CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

MAKING DISCIPLES OF JESUS CHRIST FOR THE TRANSFORMATION OF THE WORLD









CONFERENCE JOURNAL 2021

LOCAL CHURCH
LEADERSHIP
AC21
CHRIST

OFFICIAL JOURNAL

2021

CENTRAL TEXAS

ANNUAL CONFERENCE

OF

The United Methodist Church

BEING THE

One hundred fifty-fifth annual session since organization
Fifty-fourth session since the organization of the
United Methodist Church

Fifty-second session since merger of the previous
Central Texas Conference with a group of churches of the previous
West Texas Conference
Held in Waco, Texas, June 20-22, 2021

Clifton Howard, Editor
Kevin Walters, Associate Editor

Permanent records of the Central Texas Conference are located in the Archives and History Depository. Current records are in possession of the conference secretary in fireproof cabinets.

The Archives and History Depository for the Central Texas Conference is The Central Texas Conference Archives & History Building, 2201 E. Park Row Dr., Arlington, Texas 76010

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BISHOP J. MICHAEL LOWRY
Resident Bishop, Central Texas Conference
The United Methodist Church



CABINET

Back Row: Mike Ramsdell, Darlene Alfred, Randy Wild, Jeff Roper, and Clifton Howard
Front Row: Leah Hidde-Gregory, Bishop Mike Lowry, and Louis Carr, Jr.



PROVISIONAL MEMBERS

Back Row: Sarah Boyette, PD, Jake Wade, PE, Kevin Gregory, PE, Seung Ho Bang, PE
Front Row: Sarah Garza, PD, Bishop Mike Lowry, Lauren Christenberry, PE



ELDERS IN FULL CONNECTION

Back Row: Shea Reyenga, Johnny Brower, Don Moore, Sam Robbins
Front Row: Marianne Brown-Trigg, Nick Hamilton, Bishop Mike Lowry, Kristin Warthen, Gene Bryson

A. Officers and Staff

Officers of The Annual Conference

President: Bishop J. Michael Lowry, 3200 E. Rosedale St., Fort Worth; 76105; 817-877-5222, bishop@ctcumc.org

Secretary: Clifton Howard, 3200 E. Rosedale St., Fort Worth 76105; 817-877-5222, cliftonhoward@ctcumc.org

Treasurer: Greg Carey, 3200 E. Rosedale St., Fort Worth 76105; 817-877-5222, gregcarey@ctcumc.org

Lay Leader: Darlene Alfred, 2811 Chisholm Tr, Salado, TX 76571, darlenealfred@ctcumc.org

Statistician: Greg Carey, 3200 E. Rosedale St., Fort Worth 76105; 817-877-5222, gregcarey@ctcumc.org

Other Conference Leaders/Consultants

Chancellor: Wilson Woods

Conference Service Center

Mailing Address: PO Box 50517, Fort Worth, TX 76105
Physical Address: 3200 E. Rosedale St., Fort Worth 76105
Phone: 817-877-5222; Fax 817-338-4541; www.ctcumc.org

Episcopal Office

Bishop —**J. Michael "Mike" Lowry**
Executive Secretary to the Bishop—**Betty Alexander**

Office of the Assistant to Bishop

Assistant to Bishop/Chief of Staff—**Clifton Howard**
Director for Operations & Project Management—**Kevin Walters**
Director of Communications & IT—**J. Vance Morton**
IT Coordinator—**Calvin Scott**
Web Designer/Social Media Strategist—**Bradley Alexander**
Videographer/Digital Media Specialist—**Dustin Kaps**
Administrative Assistant/Hospitality— **Glennis Eckels**

Dr. Lamar Smith Center for Evangelism, Mission & Church Growth

Executive Director—**Michael E. "Mike" Ramsdell**
Associate Director—**Meg Witmer-Faile**

Center Administrator/District Administrator—**Cindi Blackburn**
Coordinator of Disaster Response—**Susan Luttrell**
Executive Director, Project Transformation—**Lynne Rhodes**
Director of Operations, Project Transformation—**Beth Stuyck**
Program Director, Project Transformation—**Chelsea Jones**

Dr. Sidney Roberts Center for Leadership & Administration

Executive Director/Conference Benefits Officer—**Jeff Roper**
Comptroller/Treasurer—**Greg Carey**
Benefits Administrator—**Shawn-Marie Riley**
Staff Accountant—**Theresa Wright**
Associate Director, Board of Ordained Ministry—**Kathy Ezell**
Glen Lake Camp Executive Director—**Natalie Davidson**

Districts

Central—*Leah Hidde-Gregory, District Superintendent*
Physical Address: 3200 E Rosedale St, Fort Worth, TX 76105
Mailing Address: PO Box 20755, Waco, TX 76702
817-945-6498
centraldistrict@ctcumc.org
Pat McCain, Assistant District Superintendent
Gary White, District Discipleship Coach
Joann Dominguez, District Student Discipleship Coordinator
Della Conner, District Administrator

East—*Philip Rhodes, District Superintendent*
Physical Address: 3200 E Rosedale St, Fort Worth 76105
Mailing Address: PO Box 50517, Fort Worth, TX 76105
817-945-6508, Fax 817-338-4541
eastdistrict@ctcumc.org
Leslie Byrd, Assistant District Superintendent
Sharon Reid, District Discipleship Coach
Claire Condrey, District Student Discipleship Coordinator
Amy Robbins, District Administrator

New Church Start—*Michael E. "Mike" Ramsdell, District Superintendent*
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Mailing Address: PO Box 50517, Fort Worth, TX 76105
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newchurchstart@ctcumc.org
Cindi Blackburn, District Administrator

North—*Louis Carr, Jr., District Superintendent*
Physical Address: 3200 E Rosedale St, Fort Worth 76105
Mailing Address: PO Box 50517, Fort Worth, TX 76105
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northdistrict@ctcumc.org
Jay Fraze, Assistant District Superintendent
Joseph Nader, District Discipleship Coach

Nick Hamilton, District Student Discipleship Coordinator
Katherine Hunter, District Administrator

South—*Leah Hidde-Gregory, District Superintendent*
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Mailing Address: PO Box 20755, Waco, TX 76702
817-945-6498
centraldistrict@ctcumc.org
Pat McCain, Assistant District Superintendent
Gary White, District Discipleship Coach
Joann Dominguez, District Student Discipleship Coordinator
Della Conner, District Administrator

West—*Louis Carr, Jr., District Superintendent*
Physical Address: 3200 E Rosedale St, Fort Worth 76105
Mailing Address: PO Box 50517, Fort Worth, TX 76105
817-945-6509, Fax 817-338-4541
northdistrict@ctcumc.org
Jay Fraze, Assistant District Superintendent
Joseph Nader, District Discipleship Coach
Nick Hamilton, District Student Discipleship Coordinator
Katherine Hunter, District Administrator

General Conference Delegates

(In Order of Election)

CLERGY

Tim Bruster, Fort Worth FUMC
Debra Crumpton, St. Andrew's UMC, Arlington
Mary Spradlin, Arlington Heights UMC, Fort Worth
Jason Valendy, Keller UMC

LAY

Kim Simpson*, St. Barnabas UMC, Arlington
Darlene Alfred, St. James UMC, Temple
Mike Ford, Glen Rose FUMC
Kathy Ezell, Keller UMC

Jurisdictional Conference Delegates

(In Order of Election)

CLERGY

Philip Rhodes, East District Superintendent
Ramon Smith, Saginaw UMC
Beth Evers, University UMC, Fort Worth
Jim Conner, Retired

LAY

Kylie Campbell, Burleson FUMC
Christopher Bell, Waco FUMC
Pattie Wood, Aledo UMC
Abby Johnson, Arborlawn UMC, Fort Worth

Alternate Delegates

(In Order of Election)

CLERGY

Marilyn Jones, Couts Memorial UMC, Weatherford
Daniel Hawkins, First UMC, Cleburne

LAY

Jenny Johnson, Fort Worth FUMC

***** Indicates head of delegation

B. Teams and Committees

Note that most of the positions for 2019 were extended to 2022 because of the virtual and hybrid annual conference sessions.

Conference Core Team

(A full description of this committee appears in Section K, Guiding Principles & Best Practices, under the heading Annual Conference Organization)

Chairperson
Bishop Mike Lowry

Conference Lay Leader
Darlene Alfred

Lay Representatives (One from each district)

Central District	East District	North District
Barbara Sullivan	Jim Bates	Phil Kite

South District	West District	New Church Start
Barbara Hunsberger	Kevin Caraway	Ben Davila

Seven At-Large Persons (Appointed by the bishop)

Colin Campbell	Yvonne Coon	Clif Dobbins	Greg Feris
Marilyn Jones	Chris Mesa	Tom Robbins	

Ex Officio Members

Assistant to Bishop (Vice-Chairperson)	Clifton Howard
Exec. Director, Center for Evangelism, Mission & Church Growth	Mike Ramsdell
Exec. Director, Center for Leadership & Administration	Jeff Roper
Dean of Cabinet	Leah Hidde-Gregory
Director of Communications	Vance Morton

Task Forces operating under guidance of Core Team:
Annual Conference Planning Team
Personnel Task Force

Point of Contact:
Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

Conference Connectional Table

"Listening, Learning & Coordination"

(A full description of this committee appears in Section K, Guiding Principles & Best Practices, under the heading Annual Conference Organization)

Conference Lay Leader	Darlene Alfred
Associate Conference Lay Leader	TBE
Ecumenical Officer	Ginger Watson
Archives & History	Robyn Young
Board of Trustees	TBD

Smith Center for Evangelism, Mission & Church Growth Exec. Board members
Roberts Center for Leadership & Administration Exec. Leadership Team members

Conference United Methodist Women President	Pamela Pinkerton Whitley
Conference United Methodist Men President	TBE
Conference Council on Youth Ministry (12-19)	TBD
District Student Discipleship Coordinators	
Council on Finance & Administration representative	Gary Sult
Disaster Response/UMVIM representative	Susan Luttrell
Div. of Ministry with Young People (12-30) representative	Kaitlynn Shannon
Emmaus Board of Directors representative	Robert Hopkins

Inclusiveness Umbrella Team members (representing Christian Unity & Interreligious Concerns, Disability Concerns, Native American Concerns, Church & Society, Commission on Religion & Race, Health & Welfare, and Commission on Status & Role of Women):

- Jannette Miller, chair
- Jennie Birkholz
- Mel Bishara
- Denise Bell Blakely
- Gabe Dominguez
- Sally Fleming
- Mary Gladstone
- Daniel Hawkins
- Katherine Hunter
- David Medley
- Aryn Mojica
- Kevin Morton
- Tomeca Richardson
- Charles Robinson
- Billie Ray
- Ramon Smith
- Christine Walton
- Glenda Whitehead

Conference Laity Team members	
New Church Start representatives	Newton Rose
Renewal of East Mexico Covenant Task Force representative	Teresa Sherwood
Discipleship Ministries Representative	Kim Simpson
Secretary of Global Missions	Molly Hayes
General Commission on Religion and Race	Clifton Howard
Strategic Groups Invited	TBD

EX OFFICIO MEMBERS

Bishop	Mike Lowry
Assistant to Bishop	Clifton Howard
Exec. Dir., Smith Center for Evangelism, Mission & Church Growth	Mike Ramsdell
Exec. Dir., Roberts Center for Leadership & Administration	Jeff Roper

POINT OF CONTACT:
Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

Conference Nominations & Leadership Development Team

(A full description of this committee appears in Section L, Policies & Procedures, under the heading, Procedures for Nominations to Annual Conference)

Chairperson
Bishop Mike Lowry

Vice Chairperson/Secretary
Assistant to Bishop, Clifton Howard

Clergy

Central District	East District	New Church Start
Brandon Frenzel	Chris Mesa	Armando Alvarado
North District	**South District**	**West District**
Wade Killough	Jeff Smith	David Medley

Lay

Central District	East District	New Church Start
Vicki Hidde	Sharon Conger	Newton Rose
North District	**South District**	**West District**
Phil Kite	Ken Smith	Holly Koch

At Large
Nelda Barrett Murraine
Kantrice Robinson

Ex Officio Members without Vote

Bishop	Mike Lowry
Assistant to Bishop	Clifton Howard
Exec. Director, Smith Center for Evangelism, Mission & Church Growth	Mike Ramsdell
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper

Ex Officio Members with Vote

South & Central District Superintendent	Leah Hidde-Gregory
East District Superintendent	Philip Rhodes
North & West District Superintendent	Louis Carr, Jr
Conference Lay Leader	Darlene Alfred
UMW President	Pamela Pinkerton Whitley
UMM President	TBE
President of Conference Council on Youth Ministry	TBE
An additional youth as recommended by CCYM	TBD
Chairperson of Inclusiveness Umbrella Team	Jannette Miller

Point of Contact:
Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

Dr. Sidney Roberts Center for Leadership & Administration

Jeff Roper, Executive Director

Executive Leadership Team

Gary Sult, CFA Chair
Fred Bates, Trustees Chair
Frank Briggs, Board of Pension Chair
Lara Whitley Franklin, Equitable Comp. Chair

Point of Contact:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

Board of Ordained Ministry

(The bishop nominates members of BOM after consultation with BOM Chair (¶635.1a), then BOM elects officers. BOM Executive Team nominates chairs of Orders (Elders & Deacons) and Fellowship of Local Pastors; orders elect.)

Chair — Bryan Dalco

Cabinet Representative – Dean of Cabinet — Leah Hidde-Gregory
Associate Director/Registrar — Kathy Ezell

Members

One Year Interim Class:
Ryan Barnett, FE
Bryan Bennett, Lay
Harrell Braddock, FE
Yvonne Coon, FE
Tynna Dixon, PL
Kyland Dobbins, FE
Greg Feris, Lay
Lance Marshall, FE
Boyd McClure, Lay
Alan McGrath, FE
Katie Newkirk, FE
Tom Robbins, FE
Ramon Smith, FE
Barbara Sullivan, Lay
Patricia Warden, FE
Elizabeth Watson-Martin, FE Ext
Gary White, FE
*Estee Valendy, FE
*Erin Jackson, FD
*Sharon Reid, FL

Class of 2024:
David Alexander, FE
Fed Bates, FE
Tim Bruster, FE
Beverly Connelly, FE
Will Cotton, FE
Eric Douglas, FE
Beth Evers FE
Lynne Grandstaff, Lay
Shane Hawkins, Lay
Page Hines, FD
Mike Kerzee, AM
Kay Lancaster, FD
Jeff Miller, FE
Corey Moses, FD
Joseph Nader, FE
Sandra Oliver, Lay
Todd Renner, FE
Judy Richmond, RE
Christie Robbins, FE
Matthew Ybañez, FD

Class of 2028:
Ginger Bassford, RE
Bryan Dalco, FE
Tom Duckworth, Lay
John Hawkins, Lay
Brady Johnston, FE
Wade Killough, FE
Richard Reed, FE
Kim Simpson, Lay
Molly E. Simpson, FE
Daniel So, FE
Amy Tate-Almy, FD Ext
Alfie Wines, RE
Carol Woods, RE
Wilson Woods, Lay

FE (Elder in Full Connection); FD (Deacon in Full Connection); AM (Associate Member); FL (Full-time Local Pastor); PL (Part-time Local Pastor); Ext. (Extension Ministry)
** Indicates chair of Order of Elders, Order of Deacons, and Fellowship of Local Pastors and Associate members)*

Points of Contact:
Kathy Ezell, kathyezell@ctcumc.org, 817-877-5222
Bryan Dalco, bkdalco@gmail.com, 254-773-2849

COMMITTEE ON INVESTIGATION

Clergy in Full Connection

Sela Finau	Allen Goss	Luther Henry	Kissa Vaughn

Alternate Clergy in Full Connection

Carol Gibson	Matt Hall	Joy Roberson

Professing Members

Lynn Gray	Steve McIver	Raleigh White IV

Alternate Professing Members

Sherry Doty	Dawn Gilliland	David Holmes
Judy Ivey	Carolyn Little	Patricia Stroman

ADMINISTRATIVE REVIEW COMMITTEE

Clergy in Full Connection

Phyllis Barren	Bobby Cullen	Quinton Gibson, Sr.

Alternate Clergy in Full Connection

Jim Conner	Howard Martin

DISTRICT COMMITTEES ON MINISTRY

(Submitted by district leadership team after election by district conference)

Central

Bob Rainey, Chair	Bryan Patrick, Vice Chair	Brad Slaten, Registrar
Tommy Prud'homme	Tim Jarrell	Todd Pick
Kevin Tully	Danny Niedecken	Amy Anderson
Jin He Lee	Matt Bailey	Mike Kerzee
Teri Read	Michael Miller	Brenda Speer
Tammy Wilhelm		

POINTS OF CONTACT:
Leah Hidde-Gregory, leahhidde-gregory@ctcumc.org, 817-945-6498
Bob Rainey, bobrainey@sbcglobal.net, 254-576-2313

East

Christie Robbins, Chair	Denise Bell-Blakely	Jackie Carter
Thomas Childs	Mike Dawson	Beth Evers
Amy Forsythe-Alexander	Carol Gibson	Karen Goodwin
Raul Gutierrez	Molly Hayes	Abby Johnson
Donna McKee	Robert Nimocks	Drew Nunley
Pam Pinkerton-Whitley	Tomeca Richardson	Joy Roberson
Marilyn Schorr	Kim Simpson	Ramon Smith
Zach Stiefel	Lee Trigg	Laurie Walkenhorst
Kevin Walters	Catherine Young-Junior	

POINTS OF CONTACT:
Philip Rhodes, philiprhodes@ctcumc.org, 817-945-6508
Christie Robbins, christie@arborlawnumc.org, 817-731-0701

North

2021-2022	2022-2023	2023-2024
Joel Robbins, Chair	Dave Goodrich	John Nader
Joseph Nader	Ann Hitt	Christy Barto
Wade Killough	Kim Long	Melissa Turkett
Andy Tyler	Dale Wilbanks	Pat Long
Phil Kite	Cindy Heron	

POINTS OF CONTACT:
Louis Carr, Jr., louiscarr@ctcumc.org, 817-945-6509
Joel Robbins, joelrobbins@aledo.org, 817-441-8329

South

Alan McGrath, Chair	Kissa Vaughn, Vice Chair	Jonathan Mellette, Reg
Sela Finau	Tom Robbins	Trevor Kennedy
Gary White	Jim McClurg	Josh Pruett
Don Lancaster	Jill Arnold	Clinton Sharp
Beth Robinson	Marion Hudson	Sandra Oliver
Lianne Turner	Barb Hunsberger, (by Ex Officio)	

POINTS OF CONTACT:
Leah Hidde-Gregory, leahhidde-gregory@ctcumc.org, 817-945-6498
Alan McGrath, alan@fumcgt.org, 512-863-2370

West

2021-2022	2022-2023	2023-2024
Harrell Braddock, Chair	Sally Fleming, Reg.	Owen McKnight, Asst. Reg.
Curtis Lackey	Don Beach	Holly Koch
Greg Feris	Jim Senkel	Howard Martin
Rick Mang	David Medley	Darrel Phillips
	Kory Koch	John Woodard

POINTS OF CONTACT:
Louis Carr, Jr., louiscarr@ctcumc.org, 817-945-6509
Harrell Braddock, umcpastor@brazosnet.com, 940-564-5622

CONFERENCE LAITY TEAM

CHAIRPERSON, CONFERENCE LAY LEADER Darlene Alfred

DISTRICT LAY LEADERS/REPRESENTATIVES (One from each district)

CENTRAL DISTRICT	EAST DISTRICT	NEW CHURCH START
Michael Miller	Jackie Carter	Ben Davila

North District	South District	West District
Phil Kite	Barbara Hunsberger	Bonita Horton

Ex Officio Members

Bishop	Mike Lowry
Conference Director of Lay Servant Ministries	Chris Buse
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
Director for Operations & Project Management	Kevin Walters

Point of Contact:
Darlene Alfred, darlenealfred@ctcumc.org, 254-624-4685

District Directors of Lay Servant Ministries

Central District	East District	North District
Larry Ketcham	Karen Goodwin	Mariney Shackelford

South District	West District
Pat Broadstreet	Bonita Horton

Point of Contact:
Chris Buse, cbbuse@hotmail.com

Committee on Episcopacy

Chairperson	Vice Chairperson	Secretary
Steve McIver	TBE	Mary Percifield

Conference Lay Leader: Darlene Alfred

Clergy (3 members)

Will Cotton	Beth Evers	Lance Marshall

Additional Members (Youth) (2 members)

TBD	TBD

Laywomen (3 members)

Janet Brown	Eunice Currie	Mary Percifield

Laymen (3 members)

Mike Ford	Gary Jordan	Steve McIver

Ex Officio: Jurisdictional Committee on Episcopacy

Tim Bruster	Kim Simpson

Bishop's Appointees (3 members)

Armando Alvarado	John McKellar	Darrel Phillips

Point of Contact:
Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

CTC Campus Ministry Boards

Wesley Foundation at Baylor University

Five-Person Board:

Jeff Roper, laity (CTC)
Ryan Barnett, clergy (Waco First)
Brandon Frenzel, clergy (Waco First)
Paul Massingill, clergy (Genesis UMC)
Leah Hidde-Gregory, clergy (Central District Superintendent)

Point of Contact:

Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

Wesley Foundation at Tarleton State University

Class of 2022			
Eric Douglas	Frank Owsley	Mark Castleberry	
Class of 2023			
Christy Barto	Jane Woodward	Gary Sult	
Class of 2024			
Debbie Lincoln	Julia Matthews	Rolan Garcia	Allison Clemons

Ex Officio Members

Director of Campus Ministry	Corey Moses
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
West District Superintendent	Louis Carr, Jr.
Faculty	Eileen Faulkenberry

Points of Contact:

Cory Moses, corey@tarletonwesley.org, 325-977-0753
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

Wesley Foundation at Texas Christian University

Class of 2022			
Dara Austin	Jackson Christenberry	Amber Esping	Sara Robison
Lauren Walter			
Class of 2023			
Christine Coleman	Erin Kiel	Abigail Herrington	Katie Lewis
Class of 2024			
Allison “Allie” Baker	Kelly Carpenter	Janella Davila	Chando Mao
Twinkle Stubbs			

Ex Officio Members

Director of Campus Ministry	Eddie Kahler

Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
East District Superintendent	Philip Rhodes
TCU Minister to the University	Todd Boling

POINTS OF CONTACT:
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Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

WESLEY FOUNDATION AT UNIVERSITY OF TEXAS AT ARLINGTON

CLASS OF 2022
Andrea Palmer Shea Reyenga

CLASS OF 2023
Sarah Duer Kevin McGlaun Vance Morton

CLASS OF 2024
Brenda Beaver Dave Munson Relius Johnson

EX OFFICIO MEMBERS

Director of Campus Ministry	Thomas Mitchell
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
East District Superintendent	Philip Rhodes
	LeeAnn Wendell

POINTS OF CONTACT:
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Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

WESLEY FOUNDATION AT WEATHERFORD COLLEGE

CLASS OF 2022
Dave Brower Tom Faile Jennifer Miller Denise Walker

CLASS OF 2023
Arleen Atkins Janet Cabiness Katrina Nager

CLASS OF 2024
D'Ann Shidler Rhonda Torres Harold Williams

EX OFFICIO MEMBERS

Coordinator of Campus Ministries, Weatherford Area	TBS
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
North District Superintendent	Louis Carr, Jr
Aledo UMC senior pastor	Joel Robbins
Calvary UMC senior pastor	Clint Jones
Couts UMC senior pastor	Marilyn Jones
Weatherford FUMC senior pastor	Joseph Nader
Secretary	Cheri Walton

POINTS OF CONTACT:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

UCF: Wesley Foundation at Navarro College

Class of 2022

Taylor Crawford	Stephen Bumgarner	Christina Thompson	Nyadia Thorpe

Class of 2023

Susan Hale	Kathleen Cameron	Jarod Gordon	Mike Hall

Class of 2024

Laura Briseno	Belinda Burkhart	Kenya Landers	Kaitlynn Shannon

Ex Officio Members

Director of Campus Ministry	TBS
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
Central District Superintendent	Leah Hidde-Gregory
Pastor, Blooming Grove/Frost	Kaitlynn Shannon

Points of Contact:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

Archives & History Team

(One lay person & one clergy from each geographical district + 5 at-large members)

Chairperson	Secretary	Archivist	Conf. Historian
Robyn Young	TBD	Calvin Scott	Rita Hotz

Lay

Central District	East District	North District
Johnee Little	Kevin Walters	Laura Madsen

South District	West District
Ed Komandosky	TBD

Clergy

Central District	East District	North District
Robyn Young	Beth Stuyck	Nick Hamilton

South District	West District
Travis Summerlin	John Woodard

At-Large Members

Myrtis Parker	Deautria Morgan	Raymond Wright
Henry Radde	Jean Traster	

Points of Contact:
Calvin Scott, calvinscott@ctcumc.org, 817-877-5222
Robyn Young, fumccrawfordpastor@gmail.com, 254-486-2361

INCLUSIVENESS UMBRELLA TEAM

QUADRENNIAL

CHAIRPERSON Jannette Miller

Laity:
Jennie Birkholz, Mary Gladstone, Katherine Hunter, Billie Ray

Clergy:
Denise Bell-Blakely, Mel Bishara, Gabe Dominguez, Sally Fleming
Daniel Hawkins, David Medley, Jannette Miller, Aryn Mojica
Kevin Morton, Tomeca Richardson, Charles Robinson, Ramon Smith
Glenda Whitehead

POINT OF CONTACT:
Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

COMMITTEE ON EPISCOPAL RESIDENCE

Chairperson	Mary Percifield
Committee on Episcopacy Representatives	Tim Bruster & Mary Percifield
Council on Finance & Administration Chair	Gary Sult
Board of Trustees Chair	Fred Bates
Consultants without vote	TBS

POINT OF CONTACT:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

COMMISSION ON EQUITABLE COMPENSATION & CLERGY BENEFITS

CHAIRPERSON Lara Whitley Franklin

VICE CHAIRPERSON TBE

CLERGY (4 members; one in a church fewer than 200)
Lara Whitley Franklin, Dave Goodrich, Gene Gurley, John Woodard

LAY (4 members; one in a church fewer than 200)
Dana Davis, Lynne Grandstaff, Susan Green, Murl Richardson

EX OFFICIO MEMBERS

Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
Cabinet Representative	Leah Hidde-Gregory

POINT OF CONTACT:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

Council on Finance & Administration

President	Vice President	Secretary
Gary Sult	TBE	TBE

Lay (7 members)

Alan Martin	Terry McCord	Walter Ott	
Brenda Speer	Gary Sult	Billy Wright	TBD

Clergy (6 members)

Kevin Diggs	Kyland Dobbins	Judy Hunt
Jason Valendy	Kissa Vaughn	TBD

Ex Officio Members (without vote)

Bishop	Mike Lowry
Conference Lay Leader	Darlene Alfred
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
Assistant to Bishop	Clifton Howard
Exec. Dir. Smith Center for Evang., Mission & Church Growth	Mike Ramsdell
Comptroller/Treasurer	Greg Carey

Point of Contact:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

Board of Pension & Health Benefits

Chairperson	Vice Chairperson	Secretary/Treasurer
Frank Briggs	TBE	TBE

Clergy (4 members)

Frank Briggs	Scott Goodfellow	Denise Luper	Jonathan Mellette

Laywomen (4 members)

Alison Barley Alvarado	Becky Cliett	Vera Moffitt	Charlotte Walker

Laymen (4 members)

Austin Foster	Dennis Gatlin	Charlie Powell	John Wray

Cabinet Representative

Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper

Point of Contact:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

Board of Trustees

President	Vice President	Secretary	Treasurer
Fred Bates	TBE	TBE	TBE

Class of 2022

Fred Bates	Joe White	Lorinda Yates

Class of 2023

Lennox Alfred	Leslie Byrd	Bryan Patrick

Class of 2024

Tommy Prud'homme	Phil Snyder	John Spelman

Cabinet Representatives

Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
Exec. Dir. Smith Center for Evang., Mission & Church Growth	Mike Ramsdell

Point of Contact:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

Glen Lake Camp & Retreat Center
Board of Directors

Chairperson	Vice Chair	Secretary
Betsy Spencer	TBE	Nelson Schulze

Class of 2022

Dawn Brown	Matt Rashti	Betsy Spencer
Owen McKnight		

Class of 2023

Ryan Holt	Nelson Schulze	Mike Ford
John Woodard	Allison Farrell	

Class of 2024

Randy Bell	Colin Campbell	Christy Barto

Glen Lake Camp & Retreat Center Director	Natalie Davidson
North District Superintendent	Louis Carr, Jr.
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper

Point of Contact:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222
Natalie Davidson, natalie@glenlake.org, 254-897-2247

MinistrySafe Oversight Committee

Class of 2022
Karen Cooper | Paul Corder | Jannette Miller

Class of 2023
Laura Painchaud | Stephen Bumgarner | Alison Zollinger

Class of 2024
Jane Woodward | Faiana Funaki | Kaitlyn Campbell

Ex Officio Members

Representative from Conference Board of Trustees	Steve Moss
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
Director for Operations & Project Management	Kevin Walters
District Student Ministry Coordinators	

Point of Contact:
Kevin Walters, kevinwalters@ctcumc.org, 817-877-5222

Smith Center for Evangelism, Mission & Church Growth

Mike Ramsdell, Executive Director

Center Executive Board

Chairperson
Donnie Sherwood

Vice-Chairperson/Secretary
Carolyn Sims

Class of 2022
Neal Bridges | Molly E. Simpson | Carolyn Sims

Class of 2023
Susan Adcock | Jody Bergman | Jon Reeves

Class of 2024
Donnie Sherwood | Art Brucks | Thad Smotherman

Point of Contact:
Mike Ramsdell, mikeramsdell@ctcumc.org, 817-877-5222

Conference Council on Youth Ministry (CCYM)

Point of Contact:
Meg Witmer-Faile, megwitmer-faile@ctcumc.org, 817-877-5222

Trustees of Conference-Related Institutions

Lydia Patterson Institute
Board of Directors

Class of 2024
Lisa Neslony

Methodist Children's Home

Jeffrey Clark (2023) Clifton Howard (2025) Les Leskoven (2027)

Texas Methodist Foundation

Class of 2022
Dale Knobel

Class of 2023
Chris Hayes
Randall Canedy

Class of 2024
Leah Hidde-Gregory

Ex Officio Members
Bishop — Mike Lowry
Emeritus — Hiram Smith, Jr.

Southwestern University

Class of 2021-2024
Dr. Dale T. Knobel

Texas Wesleyan University

Class of 2023
Tim Bruster

Wesleyan Homes

Class of 2022
Nancy Benold, Gene Lawhon, Corliss McBride, Jeff Miller
Glenda Whitehead

Class of 2023
William Connor, Ed Komandosky, Patty Lee

Ex Officio Members
Presiding Bishop — Mike Lowry
(Designee when unable to attend, Assistant to the Bishop) — Clifton Howard
Conference Lay Leader — Darlene Alfred
Conference UMW President—representative — Pamela Pinkerton Whitley

South District Superintendent	Leah Hidde-Gregory
Senior Pastor of FUMC, Georgetown	Alan McGrath
Senior Pastor of St. John UMC, Georgetown	Darren Walker
Senior Pastor of St. Paul UMC, Georgetown	Ernest Benson
Senior Pastor of Wellspring UMC, Georgetown	Jeffrey Smith

POINT OF CONTACT:
Ed Komandosky, ekomandosky@austin.rr

D. Daily Proceedings

MINUTES OF THE ONE HUNDRED, FIFTY-FIFTH SESSION OF THE CENTRAL TEXAS CONFERENCE

BUSINESS SESSIONS

FIRST METHODIST
Waco, Texas
June 21-22, 2021

SERVICE OF COMMISSIONING AND ORDINATION

FIRST METHODIST
Waco, Texas
June 21, 2021

SUNDAY, JUNE 20, 2021

CLERGY EXECUTIVE SESSION

The Clergy Executive Session was held in a virtual format under the leadership of Bishop Mike Lowry. The full report pertaining to ordained and licensed clergy was submitted to the annual conference and appears in this journal in section E, Business of the Annual Conference report in questions 17-75.

LAITY SESSION

The Laity Session was led by Darlene Alfred, the conference lay leader, in a virtual format.

FELLOWSHIP OF LOCAL PASTORS & ASSOCIATE MEMBERS SESSION

The session was led by Sharon Reid in a virtual format.

OPENING WORSHIP

SUNDAY EVENING, JUNE 20, 2021

The 2021 session of the annual conference opened with a memorial service remembering clergy and laity who had died since the last meeting of the annual conference. First Methodist Waco hosted the service and provided music. The service was organized under the leadership of Rev. Chris Mesa (Arborlawn), the quadrennial worship chair. Bishop L. Jonathan Holston of the Columbia Episcopal Area of South Carolina preached on a text from Micah 6:6-8. Bishop J. Michael Lowry offered words of reflection and remembrance.

MONDAY, JUNE 21, 2021

BUSINESS SESSION 1

CALL TO ORDER

Bishop Lowry called the annual conference to order at 9:07 AM. He offered some explanation and announcements pertaining to the hybrid format.

CENTERING WORSHIP AND BIBLE STUDY

The morning worship opened with music led by Paul Trejo, Taylor Buntin, and Elizabeth Franklin of First Methodist Waco. Bishop Holston then offered reflections on Micah 6:1-8 focusing on how we come before God.

ORGANIZATION OF THE CONFERENCE

Bishop Lowry offered instructions for navigating the hybrid format of the meeting. He instructed members participating virtually to use the Q&A function in Zoom to seek to be recognized by the chair to make a motion or ask a question. Bishop Lowry then offered voting instructions. Members participating virtually would vote via Zoom poll. Members participating in-person would vote by raising a pink voting card, which would then be tallied by the tellers.

Conference Secretary Clifton Howard welcomed the members and observers of the conference and announced that 709 members had preregistered. He moved that the bar of the conference be set to include the center floor area of the sanctuary as well as those properly registered and participating in the Zoom webinar. The motion passed.

Rev. Howard moved to suspend the rules to allow a hybrid annual conference with both in-person and virtual participation. Seconded. The motion passed.

Rev. Howard moved that those authorized to participate in the 155th Annual Conference Session of the Central Texas Conference of the United Methodist Church, by an affirmative vote, do consent to proceed in a hybrid annual conference session using remote technology; and that they further consent that all decisions made in this session have the same effect and authority as decisions made by an in-person session of the annual conference; and finally that they consent that all such decisions made in this session are and will be legal and binding actions of the 2021 Central Texas Annual Conference. Seconded by Russell Thomas (Ennis First). The motion passed.

Rev. Howard corrected the agenda published on page nine of the preliminary report by adding consideration of the consent agenda at 2:45 pm on Monday, June 21. Rev. Howard moved that the agenda be adopted as corrected. Second by Barb Farris (Good News). The motion passed.

Rev. Howard moved that all items provided in advance of annual conference in the preliminary report be regarded as “on the table” so that they may be considered in today’s conference session. Seconded by Stefanie Schutz (Wellspring). The motion passed.

Council of Finance and Administration Chair Gary Sult (Stephenville First) introduced the proposed 2022 budget, which would be discussed and voted on in a later business session. Rev. Howard also introduced two resolutions for later consideration that would amend the conference “Guiding

Principles and Best Practices": a **Resolution to Allow Electronic Meetings** and a **Resolution to Govern Laying Items on the Table**. On behalf of the nominations committee, Rev. Howard then moved to nominate Greg Carey to serve as treasurer/statistician and Clifton Howard as secretary. Seconded from the floor. The motion passed.

For the next agenda item, Kim Simpson (St. Barnabas and chair of the 2020 conference delegation) was called upon via Zoom to offer a report regarding the Postponed 2020 General and Jurisdictional conferences. Due to a disruptive audio echo in the sanctuary, Bishop Lowry asked Ms. Simpson to pause and called for a fifteen-minute break to allow time to fix the technical issue. After the break, Matt Ybañez (First Hurst) opened with prayer. Audio issues with Ms. Simpson's report continued, so Bishop Lowry postponed the report and moved to his episcopal address, "Way, Way Back to the Future: Envisioning a New Spring."

Rev. Howard offered some announcements. Bishop Lowry adjourned the session for lunch at 11:56 AM.

BUSINESS SESSION 2

Bishop Lowry called the conference to order at 1:03 PM. Rev. Erin Sloan Jackson (New World) opened the session with prayer.

Kim Simpson offered her report on the postponed general and jurisdictional conferences.

Steve McIver (Ferris) gave the report of the Committee on the Episcopacy. Most importantly, he noted that Bishop Lowry will retire on December 31st, 2021. Beginning January 1, 2022, Bishop Ruben Saenz Jr. will cover episcopal duties for the CTC until a permanent assignment can be made.

Called on by Bishop Lowry, conference lay leader Darlene Alfred gave the laity address emphasizing the need to adjust to doing things differently and understanding faith as a call to action.

BOARD OF ORDAINED MINISTRY REPORT

Rev. Bryan Dalco (Temple, St. James), chair, offered the report of the Board of Ordained Ministry (BOM). Rev. Dalco announced those who would be commissioned as provisional deacons: Sarah Boyette and Sarah Garza. He then announced those who would be commissioned as provisional elders: Seung Ho Bang, Lauren Christenberry, Kevin Gregory, and Jacob Wade. Next, Rev. Dalco listed those to be ordained and elected into full membership:

- Johnny Brower – Elder
- Marianne Brown-Trigg – Elder
- Gene Bryson – Elder
- Nick Hamilton – Elder
- Don Moore – Elder
- Shea Reyenga – Elder
- Sam Robbins – Elder
- Kristin Warthen – Elder

Rev. Dalco announced full member elder transfers Zhenya Gurina-Rodriguez and Pat McCain. He also announced this year's retirees:

- Vaughn Baker – Elder
- Ginger Bassford – Elder
- Marc Lowrance – Elder

- Cathy Mordecai – Elder
- Kathye Schade – Elder
- Jim Senkel – Associate Member
- Robert Warden – Elder

Rev. Estee Valendy (Keller) presented BOM scholarships to:

- Carolyn Flax
- Jody Hoover
- Cassidy Baas
- Yvonne Taylor
- Benjamin Huebner
- Sheridan Priddy
- Julian Hobdy
- Tanner Smith
- Faiana Funaki
- Julia Castleman
- Johnru Villamor

Rev. Dalco moved to adopt the report of the Board of Ordained Ministry. Motion passed.

Bishop Lowry thanked those who serve on district committees on ordained ministry and called for a break to prepare for the retirement service.

Retirement Service

The conference worshiped together as the retirees were honored and their work in ministry celebrated. The service also included the symbolic passing of the mantle to recognize those who have been called to continue the ministry of the church. The scripture reading was Philippians 1:1-6. Bishop Lowry offered a brief message, and First Methodist Waco provided music.

Awards

Following a break, Bishop Lowry called on Rev. Mike Ramsdell to announce those churches that received WIG Awards: Oak Park UMC, First Waco, Nolanville UMC, First Waxahachie, First Breckenridge, Cahill UMC, First Cross Plains, First Joshua, First Burleson, and First Kennedale. Next, Darlene Alfred announced that Scott Green of Ferris Heights UMC had received this year's Morris Walker Award. It was then announced that Rev. Meredith Bell was the Harry Denman Award recipient.

Youth Address

Bishop Lowry called on Conference Council on Youth Ministries (CCYM) President Emma Boyd (First Joshua) to offer the youth report and address. Ms. Boyd shared about how serving in CCYM has helped deepen her faith and develop as a leader. She reminded the conference that being the hands and feet of Jesus is rooted in the Great Commission.

Consent Agenda

Rev. Howard noted that there had been no requests to remove any item from the consent agenda as published. He moved to adopt the consent agenda in its entirety as presented in the preliminary report. Seconded. Motion passed.

Nominations and Leadership Development Team Report

Rev. Howard drew the conference's attention to the nomination and leadership development team report. Rev. Howard responded to several questions and then moved that the conference adopt the report. Bishop Lowry called for a vote. Motion passed.

Inclusiveness Umbrella Team Report

Bishop Lowry invited Rev. Janette Miller, chair of the team, to introduce the inclusiveness umbrella team report. Rev. Miller noted that the conference and the wider UMC have taken steps to end racism. To this end, the inclusiveness umbrella team (IUT) has developed a strategic plan for the conference to work toward ending racism through learning, acknowledging harm, repentance, and reconciliation. She noted that the team had worked with both the Core Team and the CF&A since the strategic plan would have financial implications. The anticipated impact on the annual budget would be $225,000, which would include hiring a new diversity, equity, and inclusion (DEI) staff person. Rev. Miller moved that the report be adopted. Bishop Lowry opened the floor to questions and discussion. Rev. Darren Walker (Georgetown, St. John's) asked how we can afford to hire a new "critical race coordinator" staff person in this area when conference level staff positions for youth ministries were eliminated. Rev. Miller deferred to Gary Sult (CF&A chair) who responded that half of the cost would be taken from reserves and half the cost would be apportioned to local churches. Krista Ingram (New Riverside) spoke against the strategy outlined in the report, questioning measuring inequity in salaries only in terms of race. Rev. Mike Love (Epworth) asked how the IUT would function with a new staff person. Rev. Miller responded that the IUT would function similarly to the way it currently functions. Rev. Mary Gean Cope (First Clifton) asked for clarification on what item the members were being asked to vote on. Rev. Miller clarified that she moved for the body to vote on the report as printed in the preliminary report. Rev. Carol Grant Gibson (Arlington, St. Andrews) offered a point of correction in response to Rev. Walker's earlier question, noting the proposed position is not a "critical race coordinator", a term that was never stated by the presenters nor in the report. Rev. Robert Warden (Nolanville) asked if the IUT would be open to expanding the resource list to include alternative viewpoints. Rev. Miller responded that the IUT would consider other viewpoints. Matt Price (Cogdell Memorial) asked whether the members would be voting on the funding separately as part of the budget vote. Linda Rains (First Bedford) asked if the cost of equitable salaries would create an additional burden on congregations of color. Rev. Miller responded that the cost would be spread across the conference churches. Rev. Mary Spradlin (Arlington Heights) asked if the conference has a vision for finding a way - perhaps in addition to the IU Team - to meaningfully address all of the other areas that are listed under this umbrella. Rev. Howard responded that the IU team is the way the conference decided to proceed with the work. If the conference feels more coverage is necessary, conference members will need to choose how to do that. Rev. John Han (Ferris Heights) asked how the conference would measure improvements brought by the IUT's programs. Rev. Miller responded that this could be measured through observing salary equity. Individuals could also share stories on the website about how they are engaging in the work. Rev. Mary Gean Cope (First Clifton) asked if the written and verbal reports were different. Rev. Miller responded that they are not intended to be different. Rev. John Nader (Brock) asked what salary equity means. Rev. Miller responded that salaries would not all be the same, but they would be aligned with standards set by the conference regardless of race. Rev. Nader asked whose salary would this be based on, noting that a minimum salary already exists. Rev. Miller responded that this why we need a DEI staff person, so that these questions can be answered more effectively. Bishop Lowry responded that the *Discipline* and conference have established minimum salaries for pastors. Christine Pierce (Arlington Heights) asked if the IUT is working to include more members who are under the age of 25. Rev. Miller responded that a staff director would help do this work. Pastor Ben Huebner (Acton) moved to call the question to vote on all that is before us. Seconded. Motion passed. Bishop Lowry called for a vote on the inclusiveness umbrella team report. Motion passed. Bishop Lowry called for a break.

After the break, Bishop Lowry resumed the session by responding to questions that were posed during the break. He noted that he had misread the vote totals for the vote to call the question, but it did not change the outcome of the vote. He also noted that Rev. Chris Mesa (Arborlawn) had been waiting at a microphone to offer a speech in favor, but he was not given the opportunity.

Council on Finance and Administration Report and Proposed 2022 Budget

Called on by Bishop Lowry, Council of Finance and Administration (CF&A) Chair Gary Sult (Stephenville First) offered the council's report including the proposed **2022 budget**. Mr. Sult noted the $225,000 addition to the proposed budget necessitated by passing the IUT report. Mr. Sult moved the adoption of the 2022 budget as amended to include this addition. Bishop Lowry called for a vote. Motion passed.

Resolutions

Bishop Lowry called on Rev. Howard to present resolutions that were not included on the consent agenda. Two resolutions would amend the conference "Guiding Principles and Best Practices" and would, therefore, require a two-thirds majority. Rev. Howard moved the adoption of the **Resolution to Allow Electronic Meetings** on page 113 of the preliminary report. Bishop Lowry called for a vote. Motion passed. Rev. Howard then moved the adoption of the **Resolution to Govern Laying Items on the Table** on page 114. Bishop Lowry called for a vote. Motion passed.

Before ending the session, Bishop Lowry called on Rev. Mike Ramsdell to offer a prayer honoring the work of churches that closed in the last year. Rev. Howard made several announcements. Rev. Barbara Dunlap (First Hurst) led a closing prayer. Bishop Lowry adjourned the business session at 4:53 PM.

Commissioning and Ordination Service

On Monday evening, conference members and guests gathered at First Methodist Waco for the commissioning and ordination service with music provided by the church. Members of the Board of Ordained Ministry contributed to the service. Following readings from Ezekiel and Revelations, Bishop Lowry preached a sermon titled "On a Quest for the Real Thing." Bishop Lowry commissioned Sarah Boyette and Sarah Garza as provisional deacons and Seung Ho Bang, Lauren Christenberry, Kevin Gregory, and Jacob Wade as provisional elders. He then ordained as elders Johnny Brower, Marianne Brown-Trigg, Gene Bryson, Nick Hamilton, Don Moore, Shea Reyenga, Sam Robbins, and Kristin Warthen.

TUESDAY, JUNE 22, 2021

BUSINESS SESSION 3

Bishop Lowry called the session to order at 9:06 AM. Paul Trejo (First Waco) led opening music. Bishop Holston followed with a Bible study of Micah 6:6-8 on the theme of "what does God require of me."

And are we yet Alive?

Following a break, Rev. Joy Roberson (White's Chapel) regathered the members with a prayer. Bishop Lowry called on Rev. Chris Mesa (Arborlawn) to lead a series of celebrations centering on the

theme, "And are we yet Alive." The twenty-fifth anniversary of the Order of Deacons was recognized with a video celebrating the call and work of deacons. Next, a series of video testimonies demonstrated ways that people and churches have ministered and flourished despite the pandemic. Rev. Mesa then invited Dr. Socorro De Anda to speak about the work of the Lydia Patterson Institute in El Paso during the pandemic. Rev. Mesa then recognized Erick Hunter (Epworth) as a Global Mission Fellow who will be serving the next two years at Wesley Chapel in London. Next, Rev. Leah Hidde-Gregory thanked Bishop Holston for preaching and teaching at the annual conference. On behalf of the cabinet, Rev. Hidde-Gregory presented Bishop Lowry with a poster signed by all cabinet members who served with him during his time as bishop of the Fort Worth episcopal area. Finally, Bishop Lowry presented his annual preaching award to Rev. Chris Mesa of Arborlawn UMC.

Sending Forth and Confirmation of Appointments

After several announcements were shared, Bishop Lowry led the conference in closing worship. He based his sermon on Philippians 3:7-11. Paul Trejo and Taylor Buntin from First Waco provided music. Bishop Lowry then declared that the appointments had been confirmed as printed and distributed.

Adjournment

Bishop J. Michael Lowry adjourned the 2021 Meeting of the Central Texas Annual Conference at 12:41 pm.



Bishop J. Michael Lowry
President



Dr. Clifton O. Howard
Conference Secretary

E. Business of the Annual Conference

The Minutes of the Central Texas Annual Conference
Held in Waco, Texas
June 20-22, 2021
Bishop J. Michael Lowry Presiding
Date When Organized: November 16, 1910; Number This Session: 111

PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (¶¶603.7, 619)?

Secretary?	Clifton Howard
Mailing Address	PO Box 50517, Ft. Worth, TX 76105
Telephone	817/877-5222
Statistician?	Greg Carey
Mailing Address	PO Box 50517, Ft. Worth, TX 76105
Telephone	817/877-5222
Treasurer?	Greg Carey
Mailing Address	PO Box 50517, Ft. Worth, TX 76105
Telephone	817/877-5222

2. Is the Annual Conference Incorporated (¶603.1)? **Yes, November 1984**

3. Bonding and auditing:
   What officers handling funds of the conference have been bonded, and in what amounts (¶¶618, 2511)?
   The Conference has an Employee Dishonesty insurance policy with $250,000 per occurrence coverage on all employees. The coverage also extends to the employees in organizations listed as additional insured.
   Have the books of said officers or persons been audited (¶¶617, 2511)? **Yes**
   (See report, page 287 of journal)

4. What agencies have been appointed or elected?
   a) Answer Yes or No for each of the councils, boards, commissions, or committees listed:
      1) Board of Ordained Ministry (¶635)? **Yes**
      2) Board of Pensions (¶639)? **Yes**
      3) Board of Trustees of the Annual Conference (¶2512)? **Yes**
      4) Committee on Episcopacy (¶637)? **Yes**
      5) Committees on Investigation (¶2703.2, .3)? **Yes**
      6) Administrative Review Committee (¶636)? **Yes**
   b) Indicate the name of the agency (or agencies) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):

1) General Council on Finance & Administration?	**Roberts Ctr Leadership & Admin**
2) General Board of Church & Society?	**Connectional Table**
3) General Board of Discipleship?	**Connectional Table**
4) General Board of Global Ministries?	**Connectional Table**
5) Higher Education & Campus Ministry?	**Roberts Ctr Leadership & Admin**
6) General Commission on Archives & History?	**Archives & History Team**
7) General Com. on Christian Unity/Interreligious Concerns?	**Connectional Table**
8) General Commission on Religion & Race?	**Connectional Table**
9) General Commission on the Status & Role of Women?	**Connectional Table**
10) United Methodist Communications?	**Office of the Asst. to the Bishop**

5. Have the secretaries, treasurers, and statisticians kept their respective records according to the prescribed forms (¶606.8)? **Yes**

6. What is the report of the statistician? (See report page 289 of journal)

7. What is the report of the treasurer? (See report page 159 of journal)

8. What are the reports of the district superintendents as to the status of the work within their districts? (see reports on pages 129 of journal)

9. What is the schedule of minimum base compensation for pastors for the ensuing year (¶¶342, 625.3)?
   a) 1-1-2022
      1) Elder in Full Connection: $42,400
      2) Provisional member (1992 Disc.) or Provisional Elder (2000 Disc.)
         i. Non-Student: $36,990
         ii. Student: $34,184
      3) Associate Member: $36,990
      4) Full-time Local Pastor: $34,184

10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶614.1a)? $568,628

11.
   a) What amount has been apportioned to the pastoral charges within the conference to be raised for the pension and benefit programs of the conference for the ensuing year (¶¶614.1d, 1507)? $250,000
   b) What are the apportionments to this conference for the ensuing year?
      1) For the World Service Fund? $1,073,946
      2) For the Ministerial Education Fund? $336,363
      3) For the Black College Fund? $155,443
      4) For the Africa University Fund? $34,947
      5) For the Episcopal Fund? $431,229
      6) For the General Administration Fund? $132,255
      7) For the Interdenominational Cooperation Fund? $4,649

12. If the annual conference apportions to the local church a fund that combines two or more general apportioned funds with one another, or that combines one or more general apportioned funds with funds other than a general apportioned fund, list below for each combined fund:
   a) The name and amount of each general fund included in the apportionment;
   b) The percentage of the combined fund total that corresponds to each general fund apportionment (¶¶614.3d, 615.4)?

13. Conference and district lay leaders (¶¶603.9, 659)?
   a) Conference lay leader: Darlene Alfred
   b) Mailing address 2811 Chisholm Trail, Salado, Texas 76571
   c) Associate conference lay leaders: none
   d) District and associate district lay leaders: Michael Miller, Central; Jackie Carter, East; Phil Kite, North; Bonita Horton, West; Barb Hunsberger, South; Ben Davila, New Church Start. Currently there are no associate district lay leaders.

14. List local churches which have been:
   a) Organized or continued as New Church Starts (¶259,1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
730158	EPIC Church	New Church Start	6300 Hwy. 195, Killeen, TX 76542	254-200-2441	9/17/2017
140227	Woori	New Church Start	4710 E Rancier Ave., Killeen, TX 76543	254-245-8029	2/1/2021

   b) Organized or continued as Mission Congregations (¶259,1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
	French Speaking Church at St. Luke, Ft Worth	East	3200 Denton Hwy., Fort Worth, TX 76117	817-838-6834	2014
733298	Wesley	East	2201 E. Park Row, Arlington, TX 76010	214-947-7687	2011
	Life Church – Waco	Central	2801 North Robinson, TX 76706	254-662-3155	2014
	Misión Esperanza	East	2201 W. Park Row, Arlington, TX 76010	214-947-7687	2015
735468	Nolanville	South	300 W. Ave. I Nolanville, TX 76559	254-368-8234	1913

c) Organized or continued Satellite congregations (¶247.22, continue to list here until listed in questions 14.a, c, d, or e)

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched
None					

d) Organized as Chartered (¶259.5-10, continue to list here until listed in questions 14.d or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Chartered
None					

e) Merged (¶¶2546, 2547)

(1) United Methodist with United Methodist

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
None							

(2) Other mergers (indicate denomination)

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
None							

f) Discontinued or abandoned (¶¶229, 341.2, 2549) (State which for each church listed.)

(1) New Church Start (¶259.2,3)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
0004838	Unchartered Hudson Oaks: The Oaks	New Church Start	Hudson Oaks	7/1/2021	Discontinued

(2) Mission Congregation (¶259.1a)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
None					

(3) Satellite Congregation

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
None					

(4) Chartered Local Church (¶259.5)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
736758	Trinity UMC-Ennis	Central	Ennis, TX	9/30/2020	Discontinued
733711	Davis Memorial UMC	East	North Richland Hills, TX	1/4/2021	Discontinued
732625	Wesley UMC-Corsicana	Central	Corsicana, TX	7/1/2021	Discontinued

g) Relocated and to what address

GCFA Number	Church Name	District	Mailing Address	Physical Location	Date Relocated
739615	Grace	NCS	1310 S. Collard St., Fort Worth, TX 76105	1310 S. Collard St., Fort Worth, TX 76105	7/1/2021
735867	China Spring	Central	PO Box 400 China Spring, TX 76633	12301 Yankie Rd, China Spring, TX 76633	9/1/2019

h) Changed name of church? (Example: "First" to "Trinity")

GCFA Number	Former Name	New Name	Address	District
735377	St. Luke's Killeen	New Gate	102 E. Church Ave., Killeen, TX 76541	South

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (¶¶41, 260)?

GCFA Number	Name	Membership	Sending Conference
None			

j) What cooperative parishes in structured forms have been established? (¶206)

GCFA Number	Parish Name	Charge Name	Church Name	District
None				

k) What other changes have taken place in the list of churches? None

15. Are there Ecumenical Shared Ministries in the conference? (¶207, 208)

a) Federated church

GCFA Number	Name	District	Other Denomination(s)
None			

b) Union Church

GCFA Number	Name	District	Other Denomination(s)
None			

c) Merged Church

GCFA Number	Name	District	Other Denomination(s)
None			

d) Yoked Parish

GCFA Number	Name	District	Other Denomination(s)
None			

16. What changes have been made in district and charge lines (please list the GCFA Number beside church name)?
(Change Effective 07/01/2021 unless indicated otherwise.)

Central District
Ferris Heights (737002) from East to Central (Effective 01/01/2021)
Midlothian First (736884) from East to Central (Effective 01/01/2021)
Ovilla (736920) from East to Central (Effective 01/01/2021)
Red Oak (736964) from East to Central (Effective 01/01/2021)
Waxahachie First (737024) from East to Central (Effective 01/01/2021)
Mosheim (734885) from South to Central (Effective 01/01/2021)
Cranfills Gap First (734500) from West to Central (Effective 01/01/2021)
Iredell First (734726) from West to Central (Effective 01/01/2021)
One Fellowship (730353) from New Church Start to Central

East District
Ferris Heights (737002) from East to Central (Effective 01/01/2021)
Midlothian First (736884) from East to Central (Effective 01/01/2021)
Ovilla (736920) from East to Central (Effective 01/01/2021)
Red Oak (736964) from East to Central (Effective 01/01/2021)
Waxahachie First (737024) from East to Central (Effective 01/01/2021)
Alliance (733722) from North to East (Effective 01/01/2021)
Arborlawn (733983) from North to East (Effective 01/01/2021)
Arlington Heights (733904) from North to East (Effective 01/01/2021)
Azle First (733824) from North to East (Effective 01/01/2021)
Benbrook (733846) from North to East (Effective 01/01/2021)
Burleson First (731701) from North to East (Effective 01/01/2021)
Campus Drive (733950) from North to East (Effective 01/01/2021)
Christ (734167) from North to East (Effective 01/01/2021)
Dido (733881) from North to East (Effective 01/01/2021)
Edge Park (734054) from North to East (Effective 01/01/2021)
Everman (733243) from North to East (Effective 01/01/2021)
Everman (733243) from East to New Church Start
Forest Hill (733403) from North to East (Effective 01/01/2021)
Forest Hill (733403) from East to New Church Start
Fort Worth First (734021) from North to East (Effective 01/01/2021)
Genesis (733915) from North to East (Effective 01/01/2021)
LifePoint (730717) from North to East (Effective 01/01/2021)
Lighthouse Fellowship (734065) from North to East (Effective 01/01/2021)
McMillan (985526) from North to East (Effective 01/01/2021)
Meadowbrook-Poly (733380) from North to East (Effective 01/01/2021)
Morningside (985617) from North to East (Effective 01/01/2021)
River Oaks (734123) from North to East (Effective 01/01/2021)
Saginaw (734282) from North to East (Effective 01/01/2021)
St. Andrews (985537) from North to East (Effective 01/01/2021)
University (734087) from North to East (Effective 01/01/2021)
Western Hills (734316) from North to East (Effective 01/01/2021)
Grace, Arlington (739615) from East to New Church Start
Watauga (733744) from East to New Church Start

North District
Alliance (733722) from North to East (Effective 01/01/2021)
Arborlawn (733983) from North to East (Effective 01/01/2021)
Arlington Heights (733904) from North to East (Effective 01/01/2021)
Azle First (733824) from North to East (Effective 01/01/2021)
Benbrook (733846) from North to East (Effective 01/01/2021)
Burleson First (731701) from North to East (Effective 01/01/2021)
Campus Drive (733950) from North to East (Effective 01/01/2021)
Christ (734167) from North to East (Effective 01/01/2021)
Crowley (733813) from North to East (Effective 01/01/2021)
Dido (733881) from North to East (Effective 01/01/2021)
Edge Park (734054) from North to East (Effective 01/01/2021)
Everman (733243) from North to East (Effective 01/01/2021)
Forest Hill (733403) from North to East (Effective 01/01/2021)
Fort Worth First (734021) from North to East (Effective 01/01/2021)
Genesis (733915) from North to East (Effective 01/01/2021)
LifePoint (730717) from North to East (Effective 01/01/2021)
Lighthouse Fellowship (734065) from North to East (Effective 01/01/2021)
McMillan (985526) from North to East (Effective 01/01/2021)
Meadowbrook-Poly (733380) from North to East (Effective 01/01/2021)
Morningside (985617) from North to East (Effective 01/01/2021)
River Oaks (734123) from North to East (Effective 01/01/2021)
Saginaw (734282) from North to East (Effective 01/01/2021)
St. Andrews (985537) from North to East (Effective 01/01/2021)
University (734087) from North to East (Effective 01/01/2021)
Western Hills (734316) from North to East (Effective 01/01/2021)
Tolar (732226) from West to North (Effective 01/01/2021)

South District
Mosheim (734885) from South to Central (Effective 01/01/2021)
Hamilton First (734624) from West to South (Effective 01/01/2021)
Hico First (734681) from West to South (Effective 01/01/2021)
Lamkin (734431) from West to South (Effective 01/01/2021)
Center City (761274) from West to South
Star (761285) from West to South
Star (731285) and Center City (761274) joined to Evant (734566)

West District
Cranfills Gap First (734500) from West to Central (Effective 01/01/2021)
Iredell First (734726) from West to Central (Effective 01/01/2021)
Tolar (732226) from West to North (Effective 01/01/2021)
Hamilton First (734624) from West to South (Effective 01/01/2021)
Hico First (734681) from West to South (Effective 01/01/2021)
Lamkin (734431) from West to South (Effective 01/01/2021)
Center City (761274) from West to South
Cisco First (730887) joined to Cross Plains (730945)
Star (761285) from West to South

New Church Start District
Everman (733243) from East to New Church Start
Forest Hill (733403) from East to New Church Start
Grace, Arlington (739615) from East to New Church Start
One Fellowship (730353) from New Church Start to Central
Watauga (733744) from East to New Church Start

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (**v**) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (**v 2/3**) or (**v 3/4**) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.7)?

Yes, to the best of our knowledge, except for those who are involved in supervisory correction and/or Judicial or Administrative complaint processes. We, the bishop, conference lay leader, and cabinet members, take very seriously the call to moral excellence in the lives of pastors and conference leaders.

We offer our signatures in answer to this question, knowing that only by the grace of God can any of us be blameless in our life and official administration.

Leah Hidde-Gregory

Louis Carr, Jr.

Mike Ramsdell

Jeff Roper

Randy Wild

Darlene Alfred

Bishop Mike Lowry

Clifton Howard

18. Who constitute:
    a) The Administrative Review Committee (¶636)? (**v**)
       Clergy in Full Connection: Phyllis Barren, Bobby Cullen, Quinton Gibson, Sr.
       Alternate Clergy in Full Connection: Carol Gibson, Howard Martin
    b) The Conference Relations Committee of the Board of Ordained Ministry (¶635.1d)?
       Beverly Connelly, Kyland Dobbins, Beth Evers (chair), Wade Killough, Kay Lancaster, Jeff Miller, Sandra Oliver, Daniel So, Carol Woods
    c) The Committee on Investigation (¶2703) (v)
       Clergy in Full Connection: Sela Finau, Allen Goss, Luther Henry, Kissa Vaughn
       Alternate Clergy in Full Connection: Jim Conner, Matt Hall, Joy Roberson
       Professing Members: Lynn Gray, Steve McIver, Raleigh White, IV
       Alternate Professing Members: Sherry Doty, Dawn Gilliland, David Holmes, Judy Ivey, Patricia Stroman

19. Who are the certified candidates (¶¶ 310, 313, 314) (NOTE: Everyone who wants to become a LP, PE, or PD must first become a certified candidate.)

    a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	New or Continuing	Date Certified
Antinone, Philip "Phil"	East	New	02/02/2021
Baas, Cassidy	East	Continuing	01/18/2018
Bedu-Addo, Jocelyn	East	Continuing	01/22/2019
Beggs, Jeremy	Central	New	01/21/2021
Bodu, Waitay	Central	Continuing	01/18/2018
Boboltz, Madison	East	Continuing	01/23/2020
Bridges, Lizz	East	Continuing	01/17/2019
Bush, ShaShawna	South	New	02/02/2021
Casey, Jerod	Central	New	01/21/2021
Castleberry, Melissa	West	Continuing	02/05/2019
Castleman, Julia	Central	New	01/21/2021
Chambers, Duane	South	New	02/02/2021
Chambers, Rhonda	East	Continuing	01/14/2015
Corder, Paul	South	New	02/02/2021
Cowan, C. Michael	South	Continuing	01/23/2020
Hamann, Samuel "Sam"	East	Continuing	01/18/2017
Henderson, Mary	West	New	01/25/2021
Hernandez, Christina	Central	New	01/21/2021
Herrington, Abigail	East	Continuing	05/19/2015 accepted into CTC from MS 02/04/2021
Hoover, Jody	East	Continuing	01/11/2018
Johnson, Allie	East	Continuing	01/23/2020
Kacal, Molly	South	Continuing	01/23/2020
Lamoureux, Kathleen "Katie"	South	Continuing	01/23/2020
Lawther, Alyssa	East	Continuing	01/23/2020
Manning, Lela	East	Continuing	01/02/2019
McDonald, Colin	South	New	02/02/2021
Nader, Casey	Central	Continuing	01/05/2017; reinstated 04/08/2021
Pore, Soudjolbe	East	Continuing	01/23/2020
Power, Alyssum	East	New	02/02/2021
Reeves, Daniel	East	Continuing	01/21/2016
Roberts, Jessica	Central	New	01/21/2021
Schultz, Kyren	South	New	02/02/2021
Silker, Matthew	South	Continuing	02/12/2015 accepted into CTC from MN 09/08/2020
Spidell, Jenny	East	Continuing	01/09/2020

Spletzer, Brandie	East	Continuing	10/15/2019 accepted into CTC from NMX 02/04/2021
Smith, Tanner	Central	New	01/21/2021
Taylor, Yvonne	New CS (East)	Continuing	01/17/2019
Trick, Katy	East	Continuing	01/23/2020
Villamor, John Rudolph	East	New	02/04/2021
Wendell, LeeAnn	East	Continuing	01/19/2017
Wright, Brittany	East	Continuing	01/22/2019

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference
NONE			

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

Name	District	Date Certified	Date Discontinued
Agnew, Nathan	East	01/22/2019	05/04/2021
Herridge, Amanda	South	01/24/2019	04/01/2021 (withdrew)
Johnson, Kellye	East	01/21/2016	04/22/2021 (withdrew)
Miller, Jennifer	West	01/17/2019	04/15/2021 (withdrew)

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 19 and in 20 or 21). Students appointed as Local Pastors (par.318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (¶315 —Indicate for each person the year the license was approved.): (3/4v)

Name	District	Year Licensed Approved	Year Last Licensed
Bales, Bill	South	2014	2018
Crawford, Taylor	Central	2016	2021
Dean, James "Kit"	West	2004	2019
Lim, Soonwha	South	2015	2018
Moran-Ausbie, Felicia	Central	2018	2019
Pyron, Kyle	Central	2017	2018

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five-year course of study or the M.Div. (¶319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 **v**)

a) Full-time local pastors? (¶318.1)

Name	District	First Year License Awarded	Years Completed with Course of Study
Anderson, Amy	Central	2013	19 courses Basic COS, 2 hours Adv. COS
Chambers, Samantha	South	2017	4 courses Basic COS
Diggs, Kevin	South	2013	9 courses Basic COS, 6 hours Adv. COS
Dominguez, Gabe	Central	2013	16 courses Basic COS, 6 hours Adv. COS
Durham, Tina*	East	2020	Brite, M. Div., 2019
Dutton, Dennis	West	2016	13 courses Basic COS

Fattori, Joy	South	2013	17 courses Basic COS, 4 hours Adv. COS
Goodwin, James	East	2020	Beginning COS 2021
Green, Thomas "Tag"	West	2018	9 courses Basic COS
Hobdy, Julian	East	2018	Perkins School of Theology
Pruett, Josh	South	2015	17 courses Basic COS
Reid, Sharon*	East	2003	Basic COS Complete
Rejcek, Dennis	West	2013	14 courses Basic COS, 4.0 hours Adv. COS
Resendiz, Victor	East	2018 TX Annual Conf., accepted into CTC 06/17/2021	Perkins South Campus
Robinson, Kantrice*	NCS	2016	Perkins, M. Div., 2016
Robinson, William "Pistol"	East	2020 North GA Conf., accepted into CTC 06/17/2020	Asbury Theological Seminary
Rowe, Steven Christopher "Chris"	Central	2013	United Theological Seminary
Shannon, Kaitlynn	Central	2019	Perkins School of Theology
Stewart, Val	Central	2018	7 courses Basic COS
Whiteley, Paul*	North	2012 Rio TX/2018 CTC	Asbury, M. Div., 2017

b) Part-time local pastors? (¶318.2) (fraction of full-time in one-quarter increments)

Name	District	First Year License Awarded	Fraction of full time to be served	Years Completed with Course of Study
Barnett, Robert	Central	2012	¾ time	12 courses Basic COS
Bell, Randy	North	2018	½ time	6 courses Basic COS
Brice, Brian	Central	2018	½ time	Mid America Christian University Undergraduate
Brooks, Brenda*	East	2018	¼ time	Basic COS Complete, 28 hours Adv. COS
Brownlee, Mary Kay	Central	2006/reinstated 2018	½ time	11 courses Basic COS
Castleberry, Mark	West	2021	¼ time	Beginning COS fall 2021
Clark, Michelle	East	2021	½ time	Beginning COS summer 2021
Cyr, Michael	West	2016	¾ time	United Theological Seminary (8 courses Basic COS)
Day, Maurine	Central	2018	¼ time	4 courses Basic COS
Dixon, Tynna*	Central	2013	¼ time	Basic COS complete, 2 hours Adv. COS
Dominguez, Joann	Central	2019	¼ time	One course Basic COS
Flax, Carylon	Central	2019	¼ time	United Theological Seminary
Ford, Robyn	South	2015	½ time	11 courses Basic COS
Funaki, Faiana	East	2019	¾ time	Perkins School of Theology
Gebert, Victoria	Central	2020	½ time	Perkins School of Theology
Hall, Joyce	Central	2017	¼ time	3 courses Basic COS
Huebner, Ben	North	2016	¼ time	Asbury Theological Seminary
Johnson, Mitchell	Central	2020	½ time	Beginning COS summer 2021

Kim, San-Ky*	West	2019	¼ time	Brite, M. Div., 2019
Kirven, Johnnie	Central	2018	¼ time	Beginning COS Fall 2020
Lallier, Steve	East	2015	¼ time	15 courses Basic COS
Lathen, C. Thomas "Tom"	South	2019	½ time	One course Basic COS
Latu, Kolotile*	Central	2019	¼ time	Basic COS complete
Lewis, C. Wayne* (retired)	West	1999	¼ time	Basic COS complete
Lucas, Barbara*	Central	2019	¼ time	Fuller Theological Seminary, M. Div. 2006
Mahe, Lina*	East	2018	½ time	Perkins, M. Div., 2014
Mathis, Susan	Central	2018	¼ time	10 courses Basic COS
McGill, Terre*	North	2015	¾ time	Basic COS complete
McGlothlin, Jaime	Central	2017	¾ time	18 courses Basic COS, 3 hours Adv. COS
Mojica, Aryn	Central	2017	¾ time	18 courses Basic COS
Molina Romero, Jesus	Central	2020	¼ time	Beginning COS
Murphey, Billy	West	2018	¼ time	4 courses Basic COS
Orozco, Martin	Central	2018	½ time	2 courses Basic COS
Pelton, Danny	West	2015	¼ time	6 courses Basic COS
Priddy, Sheridan	Central	2021	½ time	Perkins School of Theology
Reynolds, Eldon (retired)	East	2000	¼ time	18 courses Basic COS
Reynolds, Neely*	West	2010	¾ time	Brite, M. Div., 2015
Seth, John*	West	2001	½ time	Basic COS complete
Sims, Heath	Central	2013	¾ time	11 courses Basic COS
Smith, Teresa "Terry"	West	2017	½ time	6 courses Basic COS
Stephen, Matt	West	2020	½ time	Beginning COS spring 2021
Toloza, Lidia	Central	2020	½ time	Beginning COS
Wilbourn, Joey	West	2018	¾ time	12 courses Basic COS

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (¶318.3,4)?

Name	First Year License Awarded	Seminary	Home Conference
NONE			

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (¶318.3)

Name	Serving Conference	Enrolled Seminary
NONE		

e) Persons serving as local pastors while seeking readmission to conference membership (¶¶365.4, 367, 368.3)? (If not in this conference indicate name of conference where serving.)

Name	Serving Conference	COS \ Seminary
NONE		

22. Who have been discontinued as local pastors (¶320.1)?

Name	Date discontinued
Phillips, Stephanie	04/08/2021 (withdrew)
Barnett, Robert	08/20/2020

23. Who have been reinstated as local pastors (¶320.4) (v)?

Name	Date Reinstated	Years Completed in Course of Study
Barnett, Robert	Actual date 04/08/2021, retroactive to 08/20/2020	12 courses Basic COS

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conferences

Name	Clergy Status	Home Conference
Biggs-Scribner, Lee (1/2 time)	OD (¶331.8)	Oklahoma
Blackmon, Glen (1/2 time)	OR (¶346.1)	North Texas
Cherry, Natalya	OE (¶346.1)	Susquehanna
Cromwell, Richard	OR (¶346.1)	Texas Annual
Davis, Mary Jan	OE (¶346.1)	Arkansas
Delony, Len (1/4 time)	OE (¶346.1)	Arkansas
Hamric, James Kenneth "Ken" (1/2 time)	OR (¶346.1)	North Texas
Hartley, James "Jim"	OR (¶346.1)	Holston
Johnson, David	OE (¶346.1)	Northwest Texas
Lee, Jin	OE (¶346.1)	North Texas
Love, James C.	OE (¶346.1)	Texas Annual
Manney, Bill (1/2 time)	ORL (¶346.1)	Northwest Texas
Massingill, Amber	OE (¶346.1)	Florida
Massingill, Paul	OE (¶346.1)	Florida
Petersen, Jessica (1/4 time)	OD (¶331.8)	Rio Texas
Petty, Don (3/4 time)	OE (¶346.1)	Holston
Pick, Jennifer	OE (¶346.1)	New York
Pick, Todd	OE (¶346.1)	New York
Shuler, Philip	OR (¶346.1)	North Texas
Tomlinson, Kristopher "Kit"	OD (¶331.8)	Rio Texas
Tomlinson, Leslie	OE (¶346.1)	Rio Texas

b) Other Methodist Denominations

Name	Clergy Status	Denomination
Jeon, Dae-Woo	OE (¶346.1)	Korean Methodist

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2)? (**v**) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	Clergy Status	Denomination	Appointment
Graham, Melissa (1/4 time)	OF (¶346.2)	Disciples of Christ	Line Street/Covington UMC

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (¶586.4b [**v**])?

Name	Member Conference/Denomination	First Year of Affiliation
NONE		

b) Without vote (¶¶334.5, 344.4)? (**v 2/3**)

Name	Member Conference/Denomination	First Year of Affiliation
NONE		

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? ¶322 (3/4**v**):

Name
NONE

28. Who are **elected** as provisional members and what seminary are they attending, if in school? (under ¶¶322.4, 324, 325)

a) Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5(3/4v)

Name	Seminary
Boyette, Sarah	Brite, M. Div., 2020
Garza, Sarah	Perkins, M. Div., 2017

b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (3/4v)); ¶ 322.4 (v 3/4)

Name	Seminary
Bang, Seung Ho	Candler, M. Div., 2006
Christenberry, Lauren	Brite, M. Div., 2021
Gregory, Kevin	U of Chicago Divinity, M. Div., 2020
Wade, Jake	United, M. Div., 2020

29. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326 ¶327 **v**)?

a) In preparation for ordination as a deacon or elder? (¶326)

Name	Clergy Status	Date Admitted	Date and Seminary
Anderson, Kevin	PE	2019	Brite, M. Div., 2018
Creagh, Deborah "Debby"	PE	2020	Perkins, M. Div., 2019
House, Hayley	PE	2020	Asbury, M. Div., 2019
Mitchell, Thomas	PE	2020	Perkins, M. Div., 2020
Payne, Carly	PE	2020	Boston University, M. Div., 2019
Rodriguez, Ramiro	PE	2018	
Silvestri, Lori	PD	2020	Brite, M. Div., 2019

b) Provisional deacons who became provisional elders? (v)

Name	Original Year of Membership
NONE	

c) Provisional elders who became provisional deacons? (v) (Indicate year)

Name	Original Year of Membership
NONE	

d) Provisional members who transferred from other conferences or denominations? (¶347.1) (v)

Name	Clergy Status	Original Year of Membership	Previous Conference or Denomination
NONE			

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶347.6): (**v**) **A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.**

Name	Clergy Status	Previous Denomination
NONE		

31. What ordained clergy have been received from other Christian denominations (¶347.3): (List alphabetically—see note preceding Question 27):

a) As provisional members (¶347.3c)? (**v**)

Name	Clergy Status	Date Received	Former Denomination
NONE			

b) As local pastors (¶347.3)? (**v**)

Name	Clergy Status	Date Received	Former Denomination
NONE			

32. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.)** (**v 3/4**)**:**

a) Deacons

Name
NONE

b) Elders

Name
Brower, Johnny
Brown-Trigg, Marianne
Bryson, Eugene "Gene"
Hamilton, Nicholas "Nick"
Moore, Donald "Don"
Reyenga, Shea
Robbins, Sam
Warthen, Kristin

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies? (List alphabetically-see note preceding Question 27)

a) After provisional membership (¶330)? (**v 3/4**)

Name	Seminary
NONE	

b) Transfer from elder? (¶309) (**v 3/4**)

Name	Seminary
NONE	

34. Who are ordained as elders and what seminary awarded their degree?

a) After provisional membership? (¶335) (**v 3/4**)

Name	Seminary
Brower, Johnny	Brite, M. Div., 2019
Brown-Trigg, Marianne	Brite, M. Div., 2019
Bryson, Eugene "Gene"	Perkins, M. Div., 2018
Hamilton, Nicholas "Nick"	Brite, M. Div., 2019
Moore, Donald "Don"	Austin Presbyterian, M. Div., 2017
Reyenga, Shea	Perkins, M, Div., 2012
Robbins, Sam	Perkins, M. Div., 2019
Warthen, Kristin	Brite, M. Div., 2019

b) Transfer from deacon? (¶309) (**v 3/4**)

Name	Seminary
NONE	

35. What provisional members, previously discontinued, are readmitted (¶364)? (**v**)

Name	Clergy Status	Year Previously Discontinued
NONE		

36. Who are readmitted (¶¶365-367 [**v**], ¶368 [**v 2/3**]):

Name	Clergy Status	Previous Status
NONE		

37. Who are returned to the effective relationship after voluntary retirement (¶357.7): (**v**)

Name	Clergy Status	Year Retired
NONE		

38. Who have been received by transfer from other annual conferences of The United Methodist Church (¶¶347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)

Name	Clergy Status	Previous Conference	Date of Transfer
Gurina-Rodriguez, Evgenia "Zhenya"	FE	Rio Texas	07/01/2021
McCain, Steven "Pat"	FE	New Mexico	07/01/2021

39. Who are transferred in from other Methodist denominations (¶347.2)? (List alphabetically. Indicate credential.)

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
NONE			

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)

a) Deacons?

Name	Member Conference
NONE	

b) Elders?

Name	Member Conference
NONE	

41. Who have been transferred out to other annual conferences of The United Methodist Church (¶416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Clergy Status	New Conference	Date of Transfer
Gregory, Ethan	PE	Oregon-Idaho	07/01/2021

42. Who are discontinued as provisional members (¶327)? (**v**).

a) By expiration of eight-year time limit (¶ 327)

Name	Clergy Status
NONE	

b) By voluntary discontinuance (¶ 327.6) (v)

Name	Clergy Status	Date
NONE		

c) By involuntary discontinuance (¶ 327.6) (v)

Name	Clergy Status
NONE	

d) By reaching Mandatory Retirement Age (¶ 327.7)

Name	Clergy Status
NONE	

43. Who are on location?

a) Who has been granted honorable location (¶358.1)?

(1) This year? (**v**)

Name	Clergy Status	Charge Conference Membership	Date Effective
NONE			

(2) Previously?

Name	Clergy Status	Year Originally Granted	Charge Conference Membership	Year of Most Recent Report
Bell, Sharon Pauline	FE	2012	Wesley Memorial UMC, Cleburne	2014
Benedicto, Teri H.	AM	2006	FUMC Bedford/Stonebridge UMC McKinney	2014
Boeglin, Suzanne	FE	2010	Arborlawn UMC	2012
Bright, Dian	FD	2014	St. Andrews UMC	Has not reported
Brown, George Pat	FE	1968	FUMC Wortham	2005
Galaviz, Sarah Leach	FD	2013	FUMC Arlington	Has not reported
Roberts, Dan W.	FE	2010	Austin Ave UMC, Waco	2010
Seawell, Philip	FD	2013	FUMC Round Rock	Has not reported
Smith, Don	FE	2013	Wildwood UMC	Has not reported
Spalding, Michael E.	FE	1977	Meadowbrook UMC	2012

b) Who on honorable location are appointed ad interim as local pastors? (¶358.2) (Indicate date and appointment.)

Name	Appointment	Year Originally Granted Location
NONE		

c) Who has been placed on administrative location (¶359)?

(1) This year? (**v**)

Name	Date Effective	Charge Conference Membership
NONE		

(2) Previously?

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
NONE			

44. Who have been granted the status of honorable location–retired (¶358.3):

a) This year? (**v**)

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Schade, Jay	FE	2014	Journey of Faith, Round Rock

b) Previously?

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Augustine, Louis	FE	06/01/2010	Wesley UMC, Waco
Beck, Daniel K.	FE	06/01/1998	FUMC Joshua
Burris, Sarah Collins	FE	06/01/2003	FUMC Belton
Kelley, Donald C.	FE	06/01/2002	Wellspring UMC, Georgetown
Peterson-Stellar, Katie	FE	06/01/2012	FUMC Arlington
Tibbs, Ben L	FE	06/01/1989	FUMC Hillsboro
Van Rite, James	FE	06/01/1989	St Andrew

45. Who have had their status as honorably located and their orders terminated (¶358.2)? (**v**)

Name	Date Effective	Prior Clergy Status
NONE		

46. Who have had their conference membership terminated?

a) By withdrawal to unite with another denomination (¶360.1, .4)? (**v**)

Name	Date Effective	Prior Clergy Status
Kandeler, Alfred W. "Fred"	08/11/2020	RE

b) By withdrawal from the ordained ministerial office (¶360.2, .4)? (**v**)

Name	Date Effective	Prior Clergy Status
Hamilton, Jason	01/31/2021	FE
Lowrance, Marc	01/08/2021	FE

c) By withdrawal under complaints or charges (¶¶360.3, .4; 2719.2)?

Name	Date Effective	Prior Clergy Status
NONE		

d) By termination of orders under recommendation of the Board of Ordained Ministry (¶¶ 358.2, 359.3)? (**v**)

Name	Date Effective	Prior Clergy Status
NONE		

e) By trial (¶2713)?

Name	Date Effective	Prior Clergy Status
NONE		

47. Who have been suspended under the provisions of ¶362.1d, ¶2704.2c or ¶2711.3? (Give effective dates. Indicate credential.)

Name	Date Effective	Clergy Status
Johnson, Rezolia	02/04/2021	FE

48. Deceased (List alphabetically)

a) What associate members have died during the year?

Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
Orr, Georgia Ann	08/23/1939	08/25/2020

b) What provisional members have died during the year? (Indicate credential.)

Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
NONE		

c) What elders have died during the year?

Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
Austin, Hubert Lee	04/27/1929	02/17/2021
Baker, Clinton Bruce	08/25/1932	10/26/2020
Boatman, Kenneth L.	02/26/1929	10/11/2020
Buhl, Jr., Arthur Harrison	10/04/1925	09/27/2020

Chavez, Sr., David DeLeon	01/21/1944	08/30/2020
Fowler, Joseph Andrew	03/27/1935	01/05/2021
Gause, Jim Butler	12/30/1932	11/01/2020
Humphrey, Roland Quinton	10/10/1936	08/28/2020
Marrs, Kent D.	06/12/1940	02/11/2021
Shipman, John Thomas	08/08/1939	10/06/2020
Sluder, Edis Ray	11/07/1927	04/22/2021

d) What deacons have died during the year?

Active:

Name	Date of Birth	Date of Death
Stemley, LilliAnn “Penny” Cushon	03/30/1951	11/18/2020

Retired:

Name	Date of Birth	Date of Death
Terry, James Denson	04/26/1946	12/03/2020

e) What local pastors have died during the year?

Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
Beeman, Robert Roy	01/22/1947	04/14/2021
Corder, Rodney Eugene	07/25/1945	07/12/2020

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶331.8, 346.1)?

Name	Clergy Status	Conference Where Appointed	Appointment
Bell, Steven	FE (¶346.1)	Louisiana	FUMC Shreveport
Brown-Trigg, Marianne	FE (¶346.1)	North Texas	Denton Wesley Foundation
Bryson, Eugene “Gene”	FE (¶346.1)	Louisiana	NorthPoint UMC, Gilliam UMC
Grant, Allen	RE (¶346.1)	Memphis	Humboldt First UMC
Gregory, Kevin	PE (¶346.1)	Minnesota	Detroit Lakes UMC
Johnston, Jarrod	FE (¶346.1)	North Texas	FUMC Paris
Ju, Yohan	FE (¶346.1)	North Texas	Wesley Korean UMC
Kiblinger, Ryan	FE (¶346.1)	Northern Illinois	Grayslake United Protestant Church
McKellar, Stephanie “Evey”	FD (¶331.8)	East Ohio	Appointed to School, Ursuline College
McMinn, David	FE (¶346.1)	Rio Texas	UT Austin Wesley Foundation
Orr, Casey	FD (¶331.8)	Tennessee	Brentwood UMC
Sansom, Jimmy	RE (¶346.1)	Missouri	Herculaneum UMC/Zion UMC

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (¶353)? (Indicate credential. Record Charge Conference where membership is held.)

a) Voluntary?

(1) Personal, 5 years or less (¶353.2a 3) (v)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Anderson, Gena	FE	07/01/2019	3	William C. Martin UMC
Farrer, Jon	FE	07/01/2021	1	Smithfield UMC
Hall, Matt	FE	07/01/2020	2	Arlington Heights UMC
Luper, Denise	FE	07/01/2019	3	St. John the Apostle, Arlington
Rodden, Mike	FE	08/01/2018	4	Out of Country

(2) Personal, more than 5 years (¶353.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
NONE			

(3) Family, 5 years or less (¶353.2b 3) (v)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Ewing, Robert	FE	07/01/2020	2	Arborlawn
Hoffman, Christi	FE	07/01/2017	4	Faith UMC
Miller, Sarah Howe	FE	01/01/2020	3	First Arlington UMC

(4) Family, more than 5 years (¶353.2b 3) (v 2/3)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Dack, Cindy	FE	07/01/2014	8	FUMC Hamilton

(5) Transitional (¶353.2c) (v)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Heyduck, Rachel	FD	07/01/2020 – 12/31/2020	1	Leave Terminated by Appointment
McKellar, Stephanie "Evey"	FD	10/15/2020 – 01/31/2021	1	Leave Terminated by Appointment
Roberts, Carol B.	FD	08/01/2020 – 08/23/2020	1	Leave Terminated by Appointment

b) Involuntary?

(1) Involuntary Leave (¶ 354)? (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
NONE			

(2) Ad Interim Involuntary Leave (JCD 1355) (**v**)

Name	Clergy Status	Date Effective	Charge Conference
NONE			

51. Who are granted sabbatical leave (¶351)? (**v**)

	Clergy Status	Date Effective	Charge Conference
NONE			

52. Who have been granted medical leave due to medical or disabling conditions (¶356)? (**v**)

Name	Clergy Status	Date Effective	Charge Conference
Colwell, Terry	FE	06/01/2004	Hillsboro FUMC

Cotton, Lori	FE	11/01/2020 – 06/30/2021	Arborlawn UMC
Franklin, Travis	FE	07/01/2021	Martin UMC
Johnson, Rezolia	FE	07/01/2021	Unknown
Kirk-Hall, Denise	FE	01/01/1999	Arlington Heights UMC
Linnstaedt, Robert	FE	06/01/2006	Arlington Heights UMC
Rogers, Denise	FE	09/01/2016	FUMC Mart
Zollinger, Alison	FE	05/01/2020	FUMC Ennis

53. What members in full connection have been retired (¶357): (**List** alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (**Under ¶357.1, no vote required; under ¶357.2, v; under ¶357.3, v 2/3**)

Deacons

a) This year?

Name	Date Effective
NONE	

b) Previously?

Name	Date Effective
Sharon Adair	06/01/2006
Nancy L. Bennett	06/01/2000
Suzanne B. Cate	12/31/2013
Dorothy Dahl	08/31/1997
Linda J. Freeto	07/01/2014
Jackie M. Gause	01/01/2001
Miriam J. Georg	03/01/2020
Sheila Karen Granderson	09/01/2011
Judy M. Holloway	04/15/2014
Gordon Johnson	07/01/2016
Melissa A. Nichols	06/01/2008
Dawne Hood Phillips	12/31/2017
Gale W. “Dub” Shepherd	04/01/2016
Diane Smiley	06/01/2005
Beverly Springer	03/31/2019
Robin L. Stevens	02/10/2014
James Denson Terry	11/01/2012
Jeannie Trevino-Teddlie	01/01/2014
Brenda Wier	12/31/2010

Elders

c) This year?

Name	Date Effective
Vaughn W. Baker	07/01/2021
Virginia O. “Ginger” Bassford	02/01/2021
Marc H. Lowrance, III	01/01/2021
Cathy L. Mordecai	11/01/2020
Kathye A. Schade	07/01/2021
Robert Clyde Warden	01/01/2021

d) Previously?

Name	Date Effective
Georgia Lee Adamson	07/01/2017
Brenda Adkins	01/01/2016
David W. Adkins	07/01/2016
Ronald W. “Ron” Albertson	07/01/2014
Doyle Allen	06/01/2009
Georgia M. Allen	06/01/2006
Nancy Allen	06/01/2013

Andy Andrews	06/01/2008
John P. Aymond	03/01/2007
Charles Ray Bailey	07/01/2019
Ronald Ballard	06/01/2002
Roger Barker	06/01/2006
Thomas K. Beaty	07/01/2015
Jay Beavers	06/01/2008
John Martin Beckling, Jr.	12/31/2016
Tae Sun Beckling	12/31/2016
Ronald A. Bellomy	07/01/2019
Ernest Alan Benson	12/31/2014
Robert Dan Benton	01/01/2012
John Kent Berry	01/01/2017
Martha S. Bessac	06/01/2010
E. F. "Skip" Blancett	10/01/2011
Gary Starr Bowen	07/01/2019
William P. "Bill" Boyd	09/01/2019
Milana Bradley	04/01/2011
William "Max" Brennan	07/01/2015
Grady B. Brittain	06/01/2007
Dennis Camp	06/01/1996
Robert L. Campbell	06/01/2006
Joe Carmichael	07/01/2014
Bruce Edwin Carpenter	07/01/2018
Jacquetta D. "Jackie" Chambers	02/01/2020
Gene A. Chamness	06/01/1991
Jim Chandler	01/01/2013
Jerry Paul Chism	10/01/2017
Joan Choyce	01/01/2002
John Clifford	06/01/2013
Troy C. Clinesmith	06/01/1995
Hector L. Colon-Colon	10/31/2019
James David "Jim" Conner	07/01/2019
Thomas Edward Connolly	06/01/2012
Weldon S. Crowley	06/01/1997
Jack Kyle Daniels	06/01/1997
John Arthur Dirk	07/01/2017
Watt William Dozier	06/01/2008
Benjamin Connally Dugger	06/01/2010
Donald Elrod	06/01/2003
E. B. Elswick, Jr.	10/01/1999
Thomas Michael Faile	06/01/2012
Nathan Cleon Flanagan	06/01/1995
Carl N. Freeto	07/01/2014
R. Verne Fuqua	06/01/1994
Jerry Phillip Galloway	12/31/2014
Quinton Jeriel Gibson, Sr.	07/01/2018
Beverly Delores Gilliam	07/01/2017
R. Kyle Glenn	06/01/1998
Elizabeth "Betsy" Spell Godbold	07/01/2015
Allen Goss	05/31/2009
Charles T. "Chuck" Graff	07/01/2019
George Allen Grant	07/01/2015
Karen A. Greenwaldt	12/31/2013
William E. Grisham	06/01/1993
Lawrence B. Grubb	11/01/1997
Derrel Gene Gurley, Jr.	07/01/2018

James “Gus” Guthrie	01/01/2012
Ann A. Hagmann	08/01/2016
J. Michael Hannah	08/31/2011
Dennis Harris	01/01/1997
Kay Koos Hawkins	09/01/2016
Lillie Ilena Marie Helm	07/01/2018
Luther W. Henry	06/01/2006
Robert Henry Herzig	07/01/2018
Sandra E. Hippman	06/01/2012
Catherine Peden Hix	06/01/2003
Cal Van Hoffman	07/01/2018
John Charles Holbert	06/01/2012
Richard E. Holden, Jr.	06/01/1988
Charles L. Holland, Jr.	06/01/2001
Robert W. “Bob” Holloway	07/01/2017
Barry Holmes	06/01/2007
Deborah W. “Decee” Horton	07/01/2015
Wesley A. Howard, Jr.	06/01/2001
Ruth Huber	07/01/2012
Rebecca Ann Ness Hull	07/01/2019
H. Lamar Hunt	06/01/1996
Judy Van Hemert Hunt	07/01/2019
Gerald “Jerry” Irvin	06/01/2011
Marty K. Jeane	07/01/2011
Leonard Johnson	12/31/2007
Walter “Don” Johnson	06/01/2006
Glenn E. Jones	07/01/2014
Reed C. Justus	07/01/2015
Sylvester Key, Sr.	07/01/2018
Kent Kilbourne	06/01/2013
Wanda G. Kile	06/06/2005
Rankin Koch	06/01/2013
Bon Woong Koo	06/01/2000
Janice M. Kreitner-Collins	10/01/2005
Elizabeth E. Kugel	06/01/2003
Alvan Stephen “Steve” Langford	07/01/2019
Joseph F. Larson	02/01/2000
Cynthia Lee	12/31/2012
Gary Arthur Lindley	07/01/2017
John H. Loggins	06/01/2012
Katherine “Katie” Long	06/01/2017
William Longsworth	09/30/2008
Jane B. Lovett	06/01/2001
Barbara Lucas	06/01/2000
Sandra J. Lydick	10/10/2005
Myron C. Madden	02/15/2007
Benjamin B. Marney	06/01/1994
Maureen B. Mathias	06/01/1998
J. Pat McClatchy	06/01/1991
Charles McClure	06/06/2005
Mary Esther McGuire-Fortner	07/01/2019
John K. McKee	06/01/1992
J. Eric McKinney	01/01/2007
Ronnie McManus	07/01/2017
Robert E. Messer	06/01/1998
Susan “Su” Milam	07/01/2016
Johnny Frank Miller	07/01/2015

Linda Susan Mitchell	06/01/2012
John Talbot Mollet, Jr.	07/01/2017
Lynn D. Moore	06/01/2012
Marvin Moore	06/01/2009
Willard “Buddy” Moore	07/01/2016
G. Alan Munger	07/01/2019
Chauncey S. Nealy	07/01/2014
James Nowell “Jim” Newton, Jr.	01/01/2011
Danny J. Niedecken	07/01/2017
Robert Nimocks	06/01/2013
James Neil Norman	07/01/2014
Donald F. Osada	06/01/1995
Harvey L. Ozmer	06/01/2011
Allyson Louise Dozier Paxton	05/01/2019
Donald M. Pike	06/01/1998
Carolyn Jo Ponder	10/01/2006
James R. Porter	06/01/2010
Paul E. Porter	07/01/2019
Lewis Bayard Pratt	07/01/2020
George Proctor-Smith	01/01/2006
Joyce Elaine Puckett	07/01/2018
L. Klel Quesenberry	06/01/1997
Henry W. Radde	12/01/2002
Stephen K. Ramsdell	07/01/2017
Charles Michael “Mike” Redd	09/01/2018
Michael Redmond	07/01/2019
Cecil D. Reed	06/01/1989
Ray Dean Reed	08/01/2017
Judy Richmond	07/01/2017
Randal L. Riddile	09/26/2014
Dale W. Rider	06/01/1999
R. Jack Riley	06/01/1996
Donald J. Roath	06/01/2008
Eugene B. Robertson	06/01/1998
John C. Robertson, Jr.	07/01/2001
Sharon D. Robertson	06/01/2011
Robert E. “Rudy” Rudewick	07/01/2017
James A. Sanders, Jr.	06/06/2005
Judy Sands	06/01/2004
Jimmy C. Sansom	07/01/2019
John W. Schaub	06/01/2001
Marilyn Ruth Schiffman	07/01/2015
Donald “Don” Scott	07/01/2016
Donald Howard Scroggs	07/01/2018
Kent Seuser	08/31/2009
Alice Pauline Sims	07/01/2007
Eddie Smart	06/01/2011
Eric Earl Smith	03/31/2017
Tom E. Smith	06/01/1992
Annette Sowell	06/01/2007
Jesse J. Sowell	06/01/2003
Ann L. Stevens	06/01/2001
Wayne L. Stork	01/01/2006
Margaret Stratton	06/30/2014
Billy Dean Strayhorn	07/01/2015
George Mimms Sutton	03/01/2012
Delbert H. Taylor	06/01/1995

Timothy G. Thomas	06/01/2010
James E. Tims	06/01/1995
Gary Torian	06/01/2013
Arthur A. “Art” Torpy	02/01/2020
Susan M. Trammell	07/01/2007
Sanh Van Tran	07/01/2016
Wilma Smiley Tune	06/01/2002
Gary Frank Turner	06/01/2012
Robert M. Turner	06/01/1988
Beverly Tye	02/01/2011
Larry Van Zile	06/01/2007
Donna J. Ware	07/01/2016
Patti Waser	08/01/2012
Bob F. Weathers	06/01/1998
Gary Whitbeck	01/01/2008
Randy Mel Wild	07/01/2018
Alphonetta B. “Alfie” Wines	07/01/2017
Fred Winslow	11/01/2007
William Charles Wood	05/15/2015
Carol Woods	07/01/2016
Nancy Woods	07/01/2016
Jane Elizabeth Woodward	07/01/2018
Nancy Lu York	01/01/2008
Brian Allen Young	01/01/2018
T. Michael Young	12/31/2008
Scott Davis Youngblood	07/01/2018

54. What associate members have been retired (¶357): (List alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (**Under ¶357.1, no vote required; under ¶357.2, v; under ¶357.3, v 2/3**)

a) This year?

Name	Date Effective
James W. “Jim” Senkel	07/01/2021

b) Previously?

Name	Date Effective
Althea Denise Bell Blakely	07/01/2020
Olini Falahola	06/01/2010
James L. Haynes	05/31/2006
Lavelle M. Haynes	10/01/2003
Herbert C. Marlow	06/01/2000
Phyllis Modgling	06/01/2009
Ted R. Willis	07/01/2017

55. What provisional members have been previously retired (¶358, 2008 *Book of Discipline*)?

Name	Date Effective
NONE	

56. Who have been recognized as retired local pastors (¶320.5):

a) This year?

Name	Date Effective
Jo Lynn Davis	07/01/2021
Kevin L. Morton	06/30/2021

b) Previously?

Name	Date Effective
Joe Bentley	06/01/1990
Vivian Campbell	07/01/2018

Bert A. DeBord	07/01/2015
Dave Goodrich	12/31/2017
Darlene L. Grant	08/31/2014
Margaret Anne "Margie" Holmes	07/01/2020
Larry Jinks	07/01/2017
C. Wayne Lewis	07/01/2018
Kenneth Wayne Lunsford	07/01/2015
Joseph B. McCracken	07/01/2017
David Keith Montoya	10/01/2018
Marvin L. Mott	12/31/2007
Eldon Reynolds	07/01/2017
Kermit Sorrells	06/01/2000
Ira Lynn Starnes	06/30/2017
Nancy Tribble Summers	06/01/2011

57. What is the number of clergy members of the Annual Conference:
    a) By appointment category and conference relationship?
    (NOTES:
    (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
    (2) For the three categories of Appointments to Extension Ministries, report as follows:
    ¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
    ¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
    ¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.
    Note: Report those in extension ministry in one category only.
    See the Discipline paragraphs indicated for more detailed description of these appointment categories.)
    Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full–time Local Pastors	Part–time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶¶331.1c, 339) (74)	17	158	3	8	2	18	43
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (77a,b)	7	xxxxx xxxxx xxxxx	0	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶316.1; 344.1a, c) (76a)	xxxxx xxxxx xxxxx	9	xxxxx xxxxx xxxxx	1	0	2	0
Appointments to Extension Ministries (¶316.1; 344.1b) (76b)	xxxxx xxxxx xxxxx	11	xxxxx xxxxx xxxxx	0	0	0	0
Appointments to Extension Ministries (¶316.1; 344.1d) (76c)	xxxxx xxxxx xxxxx	5	xxxxx xxxxx xxxxx	0	0	0	0
Appointments to Attend School (¶331.3) (79)	1	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	2	7	0	1	0	xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)	0	5	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a3, a4)	0	4	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Medical Leave (52)	0	7	0	0	0	0	0
On Transitional Leave (50a5)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)	18	211	0	0	8	xxxxx xxxxx	xxxxx xxxxx
Total Number, Clergy Members	45	417	3	10	10	20	43
Grand Total, All Conference Clergy Members	548						

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

Clergy Demographics

Categories	Deacons in Full Connection		Elders in Full Connection		Provisional Deacons		Provisional Elders		Associate Members & Affiliate Members with Vote		Full–time Local Pastors		Part–time Local Pastors	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Asian	0	0	8	3	0	0	1	0	0	0	0	0	1	0
Black	0	1	14	10	0	0	0	0	0	1	1	1	2	4
Hispanic	1	1	6	0	0	0	1	0	0	0	2	0	2	2
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pacific Islander	0	0	0	1	0	0	0	0	0	1	0	0	0	3
White	9	32	255	114	0	3	4	4	5	3	9	7	17	12
Multi-Racial	1	0	6	0	0	0	0	0	0	0	0	0	0	0
Grand Total, All Conference Clergy Members*	11	34	289	128	0	3	6	4	5	5	12	8	22	21
	548													

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

58. Who are the candidates in process for certification in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
Theodora Andrews	LM	Older Adult Ministry
Stacey Atkins	LM	Spiritual Formation
Robby Balbaugh	LM	Youth Ministry
Blake Britt	LM	Youth Ministry
Sharma Castillo	LM	Youth Ministry
Claire Condrey	LM	Youth Ministry
Amanda Daniel	LM	Youth Ministry
Jennifer Garen	LM	Spiritual Formation
Elizabeth Givens	LM	Children's Ministry
Michael Franklin	LM	Youth Ministry
Alyssa Lawther	LM	Children's Ministry
Susan McConnell	LM	Youth Ministry
Timothy Miler	LM	Youth Ministry
Tonya Minton	LM	Spiritual Formation

59. Who is certified in specialized ministry? (List the areas of specialized ministry.)

Name	Clergy/Lay Status	Specialized Ministry
Bradley Alexander	LM	Youth Ministry
Ellen Bauman (para-professional)	LM	Christian Education
Kay Birkholz	LM	Christian Education
Margaret Bolding	LM	Music Ministry
Dr. Carol R. Farrar	LM	Music Ministry
Tonya Frantz	LM	Christian Education
Nancy Froman	FD	Christian Education
Erin Jackson	FD	Youth Ministry
Terre McGill (para-professional)	FL	Christian Education
William H. Miller	LM	Music Ministry
Laura Celeste Wooden Painchaud	LM	Children's Ministry and Christian Education
Mary Nell Partin, Director of Christian Education	LM	Christian Education
Shirley Rardin	LM	Music Ministry
Robert Douglas Vaughn	FD	Youth Ministry

60. Who are transferred in as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
NONE			

61. Who are transferred out as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference
NONE			

62. Who have been removed as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
NONE		

PART IV CERTIFIED LAY MINISTRY

(¶ 268, and 666.10 *The Book of Discipline*)

63. Who are certified as lay ministers (¶ 268, and 666.10)? (List alphabetically, by district)

Name	District
Judy Gotcher	South
Johnel Louie	South
Vera Moffitt	South

PART V DIACONAL MINISTERS

(Paragraph numbers in questions 64-71 refer to the 1992 *Book of Discipline*)

64. Who are transferred in as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
NONE		

65. Who are transferred out as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
NONE		

66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (**Under ¶313.3a, no vote; under ¶313.3b, v 2/3**)

Name	Date Effective
NONE	

67. What diaconal ministers have died during the year?

a) Effective:

Name	Date of Birth	Date of Death
NONE		

b) Retired:

Name	Date of Birth	Date of Death
Tommie D. Daniel	07/30/1925	05/28/2021

68. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (**v**)

Name	Type of Leave	Date Originally Granted
NONE		

69. What diaconal ministers have been granted an extended leave (¶313.1e):

Name	Date Originally Granted
Dawn Gilliland	06/01/2011

70. Who have returned to active status from extended leave (¶313.1e)? (**v**)?

Name	Date Originally Granted
NONE	

71. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (**Under ¶313.2b, v 2/3**)

a) This year?

Name	Date Effective
NONE	

b) Previously?

Name	Date Effective
Frankie Adams	06/01/1994
Ethel Alldredge	06/01/1983
Maurine Carr	06/04/2004
Richard Palmquist	06/01/1996

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

72. Who are approved for less than full-time service?

a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (¶¶338.2, 342.2, 1506)? (**v 2/3, after 8 years v 3/4**):

Name	Appointment	Fraction of Full-Time Service
Lauren Christenberry, PE	Keller First	¾ - 1 year
Deborah Creagh, PE	Sardis/Ferris First Charge	¾ - 2 years
Linda McDermott, FE	Fort Worth First	¾ - 5 years
Estee Valendy, FE	Keller First	¾ - 3 years
Charles Robinson, FE	New Gate (St. Luke, Killeen)	¼ - 2 years
Jana Wear, FE	Dido	½ - 5 years

b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)?

Name	Appointment	Fraction of Full-Time Service
Sarah Boyette, PD	Hurst First	¾ - 1 year
Barbara Dunlap, FD	Hurst First	¾ - 4 years
Nancy Froman, FD	Fort Worth First	¼ - 4 years
Sarah Garza, PD	Hurst First	¾ - 1 year
Deborah Page Hines, FD	Arlington Heights	½ - 3 years
Kay Lancaster, FD	Arlington First	¾ - 5 years
Donna McKee, FD	Hurst First	½ - 3 years
Nelda Murraine, FD	Kennedale First	½ - 8 years
Lori Silvestri, PD	White's Chapel	¾ - 2 years

73. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?

Name	Appointment	Start Date	End Date
Kaiya Kershaw, FE	St. Stephen	02/01/2021	06/30/2021
Gary Turner, RE	St. John the Apostle	10/01/2020	01/31/2021
Gary Turner, RE	Corsicana First	02/01/2021	03/25/2021
Jane Woodward, RE	Tolar – ¼ time	01/01/2021	

74. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)

See Section F. Appointments – 2021 Conference Journal

75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

Effective Date	Clergy	From	To
08/01/2020	Carol B Roberts, FD	Trinity Arlington, Assoc.	Transitional Leave
08/24/2020	Carol B Roberts, FD	Transitional Leave	CPE Residency, Texas Health Harris Methodist Hosp

09/01/2020	James Goodwin, FL	Not Appointed	St. Barnabas, Assoc
09/01/2020	Yohan Ju, FE	Korean, Waco	346.1, North TX Conference
09/01/2020	Jin Hee Lee, OE	North TX Conference	346.1, Korean, Waco
09/01/2020	James Newton, RE	Line Street/Covington	Line Street/Covington and Itasca, ¾ time
10/01/2020	Gary Turner, RE	Retired, Not Appointed	St. John the Apostle, Interim
10/01/2020	Patricia Day, PL	Groesbeck, ¼ time	Groesbeck and Coolidge, ¼ time
10/01/2020	Mitchell Johnson, PL	Alliance of Faith/St. Andrew's, Corsicana, SY ½ time	Alliance of Faith/St. Andrew's, Corsicana, ½ time
10/01/2020	Kolotile Latu, PL	Bardwell, ¼ time	Bardwell/Trinity, Ennis, ¼ time
10/01/2020	Marc Lowrance, FE	St. John the Apostle	Personal Leave
10/01/2020	Jesus Molina, PL	Dresden, SY ¼ time	Dresden, ¼ time
10/01/2020	Matt Stephen, PL	Central, Mineral Wells/Graford, SY ½ time	Central, Mineral Wells/Graford, ½ time
10/01/2020	Lidia Toloza, PL	Not Appointed	Dresden and Frost, Assoc, ¼ time
10/01/2020	Susan Warren, SY	Not Assigned	Coolidge, ¼ time
10/15/2020	Stephanie McKellar, FD	Assoc. Director, Missional Wisdom Foundation	Transitional Leave
11/01/2020	Lori Cotton, FE	St. Stephen	Medical Leave
11/01/2020	Cathy Mordecai, RE	Personal Leave	Retired, Not Appointed
11/1/2020	Stephanie Phillips, PL	St. Paul, Georgetown, ¼ time	Not Appointed
12/01/2020	Tina Durham, FL	Not Assigned	Chaplain, TX Health Resources
01/01/2021	Stephen Bell, FE	First Corsicana	346.1, Louisiana Conference
01/01/2021	Timothy Birkner, PL	Star/Center City, Rio TX Conference	Star/Center City, ¾ time
01/01/2021	Michelle Clark, PL	Not Assigned	First Arlington, Assoc., ½ time
01/01/2021	Rachel Heyduck, FD	Transitional Leave	Heyduck Leadership Coaching, ½ time
01/01/2021	Marc Lowrance, RE	Personal Leave	Retired, Not Appointed
01/01/2021	Gary Turner, RE	St. John the Apostle, Interim	First Corsicana, Interim
01/01/2021	Estee Valendy, FE	First Keller, Co-Pastor, ½ time	First Keller, Co-Pastor, ¾ time

01/01/2021	Robert Warden, RE	Ext Ministry – Fort Hood	Retired, Not Appointed
01/01/2021	Jane Woodward, RE	Retired, Not Appointed	Tolar, Interim, ¼ time
01/08/2021	Marc Lowrance, RE	Retired, Not Appointed	Surrendered Credentials
01/31/2021	Jason Hamilton, FE	St. Philip's	Surrendered Credentials
02/01/2021	Virginia Bassford, RE	St. Barnabas	Retired, Not Appointed
02/01/2021	Bradley Brittain, FE	District Superintendent	St. Barnabas
02/01/2021	Marianne Brown-Trigg, PE	Morgan Mill/Bluffdale	346.1, North Tx Conference
02/01/2021	Louis Carr, FE	District Superintendent – North District	District Superintendent – North and West Districts
02/01/2021	Leah Hidde-Gregory, FE	District Superintendent – Central District	District Superintendent – Central and South Districts
02/01/2021	Dae-Woo Jeon, OE	St. Luke, Killeen	Woori
02/01/2021	Kaiya Kershaw, FE	Davis Memorial	St. Stephen, Interim
02/01/2021	Stephanie McKellar, FD	Transitional Leave	Attend School
02/01/2021	Lisa Neslony, FE	District Superintendent	St. John the Apostle
03/01/2021	Mark Hanshaw, FE	GBHEM	Steptoe and Johnson Law Firm
03/01/2021	Dennis Rejcek, FL	Mooreville	Morgan Mill/Bluffdale
03/25/2021	Gary Turner, RE	First Corsicana, Interim	Retired, Not Appointed
04/01/2021	Jungil So, FE	First Grandview/Watts Chapel	St. Luke, Killeen
04/08/2021	Stephanie Phillips, PL	Not Appointed	Discontinued
05/01/2021	Scott Goodfellow, FE	First Granbury	St. Philip's
05/01/2021	James Kerzee, FE	Smithfield	First Corsicana
05/01/2021	Tina Schramme, FE	Mansfield First, Assoc.	Grandview/Watts Chapel
07/01/2021	Vaughn Baker, RE	Silver Creek	Retired, Not Appointed

76. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list.) **See Section F. Appointments – 2021 Conference Journal**

a) Within the connectional structures of United Methodism (¶344.1a, c)?
b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)?
c) To other valid ministries under the provisions of ¶344.1d? **(v 2/3)**

77. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)
See Section F. Appointments – 2021 Conference Journal

a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)?
b) Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (¶331.1b)?

78. Who are appointed to attend school (¶416.6)? (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
Stephanie McKellar	Deacon Full Connection	Nursing School

79. Where are the diaconal ministers appointed for the ensuing year (¶310) [**1992 Discipline**]? (Attach list)
None

80. What other personal notations should be made? (Include such matters as changes in pension credit (¶1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)
None

F. Appointments 2021-22

AF Affiliate Member Conference (¶¶334.5, 344.4, 586.4)
AL Administrative Location (¶359)
AM Associate Member (¶¶322, 369.1, 635.2h)
DC Deaconess (¶1913.2)
DM Diaconal Minister (2004 *Discipline;* ¶369.1)
DR Retired Diaconal Minister (consecrated under provisions of 1992 or earlier *Discipline)* (¶357)
FD Deacon in Full Connection (¶330)
FE Elder in Full Connection (¶335)
FL Full Time Local Pastor (¶318.1)
HL Honorable Location/Honorable Location Retired (¶¶358.1, 358.3)
LM Certified Lay Minister (¶268)
OA Associate Member of other Annual Conference (¶346.1)
OD Deacon Member of other Annual Conference (¶331.8)
OE Elder Member of other Annual Conference or other Methodist Denomination (¶346.1)
OF Full Member of Other Denomination (346.2)
OP Provisional Member of other Annual Conference (¶346.1)
OR Retired Member of other Annual Conference
PD Provisional Deacon (¶¶324, 325)
PE Provisional Elder (¶¶324, 325)
PL Part Time Local Pastor (¶318.2)
RA Retired Associate Member (¶357)
RD Retired Deacon in Full Connection (¶357)
RE Retired Full Elder (¶357)
RL Retired Local Pastor (¶320.5, 327.7)
RP Retired Provisional Member (¶357) (prior to January 1, 2013)
SY Assigned Lay Supply (not a *Disciplinary* code, used by GCFA for assigned pastors.)

* Indicates a change of appointment, status, or time.

The numbers found in parentheses (1/2) refer to the number of times appointed/assigned.

CENTRAL DISTRICT

LEAH HIDDE-GREGORY, SUPERINTENDENT (6)

Bardwell	Kolotile Latu (PL) ¼ time	(4)
Blooming Grove/Frost	Kaitlynn Shannon (FL)	(1/1)
Associate	Lidia Toloza (PL) ¼ time	(2)
Chatfield/Dawson	Glen Blackmon (OR) ½ time	(3/3)
China Spring	Jannette Miller (FE)	(1)
Clifton	Mary Gean Cope (FE)	(8)
Coolidge	Susan Warren (SY) ¼ time	(2)
Dresden		
Co-Pastor	Jesus Molina (SY) ¼ time	(2)
Co-Pastor	Lidia Toloza (SY) ¼ time*	(1)
Corsicana: First	James Kerzee (AM)	(2)
Associate	Martin Orozco (PL) ½ time	(5)
Associate	Jerod Casey (SY) ¾ time *	(1)
St. Luke/Emhouse	Robert Barnett (PL) ¾ time	(6/6)
Crawford	Robyn S. Young (AM)	(7)
Perry Chapel	Joyce Hall (PL) ¼ time	(8)
Ennis		
Alliance of Faith/St Andrews	Mitchell Johnson (SY) ½ time	(2/4)
First	James Matthew Bailey (FE)	(3)
Eureka/Richland	Bill Manney (OR) ½ time	(6/6)
Groesbeck: First/Thornton	Stephen W. Nance (FE)	(12/12)
Associate	Maurine Day (PL) ¼ time	(2)
Hewitt	Seung Ho Bang (PE) ¾ time *	(1)
HILLSBORO		
First	Tommy Prud'homme (FE)	(2)
Line Street/Covington	James Newton (RE) ½ time	(6/6)
Associate	Melissa Graham (OF) ¼ time	(6/6)
Hubbard/Mt. Calm	Lauren Yates (SY) ½ time *	(1/1)
Iredell/Cranfills Gap	Sheridan Priddy (SY) ½ time *	(1/1)
Itasca	James Newton (RE) ¼ time	(2)
Kerens First/Pleasant Grove	Gene Ratcliff (FE)	(3/3)
Kopperl/Walnut Springs Memorial	John Kent Berry (RE) ¼ time	(9)
Lakeside	Tolli Macalik (FE)	(3)
Lorena	Steven Christopher Rowe (FL)	(2)
Mart: First	Amy Anderson (FL)	(6)
Maypearl/Britton	Mary Kay Brownlee (PL) ½ time	(3/4)
McGregor	Victoria Gebert (PL) ½ time	(2)
Meier Settlement/Lebanon	Jeremy Beggs (SY) ½ time	(2)
Meridian	Hyeong-Dong "Yohan" Baek (FE)	(2)
MEXIA:		
First	Jennifer Pick (OE) ¶346.1	(6)
St. Luke	Carylon Flax (PL) ¼ time	(4)
Midlothian: First	Brady Johnston (FE)	(6)
Associate	April Fehler (FE)	(5)
Mosheim	Susan Mathis (PL) ¼ time	(3)
Ovilla	Steve Heyduck (FE)	(2)
Union Memorial	Ken Walton (SY) ¼ time	(2)
Palmer: First/Bristol	Kevin R. Wilson (FE)	(4/4)
Pelham: Wesley Chapel/Pelham	Johnnie Kirven (PL) ¼ time	(7/7)
Perry	Ira Lynn Starnes (RL) ½ time	(4/4)
Red Oak	Mike Alexander (FE)	(3)

Sardis/Ferris	Debbie Creagh (PE) ¾ time	(2/2)
Springhill	Markey Edwards (SY) ¼ time	(5)
Tehuacana/Wortham	Brian Brice (PL) ½ time *	(3/3)
Valley Mills/Cayote	Jaime McGlothlin (PL) ¾ time	(7/7)
WACO		
Bosqueville	Barbara Lucas (PL) ¼ time	(2)
Central	Robert E. "Bob" Rainey (FE)	(5)
Cogdell Memorial	J. Timothy Jarrell (FE)	(3)
First	James Ryan Barnett (FE)	(5)
Associate	Brandon Frenzel (FE)	(8)
Associate	Hayley House (PE)	(4)
Associate, Pastor Emeritus	Steve Ramsdell (RE)	(2)
Associate	Stephen Holston (FE)	(2)
Associate	Gabe Dominguez (FL)	(8)
Associate	Tynna Dixon (PL) ¼ time *	(1)
Associate	Joann Dominguez (PL) ¼ time	(3)
Associate	Danny Niedecken (RE) ¼ time	(3)
Korean	Jin Hee Lee (OE)	(2)
Associate	Seung Ho Bang (PE) ¼ time	(2)
Lake Shore	Carl Freeto (RE) ¼ time	(7)
Lakeview/Elm Mott	Aryn Mojica (PL) ¾ time	(6)
One Fellowship	Beverly Connelly (FE)	(2)
Sparks Memorial	Ruby Wayman (SY) ¼ time *	(1)
Wesley/St. James	TBS	
Woodway	J. Bryan Patrick (FE)	(5)
WAXAHACHIE		
Bethel	Heath Sims (PL) ¾ time	(10)
Ferris Heights	John Han (FE)	(2)
First	Kevin Tully (FE)	(4)
Associate	Valerie Stewart (FL)	(4)
West/Gholson Wesley Chapel	Todd Pick (OE) ¶346.1	(5/5)
Whitney: King Memorial/Blum	C. Bradley Slaten (FE)	(6/6)

Appointed to Extension Ministries, ¶344.1

Happy Tents	Meredith Remington Bell (FD) ¶331.4	(7)
Health & Wellness Outreach Manager,		
Wespath	Shelly Brooks-Sanford (FE)	(10)
Northpoint-Gilliam, Louisiana Conference	Gene Bryson (FE) ¶346.1 *	(1)
Wesley Korean UMC, North Texas Conference	Yohan Ju (FE) ¶346.1	(2)

EAST DISTRICT

PHILIP RHODES, SUPERINTENDENT (1) *

ARLINGTON		
Covenant	Chansoon Lim (FE)	(3)
Epworth	Michael Love (FE)	(5)
First	Christopher J. Hayes (FE)	(3)
Associate	Ramiro Rodriguez (PE)	(4)
Associate	Kay Lancaster (FD) ¾ time	(12)
Good Shepherd	Molly K. Hayes (FE)	(5)
Associate	Eldon Reynolds (RL) ¼ time	(2)
New World	Leslie Kay Byrd (FE)	(3)

Associate	Erin Jackson (FD)	(6)
St. Andrew's	Debra M. Crumpton (FE)	(9)
St. Barnabas	Brad Brittain (FE)	(2)
Associate	Jim Goodwin (FL)	(2)
St. John the Apostle	Lisa Neslony (FE) *	(2)
St. Stephen	William "Pistol" Robinson (FL) *	(1)
Trinity	Dean Posey (FE)	(9)
Associate	Brenda Beaver (FD)	(15)
Associate	Kevin Anderson (PE)	(3)
Wesley (Unchartered)	Jackson Yenn-Batah (SY) ½ time	(4)
Azle: First	Richard Reed (FE)	(3)
BEDFORD		
First	Andrew Nunley (FE)	(6)
Associate	Glenn "Lee" Biggs-Scribner (OD) ½ time	(2)
W. C. Martin	Lara A. Whitley Franklin (FE)	(5)
Associate	Faiana Prescott Funaki (PL) ¾ time	(3)
Benbrook	Don Petty (OE) ¾ time ¶346.1	(4)
Burleson: First	Daniel W. Tenney (FE)	(7)
Associate	Margret Fields (FE)	(2)
Associate	Alan Clark (FD)	(5)
Colleyville	Michael Dawson (FE)	(11)
Associate	Katie Lewis Newkirk (FE)	(7)
Crowley	Amy Forsythe (FE)	(3)
EULESS		
Ash Lane	Lee Trigg (FE)	(2)
Tongan First	Salome Lina Mahe (PL) ½ time	(4)
FORT WORTH		
Alliance	William B. Killough (FE)	(5)
Arborlawn/River Oaks	Chris Mesa (FE)	(5/3)
Associate	James Love (OE)	(3/3)
Associate	Nicholas Scott (FE)	(5/3)
Associate	Christine Robbins (FE)	(2/2)
Associate	R. Verne Fuqua (RE) ½ time	(25/3)
Arlington Heights	Mary Kathryn Spradlin (FE)	(11)
Associate	Joy Dister-Dominguez (FE)	(2)
Associate for Missions	Page Hines (FD) ½ time	(3)
Campus Drive	Brenda Brooks (PL) ¼ time	(5)
Dido	Jana Wear (FE) ½ time	(6)
Edge Park	Joe Chamness (FE)	(2)
First	Tim Bruster (FE)	(19)
Co-Pastor	Lance Marshall (FE)	(7)
Associate	Michael L. Marshall (FE)	(14)
Associate	Linda McDermott (FE) ¾ time	(25)
Associate	Tom McDermott (FD)	(11)
Associate	Phyllis K. Barren (FD)	(16)
Associate	Zhenya Gurina-Rodriguez (FE)	(4)
Associate	Nancy Froman (FD) ¼ time	(8)
Associate	Len Delony (OE) ¼ time ¶346.1	(14)
Genesis/Christ	Amber Massingill (OE) ¶346.1	(2/2)
Co-Pastor	Paul Massingill (OE) ¶346.1	(2/2)
Harvest	Kyland Dobbins	(3)
St. Luke	Kamal "Mel" N. Bishara (FE)	(10)
St. Matthew	W. Max Brennan (RE)	(40)
LifePoint	Thomas Childs (FE)	(17)

Lighthouse Fellowship	Frank Briggs (FE)	(32)
Associate	Bobby Cullen (FD)	(15)
McMillan/Morningside	Tomeca Richardson (FE)	(7/6)
Meadowbrook-Polytechnic	Ginger Watson (FE)	(4)
St. Andrews	Carol Grant Gibson (FE)	(16)
University	Beth Evers (FE)	(10)
Western Hills	Raul Gutierrez (FE)	(13)
Grapevine: First	TBS	
Associate	Allen Lutes (FD)	(2)
Associate	Grant Palma (FE)	(6)
Associate	Carly Payne (PE)	(3)
HURST		
First	Yvonne Coon (FE) *	(1)
Associate	Holly Dittrich (FE)	(10)
Associate	Donna McKee (FD) ½ time	(12)
Associate	Matthew Ybañez (FD)	(13)
Associate	Barbara Dunlap (FD) ¾ time	(4)
Associate	Sarah Garza (PD) ¾ time *	(1)
Associate	Sarah Boyette (PD) ¾ time *	(1)
St. Paul	Dale A. Schultz (FE)	(6)
Keller	Jason Valendy (FE)	(3)
Co-Pastor	Estee Valendy (FE) ¾ time ¶338.2	(3)
Associate	Lauren Christenberry (PE) ¾ time	(4)
Kennedale First	Nelda Murraine (FD) ½ time	(8)
MANSFIELD		
Community of Hope	Zach Stiefel (FE)	(2)
First	David Alexander (FE)	(18)
Associate	Mary Jan Davis (OE) * ¶346.1	(1)
Associate	Sharon S. Reid (FL)	(19)
Associate	Julian Hobdy (FL)	(3)
North Richland Hills: City Point	Jeff S. May (FE)	(6)
Saginaw	Ramon Smith (FE) *	(1)
Smithfield	Eric Scott Douglas (FE) *	(1)
Southlake White's Chapel	John McKellar (FE)	(30)
Co-Pastor	Michael Todd Renner (FE)	(19)
Associate	Judy Hunt (RE) ¾ time	(16)
Associate	Joy Roberson (FD)	(11)
Associate	Dara Austin (FE)	(10)
Associate	Sterling Smith (FE)	(7)
Associate	Kyle Roberson (FD)	(7)
Associate	Steve Lallier (PL) ¼ time	(7)
Associate	Sam Robbins (FE)	(5)
Associate	Kristin Warthen (FE)	(4)
Associate	Jon Reeves (FE)	(2)
Associate	Lori Silvestri (PD) ¾ time	(2)
Associate	Lori Cotton (FE) *	(1)
Associate	Victor Resendiz (FL) *	(1)

Appointed to Extension Ministries, ¶344.1

Executive Director, Smith Center for Evangelism, Mission & Church Growth	Mike Ramsdell (FE)	(5)
Director, Wesley Foundation		
TCU	Eddie Kahler (FE)	(2)

Director, Wesley Foundation
UTA ..... Thomas Mitchell (PE) ¶316.1 (4)
Steptoe and Johnson Law Firm ..... Mark Hanshaw (FE) * (1)
Director of Specialized Theological Education,
GBHEM ..... David Martinez (FE) (9)
Director, Center for Missional Wisdom ..... Larry Duggins (FE) (11)
CPE Residency, THR Harris FE ..... Carol B. Roberts (FD) (5)
Closer Walk Ministries ..... Julie Ann Allen (FD) ¶331.4 (15)
One Man Show Ministries ..... Steven Mark Winter (FE) (24)
Outreach Program Director, Friendship
Service Center, Inc. ..... Brenda Suzy Rivera (FE) ¶346.1 (21)
Texas Health Mansfield ..... Amy Tate-Almy (FD) ¶331.4 (1)
Director of Operations, Project
Transformation ..... Beth Stuyck (FD) ¶331.4 (5)
Chaplain, Our Lady of the Lake Hospital,
Louisiana ..... Lisa Baumgartner (FE) (12)
Chaplain Manager, TIRR Memorial Hermann,
Houston ..... Laura Arellano-Davis (FE) (6)
VP of Faith & Spirituality Integration,
Texas Health Resources ..... Elizabeth Watson Martin (FE) (3)
Tennessee-Western Kentucky Conference, Mississippi River
District, First UMC Humbolt ..... Allen Grant (RE) ¶346.1 (3)
North Texas Conference, Dallas Texas
First Paris, UMC ..... Jarrod Johnston (FE) * ¶346.1 (1)
Assistant to the Bishop ..... Clifton Howard (FE) (5)
Chaplain Texas Health Resources ..... Tina Durham (FL) * (1)
Heyduck Leadership Coaching ..... Rachel Heyduck (FD) ½ time (2)
Appointed to School ..... Stephanie "Evey" McKellar (FD) (2)
Faculty, Texas Wesleyan University ..... Gladys Childs (FE) (16)
Methodist Justice Ministry ..... J. Brooks Harrington (FE) ¼ time 338.2 (16)
Chaplain MHMR of Tarrant County ..... Bryan T. Bellamy (FE) (8)
Brentwood UMC, Tennessee Conference ..... Casey Orr (FD) ¶346.1 (4)

NEW CHURCH START DISTRICT

MIKE RAMSDELL, SUPERINTENDENT (5)

Everman/Forest Hill ..... Quinton Gibson (RE) ½ time (2/2)
Associate ..... Ken Martin (SY) ¼ time * (1)
FORT WORTH
Grace Arlington ..... Fred Bates (FE) (10)
New Riverside ..... Armando Alvarado (FE) (2)
KILLEEN
EPIC ..... Kantrice Robinson (FL) (6)
Woori ..... Dae-woo Jeon (OD) ¶346.1 (2)
Watauga ..... Michael David Brower (FE) * (1)

NORTH DISTRICT

LOUIS C. CARR, JR., SUPERINTENDENT (4)

Acton ..... Wade Killough (FE) (5)
Associate ..... Benjamin Huebner (PL) ¼ time (6)

Associate	Christy Barto (FE)	(3)
Associate	Randy Bell (PL) ½ time	(2)
Associate	Paul Whiteley (FL) *	(1)
Aledo	Joel Robbins (FE)	(2)
Alvarado: First	Kimberly Liane Long (FE)	(5)
Annetta/Bethel, Weatherford	L. Ann Hitt (FE)	(6/6)
Brock	John Nader (FE)	(4)
Cahill/Grace	Nicholas Hamilton (FE)	(4/3)
CLEBURNE		
First	Daniel Hawkins (FE)	(4)
Associate	Melissa Turkett (FE)	(4)
St. Mark	Andrew M. Tyler (FE)	(5)
Wesley Memorial	Donna J. Ware (RE) ¼ time	(9)
Cresson/Waples	Terre McGill (PL) ¾ time	(3/3)
Godley	C. Randall Tucker (FE)	(5)
Granbury: First	Steve Moss (FE) *	(1)
Co-Pastor	Cynthia Moss (FE) *	(1)
Grandview/Watt's Chapel	Tina Schramme (FE)	(2/2)
Holder's Chapel/Millsap	James A. Sanders, Jr. (RE) ½ time	(14/17)
Joshua: First	Dale Alan Wilbanks (FE)	(9)
Silver Creek	Sheila Fiorella (FE) *	(1)
Springtown: First/Poolville	Jade Wade (PE)	(2/2)
Tolar	Jane Woodward (RE) ¼ time	(2)
WEATHERFORD		
Bethesda	Shea Reyenga (FE) *	(1)
Calvary/Temple Hall	Clinton Daniel Jones (FE) ½ time	(4/4)
Couts Memorial	Marilyn Lavonne Jones (FE)	(4)
Associate	Clinton Daniel Jones (FE) ½ time	(4)
First	Joseph Nader (FE)	(4)

Appointed to Extension Ministries, ¶344.1

Associate Director, Smith Center for Evangelism, Mission & Church Growth	Meg Witmer-Faile (FE)	(5)
Wesley Foundation Weatherford College	TBS	
Executive Director, The Parenting Center	Paul N. Gravley (FE)	(4)
Chaplain, US Air Force	Krista Ingram (FE)	(11)
Chaplain Manager, THR Harris Southwest & Clearfork Hospital	Mary Ellen Barrow (FE)	(9)
A Memory Grows	DeAndrea Dare (FE)	(7)

SOUTH DISTRICT

LEAH HIDDE-GREGORY, SUPERINTENDENT (2)

Bartlett	Richard Cromwell (OR) ¼ time	(7)
BELTON		
First	Jeffrey A. Miller (FE)	(5)
Mt. Zion	Zebedee Johnson (SY) ¼ time *	(1)
Bethel/Lanham	Duane Chambers (SY) ¼ time *	(1)
Bruceville-Eddy	Robyn Ford (PL) ½ time	(4)
CEDAR PARK		
Good News	Trevor Kennedy (FE)	(4)
Rockbridge	Jim McClurg (FE)	(2)
Copperas Cove: Grace	Kirsten "Kissa" Vaughn (FE)	(8)
Evant/Star/Center City	Dennis Dutton (FL) *	(1)
Florence	Randall B. Scrivener (FE)	(4)
Gatesville: First	Stephen E. Schmidt (FE)	(4)
GEORGETOWN		
First	Alan S. McGrath (FE) *	(1)
St. John's	Darren R. Walker (FE)	(5)
St. Paul	Ernest Benson (RE) ¼ time *	(1)
Wellspring	Jeffrey Smith (FE)	(9)
Associate	Jessica Petersen (OD) ¼ time *	(1)
Hamilton/Lamkin	Samantha Chambers (FL)	(3/3)
Harker Heights	Leslie Tomlinson (OE) ¶346.1	(2)
Hico	Don Moore (FE)	(5)
Holland/Rosebud	Philip L. Shuler (OR) ½ time	(14/4)
Hutto: Discovery	Johnny Brower (FE)	(5)
Jarrell	Bobby Fortner (SY) ¼ time	(2)
KILLEEN		
First	Molly E. Simpson (FE) *	(1)
New Gate	Jungil Daniel So (FE)	(2)
Associate	Charles Robinson (FE) ¼ time	(2)
St. Andrew	David D. Leach (FE)	(13)
Little River	Lianne M. Turner (FE)	(6)
Moody First/Moody-Leon	Joshua Pruett (FL)	(7/7)
Mooreville	Kevin Diggs (FL) *	(1)
Nolanville	Patricia Warden (FE)	(7)
Oglesby	Joy Fattori (FL) ¼ time	(4)
Pidcoke	Bill Jones, (SY) ¼ time *	(1)
ROUND ROCK		
First	Will Cotton (FE)	(6)
Associate	David Johnson (OE) ¶346.1	(4)
Associate	Pat McCain (FE)	(4)
Journey of Faith	Glenda Whitehead (FE)	(18)
St. Philip's	Scott Goodfellow (FE)	(2)
Salado	David Mosser (FE)	(5)
TAYLOR		
First	Sela Finau (FE)	(6)
Tenth Street/Thrall	Travis L. Summerlin (FE)	(16/16)
TEMPLE		
First	Thomas Q. Robbins, Jr. (FE)	(16)
Associate	Kristopher Tomlinson (OD) ¶346.1	(2)
Foundation	Gary White (FE)	(6)
Oak Park	Jonathan F. Mellette (FE)	(7)

St. James	Bryan Dalco (FE)	(2)
St. Paul	C. Thomas Lathen (PL) ½ time	(4)
Troy	David Ray (FE)	(3)

Appointed to Extension Ministries, ¶344.1

Copperas Cove ISD	Robert Douglas Vaughn (FD) ¶331.4	(8)
The Mission Society, Missionary	Steven W. Buchele (FE)	(9)
GBGM, Congregational Development & Education Coordinator	Katie Meek (FE)	(5)
Grayslake United Protestant	Ryan Blair Kiblinger (FE) ¶338.4	(4)
I-Corp Program Coordinator Southwestern University	Chris Reyes (FD) *	(1)
UT Austin Wesley Foundation, Rio Texas Conference	David McMinn (FE) ¶346.1	(2)
Minnesota Conference, Detroit Lakes UMC	Kevin Gregory (PE) * ¶346.1	(1)

WEST DISTRICT

LOUIS C. CARR, JR., SUPERINTENDENT (2)

Ballinger/Winters	Thomas "Tag" Green (FL)	(2/2)
Bangs/Santa Anna	Sally Fleming (FE)	(4/4)
Blanket	John A. Seth (PL) ½ time	(21)
Breckenridge: First/St. Paul	David Fergeson (FE)	(2/2)
BROWNWOOD		
Central/Lake Brownwood	Carol M. Roberts (FE)	(3/3)
Emanuel Chapel/Mullen	Teresa "Terry" Smith (PL) ½ time	(7/3)
First	Jay Fraze (FE)	(4)
Associate	Joey Wilbourn (PL) ¾ time	(2)
COLEMAN		
First/Novice	David Medley (FE)	(3/3)
Trinity	Billy Murphey (PL) ¼ time	(2/2)
Comanche/Gustine	Rick Mang (FE)	(3/3)
Cross Plains/Cisco First	John Woodard (FE) *	(1)
DeLeon/Morton Chapel	Kaiya Kershaw (FE) *	(1/1)
DUBLIN		
First/Laurel St	Danny Pelton (PL) ¼ time	(2/2)
Green's Creek	Mark Castleberry (PL) ¼ time *	(1)
Early/Gouldbusk	Joseph Reynolds (PL) ¾ time	(2)
Eastland	Darrel W. Phillips (FE)	(9)
Glen Rose: First	Owen McKnight (FE)	(3)
Associate	San-Ky Kim (PL) ¼ time	(2)
Gordon First/Cedar Springs	Tiffany Danna (FE)	(2/2)
Gorman	TBS	
Graham: First	Ben Disney (FE)	(3)
First Associate/Murray/Tonk Valley	James Senkel (RA)	(11)
May/Rising Star	Mary Henderson (SY) ½ time	(2/2)
MINERAL WELLS		
Central/Graford	Matt Stephen (PL) ½ time	(2/2)
First/Palo Pinto	Brian Longley (FE) *	(1/1)
Morgan Mill/Bluff Dale	Dennis Rejcek (FL)	(2/2)
Newcastle: First/Salem-Crestview	Michael Cyr (PL) ¾ time	(6/4)
Olney: First/Jean: First	Harrell Braddock, Jr. (FE)	(9/4)

STEPHENVILLE
First .....Howard Martin (FE) (12)
Oakdale/Hannibal.....Kory Koch (FE) (9/9)
Zephyr .....C. Wayne Lewis (RL) ¼ time (4)

Appointed to Extension Ministries, ¶344.1

Director Wesley Foundation,
Tarleton University .....Corey Moses (FD) P.331.4 (4)
Chaplain, US Naval Reserves .....Ronald W. Newhouse (FE) (7)
Herculaneum/Zion-Mapaville, Gateway Regional District,
Missouri Conference .....Jimmy Sansom (RE) ½ time ¶346.1 (3)
Denton Wesley Director, N. Texas Conference .....Marianne Brown-Trigg (FE) ¶346.1 (2)
First UMC, Shreveport, LA .....Steven Bell (FE) ¶346.1 (2)

G. Reports

Conference Reports

CONFERENCE CORE TEAM

BISHOP MIKE LOWRY, CHAIRPERSON

The Conference Core Team is responsible to make sure that the work of the conference aligns with its mission, vision, values, and core strategies. The Core Team determines policy and direction, shapes the outcomes produced by the conference centers, ensures accountability in resource deployment and alignment, and reviews the Conference budget. In addition, the Core Team leads long-range planning and makes every effort to create a culture of accountability. The Core Team ensures that we are faithful to *The Book of Discipline* and the Guiding Principles of the Conference. It reviews and gives feedback to the bishop and executive directors concerning matters to be processed with the team.

The past year presented several challenges: uncertainty about the future of the denomination, the COVID-19 pandemic, and new realities that emerged as a result. All across the connection, many are concerned about what the denomination will be and how it will carry out its mission in light of the desire of some to disaffiliate. What will be the shape of the denomination after the dust settles? It was expected that these concerns would be addressed when General Conference gathered in May 2020.

Enter, COVID-19. What many hoped would be a quick and relatively easy response to the pandemic turned out to be a yearlong battle. Lockdowns. Masks. Social distancing. Zoom. This was unlike anything we ever experienced before. It baffled us and challenged us to learn new ways to live out our witness as disciples of Jesus Christ. What had worked well in the past was suddenly, no longer available to us. If we were going to continue to pursue our mission, we would need to learn how to do virtual evangelism.

And with the pandemic came financial insecurity. Many lost their jobs. More than a few businesses closed their doors—forever. The church was not immune. Like every part of the culture, the church felt the financial impact of the pandemic. We were faced with a choice of trying to do business as usual in the church or look for different strategies to accomplish our mission.

By endorsing the "Forward to a New Spring" strategy, the Core Team signaled to the rest of the conference that even in a time of chaos and trial and change, we must stay focused on and committed to our mission to make disciples of Jesus Christ for the transformation of the world. And while evaluating our effectiveness using the metrics of worship attendance and professions of faith was made more difficult, there are numerous reports of how CTC churches are reaching people they had never reached before because of their digital presence and ministries. In these ways, we experienced the power of God's presence, for which we say, "Thanks be to God!!"

Other efforts of the Core Team this year:

- Affirmed the 2022 budget recommendation of the Council on Finance Administration.
- Received updates about General Conference 2020.
- Affirmed *Methodist Justice Ministry* and *Justice for Our Neighbors* as recipients of the 2021 Annual Conference Offering.
- Affirmed the Inclusiveness Umbrella Team's application for the RacialEquity2030 grant.
- Voted concurrence with the Inclusiveness Umbrella Team's proposed strategic plan to **End Racism in Our Lifetime**.

- Voted concurrence on resolutions recommending changes to CTC Best Practices and Guiding Principles.

In this year of challenge and change as always, the Core Team has made every effort to fulfill its duty to lead the Conference in energizing and equipping local churches to make disciples of Jesus Christ.

WILDLY IMPORTANT GOAL (WIG)

PROGRESS

WIG PROGRESS

Year	Conference Population	% Change		Conference AWA	% Change		Market share		Conference POF
2016	4,029,202	0.8%		42,670	-2.0%		1.06%		1,847
2017	4,115,604	2.1%		42,805	0.3%		1.04%		2,274
2018	4,197,609	2.0%		44,326	3.6%		1.06%		2,145
2019	4,289,587	2.2%		44,496	0.4%		1.04%		1,989
2020	4,309,502	0.5%		Not comparable					

Due to **COVID**, 2020 worship attendance metrics are not reflective of a normal year and, therefore, are not shown in the table above. For 2020, we asked the churches in the conference to report metrics as follows:

- In person worship attendance – report average weekly worship attendance "pre-COVID" or for the weeks up to mid-March 2020.
- Online worship attendance – report using the online worship guidelines posted on the Conference web site.
- Professions of Faith – continue to report as you have in the past.

We have been impressed and humbled by the ways that the churches and pastors in the conference have adapted during COVID. Creative online worship, cleaning protocols for the church, online community-building and more have become a new part of how we are the church in this new day. We are not "going back to normal" but going forward into a new day with Christ at our side.

BACKGROUND

In 2017, the Central Texas Annual Conference recommitted to focus intently on making disciples of Jesus Christ for the transformation of the world. We voted to establish a **ten-year Wildly Important Goal (WIG)** to keep us focused by measuring our progress. As church leaders, we need to bend everything that we and our congregations do toward making disciples. As we focus our efforts toward a common goal, we also build energy and excitement.

Measuring how well we are making disciples is difficult, but it's important. We decided to focus on two indirect metrics and the narrative. We always look for the **narrative stories of lives transformed** first. We believe the narrative changes before the metrics, so we want to hear the stories of new people reached and lives impacted for Christ. **Then**, we selected **average worship attendance (AWA)** measured in terms of market share—that is, the percentage of people in our geographic region who attend worship services in one of our churches. Average worship attendance (AWA) is a way of tracking disciples' active engagement with Christian community. Growing as a disciple isn't a solitary activity. Showing up to worship doesn't make a person a disciple, but disciples regularly seek to worship God together in community. In short, AWA reflects other good things going on. **Next**, we

chose to track **professions of faith (POF)**. When people profess their faith, they publicly declare their grace-empowered desire to turn away from sin and become disciples of Jesus Christ. If people aren't making professions of faith, then our churches aren't making new disciples.

Specifically, **we set a WIG to increase market share in the CTC from 1.10% in 2016 to 1.25% by 2026 and to increase professions of faith from 1,845 in 2016 to 3,500 by 2026.** For market share, this represents an increase of about 14% over ten years. For professions of faith, the increase would be about 90% from 2016 to 2026.

To find out more about our WIG, visit ctcumc.org/wig .

Conference Nominations & Leadership Development Team

Dr. Clifton Howard, Secretary

Preparations for Annual Conference this year has been much like last year. The COVID-19 pandemic has been a unique challenge for us. Because of the pandemic, the Postponed 2020 General Conference was further postponed until August 2022.

The effect of this on the work of the Nominations and Leadership Development Team was the same last year. Questions remain about the nomination and election of persons for certain offices, boards, or committees:

- Board of Ordained Ministry (¶635)
- Conference Secretary and Statistician (¶603.7)
- The Conference Chancellor (¶603.8)
- Conference Committee on Episcopacy (¶637)
- Conference Treasurer ((¶619)

The election of persons for each of these is tied to the meeting of General Conference and the end of the quadrennium, which as we understand it, will not occur until August 2022.

Therefore, based on the advice of our conference chancellor and the counsel for the Council of Bishops, Bishop Lowry has determined that the most prudent course of action once again is to invite those currently serving to continue to serve for one additional year until the close of Annual Conference 2022.

The one exception to this is the Board of Ordained Ministry, where term limits apply. Therefore, the following persons are nominated for the **Interim One Year Class** for the Board of Ordained Ministry (members of the Interim One Year Class may be nominated for the Class of 2024 where eligible):

Ryan Barnett (FE)
Harrell Braddock (FE)
Yvonne Coon (FE)
Tynna Dixon (PL)
Kyland Dobbins (FE)
Greg Feris (Lay)
Lance Marshall (FE)
Boyd McClure (Lay)
Alan McGrath (FE)
Katie Newkirk (FE)
Tom Robbins (FE)
Ramon Smith (FE)
Barbara Sullivan (Lay)
Patricia Warden (FE)
Elizabeth Watson-Martin (FE)
Gary White (FE)
Chair of Fellowship of Local Pastors (TBE)
Chair of Order of Deacons (TBE)
Chair of Order of Elders (TBE)

Since members of the Board of Ordained ministry must be elected "at the first session following the General Conference" (¶635.1), this interim class will serve until the conference can elect persons following the meeting of the Postponed General Conference in 2022.

The Nominations and Leadership Development Team recommends the election of the Interim One Year Class for the Board of Ordained Ministry, the continuation of persons serving on all other boards, committees, councils, and teams, and the election of persons to fill vacancies that have occurred since the last annual conference.

Vacancies that occur will be filled by the usual process between sessions of the annual conference.

CONFERENCE LAY LEADER REPORT

DARLENE ALFRED, CONFERENCE LAY LEADER

In June 2020 I was honored to become the Conference Lay Leader for the Central Texas Conference. We were a few months into the pandemic, and I believe like me many hoped we would be coming out the other side by the end of the summer. There were plans and ideas discussed by the Conference Laity Team that we hoped to implement by late September. However, no one really thought that one year later we would still be looking out and not be able to clearly distinguish the light at the end of the tunnel. Words like uncertain, unprecedented and quarantine became common place in our daily conversations. Social distancing, the "new" normal, asymptomatic, PPE and Zoom are words and phrases that we never imagined would be household staples for young and old alike.

Our churches closed their doors along with the many ministries that helped those in need within the community. The hope was that it would be for just a short time and the sprint turned into a marathon. Across the conference and beyond many scrambled to find new ways to worship, to reach those in need and to find innovative ways to focus on the Wildly Important Goal (WIG) of making disciples of Jesus Christ for the transformation of the world. Steps were taken towards the implementation of the newly introduced initiative, "Forward to a New Spring" and we all quickly realized that we would have to do things differently….to go forward.

Earlier in the year I heard a sermon that reminded us that while the doors of the church may not be open, the church was not closed. The Conference Laity Team identified the importance of partnering with clergy now more than ever to "do church" differently. We put the wheels in motion to better share information between districts, to expand our communication vehicles and to enhance the use of our resources for fruitful ministry. As laity, especially those in lay leadership, it became imperative that we face the challenges ahead which will require us to Step Up, Step Out and Stand Firm. The first challenge made is to Step Up (James 1:22) and get out of our comfort zones. Which means getting more versed in online worship, active in social media and things that were once thought as being "only for the big church". To expand our horizons beyond what church "should look like" and what church "can look like". To get the doors of the church back open…safely and securely will require us to Step Out (Matthew 6:33) on the faith that has been overshadowed by the pandemic and all its sadness. Our faith is basically engrained in us and our expectation of good things ahead, however, we must remember that faith is an action word. The third and final challenge made is for us to Stand Firm (I Corinthians 15:58). This reminds us to stay in the Word, to stay in His presence and to remain ever vigilant as our work is not in vain.
Our Conference Laity Team strives to be a resource for all laity and together we hope our faith and imagination can help us to be the church, pre and post pandemic, that God would have it to be. Our team members bring multiple gifts and talents to the table, and they freely give of themselves to support the church and all those within.

Our goal is to provide the tools and resources to laity around the conference to help build the kingdom, to be the church our community needs and the shining light to help guide us Forward….to a new

spring! I am both proud and humbled to work alongside my brothers and sisters in Christ on this journey. The Conference Laity Team members include:

District Lay Leaders:
Jocqueline Carter – East District
Barbara Hunsberger – South District
Philip Kite – North District
Holly Koch – West District
Michael Miller – Central District
Rylee White – New Church Start

Chris Buse – Conference Director of Lay Servant Ministries

District Directors of Lay Servant Ministries:
Pat Broadstreet – South District
Karen Goodwin - East District
Bonita Horton – West District
Larry Ketcham – Central District
Mariney Shackelford – North District

Kevin Walters – CTC Director for Operations and Project Management

In the words of John Quincy Adams, "If your actions inspire people to dream more, learn more, do more, and become more, you are a leader."

CABINET REPORT

DR. LEAH HIDDE-GREGORY, DEAN OF CTC CABINET

Look at the nations, and see!
Be astonished! Be astounded!
For a work is being done in your days
that you would not believe if you were told. – Habakkuk 1:5

Greetings in the name of Jesus Christ:

With churches starting to slowly return to in-person worship, the Central Texas Conference cabinet has sought to resource congregations living in the reality of the COVID-19 pandemic. Vaccinations are increasing across the conference. More and more people are returning to church buildings, longing for deep community and Christian fellowship. Hoping to address the ministry needs of the local church, the cabinet has provided grants, coaching, training, and support to help congregations regroup coming out of the pandemic.

COVID-19 has affected every aspect of life around the globe, from individual and community relationships to institutional realities. "Look at the nations, and see!" This past year has given us plenty of time to look and to see our realities. Some of our realities were good, but some were convicting. As we have done our appointive and missional strategy work, we have looked deep at our roles, our complicity, our actions, and our deep desires to do better in the future. For almost a year, the cabinet has been researching the needs of the African American Church and seeking ways to equip and empower ministry. We are actively committed to partnering with the inclusiveness umbrella team to "End Racism in our Lifetime." We have invested in Hispanic ministry, with the start of the Alpha Community out of FUMC Waxahachie. We are committed to strengthening our outreach and ministries to all the people in our mission field.

Amid major societal change and the realities of the pandemic, our Wildly Important Goal to make disciples of Jesus Christ for the transformation of the world, has helped us focus on keeping the main thing the main thing. Creating opportunities to experience the life transforming power of Christ and introducing people to the means of grace as a way of deepening their discipleship journey. "Forward to the New Spring," brought about a new operating plan for the conference. This plan has pushed resources toward the local church where ministry occurs.

The Central Texas Cabinet is seeking to live in response to God's goodness in all situation and God's grace to make all things new. We know that God is at work in these days and someday we will look back, and as Habakkuk 1:5 states, we will be absolutely astonished at God's movement during this time.

INCLUSIVENESS UMBRELLA TEAM

JANNETTE MILLER, CHAIR

Moving from Awareness to Action

On behalf of the Central Texas Conference (CTC), the Inclusiveness Umbrella Team (IUT) seeks the full inclusion of all persons in the effort to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world. Its purpose is to help the Annual Conference, in pursuit of its mission, give attention to the diversity, equity, and inclusion to which the church is called. While part of our work is to monitor the Annual Conference to determine how well it's doing so, the IUT works to help the Conference **move from awareness** (monitoring) **to action** (discipleship!).
The following areas are covered under the IUT's umbrella:

- **Commission on Religion & Race**
- **Ethnic Local Church Concerns**
- **Native American Concerns**
- **Commission on Status & Role of Women**
- **Church & Society**
- **Disability Concerns**
- **Criminal Justice**
- **Christian Unity & Interreligious Concerns**
- **Health & Welfare**

All of these areas of concern are important and will be addressed on a rotating basis.

The IUT's current top priority is the CTC's renewed focus to **END RACISM IN OUR LIFETIME**. We acknowledge that racism permeates not only the culture around us but the culture of the Church as well. Racism is part of our past, and it is part of our present. Our goal is to ensure that racism is not a permanent part of our future!

We have grown in awareness through Bishop Lowry's blogs, the bishop's online Bible study, the Be the Bridge event, and many local church studies that have been ongoing. We have implemented a webpage on the conference website, which provides resources and guidance for working to END RACISM. (https://www.ctcumc.org/end-racism-in-our-lifetime) **We must continue building awareness. But, we also must move beyond awareness by actively working to END RACISM**.

As part of its work, the IUT is developing a strategic plan to combat racism for and within the conference. While this plan the IUT offers is a work in progress, we expect it will equip and energize the conference to grow in awareness and action as we work together to END RACISM IN OUR LIFETIME. We urge the conference to adopt and implement this plan.

Strategic Plan
Ending Racism in our Lifetime: Moving from Awareness to Action



The plan includes specific action steps for **Learning** about racism, **Acknowledgement** of the reality of racism and its harmful impacts, **Repentance** for our complicity, intentional and unintentional, in the sin of racism, and engaging in the work of **Reconciliation** to be agents of healing, unity and love as Jesus calls us to do. The plan calls for steps to be taken as follows by

- Individual disciples,
- Local churches, and
- The conference.

INDIVIDUAL DISCIPLE:

Learning	Acknowledgement	Repentance	Reconciliation
• Individual Study	• Racial Healing Handbook (My Racial History)	• Create a personal anti-racism plan	• Implement anti-racism plan
• Racial Healing Handbook	• Prayers of Confession	• Form an accountability partnership	• Regularly evaluate and adjust your plan

LOCAL CHURCH:

Learning	Acknowledgement	Repentance	Reconciliation
• Book Study/Discussion	• Services of Lament	• Create an anti-racism plan for your church	• Anti-racism community partnerships
• Explore your church's history with racism	• Sermon Series	• Start working your plan!	• Create listening opportunities
• Intercultural Competency work (IDI)			• Regularly evaluate and adjust your plan

CONFERENCE:

Learning	Acknowledgement	Repentance	Reconciliation
• Learning Events	• Bishop call CTC to resist racism	• DEI Staff hired	• Invest in African American churches
• "My Story" testimonies	• Identify areas for Institutional Change	• Intercultural competency training for ministry candidates	• Salary equity for clergy of Color
• IDI assessment for CTC leadership/BOM	• Provide resources		• Anti-racism community partnerships

You can access the plan, including all links and resources at https://www.ctcumc.org/end-racism-in-our-lifetime . Individuals and local churches who need support in their work to END Racism in Our Lifetime, should contact the IUT at IUT@ctcumc.org.

We have applied for the RacialEquity2030 grant offered by the W.K. Kellogg Foundation (https://www.racialequity2030.org), which, if awarded, will provide significant funding to engage in the activities outlined in the strategic plan. This includes the creation of a conference staff position(s) to lead the work of Diversity, Equity, and Inclusion (DEI), which will enable the conference to effectively carry out this critical aspect of our discipleship. The IUT will actively and continually pursue other funding opportunities as well.

Some ways you can join the work to **END RACISM IN OUR LIFETIME**:

- Buy a t-shirt - and wear it! https://www.simonsaysproplus.com/si/774327715/101284/end-racism-t-shirt
- Invite a member of the IUT to speak to your church or small group; contact IUT@ctcumc.org.
- Complete the Intercultural Development Inventory (IDI) assessment. This inventory assesses intercultural competence, or how one experiences and relates to cultural difference. IDI facilitators will be trained to work within our conference. We'll keep you informed as we progress. In the meantime, you can find general information about the IDI here: https://idiinventory.com/

"Anyone who claims to be in the light but hates a brother or sister is still in the darkness." (1 John 2:9)

CONFERENCE CONNECTIONAL TABLE

DR. CLIFTON HOWARD, ASSISTANT TO THE BISHOP

The purpose of the Connectional Table (CT) is to provide a place for all voices around the table to engage in conversation about the mission, vision, and ministry of the conference. It is a place for listening, learning, and coordination of Central Texas Conference ministries in pursuit of our mission to make disciples of Jesus Christ for the transformation of the world. It is organized as a forum for understanding and communication between and among the general conference representatives, task forces, centers, annual conference, agencies, and other representational ministries. The CT is inclusive in nature, collaborative in style, and transparent, accessible, and accountable in all relationships.

A critical aspect of the work of the CT is to engage the various representatives in conversation around the conference mission to "energize and equip" Central Texas Conference local churches for the work of making disciples of Jesus Christ.

The Connectional Table continues to:

- Support the focus and emphasis on making disciples of Jesus Christ as our conference **W**ildly **I**mportant **G**oal,
- Celebrate the ways CTC congregations have responded with creativity and boldness in the face of the COVID-19 pandemic,
- Encourage our working for strong and vital congregations throughout the entire annual conference.

Connectional Table members are honored to serve and, through their participation, join in the work of making disciples of Jesus Christ.

COMMUNICATIONS & INFORMATION TECHNOLOGY

J. VANCE MORTON, DIRECTOR

Moving forward has been the name of the game for the Central Texas Conference Communications and Information Technology (IT) teams for a decade. The team, since reorganizing under the Exodus Project in 2011, has constantly undertook its directive to energize and equip local churches by providing communications and technical support with an eye on incorporating the trends, tactics, and technology that we believe will be mainstream next year or even longer. While we had some success in the last decade in getting the local churches and district/conference offices to embrace the need to at least dip their toes in the digital waters of video and social media, the total disruption to existing paradigms brought on by a global pandemic exponentially accelerated the need for vital and vibrant online ministries. No longer could a local church who wanted to stay relevant and vital for its community and congregation consider online and other digital forms of communications something to consider for the future.

Of course, after the shock of the initial shutdown in early 2020 began to subside, it became clear that the only safe and responsible way to continue to offer Christ to our communities and world was through online worship services and other ministries. The Central Texas communications team provided pages of online resources, tips, and information on doing online worship – mostly aimed at small- to medium-sized churches that didn't already have some sort of online presence. The team also engaged in several dozen meetings – mostly via Zoom – with local churches across the conference to help evaluate their existing IT and audio/visual (A/V) infrastructure and consult on what other equipment was needed (including a good, better, best list to best address as many budget variables as we could) and best practices for getting online and engaging with online audiences.

These evaluations and consultations have not abated in the first few months after the COVID vaccines were released and immunity began to rise. In fact, they have even increased a little as churches are beginning to open up to in-person worship but also realized that they cannot stop doing their online offerings if they wish to keep reaching new people – many of who they never would have had the opportunity to reach prior to "going digital."

Beyond providing resources and sharing narratives of how some of our local churches have used technology in their efforts to make disciples of Jesus Christ for the transformation of the world, the Communications and IT teams also shared/produced a seven-part New Church for a New World webinar series focusing on myriad ideas and methods that local churches and local church leaders could employ as they "restarted" their services and ministries following the COVID-19 shutdowns. The webinars were accentuated by several webpages full of information on this topic. While the reason for Communications and IT is taking such a wide swath of the spotlight the last year is nothing for

which anyone on the teams would have ever wished, both the Communications and IT teams have embraced the challenges and have relished the opportunity to actively serve the Central Texas Conference local churches and district/conference leadership in new, innovative, and exciting ways.

Of course, COVID-19 was not the only plague on humanity that reared its ugly head in the last year. The sin of racism and racial injustice was thrust upon the consciousness of America in 2020-21. Amid heightened racial tensions, the Central Texas Conference took on the mantle of Ending Racism in Our Lifetime as a critical and inseparable part of our mission and Wildly Important Goal of making disciples of Jesus Christ for the transformation of the world. The Communications and IT teams supported and led these efforts by creating the End Racism in Our Lifetime webpage, launching the My Story site where members of the conference share their direct encounters with racism in their lives, designing t-shirts, producing a five-part webinar series with Bishop Lowry and Dr. Clifton Howard around Latasha Morrison's Be the Bridge book and ministry, and producing a conference-wide hybrid* event featuring Latasha Morrison and the Be the Bridge team. (*in-person and online) The goal of ending racism in our lifetime is lofty and the Communications and IT teams look forward to supporting these efforts in the short- and long-term.

Some of the other highlights of the past year for the Communications & IT team include…

- Moving all district web sites into the conference website and updating/standardizing the look and feel of the district pages;
- Increasing our social media posts by 300 percent and growing our average page views, shares and reach by an average of 85 percent;
- Producing more than 80 videos ranging from WIG and Forward to a New Spring narratives (including the introduction of the District Discipleship Team series) to replays of webinars and teaching series with Bishop Lowry;
- Providing the CTC and District teams with up-to-date and well-functioning technology and services – computers, software, web conferencing tools, Office 365, etc. – even under severe budget concerns;
- And, of course, producing the conference's first, all-online Annual Conference.

The Central Texas Communications team is made up of J. Vance Morton, director of Communications & IT (vancemorton@ctcumc.org); Bradley Alexander (bradleyalexander@ctcumc.org) Web Engagement and Social Media Strategist; and Dustin Kaps (dustinkaps@ctcumc.org) Videographer and Digital Media Specialist. The conference's IT team is comprised of J. Vance Morton, director of Communications & IT, and Calvin Scott, IT Coordinator (calvinscott@ctcumc.org); Please reach out to any or all of us at any time. We relish your suggestions, questions, comments, concerns and most importantly, prayers.

ARCHIVIST REPORT

CALVIN SCOTT

This year has been a year of tumult for many, and the archives is no exception. We had to close in-person requests for most of 2020. Another change was to bring materials to my home to work on during the beginning of the pandemic. The archives work and issues have thankfully stabilized through the early part of 2021. Even with the problems in 2020 we were able to complete over 40 archival requests. This next year I hope to focus on accessioning our closed church files. My goal is to shrink the closed churches backlog we currently have in the archives, as these and district charge conference files are some of our most requested items.

UNITED METHODIST WOMEN (UMW)

PAMELA PINKERTON-WHITLEY, CTC UMW PRESIDENT

"What does the Lord require of you but to do justice, and to love kindness and to walk wisely with your God?" Micah 6:8 NRSV

Greetings! This is my first year as CTCUMW President. As I transitioned into this new role, I was reminded that with all the challenges God has an opening which promises us new things. I look forward to new possibilities and hope for United Methodist Women. As we continue to work through major changes, emotionally, physically, and spiritually, God calls us to take on the tasks of growing, building, and sharing our legacy. United Methodist Women empower women to make a difference. Below are ways that we have put our faith, hope, and love into action.

Our Social Action Priorities for 2021-2024

- Criminalization of Communities of Color and Mass Incarceration campaign "Interrupt the School-to-Prison Pipeline"
- Climate Justice campaign "Just Energy for All"

United Methodist Women are resilient women. Since Annual Conference 2020, we've held the following events:

- 48th Annual Autumn Gathering and Leadership Development Day October 2020 (virtual event). Our UMW General Secretary, Harriet Jane Olson challenged us to remember, "We get to do this". She encouraged us to do justice work by responding, showing up and speaking up. We conducted our annual business meeting, approved the budget for 2021, recognized the outgoing officers, elected, and installed officers and trained district and local unit officers.
- While we were unable to spend an evening with the teens in the Act III Program at UCC, we were able to celebrate the staff and teachers at Bethlehem UCC, Wesley UCC, Polytechnic, and Meadowbrook. December 2020, lunch was provided along with a gift card to each center to help with school supplies.
- January 2021 Texas United Methodist Women Legislative Event. Our 34th Annual event, "Breathe – a UMW virtual event". This virtual event made it possible to include and engage over 500 participants. Virtual legislative events and a variety of speakers called UMW to Action on topics such as Economic Justice, Climate Justice, Anti-Discrimination and Systemic Racism, Voting and Human Rights.
- UMW Leadership Development Days, "Anchored, Adrift, Ashore", Acts 27 - also a virtual event held in January 2021 was attended by Conference and District Leadership team members. Spiritual disciplines, social action engagement and ways to engage and enhance relationships with our District and Conference counterparts were among the topics discussed.
- Our Annual Sing A Rainbow – Charter for Racial Justice Event was held February 2021. This was also a virtual event. Information on the Charter and how to become members was the focus of this event. Next steps challenge us to engage in making change together for social justice.
- CTC UMW Spiritual Growth Retreat was held March 2021. The theme for this virtual event, "Seeing Christ Everywhere", was based on the book *The Universal Christ - How a Forgotten Reality Can Change Everything We See, Hope For, and Believe* by Richard Rohr. Demi Prentiss led us through Seeing Christ in the World, Seeing Christ in Other People, Seeing Christ in Ourselves, and a Call to Action: Where do you see God showing up and how will we be the gift?

What's next for the CTCUMW? Mission u, "There's Far More Than Meets the Eye". Plans are underway for this event, to be held July 30 – August 1, 2021 at Glen Lake Camp. This event is SPONSORED by UMW but open to all men, women, children, youth. Mission u is a great way to meet

new people, study important topics and renew old friendships in a beautiful camp setting, the comfort of your home or in a church.

2021 Mission u Study Themes:

- Finding Peace in an Anxious World
- Pushout: The Criminalization of Black Girls in Schools
- Bearing Witness in the Kin-dom: Living into the Church's Moral Witness through Radical Discipleship
- A Youth Study: Becoming Peacemakers in a Culture of Violence
- A Children's Study: Responding to Violence

We look forward to working, praying and being in service with you. Thank you for your continued support of United Methodist Women.

United Methodist Women shall be a community of women whose purpose is to know God and to experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.

Dr. Lamar Smith Center for Evangelism, Mission & Church Growth

EXECUTIVE DIRECTOR, REV. MIKE RAMSDELL
ASSOCIATE DIRECTOR, REV. MEG WITMER-FAILE

OUR PURPOSE

Our purpose is to assist, equip, resource, and encourage pastors and local congregations in "*making disciples of Jesus Christ for the transformation of the world*." Our purpose is accomplished through a collaborative approach to providing tools that help churches grow, creating a culture of evangelism, hospitality, and growth, and by providing a strong platform for missions and discipleship in the Central Texas Conference.

For this year's annual conference report, we emphasize the future rather than focus on the past COVID-19 season. We began communicating more than a year ago that most local churches would need to reimagine the church for a new season, many even finding it necessary to not only reimagine but relaunch their church. The Central Texas Annual Conference followed this model with "Forward to a New Spring", a reimagining of the CTC. The Center for Evangelism, Mission, and Church Growth followed suit by reimagining our center with a refocused purpose, new grants, a revised GROW, and restructuring of our role in partnership with CTC churches. Our 2021 report speaks to this.

EVANGELISM & CHURCH GROWTH

2020-2023 RELAUNCH OF THE CENTER FOR EVANGELISM, MISSION AND CHURCH GROWTH

Centered in our mission of making disciples of Jesus Christ for the transformation of the world (Matt. 28:18-20), we equip, resource, and support the vibrant, vital, faithful, and fruitful congregations of the Central Texas Conference of the UMC. We are focused on our driving values of Christ at the Center, A Focus on the Local Church, and Lay and Clergy Leadership and Development. May our efforts be guided by the Holy Spirit.

In consideration of the proposed conference restructuring, A New Spring, the Center for Evangelism, Mission and Church Growth proposes the following areas of focus for September 2020-2023. These relaunch areas support our mission, the WIG, and are intentionally focused on church growth, coaching, discipleship, and mission.

1) New Faith Community Grant Initiative Relaunch
2) Coaching: Development & Leadership
3) GROW: Nurturing a Culture of Growth Relaunch
4) Resources: Discipleship, Mission/Disaster Response, Student Ministries, Property

1) NEW FAITH COMMUNITY GRANT INITIATIVE RELAUNCH

In 2018, the Center for Evangelism, Mission, and Church Growth launched a conference-wide three-year initiative providing grants and resources for the beginning of new faith communities throughout the CTC. Since the launch of the NFC Initiative, churches in our conference have enthusiastically and creatively promoted church growth through diverse New Faith Communities. The results of this initiative have yielded church growth by reaching people not previously connected with church, engaged fresh expressions of church, have been guided by the Holy Spirit, and led by pastors and congregations willing to try new things and take risks in the name of Jesus Christ.

As the first NFC grant initiative ends in December 2020, we have assessed and restructured the NFC process for 2021-2023, offering more grant options that will allow us to continue to fulfill our mission and reflect the CTC's Wildly Important Goal (the WIG) of making disciples of Jesus Christ. These new NFC grant options include:

$1,000 MicroGrant
This grant is offered to assist churches improve the effectiveness of digital worship and small group discipleship building. Designed to assist with the costs of equipment to provide online worship, small group studies, and other outreach digitally through the internet. This is intended to help churches grow their online presence, reach new people, expand their ministry reach, and more effectively make disciples. This grant has been instrumental to remaining connected to existing church attendees and reaching new people who would not or could not worship in person. COVID-19 has brought to the forefront our need for digital worship and discipleship opportunities.

$5,000 Relaunch Grant
The past three years have produced a variety of new faith communities. Many have succeeded, some have had marginal success, and others have failed. We also realize that many had to go on hiatus during the COVID-19 journey. Viewing this COVID-19 pause as an opportunity, churches that have an existing New Faith Community begun in the 2018-2020 initiative, may seek to relaunch, revitalize, or restart their NFC. After assessing their NFC initiative, churches are encouraged to apply for this relaunch grant with the goal of intentional growth, discipleship, and expanding their community reach.

$10,000 New Faith Community Grant
This is for the first-time New Faith Community as launched by the CTC in the 2018-2020 3-year initiative. This grant supports a community that is designed to reach people we are not already reaching. It is launched on the church campus, another location, or online. This is designed to reach a larger number of people. The initial benchmark for this NFC attendance is 100. The proposal must include a pathway to this outcome and quarterly reports to the DS and CEMCG are required.

$25,000-$50,000 New Faith Community Grant
This grant has a unique purpose and is designed to help a church begin a significant, New Faith Community at a much higher level. The minimum goal is for a proposal to reach 200 or more new people, (people the church is not already reaching) in a distinct and new church style. This might be a new faith community meeting on the existing campus, another location that could be considered a second campus, or a new entity that is in relationship with the existing and parent church.

New Faith Community Cohorts
During the past three years the NFC grant initiative, and most recently the $1000 MicroGrant for Online Worship, have sparked creativity, and infused energy and new life into our churches. Taking advantage of the individual and collective wisdom and experience, we invite our NFC pastors to participate in cohorts of NFC churches for the purpose of colleague support, relationship building, and collaborative idea sharing. These cohorts may be organized geographically, by congregational size, or in any way that supports the cohort purpose.

2) Coaching: Development and Leadership Overview

For the past several years, we have worked with Holmes Coaching Group to train and develop clergy coaches and to nurture a culture of coaching in our conference. This collaborative effort is designed to build relationships, support our mission, add biblical and theological depth to the underpinnings of coaching, and strengthen pastoral leadership that

- is less top-down and more come alongside
- listens more than instructs and recognizes church leaders as experts in their settings
- asks powerful, reflective questions, rather than giving okay answers
- honors individual creativity, wholeness, and resourcefulness, while expecting accountability

- co-creates a vision for the future
- mines a leader's experience, knowledge, and context in creating action plans

The answers to the way forward in ministry lie within each clergy leader working closely with lay leadership, in prayerful collaboration with God and the ever-present transformative work of the Holy Spirit in our lives. The focus of this coaching is not simply the person's doing, but the person's being—this is Holy Spirit work.

Directive Clergy Coaching: This model of coaching relies on the coach providing advice, wisdom, and direction to the clergy person based on personal experience or proficiency. This coaching skill is used in mentoring and is beneficial when the pastor is inexperienced, cannot find a solution, or needs corrective direction. The CEMCG is available to provide coach recommendations to the district superintendents, however the need for this type of coaching for clergy will be determined, directed, and funded by the district superintendents.

Coaching-Teaching Church Partnerships (CTCP): This coaching-teaching church model is a new offering of the Center for Evangelism, Mission and Church Growth. We have targeted a handful of churches of various sizes and contexts who have a positive track record of growth, effectiveness, intentional discipleship, and expanding the life and mission of the Church. The pastor/pastors, staff, and leadership will have consented to serve in a Coaching-Teaching Church Partnership and serve as a coaching-teaching church for other pastors and congregations looking to learn how to step up to the next level of life and mission. The intentional foci are in the areas of evangelism, mission, and church growth. These partnerships may develop out of the GROW process, successful new church starts, long-term sustained church health and growth, or new faith community development. The CEMCG will help connect and navigate the CTCP relationships between these churches to help strengthen the mission, presence, discipleship, community connection, and effectiveness of the church.

Coach Training (ICF): For the past two years we have offered Coach Approach Skill Training (CAST Fast Track) through Holmes Coaching Group. Providing 62 hours of International Coach Federation (ICF) training. These training hours may be applied toward individual ICF certification.
Community of Practice for Trained Coaches: The Coaching Community of Practice is designed to continue skill development for our clergy coaches working through an internal network of clergy and laity to provide on-going support through refresher teaching, problem solving, study and skill practice. These CoP sessions are available to our trained coaches by invitation of the CEMCG as ongoing investment in our clergy coach cohorts.

ICF Coaching: Over the past several years we have invested in our clergy by offering ICF coach training to two cohorts of CTC clergy (2019 and 2020). These ICF trained coaches are available to provide coach-approach coaching to our clergy and laity. A list of trained coaches will be available on our CTC website so that people desiring to work with a coach may establish coaching arrangements at their discretion.

Academy of Artful Leadership (AAL): Vitally important in this season of the church, the AAL brings together gifted leaders who are steering congregational change. In cohorts of 10-12 participants, the AAL provides a series of facilitated peer conversations around major themes in ministry, followed by individual coaching. The outcome is greater clarity and intentional movement toward congregational transformation. The AAL uses a 'coach approach' process in which the coach helps to mine the collective expertise and internal wisdom of the participants, rather than relying on instruction or recommendations from a consultant. This approach helps gifted leaders discern the God-sized things that need to happen, develop a plan of action, and celebrate accomplishments. The Academy of Artful Leadership is offered in collaboration with Holmes Coaching Group and is facilitated by our CTC trained faculty coaches. Topics covered include:

- Developing Spiritual & Adaptive Leadership

- Disruption as Holy Opportunity
- Visioning & Development of Smart Goals
- Enhancing Small Group Ministry
- Empowering Lay Leadership
- Fresh Expressions of Worship and Church
- The Coach Approach to Ministry

3) GROW: Nurturing a Culture of Growth Relaunch

Considering the learnings from the COVID-19 season of the church, the learnings from our early weekend experiences, and input from the churches who have processed through the GROW experience, we have adapted the GROW process to be more effective in our continuing effort of church growth, visioning, leadership, worship, hospitality, discipleship, and mission. We will work with and train the new district discipleship coaches as GROW facilitators, expanding our ability to equip our clergy and lay leaders.

The GROW coaching/consulting/teaching weekend and process will include a church-wide Saturday workshop, a Sunday worship for staff and leadership, the lead coach preaching all Sunday services, and three follow-up workshops. It also includes a personal envisioning process for the Lead or Senior Pastor and coaching for the pastor during the process. The workshop will be offered in a hybrid format, both in-person facilitation and virtual.

Coaching-Teaching Church Partnership (CTCP) Cohorts: In addition to training our district superintendents in the GROW process, we propose enlisting the pastors and churches that have successfully implemented GROW to participate in the (CTCP) cohorts to explore additional collaborative opportunities for church growth, mission, and discipleship.

4) Resources: Discipleship, Disaster Response/Mission, Student Ministries, Property

The CEMCG will continue to resource clergy, congregations, and communities in partnership with the district superintendents. This includes onsite visits, mentoring, workshops and updated ministry and church growth resources on the CTC website. We will continue to use valuable tools such as MissionInsite, Fresh Expressions, VitalSigns, Church Growth Shares and UMC discipleship and church growth resources.

With the restructuring of the CTC, mission, disaster response, discipleship and student ministry resources will be directed through proper channels and using denominational resources. Discipleship resources for student ministries will continue to be developed as resources available to the districts.

Property Management and Sales: We will continue to work with our partnership churches, new church starts and continue to manage existing properties. Proceeds from any property sales will support NFC's and existing new church starts, as well as other projects that advance our conference's ability to reach people we are not already reaching.

For more information, contact Rev. Meg Witmer-Faile, Associate Director, CEMCG.

Harry Denman Evangelism Award

The Harry Denman Evangelism Award program honors United Methodist clergy, youth, and lay people in each annual conference whose exceptional ministry of evangelism – expressed in Word (what), Sign (why), and Deed (how) – brings people into a life-transforming relationship with Jesus

Christ. Since 2010 the Central Texas Annual Conference has been honoring those who make sharing the love of Jesus Christ their mission.

Mr. Pat Stroman, 2010	Rev. John McKellar, 2010	Rev. Leah Hidde-Gregory, 2010
Rev. Steve Ramsdell, 2011	Rev. Denise Blakely, 2012	Mr. Seth William Locke, 2012
Mr. Chris Rowe, 2013	Rev. Joel Robbins, 2013	Mr. Jimmy Adams, 2014
Rev. Betsy Godbold, 2014	Mr. Johnny Hernandez, 2015	Mr. Allen Rittinger, 2015
Ms. Peggy Fiveash, 2015	Rev. Louis C. Carr Jr., 2016	Bishop Mike Lowry, 2016
Rev. Patricia Warden, 2016	Ms. Jennifer Stephens, 2017	Rev. Gabriel "Gabe" Dominguez, 2017
Rev. Amy Anderson, 2018	Ms. Amanda Brooks-Ferguson, 2018	Kris Moulton, 2019
Rev. Gary White, 2019	Rev. Meredith Bell, 2021	

One Matters Discipleship Ministries Award

This award of $1,000 and a One Matters Discipleship Award plaque, will be presented to the pastor and lay leaders of a congregation which has done significant work to change its baptisms and professions of faith numbers in previous years from zeros to positive numbers as they've redirected their focus toward intentional discipleship.

Partners In Growth Shares

For more than 38 years laity, clergy, Sunday school classes, youth groups and congregations across the Central Texas Conference have given "Shares" to partner with planting new churches and also supporting New Faith Communities, Anchor Churches and Mission Churches. The generosity shown through the SHAREHOLDER Program has helped the Central Texas Conference launch new churches, New Faith Communities, and sustain existing churches. While many have purchased one or more shares (one share = $60), others have given a portion of a share. We want to thank everyone, every class, every group, every church that has and will so generously support our 38-year-old SHAREHOLDER program. If you have questions about the share program, would like to sign up to give, purchase a share directly, or just check up on your current share contribution, please contact Cindi Blackburn at the Conference Service Center.

Missions & Discipleship

Central Texas Conference Youth Ministry

(CTCYM & CCYM)

2020-2021 has been an unprecedented year for our conference youth ministry. It has been a year in which we have had to cancel so many of our plans due to the COVID-19 pandemic, both in our personal lives, and our CTCYM and CCYM activities. In the face of these challenges, loss, and adversity, our youth and adult leaders have leaned into their faith and each other, using their creativity, brilliance, resilience, and an overall 'can-do' attitude to continue to serve their communities, build relationships, and deepen their faith.

In 2020, there were two CTCYM mission trips planned; to Arkansas (June) and to East Texas (July). The theme for this year was "Blueprint: Answering Christ's Call to Become His Hands and Feet to a World in Need". We also planned the annual Youth Worker Sabbath, as well as other opportunities for youth to gather across the conference to build relationships and grow as disciples of Jesus Christ. Following the guidance of health and local government officials and adhering to our mandate to "Do No Harm, Do Good, and Love God," the decision was made to cancel all our conference led CTCYM and CCYM summer activities. Although we were unable to meet in large groups, many of our church youth and adult leaders found creative ways to serve in mission and build relationships in their local communities. Our church youth groups used the developed Blueprint curriculum, t-shirts, and supplies.

2020 also marked the implementation of 'Forward to a New Spring', in the Central Texas Conference. Approved by the Annual Conference in September, this restructuring included an organizational shift from conference-led youth ministry to a district-led structure. The CTCYM Advisory Task Force Team, as well as clergy, laity, youth leaders and conference staff met several times prior to Annual Conference to offer recommendations on the youth ministry restructuring, mission opportunities, and continued youth leadership development. With the launch of the 'Forward to a New Spring' in January 2021, we look forward to how our district leadership teams will guide the organization of district councils on youth ministry, as well as myriad youth mission and youth leadership development opportunities.

Our conference youth ministry leadership teams had a very different experience in 2020, in large part due to the pandemic. They met adversity with creativity and resilience, leaning into their trust in God and the strong relationships and community they have developed. Below you will see the report from our Conference Council on Youth Ministry, Vice-President, Ethan Worsham. Ethan is a senior in high school and attends Couts United Methodist Church in Weatherford.

CONFERENCE COUNCIL ON YOUTH MINISTRIES

ETHAN WORSHAM, VICE PRESIDENT

The Conference Council on Youth Ministries (CCYM) is a group of youth from across the conference with a shared passion for sharing God's love and making new disciples within the Central Texas Conference. This group, consisting of 8-12th graders, is joined, and supported by our dedicated group of adult leaders.

Our 2020-2021 group this year had a total of 63 members, 50 youth and 13 adults, which is a new all-time high for CCYM. This group meets about once every three months to work on improving leadership skills, grow in our faith, connect with one another, and prepare and learn to lead and encourage others to do the same. We are all very focused on doing this and fulfilling the United Methodist Church's mission to make disciples of Jesus Christ for the transformation of the world, and one of the biggest ways we accomplish this is through the planning and execution of an annual weekend-long youth retreat called Mid-Winter. Usually, this retreat is held at the beautiful Glen Lake camp in Glen Rose, and while we were all hoping to return for the 2021 Mid-Winter when we started the planning for it back in March of 2020, but unfortunately this did not happen. So this year CCYM hosted the first ever virtual Mid-winter on February 19-21st, with 76 participants from 21 different churches.

The theme CCYM chose for Mid-Winter this year is called "Side by Side". When choosing this theme, we thought about all the ways that God works to be right by our side, even when we do not feel him moving in us, in ways that we may often overlook or brush off. So, we decided our curriculum should focus on all the different ways that God is with us, whether it be through friends, family, or the members of our local church. During each of the five sessions that our CCYMers help develop alongside our curriculum writer Rev. Marianne Brown-Trigg, small groups would look at a parable and discuss what it is teaching us about God's nature and where God may be working in each of our lives. Our guest speaker, Nucleus "Nuke" Johnson, Youth and Children's Director from St. Luke Community UMC, used his humor, wit, and energetic personality to connect with the participants, even through a computer screen, and convey how God is always present in your life. Our returning band, Evermore, did an amazing job of leading worship each night and getting everyone in the mood to worship and focus on fellowship after a long day of small group discussions.

In a year no one could have anticipated, our CCYM group did an outstanding job of adapting to many changes presented to them. Because the year was unlike any other, we were forced to do things we had never done before, like creating a different way to do Mid-Winter completely from scratch. Even though CCYM was presented with these daunting tasks, they never wavered or believed they couldn't

get the job done, they just got to work. CCYM thrives on pushing members to leave their comfort zones, whether it be encouraging them to talk and welcome people they don't know or help do things they have never done before. The youth in this group did not hesitate to put themselves outside of their comfort zone this year, and as a result we put together a Mid-Winter program that would have been impossible without such willingness. The dedication and passion for Christ that each person in CCYM has was on full display this year. This group has already changed lives across the conference, and they are all ready and excited to lead the church and spread the love of Christ.

Finally, CCYM would like to thank the Central Texas Conference. We thank you for your continued support throughout the years, blessing us with your time, prayers, and support. Thank you for the opportunities to develop leaders with a passion for Christ and a desire to serve, as well as a space to put those desires to work. Thank you.

United Methodist Volunteers In Mission (UMVIM)

While our 2020 local and global connectional mission involvement was curtailed by the pandemic, the Central Texas Conference looks forward to continuing our efforts in working with United Methodist Committee on Relief (UMCOR) and United Methodist Volunteers in Mission (UMVIM) in 2021.

We will continue to encourage UMVIM Leadership Team training, as this important training equips our trip leaders and prepares their teams to have the best experience possible. These trainings help our teams have greater cultural sensitivity, a heightened understanding of poverty and practical knowledge, including the importance and availability of trip insurance.

Disaster Response

The world was not without many natural disasters in 2020, not to mention a pandemic. Fortunately for those of us in the Central Texas Conference and our surrounding conferences, there were not a lot of weather-related disasters. We did however respond to some disasters. A few local Early Response Teams (ERT's) responded to neighbors that had minor flooding and downed trees, but our largest response came in the fall with the devastating flooding in southeast Louisiana. We had twenty-seven ERT's from all over our conference travel to Louisiana to assist in volunteer management and disaster response. While we were forced to cancel all our training classes for 2020, we are beginning to gear back up for new classes and will continue to prepare to be a caring Christian presence during a time of need. We remain extremely grateful for those who serve as ERT's and for our Disaster Response Task Force.

For more information, contact Susan Luttrell, CTC Coordinator of Disaster Response.

Mental Health First Aid

The Central Texas Conference is thankful to continue the partnership with Texas Health Resources and the Texas Health Foundation grant. In our shared mission of service, we are addressing brokenness in mind, body, and spirit so that God's healing and grace is undeniable. We are providing people with resources to better manage the mental health challenges our communities face daily.

CTC Adult Mental Health First Aid certified trainers have taught over 137 people in becoming certified in the 8-hour training. Prior to the Covid-19 pandemic the National Council for Behavior Health began implementing virtual online training for instructors to learn a new virtual teaching format. This new format is now available to help teach our churches and congregations MHFA in a safe and distant environment.

We look forward to establishing an on-going collaboration including grant-funded initiatives in sustaining MHFA implementation across the Central Texas area.

ADVANCE GIVING

The Central Texas Conference continues to be supporters of mission and ministry across our global connection as United Methodists making disciples of Jesus Christ for the transformation of the world. Each of the ministries below engages at least one of our areas of focus as United Methodists: engaging in ministry with the poor, improving global health, developing principled Christian leaders, all the while creating international partnerships where both sites are renewed through the power of the Holy Spirit.

Total Advance giving to Global Ministries was **$229,400** in 2020.

- Missionary Support: $74,641
    - The missionaries include (not all listed): Kristen Brown, Rukang Chicomb, Steven Cruz, Jennifer Henneman, Priscilla Jaiah, William Lovelace, Jonathon McCurley, Katherine "Katie" Meek, Maria d. Ramirez Meneses, Gaston Ntambo, Donna Pewo, Sandra Raasch, Guillermo Berman Ramirez, and Elizabeth Tapia.
- Here are the top six Advance Specials that our conference supported in 2020:
    - Child Rescue Center - Sierra Leone: $20,400
        - The vision is to see every child in Sierra Leone, particularly girls, remain in school, free from any danger of exploitation from forced child labor and trafficking as well as foster leadership within them to become the future leaders of Sierra Leone.
    - Global Ministries - Where Most Needed: $5,765
    - Latvia In Mission Together: $5,700
        - Enabling the sustainability and growth of the UMC in Latvia after 50 years of occupation.
    - Hope Center of Latvia: $5,400
        - Addresses the specific need of shelter and food for both mother and child, as well as preparing the young women for responsible independent living.
    - Missionaries Around the World: $4,390
        - Providing salary support for the United Methodist missionary community serving in over 60 countries
    - Maua Methodist Hospital: $2,260
        - The vision is to save the lives of hundreds of critically ill inpatients unable to pay for their healthcare in Kenya.

LOCAL CHURCH MISSIONS & MINISTRY PARTNERSHIP GRANTS

As we experience the mission and ministry that are achieved through the various mission opportunities offered by our Central Texas churches, we see that “Jesus calls the Church to live as his witness in the world and to follow his teachings through acts of compassion, justice, worship, and devotion under the guidance of the Holy Spirit."

Our churches offer mission opportunities in myriad ways including but not limited to those listed below:

- Adopt-a-School
- Benevolence
- Backpack Programs
- Blanket Ministry
- Blood Drives
- Bread-of-Life
- Car repair
- Children Summer Reading/Feeding
- ESL Classes
- Feeding the Homeless
- Food Assistance
- Food Pantry
- Furnishing Hope
- Gardening Help
- Habitat for Humanity/Building Homes
- Home Repair/Handyman Assistance
- Operation Christmas Child
- Prayer Shawl Ministry

- Methodist Children's Home Bike Program
- Resale/Thrift Store
- Restorative Justice Ministry
- Ride Program
- Room in the Inn
- School Supplies
- Wheelchair Ramps

In addition, many Central Texas Conference churches have a food ministry providing meals to people in need.

MISSIONARY COVENANT RELATIONSHIP AWARDS
CENTRAL TEXAS CONFERENCE—CALENDAR YEAR 2020

The General Board of Global Ministries (GBGM) is the global mission agency of The United Methodist Church, its annual conferences, missionary conferences, and local congregations. The purpose of GBGM is to connect the church in mission. Congratulations to our churches who fulfilled their covenant relationship with a United Methodist Global Ministries missionary in 2020 or participated in "In Mission Together". The covenant relationship commitment is a financial contribution of $2,500 per year or $5 per member, per year, whichever is less and an ongoing relationship of prayer and support during the year. The Central Texas Conference's total missionary giving for 2020 was **$74,641**.

Central District

Covington UMC, Donna Pewo	Kerens FUMC, Gaston Ntambo	King Memorial UMC, William Lovelace
Kopperl UMC, Jennifer Henneman;	Line Street UMC, Gaston Ntambo	

East District

Alliance UMC, Steven Dela Cruz	Arlington FUMC, Kristen Brown	Arlington Heights UMC, Gaston Ntambo
Hurst FUMC, Katie Meek	Mansfield FUMC, Katie Meek, Donna Pewo, Guillermo Ramirez,	Martin UMC, Katie Meek
McMillan UMC, Ester Gitobu	Morningside UMC, Katie Meek	St. Barnabas UMC, Katie Meek
University UMC, Katie Meek	Waxahachie FUMC, Guillermo Ramirez	

North District

Alvarado FUMC, Katie Meek	Annetta UMC, Katie Meek	Bethel UMC, Katie Meek
Granbury FUMC, Jonathon McCurley	Poolville UMC, Donna Pewo	Tolar UMC, Donna Pewo
Waples UMC, Donna Pewo		

South District

Belton FUMC, William Lovelace,	Gatesville FUMC, Harry Lovelace	Georgetown FUMC, Katie Meek
Killeen FUMC, Katie Meek	Nolanville UMC, Katie Meek	Round Rock FUMC, Katie Meek
Salado UMC, Sandra Kaye Raasch	St. Andrews UMC - Killeen, Elizabeth Tapia	St. John's UMC, Gaston Ntambo
Tenth Street UMC, Katie Meek		

West District

Ballinger UMC, Katie Meek	Breckenridge FUMC, William Lovelace	Coleman FUMC, William Lovelace
Graham FUMC, Guillermo Ramirez	Morgan Mill UMC, Katie Meek, Donna Pewo	Olney UMC, Katie Meek
Stephenville FUMC, Gaston Ntambo, Guillermo Ramírez		

We also want to acknowledge the churches who contributed to a United Methodist missionary at less than the full covenant level in 2020 and have made the first step in connecting with United Methodist global missions.

Risk Taking Mission And Service
Five Star Mission Awards

The Five Star Mission Award for Missional Involvement is a Central Texas Conference initiative designed to serve as a starting point for mission and service by recognizing United Methodist churches that achieve a foundational level of engagement with the needs of the world during a calendar year.

Five Star Mission Awards recognize churches that have done the following:

1. Paid 100% of their Connectional Mission Giving;
2. Contributed to a United Methodist Missionary or to a United Methodist Global Church Partnership Program;
3. Contributed to a United Methodist Advance Special;
4. Participated in local mission;
5. Offered an on-going program of mission education.

Congratulations to the following churches who have completed these foundational steps toward missional involvement for 2020:

Central District

Ferris Heights UMC
King Memorial UMC

East District

Azle FUMC
Good Shepherd UMC
St. John the Apostle UMC

North District

Alvarado FUMC
Annetta UMC
Poolville UMC
Tolar UMC

Bethel-Weatherford UMC
Cresson UMC
Godley UMC
Waples UMC
Weatherford FUMC

South District

Gatesville FUMC
Georgetown FUMC
Hamilton FUMC
Salado UMC
St Andrew's UMC
Tenth Street UMC

West District

Ballinger FUMC
Cross Plains UMC
Gordan UMC
Graham FUMC
Newcastle UMC
Olney UMC

PROJECT TRANSFORMATION 2019-2020

LYNNE RHODES, EXECUTIVE DIRECTOR

The board and staff of Project Transformation Central Texas are grateful for the many churches and individuals in the Central Texas Conference that worked along-side us to create a safe space to share love, support, and resources with both the children we serve in our summer program, and the young adults interns we hire and train to implement our program. We are able to build vital relationships with college-age young adults, children, and the community through the tremendous gift of time and resources shared by a number of congregations in our conference. This last year presented unprecedented challenges due to the pandemic and the situation called for flexibility and creativity in the creation of a summer program that would benefit children and their families. Our college-age young adult interns, our families, our church partners, and our staff were able to come together and share a modified summer program that met immediate needs identified by our parents. Volunteers engaged in transformational relationship by filling grocery bags, putting together curriculum supplies and being present at our three sites to help distribute food, books and supplies each day of program. Volunteers provided 1,200 volunteer hours to help make distribution happen. 238 students registered for our summer program served by seven college-age interns at three host sites. Three churches in our conference opened their doors to partner with our program, create meaningful relationships with our families, and mentor our interns in transformational relationship.

In 2020 we hired seven college-age young adults who spent their mornings working at site to lead distribution and spent their afternoons making educational video content and hosting live online check-ins and literacy tutoring with our children. In addition to receiving training on how to implement our summer program, Project Transformation provides opportunities for interns to explore their vocational calling. On Fridays, interns attend workshops, tours, and interactive events through live virtual meetings with various local and national ministries and seminaries to help them discern how their faith may play a role in their future careers.

This last summer interns attended events with the following partners for that purpose:

- Perkins School of Theology
- Duke Divinity School
- Wesley Theological Seminary
- Garrett Evangelical Theological Seminary
- Candler Theological Seminary
- Methodist Hospital Dallas
- National Child Advocacy Panel
- Education & Leadership Panel
- Nonprofit Panel

- Interfaith Panel

Here is what we learned from our interns based on their experiences:

- 65% are more familiar with the local church as a resource in community transformation because of their experience with Project Transformation Central Texas.
- 61% are more confident in connecting their unique gifts, talents, and passions with the needs in their community after their experience with Project Transformation Central Texas.
- We also learned in a survey of our young adult interns that having a host church mentor through Project Transformation made their top 5 list of things that were meaningful to them during their summer of service.

This is what some of our interns have said about our summer program:

- "I believe Project Transformation helps kids understand how they can be leaders and it motivates interns to show kids why they matter to the world and that they have a huge purpose in life."
- "Project Transformation has the amazing power to find the best in people. Whether it's a college student, a child, or a church, PT can break down walls and build up community ten-fold."
- "I believe this program holistically benefits families in communities served by building relationships in a short period of time."

We are also extremely grateful for the transformational relationships that have grown between our reading volunteers and the children served by our program. Looking at 2019 summer outcomes we can see the impact relationships have on literacy outcomes. Because of the dedication of our volunteers and the strength of our curriculum, 98% of our regular attendees maintained or improved their reading level. This is no small feat. It requires that children feel safe and encouraged to succeed! Over the course of eight weeks, 3041 books were read over 1500 volunteers reading hours. Through the generosity of individual donors, 1644 books were sent home to build the home libraries of our families.

In the summer 2020 volunteers helped place over 1000 books into the hands of children during distribution so that children could build home libraries. Over 700 boxes of produce and 1400 bags of groceries were distributed. Eighteen Partner churches from the Central Texas Conference engaged in our modified summer program.

We are also grateful for the three churches who opened their doors and created space for site distribution for the children and their families, as well as the interns. Their efforts to mentor, host the interns during online worship, and walk with everyone involved in the program exemplifies what it means to make disciples for the transformation of the world. The following congregations hosted our program at their church.

- Meadowbrook-Poly UMC
- FUMC Bedford
- University UMC

By partnering with Read Fort Worth, Project Transformation Central Texas was also able to utilize the skills of two reading specialists and partner with Reading Partners to offer reading assessments and live online tutoring. By joining with Read Fort Worth, we are able to share data and join the goal of having 100% of 3rd graders reading on level by 2025. We know that it takes a very large and determined village to achieve this and our hope is that you will continue to join us in engaging in community with children so that they can live into their God given potential and to nurture the love of servant leadership in young adults for the transformation of the world.

Project Transformation continues to be a vital mission and ministry in the CTC, bringing young adults into the church whilst serving our resource challenged communities and connecting churches to them.

Dr. Sidney Roberts Center for Leadership & Administration

LEADERSHIP REPORTS

BOARD OF ORDAINED MINISTRY

BRYAN K. DALCO, CHAIRPERSON

The Board of Ordained Ministry is tasked with recruiting, enlisting, mentoring, evaluating, and sustaining ministerial leadership for the current expressions of the United Methodist Church and for the future ways in which we can reach the world with Christ's love. While we have faced so much uncertainty in the last year, we are certain that God's mission for God's church remains alive. As the credentialing and sustaining body of the Central Texas Conference, we remain ever so faithful to God's work as God continues to choose new servants to fulfill the mission of the church.

My favorite scripture is Proverbs 16:9, which says, "In their hearts humans plan their course, but the Lord establishes their steps." (Proverbs 16:9 NIV)

Despite all the obstacles that we face as a denomination, we must plan for the future. I believe if we plan, God will direct us. Therefore, the Central Texas Conference Board of Ordained Ministry continues to plan for the future. This quadrennium we hope to focus on the following five areas: 1. Cultural competency and racial equity 2. Training and improving inclusion of local pastors. 3. Recruitment of diverse young clergy. 4. Coaching and mentoring for newly appointed clergy. 5. Training for executive committee and new board members.

The pandemic has caused us to think outside of the box as we continue to pursue our mission to make disciples of Jesus Christ for the transformation of the world. As a board, we continue to look for diverse and creative ways to support the work of the ministry in the Central Texas Conference. We want to walk alongside of our clergy as they develop exciting and creative ways to fulfill the mission of the church. Many continue to adapt ministry efforts by creating virtual church experiences through worship, bible studies, and prayer. Others have held parking lot worship services and hosted drive-thru prayer events. Clergy and lay are working vehemently to maintain connections with congregants and to create new ones within their communities. While the pandemic has placed some hardship on ministry, it has also opened new opportunities for ministry.

Rev. Estee Valendy, Chair of the Order of Elders, helped organize a webinar to assist churches in the development of providing in-person and online worship. These new experiences have stretched us to do ministry in new and exciting ways. As a board, we are committed to providing support as the Central Texas Conference moves "Forward to a New Spring."

These times call for us to be creative and innovative in every way possible. Therefore, we must identify, recruit, and credential clergy who bring diverse theological perspectives and experiences coupled with an entrepreneurial spirit who are able to make disciples of Jesus Christ and bring God's love to a world in desperate need of healing and hope.

The following paragraphs include a few highlights of our credentialing process and what we were able to accomplish as a board:

The 2020 Orientation to Ministry was held on Saturday, August 1, 2020 with 21 attendees at a virtual discernment event led by the outgoing (Rev. Chris Mesa) and incoming (Rev. Fred Bates) candidacy registrars of the board. The candidates saw presentations from deacons, elders and local pastors and learned about the different ways they could live out their calls as licensed or ordained clergy. For the next five (5) months the candidates participated in group mentoring in preparation for certification interviews in January 2021. Sixteen (16) candidates successfully completed the discernment process

and fifteen (15) were certified as candidates. We give thanks that in this time of uncertainty candidates are still saying yes to God!

Since we were unable to gather in person during the summer months, the dean of licensing school, Rev. Mike Kerzee, partnered with Candler School of Theology utilizing their online curriculum for Licensing School 2020. Assisted by Rev. Jon Farrer and Rev. Kim Long, Rev. Kerzee guided the eighteen (18) attendees, which included 4 out of conference participants, through five (5) weeks of video presentations, discussion boards, written papers, and quizzes. The culmination of the school was a preaching practicum which had the participants submit a sermon for evaluation prior to the completion of the school.

The online school was an answer to a prayer during the height of the pandemic and provided opportunities for flexibility that an in-person school does not. The plan for 2021 is to have a hybrid licensing school which will use parts of the Candler online curriculum along with an in person preaching intensive August 13-15, 2021 at Glen Lake Camp. It was discovered that both the deans and the students missed the sharing and camaraderie of an in-person licensing school and hope to use weekly Zoom meetings and the in-person weekend to capture some of what was missed. We are grateful to our denominational partners at Candler who made the online licensing school possible for students in the Central Texas Conference.

The board was hopeful that Spring 2021 credentialing interviews could be held in person, but after careful consideration it was decided that for the safety of our board members and candidates' interviews would be conducted via Zoom. The same format was followed, rotating candidates through three (3) interviews, each with a different focus area. After some minor technical difficulties on Monday, the interviews continued Tuesday and Wednesday and at the conclusion of the interviews the board approved six (6) candidates for commissioning (two (2) as Provisional Deacons and four (4) as Provisional Elders) and eight (8) candidates for ordination as Elder. The Board looks forward to celebrating the hard work and achievements of these candidates at the 2021 Annual Conference service of commissioning and ordination which will be held at First UMC Waco on Monday, June 21, 2021.

ORDER OF ELDERS REPORT

ESTEE VALENDY, CHAIRPERSON

Elders in the United Methodist Church are ordained to a ministry of Word, Sacrament, Order and Service. This year, elders in the Central Texas Conference have given of themselves to speak a word of hope in a broken world, to offer the presence of God to those who are afraid, to order the life of the church in an extremely uncertain time and to model service to others amid deep divisions.

Elders need to be sustained as they continue to give of themselves to this calling. The Continuing Education and Spiritual Formation Policy of the Central Texas Conference states that "churches should ensure that every pastor has adequate time and financial support to participate [in spiritual formation and continuing education]. In addition to vacation time, a minimum of 10 days each year is considered essential for a full-time clergyperson's study, retreat and renewal."

If you are a lay person reading this report, will you please ask your pastor if they have taken sufficient time for study, retreat, and renewal this year? If they have not, will you invite them to do so and give them your support? Often, clergy feel guilty taking time away, especially when there is so much to do, and the tasks of ministry seem endless. Your pastor needs to know that their church values their well-being and supports them in the work of self-care and growth.

If you are an elder reading these words, will you please pull out your calendar and schedule a sabbath day in the next month? Give yourself a day to experience solitude and rest. A day when you can be

with God and not be productive. This is not a day away to plan your next sermon series or outline a leadership initiative. Take time to be with the one who is the source of your being, our God who makes rivers in the wasteland.

The Board of Ordained Ministry has funds available to support clergy in continuing education and spiritual formation. Clergy may apply for $300 per year or $1200 per quadrennium. Application for these funds is available at www.ctcumc.org/continuing-education-funds.

Thank you to the elders who serve the Central Texas Conference. May God give you strength and endurance as you continue to share the good news of Christ.

Order of Deacons Report

Erin Jackson, Chairperson

This is the 25th anniversary of the Order of Deacons in The United Methodist Church, a separate but equal order of ordained clergy. At General Conference in 1996, The United Methodist Order of Deacons was established for individuals called to ordained, set apart ministries distinctively different from those of the ordained elder. As deacons, we are called to ministries of Word, Service, Compassion and Justice. Ordained deacons are described as a bridge between the church and the world. We are often called to ministry with people both inside and outside the local church context, especially with the poor and marginalized.

In the Central Texas Conference, members of the Order of Deacons serve both inside and outside the local church, in specialized ministries including missions, music, youth, young adult, older adult, Wesley Foundations, Project Transformation, education, online worship and much more. As our culture dramatically shifts and the church needs to shift to creative ways to reach people online and in person, the ministry of the ordained deacon is more vital than ever.

This is an extraordinary year to be a deacon. Instead of our usual breakfast meeting, the Central Texas Conference Order of Deacons commenced at annual conference with a Zoom meeting called to order by Bishop Lowry. Rev. Erin Sloan Jackson was elected chair, and we celebrated the years Rev. Kay Lancaster served in this capacity.

Instead of our usual monthly lunches, every month members of the Order of Deacons meet by Zoom for clergy accountability, idea sharing and connection. Recognizing the need for spiritually healthy leaders in our conference, the Order of Deacons has been encouraged to seek resources for spiritual and mental well-being as well as continuing education. The Board of Ordained Ministry Continuing Education Grant offers $1200 per quadrennium for all full members, provisional members, associate members, and local pastors in the Central Texas Conference. (See https://www.ctcumc.org/continuing-education-funds for more information.)

As clergy called specifically to ministries of Justice and Compassion, we spend much of our time reflecting on how we can move the Church toward creating social justice and mercy. We draw inspiration not only from God's holy work in the church, but also from the groundwork of others pursuing social justice in the world.

In addition to celebrating the Silver Anniversary of the Order, we celebrate the commissioning of Rev. Sarah Boyette and Rev. Sarah Garza this year and look forward to welcoming more deacons currently in the ordination process.

To my fellow deacons: This is an extraordinary time to be in ordained ministry. You are not alone. Thank you for answering God's distinctive call on your life to ministries of Word, Service, Justice and Compassion.

Fellowship of Local Pastors and Associate Members Report

Sharon Reid, Chairperson

The local pastors and associate members of the Central Texas Conference have created meaningful connections and provided encouragement and support to one another, even as we have continued our ministry in this pandemic era of loss, disruption, and isolation.

Our membership of 65 pastors serves 81 churches in the Central Texas Conference with passion and excellence and the shared goal of making disciples of Jesus Christ for the transformation of the world.

I feel extremely honored and privileged to serve with this great Fellowship of Local Pastors and Associate Members of the Central Texas Conference of the United Methodist Church.

Glen Lake Camp & Retreat Center

Natalie Davidson, Executive Director

Glen Lake Camp & Retreat Center is completing its eighty-second year of ministry. What a legacy! Thanks to generations of campers, families, staff, and congregations, Glen Lake has continued to provide a Christian environment for authentic relationships to be formed.

In late 2018, Glen Lake Camp & Retreat Center began to explore and discover the continued and future ministry of Glen Lake. A group of staff members, board members, and friends of Glen Lake began thinking strategically about the future. Throughout the fourteen-month assessment, design, and mapping, insight for immediate course correction was gained. As we began to align our daily practices with the newly planned trails, we began seeing immediate response and growth in our ministry's impact.

Campers, guest groups, and donors joined us we started the adventure on new paths! We recognized and welcomed a season of incredible growth as guest groups and campers were registering for updated and exciting programs. Sometimes we face challenges on your planned course or path. Early this spring, and continuing into the summer, we faced enormous challenges as our gates had to remain closed to both guest groups and campers as the world faced a pandemic.

Thank you to our campers, guest groups, and donors for supporting Glen Lake. Campers and families donated their camp registrations and rolled their registrations to our future summer programs allowing us to be able to maintain financial stability. The donations we have received from friends of Glen Lake have also been able to carry us through the canceled summer season of 2020. With the conclusion of the Homes for Retired Ministers program, the board of directors of that program chose Glen Lake as a recipient of a portion of the liquidated assets. This gift carried Glen Lake through the closed seasons of summer, fall, and winter.

Difficult decisions were made in the fall of 2020 by Glen Lake Board of Directors to furlough many of our staff members and monitor the beginning of 2021 with a reduced first quarter. We were able to offer positions back to our furloughed staff in March 2021 and have had most return to Glen Lake. We are beginning to host groups for day events and short overnight retreats. It is bringing life back to our staff and to our mission. The Glen Lake staff have utilized the quieter seasons to update facilities, clean out storage, and focus on Summer 2021 planning and programming.

We are excited to have campers back for Summer 2021 and truly believe our updated program design will offer campers adventure, community, and life in Christ. Our plans are available to review online at glenlake.org/summer. We believe camp and retreat ministry will play a crucial role in restoring

children, youth, and adults as we all recover from the effects of this pandemic. Campers will gain confidence as we enjoy the outdoors, make new friendships, and take on new adventures.

We are excited to be tackling the first phase of our master plan in 2021 in designing a replacement for our waterpark. The current waterpark was designed and built in 1994 and has provided memories for thousands of campers and guests of Glen Lake. A recreational pool is critical for the spring, summer, and fall ministry of Glen Lake and serves as a physical location for incredible ministry opportunities through relationships with campers and guests.

Please be praying for Glen Lake as we take these next steps in order to provide a path for the future sustainable operation of Glen Lake Camp & Retreat Center. We are thankful for the prayers, presence, gifts, service, and witness of Glen Lake partners in fulfilling the mission of making disciples.

Wesley Foundations & Campus Ministry

Wesley Foundation at Baylor University

Waco, Texas

In 2018, the conference, the Baylor Wesley Foundation and First United Methodist Church of Waco entered a partnership to grow our campus ministry in Waco. The conference provided funding and First Waco took over the operations of the Baylor Wesley building, while the Baylor Wesley Foundation retained ownership of the building. As part of the partnership, First Waco made extensive renovations to the building and expanded the ministry to reach more students for Christ. The agreement has produced much fruit, with more students engaged in campus ministry than ever and several students considering a call to ministry. As a result of the success, the parties agreed to terminate the agreement early, on December 31, 2021, and transfer the ownership of the building to First Waco. The conference trustees affirmed this decision. We are excited about all that God has done through this campus ministry and look forward to reaching students in the years ahead through the campus ministry of First Waco.

UCF: A Wesley Foundation at Navarro College

Corsicana, Texas

Dr. Meredith Bell, Director of Campus Ministry

For decades, the United Christian Fellowship (UCF) Wesley Foundation of Navarro College has been guiding, supporting, and teaching students about Jesus Christ. Navarro College is a diverse two-year college located in Central Texas. The ethnically diverse student population includes roughly 3,500 individuals. Most students are African American. Most students on our campus come from low-income families and attend school through the Pell grant program. Our student ministry is a resource that helps them with their basic needs as well as their spiritual needs. Navarro College and the UCF Wesley Foundation are unique due to the positive support of the small community and churches that surrounds it and the pride they have in their town and school. Some highlights from this past year include:

UCF Wesley Sports Ministry

In summer 2020, the UCF Wesley entered its second year of sports ministry with athletes at Navarro College. In the summer, we partnered with the Navarro College football team and offered three workshops over three Sundays to discuss social justice. This was a powerful partnership between the college and the UCF Wesley during the time of intense racial awareness after the death of George Floyd and active protesting across the country. At the completion of the workshops, the team wrote a

statement about their stance on social justice. As the semester on campus began, our sports ministry program grew to include other athletic teams and staff. Our sports ministry director personally worked with the soccer, basketball, baseball, and softball teams. A total of 320 students are active in our sports ministry program. Egle Uljas (Director) is a former Olympian and professional pianist. She meets weekly with small groups of athletes at the UCF Wesley Foundation. Her sessions with students include spiritual health, mental health, psychology, competition and even yoga. She has made a huge difference in the lives of our students and coaching staff. Her thoughtful and attentive work offers athletes guidance for their professional athletic careers. In addition, athletes participated in our "Do Something" Fridays where they volunteered around the community. Some places included the food pantry, Purdon Grove Farm, Food for Fitness, and Christmas in Action. These days were beneficial to students because it gave them opportunities to serve during the midst of Covid-19 which postponed their competitive seasons.

UCF Wesley: Waxahachie Campus at Navarro College
The UCF Wesley continues to build a presence on the Navarro College Waxahachie Campus. Under the leadership of Antinaya Higgins (Director) and Will Washington (Intern), this ministry is active on campus. During the week, students enjoy breakfast and lunch once a week provided by the UCF Wesley. This is a need for the campus because the campus does not provide meals to students. Other programming includes Bible study on Saturday mornings at a local coffee shop and spiritually supporting NC Staff.

UCF Wesley: Corsicana Campus at Navarro College
In Corsicana, our ministry creatively reached students during Covid-19. At the beginning of the health crisis, the college partnership strengthened. The college needed assistance caring for their students. The UCF Wesley provided resources for utility bills, food insecurities, housing insecurities, car problems, tuition, books and more. In addition, we continued to provide meaningful Bible study weekly at the center of campus. With lawn blanks, a food truck, and dedicated interns, we hosted 60-70 students each Sunday night under the stars learning about God's word during the fall.

Our Christian Leadership Center (CLC) completed five-and-a-half years. Over 400 students have completed parts or all the program. The CLC focuses on Christian leadership, Christian service, social justice, and spiritual practices over four college semesters. Navarro College launched Bulldog Life: Learning, Living, Launching in March 2020. This program is based on the Christian Leadership Center at the UCF Wesley Foundation. It brings our ministry great joy to know that our program will be used as the foundation for the college to provide comprehensive support and holistic education to future students. In addition, the Christian Leadership Center curriculum will be fully published by June 2021 for the benefit of other Wesley Foundations and youth groups to use.

With more joy, we welcome Paola Lemus Bustillos to the UCF Wesley family as the new executive director. Paola comes to us from Maryland and attended Wesley Seminary in Washington, DC. She has extensive experience in global missions. Her passion for sharing the love of Christ with students is a gift to Navarro College.

This report is humbly submitted to the Central Texas Conference. This ministry to Navarro College students by the UCF Wesley Foundation is only possible through the dedication the conference has to young adults. The financial support received from the Central Texas Conference, local churches, local grants, regional grants, and grants of the UMC all work together to support God's active work on the campus of Navarro College in Corsicana, Texas.

WESLEY FOUNDATION AT TARLETON STATE UNIVERSITY

STEPHENVILLE, TEXAS

REV. COREY MOSES, DIRECTOR OF CAMPUS MINISTRY

The purpose of the Wesley Foundation is to create a community of faith to develop students of Tarleton State University as disciples of Jesus Christ. We are creating leaders that are desperately needed to transform the church and the world. We do this by providing a community for the students allowing them to determine their beliefs in a safe space and community so that they can be more like Christ as they love God, serve others, and live righteously.

Over the past year, we have been met with many of the same hurdles and opportunities for growth that all other churches have. How do we continue to be in ministry to our people when it's challenging to simply be in the same room as them due to COVID-19 restrictions? When people have asked me how the year was going at the Tarleton Wesley, typically my response was, "It's been better than anticipated, but has not gone as well as I had hoped." That being said, all things considered we have had a great year!

Through the fall semester, we averaged 18-25 in worship, and without fail, each week roughly 25% of the worship attendance was students we had never met. The encouraging thing about these numbers is that this was all without us being able to be on campus meeting new students. This means students are inviting students to worship and talking about what God is doing in their life, as well as students coming in on their own. Additionally, we have a growing online community of people that tune in to the Facebook Live broadcast of our worship each Tuesday. One student lives in Amarillo and is doing her degree completely online. During the spring 2020 shutdown, she began engaging with us virtually and has continued to join us for all our online worship events.

One of our big focal points through this past year has been self-care. This is a constant struggle for many university students that was only compounded with the advent of a global pandemic. Anxiety for my students was a much larger issue than in years passed for obvious reasons. We took a fall retreat at Glen Lake and allowed our students the opportunity to do just that, check your brain at the door and simply be, and practice some intentional self-care. I also took the opportunity to teach about self-care. It was an incredibly fruitful weekend for our students.

Our two biggest wins from the past year are baptisms and a student answering a call to ordained ministry! We had two baptisms, and one re-affirm their baptism. Dashon Mitchell, one of our baptisms had never heard the Christmas story before coming to the Wesley! Victoria Lindsey, my student intern has discerned a call to ordained ministry and will go before the District Committee on Ordained Ministry this spring to pursue deacon orders. It is humbling to see the great work that God is doing in the lives of these students and transforming them right before my eyes, even amid a global pandemic.

Currently, our big focus is preparing for the fall semester. I could not be prouder and more excited for the work of my student leadership team. Each of them possesses a contagious enthusiasm and passion for the Wesley and the work of God on campus. They have begun forming life groups, a prayer group, and are currently brainstorming how me might engage with first-year students in the most effective ways in the fall 2021 semester.

WESLEY FOUNDATION AT TEXAS CHRISTIAN UNIVERSITY

FORT WORTH, TEXAS

REV. EDDIE KAHLER, DIRECTOR OF CAMPUS MINISTRY

TCU Wesley successfully navigated a year full of transition and uncertainty. In the past 12 months we introduced a new pastor/director and a new ministry assistant, welcomed new students into our

existing faith community, reimagined weekly worship, began new relationships with individual donors and local churches, and managed to stay healthy and safe throughout the 2020-21 school year. We give glory to God for the Spirit's work in this ministry.

Upon arriving in August, students were highly anxious about how long they would make it into the semester before being sent home due to an outbreak on campus. The university put well-measured procedures into place to avoid this, and TCU Wesley was glad to be part of the solution that kept students on campus throughout the year. Although most students returned physically to campus, several classes and opportunities were held online. Wesley hosted online worship and activities, but quickly learned that students desired to be physically present to engage.

Our weekly worship this past year consisted of pre-recorded music, prayers, scripture reading, and preaching that was simultaneously played in several rooms to allow for appropriate physical distancing among our students. Even though worship was led by video, the bodily presence and shared voice that filled the room lifted our souls in a different way than a purely virtual option would provide.

One of the best things we did was to include a chance for small group reflection and discussion immediately following worship. This allowed for students to interact with one another and the message in a way that helped solidify both the teaching and new relationships. We quickly heard from incoming freshmen how vital Wesley had become for their well-being during a year in which isolation and loneliness rose to new heights.

We are hopeful for and look forward to the 2021-22 academic year. As TCU works toward a completely on-campus and in-person experience, our ministry will once again listen to the needs of students and adjust, create, and reimagine our work so that the gospel may reach the hearts of students as we continue to strive toward leading young men and women into a lifelong discipleship of Jesus Christ. Thank you for your support as a conference in this incredible opportunity for ministry.

WESLEY FOUNDATION AT UNIVERSITY OF MARY HARDIN-BAYLOR

BELTON, TEXAS

JON CARMAN, DIRECTOR OF CAMPUS MINISTRY

Our efforts in establishing a United Methodist college ministry at UMHB this past year were severely impacted by the presence of COVID. Because of COVID, the campus restricted visitors, First UMC, Belton with whom we partner was only partially open, and outreach ministries to college students were significantly reduced. That being said, we were able to make some headway in our efforts:

- UMHB students continued to form the core of our worship band and A/V team at Brunch Church (a New Faith Community (NFC)). There are anywhere from 4-8 students participating in this capacity on a given Sunday.
- We brought on a UMHB student to act as our Outreach Director.
- A recent UMHB graduate is currently volunteering as our Creative Director for Brunch Church.
- We launched a young adult small group last summer that averages between 5-10 students and will continue to meet over the summer.
- With the help of our Outreach Director, we started a Sunday afternoon UMHB fellowship ministry that included COVID-safe sports, online gaming, and tabletop gaming. This ministry saw anywhere from 5-15 UMHB students participating each week and lasted both semesters.
- With the help of our Outreach Director, we also hosted a COVID-safe Halloween party in the fall and a movie night in the spring. These events allowed us to offer fellowship opportunities for approximately 40 UMHB students.
- We launched a Brunch Church Discord server (a social media platform) that hosts biweekly online video-gaming fellowship.

- We obtained an NFC grant for $10,000 that will help us fund college ministry positions in the fall semester as we attempt to move toward a more formalized structure. From this we have already hired one UMHB student who has pledged to help us through the year as a Wesley Associate.
- We are currently in talks with a student organization that interfaces with many of our UMHB contacts to partner with them in college ministry next year. We would provide a space for them at FUMC Belton and partner with them to establish a weekly Bible study and fellowship opportunities throughout the academic year. Conversations are ongoing through the summer.
- We have approximately $1000 donated to your young adult ministry with the pledge of another $1000.

All told, though the year has been challenging, I remain optimistic about our current prospects. Between our small group, fellowship opportunities, and Brunch Church, we have developed deep relationships with several UMHB students. In turn, they have reciprocated by making great strides in helping us craft ministries catered to students' needs. In particular, we are deeply invested in the "gaming" culture of UMHB, and our ministries are beginning to take shape around this particular aspect of student life. With the past year's work and material support from FUMC Belton and our conference, we are looking forward to a productive 2021-2022 school year.

WESLEY FOUNDATION AT UNIVERSITY OF TEXAS AT ARLINGTON

ARLINGTON, TEXAS

REV. THOMAS MITCHELL, DIRECTOR OF CAMPUS MINISTRY

The past year of ministry at UT Arlington began in conversation with campus on how to best respond to the COVID-19 pandemic. While campus moved to online-only courses, campus ministries received an invitation to lead as models of how to remain connected in community while gathering safely, responsibly, and primarily online. At Wesley, we committed to partnering with campus in this effort to protect our students and care for our community. While this meant drastic shifts in our ministry strategy over the past year, it has only further proven God's faithfulness and affirmed God's call to reach students on this campus with the Gospel.

Whereas we would typically be engaged in welcome-week activities in late summer and early fall, we were forced to move our recruitment and outreach efforts online. Through informational videos, student testimonies, and countless messages sent to incoming students via email and social media, we put our best foot forward in inviting incoming students into our community at Wesley. We pioneered a partnership with the Enrollment and Admissions Office at UTA, receiving contact information for hundreds of incoming freshmen who marked interest in religious organizations on campus. By the time the fall semester began, we had already welcomed a handful of new students into our weekly Bible study online and quickly settled into a new rhythm of weekly ministry.

On Tuesdays we gathered for worship. Each week, Wesley staff and students created a video including worship music led by students, a message from scripture, and time for prayer. Students were invited to join either on Zoom or in groups of 8-10 individuals who committed to meet on campus (called Watch Groups). After watching the week's service, students were invited into small group discussions to engage with scripture, apply it to their lives, and pray for one another. These groups also created safe, controlled spaces for fellowship and fun.

In addition to Tuesday nights, we gathered throughout the week on campus for times of pastoral care, discipleship, and fellowship through countless outdoor lunches and coffee meetings. We encouraged students to form Wesleyan bands of only 2-3 students and trained them in the practice of small group discipleship. We encouraged student creativity in establishing an engaging and welcoming environment for others to join both online and in-person. This focus led to a student-created and hosted podcast called Wesley Talks which has provided a space for students to hear the testimonies and perspectives of their peers each week.

On the anniversary of our last gathering in March 2020, we came together for Wesley Reunion to worship together again which marked the return of in-person worship for Wesley. Now, as things begin to slowly re-open, we are looking to the fall with great anticipation. We are thankful for the ways we have seen God move on campus and in the lives of our students this year. Yet, we cannot wait for the return of students to campus and what that will mean for our community as we seek to foster a community where students can learn to be and to make disciples of Jesus Christ.

We are continually grateful for the support of individuals, local churches, and the Central Texas Conference. We are humbled by the ongoing generosity as well as the countless prayers prayed on our behalf. Thank you for trusting us with this important ministry to the campus of UT Arlington!

WESLEY FOUNDATION AT WEATHERFORD COLLEGE

WEATHERFORD, TEXAS

REV. DAVE BROWER, BOARD CHAIR

This past year has been a year of change and transition for the Weatherford College Wesley Foundation. At the beginning of 2020, we entered a phased partnership with FUMC Weatherford and the conference in order to increase our effectiveness in disciple-making at Weatherford College. In September, we said goodbye to Greg Feris who had served faithfully as our director and welcomed Bo Smith to lead the discipleship efforts of the Weatherford College Wesley Foundation. Bo is on staff at FUMC Weatherford with duties that include engaging the campus at Weatherford College in partnership with the Wesley Foundation.

The current role of the Wesley Foundation board and leadership is to provide physical space near campus where discipleship opportunities can take place. We currently partner with the college to host a food pantry on Wednesdays and Thursdays for students in need at Weatherford College. Bo leads a weekly dinner and bible study on Wednesday evenings that averages seven students per week. There are three students engaged in regular personal discipleship as well. Coming into the position when he did, Bo has made great strides in connecting with a student population that experiences a great deal of turnover each year.

ADMINISTRATION

2022 BUDGET

2022 Central Texas Conference Budget			
	2021 Budget	2022 Budget	2022 v. 2021 $ Chg.
CONFERENCE OPERATIONS	1,289,002	1,717,926	428,924
EXECUTIVE DIRECTORS & CONFERENCE STAFF	1,455,483	1,565,713	110,230
DISTRICT SUPERINTENDENTS & SUPPORT	1,242,414	1,240,463	(1,951)
GLEN LAKE CAMP & CAMPUS MINISTRY SUPPORT	855,029	854,443	(586)
TOTAL CTC BUDGET ITEMS	4,841,928	5,378,545	536,617
GENERAL CONFERENCE	2,168,831	2,168,831	-
JURISDICTIONAL CONFERENCE	85,569	85,569	-
TOTAL CONFERENCE BUDGET	$7,096,328	$7,632,945	$536,617
			Percent Increase: 7.6%
ADJUSTMENT - PREVIOUSLY COLLECTED CMG RESERVES		($312,500)	
CONNECTIONAL MISSION GIVING (CMG) SHARES ALLOCATED TO CHURCHES	$7,096,328	$7,320,445	$224,117
			Percent Increase: 3.2%

2022 BUDGET DETAILS

	2021 Budget	2022 Budget	2022 v. 2021 Budget $ Chg
Total Conference Budget	**$7,096,328**	**$7,632,945**	**$536,617**
	2,168,831	2,168,831	-
A. Africa University	34,947	34,947	-
B. Black Colleges	155,443	155,443	-
C. Episcopal Fund	431,229	431,229	-
D. General Administration	132,255	132,255	-
E. Interdenominational Cooperation	4,649	4,649	-
F. 1 Ministerial Education 75% GCFA	252,272	252,272	-
F. 2 Ministerial Education 25% CTC	84,091	84,091	-
G. World Service	1,073,946	1,073,946	-
JURISDICTIONAL CONFERENCE	85,569	85,569	-

	2021 Budget	2022 Budget	2022 v. 2021 Budget $ Chg
A. Jurisdictional Admin	28,538	28,538	-
B. Lydia Patterson	52,945	52,945	-
C. Reserves	4,086	4,086	-
Total Conference Support: General Church/Jurisdictional	**2,254,400**	**2,254,400**	**-**
CONFERENCE OPERATIONS	**1,289,002**	**1,717,926**	**428,924**
SMITH CENTER FOR EVANGELISM, MISSION, & CHURCH GROWTH	**323,100**	**415,600**	**92,500**
1. New Church Starts – General Budget Funded	**110,000**	**170,000**	**60,000**
a. Epic Killeen (Genesis Fellowship)	18,000	18,000	-
b. One Fellowship	22,500	22,500	-
c. The Oaks	20,000	0	(20,000)
d. Arborlawn Church Partnership	0	40,000	40,000
e. Trinity Church Partnership	0	40,000	40,000
f. Life Church, Waco	13,500	13,500	-
g. Mission Esperanza	19,750	19,750	-
h. French Speaking, St. Luke	11,250	11,250	-
i. Nolanville	5,000	5,000	-
2. Pastor's Training / Coaching / Internship	**27,500**	**40,000**	**12,500**
3. Center Operations - MissionInsite	**10,000**	**10,000**	**-**
4. Property Mgmt. (Loans, Taxes, Insur, Maint)	**153,600**	**148,600**	**(5,000)**
a. Property Taxes	12,000	12,000	-
b. Property Insurance	20,000	40,000	20,000
c. Legal Fees	1,600	1,600	-
d. Property Maintenance	20,000	20,000	-
e. Property Utilities	100,000	75,000	(25,000)
5. Renewing Existing Congregations - GROW	**-**	**25,000**	**25,000**
6. Risk Taking Mission, Global Health Service	**22,000**	**22,000**	**-**
[Notation only: Expenses Funded by New Church Starts Designated Funds]	**425,489**	**422,141**	**(3,349)**
a. Epic and One Fellowship Pastor Support	209,689	156,341	(53,348)
8A. New Church Starts and Pastor Support	**(209,689)**	**(156,341)**	**53,349**
c. New Faith Community (Grants)	100,000	150,000	50,000
8B. New Faith Community Grants	**(100,000)**	**(150,000)**	**(50,000)**
d. Property Loan Payments	115,800	115,800	-
8C. Property Loan Payments	**(115,800)**	**(115,800)**	**-**
ROBERTS CENTER FOR LEADERSHIP AND ADMINISTRATION	**332,302**	**365,726**	**33,424**
A. Board of Ordained Ministry	**75,000**	**70,000**	**(5,000)**
B. Coaching for Fruitfulness/Partnership	**34,000**	**40,000**	**6,000**
C. Scholarships & Center Recruiting/Training	**8,000**	**20,000**	**12.000**
D. Councils and Committees	**2,000**	**2,000**	**-**
E. Team Ministry, Training, Resources	**6,000**	**6,000**	**-**

	2021 Budget	2022 Budget	2022 v. 2021 Budget $ Chg
F. Center Administration Expenses	**207,302**	**227,726**	**20,424**
a. Audit	10,000	10,000	-
b. Building and Grounds	16,850	34,450	17,600
c. Insurance	86,350	121,284	34,934
d. Office Equipment/Supplies/Maintenance	27,702	27,702	-
e. Utilities/Telephone	43,400	11,290	(32,110)
f. Copier/Postage Meter Lease/Expenses	23,000	23,000	-
AC ORGANIZATION/ADMINISTRATION	**633,600**	**936,600**	**303,000**
A. Cabinet	**13,600**	**46,600**	**33,000**
1. Bishop's Preaching Award	1,100	1,100	-
2. Cabinet Consultants/Expenses	7,000	15,000	8,000
3. Core Team	500	500	-
4. Laity Team	5,000	5,000	-
5. Nominating Team	-	-	-
6. Winds of the Spirit	-	25,000	25,000
B. Communications and Technology	**53,000**	**53,000**	**-**
C. Connectional Resources	**567,000**	**837,000**	**270,000**
1. Conference Claimants	100,000	100,000	-
2. Equitable Compensation/Interim Pastoral Support	30,000	50,000	20,000
3. MinistrySafe	25,000	25,000	-
4. Clergy Moving Expense	60,000	60,000	-
5. Retiree Health Benefits	150,000	150,000	-
6. Chancellor	30,000	30,000	-
7. General/Jurisd. Delegates	15,000	15,000	-
8. Journal	3,000	3,000	-
9. Annual Conference	75,000	75,000	-
10. Episcopal Residence/Office	29,000	29,000	-
11. Sustentation Fund (Replenishment Dfund)	50,000	75,000	25,000
12. Diversity, Equity, and Inclusion	-	225,000	225,000
DS's COMPENSATION AND BENEFITS	**641,276**	**568,628**	**(72,648)**
DISTRICT SUPPORT	**601,138**	**671,835**	**70,687**
1. Assistant DS	76,250	90,000	13,750
2. Discipleship Coaches	76,250	90,000	13,750
3. Student Ministry Coaches	90,000	90,000	-
4. District Administration Services	159,138	248,835	89,697
5. Central/South Operational Support	80,000	61,000	(19,000)
6. East Operational Support	44,000	46,000	2,000
7. North/West Operational Support	75,500	46,000	(29,500)
EXECUTIVE DIRECTORS	**466,296**	**476,409**	**10,113**
CONFERENCE COMPENSATION + ARP	**989,187**	**1,089,304**	**100,117**
1. Staff Salaries & Benefits – ECG	236,000	283,178	47,178
2. Staff Salaries & Benefits – Leadership	379,605	386,285	6,680
Designated Fund Offset – Benefits	(95,911)	(97,829)	(1,918)
3. Staff Salaries & Benefits – AC Organization	439,693	489,170	49,477
4. Conference ARP	29,800	28,500	(1,300)

	2021 Budget	2022 Budget	2022 v. 2021 Budget $ Chg
GLEN LAKE CAMP SUPPORT	360,829	360,243	(586)
CAMPUS MINISTRY	494,200	494,200	-
CONNECTIONAL MISSION GIVING (CMG) BUDGET	$7,096,328	$7,632,945	$536,617
Adjustment -Previously collected CMG Reserves	-	(312,500)	(312,500)
Total CMG Shares Allocated to Churches	$7,096,328	$7,320,445	
$ Increase (Decrease)	$(2,872,925)	$224,117	
% Increase (Decrease)	-28.8%	3.2%	

2019 – 2022 Budget Comparison

	2019		2020		2021	2022
	Budget	Actual	Budget	Actual	Budget	Budget
General Conference	2,673,495	2,034,010	2,647,623	1,660,251	2,168,831	2,168,831
Jurisdictional Conf.	85,569	68,070	85,569	48,626	85,569	85,569
Annual Conf.	7,513,198	6,516,929	7,236,061	5,319,034	4,841,928	5,378,545
Total Connectional Ministry Giving Budget	10,272,262	8,619,009	9,969,253	7,027,911	7,096,328	7,632,945
Dollar Change from Previous Year	(324,807)		(303,009)		(2,872,925)	536,617
Percent Change from Previous Year	-3%		-3%		-28.8%	7.6%

2015 – 2020 End of Year Funds Report

	2015	2016	2017	2018	2019	2020
Budget Reserve	785,944	617,123	325,397	140,499	42,581	1,316,645
Contingency Fund	11,304	50,000	50,000	50,000	50,000	50,000
Equity Fund	295,676	425,867	603,484	660,458	799,662	945,269
Permanent Reserve	565,490	718,121	724,895	758,995	773,895	786,021
Total Reserves	1,658,414	1,811,111	1,703,776	1,609,952	1,666,137	3,097,935

Budget Comments

The 2022 budget is a collaborative effort involving the cabinet, conference staff, CF&A and Core Team. The budget reflects the new conference structure initiated in 2021 as part of the "Forward to a New Spring" concept approved at the 2020 Annual Conference. We have made a few adjustments for the 2022 budget, including:

- Added funds in the Smith Center for the GROW program and church partnerships
- Added funds for higher expected property insurance
- Added Winds of the Spirit and consulting funds, as we expect to receive a new bishop and want that bishop to have some flexibility
- Provided for 2% salary increases for conference staff

- Reflected the full impact of the new district teams
- Reflected the closing of the West, South, and Central district offices in 2021, as we move to more remote working arrangements
- By vote of the conference, added funding to support diversity, equity, and inclusion (DEI)

General Conference and Jurisdictional Conference amounts will not be finalized until those conference meetings are held in 2022. The amounts shown are the best information available from GCFA and the South Central Jurisdiction.

COUNCIL ON FINANCE & ADMINISTRATION
(CF&A)
GARY SULT, PRESIDENT

REPORT NO. 1

The churches of the Central Texas Conference have a long history of strong payouts on Connectional Mission Giving (CMG) (a.k.a. apportionments)! We had a challenging year in 2020, with some churches facing financial challenges due to COVID and other issues about the denomination affecting CMG payment. The churches of the Central Texas Conference had the following total payout percentages:

2016	95.6%
2017	91.6%
2018	90.3%
2019	83.0%
2020	76.4%

In addition to the CMG, our churches also gave over $261,867 to Special Day offerings, missionaries, advance special projects, and other ministries to help the hurting and the lost.

The CTC churches contributed a total of $7,617,657 for CMG – 182 churches paid 100% of their share amounts in full. (For a full listing of each local church and their percentage paid visit ctcumc.org/cmgbreakdown).

We commend all pastors and churches in the CTC for your faithfulness! We know that churches have many worthy needs competing for funding and we are deeply grateful to all for ensuring that Connectional Mission Giving was a priority. We are also aware that behind each dollar is a story of faithfulness and generosity - a story of trust in God.

The offering you make empowers ministry within our conference, in response to the needs of our communities. It also helps support the work of ministries beyond the local church that shape leaders to be more effective instruments of God's love and reconciliation in their ministry settings. Through our connectional giving, we make possible the ministry of healing and wholeness that happens in settings of particular need. Thank you for your faithfulness to the mission of the United Methodist Church.

The CF&A continues to expect 100% payout of our connectional obligations and urges every church to take seriously the recommended ten-month payout plan in which 10% of the annual CMG amount is remitted monthly. Without doubt, making monthly payments beginning in January or February is an important step in paying your connectional mission opportunities in full.

¶622 of the 2016 *Book of Discipline* states that the board of pension and health benefits amounts, the episcopal fund, the district superintendents fund, and equitable compensation are apportioned funds

which are to be paid on the same schedule as the pastor's base compensation is paid. The cabinet joins the council in reminding each church to adhere to this mandate monthly.

The CF&A, the executive director of the Roberts Center for Leadership and Administration, and the conference treasurer are making special efforts to provide the information conference leaders and members expect in a more open and transparent way. The CF&A takes seriously its fiduciary responsibility and is working with conference leaders to insure the continued faithful and effective stewardship of all conference funds. For the most current information, visit ctcumc.org/cmgbreakdown.

1. Compensation for the district superintendents and executive center directors is determined by the following formulas:
    a. Salary: The district superintendents and executive directors' salaries will be adjusted annually by the percentage change in the CTC Conference Average Compensation (CAC) formula calculated by the General Board of Pension and Health Benefits (GBOPHB). Given the challenges in our local churches and the focus on the WIG, the district superintendents and executive directors voted unanimously to decrease their salaries 10% effective June 1, 2020. This reduced salary of $121,893 has been continued through December 31, 2021 in the 2021 budget approved at the 2020 Annual Conference. The 2022 budget reflects a 1.86% increase consistent with the formula noted above.
    b. Housing Allowance: At the district superintendent and executive director level, the housing allowance for 2021 will remain at $27,000.
2. There may be amounts set to provide for the district superintendents' and executive directors' expense for conference meetings and additional ministerial expenses in an accountable reimbursement plan, the district superintendent's portion of the conference health benefits plan premium, for an amount requested by each district superintendent or executive director to be excluded from salary and added to the district (or conference) contribution toward housing allowance, and each district superintendent and executive director's salary. The line-item amount for each of these is to be determined in consultation with and approved by the council on finance and administration. It is required that the accountable reimbursement plan for the district superintendent and executive director's expense for conference meetings and additional ministerial expenses be established in accordance with Sec. 62 of the Internal Revenue Code (IRC). Also, any Housing Expense Set-aside, as desired by each district superintendent or executive director shall be established in accordance with Sec. 107 of the IRC in like manner. Further, the cost of the Clergy Retirement Security Program, billed directly to the conference, will be charged to the districts or centers. An additional amount for voucher, reimbursed expenses related to each executive director's office is also a part of the respective center's budget.
3. The conference staff, working with the DS's, have prepared budgets for each district as part of the overall conference budget. An amount up to 10% of the support and compensation for the district superintendent may be included in the district budget to defray the utility costs of the district parsonage. In addition, an amount up to 10% of the support and compensation may be included in the district budget for the purpose of vouchered reimbursement of travel and business-related expenses. The district budgets shall be part of the overall conference budget submitted to the conference council on finance and administration for approval each year.
4. At the end of each fiscal year, unexpended unrestricted operation/budget funds, less the amount needed to cover deficits in conference budget accounts, shall be transferred into the operating reserve and an accounting of all operating reserve funds shall be made at each Annual Conference.
5. Each year the use of the unspent Contingency Fund shall be reviewed by the council on finance and administration and the bishop to decide if any amount should be used for

conference, jurisdictional and general church apportionments before going into the Operating Reserve.

6. In February 2021, CF&A voted to allocate $1 million of the Conference Operating Reserves into a designated fund to invest in strengthening and growing the African American churches of the conference. This decision was based on a recommendation from the cabinet. The cabinet is committed to developing a process for assessing needs and making investments in African American churches. That assessment process is being developed and will be implemented later this year.

REPORT NO. 2

1. The Special Sundays of the United Methodist Church, celebrated annually, illustrate the nature and calling of the Church. These special Sundays approved by General Conference are the only Sundays of churchwide emphasis. Such special Sundays should never take precedence over the particular day of the Christian year. However, the special Sundays are placed on the calendar in the context of the Christian year, which is designed to make clear the calling of the Church as the people of God. "Be generous," Ecclesiastes 11:1-2 (The Message) advises. "Invest in acts of charity. Charity yields high returns. . . Be a blessing to others." God has blessed us, and through church-wide Special Sundays we can pass on those blessings to others. The conference council on finance and administration approves and recommends the following Special Sunday offerings be taken in all local churches of the Central Texas Conference on, near or at a date designated by the local church in 2021:

Human Relations Day	(Sunday prior to Dr. MLK observance)
UMCOR Sunday (formerly One Great Hour of Sharing)	(4th Sunday in Lent)
Native American Ministries Sunday	(3rd Sunday of Easter)
Peace with Justice Sunday	(1st Sunday after Pentecost)
Worldwide Communion	(1st Sunday in October)
United Methodist Student Day	(Last Sunday in November)

In addition, the ministries listed below are geographically in or are related to the Central Texas Conference for which an offering has been approved. The dates that are listed are suggestions for 2021.

Church Growth and Development	February
Golden Cross	First Sunday in May
Wesleyan Homes	Mother's Day
Annual Conference Special Offering	First Sunday in June
Lydia Patterson Institute	July
Christian Education Sunday	Second Sunday in September
Thanksliving Offering	November
Providence Place	First Sunday in November
The Methodist Children's Home, Waco	December

For information on any of these special offerings, visit our website ctcumc.org/specialsundayofferings

2. The conference centers and district superintendents shall have prepared in writing and submitted to the council on finance and administration their budgets for the ensuing year by the date set by the council on finance and administration. Requests will not be considered if received after the due date unless an extension has been requested and approved.
3. An amount equal to 50% of the General/Jurisdictional Conference per diem or reimbursement for actual expenses above the per diem, whichever is less, shall be paid to each lay and clergy delegate. The first and second lay and first and second clergy alternate delegates to General Conference (first two lay and first two clergy elected as Jurisdictional Conference delegates) shall additionally be reimbursed up to an amount not to exceed 50% of the General

Conference per diem plus reasonable transportation reimbursement. The first reserve elected to Jurisdictional Conference shall receive a total reimbursement not to exceed 150% of the Jurisdictional Conference per diem plus reasonable transportation expenses. Other delegation expenses and the expenses of other elected delegates not previously specified may be paid based on the availability of funds in consultation between the head of the delegation and CF&A.

4. The executive director of the Roberts Center for Leadership and Administration is authorized to:
    a. Consolidate the various funds of the annual conference and of the agencies into one or more bank accounts.
    b. Write all checks for the agencies of the conference upon requisition by authorized officers of the agency and in keeping with approved conference budget. The treasurer is also authorized to transmit to the authorized treasurers all other funds that are raised by the local churches in response to general, jurisdictional, and annual conference askings that have been approved by the appropriate body.
    c. The conference treasurer, after the close of the fiscal year, shall transfer from the accounts of all boards, commissions, and other agencies of the conference into the operating reserve all unexpended balances of the annual appropriations for the year just closed (excepting only items specifically exempted by CF&A) making allowances for all outstanding checks. This procedure is recommended with the understanding that the executive director for the Roberts Center for Leadership and Administration will honor the requisitions for all necessary expenses of the new fiscal year within the limits of the appropriations.
    d. Invest the funds of the conference in government securities and federally insured depositories, and/or with the Texas Methodist Foundation and to borrow on and dispose of investments at, or prior to, maturity, and to deposit the proceeds from these investments in accounts of the conference under the guidance of the council on finance and administration. Funds may also be managed and invested in accounts at Wespath.
    e. Deposit funds for specifically designated purposes in federally insured depositories, and/or with the Texas Methodist Foundation under the joint control of the central treasury (conference council on finance and administration) and the agency concerned, with the approval of the executive committee of the conference council on finance and administration. Funds may also be managed and invested in accounts at Wespath.

REPORT NO. 3
RESERVE FUNDS

In order to establish a better system of accountability, the council on finance and administration, following action of the 1991 Annual Conference, implemented the following management procedures for reserve funds beginning 1/1/92:

1. The operating reserve is no longer treated as a contingency fund but as a cash flow fund.
2. A separate contingency fund has been set up to cover unbudgeted expenses with accounting of these expenditures to be made to the annual conference.
3. A contingency fund of $50,000 has been established from the operating reserve.
4. The contingency fund will be replenished at the beginning of each year by the interest earnings on both the contingency fund and the operating reserve. Any interest earnings over and above that necessary to replenish the contingency fund to a balance of $50,000 will go into the operating reserve.
5. The goal is a permanent operating reserve fund of 10% of the current budget to be used strictly for cash flow.
6. The operating reserve will be replenished by funds unused by the conference at the end of the year.

7. The authority for the administration of these funds rests with the council on finance and administration pursuant to the *Book of Discipline of The United Methodist Church* and the "Guiding Principles and Best Practices" of the Central Texas Conference.

CONTINGENCY FUND POLICY

1. Expenditures will be made from the contingency fund under one of two circumstances:
   a. Unforeseen circumstances, unpredicted, unplanned for, emergency situations that could not have been foreseen by reasonable people and reasonable committees.
   b. Failure of expected income to support a budgeted expenditure.
2. The conference treasurer may authorize up to $250; the CF&A executive committee may authorize up to $5,000 either in meeting or by phone; those over $5,000 must be authorized by the full CF&A either in meeting (in person or email) or by phone.
3. No disbursement will be made without the authorization signature of either the conference treasurer or the chair of CF&A.

REPORT NO. 4
MILEAGE REIMBURSEMENT

The accountable mileage reimbursement for conference staff shall be the rate set by the executive director of the Roberts Center for Leadership and Administration, which shall not exceed the IRS rate. All others shall be reimbursed at 25 cents per mile for one to six persons in a car, and 35 cents per mile when seven or more members ride in the same car for necessary travel on conference business. Due to the fluctuation of gasoline prices, the CF&A is authorized to change the mileage rate between sessions of the annual conference if deemed necessary. This reimbursement rate will be effective at the close of this annual conference.

REPORT NO. 5
ACCOUNTABILITY

The council on finance and administration, through the executive director of the Roberts Center for Leadership and Administration, shall monitor monies received through the apportioned funds and keep those boards and agencies receiving funds from the conference advised of possible shortfalls to enable them to adjust their expenses where at all possible in order for expenditures not to exceed actual income for the year. CF&A will seek to work with boards and agencies to allow the maximum funding of ministries and programs without creating a deficit situation in the conference budget.

REPORT NO. 6
NEXT YEAR BUDGET

At annual conference, CF&A will present a budget which is comprised of the major ministry components of the conference. When the conference approves the budget, it will be voting on the figures of those components and the composite total. If occasion arises to meet unforeseen and unusual expenses, or to provide for emerging ministries that could not be known at the time of budget preparation, a request may be made to CF&A for approval to shift monies from one major ministry component to another major ministry component of the budget. In faithfulness to the "Financial Best Practices", this procedure will not be used simply because a ministry area anticipates some funds will not be spent.

REPORT NO. 7
CHURCH INCORPORATION RECOMMENDED

It is imperative that each local church be incorporated to reduce the liability risk to members. Failing to be incorporated puts each of the members of the church in jeopardy. In addition to being incorporated, each church must review its property and liability insurance coverage with consideration for areas of liability not only between church staff and members or guests, and not only between the church as an entity and whomever might happen upon the premises but also for the area of liability of employer versus employee.

REPORT NO. 8
NEWLY CHARTERED CHURCH CONNECTIONAL MISSION GIVING

Each newly chartered church shall be apportioned 25% of what would be its connectional mission giving, under annual conference "Financial Procedures" point C., for its first year after records are available, 50% its second year, 75% its third year and 100% its fourth year and thereafter.

REPORT NO. 9
CONFERENCE TREASURER

We recommend Greg Carey for election as our conference treasurer.

REPORT NO. 10
AUDITOR FOR THE CONFERENCE TREASURY

We recommend Ratliff and Associates as the auditing firm for the conference accounts.

COMMISSION ON EQUITABLE COMPENSATION & CLERGY BENEFITS
LARA WHITLEY FRANKLIN, CHAIRPERSON

REPORT NO. 1

The Commission on Equitable Compensation & Clergy Benefits, hereby known as The Commission, has met as needed and has carried out its responsibilities of overseeing the minimum compensation program for the annual conference with its primary purpose focused on assisting local churches in moving from part-time to full-time pastoral positions. The equitable compensation funds are meant to be used as transitional funds and are not to be considered long-term subsidies. We intend to keep working with local churches, District Superintendents, and the Cabinet to set time frames and benchmarks to help a church move from part-time to full-time. This transition can usually be accomplished by a three-year commitment. To continue to receive equitable compensation funds, a transitional church shall pay 100% of their connectional mission giving (CMG) shares. The Commission is, therefore, willing to not only provide financial assistance, but also provide educational assistance to help all equitable compensation entities with the tools and help to rise above the minimum compensation levels for their clergy.

The Central Texas Conference (CTC) also has a history of supporting missional churches where full-time pastors may need to be appointed for special purposes for which the congregation is unable to pay a full-time salary. In these missional cases, continued effective communication is essential with the pastor, congregation, District Superintendent, and Center Executive Directors of the CTC to ensure these congregations continue to be effective in reaching others, transforming lives, and sharing the gospel of Jesus Christ in the identified mission field.

The Commission seeks to be responsible to the churches of the annual conference in not requesting more than is needed and at the same time to provide adequately for the program. We also realize the balancing act between the need to raise the minimum compensation for our clergy while at the same time respecting the financial constraints among our churches that produce the need for equitable compensation in the first place. Therefore, the past several years we have continued to research the correlation between higher minimum compensation and more effective pastorates. What our research continues to show is that there seemed to be no correlation between higher compensation and more effective pastorates. In fact, almost the opposite was true. The more effective pastorates were those who were placed in missional settings at less than full-time who were fully invested in the community and in effect many times coming from the community themselves. And, in an unexpected yet related finding, the higher the minimum compensation the lower the average conference compensation as more churches tend to migrate toward the minimum. We continue to monitor our minimum compensation recommendation annually.

We recommend that the equitable compensation levels for all categories of supplements be the amounts in the categories from the chart below for 2021 and 2022. Additionally, we recommend that the budget for equitable compensation be $30,000.00 in 2021 and $50,000 in 2022 for salary compensation/interim pastoral support and, and $60,000 in the moving expense fund for 2021 and 2022.

The Commission will offer to participate with those churches receiving equitable compensation in obtaining workers' compensation insurance for lay and clergy employees up to $250.00 per policy.

REPORT NO. 2
EQUITABLE COMPENSATION FUND

There shall be a program of equitable compensation support in the CTC under the management of The Commission. This program shall be patterned after ¶625 of the 2016 *Book of Discipline*. Based on these guidelines, the following paragraphs shall compose the operating procedure for the equitable compensation program for all the clergy members of the conference; Members in Full Connection, Associate Members and Provisional Members of the CTC serving full time for 2021-2022 conference year.

1. A prerequisite for consideration of salary supplements from the equitable compensation fund shall be the filing with The Commission of a written application (Form EQ1/2021) by the District Superintendent each January 1 or anytime an appointment change occurs in an equitable compensation appointment. The District Superintendent shall certify classification of the clergy and the compensation (using pastoral support & compensation worksheet figures) set by the charge.
2. Salary grants shall be made for a calendar year with payments made monthly. In cases of appointment changes at or between annual conference sessions, the District Superintendent shall file a written request with The Commission. Approved supplements shall then be paid on a pro-rata basis for the part of the year actually served.
3. A church/charge is eligible to receive equitable compensation benefits for a maximum of three (3) years; a one-year extension may be granted by the Cabinet if the charge exhibits progress and potential.
4. The following conditions must be met by the pastoral charge before it can become eligible for consideration to receive supplements from the equitable compensation fund:
    a. The pastoral charge shall have conducted a stewardship campaign for the local budget of each of its churches during the previous calendar year. This shall be an every member campaign. The Commission will assist in such a campaign upon written request from the charge pastor or District Superintendent.
    b. All connectional mission giving (CMG) items shall have been paid in full by the local church for the previous calendar year.

c. The charge must have at least 100 members.

In unusual situations The Commission may waive any, or all, of these conditions.

5. The Commission will pay any amount up to 1/4 of the minimum compensation set by the annual conference for each applicant according to his/her ministerial classification. If any exception under paragraph 3 or 4 is sought, the request must be endorsed by a 2/3 vote of the Cabinet before it can be considered by The Commission.
6. Recognizing the growing strain on our smaller churches in providing a full-time clergy that even at minimum equitable compensation the total cost to a local church can run up to $65,000 annually (plus housing,) we recommend no change in the minimum equitable compensation for 2022.

BASE COMPENSATION AMOUNTS	2021	2022
Member in Full Connection	$42,400	$42,400
Provisional Member – non-student	$36,990	$36,990
Provisional Member – student	$34,184	$34,184
Associate Member	$36,990	$36,990
Full-time Local Pastor	$34,184	$34,184

7. Rates for adjustment will be considered annually by The Commission and reported to the annual conference. The amounts reflected include the following 6 items found on the pastor's support and compensation form (PSCF):
   a. Base salary (Part 3.1)
   b. Utilities (Part 2), which shall be provided with payments made by the local church directly to the utility company.
   c. Accountable Reimbursement Policy (Part 4.a) with appropriate records and documentation provided to the church.
   d. Vouchered Travel Reimbursement (Part 4.e) which shall be reimbursed at the IRS rate with appropriate records and documentation provided to the church.
   e. Additional health premium payments paid by the church above the required premium contribution (Part 4.b).
   f. Other conference subsidies received but excluding any reimbursement for annual conference expenses or continuing education events.

   Note that the amounts in the table above do not include the church's contributions for the pastor's pension, base health insurance or housing.

8. Because Deacons are not guaranteed appointments and must find their own employment within a church, they often negotiate their salary and agree to less than minimum compensation. If so, a signed agreement by the Deacon to accept less than minimum compensation is kept on file with their district office.
9. Housing shall be provided in a church-owned parsonage or provided for with a monthly allowance. In calculating equitable compensation, no more than 25% may be deducted from total compensation as a housing allowance. Exception to this rule may be made for missional considerations.
10. Pastors who are appointed to less than full-time service as addressed in the 2016 *Book of Discipline*, (¶ 338.2) shall be eligible to receive salary supplements from the equitable compensation fund. The amount of salary supplement for which the pastor is eligible will be determined by the Cabinet's interpretation of time actually spent in serving the charge. For example, if the pastor is deemed as serving 1/4 of full time, his/her minimum compensation eligibility would be 1/4 of the minimum of his/her conference relationship classification. The

categories of 1/4, 1/2, and 3/4 will be followed in determining less than full-time eligibility for salary supplements from the equitable compensation fund.

11. Ministers who are not eligible for salary supplements are:
    a. Those whose appointment is other than pastor of a charge.
    b. Those classified as part-time local pastor.
    c. Retired ministers.
    d. No pastor shall be eligible to receive salary supplements from this fund who has been offered appointments with a higher compensation, but who persistently prefers, for personal reasons, to remain in a present appointment.
    e. Associate pastors.
12. The Commission is studying ways in which equitable compensation funds may be used to supplement unusual situations beyond the conference minimum scale to provide assistance for pastors who remain in churches for missional purposes at the request of the Cabinet. We continue in dialogue with the Cabinet about such a policy.

Report No. 3
Moving Expenses/Policy & Procedures

Moving Fund Policy, Procedure, Refund Form

See Policies & Procedures Section, Page 269

Report No. 4
Policy Regarding Clergy Housing & Parsonage Standards

See Policies & Procedures Section, Page 264

Report No. 5
Vacation Policy

See Policies & Procedures Section, Page 263

Report No. 6
Interim Pastoral Support Policy

See Policies & Procedures Section, Page 274

Board of Pension & Health Benefits
Rev. Frank Briggs, Chairperson

The Central Texas Conference Board of Pension and Health Benefits is charged with the work of providing for, and contributing to, the support, relief, assistance and pensioning of the clergy and their families, other church workers, and lay employees of the UMC, its institutions, organizations, and agencies within the Annual Conference, except as otherwise provided for by Wespath. The Board works closely with Wespath, which provides excellent interpretation and guidance in our pension, health insurance and other benefits.

Clergy Retiree Stipend (Annual Conference per Diem)
Given the financial challenges across the conference, the Board decided by acclimation to stop paying a clergy retiree stipend for annual conference starting with the 2021 annual conference. This stipend was commonly known as the “per diem.”

DEPOSIT ACCOUNT

The basic "draft" account at Wespath where budgeted monies for the Pre-82 Pension Program and the Comprehensive Protection Program are accumulated. Wespath then drafts from this account to pay our obligations as they become due. The balance represents accumulated earnings from across the years and is unencumbered except for what is needed for cash flow purposes.

Balance 01-01-20	**$ 1,313,193.28**
Deposits	$ 921,507.78
Annual Distribution	$ 17,731.14
CPP Premium Holiday Offset	$ 138.091.81
Market Gain/(Loss)	$ 181,096.03
Apportioned Settlements and Debits	($ 1,102,778.17)
Ending Balance 12-31-20	**$ 1,468,841.87**

PRE-82

An account established to accumulate funds to satisfy claims from the pension plan in place prior to 1982. (See Report No. 2 for funding plan.) These funds, by Wespath rule, are invested in the Multiple Asset Fund (MAF). Funds deposited and subsequent earnings are permanently restricted by Wespath for Pre-82 pension liabilities.

Balance 01-01-20	**$25,206,092.90**
Deposits	$ 22,333.37
Payments to Claimants & Costs	($ 2,228,106.72)
DB Contribution	($ 1,000,000.00)
Market Gain/(Loss)	$ 3,557,237.89
Ending Balance 12-31-20	**$25,557,557.44**

ENDOWMENT & TRUST FUNDS (CAPITAL FUNDS CAMPAIGN)

(Dedicated for funding our Pre-82 pension liability)

This fund represents the amounts collected from our 1986/87 capital funds campaign ($966,112.00). Included in the beginning balance is investment earnings, which has been earned since funds have been placed on deposit. This fund is dedicated to funding our Pre-82 Pension Plan liability. Any change to this dedicated status could only take place by annual conference action, after consultation with Wespath as to the impact on the Pre-82 Pension Plan.

Balance 01-01-20	**$ 2,023,772.51**
Market Gain/(Loss)	$ 145,584.88
Ending Balance 12-31-20	**$ 2,169,357.39**

CRSP DEPOSIT ACCOUNT

The basic deposit account for the defined benefit component of the Clergy Retirement Security Program. On the last business day of each year the required dollar amount to fund this component is transferred into the Retirement Program administered by Wespath. Any remaining balances are not restricted.

Balance 01-01-20	**$ 2,483,266.13**
Market Gain/(Loss)	$ 452,168.80
Ending Balance 12-31-20	**$ 2,935,434.93**

HEALTH BENEFITS

The basic "draft" account at Wespath where budgeted monies and benefit payment invoice receipts for the HealthFlex active plan are deposited, and transfers from the Retiree Health Benefits account pay the obligations as they come due. Any remaining balances are not restricted.

Balance 01-01-20	**$ 3,384,002.38**
Deposits	$ 4,523,456.90
Net Transfers	($ 716,161.84)
Market Gain/(Loss)	$ 568,530.02
HealthFlex Payments	($ 4,775,609.78)
Ending Balance 12-31-20	**$ 2,984,217.68**

RETIREE HEALTH BENEFITS

The deposit account for the Retiree Health Insurance unfunded liability. Unspent retiree funds from the budget are transferred to pay for future Health Retirement Account obligations.

Retiree Health Balance 01-01-20	**$ 3,408,618.37**
Deposits	$ 247,800.00
Transfers in	$ 1,060,076.12
Market Gain/(Loss)	$ 675,912.96
Retiree Health Ending Balance 12-31-20	**$ 5,392,407.45**

GRANT SUPPORT

Provides grant money to clergy and surviving spouses of clergy to assist with catastrophic, unanticipated medical expenses. (See Report 11.) Grant support funds initially resided in the Retiree Health Benefits Fund.

Grant Support Balance 01-01-20	**$ 107,546.72**
Market Gain/(Loss)	$ 19,582.79
Retiree Health Ending Balance 12-31-20	**$ 127,129.51**

SUSTENTATION FUND

A fund established to provide financial assistance to churches and clergy in times of clergy transition. (See Report 10 for more information.)

Balance 01-01-20	**$ 35,093.16**
Withdrawal	($ 10,000.00)
Market Gain/(Loss)	$ 6,003.15
Ending Balance 12-31-20	**$ 31,096.31**

SUPERANNUATE FUND

The principal amount of this fund ($63,986) is a result of the 1939 merger of the Methodist Episcopal Church, the Methodist Episcopal Church, South, and the Methodist Protestant Church and is permanently restricted. All past and future earnings are unrestricted.

Balance 01-01-20	**$ 1,718,030.16**
Market Gain/(Loss)	$ 312,829.79
Ending Balance 12-31-20	**$ 2,030,859.95**

Restricted Balance	$ 63,986.00
Unrestricted Balance	$ 1,966,873.95
Ending Balance 12-31-20	**$ 2,030,859.95**

BUILDING FUND

The annual conference voted that, beginning with the 2013 budget, funds would be put aside into a designated fund to allow the conference to accumulate a substantial amount of money secured for a future conference service center or renewal of the lease on the current Conference Service Center.

Balance 01-01-20	**$ 799,661.65**
Market Gain/(Loss)	$ 145,607.45
Ending Balance 12-31-20	**$ 945,269.10**

REPORT NO. 2
2021 COMPREHENSIVE BENEFIT FUNDING PLAN SUMMARY

INTRODUCTION

The 2016 *Book of Discipline* ¶1506.6 requires that each annual conference develop, adopt, and implement a formal comprehensive funding plan for funding its benefit obligations. The funding plan shall be submitted annually to Wespath Benefits and Investments (Wespath) for review and be approved annually by the annual conference, following the receipt and inclusion of a favorable written opinion from Wespath. This document is only a summary of the information contained in the actual signed funding plan and does not contain all the information required for a comprehensive view of the conference's benefit obligations. You may request the full contents of the 2021 comprehensive benefit funding plan from your conference benefit office.

CLERGY RETIREMENT SECURITY PROGRAM (CRSP)
DEFINED BENEFIT (DB) & DEFINED CONTRIBUTION (DC)

Program Overview: The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The program is designed to provide participants with one portion of their overall retirement benefits. CRSP replaced the Ministerial Pension Plan (MMP) effective January 1, 2007, which had previously replaced the Pre-82 Plan for service rendered prior to January 1, 1982.

CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to The United Methodist Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by the annual conferences.

CURRENT FUNDING PLAN INFORMATION

The Clergy Retirement Security Program (CRSP DB) annuities total liability as of January 1, 2019, is $(2,075,403,337), while total plan assets are $2,237,383,068, resulting in a current plan funded ratio of 108%. The Central Texas Conference portion of the liability is 1.31% and the 2022 contribution is $1,249,177. The conference anticipates that the amount will be funded by CRSP Deposit and direct billing. Additionally, General Conference 2012 approved a change to CRSP that provides each annual conference the discretion to determine whether to cover three-quarter and/or half-time clergy. The

Central Texas Conference has elected to cover clergy serving 50%+ under CRSP effective January 1, 2020.

Effective January 1, 2014, the CRSP DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy can earn up to an additional 1% CRSP DC contribution by contributing at least 1% of their plan compensation to UMPIP; therefore, if a participant contributes at least 1% of plan compensation to UMPIP, the individual will receive a contribution of 3% to CRSP DC. The 2020 CRSP DC contribution is anticipated to be $634,723 and will be funded by connectional mission giving and direct billing.

MINISTERIAL PENSION PLAN (MMP)

Plan Overview: Supplement Three to the Clergy Retirement Security Program (CRSP), also known as the Ministerial Pension Plan (MPP), provides clergy with a pension benefit for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal Revenue Code section 403(b) retirement plan. MPP requires that exactly 65% of the account balance must be annuitized when the funds are to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or an IRA, or it may be paid in a lump sum.

Current Funding Plan Information: The Ministerial Pension Plan (MPP) annuities' total liability as of January 1, 2019 is $(3,721,464,249), while total plan assets are $4,147,098,325, resulting in a current plan funded ratio of 111%. The required contribution for 2020 is $0. The Central Texas Conference's percentage of the total liability is 1.0363%. Future MPP annuitants have a total account balance of $3,373,198,931 and the Central Texas Conference's portion of that balance is $42,028,645 or 1.25% of the total.

PRE-82 PLAN

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provided clergy with a pension benefit for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. If a clergyperson retires within the conference (and does not terminate), the minimum benefit payable is based on two factors:

1. Years of service with pension credit-approved by each conference on the recommendation of the Conference Board of Pensions (CBOP) in accordance with plan provisions and *The Book of Discipline.*
2. The conference pension rate (past service rate)—the dollar amount chosen by the conference as the amount payable for each approved year of service with pension credit (may change from year to year.)

The number of years of service with pension credit is multiplied by the pension rate, and the product is the minimum annual benefit payable to those clergy eligible for Pre-82 Plan benefits. In certain situations, the benefit received from the Pre-82 plan may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-82 Plan. At the time that a participant retires, the DBSM account is converted to a life-based benefit, and, at that point, the clergy's benefit is the greater of the PSR or DBSM benefit. If the conference increases the PSR, the clergy's benefit is recalculated, but the DBSM-based benefit does not change.

Current Funding Plan Information: The 2022 PSR recommended to the Central Texas Conference will be $710, a 1% increase from the 2021 rate. The contingent annuitant percentage is recommended to remain at the 75% level.

Redirecting funds: At the November 18, 2020 meeting of the Conference Board of Pension and Health Benefits, the Board voted unanimously to redirect $1 million from the Pre-82 pension plan to the Clergy Retiree Healthcare Plan via the CRSP Plan. This Board action improved the funding status of the Clergy Retiree Healthcare Plan while maintaining the strong financial position of the Pre-82 pension plan.

ACTIVE HEALTH BENEFIT PROGRAM

Program Overview: The Central Texas Conference offers the following active health benefit to its active eligible participants: Self-Funded – HealthFlex.

Current Funding Plan Information: The total cost of the program for 2022 is anticipated to be $3,367,642 and will be funded by direct billing. It is anticipated that increases for future years will average 7.00%.

Claims Incurred But Not Reported (IBNR) (if applicable): The Central Texas Conference provides the following health plan to its eligible participants: Self-Funded – HealthFlex. As of 12/31/2020, the estimated IBNR claims total is $0. It is anticipated that increases for future years will average 5.00%. It is anticipated that the IBNR claims, if applicable, will be funded.

Additional Plan Sponsor Funded Coverage: The Central Texas Conference has elected to provide health benefits coverage to the following groups during periods where, without plan sponsor–funded premiums, the participants would not be provided coverage or benefits (all figures as of 12/31/2020):

1. Clergy or Lay on Disability (including Pending Disability); 3 participants at an estimated cost of $244,692.
2. Surviving Spouses and Children of Deceased Active Participants; 2 participants at an estimated cost of $26,800.
3. Clergy in The Voluntary Transition Program (VTP): 0 participants at an estimated cost of $0.
4. Medical Leave: 1 participant at an estimated cost of $52,434.

The projected annual cost for 2022 for additional plan sponsor funded coverage is $35,880.

POST-RETIREMENT MEDICAL BENEFIT PROGRAM (PRM)

Program Overview: The Central Texas Conference currently offers a stipend for Post-Retirement Medical coverage for its eligible clergy.

Current Funding Plan Information: The Central Texas Conference intentions for 2022 are to increase the current plan benefit. PRM eligibility and benefits provided are found in the *CTC Journal* under the Conference Board of Pensions report #9 Retiree & Medicare Eligible Health Benefits.

Based on the most recent PRM valuation dated 01/01/2021, the following is the funded position of the PRM benefits:

1.	Expected Post-Retirement Obligation (EPBO) net plan sponsor cost	$10,107,709
2.	Accumulated Post-Retirement Obligation (APBO) net plan sponsor cost	$7,030,456
3.	Assets (in-plan and outside) designated for PRM	$5,392,407
4.	Service cost (SC) net plan sponsor cost	$273,880
5.	Unfunded APBO, [3. – 2.]	$(1,638,049)
6.	Number of annual payments	20
7.	Portion of unfunded APBO, [5. / 6.]	$81,902
8.	Ongoing funding contribution, [4. + 7.]	$355,782

Future increases/decreases to the assets or APBO will be funded over the duration of the program as calculated in the PRM valuation report, or five years if not available.

These values are based on a 2.4% long term discount rate, a 4.0% long term expected rate of return on assets, and a valuation year medical trend (inflation rate) of 6.5% with an ultimate medical trend (inflation rate) of 5.0%, beginning in 2027.

In addition to the PRM funding contribution listed above the projected annual plan benefit cost for 2022 (subsidies, HRAs, claims or premiums) is $125,000.

Comprehensive Protection Plan (CPP)

Plan Overview: The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if they satisfy the eligibility requirements, including full-time appointment with plan compensation of at least 25% of the Denominational Average Compensation (DAC). Plan sponsors may elect to cover participants with three-quarter time appointments and/or to continue to cover clergy who, due to certain leaves or appointments, are not otherwise eligible to continue coverage.

The CPP adoption agreement executed by the Central Texas Conference contains its elections to cover the categories mentioned above.

Current Funding Plan Information: For 2022, the Central Texas Conference has an expected required contribution to the Comprehensive Protection Plan of $585,000, which is anticipated to be funded by direct billing. The anticipated average increase in future years is expected to be 2.50% per year due to the increase in clergy compensation.

United Methodist Personal Investment Plan (UMPIP) for Lay and Clergy

Plan Overview: The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of the United Methodist Church and affiliated organizations. Participants may make before-tax, Roth and/or after-tax contributions through payroll deductions. Participant contributions, various optional plan sponsor contributions and investment earnings comprise the individual's retirement account balance.

Current Funding Plan Information: Conference office lay employees working an average of 30 hours per week or more are eligible for a plan sponsor-funded pension contribution of 3% of salary. In addition, each lay employee may earn an additional 3% with a 3% personal contribution. The conference's estimated contribution for 2022 is $70,000 and will be funded via an amount collected from the conference connectional mission giving shares.

Other Defined Contribution (DC) Obligations

Plan Overview: The Central Texas Conference currently offers the following DC benefit(s): Moving Expense Fund – DC Type. The estimated contribution for 2022 is $60,000 funded via an amount collected from the conference connectional mission giving shares. The anticipated average increase in future years is expected to be 0.00% per year.

Conclusion

The 2021 Comprehensive Benefit Funding Plan and this summary document incorporated, to the best of our understanding, the Central Texas Conference's obligations and funding requirements of the benefits provided to the clergy and laity of the Central Texas Conference.

Electronically signed by:

Rev. Frank W. Briggs, Chair -- Conference Board of Pensions
Jeffrey Roper, Conference Benefits Officer
Greg Carey, Treasurer/Comptroller

Official Representatives of Wespath Benefits and Investments

Central Texas Conference 2021 Pension and Benefit Funding Plan Ratio's Summary

Plan	Funded Ratio
Pre-82	127%
Ministerial Pension (MPP)	111%
Clergy Retirement Security Program (CRSP DB)	108%
Post-Retiree Medical (PRM)	77%

REPORT NO. 3
PAST SERVICE RATE

In accordance with the changes in the 2016 *Book of Discipline* **¶1506,** which outlines the requirements for the Past Service Rate (PSR) for those clergy with pre-1982 service years who qualify for annuity, the conference board of pensions recommends that the PSR for 2022 be $710, which is a 1% increase in the PSR from 2021. The board has been researching the PSR since 1982. In light of this research, the board is monitoring the annual PSR with the eventual goal of having the annual PSR change recommendation based on a rationale which will both honor our retirees and make the liability demands on the conference sustainable.

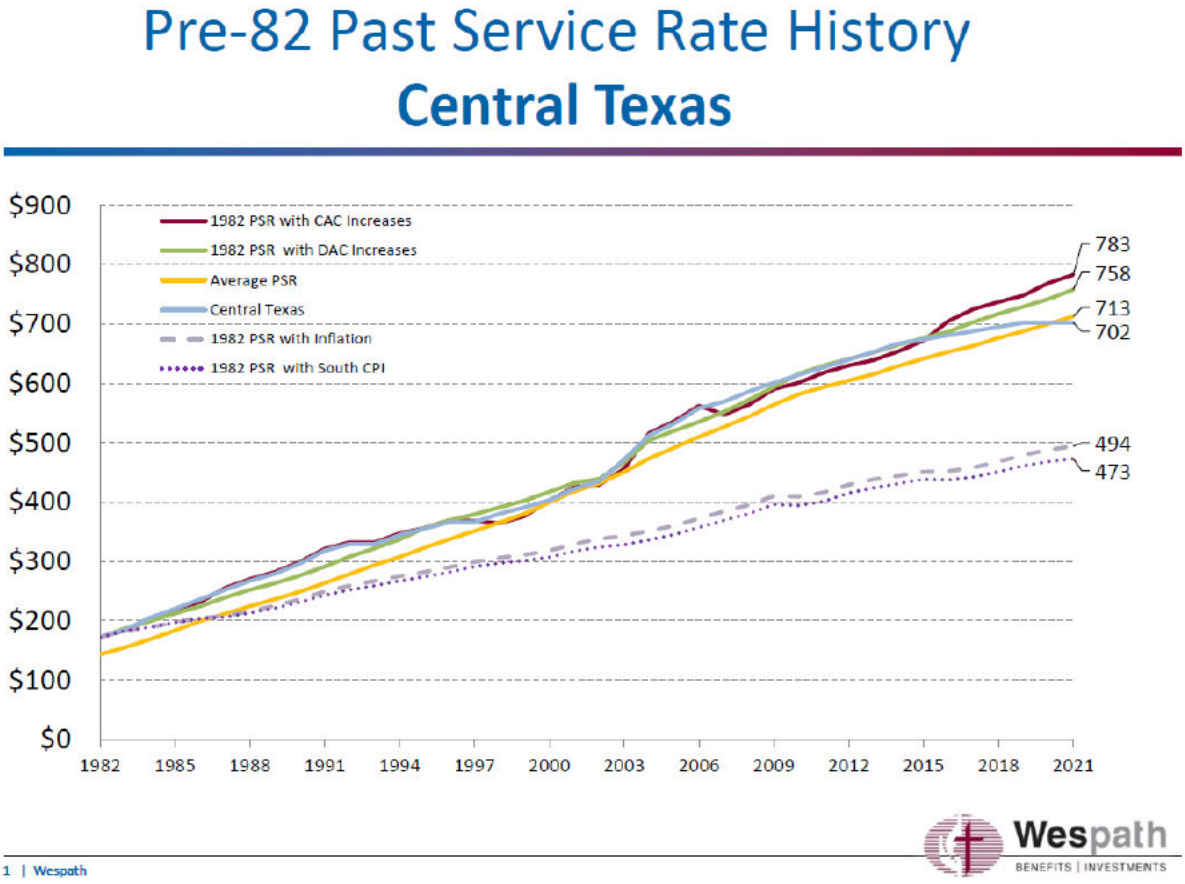
Pre-82 Cost of Living Adjustments (Past Service Rate (PSR))

One way of calculating the United Methodist Pension Benefit for those clergy who have clergy years of service in the Central Texas Annual Conference prior to 1982 consists of a defined benefit based upon the number of years of annuity credit prior to 1982. This benefit is calculated by multiplying the number of years of annuity credit by the past service rate (PSR). The past service rate is set by the Central Texas Conference, upon recommendation by the Central Texas Conference Board of Pensions, hereafter referred to as "The Board" for the next year at its annual meeting.

Over the last several years "The Board" has spent extensive time in researching the effects of the PSR and its associated liability to the conference in determining how it should establish its recommendation of the past service rate each year. We want to be fair to those retired clergy with Pre-82 years of service and honor their service to the CTC and the Kingdom of God while at the same time being prudent with the current economic realities of our conference churches. And perhaps just as importantly we all want to have a plan to offer this benefit to our clergy that can be sustained. Some facts that "The Board" discovered are:

- The past service rate has increased faster than the Consumer Price Index, inflation, and the average of all conference PSR's since it was originally set in 1981 for the 1982 year.
- In addition, the past service rate has increased faster than the average salary of clergy in our conference (CAC) and the average of the clergy in our denomination (DAC).
- Our current PSR recommended for 2022 ($710) is significantly higher than many conferences.
- In Texas government and educational entities and Social Security who are the primary utilizers of the defined benefit in the state, most often use the percentage change in the annual Consumer Price Index to set the amount of the Cost-of-Living Adjustment - COLA.
- In 2008 we were on track for our Pre-82 liability to be 100% funded before the stock market crash which reduced it to 82% funded.

- In 2011 we set a goal of funding at 120% in order to be able to weather potential future stock market storms.
- Currently the Central Texas Conference's Pre-82 benefit is 127% funded at Wespath.
- When the past service rate is increased, there is an increase in the liability associated with that benefit which could trigger an automatic requirement for additional funding. And if there is need for a funding increase that must be paid for prior to the increase.
- Recently the mortality tables to be used in the calculation of the cost of future PSR benefits have changed to utilize a table that recognizes an increase in longer life expectations which are more representative of our current population which in turn increases the liability.
- The following chart shows the correlation of the PSR as defined by the annual CTC increase in reality and the PSR amount had it been adjusted by other methods.



REPORT NO. 4
CLERGY RETIREMENT SECURITY PROGRAM (CRSP)

The Clergy Retirement Security Program (CRSP), effective January 1, 2007, is the pension program for all eligible United Methodist Clergy.

CRSP offers a two (2) component benefit design:

1. **Core Defined Contribution** (DC) – promises a defined amount that is deposited into an active clergyperson's account with monthly deposits. This benefit distributed at retirement is the accumulated amount plus earnings (losses) in the individual's account.
2. **Core Defined Benefit** (DB) – promises a specific dollar amount at retirement regardless of market conditions or investment performance. The amount is based on a formula that specifies a monthly retirement benefit to eligible clergy for the remainder of their lives.

Plan provisions effective January 1, 2016:

- Clergy who are appointed ¼ time are not eligible to earn CRSP benefits.
- Provides a monthly retirement benefit using 1.25% of the Denominational Average Compensation (DAC) at retirement multiplied by years of service from January 1, 2007 to December 31, 2013. The multiplier is reduced to 1% for years of service beginning January 1, 2014.
- The defined contribution (DC) component of CRSP is 2% of compensation with a match for participant contributions to the United Methodist Personal Investment Plan (UMPIP) – up to 1% of compensation. Therefore, if a participant contributes at least 1% of compensation to UMPIP, his or her CRSP DC contributions will be 3%.
- The initial dollar amount of the benefit paid to a married participant is reduced to offset the value of spousal benefits. Please note: This change only applies for benefits based on service on or after January 1, 2014. Benefits earned under CRSP prior to January 1, 2014 are not affected. Participants may designate a disabled adult child as a secondary contingent annuitant. After the participant and his or her spouse die, the disabled adult child would continue to receive DB benefits for life. The initial participant benefit would be reduced to pay for this extra benefit.

2022 Funding Plan

By action of the 2012 General Conference, the percentage amount required for the plan was amended, and the following information is the result of implementing the "new" CRSP.

The 2022 financial obligation of CRSP required of the Central Texas Conference is:

a. Core Defined Contribution – 2% of participant plan compensation plus a matching 1% for a total of 3%.
b. Core Defined Benefit -- $1,249,177

The cost of participation in CRSP will remain the same as in 2021 and will continue to be direct billed to the local church for the two (2) core components: (Defined Benefit & Defined Contribution).

a. Defined Contribution – 3% of each eligible clergyperson's plan compensation.
b. Defined Benefit --

Full-time Clergy	$6,100.00
¾ time Clergy	$4,575.00
½ time Clergy	$3,050.00

The Conference Board of Pension strongly recommends that churches with a clergy appointed ¼ time sponsor the United Methodist Personal Investment Plan (UMPIP) with a 12% contribution level for their clergy.

Report No. 5
Funding for the Active Health Care Plan

We will continue to direct bill the total active health insurance/dental premium to the local church/conference sponsored agency for the entire year.

2022 Premium Credit Yearly Amounts:

Active Clergy/Lay	$11,652
Pre-65 Retirees on Active Plan	$ 1,000
Surviving Spouse	$ 5,826
Medical Leave of Absence	$ 5,826

- We will direct bill the total active health insurance/dental premium or the premium credit amount for active clergy/lay, whichever is greater, to the local church/conference sponsored agency for the entire year.

- The entire premium credit amount for clergy in mandated categories appointed to local churches within the conference is to be paid by the local church or the salary paying unit as a benefit (line item in the budget.) This includes all full elders, provisional elders and associate members appointed at least one-half time, full-time local pastors and full-time student local pastors appointed to local churches in the conference, as well as those for whom the conference is the plan sponsor for the pension program such as district superintendents, conference staff appointees, and campus ministers.
- The premium credit amount for full-time lay staff participating in the plan may be cost shared at the discretion of the local church or salary paying unit.
- Any amount above the premium credit amount is the responsibility of the appointee/staff person.
- An optional agreement may be made between the church or salary paying unit and the appointee/staff person for the church or salary paying unit to pay the amount or a portion of the amount over the premium credit.

The conference will pay the premium credit amount for the lay employees of the annual conference. Any amount above the premium credit is the responsibility of the employee.

We will continue to direct bill the total active health insurance, dental, vision and reimbursement account premiums to the local church/conference sponsored agency for the entire year.

Report No. 6
Pension & Benefit Arrearage Report

The conference board of pensions recommends that it continue to actively pursue the issue of pension arrearage utilizing a very fair but stringent examination of each situation to determine what steps need to be taken to assure the integrity of the affected minister's future pension benefits. Each January we will review a report of the accounts showing arrearage for the past year. Each church which does not meet its obligation will report this fact to its charge conference and give an explanation. The district superintendent will keep a record of this action.

The local churches are reminded that pension benefits are, in reality, deferred ministerial compensation which should carry the same urgency in terms of payment as the monthly salary itself. Failure to pay this pension could result in reduced pension benefits. The board feels strongly that if a local church is not able to pay the pension dollars there is a serious question as to whether that church remains a financially viable congregation. In fact, we consider it irresponsible for a congregation to "use" a pastor but are unwilling to assure his or her retirement receipts. ¶639.4 of the 2016 Book of Discipline requires the conference board to keep a permanent record of defaults of the churches in the conference in paying their pension and benefit amounts in full. As of December 31, 2021, we are pleased to report that there were no churches/salary paying units in pension or health insurance arrears. This is notable during these difficult times, and we thank our churches for their efforts.

Report No. 7
Comprehensive Protection Plan (CPP)

Plan Overview: The Comprehensive Protection Plan (CPP) provides death, long-term disability, and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if the conference or salary-paying unit sponsors the plan and they are able to satisfy the eligibility requirements which include clergy serving at least ¾ time with plan compensation at least 25% of the denominational average compensation (DAC). In addition, there is continuation of CPP for full members, associate members and provisional members on voluntary leave or family leave for a period of one year.

CPP Premium Holiday/COVID-19 Relief Fund

As allowed by the plan, Wespath extended a CPP premium holiday to the annual conferences for May, June, and July of 2020. The CPP premium holiday was provided by Wespath to assist conferences during this time as they support the local churches. The Conference Board of Pensions determined that the best use of these CPP funds in the Central Texas Conference was to establish a COVID-19 relief fund to extend relief to our local churches who are struggling to cover compensation, benefits, and other expenses. However, the board also decided that, should any church feel that they wish to have their CPP contributions for May, June and July of 2020 returned to them, their request will be honored. Any church finding themselves in need of assistance from the COVID-19 relief fund should contact their district superintendent.

Death Benefit Amounts for the Plan Year 2021 & 2022

The following generally describes the death benefit amounts payable under the terms and conditions of the CPP to eligible participants and their beneficiaries. If you are not sure of your eligibility to receive these benefits, please call Wespath at 800-851-2201. In the event that there is a discrepancy between the information printed in this Journal and the CPP Plan Document, the plan document always governs.

	2021	2022
Denominational Average Compensation (DAC)	$74,199	$75,570
Active Participant Death Benefits:	$50,000	$50,000
Spouse Death Benefit:		
Active Participant or Retired prior to 01/01/13 (20% of DAC)	$14,840	$15,114
Participant retired after 01/01/13	$15,000	$15,000
Surviving Spouse Death Benefit:		
Active Participant or Retired prior to 01/01/13 (15% of DAC)	$11,130	$11,336
Participant retired after 01/01/13	$10,000	$10,000
Surviving Child Annual Benefit:		
Younger than 18 years old: (10% of DAC)	$ 7,420	$ 7,557
18-24 years old (1/2 applied as education benefit): (20% of DAC)	$14,840	$15,114
Child Death Benefit:		
Active Participant or Retired prior to 01/01/13 (10% of DAC)	$ 7,420	$ 7,557
Participant retired after 01/01/13	$ 8,000	$ 8,000
Retired Participant Death Benefits:		
Prior to 01/01/13 (30% of DAC)	$22,260	$22,671
After 01/01/13	$20,000	$20,000

The Conference Board of Pension recommends that every person update their designation of beneficiary form at least every five years, or upon a change of appointment for active clergypersons, or upon any life changing event (marriage, death of a spouse, divorce, etc.) This can be done online through Benefits Access for Participants.

REPORT NO. 8
CONFERENCE ACTIVE GROUP HEALTH INSURANCE PROGRAM

The Central Texas Conference is now in our seventeenth year of providing medical and pharmacy benefits through HealthFlex, sponsored by Wespath and administered by BlueCross BlueShield of Illinois and Optum RX, and we continue to be very satisfied with the program. In 2016, to align with the changing health care landscape, we entered the HealthFlex Exchange. HealthFlex Exchange, a private exchange, gave participants greater choice across more HealthFlex plans with varying designs and premium costs. When combined with comprehensive online and telephonic support resources, HealthFlex Exchange gives flexibility to choose coverage that best fits the participant's health needs, financial needs, and financial situation. HealthFlex Exchange encourages greater accountability by

participants for health care costs and utilization, while retaining the valued HealthFlex benefits and wellness opportunities that participants have come to expect.

The Central Texas Conference Board of Pensions designated a non-taxable Premium Credit (PC)—a fixed dollar amount for each HealthFlex participant. Participants used the allocated PC amount to "shop" for a health plan and pay for some or all premiums for the HealthFlex plan of their choice. The PC appeared as a "credit toward purchase" when choosing a HealthFlex plan from all available HealthFlex plan designs. Participants who chose plans costing *less than* their Premium Credit amount are "banking" the overage. The unspent PC balance is credited by HealthFlex to the participant's health reimbursement account (HRA) or health savings account (HSA), depending on the health plan selected. The annual overage amount (i.e., unspent PC balance) is not credited in a lump sum; rather, it is available on a *prorated, monthly basis* over the plan year. Internal Revenue Code (IRC) limits for annual HSA contributions apply. Participants who chose plans costing *more than* the Premium Credit amount are seeing a monthly cost, which may commit them to paycheck deductions from their salary-paying unit (SPU) to cover the cost difference between the PC amount they receive and their higher actual cost for monthly premiums (i.e., the participant's share of the premium cost).

Active Health Plan Eligibility

Our health insurance plan will continue to be a mandatory program administered according to the HealthFlex rules for mandatory conference programs.

Those clergy for whom the program is mandatory are:

- Elders, provisional elders, and associate members (appointed at least ½ time).
- Full-time local pastors appointed to local churches in the conference.
- Full-time student local pastors appointed to local churches in the conference.
- Those in the above categories for whom the conference is the plan sponsor for the pension program such as district superintendents, conference staff appointees, and campus ministers.

Those clergy for whom the program is optional are:

- Deacons serving at least ½ time are eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement but are not mandated.

Clergy not included in the plan (and thus not allowed insurance through the Conference):

- Elders, provisional elders, and associate members appointed less than ½ time.
- Those appointed to extension ministries other than those named above.
- Part-time local pastors.
- Part-time student local pastors.

The Conference Board of Pensions reserves the right each year to choose the optional categories of appointments to be selected to best serve the needs of the conference. Where a clergyperson in a mandatory category chooses to waive the program, the church/charge served by that clergyperson will be assessed a minimum contribution equal to the premium credit (PC) amount for the year to be paid monthly. This is to ensure the stability of the program so it will be in place for other clergy who will serve that church/charge.

Medical Reimbursement Accounts (MRA), Dependent Care Reimbursement Accounts (DCA) and Health Savings Accounts (HSA) are offered as a benefit through HealthFlex. Only those enrolled in the HealthFlex health plans may participate.

Voluntary & Involuntary Leave

Those clergy on Voluntary Leave have the option to remain covered on the active health plan for a period of one year and then, upon termination, they can elect to stay on the Continuation Plan for 18

additional months. Those on Involuntary Leave lose eligibility for coverage immediately but may elect to stay on the Continuation Plan for 18 months. Both categories of leave will be direct billed to the participant at the full premium rate and payment will be made to the conference by automatic bank draft from the participant's personal account.

LAY EMPLOYEES

Lay employees normally scheduled to work 30 hours or more per week may be eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement if risk pool requirements are met. The risk pool rules apply to lay employees on an employer-by-employer basis. Surviving spouses and dependents of covered lay employees deceased on or after January 1, 2009 may be eligible for coverage as long as they are a covered participant at the time of death and that option is elected by the Salary-Paying Unit and will be responsible for the entire premium. A new spouse acquired by a surviving spouse, lay or clergy, is not eligible for benefits through the conference.

The 2021 Health Plan Rates and Defined Contribution amounts are found in the following chart.

2021 HEALTHFLEX EXCHANGE
CENTRAL TX CONFERENCE
EFFECTIVE JANUARY 1, 2021

Medical Plans (Monthly Premium Amounts)

Plan Feature	B1000/RX P1	CDHP C2000 "Gold"	CDHP C3000 "Silver"	HDHP H1500 "Gold"	HDHP H2000 "Silver"	HDHP H3000 "Bronze"
Participant	$ 1,126.00	$ 1,081.00	$ 941.00	$ 1,053.00	$ 954.00	$ 831.00
Participant + 1	$ 2,139.00	$ 2,054.00	$ 1,789.00	$ 2,000.00	$ 1,812.00	$ 1,579.00
Participant + Family	$ 2.928.00	$ 2,810.00	$ 2,447.00	$ 2,737.00	$ 2,480.00	$ 2,161.00

Dental Plans (Monthly Premium Amounts)

Plan Feature	Dental HMO (NEW)	Dental PPO	Passive PPO 2000
Participant	$ 14.00	$ 40.00	$ 49.00
Participant + 1	$ 26.00	$ 80.00	$ 98.00
Participant + Family	$ 45.00	$ 121.00	$ 147.00

Vision Plans (Monthly Premium Amounts)

Plan Feature	Core	Full Service	Premier
Participant	No Cost	$ 7.96	$ 14.16
Participant + 1	No Cost	$ 12.86	$ 22.94
Participant + Family	No Cost	$ 20.34	$ 36.38

2021 Premium Credit (PC) Amounts

Category	Monthly	Yearly
Active Clergy	$ 971.00	$ 11,652.00
Active Lay	$ 971.00	$ 11,652.00
Pre-65 Retiree Clergy & Spouses	$ 83.33	$ 1,000.00
Surviving Dep Clergy	$ 485.50	$ 5,826.00
Medical Leave of Absence	$ 485.50	$ 5,826.00

2021 Default Plan (For Participant)

- Medical: CDHP C2000 "Gold"
- Dental: Dental PPO
- Vision: Core

2021 HealthFlex Well-Being Programs

HealthFlex well-being programs support participants and spouses in a variety of ways. Whatever your goal—if you want to have more energy, lose weight, lower your risk for diabetes or just feel better, there is a program for you. Starting in 2021 HealthFlex will begin offering your full suite of top-notch well-being programs through Virgin Pulse™—giving you access to everything, all in one place. With one sign-on, take your Health Check (previously HealthQuotient), schedule your Blueprint for Wellness, engage with health coaching, accumulate Wellness Credits (previously Wellness Points) and continue to be active and earn daily points toward your Pulse Cash rewards. Also experience new Virgin Pulse Journeys—tailored experiences to help you meet personal well-being goals. Earn up to $410 in incentives. This "Pulse Cash" is delivered straight to your Virgin Pulse account and can be transferred to your checking account or redeemed for gift cards, merchandise, or charitable donations.

Your Well-Being Programs haven't changed, but some of them have a new name! Log in to your Virgin Pulse account and explore:

HealthQuotient → Health Check, a similar digital health assessment with the same incentive reward of avoiding a higher HealthFlex deductible.

Wellness Points → Wellness Credits through Virgin Pulse. Receive $150 Pulse Cash for earning 150 Credits for activities that improve your well-being in all dimensions.

WebMD Health Coaching → Health Coaching through Virgin Pulse. You will still receive guidance from qualified, certified professionals to meet your well-being goals.

Digital Health Assistants are now **Journeys®**, multi-week guided courses tailored to your personal well-being goals.

2021 Incentives At-a-Glance

To make the most of the full suite of well-being offerings from Wespath, engage daily with Virgin Pulse.



Continue to Earn Virgin Pulse Rewards: Participants and spouses can participate in programs and earn incentive rewards in 2021. Participants and spouses can each earn up to $410 Pulse Cash, as well as utilize a full suite of well-being programs from emotional assistance to physician activity.

	Points	PulseCash	Cumulative PulseCash Earned
LEVEL 1	1,000	$5	$5
LEVEL 2	5,000	$15	$20
LEVEL 3	10,000	$10	$30
LEVEL 4	15,000	$10	$40

Ways to Earn Wellness Points Across the Five Dimensions of Well-Being

Wellness Credits through Virgin Pulse



January 1 – December 31

$150 Pulse Cash Incentive for Wellness Credits

	Action	HealthFlex Wellness Credits Per Action	Frequency Allowed	Maximum Credits
Do Anytime	Complete a Virgin Pulse coaching call	25	6 times	150
	Submit a Success Story through Virgin Pulse	20	Once	20
	Have your Success Story selected	20	Once	20
	View a Success Story	5	Once per quarter	20
	Complete a Journey Step	5	3 times	15
	Complete a Journey	15	3 times	45
	Adopt a new spiritual practice for 1 month	15	Once	15
	Increase contribution to United Methodist Personal Investment Plan (UMPIP) by 1%	15	Once	15
	Complete the EY Financial Confidence Check-up	25	Once	25
	Register or log into Benefits Access	25	Once	25
	Update, change beneficiary or contact information in Benefits Access	25	Once	25
	Meet with an EY Financial Planner for at least 5 minutes	25	Once	25
	Register on EY Navigate	25	Once	25
	Complete Saving Grace Curriculum	20	Once	20
Get Rewarded for Being Well	Health Measures Rewards Meet American Heart Association (AHA) guidelines on seven 2021 Blueprint for Wellness measures or improve on 2020 Blueprint for Wellness results (see BFW section starting on page xx for more details)	7 possible rewards for 20 points each	Once	140
	Omada Health participation*	150	Once	150
	Diabetes Prevention Program (DDP) participation*	150	Once	150
	Completion of Health Check by August 31, 2021	35	Once	35
	Access the Employee Assistance Program (EAP) for emotional counseling	15	Once	15
	Access the EAP for Work/Life Services	15	Once	15
	Total needed to earn $150 Pulse Cash: **150 Wellness Credits**			

Health Measures Rewards Opportunity: 140 Total Wellness Credits: Health measures are assessed by the 2021 Blueprint for Wellness screening **between January 1 and August 31, 2021**—completed at a local Quest Diagnostics lab, via a Self-Collection Kit or by submitting the *Physician Results Form*. In order to protect individual privacy, other means of reporting the health measures will not be accepted. Participants can earn up to 140 Wellness Credits for 2021 Blueprint for Wellness health measures that fall within the American Heart Association (AHA) recommended range or show improvement over their 2020 Blueprint for Wellness results. Earn 20 Wellness Credits each for recommended or improved results on each of the seven key health measures.

BLUEPRINT FOR WELLNESS SCREENING

The Blueprint for Wellness biometric screening by Quest Diagnostics involves a blood draw followed by lab analysis. HealthFlex will deposit $100 Pulse Cash in your Virgin Pulse account when you complete the Blueprint for Wellness (BFW) screening. The screening must be completed between **January 1 and August 31**. The $100 Pulse Cash incentive is only for participants and spouses in HealthFlex PPO, CDHP, and HDHP plans. Please allow up to 30 days for PulseCash to be credited to your Virgin Pulse account.

HEALTH CHECK

The Health Check is an online health assessment questionnaire taken from **January 1 – August 31**. It helps to evaluate your risk for common health concerns, such as heart disease, diabetes, depression, and high cholesterol. Identifying risk levels helps you prioritize your health goals and puts you in a better position to take steps that may lower your risk. Completing the Health Check takes 20 minutes or less, but its benefits—improved well-being, enhanced vitality, and prudent stewardship of Church resources—can be long-lasting. By taking the HQ in 2021, you will avoid a higher 2022 deductible— save $250/$500. If your spouse is also covered by HealthFlex, he or she also must complete the Health Check during this timeframe to avoid the higher deductible. Taking the Health Check by August 31, 2021 is the only way to avoid the higher medical plan deductible in 2022.

HEALTH COACHING

Health coaching is a service provided by HealthFlex through Virgin Pulse where certified professionals work with you to help you achieve your well-being goals. They keep notes on your goals and progress and check in with you to cheer you along and provide resources. Typical coaching topics include lifestyle management such as sleep and weight management, and health situations such as chronic pain or medical conditions.

JOURNEYS

Journeys are multi-week guides courses within Virgin Pulse that are tailored to a participant's well0-being goals. Journeys are organized in "steps." Once a participant completes a step in their Journey, they can return for their next step the following day.

MDLIVE TELEMEDICINE

MDLIVE is a telemedicine service available for HealthFlex participants. It provides 24/7 access to state-licensed, board-certified doctors (including pediatricians) via phone, secure video or an easy-to-use MDLIVE mobile app to treat non-emergency medical conditions. MDLIVE doctors can diagnose your symptoms, prescribe non-narcotic medication, and send prescriptions to your pharmacy of choice. Contact MDLive at the HealthFlex designated toll-free number: 1-888-750-4991 for more information.

Diabetes Prevention Program

The Diabetes Prevention Program is an evidence-based lifestyle change program to reduce or delay the development of type 2 diabetes in at-risk individuals. The DPP is endorsed by the Centers for Disease Control and Prevention who certifies DPP providers. Achieve 9 weeks of high engagement (completing lessons, weigh-ins, food tracking) to earn 150 Wellness Credits toward your $150 Pulse Cash. Go to omadahealth.com/wespath to take a 1-minute risk test and apply if found to be at-risk.

Weight Watchers (WW)

WW is the new name for Weight Watchers. The program's purpose is to inspire healthy habits for real life. It supports goals to lose weight, eat healthier, move more, develop a more positive mindset—or all of the above—with science-based solutions that adapt to unique lifestyles. WW welcomes everyone who seeks to be healthier, not just manage their weight. HealthFlex has teamed up with WW to bring you a program that gives you real-life solutions to get healthier, at a special price. Visit ww.com/us/HealthFlex, click "Join Now." Enter Employer ID: 15481112 and select membership type. Then enter your first and last name (as printed on your HealthFlex ID card) and date of birth.

Employee Assistance Program (EAP)

The HealthFlex Plans offered by Wespath include an Employee Assistance Programs (EAP) provided by Optum Health. The EAP provides a variety of support services around emotional well-being, including confidential counseling and support to help manage issues in your personal or professional life that may impact your work, family, and ministry. HealthFlex provides 8 FREE sessions per issue per family member per year, so there is no cost within that time frame. If you continue with counseling, after the 8 free sessions, for the same issue, they are covered as noted in your health plan benefits booklet located on wespath.org

Health & Dental Benefits/Rates 2022

Active Health Plan Rates

The conference health plan ended the 2020 plan year with a claims loss ratio of 85% which means that the cost of claims paid in 2020 was less than the premium dollars collected by 15%. Here is a look at the loss ratio for the last few years:

2020	85%
2019	120%
2018	130%
2017	109%

Rate setting is based upon a 25-month look back so, while our claim loss ratio was excellent in 2020, an unfavorable claims history resulting in a loss ratio that exceeds 100% affects rates for the next several years. As such, our rate increase for 2022 is 7% on average and so we are able keep the premium contribution amount in 2022 the same as it is in 2021.

The 2022 Health Plan Rates and Defined Contribution amounts are found in the following chart:

2022 HealthFlex Exchange
Central TX Conference
Effective January 1, 2022

Medical Plans (Monthly Premium Amounts)

Plan Feature	B1000/RX P1	CDHP C2000 "Gold"	CDHP C3000 "Silver"	HDHP H1500 "Gold"	HDHP H2000 "Silver"	HDHP H3000 "Bronze"
Participant	$ 1,210.00	$ 1,162.00	$ 1,012.00	$ 1,131.00	$ 1,025.00	$ 893.00
Participant + 1	$ 2,299.00	$ 2,207.00	$ 1,923.00	$ 2,148.00	$ 1,946.00	$ 1,697.00
Participant + Family	$ 3,146.00	$ 3,019.00	$ 2,630.00	$ 2,940.00	$ 2,665.00	$ 2,322.00

Dental Plans (Monthly Premium Amounts)

Plan Feature	Dental HMO (NEW)	Dental PPO	Passive PPO 2000
Participant	$ 14.00	$ 38.00	$ 46.00
Participant + 1	$ 26.00	$ 76.00	$ 92.00
Participant + Family	$ 45.00	$ 115.00	$ 138.00

Vision Plans (Monthly Premium Amounts)

Plan Feature	Core	Full Service	Premier
Participant	No Cost	$ 7.96	$ 14.16
Participant + 1	No Cost	$ 12.86	$ 22.94
Participant + Family	No Cost	$ 20.34	$ 36.38

2022 Premium Credit (PC) Amounts

Category	Monthly	Yearly
Active Clergy	$ 971.00	$ 11,652.00
Active Lay	$ 971.00	$ 11,652.00
Pre-65 Retiree Clergy & Spouses	$ 83.33	$ 1,000.00
Surviving Dep Clergy	$ 485.50	$ 5,826.00
Medical Leave of Absence	$ 485.50	$ 5,826.00

2022 Default Plan (For Participant)

- Medical: CDHP C2000 “Gold”
- Dental: Dental PPO
- Vision: Core

2022 Local Church Waiver of Optional Family Coverage

As a further means of determining the impact of the Affordable Care Act (ACA) on our clergy, their families and their participation in the HealthFlex Exchange, we initiated a pilot program in 2017 (up to a maximum of 10 churches) to enable the local church (and our annual conference) to experience the use of alternative health coverage options for clergy families. Participation in the pilot program required the agreement of the Conference Board of Pension and Health Benefits (CBOPHB,) the cabinet, the local church pastor-parish relations committee (PPR) and the approval of the church council or equivalent church administrative body. This program will continue in 2022.

1. Beginning July 1, 2020, the administrative body of a local church may make a request of the CBOPHB, in the form of a waiver, to be exempt from offering family coverage for health care. The CBOPHB, at its discretion, will decide the appropriateness of each request. **Note to the**

local church: Exemption from offering family coverage would exempt **ALL** clergy and lay employees, of a church sponsored health plan, from family coverage, not just those in HealthFlex.

2. Any church interested in participating in the pilot program may request an application from the conference benefits officer (CBO). All completed applications requesting the waiver must be received no later than September 1, 2021.
3. Any church currently participating in the program will continue unless a termination request is received no later than September 1, 2021.
4. The decision of the CBOPHB will be made by September 15, 2021 in order to allow all those affected to make adequate plans prior to charge conference and annual enrollment in November.
5. All new waivers granted will become effective January 1, 2022.
6. Under no circumstances does this exempt those eligible clergy or a local church from being enrolled in the mandated conference health plan.

REPORT NO. 9
RETIREE & MEDICARE ELIGIBLE HEALTH BENEFITS

The Conference shares the funding of the Retiree Health Benefit Program for eligible retired participants with the retired clergy and spouses. The Conference Retiree Health Benefit Program assumes participation in Medicare Parts A and B and is designed to extend certain benefits beyond what Medicare pays.

SERVICE REQUIREMENTS FOR CLERGY RETIREE HEALTH BENEFITS

The conference will provide access to coverage to the clergy retiree and his/her eligible spouse if the following service requirements have been met (these rules are in effect for any clergyperson who retires after Annual Conference June 2002).

At the time of retirement, the clergyperson must:

- Have been working in at least ¾ time appointment as a full member of the Central Texas Conference or as a full-time local pastor eligible for retirement per the *Discipline* and the rules of the annual conference.
- Be a member of the Central Texas Conference, serving in a local church or one of its "Conference Responsible" agencies.
- Have at least five (5) years of ministerial service in the Central Texas Conference and ten (10) years of service in the United Methodist Church. A waiver of the five (5) year requirement for service in the Central Texas Conference may be considered by the Central Texas Conference Board of Pensions upon recommendation of the cabinet.
- Be participating in the conference-sponsored health plan at the time of retirement (HealthFlex or Via Benefits.)

Surviving spouses of deceased, retired clergy are eligible as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the conference.

RETIREE/MEDICARE ELIGIBLE HEALTH PLAN 2021 & 2022

Effective January 1, 2013, the Central Texas Annual Conference and Wespath began partnering with Via Benefits (formerly One Exchange) to provide plan advice and enrollment assistance in choosing Medicare supplemental health coverage and prescription drug plan in the open market. Through this arrangement the participant is responsible for paying premiums, but eligible participants are assisted with premium and out of pocket expenses by the Central Texas Annual Conference through a Health Reimbursement Account (HRA) funded specifically for the participant. Retirees and spouses must be a participant in the Conference health plan at retirement to continue with conference health benefits

after retirement. PLEASE NOTE: Participants must enroll, and remain enrolled, in a supplemental health plan through Via Benefits to have access to the HRA. ***Enrolling directly with a health plan provider, outside of Via Benefits, will result in the loss of HRA eligibility. Once HRA eligibility is lost, the participant will not be allowed to regain this benefit.***

RETIREE/MEDICARE ELIGIBLE HEALTH PLAN FUNDING 2021 & 2022

For those eligible clergypersons and their eligible spouses, the conference will fund a Health Reimbursement Account (HRA) up to a maximum of $1,000 per year/per person in 2021, and $1,100 in 2022, for early and full retirees based on their years of ministerial service in the United Methodist Church. Surviving spouses of deceased clergy are eligible for the HRA as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the conference.

Years of Service (full years)	2021 HRA Amount (per year per person)	2022 HRA Amount (per year per person)
0-9	$ 0	$ 0
10-19	$ 400	$ 440
20-29	$ 700	$ 770
30 or above	$1,000	$1,100

For those eligible clergypersons and their eligible spouses who retired before January 1, 2008, the conference will fund the HRA at the maximum amount per person.

PRE-65 RETIREE FUNDING – 2021 & 2022

If, at the time of early or full retirement, the eligible clergyperson or spouse is less than 65 years of age and has been covered under HealthFlex for the five consecutive years just prior to retirement, they are eligible to remain on the active plan. A Premium Contribution (PC) amount of $1,000.00 per year in 2021, and $1,100 per year in 2022, (pro-rated for a partial year) will be provided by the conference to offset the cost of the active health plan premium. The premium, less the PC amount, will be direct billed to the retiree who will make payment to the conference by automatic bank draft from their personal account.

A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the conference.

OPTING OUT AT RETIREMENT

If, at the time of retirement, a retiree has other employer-sponsored group health coverage (e.g., through a spouse's employer), he/she may decline retiree coverage and retain the ability to receive retiree health benefits at a future date. If the retiree loses his or her coverage, it is the retiree's responsibility to notify the conference within 30 calendar days of loss of other coverage. If this 30-day requirement is not met, the retiree will forfeit the ability to receive retiree health benefits through the conference at a future date. If an eligible retiree without other employer-sponsored group health coverage declines coverage at the time of retirement, the retiree will forfeit the ability to receive retiree health benefits through the conference at a future date. ***PLEASE NOTE: Participants must enroll, and remain enrolled, in a supplemental health plan through Via Benefits to have access to the HRA. Enrolling directly with a health plan provider, outside of Via Benefits, will result in the loss of HRA eligibility. Once HRA eligibility is lost, the participant will not be allowed to regain this benefit.***

Medicare Secondary Payer – Small Employer Exception

Beginning January 1, 2009, and affirmed again at the 2015 Annual Conference, the Central Texas Conference elected the exception that allows a multiple employer plan to exempt certain individuals from the Medicare secondary payer rules for the working aged. This election helps reduce costs incurred by the conference and the overall HealthFlex program. This exception applies to clergy, lay employees and spouses who are 65 years of age or older, entitled to Medicare due to their age, and have coverage under the HealthFlex program through an employer (local church or conference sponsored entity) who employs fewer than 20 employees. For those individuals affected by the exception, Medicare will be the primary payer of their claims beginning the first day of the month they attain age 65 (or the first of the month following approval from Medicare), even if still an active employee, and the participant will no longer be eligible for coverage under the active plan. Eligible clergy and spouses will be assisted in choosing their Medicare supplemental coverage through Via Benefits. Due to the Affordable Care Act limitations, the conference is unable to offer a Health Reimbursement Account (HRA) to accompany this plan effective January 1, 2015. Participation in the Medicare supplemental policies through Via Benefits satisfies the requirement of conference health plan participation for clergy retirement benefit purposes. Eligible lay employees and spouses, 65 years of age or older, will also be moved from the active plan to the open market. They also have access to Via Benefits to assist them if they choose.

Lay Retiree/Medicare Eligible Coverage

Beginning with a retirement date of January 1, 2009 or later, a lay employee whose active service has ended and who has completed a minimum of five years of continuous and uninterrupted coverage in HealthFlex immediately preceding the date of retirement and is less than 65 years of age at the time of retirement, may continue on the active plan if so elected by their salary paying unit on the Sub-Adoption Agreement. This will also apply to any eligible family members covered at the time of retirement. The lay employee will be responsible for the entire premium which will be direct billed to the lay retiree who will make payment to the conference by automatic bank draft from their personal account.

Surviving spouses of retired, deceased lay employees are eligible for coverage as long as they are a covered participant at the time of death and are responsible for the entire premium. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for benefits through the conference.

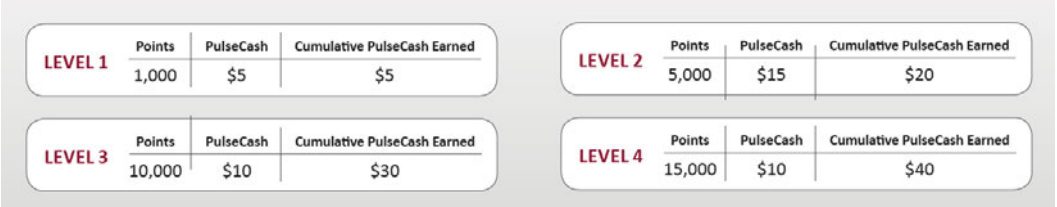
Lay retirees/spouses who are 65 years of age or older will have access to Via Benefits to assist in the move out into the open market, but they will be responsible for their entire premium. Lay retirees are not eligible for an HRA.

Opting out of Social Security

We continue to have a concern for clergy who may have opted out of the Social Security system. It is imperative that those persons be Medicare eligible when they turn 65, or they likely will not be able to obtain any medical insurance. Some who have opted out may have this eligibility through a spouse or through enough previous employment. However, it should also be noted that eligibility for Social Security disability payments differs from the requirements for retirement and Medicare benefits. If a pastor is considering this course, they should investigate these matters very carefully.

Retiree and Medicare Eligible Health Plan Wellness Program

HealthFlex uses incentives as part of their strategy to promote engagement in healthy behaviors and wellness programs. Continue to earn Virgin Pulse Rewards up to $40 per calendar quarter, with breakdown by levels as follows:



LEVEL 1	Points	PulseCash	Cumulative PulseCash Earned
	1,000	$5	$5

LEVEL 2	Points	PulseCash	Cumulative PulseCash Earned
	5,000	$15	$20

LEVEL 3	Points	PulseCash	Cumulative PulseCash Earned
	10,000	$10	$30

LEVEL 4	Points	PulseCash	Cumulative PulseCash Earned
	15,000	$10	$40

REPORT NO. 10
SUSTENTATION FUND

By action of the 2007 Annual Conference a sustentation fund was established as part of the benefit program through the Annual Conference Board of Pensions and Health Benefits. The fund represents a tangible expression of a collegial relationship among clergy under appointment in the conference to provide transitional aid. The fund is to provide needed resources and temporary financial assistance to clergy and to assist local congregations in times of clergy transition.

In order to maintain confidentiality, resources from the sustentation fund may be used with the recommendation of the cabinet for:

- Vocational counseling for clergy exiting ordained ministry.
- Temporary salary and/or benefit support for clergy under suspension or exiting ministry.
- Special assessment and intervention strategies to restore clergy to effectiveness.
- Provision of interim ministry supply.
- Support of a crisis response team for congregation/church staffs in times of crisis.
- Other unique needs to support clergy effectiveness/clergy families.

In the case of clergy going on leave of absence, the cabinet, executive committee of the Board of Ordained Ministry and/or the clergy session of members in full connection in accordance with the *2016 Book of Discipline* ¶354.1 may approve resources from the sustentation fund for use.

In the case of clergy taking Honorable Location or Administrative Location, resources from the sustentation fund may be used upon recommendation of the Board of Ordained Ministry in accordance with the *2016 Book of Discipline* ¶359.1 and ¶363.3 (b)(4), respectively. The Board of Ordained Ministry or its executive committee may also make a request to the cabinet for the use of sustentation fund resources in other situations to provide resources or transitional support for clergy.

The sustentation fund is included in the 2021 budget presented to annual conference. As a point of information, the funds are underwritten with an amount of .25% of the total annual conference plan compensation collected from CTC churches through the connectional ministry budget of the conference.

Fund Balance 12/31/2020: $35,451

REPORT NO. 11
GRANT SUPPORT FUND FOR CLERGY

A support fund has been established to provide grant money to clergy and surviving spouses of clergy (including lay supply) to assist with catastrophic, unanticipated medical expenses.

1. Grant monies may be available to clergy and surviving spouses of clergy (including lay supply) from the Conference Board's Consolidated Grant Fund, as well as other available resources. Clergy with unanticipated medical expenses may also qualify for assistance from the Farmers Fund with Wespath. Conference grant application forms can be obtained from the conference

benefits administrator and should be sent to the conference benefits officer at the conference service center.
2. Funds and earnings on deposit with Wespath shall be restricted for providing clergy benefits programs and funding retiree benefits.

Fund Balance 12/31/2020: $127,130

GUIDELINES FOR THE CONFERENCE SUPPORT FUND GRANT APPLICATION

The following guidelines shall be used in reviewing and approving a support fund grant application:

- An individual may receive one grant in a calendar year.
- A grant will only be approved for a one-time emergency[1] situation due to catastrophic, unanticipated medical expenses.
- A grant will not be approved if a previous grant was made for the same emergency situation.
- Distressed clergy members of the Central Texas Annual Conference, their spouses or surviving spouses (including lay supply) are eligible to apply for a grant. The term "clergy member" is interpreted to mean both active and retired conference members. Lay supply and their spouses are eligible while serving a local church.
- A grant should only be requested to supplement health care insurance if all other resources have already been utilized. This also applies to requests to cover deductibles or co-payments.
- An application must be completed by the participant or a person authorized[2] to act on the participant's behalf.
- The Central Texas Conference Board of Pension and Health Benefits shall review the application.
- The grant amount will be based on the need of the individual request. Each request will be reviewed on an individual basis based on need. The Board of Pensions will decide on the amount of the Grant to be awarded.

[1] An emergency is defined as an "unforeseen combination of circumstances or the resulting state that calls for immediate action; a pressing need."

[2] Authorized: Power of attorney or agreement between participant and conference officer, or a court appointed guardian.

NOTE: Support fund grants received from the Central Texas Conference Board of Pension and Health Benefits may be considered taxable income due to the relationship between the clergy person and the annual conference.

REPORT NO. 12
VOLUNTARY TRANSITION PROGRAM (VTP) FOR CLERGY

The Voluntary Transition Program (VTP) authorized by the 2012 General Conference and offered by Wespath to provide eligible clergy with a financially supported method to withdraw from ministry was effective January 1, 2013 through December 31, 2020. The program is no longer available.

REPORT NO. 13 (FOR 2022 TAX YEAR)
RESOLUTION RELATING TO RENTAL/HOUSING ALLOWANCES FOR RETIRED, DISABLED, MINISTERS ON INCAPACITY LEAVE OR FORMER CLERGY PERSONS OF THE CENTRAL TEXAS CONFERENCE

The Central Texas Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, terminated, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation; and

WHEREAS, pensions or other amounts paid to active, retired, terminated, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, terminated, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as an appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension, severance, or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from Wespath, during the period **January 1, 2022 through December 31, 2022**, by each active, retired, terminated, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension, severance, or disability payments to which this rental/housing allowance designation applies will be any pension, severance, or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, a terminated, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such an active, a retired, a terminated, or a disabled Clergyperson's pension, severance, or disability plan benefit as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal (and, in most cases, state) income tax purposes is limited under Internal Revenue Code section 107(2), and regulations thereunder, to the least of: (a) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (b) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (c) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. Each clergyperson or former clergyperson is urged to consult with his or her own tax advisor to determine what deferred compensation is eligible to be claimed as a housing allowance exclusion.

REPORT NO. 14
INVESTMENT COMMITTEE

To better manage and evaluate the risk of our invested fund we have set up an investment committee. The committee will assist the board of pensions in clearly defining the purpose and financial

requirements of our conference BOP and develop investment goals and strategies, funding policy and other operational guidelines to better maximize the investment potential of our funds. The committee is made up of persons with a wide variety of funding and investment experience.

BOARD OF TRUSTEES

FRED BATES, PRESIDENT

CURRENT CONFERENCE-OWNED PROPERTIES

Administrative Properties

Episcopal Residence	4804 Brockton Ct	Tarrant	Parsonage
Central District Parsonage	13007 Oak Ridge Dr	McLennan	Parsonage

New Church Start / Strategic Partnership Properties

Hudson Oaks UMC	2911 Inspiration Drive	Parker	New Church
One Fellowship UMC	1005 La Salle Av.	McLennan	New Church
Aldersgate	2201 E. Park Row	Tarrant	Active Church (Wesley) & Archives
Rockbridge UMC	2001 W New Hope Dr	Williamson	Active Church
Lifepoint UMC	12690 NW Hwy 287	Tarrant	Active Church
Handley	2929 Forest Ave	Tarrant	Partnership with Trinity
Handley Parsonage	6211 Yolanda DR	Tarrant	Partnership with Trinity

Properties Held for Sale

Jonesboro	101 CR 193	Coryell	Closed Church
Granger (West Texas Conf.)	111 N Granger St	Williamson	Vacant Land
Rogers First	200 Hwy 36	Bell	Closed Church
Ennis Trinity Church	1500 S Hall St	Ellis	Closed Church
Davis Memorial	5301 Davis Blvd	Tarrant	Closed Church
First Italy Parsonage	513 S Ward St	Ellis	Parsonage
West District Parsonage	1441 Harpers Mill Rd	Erath	Parsonage

Conference Properties Sold or Transferred, May 2020 – April 2021

La Trinidad	1304 Gould Ave	Tarrant	Closed Church
Asbury	2908 Layton Ave	Tarrant	Closed Church
Kell's Branch	Buckhorn Cemetery Rd	Bell	Closed Church
Fisherman's Chapel	4095 Thunderbird Dr	Brown	Closed Church
Crowley-Neeley Survey	HWY 1187	Tarrant	Vacant Property
Ennis Trinity Parsonage	1216 Joly St	Ellis	Parsonage

CONFERENCE RELATED STRUCTURES/ENTITIES INSURANCE

The board of trustees takes seriously its responsibility to verify that the conference insurance coverage is current. To that end, a review of all the conference insurance policies has been completed, and we are satisfied that the conference insurance coverages are adequate. The

conference insurance broker of choice continues to be Bart Tucker of Roach, Howard, Smith, and Barton in Fort Worth at 1-800-295-6607. We encourage all conference churches to annually review their insurance coverage to make sure that it meets their current needs and periodically to examine their local church coverage and get a review and rate quote.

CONFERENCE ELECTRIC AGGREGATE PLAN

Electric utilities in the state of Texas were deregulated effective January 1, 2002. Deregulation offered the opportunity for the churches of the Central Texas Conference to join together to purchase electricity. All the churches of the conference have been invited to participate in this effort. To date approximately 300 CTC entities have enrolled, and the program continues to be beneficial with the benefits of achieving scale, the ability to anticipate costs in budgeting, and protection against the volatility of natural gas prices and future cost increases. Since our first contract that began in 2008, our price of electricity per kilowatt hour (kWh) has decreased with each new contract. You can see by the following chart how our group program has benefitted our churches with each successive contract implementing decreases in electrical costs.

Contract Term	Per kWh Hour
2008 - 2013	0.0749
2013 - 2015	0.0588
2015 - 2016	0.0566
2016 - 2018	0.0499
2018 - 2021	0.0408
2021 - 2027	0.03892

Remember there are two factors that determine your monthly billing:

1. Energy Charges. This charge is the deregulated part of your bill and was negotiated through a competitive bid process conducted by the CTC service center. This charge is noted on your bill as “ENERGY” and is calculated by multiplying your kWh usage for a particular month times the conference contract rate which is 0.0408.
2. Transmission, Distribution, Utility (TDU) charges. These charges are the regulated part of your bill. These are set by the Public Utility Commission of Texas (PUCT) and are non-negotiable. These charges are referred to as “pass through” charges and are the same no matter the name of your Retail Electric Provider (REP). The conference REP is Reliant Energy. However, they have no control over these regulated charges. Reliant simply passes along the bill that is sent to them by ONCOR, which is the TDU company.

   There are many components that make up this TDU part of your bill. However, the one that is by far the largest is the “DEMAND” charge. Demand is defined as the total number of watts that hit your meter at any point in time. So, for instance, on Sunday morning to turn all your lights and air or electric heat at the same time that will be for most the highest demand. This could affect your bill for the next 12 months. Each month you will be billed the higher of your current month Demand reading or 80% of your highest demand reading over the past 12 months. For example, if you hit 150KW on the hottest Sunday in August and that was the highest Demand reading over the past 12 months then you will be billed $5.00 times 150 = $750.00. Now suppose that in Jan, Feb, Mar, and Apr you hit between 50 and 75 KW demand each month. For each of those months you will be billed 80% of the last twelve months peak which in our example would be 150 X 80% =120. 120X$5.00= $600.00.

As you can see if you reduce your peak Demand permanently you can reduce your demand charges for all the remaining months. (For more detailed information please call the conference service center)

LANDMARK POLICY

Pursuant to the 2016 *Book of Discipline* ¶2512.7, the "Establishment of Annual Conference Policy with Regard to Government Landmark Efforts to Designate Church Owned Property as Landmarks", policy was approved at the 2011 Annual Conference Session. It can be found in the 2012 Conference Journal beginning on page 274.

MINISTRYSAFE

As we make disciples of Jesus Christ, we must act very intentionally to protect children and youth from sexual abuse. To do so, the CTC adopted in 2014 the MinistrySafe abuse prevention system as the foundational policy for all CTC churches and ministries. In 2019, the CTC adopted a revised set of MinistrySafe policies, which were implemented in all CTC churches no later than January 1, 2020. This abuse prevention system requires screening of employees and volunteers including an application, interview, reference check, and criminal background check. In addition, the system requires online training to help people better understand how to prevent sexual abuse and provides tools to help churches monitor compliance.

The conference trustees and the conference MinistrySafe oversight committee are working to ensure that local churches are following their MinistrySafe policies.

To find information or ask questions:

- The CTC MinistrySafe oversight committee meets at least quarterly to answer questions, clarify policies, and plan training and support opportunities. Any church with a question for the MinistrySafe oversight committee should contact the conference service center.
- To find MinistrySafe policies, resources, and support visit: ctcumc.org/ministrysafe.

Together, we continue to grow into our vision that our churches are informed and prepared for ministry with the best safety practices available.

CHURCH INSURANCE COVERAGE

Conference policy requires that each church in the charge carry adequate property, liability, and Workers' Compensation Insurance on pastors and other employees. If a pastor (or other worker) receives a work-related injury, health insurance will not pay on what should be a worker's compensation claim. In addition, regular liability insurance will not pay or protect a church against such a gap in coverage. Please, if you do not have workers' compensation coverage, check with our conference agent, Roach, Howard, Smith and Barton (1-800-295-6607) in Fort Worth, or any agent of your choosing.

We encourage churches to survey the insurance coverage that they now have and compare it to the minimum coverage standards (listed below) we feel are imperative for your church to minimize risk. Certainly, there may be good reasons for your church to carry a different amount than the minimum. As always consult with your local church insurance agent or call the Conference Service Center for more information. We also encourage you to routinely shop your insurance needs and compare it with new policies and new carriers. We remind churches that a required part of charge conference reporting is a report from the trustees, which lists insurance coverage and deed recordings.

For help in determining whether your local church insurance is adequate please use the following link to the General Conference Finance and Administration (GCFA) website for a worksheet.

http://s3.amazonaws.com/Website_GCFA/forms/Documents_/GCFA_Insurance_Worksheet_-_Rev_9-2013.pdf_6.pdf

CENTRAL TEXAS ANNUAL CONFERENCE
LOCAL CHURCH MINIMUM INSURANCE RECOMMENDATIONS

The 2016 *Book of Discipline* ¶2533.2 requires local church trustees to annually review and report to the charge conference on the existence and adequacy of local church property and liability insurance coverage "to ensure that the church, its properties, and its personnel are properly protected against risks." Since 1797, the *Book of Discipline* has provided that the property and assets of local churches are held in trust for the benefit of the denomination. Inadequate insurance puts local church property and assets at risk, including the denomination's trust interest therein. Therefore, trustees of the Central Texas Conference, representing the denomination's trust interest, have adopted the following minimum insurance recommendations for local churches **:

COMMERCIAL PROPERTY & LIABILITY PACKAGE POLICY, to include the following minimum limits:

PROPERTY

- Buildings, organs & contents insured to replacement value, "special risk" coverage.
- All church buildings should have an updated replacement cost valuation every five (5) years.
- The replacement cost valuation must be dated within 180 days if additional square footage is added.

LIABILITY

• Commercial General Liability	Occurrence	$1,000,000	Aggregate	$3,000,000
• Pastoral Counseling Liability	Occurrence	$1,000,000	Aggregate	$3,000,000
• Hired and Non-Owned Auto Liability	Occurrence	$1,000,000	Aggregate	$3,000,000
• Employee Benefits Liability (EBL)	Occurrence	$1,000,000	Aggregate	$1,000,000
• Medical Payments	$10,000			
• Sexual Misconduct Liability	Occurrence	$1,000,000	Aggregate	$1,000,000
• Crime / Employee Dishonesty	Occurrence	$25,000		

DIRECTORS & OFFICERS (D&O) POLICY**,** including the following minimum liability limits:

- Directors & officers/employment practices liability (EPL) $1,000,000 (including sexual harassment)

***UMBRELLA POLICY (Excess Liability)* –** An Umbrella/Excess Liability policy is suggested for all churches, and should a congregation be over 500 members it is highly encouraged.

If applicable, this excess policy must extend over Commercial General Liability, Pastoral Counseling, Employee Benefits Liability, Owned Auto, Hired & Non-Owned Auto and Workers Compensation. A higher per occurrence limit may be appropriate based on specific risk characteristics such as church size and/or scope of operations and ministries.

WORKERS' COMPENSATION/EMPLOYERS LIABILITY INSURANCE POLICY**,** as required by state law:

• Bodily Injury by Accident	Each accident $1,000,000
• Bodily Injury by Disease	Policy limit $1,000,000
• Bodily Injury by Disease	Each Employee $1,000,000

COMMERCIAL AUTOMOBILE LIABILITY**,** applicable only if the church owns an automobile; to include the following minimum limits:

- Limit of Liability $1,000,000

There may be good reasons to have different amounts of coverage or even different coverages than those recommended. Please consult with your insurance agent or call the Conference Service Center 817-877-5222 with any questions.

The Texas Open Carry Law for Concealed Handgun Holders & CTC Ministry Policy

The Open Carry Law for Concealed Handgun Holders ("Open Carry Law") became effective January 1, 2016. This law authorizes an individual who possesses a concealed handgun license issued by the state of Texas or by a state that Texas recognizes to carry the handgun in plain view in a public place as long as the handgun is carried in a shoulder or belt holster.

Property owners may prohibit the entrance onto their property by a person licensed to openly carry a handgun by providing verbal or written communication of the prohibition. The written communication may be a card, document or sign posted on the premises of the owner. The sign would be required to: (1) include in English and Spanish the statutory warning prescribed in the Texas Penal Code, (2) have contrasting colors with block letters at least one inch in height, and (3) be displayed in a conspicuous manner clearly visible to the public at each entrance to the property.

Examples of signs which meet the statutory requirements for prohibiting both concealed and openly carried handguns are in the 2016 CTC Journal, board of trustees report p. 324. Signs can be purchased online or can be "homemade" as long as they meet the statutory requirements. ¶3426.11 in the *Book of Resolutions* states, "reflecting the traditional role of The United Methodist Church that has been one of safety and sanctuary, every United Methodist Church is officially declared a weapon-free zone." Believing that the open carry of handguns on church property is inconsistent with an atmosphere of prayer and worship, safety and sanctuary, it is the recommendation of the conference board of trustees that oral and/or written notice be given in accordance with the statute prohibiting the "Open Carry" of handguns in churches of the conference. We make no recommendation regarding the prohibition of concealed handguns on church property and suggest that this be left up to individual congregations. It is our further recommendation that, in addition to whatever normal security churches provide during worship services and other activities occurring on church campuses, trained personnel, whether ushers or others, be designated as persons to assist in the event of a disturbance or an apparent violation of the notices the churches have posted with regard to the presence of guns on the property.

In addition, recognizing that the church is not a building, the church is the people and the ministry that we undertake both within the church building and outside in the mission fields of our communities and world. We remind everyone that by vote of the 2016 CTC annual conference for all ministries sponsored by the Central Texas Conference, i.e. CTCYM and conference children and youth events, mission trips, disaster response and VIM events, etc., (these are not meant to be the exclusive/exhaustive list of ministries but are examples) are to be declared a weapon free zone.

Affiliated Institutional Reports

Methodist Children's Home

Trey Oakley, President

Greetings from Methodist Children's Home (MCH) and the children, youth, and families we serve. Thank you to all the churches of the Central Texas Conference for your ongoing prayers, gifts and actions that empower MCH to find effective and innovative ways to fulfill our mission and exceed best practice standards for childcare.

I invite each of you to visit our website at MCH.org. There you can download stories, identify resources, view a transparent listing of our financial resources and services delivered, find out how to refer a child for placement, or learn more about a call to join our ministry.

When MCH launched its new organizational strategic plan, no one could have imagined we would be dealing with a global pandemic threatening every aspect of our society. Thanks to God's care, the dedication of our staff, the resiliency of those we serve and the resources you have entrusted to us, MCH has done much more than endure the COVID-19 crisis – we have flourished. We have approached this challenging time as another opportunity to make innovative moves and develop strategies that empower services to continue uninterrupted.

The vision of MCH is to empower all we serve to experience life to the fullest; our mission is to equip children, youth, and families to flourish by offering hope through Christ-centered relationships, services, and support. We live these out by providing the care, programs and talented individuals needed to positively impact the lives of those we serve. This is happening every day in residential programs and through 13 MCH Family Outreach offices, including Waco, Killeen and DFW.

Here are some of the things you helped MCH accomplish for God's glory and those we serve:

- Launched the Staff on Standby (SOS) program, designed for employees who do not serve in direct childcare roles to lend their support by assisting with short-term projects and childcare needs. The goal is to alleviate additional burdens placed on childcare staff during COVID-19 and to provide employee engagement opportunities that support our mission.
- As shelter-at-home protocols were ordered, staff from MCH Family Outreach offices across Texas and New Mexico served families as they would in the event of a natural disaster. Case managers increased their visits to client families to provide essential supplies.
- Opened the fourth and fifth new homes on our Waco campus as part of the Building Hope capital campaign and began construction of four new homes, designed with trauma-informed research in mind.
- Achieved designations of the Platinum Seal of Transparency from Guidestar and a four-star charity rating from Charity Navigator. These designations recognize our commitment to excellence and efforts to conduct our work with the utmost integrity and transparency.
- Named as a TBRI® Ambassador Organization by the Karyn Purvis Institute of Child Development at Texas Christian University. TBRI® is an attachment-based, trauma-informed intervention designed to meet complex needs of vulnerable children. Ambassador Organizations are key partners with long-term relationships with the Purvis Institute.
- Entered a collaborative partnership with One Heart Project (OHP) to provide holistic, evidence-based mentoring for youth in the MCH residential and aftercare programs in Waco.
- Strengthened our collaboration with The Cove – Heart of Texas, Inc., who moved its operations to the first floor of the MCH Family Outreach Center in Waco. The Cove serves high school-aged youth without access to housing by providing access to resources they need to thrive. With a common focus to equip and empower youth, this collaboration will strengthen both nonprofits and the Waco community at large.

Our achievements in the past and those yet to come are directly related to the people who give their time, talents, and resources to bless our children. The following from the Central Texas Annual Conference serve on the MCH Board of Directors:

Dr. Jeffrey Clark, Temple
Dr. Clifton Howard, Ft. Worth
Mr. Les Leskoven, Corsicana

I am excited for what is next for MCH and trust the future for our ministry is bright. May God continue to bless MCH and the ministries of the Central Texas Conference.

LYDIA PATTERSON INSTITUTE

EL PASO, TEXAS

SOCORRO DE ANDA, PRESIDENT

It is my honor to submit a report of the only institution of the South Central Jurisdiction to your conference. It is my wish to thank the bishop and the members of the conference for the committed support to Lydia Patterson in the past year.

The year 2020, has been one unlike any other in my 36 years serving this ministry. We have endured many crises before such as drug wars, violence, peso devaluations, border and immigration issues, and other pandemics but none as terrifying as COVID-19. This time the lives of our students and staff were threatened. This time, we knew not how to attack it.

In early March, we closed our doors to keep our students and staff safe. By God's grace and not knowing that He had a hand in what was to come, we had computerized our classrooms about four years prior. Going from on-site to on-line was done within 24 hours. We encountered some glitches, like students without internet or computers at home. We moved fast to provide them with tablets and "hot spots" so that no student would be left behind. The plan, of course was to return to the classroom in a few weeks. The few weeks turned into months and months to a year. We did manage to celebrate the Class of 2020 with 69 graduating seniors. Of the 69 seniors, 69 are in college today.

We began the fall semester with a drop in enrollment. Parents were struggling to pay tuition. By then, many were unemployed and had lost loved ones to the pandemic. Our job was to see that our students returned and that we were there to make it possible. We moved swiftly to raising more scholarships. The uncertainty of the situation was alarming, and many parents opted to keep their children home.

Teachers and staff are heroes and heroines. They have done an amazing job of keeping the students focused and on course. A few students may be falling behind, but they will receive extra help during the summer to catch up. This administration will seek funds so that these students can attend tuition free and jump back on board.

The past twelve months have been a test to our faith. We, at Lydia Patterson, did not lose faith. While in the middle of the pandemic, we completed a soccer practice field with green grass and colorful pergolas to welcome the students when they return. We remodeled the music room so that the students would have something positive and with optimism to return to. The students, parents, teachers, have all endured such pain, that we moved to bring back hope. We have all lived through horrifying times, but it is our faith that will get us through. While we went to virtual learning, we maintained our weekly devotionals on Zoom. For the past year, the staff has gathered to pray every single day.

We look forward for when the students can return to some type of normalcy. We look forward for the students to enjoy sports again and participate in extracurricular activities. The lay ministry students anxiously await the time to go out and serve in the local churches. We look forward to a normal graduation when we can celebrate the amazing student body that Lydia Patterson has. We look forward to your visit to our campus, whether it be on a mission trip or simply to experience firsthand the sanctity of this ministry.

God is good all the time. We have received many good wishes and prayers from our supporters together with financial support for our students. We will survive. My most sincere appreciation to all those kind people that have thought about us while trying to keep their own house safe. My gratitude goes out to all our supporters on behalf of every student at "La Lydia".

TEXAS METHODIST FOUNDATION

TOM LOCKE, PRESIDENT

The pandemic brought great hardships to United Methodists in Texas and New Mexico in 2020, but it also provided great opportunities to be in mission with the most vulnerable among us. Since relationships have always been at the center of TMF's ministry, we were encouraged by all the ways churches and nonprofits creatively maintained, developed, and strengthened their relationships with their communities despite unprecedented and prolonged challenges. To support their work, TMF created a Microloan Program, offered special grants through the COVID-19 Response and Recovery Fund, moved Leadership Ministry opportunities online, and made a Loan Assistance Program available to loan clients. We were grateful to extend these resources and walk alongside so many agents of change in an unpredictable year.

John Mollett, TMF Senior Area Representative for the Central Texas Conference, is the primary contact and bridge between congregations (clergy and laity) and TMF. As a partner in ministry, he connects members of the Central Texas Conference to relevant resources unique to their goals for missional growth within congregations and communities.

TMF, headquartered in Austin, serves United Methodist individuals, churches, and agencies within the six annual conferences in Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.
Within the Central Texas Conference:

- Loans to churches in the Central Texas Conference totaled $49.1 million at the end of 2020.
- Four churches in the Central Texas Conference participated in the TMF Microloan Program, seeking $70,000 in microloans.
- Churches and agencies, not including individuals, within the Central Texas Conference had $28.9 million invested in the Methodist Loan Fund.

Throughout Texas and New Mexico:

- As of December 31, 2020, total assets under management by TMF were $709.7 million.
- Methodist Loan Fund investments ended the year at $334.9 million, and our loan portfolio at $305 million.
- TMF's Undesignated Endowment ended the year at $68 million.
- Highlighting a significant year of financial support for TMF was a grant of $1 million from Lilly Endowment, Inc. The Lilly grant to TMF's Leadership Ministry will launch the Courageous Congregations Collaborative (C3).
- In response to the global pandemic, TMF established the COVID-19 Response & Recovery Fund. The COVID Fund received $492K in donor support highlighted by two separate challenge grants of $100K and $125K.
- Gifts to TMF, including our Leadership and Grants Ministries and the undesignated endowment, totaled $2.15M.
- TMF continued its planned giving work with individuals and families to support their family philanthropy. In 2020, donors directed $1.445M in gifts (endowments, donor-advised funds, charitable gift annuities, and trusts) to support their most cherished churches and nonprofits.
- TMF distributed, or had available for distribution, approximately $3,165,000 from 470 permanent endowments to named endowment beneficiaries. There was approximately $1,363,000 available for grants from 93 endowments.
- During 2020, the TMF Grants Ministry funded approximately $2.1 million in support of 124 grant awards to churches and nonprofits. Of that total, $1.2 million came from restricted endowments and the remainder from TMF Operations, and funds raised for the newly established COVID-19 Fund. A new COVID-19 Committee was formed to determine grant awards related to the pandemic. Unlike any other year, all funds that could be awarded toward COVID-19 efforts were released without restrictions. This amount was estimated at $825,000.

The Grants Committee of the TMF Board of Directors determines distribution decisions for the discretionary funds.

- TMF's Leadership Ministry works to equip leaders for deep change through facilitating conversations of courage, learning, and innovation. Some of these conversations take the form of on-going peer groups and others as stand-alone conversations around an adaptive issue. These peer relationships offer fresh perspectives, renew their sense of calling and embolden them for courageous leadership. During 2020, TMF's Leadership Ministry joined the rest of the world in pivoting to online gatherings. Our cohorts have continued meeting in the digital space, staying connected to each other for support, learning and encouragement. Remarkably, we also launched two new cohorts through the Courageous Leadership Imperative (CLI). As a complement to our CLI initiative that works with leaders, TMF received a grant from the Lilly Endowment for their Thriving Congregations initiative. In this project, which we are calling the Courageous Congregations Collaborative or C3, we will gather teams to exercise and flex five adaptive muscles needed for this post-pandemic season. Additionally, in July of 2020, TMF welcomed the Rev. Dr. Blair Thompson-White as the Director of Leadership Ministry and the Rev. John Thornburg as the Director of Learning.
- Though this year of COVID has brought substantial loss, it has also provided great opportunity for improvement and innovation. Fueled by the desire to encourage and support, the TMF team of area representatives has continued to remain steadfast and loyal to those they serve. As walk-beside partners in ministry, the team equips and empowers faith communities as they live into their God-appointed mission. Though grounded by the pandemic, the eight representatives, who normally travel Texas and New Mexico, making over 2500 visits, found a way to pivot. A pivot that led to the nurturing of deeper relationships and the provision of much needed services. All within the virtual space. By providing financial best practices, cultivating legacy generosity plans, and nurturing cultures of generosity the improvement work flourished. Churches who desired to nurture purpose and innovation leaned on the process of discernment guided by this question, "What difference is God calling us to make in this time and in this place?" Engaging both informal conversation and contracted services church leadership used Holy Conversations (4-6 months with a team of 7-9) and Holy Excavations (half-day workshop with 20-25 people). The TMF Area Representatives remain excited by the mission, inspired by God's call into the future and poised to walk the journey with you no matter where the path may lead.

TMF Board members

TMF has submitted the following candidate for re-election to the TMF Board of Directors from the Central Texas Conference:

- Leah Hidde-Gregory, clergy, 3-year term (Waco)

TMF board members previously elected by the Central Texas Conference include:

- Wesley Millican, layperson, currently serving through Annual Conference 2021 (Southlake)
- Dale Knobel, layperson, currently serving through 2022 (Georgetown)
- Chris Hayes, clergy, currently serving through 2023 (Arlington)
- Randall Canedy, layperson, currently serving through 2023 (Mansfield)

TMF board members from within the Central Texas Conference who are currently serving in an otherwise elected or advisory capacity include:

- Bishop J. Michael Lowry, advisory (Fort Worth)
- Hiram Smith, Jr., emeritus (De Leon)

THE WESLEYAN

MARK LENHARD, PRESIDENT AND CEO

While Wesleyan Homes' 58th year of ministry presented both challenges and opportunities that we could not have ever anticipated, we were prepared and able to navigate the uncharted and sometimes life-threatening circumstances because of the many gifts with which God has blessed this ministry, including the generous support that we receive from churches and individuals around the Central Texas Conference.

This is my fourth year serving as president of The Wesleyan and my 29th year working in the field of aging services. In my entire career, I've never been prouder to work alongside those who are called to serve the oldest among us. As 2020 was commencing, we had just modified our name to The Wesleyan to reflect our long history as a faith-based non-profit and an expanded array of residential and health services. With our board and partners, we were preparing to implement a strategic plan that included adding and growing several facets of our ministry. The future looked bright.

When the World Health Organization declared COVID-19 a pandemic on March 11, 2020, The Wesleyan's focus shifted to ensuring a safe and healthy environment for our residents and teammates, amid an unfolding health crisis. An already complex operation of approximately 400 teammates serving nearly 600 residents and clients through independent living, assisted living, memory care, long-term care, skilled nursing, rehabilitation, home health, caregiver services and hospice, faced myriad daily challenges attending to the needs of those we serve, while also fending off a disease that could be life-threatening for our vulnerable population. Supporting the physical, mental, social, and spiritual health of those we serve has always been a privilege, but perhaps never more than during the darkest moments of 2020.

When life as we knew it was constrained, it was more important than ever for The Wesleyan to help fulfill God's desire that all may have life and live abundantly. You may be familiar with our Benevolent Fund, which helps ensure that a person who has exhausted their financial resources does not have to move out of their home. That fundamental commitment to care for one another during difficult circumstances took on new meaning as we all had to look after our neighbors to keep one another from contracting COVID-19.

With a dedicated team tirelessly serving and supported by an incredible board, The Wesleyan is emerging from this difficult year still strong, still sound. As we look to the future, we are deeply committed to this ministry that was conceived decades ago and the ways we might be the hands and feet of Jesus Christ meeting the ever-changing needs of the elderly and those who are called to serve them. We want to strengthen our relationships with each of you and invite you to join us in our mission of supporting abundant life for all. Most of all, we give thanks to God and you for entrusting us with this important work.

PROVIDENCE PLACE

JUDITH BELL, PRESIDENT AND CEO

On behalf of our board of directors, staff, and the people that we serve in our many programs, I thank you, Bishop, and the members of the Central Texas Annual Conference for your dedication in partnership with the ministry of Providence Place. By God's grace, we celebrated our 125th anniversary in 2020 during a pandemic and have continued to provide and expand our services thanks to the committed support from individual donors and United Methodist Churches. We have been able to be a blessing to our community and to continue our important work despite these difficult times, and we couldn't have done it without you.

Providence Place started in 1895 as a refuge for women and children who were the neediest in our community, and back then the Methodist churches and conference joined with us to provide food, shelter, and adoption services to our most vulnerable women. After 125 years, we are still providing adoption services and have placed over 6000 babies in loving, forever homes. We have expanded our adoption services to include foster care and in 2020, we opened a residential program for young women who are aging out the foster care system.

Our Parenting with a Purpose outreach program has expanded to serve over 2000 women and young children each year in the San Antonio and surrounding rural areas. We provide free diapers, formula, counseling, case management and parenting classes to help families during difficult times and to strengthen them to face their many challenges.

Our residential program for women survivors of trafficking, sexual or domestic violence, My Mariposa Home, is going strong. We are celebrating our two-year anniversary offering this program, and our first group of survivors have graduated and are moving out into the community to live their lives as God intended, safe and feeling supported and loved.

And this year, 2021, we are opening a short-term shelter serving homeless youth, providing services to them to stabilize their lives and reintegrate them into our community. Our commitment to vulnerable women, children and families continues as does our partnership with our Methodist congregations and supporters…serving together to end trauma and to spread God's love. We are so lucky to have so many dedicated partners who support our work and want to see it thrive for future generations in need.

I encourage you to schedule a tour of our beautiful 25-acre campus, arrange a speaker for your congregation or church group, and request offering materials for an annual church offering. We couldn't continue these ministries without you, and we would love to come and share the stories and history of Providence Place with your congregation. If we could be a resource to you, contact us at (210) 696-2410 or at mission.advancement@provplace.org. Also, please visit our website at www.provplace.org to learn more about these special ministries and to hear first-hand stories from those we have served or follow us on Facebook to see what we are doing every day.

Texas Health Resources

Barclay E. Berdan, Chief Executive Officer

Building on our heritage in the United Methodist and Presbyterian churches, Texas Health Resources is driven by its Mission to improve the health of the people in the communities we serve. Being a faith-based, nonprofit health system, improving health means caring for the whole person—body, mind, and spirit.

Because of the COVID-19 pandemic, many pastoral activities were modified over the last year. These stories highlight Texas Health's innovative response to providing care for the whole person during the COVID-19 crisis.

Linking Patients with Loved Ones

Family members longing to see patients at Texas Health hospitals were able to connect with them virtually, with the help of chaplains and caregivers. Through video chat on tablets, patients were able to connect with loved ones restricted from visiting during the pandemic.

Elizabeth Watson-Martin, Vice President of Faith and Spirituality Integration, said despite the visitation restrictions, Texas Health made sure family members of dying patients were provided safe opportunity to be at the bedside of their loved one. "It took careful coordination with infection control, nursing, palliative care and other departments to make this happen, but we did it. It was the right, caring thing

to do. I'm proud to be part of a Texas Health team that lives out its values of compassionate care even in the most trying circumstances," she said.

Parking Lot Baptism
A man scheduled for major surgery at Texas Health Harris Methodist Hospital Hurst-Euless-Bedford called the hospital asking to be baptized before his procedure. Chaplain Jacquetta Chambers, a United Methodist Church elder, offered to perform his baptism.

Because COVID-19 precautions prevented the man from coming into the hospital until surgery, Chaplain Jacquetta and the patient met instead in the hospital parking lot.

There, Chaplain Jacquetta sprinkled water over the patient, saying, "I baptize you in the name of the Father, the Son and the Holy Spirit." The special moment had everyone crying and the experience, Jacquetta said, "shows me people are still seeking God in this turbulent time."

Clinical Pastoral Education Goes Virtual
Due to safety restrictions. Texas Health's Clinical Pastoral Education (CPE) programs pivoted from in-person to virtual seminars. Supported by certified CPE Educators, chaplain interns and residents learned to conduct virtual pastoral visitation with in-patients and their loved ones through electronic media. CPE students continued to be valuable members of the Pastoral Care teams.

Faith Community Nursing Gets Creative
Texas Health's Faith Community Nurses (FCN) adapted activities during the pandemic, but never stepped away from their intentional care of the spirit combined with traditional nursing practice.

Leaders developed informational materials about the virus including instructions for completing an advance directive. "We wanted to help people make their wishes about their care known in the event they couldn't speak for themselves," said Caryn Paulos, MSN, RN-BC, senior director, Faith/Community Health Improvement.

FCN collaborated with nursing schools to help student nurses get the clinical practice they needed when they were not permitted in hospitals due to safety precautions. At flu vaccine clinics, adapted to drive-through formats, students trained in vaccine administration and FCN received much-needed assistance. Of the 65 drive-thru locations, more than a dozen were hosted by Methodist churches.

In a year none of us will forget, Texas Health's spiritual roots helped anchor and keep us strong as we cared for 7 million residents in our North Texas service area.

TEXAS UNITED METHODIST COLLEGE ASSOCIATION

DR. DARRELL LOYLESS, PRESIDENT

This has been a year of distance. Those things that generally bring us together have been severely impacted by the spread of the COVID-19 pandemic. Life in our churches and on college campuses now requires that we maintain social distance, do distance learning, and otherwise call for the separation of our fellowship.

Yet, the support of young men and women in our universities through church-related scholarships continues. Not only does it provide an avenue for the next generation of United Methodist students to study at our institutions, it also provides hope that an education is still possible, even in the face of hard economic times brought on by the pandemic.

The total distribution to our Texas United Methodist College Association colleges this past year was

$162,000. These funds that were granted to McMurray University, Southern Methodist University, Southwestern University, and Texas Wesleyan University are restricted to scholarships for deserving students from United Methodist congregations in Texas. As always, no funds are used for brick and mortar. Many of our students continue to be first-generation college students.

While the support from any one congregation may be small, the impact of those funds in combination with all the other Texas congregations is enormous. TUMCA scholars continue to receive hope, affirmation, encouragement, and the development of servant-leadership skills that will serve well the church-at-large while individual churches chart new ways to close the theological, social, and medical distances that challenge us today.

TUMCA continues to be an extension of our United Methodist congregations' mission, and we are grateful for their support. We are continually blessed to work with our scholars and the supporting congregations in the transformation of the world.

General Board of Higher Education and Ministry

Rev. Greg Bergquist, General Secretary

The General Board of Higher Education and Ministry (GBHEM) announced its blueprint for the future, "Our Road Reimagined," in 2020. The plan details the realignment of GBHEM's culture and organizational structure to allow the agency to further its mission in a more effective, innovative, and sustainable way. The creation of the plan was the result of a months-long process to survey and remodel the agency to set a course that is more collaborative, diverse, and equitable at all levels.

While our approach is transforming, GBHEM's mission is not. We remain committed to helping United Methodist lay and clergy leaders discover, claim and flourish in God's call on their lives.

Over the last quadrennium, the world, The United Methodist Church and our constituents' needs have changed considerably. To address those shifting needs, we are adapting culturally, strategically, and operationally to successfully carry out our important mission and ministry well into the future. We are developing an innovation mindset we know will be important moving forward.

- Last fall, GBHEM began carefully redesigning our organization to transition to a more cross-functional culture with three primary areas of focus: **Constituent Relations and Services; Product Innovation and Implementation; and Administrative Relations and Services**. This structure is allowing us to be more effective, agile, and sustainable.
- Further, these changes are aligning our Ordained Ministry and Higher Education teams strategically, creating more intentional collaborations, and building greater connections between the Church's pastoral and academic ministries.
- The agency's realignment also includes initiatives to reinvigorate our commitment to diversity, equity, and inclusion, and further strengthen our global focus. Our new structure opens the door for fresh opportunities, collaborations and partnerships and becoming more entrepreneurial and creative in our approach.

GBHEM looks confidently to the future. We are taking bold steps to remain good stewards and evolve in service to Christian leaders in a significant way throughout the Church, the Academy, and the world.

Regardless of the shifts and changes we are all experiencing, the same spirit of service and leadership that first inspired John Wesley lives on in each of us. We have been called in new and transformative ways. GBHEM is excited to share more with you in the months ahead. We invite you to connect and collaborate.

COLLEGES & SEMINARIES

AFRICA UNIVERSITY

MUTARE, ZIMBABWE

JAMES H. SALLEY, ASSOCIATE VICE CHANCELLOR FOR INSTITUTIONAL ADVANCEMENT

Africa University is grateful to the Central Texas Conference for investing 68.95 percent of the asking to the Africa University Fund in 2020. Thank you for faithfully and generously supporting the ministry of Africa University. By sharing their blessings, especially in challenging times, Central Texas United Methodist congregations participate with the students, lecturers, and administrators of Africa University in disciple-making by example.

The multilayered impact of COVID-19 and the resulting public health crisis have brought about profound and lasting adjustments to how we live, work, serve and connect. For Africa University, these include:

- A shift to online-only teaching and learning from late March through December 2020. As the only university in Zimbabwe accredited to offer online degrees, Africa University had the infrastructure and expertise to transition smoothly and break new ground with competency-based student assessment tools.
- Gifts totaling more than $300,000 from across the United Methodist connection were designated for COVID-19 relief efforts. These second-mile gifts enabled Africa University to care for about 300 international students who were stranded on its campus and extend assistance to students whose families were experiencing financial hardships.
- Excellent student retention and modest enrollment growth, with a 99 percent uptake of online learning by students. More than 3,000 students enrolled for the 2020-2021 academic year—16 percent more than the previous year—with 2,395 studying full-time. Fifty-seven percent of full-time students were female, and 24 percent were international.
- Innovation, outreach, and service through:
    - The development and distribution of masks and hand sanitizer (of its own design/formulation), that have now been certified for commercial production.
    - The launch, via a web application, of farm to household delivery of fresh produce, meat, poultry, and milk products by the Africa University Dream Farm Trust.
    - Two student-led initiatives—"Feed a Family" and "Ben Hill UMC Women's Residence Girl Child Support Program"—provided medical care, food, and school fees assistance to vulnerable families in the wider community. Campus and home-based students gave up meals, raised additional resources, procured supplies, and organized safe distribution to families.
- The successful completion of two new buildings—the Highland Park UMC-funded student union facility and a dormitory for female students. A new solar farm powers the Highland Park women's dormitory.

Africa University's online campus is here to stay, thanks to infrastructure upgrades and the lessons learned in 2020. Africa University is working to grow its pan-African footprint and impact through new programs, partnerships, and a blend of in-person and online learning options.

Thank you, Central Texas United Methodists, for helping to prepare young leaders to be "an aroma that brings life" to a world that is crying out for justice, compassion, healing, and wholeness (2 Corinthians 2:14-16). In journeying alongside Africa University in ministry, Central Texas United Methodists are the church in the world—seeding hope and sharing the love of Christ. You affirm that when we are all in it together, God's grace is indeed sufficient. To God be the glory.

SOUTHWESTERN UNIVERSITY

GEORGETOWN, TEXAS

LAURA E. SKANDERA TROMBLEY, PRESIDENT

Despite the challenges posed by the pandemic, Southwestern University continues to provide our undergraduates with a distinctive residential educational experience. Thanks to meticulous planning and collaboration across campus departments and offices, the university successfully maintained a relatively low COVID-19 positivity rate in spring and fall 2020 while still engaging students in the rigorous inquiry-based courses and high-impact learning experiences that prepare our undergraduates for successful lives and careers beyond graduation.

For the fourth year in a row, a record-breaking number of students applied for admission, and in August, we welcomed 361 first-year and 50 transfer students, bringing the total enrollment to 1,506. Approximately 63% of the new class was in the top 25% of their graduating class, and 27% were in the top 10%. Altogether, 21 states and four countries are represented in the class. Underrepresented students constitute 39% of the class, and 18% are first-generation students. Southwestern's class of 2024 was also the most diverse in university history, with 25% of the incoming class identifying as Hispanic or Latinx.

Our 2020 accolades include *Washington Monthly* ranking Southwestern the #1 Liberal Arts College in Texas. The university also tied for the #1 National Liberal Arts College in Texas according to the *U.S. News and World Report*. Our Center for Career & Professional Development ranks #3 in the nation and #1 in Texas, according to *The Princeton Review*, which also ranked Southwestern #2 in the nation and #1 in Texas among its Impact Schools.

Among our award-winning scholar–teachers, eight were awarded Sam Taylor Fellowships from the United Methodist General Board of Higher Education and Ministry. Last academic year saw 31 students inducted into Southwestern's chapter of Phi Beta Kappa. German and physics major Claire Harding '20 was awarded a Fulbright Award to teach English in Germany and interned at the NASA Glenn Research Center with a program focusing on space communications and navigation. Art major and business minor Mattie Mint, class of 2022, interned with the Chicago Metropolitan Planning Council as a Kemper Scholar. Three psychology majors, three alumni, and Professor Fay Guarraci (psychology) published new research investigating the long-term effects of soy on rats' reproductive physiology and behavior in the journal *Behavioural Pharmacology*. Kalliopi Caldwell and Shay Salunkhe, both class of 2022, earned prestigious Sumners Scholarships to engage in conferences and internship opportunities focusing on public policy and civic engagement. Two education majors and three recent alumni, along with Professor Michael Kamen (education), coauthored a chapter in the textbook *Affective Movements, Methods, and Pedagogies* dramatizing preservice teachers visiting innovative schools.

In 2020, Southwestern welcomed David Pilgrim, human-rights activist and founder of the Jim Crow Museum of Racist Memorabilia, as guest speaker during the university's Martin Luther King, Jr., Dream Week celebration. The Center for Career & Professional Development hosted its first annual Skills, Opportunities, Action, and Results (SOAR) summit, with keynotes delivered by industry leaders Chad Littlefield, cofounder of We and Me, Inc.; Diane Gottman, nationally recognized etiquette coach; John Grimshaw, digital marketing expert; and Daron K. Roberts, former NFL coach. The 20th annual Research and Creative Works Symposium took place online April 20–24, 2020, and featured more than 80 projects by 128 student presenters mentored by faculty and staff from across the university.

Ratification of Trustees

As stated in the University By-Laws, "Conference trustees are nominated by the University's board of trustees, upon recommendation to the board's trusteeship committee, and elected by their respective conferences." Conference confirmation of "trustees at large" is no longer required by the By-Laws.

The following names are submitted to the Central Texas Conference for election or re-election:

- Dr. Dale T. Knobel, nominated by the Board of Trustees for re-election to a three-year term concluding 2024.

Conclusion

I would like to take this opportunity to personally invite you to visit Southwestern and experience, in person, our vibrant intellectual community.

SOUTHERN METHODIST UNIVERSITY

DALLAS, TEXAS

R. GERALD TURNER, PRESIDENT

Since its founding in 1911 by the Methodist Episcopal Church, South, Southern Methodist University has served as a nonsectarian institution of higher learning, with a mission to expand knowledge through research and teaching and serve as a catalyst for growth in Dallas and North Texas. With continued Methodist representation on its board of trustees and welcoming students of all faiths, SMU is reaching higher levels of accomplishment in our second century of shaping world changers. Consistent with the university's appreciation for its Wesleyan heritage, the university voluntarily submits this report.

COVID-19

SMU arose as a leader among academic institutions in managing the global pandemic by hosting in-person classes and athletic seasons, avoiding significant layoffs, and preventing large COVID-19 outbreaks on campus. After pivoting to fully online instruction in spring 2020, we successfully held a fall semester with flexible education and campus experiences while protecting our community's health and the university's financial strength.

Students, faculty, and staff

The Class of 2024 comprises 1,531 students from 43 different countries with 31% students of color, making this the most ethnically and racially diverse first-year class in SMU history.

Rankings

SMU continues to receive high rankings and recognitions among prestigious reviewers, including:

- Top 20% best national universities by *U.S. News & World Report* (2021) and first among Dallas-area universities.
- Top 11% of U.S. universities by *The Wall Street Journal/Times Higher Education* (2021).
- Among the nation's best institutions for undergraduate education by The Princeton Review's "The Best 386 Colleges" and its "2021 Best Colleges: Region by Region"
- Top 5% best nationwide colleges and top 3% best Texas colleges by College Factual (2021).
- SMU's Perkins Chapel at No. 16 on the nation's most beautiful college churches and chapels by *College Rank*.

Funding

In FY 2020, SMU received nearly $30 million in external funding for domestic and global research. SMU's FY2020 private fundraising was a record $121.5 million in gifts. Current-use funding was $48 million, surpassing the three-year goal of $150 million.

Research and graduate education
SMU continues striving for our goal of becoming a tier-one research institution, led by our new Provost and Vice President for Academic Affairs Elizabeth Loboa. We also launched the Moody School of Graduate and Advanced Studies, increasing our research and Ph.D. offerings.

Perkins School of Theology continues to expand its partnership with Houston Methodist Hospital – site of the Perkins Houston-Galveston Extension Program, which offers a hybrid format for M.Div. and M.A.M. students. The first M.Div. graduates will receive their degrees in May 2021. A new concentration in health care chaplaincy for students pursuing the M.Div. degree launched in spring 2021 and Perkins is adding a Doctor of Ministry (D.Min.) degree program in Houston in June 2021.

We are grateful for our ongoing work through Perkins School of Theology in the education and training of all branches of the Wesleyan tradition. We request your continued prayers and support for SMU as we seek to make an impact on the world.

PERKINS SCHOOL OF THEOLOGY

SOUTHERN METHODIST UNIVERSITY – DALLAS, TEXAS

CRAIG C. HILL, DEAN & PROFESSOR OF NEW TESTAMENT

Perkins celebrates our vital connections with the Central Texas Annual Conference of The United Methodist Church.

- Nineteen (19) students affiliated with the Central Texas Annual Conference are enrolled at Perkins, including: Sixteen (16) Master of Divinity (M.Div.) students, two (2) Master of Arts in Ministry (M.A.M.) students and one (1) non-degree student.
- Three (3) Perkins students affiliated with the Central Texas Annual Conference were placed as interns during the 2020-21 academic year.
- Six students from the Central Texas Conference received funding from the PACE (Perkins Annual Conference Endowment) grant, with the average overall financial aid award per student totaling $6,742.54.
- The hybrid Houston-Galveston Extension Program, in its third year of providing a combination of online and residential classes leading to the M.Div. and M.A.M. degrees, totaled 103 students during the 2020-21 academic year or slightly more than half of the 200 students enrolled in these degrees.

Enrollment Update
Enrollment at Perkins for the 2020-21 academic year totaled 347 students, including 28 enrolled in the Ph.D. program. Our enrollment size puts Perkins among the “largest” schools (52nd out of 277 schools) within the Association of Theological Schools. Fall 2020 statistics reflect the following: 65% of the entire student population are United Methodist (82% of M.Div. students) with another 23 denominations /traditions represented. 27% are ethnic minority students with an additional 6% comprising international students. The hybrid Houston-Galveston Extension Program, in its third year of providing a combination of online and residential classes leading to the M.Div. and M.A.M. degrees, totaled 103 students during the 2020-21 academic year or slightly more than half of the 200 students enrolled in these degrees.

Highlights
New initiatives include: sequenced M.Div./M.A.M. and M.B.A. degree program; certification in Healthcare Chaplaincy (at Houston Methodist); D.Min. Program based in Houston-Galveston. These highlights are reflective of the vibrant engagement of Perkins faculty, staff, and students during the 2020-21 academic year. These highlights are reflective of the vibrant engagement of Perkins faculty, staff, and students during the 2020-21 academic year.

Perkins School of Theology is committed to those called to serve so that they might be empowered to lead. We thank our many colleagues, friends and alumni/ae in the Central Texas Annual Conference of The United Methodist Church for your generous support, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

BOSTON UNIVERSITY SCHOOL OF THEOLOGY

BOSTON, MASSACHUSETTS

G. SUJIN PAK, DEAN

I am grateful for my first opportunity to thank you for your moral, prayerful, and material support of the Boston University School of Theology (BUSTH). A year like 2020 makes the school's historic and ongoing commitments to social justice even more relevant, and we remain hopeful in our continued partnership with you.

NEWS:

- Virtual Learning: Faculty, staff, and library pivoted to fully remote learning in Spring 2020 upon the COVID-19 lockdown, continuing through the summer terms. Boston University's "Learn from Anywhere" hybrid approach to learning began in Fall 2020, which included thorough on-campus testing programs and strict COVID-19 precautions to ensure safety of students, faculty, and staff.
- Students: Our Fall 2020 entering class was among our largest and most diverse ever, with 128 new students enrolling in September.
- Faculty: We celebrated dean emerita Mary Elizabeth Moore's 12-year service to the school as she stepped down on December 31, 2020. Dean G. Sujin Pak began her appointment on January 1, 2021. Dean Pak is known for her commitments to academic rigor, social justice, and United Methodism.
- Lilly Endowment Grant for Thriving Congregations Initiative: BUSTH was awarded a nearly $1 million, four-year grant to work with urban congregations responding to trauma. The project will focus on responding to congregants who are continually shaped by and reacting to compounding traumatic events, such as systemic racism, gun violence, homelessness, or immigration stressors.
- Scholarships: We continue to offer free tuition to UMC registered candidates for ordained ministry. Leadership fellowships support students in ethnic, gender, and sexuality studies: Raíces Latinas, Sacred Worth, Indigenous Studies, Korean Studies, Women in Leadership, and Black Church Studies.
- Online Lifelong Learning: BUSTH offers online workshops and reading groups for professional and spiritual enrichment of religious leaders. Topics include religious Afro-futurism and practices of grief in a time of pandemic. To learn about or participate in the next offerings, visit bu.edu/sth/oll.
- Theology and the Arts Initiatives: Due to the COVID-19 pandemic, traditional exhibits moved to an online space.
- Development: Recently raised funds reflect broad support from alumni, friends, faculty, staff, and students. More than 2,800 donors, including a 50% alumni participation rate, contributed to the recent campaign.

PARTNERING FOR MINISTRY AND TRANSFORMATION:

- Doctor of Ministry: The DMin in Transformational Leadership flourishes with lively student cohorts that are interfaith, broadly ecumenical, culturally diverse, and global.
- Ecumenical partnerships: We have four denominational Communities of Learning: Wesleyan/Methodist, Episcopal/Anglican, United Church of Christ, and Unitarian Universalist.

- Partnership with Hebrew College: Together we enrich interreligious learning through joint courses and public events, and also co-sponsor *The Journal of Interreligious Studies* and the *State of Formation*.

COMMITMENT TO JUSTICE:

- Faculty, staff, and students are active in #BlackLivesMatter efforts to seek racial equality, and also in supporting people suffering the consequences of immigration practices or disability inequities.
- Work continues to improve accessibility, sustainability, and responsible investing. BUSTH is the first certified Green School at BU and active in the Green Seminary Initiative.

CANDLER SCHOOL OF THEOLOGY

ATLANTA, GEORGIA

JAN LOVE, DEAN & PROFESSOR OF CHRISTIANITY & WORLD POLITICS

Since our founding in 1914, Candler School of Theology at Emory University has educated more than 10,000 students, shaping thoughtful, principled, and courageous leaders dedicated to transforming the world in the name of Jesus Christ. We continued our work even through this most difficult year, with the coronavirus continuing its march around the world, a reckoning for racial injustice rolling across our nation, and a toxic, divisive political atmosphere challenging our civic life. Perhaps there has been no better year than this to underscore the importance of faithful and creative leaders for the church's ministries throughout the world—the type of leaders we form at Candler.

Though our mission remains unchanged, the pandemic has necessitated many changes in how we undertake that mission. Through these efforts, we and our students have gained deep experience in being flexible, adaptable, and creative as we respond to the demands of ever-changing contexts—experience that not only serves us well now but will continue to serve us and our ministries far into the future.

Candler is one of 13 official seminaries of The United Methodist Church, yet true to the Methodist tradition of ecumenical openness, we enthusiastically welcome students from 44 denominations, with 46% of MDiv students coming from the Wesleyan tradition. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of 483 from 12 countries and 37 states, 44 percent persons of color (U.S.), and a median age of 27 among MDivs. This diversity is a rich blessing, and this year we created a new staff position of assistant director of student life for diversity, equity, and inclusion.

We offer six single degrees (MDiv, MTS, MRL MRPL, ThM, DMin) and ten dual degrees. Our Doctor of Ministry degree is 90 percent online, so students can remain in their places of ministry while completing their degrees.

Alleviating student debt through generous financial aid remains among our top priorities. In 2019-2020, we awarded nearly $6.6 million in financial aid, with 100% of MDiv and 98% of all students receiving support. All MDiv students who are certified candidates for ordained ministry in the UMC receive full-tuition scholarships, and all MDiv, MTS, and master of religious leadership students who are enrolled part-time or more receive a scholarship covering at least 50% of tuition for the length of their program.

The demands of the pandemic did not diminish Candler's robust schedule of events. Candler's Black Church Studies program celebrated its 30th anniversary with a yearlong slate of online lectures and panel discussions. We also launched The Candler Foundry to make theological education accessible to all, through short and semester-length courses taught by Candler faculty, videos, and discussion

guides to spark conversation in groups or one-on-one, and Facebook Live panel discussions connecting theology with current issues in the world.

Candler's ability to fulfill our mission of educating faithful and creative leaders for the church's ministries throughout the world depends upon your prayers, partnership, and support. Thank you for the countless ways you advance this vital ministry in the life of our denomination. We invite you to visit us online at candler.emory.edu.

DREW UNIVERSITY THEOLOGICAL SCHOOL

MADISON, NEW JERSEY

MELANIE JOHNSON-DEBAUFRE, INTERIM DEAN

As with most other schools in the northeast of the U.S., Drew University evacuated its campus in early spring 2020 in response to the COVID-19 pandemic. Drew Theological School faculty and staff adapted to this challenge with resilience, compassion, and creativity. The Theological School faculty put their courses all online, led development workshops for faculty across the university, and, in order to accommodate our many international admits who would not be able to enter the United States for fall 2020, designed an asynchronous Master of Divinity program. As a result of this work, the Theological School welcomed 147 new students, its largest entering class in a decade, with an enrollment of 380 for the current academic year. Our chapel team has also led the way in creating online worship experiences that connect the Drew community now across the globe. All degree programs at the Theological School include interdisciplinary courses that demand out-of-the-box thinking, apprenticeship training that addresses real-world issues, and modes of learning that promote adaptability and innovation. Our MDiv and MATM degrees include a required gateway year, vocational pathways, and experiential learning that develops and deepens adaptive leadership skills. The curriculum features a team-designed and taught interdisciplinary sequence of core courses reflecting the integration of the theological disciplines and practices characteristic of the life of faith. The faculty have also articulated shared values that are infused across the teaching and learning at Drew: a commitment to anti-racism; gender and sexual-identity equality; eco-sustainability and environmental justice; and interfaith understanding and cooperation. Drew cultivates pastors, preachers, deacons, activists, teachers, and thought leaders who go all over the world to take their place as the next generation of faith leaders and change agents.

DUKE UNIVERSITY DIVINITY SCHOOL

DURHAM, NORTH CAROLINA

L. GREGORY JONES, DEAN

Edgardo Colón-Emeric, the Irene and William McCutchen Associate Professor of Reconciliation and Theology, Associate Dean for Academic Affairs and Director of the Center for Reconciliation will become Dean of Duke Divinity School (DDS) July 1, 2021. Dean Gregory L. Jones will leave DDS to become president of Belmont University.

DDS announced a new hybrid version of its Master of Divinity (M.Div.) program that will give students the opportunity to earn the M.Div. degree without relocating to Durham, N.C. The first cohort will begin in fall 2021.

DDS welcomed the largest incoming class in school history with 257 new students from 35 different states and seven countries. Our Master of Arts in Christian Practice (28 students) and Doctor of Ministry (52 students) programs received record enrollments. The Master of Theology (13 students), Master of Theological Studies (34 students), and Doctor of Theology (6 students) had strong enrollment. Our new Certificate in Theology and Health Care will enroll 6 students. Across all degree

programs, 31 percent of the incoming class identified as a race/ethnicity other than white. The M.Div. degree program gained 113 new students.

2020 witnessed an expansion of DDS's partnerships, including the Kern Family Foundation partnership with the Office of Wesleyan Engagement to provide accelerated pathways for undergraduate students to pursue the M.Div. degree at Duke. DDS welcomed its first cohort at Martin Methodist College. The Americas Initiative, a fellowship of organizations, scholars and practitioners convened by the Center for Reconciliation, works on peacebuilding among Latin American and Latinx communities, particularly those of Indigenous and African descent. The five-year Black Pastoral Leadership Collaboration, begun in the fall of 2019, is working to harness the research and experiential wisdom of Black pastoral leaders through a leadership school and practical theology archiving project.

DDS sought to reckon in deeper ways with systemic racism and injustice and sought opportunities to strengthen its partnership work across Duke University. A Story Listening and Gathering project solicited alumni, students, faculty, and staff to share stories of how race and racial discrimination affects DDS to inform the school's broader anti-racism efforts. A new Race and the Professions Fellowship, in partnership with the Kenan Institute for Ethics, and the Churches Promoting Recovery Project, in partnership with the Theology, Medicine, and Culture Initiative, provided opportunities for students to deepen their vocational formation and reimagine community transformation beyond campus.

DDS hired eight new faculty members in 2020. Peter Casarella is a Professor of Theology. Sarah Barton is an Assistant Professor of Occupational Therapy and Theological Ethics. Quinton Dixie is an Associate Research Professor of Church History and Black Church Studies. Zebulon Highben is Associate Professor of the Practice of Church Music. Alma Tinoco Ruiz is a Lecturer in Homiletics and Evangelism and Director of the Hispanic House of Studies. Janet Martin Soskice is the William K. Warren Distinguished Research Professor of Catholic Theology. Norbert Wilson is Professor of Food, Economics, and Community. Wylin D. Wilson is an Assistant Professor of Theological Ethics.

GARRETT-EVANGELICAL THEOLOGICAL SEMINARY

EVANSTON, ILLINOIS

JAVIER A. VIERA, PRESIDENT

For 168 years Garrett-Evangelical Theological Seminary has been in service to the Church and the Methodist connection through the formation of Christian leaders in ordained and lay ministries. A result of the union of three historic institutions (Garrett Biblical Institute, Evangelical Theological Seminary, and the Chicago Training School), Garrett-Evangelical is located in the center and at the heart of the campus of Northwestern University in Evanston, IL.

One of the official 13 seminaries of the United Methodist Church, Garrett-Evangelical is perennially listed as one of the Seminaries that Change the World and boasts one of the finest theological faculties in the world. With a global student body, that also represents every region of the United States, Garrett-Evangelical is proud of its diverse and vibrant community of learning and of its enduring commitment to training skilled, bold, and articulate leaders who share the transforming love of Jesus Christ. Rooted in our Wesleyan, Methodist, and Evangelical United Brethren origins, today's Garrett-Evangelical is also international and ecumenical in spirit and is committed to equipping students to proclaim the good news of the Gospel, to foster deep spirituality in the lives of the communities and persons they serve, to lead with cultural competence and commitment to racial equity and justice, and as agents of transformative change for the wellbeing of all persons and creation.

Garrett-Evangelical continues to offer a broad array of degree programs that equip students for leadership in congregations, healthcare settings, community organizing and public theology, counseling, and scholarship and teaching in the classic theological disciplines and practices. 57% of Garrett-Evangelical students pursue congregational leadership following graduation, and our pastoral care and counseling programs also increasingly attract a large portion of our student body.

This year Garrett-Evangelical also welcomed a new president. The Reverend Javier A. Viera, an elder in the New York Annual Conference, assumed the presidency on January 1, 2021 after having served six and half years as Dean of Drew University Theological School. Dr. Viera will also serve as professor of Education and Leadership. He succeeds Dr. Lallene Rector, who served as president for seven years, and after a year-long sabbatical she will return to her position on the seminary's faculty as a professor of psychology and religion.

Garrett-Evangelical continues to extend its service to the church through its centers and institutes which are focused on equipping leaders with the resources necessary to thrive in ministry and public leadership, and on influencing the moral, theological, and ethical conversations in the public square. This year we launched the Institute for Ecological Regeneration which seeks to help churches and local communities address the global climate crisis with theological and ethical integrity and creativity. It joins the Styberg Preaching Institute, the Center for the Black Church Experience, the Stead Center for Ethics and Values, the Ruben P. Job Institute for Spiritual Formation, the Hispanic-Latinx Center, and the Asian/Asian-American Ministry Center as vital hubs of spiritual innovation and theological renewal for the good of the Church and the world.

SAINT PAUL SCHOOL OF THEOLOGY

LEAWOOD, KANSAS & OKLAHOMA CITY, OKLAHOMA

NEIL BLAIR, PRESIDENT

Saint Paul School of Theology, a seminary of the United Methodist Church, is committed to the formation of people for innovative, creative ministry. We are one institution, online and on-campus, in Kansas and Oklahoma.

This past year, we have all faced new challenges amid these unsettled times. Saint Paul School of Theology began the 2020-2021 academic year offering students an online option for all courses. With many students choosing to attend class solely online, our student council created a monthly "Chat & Chew" where students, faculty, and staff come together to eat lunch and talk about life, seminary, and ministry. In addition, Rev. Rod Newman, our Oklahoma Campus Chapel Coordinator, crafts a weekly community prayer to provide encouragement and faithfulness as the school seeks to provide spiritual formation in new ways.

In February, Saint Paul held the 2021 Slater-Willson Lecture online featuring Rev. Dr. Miguel A. De La Torre. His lecture, "Why Do They Come?" explored the political, economic, and social causes of our current immigration crisis. Before the lecture, Rev. Dr. De La Torre participated in a student-led forum, entering a conversation centering around the practical aspects of ministry and immigration. Later in April, Saint Paul Evangelical Society, led by Dr. Hal Knight, hosted a lecture given by Dr. Sammy G. Alfaro, Associate Professor of Theology at Grand Canyon University and Pastor of Iglesia Nuevo Dia (New Day Church), on the "Pastoral Strategies for Ministering Among Latinx Immigrant Communities." And for the first time, on May 22, Saint Paul held a virtual commencement celebration with videos, cap and gown photos, online congratulatory messages from friends and family, and a commencement address by Rev. Chebon Kernell. The class of 2021 had 22 graduates, including 16 Master of Divinity and 1 Doctor of Ministry graduates. Due to the pandemic, for safety concerns, Saint Paul has postponed our 60th anniversary celebration. However, we have rescheduled the event for Friday, October 22 and look forward to coming together as a community for a safe, in-person gathering.

Through a board initiative related to diversity and inclusion, Saint Paul created a working group on Native American theology and ministries comprised of Native theologians and church leaders. Their efforts are focused on how the church and academy can work together toward healing generational trauma related to the spread of Christianity and the genocide of Indigenous North Americans.

Saint Paul School of Theology is blessed to be your partner in ministry and help those seeking more to answer the call. We are a seminary that offers online and on-campus classes with a flexible schedule to help our students manage pastoral leadership demands in the 21st century. We are grateful for your support of our students and our seminary. May we continue to live into the call of Jesus Christ to be faithful witnesses for healing in these unsettled times and for generations to come.

UNITED THEOLOGICAL SEMINARY

DAYTON, OHIO

KENT MILLARD, PRESIDENT

"I am about to do a new thing; now it springs forth, do you not perceive it?" — Isaiah 43:19

It appears God is doing some new things at United Theological Seminary, even in the midst of health, racial, and political crises.

God is doing a new thing at United financially. United continues to make progress toward its goal of becoming debt-free by the seminary's 150th anniversary on October 11, 2021. Thanks to the faithfulness and generosity of alumni/ae and donors, less than $1 million remains of the original $4 million mortgage debt. After the mortgage is paid in full, the seminary plans to convert those mortgage payments into money for student scholarships.

God is doing a new thing in enrollment. Over the last five years, United's Doctor of Ministry program has grown by 48%, from 170 students in the 2016-17 academic year to 251 in 2020-21. In Fall 2021, Dr. Elvin Sadler, General Secretary of the African Methodist Episcopal Zion Church, will become the Associate Dean for Doctoral Studies, upon the retirement of Dr. Harold Hudson who has been a vital leader at the Seminary for seventeen years.

God is doing a new thing with partners in church renewal. In the 2020-21 academic year, United has partnered with Fresh Expressions US and the Mosaix Global Network to introduce two new Houses of Study. These houses oversee specialized tracks in the Doctor of Ministry and Master of Divinity programs. Rev. Dr. Michael Beck is director of the Fresh Expressions House of Studies, and Dr. Harry Li is director of the Mosaix House of Studies.

In collaboration with the Northwest Texas Conference of The United Methodist Church, United also introduced Rooted/Enraizados, a certificate program for coaches and mentors of Hispanic/Latino church planters. In 2020-21, the program served students from more than five annual conferences.

God is doing a new thing with the establishment of The Bishop Bruce Ough Innovation Center. Beginning in 2021, the Innovation Center honors the ministry of Bishop Bruce Ough by providing a hub of learning for church leaders seeking the framework, support, and courage to introduce the Gospel of Jesus Christ in new and creative ways. Rev. Sue Nilson Kibbey joins United as the inaugural director of the Innovation Center.

United's prayer is that United Methodists will perceive the new things that God is doing in our communities, congregations, and ministries as we strive to make disciples of Jesus Christ for the transformation of the world.

WESLEY THEOLOGICAL SEMINARY

WASHINGTON, DC

DAVID MCALLISTER-WILSON, PRESIDENT

For the world, 2020 was a year like no other. Amid a global pandemic, resurgent racism, mass unemployment, and politically challenging times in the US, Wesley remained committed to fostering wisdom and courage, preparing graduates to lead innovative ministries while remaining grounded in our biblical and theological traditions for the sake of God's inbreaking kingdom. Here are some of the ways we are accomplishing that with our many partners in this mission.

Research projects support community engagement and envision future ministry

Wesley is pleased to announce new opportunities for UMC congregations to explore, clarify, and pursue thriving in their communities. The Source Collaborative is working with three cohorts of regional congregations in a two-year process of prayer, community engagement, congregational visioning, and coaching. The Religious Workforce Project studies religious work in congregations across several denominations to understand current and future needs and to adapt resources and training accordingly. The Wesley Innovation Hub has worked with 18 congregations in the greater D.C. area to connect with young adults outside the church.

Using research and partnerships to reach and equip the next generation of ministers

Wesley is ready to work with you as we make theological education more accessible and relevant to the realities of ministry today.

Wesley provides $2 million annually in scholarships via regular merit awards, ranging from 25% to 100% tuition with stipends, including full-tuition scholarships for people recommended by WTS alumni, campus ministers, or Christian service ministries; Next Call in Ministry scholarships for students working in a non-ministry setting for at least 10 years; and Generación Latinx Scholarships for emerging Latinx leaders for ministries within and beyond the church. Our Community Engagement Fellows program prepares students to engage in entrepreneurial, community-based ministry, with a generous stipend available for each Fellow.

Take your ministry to the next level

The Certificate for Children and Youth Ministry and Advocacy (CYMA) is a non-residential certificate completed in 12 - 15 months via online classes and up to two residential sessions. The Certificate in Faith and Public Life explores the foundations of public theology, religious freedom, and civil discourse.

Wesley's premiere Doctor of Ministry programs include three new 2022 tracks: Ministry in a Digital Age; Justice, Compassion, and Witness in a Turbulent World (Cambridge, UK); and a program focused on Latinx ministry. We are also offering 2022 cohorts for popular DMin areas of focus: Military and CPE Chaplains, Global Church Leadership program, and "Church Leadership Excellence."

Enrich your congregational outreach and explore new dimensions of ministry

The Lewis Center for Church Leadership conducts leading edge research for the local church. The Lewis Center's Leading Ideas e-newsletter is the go-to source for over 20,000 people in ministry each week. The Community Engagement Institute embraces a vibrant vision to be the premier center for churches and faith-based organization engaging their communities. The innovative online Health Minister Certificate Program prepares congregations for public health work in their parishes. The Center for Public Theology equips pastors, seminarians, people of faith, and the media to create spaces for civil dialogue at the intersection of religion and politics. The Henry Luce III Center for the Arts and Religion works with students, religious communities, artists, and scholars exploring the intersection of the arts and theology.

RESOLUTIONS

RESOLUTIONS AMENDING "GUIDING PRINCIPLES AND BEST PRACTICES"

Require a two-thirds vote of the annual conference

RESOLUTION TO ALLOW ELECTRONIC MEETINGS

[Passed by vote of the Annual Conference on June 21, 2021]

WHEREAS the COVID-19 pandemic revealed the advantage of conducting electronic meetings to prevent the spread of disease; and

WHEREAS Texas law allows for meetings to be conducted electronically if permitted by the organization's bylaws; and

WHEREAS the Central Texas Conference (CTC) "Annual Conference Best Practices" function as the CTC bylaws and are silent on the issue; and

WHEREAS the current edition of *Robert's Rules of Order* provides for organizations to meet electronically,

THEREFORE, BE IT RESOLVED, that the Central Texas Conference "Annual Conference Best Practices" be amended as follows:

> "Meetings and business of the annual conference and its subsidiary bodies may be conducted electronically as outlined in the policy and procedures section."

Clifton Howard
Central Texas Conference Secretary

Rationale: This change would make it possible for the annual conference to gather and conduct its business by virtual means, should another pandemic or other unforeseen event occur that would make it impossible to meet and conduct business in-person.[1]

The following section will be added to the conference "Policies and Procedures."

PROCEDURE FOR ELECTRONIC MEETINGS

1. Under extraordinary circumstances, the bishop and cabinet in consultation with the Core Team may call for the annual conference to meet electronically. Electronic meetings shall be in harmony with all rules adopted by the body to govern in-person meetings and ensure that all members retain voice and vote.
2. Subsidiary bodies may meet electronically as called by the president/chair in consultation with committee officers or the executive committee so long as such meetings allow for voice and vote of all eligible members.

[1] *The Core Team voted concurrence with this resolution.*

RESOLUTION TO GOVERN LAYING ITEMS ON THE TABLE

[Passed by vote of the Annual Conference on June 21, 2021]

WHEREAS it has been the custom of the Central Texas Annual Conference to lay on the table for one day any items not published in the preliminary report;

THEREFORE, BE IT RESOLVED, that the Central Texas Conference "Annual Conference Best Practices" be amended by adding this text following "The procedures for handling matters to be presented to Annual Conference that were not in the Preliminary Report can be found in the Policy and Procedures Manual of the Annual Conference.":

> "Any resolution or business not published in the preliminary report must be laid on the table at least one day before consideration by the conference."

Rationale: With items which are not included in the preliminary report, it has been our practice have them lay on the table for twenty-four hours before they can be considered. Adding the language of this resolution would bring our custom in line with our "Annual Conference Best Practices".[2]

[2] *The Core Team voted concurrence with this resolution.*

RESOLUTIONS FOR DISCONTINUANCE AND/OR MERGER

DISCONTINUANCE OF TRINITY UMC OF THE CENTRAL DISTRICT

[Passed by vote of the Annual Conference on June 21, 2021]

WHEREAS the congregation of Trinity United Methodist Church, Ennis, Ellis County, Central District, has declared its intention to close as a United Methodist church; and

WHEREAS the charge conference of Trinity United Methodist Church voted on September 23, 2020 to discontinue the church; and

WHEREAS the membership of Trinity United Methodist Church, has been transferred to other congregations, if desired, and there are no existing UMC trustees; and

WHEREAS it would appear to serve no missional purpose to retain the property; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the district superintendent and approved by the bishop, a majority of the district superintendents, and the district board of church location and building; and

WHEREAS proper Disciplinary requirements have been complied with;

THEREFORE, BE IT RESOLVED that Trinity United Methodist Church be discontinued as of September 30, 2020 and all its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for disposition as the Conference Board of Trustees may deem in the best interest of the conference; and

BE IT FURTHER RESOLVED that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Center for Evangelism & Church Growth and to sell all other property with the next proceeds given to be retained by the Center for Evangelism and Church Growth; and

BE IT FURTHER RESOLVED that the membership of the remaining congregation of Trinity United Methodist Church at the time of this action can be transferred to the church of their choice and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

DISCONTINUANCE OF DAVIS MEMORIAL UMC OF THE EAST DISTRICT

[Passed by vote of the Annual Conference on June 21, 2021]

WHEREAS the worshipping community known as Davis Memorial UMC located in Tarrant County, Texas, in the East District of the Central Texas Conference, has a long history of faithful servant ministry to the mission field in the areas of North Richland Hills, Tarrant County, and beyond; and

WHEREAS the congregation in recent years has declined to the point that it can no longer continue to fulfill its mission; and

WHEREAS the remaining members, in consultation with the District Superintendent met for a called church conference on December 6, 2020, to discuss details for discontinuing ministry and have declared its intention to close and wish to leave their assets as a living legacy for future ministries; and

WHEREAS the East District has surveyed the needs of ministry in the mission field and believe it can be served by existing nearby congregations; and

WHEREAS the membership of Davis Memorial United Methodist Church will be transferred to other congregations and there will be no existing trustees; and

WHEREAS the discontinuance of the church and its property has been recommended by the district superintendent and approved by the bishop, a majority of the district superintendents and the East District Board of Church Location and Building according to Par. 2549 of the *2016 Book of Discipline*; and

WHEREAS all steps required by the *Discipline* have been taken;

THEREFORE, BE IT RESOLVED that Davis Memorial United Methodist Church, located in North Richland Hills, Texas, be discontinued as of January 4, 2021, and all its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference; and

BE IT FURTHER RESOLVED that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Center for Evangelism & Church Growth, and to sell all other property with the net proceeds given to be retained by the Center for Evangelism and Church Growth; and

BE IT FURTHER RESOLVED that any members of the remaining congregation of Davis Memorial UMC at the time of closing will be transferred to Smithfield UMC, North Richland Hills, and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

DISCONTINUANCE OF WESLEY UMC OF THE CENTRAL DISTRICT

[Passed by vote of the Annual Conference on June 21, 2021]

WHEREAS the congregation of Wesley United Methodist Church, Corsicana, Navarro County, Central District, has declared its intention to close as a United Methodist church; and

WHEREAS the charge conference of Wesley United Methodist Church voted on March 7, 2021 to discontinue the church; and

WHEREAS the membership of Wesley United Methodist Church, has been transferred to other congregations, if desired, and there are no existing UMC trustees; and

WHEREAS it would appear to serve no missional purpose to retain the property; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the district superintendent and approved by the bishop, a majority of the district superintendents and the district board of church location and building; and

WHEREAS proper disciplinary requirements have been compiled with;

THEREFORE, BE IT RESOLVED that Wesley United Methodist Church be discontinued as of July 1, 2021 and all its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for disposition as the Conference Board of Trustees may deem in the best interest of the conference; and

BE IT FURTHER RESOLVED that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Center for Evangelism and Church Growth and to sell all other property with the next proceeds given to be retained by the Center for Evangelism and Church Growth; and

BE IT FURTHER RESOLVED that the membership of the remaining congregation of Wesley United Methodist Church at the time of this action can be transferred to the church of their choice and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

H. Memoirs

Ordained Ministers

John Ed Francis
Rodney Eugene Corder
Georgia Ann Orr
Roland Quinton Humphrey
David DeLeon Chavez, Sr.
Arthur Harrison Buhl, Jr.
John Thomas Shipman*
Kenneth L Boatman*
Clinton Bruce Baker*
Jim Butler Gause
LilliAnn Cushon Stemley
James Denson Terry*
Joseph Andrew Fowler
Kent D Marrs*
Hubert Lee Austin
Robert Roy Beeman
Edis Ray Sluder



Ordained Ministers' Spouses

Larry Niles Lydick
Ruth Evelyn Daniels
Gloria Lee Geldmeier
Virginia Ann Austin
Juanita Vera Obenhaus McDaniels
Rebecca Janeice Wilbanks*
Asylee Eugene Hulme
Linda Henson Barker*

** Memoir information for this individual was unavailable for this year's journal. Memoir material can be sent to cliftonhoward@ctcumc.org for inclusion in next year's journal.*

JOHN ED FRANCIS

APRIL 2, 1933 – MAY 11, 2020

John Ed Francis, born in Waco, Texas on April 2, 1933, passed away on May 11, 2020, aged 87 near Brighton, UK. John Ed was raised in Waco, Texas, graduated from Texas Wesleyan College (now University) and Perkins School of Theology at Southern Methodist University. As a member of the Central Texas Conference, he served as associate pastor of Arlington Heights UMC in Fort Worth, organized St. Stephens UMC in Arlington and was pastor for Moody First UMC and Crowley UMC. In 1967 he moved to Japan with his family to begin missionary work, serving both as minister and administrator in various roles in Tokyo, Kyoto, and Okinawa for over 30 years. John Ed was a great lover of music and actively sang in school and church choirs as well as a wedding soloist for many couples. John Ed loved working with people, young and old, and found much joy in watching them grow, mature, and evolve into caring responsible individuals, just like he was. After returning to the US, he very much enjoyed working as a theater attendant in his retirement at the Denver Performing Arts Center, which also enabled him to see every show and concert being staged! He had a reverent appreciation for the beauty of nature and enjoyed immersing himself in the impressive scenery of mountains and seascapes as he traveled the world. In 2013 he moved to Brighton, UK, where he spent a few more happy years of his very accomplished life. His kind, caring and joy filled spirit will be greatly missed and always remembered by those he left behind, his husband Markus Hertrich, his children - Jennifer Francis Yousif and Stuart Francis, grandchildren – Sara Yousif Michaeil, Morganne Francis Delker, Hannah Francis Middendorf and Simone Yousif.

RODNEY EUGENE CORDER

JULY 25, 1945 – JULY 12, 2020



Rodney Eugene Corder, age 74, of Weatherford, Texas passed away peacefully on July 12, 2020 at his home. A private burial was held at the Dallas-Fort Worth National Cemetery on July 24, 2020. A celebration of life was held outdoors at White Chapel Gardens in Weatherford on July 25, 2020. Rodney was born in Fort Worth on July 25, 1945. He graduated from Riverside High School, received a Bachelor of Arts from Texas Wesleyan University, and was working towards his Master of Divinity at Brite Divinity School at Texas Christian University.

Rodney spent his life in service to his country and to the physical and spiritual well-being of others. After being honorably discharged from the United States Navy, he served as a Fort Worth police officer through retirement at which time he continued his service as a licensed local pastor in the United Methodist Church. Rodney was a dedicated family man who provided a source of strength and comfort that was in endless supply. He brought others together with his quick wit and sense of humor, which generated laughter and joy around him. His calm and caring manner gave support to his family and all others he met. His presence will always be felt through all of life's struggles and happiness.

Rodney was preceded in death by his father, Nolan John Corder Jr.; his stepmother, Vivian Corder; his mother, Iris Jo Casey Corder; his sister, Dianne Corder Hoffman; his son, Jerry Berschig; and other beloved family. Rodney is survived by his wife, Barbara; daughters, Shawn and her husband, Eric, Kim and her husband, Shaun; sons, Chris and his wife, Lori, Cliff and his wife, Catharine; brother, Bobby and his wife, Gloria; fifteen grandchildren; four great-grandchildren; and other family and friends.

GEORGIA ANN ORR

AUGUST 23, 1939 – AUGUST 25, 2020



Georgia Ann Orr, 81, of Weatherford, TX passed away August 25, 2020. She was born August 23, 1939 in Weatherford, TX to Edgar and Gertrude Willhite. Georgia received a nursing degree from Texas Christian University in 1960. After she retired from nursing, Georgia became a United Methodist minister and pastored many churches over the last 25 years. In addition to Couts Memorial United Methodist Church she was also a pastor at First United Methodist Church in Mineral Wells, First United Methodist Church in Winters as well as Granbury First United Methodist Church. Georgia was also a very proud member of The Eastern Star and Daughters of the American Revolution. She was preceded in death by her parents, husband Edward Ray Orr, Sr.; son Thomas Lyon Orr; stepson's Gary and Greg Whitson. Georgia is survived by her son, Eddy Orr and wife Brittaney; daughter-in-law Cindy Thomas and husband Dave; stepson Gerry Whitson, sister, Edelize Filler; grandchildren, Thomas Orr and Eva Castillion, Emily Orr, AnnaBelle Orr, Karsen Orr, Harlee Dale Orr, Casey Rokus and husband Kale; along with many more grandchildren, great grandchildren, niece's and nephew's and many friends. Her funeral service was held on August 29, 2020 in the Galbreaith Pickard Funeral Chapel with Pastor Barry and Margie Holmes officiating. Interment was at Greenwood Community Cemetery.

ROLAND QUINTON HUMPHREY

OCTOBER 10, 1936 – AUGUST 28, 2020



Chaplain Major Roland Quinton Humphrey passed away Friday, August 28, 2020. He was 83 years old. He was born in Muskogee Oklahoma on October 10, 1936 to Katherine Verona Rogers and Quinton Humphrey, and had one younger brother, Roger. He was the first in his family to go to college, attending seminary in Kansas City and eventually obtaining two master's degrees. He met Vera Anne Hampton, his wife of over 50 years, at the Methodist Single Adult Club – they were both Baptist at the time! He served in the Army Reserves and eventually enlisted and served as an United Methodist Chaplain in the US Army for over twenty years.

Roland loved people and never met a stranger. He was heavily influenced by the writings of Bill Glasser, and as a hospital and family-life chaplain one of his goals in life was to help people live in peace and love one another. He loved preaching and writing sermons. He found inspiration for them everywhere he went. One favorite sermon was called "Walk on the Water." In it he encouraged us all to get out of the safety of our boats and walk on the water of life. He loved the movie *Lonesome Dove* and crafted a sermon around the sayings of Augustus McCrae and was fond of quoting the character throughout his life.

Outside of his professional life Roland had many hobbies – he ran multiple marathons and loved to bike. While stationed in Germany, he bought a Cannondale bike and rode it all over Germany. In retirement he rode across Oklahoma multiple times with large groups of cyclists, and his wife was the "Sag". He loved to play chess and that was the first app he would install on any new computer. His father-in-law – Bill Hampton – introduced him to the game of golf and he played it throughout his life. He was always disappointed that he couldn't drive the ball further.

He was always a jokester and loved to tell bad jokes – the worse, the better. Some of his last words were "when is the funeral?" Like a lot of comedians, he battled depression but still enjoyed his family

and friends, if not the state of the world. A daughter, Katherine Humphrey, died young, and afterwards there was a new sadness in his eyes, and he was never the same afterwards. The two of them were made of the same cloth – Katherine and he never had to be encouraged to leave the safety of the boat, but rather willingly jumped over the side!

Roland loved his grandsons, Nikolai (13) and Julian (11), whom he was immeasurably proud of. He was always impressed by their computer skills, and he loved making jokes with them and asking them about their lives.

Roland was preceded in death by his parents, his brother Roger Humphrey, his nephew Bill Covington, his brother-in-law Jack Wade, and his beloved daughter Katherine Humphrey. He leaves behind his devoted wife Vera Anne Humphrey of Lenexa, Kansas; sister-in-law Camille Humphrey of Dallas, Texas; sister-in-law Margaret Wade of Paris, Arkansas; son-in-law Jack Omelak of Alaska; nephew Jay Covington of Paris, Arkansas; and niece Dianne Fraser and her husband Greg Fraser, and their children Ben, Sara, and Megan, of Louisville, Colorado. He also leaves behind son Colin Humphrey and his wife Sarah Humphrey, and grandsons Nikolai and Julian Humphrey, of Overland Park, Kansas. Roland was laid to rest near his parents and his daughter in Muskogee, Oklahoma.

DAVID DELEON CHAVEZ, SR.

JANUARY 21, 1944 – AUGUST 30, 2020



Rev. Dr. David Chavez Sr., born January 21, 1944 in Saltillo, Mexico to Juan Chavez Segovia and Anita De Leon, passed away on August 30, 2020 at the age of 76. He is survived by his wife of 59 years Cecilia Chavez; son and daughter in law David and Lydya Chavez Jr, Samuel and Rochelle Chavez and daughter Anna Francisca Chavez and fiancé Ricardo Torres. Rev. Chavez adored his grandchildren; Kayla SanAngelo, Abigail, David Andrew, Isabella Cecilia, Audrey Elizabeth, Samuel Rosalio Chavez and great-grandson Antonio De Los Santos. Six siblings, Rachael Valdez of Abilene, Juan Chavez of College Station, Elizabeth Aguirre of California, Daniel Chavez of Fort Worth, Jesus Chavez of Wichita Falls and Lanea Coler of New Mexico. Rev. Chavez is proceeded in death by his parents, three siblings: Abel, Noemi, and Joel Chavez.

Rev. Chavez at a young age took responsibility of his mother and siblings and worked hard in a variety of jobs including shoe shiner, mechanic, and migrant worker. At the age of twenty-three, David accepted Jesus into his life and the call to ministry in the Rio Grande Conference of the United Methodist Church. He attended a variety of community colleges before entering into SMU Perkins School of Theology where he received his master's degree in theology. He proceeded with his love for education and received an honorary doctoral degree from Austin Presbyterian University in Evangelism. Rev. Chavez's ministry expanded more than 45 years as an ordained elder in the United Methodist Church. His church appointments in the Rio Grande Conference covered cities far and in between Wichita Falls to San Antonio, Galveston to El Paso and Albuquerque New Mexico. He served in Lubbock as Northern District Superintendent, and in his final appointments, he had the privilege of serving a variety of churches in the Central Texas Conference. During his retirement Rev. Chavez continued his call to ministry through his service as a Spanish speaking counselor to people who were affected by addiction of drugs and alcohol. In this new adventure he discovered the love for psychology and continued his ministry through family counseling. Rev. Chavez in his last year was afflicted by dementia through several strokes however, he never forgot his greatest love his wife and his greatest joy of his children and grandchildren, Rev. Chavez left to be with Jesus knowing he was blessed by close friends and family. A private memorial service was held at Meadowbrook-Poly UMC in Fort Worth on September 12, 2020.

ARTHUR HARRISON BUHL, JR.

OCTOBER 4, 1925 – SEPTEMBER 27, 2020



Dr. Arthur H. Buhl, Jr., 94, passed away Sunday, September 27, 2020, in Fort Worth, Texas. He was born October 4, 1925, the youngest son of Arthur H. Buhl, Sr., and Josephine Murphy Buhl. He grew up in Tulsa, Oklahoma, with his older sister, Betty and brother, Paul.

Dr. Buhl was a retired elder in the United Methodist Church, having served many years in Oklahoma, Colorado, and Texas. He also served as a college chaplain and professor of religion in Montana and Texas. His last position was Associate Pastor at Arborlawn UMC in Fort Worth, where he remained an active after his retirement.

He is survived by two sons, Art Buhl, III and wife, Sandy and Bob Buhl and wife, Heidi; along with many grandchildren and great-grandchildren.

Art was a sweet man with a constantly upbeat attitude, always ready with a pun and a smile. He ministered to many people over the years and was loved by all. He was an accomplished poet, writer, and percussionist.

JIM BUTLER GAUSE

DECEMBER 30, 1932 – NOVEMBER 1, 2020



Reverend Dr. Jim B. Gause was born on December 30th, 1932 and left this world to be with his Heavenly Father on November 1st, 2020.

He is survived by his loving wife of 67 years, Jackie Anita Gause and five children: Jill Carey, Jo Housewright, Jim, Jayna and Jennifer Gause. Son-in-law Bill Gurasich and daughter-in-law Joanie Housewright; five grandchildren – Kaylee and Corey Anderson, Taylor Gause and Alex and David Gurasich. And one great granddaughter Destiny Denison.

Jim and Jackie enjoyed traveling for many years with visits to Singapore, Austria, the Caribbean, the Mediterranean and Spain. Jim's diverse career included serving his country in the Navy, a draftsman for Shell Oil, quality control specialist for the Army Weapons Command and GSA for the US Small Business Administration. Jim was also a home builder in Texas, Arkansas, and Mississippi.

Reverend Gause graduated from Brite Divinity School and was ordained as an elder in the United Methodist Church. He pastored at churches in Brock, Cleburne, Burleson, Richland Chambers, and First United Methodist Church Mansfield. At the age of 75, Reverend Gause received his PhD in Family Counseling.

Jim was also very proud of his native American heritage and served as a member of the Chickasaw Nation and was instrumental in the organization of the North Texas Chickasaw Council.

LilliAnn "Penny" Cushon Stemley

March 31, 1951 – November 18, 2020



Reverend LilliAnn "Penny" Stemley, affectionately known as Rev. Penny, was born to the late Gladys and Irvin Cushon on March 31, 1951 in Wyandotte County, Kansas City, Kansas. She was preceded in death by her mother, father, and her beloved husband, James Roy "JR" Yaites Sr. She leaves behind to cherish her memories two sons, James Curtis Brewer (Stephanie) and Reginald Eugene Brewer, her brother, John Cushon, and sister, Gladys Watson. Also cherishing her memories are five grandchildren: Jasmine, Miyah, Mahagony, Suncia-Ray, Regan, and Alexis.

Rev. LilliAnn "Penny" Sternley was an Ordained Deacon in the United Methodist Church and held a BS degree in computer science from Emporia State University, and a Master of Arts in Christian Service (M.A.C.S) degree from Brite Divinity School at Texas Christian University. While attending Brite, and upon graduation, Rev. Penny served as the Restorative Justice Chair for the Central Texas Conference of the United Methodist Church and has also served on numerous ministries and boards in the local church.

After retiring from American Airlines, Rev. Penny founded the Tarrant County Restorative Justice Center (a faith-based Prisoner Re-entry Service Provider) and introduced the Judge L. Clifford Davis scholarship award. Because of her dedicated work, Rev. Penny received the "Shalom Award" from the Christian Women United organization and the prestigious George W Bush "Points of Light Award" for her leadership, training and mentoring of inmates at the Women's Federal Prison in Fort Worth, Texas.

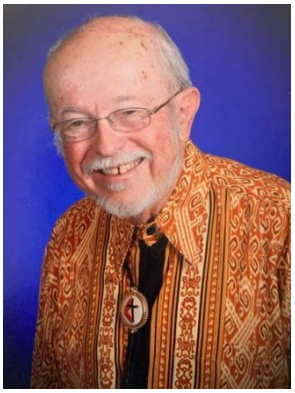
Rev. Penny authored two books; *I'm Saved, Now What?* and *Butterfly Wings* to help people in their spiritual and emotional journey through life.

Rev. Penny was a member of Delta Sigma Theta Sorority, Inc. Finally, and extremely important to her, Rev. Penny was a valued member and staff person appointed to Grace UMC Arlington, where she served as deacon, teacher, preacher, choir member and administrator along with myriad other joyful duties.

Rev. Penny loved the Lord, loved her family, and loved the Body of Christ.

Joseph Andrew Fowler

March 27, 1935 – January 5, 2021



Rev. Dr. Andy Fowler, 85, passed away on January 5, 2021. He was born in Temple, TX to Dr Joe and Mrs. Thelma Fowler on March 27, 1935. He graduated from Southwestern University in Georgetown, TX with a BA (1957) double major in English and History. He received his BD (1963), STM (1964) and DMin (1976) from Perkins School of Theology, SMU.

Andy was a spiritual inspiration for countless peers, friends, and his family. His missionary appointments over thirty years in Malaysia, primarily with the Iban Methodist Church, were driven by love and dedication in tribute to the intentions of his own parents who were thwarted from their plans for missionary work in Africa by the depression.

He believed he was called by the Christ to serve and so he did not view his career as a series of jobs or "work" but as appointments of service: Teacher - Methodist Secondary School, Sibu, Sarawak (1957); Principal - Methodist Primary School, Kapit, Sarawak; Supply Pastor – Batang Rejang Circuit of the Sarawak Annual Conference (1959); Associate Pastor – Grace Methodist Church, Dallas (1960); District Missionary – Lower Rejang District; Terusan/Semah Circuit of the Sarawak Iban Provisional Annual Conference (1964), Associate Pastor – Sibu Iban Church (1965); Dorm Supervisor – Methodist Boys' Hostel, Kapit; Chaplain – Christ Hospital, Kapit; Pastor – Kapit Iban Methodist Church (1972); Principal – Methodist Theological School, Sibu (1976); Lecturer – Seminari Theoloji Malaysia, Kuala Lumpur, Malaysia (1979); Vice-Principal – Seminari Theoloji Malaysia, Kuala Lumpur, Malaysia (1982); Mission Interpreter in Residence, World Division missionary (1985); Peace with Justice Educator, North Texas & Central Texas Annual Conferences (1987); Acting Executive Secretary, Church Development and Renewal, World Division, General Board of Global Ministries (1988); Pastor – Rising Star(1989), Moody/Moody Leon (1991), Lakeshore Waco (1995); Secretary, Board of Global Ministries Central Texas Conference (1992)

Calm amidst all storms, constant in love, kind in communication and so caring all the time. He was a true servant leader, a peacemaker yet a warrior for social justice; an academician with a deep belief that education can take you anywhere. He loved to write even though he was not that great at spelling (so he said), he had a beautiful voice you only heard when he sang hymns, and he told lots of eye-rolling dad jokes. He served God all his life and he and his beloved wife Monina Fowler had the sweetest love for each other. Having celebrated 60 years of marriage, he is survived by Monina and their children Marianina (Scott) and Joseph (Monica), grandchildren Mercedes (Jon), Alexandria, Enrique, Samuel and Jane and great-grandchildren Aiden, Immanuel, and Theodore.

HUBERT LEE AUSTIN

APRIL 27, 1929 – FEBRUARY 17, 2021



Rev. Hubert Lee Austin went to be with family members, friends and a new congregation on February 17, 2021. Rev. Austin was a retired elder in the United Methodist Church. He devoted his life to helping others by bringing them understanding, compassion, hope, inspiration and just someone to talk to about life's challenges.

Hubert was born to Lola Ellis Austin and Gilbert Wayne Austin in New Hope, Texas on April 27, 1929. He was preceded in death by his parents, his wife of nearly 72 years, Virginia Ann (Jan) Austin, brothers Wayne and Bill, sister Peggy, his oldest son Larry and one grandson, Jake Neale Campbell. Survivors include two children, Mickey Austin and wife, Nancy of Denver, Colorado and Renee Campbell and husband, Jim of Boerne, his daughter-in-law and Larry's beloved wife, Susan Austin of Colleyville, Texas, six grandchildren, Katie Irwin, Michelle Austin, Blake Austin, Blair Austin, Jared Campbell, and Nicolas Campbell and six great-grandchildren, Jackson Austin, Charlie Austin, Lucia Austin, Kennedy Campbell, Grayson Campbell and Collins Campbell.

Hubert grew up in Abilene and Anson, Texas. He joined the army at an early age and spent most of his active duty overseas. When he returned to the US his mother introduced him to Jan at a church social event. It was love at first sight and they soon married. They attended Hardin Simmons University in Abilene together. Larry was born before they graduated, and the family was officially started.

Rev. Austin soon became pastor and his life of serving the Lord began. Mickey was born in Abilene and Renee came later in Stephenville. Larry, Mickey and Renee loved being 'Preacher's Kids' along with the attention they got and the pride they had in their parents. The family was blessed to live in

many great communities around west Texas where Hubert led the church and Jan always sang in the choir. He later attended and graduated from Southwestern Theological Baptist Seminary in Fort Worth, Texas.

Hubert put his full-time ministry on hold when he accepted a counselor position at the Mexia State School in Mexia, Texas. His primary responsibility was to work with students that attended the school to help them work off campus and eventually join society outside the school when possible. In approximately 1977, Hubert and Jan decided together for him to rejoin the ministry on a full-time basis. He decided to return as a United Methodist minister and pastored several churches in Central Texas. His work eventually took him to First United Methodist Church in Temple, Texas where he finished his career and officially retired at 88 years old.

His passion was his wife, three children, seven grandchildren, six great- grandchildren and all the church families in all of the communities he served in. He made a tremendous difference in many thousands of lives. He preached an untold number of sermons, baptized too many children to count, married couples across the State of Texas, and consoled grieving families and friends at funerals to celebrate the lives of their loved ones.

Hubert's life on earth has ended but his work and legacy will live on forever. Finally, he has joined his love and life partner Jan only three weeks after her passing where they will now be together eternally.

ROBERT ROY BEEMAN

JANUARY 22, 1947 – APRIL 14, 2021

Robert Roy Beeman ("Brother Bob"), 74 of Weatherford, Texas died peacefully on April 14, 2021 in Fort Worth, Texas.

Bob was born January 22, 1947 in Sioux City, Iowa. He graduated from Burkburnett High School in 1965. He also attended UTA and SMU. He received a degree from SMU to continue his ministry.

In addition to being a licensed local pastor, he was a craftsman who wore many hats. He was a volunteer fireman/chaplain, a volunteer at an elementary school, a carpenter, a draftsman, a restaurant manager, an author, an auto mechanic, a backyard farmer, and a hunter.

He is survived by his mother, Phyllis H. Beeman (99) of Burkburnett, Texas; his daughter, Sylvia Prince (Mike) of St. Augustine, Florida; his granddaughter, Ashley Gambrell of St. Augustine, Florida; a sister, Sharleen Beeman Gaytan (Rene) of Corpus Christi, Texas; his brother, William Howard Beeman of Jacksonville, Florida; and a sister, Jackie Beeman O'Neal (Stan) of Benbrook, Texas.

He was a longtime member of AA. He had been sober since June 13, 1993 and has helped many others with their sobriety.

EDIS "ED" RAY SLUDER

NOVEMBER 7, 1927 – APRIL 22, 2021

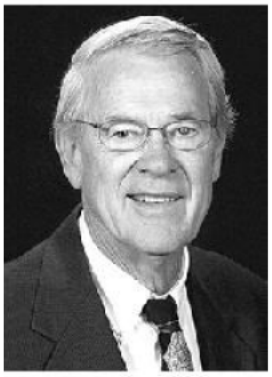


Edis "Ed" Ray Sluder, 93, of Joshua, Texas, entered into eternal life Thursday, April 22, 2021 in Burleson, Texas. Ed was born in Graham, Texas on November 7, 1927, the son of Edis Wilborn Sluder and Anne Maude Harris Sluder. He married Esther Louella Slaughter in Pine Grove, Oregon on June 6, 1948.

Ed is survived by his wife of 72 years, Esther Sluder; son, Randy Sluder and wife Kim; daughter, Terri Curry; grandchildren, Shane Spinks and wife, Jennifer, Kevin Sluder and wife Rebecca, Brenton Sluder, and Owen Thompson and wife, Madison; great grandchildren, Brynnly Thompson and Brax Thompson. He was preceded in death his parents, six siblings, and granddaughter, Holly Spinks.

LARRY NILES LYDICK

JANUARY 11, 1939 – MAY 30, 2020



Larry Niles Lydick, 81, departed this life to explore and enjoy the great beyond on Saturday, May 30, 2020, at home, due to complications from Parkinson's disease. Larry was born Jan. 11, 1939, in Manhattan, Kan., to parents, Lawrence and Esther Lydick, and big sister, Jo Ann. Larry graduated from Kansas State University in 1961 with a BS in Aeronautical Engineering. He entered the U.S. Air Force in 1961 and served as an instructor pilot. He obtained a MS in Aerospace Engineering from Purdue University in 1966. Larry joined General Dynamics in 1969 and served as Chief Engineering Project Manager on the Advanced Fighter Technology Integration (AFTI) 16 Big Wing Program called Falcon Eye. Here, he was not only instrumental in developing, but also promoting utilization of helmet-mounted display night-vision goggles, digital terrain display, and head-steerable FLIR for the F16. The helmet mounted display allowed pilots to fly 200 feet above ground and see everything as if it were daylight. Larry was promoted to Manager of Advanced Design, where he mentored a team of young engineers, and he successfully advocated their promotion to senior positions. In 1989, Larry was the only person in the history of GD/Lockheed to win the prestigious Laurel Award, given to him by *Aviation Week and Space Technology* magazine. He was so proud to be invited to present his work to NATO conferences in Den Haag, Edinburgh, and Toulouse. Giving new meaning to the expression, "take your work home with you," Larry even built a functioning wind tunnel in his garage! In his retirement, he worked and wrote about the question, "What is an Electron?" Given more time, we believe he would've won the Nobel Prize in Physics. Larry loved making model airplanes in his youth, working on and flying his Mooney, hiking in the nature center with his loving wife of 39 years, Sandra, flying many trips to favorite destinations, helping his kids, working on physics, enjoying a margarita with some g-salad on the patio at Joe T's, listening to opera (only the arias!), the tenors, singing along, whistling, making charts and graphs, and snacking his way through the day. He loved his cold beverages cold, and his food piping hot, giving safety tips, supporting his family's ambitions, and he enjoyed being a generous tipper. He loved to joke and make people laugh. Larry was a deeply ethical person and carried that principle in all areas of his life. He ran out of time too soon. He was a kind soul, a genius, and a gentleman. Larry is deeply loved and missed. Larry was preceded in death by a son, Stephen Lydick. He is survived by his wife of 39 years, Sandra Jean Williams Lydick; son, Lincoln and wife, Joyce; daughters, Robyn Lydick, Kamala Fritzler, Robin Fritzler; sister, Jo Ann Janney; grandchildren, Roslyn

Lydick, Karen Lydick, Arlo Smith; sisters-in-law, Anita McCrary, Sherry French, and many cousins, loving nieces, nephews, grand-nieces and nephews, great-grandnephew, family, and friends.

RUTH EVELYN DANIELS

JULY 12, 1932 – JANUARY 23, 2021



Ruth Evelyn (neé Edwards) was born on July 12, 1932 and raised in Grand Saline, Texas. She graduated high school at age fifteen after which she worked for a large local retail business for four years. She enrolled and subsequently graduated from Baylor University where she met her husband Jack Kyle Daniels, who became a United Methodist minister and childcare professional.

Evelyn's career began as a secretary and schoolteacher, but she found her true calling as a gracious hostess in conjunction with her husband's career in childcare, most notably during his final 25 years where he served as President of the Methodist Children's Home in Waco, Texas. A highlight of these experiences was entertaining Mrs. Barbara Bush at the 100th Anniversary of MCH. During this time, she was also an active leader in the Methodist Ministers' Wives on both the district and conference level.

Evelyn was an enthusiastic and supportive mother to her children and facilitated their involvement in many educational and extracurricular activities that greatly contributed to their personal development and professional careers. She was well known for her attention to impeccable grooming and manners, and she insisted on that for her children, as well.

A hallmark of her life was the abundance of friendships she nurtured together with Jack throughout their marriage. One special group consisted of twenty-six United Methodist clergy and their wives who met regularly for 58 years. In retirement, a great source of joy has been their relationship with the Searchers Class at Bethany United Methodist Church in Austin.

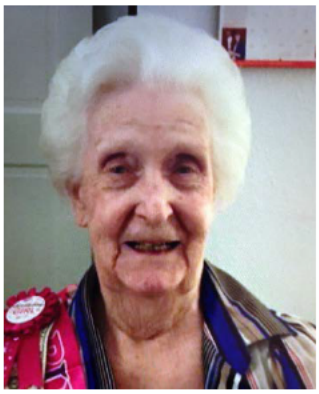
Throughout her life, Evelyn was famous for carefully avoiding any semblance of cooking but widely recognized for her ability to find a Luby's Cafeteria.

She was preceded in death by her parents, C.M. Edwards and Nancy Katherine ("Cate") Edwards of Grand Saline, TX.

Evelyn is survived by her husband of 64 years, Dr. Jack Kyle Daniels of Austin, TX; two children, Lyn Koenning of Austin and Kyle ("Stig") Daniels of Houston; four grandchildren, Stephen White of Miami, FL, Lisa Atkins Matz of Friendswood, TX, Kimberly Atkins Berger of Austin, and Cole Koenning of Austin; and three great-grandchildren, Kylie and Samantha White of Miami, FL and Vincent Matz of Friendswood, TX.

GLORIA LEE GELDMEIER

NOVEMBER 14, 1921 – JANUARY 26, 2021



Gloria Geldmeier passed away January 26, 2021 in Lewisville, TX. She was the wife of Rev. Lee Geldmeier. Her children are Gana Crenshaw, Gina Wilkinson, Robbie Geldmeier, John Mark Geldmeier, and Laura Geldmeier Mountford. She has six grandchildren and seven great-grandchildren.

An acclaimed artist, she lived from 1921 to 2021. Her oil paintings hang in many homes throughout Texas.

VIRGINIA ANN AUSTIN

JUNE 25, 1930 – JANUARY 28, 2021



Virginia Ann (Jan) Austin went home to be with the Lord on January 28, 2021. Mrs. Austin was born June 25, 1930 to Walter and Mable Winters Cook. Jan was born and grew up in West Texas in the little cotton farm community of Hodges where her favorite thing to do was jump on her horse, grab her book, and ride the farm.

She was preceded in death by her parents, brother, Lanier Cook and one grandson, Jake Neale Campbell. Survivors include her husband of 71 years, coming up on 72 years, Hubert Lee Austin, three children, Larry Austin and wife, Susan of Colleyville, Texas, Mickey Austin and wife, Nancy of Denver, Colorado and Renee Campbell and husband, Jim of Boerne, Texas, six grandchildren, Katie Irwin, Michelle Austin, Blake Austin, Blair Austin, Jared Campbell and Nicolas Campbell and six great-grandchildren, Jackson Austin, Charlie Austin, Lucia Austin, Kennedy Campbell, Grayson Campbell and Collins Campbell.

Jan's true passion revolved around the love she had for her family. She married her soulmate Hubert Lee Austin on February 5, 1949 and was always at his side. Hubert was a retired minister from First United Methodist Church in Temple, and she was always his inspiration and strength in whatever journey God led them to do. Jan and Hubert raised their children Larry, Mickey and Renee in Mexia, Texas.

A kind compassionate woman that was always thinking of others and God's love shined brightly for all to see her radiant beauty. She will be missed, and her grandson Jake welcomed home his beloved MawMaw to heavens' gate.

JUANITA VERA OBENHAUS MCDANIELS

APRIL 29, 1924 – FEBRUARY 3, 2021



On February 3, 2021, at the age of 96, Juanita Vera Obenhaus McDaniels of Columbus, Texas passed away.

She was predeceased by her parents, Percy W. Obenhaus and Sophie Obenhaus (Scheller); and her husband John McDaniels. She is survived by her son John T. McDaniels (Tim); and her grandchildren, Leigh Butler (Doug) and William McDaniels. She is also survived by three great-granddaughters, two great-great grandchildren, nieces, nephews, and friends.

A graveside service was held on February 8, 2021 the Odd Fellows Rest Cemetery in Columbus, Texas.

ASYLEE EUGENE HULME

OCTOBER 28, 1928 – MARCH 25, 2021



Mrs. Hulme died Thursday March 25, 2021 in Cookeville, Tennessee. She was born October 28, 1928 in Madison County, TN to the late William Chester Baker and Eunice Goodrich Baker. She attended Asbury College in Wilmore, Ky where she met her late husband, U.S. Army Colonel and United Methodist pastor, John Hulme.

Asylee was a devoted and supportive minister's and military chaplain's wife. She served alongside side her husband in many churches as they lived in many states and countries. She was a gracious host who entertained many dignitaries and prime ministers with her kindness and culinary skills. She was a pianist who enhanced her husband's services in many of their churches. She was hospitable to all.

In addition to her parents, she was preceded in death by her husband of 68 years, John W. Hulme; son, John W. Hulme, II; sister, Pauline Wilson; and brother, Samuel Baker. She is survived by her daughter, Sylvia Hull of Mineral Wells, TX; grandchildren, Jeremy Hull, Adam Hull, Christopher Hull, John Hulme III and Thomas Hulme; five great grandchildren; and by niece, Tena Davidson and husband Don of Cookeville.

I. Roll in Heaven

NOTE: The complete roll of the deceased members of the Annual Conference from 1866 through the session of 1968 will be found in the 1968 Journal. The complete Roll of the Annual Conference from 1968 through the session of 1999 will be found in the 2015 Journal. The list that follows includes only the ministers who were members of the United Methodist Church.

Name	Born	Died	Buried
Garrett C. Creppon	1937	2000	Arlington
Barbara Johnson-Arther	1958	2000	Eastland
Thelma Buchanan	1928	2000	Waco
H. Gordon Dennis	1923	2000	Temple
Edward H Otwell	1926	2000	Cleburne
Lloyd Coker	1911	2000	Comanche
Ervin Gathings	1920	2000	Fort Worth
A. Bailey Duncan	1926	2000	Panhandle, TX
Hubert Taylor	1918	2000	Granbury
Henry Price	1902	2001	Waxahachie
Simon W. Curtis	1906	2001	Waco
Plez Todd	1909	2001	Gatesville
Floyd Thrash	1903	2001	Fort Worth
Timothy Russell	1942	2001	Fort Worth
John Lightfoot	1931	2001	Temple
Homer Cox	1916	2002	Nolanville
Homer Pumphrey	1918	2002	Nolanville
James Harvey Raines	1918	2002	Cleburne
James “Jack” Hopkins	1922	2002	Mineral Wells
Albert Pitts	1925	2002	Temple
Lloyd Sansom	1930	2002	Waco
Estill Allen	1912	2002	Early
B. F. “Biff” Jackson	1907	2002	Mercedes
H. Dan Hitt	1935	2003	Waxahachie
Roy Thurman Bassett	1929	2003	Cremated, not buried
Robert L. “Bob” Davis	1938	2003	
William Earl Mitchell	1914	2003	Dallas
John Boyd Richardson	1910	2003	Arlington
Lowell Randall Rogers	1919	2003	Poolville
Tolbert Jack Vereen	1925	2003	Poolville
Carroll Thompson	1913	2004	Maypearl
Frank R. Williams	1932	2004	Frost
Susan K. Longley	1962	2004	
Luther J. Helm	1912	2004	Comanche
Hal Wylie Davis	1935	2004	Nolanville
Bennie McBryde	1913	2004	Waco
Norman Purvis	1915	2005	
T. Morgan Garrett	1920	2005	Stephenville
Charles M. Walton	1921	2005	
Robert Terrell Nelson	1935	2005	Burleson
Ben Harold Feemster	1929	2005	Fort Worth
Lee R. Geldmeier	1915	2005	Waco
Rebecca Ann Emery	1950	2005	
H. Lively Brown	1926	2006	Granbury
Burt M. Gillis	1912	2006	Moody

Name	Born	Died	Buried
Cleo. C. Sessions	1909	2006	Fort Worth
Charles E. Cox, Jr.	1926	2006	Graham
Elden Douglas Traster, Jr.	1928	2006	Donated body to science
William Moody	1925	2006	Waco
Albert Jessie Wormwood	1914	2006	Weatherford
Glenn Caroll Bowman	1916	2006	Joshua
John Edward Dowd	1922	2006	Dallas
Eric C. Purnell	1915	2006	Waco
Raymond Burton	1912	2006	Fort Worth
George McAfee Matthews	1922	2006	Salado
Ernestine Scott	1937	2007	Waco
Bobby Dean Baggett	1954	2007	Fort Worth
Len Layne	1913	2007	Mineral Wells
James B. Ansley	1912	2007	Bazette
Walter G. Black	1918	2007	Fort Worth
Lawrence A. Zellers	1922	2007	Memphis, TN
Clyde E. Zellers, Jr.	1918	2007	Fort Worth
Robert G. Haynes	1922	2007	Colleyville
Kenneth Bass	1924	2007	Blooming Grove
Nicholas Henry Kupferle, Jr.	1922	2007	Fort Worth
J. Charles Shelley	1929	2008	
Ernest O. DeWald	1917	2008	
Gene F. Allen	1919	2008	Crawford
Robert A. Greaves, Jr.	1921	2008	Fort Worth
Carl G. Owens	1926	2008	Copperas Cove
Roy Rollin	1914	2008	Fort Worth
Joe Douglas Worley	1931	2008	DFW National Cemetery
Norman Bruner	1927	2008	
Gene Austin Moore	1930	2008	Bosqueville
Paul Wiseman	1916	2008	Hillsboro
Beverly Hamilton	1962	2008	Jasper County
Elmer Glazener	1928	2008	Ferris
H.F. Meier, Jr.	1922	2009	Riesel
Homer R. Kluck	1928	2009	Perry
Crandell Marsden Hunt	1919	2009	Fort Worth
William Norris Shirey	1919	2009	
John Kenneth Shamblin, Jr.	1940	2010	
Dan W. Williams, Sr.	1931	2010	
Robert Wilburn Sanders	1928	2010	Fort Worth
Woody Flint, Jr.	1928	2011	Dallas
Ken Diehm	1958	2011	Euless, TX
Wilbur Thomas “Bill” Reynolds	1925	2011	Alexandria, VA
Jones Woodrow “J. W.” Hodges	1918	2011	Goldthwaite
Melvin Prather	1923	2011	Dallas
Barbara Jean Wordinger	1941	2011	Colleyville
Lee Alvin Bedford, Jr.	1928	2011	Dallas
W. Sidney Roberts	1924	2011	Crawford
Frederick Burr Clifford	1914	2011	
Benjamin Thomas Tribble	1926	2012	Pleasant Point
Leonard Carl Radde	1935	2012	Meridian
Robert H. Moran	1925	2012	Prairie Hill
Eugene Frank Leach	1930	2012	Fort Worth
James W. Darnell, Jr.	1914	2012	Fort Worth

Name	Born	Died	Buried
Clarence C. Schultz	1925	2012	Temple
Lloyd D. Hagemeier	1935	2013	Abilene
Janice Baldwin	1946	2013	DFW National Cemetery
Hiram E. Johnson, Jr.	1932	2013	Cresson
Clarence W. Canafax	1918	2013	Fort Worth
Claude W. Davison	1932	2013	D'Hanis
Edward R. Elliott	1922	2013	Cleburne
Leotia Howard	1933	2013	Fort Worth
Archie H. McCleskey, Jr.	1930	2013	Dublin
Uriah L. "Buddy" Stegman, Jr.	1930	2013	Cremated, not buried
Tommy C. Brooks	1927	2014	Meridian
G. Dean Coultas	1947	2014	Georgetown
Barney "Bill" Hughes	1944	2014	Blooming Grove
Thomas M. Phillips	1943	2014	Cremated, not buried
David I. Tidd	1944	2014	Cremated
Robert H. Briles	1929	2014	Fort Worth, TX
James R. Olney	1949	2014	Cremated
Robert E. Young	1947	2014	Dallas, TX
John N. Flynn	1930	2014	Cremated
Hubert W. Foust	1916	2015	Graham, TX
Alfred G. Sanford	1936	2015	Riesel, TX
John H. Williams	1922	2015	DFW National Cemetery
Timothy Ray "Tim" Boeglin	1953	2016	Fort Worth, TX
Richard Allen Hunt	1931	2016	Denton, TX
J. "Noble" Atkins	1928	2016	Taylor, TX
Michael "Mike" Allen Efird	1942	2016	McKinney, TX
Stanley "Swede" W. Erickson	1932	2016	Killeen, TX
Rollo "Hobby" J. Herrington	1930	2016	Waco, TX
John Wesley Hulme	1925	2016	Memphis, TN
William "Bill" H. Horick	1924	2017	Temple, TX
John Michael Patison	1927	2017	Fort Worth, TX
Henry "Hank" E. Persley	1936	2017	Arlington, TX
Sarah I. (Sally) Andrews	1942	2017	Fort Worth, TX
Clifford "Cliff" G. Egner	1945	2017	Taylor, TX
Richard Marion Freeman	1934	2017	Utopia, TX
Nila Louise Geisel	1938	2017	Winterset, IA
Billy Mack Patteson	1935	2017	Waco, TX
Fred O. "Landy" Senter, III	1941	2017	Santa Fe, NM
Walter Glenn Silveria	1941	2017	Georgetown, TX
Dale Francis Waser	1944	2017	Southlake, TX
Kenneth Edward Bergeron	1955	2018	Waxahachie, TX
Robert Edwin Cavanaugh	1938	2018	Gatesville, TX
Gilbert Lee Ferrell	1924	2018	Fort Worth, TX
Roderick Fred Miles, Sr.	1947	2018	Arlington, TX
Boyce Arnold Vardiman	1932	2019	Bryan, TX
Walter Thomas Ridlehuber	1920	2019	Wichita Falls, TX
Norman Lee Suggs	1950	2019	Granbury, TX
Barbara Ann Moffitt Elliott	1931	2019	Fort Worth, TX
J. W. Sellers	1931	2019	Trickham, TX
Roy Jerden Davis	1936	2019	Navarro, TX
John Calvin Johnson	1924	2019	Millsap, TX
Tony Glen Campbell	1936	2019	Gatesville, TX
Gary Don Watson	1954	2019	N/A

Name	Born	Died	Buried
Priscilla Wood Neaves	1945	2019	N/A
John Edward Francis	1933	2020	United Kingdom
Karen Joy Prinz Samford	1948	2020	Fort Worth, TX
Georgia Ann Orr	1939	2020	Weatherford, TX
Roland Quinton Humphrey	1936	2020	Muskogee, OK
David DeLeon Chavez, Sr.	1944	2020	Mansfield, TX
Arthur Harrison Buhl, Jr.	1925	2020	Fort Worth, TX
John Thomas Shipman	1939	2020	N/A
Kenneth L Boatman	1929	2020	N/A
Clinton Bruce Baker	1932	2020	Kerrville, TX
Jim Butler Gause	1932	2020	Mansfield, TX
LilliAnn Cushon Stemley	1951	2020	Fort Worth, TX
James Denson Terry	1946	2020	N/A
Joseph Andrew Fowler	1935	2021	Killeen, TX
Kent D Marrs	1940	2021	Weatherford, TX
Hubert Lee Austin	1929	2021	Temple, TX
Edis Ray Sluder	1927	2021	Mansfield, TX

J. Historical

Annual Conference Register

(Since Merger with West Texas Conference)

No.	Place	Date	President	Secretary
1	Fort Worth	24-May-70	Bishop W. Kenneth Pope	J. D. F. Williams
2	Fort Worth	7-Jun-71	Bishop W. Kenneth Pope	J. D. F. Williams
3	Fort Worth	4-Jun-72	Bishop W. Kenneth Pope	J. D. F. Williams
4	Fort Worth	3-Jun-73	Bishop W. McFerrin Stowe	J. W. Sprinkle
5	Waco	2-Jun-74	Bishop W. McFerrin Stowe	J. W. Sprinkle
6	Fort Worth	1-Jun-75	Bishop W. McFerrin Stowe	J. W. Sprinkle
7	Waco	6-Jun-76	Bishop W. McFerrin Stowe	J. W. Sprinkle
8	Waco	5-Jun-77	Bishop W. McFerrin Stowe	J. W. Sprinkle
9	Fort Worth	4-Jun-78	Bishop W. McFerrin Stowe	J. W. Sprinkle
10	Waco	3-Jun-79	Bishop W. McFerrin Stowe	J. W. Sprinkle
11	Fort Worth	1-Jun-80	Bishop W. McFerrin Stowe	J. W. Sprinkle
12	Waco	31-May-81	Bishop John W. Russell	W. M. Greenwaldt
13	Fort Worth	30-May-82	Bishop John W. Russell	W. M. Greenwaldt
14	Waco	5-Jun-83	Bishop John W. Russell	W. M. Greenwaldt
15	Fort Worth	3-Jun-84	Bishop John W. Russell	W. M. Greenwaldt
16	Waco	2-Jun-85	Bishop John W. Russell	W. M. Greenwaldt
17	Arlington	1-Jun-86	Bishop John W. Russell	W. M. Greenwaldt
18	Waco	1-Jun-87	Bishop John W. Russell	H. Gordon Dennis
19	Fort Worth	6-Jun-88	Bishop John W. Russell	H. Gordon Dennis
20	Arlington	5-Jun-89	Bishop John W. Russell	Sidney Roberts
21	Waco	3-Jun-90	Bishop John W. Russell	Sidney Roberts
22	Fort Worth	2-Jun-91	Bishop John W. Russell	Sidney Roberts
23	Arlington	31-May-92	Bishop John W. Russell	Sidney Roberts
24	Waco	6-Jun-93	Bishop Joe A. Wilson	Sidney Roberts
25	Fort Worth	5-Jun-94	Bishop Joe A. Wilson	Sidney Roberts
26	Waco	4-Jun-95	Bishop Joe A. Wilson	Sidney Roberts
27	Fort Worth	2-Jun-96	Bishop Joe A. Wilson	Sidney Roberts
28	Waco	1-Jun-97	Bishop Joe A. Wilson	Sidney Roberts
29	Fort Worth	31-May-98	Bishop Joe A. Wilson	Sidney Roberts
30	Waco	6-Jun-99	Bishop Joe A. Wilson	Sidney Roberts
31	Fort Worth	4-Jun-00	Bishop Joe A. Wilson	Charles L. McClure
32	Waco	3-Jun-01	Bishop Ben R. Chamness	Charles L. McClure
33	Waco	2-Jun-02	Bishop Ben R. Chamness	Charles L. McClure
34	Fort Worth	1-Jun-03	Bishop Ben R. Chamness	Charles L. McClure
35	Waco	30-May-04	Bishop Ben R. Chamness	Charles L. McClure
36	Fort Worth	5-Jun-05	Bishop Ben R. Chamness	Charles L. McClure
37	Waco	4-Jun-06	Bishop Ben R. Chamness	Harvey L. Ozmer
38	Fort Worth	3-Jun-07	Bishop Ben R. Chamness	Harvey L. Ozmer
39	Fort Worth	1-Jun-08	Bishop Ben R. Chamness	Harvey L. Ozmer
40	Southlake	7-Jun-09	Bishop J. Michael Lowry	Harvey L. Ozmer
41	Fort Worth	6-Jun-10	Bishop J. Michael Lowry	Harvey L. Ozmer
42	Waco	5-Jun-11	Bishop J. Michael Lowry	Harvey L. Ozmer
43	Waco	3-Jun-12	Bishop J. Michael Lowry	Randy Wild
44	Fort Worth	9-Jun-13	Bishop J. Michael Lowry	Randy Wild
45	Mansfield	8-Jun-14	Bishop J. Michael Lowry	Randy Wild

NO.	PLACE	DATE	PRESIDENT	SECRETARY
46	Southlake	7-Jun-15	Bishop J. Michael Lowry	Randy Wild
47	Waco	5-Jun-16	Bishop J. Michael Lowry	Randy Wild
48	Mansfield	11-June-17	Bishop J. Michael Lowry	Randy Wild
49	Waco	10-June-18	Bishop J. Michael Lowry	Randy Wild
50	Arlington	9-June-19	Bishop J. Michael Lowry	Clifton Howard
51	Fort Worth	19-Sept-20	Bishop J. Michael Lowry	Clifton Howard
52	Waco	20-June-21	Bishop J. Michael Lowry	Clifton Howard

K. Guiding Principles & Best Practices

Introduction

In order to make our organization more nimble and adaptive, the 2011 Annual Conference session adopted the following three reports: "Guiding Principles and Best Practices," Annual Conference Organization and a Policy and Procedures manual.

The "Guiding Principles and Best Practices" are foundational to the understanding of our mission and ministry. They represent our new understanding and way of doing ministry as flexible and adaptive. We must continually be on the move, initiating, facing, and adapting quickly to changing realities. The "Guiding Principles and Best Practices" require a two-thirds vote of the annual conference to amend or suspend.

The "Annual Conference Organization" document and the "Policy and Procedures" manual are administrative in nature, and changes are to be handled at the appropriate organizational level.

The intent is that each document continues to be more organic and less institutional. They are living and breathing organisms that adapt and change as necessary to do the work of God in the world.

Guiding Principles of the Central Texas Annual Conference

1. We embrace and celebrate the mission of the United Methodist Church of "making disciples of Jesus Christ for the transformation of the world."
2. We believe that the churches of our conference are "mission stations," outposts for the work of God in the world.
3. We believe that mission at all levels of the church should be well-defined, laser-focused, with measurable outcomes.
4. We believe that the conference and its local congregations are called to be good stewards of the resources God provides for our work.
5. We believe that we are called to be faithful to the five core values of evangelism, the Wesleyan tradition, spiritual growth, mission, and inclusiveness.
6. We embrace the four focus areas of The United Methodist Church: 1) Developing principled Christian leaders for the church and the world, 2) Creating new places for new people by starting new congregations and renewing existing ones, 3) Engaging in ministry with the poor, and 4) Stamping out killer diseases by improving health globally.
7. We believe that each local church can become a "Fruitful Congregation" by practicing radical hospitality, passionate worship, intentional faith development, risk-taking mission, and extravagant generosity.
8. We believe in the inevitability of change, that it's God's gift, and it is our task to manage change in efficient and creative ways.

Annual Conference Best Practices

1. The Central Texas Conference shall be organized according to the current *Book of Discipline of the United Methodist Church*. In accordance with the *Discipline*, it shall meet annually at a time appointed by the bishop at the location chosen by the Annual Conference. Adjourned or special sessions shall be called in a manner set forth by the *Discipline*.
2. The business of the annual conference shall be conducted by the current edition of *Robert's Rules of Order*.

3. Meetings and business of the annual conference and its subsidiary bodies may be conducted electronically as outlined in the policy and procedures section (page 253).
4. A preliminary report of matters for consideration by a session of the annual conference shall be made available to the members of the annual conference at least one month prior to the session of the annual conference.
5. Lay members and alternate lay members of the annual conference shall be elected at their local church charge conference for a one-year term following their election, subject to the provisions of the *Book of Discipline*.
6. There shall be an equal number of lay and clergy members of the annual conference. The procedure for the equalization of lay and clergy members in the next annual conference will be presented as part of the report of the conference secretary.
7. The procedures for handling matters to be presented to annual conference that were not in the preliminary report can be found in the "Policy and Procedures" manual of the annual conference (page 251).
8. Any resolution or business not published in the preliminary report must be laid on the table at least one day before consideration by the conference.
9. Any of the "Guiding Principles and Best Practices" of the annual conference may be amended or suspended by a two-thirds vote of those present and voting at a session of the annual conference provided that any such motion to amend the "Guiding Principles and Best Practices" must be laid on the table at least one day before the conference can vote to amend.
10. Vacancies in membership on annual conference bodies that occur between sessions of the annual conference shall be filled by the appropriate bodies following the procedures outlined in the "Policy and Procedures" manual of the annual conference (page 252).
11. General church and annual conference apportionments shall be apportioned to each local church on a conference wide basis. The details of the formula shall be part of the report of the conference council on finance and administration. (¶615.1-6)
12. There shall be a "Policy and Procedures" manual of the annual conference that outlines policies and procedures related to financial matters, clergy benefits, change of appointment and other issues related to the functions of the church.
13. There will be a team to record, read and approve the proceedings of the annual conference after the final session. The team will be nominated by the conference secretary and approved by the Conference Core Team.
14. The districts of the annual conference will organize in such a way to reflect the offices/tasks required by the *Book of Discipline* and the annual conference. Beyond the basic Disciplinary and conference requirements, districts may organize in the best way to accomplish the mission of the annual conference and support the mission of their local churches.

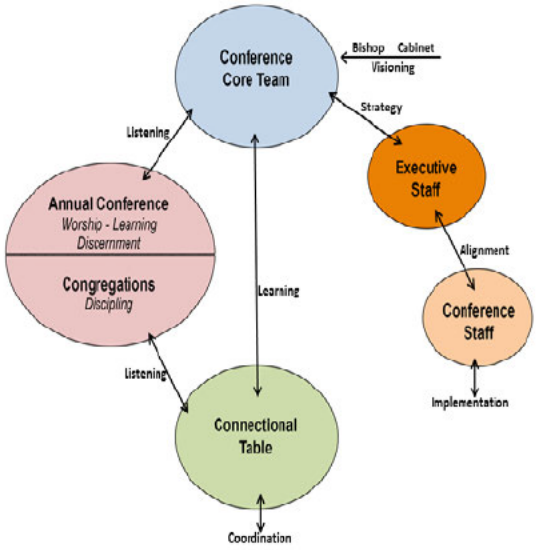
FINANCIAL BEST PRACTICES

1. The fiscal year of the annual conference shall be from January 1 to December 31, and the salaries of clergy members (appointed as pastors, district superintendents, conference staff) and lay employees shall be paid accordingly.
2. The conference council on finance and administration (CFA) shall present the proposed budget for the purpose of clarification and correction only at the first business session of the annual conference each year. Changes in the proposed budget shall be reported by the committee, board and/or Center making the request at the time they report to the annual conference. Approval or disapproval of the financial request shall be voted as an amendment to the proposed budget at the final presentation of the budget by CFA at the last session of the annual conference.
3. Any proposal to create a new apportionment or to change the purpose for an existing apportionment shall be presented during a regular or called session of the annual conference and shall not be voted on until the next session of the annual conference.

4. Any proposed change of the decimal formula shall first be studied by the conference council on finance and administration. CFA shall then report its recommendation to the annual conference (2016 *Book of Discipline* ¶615).
5. The auditing firm approved by the conference council on finance and administration shall audit all books of treasurers of boards whose auditing is not provided in the *Book of Discipline* and report the results to the CFA. A statement of these accounts will be sent to the conference secretary for inclusion in the minutes.
6. The conference council on finance and administration shall recommend the mileage reimbursement for necessary travel to Conference meetings for members of all conference entities.
7. The Conference Treasurer, after the close of the fiscal year, shall transfer into the Operating Reserve all unexpended balances of the annual appropriations for the year just closed (excepting only items specifically exempted by the conference council on finance and administration). The Conference Treasurer will honor the requisitions for all necessary expenses of the new fiscal year within the limits of the appropriations.

ANNUAL CONFERENCE ORGANIZATION

Energizing & Equipping Local Churches to make
Disciples of Jesus Christ for the Transformation of the World



1. The annual conference is to be organized to accomplish the stated mission of the United Methodist Church. "The mission of the church is to make disciples of Jesus Christ for the transformation of the World."
2. There shall be a **Conference Core Team**, which will ensure the work of the conference aligns with its mission, vision, values, and core strategies. From a broad perspective, the Core Team reviews: the conference budget before it is sent to the council on finance and administration, the deployment of resources, major policy issues, and the outcomes produced by the conference centers. The Core Team creates a culture of accountability against the outcomes and direction laid out by the annual conference and makes sure we are faithful to the *Book of Discipline* and the "Guiding Principles and Best Practices" of the conference. In addition, the team leads long-range planning and recommends policies and direction including possible changes to the "Guiding Principles and Best Practices." Finally, the core team advises the bishop concerning executive staffing for the conference centers. To facilitate its work, the Core

Team may name and oversee temporary task groups for special projects. The team will be convened by the bishop or, in the absence of the bishop, by the assistant to the bishop.

a. The membership of the Conference Core Team will include:
    i. The bishop (voice but not vote)
    ii. The conference lay leader or associate conference lay leader
    iii. One lay person elected by each of the five geographical districts
    iv. One lay person chosen from the New Church Start District
    v. Seven at-large members appointed by the bishop
    vi. The dean of the cabinet
    vii. The assistant to the bishop
    viii. The center executive directors

3. There will be an assistant to the bishop who will serve as support and resource for the bishop, cabinet, Conference Core Team, Connectional Table, conference communications and information technology team, committee on episcopacy, and conference executive staff. The assistant to the bishop will function as the chief of staff for CTCSC staff, carry the portfolio for complaints, work with the bishop and the annual conference planning team to develop the annual conference agenda, work with recruitment, transfers, leadership development, as well as any other projects assigned by the bishop. The assistant to the bishop will also oversee the conference service center facilities, the production of the minutes and journal of the annual conference and equalizing annual conference membership.
4. There will be the **Connectional Table** of the annual conference. Its purpose is to provide for the diversity of voices and interests of the conference to be heard in conversation about the mission and ministry of the Church. The group is collaborative, inclusive and may change as ministry needs change. The Connectional Table is to enable the flow of information and communication among the various interests and ministries within the conference. The Table is where the representative areas required by the *Book of Discipline* reside.

a. The membership of the Connectional Table includes:
    i. Conference lay leader
    ii. Associate conference lay leader
    iii. Archives and history representative
    iv. Conference board of pension and health benefits representative
    v. Conference board of trustee's representative
    vi. Center executive leadership teams and boards
    vii. President of Conference United Methodist Women
    viii. President of Conference United Methodist Men
    ix. Conference council on youth ministry representative, age 12-19
    x. Council on finance and administration representative
    xi. Representative of Disaster Response/UMVIM
    xii. Division of Ministry with Young People Representative, age 12-30
    xiii. Emmaus board of director's representative
    xiv. Inclusiveness Umbrella Team representing:
        1) Health and welfare leadership team
        2) Church and society leadership team
        3) Christian unity and interreligious concerns leadership team
        4) Disability Concerns
        5) Native American ministries
        6) Religion and Race
        7) Status & Role of Women
        8) Hispanic Ministry
        9) Ethnic Local Church concerns
    xv. Conference laity team
    xvi. New Church Starts representative
    xvii. Renewal of Eastern Mexico Covenant representative

xviii. Members of general and jurisdictional bodies who reside in the annual conference
xix. Strategic groups invited by bishop or executive directors
xx. Ex officio: bishop, assistant to the bishop, and center executive directors
xxi. Others as necessary

b. The Connectional Table will be convened by the assistant to the bishop or any of the center executive directors. It meets twice each year, typically in March and October.

5. There will be a **Roberts Center for Leadership & Administration.**
   a. The center will be responsible for the following functions:
      i. Higher education and campus ministry
      ii. Identifying and recruiting new clergy and lay leaders, especially those who are young and those who add diversity
      iii. Developing and equipping new and existing clergy and lay leaders
      iv. Professional and ethical behavior for clergy and lay leaders
      v. The administrative functions of the annual conference
         1) Finance
         2) Health Insurance
         3) Pensions
         4) Archives and History
         5) Episcopal Residence
         6) Glen Lake Camp
         7) Equitable Compensation and Clergy Benefits
         8) Housing for Retired Ministers
   b. The center will be the organizational home of the following:
      i. The Board of Ordained Ministry (¶635.1)
         1) Those in intentional interim ministry
         2) Those in extension ministries (¶316)
         3) The Order of Elders (¶306)
         4) The Order of Deacons (¶306)
         5) The Fellowship of Local Pastors and Associate Members (¶635)
      ii. The Administrative Review Committee (¶636)
      iii. The Committee on Investigation (¶2703)
      iv. The Conference Laity Team (¶631)
      v. The Committee on the Episcopacy (¶637)
      vi. The Conference Nominations and Leadership Development Team
      vii. Glen Lake Camp & Retreat Center Board
      viii. Committee on Finance & Administration (¶611)
      ix. The Board of Pensions & Health Benefits (¶639)
      x. The Board of Trustees (¶640)
      xi. MinistrySafe safety system
      xii. The Committee on Episcopal Residence (¶638)
      xiii. The Commission on Equitable Compensation & Clergy Benefits (¶625)
6. There will be a **Smith Center for Evangelism, Mission & Church Growth.**
   a. The center will be responsible for the following functions:
      i. Supporting existing Churches for disciple making growth and mission
      ii. Supporting New Faith Communities
      iii. Supporting New Church Starts
      iv. Grow—a consulting process
      v. Coaching Churches and Clergy
      vi. Risk Taking Mission and Service
      vii. Intentional Faith Development
      viii. Resourcing Districts, Clergy, churches in Evangelism, Mission, and Church Growth

b. The center will be the organizational home of the following:
    i. Youth/Conference Council on Youth Ministry
    ii. Disaster Response/VIM
    iii. Project Transformation

L. Policies & Procedures

Procedure for Equalization of Lay & Clergy Members of the Annual Conference

1. It shall be the responsibility of the conference secretary annually to revise the number of additional lay members required to equalize lay and clergy membership of the annual conference.
2. The conference secretary shall notify each district superintendent as to the churches that will elect additional members preceding the next annual conference by September 1.
3. To equalize the number of lay and clergy in addition to *The Book of Discipline,* ¶602.4, the following will be members by virtue of offices held:
    a. Each district United Methodist Women president;
    b. Each district United Methodist Men president;
    c. Each district student leadership president;
    d. One additional youth designated by the district student leadership team;
    e. Lay chairs of conference boards, councils, commissions, or committees;
    f. Lay members of any general and/or jurisdictional agencies who reside in the Central Texas Conference and are not otherwise members of the annual conference.
    g. Lay people serving as campus ministers/directors of Wesley Foundations in the conference (¶602.1e)
4. To further equalize the number of clergy and lay members, beginning with the largest charge, add one additional lay member PER CHARGE until lay and clergy membership are equalized.

Procedure for Submitting Matters To Be Presented to the Annual Conference Session

1. Resolutions and petitions to be considered by the annual conference shall be presented to the conference secretary at least sixty days prior to the beginning of the annual conference session. It is the responsibility of the conference secretary to send these resolutions and petitions to the appropriate center team. The center team will report a recommendation of concurrence or non-concurrence and/or any revisions prior to the annual conference.
2. All matters to be presented to the annual conference in session which pertain to the work of one of the center teams, and which were not received and considered before the preliminary report was made available, shall be referred by the conference secretary to the appropriate center team for consideration. The center team will report a recommendation of concurrence or non-concurrence and/or any revisions prior to the annual conference.
3. All other papers, resolutions or reports presented to annual conference which may not pertain directly to the work of one of its standing bodies must also be referred to the conference secretary and then to a study committee nominated by the bishop and elected by the annual conference. Those shall be reported back to the conference with recommendation for concurrence or non-concurrence and/or any revisions prior to the close of the conference session, unless otherwise directed by the annual conference.
4. All papers, resolutions, obituaries, and reports coming to the conference, not included in the preliminary report, must be typewritten in triplicate and two copies of said report must be in the hands of the designated conference secretary before they are presented to the conference. Any reports requiring approval of the annual conference, not in the preliminary report, shall be reproduced for members of the conference by the proponent so that all may follow the report as it is being presented.
5. The conference secretary shall designate a team to receive and publish suitable memoirs of deceased clergy and widows or widowers of clergy. The clergy in charge of the funeral of such persons shall be responsible for preparing the memoir and filing it with the conference secretary immediately after the funeral.

PROCEDURE FOR NOMINATIONS TO ANNUAL CONFERENCE

1. There shall be a Conference Nominations and Leadership Development Team. It shall be the purpose of the team to seek out and enlist the services of the best-qualified people available within the annual conference to fill various positions for which it is to approve nominations.
2. The membership shall be the bishop, who shall be the chair,
    a. The assistant to the bishop as vice chair and secretary
    b. The district superintendents;
    c. Conference lay leader;
    d. Presidents of UMW, UMM, and conference council on youth ministry;
    e. District lay leaders or their representatives from each of the six districts;
    f. One clergy representative from each of the five geographical districts
    g. One other youth representative recommended annually by the conference council on youth ministry;
    h. Inclusiveness Umbrella Team chair or representative;
    i. Option of up to three people at large to provide diversity;
    j. The bishop, assistant to bishop and executive directors of the conference centers shall be members without vote.
3. Members for all standing committees, boards, and commissions of the annual conference shall be selected in such a manner as the *Book of Discipline* may specifically require or as the annual conference may determine.
4. The conference nominations and leadership development team shall make nominations to the annual conference as may be necessary to accomplish the mission and/or required by the current *Book of Discipline*.
5. It is recommended that insofar as possible, the membership on leadership teams, councils, boards, and agencies of the annual conference shall be representative of the conference's districts except for the Board of Ordained Ministry.
6. It is recommended that no person shall serve as an elected member of more than one of the annual conference standing bodies at one time, unless necessary for age, ethnic, gender, district, or expertise representation.
7. The procedure for electing board members of agencies and institutions of or related to the conference as required by the *Discipline* and/or “Guiding Principles” shall be:
    a. By April 1, the boards of all agencies and institutions of or related to the annual conference shall submit a report to the conference nominations and leadership development team, nominating people to be elected by the Central Texas Conference to serve on their boards of directors or trustees.
        i. The conference nominations and leadership development team may return the nominations to the agencies and institutions with recommendations for further review and resubmission;
        ii. The conference nominations and leadership development team shall have ultimate authority to submit nominations to the annual conference in order to achieve appropriate age, ethnic, gender, district, and expertise representation.
    b. When the nominations are complete, the conference nominations and leadership development team shall present nominations for the respective boards including the executive board of the Smith Center for Evangelism, Mission and Church Growth to the annual conference for election.
    c. Following board elections by annual conference, each board shall elect their own officers. By July 1, each board will present the names of its officers to the conference nominations and leadership development team.
8. The procedure for nominating and electing all other conference leadership positions shall be:
    a. By February 15, the conference nominations and leadership development team shall make available to each district superintendent a listing of all positions for which district nominations are solicited for consideration by the conference nominations and

leadership development team to appear on the slate that will be presented at the ensuing annual conference session.

b. By April 1, the district nominations and leadership development team /or its equivalent body will have met and submitted district nominations for all positions in question, taking into consideration the names submitted by local churches. The district team, however, shall only nominate people it feels are adequately equipped for the task and may elect not to make nominations in those cases where it feels minimum qualifications for the positions in question are not present. Before nominating a person, the district team will contact the person regarding the responsibility of the position and whether or not he or she is willing to serve, if elected.

c. By May 10, the conference nominations and leadership development team shall prepare a list of nominees for all positions that must be filled by next annual conference.

Before nominating a person for a conference team or committee, the conference nominations and leadership development team will instruct the conference center responsible for the particular team or committee to contact the person regarding the responsibility of the position and whether or not he or she is willing to serve, if elected.

9. In the case of a mid-year vacancy, the conference nominations and leadership development team can approve interim board members proposed by the agency, board, or institution.

Procedure for Electronic Meetings

1. Under extraordinary circumstances, the bishop and cabinet in consultation with the Core Team may call for the annual conference to meet electronically. Electronic meetings shall be in harmony with all rules adopted by the body to govern in-person meetings and ensure that all members retain voice and vote.
2. Subsidiary bodies may meet electronically as called by the president/chair in consultation with committee officers or the executive committee so long as such meetings allow for voice and vote of all eligible members.

Annual Conference Financial Procedures

1. **Remittance Procedure**
   Apportionment payments, askings, special day offerings, advance specials, and any missional gifts from a pastoral charge to the conference treasurer should be submitted either online or by check with accompanying current year remittance form. The conference treasurer will in turn post, in a timely fashion, remittances received. The conference treasurer will also report monthly to the bishop, cabinet, and churches the status of funds remitted.
2. **Conference Budget Preparation Procedure**
   After careful consideration of all financial responsibilities of the annual conference, the council on finance and administration (CFA) and the executive center directors shall recommend all funding levels for the major categories in the total conference program. If for any reason the conference benevolence budget needs to be changed, CFA shall adjust the allocation and refer it back to the conference centers for adjustments of the itemized appropriations in the conference benevolence budget. Should any conference center agency feel its cause has been neglected or excluded, it shall have the opportunity to represent its cause before the council on finance and administration (*the Book of Discipline* ¶614).
3. **Conference Budget based on Local Church Decimal**
   All conference items allocated to the local churches of the conference shall be based on the decimal arrived at by the following formula: determine conference total expenditure by adding the total of the following Table II statistical items:
   a. 46 – Total amount paid by the local church for all direct-billed clergy non-health benefits (pension payment and CRSP)
   b. 48 – Total amount paid in base compensation to pastor

c. 49 – Total amount paid in base compensation to all associate pastors assigned by the bishop
d. 50 – Total amount paid to/for pastor and associate(s) for housing and utilities and/or related allowances
e. 52 – Total amount paid to pastor and associate(s) for any other cash allowances (non-accountable)
f. 53 – Total amount paid in salary and benefits for deacons
g. 54 – Total amount paid in salary and benefits for diaconal ministers
h. 55 – Total amount paid in salary and benefits for all other church staff
i. 56 – Total amount spent for local church program expenses
j. 57 – Total amount spent for other local church operating expenses

Add the above ten (10) expenditures for each local church to get the "local church total expenditure." Divide each "local church expenditure" by the "Conference total expenditure" to arrive at the local church decimal. (Each decimal is rounded to five decimal places.) Multiply the local church decimal by Conference Apportionment allocation to get the Local Church Apportionment. (Each apportionment is rounded to the nearest dollar, with each church being apportioned at least one dollar for each apportionment.)

4. **Council on Finance and Administration Duty**
It shall be the duty of the council on finance and administration to compute the decimal annually using the latest statistics (corrected, if necessary), and furnish the table of apportionments to the districts for distribution.

5. Items for Distribution
All items to be distributed under the formula are included in the conference budget: all general church apportionments, all jurisdictional church apportionments, and annual conference administration and ministries. Others can only be added by action of the annual conference.

6. Special Day Offering
Any Special Day Offering, except where set by t*he Book of Discipline*, must first be annually presented and approved by the council on finance and administration. No such day shall be recommended to the annual conference for any agency, cause, or institution, nor shall such a day be listed or printed on the conference calendar, unless such agency, cause, or institution has presented a full financial statement and audit, including current annual income and expense, together with its report to the appropriate conference center.

ANNUAL CONFERENCE PROCEDURES FOR SAFE SANCTUARY

RESOLUTION TO ADOPT A REVISED MINISTRYSAFE POLICY

[Adopted by vote of the Annual Conference on June 12, 2019]

WHEREAS the Central Texas Annual Conference (CTC) adopted the MinistrySafe Safety System as the official resource equipping churches to develop a foundational safety system for children, youth, and vulnerable adults in June 2014; and

WHEREAS the CTC implemented the MinistrySafe abuse prevention policy for all conference and district events and enacted it in all congregations within the geographical bounds of the CTC by July 1, 2015; and

WHEREAS the CTC MinistrySafe oversight committee established a task group to review and suggest revisions to the existing policy in 2018; and

WHEREAS the CTC MinistrySafe oversight committee recommended policy revisions to the CTC trustees in March 2019; and

WHEREAS the CTC trustees voted on April 2, 2019 to recommend that the Annual Conference adopt the revised MinistrySafe policy;

THEREFORE, BE IT RESOLVED, that the Central Texas Annual Conference adopt the 2019 MinistrySafe policy; and

BE IT FURTHER RESOLVED that the CTC will implement this policy for all conference and district events effective August 1, 2019; and

BE IT FURTHER RESOLVED that each church board of trustees present the 2019 MinistrySafe policy at its 2019 charge conference to be made effective no later than January 1, 2020.

Annual Conference Policies on Ethics

Our Life Together: Living Into God's Highest Ideals
The Central Texas Conference of the United Methodist Church

Adopted by the Executive Committee of the Board of Ordained Ministry
& Cabinet March 19, 2013

To be set apart for ministry and appointed or assigned to serve as clergy and church leaders in the Central Texas Annual Conference of the United Methodist Church is to be given a sacred trust, which requires the highest standard of ethical behavior in all relationships.

> **I Timothy 4:8-16 CEB** – Train yourself for a holy life! While physical training has some value, training in holy living is useful for everything. It has promise for this life now and the life to come. This saying is reliable and deserves complete acceptance. We work and struggle for this: "Our hope is set on the living God, who is the savior of all people, especially those who believe." Command these things. Teach them. Don't let anyone look down on you because you are young. Instead, set an example for the believers through your speech, behavior, love, faith, and by being sexually pure. Until I arrive, pay attention to public reading, preaching, and teaching. Don't neglect the spiritual gift in you that was given through prophecy when the elders laid hands on you. Practice these things and live by them so that your progress will be visible to all. Focus on working on your own development and on what you teach. If you do this, you will save yourself and those who hear you.

Ordination and membership in an annual conference in The United Methodist Church is a sacred trust. Sexual harassment, sexual misconduct and/or sexual abuse are incompatible with biblical teachings, prohibited by *the Book of Discipline* and a violation of this sacred trust. The conference is committed to the eradication of this conduct if it should occur and to the creation of an environment of hospitality for all persons. When such conduct is alleged, the conference is under obligation to investigate, to protect all parties, to discover the truth, and to respond in ways that are consistent with our "highest ideals."

The following policy is offered to the conference with the prayer that it will contribute to the goal of bringing our practice and accountability into conformity with our "highest God given ideals."

We give thanks to the West Ohio, Louisiana, Texas and Virginia Annual Conferences for their discussions and models, which have helped us to focus and develop our policy.

As clergy and church leaders within the Central Texas Conference we will be guided by the following:

1. **In our personal and professional relationships, we will:**
    a. Be above reproach in all that we do.
    b. Practice habits that encourage and promote the physical, emotional, and spiritual health of our families and ourselves.
    c. Serve the members and constituents in our current appointment and mission field. We do not provide ministerial services in other UM churches unless a consultation between the former pastor/retired pastor and pastor under appointment determine that it is for the health and in the best interest of the congregation.
    d. Nurture a healthy relationship between active and retired ministers; retired ministers accepting responsibility for the performance of any ministerial function only upon direct invitation of the appointed pastor.
    e. Keep appropriate confidences and privileged information.
    f. Avoid communicating (verbal, written and electronic) negatively about a colleague, especially our predecessor or successor.
    g. Avoid the appearance of impropriety in visitation and counseling sessions.
    h. Maintain a healthy emotional and social balance and maintain boundaries between pastoral identity and self-identity, private and community life, self, and others.
    i. Take care that attire and grooming do not detract from ministry effectiveness.
    j. Keep faith with loved ones, giving to them the time and attention needed for a healthy marriage and family.
    k. Separate our ministerial role from our personal lives by not dating those directly served by our ministry.
    l. Encourage the congregation in the care and upkeep of the parsonage, leave the church and parsonage clean and in good condition and accept financial responsibility for damage to the parsonage beyond normal wear and tear (see conference parsonage policies).
2. **In issues of integrity, we will:**
    a. Be fiscally responsible;
    b. Be honest;
    c. Properly represent the polity, doctrine, and history of The United Methodist Church;
    d. Properly represent the mission, vision, values, and core strategies of the Central Texas Annual Conference (can be found on conference website);
    e. Diligently care for our souls and minds through spiritual formation in retreats, prayer, Biblical study, small groups and educational opportunities;
    f. Acknowledge sources for preaching and in written material; we will not plagiarize another's work;
    g. As clergy and church leaders we will complete/attend the BOM approved training, addressing clergy sexual ethics and other boundary issues each quadrennial period in the designated time. Failure to complete this mandatory training will result in (a) referral to executive committee BOM for possible administrative complaint and (b) may have consequences affecting future appointments;
    h. As full-time clergy, we will not accept employment outside of the appointed charge. Any deviation from this must be brought to the district superintendent, BOM and cabinet approval prior to acceptance (¶338.1).
    i. Maintain the highest ethical standards regarding the use of any modern technology, avoiding even the perception of inappropriate use of the internet and understanding that e-mail and text messaging are not a private domain and should not be treated as such;
    j. Provide pastoral services for weddings, baptisms, and funerals to church members without charge; the receipt of honoraria is acceptable;
    k. Seek no gifts, bequests or material benefits for self or family members from any organization or individual;

l. As an act of faith and concern, refrain from gambling and the use of pornography (the UMC is opposed to all forms of pornography) and strive to minister to those victimized by those practices;
m. We commit ourselves and our churches to engage in continued dialogue and reflection on the UMC Social Principles in order to shape our personal and community life.

3. **In regard to power issues, we will:**
   a. Be aware of the power that is inherent in our various roles and use that power to maximize ministry opportunities that communicate worth, mutuality and collegiality;
   b. Provide ministerial services in order to build up the body of Christ;
   c. Welcome regular feedback and evaluation in order to enhance pastor's fruitfulness; being responsive to constructive feedback and humbly committed to improvements;
   d. Nurture loyalty and trust among paid staff and volunteers;
   e. Establish clear, appropriate boundaries with anyone with whom we have a ministerial, business, professional or social relationship;
   f. Not use our ministerial status, position, relationship, our authority to abuse, misguide, negatively influence, manipulate or take advantage of anyone.
4. **In areas where there might be a conflict of interest we will:**
   a. Advise and refer persons to other clergy or other professionals such as: lawyers, doctors, counselors, etc. when appropriate; being aware that our judgment can be impaired by prior dealings, by becoming personally involved, or by becoming an advocate for one party against another;
   b. Absent ourselves at an appropriate time from discussion and decision when there is an actual or potential conflict of interest in matters affecting ourselves, our family or our financial interests;
   c. Never take advantage of anyone to whom we are providing services in order to further our personal, religious, political, financial or business interests or those of our family;
   d. Use discretion concerning the acceptance of or return of gifts for ourselves or our family;
   e. Avoid using the congregation as a captive audience for products or services created or provided in a non-clergy role;
   f. Make a commitment that the more important the conversation, or the more personal the matters, we will communicate with the person(s) directly;
   g. Not accept or confer an office, position, assignment or receive compensation, which may present the appearance of favoritism or a conflict of interest.
5. ***The Book of Discipline***
   a. The *Discipline* is the instrument for setting forth the laws, plan, polity, and process by which United Methodists govern themselves. In all matters pertaining to church law, it is the decisive word.

If more detailed interpretation is needed you may contact your district superintendent, a member of the executive committee of the Board of Ministry or a cabinet member. Contact information can be found on the conference website.

Sexual Ethics Policy for Professing Members of The Central Texas Conference of the United Methodist Church

Updated policy regarding harassment of clergy by a professing member of a local church

Adopted by Executive Committee Board of Ordained Ministry March 19, 2013

STATEMENT OF POLICY

A Professing Member of the Central Texas Conference of The United Methodist Church shall not engage in harassment, including but not limited to sexual and/or gender harassment of clergy (¶¶605.9 and 2702.3 in the 2016 *the Book of Discipline*).

THEOLOGICAL FOUNDATION

All persons are created by God. God intends all persons to have worth and dignity in their relationships. We are one connected body, and when one part of the body is injured physically, emotionally, or spiritually, the entire body is rendered less than God intended. Misconduct of a sexual nature of any kind violates a person's wholeness and is an unjust use of status and power and a sinful behavior against God and one another. The Scripture witnesses to a God who brings about justice, mercy, and grace. The Church is called to express God's love in concrete actions of compassion and healing for all people.

DEFINITIONS

1. **Sexual Harassment**: Sexual harassment is a form of sexual misconduct and is defined in the *Social Principles* as "any unwanted sexual advance or demand, verbal or physical that is reasonably perceived by the recipient as demeaning, intimidating or coercive. Sexual harassment destroys community. "Sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue" (2016 *the Book of Discipline*, ¶161.J). Sexual harassment of clergy includes, but is not limited to, the creation of a hostile or abusive environment, which undermines the ministry of the clergy person serving within the appointment (2016 *the Book of Discipline*, ¶2702.3). Behaviors considered sexual harassment can include "unwanted sexual jokes, repeated advances, touching, displays or comments that insult, degrade, or sexually exploit women, men, elders, children or youth" (2012 *Book of Resolutions*, page 136). Sexually harassing behaviors may be in person, by phone, e-mail, texting and/or social networking sites.
2. **Power**: Clergy are generally considered to be in positions of power due to their professional role as spiritual leaders within a church. There are, however, situations in which professing members of a church have the power to create a hostile or abusive environment which undermines the ministry of the clergy person serving within the appointment to the local church. Some of those situations are related to gender, race, age, wealth, education, and status within the community.
3. **Sexual Abuse**: Sexual abuse means unwanted physical conduct of a sexual nature, sexual contact or sexualized behavior and may include, by example, touching, fondling, other physical contact, and sexual relations.
4. **Sexual Misconduct**: The 2016 *the Book of Discipline* identifies sexual misconduct as a chargeable offense for clergy (¶2702.1) and for lay (¶2702.3).

MAKING A COMPLAINT

Clergy and other persons who have knowledge of a possible violation of this policy by a professing member may report the same to the chairperson of staff/pastor parish relations committee and the district superintendent. Upon receipt of any complaint, the staff/pastor parish relations committee with the guidance of the conference consultant and district superintendent will investigate, consider any response, and take action to seek a just resolution.

REPORTING, INVESTIGATING AND RESOLVING VIOLATIONS OF THE CTC SEXUAL ETHICS POLICY FOR PROFESSING MEMBERS

The clergy person who feels harassed by a lay person is encouraged to use the following procedures. If the offending behavior and complaint is sexual abuse or sexual misconduct, then the immediate procedure is a formal complaint as outlined in the *2016 Book of Discipline* ¶2703.3. Identifying sexual

or gender harassment depends on a determination of what a reasonable person would perceive as unacceptable. It is important to resolve complaints confidentially and, if possible, informally.

INITIAL RESOLUTION PROCESS

1. Clergy are responsible for establishing and maintaining clear boundaries of professional conduct.
2. Therefore, a clergy person should respond immediately and clearly to the harasser that such behavior is unwelcome and uncomfortable.
3. If the behavior continues:
    a. Avoid being alone with the harasser.
    b. Keep accurate records of the harassing behavior.
    c. May contact the chair of the staff parish relations committee (if the chair of SPRC is the harasser then contact the district superintendent directly).
    d. Notify the district superintendent.

INFORMAL RESOLUTION PROCESS

1. In all cases, the pastor or district superintendent should take pastoral steps to resolve any complaints.
    a. The purpose is to determine if the complaint is valid or a miscommunication and a misunderstanding exist.
    b. Ask the accused to make an appropriate written statement to the clergy person. The written response may include explanation of the behavior resulting in a misperception of intent, an apology, and a promise not to repeat the behavior.
    c. If the clergy person finds the response satisfactory, then the complaint will be considered as resolved.
    d. If the response of the accused is not satisfactory or the accused refuses to respond, then the complaint will move to the formal process.

FORMAL RESOLUTION PROCESS

1. If the district superintendent determines that the process outlined above has been followed and the complaint is not resolved, then the district superintendent and district lay leader may appoint a committee on investigation according to ¶2703.3 in the *2016 the Book of Discipline*.
2. The final decision of the committee will be communicated in writing to the clergy person and the accused. Should this not be resolved, it then moves to ¶2704.4 in the *2016 Book of Discipline*.

CLERGY CONTINUING EDUCATION & SPIRITUAL FORMATION POLICY

Adopted by Executive Committee Board of Ordained Ministry & Cabinet March 19, 2013

The Central Texas Conference is committed to being a learning community and so we believe the life of the clergyperson is a journey of renewal and excellence in Jesus Christ. The apostle Paul gives us the essence of this journey in Philippians when he invites us to focus on spiritual disciplines and to focus on the things of excellence as we journey. Through this focus we can live out our calling in the balance God desires for us called "shalom." This policy is designed for every clergyperson under episcopal appointment.

Spiritual Formation is the intentional lifelong pursuit of the nourishment and renewal of the soul through the Holy Spirit in the use of the spiritual disciplines in order to center their lives in Christ.

Continuing Education is the intentional development of the professional identity of the clergyperson through education and instruction that enhances the effectiveness and excellence of the

clergyperson's methods of work and self-awareness so that the clergyperson can better equip congregations to make disciples of Jesus Christ for the transformation of the world.

Each year, effective clergypersons work collaboratively with S/PPR committees and district superintendents to select and participate in 20 continuing education contact hours (2.0 units) and 10 spiritual formation contact hours (1.0 units), which help them stay centered in Jesus Christ and hone skills needed to continue equipping congregations. Clergypersons are expected to report continuing education and spiritual formation contact hours annually by Dec. 1. These are reported in three places: as part of the charge conference process, to their district superintendent and to the administrative assistant of the CTC Board of Ordained Ministry (BOM). Their district superintendent/supervisor will use the information as part of their supervisory interview. The BOM will use as part of their faithfulness to the covenant of our life together and for consideration if a person is in process towards commissioning or ordination. Churches should ensure that every pastor has adequate time and financial support to participate. In addition to vacation time, a minimum of 10 days each year is considered essential for a full-time clergyperson's study, retreat, and renewal.

BENEFITS OF CONTINUING EDUCATION AND SPIRITUAL FORMATION

- Improvement of some specific ministry skill, such as preaching, administration, time management, conflict management
- Increased spiritual maturity and commitment to Christ
- Life increasingly centered in Christ
- Increased self-awareness
- Calmer spirit
- Increased understanding of the scriptures, Christian history, theology
- Development of new innovative programs, missions, or other ministry forms

TYPES OF CONTINUING EDUCATION AND SPIRITUAL FORMATION

1. Professional skills/knowledge development.
2. Personal assessment and life planning.
3. Self-care and personal growth.
4. Increasing faith and commitment through spiritual formation.

APPROVED EVENTS AND "CONTACT HOURS"

There is no approved list of continuing education and spiritual formation events. Instead of naming an "approved list" of events, each clergyperson is responsible for choosing growth-producing, transforming and formative events in collaboration with the S/PPRC and district superintendent and for determining the appropriate number of "contact hours" to report for each event. A "contact hour" is the actual time of learning or transformation – usually the actual hours of lecture, instruction, group discussion or individual study. Hours for travel, meals, sleep, fellowship, and group discussion of issues outside the study topic are not considered contact hours.

If the event does not offer a CEU, a letter identifying the number of contact hours will be sufficient.

For online continuing education, the sponsoring agency shall offer an official CEU.

Forms of Continuing Education and Spiritual Formation

Actual contact hours (hours of lecture, instruction, group discussion or individual study) during the following activities are forms of continuing education and spiritual formation:

1. Supervised activities such as degree programs, credit courses, pastor's schools, clinical training, etc.
2. Short term events such as seminars and workshops
3. Peer study
4. Short study leaves
5. Sabbatical leaves

6. Carefully chosen travel and work experiences
7. Provisional and Board of Ordained Ministry work
8. Continuing education and spiritual formation retreats or events

Some Examples of Continuing Educations and Spiritual Formation events

1. Minister's Week, SMU and Brite
2. UMW School of Christian Missions
3. District/Conference workshops, retreats, seminars
4. Spirit Streams (Three Day Academy of Spiritual Formation)
5. Five Day Academy of Spiritual Formation
6. Upper Room Two-Year Academy for Spiritual Formation
7. Clinical Pastoral Education
8. Elder's, Deacon's or Local Pastor's Retreat
9. Doctor of Ministry Programs or other degree programs that instruct ministry
10. Silent or guided retreat

What is not considered Continuing Education or Spiritual Formation?

1. List of books read for sermon preparation
2. Classes taught by the clergyperson
3. Study trips without contact hours
4. Mission trips

Self-Directed Continuing Education

Spiritual Formation may be self-directed each year, but the clergyperson must be willing to produce evidence of the work, such as:

- A selection from a journal of what is learned
- A schedule for the spiritual or silent retreat

PART-TIME CLERGY

Clergypersons in less than full-time appointments should participate in continuing education and spiritual formation in accordance with the percentage of their status. (For example, a half-time pastor should complete half of the full-time requirements or 10 continuing education hours and 5 spiritual formation hours).

Accountability and Reporting (See the *2016 Book of Discipline*, ¶350.2, ¶350.5, ¶258.2.g.8)

The clergyperson is responsible for devising a plan for continuing education and spiritual formation in collaboration with the S/PPRC and district superintendent, implementing the plan and reporting the plan's completion by Dec. 1 of each calendar year.

The plan will be used as part of your supervisory meeting with the district superintendent, meeting charge conference requirements, and disciplinary requirements monitored by the CTC Board of Ordained Ministry, specifically through the Orders and Fellowship of Local Pastors. When necessary, the Orders and Fellowship of Local Pastors chairs may bring a recommendation for action (regarding a clergy) to the executive committee of BOM.

A continuing education unit (CEU) certificate is not required. If an event is not fully attended, a portion of the event may be counted if the attendance is enough to receive the benefit of the event. For example, if a clergy gathering includes 10 continuing education contact hours and a clergyperson leaves after 5 hours of attendance, he/she should report 5 hours of CEU or .5 credits.

Clergy in extension ministries and beyond the local church report continuing education and spiritual formation on their annual report form.

Pastors who have completed the Course of Study or seminary are still required to undertake continuing education, which benefits the disciple-making ministry of the local congregation.

FUNDING

Each church should ensure their pastor(s) have adequate funds for all required continuing education and spiritual formation contact hours. We recommend a minimum of $1,000 be available for those in full-time appointments.

There are also Ministerial Education Funds available for those who are full members, associate members, or permanent local pastors. Currently $800 per quadrennial period is available through an application process with BOM (found on the BOM website). Often the event itself will have some scholarship funds, which might be awarded. Each clergyperson is responsible for continuing education and spiritual formation funds.

Our appreciation goes out to the Texas Annual Conference, the Virginia Annual Conference and others for their discussions and contributions to this document.

POLICY FOR DISCONTINUED OR ABANDONED CHURCH PROPERTY

Any property abandoned in the past or that shall be abandoned in the future and the property disposed of as directed by the 2016 *Book of Discipline* in accordance with ¶2549, the proceeds derived there from, if any, shall be first applied to the retirement of pension deficits, and the satisfaction of any claims against ministerial pension annuities which may have arisen out of failure of that church to make proportionate payment for support. The remaining proceeds are to be transferred to The Center for Evangelism and Church Growth, Inc.

In the event of a church closure or abandonment, the official and historical records of the closed or abandoned church will be transferred directly to the Archives Depository of the Central Texas Conference by the district superintendent of the district in which the closed or abandoned church is located.

In the event of two or more churches merging, the official and historical records of the churches being merged shall be transferred to the Archives Depository of the Central Texas Conference by the district superintendent of the district in which the churches are located. The records shall be transferred to the Archives Depository no later than three months following the merger.

RESOLUTION RELATING TO REAL & PERSONAL PROPERTIES

The Central Texas Annual Conference (the "Conference") adopts the following resolution relating to the real and personal properties as they relate to the uniting of various Methodist bodies:

WHEREAS, in 1939, the Methodist Episcopal Church (M.E.C), the Methodist Episcopal Church, South (M.E.C.S), and the Methodist Protestant Church (M.P.C.) united to form the Methodist Church, and the properties of the uniting churches, both real and personal became the properties of the Methodist Church; and

WHEREAS, in 1968 the Methodist Church and the Evangelical United Brethren Church united to form The United Methodist Church and the properties of the uniting churches, both real and personal became the properties of the United Methodist Church; and

WHEREAS, the properties of The United Methodist Church that lay within the bounds of the Central Texas Annual Conference are held in trust by the Central Texas Annual Conference of the United Methodist Church (Conference); and

WHEREAS, it has been the established policy of the Conference to use the proceeds from the sale of closed and/or abandoned properties for the funding of new churches and faith communities under the direction of the Center for Evangelism and Church Growth, Inc.; now therefore be it

RESOLVED, that the Central Texas Conference hereby designates the executive director of the Center for Evangelism and Church Growth, Inc., as its property manager, trustee, and agent for the sale of closed and/or abandoned church properties.

Policies for Local Churches Regarding Pastoral Vacations, Housing, Utilities & Moves

Each congregation shall annually give attention to the housing policy, using as the guideline for its discussion the policy found in this manual.

Parsonage utilities should be in the name of the church, i.e., the deposit paid by the church. If the parsonage utilities are not paid by the church, the departing pastor must have arranged in advance of his/her departure to have the meters read on moving day, or on the day of departing the parsonage.

The departing pastor is responsible for the bills up to that time.

In the event of death of a clergy or diaconal minister residing in a church owned residence, the family of the deceased clergy or diaconal minister will be allowed ninety days to find other housing and vacate the church owned residence, or such other time as deemed appropriate by the cabinet and by the local church pastor-parish relations committee.

The effective date for annual conference moves and clergy retirements will be July 1. The official move day will be the Wednesday after the last Sunday in June, with the first Sunday at the new appointment being the first Sunday in July.

Salaries of clergy moving at annual conference shall be paid through June 30 by the former charge and from July 1 by the receiving charge.

No pastor is allowed to claim reimbursement for more than ½ of the pastor's accountable reimbursement plan between January and June without recommendation of the pastor-parish relations committee and approval by the administrative board.

Vacation Policy

United Methodist ministers are in a unique position in their role as pastors of a local church. Their membership and relationship are primarily to the annual conference as they serve under the appointment of the bishop. At the same time, their salary-paying unit is the local church. They are called to accountability for effective ministry both by the bishop through the appointive system and by the local church through the Pastor-Parish Relations Committee (PPR). In vacation policy and similar matters, it should be remembered by all that a pastor is not the employee of the local church. On the other hand, the 2016 *Book of Discipline* ¶258.2 gives to the PPR committee a consultative role in such matters. Ministers are also asked to serve in various conference responsibilities and camps. These duties should not be considered as vacation. However, pastors and PPR committees should

work out a satisfactory balance of time rendered between conference and district duties, local church needs, and personal outside activities by the pastor. In all matters, there must be an on-going dialogue between the needs of the pastor and his/her family and the PPR committee and the needs of the church so there is no misunderstanding. This vacation policy for clergy is to standardize clergy vacations across the conference and is for clergy appointed within the bounds of the CTC. Vacation time is calculated on a conference year basis (7/1 – 6/30). Vacation time not used in one year cannot be carried over into the next year. There will be no pay in lieu of unused vacation time. For every week's vacation, a paid Sunday off is included.

Conference Relationship	Years of Service **	Vacation Time
Provisional Members serving student appointments, OR Full-time Local Pastors in process of four-week Course of Study	Minimum six months (after consultation with District Superintendent and PPR committee)	Two Weeks Paid
Full-time Local Pastors having completed Course of Study, OR Associate Members, OR Provisional Members serving full-time appointments, OR Full Conference Members	Less than five years	Two Weeks Paid
	5-9 years	Three Weeks Paid
	10 or more years	Four Weeks Paid

****** Years of service refer to years served as a full-time United Methodist commissioned minister, Provisional Member, Diaconal Minister, Local Pastor, Associate Member, Deacon in Full Connection, or Elder in Full Connection under appointment in an annual conference, not to years of service in the local church to which a pastor is appointed. In computing a person's "years of service," time spent in all categories shall be cumulated and all shall count toward the person's total "years of service."

NOTE: In addition to the above guidelines, the PPR committee should be sensitive to a pastor's need for time off from the pastoral duties and should encourage the pastor to take regular days off each week.

NOTE: Our *Book of Discipline* states that, "a clergy member's continuing education and spiritual growth program should include such leaves at least one week each year and at least one month during one year of every quadrennium. Such leaves shall not be considered as part of the minister's vacations and shall be planned in consultation with their charges or other agencies to which they are appointed as well as the bishop, District Superintendent, and annual conference continuing education committee*." ¶350.2 2016 Book of Discipline.*

POLICY REGARDING CLERGY HOUSING AND PARSONAGE STANDARDS

The church today demands the clergy to be not only a preacher, as was the early circuit rider, but a resident pastor and responsible citizen in the community. In order to meet these needs, and to call men and women to a dedicated ministry, the church must provide living conditions that will establish an adequate base from which to operate. It is the privilege and responsibility of the members of each congregation to provide the physical setting which will give the parsonage family the maximum comfort and convenience in order that the energies of the pastor may be more concentrated on his/her task and willing service in the church of God. Because the parsonage, like the church building, reflects upon the congregation and the pastor, it should be in such condition that all concerned can be justifiably proud of it. Likewise, pastors should exercise the same diligence in caring for the parsonage as they would if it were their own property; mindful that they are stewards for those who will live in the parsonage after them.

In this section on housing standards for Elders in Full Connection, including housing allowances and parsonage standards, the word "clergy" means "Elders in Full Connection." The standards on housing

allowances and parsonages apply to those churches that have Elders in Full Connection and that are not receiving any equitable salary support.

The size and make-up of clergy families, and the size, location, and type of housing provided for clergy families by local churches is a major factor in the well-being of clergy families. As such, it has an impact on the effectiveness of clergy. Although it is clear that no one single provision for housing will completely satisfy all the needs of every clergy family and every local church, the goal is to best satisfy the needs of all.

Death of or Unexpected Circumstances of a Clergy Member While Living in a Parsonage
In the event of the death of a clergy person or a set of unexpected circumstances involving a clergy person which results in an immediate need of a change in pastoral appointment, and which involves a clergy family occupying a parsonage, a grace-filled arrangement should be determined through a conversation with the clergy family, the local church Pastor-Parish Relations Committee, the District Superintendent, and the Cabinet. In each case the intent is to allow a period of time (recommended not to exceed sixty days) for a spouse and family to make new living arrangements.

Housing Allowances
While parsonages have been the traditional means of providing housing for clergy families, there are those local church settings and situations where a housing allowance can be an effective and efficient means of providing housing for clergy families. However, it must be understood that if a house is purchased by a clergy family, there is the potential for financial hardship and difficulties related to the sale of a house when an appointment change is made. It must also be understood that a housing allowance will have no effect on the tenure of a pastor, neither increasing nor decreasing the potential length of a pastorate.

1) If a housing allowance is provided by a local church, the amount shall be enough to allow for the rental/lease/purchase of housing that meets the parsonage standards of the annual conference. (The conference uses a figure of 20% of salary while the parsonage allowance used by Wespath is in its pension computation is 25% of salary.)
2) A utility allowance may be paid in addition to the housing allowance if the utilities are billed to and paid directly by the church.
3) The amount of the housing allowance and/or of the utility allowance shall be reviewed on an annual basis to ensure that the amount is adequate.
4) The District Superintendent, in consultation with the pastor and the Pastor-Parish Relations Committee, shall be responsible for ensuring that these standards are met.

Unused Parsonages
Whenever, by choice, a clergy chooses not to reside in a parsonage provided by a local congregation for their residence, no clergy member shall have any claim on the “fair market value” or the rental proceeds from the unused parsonage. The use or non-use of the parsonage may be considered in the setting of the compensation of the pastor in conversation with the District Superintendent and the Pastor-Parish Relations Committee.

Clergy Couples
General conference action provides housing is not compensation for pastors appointed to churches in The United Methodist Church. When two pastors who are married to each other are appointed to neighboring charges where it is reasonable for them to live in the same parsonage, neither pastor is entitled to a housing allowance or rent from the unused parsonage. However, this situation may be considered during the setting of compensation of the pastor, in a conversation between the District Superintendent and the appropriate Pastor-Parish Relations Committee(s). The District Superintendent can negotiate cost sharing between the two charges, assuming one parsonage is utilized by the clergy couple and the other is not.

Parsonage Standards for Local Churches

The following parsonage standards were put in place and approved at the 1973 Central Texas Annual Conference and have appeared in our *Journals* since that time. Therefore, parsonages built or purchased prior to December 31, 1973 may not meet all the recommendations in Sections I and II, but are subject to requirements in Sections III – V. Parsonages built/purchased after January 1, 1974 are subject to all recommendations and requirements listed below in Sections I – V.

Section I: Location

The location of a new parsonage is a matter of extreme importance. It should provide for the safety, convenience, and privacy of the parsonage family. For this reason, we recommend that a new parsonage not be located adjacent to the church facilities.

Section II: Size of Building and Living Areas

The new or remodeled parsonage should be large enough to accommodate the pastor's family. It should provide adequate space for the entertainment of guests. It should be remembered in selecting a parsonage that the present parsonage family is not the only one who will live in that parsonage and that the house should be adaptable for a variety of family sizes and situations. Also, care should be given that facilities should be fully accessible for those with handicapping conditions meeting standards of the 2016 *Book of Discipline* ¶2544.4.b.

Recommendations:

1. 1,800 square feet minimum living space.
2. At least 3 bedrooms, preferably 4.
3. At least 2 bath, preferable 2 ½ with adequate linen closet.
4. Family and dining areas adequate for entertaining.
5. Preferably a separate area (living, sitting or office) that could be used for visiting or study.
6. Adequate closet and storage space. Closet space in each bedroom and other storage space well distributed throughout the house.
7. Laundry area (see Section III.B.7)
8. Adequate garage or carport space (preferably 2-car attached garage)
9. Adequate outside living area with fenced yard.

Section III: Required Equipment

A. Health & Safety

1. Adequate supply of hot and cold water in bathrooms, kitchen, and laundry.
2. Proper sewage disposal according to the standards of local and/or state department of health.
3. Fire extinguisher in kitchen with yearly inspection.
4. Automatic central heating and air conditioning.
5. Bathroom heating and hot water heaters should be protected and, if not electric, should be properly vented.
6. Provide smoke detectors for kitchen, living, laundry, and bedroom areas.
7. Provide carbon monoxide detectors unless parsonage is completely electric.
8. Recommend that a lead paint disclosure be provided for parsonages built before 1978.

B. Kitchen with Well-Planned Work Area

1. Cooking area complete with range or built-in cooking units, counter space, hood, and exhaust fan.
2. Sink area complete with modern double bowl sink with disposal and drain space.
3. Large automatic refrigerator with freezer unit.
4. Required code electrical outlets for every room.
5. A well-equipped kitchen with adequate storage for dishes, utensils, and food pantry.
6. Built-in dishwasher.
7. Laundry room with properly vented washer/dryer.

C. Furnishings

1. Effective January 1, 2011, all living, family, dining, and bedroom furnishings become the responsibility of the resident parsonage family.
2. Window coverings, drapes, curtains, and blinds, adequate for privacy, is the responsibility of the church.
3. Internet/cable ready.
4. If the parsonage family is expected to maintain the lawn, the church will supply lawn tools, weed eater, mower (self-propelled or riding) as appropriate for size of yard. In addition, the church will provide water hoses, ladder, and garbage receptacles.

Section IV: Maintenance

1. **Decoration** - Both the interior and exterior of the parsonage should be kept in such a state of decoration as to preserve not only its physical condition but its aesthetic value as well. Decorating and/or any remodeling should be done in consultation with the parsonage family.
2. **Repair and replacement** - An annual budget item will enable the trustees and parsonage committee to have a consistent, rather than haphazard program of maintenance and improvement that will be less costly in the long run. There should be an annual budget item for repair and replacement of appliances and equipment.

Section V: Miscellaneous

1. **Parsonage Book** - It is recommended that the parsonage committee prepare and keep up to date a record in which are placed all guarantees, repair parts lists, and the instructions for use of equipment belonging in the parsonage. The record should also indicate when and from whom purchased and whom to call for service. Also, this book may well contain a list of whom to call for various reasons, where to find various items, when and by whom various improvements were made, and other information helpful to an incoming minister.
2. **Insurance** - The trustees should be certain that the church-owned house and contents are insured for at least 80% of replacement cost against fire, wind, and other hazards. Public liability insurance should be carried on parsonage property. Tenant homeowner's insurance is available for all ministers who desire to cover personal possessions and liability. IT IS THE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR AND FAMILY.
3. **Utility Deposits** - Should be made in the name of the church.
4. **Gifts to Parsonage** - Before a gift is received, care should be given to consult with the parsonage family, trustees and/or parsonage committee regarding the needs of the gift. If received, the gift should be designated specifically if it is to remain in the parsonage or is to be the personal gift for the parsonage family. In the event it is to remain in the parsonage, the trustees and/or parsonage committee must approve it. A Gift/Donation Policy by the Trustees and/or parsonage committee of the church should be in place to insure clearly understood polices of acceptance, receipt, and acknowledgement of any gifts.
5. **Pastor's Office/Study** - The office/study should be located in the church building and adequately furnished and equipped. Some pastors may choose to also maintain an office in the parsonage and be responsible for its furnishings in addition to the official church office/study.
6. **Parsonage Furnishings** - Since we have transitioned to parsonage families being responsible to have their own furnishings, when furniture still exists in the parsonage, we encourage an open dialogue between the parsonage family, Pastor-Parish Relations Committee, and board of trustees and/or parsonage committee concerning the issue of whose furnishings are to be used. We highly recommend, when in the doubt, that the parsonage family furnishings be used to furnish the parsonage.

Adequate parsonage facilities, based on the above minimum standards ensure that a pastoral appointment can be made based on the needs of the charge, rather than the ability of the parsonage to receive the family assigned. An annual review of the church-owned parsonage, to ensure proper

maintenance, will be conducted by the chair of the board of trustees or the chair of the parsonage committee, if one exists, the chair of the Pastor-Parish Relations Committee, and the pastor (¶2533.4, 2016 *Book of Discipline*).

RESOLUTION RELATING TO RENTAL/HOUSING ALLOWANCES FOR RETIRED, DISABLED, MINISTERS ON INCAPACITY LEAVE OR FORMER CLERGY PERSONS OF THE CENTRAL TEXAS CONFERENCE

The Central Texas Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, terminated, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation; and

WHEREAS, pensions or other amounts paid to active, retired, terminated, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, terminated, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as an appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED: that an amount equal to 100% of the pension, severance, or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from the General Board of Pension and Health Benefits ("GBOPHB"), during the period January 1, 2021 through December 31, 2021, by each active, retired, terminated, or disabled clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such clergyperson; and

THAT the pension, severance, or disability payments to which this rental/housing allowance designation applies will be any pension, severance, or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, a terminated, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such an active, a retired, a terminated, or a disabled Clergyperson's pension, severance, or disability plan benefit as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal (and, in most cases, state) income tax purposes is limited under Internal Revenue Code section 107(2), and regulations thereunder, to the least of: (a) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (b) the amount actually expended by

the Clergyperson to rent or provide a home in such year; or (c) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. Each clergyperson or former clergyperson is urged to consult with his or her own tax advisor to determine what deferred compensation is eligible to be claimed as a housing allowance exclusion.

MOVING EXPENSES / POLICY & PROCEDURES

MOVING FUND POLICY, PROCEDURE, REIMBURSEMENT FORM - 2021

Important Dates for Annual Conference Moves:
Effective Date for all new annual conference moves is July 1.
Last Sunday - current church: Last Sunday in June.
MOVE DAY: Wednesday between the last Sunday in June and first Sunday in July.
First Sunday - new church: First Sunday in July.

Eligibility

Eligible:

- Elders in full connection*
- Associate members*
- Full-time local pastors*
- Provisional members*
- Commissioned ministers preparing for ordination as elders in full connection, associate members or full-time local pastors*
- Retiring clergy in one of the first three relationships above are eligible to receive funds for one move into housing not already owned or supported by a local church after retirement, up to the maximum allowed. In circumstances in which the retiring pastor, in one of the first three relationships listed above, planning to retire moves prior to the retirement date, reimbursement for a move made within one year prior to the retirement date shall be made upon retirement, contingent upon the presentation of proper documentation.
- Medical or disability leave.
- The family of a clergy person in the first five relationships above who dies while under appointment shall be eligible to receive funds for the initial move into housing not already owned or supported by a local church, up to the maximum amount allowed.

*Appointed to a local church in the Central Texas Annual Conference or for whom the conference is pension responsible (such as district superintendents, conference directors, Wesley foundation directors.).

Ineligible:

- Deacons
- Part-time local pastors
- Leave of absence, of any kind. (does not include medical/disability leave.)
- Surrender of credentials, either voluntarily or involuntarily.
- Moves that do not involve change of appointment.
- Those eligible clergy who change appointments, but who do not change houses, will not be eligible for any moving funds, with the exception of a maximum of $500 for moving office supplies upon the presentation of proper documentation.

Moving Allowance
Our conference moving policy has two options: (a) self-move and (b) commercial move. The total expense of either choice will not exceed $2,900 to the conference. All documentation must be submitted to the Conference Treasurer within **sixty (60) days** of the effective date of the appointment.

- **Self-Move** - The self-move plan will normally consist of the clergy paying the initial bill and being reimbursed the actual expenses up to a maximum of $2,900. Proper documentation of receipts for the cost of van rental, gasoline, boxes, tape, and packaging material and $2.00 per mile must be submitted to the Conference Treasurer before receiving reimbursement.
- **Commercial Move** - Whether the commercial moving company bills the conference directly or you pay the bill and turn in receipts for reimbursement makes no difference. Upon receiving the invoice from the moving company or receiving the receipts from you, the conference will pay for the commercial move up to a maximum of $2,900 of actual moving expense. The commercial move includes the cost of the movers and cost for boxes, tape and packaging material not to exceed the total of $2,900.

In either case any expense above the maximum of $2,900 will be the responsibility of the pastor.

In no case will the conference pay more than the actual expenses incurred, up to a maximum of $2,900 for a move.

Moving Reimbursement Taxable Income

The Tax Cuts and Jobs Act suspended the application of US Tax Code Sections 217 and132(g) from January 1, 2018 through December 31, 2025. The end result of this suspension is that (1) moving expenses incurred during that time period will not be a deductible expense (except for certain members of the armed forces) and (2) any reimbursement by, or payment of, these expenses by an employer during the same time period will need to be reported as taxable income to the employee. All (near and far, large and small) moving expenses reimbursed to clergy, or paid on behalf of clergy, will now be taxable income and the amount reported as wages on the W-2 or 1099 forms.

Moving Company Selection and Contracting

Our conference moving policy allows flexibility in contracting with any moving company and no longer provides a list of movers. Clergy can select a local company or a national company to provide the moving services. We recommend the following in approach and contracting with a moving company:

- Plan the move services and scope (packing, furniture, unique items, fragile items, date of move.)
- Identify and research the move company (customer reviews, experience, years in service, bonding, move transportation method and capability.)
- Obtain move bids, if possible, from at least two move companies.
- Secure a written and signed move bid from moving company and confirmed date for the move.
- Ensure the move company will provide an invoice for move completion and payment.
- Do not provide any move deposit or monies up front prior to the move.
- Inquire if move company can bill the conference (not to exceed the move maximum of $2,900.)

The conference remains a resource to assist in contracting with a move company, feel free to contact the Conference Service Center should you have any questions or concerns in securing a moving company.

Method of Payment

If a moving company is used that will not bill the annual conference directly or the clergy chooses a self-move, then the moving clergy/family is responsible for the bill and will be reimbursed by the annual conference for all documented expenses that are within the annual conference allowance. Any documented expenses paid by the moving clergy/family are to be submitted to the Conference Treasurer with a completed moving expense form within sixty (60) days of the appointment. The Conference Treasurer shall issue payment to the moving company or the entity that incurred the expense.

Exceptions

1. Exceptions to any of the above may be approved or denied by the Conference Treasurer in consultation with the previous and receiving District Superintendents.
2. Appeals of any decision by the Conference Treasurer may be directed to The Commission on Equitable Compensation and Clergy Benefits. The Commission on Equitable Compensation and Clergy Benefits shall have final authority to interpret the moving policy and make decisions.

Moving Procedures

1. **Receiving DS** gives the Moving Packet to the clergy, which includes pertinent moving information.
2. **The Pastor/Staff Parish Relations Committee of each charge which is receiving a new pastor** will appoint one of its members to serve as Moving Coordinator who will coordinate the move with the incoming pastor and work to facilitate the easiest and most pleasant move possible. At the introductory meeting between the Pastor/Staff Parish Relations Committee and the new pastor, the Moving Coordinator will be present so to be introduced to the pastor.
3. **If using a commercial mover**, the clergy should get estimates from at least two moving companies of his/her choice and choose the one he/she wishes to use. The clergy contracts with the company of choice to move them and sends the bill to the Conference Treasurer. If the moving company will direct bill the conference, and the estimate is over $2,900, the clergy will send a check to the Conference Treasurer for the amount over the $2,900 limit with a copy of the final moving company invoice and the completed reimbursement form. If the company is one that will not send a bill to the Conference for payment, he/she can work out payment with the annual conference by having the mover call the Conference Treasurer at 817-877-5222 or pay the moving company and submit the completed reimbursement form and documentation of expenses for reimbursement.
4. **If choosing a self-move,** the clergy keeps all their receipts for the cost of van rental, gasoline, boxes, tape, packaging material and $2.00 per mile and turns in the completed reimbursement form and required documentation to the office of the Conference Treasurer within **sixty (60) days** of the effective date of the appointment for reimbursement.
5. **Commercial Moves Billed Directly to the Conference Service Center:** The Moving Notification and Expense Reimbursement Form must be completed and returned to the Conference Treasurer **before** the moving company invoices the Conference Service Center.
6. **Non-reimbursable moving expenses** include the following: meals, lodging, round-trip or multiple-trip mileage, temporary storage, furniture/fixture repair/replacement, or any moving equipment such as dollies, ramps, trailer hitches, chains, ropes, tie-downs, locks, tape dispensers, or any other moving hardware that have lasting tangible value.

MOVING NOTIFICATION AND EXPENSE REIMBURSEMENT FORM

Central Texas Conference
P.O. Box 50517, Fort Worth, TX 76105-2334
(817) 877-5222
theresawright@ctcumc.org

EQ1/2021

Instructions:

- The Conference will pay up to a maximum of $2,900 of actual allowable moving expense.
- Complete Option **1, 2, or 3** and return within **sixty (60) *days*** of effective date of appointment.
- Keep a copy of the form and receipts for your records.
- Provide a summarized list of expenses and proper documentation of all moving expenses (moving co. invoices, truck/trailer rental agreements, rental truck gas receipts, boxes, tape, packing paper, etc.)
- NON-REIMBURSABLE expenses are meals, lodging, round-trip or multiple-trip mileage, temporary storage, furniture/fixture repair/replacement, or any moving equipment such as dollies, ramps, trailer hitches, rope, tie-downs, locks, tape dispensers, or any other moving hardware that have lasting tangible value.
- Mail or email this form, all receipts, and form below to Conference Finance or theresawright@ctcumc.org.
- ***Direct payments or reimbursements of moving expenses by CTC or local church are taxable income to the recipient.***

(Please Print)

Name _____ **Date of Move** _____

Address _____

City _____ **State** _____ **Zip** _____

Telephone (cell)_____ (home)_____ (work)_____

Email Address: _____

Moving From (Charge/City) _____

Moving To (Charge/City) _____

Distance between old Residence and new Charge (lead-church): _____

OPTION 1. SELF MOVE:

A. All Reimbursable expenses (total from summarized list – see Instructions)… $_____

B. Add: Miles one-way between charges _____ X $2.00/ mile …… $_____

C. Total Cost of Self Move (A. + B.) …….. $ _____

OPTION 2. COMMERCIAL MOVE BILLED DIRECTLY TO CONFERENCE:
The Conference recommends getting two or three estimates if total is near or over $2,900.

Moving Company Name: _____

A. Moving Company Invoice/Statement Amount billed directly to Conference …. $ _____

B. Amount from Line A over $2,900 reimbursement limit (Line A – $2,900.00) .....$_____

C. **Include a check payable to CTC for the amount on Line B when submitting this form.**

D. Other expense for supplies (boxes, tape, etc. – see instructions …….. $ _____

OPTION 3. COMMERCIAL MOVE PAID BY CLERGY:

A. Amount paid by clergy directly to commercial moving company …….. $ _____

B. Other expenses for supplies (boxes, tape, etc. - see instructions) …….. $ _____

C. Total of Lines A + B …….. $ _____

Submitted by _____ _____
Clergy Signature *Date*

Central Texas Conference of the United Methodist Church

Confirmation of Annual Parsonage Inspection
Report to Charge/Church Conference
Adopted by Executive Committee of Board of Ordained Ministry
and Cabinet March 19, 2013

This form is to be filled out for yearly charge/church conference and again within 30 days of a pastoral move.

Charge/Church_____Date_____

Parsonage address_____

The 2016 *Book of Discipline* of the United Methodist Church in ¶ *2533.4* states:

> The chairperson of the board of trustees or the chairperson of the parsonage committee, if one exists, the chairperson of the committee on pastor parish relations and the pastor **shall make** annual review of the church owned parsonage to ensure proper maintenance.

Has such an annual review, with a walk through of the premises, been conducted within the past 12 months?

☐ Yes Date of last inspection: _____

☐ No Scheduled date for inspection: _____

Is appropriate action being taken, or has such action been taken, to take care of parsonage maintenance needs and/or improvements? (Use back of this sheet if more space is needed).

☐ No corrective measures were necessary.

☐ Action has been taken to meet the following needs from the last inspection: _____
_____

☐ Action is still needed on the following items: _____
_____

☐ Action is still needed on the following new items: _____
_____

☐ Excessive Damage has been discovered (this is damage caused by failure to attend to proper and timely attention to household tasks, damage caused by children, pets or hobbies that go beyond the normal wear & tear). If this is in dispute or the pastor refuses to rectify the matter, the district superintendent is to be contacted immediately.

The matter may be referred by the Cabinet to the Executive Committee of the BOM with recommendations for mediation or formal administrative charges in accordance with ¶*362 the Book of Discipline*. These mediation terms may include:

1. Moving expense dollars are reduced by the amount of damage.
2. Pastor pays for own move.
3. A deposit is required, after the first occurrence of excessive damage on the next parsonage (example: $250 a month or $3,000 up front is paid to the church and placed in a designated account until pastor's next move. If everything is within the norm, pastor receives the deposit money.)

☐ We affirm that the parsonage of _____ United Methodist Church was left in proper condition.

_____
Chair, Committee on Pastor Parish Relations

_____
Chair, Board of Trustees or Parsonage Committee

_____
Pastor

_____
District Superintendent

INTERIM PASTORAL SUPPORT POLICY

The purpose of this policy is to assist member churches in the event a clergy person appointed to 50%, 75% or 100% service to a local church of the Central Texas Conference is unable to perform the duties of their appointment due to a documented medical disability when the duration of the disability exceeds 30 days but is anticipated to be less than 180 days.

1. The duration of the disability is not the date reported, but the date the clergy person became unable to perform his or her duties because of the disabling condition. This provision is applied in order to coordinate with the provisions of the long-term disability plan under the Comprehensive Protection Plan (CPP). Under no conditions will this policy apply to a clergy person whose disability qualifies for a benefit under the provisions of the CPP.
2. Disability in this context is defined as being under a doctor's care and unable to perform one or more essential duties for more than thirty days as certified by a physician.
3. When a disability within the above definition occurs, a request for assistance can be initiated by the clergyperson, the District Superintendent, or the Pastor-Parish Relations Committee. There must be immediate notification to the Central Texas Conference Benefits Officer (CBO) and to the District Superintendent. The request should provide a description of the situation and appropriate documentation. Before any benefit is paid, there must be a physician's certification that the clergy person's condition meets the parameters of this policy.
4. The Joint Committee on Medical Leave will be the body that approves the grant request. The approval will be on the basis that 2 criteria have been met: (1) there is a certification by a physician and (2) the District Superintendent has verified the need for interim clergy service funding and has consulted with the Pastor-Parish Relations Committee concerning its provision. No further medical evidence will be evaluated beyond the physician's certification.
5. The benefit provided consists of reimbursement of part or all costs of providing interim clergy services during the period of the pastor's disability covered under this policy (30 days to 180 days). The pastor continues under appointment to the charge and the charge continues to provide full compensation to the appointed clergy person.
6. The provision of interim clergy services will be arranged by the District Superintendent and the Cabinet in consultation with the charge's Pastor-Parish Relations Committee.
7. If the member church, in consultation with the District Superintendent, elects to obtain interim clergy services for clergy disability past 30 days, the Central Texas Conference will reimburse the district for the actual expense of the interim clergy up to an amount equal to one half of the total of the last approved clergy compensation package of the disabled clergy person (which includes salary, housing, pension and health).
8. When a clergyperson is expected to be unable to perform the duties of their job due to illness or injury for a disabling condition that has an expected duration of more than 180 days, this policy is not applicable.
9. In order to obtain reimbursement for interim clergy services approved under this policy, the local church must provide documentation of expenses for the interim clergy services to the Central Texas Conference director of pension and benefits.

This policy does not address maternity or paternity leave which is covered under the 2016 *Book of Discipline* ¶355. If a medical condition related to pregnancy or childbirth is determined, then this short-term disability policy could apply.

M. Pastoral Records

This chart is not the official service record

This chart reflects only the years of service in the Central Texas Conference. Official service record, on which pension is based, is maintained by Wespath. If you believe there is an error in the service record or if you wish to verify years of service, please contact Shawn-Marie Riley, Benefits Administrator, at the Central Texas Conference Service Center.

AM-Associate Member
DM-Diaconal Minister
DR-Retired Diaconal Minister
Exc-Non-Credit Years
FD-Deacon in Full Connection
FE-Elder in Full Connection
FL-Full Time Local Pastor
FLA-Family Leave of Absence
LA-Leave of Absence
M-Merger
ML-Medical Leave
OD-Other Denomination
PD-Provisional Deacon
PE-Provisional Elder
RA-Retired Associate Member
RAD-Readmitted
RD-Retired Deacon
RE-Retired Elder
RL-Retired Local Pastor
SL-Sabbatical Leave
T-Transfer
TL-Transitional Leave

Years of Service in the Central Texas Conference through July 1, 2021
Any errors or omissions should be reported to the Conference Secretary

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Adamson, Georgia	RE	C Tex	1988	1990			1	2017		29
Adkins, Brenda Lane	RE	C Tex	1992	1994			1	2016		22.5
Adkins, David W	RE	C Tex	1976	1979				2016		40
Albertson, Ronald W	RE	C Tex	1981	1985			1	2014		34
Alexander, David	FE	C Tex	2006	2010						15
Alexander, Michael K	FE	C Tex	1976	1980						45.5
Allen, Doyle R	RE	C Tex	1975	1978	1987	/ T		2009	1	29
Allen, Georgia M.	RE	C Tex	1977	1980	1988	/ T		2006		23
Allen, Nancy E.	RE	C Tex	1996	2000				2013		17
Alvarado, Armando	FE	Rio Grande	2008	2011	2011	/ T				13
Anderson, Gena	LA	C Tex	2006	2009						12.75
Anderson, Kevin	PE	C Tex	2019							5
Andrews, Andy S.	RE	Tex	1975	1978	1993	/ T	9	2008		11
Arellano-Davis, Laura	FE	C Tex	2009	2011						12
Austin, Dara	FE	C Tex	2017	2019						9
Aymond, Jr, John	RE	C Tex	1988	1992			1	2007		18
Bailey, Charles R	RE	C Tex	1979	1981				2019		39.25
Bailey, James	PE	C Tex	2015							6
Baker, Vaughn	RE	C Tex	1978	1982				2021		43
Ballard, Ronald D	RE	N Ga	1958	1960	1972	/ T		2002		30

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Bang, Seung Ho	PE	C Tex	2021							1.75
Barker, W Roger	RE	C Tex	1995	1999			2	2006		9
Barto, Christy	FE	C Tex	2017	2020						5
Bassford, Virginia	RE	SW Tex	1994	1999				2021		27
Bates, Jr., Fred	FE	C Tex	2016	2018						5
Baumgartner, Lisa	FE	C Tex	1998	2001						20.25
Beaty, Tom	RE	C Tex	2002	2004				2015		14.75
Beavers, Jay L	RE	C Tex	1965	1968	1970	/ M		2008		43
Bernau, Wendi	PE	C Tex	2015							6
Beckling, John M	RE	C Tex	1990	1993				2016		26.5
Beckling, Tae Sun	RE	C Tex	2008	2012				2016		8.5
Bell, Steven H.	FE	C Tex	2003	2006						18.75
Bellamy, Bryan	FE	C Tex	2007	2010						15
Bellomy, Ronald A.	RE	C Tex	1996	1999				2019		23
Benson, Ernest	RE	C Tex	1992	1995	2011	/ T		2015		16
Benton, Robert Dan	RE	C Tex	1975	1977				2012		36.5
Berry, John Kent	RE	C Tex	1986	1991				2017		32
Bessac, Martha	RE	C Tex	2002	2005				2010		8
Bishara, Kamal N.	FE	C Tex	1997	2001						24.75
Blancett, E F	RE	C Tex	1970	1974	1971	/ RAD	4.75	2011		36.5
Bowen, Gary Starr	RE	S Ga	1974	1977	1982	/ T		2019		37
Boyd, William P	RE	C Tex	1971	1974				2019		48.25
Braddock, Walter Harrell, Jr.	FE	C Tex	2011	2013						10
Bradley, Milana L.	RE	C Tex	1999	2001			1	2011		12
Brennan, William Max	RE	C Tex	1986	1991				2015		29
Briggs, Frank	FE	Holston	1983	1988	1986	/ T				34.5
Brittain, Brad	FE	C Tex	2002	2005						19
Brittain, Grady	RE	C Tex	1987	1991			0.25	2007		19.75
Brooks, Shelly	FE	C Tex	1993	1996						28.25
Brower, John R	FE	C Tex	2019	2021						7.75
Brower, Michael David	FE	C Tex	2014	2016						7
Brown-Trigg, Marianne	FE	C Tex	2019	2021						2
Bruce, Danny Duane	RE	NW Tex	1967	1972	1974	/ T		2000		12
Bruster, Timothy Keith	FE	Texas	1983	1987	1996	/ T				25.25
Bryson, III, Eugene W	FE	C Tex	2019	2021						3
Buchele, Steve	FE	C Tex	2001	2004			2			18.25
Byrd, Leslie K	FE	C Tex	2005	2008						16
Camp, C Dennis	RE	C Tex	1965	1967	1970	/ M	1	1996		31
Campbell, Robert L	RE	C Tex	1991	1995				2006		15
Carmichael, Joe H	RE	N Tex	1977	1981	1988	/ T	1.75	2014		24
Carpenter, Bruce Edwin	RE	C Tex	1984	1988				2018		34.5
Carr, Jr., Louis Charles	FE	C Tex	2008	2011						13
Chambers, Jaquetta	RE	C Tex	1991	1994				2020		28.75
Chamness, Gene A	RE	C Tex	1953	1955	1970	/ M		1991	2.5	40.5
Chamness, Joe	FE	C Tex	2003	2006						18
Chandler, James D	RE	Okla	1970	1974	1973	/ T		2013		42.5
Childs, Gladys	FE	C Tex	2008	2010						13
Childs, Thomas	FE	C Tex	2000	2002	1998	/ OD				23
Chism, Jerry P	RE	C Tex	1977	1981				2017		40.25
Choyce, Joan P	RE	C Tex	1990	1992			1	2002		11
Christenberry, Lauren E	PE	C Tex	2021							3.75
Clifford, John F	RE	C Tex	1970	1973				2013		43

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Clinesmith, Troy C	RE	N Ark	1952	1958	1970	/ M		1995		25
Colon-Colon, Hector	RE	E PA	1984	1987	1994	/ T		2019		36.5
Colwell, Terry Lynn	ML	C Tex	1994	1996						27
Conner, James David	RE	N Ill	1983	1986	2001	/ T		2019		18
Connolly, Thomas	RE	SW Tex	1966	1969	2000	/ T	17.5	2012		12
Coon, Yvonne	FE	C Tex	2007	2011						14
Cope, Mary Gean	FE	C Tex	1994	1997						27
Cotton, Lori	FE	C Tex	2009	2011						12
Cotton, Willard	FE	NM	1984	1988	2010	/ T				12
Creagh, Deborah	PE	C Tex	2020							1
Crowley, Weldon S	RE	N NJ	1959	1961	1970	/ M		1997		37
Crumpton, Debra M.	FE	C Tex	1996	2002						23
Dack, Cindy T.	FLA	C Tex	2002	2004						8.75
Dalco, Bryan	FE	C Tex	1997	2002						23
Daniels, Jack Kyle	RE	C Tex	1957	1959	1970	/ M		1997		40
Danna, Tiffany	FE	C Tex	2006	2009						13.5
Dare, DeAndrea	FE	C Tex	2001	2004						19.5
Dawson, Michael Douglas	FE	C Tex	1995	1997						26
Dirk, John A	RE	C Tex	1977	1981				2017		40
Disney, Ben Ross	FE	C Tex	1986	1988						35
Dister-Dominguez, Joy W	FE	C Tex	2017	2019			4			4
Dittrich, Holly	FE	C Tex	2002	2005						18.75
Dobbins, Kyland Cason	FE	C Tex	2009	2012						12
Douglas, Eric	PE	C Tex	2015							9.75
Dozier, Watt Wm	RE	C Tex	1994	1997				2008		11.5
Duggins, James L	FE	C Tex	2011	2013						10
Dugger, Jr, B C	RE	C Tex	1964	1967	1970	/ M		2010	1	46
Elrod, Donald	RE	C Tex	1985	1989				2003		18
Elswick, Jr, E B	RE	C Tex	1989	1991				1999		10.25
Evers, Beth	FE	C Tex	2008	2010						14.75
Ewing, Robert F.	FLA	C Tex	1992	1994	1994	/ OD				30.5
Faile, Thomas M	RE	C Tex	2006	2009				2012		6
Farrer, Jonathan	LA	C Tex	2014	2016						7
Fehler, April M	FE	C Tex	2018	2020						3
Fergeson, David	FE	Kentucky	1991	1996	1998	/ T				23
Fields, Marget	FE	C Tex	2015	2019						9.75
Finau, Sela E	PE	C Tex	2013							8
Fiorella, Sheila M	FE	C Tex	2008	2010						13
Flanagan, Cleon	RE	C Tex	1952	1954	1970	/ M	5	1995		31
Fleming, Sally A	FE	C Tex	1992	1999			2.5			26.75
Forsythe, Amy Kristin	FE	C Tex	2009	2011						12
Franklin, J Travis	ML	C Tex	1980	1985						41
Fraze, Jay	FE	C Tex	2007	2010						14
Freeto, Carl N	RE	Holston	1988	1993	1990	/ T		2014		25
Frenzel, Timothy B	FE	C Tex	2016	2018						6.5
Fuqua, Verne	RE	C Tex	1949	1956	1970	/ M		1994	3	45
Galloway, Jerry P	RE	C Tex	1991	1994				2014		23.5
Gibson, Carol	FE	C Tex	1993	1996						28
Gibson, Quinton J	RE	N Tex	1985	1989	1993	/ T		2018		29
Gilliam, Beverly	RE	C Tex	2006	2009				2017		6
Glenn, Reuben Kyle	RE	C Tex	1973	1975				1998		25
Godbold, Elizabeth	RE	C Tex	1997	2000				2015		18

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Goodfellow, Scott J	FE	C Tex	2013	2015						8
Goss, James Allen	RE	C Tex	1970	1973				2009	1	39
Graff, Charles	RE	Nebraska	1977	1979	1998	/ T		2019		21
Grant, G. Allen	RE	C Tex	2002	2004	2002	/ OD		2015		15
Gravley, Paul N.	FE	C Tex	2006	2010						10
Greenwaldt, Karen Ann	RE	C Tex	1975	1978				2013		38.5
Gregory, Kevin	PE	C Tex	2021							0
Grisham, William E	RE	N Tex	1956	1958	1981	/ T		1993		4.5
Grubb, Lawrence B	RE	Okla	1955	1961	1977	/ T		1997		20
Gurina-Rodriguez, Evgenia	FE	Rio Grande	2010	2012	2021	/ T				2.75
Gurley, Gene	RE	C Tex	1999	2001				2018		19
Guthrie, James T	RE	C Tex	1973	1977				2012		38.25
Gutierrez, Raul R	FE	C Tex	1995	2002						26
Hagmann, Ann	RE	Oklahoma	1991	1995	2002	/ T		2015		13
Hall, Matt	LA	C Tex	1990	1994						30
Hamilton, Nicholas	FE	C Tex	2019	2021						2.75
Han, Jang Tak "John"	FE	C Tex	2014	2016						7
Hannah, J. Michael	RE	Missouri East	1974	1978	2005	/ T		2011		6
Harrington, John Brooks	FE	C Tex	2006	2009						15
Harris, Dennis	RE	C Tex	1984	1992				1997		12.5
Hawkins, Daniel Koos	FE	C Tex	2012	2015						11
Hawkins, Kay Koos	RE	C Tex	2002	2005				2016		14.25
Hayes, Christopher	FE	C Tex	2003	2006						18
Hayes, Molly K Simpson	FE	C Tex	2014	2018						7.75
Helm, Marie	RE	C Tex	1994	1998			1	2018		25.75
Henry, Sr, Luther W	RE	N Tex	1963	1965	1973	/ T		2006		37
Herzig, Robert H	RE	C Tex	1975	1979				2018		43
Heyduck, Steven C.	FE	Tex	1989	1991	1996	/ T				26
Hidde-Gregory, Leah	FE	C Tex	2010	2013						11
Hippman, Sandra	RE	C Tex	2001	2004				2012		11
Hitt, L. Ann	FE	C Tex	1999	2003						22
Hix, Catherine	RE	C Tex	1987	1990				2003		16
Hoffman, Cal Van	RE	C Tex	1981	1984				2018		37
Hoffman, Christi M	FLA	C Tex	1993	1997						10
Holbert, John C	RE	La	1970	1976	1978	/ T		2012		34
Holden, Jr, Ellis	RE	C Tex	1957	1963	1970	/ M		1988	3	30
Holland, Charles L. Jr.	RE	S Ga	1993	1996				2001		7.25
Holloway, Robert W	RE	C Tex	1970	1974				2017		47.25
Holmes, Barry Lynn	RE	C Tex	1974	1978			3.75	2007		29.25
Holston, Stephen	FE	Mississippi	1989	1991	2007	/ T				15.75
Horton, Deborah	RE	C Tex	2005	2008				2015		10
House, Hayley	PE	C Tex	2020							3.75
Howard, Clifton Odell	FE	C Tex	1984	1986						37
Howard, Jr, Wesley A	RE	C Tex	1966	1968	1970	/ M		2001	2	37
Hull, Rebecca	RE	C Tex	2006	2009				2019		10.25
Hunt, Henry Lamar	RE	C Tex	1980	1982				1996		16
Hunt, Judy	RE	C Tex	2004	2007				2019		15.75
Ingram, Krista Danielle	FE	C Tex	2009	2011						12
Irvin, Gerald	RE	Texas	2003	2005	2003	/T		2011		8
Jarrell, J Timothy	FE	C Tex	1987	1991						34
Jeane, Marty	RE	C Tex	1987	1997				2011		16

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Johnson, Leonard	RE	C Tex	1997	1999				2007		10.5
Johnson, W. Don	RE	C Tex	1974	1982				2006		32
Johnston, James Brady	FE	C Tex	2007	2010						14
Johnston, Jarrod	FE	C Tex	2015	2019						7.75
Jones, Clinton	FE	C Tex	2013	2016						8
Jones, Glenn E	RE	C Tex	1971	1974				2014		43
Jones, Marilyn	FE	C Tex	2013	2016						8
Ju, Yohan	FE	Korean Meth		2013	2018	/ T				8
Justus, Reed C	RE	C Tex	1983	1985				2015		32.5
Kahler III, Edward P	FE	C Tex	2017	2019						4
Kennedy, Trevor C	FE	C Tex	2017	2020						4
Kershaw, Kaiya	FE	C Tex	2007	2010						14
Key, Sr, Sylvester	RE	C Tex	1995	1999				2018		23
Kiblinger, Ryan	FE	C Tex	2004	2008						16
Kilbourne, Kent A.	RE	Louisiana	1972	1978	1996	/ T		2013		17
Kile, Wanda Gail	RE	C Tex	1984	1986			7	2005		12.5
Killough, Wade T	FE	C Tex	2002	2005						19
Killough, William B	FE	C Tex	1995	1998						26
Kirk-Hall, Denise Urbanek	ML	C Tex	1994	1998			3.5			23.75
Koch, Spencer Kory	FE	C Tex	2006	2010						15
Koch, Rankin	RE	C Tex	1978	1981				2013		35
Koo, Bon Woong	RE	Texas	1985	1986	1992	/ T		2000		8
Kreitner-Cain, Janice	RE	C Tex	1976	1980				2005		24.75
Kugel, Elizabeth E.	RE	C Tex	1997	1999				2003		6
Langford, Alvan Stephen	RE	C Tex	1994	1996	1994	/ OD		2019		26
Larson, Joseph Fagg	RE	C Tex	1966	1968	1978	/ T		2000	4	32.75
Leach, David D	FE	C Tex	1980	1985						41
Lee, Cynthia Marie	RE	Illinois	1983	1994	1988	/ T		2012	1	23.25
Lim, Chansoon	FE	Greater New Jersey	1999	2001	2014	/ T				10.5
Lindley, Gary	RE	N Tex	1973	1978	1973	/ T		2017		44.25
Linnstaedt, Robert	ML	C Tex	1986	1990			9			26.25
Loggins, John Howell	RE	C Tex	1970	1974				2012		42
Long, Katherine F	RE	Texas	1993	1995	1999	/ T		2017		20
Long, Kimberly	PE	C Tex	2015							8
Longley, Brian C	FE	C Tex	2016	2018						5
Longsworth, William	RE	C Tex	1965	1973	1984	/ T		2008		24.25
Love, Michael	FE	C Tex	2009	2012						12.5
Lovett, Jane	RE	C Tex	1979	1983				2001		22
Lucas, Barbara	RE	C Tex	1977	1980				2000		22.5
Luper, Denise	LA	C Tex	2008	2010			1			10
Lydick, Sandra	RE	C Tex	1988	1990			2.5	2005		14.5
Macalik, Tolli A	FE	C Tex	2016	2020						4
Madden, Myron	RE	C Tex	1988	1991				2007		18.75
Mang, Richard	FE	C Tex	1996	2002						29
Marney, Benjamin B	RE	C Tex	1952	1955	1970	/ M		1994		42
Marshall, Lance	FE	C Tex	2017	2019						8
Marshall, Michael	FE	N Ill	1981	1987	1997	/ T				24.5
Martin, Howard H	FE	C Tex	1995	2000						26
Martinez, David	FE	Rio Grande	2002	2005	2003	/ T				19
Mathias, Maureen Baldock	RE	C Tex	1986	1989			2.25	1998		9.75

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
May, Jeff	FE	C Tex	1995	1999	1995	/ OD				26
McCain, Steven P	FE	Oklahoma	1984	1985	2021	/ T				2.75
McClatchy J P	RE	C Tex	1950	1952	1970	/ M		1991		41
McClure, Charles L	RE	C Tex	1962	1964	1970	/ M	1	2005	3	43
McClurg, James R.	FE	C Tex	2004	2007						17
McDermott, Linda Fox	FE	C Tex	1985	1989						36
McGrath, Alan S.	FE	C Tex	2003	2006						18
McGuire-Fortner, Mary E	RE	C Tex	1995	1997				2019		24
McKee, John K	RE	C Tex	1951	1953	1970	/ M		1992	2	33
McKellar, John	FE	C Tex	1988	1992						33
McKinney, J Eric	RE	C Tex	1973	1977	1978	/ T		2007		32.25
McKnight, Owen P	FE	C Tex	2016	2018						6
McManus, Ronnie	RE	N Tex	1971	1974	1973	/ T		2017		44
McMinn, David	FE	C Tex	2008	2011						13.25
Medley, David	FE	C Tex	2014	2016	2014	/ OD				10
Meek, Katherine Anne	FE	C Tex	2009	2011						12.25
Mellette, Jonathan	FE	C Tex	2007	2011						14
Mesa, Christopher	FE	C Tex	1997	1999						24.75
Messer, Robert E	RE	C Tex	1961	1963	1970	/ M		1998	2	37
Milam, Susan	RE	C Tex	2004	2007				2016		12
Miller, Jannette A	FE	C Tex	2014	2016						9
Miller, Jeffery A	FE	W MO	1990	1994	1995	/ T				26
Miller, Johnny F	RE	C Tex	1977	1980				2015		38
Miller, Sarah	FLA	C Tex	1994	1996						25.5
Mitchell, Linda S	RE	C Tex	1990	1992			1.25	2012		20.75
Mitchell, Thomas K	PE	C Tex	2020							3
Mollet, John T	RE	N Tex	1976	1980	2013	/ T		2017		6
Moore, Donald V	FE	C Tex	2018	2021			4.75			4.5
Moore, Lynn D	RE	NW Tex	1982	1984	2000	/ T		2012		12
Moore, Marvin R	RE	C Tex	1992	1995				2009		17
Moore, Willard (Buddy)	RE	C Tex	2004	2008				2016		12
Mordecai, Cathy	RE	C Tex	1997	2002				2021		14.75
Moss, Cynthia	FE	C Tex	2013	2015						8
Moss, Steve	FE	C Tex	2010	2012						11
Mosser, David N	FE	C Tex	1977	1980						44.25
Munger, G. Alan	RE	C Tex	2003	2007				2019		17.25
Nader, John R	FE	C Tex	2011	2015						10
Nader, Joseph	FE	C Tex	2007	2010						14
Nance, Stephen	FE	C Tex	1992	1995						29
Nealy, Chauncey S	RE	N Tex	1980	1986	1993	/ T		2014		21
Neslony, Lisa L	FE	C Tex	1995	1999						26
Newhouse, Ronald	FE	C Tex	1990	1992						31
Newkirk, Katie L	FE	C Tex	2017	2019			1			5
Newton, Jr, James	RE	NWTex	1972	1987	1987	/ T	15	2011		24
Niedecken, Danny J.	RE	C Tex	2001	2004	2001	/ OD		2017		16
Nimocks IV, Robert F	RE	C Tex	2009	2012				2013		4
Norman, J Neil	RE	C Tex	1981	1982				2014		34.75
Osada, Donald	RE	C Tex	1955	1958	1970	/ M		1995	2	40
Ozmer, Harvey L	RE	C Tex	1968	1971	1970	/ M		2011		43
Palma, Grant E	FE	C Tex	2014	2016						9
Patrick, J. Bryan	FE	C Tex	2004	2007						17
Paxton, Allyson D	RE	C Tex	1990	1994				2019		29

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Payne, Carly	PE	C Tex	2020							2
Phillips, Darrell	FE	C Tex	2004	2007						17
Pike, Donald Morris	RE	C Tex	1962	1964	1970	/ M		1998		36
Ponder, Jo V.	RE	C Tex	1996	1998				2006		10.25
Porter, James R	RE	C Tex	1972	1975	2007	/T		2010		33.5
Porter, Paul E.	RE	C Tex	2005	2009			2	2019		14
Posey, Gerald Dean	FE	C Tex	1978	1982						43
Pratt, L Bayard	RE	C Tex	1979	1983			5.5	2020		35.5
Procter-Smith, George	RE	N Ind	1983	1986	1986	/ T		2006		21.5
Prud-homme, Jr., John T	FE	C Tex	2017	2019			3			4
Puckett, Joyce E	RE	C Tex	1990	1994				2018		28
Quesenberry, L Klel	RE	NW Tex	1959	1961	1983	/ T		1997		14
Radde, Henry	RE	C Tex	1959	1962	1970	/ M		2003	1	44.5
Rainey, Robert	FE	C Tex	2005	2008						16
Ramsdell, Michael	FE	C Tex	1980	1984					2	42
Ramsdell, Stephen K	RE	C Tex	1984	1986				2017	1.5	35
Ratcliff, Gene E	FE	C Tex	2001	2004						20
Ray, David J	FE	C Tex	2012	2014						10.75
Redd, C Michael	RE	N Texas	1981	1983	2001	/ T	1	2018		19
Redmond, Michael	RE	C Tex	2004	2007				2019		17
Reed, Cecil D	RE	Texas	1952	1954	1970	/ M	2.5	1989	4	34.5
Reed, Ray Dean	RE	C Tex	1987	1991				2017		30.25
Reed, Richard Alan	FE	C Tex	1986	1989						35
Reeves, Jon M	FE	C Tex	2015	2017						6
Renner, Michael Todd	FE	C Tex	2005	2008						16
Reyenga, Shea	FE	C Tex	2018	2021						5.25
Rhodes, Phillip	FE	C Tex	2005	2008						16
Richardson, Tomeca	FE	C Tex	2018		2015	/ OD				7
Richmond, Judy	RE	C Tex	2007	2010				2017		10
Riddile, Randal	RE	C Tex	2000	2002		/ OD		2015		15
Rider, Dale W	RE	C Tex	1968	1970	1970	/ M		1999		31
Riley, Jack	RE	NW Tex	1958	1961	1970	/ M		1996	0.25	38
Rivera, Brenda Welch	FE	C Tex	1995	1998						25.75
Roath, Donald	RE	C Tex	1997	2002				2008		12
Robbins, Christie	FE	C Tex	2004	2007						12
Robbins, Joel	FE	C Tex	2008	2011						13
Robbins, Samuel	FE	C Tex	2019	2021						3.75
Robbins, Jr, Thomas Q	FE	C Tex	1992	1995						29
Robinson, Charles	FE	C Tex	2015	2020	2015	/ OD				8
Roberts, Carol M	FE	C Tex	2005	2008						15
Robertson, Eugene	RE	C Tex	1960	1962	1970	/ M		1998	4.5	38
Robertson, John C	RE	C Tex	1959	1961	1970	/ M		2001		42
Robertson, Sharon	RE	C Tex	1996	1998				2011		15
Rodden, Michael J	LA	C Tex	2012	2014						8.5
Rodriguez Jr, Ramiro	PE	C Tex	2018							3
Rogers, Denise	ML	C Tex	2007	2010						14
Rudewick Jr, Robert	RE	C Tex	2003	2006				2017		15
Sanders, Jr, James	RE	C Tex	1966	1969	1986	/ T		2005		39
Sands, Judith Ann	RE	C Tex	1983	1988				2004		21
Sansom, Jimmy	RE	C Tex	2007	2010				2019		12
Schade, Kathye Allison	RE	C Tex	1994	1998				2021		27
Schaub, John W	RE	Texas	1962	1964	1970	/ T		2001		31

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Schiffman, Marilyn	RE	C Tex	2004	2007				2015		8
Schmidt, Stephen	FE	C Tex	1985	1989						36
Schramme, Tina R	FE	C Tex	2017	2019						8.25
Schultz, Dale	FE	C Tex	1988	1992			0.5			31.5
Scott, Donald F	RE	C Tex	1973	1977				2016		42.75
Scott, Nicholas W	FE	C Tex	2017	2019						4
Scrivener, Randall B	FE	Louis	1987	1988	2000	/ T				21
Scroggs, Donald H	RE	C Tex	1975	1979				2018		43
Simpson, Molly E	FE	Kansas East	2006	2009	2018	/ T	1			5.5
Sims, Alice Pauline	RE	C Tex	2000	2000				2007		7
Slaten, Charles Bradley	FE	C Tex	2011	2013						10
Smart, Eddie	RE	C Tex	1994	1998				2011		17
Smith, Eric E	RE	C Tex	1986	1988	2009	/ T		2017		20
Smith, Jeffrey	FE	C Tex	1986	1989						35
Smith, Ramon F.	FE	C Tex	2009	2011						12.25
Smith, Sterling R	FE	C Tex	2016	2018						6
Smith, Tom	RE	C Tex	1965	1967	1988	/ T	8.75	1992		4
So, Jungil Daniel	FE	N Tex	2006	2009	2007	/T				14.25
Sowell, Annette Ramsey	RE	C Tex	1983	1987				2007		24
Sowell, Jr, Jesse	RE	N Miss	1961	1963	1982	/ T		2003		21
Spradlin, Mary K	FE	C Tex	2002	2005						19
Stanley-Soulen, Melanie	FE	C Tex	1986	1989			11.5			12
Stevens, Ann Livingston	RE	C Tex	1993	1995				2001		8
Stiefel, Z P	FE	C Tex	2017	2019						4
Stork, Wayne L.	RE	New Eng	1959	1961	1998	/ T		2006		8
Stratton, Margaret	RE	C Tex	2001	2003				2014		12
Strayhorn, Billy D	RE	Mo E	1980	1984	1983	/ T		2015		34.5
Summerlin, Travis	FE	C Tex	1988	1991			2			31
Sutton, George Mimms	RE	C Tex	1984	1988				2012		27.75
Taylor, Delbert H	RE	C Tex	1956	1960	1970	/ M		1995		39
Tenney, Jr, Daniel W	FE	C Tex	1995	1999						26
Thomas, Timothy	RE	C Tex	1985	1989				2010		25
Tims, James Edwin	RE	C Tex	1954	1957	1970	/ M		1995		41
Torian, Gary Lamar	RE	C Tex	1981	1985	1983	/ T	2	2013		29
Torpy, Arthur Alan	RE	C Tex	1984	1986			2	2020		33.75
Trammell, Susan	RE	C Tex	1987	1992				2007		20
Tran, Sanh Van	RE	C Tex		2001				2016		19.5
Trigg, W. Lee	FE	C Tex	2007	2011						16
Tucker, Charles R	FE	C Tex	2013	2015						8
Tune, Wilma H	RE	C Tex	1978	1981				2002		24
Turkett, Melissa M	FE	C Tex	2016	2018						5
Turner, Gary F	RE	C Tex	1978	1982			2	2012	1	33
Turner, Lianne	FE	C Tex	2003	2006						18
Turner, Robert M	RE	SW Tex	1960	1962	1970	/ T	4.5	1988		13.5
Tye, Beverly	RE	C Tex	1993	1997			0.5	2011		17.5
Tyler, Andrew	FE	C Tex	2008	2010	2004	/ OD				15
Valendy, Estee	FE	C Tex	2009	2012						12
Valendy, Jason	FE	C Tex	2008	2011						13
VanZile, Larry M	RE	C Tex	1965	1967	1970	/ M		2007		42
Vaughn, Kirsten Hamilton	FE	Little Rock	1996	1998	2001	/ T				22
Wade, Jacob	PE	C Tex	2021							1
Walker, Darren Roy	FE	C Tex	1983	1987						38.25

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Warden, Patricia G	FE	C Tex	1977	1981			2.25			25
Warden, Robert C	RE	C Tex	1977	1981			0.25	2021		42.75
Ware, Donna Jo	RE	C Tex	1981	1986			1	2016		34
Warthen, Kristin	FE	C Tex	2019	2021						4
Waser, Patricia R	RE	C Tex	1990	1994				2012		22.25
Watson, Ginger	FE	C Tex	2007	2010						14
Wear, Jana D	FE	C Tex	1995	1998			0.5			24.25
Weathers, Bob F	RE	C Tex	1954	1957	1970	/ M		1998	3.75	44
Whitbeck, Gary A	RE	C Tex	1974	1976			0.25	2008		33.75
White, Gary D	FE	Texas	2009	2011	2018	/ T				5
Whitehead, Glenda	FE	C Tex	1987	1990						34
Whitley-Franklin, Lara	FE	C Tex	2005	2008						18.75
Whittle, Charles	RE	C Tex	1950	1952				1996		25
Wilbanks, Dale	FE	C Tex	2015	2017			5.5			7
Wild, Randy M	RE	C Tex	1977	1981				2018		41
Wilson, Kevin	FE	C Tex	2001	2004			0.5			21.75
Wines, Alphonetta "Alphie"	RE	C Tex	2005	2008				2017		13
Winslow, Fred A.	RE	Texas	1972	1974	1997	/ T		2007		10.25
Winter, Mark	FE	C Tex	1987	1991						34
Witmer-Faile, Margaret A "Meg"	FE	C Tex	2012	2014						9
Wood, William	RE	Little Rock	1995	1998	2002	/T		2015		14
Woodard, John W	FE	C Tex	2016	2018						6
Woods, Carol	RE	N Tex	1986	1989	2002	/T		2016		14
Woods, Nancy Ann Council	RE	C Tex	1987	1991				2016		29
Woodward, Jane	RE	C Tex		2005				2018		13
York, Nancy Lu	RE	C Tex	1982	1984			6.5	2008		20.5
Young, Brian Allen	RE	C Tex	1983	1985				2018		34.5
Young, Michael	RE	C Tex	1969	1973	1970	/ M		2009		40
Youngblood, Scott D	RE	C Tex	1977	1981				2018		41
Zollinger, Alison	ML	C Tex	2015	2017			1			6
Associate Members										
Bell-Blakely, Althea Denise	RA	C Tex		2019				2020		14
Falahola, Olini	RA	C Tex		1997				2010		7
Haynes, James	RA	C Tex		2000				2003		3
Haynes, LaVelle	RA	C Tex		2002				2003		1.25
Kerzee, James Michael	AM	C Tex	1985	2010						15.25
Marlow, Herb	RA	C Tex		1987				2000		13
Modgling, Phyllis	RA	C Tex		2000				2009		6.75
Senkel, James W	RA	C Tex		2019				2021		6.75
Willis, Ted	RA	C Tex		2008				2017		13
Young, Robyn S	AM	C Tex		2011						10
Full Time Local Pastors										
Anderson, Amy	FL						3			5
Bentley, Joseph L	RL							1990		7.75
Chambers, Samantha	FL						1.75			3.75
Crowder, Thomas	RL							1997		4
Diggs, Kevin R	FL						3.5			4.5
Dominguez, Gabriel	FL						3			5

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Durham, Tina D	FL									1.5
Dutton, Dennis P	FL						4.75			0
Fattori, Joy	FL						4.5			3.25
Goodrich, G. Dave	RL						7	2018		9.5
Goodwin III, James G	FL									0.75
Green, Thomas	FL									2.75
Hobdy, Julian	FL									2
Lewis, C Wayne	RL						1	2018		18
Montoya, David	RL							2018		5.5
Mott, Marvin	RL							2007		4.25
Pruett, Joshua	FL									5.75
Reid, Sharon	FL									17.75
Rejcek, Dennis M	FL						1			3
Resendiz, Victor M	FL									0
Reynolds, Eldon	RL							2017		7
Robinson, Kantrice	FL									5
Robinson, William A	FL									0
Rowe, Steven C	FL						7.75			0
Shannon, Kaitlynn	FL									1
Sorrells, Kermit	RL							2000		5.25
Starnes, Ira Lynn	RL							2017		19
Stewart, Valerie	FL									2.75
Summers, Nancy	RL							2011		4
Whiteley, Paul	FL									3
Honorable Location										
Augustine, Louis	HL-R	C Tex	1983	1986	1991	/ T		2016		11
Beck, D Keith	HL-R	C Tex	1986				7.25			10.50
Bell, Sharon	HL	C Tex	2006	2009						5.75
Benedicto (Hildebrand), Theresa L (Teri)	HL	C Tex		2000						5.5
Boeglin, Suzanne	HL	C Tex	1996	2000			1.5			11.5
Bright, Dian	HL	C Tex		2005						7
Brown, George Pat	HL	N Tex	1963	1967	1965	/ T	35			5
Burris, Sarah Collins	HL-R	C Tex	1990	1994				2019		9
Galaviz, Sarah Leach	HL	C Tex	1985	1997						19
Kelley, Donald C	HL-R	C Tex	1968	1970						34.5
Peterson-Stellar, Katie	HL-R	C Tex	1990	1994			11			7
Roberts, Dan W	HL	C Tex	1994	1996						9
Schade, J Jay	HL-R	C Tex	1994	1998			3.25	2021		5.75
Seawell, Phillip	HL	C Tex	1994	1997						7
Smith, Don Carl	HL	C Tex	1990	1994			2.5			10.75
Spalding, Michael	HL	C Tex	1964	1967	1970	/ M	26			13
Tibbs, Ben	HL-R	C Tex	1975	1979			14			14
VanRite, James	HL-R	C Tex	1979	1983			16.75			7.25
Williams, Wesley W	HL	C Tex	1952	1954	1970	/ M	10			19

Name	Present Relation	Conf	Conference Service Year	Deacon Full Conn.	Transfer-In Year /	How	Exc	Date Retired		Yrs Service
Deacons										
Adair, Sharon Wilson	RD	C Tex	1998	1998			2	2005		4.75
Allen, Julie Ann	FD	C Tex	2002	2010						13.5
Barren, Phyllis	FD	C Tex	2000	2000			0.75			20.25
Beaver, Brenda	FD	C Tex	2007	2010						14
Bell, Meredith	FD	C Tex	2005	2008						16
Bennett, Nancy	RD	C Tex	1988	1997				2000		12
Boyette, Sarah M	PD	C Tex	2021							0
Cate, Suzanne	RD	NW Tex	1998	1998	2000	/ T		2013		13
Cullen, Robert J.	FD	Texas	1997	1997	2001	/ T				20.25
Dahl, Dorothy M.	RD	C Tex	1977	1997				1998		0.25
Dunlap, Barbara J	FD	C Tex	2018	2020						3
Freeto, Linda	RD	C Tex	2007	2008				2014		6.75
Froman, Nancy Sumner	FD	Pac NW	1999	2002						19.25
Garza, Sarah J	PD	C Tex	2021							0
Gause, Jackie	RD	C Tex	1997	1997				2000		3.5
Georg, Miriam	RD	C Tex	2008	2011				2020		11.75
Granderson, Sheila Karen	RD	C Tex	1997	1997				2011		14
Heyduck, Rachel	FD	C Tex	2005	2008						15
Hines, Deborah Page	FD	C Tex	2007	2010						14
Holloway, Judy	RD	C Tex	2005	2009				2014		8
Jackson, Erin	FD	C Tex	2016	2018						5
Johnson, Gordon	RD	C Tex	2006	2010				2016		9.75
Lancaster, Kay	FD	C Tex	2010	2012						11
Lutes, Allen	FD	C Tex	2015	2017						6
McDermott, Thomas	FD	C Tex	1984	1987						33.5
McKee, Donna	FD	C Tex	2006	2010						11
McKellar, Stephanie E	FD	C Tex	2017	2019						3.75
Moses, Corey	FD	C Tex	2016	2020						5
Murraine, Nelda Barrett	FD	C Tex	1981	2000						8.5
Nichols, Melissa	RD	C Tex	1997	1997				2008		11
Orr, Casey L	FD	C Tex	2014	2016						7
Phillips, Dawne	RD	C Tex	2001	2004				2018		16.5
Reyes, Christopher J	FD	C Tex	2017	2020						4
Roberson, Joy	FD	C Tex	2012	2014						9
Roberson, Kyle	FD	C Tex	2015	2017						6
Roberts, Carol B	FD	C Tex	2016	2018			0.5			5
Shepherd, G.W.	RD	Texas		1997	2016	/ T		2016		15
Silvestri, Lori Jo	PD	C Tex	2020							1
Springer, Beverly	RD	C Tex	2004	2007				2019		15
Stevens, Robin	RD	C Tex	2004	2007				2014		9.75
Stuyck, Beth Ann	FD	C Tex	2016	2020						5
Tate-Almy, Amy	FD	C Tex	2010	2012						11
Treviño-Teddlie, Jeannie	RD	C Tex	1997	1997				2014		16.5
Vaughn, R. Douglas	FD	C Tex	2004	2004						13.5
Wier, Brenda	RD	C Tex	1977	1997				2011		13.5
Ybanez, Matthew Wade	FD	C Tex	2009	2011						12

N. Finances

AUDIT

The Central Texas Annual Conference of the UMC and the Episcopal Office of the Bishop audits have been completed for the previous year and provided to conference leadership and the Council on Finance and Administration president. There were no audit adjustments identified for the financial statements. A copy of the report can be provided upon request, sent to Greg Carey (gregcarey@ctcumc.org), Comptroller/Treasurer.

O. Statistical Reports

CENTRAL TEXAS CONFERENCE
GREG CAREY, STATISTICIAN

TOTAL MEMBERSHIP JAN 1, 2020		**140,200**
Members Received:		
Professions of Faith	441	
Professions of Faith Other Confirm.	384	
Affirmation	356	
Correct Previous Year	380	
Transfer from another UMC	697	
Transfer from non-UMC	449	
Total Members Received 2020		**2,707**
Members removed:		
Charge Conference	323	
Withdrawn	352	
Correct Previous Year	2,549	
Transfer to another UMC	381	
Transfer to non-UMC	221	
Death	1,213	
Total Members Removed 2020		**5,039**
TOTAL MEMBERSHIP DEC 31, 2020		**137,868**
Ethnic breakdown		
Asian	1,017	
Black	4,021	
Hispanic	2,234	
Native American	108	
Pacific Islander	516	
White	117,920	
Multi-Racial	12,052	
Attendance at Weekly Worship		
In-Person Worship	41,886	
Online Worship	35,296	
Total Worship Attendance	**77,101**	
Church School (Not applicable in 2020 due to COVID):		
Children		
Youth		
Young Adults		
Other Adults		
TOTAL CHURCH SCHOOL MEMBERSHIP		**N/A**
Church School Average Attendance		**N/A**

SALARIES OF MINISTERS – 2021/2022

APPOINTMENT TO AN EXTENSION MINISTRY – FE, PE

APPOINTMENT BEYOND THE LOCAL CHURCH – FD, PD

Name	Base Comp	Utilities/Housing	Travel Allowance/Other
Julie Ann Allen, FD	-	-	-
Laura Arellano-Davis	80,000	-	-
Mary Ellen Barrow	81,467	18,500	8,251
Lisa Baumgartner	60,802	-	-
Meredith Remington Bell, FD	34,000	24,480	4,605
Bryan Bellamy	55,000	-	-
Shelly Brooks-Sanford	95,000	-	-
Steven W. Buchele	22,500	12,000	1,720
Louis Carr, Jr.	121,893	27,000	16,000
Gladys Childs	72,000	-	-
DeAndrea Dare	18,000	-	-
Larry Duggins	-	-	-
Paul Gravley	106,000	-	-
Mark Hanshaw	-	-	-
J. Brooks Harrington (1/4 time)	18,000	-	-
Rachel Heyduck, FD	-	-	-
Leah Hidde-Gregory	121,893	5,300	15,000
Clifton Howard	121,893	27,000	16,000
Krista Ingram	75,254	24,516	3,053
Eddie Kahler	42,400	17,830	1,500
David Martinez	62,390	-	13,740
David McMinn	53,350	32,000	-
Katie Meek	-	-	-
Thomas Mitchell, PE	56,650	-	500
Corey Moses, FD	63,056	18,000	2,000
Ronald Newhouse	86,000	-	-
Mike Ramsdell	121,893	27,000	16,000
Christopher “Chris” Reyes, FD	-	-	-
Philip Rhodes	121,893	27,000	16,000
Beth Stuyck, FD	30,000	-	-
Amy Tate-Almy, FD	28,000	-	As needed
Robert Doug Vaughn, FD	52,600	-	As needed
Robert Warden	71,500	-	-
Elizabeth Watson-Martin	-	-	-
B. Suzy Welch Rivera	73,965	-	-
Steven Mark Winter	28,150	41,200	-
Meg Witmer-Faile	64,831	18,000	8,000

VITAL STATISTICS 2020

	Passionate Worship	Radical Hospitality	Intentional Faith Development			Risk-Taking Mission & Service		Generosity		
	Average attendance at weekly worship service, online worship	Received on Profession of Christian Faith	Number of ongoing CLASSES (all ages) for learning in Sunday church school	Number of ongoing CLASSES for learning (all ages) other than Sunday church school	Number of short-term CLASSES and GROUPS (all ages) for learning	Number of church members participating in any UMVIM team	Number of persons engaged in mission	Connectional Mission Giving %	Connectional Mission Giving $	Other Giving (Special Day, Advance Specials, Misc., and Direct)
Statistical Line Number	7, 7A	2.a., 2.b, 2.c	15	16	17	20.b.	22	%	28.a.	Various
Total Conference	80,933	1,181	1,315	2,191	759	545	30,012	76.4%	7,617,657	5,827,654

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
North	Acton UMC	786	16	5	18	0	0	1,827	73%	119,829	430,358
North	Aledo UMC	445	19	17	11	2	0	52	44%	43,000	35,083
Central	Alliance of Faith UMC	11	0	0	0	0	0	0	64%	2,364	0
North	Alliance UMC	271	6	5	3	1	0	27	100%	48,251	9,412
North	Alvarado UMC	205	3	10	9	7	0	70	100%	33,596	38,785
North	Annetta UMC	84	4	1	0	0	0	0	100%	7,178	1,559
North	Arborlawn UMC	2,137	13	27	18	6	0	404	100%	284,522	103,046
East	Arlington First UMC	1,489	4	39	25	16	5	600	100%	139,071	15,000
North	Arlington Heights UMC	570	9	24	31	3	0	333	100%	117,537	37,733

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
North	Azle First UMC	310	0	12	17	1	3	245	100%	86,633	32,015
West	Ballinger UMC	154	0	6	5	0	0	17	100%	15,751	18,842
West	Bangs UMC	54	0	1	1	0	0	18	100%	7,975	871
Central	Bardwell UMC	7	0	0	1	0	0	0	50%	1,500	0
South	Bartlett UMC	25	1	0	0	0	0	7	83%	3,410	0
East	Bedford First UMC	167	0	4	3	2	0	131	14%	6,000	20,971
South	Belton First UMC	425	0	5	7	0	5	97	100%	66,594	13,484
North	Benbrook UMC	186	0	3	3	5	0	8	100%	24,126	0
South	Bethel UMC, Temple	5	0	1	0	0	0	0	0%	0	100
Central	Bethel UMC, Waxahachie	204	4	3	2	0	0	12	100%	10,767	4,120
North	Bethel UMC, Weatherford	80	0	0	1	0	0	0	100%	5,882	70
North	Bethesda UMC	231	2	4	9	3	8	157	100%	33,796	9,281
West	Blanket UMC	30	0	3	0	0	0	0	100%	6,281	9,590
Central	Blooming Grove UMC	74	2	2	2	0	0	38	100%	10,767	4,747
West	Bluff Dale UMC	53	0	0	2	0	0	15	100%	3,489	500
Central	Blum UMC	8	0	0	0	0	0	1	100%	1,794	0
Central	Bosqueville UMC	54	2	2	2	2	0	40	100%	5,185	1,748
West	Breckenridge First UMC	277	0	6	3	0	0	60	100%	26,618	245
Central	Bristol UMC	25	1	0	2	0	0	7	100%	2,193	0
East	Britton UMC	7	0	1	0	4	0	5	100%	1,994	1,172
North	Brock UMC	158	8	2	6	3	0	109	100%	19,041	456
West	Brownwood First UMC	669	1	9	5	2	0	155	100%	71,081	1,677
South	Bruceville-Eddy UMC	147	1	1	2	1	0	38	19%	2,200	420

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
North	Burleson First UMC	492	1	14	18	30	0	125	100%	106,172	49,250
North	Cahill UMC	125	1	2	2	1	0	12	100%	10,468	15,000
North	Calvary UMC	8	0	0	0	1	0	1	100%	3,689	90
North	Campus Drive UMC	98	0	1	1	0	0	2	50%	10,000	0
Central	Cayote UMC	19	0	0	0	0	0	0	100%	3,090	3,090
West	Cedar Springs UMC	9	0	0	0	0	0	1	100%	1,296	240
West	Central UMC, Brownwood	72	0	1	2	0	0	11	100%	17,047	2,264
West	Central UMC, Mineral Wells	37	0	1	1	0	0	6	100%	5,782	1,734
Central	Central UMC, Waco	1,046	3	6	8	2	0	56	100%	58,320	10,191
Central	Chatfield UMC	18	0	2	3	1	0	25	100%	3,888	1,200
Central	China Spring UMC	226	8	5	2	1	0	87	100%	26,950	18,773
North	Christ UMC	41	0	1	2	0	0	10	68%	11,395	528
West	Cisco First UMC	141	2	2	1	0	0	18	100%	6,380	9,745
East	City Point UMC	166	0	7	5	1	0	100	50%	26,568	2,465
North	Cleburne First UMC	520	1	16	16	0	0	520	100%	81,249	0
Central	Clifton UMC	161	1	5	19	8	0	76	100%	36,733	13,743
Central	Cogdell Memorial UMC	200	0	0	0	2	0	105	100%	26,219	17,145
West	Coleman First UMC	246	1	3	9	1	0	20	100%	29,808	17,286
East	Colleyville UMC	498	7	7	26	10	0	400	100%	93,013	9,971
West	Comanche First UMC	144	3	7	4	1	0	60	100%	23,926	175
East	Community of Hope UMC	121	0	8	7	4	0	80	0%	0	1,920
Central	Coolidge UMC	29	0	2	0	2	0	0	0%	0	175
Central	Corsicana First UMC	480	6	3	5	10	0	150	13%	10,000	7,527

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
North	Couts Memorial UMC	343	3	11	24	5	25	135	32%	15,000	11,419
East	Covenant UMC	22	3	1	3	0	0	41	100%	16,449	6,294
Central	Covington UMC	30	0	1	1	0	0	5	100%	4,088	2,826
West	Cranfills Gap UMC	10	0	1	0	0	0	2	100%	3,090	129
Central	Crawford UMC	207	1	8	5	1	0	50	100%	13,957	4,960
North	Cresson UMC	63	0	0	2	0	0	2	100%	3,988	2,316
West	Cross Plains UMC	304	2	2	7	0	0	22	100%	18,543	33,642
North	Crowley UMC	155	3	8	5	3	0	18	24%	8,555	545
East	Davis Memorial UMC	105	0	5	3	0	0	30	0%	0	0
Central	Dawson UMC	25	0	1	0	0	0	0	100%	5,388	800
West	DeLeon UMC	115	1	6	9	1	0	115	100%	26,718	28,849
North	Dido UMC	76	0	2	2	2	0	45	100%	8,574	3,380
Central	Dresden UMC	12	0	0	0	0	0	13	100%	2,492	573
West	Dublin First UMC	60	0	1	1	0	0	25	100%	8,574	31,214
West	Early FUMC	45	0	3	2	0	0	0	100%	9,969	0
West	Eastland UMC	372	7	6	3	0	0	37	100%	37,684	5,456
North	Edge Park UMC	703	0	2	5	1	0	6	56%	17,757	19,856
Central	Elm Mott UMC	41	0	1	1	0	0	12	6%	200	0
West	Emanuel Chapel UMC	40	1	0	0	0	0	0	0%	0	300
Central	Emhouse UMC	25	0	2	0	0	0	3	100%	2,891	450
Central	Ennis First UMC	203	1	5	3	0	0	50	88%	43,736	2,469
New	EPIC UMC	125	12	0	9	3	0	10		0	2,075
East	Epworth UMC	218	2	1	1	0	0	18	100%	22,830	3,699

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
East	Euless First UMC	751	6	6	5	5	4	105	94%	60,000	5,100
Central	Eureka UMC	22	2	2	2	0	0	27	100%	4,386	501
South	Evant UMC	26	0	1	1	0	0	15	100%	5,882	2,476
North	Everman UMC	306	0	2	2	1	0	7	100%	9,670	0
North	Faith UMC	190	0	4	4	2	0	50	0%	0	265
East	Ferris Heights UMC	113	3	6	7	1	0	67	100%	19,839	3,078
Central	Ferris UMC	62	0	0	0	1	0	4	100%	3,689	2,500
South	Florence UMC	193	0	1	4	1	0	30	100%	12,462	2,260
North	Forest Hill UMC	21	0	0	0	0	0	0	53%	3,760	0
North	Fort Worth First UMC	2,396	66	24	34	32	93	692	100%	515,010	627,178
South	Foundation at Lakewood UMC	445	4	5	22	0	0	150	50%	31,453	10,850
Central	Frost UMC	39	4	1	0	0	0	8	100%	6,081	2,315
South	Gatesville UMC	674	3	5	6	1	0	24	100%	29,708	13,051
North	Genesis UMC	330	1	5	6	7	0	227	0%	0	13,903
South	Georgetown First UMC	1,378	13	28	20	8	5	285	100%	193,901	60,074
Central	Gholson-Wesley Chapel UMC	91	7	2	1	1	0	20	100%	6,480	0
West	Glen Rose UMC	361	3	8	8	1	0	77	100%	31,902	11,150
North	Godley UMC	155	0	5	6	0	0	60	100%	13,159	14,216
South	Good News UMC	154	8	1	8	8	2	60	10%	3,000	4,509
East	Good Shepherd UMC	99	0	1	3	2	0	19	100%	20,437	200
West	Gordon UMC	109	1	5	4	3	0	50	100%	18,244	3,383
West	Gorman UMC	9	0	0	0	0	0	0	100%	2,094	0
West	Gouldbusk UMC	26	0	3	0	0	0	4	100%	3,090	1,000

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
East	Grace UMC, Arlington	1,032	6	6	2	0	0	30	0%	0	45
South	Grace UMC, Copperas Cove	280	4	11	8	10	0	100	100%	38,082	4,493
North	Grace UMC, Fort Worth	8	0	0	1	0	0	2	0%	0	0
West	Graford UMC	11	0	0	1	0	0	4	100%	1,396	840
West	Graham First UMC	704	19	19	6	1	0	742	100%	95,106	14,042
North	Granbury UMC	565	13	9	8	2	0	30	98%	74,601	6,098
North	Grandview UMC	209	0	6	5	5	0	75	100%	14,854	300
East	Grapevine First UMC	1,649	17	11	22	6	0	949	33%	74,025	257,564
West	Green's Creek UMC	16	0	1	0	0	0	0	0%	0	200
Central	Groesbeck First UMC	385	0	5	5	1	0	50	77%	16,229	200
West	Gustine UMC	37	0	0	1	0	0	10	100%	2,293	350
West	Hamilton UMC	85	0	2	6	2	0	15	100%	17,745	1,890
West	Hannibal UMC	16	0	0	0	0	0	13	100%	897	1,900
South	Harker Heights UMC	75	2	3	2	3	0	10	100%	24,923	884
New	Harvest UMC	46	3	2	2	0	0	5		0	0
Central	Hewitt UMC	115	0	2	1	1	0	21	100%	16,250	4,550
West	Hico UMC	328	4	1	3	1	0	38	100%	19,440	2,622
Central	Hillsboro First UMC	193	0	2	3	3	1	30	100%	29,645	7,325
North	Holder's Chapel UMC	18	0	1	1	0	0	12	100%	3,988	250
South	Holland UMC	80	0	1	1	1	0	6	100%	2,592	2,789
Central	Hubbard First UMC	98	1	0	3	0	0	10	100%	13,957	2,986
East	Hurst First UMC	2,196	2	31	31	42	0	1,003	100%	254,315	287,540
South	Hutto Discovery UMC	462	2	5	11	4	0	60	100%	21,733	1,310

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West	Iredell UMC	26	0	1	0	0	0	12	100%	3,888	1,028
Central	Itasca UMC	20	0	1	0	0	0	18	100%	4,087	820
South	Jarrell UMC	32	0	2	1	1	0	0	100%	7,377	3,000
West	Jean UMC	12	0	0	0	0	0	2	100%	2,592	120
North	Joshua UMC	508	20	12	42	8	0	220	0%	0	28,000
South	Journey of Faith UMC	90	0	0	0	0	0	0	28%	4,748	2,064
East	Keller UMC	1,489	22	29	31	4	0	532	21%	60,000	53,364
East	Kennedale UMC	80	0	0	0	1	0	30	100%	9,670	2,856
Central	Kerens UMC	58	0	2	2	1	0	10	100%	11,564	1,861
South	Killeen First UMC	753	20	8	3	22	0	116	34%	32,000	8,875
Central	King Memorial UMC	78	0	1	10	0	0	54	100%	16,150	1,632
Central	Kopperl UMC	48	0	2	0	0	0	10	100%	5,483	50
Central	Korean UMC	52	1	0	6	1	0	0	34%	3,500	2,000
West	Lake Brownwood UMC	11	1	1	1	0	0	0	21%	621	150
Central	Lake Shore UMC	38	1	1	1	0	0	1	99%	10,500	5,089
Central	Lakeside UMC	136	2	4	16	2	0	220	100%	18,842	12,371
Central	Lakeview UMC	72	0	1	3	0	0	25	100%	6,081	1,000
West	Lamkin UMC	14	0	0	0	0	0	12	100%	2,293	5,789
South	Lanham UMC	9	0	0	1	0	0	0	100%	997	80
West	Laurel Street UMC	12	0	1	1	0	0	8	100%	2,193	4,202
Central	Lebanon UMC	34	4	2	2	0	0	0	0%	0	500
South	Leon UMC	59	0	5	5	2	0	14	100%	6,281	2,115
North	Lifepoint UMC	242	2	0	7	3	0	85	100%	39,079	18,891

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North	Lighthouse Fellowship	586	9	13	8	8	0	200	60%	66,600	54,459
Central	Line Street UMC	34	0	0	0	0	0	4	100%	7,278	400
South	Little River UMC	85	0	3	1	0	0	0	13%	1,850	0
Central	Lorena UMC	292	0	5	3	0	0	20	100%	19,840	550
East	Mansfield First UMC	2,873	12	7	93	21	30	350	26%	126,000	957,799
Central	Mart FUMC	377	4	12	19	2	0	198	100%	16,088	3,000
West	May UMC	10	0	1	0	0	0	20	0%	0	1,300
Central	Maypearl UMC	44	4	1	0	2	0	4	100%	3,390	3,473
Central	McGregor UMC	34	0	1	1	0	0	37	37%	8,500	205
North	McMillan UMC	54	0	2	3	1	0	25	101%	13,964	2,597
North	Meadowbrook UMC	319	1	6	25	4	0	39	82%	31,276	8,559
Central	Meier Settlement UMC	43	0	2	3	0	0	9	100%	5,184	5,800
Central	Meridian UMC	60	0	1	2	1	0	40	48%	10,000	1,000
Central	Mexia First UMC	250	2	6	8	4	0	40	100%	19,340	21,458
East	Midlothian UMC	761	0	14	28	1	0	278	100%	59,516	22,595
North	Millsap UMC	32	0	2	1	0	0	33	100%	5,184	500
West	Mineral Wells First UMC	181	0	2	0	0	0	75	80%	16,740	150
South	Moody UMC	153	6	2	5	2	0	22	100%	7,377	1,455
South	Mooreville UMC	250	0	1	3	0	0	28	100%	12,661	4,465
West	Morgan Mill UMC	56	2	1	2	0	0	30	100%	8,374	10,205
North	Morningside UMC	82	2	3	4	1	0	63	100%	18,343	225
West	Morton Chapel UMC	8	0	0	0	0	0	8	100%	598	25,601
South	Mosheim UMC	15	0	0	0	0	0	0	0%	0	0

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Central	Mount Calm UMC	11	0	0	0	0	0	14	0%	0	0
South	Mount Zion UMC, Belton	19	5	0	0	0	0	5	0%	0	250
West	Mullin UMC	21	5	0	1	0	0	4	0%	0	0
West	Murray UMC	13	0	0	0	0	0	0	100%	798	0
East	New World UMC	713	5	10	21	8	0	841	100%	110,459	37,454
West	Newcastle UMC	65	5	4	1	0	0	12	100%	9,072	15,000
South	Nolanville UMC	162	0	0	3	2	0	37	100%	6,580	7,691
West	Novice UMC	10	0	0	1	0	0	0	103%	1,130	700
South	Oak Park UMC	201	0	4	3	0	0	5	5%	1,450	0
West	Oakdale UMC	137	0	0	3	0	5	68	100%	16,250	8,584
South	Oglesby UMC	45	0	1	1	0	0	2	78%	2,947	0
West	Olney UMC	126	4	2	5	3	0	25	100%	18,642	7,435
New	One Fellowship	177	10	1	8	5	0	9		0	7,040
New	Our Manna UMC	21	0	0	0	0	0	0		0	0
East	Ovilla UMC	395	7	14	50	17	24	378	75%	43,000	9,666
Central	Palmer UMC	63	0	2	2	1	3	45	5%	755	0
West	Palo Pinto UMC	14	0	1	0	1	0	22	100%	2,193	100
Central	Perry Chapel UMC	12	0	1	1	0	0	5	100%	1,495	500
Central	Perry UMC	26	0	0	0	0	0	0	100%	6,978	28
South	Pidcoke UMC	39	0	1	2	0	0	0	100%	2,393	8,000
Central	Pleasant Grove UMC	38	0	2	2	0	0	60	100%	4,686	894
North	Poolville UMC	78	2	0	4	1	0	30	100%	7,178	1,833
East	Red Oak UMC	192	5	4	10	0	0	37	64%	20,341	3,259

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Central	Richland UMC	12	0	1	1	0	0	19	101%	2,408	1,025
West	Rising Star UMC	12	0	1	0	0	0	25	100%	2,991	6,152
North	River Oaks UMC	133	2	1	3	1	0	20	100%	18,642	0
South	Rockbridge UMC	190	3	1	11	3	0	225	101%	41,186	22,081
South	Rosebud UMC	16	0	1	0	0	0	6	100%	4,087	350
South	Round Rock First UMC	1,514	22	21	42	20	206	400	100%	197,989	137,493
North	Saginaw UMC	730	2	19	10	20	0	80	73%	50,959	17,286
South	Salado UMC	384	12	9	28	4	23	261	100%	77,561	50,950
West	Salem-Crestview UMC	15	0	0	0	0	0	4	100%	5,084	0
West	Santa Anna UMC	10	0	1	1	0	0	5	100%	3,589	1,115
Central	Sardis UMC	36	1	1	0	1	0	5	100%	7,477	3,945
North	Silver Creek UMC	143	4	4	4	3	0	30	100%	19,639	0
East	Smithfield UMC	528	1	10	12	1	0	150	100%	39,678	32,301
Central	Sparks Memorial UMC	34	0	0	0	0	0	10	100%	6,779	0
Central	Springhill UMC	12	0	0	0	0	0	0	100%	1,894	500
North	Springtown UMC	222	0	5	8	0	0	95	100%	18,842	10,360
East	St. Andrew's UMC, Arlington	303	0	3	4	4	0	281	9%	3,200	225
East	St. Andrew's UMC, Corsicana	19	0	0	0	0	0	0	69%	2,000	0
North	St. Andrew's UMC, Fort Worth	594	4	3	6	0	0	16	56%	10,000	9,421
South	St. Andrew's UMC, Killeen	77	2	2	3	0	0	40	100%	16,549	109
East	St. Barnabas UMC	1,205	19	16	22	7	0	157	100%	107,867	78,694
South	St. James UMC, Temple	146	1	1	9	1	0	0	100%	11,564	300
Central	St. James UMC, Waco	18	0	1	1	0	0	5	100%	4,686	0

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South	St. John 's UMC	243	3	9	22	3	0	150	100%	63,703	11,401
East	St. John the Apostle UMC	622	0	14	18	5	0	125	100%	82,146	11,802
Central	St. Luke UMC, Corsicana	52	2	4	2	0	0	14	10%	1,007	18
East	St. Luke UMC, Fort Worth	729	0	9	8	7	0	23	59%	25,000	5,390
South	St. Luke UMC, Killeen	300	7	4	2	5	0	320	17%	6,513	16,000
Central	St. Luke UMC, Mexia	66	0	3	1	0	0	23	43%	2,000	300
North	St. Mark UMC, Cleburne	146	0	4	7	0	0	33	100%	29,808	19,763
East	St. Matthew UMC	78	0	6	0	0	0	0	100%	29,110	0
West	St. Paul UMC, Breckenridge	15	0	0	0	0	0	1	100%	3,788	311
South	St. Paul UMC, Georgetown	17	0	2	0	0	0	0	100%	1,695	24
East	St. Paul UMC, Hurst	350	0	0	2	4	0	0	100%	38,681	8,472
South	St. Paul UMC, Temple	32	0	0	2	1	0	5	100%	7,178	144
South	St. Philip's UMC	623	6	6	27	1	0	585	50%	37,235	27,252
East	St. Stephen UMC	24	1	2	2	2	0	15	92%	26,774	470
West	Stephenville First UMC	605	10	8	15	5	0	50	100%	66,196	5,705
South	Taylor First UMC	89	0	9	13	1	0	90	100%	16,150	1,145
Central	Tehuacana UMC	71	0	2	2	0	0	8	100%	6,280	1,889
South	Temple First UMC	772	9	34	18	14	0	600	66%	94,059	9,000
North	Temple Hall UMC	13	0	1	1	1	1	2	100%	2,393	363
South	Tenth Street UMC	67	0	0	1	1	0	6	100%	6,081	1,775
New	The Oaks UMC	112	5	3	2	4	0	280		0	0
Central	Thornton UMC	26	0	0	0	0	0	10	100%	2,891	14,001
South	Thrall UMC	13	0	0	0	0	0	0	100%	1,794	225

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
West	Tolar UMC	40	1	1	1	0	0	11	100%	4,686	250
East	Tongan First UMC	580	0	0	0	0	0	0	0%	0	0
West	Tonk Valley UMC	17	0	0	0	0	0	0	100%	598	0
East	Trinity UMC, Arlington	1,003	15	22	15	7	0	250	43%	99,547	35,726
West	Trinity UMC, Coleman	35	1	1	1	0	0	7	100%	2,991	1,000
Central	Trinity UMC, Ennis	7	0	0	0	0	0	0	100%	2,891	0
South	Troy UMC	351	0	8	7	1	0	10	100%	26,718	0
Central	Union Memorial UMC	60	0	1	1	0	0	5	0%	0	0
North	University UMC	320	0	7	9	4	0	110	100%	52,737	22,834
Central	Valley Mills First UMC	94	0	1	0	4	0	30	0%	0	1,139
Central	Waco First UMC	1,741	317	45	18	17	0	500	100%	285,818	90,971
Central	Walnut Springs Memorial UMC	34	0	0	1	0	0	0	203%	4,251	300
North	Waples UMC	109	0	1	4	0	0	14	100%	8,773	5,352
East	Watauga UMC	155	3	4	3	1	0	15	32%	6,000	2,505
North	Watts Chapel UMC	66	0	0	0	0	0	50	100%	7,178	0
East	Waxahachie First UMC	559	9	15	12	0	0	110	100%	97,100	42,144
North	Weatherford First UMC	473	7	0	10	3	13	125	100%	84,938	81,914
South	Wellspring UMC	257	1	5	12	2	0	50	100%	73,573	41,858
Central	Wesley Chapel UMC, Pelham	4	0	0	0	0	0	0	0%	0	0
North	Wesley Mem UMC, Cleburne	41	0	1	0	0	0	0	22%	1,115	52
New	Wesley UMC, Arl.	232	4	3	3	0	17	0		0	0
Central	Wesley UMC, Corsicana	10	0	1	0	0	0	0	100%	2,991	0
Central	Wesley UMC, Waco	42	0	10	0	0	0	10	100%	4,785	0

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
Central	West First UMC	69	1	1	1	2	0	20	100%	6,380	1,917
North	Western Hills UMC	321	0	6	3	6	0	125	38%	12,000	0
East	White's Chapel UMC	14,222	168	145	623	140	68	7,248	84%	748,801	1,032,608
East	William C. Martin UMC	1,032	6	10	16	11	4	352	77%	74,178	44,888
West	Winters UMC	80	0	1	0	0	0	7	0%	0	678
Central	Woodway UMC	286	0	10	4	6	0	100	51%	32,652	12,438
Central	Wortham UMC	63	9	4	6	0	0	15	27%	2,012	0
West	Zephyr UMC	60	0	0	1	1	0	10	100%	1,595	0

CORRECTIONS

This journal, compiled within a very limited period of time, and from many different sources, cannot be free of errors. Your assistance in detecting these errors and reporting them to the Conference Secretary will be appreciated. Note any errors along with the correction and page number on the form below and mail to Conference Secretary, Dr. Clifton Howard, PO Box 50517, Ft. Worth, TX 76105 or email the information to ac@ctcumc.org.

On page _____ of Journal, line _____ which reads: _____

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Should be corrected to read: _____

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TO CORRECT PASTORAL RECORD SECTION

Correction(s) needed:

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Comments:

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2021 Journal Errata

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