

CENTRAL TEXAS CONFERENCE
OF THE UNITED METHODIST CHURCH

CONFERENCE JOURNAL 2020

LOCAL CHURCH
LEADERSHIP
AC20
CHRIST

MAKING DISCIPLES OF JESUS CHRIST
FOR THE TRANSFORMATION OF THE WORLD

OFFICIAL JOURNAL

2020

CENTRAL TEXAS

ANNUAL CONFERENCE

OF

The United Methodist Church

BEING THE

One hundred fifty-fourth annual session since organization
Fifty-third session since the organization of the
United Methodist Church

Fifty-first session since merger of the previous
Central Texas Conference with a group of churches of the previous
West Texas Conference
Held in Fort Worth, Texas, September 19, 2020

Clifton Howard, Editor
Kevin Walters, Associate Editor

Permanent records of the Central Texas Conference are located in the Archives and History Depository. Current records are in possession of the conference secretary in fireproof cabinets.

The Archives and History Depository for the Central Texas Conference is The Central Texas Conference Archives & History Building, 2201 E. Park Row Dr., Arlington, Texas 76010

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BISHOP J. MICHAEL LOWRY
Resident Bishop, Central Texas Conference
The United Methodist Church



CABINET

Back Row: Jeff Roper, Clifton Howard, Randy Wild, Mike Ramsdell, Darlene Alfred
Front Row: Lisa Neslony, Brad Brittain, Bishop Mike Lowry, Leah Hidde-Gregory, Louis Carr, Jr.

PROVISIONAL MEMBERS



Lori Jo Silvestri
Provisional Deacon



Deborah Jeanne Creagh
Provisional Elder



Hayley Elizabeth House
Provisional Elder



Thomas Keith Mitchell
Provisional Elder



Carly Alison Payne
Provisional Elder

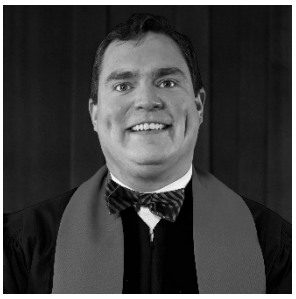
ELDERS IN FULL CONNECTION



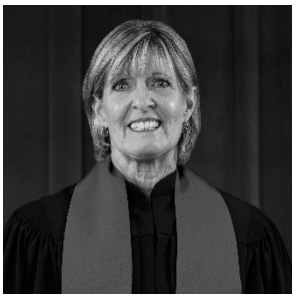
Christy Dawn Barto



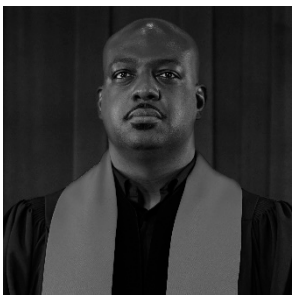
April Michelle Fehler



Trevor Christian Kennedy



Tolli Annette Macalik



Charles Anthony Robinson
Recognition of Orders

Deacons in Full Connection



Barbara Jo Dunlap



Corey Alan Moses



Christopher Jose Reyes



Beth Ann Stuyck



Rachel Elizabeth Rigdon

Ordained as a courtesy to the Great Plains Conference

A. Officers and Staff

Officers of The Annual Conference

President—Bishop J. Michael Lowry, 3200 E. Rosedale St., Fort Worth; 76105; 817/877-5222, bishop@ctcumc.org

Secretary—Clifton Howard, 3200 E. Rosedale St., Fort Worth 76105; 817/877-5222, cliftonhoward@ctcumc.org

Treasurer—Greg Carey, 3200 E. Rosedale St., Fort Worth 76105; 817/877-5222, gregcarey@ctcumc.org

Lay Leader—Darlene Alfred, 2811 Chisholm Tr, Salado, TX 76571; darlenealfred@ctcumc.org

Statistician—Greg Carey, 3200 E. Rosedale St., Fort Worth 76105; 817/877-5222, gregcarey@ctcumc.org

Other Conference Leaders/Consultants

Chancellor—Wilson Woods

Conference Service Center

3200 E. Rosedale St., Fort Worth 76105; 817/877-5222
Fax 817/338-4541; www.ctcumc.org

Episcopal Office

Bishop —**J. Michael "Mike" Lowry**
Executive Secretary to the Bishop—**Betty Alexander**

Office of the Assistant to Bishop

Assistant to Bishop/Chief of Staff—**Clifton Howard**
Director for Operations & Project Management—**Kevin Walters**
Director of Communications & IT—**J. Vance Morton**
IT Coordinator—**Calvin Scott**
Web Designer/Social Media Strategist—**Bradley Alexander**
Videographer/Digital Media Specialist—**Dustin Kaps**
Administrative Assistant/Hospitality— **Glennis Eckels**

Dr. Lamar Smith Center for Evangelism, Mission & Church Growth

Executive Director—**Michael E. "Mike" Ramsdell**
Associate Director—**Meg Witmer-Faile**
Center Administrator/District Administrator—**Cindi Blackburn**

Coordinator of Disaster Response—**Susan Luttrell**
Disaster Response Support—**Clara Downey**
Coordinator, Youth Ministry—**Claire Condrey**
Youth Ministry Support/CTCYM Registrar—**MaDora Ratliff**
Executive Director, Project Transformation—**Lynne Rhodes**
Director of Operations, Project Transformation—**Beth Stuyck**
Program Director, Project Transformation—**Chelsea Jones**

Dr. Sidney Roberts Center for Leadership & Administration

Executive Director/Conference Benefits Officer—**Jeff Roper**
Comptroller/Treasurer—**Greg Carey**
Benefits Administrator—**Shawn-Marie Riley**
Staff Accountant—**Theresa Wright**
Associate Director, Board of Ordained Ministry—**Kathy Ezell**
Glen Lake Camp Executive Director—**Natalie Davidson**

District Offices

Note that there will be changes to district offices in 2020.
The most current information is available at ctcumc.org/districts

Central—*Leah Hidde-Gregory, District Superintendent*
Physical Address: 1300 Austin Ave, Suite 209, Waco 76701
Mailing Address: PO Box 20755, Waco 76702
254-776-8740, Fax 866-563-2008
centraldistrict@ctcumc.org
Spencer Driver, District Administrator

East—*Randy Wild, District Superintendent*
3200 E Rosedale St, Fort Worth 76105
817-945-6509, Fax 817-338-4541
eastdistrict@ctcumc.org
Katherine Hunter, District Administrator

New Church Start— *Michael E. "Mike" Ramsdell, District Superintendent*
3200 E Rosedale St, Fort Worth 76105
817-877-5222, Fax 817-338-4541
newchurchstart@ctcumc.org
Cindi Blackburn, District Administrator

North—*Louis Carr, Jr., District Superintendent*
3200 E Rosedale St, Fort Worth 76105
817-945-6509, Fax 817-338-4541
northdistrict@ctcumc.org
Katherine Hunter, District Administrator

South—*Brad Brittain, District Superintendent*
Physical Address: 102 North 2nd St., Temple, 76501
Mailing Address: PO Box 1997, Temple, 76503-1997
254-773-2481, Fax 254-773-4163
southdistrict@ctcumc.org
Amy Robbins, District Administrator

West—*Lisa Neslony, District Superintendent*
Physical Address: 422 W. Washington, Stephenville, 76401
Mailing Address: PO Box 2570, Stephenville, 76401
254-965-2594, Fax 254-965-3317
westdistrict@ctcumc.org
Spencer Driver, District Administrator

General Conference Delegates

(In Order of Election)

CLERGY

Tim Bruster, Fort Worth FUMC
Debra Crumpton, St. Andrew's UMC, Arlington
Mary Spradlin, Arlington Heights UMC, Fort Worth
Jason Valendy, Keller UMC

LAY

Kim Simpson*, St. Barnabas UMC, Arlington
Darlene Alfred, St. James UMC, Temple
Mike Ford, Glen Rose FUMC
Kathy Ezell, Keller UMC

Jurisdictional Conference Delegates

(In Order of Election)

CLERGY

Philip Rhodes, Hurst FUMC
Ramon Smith, White's Chapel UMC, Southlake
Beth Evers, University UMC, Fort Worth
Jim Conner, Retired

LAY

Kevin Gregory, Georgetown FUMC
Kylie Campbell, Burleson FUMC
Christopher Bell, Waco FUMC
Pattie Wood, Aledo UMC

Alternate Delegates

(In Order of Election)

CLERGY

Marilyn Jones, Couts Memorial UMC, Weatherford
Daniel Hawkins, First UMC, Cleburne
Jon Farrer, Saginaw UMC

LAY

Abby Johnson, Arborlawn UMC, Fort Worth
Jenny Johnson, Fort Worth FUMC
Jim Reeves, Trinity UMC, Arlington

***** Indicates head of delegation

B. Teams and Committees

Note that most of the positions for 2019 were extended to 2020 because of the virtual annual conference session.

Conference Core Team

(A full description of this committee appears in Section K, Guiding Principles & Best Practices, under the heading Annual Conference Organization)

Chairperson
Bishop Mike Lowry

Conference Lay Leader
Darlene Alfred

Lay Representatives (One from each district)

Central District	East District	North District
Barbara Sullivan	Jim Bates	Clif Dobbins

South District	West District	New Church Start
Darlene Alfred	Kevin Caraway	Carolyn Sims

Seven At-Large Persons (Appointed by the bishop)

Colin Campbell	Yvonne Coon	Greg Feris	Marilyn Jones
TBA	Philip Rhodes	Tom Robbins	

Ex Officio Members

Assistant to Bishop (Vice-Chairperson)	Clifton Howard
Exec. Director, Center for Evangelism, Mission & Church Growth	Mike Ramsdell
Exec. Director, Center for Leadership & Administration	Jeff Roper
Dean of Cabinet	Leah Hidde-Gregory
Director of Communications	Vance Morton

Task Forces operating under guidance of Core Team:
Annual Conference Planning Team
Personnel Task Force

Point of Contact:
Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

Conference Connectional Table

"Listening, Learning & Coordination"

(A full description of this committee appears in Section K, Guiding Principles & Best Practices, under the heading Annual Conference Organization)

Conference Lay Leader	Darlene Alfred
Associate Conference Lay Leader	TBE
Archives & History	Robyn Young
Board of Trustees	TBD
Smith Center for Evangelism, Mission & Church Growth Exec. Board members	
Roberts Center for Leadership & Administration Exec. Leadership Team members	
Conference United Methodist Women President	Pamela Pinkerton Whitley

Conference United Methodist Men President	TBE
Conference Council on Youth Ministry (12-19)	Emma Boyd
CTC Coordinator of Youth Ministry	Claire Condrey
Council on Finance & Administration representative	Gary Sult
Disaster Response/UMVIM representative	Susan Luttrell
Div. of Ministry with Young People (12-30) representative	Kaitlynn Shannon
Emmaus Board of Directors representative	Robert Hopkins

Inclusiveness Umbrella Team members (representing Christian Unity & Interreligious Concerns, Disability Concerns, Native American Concerns, Church & Society, Commission on Religion & Race, Health & Welfare, and Commission on Status & Role of Women):

- Diane Griffin, chair
- Mel Bishara
- Denise Bell Blakely (Ethnic Local Church Concerns & Disability Concerns)
- Harolyn Brooks
- Tynna Dixon
- Sally Fleming
- Jannette Miller (Church & Society)
- Tomeca Richardson (Criminal Justice)
- Andrew Trigg
- Christine Walton
- Glenda Whitehead (Commission on Status & Role of Women)

Conference Laity Team members	
New Church Start representatives	Lance Marshall & one person TBD
Renewal of East Mexico Covenant Task Force representative	Teresa Sherwood
Discipleship Ministries Representative	Kim Simpson
Secretary of Global Missions	Molly Hayes
General Commission on Religion and Race	Clifton Howard
Strategic Groups Invited	TBD

EX OFFICIO MEMBERS

Bishop	Mike Lowry
Assistant to Bishop	Clifton Howard
Exec. Dir., Smith Center for Evangelism, Mission & Church Growth	Mike Ramsdell
Exec. Dir., Roberts Center for Leadership & Administration	Jeff Roper

POINT OF CONTACT:
Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

Conference Nominations & Leadership Development Team

(A full description of this committee appears in Section L, Policies & Procedures, under the heading, Procedures for Nominations to Annual Conference)

Chairperson
Bishop Mike Lowry

Vice Chairperson/Secretary
Assistant to Bishop, Clifton Howard

Clergy

Central District	East District	New Church Start
Brandon Frenzel	Marc Lowrance	Jon Reeves
North District	**South District**	**West District**
Chris Mesa	Jeff Smith	David Medley

Lay

Central District	East District	New Church Start
Vicki Hidde	Sharon Conger	Twinkle Stubbs
North District	**South District**	**West District**
Clif Dobbins	Ken Smith	Holly Koch

Ex Officio Members without Vote

Bishop	Mike Lowry
Assistant to Bishop	Clifton Howard
Exec. Director, Smith Center for Evangelism, Mission & Church Growth	Mike Ramsdell
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper

Ex Officio Members with Vote

Central District Superintendent	Leah Hidde-Gregory
East District Superintendent	Randy Wild
North District Superintendent	Louis Carr, Jr
South District Superintendent	Brad Brittain
West District Superintendent	Lisa Neslony
Conference Lay Leader	Darlene Alfred
UMW President	Pamela Pinkerton Whitley
UMM President	TBE
President of Conference Council on Youth Ministry	Emma Boyd
An additional youth as recommended by CCYM	Ethan Worsham
Chairperson of Inclusiveness Umbrella Team	Diane Griffin

Point of Contact:
Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

Dr. Sidney Roberts Center for Leadership & Administration

Jeff Roper, Executive Director

Executive Leadership Team

Julie Clifford	Mike Ford	Vicki Hidde
Mike Kerzee	Rezolia Johnson	Keitha Wilson

Point of Contact:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

Board of Ordained Ministry

(The bishop nominates members of BOM after consultation with BOM Chair (¶ 635.1a), then BOM elects officers. BOM Executive Team nominates chairs of Orders (Elders & Deacons) and Fellowship of Local Pastors; orders elect.)

Chair — Bryan Dalco

Cabinet Representative – Dean of Cabinet — Leah Hidde-Gregory
Associate Director/Registrar — Kathy Ezell

Members

One Year Interim Class:	Class of 2024	Class of 2028
Ryan Barnett, FE	David Alexander, FE	
Harrell Braddock, FE	Fred Bates, FE	Ginger Bassford, FE
Yvonne Coon, FE	Meredith Bell, FD	Steven Bell, FE
Tynna Dixon, PL	Tim Bruster, FE	Leslie Byrd, FE
Kyland Dobbins, FE	Beverly Connelly, FE	Bryan Dalco, FE
Greg Feris, Lay	Will Cotton, FE	Tom Duckworth, Lay
Lance Marshall, FE	Eric Douglas, FE	John Hawkins, Lay
Boyd McClure, Lay	Beth Evers, FE	Wade Killough, FE
Alan McGrath, FE	Lynne Grandstaff, Lay	Richard Reed, FE
Wesley Millican, Lay	Shane Hawkins, Lay	Sharon Reid, FL
Katie Newkirk, FE	Page Hines, FD	Kim Simpson, Lay
Tom Robbins, Jr., FE	Mike Kerzee, AM	Daniel So, FE
Ramon Smith, FE	Kay Lancaster, FD	Amy Tate-Almy, FD Ext.
Barbara Sullivan, Lay	Jeff Miller, FE	Alfie Wines, FE
Patricia Warden, FE	Joseph Nader, FE	Carol Woods, RE
Elizabeth Watson-Martin, FE	Sandra Oliver, Lay	Wilson Woods, Lay
Gary White, FE	Todd Renner, FE	
* Estee Valendy, FE	Judy Richmond, RE	
* Erin Jackson, FD	Christie Robbins FE-Ext.	
* Sharon Reid, FL	Matthew Ybañez, FD	

FE (Elder in Full Connection); FD (Deacon in Full Connection); AM (Associate Member); FL (Full-time Local Pastor); PL (Part-time Local Pastor); Ext. (Extension Ministry)
** indicates chair of Order of Elders, Order of Deacons, and Fellowship of Local Pastors and Associate members)*

Points of Contact:
Kathy Ezell, kathyezell@ctcumc.org, 817-877-5222
Bryan Dalco, bkdalco@gmail.com, 254-773-2849

COMMITTEE ON INVESTIGATION

Clergy in Full Connection
Kissa Vaughn | Sela Finau | Allen Goss | Luther Henry

Alternate Clergy in Full Connection
Matt Hall | LilliAnn "Penny" Stemley | Carol Gibson

Professing Members
Lynn Gray | Steve McIver | Cheryl Wilson

Alternate Professing Members
Sherry Doty | Dawn Gilliland | Judy Ivey | Carolyn Little
Patricia Stroman

ADMINISTRATIVE REVIEW COMMITTEE

Clergy in Full Connection
Bobby Cullen | Quinton Gibson, Sr. | Phyllis Barren

Alternate Clergy in Full Connection
Howard Martin | Jim Conner

DISTRICT COMMITTEES ON MINISTRY

(Submitted by district leadership team after election by district conference)

Central

Steven Bell, Chair	Bob Rainey, Vice Chair	Brad Slaten, Registrar
Amy Anderson	Meredith Bell	James Gwaltney
Tim Jarrell	Cynthia Moss	Danny Niedecken
Bryan Patrick	Todd Pick	Teri Read
Shirley Richardson	Brenda Speer	Alison Zollinger

POINTS OF CONTACT:
Leah Hidde-Gregory, leahhidde-gregory@ctcumc.org, 254-776-8740
Steven Bell, sbell@fumccorsicana.org, 903-874-5656

East

Philip Rhodes, Chair	Lynne Grandstaff-Sec./Reg.	Amy Tate-Almy, Reg.
Beverly Connelly	Brady Johnston	Donna McKee
Drew Nunley	Erin Jackson	Ginger Bassford
Gordon Johnson	Grant Palma	Joy Roberson
Kevin Walters	Kim Simpson	Lori Cotton
Marilyn Schorr	Mike Dawson	Mike Kerzee
Molly Hayes	Pamela Pinkerton-Whitley	Randy Wild
Robert Nimocks	Steve Heyduck	Todd Renner
Walt Milner		

POINTS OF CONTACT:
Randy Wild, randywild@ctcumc.org, 817-510-6560
Philip Rhodes, prhodes@fumchurst.org, 817-282-7384

North

Christie Robbins, Chair	Jannette Miller, Reg.	
Amy Forsythe-Alexander	Andy Tyler	Anita Heiskell
Ann Hitt	Cliff Dobbins	Dale Wilbanks
Dave Goodrich	Deautria Morgan	Don Ray
Joseph Nader	Louis Carr, Jr	Nicole Hutchison
Phil Kite	Quinton Gibson	Raul Gutierrez
Thomas Childs	Tomeca Richardson	Wade Killough

POINTS OF CONTACT:
Louis Carr, Jr., louiscarr@ctcumc.org, 817-599-9541
Christie Robbins, christie@arborlawnumc.org, 817-731-0701

South

Alan McGrath, Chair	Travis Summerlin, Reg	Sela Finau, Sec.
Barb Hunsberger, DLL	Brad Brittain, DS	Clinton Sharp
Darren Walker	Don Lancaster	Gary White
Glenda Whitehead	Jason Hamilton	Johnel Louie
Jonathan Mellette	Kissa Vaughn	Lianne Turner
Marion Hudson	Sandra Oliver	Tom Robbins

POINTS OF CONTACT:
Brad Brittain, bradbrittain@ctcumc.org, 254-773-2481
Alan McGrath, alan.mcgrath@fumckilleen.org, 254-634-6363

West

Harrell Braddock, Chair	Sally Fleming, Reg.	Owen McKnight, Asst. Reg.
Holly Koch	Don Beach	Eric Douglas
Greg Feris	Jay Fraze	Kory Koch
Curtis Lackey	Rick Mang	Howard Martin
David Medley	Darrel Phillips	Jim Senkel
John Woodard		

POINTS OF CONTACT:
Lisa Neslony, lisaneslony@ctcumc.org, 254-965-2594
Harrell Braddock, umcpastor@brazosnet.com, 940-564-5622

CONFERENCE LAITY TEAM

CHAIRPERSON, CONFERENCE LAY LEADER Darlene Alfred

DISTRICT LAY LEADERS/REPRESENTATIVES (One from each district)

CENTRAL DISTRICT	EAST DISTRICT	NEW CHURCH START
Michael Miller	Sherry Doty	Rylee White

North District	South District	West District
Clif Dobbins	Barbara Hunsberger	Holly Koch

Ex Officio Members

Bishop	Mike Lowry
Conference Director of Lay Servant Ministries	Chris Buse
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
Director for Operations & Project Management	Kevin Walters

Point of Contact:
Darlene Alfred, darlenealfred@ctcumc.org, (254) 624-4685

District Directors of Lay Servant Ministries

Central District	East District	North District
Larry Ketcham	Karen Goodwin	Mariney Shackelford

South District	West District
Pat Broadstreet	Bonita Horton

Point of Contact:
Chris Buse, cbbuse@hotmail.com

Committee on Episcopacy

Chairperson	Vice Chairperson	Secretary
Steve McIver		Mary Percifield

Conference Lay Leader: Darlene Alfred

Clergy (3 members)

Will Cotton	Beth Evers	Lance Marshall

Additional Members (Youth) (2 members)

Emma Boyd	Ethan Worsham

Laywomen (3 members)

Janet Brown	Eunice Currie	Mary Percifield

Laymen (3 members)

Gary Jordan	Steve McIver	B. J. Richmond

Ex Officio: Jurisdictional Committee on Episcopacy

Tim Bruster	Tom Harkrider

Bishop's Appointees (3 members)

TBD	Wayne Lewis	John McKellar

Point of Contact:
Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

CTC Campus Ministry Boards

Wesley Foundation at Baylor University

Five-Person Board:

Jeff Roper, laity (CTC)
Ryan Barnett, clergy (Waco FUMC)
Leah Hidde-Gregory, clergy (Central District Superintendent)
Paul Massingill, clergy (CTC)
Brandon Frenzel, clergy (Waco FUMC)

Point of Contact:

Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

Wesley Foundation at Tarleton State University

Class of 2021

Don Beach	Cody Lowe	Don Marable	Terri Mickle

Class of 2022

Cindy Clifton	Eric Douglas	Frank Owsley	Barbara Williams

Class of 2023

Kelsey Campbell	Christy Barto	Jane Woodward	Gary Sult

Ex Officio Members

Director of Campus Ministry	Corey Moses
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
West District Superintendent	Lisa Neslony
Faculty	Eileen Faulkenberry

Points of Contact:

Cory Moses, corey@tarletonwesley.org, 325-977-0753
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

Wesley Foundation at Texas Christian University

Class of 2021

Allison Baker	Sam Hamann	Janelle Davila	Debbie Iba
Twinkle Stubbs			

Class of 2022

Dara Austin	Jackson Christenberry	Amber Esping	Sara Robison
Lauren Walter			

Class of 2023

Christine Coleman	Erin Kiel	Abigail Herrington	Katie Lewis

Ex Officio Members

Director of Campus Ministry	Eddie Kahler
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
North District Superintendent	Louis Carr, Jr.

TCU Minister to the University — Angela Kaufman

POINTS OF CONTACT:
Eddie Kahler, tcuwesley.director@gmail.com, 817-924-5639
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

WESLEY FOUNDATION AT UNIVERSITY OF TEXAS AT ARLINGTON

CLASS OF 2021
Lonzetta Allen — Hollis Lackey — Lauren Roepken Christenberry

CLASS OF 2022
Andrea Palmer — Shea Reyenga

CLASS OF 2023
Sarah Duer — Kevin McGlaun — Vance Morton

EX OFFICIO MEMBERS

Director of Campus Ministry	Thomas Mitchell
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
East District Superintendent	Randy Wild
	LeeAnn Wendell

POINTS OF CONTACT:
Thomas Mitchell, thomas@utawesley.org, 817-274-6282
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

WESLEY FOUNDATION AT WEATHERFORD COLLEGE

CLASS OF 2021
D'Ann Shidler — Rhonda Torres — Cheri Walton — Harold Williams

CLASS OF 2022
Dave Brower — Tom Faile — Jennifer Miller — Denise Walker

CLASS OF 2023
Arleen Atkins — Karen Harmon — Janet Cabiness — Katrina Nager

EX OFFICIO MEMBERS

Coordinator of Campus Ministries, Weatherford Area	TBS
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
North District Superintendent	Louis Carr, Jr
Aledo UMC senior pastor	Joel Robbins
Calvary UMC senior pastor	Clint Jones
Couts UMC senior pastor	Marilyn Jones
Weatherford FUMC senior pastor	Joseph Nader

POINTS OF CONTACT:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

UCF: Wesley Foundation at Navarro College

Class of 2021
Jennifer Nelson | Charlotte Paulk | Zach Stiefel | Amy Young

Class of 2022
Taylor Crawford | Stephen Bumgarner | Christina Thompson | Nyadia Thorpe

Class of 2023
Susan Hale | Kathleen Cameron | Jarod Gordon | Mike Hall

Ex Officio Members
Director of Campus Ministry — Meredith Bell
Exec. Director, Roberts Center for Leadership & Administration — Jeff Roper
Central District Superintendent — Leah Hidde-Gregory
Pastor, Blooming Grove/Frost — Kevin Diggs

Points of Contact:
Meredith Bell, ucfnavarro@gmail.com, 903-874-5129
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

Archives & History Team

(One lay person & one clergy from each geographical district + 5 at-large members)

Chairperson	Secretary	Archivist	Conf. Historian
Robyn Young	Russell Keelin	Calvin Scott	TBD

Lay

Central District	East District	North District
Johnee Little	Kevin Walters	Laura Matsen

South District	West District
Ed Komandosky	TBD

Clergy

Central District	East District	North District
Robyn Young	TBD	Nick Hamilton

South District	West District
Travis Summerlin	TBD

At-Large Members
Nancy Bennett | Rita Hotz | Russell Keelin | Henry Radde | Jean Traster

Points of Contact:
Calvin Scott, calvinscott@ctcumc.org, 817-877-5222
Robyn Young, fumccrawfordpastor@gmail.com, 254-486-2361

INCLUSIVENESS UMBRELLA TEAM

QUADRENNIAL

CHAIRPERSON Diane Griffin

Laity:
Phyllis Adams, Harolyn Brooks, Diane Griffin, Andrew Trigg, Christine Walton

Clergy:
Denise Bell-Blakely, Mel Bishara, Tynna Dixon, Sally Fleming, Jannette Miller, Tomeca Richardson, Glenda Whitehead

POINT OF CONTACT:
Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

COMMITTEE ON EPISCOPAL RESIDENCE

Chairperson	B. J. Richmond
Committee on Episcopacy Representatives	Tim Bruster & B.J. Richmond
Council on Finance & Administration President	Gary Sult
Board of Trustees President	Fred Bates
Consultants without vote	TBS

POINT OF CONTACT:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

COMMISSION ON EQUITABLE COMPENSATION & CLERGY BENEFITS

CHAIRPERSON Lara Whitley Franklin

VICE CHAIRPERSON TBE

CLERGY (4 members; one in a church fewer than 200)
Lara Whitley Franklin, Dave Goodrich, Gene Gurley, Wayne Lewis

LAY (4 members; one in a church fewer than 200)
Dana Davis, Jim Hall, TBD, TBD

EX OFFICIO MEMBERS

Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
Cabinet Representative	Leah Hidde-Gregory

POINT OF CONTACT:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

Council on Finance & Administration

President	Vice President	Secretary
Gary Sult	Philip Rhodes	Terry McCord

Lay (7 members)

Jim Deborah	Alan Martin	Terry McCord	Walter Ott
Brenda Speer	Gary Sult	Billy Wright	

Clergy (6 members)

Kevin Diggs	Kyland Dobbins	Judy Hunt	Wade Killough
Philip Rhodes	Jason Valendy		

Ex Officio Members (without vote)

Bishop	Mike Lowry
Conference Lay Leader	Darlene Alfred
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
Assistant to Bishop	Clifton Howard
Exec. Dir. Smith Center for Evang., Mission & Church Growth	Mike Ramsdell
Comptroller/Treasurer	Greg Carey

Point of Contact:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

Board of Pension & Health Benefits

Chairperson	Vice Chairperson	Secretary/Treasurer
Frank Briggs	TBE	TBE

Clergy (4 members)

Frank Briggs	Scott Goodfellow	Denise Luper	Jonathan Mellette

Laywomen (4 members)

Alison Barley	Becky Cliett	Vera Moffitt	Charlotte Walker

Laymen (4 members)

Dennis Gatlin	Calvin Spindor	TBA	TBA

Cabinet Representative
Exec. Director, Roberts Center for Leadership & Administration — Jeff Roper

Point of Contact:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

Board of Trustees

President	Vice President	Secretary	Treasurer
Fred Bates	TBE	TBE	TBE

CLASS OF 2020

TBD	Stan Gregory	Avis Wukasch

CLASS OF 2021

Tom Duckworth	Judy Jackson	Steve Moss

CLASS OF 2022

Fred Bates	Lorinda Yates	Joe White

CLASS OF 2023

Leslie Byrd	TBD	Cindy Knapek

CABINET REPRESENTATIVES

Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
Exec. Dir. Smith Center for Evang., Mission & Church Growth	Mike Ramsdell

POINT OF CONTACT:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

GLEN LAKE CAMP & RETREAT CENTER BOARD OF DIRECTORS

CHAIRPERSON	VICE CHAIR	SECRETARY
Dawn Brown	Betsy Spencer	Nelson Schulze

CLASS OF 2021

Jody Hoover John Woodard	Nelson Schulze	Mike Ford

CLASS OF 2022

Christy Barto	Randy Bell	Colin Campbell

CLASS OF 2023

Dawn Brown Owen McKnight	Matt Rashti	Betsy Spencer

Glen Lake Camp & Retreat Center Director	Natalie Davidson
North District Superintendent	Louis Carr, Jr.
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper

POINT OF CONTACT:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222
Natalie Davidson, natalie@glenlake.org, 254-897-2247

MINISTRYSAFE OVERSIGHT COMMITTEE

CLASS OF 2020

Eric Douglas	Tina Schramme	Jason Westbrook

CLASS OF 2021

Faiana Funaki	Addie Schmitz	Alison Zollinger

CLASS OF 2022

Karen Cooper | Paul Corder | Jannette Miller

EX OFFICIO MEMBERS

Representative from Conference Board of Trustees	Steve Moss
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
Director for Operations & Project Management	Kevin Walters
Conference Coordinator of Youth Ministry	Claire Condrey

POINT OF CONTACT:
Kevin Walters, kevinwalters@ctcumc.org, 817-877-5222

SMITH CENTER FOR EVANGELISM, MISSION & CHURCH GROWTH

MIKE RAMSDELL, EXECUTIVE DIRECTOR

CENTER EXECUTIVE BOARD

CHAIRPERSON
Donnie Sherwood

VICE-CHAIRPERSON/SECRETARY
Carolyn Sims

CLASS OF 2020

Brad Harwick | Kevin McIntosh | Donnie Sherwood

CLASS OF 2021

Neal Bridges | Molly E. Simpson | Carolyn Sims

CLASS OF 2022

Susan Adcock | Jody Bergman | Jon Reeves

POINT OF CONTACT:
Mike Ramsdell, mikeramsdell@ctcumc.org, 817-877-5222

CONFERENCE COUNCIL ON YOUTH MINISTRY (CCYM)

2020--2021 EXECUTIVE TEAM

President	Emma Boyd
Vice President	Ethan Worsham
Secretary	Lauren Giles
Chaplains	Easton Clearwater & Kelsey Cox
Youth Service Fund Co-Chairperson(s)	Mia Heartfield & Elena Pieters
Hospitality Co-Chairperson(s)	Ashley Cousineau & Parker Reese
JYT Representative(s)	TBS
YSF District Support	Keith Richardson, Samantha Webster, Caityn Reddig, Mollie Meadows, Hannah Martin
Communications/Media Coordinator	TBD
Conference Coordinator of Youth Ministry	Claire Condrey
Assoc. Dir., Smith Center for Evang., Mission & Church Growth	Meg Witmer-Faile

POINTS OF CONTACT:
Claire Condrey, clairecondrey@ctcumc.org, 817-877-5222
Meg Witmer-Faile, megwitmer-faile@ctcumc.org, 817-877-5222

Trustees of Conference-Related Institutions

Lydia Patterson Institute
Board of Directors

Class of 2024
Lisa Neslony

Methodist Children's Home

Jeffrey Clark (2023) Clifton Howard (2025) Les Leskoven (2027)

Texas Methodist Foundation

Class of 2021
Leah Hidde-Gregory;
Wesley Millican

Class of 2021
Dale Knobel

Class of 2023
Chris Hayes
Randall Canedy

Ex Officio Members
Bishop — Mike Lowry
Emeritus — Hiram Smith, Jr.

Southwestern University

Class of 2020-2023
Dan Stultz

Texas Wesleyan University

Class of 2023
Tim Bruster

Wesleyan Homes

Class of 2021
Nancy Benold Gene Lawhon Corliss McBride Jeff Miller
Glenda Whitehead

Class of 2022
Nathaniel Bonner William Connor Ed Komandosky Patty Lee
Art Rodriguez

Ex Officio Members
Presiding Bishop — Mike Lowry
(Designee when unable to attend, Assistant to the Bishop) — Clifton Howard
Conference UMW President—representative — Pamela Pinkerton Whitley

Conference Lay Leader or Associate Lay Leader	Darlene Alfred
South District Superintendent	Brad Brittain
Senior Pastor of FUMC, Georgetown	Yvonne Coon
Senior Pastor of St. John UMC, Georgetown	Darren Walker
Senior Pastor of St. Paul UMC, Georgetown	Renee Henry
Senior Pastor of Wellspring UMC, Georgetown	Jeffrey Smith

POINT OF CONTACT:
Ed Komandosky, ekomandosky@austin.rr

D. Daily Proceedings

MINUTES OF THE ONE HUNDRED, FIFTY-FOURTH SESSION OF THE CENTRAL TEXAS CONFERENCE

BUSINESS SESSIONS

CENTRAL TEXAS CONFERENCE SERVICE CENTER
Fort Worth, Texas
September 19, 2020

SERVICE OF COMMISSIONING AND ORDINATION

WHITE'S CHAPEL UMC
Southlake, Texas
September 20, 2020

BUSINESS SESSION 1

SATURDAY MORNING, SEPTEMBER 19, 2020

CALL TO ORDER

Bishop Mike Lowry called the annual conference to order at 10:02 AM. He offered some explanation and announcements pertaining to the virtual format. He then read Philippians 2:1-5.

OPENING WORSHIP

The 2020 meeting of the Central Texas Annual Conference opened with a worship service. White's Chapel UMC provided pre-recorded music. Several clergy and laity led the body in scripture reading, prayer, and reflection.

ORGANIZATION OF THE CONFERENCE

Bishop Lowry offered further explanation about the online format. For example, he instructed members to use the Q&A function in Zoom to seek to be recognized by the chair to make a motion. The body also conducted a practice ballot to test the Zoom polling system.

Conference Secretary Clifton Howard welcomed the members and observers of the conference and moved that the rules of the conference be suspended in order to consider conducting the business of the conference virtually. There were multiple seconds. The motion to suspend the rules passed [96% approved (554), 3% disapproved (15), 2% abstain (9)].

Rev. Howard then moved that those who are authorized to participate in the 154th Annual Conference Session of the Central Texas Conference of the United Methodist Church on September 19, 2020, by an affirmative vote, do consent to proceed in a virtual Annual Conference session using remote technology; and that they further consent that all decisions made in this session have the same effect

and authority as decisions made by an in-person session of the annual conference conducted under the Constitution of The United Methodist Church under the laws of the Church, and under the "Guiding Principles and Best Practices" of the Central Texas Conference; and finally that they consent that all such decisions made in this session are and will be legal and binding actions of the 2020 Central Texas Annual Conference. Seconded by Bill Johnson (Copperas Cove, Grace). The motion passed [99% approved (569), 1% disapproved (5), 0% abstain (1)].

After further explanation of the online format, Rev. Howard moved that the conference adopt the agenda as presented in the 2020 Preliminary Report. Seconded by William Sullivan (Ovilla). The motion passed [99% approved (574), 0% disapproved (1), 1% abstain (3)].

Rev. Howard explained the consent agenda. He moved that all items in the materials provided in advance of annual conference in the preliminary report be regarded as "on the table" so that they may be considered in today's conference session, including: the report of the conference nominations and leadership development team on page 60, Resolutions on pages 152-158, and the budget as printed on pp 95-98 of the preliminary report. Seconded by Barb Farris (Good News). The motion passed [99% approved].

Council of Finance and Administration Chair Gary Sult (Stephenville First), introduced the proposed 2021 budget. Rev. Howard then introduced the nominations report and announced two corrections. The nomination for conference lay leader is Darlene Alfred. On the interim one-year class of the Board of Ordained Ministry, delete the name Bobby Cullen. Rev. Howard then moved that conference suspend the rules to consider the "Resolution on Racial Consciousness," which was not published in the preliminary report. Seconded by Clifton Dobbins III (McMillan). The motion passed [90% approved (522), 8% disapproved (47), 2% abstain (9)].

Rev. Howard moved that the bar of the conference be designated as all those lay and clergy members properly registered and connected via Zoom to the conference session. Seconded by Steve Nance (Groesbeck First). The motion passed [100% approved (579), disapproved 0% (1), abstain 0% (1)].

Committee on Episcopacy Chair Steve McIver (Ferris First) offered a report from the committee.

Rev. Mike Ramsdell presented WIG Awards (Wildly Important Goal) to several churches to recognize their efforts to make disciples of Jesus Christ for the transformation of the world: Brock First, Coleman First, Arlington Wesley, Cedar Park, Hubbard First, Wortham First, Moody First, Mart First, Brownwood First, Lifepoint, Smithfield, Corsicana First, Round Rock First, Temple St. James, and Waco Central.

Rev. Howard offered some announcements. Beverly Connelly (One Fellowship) offered a prayer. Bishop Lowry adjourned the session for lunch.

BUSINESS SESSION 2

SATURDAY AFTERNOON, SEPTEMBER 19, 2020

Bishop Lowry called the conference to order at 12:46 PM. Rev. Howard offered further explanation on the proper use of the Q&A tool. It should be used seek the floor to make a motion, offer an amendment or ask a question.

Board of Ordained Ministry Report

Rev. Chris Hayes (Arlington First), chair, offered the report of the Board of Ordained Ministry (BOM). Rev. Hayes announced those who would be commissioned as provisional elders: Deborah Creagh, Hayley House, Thomas Mitchell, and Carly Payne. He also announced that Lori Silvestri would be commissioned as a provisional deacon. Rev. Hayes listed those to be ordained and elected into full membership:

- Barbara Dunlap – Deacon
- Corey Moses – Deacon
- Chris Reyes – Deacon
- Beth Stuyck – Deacon
- Christy Barto – Elder
- April Fehler – Elder
- Trevor Kennedy – Elder
- Tolli Macalik – Elder
- Charles Robinson – Elder (recognition of orders)

As a courtesy to the Great Plains Conference, Rachel Rigdon will be ordained as a deacon by Bishop Lowry as she is currently appointed to Cook Children's Medical Center in Fort Worth and is unable to travel to her home conference.

Rev. Ramon Smith (White's Chapel) announced full member transfers Alan Clark (deacon) and Kevin Tully (elder). He also announced this year's retirees:

- Denise Bell-Blakely – Assoc. Member
- Bill Boyd – Elder
- Jackie Chambers – Elder
- Hector Colon-Colon – Elder
- Miriam Georg – Deacon
- Margaret Holmes – Local Pastor
- Bayard Pratt – Elder
- Art Torpy – Elder

Rev. Estee Valendy (Keller) presented BOM scholarships to:

- Cassidy Baas
- Felicia Moran-Ausbie
- Yvonne Taylor
- Michael Cyr
- Sheridan Priddy
- Lauren Christenberry
- Kaitlynn Shannon
- Julian Hobdy
- Kathleen Lamoureux
- Soudjolbe Pore
- Jody Hoover

Rev. Hayes moved to adopt the report of the Board of Ordained Ministry. Motion passed [100% approved (579), disapproved 0% (1), abstain 0% (1)].

Consent Agenda

Rev. Howard noted that there had been no requests to remove any item from the consent agenda as published. He moved to adopt the consent agenda in its entirety as presented in the preliminary report. Second by Pam Phinney. Motion passed [98% approved (569), 0% disapproved (2), 2% abstain (9)].

Nominations and Leadership Development Team Report

Rev. Howard drew the conference's attention back to the nomination and leadership development team report that he had introduced in the morning session. He again noted two changes. First, the nomination for conference lay leader is Darlene Alfred. Second, Bobby Cullen's name should be removed from the interim one-year class of the Board of Ordained Ministry. Bishop Lowry clarified that Bobby Cullen's name is being removed simply because he is already serving on the administrative review committee. The *Discipline* does not permit the same person to serve in both groups. Rev. Howard moved that the conference adopt the report as amended. Bishop Lowry called for a vote. Motion passed [97% approved (559), 1% disapproved (8), 2% abstain (10)].

CORE TEAM REPORT

Conference Lay Leader Mike Ford (Glen Rose First), presented the Core Team Report, which included a proposal titled **"Forward to a New Spring."** Mr. Ford moved the report's adoption and the endorsement of the "Forward to a New Spring" plan. No second required. Rev. Mike Love (Epworth) moved to amend the Core Team report with the following:

- *On page 50,*
  - *add a major bullet point, "Conference Youth Missions Coordinator" and the following:*
    - *Conference Staff Position responsible for:*
      - *Working with "Executive Board of Directors" consisting of Youth, Adults and CTC Staff Members to re-imagine and govern the Conference-wide Youth in Mission Experience*
      - *Living center procurement and church placement, center leadership & group leader trainings, curriculum design and trip finances, coordinating the overall trip experience*
      - *Working alongside three part time "District Student Discipleship Coordinators"*
      - *Overseeing the "ATFT," tasked with guiding the "trip experience"*
      - *Assist in the transition of youth ministry and CCYM/Mid-Winter*
- *On page 57, column 2, line 4,*
  - *add "Conference Youth Missions Coordinator" and "Conference-wide Youth Mission Trip."*
  - *Eliminate "possible district mission trips"*
- *On page 58,*
  - *Increase the "Executive Directors & Conference Staff" line item by $70,000 to cover salary and employment benefits for **one** "Conference Youth Missions Coordinator" charged with executing the above mission.*
  - *Increase "Total CTC Budget Items" to $4,868,928 to reflect this change*
  - *Increase "Total Conference Budget for CMG" by 0.99% to $7,123,328 to reflect this change.*

Rev. Love also moved to grant Austin Foster (Epworth) speaking privileges to speak to the amendment and a related amendment that will later be proposed to the 2021 budget. Bishop Lowry sought a second to the motion to amend. Seconded by Sherry Doty (Red Oak). Bishop Lowry sought a second to the motion to grant Mr. Foster speaking privileges. Seconded by Christine Peirce (Arlington Heights). Bishop Lowry called for a vote to allow Mr. Foster to speak to the amendment and the budget. Motion passed [88% approved (516), 9% disapproved (54), 2% abstain (14)]. Austin Foster (Epworth), Emma Boyd (Burleson First), and Katie Trick (Epworth) spoke in favor of the Love amendment. Matt Price (Cogdell Memorial), Donna Seward (Arlington Trinity), and Rachel Heyduck (Ovilla) spoke against the motion to amend. As a point of information, Philip Rhodes (Hurst First) asked whether passing the amendment to the Core Team report would automatically change the proposed 2021 budget. Bishop Lowry clarified that it would not. The Core Team report serves as guidance. Should the conference pass the amendment and not provide additional money in the CF&A budget, then the program would not be funded. As a point of information, John Clifford (Round Rock First) asked if the budget component of the Love amendment would require a separate vote. Bishop Lowry clarified that it does. As a point of information, Jannette Miller (Fort Worth First) asked how the Love amendment would affect the district youth coordinators already laid out in the plan. Bishop Lowry asked Mike Ford to respond. Mr. Ford explained that the Love amendment would add an additional position to those already in the plan and they would work together. Rev. Love concurred. Jason Valendy (Keller) proposed that the body enter into a time of prayer for wisdom before the vote. Bishop Lowry called on Jacquetta Chambers (Morningside) to lead the body in prayer. Bishop Lowry called for a vote on the Love amendment. Motion to amend failed [46% approved (276), 50% disapproved (301), 4% abstain (21)].

Returning to the motion to endorse the Core Team report, Bishop Lowry called on Mike Ramsdell (Executive Director, Smith Center for Evangelism Mission & Church Growth] to offer clarification of the coordination between a conference employee and district coordinators. As a point of information, Elizabeth Bolton (Kopperl) asked whether the district coordinators' activities would be limited only to districts. Mike Ford answered that coordinators may choose to work within their districts or coordinate across districts. No one sought the floor to make a speech for or against the report. Bishop Lowry called for a vote on the Core Team report including the Forward to a New Spring plan. Motion passed [82% approved (484), 15% disapproved (87), 4% abstain (21)]. Bishop Lowry called for a fifteen-minute break.

QUESTIONS

After the break, Bishop Lowry resumed the session by responding to questions that were posed during the break. As a point of information, Darren Walker (Georgetown St. John's) asked whether youth would no longer have a seat or voice at annual conference. Bishop Lowry clarified that the Forward to a New Spring plan has no effect on their seat or voice at annual conference. As a point of information Katie Trick (Epworth) asked how youth mission trips would be implemented and whether conference leadership discussed the proposed change with any youth. Bishop Lowry responded that he believed Mike Ramsdell had already addressed that question but offered that she could raise it again in the budget debate. As a point of information, Mary Gean Cope (Clifton First) asked about provisions for support staff for district leaders. Bishop Lowry asked Mike Ramsdell to be ready to speak to both Ms. Trick's and Rev. Cope's questions.

COUNCIL ON FINANCE AND ADMINISTRATION REPORT AND PROPOSED 2021 BUDGET

Called on by Bishop Lowry, Council of Finance and Administration (CF&A) Chair Gary Sult (Stephenville First) offered the council's report including the proposed **2021 budget**. Mr. Sult moved the adoption of the 2021 budget. Mike Love (Epworth) moved to amend the following items on Page 95 of the CF&A Report and Presentation of the 2021 CTC Budget:

- *Increase the "Executive Directors & Conference Staff' line item by $70,000 to cover salary and related employment benefits for one "Conference Youth Missions Coordinator."*
- *Increase "Total CTC Budget Items" to $4,868,928 to reflect this change.*
- *Increase "Total Conference Budget for CMG" by 0.99% to $7,123,328 to reflect this change.*

The motion was seconded by Sherry Doty (Red Oak). As a point of order, Molly Hayes (Good Shepherd) asked for the names of the individuals who spoke for and against the Core Team report [Earlier, Bishop Lowry misspoke and stated that there had been three speeches for and three speeches against the Core Team report.] Bishop Lowry clarified that no one sought the floor to speak for or against the Core Team report aside from those on the failed Love amendment. Austin Foster (Epworth), Rachelle Moreland (Aledo), and Lynn Whitcomb (Lake Shore) spoke in favor of the second Love amendment. Katie Price (Cogdell Memorial) and Bobby Cullen (Lighthouse Fellowship) spoke against. Carol Grant moved to call the question on the second Love amendment (requires 2/3 majority). Motion passed [69% approved]. Bishop Lowry allowed Rev. Love and Mr. Sult final statements. Bishop Lowry called for a vote on the second Love amendment. Motion failed [46% approved (266), 52% disapproved (305), 2% abstain (11)]. Bishop Lowry called on Mike Ramsdell to offer further clarification on questions related to the impact of the Forward to a New Spring plan on youth in the conference. As a point of information, Jocqueline Carter (Covenant) noted a lack of diversity among youth and young adults in any leadership positions and/or participation in CTCYM. As point of information, David McMinn (UT Wesley Foundation) asked if CCYM [Conference Council on Youth Ministry] would continue under the Forward to a New Spring Plan. Mike Ramsdell responded that CCYM would continue. As a point of information, Mary Gean Cope (Clifton First) asked how much money is in the reserve fund currently from/for youth ministry. Jeff Roper (Executive Director of the Roberts Center for Leadership & Administration) responded that three designated funds related to youth ministry contained about $28,000. As a point of information, Robert Warden (Nolanville) asked

whether the proposed conference position would support the district positions or be hierarchical. Rev. Ramsdell explained that it would likely function like the current structure. As a point of information, Carol Grant (Fort Worth St. Andrews) asked if the district youth coordinators would be seasonal. Rev. Ramsdell responded that it would not be seasonal. As a point of information, Frances Rose (Clifton) asked whether a reduction in the 2021 budget would result in reduced local church apportionments. Mr. Roper stated that connectional mission giving amounts are set by the decimal formula. In most cases, CMG would be reduced. As a point of information, Mary Spradlin (Arlington Heights) asked whether a job description has been created for the district youth coordinators including reporting structure and if not, who will be creating it. Rev. Ramsdell responded that the DS would supervise the district youth coordinator. The job description is being developed for the role in each district. As a point of information, Rebecca Bilz (Clifton) asked whether the district positions would be volunteer or paid. Rev. Ramsdell responded that they are paid. As a point of information, Nelda Murraine (Kennedale) asked if staff are laid off, has a reduction in hours been considered rather than destroying income to the staff. Mr. Roper responded that some positions had been reduced to part-time and some are being eliminated. As a point of information, Mary Gean Cope (Clifton) asked what youth and adult workers with youth will be included in the ongoing planning for the New Spring. Rev. Ramsdell responded that they are assembling a transition team with representation.

Recognized by Bishop Lowry, Matt Price (Cogdell Memorial) moved to amend the proposed CTC 2021 budget by increasing the "Student Ministry Coaches" line from $47,000 to $90,000. Bishop Lowry clarified that, if passed, the amendment would increase the conference staff line item on page 95 rather than “Student Ministry Coaches” on page 98. Seconded by Robert Warden (Nolanville). Kim Simpson (St. Barnabas) and Mike Love (Epworth) spoke in favor of the Price amendment. Christine Peirce (Arlington Heights) spoke against. As a point of information, Ryan Barnett (Waco First) asked what the apportionment payout last year was, what was projected this year, and if increasing the budget mean that the money will come in to pay for that. Mr. Roper answered that 83% was received in 2019 and that there is no dependable projection for 2020. He also noted that there is no guarantee that funds will be received to cover an approved budget. Matt Price and Gary Sult offered final comments on the Price amendment. Bishop Lowry called for a vote on the **Price amendment**. Motion passed [52% approved (302), 46% disapproved (269), 2% abstain (9)].

Recognized by Bishop Lowry, Brian Longley (Temple First) moved “that this annual conference body direct CF&A, in cooperation and consultation with the Core Team's Annual Conference Planning Team, to reduce the amount budgeted for the regular session of the 2021 Annual Conference to the extent allowable under the provision of any contracts already signed on behalf of the conference so as to provide for a meeting of the 2021 Central Texas Annual Conference that is as short as feasibly possibly to conduct all of the required business of the conference.” Second by Pam Phinney (Hurst First). Rev. Longley spoke to the amendment and he and Mr. Sult offered final remarks. As a point of information, Dave Boyd (Davis Memorial) asked about estimated cost savings if the amendment were approved. Mr. Roper responded that it would be difficult to estimate but assured him that the planning team consistently works to reduce the budget. Bishop Lowry called for a vote on the Longley amendment. Motion failed [40% approved (228), 53% disapproved (301), 7% abstain (39)].

Recognized by Bishop Lowry, Katie Trick (Epworth) moved to amend the 2021 budget as follows:

- *Increase the "Executive Directors & Conference Staff" line item by $70,000 to cover salary and related expenses for a "Conference Youth Missions Coordinator."*
- *Reintroduce the CTCYM Offset in the amount of $70,000 to cover this expense.*

Seconded by Christine Peirce (Arlington Heights). Rachelle Moreland (Aledo) spoke in favor. Patrick Wilson (Waxahachie First) spoke against. Ms. Trick and Mr. Sult offered final remarks. Owen McKnight (Glen Rose First) moved to call the question. Bishop Lowry called for a vote on the motion. Motion to call the question approved [70% approved (394), 28% disapproved (158), 2% abstain (14)]. Bishop Lowry called for a vote on the Trick amendment. Motion failed [33% approved (191), 64% disapproved (367), 2% abstain (14)].

Ryan Barnett (Waco First) moved to call the question on the CF&A report and the proposed 2021 budget. Bishop Lowry called for a vote. Motion approved [86% approved (488), 12% disapproved (70), 2% abstain (12)]. Bishop Lowry called Mr. Sult to make a final statement. Mr. Sult reported that the Price amendment resulted in changes on page 95. District superintendents and support line item increased to $1,242,414 and increased the total conference budget to $7,096,328. Bishop Lowry called for a vote on the CF&A report and the proposed 2021 budget as amended. Motion passed [87% approved (499), 12% disapproved (68), 1% abstain (6)].

Resolutions

Bishop Lowry called the body to consider received resolutions. Mike Ramsdell noted a resolution to transfer Center City UMC and Star UMC from the Rio Texas Conference, which had been passed as part of the consent agenda earlier in the session. He also noted the resolutions for discontinuance for several churches, which were also passed with the consent agenda.

Bishop Lowry called on Inclusiveness Umbrella team members Jannette Miller (Fort Worth First) and Tomeca Richardson (McMillan) to present the "**Resolution for the Juneteenth Holiday"**. Rev. Miller moved its adoption. No second necessary as it comes from a conference committee. Bishop Lowry called for a vote. Motion passed [91% approved (497), 10% disapproved (55), 1% abstain (5)].

Bishop Lowry recognized Marianne Brown-Trigg (Morgan Mill and Bluff Dale). Rev. Brown-Trigg moved to reconsider the vote on the Forward to a New Spring Proposal. Seconded by John Clifford (Round Rock First). Matt Price (Cogdell Memorial) moved to call the question. Bishop Lowry called for a vote on the motion to call the question (requires 2/3). Motion failed [60% approved (325), 37% disapproved (201), 2% abstain (12)]. No requests to speak. Bishop Lowry invited Rev. Brown-Trigg to speak to the motion. Bishop Lowry called for a vote on the motion to reconsider the Forward to a New Spring Proposal. Motion failed [28% approved (153), 69% disapproved (300), 3% abstain (16)].

Bishop Lowry recognized Debra Crumpton (Arlington St. Andrew's). Rev. Crumpton moved the adoption of the "**Resolution on Racial Consciousness**" with which the Inclusiveness Umbrella Team concurred. Mike Kerzee (Smithfield) moved to amend the resolution by adding local pastors and associate members to the list of supporting clergy. Accepted as a friendly amendment by Rev. Crumpton. Beverly Connelly (One Fellowship) and Larry Duggins (White's Chapel) spoke in favor of the resolution. Alan Richbourg (Cresson) spoke against. Bishop Lowry called for a vote. Motion passed [81% approved (434), 15% disapproved (82), 3% abstain (17)].

Sending Forth and Confirmation of Appointments

After several announcements were shared, Bishop Lowry led the conference in closing worship. Bishop Lowry then declared that the appointments had been confirmed as printed and distributed. Dr. Jerry Westenkuehler of Arborlawn UMC provided a pre-recorded organ postlude.

Adjournment

Bishop Lowry

Bishop J. Michael Lowry adjourned the 2020 Meeting of the Central Texas Annual Conference at 5:33 pm.



Bishop J. Michael Lowry
President



Dr. Clifton O. Howard
Conference Secretary

E. Business of the Annual Conference

The Minutes of the Central Texas Annual Conference
Held in Fort Worth, Texas
September 19, 2020
Bishop J. Michael Lowry Presiding
Date When Organized: November 16, 1910; Number This Session: 110

PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (¶¶603.7, 619)?

Secretary?	Clifton Howard
Mailing Address	3200 E. Rosedale St., Ft. Worth, TX 76105
Telephone	817/877-5222
Statistician?	Greg Carey
Mailing Address	3200 E. Rosedale St., Ft. Worth, TX 76105
Telephone	817/877-5222
Treasurer?	Greg Carey
Mailing Address	3200 E. Rosedale St., Ft. Worth, TX 76105
Telephone	817/877-5222

2. Is the Annual Conference Incorporated (¶603.1)? **Yes, November 1984**

3. Bonding and auditing:
   What officers handling funds of the conference have been bonded, and in what amounts (¶¶618, 2511)?
   The Conference has an Employee Dishonesty insurance policy with $250,000 per occurrence coverage on all employees. The coverage also extends to the employees in organizations listed as additional insured.
   Have the books of said officers or persons been audited (¶¶617, 2511)? **Yes**
   (See report, page 329 of journal)

4. What agencies have been appointed or elected?
   a) Answer Yes or No for each of the councils, boards, commissions or committees listed:
      1) Board of Ordained Ministry (¶635)? **Yes**
      2) Board of Pensions (¶639)? **Yes**
      3) Board of Trustees of the Annual Conference (¶2512)? **Yes**
      4) Committee on Episcopacy (¶637)? **Yes**
      5) Committees on Investigation (¶2703.2, .3)? **Yes**
      6) Administrative Review Committee (¶636)? **Yes**
   b) Indicate the name of the agency (or agencies) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):
      1) General Council on Finance & Administration? Roberts Ctr Leadership & Admin
      2) General Board of Church & Society? Connectional Table
      3) General Board of Discipleship? Connectional Table
      4) General Board of Global Ministries? Connectional Table
      5) Higher Education & Campus Ministry? Roberts Ctr Leadership & Admin
      6) General Commission on Archives & History? Archives & History Team
      7) General Com. on Christian Unity/Interreligious Concerns? Connectional Table
      8) General Commission on Religion & Race? Connectional Table
      9) General Commission on the Status & Role of Women? Connectional Table
      10) United Methodist Communications? Office of the Asst. to the Bishop

5. Have the secretaries, treasurers, and statisticians kept their respective records according to the prescribed forms (¶606.8)? **Yes**

6. What is the report of the statistician? (See report page 331 of journal)

7. What is the report of the treasurer? (see report page 205 of journal)

8. What are the reports of the district superintendents as to the status of the work within their districts? (see reports on pages 173 of journal)

9. What is the schedule of minimum base compensation for pastors for the ensuing year (¶¶342, 625.3)?
   a) 1-1-2021
      1) Elder in Full Connection: $42,400
      2) Provisional member (1992 Disc.) or Provisional Elder (2000 Disc.)
         i. Non-Student: $36,990
         ii. Student: $34,184
      3) Associate Member: $36,990
      4) Full-time Local Pastor: $34,184

10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶614.1a)? $641,276

11.
   a) What amount has been apportioned to the pastoral charges within the conference to be raised for the pension and benefit programs of the conference for the ensuing year (¶¶614.1d, 1507)? $250,000
   b) What are the apportionments to this conference for the ensuing year?
      1) For the World Service Fund? $1,073,946
      2) For the Ministerial Education Fund? $336,363
      3) For the Black College Fund? $155,443
      4) For the Africa University Fund? $34,947
      5) For the Episcopal Fund? $431,229
      6) For the General Administration Fund? $132,255
      7) For the Interdenominational Cooperation Fund? $4,649

12. If the annual conference apportions to the local church a fund that combines two or more general apportioned funds with one another, or that combines one or more general apportioned funds with funds other than a general apportioned fund, list below for each combined fund:
   a) The name and amount of each general fund included in the apportionment;
   b) The percentage of the combined fund total that corresponds to each general fund apportionment (¶¶614.3d, 615.4)?

13. Conference and district lay leaders (¶¶603.9, 659)?
   a) Conference lay leader: Darlene Alfred
   b) Mailing address 2811 Chisholm Trail, Salado, Texas 76571
   c) Associate conference lay leaders: none
   d) District and associate district lay leaders: Michael Miller, Central; Sherry Doty, East; Clif Dobbins, North; Holly Koch, West; Barb Hunsberger, South; Rylee White, New Church Start. Currently there are no associate district lay leaders.

14. List local churches which have been:
   a) Organized or continued as New Church Starts (¶259,1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
730353	One Fellowship	New Church Start	1005 LaSalle Ave., Waco, TX 76706	254-756-0128	03/01/2015
730637	New Riverside (Faith Fort Worth)	New Church Start	3419 E. Belknap St., Fort Worth, TX 76111	817-838-6593	01/01/1974
151157	The Oaks	New Church Start	2911 Inspiration Dr., Hudson Oaks, TX 76087	817-694-0801	07/02/2016
730158	EPIC Church	New Church Start	6300 Hwy. 195, Killeen, TX 76542	254-200-2441	09/17/2017

b) Organized or continued as Mission Congregations (¶259,1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
	French Speaking Church at St. Luke, Ft Worth	East	3200 Denton Hwy., Fort Worth, TX 76117	817-838-6834	2014
733298	Wesley	East	2201 E. Park Row, Arlington, TX 76010	214-947-7687	2011
	Life Church – Waco	Central	2801 North Robinson, TX 76706	254-662-3155	2014
	Misión Esperanza	East	2201 W. Park Row, Arlington, TX 76010	214-947-7687	2015
735468	Nolanville	South	300 W. Ave. I Nolanville, TX 76559	254-368-8234	1913

c) Organized or continued Satellite congregations (¶247.22, continue to list here until listed in questions 14.a, c, d, or e)

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched
None					

d) Organized as Chartered (¶259.5-10, continue to list here until listed in questions 14.d or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Chartered
None					

e) Merged (¶¶2546, 2547)

(1) United Methodist with United Methodist

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
North	733380	Meadowbrook	733447	Polytechnic	733380	Meadowbrook-Poly	01/01/2020

(2) Other mergers (indicate denomination)

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
None							

f) Discontinued or abandoned (¶¶229, 341.2, 2549) (State which for each church listed.)

(1) New Church Start (¶259.2,3)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
None					

(2) Mission Congregation (¶259.1a)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
None					

(3) Satellite Congregation

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
None					

(4) Chartered Local Church (¶259.5)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
734761	Jonesboro	South	Jonesboro, TX	11/30/2019	Discontinued
733265	Asbury	North	Fort Worth, TX	12/15/2019	Not a viable church.
733276	El Buen Samaritano	North	Fort Worth, TX	12/31/2019	Discontinued
755342	La Trinidad	North	Fort Worth, TX	12/31/2019	Discontinued
730193	Fisherman's Chapel	West	May, TX	7/1/2020	Discontinued

g) Relocated and to what address

GCFA Number	Church Name	District	Mailing Address	Physical Location	Date Relocated
733221	Ash Lane (Formerly Euless First)	East	1001 W Ash Ln, Euless, TX 76039	1001 W Ash Ln, Euless, TX 76039	9/14/2020

h) Changed name of church? (Example: "First" to "Trinity")

GCFA Number	Former Name	New Name	Address	District
730637	Faith Forth Worth	New Riverside	3419 E Belknap St., Fort Worth, TX 76111	New Church Start
733221	Euless First	Ash Lane	1001 W Ash Ln, Euless, TX 76039	East
733620	Kennedale	Kennedale First	229 Fourth St, Kennedale, TX 76060	East
733298	Arlingtn Wsly Ghanaian Comm Of Faith	Wesley	2201 E Park Row Dr Arlington TX 76010	East

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (¶¶41, 260)?

GCFA Number	Name	Membership	Sending Conference
761274	Center City	20 (2018)	Rio Texas (effective 1/1/21)
761285	Star	43 (2018)	Rio Texas (effective 1/1/21)

j) What cooperative parishes in structured forms have been established? (¶206)

GCFA Number	Parish Name	Charge Name	Church Name	District
None				

k) What other changes have taken place in the list of churches? None

15. Are there Ecumenical Shared Ministries in the conference? (¶207, 208)

a) Federated church

GCFA Number	Name	District	Other Denomination(s)
None			

b) Union Church

GCFA Number	Name	District	Other Denomination(s)
None			

c) Merged Church

GCFA Number	Name	District	Other Denomination(s)
None			

d) Yoked Parish

GCFA Number	Name	District	Other Denomination(s)
None			

16. What changes have been made in district and charge lines (please list the GCFA Number beside church name)?
(Change Effective 07/01/2020 unless indicated otherwise.)

Central District
Poolville (732102) joined to Springtown (732181) (Effective 10/01/2019)
Lebanon (735812) joined to Meier Settlement (736007) (Effective 12/01/2019)
St. Andrews, Corsicana (985424) joined to Alliance of Faith (985663) (Effective 01/01/2020)
Maypearl (736840) removed from Sardis (736793), Sardis stands alone (Effective 02/01/2020)
Britton (736623) moved from East District to Central District and joined to Maypearl (736840) (Effective 02/01/2020)
Dresden (732512) removed from Coolidge (732545), Coolidge and Dresden each stand alone
Wesley, Corsicana (732625) removed from Chatfield (732523), Wesley, Corsicana stands alone
Dawson (732647) joined to Chatfield (732523)
Ferris First (736680) joined to Sardis (736793)

East District
Britton (736623) moved from East District to Central District

North District
Faith Fort Worth (730637) moved from North District to New Church Start District (Effective 01/01/2020.)
Forest Hill (733403) removed from Christ (734167), joined to Everman (733243)
Harvest (730342) moved from New Church Start District to East District
Christ (734167) joined to Genesis (733915)

South District
None

West District
Gouldbusk (730650) removed from Coleman Trinity (730307), Coleman Trinity stands alone
Gouldbusk (730650) joined to Early (730227)

New Church Start District
Faith Fort Worth (730637) moved from North District to New Church Start District (Effective 01/01/2020)
Harvest (730342) moved from New Church Start District to North District

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (**v**) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (**v 2/3**) or (**v 3/4**) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.7)?

Yes, to the best of our knowledge, except for those who are involved in supervisory correction and/or Judicial or Administrative complaint processes. We, the bishop, conference lay leader, and cabinet members, take very seriously the call to moral excellence in the lives of pastors and conference leaders.

We offer our signatures in answer to this question, knowing that only by the grace of God can any of us be blameless in our life and official administration.

Leah Hidde-Gregory

Lisa Neslony

Mike Ramsdell

Jeff Roper

Randy Wild

Brad Brittain

Mike Ford

Louis Carr, Jr.

Bishop Mike Lowry

Clifton O. Howard

18. Who constitute:
    a) The Administrative Review Committee (¶636)? (**v**)
    Clergy in Full Connection: Phyllis Barren, Bobby Cullen, Quinton Gibson, Sr.
    Alternate Clergy in Full Connection: Carol Gibson, Howard Martin
    b) The Conference Relations Committee of the Board of Ordained Ministry (¶635.1d)?
    Steven Bell, Beverly Connelly, Beth Evers, Wade Killough, Jeff Miller, Sandra Oliver, Daniel So, Amy Tate-Almy, Carol Woods
    c) The Committee on Investigation (¶2703)
    Clergy in Full Connection: Sela Finau, Allen Goss, Luther Henry, Kissa Vaughn
    Alternate Clergy in Full Connection: Jim Conner, Matt Hall, LilliAnn "Penny" Stemley
    Professing Members: Lynn Gray, Steve McIver, Cheryl Wilson
    Alternate Professing Members: Sherry Doty, Dawn Gilliland, Judy Ivey, Patricia Stroman

19. Who are the certified candidates (¶¶ 310, 313, 314) (NOTE: Everyone who wants to become a LP, PE, or PD must first become a certified candidate.)
    a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	New or Continuing	Date Certified
Agnew, Nathan	East	Continuing	01/22/2019
Baas, Cassidy	East	Continuing	01/18/2018
Bedu-Addo, Jocelyn	East	Continuing	01/22/2019
Bodu, Waitay	Central	Continuing	01/18/2018
Boboltz, Madison	East	New	01/23/2020
Boyette, Sarah	North	Continuing	01/15/2015
Bridges, Lizz	North	Continuing	01/17/2019
Castleberry, Mark	West	New	01/28/2020
Castleberry, Melissa	West	Continuing	02/05/2019
Chambers, Rhonda	East	Continuing	01/14/2015
Clark, Michelle	East	New	01/23/2020
Cowan, C. Michael	South	New	01/23/2020
Durham, Tina	East	Continuing	01/18/2018
Garza, Sarah	North	Continuing	04/19/2018
Goodwin, James "Jim"	East	New	01/23/2020
Gregory, Kevin	South	Continuing	01/18/2016
Hamann, Samuel "Sam"	North	Continuing	01/18/2017
Herridge, Amanda	South	Continuing	01/24/2019
Hoover, Jody	North	Continuing	01/11/2018
Johnson, Allie	East	New	01/23/2020
Johnson, Kellye	East	Continuing	01/21/2016
Johnson, Mitchell	Central	New	02/06/2020
Kacal, Molly	South	New	01/23/2020
Lamoureux, Kathleen "Katie"	South	New	01/23/2020
Lawther, Alyssa	East	New	01/23/2020
Manning, Lela	East	Continuing	01/02/2019
Miller, Jennifer	West	Continuing	01/17/2019
Molina, Jesus	Central	New	02/06/2020
Pore, Soudjolbe	East	New	01/23/2020
Priddy, Sheridan	West	Continuing	04/30/2019
Reeves, Daniel	East	Continuing	01/21/2016
Spidell, Jenny	North	New	01/09/2020
Stephen, Matt	West	New	01/28/2020
Taylor, Yvonne	New CS	Continuing	01/17/2019
Toloza, Lidia	Central	New	02/06/2020
Trick, Katy	East	New	01/23/2020
Wendell, LeeAnn	East	Continuing	01/19/2017
Wright, Brittany	East	Continuing	01/22/2019

    b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference
Stephens, Jennifer	Northern Illinois	01/19/2017	08/01/2019

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

Name	District	Date Certified	Date Discontinued
Driver, Spencer	Central	03/15/2018 (original 2014)	01/01/2020 (withdrew)
Hotz, Rita	South	04/06/2010	10/01/2019

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 19 and in 20 or 21). Students appointed as Local Pastors (par.318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (¶315 —Indicate for each person the year the license was approved.): (3/4v)

Name	District	Year Licensed Approved	Year Last Licensed
Bales, Bill	South	2014	2018
Dean, James "Kit"	West	2004	2019
Lim, Soonwha	South	2015	2018
Moran-Ausbie, Felicia	Central	2018	2019
Pyron, Kyle	Central	2017	2018

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five-year course of study or the M.Div. (¶319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 **v**)

a) Full-time local pastors? (¶318.1)

Name	District	First Year License Awarded	Years Completed with Course of Study
Anderson, Amy	Central	2013	16 courses Basic COS, 2 hours Adv. COS
Chambers, Samantha	West	2017	2 courses Basic COS
Dominguez, Gabe	Central	2013	14 courses Basic COS, 6 hours Adv. COS
Fattori, Joy	South	2013	17 courses Basic COS, 4 hours Adv. COS
Green, Thomas "Tag"	West	2018	4 courses Basic COS
Hobdy, Julian	East	2018	Perkins School of Theology
Pruett, Josh	South	2015	15 courses Basic COS
Reid, Sharon*	East	2003	Basic COS Complete
Rejcek, Dennis	South	2013	11 courses Basic COS, 4.0 hours Adv. COS
Robinson, Kantrice*	NCS	2016	Perkins, M. Div., 2016
Shannon, Kaitlynn	Central	2019	Perkins
Stewart, Val	East	2018	4 courses Basic COS
Wade, Jacob "Jake"*	North	2017	United Theological Seminary, M. Div.2020
Whiteley, Paul*	NCS	2012 Rio TX/2018 CTC	Asbury, M. Div., 2017

b) Part-time local pastors? (¶318.2) (fraction of full-time in one-quarter increments)

Name	District	First Year License Awarded	Fraction of full time to be served	Years Completed with Course of Study

Bang, Seung Ho*	Central	2019	¼ time	Candler, M. Div., 2006
Barnett, Robert	Central	2010	¾ time	18 courses Basic COS
Bell, Randy	North	2018	½ time	2 courses Basic COS
Brice, Brian	West	2018	½ time	Mid America Christian University Undergraduate
Brooks, Brenda*	East	2018	¼ time	Basic COS Complete, 28 hours Adv. COS
Brownlee, Mary Kay	Central	2006/rein stated 2018	½ time	8 courses Basic COS
Christenberry, Lauren	East	2016	½ time	Brite Divinity School
Crawford, Taylor	Central	2016	¾ time	2 courses Basic COS
Cyr, Michael	West	2016	¾ time	8 courses Basic COS
Davis, JoLynn	West	2013	¾ time	8 courses Basic COS
Day, Maurine	Central	2018	¼ time	2 courses Basic COS
Diggs, Kevin	Central	2013	¾ time	9 courses Basic COS, 6 hours Adv. COS
Dixon, Tynna*	Central	2013	¼ time	Basic COS complete, 2 hours Adv. COS
Dominguez, Joann	Central	2019	¼ time	Beginning COS Fall 2020
Dutton, Dennis	Central	2016	¼ time	12 courses Basic COS
Flax, Carylon	Central	2019	¼ time	United Theological Seminary
Ford, Robyn	South	2015	½ time	10 courses Basic COS
Funaki, Faiana	East	2019	½ time	Perkins School of Theology
Gebert, Victoria	Central	2020	½ time	Perkins School of Theology
Hall, Joyce	Central	2017	¼ time	2 courses Basic COS
Huebner, Ben	North	2016	¼ time	Asbury Theological Seminary
Kim, San-Ky*	West	2019	¼ time	Brite, M. Div., 2019
Kirven, Johnnie	Central	2018	¼ time	Beginning COS Fall 2020
Lallier, Steve	East	2015	¼ time	12 courses Basic COS
Lathen, C. Thomas "Tom"	South	2019	½ time	Beginning COS Fall 2020
Latu, Kolotile*	East	2019	¼ time	Basic COS complete
Lewis, C. Wayne* (retired)	West	1999	¼ time	Basic COS complete
Lucas, Barbara*	Central	2019	¼ time	Fuller Theological Seminary, M. Div. 2006
Mahe, Lina*	East	2018	½ time	Perkins, M. Div., 2014
Mathis, Susan	South	2018	¼ time	9 courses Basic COS
McGill, Terre*	North	2015	¾ time	Basic COS complete
McGlothlin, Jaime	Central	2017	¾ time	18 courses Basic COS, 3 hours Adv. COS
Mojica, Aryn	Central	2017	¾ time	16 courses Basic COS
Morton, Kevin	West	2011	¾ time	14 courses Basic COS
Murphey, Billy	West	2018	¼ time	3 courses Basic COS
Orozco, Martin	Central	2018	½ time	Beginning COS Fall 2020
Pelton, Danny	West	2015	¼ time	6 courses Basic COS
Phillips, Stephanie	South	2019	¼ time	Beginning COS Fall 2020
Reynolds, Eldon (retired)	East	2000	¼ time	18 courses Basic COS
Reynolds, Neely*	West	2010	¾ time	Brite, M. Div., 2015
Rowe, Steven Christopher "Chris"	Central	2013	½ time	United Theological Seminary
Seth, John*	West	2001	½ time	Basic COS complete
Sims, Heath	East	2013	¾ time	10 courses Basic COS
Smith, Teresa "Terry"	West	2017	½ time	4 courses Basic COS
Wilbourn, Joey	West	2018	¾ time	11 courses Basic COS

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (¶318.3,4)?

Name	First Year License Awarded	Seminary	Home Conference
NONE			

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (¶318.3)

Name	Serving Conference	Enrolled Seminary
NONE		

e) Persons serving as local pastors while seeking readmission to conference membership (¶¶365.4, 367, 368.3)? (If not in this conference indicate name of conference where serving.)

Name	Serving Conference	COS \ Seminary
NONE		

22. Who have been discontinued as local pastors (¶320.1)?

Name	Date discontinued
Driver, Spencer	01/01/2020
Hotz, Rita	10/01/2019

23. Who have been reinstated as local pastors (¶320.4) (v)?

Name	Years Completed in Course of Study
NONE	

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conferences

Name	Clergy Status	Home Conference
Blackmon, Glen (1/2 time)	OR (¶346.1)	North Texas
Cherry, Natalya	OE (346.1)	Susquehanna
Cromwell, Richard	OR (¶346.1)	Texas Annual
Delony, Len (1/4 time)	OE (346.1)	Arkansas
Griffin, David	OR (346.1)	Rio Texas
Gurina-Rodriguez, Zhenya	OE (346.1)	Rio Texas
Hamric, James Kenneth “Ken” (1/2 time)	OR (¶346.1)	North Texas
Hartley, James “Jim”	OR (¶346.1)	Holston
Johnson, David	OE (¶346.1)	Northwest Texas
Ledbetter-Sellers, Judith Ann	OR (¶346.1)	Rio Texas (retired from Southwest Texas Conference)
Love, James C.	OE (346.1)	Texas Annual
Manney, Bill (1/2 time)	ORL (¶346.1)	Northwest Texas
Massingill, Amber	OE (¶346.1)	Florida
Massingill, Paul	OE (¶346.1)	Florida
McCain, Steven “Pat”	OE (¶346.1)	New Mexico
McLaurin, Mike (1/4 time)	OR (¶346.1)	Louisiana
Petty, Don (3/4 time)	OE (¶346.1)	Holston
Pick, Jennifer	OE (¶346.1)	New York
Pick, Todd	OE (¶346.1)	New York
Shuler, Philip	OR (¶346.1)	North Texas
Thornsbury, Jon	OE (¶346.1)	Texas Annual
Tomlinson, Kristopher “Kit”	OD (¶346.1)	Rio Texas
Tomlinson, Leslie	OE (¶346.1)	Rio Texas

b) Other Methodist Denominations

Name	Clergy Status	Denomination
Jeon, Dae-Woo	OE (¶346.1)	Korean Methodist

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2)? (**v**) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	Clergy Status	Denomination	Appointment
Graham, Melissa (1/4 time)	OF (¶346.2)	Disciples of Christ	Line Street/Covington UMC

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (¶586.4b [**v**])?

Name	Member Conference/Denomination	First Year of Affiliation
NONE		

b) Without vote (¶¶334.5, 344.4)? (**v 2/3**)

Name	Member Conference/Denomination	First Year of Affiliation
NONE		

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? ¶322 (3/4**v**):

Name
NONE

28. Who are **elected** as provisional members and what seminary are they attending, if in school? (under ¶¶322.4, 324, 325)

a) Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5(3/4v)

Name	Seminary
Silvestri, Lori	Brite, M. Div., 2019

b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (3/4v)); ¶ 322.4 (v 3/4)

Name	Seminary
Creagh, Deborah "Debby"	Perkins, M. Div., 2019
House, Hayley	Asbury, M. Div., 2019
Mitchell, Thomas	Perkins, M. Div., 2020
Payne, Carly	Boston University, M. Div., 2019

29. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326)?

a) In preparation for ordination as a deacon or elder? (¶326)

Name	Clergy Status	Year Admitted	Date and Seminary
Anderson, Kevin	PE	2019	Brite, M. Div., 2018
Brower, Johnny	PE	2019	Brite, M. Div., 2019
Brown-Trigg, Marianne	PE	2019	Brite, M. Div., 2019
Bryson, Eugene "Gene"	PE	2019	Perkins, M. Div., 2018
Gregory, Ethan	PE	2019	Perkins, M. Div., 2016

Hamilton, Nicholas "Nick"	PE	2019	Brite, M. Div., 2019
Moore, Donald "Don"	PE	2018	Austin Presbyterian, M. Div., 2017
Reyenga, Shea	PE	2018	Perkins, M, Div., 2012
Robbins, Sam	PE	2019	Perkins, M. Div., 2019
Rodriguez, Ramiro	PE	2018	Brite, M. Div., 2017
Warthen, Kristin	PE	2019	Brite, M. Div., 2019

b) Provisional deacons who became provisional elders? (v)

Name	Original Year of Membership
NONE	

c) Provisional elders who became provisional deacons? (v)(Indicate year)

Name	Original Year of Membership
NONE	

d) Provisional members who transferred from other conferences or denominations? (¶347.1) (v)

Name	Clergy Status	Original Year of Membership	Previous Conference or Denomination
NONE			

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶347.6): (**v**) **A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.**

Name	Clergy Status	Previous Denomination
NONE		

31. What ordained clergy have been received from other Christian denominations (¶347.3): (List alphabetically—see note preceding Question 27):

a) As provisional members (¶347.3c)? (**v**)

Name	Clergy Status	Date Received	Former Denomination
NONE			

b) As local pastors (¶347.3)? (**v**)

Name	Clergy Status	Date Received	Former Denomination
NONE			

32. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.)** (**v 3/4**)**:**

a) Deacons

Name
Dunlap, Barbara
Moses, Corey
Reyes, Christopher "Chris"
Stuyck, Beth

b) Elders

Name
Barto, Christy
Fehler, April
Kennedy, Trevor
Macalik, Tolli
Robinson, Charles

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically-see note preceding Question 27)

a) After provisional membership (¶330)? (**v 3/4**)

Name	Seminary
Dunlap, Barbara	Brite, MTM, 2018
Moses, Corey	Brite, BGTS 2016 and Masters of Music (¶324.4c)
Reyes, Christopher "Chris"	Austin Presbyterian, MATS, 2015
Stuyck, Beth	Perkins, MAM, 2015

b) Transfer from elder? (¶309) (**v 3/4**)

Name	Seminary
NONE	

34. Who are ordained as elders and what seminary awarded their degree?

a) After provisional membership? (¶335) (**v 3/4**)

Name	Seminary
Barto, Christy	Brite, M. Div., 2015
Fehler, April	Perkins, M. Div., 2018
Kennedy, Trevor	Austin Presbyterian, M. Div., 2017
Macalik, Tolli	Perkins, M. Div., 2016

b) Transfer from deacon? (¶309) (**v 3/4**)

Name	Seminary
NONE	

35. What provisional members, previously discontinued, are readmitted (¶364)? (**v**)

Name	Clergy Status	Year Previously Discontinued
NONE		

36. Who are readmitted (¶¶365-367 **[v]**, ¶368 **[v 2/3]**):

Name	Clergy Status	Previous Status
NONE		

37. Who are returned to the effective relationship after voluntary retirement (¶357.7): (**v**)

Name	Clergy Status	Year Retired
NONE		

38. Who have been received by transfer from other annual conferences of The United Methodist Church (¶¶347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)

Name	Clergy Status	Previous Conference	Date of Transfer
Clark, Alan	FD	North Texas	07/01/2020
Tully, Mark Kevin	FE	Oklahoma	07/01/2020

39. Who are transferred in from other Methodist denominations (¶347.2)? (List alphabetically. Indicate credential.)

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
NONE			

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do <u>not</u> require transfer of conference membership.)

a) Deacons?

Name	Member Conference
Rigdon, Rachel Elizabeth	Great Plains

b) Elders?

Name	Member Conference
NONE	

41. Who have been transferred out to other annual conferences of The United Methodist Church (¶416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Clergy Status	New Conference	Date of Transfer
Byrd, Suzanne "Suzi"	FD	Texas Annual	07/01/2020

42. Who are discontinued as provisional members (¶327)? (**v**).

a) By expiration of eight-year time limit (¶ 327)

Name	Clergy Status
NONE	

b) By voluntary discontinuance (¶ 327.6) (v)

Name	Clergy Status	Date
Bresciani, Amanda (withdrew)	PE	01/09/2020

c) By involuntary discontinuance (¶ 327.6) (v)

Name	Clergy Status
NONE	

d) By reaching Mandatory Retirement Age (¶ 327.7)

Name	Clergy Status
NONE	

43. Who are on location?

a) Who has been granted honorable location (¶358.1)?

(1) This year? (**v**)

Name	Clergy Status	Charge Conference Membership	Date Effective
NONE			

(2) Previously?

Name	Clergy Status	Year Originally Granted	Charge Conference Membership	Year of Most Recent Report
Bell, Sharon Pauline	FE	2012	Wesley Memorial UMC, Cleburne	2014
Benedicto, Teri H.	AM	2006	FUMC Bedford/Stonebridge UMC McKinney	2014
Boeglin, Suzanne	FE	2010	Arborlawn UMC	2012
Bright, Dian	FD	2014	St. Andrews UMC	Has not reported
Brown, George Pat	FE	1968	FUMC Wortham	2005
Galaviz, Sarah Leach	FD	2013	FUMC Arlington	Has not reported
Roberts, Dan W.	FE	2010	Austin Ave UMC, Waco	2010
Schade, Jay	FE	2001	Journey of Faith UMC, Round Rock	2014
Seawell, Philip	FD	2013	FUMC Round Rock	Has not reported
Smith, Don	FE	2013	Wildwood UMC	Has not reported
Spalding, Michael E.	FE	1977	Meadowbrook UMC	2012

b) Who on honorable location are appointed ad interim as local pastors? (¶358.2) (Indicate date and appointment.)

Name	Appointment	Year Originally Granted Location
NONE		

c) Who has been placed on administrative location (¶359)?

(1) This year? (**v**)

Name	Date Effective	Charge Conference Membership
NONE		

(2) Previously?

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
NONE			

44. Who have been granted the status of honorable location–retired (¶358.3):

a) This year? (**v**)

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
NONE			

b) Previously?

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Augustine, Louis	FE	06/01/2010	Wesley UMC, Waco
Beck, Daniel K.	FE	06/01/1998	FUMC Joshua
Burris, Sarah Collins	FE	06/01/2003	FUMC Belton
Kelley, Donald C.	FE	06/01/2002	Wellspring UMC, Georgetown
Peterson-Stellar, Katie	FE	06/01/2012	FUMC Arlington
Tibbs, Ben L	FE	06/01/1989	FUMC Hillsboro
Van Rite, James	FE	06/01/1989	St Andrew

45. Who have had their status as honorably located and their orders terminated (¶358.2)? (**v**)

Name	Date Effective	Prior Clergy Status
NONE		

46. Who have had their conference membership terminated?

a) By withdrawal to unite with another denomination (¶360.1, .4)? (**v**)

Name	Date Effective	Prior Clergy Status
NONE		

b) By withdrawal from the ordained ministerial office (¶360.2, .4)? (**v**)

Name	Date Effective	Prior Clergy Status
NONE		

c) By withdrawal under complaints or charges (¶¶360.3, .4; 2719.2)?

Name	Date Effective	Prior Clergy Status
NONE		

d) By termination of orders under recommendation of the Board of Ordained Ministry (¶¶ 358.2, 359.3)? (**v**)

Name	Date Effective	Prior Clergy Status
NONE		

e) By trial (¶2713)?

Name	Date Effective	Prior Clergy Status
NONE		

47. Who have been suspended under the provisions of ¶362.1d, ¶2704.2c or ¶2711.3? (Give effective dates. Indicate credential.)

Name	Date Effective	Clergy Status
NONE		

48. Deceased (List alphabetically)

a) What associate members have died during the year?

Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
Gary Don Watson	02/23/1954	08/15/2019

b) What provisional members have died during the year? (Indicate credential.)

Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
NONE		

c) What elders have died during the year?

Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
Tony Glen Campbell	04/27/1936	06/14/2019
Charles Chadwick (HLR)	02/21/1928	02/07/2020
John Edward Frances	04/02/1933	05/15/2020
Priscilla Wood Neaves	04/30/1945	08/30/2019

d) What deacons have died during the year?

Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
Karen Samford	04/30/1948	05/23/2020

e) What local pastors have died during the year?

Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
Robert J. “Bob” Murchison	11/17/1942	06/13/2018 (not previously reported)
Thomas Crowder		06/05/2019

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶331.8, 346.1)?

Name	Clergy Status	Conference Where Appointed	Appointment
Grant, Allen	RE (¶346.1)	Memphis	Humboldt First UMC

Gregory, Ethan	PE (¶346.1)	Oregon-Idaho	FUMC Portland
Kiblinger, Ryan	FE (¶346.1)	Northern Illinois	Grayslake United Protestant Church
McMinn, David	FE (¶346.1)	Rio Texas	UT Austin Wesley Foundation
Orr, Casey	FD (¶346.1)	Tennessee	Brentwood UMC

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (¶353)? (Indicate credential. Record Charge Conference where membership is held.)

a) Voluntary?

(1) Personal, 5 years or less (¶353.2a 3) (v)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Anderson, Gena	FE	07/01/2019	2	William C. Martin UMC
Hall, Matt	FE	07/01/2020	1	Arlington Heights UMC
Luper, Denise	FE	07/01/2019	2	St. John the Apostle, Arlington
Mordecai, Cathy	FE	07/01/2018	3	Couts Memorial UMC, Weatherford
Rodden, Mike	FE	08/01/2018	3	Out of Country

(2) Personal, more than 5 years (¶353.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
NONE			

(3) Family, 5 years or less (¶353.2b 3) (v)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Ewing, Robert	FE	07/01/2020	1	Arborlawn
Hoffman, Christi	FE	07/01/2017	3	Faith UMC
Miller, Sarah Howe	FE	01/01/2020	2	New Riverside UMC

(4) Family, more than 5 years (¶353.2b 3) (v 2/3)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Dack, Cindy	FE	07/01/2014	7	FUMC Hamilton

(5) Transitional (¶353.2c) (v)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Bresciani, Amanda	PE	11/01/2019 – 01/09/2020	1	Leave Terminated (withdrew)
Danna, Tiffany	FE	11/01/2019 – 06/30/2020	1	Leave Terminated by Appointment
Heyduck, Rachel	FD	07/01/2020	1	Ovilla UMC
Hines, Page	FD	02/22/2020 – 02/29/2020	1	Leave Terminated by Appointment

b) Involuntary (¶ 354)? (**v 2/3**)

Name	Clergy Status	Date Effective	Charge Conference
NONE			

51. Who are granted sabbatical leave (¶351)? (**v**)

	Clergy Status	Date Effective	Charge Conference

NONE			

52. Who have been granted medical leave due to medical or disabling conditions (¶356)? (**v)**

Name	Clergy Status	Date Effective	Charge Conference
Colwell, Terry	FE	06/01/2004	Hillsboro FUMC
Kirk-Hall, Denise	FE	01/01/1999	Arlington Heights UMC
Linnstaedt, Robert	FE	06/01/2006	Arlington Heights UMC
Rogers, Denise	FE	09/01/2016	FUMC Mart
Schade, Kathye	FE	06/01/2008	Hutto UMC
Zollinger, Alison	FE	05/01/2020	FUMC Ennis

53. What members in full connection have been retired (¶357): (**List** alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (**Under ¶357.1, no vote required; under ¶357.2, v; under ¶357.3, v 2/3**)

Deacons

a) This year?

Name	Date Effective
Miriam J. Georg	03/01/2020

b) Previously?

Name	Date Effective
Sharon Adair	06/01/2006
Nancy L. Bennett	06/01/2000
Suzanne B. Cate	12/31/2013
Dorothy Dahl	08/31/1997
Linda J. Freeto	07/01/2014
Jackie M. Gause	01/01/2001
Sheila Karen Granderson	09/01/2011
Judy M. Holloway	04/15/2014
Gordon Johnson	07/01/2016
Melissa A. Nichols	06/01/2008
Dawne Hood Phillips	12/31/2017
Gale W. “Dub” Shepherd	04/01/2016
Diane Smiley	06/01/2005
Beverly Springer	03/31/2019
Robin L. Stevens	02/10/2014
James Denson Terry	11/01/2012
Jeannie Trevino-Teddlie	01/01/2014
Brenda Wier	12/31/2010

Elders

c) This year?

Name	Date Effective
William P. “Bill” Boyd	09/01/2019
Jacquetta D. “Jackie” Chambers	02/01/2020
Hector L. Colon-Colon	10/31/2019
Lewis Bayard Pratt	07/01/2020
Arthur A. “Art” Torpy	02/01/2020

d) Previously?

Name	Date Effective
Georgia Lee Adamson	07/01/2017
Brenda Adkins	01/01/2016
David W. Adkins	07/01/2016
Ronald W. “Ron” Albertson	07/01/2014
Doyle Allen	06/01/2009
Georgia M. Allen	06/01/2006

Nancy Allen	06/01/2013
Andy Andrews	06/01/2008
Hubert L. Austin	10/01/1996
John P. Aymond	03/01/2007
Charles Ray Bailey	07/01/2019
C. Bruce Baker	06/01/1998
Ronald Ballard	06/01/2002
Roger Barker	06/01/2006
Thomas K. Beaty	07/01/2015
Jay Beavers	06/01/2008
John Martin Beckling, Jr.	12/31/2016
Tae Sun Beckling	12/31/2016
Ronald A. Bellomy	07/01/2019
Ernest Alan Benson	12/31/2014
Robert Dan Benton	01/01/2012
John Kent Berry	01/01/2017
Martha S. Bessac	06/01/2010
E. F. “Skip” Blancett	10/01/2011
Kenneth L. Boatman	06/01/1995
Gary Starr Bowen	07/01/2019
Milana Bradley	04/01/2011
William “Max” Brennan	07/01/2015
Grady B. Brittain	06/01/2007
Arthur H. Buhl	06/01/1991
Dennis Camp	06/01/1996
Robert L. Campbell	06/01/2006
Joe Carmichael	07/01/2014
Bruce Edwin Carpenter	07/01/2018
Gene A. Chamness	06/01/1991
Jim Chandler	01/01/2013
David Chavez	01/31/2009
Jerry Paul Chism	10/01/2017
Joan Choyce	01/01/2002
John Clifford	06/01/2013
Troy C. Clinesmith	06/01/1995
James David “Jim” Conner	07/01/2019
Thomas Edward Connolly	06/01/2012
Weldon S. Crowley	06/01/1997
Jack Kyle Daniels	06/01/1997
John Arthur Dirk	07/01/2017
Watt William Dozier	06/01/2008
Benjamin Connally Dugger	06/01/2010
Donald Elrod	06/01/2003
E. B. Elswick, Jr.	10/01/1999
Thomas Michael Faile	06/01/2012
Nathan Cleon Flanagan	06/01/1995
Andrew Fowler	06/01/2000
Carl N. Freeto	07/01/2014
R. Verne Fuqua	06/01/1994
Jerry Phillip Galloway	12/31/2014
Jim B. Gause	01/01/2001
Quinton Jeriel Gibson, Sr.	07/01/2018
Beverly Delores Gilliam	07/01/2017
R. Kyle Glenn	06/01/1998
Elizabeth “Betsy” Spell Godbold	07/01/2015
Allen Goss	05/31/2009
Charles T. “Chuck” Graff	07/01/2019

George Allen Grant	07/01/2015
Karen A. Greenwaldt	12/31/2013
William E. Grisham	06/01/1993
Lawrence B. Grubb	11/01/1997
Derrel Gene Gurley, Jr.	07/01/2018
James “Gus” Guthrie	01/01/2012
Ann A. Hagmann	08/01/2016
J. Michael Hannah	08/31/2011
Dennis Harris	01/01/1997
Kay Koos Hawkins	09/01/2016
Lillie Ilena Marie Helm	07/01/2018
Luther W. Henry	06/01/2006
Robert Henry Herzig	07/01/2018
Sandra E. Hippman	06/01/2012
Catherine Peden Hix	06/01/2003
Cal Van Hoffman	07/01/2018
John Charles Holbert	06/01/2012
Richard E. Holden, Jr.	06/01/1988
Charles L. Holland, Jr.	06/01/2001
Robert W. “Bob” Holloway	07/01/2017
Barry Holmes	06/01/2007
Deborah W. “Decee” Horton	07/01/2015
Wesley A. Howard, Jr.	06/01/2001
Ruth Huber	07/01/2012
Rebecca Ann Ness Hull	07/01/2019
Roland Q. Humphrey	06/01/1995
H. Lamar Hunt	06/01/1996
Judy Van Hemert Hunt	07/01/2019
Gerald “Jerry” Irvin	06/01/2011
Marty K. Jeane	07/01/2011
Leonard Johnson	12/31/2007
Walter “Don” Johnson	06/01/2006
Glenn E. Jones	07/01/2014
Reed C. Justus	07/01/2015
Fred W. Kandeler	06/01/2001
Sylvester Key, Sr.	07/01/2018
Kent Kilbourne	06/01/2013
Wanda G. Kile	06/06/2005
Rankin Koch	06/01/2013
Bon Woong Koo	06/01/2000
Janice M. Kreitner-Collins	10/01/2005
Elizabeth E. Kugel	06/01/2003
Alvan Stephen “Steve” Langford	07/01/2019
Joseph F. Larson	02/01/2000
Cynthia Lee	12/31/2012
Gary Arthur Lindley	07/01/2017
John H. Loggins	06/01/2012
Katherine “Katie” Long	06/01/2017
William Longsworth	09/30/2008
Jane B. Lovett	06/01/2001
Barbara Lucas	06/01/2000
Sandra J. Lydick	10/10/2005
Myron C. Madden	02/15/2007
Benjamin B. Marney	06/01/1994
Kent D. Marrs	06/01/2010
Maureen B. Mathias	06/01/1998
J. Pat McClatchy	06/01/1991

Charles McClure	06/06/2005
Mary Esther McGuire-Fortner	07/01/2019
John K. McKee	06/01/1992
J. Eric McKinney	01/01/2007
Ronnie McManus	07/01/2017
Robert E. Messer	06/01/1998
Susan “Su” Milam	07/01/2016
Johnny Frank Miller	07/01/2015
Linda Susan Mitchell	06/01/2012
John Talbot Mollet, Jr.	07/01/2017
Lynn D. Moore	06/01/2012
Marvin Moore	06/01/2009
Willard “Buddy” Moore	07/01/2016
G. Alan Munger	07/01/2019
Chauncey S. Nealy	07/01/2014
James Nowell “Jim” Newton, Jr.	01/01/2011
Danny J. Niedecken	07/01/2017
Robert Nimocks	06/01/2013
James Neil Norman	07/01/2014
Donald F. Osada	06/01/1995
Harvey L. Ozmer	06/01/2011
Allyson Louise Dozier Paxton	05/01/2019
Donald M. Pike	06/01/1998
Carolyn Jo Ponder	10/01/2006
James R. Porter	06/01/2010
Paul E. Porter	07/01/2019
George Proctor-Smith	01/01/2006
Joyce Elaine Puckett	07/01/2018
L. Klel Quesenberry	06/01/1997
Henry W. Radde	12/01/2002
Stephen K. Ramsdell	07/01/2017
Charles Michael “Mike” Redd	09/01/2018
Michael Redmond	07/01/2019
Cecil D. Reed	06/01/1989
Ray Dean Reed	08/01/2017
Judy Richmond	07/01/2017
Randal L. Riddile	09/26/2014
Dale W. Rider	06/01/1999
R. Jack Riley	06/01/1996
Donald J. Roath	06/01/2008
Eugene B. Robertson	06/01/1998
John C. Robertson, Jr.	07/01/2001
Sharon D. Robertson	06/01/2011
Robert E. “Rudy” Rudewick	07/01/2017
James A. Sanders, Jr.	06/06/2005
Judy Sands	06/01/2004
Jimmy C. Sansom	07/01/2019
John W. Schaub	06/01/2001
Marilyn Ruth Schiffman	07/01/2015
Donald “Don” Scott	07/01/2016
Donald Howard Scroggs	07/01/2018
Kent Seuser	08/31/2009
John T. Shipman	01/01/2006
Alice Pauline Sims	07/01/2007
Edis R. Sluder	06/01/1992
Eddie Smart	06/01/2011
Eric Earl Smith	03/31/2017

Tom E. Smith	06/01/1992
Annette Sowell	06/01/2007
Jesse J. Sowell	06/01/2003
Ann L. Stevens	06/01/2001
Wayne L. Stork	01/01/2006
Margaret Stratton	06/30/2014
Billy Dean Strayhorn	07/01/2015
George Mimms Sutton	03/01/2012
Delbert H. Taylor	06/01/1995
Timothy G. Thomas	06/01/2010
James E. Tims	06/01/1995
Gary Torian	06/01/2013
Susan M. Trammell	07/01/2007
Sanh Van Tran	07/01/2016
Wilma Smiley Tune	06/01/2002
Gary Frank Turner	06/01/2012
Robert M. Turner	06/01/1988
Beverly Tye	02/01/2011
Larry Van Zile	06/01/2007
Donna J. Ware	07/01/2016
Patti Waser	08/01/2012
Bob F. Weathers	06/01/1998
Gary Whitbeck	01/01/2008
Randy Mel Wild	07/01/2018
Alphonetta B. “Alfie” Wines	07/01/2017
Fred Winslow	11/01/2007
William Charles Wood	05/15/2015
Carol Woods	07/01/2016
Nancy Woods	07/01/2016
Jane Elizabeth Woodward	07/01/2018
Nancy Lu York	01/01/2008
Brian Allen Young	01/01/2018
T. Michael Young	12/31/2008
Scott Davis Youngblood	07/01/2018

54. What associate members have been retired (¶357): (List alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (**Under ¶357.1, no vote required; under ¶357.2, v; under ¶357.3, v 2/3**)

a) This year?

Name	Date Effective
Althea Denise Bell Blakely	07/01/2020

b) Previously?

Name	Date Effective
Olini Falahola	06/01/2010
James L. Haynes	05/31/2006
Lavelle M. Haynes	10/01/2003
Herbert C. Marlow	06/01/2000
Phyllis Modgling	06/01/2009
Georgia Orr	09/01/2005
Ted R. Willis	07/01/2017

55. What provisional members have been previously retired (¶358, 2008 *Book of Discipline*)?

Name	Date Effective
NONE	

56. Who have been recognized as retired local pastors (¶320.5):

a) This year?

Name	Date Effective
Margaret Anne "Margie" Holmes	07/01/2020

b) Previously?

Name	Date Effective
Robert Beeman	02/28/2009
Joe Bentley	06/01/1990
Vivian Campbell	07/01/2018
Rodney E. Corder	07/01/2015
Bert A. DeBord	07/01/2015
Dave Goodrich	12/31/2017
Darlene L. Grant	08/31/2014
Larry Jinks	07/01/2017
C. Wayne Lewis	07/01/2018
Kenneth Wayne Lunsford	07/01/2015
Joseph B. McCracken	07/01/2017
David Keith Montoya	10/01/2018
Marvin L. Mott	12/31/2007
Eldon Reynolds	07/01/2017
Kermit Sorrells	06/01/2000
Ira Lynn Starnes	06/30/2017
Nancy Tribble Summers	06/01/2011

57. What is the number of clergy members of the Annual Conference:

a) By appointment category and conference relationship?

(NOTES:

(1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.

(2) For the three categories of Appointments to Extension Ministries, report as follows:
¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.
Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full–time Local Pastors	Part–time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶¶331.4a, 331.1c, 339,345) (74)	18	158	1	13	3	13	45
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (77a,b)	8	xxxxx xxxxx xxxxx	2	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶316.1; 344.1a, c) (76a)	xxxxx xxxxx xxxxx	11	xxxxx xxxxx xxxxx	0	0	0	0
Appointments to Extension Ministries (¶316.1; 344.1b) (76b)	xxxxx xxxxx xxxxx	13	xxxxx xxxxx xxxxx	0	0	1	0
Appointments to Extension Ministries (¶316.1; 344.1d) (76c)	xxxxx xxxxx xxxxx	5	xxxxx xxxxx xxxxx	1	0	0	0
Appointments to Attend School (¶331.3) (79)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	1	2	0	1	0	xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)	0	5	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a3, a4)	0	4	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Medical Leave (52)	0	6	0	0	0	0	0
On Transitional Leave (50a5)	1	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)	19	216	0	0	8	xxxxx xxxxx	xxxxx xxxxx
Total Number, Clergy Members	47	420	1	15	11	14	45
Grand Total, All Conference Clergy Members	553						

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

Clergy Demographics

Categories	Deacons in Full Connection		Elders in Full Connection		Provisional Deacons		Provisional Elders		Associate Members & Affiliate Members with Vote		Full–time Local Pastors		Part–time Local Pastors	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Asian	0	0	8	2	0	0	0	0	0	0	0	0	2	0
Black	0	2	14	10	1	0	0	1	0	1	1	1	1	5
Hispanic	1	1	6	0	0	0	1	0	0	0	1	0	1	1
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pacific Islander	0	0	0	1	0	0	0	0	1	0	0	0	0	3
White	10	32	261	112	0	1	9	5	5	4	5	6	19	13
Multi-Racial	1	0	6	0	0	0	0	0	0	0	0	0	0	0
Grand Total, All Conference Clergy Members*	12	35	295	125	0	1	10	5	6	5	7	7	23	22
	553													

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

58. Who are the candidates in process for certification in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
Theodora Andrews	LM	Older Adult Ministry
Stacey Atkins	LM	Spiritual Formation
Robby Balbaugh	LM	Youth Ministry
Blake Britt	LM	Youth Ministry
Sharma Castillo	LM	Youth Ministry
Claire Condrey	LM	Youth Ministry
Amanda Daniel	LM	Youth Ministry
Jennifer Garen	LM	Spiritual Formation
Elizabeth Givens	LM	Children's Ministry
Michael Franklin	LM	Youth Ministry
Alyssa Lawther	LM	Children's Ministry
Susan McConnell	LM	Youth Ministry
Timothy Miler	LM	Youth Ministry

59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

Name	Clergy/Lay Status	Specialized Ministry
Brad Alexander	LM	Youth Ministry
Ellen Bauman (para-professional)	LM	Christian Education
Kay Birkholz	LM	Christian Education
Margaret Bolding	LM	Music Ministry
Dr. Carol R. Farrar	LM	Music Ministry
Tonya Frantz	LM	Christian Education
Nancy Froman	FD	Christian Education
Erin Jackson	FD	Youth Ministry
Terre McGill (para-professional)	FL	Christian Education
William H. Miller	LM	Music Ministry
Laura Celeste Wooden Painchaud	LM	Children's Ministry and Christian Education
Mary Nell Partin, Director of Christian Education	LM	Christian Education
Shirley Rardin	LM	Music Ministry
Robert Douglas Vaughn	FD	Youth Ministry

60. Who are transferred in as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
NONE			

61. Who are transferred out as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference
NONE			

62. Who have been removed as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
NONE		

PART IV CERTIFIED LAY MINISTRY

(¶ 268, and 666.10 *The Book of Discipline*)

63. Who are certified as lay ministers (¶ 268, and 666.10)? (List alphabetically, by district)

Name	District
Judy Gotcher	South
Johnel Louie	South
Vera Moffitt	South

PART V DIACONAL MINISTERS

(Paragraph numbers in questions 64-71 refer to the 1992 *Book of Discipline*)

64. Who are transferred in as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
NONE		

65. Who are transferred out as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
NONE		

66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (**Under ¶313.3a, no vote; under ¶313.3b, v 2/3**)

Name	Date Effective
NONE	

67. What diaconal ministers have died during the year?

a) Effective:

Name	Date of Birth	Date of Death
NONE		

b) Retired:

Name	Date of Birth	Date of Death
NONE		

68. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (**v**)

Name	Type of Leave	Date Originally Granted
NONE		

69. What diaconal ministers have been granted an extended leave (¶313.1e):

Name	Date Originally Granted
Dawn Gilliland	06/01/2011

70. Who have returned to active status from extended leave (¶313.1e)? (**v**)?

Name	Date Originally Granted
NONE	

71. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (**Under ¶313.2b, v 2/3**)

a) This year?

Name	Date Effective
NONE	

b) Previously?

Name	Date Effective
Frankie Adams	06/01/1994
Ethel Alldredge	06/01/1983
Maurine Carr	06/04/2004
Tommie D. Daniel	06/01/1991
Richard Palmquist	06/01/1996

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

72. Who are approved for less than full-time service?

a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (¶¶338.2, 342.2, 1506)? (**v 2/3, after 8 years v 3/4**):

Name	Appointment	Fraction of Full-Time Service
Deborah Creagh, PE	Sardis/Ferris First Charge	¾ - 1 year
Linda McDermott, FE	Fort Worth First	¾ - 4 years
Estee Valendy, FE	Keller First	½ - 2 years
Charles Robinson, FE	St. Luke, Killeen	¼ - 1 year
Jana Wear, FE	Dido	½ - 4 years

b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)?

Name	Appointment	Fraction of Full-Time Service
Meredith Bell, FD	UCF-Navarro	¾ - 2 years
Barbara Dunlap, FD	Hurst First	¾ - 3 years
Nancy Froman, FD	Fort Worth First	¼ - 3 years
Deborah Page Hines, FD	Arlington Heights	½ - 2 years
Kay Lancaster, FD	Arlington First	¾ - 4 years
Donna McKee, FD	Hurst First	½ - 2 years
Nelda Murraine, FD	Kennedale	½ - 7 years
Lori Silvestri, PD	White's Chapel	¾ - 1 year
LilliAnn Stemley, FD	Grace, Arlington	¼ - 7 years

73. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?

Name	Appointment	Start Date	End Date
Grady Brittain, RE	Harker Heights, ½ time	01/01/2020	05/31/2020
Christie Robbins, FE	Sardis, ¼ time	02/01/2020	05/30/2020

74. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)

See Section F. Appointments – 2020 Conference Journal

75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

Effective Date	**Clergy**	**From**	**To**
08/01/2019	James C Love, OE	Texas Conference	Arborlawn/River Oaks Assoc., 346.1
09/01/2019	George (Randy) Bell, PL	Rockbridge Assoc., ½ time	Acton Assoc., ¾ time
09/01/2019	William (Bill) Boyd, RE	Edge Park	Retired - Not Appointed
09/01/2019	Christopher Reyes, PD	Cedar Park Good News, Assoc.	Extension Ministry: I-Corp – Southwestern University

09/05/2019	Rita Hotz	Jonesboro Parish, ¼ time	Discontinued
10/01/2019	Armando Alvarado, FE	FUMC Grapevine, Assoc.	La Trinidad/El Buen Samaritano
10/01/2019	Seung Ho Bang, PL	Unappointed	Waco Korean Assoc., ¼ time
10/01/2019	George (Randy) Bell, PL	Acton Assoc., ¾ time	Acton Assoc., ½ time
10/01/2019	Althea (Denise) Bell-Blakely, FE	Meadowbrook Assoc.	Meadowbrook/Polytechnic Assoc.
10/01/2019	Joe Chamness, FE	McGregor	Edge Park
10/01/2019	Patricia (Maurine) Day, PL	Mexia First, ¼ time	No Record of Appointment
10/01/2019	Joann Dominguez, PL	Unappointed	Waco First Assoc., ¼ time
10/01/2019	David Fergeson, FE	Springtown	Springtown/Poolville
10/01/2019	San-Ky Kim, PL	Unappointed	Glen Rose Assoc., ¼ time
10/01/2019	Cecil Lathen, PL	St. Paul, Temple SY	St. Paul, Temple, ½ time
10/01/2019	Barbara Lucas, PL	Unappointed	Bosqueville, ¼ time
10/01/2019	Donna McKee, FD	Hurst First Assoc.	Hurst First Assoc., ½ time
10/01/2019	Stephanie Phillips, PL	St. Paul, Georgetown SY	St. Paul, Georgetown, ¼ time
10/01/2019	Michael Redmond, FE	Poolville	Retired, Not Appointed
10/01/2019	Kaitlynn Shannon, PL	May/Rising Star SY	May/Rising Star, ½ time
10/01/2019	LilliAnn (Penny) Stemley, FD	Grace, Arlington Director of Communications	Grace, Arlington Assoc., ¼ time
10/31/2019	Hector Colon-Colon	Chaplain, US Air Force	Retired – Not Appointed
11/01/2019	Amanda Bresciani, PE	Chaplain Baylor Scott & White, Dallas	Transitional Leave
11/01/2019	Tiffany Dana, FE	Interim Hospice of Granbury	Transitional Leave
11/01/2019	Nicholas (Nick) Hamilton, PE	Cahill/Grace, ¾ time	Cahill/Grace
11/01/2019	Danny Niedecken, RE	Retired – Not Appointed	Waco First Assoc., ¼ time
11/01/2019	Larry VanZile, RE	Retired – Not Appointed	McGregor, ¼ time
12/01/2019	Jeremy Beggs, SY	Unassigned	Lebanon/Meier Settlement SY, ½ time
12/01/2019	Margret Fields, FE	Lighthouse Fellowship, Assoc., ¼ time	Extension Ministry: Project 44
01/01/2020	Armando Alvarado, FE	La Trinidad/El Buen Samaritano	Faith
01/01/2020	Grady Brittain, RE	Retired – Not Appointed	Harker Heights Interim, ½ time
01/01/2020	Robert Campbell, RE	Mosheim	Retired – Not Appointed
01/01/2020	Vivian Campbell, RL	Mosheim	Retired – Not Appointed

01/01/2020	Spencer Driver	Clifton Assoc., ¼ time	Withdrawn
01/01/2020	Sarah Miller, FE	Faith/Asbury	Family Leave
01/01/2020	Mitchell Johnson, SY	St. Andrew's, Corsicana SY, ¼ time	Alliance of Faith/St. Andrew's, Corsicana SY, ¼ time
01/01/2020	Allen Lutes, FD	Arlington Heights Assoc.	Grapevine First Assoc.
01/01/2020	Susan Mathis, PL	Unappointed	Mosheim, ¼ time
01/01/2020	Janette Miller, FE	Harker Heights	Extension Ministry: Methodist Justice Ministry
01/01/2020	Felicia Moran-Ausbie, PL	Alliance of Faith, ¼ time	No Record of Appointment
01/01/2020	John (Tommy) Prud'homme, FE	Jarrell	Hillsboro First
01/01/2020	Alison Zollinger, FE	Hillsboro First	Ennis First Assoc., ½ time
01/09/2020	Amanda Bresciani	Transitional Leave	Discontinued
02/01/2020	Mary Brownlee, PL	Britton, ¼ time	Maypearl/Britton, ½ time
02/01/2020	Jacquetta Chambers, RE	Harris Methodist	Retired – Not Appointed
02/01/2020	Robert Fortner, SY	Unassigned	Jarrell SY, ¼ time
02/01/2020	Christie Robbins, FE	General Evangelist	Sardis, ¼ time Interim / General Evangelist, ¾ time
02/01/2020	Kristopher (Kit) Tomlinson, OD	Rio Texas Conference	Temple First, Assoc., 346.1
02/01/2020	Arthur (Art) Torpy, RE	Sardis/Maypearl	Retired – Not Appointed
02/22/2020	Deborah (Page) Hines, FD	Keller First Assoc.	Transitional Leave
03/01/2020	Patricia (Maurine) Day, PL	No Record of Appointment	Groesbeck, ¼ time
03/01/2020	Miriam Georg, RE	Middletown Christian Church	Retired – Not Appointed
03/01/2020	Deborah (Page) Hines, FD	Transitional Leave	Arlington Heights Assoc., ½ time
04/01/2020	Joy Dister-Dominguez, FE	Arborlawn Assoc.	Arlington Heights, Assoc.
05/01/2020	Alison Zollinger, FE	FUMC Ennis Assoc.	Medical Leave
05/01/2020	Christie Robbins, FE	Sardis, ¼ time Interim / General Evangelist, ¾ time	Extension Ministry: General Evangelist
05/31/2020	Grady Brittain, RE	Harker Heights, ½ time Interim	Retired – Not Appointed
06/01/2020	Christie Robbins, FE	General Evangelist	Arborlawn, Assoc.

76. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list.) **See Section F. Appointments – 2020 Conference Journal**

a) Within the connectional structures of United Methodism (¶344.1a, c)?
b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)?
c) To other valid ministries under the provisions of ¶344.1d? **(v 2/3)**

77. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)
See Section F. Appointments – 2020 Conference Journal

a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)?
b) Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (¶331.1b)?

78. Who are appointed to attend school (¶416.6)? (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
None		

79. Where are the diaconal ministers appointed for the ensuing year (¶310) [**1992 Discipline**]? (Attach list)
None

80. What other personal notations should be made? (Include such matters as changes in pension credit (¶1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)

Katie Linn Lewis to Katie Linn Lewis Newkirk
Marianne Teresa Brown to Marianne Teresa Brown-Trigg

F. Appointments 2020-21

AF Affiliate Member Conference (¶¶334.5, 344.4, 586.4)
AL Administrative Location (¶359)
AM Associate Member (¶¶322, 369.1, 635.2h)
DC Deaconess (¶1913.2)
DM Diaconal Minister (2004 *Discipline;* ¶369.1)
DR Retired Diaconal Minister (consecrated under provisions of 1992 or earlier *Discipline)* (¶357)
FD Deacon in Full Connection (¶330)
FE Elder in Full Connection (¶335)
FL Full Time Local Pastor (¶318.1)
HL Honorable Location/Honorable Location Retired (¶¶358.1, 358.3)
LM Certified Lay Minister (¶268)
OA Associate Member of other Annual Conference (¶346.1)
OD Deacon Member of other Annual Conference (¶331.8)
OE Elder Member of other Annual Conference or other Methodist Denomination (¶346.1)
OF Full Member of Other Denomination (346.2)
OP Provisional Member of other Annual Conference (¶346.1)
OR Retired Member of other Annual Conference
PD Provisional Deacon (¶¶324, 325)
PE Provisional Elder (¶¶324, 325)
PL Part Time Local Pastor (¶318.2)
RA Retired Associate Member (¶357)
RD Retired Deacon in Full Connection (¶357)
RE Retired Full Elder (¶357)
RL Retired Local Pastor (¶320.5, 327.7)
RP Retired Provisional Member (¶357) (prior to January 1, 2013)
SY Assigned Lay Supply (not a *Disciplinary* code, used by GCFA for assigned pastors.)

* Indicates a change of appointment, status, or time.

The numbers found in parentheses (1/2) refer to the number of years appointed/assigned.

CENTRAL DISTRICT

LEAH HIDDE-GREGORY, SUPERINTENDENT (5)

Bardwell/Ennis: Trinity	Kolotile Latu (PL) ¼ time	(3/3)
Blooming Grove/Frost	Kevin Diggs (PL) ¾ time	(7/7)
Chatfield/Dawson	Glen Blackmon (OR) ½ time*	(3/3)
China Spring	Steve Moss (FE)	(3)
Clifton	Mary Gean Cope (FE)	(7)
Coolidge	Maurine Day (PL) ¼ time*	(1)
Dresden	Jesus Molina (SY) ¼ time*	(1)
Corsicana: First	Steven Bell (FE)	(6)
Associate	Kaitlynn Shannon (FL) *	(1)
Associate	Martin Orozco (PL) ½ time	(4)
St. Luke/Emhouse	Robert Barnett (PL) ¾ time	(5/5)
Crawford	Robyn S. Young (AM)	(6)
Perry Chapel	Joyce Hall (PL) ¼ time	(7)
Wesley, Corsicana	Jerod Casey (SY) ¼ time*	(1)
Ennis		
Alliance of Faith/St Andrews	Mitchell Johnson (SY) ¼ time *	(1/3)
First	James Matthew Bailey (FE) *	(2)
Eureka/Richland	Bill Manney (OR) ½ time	(5/5)
Groesbeck: First/Thornton	Stephen W. Nance (FE)	(11/11)
Associate	Maurine Day (PL) ¼ time*	(1)
Hewitt	Cynthia Moss (FE)	(3)
HILLSBORO		
First	Tommy Prud'homme (FE) *	(1)
Line Street/Covington	James Newton (RE) ½ time	(5/5)
Associate	Melissa Graham (OF) ¼ time	(5/5)
Hubbard/Mt. Calm	Taylor Crawford (PL) ½ time	(3/3)
Itasca	Tom Wood (SY) ¼ time	(18)
Kerens First/Pleasant Grove	Gene Ratcliff (FE)	(2/2)
Kopperl/Walnut Springs Memorial	John Kent Berry (RE) ¼ time	(8)
Lakeside	Tolli Macalik (PE)	(2)
Lorena	Gene Bryson (PE)	(2)
Mart: First	Amy Anderson (FL)	(5)
Maypearl/Britton	Mary Kay Brownlee (PL) ¼ time*	(2/3)
McGregor	Victoria Gebert (PL) ½ time *	(9)
Meier Settlement/Lebanon	Jeremy Beggs (SY) ½ time *	(1)
Meridian	Hyeong-Dong "Yohan" Baek (FE) *	(1)
MEXIA:		
First	Jennifer Pick (OE) P.346.1	(5)
St. Luke	Carylon Flax (SY) ¼ time	(3)
Union Memorial	Ken Walton (SY) ¼ time*	(1)
Palmer: First/Bristol	Kevin R. Wilson (FE)	(3/3)
Pelham: Wesley Chapel/Pelham	Johnnie Kirven (PL) ¼ time	(6/6)
Perry	Ira Lynn Starnes (RL) ½ time	(3/3)
Sardis/Ferris	Debbie Creagh (PE) ¾ time *	(1/1)
Tehuacana/Wortham	Steven Christopher Rowe (PL) ½ time	(5/5)
WACO		
Bosqueville	Barbara Lucas (PL) ¼ time *	(1)
Central	Robert E. "Bob" Rainey (FE)	(4)
Associate	Taylor Crawford (PL) ¼ time	(3)
Cogdell Memorial	J. Timothy Jarrell (FE)	(2)
First	James Ryan Barnett (FE)	(4)

Associate	Molly E. Simpson (FE)	(5)
Associate	Brandon Frenzel (FE)	(7)
Associate	Hayley House (FL)	(3)
Associate	Jon Thornsbury (OE) P.346.1 *	(1)
Associate, Pastor Emeritus	Steve Ramsdell (RE) *	(1)
Associate	Steven Holston (RE) *	(1)
Associate	Gabe Dominguez (FL) *	(7)
Korean	Yohan Ju (FE)	(8)
Associate	Seung Ho Bang (PL) *	(1)
Lake Shore	Carl Freeto (RE) ¼ time	(6)
Lakeview/Elm Mott	Aryn Mojica (PL) ¾ time	(5)
Sparks Memorial	Dennis Dutton (PL) ¼ time	(5)
St. James	Sylvester Key, Sr. (RE) ¼ time	(3)
Springhill	Markey Edwards (SY) ¼ time	(4)
Wesley	Tynna Dixon (PL) ¼ time	(8)
Woodway	J. Bryan Patrick (FE)	(4)
Valley Mills/Cayote	Jaime McGlothlin (PL) ¾ time	(6/6)
Waxahachie: Bethel	Heath Sims (PL) ¾ time	(9)
West/Gholson Wesley Chapel	Todd Pick (OE) P.346.1	(4/4)
Whitney: King Memorial/Blum	C. Bradley Slaten (FE)	(5/5)

Appointed to Extension Ministries, P.344.1

Director UCF/Wesley Foundation,		
Navarro College	Meredith Remington Bell (FD) P.331.4	(6)
Happy Tents	Meredith Remington Bell (FD) P.331.4	(6)
Health & Wellness Outreach Manager,		
Wespath	Shelly Brooks-Sanford (FE)	(9)

EAST DISTRICT

RANDY WILD, SUPERINTENDENT (3)

ARLINGTON

Covenant	Chansoon Lim (FE)	(2)
Epworth	Michael Love (FE)	(4)
First	Christopher J. Hayes (FE)	(2)
Associate	Ramiro Rodriguez (PE)	(3)
Associate	Kay Lancaster (FD) ¾ time	(11)
Good Shepherd	Molly K. Hayes (FE)	(4)
Associate	Eldon Reynolds (RL) ¼ time	(1)
Grace	Fred Bates (FE)	(9)
Associate	LilliAnn "Penny" Stemley (FD) ¼ time	(8)
New World	Leslie Kay Byrd (FE) *	(2)
Associate	Erin Jackson (FD)	(5)
St. Andrew's	Debra M. Crumpton (FE)	(8)
St. Barnabas	Virginia O. Bassford (FE)	(5)
St. John the Apostle	Marc H. Lowrance (FE)	(11)
St. Stephen	Lori Cotton (FE)	(2)
Trinity	Dean Posey (FE)	(8)
Associate	Brenda Beaver (FD)	(14)
Associate	Carol B. Roberts (FD) *	(3)
Associate	Kevin Anderson (PE) *	(3)
Wesley (Unchartered)	Jackson Yenn-Batah (SY) ½ time	(3)

BEDFORD

First	Andrew Nunley (FE)	(5)
Associate	Glenn“Lee” Biggs-Scribner(OD)½ time *	(1)
W. C. Martin	Lara A. Whitley Franklin (FE)	(4)
Associate	Faiana Prescott Funaki (PL) 3/4 time*	(2)
Colleyville	Michael Dawson (FE)	(10)
Associate	Katie Lewis Newkirk (FE) *	(6)

EULESS

First	Lee Trigg (FE) *	(1)
Tongan First	Salome Lina Mahe (PL) ½ time *	(3)

FORT WORTH

City Point	Jeff S. May (FE)	(5)
Associate	Amy Tate-Almy (FD) ¼ time	(9)
Davis Memorial	Kaiya Kershaw (FE)	(6)
Our Manna (Unchartered)	TBS	
Harvest	Kyland Dobbins	(2)
St. Luke	Kamal “Mel” N. Bishara (FE)	(9)
St. Matthew	W. Max Brennan (RE)	(39)
Grapevine: First	John Travis Franklin (FE)	(3)
Associate	Allen Lutes (FD) *	(1)
Associate	Grant Palma (FE)	(5)
Associate	Carly Payne (PE) *	(2)

HURST

First	Philip Rhodes (FE)	(16)
Associate	Holly Dittrich (FE)	(9)
Associate	Donna McKee (FD)	(11)
Associate	Matthew Ybañez (FD)	(12)
Associate	Barbara Dunlap (PD) ¾ time*	(3)
St. Paul	Dale A. Schultz (FE)	(4)
Keller	Jason Valendy (FE)	(2)
Co-Pastor	Estee Valendy (FE) ½ time * P.338.2	(2)
Associate	Jim Chandler (RE) ¼ time	(4)
Associate	Lauren Christenberry (PL) 3/4 time *	(3)
Kennedale	Nelda Murraine (FD) ½ time	(7)

MANSFIELD

Community of Hope	Zach Stiefel (FE) *	(1)
First	David Alexander (FE)	(17)
Associate	Shea Reyenga (PE)	(3)
Associate	Tina Schramme (FE)	(9)
Associate	Sharon S. Reid (FL)	(18)
Associate	Julian Hobdy (FL)	(2)
Midlothian: First	Brady Johnston (FE)	(5)
Associate	April Fehler (FE)*	(4)
Ovilla	Steve Heyduck (FE) *	(1)
Red Oak	Mike Alexander (FE)	(2)
Smithfield	Michael Kerzee (AM)	(5)
Southlake White’s Chapel	John McKellar (FE)	(29)
Co-Pastor	Michael Todd Renner (FE)	(18)
Associate	Judy Hunt (RE) ¾ time	(14)
Associate	Ramon Smith (FE)	(6)
Associate	Joy Roberson (FD)	(10)
Associate	Sterling Smith (FE)	(6)
Associate	Kyle Roberson (FD)	(6)
Associate	Dara Austin (FE)	(9)

Associate ..... Kristin Warthen (PE) (3)
Associate ..... Sam Robbins (PE) (4)
Associate ..... Steve Lallier (PL) ¼ time (6)
Associate ..... Jon Reeves (FE) * (1)
Associate ..... Lori Silvestri (PD) ¾ time * (1)
Watauga ..... Sheila Fiorella (FE) (4)
WAXAHACHIE
Ferris Heights ..... John Han * (FE) (1)
First ..... Kevin Tully (OE) P.346.1 (3)
Associate ..... Valerie Stewart (FL) * (3)

Appointed to Extension Ministries, P.344.1

Executive Director, Smith Center for Evangelism, Mission & Church Growth ..... Mike Ramsdell (FE) (4)
Director, Wesley Foundation UTA ..... Thomas Mitchell (FL) P.316.1 * (3)
Associate General Secretary, GBHEM ..... Mark Hanshaw (FE) (4)
Director of Specialized Theological Education, GBHEM ..... David Martinez (FE) (8)
Director, Center for Missional Wisdom ..... Larry Duggins (FE) (10)
Associate ..... Stephanie McKellar (FD) P.331.4 * (4)
Closer Walk Ministries ..... Julie Ann Allen (FD) P.331.4 (14)
One Man Show Ministries ..... Steven Mark Winter (FE) (23)
Outreach Program Director, Friendship Service Center, Inc. ..... Brenda Suzy Rivera (FE) P.346.1 (20)
Money Matters Ministry ..... Amy Tate-Almy (FD) ¾ time, P.331.4 (11)
Director of Operations, Project Transformation ..... Beth Stuyck (FD) ½ time * P.331.4 (4)
Chaplain, Our Lady of the Lake Hospital, Louisiana ..... Lisa Baumgartner (FE) (11)
Chaplain Manager, TIRR Memorial Hermann, Houston ..... Laura Arellano-Davis (FE) (5)
VP of Faith & Spirituality Integration, Texas Health Resources ..... Elizabeth Watson Martin (FE) * P.346.1 (1)
Southeastern Nashville, Mississippi River District, First UMC Humbolt ..... Allen Grant (RE) P.346.1 (2)
Appointed to Extension Ministries, P.344.1
Assistant to the Bishop ..... Clifton Howard (FE) (4)

NEW CHURCH START DISTRICT

MIKE RAMSDELL, SUPERINTENDENT (4)

FORT WORTH: **New Riverside** ..... Armando Alvarado (FE) * (1)
HUDSON OAKS: The Oaks ..... Paul Whiteley (FL) (1)
KILLEEN: Epic Church ..... Kantrice Robinson (FL) * (5)
WACO: One Fellowship ..... Beverly Connelly (FE)* (1)

NORTH DISTRICT

LOUIS C. CARR, JR., SUPERINTENDENT (3)

Acton	Wade Killough (FE)	(4)
Associate	Benjamin Huebner (PL) ¼ time	(5)
Associate	Christy Barto (FE) *	(2)
Associate	Randy Bell (PL) ½ time *	(1)
Aledo	Joel Robbins (FE) *	(1)
Alvarado: First	Kimberly Liane Long (FE)	(4)
Annetta/Bethel, Weatherford	L. Ann Hitt (FE)	(5/5)
Azle: First	Richard Reed (FE)	(2)
Brock	John Nader (FE)	(3)
Burleson: First	Daniel W. Tenney (FE)	(6)
Associate	Jarrod Johnston (FE)	(4)
Associate	Alan Clark (FD) P.346.1	(4)
Cahill/Grace	Nicholas Hamilton (PE) *	(3/2)
CLEBURNE		
First	Daniel Hawkins (FE)	(3)
Associate	Melissa Turkett (FE)	(3)
St. Mark	Andrew M. Tyler (FE)	(4)
Wesley Memorial	Donna J. Ware (RE) ¼ time	(8)
Cresson/Waples	Terre McGill (PL) ¾ time	(2/2)
Crowley	Amy Forsythe (FE)	(2)
FORT WORTH		
Alliance	William B. Killough (FE)	(4)
Arborlawn/River Oaks	Chris Mesa (FE)	(4/2)
Associate	James Love (OE) *	(1/1)
Associate	Nicholas Scott (FE)	(4/2)
Associate	Christine Robbins (FE) *	(1/1)
Associate	R. Verne Fuqua (RE) ½ time	(24/2)
Arlington Heights	Mary Kathryn Spradlin (FE)	(10)
Associate	Joy Dister-Dominguez (FE) *	(1)
Associate for Missions	Page Hines (FD) ½ time *	(1)
Benbrook	Don Petty (OE) ¾ time * P.346.1	(3)
Campus Drive	Brenda Brooks (PL) ¼ time	(4)
Dido	Jana Wear (FE) ½ time	(5)
Edge Park	Joe Chamness (FE) *	(1)
First	Tim Bruster (FE)	(18)
Co-Pastor	Lance Marshall (FE) *	(6)
Associate	Michael L. Marshall (FE)	(13)
Associate	Linda McDermott (FE) ¾ time	(24)
Associate	Tom McDermott (FD)	(10)
Associate	Phyllis K. Barren (FD)	(15)
Associate	Zhenya Gurina-Rodriguez (OE) P.346.1	(3)
Associate	Nancy Froman (FD) ¼ time	(7)
Associate	Len Delony (OE) ¼ time P.346.1	(13)
Everman/Forest Hill	Quinton Gibson (RE) ½ time *	(1/1)
Genesis/Christ	Amber Massingill (OE) P.346.1 *	(1/1)
Co-Pastor	Paul Massingill (OE) P.346.1 *	(1/1)
LifePoint	Thomas Childs (FE)	(16)
Lighthouse Fellowship	Frank Briggs (FE)	(31)
Associate	Bobby Cullen (FD)	(14)
Associate	Margret Fields (PE) ¼ time	(3)

Morningside/McMillan	Tomeca Richardson (FE)	(5/6)
Meadowbrook/Polytechnic	Ginger Watson (FE)	(3/4)
St. Andrews	Carol Grant Gibson (FE)	(15)
University	Beth Evers (FE)	(9)
Western Hills	Raul Gutierrez (FE)	(12)
Godley	C. Randall Tucker (FE)	(4)
Granbury: First	Scott Goodfellow (FE)	(6)
Grandview/Watt's Chapel	Jungil Daniel So (FE)	(8/8)
Holder's Chapel/Millsap	James A. Sanders, Jr. (RE) ½ time	(13/16)
Joshua: First	Dale Alan Wilbanks (FE)	(8)
Saginaw	Jonathan Michael Farrer (FE)	(2)
Silver Creek	Vaughn Baker (FE)	(12)
Springtown: First/Poolville	Jade Wade (FL) *	(5/1)
WEATHERFORD		
Bethesda	Michael David Brower (FE)	(5)
Calvary/Temple Hall	Clinton Daniel Jones (FE) ½ time	(3/3)
Couts Memorial	Marilyn Lavonne Jones (FE)	(3)
Associate	Clinton Daniel Jones (FE) ½ time	(3)
First	Joseph Nader (FE)	(3)

Appointed to Extension Ministries, P.344.1

Associate Director, Smith Center for Evangelism, Mission & Church Growth	Meg Witmer-Faile (FE)	(4)
Wesley Foundation Weatherford College	TBS	
Director, Wesley Foundation, TCU	Eddie Kahler (FE) *	(1)
Faculty, Texas Wesleyan University	Gladys Childs (FE)	(15)
Executive Director, The Parenting Center	Paul N. Gravley (FE)	(3)
Methodist Justice Ministry	J. Brooks Harrington (FE) ¼ time P.338.2	(15)
Methodist Justice Ministry	Jannette Miller (FE) *	(1)
Chaplain, US Air Force	Krista Ingram (FE)	(10)
Chaplain MHMR of Tarrant County	Bryan T. Bellamy (FE)	(7)
Chaplain Manager, THR Harris Southwest & Clearfork Hospital	Mary Ellen Barrow (FE)	(8)
A Memory Grows	DeAndrea Dare (FE)	(6)
Project 44	Margret Fields (PE) ¾ time	(5)
Brentwood UMC, Associate (TN Conference)	Casey Orr (FD) P.346.1	(3)

SOUTH DISTRICT

BRAD BRITTAIN, SUPERINTENDENT (4)

Bartlett	Richard Cromwell (OR) ¼ time	(6)
BELTON		
First	Jeffrey A. Miller (FE)	(4)
Mt. Zion	Rezolia Johnson (FE) *	(1)
Bethel/Lanham	TBS	
Bruceville-Eddy	Robyn Ford (PL) ½ time	(3)
CEDAR PARK		
Good News	Trevor Kennedy (FE) *	(3)
Rockbridge	Jim McClurg (FE) *	(1)
Copperas Cove: Grace	Kirsten "Kissa" Vaughn (FE)	(7)
Evant	Judith Ann Ledbetter Sellers (OR) ½ time	(5)
Florence	Randall B. Scrivener (FE)	(3)
Gatesville: First	Stephen E. Schmidt (FE)	(3)
GEORGETOWN		
First	Yvonne Coon (FE)	(10)
St. John's	Darren R. Walker (FE)	(4)
St. Paul	Stephanie Phillips (PL) ¼ time *	(2)
Wellspring	Jeffrey Smith (FE)	(8)
Harker Heights	Leslie Tomlinson (OE) 346.1*	(1)
Holland/Rosebud	Philip L. Shuler (OR) ½ time	(13/3)
Hutto: Discovery	Johnny Brower (PE) *	(4)
Jarrell	Bobby Fortner (SY) ¼ time *	(1)
KILLEEN		
First	Alan S. McGrath (FE)	(4)
St. Andrew	David D. Leach (FE)	(12)
St. Luke	Dae-woo Jeon (OE) ¾ time * P.346.1	(1)
Associate	Charles Robinson (FE) ¼ time *	(1)
Little River	Lianne M. Turner (FE)	(5)
Moody First/Moody-Leon	Joshua Pruett (FL)	(6/6)
Mooreville	Dennis Rejcek (FL)	(4)
Mosheim	Susan Mathis (PL) ¼ time *	(1)
Nolanville	Patricia Warden (FE)	(6)
Oglesby	Joy Fattori (FL) ¼ time	(3)
Pidcoke	James "Jim" Hartley (OR) ¼ time	(3)
ROUND ROCK		
First	Will Cotton (FE)	(5)
Associate	David Johnson (OE) P.346.1	(3)
Associate	Pat McCain (OE) * P.346.1	(3)
Journey of Faith	Glenda Whitehead (FE)	(17)
St. Philip's	Jason Hamilton (FE)	(4)
Salado	David Mosser (FE)	(4)
TAYLOR		
First	Sela Finau (FE)	(5)
Tenth Street/Thrall	Travis L. Summerlin (FE)	(15/15)
TEMPLE		
First	Thomas Q. Robbins, Jr. (FE)	(15)
Associate	Brian Longley (FE)	(4)
Associate	Kristopher Tomlinson (OD) 346.1 *	(1)
Foundation	Gary White (FE) *	(5)
Oak Park	Jonathan F. Mellette (FE)	(6)
St. James	Bryan Dalco (FE) *	(1)

St. Paul	C. Thomas Lathen (PL) ½ time *	(3)
Troy	David Ray (FE)	(2)

Appointed to Extension Ministries, P.344.1

Copperas Cove ISD	Robert Douglas Vaughn (FD) P.331.4	(7)
The Mission Society, Missionary	Steven W. Buchele (FE)	(8)
GBGM, Congregational Development & Education Coordinator	Katie Meek (FE)	(4)
Chaplain, Fort Hood U.S. Army (ret.),	Robert C. Warden (FE)	(3)
Grayslake United Protestant	Ryan Blair Kiblinger (FE) P.338.4	(3)
I-Corp Program Coordinator Southwestern University	Chris Reyes (FD) ¾ time *	(1)
UT Austin Wesley Foundation, Rio Texas Conference	David McMinn (FE) P.346.1 *	(1)

WEST DISTRICT

LISA NESLONY, SUPERINTENDENT (5)

Ballinger/Winters	Thomas "Tag" Green (FL) *	(1/1)
Bangs/Santa Anna	Sally Fleming (FE)	(3/3)
Blanket	John A. Seth (PL) ½ time	(20)
Breckenridge: First/St. Paul	David Fergeson (FE) *	(1/1)
BROWNWOOD		
Central/Lake Brownwood	Carol M. Roberts (FE) *	(2/2)
Emanuel Chapel/Mullen	Teresa "Terry" Smith (PL) ½ time	(6/2)
First	Jay Fraze (FE)	(3)
Associate	Joey Wilbourn (PL) ¾ time	(3)
Cisco: First	Jo Lynn Davis (PL) ¾ time	(3)
COLEMAN		
First/Novice	David Medley (FE)	(2/2)
Trinity	Billy Murphey (PL) 1/4 time *	(1/1)
Comanche/Gustine	Rick Mang (FE)	(2/2)
Cross Plains	Kevin Morton (PL) ¾ time	(10)
DeLeon/Morton Chapel	John Woodard (FE)	(6/6)
DUBLIN		
First/Laurel St	Danny Pelton (PL) ¼ time *	(1/1)
Green's Creek	J. Michael Hannah (RE) ½ time	(11)
Early/Gouldbusk	Joseph Reynolds (PL) 3/4 time *	(1)
Eastland	Darrel W. Phillips (FE)	(8)
Glen Rose: First	Owen McKnight (FE)	(2)
Associate	San-Ky Kim (PL) ¼ time *	(1)
Gordon: First/Cedar Springs	Tiffany Danna (FE) *	(1/1)
Gorman	Mark Castleberry (SY)	(3)
GRAHAM		
First	Ben Disney (FE)	(2)
First Associate/Murray/Tonk Valley	Jim Senkel (AM) * ¾ time	(10/3/3)
Hamilton/Lamkin	Samantha Chambers (FL)	(2/2)
Hico	Don Moore (PE)	(4)
Iredell/Cranfills Gap	Brian Brice (PL) ½ time	(3/3)
May/Rising Star	Mary Henderson (SY) ½ time *	(1/1)

MINERAL WELLS		
Central/Graford	Matt Stephen (SY) ½ time *	(1/1)
First/Palo Pinto	Eric Scott Douglas (FE)	(5/3)
Morgan Mill/Bluff Dale	Marianne Brown (PE)	(2/2)
Newcastle: First/Salem-Crestview	Michael Cyr (PL) ¾ time	(5/3)
Olney: First/Jean: First	Harrell Braddock, Jr. (FE)	(8/3)
STEPHENVILLE		
First	Howard Martin (FE)	(11)
Oakdale/Hannibal	Kory Koch (FE)	(8/8)
Tolar	Mike McLaurin (OR) ¼ time	(3)
Zephyr	C. Wayne Lewis (RL) ¼ time	(3)

Appointed to Extension Ministries, P.344.1

Director Wesley Foundation,		
Tarleton University	Corey Moses (FD) P.331.4 *	(3)
Chaplain, US Naval Reserves	Ronald W. Newhouse (FE)	(6)
Gateway Regional District of the Missouri Conference Hurculaneum UMC/		
Zion (Mapaville UMC)	Jimmy Sansom (RE) ½ time P.346.1	(2)
Oregon Idaho Conference		
Portland First, Portland Oregon	Ethan Gregory (PE), P.346.1	(1)

G. Reports

Conference Reports

A Virtual Annual Conference Session

Reasoning And Rationale

A Letter From Conference Secretary Clifton O. Howard

The United Methodist Church
Central Texas Conference
3200 E. Rosedale Street
Fort Worth, TX 76105

Clifton O. Howard, Conference Secretary

17 August 2020

Dear Lay and Clergy Members of the Central Texas Annual Conference:

Since March of this year, the COVID-19 pandemic has been something of a disruption in our lives. It has led to quarantines, sheltering in place, business and church/faith community closings, masking, not to mention millions infected and scores of thousands dying.

It has also impacted our ability to gather in our Annual Conference session. We first rescheduled our annual meeting from June to August 10th and then from August to October 19th. Our belief had been that on these dates we would be able, finally, to gather in-person.

Unfortunately, as the pandemic surges, it has become increasingly unlikely that we would be able to hold an in-person gathering of more than 1000 persons in one place. Because of this, Bishop Lowry, in consultation with the Conference Chancellor and Parliamentarian as well as the Cabinet, has determined that the 2020 Annual Conference will be held VIRTUALLY or online.

More details will be available shortly but mark your calendar for September 19, 2020 when Conference members will gather via Zoom and September 20, 2020 when the Ordination and Commissioning service will be held.

The complete rationale for Bishop Lowry's ruling as well as a statement of the counsel of the Conference Chancellor, Wilson Woods, will be included in the Preliminary report. The Preliminary Report, which will also have other important information regarding registration and voting, will be available on August 19, 2020 at www.ctcumc.org.

Though these are unusual times, our mission remains the same: to make disciples of Jesus Christ for the transformation of the world. May the 2020 session of the Central Texas Annual Conference inspire us to greater commitment.

Clifton O. Howard
Secretary, Central Texas Conference UMC

THE BISHOP'S STATEMENT ON THE OPENING OF THE VIRTUAL MEETING OF THE CTC

THE UNITED METHODIST CHURCH
THE FORT WORTH AREA
3200 E. ROSEDALE STREET
FORT WORTH, TX 76105
(817) 877-5222 fax (817) 338-4541
bishop@ctcumc.org bettyalexander@ctcumc.org

J. MICHAEL LOWRY
RESIDENT BISHOP

BETTY J. ALEXANDER
EXECUTIVE SECRETARY

Bishop's Statement on the opening of the virtual meeting of The Central Texas Conference

August 13, 2020

Dear friends and colleagues in Christ,

We find ourselves in a circumstance not anticipated by *The Book of Discipline* due to the COVID-19 pandemic.

After careful review of all relevant portions of church discipline along with a careful review of appropriate civil statutes and *Roberts Rules of Order* along with our Central Texas Conference "Guiding Principles and Best Practices", we find ourselves in something of a quandary. Current circumstances make a large, in-person gathering impractical if not impossible. Technically speaking, our "Guiding Principles" as well as *Roberts Rules of Order* do not specifically authorize a virtual meeting of the Central Texas Conference. Simultaneously, *The Discipline of the United Methodist Church* presumes that there will be an "annual" meeting of the Conference. Furthermore, the adoption of a budget authorizes the collection of apportionments and expenditure of finances and is necessary for the continuance of the Central Texas Annual Conference and its ministries (including such practical items as missions, health insurance, evangelism, pensions, children and student outreach, camps, and campus ministries). In lay terms for us non-lawyers, we do not have the full authority to hold a virtual Annual Conference and yet we have a vital practical necessity to hold a minimal Annual Conference meeting to approve retirements, the Conference budget for 2021 and the continuation of vital ministry in and through local churches.

I have consulted with Chancellor Wilson Woods (who has also been in conversation with our former Chancellor Ken Adair and other Conference Chancellors around the country), legal counsel to the Council of Bishops of the United Methodist Church William Waddell, the Parliamentarian for the Central Texas Conference David Morgan, and the Assistant to the Bishop Dr. Clifton Howard. I wish to express my deep appreciation to each of these individuals for their careful and thoughtful counsel.

Proceeding with a limited virtual meeting of the Central Texas Annual Conference is, I believe, consistent with the principle of exigent circumstances and critically necessary for our continuation. The decision to proceed is mine, and mine alone, as resident Bishop. I am grateful that the Cabinet of the Central Texas Conference has endorsed this decision according to the procedures outlined in ¶603.3, which allows a change of place for the Annual Conference meeting. A letter from the District Superintendents giving ascent to ¶603.3 is on file with the Conference Secretary.

I note the following stipulations:

1. The clergy session may legally be held as a virtual meeting (according to *The Discipline* and our "Guiding Principles and Best Practices") and we have done so on June 15, 2020. Ordination must involve the physical laying on of hands (¶330.7 Deacons, ¶333.3 Elders). The service of ordination will take place on September 20, 2020 at Whites Chapel United Methodist Church

with limited in-person attendance by appropriate representatives of the Board of Ordained Ministry, the Central Texas Conference Lay Leader (or his designee representing the laity), and the Cabinet along with limited significant others (i.e. selected clergy and family members).

2. As written, ¶721.2 of *The Book of Discipline of the United Methodist Church 2016* specifies that the current quadrennium is the four-year period starting on January 1 following the adjournment of the last regular session of the General Conference. As such, the current quadrennium started January 1, 2017 and ends December 31, 2020. Because there was no regular session of the 2020 General Conference, we have no new quadrennium. To remedy this, The Council of Bishops has stipulated that the current quadrennium has not ended and cannot be formally ended until "January 1 following the adjournment of the next regular session of the General Conference." (¶721.2) Given all this confusion, we are going to operate with respect to officers and other nominated positions under the *Book of Discipline* ¶605.3, which provides that "Members of all standing committees, boards, and commissions of the annual conference shall be selected in such manner as the *Book of Discipline* may specifically require or as the annual conference may determine.... Members shall hold office until their successors are elected."

3. In order to meet a variety of *Disciplinary* provisions (including those surrounding nominations in ¶605.3), it is currently projected that the 2021 meeting of the Central Texas Annual Conference will take place after the meeting of the Postponed 2020 General Conference (currently scheduled for August 29th through September 7th, 2021) and prior to the Postponed meeting of the 2020 Jurisdictional Conference (currently schedule for November 10-12, 2021).

4. The Central Texas Conference Council of Finance and Administration shall present a proposed 2021 budget consistent with the provisions of ¶611 through ¶615 and the "Guiding Principles and Best Practices of the Central Texas Annual Conference" for consideration by the Central Texas Annual Conference. The continuation of expenses is necessary to continue the ministry of the Annual Conference, which is "to make disciples of Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God." (¶ 601.1) Paragraph 604.1 provides that the annual conference may adopt rules and regulations not in conflict with the *Book of Discipline*, and, as the basic body in the Church (¶ 33), the annual conference has reserved to it all rights not delegated to the General Conference. The General Conference has been postponed, and no change in general church apportionments is occurring. Based on the circumstances in which we find ourselves and the reserved authority given to the annual conference, the adoption of a budget is both necessary for the continuation of the Central Texas Annual Conference and consistent with the appropriate *Disciplinary* paragraphs. Therefore, the Annual Conference has the authority to continue expenses and to adopt a 2021 budget.

5. All actions taken by the 2020 Central Texas Annual Conference virtual meeting shall be subject to ratification by the next in-person meeting of the Central Texas Annual Conference.



CTC Chancellor Counsel on Annual Conference 2020 and Covid-19 Issues

Wilson C. Woods

Attorney at Law
3912 Thistle Lane, Fort Worth, Texas 76109

August 12, 2020

Re: Central Texas Conference Chancellor Counsel on Annual Conference 2020 and Covid-19 Issues

Bishop Lowry:

You have asked me to review a number of issues related to conducting the 2020 meeting of Annual Conference in light of various practical and legal restrictions during the Covid-19 pandemic. This letter will address the following questions:

- Can Annual Conference be held online?
- What are the ramifications of the cancellation of General Conference 2020 with respect to the business of the Annual Conference?
- How can we accommodate an Ordination service?

I. Online Meetings

With respect to meeting online, we must review the *Discipline*, Texas law, and finally the bylaws and governing documents controlling the Conference entity and the meeting itself. The *Discipline* is silent as to online meetings, and the only relevant portions of the *Discipline* involve the rescheduling of the time and place of the meeting under ¶603.3. Bishops have the authority to set the time of the meeting, and the meeting can be moved to a new location by a vote of the majority of the District Superintendents and the consent of the Bishop.

Texas law expressly allows non-profit entities to conduct business online. There are three requirements to satisfy under this provision:

- Each participant needs to be able to communicate with everyone else
- If there is a vote, there must be reasonable steps taken to ensure that everyone voting is sufficiently identified; and
- Keep a complete record of every vote or action taken.

The problematic issue here is our controlling documents as an entity. We have the standing "Guiding Principles and Best Practices" document that directs how the meeting shall be conducted. The Guiding Principles are silent as to whether meetings can be held online, but state that "the business of the Annual Conference shall be conducted by the current edition of Roberts Rules of Order." The current edition of Roberts Rules provides as follows:

> *Except as authorized in the bylaws, the business of an organization or board can be validly transacted only at a regular or properly called meeting-that is, as defined on pages 81-82, a single official gathering in one room or area--of the assembly of its members at which a quorum is present.*
>
> *Among some organizations, there is an increasing preference, especially in the case of a relatively small board or other assembly, to transact business at electronic meetings-that is, at meetings at*

> *which, rather than all participating members being physically present in one room or area as in traditional (or "face-to-face") meetings, some or all of them communicate with the others through electronic means such as the Internet or by telephone. A group that holds such alternative meetings does not lose its character as a deliberative assembly (see pp. 1-2) so long as the meetings provide, at a minimum, conditions of opportunity for simultaneous aural communication among all participating members equivalent to those of meetings held in one room or area. Under such conditions, an electronic meeting that is properly authorized in the bylaws is treated as though it were a meeting at which all the members who are participating are actually present. (Id.)*

Because the Guiding Principles remain silent as to online meetings and generally default to Roberts Rules, the passage above may be controlling and make an online meeting invalid. The proper workaround for this would be to convene a meeting in person with the sole purpose of authorizing online meetings. Unfortunately, there are two problems. First, it will be very difficult, if not impossible legally, to convene a quorum for even a brief, one-hour meeting to pass such a change given the restrictions on gathering sizes under Governor Abbott's current executive orders. Second, the Guiding Principles further provide:

> *"Any of the Best Practices and Guiding Principles of the Annual Conference may be amended or suspended by a two-thirds vote of those present and voting at a session of the Annual Conference provided that any such motion to amend the Best Practices must be laid on the table at least one day before the Conference can vote to amend."*

This means you may have to meet twice to properly make such a change, allowing sufficient time to lay an amendment to the Guiding Principles on the table. If assembling the body in-person for one day is problematic at best, two days will be infinitely harder.

If you cannot have a meeting to properly amend the Guiding Principles, there is another potential workaround provided under Texas law. Section 22.501 *et seq.* of the Texas Business Organizations Code allows for the ratification of defective corporate acts made by non-profits by the adoption of resolutions by the board of directors affirming and ratifying the defective acts. Given the unprecedented situation with Covid-19 and the potential impossibility to timely meet for a proper amendment of the Guiding Principles, this may be your only available solution.

To do this, you and a majority of the District Superintendents need to sign a resolution indicating the Superintendents' election and your consent to meeting online under *Discipline* ¶603.3. The first order of business of the actual meeting should be a motion to this effect:

> *"I move that those who are authorized to participate in the 154th Annual Conference Session of the Central Texas Conference of the United Methodist Church [2016 BOD ss. 601, 602, 603, 604, 605, 606] on September 19, 2020, hereby vote to suspend the rules of the conference, and agree that they consent to proceed in a virtual Annual Conference session using remote technology; and that they further consent that all decisions made in this session have the same effect and authority as decisions made by an in-person session of the annual conference conducted under the Constitution of The United Methodist Church [Division Two, Section VI, Article 1 (para. 32); Article II (para33); Article III (para. 34); Article IV (para. 35); Article V (para.36)], under the laws of the Church, and under the Guiding Principles and Best Practices of the Central Texas Conference; and finally that they consent that all such decisions made in this session are and will be legal and binding actions of the 2020 Central Texas Annual Conference".*

The online meeting should be conducted in such a fashion that the requirements of the Texas Business Organizations Code are met – that is, everyone can communicate, voters are sufficiently identified, and a complete record of the actions of the meeting is maintained.

At the next available in-person meeting, the opening action should be a resolution to ratify all the actions of the 2020 online meeting. Because of this requirement and the potential for objection, the 2020 meeting should be limited in scope to the bare minimum of business that needs to be conducted to allow the Annual Conference to function. This could include passing the 2021 budget, authorizing retirements, standard procedural matters like church closures, and the like. As discussed below, some normal business can and should be moved to a later meeting because of the cancellation of General Conference and the *Discipline* definition of the "quadrennium." I would highly suggest you avoid resolutions with respect to controversial topics facing the church or potentially contentious nominations to various posts in order to avoid objections to a ratification at the next in-person meeting.

Citations:

Discipline ¶603.2 and 603.3 .

2. The bishops shall appoint the times for holding the annual conferences.
3. The annual conference or a committee thereof shall select the place for holding the conference, but ***should it become necessary for any reason to change the place of meeting, a majority of the district superintendents, with the consent of the bishop in charge, may change the place***.

Texas Business Organizations Code:

Sec. 22.002. MEETINGS BY REMOTE COMMUNICATIONS TECHNOLOGY. A meeting of the members of a corporation, the board of directors of a corporation, or any committee designated by the board of directors of a corporation may be held by means of a conference telephone or similar communications equipment, another suitable electronic communications system, including videoconferencing technology or the Internet, or any combination of those means, in accordance with Section 6.002.

Sec. 6.002. ALTERNATIVE FORMS OF MEETINGS. (a) Subject to this code and the governing documents of a domestic entity, the owners, members, or governing persons of the entity, or a committee of the owners, members, or governing persons, may hold meetings by using a conference telephone or similar communications equipment, or another suitable electronic communications system, including videoconferencing technology or the Internet, or any combination, if the telephone or other equipment or system ***permits each person participating in the meeting to communicate with all other persons participating in the meeting***.

(b) If voting is to take place at the meeting, the entity must:

(1) implement reasonable measures to ***verify that every person voting at the meeting by means of remote communications is sufficiently identified***; and

(2) ***keep a record of any vote or other action taken***.

II. Effects of Cancellation of General Conference.

A number of items previously scheduled to be addressed at Annual Conference 2020 are tied by the *Discipline* to occur at the "first session following the General Conference" or are matters determined "quadrennially." ¶721 of the *Discipline* defines the quadrennium as "the four-year period beginning January 1 following the adjournment of the regular session of the General Conference." This is problematic as we have a four-year period beginning January 1, 2017 and ending December 31, 2020. Because there was no regular session of the General Conference, we have no new quadrennium.

In reviewing the *Discipline*, below is a list of affected items and proposed solutions:

A. Board of Ordained Ministry. ¶635 of the *Discipline* provides that "Each annual conference at the first session following the General Conference shall elect for a term of four years a Board of Ordained Ministry…. An elected board member may serve a maximum of three consecutive four-year terms." The appointed class of 2008 are now cycling to the end of their 12-year terms, but we do not have a mechanism to vote in a new class until the first session following the General Conference.

   My interpretation is that those cycling off have exhausted their 12-year terms and cannot stay on the Board. The exits create vacancies which "shall be filled by the bishop after consultation with the chairperson of the board." You can use this authority to fill the vacancies created. You should do so for a one-year term, and have a full regular class nominated and approved at the next "first session following the General Conference."

B. Conference Secretary and Statistician. ¶603.7 provides that "the annual conference at the first session following the General Conference. . . shall elect a secretary and statistician to serve for the succeeding quadrennium." My interpretation is that this creates a term limit for a quadrennium, and we now have a vacancy because we have an expiring quadrennium. However, we have no mechanism to vote for a new one until the first session following the General Conference. You are authorized to fill a vacancy in either office, after consultation with the district superintendents, acting until the next session of the annual conference. You should do so for a one-year term and have a regular nomination and vote at the next "first session following the General Conference."

C. Chancellor. ¶603.8 provides that "The chancellor and any associate chancellors shall be nominated by the bishop and elected quadrennially by the annual conference." This provision makes no express term limit tied to the quadrennium. My interpretation is that without an express term limit, the Chancellor can continue to serve until such time as an election can be had in the new quadrennium. Alternatively, this could be a pending vacancy because we have an expiring quadrennium and no new quadrennium to replace it under ¶721. Either way, you have authority to fill a vacancy until the next session of the annual conference, and you should have a regular nomination and vote at the next "first session following the General Conference."

D. Conference Committee on Episcopacy. ¶637 provides that "There shall be a conference committee on episcopacy elected quadrennially by the annual conference at the session following the General Conference." Again, we have an expiring quadrennium and no mechanism to vote for a new one until the first session following the General Conference. This provision makes no allowance for the filling of vacancies, but again does not have a term limit tied to the quadrennium. My interpretation is that the Conference Committee on Episcopacy remains intact until such time as an election can be had at the first session following the General Conference.

E. Conference Treasurer. ¶619 provides that "Each annual conference, on nomination of its council on finance and administration, shall at the first session of the conference after the quadrennial session of the General Conference or jurisdictional conference, or at such other times as a vacancy exists, elect a conference treasurer or conference treasurer/director of administrative services." Because there was no General Conference, we do not have a mechanism to have a vote for a Treasurer. The paragraph further provides, "The treasurer or treasurer/director shall serve for the quadrennium or until a successor shall be elected and qualify." My interpretation is that the current Treasurer can continue to serve until such time as an election can be had at the first session following the General Conference.

F. Other Positions with No Process Defined by the *Discipline*. ¶605.3 provides that "Members for all standing committees, boards, and commissions of the annual conference shall be selected in such manner as the *Book of Discipline* may specifically require or as the annual conference may determine." The above A-E all have methods of selection defined in the *Discipline*. With respect to other positions subject to Annual Conference discretion, the paragraph further provides that "Members shall hold office until their successors are elected."

It will be difficult at best to have a true nominations process, discussion and vote in an online forum with 1,000 participants. I also have not reviewed the conference process for the filling of each possible position to see if we have any "quadrennium" or "first session after the General Conference" issues similar to those found in the Discipline with respect to these offices. In an effort to reduce the number of items before an online conference, and in an attempt to simplify the required ratification process next year, I recommend that you defer nominations on other positions until the next in-person meeting. You can rely on ¶605.3 and hold that "Members shall hold office until their successors are elected."

III. Ordination of New Clergy

The Ordination service is typically part of the Annual Conference meeting. You asked me to examine how we could accommodate such a service amidst the Covid-19 pandemic.

¶330.7 and 333.3 control the final ordination steps for Deacons and Elders, respectively. Both require that the party "shall be ordained by a bishop by the laying on of hands" and that the bishops "shall be assisted by other [deacons and elders, respectively] and may include laity designated by the bishop representing the Church community."

Accordingly, this could not be accomplished solely online. You as bishop would have to be present in a room with those being ordained, and you would have to physically lay hands on each party. Nothing in the *Discipline* requires that the Ordination service be done in conjunction with Annual Conference. The only reference I could find was from the text of the order of worship for the service:

> "The services should normally take place during a session of annual conference. While exceptions may be made in extraordinary circumstances, holding services of ordination, commissioning and recognition within the gathering of the annual conference best represents the nature of our polity. Persons are ordained, commissioned, received or recognized through the collaborative actions of the annual conference's Board of Ordained Ministry and resident bishop, and are most likely to exercise their set-apart ministry primarily within the bounds of the annual conference in which these services take place."

You could accomplish this in an online service, provided you had those being ordained with you, and at least one deacon and one elder assistant in the broadcast room. You could also accomplish this in myriad other ways, with individual services for each person being a possibility. This is wide open for your discretion, so long as there is an actual laying on of hands involved.

As always, it is a pleasure serving you and the Central Texas Conference. Please let me know if you have any further questions with respect to conducting Annual Conference 2020.

Yours very truly,

Wilson C. Woods
Chancellor,
Central Texas Conference of the
United Methodist Church

ADDRESSES TO THE CONFERENCE

EPISCOPAL ADDRESS

BISHOP MIKE LOWRY
RESIDENT BISHOP OF THE CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

"THE STRUGGLE OF OUR TIMES"

The crisis of faith crashes over them and over their families and friends. Aged Mordecai stands before the beautiful Queen Esther. Her future and the future of her people hang in the balance. Mordecai speaks a prophetic word of wisdom which echoes down to our time. "For if you keep silence at such a time as this, relief and deliverance will rise for the Jews from another quarter, but you and your father's house will perish. And who knows whether you have not come to the kingdom for such a time as this?" (Esther 4:14, RSV)

Such is the call and claim of our time. For such a time as this, the Lord Jesus Christ calls us to faithful service in love, justice and mercy for all!

Consider another image. This one from the famous opening of Charles Dickens's *A Tale of Two Cities*. "It was the best of times, it was the worst of times, it was the age of wisdom, it was the age of foolishness, it was the epoch of belief, it was the epoch of incredulity, it was the season of Light, it was the season of Darkness, it was the spring of hope, it was the winter of despair, we had everything before us, we had nothing before us, we were all going direct to heaven, we were all going direct the other way." Dickens's words capture the struggle of our times.

This Episcopal Address is not spoken but written. A significant portion of it was written for an article in *Firebrand* Magazine (www.firebrandmag.com June 29, 2020) but with an eye to later use in my Episcopal Address to the Central Texas Conference. There can be little doubt that we are living through tumultuous times. In the presentation "Forward to a New Spring," we note at least seven separated and explicit struggles, which we are all confronting.

1. The COVID-19 pandemic,
2. The high possibility of a pandemic rebound due to opening back up
3. Ongoing issues of racial injustice and the struggle over inclusion
4. The growing economic crisis caused by the pandemic
5. The upcoming General Conference, vote on the Protocol and likely separation into a post-separation UMC and a new traditional focused Methodist Church
6. The aging of the denomination
7. Changing secular environment

We are in a period of great historic shifts in the life of the Christian church and more specifically in the United Methodist branch of the church universal. And yet, this is a time of great opportunity and promise. The Wesleyan branch of Christianity called Methodism was birthed in a similar time of crisis and tumult. In the struggle of our times, we are called to be a people of hope.

Hope is not optimism. Nor is it a whistling in the dark denial of reality. In the struggle of our time, hope for Christians is grounded on a deep faithfulness to the triune God. As the great British New Testament scholar Bishop N. T. Wright puts it in his magisterial autobiography of the Apostle Paul:

> "Hope could be, and often was, a dogged and deliberate choice when the world seemed dark. It depended not a feeling about the way things were or the way they were moving, but on faith, faith in one God. This God made the world. This God had called Israel to be His people. The scriptures, not least the Psalms, had made it clear that this God could be trusted to sort things out in the end, to be true to His promises, to vindicate His people at last, even if it had to be

> on the other side of terrible suffering. "Hope" in the sense is not a feeling. It is a virtue. You have to practice it, like a difficult piece on the violin or a tricky shot at tennis. You practice the virtue of hope through worship and prayer, through invoking the One God, through reading and reimagining the scriptural story, and through consciously holding the unknown future within the unshakable divine promises." (*Paul: A Biography* by N.T. Wright, page 45)

A true hope in the Lord is built on a faithfulness when we align our wants, wills and even wishes with God's desires. Christian hope, not the cheap cultural substitute so often hawked in our world today, lives in rock solid allegiance to Jesus Christ as Lord. The deeper struggle of our times is where our true and ultimate allegiance lies. Are we disciples, committed disciplined followers of the Lord Jesus Christ or what Mr. Wesley famously called "Almost Christians?" "Real Christian hope is the fruit of faith and the seed of charity. It's also a breath of life from the Holy Spirit that fills our lungs to sustain both our faith and our love." (*Strangers in a Strange Land: Living the Catholic Faith in a Post-Christian World* by Archbishop Charles J. Chaput, pg. 148)

I write to suggest that beneath the evident surface struggle of our times lies a far greater danger. We are in a life and death struggle over the doctrinal convictions, the core beliefs, which delineate what it means to confess Jesus Christ as Lord. The deep struggle of our times is over the essence of the Christian faith.

The searing words of the second paragraph of the letter of Jude both frame and highlight the struggle taking place in our midst today. "Dear friends, I wanted very much to write to you concerning the salvation we share. Instead, I must write to urge you to fight for the faith delivered once and for all to God's holy people. Godless people have slipped in among you. They turn the grace of our God into unrestrained immorality and deny our only master and Lord, Jesus Christ. Judgment was passed against them a long time ago" (Jude 2-4, CEB).

I note this struggle through a couple of anecdotal illustrations. The first came in a conversation with a highly regarded retired clergy person. This man had been a serious episcopal candidate. We were discussing what doctrinal convictions were required for ordination.

I queried, "Would you vote for a candidate for ordination who did not believe in the Trinity; someone who was essentially a unitarian?"

He paused and noticeably thought for a moment. Then he slowly nodded. "Yes, yes I would."

Consider the implications of such a statement. At the very heart of the Nicene-Chalcedonian understanding of the Christian faith is the doctrine of the Holy Trinity. The United Methodist Church holds in its "Articles of Religion" (which are constituted as its core ruling doctrine) a non-negotiable trinitarian commitment. "Article I – Of Faith in the Holy Trinity: there is but one living and true God, everlasting, without body or parts, of infinite wisdom and goodness; the maker and preserver of all things, both visible and invisible. And in unity of this Godhead there are three persons, of one substance, power, and eternity – the Father, the Son, and the Holy Ghost." (*The Book of Discipline of the United Methodist Church 2016*, ¶104, Article I, pp. 65-66)

Another incident took place in a conversation between district superintendents at a gathering of Cabinet members across the state. Remember, the district superintendent (DS) is formally an extension of the episcopal office. In a discussion bordering upon an argument with other district superintendents, one prominent DS (not from the Central Texas Conference) asserted that talk of crucifixion should be jettisoned. She stated, "we have to stop preaching that Jesus died on the cross for us… it does damage to people." Another agreed and argued further that "here [in holy communion, there] should not be any confessional language at all." He went on to say, "We have to stop making people feel guilty and like they need to confess sins, when they come to church. We aren't Catholic."

As the comments were shared with me, all I could think of was the apostle Paul's clarion conviction of faith: "But we preach Christ crucified, which is a scandal to Jews and foolishness to Gentiles" (1 Corinthians 1:23, CEB).

A third incident comes in an exchange with a member of our Board of Ordained Ministry. Together we reflected on our mission statement, "to make disciples of Jesus Christ for the transformation of the world." This man argued that we need to leave out the part about Jesus Christ and emphasize the "transformation of the world." Christology was to him, at best, a minor sideline. Further discussion revealed that he perceived Jesus as a great teacher but could not affirm the Chalcedonian understanding of Christ as Lord and Savior.

Once again, I could not help but think of the earliest Christians' three-word creedal commitment: "Jesus is Lord." The courageously soaring statement of Philippians 2:6-11 echoed in my pained heart "that at the name of Jesus everyone in heaven, on earth, and under the earth might bow and every tongue confess that Jesus Christ is Lord, to the glory of God the Father" (Philippians 2:10-11, CEB).

The United Methodist Church as it is currently constituted has lost much of its theological core. We are paying the price today for generations of pastors and seminary teaching having ignored core doctrines of the Christian faith. Like Jude I wish to write about the salvation we share but instead am convicted of the need to "fight for the faith delivered once for all." However harsh it may seem, "Godless people have slipped in among [us]." Disguised in the form of pluralism and tolerance, we have embraced doctrinal indifference. With such an embrace has come the destructive chaos of cheap grace turned into "unrestrained immorality" which denies "our only master and Lord, Jesus Christ" (Jude 3).

Scholars debate precisely what was meant by "godless people" in Jude's day. In all likelihood, those so labeled by Jude saw themselves as good and even godly. There is reason to believe that they were upholding a vision of grace that freed them from a doctrine of sin. As N. T. Wright and Michael F. Bird put it, "They deny the moral implications of the gospel, thereby effectively denying the authority of Jesus himself" (*The New Testament in Its World*, p. 750).

The application of Jude's label of "godless people" appears unduly harsh in today's permissive theological climate. It carries implications of a harsh judgmentalism. Yet once again Jude would instruct us: judgment is real. "Judgment was passed against them a long time ago" (v.4). His argument about judgment takes up the major part of this letter. As Alister McGrath argues in *Heresy: A History of Defending the Truth*, false teaching is best seen as a form of diseased Christianity. Jude's strong label serves as a warning that doctrinal indifferentism too long tolerated and even embraced leads to "godlessness."

In our day, the disease that infects us brings disguised destructive consequences. Those who advocate an expansive view of grace so as to leech out the moral implications of the gospel no doubt believe they are faithfully reflecting divine grace. "Godless people" may have good intentions, but we should be well advised that the "road to hell is paved with good intentions." The application to our day and time is straightforward. The philosophical climate of radical individualism in American culture (and The United Methodist Church), combined with a hedonistic addiction to the pursuit of personal pleasure, salted with partisan vituperativeness, and soaked in personal arrogance is leading us far from submission to Jesus as Lord. Evidence of ethical failure is demonstrated in the sins of racism, greed, and callused indifference to the health of those who are in high risk from COVID-19.

The doctrine of permissive, cheap grace evident in much of The United Methodist Church's current theological argument is ultimately destructive of individuals and the church itself. Likewise, the tendency to slip into a denial of the fullness of Jesus Christ (fully human, fully divine) carries with it the ultimate weakening of the very moral attributes offered by a Savior who calls us to holy living. Our

Lord's teaching is not just one opinion among many. Orthodox Christology as promulgated by the Nicene Creed matters.

The current dispute in The United Methodist Church is largely a battle over where we draw the line of faith. The presenting issues of whether or not clergy should be allowed to perform same-gender marriages and whether it is permissible to ordain "self-avowed practicing homosexuals" are the proverbial tip of the iceberg in the "fight for the faith delivered once for all." The massive iceberg beneath the water is the ongoing argument over just what constitutes the theological and moral foundations of contemporary Methodism.

One fascinating example of this lies in the contentious debate in The United Methodist Church over just where the doctrinal and moral lines should be drawn. In my experience, I have dealt with many who advocate an understanding of grace that will cover almost any behavior without repentance or a change in behavior. When pressed as to where a line might be drawn in terms of understanding sin, I often encounter a refusal or an intellectual inability to articulate any doctrinal (and often few moral) boundary lines. Pertinently, Kenda Creasy Dean has stated, "Arguably, issues of identity and openness pose the most daunting challenges facing American Christianity in the twenty-first century." She went on to query, "Where is the line between identity and openness?" (*Almost Christian: What the Faith of Our Teenagers is Telling the American Church*, 36).

The antinomian convictions of modern society that have infected the church are consistently failing people. The spiritual hunger we encounter, while often imbedded in a radical individual hedonism, is a sign of a desperate searching for something better, something deeper. Perceptively, Professor Dean remarks, "Perhaps young people lack robust Christian identities because churches offer such a stripped-down version of Christianity that it no longer poses a viable alternative to imposter spiritualties like Moralistic Therapeutic Deism" (36).

If we turn back to Jude's witness, we encounter again the outlines of a vibrant orthodoxy that can survive the diseased Christianity of our time. It is the answer to the struggles of our time. Jude offers us a place to stand in the "fight for a faith delivered once for all." Jude challenges us in three ways – (1) to rediscover radical allegiance to Jesus Christ as Lord, (2) to recognize reality, and (3) to reclaim Christian orthodoxy.

First, Jude can assert a family connection through James to Jesus himself. His pedigree is impeccable. Instead of making such a claim, Jude connects his teaching authority to Jesus Christ. He is "a slave of Jesus Christ" (v. 1) Later in the letter he drives home this cardinal conviction of his relationship: "our only master and Lord, Jesus Christ" (v.4). It is here our fight for the faith must begin. The letter of Jude is a passionate call for modern Christians to rediscover radical allegiance to Jesus Christ as Lord. Bluntly put, the Methodist movement must reclaim the central place of allegiance to Jesus Christ as our only master and Lord over and above the standards of secular culture.

In a perceptive piece of writing, Matthew Bates notes that our understanding of the word "faith" has become diminished over time. "The Greek word *pistis*, generally rendered 'faith' or 'belief,' as it pertains to Christian salvation, quite simply has little correlation with 'faith' and 'belief' as these words are generally understood and used in contemporary Christian culture, and much to do with allegiance. At the center of Christianity properly understood is not the human response of faith or belief but rather the old-fashioned term fidelity" (*Salvation by Allegiance Alone*, p. 15).

Jude's strong affirmation of the Lordship of Christ challenges us to submit our preferences to His purpose. Theologically speaking, the fight for the faith delivered once to all is anchored to a foundation of reclaiming Chalcedon Christology and the concept of radical allegiance. Again, Bates comments, "Jesus as the universal Lord is the primary object toward which our saving 'faith' – that is, our saving allegiance is directed. We must stop asking others to invite Jesus into their hearts and start asking them to swear allegiance to Jesus the king" (199).

Second, Jude calls us to face reality. Consider for a moment as the brother of James (and thus a brother of Jesus) all the things Jude might well have written about. He tells us at the start of his letter that his preference was to write about "salvation." Instead, Jude understands the context of his day. He recognized the reality of his time. In our time, the temptation is to be consumed by concerns for institutional connection and possible schism rather than face the deeper doctrinal issue before us. Jude perceived the threat to the heart of the gospel in false teaching. We must do the same in this day and time. He would teach us not to hide from the reality of our time but confront the theological poverty of our day with the truth of the gospel.

In recognizing this reality, Wright and Bird pointedly connect Jude's insight with the church of today: "Parts of the Christian church today seem ideationally vacuous, with little or no confessional content to their faith. They tend also to be places where manifold forms of immorality are permitted and even celebrated. In such a context, we are to contend for the faith without being contentious over tertiary matters" (755). As Christendom fades into the cultural background, it is time to wake up to the reality of the struggle of our times.

Third, Jude calls us to reclaim orthodoxy. Significantly he speaks of the "faith once delivered," not of a new or expanded personal interpretation. Jude does not engage in culturally popular proclamation. His scriptural references are tough and to the point. "But you, dear friends, remember the words spoken beforehand by the apostles of our Lord Jesus Christ" (v. 17). Without apology he reclaims the connection of theology with moral practice.

Our modern failure in much of the church to hold to the historic theological core of the Christian faith erodes our very ability to speak to the moral anarchy of our times. For far too many, Christian theological and ethical commitments have been reduced to matters of opinion and political advocacy. It is past time to reclaim the heart of the gospel against the raging hedonism and selfishness of our age. C. S. Lewis's warning almost three-quarters of a century ago to a group of young Anglican priests and youth workers still holds today:

> "I insist that wherever you draw the lines, bounding lines must exist, beyond which your doctrines will cease to be Anglican or to be Christian; and I suggest also that the lines come a great deal sooner than many modern priests think. I think it is your duty to fix the lines clearly in your own minds: and if you wish to go beyond them you must change your profession. This is your duty not specifically as Christians or as priests but honest men…. We are to defend Christianity itself—the faith preached by the Apostles, attested by the Martyrs, embodied in the Creeds, expounded by the Fathers. This must be clearly distinguished from the whole of what any one of us may think about God and man…."

The deep struggle of our times is a fight for the faith delivered once for all. Today, The United Methodist Church (and the Methodist movement as a whole) is wrestling with whether it will rediscover, recognize, and reclaim its roots at the heart of this faith. The time of theological toleration saturated with moral indifference is past. The reality before us is of a diseased Christianity that we must counter by rediscovering radical allegiance to Christ, recognizing the reality of the battle we are in, and reclaiming core Christian orthodoxy.

> "To the one who is able to protect you from falling,
> and to present you blameless and rejoicing before his glorious presence,
> to the only God our savior, through Jesus Christ our Lord,
> belong glory, majesty, power, and authority,
> before all time, now and forever. Amen." (Jude 24-5, CEB).

LAITY ADDRESS

MIKE FORD, CONFERENCE LAY LEADER

Thank you for the privilege of serving as your Conference Lay Leader for the last four years—for the many friendships forged, for the words of encouragement, for the many hours of inspired participation in the ministries of Christ's church. Thanks to the Conference Laity Team, who worked diligently on our lay led training sessions as we explored how to respond to the Wildly Important Goal of making disciples of Christ, for the transformation of the world. Thanks to Darlene Alfred, Associate Conference Lay Leader, for being a sounding board and consistent voice. Thanks to the district lay leaders for the awesome partnerships with your district superintendents and the clergy and laity in your districts – Carolyn Sims, Cliff Dobbins, Barbara Sullivan, Sherry Doty, Barbara Hunsberger, and Holly Koch. And thanks to Pam Phinney, Conference Director of Lay Servant Ministries, for your dedication to Christian education and a constant optimism. And most especially, thanks to Kevin Walters for making sure we had our act together. Your guidance from the start was essential.

The vast majority of my time has been spent with Bishop Lowry and the CTC cabinet. Hundreds of meetings, presentations, worship experiences, and times of comradery are the memories I carry from my time as your Conference Lay Leader. True to the word of Bishop Lowry, he and the cabinet have welcomed the laity voice and made me feel comfortable among the leaders of our CTC. As I have alluded to in past laity addresses, the level of intensely detailed work by all on the cabinet is astonishing and inspiring. I have the greatest regard for the deep contemplation on virtually every issue, by each cabinet member, led and modeled by our bishop. This cabinet truly makes decisions with an eye toward "Christ at the Center"!

I am most blessed to have been in this position at a time in which our conference made the commitment to focus on the Wildly Important Goal (WIG) of making disciples. The inception of New Faith Communities, in particular, has been inspiring to watch. Churches large and small have committed to reaching out in new and refreshing ways, touching the lives of so many whom we otherwise would not have. These "experiments" sometimes failed, but we learned from them and tried something else. In so many cases, these new expressions of God's love touched lives, both theirs and ours. This outreach taught us that the church is not the building, but rather the intersection of our church members with those to whom we attempt to minister. To those congregations who took the leap of faith in trying new paths of discipleship, please know that your efforts did not go unnoticed by myself and the cabinet. Thanks for your trust in the risen Christ and for opening your minds and hearts to be led by our Creator.

As I leave this position, we are all (clergy and laity) wrestling with the "COVID Pandemic" church. Virtually everyone faces life, and family, and work, and "church", in very different terms. Most of our congregations have responded to the sudden reality of social distancing in creative fashion, although we ache for the familiar comfort of sitting together on Sunday morning. What might have taken a couple of years to accomplish (i.e., streaming our worship service), has been accomplished in a couple of days or weeks. And for many local congregations, we have discovered that those efforts have reached people that would never darken the door of our brick and mortar sanctuaries. Outreach providing food, shelter, healthcare, education, etc., has taken on a new urgency and demonstrated (once again) that Christ's Church is a perfect conduit for those efforts – in other words – We have been forced to move the church out of the sanctuary and directly to those who are in need. I find that inspiring and miraculous.

COVID-19 has opened up the window for us to truly and seriously re-examine HOW we can be the Church. The reality is that "church" as we have known it will never be again. Even as we are reopening worship services, we are finding that they are not the same. Many folks have discovered that they can watch online, they can participate in other ways. More importantly, those with open minds are discovering that the work of making disciples is more readily accomplished in places of need, rather than in our sanctuaries. That making disciples is not just a "Sunday" activity. I'm not saying that

Sunday worship is not important. We miss "in person" worship, that time of reflection and community and hearing the word of God. My point is that we have the opportunity to use the worst of circumstances to seriously act on creating a "Church" that will relate to an entirely new societal norm. Again, I believe that though we talk about returning eventually to the "old" norm, the reality is that we will never again see or experience the "old" norm.

So, as I have had the opportunity to follow the trials and successes of our 280+ congregations in the CTC, let me share with you some of my observations. These are a few of the bullet points that I believe and/or hope will reflect the post pandemic church:

- In an age of social distancing and avoidance of large crowds, we are seeing a move toward smaller groups, discipleship groups, home churches, etc. The Wesley Methodists began with small groups as the basic discipleship unit, in which the individual intimately shared themselves with the group, and all were responsible for supporting and counseling each other.
- Christ's Church must be a leading voice in the pursuit of racial equality and justice. The Bible is rife with exhortations that every man and woman is a child of God, deserving of the respect and love given to/by each of us. The lens through which I was viewing these issues was too often a political or white historical lens. When I viewed these issues through the lens of Christ, suddenly I had to face the fact that people of color often face an entirely different reality of daily life. The steps that took me from my previous views on racial equality and justice to my present views was long and laborious, and required me to shuffle the basic tenets of my entire life. I have been incredibly uncomfortable during this internal exercise, but also grateful for the insights which God has provided. I certainly don't have all the answers to what's next, but I encourage each of us to examine our thoughts and actions through the lens of "what would Christ do or say". And I hope we will have the courage to act on behalf of those who are not treated equally.
- The upcoming United Methodist General Conference will most certainly have significant impact on the denomination, and on many or most of our local congregations. But no one – no one- knows exactly what will occur during GC2020. It is likely that some form of denominational split will occur. Which may leave the door open for congregations to choose which splinter group to follow, if any. My hope is that we take this next year to focus our congregations on developing a culture of discipleship. Regardless of the GC2020 outcome, those congregations who are focused on making disciples will have a much better chance of weathering the potential changes ahead.

As I leave this position, my prayer is that we focus on the church ahead of us, not worry about propping up the past. Christ's hand is in our midst. We need not be concerned about what we have lost in these last few months, but rather what doors have been opened for us in this new "future". May God bless our efforts, and may God bless each of you and yours.

YOUTH ADDRESS

ALEXIS HANSEN AND MORGAN HANSEN, CCYM CO-PRESIDENTS

**Note: This is the text of an address written to be delivered in-person using alternating voices. The two colors of text are meant to show who would be speaking those words.*

Hey y'all my name is **Alexis Hansen** and I'm **Morgan Hansen**. We are both recent high school graduates from Granbury High School, and I'll be attending the University of Texas at Austin in the fall to major in Aerospace engineering, and I'll be attending Sam Houston State University in the fall to major in criminal justice. We are proud members of Acton United Methodist Church in Granbury. We have had the privilege to serve on the Conference Council on Youth Ministries (CCYM) for the past five years, and this past year we had the honor to represent CCYM as their presidents. Going from 14 members to a max of 51 members, and that's just the youth, it's been truly amazing to see CCYM flourish since we joined. These past five years being a part of CCYM have been truly life

changing. I never thought we would have to measure the chapel capacity at Mid-Winter by placing a CCYMer in every spot because so many people wanted to come experience the amazing weekend we had planned.

Now a little bit about how my sister and I made it to not only giving a speech at annual conference, but then giving it through a video during a national pandemic. It all started when our at the time youth director pulled us into his office and told Morgan and I that he got an email asking for students who are strong leaders and who are eager to learn more about God and lead other youth in their journey as well. So, as you do when you are an impressionable seventh grader, you just say okay and fill out the paperwork to join something you really don't know whole a lot about which looking back I am very thankful for now. As you may or may not have figured out by now, Alexis and I are twins, so luckily, we had each other while going into our first CCYM turnover retreat. Some of y'all may be wondering what goes on during this allusive retreat, so Alexis why don't you tell them. Some of the things that we have done during turnover are escape rooms, team building exercises, lots of eating because we are teenagers, beginning to further develop what each of the five sessions will be at Mid-Winter, worship, and of course the famous bedtime stories. Going into each turnover retreat, we are sad to see our friends transition into the next chapter of their life, yet we are extremely proud to see how each and every person has developed while serving on CCYM. And even though they are leaving, we always try to keep in touch for some of our best friends we met on CCYM. But as always with outgoing CCYMers we are ecstatic to meet the new members, and how they can bring new insight into how we will create the upcoming Mid-Winter and reach new people to spread God's word.

One thing we love most about being a part of CCYM is that we get to form friendships with people all over our conference we might not have met otherwise. The youth and adults that form CCYM come from different churches, different backgrounds, different classes, and different interests, yet we all come together and praise the same loving God. Likewise, it says in Romans 12:4-5 "For as in one body we have many members, and the members do not all have the same function, so we, though many, are one body in Christ, and individually members one of another." CCYM has grown since we first joined and has become exactly this. A collection, or as we like to say flock, of youth and adults that embrace and celebrate their differences. In CCYM, we encourage the crazy outlandish ideas that only youth would come up with, and in the end, we usually end up using these crazy ideas to make the best weekend for the campers that go to Mid-Winter. These past five years we always find ourselves saying the same thing when deciding what we want next year's Mid-Winter theme to be and that is "this is a hard topic to talk about, but it needs to be discussed." The youth not only in CCYM but the ones that attend Mid-Winter and CTCYM mission trips are resilient and want to and are making a change. They are not the future of the church; they are the church now. This past theme for Mid-Winter was "Focus: Seeing God in a Blurry World." Each of the five sessions talk about common situations we face in our day to day lives and how focusing on God can change the narrative of these situations. For example, one of the sessions was titled "Peer Pressure to Identity in Christ." In this session, we talked about the different types of peer pressure you can face as teenagers and what finding your identity in Christ looks like in these situations and how to overcome peer pressure with God by your side. Now some of y'all may be thinking to yourselves, well, all this is great, but how do they get from being selected to be 1 of the 51 members of CCYM to leading other youth in five sessions at Glen Lake Camp during Mid-Winter? Well, I'll try to make it as simple as possible; however, that's kind of a big question. Once every three months all the youth and amazing adults meet at various church locations to plan and organize the multiple layers that are involved in the behind the scene of Mid-Winter. This often first looks like a bunch of teenagers running full force at each other to give the biggest hugs they have ever given, as if they haven't seen each other in months. Well that's because we haven't. RIGHT! We usually start off with a couple of ice breaker games and then split into groups such as curriculum, hospitality, free time activities, youth service fund, and big group activity. In an hour or so we have a multitude of brilliant ideas as to how we can make the upcoming Mid-Winter even better than the last. This past year we had a large emphasis on expanding our outreach with our youth service fund. The youth service fund is a group where money is raised by youth, for youth, and for youth purposes. Our youth service fund breakout group, which was

spearheaded by our YSF Co-Chairs Elena and Mia, came up with new ways to raise money for YSF. Some of the things we sold at concessions were sodas, snacks, and the most popular item this year scrunchies!!! In addition, we gave the campers goals to reach and at each checkpoint a CCYM member would jump in the lake. Hey, Morgan wasn't this in January and February? Yeah, it was so it was very cold. I had the pleasure of jumping in the lake the second Mid-Winter because the campers raised over $2,000 in just that short weekend. That shows how amazing CCYM and the youth are that attend Mid-Winter to raise a total of $3,273.12 by the end of both Mid-Winters. CCYM has enabled YSF to give grants to multiple different youth groups across the conference to help start up youth praise bands, redo youth buildings, aid mission trips to Africa, and so many more amazing things. CCYM is a wildly successful organization within the Central Texas Conference, and not only have we raised money to help multiple churches across the conference, but also further develop amazing leaders and disciples of Christ. Although CCYM displays great leadership and service by giving grants, other youth like those in CCYM can be found eagerly waiting to serve on the CTCYM mission trip. CTCYM has played a vital role growing up in not only the church, but in life. We both have learned so many valuable lessons, and not only how to use a table saw, but we improved our teamwork skills, learned more about how to serve Christ not only on our home turf, and even first developed the idea of leading a small group by reading the daily devotional to our work teams. While on the CTCYM mission trip, youth and adults are given the opportunity to be disciples of Christ in other cities and even states they may not have been able to reach without CTCYM. More importantly, youth are able to see the impact they can make by simply saying “Jesus Loves You” to a client who might not have had faith that the job the work team completed would ever be finished. Morgan and I were blessed with the opportunity to lead worship for mission trip, and I can say from personal experiences that there is nothing more moving than worship at Mid-Winter, closing worship, or worship while on a mission trip. And it inspires me every time to see youth and adults moved by the Holy Spirit after a hard day of work and small groups. Furthermore, without CCYM or CTCYM many youth may never have ignited a relationship with Christ or grown in their relationship with Christ at all. In saying all of this, there is one main point we are trying to convey. Although we, the youth of the church, are young, we are mighty, and we not only are the future of the church, but the present. We have more desire now than ever to help our neighbors and those in need, and we are more willing than ever to spread God’s word to those far and wide. And in 1 Timothy 4:12 it says, “don’t let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity, ” and I believe we the youth are like Timothy and are and should be an example to other believers. Along with that, we as youth are extremely grateful to all the adults and leadership within the church who have supported our visions as to what Mid-Winter and mission trips should look like, and giving us, the youth, a voice within the church.

As for CCYM, we have another full exciting year ahead of us although it has been eye opening having 50 plus people on one zoom call, we are so excited to bring even better ideas to the table for next year's Mid-Winter. I hope all of you will continue to be on the lookout for the work we are continuing to do, and I promise God will move and motivate us in many ways you and I never imagined. As Alexis and I leave CCYM, we are overwhelmed with love, joy, and excitement for the emerging President, Emma Boyd, and emerging Vice President, Ethan Worsham, and we know they will put their heart and soul into this upcoming year.

As we close, we would like to thank all the youth in CCYM for allowing us to be your presidents, even though you may not have known ‘who was who’ all the time. It has been a true honor to have led 50 amazing disciples who have the greatest potential and kindest hearts. We want to thank you for providing us with memories we will never forget full of worship, fellowship, and lots of laughter. Thank you for supporting us and for becoming our family.

Speaking of support, we would like to give a huge shout out to the irreplaceable CCYM adult leaders. Andrew Taylor, we are incredibly thankful for your resourcefulness in leading small group games and knowledge on rules and voting. Michelle Cousineau or ‘Momchelle,’ you are one of the most loving and caring people I know. Christine Coleman, your wisdom and way with words is unmatched.

Marianne Brown-Trigg, thank you for helping us all understand the workings of The United Methodist Church and lightening the mood with your amazing laugh. Paul Corder, you're such a rock star and I have loved every single conversion I have had with you. Rachelle Moreland you are such a fun and spunky adult and can solve a problem at the drop of a hat. Kaitlyn Wilson, you can always make us laugh even if it's a joke about yourself being called a youth. John Grisham, you are by far one of the coolest teachers I've ever met. Christen Vick, without a doubt you have the sweetest spirit and the best southern belle accent for bedtime stories. Jenna Reinke, you are one of the most laid-back adults, and you are always a tremendous help in understanding what is best for the youth from your experiences. Joseph Cisneroz, thank you for being an amazing worship leader and someone we can always count on. And last, but definitely not least, Claire Condrey, it has been a true blessing to have been accepted into CCYM five years ago despite our young age at the time. You took a chance on us and we will forever be grateful, for it has been some of the best years of our life. Thank you for accepting all our sloth-related gifts we have hoarded you with over the past years. You have the kindest heart and the fiercest determination. You are incredible at what you do, and you give it your all. I can't imagine anyone else in your position and being as brilliant at their job as you are. To all the adults, CCYM would not be possible without your willingness to give up your time to spend it with 50 teenagers and listen to our ideas, comfort us when we need it, and perform the BEST bedtime stories. Thank you not only to the CCYM adults, but all youth workers alike. Thank you for dedicating your time, effort, and energy to our vision and standing alongside us as we pursue our goals. You have all guided one another closer to Christ in ways you may or may not realize. Thank you for being patient and sitting back to hear our ideas, but also loud in uplifting us. We will always be grateful for your prayers and your grace in showing us forgiveness in times that we fail, and you have always been supportive and shown us love throughout it all. Thank you for being some of our greatest life teachers and sacrificing your voice so ours can be heard. And thank you for the gift of opportunity, for this would all not be possible without that.

Lastly, we would like to give our last thank you to Bishop Lowry and you the Central Texas Conference. We are very thankful for the opportunity to give this speech and it is not to be taken for granted. Thank you for always taking time to visit Glen Lake Camp during Mid-Winter to share your knowledge to empower the youth of today to spread God's Word. We thank you again for this incredible opportunity to lead, learn, and spread God's Word not only this past year, but for the past five years we will cherish forever as CCYMers. It has been a true honor and blessing. Thank you.

Conference Core Team

Bishop Mike Lowry, Chairperson

The Conference Core Team is responsible to ensure that the work of the conference aligns with its mission, vision, values, and core strategies. The Core Team determines policy and direction, shapes the outcomes produced by the conference centers, ensures accountability in resource deployment and alignment, and reviews the conference budget. In addition, the Core Team leads long-range planning and makes every effort to create a culture of accountability to the outcomes and directions laid out by the annual conference and the "Exodus Project: A Transformational Roadmap for a Church in Transition". The Core Team ensures that we are faithful to the *Book of Discipline* and the guiding principles of the Central Texas Annual Conference. It reviews and gives feedback to the bishop and executive directors concerning matters to be processed with the Team.

We continue to celebrate the energy and commitment conference churches put forth to accomplish our Wildly Important Goal (WIG): to make disciples of Jesus Christ for the for the transformation of the world. During the year, growth in worship attendance, one of the measures of our WIG, increased steadily since the beginning of this effort, at one point reaching 4%. And while professions of faith were down from the previous year, we remain confident that this is the path to which God has called Central Texas. Of note is that during the lead up to and after-effects of General Conference 2019, our churches continued to grow. To this we say, "Thanks be to God!!"

The work of the Core Team this year included:

- Celebrated the work of 51 New Faith Communities (51% of our goal).
- Affirmed the 2021 budget recommendation of the council on finance and administration.
- Received updates about General Conference 2020.
- Approved a cabinet recommendation to transfer Center City and Star United Methodist Churches from the Rio Texas Conference to the Central Texas Conference.
- Discussed the CTC response to the COVID-19 pandemic, including approving alternate dates for annual conference in 2020 if needed.

Recommendations requiring a vote:

1. The AC planning team recommends the following dates and locations:
    a. 2023 Annual Conference to be held in Waco.
2. Transfer of Center City and Star United Methodist Churches from the Rio Texas Conference to the Central Texas Conference.
3. Endorsement of the proposed “Forward to a New Spring” plan.


FORWARD TO A NEW SPRING
A BLUEPRINT FOR MISSION & MINISTRY
The Central Texas Conference of The United Methodist Church
2020



Our mission remains firmly the same, "to make disciples of Jesus Christ for the transformation of the world." (Matthew 28:18-20) The mission is the WIG, the **W**ildly **I**mportant **G**oal.

Our Vision is unchanging. We are about growing vibrant and vital congregations all across the Central Texas Conference which are faithful and fruitful.

Our Driving Values are focused and clear.

- Christ at the Center
- A Focus on the Local Church
- Lay and Clergy Leadership Development

Understanding Our Context

We are being slammed by multiple storms such as the COVID-19 Pandemic, ongoing issues of racial injustice and the struggle over inclusion, and the growing economic crisis caused by the pandemic among others which have thrust us into a new time of accelerated change.

WINTER →	THE LITTLE ICE AGE →	A NEW SPRING
(Survival)	(Experimentation/a new Hybrid)	(A New Church for a New Age)

We are committed to making new disciples and growing vital and vibrant congregations which are faithful and fruitful as we emerge from the "little ice age" into a new spring.



- **Protect the core mission while being flexible with methods and structure**
- **Continued Emphasis on Development of a Culture of Discipleship** – Wesley's Acts of Piety (e.g. integrity, worship, prayer) and Acts of Mercy (i.e. work against injustice, racism, poverty, etc.; e. g. "If we are not actively addressing racism, we are not making disciples of Jesus Christ.")
- **Deepened Commitment to Evangelism & Witness** – more people, more diverse people, and unreached people to Christ
- **Reimagine!** – the future of the church and of ministry using prototypes and experimentation
- **Create Capacity** – Manage financial resources in way that is directed to the future and not to the propping up of the past.

Conference Structure

Mission Dictates Structure and Finances

We believe a revised structure focused on the mission, vision and driving values will be more efficient and allow us to aim resources more directly at our mission and ministry with a deepening commitment to "Making Disciples of Jesus Christ for the transformation of the world."

After three years of growth in the Central Texas Conference focused on making disciples of Jesus Christ through initiatives such as New Faith Communities, we state clearly that we reject any notion of accepting "stable decline."

FORWARD TO A NEW SPRING

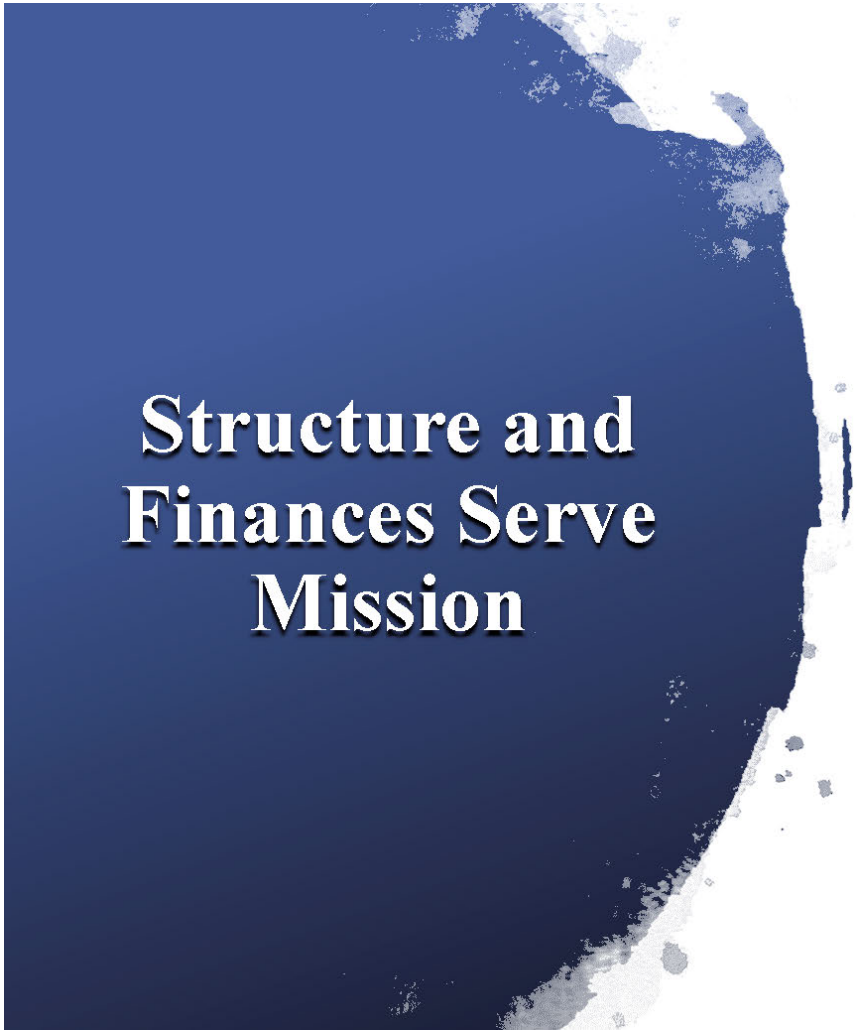
Together we will move into a new spring for the faithful church of Jesus Christ (and the Wesleyan/Methodist Revival). The Lord is leading us forward.

"The LORD went in front of them during the day in a column of cloud to guide them and at night in a column of lightning to give them light. This way they could travel during the day and at night. The column of cloud during the day and the column of lightning at night never left its place in front of the people." (Exodus 13:21-22)



Multiple Disruptive Impacts:

1. The COVID-19 Pandemic,
2. The high possibility of a pandemic rebound due to opening back up
3. Ongoing issues of racial injustice and the struggle over inclusion
4. The growing economic crisis caused by the pandemic
5. The upcoming General Conference, vote on the Protocol and likely split into a post-separation UMC and a new traditional focused Methodist Church
6. The aging of the denomination
7. Changing secular environment



Clarity of mission: "To Make Disciples of Jesus Christ for the transformation of the world."

- What is the best structure to achieve the mission?
- Is it consistent with the Vision & Driving Values?
- The structure will determine the finances needed to support that structure

COVID-19 has presented us with a window of opportunity (using our current position of relative strength) to shift to a new model for structure and financing which is dictated by our mission.

The key question: *How do we use this shift to enhance the opportunity to be a stronger, more deeply discipled, faithful and fruitful Church in 2022?*

Overview of Strategic Focus Implementation

- **Deepen** focus on teaching, coaching & resourcing the local church for discipleship growth
- **Reduce** Conference focus on supervision & administration
- **Replace** Conference programing with local church discipleship development and leadership development
- **Redirect** financial resources to the local church and leadership development

Structural Reorganization

Conference Service Center focused on two necessary functions:

- Support services and Administration
- Resourcing for Church growth and new faith communities

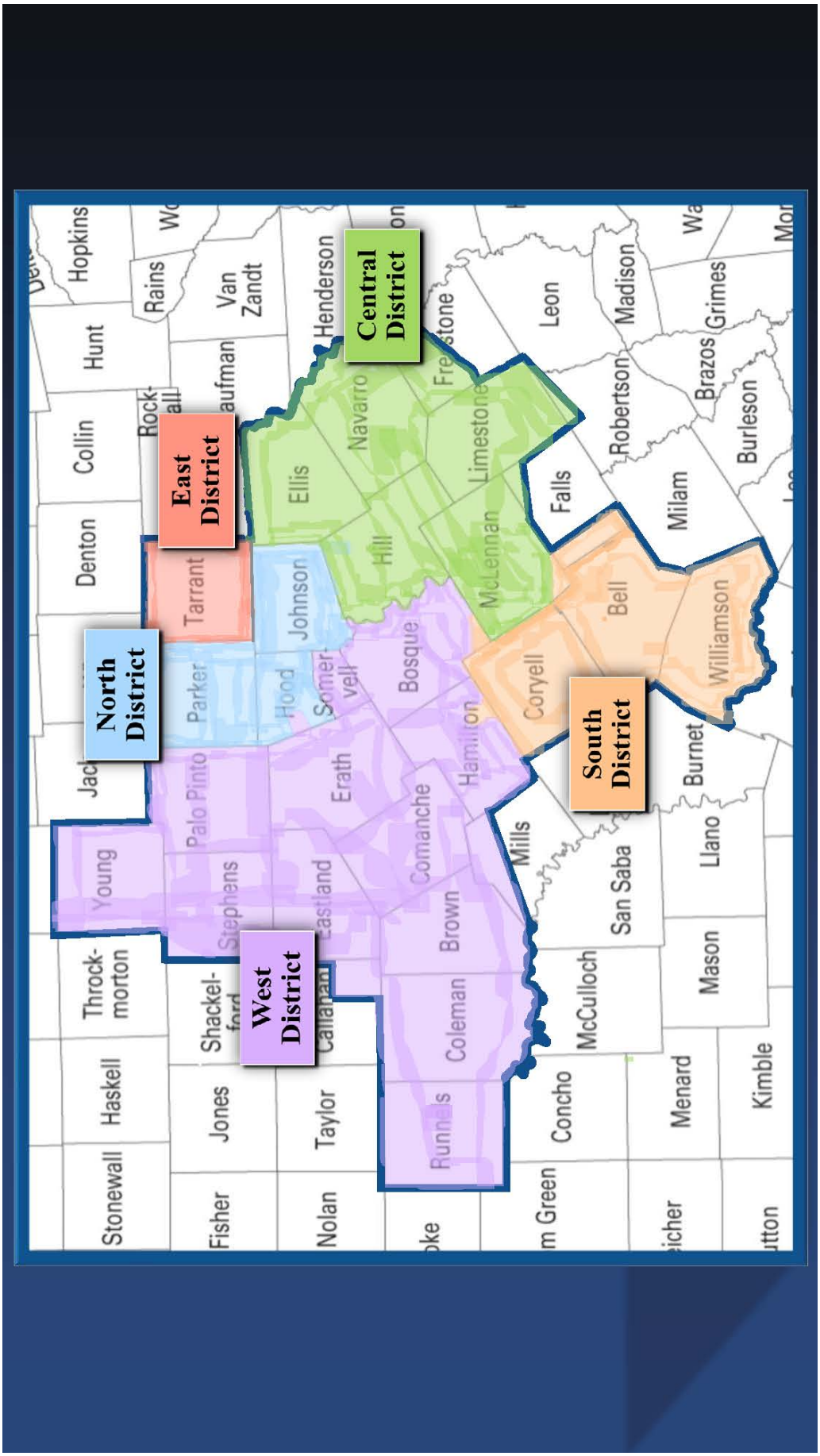
District Superintendent Reorganization

- 3 Geographical District Superintendents by July 1, 2021 (4 DS Areas by Sept.1, 2020)
  - East District (Tarrant County)
  - Central & South Districts Area
  - North and West Districts Area
- Redrawn District boundary lines
- Assistant DS for Each District Area – part-time (may be an active or retired clergy)

Five Districts into Three District Areas

Proposed District Area	Number of Churches	Number of Clergy
North West	99	79
South Central	110	114
East	64	114

New Church Start District to Remain


Central District
East District
North District
West District
South District
Hopkins
Rains
Van Zandt
Henderson
Hunt
Collin
Denton
Tarrant
Johnson
Ellis
Navarro
Limestone
Leon
Madison
Grimes
Brazos
Robertson
Burleson
Falls
Milam
Bell
Williamson
Coryell
McLennan
Hill
Bosque
Somervell
Hood
Parker
Palo Pinto
Erath
Hamilton
Comanche
Brown
Coleman
Eastland
Stephens
Young
Throck-morton
Shackel-ford
Jones
Haskell
Stonewall
Taylor
Nolan
Fisher
Runnels
Concho
McCulloch
Mills
San Saba
Burnet
Llano
Mason
Menard
Kimble

Structural Reorganization (Continued)

Primary role for DS
teaching / coaching / mission strategist

- Focus on working closely with Assistant DS
- Focus on clergy showing promise, especially young clergy
- Increased focus on churches interested in and capable of growth

Primary role for Assistant DS

- Assisting DS where necessary
- Coaching / teaching selected pastors / churches
- Identifying, cultivating and nurturing emerging clergy talent
- Part-time

Structural Reorganization (Continued)

Discipleship Coach

- Focus on helping churches and pastors develop & implement a Discipleship Culture
- Teach spiritual formation & development of class meeting/small discipleship groups
- A Discipleship Coach in each District Area
- Part time
- Supervised by DS



Alternative Plan for Student Discipleship
(Replaces current youth programming)

District Student Discipleship Coordinator – Part time

- Coaching Local Congregations to develop Student Ministry
- Resourcing and Connecting
- Developing leaders and disciples
- Assist in developing District or group mission experience
- Liaison with the Annual Conference

District Administrative Process

Two Conference District Administrators shared by all three District Areas

- Minimizes administrative work on the DS and Assistant DS
- District Administrators will be the primary person for administration
- Identify and minimize annual paperwork (Charge Conference, etc.)

Cabinet Focus
Cabinet
• Shepherd the mission, vision, & driving values
• Focus on Conference culture and strategic approach
• Review / analyze Conference and make adjustments
• Make Appointments
• Assistant DS's may attend at the invitation of the Bishop



- Becomes a "mostly virtual" office
- Very few dedicated offices
  - Bishop, Asst to Bishop, BOM
  - Others use "hotel office" as needed
- Team moves upstairs to reduce footprint / cost
- Maintain access to use of Laity Hall and breakroom
- Sublease first floor space or turn back to TWU if possible

FORWARD TO A NEW SPRING

Restructuring Benefits to the Local Church

- ✓ **Access to five support people in each district**:
  - District Superintendent
  - Assistant DS
  - Discipleship Coach
  - Student Ministry Coach
  - District Administrator
- ✓ **Lower Total Conference Budget** = Lower Connectional Mission Giving
  - (CMG = Apportioned Dollars)
- ✓ **Greater collaboration between local churches**
- ✓ **Ministry, connections & resources are geared to strengthen local churches**


Central Texas Conference Local Church Partnership & Support
Mission Focus, Vision Casting & Leadership Standard-Bearer
Christ at the Center
Focus on the Local Church
Lay and Clergy Leadership Development
WIG: making disciples of Jesus Christ for the Transformation of the World.
Human Resource Function
Deployment, Training and Accountable Supervision of Clergy
Pastoral Transitional Consulting
Credentialing
Retirement and Health Benefits

Central Texas Conference Local Church Partnership & Support (Continued)
Coaching
Church Growth
Evangelism
Mission Engagement in Love, Justice & Mercy
Pastoral Leadership
New Ministry Development
Resourcing
Discipleship
Student Ministries
Finance / Administration
Legal / Fiduciary Responsibility
Grant Opportunities for New Ministries
Scholarships

FORWARD TO A NEW SPRING
Changes to Conference Funding / Resources

Items Changing	New ways of funding
New Church Start / New Faith Community funding	Funding continues from closed church property sales
Conference missions funding	Reduced CMG allows funds to stay in local church for missions
Praxis / intern programs	Scholarship funds still available for internships
Conference youth ministry / CTCYM	District student ministry coach and possible district mission trips
Cabinet seminary scholarships	Funding continues with designated funds / BOM MEF funds still available
Conference building reserve fund	Over $700k in fund – lease expires in 2027
Bishop's Winds of the Spirit fund	WIG fund available

Proposed 2021 Budget

	2020 Budget	2021 Proposed Budget	Budget $avings 2020 vs 2021
Conference Operations	$2,498,415	$1,289,002	($1,209,413)
DS Comp & Benefits	$776,552	$641,276	($135,276)
District Support	$903,352	$558,138	($345,214)
Executive Directors	$561,190	$466,296	($94,894)
CTCSC Staff Compensation + ARP	$1,492,172	$989,187	($502,985)
Glen Lake Camp Support	$420,765	$360,829	($59,936)
Campus Ministry	$583,615	$494,200	($89,415)
Total CTC Budget Items	**$7,236,061**	**$4,798,928**	**($2,437,133)**
General Conference	$2,647,623	$2,168,831	($478,792)
Jurisdictional Conference	$85,569	$85,569	$0
Total CTC Budget for CMG	**$9,969,253**	**$7,053,328**	**($2,915,925)**
Percent Decrease			**-29.2%**

WILDLY IMPORTANT GOAL (WIG)

PROGRESS

The mission and Wildly Important Goal (WIG) of the Central Texas Conference (CTC) is to make disciples of Jesus Christ for the transformation of the world. Thanks to the local churches' dedication to our mission, some risk-taking/out-of-the-norm ideas to open up new ways for new people to meet Jesus and, in no small part, the leading of the Holy Spirit, the Central Texas Conference continued its year-over-year trajectory of growth in 2019.

While growing average worship attendance is exciting in any climate, it is particularly outstanding in light of the denominational challenges that have faced the church and threatened to distract our focus on our mission since the called 2019 General Conference. According to data provided via the EZRA checkout reports, CTC churches grew their average worship attendance (AWA) by 0.4 percent in 2019. While this rate of growth was slower than 2018's blistering pace of 4 percent, more churches reported year-over-year growth than in 2018 – 47 percent of churches in 2019 vs 2018's 44 percent.

Churches with New Faith Communities (NFC) again proved to be a primary driver of the growth in average worship attendance. Close to sixty percent of NFC's posted year-over-year growth, with many having double digit growth numbers – some as high as 40 percent. This data continues to reinforce the idea that creating new places for new people is vital to achieving our mission.

The final end of year data did identify a significant area of focus for the conference going forward in that professions of faith (POF) were down in 2019. While every single profession of faith is cause for celebration, the 1,989 professions last year did fall short of our conference goal of 2,326 – totals that indicate a need to continue and even ratchet up our conference-wide emphasis on professions of faith in 2020 and beyond.

A summary of the highlights from the 2019 year-end data include:

- While we ended the year with **47% of our churches growing in 2019** - up from 44% in 2018 – that number was above the 50% mark a couple times during 2019. The number of churches growing continues to increase.
- Churches receiving New Faith Community grants grew worship attendance at an average of 0.4%. However, the median growth among these churches was 3%, reflecting the varying sizes of the churches. Also, **56% of churches receiving NFC grants grew in 2019**, significantly higher than the 47% of all CTC churches.
- **Professions of faith identified as a significant area of focus going forward**. The end of year data showed that we were 337 Professions of Faith short of our stated minimum goal for 2019. We believe some of this is due to inaccurate or incomplete data (confirmation classes not being reported, etc.). However, we also believe we need to focus on this area and help churches and pastors appreciate and emphasize the importance of public affirmations of faith in the life of the church.

WIG PROGRESS

Year	Conference Population	% Change		Conference AWA	% Change		Market share		Conference POF
2016	4,029,202	0.8%		42,670	-2.0%		1.06%		1,847
2017	4,115,604	2.1%		42,805	0.3%		1.04%		2,274
2018	4,197,609	2.0%		44,326	3.6%		1.06%		2,145
2019	4,289,587	2.2%		44,496	0.4%		1.04%		1,989

BACKGROUND

In 2017, the Central Texas Annual Conference recommitted to focus intently on making disciples of Jesus Christ for the transformation of the world. We voted to establish a **ten-year Wildly Important Goal (WIG)** to keep us focused by measuring our progress. As church leaders, we need to bend everything that we and our congregations do toward making disciples. As we focus our efforts toward a common goal, we also build energy and excitement.

Measuring how well we are making disciples is difficult, but it's important. We decided to focus on two indirect metrics. **First**, we selected **average worship attendance (AWA)** measured in terms of market share—that is, the percentage of people in our geographic region who attend worship services in one of our churches. Average worship attendance (AWA) is a way of tracking disciples' active engagement with Christian community. Growing as a disciple isn't a solitary activity. Showing up to worship doesn't make a person a disciple, but disciples regularly seek to worship God together in community. In short, AWA reflects other good things going on. **Second**, we chose to track **professions of faith (POF)**. When people profess their faith, they publicly declare their grace-empowered desire to turn away from sin and become disciples of Jesus Christ. If people aren't making professions of faith, then our churches aren't making new disciples.

Specifically, **we set a WIG to increase market share in the CTC from 1.10% in 2016 to 1.25% by 2026 and to increase professions of faith from 1,845 in 2016 to 3,500 by 2026.** For market share, this represents an increase of about 14% over ten years. For professions of faith, the increase would be about 90% from 2016 to 2026.

To find out more about our WIG, visit ctcumc.org/wig .

CONFERENCE NOMINATIONS & LEADERSHIP DEVELOPMENT TEAM

DR. CLIFTON HOWARD, SECRETARY

2020 has been quite an unusual year. The coronavirus pandemic has challenged our fundamental understandings of what it means to be the church of Jesus Christ.

It has also impacted the work of the Nominations and Leadership Development Team. In a quadrennial year like this one, it is expected that there will be many nominations for the many positions of leadership required for the Annual Conference to pursue its mission of making disciples of Jesus Christ. However, with the postponement of the General and Jurisdictional Conferences, questions abound about the nomination and election of persons for certain offices, boards or committees:

- Board of Ordained Ministry (¶635)
- Conference Secretary and Statistician (¶603.7)
- The Conference Chancellor (¶603.8)
- Conference Committee on Episcopacy (¶637)
- Conference Treasurer ((¶619)

The election of persons for each of these is tied to the meeting of General Conference and the end of the quadrennium.
Following the advice of our Conference Chancellor and the Counsel for the Council of Bishops, Bishop Lowry has determined that, governed by the paragraphs mentioned above and ¶605.3 of the *Book of Discipline*, the most prudent course of action is to invite those currently serving to continue to serve for one additional year until the close of Annual Conference 2021.

There are two exceptions. First, the nomination for conference lay leader is Darlene Alfred.

Second, term limits apply to the Board of Ordained Ministry. Therefore, the following persons are nominated for the **Interim One Year Class** for the Board of Ordained Ministry (members of the Interim One Year Class may be nominated for the Class of 2024 where eligible):

Ryan Barnett (FE)
Harrell Braddock (FE)
Yvonne Coon (FE)
Tynna Dixon (PL)
Kyland Dobbins (FE)
Greg Feris (Lay)
Lance Marshall (FE)
Boyd McClure (Lay)
Alan McGrath (FE)
Wesley Millican (Lay)
Katie Newkirk (FE)
Tom Robbins (FE)
Ramon Smith (FE)
Barbara Sullivan (Lay)
Patricia Warden (FE)
Elizabeth Watson-Martin (FE)
Gary White (FE)
Chair of Fellowship of Local Pastors (TBE)
Chair of Order of Deacons (TBE)
Chair of Order of Elders (TBE)

Since members of the Board of Ordained ministry must be elected "at the first session following the General Conference" (¶635.1), this interim class will serve until the Conference can elect persons following the meeting of the Postponed General Conference in 2021.

The Nominations and Leadership Development Team recommends the election of the Interim One Year Class for the Board of Ordained Ministry and the continuation of persons serving on all other boards, committees, councils, and teams.

Vacancies that occur will be addressed by the usual process between sessions of the Annual Conference.

CONFERENCE LAY LEADER REPORT

MIKE FORD, CONFERENCE LAY LEADER

So many of the activities and ministries for the laity of the Central Texas Conference have sprung from the Wildly Important Goal (WIG) – focusing on making disciples of Christ for the transformation of the world, which, in turn, grows worship attendance and professions of faith (our measures of effectiveness). Other pages in this journal will indicate our efforts are paying off! And those efforts are as different and inventive as the number of congregations involved. No two ministries are exactly the same. That wide variety of ministries are focused on virtually every congregational demographic – children, youth, adult, seniors, community needs, etc. Our pastors and laity have successfully expanded ministry beyond the doors of the local church!

The Conference Laity Team has been actively involved in district and conference events, boards, committees, etc. Our Lay Servant Ministries, led by Pam Phinney, continues to present a wide variety of training opportunities throughout the year, throughout Conference boundaries. This year, all members of the laity team were involved on our "Laity Summit – Leading the Transformation". This full day gathering of laity from the entire conference focused on growing our congregations in partnership with the clergy. This laity-led, laity-focused event was presented at no cost to participants.

Our laity team quietly works with great intensity and fervor. They are dedicated to acting on the behalf of each and every lay member of Central Texas Conference churches—and beyond. Our team members are working on every level of the UMC. I could not do my job without the enthusiastic support of the laity team. They include:

- Darlene Alfred – Associate Conference Lay Leader
- Barbara Sullivan – Central District Lay Leader
- Sherry Doty – East District Lay Leader

- Carolyn Sims – New Church Start District Lay Leader
- Barbara Hunsberger – South District Lay Leader
- Clif Dobbins – North District Lay Leader
- Holly Koch – West District Lay Leader
- Pam Phinney – Conference Director of Lay Servant Ministries
- Kevin Walters – Director of Operations and Project Management

The laity pages on the conference website (www.ctcumc.org/laity) contain up-to-date information on the many opportunities available for training, plus resources and contact information. Our goal is to partner with clergy to make disciples of Christ for the transformation of the world. The Church's natural state is GROWTH. We are still determined to reach out to a world that hungers for Jesus but just doesn't know it yet.

CABINET REPORT

REV. LEAH HIDDE-GREGORY, DEAN OF CTC CABINET

In a year wrought with competing issues for the local churches' attention, the Central Texas Conference Cabinet has worked diligently to maintain the WIG as the central focus. Our Wildly Important Goal is to make disciples of Jesus Christ for the transformation of the world. The WIG is measure through the leading indicators of worship attendance and professions of faith. Knowing full well there is much more to ministry and disciple making than those two indicators, our strongest measurement comes from the narrative of what is transpiring in the local church. For over 23 months, we grew as a conference bringing people into life changing relationship with Christ and increasing worship attendance.

This growth was no small feat given the fissures that divide the United Methodist denomination. It was very apparent to the attendees of the 2019 Central Texas Annual Conference these divisions run deep locally as well as globally. The Cabinet, while theologically diverse, is committed to the belief that every church, no matter its theological position, needs the same thing: strong congregations making disciples of Jesus Christ. To this end, we pursued appointment making, not based upon tenure of a pastor or theological convictions, but rather on the leading of God, putting first the needs of the mission field and the local church.

In a year that we thought would be focused around what divided us, we were brought together by the COVID-19 pandemic. Arguments that had once blazed brightly over human sexuality and denominational differences, grew dim in the light of a worldwide pandemic. Churches began sharing resources, reaching out to their communities and offering Christ to a very anxious world. As a cabinet, we continued our commitment to the Wildly Important Goal of making disciples of Jesus Christ for the transformation of the world. The cabinet began meeting weekly trying to meet the practical needs of the local churches by opening communion up in new ways, providing resources for financing, worship, and digital discipleship. We kept the focus on the local church, while offering Christ at the center of all that we did. Districts began having weekly meetings via Zoom allowing pastors to exchange ideas and resources.

This year's Easter was like no other Easter in our lives. We were unable to gather, to hear "Lift High the Cross" on the organ, to enjoy the smell of a lily filled sanctuary, to watch the children hunt Easter eggs or to gather for Easter brunch with our extended families. This year everything was digital. Suddenly we were all extremely equal. It did not matter that we didn't have a family life center or the best praise band in town. ALL WE HAD TO OFFER WAS CHRIST… crucified, dead and buried, and risen. All of our idols, all of the earthly things that set us apart were gone. What mattered was laity and clergy working together to tell the Easter story and offering Christ to their local mission field.

The Big Three core values for the cabinet and the conference are: Christ at the center, the local church, and leadership development. Somehow in our brokenness as a church, in darkness caused by the pandemic, Jesus Christ was at the center. Local churches had leaders step up to take care of their communities. And the Central Texas Conference truly focused on the local church and their mission fields. This has been a Holy filled year. One that has shaped your CTC cabinet's theology, our being, and our ministries. God truly is doing a new thing!

CONFERENCE CONNECTIONAL TABLE

DR. CLIFTON HOWARD, ASSISTANT TO THE BISHOP

The purpose of the Connectional Table (CT) is to provide a place for all voices around the table to engage in conversation about the mission, vision, and ministry of the conference. It is a place for listening, learning, and coordination of Central Texas Conference ministries in pursuit of our mission to make disciples of Jesus Christ for the transformation of the world. It is organized as a forum for understanding and communication between and among the general conference representatives, task forces, centers, annual conference, agencies, and other representational ministries. The CT is inclusive in nature, collaborative in style, and transparent, accessible and accountable in all relationships.

Engaging the various representatives in conversation around the conference mission to "energize and equip" Central Texas Conference local churches for the work of making disciples of Jesus Christ is a valuable aspect of our work together.

Since the last annual conference meeting, Connectional Table conversations have included

- The continued focus and emphasis on the conference approved Wildly Important Goal of making disciples of Jesus Christ for the transformation of the world,
- Conversation about the effect of the COVID-19 pandemic, including the need to reschedule Annual Conference 2020,
- Stressing patience and faith in the face of the continuing pandemic,
- Thinking about how CTC churches might embrace this time as an opportunity for new and creative ministries,
- Discussion of the proposed "Protocol of Reconciliation and Grace through Separation" in light of the postponement of General Conference 2020, and
- The concern to continue our work for strong and vital congregations throughout the entire annual conference.

Connectional Table members count it a privilege to serve and with confidence pray that the Lord will give Central Texas Conference churches everything they need to offer Christ to the world.

COMMITTEE ON EPISCOPACY

STEVE MCIVER, CHAIRPERSON

While continuing to capably lead the Central Texas Conference and the global United Methodist Church, Bishop Lowry met with the committee on episcopacy on December 8, 2019 at the Conference Service Center.

In advance of the meeting each member of the committee answered an online questionnaire for the Jurisdictional Episcopacy Committee to assist in the assignment of bishops.

Bishop Lowry's report again centered on the growth in the conference, especially through new faith communities.

The committee voted to offer the incoming bishop the option of taking a housing allowance or keeping the current episcopal residence.

The committee asked Tim Bruster and Kim Simpson (CTC members of the jurisdictional episcopacy committee) to voice our support for the "On Boarding" of new bishops, an initiative from the Council of Bishops to better prepare bishops being assigned to a new conference.

Two task forces were formed to plan the retirement celebration for Bishop Lowry on July 12, 2020 at 4:00 at Arborlawn UMC in Fort Worth. This event has been postponed due to the pandemic.

COMMUNICATIONS & INFORMATION TECHNOLOGY

J. VANCE MORTON, DIRECTOR

If the Central Texas communications & IT team would have selected a theme song for the 12 months following the 2019 Annual Conference meeting, it most likely would have been Bob Dylan's 1964 anthem "The Times They Are a Changin'." However, they had no idea how foretelling that would turn out to be and just how much "changin'" they would have to do in order to effectively energize and equip the local churches of the Central Texas Conference. They knew some change was evident because of the departure of longtime teammate and web designer Julian Hobdy who accepted an appointment as part of First United Methodist Mansfield's pastoral staff. The team was also prepared to adjust to and share the changes that were anticipated to come from the planned 2020 General Conference and the possibility of a split in the church becoming more and more likely. What the team could not have anticipated nor prepared for was the radical and unprecedented change brought about by the novel coronavirus COVID-19 global pandemic.

Immediately following the conclusion of AC19, the communications team began to aggressively shift its resources and energy to the conference's social media platforms and easily shared video narratives. Bradley Alexander was brought on board to manage, update and grow our social media footprint, while keeping our conference website up to date. Dustin Kaps also joined the team as the conference's videographer to assist in a shift towards using video as a primary source of sharing information and narratives. Of course, sharing stories of transformation that are occurring through the conference's Wildly Important Goal (WIG) of making disciples of Jesus Christ for the transformation of the world was still the primary driver of the narratives as well as the impetus for wanting to increase our social media footprint so that it would be easier to share the stories.

Throughout the remainder of 2019 and into the first six to eight weeks of 2020, the communications and IT team made fantastic progress towards our goals, while providing the local churches with the tools and resources they need like charge conference and end-of-year forms sent directly to the church/pastor, updates on General and Jurisdictional Conferences and our delegation to those conference, financial and benefits information and resources and more. Some of the highlights from July 2019 through February 2020 include:

- A refreshed look to the conference website and improved functionality, such as
  - a new, streamlined organization of the website designed to make finding the information churches need easier and more intuitive;
  - A greatly enhanced search feature modeled after sites like Amazon;
  - A WIG video narrative feature on the front page;
  - The General Conference 2020 news and information web and Facebook page;
  - Bishop Lowry's blog page refreshed;
- An increase of 50 percent to our Facebook page likes and engagement;
- Launched our first Instagram page;

- Produced and released more than 30 original WIG video narratives, and posted/shared many more written stories of transformation;
- Directly trained or consulted – either by phone or site visits – with 25+ churches on their digital media strategy, capabilities and infrastructure.

After the Advent and Christmas holiday, the communications team began to add in an increased focus on General Conference and what the decisions from Minneapolis could mean for the denomination, the conference and our local churches. A dedicated conference webpage and Facebook page were created, with news and information from the across the connection and our delegation being shared their regularly.

And then the world changed rather dramatically when the novel coronavirus COVID-19 became a reality in the U.S., including the Central Texas Conference. Seemingly overnight, churches were forced to learn how to worship, have meetings, keep finances in order and minister to their congregation and community via online mediums. The communications & IT team assisted the CTC local churches by providing a dedicated website and pushing out information via conference and district emails about the virus, how to control the spread, how to do church via the digital and social media tools of today, how to engage and encourage online giving, guidelines from the cabinet and much more. The site continues to be regularly updated.

As Annual Conference 2020 approaches, the communications team is changing its focus once again in preparation of energizing and equipping local churches as we transition out of the shelter-in-place civil orders and return to in-person worship and meetings, while maintaining some of the effective outreach offerings done online that were established during the crisis. The local churches of the Central Texas Conference have a unique opportunity in front of them and the Central Texas Conference communications & IT team stands ready and prepared to energize and equip them in their efforts to establish a “new normal” for the way they “do church.”

The communications & IT team is made up of J. Vance Morton, director of communications & IT (vance@ctcumc.org); Bradley Alexander (bradleyalexander@ctcumc.org) web engagement and social media strategist; Calvin Scott, IT coordinator (calvin@ctcumc.org); and Dustin Kaps (dustinkaps@ctcumc.org) videographer and digital media specialist. Please reach out to any or all of us at any time. We relish your suggestions, questions, comments, concerns and (most importantly) prayers.

COMMISSION ON ARCHIVES & HISTORY

REV. ROBYN YOUNG

The Central Texas Conference Commission on Archives & History is much more than a collection of books and records. Our archives is not a dusty closet that no one enters. It is a site of research and of sharing information. This can be done online or in person. We serve you as the keeper of our collective DNA, as a detective agency, and sharers of your own stories.

Whether you are collecting information to write your church history, find baptismal records, locate great stories to celebrate a mile marker anniversary, we have the information or will work with you to track down what exists.

Churches that have fulfilled their purpose to God and are closing, may rest assured that this is a safe place where your history and memories are present. When a church closes, our *Book of Discipline* mandates that all records are to come to the archives. We have the only known conference corner stone garden in our denomination. it is a place of tranquility and beauty located at Texas Wesleyan University, across from the Conference Service Center.

In these days of uncertainty of the future of our own denomination and the impact of the COVID-19 pandemic, we serve to keep our past saved and collect records to preserve for the future, so that they may know what we are dealing with today. By understanding our past, the commission on archives and history will be able to share the story of our mission, to make disciples of Jesus Christ for the transformation of the world, and how it was accomplished in the midst of uncertainty and in the midst of God's love.

ARCHIVIST REPORT

CALVIN SCOTT

One of my goals since I have been archivist for the Central Texas Conference was to digitize most of our journals for easy access. This year I have finally been able to digitize the West Texas Conference journals that we had on hand. For those who are unaware, the West Texas Conference was the racially segregated conference for black churches and clergy in west Texas from about 1874 to 1970 and included most of the geographic area of the current Central Texas Conference. While we do not have a complete run of these journals, this is the most comprehensive run of these journals available online. They can be found by going to www.ctcumc.org/westtexasjournals. The importance of having the West Texas Conference journals online is that this conference touches almost all the current conferences in Texas. The churches and pastors' records detail the black pastor experience in Texas. These records were not easy to find before, so I am proud that we were able to get these records online in the hands of everyone since they were previously unavailable to a large audience.

UNITED METHODIST WOMEN (UMW)

LYNNE GRANDSTAFF, CTC UMW PRESIDENT

"Let us not grow weary in doing good, for in due season, we shall reap, if we do not lose heart." Galatians 6:9

Central Texas Conference United Methodist Women have spent this year working to continue the legacy begun in 1869 – over 150 years of putting faith, hope and love into action on behalf of women, children and youth.

The four focus areas for United Methodist Women in 2016-2020 include:

- Criminalization of Communities of Color: Interrupt School to Prison Pipeline
- Economic Inequality: Adopt legislation in states/localities that build the base for a living wage
- Climate Justice: Reduce carbon footprint emissions of corporations and individuals
- Maternal and Child Health: Decrease Maternal Mortality; Develop a Network of Women's Health Advocates for access to health care and education.

To that end, during this year, we have been diligent in planning events that challenge our thinking, encourage bold, courageous, thoughtful, and loving action, and nurture our relationships, personal faith and spiritual growth.

Since Annual Conference 2019 those events have included:

- **Mission u** (formerly the School of Christian Mission) at Glen Lake Camp where we studied *"Practicing Resurrection: The Gospel of Mark and Radical Discipleship," "Women United for Change: 150 Years in Mission,"* and *"What About Our Money: A Faith Response."* In addition to the weekend event at Glen Lake, each of our district UMW hosted a one-day event on the Gospel of Mark study.
- Our 47th **Leadership Development Event and Annual Autumn Gathering** at Keller United Methodist Church. We were inspired and challenged by Katelyn Hansen from Community Development for All People to approach our lives from an attitude of abundance rather than

scarcity. She shared not only the philosophy, but also practical ways to apply it. We trained district officers, completed mission projects in the Keller UMC Resource Center, and conducted our annual business meeting- approving a budget, recognizing retiring officers, electing and installing officers.

- **UCC Act III Christmas Party** at the Bethlehem Center in December was a fun evening spent with the wonderful teens of the Act III program at United Community Centers. We spent the evening eating dinner, crafting, playing games and sharing the annual cookie walk with treats donated by our local UMW groups.
- **Legislative Event**: Methodist women from all over Texas and part of New Mexico met in Austin to set our legislative priorities for 2020. They include:
    - **Economic Inequality**: Increase funding for public education; No tax subsidies to private schools
    - **Climate Justice**: Mitigate climate change by advancing renewable energy and reducing support for and reliance on fossil fuels; Maintain and enforce existing environmental regulations.
    - **Criminalization of Communities of Color**: Repeal SB4 and prohibit all forms of discriminatory enforcement including racial profiling; Increase transparency and accountability in detention centers.
    - **Maternal Child Health**: Expand Medicaid as provided under the Affordable Care Act; Strengthen the existing Medicaid program by implementing 12-month continuous eligibility for children and 12-month postpartum coverage.
- **Sing-a-Rainbow**: the annual CTC UMW Charter for Racial Justice event was held February 15, 2020 at Georgetown First United Methodist Church. We considered “Poverty Among the Elderly: Seeking Justice in Aging.” Rev. Milton, Dr. Jim Ellor, and Vickie Orcutt, and Darlene Alfred, program advisory group member and 2019 chair of the Texas Legislative Event, presented. The Estella Chorale sang a selection of special music. We shared a potluck lunch and enjoyed a day of learning and fellowship.
- **Spiritual Growth Retreat**: On March 13-14, we gathered at Arrowhead Camp and Retreat Center in Cleburne for 24 hours of spiritual nurture and care. Reverend Denise Blakely, from Meadowbrook UMC, led us. “In the Shadow of the Most-High” was the theme. Many commented on the prophetic choice of Psalm 91 for our focus scripture. We met as COVID-19 was beginning to be a concern, and we were keenly aware of the threat we were facing. The time together was encouraging and inspiring and strengthened us as we went home to care for family and selves—many sheltering in place, others working on the front lines, some homeschooling and all working to creatively meet the challenges this health crisis presented.

As we close out this annual conference year, we are challenged to keep doing good under the restrictions of the COVID-19 pandemic. Since the middle of March, we have been learning to practice physical distancing while striving to maintain spiritual closeness. Many have experienced distance meetings for the first time. Most are now under “stay home, stay safe” orders. We are looking for creative ways to continue our work and maintain our faith communities.

This is my fourth and final year as CTC UMW President. I thank each of you for your support and for the ways you have included me. I pray for our church and for United Methodist Women. May we continue to live into our purpose:

“United Methodist Women is a community of women
whose purpose is to know God and to experience freedom
as whole persons through Jesus Christ;
to develop a creative, supportive fellowship;
and to expand concepts of mission through participation in the
Global ministries of the church.”

It is a blessing, and my pleasure and privilege to serve with you.

Dr. Lamar Smith Center for Evangelism, Mission & Church Growth

EXECUTIVE DIRECTOR, REV. MIKE RAMSDELL
ASSOCIATE DIRECTOR, REV. MEG WITMER-FAILE

OUR PURPOSE

Our purpose is to assist, equip, resource, and encourage pastors and local congregations in *"making disciples of Jesus Christ for the transformation of the world."* Our purpose is accomplished through a collaborative approach to providing tools that help churches grow, creating a culture of evangelism, hospitality, and growth; and by providing a strong platform for missions and discipleship in the Central Texas Conference.

EVANGELISM & CHURCH GROWTH

100 NEW FAITH COMMUNITIES: A 3-YEAR INITIATIVE

This innovative initiative was announced at Annual Conference 2017 and was launched January 1, 2018. As of March 2020, fifty-five New Faith Community (NFC) grants have been approved for churches throughout the Central Texas Conference. These grant recipients have each received grants of up to $10,000. Some of the New Faith Communities have succeeded and a few have not succeeded, but overall, we celebrate great success in connecting with our communities and experiencing an increase in average worship attendance. The increase in average worship attendance in the Central Texas Conference, places our conference among the few growing conferences in the nation. There are also churches that have launched New Faith Communities without applying for grant funding. Overall, this initiative continues to reveal a vital correlation between reaching people we are not already reaching and creating new spaces for welcoming, ethnically and socio-economically diverse New Faith Communities. We continue examining and evaluate next steps in supporting the creation of New Faith Communities in the Central Texas Conference.

NEW CHURCH STARTS

Supporting and resourcing new church starts and existing churches, The Smith Center provides support for the following new church starts:

- Epic Church: A new church start in Killeen in its 2nd year
- The Oaks UMC: A new church start in Hudson Oaks in its 3rd year
- One Fellowship: A new church start in Waco in its 4th year
- Harvest: A new church start from a merger in Fort Worth in its 4th year
- New Riverside UMC: A new church start from joining Faith, El Buen Samaritano and La Trinidad congregations located on the Faith UMC campus in Fort Worth

MISSION CHURCHES

Mission churches are unique mission opportunities that for many reasons need financial support to serve an area we deem has a specific mission and are unlikely to become self-sustaining. The Smith Center for Evangelism, Mission and Church Growth supports the following mission churches:

- French Speaking Church at St Luke's - Fort Worth
- Wesley - Arlington
- Misión Esperanza - Arlington
- Life Church - Waco
- Nolanville - outside Killeen

ANCHOR CHURCH PARTNERSHIPS

Anchor church partnerships were launched in 2018. In these partnerships, large churches partner with existing small churches or closed churches to create or continue significant ministry in both areas. The Smith Center supports the following anchor church partnerships:

- Trinity UMC in Arlington is an anchor church partnership with Handley now called "Trinity West"
- Arborlawn UMC in Fort Worth is an anchor church partnership with River Oaks

GUEST CHURCHES

One of the important ways we extend the mission reach of our churches is through "Guest Churches". These are churches and worship services that are not United Methodist but meet on United Methodist campuses. We are tracking 27 of these churches meeting in our Churches. One of the innovative ways this works is the guest church most often pays "rent" which helps support our United Methodist mission reach, yet also creates a stronger mission reaching as we support existing churches and pastors from other faith traditions. We are discovering that this has created a dynamic way to serve ethnic communities, such as Micronesian, Latino, African, Haitian, Burmese, African American, and other groups. These partnerships also extend the mission reach of many of our long-term churches. Many of these churches also have joint activities, which create opportunities to interact with the United Methodist Church in innovative and impressive ways, especially in children's, serving, and fellowship activities.

GROW: NURTURING A CULTURE OF GROWTH

The congregational growth initiative GROW: Nurturing a Culture of Growth, was launched in January 2019 and continues to resource and empower congregations to embrace a culture of growth in our Central Texas Conference churches.

The purpose of **GROW—Nurturing a Culture of Growth**, is to collaborate with clergy and laity to create, nurture, or sustain a culture of growth within the local church. The GROW process begins with a two-day workshop for lay leaders, leadership teams, staff and pastors. Over the next 12-18 months, church leaders are invited to attend three intentionally designed workshops: Visioning & Leadership, Hospitality & Worship, Missional Church & Intentional Discipleship.

The senior pastor works with a directive coach for support and accountability for the next 18 months. Quarterly progress reports are submitted by the senior pastor to the Smith Center for Evangelism, Mission & Church Growth and their district superintendent. The senior pastor and leadership teams are responsible for creating the vision and mission, as well as the implementation of key growth milestones derived from the GROW weekend and other resources. The purpose of this process is to nurture a culture of church growth by either shifting the church in a new direction or helping sustain an effective vision and mission.

In 2019, our team facilitated weekend workshops at Meadowbrook UMC, China Spring UMC, First UMC-Alvarado, Oakdale UMC-Stephenville, Grace UMC-Copperas Cove, and Watauga UMC. Additionally, these congregations participated in Visioning & Leadership and Hospitality & Worship workshops. The Missional Church and Intentional Discipleship workshops will take place in 2020. In February 2020, Nolanville UMC began the GROW process, and there are three additional congregations that will begin the GROW process once the COVID-19 pandemic has passed.

In September 2019, we hosted two conference-wide hospitality seminars (Waco and Fort Worth). Over 240 attendees gleaned valuable information from Melanie Smollen, president of Faith Perceptions. Her seminars highlighted guest first impressions, member-centric/guest-centric congregations, hospitality best practices, and specific action steps that lead to improved guest

experiences and retention. Topics included: Welcoming and Retaining the First-Time Guest, Hospitality Best Practices, Effective Guest Follow-Up, and Seeing from the Guest Perspectives. Participants received concrete next steps to use in their churches, a First Impressions resource guide, as well as a copy of Nelson Searcy's book *Fusion: Turning First-Time Guests into Fully Engaged Members of Your Church* (2017).

Fresh Expressions 2019-2020

Two Fresh Expressions Vision Days (Waco & Mansfield), facilitated by Rev. Michael Beck and Rev. Travis Collins were held in the fall of 2018. These Vision Days offered clergy and laity attendees the opportunity to discover new and creative ways of being the Church. Undergirded by Jesus' teachings, Fresh Expressions leaders shared best practices, ways to equip and empower laity, engaged our imagination, and shared innovative ways to renew existing congregations. With over 130 in attendance, people left the workshops with new ideas and high enthusiasm around innovative ways to connect with new people in our communities, build relationships, and share the Gospel of Jesus. The Vision Days enhanced the conversation around our New Faith Community initiative, resulting in more NFC grants.

Building on these events, a third Fresh Expressions conference-wide event, "Deep Roots—Wild Branches: Re-Missioning Church from the Outside In" was held at First UMC, Fort Worth in May 2019. This event featured Rev. Michael Beck and Rev. Jorge Acevedo. Participants gleaned valuable insights on building community, cultivating a blended ecology in our local churches, and discipleship. Over 175 participants, both in person and livestream, received a copy of Michael Beck's 2019 book, *Deep Roots, Wild Branches: Revitalizing the Church in the Blended Ecology*. Looking ahead to the fall of 2020, we are planning two Messy Church workshops focused on intergenerational discipleship and mission, as well as additional resource and equipping opportunities for children's ministry and youth ministry leaders.

Coaching: Clergy & Congregations

The events of 2019 and 2020 have made us very aware that change is an integral part of our lives. How we respond and adapt to change, both individually and collectively, is a choice set before us. Effective and transformative congregational leadership in the twenty-first century, happens when clergy and laity learn how to manage change and adapt to a continually changing and complex ministry landscape. Coaching is a method that allows us to manage professional, personal and organizational change.

Building on our 2018 coaching resource development, we continue to expand our existing transformational and congregational coaching resources to include clergy resource/on-boarding coaching and co-active coaching. Our resource coaches assist clergy in successfully navigating the diverse complexities of twenty-first century pastoral leadership and church growth. In 2017 we began integrating co-active coaching as a coaching resource through Holmes Coaching Group. Co-active coaching is based on the idea that the person being coached is "creative, resourceful, and whole," and is an "expert" in their unique context.

From January to March 2020, the CTC hosted Holmes Coaching Group with eight CTC clergy participating in 60-hours of International Coaching Federation (ICF) training. This builds on our 2019 cohort of ICF trained clergy coaches. These coaches are committed to asking powerful questions and walking alongside clergy to help them develop as effective pastoral leaders, hold them accountable for their progress, and assist them in navigating what lies ahead. In 2020 these coaches will be called on to coach clergy and laity, as well as continue their training through a coaching community of practice. Supported by the bishop and cabinet, these additional coaching resources continue to be valuable resources for our clergy and laity.

In April 2020, our women's clergy group (Mary & Elizabeth Coalition) will host a coach training event "The Art of Well-Being: Flourishing in Ministry" at First UMC, Cleburne. Looking ahead to the fall of 2020, plans for coaching opportunities will include children's ministry leaders, youth ministry leaders, and associate pastors participating in cohorts in the Academy of Artful Leadership. Facilitation of these events will be in collaboration with our conference ICF trained coaches and Holmes Coaching Group.

Dr. Jerry Roberson serves as the conference transformational coach. In 2019-2020, he has worked closely with the pastors engaged in the GROW process. Additionally, 13 pastors and/or churches participated in transformational coaching. Transformational coaching is a positive, life-affirming process that helps individuals become their best selves. Dr. Roberson guides clients—both pastors and churches through a self-actualization process, helping them understand their own qualities of excellence, qualities that may have laid dormant for years. This coaching empowers people and faith communities to strengthen their individual and collective commitments to their vision. From these commitments come actions that produce powerful results. Transformational coaching adds a unique dimension to coaching, supporting pastors and churches by revealing the very core interpretations and beliefs that support key aspects of their personal and professional lives, as well as the life cycle of the church.

For more information on GROW, Fresh Expressions, Coaching, or New Faith Communities, contact Rev. Meg Witmer-Faile.

HARRY DENMAN EVANGELISM AWARD

The Harry Denman Evangelism Award program honors United Methodist clergy, youth, and lay people in each annual conference whose exceptional ministry of evangelism – expressed in Word (what), Sign (why), and Deed (how) – brings people into a life-transforming relationship with Jesus Christ. Since 2010 the Central Texas Annual Conference has been honoring those who make sharing the love of Jesus Christ their mission.

Mr. Pat Stroman, 2010	Rev. Dr. John McKellar, 2010	Rev. Leah Hidde-Gregory, 2010
Rev. Steve Ramsdell, 2011	Rev. Denise Blakely, 2012	Mr. Seth William Locke, 2012
Mr. Chris Rowe, 2013	Rev. Joel Robbins, 2013	Mr. Jimmy Adams, 2014
Rev. Betsy Godbold, 2014	Mr. Johnny Hernandez, 2015	Mr. Allen Rittinger, 2015
Ms. Peggy Fiveash, 2015	Rev. Louis C. Carr Jr., 2016	Bishop Mike Lowry, 2016
Rev. Patricia Warden, 2016	Ms. Jennifer Stephens, 2017	Rev. Gabriel "Gabe" Dominguez, 2017
Rev. Amy Anderson, 2018	Ms. Amanda Brooks-Ferguson, 2018	Kris Moulton, 2019
Rev. Gary White, 2019		

ONE MATTERS DISCIPLESHIP MINISTRIES AWARD

This award of $1,000 and a One Matters Discipleship Award plaque, will be presented to the pastor and lay leaders of a congregation which has done significant work to make its baptisms and professions of faith zeros from previous years become positive numbers as they've redirected their focus toward intentional discipleship.

PARTNERS IN GROWTH SHARES

For more than 37 years laity, clergy, Sunday school classes, youth groups and congregations across the Central Texas Conference have given "Shares" to partner with planting new churches and also supporting New Faith Communities, Anchor Churches and Mission Churches. The generosity shown through the SHAREHOLDER Program has helped the Central Texas Conference launch new churches, New Faith Communities, and sustain existing churches. While many have purchased one or more shares (one share = $60), others have given a portion of a share. We want to thank everyone,

every class, every group, every church that has and will so generously support our 37-year-old SHAREHOLDER program. If you have questions about the share program, would like to sign up to give, purchase a share directly, or just check up on your current share contribution, please contact Cindi Blackburn at the Conference Service Center.

MISSIONS & DISCIPLESHIP

CENTRAL TEXAS CONFERENCE YOUTH MINISTRY
(CTCYM & CCYM)

The 2019-2020 year has been an exciting and busy year for the conference youth ministry. Youth workers from across our conference have been committed to not only their local church youth ministry but also to supporting one another. Over the course of the year, youth workers have participated in the Youth Worker Sabbath, youth worker gatherings and accountability groups.

Youth Worker Sabbath, held in Belton, Texas, provided a time for youth workers to recharge after busy summers of mission trips, spiritual retreats, and more. Rev. Stephanie "Evey" McKeller, Community Pastor and Writer at the Mission Wisdom Foundation, led us in our time together. Evey helped us connect with God in new ways through prayer, meditation and play. Our youth workers left equipped with new energy, ideas, and resources for the start of the new school year. Additionally, youth worker gatherings continued across the conference. These informal gatherings provide a time of brainstorming and ministry support. Our conference is truly blessed by dedicated, caring and devoted youth workers who strive every day to follow the mission of our UMC and make disciples of Jesus Christ for the transformation of the world.

Our Central Texas Conference Youth in Mission (CTCYM) served along the Gulf Coast in June 2019 and within our conference in July 2019. We had a total of 58 churches participate in CTCYM 2019. Our total participation was 1400 people. Our students spent the week working alongside supportive adults who are dedicated to the lives of our youth and to missions. They worked on a variety of construction projects from building ramps to repairing home damage. CTCYM is ever grateful for these opportunities to "answer Christ's call to be his hands and feet in service to the world." In June we have typically gone out of state. However, for 2019 we wanted to be able to serve our neighbors as they continued to recover from Hurricane Harvey. We got to hear incredible stories of triumph and recovery. It was inspiring to see the many ways that churches, neighbors and community centers connected to help respond to those in need. In addition to being able to serve those still recovering, we were also able to help people who had needs unrelated to the hurricane that had not been able to be addressed due to such great need in their communities.

The CTCYM Advisory Task Force Team (ATFT) worked hard throughout the year planning for the 2019 trip and beginning plans for our 2020 trip. For 2020, we will return to our neighbors in Arkansas for our June experience and East Texas for our July experience. The theme our team selected is "Blueprint." We will spend the week considering the foundation of our faith and learning new ways to communicate that to others. We are very grateful to Brandon Board who wrote our curriculum this year. Additionally, our ATFT has already begin working on our 2021 locations and theme. They are looking forward to announcing this at our 2021 closing worship services that conclude our June and our July trip.

Our conference youth ministry leadership teams worked incredibly hard in the 2019-2020 year. We saw an increase in our participation and church representation. Below you will see a report from our Conference Council on Youth Ministry Vice President, Emma Boyd. Emma is a junior in high school and attends First United Methodist Church in Burleson.

CONFERENCE COUNCIL ON YOUTH MINISTRIES

EMMA BOYD, VICE PRESIDENT

The Conference Council on Youth Ministries (CCYM) is a group composed of talented youth and adults from across our conference. This 2019-2020 group consisted of 47 youth members and 12 adult members adding up to a grand total of 59 total members. This year we gained 26 new members to our organization, which is 44% of our numbers. The goal of CCYM is to follow the mission of the United Methodist Church which is to make disciples of Jesus Christ for the transformation of the world.

One of CCYM's major responsibilities is to plan an annual event called Mid-Winter. Mid-Winter is a weekend retreat at Glen Lake Camp in Glen Rose, Texas. At Mid-Winter the word of God is shared with youth and adults throughout the Central Texas Conference. Many youth and church participants travel from all around the conference every year to participate in this spiritual weekend led by youth leadership. This year we had a total of 620 youth participants between both weekends and 49 total churches that attended.

In order to prepare for Mid-Winter, CCYM meets every three months to plan curriculum, worship, and other aspects of the weekend. At our meetings, it is not only important to confirm the logistics of the weekend, but it is also important for our members to practice their leadership skills and further grow in their faith so they may be equipped to impact the participants of both Mid-Winter weekends.

The Mid-Winter theme this year was "Focus" with the tagline of "Seeing God in a Blurry World". In choosing this theme, our CCYM considered how the many aspects and responsibilities of our lives can sometimes make it difficult to not let our everyday stresses get in the way of our relationship with God. So, we decided to have our curriculum help us deal with these struggles and focus our attention on God. The theme of this year is applicable to every person, no matter what stage of life they are currently in. Our small group curriculum was created by a team of our CCYM students and adults.

For Mid-Winter-I, our speaker was Shanterra McBride. Her humor and vibrant personality spread the message and truly connected with our participants. For Mid-Winter II, our speaker was Bart Patton. He used his own life experiences to show how God has impacted his life and to effectively convey the overall message of the weekend. Our amazing band that joined us for both weekends and led every worship was Evermore who did a fantastic job spreading the word of God through song.

Both weekends, during one of our worships, we were joined by Reverends Corey Moses, Paul Massingill, and Thomas Mitchell representing the Wesley Foundations. They came to share about campus ministries to our youth, specifically our seniors who are transitioning to the next level in the United Methodist Church. We enjoyed having this opportunity to connect at Mid-Winter.

As a council, we believe in supporting our church community. We do this through our Youth Service Fund (YSF). The Youth Service Fund is money raised by youth, for youth, for youth purposes. Some of the ways we raise money is by selling stickers with our theme of Mid-Winter, scrunchies, concessions, and Threads of Hope. Threads of Hope is an organization where families in the Philippines send their hand-woven bracelets and we sell them to create a profit. After selling, we split the profits 50/50 between our YSF and Threads of Hope. YSF funds are used to award grants for youth ministry endeavors of various churches in our conference. This year we awarded a total of $10,500 to seven different churches in our conference. Applications for 2021 grants will be open in September and we encourage anyone who needs funding assistance to apply.

As members of CCYM, we are pushed out of our comfort zones to talk to new people while spreading the word. We are formed into the hands and feet of Jesus Christ during our time on CCYM. The group of 47 youth this year have worked a tremendous amount to be intentional and include everyone to spread the love of Christ which is our end goal.

Finally, we would like to thank the Central Texas Conference. Thank you for supporting our youth and realizing their true worth and their impact on the youth of our conference. We are grateful for the opportunity to become the leaders of our conference. On the behalf the entire CCYM, thank you.

United Methodist Volunteers In Mission (UMVIM)

Continuing our efforts in working with United Methodist Committee on Relief (UMCOR) and United Methodist Volunteers in Mission (UMVIM) The Central Texas Conference sent 54 volunteer teams (588 individuals) in 2019 to participate in local and global connectional mission involvement. International mission trips took teams of volunteers to Belize, Costa Rica, Guatemala, Haiti, Kenya, Latvia, Liberia, Mexico, Nigeria, Panama, Peru and Puerto Rico.

We offered two UMVIM Leadership Team trainings in 2019 with 28 people being trained. We will continue to encourage this important training to help trip leaders prepare their teams to have the best experience possible. These trainings help our teams have greater cultural sensitivity, a heightened understanding of poverty and practical knowledge, including the importance and availability of trip insurance.

In 2014, the CTC began providing insurance for our global VIM teams. This insurance has made it very affordable for teams to be covered while they are serving in mission ministry. International accident/illness insurance is available at $3.29 per day per person. If a person has insurance (and most people's insurance does not cover them overseas), this insurance becomes their secondary insurance picking up what primary insurance does not, minus a $50 deductible. Detailed information is available at ctcumc.org/volunteersinmission.

Disaster Response

While 2019 offered various challenges in many areas of the church and communities, our Early Response Teams give thanks that we did not have as many major disasters to respond to and for the extremely high number of people that became certified to respond. In 2019 a record number of people also took higher level classes and became re-certified. Currently the CTC has over 750 people ready to respond! This demonstrates the heart of the people of the Central Texas Conference, to be a caring Christian presence amid suffering. We usually expect high turnout for classes in the middle of a major disaster event, but to have so many want to be prepared to respond to the unknown is a great witness for us all.

While we experienced no ***major episodes***, we continued to respond to events. We had teams respond to Mooreville UMC after fire destroyed their sanctuary. We sent a team of people from churches all over the conference to Oklahoma for a week after floods and tornadoes. Teams from multiple churches assisted Glen Lake Camp last summer after a storm took down trees throughout the camp. We also helped with repairing damage at the parsonage in Glen Rose. Many teams responded to small flooding events including flooding at McMillian UMC.

In order to improve how we respond to events, we developed new practices including contacting the district superintendent of an affected area to help them determine if the people in their district were okay and to act if needed. We could not do what we do without the dedication of our many trainers and task force. We also give thanks for the extra support of the people of Joshua, Round Rock, Georgetown and Mansfield. We are grateful for the churches that store disaster response supplies in each of our districts around the conference. It is humbling to see all the ways the people of the Central Texas Conference respond and care for others.

For more information, contact Susan Luttrell, CTC Coordinator of Disaster Response.

MENTAL HEALTH FIRST AID

In late December, the federal government appropriated nearly $23 million in funding for Mental Health First Aid (MHFA) projects in FY 2020. The Project AWARE State Educational Agencies (SEAs) grants will help expand MHFA in school settings and get young people the mental health and substance use support they need.

The Central Texas Conference is thankful to continue the partnership with Texas Health Resources and the Texas Health Foundation grant. In our shared mission of service, we are addressing brokenness in mind, body and spirit so that God's healing and grace is undeniable. We are providing people with resources to better manage the mental health challenges our communities face daily.

In our initial launch, we have identified host sites within the CTC to better serve the high priority zip codes where an ongoing need of mental health education has been determined.

In 2019, we had twelve clergy and laity certified to become Adult MHFA trainers. We are hopeful for a future opportunity to train more in the Youth MHFA program in 2020.

CTC Adult MHFA certified trainers have taught six classes to date with over 137 people becoming certified in the 8-hour training. Currently three additional classes are scheduled to date with 60 more estimated participants becoming certified MHF Aiders.

CTC continues in partnering with Texas Health with a focus on high priority zip codes within our churches and congregations. In doing so, we are working with clergy and laity in communicating with school districts, property management companies and community centers with this outreach opportunity.

We look forward to establishing an on-going collaboration including grant-funded initiatives in sustaining MHFA implementation across the Central Texas area.

We recently introduced an electronic survey specifically for MHF Aiders offering care in collaboration with faith communities. The data collected from the survey will be used to publish outcomes demonstrating the impact of MHFA when partnered with faith communities. This valuable information will help us recruit grantors to sustain this faith community based MHFA program.

In addition, we are creating a Faith Community Health MHFA advisory council to continue the important work of mental health education and advocacy in faith communities.

ADVANCE GIVING

The Central Texas Conference continues to be supporters of mission and ministry across our global connection as United Methodists making disciples of Jesus Christ for the transformation of the world. Each of the ministries below engages at least one of our areas of focus as United Methodists: engaging in ministry with the poor, improving global health, developing principled Christian leaders, all the while creating international partnerships where both sites are renewed through the power of the Holy Spirit.

Total Advance giving to Global Ministries was **$270,153** in 2019.

- Missionary Support: $63,809
    - The missionaries include (not all listed): Rukang Chicomb, Steven Cruz, William Lovelace, Katherine "Katie" Meek, Gaston Ntambo, Donna Pewo, Sandra Raasch, Carlos Ramirez, and Elizabeth Tapia.
- Here are the top eight Advance Specials that our conference supported in 2019:

- Child Rescue Center – Sierra Leone: $21,201
  - The vision is to see every child in Sierra Leone, particularly girls, remain in school, free from any danger of exploitation from forced child labor and trafficking as well as foster leadership within them to become the future leaders of Sierra Leone.
- Global Ministries – Where Most Needed: $8,780
- Latvia In Mission Together: $7,250
  - Enabling the sustainability and growth of the UMC in Latvia after 50 years of occupation.
- Maua Methodist Hospital: $6,541
  - The vision is to save the lives of hundreds of critically ill inpatients unable to pay for their healthcare in Kenya.
- Missionaries Around the World: $5,309
  - Providing salary support for the United Methodist missionary community serving in over 60 countries
- Hope Center of Latvia: $3,850
  - Addresses the specific need of shelter and food for both mother and child, as well as preparing the young women for responsible independent living.
- Give Ye Them to Eat: $1,625
  - Trains villagers in Mexico to become self-sustaining adults through agriculture.
- Imagine No Malaria: $1,566
  - Aims to increase access of malaria preventive measures in targeted communities; and increase access to and utilization of malaria diagnosis and treatment services in targeted communities.

Local Church Missions & Ministry Partnership Grants

As we experience the mission and ministry that are achieved through the various mission opportunities offered by our Central Texas churches, we see that "Jesus calls the Church to live as his witness in the world and to follow his teachings through acts of compassion, justice, worship, and devotion under the guidance of the Holy Spirit."

Our churches offer mission opportunities in myriad ways including but not limited to those listed below:

- Adopt-a-School
- Benevolence
- Backpack Programs
- Blanket Ministry
- Blood Drives
- Bread-of-Life
- Car repair
- Children Summer Reading/Feeding
- ESL Classes
- Feeding the Homeless
- Food Assistance
- Food Pantry
- Furnishing Hope
- Gardening Help
- Habitat for Humanity/Building Homes
- Home Repair/Handyman Assistance
- Operation Christmas Child
- Prayer Shawl Ministry
- Methodist Children's Home Bike Program
- Resale/Thrift Store
- Restorative Justice Ministry
- Ride Program
- Room in the Inn
- School Supplies
- Wheelchair Ramps

100% of Central Texas Conference churches have a food ministry providing meals to people in need.

Ministry Partnership Grants

One of the primary ways the CTC resources local church outreach ministry is through the Ministry Partnership Grants specifically focused on relational and transformational mission ministry. These are

one-time resourcing opportunities to help local churches start new ministries which reach out into their communities in new ways. The application process requires a leadership team within the local church for the ministry as well as a plan for sustainability for subsequent years. In 2019, there were no requests for Ministry Partnership Grants.

MISSIONARY COVENANT RELATIONSHIP AWARDS
CENTRAL TEXAS CONFERENCE—CALENDAR YEAR 2019

The General Board of Global Ministries (GBGM) is the global mission agency of The United Methodist Church, its annual conferences, missionary conferences, and local congregations. The purpose of GBGM is to connect the church in mission. Congratulations to our churches who fulfilled their covenant relationship with a United Methodist Global Ministries missionary in 2019 or participated in "In Mission Together". The covenant relationship commitment is a financial contribution of $2500 per year or $5 per member, per year, whichever is less and an ongoing relationship of prayer and support during the year. The Central Texas Conference's total missionary giving for 2019 was **$63,849**.

Central District

Covington UMC, Donna Pewo

Kerens FUMC, Gaston Ntambo

Line Street UMC, Gaston Ntambo

Palmer UMC, Katie Meek

Thornton UMC, David & Cindy Ceballos; James & Lisa Williams

King Memorial UMC, William Lovelace

Pleasant Grove UMC, Gaston Ntambo

Groesbeck FUMC, Willie Berman; Guillermo Ramirez

Kopperl, Greg Henneman; Katie Meek

Bristol UMC, Katie Meek

East District

Arlington FUMC, Princess Jusu

Colleyville UMC, Rukang Chicomb

Mansfield UMC, Paul Manyeza, Guillermo Ramirez

St. John the Apostle UMC, Miguel Mairena

St. Luke UMC FTW, Katie Meek

Waxahachie FUMC, Katie Meek

Ferris Heights UMC, Cindy Ceballos

Trinity UMC, Gaston Ntambo

Red Oak UMC, Katie Meek

New World UMC, Rukang Chicomb

Hurst FUMC, Katie Meek

St. Barnabas UMC, Katie Meek

Smithfield UMC, Katie Meek

North District

Alliance UMC, Steven De La Cruz

Alvarado FUMC, Katie Meek

Arlington Heights UMC, Gaston Ntambo

Poolville UMC, Donna Pewo

Morningside UMC, Katie Meek

Brock UMC, Donna Pewo

Asbury UMC, Katie Meek

Bethel UMC, Katie Meek

Saginaw UMC, Katie Meek

Annetta UMC, Katie Meek

Azle UMC, Rukang Chicomb

University UMC, Katie Meek, William Lovelace

McMillan UMC, Ester Gitobu

South District

Belton FUMC, Williams Lovelace, Katie Meek
Gatesville FUMC, David & Cindy Ceballos
Georgetown FUMC, Katie Meek
Good News UMC, Elmira Sellu
Harker Heights UMC, Mutwale Ntambo Mushidi
Jarrell UMC, Katie Meek
Killeen FUMC, Katie Meek
Moody Leon UMC, Tendai Paul Manyeza
Round Rock FUMC, Katie Meek
Salado UMC, Sandra Kaye Raasch
St. Andrews UMC, Killeen-Elizabeth Tapia
St. John's UMC, Gaston Ntambo
Tenth Street UMC, Katie Meek

West District

Breckenridge FUMC, William Lovelace
Cross Plains UMC, Katie Meek
Gordon UMC, Katie Meek, Carlos Ramirez
Graham FUMC, Guillermo Ramirez
Morgan Mill UMC, Katie Meek, Donna Pewo
Stephenville FUMC, Willie Berman, Gaston Ntambo, Carlos Ramirez, Guillermo Ramirez
Olney UMC, Katie Meek

We also want to acknowledge these churches who contributed to a United Methodist missionary at less than the full covenant level in 2019, but have made the first step in connecting with United Methodist global missions:

Central District

Cogdell Memorial UMC
Crawford UMC
Line Street UMC

East District

Bedford UMC
Covenant UMC
Good Shepherd UMC
Grapevine FUMC
Keller UMC
Wm. C. Martin UMC

North District

Burleson FUMC
Granbury FUMC
Cahill UMC
Waples UMC
Edge Park UMC

West District

Ballinger UMC
Brownwood FUMC
Coleman FUMC
Comanche FUMC
Hamilton FUMC
Newcastle UMC
Hico FUMC
Oakdale UMC

RISK TAKING MISSION AND SERVICE
FIVE STAR MISSION AWARDS

The Five Star Mission Award for Missional Involvement is a Central Texas Conference initiative designed to serve as a starting point for mission and service by recognizing United Methodist churches that achieve a foundational level of engagement with the needs of the world during a calendar year.

Five Star Mission Awards recognize churches that have done the following:

1. Paid 100% of their Connectional Mission Giving;
2. Contributed to a United Methodist Missionary or to a United Methodist Global Church Partnership Program;
3. Contributed to a United Methodist Advance Special;
4. Participated in local mission;
5. Offered an on-going program of mission education.

Congratulations to the following churches who have completed these foundational steps toward missional involvement for 2019:

Central District

Kerens FUMC
Kopperl UMC
Pleasant Grove UMC

East District

Mansfield FUMC
Colleyville FUMC
Good Shepherd UMC
Grace Arlington UMC
Hurst FUMC
New World UMC
Smithfield UMC
St. Barnabas UMC
St. John the Apostle UMC
Waxahachie UMC

North District

Alliance UMC
Annetta UMC
Arlington Heights UMC
Azle FUMC
Bethel-Weatherford
Alvarado FUMC
Burleson FUMC
Godley UMC
McMillan UMC
Morningside UMC
Poolville UMC

South District

Gatesville FUMC
Georgetown FUMC
St. Andrews-Killeen
St. John's UMC
Tenth Street UMC

West District

Ballinger FUMC
Coleman FUMC
Gordon UMC
Morgan Mill UMC
Newcastle UMC
Oakdale UMC
Olney UMC
Stephenville FUMC
Tolar UMC

We are excited to celebrate these two first-time recipients of the Five Star Award:

- North District: Cresson UMC
- West District: Hannibal UMC

PROJECT TRANSFORMATION 2019-2020

LYNNE RHODES, EXECUTIVE DIRECTOR

The board and staff of Project Transformation Central Texas are grateful for the many churches and individuals in the Central Texas Conference that worked alongside us to provide love, support and resources to both the children we serve in our summer program, and the young adult interns we hire and train to implement the program. We serve college-age young adults, children and the community through the tremendous gift of time and resources provided by a number of congregations in our conference. In 2019, 343 reading volunteers engaged in transformational relationship with our 1st—6th grade students by reading one-to-one; 210 students registered for our summer program served by 27 college-age interns at three host sites. Three churches in our conference opened their doors to partner with our program, create meaningful relationships with our families, and mentor our interns in transformational relationship.

In 2019 we hired 27 college-age young adults representing 15 different universities. Six of these young adults were from our own conference. In addition to receiving training on how to implement our summer program, Project Transformation provides opportunities for interns to explore their vocational calling. On Fridays, interns attend workshops, tours and interactive events with various local ministries and seminaries to help them discern how their faith may play a role in their future careers. This last summer interns attended events with the following partners for that purpose:

- Perkins School of Theology
- Brite Divinity School
- The Warm Place
- Mansfield Mission
- Mission Arlington
- Missional Wisdom Foundation
- Center for Transforming Lives
- Mission Central
- Tarrant Area Food Bank
- Eastside Ministries

Here is some of what we learned from our interns based on their Project Transformation experience:

- 88% believed they built strong relationships with people from the community.
- 78% believed they built a strong relationship with a church leader in our conference
- 89% now believe they are more familiar with the benefits of servant leadership
- 86% gained helpful knowledge about vocational opportunities in ministry
- 79% felt they gained new tools for lifelong vocational discernment

Through a survey of our young adult interns, we learned that both living in intentional faith community and attending summer worship with Project Transformation, made their Top 5 list of things that were meaningful to them during their summer of service.

This is what some of our interns said at the end of the 2019 summer:

- “I believe Project Transformation helps kids understand how they can be leaders and it motivates interns to show kids why they matter to the world and that they have a huge purpose in life.”
- “Project Transformation has the amazing power to find the best in people. Whether it’s a college student, a child, or a church, PT can break down walls and build up community ten-fold.”
- “I believe this program holistically benefits families in communities served by building relationships in a short period of time.”

We are also extremely grateful for the transformational relationships that grew between our reading volunteers and the children served by our program. Because of the dedication of our volunteers and the strength of our curriculum, 98% of our regular attendees maintained or improved their reading level. This is no small feat. It requires that children feel safe and encouraged to succeed! Over the course of eight weeks, 3041 books were read over 1500 volunteers reading hours. Through the generosity of individual donors, 1644 books were sent home to build the home libraries of our families.

We are also grateful for the three churches who opened their doors and invited in both the children and their families as well as the interns. Their efforts to mentor, provide R&R activities, host the interns during worship and walk with everyone involved in the program exemplifies what it means to make disciples for the transformation of the world. The following congregations hosted our program at their church:

- Meadowbrook-Poly UMC
- FUMC Bedford
- University UMC

By partnering with Read Fort Worth, Project Transformation Central Texas was also able to utilize the skills of three reading specialists—one at each site. By joining with Read Fort Worth, we share data and join the goal of having 100% of 3rd graders reading on level by 2025. We know that it takes a very large and determined village to achieve this. Our hope is that you will continue to join us in helping children live into their God-given potential and to nurture the love of servant leadership in young adults for the transformation of the world.

Project Transformation continues to be a vital mission and ministry in the Central Texas Conference bringing young adults into the church, serving our underserved communities and connecting churches to them.

Dr. Sidney Roberts Center for Leadership & Administration

Leadership Reports

Campus Ministry & Emerging Leaders Report

Paul Massingill

Let me begin by thanking all the churches, pastors, and laypersons who personally invest in the lives of young people in our local churches and on our college campuses. Whether you are a volunteer youth leader, serve in the nursery or teach Sunday school, read with kids through Project Transformation, mentor a confirmand in your local church, sit on a campus ministry board of directors, or otherwise give of your time, energy, and resources to support young people across our connection – THANK YOU!!!

Currently, we have 9 conference supported ministries on college campuses around our annual conference. I invite you to take a few minutes to read the individual reports of our campus ministries and see the life-transforming work God is doing through our ministries to college students around Central Texas. A few highlights of this work to emphasize:

- Last fall, UCF Wesley at Navarro College launched a second campus in Waxahachie AND started a new ministry to athletes in partnership with the Navarro College athletic department. Wesley at Navarro currently connects with more than 500 students each week;
- In the last year, we have seen a resurgence of ministry activity at Hill College in Hillsboro and Weatherford College. Students are not only enjoying weekly lunches, but also engaging regularly in small group discipleship opportunities. The "Coyote Food Bank" at Weatherford College is now housed at Wesley and serves as the primary university referral for students facing food insecurity;
- Under the leadership of First UMC Waco, construction continues on a newly renovated Baylor Wesley Foundation facility. We hope to have a grand re-opening this August in time for the fall 2020 semester!

A key part of our work is the identification, encouragement, and development of young lay and clergy leadership for the Church. To this end, we continue to provide vocational ministry discernment and leadership development opportunities for college students and seminarians. Our Praxis program continues; we placed three interns in local churches (Rockbridge UMC, First UMC Weatherford, and First UMC Georgetown) last summer, and our goal is to place at least four interns for summer 2020. We also have plans to launch an academic year track for Praxis in partnership with our campus ministries and churches near college campuses beginning fall semester 2020. The CTC is also developing additional internship opportunities for seminary students who are interested in potentially serving in the CTC. After working with Duke Divinity School last summer to place an intern in Central Texas, we expect to host a cohort of at least three students this summer from United-Methodist related seminaries. We also continue to provide pilgrimage opportunities and other experiences for some of our young adults and young clergy. We provided the opportunity for three young adults – Rev. Zach Stiefel from First UMC Corsicana, Rev. Ben Huebner from Acton UMC, and Rachel Fields-Moraw from Arborlawn UMC – to join Bishop Lowry and others from our annual conference on pilgrimage to the Holy Land in January. And last November, in partnership with the Board of Ordained Ministry, we sent 11 college students from our campus ministries – all of whom are discerning calls to vocational ministry - to Orlando for a denominational event called "Exploration."

This year, we also spent time intentionally listening to perspectives of our younger clergy. We identified all persons appointed to serve in the CTC who were born in 1982 or later, inviting them to participate in an anonymous survey asking for input on a range of topics related to our life together as a conference. These young clergy were also invited to participate in a 24-hour retreat to dive more deeply into the questions and concerns raised by their responses. Some important takeaways from

this process include:

- The importance of providing pre-seminary ministry internships for young adults;
- Young clergy are very concerned about the lack of diversity and cross-cultural competence in our conference, as well as continued inequity of opportunity for women and racial minorities;
- The importance of cost and location in seminary education, as well as strong interest in exploring alternative models for seminary education and ministry formation;
- Very mixed experiences navigating Board of Ministry processes, and the desire for BOM processes to be centered in more intentional discipleship and contextual mentoring;
- Many young clergy self-identify as lacking competence in some practical areas of ministry, and they desire better, ongoing training and education in these areas;

Between our tense denominational climate and the new challenges of the COVID-19 pandemic, our campus ministries and other conference ministries serving young people and emerging leaders need your committed support now more than ever. Regardless of where we fall on the theological spectrum, we all must commit to making disciples of Jesus Christ in new generations. And in the new realities of required online ministry and creating digital community, our emerging leaders have much to teach the rest of us about being faithful and fruitful followers of Jesus! Please continue to invest in new generations and create the space in your own lives and churches to learn from these emerging leaders and allow them to teach and lead us!

It has been a privilege to serve in this role for the last two years. As I return to pastoring a local church this summer, I hope to continue supporting and advocating for our ministries that encourage and equip our emerging leaders. I invite other pastors and churches to join me in this vitally important work!!

BOARD OF ORDAINED MINISTRY

DR. CHRIS J. HAYES, CHAIRPERSON

The Board of Ordained Ministry is tasked with recruiting, enlisting, mentoring, evaluating, and sustaining ministerial leadership for the current expressions of the United Methodist Church and for the future ways in which we can reach the world with Christ's love. It is amazing to me that during these uncertain times, in our world and in the life of our denomination, we still have candidates answering the call placed on their lives to enter licensed and ordained ministry. For this I give God thanks and praise.

During the past quadrennium, the Central Texas Conference Board of Ordained Ministry has focused on the following four areas: 1. Early identification and recruitment of candidates for ministry through partnerships with campus ministries, Glen Lake Camp, seminaries and the district committees on ministry (dCOMs), 2. Increased cultural awareness at the dCOM and board level, 3. The need for increased diversity both in our dCOMs and the Board and in the candidates we recruit so that we may better reach the mission fields around us, and 4. A more collaborative partnership with the CTC cabinet. Growth in these four areas of focus was identified as the way the board could better identify, support, and grow faithful and fruitful leadership within the conference.

In the dynamic reality of our ministry settings and our United Methodist Church the board continues to look for ways to be adaptable and to offer leadership in many forms and from many perspectives. This has never been more evident than during the 2020 pandemic. Clergy are offering worship services, bible studies and meaningful prayer times online. Clergy and lay are partnering to reach out to members of their congregations by phone, email and text. Campus ministers are meeting virtually with students who are filled with anxiety over online classes and unknown futures These are just a few examples of what we deeply believe to be true, that if we wish to reach the largest portion of our mission field, we must have creative, innovative, diverse voices in every sense of the word. Identifying, recruiting, and credentialing those who bring that diversity of theological perspective, experience, and background, along with creativity and an entrepreneurial spirit will enable us to share the love of Christ

and make disciples of Jesus Christ who transform this hurting world. We continue to ask that every local church and member of the annual conference do their part by identifying and raising up candidates who might provide fruitful ministry leadership in our future together.

One of the vital ways that we as a board strive to grow in our own understanding and remain flexible to the needs of the mission field is by ongoing training and support. The two primary sources for this are the General Board of Higher Education and Ministry, which provides periodic trainings for Board of Ministry leadership, and the Texas Methodist Foundation, which has created a forum for South Central Jurisdiction leadership to work through and discuss the needs of our work together. These opportunities have produced great learnings as well as connections with others doing the same important work in various contexts. These trainings will prove invaluable as the board navigates the change of leadership which the end of this quadrennium brings. Eight of the board's 13 executive committee members will be new to their positions which will, undoubtably, bring new ideas and enthusiasm but also a time of learning and adjustment.

In this past year we have worked to increase our presence at seminaries around the connection, strengthening the bonds with our conference's current students and meeting new students interested in entering ministry with the Central Texas Conference. We have attended ministry fairs, provided lunch and encouragement to students, and participated in preparation workshops for commissioning interviews. This relationship has provided valuable learning for the board as we receive important feedback about our processes and gain valuable insight about what is on the minds of our seminary students.

Our entry point into candidacy is the Orientation to Ministry Summit which was held on August 3, 2019. With the current denominational climate our attendance was down from previous years with 21 candidates in attendance. The purpose of this annual event is to listen for God's call in people's lives and affirm the many different roles in United Methodist ministry: lay, local pastor, deacon, and elder. We are thankful for Rev. Chris Mesa who works tireless to help ensure that we present the broad and vital roles of leadership to all of those considering ministry for our church and the world. In addition, Rev. Mesa led a training workshop on August 8, 2019 for district superintendents, district administrators, dCOM chairs and registrars. The workshop provided updated information about candidacy requirements, UMCARES and Course of Study and provided a platform for groups to share best practices and to connect the work of the Conference Board of Ministry to each district, so that the candidate's experience is as consistent as possible in our important work together. I would like to express my heartfelt thanks to Rev. Mesa for all the work he has done as the candidacy registrar of the board. His devotion to this work and to the candidates of the Central Texas Conference has been invaluable.

Licensing school is an opportunity for practical learning and growing in understanding of all areas of local ministry and of the culture of the Central Texas Conference. The goal of licensing school is to help those entering their first appointment be as fruitful as possible in their local ministry setting. Last year's school was held at Glen Lake Camp under the leadership of Rev. Mike Kerzee, assisted by Rev. Jon Farrer, and included 17 participants from across the conference and one out-of-conference participant. Rev. Kerzee attended a denominational training for licensing school directors October 28-29, 2019 in which best practices were shared along with innovative teaching strategies and resources. From that training Rev. Kerzee will be incorporating an online module into this year's licensing school, which will help to broaden access and keep the cost lower while meeting the needs of our candidates.

Professional credentialing interviews were held February 24-25, 2019 at Glen Lake Camp. At those interviews, four candidates were approved for commissioning as elders, one for commissioning as a deacon, four for ordination and full membership as a deacon, and five for ordination and full membership as elders. Although these numbers, especially for commissioning, are lower than in years past, I am excited about the candidates and their commitment to ministry in these uncertain times. I am also grateful to the full Board, especially those members who will complete their service this

quadrennium, for their dedication and discernment through the credentialing process. Those who serve on the Board of Ministry put in many hours and lots of prayer to come to the decisions that we make together for this annual conference.

I would also like to extend my gratitude to our chairpersons of the orders, Rev. Estee Valendy (Order of Elders Chair), Rev. Kay Lancaster (Order of Deacons Chair), and Rev. Mike Kerzee (Fellowship of Local Pastors Chair). Their spiritual leadership, authenticity, and creativity in finding ways for us to gather, learn, and grow together has been a vital ministry to the clergy of CTC. I pray they continue to look for ways, in the years to come, to celebrate and sustain the fruitfulness within our clergy family.

As the Board of Ministry, in addition to recruitment, credentialing, and sustaining those in ministry in Central Texas, we also give thanks to God for those finishing their professional work among us. This year we give God thanks for the eight clergy persons who are retiring and for their many years of faithful service to Jesus Christ though the ministries of the United Methodist Church. Please find time to give God thanks in prayer for their lives and their service, as well as sharing that appreciation with them individually.

As my final year of Board of Ministry work concludes, I want to offer my sincere thanks to the members of the Board who so selflessly offer their time to our ministry. In addition, I want to thank Bishop Lowry and the CTC cabinet for the ongoing dialogue and partnership for fruitful ministry that we all desire. I also want to thank the annual conference for their support of our work together and for allowing me to serve as chair of the Board. Last, but certainly not least, I want to offer my heart-felt thanks to Kathy Ezell, Associate Director of the Board, for her amazing work and deep passion for what we do as an annual conference and as the Board of Ministry. We truly could not do this work without her! I pray that the Board continues to work together to create a culture of call, enlist and support candidates, active clergy, and retirees, so that we might make disciples of Jesus Christ for the transformation of the world.

ORDER OF ELDERS REPORT

ESTEE VALENDY, CHAIRPERSON

Clergy orders “seek to respond to the spiritual hunger among clergy for a fulfilling sense of vocation, for support among peers during this stressful time of change in the Church, and for a deepening relationship with God.” - ¶306 of the *Book of Discipline*

The psalms often talk about spiritual hunger - about people who feel dried up and emptied out and at the bottom of the pit. We who have the privilege to serve as clergy have found ourselves in 2020 caring for people who are thirsty and aching for hope, for comfort, for good news. And as we seek to pastor in a pandemic, we must take care, lest we neglect our own spiritual hunger and run dry, with nothing left to share with those who look to us for guidance and leadership.

The Order of Elders is a covenant community that seeks to support and care for one another as we serve in the name of Christ. In 2020, we had hopes to host a clergy retreat day, but those plans are not to be this year. While I do not have information to share with you at this time about plans for a clergy retreat, I do want to share details about funds available to elders who may choose to develop a personal retreat.

In the fall of 2019, the Board of Ordained Ministry adopted a revised policy for disbursement of Ministerial Education Funds. In addition to raising the per semester hour grant-in-aid amounts for seminary students, the BOM also adopted the following changes that are relevant to elders in full connection:

- Grant in Aid funds are now available for those pursuing a Doctor of Ministry or PhD. Students are eligible for the same reimbursement rate as seminary students ($300 per semester hour

for UM seminaries and $200 per semester hour for University Senate approved non-UM seminaries). Find the form to request Grant in Aid at ctcumc.org/grant-in-aid

- The Continuing Education Grant for clergy has been raised from $800 to $1,200 per quadrennium. CE funds are available to all full members, provisional members, associate members and local pastors of the CTC. Find the form to request continuing education forms at ctcumc.org/continuing-education-funds

To my fellow elders - we are pastoring in a very difficult time. I know that you are stressed and overwhelmed. You are doing a great job at taking care of your church. Please be sure to take care of yourself with the same amount of kindness and compassion. Practice Sabbath. Do not neglect your spiritual disciplines. May God give you strength and endurance as you continue to share the good news of Christ.

Order of Deacons Report

Kay Lancaster, Chairperson

The deacons of the Central Texas Conference began the year with a deacon's breakfast at the 2019 Annual Conference. Our guest speaker was Andy Keck from Perkins School of Theology who gave a presentation on his work there recruiting deacons as well as information from the General Board of Higher Education and Ministry. Throughout the year the Central Texas Conference deacons have been challenged with informing other clergy as well as lay people as to the work of the Order of Deacons, particularly in the area of job placement. Beth Stuyck represented our group at Lake Junaluska at a national Deacons Gathering event last fall, and then shared information upon her return. A meeting with deacons from the northern area of the conference with a cabinet representative and East District Superintendent, Randy Wild was very helpful in listening to concerns in order to better assist deacons in the East District as well as be a source of information regarding all Central Texas Conference deacons to the cabinet. The Order of Deacons in the Central Texas Conference is also excited about the upcoming ordinations of Barbara Dunlap, Chris Reyes, Corey Moses and Beth Stuyck as deacons in the United Methodist Church. As deacons we are looking at new ways of ministry during the challenging days ahead so that we may fulfill our call to ministries of Word and Service into the world.

Fellowship of Local Pastors and Associate Members Report

Mike Kerzee, Chairperson

I give greetings to all the saints in Christ Jesus on behalf of the full-time and part-time local pastors and associate members of the Central Texas Conference. This last year has been an amazing time of vital and transformational work by our local pastors and associate members. The energy, vitality, and commitment to the Great Commission is evident in the ministries and lives touched for Christ throughout our conference. This year we celebrate with the Reverend Denise Bell Blakely (associate member) on her retirement. We also celebrate the retirement of Reverend Margaret Ann (Margie) Holmes (local pastor). They will be sadly missed in the Fellowship, but we look forward to the continued good work they will do. We are thankful for their many years of faithful service in the Central Texas Conference.

We were saddened by the passing of two of our Fellowship this year, Reverend Gary Don Watson (associate member) and Reverend Robert J. (Bob) Murchison (local pastor). We thank God for their faithful service, and their presence will be deeply missed.

This year has been a very trying year in ministry due to the COVID-19 pandemic. I have been impressed with the creative and innovative work accomplished by the Fellowship during this difficult time. On a personal note, it has been my honor and privilege to serve as chairperson for the local pastors and associate members over the last eight years. Their faithfulness in service has inspired

and challenged me to be a better minister for Jesus Christ.

GLEN LAKE CAMP & RETREAT CENTER

NATALIE DAVIDSON, EXECUTIVE DIRECTOR

It has been an exciting year for the ministry of Glen Lake Camp and Retreat Center. The board of directors of Glen Lake have been committed to the pursuit of fulfilling our mission to make disciples of Jesus Christ for the transformation of the world. The unique ministry of Glen Lake has incredible opportunities to fulfill this mission, but in order to faithfully continue this pursuit the board decided to take time to evaluate our current ministry, programs, and facilities.

In the spring of 2019, Glen Lake contracted and began work with Kaleidoscope, Inc to complete a strategic and master plan for the future ministry of Glen Lake. A taskforce of board members, camper parents, guest group leaders, conference leaders, and Glen Lake staff worked with Kaleidoscope's team to evaluate the ministry of Glen Lake over a 9-month period. The outcomes of the strategic plan began to guide our ministry and future steps immediately. The strategic plan has five key areas for growth: 1) Updates to summer camp and growth model, 2) Create intentional leadership development model, 3) Board of Directors development, 4) Expand impact of retreat program, and 5) Develop unique attraction – nature exploration area.

The summer camp season kicked off a year of growth for Glen Lake. Our summer camp program grew by 15% for the 2019 season. During our time evaluating the summer camp program, we were able to see an immediate need for offering multiple options for summer campers to attend. The upcoming 2020 season offers multiple opportunities for many of our age groups. Campers will experience a defined discipleship plan through our summer camp curriculum with clear goals and leadership initiatives as we make disciples.

The fall retreat season welcomed enormous growth in our Bible Camp program as 277 campers and leaders gathered to learn about the Bible during our September overnight retreat for 3-5th graders (37% increase in attendance from 2018). Glen Lake intends to offer additional retreats as we expand the retreat program over the next two years.

Glen Lake has introduced a new intentional leadership development model for 2020 as we continue the 80-year legacy of growing young leaders. The Emerging Leaders Institute (ELI) is a multi-week, immersive leadership development experience. Highly trained coaches guide 10th-12th graders in discovering their God-given gifts, reflecting on what it means to function as a Christian community, and practicing servant leadership while making a difference as camp counselors. Participants focus on discovering their natural strengths by learning servant leadership theory, small group dynamics, and how to cast a vision. During practicum weeks, participants put to practice what they have learned as volunteer counselors at Trailblazer Camps while continuing to receive guidance from Glen Lake Emerging Leaders Institute coaches. Upon returning to their local congregations, pastors continue to connect and grow these leaders in ministry in the local church.

Please be praying for Glen Lake as we strive to fulfill our strategic goals and follow the master plan in order to provide a path for the future sustainable operation of Glen Lake Camp & Retreat Center. We are thankful for the prayers, presence, gifts, service, and witness of Glen Lake partners in fulfilling the mission of making disciples.

Wesley Foundations & Campus Ministry

Wesley Foundation at Baylor University

Waco, Texas

Matthew Franklin, College Director at First UMC, Waco

The Baylor Wesley kicked off this past year with the annual trip down to the Methodist Children's Home in San Jose, Costa Rica where we continued partnering with the Zirkels. We had seven folks go down and nine of our people total including the Zirkel girls. One of our students interned with Ray for the summer as well. We moved into a larger room at the former Austin Avenue UMC for our weekly worship gathering due to needing the space and our men's and women's Bible studies have been strong all year with double digits in each group. Worship averages about 18 and small groups average about 21. We had our inaugural fall retreat at Lakeview Conference Center with 20 students that went better than I ever dreamed it would. Our student-led retreats team did an amazing job. Unfortunately, our spring retreat has been canceled, but we still hope to have our first ever pilgrimage in May to the Dakotas. We have at least four current students pursuing a call to ministry and one student that was scheduled to be baptized at First UMC, Waco before we had to move everything online for the time being.

UCF: A Wesley Foundation at Navarro College

Corsicana, Texas

Dr. Meredith Bell, Director of Campus Ministry

For decades, the United Christian Fellowship (UCF) Wesley Foundation of Navarro College has been guiding, supporting and teaching students about Jesus Christ. Navarro College is a diverse two-year college located in Central Texas. The ethnically diverse student population includes roughly 3,500 individuals. The majority of students are African American. Most students on our campus come from low income families and attend school through the Pell grant program. Our student ministry is a resource that helps them with their basic needs as well as their spiritual needs. Navarro College and the UCF Wesley Foundation are unique due to the positive support of the small community and churches that surrounds it and the pride they have in their town and school. Some highlights from this past year include:

UCF Wesley Sports Ministry

In summer 2019, the head football coach of Navarro College asked to partner with the UCF Wesley leadership program to benefit the football players. The coach desired to invest in the lives of the students through athletics, education and faith. Beginning in August, the football coaches participated in weekly Bible studies. The football players participated in weekly devotionals and pre-game motivational meetings. During the games, UCF Wesley staff joined the team on the sidelines of the home games. In the spring semester, the team met weekly for Christian leadership meetings. In addition, the UCF Wesley partnered with the Navarro College baseball team. During the fall semester, the team learned about Christian leadership each week. In January, the team met weekly for a team devotional. Because of the success of the sports ministry program, the UCF Wesley added a sports ministry director to our staff. The director is working to add two more teams to our ministry.

UCF Wesley: Waxahachie Campus at Navarro College

Navarro College has four campuses. In a leap of faith, and with support from the Central Texas Conference, we extended our ministry to the Waxahachie campus in September of 2019. Each week, we served lunch to students in college and held a weekly Bible study. To our surprise, 200 students joined our lunches weekly. We discovered that a meal is a true need for students on campus. Eight students and faculty attended our weekly Bible study groups. Because of the success of this new ministry launch, we added a part-time campus director to the Waxahachie campus.

UCF Wesley: Corsicana Campus at Navarro College

In Corsicana, our UCF Wesley also continues to grow in student participation. This year, we enjoyed Bible study with 50 students on Sunday evenings. The students grew spiritually each week. They also enjoyed homecooked meals by our UCF Wesley chef. (It was hard to know if they were coming for the delicious home cooked meals or the spiritual food.) We continue to offer Amplified Worship for students on campus each week. We journeyed on a civil rights pilgrimage for the third year and to Sky Ranch Camp for the all-campus retreat for the fifth year.

Our Christian Leadership Center (CLC) completed four-and-a-half years. Over 350 students have completed parts or all the program. The CLC focuses on Christian leadership, Christian service, social justice and spiritual practices over four college semesters. Navarro College has taken great interest in this program and desires to offer it to 4,000 students beginning in January 2021. In addition, this program is being published and available for other Wesley Foundations to use.

This report is humbly submitted to the Central Texas Conference. This ministry to Navarro College students by the UCF Wesley Foundation is only possible through the dedication the conference has to young adults. The financial support received from the Central Texas Conference, local churches, local grants, regional grants, and grants of the UMC all work together to support God's active work on the campus of Navarro College in Corsicana, Texas.

WESLEY FOUNDATION AT TARLETON STATE UNIVERSITY

STEPHENVILLE, TEXAS

REV. COREY MOSES, DIRECTOR OF CAMPUS MINISTRY

The purpose of the Wesley Foundation is to create a community of faith to develop students of Tarleton State University as disciples of Jesus Christ. We are creating leaders that are desperately needed in order to transform the church and the world. We do this by providing a community for the students allowing them to determine their beliefs in a safe space and community so that they can be more like Christ as they love God, serve others and live righteously.

It has been an interesting year at the Wesley. This fall semester, we focused our attention specifically on the freshman in a few ways. For starters, I began personally contacting each incoming freshman for whom I had contact information and inviting them to meet me for a one-on-one coffee. Additionally, we cooked 1200 pulled pork tacos to give out to freshmen and their families during freshman move-in. What we learned from this was that it would have been best to do during move-in, not right as move-in was finishing. However, we did connect with roughly 300 students and families as well as a large amount of Tarleton faculty!

As a result of our intentional focus on freshmen, we have seen strong growth in our Wesley freshman group. Through the fall semester, we had an average of 12-15 freshmen at worship with at least one new each week. Additionally, our Freshley (freshman at the Wesley) Bible Study grew from three students last year to nine this fall!

This November we sent two of my leaders to the Explore Calling retreat in Orlando, FL. This retreat is produced by the GBHEM and is for the purpose of young adults that are discerning a call to ordained ministry. The fruit of that retreat was Victoria Lindsey gaining a deeper passion for social work and sensing God calling her to navy chaplaincy, and Mathew Aquino discerning a call to lay ministry. It is humbling to witness the transformation that Jesus is doing in the lives of these students every day. In fact, we even have one student that has only been to a church service three times in his life before coming to the Wesley. By the end of his first night with us at worship, he had committed to playing in our worship band. Not only had this young man only been to church three times in his life but he conveyed to me at our Christmas worship service before finals that he had never heard the Christmas story. What a joy it was to share the story of Jesus' birth with him for the first time.

As we moved into the spring semester, things took a challenging turn following our mission trip to Houston with UTA Wesley to help with Hurricane Harvey relief. The advent of COVID-19, social distancing, and the university moving all classes online led to some unique challenges. This was, however, not all negative. We gained a much stronger online presence. With the need to continue to disciple our students without them being on campus, we developed online worship, strong social media presence, virtual coffee & conversations over Zoom, and even a more intentional focus with our growing online gaming ministry.

The results of these practices are that we, through the power of the Holy Spirit, are making disciples who make disciples. These disciples are active in leadership and making disciples themselves. It is truly an honor to be a part of such and incredible community and to see the power of God at work.

WESLEY FOUNDATION AT TEXAS CHRISTIAN UNIVERSITY

FORT WORTH, TEXAS

REV. JOHNNY SILVA, DIRECTOR OF CAMPUS MINISTRY

This year marks my second and final year under appointment at TCU Wesley Foundation. We celebrate all ways God continues to bless this ministry, the students, and all involved. I am confident God will continue to shape and mold ministry at TCU Wesley.

Facility Improvements
Over this past summer, TCU Wesley received facility improvements with the help of White's Chapel UMC. We have new paint, new floors, a sound booth and two mounted televisions in the worship room. Our hope and prayer is that this "facelift" would also enable students to encounter the living God and feel more at home and comfortable creating community.

Back 2 School Bash
In addition to our outreach through the Student Organization Fair and Frogs First Worship, on Wednesday, August 8, TCU Wesley hosted a Back 2 School Bash with nearly 70 students in attendance. This was a great way to start our year and connect with new students. We had four different area UMC's in attendance to connect with students and show support for the TCU Wesley. This was our first time doing anything like this, but hopefully next year will be even better.

Freshley
This year Freshley continued into its sophomore year and continued to intentionally reach out to first-year students and connect with them. This year didn't quite reach last year's numbers, but we were still able to connect with first year students in a meaningful and impactful way, connect with the larger TCU Wesley community as well as develop their own community through Life Groups. My hope is that Freshley will expand the program and pave the way for the future of Wesley.

North Texas Giving Day
Thanks to a stronger social media presence and participation from our students and board members, we were able to reach over $9,000. This was due to 42 new online donors and 100% board participation. We think we have a good system in place for hopeful continued success next year.

Wednesday Dinner and Worship
TCU Wesley has been blessed with amazing and talented leadership team and worship team. Fueled by delicious food that surrounding United Methodist churches bring and the power and presence of the Holy Spirit, our worship experiences aim to create an atmosphere where the Word of God will be proclaimed and lives will be changed. No matter how busy students' weeks might be, they make it a priority to worship with this Spirit-filled community of faith.

CASAS Por Cristo
March 8 – 13 of this year, TCU Wesley teamed up with University UMC and Arlington Heights UMC to complete a CASAS Por Cristo build in Acuña, Mexico. It was an amazing experience getting to know one another, developing relationships with these great churches, the missionary, and family. I hope TCU Wesley will continue to serve in mission with surrounding churches. Thankfully we were able to finish the project before COVID-19 quarantine.

Truly, we have so much to be thankful for and excited about as the 2020-2021 academic year in campus ministry approaches. I am confident God continues to equip and shape TCU Wesley for the fantastic and incredible journey prepared. TCU Wesley is in a strategic position to engage in the bountiful mission field of Texas Christian University. May God help TCU Wesley live into its calling to enable students to encounter God and become disciples of Jesus Christ for the transformation of TCU campus and this world!

WESLEY FOUNDATION AT UNIVERSITY OF MARY HARDIN-BAYLOR

BELTON, TEXAS

JON CARMAN, DIRECTOR OF CAMPUS MINISTRY

The past eight months in Belton have been exciting. While the Wesley is still very much in a foundational phase, I am excited for what has been achieved thus far and opportunities that will unfold over the next year. First, we have established a healthy working relationship with the university itself and are counted among a handful of school-sanctioned college ministries working on campus under the direction of the dean of spiritual life. This has granted me the chance to work directly with key administrative persons as well to foster relationships with other campus ministers. Second, through the partnership with First UMC, Belton, I have numerous contacts directly with UMHB students. This is due to the weekly college lunch conducted by church volunteers, which sees approximately 200 students come through each week. By attending this event and speaking with students at each table, I have been able to establish relationships with several students while also raising my profile, such that I am recognizable when on campus. Indeed, through these lunches, I connected with Methodist students who have expressed interest in a Wesley, while being able to directly support one of them in a missionary endeavor. Third, through the "Brunch Church" New Faith Community that I also direct, I have had the opportunity to work directly with five UMHB students for the past year. They act as our praise band and, as such, I have worked closely with them, fostering strong relationships and a desire from at least one to participate in founding and leading a Wesley. Fourth, through my role as an associate minister at First UMC, Belton, I have cultivated deep relationships with the young adults in the congregation. From these relationships, I have found volunteers who have already helped us conduct an outreach event this spring and are committed to helping us go forward in the fall with further programming. We have also established a line-item in the First UMC, Belton budget for a Wesley that has already reached $700 from faithful parishioners eager to see a college ministry bloom. When we do undertake more outreach programming and launch a worship night/bible study, we will likely have more than $1000 committed from community giving alone. Finally, the outbreak of COVID-19 has proven a considerable challenge for the momentum made thus far. However, I am excited at the foundation we have laid in the past year and am confident that we will be a build upon it through the following academic year.

WESLEY FOUNDATION AT UNIVERSITY OF TEXAS AT ARLINGTON

ARLINGTON, TEXAS

REV. THOMAS MITCHELL, DIRECTOR OF CAMPUS MINISTRY

We started the fall semester at UT Arlington with 15 student leaders and our strongest outreach effort to campus yet. These leaders met before classes started to help freshmen move into their dorms. We

gave out hundreds of popsicles and cups of lemonade to students during the first days of classes. We co-hosted a party called The Big Howdy alongside other UTA campus ministries to welcome international students to Texas and to campus. We held a block party at our building with free food, games, and a movie projected outdoors. We held game nights in the University Center as well as games of capture the flag across campus. Over these first two weeks of the fall, we met hundreds of new students. With each popsicle and game played came an invitation into relationship, community, and to Christ.

Those first weeks on campus laid the foundation for our year and opened the door for another year of ministry. Over the past few months, our weekly rhythm has included: outreach, dinner, and worship on Tuesdays, student leadership prayer and planning on Wednesdays, as well as men's, women's, and freshmen Bible studies on Thursdays. In addition to these weekly gatherings, we hosted a fall retreat at Glen Lake Camp centered on spiritual friendship. In March, we travelled to Houston for spring break to serve in both ongoing flood relief rebuilding and homeless rehabilitation.

Beyond these weekly and seasonal activities, our primary mission remains the same: to make disciples on the campus of UT Arlington. Each week, our staff invests in our leaders by teaching them what the Kingdom life looks like. These leaders are then investing in younger students through scripture, prayer, and the sharing of life. We want to multiply our discipleship by equipping disciples to make disciples both on campus and beyond graduation as they move into in their local communities and churches.

We are continually grateful to be trusted with this work. We are grateful for the continued support of so many individuals and local churches of the Central Texas Conference. Your prayers, your food, and your gifts are a consistent source of vital support and encouragement. Thank you!

Wesley Foundation at Weatherford College

Weatherford, Texas

Dr. Greg Feris, Coordinator

of Methodist Campus Ministries, Weatherford Area

As we conclude the ministry at the Weatherford Wesley for the 2019-2020 academic year and briefly review the variety of opportunities and challenges that were ours, it's too easy to just dwell on where we are today because of the COVID-19 pandemic. True, the college has closed its doors for a minimum of several weeks if not months. Students are completing their spring semester course work online, and graduation exercises have been delayed indefinitely. But it was still a year where God made a difference.

Despite recent setbacks, the Weatherford Wesley has had a remarkable year. We've met many of the objectives set last summer that were only dreams the year before. We've experienced significant growth in our relationship with students, faculty, staff and our partner churches with some suggesting those relationships are at an all-time high. The plan to continue building community among these various groups is also significant with the Wesley being on the cusp of what had only been hoped for two or three years ago. Program numbers have been up with our "Lunch & Grace" averaging 10-12 and the mainstay "Tuesday Lunch Bunch" topping out at an average of 50-55. A new wrinkle is our small groups averaging 8 to 10 and a faculty/staff brown-bag lunch devotional time with six. And recently, a social network has been set up to communicate with a number of students who are studying and working from home because of the virus. On-going campus events that included providing free cookies and popcorn at the beginning of each semester and being available in the Doss Center one or two days a week for one-on-one time were also beneficial to campus name recognition. The partnership established last year with the college in housing the Coyote Food Bank has continued to be a source of productive and genuine ministry to campus. In addition to providing various items

needed by students, several of our area churches contribute items to replenish the food bank as the need arises.

All these programs and events are a means of service and gifting that the Wesley is fortunate to provide. No doubt we are blessed to be part of such an opportunity. Unfortunately, what we haven't done to any measurable degree in the last three years is create ongoing opportunities for discipleship, leadership and worship experience.

Yes, there are hurdles to jump with the unique nature of the Weatherford College community where one finds only a small percentage of students living on campus and even a smaller sample who take part in student life activities. Today, the average Weatherford College student works 25 to 30 hours per week with many also caring for young families and the responsibilities that are a natural part of life. These barriers are found on many college campuses and are understandably cause for concern. One of the ways the Wesley has overcome these concerns is with the strong support and assistance of the college's administrative staff and faculty. Along with our own board of directors, they understand the importance of our mission and the difference the Wesley is making in the lives of students at Weatherford College.

A case can be made that the various programs and services currently offered by the Wesley are assisting with the making of disciples and leadership development. It can also be said that much of what has been accomplished with the best of intentions has been a succession of trial and error experiments, while worship experiences at best, have been a hit and miss affair. These challenges can be met head on with creative ideas, distinctive styles of worship, ministry and service. This is a remarkable opportunity for strong, new leadership to embrace the foundation of relationships and community that has been established and provide the momentum needed in our mission of making disciples of Jesus Christ for the transformation of the world.

ADMINISTRATION

2021 BUDGET SUMMARY

2021 Central Texas Conference Budget Summary			
	2020 Budget	2021 Budget	2021 v. 2020 $ Chg.
CONFERENCE OPERATIONS	2,498,415	1,289,002	(1,209,413)
EXECUTIVE DIRECTORS & CONFERENCE STAFF	2,053,362	1,455,483	(597,879)
DISTRICT SUPERINTENDENTS & SUPPORT	1,679,904	1,242,414	(437,490)
GLEN LAKE CAMP & CAMPUS MINISTRY SUPPORT	1,004,380	855,029	(149,351)
TOTAL CTC BUDGET ITEMS	7,236,061	4,841,928	(2,394,133)
GENERAL CONFERENCE	2,647,623	2,168,831	(478,792)
JURISDICTIONAL CONFERENCE	85,569	85,569	-
TOTAL CONFERENCE BUDGET FOR CMG	$9,969,253	$7,096,328	(2,872,925)
			Percent Decrease: -28.8%

2021 CENTRAL TEXAS CONFERENCE BUDGET

	2020 Budget	2021 Budget	2021 v. 2020 Budget $ Chg
Total Conference Budget	**$9,969,253**	**$7,053,328**	**$(2,915,925)**
	2,647,623	2,168,831	(478,792)
A. Africa University	41,066	34,947	(6,119)
B. Black Colleges	183,497	155,443	(28,054)
C. Episcopal Fund	403,342	431,229	27,887
D. General Administration	161,726	132,255	(29,471)
E. Interdenominational Cooperation	35,977	4,649	(31,328)
F. 1 Ministerial Education 75% GCFA	345,014	252,272	(92,743)
F. 2 Ministerial Education 25% CTC	115,006	84,091	(30,916)
G. World Service	1,361,995	1,073,946	(288,049)
JURISDICTIONAL CONFERENCE	85,569	85,569	-
A. Jurisdictional Admin	28,538	28,538	-
B. Lydia Patterson	52,945	52,945	-
C. Reserves	4,086	4,086	-
Total Conference Support: General Church/Jurisdictional	**2,733,192**	**2,254,400**	**(478,792)**

	2020 Budget	2021 Budget	2021 v. 2020 Budget $ Chg
CONFERENCE OPERATIONS	**2,498,415**	**1,289,002**	**(1,209,413)**
SMITH CENTER FOR EVANGELISM, MISSION, & CHURCH GROWTH	**748,000**	**323,100**	**(424,900)**
1. New Church Starts – General Budget Funded	**381,500**	**110,000**	**(271,500)**
a. Epic Killeen (Genesis Fellowship)	36,000	18,000	(18,000)
b. Harvest	20,000	-	(20,000)
c. One Fellowship	22,500	22,500	-
d. The Oaks	20,000	20,000	-
e. Life Church, Waco	18,000	13,500	(4,500)
f. Mission Esperanza	25,000	19,750	(5,250)
g. French Speaking, St. Luke	15,000	11,250	(3,750)
h. Nolanville	5,000	5,000	-
i. New Church Faith	20,000	-	(20,000)
j. New Church Starts/ Meetings	200,000		(200,000)
2. Pastor's Training / Coaching / Internship	**55,000**	**27,500**	**(27,500)**
3. Center Operations - MissionInsite	**10,000**	**10,000**	**-**
4. Property Mgmt. (Loans, Taxes, Insur, Maint)	**69,000**	**153,600**	**84,600**
a. Property Taxes	10,000	12,000	2,000
b. Property Insurance	10,000	20,000	10,000
c. Legal Fees	2,000	1,600	(400)
d. Property Maintenance	22,000	20,000	(2,000)
e. Property Utilities	25,000	100,000	75,000
5. Renewing Existing Congregations - GROW	**30,000**	**-**	**(30,000)**
6. Discipleship/Partnership with Local Churches	**20,000**	**-**	**(20,000)**
7. Youth Ministry	**59,500**	**-**	**(59,500)**
8. Risk Taking Mission, Global Health Service	**123,000**	**22,000**	**(101,000)**
[Notation only: Expenses Funded by New Church Starts Designated Funds]	**684,356**	**425,489**	**(258,867)**
a. Epic Killeen Pastor Support	53,856	64,789	10,933
b. One Fellowship Pastor Support	88,128	80,100	(8,028)
c. The Oaks Pastor Support	76,572	64,800	(11,772)
9A. New Church Starts and Pastor Support	**(218,556)**	**(209,689)**	**8,867**
c. New Faith Community (Grants)	350,000	100,000	(250,000)
9B. New Faith Community Grants	**(350,000)**	**(100,000)**	**250,000**
d. Property Loan Payments	115,800	115,800	-
9C. Property Loan Payments	**(115,800)**	**(115,800)**	**-**
ROBERTS CENTER FOR LEADERSHIP AND ADMINISTRATION	**750,150**	**340,302**	**(409,848)**
A. Board of Ordained Ministry	**76,200**	**75,000**	**(1,200)**
B. Coaching for Fruitfulness/Partnership	**110,000**	**34,000**	**(76,000)**
C. Scholarships & Center Recruiting/Training	**125,000**	**8,000**	**(117,000)**
D. Councils and Committees	**5,250**	**2,000**	**(3,250)**
E. Team Ministry, Training, Resources	**15,000**	**6,000**	**(9,000)**
F. Center Administration Expenses	**418,700**	**215,302**	**(203,398)**

	2020 Budget	2021 Budget	2021 v. 2020 Budget $ Chg
1. Service Center Operations	**318,700**	**215,302**	**(103,398)**
a. Audit	10,500	12,000	1,500
b. Building and Grounds	33,500	16,850	(16,650)
c. Insurance	130,700	92,350	(38,350)
d. Office Equipment/Supplies/Maintenance	34,200	27,702	(6,498)
e. Utilities/Telephone	86,800	43,400	(43,400)
f. Copier/Postage Meter Lease/Expenses	23,000	23,000	-
2. Conference Building/Move Fund	**100,000**		**(100,000)**
AC ORGANIZATION/ADMINISTRATION	**1,000,265**	**625,600**	**(374,665)**
A. Cabinet	**76,600**	**13,600**	**(63,000)**
1. Bishop's Preaching Award	1,100	1,100	-
2. Cabinet Consultants/Expenses	25,000	7,000	(18,000)
3. Core Team	1,000	500	(500)
4. Laity Team	9,000	5,000	(4,000)
5. Nominating Team	500	-	(500)
6. Winds of the Spirit	40,000	-	(40,000)
B. Communications and Technology	**72,500**	**45,500**	**(27,000)**
C. Connectional Resources	**851,165**	**567,000**	**(284,165)**
1. Conference Claimants	300,000	100,000	(200,000)
2. Equitable Compensation/Interim Pastoral Support	60,000	30,000	(30,000)
3. MinistrySafe	25,000	25,000	-
4. Clergy Moving Expense	90,000	60,000	(30,000)
5. Retiree Health Benefits	150,000	150,000	-
6. Chancellor	30,000	30,000	-
7. General/Jurisd. Delegates	15,000	15,000	-
8. Journal	3,000	3,000	-
9. Annual Conference	75,000	75,000	-
10. Episcopal Residence/Office	50,000	29,000	(21,000)
11. Sustentation Fund (Replenishment Dfund)	53,165	50,000	(3,165)
DS's COMPENSATION AND BENEFITS	**776,552**	**641,276**	**(135,276)**
DISTRICT SUPPORT	**903,352**	**601,138**	**(302,214)**
1. Assistant DS		76,250	76,250
2. Discipleship Coaches		76,250	76,250
3. Student Ministry Coaches		90,000	90,000
4. Shared DAs Services		159,138	159,138
5. Central/South Operational Support	396,667	80,000	(316,667)
6. East Operational Support	185,416	44,000	(141,416)
7. North/West Operational Support	321,269	75,500	(245,769)
EXECUTIVE DIRECTORS	**561,190**	**466,296**	**(94,894)**
CONFERENCE COMPENSATION + ARP	**1,492,172**	**989,187**	**(502,985)**
1. Staff Salaries & Benefits – ECG	536,432	236,000	(300,432)
Designated Fund Offset – CTCYM	(68,471)	-	68,471
2. Staff Salaries & Benefits – Leadership	564,653	379,605	(185,048)
Designated Fund Offset – Benefits	(92,057)	(95,911)	(3,854)
Designated Fund Offset – HRM	(17,145)	-	17,145

	2020	2021	
	Budget	Budget	2021 v. 2020 Budget $ Chg
3. Staff Salaries & Benefits – AC Organization	508,271	439,693	(68,578)
4. Conference ARP	60,490	29,800	(30,690)
GLEN LAKE CAMP SUPPORT	**420,765**	**360,829**	**(59,936)**
CAMPUS MINISTRY	**583,615**	**494,200**	**(89,415)**
CONNECTIONAL MISSION GIVING BUDGET	**$9,969,253**	**$7,096,328**	**$(2,872,925)**
$ Increase (Decrease)	**$(303,009)**	**$(2,872,925)**	
% Increase (Decrease)	**-2.9%**	**-28.8%**	

2018 – 2021 Budget Comparison

	2018		2019		2020	2021
	Budget	Actual	Budget	Actual	Budget	Budget
General Conference	2,656,084	2,396,584	2,673,495	2,034,010	2,647,623	2,168,831
Jurisdictional Conf.	85,569	73,109	85,569	68,070	85,569	85,569
Annual Conf.	7,855,416	7,194,017	7,513,198	6,516,929	7,236,061	4,841,928
Total Connectional Ministry Giving Budget	10,597,069	9,663,710	10,272,262	8,619,009	9,969,253	7,096,328
Dollar Change from Previous Year	73,674		(324,807)		(303,009)	(2,872,925)
Percent Change from Previous Year	1%		-3%		-3%	-28.8%

2014 – 2019 End of Year Funds Report

	2014	2015	2016	2017	2018	2019
Budget Reserve	649,070	785,944	617,123	325,397	140,499	42,581
Contingency Fund	52,701	11,304	50,000	50,000	50,000	50,000
Equity Fund	200,819	295,676	425,867	603,484	660,458	799,662
Permanent Reserve	561,597	565,490	718,121	724,895	758,995	773,895
Total Reserves	1,464,187	1,658,414	1,811,111	1,703,776	1,609,952	1,666,137

Budget Comments

The cabinet, conference staff, CF&A and Core Team have proposed significant changes to the structure and related budget for 2021. Please see the Core Team report for more information on the changes being proposed.

General Conference and Jurisdictional Conference amounts will not be finalized until those conference meetings are held in 2021. The amounts shown are the best information available from GCFA and the South Central Jurisdiction.

COUNCIL ON FINANCE & ADMINISTRATION
(CF&A)

REPORT NO. 1

The churches of the Central Texas Conference have a long history of strong payouts on Connectional Mission Giving (CMG) (a.k.a. apportionments)! We had a challenging year in 2019, with some churches facing financial challenges and other issues about the denomination affecting CMG payment. The churches of the Central Texas Conference had the following total payout percentages:

2016	95.6%
2017	91.6%
2018	90.3%
2019	83.0%

In addition to the CMG, our churches also gave over $491,414.33 to Special Day offerings, missionaries, advance special projects and other ministries to help the hurting and the lost.

The CTC churches contributed a total of $8,521,090.63 for CMG – 178 churches paid 100% of their share amounts in full. (For a full listing of each local church and their percentage paid visit ctcumc.org/cmgbreakdown).

We commend all pastors and churches in the CTC for your faithfulness! We know that churches have many worthy needs competing for funding and we are deeply grateful to all for ensuring that Connectional Mission Giving was a priority. We are also aware that behind each dollar is a story of faithfulness and generosity - a story of trust in God.

The offering you make empowers ministry within our conference, in response to the needs of our communities. It also helps support the work of ministries beyond the local church that shape leaders to be more effective instruments of God's love and reconciliation in their ministry settings. Through our connectional giving, we make possible the ministry of healing and wholeness that happens in settings of particular need. Thank you for your faithfulness to the mission of the United Methodist Church.

The CF&A continues to expect 100% payout of our connectional obligations and urges every church to take seriously the recommended ten-month payout plan in which 10% of the annual CMG amount is remitted monthly. Without doubt, making monthly payments beginning in January or February is an important step in paying your connectional mission opportunities in full.

¶ 622 of the 2016 *Book of Discipline* states that the board of pension and health benefits amounts, the episcopal fund, the district superintendents fund, and equitable compensation are apportioned funds which are to be paid on the same schedule as the pastor's base compensation is paid. The cabinet joins the council in reminding each church to adhere to this mandate monthly.

The CF&A, the executive director of the Roberts Center for Leadership and Administration, and the conference treasurer are making special efforts to provide the information conference leaders and members expect in a more open and transparent way. The CF&A takes seriously its fiduciary responsibility and is working with conference leaders to insure the continued faithful and effective stewardship of all conference funds. For the most current information, visit ctcumc.org/cmgbreakdown.

1. Compensation for the district superintendents and executive center directors is determined by the following formulas:
    a. Salary: The district superintendents and executive directors' salaries will be adjusted annually by the percentage change in the CTC Conference Average Compensation

(CAC) formula calculated by the General Board of Pension and Health Benefits (GBOPHB). Given the challenges in our local churches and the focus on the WIG, the district superintendents and executive directors voted unanimously to decrease their salaries 10% effective June 1, 2020. This reduced salary of $121,893 has been continued through December 31, 2021 in the proposed budget.

b. Housing Allowance: At the district superintendent and executive director level, the housing allowance for 2021 will remain at $27,000.

2. There may be amounts set to provide for the district superintendents' and executive directors' expense for conference meetings and additional ministerial expenses in an accountable reimbursement plan, the district superintendent's portion of the conference health benefits plan premium, for an amount requested by each district superintendent or executive director to be excluded from salary and added to the district (or conference) contribution toward housing allowance, and each district superintendent and executive director's salary. The line item amount for each of these is to be determined in consultation with and approved by the council on finance and administration. It is required that the accountable reimbursement plan for the district superintendent and executive director's expense for conference meetings and additional ministerial expenses be established in accordance with Sec. 62 of the Internal Revenue Code (IRC). Also, any Housing Expense Set-aside, as desired by each district superintendent or executive director shall be established in accordance with Sec. 107 of the IRC in like manner. Further, the cost of the Clergy Retirement Security Program, billed directly to the conference, will be charged to the districts or centers. An additional amount for voucher, reimbursed expenses related to each executive director's office is also a part of the respective center's budget.
3. The conference staff, working with the DS's, have prepared budgets for each district as part of the overall conference budget. An amount up to 10% of the support and compensation for the district superintendent may be included in the district budget to defray the utility costs of the district parsonage. In addition, an amount up to 10% of the support and compensation may be included in the district budget for the purpose of vouchered reimbursement of travel and business-related expenses. District budgets shall not include a discretionary fund but may include a District Operations Expense item. The district budgets shall be part of the overall conference budget submitted to the conference council on finance and administration for approval each year.
4. At the end of each fiscal year, unexpended unrestricted operation/budget funds, less the amount needed to cover deficits in conference budget accounts, shall be transferred into the operating reserve and an accounting of all operating reserve funds shall be made at each Annual Conference.
5. Each year the use of the unspent Contingency Fund shall be reviewed by the council on finance and administration and the bishop to decide if any amount should be used for conference, jurisdictional and general church apportionments before going into the Operating Reserve.

REPORT NO. 2

1. The Special Sundays of the United Methodist Church, celebrated annually, illustrate the nature and calling of the Church. These special Sundays approved by General Conference are the only Sundays of churchwide emphasis. Such special Sundays should never take precedence over the particular day of the Christian year. However, the special Sundays are placed on the calendar in the context of the Christian year, which is designed to make clear the calling of the Church as the people of God. "Be generous," Ecclesiastes 11:1-2 (The Message) advises. "Invest in acts of charity. Charity yields high returns. . . Be a blessing to others." God has blessed us, and through church-wide Special Sundays we can pass on those blessings to others. The conference council on finance and administration approves and recommends the following Special Sunday offerings be taken in all local churches of the Central Texas Conference on, near or at a date designated by the local church in 2021:

Human Relations Day	(Sunday prior to Dr. MLK observance)
UMCOR Sunday (formerly One Great Hour of Sharing)	(4th Sunday in Lent)
Native American Ministries Sunday	(3rd Sunday of Easter)
Peace with Justice Sunday	(1st Sunday after Pentecost)
Worldwide Communion	(1st Sunday in October)
United Methodist Student Day	(Last Sunday in November)

In addition, the ministries listed below are geographically in or are related to the Central Texas Conference for which an offering has been approved. The dates that are listed are suggestions for 2021.

Church Growth and Development	February
Golden Cross	First Sunday in May
Wesleyan Home	Mother's Day
Annual Conference Special Offering	First Sunday in June
Lydia Patterson Institute	July
Christian Education Sunday	Second Sunday in September
Thanksliving Offering	November
Providence Place	First Sunday in November
The Methodist Children's Home, Waco	December

For information on any of these special offerings, visit our website ctcumc.org/specialsundayofferings

2. The conference centers and district superintendents shall have prepared in writing and submitted to the council on finance and administration their budgets for the ensuing year by the date set by the council on finance and administration. Requests will not be considered if received after the due date unless an extension has been requested and approved.
3. An amount equal to 50% of the General/Jurisdictional Conference per diem or reimbursement for actual expenses above the per diem, whichever is less, shall be paid to each lay and clergy delegate. The first and second lay and first and second clergy alternate delegates to General Conference (first two lay and first two clergy elected as Jurisdictional Conference delegates) shall additionally be reimbursed up to an amount not to exceed 50% of the General Conference per diem plus reasonable transportation reimbursement. The first reserve elected to Jurisdictional Conference shall receive a total reimbursement not to exceed 150% of the Jurisdictional Conference per diem plus reasonable transportation expenses. Other delegation expenses and the expenses of other elected delegates not previously specified may be paid based on the availability of funds in consultation between the head of the delegation and CF&A.
4. The executive director of the Roberts Center for Leadership and Administration is authorized to:
    a. Consolidate the various funds of the annual conference and of the agencies into one or more bank accounts.
    b. Write all checks for the agencies of the conference upon requisition by authorized officers of the agency and in keeping with approved conference budget. The treasurer is also authorized to transmit to the authorized treasurers all other funds that are raised by the local churches in response to general, jurisdictional and annual conference askings that have been approved by the appropriate body.
    c. The conference treasurer, after the close of the fiscal year, shall transfer from the accounts of all boards, commissions, and other agencies of the conference into the operating reserve all unexpended balances of the annual appropriations for the year just closed (excepting only items specifically exempted by CF&A) making allowances for all outstanding checks. This procedure is recommended with the understanding that the executive director for the Roberts Center for Leadership and Administration

will honor the requisitions for all necessary expenses of the new fiscal year within the limits of the appropriations.

d. Invest the funds of the conference in government securities and federally insured depositories, and/or with the Texas Methodist Foundation and to borrow on and dispose of investments at, or prior to, maturity, and to deposit the proceeds from these investments in accounts of the conference under the guidance of the council on finance and administration. Funds may also be managed and invested in accounts at Wespath.
e. Deposit funds for specifically designated purposes in federally insured depositories, and/or with the Texas Methodist Foundation under the joint control of the central treasury (conference council on finance and administration) and the agency concerned, with the approval of the executive committee of the conference council on finance and administration. Funds may also be managed and invested in accounts at Wespath.

REPORT NO. 3
RESERVE FUNDS

In order to establish a better system of accountability, the council on finance and administration, following action of the 1991 Annual Conference, implemented the following management procedures for reserve funds beginning 1/1/92:

1. The operating reserve is no longer treated as a contingency fund but as a cash flow fund.
2. A separate contingency fund has been set up to cover unbudgeted expenses with accounting of these expenditures to be made to the annual conference.
3. A contingency fund of $50,000 has been established from the operating reserve.
4. The contingency fund will be replenished at the beginning of each year by the interest earnings on both the contingency fund and the operating reserve. Any interest earnings over and above that necessary to replenish the contingency fund to a balance of $50,000 will go into the operating reserve.
5. The goal is a permanent operating reserve fund of 10% of the current budget to be used strictly for cash flow.
6. The operating reserve will be replenished by funds unused by the conference at the end of the year.
7. The authority for the administration of these funds rests with the council on finance and administration pursuant to the *Book of Discipline of The United Methodist Church* and the "Guiding Principles and Best Practices" of the Central Texas Conference.

CONTINGENCY FUND POLICY

1. Expenditures will be made from the contingency fund under one of two circumstances:
    a. Unforeseen circumstances, unpredicted, unplanned for, emergency situations that could not have been foreseen by reasonable people and reasonable committees.
    b. Failure of expected income to support a budgeted expenditure.
2. The conference treasurer may authorize up to $250; the CF&A executive committee may authorize up to $5,000 either in meeting or by phone; those over $5,000 must be authorized by the full CF&A either in meeting (in person or email) or by phone.
3. No disbursement will be made without the authorization signature of either the conference treasurer or the chair of CF&A.

REPORT NO. 4
MILEAGE REIMBURSEMENT

The accountable mileage reimbursement for conference staff shall be the rate set by the executive director of the Roberts Center for Leadership and Administration, which shall not exceed the IRS rate. All others shall be reimbursed at 25 cents per mile for one to six persons in a car, and 35 cents per mile when seven or more members ride in the same car for necessary travel on conference business. Due to the fluctuation of gasoline prices, the CF&A is authorized to change the mileage rate between sessions of the annual conference if deemed necessary. This reimbursement rate will be effective at the close of this annual conference.

REPORT NO. 5
ACCOUNTABILITY

The council on finance and administration, through the executive director of the Roberts Center for Leadership and Administration, shall monitor monies received through the apportioned funds and keep those boards and agencies receiving funds from the conference advised of possible shortfalls to enable them to adjust their expenses where at all possible in order for expenditures not to exceed actual income for the year. CF&A will seek to work with boards and agencies to allow the maximum funding of ministries and programs without creating a deficit situation in the conference budget.

REPORT NO. 6
NEXT YEAR BUDGET

At annual conference, CF&A will present a budget which is comprised of the major ministry components of the conference. When the conference approves the budget, it will be voting on the figures of those components and the composite total. If occasion arises to meet unforeseen and unusual expenses, or to provide for emerging ministries that could not be known at the time of budget preparation, a request may be made to CF&A for approval to shift monies from one major ministry component to another major ministry component of the budget. In faithfulness to the "Financial Best Practices", this procedure will not be used simply because a ministry area anticipates some funds will not be spent.

REPORT NO. 7
CHURCH INCORPORATION RECOMMENDED

It is imperative that each local church be incorporated to reduce the liability risk to members. Failing to be incorporated puts each of the members of the church in jeopardy. In addition to being incorporated, each church must review its property and liability insurance coverage with consideration for areas of liability not only between church staff and members or guests, and not only between the church as an entity and whomever might happen upon the premises but also for the area of liability of employer versus employee.

REPORT NO. 8
NEWLY CHARTERED CHURCH CONNECTIONAL MISSION GIVING

Each newly chartered church shall be apportioned 25% of what would be its connectional mission giving, under annual conference "Financial Procedures" point C., for its first year after records are available, 50% its second year, 75% its third year and 100% its fourth year and thereafter.

REPORT NO. 9
CONFERENCE TREASURER

We recommend Greg Carey for election as our conference treasurer.

REPORT NO. 10
AUDITOR FOR THE CONFERENCE TREASURY

We recommend Ratliff and Associates as the auditing firm for the conference accounts.

COMMISSION ON EQUITABLE COMPENSATION & CLERGY BENEFITS

LARA WHITLEY FRANKLIN, CHAIRPERSON

REPORT NO. 1

The commission has met as needed and has carried out its responsibilities of overseeing the minimum compensation program for the annual conference with its primary purpose focused on assisting local churches in moving from part-time to full-time pastoral positions. The equitable compensation funds are meant to be used as transitional funds and are not to be considered long-term subsidies. We intend to keep working with local churches, district superintendents, and the cabinet to set time frames and benchmarks to help a church move from part-time to full-time. This transition can usually be accomplished by a three-year commitment. To continue to receive equitable compensation funds, a transitional church shall pay 100% of their connectional mission giving shares. The commission is, therefore, willing to not only provide financial assistance, but also provide educational assistance to help all equitable compensation entities with the tools and help to rise above the minimum compensation levels for their clergy.

The Central Texas Conference also has a history of supporting missional churches where full-time pastors may need to be appointed for special purposes for which the congregation is unable to pay a full-time salary. In these missional cases, continued effective communication is essential with the pastor, congregation, district superintendent, and center executive directors of the CTC to ensure these congregations continue to be effective in reaching others, transforming lives, and sharing the gospel of Jesus Christ in the identified mission field.

The commission seeks to be responsible to the churches of the annual conference in not requesting more than is needed and at the same time to provide adequately for the program. We also realize the balancing act between the need to raise the minimum compensation for our clergy while at the same time respecting the financial constraints among our churches that produce the need for equitable compensation in the first place. Therefore, the past several years we have continued to research the correlation between higher minimum compensation and more effective pastorates. What our research continues to show is that there seemed to be no correlation between higher compensation and more effective pastorates. In fact, almost the opposite was true. The more effective pastorates were those who were placed in missional settings at less than full-time who were fully invested in the community and in effect many times coming from the community themselves. And, in an unexpected yet related finding, the higher the minimum compensation the lower the average conference compensation as more churches tend to migrate toward the minimum. We continue to monitor our minimum compensation recommendation annually.

We recommend that the equitable compensation levels for all categories of supplements be the amounts in the categories from the chart below for 2020. Additionally, we recommend that the 2020 budget for equitable compensation be $60,000.00 in salary compensation/interim pastoral support, and $90,000 in the moving expense fund.

The commission will offer to participate with those churches receiving equitable compensation in obtaining workers' compensation insurance for lay and clergy employees up to $250.00 per policy.

REPORT NO. 2
EQUITABLE COMPENSATION FUND

There shall be a program of equitable compensation support in the Central Texas Conference under the management of the Commission on Equitable Compensation and Clergy Benefits. This program shall be patterned after ¶625 of the 2016 *Book of Discipline*. Based on these guidelines, the following paragraphs shall compose the operating procedure for the equitable compensation program for all the clergy members of the conference; members in full connection, associate members and provisional members of the Central Texas Conference serving full time for 2020-2021 conference year.

1. A prerequisite for consideration of salary supplements from the equitable compensation fund shall be the filing with the commission of a written application (Form EQ1/2020) by the district superintendent each January 1 or anytime an appointment change occurs in an equitable compensation appointment. The district superintendent shall certify classification of the clergy and the compensation (using pastoral support & compensation worksheet figures) set by the charge.
2. Salary grants shall be made for a calendar year with payments made monthly. In cases of appointment changes at or between annual conference sessions, the district superintendent shall file a written request with the commission. Approved supplements shall then be paid on a pro-rata basis for the part of the year actually served.
3. A church/charge is eligible to receive equitable compensation benefits for a maximum of three (3) years; a one-year extension may be granted by the cabinet if the charge exhibits progress and potential.
4. The following conditions must be met by the pastoral charge before it can become eligible for consideration to receive supplements from the equitable compensation fund:
    a. The pastoral charge shall have conducted a stewardship campaign for the local budget of each of its churches during the previous calendar year. This shall be an every member campaign. the commission will assist in such a campaign upon written request from the charge pastor or district superintendent.
    b. All connectional mission giving (CMG) items shall have been paid in full by the local church for the previous calendar year.
    c. The charge must have at least 100 members.

    In unusual situations the commission may waive any, or all, of these conditions.
5. The commission will pay any amount up to 1/4 of the minimum compensation set by the annual conference for each applicant according to his/her ministerial classification. If any exception under paragraph 3 or 4 is sought, the request must be endorsed by a 2/3 vote of the cabinet before it can be considered by the commission.
6. Recognizing the growing strain on our smaller churches in providing a full-time clergy that even at minimum equitable compensation the total cost to a local church can run up to $65,000 annually (plus housing,) we recommend no change in the minimum equitable compensation for 2021.

BASE COMPENSATION AMOUNTS	2020	2021
Member in Full Connection	$42,400	$42,400
Provisional Member – non-student	$36,990	$36,990
Provisional Member – student	$34,184	$34,184
Associate Member	$36,990	$36,990
Full-time Local Pastor	$34,184	$34,184

7. Rates for adjustment will be considered annually by the commission and reported to the annual conference. The amounts reflected include the following 6 items found on the pastor's support and compensation form (PSCF):
    a. Base salary (Part 3.1)
    b. Utilities (Part 2), which shall be provided with payments made by the local church directly to the utility company.
    c. Accountable Reimbursement Policy (Part 4.a) with appropriate records and documentation provided to the church.
    d. Vouchered Travel Reimbursement (Part 4.e) which shall be reimbursed at the IRS rate with appropriate records and documentation provided to the church.
    e. Additional health premium payments paid by the church above the required premium contribution (Part 4.b).
    f. Other conference subsidies received but excluding any reimbursement for annual conference expenses or continuing education events.

    Note that the amounts in the table above do not include the church's contributions for the pastor's pension, health insurance or housing.
8. Because deacons are not guaranteed appointments and must find their own employment within a church, they often negotiate their salary and agree to less than minimum compensation. If so, a signed agreement by the deacon to accept less than minimum compensation is kept on file with their district office.
9. Housing shall be provided in a church-owned parsonage or provided for with a monthly allowance. In calculating equitable compensation, no more than 25% may be deducted from total compensation as a housing allowance. Exception to this rule may be made for missional considerations.
10. Pastors who are appointed to less than full-time service as addressed in the 2016 *Book of Discipline*, (¶ 338.2) shall be eligible to receive salary supplements from the equitable compensation fund. The amount of salary supplement for which the pastor is eligible will be determined by the cabinet's interpretation of time actually spent in serving the charge. For example, if the pastor is deemed as serving 1/4 of full time, his/her minimum compensation eligibility would be 1/4 of the minimum of his/her conference relationship classification. The categories of 1/4, 1/2, and 3/4 will be followed in determining less than full-time eligibility for salary supplements from the equitable compensation fund.
11. Ministers who are not eligible for salary supplements are:
    a. Those whose appointment is other than pastor of a charge.
    b. Those classified as part-time local pastor.
    c. Retired ministers.
    d. No pastor shall be eligible to receive salary supplements from this fund who has been offered appointments with a higher compensation, but who persistently prefers, for personal reasons, to remain in a present appointment.
    e. Associate pastors.
12. The commission is studying ways in which equitable compensation funds may be used to supplement unusual situations beyond the conference minimum scale to provide assistance for pastors who remain in churches for missional purposes at the request of the cabinet. We continue in dialogue with the cabinet about such a policy.

REPORT NO. 3

MOVING EXPENSES/POLICY & PROCEDURES

MOVING FUND POLICY, PROCEDURE, REFUND FORM

See Policies & Procedures Section, Page 311

Report No. 4
Policy Regarding Clergy Housing & Parsonage Standards

See Policies & Procedures Section, Page 306

Report No. 5
Vacation Policy

See Policies & Procedures Section, Page 305

Report No. 6
Interim Pastoral Support Policy

See Policies & Procedures Section, Page 316

Homes for Retired Ministers
Rev. Tom Faile, Chairperson

Homes for Retired Ministers has not received any applications for a home for several years. As a result, Homes for Retired Ministers began to work with local churches in 2019 to determine if they would be willing to take on the responsibility for managing the remaining two homes. After some discussion, we reached agreements in 2020 for the two homes to be managed as follows:

- 1009 Stockton, Burleson, TX – First UMC Burleson
- 4305 Cactus Trail, Temple TX – First UMC Temple

Under the agreement with each church, Homes for Retired Ministers transferred ownership of the houses to the local church. The local church is obligated to maintain the home (make all repairs to the home, provide insurance, pay all property taxes, etc.) for as long as the current residents occupy the home. After the current residents leave the home, the local church is free to sell the house or use it for other purposes.

Homes for Retired Ministers, in a meeting on March 26, 2020, made the decision to approve the agreements with the two churches and transfer $5,000 to each church (First Burleson and First Temple) to assist with any maintenance costs for the homes being transferred, with the remaining assets of Homes for Retired Ministers (consisting mainly of cash on deposit at TMF) as follows:

- 60% to Glen Lake Camp to support our camping ministry
- 30% to the conference for COVID-19 relief
- 10% to the conference to be placed into the clergy retiree healthcare fund

After all transfers of assets are complete, Homes for Retired Ministers will dissolve and file the appropriate paperwork with the State of Texas to dissolve as a corporation.

Board of Pension & Health Benefits
Rev. Frank Briggs, Chairperson

The Central Texas Conference Board of Pension and Health Benefits is charged with the work of providing for, and contributing to, the support, relief, assistance and pensioning of the clergy and their families, other church workers, and lay employees of the UMC, its institutions, organizations, and

agencies within the Annual Conference, except as otherwise provided for by Wespath. The Board works closely with Wespath, which provides excellent interpretation and guidance in our pension, health insurance and other benefits.

CLERGY RETIREE STIPEND (ANNUAL CONFERENCE PER DIEM)

Given the financial challenges across the conference, the Board decided by acclimation to stop paying a clergy retiree stipend for annual conference starting with the 2021 annual conference. This stipend was commonly known as the "per diem."

DEPOSIT ACCOUNT

The basic "draft" account at Wespath where budgeted monies for the Pre-82 Pension Program and the Comprehensive Protection Program are accumulated. Wespath then drafts from this account to pay our obligations as they become due. The balance represents accumulated earnings from across the years and is unencumbered except for what is needed for cash flow purposes.

Balance 01-01-19	**$ 1,585,079.10**
Deposits	$ 556,071.98
Annual Distribution	$ 0.00
Special Grants	($ 553.00)
Market Gain/(Loss)	$ 293,128.85
Apportioned Settlements and Debits	($ 1,120,533.65)
Ending Balance 12-31-19	**$ 1,313,193.28**

PRE-82

An account established to accumulate funds to satisfy claims from the pension plan in place prior to 1982. (See Report No. 2 for funding plan.) These funds, by Wespath rule, are invested in the Multiple Asset Fund (MAF). Funds deposited and subsequent earnings are permanently restricted by Wespath for Pre-82 pension liabilities.

Balance 01-01-19	**$22,589,174.26**
Deposits	$ 644,319.94
Payments to Claimants	($ 2,317,211.37)
Market Gain/(Loss)	$ 4,289,810.07
Ending Balance 12-31-19	**$25,206,092.90**

ENDOWMENT & TRUST FUNDS (CAPITAL FUNDS CAMPAIGN)

(Dedicated for funding our Pre-82 pension liability)

This fund represents the amounts collected from our 1986/87 capital funds campaign ($966,112.00). Included in the beginning balance is investment earnings, which has been earned since funds have been placed on deposit. This fund is dedicated to funding our Pre-82 Pension Plan liability. Any change to this dedicated status could only take place by annual conference action, after consultation with Wespath as to the impact on the Pre-82 Pension Plan.

Balance 01-01-19	**$ 1,846,619.23**
Market Gain/(Loss)	$ 177,153.28
Ending Balance 12-31-19	**$ 2,023,772.51**

CRSP Deposit Account

The basic deposit account for the defined benefit component of the Clergy Retirement Security Program. On the last business day of each year the required dollar amount to fund this component is transferred into the Retirement Program administered by Wespath. Any remaining balances are not restricted.

Balance 01-01-19	**$ 2,159,016.90**
Deposits	$ 1,210,907.35
Market Gain/(Loss)	$ 514,587.88
DB Contributions	($ 1,401,246.00)
Ending Balance 12-31-19	**$2,483,266.13**

Health Benefits

The basic "draft" account at Wespath where budgeted monies and benefit payment invoice receipts for the HealthFlex active plan are deposited, and transfers from the Retiree Health Benefits account pay the obligations as they come due. Any remaining balances are not restricted.

Balance 01-01-19	**$ 2,828,259.15**
Deposits	$ 4,313,713.38
Market Gain/(Loss)	$ 555,743.23
HealthFlex Payments	($ 4,313,713.38)
Ending Balance 12-31-19	**$ 3,384,002.38**

Retiree Health Benefits

The deposit account for the Retiree Health Insurance unfunded liability. Unspent retiree funds from the budget are transferred to pay for future Health Retirement Account obligations.

Retiree Health Balance 01-01-19	**$ 2,833,079.98**
Deposits	$ 0.00
Market Gain/(Loss)	$ 575,538.39
Retiree Health Ending Balance 12-31-19	**$ 3,408,618.37**

Grant Support

Provides grant money to clergy and surviving spouses of clergy to assist with catastrophic, unanticipated medical expenses. (See Report 11.) Grant support funds initially resided in the Retiree Health Benefits Fund.

Grant Support Balance 01-01-19	**$ 88,825.21**
Market Gain/(Loss)	$ 18,721.51
Retiree Health Ending Balance 12-31-19	**$ 107,546.72**

Sustentation Fund

A fund established to provide financial assistance to churches and clergy in times of clergy transition. (See Report 10 for more information.)

Balance 01-01-19	**$ 251,306.46**
Deposits	$ 0.00
Withdrawal	($ 250,000.00)
Market Gain/(Loss)	$ 33,786.70
Ending Balance 12-31-19	**$ 35,093.16**

SUPERANNUATE FUND

The principal amount of this fund ($63,986) is a result of the 1939 merger of the Methodist Episcopal Church, the Methodist Episcopal Church, South, and the Methodist Protestant Church and is permanently restricted. All past and future earnings are unrestricted.

Balance 01-01-19	**$ 1,418,959.00**
Market Gain/(Loss)	$ 299,071.16
Ending Balance 12-31-19	**$ 1,718,030.16**
Restricted Balance	$ 63,986.00
Unrestricted Balance	$ 1,654,044.16
Ending Balance 12-31-19	**$ 1,718,030.16**

BUILDING FUND

The annual conference voted that, beginning with the 2013 budget, funds would be put aside into a designated fund to allow the conference to accumulate a substantial amount of money secured for a future conference service center or renewal of the lease on the current conference service center.

Balance 01-01-19	**$ 660,458.19**
Market Gain/(Loss)	$ 139,203.46
Ending Balance 12-31-19	**$ 799,661.65**

REPORT NO. 2
2021 COMPREHENSIVE BENEFIT FUNDING PLAN SUMMARY

INTRODUCTION

The 2016 *Book of Discipline* ¶ 1506.6 requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding its benefit obligations. The funding plan shall be submitted annually to Wespath Benefits and Investments (Wespath) for review and be approved annually by the annual conference, following the receipt and inclusion of a favorable written opinion from Wespath. This document is only a summary of the information contained in the actual signed funding plan and does not contain all the information required for a comprehensive view of the conference's benefit obligations. You may request the full contents of the 2021 comprehensive benefit funding plan from your conference benefit office.

CLERGY RETIREMENT SECURITY PROGRAM (CRSP)
DEFINED BENEFIT (DB) & DEFINED CONTRIBUTION (DC)

Program Overview: The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The program is designed to provide participants with one portion of their overall retirement benefits. CRSP replaced the Ministerial Pension Plan (MMP) effective January 1, 2007, which had previously replaced the Pre-82 Plan for service rendered prior to January 1, 1982.

CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to The United Methodist Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by the annual conferences.

Current Funding Plan Information

The Clergy Retirement Security Program (CRSP DB) annuities total liability as of January 1, 2019, is $(1,913,258,514), while total plan assets are $2,049,273,913, resulting in a current plan funded ratio of 107%. The Central Texas Conference portion of the liability is 1.314% and the 2021 contribution is $1,300,722. The conference anticipates that the amount will be funded by CRSP Deposit and direct billing. Additionally, General Conference 2012 approved a change to CRSP that provides each annual conference the discretion to determine whether to cover three-quarter and/or half-time clergy. The Central Texas Conference has elected to cover clergy serving 50%+ under CRSP effective January 1, 2019.

Effective January 1, 2014, the CRSP DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy can earn up to an additional 1% CRSP DC contribution by contributing at least 1% of their plan compensation to UMPIP; therefore, if a participant contributes at least 1% of plan compensation to UMPIP, the individual will receive a contribution of 3% to CRSP DC. The 2020 CRSP DC contribution is anticipated to be $622,277 and will be funded by connectional mission giving and direct billing.

Ministerial Pension Plan (MMP)

Plan Overview: Supplement Three to the Clergy Retirement Security Program (CRSP), also known as the Ministerial Pension Plan (MPP), provides clergy with a pension benefit for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal Revenue Code section 403(b) retirement plan. MPP requires that exactly 65% of the account balance must be annuitized when the funds are to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or an IRA, or it may be paid in a lump sum.

Current Funding Plan Information: The Ministerial Pension Plan (MPP) annuities' total liability as of January 1, 2019 is $(3,718,398,163), while total plan assets are $3,997,635,453, resulting in a current plan funded ratio of 108%. The required contribution for 2020 is $0. The Central Texas Conference's percentage of the total liability is 1.0427%. Future MPP annuitants have a total account balance of $3,231,280,101 and the Central Texas Conference's portion of that balance is $38,872,424 or 1.2% of the total.

Pre-82 Plan

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provided clergy with a pension benefit for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. If a clergyperson retires within the conference (and does not terminate), the minimum benefit payable is based on two factors:

1. Years of service with pension credit-approved by each conference on the recommendation of the Conference Board of Pensions (CBOP) in accordance with plan provisions and *The Book of Discipline*.
2. The conference pension rate (past service rate)—the dollar amount chosen by the conference as the amount payable for each approved year of service with pension credit (may change from year to year.)

The number of years of service with pension credit is multiplied by the pension rate, and the product is the minimum annual benefit payable to those clergy eligible for Pre-82 Plan benefits. In certain situations, the benefit received from the Pre-82 plan may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-82 Plan. At the time that a participant retires, the DBSM account is converted to a life-based

benefit and, at that point, the clergy's benefit is the greater of the PSR or DBSM benefit. If the conference increases the PSR, the clergy's benefit is recalculated, but the DBSM-based benefit does not change.

Current Funding Plan Information: The 2021 PSR recommended to the Central Texas Conference will be $702, the same as the 2020 rate. The contingent annuitant percentage is recommended to remain at the 75% level.

ACTIVE HEALTH BENEFIT PROGRAM

Program Overview: The Central Texas Conference offers the following active health benefit to its active eligible participants: Self-Funded – HealthFlex.

Current Funding Plan Information: The total cost of the program for 2021 is anticipated to be $4,884,614 and will be funded by direct billing. It is anticipated that increases for future years will average 7.00%.

Claims Incurred But Not Reported (IBNR) (if applicable): The Central Texas Conference provides the following health plan to its eligible participants: Self-Funded – HealthFlex. As of 12/31/2019, the estimated IBNR claims total is $0. It is anticipated that increases for future years will average 5.00%. It is anticipated that the IBNR claims, if applicable, will be funded.

Additional Plan Sponsor Funded Coverage: The Central Texas Conference has elected to provide health benefits coverage to the following groups during periods where, without plan sponsor–funded premiums, the participants would not be provided coverage or benefits (all figures as of 12/31/2019):

1. Clergy or Lay on Disability (including Pending Disability); 1 participant at an estimated cost of $60,192.
2. Surviving Spouses and Children of Deceased Active Participants; 2 participants at an estimated cost of $49,248.
3. Clergy In The Voluntary Transition Program (VTP): 0 participants at an estimated cost of $0.
4. Medical Leave: 3 participants at an estimated cost of $54,720.

The projected annual cost for 2021 for additional plan sponsor funded coverage is $25,060.

POST-RETIREMENT MEDICAL BENEFIT PROGRAM (PRM)

Program Overview: The Central Texas Conference currently offers a stipend for Post-Retirement Medical coverage for its eligible clergy.

Current Funding Plan Information: The Central Texas Conference intentions for 2021 are to retain the current plan benefit. PRM eligibility and benefits provided are found in the *CTC Journal* under the Conference Board of Pensions report #9 Retiree & Medicare Eligible Health Benefits.

Based on the most recent PRM valuation dated 01/01/2019, the following is the funded position of the PRM benefits:

1.	Expected Post-Retirement Obligation (EPBO) net plan sponsor cost	$7,035,763
2.	Accumulated Post-Retirement Obligation (APBO) net plan sponsor cost	$5,262,242
3.	Assets (in-plan and outside) designated for PRM	$ 3,408,618
4.	Service cost (SC) net plan sponsor cost	$176,350
5.	Unfunded APBO, [3. – 2.]	$(1,853,624)
6.	Number of annual payments	20
7.	Portion of unfunded APBO, [5. / 6.]	$271,620
8.	Ongoing funding contribution, [4. + 7.]	$447,970

Future increases/decreases to the assets or APBO will be funded over the duration of the program as calculated in the PRM valuation report, or five years if not available.

These values are based on a 4.1% long term discount rate, a 4.00% long term expected rate of return on assets, and a valuation year medical trend (inflation rate) of 7.0% with an ultimate medical trend (inflation rate) of 5.0%, beginning in 2027.

In addition to the PRM funding contribution listed above the projected annual plan benefit cost for 2021 (subsidies, HRAs, claims or premiums) is $125,000.

Comprehensive Protection Plan (CPP)

Plan Overview: The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if they satisfy the eligibility requirements, including full-time appointment with plan compensation of at least 25% of the Denominational Average Compensation (DAC). Plan sponsors may elect to cover participants with three-quarter time appointments and/or to continue to cover clergy who, due to certain leaves or appointments, are not otherwise eligible to continue coverage.

The CPP adoption agreement executed by the Central Texas Conference contains its elections to cover the categories mentioned above.

Current Funding Plan Information: For 2020, the Central Texas Conference has an expected required contribution to the Comprehensive Protection Plan of $598,100, which is anticipated to be funded by direct billing. The anticipated average increase in future years is expected to be 2.50% per year due to the increase in clergy compensation.

United Methodist Personal Investment Plan (UMPIP) for Lay and Clergy

Plan Overview: The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of the United Methodist Church and affiliated organizations. Participants may make before-tax, Roth and/or after-tax contributions through payroll deductions. Participant contributions, various optional plan sponsor contributions and investment earnings comprise the individual's retirement account balance.

Current Funding Plan Information: Conference office lay employees working an average of 30 hours per week or more are eligible for a plan sponsor-funded pension contribution of 3% of salary. In addition, each lay employee may earn an additional 3% with a 3% personal contribution. The conference's estimated contribution for 2020 is $95,000 and will be funded via an amount collected from the conference connectional mission giving shares.

Other Defined Contribution (DC) Obligations

Plan Overview: The Central Texas Conference currently offers the following DC benefit(s): Moving Expense Fund – DC Type. The estimated contribution for 2021 is $90,000 funded via an amount collected from the conference connectional mission giving shares. The anticipated average increase in future years is expected to be 0.00% per year.

CONCLUSION

The 2021 Comprehensive Benefit Funding Plan and this summary document incorporated, to the best of our understanding, the Central Texas Conference's obligations and funding requirements of the benefits provided to the clergy and laity of the Central Texas Conference.

Electronically signed by:

Rev. Frank W. Briggs, Chair -- Conference Board of Pensions
Jeffrey Roper, Conference Benefits Officer
Greg Carey, Treasurer/Comptroller

Official Representatives of Wespath Benefits and Investments

Central Texas Conference 2021 Pension and Benefit Funding Plan Ratio's Summary

Plan	Funded Ratio
Pre-82	123%
Ministerial Pension (MPP)	108%
Clergy Retirement Security Program (CRSP DB)	107%
Post-Retiree Medical (PRM)	65%

REPORT NO. 3
PAST SERVICE RATE

In accordance with the changes in the 2016 *Book of Discipline* **¶1506,** which outlines the requirements for the Past Service Rate (PSR) for those clergy with pre-1982 service years who qualify for annuity, the conference board of pensions recommends that the PSR for 2021 be $702, which is the same PSR as for 2020. The board has been researching the PSR since 1982. In light of this research, the board is monitoring the annual PSR with the eventual goal of having the annual PSR change recommendation based on a rationale which will both honor our retirees and make the liability demands on the conference sustainable.

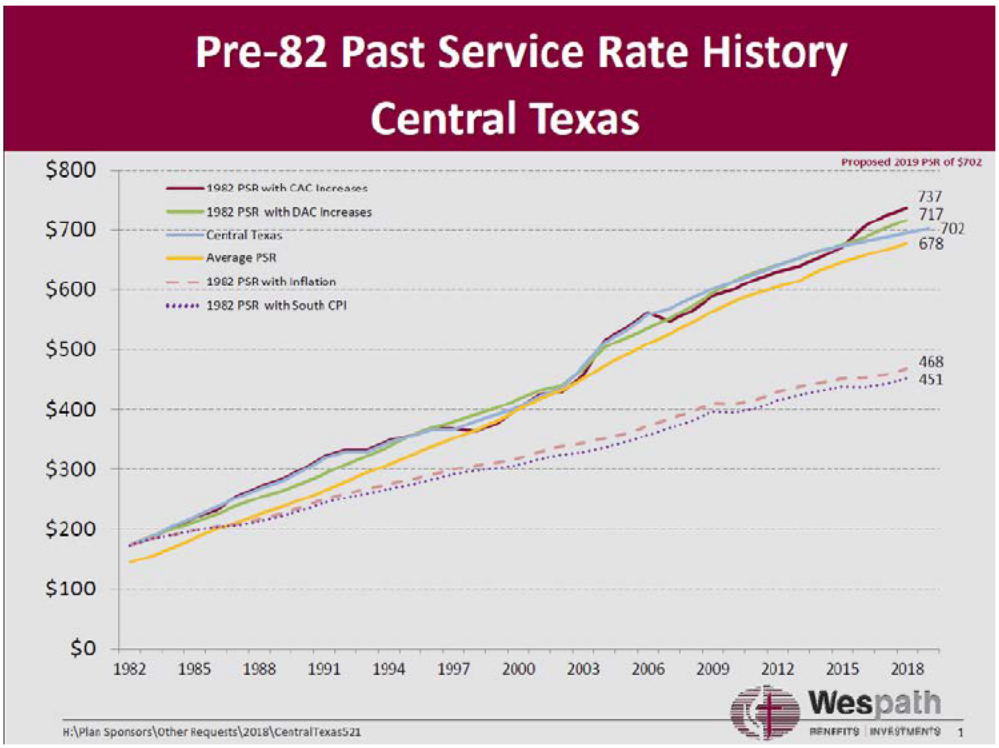
Pre-82 Cost of Living Adjustments (Past Service Rate (PSR))

One way of calculating the United Methodist Pension Benefit for those clergy who have clergy years of service in the Central Texas Annual Conference prior to 1982 consists of a defined benefit based upon the number of years of annuity credit prior to 1982. This benefit is calculated by multiplying the number of years of annuity credit by the past service rate (PSR). The past service rate is set by the Central Texas Conference, upon recommendation by the Central Texas Conference Board of Pensions, hereafter referred to as "The Board" for the next year at its annual meeting.

Over the last several years "The Board" has spent extensive time in researching the effects of the PSR and its associated liability to the conference in determining how it should establish its recommendation of the past service rate each year. We want to be fair to those retired clergy with Pre-82 years of service and honor their service to the CTC and the Kingdom of God while at the same time being prudent with the current economic realities of our conference churches. And perhaps just as importantly we all want to have a plan to offer this benefit to our clergy that can be sustained. Some facts that "The Board" discovered are:

- The past service rate has increased faster than the Consumer Price Index, inflation, and the average of all conference PSR's since it was originally set in 1981 for the 1982 year.
- In addition, the past service rate has increased faster than the average salary of clergy in our conference (CAC) and the average of the clergy in our denomination (DAC).
- Our current PSR recommended for 2021 ($702) is in the top tier of conferences.

- In Texas government and educational entities and Social Security who are the primary utilizers of the defined benefit in the state, most often use the percentage change in the annual Consumer Price Index to set the amount of the Cost of Living Adjustment - COLA.
- In 2008 we were on track for our Pre-82 liability to be 100% funded before the stock market crash which reduced it to 82% funded.
- In 2011 we set a goal of funding at 120% in order to be able to weather potential future stock market storms.
- Currently the Central Texas Conference's Pre-82 benefit is 123% funded at Wespath.
- When the past service rate is increased, there is an increase in the liability associated with that benefit which could trigger an automatic requirement for additional funding. And if there is need for a funding increase that must be paid for prior to the increase.
- Recently the mortality tables to be used in the calculation of the cost of future PSR benefits have changed to utilize a table that recognizes an increase in longer life expectations which are more representative of our current population which in turn increases the liability.
- The following chart shows the correlation of the PSR as defined by the annual CTC increase in reality and the PSR amount had it been adjusted by other methods.



REPORT NO. 4
CLERGY RETIREMENT SECURITY PROGRAM (CRSP)

The Clergy Retirement Security Program (CRSP), effective January 1, 2007, is the pension program for all eligible United Methodist Clergy.

CRSP offers a two (2) component benefit design:

1. **Core Defined Contribution** (DC) – promises a defined amount that is deposited into an active clergyperson's account with monthly deposits. This benefit distributed at retirement is the accumulated amount plus earnings (losses) in the individual's account.
2. **Core Defined Benefit** (DB) – promises a specific dollar amount at retirement regardless of market conditions or investment performance. The amount is based on a formula that specifies a monthly retirement benefit to eligible clergy for the remainder of their lives.

Plan provisions effective January 1, 2016:

- Clergy who are appointed ¼ time are not eligible to earn CRSP benefits.
- Provides a monthly retirement benefit using 1.25% of the Denominational Average Compensation (DAC) at retirement multiplied by years of service from January 1, 2007 to December 31, 2013. The multiplier is reduced to 1% for years of service beginning January 1, 2014.
- The defined contribution (DC) component of CRSP is 2% of compensation with a match for participant contributions to the United Methodist Personal Investment Plan (UMPIP) – up to 1% of compensation. Therefore, if a participant contributes at least 1% of compensation to UMPIP, his or her CRSP DC contributions will be 3%.
- The initial dollar amount of the benefit paid to a married participant is reduced to offset the value of spousal benefits. Please note: This change only applies for benefits based on service on or after January 1, 2014. Benefits earned under CRSP prior to January 1, 2014 are not affected. Participants may designate a disabled adult child as a secondary contingent annuitant. After the participant and his or her spouse die, the disabled adult child would continue to receive DB benefits for life. The initial participant benefit would be reduced to pay for this extra benefit.

2021 Funding Plan

By action of the 2012 General Conference, the percentage amount required for the plan was amended, and the following information is the result of implementing the "new" CRSP.

The 2021 financial obligation of CRSP required of the Central Texas Conference is:

a. Core Defined Contribution – 2% of participant plan compensation plus a matching 1% for a total of 3%.
b. Core Defined Benefit -- $1,300,722

The cost of participation in CRSP will remain the same as in 2020 and will continue to be direct billed to the local church for the two (2) core components: (Defined Benefit & Defined Contribution).

a. Defined Contribution – 3% of each eligible clergyperson's plan compensation.
b. Defined Benefit --

Full-time Clergy	$6,100.00
¾ time Clergy	$4,575.00
½ time Clergy	$3,050.00

The Conference Board of Pension strongly recommends that churches with a clergy appointed ¼ time sponsor the United Methodist Personal Investment Plan (UMPIP) with a 12% contribution level for their clergy.

Report No. 5
Funding for the Active Health Care Plan

We will continue to direct bill the total active health insurance/dental premium to the local church/conference sponsored agency for the entire year.

2021 Premium Credit Yearly Amounts:

Active Clergy/Lay	$11,652
Pre-65 Retirees on Active Plan	$ 1,000
Surviving Spouse	$ 5,826
Medical Leave of Absence	$ 5,826

- We will direct bill the total active health insurance/dental premium or the defined contribution amount for active clergy/lay, whichever is greater, to the local church/conference sponsored agency for the entire year.

- The entire defined contribution amount for full-time clergy appointed to local churches within the conference is to be paid by the local church or the salary paying unit as a benefit (line item in the budget). This includes all full elders, provisional elders, associate members, and full-time local pastors appointed to local churches in the conference, as well as those for whom the conference is the plan sponsor for the pension program such as district superintendents, conference staff appointees, and campus ministers. In addition, this will also apply to full elders, provisional elders and associate members appointed at least one-half time and student local pastors appointed full time.
- The defined contribution amount for full-time lay staff participating in the plan may be cost shared at the discretion of the local church or salary paying unit.
- Any amount above the defined contribution amount is the responsibility of the appointee/staff person.
- An optional agreement may be made between the church or salary paying unit and the appointee/staff person for the church or salary paying unit to pay the amount or a portion of the amount over the defined contribution.

The conference will pay the defined contribution amount for the lay employees of the annual conference. Any amount above the defined contribution is the responsibility of the employee

We will continue to direct bill the total active health insurance/dental premium to the local church/conference sponsored agency for the entire year.

REPORT NO. 6
PENSION & BENEFIT ARREARAGE REPORT

The conference board of pensions recommends that it continue to actively pursue the issue of pension arrearage utilizing a very fair but stringent examination of each situation to determine what steps need to be taken to assure the integrity of the affected minister's future pension benefits. Each January we will review a report of the accounts showing arrearage for the past year. Each church which does not meet its obligation will report this fact to its charge conference and give an explanation. The district superintendent will keep a record of this action.

The local churches are reminded that pension benefits are, in reality, deferred ministerial compensation which should carry the same urgency in terms of payment as the monthly salary itself. Failure to pay this pension could result in reduced pension benefits. The board feels strongly that if a local church is not able to pay the pension dollars there is a serious question as to whether that church remains a financially viable congregation. In fact, we consider it irresponsible for a congregation to "use" a pastor but are unwilling to assure his or her retirement receipts. As of December 31, 2019, we had 4 churches/salary paying units in pension arrears for a total arrearage of $8,927.72

¶639.4 of the 2016 *Book of Discipline* requires the conference board to keep a permanent record of defaults of the churches in the conference in paying their pension and benefit amounts in full. According to our conference treasurer and benefits administrator, the following churches were in default by more than 60 days at the end of 2019:

Salary Paying Unit	Pension/CPP	HealthFlex	Total
McMillan	$ 4,565.02	$ 0.00	$ 4,565.02
Sardis	$ 530.64	$ 0.00	$ 530.64
St James, Temple	$ 2,998.74	$ 0.00	$ 2,998.74
Winters	$ 833.32	$ 0.00	$ 833.32
			$ 8,927.72

REPORT NO. 7
COMPREHENSIVE PROTECTION PLAN (CPP)

Plan Overview: The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if the conference or salary-paying unit sponsors the plan and they are able to satisfy the eligibility requirements which include clergy serving at least ¾ time with plan compensation at least 25% of the denominational average compensation (DAC). In addition, there is continuation of CPP for full members, associate members and provisional members on voluntary leave or family leave for a period of one year.

CPP Premium Holiday/COVID-19 Relief Fund

As allowed by the plan, Wespath has extended a CPP premium holiday to the annual conferences for May, June and July of 2020. The CPP premium holiday was provided by Wespath to assist conferences during this time as they support the local churches. The Conference Board of Pensions has determined that the best use of these CPP funds in the Central Texas Conference is to establish a COVID-19 relief fund to extend relief to our local churches who are struggling to cover compensation, benefits and other expenses. However, the board also decided that, should any church feel that they wish to have their CPP contributions for May, June and July of 2020 returned to them, their request will be honored. Any church finding themselves in need of assistance from the COVID-19 relief fund should contact their district superintendent.

Death Benefit Amounts for the Plan Year 2020 & 2021

The following generally describes the death benefit amounts payable under the terms and conditions of the CPP to eligible participants and their beneficiaries. If you are not sure of your eligibility to receive these benefits, please call Wespath at 800-851-2201. In the event that there is a discrepancy between the information printed in this Journal and the CPP Plan Document, the plan document always governs.

	2020	2021
Denominational Average Compensation (DAC)	$72,648	$74,199
Active Participant Death Benefits:	$50,000	$50,000
Spouse Death Benefit:		
Active Participant or Retired prior to 01/01/13 (20% of DAC)	$14,530	$14,840
Participant retired after 01/01/13	$15,000	$15,000
Surviving Spouse Death Benefit:		
Active Participant or Retired prior to 01/01/13 (15% of DAC)	$10,897	$11,130
Participant retired after 01/01/13	$10,000	$10,000
Surviving Child Annual Benefit:		
Younger than 18 years old: (10% of DAC)	$ 7,265	$ 7,420
18-24 years old (1/2 applied as education benefit): (20% of DAC)	$14,040	$14,840
Child Death Benefit:		
Active Participant or Retired prior to 01/01/13 (10% of DAC)	$ 7,265	$ 7,420

Participant retired after 01/01/13	$ 8,000	$ 8,000
Retired Participant Death Benefits:		
Prior to 01/01/13 (30% of DAC)	$21,794	$22,260
After 01/01/13	$20,000	$20,000

The conference board of pension recommends that every person update their designation of beneficiary form at least every five years, or upon a change of appointment for active clergypersons, or upon any life changing event (marriage, death of a spouse, divorce, etc.)

REPORT NO. 8
CONFERENCE ACTIVE GROUP HEALTH INSURANCE PROGRAM

The Central Texas Conference is now in our sixteenth year of providing medical and pharmacy benefits through HealthFlex, sponsored by Wespath and administered by BlueCross BlueShield of Illinois and Optum RX, and we continue to be very satisfied with the program. In 2016, to align with the changing health care landscape, we entered the HealthFlex Exchange. HealthFlex Exchange, a private exchange, gave participants greater choice across more HealthFlex plans with varying designs and premium costs. When combined with comprehensive online and telephonic support resources, HealthFlex Exchange gives flexibility to choose coverage that best fits the participant's health needs, financial needs, and financial situation. HealthFlex Exchange encourages greater accountability by participants for health care costs and utilization, while retaining the valued HealthFlex benefits and wellness opportunities that participants have come to expect.

The Central Texas Conference Board of Pensions designated a non-taxable Premium Credit (PC)—a fixed dollar amount for each HealthFlex participant. Participants used the allocated PC amount to "shop" for a health plan and pay for some or all premiums for the HealthFlex plan of their choice. The PC appeared as a "credit toward purchase" when choosing a HealthFlex plan from all available HealthFlex plan designs. Participants who chose plans costing *less than* their Premium Credit amount are "banking" the overage. The unspent PC balance is credited by HealthFlex to the participant's health reimbursement account (HRA) or health savings account (HSA), depending on the health plan selected. The annual overage amount (i.e., unspent PC balance) is not credited in a lump sum; rather, it is available on a *prorated, monthly basis* over the plan year. Internal Revenue Code (IRC) limits for annual HSA contributions apply. Participants who chose plans costing *more than* the Premium Credit amount are seeing a monthly cost, which may commit them to paycheck deductions from their salary-paying unit (SPU) to cover the cost difference between the PC amount they receive and their higher actual cost for monthly premiums (i.e., the participant's share of the premium cost).

ACTIVE HEALTH PLAN ELIGIBILITY

Our health insurance plan will continue to be a mandatory program administered according to the HealthFlex rules for mandatory conference programs.

Those clergy for whom the program is mandatory are:

- Elders, provisional elders and associate members (appointed at least ½ time).
- Full-time local pastors appointed to local churches in the conference.
- Student local pastors appointed full time.
- Those for whom the conference is the plan sponsor for the pension program such as district superintendents, conference staff appointees, and campus ministers.

Those clergy for whom the program is optional are:

- Deacons serving at least ½ time are eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement but are not mandated.

Clergy not included in the plan (and thus not allowed insurance through the Conference):

- Elders, provisional elders and associate members appointed less than ½ time.
- Ministers of other denominations.
- Those appointed to extension ministers other than those named above.
- Part-time local pastors.
- Part-time student local pastors.

The Conference Board of Pensions reserves the right each year to choose the optional categories of appointments to be selected to best serve the needs of the conference. Where a clergyperson in a mandatory category chooses to waive the program, the church/charge served by that clergyperson will be assessed a minimum contribution equal to the premium credit (PC) amount for the year to be paid monthly. This is to ensure the stability of the program so it will be in place for other clergy who will serve that church/charge.

Medical Reimbursement Accounts (MRA), Dependent Care Reimbursement Accounts (DCA) and Health Savings Accounts (HSA) are offered as a benefit through HealthFlex. Only those enrolled in the HealthFlex health plans may participate.

Voluntary & Involuntary Leave

Those clergy on Voluntary Leave have the option to remain covered on the active health plan for a period of one year and then, upon termination, they can elect to stay on the Continuation Plan for one additional year. Those on Involuntary Leave lose eligibility for coverage immediately but may elect to stay on the Continuation Plan for one year. Both categories of leave will be direct billed to the participant at the full premium rate and payment will be made to the conference by automatic bank draft from the participant's personal account.

Lay Employees

Lay employees normally scheduled to work 30 hours or more per week may be eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement if Risk Pool requirements are met. The Risk Pool Rules apply to lay employees on an employer-by-employer basis. Surviving spouses and dependents of covered lay employees deceased on or after January 1, 2009 may be eligible for coverage as long as they are a covered participant at the time of death and that option is elected by the Salary-Paying Unit and will be responsible for the entire premium. A new spouse acquired by a surviving spouse, lay or clergy, is not eligible for benefits through the conference.

The 2020 Health Plan Rates and Defined Contribution amounts are found in the following chart.

2020 HealthFlex Exchange
Central TX Conference
Effective January 1, 2020

Medical Plans (Monthly Premium Amounts)

Plan Feature	B1000/RX P1	CDHP C2000 "Gold"	CDHP C3000 "Silver"	HDHP H1500 "Gold"	HDHP H2000 "Silver"	HDHP H3000 "Bronze"
Participant	$ 1,095.00	$ 1,040.00	$ 883.00	$ 1,013.00	$ 927.00	$ 808.00
Participant + 1	$ 2,299.00	$ 2,184.00	$ 1,853.00	$ 2,127.00	$ 1,948.00	$ 1,697.00
Participant + Family	$ 3,088.00	$ 2,933.00	$ 2,489.00	$ 2,856.00	$ 2,615.00	$ 2,279.00

Dental Plans (Monthly Premium Amounts)

Plan Feature	Dental HMO	Dental PPO	Passive PPO 2000
Participant	$ 14.00	$ 45.00	$ 55.00
Participant + 1	$ 26.00	$ 100.00	$ 120.00
Participant + Family	$ 45.00	$ 115.00	$ 138.00

Vision Plans (Monthly Premium Amounts)

Plan Feature	Core	Full Service	Premier
Participant	No Cost	$ 5.96	$ 14.38
Participant + 1	No Cost	$ 9.60	$ 23.32
Participant + Family	No Cost	$ 15.16	$ 37.02

2020 Defined Contribution (DC) Amounts (Yearly)

Category	Monthly	Yearly
Active Clergy	$ 971.00	$ 11,652.00
Active Lay	$ 971.00	$ 11,652.00
Pre-65 Retiree Clergy & Spouses	$ 83.33	$ 1,000.00
Surviving Dep Clergy	$ 485.50	$ 5,826.00
Medical Leave of Absence	$ 485.50	$ 5,826.00

2020 Default Plan (For participant)

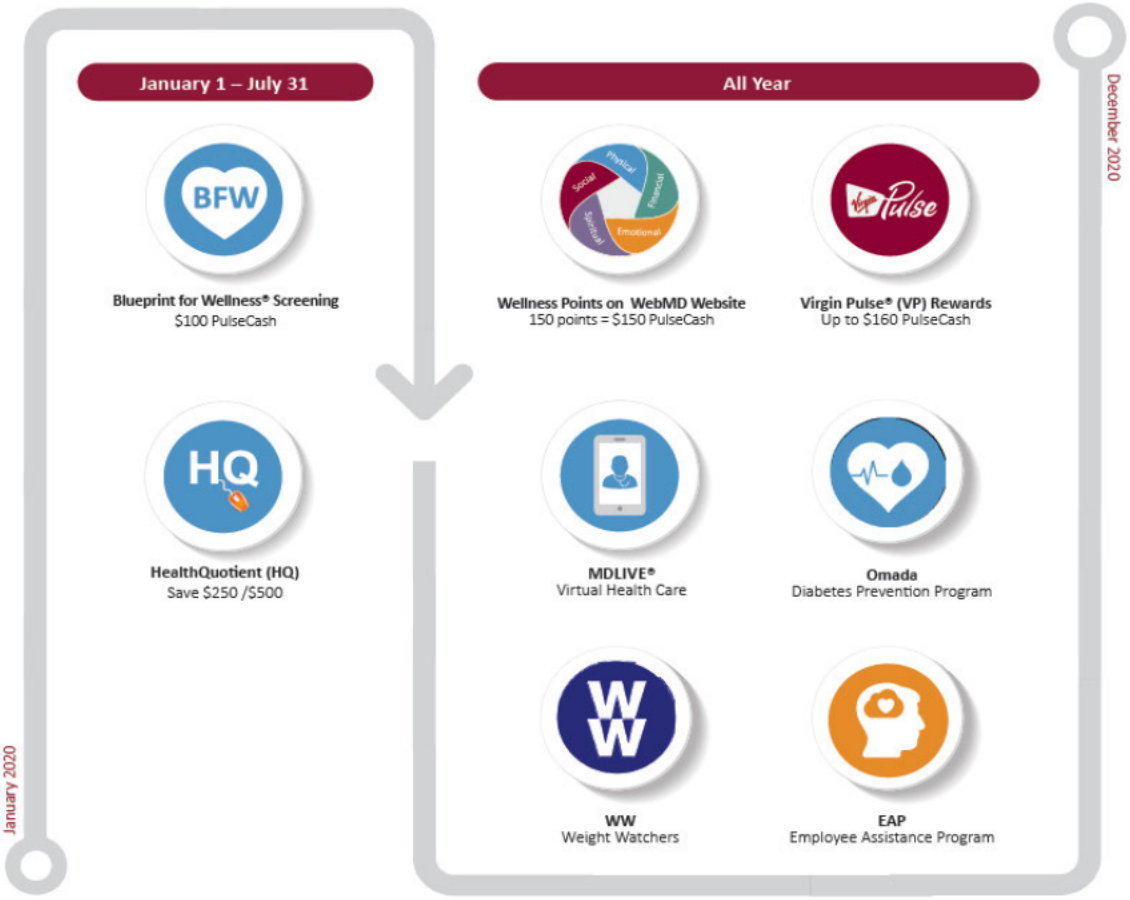
- Medical: CDHP C2000 "Gold"
- Dental: Dental PPO
- Vision: Core

2020 HealthFlex Well-Being Programs

HealthFlex well-being programs support participants and spouses in a variety of ways. Whatever your goal—if you want to have more energy, lose weight, lower your risk for diabetes or just feel better, there is a program for you. HealthFlex participants and spouses can participate in programs and earn incentive rewards in 2020. Participants and spouses can each earn up to $410 PulseCash in 2020, as well as utilize a full suite of well-being programs from emotional assistance to physical activity.

2020 Incentives At-a-Glance

To make the most of the full suite of well-being offerings from Wespath, engage daily with Virgin Pulse, take your Blueprint for Wellness and HQ each year and earn your Wellness Points.



Continue to Earn Virgin Pulse Rewards: Participants will still have the potential to earn up to $40 per calendar quarter, $160 for the year, with breakdown by levels as follows:

	Points	PulseCash	Cumulative PulseCash Earned
LEVEL 1	1,000	$5	$5
LEVEL 2	5,000	$15	$20
LEVEL 3	10,000	$10	$30
LEVEL 4	15,000	$10	$40

Ways to Earn Wellness Points Across the Five Dimensions of Well-Being

HealthFlex Wellness Points



January 1 – December 31
$150 Cash Incentive

	Action	HealthFlex Wellness Points Per Action	Frequency Allowed	Maximum Points
Do Anytime	Complete WebMD™ coaching call	25	6 times	150
	Select any goal in My Health Assistant on the HealthFlex/WebMD website	5	3 times	15
	Achieve any goal in My Health Assistant	15	3 times	45
	Activate your account with MDLIVE telemedicine provider	15	Once	15
	Submit a Success Story through the HealthFlex/WebMD website	20	Once	20
	Have your Success Story selected	20	Once	20
	View a Success Story	5	4 times	20
	Adopt a new spiritual practice for 1 month	15	Once	15
	Increase contribution to UMPIP by 1%	15	Once	15
	Complete the EY Financial Confidence Check-up	50	Once	50
	Register or log into Benefits Access	35	Once	35
	Update, change beneficiary or contact information in Benefits Access	25	Once	25
	Meet with an EY Financial Planner for at least 5 minutes	25	Once	25
	Register on EY Navigate	30	Once	30
Get Rewarded for Being Well	Health Measures Rewards Meet American Heart Association (AHA) guidelines on seven 2020 Blueprint for Wellness measures or improve on 2019 Blueprint for Wellness results	7 possible rewards for 20 points each	Once	140
	Omada Health participation	150	Once	150
	Diabetes Prevention Program participation	150	Once	150
	Completion of HealthQuotient (HQ) by July 31, 2020	35	Once	35
	Access the Employee Assistance Program (EAP) for emotional counseling	15	Once	15
	Access the EAP for Work/Life Services	15	Once	15
	Total needed to earn $150 PulseCash: **150 Wellness Points**			

Health Measures Rewards Opportunity: 140 Total Wellness Points: Health measures are assessed by the 2020 Blueprint for Wellness screening **between January 1 and July 31, 2020**—completed during an on-site event, at a local Quest Diagnostics lab, or by submitting the *Physician*

Results Form. In order to protect individual privacy, other means of reporting the health measures will not be accepted. Participants can earn up to 140 Wellness Points for 2020 Blueprint for Wellness health measures that fall within the American Heart Association (AHA) recommended range or show improvement over their 2019 Blueprint for Wellness results. Earn 20 Wellness Points each for recommended or improved results on each of the seven key health measures.

BLUEPRINT FOR WELLNESS SCREENING

HealthFlex will deposit $100 PulseCash in your Virgin Pulse account when you complete the Blueprint for Wellness (BFW) screening. The screening must be completed between **January 1 and July 31**. The $100 PulseCash incentive is only for participants and spouses in HealthFlex PPO, CDHP, and HDHP plans. Please allow up to 30 days for PulseCash to be credited to your Virgin Pulse account.

HEALTHQUOTIENT (HQ)

The HealthQuotient (HQ) is an online health assessment questionnaire taken from **January 1 – July 31**. It helps to evaluate your risk for common health concerns, such as heart disease, diabetes, depression and high cholesterol. Identifying risk levels helps you prioritize your health goals and puts you in a better position to take steps that may lower your risk. Completing the HQ takes 20 minutes or less, but its benefits—improved well-being, enhanced vitality and prudent stewardship of Church resources—can be long-lasting. By taking the HQ in 2020, you will avoid a higher 2021 deductible—save $250/$500. If your spouse is also covered by HealthFlex, he or she also must complete the HQ during this timeframe to avoid the higher deductible. Taking the HQ by July 31, 2020 is the only way to avoid the higher medical plan deductible in 2021.

MDLIVE TELEMEDICINE

MDLIVE is a telemedicine service available for HealthFlex participants. It provides 24/7 access to state-licensed, board-certified doctors (including pediatricians) via phone, secure video or an easy-to-use MDLIVE mobile app to treat non-emergency medical conditions. MDLIVE doctors can diagnose your symptoms, prescribe non-narcotic medication, and send prescriptions to your pharmacy of choice. See the WebMD website for additional information and to access this service.

DIABETES PREVENTION PROGRAM

The Diabetes Prevention Program is an evidence-based lifestyle change program to reduce or delay the development of type 2 diabetes in at-risk individuals. The DPP is endorsed by the Centers for Disease Control and Prevention who certifies DPP providers. Achieve 9 weeks of high engagement (completing lessons, weigh-ins, food tracking) to earn 150 Wellness Points toward your $150 PulseCash. Go to omadahealth.com/wespath to take a 1-minute risk test and apply if found to be at-risk.

WEIGHT WATCHERS (WW)

WW is the new name for Weight Watchers. The program's purpose is to inspire healthy habits for real life. It supports goals to lose weight, eat healthier, move more, develop a more positive mindset—or all of the above—with science-based solutions that adapt to unique lifestyles. WW welcomes everyone who seeks to be healthier, not just manage their weight. HealthFlex has teamed up with WW to bring you a program that gives you real-life solutions to get healthier, at a special price. Visit ww.com/us/HealthFlex, click "I'm Ready" or "Join Now".

Employee Assistance Program (EAP)

The HealthFlex Plans offered by Wespath include an Employee Assistance Programs (EAP) provided by Optum Health. The EAP provides a variety of support services around emotional well-being, including confidential counseling and support to help manage issues in your personal or professional life that may impact your work, family and ministry. HealthFlex provides 8 FREE sessions per issue per family member per year, so there is no cost within that time frame. If you continue with counseling, after the 8 free sessions, for the same issue, they are covered as noted in your health plan benefits booklet located on Wespath.org

You can access the websites for HealthFlex vendors by going to wespath.org and "Log In" to HealthFlex/WebMD. The vendor websites are under HealthFlex partners.

Mobile Apps: Check out HealthFlex partner apps for Wellness at Your Side®, MDLIVE®, WageWorks EZ Receipts®, and Virgin Pulse®.

Health & Dental Benefits/Rates 2021

Active Health Plan Rates

The conference health plan ended the 2019 plan year with a claims loss ratio of 120% which means that the cost of claims paid in 2019 exceeded the premium dollars collected by 20%. Here is a look at the loss ratio for the last few years:

2019	120%
2018	130%
2017	109%
2016	112%

Rate setting is based upon a 25-month look back so an unfavorable claims history resulting in a loss ratio that exceeds 100% affects rates for the next several years. We can see that a large portion of our loss ratio can be attributed to large claims. Outside of large claims, we are doing very well. As such, we are pleased to say that our rate increase for 2021 is right at 1% on average and so we are able keep the premium contribution amount in 2021 the same as it is in 2020.

The 2021 Health Plan Rates and Defined Contribution amounts are found in the following chart:

2021 HealthFlex Exchange
Central TX Conference
Effective January 1, 2021

Medical Plans (Monthly Premium Amounts)

Plan Feature	B1000/RX P1	CDHP C2000 "Gold"	CDHP C3000 "Silver"	HDHP H1500 "Gold"	HDHP H2000 "Silver"	HDHP H3000 "Bronze"
Participant	$ 1,126.00	$ 1,081.00	$ 941.00	$ 1,053.00	$ 954.00	$ 831.00
Participant + 1	$ 2,139.00	$ 2,054.00	$ 1,789.00	$ 2,000.00	$ 1,812.00	$ 1,579.00
Participant + Family	$ 2.928.00	$ 2,810.00	$ 2,447.00	$ 2,737.00	$ 2,480.00	$ 2,161.00

Dental Plans (Monthly Premium Amounts)

Plan Feature	Dental HMO (NEW)	Dental PPO	Passive PPO 2000
Participant	$ 14.00	$ 40.00	$ 49.00
Participant + 1	$ 26.00	$ 80.00	$ 98.00
Participant + Family	$ 45.00	$ 121.00	$ 147.00

Vision Plans (Monthly Premium Amounts)

Plan Feature	Core	Full Service	Premier
Participant	No Cost	$ 7.96	$ 14.16
Participant + 1	No Cost	$ 12.86	$ 22.94
Participant + Family	No Cost	$ 20.34	$ 36.38

2021 Premium Credit (PC) Amounts

Category	Monthly	Yearly
Active Clergy	$ 971.00	$ 11,652.00
Active Lay	$ 971.00	$ 11,652.00
Pre-65 Retiree Clergy & Spouses	$ 83.33	$ 1,000.00
Surviving Dep Clergy	$ 485.50	$ 5,826.00
Medical Leave of Absence	$ 485.50	$ 5,826.00

2021 Default Plan (For Participant)

- Medical: CDHP C2000 “Gold”
- Dental: Dental PPO
- Vision: Core

2021 Local Church Waiver of Optional Family Coverage

As a further means of determining the impact of the Affordable Care Act (ACA) on our clergy, their families and their participation in the HealthFlex Exchange, we initiated a pilot program in 2017 (up to a maximum of 10 churches) to enable the local church (and our annual conference) to experience the use of alternative health coverage options for clergy families. Participation in the pilot program required the agreement of the Conference Board of Pension and Health Benefits (CBOPHB,) the cabinet, the local church pastor-parish relations committee (PPR) and the approval of the church council or equivalent church administrative body. This program will continue in 2021.

1. Beginning July 1, 2020, the administrative body of a local church may make a request of the CBOPHB, in the form of a waiver, to be exempt from offering family coverage for health care. The CBOPHB, at its discretion, will decide the appropriateness of each request. **Note to the**

local church: Exemption from offering family coverage would exempt **ALL** clergy and lay employees, of a church sponsored health plan, from family coverage, not just those in HealthFlex.

2. Any church interested in participating in the pilot program may request an application from the conference benefits officer (CBO). All completed applications requesting the waiver must be received no later than September 1, 2020.
3. Any church currently participating in the program will continue unless a termination request is received no later than September 1, 2020.
4. The decision of the CBOPHB will be made by September 15, 2020 in order to allow all those affected to make adequate plans prior to charge conference and annual enrollment in November.
5. All new waivers granted will become effective January 1, 2021.
6. Under no circumstances does this exempt those eligible clergy or a local church from being enrolled in the mandated conference health plan.

REPORT NO. 9
RETIREE & MEDICARE ELIGIBLE HEALTH BENEFITS

The Conference shares the funding of the Retiree Health Benefit Program for eligible retired participants with the retired clergy and spouses. The Conference Retiree Health Benefit Program assumes participation in Medicare Parts A and B and is designed to extend certain benefits beyond what Medicare pays.

SERVICE REQUIREMENTS FOR CLERGY RETIREE HEALTH BENEFITS

The conference will provide access to coverage to the clergy retiree and his/her eligible spouse if the following service requirements have been met (these rules are in effect for any clergyperson who retires after Annual Conference June 2002).

At the time of retirement, the clergyperson must:

- Have been working in at least ¾ time appointment as a full member of the Central Texas Conference or as a full time local pastor eligible for retirement per the *Discipline* and the rules of the annual conference.
- Be a member of the Central Texas Conference, serving in a local church or one of its "Conference Responsible" agencies.
- Have at least five (5) years of ministerial service in the Central Texas Conference and ten (10) years of service in the United Methodist Church. A waiver of the five (5) year requirement for service in the Central Texas Conference may be considered by the Central Texas Conference Board of Pensions upon recommendation of the cabinet.
- Be participating in the conference-sponsored health plan at the time of retirement (HealthFlex or Via Benefits.)

Surviving spouses of deceased, retired clergy are eligible as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the conference.

RETIREE/MEDICARE ELIGIBLE HEALTH PLAN 2020 & 2021

Effective January 1, 2013, the Central Texas Annual Conference and Wespath began partnering with Via Benefits (formerly One Exchange) to provide plan advice and enrollment assistance in choosing Medicare supplemental health coverage and prescription drug plan in the open market. Through this arrangement the participant is responsible for paying premiums, but eligible participants are assisted with premium and out of pocket expenses by the Central Texas Annual Conference through a Health Reimbursement Account (HRA) funded specifically for the participant. Retirees and spouses must be a participant in the Conference health plan at retirement to continue with conference health benefits

after retirement. PLEASE NOTE: Participants must enroll, and remain enrolled, in a supplemental health plan through Via Benefits to have access to the HRA. Enrolling directly with a health plan provider, outside of Via Benefits, will result in the loss of HRA eligibility. Once HRA eligibility is lost, the participant will not be allowed to regain this benefit.

RETIREE/MEDICARE ELIGIBLE HEALTH PLAN FUNDING 2020 & 2021

For those eligible clergypersons and their eligible spouses, the conference will fund a Health Reimbursement Account (HRA) up to a maximum of $1,000 per year/per person for early and full retirees based on their years of ministerial service in the United Methodist Church. Surviving spouses of deceased clergy are eligible for the HRA as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the conference.

Years of Service (full years)	HRA Amount (per year per person)
0-9	$ 0
10-19	$ 400
20-29	$ 700
30 or above	$1,000

For those eligible clergypersons and their eligible spouses who retired before January 1, 2008, the conference will fund the HRA at the maximum amount per person.

PRE-65 RETIREE FUNDING –2020 & 2021

If, at the time of early or full retirement, the eligible clergyperson or spouse is less than 65 years of age and has been covered under HealthFlex for the five consecutive years just prior to retirement, they are eligible to remain on the active plan. A Premium Contribution (PC) amount of $1,000.00 per year (pro-rated for a partial year) will be provided by the conference to offset the cost of the active health plan premium. The premium, less the PC amount, will be direct billed to the retiree who will make payment to the conference by automatic bank draft from their personal account.

A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the conference.

OPTING-OUT AT RETIREMENT

If, at the time of retirement, a retiree has other employer-sponsored group health coverage (e.g. through a spouse's employer), he/she may decline retiree coverage and retain the ability to receive retiree health benefits at a future date. If the retiree loses his or her coverage, it is the retiree's responsibility to notify the conference within 30 calendar days of loss of other coverage. If this 30-day requirement is not met, the retiree will forfeit the ability to receive retiree health benefits through the conference at a future date. If an eligible retiree without other employer-sponsored group health coverage declines coverage at the time of retirement, the retiree will forfeit the ability to receive retiree health benefits through the conference at a future date. PLEASE NOTE: Participants must enroll, and remain enrolled, in a supplemental health plan through Via Benefits to have access to the HRA. Enrolling directly with a health plan provider, outside of Via Benefits, will result in the loss of HRA eligibility. Once HRA eligibility is lost, the participant will not be allowed to regain this benefit.

MEDICARE SECONDARY PAYER – SMALL EMPLOYER EXCEPTION

Beginning January 1, 2009, and affirmed again at the 2015 Annual Conference, the Central Texas Conference elected the exception that allows a multiple employer plan to exempt certain individuals

from the Medicare secondary payer rules for the working aged. This election helps reduce costs incurred by the conference and the overall HealthFlex program. This exception applies to clergy, lay employees and spouses who are 65 years of age or older, entitled to Medicare due to their age, and have coverage under the HealthFlex program through an employer (local church or conference sponsored entity) who employs fewer than 20 employees. For those individuals affected by the exception, Medicare will be the primary payer of their claims beginning the first day of the month they attain age 65 (or the first of the month following approval from Medicare), even if still an active employee, and the participant will no longer be eligible for coverage under the active plan. Eligible clergy and spouses will be assisted in choosing their Medicare supplemental coverage through Via Benefits. Due to the Affordable Care Act limitations, the conference is unable to offer a Health Reimbursement Account (HRA) to accompany this plan effective January 1, 2015. Participation in the Medicare supplemental policies through Via Benefits satisfies the requirement of conference health plan participation for clergy retirement benefit purposes. Eligible lay employees and spouses, 65 years of age or older, will also be moved from the active plan to the open market. They also have access to Via Benefits to assist them if they choose.

Lay Retiree/Medicare Eligible Coverage

Beginning with a retirement date of January 1, 2009 or later, a lay employee whose active service has ended and who has completed a minimum of five years of continuous and uninterrupted coverage in HealthFlex immediately preceding the date of retirement and is less than 65 years of age at the time of retirement, may continue on the active plan if so elected by their salary paying unit on the Sub-Adoption Agreement. This will also apply to any eligible family members covered at the time of retirement. The lay employee will be responsible for the entire premium which will be direct billed to the lay retiree who will make payment to the conference by automatic bank draft from their personal account.

Surviving spouses of retired, deceased lay employees are eligible for coverage as long as they are a covered participant at the time of death and are responsible for the entire premium. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for benefits through the conference.

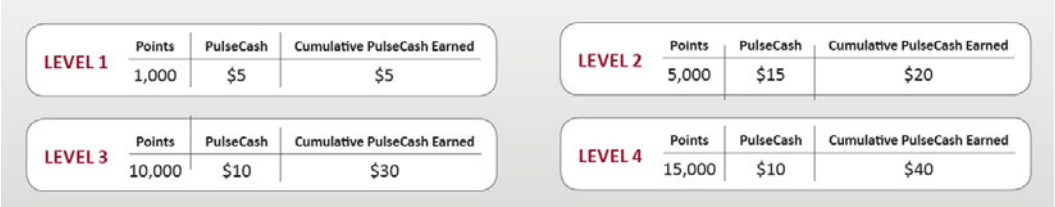
Lay retirees/spouses who are 65 years of age or older will have access to Via Benefits to assist in the move out into the open market, but they will be responsible for their entire premium. Lay retirees are not eligible for an HRA.

Opting Out of Social Security

We continue to have a concern for clergy who may have opted out of the Social Security system. It is imperative that those persons be Medicare eligible when they turn 65, or they likely will not be able to obtain any medical insurance. Some who have opted out may have this eligibility through a spouse or through enough previous employment. However, it should also be noted that eligibility for Social Security disability payments differs from the requirements for retirement and Medicare benefits. If a pastor is considering this course, they should investigate these matters very carefully.

RETIREE AND MEDICARE ELIGIBLE HEALTH PLAN WELLNESS PROGRAM

HealthFlex uses incentives as part of their strategy to promote engagement in healthy behaviors and wellness programs. Continue to earn Virgin Pulse Rewards up to $40 per calendar quarter, with breakdown by levels as follows:



REPORT NO. 10
SUSTENTATION FUND

By action of the 2007 Annual Conference a sustentation fund was established as part of the benefit program through the Annual Conference Board of Pensions and Health Benefits. The fund represents a tangible expression of a collegial relationship among clergy under appointment in the conference to provide transitional aid. The fund is to provide needed resources and temporary financial assistance to clergy and to assist local congregations in times of clergy transition.

In order to maintain confidentiality, resources from the sustentation fund may be used with the recommendation of the cabinet for:

- Vocational counseling for clergy exiting ordained ministry.
- Temporary salary and/or benefit support for clergy under suspension or exiting ministry.
- Special assessment and intervention strategies to restore clergy to effectiveness.
- Provision of interim ministry supply.
- Support of a crisis response team for congregation/church staffs in times of crisis.
- Other unique needs to support clergy effectiveness/clergy families.

In the case of clergy going on leave of absence, the cabinet, executive committee of the Board of Ordained Ministry and/or the clergy session of members in full connection in accordance with the *2016 Book of Discipline* ¶354.1 may approve resources from the sustentation fund for use.

In the case of clergy taking Honorable Location or Administrative Location, resources from the sustentation fund may be used upon recommendation of the Board of Ordained Ministry in accordance with the *2016 Book of Discipline* ¶359.1 and ¶363.3 (b)(4), respectively. The Board of Ordained Ministry or its executive committee may also make a request to the cabinet for the use of sustentation fund resources in other situations to provide resources or transitional support for clergy.

The sustentation fund is included in the 2021 budget presented to annual conference. As a point of information, the funds are underwritten with an amount of .25% of the total annual conference plan compensation collected from CTC churches through the connectional ministry budget of the conference.

Fund Balance 12/31/2019: $35,093.16

REPORT NO. 11
GRANT SUPPORT FUND FOR CLERGY

A support fund has been established to provide grant money to clergy, and surviving spouses of clergy to assist with catastrophic, unanticipated medical expenses.

1. Grant monies may be available to clergy and surviving spouses of clergy from the Conference Board's Consolidated Grant Fund, as well as other available resources. Clergy with unanticipated medical expenses may also qualify for assistance from the Farmers Fund with Wespath. Conference grant application forms can be obtained from the conference benefits administrator and should be sent to the conference benefits officer at the conference service center.
2. Funds and earnings on deposit with Wespath shall be restricted for providing clergy benefits programs and funding retiree benefits.

Fund Balance 12/31/2019: $107,546.72

GUIDELINES FOR THE CONFERENCE SUPPORT FUND GRANT APPLICATION

The following guidelines shall be used in reviewing and approving a support fund grant application:

- An individual may receive one grant in a calendar year.
- A grant will only be approved for a one-time emergency[1] situation due to catastrophic, unanticipated medical expenses.
- A grant will not be approved if a previous grant was made for the same emergency situation.
- Distressed clergy members of the Central Texas Annual Conference, their spouses or surviving spouses are eligible to apply for a grant. The term "clergy member" is interpreted to mean both active and retired conference members.
- A grant should only be requested to supplement health care insurance if all other resources have already been utilized. This also applies to requests to cover deductibles or co-payments.
- An application must be completed by the participant or a person authorized[2] to act on the participant's behalf.
- The Central Texas Conference Board of Pension and Health Benefits shall review the application.
- The grant amount will be a maximum of $3,000 per individual request. Each request will be reviewed on an individual basis based on need.

[1] An emergency is defined as an "unforeseen combination of circumstances or the resulting state that calls for immediate action; a pressing need."

[2] Authorized: Power of attorney or agreement between participant and conference officer, or a court appointed guardian.

NOTE: Support fund grants received from the Central Texas Conference Board of Pension and Health Benefits may be considered taxable income due to the relationship between the clergy person and the annual conference.

REPORT NO. 12
VOLUNTARY TRANSITION PROGRAM (VTP) FOR CLERGY

The Voluntary Transition Program (VTP) is a program authorized by the 2012 General Conference and being offered by Wespath. The General Conference action was taken as a result of a comprehensive church systems task force, which recognized that for some of us, it's probable that we feel that we have fulfilled the mission to which we felt God had called us. And because of this, our season for ministry should naturally now transition away from conference membership and to another vocation where we can continue to fulfill God's calling on our lives.

The task force encouraged General Conference to recognize that it is detrimental to the lives of individuals who feel they must remain in ordained ministry because of the system that we have in

place, and that when some individuals recognize that they would like to transition out of the ordained ministry, a means to accomplish this should be provided.

The VTP has been implemented and will be in effect until the end of 2020. It is available to clergy with a minimum of five years of full connection, in good standing, and they must be an active CPP participant five years immediately preceding separation and must not be within two years of eligible retirement. Additionally, the conference leadership must approve their request and at the completion of the process the individual must surrender her or his credentials.

With the VTP there is a Severance Benefit that is calculated using two weeks of a Participant's Plan Compensation for every full year of continuous service. As an example, an elder, aged 45 with 10 years of continuous service, and a plan compensation of $65,000 ($2500 per 2 weeks) would receive a lump sum payment of $25,000. This is obviously just one example, but it shows you the effort Wespath is giving toward helping anyone who wants to take advantage of this opportunity to move out of ordained ministry in our connection, to a new season of life. Additionally, during the transitional period our conference would continue to pay the employer portion of your health benefits. There are other additional benefits you can find on the Wespath website (gpophb.org). There are links to the VTP program on the home page of the Wespath website. You'll find the description under the Comprehensive Protection Plan and if you type this address into your browser it will take you there, https://www.wespath.org/assets/1/7/3097.pdf.

REPORT NO. 13 (FOR 2021 TAX YEAR)
RESOLUTION RELATING TO RENTAL/HOUSING ALLOWANCES FOR RETIRED, DISABLED, MINISTERS ON INCAPACITY LEAVE OR FORMER CLERGY PERSONS OF THE CENTRAL TEXAS CONFERENCE

The Central Texas Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, terminated, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation; and

WHEREAS, pensions or other amounts paid to active, retired, terminated, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, terminated, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as an appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension, severance, or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from Wespath, during the period **January 1, 2021 through December 31, 2021**, by each active, retired, terminated, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension, severance, or disability payments to which this rental/housing allowance designation applies will be any pension, severance, or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, a terminated, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such an active, a retired, a terminated, or a disabled Clergyperson's pension, severance, or disability plan benefit as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal (and, in most cases, state) income tax purposes is limited under Internal Revenue Code section 107(2), and regulations thereunder, to the least of: (a) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (b) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (c) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. Each clergyperson or former clergyperson is urged to consult with his or her own tax advisor to determine what deferred compensation is eligible to be claimed as a housing allowance exclusion.

REPORT NO. 13 (FOR 2020 TAX YEAR)[1]
RESOLUTION RELATING TO RENTAL/HOUSING ALLOWANCES FOR RETIRED, DISABLED, MINISTERS ON INCAPACITY LEAVE OR FORMER CLERGY PERSONS OF THE CENTRAL TEXAS CONFERENCE

The Central Texas Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, terminated, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation; and

WHEREAS, pensions or other amounts paid to active, retired, terminated, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, terminated, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as an appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

[1] The *2019 Journal* contained an error regarding the dates within this resolution. This version corrects the dates.

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension, severance, or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from Wespath, during the period **January 1, 2020 through December 31, 2020**, by each active, retired, terminated, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension, severance, or disability payments to which this rental/housing allowance designation applies will be any pension, severance, or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, a terminated, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such an active, a retired, a terminated, or a disabled Clergyperson's pension, severance, or disability plan benefit as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal (and, in most cases, state) income tax purposes is limited under Internal Revenue Code section 107(2), and regulations thereunder, to the least of: (a) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (b) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (c) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. Each clergyperson or former clergyperson is urged to consult with his or her own tax advisor to determine what deferred compensation is eligible to be claimed as a housing allowance exclusion.

REPORT NO. 14
INVESTMENT COMMITTEE

To better manage and evaluate the risk of our invested fund we have set up an investment committee. The committee will assist the board of pensions in clearly defining the purpose and financial requirements of our conference BOP and develop investment goals and strategies, funding policy and other operational guidelines to better maximize the investment potential of our funds. The committee is made up of persons with a wide variety of funding and investment experience.

Board of Trustees

Fred Bates, President

Current Conference-Owned Properties

Crowley-Neeley Survey	HWY 1187	Tarrant	Vacant Property
Hudson Oaks UMC	2911 Inspiration Drive	Parker	New Church
One Fellowship UMC	1005 La Salle Av.	McLennan	New Church
Aldersgate	2201 E. Park Row	Tarrant	Active Church (Wesley)
Kell's Branch	Buckhorn Cemetery Rd	Bell	Closed Church
Rockbridge UMC	2001 W New Hope Dr	Williamson	Active Church
Lifepoint UMC	12690 NW Hwy 287	Tarrant	Active Church
Handley	2929 Forest Ave	Tarrant	Partnership with active church
Handley Parsonage	6211 Yolanda DR	Tarrant	Partnership with active church
First Rogers	200 Hwy 36	Bell	Closed Church
Episcopal Residence	4804 Brockton Ct	Tarrant	Parsonage
Central District Parsonage	13007 Oak Ridge Dr	McLennan	Parsonage
West District Parsonage	1441 Harpers Mill Rd	Erath	Parsonage
First Italy Parsonage	513 S Ward St	Ellis	Partnership with Central District
Asbury	2908 Layton Ave	Tarrant	Closed Church
Jonesboro	101 CR 193	Coryell	Closed Church
Fisherman's Chapel	4095 Thunderbird Dr	Brown	Closed Church
Granger (West Texas Conf.)	111 N Granger St	Williamson	Vacant Land

Conference Properties Sold or Transferred in 2019-2020

First Italy	124 Harpold St	Ellis	Closed Church
First Strawn	315 Central Ave	Palo Pinto	Closed Church
First Santo	216 E. Palo Pinto St	Palo Pinto	Closed Church
First Granger	201 S. Granger St	Williamson	Closed Church
El Buen Samaritano	3429 Strong Ave	Tarrant	Closed Church
La Trinidad Parsonage	2911 Oscar Ave	Tarrant	Closed Parsonage
La Trinidad	1304 Gould Ave	Tarrant	Closed Church

Conference Related Structures/Entities Insurance

The board of trustees takes seriously its responsibility to verify that the conference insurance coverage is current. To that end, a review of all the conference insurance policies has been completed, and we are satisfied that the conference insurance coverages are adequate. The conference insurance broker of choice continues to be Bart Tucker of Roach, Howard, Smith, and Barton in Fort Worth at 1-800-295-6607. We encourage all conference churches to annually review their insurance coverage to make sure that it meets their current needs and periodically to examine their local church coverage and get a review and rate quote.

Conference Electric Aggregate Plan

Electric utilities in the state of Texas were deregulated effective January 1, 2002. Deregulation offered the opportunity for the churches of the Central Texas Conference to join together to purchase electricity. All the churches of the conference have been invited to participate in this effort. To date

approximately 300 CTC entities have enrolled, and the program continues to be beneficial with the benefits of achieving scale, the ability to anticipate costs in budgeting, and protection against the volatility of natural gas prices and future cost increases. Since our first contract that began in 2008, our price of electricity per kilowatt hour (kWh) has decreased with each new contract. You can see by the following chart how our group program has benefitted our churches with each successive contract implementing decreases in electrical costs.

Contract Term	Per kWh Hour
2008 - 2013	0.0749
2013 - 2015	0.0588
2015 - 2016	0.0566
2016 - 2018	0.0499
2018 - 2021	0.0408
2021 - 2027	0.03892

Remember there are two factors that determine your monthly billing:

1. Energy Charges. This charge is the deregulated part of your bill and was negotiated through a competitive bid process conducted by the CTC service center. This charge is noted on your bill as "ENERGY" and is calculated by multiplying your kWh usage for a particular month times the conference contract rate which is 0.0408.
2. Transmission, Distribution, Utility (TDU) charges. These charges are the regulated part of your bill. These are set by the Public Utility Commission of Texas (PUCT) and are non-negotiable. These charges are referred to as "pass through" charges and are the same no matter the name of your Retail Electric Provider (REP). The conference REP is Reliant Energy. However, they have no control over these regulated charges. Reliant simply passes along the bill that is sent to them by ONCOR, which is the TDU company.

   There are many components that make up this TDU part of your bill. However, the one that is by far the largest is the "DEMAND" charge. Demand is defined as the total number of watts that hit your meter at any point in time. So, for instance, on Sunday morning to turn all your lights and air or electric heat at the same time that will be for most the highest demand. This could affect your bill for the next 12 months. Each month you will be billed the higher of your current month Demand reading or 80% of your highest demand reading over the past 12 months. For example, if you hit 150KW on the hottest Sunday in August and that was the highest Demand reading over the past 12 months then you will be billed $5.00 times 150 = $750.00. Now suppose that in Jan, Feb, Mar, and Apr you hit between 50 and 75 KW demand each month. For each of those months you will be billed 80% of the last twelve months peak which in our example would be 150 X 80% =120. 120X$5.00= $600.00.

As you can see if you reduce your peak Demand permanently you can reduce your demand charges for all the remaining months. (For more detailed information please call the conference service center)

LANDMARK POLICY

Pursuant to the 2016 *Book of Discipline* ¶2512.7, the "Establishment of Annual Conference Policy with Regard to Government Landmark Efforts to Designate Church Owned Property as Landmarks", policy was approved at the 2011 Annual Conference Session. It can be found in the 2012 Conference Journal beginning on page 274.

MINISTRYSAFE

As we make disciples of Jesus Christ, we must act very intentionally to protect children and youth from sexual abuse. To do so, the CTC adopted in 2014 the MinistrySafe abuse prevention system as

the foundational policy for all CTC churches and ministries. In 2019, the CTC adopted a revised set of MinistrySafe policies, which were implemented in all CTC churches no later than January 1, 2020. This abuse prevention system requires screening of employees and volunteers including an application, interview, reference check, and criminal background check. In addition, the system requires online training to help people better understand how to prevent sexual abuse and provides tools to help churches monitor compliance.

The conference trustees and the conference MinistrySafe oversight committee are working to ensure that local churches are following their MinistrySafe policies.

To find information or ask questions:

- The CTC MinistrySafe oversight committee meets at least quarterly to answer questions, clarify policies, and plan training and support opportunities. Any church with a question for the MinistrySafe oversight committee should contact the conference service center.
- To find MinistrySafe policies, resources, and support visit: ctcumc.org/ministrysafe.

Together, we continue to grow into our vision that our churches are informed and prepared for ministry with the best safety practices available.

Church Insurance Coverage

Conference policy requires that each church in the charge carry adequate property, liability and Workers' Compensation Insurance on pastors and other employees. If a pastor (or other worker) receives a work-related injury, health insurance will not pay on what should be a worker's compensation claim. In addition, regular liability insurance will not pay or protect a church against such a gap in coverage. Please, if you do not have workers' compensation coverage, check with our conference agent, Roach, Howard, Smith and Barton (1-800-295-6607) in Fort Worth, or any agent of your choosing.

We encourage churches to survey the insurance coverage that they now have and compare it to the minimum coverage standards (listed below) we feel are imperative for your church to minimize risk. Certainly, there may be good reasons for your church to carry a different amount than the minimum. As always consult with your local church insurance agent or call the Conference Service Center for more information. We also encourage you to routinely shop your insurance needs and compare it with new policies and new carriers. We remind churches that a required part of charge conference reporting is a report from the trustees, which lists insurance coverage and deed recordings.

For help in determining whether your local church insurance is adequate please use the following link to the General Conference Finance and Administration (GCFA) website for a worksheet.

http://s3.amazonaws.com/Website_GCFA/forms/Documents_/GCFA_Insurance_Worksheet_-_Rev_9-2013.pdf_6.pdf

Central Texas Annual Conference
Local Church Minimum Insurance Recommendations

The 2016 *Book of Discipline* ¶2533.2 requires local church trustees to annually review and report to the charge conference on the existence and adequacy of local church property and liability insurance coverage "to ensure that the church, its properties, and its personnel are properly protected against risks." Since 1797, the *Book of Discipline* has provided that the property and assets of local churches are held in trust for the benefit of the denomination. Inadequate insurance puts local church property and assets at risk, including the denomination's trust interest therein. Therefore, trustees of the Central Texas Conference, representing the denomination's trust interest, have adopted the following minimum insurance recommendations for local churches **:

COMMERCIAL PROPERTY & LIABILITY PACKAGE POLICY, to include the following minimum limits:

PROPERTY

- Buildings, organs & contents insured to replacement value, "special risk" coverage
- All church buildings should have an updated replacement cost valuation every five (5) years
- The replacement cost valuation must be dated within 180 days if additional square footage is added.

LIABILITY

• Commercial General Liability	Occurrence	$1,000,000	Aggregate	$3,000,000
• Pastoral Counseling Liability	Occurrence	$1,000,000	Aggregate	$3,000,000
• Hired and Non-Owned Auto Liability	Occurrence	$1,000,000	Aggregate	$3,000,000
• Employee Benefits Liability (EBL)	Occurrence	$1,000,000	Aggregate	$1,000,000
• Medical Payments	$10,000			
• Sexual Misconduct Liability	Occurrence	$1,000,000	Aggregate	$1,000,000
• Crime / Employee Dishonesty	Occurrence	$25,000		

DIRECTORS & OFFICERS (D&O) POLICY**,** including the following minimum liability limits:

- Directors & officers/employment practices liability (EPL) $1,000,000 (including sexual harassment)

UMBRELLA POLICY (Excess Liability) – An Umbrella/Excess Liability policy is suggested for all churches and should a congregation be over 500 members it is highly encouraged.

If applicable, this excess policy must extend over Commercial General Liability, Pastoral Counseling, Employee Benefits Liability, Owned Auto, Hired & Non-Owned Auto and Workers Compensation. A higher per occurrence limit may be appropriate based on specific risk characteristics such as church size and/or scope of operations and ministries.

WORKERS' COMPENSATION/EMPLOYERS LIABILITY INSURANCE POLICY**,** as required by state law:

• Bodily Injury by Accident	Each accident $1,000,000
• Bodily Injury by Disease	Policy limit $1,000,000
• Bodily Injury by Disease	Each Employee $1,000,000

COMMERCIAL AUTOMOBILE LIABILITY**,** applicable only if the church owns an automobile; to include the following minimum limits:

- Limit of Liability $1,000,000

There may be good reasons to have different amounts of coverage or even different coverages than those recommended. Please consult with your insurance agent or call the Conference Service Center 817-877-5222 with any questions.

THE TEXAS OPEN CARRY LAW FOR CONCEALED HANDGUN HOLDERS & CTC MINISTRY POLICY

The Open Carry Law for Concealed Handgun Holders ("Open Carry Law") became effective January 1, 2016. This law authorizes an individual who possesses a concealed handgun license issued by the state of Texas or by a state that Texas recognizes to carry the handgun in plain view in a public place as long as the handgun is carried in a shoulder or belt holster.

Property owners may prohibit the entrance onto their property by a person licensed to openly carry a handgun by providing verbal or written communication of the prohibition. The written communication may be a card, document or sign posted on the premises of the owner. The sign would be required to: (1) include in English and Spanish the statutory warning prescribed in the Texas Penal Code, (2) have contrasting colors with block letters at least one inch in height, and (3) be displayed in a conspicuous manner clearly visible to the public at each entrance to the property.

Examples of signs which meet the statutory requirements for prohibiting both concealed and openly carried handguns are in the 2016 CTC Journal, board of trustees report p. 324. Signs can be purchased online or can be "homemade" as long as they meet the statutory requirements. ¶3426.11 in the *Book of Resolutions* states, "reflecting the traditional role of The United Methodist Church that has been one of safety and sanctuary, every United Methodist Church is officially declared a weapon-free zone." Believing that the open carry of handguns on church property is inconsistent with an atmosphere of prayer and worship, safety and sanctuary, it is the recommendation of the conference board of trustees that oral and/or written notice be given in accordance with the statute prohibiting the "Open Carry" of handguns in churches of the conference. We make no recommendation regarding the prohibition of concealed handguns on church property and suggest that this be left up to individual congregations. It is our further recommendation that, in addition to whatever normal security churches provide during worship services and other activities occurring on church campuses, trained personnel, whether ushers or others, be designated as persons to assist in the event of a disturbance or an apparent violation of the notices the churches have posted with regard to the presence of guns on the property.

In addition, recognizing that the church is not a building, the church is the people and the ministry that we undertake both within the church building and outside in the mission fields of our communities and world. We remind everyone that by vote of the 2016 CTC annual conference for all ministries sponsored by the Central Texas Conference, i.e. CTCYM and conference children and youth events, mission trips, disaster response and VIM events, etc., (these are not meant to be the exclusive/exhaustive list of ministries but are examples) are to be declared a weapon free zone.

Affiliated Institutional Reports

Lydia Patterson Institute

El Paso, Texas

Socorro de Anda, President

Lydia Patterson Institute, better known as "La Lydia", is an institution that has encountered and survived numerous challenges throughout its 107 years of its existence. In 1913, the school was established in part by Methodist ministers and missionaries fleeing from a Mexican revolution and answering their call to ministry on the US-Mexico border. Since its origin, the school has suffered the effects of two world wars, the great depression, numerous peso devaluations, and presently, the violence and drug wars on the border. La Lydia has survived and flourished in the midst of all.

On August 3, 2019, our faith was challenged when an outsider traveled more than 600 miles to El Paso to eradicate Mexicans in the worst massacre in modern history. El Paso is a city with a population of more than 80% Hispanics. That is not to mention the number of Mexicans that cross daily from our sister city of Juarez, Mexico. In the shooting, we lost the father of three of our former students.

For generations, Lydia Patterson has been committed to teach English to non-English speaking students predominately of Hispanic background. Obviously, the incident caused panic and stress in El Paso and Lydia Patterson was no exception. We were to start school the Monday following, and

parents were apprehensive and scared. For the first time in the history of La Lydia, we were forced to hire security to patrol our campus. It was heartbreaking, but students and parents were assured that the evil actions of a demented racist would not define us. We reminded them that the power of prayer and the hand of God would not forsake us.

In a positive note, Lydia Patterson moves forward with its commitment to provide a quality education to its students and provide opportunities otherwise nonexistent. My appreciation goes out to the colleges and universities of the United Methodist Church for continuing our ministry by providing scholarships so that 100% of our students attend college.

As the church struggles with certain identities, Lydia Patterson remains faithful to all in its principles and journey to change lives regardless of color, national origin, economic positions, and any other God given preferences. We aim to be the bridge that unites all Methodists in ministry as mandated by our God and make disciples of every one of its students for the transformation of the world.

We appeal to every church in your conference and this jurisdiction to remain faithful to the ministry of Lydia Patterson and continue to partner with us in doing the work of God at its best. Every day, the lives of young men and women are being changed. Perhaps in one of our classrooms is sitting that one person who will make the difference in our world.

TEXAS METHODIST FOUNDATION

TOM LOCKE, PRESIDENT

TMF, headquartered in Austin, serves United Methodist individuals, churches and agencies within the six annual conferences in Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.

John Mollet, TMF Senior Area Representative for the Central Texas Conference, is the primary point of engagement between congregations and TMF.

Within the Central Texas Conference:

- Loans to churches in the Central Texas Conference totaled $52 million at the end of 2019.
- Churches and agencies, not including individuals, within the Central Texas Conference had $30.3 million invested in the Methodist Loan Fund.

Throughout Texas and New Mexico:

- As of December 31, 2019, **total assets** under management by TMF were $672.9 million.
- **Methodist Loan Fund investments** ended the year at $340.1 million, and our loan portfolio at $317.7 million.
- TMF's **Undesignated Endowment** ended the year at $58.1 million.
- Our **Leadership Ministry Endowment** was $9.1 million at the close of 2019.
- Highlighting a significant year of **financial support for TMF** was a gift of $6 million from the Estate of Lemuel Richard Keller. TMF received a $250,000 challenge grant to endow the John Thornburg Innovation Fund created to launch new ministries emerging from clergy participating in TMF's Leadership Ministry. As of 12/31/19, TMF had received $225K in gifts and pledges towards the challenge grant.
- During 2019, the TMF **Grants Ministry** awarded $1.4 million in support of 28 churches and not-for-profits. Of that total, an estimated $704,000 came from restricted endowments, and $725,000 from TMF operations. TMF continued its work with individuals and families to support their philanthropic goals. In 2019, TMF received $4.2 million in gifts (endowments, donor-advised funds, charitable gift annuities, and trusts) to support ministries and causes.
- TMF distributed approximately $2.4 million from 405 **permanent endowments** during 2019.

- During 2019, TMF's **Leadership Ministry** hosted 14 peer-learning groups and a large innovation gathering, involving nearly 300 clergy and lay leaders from across Texas and New Mexico as well as drawing from the other conferences of the South Central Jurisdiction and beyond.
- Throughout this year of change in the denomination, TMF **Area Representatives** maintained focus on their central purpose: empowering congregations to claim and live into their distinctive God-appointed missions. The eight representatives traveled Texas and New Mexico, making over 2500 visits.

TMF Board members
TMF has submitted the following candidates for election and re-election to the TMF Board of Directors from the Central Texas Conference:

- Rev. Dr. Chris Hayes, Clergy, 3-year term (Arlington)
- Mr. Randall Canedy, Layperson, 3-year term (Mansfield)

TMF Board members previously elected by the Central Texas Conference include:

- Rev. Dr. Leah Hidde-Gregory, Clergy, currently serving through 2021 (Waco)
- Mr. Wesley Millican, Layperson, currently serving through 2021 (Southlake)
- Dr. Dale Knobel, Layperson, currently serving through 2022 (Georgetown)

TMF Board members from within the Central Texas Conference who are currently serving in an otherwise elected or advisory capacity include:

- Bishop J. Michael Lowry, Advisory (Fort Worth)
- Mr. Robert T. Rork, Emeritus (Georgetown)
- Mr. Hiram Smith, Jr., Emeritus (De Leon)

TEXAS HEALTH RESOURCES

BARCLAY E. BERDAN, CHIEF EXECUTIVE OFFICER

Grounded in the healing ministries of the United Methodist Church and the Presbyterian Church, Texas Health Resources is committed to providing health care to those in North Texas with respect for each person, confidence in the gifts of medicine and reliance on the healing power of faith. As a faith-based health care system, Texas Health compassionately and confidently addresses not only the physical needs of individuals, but also the emotional and spiritual needs.

With more than 350 points of access, individuals can seek care at numerous hospitals, outpatient centers, doctors' offices and imaging centers in and around Fort Worth-Dallas. Providing health care to more than 7 million residents in 16 counties across North Texas, Texas Health also takes on the social responsibility of improving the welfare of society through the faithful stewardship of resources – in 2018, Texas Health provided $843 million in charity care and community benefits.

In community health ministry, the Central Texas Conference (CTC) of the United Methodist Church partnered with Texas Health to equip CTC churches for mental health ministry.

- 12 CTC clergy and laity were certified to become Adult Mental Health First Aid (MHFA) trainers through the generous gift of the Hesta Stuart Christian Charitable Trust.
- 137 people have taken the 8-hour MHFA course led by the CTC certified MHFA trainers.
- Electronic surveys are being used to collect data which will help document the community impact of MHFA when deployed in partnership with faith communities.
- CTC continues partnering with Texas Health in prioritizing focus on high-needs zip codes through our churches and congregations. In doing so, we are working with clergy and laity in communicating with school districts, property management companies and community centers with this outreach opportunity.

- CTC and Texas Health jointly established a Faith Community MHFA advisory council to continue the important work of mental health education and advocacy in faith communities.

Texas Health's healing ministry is also evident in the continued works of the Faith Community Nursing (FCN) program. More than 221 registered nurses and 118 Faith community Health Promoters serve a total of 125 faith congregations. Some of the FCN contributions include:

- 3,423 blood pressure screenings
- 4,561 flu vaccinations

In our in-patient setting, Texas Health board-certified Chaplains attend to spiritual needs of people admitted to our wholly owned hospitals. In 2019 our professional chaplains were involved in 64,356 patient encounters.

Clinical Pastoral Education (CPE) programs are in full swing. We offer 12-month residencies at Texas Health Harris Methodist Fort Worth and Texas Health Dallas Presbyterian. Two five-month single-unit intern programs are offered each year.

With North Texas' population on the rise, Texas Health continues to grow. Significant expansion projects have helped Texas Health meet consumers' needs by offering quality, convenient care close to home. Texas Health's exceptional workplace culture continues to be recognized nationally.

TEXAS UNITED METHODIST COLLEGE ASSOCIATION

DR. DARRELL LOYLESS, PRESIDENT

During this time of significant change in our church, the Texas United Methodist College Association continues on its more than seventy-year course of serving the scholarship needs of Methodist students who wish to attend one of our Methodist institutions of higher learning in Texas. We continue to believe that the support of our churches and conferences is essential in continuing the Wesleyan tradition of education. It is an education well suited to the challenges and changes in modern life.

The TUMCA funds granted to Southwestern University, Southern Methodist University, McMurry University, and Texas Wesleyan University are restricted to scholarships for deserving students from United Methodist congregations in Texas. During the fall of their academic year, students representing all five of the Texas United Methodist Conferences have received TUMCA scholarships this academic year (2019-2020). They join thousands of others who have been helped through the years by the support of our United Methodist family. As always, funds cannot be used for endowment or capital projects. All support goes to fund scholarships at our Texas United Methodist colleges.

TUMCA scholars, both past and present, receive both intellectual and spiritual development that prepares them to address the important issues of both church and society. We believe that those who become clergy, laity, teachers and societal leaders will help chart the course of our church.

We are both proud and humbled by our partnership that reflects the great commission and helps create disciples of Jesus Christ for the transformation of the world.

We thank God for the ministry we share with the Central Texas Conference. Together, in service to future generations, we keep open the doors of learning to many students that make up our diverse church family. We appreciate this opportunity to serve.

COLLEGES & SEMINARIES

AFRICA UNIVERSITY

MUTARE, ZIMBABWE

JAMES H. SALLEY, ASSOCIATE VICE CHANCELLOR FOR INSTITUTIONAL ADVANCEMENT

In 2019, Africa University's story was one of resourcefulness, steadfast investment and ministry growth.

Thank you, Bishop Mike Lowry, the Cabinet and the committed lay and clergy leaders who nurture vitality in the local congregations of the Central Texas Conference, for all that you do to affirm the United Methodist connection and global mission. The gracious support of the Central Texas Conference resulted in a 74.66 percent investment of the asking to the Africa University Fund apportionment in 2019. Thank you for your ongoing prayers and gifts.

The generosity of local congregations in the Central Texas Conference helps Africa University to educate and equip leaders who think for themselves, are contextually relevant and have a passion to serve. Since opening in 1992, Africa University has trained more than 9,000 graduates who lead and serve across sub-Saharan Africa and beyond. These young people are responsible and responsive leaders who offer the best of themselves in serving the needs of their communities.

Institutional Update:

- Africa University has an annual student population of around 2,800, with 25-30 African nations represented in the student body each year.
- The university's three colleges operate as centers for teaching, research, innovation, community engagement and enterprise development. Africa University leads as the only university in Zimbabwe currently accredited to offer online degree programs.
- Students, faculty and alumni are constantly at work on solutions to Africa's current challenges. Their contributions include new products, businesses and community-based ministries. Students and community leaders also assist the university in redefining its academic priorities. New graduate programs in migrant and refugee protection, articulated by refugee students, as well as doctoral level training for military chaplains in Africa are the result of these efforts.
- The university is increasing its use of solar energy with the support of the General Board of Global Ministries of The United Methodist Church. A residence hall for women and a new wing of the student union building—gifted to the university by the Dallas, Texas-based Highland Park United Methodist Church—will be the first solar-powered facilities on the campus.

Africa University affirms its commitment to The United Methodist Church, its cross and flame, and the denomination's global mission to make disciples of Jesus Christ for the transformation of the world.

Through its faithfulness, the Central Texas Conference invites and encourages new partners to join in the mission and change the world. By giving freely, Central Texas United Methodists walk alongside their neighbors and participate in bringing dreams to life.

Central Texas Conference, thank you for responding with love and generosity. Thanks to your stewardship of God's blessings, Africa University has gone beyond what some thought was possible. "The things which are impossible with men are possible with God." Luke 18:27 NKJV

SOUTHWESTERN UNIVERSITY

GEORGETOWN, TEXAS

DALE T. KNOBEL, INTERIM PRESIDENT

Southwestern University celebrated several notable achievements this past year. For the third year in a row, a record-breaking number of students applied for admission, and in August, we welcomed 444 first-year and 56 transfer students, the second largest class in our institution's history. We implemented the Residential Experience Initiative, in which university staff bring resources directly to the students, thereby raising the intellectual climate of the residence halls. And the university celebrated the grand opening of the new Fondren–Jones Science Center—our commitment in stone to interdisciplinary collaboration, learning, and research. With an unprecedented commitment to inquiry- and discovery-based learning, Southwestern continues to craft distinctive programming that focuses on the life of the mind.

Our 2019 accolades include *Forbes* ranking Southwestern the #1 small private nonprofit liberal arts and sciences college in Texas and #1 in that category in the Grateful Graduates Index (#86 nationally).

In academics, for the 19th consecutive year, the King Creativity Fund supported significant, innovative, and visionary student projects across the disciplines. Thirty-one students participated in 13 different SCOPE research projects as part of a student–faculty collaborative summer program. Southwestern added one new major, financial economics, and one new minor, early modern studies, in fall 2019. These additions bring the total number of majors and minors offered to 37 and 41, respectively. Among our internationally recognized scholar–teachers, three faculty and one coach published books.

Among student achievements, 31 students were inducted into Southwestern's chapter of the Phi Beta Kappa honor society. Caroline Haywood '18, Camille Martin '19, Teresa Cropper '20, and Laura Rativa '20 developed and implemented get-out-the-vote programming that helped boost Southwestern's voting rate 33% since 2014. Madeline Carrola '19 won the Mid-South Sociological Association's Undergraduate Paper Competition for her capstone project, "Performing the Handmaid's Tale: The Use of Dystopian Literature at Political Protests." Five environmental studies and feminist studies students, along with Dr. Joshua Long (environmental studies), published an article in the *Journal of Education, Citizenship, and Social Justice* titled "Intersectional Sustainability and Student Activism: A Framework for Achieving Social Sustainability on University Campuses." Eight biology and molecular ecology students presented their research at the annual Texas Academy of Science meeting. Computer science major Sara Boyd '20 was selected as a finalist for the Computing Research Association's (CRA) Outstanding Undergraduate Researcher Award for 2020.

In athletics, Southwestern finished second for the SCAC President's Trophy and garnered 112 All-Conference honors, including 46 First Team selections, 30 Second Team selections, 8 Third Team selections, and 28 Honorable Mention selections.

In 2019, Southwestern hosted renowned political strategists Donna Brazile and Mary Matalin as guest speakers at the biennial Roy and Margaret Shilling Lecture.

Ratification of Trustees

As stated in the University By-Laws, "Conference trustees are nominated by the University's board of trustees, upon recommendation to the board's trusteeship committee, and elected by their respective conferences." Conference confirmation of "trustees at large" is no longer required by the By-Laws.

The following name is submitted to the Central Texas Conference for election:

- Ms. Claire Peel nominated by the Board of Trustees for election to a three-year term concluding 2023.

SOUTHERN METHODIST UNIVERSITY

DALLAS, TEXAS

R. GERALD TURNER, PRESIDENT

Since its founding in 1911 by the Methodist Episcopal Church, South, SMU has served as a nonsectarian institution of higher learning. Our mission is to expand knowledge through research and teaching and serve as a powerful catalyst for the growth and development of Dallas and the North Texas region. With continued representation from The United Methodist Church, and welcoming students of all faiths, the University is reaching a higher level of accomplishment and global recognition in our second century of shaping world changers.

Students, Faculty and Staff

Fall 2019 enrollment totaled 11,824, including 6,710 undergraduates and 5,114 graduates. Ethnic minority students made up 29 percent of total enrollment. International enrollment of 1,417 (approximately 12% of total enrollment) represented 84 countries. SMU's class of 2023 was chosen from 15,000+ applicants, with an average 30.8 ACT score, and an average 1377 SAT score – both up from last year.

Rankings

SMU ranks No. 64 among national universities by *U.S. News & World Report*. The nation's university presidents, provosts and chief admissions officers are recognizing our strengths, according to two consecutive years of rising expert opinion scores.

- The Cox School of Business full-time M.B.A. ranks No. 43, according to U.S. News & World Report's 2020 Best Business Schools, up from 48th in 2019 rankings; the SMU Cox Executive M.B.A. ranks No. 23 in the nation.
- Dedman School of Law ranked No. 52 nationally by *U.S. News & World Report*.
- The Center for World University Rankings rates quality of education, alumni employment, faculty and research performance. In 2019, SMU placed SMU No. 315 out of 20,000 universities worldwide; No. 133 nationally and No. 27 for alumni employment, placing SMU in the top 1.6% worldwide.
- SMU ranked No. 16 in a *Forbes* list of top Southern colleges and universities.
- College Factual (published by *USA Today*) focuses on graduation rates, graduate salaries and student loan default rates. SMU ranked No. 3 among Best Texas Colleges; No. 92 among Best Nationwide Colleges; and No. 1 for "Highest Paid Music Graduates" in 2019.
- *The Princeton Review* ranks SMU Guildhall No. 2 for the best graduate game-design program.

Funding

In FY 2019, SMU received $31.8 million in external funding for domestic and global research, representing a $5.2 million increase over FY 2018. Current funding agencies include National Science Foundation, U.S. Department of Education, U.S. Department of Defense and Toyota Foundation. SMU's private fundraising finished FY 2019 strong. More than $118 million in gifts made it a record year. We exceeded our second-year *Pony Power* goal with $52 million in gifts to fund our most pressing current needs.

We are excited about the impact SMU and its programs continue to have on the world and are grateful to continue our work through the Perkins School of Theology in the education and training of all branches of the Wesleyan Tradition. We request your continued prayers and support.

PERKINS SCHOOL OF THEOLOGY

SOUTHERN METHODIST UNIVERSITY – DALLAS, TEXAS

CRAIG C. HILL, DEAN & PROFESSOR OF NEW TESTAMENT

Perkins celebrates our vital connections with the Central Texas Annual Conference of The United Methodist Church:

- Sixteen (16) students affiliated with the Central Texas Annual Conference are enrolled at Perkins, including: 11 Master of Divinity (M.Div.) students, three Master of Arts in Ministry (M.A.M.) students, and two Master of Theological Studies (M.T.S.) students.
- Seven (7) students from the Central Texas Annual Conference received funding from the PACE (Perkins Annual Conference Endowment) grant, with the average overall financial aid award per student totaling $6,315.67.
- One (1) Perkins student was placed as an intern within the Central Texas Annual Conference during the 2019-20 academic year.
- Four (4) students from the Central Texas Annual Conference are among the 30 Perkins Scholars currently enrolled at Perkins School of Theology. The program, launched in 2017, provides increased scholarship aid to outstanding Master of Divinity students, who have leadership potential. Ten new scholars are selected each year, thanks to the generous support of members of the Perkins Executive Board and other donors.

Continued Enrollment Increase

Overall enrollment for 2019-20 at Perkins School of Theology reflects a 6.6% increase from 2018-19. The Office of Enrollment Management also reported three consecutive years of significant growth in *new student totals*—with 2019 reflecting a more than doubled increase over 2016—contrasting with the trend of decline in schools of theology nationally.

Enrollment at Perkins for the 2019-20 academic year totaled 343 students, including 27 enrolled in the Ph.D. program. Fall 2019 statistics reflect the following: 63.3% of the entire student population are United Methodist and 37% are ethnic minority students. Master's degree programs comprise approximately 46% male and 54% female students. The Doctor of Pastoral Music (D.P.M.) program includes students from southern Asia taking classes in Dallas.

The hybrid Houston-Galveston Extension Program, in its third year of providing a combination of online and residential classes leading to the M.Div. and M.A.M. degrees, totaled 94 students during the 2019-20 academic year.

Perkins Thanks You, Central Texas

Perkins School of Theology is committed to those *called to serve* so that they might be *empowered to lead*. We thank our many colleagues, friends and alumni/ae in the Central Texas Annual Conference of The United Methodist Church for your generous support, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

BOSTON UNIVERSITY SCHOOL OF THEOLOGY

BOSTON, MASSACHUSETTS

MARY ELIZABETH MOORE, DEAN

I am grateful to have one last opportunity to thank you for your moral, prayerful, and material support of the Boston University School of Theology (BUSTH), and also to highlight the promising future of the school as a new dean joins our stellar faculty, staff, and students in summer 2020 to carry on the mission of the school in partnership with all of you.

Breaking News:

- Students: We continue to increase and celebrate diversity in our student body, creating opportunities for in-depth exchanges and a rich community life.
- Faculty: We welcomed two faculty this year: Filipe Maia as Assistant Professor of Theology, and Luis Menéndez-Antuña as Assistant Professor of New Testament. Both are extraordinary teachers who delight in working with students.
- Scholarships: We continue to offer free tuition to UMC registered candidates for ordained ministry, and to build student scholarships and housing as key priorities. BUSTH also offers leadership fellowships to support students in ethnic, gender, and sexuality studies.
- Two new Programs: Faith and Ecological Justice (FEJ) and Raíces Latinas Program in Theology, Leadership, and Research (RL). FEJ leads programs to build ecological awareness, theological research, church collaborations, and community activism in ecological justice. RL sponsors programs to expand Latin American and Latinx theological study and research, and to enhance the leadership of students, young people, and leaders in Latino/Latina communities.
- Online Lifelong Learning: We have launched an exciting new program, offering online mini-courses, workshops, and reading groups for professional and spiritual enrichment.
- Campaign: Our BUSTH development campaign concluded with the raising of $29.4 million to support students, faculty, and vital programs.

Partnering for Ministry and Transformation:

- Creative Callings: In partnership with local churches, we seek to create "a culture of call."
- Engagement with the UMC: Many of our students are delegates, volunteers, and singers in General Conference 2020.
- Continuing Scholar Program: BUSTH courses are open to alums and local clergy for small lifelong learning fees.
- Doctor of Ministry: The DMin in Transformational Leadership flourishes with lively student cohorts that are broadly ecumenical, culturally diverse, and global. The model includes intensives, online courses, and faculty mentoring.
- Religion and Conflict Transformation Clinic: The Clinic provides internships in local churches and organizations that foster just peacebuilding.
- Ecumenical partnerships: We now have four denominational Communities of Learning: Wesleyan/Methodist, Episcopal/Anglican, United Church of Christ, and Unitarian Universalist.

Taking Action Globally and Locally:

- Campus action: Work to improve accessibility and sustainability. BUSTH is the first certified Green School in BU and is active in the Green Seminary Initiative. We have also been named as one of the "Seminaries that Change the World."
- Internships in global service and peacemaking: Students participate in apprenticeship ministries across the world.

Commitment to Justice:

- Faculty and students have been active in UMCOR efforts to support victims of hurricanes and fires, and in collaborative services to support people suffering the consequences of immigration practices, disability inequities, or racial violence.

BUSTH looks to the future. We celebrate transformational leaders of the United Methodist Church, who love with their whole hearts and follow Jesus Christ with their whole lives. Your legacy and witness give us hope and courage for the future.

CANDLER SCHOOL OF THEOLOGY

ATLANTA, GEORGIA

JAN LOVE, DEAN & PROFESSOR OF CHRISTIANITY & WORLD POLITICS

Since our founding in 1914, Candler has educated more than 10,000 students, shaping thoughtful, principled, and courageous leaders who are dedicated to transforming the world in the name of Jesus Christ.

This is especially important to note amid the current shifts in our denomination. It is an honor and a privilege for Candler to be one of 13 official seminaries of The United Methodist Church. Yet true to the Methodist tradition of ecumenical openness, Candler has enthusiastically welcomed the entire Wesleyan family to our community for generations. Faculty, staff, and students from the AME Church, the AMEZ Church, the CME Church, Free Methodists, Nazarenes, and others have worked, worshiped, learned, and prayed alongside United Methodists, and have been a vital part of shaping Candler and our mission. This diversity has been a wonderful gift and a rich blessing.

This year, Candler has continued to strengthen our deep commitment to alleviating student debt and promoting financial literacy. In 2018-2019, we awarded $6.3 million in financial aid, with 100 percent of Master of Divinity (MDiv) students receiving support and financial coaching. In fall 2019, we announced a major expansion of our financial aid program to include full-tuition scholarships for all MDiv students who are certified candidates for ordained ministry in The United Methodist Church, and new merit scholarships covering 75% of tuition for qualifying MDiv students who identify as pan-Wesleyan, and those pursuing chaplaincy through Candler's new chaplaincy concentration. In addition, all incoming students in the Master of Divinity, Master of Theological Studies, and Master of Religious Leadership programs will receive awards covering at least 50% of tuition.

This year also saw the launch of two pilot "formation communities," off-campus student housing that focuses on intentional living and spiritual formation. Students from multiple degree programs applied to take part in these pilot groups. At the start of the year, the housemates created a "rule of life" to guide their days together, emphasizing prayer, fellowship, and celebration. A house chaplain—a Candler faculty member or church leader—supports them and shares in the journey.

Candler's student body continues to reflect the diversity and breadth of the Christian faithful, with an enrollment of 470 from 12 countries and 38 states, with 40 percent people of color (U.S.) and a median age of 27 among MDivs. Students represent 42 denominations, with 45% of all students and 50% of MDivs coming from the Methodist family.

We offer six single degrees and ten dual degrees pairing theology with bioethics, business, international development, law, public health, and social work. Our Doctor of Ministry degree is 90 percent online, so students can remain in their places of ministry while completing their degrees.

Candler draws strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church's ministries throughout the world depends upon your prayers, partnership, and support. Thank you for the countless ways you advance this vital ministry in the life of our denomination. We invite you to visit us in person or online at candler.emory.edu.

DUKE UNIVERSITY DIVINITY SCHOOL

DURHAM, NORTH CAROLINA

L. GREGORY JONES, DEAN

Dean L. Gregory Jones had his term as dean extended for a full five years through 2023.

The Duke Endowment awarded Duke Divinity School a $12 million grant in support of DDS's three core priorities and traditions: Thriving communities enlivened by healthy congregations and gifted pastors, embodied wisdom through rigorous intellectual vitality, and creative institutions that inspire imaginative and transformative leadership including the Thriving Communities Fellowship program, which will provide 52 new full-tuition scholarships over the next four years.

DDS launched the Duke Divinity: Black Pastoral Leadership Collaboration which will draw on original research in Black church traditions and historical examples of effective Black church leadership to train and build networks of effective leaders for the Black church of today and the future. The collaboration will be led by the Rev. David Emmanuel Goatley, research professor of theology and Black church studies and director of the Office of Black Church Studies.

In 2019, Duke Divinity School welcomed 215 new students from 33 different states and seven other countries. The Master of Theological Studies (M.T.S.) and Master of Arts in Christian Practice (M.A.C.P.) degree programs received record enrollments of 35 students and 22 students respectively. The Master of Theology (Th.M., 14 students), Doctor of Ministry (D.Min., 20 students), and Doctor of Theology (Th.D., 4 students) all had strong enrollment. The D.Min. program was named the top online program by TheBestSchools.org. Duke Divinity's new Certificate in Theology and Health Care will enroll 8 students, all of whom are fellows with the Theology, Medicine, and Culture (T.M.C.) Initiative at the school. The M.T.S. program also includes 8 students who are T.M.C. fellows, for a record year of 16 total fellows. The M.Div. degree program gained 110 new students, with minority students comprising more than 32 percent of the incoming M.Div. class, and Black students comprising 18 percent of the incoming M.Div. class. Female students made up 44 percent of incoming M.Div. students, while males were 56 percent.

Two new faculty members, Brent Strawn and Brett McCarty, joined the DDS faculty in July 2019. Strawn, Professor of Old Testament, is an ordained elder in the North Georgia Conference. Prior to joining the Duke faculty, Strawn taught at Candler School of Theology at Emory University for eighteen years.

McCarty, Assistant Research Professor of Theological Ethics, is a theological ethicist whose work centers on questions of faithful action within health care. He is associate director of the Theology, Medicine, and Culture Initiative.

Randy Maddox, William Kellon Quick Professor of Wesleyan and Methodist Studies, general editor of the Wesley Works Editorial Project, and elder in the Dakotas Conference, retires at the end of the 2019-2020 academic year.

The Hispanic-Latino/a Preaching Initiative is currently in its fifth year of providing high quality theological education to current and aspiring Hispanic-Latino/a ministers. 21 students from multiple denominations are taking courses with us this year. Tito Madrazo joined the administrative leadership of as Senior Strategist for the Hispanic House of Studies and a consulting faculty member.

SAINT PAUL SCHOOL OF THEOLOGY

LEAWOOD, KANSAS & OKLAHOMA CITY, OKLAHOMA

NEIL BLAIR, PRESIDENT

Saint Paul School of Theology, a seminary of the United Methodist Church, is committed to the formation of people for innovative, creative ministry. We are one institution with campuses in Kansas and Oklahoma. During the 2019-2020 academic year, the seminary enrollment in master and doctoral degree programs increased by 11%.

Saint Paul School of Theology began the 2019-2020 academic year with the addition of Dr. Casey Sigmon in her new role as Assistant Professor of Preaching and Worship, and Director of Contextual Education. Saint Paul also welcomed Dr. Anne Walker as the new Executive Director of the Oklahoma Campus.

With the addition of Dr. Walker to Saint Paul came a new webinar offering titled, “Explore Calling: A Guide to Helping Others Answer the Call.” Offered complimentary, the webinar provides a resource for anyone looking to nurture a culture of call in their congregation—including meeting one-on-one with congregations looking to reach out to their community. Dr. Walker also launched the Vision OK Advisory Committee to serve the purpose of gaining support for and assisting in the development of the Oklahoma campus. Similarly new this year, Dr. Melissa Pearce along with Dr. Walker hosted listening sessions to learn more about the challenges pastoral leaders face and dream together about how theological education might meet the changing demands of their ministry.

Honoring Saint Paul’s longstanding commitment to praxis learning and ministry, part of the 2019-2020 curriculum included practicums which are workshop-style seminars that teach ministry skills. For spring 2020 FOCUS Week, Alumnus Rev. Dr. Emanuel Cleaver III, senior pastor of St. James UMC, taught the course Urban Church in the 21st century which explores the urban church and its context in relation to ministerial practices and theological understandings.

For the 2019-2020 fiscal year, Saint Paul Course of Study (COS) School educated 265 individual students with a total registration of 650 classes—offering a total of 53 courses located Kansas, Oklahoma, and Missouri. Saint Paul launched a part-time, accelerated pilot COS satellite program (PML) in Columbia, MO in 2018 and added a second track in 2019.

Saint Paul School of Theology is blessed to be in ministry in the name of Jesus Christ and to help others respond to God’s call. We are a seminary that offers classes and experiences to folks from many denominations and faith walks. Our work as faculty and staff is to provide excellence in theological and practical education for ALL people called and capable to attend. Remember, “where two or more are gathered” Christ is there with us.

President Neil Blair, Saint Paul trustees, faculty, staff, alumni, and students thank you for your interest, prayers, and support.

UNITED THEOLOGICAL SEMINARY

DAYTON, OHIO

DR. KENT MILLARD, PRESIDENT

For nearly 150 years, United Theological Seminary in Dayton, OH, has been preparing faithful, fruitful leaders to make disciples of Jesus Christ.

Students

In the fall 2019 semester, United equipped 459 women and men for leadership in the Church, including 272 masters' students and 187 doctoral students. An ecumenical community of many denominations, races and nationalities, United welcomed students from 11 countries, 42 states, and 37 denominations, with the student body comprised of 49% African American, 42% Caucasian, and 10% ethnic/racial minorities. The seminary prepared 165 Course of Study students and served 36 students through the Hispanic Christian Academy, a three-year Spanish online course of ministry program for Hispanic/Latino lay pastors and leaders. Altogether, approximately 660 students followed God's call through United Theological Seminary.

Alumni/ae

United graduates are making an impact in their communities as they spread the Good News.

- 88% of alumni/ae are currently employed in or retired from ministry
- 70% serve in local parishes
- Rev. Dr. Brad Kalajainen (DMin '99) received the 2019 Effective Ministry Award for his transformative leadership of Cornerstone UMC in Grand Rapids, MI.
- Rev. Dr. James Bushfield (MDiv '79, DMin '92) received the 2019 Distinguished Alumnus Award for his leadership and ministry in the Indiana Conference of The UMC.
- Rev. Dr. Sandra Coley (DMin '14) received the Outstanding Doctor of Ministry Award for her advocacy of organ donation among African American communities.

New at United

United introduced a 36-hour Master of Arts (MA) degree, designed for those who wish to earn a degree while completing the requirements for Advanced Course of Study in pursuit of ordination in The United Methodist Church. The MA program is available fully online, on-campus or in a combination.

United continues to offer innovative learning through its Live Interactive Virtual Education (LIVE) environment introduced in 2018. In the first year, 59 students participated in LIVE courses, connecting with classmates on campus in Dayton, OH, and across the country by attending classes in real-time via simultaneous webcast.

Becoming Debt-Free

United remains committed to becoming debt-free by the seminary's 150th anniversary on October 11, 2021. Thanks to the support of generous donors, United has received more than $2.5 million toward its goal of raising $4 million to "burn the mortgage." Becoming debt-free as an institution will enable United to focus on generating income for scholarships that lighten the load of student debt for seminarians.

In Romans 10:14, St. Paul writes: "How shall they call on him in whom they have not believed? And how shall they believe in him of whom they have not heard? AND HOW SHALL THEY HEAR WITHOUT A PREACHER?" For 150 years, United has been preparing faithful and fruitful Christian preachers and leaders who proclaim the Good News of God's unconditional love which has come to us in Jesus Christ. Thanks be to God!

RESOLUTIONS

RESOLUTIONS FOR DISCONTINUANCE AND/OR MERGER

DISCONTINUANCE OF JONESBORO UMC OF THE SOUTH DISTRICT

[Passed by vote of the Annual Conference on September 19, 2020]

WHEREAS Jonesboro United Methodist Church located in Coryell County, Texas, in the South District of the Central Texas Conference has been abandoned; and;

WHEREAS there are no existing trustees; and

WHEREAS the church no longer serves the purpose for which it was organized or incorporated; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the district superintendent and approved by the bishop, a majority of the district superintendents, and the district board of church location and building; and

WHEREAS all proper Disciplinary requirements have been complied with;

THEREFORE, BE IT RESOLVED, that Jonesboro United Methodist Church be discontinued as of November 30, 2019 and all of its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for disposition as the conference board of trustees may deem in the best interest of the conference.

BE IT FURTHER RESOLVED, that the Central Texas Conference board of trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Center for Evangelism and Church Growth, and to sell all other property with the net proceeds given to be retained by the Center for Evangelism and Church Growth; and

BE IT FURTHER RESOLVED that the membership of the remaining congregation of Jonesboro United Methodist Church at the time of this action be transferred to Lanham UMC, Hamilton County and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

DISCONTINUANCE OF ASBURY UMC OF THE NORTH DISTRICT

[Passed by vote of the Annual Conference on September 19, 2020]

WHEREAS Asbury United Methodist Church located in Tarrant County, Texas, in the North District of the Central Texas Conference has declared its intention to discontinue the church; and

WHEREAS the membership of Asbury United Methodist Church has been transferred to other congregations and there are no existing trustees; and

WHEREAS It would appear to serve no missional purpose to retain this property; and

WHEREAS the church conference of Asbury United Methodist Church voted on November 24, 2019 to discontinue the church; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the district superintendent and approved by the bishop, a majority of the district superintendents, and the district board of church location and building; and

WHEREAS all proper Disciplinary requirements have been compiled with;

THEREFORE, BE IT RESOLVED, that Asbury United Methodist Church be discontinued effective December 15, 2019 and all its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference board of trustees may deem in the best interest of the conference; and

BE IT FURTHER RESOLVED that the Central Texas Conference board of trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Center of Evangelism and Church Growth, and to sell all other property with the net proceeds given to be retained by the Center for Evangelism and Church Growth; and

BE IT FURTHER RESOLVED that the membership of the remaining congregation of Asbury UMC at the time of this action be transferred to First UMC, Fort Worth and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

DISCONTINUANCE OF LA TRINIDAD UMC OF THE NORTH DISTRICT

[Passed by vote of the Annual Conference on September 19, 2020]

WHEREAS La Trinidad United Methodist Church located in Tarrant County, Texas, in the North District of the Central Texas Conference has declared its intention to discontinue the church; and

WHEREAS the membership of La Trinidad United Methodist Church has been transferred to a new church start congregation and there are no existing trustees; and

WHEREAS the church conference of La Trinidad United Methodist Church voted on November 25, 2019 to discontinue the church; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the district superintendent and approved by the bishop, a majority of the district superintendents, and the district board of church location and building; and

WHEREAS all proper Disciplinary requirements have been complied with;

THEREFORE, BE IT RESOLVED, that La Trinidad United Methodist Church be discontinued effective December 31, 2019, and all its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for disposition as the conference board of trustees may deem in the best interest of the conference; and

BE IT FURTHER RESOLVED that the Central Texas Conference board of trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Center for Evangelism and Church Growth, and to sell all other property with the net proceeds given to be retained by the Center for Evangelism and Church Growth; and

BE IT FURTHER RESOLVED that the membership of the remaining congregation of La Trinidad UMC at the time of this action be transferred to the new church start congregation known as Faith UMC, Fort Worth and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

DISCONTINUANCE OF EL BUEN SAMARITANO UMC OF THE NORTH DISTRICT

[Passed by vote of the Annual Conference on September 19, 2020]

WHEREAS El Buen Samaritano United Methodist Church located in Tarrant County, Texas, in the North District of the Central Texas Conference has declared its intention to discontinue the church; and

WHEREAS the membership of El Buen Samaritano United Methodist Church has been transferred to a new church start congregation and there are no existing trustees; and

WHEREAS the church conference of El Buen Samaritano United Methodist Church voted on November 25, 2019 to discontinue the church; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the district superintendent and approved by the bishop, a majority of the district superintendents, and the district board of church location and building; and

WHEREAS all proper Disciplinary requirements have been complied with;

THEREFORE, BE IT RESOLVED, that El Buen Samaritano United Methodist Church be discontinued effective December 31, 2019, and all its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for disposition as the conference board of trustees may deem in the best interest of the conference; and

BE IT FURTHER RESOLVED that the Central Texas Conference board of trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Center for Evangelism and Church Growth, and to sell all other property with the net proceeds given to be retained by the Center for Evangelism and Church Growth; and

BE IT FURTHER RESOLVED that the membership of the remaining congregation of El Buen Samaritano UMC at the time of this action be transferred to the new church start congregation known as Faith UMC, Fort Worth and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

DISCONTINUANCE OF FISHERMAN'S CHAPEL UMC OF THE WEST DISTRICT

[Passed by vote of the Annual Conference on September 19, 2020]

WHEREAS the worshipping community known as Fisherman's Chapel UMC located in Brown County, Texas, in the West District of the Central Texas Conference, has a long history of faithful servant ministry; and

WHEREAS the congregation in recent years has declined to the point that it can no longer continue to fulfill its mission; and

WHEREAS, the remaining members, in consultation with the district superintendent met for a called church conference on February 25, 2020, to discuss details for discontinuing ministry; and

WHEREAS according to ¶213 of *The Book of Discipline* the needs of ministry in the mission field have been surveyed and members can be served by existing nearby congregations; and

WHEREAS the discontinuance of the church and its property has been recommended by the district superintendent and approved by the bishop, a majority of the district superintendents and the West District board of church location and building according to ¶ 2549 of *The Book of Discipline*; and

WHEREAS all steps required by the Discipline have been taken;

THEREFORE, BE IT RESOLVED, that Fisherman's Chapel United Methodist Church, located in Brown County, Texas, be discontinued as of July 1, 2020, and all of its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the conference board of trustees may deem in the best interest of the conference.

BE IT FURTHER RESOLVED, that the Central Texas Conference board of trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Center for Evangelism and Church Growth, and to sell all other property with the net proceeds given to be retained by the Center for Evangelism and Church Growth; and

BE IT FURTHER RESOLVED that the membership of the remaining congregation of Fisherman's Chapel UMC at the time of this action be transferred to Lake Brownwood First UMC and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

TRANSFER OF CENTER CITY AND STAR UNITED METHODIST CHURCHES

FROM THE RIO TEXAS ANNUAL CONFERENCE TO THE CENTRAL TEXAS ANNUAL CONFERENCE

[Passed by vote of the Annual Conference on September 19, 2020]

WHEREAS the *Book of Discipline of the United Methodist Church* provides for the transfer of churches among Annual Conferences (¶41); and

WHEREAS Center City and Star United Methodist Churches desire to be more closely connected with their district and annual conference; and

WHEREAS in a joint church meeting on November 17, 2019, Center City and Star members unanimously requested to be transferred from the Rio Texas Conference to the Central Texas Conference; and

WHEREAS on February 16, 2020, the charge conferences of both churches unanimously voted in favor of transferring from the Rio Texas to the Central Texas Conference, and

WHEREAS the Central Texas cabinet and Conference Core Team recommend the transfer, and

WHEREAS Center City and Star United Methodist Churches have expressed their commitment to the CTC Wildly Important Goal to make disciples of Jesus Christ for the transformation of the world;

THEREFORE, BE IT RESOLVED that Center City and Star United Methodist Churches be transferred from the Rio Texas Annual Conference to the Central Texas Annual Conference, and

BE IT FURTHER RESOLVED that Center City and Star United Methodist Churches, upon transfer, become part of the West District of the Central Texas Conference, and

BE IT FURTHER RESOLVED that the transfer become effective immediately upon the certification of the votes by the annual conferences approving the transfer.

[Conference Core Team voted concurrence]

RESOLUTION FOR THE JUNETEENTH HOLIDAY

[Passed by vote of the Annual Conference on September 19, 2020]

WHEREAS, as United Methodists, we stand against racism in all its forms, "…we affirm the ultimate and temporal worth of all persons," and "[w]e rejoice in the gifts that particular ethnic histories and cultures bring to our total life"[2]; and

WHEREAS, Juneteenth is a holiday that celebrates one of the most important events in the history of African Americans and in the history of all Americans, and is described as follows:

> The holiday recognizes the date when emancipation finally reached Galveston, Texas, on June 19, 1865, when Maj. Gen. Gordon Granger along with more than 1,800 federal troops arrived to take control of the state, nearly two months after the end of the Civil War, confirming the freedom of the last remaining slaves in the deepest parts of the South.
>
> Although the Emancipation Proclamation, an executive order declaring that "all persons held as slaves" in Texas would be free, was signed by President Abraham Lincoln in 1863, and Gen. Robert E. Lee's surrender in Appomattox, VA marked the end of the Civil War in April of 1865, news spread slowly and often met resistance from plantation owners.
>
> While the 13th Amendment was ratified in December 1865, enshrining a ban on slavery into the Constitution, formerly enslaved African Americans had their freedom greatly curtailed by racist economic arrangements and laws designed to maintain white supremacy.

WHEREAS, in 1980, Texas was the first state to acknowledge and observe Juneteenth as a holiday, and 47 states and the District of Columbia have followed suit; and

WHEREAS, 2020 marks the 155th year of Juneteenth, and there is a national movement to declare Juneteenth a national holiday; and

WHEREAS, the General Board of Church and Society of the United Methodist Church has made Juneteenth a paid holiday for all its employees as "…a symbolic, but important step in the movement toward racial justice…[and] encourage[s] all to use this day to reflect on our Christian calling to advocate for racial equity and find ways to take action in their own communities"; and

WHEREAS, in its fight for racial equity for people of color, the United Methodist Church commits itself "to move *beyond symbolic expressions* and representative models that do not challenge unjust systems of power and access."[3]

BE IT THEREFORE RESOLVED that the Central Texas Conference of the United Methodist Church does hereby declare Juneteenth an official Conference holiday and a paid holiday for all Conference staff; and

BE IT FURTHER RESOLVED that all churches and ministries of the Central Texas Conference are strongly encouraged to include Juneteenth in their paid holiday schedules.

Respectfully submitted by the CTC Inclusiveness Umbrella Team

[Conference Core Team voted concurrence]

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[2] *UM Book of Discipline*, Social Principles, ¶162(A), *Rights of Racial and Ethnic Persons*.
[3] Ibid., emphasis added.

Resolution on Racial Consciousness

[Passed by vote of the Annual Conference on September 19, 2020]

WHEREAS people of African descent have been a part of Methodism since its inception in America, and

WHEREAS the issue of slavery caused a split in the Methodist Episcopal Church during the 1844 General Conference thereby creating the Methodist Episcopal Church and Methodist Episcopal Church South, and

WHEREAS the United Methodist Church came into existence in the Uniting Conference of 1968 through the merger with the United Evangelical Brethren and the dissolving of the segregated structure known as the Central Jurisdiction to form one body of Methodism, and

WHEREAS at this conference, Mae Gray, Mollie Steward, the Rev. Joseph Lowry, and a host of others raised concern over the dilemma of leadership participation resulting from the numerical disadvantage of African Americans ability to select leaders, and

WHEREAS the work of racism and reconciliation requires intentionality and has historically involved clergy leadership from all ethnic minority groups and particularly African-American women and women of color, and

WHEREAS in the 52 years since the Uniting Conference, the Central Texas Conference has not had an African-American Clergywoman nor any clergywoman of color serve in a major leadership position within its governing body, nor have other ethnic minorities groups had places of leadership where their voices are heard,

THEREFORE, BE IT RESOLVED that members of the cabinet, orders of elders and deacon, district and conference lay leaders of the Central Texas Conference will seek to engage a conscious awareness of the absence of African-American clergywomen, clergywomen of color, and members of ethnic minority groups whose voices are unheard in leadership, and

.

BE IT FURTHER RESOLVED that such consciousness shall lead to action and partnership with the General Commission on Religion and Race, leading to an annual conference leadership that more reflects the breadth and depth of God's mission to the world and the hope of those who participated in the 1968 merger. Let this work begin here and now.

Respectfully submitted,
Rev. Debra Crumpton

Carol Gibson
Alfie Wines
Rezolia Johnson
Tim Bruster
Kim Simpson
Philip Rhodes
Kevin Gregory

Beth Evers
Kathy Ezell
Jon Farrer
Ramon Smith
Abby Johnson
Marilyn Jones
Jason Valendy

Darlene Alfred
Jim Conner
Kylie Campbell
Jenny Spidel
Daniel Hawkins
Sela Finau
Mary Spradlin

H. Memoirs

Ordained Ministers

Tony Glen Campbell
Gary Don Watson
Priscilla Wood Neaves
John Edward Francis
Karen Joy Prinz Samford

Ordained Ministers' Spouses

Ida L McAfee Bowman
Jacqueline Howell Mehaffy
Mary Lucile Dowd
Barbara Nell Freeman
Helen Musser Smith
Sharon Lea Caldwell
Barbara C Howard
Alice Ogden Clinesmith
Patricia Ann Davis
Myrna Wallace Johnson
Lovie L Stanley

TONY GLEN CAMPBELL

APRIL 27, 1936 – JUNE 14, 2019



Rev. Tony Glen "Pops" Campbell, 83, passed away Friday, June 14, 2019. Tony was born April 27, 1936, to Alec Campbell and Gladys Campbell in Pancake, Texas. He attended Texas Wesleyan University, Southern Methodist University and was a Methodist minister from 1963 to 1985. He married Carolyn Annette Foster in 1965, and they had two children, Jill and Paul. Tony was as selfless a person as you could ever meet. His every thought was of others, and there was never a want of his own. He dedicated his life to serving the Lord and his fellow man. Tony was preceded in death by his parents, Alec and Gladys Campbell. Survivors include his wife; son; daughter; brother, Maurice; sister, Patricia; sister, Betty; mother-in-law, Mildred; countless friends; a large extended family; and his beloved grandsons, Everett Jordan and Foster Campbell. He was interred in Restland Cemetery, Gatesville, Texas.

GARY DON WATSON

FEBRUARY 23, 1954 – AUGUST 15, 2019



Rev. Gary Don Watson was born on February 23, 1954, in Panama to Don and Shirley Watson. Gary received his Bachelor of Science degree in Criminal Justice from Dallas Baptist University in 1990 and his Master of Public Administration degree from Dallas Baptist University in 1991. Gary completed Course of Study from Perkins in 2015.

Gary began a career in law enforcement in 1980 as a deputy sheriff in Rockwall, Texas and retired in 1996 from the Rowlett, Texas Police Department. For almost three years, he helped his dad manage a Kwik Kar oil change business in Plano, Texas before purchasing a store in Mexia, Texas. In 1999, Gary and his wife Vicki moved to the small Central Texas town where they owned and operated a Kwik Kar Oil and Lube for 17 years.

In 2011, Gary entered the ministry and began Course of Study. He served as pastor of First United Methodist Church, Tehuacana, Texas. In 2012, Gary entered his duel church appointment and began serving as pastor of First United Church, Wortham, Texas. In 2016, Gary received a new appointment as pastor of the United Methodist Church Ballinger, Texas, where he served for three years. He received Associate Membership in the Central Texas Annual Conference in 2018. Gary retired on June 30, 2019 and moved with his wife Vicki to a home in Alto, New Mexico.

Gary Don Watson passed away on August 15, 2019. He is survived by his wife Vicki, mother Shirley Watson, son Chad Watson, son Chris Watson and wife Michelle, son Brandon Watson and wife Valerie, sister Judy Parma and husband Jim, along with seven grandchildren. Gary enjoyed golfing, hunting and watching the Hallmark Channel. However short his time was in Alto, New Mexico, he spent every day doing what he loved.

PRISCILLA WOOD NEAVES

APRIL 30, 1945 – AUGUST 30, 2019



Priscilla Wood Neaves, a United Methodist minister and hospital chaplain, died in Spur, Texas on August 30, 2019. She struggled with cortical neurodegenerative disease in recent years.

Reverend Neaves, an ordained Deacon and Elder in the Central Texas Conference of the United Methodist Church, served as associate pastor at William Martin United Methodist Church in Bedford, Texas and at First United Methodist Church in Arlington, Texas. She preached sermons, counseled parishioners, and officiated at communions, baptisms, weddings, and funerals.

After several years of parish ministry, Reverend Neaves accepted appointment as Director of Development at Perkins School of Theology. Among other initiatives, she led fundraising to establish the William Joseph Ambrose Power Chair of Biblical Hebrew and Old Testament Interpretation at Southern Methodist University. Although successful, she missed ministry and decided to become an ecclesiastically certified hospital chaplain.

She completed the Clinical Pastoral Education Program at Children's Medical Center of Dallas during her last decade in Texas, and she served as a chaplain in the cancer ward at Parkland Memorial Hospital, in the emergency room at Children's Medical Center, and in the clinics at Texas Scottish Rite Hospital for Children.

The final decade of Reverend Neaves' career was in Missouri. She served on the Board of Directors of the Midwest Bioethics Center and on the Institutional Review Board of Children's Mercy Hospital. From 2006-2010, she served pro bono publico as full-time chaplain of Carroll County Memorial Hospital.

Priscilla Wood was born April 30, 1945, in Rotan, Texas to Horace Brumbelow Wood, a cattle rancher in Kent County, Texas, and Clarice Laine Wood, a correspondent for the Lubbock Avalanche Journal who taught school in Spur, Texas. During her first year of grade school in Spur, she met William Barlow Neaves. They married thirteen years later in 1965.

After graduating in 1966 from Boston University with a baccalaureate degree in sociology, she worked as a research assistant for Cambridge Mental Health Associates in Massachusetts before her first child was born at the end of 1968. A year later, she and her husband moved with their toddler son to Nairobi, Kenya where they remained for two years. They returned to Texas in December 1971, and their daughter was born a few months later in Dallas.

During the decade focused on rearing two children, Priscilla met women ministers who served as her role models and mentors. After enrolling in Perkins School of Theology in 1980, she became an ordained Deacon in the Central Texas Conference of the United Methodist Church. As her thesis project, Reverend Neaves retraced the Old Spur Methodist Circuit on horseback and preached to surviving congregants at sites abandoned early in the 20th century.

She earned the Master of Theology cum laude from Southern Methodist University in 1985 and received the B'nai Brith Award in Social Ethics given by the Harold M. Kaufman Foundation to the graduating student who demonstrated scholarly competence in the field of social ethics and commitment to voluntary activity in support of worthy social causes. Her skill in composing sermons earned the Paul W. Quillian Homiletics Award for the best written sermon by a member of her graduating class in 1985 at Perkins School of Theology. In 1987, Reverend Neaves received Elder ordination in the Central Texas Conference of the United Methodist Church.

She was preceded in death by her son, Bill Neaves, Jr., in 2007 and by her mother and father in 1992 and 1993, respectively. Her eldest sister, Margaret Wood Brannon of San Antonio, Texas, died in 2010. She is survived by her sister Beverly Wood Krieger of Austin, Texas; her husband of 54 years, William Barlow Neaves of Spur, Texas; her daughter and son-in-law, D'Laine Neaves Rutledge and Jeromy Rutledge of Spur, Texas, and grandsons, William Cade Rutledge and his wife Mariko of Guam and Thomas Carson Rutledge of Lubbock, Texas; and her nephews and nieces: Steve Brannon, Rhonda Brannon Lowe, Ross Brannon, Scott Krieger, and Missa Krieger Mayes.

JOHN EDWARD FRANCIS

APRIL 2, 1933 – MAY 11, 2020

John Francis served in Central Texas from June 1956 until his retirement in June 1999. His last years of ministry were spent serving the General Board of Global Ministries, spending many years as a missionary in Japan.

KAREN JOY PRINZ SAMFORD

APRIL 30, 1948 – MAY 24, 2020



Karen Joy Prinz Samford was born on April 30, 1948 in Fort Worth, Texas to Walter Prinz and Katharyne Vere' Cunningham Prinz. She grew up in Fort Worth and after graduating from R. L. Paschal High School, she attended Tarleton State University where she obtained her bachelor's degree in Education. While attending Tarleton, she wooed her husband to be, Morris "Sam" Lynn Samford, with a peanut butter milkshake he could not resist. Sam and Karen were married on December 27th, 1969, just days after she graduated from Tarleton. Sam and Karen moved to Fort Bragg, North Carolina where Sam served in the United States Army as a member of the 82nd Airborne. Sam and Karen moved back to Texas where Sam graduated from Texas A&M University. Karen began her teaching career in Calvert, Texas. After leaving College Station upon Sam's graduation, Karen continued her teaching career in Jacksboro, Texas where they welcomed a daughter, Emily Karol. When Sam's career moved them to Brownwood, Texas, Karen continued teaching and Sam and Karen welcomed a son, Cliff O'Dell. Sam and Karen moved their family to Granbury, Texas where Karen completed her 28-year teaching career while also answering God's call by obtaining her Master of Theological Studies from Brite Divinity at Texas Christian University. Karen began her career in ministry at Acton United Methodist in Acton, Texas and then served her Heavenly Father at White's Chapel United Methodist in Southlake, Texas, Alliance United Methodist in Fort Worth, Texas and Silver Creek United Methodist in Azle, Texas. Retiring due to medical reasons in 2008, Karen continued to volunteer her time educating God's children and ministering to those around her. Sam preceded Karen in death in 2010 and part of her heart went to Heaven with him. She continued to love God's children as well as her own children and grandchildren during her time in retirement, often volunteering her time to crochet or knit hats for NICU babies or those undergoing chemotherapy. Karen left her failing body behind and joined the love of her life, Sam, in standing before her Savior on May 24, 2020 surrounded by the prayers of her family and friends. Karen is survived by her sister, Karol Katharyne Prinz, her daughter Emily Karol and husband Joshua Lynn Gentry, her son, Cliff O'Dell, her granddaughters, Erin Leigh Gentry, Kacie Renay Gentry, and Brooklynn Katharyne Gentry, aunts Nelda Joy Cunningham Frederick, Sherry

Cunningham Arrant, and Frances Prinz Burgdorf, and an extended family that she adored with all of her heart. While saddened by her physical absence, her family and friends are overjoyed that she is pain free and again in the arms of her beloved and knowing there can be no greater joy than to see her again someday. Until then, we stand committed to honoring the legacy of love and service that she leaves with us.

IDA L MCAFEE BOWMAN

AUGUST 13, 1929 – JUNE 4, 2019



Ida McAfee Bowman passed away Tuesday, June 4, 2019 in Hillsboro. She was born August 13, 1929 in Lancaster, Texas to Thomas Fields and Pearlie (Burden) Fields. At the age of five, when her father passed, Ida, with her mother and siblings went to live at the IOOF Home for Widows and Children in Corsicana, Texas. She graduated from high school in Corsicana.

After attending Navarro College in Corsicana, she married Charles "Joe" McAfee on December 29, 1948. He was a Methodist minister and while Ida served along beside him, she was determined to get her education. So wherever they lived, she attended the closest college or university. She graduated from Southwestern University in 1958 with a degree in Teaching. Her love for teaching children covered all ages from elementary to high school. Ida later received her certification to teach the deaf.

She was a member of the Order of the Eastern Star and Independent Order of Rebekah Assembly. Ida also served on the Johnson County Child Welfare Board. Her time and heart were invested in many missions boards of the UMC. She enjoyed cooking, shopping, traveling, arts and crafts AND LOVED Whataburgers.

Survivors include daughters, Zelma Bielat and husband Martin and Jan Rogan; grandchildren, Jodie Lindsey and husband Scott, Kevin McAfee and wife Casey, Kenneth Patrick Pesce and wife Sara, Abbie Rogan, and Jeanette Perkins and husband Kenneth; great grandchildren, Kerri Pesce, Brett Miller, Trinity Lindsey, Charles Perkins, Kascey Perkins, Cheyenne Perkins, Kaylee Perkins, Noble Pesce, Damian Pesce, Lily Pesce, Emma Ferguson, Katelyn McAfee, Keegan Patterson, Alex Patterson, Hope Glover and Braydon McAfee; numerous cousins, nieces and nephews who loved her and will miss her.

She was preceded in death by her parents, husbands Reverend Charles "Joe" McAfee and Reverend Glenn C. Bowman, son Charles D. McAfee, great grandchildren Andy Miller and Laney Miller, brother Ernest Fields, Robert Fields, and Frank Fields, and sister Yvonne Ballew. She is buried in Watts Cemetery Chapel

JACQUELINE HOWELL MEHAFFY

MARCH 12, 1925 – AUGUST 6, 2019



Jacqueline H. Mehaffy died in her home with her loving caregiver, Jada Burkett by her side on Tuesday, August 6, 2019.

Jacqueline, or Jackie as she was fondly known by all who loved her, was born at home on March 12, 1925, in Fort Worth, Texas, to Jennie Vieve McRee and Ideal McRea Howell. She was the loving Mother of two daughters, Judy Ann and Patricia Kay, proud grandmother of four grandsons, Jay Richmond, Pat Richmond, Casey Sherman and Jeremy Sherman, two great-granddaughters, Taryn Richmond and Ava Jacqueline Richmond, and two great grandsons, Reid Richmond and Grayson Sherman.

Jacqueline was a proud graduate of Paschal High School and attended North Texas Agricultural College (now U.T.A.). She was preceded in death by her husband of 49 years, Rev. Carl P. Mehaffy Jr. Jackie was Carl's "unofficial" secretary. She stood by Carl's side as he was the founding pastor at Western Hills United Methodist Church and then they went on to serve at FUMC of Weatherford, Handley UMC and at First UMC of Arlington where Carl served on the staff as an Assistant under Dr. Jack Payne and then Dr. Don Pike. During Carl's time there, Jackie served as a Sunday School teacher for the older ladies class. She loved them dearly!

Jackie was preceded in death by her beloved husband, Carl; her daughter, Patricia Kay Sherman; her sister, Melba Randolph; and her good friend, Don Canning. She will be missed by all who knew her!

She is survived by her daughter, Rev. Judy Richmond and husband, BJ; son-in-law, Robert Sherman; grandsons, Jay Richmond, Pat Richmond, Casey Sherman, and Jeremy Sherman; granddaughter, Dawn Richmond; great granddaughters, Taryn Richmond, Ava Richmond; great grandsons, Reid Richmond and Grayson Sherman; nieces, Gayla Randolph and Becky Height (Roger); cousin, Rosalyn Randall (Joe); and daughter by-love, Jane McAllister.

MARY LUCILE DOWD

FEBRUARY 8, 1926 – SEPTEMBER 5, 2019



Mary "Lou" Lucile Dowd went to be with the Lord on September 5, 2019. Mary Lou was born on February 8, 1926, in Fort Worth, TX. Mary Lou lived a full and complete life. Early in her life, she was a den mother, swim instructor and water skier. She loved playing cards, dominos and board games. She also enjoyed teaching her grandchildren games. She was active in her church as a Sunday school teacher and class secretary.

Mary Lou was preceded in death by her mother, father, brother, two sisters and first grandson Chuck Osmon, Jr. Mary Lou is survived by her son Chuck and wife Becky Osmon, son Rick and wife Cathey Osmon, seven grandchildren, ten great grandchildren and three great great grandchildren, nieces and nephews. She was buried at Laurel Land Memorial Park.

BARBARA NELL FREEMAN

DECEMBER 28, 1935 – OCTOBER 17, 2019



Barbara "Scales" Freeman was born as the oldest daughter of seven children to Llewellyn Elburn Scales and Nellie Mae Keys Scales in Austin, Texas where she was educated in the school, college and university systems of Austin with additional college work in California.

Barbara is the product of a talented and gifted family heritage linked from both her paternal and maternal forbearers who were successful entrepreneurs, business owners, community servants, skilled artists, professional athletes, and more, who instilled in their offspring their strong work ethic and drive for excellence. Her Christian faith and religious values were nurtured in what is now Simpson United Methodist Church where she grew up in the youth group and served as an usher. It was at Simpson that she met and was united in marriage to Rev. Marcus A.I. Freeman, Sr. during his appointment as pastor there. To this union three children were born; Barbara Antonia, Marcus Antonio Lucas III, and Patience Angelica. Barbara was fully devoted to the spiritual development, academic achievement, and vocational success of her children in a way that established them as spiritual,
independent, and productive professional adults devoted to the fields of pastoral ministry and public education.

Skilled in business administration, Barbara offered her gifts to serve in support of her husband's ministry in the former West Texas Conference of the Methodist Episcopal Church as a secretary for the Minister's Wives Association and was instrumental in raising funds for the minister's pension plan. She worked as the administrator for the Waco Friendship Center which established a Meals on Wheels program for seniors and more community outreach ministries. As she continued to itinerate with her husband to different ministry appointments, she devoted her time to programs and services that supported and cared for the needs of children and adults alike. She loved the Austin community within which her rich heritage was anchored and kept up with current events. She was beloved by a host of neighbors and friends who knew her to be a generous, caring, and loving person they could always depend upon. She rarely met a stranger and she had a radiant smile that could lift the spirits of a burdened soul. She treasured quality time with her family and granddaughters.

Preceding Barbara in death are her parents, Llewellyn Scales and Nellie Mae Keys Scales; her husband, Rev. Marcus A.L. Freeman, Sr. and her brother Marvin Scales and her sister Patricia Scales Henderson. She leaves to cherish her memory, her children, Barbara Antonia Freeman, Marcus Antonio Lucas Freeman, III (wife Janice), and Patience Angelica Jones (husband Kevin); her: grandchildren, Lillian Marie Freeman, Leslie Nicole Freeman, Vivica Jones; her, siblings, Joyce Scales Finley, Yvonne Scales Jenkins (Jim), Carolyn Scales Moten, Leo Scales (Karen), and their families which are included with a host of beloved nieces, nephews, cousins, extended family, neighbors and friends.

Helen Musser Smith

December 13, 1941 – October 23, 2019



Helen (Musser) Smith, age 77, died Wednesday, October 23, 2019 in Weatherford, Texas. Helen was born on December 13, 1941 in Clayton, New Mexico to Hughey Everete Musser and Vera Delene (Hight) Musser. She graduated from Tucumcari High School and attended McMurry University where she graduated with a bachelor's degree. Helen married Tom E. Smith on September 10, 1961 in Tucumcari, New Mexico. In addition to her parents, Helen was preceded in death by her son Everett Paul Smith and 2 sons-in-law: Jason Edward Winsett and Jeff Wise. Her survivors include: two daughters, Karen Delene Winsett of Weatherford, Texas and Susan Noelle Wise of Trophy Club, Texas; five grandchildren, Tyler Rose Smith, Johnathin Wolfe, Sierra Wolfe, Thomas Carter Smith and Jaxon Wise; and one great-grandson, Mason Shafer.

Sharon Lea Caldwell

June 5, 1951 – November 3, 2019



Sharon was born on June 5th, 1951, in Adrian, Michigan. She completed her earthly journey and went home to be with Jesus on Sunday, November 3rd, 2019. After a two-and-a-half-year courageous battle with cancer, she joins, in heaven, her husband Donald Welsh, her parent's McRay and Shirley Caldwell, and her siblings; Connie Cain, Danny Caldwell, Carmen Caldwell, and Debra Woodring.

Sharon attended Fresno State University and received her bachelor's degree. She accepted a position as a Director of The Salvation Army Berberian Center in Modesto, which serves the homeless population. She was also a foster parent and mentor for the Aspiranet Foster Family Agency for over 25 years. She parented and fostered over 100 children that needed special support. It was her life's work. Sharon was a gifted singer, actress, musician, and cook. She sang with the USO touring groups and acted in the community's theater. Her talent and generosity were immeasurable. Sharon was a pillar of her community and was admired by others in every endeavor. She was a servant of Jesus; she fed the hungry, sheltered the homeless, and looked after many children. Sharon was the glue that held together her family and her community. She will be greatly missed by all.

Sharon is survived by her loving children, Terrance Caldwell, Evan Caldwell, Alejandra Caldwell, Adriana Alvarez, and Rosie Delgado, and her beloved grandchildren; Gabriel, Michael, Noah and Tatum. As well as her sisters, Louise Ashley and husband Roger, Sue Helms and husband Danny, Doris Roach and husband Jason, brother, Marion "Bobby" Caldwell, Aunt Margaret King and numerous nieces, nephews, friends and foster children.

BARBARA C HOWARD

JANUARY 15, 1956 – DECEMBER 17, 2019



Barbara Ann Crowder Howard went HOME to be with Lord on December 17, 2019. Barbara was the fifth child born to Ruth Helen and Owen Crowder, Jr. In childhood, she learned to appreciate life, to laugh, and enjoy family. Through the teaching of her parents and the church, Barbara also learned to seek after and give her life to Christ.

Barbara was married to Clifton Howard for forty-one rewarding and ministry-filled years, together serving twelve congregations, three districts, and the Conference as a whole. Barbara also served the Conference as a receptionist and as its Resource Center Director. Barbara and Clifton are blessed with one son, Cory, the sparkle in Barbara's eye.

Barbara attended public schools in Fort Worth, including the historic I. M. Terrell High School, and graduated from Eastern Hills High School. She studied at Tarrant County Junior College, the University of Texas at Arlington, and Texas Wesleyan University, where she graduated in 1992. She also received the Master of Theological Studies from Brite Divinity School in 2002. Barbara's love for children joined naturally with her training in Christian Education.

For much of her life, Barbara confronted one health challenge after another. Through all the years of illness, Barbara inspired us with her refusal to complain or become resentful or bitter. She simply sought to trust God. In this way, she showed us what it means to follow Christ.

Barbara was preceded in death by her parents and siblings Gloria, George Nelson, and Owen III. She will be greatly missed by husband, Clifton; son, Cory; daughter-in-law, Liliana; grandchildren, Daisy (Alex), Katelyn, Cristian, Matthew, and Sofia; sisters, Helen, Joyce, Verdella; brother Tommy; aunts Barbara Jean Blackshear and Mayola Dawkins; nieces, nephews, cousins, sisters and brothers-in-law; and many friends.

ALICE OGDEN CLINESMITH

JANUARY 6, 1936 – DECEMBER 31, 2019

Alice Clinesmith is survived by Rev. Troy C Clinesmith, who served the Central Texas Conference from January 1970 until his retirement in June 1995, and two sons, Frederick and Robert.

PATRICIA ANN DAVIS

APRIL 30, 1937 – JANUARY 24, 2020

Patricia Davis was preceded in death by Rev. Robert L Davis, who began his ministry in the Northwest Texas Conference in June 1957 and served the majority of his ministry as a chaplain in Central Texas and surrounding Conferences until his death in May 2003. She is survived by daughter Melinda Wester.

MYRNA WALLACE JOHNSON

FEBRUARY 27, 1933 – JANUARY 27, 2020



Myrna Wallace Johnson of Grapevine, Texas passed away peacefully on January 27, 2020. Myrna was born on February 27, 1933 in Cresson, Texas to Henry and Mabel Wallace. She graduated from Granbury High School and attended Texas Wesleyan College in Fort Worth, where she met her husband of 59 years, Hiram. Her husband, daughters, grandchildren and great grandchildren were the center of her life. She loved attending anything in which they participated. Hiram was an ordained minister in the Central Texas Conference of the United Methodist Church and together they served at many churches over the course of his 62 years in the ministry. For Myrna, her church and her family were her constant focus and she enjoyed the challenge of making parsonages a home for her family as they moved from one church home to another. But one constant was wonderful group of friends also in the ministry that have stayed close for over sixty years. Myrna loved children and demonstrated this love by spending many years teaching Sunday School when her own children were young and by later becoming a Librarian Assistant in various elementary schools for over 10 years. She truly loved books and found great pleasure in encouraging children to share that love of literature. Myrna spent her life loving God, family and the beauty of the earth. She loved trees, flowers, and especially stars. She believed the quiet, brilliance, and order of a night sky served as a reminder of God's presence.

Myrna is survived by her daughter Jana McKinney (husband Michael) of Euless, daughter Julie Sporisky (husband Jody) of Colleyville, grandson Christopher McKinney (wife Alexis) of Bedford, Grandsons Tyler and Ryan Sporisky of Colleyville Texas and Great Grandsons August and Edwin McKinney of Bedford. She was preceded in death by her husband Hiram Johnson.

LOVIE L STANLEY

NOVEMBER 9, 1930 – MAY 3, 2020



Lovie Stanley was preceded in death by Rev. Roy E Stanley who served the Central Texas Conference from April 1950 until his death in January 1984. She is survived by children Jacki L. Stanley Brown, Roye L Stanley Neal, Dian R Stanley, Tully L Stanley Davis and Stephen M Stanley.

I. Roll in Heaven

NOTE: The complete roll of the deceased members of the Annual Conference from 1866 through the session of 1968 will be found in the 1968 Journal. The complete Roll of the Annual Conference from 1968 through the session of 1999 will be found in the 2015 Journal. The list that follows includes only the ministers who were members of the United Methodist Church.

Name	Born	Died	Buried
Garrett C. Creppon	1937	2000	Arlington
Barbara Johnson-Arther	1958	2000	Eastland
Thelma Buchanan	1928	2000	Waco
H. Gordon Dennis	1923	2000	Temple
Edward H Otwell	1926	2000	Cleburne
Lloyd Coker	1911	2000	Comanche
Ervin Gathings	1920	2000	Fort Worth
A. Bailey Duncan	1926	2000	Panhandle, TX
Hubert Taylor	1918	2000	Granbury
Henry Price	1902	2001	Waxahachie
Simon W. Curtis	1906	2001	Waco
Plez Todd	1909	2001	Gatesville
Floyd Thrash	1903	2001	Fort Worth
Timothy Russell	1942	2001	Fort Worth
John Lightfoot	1931	2001	Temple
Homer Cox	1916	2002	Nolanville
Homer Pumphrey	1918	2002	Nolanville
James Harvey Raines	1918	2002	Cleburne
James “Jack” Hopkins	1922	2002	Mineral Wells
Albert Pitts	1925	2002	Temple
Lloyd Sansom	1930	2002	Waco
Estill Allen	1912	2002	Early
B. F. “Biff” Jackson	1907	2002	Mercedes
H. Dan Hitt	1935	2003	Waxahachie
Roy Thurman Bassett	1929	2003	Cremated, not buried
Robert L. “Bob” Davis	1938	2003	
William Earl Mitchell	1914	2003	Dallas
John Boyd Richardson	1910	2003	Arlington
Lowell Randall Rogers	1919	2003	Poolville
Tolbert Jack Vereen	1925	2003	Poolville
Carroll Thompson	1913	2004	Maypearl
Frank R. Williams	1932	2004	Frost
Susan K. Longley	1962	2004	
Luther J. Helm	1912	2004	Comanche
Hal Wylie Davis	1935	2004	Nolanville
Bennie McBryde	1913	2004	Waco
Norman Purvis	1915	2005	
T. Morgan Garrett	1920	2005	Stephenville
Charles M. Walton	1921	2005	
Robert Terrell Nelson	1935	2005	Burleson
Ben Harold Feemster	1929	2005	Fort Worth
Lee R. Geldmeier	1915	2005	Waco
Rebecca Ann Emery	1950	2005	
H. Lively Brown	1926	2006	Granbury
Burt M. Gillis	1912	2006	Moody

Name	Born	Died	Buried
Cleo. C. Sessions	1909	2006	Fort Worth
Charles E. Cox, Jr.	1926	2006	Graham
Elden Douglas Traster, Jr.	1928	2006	Donated body to science
William Moody	1925	2006	Waco
Albert Jessie Wormwood	1914	2006	Weatherford
Glenn Caroll Bowman	1916	2006	Joshua
John Edward Dowd	1922	2006	Dallas
Eric C. Purnell	1915	2006	Waco
Raymond Burton	1912	2006	Fort Worth
George McAfee Matthews	1922	2006	Salado
Ernestine Scott	1937	2007	Waco
Bobby Dean Baggett	1954	2007	Fort Worth
Len Layne	1913	2007	Mineral Wells
James B. Ansley	1912	2007	Bazette
Walter G. Black	1918	2007	Fort Worth
Lawrence A. Zellers	1922	2007	Memphis, TN
Clyde E. Zellers, Jr.	1918	2007	Fort Worth
Robert G. Haynes	1922	2007	Colleyville
Kenneth Bass	1924	2007	Blooming Grove
Nicholas Henry Kupferle, Jr.	1922	2007	Fort Worth
J. Charles Shelley	1929	2008	
Ernest O. DeWald	1917	2008	
Gene F. Allen	1919	2008	Crawford
Robert A. Greaves, Jr.	1921	2008	Fort Worth
Carl G. Owens	1926	2008	Copperas Cove
Roy Rollin	1914	2008	Fort Worth
Joe Douglas Worley	1931	2008	DFW National Cemetery
Norman Bruner	1927	2008	
Gene Austin Moore	1930	2008	Bosqueville
Paul Wiseman	1916	2008	Hillsboro
Beverly Hamilton	1962	2008	Jasper County
Elmer Glazener	1928	2008	Ferris
H.F. Meier, Jr.	1922	2009	Riesel
Homer R. Kluck	1928	2009	Perry
Crandell Marsden Hunt	1919	2009	Fort Worth
William Norris Shirey	1919	2009	
John Kenneth Shamblin, Jr.	1940	2010	
Dan W. Williams, Sr.	1931	2010	
Robert Wilburn Sanders	1928	2010	Fort Worth
Woody Flint, Jr.	1928	2011	Dallas
Ken Diehm	1958	2011	Euless, TX
Wilbur Thomas “Bill” Reynolds	1925	2011	Alexandria, VA
Jones Woodrow “J. W.” Hodges	1918	2011	Goldthwaite
Melvin Prather	1923	2011	Dallas
Barbara Jean Wordinger	1941	2011	Colleyville
Lee Alvin Bedford, Jr.	1928	2011	Dallas
W. Sidney Roberts	1924	2011	Crawford
Benjamin Thomas Tribble	1926	2012	Pleasant Point
Leonard Carl Radde	1935	2012	Meridian
Robert H. Moran	1925	2012	Prairie Hill
Eugene Frank Leach	1930	2012	Fort Worth
James W. Darnell, Jr.	1914	2012	Fort Worth
Clarence C. Schultz	1925	2012	Temple

Name	Born	Died	Buried
Lloyd D. Hagemeier	1935	2013	Abilene
Janice Baldwin	1946	2013	DFW National Cemetery
Hiram E. Johnson, Jr.	1932	2013	Cresson
Clarence W. Canafax	1918	2013	Fort Worth
Claude W. Davison	1932	2013	D'Hanis
Edward R. Elliott	1922	2013	Cleburne
Leotia Howard	1933	2013	Fort Worth
Archie H. McCleskey, Jr.	1930	2013	Dublin
Uriah L. "Buddy" Stegman, Jr.	1930	2013	Cremated, not buried
Tommy C. Brooks	1927	2014	Meridian
G. Dean Coultas	1947	2014	Georgetown
Barney "Bill" Hughes	1944	2014	Blooming Grove
Thomas M. Phillips	1943	2014	Cremated, not buried
David I. Tidd	1944	2014	Cremated
Robert H. Briles	1929	2014	Fort Worth, TX
James R. Olney	1949	2014	Cremated
Robert E. Young	1947	2014	Dallas, TX
John N. Flynn	1930	2014	Cremated
Hubert W. Foust	1916	2015	Graham, TX
Alfred G. Sanford	1936	2015	Riesel, TX
John H. Williams	1922	2015	DFW National Cemetery
Timothy Ray "Tim" Boeglin	1953	2016	Fort Worth, TX
Richard Allen Hunt	1931	2016	Denton, TX
J. "Noble" Atkins	1928	2016	Taylor, TX
Michael "Mike" Allen Efird	1942	2016	McKinney, TX
Stanley "Swede" W. Erickson	1932	2016	Killeen, TX
Rollo "Hobby" J. Herrington	1930	2016	Waco, TX
John Wesley Hulme	1925	2016	Memphis, TN
William "Bill" H. Horick	1924	2017	Temple, TX
John Michael Patison	1927	2017	Fort Worth, TX
Henry "Hank" E. Persley	1936	2017	Arlington, TX
Sarah I. (Sally) Andrews	1942	2017	Fort Worth, TX
Clifford "Cliff" G. Egner	1945	2017	Taylor, TX
Richard Marion Freeman	1934	2017	Utopia, TX
Nila Louise Geisel	1938	2017	Winterset, IA
Billy Mack Patteson	1935	2017	Waco, TX
Fred O. "Landy" Senter, III	1941	2017	Santa Fe, NM
Walter Glenn Silveria	1941	2017	Georgetown, TX
Dale Francis Waser	1944	2017	Southlake, TX
Kenneth Edward Bergeron	1955	2018	Waxahachie, TX
Robert Edwin Cavanaugh	1938	2018	Gatesville, TX
Gilbert Lee Ferrell	1924	2018	Fort Worth, TX
Roderick Fred Miles, Sr.	1947	2018	Arlington, TX
Boyce Arnold Vardiman	1932	2019	Bryan, TX
Walter Thomas Ridlehuber	1920	2019	Wichita Falls, TX
Norman Lee Suggs	1950	2019	Granbury, TX
Barbara Ann Moffitt Elliott	1931	2019	Fort Worth, TX
J. W. Sellers	1931	2019	Trickham, TX
Roy Jerden Davis	1936	2019	Navarro, TX
John Calvin Johnson	1924	2019	Millsap, TX
Tony Glen Campbell	1936	2019	Gatesville, TX
Gary Don Watson	1954	2019	N/A
Priscilla Wood Neaves	1945	2019	N/A

Name	Born	Died	Buried
John Edward Francis	1933	2020	United Kingdom
Karen Joy Prinz Samford	1948	2020	Fort Worth, TX

J. Historical

Annual Conference Register

(Since Merger with West Texas Conference)

No.	Place	Date	President	Secretary
1	Fort Worth	24-May-70	Bishop W. Kenneth Pope	J. D. F. Williams
2	Fort Worth	7-Jun-71	Bishop W. Kenneth Pope	J. D. F. Williams
3	Fort Worth	4-Jun-72	Bishop W. Kenneth Pope	J. D. F. Williams
4	Fort Worth	3-Jun-73	Bishop W. McFerrin Stowe	J. W. Sprinkle
5	Waco	2-Jun-74	Bishop W. McFerrin Stowe	J. W. Sprinkle
6	Fort Worth	1-Jun-75	Bishop W. McFerrin Stowe	J. W. Sprinkle
7	Waco	6-Jun-76	Bishop W. McFerrin Stowe	J. W. Sprinkle
8	Waco	5-Jun-77	Bishop W. McFerrin Stowe	J. W. Sprinkle
9	Fort Worth	4-Jun-78	Bishop W. McFerrin Stowe	J. W. Sprinkle
10	Waco	3-Jun-79	Bishop W. McFerrin Stowe	J. W. Sprinkle
11	Fort Worth	1-Jun-80	Bishop W. McFerrin Stowe	J. W. Sprinkle
12	Waco	31-May-81	Bishop John W. Russell	W. M. Greenwaldt
13	Fort Worth	30-May-82	Bishop John W. Russell	W. M. Greenwaldt
14	Waco	5-Jun-83	Bishop John W. Russell	W. M. Greenwaldt
15	Fort Worth	3-Jun-84	Bishop John W. Russell	W. M. Greenwaldt
16	Waco	2-Jun-85	Bishop John W. Russell	W. M. Greenwaldt
17	Arlington	1-Jun-86	Bishop John W. Russell	W. M. Greenwaldt
18	Waco	1-Jun-87	Bishop John W. Russell	H. Gordon Dennis
19	Fort Worth	6-Jun-88	Bishop John W. Russell	H. Gordon Dennis
20	Arlington	5-Jun-89	Bishop John W. Russell	Sidney Roberts
21	Waco	3-Jun-90	Bishop John W. Russell	Sidney Roberts
22	Fort Worth	2-Jun-91	Bishop John W. Russell	Sidney Roberts
23	Arlington	31-May-92	Bishop John W. Russell	Sidney Roberts
24	Waco	6-Jun-93	Bishop Joe A. Wilson	Sidney Roberts
25	Fort Worth	5-Jun-94	Bishop Joe A. Wilson	Sidney Roberts
26	Waco	4-Jun-95	Bishop Joe A. Wilson	Sidney Roberts
27	Fort Worth	2-Jun-96	Bishop Joe A. Wilson	Sidney Roberts
28	Waco	1-Jun-97	Bishop Joe A. Wilson	Sidney Roberts
29	Fort Worth	31-May-98	Bishop Joe A. Wilson	Sidney Roberts
30	Waco	6-Jun-99	Bishop Joe A. Wilson	Sidney Roberts
31	Fort Worth	4-Jun-00	Bishop Joe A. Wilson	Charles L. McClure
32	Waco	3-Jun-01	Bishop Ben R. Chamness	Charles L. McClure
33	Waco	2-Jun-02	Bishop Ben R. Chamness	Charles L. McClure
34	Fort Worth	1-Jun-03	Bishop Ben R. Chamness	Charles L. McClure
35	Waco	30-May-04	Bishop Ben R. Chamness	Charles L. McClure
36	Fort Worth	5-Jun-05	Bishop Ben R. Chamness	Charles L. McClure
37	Waco	4-Jun-06	Bishop Ben R. Chamness	Harvey L. Ozmer
38	Fort Worth	3-Jun-07	Bishop Ben R. Chamness	Harvey L. Ozmer
39	Fort Worth	1-Jun-08	Bishop Ben R. Chamness	Harvey L. Ozmer
40	Southlake	7-Jun-09	Bishop J. Michael Lowry	Harvey L. Ozmer
41	Fort Worth	6-Jun-10	Bishop J. Michael Lowry	Harvey L. Ozmer
42	Waco	5-Jun-11	Bishop J. Michael Lowry	Harvey L. Ozmer
43	Waco	3-Jun-12	Bishop J. Michael Lowry	Randy Wild
44	Fort Worth	9-Jun-13	Bishop J. Michael Lowry	Randy Wild
45	Mansfield	8-Jun-14	Bishop J. Michael Lowry	Randy Wild

NO.	PLACE	DATE	PRESIDENT	SECRETARY
46	Southlake	7-Jun-15	Bishop J. Michael Lowry	Randy Wild
47	Waco	5-Jun-16	Bishop J. Michael Lowry	Randy Wild
48	Mansfield	11-June-17	Bishop J. Michael Lowry	Randy Wild
49	Waco	10-June-18	Bishop J. Michael Lowry	Randy Wild
50	Arlington	9-June-19	Bishop J. Michael Lowry	Clifton Howard
51	Fort Worth	19 Sept 20	Bishop J. Michael Lowry	Clifton Howard

K. Guiding Principles & Best Practices

Introduction

In order to make our organization more nimble and adaptive, the 2011 Annual Conference session adopted the following three reports: "Guiding Principles and Best Practices," Annual Conference Organization and a Policy and Procedures manual.

The "Guiding Principles and Best Practices" are foundational to the understanding of our mission and ministry. They represent our new understanding and way of doing ministry as flexible and adaptive. Our annual conference and the individual churches are in a time of transition; we must continually be on the move, initiating, facing, and adapting quickly to changing realities. The "Guiding Principles and Best Practices" require a two-thirds vote of the annual conference to amend or suspend.

The Annual Conference Organization document and the Policy and Procedures manual are administrative in nature, and changes are to be handled at the appropriate organizational level.

The intent is that each document continues to be more organic and less institutional. They are living and breathing organisms that adapt and change as necessary to do the work of God in the world.

Guiding Principles of the Central Texas Annual Conference

1. We embrace and celebrate the mission of the United Methodist Church of "making disciples of Jesus Christ for the transformation of the world."
2. We believe that the churches of our conference are "mission stations," outposts for the work of God in the world.
3. We believe that mission at all levels of the church should be well defined, laser focused, with measurable outcomes.
4. We believe that the Conference and its local congregations are called to be good stewards of the resources God provides for our work.
5. We believe that we are called to be faithful to the five core values of Evangelism, The Wesleyan Tradition, Spiritual Growth, Mission, and Inclusiveness.
6. We embrace the four focus areas of the United Methodist Church: 1) Developing principled Christian leaders for the church and the world, 2) Creating new places for new people by starting new congregations and renewing existing ones, 3) Engaging in ministry with the poor, and 4) Stamping out killer diseases by improving health globally.
7. We believe that each local church can become a "Fruitful Congregation" by practicing Radical Hospitality, Passionate Worship, Intentional Faith Development, Risk-Taking Mission, and Extravagant Generosity.
8. We believe in the inevitability of change, that it's God's gift, and it is our task to manage change in efficient and creative ways.

Annual Conference Best Practices

1. The Central Texas Conference shall be organized according to the current *Book of Discipline of the United Methodist Church*. In accordance with the *Discipline*, it shall meet annually at a time appointed by the Bishop at the location chosen by the Annual Conference. Adjourned or special sessions shall be called in a manner set forth by the *Discipline*.
2. The business of the Annual Conference shall be conducted by the current edition of *Roberts Rules of Order*.

3. A Preliminary Report of matters for consideration by a session of the Annual Conference shall be made available to the members of the Annual Conference at least one month prior to the session of the Annual Conference.
4. Lay members and alternate lay members of the Annual Conference shall be elected at their local church charge conference for a one-year term following their election, subject to the provisions of the *Book of Discipline*.
5. There shall be an equal number of lay and clergy members on the Annual Conference. The procedure for the equalization of lay and clergy members in the next Annual Conference will be presented as part of the report of the conference secretary.
6. The procedures for handling matters to be presented to Annual Conference that were not in the Preliminary Report can be found in the Policy and Procedures Manual of the Annual Conference.
7. Any of the Best Practices and Guiding Principles of the Annual Conference may be amended or suspended by a two-thirds vote of those present and voting at a session of the Annual Conference provided that any such motion to amend the Best Practices must be laid on the table at least one day before the Conference can vote to amend.
8. Vacancies in membership on Annual Conference bodies that occur between sessions of the Annual Conference shall be filled by the appropriate bodies following the procedures outlined in the Policy and Procedures Manual of the Annual Conference.
9. General Church and Annual Conference apportionments shall be apportioned to each local church on a conference wide basis. The details of the formula shall be part of the report of The Annual Conference Council on Finance and Administration. (¶615.1-6)
10. There shall be a Manual of Conference Policies and Procedures that outlines policies and procedures related to Financial Matters, Clergy Benefits, Change of Appointment and other issues related to the functions of the Church.
11. There will be a team to record, read and approve the proceedings of the Annual Conference after the final session. The team will be nominated by the conference secretary and approved by the Conference Core Team.
12. The Districts of the Annual Conference will organize in such a way to reflect the offices/tasks required by the *Book of Discipline* and the Annual Conference. Beyond the basic Disciplinary and Conference requirements, Districts may organize in the best way to accomplish the mission of the Annual Conference and support the mission of their local churches.

FINANCIAL BEST PRACTICES

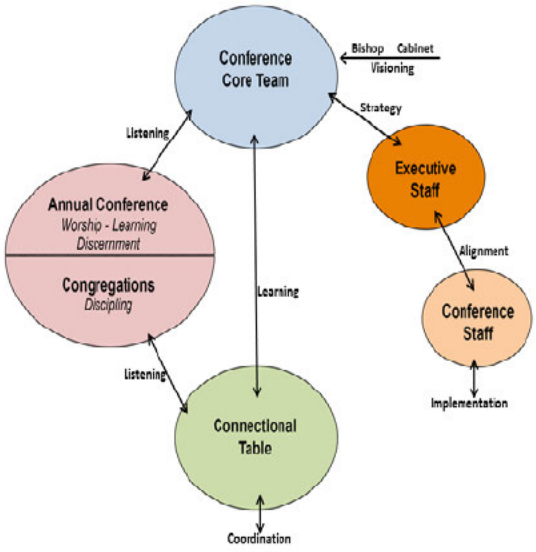
1. The fiscal year of the Annual Conference shall be from January 1 to December 31, and the salaries of clergy members (appointed as pastors, district superintendents, conference staff) and lay employees shall be paid accordingly.
2. The Council on Finance and Administration (CFA) shall present the proposed budget for the purpose of clarification and correction only at the first business session of the Annual Conference each year. Changes in the proposed budget shall be reported by the committee, board and/or Center making the request at the time they report to the Annual Conference. Approval or disapproval of the financial request shall be voted as an amendment to the proposed budget at the final presentation of the budget by CFA at the last session of the Annual Conference.
3. Any proposal to create a new apportionment or to change the purpose for an existing apportionment shall be presented during a regular or called session of the Annual Conference and shall not be voted on until the next session of the Annual Conference.
4. Any proposed change of the decimal formula shall first be studied by the Council on Finance and Administration. CFA shall then report its recommendation to the Annual Conference (2016 *Book of Discipline* ¶615).
5. The auditing firm approved by the Conference Council on Finance and Administration shall audit all books of treasurers of boards whose auditing is not provided in the *Book of Discipline*

and report the results to the CFA. A statement of these accounts will be sent to the conference secretary for inclusion in the minutes.

6. The Council on Finance and Administration shall recommend the mileage reimbursement for necessary travel to Conference meetings for members of all Conference entities.
7. The Conference Treasurer, after the close of the fiscal year, shall transfer into the Operating Reserve all unexpended balances of the annual appropriations for the year just closed (excepting only items specifically exempted by the Council on Finance and Administration). The Conference Treasurer will honor the requisitions for all necessary expenses of the new fiscal year within the limits of the appropriations.

ANNUAL CONFERENCE ORGANIZATION

Energizing & Equipping Local Churches to make
Disciples of Jesus Christ for the Transformation of the World



1. The annual conference is to be organized to accomplish the stated mission of the United Methodist Church. "The mission of the church is to make disciples of Jesus Christ for the transformation of the World."
2. There shall be a **Conference Core Team**, which will ensure the work of the conference aligns with its mission, vision, values, and core strategies. From a broad perspective, the Core Team reviews: the conference budget before it is sent to the council on finance and administration, the deployment of resources, major policy issues, and the outcomes produced by the conference centers. The Core Team creates a culture of accountability against the outcomes and direction laid out by the annual conference and makes sure we are faithful to the *Book of Discipline* and the "Guiding Principles and Best Practices" of the conference. In addition, the team leads long-range planning and recommends policies and direction including possible changes to the "Guiding Principles and Best Practices." Finally, the core team advises the bishop concerning executive staffing for the conference centers. To facilitate its work, the Core Team may name and oversee temporary task groups for special projects. The team will be convened by the bishop or, in the absence of the bishop, by the assistant to the bishop.
    a. The membership of the Conference Core Team will include:
        i. The bishop (voice but not vote)
        ii. The conference lay leader or associate conference lay leader
        iii. One lay person elected by each of the five geographical districts

iv. One lay person chosen from the New Church Start District
v. Seven at-large members appointed by the bishop
vi. The dean of the cabinet
vii. The assistant to the bishop
viii. The center executive directors

3. There will be an assistant to the bishop who will serve as support and resource for the bishop, cabinet, Conference Core Team, Connectional Table, conference communications and information technology team, committee on episcopacy, and conference executive staff. The assistant to the bishop will function as the chief of staff for CTCSC staff, carry the portfolio for complaints, work with the bishop and the annual conference planning team to develop the annual conference agenda, work with recruitment, transfers, leadership development, as well as any other projects assigned by the bishop. The assistant to the bishop will also oversee the conference service center facilities, the production of the minutes and journal of the annual conference and equalizing annual conference membership.
4. There will be the **Connectional Table** of the annual conference. Its purpose is to provide for the diversity of voices and interests of the conference to be heard in conversation about the mission and ministry of the Church. The group is collaborative, inclusive and may change as ministry needs change. The Connectional Table is to enable the flow of information and communication among the various interests and ministries within the conference. The Table is where the representative areas required by the *Book of Discipline* reside.
    a. The membership of the Connectional Table includes:
        i. Conference lay leader
        ii. Associate conference lay leader
        iii. Archives and history representative
        iv. Conference board of pension and health benefits representative
        v. Conference board of trustee's representative
        vi. Center executive leadership teams and boards
        vii. President of Conference United Methodist Women
        viii. President of Conference United Methodist Men
        ix. Conference council on youth ministry representative, age 12-19
        x. Council on finance and administration representative
        xi. Representative of Disaster Response/UMVIM
        xii. Division of Ministry with Young People Representative, age 12-30
        xiii. Emmaus board of director's representative
        xiv. Inclusiveness Umbrella Team representing:
            1) Health and welfare leadership team
            2) Church and society leadership team
            3) Christian unity and interreligious concerns leadership team
            4) Disability Concerns
            5) Native American ministries
            6) Religion and Race
            7) Status & Role of Women
            8) Hispanic Ministry
            9) Ethnic Local Church concerns
        xv. Conference laity team
        xvi. New Church Starts representative
        xvii. Renewal of Eastern Mexico Covenant representative
        xviii. Members of general and jurisdictional bodies who reside in the annual conference
        xix. Strategic groups invited by bishop or executive directors
        xx. Ex officio: bishop, assistant to the bishop, and center executive directors
        xxi. Others as necessary
    b. The Connectional Table will be convened by the assistant to the bishop or any of the center executive directors. It meets twice each year, typically in March and October.

5. There will be a **Roberts Center for Leadership & Administration.**
    a. The center will be responsible for the following functions:
        i. Higher education and campus ministry
        ii. Identifying and recruiting new clergy and lay leaders, especially those who are young and those who add diversity
        iii. Developing and equipping new and existing clergy and lay leaders
        iv. Professional and ethical behavior for clergy and lay leaders
        v. The administrative functions of the annual conference
            1) Finance
            2) Health Insurance
            3) Pensions
            4) Archives and History
            5) Episcopal Residence
            6) Glen Lake Camp
            7) Equitable Compensation and Clergy Benefits
            8) Housing for Retired Ministers
    b. The center will be the organizational home of the following:
        i. The Board of Ordained Ministry (¶635.1)
            1) Those in intentional interim ministry
            2) Those in extension ministries (¶316)
            3) The Order of Elders (¶306)
            4) The Order of Deacons (¶306)
            5) The Fellowship of Local Pastors and Associate Members (¶635)
        ii. The Administrative Review Committee (¶636)
        iii. The Committee on Investigation (¶2703)
        iv. The Conference Laity Team (¶631)
        v. The Committee on the Episcopacy (¶637)
        vi. The Conference Nominations and Leadership Development Team
        vii. Glen Lake Camp & Retreat Center Board
        viii. Committee on Finance & Administration (¶611)
        ix. The Board of Pensions & Health Benefits (¶639)
        x. The Board of Trustees (¶640)
        xi. MinistrySafe safety system
        xii. The Committee on Episcopal Residence (¶638)
        xiii. The Commission on Equitable Compensation & Clergy Benefits (¶625)
6. There will be a **Smith Center for Evangelism, Mission & Church Growth.**
    a. The center will be responsible for the following functions:
        i. Supporting existing Churches for disciple making growth and mission
        ii. Supporting New Faith Communities
        iii. Supporting New Church Starts
        iv. Grow—a consulting process
        v. Coaching Churches and Clergy
        vi. Risk Taking Mission and Service
        vii. Intentional Faith Development
        viii. Resourcing Districts, Clergy, churches in Evangelism, Mission, and Church Growth
    a. The center will be the organizational home of the following:
        i. Youth/CTCYM
        ii. Conference Council on Youth Ministry
        iii. Disaster Response/VIM
        iv. Project Transformation

L. Policies & Procedures

Procedure for Equalization of Lay & Clergy Members of the Annual Conference

1. It shall be the responsibility of the conference secretary annually to revise the number of additional lay members required to equalize lay and clergy membership of the annual conference.
2. The conference secretary shall notify each district superintendent as to the churches that will elect additional members preceding the next annual conference by September 1.
3. To equalize the number of lay and clergy in addition to *The Book of Discipline,* ¶602.4, the following will be members by virtue of offices held:
    a. Each district United Methodist Women president;
    b. Each district United Methodist Men president;
    c. Each district student leadership president;
    d. One additional youth designated by the district student leadership team;
    e. Lay chairs of conference boards, councils, commissions, or committees;
    f. Lay members of any general and/or jurisdictional agencies who reside in the Central Texas Conference and are not otherwise members of the annual conference.
    g. Lay people serving as campus ministers/directors of Wesley Foundations in the conference (¶602.1e)
4. To further equalize the number of clergy and lay members, beginning with the largest charge, add one additional lay member PER CHARGE until lay and clergy membership are equalized.

Procedure for Submitting Matters To Be Presented to the Annual Conference Session

1. Resolutions and petitions to be considered by the annual conference shall be presented to the conference secretary at least sixty days prior to the beginning of the annual conference session. It is the responsibility of the conference secretary to send these resolutions and petitions to the appropriate center team. The center team will report a recommendation of concurrence or non-concurrence and/or any revisions prior to the annual conference.
2. All matters to be presented to the annual conference in session which pertain to the work of one of the center teams, and which were not received and considered before the preliminary report was made available, shall be referred by the conference secretary to the appropriate center team for consideration. The center team will report a recommendation of concurrence or non-concurrence and/or any revisions prior to the annual conference.
3. All other papers, resolutions or reports presented to annual conference which may not pertain directly to the work of one of its standing bodies must also be referred to the conference secretary and then to a study committee nominated by the bishop and elected by the annual conference. Those shall be reported back to the conference with recommendation for concurrence or non-concurrence and/or any revisions prior to the close of the conference session, unless otherwise directed by the annual conference.
4. All papers, resolutions, obituaries and reports coming to the conference, not included in the preliminary report, must be typewritten in triplicate and two copies of said report must be in the hands of the designated conference secretary before they are presented to the conference. Any reports requiring approval of the annual conference, not in the preliminary report, shall be reproduced for members of the conference by the proponent so that all may follow the report as it is being presented.
5. The conference secretary shall designate a team to receive and publish suitable memoirs of deceased clergy and widows or widowers of clergy. The clergy in charge of the funeral of such persons shall be responsible for preparing the memoir and filing it with the conference secretary immediately after the funeral.

PROCEDURE FOR NOMINATIONS TO ANNUAL CONFERENCE

1. There shall be a Conference Nominations and Leadership Development Team. It shall be the purpose of the team to seek out and enlist the services of the best-qualified people available within the annual conference to fill various positions for which it is to approve nominations.
2. The membership shall be the bishop, who shall be the chair,
    a. The assistant to the bishop as vice chair and secretary
    b. The district superintendents;
    c. Conference lay leader;
    d. Presidents of UMW, UMM, and conference council on youth ministry;
    e. District lay leaders or their representatives from each of the six districts;
    f. One clergy representative from each of the five geographical districts
    g. One other youth representative recommended annually by the conference council on youth ministry;
    h. Inclusiveness Umbrella Team chair or representative;
    i. Option of up to three people at large to provide diversity;
    j. The bishop, assistant to bishop and executive directors of the conference centers shall be members without vote.
3. Members for all standing committees, boards, and commissions of the annual conference shall be selected in such a manner as the *Book of Discipline* may specifically require or as the annual conference may determine.
4. The conference nominations and leadership development team shall make nominations to the annual conference as may be necessary to accomplish the mission and/or required by the current *Book of Discipline*.
5. It is recommended that insofar as possible, the membership on leadership teams, councils, boards, and agencies of the annual conference shall be representative of the conference's districts except for the Board of Ordained Ministry.
6. It is recommended that no person shall serve as an elected member of more than one of the annual conference standing bodies at one time, unless necessary for age, ethnic, gender, district or expertise representation.
7. The procedure for electing board members of agencies and institutions of or related to the conference as required by the *Discipline* and/or “Guiding Principles” shall be:
    a. By April 1, the boards of all agencies and institutions of or related to the annual conference shall submit a report to the conference nominations and leadership development team, nominating people to be elected by the Central Texas Conference to serve on their boards of directors or trustees.
        i. The conference nominations and leadership development team may return the nominations to the agencies and institutions with recommendations for further review and resubmission;
        ii. The conference nominations and leadership development team shall have ultimate authority to submit nominations to the annual conference in order to achieve appropriate age, ethnic, gender, district and expertise representation.
    b. When the nominations are complete, the conference nominations and leadership development team shall present nominations for the respective boards including the executive board of the Smith Center for Evangelism, Mission and Church Growth to the annual conference for election.
    c. Following board elections by annual conference, each board shall elect their own officers. By July 1, each board will present the names of its officers to the conference nominations and leadership development team.
8. The procedure for nominating and electing all other conference leadership positions shall be:
    a. By February 15, the conference nominations and leadership development team shall make available to each district superintendent a listing of all positions for which district nominations are solicited for consideration by the conference nominations and

leadership development team to appear on the slate that will be presented at the ensuing annual conference session.

b. By April 1, the district nominations and leadership development team /or its equivalent body will have met and submitted district nominations for all positions in question, taking into consideration the names submitted by local churches. The district team, however, shall only nominate people it feels are adequately equipped for the task and may elect not to make nominations in those cases where it feels minimum qualifications for the positions in question are not present. Before nominating a person, the district team will contact the person regarding the responsibility of the position and whether or not he or she is willing to serve, if elected.

c. By May 10, the conference nominations and leadership development team shall prepare a list of nominees for all positions that must be filled by next annual conference.

Before nominating a person for a conference team or committee, the conference nominations and leadership development team will instruct the conference center responsible for the particular team or committee to contact the person regarding the responsibility of the position and whether or not he or she is willing to serve, if elected.

9. In the case of a mid-year vacancy, the conference nominations and leadership development team can approve interim board members proposed by the agency, board or institution.

Annual Conference Financial Procedures

1. **Remittance Procedure**
   Apportionment payments, askings, special day offerings, advance specials, and any missional gifts from a pastoral charge to the conference treasurer should be submitted either online or by check with accompanying current year remittance form. The conference treasurer will in turn post, in a timely fashion, remittances received. The conference treasurer will also report monthly to the bishop, cabinet and churches the status of funds remitted.
2. **Conference Budget Preparation Procedure**
   After careful consideration of all financial responsibilities of the annual conference, the council on finance and administration (CFA) and the executive center directors shall recommend all funding levels for the major categories in the total conference program. If for any reason the conference benevolence budget needs to be changed, CFA shall adjust the allocation and refer it back to the conference centers for adjustments of the itemized appropriations in the conference benevolence budget. Should any conference center agency feel its cause has been neglected or excluded, it shall have the opportunity to represent its cause before the council on finance and administration (*the Book of Discipline* ¶614).
3. **Conference Budget based on Local Church Decimal**
   All conference items allocated to the local churches of the conference shall be based on the decimal arrived at by the following formula: determine conference total expenditure by adding the total of the following Table II statistical items:
   a. 46 – Total amount paid by the local church for all direct-billed clergy non-health benefits (pension payment and CRSP)
   b. 48 – Total amount paid in base compensation to pastor
   c. 49 – Total amount paid in base compensation to all associate pastors assigned by the bishop
   d. 50 – Total amount paid to/for pastor and associate(s) for housing and utilities and/or related allowances
   e. 52 – Total amount paid to pastor and associate(s) for any other cash allowances (non-accountable)
   f. 53 – Total amount paid in salary and benefits for deacons
   g. 54 – Total amount paid in salary and benefits for diaconal ministers
   h. 55 – Total amount paid in salary and benefits for all other church staff
   i. 56 – Total amount spent for local church program expenses

j. 57 – Total amount spent for other local church operating expenses

Add the above ten (10) expenditures for each local church to get the "local church total expenditure." Divide each "local church expenditure" by the "Conference total expenditure" to arrive at the local church decimal. (Each decimal is rounded to five decimal places.) Multiply the local church decimal by Conference Apportionment allocation to get the Local Church Apportionment. (Each apportionment is rounded to the nearest dollar, with each church being apportioned at least one dollar for each apportionment.)

4. **Council on Finance and Administration Duty**
It shall be the duty of the council on finance and administration to compute the decimal annually using the latest statistics (corrected, if necessary), and furnish the table of apportionments to the districts for distribution.
5. **Items for Distribution**
All items to be distributed under the formula are included in the conference budget: all general church apportionments, all jurisdictional church apportionments, and annual conference administration and ministries. Others can only be added by action of the annual conference.
6. **Special Day Offering**
Any Special Day Offering, except where set by t*he Book of Discipline*, must first be annually presented and approved by the council on finance and administration. No such day shall be recommended to the annual conference for any agency, cause, or institution, nor shall such a day be listed or printed on the conference calendar, unless such agency, cause, or institution has presented a full financial statement and audit, including current annual income and expense, together with its report to the appropriate conference center.

ANNUAL CONFERENCE PROCEDURES FOR SAFE SANCTUARY

RESOLUTION TO ADOPT A REVISED MINISTRYSAFE POLICY

[Adopted by vote of the Annual Conference on June 12, 2019]

WHEREAS the Central Texas Annual Conference (CTC) adopted the MinistrySafe Safety System as the official resource equipping churches to develop a foundational safety system for children, youth, and vulnerable adults in June 2014; and

WHEREAS the CTC implemented the MinistrySafe abuse prevention policy for all conference and district events and enacted it in all congregations within the geographical bounds of the CTC by July 1, 2015; and

WHEREAS the CTC MinistrySafe oversight committee established a task group to review and suggest revisions to the existing policy in 2018; and

WHEREAS the CTC MinistrySafe oversight committee recommended policy revisions to the CTC trustees in March 2019; and

WHEREAS the CTC trustees voted on April 2, 2019 to recommend that the Annual Conference adopt the revised MinistrySafe policy;

THEREFORE, BE IT RESOLVED, that the Central Texas Annual Conference adopt the 2019 MinistrySafe policy; and

BE IT FURTHER RESOLVED that the CTC will implement this policy for all conference and district events effective August 1, 2019; and

BE IT FURTHER RESOLVED that each church board of trustees present the 2019 MinistrySafe policy at its 2019 charge conference to be made effective no later than January 1, 2020.

ANNUAL CONFERENCE POLICIES ON ETHICS

OUR LIFE TOGETHER: LIVING INTO GOD'S HIGHEST IDEALS
THE CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Adopted by the Executive Committee of the Board of Ordained Ministry
& Cabinet March 19, 2013

To be set apart for ministry and appointed or assigned to serve as clergy and church leaders in the Central Texas Annual Conference of the United Methodist Church is to be given a sacred trust, which requires the highest standard of ethical behavior in all relationships.

> **I Timothy 4:8-16 CEB** – Train yourself for a holy life! While physical training has some value, training in holy living is useful for everything. It has promise for this life now and the life to come. This saying is reliable and deserves complete acceptance. We work and struggle for this: "Our hope is set on the living God, who is the savior of all people, especially those who believe." Command these things. Teach them. Don't let anyone look down on you because you are young. Instead, set an example for the believers through your speech, behavior, love, faith, and by being sexually pure. Until I arrive, pay attention to public reading, preaching, and teaching. Don't neglect the spiritual gift in you that was given through prophecy when the elders laid hands on you. Practice these things and live by them so that your progress will be visible to all. Focus on working on your own development and on what you teach. If you do this, you will save yourself and those who hear you.

Ordination and membership in an annual conference in The United Methodist Church is a sacred trust. Sexual harassment, sexual misconduct and/or sexual abuse are incompatible with biblical teachings, prohibited by *the Book of Discipline* and a violation of this sacred trust. The conference is committed to the eradication of this conduct if it should occur and to the creation of an environment of hospitality for all persons. When such conduct is alleged, the conference is under obligation to investigate, to protect all parties, to discover the truth, and to respond in ways that are consistent with our "highest ideals."

The following policy is offered to the conference with the prayer that it will contribute to the goal of bringing our practice and accountability into conformity with our "highest God given ideals."

We give thanks to the West Ohio, Louisiana, Texas and Virginia Annual Conferences for their discussions and models, which have helped us to focus and develop our policy.

As clergy and church leaders within the Central Texas Conference we will be guided by the following:

1. **In our personal and professional relationships, we will:**
    a. Be above reproach in all that we do.
    b. Practice habits that encourage and promote the physical, emotional and spiritual health of our families and ourselves.
    c. Serve the members and constituents in our current appointment and mission field. We do not provide ministerial services in other UM churches unless a consultation between the former pastor/retired pastor and pastor under appointment determine that it is for the health and in the best interest of the congregation.

d. Nurture a healthy relationship between active and retired ministers; retired ministers accepting responsibility for the performance of any ministerial function only upon direct invitation of the appointed pastor.
e. Keep appropriate confidences and privileged information.
f. Avoid communicating (verbal, written and electronic) negatively about a colleague, especially our predecessor or successor.
g. Avoid the appearance of impropriety in visitation and counseling sessions.
h. Maintain a healthy emotional and social balance and maintain boundaries between pastoral identity and self-identity, private and community life, self and others.
i. Take care that attire and grooming do not detract from ministry effectiveness.
j. Keep faith with loved ones, giving to them the time and attention needed for a healthy marriage and family.
k. Separate our ministerial role from our personal lives by not dating those directly served by our ministry.
l. Encourage the congregation in the care and upkeep of the parsonage, leave the church and parsonage clean and in good condition and accept financial responsibility for damage to the parsonage beyond normal wear and tear (see conference parsonage policies).

2. In issues of integrity we will:

a. Be fiscally responsible;
b. Be honest;
c. Properly represent the polity, doctrine and history of the United Methodist Church;
d. Properly represent the mission, vision, values and core strategies of the Central Texas Annual Conference (can be found on conference website);
e. Diligently care for our souls and minds through spiritual formation in retreats, prayer, Biblical study, small groups and educational opportunities;
f. Acknowledge sources for preaching and in written material; we will not plagiarize another's work;
g. As clergy and church leaders we will complete/attend the BOM approved training, addressing clergy sexual ethics and other boundary issues each quadrennial period in the designated time. Failure to complete this mandatory training will result in (a) referral to executive committee BOM for possible administrative complaint and (b) may have consequences affecting future appointments;
h. As full-time clergy, we will not accept employment outside of the appointed charge. Any deviation from this must be brought to the district superintendent, BOM and cabinet approval prior to acceptance (¶338.1).
i. Maintain the highest ethical standards regarding the use of any modern technology, avoiding even the perception of inappropriate use of the internet and understanding that e-mail and text messaging are not a private domain and should not be treated as such;
j. Provide pastoral services for weddings, baptisms and funerals to church members without charge; the receipt of honoraria is acceptable;
k. Seek no gifts, bequests or material benefits for self or family members from any organization or individual;
l. As an act of faith and concern, refrain from gambling and the use of pornography (the UMC is opposed to all forms of pornography) and strive to minister to those victimized by those practices (Social Principles page 155-163, ¶ page 516-517);
m. We commit ourselves and our churches to engage in continued dialogue and reflection on the UMC Social Principles in order to shape our personal and community life.

3. In regard to power issues we will:

a. Be aware of the power that is inherent in our various roles and use that power to maximize ministry opportunities that communicate worth, mutuality and collegiality;
b. Provide ministerial services in order to build up the body of Christ;

c. Welcome regular feedback and evaluation in order to enhance pastor's fruitfulness; being responsive to constructive feedback and humbly committed to improvements;
d. Nurture loyalty and trust among paid staff and volunteers;
e. Establish clear, appropriate boundaries with anyone with whom we have a ministerial, business, professional or social relationship;
f. Not use our ministerial status, position, relationship, our authority to abuse, misguide, negatively influence, manipulate or take advantage of anyone.

4. In areas where there might be a conflict of interest we will:

a. Advise and refer persons to other clergy or other professionals such as: lawyers, doctors, counselors, etc. when appropriate; being aware that our judgment can be impaired by prior dealings, by becoming personally involved, or by becoming an advocate for one party against another;
b. Absent ourselves at an appropriate time from discussion and decision when there is an actual or potential conflict of interest in matters affecting ourselves, our family or our financial interests;
c. Never take advantage of anyone to whom we are providing services in order to further our personal, religious, political, financial or business interests or those of our family;
d. Use discretion concerning the acceptance of or return of gifts for ourselves or our family;
e. Avoid using the congregation as a captive audience for products or services created or provided in a non-clergy role;
f. Make a commitment that the more important the conversation, or the more personal the matters, we will communicate with the person(s) directly;
g. Not accept or confer an office, position, assignment or receive compensation, which may present the appearance of favoritism or a conflict of interest.

5. The Book of Discipline

a. The *Discipline* is the instrument for setting forth the laws, plan, polity, and process by which United Methodists govern themselves. In all matters pertaining to church law it is the decisive word.

If more detailed interpretation is needed you may contact your district superintendent, a member of the executive committee of the Board of Ministry or a cabinet member. Contact information can be found on the conference website.

SEXUAL ETHICS POLICY FOR PROFESSING MEMBERS OF THE CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Updated policy regarding harassment of clergy by a professing member of a local church

Adopted by Executive Committee Board of Ordained Ministry March 19, 2013

STATEMENT OF POLICY

A Professing Member of the Central Texas Conference of The United Methodist Church shall not engage in harassment, including but not limited to sexual and/or gender harassment of clergy (¶¶605.9 and 2702.3 in the 2016 *the Book of Discipline*).

THEOLOGICAL FOUNDATION

All persons are created by God. God intends all persons to have worth and dignity in their relationships. We are one connected body, and when one part of the body is injured physically, emotionally or spiritually, the entire body is rendered less than God intended. Misconduct of a sexual nature of any kind violates a person's wholeness and is an unjust use of status and power and a sinful behavior against God and one another. The Scripture witnesses to a God who brings about justice,

mercy and grace. The Church is called to express God's love in concrete actions of compassion and healing for all people.

DEFINITIONS

1. **Sexual Harassment**: Sexual harassment is a form of sexual misconduct and is defined in the *Social Principles* as "any unwanted sexual advance or demand, verbal or physical that is reasonably perceived by the recipient as demeaning, intimidating or coercive. Sexual harassment destroys community. "Sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue" (2016 *the Book of Discipline*, ¶161.J). Sexual harassment of clergy includes, but is not limited to, the creation of a hostile or abusive environment, which undermines the ministry of the clergy person serving within the appointment (2016 *the Book of Discipline*, ¶2702.3). Behaviors considered sexual harassment can include "unwanted sexual jokes, repeated advances, touching, displays or comments that insult, degrade, or sexually exploit women, men, elders, children or youth" (2012 *Book of Resolutions*, page 136). Sexually harassing behaviors may be in person, by phone, e-mail, texting and/or social networking sites.
2. **Power**: Clergy are generally considered to be in positions of power due to their professional role as spiritual leaders within a church. There are, however, situations in which professing members of a church have the power to create a hostile or abusive environment which undermines the ministry of the clergy person serving within the appointment to the local church. Some of those situations are related to gender, race, age, wealth, education and status within the community.
3. **Sexual Abuse**: Sexual abuse means unwanted physical conduct of a sexual nature, sexual contact or sexualized behavior and may include, by example, touching, fondling, other physical contact and sexual relations.
4. **Sexual Misconduct**: The 2016 *the Book of Discipline* identifies sexual misconduct as a chargeable offense for clergy (¶2702.1) and for lay (¶2702.3).

MAKING A COMPLAINT

Clergy and other persons who have knowledge of a possible violation of this policy by a professing member may report the same to the chairperson of staff/pastor parish relations committee and the district superintendent. Upon receipt of any complaint, the staff/pastor parish relations committee with the guidance of the conference consultant and district superintendent will investigate, consider any response and take action to seek a just resolution.

REPORTING, INVESTIGATING AND RESOLVING VIOLATIONS OF THE CTC SEXUAL ETHICS POLICY FOR PROFESSING MEMBERS

The clergy person who feels harassed by a lay person is encouraged to use the following procedures. If the offending behavior and complaint is sexual abuse or sexual misconduct, then the immediate procedure is a formal complaint as outlined in the *2016 Book of Discipline* ¶2703.3. Identifying sexual or gender harassment depends on a determination of what a reasonable person would perceive as unacceptable. It is important to resolve complaints confidentially and, if possible, informally.

INITIAL RESOLUTION PROCESS

1. Clergy are responsible for establishing and maintaining clear boundaries of professional conduct.
2. Therefore, a clergy person should respond immediately and clearly to the harasser that such behavior is unwelcome and uncomfortable.
3. If the behavior continues:
    a. Avoid being alone with the harasser.
    b. Keep accurate records of the harassing behavior.

c. May contact the chair of the staff parish relations committee (if the chair of SPRC is the harasser then contact the district superintendent directly).
d. Notify the district superintendent.

INFORMAL RESOLUTION PROCESS

1. In all cases, the pastor or district superintendent should take pastoral steps to resolve any complaints.
    a. The purpose is to determine if the complaint is valid or a miscommunication and a misunderstanding exist.
    b. Ask the accused to make an appropriate written statement to the clergy person. The written response may include explanation of the behavior resulting in a misperception of intent, an apology and a promise not to repeat the behavior.
    c. If the clergy person finds the response satisfactory, then the complaint will be considered as resolved.
    d. If the response of the accused is not satisfactory or the accused refuses to respond, then the complaint will move to the formal process.

FORMAL RESOLUTION PROCESS

1. If the district superintendent determines that the process outlined above has been followed and the complaint is not resolved, then the district superintendent and district lay leader may appoint a committee on investigation according to ¶2703.3 in the *2016 the Book of Discipline*.
2. The final decision of the committee will be communicated in writing to the clergy person and the accused. Should this not be resolved, it then moves to ¶2704.4 in the *2016 Book of Discipline*.

CLERGY CONTINUING EDUCATION & SPIRITUAL FORMATION POLICY

Adopted by Executive Committee Board of Ordained Ministry & Cabinet March 19, 2013

The Central Texas Conference is committed to being a learning community and so we believe the life of the clergyperson is a journey of renewal and excellence in Jesus Christ. The apostle Paul gives us the essence of this journey in Philippians when he invites us to focus on spiritual disciplines and to focus on the things of excellence as we journey. Through this focus we can live out our calling in the balance God desires for us called "shalom." This policy is designed for every clergyperson under episcopal appointment.

Spiritual Formation is the intentional lifelong pursuit of the nourishment and renewal of the soul through the Holy Spirit in the use of the spiritual disciplines in order to center their lives in Christ.

Continuing Education is the intentional development of the professional identity of the clergyperson through education and instruction that enhances the effectiveness and excellence of the clergyperson's methods of work and self-awareness so that the clergyperson can better equip congregations to make disciples of Jesus Christ for the transformation of the world.

Each year, effective clergypersons work collaboratively with S/PPR committees and district superintendents to select and participate in 20 continuing education contact hours (2.0 units) and 10 spiritual formation contact hours (1.0 units), which help them stay centered in Jesus Christ and hone skills needed to continue equipping congregations. Clergypersons are expected to report continuing education and spiritual formation contact hours annually by Dec. 1. These are reported in three places; as part of the charge conference process, to their district superintendent and to the administrative assistant of the CTC Board of Ordained Ministry (BOM). Their district superintendent/supervisor will use the information as part of their supervisory interview. The BOM will use as part of their faithfulness to the covenant of our life together and for consideration if a person is

in process towards commissioning or ordination. Churches should ensure that every pastor has adequate time and financial support to participate. In addition to vacation time, a minimum of 10 days each year is considered essential for a full-time clergyperson's study, retreat and renewal.

BENEFITS OF CONTINUING EDUCATION AND SPIRITUAL FORMATION

- Improvement of some specific ministry skill, such as preaching, administration, time management, conflict management
- Increased spiritual maturity and commitment to Christ
- Life increasingly centered in Christ
- Increased self-awareness
- Calmer spirit
- Increased understanding of the scriptures, Christian history, theology
- Development of new innovative programs, missions or other ministry forms

TYPES OF CONTINUING EDUCATION AND SPIRITUAL FORMATION

1. Professional skills/knowledge development.
2. Personal assessment and life planning.
3. Self-care and personal growth.
4. Increasing faith and commitment through spiritual formation.

APPROVED EVENTS AND "CONTACT HOURS"

There is no approved list of continuing education and spiritual formation events. Instead of naming an "approved list" of events, each clergyperson is responsible for choosing growth-producing, transforming and formative events in collaboration with the S/PPRC and district superintendent and for determining the appropriate number of "contact hours" to report for each event. A "contact hour" is the actual time of learning or transformation – usually the actual hours of lecture, instruction, group discussion or individual study. Hours for travel, meals, sleep, fellowship and group discussion of issues outside the study topic are not considered contact hours.

If the event does not offer a CEU, a letter identifying the number of contact hours will be sufficient.

For online continuing education, the sponsoring agency shall offer an official CEU.

Forms of Continuing Education and Spiritual Formation

Actual contact hours (hours of lecture, instruction, group discussion or individual study) during the following activities are forms of continuing education and spiritual formation:

1. Supervised activities such as degree programs, credit courses, pastor's schools, clinical training, etc.
2. Short term events such as seminars and workshops
3. Peer study
4. Short study leaves
5. Sabbatical leaves
6. Carefully chosen travel and work experiences
7. Provisional and Board of Ordained Ministry work
8. Continuing education and spiritual formation retreats or events

Some Examples of Continuing Educations and Spiritual Formation events

1. Minister's Week, SMU and Brite
2. UMW School of Christian Missions
3. District/Conference workshops, retreats, seminars
4. Spirit Streams (Three Day Academy of Spiritual Formation)
5. Five Day Academy of Spiritual Formation
6. Upper Room Two-Year Academy for Spiritual Formation
7. Clinical Pastoral Education

8. Elder's, Deacon's or Local Pastor's Retreat
9. Doctor of Ministry Programs or other degree programs that instruct ministry
10. Silent or guided retreat

What is not considered Continuing Education or Spiritual Formation?

1. List of books read for sermon preparation
2. Classes taught by the clergyperson
3. Study trips without contact hours
4. Mission trips

Self-Directed Continuing Education

Spiritual Formation may be self-directed each year, but the clergyperson must be willing to produce evidence of the work, such as:

- A selection from a journal of what is learned
- A schedule for the spiritual or silent retreat

PART-TIME CLERGY

Clergypersons in less than full-time appointments should participate in continuing education and spiritual formation in accordance with the percentage of their status. (For example, a half-time pastor should complete half of the full-time requirements or 10 continuing education hours and 5 spiritual formation hours).

Accountability and Reporting (See the *2016 Book of Discipline*, ¶350.2, ¶350.5, ¶258.2.g.8)

The clergyperson is responsible for devising a plan for continuing education and spiritual formation in collaboration with the S/PPRC and district superintendent, implementing the plan and reporting the plan's completion by Dec. 1 of each calendar year.

The plan will be used as part of your supervisory meeting with the district superintendent, meeting charge conference requirements, and disciplinary requirements monitored by the CTC Board of Ordained Ministry, specifically through the Orders and Fellowship of Local Pastors. When necessary the Orders and Fellowship of Local Pastors chairs may bring a recommendation for action (regarding a clergy) to the executive committee of BOM.

A continuing education unit (CEU) certificate is not required. If an event is not fully attended, a portion of the event may be counted if the attendance is enough to receive the benefit of the event. For example, if a clergy gathering includes 10 continuing education contact hours and a clergyperson leaves after 5 hours of attendance, he/she should report 5 hours of CEU or .5 credits.

Clergy in extension ministries and beyond the local church report continuing education and spiritual formation on their annual report form.

Pastors who have completed the Course of Study or seminary are still required to undertake continuing education, which benefits the disciple-making ministry of the local congregation.

FUNDING

Each church should ensure their pastor(s) have adequate funds for all required continuing education and spiritual formation contact hours. We recommend a minimum of $1,000 be available for those in full-time appointments.

There are also Ministerial Education Funds available for those who are full members, associate members, or permanent local pastors. Currently $800 per quadrennial period is available through an application process with BOM (found on the BOM website). Often the event itself will have some scholarship funds, which might be awarded. Each clergyperson is responsible for continuing education and spiritual formation funds.

Our appreciation goes out to the Texas Annual Conference, the Virginia Annual Conference and others for their discussions and contributions to this document.

POLICY FOR DISCONTINUED OR ABANDONED CHURCH PROPERTY

Any property abandoned in the past or that shall be abandoned in the future and the property disposed of as directed by the 2016 *Book of Discipline* in accordance with ¶2549, the proceeds derived there from, if any, shall be first applied to the retirement of pension deficits, and the satisfaction of any claims against ministerial pension annuities which may have arisen out of failure of that church to make proportionate payment for support. The remaining proceeds are to be transferred to The Center for Evangelism and Church Growth, Inc.

In the event of a church closure or abandonment, the official and historical records of the closed or abandoned church will be transferred directly to the Archives Depository of the Central Texas Conference by the district superintendent of the district in which the closed or abandoned church is located.

In the event of two or more churches merging, the official and historical records of the churches being merged shall be transferred to the Archives Depository of the Central Texas Conference by the district superintendent of the district in which the churches are located. The records shall be transferred to the Archives Depository no later than three months following the merger.

RESOLUTION RELATING TO REAL & PERSONAL PROPERTIES

The Central Texas Annual Conference (the "Conference") adopts the following resolution relating to the real and personal properties as they relate to the uniting of various Methodist bodies:

WHEREAS, in 1939, the Methodist Episcopal Church (M.E.C), the Methodist Episcopal Church, South (M.E.C.S), and the Methodist Protestant Church (M.P.C.) united to form the Methodist Church, and the properties of the uniting churches, both real and personal became the properties of the Methodist Church; and

WHEREAS, in 1968 the Methodist Church and the Evangelical United Brethren Church united to form The United Methodist Church and the properties of the uniting churches, both real and personal became the properties of the United Methodist Church; and

WHEREAS, the properties of The United Methodist Church that lay within the bounds of the Central Texas Annual Conference are held in trust by the Central Texas Annual Conference of the United Methodist Church (Conference); and

WHEREAS, it has been the established policy of the Conference to use the proceeds from the sale of closed and/or abandoned properties for the funding of new churches and faith communities under the direction of the Center for Evangelism and Church Growth, Inc.; now therefore be it

RESOLVED, that the Central Texas Conference hereby designates the executive director of the Center for Evangelism and Church Growth, Inc., as its property manager, trustee and agent for the sale of closed and/or abandoned church properties.

Policies for Local Churches Regarding Pastoral Vacations, Housing, Utilities & Moves

Each congregation shall annually give attention to the housing policy, using as the guideline for its discussion the policy found in this manual.

Parsonage utilities should be in the name of the church, i.e., the deposit paid by the church. If the parsonage utilities are not paid by the church, the departing pastor must have arranged in advance of his/her departure to have the meters read on moving day, or on the day of departing the parsonage.

The departing pastor is responsible for the bills up to that time.

In the event of death of a clergy or diaconal minister residing in a church owned residence, the family of the deceased clergy or diaconal minister will be allowed ninety days to find other housing and vacate the church owned residence, or such other time as deemed appropriate by the cabinet and by the local church pastor-parish relations committee.

The effective date for annual conference moves and clergy retirements will be July 1. The official move day will be the Wednesday after the last Sunday in June, with the first Sunday at the new appointment being the first Sunday in July.

Salaries of clergy moving at annual conference shall be paid through June 30 by the former charge and from July 1 by the receiving charge.

No pastor is allowed to claim reimbursement for more than ½ of the pastor's accountable reimbursement plan between January and June without recommendation of the pastor-parish relations committee and approval by the administrative board.

Vacation Policy

United Methodist ministers are in a unique position in their role as pastors of a local church. Their membership and relationship are primarily to the annual conference as they serve under the appointment of the bishop. At the same time their salary-paying unit is the local church. They are called to accountability for effective ministry both by the bishop through the appointive system and by the local church through the pastor-parish relations committee (PPR). In vacation policy and similar matters, it should be remembered by all that a pastor is not the employee of the local church. On the other hand, the 2016 *Book of Discipline* ¶258.2 gives to the PPR committee a consultative role in such matters. Ministers are also asked to serve in various conference responsibilities and camps. These duties should not be considered as vacation. However, pastors and PPR committees should work out a satisfactory balance of time rendered between conference and district duties, local church needs, and personal outside activities by the pastor. In all matters, there must be an on-going dialogue between the needs of the pastor and his/her family and the PPR committee and the needs of the church so there is no misunderstanding. This vacation policy for clergy is to standardize clergy vacations across the conference and is for clergy appointed within the bounds of the Central Texas Conference. Vacation time is calculated on a conference year basis (7/1 – 6/30). Vacation time not used in one year cannot be carried over into the next year. There will be no pay in lieu of unused vacation time. For every week's vacation, a paid Sunday off is included.

Conference Relationship	Years of Service **	Vacation Time
Provisional members serving student appointments, OR Full time local pastors in process of four-week Course of Study	Minimum six months (after consultation with district superintendent and PPR committee)	Two Weeks Paid

Full time local pastors having completed Course of Study, OR associate members, OR Provisional members serving full time appointments, OR Full conference members	Less than five years	Two Weeks Paid
	5-9 years	Three Weeks Paid
	10 or more years	Four Weeks Paid

**** Years of service refer to years served as a full-time United Methodist commissioned minister, probationary member, diaconal minister, local pastor, associate member, deacon in full connection, or elder in full connection under appointment in an annual conference, not to years of service in the local church to which a pastor is appointed. In computing a person's "years of service," time spent in all categories shall be cumulated and all shall count toward the person's total "years of service."

NOTE: In addition to the above guidelines, the PPR committee should be sensitive to a pastor's need for time off from the pastoral duties and should encourage the pastor to take regular days off each week.

NOTE: Our *Book of Discipline* states that, "a clergy member's continuing education and spiritual growth program should include such leaves at least one week each year and at least one month during one year of every quadrennium. Such leaves shall not be considered as part of the minister's vacations and shall be planned in consultation with their charges or other agencies to which they are appointed as well as the bishop, district superintendent, and annual conference continuing education committee*." ¶350.2 2016 Book of Discipline.*

POLICY REGARDING CLERGY HOUSING AND PARSONAGE STANDARDS

The church today demands the clergy to be not only a preacher, as was the early circuit rider, but a resident pastor and responsible citizen in the community. In order to meet these felt needs, and to call men and women to a dedicated ministry, the church must provide living conditions that will establish an adequate base from which to operate. It is the privilege and responsibility of the members of each congregation to provide the physical setting which will give the parsonage family the maximum comfort and convenience in order that the energies of the pastor may be more concentrated on his/her task and willing service in the church of God. Because the parsonage, like the church building, reflects upon the congregation and the pastor, it should be in such condition that all concerned can be justifiably proud of it. Likewise, pastors should exercise the same diligence in caring for the parsonage as they would if it were their own property; mindful that they are stewards for those who will live in the parsonage after them.

In this section on housing standards for elders in full connection, including housing allowances and parsonage standards, the word "clergy" means "elders in full connection." The standards on housing allowances and parsonages apply to those churches that have elders in full connection and that are not receiving an equitable salary support.

The size and make-up of clergy families, and the size, location, and type of housing provided for clergy families by local churches is a major factor in the well-being of clergy families. As such, it has an impact on the effectiveness of clergy. Although it is clear that no one single provision for housing will completely satisfy all the needs of every clergy family and every local church, the goal is to best satisfy the needs of all.

Death of or Unexpected Circumstances of a Clergy Member While Living in a Parsonage
In the event of the death of a clergy person or a set of unexpected circumstances involving a clergy person which results in an immediate need of a change in pastoral appointment and which involves a clergy family occupying a parsonage, a grace-filled arrangement should be determined through a

conversation with the clergy family, the local church pastor-parish relations committee, the district superintendent, and the cabinet. In each case the intent is to allow a period of time (recommended not to exceed sixty days) for a spouse and family to make new living arrangements.

Housing Allowances

While parsonages have been the traditional means of providing housing for clergy families, there are those local church settings and situations where a housing allowance can be an effective and efficient means of providing housing for clergy families. However, it must be understood that if a house is purchased by a clergy family, there is the potential for financial hardship and difficulties related to the sale of a house when an appointment change is made. It must also be understood that a housing allowance will have no effect on the tenure of a pastor, neither increasing nor decreasing the potential length of a pastorate.

1) If a housing allowance is provided by a local church, the amount shall be enough to allow for the rental/lease/purchase of housing that meets the parsonage standards of the annual conference. (The conference uses a figure of 20% of salary while the General Board of Pension uses 25% in its pension computation.)
2) A utility allowance may be paid in addition to the housing allowance.
3) The amount of the housing allowance and/or of the utility allowance shall be reviewed on an annual basis to ensure that the amount is adequate.
4) The district superintendent, in consultation with the pastor and the pastor-parish relations committee, shall be responsible for ensuring that these standards are met.

Unused Parsonages

Whenever, by choice, a clergy chooses not to reside in a parsonage provided by a local congregation for their residence, no clergy member shall have any claim on the "fair market value" or the rental proceeds from the unused parsonage. The use or non-use of the parsonage may be considered in the setting of the compensation of the pastor in conversation with the district superintendent and the pastor-parish relations committee.

Clergy Couples

General conference action provides housing is not compensation for pastors appointed to churches in The United Methodist Church. When two pastors who are married to each other are appointed to neighboring charges where it is reasonable for them to live in the same parsonage, neither pastor is entitled to a housing allowance or rent from the unused parsonage. However, this situation may be considered during the setting of compensation of the pastor, in a conversation between the district superintendent and the appropriate pastor-parish relations committee(s). The district superintendent can negotiate cost sharing between the two charges, assuming one parsonage is utilized by the clergy couple and the other is not.

Parsonage Standards for Local Churches

The following parsonage standards were put in place and approved at the 1973 Central Texas Annual Conference and have appeared in our *Journals* since that time. Therefore, parsonages built or purchased prior to December 31, 1973 may not meet all the recommendations in Sections I and II, but are subject to requirements in Sections III – V. Parsonages built/purchased after January 1, 1974 are subject to all recommendations and requirements listed below in Sections I – V.

Section I: Location

The location of a new parsonage is a matter of extreme importance. It should provide for the safety, convenience and privacy of the parsonage family. For this reason, we recommend that a new parsonage not be located adjacent to the church facilities.

Section II: Size of Building and Living Areas

The new or remodeled parsonage should be large enough to accommodate the pastor's family. It should provide adequate space for the entertainment of guests. It should be remembered in selecting a parsonage that the present parsonage family is not the only one who will live in that parsonage and that the house should be adaptable for a variety of family sizes and situations. Also, care should be given that facilities should be fully accessible for those with handicapping conditions meeting standards of the 2016 *Book of Discipline* ¶2544.4.b.

Recommendations:

1. 1800 square feet minimum living space.
2. At least 3 bedrooms, preferably 4.
3. At least 2 bath, preferable 2 ½ with adequate linen closet.
4. Family and dining areas adequate for entertaining.
5. Preferably a separate area (living, sitting or office) that could be used for visiting or study.
6. Adequate closet and storage space. Closet space in each bedroom and other storage space well distributed throughout the house.
7. Laundry area (see Section III.B.7)
8. Adequate garage or carport space (preferably 2-car attached garage)
9. Adequate outside living area with fenced yard.

Section III: Required Equipment

A. Health & Safety

1. Adequate supply of hot and cold water in bathrooms, kitchen and laundry.
2. Proper sewage disposal according to the standards of local and/or state department of health.
3. Fire extinguisher in kitchen with yearly inspection.
4. Automatic central heating and air conditioning.
5. Bathroom heating and hot water heaters should be protected and, if not electric, should be properly vented.
6. Provide smoke detectors for kitchen, living, laundry, and bedroom areas.
7. Provide carbon monoxide detectors, unless parsonage is completely electric.
8. Recommend that a lead paint disclosure be provided for parsonages built before 1978.

B. Kitchen with Well-Planned Work Area

1. Cooking area complete with range or built-in cooking units, counter space, hood and exhaust fan.
2. Sink area complete with modern double bowl sink with disposal and drain space.
3. Large automatic refrigerator with freezer unit.
4. Required code electrical outlets for every room.
5. A well-equipped kitchen with adequate storage for dishes, utensils and food pantry.
6. Built-in dishwasher.
7. Laundry room with properly vented washer/dryer.

C. Furnishings

1. Effective January 1, 2011, all living, family, dining and bedroom furnishings become the responsibility of the resident parsonage family.
2. Window coverings, drapes, curtains, and blinds, adequate for privacy, is the responsibility of the church.
3. Internet/cable ready.
4. If the parsonage family is expected to maintain the lawn, the church will supply lawn tools, weed eater, mower (self-propelled or riding) as appropriate for size of yard. In addition, the church will provide water hoses, ladder, and garbage receptacles.

Section IV: Maintenance

1. **Decoration** - Both the interior and exterior of the parsonage should be kept in such a state of decoration as to preserve not only its physical condition but its aesthetic value as well. Decorating and/or any remodeling should be done in consultation with the parsonage family.
2. **Repair and replacement** - An annual budget item will enable the trustees and parsonage committee to have a consistent, rather than haphazard program of maintenance and improvement that will be less costly in the long run. There should be an annual budget item for repair and replacement of appliances and equipment.

Section V: Miscellaneous

1. **Parsonage Book** - It is recommended that the parsonage committee prepare and keep up to date a record in which are placed all guarantees, repair parts lists, and the instructions for use of equipment belonging in the parsonage. The record should also indicate when and from whom purchased and whom to call for service. Also, this book may well contain a list of whom to call for various reasons, where to find various items, when and by whom various improvements were made, and other information helpful to an incoming minister.
2. **Insurance** - The trustees should be certain that the church-owned house and contents are insured for at least 80% of replacement cost against fire, wind, and other hazards. Public liability insurance should be carried on parsonage property. Tenant homeowner's insurance is available for all ministers who desire to cover personal possessions and liability. IT IS THE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR AND FAMILY.
3. **Utility Deposits** - Should be made in the name of the church.
4. **Gifts to Parsonage** - Before a gift is received, care should be given to consult with the parsonage family, trustees and/or parsonage committee regarding the needs of the gift. If received, the gift should be designated specifically if it is to remain in the parsonage or is to be the personal gift for the parsonage family. In the event it is to remain in the parsonage, the trustees and/or parsonage committee must approve it. A Gift/Donation Policy by the Trustees and/or parsonage committee of the church should be in place to insure clearly understood polices of acceptance, receipt and acknowledgement of any gifts.
5. **Pastor's Office/Study** - The office/study should be located in the church building and adequately furnished and equipped. Some pastors may choose to also maintain an office in the parsonage and be responsible for its furnishings in addition to the official church office/study.
6. **Parsonage Furnishings** - Since we have transitioned to parsonage families being responsible to have their own furnishings, when furniture still exists in the parsonage, we encourage an open dialogue between the parsonage family, pastor-parish relations committee, and board of trustees and/or parsonage committee concerning the issue of whose furnishings are to be used. We highly recommend, when in the doubt, that the parsonage family furnishings be used to furnish the parsonage.

Adequate parsonage facilities, based on the above minimum standards ensure that a pastoral appointment can be made based on the needs of the charge, rather than the ability of the parsonage to receive the family assigned. An annual review of the church-owned parsonage, to ensure proper maintenance, will be conducted by the chair of the board of trustees or the chair of the parsonage committee, if one exists, the chair of the pastor-parish relations committee, and the pastor (¶2533.4, 2016 *Book of Discipline*).

RESOLUTION RELATING TO RENTAL/HOUSING ALLOWANCES FOR RETIRED, DISABLED, MINISTERS ON INCAPACITY LEAVE OR FORMER CLERGY PERSONS OF THE CENTRAL TEXAS CONFERENCE

The Central Texas Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, terminated, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation; and

WHEREAS, pensions or other amounts paid to active, retired, terminated, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, terminated, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as an appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED: that an amount equal to 100% of the pension, severance, or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from the General Board of Pension and Health Benefits ("GBOPHB"), during the period January 1, 2021 through December 31, 2021, by each active, retired, terminated, or disabled clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such clergyperson; and

THAT the pension, severance, or disability payments to which this rental/housing allowance designation applies will be any pension, severance, or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, a terminated, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such an active, a retired, a terminated, or a disabled Clergyperson's pension, severance, or disability plan benefit as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal (and, in most cases, state) income tax purposes is limited under Internal Revenue Code section 107(2), and regulations thereunder, to the least of: (a) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (b) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (c) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. Each clergyperson or former clergyperson is urged to consult with his or her own tax advisor to determine what deferred compensation is eligible to be claimed as a housing allowance exclusion.

MOVING EXPENSES / POLICY & PROCEDURES

MOVING FUND POLICY, PROCEDURE, REIMBURSEMENT FORM - 2020

Important Dates for Annual Conference Moves:
Effective Date for all new annual conference moves is July 1.
Last Sunday - current church: Last Sunday in June.
MOVE DAY: Wednesday between the last Sunday in June and first Sunday in July.
First Sunday - new church: First Sunday in July.

Eligibility

Eligible:

- Elders in full connection*
- Associate members*
- Full-time local pastors*
- Provisional members*
- Commissioned ministers preparing for ordination as elders in full connection, associate members or full-time local pastors*
- Retiring clergy in one of the first three relationships above are eligible to receive funds for one move into housing not already owned or supported by a local church after retirement, up to the maximum allowed. In circumstances in which the retiring pastor, in one of the first three relationships listed above, planning to retire moves prior to the retirement date, reimbursement for a move made within one year prior to the retirement date shall be made upon retirement, contingent upon the presentation of proper documentation.
- Voluntary Transition Program (VTP) sponsored by Wespath.
- Medical or disability leave.
- The family of a clergy person in the first five relationships above who dies while under appointment shall be eligible to receive funds for the initial move into housing not already owned or supported by a local church, up to the maximum amount allowed.

*Appointed to a local church in the Central Texas Annual Conference or for whom the conference is pension responsible (such as district superintendents, conference directors, Wesley foundation directors.).

Ineligible:

- Deacons
- Part-time local pastors
- Leave of absence, of any kind. (does not include medical/disability leave.)
- Surrender of credentials, either voluntarily or involuntarily (other than the VTP mentioned above).
- Moves that do not involve change of appointment.
- Those eligible clergy who change appointments, but who do not change houses, will not eligible for any moving funds, with the exception of a maximum of $500 for moving office supplies upon the presentation of proper documentation.

Moving Allowance

Our conference moving policy has two options: (a) self-move and (b) commercial move. The total expense of either choice will not exceed $2,900 to the conference. All documentation must be submitted to the conference treasurer within **sixty (60) days** of the effective date of the appointment.

- **Self-Move** - The self-move plan will normally consist of the pastor paying the initial bill and being reimbursed the actual expenses up to a maximum of $2,900. Proper documentation of receipts for the cost of van rental, gasoline, boxes, tape and packaging material and

$2.00 per mile must be submitted to the conference treasurer before receiving reimbursement.

- **Commercial Move** - Whether you interview and hire your own commercial moving company, pay the bill and turn in receipts for reimbursement or use one of the commercial movers from the list we supply that will bill the conference, makes no difference. Upon receiving the invoice from the moving company or receiving the receipts from you, the conference will pay for the commercial move up to a maximum of $2,900 of actual moving expense. The commercial move includes the cost of the movers and cost for boxes, tape and packaging material not to exceed the total of $2,900

In either case any expense above the maximum of $2900 will be the responsibility of the pastor.

In no case will the conference pay more than the actual expenses incurred, up to a maximum of $2900 for a move.

Moving Reimbursement Taxable Income

The Tax Cuts and Jobs Act suspended the application of US Tax Code Sections 217 and132(g) from January 1, 2018 through December 31, 2025. The end result of this suspension is that (1) moving expenses incurred during that time period will not be a deductible expense (except for certain members of the armed forces) and (2) any reimbursement by, or payment of, these expenses by an employer during the same time period will need to be reported as taxable income to the employee. All (near and far, large and small) moving expenses reimbursed to clergy, or paid on behalf of clergy, will now be taxable income and the amount reported as wages on the W-2 or 1099 forms.

Method of Payment

A list of movers that will bill the annual conference is found below. All expenses that are within the annual conference allowance will be billed directly to the annual conference by those moving companies. If a moving company is used that will not bill the annual conference directly or the clergy chooses a self-move, then the moving clergy/family is responsible for the bill and will be reimbursed by the annual conference for all documented expenses that are within the annual conference allowance. Any documented expenses paid by the moving clergy/family are to be submitted to the annual conference treasurer with a completed moving expense form within sixty (60) days of the appointment. The conference treasurer shall issue payment to the moving company or the entity that incurred the expense.

Central Texas Conference Clergy Moving Companies
2020 Contracts

Company	% off Texas Moving Tariff	Rates for Contiguous County Moves	Other
All Points Pioneer 817-275-6888 - Phone 817-275-7847 - Fax Erin Metcalf erin@allpointsoftexas.com 2450 114th St., Ste. 290 Grand Prairie, TX 75050	71% (+ appl. fuel surcharge)	3 men/1 van $108 per hour 4 men/1 van $135 per hour 5 men/1 van $165 per hour 12,000 lbs. $150/hr. $1,350.00 16,000 lbs. $175/hr. $1,620.00	Free Used Boxes delivered plus paper and tape at no charge (for local moves).
Berger/Allied Van Lines 817-799-3014 1-800-678-3980 Mark McIntire UMC Account Manager markm@bergerallied.com	70% (+ appl. fuel surcharge - currently 7% but changes monthly)	2 men/1 van $ 90 per hour 3 men/1 van $120 per hour 4 men/1 van $150 per hour 5 men/1 van $180 per hour 12,000 lbs. $180/hr. $1,800.00 16,000 lbs. $210/hr. $2,100.00	Free Used Boxes delivered plus paper and tape at no charge.

Company	% off Texas Moving Tariff	Rates for Contiguous County Moves	Other
Bekins A-1 Movers, Inc. 817-308-9999 Fort Worth Area – Sharon Cantrell scantrell@bekinsms.com 817-456-2339	At least 65%	2 men/1 van $ 99 per hour 3 men/1 van $130 per hour 4 men/1 van $161 per hour 5 men/1 van $192 per hour	Free Used Boxes delivered plus paper and tape. ***$50 delivery charge*** Each additional man and/or truck is $32.00.
Buehler- May Flower Trans & Stg. Ryan Wasikowski rwasikowski@buehlercompanies.com Lisa Purvis lpurvis@ buehlercompanies.com 633 Mony St. Ft. Worth, TX 76102 817-624-8466/ 972-330-7217	62 % (+ appl. fuel surcharge)	2 men/1 van $ 90 per hour 3 men/1 van $120 per hour 4 men/1 van $150 per hour 5 men/1van $180 per hour	Free Used Boxes delivered plus paper and tape at no charge. Insurance is included as per the state tariff at 0.60c per pound per article.

Exceptions

1. Exceptions to any of the above may be approved or denied by the Central Texas Conference treasurer in consultation with the previous and receiving district superintendents.
2. Appeals of any decision by the conference treasurer may be directed to the commission on equitable compensation and clergy benefits. The commission on equitable compensation and clergy benefits shall have final authority to interpret the moving policy and make decisions.

Moving Procedures

1. **Receiving DS** gives to the clergy the moving packet which includes moving companies that will bill the annual conference, and other pertinent moving information.
2. **The pastor/staff parish relations committee of each charge which is receiving a new pastor** will appoint one of its members to serve as moving coordinator who will coordinate the move with the incoming pastor and work to facilitate the easiest and most pleasant move possible. At the introductory meeting between the pastor/staff parish relations committee and the new pastor, the moving coordinator will be present so to be introduced to the pastor.
3. **The clergy…if using a commercial mover**, should get estimates from at least two moving companies of his/her choice and choose the one he/she wishes to use. The clergy contracts with the company of choice to move them and send the bill to the annual conference treasurer. If the moving company will direct bill the conference and the estimate is over $2,900, then the clergy will send a check to the conference treasurer for the amount over the $2,900 limit with a copy of the final moving company invoice and the completed reimbursement form. If the company is one that will not send a bill to the conference for payment, he/she can work out payment with the annual conference by having the mover call the conference treasurer or staff accountant at 817-877-5222 or pay the moving company and submit the completed reimbursement form and documentation of expenses for reimbursement.
4. **The Clergy…if choosing a self-move**, keeps all their receipts for the cost of van rental, gasoline, boxes, tape, packaging material and $2.00 per mile and turns in the completed reimbursement form and required documentation to the office of the Central Texas Annual Conference treasurer within **sixty (60) days** of the effective date of the appointment for reimbursement.
5. **Commercial moves billed directly to the conference office**: the moving notification and expense reimbursement form must be completed and returned to the conference treasurer **before** the moving company invoices the conference office.
6. **Non-reimbursable moving expenses** include the following: meals, lodging, round-trip or multiple-trip mileage, temporary storage, furniture/fixture repair/replacement, or any moving equipment such as dollies, ramps, trailer hitches, chains, ropes, tie-downs, locks, tape dispensers, or any other moving hardware that has lasting tangible value.

MOVING NOTIFICATION AND EXPENSE REIMBURSEMENT FORM

Central Texas Conference
3200 E Rosedale St., Fort Worth, TX 76105-2334
(817) 877-5222 817-338-4541 fax
finance@ctcumc.org

Rev. 04/2020

Instructions:

- The conference will pay up to a maximum of $2,900 of actual allowable moving expense.
- Complete option **1, 2, or 3** and return within **sixty (60) days** of effective date of appointment.
- Keep a copy of the form and receipts for your records.
- Provide a summarized list of expenses and proper documentation of all moving expenses (moving company invoices, truck/trailer rental agreements, rental truck gas receipts, boxes, tape, packing paper, etc.)
- NON-REIMBURSABLE expenses are meals, lodging, round-trip or multiple-trip mileage, temporary storage, furniture/fixture repair/replacement, or any moving equipment such as dollies, ramps, trailer hitches, rope, tie-downs, locks, tape dispensers, or any other moving hardware that has lasting tangible value.
- Mail this form, all receipts, and summarized list of expenses to the **conference treasurer**.
- **Direct payments or reimbursements of moving expenses by CTC or local church are taxable income to recipient.**

(Please Print)

Name _____ **Date of Move** _____

Address _____

City _____ **State** _____ **Zip** _____

Telephone (cell)_____ (home)_____ (work**)**_____

Email Address: _____

Moving From (Charge/City) _____

Moving To (Charge/City) _____

Distance between old Residence and new Charge (lead-church): _____

OPTION 1. SELF MOVE:

A. All Reimbursable expenses (total from summarized list – see Instructions)… $_____

B. Add: Miles one-way between charges _____ X $2.00/ mile …… $_____

C. Total Cost of Self Move (A. + B.) …….. $ _____

OPTION 2. COMMERCIAL MOVE BILLED DIRECTLY TO CONFERENCE:
The Conference recommends getting two or three estimates if total is near or over $2,900.

Moving Company Name: _____

A. Moving Company Invoice/Statement Amount billed directly to Conference …. $ _____

B. Amount from Line A over $2,900 reimbursement limit (Line A – $2,900.00) .....$_____

C. **Include a check payable to CTC for the amount on Line B when submitting this form.**

D. Other expense for supplies (boxes, tape, etc. – see instructions …….. $ _____

OPTION 3. COMMERCIAL MOVE PAID BY CLERGY:

A. Amount paid by clergy directly to commercial moving company …….. $ _____

B. Other expenses for supplies (boxes, tape, etc. - see instructions) …….. $ _____

C. Total of Lines A + B …….. $ _____

Submitted by _____ _____
Clergy Signature *Date*

Central Texas Conference of the United Methodist Church

Confirmation of Annual Parsonage Inspection
Report to Charge/Church Conference
Adopted by Executive Committee of Board of Ordained Ministry
and Cabinet March 19, 2013

This form is to be filled out for yearly charge/church conference and again within 30 days of a pastoral move.

Charge/Church_____Date_____

Parsonage address_____

The 2016 *Book of Discipline* of the United Methodist Church in ¶ *2533.4* states:

> The chairperson of the board of trustees or the chairperson of the parsonage committee, if one exists, the chairperson of the committee on pastor parish relations and the pastor **shall make** annual review of the church owned parsonage to ensure proper maintenance.

Has such an annual review, with a walk through of the premises, been conducted within the past 12 months?

☐ Yes Date of last inspection: _____

☐ No Scheduled date for inspection: _____

Is appropriate action being taken, or has such action been taken, to take care of parsonage maintenance needs and/or improvements? (Use back of this sheet if more space is needed).

☐ No corrective measures were necessary.

☐ Action has been taken to meet the following needs from the last inspection: _____
_____

☐ Action is still needed on the following items: _____
_____

☐ Action is still needed on the following new items: _____
_____

☐ Excessive Damage has been discovered (this is damage caused by failure to attend to proper and timely attention to household tasks, damage caused by children, pets or hobbies that go beyond the normal wear & tear). If this is in dispute or the pastor refuses to rectify the matter, the district superintendent is to be contacted immediately.

The matter may be referred by the Cabinet to the Executive Committee of the BOM with recommendations for mediation or formal Administrative charges in accordance with ¶*362 the Book of Discipline*. These mediation terms may include:

1. Moving expense dollars are reduced by the amount of damage.
2. Pastor pays for own move.
3. A deposit is required, after the first occurrence of excessive damage on the next parsonage (example: $250 a month or $3,000 up front is paid to the church and placed in a designated account until pastor's next move. If everything is within the norm, pastor receives the deposit money.)

☐ We affirm that the parsonage of _____ United Methodist Church was left in proper condition.

_____
Chair, Committee on Pastor Parish Relations

_____
Chair, Board of Trustees or Parsonage Committee

_____
Pastor

_____
District Superintendent

INTERIM PASTORAL SUPPORT POLICY

The purpose of this policy is to assist member churches in the event a clergy person appointed to 50%, 75% or 100% service to a local church of the Central Texas Conference is unable to perform the duties of their appointment due to a documented medical disability when the duration of the disability exceeds 30 days but is anticipated to be less than 180 days.

1. The duration of the disability is not the date reported, but the date the clergy person became unable to perform his or her duties because of the disabling condition. This provision is applied in order to coordinate with the provisions of the long-term disability plan under the Comprehensive Protection Plan (CPP). Under no conditions will this policy apply to a clergy person whose disability qualifies for a benefit under the provisions of the CPP.
2. Disability in this context is defined as being under a doctor's care and unable to perform one or more essential duties for more than thirty days as certified by a physician.
3. When a disability within the above definition occurs, a request for assistance can be initiated by the clergyperson, the district superintendent, or the pastor-parish relations committee. There must be immediate notification to the Central Texas Conference benefits officer and to the district superintendent. The request should provide a description of the situation and appropriate documentation. Before any benefit is paid, there must be a physician's certification that the clergy person's condition meets the parameters of this policy.
4. The joint committee on medical leave will be the body that approves the grant request. The approval will be on the basis that 2 criteria have been met: (1) there is a certification by a physician and (2) the district superintendent has verified the need for interim clergy service funding and has consulted with the pastor-parish relations committee concerning its provision. No further medical evidence will be evaluated beyond the physician's certification.
5. The benefit provided consists of reimbursement of part or all costs of providing interim clergy services during the period of the pastor's disability covered under this policy (30 days to 180 days). The pastor continues under appointment to the charge and the charge continues to provide full compensation to the appointed clergy person.
6. The provision of interim clergy services will be arranged by the district superintendent and the cabinet in consultation with the charge's pastor-parish relations committee.
7. If the member church, in consultation with the district superintendent, elects to obtain interim clergy services for clergy disability past 30 days, the Central Texas Conference will reimburse the district for the actual expense of the interim clergy up to an amount equal to one half of the total of the last approved clergy compensation package of the disabled clergy person (which includes salary, housing, pension and health).
8. When a clergyperson is expected to be unable to perform the duties of their job due to illness or injury for a disabling condition that has an expected duration of more than 180 days, this policy is not applicable.
9. In order to obtain reimbursement for interim clergy services approved under this policy, the local church must provide documentation of expenses for the interim clergy services to the Central Texas Conference director of pension and benefits.

This policy does not address maternity or paternity leave which is covered under the 2016 *Book of Discipline* ¶355. If a medical condition related to pregnancy or childbirth is determined, then this short-term disability policy could apply.

M. Pastoral Records

This chart is not the official service record

This chart reflects only the years of service in the Central Texas Conference. Official service record, on which pension is based, is maintained by Wespath. If you believe there is an error in the service record or if you wish to verify years of service, please contact Shawn-Marie Riley, Benefits Administrator, at the Central Texas Conference Service Center.

AM-Associate Member
DM-Diaconal Minister
DR-Retired Diaconal Minister
Exc-Non-Credit Years
FD-Deacon in Full Connection
FE-Elder in Full Connection
FL-Full Time Local Pastor
FLA-Family Leave of Absence
LA-Leave of Absence
M-Merger
ML-Medical Leave
OD-Other Denomination
PD-Provisional Deacon
PE-Provisional Elder
RA-Retired Associate Member
RAD-Readmitted
RD-Retired Deacon
RE-Retired Elder
RL-Retired Local Pastor
SL-Sabbatical Leave
T-Transfer
TL-Transitional Leave

Years of Service in the Central Texas Conference through July 1, 2020
Any errors or omissions should be reported to the Conference Secretary

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Adamson, Georgia	RE	C Tex	1988	1990			1	2017		29
Adkins, Brenda Lane	RE	C Tex	1992	1994			1	2016		22.5
Adkins, David W	RE	C Tex	1976	1979				2016		40
Albertson, Ronald W	RE	C Tex	1981	1985			1	2014		34
Alexander, David	FE	C Tex	2006	2010						14
Alexander, Michael K	FE	C Tex	1976	1980						44.5
Allen, Doyle R	RE	C Tex	1975	1978	1987	/ T		2009	1	29
Allen, Georgia M.	RE	C Tex	1977	1980	1988	/ T		2006		23
Allen, Nancy E.	RE	C Tex	1996	2000				2013		17
Alvarado, Armando	FE	Rio Grande	2008	2011	2011	/ T				12
Anderson, Gena	LA	C Tex	2006	2009						11.75
Anderson, Kevin	PE	C Tex	2019							4
Andrews, Andy S.	RE	Tex	1975	1978	1993	/ T	9	2008		11
Arellano-Davis, Laura	FE	C Tex	2009	2011						11
Austin, Dara	FE	C Tex	2017	2019						8
Austin, Hubert L	RE	C Tex	1977	1980				1996		19.25
Aymond, Jr, John	RE	C Tex	1988	1992			1	2007		18
Bailey, Charles R	RE	C Tex	1979	1981				2019		39.25
Bailey, James	PE	C Tex	2015							5
Baker, Bruce	RE	C Tex	1956	1960	1970	/ M		1998	3	45

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Baker, Vaughn	FE	C Tex	1978	1982						42
Ballard, Ronald D	RE	N Ga	1958	1960	1972	/ T		2002		30
Barker, W Roger	RE	C Tex	1995	1999			2	2006		9
Barnett, James R	FE	SW Tex	2005	2008	2017	/ T				3
Barto, Christy	FE	C Tex	2017	2020						4
Bassford, Virginia	FE	SW Tex	1994	1999						26
Bates, Jr., Fred	FE	C Tex	2016	2018						4
Baumgartner, Lisa	FE	C Tex	1998	2001						19.25
Beaty, Tom	RE	C Tex	2002	2004				2015		14.75
Beavers, Jay L	RE	C Tex	1965	1968	1970	/ M		2008		43
Bernau, Wendi	PE	C Tex	2015							5
Beckling, John M	RE	C Tex	1990	1993				2016		26.5
Beckling, Tae Sun	RE	C Tex	2008	2012				2016		8.5
Bell, Steven H.	FE	C Tex	2003	2006						17.75
Bellamy, Bryan	FE	C Tex	2007	2010						14
Bellomy, Ronald A.	RE	C Tex	1996	1999				2019		23
Benson, Ernest	RE	C Tex	1992	1995	2011	/ T		2015		16
Benton, Robert Dan	RE	C Tex	1975	1977				2012		36.5
Berry, John Kent	RE	C Tex	1986	1991				2017		32
Bessac, Martha	RE	C Tex	2002	2005				2010		8
Bishara, Kamal N.	FE	C Tex	1997	2001						23.75
Blancett, E F	RE	C Tex	1970	1974	1971	/ RAD	4.75	2011		36.5
Boatman, Kenneth	RE	C Tex	1966	1968	1970	/ M		1995		29
Bowen, Gary Starr	RE	S Ga	1974	1977	1982	/ T		2019		37
Boyd, William P	RE	C Tex	1971	1974				2019		48.25
Braddock, Walter Harrell, Jr.	FE	C Tex	2011	2013						9
Bradley, Milana L.	RE	C Tex	1999	2001			1	2011		12
Brennan, William Max	RE	C Tex	1986	1991				2015		29
Briggs, Frank	FE	Holston	1983	1988	1986	/ T				33.5
Brittain, Brad	FE	C Tex	2002	2005						18
Brittain, Grady	RE	C Tex	1987	1991			0.25	2007		19.75
Brooks, Shelly	FE	C Tex	1993	1996						27.25
Brower, John R	PE	C Tex	2019							6.75
Brower, Michael David	FE	C Tex	2014	2016						6
Brown-Trigg, Marianne	PE	C Tex	2019							1
Bruce, Danny Duane	RE	NW Tex	1967	1972	1974	/ T		2000		12
Bruster, Timothy Keith	FE	Texas	1983	1987	1996	/ T				24.25
Bryson, III, Eugene W	PE	C Tex	2019							2
Buchele, Steve	FE	C Tex	2001	2004			2			17.25
Buhl, Arthur	RE	E Okla	1944	1948	1973	/ T	5	1991		19
Byrd, Leslie K	FE	C Tex	2005	2008						15
Camp, C Dennis	RE	C Tex	1965	1967	1970	/ M	1	1996		31
Campbell, Robert L	RE	C Tex	1991	1995				2006		15
Carmichael, Joe H	RE	N Tex	1977	1981	1988	/ T	1.75	2014		24
Carpenter, Bruce Edwin	RE	C Tex	1984	1988				2018		34.5
Carr, Jr., Louis Charles	FE	C Tex	2008	2011						12
Chambers, Jaquetta	RE	C Tex	1991	1994				2020		28.75
Chamness, Gene A	RE	C Tex	1953	1955	1970	/ M		1991	2.5	40.5
Chamness, Joe	FE	C Tex	2003	2006						17
Chandler, James D	RE	Okla	1970	1974	1973	/ T		2013		42.5
Chavez, David	RE	Rio Grande	1978	1980	1997	/ T		2009		12.5

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Childs, Gladys	FE	C Tex	2008	2010						12
Childs, Thomas	FE	C Tex	2000	2002	1998	/ OD				22
Chism, Jerry P	RE	C Tex	1977	1981				2017		40.25
Choyce, Joan P	RE	C Tex	1990	1992			1	2002		11
Clifford, John F	RE	C Tex	1970	1973				2013		43
Clinesmith, Troy C	RE	N Ark	1952	1958	1970	/ M		1995		25
Colon-Colon, Hector	RE	E PA	1984	1987	1994	/ T		2019		36.5
Colwell, Terry Lynn	ML	C Tex	1994	1996						26
Conner, James David	RE	N Ill	1983	1986	2001	/ T		2019		18
Connelly, Beverly	FE	LA		2007	2017	/ T				5
Connolly, Thomas	RE	SW Tex	1966	1969	2000	/ T	17.5	2012		12
Coon, Yvonne	FE	C Tex	2007	2011						13
Cope, Mary Gean	FE	C Tex	1994	1997						26
Cotton, Lori	FE	C Tex	2009	2011						11
Cotton, Willard	FE	NM	1984	1988	2010	/ T				11
Creagh, Deborah	PE	C Tex	2020							0
Crowley, Weldon S	RE	N NJ	1959	1961	1970	/ M		1997		37
Crumpton, Debra M.	FE	C Tex	1996	2002						22
Dack, Cindy T.	FLA	C Tex	2002	2004						8.75
Dalco, Bryan	FE	C Tex	1997	2002						22
Daniels, Jack Kyle	RE	C Tex	1957	1959	1970	/ M		1997		40
Danna, Tiffany	FE	C Tex	2006	2009						12.5
Dare, DeAndrea	FE	C Tex	2001	2004						18.5
Dawson, Michael Douglas	FE	C Tex	1995	1997						25
Dirk, John A	RE	C Tex	1977	1981				2017		40
Disney, Ben Ross	FE	C Tex	1986	1988						34
Dister-Dominguez, Joy W	FE	C Tex	2017	2019			4			3
Dittrich, Holly	FE	C Tex	2002	2005						17.75
Dobbins, Kyland Cason	FE	C Tex	2009	2012						11
Douglas, Eric	PE	C Tex	2015							8.75
Dozier, Watt Wm	RE	C Tex	1994	1997				2008		11.5
Duggins, James L	FE	C Tex	2011	2013						9
Dugger, Jr, B C	RE	C Tex	1964	1967	1970	/ M		2010	1	46
Elrod, Donald	RE	C Tex	1985	1989				2003		18
Elswick, Jr, E B	RE	C Tex	1989	1991				1999		10.25
Evers, Beth	FE	C Tex	2008	2010						13.75
Ewing, Robert F.	FLA	C Tex	1992	1994	1994	/ OD				29.5
Faile, Thomas M	RE	C Tex	2006	2009				2012		6
Farrer, Jonathan	FE	C Tex	2014	2016						6
Fehler, April M	FE	C Tex	2018	2020						2
Fergeson, David	FE	Kentucky	1991	1996	1998	/ T				22
Fields, Marget	FE	C Tex	2015	2019						8.75
Finau, Sela E	PE	C Tex	2013							7
Fiorella, Sheila M	FE	C Tex	2008	2010						12
Flanagan, Cleon	RE	C Tex	1952	1954	1970	/ M	5	1995		31
Fleming, Sally A	FE	C Tex	1992	1999			2.5			25.75
Forsythe, Amy Kristin	FE	C Tex	2009	2011						11
Fowler, J Andy	RE	C Tex	1975	1975	1970	/ T		2000		25
Franklin, J Travis	FE	C Tex	1980	1985						40
Fraze, Jay	FE	C Tex	2007	2010						13
Freeto, Carl N	RE	Holston	1988	1993	1990	/ T		2014		25
Frenzel, Timothy B	FE	C Tex	2016	2018						5.5

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Fuqua, Verne	RE	C Tex	1949	1956	1970	/ M		1994	3	45
Galloway, Jerry P	RE	C Tex	1991	1994				2014		23.5
Gause, Jim B	RE	C Tex	1997	1999				2001		3.5
Gibson, Carol	FE	C Tex	1993	1996						27
Gibson, Quinton J	RE	N Tex	1985	1989	1993	/ T		2018		29
Gilliam, Beverly	RE	C Tex	2006	2009				2017		6
Glenn, Reuben Kyle	RE	C Tex	1973	1975				1998		25
Godbold, Elizabeth	RE	C Tex	1997	2000				2015		18
Goodfellow, Scott J	FE	C Tex	2013	2015						7
Goss, James Allen	RE	C Tex	1970	1973				2009	1	39
Graff, Charles	RE	Nebraska	1977	1979	1998	/ T		2019		21
Grant, G. Allen	RE	C Tex	2002	2004	2002	/ OD		2015		15
Gravley, Paul N.	FE	C Tex	2006	2010						9
Greenwaldt, Karen Ann	RE	C Tex	1975	1978				2013		38.5
Gregory, Ethan	PE	C Tex	2019							1
Grisham, William E	RE	N Tex	1956	1958	1981	/ T		1993		4.5
Grubb, Lawrence B	RE	Okla	1955	1961	1977	/ T		1997		20
Gurley, Gene	RE	C Tex	1999	2001				2018		19
Guthrie, James T	RE	C Tex	1973	1977				2012		38.25
Gutierrez, Raul R	FE	C Tex	1995	2002						25
Hagmann, Ann	RE	Oklahoma	1991	1995	2002	/ T		2015		13
Hall, Matt	LA	C Tex	1990	1994						30
Hamilton, Jason Allen	FE	C Tex	2005	2008						15
Hamilton, Nicholas	PE	C Tex	2019							1.75
Han, Jang Tak "John"	FE	C Tex	2014	2016						6
Hannah, J. Michael	RE	Missouri East	1974	1978	2005	/ T		2011		6
Harrington, John Brooks	FE	C Tex	2006	2009						14
Harris, Dennis	RE	C Tex	1984	1992				1997		12.5
Hawkins, Daniel Koos	FE	C Tex	2012	2015						10
Hawkins, Kay Koos	RE	C Tex	2002	2005				2016		14.25
Hayes, Christopher	FE	C Tex	2003	2006						17
Hayes, Molly K Simpson	FE	C Tex	2014	2018						6.75
Helm, Marie	RE	C Tex	1994	1998			1	2018		25.75
Henry, Sr, Luther W	RE	N Tex	1963	1965	1973	/ T		2006		37
Herzig, Robert H	RE	C Tex	1975	1979				2018		43
Heyduck, Steven C.	FE	Tex	1989	1991	1996	/ T				25
Hidde-Gregory, Leah	FE	C Tex	2010	2013						10
Hippman, Sandra	RE	C Tex	2001	2004				2012		11
Hitt, L. Ann	FE	C Tex	1999	2003						21
Hix, Catherine	RE	C Tex	1987	1990				2003		16
Hoffman, Cal Van	RE	C Tex	1981	1984				2018		37
Hoffman, Christi M	FLA	C Tex	1993	1997						10
Holbert, John C	RE	La	1970	1976	1978	/ T		2012		34
Holden, Jr, Ellis	RE	C Tex	1957	1963	1970	/ M		1988	3	30
Holland, Charles L. Jr.	RE	S Ga	1993	1996				2001		7.25
Holloway, Robert W	RE	C Tex	1970	1974				2017		47.25
Holmes, Barry Lynn	RE	C Tex	1974	1978			3.75	2007		29.25
Holston, Stephen	FE	Mississippi	1989	1991	2007	/ T				14.75
Horton, Deborah	RE	C Tex	2005	2008				2015		10
House, Hayley	PE	C Tex	2020							2.75
Howard, Clifton Odell	FE	C Tex	1984	1986						36
Howard, Jr, Wesley A	RE	C Tex	1966	1968	1970	/ M		2001	2	37

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Huber, Ruth	RE	C Tex	1975	1981	2016	/ T		2012		28
Hull, Rebecca	RE	C Tex	2006	2009				2019		10.25
Humphrey, Roland	RE	C Tex	1966	1968	1970	/ M		1995		29
Hunt, Henry Lamar	RE	C Tex	1980	1982				1996		16
Hunt, Judy	RE	C Tex	2004	2007				2019		15.75
Ingram, Krista Danielle	FE	C Tex	2009	2011						11
Irvin, Gerald	RE	Texas	2003	2005	2003	/T		2011		8
Jarrell, J Timothy	FE	C Tex	1987	1991						33
Jeane, Marty	RE	C Tex	1987	1997				2011		16
Johnson, Leonard	RE	C Tex	1997	1999				2007		10.5
Johnson, W. Don	RE	C Tex	1974	1982				2006		32
Johnson, Rezolia	FE	C Tex	2015	2018						6
Johnston, James Brady	FE	C Tex	2007	2010						13
Johnston, Jarrod	FE	C Tex	2015	2019						6.75
Jones, Clinton	FE	C Tex	2013	2016						7
Jones, Glenn E	RE	C Tex	1971	1974				2014		43
Jones, Marilyn	FE	C Tex	2013	2016						7
Ju, Yohan	FE	Korean Meth		2013	2018	/ T				7
Justus, Reed C	RE	C Tex	1983	1985				2015		32.5
Kahler III, Edward P	FE	C Tex	2017	2019						3
Kandeler, Fred W	RE	SW Tex	1965	1970	1993	/ T		2001		8
Kennedy, Trevor C	FE	C Tex	2017	2020						3
Kershaw, Kaiya	FE	C Tex	2007	2010						13
Key, Sr, Sylvester	RE	C Tex	1995	1999				2018		23
Kiblinger, Ryan	FE	C Tex	2004	2008						15
Kilbourne, Kent A.	RE	Louisiana	1972	1978	1996	/ T		2013		17
Kile, Wanda Gail	RE	C Tex	1984	1986			7	2005		12.5
Killough, Wade T	FE	C Tex	2002	2005						18
Killough, William B	FE	C Tex	1995	1998						25
Kirk-Hall, Denise Urbanek	ML	C Tex	1994	1998			3.5			22.75
Koch, Spencer Kory	FE	C Tex	2006	2010						14
Koch, Rankin	RE	C Tex	1978	1981				2013		35
Koo, Bon Woong	RE	Texas	1985	1986	1992	/ T		2000		8
Kreitner-Cain, Janice	RE	C Tex	1976	1980				2005		24.75
Kugel, Elizabeth E.	RE	C Tex	1997	1999				2003		6
Langford, Alvan Stephen	RE	C Tex	1994	1996	1994	/ OD		2019		26
Larson, Joseph Fagg	RE	C Tex	1966	1968	1978	/ T		2000	4	32.75
Leach, David D	FE	C Tex	1980	1985						40
Lee, Cynthia Marie	RE	Illinois	1983	1994	1988	/ T		2012	1	23.25
Lim, Chansoon	FE	Greater New Jersey	1999	2001	2014	/ T				9.5
Lindley, Gary	RE	N Tex	1973	1978	1973	/ T		2017		44.25
Linnstaedt, Robert	ML	C Tex	1986	1990			9			25.25
Loggins, John Howell	RE	C Tex	1970	1974				2012		42
Long, Katherine F	RE	Texas	1993	1995	1999	/ T		2017		20
Long, Kimberly	PE	C Tex	2015							7
Longley, Brian C	FE	C Tex	2016	2018						4
Longsworth, William	RE	C Tex	1965	1973	1984	/ T		2008		24.25
Love, Michael	FE	C Tex	2009	2012						11.5
Lovett, Jane	RE	C Tex	1979	1983				2001		22
Lowrance, Marc H	FE	C Tex	1990	1993						30

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Lucas, Barbara	RE	C Tex	1977	1980				2000		22.5
Luper, Denise	LA	C Tex	2008	2010			1			10
Lydick, Sandra	RE	C Tex	1988	1990			2.5	2005		14.5
Macalik, Tolli A	FE	C Tex	2016	2020						3
Madden, Myron	RE	C Tex	1988	1991				2007		18.75
Mang, Richard	FE	C Tex	1996	2002						28
Marney, Benjamin B	RE	C Tex	1952	1955	1970	/ M		1994		42
Marrs, Kent D	RE	C Tex	1966	1968	1970	/ M		2010		44
Marshall, Lance	FE	C Tex	2017	2019						7
Marshall, Michael	FE	N Ill	1981	1987	1997	/ T				23.5
Martin, Howard H	FE	C Tex	1995	2000						25
Martinez, David	FE	Rio Grande	2002	2005	2003	/ T				18
Mathias, Maureen Baldock	RE	C Tex	1986	1989			2.25	1998		9.75
May, Jeff	FE	C Tex	1995	1999	1995	/ OD				25
McClatchy J P	RE	C Tex	1950	1952	1970	/ M		1991		41
McClure, Charles L	RE	C Tex	1962	1964	1970	/ M	1	2005	3	43
McClurg, James R.	FE	C Tex	2004	2007						16
McDermott, Linda Fox	FE	C Tex	1985	1989						35
McGrath, Alan S.	FE	C Tex	2003	2006						17
McGuire-Fortner, Mary E	RE	C Tex	1995	1997				2019		24
McKee, John K	RE	C Tex	1951	1953	1970	/ M		1992	2	33
McKellar, John	FE	C Tex	1988	1992						32
McKinney, J Eric	RE	C Tex	1973	1977	1978	/ T		2007		32.25
McKnight, Owen P	FE	C Tex	2016	2018						5
McManus, Ronnie	RE	N Tex	1971	1974	1973	/ T		2017		44
McMinn, David	FE	C Tex	2008	2011						12.25
Medley, David	FE	C Tex	2014	2016	2014	/ OD				9
Meek, Katherine Anne	FE	C Tex	2009	2011						11.25
Mellette, Jonathan	FE	C Tex	2007	2011						13
Mesa, Christopher	FE	C Tex	1997	1999						23.75
Messer, Robert E	RE	C Tex	1961	1963	1970	/ M		1998	2	37
Milam, Susan	RE	C Tex	2004	2007				2016		12
Miller, Jannette A	FE	C Tex	2014	2016						8
Miller, Jeffery A	FE	W MO	1990	1994	1995	/ T				25
Miller, Johnny F	RE	C Tex	1977	1980				2015		38
Miller, Sarah	FLA	C Tex	1994	1996						25.5
Mitchell, Linda S	RE	C Tex	1990	1992			1.25	2012		20.75
Mitchell, Thomas K	PE	C Tex	2020							2
Mollet, John T	RE	N Tex	1976	1980	2013	/ T		2017		6
Moore, Donald V	PE	C Tex	2018				4.75			3.5
Moore, Lynn D	RE	NW Tex	1982	1984	2000	/ T		2012		12
Moore, Marvin R	RE	C Tex	1992	1995				2009		17
Moore, Willard (Buddy)	RE	C Tex	2004	2008				2016		12
Mordecai, Cathy	LA	C Tex	1997	2002						14.75
Moss, Cynthia	FE	C Tex	2013	2015						7
Moss, Steve	FE	C Tex	2010	2012						10
Mosser, David N	FE	C Tex	1977	1980						43.25
Munger, G. Alan	RE	C Tex	2003	2007				2019		17.25
Nader, John R	FE	C Tex	2011	2015						9
Nader, Joseph	FE	C Tex	2007	2010						13
Nance, Stephen	FE	C Tex	1992	1995						28
Nealy, Chauncey S	RE	N Tex	1980	1986	1993	/ T		2014		21

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Neslony, Lisa L	FE	C Tex	1995	1999						25
Newhouse, Ronald	FE	C Tex	1990	1992						30
Newkirk, Katie L	FE	C Tex	2017	2019			1			4
Newton, Jr, James	RE	NWTex	1972	1987	1987	/ T	15	2011		24
Niedecken, Danny J.	RE	C Tex	2001	2004	2001	/ OD		2017		16
Nimocks IV, Robert F	RE	C Tex	2009	2012				2013		4
Norman, J Neil	RE	C Tex	1981	1982				2014		34.75
Osada, Donald	RE	C Tex	1955	1958	1970	/ M		1995	2	40
Ozmer, Harvey L	RE	C Tex	1968	1971	1970	/ M		2011		43
Palma, Grant E	FE	C Tex	2014	2016						8
Patrick, J. Bryan	FE	C Tex	2004	2007						16
Paxton, Allyson D	RE	C Tex	1990	1994				2019		29
Payne, Carly	PE	C Tex	2020							1
Phillips, Darrell	FE	C Tex	2004	2007						16
Pike, Donald Morris	RE	C Tex	1962	1964	1970	/ M		1998		36
Ponder, Jo V.	RE	C Tex	1996	1998				2006		10.25
Porter, James R	RE	C Tex	1972	1975	2007	/T		2010		33.5
Porter, Paul E.	RE	C Tex	2005	2009			2	2019		14
Posey, Gerald Dean	FE	C Tex	1978	1982						42
Pratt, L Bayard	RE	C Tex	1979	1983			5.5	2020		35.5
Procter-Smith, George	RE	N Ind	1983	1986	1986	/ T		2006		21.5
Prud-homme, Jr., John T	FE	C Tex	2017	2019			3			3
Puckett, Joyce E	RE	C Tex	1990	1994				2018		28
Quesenberry, L Klel	RE	NW Tex	1959	1961	1983	/ T		1997		14
Radde, Henry	RE	C Tex	1959	1962	1970	/ M		2003	1	44.5
Rainey, Robert	FE	C Tex	2005	2008						15
Ramsdell, Michael	FE	C Tex	1980	1984					2	42
Ramsdell, Stephen K	RE	C Tex	1984	1986				2017	1.5	35
Ratcliff, Gene E	FE	C Tex	2001	2004						19
Ray, David J	FE	C Tex	2012	2014						9.75
Redd, C Michael	RE	N Texas	1981	1983	2001	/ T	1	2018		19
Redmond, Michael	RE	C Tex	2004	2007				2019		17
Reed, Cecil D	RE	Texas	1952	1954	1970	/ M	2.5	1989	4	34.5
Reed, Ray Dean	RE	C Tex	1987	1991				2017		30.25
Reed, Richard Alan	FE	C Tex	1986	1989						34
Reeves, Jon M	FE	C Tex	2015	2017						5
Renner, Michael Todd	FE	C Tex	2005	2008						15
Rhodes, Phillip	FE	C Tex	2005	2008						15
Richardson, Tomeca	FE	C Tex	2018		2015	/ OD				6
Richmond, Judy	RE	C Tex	2007	2010				2017		10
Riddile, Randal	RE	C Tex	2000	2002		/ OD		2015		15
Rider, Dale W	RE	C Tex	1968	1970	1970	/ M		1999		31
Riley, Jack	RE	NW Tex	1958	1961	1970	/ M		1996	0.25	38
Rivera, Brenda Welch	FE	C Tex	1995	1998						24.75
Roath, Donald	RE	C Tex	1997	2002				2008		12
Robbins, Christie	FE	C Tex	2004	2007						11
Robbins, Joel	FE	C Tex	2008	2011						12
Robbins, Samuel	PE	C Tex	2019							2.75
Robbins, Jr, Thomas Q	FE	C Tex	1992	1995						28
Robinson, Charles	FE	C Tex	2015	2020	2015	/ OD				7
Roberts, Carol M	FE	C Tex	2005	2008						14
Robertson, Eugene	RE	C Tex	1960	1962	1970	/ M		1998	4.5	38

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Robertson, John C	RE	C Tex	1959	1961	1970	/ M		2001		42
Robertson, Sharon	RE	C Tex	1996	1998				2011		15
Rodden, Michael J	LA	C Tex	2012	2014						7.5
Rodriguez Jr, Ramiro	PE	C Tex	2018							2
Rogers, Denise	ML	C Tex	2007	2010						13
Rudewick Jr, Robert	RE	C Tex	2003	2006				2017		15
Sanders, Jr, James	RE	C Tex	1966	1969	1986	/ T		2005		39
Sands, Judith Ann	RE	C Tex	1983	1988				2004		21
Sansom, Jimmy	RE	C Tex	2007	2010				2019		12
Schade, Kathye Allison	ML	C Tex	1994	1998						26
Schaub, John W	RE	Texas	1962	1964	1970	/ T		2001		31
Schiffman, Marilyn	RE	C Tex	2004	2007				2015		8
Schmidt, Stephen	FE	C Tex	1985	1989						35
Schramme, Tina R	FE	C Tex	2017	2019						7.25
Schultz, Dale	FE	C Tex	1988	1992			0.5			30.5
Scott, Donald F	RE	C Tex	1973	1977				2016		42.75
Scott, Nicholas W	FE	C Tex	2017	2019						3
Scrivener, Randall B	FE	Louis	1987	1988	2000	/ T				20
Scroggs, Donald H	RE	C Tex	1975	1979				2018		43
Shipman, John T	RE	C Tex	1975	1978				2006		31
Simpson, Molly E	FE	Kansas East	2006	2009	2018	/ T	1			4.5
Sims, Alice Pauline	RE	C Tex	2000	2000				2007		7
Slaten, Charles Bradley	FE	C Tex	2011	2013						9
Sluder, Edis R	RE	C Tex	1963	1965	1970	/ M		1992	4	29.5
Smart, Eddie	RE	C Tex	1994	1998				2011		17
Smith, Eric E	RE	C Tex	1986	1988	2009	/ T		2017		20
Smith, Jeffrey	FE	C Tex	1986	1989						34
Smith, Ramon F.	FE	C Tex	2009	2011						11.25
Smith, Sterling R	FE	C Tex	2016	2018						5
Smith, Tom	RE	C Tex	1965	1967	1988	/ T	8.75	1992		4
So, Jungil Daniel	FE	N Tex	2006	2009	2007	/T				14.25
Sowell, Annette Ramsey	RE	C Tex	1983	1987				2007		24
Sowell, Jr, Jesse	RE	N Miss	1961	1963	1982	/ T		2003		21
Spradlin, Mary K	FE	C Tex	2002	2005						18
Stanley-Soulen, Melanie	FE	C Tex	1986	1989			11.5			11
Stevens, Ann Livingston	RE	C Tex	1993	1995				2001		8
Stiefel, Z P	FE	C Tex	2017	2019						3
Stork, Wayne L.	RE	New Eng	1959	1961	1998	/ T		2006		8
Stratton, Margaret	RE	C Tex	2001	2003				2014		12
Strayhorn, Billy D	RE	Mo E	1980	1984	1983	/ T		2015		34.5
Summerlin, Travis	FE	C Tex	1988	1991			2			30
Sutton, George Mimms	RE	C Tex	1984	1988				2012		27.75
Taylor, Delbert H	RE	C Tex	1956	1960	1970	/ M		1995		39
Tenney, Jr, Daniel W	FE	C Tex	1995	1999						25
Thomas, Timothy	RE	C Tex	1985	1989				2010		25
Tims, James Edwin	RE	C Tex	1954	1957	1970	/ M		1995		41
Torian, Gary Lamar	RE	C Tex	1981	1985	1983	/ T	2	2013		29
Torpy, Arthur Alan	RE	C Tex	1984	1986			2	2020		33.75
Trammell, Susan	RE	C Tex	1987	1992				2007		20
Tran, Sanh Van	RE	C Tex		2001				2016		19.5
Trigg, W. Lee	FE	C Tex	2007	2011						15
Tucker, Charles R	FE	C Tex	2013	2015						7

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Tully, Mark K	FE	Oklahoma	1984	1989	2020	/ T				0
Tune, Wilma H	RE	C Tex	1978	1981				2002		24
Turkett, Melissa M	FE	C Tex	2016	2018						4
Turner, Gary F	RE	C Tex	1978	1982			2	2012	1	33
Turner, Lianne	FE	C Tex	2003	2006						17
Turner, Robert M	RE	SW Tex	1960	1962	1970	/ T	4.5	1988		13.5
Tye, Beverly	RE	C Tex	1993	1997			0.5	2011		17.5
Tyler, Andrew	FE	C Tex	2008	2010	2004	/ OD				14
Valendy, Estee	FE	C Tex	2009	2012						11
Valendy, Jason	FE	C Tex	2008	2011						12
VanZile, Larry M	RE	C Tex	1965	1967	1970	/ M		2007		42
Vaughn, Kirsten Hamilton	FE	Little Rock	1996	1998	2001	/ T				21
Walker, Darren Roy	FE	C Tex	1983	1987						37.25
Warden, Patricia G	FE	C Tex	1977	1981			2.25			24
Warden, Robert C	FE	C Tex	1977	1981			0.25			43
Ware, Donna Jo	RE	C Tex	1981	1986			1	2016		34
Warthen, Kristin	PE	C Tex	2019							3
Waser, Patricia R	RE	C Tex	1990	1994				2012		22.25
Watson, Ginger	FE	C Tex	2007	2010						13
Watson Martin, Elizabeth	FE	E PA	2013	2015	2019	/ T				1
Wear, Jana D	FE	C Tex	1995	1998			0.5			23.25
Weathers, Bob F	RE	C Tex	1954	1957	1970	/ M		1998	3.75	44
Whitbeck, Gary A	RE	C Tex	1974	1976			0.25	2008		33.75
White, Gary D	FE	Texas	2009	2011	2018	/ T				4
Whitehead, Glenda	FE	C Tex	1987	1990						33
Whitley-Franklin, Lara	FE	C Tex	2005	2008						17.75
Whittle, Charles	RE	C Tex	1950	1952				1996		25
Wilbanks, Dale	FE	C Tex	2015	2017			5.5			6
Wild, Randy M	RE	C Tex	1977	1981				2018		41
Wilson, Kevin	FE	C Tex	2001	2004			0.5			20.75
Wines, Alphonetta "Alphie"	RE	C Tex	2005	2008				2017		13
Winslow, Fred A.	RE	Texas	1972	1974	1997	/ T		2007		10.25
Winter, Mark	FE	C Tex	1987	1991						33
Witmer-Faile, Margaret A "Meg"	FE	C Tex	2012	2014						8
Wood, William	RE	Little Rock	1995	1998	2002	/T		2015		14
Woodard, John W	FE	C Tex	2016	2018						5
Woods, Carol	RE	N Tex	1986	1989	2002	/T		2016		14
Woods, Nancy Ann Council	RE	C Tex	1987	1991				2016		29
Woodward, Jane	RE	C Tex		2005				2018		13
York, Nancy Lu	RE	C Tex	1982	1984			6.5	2008		20.5
Young, Brian Allen	RE	C Tex	1983	1985				2018		34.5
Young, Michael	RE	C Tex	1969	1973	1970	/ M		2009		40
Youngblood, Scott D	RE	C Tex	1977	1981				2018		41
Zollinger, Alison	ML	C Tex	2015	2017			1			5
Associate Members										
Bell-Blakely, Althea Denise	RA	C Tex		2019				2020		14
Falahola, Olini	RA	C Tex		1997				2010		7
Haynes, James	RA	C Tex		2000				2003		3
Haynes, LaVelle	RA	C Tex		2002				2003		1.25
Kerzee, James Michael	AM	C Tex	1985	2010						14.25
Marlow, Herb	RA	C Tex		1987				2000		13

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Modgling, Phyllis	RA	C Tex		2000				2009		6.75
Orr, Georgia	RA	C Tex		2005				2005		0.25
Senkel, James W	AM	C Tex		2019						17
Willis, Ted	RA	C Tex		2008				2017		13
Young, Robyn S	AM	C Tex		2011						9
Full Time Local Pastors										
Anderson, Amy	FL						3			4
Beeman, Robert	RL							2009		11.75
Bentley, Joseph L	RL							1990		7.75
Chambers, Samantha	FL						1.75			2.75
Corder, Rod	RL							2015		9
Crowder, Thomas	RL							1997		4
Dominguez, Gabriel	FL						3			4
Goodrich, G. Dave	RL						7	2018		9.5
Green, Thomas	FL									1.75
Hobdy, Julian	FL									1
Lewis, C Wayne	RL						1	2018		18
Montoya, David	RL							2018		5.5
Mott, Marvin	RL							2007		4.25
Pruett, Joshua	FL									4.75
Reid, Sharon	FL									16.75
Rejcek, Dennis M	FL						1			3
Reynolds, Eldon	RL							2017		7
Robinson, Kantrice	FL									4
Shannon, Kaitlynn	FL									0
Sorrells, Kermit	RL							2000		5.25
Starnes, Ira Lynn	RL							2017		19
Stewart, Valerie	FL									1.75
Summers, Nancy	RL							2011		4
Wade, Jacob	FL									0
Whiteley, Paul	FL									2
Honorable Location										
Augustine, Louis	HL-R	C Tex	1983	1986	1991	/ T		2016		11
Beck, D Keith	HL-R	C Tex	1986				7.25			10.50
Bell, Sharon	HL	C Tex	2006	2009						5.75
Benedicto (Hildebrand), Theresa L (Teri)	HL	C Tex		2000						5.5
Boeglin, Suzanne	HL	C Tex	1996	2000			1.5			11.5
Bright, Dian	HL	C Tex		2005						7
Brown, George Pat	HL	N Tex	1963	1967	1965	/ T	35			5
Burris, Sarah Collins	HL-R	C Tex	1990	1994				2019		9
Galaviz, Sarah Leach	HL	C Tex	1985	1997						19
Kelley, Donald C	HL-R	C Tex	1968	1970						34.5
Peterson-Stellar, Katie	HL-R	C Tex	1990	1994			11			7
Roberts, Dan W	HL	C Tex	1994	1996						9
Schade, J Jay	HL	C Tex	1994	1998			3.25			5.75
Seawell, Phillip	HL	C Tex	1994	1997						7
Smith, Don Carl	HL	C Tex	1990	1994			2.5			10.75
Spalding, Michael	HL	C Tex	1964	1967	1970	/ M	26			13

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Tibbs, Ben	HL-R	C Tex	1975	1979			14			14
VanRite, James	HL-R	C Tex	1979	1983			16.75			7.25
Williams, Wesley W	HL	C Tex	1952	1954	1970	/ M	10			19

Name	Present Relation	Conf	Conference Service Year	Deacon Full Conn.	Transfer-In Year /	How	Exc	Date Retired		Yrs Service
Deacons										
Adair, Sharon Wilson	RD	C Tex	1998	1998			2	2005		4.75
Allen, Julie Ann	FD	C Tex	2002	2010						12.5
Barren, Phyllis	FD	C Tex	2000	2000			0.75			19.25
Beaver, Brenda	FD	C Tex	2007	2010						13
Bell, Meredith	FD	C Tex	2005	2008						15
Bennett, Nancy	RD	C Tex	1988	1997				2000		12
Cate, Suzanne	RD	NW Tex	1998	1998	2000	/ T		2013		13
Clark, Alan	FD	N Tex		1997	2020	/ T				0
Cullen, Robert J.	FD	Texas	1997	1997	2001	/ T				19.25
Dahl, Dorothy M.	RD	C Tex	1977	1997				1998		0.25
Dunlap, Barbara J	FD	C Tex	2018	2020						2
Freeto, Linda	RD	C Tex	2007	2008				2014		6.75
Froman, Nancy Sumner	FD	Pac NW	1999	2002						18.25
Gause, Jackie	RD	C Tex	1997	1997				2000		3.5
Georg, Miriam	RD	C Tex	2008	2011				2020		11.75
Granderson, Sheila Karen	RD	C Tex	1997	1997				2011		14
Heyduck, Rachel	TL	C Tex	2005	2008						14.5
Hines, Deborah Page	FD	C Tex	2007	2010						13
Holloway, Judy	RD	C Tex	2005	2009				2014		8
Jackson, Erin	FD	C Tex	2016	2018						4
Johnson, Gordon	RD	C Tex	2006	2010				2016		9.75
Lancaster, Kay	FD	C Tex	2010	2012						10
Lutes, Allen	FD	C Tex	2015	2017						5
McDermott, Thomas	FD	C Tex	1984	1987						32.5
McKee, Donna	FD	C Tex	2006	2010						10
McKellar, Stephanie E	FD	C Tex	2017	2019						3
Moses, Corey	FD	C Tex	2016	2020						4
Murraine, Nelda Barrett	FD	C Tex	1981	2000						7.5
Nichols, Melissa	RD	C Tex	1997	1997				2008		11
Orr, Casey L	FD	C Tex	2014	2016						6
Phillips, Dawne	RD	C Tex	2001	2004				2018		16.5
Reyes, Christopher J	FD	C Tex	2017	2020						3
Roberson, Joy	FD	C Tex	2012	2014						8
Roberson, Kyle	FD	C Tex	2015	2017						5
Roberts, Carol B	FD	C Tex	2016	2018						3
Shepherd, G.W.	RD	Texas		1997	2016	/ T		2016		15
Silvestri, Lori Jo	PD	C Tex	2020							0
Springer, Beverly	RD	C Tex	2004	2007				2019		15
Stemley, LilliAnn "Penny"	FD	C Tex	2006	2010						7
Stevens, Robin	RD	C Tex	2004	2007				2014		9.75

Stuyck, Beth Ann	FD	C Tex	2016	2020						4
Tate-Almy, Amy	FD	C Tex	2010	2012						10
Terry, James Denson	RD	C Tex	2002	2002				2013		10.5
Treviño-Teddlie, Jeannie	RD	C Tex	1997	1997				2014		16.5
Vaughn, R. Douglas	FD	C Tex	2004	2004						12.5
Wier, Brenda	RD	C Tex	1977	1997				2011		13.5
Ybanez, Matthew Wade	FD	C Tex	2009	2011						11

N. Finances

AUDIT

The Central Texas Annual Conference of the UMC and the Episcopal Office of the Bishop audits have been completed for the previous year and provided to conference leadership and the Council on Finance and Administration president. There were no audit adjustments identified for the financial statements. A copy of the report can be provided upon request, sent to Greg Carey (gregcarey@ctcumc.org), Comptroller/Treasurer.

O. Statistical Reports

CENTRAL TEXAS CONFERENCE
GREG CAREY, STATISTICIAN

TOTAL MEMBERSHIP JAN 1, 2019		**145,249**
Members Received:		
Professions of Faith	796	
Professions of Faith Other Confirm.	1,010	
Affirmation	183	
Correct Previous Year	1,176	
Transfer from another UMC	1,352	
Transfer from non-UMC	1,017	
Total Members Received 2019		**5,534**
Members removed:		
Charge Conference	2,456	
Withdrawn	797	
Correct Previous Year	3,414	
Transfer to another UMC	2,358	
Transfer to non-UMC	392	
Death	1,166	
Total Members Removed 2019		**10,583**
TOTAL MEMBERSHIP DEC 31, 2019		**140,200**
Ethnic breakdown		
Asian	1,089	
Black	4,071	
Hispanic	2,513	
Native American	132	
Pacific Islander	493	
White	120,678	
Multi-Racial	11,224	
Attendance at Weekly Worship		**41,945**
Loss of 206		
Church School:		
Children	18,129	
Youth	7,781	
Young Adults	3,451	
Other Adults	35,675	
TOTAL CHURCH SCHOOL MEMBERSHIP		**65,036**
Loss of 828		
Church School Average Attendance		**22,952**
Gain of 1,360		

SALARIES OF MINISTERS – 2020/2021

APPOINTMENT TO AN EXTENSION MINISTRY – FE, PE

APPOINTMENT BEYOND THE LOCAL CHURCH – FD, PD

Name	Base Comp	Utilities/Housing	Travel Allowance/Other
Julie Ann Allen, FD	-	-	-
Laura Arellano-Davis	80,000	-	-
Mary Ellen Barrow	81,467	18,500	8,251
Lisa Baumgartner	60,802	-	-
Meredith Remington Bell, FD	34,000	24,480	4,605
Bryan Bellamy	55,000	-	-
Brad Brittain	121,893	27,000	26,000
Shelly Brooks-Sanford	95,000	-	-
Steven W. Buchele	22,500	12,000	1,720
Louis Carr	121,893	27,000	16,000
Gladys Childs	72,000	-	-
DeAndrea Dare	18,000	-	-
Larry Duggins	-	-	-
Margret Fields	36,000	7,500	750
Susan Flinn-Portee (346.1)	-	-	-
Paul Gravley	106,000	-	-
Mark Hanshaw	-	-	-
J. Brooks Harrington (1/4 time)	18,000	-	-
Leah Hidde-Gregory	121,893	5,300	15,000
Clifton Howard	121,893	27,000	16,000
Krista Ingram	75,254	24,516	3,053
Eddie Kahler	42,400	17,830	2,344
David Martinez	62,390	-	13,740
Stephanie “Evey” McKellar, FD	40,000	-	-
David McMinn	53,350	32,000	-
Katie Meek	-	-	-
Jannette Miller	-	-	-
Thomas Mitchell, PE	56,650	-	500
Corey Moses, FD	63,056	18,000	2,000
Lisa Neslony	121,893	5,000	10,500
Ronald Newhouse	86,000	-	-
Mike Ramsdell	121,893	27,000	16,000
Christopher “Chris” Reyes, FD	-	-	-
Beth Stuyck, FD	30,000	-	-
Amy Tate-Almy, FD	28,000	-	As needed
Robert Doug Vaughn, FD	52,600	-	As needed
Robert Warden	71,500	-	-
Elizabeth Watson-Martin	-	-	-
B. Suzy Welch Rivera	73,965	-	-
Randy Wild	121,893	27,000	16,000
Steven Mark Winter	28,150	41,200	-
Meg Witmer-Faile	64,031	18,000	8,000

VITAL STATISTICS 2019

	Passionate Worship	Radical Hospitality	Intentional Faith Development			Risk-Taking Mission & Service		Generosity		
	Average attendance at weekly worship service, online worship	Received on Profession of Christian Faith	Number of ongoing CLASSES (all ages) for learning in Sunday church school	Number of ongoing CLASSES for learning (all ages) other than Sunday church school	Number of short-term CLASSES and GROUPS (all ages) for learning	Number of church members participating in any UMVIM team	Number of persons engaged in mission	Connectional Mission Giving %	Connectional Mission Giving $	Other Giving (Special Day, Advance Specials, Misc., and Direct)
Statistical Line Number	7, 7A	2.a., 2.b, 2.c	15	16	17	20.b.	22	%	28.a.	Various
Total Conference	44,304	1,989	1,717	2,703	1,011	1,928	40,211	83.0%	8,521,091	7,362,993

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
North	Acton UMC	705	30	14	32	30	80	722	100%	160,966	342,588
North	Aledo UMC	372	7	18	12	2	0	151	51%	52,000	67,115
Central	Alliance of Faith UMC	11	0	0	0	0	0	0	30%	1,180	0
North	Alliance UMC	292	21	11	17	8	0	86	101%	53,051	8,777
North	Alvarado UMC	163	14	10	9	7	0	238	100%	34,926	61,119
North	Annetta UMC	40	4	1	2	0	0	11	100%	6,985	22,571
North	Arborlawn UMC	896	32	31	59	37	15	660	100%	342,374	81,421
East	Arlington First UMC	569	16	35	45	31	40	850	100%	174,937	25,245
North	Arlington Heights UMC	387	11	24	44	41	0	482	100%	119,466	33,758

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
North	Asbury UMC								100%	7,088	
Central	Austin Avenue UMC								50%	29,790	
North	Azle First UMC	293	11	12	18	1	3	285	100%	95,532	49,669
West	Ballinger UMC	96	1	6	3	0	0	12	100%	16,436	25,685
West	Bangs UMC	32	0	1	1	0	0	20	100%	7,910	2,574
Central	Bardwell UMC	5	0	0	1	0	0	0	47%	1,500	0
South	Bartlett UMC	29	0	1	1	1	0	29	100%	4,314	50
East	Bedford First UMC	140	4	5	8	4	36	170	0%	0	15,244
South	Belton First UMC	250	8	7	15	5	17	221	100%	61,428	21,095
North	Benbrook UMC	92	3	3	3	2	0	8	100%	23,729	180
South	Bethel UMC, Temple	9	0	1	0	0	0	0	89%	735	195
Central	Bethel UMC, Waxahachie	75	2	3	2	0	0	17	100%	10,889	3,993
North	Bethel UMC, Weatherford	31	2	2	3	0	0	10	100%	6,574	1,675
North	Bethesda UMC	168	1	5	8	1	48	143	100%	30,303	48,274
West	Blanket UMC	35	0	3	0	0	0	0	100%	6,369	5,000
Central	Blooming Grove UMC	37	0	2	3	0	0	38	100%	10,067	9,459
West	Bluff Dale UMC	32	4	0	2	0	0	9	100%	3,493	1,230
Central	Blum UMC	8	1	0	0	0	0	3	100%	1,541	0
Central	Bosqueville UMC	32	11	2	2	2	0	40	100%	4,417	2,033
West	Breckenridge First UMC	134	8	6	3	1	0	60	100%	26,092	3,375
Central	Bristol UMC	16	0	0	3	0	0	9	100%	2,876	1,600
East	Britton UMC	7	0	1	0	2	0	5	100%	2,465	1,280
North	Brock UMC	101	3	1	5	4	0	20	80%	16,164	7,049

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
West	Brownwood First UMC	376	24	8	6	2	0	150	100%	64,921	6,025
South	Bruceville-Eddy UMC	52	1	1	2	1	0	0	90%	10,951	1,137
North	Burleson First UMC	351	20	14	27	16	0	260	100%	96,970	64,311
North	Cahill UMC	63	6	2	3	1	0	15	100%	10,786	16,186
North	Calvary UMC	7	0	1	1	0	1	3	100%	4,212	291
North	Campus Drive UMC	71	4	2	5	0	0	25	37%	7,400	400
Central	Cayote UMC	14	1	0	0	0	0	0	100%	2,979	375
West	Cedar Springs UMC	9	0	0	0	0	0	0	105%	1,401	0
West	Central UMC, Brownwood	44	2	2	3	1	10	12	100%	16,538	7,983
West	Central UMC, Mineral Wells	37	0	2	1	0	2	9	101%	6,313	1,790
Central	Central UMC, Waco	265	35	6	8	2	0	64	100%	59,374	7,602
Central	Chatfield UMC	32	1	2	3	1	0	25	100%	3,903	1,580
Central	China Spring UMC	181	10	5	3	1	0	94	108%	32,659	9,711
North	Christ UMC	47	1	2	2	0	0	16	67%	13,028	1,367
West	Cisco First UMC	40	2	3	1	0	0	20	100%	7,910	10,457
East	City Point UMC	102	2	7	8	0	0	100	45%	24,640	2,895
North	Cleburne First UMC	341	5	16	15	12	0	493	100%	82,384	3,240
Central	Clifton UMC	126	0	5	19	6	0	71	100%	32,152	19,381
Central	Cogdell Memorial UMC	101	1	9	8	3	0	105	100%	27,119	11,704
West	Coleman First UMC	75	6	3	8	0	0	20	100%	24,859	20,217
East	Colleyville UMC	323	10	6	25	10	9	400	100%	92,964	33,995
West	Comanche First UMC	116	3	7	4	1	0	109	100%	23,421	11,779

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
East	Community of Hope UMC	195	23	8	7	4	0	100	28%	12,900	6,881
Central	Coolidge UMC	29	0	2	0	1	0	6	2%	100	425
Central	Corsicana First UMC	530	34	18	25	15	0	165	101%	77,621	7,964
North	Couts Memorial UMC	193	1	16	24	6	24	134	19%	10,000	12,553
East	Covenant UMC	32	0	1	1	1	0	36	100%	19,928	4,375
Central	Covington UMC	27	1	1	2	0	0	20	100%	3,903	5,219
West	Cranfills Gap UMC	12	0	1	1	0	0	4	100%	2,568	1,359
Central	Crawford UMC	54	4	5	8	1	6	62	100%	13,251	6,464
North	Cresson UMC	16	0	0	1	0	0	2	100%	4,520	690
West	Cross Plains UMC	67	0	2	6	1	0	24	100%	17,771	27,485
North	Crowley UMC	101	3	8	5	3	0	38	7%	2,382	2,597
East	Davis Memorial UMC	79	0	5	5	0	12	143	0%	0	575
Central	Dawson UMC	25	1	2	0	0	0	0	100%	4,519	800
West	DeLeon UMC	129	0	7	8	1	0	125	100%	29,379	33,629
North	Dido UMC	44	0	2	2	2	10	41	100%	8,937	4,380
Central	Dresden UMC	19	0	0	0	0	0	13	100%	2,774	2,547
West	Dublin First UMC	39	2	1	1	0	0	20	100%	4,828	30,706
West	Early FUMC	40	0	4	5	0	0	0	57%	9,333	2,000
West	Eastland UMC	182	0	6	4	0	0	48	100%	44,993	9,323
North	Edge Park UMC	98	5	5	9	2	0	28	100%	32,769	12,640
North	El Buen Samaritano UMC	65	0	5	7	1	0	6	58%	659	778
Central	Elm Mott UMC	23	0	1	1	0	0	10	5%	200	0
West	Emanuel Chapel UMC	21	2	0	1	0	0	10	100%	2,875	916

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
Central	Emhouse UMC	31	0	2	2	2	0	28	100%	2,979	1,280
Central	Ennis First UMC	158	12	13	12	5	0	150	74%	40,000	8,687
New	EPIC UMC	101	0	0	12	4	0	9		0	2,285
East	Epworth UMC	76	3	6	3	1	0	38	100%	23,626	4,431
East	Euless First UMC	243	5	13	12	14	15	242	100%	63,585	16,008
Central	Eureka UMC	22	0	2	3	0	0	27	100%	4,109	5,808
South	Evant UMC	28	1	1	4	0	0	15	100%	3,903	5,221
North	Everman UMC	57	0	0	0	2	0	8	100%	8,937	340
North	Faith UMC	22	0	2	1	2	0	4	100%	12,738	0
East	Ferris Heights UMC	62	0	6	8	0	0	29	100%	20,750	6,617
Central	Ferris UMC	33	3	2	2	1	0	4	100%	5,650	1,843
West	Fishermen's Chapel UMC	5	2	0	0	0	0	1	0%	0	0
South	Florence UMC	77	5	2	4	1	0	57	100%	14,176	1,136
North	Forest Hill UMC	15	0	0	0	0	0	0	100%	5,958	340
North	Fort Worth First UMC	1,489	88	57	44	42	93	1,463	79%	420,596	660,118
South	Foundation UMC	285	47	9	22	2	0	160	100%	60,195	15,005
Central	Frost UMC	25	2	2	0	0	0	8	100%	5,136	2,686
South	Gatesville UMC	142	10	9	6	1	0	24	100%	30,303	17,033
North	Genesis UMC	290	4	9	6	10	0	400	2%	1,635	1,085
South	Georgetown First UMC	622	33	28	21	11	21	275	100%	206,576	35,127
Central	Gholson-Wesley Chapel	69	3	2	2	1	0	30	100%	7,293	500
West	Glen Rose UMC	184	6	8	12	0	0	74	100%	34,104	4,129
North	Godley UMC	103	10	6	6	2	0	52	100%	12,840	4,984

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
South	Good News UMC	146	11	2	4	6	2	92	59%	18,091	2,958
East	Good Shepherd UMC	62	0	1	9	2	12	19	100%	20,853	7,123
West	Gordon UMC	71	2	5	4	2	0	60	100%	15,203	15,887
West	Gorman UMC	10	0	0	0	0	0	0	100%	719	0
West	Gouldbusk UMC	22	0	2	0	0	0	4	100%	3,184	950
East	Grace UMC, Arlington	112	22	8	5	0	0	30	100%	17,976	2,279
South	Grace UMC, Copperas Cove	225	16	11	8	10	0	200	100%	39,240	6,047
North	Grace UMC, Fort Worth	11	0	0	1	0	0	2	0%	0	0
West	Graford UMC	11	0	0	1	0	0	4	100%	1,335	500
West	Graham First UMC	335	13	19	52	15	0	1,770	100%	99,744	18,829
North	Granbury UMC	332	11	12	12	2	0	95	100%	89,780	12,478
North	Grandview UMC	107	6	5	5	5	0	75	100%	15,100	1,887
South	Granger UMC	3	0	0	0	0	0	0	100%	925	0
East	Grapevine First UMC	798	15	28	30	23	134	1,654	57%	146,368	273,958
West	Green's Creek UMC	24	1	3	0	0	0	7	0%	0	1,450
Central	Groesbeck First UMC	109	2	5	5	1	0	120	100%	21,983	5,205
West	Gustine UMC	21	0	0	0	1	0	6	100%	2,260	885
West	Hamilton UMC	51	4	2	5	2	0	39	100%	19,106	2,330
East	Handley UMC										
West	Hannibal UMC	14	0	0	0	0	0	17	102%	1,050	1,700
South	Harker Heights UMC	96	7	5	5	0	0	10	101%	24,425	11,133
New	Harvest UMC	62	8	3	2	0	0	2		0	0
Central	Hewitt UMC	62	0	2	4	1	0	22	100%	17,771	7,744

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
West	Hico UMC	120	0	3	3	2	0	32	100%	19,209	6,132
Central	Hillsboro First UMC	107	1	4	7	3	6	55	65%	22,501	4,007
North	Holder's Chapel UMC	17	0	1	1	0	0	11	100%	3,390	0
South	Holland UMC	28	1	2	1	1	0	5	100%	2,876	3,889
Central	Hubbard First UMC	70	9	4	9	1	0	54	100%	15,922	3,356
East	Hurst First UMC	1,175	23	30	48	66	0	1,227	100%	269,955	262,136
South	Hutto Discovery UMC	132	3	5	12	2	0	60	100%	21,572	6,030
West	Iredell UMC	27	7	1	0	0	0	15	100%	3,801	4,195
Central	Italy UMC								49%	1,600	
Central	Itasca UMC	24	0	2	1	0	0	24	100%	4,520	2,179
South	Jarrell UMC	35	6	2	1	1	0	12	100%	4,417	7,349
West	Jean UMC	6	0	2	0	0	0	2	100%	2,774	645
South	Jonesboro UMC	3	0	0	0	0	0	0	100%	1,027	0
North	Joshua UMC	292	36	12	42	8	52	220	0%	100	48,487
South	Journey of Faith UMC	88	2	0	0	0	0	0	16%	2,511	2,393
East	Keller First UMC	869	78	22	17	5	92	516	13%	32,000	97,737
East	Kennedale UMC	105	10	4	8	3	0	35	100%	9,245	5,609
Central	Kerens UMC	63	1	2	2	1	0	24	100%	11,916	5,457
South	Killeen First UMC	413	51	14	14	3	16	598	26%	25,000	18,085
Central	King Memorial UMC	67	2	1	10	0	0	76	100%	16,641	9,440
Central	Kopperl UMC	30	1	2	0	3	0	22	100%	5,444	1,495
Central	Korean UMC	126	4	0	6	1	0	0	100%	10,786	9,000
North	La Trinidad UMC	21	0	2	2	0	0	0	0%	0	0

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
West	Lake Brownwood UMC	10	0	1	1	0	1	1	100%	2,363	82
Central	Lake Shore UMC	37	1	2	2	0	2	3	101%	10,000	6,196
Central	Lakeside UMC	71	13	4	34	2	0	176	100%	20,031	25,140
Central	Lakeview UMC	41	1	1	3	0	0	30	100%	7,601	1,000
West	Lamkin UMC	15	1	0	0	0	0	14	100%	2,465	4,448
South	Lanham UMC	9	0	0	1	0	0	0	101%	1,035	80
West	Laurel Street UMC	17	2	2	1	0	0	5	100%	1,644	4,762
Central	Lebanon UMC	22	0	2	0	0	0	0	100%	3,595	3,595
South	Leon UMC	49	0	5	5	2	0	14	100%	6,266	7,145
North	Lifepoint UMC	203	7	4	1	2	0	83	100%	36,569	11,500
North	Lighthouse Fellowship	453	13	18	22	5	0	114	4%	5,000	33,693
Central	Line Street UMC	29	1	1	2	0	0	7	100%	7,807	1,345
South	Little River UMC	86	0	3	1	0	0	0	13%	2,209	0
Central	Lorena UMC	167	31	5	3	0	0	20	108%	23,270	800
East	Mansfield First UMC	2,410	66	66	104	12	123	3,300	86%	445,167	1,125,905
Central	Mart FUMC	289	63	12	26	2	0	213	100%	16,448	7,600
West	May UMC	10	0	1	0	0	0	20	100%	5,033	5,900
Central	Maypearl UMC	19	0	1	1	1	0	4	100%	4,314	820
Central	McGregor UMC	40	1	3	3	0	0	37	57%	15,629	22,207
North	McMillan UMC	62	5	2	3	1	0	56	100%	20,750	4,182
North	Meadowbrook UMC	87	1	6	25	7	0	45	68%	29,665	22,175
Central	Meier Settlement UMC	28	8	3	1	1	0	6	100%	6,677	8,000
Central	Meridian UMC	110	4	3	7	3	0	70	50%	10,016	22,813

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
Central	Mexia First UMC	83	4	6	8	4	0	40	102%	20,275	16,919
East	Midlothian UMC	501	14	14	28	2	0	222	100%	51,259	20,244
North	Millsap UMC	31	6	2	1	0	0	35	100%	5,033	2,726
West	Mineral Wells First UMC	111	4	4	1	0	0	65	100%	21,366	300
South	Moody UMC	116	12	5	7	2	0	20	100%	6,677	6,872
South	Mooreville UMC	76	6	5	6	0	0	29	100%	12,224	12,206
West	Morgan Mill UMC	43	4	2	2	0	0	23	100%	8,423	9,621
North	Morningside UMC	62	3	5	4	1	0	74	100%	19,312	690
West	Morton Chapel UMC	11	0	0	0	0	0	8	100%	719	16,673
South	Mosheim UMC	8	0	0	0	0	0	0	100%	1,335	0
Central	Mount Calm UMC	7	0	0	0	0	0	14	100%	1,335	273
South	Mount Zion UMC, Belton	20	0	1	7	0	0	36	100%	3,903	250
West	Mullin UMC	14	0	0	2	1	0	3	63%	1,100	500
West	Murray UMC	12	0	0	0	0	0	0	100%	719	0
East	New World UMC	300	14	10	26	12	5	935	100%	110,222	51,911
West	Newcastle UMC	63	1	4	1	0	0	30	100%	10,683	18,251
South	Nolanville UMC	87	1	0	8	4	0	30	100%	6,677	3,692
West	Novice UMC	12	0	0	1	0	0	0	100%	1,130	400
South	Oak Park UMC	83	0	4	5	0	0	15	100%	28,043	2,500
West	Oakdale UMC	104	1	4	6	2	5	63	100%	15,408	9,313
South	Oglesby UMC	14	0	1	1	0	0	5	100%	3,500	0
West	Olney UMC	83	11	2	5	3	0	25	100%	19,209	17,182
New	One Fellowship	65	16	1	5	0	0	25		0	6,325

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
New	Our Manna UMC	21	0	2	0	0	0	0		0	0
East	Ovilla UMC	350	5	13	54	17	181	377	101%	58,268	31,820
Central	Palmer UMC	41	0	2	4	3	7	27	50%	6,266	2,229
West	Palo Pinto UMC	14	0	1	0	1	0	19	100%	822	100
Central	Perry Chapel UMC	12	0	1	1	0	0	5	101%	1,552	1,500
Central	Perry UMC	33	3	0	0	0	0	0	100%	6,985	589
South	Pidcoke UMC	31	1	2	2	0	0	5	100%	2,363	6,809
Central	Pleasant Grove UMC	39	7	2	2	1	0	50	100%	4,725	2,448
North	Polytechnic UMC	35	0	2	1	1	0	8	100%	17,154	5,025
North	Poolville UMC	42	0	1	1	1	0	42	100%	8,629	3,766
East	Red Oak UMC	123	0	6	16	0	1	50	78%	29,294	6,546
Central	Richland UMC	14	0	2	4	0	0	22	100%	2,260	1,365
West	Rising Star UMC	19	0	1	0	0	0	28	100%	2,774	7,937
North	River Oaks UMC	50	3	1	3	0	0	3	100%	17,976	282
Central	Robinson Drive UMC								100%	9,142	
South	Rockbridge UMC	220	6	1	19	12	29	225	101%	39,639	31,683
South	Rogers UMC								100%	1,952	
South	Rosebud UMC	18	0	1	0	0	0	0	100%	5,239	600
South	Round Rock First UMC	1,143	55	36	44	28	367	2,200	100%	216,231	187,424
North	Saginaw UMC	350	22	19	10	20	27	100	100%	73,960	25,457
South	Salado UMC	228	13	9	17	3	97	260	100%	77,247	123,337
West	Salem-Crestview UMC	16	0	1	0	0	0	0	100%	5,136	2,239
West	Santa Anna UMC	14	0	1	2	0	0	5	100%	3,493	1,139

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
West	Santo UMC	8	0	0	0	0	0	0	100%	1,439	450
Central	Sardis UMC	24	1	2	3	1	0	16	100%	7,910	3,914
North	Silver Creek UMC	88	2	4	4	3	4	20	100%	19,620	942
East	Smithfield UMC	218	23	10	24	3	0	150	100%	39,959	30,750
Central	Sparks Memorial UMC	19	0	0	0	0	0	10	100%	6,985	500
Central	Springhill UMC	12	1	0	0	0	0	0	51%	1,000	500
North	Springtown UMC	91	3	5	10	0	0	91	100%	20,442	10,285
East	St. Andrew's UMC, Arlington	115	5	4	6	5	0	115	8%	3,058	2,471
East	St. Andrew's UMC, Corsicana	18	2	0	0	0	0	0	27%	800	500
North	St. Andrew's UMC, Fort Worth	92	1	4	5	4	0	23	21%	5,000	8,854
South	St. Andrew's UMC, Killeen	66	5	2	9	2	1	82	100%	17,155	7,853
East	St. Barnabas UMC	426	38	16	23	14	0	157	89%	99,277	121,639
South	St. James UMC, Temple	115	15	3	11	1	0	0	104%	12,444	1,162
Central	St. James UMC, Waco	14	0	1	1	0	0	6	100%	4,623	100
South	St. John 's UMC	195	2	11	25	5	0	351	100%	66,975	23,647
East	St. John the Apostle UMC	355	12	15	18	5	0	125	100%	82,794	8,850
Central	St. Luke UMC, Corsicana	55	3	5	4	1	0	29	100%	10,170	1,303
East	St. Luke UMC, Fort Worth	234	3	9	8	7	33	50	60%	32,642	19,660
South	St. Luke UMC, Killeen	400	8	5	5	7	0	320	100%	40,473	36,430
Central	St. Luke UMC, Mexia	49	12	3	1	0	7	23	100%	2,568	0
North	St. Mark UMC, Cleburne	85	0	5	6	0	0	35	100%	30,200	9,721
East	St. Matthew UMC	85	7	6	2	1	0	0	100%	28,043	0
West	St. Paul UMC, Breckenridge	15	0	0	0	0	0	2	100%	3,082	1,827

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
South	St. Paul UMC, Georgetown	17	0	2	0	0	0	0	100%	2,260	0
East	St. Paul UMC, Hurst	134	4	8	10	7	0	46	100%	39,445	12,085
South	St. Paul UMC, Temple	15	2	2	3	1	0	5	100%	8,321	70
South	St. Philip's UMC	292	9	7	22	4	0	876	0%	0	27,482
East	St. Stephen UMC	70	8	6	6	4	0	30	100%	28,762	4,065
West	Stephenville First UMC	254	14	10	17	7	7	75	100%	66,153	12,010
South	Taylor First UMC	90	0	9	13	1	0	90	100%	17,052	3,143
Central	Tehuacana UMC	66	6	1	2	0	0	6	100%	5,650	4,568
South	Temple First UMC	441	12	34	18	14	0	600	77%	116,036	5,295
North	Temple Hall UMC	14	0	3	1	0	3	4	100%	1,746	780
South	Tenth Street UMC	23	1	0	1	3	0	6	100%	6,472	5,355
New	The Oaks UMC	96	2	4	6	3	0	450		0	0
Central	Thornton UMC	27	1	0	0	0	0	18	99%	3,267	15,949
South	Thrall UMC	13	0	0	0	1	0	0	100%	2,260	550
West	Tolar UMC	30	0	2	1	0	0	11	100%	4,212	202
East	Tongan First UMC	86	0	5	7	0	15	10	100%	6,061	0
West	Tonk Valley UMC	15	0	0	0	0	0	0	100%	616	0
East	Trinity UMC, Arlington	607	25	34	23	18	23	600	50%	126,966	32,050
West	Trinity UMC, Coleman	16	0	1	1	0	0	7	100%	2,979	725
Central	Trinity UMC, Ennis	7	0	0	0	0	0	0	100%	2,979	0
South	Troy UMC	167	11	9	8	6	0	175	100%	23,113	3,990
Central	Union Memorial UMC	32	0	1	1	0	0	5	83%	2,991	1,000
North	University UMC	131	2	7	12	2	0	203	100%	60,401	33,048

District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
Central	Valley Mills First UMC	48	6	4	3	2	14	36	100%	9,348	1,351
Central	Waco First UMC	1,214	37	66	26	15	0	500	100%	218,389	91,086
Central	Walnut Springs Memorial	17	4	7	1	0	0	0	0%	0	2,400
North	Waples UMC	34	2	1	4	0	0	14	100%	8,937	17,386
East	Watauga UMC	142	4	4	6	1	0	18	100%	19,004	1,207
North	Watts Chapel UMC	46	2	2	2	1	0	50	100%	6,266	800
East	Waxahachie First UMC	321	17	15	12	4	0	230	100%	107,860	45,502
North	Weatherford First UMC	358	2	13	10	3	0	125	100%	69,749	46,624
South	Wellspring UMC	240	0	12	12	8	2	175	100%	64,099	42,050
Central	Wesley Chapel UMC, Pelham	4	0	0	0	0	0	0	68%	700	0
North	Wesley Mem UMC, Cleburne	16	0	1	0	0	0	0	28%	1,720	333
Central	Wesley UMC, Corsicana	10	0	0	0	0	0	0	92%	3,012	0
Central	Wesley UMC, Waco	42	0	10	0	0	0	15	100%	4,931	0
New	Wesley UMC, Arlington	103	20	3	4	0	32	0		0	0
Central	West First UMC	48	2	1	1	2	0	20	100%	6,472	1,940
North	Western Hills UMC	119	8	6	3	6	0	125	11%	3,766	11,739
East	White's Chapel UMC	5,893	172	145	623	120	59	6,544	100%	883,415	1,688,396
East	William C. Martin UMC	375	11	16	16	6	62	326	75%	73,870	40,322
West	Winters UMC	36	6	1	0	0	0	7	0%	0	445
Central	Woodway UMC	275	19	20	15	11	65	200	58%	40,687	44,306
Central	Wortham UMC	52	16	1	3	0	0	12	100%	9,040	0
West	Zephyr UMC	15	0	0	1	1	0	12	100%	1,952	237

CORRECTIONS

This journal, compiled within a very limited period of time, and from many different sources, cannot be free of errors. Your assistance in detecting these errors and reporting them to the Conference Secretary will be appreciated. Note any errors along with the correction and page number on the form below and mail to Conference Secretary, Dr. Clifton Howard, 3200 E. Rosedale St., Ft. Worth, TX 76105 or email the information to ac@ctcumc.org.

On page _____ of Journal, line _____ which reads: _____

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Should be corrected to read: _____

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TO CORRECT PASTORAL RECORD SECTION

Correction(s) needed:

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Comments:

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