereafter as practical to allow for 2024 transactions to be finalized, accounts to be reconciled and the work of the Joint Distributing Committee to be completed. Accordingly, pursuant to the 2016 *Book of Discipline*, ¶1509, the permanent funds and all other pension assets of the Central, North and Northwest Texas Conferences, shall remain with each respective conference pending completion of the work of the Joint Distributing Committee as described by ¶1509 of the 2016 *Book of Discipline*.

Assumption of Liabilities
The Horizon Texas Conference will assume all liabilities, debts, contractual rights and obligations, restrictions and duties, respectively, of the Central, North and Northwest Texas Conferences, effective January 1, 2025, or as soon thereafter as practical to allow for 2024 transactions to be finalized and accounts to be reconciled; except that, pension responsibilities of the Central, North and Northwest Texas Conferences shall remain with each respective conference pending completion of the work of the Joint Distributing Committee as described by ¶1509 of the 2016 *Book of Discipline*.

Litigation and Contingent Liabilities
The Central, North and Northwest Texas Conferences have reported any ongoing litigation or contingent liabilities in their most recent audited financial statements.

Consolidation, Dissolution or Other Action
Following completion of the work of the Joint Distributing Committee, and any necessary assignment or assumption of permanent funds, pension assets and pension responsibilities related to that work, the trustees of the Horizon Texas Conference may take any necessary or advisable action to complete the consolidation and/or dissolution of any predecessor corporate organizations.

Unrestricted, Restricted and Designated Net Assets and Endowed Funds
The Horizon Texas Conference shall own or take custody of restricted, designated and endowed assets subject to their respective restrictions, designations and other limitations on use or disposition. Unrestricted funds shall be used for the debts, expenses and obligations of the Horizon Texas Conference.

Ongoing Ministry Commitments and Grants
The Central, North and Northwest Texas Conferences are committed to the unifying vision of being followers of Jesus seeking the loving, just and free world God imagines for all people. Each conference has historically fostered ministry to multiply Jesus followers, champion children and youth, pursue and embrace diversity, maximize care and healing and tell our stories in similar, yet unique, ways. We have and we will continue to look for where God is already at work and join God there.

Each conference has multi-year grants or other financial commitments that must be considered. In the Horizon Texas Conference, there will be new ways and places for joining in God's work. However, there are fruitful, ongoing, God-inspired ministries from each conference that will transition into the new conference.

It is our intention that these ongoing ministries and any related financial commitments will continue through 2025, provided original ministry intention, goals or mutual commitments are met. Thereafter, we anticipate these ministries will be periodically reviewed by the bishop and the conference leadership for further investment, adaptation or sunsetting. Each of the unifying conferences will provide designated funding or proper financial identification to Horizon Texas Conference for these ministry commitments and grants through at least calendar year 2025.

Investment Management
There will be an Investment Committee to manage the invested funds currently held by the Central, North and Northwest Texas Conferences. The committee will be proposed and voted upon at the unifying conference in September 2024. The committee shall be composed of two representatives each from the Horizon Texas Conference Council on Finance and Administration, Conference Board of Pension and Health Benefits and the Board of Trustees, along with two representatives each from the legacy conferences.

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Treasury/Cash Management
The Horizon Texas Conference will merge and centrally manage the bank accounts of the current Central, North and Northwest Texas Conferences. Unique funds of each of the legacy conferences will remain with each respective conference pending completion of the work of the Joint Distributing Committee as described by ¶1509 of the 2016 *Book of Discipline*. The Joint Distributing Committee, in collaboration with the Horizon Texas Conference Council on Finance and Administration and the Conference Board of Pension and Health Benefits, will review similar funds and consider future consolidation.

Accounting/Billing Systems
The Central, North and Northwest Texas Conferences all use the Shelby financial platform; however, each conference utilizes a different chart of accounts, basis of accounting, accounts payable and accounts receivable. There are also numerous differences in the policies and procedures each conference employs. The Horizon Texas Conference will have a unified system encompassing all of these areas. The accounting methodology, policies, procedures, accounting and finance platform, reporting and other financial details are planned to be developed before year-end as Horizon Texas Conference financial staff is established, along with the appropriate Horizon Texas Conference CF&A task force and board members.

Property and Liability Insurance - Conference Level
The Horizon Texas Conference will keep or appropriately amend its property and liability insurance coverages as presently in place for the Central, North and Northwest Texas Conferences.

Calculation of Apportionments
Apportionments for 2025 will be calculated by applying a percentage to the 2023 local operating revenue for each member church. The apportionment percentage for 2025 is currently expected to be within a range of 7% to 9% of the Apportionment Revenue Base. The specific percentage will be calculated and communicated once the Horizon Texas Conference budget for 2025 is completed.

For 2025, the Apportionment Revenue Base is defined to include revenue items from the 2023 Local Church Report to their respective Annual Conferences (line numbers refer to data terms provided by the General Council on Finance and Administration of The United Methodist Church):

- 52.a – Amount received through pledges;
- 52.b – Amounts received from non-pledging, but identified givers; and
- 52.c – Amount received from unidentified givers.

The Apportionment Revenue Base above excludes other revenues reported on the statistical reports that reflect one-time activities and revenues not intended to support ongoing church operations. The Unification Implementation Finance Sub-team will review these exceptions and further refine methodology for approval at the unifying annual conference in September 2024.

Rationale for Calculation of Apportionments
Historically, all three legacy conferences of the Horizon Texas Conference have calculated apportionments (sometimes called Shared Ministries or Connectional Mission Giving)

largely based on individual church expenditures as reported to the conference, with different combinations of expenditure categories and timeframes. The challenging events of the past several years have had a negative impact on both church attendance and revenues, whereas the expenses of operating the individual churches may have held flat, at best, or increased. An apportionment methodology based on expenditures becomes punitive in this environment. On the other hand, the methodology based upon recent operating revenue envisioned for the Horizon Texas Conference is cognizant of current trends in both attendance and giving.

The goal in calculating apportionments is to present a sustainable method of calculation that is understandable and consistent in its financial impact on the local churches of the Horizon Texas Conference. We recognize the successful implementation of the five Strategic Priorities of the Horizon Texas Conference to multiply Jesus followers, champion children and youth, maximize care and healing, pursue and embrace diversity and tell our story will occur primarily at the local church level. Local church vitality is accordingly a major goal of the new conference. It is the intent of the Horizon Texas Conference that the apportionment method chosen provide a reduction in apportionments to many local churches from the most recent apportioned amount. The Central, North and Northwest Texas Conferences will continue efforts to analyze and refine this methodology. Maximum increase and decrease percentages from the most recent apportioned amounts may be incorporated into the proposed methodology to enable a gradual transition to the new methodology. Any method chosen can result in an increase or decrease in a specific church's apportionments.

2025 Budgeting and the Amount of the 2025 Apportionment
The Annual Conferences held in May and June, as well as the unifying conference itself, will address multiple issues that will impact the budget for 2025. These issues include staffing, organizational structure, benefit plans (policies, procedures, billing/collections) and other budgetary considerations to develop a complete annual conference budget. The Horizon Texas Conference is committed to optimizing a developed budget resulting in a lower aggregate amount apportioned than what the combined three conferences apportioned in recent years.

Audits
Audited financial statements for 2023 will be the basis for unification and consolidation. The final 2024 financial statements for the three separate, liquidating conferences will be reviewed by independent CPAs.

Pension and Health Benefits

The creation of the new Horizon Texas Conference will require changes to clergy pension and health benefit plans. The legacy conference treasurers, in consultation with the bishop, created a Board of Pension and Health Benefits Joint Task Force in September 2023. The team consists of the treasurers, key staff and three Board of Pension and Health Benefits (BOPHB) or Council on Finance and Administration (CF&A) board members from each annual conference. In January, this team became the Unification Board of Pensions and Health Benefits Sub-Team. In March, the team

met for two days in person at the Central Texas Conference's offices to determine alignment on the areas listed below. For the next phase, a Joint Distributing Committee, whose members will be elected pursuant to ¶1509 of *The Book of Discipline of The United Methodist Church, 2016,* will be established. The intent is for members of the Sub-Team to serve on the Joint Distributing Committee to help provide a seamless transition. The committee will work in conjunction with Wespath Benefits and Investments to perform a scope of work as outlined in ¶1509.

The Central, North and Northwest Texas Conferences all offer the same pension and health benefit plans, but with variations in the details among the conferences. Until the effective date of any change in this report, the benefits of all three conferences will remain unchanged and will continue to be administered separately until January 1, 2025.

A brief summary of each benefit and the recommendations for alignment within the next one to two years are listed below.

Pre-82 Coverage
The Pre-82 Pension Plan, the oldest of the currently operating pension plans, applies to those with service within the three conferences prior to January 1, 1982. It provides a lifetime monthly benefit payment, which is defined by the greater of pre-1982 years of service times the Past Service Rate (PSR), or the Defined Benefit Service Money (DBSM) account balance. The Central, North and Northwest Texas Conferences each have separate PSRs that each conference's Board of Pension and Health Benefits determines annually.

After working closely with the actuaries from Wespath, we recommend that the PSRs for the three conferences be equalized at $875, effective January 1, 2026. The rates for 2024 have already been set. During the transition period from 2025 to 2026, participants will see an increase in their PSR of 2% (NTC), 14% (NWTC) or 17% (CTC). In addition, the Contingent Annuitant percentage for the NTC will increase from 70% to 75%, which will then match the rate for both CTC and NWTC participants. After equalization, an annual increase in the PSR of 1% is recommended, subject to the discretion of the Horizon Texas Conference Board of Pension and Health Benefits and ratification by the Horizon Texas Annual Conference each year.

Ministerial Pension Plan (MPP)
From 1982 through December 31, 2006, clergy were subject to the denominational Ministerial Pension Plan (MPP), a defined contribution plan. When a participant retires with service under MPP, that clergyperson's account balance is annuitized and, therefore, guaranteed for life. If the plan assets drop below the annuitized liability, the Horizon Texas Conference would be responsible for its share of the denominational unfunded liability. Changes are not necessary for MPP due to its structure. However, the Horizon Texas Conference will assume any liabilities that arise if plan assets drop below the annuitized liability.

Clergy Retirement Security Program (CRSP)
The CRSP pension program provides retirement benefits to two service cohorts: service from January 1, 2007, to December 31, 2013, and service from January 1, 2014, to current date. All three conferences currently cover eligible clergy serving at least ½ time. Clergy with ½ and ¾ time

appointments can opt out of the CRSP plan; however, clergy with full-time appointments cannot opt out.

Comprehensive Protection Plan (CPP) Eligibility
The Central, North and Northwest Texas Conferences all offer CPP, with variations in the coverage for ¾ time-appointed ordained and local pastors and those on voluntary leave (personal, family or transitional). Coverage cannot be waived. There are currently variations in how the premium is covered, with conferences either charging churches directly at the rate of 3% of compensation (housing, plus cash salary) or including the premium in the conference expenditures apportioned to the churches.

We recommend the following regarding CPP:

- Coverage be extended to all individuals at least ¾ time-appointed to a conference responsible appointment. Premiums for active participants to be billed directly to the respective churches.

- Voluntary leave, including for personal, family or transitional reasons, should be covered. Premiums for participants on voluntary leave are to be covered by the Horizon Texas Conference and included in the amount apportioned to churches.

- Medical leave should be covered. Premiums for participants on medical leave to be covered by the Horizon Texas Conference and included in the amount apportioned to churches.

Post-Retirement Medical Benefits
Wespath, through Willis Tower Watson (Via Benefits), coordinates the Post-Retirement Medical Benefit for the Central, North and Northwest Texas Conferences. Each conference currently has differences in the amount of the subsidy, eligibility requirements and assumed increases. There will not be any changes in the post-retirement medical benefits for retirees who retire on or before December 31, 2024, and their surviving spouses. All changes will be prospective and only apply to those who retire from the Horizon Texas Conference after January 1, 2025.

We make the following recommendations regarding post-retirement medical benefits to simplify the process going forward:

- Subsidy should be set at $50 per year of denominational service, up to a maximum of 30 years ($1,500 maximum).

- Eligible clergy who retire before reaching age 65 and their spouses will not receive the supplement until enrolling in Medicare. Those who have already retired before age 65 will continue to be covered under their existing arrangements.

Health Benefit Plan (HealthFlex)
The HealthFlex plan managed by Wespath provides uniform, high-quality health coverage for participants from all three conferences. However, HealthFlex premiums, premium credits charged to churches, coverage of various sub-categories of staff and other aspects of coverage vary greatly

among the three conferences. Wespath has calculated and provided the 2025 HealthFlex rates for a unified Horizon Texas Conference. We recommend the following:

- All clergy serving full-time in a local church or conference-office appointment will continue to be required to participate in HealthFlex. Part-time clergy currently enrolled in HealthFlex will no longer be eligible, except for 18 months of continuation coverage. Clergy actively working over the age of 65 will remain on HealthFlex and not be required to enroll in Medicare until they retire (no Small Employer Exception).

- Clergy and lay conference staff will be allowed to opt out of HealthFlex coverage through an annual waiver under predefined Wespath-approved circumstances (e.g., coverage provided through military health benefits, spouse's health plan or enrolled in Medicare/Medicaid). Churches and the conference will be required to pay the monthly billing rate attributable for those who opt out.

- The monthly premium credit for 2025 of $1,075 per eligible clergy should be billed to each individual church. Based on individual plan and health account selections, there may be additional charges billed to the local church that are the responsibility of the lay or clergy participant.

- Clergy on CPP under 65 years old should remain in HealthFlex.

- Churches should continue to be allowed to include lay staff in HealthFlex through a sub-adoption agreement that all three conferences currently allow.

- The default health plan selected for 2025 is the Employee Only H2500 with HSA (Health Savings Account), which will apply to all participants who do not make an initial selection upon new enrollment. Plan participants continue to have the ability to choose whichever plan is best for them.

We strongly encourage the new Horizon Texas Conference Board of Pension and Health Benefits (BOPHB) to create a task force to explore providing additional health-benefits funding to families, expanding beyond the historical focus on individual coverage. We further encourage the future BOPHB to consider expanding health insurance coverage to ¾-time appointed ordained and local Pastors.

Board of Ordained Ministry

The Board of Ordained Ministry of the Horizon Texas Conference will bear duties as set forth in ¶635 of *The Book of Discipline of The United Methodist Church, 2016*. Through its work, the unified Board of Ordained Ministry will empower all who have experienced God's call on their lives to lead followers of Jesus to pursue the loving, just and free world God imagines for all people. Additionally, the unified Board of Ordained Ministry will meet challenges related to unifying the work and culture of three distinct Boards of Ordained Ministry into one. The unified board should craft its initial work

by anticipating and adapting to the challenges arising from unification. Therefore, the unified board must make the following considerations from the outset:

Shared Values
The Board of Ordained Ministry Unification Taskforce has identified the following shared values between the conferences and seeks to instill these values in the establishment of the Board of Ordained Ministry of the Horizon Texas Conference:

- To celebrate that all Christians are called to ministry and that some are set apart for certified, licensed or ordained ministry.

- To discern faithfully with every candidate their fitness, readiness and effectiveness for certified, licensed or ordained ministry through a variety of evaluative means and by speaking the truth in love. It would be a disservice to any candidate and to the Church to send leaders to congregations who are not prepared for the rigors of the vocation.

- To maintain a collegial, supportive attitude toward all candidates and aspire to assist all candidates in answering God's call on their lives, even when that call does not include certified, licensed or ordained ministry.

Inclusivity and the Celebration of God's Call
The work of each board developed to meet specific ministry needs across remarkably diverse communities. The unified board, district committees and local churches must establish a consistent process to ensure effective leadership across all ministry contexts in the Horizon Texas Conference. This process must prioritize diversity, inclusivity and accessibility to accommodate the varied calls and gifts for ministry instilled in those called to ministerial leadership:

- Bi-vocational, co-vocational and subsequent career callings
- Certified Lay Minister or Missioner
- Licensed Local Pastor
- Ordination as Deacon or Elder

The process should also:

- Anticipate and seek to abolish barriers to ministry, including but not limited to, language, culture and distance.

- Create space to discern with every willing candidate whether God's call on their lives includes lay, licensed or ordained ministry.

- Create a culture of heeding and answering God's call across the entire conference to raise up the future leaders who will one day lead God's church.

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Geographic Access
The northernmost community of the new conference is over 500 miles by road from the southernmost community. Meetings with and of the unified board should be reasonably accessible (with regard to time and money) to persons from all corners of the conference, and the unified board should explore creative solutions to meet its needs, prioritizing in person meetings.

Financial Assistance
The unified board will establish a program of financial assistance for ministerial education which coordinates pre-existing scholarships, honors the donors' original intentions, provides the greatest amount of scholarship monies possible for seminary students, and solicits future gifts to sustain and grow the scholarship program.

Furthermore, the unified board will establish a policy for the appropriate use and disbursement of Ministerial Education Fund monies to support continuing education opportunities for the conference's ministerial leaders.

Appropriate Funding and Staffing
The unified board will request from the annual conference Council on Finance and Administration a budget amount appropriate for the administrative and staff expenses necessary to carry out its work. Specifically, this budget should:

- Prioritize recruiting, credentialing, supporting and equipping spiritually, mentally and physically healthy clergy.
- Allocate funds to be used toward training local churches and college ministries to recruit and prepare Christians for certified, licensed or ordained ministry.
- Allocate funds to adequately train both district committees of ordained ministry and board of ordained ministry members on consistent, replicable and uniform processes for credentialing certified, licensed or ordained clergy.
- Allocate funds to allow the Board of Ministry to meet with candidates without requiring those candidates to spend their own funds for extensive travel. This may involve assisting candidates with the cost or providing for the board to meet in multiple locations.

PART 4: OUR MISSIONAL RESOURCING

Conference Staff and Personnel

Purpose
The mission of The United Methodist Church is to make disciples of Jesus Christ for the transformation of the world. It is the local church that "provides the most significant arena through which disciple-making occurs" (¶201, *The Book of Discipline of The United Methodist Church, 2016*). In keeping with our United Methodist heritage and polity, the local church is a "connectional society," bound together with other local churches within the Horizon Texas Conference and The United Methodist Church for shared ministry and mutual support (¶203).

The purpose of the annual conference is to pursue our shared mission "by equipping its local churches for ministry and by providing a connection for ministry beyond the local church, all to the glory of God" (¶601). Conference staff is appointed and hired to enhance the capacity of the annual conference and fulfill this purpose. In other words, the role of conference staff is to equip local churches with valuable tools and resources for making disciples and to enhance the connection among local churches to maximize mutual support and collective impact.

Structure
In the Horizon Texas Conference, the conference staff will be organized around and focused on the five missional priorities: Multiply Jesus Followers, Champion Children and Youth, Pursue and Embrace Diversity, Maximize Care and Healing and Tell our Story. In addition, there will be Connectional Resources (Stewardship and Operation) departments to attend to the temporal needs of the conference as well as those of local churches as needed/requested. The assistant to the bishop will function as chief of staff and ensure alignment, effectiveness and collaboration among the departments.

District superintendents serve as extensions of the office of bishop and are the "chief missional strategists" for their districts (¶419.1). The bishop's appointive cabinet will consist of the district superintendents, conference lay leader(s), assistant to the bishop and director of multiplication. The extended cabinet will add the directors of children and youth empowerment, care and healing, diversity and cultural engagement, communications, operations, and the chief financial officer/chief benefits officer.



Departments
Departments in the Horizon Texas Conference will include:

Multiply Jesus Followers
In the Gospel of Matthew, the Resurrected Christ appeared among his disciples on a mountain in Galilee and commissioned them to go and make disciples of all nations (Matthew 28:16-20). In the Parable of the Sower, Jesus shared that the seeds of the kingdom of God that fell on good soil would multiply and produce grain thirty, sixty or even one hundredfold (Mark 4:1-20). On the day of Pentecost, Peter proclaimed the good news, and three thousand persons were cut to the heart and baptized (Acts 2:14-41). Likewise, in the Horizon Texas Conference we will strive to not merely add but multiply Jesus followers.

To that end, the Multiplication department will:

- Lead with prayer and dependence on the Holy Spirit, recognizing that we will multiply Jesus followers only by the grace and power of God;
- Equip clergy and laity to preach and teach the Word of God in compelling ways that inspire people to follow Jesus and deepen their faith;
- Invest in discipleship programs that will help believers grow in their relationship with Jesus and in mentoring programs that will provide guidance, support and accountability for spiritual growth;

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- Nurture a welcoming and inclusive spirit in our faith communities where people feel loved, accepted and valued, which will, in turn, attract and retain new followers of Jesus;

- Equip laity to share their faith with others;

- Provide resources for small groups and Bible studies to facilitate deeper connections, encourage spiritual growth and foster discipleship;

- Empower believers to use their gifts and talents for God, providing training and resources for ministry so they can become effective witnesses for Jesus;

- Cultivate of culture of call and develop systems for identifying, training, vetting and supporting diverse clergy leadership; and,

- Support the planting and flourishing of new faith communities, worship services, campus ministries and fresh expressions to reach our growing and diversifying mission field.

Champion Children and Youth

Jesus prioritized spending time with children. Despite the disciples' concerns, Jesus said, "Let the little children come to me. . . . And he took them up in his arms, laid his hands on them, and blessed them" (Mark 10:13-16). The wisdom of Proverbs states, "Train children in the right way, and when old, they will not stray" (22:6). Following in Jesus' footsteps, in the Horizon Texas Conference we will champion children and youth.

The Children and Youth Empowerment department will:

- Provide resources, training and support to parents and families, equipping them to be the primary spiritual influencers in their children's lives;

- Invest in training and development for leaders and volunteers who work with children and youth;

- Sponsor events, trips and retreats where children and youth can learn about and experience a personal relationship with Jesus Christ;

- Equip clergy and laity with teaching methods and resources that resonate with young people's learning styles to help them understand the Word of God and make learning enjoyable and impactful;

- Develop mentoring programs through which mature believers can guide children in their faith journey and equip them to participate in the church's life;

- Nurture vibrant and inclusive youth groups that provide a safe and supportive environment for young people to connect, grow and serve together;

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- Encourage youth to engage in outreach and initiatives that serve the marginalized, advocate for justice and address social issues; and,

- Inspire and equip local churches to champion children and youth by seeking to understand and advocating for the needs of vulnerable young people in their contexts.

Pursue and Embrace Diversity
In the Great Commission, Jesus commanded his disciples to reach "all nations" or, in the original Greek, "all ethne". Jesus modeled this expansive vision of the kingdom of God when he offered living water to the Samaritan woman at the well (John 4:1-15). The church in Acts followed Jesus' lead, breaking down social barriers, sharing the Gospel with Gentiles and proclaiming the radical message that "all of you are one in Christ Jesus (Galatians 3:28). The mission field within the bounds of the conference is rapidly diversifying; the "nations" no longer live overseas but in every one of our counties. In the Horizon Texas Conference, we will actively pursue diversity and develop a culture of belonging where we welcome and embrace every person just as they are.

The Pursue and Embrace Diversity department will:

- Equip clergy and laity to understand and value the importance of diversity in all aspects of church life, including leadership positions, worship styles, language and cultural expressions;

- Identify, develop and support diverse leaders to serve in leadership roles at all levels of the conference;

- Include individuals from diverse backgrounds in decision-making at all levels of the conference;

- Create space for different cultural traditions and practices to be honored and shared;

- Invest in cultural education, workshops and seminars that encourage mutual learning, promote diversity and bridge cultural divides;

- Develop policies and practices that will strive for equity in the conference; and,

- Provide leadership for local churches to advocate for diversity, equity and inclusion in their contexts.

Maximize Care and Healing
Jesus punctuated his proclamation of the Good News with countless acts of healing. In the first chapter of Mark alone, Jesus healed a man in a synagogue with an unclean spirit, Simon Peter's mother-in-law of a fever, a leper of his skin disease, and "many who were sick with various diseases" (Mark 1:34). Jesus also embodied compassionate care for people who were sick, struggling, downtrodden and cast aside by their communities. John Wesley described Jesus as the Great Physician who brings salvation and holistic well-being to believers. In the Horizon Texas Conference, we will continue Jesus' ministry of care and

healing in our congregations and work toward creating communities of shalom where all people can flourish.

The Care and Healing department will:

- Foster a culture of prayer teams that focus on interceding for families and individuals needing healing, salvation and deliverance;
- Provide models for robust lay pastoral care ministries that provide compassionate and empathic care to persons facing physical, emotional and spiritual challenges;
- Equip local churches to develop support groups that help persons facing challenges such as grief, addiction, mental health issues and relational difficulties;
- Inspire local churches to offer opportunities for prayer and laying on of hands for physical, emotional and spiritual restoration;
- Promote health and wellness initiatives to educate and empower persons to care for their physical, emotional and spiritual well-being;
- Provide care and healing resources and support for clergy;
- Create referral networks to connect individuals and families with community resources, support services and professional assistance when needed;
- Equip clergy and laity to be in ministry with their neighbors, extending Christ's love and compassion and seeking God's justice;
- Coordinate faithful responses to natural disasters within and beyond the bounds of the conference;
- Come alongside congregations experiencing a crisis, providing expertise and support to aid in their healing journey; and
- Invest in ongoing training and education for clergy and laity on topics related to care and healing, equipping them with knowledge and skills in areas such as counseling, trauma-informed care, grief support and mental health awareness.

Tell Our Story

Jesus traveled from town to town, unabashedly proclaiming the good news of the kingdom of God, and in Luke 10:1, Jesus appointed seventy disciples to go ahead of him and do the same. Paul underscores the urgency of sharing the good news of what God has done for all people in Jesus Christ by asking, "And how are they to believe in one of whom they have never heard? And how are they to hear without someone to proclaim him?" (Romans 10:14). In the Horizon Texas Conference, we recognize that we are the stewards of this good news as well as our distinctive Wesleyan witness. God continues to do amazing things in and through the local churches and connection of the Horizon Texas Conference. We have an inspiring story to tell that the world needs to hear!

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The Tell Our Story department will:

- Communicate within and beyond the conference our core United Methodist values and beliefs: God's grace; the imago Dei; the primacy of scripture informed by tradition, experience and reason; service with an emphasis on social justice; generosity; a spirit of inclusiveness; connectionalism; worship; and the sacraments;

- Emphasize stories of personal transformation and how faith has positively impacted people's lives;

- Leverage digital platforms such as websites, social media, podcasts, and online forums to share our mission, values and activities that appeal to those seeking a spiritual community;

- Invest in visually appealing, professional design and branding that reflect our values and mission;

- Provide resources and best practices to local church communicators to enhance their efforts to tell our story;

- Encourage clergy and laity to be ambassadors for our local churches and conference, empowering them to share their positive experiences and invite others to become a part of God's mission of seeking a loving, just and free world for all people; and,

- Highlight the positive contributions and transformational work of The United Methodist Church, such as our commitment to education; involvement in addressing social justice issues like poverty, inequality, racism and discrimination; support for initiatives that combat hunger, improve healthcare, promote access to clean water and address global challenges such as climate change, immigration and human rights violations; UMCOR and our long-term response to disasters; strong presence in the healthcare system, running hospitals, clinics and medical missions; commitment to interfaith dialogue to build bridges of understanding and promote peace among different religious traditions; and advocacy for women's empowerment and gender equality.

Connectional Resources (Stewardship and Operations)
Our Triune God is the source of "all things in heaven and on earth" and the giver of every good gift (Colossians 1:16). As Jesus followers, we are called to be wise and faithful stewards of all that God has entrusted to us so that God may be glorified in all things (1 Peter 4:10-11). In the Horizon Texas Conference, we will align our financial resources and assets to support the vision and missional priorities of the conference and will be committed to sound management of resources, transparency and accountability.

The Stewardship department will:

- Design and implement effective and streamlined administrative and financial systems;

- Analyze financial information and provide strategic direction and leadership to support the conference's goals, objectives and initiatives;
- Communicate financial information to our stakeholders to promote financial transparency and ensure the fiscal health of the conference;
- Oversee conference benefits such as pension, health, disability and life insurance; and,
- Provide counsel and guidance to local church treasurers, financial secretaries and committees on finance.

The Operations department will:

- Manage critical operational initiatives of the conference, ensuring they remain on track, within budget, and aligned with the conference's vision, goals and missional priorities;
- Develop effective and efficient processes, policies and procedures;
- Design and implement pioneering and effective systems for Information Technology (IT) and physical infrastructure to enhance the effectiveness of the entire conference;
- Coordinate property and liability insurance coverage for the annual conference and its directly related entities;
- Support the board of trustees in property activities;
- Oversee processes for church closures and renovations of properties held by the conference;
- Manage conference ministry centers and satellite facilities; and,
- Administer conference archives and maintain accessible conference records.

Information Technology Systems

The Information Technology (IT) systems in the unified conference will provide robust technological solutions that will enable us to live into our vision and strategic priorities. With our conference expansion across a large geographic region, we will use technology to bridge the distance to support meaningful collaboration and connectional ministry opportunities that are efficient and easy to use. These solutions will give the conference and district offices the necessary tools to equip the local church to serve our diverse and ever-evolving mission field creatively and effectively. We will streamline our data collection systems to receive relevant and useful data that can be shared with conference and district leadership to help drive and grow effective ministries that connect to our strategic priorities.

We have identified the following shared values moving forward:

- IT Systems should support our vision and strategic priorities.
- Systems should be accessible and easy to use.
- Integrated technology solutions should be scalable and nimble so we can easily adapt to changes in our environment.
- Systems should be durable and reliable.
- Data collection should be streamlined and relevant.
- Systems should create efficiency and make the best use of resources.

We have identified the following challenges to address as unification happens related to church/pastors and to conference/district staff:

Churches/Pastor Challenges

- Numerous requests for forms and information throughout the year that are often for the same information previously submitted.
- Some churches lack suitable technology and internet access to submit required forms.
- Some church leaders lack appropriate training and skills to use the technology effectively.

Conference/District Staff Challenges

- Large number of systems to use and master.
- Staff need more training on how to use systems that are currently in place.
- There is a need for tools specifically designed for hybrid/remote work.

Proposed Process

The IT Systems Sub-Team of the Unification Implementation Team will engage with key stakeholders in all three conferences to determine key organizational functions and how they are currently managed, as well as assess how each of these supports the conference vision and strategic priorities, while considering current challenges. The team will then review the existing processes for bottlenecks and inefficiencies that can be resolved through automation and technology. We will define “must-have” and “nice-to-have” features and functions in the assessment.

The team will then evaluate solutions based on the following criteria: organizational alignment, functionality, pricing, security, workflow, integration and support.

We will calculate the total cost of ownership to ensure we are being the best steward of our resources. We will determine the return on investment by comparing the total cost of ownership to the organizational impact of use.

Following the above assessments, we will create an information technology implementation plan that will outline our goals and objectives, assign responsibilities, determine a timeline, allocate resources, determine hardware needed, define success metrics and develop contingency plans for any challenges that might occur.

The implementation of unified, integrated technology will enable our conference to best live into our vision: We are followers of Jesus, seeking the loving, just and free world God imagines for all people. Enabling our conference and district staff and local church leaders to efficiently and effectively utilize technology to support the work of local churches will equip our connection to carry out our strategic priorities as God has called us to do.

Office Location

The Conference Office Location Sub-Team was tasked with identifying the critical issues surrounding the provision for vital workspace needs for the Horizon Texas Conference. After identifying these critical issues, the team offered a recommended solution for these needs that would enable the Horizon Texas Conference to live into our mission, vision and strategic priorities. It is necessary to understand the breadth and scope of this endeavor, which is predicated by several forthcoming decisions. As these conferencewide decisions are made, the final recommendation will emerge in the next 18-36 months, while being vigorously guided by an agreed upon set of shared core values.

Shared Core Values

The following shared core values will dictate the recommendation of the Horizon Texas Conference workspace solution. The recommendation will ensure equitable and just access to conference resources. These resources will be available to all as we build connections around our identity as United Methodists. Our shared core values shall provide:

- Transparency throughout the process;
- Good stewardship of all Horizon Texas Conference resources;
- Mobility and agility for the bishop and conference staff to effectively work across the conference's large geographic area;
- Establishment of a paradigm that Horizon Texas Conference staff will travel to local churches more than local churches will travel to the conference workspace(s);
- The leveraging of digital real estate with physical assets;
- Acknowledgement that the ministry of the church in the future must have a prominent digital/electronic presence, along with its traditional physical presence; and
- The resourcing of the Horizon Texas Conference staff to effectively serve the local church.

The Conference Office Location Sub-Team recommends that we leverage existing properties for the Horizon Texas Annual Conference through December 31, 2025. The Northwest Texas Conference plans to continue moving forward with the plan approved by the Annual Conference for the sale of the NWTC conference office building.

Once all new staff positions have been determined, the Office Location Sub-Team will conduct an evaluation of all existing CTC, NTC and NWTC facilities. An interim recommendation will be made regarding our current conference facilities no later than Annual Conference 2025. The final Horizon Texas Conference workspace recommendation(s) will be voted on no later than Annual Conference 2026. District offices will not be addressed at this time.

International Mission Partner

The mission of The United Methodist Church is to make disciples of Jesus Christ for the transformation of the world.[12] As United Methodists, we follow the teaching of Jesus to love God and to love our neighbors, even to the ends of the earth. Historically, we have shown this love by saving persons, healing relationships, transforming social structures and spreading scriptural holiness.[13] All of this is to strengthen, develop and renew Christian congregations and communities, alleviating human suffering and seeking justice, freedom and peace.

Because we believe that the church's role is to affirm the worth of all humanity and the value of interrelationship in all of God's creation, we as a unified conference join God's mission to reclaim, restore and redeem the life of all creation to its divine intention.[14]

We recognize that a major pressing reality is global migration, or the movement of people across international borders. The story of God's people cannot be told apart from migration: Abram and Sarai setting out for the land that God would show them (Genesis 12:1-5); Jacob's children traveling to Egypt for food (Genesis 42); the liberated Israelites departing Egypt for the Promised Land (Exodus 14); God's people experiencing repeated times of exile from and return to the land; Jesus' family seeking refuge in Egypt (Matthew 2:13-15); Paul crossing borders in his missionary journeys.

As with our forebears in the faith, people today migrate to attain different ends: the prospect of a better life, a safer and more prosperous life for their children, or protection from conflicts, persecution, or the effects of natural disasters. For various complex reasons, migration is now a global phenomenon. Currently, there are 281 million migrants worldwide, accounting for 3.6% of the global population, a number increasing three times during the past 50 years.

Owing to the current political climate, it may be helpful to distinguish between migration and immigration. Generally, migration refers to the movement of individuals or groups from one location to another, whether within national boundaries or across international borders. Immigration, a subset of migration, involves the movement of individuals into a new country with the intent to settle, either temporarily or permanently.[15] Because of the diverse root causes associated with this issue, global migration offers immense opportunities for United Methodist participation with ultimate flexibility for our churches to find their place in this joint ministry.

The International Mission Partner team gleaned information from local churches through surveys, conversations and the General Board of Global Ministries (GBGM) giving records. In November 2023, the team convened and met regularly together, as well as with GBGM staff, to discern potential options for the unified conference.

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[12] United Methodist Church, *The Book of Discipline of the United Methodist Church* (Nashville: United Methodist Publishing House, 2016), ¶120.

[13] ¶121 of *The Book of Discipline* 2016.

[14] ¶1301 of *The Book of Discipline* 2016.

[15] See "Migration vs. Immigration: Unraveling the Key Differences," March 5, 2024 at https://www.tomedes.com/translator-hub/migration-vs-immigration, retrieved April 28, 2024.

The criteria for selecting a partner included:

- Commitment to remaining UMC.
- A partner not experiencing strong financial support broadly.
- Robust support from GBGM.
- Numerous mission opportunities aligned with the conference's strategic priorities.
- Enhancement to work already present within the unifying conferences.
- The ability for local church focus to connect to overall partnership opportunities.

UMCOR Global Migration defends and promotes the idea that all migrants have the right to stay, the right to safe passage, the right to welcome and the right to return with dignity.[16] As we seek ways to live out the strategic priorities we profess missionally, opportunities are extensive. Our conferences already support 11 Advance Projects impacting global migration. Of the missionary support we collectively send, 60% of funds go to missionaries with ministry connected to global migration. While we can't fully know what we can do together in God's mission, we hope churches can find a place or ministry to collaborate. Two examples follow below.

In Mexico and Central America, The UMC, through GBGM, provides numerous grants supporting the UMCOR Global Migration Advance Collaboration is desired where current partnerships exist with IMMAR (Methodist Church of Mexico) in their local migrant ministries, such as shelters and feeding programs in Tijuana, Ciudad Juarez and Apaxco. This only enhances what the three annual conferences already do with ministries such as Lydia Patterson Institute and the Methodist Border Ministry.

The region of East Africa is experiencing shifts in conference boundaries and celebrating the renewed vision God has in store. Many refugees in this region need care, so there is great potential for collaboration in various areas. The Bishop Alfred Ndoricimpa Memorial Hospital in Kayero, Burundi, is being rehabilitated to maximize care and healing. In Kenya-Ethiopia, we might explore partnering with ministries to champion children and youth through meaningful apprenticeships to learn employable skills. Churches could become involved in the areas that align with how God calls each local church to collaborate with what God is doing at home and abroad.

By partnering with global migration missionaries and ministries, opportunities abound to champion children and youth, maximize care and healing, pursue and embrace diversity, and multiply Jesus followers.

During the late spring and summer months, our team will provide opportunities for each district to offer feedback, ask questions and explore what this looks like in their respective contexts.

[16] This language comes from resolutions in the past around global migration from General Conference. The United Methodist Publishing House (2016). *Book of Resolutions: Global Migration and the Quest for Justice*. UMC. Retrieved March 12, 2024, from https://www.umc.org/en/content/book-ofresolutions-global-migration-and-the-quest-for-justice

CONCLUSION

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Next Steps

As we transition from garnering support at our Annual Conferences to securing ratification within the Jurisdiction, culminating in the final approval for the plan for unification at the unifying conference in September 2024, we will undertake transitional measures to execute necessary actions and propel our progress toward the formation of the Horizon Texas Conference. This section describes the ongoing activities integral to this transition phase.

Unification Implementation Team
The Unification Implementation Team will remain in place, serving as the oversight and coordinating function of the transitional phase until the new staff is in place and all unification activities have been transferred to new department positions.

Boards/Committee Structure
The Unification Boards/Committee New Structure Team will work with the Nominations Task Force to ensure that all new unified boards and committees and their associated memberships are understood so that the Nominations Task Force may do their work. Once they have completed the transition, this team will have completed its work.

Board of Ministry Team
The Unification Board of Ministry Team will continue to work together, ensuring that candidates continue to progress within each conference's process while working to develop a unified process and providing input to the 2025 budgeting process until the new unified Conference Board of Ordained Ministry committee is in place.

Board of Pension and Health Benefits Team
Members of the Unification Board of Pension and Health Benefits will be nominated for election by their respective annual conferences to the Joint Distributing Committee as defined by the *Book of Discipline*. As part of their transitional work, they will focus on determining the governance structure of the new Conference Board of Pension and Health Benefits, determining the use of existing reserves from each conference after a thorough review of the restricted and designated status of each existing reserve amount, developing policy, procedure and funding strategy for special grants, developing policy for retiree health care benefits and developing policy for health insurance benefits in addition to the duties and responsibilities specified in the BOD. As the New Board of Pension and Health Benefits Committee is put in place as part of the September 2024 nominations, they will take over these tasks along with possibly creating a task force to explore providing additional health benefits funding to families, expanding beyond the historical focus on individual coverage, and to consider the expansion of health care funding to ¾ time appointed Ordained and Local Pastors.

Communications and Writing Team
The Unification Communications and Writing Team will remain in place to create any unification communications required for the unifying conference in September 2024 until the work is transitioned to the new Conference staff structure's Telling Our Story department.

Conference Staff/Personnel Team
The Unification Conference Staff and Personnel Team's work will transition to the new Conference Cabinet as well as the Personnel Committee. The Bishop and the Cabinet will be responsible for making appointments and supervising appointed staff in particular. The Personnel Committee will hire non-appointed staff and be responsible for providing support and supervision for the entire team.

Finance Team
The Unification Finance Team will remain in place to complete several items needed for our unifying conference in September 2024 in collaboration with the Chief Financial Officer.

The following topics are items to be determined or solidified prior to the unifying conference in September 2024.

- **Minimum Salaries** – The initial plan is for each legacy conference to retain its own minimum salary levels through the appointment year from July 1, 2024, through June 30, 2025. Prior to the end of the appointment year, the Horizon Texas Conference Commission on Equitable Compensation, in collaboration with the Cabinet and CF&A, will determine minimum salaries levels for the unified conference.

- **Reimbursement Policies** – Prior to the unifying conference in September 2024, the nominated members of the Horizon Texas Conference CF&A will meet to recommend reimbursement policies, including:
  - Volunteer meeting expense reimbursement policy
  - Accountable reimbursement policy for employees of Horizon Texas Conference

- **Other Policies** – To the extent these and other policies have budgetary implications, the nominated members of the Horizon Texas Conference CF&A will collaborate with the responsible teams on the following policies:
  - Vacation policy and other Human Resource policies
  - Arrearage policies
  - Housing standards
  - Moving expense policy

- The Unification Implementation Finance Sub-Team, in collaboration with the Chief Financial Officer and their team, will choose the method of accounting – accrual or modified cash basis – for the Conference.

- As noted previously, the Unification Implementation Finance Sub-Team will compile the 2025 budget and finalize the related 2025 apportionment methodology for presentation to the Central, North and Northwest Texas Conferences' Councils on Finance and Administration and each conference's respective leadership teams prior to the unifying conference in September 2024.

- The Unification Implementation Sub-team will identify the specific amounts of designated net assets from the three unifying conferences to be 2025 grants and commitments from the three unifying conferences. The Horizon Texas Conference CFO and their team will review the legal formation of the new Horizon Texas Conference, final accounting and transfer of assets and liabilities from the legacy conferences and liquidation, as appropriate, of those conferences.

- The Horizon Texas Conference CFO and their team will choose the Information Technology Platforms and data from the unifying conferences ported over as appropriate prior to December 31, 2024. The platforms and datasets include:
    - Financial and accounting systems
    - Payroll
    - Accounts payable
    - Receipts/remittances/receivables
    - Benefits billing
    - Clergy and leadership database
    - Fixed assets/depreciation

International Mission Partner Team
The Unification International Mission Partner Team will continue its operations, serving as a platform for every district to share feedback, pose inquiries, converse with local churches and delve into the possibilities of collaborating with global migration missionaries and ministries. Together, they will champion initiatives for children and youth, facilitate care and healing, advocate for diversity, all while fostering the expansion of Jesus followers within their unique contexts. This team will continue their work until the establishment of the new Board of Global Ministries.

IT Systems Team
The Unification Information Technology Systems Team will stay in place as it becomes an advisory board to the new conference operations staff as they engage with key stakeholders in all three conferences to determine key organizational functions and how they are currently managed, as well as assess how each of these supports the conference vision and strategic priorities. The team will then review the existing processes for bottlenecks and inefficiencies that can be resolved through automation and technology. We will define “must-have” and “nice-to-have” features and functions in the assessment. As we move to a unified conference, information technology platforms need to be chosen, and data from the unifying conferences will be ported over as appropriate before December 31, 2024.

Legal Team
The Unification Legal Team will remain in place to assist with legal reviews of all transitional work that is being completed as we move to a unified conference.

Mission/Vision Team
The Mission/Vision Team has completed its work.

Naming Team
The Unification Naming team has completed its work. The team also worked through suggestions for renaming the districts to eliminate confusion and redundancy. This work will be submitted to the Bishop and the Cabinet(s) for review and further action.

Nominations Task Force Team
The Unification Nominations Task Force Team will transition to the Joint Nominations Committee, which will identify and nominate clergy and laity to fill the new unified conference boards and committee positions. The nominations will be submitted as part of the unifying conference in September 2024.

Office Location Team
The Unification Office Location Team will remain in place to conduct an evaluation of all existing CTC, NTC and NWTC facilities. In collaboration with the new Board of Trustees, an interim recommendation will be made regarding our current conference facilities no later than Annual Conference 2025, and the final unified conference workspace recommendation(s) will be voted on no later than the Annual Conference 2026.

New Teams
In addition to our existing unification teams, a few other teams will be put in place to complete the required transitional work as we continue to move toward a unified conference. These teams are as follows:

MinistrySafe Team
A new Transitional MinistrySafe Team has recently been created utilizing a team that came out of CTC. This team will work together with representatives from all three conferences to develop a unified policy, recommending how the new unified conference will conduct and manage our MinistrySafe program. This team's work will move from the Unification Implementation Team to the new department of Champion Children and Youth as the new Conference staff is put in place.

Equitable Compensation Team
A new Transitional Equitable Compensation Team will be put in place to work in collaboration with the Cabinet and CF&A to determine minimum salary levels for the conference to be submitted as part of the unifying conference in September 2024.

Joint Distributing Committee
A new Joint Distributing Committee shall be elected as defined by the *Book of Discipline* (¶1509). See the Board of Pension and Health Benefits Team section above for a list of some of the items this team will focus on.

Joint Standing Rules Committee
A new Joint Standing Rules Committee will be put in place to develop standing rules to guide the proceedings at the unifying conference in September 2024.

RESOLUTION

Central Texas Annual Conference Resolution Regarding Approval of the Plan of Union for the Horizon Texas Conference of The United Methodist Church

The Central Texas Conference (the "Conference") hereby takes the following actions and adopts the following resolutions:

Whereas: the Central and North Texas Conferences have a history of shared episcopal supervision; and

Whereas: the Fort Worth Episcopal Area and the Dallas Episcopal Area now, once again, share episcopal supervision; and

Whereas: the cabinets of the Central and North Texas Conferences convened in 2023 with a shared understanding that the evolving landscape of the United Methodist connection necessitated a re-evaluation of conference boundaries; and

Whereas: the Central, North and Northwest Texas Conferences have a shared history as a single conference as Methodism was established in and spread across Texas; and

Whereas: we are committed to more than our geographical boundaries, and, in fact, we are committed to the mission of The United Methodist Church to make disciples of Jesus Christ for the transformation of the world; and

Whereas: the cabinets of Central, North and Northwest Texas Conferences met in August 2023 and collectively deliberated the prospect of consolidating into a single entity, sharing unified vision, mission and key strategic missional priorities; and

Whereas: the South Central Jurisdiction Episcopacy Committee notified the delegates of the South Central Jurisdiction ("SCJ") on February 12, 2024, that it intends to recommend to the 2024 SCJ Conference that one bishop be assigned to the Dallas-Fort Worth Episcopal Area, which will encompass the Central, North and Northwest Texas Annual Conferences or their successor; and

Whereas: it is both necessary and appropriate for all three conferences to approve the Unification Plan that will govern the fully unified Horizon Texas Conference of The United Methodist Church;

Now, therefore, be it resolved, that the Unification Plan attached to this resolution is hereby adopted by the Central Texas Annual Conference with the intention that the Unification Plan shall govern the creation and structure of the new Horizon Texas Conference of The United Methodist Church; and

Be it further resolved, in accordance with the actions taken at the respective 2024 annual conference sessions of the Central, North and Northwest Texas Conferences, that the SCJ Conference is entreated to take the following actions during the 2024 SCJ Conference:

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(1) to approve the realignment of the boundaries of the Central, North and Northwest Texas Conferences to form one new conference to be known as the "Horizon Texas Conference of The United Methodist Church" with boundaries coextensive with the current Central, North and Northwest Texas Conferences;
(2) to authorize the Central, North and Northwest Texas Conferences to conduct a joint organizational conference known as the Unifying Conference, prior to the formation of the new Horizon Texas Conference, consisting of the voting membership (lay and clergy) of the Central, North and Northwest Texas Conferences; and
(3) to authorize the Horizon Texas Conference to commence operations as a fully unified conference of The United Methodist Church after the completion of the joint organizational conference, in accordance with the Unification Plan adopted by the Central, North and Northwest Texas Conferences during their respective 2024 annual conference sessions.

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H. Memoirs

Ordained Ministers

Reuben Kyle Glenn*
Kay Koos Hawkins
Tom E Smith
Gary Arthur Lindley
Terry Michael Young
Lloyd Klel Quesenberry
Wayne Lee Stork*
Barry Lynn Holmes
Alice Pauline Sims

Ordained Ministers' Spouses

Elizabeth Ann Walton
Patrica Anne Taylor*
Cecilia G Chavez
Barbara P Osada

** Memoir information for this individual was unavailable for this year's journal. Memoir material can be sent to cliftonhoward@ctcumc.org for inclusion in next year's journal.*

KAY KOOS HAWKINS

NOVEMBER 5, 1950 – OCTOBER 9, 2023



Marsha Kay Koos Hawkins, 72, passed to the life triumphant, October 9, 2023, surrounded by her family at home. A celebration of Kay's life was held October 13, 2023 at Cogdell Memorial United Methodist Church,

Kay was born to Anne and Neil Koos in Waco, Texas, November 5, 1950. She grew up in Waco, alongside her beloved sister Kitty Koos Kenyon, she graduated from Richfield High School, before moving on to attend Baylor University and Baylor Law School. After receiving a call to ordained ministry in the United Methodist Church later in life, Kay graduated from Brite Divinity School in Fort Worth.

In July of 1980, she married the love of her life, John Hawkins, and for the next forty-three years they created a beautiful life together, raising their two sons, Ben, and Daniel in Waco. After living in a world filled with boys, Kay welcomed the daughter she never had, but always wanted, when April married Daniel in 2005. She was ecstatic when the trend continued, and she soon welcomed her three cherished granddaughters, Abby, Chloe, and Harper. She delighted in her family, and they delighted in her.

Kay wore many hats in her lifetime. In addition to her time spent with her family, she was honored to serve God, and God's people during her 17 years of pastoral ministry at Speegleville UMC, Valley Mills and Cayote UMC's, Cogdell Memorial UMC, Glen Lake Camp, and FUMC Burleson.

Whether you knew her as a cherished spouse to John, a loving mom to her boys, a joy-filled grandma to her girls, a beloved sister to Kitty, a spirited pastor to communities across central Texas, or a cherished friend to many, you couldn't help but be drawn to her radiant personality, quick wit, persistent love, and feistiness. Kay's personality was big, and so was her heart. Her presence could fill a room, and her heart could fill your life. Her humor was infectious, and her care was real. Whether she was meeting you in a moment of celebration or sorrow, she could be present with you, invite you to see the divine in the midst of the ordinary, and leave you with a laugh for two to lift your spirit.

Kay was preceded in death by her parents, Neil and Anne Koos of Waco. She is survived by her husband, John Hawkins; her son, Ben Hawkins; her son, Daniel Hawkins, and his wife, April; her grandchildren, Abby, Chloe, and Harper Hawkins; her sister, Kitty Kenyon, and her husband, Terry; and many beloved extended family members.

TOM E. SMITH

SEPTEMBER 8, 1941 – OCTOBER 25, 2023



Tom E. Smith, age 82 of Weatherford, Texas, died on October 25, 2023, in Fort Worth, Texas. Graveside services were held on October 31, 2023, at the Clayton Memorial Cemetery in Clayton, New Mexico with Pastor Kenneth W. Tidmore, pastor of the Clayton Methodist Church officiating.

Tom E. Smith was born on September 8, 1941, in Ada, Oklahoma to Orba Otho Smith and Sadie Opal (Dodd) Smith. Tom graduated from McMurray College and then from seminary at SMU. Tom served as a United Methodist minister for most of his life and he also worked for El Paso Natural Gas Company. Tom married Helen (Musser) Smith on September 10, 1961, in Tucumcari, New Mexico and she preceded him in death on October 23, 2019. In addition to his wife and parents, Tom was preceded in death by his son Everett Paul Smith, two sons-in-law: Jason Edward Winsett and Jeff Wise and two brothers, Don L. Smith and Kelly Smith. Survivors include: two daughters: Karen Delene Winsett of Weatherford, Texas, and Susan Noelle Wise of Fort Worth, Texas. Five grandchildren: Tyler Rose Smith, Johnathan Wolfe, and his girlfriend Katy West, Sierra Wolfe, Thomas Carter Smith, and Jaxon Wise. Five great-grandchildren: Mason Shafer, Emberly Shafer, Able West, Alex West, and Everleigh West, and one on the way. Two brothers: Mike Smith of Newport News, Virginia and Max Smith of Eugene, Oregon. One sister-in-law: Jan Smith of Tucumcari, New Mexico.

GARY ARTHUR LINDLEY

OCTOBER 5, 1947—NOVEMBER 14, 2023



Gary Arthur Lindley, husband, father, grandfather, pastor, and friend to many passed away on November 13, 2023 at the age of 76 after a long battle with kidney disease and complications from pneumonia. A service to celebrate Gary's life was held on November 21, 2023 at Trinity UMC in Arlington.

Gary was born on October 5, 1947 in Houston, TX to Kenneth and Flora Bell Lindley and grew up with his family in Cleveland, TX. Gary attended Lon Morris College, which is where he met the love of his life, Eileen Lackey. Gary and Eileen were married on August 29, 1969. Gary received his Bachelor of Arts with a double major in History and Political Science from East Texas State University in Commerce, Texas. Then he received his Master of Divinity from Brite Divinity School at TCU, graduating in May 1976.

Reverend Lindley was licensed to preach in 1969. He was ordained a Deacon in the United Methodist Church in 1973 while serving Deport UMC and Elder in 1975 while serving Westcliffe UMC. He faithfully served the UMC for 47 years. He served churches in the Texas, North Texas, and Central Texas Conferences. His last local church appointment was at Keller United Methodist Church before he went on to serve as a District Superintendent then the Director of Church Growth and Development. Following retirement Rev. Lindley served the First Presbyterian Church of Arlington as their office manager. In addition to his local church service, Gary was passionate about international mission work in the Philippines and in Bangladesh.

As much as Gary loved serving the Lord through the church, Gary's true passion and ultimate love was spending time with his family whom he constantly mentioned in his sermons. Everyone who met Gary was blessed by his welcoming personality and unconditional love.

Gary was preceded in death by his parents, Kenneth and Flora Bell Lindley, and his brother, Calvin Lindley. Gary is survived by his wife of 54 years, Eileen Lackey Lindley of Arlington; children, Jason and Tammy Lindley of Mansfield with grandchildren Jackson and Ireland; Daniel and Janet Lindley of Plano with grandchildren Andrew, Cadence, and Liam; brothers David Lindley and Richard Lindley; sister, Mary Allen; brother-in-law, John Lackey and wife Brenda; multiple nieces and nephews and many friends, especially longtime travel companions and friends, Donna and David Gostecnik and Suzy and Greg West.

TERRY MICHAEL YOUNG

DECEMBER 8, 1943—DECEMBER 5, 2023



Mike Young died at home surrounded by loved ones on December 5, 2023 after a long illness. He was predeceased by his son Michael, brother Jerry, and his parents. He is survived by his wife of 45 years, Margaret, their daughter Alison, and daughter-in-law Amanda. He also leaves behind his beloved grandchildren, Cassidy, Christian, Erin McNett, and Porcelain; great-grandchildren Juliet, Guinevere, Mila, Lucas, and Robyn. Mike's niece Sherrie and her husband Jr., along with great niece Olivia and nephew Kobe have been precious to Mike and great caregivers.

Mike was born on December 8, 1943. His family lived in Carrolton where he grew up helping out at his dad's grocery store and at his funeral home. Mike loved sports, especially football and basketball, and he received a full scholarship to UTA for football. From there he went to TCU's Brite Divinity School where he received his Masters in Divinity, and then went on to earn a Doctorate in Ministry.

Mike was ordained in the United Methodist Church and served many churches in the greater Fort Worth area. He was beloved by everyone lucky enough to have him as their pastor. His career was interrupted by a failing heart, which was ironic given the immensity of Mike's heart for others, but thanks to the grace of God and an extraordinary gift from an organ donor, he received a new heart and lived 14 more years. During that time, he returned to ministry and felt that he had completed what he started.

Mike absolutely loved sports and avidly watched as many games as he could with the Cowboys, Rangers or his favorite college teams. (Go TCU!) He was also an avid reader, deep thinker, and all-around brilliant man. He was known for his self-deprecating wit, his warmth, and his wisdom.

Through it all, Mike's faith never wavered. He endured health issues, the death of his son, and more. He always said that he felt God's presence with him. He died just short of his 80th birthday, and his friends and family are grateful for every day they had with him.

LLOYD KLEL QUESENBERRY

JANUARY 17, 1935—DECEMBER 19, 2023



Lloyd Klel Quesenberry was born in Clovis, New Mexico on January 17, 1935. He lived a full life joyfully serving the Lord to the age of 88. He passed away on December 19, 2023, at his home in DeLeon, Texas.

Klel grew up a farm boy in the rural YL community near Muleshoe, Texas. His parents broke sod there, built a two-room house, and first farmed the land with mules. They had no electricity or indoor plumbing until Klel's teen years. He learned a strong work ethic working alongside his mother and father on the farm. Among the many animals they raised Klel was most proud of their registered Duroc hogs. He shared many childhood stories of his fond memories growing up on a farm in a rural community. He met the love of his life Dean Helm and future wife while attending the YL church where her father was pastor. Luther Helm mentored Klel and assisted him in joining the ministry of the United Methodist Church. Luther once said, "If I lined up all the men in Texas along a fence row to pick one to be my daughter Dean's husband, I'd pick Klel every time!"

Klel took his first preaching appointment at the age of 18, while attending Texas Tech University in Lubbock, Texas. He graduated from Texas Tech University with his bachelor's in history and continued his education at Southern Methodist University School of Divinity in Dallas where he received his master's in theology. He was ordained a full member of the United Methodist Church. During his early years of ministry, he worked with an outreach program that serviced migrant workers, teaching them to read and write. He along with his wife Dean served many churches as they enjoyed life together and raised their family in many parsonages and small churches across Texas. Klel served 32 churches, before he hung up his pastoral hat to enjoy retirement.

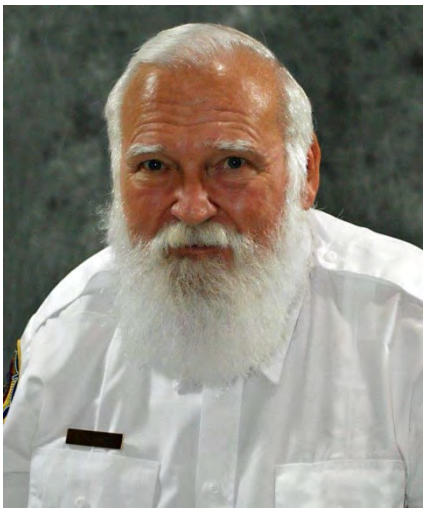
Early in his retirement he volunteered at Jump Start, an after-school program where he assisted children with their homework. In his spare time, he enjoyed researching his family history. He was very fascinated by where he had come from. He was an avid reader of mostly non-fiction. He always had a book going that he wanted to share with you. In his younger days he enjoyed taking his family on fishing trips. He also enjoyed identifying bird and plant species in his yard. He was a kind and gentle man, a true-life servant to the Lord.

He is preceded in death by his parents Lloyd and Maye Quesenberry, wife Dean Quesenberry, brothers Russel and Don Quesenberry, sisters-in-law Virgina, Mabel, and Ruth Quesenberry, and daughter-in-law Teresa Quesenberry. He is survived by his three children, Kwin Quesenberry and wife Bobbie of Comanche, Texas, Paul Quesenberry of Cumming, Georgia, and Dency McClure and husband Michael of Paint Rock, Texas. His grandchildren, Natalie McClure, Jessica Davis, Marley Lair and husband Joe, Rachel Jackson and husband Griffin, and Caleb Quesenberry. His great-grandchildren, Haydin and Ethan Collins, Railyn Lair, Raquel-Joy McClure, A'Legend Davis, and Elasah Lair.

A memorial service was held December 27, 2023 at the First United Methodist Church in DeLeon, Texas.

BARRY LYNN HOLMES

NOVEMBER 28, 1946—JANUARY 28, 2024



Barry Lynn Holmes passed from this life to continue his life with God on January 28, 2024 following a long illness. He was 77 years old.

Barry was born in rural Parker County on Nov. 28, 1946 to Charlie R. Holmes and Clara Means Holmes and grew up in and around Mineral Wells. Barry graduated from Mineral Wells High School, received a bachelor's degree from North Texas State University and a Master of Divinity from TCU Brite Divinity School. He was married to Carol Pennington Holmes in 1967 and later to Margie Peters Holmes in 1984.

Barry spent over 50 years serving as a United Methodist pastor in the Central Texas Conference and had a passion for preaching and for working in small churches. He was blessed with many wonderful church families over the years and enjoyed church league softball, youth mission trips, church camp, Walk to Emmaus events, and gospel music. Singing was his most loved part of worship, and every song was his favorite.

Barry was bi-vocational much of his life and was able to retire from teaching in the vocational department of Mineral Wells HS. He taught welding and machine work, woodworking, and computer maintenance and enjoyed taking students to district and state contests. Barry also loved helping and working with other teachers and being part of the school family.

He used his construction skills to build several homes, build gates and hinges, be the construction coordinator on over 15 youth mission trips, and work on local ramp and remodeling projects. Barry loved to help people, whether it was fixing something, building something, helping people move, or just visiting with people. He always had some jokes and smiles to share.

Barry was very involved in every community he lived in and was always a part of the local volunteer fire department. He also was a member of the Masonic Lodge, the Kiwanis Club, the Lions Club, and proudly served on the school board of Garner ISD. He cooked brisket and fried fish for nearly every church or organization he was a part of. One of the things he will be most remembered for is playing Santa Claus in the community for decades, which was a role for which he was made. He would be recognized as Santa the year round and truly loved it.

In his spare time, he enjoyed fishing with family members and friends, watching the Texas Rangers, and built black powder guns and a cannon, and dabbled in knife-making. He just plain loved people and made of life of serving others.

Barry is survived by his wife Margie, daughters Melinda Holmes and Sheila Unwin, daughter-in-law Angie Holmes, grandsons John Unwin and Cayden Holmes, brother Walter and wife Nancy Holmes, uncles Sam and wife Jeanette Means and Rusty and wife Roselyn Means, many cousins, nieces, and nephews, and a family of friends. He was preceded in death by parents Charlie and Clara Holmes and son Joshua Holmes. A memorial service was held on February 3, 2024.

ELIZABETH ANN WALTON

AUGUST 30, 1923—SEPTEMBER 5, 2023



Elizabeth Ann (Wathen) Walton, of Round Mountain, Texas, died peacefully on September 5, 2023, after celebrating her 100th birthday with friends and family just a few days earlier. Ann was born on August 30, 1923, in Dallas to Blanche Rogers Wathen and Thomas Neal Wathen, and had one brother, Thomas Neal Wathen, Jr.

From both parents, she inherited a remarkable blend of intelligence and common sense, which combined with her mother's creativity and her father's quick wit to make her an excellent student and equip her for a life of service to family, friends, and church. She was an honors graduate of Woodrow Wilson High School in Dallas and Baylor University in Waco. At Baylor, she earned the degree of B.A. cum laude in English, Speech, and Social Studies but, because it was wartime and there was a shortage of male teachers, her first job was as a coach and physical education teacher. It is a measure of her skill and versatility that she earned the title of "Coach of the Year" in the local school system. She was certified as a teacher of English at all levels, however, and in due course she reverted to her primary subjects and had a long career as a teacher of English and Speech in schools throughout Texas. Her students remember her fondly as both an effective instructor and a skilled life coach.

Married to the late Rev. Charles Merrick Walton, Jr. from 1943 until his death in 2005, she was a devout Christian and ardent supporter of her husband's ministry in the United Methodist Church, teaching Sunday school and Bible studies and reading to senior citizens well into her nineties. She was also a talented artist, calligrapher, and woodcarver. Like any good teacher, she never stopped learning and, relatively late in life, found pleasure in the newly acquired skill of calling Bingo games in senior centers and living facilities. She led a simple life of service to others, and she had a rich influence on all who knew her.

She is survived by her four children: Merrick Charles Walton (Sheridan) of Houston; Murray Thom Walton (Felixa) of Walton, New York; Mary Ann Emerson of Round Mountain; and Martin Neal Walton (Elisabeth) of Culemborg, The Netherlands; as well as numerous grandchildren, great-grandchildren, nieces and nephews. "Let your light so shine before men that they may see your good works and glorify your Father who is in heaven. " (Matthew 5: 16)

ALICE PAULINE SIMS

MARCH 4, 1940—MAY 28, 2024



Alice Pauline was born in Fort Worth, TX to Charlie Parker and Alice Anderson on March 4, 1940. She matriculated through FWISD and graduated from the historical I.M. Terrell High School class of 1958. She married Earnest Sims Jr. on July 17, 1959, in Fort Worth and would have celebrated 65 years of marriage this year. She graduated from Texas Wesleyan University with her Bachelor of Science in December 1994 and Southern Methodist University Perkins School of Theology with her master's in theology. She also attended John Peter Smith Nursing School and became a Licensed Vocational Nurse. She worked as a Licensed Vocational Nurse for 26 years working for John Peter Smith and the Drug Treatment Center. She left the nursing profession to answer God's call to the ministry.

She pastored numerous churches in the United Methodist Church in the Central Texas Conference. She was ordained as a Deacon in The United Methodist Church, in June 1997 and later ordained as an Elder in June 2000. During her faithful years as a member of The United Methodist Church she served in many capacities including Children's Ministry, Sunday School Teacher and Superintendent, Lay Speaker, and choir member. She was a faithful member of the United Methodist Women until she retired and was a Chartered Member of Campus Drive United Methodist Church where she answered God's call. She pastored until she retired in 2007. She remained a devoted member of The United Methodist Church, affiliating with Meadowbrook-Poly United Methodist Church. While attending SMU she worked for the FWISD as a substitute teacher. For over 30 years she actively worked her prison ministry until she had to stop due to Covid. She was an avid reader, loved to cook and bake, travel, tending to her flowers and gardening in her backyard, and spending time with her family.

Alice is preceded in death by her mother, Alice Anderson Adams, and brother, George O. Washington of California. Alice is survived by her spouse of 64 years, Earnest Sims Jr.; sons, Paul (Lynn) and Earnest III (Katrese); granddaughters, Kimberlee Sims, Nicolette Sims, and Shabrea Johnson; great granddaughter, Bailee Jackson; brother, Paul E. Ray of California; and sisters Dr. Tomasa Lockman-Haynes of Virginia and Edna Willrich of Massachusetts. Best friend since kindergarten, Dorothy Watts and close friend Lettie Cooley and a host of relatives and friends.

CECILIA G CHAVEZ

NOVEMBER 22, 1940—MARCH 29, 2024



Cecilia G. Chavez passed away unexpectedly on March 29th, at the age of 83. She was born in D'Hanis, Texas, to Isabel and Francisca Gonzales on November 22, 1940. She grew up in various towns from Hondo to Lockney, Texas, until she married Rev. Dr. David Chavez Sr. in 1961. Together, they worked to bring the light of God into the world, serving Him in family and ministry for 59 years.

Cecilia earned her GED in 1977 and later went to college to become a Licensed Vocational Nurse (LVN). She worked as an LVN for over 18 years. Despite being humble and reserved, she was passionate about helping others in ministry and the hospitals or clinics where she worked. She was a devoted wife, mother, and grandmother. She was a good friend to many, always with a listening ear and ready to give of herself to others. Cecilia loved life, and her devotion to her children and grandchildren was unmeasurable.

As a child, she attended the Catholic church and learned the importance of walking with God. Soon, she made it her daily devotion. Within a few years of marrying her husband, they entered the ministry. They served in the United Methodist Church as pastors for 45 years. Her love for God also spilled into her passion for reading, especially her daily devotionals and the Bible. She also read books that would bring her closer to God, such as testimonies of the lives of others in their faith and stories of Jesus' healing power. She was never ashamed of sharing the love of Jesus with others, and she constantly desired to worship in church.

Cecilia began writing in her journal in 1965, when her husband started his ministry. She wrote in it until March 28th, the day before she passed away. Each of her journal entries ended with the words, "Thank you, Jesus, for one more beautiful day." On her last day, she ate a nice lunch and was happy to celebrate Good Friday at her church, where she was planning to attend that evening; she was ready to celebrate Easter and be with her children, grandchildren, and great-grandchildren. She breathed her last breath with full knowledge that she would be in God's arms.

Cecilia Chavez is preceded in death by her parents, Isabel and Francisca Gonzalez; her younger brother, Isabel Gonzales Jr.; her youngest sister, Hope Landeros; her husband, Rev. Dr. David Chavez Sr.; and her oldest son, David Chavez Jr. She is survived by her son Samuel, daughter-in-law Rochelle Chavez, daughter Anna Francisca, and son-in-law Ricardo Torres. Her daughter-in-law Martha Lydya Chavez (+David Chavez Jr.). Her granddaughters are Kayla San Angelo and partner Brandon Mason, Abigail Nicole Chavez and partner Justin O'Neill, Isabella Cecilia Chavez, and Audrey Elizabeth Chavez. Her grandsons are David Andrew Chavez and Samuel Rosalio Chavez. Her great-grandchildren are Antonio De Los Santos III and Kya Ximena O'Neill. Siblings: Pedro and Santos "Nena" Gonzales, Angelita Gonzales Reyes, Rosalinda Garcia, and many more family and friends.

BARBARA P OSADA

OCTOBER 20,1933—APRIL 28, 2024



Barbara Parrott Osada of Flint, TX passed away on April 28, 2024, at the age of 90, accomplishing her work on earth as a good and faithful servant of the Lord.

Barbara exuded warmth and kindness to all those who knew her and offered constant praise and thanksgiving to her Lord and Savior Jesus Christ. As the family's most veteran prayer warrior, Barbara regularly received prayer requests from family and friends alike, due to her "direct line to God." No matter what circumstances she found herself in, Barbara demonstrated contentment and peace in the knowledge that she was loved by her Father in heaven.

Barbara was born in Memphis, TN on October 20, 1933, as the only child to Horace Lemuel and Elsie Huddleston Parrott. In her childhood, she spent her days roller skating down the sidewalk, drinking bottles of Coca Cola at her dad's used car dealership, and hanging out with her family's dogs. She graduated from Central High School in Memphis in 1951 and went on to attend Baylor University in Waco, TX.

Barbara liked to joke that her father sent her to a large, faraway Baptist university to meet a good Baptist man, but she almost immediately fell in love with a soon-to-be Methodist preacher. Barbara met the love of her life, Don Osada, soon after enrolling at Baylor, and the two were married on June 14, 1953. After Don graduated from Baylor, he attended Brite Divinity School and went on to become an ordained minister of the United Methodist Church. Around this same time, Barbara and Don welcomed their first daughter, and Barbara began her primary vocation as a mother and pastor's wife.

Over the next 45 years, Barbara joined Don in ministry at churches of the United Methodist Church's Central Texas Conference including Abbott, Temple, Milford, Valley Mills, Waco, Dublin, Breckenridge, Corsicana, and Fort Worth. Although she held administrative positions at employers in many of those locations, she considered her calling to be first and foremost serving her churches and family with the love of Christ. She showed love, comfort, and hospitality to the congregations and communities in each town and made many lifelong friendships along the way.

Barbara considered her life's theme to be "all I have needed, Thy hand hath provided" from the classic hymn "Great is Thy Faithfulness," and she regularly shared her gratefulness for the life that she was blessed to live. This life-theme fueled her ability to find joy in countless simple things: a good book, Coca Cola, the color orange, Rolos, Elvis Presley music, sunsets, Butterfinger Blizzards, and love stories with a happy ending, to name a few. And she loved spending time with her family and friends, whether that be over a game of Mahjong, watching a Hallmark movie, or baking her famous M&M cookies together. But all of the love and joy that radiated from within her came from her confidence in Jesus Christ and her aim to live a life bringing Him the glory.

Barbara deeply loved her family and led them to pursue lives honoring the Lord. She is survived by her daughter, Cindy Kelly, of Flint; and daughter, Susan Jones, and her husband, Eddie, of Richardson, TX. She also leaves behind four grandsons and their wives, who lovingly knew her as Maw Maw: Grant and Kelli Jones, Bryan and Lindsay Kelly, Clark and Amy Jones, and Kevin and Alex Kelly; as well as six great-grandchildren: Reese Jones, Ian and Owen Kelly, and Wendell, Howie, and Phoebe Jones. Barbara is preceded in death by her husband of 69 years, parents, son-in-law, Tom Kelly, and loving aunt and uncle, Hazel and Sam Drosihn.

I. Roll in Heaven

NOTE: The complete roll of the deceased members of the Annual Conference from 1866 through the session of 1968 will be found in the 1968 Journal. The complete Roll of the Annual Conference from 1968 through the session of 1999 will be found in the 2015 Journal. The list that follows includes only the ministers who were members of the United Methodist Church.

Name	Born	Died	Buried
Garrett C. Creppon	1937	2000	Arlington
Barbara Johnson-Arther	1958	2000	Eastland
Thelma Buchanan	1928	2000	Waco
H. Gordon Dennis	1923	2000	Temple
Edward H Otwell	1926	2000	Cleburne
Lloyd Coker	1911	2000	Comanche
Ervin Gathings	1920	2000	Fort Worth
A. Bailey Duncan	1926	2000	Panhandle, TX
Hubert Taylor	1918	2000	Granbury
Henry Price	1902	2001	Waxahachie
Simon W. Curtis	1906	2001	Waco
Plez Todd	1909	2001	Gatesville
Floyd Thrash	1903	2001	Fort Worth
Timothy Russell	1942	2001	Fort Worth
John Lightfoot	1931	2001	Temple
Homer Cox	1916	2002	Nolanville
Homer Pumphrey	1918	2002	Nolanville
James Harvey Raines	1918	2002	Cleburne
James “Jack” Hopkins	1922	2002	Mineral Wells
Albert Pitts	1925	2002	Temple
Lloyd Sansom	1930	2002	Waco
Estill Allen	1912	2002	Early
B. F. “Biff” Jackson	1907	2002	Mercedes
H. Dan Hitt	1935	2003	Waxahachie
Roy Thurman Bassett	1929	2003	Cremated, not buried
Robert L. “Bob” Davis	1938	2003	
William Earl Mitchell	1914	2003	Dallas
John Boyd Richardson	1910	2003	Arlington
Lowell Randall Rogers	1919	2003	Poolville
Tolbert Jack Vereen	1925	2003	Poolville
Carroll Thompson	1913	2004	Maypearl
Frank R. Williams	1932	2004	Frost
Susan K. Longley	1962	2004	
Luther J. Helm	1912	2004	Comanche
Hal Wylie Davis	1935	2004	Nolanville
Bennie McBryde	1913	2004	Waco
Norman Purvis	1915	2005	
T. Morgan Garrett	1920	2005	Stephenville
Charles M. Walton	1921	2005	
Robert Terrell Nelson	1935	2005	Burleson
Ben Harold Feemster	1929	2005	Fort Worth
Lee R. Geldmeier	1915	2005	Waco
Rebecca Ann Emery	1950	2005	
H. Lively Brown	1926	2006	Granbury
Burt M. Gillis	1912	2006	Moody

Name	Born	Died	Buried
Cleo. C. Sessions	1909	2006	Fort Worth
Charles E. Cox, Jr.	1926	2006	Graham
Elden Douglas Traster, Jr.	1928	2006	Donated body to science
William Moody	1925	2006	Waco
Albert Jessie Wormwood	1914	2006	Weatherford
Glenn Caroll Bowman	1916	2006	Joshua
John Edward Dowd	1922	2006	Dallas
Eric C. Purnell	1915	2006	Waco
Raymond Burton	1912	2006	Fort Worth
George McAfee Matthews	1922	2006	Salado
Ernestine Scott	1937	2007	Waco
Bobby Dean Baggett	1954	2007	Fort Worth
Len Layne	1913	2007	Mineral Wells
James B. Ansley	1912	2007	Bazette
Walter G. Black	1918	2007	Fort Worth
Lawrence A. Zellers	1922	2007	Memphis, TN
Clyde E. Zellers, Jr.	1918	2007	Fort Worth
Robert G. Haynes	1922	2007	Colleyville
Kenneth Bass	1924	2007	Blooming Grove
Nicholas Henry Kupferle, Jr.	1922	2007	Fort Worth
J. Charles Shelley	1929	2008	
Ernest O. DeWald	1917	2008	
Gene F. Allen	1919	2008	Crawford
Robert A. Greaves, Jr.	1921	2008	Fort Worth
Carl G. Owens	1926	2008	Copperas Cove
Roy Rollin	1914	2008	Fort Worth
Joe Douglas Worley	1931	2008	DFW National Cemetery
Norman Bruner	1927	2008	
Gene Austin Moore	1930	2008	Bosqueville
Paul Wiseman	1916	2008	Hillsboro
Beverly Hamilton	1962	2008	Jasper County
Elmer Glazener	1928	2008	Ferris
H.F. Meier, Jr.	1922	2009	Riesel
Homer R. Kluck	1928	2009	Perry
Crandell Marsden Hunt	1919	2009	Fort Worth
William Norris Shirey	1919	2009	
John Kenneth Shamblin, Jr.	1940	2010	
Dan W. Williams, Sr.	1931	2010	
Robert Wilburn Sanders	1928	2010	Fort Worth
Woody Flint, Jr.	1928	2011	Dallas
Ken Diehm	1958	2011	Euless, TX
Wilbur Thomas “Bill” Reynolds	1925	2011	Alexandria, VA
Jones Woodrow “J. W.” Hodges	1918	2011	Goldthwaite
Melvin Prather	1923	2011	Dallas
Barbara Jean Wordinger	1941	2011	Colleyville
Lee Alvin Bedford, Jr.	1928	2011	Dallas
W. Sidney Roberts	1924	2011	Crawford
Frederick Burr Clifford	1914	2011	
Benjamin Thomas Tribble	1926	2012	Pleasant Point
Leonard Carl Radde	1935	2012	Meridian
Robert H. Moran	1925	2012	Prairie Hill
Eugene Frank Leach	1930	2012	Fort Worth
James W. Darnell, Jr.	1914	2012	Fort Worth

Name	Born	Died	Buried
Clarence C. Schultz	1925	2012	Temple
Lloyd D. Hagemeier	1935	2013	Abilene
Janice Baldwin	1946	2013	DFW National Cemetery
Hiram E. Johnson, Jr.	1932	2013	Cresson
Clarence W. Canafax	1918	2013	Fort Worth
Claude W. Davison	1932	2013	D'Hanis
Edward R. Elliott	1922	2013	Cleburne
Leotia Howard	1933	2013	Fort Worth
Archie H. McCleskey, Jr.	1930	2013	Dublin
Uriah L. "Buddy" Stegman, Jr.	1930	2013	Cremated, not buried
Tommy C. Brooks	1927	2014	Meridian
G. Dean Coultas	1947	2014	Georgetown
Barney "Bill" Hughes	1944	2014	Blooming Grove
Thomas M. Phillips	1943	2014	Cremated, not buried
David I. Tidd	1944	2014	Cremated
Robert H. Briles	1929	2014	Fort Worth, TX
James R. Olney	1949	2014	Cremated
Robert E. Young	1947	2014	Dallas, TX
John N. Flynn	1930	2014	Cremated
Hubert W. Foust	1916	2015	Graham, TX
Alfred G. Sanford	1936	2015	Riesel, TX
John H. Williams	1922	2015	DFW National Cemetery
Timothy Ray "Tim" Boeglin	1953	2016	Fort Worth, TX
Richard Allen Hunt	1931	2016	Denton, TX
J. "Noble" Atkins	1928	2016	Taylor, TX
Michael "Mike" Allen Efird	1942	2016	McKinney, TX
Stanley "Swede" W. Erickson	1932	2016	Killeen, TX
Rollo "Hobby" J. Herrington	1930	2016	Waco, TX
John Wesley Hulme	1925	2016	Memphis, TN
William "Bill" H. Horick	1924	2017	Temple, TX
John Michael Patison	1927	2017	Fort Worth, TX
Henry "Hank" E. Persley	1936	2017	Arlington, TX
Sarah I. (Sally) Andrews	1942	2017	Fort Worth, TX
Clifford "Cliff" G. Egner	1945	2017	Taylor, TX
Richard Marion Freeman	1934	2017	Utopia, TX
Nila Louise Geisel	1938	2017	Winterset, IA
Billy Mack Patteson	1935	2017	Waco, TX
Fred O. "Landy" Senter, III	1941	2017	Santa Fe, NM
Walter Glenn Silveria	1941	2017	Georgetown, TX
Dale Francis Waser	1944	2017	Southlake, TX
Kenneth Edward Bergeron	1955	2018	Waxahachie, TX
Robert Edwin Cavanaugh	1938	2018	Gatesville, TX
Gilbert Lee Ferrell	1924	2018	Fort Worth, TX
Roderick Fred Miles, Sr.	1947	2018	Arlington, TX
Boyce Arnold Vardiman	1932	2019	Bryan, TX
Walter Thomas Ridlehuber	1920	2019	Wichita Falls, TX
Norman Lee Suggs	1950	2019	Granbury, TX
Barbara Ann Moffitt Elliott	1931	2019	Fort Worth, TX
J. W. Sellers	1931	2019	Trickham, TX
Roy Jerden Davis	1936	2019	Navarro, TX
John Calvin Johnson	1924	2019	Millsap, TX
Tony Glen Campbell	1936	2019	Gatesville, TX
Gary Don Watson	1954	2019	

Name	Born	Died	Buried
Priscilla Wood Neaves	1945	2019	
John Edward Francis	1933	2020	United Kingdom
Karen Joy Prinz Samford	1948	2020	Fort Worth, TX
Georgia Ann Orr	1939	2020	Weatherford, TX
Roland Quinton Humphrey	1936	2020	Muskogee, OK
David DeLeon Chavez, Sr.	1944	2020	Mansfield, TX
Arthur Harrison Buhl, Jr.	1925	2020	Fort Worth, TX
John Thomas Shipman	1939	2020	
Kenneth L Boatman	1929	2020	
Clinton Bruce Baker	1932	2020	Kerrville, TX
Jim Butler Gause	1932	2020	Mansfield, TX
LilliAnn Cushon Stemley	1951	2020	Fort Worth, TX
James Denson Terry	1946	2020	
Joseph Andrew Fowler	1935	2021	Killeen, TX
Kent D Marrs	1940	2021	Weatherford, TX
Hubert Lee Austin	1929	2021	Temple, TX
Edis Ray Sluder	1927	2021	Mansfield, TX
Cynthia Marie Lee	1946	2021	Cranfills Gap, TX
John Kendric McKee	1927	2021	
Maureen Baldock Mathias	1935	2021	Fort Worth, TX
Donald Sloan Elrod	1937	2021	Georgetown, TX
John Clifford Robertson, Jr	1936	2021	
John Paul Aymond, Jr.	1942	2021	Spring, TX
Troy C Clinesmith	1932	2021	
James Talbott "Gus" Guthrie	1942	2022	Fort Worth, TX
John Patton McClatchy	1929	2022	Trickham, TX
Marvin R Moore	1944	2022	Bluffton, SC
John Travis Franklin	1955	2022	
Georgia Mae Ellis Allen	1941	2022	Dallas, TX
Lillie Ilena Marie Helm	1952	2022	Stephenville, TX
Delbert Harry Taylor, Jr	1934	2022	Grandview, TX
Gerald Alfred Irvin	1938	2022	Daingerfield, TX
Carolyn Jo Vowels Ponder	1942	2022	Charleston, MO
Donald Fredrick Osada	1932	2022	Tyler, TX
Olini Falahola	1948	2022	Colleyville, TX
Myron Crowson Madden, Jr	1944	2022	Fryeburg, LA
Joseph Fagg Larson	1934	2022	North Richland Hills, TX
Jerry Paul Chism	1953	2023	Hurst, TX
Judy Ann Mehaffy Richmond	1948	2023	Fort Worth, TX
Judith Ann Sands	1939	2023	
Henry William Radde, Sr	1937	2023	North Richland Hills, TX
Reuben Kyle Glenn	1927	2023	
Kay Koos Hawkins	1950	2023	Waco, TX
Tom E Smith	1941	2023	Clayton, NM
Gary Arthur Lindley	1947	2023	Danville, TX
Terry Michael Young	1943	2023	
Lloyd Klel Quesenberry	1935	2023	DeLeon, TX
Wayne Lee Stork	1936	2024	
Barry Lynn Holmes	1946	2024	
Alice Pauline Sims	1940	2024	Fort Worth, TX

J. Historical

Annual Conference Register

(Since Merger with West Texas Conference)

No.	Place	Date	President	Secretary
1	Fort Worth	24-May-70	Bishop W. Kenneth Pope	J. D. F. Williams
2	Fort Worth	7-Jun-71	Bishop W. Kenneth Pope	J. D. F. Williams
3	Fort Worth	4-Jun-72	Bishop W. Kenneth Pope	J. D. F. Williams
4	Fort Worth	3-Jun-73	Bishop W. McFerrin Stowe	J. W. Sprinkle
5	Waco	2-Jun-74	Bishop W. McFerrin Stowe	J. W. Sprinkle
6	Fort Worth	1-Jun-75	Bishop W. McFerrin Stowe	J. W. Sprinkle
7	Waco	6-Jun-76	Bishop W. McFerrin Stowe	J. W. Sprinkle
8	Waco	5-Jun-77	Bishop W. McFerrin Stowe	J. W. Sprinkle
9	Fort Worth	4-Jun-78	Bishop W. McFerrin Stowe	J. W. Sprinkle
10	Waco	3-Jun-79	Bishop W. McFerrin Stowe	J. W. Sprinkle
11	Fort Worth	1-Jun-80	Bishop W. McFerrin Stowe	J. W. Sprinkle
12	Waco	31-May-81	Bishop John W. Russell	W. M. Greenwaldt
13	Fort Worth	30-May-82	Bishop John W. Russell	W. M. Greenwaldt
14	Waco	5-Jun-83	Bishop John W. Russell	W. M. Greenwaldt
15	Fort Worth	3-Jun-84	Bishop John W. Russell	W. M. Greenwaldt
16	Waco	2-Jun-85	Bishop John W. Russell	W. M. Greenwaldt
17	Arlington	1-Jun-86	Bishop John W. Russell	W. M. Greenwaldt
18	Waco	1-Jun-87	Bishop John W. Russell	H. Gordon Dennis
19	Fort Worth	6-Jun-88	Bishop John W. Russell	H. Gordon Dennis
20	Arlington	5-Jun-89	Bishop John W. Russell	Sidney Roberts
21	Waco	3-Jun-90	Bishop John W. Russell	Sidney Roberts
22	Fort Worth	2-Jun-91	Bishop John W. Russell	Sidney Roberts
23	Arlington	31-May-92	Bishop John W. Russell	Sidney Roberts
24	Waco	6-Jun-93	Bishop Joe A. Wilson	Sidney Roberts
25	Fort Worth	5-Jun-94	Bishop Joe A. Wilson	Sidney Roberts
26	Waco	4-Jun-95	Bishop Joe A. Wilson	Sidney Roberts
27	Fort Worth	2-Jun-96	Bishop Joe A. Wilson	Sidney Roberts
28	Waco	1-Jun-97	Bishop Joe A. Wilson	Sidney Roberts
29	Fort Worth	31-May-98	Bishop Joe A. Wilson	Sidney Roberts
30	Waco	6-Jun-99	Bishop Joe A. Wilson	Sidney Roberts
31	Fort Worth	4-Jun-00	Bishop Joe A. Wilson	Charles L. McClure
32	Waco	3-Jun-01	Bishop Ben R. Chamness	Charles L. McClure
33	Waco	2-Jun-02	Bishop Ben R. Chamness	Charles L. McClure
34	Fort Worth	1-Jun-03	Bishop Ben R. Chamness	Charles L. McClure
35	Waco	30-May-04	Bishop Ben R. Chamness	Charles L. McClure
36	Fort Worth	5-Jun-05	Bishop Ben R. Chamness	Charles L. McClure
37	Waco	4-Jun-06	Bishop Ben R. Chamness	Harvey L. Ozmer
38	Fort Worth	3-Jun-07	Bishop Ben R. Chamness	Harvey L. Ozmer
39	Fort Worth	1-Jun-08	Bishop Ben R. Chamness	Harvey L. Ozmer
40	Southlake	7-Jun-09	Bishop J. Michael Lowry	Harvey L. Ozmer
41	Fort Worth	6-Jun-10	Bishop J. Michael Lowry	Harvey L. Ozmer
42	Waco	5-Jun-11	Bishop J. Michael Lowry	Harvey L. Ozmer
43	Waco	3-Jun-12	Bishop J. Michael Lowry	Randy Wild
44	Fort Worth	9-Jun-13	Bishop J. Michael Lowry	Randy Wild
45	Mansfield	8-Jun-14	Bishop J. Michael Lowry	Randy Wild

No.	Place	Date	President	Secretary
46	Southlake	7-Jun-15	Bishop J. Michael Lowry	Randy Wild
47	Waco	5-Jun-16	Bishop J. Michael Lowry	Randy Wild
48	Mansfield	11-June-17	Bishop J. Michael Lowry	Randy Wild
49	Waco	10-June-18	Bishop J. Michael Lowry	Randy Wild
50	Arlington	9-June-19	Bishop J. Michael Lowry	Clifton Howard
51	Fort Worth	19-Sept-20	Bishop J. Michael Lowry	Clifton Howard
52	Waco	20-June-21	Bishop J. Michael Lowry	Clifton Howard
53	Fort Worth	12-June-22	Bishop Ruben Saenz Jr	Clifton Howard
54	Waco	4-June-23	Bishop Ruben Saenz Jr	Clifton Howard
55	Round Rock	10-June-24	Bishop Ruben Saenz Jr	Clifton Howard

K. Guiding Principles & Best Practices

INTRODUCTION

In order to make our organization more nimble and adaptive, the 2011 Annual Conference session adopted the following three reports: "Guiding Principles and Best Practices," Annual Conference Organization and a Policy and Procedures manual.

The "Guiding Principles and Best Practices" are foundational to the understanding of our mission and ministry. They represent our new understanding and way of doing ministry as flexible and adaptive. We must continually be on the move, initiating, facing, and adapting quickly to changing realities. The "Guiding Principles and Best Practices" (sections 1-3) require a two-thirds vote of the annual conference to amend or suspend.

The "Annual Conference Organization" document (section 4) and the "Policy and Procedures" manual are administrative in nature, and changes are to be handled at the appropriate organizational level.

The intent is that each document continues to be more organic and less institutional. They are living and breathing organisms that adapt and change as necessary to do the work of God in the world.

SECTION 1: GUIDING PRINCIPLES OF THE CENTRAL TEXAS ANNUAL CONFERENCE

1. We embrace and celebrate the mission of the United Methodist Church of "making disciples of Jesus Christ for the transformation of the world."
2. We believe that the churches of our conference are "mission stations," outposts for the work of God in the world.
3. We believe that mission at all levels of the church should be well-defined, laser-focused, with measurable outcomes.
4. We believe that the conference and its local congregations are called to be good stewards of the resources God provides for our work.
5. We believe that we are called to be faithful to the five core values of evangelism, the Wesleyan tradition, spiritual growth, mission, and inclusiveness.
6. We embrace the four focus areas of The United Methodist Church: 1) Developing principled Christian leaders for the church and the world, 2) Creating new places for new people by starting new congregations and renewing existing ones, 3) Engaging in ministry with the poor, and 4) Stamping out killer diseases by improving health globally.
7. We believe that each local church can become a "Fruitful Congregation" by practicing radical hospitality, passionate worship, intentional faith development, risk-taking mission, and extravagant generosity.
8. We believe in the inevitability of change, that it's God's gift, and it is our task to manage change in efficient and creative ways.

SECTION 2: ANNUAL CONFERENCE BEST PRACTICES

1. The Central Texas Conference shall be organized according to the current *Book of Discipline of the United Methodist Church*. In accordance with the *Discipline*, it shall meet annually at a time appointed by the bishop at the location chosen by the Annual Conference. Adjourned or special sessions shall be called in a manner set forth by the *Discipline*.
2. The business of the annual conference shall be conducted by the current edition of *Robert's Rules of Order*.

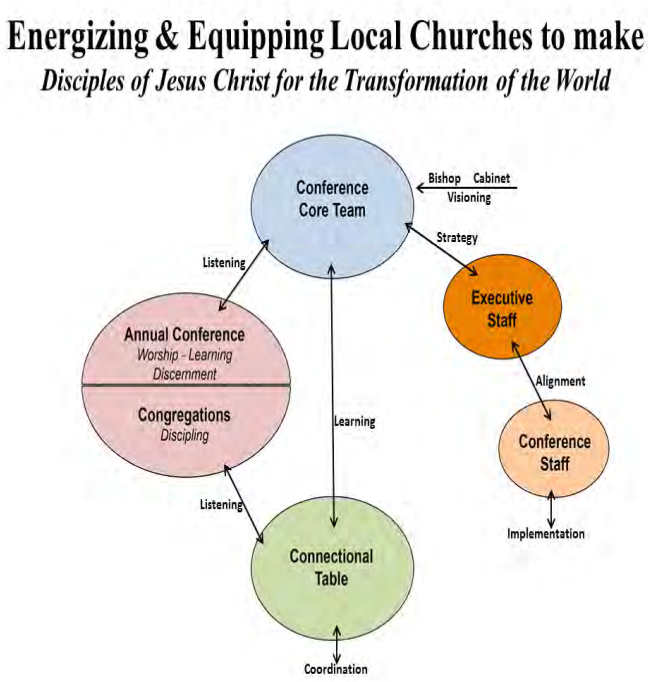
3. Meetings and business of the annual conference and its subsidiary bodies may be conducted electronically as outlined in the policy and procedures section (page 295).
4. A preliminary report of matters for consideration by a session of the annual conference shall be made available to the members of the annual conference at least one month prior to the session of the annual conference.
5. Lay members and alternate lay members of the annual conference shall be elected at their local church charge conference for a one-year term following their election, subject to the provisions of the *Book of Discipline*.
6. There shall be an equal number of lay and clergy members of the annual conference. The procedure for the equalization of lay and clergy members in the next annual conference will be presented as part of the report of the conference secretary.
7. The procedures for handling matters to be presented to annual conference that were not in the preliminary report can be found in the "Policy and Procedures" manual of the annual conference (page 293).
8. Any resolution or business not published in the preliminary report must be laid on the table at least one day before consideration by the conference.
9. Any of the "Guiding Principles and Best Practices" of the annual conference may be amended or suspended by a two-thirds vote of those present and voting at a session of the annual conference provided that any such motion to amend the "Guiding Principles and Best Practices" must be laid on the table at least one day before the conference can vote to amend.
10. Vacancies in membership on annual conference bodies that occur between sessions of the annual conference shall be filled by the appropriate bodies following the procedures outlined in the "Policy and Procedures" manual of the annual conference (page 294).
11. General church and annual conference apportionments shall be apportioned to each local church on a conference-wide basis. The details of the formula shall be part of the report of the conference council on finance and administration. (¶615.1-6)
12. There shall be a "Policy and Procedures" manual of the annual conference that outlines policies and procedures related to financial matters, clergy benefits, change of appointment and other issues related to the functions of the church.
13. There will be a team to record, read and approve the proceedings of the annual conference after the final session. The team will be nominated by the conference secretary and approved by the Conference Core Team.
14. The districts of the annual conference will organize in such a way to reflect the offices/tasks required by the *Book of Discipline* and the annual conference. Beyond the basic Disciplinary and conference requirements, districts may organize in the best way to accomplish the mission of the annual conference and support the mission of their local churches.

SECTION 3: FINANCIAL BEST PRACTICES

1. The fiscal year of the annual conference shall be from January 1 to December 31, and the salaries of clergy members (appointed as pastors, district superintendents, conference staff) and lay employees shall be paid accordingly.
2. The conference council on finance and administration (CFA) shall present the proposed budget for the purpose of clarification and correction only at the first business session of the annual conference each year. Changes in the proposed budget shall be reported by the committee, board and/or Center making the request at the time they report to the annual conference. Approval or disapproval of the financial request shall be voted as an amendment to the proposed budget at the final presentation of the budget by CFA at the last session of the annual conference.
3. Any proposal to create a new apportionment or to change the purpose for an existing apportionment shall be presented during a regular or called session of the annual conference and shall not be voted on until the next session of the annual conference.

4. Any proposed change to the decimal formula shall first be studied by the conference council on finance and administration. CFA shall then report its recommendation to the annual conference (2016 *Book of Discipline* ¶615).
5. The auditing firm approved by the conference council on finance and administration shall audit all books of treasurers of boards whose auditing is not provided in the *Book of Discipline* and report the results to the CFA. A statement of these accounts will be sent to the conference secretary for inclusion in the minutes.
6. The conference council on finance and administration shall recommend the mileage reimbursement for necessary travel to Conference meetings for members of all conference entities.
7. The Conference Treasurer, after the close of the fiscal year, shall transfer into the Operating Reserve all unexpended balances of the annual appropriations for the year just closed (excepting only items specifically exempted by the conference council on finance and administration). The Conference Treasurer will honor the requisitions for all necessary expenses of the new fiscal year within the limits of the appropriations.

SECTION 4: ANNUAL CONFERENCE ORGANIZATION



1. The annual conference is to be organized to accomplish the stated mission of the United Methodist Church. “The mission of the church is to make disciples of Jesus Christ for the transformation of the World.”
2. There shall be a **Conference Core Team**, which will ensure the work of the conference aligns with its mission, vision, values, and core strategies. From a broad perspective, the Core Team reviews: the conference budget before it is sent to the council on finance and administration, the deployment of resources, major policy issues, and the outcomes produced by the conference centers. The Core Team creates a culture of accountability against the outcomes and direction laid out by the annual conference and makes sure we are faithful to the *Book of Discipline* and the “Guiding Principles and Best Practices” of the conference. In addition, the team leads long-range planning and recommends policies and direction including possible changes to the “Guiding Principles and Best Practices.” Finally, the core team advises the bishop concerning executive staffing for the conference centers. To facilitate its work, the Core

Team may name and oversee temporary task groups for special projects. The team will be convened by the bishop or, in the absence of the bishop, by the assistant to the bishop.

a. The membership of the Conference Core Team will include:
    i. The bishop (voice but not vote)
    ii. The conference lay leader or associate conference lay leader
    iii. One lay person elected by each of the five geographical districts
    iv. One lay person chosen from the New Church Start District
    v. Seven at-large members appointed by the bishop
    vi. The dean of the cabinet
    vii. The assistant to the bishop
    viii. The center executive directors

3. There will be an assistant to the bishop who will serve as support and resource for the bishop, cabinet, Conference Core Team, Connectional Table, conference communications and information technology team, committee on episcopacy, and conference executive staff. The assistant to the bishop will function as the chief of staff for CTCSC staff, carry the portfolio for complaints, work with the bishop and the annual conference planning team to develop the annual conference agenda, work with recruitment, transfers, leadership development, as well as any other projects assigned by the bishop. The assistant to the bishop will also oversee the conference service center facilities, the production of the minutes and journal of the annual conference and equalizing annual conference membership.
4. There will be the **Connectional Table** of the annual conference. Its purpose is to provide for the diversity of voices and interests of the conference to be heard in conversation about the mission and ministry of the Church. The group is collaborative, inclusive and may change as ministry needs change. The Connectional Table is to enable the flow of information and communication among the various interests and ministries within the conference. The Table is where the representative areas required by the *Book of Discipline* reside.

a. The membership of the Connectional Table includes:
    i. Conference lay leader
    ii. Associate conference lay leader
    iii. Archives and history representative
    iv. Conference board of pension and health benefits representative
    v. Conference board of trustee's representative
    vi. Center executive leadership teams and boards
    vii. President of Conference United Methodist Women
    viii. President of Conference United Methodist Men
    ix. Conference council on youth ministry representative, age 12-19
    x. Council on finance and administration representative
    xi. Representative of Disaster Response/UMVIM
    xii. Division of Ministry with Young People Representative, age 12-30
    xiii. Emmaus board of director's representative
    xiv. Justice and Mercy Team representing:
        1) Health and welfare leadership team
        2) Church and society leadership team
        3) Christian unity and interreligious concerns leadership team
        4) Disability Concerns
        5) Native American ministries
        6) Religion and Race
        7) Status & Role of Women
        8) Hispanic Ministry
        9) Ethnic Local Church concerns
    xv. Conference laity team
    xvi. New Church Starts representative
    xvii. Renewal of Eastern Mexico Covenant representative

xviii. Members of general and jurisdictional bodies who reside in the annual conference
xix. Strategic groups invited by bishop or executive directors
xx. Ex officio: bishop, assistant to the bishop, center executive directors, and the coordinator for diversity, equity, and inclusion
xxi. Others as necessary

b. The Connectional Table will be convened by the assistant to the bishop or any of the center executive directors. It meets twice each year, typically in March and October.

5. There will be a **Roberts Center for Leadership & Administration.**
   a. The center will be responsible for the following functions:
      i. Identifying and recruiting new clergy and lay leaders, especially those who are young and those who add diversity
      ii. Developing and equipping new and existing clergy and lay leaders
      iii. Professional and ethical behavior for clergy and lay leaders
      iv. The administrative functions of the annual conference
         1) Finance
         2) Health Insurance
         3) Pensions
         4) Archives and History
         5) Episcopal Residence
         6) Glen Lake Camp
         7) Equitable Compensation and Clergy Benefits
   b. The center will be the organizational home of the following:
      i. The Board of Ordained Ministry (¶635.1)
         1) Those in intentional interim ministry
         2) Those in extension ministries (¶316)
         3) The Order of Elders (¶306)
         4) The Order of Deacons (¶306)
         5) The Fellowship of Local Pastors and Associate Members (¶635)
      ii. The Administrative Review Committee (¶636)
      iii. The Committee on Investigation (¶2703)
      iv. The Conference Laity Team (¶631)
      v. The Committee on the Episcopacy (¶637)
      vi. The Conference Nominations and Leadership Development Team
      vii. Committee on Finance & Administration (¶611)
      viii. The Board of Pensions & Health Benefits (¶639)
      ix. The Board of Trustees (¶640)
      x. MinistrySafe safety system
      xi. The Committee on Episcopal Residence (¶638)
      xii. The Commission on Equitable Compensation & Clergy Benefits (¶625)

6. There will be a **Smith Center for Evangelism, Mission & Church Growth.**
    a. The center will be responsible for the following functions:
        i. Higher education and campus ministry
        ii. Supporting existing Churches for disciple making growth and mission
        iii. Supporting New Faith Communities
        iv. Supporting New Church Starts
        v. Grow—a consulting process
        vi. Coaching Churches and Clergy
        vii. Risk Taking Mission and Service
        viii. Intentional Faith Development
        ix. Resourcing Districts, Clergy, churches in Evangelism, Mission, and Church Growth
    b. The center will be the organizational home of the following:
        i. Youth/Conference Council on Youth Ministry
        ii. Disaster Response/VIM
        iii. Project Transformation
        iv. Glen Lake Camp & Retreat Center

L. Policies & Procedures

Procedure for Equalization of Lay & Clergy Members of the Annual Conference

1. It shall be the responsibility of the conference secretary annually to revise the number of additional lay members required to equalize lay and clergy membership of the annual conference.
2. The conference secretary shall notify each district superintendent as to the churches that will elect additional members preceding the next annual conference by September 1.
3. To equalize the number of lay and clergy in addition to *The Book of Discipline,* ¶602.4, the following will be members by virtue of offices held:
    a. Each district United Methodist Women president;
    b. Each district United Methodist Men president;
    c. Each district student leadership president;
    d. One additional youth designated by the district student leadership team;
    e. Lay chairs of conference boards, councils, commissions, or committees;
    f. Lay members of any general and/or jurisdictional agencies who reside in the Central Texas Conference and are not otherwise members of the annual conference.
    g. Lay people serving as campus ministers/directors of Wesley Foundations in the conference (¶602.1e)
4. To further equalize the number of clergy and lay members, beginning with the largest charge, add one additional lay member PER CHARGE until lay and clergy membership are equalized.

Procedure for Submitting Matters To Be Presented to the Annual Conference Session

1. Resolutions and petitions to be considered by the annual conference shall be presented to the conference secretary at least sixty days prior to the beginning of the annual conference session. It is the responsibility of the conference secretary to send these resolutions and petitions to the appropriate center team. The center team will report a recommendation of concurrence or non-concurrence and/or any revisions prior to the annual conference.
2. All matters to be presented to the annual conference in session which pertain to the work of one of the center teams, and which were not received and considered before the preliminary report was made available, shall be referred by the conference secretary to the appropriate center team for consideration. The center team will report a recommendation of concurrence or non-concurrence and/or any revisions prior to the annual conference.
3. All other papers, resolutions or reports presented to annual conference which may not pertain directly to the work of one of its standing bodies must also be referred to the conference secretary and then to a study committee nominated by the bishop and elected by the annual conference. Those shall be reported back to the conference with recommendation for concurrence or non-concurrence and/or any revisions prior to the close of the conference session, unless otherwise directed by the annual conference.
4. All papers, resolutions, obituaries, and reports coming to the conference, not included in the preliminary report, must be typewritten in triplicate and two copies of said report must be in the hands of the designated conference secretary before they are presented to the conference. Any reports requiring approval of the annual conference, not in the preliminary report, shall be reproduced for members of the conference by the proponent so that all may follow the report as it is being presented.
5. The conference secretary shall designate a team to receive and publish suitable memoirs of deceased clergy and widows or widowers of clergy. The clergy in charge of the funeral of such persons shall be responsible for preparing the memoir and filing it with the conference secretary immediately after the funeral.

PROCEDURE FOR NOMINATIONS TO ANNUAL CONFERENCE

1. There shall be a Conference Nominations and Leadership Development Team. It shall be the purpose of the team to seek out and enlist the services of the best-qualified people available within the annual conference to fill various positions for which it is to approve nominations.
2. The membership shall be the bishop, who shall be the chair,
    a. The assistant to the bishop as vice chair and secretary
    b. The district superintendents;
    c. Conference lay leader;
    d. Presidents of UMW, UMM, and conference council on youth ministry;
    e. District lay leaders or their representatives from each of the six districts;
    f. One clergy representative from each of the five geographical districts
    g. One other youth representative recommended annually by the conference council on youth ministry;
    h. Justice and Mercy Team chair or representative;
    i. Option of up to three people at large to provide diversity;
    j. The bishop, assistant to bishop and executive directors of the conference centers shall be members without vote.
3. Members for all standing committees, boards, and commissions of the annual conference shall be selected in such a manner as the *Book of Discipline* may specifically require or as the annual conference may determine.
4. The conference nominations and leadership development team shall make nominations to the annual conference as may be necessary to accomplish the mission and/or required by the current *Book of Discipline*.
5. The nominations and leadership development team shall use the information provided by those who completed the “Leadership Interest Form” in considering persons to be nominated for the various boards, committees, and teams of the Annual Conference.
6. It is recommended that insofar as possible, the membership on leadership teams, councils, boards, and agencies of the annual conference shall be representative of the conference's districts except for the Board of Ordained Ministry.
7. It is recommended that no person shall serve as an elected member of more than one of the annual conference standing bodies at one time, unless necessary for age, ethnic, gender, district, or expertise representation.
8. The procedure for electing board members of agencies and institutions of or related to the conference as required by the *Discipline* and/or “Guiding Principles” shall be:
    a. By April 1, the boards of all agencies and institutions of or related to the annual conference shall submit a report to the conference nominations and leadership development team, nominating people to be elected by the Central Texas Conference to serve on their boards of directors or trustees.
        i. The conference nominations and leadership development team may return the nominations to the agencies and institutions with recommendations for further review and resubmission;
        ii. The conference nominations and leadership development team shall have ultimate authority to submit nominations to the annual conference in order to achieve appropriate age, ethnic, gender, district, and expertise representation.
    b. When the nominations are complete, the conference nominations and leadership development team shall present nominations for the respective boards including the executive board of the Smith Center for Evangelism, Mission, and Church Growth to the annual conference for election.
    c. Following board elections by annual conference, each board shall elect their own officers. By July 1, each board will present the names of its officers to the conference nominations and leadership development team.
8. The procedure for nominating and electing all other conference leadership positions shall be:

a. By February 15, the conference nominations and leadership development team shall make available to each district superintendent a listing of all positions for which district nominations are solicited for consideration by the conference nominations and leadership development team to appear on the slate that will be presented at the ensuing annual conference session.
b. By April 1, the district nominations and leadership development team /or its equivalent body will have met and submitted district nominations for all positions in question, taking into consideration the names submitted by local churches. The district team, however, shall only nominate people it feels are adequately equipped for the task and may elect not to make nominations in those cases where it feels minimum qualifications for the positions in question are not present. Before nominating a person, the district team will contact the person regarding the responsibility of the position and whether or not he or she is willing to serve, if elected.
c. By May 10, the conference nominations and leadership development team shall prepare a list of nominees for all positions that must be filled by next annual conference.

Before nominating a person for a conference team or committee, the conference nominations and leadership development team will instruct the conference center responsible for the particular team or committee to contact the person regarding the responsibility of the position and whether or not he or she is willing to serve, if elected.

9. In the case of a mid-year vacancy, the conference nominations and leadership development team can approve interim board members proposed by the agency, board, or institution.

Procedure for Electronic Meetings

1. Under extraordinary circumstances, the bishop and cabinet in consultation with the Core Team may call for the annual conference to meet electronically. Electronic meetings shall be in harmony with all rules adopted by the body to govern in-person meetings and ensure that all members retain voice and vote.
2. Subsidiary bodies may meet electronically as called by the president/chair in consultation with committee officers or the executive committee so long as such meetings allow for voice and vote of all eligible members.

Annual Conference Financial Procedures

1. **Remittance Procedure**
   Apportionment payments, askings, special day offerings, advance specials, and any missional gifts from a pastoral charge to the conference treasurer should be submitted either online or by check with accompanying current year remittance form. The conference treasurer will in turn post, in a timely fashion, remittances received. The conference treasurer will also report monthly to the bishop, cabinet, and churches the status of funds remitted.
2. **Conference Budget Preparation Procedure**
   After careful consideration of all financial responsibilities of the annual conference, the council on finance and administration (CFA) and the executive center directors shall recommend all funding levels for the major categories in the total conference program. If for any reason the conference benevolence budget needs to be changed, CFA shall adjust the allocation and refer it back to the conference centers for adjustments of the itemized appropriations in the conference benevolence budget. Should any conference center agency feel its cause has been neglected or excluded, it shall have the opportunity to represent its cause before the council on finance and administration (*the Book of Discipline* ¶614).
3. **Conference Budget based on Local Church Decimal**
   All conference items allocated to the local churches of the conference shall be based on the decimal arrived at by the following formula: determine conference total expenditure by adding the total of the following Table II statistical items:

a. 46 – Total amount paid by the local church for all direct-billed clergy non-health benefits (pension payment and CRSP)
b. 48 – Total amount paid in base compensation to pastor
c. 49 – Total amount paid in base compensation to all associate pastors assigned by the bishop
d. 50 – Total amount paid to/for pastor and associate(s) for housing and utilities and/or related allowances
e. 52 – Total amount paid to pastor and associate(s) for any other cash allowances (non-accountable)
f. 53 – Total amount paid in salary and benefits for deacons
g. 54 – Total amount paid in salary and benefits for diaconal ministers
h. 55 – Total amount paid in salary and benefits for all other church staff
i. 56 – Total amount spent for local church program expenses
j. 57 – Total amount spent for other local church operating expenses

Add the above ten (10) expenditures for each local church to get the "local church total expenditure." Divide each "local church expenditure" by the "Conference total expenditure" to arrive at the local church decimal. (Each decimal is rounded to five decimal places.) Multiply the local church decimal by Conference Apportionment allocation to get the Local Church Apportionment. (Each apportionment is rounded to the nearest dollar, with each church being apportioned at least one dollar for each apportionment.)

4. **Council on Finance and Administration Duty**
It shall be the duty of the council on finance and administration to compute the decimal annually using the latest statistics (corrected, if necessary), and furnish the table of apportionments to the districts for distribution.

5. Items for Distribution
All items to be distributed under the formula are included in the conference budget: all general church apportionments, all jurisdictional church apportionments, and annual conference administration and ministries. Others can only be added by action of the annual conference.

6. Special Day Offering
Any Special Day Offering, except where set by t*he Book of Discipline*, must first be annually presented and approved by the council on finance and administration. No such day shall be recommended to the annual conference for any agency, cause, or institution, nor shall such a day be listed or printed on the conference calendar, unless such agency, cause, or institution has presented a full financial statement and audit, including current annual income and expense, together with its report to the appropriate conference center.

ANNUAL CONFERENCE PROCEDURES FOR SAFE SANCTUARY

RESOLUTION TO ADOPT A REVISED MINISTRYSAFE POLICY

[Adopted by vote of the Annual Conference on June 12, 2019]

WHEREAS the Central Texas Annual Conference (CTC) adopted the MinistrySafe Safety System as the official resource equipping churches to develop a foundational safety system for children, youth, and vulnerable adults in June 2014; and

WHEREAS the CTC implemented the MinistrySafe abuse prevention policy for all conference and district events and enacted it in all congregations within the geographical bounds of the CTC by July 1, 2015; and

WHEREAS the CTC MinistrySafe oversight committee established a task group to review and suggest revisions to the existing policy in 2018; and

WHEREAS the CTC MinistrySafe oversight committee recommended policy revisions to the CTC trustees in March 2019; and

WHEREAS the CTC trustees voted on April 2, 2019 to recommend that the Annual Conference adopt the revised MinistrySafe policy;

THEREFORE, BE IT RESOLVED, that the Central Texas Annual Conference adopt the 2019 MinistrySafe policy; and

BE IT FURTHER RESOLVED that the CTC will implement this policy for all conference and district events effective August 1, 2019; and

BE IT FURTHER RESOLVED that each church board of trustees present the 2019 MinistrySafe policy at its 2019 charge conference to be made effective no later than January 1, 2020.

POLICY ON BOY SCOUTS OF AMERICA CHARTERS

Adopted by the CTC Trustees on September 21, 2021

Local churches and other entities of the Conference shall not have active "charter agreements" or other such agreements as of January 1, 2022, with the Boy Scouts of America (BSA) or local BSA councils in which the local church has responsibility for scouting leaders and volunteers. Churches hosting BSA troops must only enter into "facilities use" agreements with the BSA or local BSA councils in order to continue to engage with this important organization in our communities. Churches can continue to involve scouts in the life of the church through Scouting Sundays and other activities.

ANNUAL CONFERENCE POLICIES ON ETHICS

OUR LIFE TOGETHER: LIVING INTO GOD'S HIGHEST IDEALS
THE CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Adopted by the Executive Committee of the Board of Ordained Ministry
& Cabinet March 19, 2013

To be set apart for ministry and appointed or assigned to serve as clergy and church leaders in the Central Texas Annual Conference of the United Methodist Church is to be given a sacred trust, which requires the highest standard of ethical behavior in all relationships.

> **I Timothy 4:8-16 CEB –** Train yourself for a holy life! While physical training has some value, training in holy living is useful for everything. It has promise for this life now and the life to come. This saying is reliable and deserves complete acceptance. We work and struggle for this: "Our hope is set on the living God, who is the savior of all people, especially those who believe." Command these things. Teach them. Don't let anyone look down on you because you are young. Instead, set an example for the believers through your speech, behavior, love, faith, and by being sexually pure. Until I arrive, pay attention to public reading, preaching, and teaching. Don't neglect the spiritual gift in you that was given through prophecy when the elders laid hands on you. Practice these things and live by them so that your progress will be visible to all. Focus on working on your own development and on what you teach. If you do this, you will save yourself and those who hear you.

Ordination and membership in an annual conference in The United Methodist Church is a sacred trust. Sexual harassment, sexual misconduct and/or sexual abuse are incompatible with biblical teachings, prohibited by *the Book of Discipline* and a violation of this sacred trust. The conference is

committed to the eradication of this conduct if it should occur and to the creation of an environment of hospitality for all persons. When such conduct is alleged, the conference is under obligation to investigate, to protect all parties, to discover the truth, and to respond in ways that are consistent with our "highest ideals."

The following policy is offered to the conference with the prayer that it will contribute to the goal of bringing our practice and accountability into conformity with our "highest God given ideals."

We give thanks to the West Ohio, Louisiana, Texas and Virginia Annual Conferences for their discussions and models, which have helped us to focus and develop our policy.

As clergy and church leaders within the Central Texas Conference we will be guided by the following:

1. **In our personal and professional relationships, we will:**
    a. Be above reproach in all that we do.
    b. Practice habits that encourage and promote the physical, emotional, and spiritual health of our families and ourselves.
    c. Serve the members and constituents in our current appointment and mission field. We do not provide ministerial services in other UM churches unless a consultation between the former pastor/retired pastor and pastor under appointment determine that it is for the health and in the best interest of the congregation.
    d. Nurture a healthy relationship between active and retired ministers; retired ministers accepting responsibility for the performance of any ministerial function only upon direct invitation of the appointed pastor.
    e. Keep appropriate confidences and privileged information.
    f. Avoid communicating (verbal, written and electronic) negatively about a colleague, especially our predecessor or successor.
    g. Avoid the appearance of impropriety in visitation and counseling sessions.
    h. Maintain a healthy emotional and social balance and maintain boundaries between pastoral identity and self-identity, private and community life, self, and others.
    i. Take care that attire and grooming do not detract from ministry effectiveness.
    j. Keep faith with loved ones, giving to them the time and attention needed for a healthy marriage and family.
    k. Separate our ministerial role from our personal lives by not dating those directly served by our ministry.
    l. Encourage the congregation in the care and upkeep of the parsonage, leave the church and parsonage clean and in good condition and accept financial responsibility for damage to the parsonage beyond normal wear and tear (see conference parsonage policies).
2. **In issues of integrity, we will:**
    a. Be fiscally responsible;
    b. Be honest;
    c. Properly represent the polity, doctrine, and history of The United Methodist Church;
    d. Properly represent the mission, vision, values, and core strategies of the Central Texas Annual Conference (can be found on conference website);
    e. Diligently care for our souls and minds through spiritual formation in retreats, prayer, Biblical study, small groups, and educational opportunities;
    f. Acknowledge sources for preaching and in written material; we will not plagiarize another's work;
    g. As clergy and church leaders we will complete/attend the BOM approved training, addressing clergy sexual ethics and other boundary issues each quadrennial period in the designated time. Failure to complete this mandatory training will result in (a) referral

to executive committee BOM for possible administrative complaint and (b) may have consequences affecting future appointments;

h. As full-time clergy, we will not accept employment outside of the appointed charge. Any deviation from this must be brought to the district superintendent, BOM and cabinet approval prior to acceptance (¶338.1).

i. Maintain the highest ethical standards regarding the use of any modern technology, avoiding even the perception of inappropriate use of the internet and understanding that e-mail and text messaging are not a private domain and should not be treated as such;

j. Provide pastoral services for weddings, baptisms, and funerals to church members without charge; the receipt of honoraria is acceptable;

k. Seek no gifts, bequests or material benefits for self or family members from any organization or individual;

l. As an act of faith and concern, refrain from gambling and the use of pornography (the UMC is opposed to all forms of pornography) and strive to minister to those victimized by those practices;

m. We commit ourselves and our churches to engage in continued dialogue and reflection on the UMC Social Principles in order to shape our personal and community life.

3. In regard to power issues, we will:

a. Be aware of the power that is inherent in our various roles and use that power to maximize ministry opportunities that communicate worth, mutuality and collegiality;

b. Provide ministerial services in order to build up the body of Christ;

c. Welcome regular feedback and evaluation in order to enhance pastor's fruitfulness; being responsive to constructive feedback and humbly committed to improvements;

d. Nurture loyalty and trust among paid staff and volunteers;

e. Establish clear, appropriate boundaries with anyone with whom we have a ministerial, business, professional or social relationship;

f. Not use our ministerial status, position, relationship, our authority to abuse, misguide, negatively influence, manipulate, or take advantage of anyone.

4. In areas where there might be a conflict of interest we will:

a. Advise and refer persons to other clergy or other professionals such as: lawyers, doctors, counselors, etc. when appropriate; being aware that our judgment can be impaired by prior dealings, by becoming personally involved, or by becoming an advocate for one party against another;

b. Absent ourselves at an appropriate time from discussion and decision when there is an actual or potential conflict of interest in matters affecting ourselves, our family, or our financial interests;

c. Never take advantage of anyone to whom we are providing services in order to further our personal, religious, political, financial, or business interests or those of our family;

d. Use discretion concerning the acceptance of or return of gifts for ourselves or our family;

e. Avoid using the congregation as a captive audience for products or services created or provided in a non-clergy role;

f. Make a commitment that the more important the conversation, or the more personal the matters, we will communicate with the person(s) directly;

g. Not accept or confer an office, position, assignment or receive compensation, which may present the appearance of favoritism or a conflict of interest.

5. The Book of Discipline

a. The *Discipline* is the instrument for setting forth the laws, plan, polity, and process by which United Methodists govern themselves. In all matters pertaining to church law, it is the decisive word.

If more detailed interpretation is needed you may contact your district superintendent, a member of the executive committee of the Board of Ministry or a cabinet member. Contact information can be found on the conference website.

SEXUAL ETHICS POLICY FOR PROFESSING MEMBERS OF THE CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Updated policy regarding harassment of clergy by a professing member of a local church

Adopted by Executive Committee Board of Ordained Ministry March 19, 2013

STATEMENT OF POLICY

A Professing Member of the Central Texas Conference of The United Methodist Church shall not engage in harassment, including but not limited to sexual and/or gender harassment of clergy (¶¶605.9 and 2702.3 in the 2016 *the Book of Discipline*).

THEOLOGICAL FOUNDATION

All persons are created by God. God intends all persons to have worth and dignity in their relationships. We are one connected body, and when one part of the body is injured physically, emotionally, or spiritually, the entire body is rendered less than God intended. Misconduct of a sexual nature of any kind violates a person's wholeness and is an unjust use of status and power and a sinful behavior against God and one another. The Scripture witnesses to a God who brings about justice, mercy, and grace. The Church is called to express God's love in concrete actions of compassion and healing for all people.

DEFINITIONS

1. **Sexual Harassment**: Sexual harassment is a form of sexual misconduct and is defined in the *Social Principles* as "any unwanted sexual advance or demand, verbal or physical that is reasonably perceived by the recipient as demeaning, intimidating or coercive. Sexual harassment destroys community. "Sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue" (2016 *the Book of Discipline*, ¶161.J). Sexual harassment of clergy includes, but is not limited to, the creation of a hostile or abusive environment, which undermines the ministry of the clergy person serving within the appointment (2016 *the Book of Discipline*, ¶2702.3). Behaviors considered sexual harassment can include "unwanted sexual jokes, repeated advances, touching, displays or comments that insult, degrade, or sexually exploit women, men, elders, children or youth" (2012 *Book of Resolutions*, page 136). Sexually harassing behaviors may be in person, by phone, e-mail, texting and/or social networking sites.
2. **Power**: Clergy are generally considered to be in positions of power due to their professional role as spiritual leaders within a church. There are, however, situations in which professing members of a church have the power to create a hostile or abusive environment which undermines the ministry of the clergy person serving within the appointment to the local church. Some of those situations are related to gender, race, age, wealth, education, and status within the community.
3. **Sexual Abuse**: Sexual abuse means unwanted physical conduct of a sexual nature, sexual contact or sexualized behavior and may include, by example, touching, fondling, other physical contact, and sexual relations.
4. **Sexual Misconduct**: The 2016 *the Book of Discipline* identifies sexual misconduct as a chargeable offense for clergy (¶2702.1) and for lay (¶2702.3).

Making a Complaint

Clergy and other persons who have knowledge of a possible violation of this policy by a professing member may report the same to the chairperson of staff/pastor parish relations committee and the district superintendent. Upon receipt of any complaint, the staff/pastor parish relations committee with the guidance of the conference consultant and district superintendent will investigate, consider any response, and take action to seek a just resolution.

Reporting, Investigating and Resolving Violations of the CTC Sexual Ethics Policy for Professing Members

The clergy person who feels harassed by a lay person is encouraged to use the following procedures. If the offending behavior and complaint is sexual abuse or sexual misconduct, then the immediate procedure is a formal complaint as outlined in the *2016 Book of Discipline* ¶2703.3. Identifying sexual or gender harassment depends on a determination of what a reasonable person would perceive as unacceptable. It is important to resolve complaints confidentially and, if possible, informally.

Initial Resolution Process

1. Clergy are responsible for establishing and maintaining clear boundaries of professional conduct.
2. Therefore, a clergy person should respond immediately and clearly to the harasser that such behavior is unwelcome and uncomfortable.
3. If the behavior continues:
    a. Avoid being alone with the harasser.
    b. Keep accurate records of the harassing behavior.
    c. May contact the chair of the staff parish relations committee (if the chair of SPRC is the harasser then contact the district superintendent directly).
    d. Notify the district superintendent.

Informal Resolution Process

1. In all cases, the pastor or district superintendent should take pastoral steps to resolve any complaints.
    a. The purpose is to determine if the complaint is valid or a miscommunication and a misunderstanding exist.
    b. Ask the accused to make an appropriate written statement to the clergy person. The written response may include explanation of the behavior resulting in a misperception of intent, an apology, and a promise not to repeat the behavior.
    c. If the clergy person finds the response satisfactory, then the complaint will be considered as resolved.
    d. If the response of the accused is not satisfactory or the accused refuses to respond, then the complaint will move to the formal process.

Formal Resolution Process

1. If the district superintendent determines that the process outlined above has been followed and the complaint is not resolved, then the district superintendent and district lay leader may appoint a committee on investigation according to ¶2703.3 in the *2016 the Book of Discipline.*
2. The final decision of the committee will be communicated in writing to the clergy person and the accused. Should this not be resolved, it then moves to ¶2704.4 in the *2016 Book of Discipline*.

CLERGY CONTINUING EDUCATION & SPIRITUAL FORMATION POLICY

Adopted by Executive Committee Board of Ordained Ministry & Cabinet March 19, 2013

The Central Texas Conference is committed to being a learning community and so we believe the life of the clergyperson is a journey of renewal and excellence in Jesus Christ. The apostle Paul gives us the essence of this journey in Philippians when he invites us to focus on spiritual disciplines and to focus on the things of excellence as we journey. Through this focus we can live out our calling in the balance God desires for us called "shalom." This policy is designed for every clergyperson under episcopal appointment.

Spiritual Formation is the intentional lifelong pursuit of the nourishment and renewal of the soul through the Holy Spirit in the use of the spiritual disciplines in order to center their lives in Christ.

Continuing Education is the intentional development of the professional identity of the clergyperson through education and instruction that enhances the effectiveness and excellence of the clergyperson's methods of work and self-awareness so that the clergyperson can better equip congregations to make disciples of Jesus Christ for the transformation of the world.

Each year, effective clergypersons work collaboratively with S/PPR committees and district superintendents to select and participate in 20 continuing education contact hours (2.0 units) and 10 spiritual formation contact hours (1.0 units), which help them stay centered in Jesus Christ and hone skills needed to continue equipping congregations. Clergypersons are expected to report continuing education and spiritual formation contact hours annually by Dec. 1. These are reported in three places: as part of the charge conference process, to their district superintendent and to the administrative assistant of the CTC Board of Ordained Ministry (BOM). Their district superintendent/supervisor will use the information as part of their supervisory interview. The BOM will use as part of their faithfulness to the covenant of our life together and for consideration if a person is in process towards commissioning or ordination. Churches should ensure that every pastor has adequate time and financial support to participate. In addition to vacation time, a minimum of 10 days each year is considered essential for a full-time clergyperson's study, retreat, and renewal.

BENEFITS OF CONTINUING EDUCATION AND SPIRITUAL FORMATION

- Improvement of some specific ministry skill, such as preaching, administration, time management, conflict management
- Increased spiritual maturity and commitment to Christ
- Life increasingly centered in Christ
- Increased self-awareness
- Calmer spirit
- Increased understanding of the scriptures, Christian history, theology
- Development of new innovative programs, missions, or other ministry forms

TYPES OF CONTINUING EDUCATION AND SPIRITUAL FORMATION

1. Professional skills/knowledge development.
2. Personal assessment and life planning.
3. Self-care and personal growth.
4. Increasing faith and commitment through spiritual formation.

APPROVED EVENTS AND "CONTACT HOURS"

There is no approved list of continuing education and spiritual formation events. Instead of naming an "approved list" of events, each clergyperson is responsible for choosing growth-producing, transforming and formative events in collaboration with the S/PPRC and district superintendent and for determining the appropriate number of "contact hours" to report for each event. A "contact hour" is the actual time of learning or transformation – usually the actual hours of lecture, instruction, group

discussion or individual study. Hours for travel, meals, sleep, fellowship, and group discussion of issues outside the study topic are not considered contact hours.

If the event does not offer a CEU, a letter identifying the number of contact hours will be sufficient.

For online continuing education, the sponsoring agency shall offer an official CEU.

Forms of Continuing Education and Spiritual Formation
Actual contact hours (hours of lecture, instruction, group discussion or individual study) during the following activities are forms of continuing education and spiritual formation:

1. Supervised activities such as degree programs, credit courses, pastor's schools, clinical training, etc.
2. Short term events such as seminars and workshops
3. Peer study
4. Short study leaves
5. Sabbatical leaves
6. Carefully chosen travel and work experiences
7. Provisional and Board of Ordained Ministry work
8. Continuing education and spiritual formation retreats or events

Some Examples of Continuing Educations and Spiritual Formation events

1. Minister's Week, SMU, and Brite
2. UMW School of Christian Missions
3. District/Conference workshops, retreats, seminars
4. Spirit Streams (Three Day Academy of Spiritual Formation)
5. Five Day Academy of Spiritual Formation
6. Upper Room Two-Year Academy for Spiritual Formation
7. Clinical Pastoral Education
8. Elder's, Deacon's, or Local Pastor's Retreat
9. Doctor of Ministry Programs or other degree programs that instruct ministry
10. Silent or guided retreat

What is not considered Continuing Education or Spiritual Formation?

1. List of books read for sermon preparation
2. Classes taught by the clergyperson
3. Study trips without contact hours
4. Mission trips

Self-Directed Continuing Education
Spiritual Formation may be self-directed each year, but the clergyperson must be willing to produce evidence of the work, such as:

- A selection from a journal of what is learned
- A schedule for the spiritual or silent retreat

PART-TIME CLERGY
Clergypersons in less than full-time appointments should participate in continuing education and spiritual formation in accordance with the percentage of their status. (For example, a half-time pastor should complete half of the full-time requirements or 10 continuing education hours and 5 spiritual formation hours).

Accountability and Reporting (See the *2016 Book of Discipline*, ¶350.2, ¶350.5, ¶258.2.g.8)
The clergyperson is responsible for devising a plan for continuing education and spiritual formation in collaboration with the S/PPRC and district superintendent, implementing the plan and reporting the plan's completion by Dec. 1 of each calendar year.

The plan will be used as part of your supervisory meeting with the district superintendent, meeting charge conference requirements, and disciplinary requirements monitored by the CTC Board of Ordained Ministry, specifically through the Orders and Fellowship of Local Pastors. When necessary, the Orders and Fellowship of Local Pastors chairs may bring a recommendation for action (regarding a clergy) to the executive committee of BOM.

A continuing education unit (CEU) certificate is not required. If an event is not fully attended, a portion of the event may be counted if the attendance is enough to receive the benefit of the event. For example, if a clergy gathering includes 10 continuing education contact hours and a clergyperson leaves after 5 hours of attendance, he/she should report 5 hours of CEU or .5 credits.

Clergy in extension ministries and beyond the local church report continuing education and spiritual formation on their annual report form.

Pastors who have completed the Course of Study or seminary are still required to undertake continuing education, which benefits the disciple-making ministry of the local congregation.

FUNDING

Each church should ensure their pastor(s) have adequate funds for all required continuing education and spiritual formation contact hours. We recommend a minimum of $1,000 be available for those in full-time appointments.

There are also Ministerial Education Funds available for those who are full members, associate members, or permanent local pastors. Currently $800 per quadrennial period is available through an application process with BOM (found on the BOM website). Often the event itself will have some scholarship funds, which might be awarded. Each clergyperson is responsible for continuing education and spiritual formation funds.

Our appreciation goes out to the Texas Annual Conference, the Virginia Annual Conference and others for their discussions and contributions to this document.

POLICY FOR DISCONTINUED OR ABANDONED CHURCH PROPERTY

Any property abandoned in the past or that shall be abandoned in the future and the property disposed of as directed by the 2016 *Book of Discipline* in accordance with ¶2549, the proceeds derived there from, if any, shall be first applied to the retirement of pension deficits, and the satisfaction of any claims against ministerial pension annuities which may have arisen out of failure of that church to make proportionate payment for support. The remaining proceeds are to be transferred to the Smith Center for Evangelism, Mission & Church Growth, Inc or its successor.

In the event of a church closure or abandonment, the official and historical records of the closed or abandoned church will be transferred directly to the archives of the Central Texas Conference by the district superintendent of the district in which the closed or abandoned church is located.

In the event of two or more churches merging, the official and historical records of the churches being merged shall be transferred to the archives of the Central Texas Conference by the district superintendent of the district in which the churches are located. The records shall be transferred to the Archives Depository no later than three months following the merger.

RESOLUTION RELATING TO REAL & PERSONAL PROPERTIES

The Central Texas Annual Conference (the "Conference") adopts the following resolution relating to the real and personal properties as they relate to the uniting of various Methodist bodies:

WHEREAS, in 1939, the Methodist Episcopal Church (M.E.C), the Methodist Episcopal Church, South (M.E.C.S), and the Methodist Protestant Church (M.P.C.) united to form the Methodist Church, and the properties of the uniting churches, both real and personal became the properties of the Methodist Church; and

WHEREAS, in 1968 the Methodist Church and the Evangelical United Brethren Church united to form The United Methodist Church and the properties of the uniting churches, both real and personal became the properties of the United Methodist Church; and

WHEREAS, the properties of The United Methodist Church that lay within the bounds of the Central Texas Annual Conference are held in trust by the Central Texas Annual Conference of the United Methodist Church (Conference); and

WHEREAS, it has been the established policy of the Conference to use the proceeds from the sale of closed and/or abandoned properties for the funding of new churches and faith communities under the direction of the Center for Evangelism and Church Growth, Inc.;

NOW THEREFORE BE IT RESOLVED that the Central Texas Conference hereby designates the director of operations as its property manager, trustee, and agent for the sale of closed and/or abandoned church properties.

POLICIES FOR LOCAL CHURCHES REGARDING PASTORAL VACATIONS, HOUSING, UTILITIES & MOVES

Each congregation shall annually give attention to the housing policy, using as the guideline for its discussion the policy found in this manual.

Parsonage utilities should be in the name of the church, i.e., the deposit paid by the church. If the parsonage utilities are not paid by the church, the departing pastor must have arranged in advance of his/her departure to have the meters read on moving day, or on the day of departing the parsonage.

The departing pastor is responsible for the bills up to that time.

In the event of death of a clergy or diaconal minister residing in a church owned residence, the family of the deceased clergy or diaconal minister will be allowed ninety days to find other housing and vacate the church owned residence, or such other time as deemed appropriate by the cabinet and by the local church pastor-parish relations committee.

The effective date for annual conference moves and clergy retirements will be July 1. The official move day will be the Wednesday after the last Sunday in June, with the first Sunday at the new appointment being the first Sunday in July.

Salaries of clergy moving at annual conference shall be paid through June 30 by the former charge and from July 1 by the receiving charge.

No pastor is allowed to claim reimbursement for more than ½ of the pastor's accountable reimbursement plan between January and June without recommendation of the pastor-parish relations committee and approval by the administrative board.

VACATION POLICY

United Methodist ministers are in a unique position in their role as pastors of a local church. Their membership and relationship are primarily to the annual conference as they serve under the appointment of the bishop. At the same time, their salary-paying unit is the local church. They are called to accountability for effective ministry both by the bishop through the appointive system and by the local church through the Pastor-Parish Relations Committee (PPR). In vacation policy and similar matters, it should be remembered by all that a pastor is not the employee of the local church. On the other hand, the 2016 *Book of Discipline* ¶258.2 gives to the PPR committee a consultative role in such matters. Ministers are also asked to serve in various conference responsibilities and camps. These duties should not be considered as vacation. However, pastors and PPR committees should work out a satisfactory balance of time rendered between conference and district duties, local church needs, and personal outside activities by the pastor. In all matters, there must be an on-going dialogue between the needs of the pastor and his/her family and the PPR committee and the needs of the church so there is no misunderstanding. This vacation policy for clergy is to standardize clergy vacations across the conference and is for clergy appointed within the bounds of the CTC. Vacation time is calculated on a conference year basis (7/1 – 6/30). Vacation time not used in one year cannot be carried over into the next year. There will be no pay in lieu of unused vacation time. For every week's vacation, a paid Sunday off is included.

Conference Relationship	Years of Service **	Vacation Time
Provisional Members serving student appointments, OR Full-time Local Pastors in process of four-week Course of Study	Minimum six months (after consultation with District Superintendent and PPR committee)	Two Weeks Paid
Full-time Local Pastors having completed Course of Study, OR Associate Members, OR Provisional Members serving full-time appointments, OR Full Conference Members	Less than five years	Two Weeks Paid
	5-9 years	Three Weeks Paid
	10 or more years	Four Weeks Paid

****** Years of service refer to years served as a full-time United Methodist commissioned minister, Provisional Member, Diaconal Minister, Local Pastor, Associate Member, Deacon in Full Connection, or Elder in Full Connection under appointment in an annual conference, not to years of service in the local church to which a pastor is appointed. In computing a person's "years of service," time spent in all categories shall be cumulated and all shall count toward the person's total "years of service."

NOTE: In addition to the above guidelines, the PPR committee should be sensitive to a pastor's need for time off from the pastoral duties and should encourage the pastor to take regular days off each week.

NOTE: Our *Book of Discipline* states that, "a clergy member's continuing education and spiritual growth program should include such leaves at least one week each year and at least one month during one year of every quadrennium. Such leaves shall not be considered as part of the minister's vacations and shall be planned in consultation with their charges or other agencies to which they are appointed as well as the bishop, District Superintendent, and annual conference continuing education committee*." ¶350.2 2016 Book of Discipline.*

POLICY REGARDING CLERGY HOUSING AND PARSONAGE STANDARDS

The church today demands the clergy to be not only a preacher, as was the early circuit rider, but a resident pastor and responsible citizen in the community. In order to meet these needs, and to call

men and women to a dedicated ministry, the church must provide living conditions that will establish an adequate base from which to operate. It is the privilege and responsibility of the members of each congregation to provide the physical setting which will give the parsonage family the maximum comfort and convenience in order that the energies of the pastor may be more concentrated on his/her task and willing service in the church of God. Because the parsonage, like the church building, reflects upon the congregation and the pastor, it should be in such condition that all concerned can be justifiably proud of it. Likewise, pastors should exercise the same diligence in caring for the parsonage as they would if it were their own property; mindful that they are stewards for those who will live in the parsonage after them.

In this section on housing standards for Elders in Full Connection, including housing allowances and parsonage standards, the word “clergy” means “Elders in Full Connection.” The standards on housing allowances and parsonages apply to those churches that have Elders in Full Connection and that are not receiving any equitable salary support.

The size and make-up of clergy families, and the size, location, and type of housing provided for clergy families by local churches is a major factor in the well-being of clergy families. As such, it has an impact on the effectiveness of clergy. Although it is clear that no one single provision for housing will completely satisfy all the needs of every clergy family and every local church, the goal is to best satisfy the needs of all.

Death of or Unexpected Circumstances of a Clergy Member While Living in a Parsonage
In the event of the death of a clergy person or a set of unexpected circumstances involving a clergy person which results in an immediate need of a change in pastoral appointment, and which involves a clergy family occupying a parsonage, a grace-filled arrangement should be determined through a conversation with the clergy family, the local church Pastor-Parish Relations Committee, the District Superintendent, and the Cabinet. In each case the intent is to allow a period of time (recommended not to exceed sixty days) for a spouse and family to make new living arrangements.

Housing Allowances
While parsonages have been the traditional means of providing housing for clergy families, there are those local church settings and situations where a housing allowance can be an effective and efficient means of providing housing for clergy families. However, it must be understood that if a house is purchased by a clergy family, there is the potential for financial hardship and difficulties related to the sale of a house when an appointment change is made. It must also be understood that a housing allowance will have no effect on the tenure of a pastor, neither increasing nor decreasing the potential length of a pastorate.

1) If a housing allowance is provided by a local church, the amount shall be enough to allow for the rental/lease/purchase of housing that meets the parsonage standards of the annual conference. (The conference uses a figure of 20% of salary while the parsonage allowance used by Wespath is in its pension computation is 25% of salary.)
2) A utility allowance may be paid in addition to the housing allowance if the utilities are billed to and paid directly by the church.
3) The amount of the housing allowance and/or of the utility allowance shall be reviewed on an annual basis to ensure that the amount is adequate.
4) The District Superintendent, in consultation with the pastor and the Pastor-Parish Relations Committee, shall be responsible for ensuring that these standards are met.

Unused Parsonages
Whenever, by choice, a clergy chooses not to reside in a parsonage provided by a local congregation for their residence, no clergy member shall have any claim on the "fair market value" or the rental proceeds from the unused parsonage. The use or non-use of the parsonage may be considered in the setting of the compensation of the pastor in conversation with the District Superintendent and the Pastor-Parish Relations Committee.

Clergy Couples
General conference action provides housing is not compensation for pastors appointed to churches in The United Methodist Church. When two pastors who are married to each other are appointed to neighboring charges where it is reasonable for them to live in the same parsonage, neither pastor is entitled to a housing allowance or rent from the unused parsonage. However, this situation may be considered during the setting of compensation of the pastor, in a conversation between the District Superintendent and the appropriate Pastor-Parish Relations Committee(s). The District Superintendent can negotiate cost sharing between the two charges, assuming one parsonage is utilized by the clergy couple and the other is not.

Parsonage Standards for Local Churches

The following parsonage standards were put in place and approved at the 1973 Central Texas Annual Conference and have appeared in our *Journals* since that time. Therefore, parsonages built or purchased prior to December 31, 1973 may not meet all the recommendations in Sections I and II, but are subject to requirements in Sections III – V. Parsonages built/purchased after January 1, 1974 are subject to all recommendations and requirements listed below in Sections I – V.

Section I: Location
The location of a new parsonage is a matter of extreme importance. It should provide for the safety, convenience, and privacy of the parsonage family. For this reason, we recommend that a new parsonage not be located adjacent to the church facilities.

Section II: Size of Building and Living Areas
The new or remodeled parsonage should be large enough to accommodate the pastor's family. It should provide adequate space for the entertainment of guests. It should be remembered in selecting a parsonage that the present parsonage family is not the only one who will live in that parsonage and that the house should be adaptable for a variety of family sizes and situations. Also, care should be given that facilities should be fully accessible for those with handicapping conditions meeting standards of the 2016 *Book of Discipline* ¶2544.4.b.

Recommendations:
1. 1,800 square feet minimum living space.
2. At least 3 bedrooms, preferably 4.
3. At least 2 bath, preferable 2 ½ with adequate linen closet.
4. Family and dining areas adequate for entertaining.
5. Preferably a separate area (living, sitting or office) that could be used for visiting or study.
6. Adequate closet and storage space. Closet space in each bedroom and other storage space well distributed throughout the house.
7. Laundry area (see Section III.B.7)
8. Adequate garage or carport space (preferably 2-car attached garage)
9. Adequate outside living area with fenced yard.

Section III: Required Equipment
A. Health & Safety
1. Adequate supply of hot and cold water in bathrooms, kitchen, and laundry.
2. Proper sewage disposal according to the standards of local and/or state department of health.
3. Fire extinguisher in kitchen with yearly inspection.

4. Automatic central heating and air conditioning.
5. Bathroom heating and hot water heaters should be protected and, if not electric, should be properly vented.
6. Provide smoke detectors for kitchen, living, laundry, and bedroom areas.
7. Provide carbon monoxide detectors unless parsonage is completely electric.
8. Recommend that a lead paint disclosure be provided for parsonages built before 1978.

B. Kitchen with Well-Planned Work Area

1. Cooking area complete with range or built-in cooking units, counter space, hood, and exhaust fan.
2. Sink area complete with modern double bowl sink with disposal and drain space.
3. Large automatic refrigerator with freezer unit.
4. Required code electrical outlets for every room.
5. A well-equipped kitchen with adequate storage for dishes, utensils, and food pantry.
6. Built-in dishwasher.
7. Laundry room with properly vented washer/dryer.

C. Furnishings

1. Effective January 1, 2011, all living, family, dining, and bedroom furnishings become the responsibility of the resident parsonage family.
2. Window coverings, drapes, curtains, and blinds, adequate for privacy, is the responsibility of the church.
3. Internet/cable ready.
4. If the parsonage family is expected to maintain the lawn, the church will supply lawn tools, weed eater, mower (self-propelled or riding) as appropriate for size of yard. In addition, the church will provide water hoses, ladder, and garbage receptacles.

Section IV: Maintenance

1. **Decoration** - Both the interior and exterior of the parsonage should be kept in such a state of decoration as to preserve not only its physical condition but its aesthetic value as well. Decorating and/or any remodeling should be done in consultation with the parsonage family.
2. **Repair and replacement** - An annual budget item will enable the trustees and parsonage committee to have a consistent, rather than haphazard program of maintenance and improvement that will be less costly in the long run. There should be an annual budget item for repair and replacement of appliances and equipment.

Section V: Miscellaneous

1. **Parsonage Book** - It is recommended that the parsonage committee prepare and keep up to date a record in which are placed all guarantees, repair parts lists, and the instructions for use of equipment belonging in the parsonage. The record should also indicate when and from whom purchased and whom to call for service. Also, this book may well contain a list of whom to call for various reasons, where to find various items, when and by whom various improvements were made, and other information helpful to an incoming minister.
2. **Insurance** - The trustees should be certain that the church-owned house and contents are insured for at least 80% of replacement cost against fire, wind, and other hazards. Public liability insurance should be carried on parsonage property. Tenant homeowner's insurance is available for all ministers who desire to cover personal possessions and liability. IT IS THE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR AND FAMILY.
3. **Utility Deposits** - Should be made in the name of the church.
4. **Gifts to Parsonage** - Before a gift is received, care should be given to consult with the parsonage family, trustees and/or parsonage committee regarding the needs of the gift. If received, the gift should be designated specifically if it is to remain in the parsonage or is to be the personal gift for the parsonage family. In the event it is to remain in the parsonage, the

trustees and/or parsonage committee must approve it. A Gift/Donation Policy by the Trustees and/or parsonage committee of the church should be in place to insure clearly understood polices of acceptance, receipt, and acknowledgement of any gifts.

5. **Pastor's Office/Study** - The office/study should be located in the church building and adequately furnished and equipped. Some pastors may choose to also maintain an office in the parsonage and be responsible for its furnishings in addition to the official church office/study.
6. **Parsonage Furnishings** - Since we have transitioned to parsonage families being responsible to have their own furnishings, when furniture still exists in the parsonage, we encourage an open dialogue between the parsonage family, Pastor-Parish Relations Committee, and board of trustees and/or parsonage committee concerning the issue of whose furnishings are to be used. We highly recommend, when in the doubt, that the parsonage family furnishings be used to furnish the parsonage.

Adequate parsonage facilities, based on the above minimum standards ensure that a pastoral appointment can be made based on the needs of the charge, rather than the ability of the parsonage to receive the family assigned. An annual review of the church-owned parsonage, to ensure proper maintenance, will be conducted by the chair of the board of trustees or the chair of the parsonage committee, if one exists, the chair of the Pastor-Parish Relations Committee, and the pastor (¶2533.4, 2016 *Book of Discipline*).

MOVING EXPENSES / POLICY & PROCEDURES

MOVING FUND POLICY, PROCEDURE, REIMBURSEMENT FORM –2024

Important Dates for Annual Conference Moves:
Effective Date for all new annual conference moves is July 1.
Last Sunday - current church: Last Sunday in June.
MOVE DAY: Wednesday between the last Sunday in June and first Sunday in July.
First Sunday - new church: First Sunday in July.

Eligibility

Eligible:

- Elders in full connection*
- Associate members*
- Full-time local pastors*
- Provisional members*
- Commissioned ministers preparing for ordination as elders in full connection, associate members, or full-time local pastors*
- Retiring clergy in one of the first three relationships above are eligible to receive funds for one move into housing not already owned or supported by a local church after retirement, up to the maximum allowed. In circumstances in which the retiring pastor, in one of the first three relationships listed above, planning to retire moves prior to the retirement date, reimbursement for a move made within one year prior to the retirement date shall be made upon retirement, contingent upon the presentation of proper documentation.
- Medical or disability leave.
- The family of a clergy person in the first five relationships above who dies while under appointment shall be eligible to receive funds for the initial move into housing not already owned or supported by a local church, up to the maximum amount allowed.

*Appointed to a local church in the Central Texas Annual Conference or for whom the conference is pension responsible (such as district superintendents, conference directors, Wesley foundation directors.).

Ineligible:

- Deacons
- Part-time local pastors
- Leave of absence, of any kind. (does not include medical/disability leave.)
- Surrender of credentials, either voluntarily or involuntarily.
- Moves that do not involve change of appointment.
- Those eligible clergy who change appointments, but who do not change houses, will not be eligible for any moving funds, with the exception of a maximum of $500 for moving office supplies upon the presentation of proper documentation.

Moving Allowance

Our conference moving policy has two options: (a) self-move and (b) commercial move. The total expense of either choice will not exceed $2,900, per household, to the conference. All documentation must be submitted to the Conference Treasurer within **sixty (60) days** of the effective date of the appointment. **In this transition period while Central Texas, North Texas, and Northwest Texas Conferences are still independent, moving expenses across conference lines will be in collaboration of arrangements and sharing of expense reimbursement.**

- **Self-Move** - The self-move plan will normally consist of the clergy paying the initial bill and being reimbursed the actual expenses up to a maximum of $2,900 per household. Proper documentation of receipts for the cost of van rental, gasoline, boxes, tape, and packaging material and $2.00 per mile must be submitted to the Conference Treasurer before receiving reimbursement.
- **Commercial Move** - Whether the commercial moving company bills the conference directly or you pay the bill and turn in receipts for reimbursement makes no difference. Upon receiving the invoice from the moving company or receiving the receipts from you, the conference will pay for the commercial move up to a maximum of $2,900, per household, of actual moving expense. The commercial move includes the cost of the movers and the cost for boxes, tape, and packaging material not to exceed the total of $2,900.

In either case any expense above the maximum of $2,900, per household, will be the responsibility of the pastor. In no case will the conference pay more than the actual expenses incurred, up to a maximum of $2,900, per household, for a move.

Moving Reimbursement Taxable Income

The Tax Cuts and Jobs Act suspended the application of US Tax Code Sections 217 and132(g) from January 1, 2018, through December 31, 2025. The end result of this suspension is that (1) moving expenses incurred during that time period will not be a deductible expense (except for certain members of the armed forces) and (2) any reimbursement by, or payment of, these expenses by an employer during the same time period will need to be reported as taxable income to the employee. All (near and far, large and small) moving expenses reimbursed to clergy, or paid on behalf of clergy, will now be taxable income and the amount reported as wages on the W-2 or 1099 forms.

Moving Company Selection and Contracting

Our conference moving policy allows flexibility in contracting with any moving company and no longer provides a list of movers. Clergy can select a local company or a national company to provide the moving services. We recommend the following in approach and contracting with a moving company:

- Plan the move services and scope (packing, furniture, unique items, fragile items, date of move.)
- Identify and research the move company (customer reviews, experience, years in service, bonding, move transportation method and capability.)
- Obtain move bids, if possible, from at least two move companies.

- Secure a written and signed move bid from moving company and confirmed date for the move.
- Ensure the move company will provide an invoice for move completion and payment.
- Do not provide any move deposit or monies up front prior to the move.
- Inquire if the moving company can bill the conference (not to exceed the move maximum of $2,900 per household.)

The conference remains a resource to assist in contracting with a move company, feel free to contact the Conference Service Center should you have any questions or concerns in securing a moving company.

Method of Payment
If a moving company is used that will not bill the annual conference directly or the clergy chooses a self-move, then the moving clergy/family is responsible for the bill and will be reimbursed by the annual conference for all eligible, documented expenses that are within the annual conference allowance. Any documented expenses paid by the moving clergy/family are to be submitted to the Conference Treasurer with a completed moving expense form within sixty (60) days of the appointment. The Conference Treasurer shall issue payment to the moving company or the entity that incurred the expense.

Exceptions
1. Exceptions to any of the above may be approved or denied by the Conference Treasurer in consultation with the previous and receiving District Superintendents.
2. Appeals of any decision by the Conference Treasurer may be directed to The Commission on Equitable Compensation and Clergy Benefits. The Commission on Equitable Compensation and Clergy Benefits shall have final authority to interpret the moving policy and make decisions.

Moving Procedures
1. **Receiving DS** gives the Moving Packet to the clergy, which includes pertinent moving information.
2. **The Pastor/Staff Parish Relations Committee of each charge which is receiving a new pastor** will appoint one of its members to serve as Moving Coordinator who will coordinate the move with the incoming pastor and work to facilitate the easiest and most pleasant move possible. At the introductory meeting between the Pastor/Staff Parish Relations Committee and the new pastor, the Moving Coordinator will be present so to be introduced to the pastor.
3. **If using a commercial mover**, the clergy should get estimates from at least two moving companies of his/her choice and choose the one he/she wishes to use. The clergy contracts with the company of choice to move them and sends the bill to the Conference Treasurer. If the moving company will direct bill the conference, and the estimate is over $2,900, the clergy will send a check to the Conference Treasurer for the amount over the $2,900 limit with a copy of the final moving company invoice and the completed reimbursement form. If the company is one that will not send a bill to the Conference for payment, he/she can work out payment with the annual conference by having the mover call the Conference Treasurer at 817-877-5222 or pay the moving company and submit the completed reimbursement form and documentation of expenses for reimbursement.
4. **If choosing a self-move,** the clergy keeps all their receipts for the cost of van rental, gasoline, boxes, tape, packaging material and $2.00 per mile and turns in the completed reimbursement form and required documentation to the office of the Conference Treasurer within **sixty (60) days** of the effective date of the appointment for reimbursement.
5. **Commercial Moves Billed Directly to the Conference Service Center:** The Moving Notification and Expense Reimbursement Form must be completed and returned to the Conference Treasurer **before** the moving company invoices the Conference Service Center.
6. **Non-reimbursable moving expenses** include the following: tips, meals, lodging, round-trip or multiple-trip mileage, temporary storage, furniture/fixture repair/replacement, or any moving

equipment such as dollies, ramps, trailer hitches, chains, ropes, tie-downs, locks, tape dispensers, or any other moving hardware that have lasting tangible value.

MOVING NOTIFICATION AND EXPENSE REIMBURSEMENT FORM

Central Texas Conference
P.O. Box 50517, Fort Worth, TX 76105
(817) 877-5222
scotyarbrough@ctcumc.org

EQ1/2024

Instructions:

- The Conference will pay up to a maximum of $2,900, **per household,** of actual allowable moving expense.
- Complete Option **1, 2, or 3** and return within **sixty (60)** ***days*** of effective date of appointment.
- Keep a copy of the form and receipts for your records.
- Provide a summarized list of expenses and proper documentation of all moving expenses (moving co. invoices, truck/trailer rental agreements, rental truck gas receipts, boxes, tape, packing paper, etc.)
- NON-REIMBURSABLE expenses are tips, meals, lodging, round-trip or multiple-trip mileage, temporary storage, furniture/fixture repair/replacement, or any moving equipment such as dollies, ramps, trailer hitches, rope, tie-downs, locks, tape dispensers, or any other moving hardware that have lasting tangible value.
- Mail or email this form, all receipts, and form below to Conference Finance or scotyarbrough@ctcumc.org.
- ***Direct payments or reimbursements of moving expenses by CTC or local church are taxable income to the recipient.***

(Please Print)

Name _____ **Date of Move** _____

Address _____

City _____ **State** _____ **Zip** _____

Telephone (cell)_____ (home)_____ (work**)**_____

Email Address: _____

Moving From (Charge/City) _____

Moving To (Charge/City) _____

Distance between old Residence and new Charge (lead-church): _____

OPTION 1. SELF MOVE:

A. All Reimbursable expenses (total from summarized list – see Instructions)… $_____

B. Add: Miles one-way between charges _____ X $2.00/ mile …… $_____

C. Total Cost of Self Move (A. + B.) …….. $ _____

OPTION 2. COMMERCIAL MOVE BILLED DIRECTLY TO CONFERENCE:
The Conference recommends getting two or three estimates if total is near or over $2,900.

Moving Company Name: _____

A. Moving Company Invoice/Statement Amount billed directly to Conference …. $ _____

B. Amount from Line A over $2,900 reimbursement limit (Line A – $2,900.00) .....$_____

C. **Include a check payable to CTC for the amount on Line B when submitting this form.**

D. Other expense for supplies (boxes, tape, etc. – see instructions …….. $ _____

OPTION 3. COMMERCIAL MOVE PAID BY CLERGY:

A. Amount paid by clergy directly to commercial moving company …….. $ _____

B. Other expenses for supplies (boxes, tape, etc. - see instructions) …… $ _____

C. Total of Lines A + B …… $ _____

Submitted by _____ _____
Clergy Signature *Date*

Central Texas Conference of the United Methodist Church

Confirmation of Annual Parsonage Inspection
Report to Charge/Church Conference
Adopted by Executive Committee of Board of Ordained Ministry
and Cabinet March 19, 2013

This form is to be filled out for yearly charge/church conference and again within 30 days of a pastoral move.

Charge/Church_____Date_____

Parsonage address_____

The 2016 *Book of Discipline* of the United Methodist Church in ¶ *2533.4* states:

> The chairperson of the board of trustees or the chairperson of the parsonage committee, if one exists, the chairperson of the committee on pastor parish relations and the pastor **shall make** annual review of the church owned parsonage to ensure proper maintenance.

Has such an annual review, with a walk through of the premises, been conducted within the past 12 months?

□ Yes Date of last inspection: _____

□ No Scheduled date for inspection: _____

Is appropriate action being taken, or has such action been taken, to take care of parsonage maintenance needs and/or improvements? (Use back of this sheet if more space is needed).

□ No corrective measures were necessary.

□ Action has been taken to meet the following needs from the last inspection: _____
_____

□ Action is still needed on the following items: _____
_____

□ Action is still needed on the following new items: _____
_____

□ Excessive Damage has been discovered (this is damage caused by failure to attend to proper and timely attention to household tasks, damage caused by children, pets or hobbies that go beyond the normal wear & tear). If this is in dispute or the pastor refuses to rectify the matter, the district superintendent is to be contacted immediately.

The matter may be referred by the Cabinet to the Executive Committee of the BOM with recommendations for mediation or formal administrative charges in accordance with ¶*362 the Book of Discipline*. These mediation terms may include:

1. Moving expense dollars are reduced by the amount of damage.
2. Pastor pays for own move.
3. A deposit is required, after the first occurrence of excessive damage on the next parsonage (example: $250 a month or $3,000 up front is paid to the church and placed in a designated account until pastor's next move. If everything is within the norm, pastor receives the deposit money.)

□ We affirm that the parsonage of _____ United Methodist Church was left in proper condition.

_____
Chair, Committee on Pastor Parish Relations

_____
Chair, Board of Trustees or Parsonage Committee

_____
Pastor

_____
District Superintendent

INTERIM PASTORAL SUPPORT POLICY

The purpose of this policy is to assist member churches in the event a clergy person appointed to 50%, 75% or 100% service to a local church of the Central Texas Conference is unable to perform the duties of their appointment due to a documented medical disability when the duration of the disability exceeds 30 days but is anticipated to be less than 180 days.

1. The duration of the disability is not the date reported, but the date the clergy person became unable to perform his or her duties because of the disabling condition. This provision is applied in order to coordinate with the provisions of the long-term disability plan under the Comprehensive Protection Plan (CPP). Under no conditions will this policy apply to a clergy person whose disability qualifies for a benefit under the provisions of the CPP.
2. Disability in this context is defined as being under a doctor's care and unable to perform one or more essential duties for more than thirty days as certified by a physician.
3. When a disability within the above definition occurs, a request for assistance can be initiated by the clergyperson, the District Superintendent, or the Pastor-Parish Relations Committee. There must be immediate notification to the Central Texas Conference Benefits Officer (CBO) and to the District Superintendent. The request should provide a description of the situation and appropriate documentation. Before any benefit is paid, there must be a physician's certification that the clergy person's condition meets the parameters of this policy.
4. The Joint Committee on Medical Leave will be the body that approves the grant request. The approval will be on the basis that 2 criteria have been met: (1) there is a certification by a physician and (2) the District Superintendent has verified the need for interim clergy service funding and has consulted with the Pastor-Parish Relations Committee concerning its provision. No further medical evidence will be evaluated beyond the physician's certification.
5. The benefit provided consists of reimbursement of part or all costs of providing interim clergy services during the period of the pastor's disability covered under this policy (30 days to 180 days.) The pastor continues under appointment to the charge and the charge continues to provide full compensation to the appointed clergy person.
6. The provision of interim clergy services will be arranged by the District Superintendent and the Cabinet in consultation with the charge's Pastor-Parish Relations Committee.
7. If the member church, in consultation with the District Superintendent, elects to obtain interim clergy services for clergy disability past 30 days, the Central Texas Conference will reimburse the district for the actual expense of the interim clergy up to an amount equal to one half of the total of the last approved clergy compensation package of the disabled clergy person (which includes salary, housing, pension and health).
8. When a clergyperson is expected to be unable to perform the duties of their job due to illness or injury for a disabling condition that has an expected duration of more than 180 days, this policy is not applicable.
9. In order to obtain reimbursement for interim clergy services approved under this policy, the local church must provide documentation of expenses for the interim clergy services to the Central Texas Conference director of pension and benefits.

This policy does not address maternity or paternity leave which is covered under the 2016 *Book of Discipline* ¶355. If a medical condition related to pregnancy or childbirth is determined, then this short-term disability policy could apply.

M. Pastoral Records

******This chart is not the official service record******

This chart reflects only the years of service in the Central Texas Conference. Official service record, on which pension is based, is maintained by Wespath. If you believe there is an error in the service record or if you wish to verify years of service, please contact Shawn-Marie Riley, Benefits Administrator, at the Central Texas Conference Service Center.

AM-Associate Member
DM-Diaconal Minister
DR-Retired Diaconal Minister
Exc-Non-Credit Years
FD-Deacon in Full Connection
FE-Elder in Full Connection
FL-Full Time Local Pastor
FLA-Family Leave of Absence
LA-Leave of Absence
M-Merger
ML-Medical Leave
OD-Other Denomination
PD-Provisional Deacon
PE-Provisional Elder
RA-Retired Associate Member
RAD-Readmitted
RD-Retired Deacon
RE-Retired Elder
RL-Retired Local Pastor
SL-Sabbatical Leave
T-Transfer
TL-Transitional Leave

Years of Service in the Central Texas Conference through July 1, 2024
Any errors or omissions should be reported to the Conference Secretary

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Adamson, Georgia	RE	C Tex	1988	1990			1	2017		29
Adkins, Brenda Lane	RE	C Tex	1992	1994			1	2016		22.5
Adkins, David W	RE	C Tex	1976	1979				2016		40
Albertson, Ronald W	RE	C Tex	1981	1985			1	2014		34
Alexander, Michael K	RE	C Tex	1976	1980				2023		47.5
Allen, Doyle R	RE	C Tex	1975	1978	1987	/ T		2009	1	29
Allen, Nancy E.	RE	C Tex	1996	2000				2013		17
Alvarado, Armando	FE	Rio Grande	2008	2011	2011	/ T				16
Anderson, Gena	LA	C Tex	2006	2009						12.75
Anderson, Kevin	FE	C Tex	2019	2022						8
Andrews, Andy S.	RE	Tex	1975	1978	1993	/ T	9	2008		11
Antinone, John	PE	C Tex	2022							2
Arellano-Davis, Laura	FE	C Tex	2009	2011						15
Austin, Dara	RE	C Tex	2017	2019				2022		9.5
Bailey, Charles R	RE	C Tex	1979	1981				2019		39.25
Ballard, Ronald D	RE	N Ga	1958	1960	1972	/ T		2002		30
Barker, W Roger	RE	C Tex	1995	1999			2	2006		9
Bassford, Virginia	RE	SW Tex	1994	1999				2021		27
Bates, Jr., Fred	FE	C Tex	2016	2018						8
Baumgartner, Lisa	FE	C Tex	1998	2001						23.25
Beavers, Jay L	RE	C Tex	1965	1968	1970	/ M		2008		43

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Beckling, John M	RE	C Tex	1990	1993				2016		26.5
Beckling, Tae Sun	RE	C Tex	2008	2012				2016		8.5
Bell, Steven H.	RE	C Tex	2003	2006						20.75
Bellamy, Bryan	FE	C Tex	2007	2010						18
Benson, Ernest	RE	C Tex	1992	1995	2011	/ T		2015		16
Benton, Robert Dan	RE	C Tex	1975	1977				2012		36.5
Berg, Anne Marie	PE	C Tex	2023							1.25
Berry, John Kent	RE	C Tex	1986	1991				2017		32
Bessac, Martha	RE	C Tex	2002	2005				2010		8
Bishara, Kamal N.	FE	C Tex	1997	2001						27.75
Blancett, E F	RE	C Tex	1970	1974	1971	/ RAD	4.75	2011		36.5
Boboltz, Madison	PE	C Tex	2023							1
Bowen, Gary Starr	RE	S Ga	1974	1977	1982	/ T		2019		37
Boyd, William P	RE	C Tex	1971	1974				2019		48.25
Braddock, Walter Harrell, Jr.	FE	C Tex	2011	2013						13
Bradley, Milana L.	RE	C Tex	1999	2001			1	2011		12
Brennan, William Max	RE	C Tex	1986	1991				2015		29
Brittain, Brad	FE	C Tex	2002	2005						22
Brittain, Grady	RE	C Tex	1987	1991			0.25	2007		19.75
Brooks, Shelly	FE	C Tex	1993	1996						31.25
Brower, John R	FE	C Tex	2019	2021						10.75
Brower, Michael David	FE	C Tex	2014	2016						10
Brown-Trigg, Marianne	FE	C Tex	2019	2021						5
Bruce, Danny Duane	RE	NW Tex	1967	1972	1974	/ T		2000		12
Bruster, Timothy Keith	RE	Texas	1983	1987	1996	/ T		2022		26.25
Bryson, III, Eugene W	FE	C Tex	2019	2021						5
Buchele, Steve	FE	C Tex	2001	2004			2			21.25
Byrd, Leslie K	FE	C Tex	2005	2008						19
Camp, C Dennis	RE	C Tex	1965	1967	1970	/ M	1	1996		31
Campbell, Robert L	RE	C Tex	1991	1995				2006		15
Carmichael, Joe H	RE	N Tex	1977	1981	1988	/ T	1.75	2014		24
Carpenter, Bruce Edwin	RE	C Tex	1984	1988				2018		34.5
Carr, Jr., Louis Charles	FE	C Tex	2008	2011						16
Chambers, Jaquetta	RE	C Tex	1991	1994				2020		28.75
Chambers, Rhonda	PE	C Tex	2023							2
Chamness, Gene A	RE	C Tex	1953	1955	1970	/ M		1991	2.5	40.5
Chamness, Joe	FE	C Tex	2003	2006						21
Chandler, James D	RE	Okla	1970	1974	1973	/ T		2013		42.5
Childs, Gladys	FE	C Tex	2008	2010						16
Choyce, Joan P	RE	C Tex	1990	1992			1	2002		11
Christenberry, Lauren E	FE	C Tex	2021	2023						6.75
Clifford, John F	RE	C Tex	1970	1973				2013		43
Clifford, Timothy	PE	C Tex	2023							1
Colon-Colon, Hector	RE	E PA	1984	1987	1994	/ T		2019		36.5
Colwell, Terry Lynn	ML	C Tex	1994	1996						30
Conner, James David	RE	N Ill	1983	1986	2001	/ T		2019		18
Connolly, Thomas	RE	SW Tex	1966	1969	2000	/ T	17.5	2012		12
Coon, Yvonne	FE	C Tex	2007	2011						17
Cope, Mary Gean	RE	C Tex	1994	1997				2022		28
Cotton, Willard	RE	NM	1984	1988	2010	/ T		2024		15
Creagh, Deborah	FE	C Tex	2020	2022						4
Cromwell, Richard	RE	N Tex	1972	1974	2022	/ T		2013		0

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Crowley, Weldon S	RE	N NJ	1959	1961	1970	/ M		1997		37
Crumpton, Debra M.	RE	C Tex	1996	2002				2022		26
Dack, Cindy T.	RE	C Tex	2002	2004				2023		8.75
Dalco, Bryan	FE	C Tex	1997	2002						26
Daniels, Jack Kyle	RE	C Tex	1957	1959	1970	/ M		1997		40
Danna, Tiffany	FE	C Tex	2006	2009						15.5
Dare, DeAndrea	FE	C Tex	2001	2004						22.5
Dawson, Michael Douglas	FE	C Tex	1995	1997						29
Dirk, John A	RE	C Tex	1977	1981				2017		40
Disney, Ben Ross	FE	C Tex	1986	1988						37
Dister-Dominguez, Joy W	FE	C Tex	2017	2019			4			7
Dittrich, Holly	FE	C Tex	2002	2005						21.75
Dobbins, Kyland Cason	FE	C Tex	2009	2012						15
Douglas, Eric	FE	C Tex	2015	2017						12.75
Dozier, Watt Wm	RE	C Tex	1994	1997				2008		11.5
Dugger, Jr, B C	RE	C Tex	1964	1967	1970	/ M		2010	1	46
Elswick, Jr, E B	RE	C Tex	1989	1991				1999		10.25
Evers, Beth	FE	C Tex	2008	2010						17.75
Ewing, Robert F.	FLA	C Tex	1992	1994	1994	/ OD				30.5
Faile, Thomas M	RE	C Tex	2006	2009				2012		6
Farrer, Jonathan	LA	C Tex	2014	2016						8
Fergeson, David	RE	Kentucky	1991	1996	1998	/ T		2023		25
Fields, Marget	FE	C Tex	2015	2019						12.75
Finau, Sela E	FE	C Tex	2013	2017						11
Fiorella, Sheila M	FE	C Tex	2008	2010						16
Flanagan, Cleon	RE	C Tex	1952	1954	1970	/ M	5	1995		31
Fleming, Sally A	FE	C Tex	1992	1999			2.5			29.75
Forsythe, Amy Kristin	FE	C Tex	2009	2011						15
Freeto, Carl N	RE	Holston	1988	1993	1990	/ T		2014		25
Fuqua, Verne	RE	C Tex	1949	1956	1970	/ M		1994	3	45
Galloway, Jerry P	RE	C Tex	1991	1994				2014		23.5
Gibson, Carol	FE	C Tex	1993	1996						31
Gibson, Quinton J	RE	N Tex	1985	1989	1993	/ T		2018		29
Gilliam, Beverly	RE	C Tex	2006	2009				2017		6
Godbold, Elizabeth	RE	C Tex	1997	2000				2015		18
Goss, James Allen	RE	C Tex	1970	1973				2009	1	39
Graff, Charles	RE	Nebraska	1977	1979	1998	/ T		2019		21
Grant, G. Allen	RE	C Tex	2002	2004	2002	/ OD		2015		15
Gravley, Paul N.	FE	C Tex	2006	2010						13
Greenwaldt, Karen Ann	RE	C Tex	1975	1978				2013		38.5
Grisham, William E	RE	N Tex	1956	1958	1981	/ T		1993		4.5
Grubb, Lawrence B	RE	Okla	1955	1961	1977	/ T		1997		20
Gurina-Rodriguez, Evgenia	FE	Rio Grande	2010	2012	2021	/ T				5.75
Gurley, Gene	RE	C Tex	1999	2001				2018		19
Gutierrez, Raul R	RE	C Tex	1995	2002				2022		27
Hagmann, Ann	RE	Oklahoma	1991	1995	2002	/ T		2015		13
Hall, Matt	LA	C Tex	1990	1994						30
Hamilton, Nicholas	FE	C Tex	2019	2021						5.75
Han, Jang Tak "John"	FE	C Tex	2014	2016						10
Hannah, J. Michael	RE	Missouri East	1974	1978	2005	/ T		2011		6
Harrington, John Brooks	RE	C Tex	2006	2009				2021		16
Harris, Dennis	RE	C Tex	1984	1992				1997		12.5

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Hawkins, Daniel Koos	FE	C Tex	2012	2015						14
Hayes, Christopher	FE	C Tex	2003	2006						21
Hayes, Molly K Simpson	FE	C Tex	2014	2018						10.75
Henry, Sr, Luther W	RE	N Tex	1963	1965	1973	/ T		2006		37
Heyduck, Steven C.	FE	Tex	1989	1991	1996	/ T				29
Hippman, Sandra	RE	C Tex	2001	2004				2012		11
Hitt, L. Ann	FE	C Tex	1999	2003						25
Hix, Catherine	RE	C Tex	1987	1990				2003		16
Hoffman, Cal Van	RE	C Tex	1981	1984				2018		37
Holbert, John C	RE	La	1970	1976	1978	/ T		2012		34
Holden, Jr, Ellis	RE	C Tex	1957	1963	1970	/ M		1988	3	30
Holland, Charles L. Jr.	RE	S Ga	1993	1996				2001		7.25
Holloway, Robert W	RE	C Tex	1970	1974				2017		47.25
Horton, Deborah	RE	C Tex	2005	2008				2015		10
Howard, Clifton Odell	FE	C Tex	1984	1986						40
Howard, Jr, Wesley A	RE	C Tex	1966	1968	1970	/ M		2001	2	37
Hull, Rebecca	RE	C Tex	2006	2009				2019		10.25
Hunt, Henry Lamar	RE	C Tex	1980	1982				1996		16
Ingram, Krista Danielle	FE	C Tex	2009	2011						15
Jeon, Dae-Woo	FE	MOD	2019	2022	2022	/T				5
Jarrell, J Timothy	ML	C Tex	1987	1991						37
Jeane, Marty	RE	C Tex	1987	1997				2011		16
Johnson, Allie	PE	C Tex	2023							2.5
Johnson, Leonard	RE	C Tex	1997	1999				2007		10.5
Johnson, W. Don	RE	C Tex	1974	1982				2006		32
Jones, Clinton	LA	C Tex	2013	2016						10.25
Jones, Marilyn	FE	C Tex	2013	2016						11
Ju, Yohan	FE	Korean Meth		2013	2018	/ T				9
Keck, William	PE	C Tex	2024							0
Kahler III, Edward P	FE	C Tex	2017	2019						7
Kershaw, Kaiya	FE	C Tex	2007	2010						17
Key, Sr, Sylvester	RE	C Tex	1995	1999				2018		23
Kiblinger, Ryan	FE	C Tex	2004	2008						18
Kilbourne, Kent A.	RE	Louisiana	1972	1978	1996	/ T		2013		17
Kile, Wanda Gail	RE	C Tex	1984	1986			7	2005		12.5
Kirk-Hall, Denise Urbanek	ML	C Tex	1994	1998			3.5			26.75
Koch, Spencer Kory	FE	C Tex	2006	2010						18
Koch, Rankin	RE	C Tex	1978	1981				2013		35
Koo, Bon Woong	RE	Texas	1985	1986	1992	/ T		2000		8
Kreitner-Cain, Janice	RE	C Tex	1976	1980				2005		24.75
Kugel, Elizabeth E.	RE	C Tex	1997	1999				2003		6
Lamoureux, Kathleen	PE	C Tex	2023							2.5
Langford, Alvan Stephen	RE	C Tex	1994	1996	1994	/ OD		2019		26
Lawther, Alyssa	PE	C Tex	2024							0
Leach, David D	RE	C Tex	1980	1985				2022		42
Lim, Chansoon	FE	Greater New Jersey	1999	2001	2014	/ T				13.5
Linnstaedt, Robert	RE	C Tex	1986	1990			9	2024		29.25
Loggins, John Howell	RE	C Tex	1970	1974				2012		42
Long, Katherine F	RE	Texas	1993	1995	1999	/ T		2017		20
Long, Kimberly	LA	C Tex	2015	2017						9
Longsworth, William	RE	C Tex	1965	1973	1984	/ T		2008		24.25

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Love, Michael	RE	C Tex	2009	2012				2022		13.5
Lovett, Jane	RE	C Tex	1979	1983				2001		22
Lucas, Barbara	RE	C Tex	1977	1980				2000		22.5
Luper, Denise	RE	C Tex	2008	2010			1	2024		10
Lydick, Sandra	RE	C Tex	1988	1990			2.5	2005		14.5
Macalik, Tolli A	RE	C Tex	2016	2020				2023		6
Mang, Richard	RE	C Tex	1996	2002				2022		31
Marney, Benjamin B	RE	C Tex	1952	1955	1970	/ M		1994		42
Marshall, Lance	FE	C Tex	2017	2019						11
Marshall, Michael	FE	N Ill	1981	1987	1997	/ T				27.5
Martin, Howard H	RE	C Tex	1995	2000				2022		27
Martinez, David	FE	Rio Grande	2002	2005	2003	/ T				22
May, Jeff	RE	C Tex	1995	1999	1995	/ OD		2024		29
McCain, Steven P	FE	Oklahoma	1984	1985	2021	/ T				5.75
McClure, Charles L	RE	C Tex	1962	1964	1970	/ M	1	2005	3	43
McDermott, Linda Fox	RE	C Tex	1985	1989				2023		38
McDuffee, Melissa M	FE	C Tex	2016	2018						8
McGlothlin, Jaime Steiert	PE	C Tex	2023							6.75
McGrath, Alan S.	FE	C Tex	2003	2006						21
McGuire-Fortner, Mary E	RE	C Tex	1995	1997				2019		24
McKinney, J Eric	RE	C Tex	1973	1977	1978	/ T		2007		32.25
McManus, Ronnie	RE	N Tex	1971	1974	1973	/ T		2017		44
McMinn, David	FE	C Tex	2008	2011						16.25
Meek, Katherine Anne	FE	C Tex	2009	2011						15.25
Mellette, Jonathan	FE	C Tex	2007	2011						17
Mesa, Christopher	FE	C Tex	1997	1999						26.75
Messer, Robert E	RE	C Tex	1961	1963	1970	/ M		1998	2	37
Milam, Susan	RE	C Tex	2004	2007				2016		12
Miller, Jannette A	FE	C Tex	2014	2016						12
Miller, Jeffery A	FE	W MO	1990	1994	1995	/ T				29
Miller, Johnny F	RE	C Tex	1977	1980				2015		38
Miller, Sarah	FLA	C Tex	1994	1996						25.5
Mitchell, Linda S	RE	C Tex	1990	1992			1.25	2012		20.75
Mollet, John T	RE	N Tex	1976	1980	2013	/ T		2017		6
Moore, Donald V	FE	C Tex	2018	2021			4.75			7.5
Moore, Lynn D	RE	NW Tex	1982	1984	2000	/ T		2012		12
Mordecai, Cathy	RE	C Tex	1997	2002				2021		14.75
Mosser, David N	FE	C Tex	1977	1980				2023		45.5
Munger, G. Alan	RE	C Tex	2003	2007				2019		17.25
Nance, Stephen	RE	C Tex	1992	1995				2023		30.5
Nealy, Chauncey S	RE	N Tex	1980	1986	1993	/ T		2014		21
Neslony, Lisa L	FE	C Tex	1995	1999						29
Newhouse, Ronald	FE	C Tex	1990	1992						34
Newkirk, Katie L	FE	C Tex	2017	2019			1			8
Newton, Jr, James	RE	NWTex	1972	1987	1987	/ T	15	2011		24
Niedecken, Danny J.	RE	C Tex	2001	2004	2001	/ OD		2017		16
Nimocks IV, Robert F	RE	C Tex	2009	2012				2013		4
Norman, J Neil	RE	C Tex	1981	1982				2014		34.75
Ozmer, Harvey L	RE	C Tex	1968	1971	1970	/ M		2011		43
Patrick, J. Bryan	FE	C Tex	2004	2007						20
Paxton, Allyson D	RE	C Tex	1990	1994				2019		29
Payne, Carly	FE	C Tex	2020	2022						5

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Petty, David	FE	Holston	2008	2009	2024	/T				8
Pick, Jennifer	FE	New York	2011	2014	2022	/T				10
Pick, Todd	FE	New York	2013	2016	2022	/T				10
Pike, Donald Morris	RE	C Tex	1962	1964	1970	/ M		1998		36
Porter, James R	RE	C Tex	1972	1975	2007	/T		2010		33.5
Porter, Paul E.	RE	C Tex	2005	2009			2	2019		14
Pratt, L Bayard	RE	C Tex	1979	1983			5.5	2020		35.5
Prescott-Funaki, Faiana	FE	C Tex	2022	2024			0.5			4.5
Procter-Smith, George	RE	N Ind	1983	1986	1986	/ T		2006		21.5
Prud-homme, Jr., John T	FE	C Tex	2017	2019			3			7
Puckett, Joyce E	RE	C Tex	1990	1994				2018		28
Rainey, Robert	FE	C Tex	2005	2008				2023		18
Ramsdell, Stephen K	RE	C Tex	1984	1986				2017	1.5	35
Ratcliff, Gene E	RE	C Tex	2001	2004				2023		22
Ray, David J	FE	C Tex	2012	2014						13.75
Redd, C Michael	RE	N Texas	1981	1983	2001	/ T	1	2018		19
Redmond, Michael	RE	C Tex	2004	2007				2019		17
Reed, Cecil D	RE	Texas	1952	1954	1970	/ M	2.5	1989	4	34.5
Reed, Ray Dean	RE	C Tex	1987	1991				2017		30.25
Reed, Richard Alan	RE	C Tex	1986	1989				2022		36
Reeves, Daniel	PE	C Tex	2023							1.25
Rhodes, Phillip	FE	C Tex	2005	2008						19
Richardson, Tomeca	FE	C Tex	2018		2015	/ OD				10
Rider, Dale W	RE	C Tex	1968	1970	1970	/ M		1999		31
Riley, Jack	RE	NW Tex	1958	1961	1970	/ M		1996	0.25	38
Rivera, Brenda Welch	FE	C Tex	1995	1998						27.75
Roath, Donald	RE	C Tex	1997	2002				2008		12
Robbins, Christie	FE	C Tex	2004	2007						15
Robbins, Joel	FE	C Tex	2008	2011						16
Robinson, Charles	FE	C Tex	2015	2020	2015	/ OD				11
Robinson, Kantrice	PE	C Tex	2024							8
Roberts, Carol M	FE	C Tex	2005	2008						18
Robertson, Eugene	RE	C Tex	1960	1962	1970	/ M		1998	4.5	38
Robertson, Sharon	RE	C Tex	1996	1998				2011		15
Rodden, Michael J	LA	C Tex	2012	2014						8.5
Rodriguez Jr, Ramiro	FE	C Tex	2018	2022						6
Rudewick Jr, Robert	RE	C Tex	2003	2006				2017		15
Sanders, Jr, James	RE	C Tex	1966	1969	1986	/ T		2005		39
Sansom, Jimmy	RE	C Tex	2007	2010				2019		12
Schade, Kathye Allison	RE	C Tex	1994	1998				2021		27
Schaub, John W	RE	Texas	1962	1964	1970	/ T		2001		31
Schiffman, Marilyn	RE	C Tex	2004	2007				2015		8
Schramme, Tina R	FE	C Tex	2017	2019						11.25
Schultz, Dale	RE	C Tex	1988	1992			0.5	2022		34.25
Schultz, Kyren	PE	C Tex	2023							1.75
Scott, Donald F	RE	C Tex	1973	1977				2016		42.75
Scott, Nicholas W	FE	C Tex	2017	2019						7
Scrivener, Randall B	RE	Louisiana	1987	1988	2000	/ T		2023		23
Scroggs, Donald H	RE	C Tex	1975	1979				2018		43
Shannon, Kaitlynn	PE	C Tex	2023				1			5
Simpson, Molly E	ML	Kansas East	2006	2009	2018	/ T	1			8.5
Slaten, Charles Bradley	FE	C Tex	2011	2013						13

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Smart, Eddie	RE	C Tex	1994	1998				2011		17
Smith, Eric E	RE	C Tex	1986	1988	2009	/ T		2017		20
Smith, Jeffrey	FE	C Tex	1986	1989						38
Smith, Ramon F.	FE	C Tex	2009	2011						15.25
Smith, Tanner	PE	C Tex	2023							1
Smith, Tom	RE	C Tex	1965	1967	1988	/ T	8.75	1992		4
Sowell, Annette Ramsey	RE	C Tex	1983	1987				2007		24
Sowell, Jr, Jesse	RE	N Miss	1961	1963	1982	/ T		2003		21
Spletzer, Brandie	FE	C Tex	2022	2024						2
Spradlin, Mary K	FE	C Tex	2002	2005						22
Stanley-Soulen, Melanie	FE	C Tex	1986	1989			11.5			15
Stevens, Ann Livingston	RE	C Tex	1993	1995				2001		8
Strayhorn, Billy D	RE	Mo E	1980	1984	1983	/ T		2015		34.5
Summerlin, Travis	FE	C Tex	1988	1991			2			34
Sutton, George Mimms	RE	C Tex	1984	1988				2012		27.75
Taylor, Mayme Yvonne	PE	C Tex	2023							1
Tenney, Jr, Daniel W	FE	C Tex	1995	1999						29
Thomas, Timothy	RE	C Tex	1985	1989				2010		25
Tims, James Edwin	RE	C Tex	1954	1957	1970	/ M		1995		41
Torpy, Arthur Alan	RE	C Tex	1984	1986			2	2020		33.75
Trammell, Susan	RE	C Tex	1987	1992				2007		20
Tran, Sanh Van	RE	C Tex		2001				2016		19.5
Trigg, W. Lee	FE	C Tex	2007	2011						19
Tully, Mark K	FE	Oklahoma	1984	1989	2020	/ T				4
Tune, Wilma H	RE	C Tex	1978	1981				2002		24
Turner, Gary F	RE	C Tex	1978	1982			2	2012	1	33
Turner, Lianne	RE	C Tex	2003	2006				2023		19.5
Turner, Robert M	RE	SW Tex	1960	1962	1970	/ T	4.5	1988		13.5
Tye, Beverly	RE	C Tex	1993	1997			0.5	2011		17.5
Tyler, Andrew	FE	C Tex	2008	2010	2004	/ OD				18
Valendy, Estee	LA	C Tex	2009	2012						15
Valendy, Jason	FE	C Tex	2008	2011						16
VanZile, Larry M	RE	C Tex	1965	1967	1970	/ M		2007		42
Vaughn, Kirsten Hamilton	FE	Little Rock	1996	1998	2001	/ T				25
Walker, Darren Roy	RE	C Tex	1983	1987				2024		41.25
Warden, Patricia G	FE	C Tex	1977	1981			2.25	2024		28
Warden, Robert C	RE	C Tex	1977	1981			0.25	2021		42.75
Ware, Donna Jo	RE	C Tex	1981	1986			1	2016		34
Warthen, Kristin	FE	C Tex	2019	2021						7
Waser, Patricia R	RE	C Tex	1990	1994				2012		22.25
Watson, Ginger	FE	C Tex	2007	2010						17
Wear, Jana D	FE	C Tex	1995	1998			0.5			27.25
Weathers, Bob F	RE	C Tex	1954	1957	1970	/ M		1998	3.75	44
Whitbeck, Gary A	RE	C Tex	1974	1976			0.25	2008		33.75
Whitehead, Glenda	FE	C Tex	1987	1990						37
Whitley-Franklin, Lara	LA	C Tex	2005	2008						20.75
Whittle, Charles	RE	C Tex	1950	1952				1996		25
Wild, Randy M	RE	C Tex	1977	1981				2018		41
Wilson, Kevin	FE	C Tex	2001	2004			0.5			24.75
Wines, Alphonetta "Alphie"	RE	C Tex	2005	2008				2017		13
Winslow, Fred A.	RE	Texas	1972	1974	1997	/ T		2007		10.25
Witmer-Faile, Margaret A "Meg"	FE	C Tex	2012	2014						12

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Wood, William	RE	Little Rock	1995	1998	2002	/T		2015		14
Woodard, John W	FE	C Tex	2016	2018						9
Woods, Carol	RE	N Tex	1986	1989	2002	/T		2016		14
Woods, Nancy Ann Council	RE	C Tex	1987	1991				2016		29
Woodward, Jane	RE	C Tex		2005				2018		13
York, Nancy Lu	RE	C Tex	1982	1984			6.5	2008		20.5
Young, Brian Allen	RE	C Tex	1983	1985				2018		34.5
Youngblood, Scott D	RE	C Tex	1977	1981				2018		41
Zollinger, Alison	ML	C Tex	2015	2017			1			9
Associate Members										
Alexander, Brenda Brooks	AM	C Tex		2022			4.5			2
Bell-Blakely, Althea Denise	RA	C Tex		2019				2020		14
Haynes, James	RA	C Tex		2000				2003		3
Haynes, LaVelle	RA	C Tex		2002				2003		1.25
Modgling, Phyllis	RA	C Tex		2000				2009		6.75
Willis, Ted	RA	C Tex		2008				2017		13
Young, Robyn S	RA	C Tex		2011				2022		11
Full Time Local Pastors										
Antinone, John	FL									0
Bentley, Joseph L	RL							1990		7.75
Cashion, Terry	FL									2
Crowder, Thomas	RL							1997		4
Goodrich, G. Dave	RL						7	2018		9.5
Goodwin III, James G	FL									3.75
Huitt, David	FL									1.25
Jones, Marcus	FL									2.25
Montoya, David	RL							2018		5.5
Mott, Marvin	RL							2007		4.25
Saenz, III, Ruben	FL									0
Sheridan Priddy	FL									0
Reid, Sharon	RL							2023		19.5
Reynolds, Eldon	RL							2017		7
Sorrells, Kermit	RL							2000		5.25
Stewart, Valerie	FL									5.75
Summers, Nancy	RL							2011		4
Honorable Location										
Augustine, Louis	HL-R	C Tex	1983	1986	1991	/ T		2016		11
Bell, Sharon	HL	C Tex	2006	2009						5.75
Benedicto (Hildebrand), Theresa L	HL	C Tex		2000						5.5
Boeglin, Suzanne	HL-R	C Tex	1996	2000			1.5	2022		11.5
Bright, Dian	HL	C Tex		2005						7
Burris, Sarah Collins	HL-R	C Tex	1990	1994				2019		9
Galaviz, Sarah Leach	HL	C Tex	1985	1997						19
Kelley, Donald C	HL-R	C Tex	1968	1970				2005		34.5
Peterson-Stellar, Katie	HL-R	C Tex	1990	1994			11	2014		7
Roberts, Dan W	HL	C Tex	1994	1996						9

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Schade, J Jay	HL-R	C Tex	1994	1998			3.25	2021		5.75
Seawell, Phillip	HL	C Tex	1994	1997						7
Smith, Don Carl	HL	C Tex	1990	1994			2.5			10.75
Spalding, Michael	HL	C Tex	1964	1967	1970	/ M	26			13
VanRite, James	HL-R	C Tex	1979	1983			16.75	2004		7.25

Name	Present Relation	Conf	Conference Service Year	Deacon Full Conn.	Transfer-In Year /	How	Exc	Date Retired		Yrs Service
Deacons										
Adair, Sharon Wilson	RD	C Tex	1998	1998			2	2005		4.75
Barren, Phyllis	FD	C Tex	2000	2000			0.75			23.25
Bell, Meredith	FD	C Tex	2005	2008						19
Bennett, Nancy	RD	C Tex	1988	1997				2000		12
Boyette, Sarah M	FD	C Tex	2021	2023						3
Bridges, Elizabeth Ann	PD	C Tex	2023							1
Cate, Suzanne	RD	NW Tex	1998	1998	2000	/ T		2013		13
Dahl, Dorothy M.	RD	C Tex	1977	1997				1998		0.25
Dunlap, Barbara J	FD	C Tex	2018	2020						6
Freeto, Linda	RD	C Tex	2007	2008				2014		6.75
Froman, Nancy Sumner	RD	Pac NW	1999	2002				2022		19.5
Garza, Sarah J	FD	C Tex	2021	2023						3
Gause, Jackie	RD	C Tex	1997	1997				2000		3.5
Georg, Miriam	RD	C Tex	2008	2011				2020		11.75
Granderson, Sheila Karen	RD	C Tex	1997	1997				2011		14
Hamann, Samuel	FD	C Tex	2022	2024						2
Heyduck, Rachel	TL	C Tex	2005	2008						18
Hines, Deborah Page	LA	C Tex	2007	2010						14.75
Holloway, Judy	RD	C Tex	2005	2009				2014		8
Jackson, Erin	FD	C Tex	2016	2018						7
Johnson, Gordon	RD	C Tex	2006	2010				2016		9.75
Lancaster, Kay	RD	C Tex	2010	2012				2024		14
Lutes, Allen	FD	C Tex	2015	2017						9
McDermott, Thomas	FD	C Tex	1984	1987						36.5
McKee, Donna	RD	C Tex	2006	2010						14
McKellar, Stephanie E	FD	C Tex	2017	2019						6.75
Moses, Corey	FD	C Tex	2016	2020						8
Murraine, Nelda Barrett	FD	C Tex	1981	2000						11.5
Nichols, Melissa	RD	C Tex	1997	1997				2008		11
Phillips, Dawne	RD	C Tex	2001	2004				2018		16.5
Shepherd, G.W.	RD	Texas		1997	2016	/ T		2016		15
Silvestri, Lori Jo	FD	C Tex	2020	2022						4
Spidell, Jennifer	PD	C Tex	2023							1
Springer, Beverly	RD	C Tex	2004	2007				2019		15
Stevens, Robin	RD	C Tex	2004	2007				2014		9.75
Stuyck, Beth Ann	FD	C Tex	2016	2020						8
Tate-Almy, Amy	FD	C Tex	2010	2012						14
Treviño-Teddlie, Jeannie	RD	C Tex	1997	1997				2014		16.5
Vaughn, R. Douglas	FD	C Tex	2004	2004						16.5
Von Gonten, Kristen	PD	C Tex	2023							1
Brendan Voss	PD	C Tex	2024							0
Wier, Brenda	RD	C Tex	1977	1997				2011		13.5
Ybanez, Matthew Wade	FD	C Tex	2009	2011						15

N. Finances

AUDIT

The Central Texas Annual Conference of the UMC and the Episcopal Office of the Bishop audits have been completed for the previous year and provided to conference leadership and the Council on Finance and Administration president. There were no audit adjustments identified for the financial statements. A copy of the report can be provided upon request, sent to the Comptroller/Treasurer.



O. Statistical Reports

CENTRAL TEXAS CONFERENCE
GREG CAREY, STATISTICIAN

TOTAL MEMBERSHIP JAN 1, 2023		**115,327**
Members Received:		
Professions of Faith	251	
Professions of Faith Other Confirm.	439	
Affirmation	40	
Correct Previous Year	157	
Transfer from another UMC	819	
Transfer from non-UMC	459	
Received from closed UMC	65	
Total Members Received 2023		**2,230**
Members removed:		
Charge Conference	517	
Withdrawn	538	
Correct Previous Year	1,603	
Transfer to another UMC	338	
Transfer to non-UMC	37,086	
Death	632	
Total Members Removed 2023		**40,714**
TOTAL MEMBERSHIP DEC 31, 2023		**76,843**
Ethnic breakdown		
Asian	482	
Black	2,908	
Hispanic	1,579	
Native American	45	
Pacific Islander	304	
White	65,680	
Multi-Racial	5,845	
Attendance at Weekly Worship		
In-Person Worship	13,878	
Online Worship	8,797	
Total Worship Attendance	**22,675**	
Church School		
Children	6,615	
Youth	2,524	
Young Adults	705	
Other Adults	13,517	
TOTAL CHURCH SCHOOL MEMBERSHIP		**23,361**
Church School Average Attendance		**6,392**

SALARIES OF MINISTERS – 2024/2025

APPOINTMENT TO AN EXTENSION MINISTRY – FE, PE

APPOINTMENT BEYOND THE LOCAL CHURCH – FD, PD

Name	Base Comp	Utilities/Housing	Travel Allowance/Other
Phil Antinone	-	-	-
Laura Arellano-Davis	80,000	-	-
Mary Ellen Barrow	81,467	18,500	8,251
Lisa Baumgartner	60,802	-	-
Meredith Remington Bell, FD	29,760	16,000	1,700
Bryan Bellamy	55,000	-	-
Elizabeth Bridges, PD	-	-	-
Shelly Brooks-Sanford	95,000	-	-
Tim Bruster	60,000	0	0
Steven W. Buchele	22,500	12,000	1,720
Gladys Childs	72,000	-	-
DeAndrea Dare	18,000	-	-
Joy Dister-Dominguez	110,000	0	16,000
Barbara Dunlap (1/4 time)	-	-	-
Paul Gravley	106,000	-	-
Sam Hamann	-	-	-
Nick Hamilton	-	-	-
Mark Hanshaw	-	-	-
Clifton Howard	127,684	27,000	16,000
David Huitt, FL	-	-	-
Krista Ingram	75,254	24,516	3,053
Marcus Jones, FL	50,000	-	1,000
Eddie Kahler	44,096	15,575	1,090
Kory Koch	-	-	-
Katie Lamoureux (1/2 time)	-	-	-
David Martinez	62,390	-	13,740
Stephanie McKellar, FD	-	-	-
David McMinn	53,350	32,000	-
Katie Meek	-	-	-
Corey Moses, FD	63,056	19,860	2,000
Ronald Newhouse	86,000	-	-
Sheridan Priddy, FL	-	-	-
Daniel Reeves	38,470	-	-
Philip Rhodes	127,684	27,000	16,000
Lori Silvestri, FD	-	-	-
Molly Simpson	-	-	-
Beth Stuyck, FD	38,470	-	-
Amy Tate-Almy, FD	28,000	-	As needed
Danny Tenney	127,684	6,000	16,000
Robert Doug Vaughn, FD	52,600	-	As needed
Elizabeth Watson-Martin	-	-	-
B. Suzy Welch Rivera	73,965	-	-
Meg Witmer-Faile	72,000	18,000	5,000

VITAL STATISTICS 2023	Average attendance at weekly worship service, online worship	Received on Profession of Christian Faith	Number of ongoing CLASSES (all ages) for learning in Sunday church school	Number of ongoing CLASSES for learning (all ages) other than Sunday church school	Number of short-term CLASSES and GROUPS (all ages) for learning	Number of church members participating in any UMVIM team	Number of persons engaged in mission	Connectional Mission Giving %	Connectional Mission Giving $	Other Giving (Special Day, Advance Specials, Misc., and Direct)
Statistical Line Number	7, 7A	2.a., 2.b, 2.c	15	16	17	20.b.	22	%	28.a.	Various
Total Conference	22,643	690	655	912	467	251	12,012	80%	3,341,161	274,958

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
North	Aledo UMC	392	34	19	10	3	0	144	100%	72,472	0
Central	Alliance of Faith UMC	0	6	0	0	0	0	3	22%	488	0
North	Alvarado UMC	54	7	3	4	0	0	20	0%	0	325
North	Annetta UMC	51	0	0	1	1	0	12	100%	6,881	2,295
North	Arborlawn UMC	885	18	22	16	12	0	260	100%	195,017	0
East	Arlington First UMC	686	11	38	23	17	13	502	11%	10,000	9,665
North	Arlington Heights UMC	300	7	20	21	19	0	375	100%	81,184	3,500
South	Bartlett UMC	17	0	0	0	0	0	23	0%	0	0
East	Bedford First UMC	104	5	2	2	2	0	78	0%	0	0
South	Belton First UMC	277	3	4	11	1	0	162	100%	53,146	8,124
North	Benbrook UMC	58	1	1	1	2	0	5	75%	13,122	0
North	Bethel UMC, Weatherford	47	2	2	3	0	0	7	100%	4,465	884

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
Central	Blum UMC	16	1	1	0	0	0	0	100%	1,244	0
Central	Bristol UMC	14	0	0	3	1	0	9	100%	1,830	125
South	Bruceville-Eddy UMC	76	0	1	3	1	0	10	0%	0	260
North	Burleson First UMC	373	10	9	25	18	0	285	65%	53,300	0
North	Campus Drive UMC	1,087	2	1	1	0	0	11	0%	0	0
West	Cedar Springs UMC	12	0	0	0	0	0	2	71%	1,200	0
Central	Central UMC, Waco	158	1	5	7	2	0	75	100%	42,166	0
Central	China Spring UMC	136	10	2	4	1	0	93	100%	26,793	2,072
North	Christ UMC	24	1	0	2	0	0	8	10%	1,252	377
East	City Point UMC	72	1	5	7	2	12	70	77%	31,423	3,600
North	Cleburne First UMC	196	12	11	8	1	0	100	48%	27,740	0
Central	Clifton UMC	262	0	4	19	5	0	73	100%	27,623	2,175
Central	Cogdell Memorial UMC	49	0	0	1	0	0	8	20%	3,875	2,125
East	Colleyville UMC	253	15	9	26	8	13	425	100%	64,347	26,340
North	Couts Memorial UMC	226	4	7	22	16	19	276	51%	17,842	0
East	Covenant UMC	25	0	0	1	2	9	15	100%	12,079	1,585
Central	Covington UMC	14	1	1	1	0	0	10	0%	0	0
North	Crowley UMC	86	5	8	8	1	0	25	80%	16,163	423
West	DeLeon UMC	75	1	5	5	0	0	125	100%	19,033	3,135
North	Dido UMC	41	1	3	2	2	0	39	100%	6,881	0
North	Edge Park UMC	255	1	3	5	2	0	30	100%	21,522	300
Central	Elm Mott UMC	21	2	1	1	1	0	8	0%	0	0

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
East	Epworth UMC	108	0	5	10	1	0	14	67%	12,640	420
East	Euless First UMC	171	11	5	3	2	13	95	100%	36,749	320
Central	Eureka UMC	13	0	2	2	0	0	21	100%	3,733	390
North	Everman UMC	90	0	0	0	2	0	6		0	
North	Faith UMC	90	0	4	6	3	0	40		0	537
East	Ferris Heights UMC	144	6	6	4	4	0	213	100%	16,837	1,143
Central	Ferris UMC	41	0	0	1	4	0	3	100%	4,686	1,570
South	Florence UMC	46	1	1	3	1	0	28	100%	7,760	0
North	Forest Hill UMC	31	8	0	0	1	0	0		0	
North	Fort Worth First UMC	1,172	100	33	43	52	12	552	100%	385,348	44,222
North	Genesis UMC	153	1	3	2	2	0	200	28%	13,500	3,304
South	Georgetown First UMC	765	40	18	20	10	39	220	100%	158,268	12,279
Central	Gholson-Wesley Chapel UMC	28	2	2	1	0	0	25	95%	4,319	0
East	Good Shepherd UMC	41	3	1	6	0	0	20	100%	15,812	1,510
West	Gordon UMC	66	2	2	2	2	0	52	100%	8,638	7,537
East	Grace UMC, Arlington	400	9	9	2	0	0	27	0%	0	100
South	Grace UMC, Copperas Cove	258	6	2	4	2	0	125	100%	26,134	100
North	Grace UMC, Fort Worth	13	0	2	1	0	0	3	0%	0	0
West	Graford UMC	12	0	0	1	0	0	3	100%	1,171	250
West	Graham First UMC	250	7	9	3	1	0	250	80%	69,163	0
North	Granbury UMC	210	5	9	9	3	0	45	100%	83,453	0
West	Gustine UMC	4	0	0	1	0	0	4	0%	0	0

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
West	Hamilton UMC	33	0	1	3	2	0	32	33%	3,831	110
West	Hannibal UMC	10	0	0	0	0	0	12	100%	732	0
West	Hico UMC	60	0	2	2	1	0	15	100%	15,519	200
South	Holland UMC	66	0	0	5	1	0	7	100%	2,196	4
East	Hurst First UMC	559	12	32	36	45	0	314	50%	100,000	15,223
South	Hutto Discovery UMC	111	6	3	12	3	0	36	100%	16,617	925
West	Iredell UMC	0	6	1	2	1	0	16	100%	3,148	0
West	Jean UMC	16	0	0	0	0	0	2	100%	1,830	250
South	Journey of Faith UMC	193	1	0	0	0	0	0	100%	13,909	176
East	Keller First UMC	751	38	27	24	5	52	1,189	100%	192,528	0
East	Kennedale UMC	87	8	3	5	1	0	30	100%	6,222	0
South	Killeen First UMC	199	10	10	12	2	0	399	66%	37,230	5,799
West	Lake Brownwood UMC	15	0	1	1	0	0	18	100%	2,269	340
Central	Lake Shore UMC	20	0	1	1	0	0	5	100%	6,588	2,262
Central	Lakeside UMC	85	1	3	3	2	0	33	110%	15,300	3,375
Central	Lakeview UMC	50	4	2	3	1	0	50	100%	6,515	0
West	Laurel Street UMC	8	0	1	0	0	0	4	100%	1,244	152
South	Little River UMC	40	4	0	0	0	0	0	71%	8,000	0
Central	McGregor UMC	33	0	1	1	0	0	20	100%	10,102	0
North	McMillan UMC	52	0	2	3	1	0	28	100%	10,981	1,338
North	Meadowbrook UMC	104	0	5	5	4	0	30	73%	27,046	3,160
Central	Mexia First UMC	161	0	5	4	4	0	38	100%	12,667	0

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
North	Millsap UMC	111	0	1	1	0	0	43	100%	3,441	0
West	Mineral Wells First UMC	67	0	1	2	1	0	15	100%	17,862	115
North	Morningside UMC	53	0	3	4	1	0	14	100%	9,736	775
West	Morton Chapel UMC	8	0	0	0	0	0	8	100%	366	0
South	Mount Zion UMC, Belton	0	4	0	0	0	0	4	0%	0	0
East	New World UMC	310	6	9	28	2	0	241	100%	78,182	5,375
South	Nolanville UMC	49	0	0	1	0	0	14	100%	4,539	650
South	Oak Park UMC	45	2	4	2	0	0	0	9%	1,500	0
West	Oakdale UMC	68	2	1	4	2	0	123	0%	0	0
South	Oglesby UMC	0	0	0	0	0	0	0	100%	2,269	0
West	Olney UMC	136	2	0	3	2	0	55	100%	14,494	4,905
New	One Fellowship	162	0	2	8	5	0	9		0	2,000
East	Ovilla UMC	99	0	4	9	4	0	126	42%	15,000	0
West	Palo Pinto UMC	10	0	1	1	1	0	22	100%	1,684	0
Central	Perry Chapel UMC	12	0	1	1	0	0	6	100%	1,244	800
East	Red Oak UMC	81	1	6	8	0	0	25	100%	26,359	5,382
North	River Oaks UMC	105	3	0	2	1	0	60	15%	2,000	0
New	Revive UMC	85	9	0	3	0	0	50		0	0
South	Rockbridge UMC	75	1	3	10	0	0	151	100%	30,599	10
South	Rosebud UMC	12	0	1	0	0	0	5	100%	2,635	0
South	Round Rock First UMC	1,206	55	42	67	15	12	350	100%	155,633	2,500
North	Saginaw UMC	468	19	7	6	1	0	75	100%	47,949	1,653

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
South	Salado UMC	244	12	7	11	0	0	610	100%	56,294	7,391
Central	Sparks Memorial UMC	16	0	0	0	0	0	10	100%	5,124	0
North	Springtown UMC	192	6	1	8	3	0	75	100%	8,858	0
East	St. Andrew's UMC, Arlington	168	2	5	4	4	0	30	47%	12,404	2,283
North	St. Andrew's UMC, Fort Worth	253	0	3	11	3	0	29	100%	12,152	0
South	St. Andrew's UMC, Killeen	61	0	2	1	3	0	30	100%	11,054	3,789
East	St. Barnabas UMC	545	4	15	31	7	0	188	100%	81,477	3,472
South	St. James UMC, Temple	75	0	4	3	0	0	15	100%	8,711	412
East	St. John the Apostle UMC	241	1	11	20	5	32	183	100%	62,517	3,934
East	St. Luke UMC, Fort Worth	306	0	8	8	7	0	25	100%	29,575	0
Central	St. Luke UMC, Mexia	32	2	1	1	0	0	26	100%	3,514	150
North	St. Mark UMC, Cleburne	84	0	3	7	2	0	26	100%	22,035	1,189
East	St. Matthew UMC	122	0	2	1	1	0	6	100%	22,401	0
South	St. Paul UMC, Georgetown	32	0	15	19	12	0	3	100%	1,464	0
East	St. Paul UMC, Hurst	92	0	6	19	2	0	100	100%	27,179	1,325
South	St. Paul UMC, Temple	11	0	0	2	0	0	2	100%	4,539	0
South	St. Philip's UMC	124	2	5	5	0	0	200	25%	14,824	0
West	Stephenville First UMC	188	4	8	8	5	0	81	100%	49,633	3,310
South	Taylor First UMC	37	7	2	0	1	0	25	0%	0	0
South	Tenth Street UMC	25	0	1	1	1	0	6	100%	4,465	415
South	Thrall UMC	8	0	0	0	0	0	0	100%	1,318	225
West	Tolar UMC	26	0	0	0	0	0	10	100%	4,539	161

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
East	Trinity UMC, Arlington	277	2	9	18	4	0	191	0%	0	0
South	Troy UMC	92	1	3	3	1	0	50	100%	17,642	0
Central	Union Memorial UMC	42	7	2	2	0	0	5	100%	2,269	0
North	University UMC	169	1	1	10	6	0	176	100%	42,898	1,184
Central	Walnut Springs Memorial UMC	70	0	1	1	3	0	16	100%	952	0
North	Waples UMC	28	0	1	4	0	0	15	100%	5,344	1,411
East	Watauga UMC	65	0	3	5	0	0	15		0	
East	Waxahachie First UMC	983	50	12	12	5	0	350	100%	77,670	6,766
South	Wellspring UMC	252	13	6	9	5	2	50	100%	50,321	9,370
Central	Wesley Chapel UMC, Pelham	50	0	0	1	0	0	0	100%	512	0
North	Wesley Mem UMC, Cleburne	8	0	0	0	0	0	0	100%	4,172	438
Central	Wesley UMC, Waco	31	0	1	2	0	0	15	100%	5,198	200
New	Wesleyan UMC, Arl.	0	0	0	0	0	0	0		0	
Central	West First UMC	23	0	0	0	0	0	20	100%	4,685	350
North	Western Hills UMC	167	3	6	6	8	0	100	26%	5,740	7,100
East	William C. Martin UMC	282	10	11	14	13	23	283	100%	72,399	0
Central	Woodway UMC	294	0	9	12	6	0	138	100%	36,017	2,831
NCS	Woori	665	6	5	4	42	0	0		0	0

CORRECTIONS

This journal, compiled within a very limited period of time, and from many different sources, cannot be free of errors. Your assistance in detecting these errors and reporting them to the Conference Secretary will be appreciated. Note any errors along with the correction and page number on the form below and mail to Conference Secretary, Dr. Clifton Howard, PO Box 50517, Ft. Worth, TX 76105 or email the information to ac@ctcumc.org.

On page _____ of Journal, line _____ which reads: _____

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Should be corrected to read: _____

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TO CORRECT PASTORAL RECORD SECTION

Correction(s) needed:

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Comments:

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OFFICIAL JOURNAL

2023

CENTRAL TEXAS

ANNUAL CONFERENCE

OF

The United Methodist Church

November 4, 2023 Special Called Session

Conducted in an Online-Only Format
Fort Worth, TX
November 4, 2023

Clifton Howard, Editor
Kevin Walters, Associate Editor

Permanent records of the Central Texas Conference are located in the Archives and History Depository. Current records are in possession of the conference secretary in fireproof cabinets.

The Archives and History Depository for the Central Texas Conference is The Central Texas Conference Archives & History Building, 2201 E. Park Row Dr., Arlington, Texas 76010

Call to Conference

RUBEN SAENZ JR.
Resident Bishop

THE UNITED METHODIST CHURCH
Central Texas Conference
P.O. Box 50517
3200 E. Rosedale St.
Fort Worth, Texas 76105

June 28, 2023

Dear Clergy and Lay Members to the Central Texas Annual Conference:

In accordance with our standing rules (*CTC Guiding Principles and Best Practices*) and ¶603.5 of *The Book of Discipline of The United Methodist Church*, I hereby call for a special session of the Central Texas Annual Conference to convene on Nov. 4, 2023, beginning at 9 am CDT. The special session will be conducted virtually via Zoom and shall include the following business:

- Consideration of resolutions calling for the disaffiliation of local churches from The United Methodist Church per the provisions of ¶2553 of the *Book of Discipline*.
- Consideration of a 2024 budget for the Central Texas Annual Conference.

Further information regarding the session and its business, including required registration links, will be sent to the members of the Central Texas Annual Conference and/or posted on the conference website in the coming weeks.

Thank you for your prompt attention and response to this important matter.

Peace,

Rubén Saénz Jr.
Resident Bishop
Central Texas Conference

Daily Proceedings

MINUTES OF THE NOVEMBER 4 SPECIAL CALLED SESSION OF THE CENTRAL TEXAS CONFERENCE

CONDUCTED IN AN ONLINE-ONLY FORMAT
Fort Worth, Texas
November 4, 2023

CALL TO ORDER

Bishop Saenz called the annual conference to order at 9:00 AM in a virtual format as a Zoom webinar.

ORGANIZATION OF THE CONFERENCE

Bishop Saenz called on Conference Secretary Clifton Howard to organize the conference. Rev. Howard welcomed members and guests and stated the conference was specially called to conduct business concerning disaffiliating churches and setting a budget for 2024. Secretary Howard referred to parliamentary instructions included in the preliminary report and reminded members of the highlights. Most importantly, he asked that the Q&A feature be reserved for members to request recognition to speak to the body. In addition, he explained that voting would be conducted using the polling feature. Bishop Saenz then called for a test vote with the question “Will the Texas Rangers win the 2024 World Series?” A clear majority voted yes.

Bishop Saenz then formally greeted the conference members and guests and offered a prayer. He called Secretary Howard to continue organizing the conference.

Secretary Howard then made a series of organizing motions. First, he moved the approval of the agenda as published in the preliminary report with adjustments, as needed. The motion was properly seconded. Bishop Saenz called for vote. Motion carried. Second, he moved that the body suspend its rules so that Resolution 2023-105 regarding the disaffiliation of Holders Chapel UMC, which was not included in the preliminary report could be considered along with those that were. The motion was seconded. Bishop Saenz called for a vote. Motion carried. Third, Rev. Howard moved that the bar of the conference be designated as all those lay and clergy members properly registered and connected via Zoom to the conference session. The motion was seconded. Bishop Saenz called for a vote. Motion carried.

To start worship, Bishop Saenz called on Conference Lay Leader Darlene Alfred (Salado). Ms. Alfred read Psalm 91:14-16. A video of the Testament Youth Choir from First UMC Arlington was then played. Ms. Alfred then offered a brief reflection and led a prayer.

Next, Bishop Saenz called on Rev. Fred Bates (Grace Metroplex), the chairperson of the Conference Board of Trustees. Rev. Bates explained the requirements of disaffiliation under *Discipline* ¶2553. He then moved to adopt the four disaffiliation resolutions published in the preliminary report along with one additional disaffiliation resolution that had been delayed, Resolution 2023-105. Bishop Saenz opened the floor for discussion. Hearing none, he called for a vote. Motion carried.

After leading members and guests in a parting rite and commendation, Bishop Saenz called on Gary Sult (First Stephenville), chairperson of the Conference Council on Finance and Administration (CF&A). Mr. Sult presented the proposed 2024 conference budget as published in the preliminary report. He noted that the budget would be subsidized by drawing from reserves. Mr. Sult moved the adoption of the 2024 budget. Bishop Saenz opened the floor for discussion. Rev. Charles Robinson (Revelation, Waco) asked whether those members connected to churches just approved for disaffiliation would be able to vote on the budget. Secretary Howard explained that they are still eligible to vote and participate as members until the formal date of disaffiliation, which would be in December. Rev. Robert Warden (retired) asked about how the 2024 budget would affect future reserves. Mr. Sult responded that there is a healthy amount of reserves but that using reserves would reduce the amount available in the future. Rev. Warden asked a follow-up question regarding the amount of reserves reported in the preliminary report. Mr. Sult clarified. Kim Simpson (St. Barnabas) asked about the increase in the budget line "Cabinet, Conf. Staff, HR services." Mr. Sult explained. Hearing no further discussion, Bishop Saenz called for a vote on the proposed 2024 budget. Motion carried.

Bishop Saenz led members in a litany of going forward. A video of the Grace Methodist Metroplex praise team was then played.

Bishop Saenz shared about some resources available to CTC churches including "Notes for a New Day," a daily email devotional written by people from both the CTC and North Texas Conference. Bishop Saenz then described a new vision for the CTC, building on the mission to make disciples of Jesus Christ for the transformation of the world. He explained that the CTC would do so by focusing on five strategic priorities:

- Multiply Jesus followers
- Champion children and youth
- Pursue and embrace diversity
- Maximize care and healing
- Tell our story

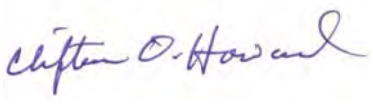
Bishop Saenz then offered some additional closing words, thanking various staff and volunteers for the way they support the work of the conference. He led a closing prayer and offered a blessing as he sent forth conference members and guests.

ADJOURNMENT

Bishop Ruben Saenz Jr adjourned the November 4, 2023 Special Called Session of the Central Texas Annual Conference at 10:00 am.



Bishop Ruben Saenz Jr
President



Dr. Clifton O. Howard
Conference Secretary

2024 Budget

2024 Central Texas Conference Budget			
	2023 Budget	2024 Budget	2024 v. 2023 $ Chg.
CONFERENCE OPERATIONS	1,045,000	1,140,278	95,278
EXECUTIVE DIRECTORS & CONFERENCE STAFF	1,811,135	1,696,186	(114,949)
DISTRICT SUPERINTENDENTS & SUPPORT	911,951	791,017	(120,934)
GLEN LAKE CAMP & CAMPUS MINISTRY SUPPORT	712,358	693,266	(19,092)
ANNUAL CONFERENCE OPERATIONS	4,480,444	4,320,746	(159,697)
GENERAL CONFERENCE	1,720,216	1,255,758	(464,458)
JURISDICTIONAL CONFERENCE	67,869	49,544	(18,325)
TOTAL CONFERENCE BUDGET	$6,268,529	$5,626,048	($642,480)
			Percent Decrease: (10%)
ADJUSTMENT - PREVIOUSLY COLLECTED CMG RESERVES	($462,317)	(1,456,173)	(993,857)
CONNECTIONAL MISSION GIVING (CMG) SHARES ALLOCATED TO CHURCHES	5,806,212	4,169,875	(1,636,337)
			Percent Decrease: (28%)

PROPOSED 2024 BUDGET DETAILS

	2023 Budget	2024 Budget	2024 v. 2023 Budget $ Chg
Total Conference Budget	**$6,268,529**	**$5,626,048**	**$(642,480)**
GENERAL CONFERENCE	1,720,216	1,255,758	(464,458)
A. Africa University	27,718	20,234	(7,484)
B. Black Colleges	123,290	90,002	(33,288)
C. Episcopal Fund	342,031	249,683	(92,348)
D. General Administration	104,899	76,576	(28,322)
E. Interdenominational Cooperation	3,687	2,692	(996)
F. 1 Ministerial Education 75% GCFA	200,090	146,066	(54,024)
F. 2 Ministerial Education 25% CTC	66,697	48,689	(18,008)
G. World Service	851,804	621,817	(229,987)
JURISDICTIONAL CONFERENCE	67,869	49,544	(18,325)
A. Jurisdictional Admin	22,635	16,524	(6,111)
B. Lydia Patterson	41,994	30,656	(11,338)

	2023 Budget	2024 Budget	2024 v. 2023 Budget $ Chg
C. Reserves	3,240	2,365	(876)
Total Conference Support: General Church/Jurisdictional	**1,788,085**	**1,305,302**	**(482,783)**
ANNUAL CONFERENCE OPERATIONS (below)	**4,480,444**	**4,320,747**	**(159,697)**
SMITH CENTER FOR EVANGELISM, MISSION, & CHURCH GROWTH	**239,600**	259,368	19,768
1. New Church Starts – General Budget Funded	**31,000**	**38,718**	**7,718**
a. Mission Esperanza	19,750	27,468	7,718
b. French Speaking, St. Luke	11,250	11,250	-
2. Pastor's Training / Coaching / Internship	**30,000**	**30,000**	**-**
3. Center Operations - MissionInsite	**10,000**	**10,000**	**-**
4. Property Mgmt. (Loans, Taxes, Insur, Maint)	**148,600**	**128,600**	**(20,000)**
a. Property Taxes	12,000	1,000	(11,000)
b. Property Insurance	40,000	25,000	(15,000)
c. Legal Fees	1,600	1,600	-
d. Property Maintenance	20,000	51,000	31,000
e. Property Utilities	75,000	50,000	(25,000)
5. Renewing Existing Congregations	**10,000**	**10,000**	**-**
6. Discipleship/Partnership with Local Churches	**-**	**-**	**-**
7. Youth Ministry	**-**	**32,050**	**32,050**
8. Risk Taking Mission, Global Health Service	**10,000**	**10,000**	**-**
[Notation only: Expenses Funded by New Church Starts Designated Funds]	**434,828**	**434,000**	**(828)**
a. Pastor & Local Church Support	217,628	284,000	66,372
9A. New Church Starts and Pastor Support	**(217,628)**	(284,000)	(66,372)
b. New Faith Community (Grants)	150,000	150,000	-
9B. New Faith Community Grants	**(150,000)**	(150,000)	-
c. Property Loan Payments (closed with disaffiliation)	67,200	-	(67,200)
9C. Property Loan Payments	**(67,200)**	-	67,200
ROBERTS CENTER FOR LEADERSHIP AND ADMINISTRATION	**317,500**	**424,550**	**107,050**
A. Board of Ordained Ministry	**45,000**	**45,000**	**-**
B. Clergy/Laity Fellowship, Summit, Connection	**40,000**	**25,500**	**(14,500)**
C. Scholarships & Center Recruiting/Training	**5,000**	**5,500**	**500**
D. Councils and Committees	**1,000**	**2,000**	**1,000**
E. Team Ministry, Training, Resources	**2,500**	**10,000**	**7,500**
F. Training	**-**	**10,000**	**10,000**
[Notation only: Clergy development training funded by designated funds		**33,000**	**33,000**
G. Center Administration Expenses	**224,000**	**336,550**	**112,550**
a. Audit	11,250	12,000	750
b. Building and Grounds	36,750	39,450	2,700
c. Insurance	124,000	208,000	84,000
d. Office Equipment/Supplies/Maintenance	6,000	6,000	-

	2023 Budget	2024 Budget	2024 v. 2023 Budget $ Chg
e. Utilities/Telephone	34,000	56,000	22,000
f. Copier/Postage Meter Lease/Expenses	12,000	15,100	3,100
AC ORGANIZATION/ADMINISTRATION	**487,900**	**456,360**	**(31,540)**
A. Cabinet	**18,600**	**63,100**	**44,500**
1. Bishop's Preaching Award	1,100	1,100	-
2. Cabinet, Conf. Staff, HR services	15,000	60,000	45,000
3. Core Team	500	1,000	500
4. Laity Team	2,000	1,000	(1,000)
B. Communications and Technology	**35,000**	**35,500**	**500**
C. Connectional Resources	**434,300**	**357,760**	**(76,540)**
1. Equitable Compensation/Interim Pastoral Support	40,000	40,000	-
2. MinistrySafe	25,000	25,000	(0)
3. Clergy Moving Expense	55,000	50,000	(5,000)
4. Chancellor	75,000	50,000	(25,000)
5. General/Jurisd. Delegates	5,000	-	(5,000)
6. Journal	1,000	1,000	(0)
7. Local Church Support		1,000	1,000
8. Annual Conference	82,300	46,800	(35,500)
9. Episcopal Residence/Office	-	-	-
10. Sustentation Fund (Replenishment Dfund)	50,000	50,000	-
11. Diversity, Equity, and Inclusion	101,000	93,960	(7,040)
DS's COMPENSATION AND BENEFITS, ARP	**542,071**	**554,300**	**12,229**
DISTRICT SUPPORT	**369,880**	**236,717**	**(133,163)**
1. DA's	239,830	172,000	(67,830)
2. Central/South Operational Support	51,850	34,717	(17,133)
3. East Operational Support	39,100	15,000	(24,100)
4. North/West Operational Support	39,100	15,000	(24,100)
EXECUTIVE DIRECTORS	565,460	457,079	(108,381)
CONFERENCE COMPENSATION + ARP	1,245,675	1,239,107	(6,568)
1. Staff Salaries & Benefits – ECG	273,928	342,897	68,969
2. Staff Salaries & Benefits – Leadership	539,082	429,574	(109,508)
Designated Fund Offset – Benefits	(100,090)	(103,326)	(3,236)
3. Staff Salaries & Benefits – AC Organization	516,355	549,562	33,207
4. Conference ARP	16,400	20,400	4,000
GLEN LAKE CAMP SUPPORT	**312,358**	**293,266**	**(19,092)**
CAMPUS MINISTRY	**400,000**	**400,000**	**-**
CONNECTIONAL MISSION GIVING (CMG) BUDGET	**$6,268,529**	**$5,626,048**	**(642,480)**
$ Increase (Decrease)	$(1,364,416)	$(642,480)	
% Increase (Decrease)	(17.9)%	(10.2)%	
Adjustment-Previously collected CMG Reserves	(462,317)	(1,456,174)	
Total CMG Shares Allocated to Churches	$5,806,212	$4,169,875	
$Increase (Decrease)	($1,514,233)	($1,636,337)	

2021 – 2024 Budget Comparison

	2021		2022		2023	2024
	Budget	Actual	Budget	Actual	Budget	Budget
General Conference	2,168,831	1,872,094	2,168,831	1,751,781	1,720,216	1,255,758
Jurisdictional Conf.	85,569	85,589	85,569	76,283	67,869	49,544
Annual Conf.	4,841,928	4,484,504	5,378,545	4,420,052	4,480,444	4,320,747
Total CTC Conference Budget	7,096,328	6,442,187	7,632,945	6,248,116	6,268,529	5,626,049
Dollar Change from Previous Year	(2,872,925)	(585,724)	536,617	(194,071)	(1,364,416)	(642,480)
Percent Change from Previous Year	(29%)	(8%)	7.6%	(3%)	(18%)	(10%)

2018 – 2022 End of Year Funds Report

	2018	2019	2020	2021	2022
Budget Reserve	140,499	42,581	1,316,645	1,039,021	624,739
Contingency Fund	50,000	50,000	50,000	50,000	50,000
Equity Fund	660,458	799,662	945,269	1,028,024	857,059
Permanent Reserve	758,995	773,895	786,021	546,386	450,173
Total Reserves	1,609,952	1,666,138	3,097,935	2,663,431	1,981,971

Budget Comments

The 2024 conference budget is a collaborative effort involving the conference staff, cabinet, CF&A, and Conference Core Team with a forward look toward the conference mission. The budget reflects a decrease of 10% compared to the 2023 budget. The 2024 Connectional Mission Giving shares allocated to the remaining UMC churches will remain flat to the 2023 CMG dollars. The 2024 budget reflects the investment in youth ministry resources and continuation in diversity, equity and inclusion; not filling the Roberts Center Executive Director vacant position and a sharing of a district administrator; increased property insurance costs due to market conditions, a 2.5% conference staff merit increase, controlled discretionary spending, and as needed, use of designated funds (Evangelism & Church Growth, Episcopal fund, Campus Ministry, District funds, Conference reserves). The General Conference and Jurisdictional Conference funding support has been reduced pro rata based on the 2023 disaffiliation impacts of local churches from the UMC.

Disaffiliation Resolutions

LIST OF CHURCHES

Church Name	Location	District Name
First UMC	Crawford	Central
First UMC	Grapevine	East
Holders Chapel UMC	Parker	North
Sardis UMC	Ellis County	Central
St. Stephen UMC	Arlington	East

RESOLUTION 2023-101
APPROVING THE DISAFFILIATION
OF FIRST UNITED METHODIST CHURCH

[Passed by vote of the Annual Conference on November 4, 2023]

WHEREAS, First United Methodist Church located in Crawford, Texas ("Church") has asked to disaffiliate from The United Methodist Church; and

WHEREAS, in accordance with the provisions of ¶2553 of *The Book of Discipline* (as approved at the special called session of the General Conference in 2019), at least two-thirds of the professing members present and voting at a duly-called church conference of Church voted to disaffiliate from The United Methodist Church; and

WHEREAS, Rev. Beverly Connelly, District Superintendent of the Central District, has certified that Church was in full compliance with the provisions of ¶2553 concerning disaffiliation; and

WHEREAS, Church has fully complied with the guidelines and procedures established by the Central Texas Annual Conference and its Board of Trustees for disaffiliating churches, and the Conference Board of Trustees has proposed a written Disaffiliation Agreement Pursuant To ¶2553 ("Disaffiliation Agreement");

NOW, THEREFORE BE IT RESOLVED by the Central Texas Annual Conference of The United Methodist Church:

1. That the proposed Disaffiliation Agreement between the Central Texas Annual Conference and Church, regarding Church's disaffiliation from The United Methodist Church is hereby ratified and approved.

2. That following the full execution of that Disaffiliation Agreement, the corporate officers of the Central Texas Annual Conference are hereby authorized to release the Trust Clause of The United Methodist Church, which currently applies to all real property and assets held by Church, and that said property and assets shall be retained by the congregation; PROVIDED that prior to the date of disaffiliation, Church shall fully pay all monies due under the terms of the Disaffiliation Agreement, including any unpaid Connectional Mission Giving (apportionments) for the calendar year prior to the date of disaffiliation; all unpaid Connectional Mission Giving for the calendar year of the date of disaffiliation; the church's pro-rata share of the any aggregate unfunded pension obligations as determined pursuant to the Central Texas Annual Conference Board of Trustees resolution of June 28, 2022; and any other debts, loans, and liabilities owed to the Central Texas Annual Conference, and PROVIDED further that the church shall also comply with all other remaining terms of the Disaffiliation Agreement.

3. That from and after the date of disaffiliation, Church, having voluntarily disaffiliated under ¶2553, shall have no connection or affiliation with The United Methodist Church and the Central Texas Annual Conference of The United Methodist Church, or with any predecessor denomination or conference.

4. That copies of the official records and papers of Church be deposited for permanent safekeeping with the Central Texas Conference Archives.

5. That we give thanks for this congregation and ask for God's blessing upon its continued ministry.

RESOLUTION 2023-102
APPROVING THE DISAFFILIATION
OF FIRST UNITED METHODIST CHURCH

[Passed by vote of the Annual Conference on November 4, 2023]

WHEREAS, First United Methodist Church located in Grapevine, Texas ("Church") has asked to disaffiliate from The United Methodist Church; and

WHEREAS, in accordance with the provisions of ¶2553 of *The Book of Discipline* (as approved at the special called session of the General Conference in 2019), at least two-thirds of the professing members present and voting at a duly-called church conference of Church voted to disaffiliate from The United Methodist Church; and

WHEREAS, Rev. Philip Rhodes, District Superintendent of the East District, has certified that Church was in full compliance with the provisions of ¶2553 concerning disaffiliation; and

WHEREAS, Church has fully complied with the guidelines and procedures established by the Central Texas Annual Conference and its Board of Trustees for disaffiliating churches, and the Conference Board of Trustees has proposed a written Disaffiliation Agreement Pursuant To ¶2553 ("Disaffiliation Agreement");

NOW, THEREFORE BE IT RESOLVED by the Central Texas Annual Conference of The United Methodist Church:

1. That the proposed Disaffiliation Agreement between the Central Texas Annual Conference and Church, regarding Church's disaffiliation from The United Methodist Church is hereby ratified and approved.

2. That following the full execution of that Disaffiliation Agreement, the corporate officers of the Central Texas Annual Conference are hereby authorized to release the Trust Clause of The United Methodist Church, which currently applies to all real property and assets held by Church, and that said property and assets shall be retained by the congregation; PROVIDED that prior to the date of disaffiliation, Church shall fully pay all monies due under the terms of the Disaffiliation Agreement, including any unpaid Connectional Mission Giving (apportionments) for the calendar year prior to the date of disaffiliation; all unpaid Connectional Mission Giving for the calendar year of the date of disaffiliation; the church's pro-rata share of the any aggregate unfunded pension obligations as determined pursuant to the Central Texas Annual Conference Board of Trustees resolution of June 28, 2022; and any other debts, loans, and liabilities owed to the Central Texas Annual Conference, and PROVIDED further that the church shall also comply with all other remaining terms of the Disaffiliation Agreement.

3. That from and after the date of disaffiliation, Church, having voluntarily disaffiliated under ¶2553, shall have no connection or affiliation with The United Methodist Church and the Central Texas Annual Conference of The United Methodist Church, or with any predecessor denomination or conference.

4. That copies of the official records and papers of Church be deposited for permanent safekeeping with the Central Texas Conference Archives.

5. That we give thanks for this congregation and ask for God's blessing upon its continued ministry.

RESOLUTION 2023-103
APPROVING THE DISAFFILIATION
OF SARDIS UNITED METHODIST CHURCH

[Passed by vote of the Annual Conference on November 4, 2023]

WHEREAS, Sardis United Methodist Church located in Ellis County, Texas ("Church") has asked to disaffiliate from The United Methodist Church; and

WHEREAS, in accordance with the provisions of ¶2553 of *The Book of Discipline* (as approved at the special called session of the General Conference in 2019), at least two-thirds of the professing members present and voting at a duly-called church conference of Church voted to disaffiliate from The United Methodist Church; and

WHEREAS, Rev. Beverly Connelly, District Superintendent of the Central District, has certified that Church was in full compliance with the provisions of ¶2553 concerning disaffiliation; and

WHEREAS, Church has fully complied with the guidelines and procedures established by the Central Texas Annual Conference and its Board of Trustees for disaffiliating churches, and the Conference Board of Trustees has proposed a written Disaffiliation Agreement Pursuant To ¶2553 ("Disaffiliation Agreement");

NOW, THEREFORE BE IT RESOLVED by the Central Texas Annual Conference of The United Methodist Church:

1. That the proposed Disaffiliation Agreement between the Central Texas Annual Conference and Church, regarding Church's disaffiliation from The United Methodist Church is hereby ratified and approved.

2. That following the full execution of that Disaffiliation Agreement, the corporate officers of the Central Texas Annual Conference are hereby authorized to release the Trust Clause of The United Methodist Church, which currently applies to all real property and assets held by Church, and that said property and assets shall be retained by the congregation; PROVIDED that prior to the date of disaffiliation, Church shall fully pay all monies due under the terms of the Disaffiliation Agreement, including any unpaid Connectional Mission Giving (apportionments) for the calendar year prior to the date of disaffiliation; all unpaid Connectional Mission Giving for the calendar year of the date of disaffiliation; the church's pro-rata share of the any aggregate unfunded pension obligations as determined pursuant to the Central Texas Annual Conference Board of Trustees resolution of June 28, 2022; and any other debts, loans, and liabilities owed to the Central Texas Annual Conference, and PROVIDED further that the church shall also comply with all other remaining terms of the Disaffiliation Agreement.

3. That from and after the date of disaffiliation, Church, having voluntarily disaffiliated under ¶2553, shall have no connection or affiliation with The United Methodist Church and the Central Texas Annual Conference of The United Methodist Church, or with any predecessor denomination or conference.

4. That copies of the official records and papers of Church be deposited for permanent safekeeping with the Central Texas Conference Archives.

5. That we give thanks for this congregation and ask for God's blessing upon its continued ministry.

RESOLUTION 2023-104
APPROVING THE DISAFFILIATION
OF ST. STEPHEN UNITED METHODIST CHURCH

[Passed by vote of the Annual Conference on November 4, 2023]

WHEREAS, St. Stephen United Methodist Church located in Arlington, Texas ("Church") has asked to disaffiliate from The United Methodist Church; and

WHEREAS, in accordance with the provisions of ¶2553 of *The Book of Discipline* (as approved at the special called session of the General Conference in 2019), at least two-thirds of the professing members present and voting at a duly-called church conference of Church voted to disaffiliate from The United Methodist Church; and

WHEREAS, Rev. Philip Rhodes, District Superintendent of the East District, has certified that Church was in full compliance with the provisions of ¶2553 concerning disaffiliation; and

WHEREAS, Church has fully complied with the guidelines and procedures established by the Central Texas Annual Conference and its Board of Trustees for disaffiliating churches, and the Conference Board of Trustees has proposed a written Disaffiliation Agreement Pursuant To ¶2553 ("Disaffiliation Agreement");

NOW, THEREFORE BE IT RESOLVED by the Central Texas Annual Conference of The United Methodist Church:

1. That the proposed Disaffiliation Agreement between the Central Texas Annual Conference and Church, regarding Church's disaffiliation from The United Methodist Church is hereby ratified and approved.

2. That following the full execution of that Disaffiliation Agreement, the corporate officers of the Central Texas Annual Conference are hereby authorized to release the Trust Clause of The United Methodist Church, which currently applies to all real property and assets held by Church, and that said property and assets shall be retained by the congregation; PROVIDED that prior to the date of disaffiliation, Church shall fully pay all monies due under the terms of the Disaffiliation Agreement, including any unpaid Connectional Mission Giving (apportionments) for the calendar year prior to the date of disaffiliation; all unpaid Connectional Mission Giving for the calendar year of the date of disaffiliation; the church's pro-rata share of the any aggregate unfunded pension obligations as determined pursuant to the Central Texas Annual Conference Board of Trustees resolution of June 28, 2022; and any other debts, loans, and liabilities owed to the Central Texas Annual Conference, and PROVIDED further that the church shall also comply with all other remaining terms of the Disaffiliation Agreement.

3. That from and after the date of disaffiliation, Church, having voluntarily disaffiliated under ¶2553, shall have no connection or affiliation with The United Methodist Church and the Central Texas Annual Conference of The United Methodist Church, or with any predecessor denomination or conference.

4. That copies of the official records and papers of Church be deposited for permanent safekeeping with the Central Texas Conference Archives.

5. That we give thanks for this congregation and ask for God's blessing upon its continued ministry.

RESOLUTION 2023-105
APPROVING THE DISAFFILIATION
OF HOLDERS CHAPEL UNITED METHODIST CHURCH

[Passed by vote of the Annual Conference on November 4, 2023]

WHEREAS, Holders Chapel United Methodist Church located in Parker County, Texas ("Church") has asked to disaffiliate from The United Methodist Church; and

WHEREAS, in accordance with the provisions of ¶2553 of *The Book of Discipline* (as approved at the special called session of the General Conference in 2019), at least two-thirds of the professing members present and voting at a duly-called church conference of Church voted to disaffiliate from The United Methodist Church; and

WHEREAS, Rev. Danny Tenney, District Superintendent of the North District, has certified that Church was in full compliance with the provisions of ¶2553 concerning disaffiliation; and

WHEREAS, Church has fully complied with the guidelines and procedures established by the Central Texas Annual Conference and its Board of Trustees for disaffiliating churches, and the Conference Board of Trustees has proposed a written Disaffiliation Agreement Pursuant To ¶2553 ("Disaffiliation Agreement");

NOW, THEREFORE BE IT RESOLVED by the Central Texas Annual Conference of The United Methodist Church:

1. That the proposed Disaffiliation Agreement between the Central Texas Annual Conference and Church, regarding Church's disaffiliation from The United Methodist Church is hereby ratified and approved.

2. That following the full execution of that Disaffiliation Agreement, the corporate officers of the Central Texas Annual Conference are hereby authorized to release the Trust Clause of The United Methodist Church, which currently applies to all real property and assets held by Church, and that said property and assets shall be retained by the congregation; PROVIDED that prior to the date of disaffiliation, Church shall fully pay all monies due under the terms of the Disaffiliation Agreement, including any unpaid Connectional Mission Giving (apportionments) for the calendar year prior to the date of disaffiliation; all unpaid Connectional Mission Giving for the calendar year of the date of disaffiliation; the church's pro-rata share of the any aggregate unfunded pension obligations as determined pursuant to the Central Texas Annual Conference Board of Trustees resolution of June 28, 2022; and any other debts, loans, and liabilities owed to the Central Texas Annual Conference, and PROVIDED further that the church shall also comply with all other remaining terms of the Disaffiliation Agreement.

3. That from and after the date of disaffiliation, Church, having voluntarily disaffiliated under ¶2553, shall have no connection or affiliation with The United Methodist Church and the Central Texas Annual Conference of The United Methodist Church, or with any predecessor denomination or conference.

4. That copies of the official records and papers of Church be deposited for permanent safekeeping with the Central Texas Conference Archives.

5. That we give thanks for this congregation and ask for God's blessing upon its continued ministry.