2019 Journal



2019 NORTH TEXAS ANNUAL CONFERENCE

NORTH TEXAS
CONFERENCE OF THE UNITED METHODIST CHURCH

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The Journal of the
153rd Session Since Organization
49th Session Following Merger

The North Texas Annual Conference

of

The United Methodist Church

held in Plano, Texas, at
Christ UMC, Plano
and
First UMC, Plano
Custer Road UMC, Plano

June 2 – June 4, 2019

BISHOP MICHAEL MCKEE
Presiding

Conference Secretary
Judith Anderson Reedy

Assistant Conference Secretaries
Kenneth R. Dickson
Marsha Engle Middleton
Adam White

Journal Editor
Jodi Smith



BISHOP MICHAEL MCKEE
President, North Texas Conference
Bishop, Dallas Area of The United Methodist Church



CABINET

Front Row: Todd Harris, Andrew Lewis, Bishop Michael McKee, Debra Hobbs Mason, Ronald Henderson.
Back Row: Owen Ross, Camille Gaston, Victor Casad.



EXTENDED CABINET

Front Row: Todd Harris, Andrew Lewis, Bishop Michael McKee, Debra Hobbs Mason, Ronald Henderson.
Back Row: Matt Jacob, Owen Ross, Camille Gaston, Victor Casad, Jodi Smith, Jeff Bouis.



ELDERS AND DEACONS IN FULL CONNECTION

Front Row: Jon Christopher Rickwartz (Elder), Allison Shulman (Deacon), Pavielle Jenkins (Deacon), Virginia Kay Ash (Deacon), Bishop Michael McKee, Allison Jean (Elder), James Decker (Elder), Jane Graner (Elder), Evan Jones (Deacon).
Back Row: Stephen Lohoefer (Elder), Adam White (Deacon), William Mauldin (Deacon), Taylor Smith (Elder), Michael Flynn (Deacon), Geoffrey Moore (Elder), Richard Harrison, IV (Elder), Courtney Schultz (Elder), Emma Williams (Deacon), Charles Church (Elder), Joy Gonzalez (Elder), Joshua Fitzpatrick (Elder), Margaret Proshek (Deacon).



COMMISSIONED ELDERS AND DEACONS

Front Row: Payton Parker (Elder), Sandra Heard (Elder), Kyle Powell (Elder), Bishop Michael McKee, Joshua Esparza (Elder), Eva Englert-Jessen (Deacon), Joshua Manning (Elder).
Back Row: Abbey Echols (Deacon), Cottrell King (Elder), Heather Gottas (Deacon), Aaron Logan (Elder), Sungmoon Lee (Elder), Chad Mogus (Elder).



RETIRING CLERGY AND SPOUSES

Front Row: James Clifton Pierce, Eddie Jean Adams, Becky Yeager, Don Yeager, Sandra Minor, James Minor, Ouida Lee, Paul McGarvey, Yvolene McGarvey,Marlane Wallace, Jack Wallace.

Back Row: Janette Kotey, Annelda Crawford, Lynda Mayberry, Marvin Guier, Kathy Guier, Pamela Clark, Robert Clark, Sue Gross, Kathy McLean-Davis, Debbie Riggsby, Lew Riggsby.

I. CONFERENCE HISTORY

United Methodism in North Texas began in 1816-17 as part of Arkansas Methodism in the Missouri Conference of the Methodist Episcopal Church. When the denomination divided in 1844-45, Methodists of this area became a part of the East Texas Conference of the Methodist Episcopal Church, South. In 1867, the approximate area of what is now this conference was set apart as the Trinity Conference, and later (1874) renamed the North Texas Conference.

The Methodist Episcopal Church had little organized work in Texas after 1845, until 1867 when a Texas Mission was formed. Out of that Mission came the West Texas Conference (primarily Black). In 1939, the Methodist Episcopal Church, the Methodist Episcopal Church, South, and The Methodist Protestant Church united to form The Methodist Church. The West Texas Conference, while a part of The Methodist Church, was in the Central Jurisdiction (all Black). The North Texas Conference was a part of the South Central Jurisdiction, which was one of the geographical jurisdictions.

At the Uniting Conference to form The United Methodist Church held in Dallas, Texas, April 1968, a new Annual Conference was formed in North Texas including members, congregations, and ministers of the North Texas Conference of The Methodist Church of the South Central Jurisdiction (1939-1968), and members, one congregation, and one minister of the Oklahoma-Texas Conference of the Evangelical and United Brethren Church (1886-1968).

At a merger conference held in Dallas, Texas, in May, 1970, members, congregations, and ministers of the North Texas Conference and members, congregations, and ministers of the West Texas Conference located within the geographical boundaries of the North Texas Conference became the North Texas Conference of The United Methodist Church.

In 1988, the South Central Jurisdictional Conference, meeting in New Orleans, created two episcopacies from what had been the single Dallas-Fort Worth Episcopal Area. This action resulted in the geographical region encompassed by the North Texas Conference being designated the Dallas Episcopal Area, while the Central Texas Conference became the Ft. Worth Area. Since that time, the North Texas Conference has been served by its own bishop.

The sessions of the current North Texas Conference are numbered first from 1867, the organizational date for the North Texas Conference of the Methodist Episcopal Church, South, and the Texas Mission of the Methodist Episcopal Church and secondly from 1970, the date of merger of the former North Texas and West Texas Conferences.

A list of the Conference Sessions of these separate conferences is printed in:

(1) the 1939 Journal of the North Texas Conference, South Central Jurisdiction (P.28-29), and the 1967 Journal of the North Texas Conference, South Central Jurisdiction (P.140);
(2) the 1967 Journal of the West Texas Conference of the Central Jurisdiction (P.88);
(3) the 1967 Official Record of the Oklahoma-Texas Conference of the Evangelical and United Brethren Church (P.17); and
(4) other histories of Methodism in North Texas.

Conference Sessions since 1968 are listed inside the back cover of this Journal.



II. MINISTERS' SERVICE RECORDS

FE - Elder in Full Connection
P - Received on Probation
PD - Provisional Deacon
PE - Provisional Elder
RE - Retired Elder
RD - Retired Deacon
AM - Associate Member
RA - Retired Associate Member
RP - Retired Probationary Member FC - Full Connection
FD - Deacon Full Connection
TR - Transitioned
OP -Other Conference, Provisional
OT - On Trial
RE-AD - Re-admitted
U - Union
T - Transfer
E - Effective

	First Admitted				Ordination						
Name	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Aaron Jr., Charles L.	FE	MEMPHI	1983	P	1989	1983	1989	T	1999		36
Abel, James D.	RE	C TX	1964	OT	1967	1964	1967	T	1999	2004	40
Adams, Eddie Jean	RE	N TX	1994	P	1996	1994	1996	P	1994	2019	25
Adrian, Peter V.	RE	N TX	2003	P	2006		2006	P	2003	2018	15
Alden, Betsy	RE	N TX	1974	P	1980	1974	1980	P	1974	2007	33
Alegria, Frank	FE	RIO GRA	1987	P	1990		1990	T	2011		32
Allen, Christopher L.	FE	N TX	1986	P	1989	1986	1989	P	1986		33
Allen, James David	FE	N TX	2013	P	2015		2015	P	2013		6
Allen Jr., John F.	FE	N TX	1979	P	1984	1979	1984	P	1979		40
Allen, Joseph L.	RE	NC	1953	OT	1955	1952	1955	T	1972	1997	44
Al-Rikabi, Omar Hamid	FE	N TX	2013	P	2018		2018	P	2013		6
Anderson, Joy	RD	N TX	1997	TR	1997	1997		TR	1997	2018	21
Ash, Kay	FD	N TX	2017	P	2019	2019		P	2017		2

* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Atkinson, Marilyn	RD	N TX	1997	TR	1997	1997		TR	1997	1999	2
Atwood, Roy	PE	N TX	2017	P				P	2017		2
Bakker, Shawn	FD	N TX	2008	P	2015	2015		P	2008		11
Baldwin, John	FE	N TX	2009	P	2011		2011	P	2009		10
Bandel, Holly Gaskill	FE	N TX	2000	P	2003		2003	P	2000		19
Barton, Ann	RE	N TX	1992	P	1995	1992	1995	P	1992	2013	21
Battle III, George	PE	N TX	2017					P	2017		2
Baughman, Michael	FE	NEW JER	2004	P	2008		2008	T	2015		15
Baughman, Rachel	FE	NEW JER	2005	P	2008	2008	2017	T	2010		14
Bazan-Garza, Edgar	FE	N TX	2014	P	2016		2016	P	2014		5
Bearden, Leighton H.	RE	N TX	1982	P	1985	1982	1985	P	1982	2012	30
Beghtel-Mahle, Pat	RE	N TX	1985	P	1988	1985	1988	P	1985	2010	25
Benson, Laura J.S.	RE	NY	1989	P	1991	1989	1991	T	1994	2019	30
Benson, Lyle	RE	N TX	2007	P	2010		2010	P	2007	2018	11
Benton, Donald R.	RE	C TX	1952	OT	1956	1954	1957	T	1958	1995	43
Betz, Katherine	RD	N TX	2002	P	2005	2005		P	2002	2016	14
Biggerstaff, Josephine M.	RD	N TX	1997	TR	1997	1997		TR	1997	2005	8
Bingman, Cathy Ann	FE	N TX	1983	P	1988	1983	1988	P	1983		36
Birdsong, Lee	RE	N TX	1985	P	1987		1987	P	1985	1995	10
Blackmon, David R.	RE	N TX	1977	P	1981	1972	1981	P	1977	2003	26
Blackmon Sr., Glen	RE	N TX	1989	P	1992	1989	1992	P	1989	2012	23

* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Blanton, Georjean H.	RE	N TX	1982	P	1985	1982	1985	P	1982	2011	29
Bond, George D.	RE	N TX	1966	OT	1977	1966	1977	RE-AD	1975	2013	47
Bontrager, Scot	FE	N TX	2012	P	2016		2016	P	2012		7
Booker, R. Jeremiah	FE	TX	1986	P	1988		1988	T	2010		33
Boone, Keith Payne	FE	N TX	1982	P	1985	1982	1985	P	1982		37
Boone, Mitchell	FE	N TX	2013	P	2015		2015	P	2013		6
Bosworth, Brian	FE	N TX	2005	P	2008		2008	P	2005		14
Bouffard, Norman H.	RE	C TX	1962	OT	1964	1962	1964	T	1966	2004	42
Bowden, James Bradley	FE	N TX	1988	P	1992	1988	1992	P	1988		31
Bowie Jr., Michael L.	FE	TX	1998	P	2000		2000	T	2015		21
Bozell, Marilyn A.	RA	N TX	1996	AM		1996		AM	1996	2004	8
Brandt, Judith	FE	N TX	2006	P	2009		2009	P	2006		13
Bridger-Coffman, Bonnie	FD	N TX	1997	TR	1997	1997		TR	1997		22
Bristow, April Johnson	FE	N TX	2000	P	2003	2000	2003	P	2000		19
Brown Jr., Jim Kimmel	RE	TX	1963	OT	1966	1963	1966	T	1965	2006	43
Bruff, Rebecca Frank	FE	N TX	1995	P	1997	1995	1997	P	1995		24
Brumett, Thomas O.	FE	N TX	1985	P	1989	1985	1989	P	1985		34
Brundige, Mary Elizabeth	RE	N TX	1986	P	1989	1986	1989	P	1986	1998	12
Bryan, Susan	FD	N TX	2002	TR	2002	2002		TR	2002		17
Bullard, Tamara	FD	N TX	2001	P	2004	2004		P	2001		18
Busby, Jack P.	RE	C TX	1967	OT	1970	1967	1970	T	1970	1992	25

* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Bush, Robert I.	RE	N TX	1957	OT	1959	1957	1959	OT	1957	1997	40
Bussey, Elaine	RE	N TX	1986	P	1992	1986	1992	P	1986	2014	28
Butts, Walter	FE	N TX	2007	P	2010		2010	P	2007		12
Caddell, Carroll A.	RE	C TX	1977	P	1981	1972	1981	T	1979	2003	26
Caldwell, Samuel L.	FE	N TX	1994	P	1996	1994	1996	P	1994		25
Callahan, Kennon L.	RE	NE OH	1959	OT	1962	1959	1962	T	1963	1996	37
Campbell, Elwin N.	RA	N TX	1998	AM		1998		AM	1998	2013	15
Caraway, Melton H.	RE	N TX	1992	P	1994	1992	1994	P	1992	2015	23
Cardwell, Ann	RE	N TX	1978	P	1982	1978	1982	P	1978	1998	20
Carnahan, Charles R.	RE	N TX	1984	P	1990	1984	1990	P	1984	2016	32
Carr, David M.	RE	N TX	1976	P	1979	1976	1979	RE-AD	1978	2014	38
Carter Jr., Kenneth E.	RE	N TX	1963	OT	1965	1963	1965	OT	1963	1985	22
Carter, Nancy Sherman	FE	N TX	2009	P	2012		2012	P	2009		10
Cary, Lee D.	RE	N TX	1972	P	1978	1972	1978	T	1980	1996	24
Casad, Victor E.	FE	N TX	1985	P	1988	1985	1988	P	1985		34
Cavalier, Janet	FD	LA	2000	P	2000	2000		T	2010		19
Chambers, Paula	FD	N TX	2001	P	2004	2004		P	2001		18
Chapman, Deborah	FD	N TX	2002	TR	2002	2002		TR	2002		17
Chickering, Jennifer	PD	N TX	2018	P				P	2018		1
Chraska, Karen L.	FD	N TX	1997	TR	1997	1997		TR	1997		22
Church, Charles	FE	N TX	2017	P	2019		2019	P	2017		2

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Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Clark, Alan W.	FD	TX	1997	TR	1997	1997		TR	1999		22
Coats, Darrell	FE	SW TX	1977	P	1985	1977	1985	T	1984		42
Cobb, Jennifer Griffith	FE	N TX	2001	P	2005	2001	2005	P	2001		18
Coder, Alice G.	RE	N TX	2004	P	2007		2007	P	2004	2017	13
Coker, Dana	FE	N TX	2003	P	2006		2006	P	2003		16
Cole III, John Wallace	FE	N TX	2002	P	2006		2006	P	2002		17
Collinsworth, Janet	FD	N TX	2009	P	2011	2011		P	2009		10
Cooper, Lois G.	RE	N TX	1983	P	1987	1983	1987	P	1983	1993	10
Cooper, Robert O.	RE	NW TX	1950	OT	1954	1952	1954	T	1966	1992	42
Copeland, Stanley	FE	TX	1983	P	1986	1983	1986	T	1998		36
Corazao, Marc	FE	N TX	2004	P	2010		2010	P	2004		15
Cotten, Stephen	FE	N TX	2011	P	2013		2013	P	2011		8
Cousino, Jay	FE	N TX	2008	P	2011		2011	P	2008		11
Cowley, Edlen O.	FE	N TX	2000	P	2003	2000	2003	P	2000		19
Cox, Charles A.	RE	N TX	2001	P	2004	2001	2004	P	2001	2006	5
Cox, Charles E.	RE	N TX	1975	P	1977	1975	1977	P	1975	2008	33
Craig, Mark	RE	C TX	1971	P	1973	1971	1973	T	1977	2013	42
Cravens, Joyce	RE	N TX	1998	P	2001	1998	2001	P	1998	2011	13
Crawford, Annelda	RE	N TX	2008	P	2013		2013	P	2008	2019	11
Crowell, Betty	RD	N TX	1998	TR	1998	1998		TR	1998	2012	14
Crowson, Vivian J.	RE	N TX	2002	P	2006		2006	P	2002	2018	16

* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Cupples, Keith	RE	OK	1972	P	1974	1972	1974	T	1995	2008	36
Dalton, Daniel F.	RE	UNKWN	1994		1997		1997	P	1994	2008	14
Dangerfield, Harold G.	FE	N TX	1984	P	1987	1984	1987	P	1984		35
Danner, Megan	PE	N TX	2016	P				P	2016		3
Davenport Jr., Allie M.	RE	N TX	1951	OT	1953	1952	1953	OT	1951	1989	38
Daves, Michael	RE	N TX	1960	OT	1963	1960	1963	RE-AD	1962	1999	39
David Hensley, Benjamin A.	FD	N TX	2015	P	2017	2017		P	2015		4
David Hensley, Rebecca	FD	N TX	2011	P	2013	2013		P	2011		8
Davis, Jeanne Webb	RP	N TX	1994	P		1994		P	1994	1998	4
Davis, Richard S.	FE	N TX	2014	P	2017		2017	P	2014		5
Day, Gaither L.	RE	C TX	1953	OT	1955	1953	1955	T	1972	1997	44
Dean Jr., James F.	RE	N TX	1956	OT	1959	1956	1959	T	1961	1981	25
Deane, Edmund B.	RE	L ROCK	1956	OT	1961	1957	1961	T	1969	1996	40
Decker, James	FE	N TX	2017	P	2019		2019	P	2017		2
DeStefano, Nancy M.	RE	N TX	2007	P	2010		2010	P	2007	2017	10
Dickson, Kenneth R.	FE	N TX	1995	P	1997	1995	1997	P	1995		24
Dickson, Kenneth M.	RE	C TX	1955	OT	1958	1956	1958	T	1958	1998	43
Dieke, Phillip	FD	N TX	2015	P	2017	2017		P	2015		4
Dierolf, Brian	FE	N TX	2012	P	2015		2015	P	2012		7
Dietz, Dyan	FE	N TX	2008	P	2014		2014	P	2008		11
Dillard, John W.	RE	N TX	1971	P	1975	1971	1975	P	1971	2013	42

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Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Dowd, Chris	FE	N TX	2007	P	2010		2010	P	2007		12
Drenner III, Frank Edward	FE	TX	1998	P	2001		2001	T	2002		21
Dunagin, Richard L.	RE	N TX	1972	P	1976	1972	1976	P	1972	2014	42
Durham Jr., Frederick L.	RE	N TX	1970	P	1974	1970	1974	RE-AD	1975	2014	44
Eason, William Wayne	FE	N TX	2013	P	2015		2015	P	2013		6
Echols, Abbey	PD	2019	2019	P				P	2019		
Echols-Richter, Laura	AM	N TX	2014	AM				AM	2014		5
Echols-Richter, William	FE	TX	1982	P	1986	1982	1986	T	1997		37
Eck, Kay DeBlance	FD	N TX	2010	P	2012	2012		P	2010		9
Eckstein, Jon Michael	RE	N TX	1993	P	1996	1993	1996	P	1993	2015	22
Edwards, Barbara Jean	RD	N TX	2002	TR	2002	2002		TR	2002	2004	2
Elledge, Bettye L.	RE	N AL	1993	P	2000	1993	2000	T	1997	2004	11
Emerick, Craig L.	RE	N IN	1967	OT	1970	1967	1970	T	1970	2009	42
Englert, Valarie	FE	N TX	2001	P	2004		2004	P	2001		18
Englert-Jessen, Eva	PD	2019	2019	P				P	2019		
Escalera, Javier Q.	FE	N TX	2002	P	2005		2005	P	2002		17
Esparza, Joshua	PE	NTX	2019	P				P	2019		
Everson, Christopher John	FE	N TX	2008	P	2011		2011	P	2008		11
Facen, Lucretia	FE	N TX	2003	P	2006		2006	P	2003		16
Fade, Reid	RE	TX	1998	P	2002	1998	2002	T	1999	2018	20
Fadel, Erika	FE	LA	2003					T	2004		16

* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Fiedler, John F.	FE	C TX	1984	P	1987	1984	1987	T	1997		35
Fields, Jacob	PE	N TX	2018	P				P	2018		1
Finley, David	PD	N TX	2018	P				P	2018		1
Fiser, Andrew	FE	TN	2012	P	2015		2015	T	2016		7
Fisk, George C.	RE	N TX	1974	P	1976	1974	1976	P	1974	2014	40
Fitzpatrick, Josh	FE							T	2019		
Flach Jr., Richard	RE	N TX	1958	OT	1962	1958	1962	OT	1958	1998	40
Fleer, Gilbert E.	RE	MO	1955	OT	1958	1956	1958	T	1967	1994	39
Fleming, John	FE	N TX	1999	P	2003		2003	P	1999		20
Fleming, Richard L.	RE	IL	1958	OT	1961	1958	1961	T	1972	1999	41
Floyd, Russell	FE	N TX	1993	P	1995	1993	1995	P	1993		26
Flynn, Michael	FD	N TX	2017	P	2019	2019		P	2017		2
Folkerth, Eric Stewart	FE	N TX	1989	P	1992	1989	1992	P	1989		30
Forrest, David Andrew	FE	VIRGINI	2011	P	2014		2014	T	2013		8
Fox, Douglas J.	FE	N TX	2004	P	2007		2007	P	2004		15
Fraser, John R.	RE	N TX	1958	OT	1961	1958	1961	OT	1958	1989	31
Froehlich, Patricia	FD	N TX	2011	P	2013	2013		P	2011		8
Gallaway, Tamara	PE	N TX	2017	P				P	2017		2
Garrett, Guy D.	RE	TX	1957	P	1959	1957	1959	T	1979	1996	39
Garrett, Jeff	FE	N TX	1991	P	1994	1991	1994	P	1991		28
Gaston, Camille	FE	N TX	1987	P	1990	1987	1990	P	1987		32

* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Gaston, Matthew F.	FE	N TX	1989	P	1991	1989	1991	P	1989		30
George, Larry W.	RE	N TX	1970	P	1975	1970	1975	P	1970	2017	47
Gibson, Jack M.	RE	N TX	1956	OT	1958	1956	1958	OT	1956	1995	39
Gilliland, Raegan	FE	NTX	2016	P	2018		2018	P	2016		3
Gilliland, Scott	FE	N TX	2015	P	2018		2018	P	2015		4
Goforth, Abril	FE	N TX	2009	P	2011		2011	P	2009		10
Gondol, John D.	RE	N TX	1981	P	1985	1981	1985	P	1981	2007	26
Gonzalez, Joy	FE				2019		2019	T	2018		1
Goodrich, Paul Q.	RE	N TX	1974	P	1976	1974	1976	P	1974	2017	43
Goodwin Jr., James	RE	N TX	1990	P	1992	1990	1992	P	1990	2011	21
Goolsby, Joe Ed	RE	N TX	1981	AM	1983	1976	1983	AM	1981	2007	26
Gordon, Eugene	RE	N TX	1963	OT	1967	1963	1967	T	1966	2004	41
Gotelli, Holly	FE	N TX	2008	P	2011		2011	P	2008		11
Gottas, Heather	PD	NTX	2019	P				P	2019		
Gould, Paul A.	FE	N TX	1979	P	1982	1979	1982	P	1979		40
Grable, Patricia L.	FD	N TX	1997	TR	1997	1997		TR	1997		22
Grace, Jonathan	FE	N TX	2015	P	2017		2017	P	2015		4
Graham, Duncan	RE	TX	1968	P	1970		1970	T	2005	2011	43
Graner, Jane	FE	N TX	2016	P	2019		2019	P	2016		3
Grant, David	FE	N TX	1973	P	1982	1973	1982	P	1973		46
Greanead, Veronica	FE	N TX	2004	P	2009		2009	P	2004		15

* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Green, Joel B.	FE	N TX	1980	P	1987	1980	1987	P	1980		39
Green, Keva	FE	Brit Meth	2003		2008		2008	T	2010		16
Green, Michael A.	FE	N TX	1994	P	1996	1994	1996	P	1994		25
Greene, Jimmy	FE	N TX	2010	P	2012		2012	P	2010		9
Greene, Michael	FD	N TX	2002	P	2005	2005		P	2002		17
Greenwood, Lisa	FE	N TX	1992	P	1994	1992	1994	P	1992		27
Grogan, Rebecca	FE	N TX	2007	P	2013		2013	P	2007		12
Guier III, L. Marvin	RE	NM	1977	P	1980	1978	1980	T	1978	2019	42
Gurley, Daniel A.	FE	N TX	2005	P	2010		2010	P	2005		14
Guttierrez II, Milton P.	RE	LA	1964	P	1967	1964	1966	T	1973	2011	47
Hall, Jeffrey	FE	N TX	2003	P	2006		2006	P	2003		16
Hall, Maria Dixon	FD	N TX	2014	P	2017	2017		P	2014		5
Hamric, James Ken	RP	N TX	1995	P		1995		P	1995	2002	7
Hamrick, Shannon	FD	DETROIT	2004		2006	2006		T	2004		15
Hancock, Justin	FD	NW TX	2009	P	2011	2011		T	2014		10
Hardaway, Sara J.	RE	N TX	1995	P	1997	1995	1997	P	1995	2017	22
Hardesty-Crouch, Brian L.	FE	N TX	1993	P	1995	1993	1995	P	1993		26
Hardesty-Crouch, Mary Beth	FE	N TX	1998	P	2001	1998	2001	P	1998		21
Hargrove, Sammy A.	RE	N TX	1970	P	1973	1970	1973	P	1970	2005	35
Harris, Todd	FE	TX	1989	P	1992	1989	1992	T	1998		30
Harrison, Georgia	FD	N TX	2011	P	2013	2013		P	2011		8

* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Harrison IV, Richard	FE	N TX	2017	P	2019		2019	P	2017		2
Hasley Jr., Robert	FE	L ROCK	1975	P	1979	1975	1979	T	1978		44
Hatch, Melissa	FE	N TX	2010	P	2012		2012	P	2010		9
Hawkins, Rick L.	FE	N TX	1984	P	1988	1984	1988	T	1993		35
Haynes, Michael	RE	MEMPHI	1959	OT	1962	1961	1962	T	1966	2001	42
Haywood, Donald	FE	N TX	2015	P	2017		2017	P	2015		4
Head, Keith L.	RE	OK	1974	P	1978	1974	1978	T	2002	2013	39
Heard, Sandy	PE	2019	2019	P				P	2019		
Hedges Jr., Howard P.	RE	N TX	1979	P	1983	1979	1983	P	1979	2014	35
Heislen, Terrance	RD	N TX	2003	P	2006	2006		P	2003	2019	16
Henderson, Doyle S.	RE	C TX	1969	OT	1973	1969	1973	T	1975	2009	40
Henderson, Ronald D.	FE	N TX	1979	P	1982	1979	1982	P	1979		40
Henson, Julie Richter	FE	N TX	2015	P	2018		2018	P	2015		4
Herrscher, Leslie	FE	N TX	2006	P	2009		2009	P	2006		13
Hicks, Harrell	RE	N TX	1966	OT	1968	1966	1968	OT	1966	1987	21
Hildebrand, Christina	FD	N TX	2001	P	2004	2004		P	2001		18
Hildebrand, Kenneth D.	RE	N TX	1977	P	1982	1977	1982	P	1977	2017	40
Hill, Marjorie Bishir	FD	N TX	2007	P	2010	2010		P	2007		12
Hoffman, Patrick	FE	N TX	2014	P	2016		2016	P	2014		5
Hoke, Daniel L.	RE	SW TX	1972	P	1976	1972	1976	T	1975	2008	36
Holbert, Diana B.	RE	N TX	1991	P	1997	1991	1997	P	1991	2011	20

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Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Holcombe, George R.	RE	SW TX	1956	OT	1959	1957	1959	T	1990	2003	47
Holcomb-McLain, Scott	FE	VA	1993	P	1997	1993	1997	T	2000		26
Holmes Jr., Zan W.	RE	W TX	1957	OT	1959	1957	1959	OT	1957	2002	45
Horton, Clay	FE	N TX	2013	P	2016		2016	P	2013		6
Hosemann-Butler, Anna	RE	N TX	2004	P	2007		2007	P	2004	2017	13
House, Michael A.	RE	N TX	1978	P	1985	1978	1985	P	1978	2012	34
Houseman, Harry E.	RE	N TX	1952	OT	1954	1953	1955	OT	1952	1997	45
Howe, Leroy T.	RE	FL	1960	OT	1966	1960	1966	T	1974	1998	38
Hudspeth, Tom	FE	TX	1989	P	1993	1990	1993	T	2004		30
Hughes, Barry	FE	C TX	1991	P	1994		1994	T	2015		28
Humbert, Daniel Drew	FE	N TX	1989	P	1994	1989	1994	P	1989		30
Humphries, Joan	RE	N TX	1999	P	2002	1999	2002	P	1999	2007	8
Hunt, Dale	RE	C TX	1968	P	1970	1968	1970	T	1985	1997	29
Hutchinson, William B.	RE	DETROIT	1952	P	1956	1952	1956	T	1993	1997	45
Irish, Johnny R.	RE	N TX	1974	P	1975	1974	1975	P	1974	2004	30
Jackson, Michael R.	RE	N TX	1969	P	1971	1969	1971	P	1969	2006	37
Jackson-Sears, Jill	FE	N TX	1996	P	1998	1996	1998	P	1996		23
Jacobs, Derek	FE	N TX	2007	P	2010		2010	P	2007		12
Jacobs, William H.	RE	MO E	1952	OT	1955	1953	1955	T	1980	1991	39
James, Larry	FE	N TX	2013	P	2015		2015	P	2013		6
Janovec, Leslie A.	FE	N TX	1994	P	1996	1994	1996	P	1994		25

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Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Jean, Allison	FE	N TX	2017	P	2019		2019	P	2017		2
Jenkins, Pavielle Chriss	FD	N TX	2017	P	2019	2019		P	2017		2
Johnson, Kathryn E.	RD	N TX	1997	TR	1997	1997		TR	1997	2011	14
Jones, Arthur	FE	N TX	2009	P	2012		2012	P	2009		10
Jones, Cheryl	FE	N TX	2010	P	2013		2013	P	2010		9
Jones, Evan	FD	N TX	2017	P	2019	2019		P	2017		2
Jones, Jerry L.	FE	N TX	1997	P	2000	1997	2000	P	1997		22
Jones, Shonda	FE	N TX	2003	P	2006		2006	P	2003		16
Jones, Terry	RD	N TX	1999	P	2002	2002		P	1999	2017	18
Joyner, Ashleigh	FE	N TX	2006	P	2009		2009	P	2006		13
Judy, Dwight H.	RE	N TX	1968	OT	1974	1968	1974	OT	1968	2009	41
Kay, John	FE	N TX	1996	P	1998	1996	1998	P	1996		23
Keith, James D.	RE	N AR	1958	P	1966	1958	1966	T	1991	1996	38
Kellner, Elizabeth	FE	N TX	2007	P	2010		2010	P	2007		12
King, Cottrell	PE	2019	2019	P				P	2019		
King, Russell Herbert	FD	N TX	2002	TR	2002	2002		TR	2002		17
Kirby Jr., James E.	RE	NW TX	1955	OT	1959	1955	1959	T	1981	1996	41
Knott, Kory	FE	N TX	2000	P	2005	2000	2005	P	2000		19
Kotey, Janette C.	RE	OK	1985	P	1987	1985	1987	T	1997	2019	34
Kruger, Larry H.	RE	N TX	1981	P	1986	1981	1986	P	1981	2010	29
Kuhlbars, Richard A.	RE	N TX	1980	P	1983	1980	1983	P	1980	2008	28

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Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
La Barr, Joan Gray	RE	N TX	1980	P	1983	1980	1983	P	1980	2010	30
La Barr, William E.	RE	N TX	1995	P	1997	1995	1997	P	1995	2019	24
Laguardia, Levy E.	FE	PHIL	1977	P	1981	1977	1982	T	1993		42
Lake, Sheri Hollingsworth	FD	N TX	2000	P	2003	2003		P	2000		19
Lancaster, Sarah H.	FE	N TX	1989	P	1999	1989	1999	P	1989		30
Landis, Gayle	FE	W OHIO	2000	P	2002		2002	T	2002		19
Landis, Zachary Brian	FE	N TX	2013	P	2015		2015	P	2013		6
Lantz, Edward F.	FE	N TX	1998	P	2001	1998	2001	P	1998		21
Lartey, Kwame O.	RE	GHANA	1963	P	1979	1977	1979	P	1977	2002	39
Lawrence, William B.	RE	WYOMI	1969	P	1972	1969	1972	T	2002	2018	49
Lawson, Rene P.	FE	N TX	1987	P	1989	1987	1989	P	1987		32
Lazaroff, Van	RE	N TX	1997	P	2000	1997	2000	P	1997	2013	16
Le, Mai	FE	N TX	2006	P	2010		2010	P	2006		13
Lee, Donald	FE	N TX	1991	P	1993	1991	1993	P	1991		28
Lee, Jin Hee	FE	KAN W	1992					T	2014		27
Lee, Ouida	RE	N TX	1996	P	1998	1996	1998	P	1996	2019	23
Lee, Robert W.	RE	N AR	1974	P	1976	1971	1976	T	1975	2002	28
Lee, Sung Chul	FE	C TX	1989	P	1995	1989	1995	T	1990		30
Lee, Sungmoon	PE	2019	2019	P				P	2019		
Lessner, David	FE	N TX	2008	P	2011		2011	P	2008		11
Lewis, Andrew Joseph	FE	N TX	2002	P	2005		2005	P	2002		17

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Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Libby, Dean	FE	N TX	2006	P	2010		2010	P	2006		13
Lindh, JoNell	RE	N TX	2002	P	2005		2005	P	2002	2013	11
Littlefield, Patrick	FE	N TX	2016	P	2018		2018	P	2016		3
Logan, Aaron	PE	2019	2019					P	2019		
Lohoefer, Stephen	FE	N TX	2017	P	2019		2019	P	2017		2
Long, Gifford	RE	N TX	1978	P	1981	1978	1981	P	1978	2015	37
Lovin, Robin W.	RE	N IL	1969	P	1973	1969	1973	T	1994	2013	44
Lust, Jeff	FE							T	2018		
Lutz, Elizabeth	FD	N TX	2010	P	2012	2012		P	2010		9
Lyford, Nicki	RD	N TX	2002	TR	2002	2002		TR	2002	2017	15
Lyle, Katherine Glaze	RE	N TX	1995	P	1997	1995	1997	P	1995	2011	16
Magruder, Wesley	FE	N TX	1996	P	2001	1996	2001	P	1996		23
Major, Jarratt	RE	TX	1955	OT	1958	1957	1958	RE-AD	1973	1996	41
Maletic, Paul	FD	N TX	2009	P	2011	2011		P	2009		10
Manning, Joshua	PE	2019	2019	P				P	2019		
Marcum, Barbara W.	RE	N TX	1979	P	1981	1979	1981	P	1979	2017	38
Marcum, Walt W.	FE	NM	1974	P	1981	1974	1981	T	1979		45
Marks, Timothy E.	FE	N TX	2013	P	2015		2015	P	2013		6
Marsalis-Luginbill, Sarah Ann	PD	N TX	2018	P				P	2018		1
Marshall, Ben	RE	N TX	1961	OT	1963	1961	1963	OT	1961	2000	39
Marshall, Karan	RD	N TX	1997	TR	1997	1997		TR	1997	2011	14

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Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Martinez, Steven	FE	N TX	2014	P	2016		2016	P	2014		5
Mason, Debra Hobbs	FE	N TX	1995	P	1997	1995	1997	P	1995		24
Masters Sr., Henry L.	RE	SW TX	1969	P	1972	1971	1972	T	2012	2014	45
Masters, S. Dianna	FE	CAL PAC	2009	P	2011		2011	T	2012		10
Matthew, Steven E.	RE	KS W	1972	P	1976	1972	1976	T	1975	2012	40
Matthews, William	RE	C TX	1956	OT	1963	1956	1963	T	1973	1997	41
Mauldin, William	FD	N TX	2016	P	2019	2019		P	2016		3
May, Camille	FD	N TX	2016	P	2018	2018		P	2016		3
McConnell, Jason	FE	N TX	2012	P	2014		2014	P	2012		7
McGee, Carl M.	RE	N TX	1963	OT	1965	1963	1965	OT	1963	2001	38
McKay, Paul	RD	N TX	2006	P	2009	2009		P	2006	2017	11
McKenzie, Alyce M.	FE	C PENN	1980	P	1984		1984	T	2008		39
McKnight, Thomas R.	RE	N TX	1984	P	1987	1984	1987	P	1984	2019	35
McLain, Arville	RE	N TX	1987	P	1990	1987	1990	P	1987	2015	28
McLarty, John	FE	N TX	2000	P	2003		2003	P	2000		19
McLean-Davis, Kathy	RE	N TX	1990	P	1992	1990	1992	P	1990	2019	29
McLemore, Timothy E.	FE	N TX	1986	P	1990	1986	1990	P	1986		33
McNabb, Jack D.	RE	N TX	1959	OT	1961	1959	1961	OT	1959	1993	34
McNabb, Peter	AM	N TX	2017	AM				TR	2017		2
McNeir, Marjorie E.	RE	N TX	1982	P	1987	1982	1987	P	1982	2002	20
McPherson, Brian Glenn	FE	N TX	1988	P	1992	1988	1992	P	1988		31

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	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
McPherson, J. Mac	RE	TX	1965	OT	1969	1965	1969	T	1966	1997	32
McSwain, Chad	FE	N TX	2016	P	2018		2018	P	2016		3
Medley, Tom Ray	FE	N TX	1989	P	1992	1989	1992	P	1989		30
Mercer, Philip D.	RE	IN	1963	OT	1965	1962	1965	T	1968	2002	39
Meredith, Lawrence	RE	N TX	1951	OT	1953	1952	1953	OT	1951	1998	47
Meyer, Douglas A.	FD	N TX	1998	TR	1998	1998		TR	1998		21
Meyers, Jack	RE	C TX	1963	OT	1966	1963	1966	T	1968	2000	37
Meyers, Kim	PD	N TX	2018	P				P	2018		1
Middleton, Marsha Engle	FE	N TX	1989	P	1993	1989	1993	P	1989		30
Milam, David E.	RE	N TX	1962	OT	1967	1972	1967	RE-AD	1975	1975	13
Miller, Douglas	FE	N TX	1983	P	1986	1983	1986	P	1983		36
Miller, Justin A.	FE	N TX	2014	P	2018		2018	P	2014		5
Miller, Michael	RE	N TX	1994	P	1996	1994	1996	P	1994	2013	19
Millican, Ed	RE	NEBRAS	1989	P	1991	1989	1991	T	2002	2008	19
Millsap, Connie	RE	N TX	2000	P	2003		2003	P	2000	2019	19
Minor, James	RE	N TX	2000	P	2003	2000	2003	P	2000	2019	19
Minor, Sandra A.	RE	N TX	2006	P	2009		2009	P	2006	2015	9
Miriti, Mary Ncurubi	FE	N TX	2010	P	2014		2014	P	2010		9
Mitchell, Marie	RE	N TX	2007	P	2010		2010	P	2007	2018	11
Mitchell, Penny	FE	N TX	2012	P	2014		2014	P	2012		7
Moen, Elizabeth	FE	N TX	2006	P	2010		2010	P	2006		13

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	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Mogus, Chad	PE	2019	2019	P				P	2019		
Montgomery, Carol	FE	N TX	2013	P	2015		2015	P	2013		6
Moore, Geoffrey	FE	N TX	2016	P	2019		2019	P	2016		3
Moore, Mark T.	FE	N TX	1984	P	1986	1984	1986	P	1984		35
Moore, Monty Lyn	FE	N TX	2009	P	2011		2011	P	2009		10
Moore, Terry Ann	FE	NM	1989	P	1994		1994	T	2005		30
Morrison, Jenna	FE	N TX	2014	P	2016		2016	P	2014		5
Morrison, Timothy	FD	N TX	1997	TR	1997	1997		TR	1997		22
Moseley, Elizabeth	FD	N TX	2011	P	2013	2013		P	2011		8
Murphy, Cheryl	FE	N TX	2009	P	2012		2012	P	2009		10
Murray, Cheryl	FE	N TX	2010	P	2015		2015	P	2010		9
Myrick, Byron D.	RE	N TX	1964	OT	1967	1964	1967	OT	1964	2000	36
Na, Jung Yong	RE	NEW JER	1984	P	1988	1984	1988	T	2004	2007	23
Nations, Kathy	PD	N TX	2017	P				P	2017		2
Neal Jr., Charles A.	RE	SW TX	1962	OT	1964	1962	1964	T	1966	1998	36
Neal, Gregory S.	FE	N TX	1991	P	1994	1991	1994	P	1991		28
Nelson, Connie L.	FE	NW TX	1982	P	1988		1988	T	2013		37
Newsome, Katie	FE	N TX	2016	P	2018		2018	P	2016		3
Nichols, Michael L.	RE	N TX	1971	P	1975	1971	1975	P	1971	2017	46
Nicholson, Larry D.	RE	N TX	1969	P	1971	1969	1971	P	1969	2005	36
Noblin, Glenn A.	RE	N TX	1982	P	1985	1982	1985	P	1982	2006	24

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Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Noll, Caroline	FD	N TX	2006	P	2009	2009		P	2006		13
Norton, Dana	FE	N TX	2007	P	2010		2010	P	2007		12
O'Connor, Sharon E.	FE	N TX	2010	P	2013		2013	P	2010		9
Odom Jr., Elzie D.	FE	N TX	2000	P	2003	2000	2003	P	2000		19
Odom, Janet Bell	RE	N TX	1995	P	1997	1995	1997	P	1995	2018	23
Odom, Wayne C.	RE	TX	1954	OT	1958	1956	1958	T	1969	1991	37
Oliphint, Clayton	FE	N TX	1986	P	1990	1986	1990	P	1986		33
Onuoha, Ugonna	FD	N TX	2010	P	2012	2012		P	2010		9
O'Riley, Christopher	PE	N TX	2017	P				P	2017		2
Orman, Susanne	RE	N TX	1995	P	1998	1995	1998	P	1995	2008	13
Owen, Mather P.	RE	C TX	1962	OT	1964	1962	1964	T	1969	1994	32
Ozier, James P.	RE	C IL	1969	OT	1975	1972	1975	T	1975	2017	48
Pacheco, Beatriz E.	FE	N TX	2005	P	2008		2008	P	2005		14
Page, Calvin	RE	N TX	2001	P	2004	2001	2004	P	2001	2012	11
Palmer, Thomas O.	FE	N TX	1985	P	1989	1985	1989	P	1985		34
Park, Kwang Bae	FE	C TX	1996	P	2001		2001	T	2002		23
Parker, Payton	PE	2019	2019	P				P	2019		
Parson, Samantha	FE	N TX	2016	P	2018		2018	P	2016		3
Patterson, Sheron C.	FE	N TX	1989	P	1991	1989	1991	P	1989		30
Patton, Ramsey	FE	N TX	2016	P	2018		2018	P	2016		3
Peckham, Denise	FE	N TX	2007	P	2010		2010	P	2007		12

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Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Peel Jr., John J.	RE	N TX	1969	P	1972	1969	1972	P	1969	2013	44
Peel, Thomas R.	RE	MEMPHI	1959	OT	1962	1960	1962	T	1962	1999	40
Pehl, Jeffrey	PE	N TX	2018	P				P	2018		1
Pellikan, Donald	FE	S IL	1986	P	1990	1986	1990	T	1996		33
Pellikan, Lydia	FD	N TX	2005	P	2008	2008		P	2005		14
Perry, Jonathan	FE	N TX	2015	P	2017		2017	P	2015		4
Phelps, Bryant	PE	N TX	2018	P				P	2018		1
Pierce, Charles	RE	N TX	1999	P	2002	1999	2002	P	1999	2014	15
Pierce, James Clifton	RE	N TX	1990	P	1993	1990	1993	P	1990	2019	29
Piyakhun, Stacey	FE	N TX	2008	P	2011		2011	P	2008		11
Pledger, James E.	RE	L ROCK	1975	P	1979	1975	1979	T	1977	2013	38
Pool, Joe C.	FE	N TX	1982	P	1986	1982	1986	P	1982		37
Powell, Kyle	PE	2019	2019	P				P	2019		
Presley, Diane	RE	N TX	2000	P	2003		2003	P	2000	2017	17
Price, Robert Marshall	FE	OK	1993	P	1995	1993	1995	T	2000		26
Price, Thomas H.	RE	N TX	1962	OT	1966	1963	1966	OT	1962	1993	31
Proshek, Margaret Kay	FD	N TX	2017	P	2019	2019		P	2017		2
Purkey, Walter R.	RE	N TX	1974	P	1977	1974	1977	P	1974	2009	35
Putnam, Jerry G.	FE	N TX	1981	P	1985	1981	1985	P	1981		38
Qazilbash, JamesPaul	FD	N TX	2012	P	2014	2014		P	2012		7
Rahm, Frank	FE	N TX	2005	P	2009		2009	P	2005		14

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Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Rangel, David	PE	N TX	2017	P				P	2017		2
Rankin, Stephen	FE	KS W	1985	P	1988		1988	T	2010		34
Ransdell, Kathryn Self	FE	N TX	1999	P	2002	1999	2002	P	1999		20
Rasmussen, Paul L.	FE	N TX	2006	P	2009		2009	P	2006		13
Reed, Clara	RE	NW TX	1987	P	1993	1987	1993	T	1999	2018	31
Reed-Meyer, Stefani	FE	CENTRA	2015					T	2018		4
Reedy, Judith	RE	N TX	1998	P	2002	1998	2002	P	1998	2016	18
Regan, Gary	RE	N TX	1959	OT	1961	1959	1961	OT	1959	1996	37
Renshaw Jr., Donald F.	RE	C TX	1958	OT	1960	1958	1960	T	1972	1999	41
Rickwartz, Jon Chris	FE	N TX	2017	P	2019		2019	P	2017		2
Rieger, Joerg	FE	N TX	1995	P	1997	1995	1997	P	1995		24
Riggsby, Deborah	RE	N TX	1997	P	2000	1997	2000	P	1997	2019	22
Rindfuss, Richard	FE	N TX	2003	P	2006		2006	P	2003		16
Robb, Susan	FE	N TX	2009	P	2011	2011	2016	P	2009		10
Robbins, Thomas Q.	RE	C TX	1974	P	1978	1974	1978	T	1993	2008	34
Roberts, John Andrew	FE	N GEOR	2004	P	2007		2007	T	2011		15
Roberts, Sarah	FD	C TX	2013	P				T	2017		6
Robertson, Bryce Clark	RE	N TX	1962	OT	1965	1962	1965	OT	1962	1990	28
Robertson, Stephen A.	FE	N TX	1984	P	1987	1984	1987	P	1984		35
Robinson, Alexandra	FE	N TX	2002	P	2005		2005	P	2002		17
Roby, Linda	RD	N TX	2003	P	2006	2006		P	2003	2017	14

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Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Rosenburg, John C.	RE	N TX	1982	P	1987	1982	1987	P	1982	2011	29
Ross, Owen	FE	TX	2002	P	2005		2005	T	2007		17
Rosset, Kristie J.	RE	N TX	1989	P	1993	1989	1993	P	1989	2015	26
Rothe, Eric V.	RE	N TX	1994	P	1996	1994	1996	P	1994	2018	24
Rothe, Laura	RD	N TX	1997	TR	1997	1997		TR	1997	2018	21
Rucker, David R.	RE	NW TX	1973	OT	1977	1973	1977	T	1976	2015	42
Sackett, Paul C.	RD	N TX	1997	TR	1997	1997		TR	1997	2002	5
Salinas, Norma	RE	CAL NEV	1982	P	1987	1982	1987	T	1994	2013	31
Sawyer, Boyd M.	RE	N TX	1968	OT	1970	1968	1970	OT	1968	2007	39
Schaefer, Richard E.	RE	N TX	1969	P	1971	1969	1971	P	1969	2001	32
Schoolcraft, Chris	FE	N TX	2002	P	2005		2005	P	2002		17
Schultz, Courtney	FE	N TX	2017	P	2019		2019	P	2017		2
Scott, Jennifer	FD	OK	2001	P	2004	2004		T	2004		18
Shaddox, Billy M.	RE	N TX	1974	P	1977	1974	1977	P	1974	2016	42
Shafer, Joe D.	RE	OK	1961	OT	1963	1961	1963	T	1968	2001	40
Shawver, David	RE	N TX	1962	OT	1965	1962	1965	OT	1962	2001	39
Shinn Jr., Benjamin J.	RE	N TX	1968	OT	1971	1968	1971	OT	1968	2012	44
Shuler Jr., Philip L.	RE	C TX	1961	OT	1963	1961	1963	T	1966	2004	43
Shulman, Allison	FD	N TX	2017	P	2019	2019		P	2017		2
Simmons, Jerry M.	RE	TX	1977	P	1980	1977	1980	T	1994	2008	31
Sims, Troy	FD	N TX	2003	P	2006	2006		P	2003		16

* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Sipe, Ashley Anne	PE							T	2019		
Smith, James Abram	FE	N TX	2006	P	2009		2009	P	2006		13
Smith, Jodi	FE	N TX	2005	P	2009		2009	P	2005		14
Smith, Kerry	FE	N TX	2002	P	2006		2006	P	2002		17
Smith Jr., Ralph L.	RE	PAC SW	1961	OT	1964	1961	1964	T	1980	1997	36
Smith, Taylor	FE	N TX	2017	P	2019		2019	P	2017		2
Smith, William B.	RE	L ROCK	1969	P	1971	1969	1971	T	1971	2012	43
Snider, Allen Wesley	RE	N TX	1996	P	1998	1996	1998	P	1996	2018	22
Sobczak, Stephen	FD	C TX	1997	TR	1997	1997		T	2004		22
Somers-Clark, Carole	RE	N TX	1980	P	1982	1980	1982	P	1980	2014	34
Soper, John B.	RE	N TX	1973	P	1975	1973	1975	P	1973	2016	43
Soper, Martha Anne	FE	N TX	1998	P	2001	1998	2001	P	1998		21
Sparks, Carol	FE	LA	2003	P	2009		2009	T	2007		16
Spaur, Amy	FE	N TX	2015	P	2017		2017	P	2015		4
Spencer Jr., Robert Lee	FE	N TX	1995	P	1997	1995	1997	P	1995		24
Spore, Adam	FE	N TX	2013	P	2015		2015	P	2013		6
Spore, Roy L.	RE	N TX	1973	P	1977	1973	1977	P	1973	2015	42
Squires, Sarah B.	RD	N TX	1997	TR	1997	1997		TR	1997	2018	21
Stabile, Joseph B.	FE	N TX	1989	P	1991		1991	P	1989		30
Stamm, Mark W.	FE	C PENN	1981	P	1986	1981	1986	T	2008		38
Stark, Richard P.	RE	C TX	1977	P	1981	1977	1981	T	1979	2010	33

* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Steele, K. Margie	FE	N TX	2002	P	2005		2005	P	2002		17
Steiner, Dina	FD	N TX	2003	P	2006	2006		P	2003		16
Stephens, Gary	PD	N TX	2012	P				P	2012		7
Stephens, Leslie	RD	N TX	2002	TR	2002	2002		TR	2002	2007	5
Stewart, Montie W.	RE	C TX	1962	OT	1964	1962	1964	T	1965	1992	30
Stobaugh, Joseph	FD	N TX	2004	P	2007	2007		P	2004		15
Stoker, Andrew	FE	N TX	2002	P	2005		2005	P	2002		17
Stokes, Charles	RD	N TX	1997	TR	1997	1997		TR	1997	2006	9
Stovall, Charles	FE	N GA	1978	P	1980	1978	1980	T	1987		41
Strempke, Kathryn Taylor	FE	N TX	1990	P	1994	1990	1994	T	2002		29
Strempke, Kevin	FE	NM	1989	P	1993		1993	T	2002		30
Strickland, George E.	RE	N TX	1977	P	1980	1977	1980	P	1977	2005	28
Suche Jr., Henry R.	RE	N TX	1979	P	1982	1979	1982	P	1979	2005	26
Sutton, DonnaLea	FE	N TX	2006	P	2009		2009	P	2006		13
Sweeney, Cathy	PD	N TX	2017	P				P	2017		2
Talbert, Elizabeth	FE	N TX	2005	P	2008		2008	P	2005		14
Taylor, John Earl	RE	N TX	1958	OT	1960	1958	1960	T	1973	1998	40
Thomas, Christy	RE	N TX	2005	P	2008		2008	P	2005	2013	8
Thomas, N.C.	RE	OK	1959	OT	1961	1959	1961	T	1978	1994	35
Thompson-White, Blair	FE	GREAT P	2012	P	2014		2014	T	2014		7
Thornburg, John D.	FE	N TX	1981	P	1983	1981	1983	P	1981		38

* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Thornton, John M.	RE	N TX	1977	P	1979	1977	1979	T	1980	2014	37
Thresher, Patricia	FE	N TX	1989	P	1991	1989	1991	P	1989		30
Tinsley, Larry D.	RE	N TX	1978	P	1982	1978	1982	P	1978	2017	39
Topper, George G.	RE	N TX	1964	OT	1966	1964	1966	OT	1964	1991	27
Tuggle, Matthew A.	FE	N GA	2011	P	2014		2014	T	2013		8
Tull, Justin W.	RE	L ROCK	1968	OT	1972	1968	1972	T	1968	2006	38
Turner, David J.	RE	N TX	1984	P	1989	1984	1989	P	1984	2018	34
Underwood, Donald W.	FE	N TX	1971	P	1975	1971	1975	P	1971		48
Utz, Fredric L.	RE	OK	1975	P	1979	1975	1979	T	1977	2003	28
Valencia, Martha	FE	N TX	2017	P	2019		2019	P	2017		2
VanGiesen, Duane	RE	MO E	1966	OT	1968	1966	1968	T	2000	2009	43
Volfe, Edilson	FE	N TX	2009	P	2011		2011	P	2009		10
Vowell, Mark	FE	N TX	1996	P	1998	1996	1998	P	1996		23
Waddell, Donald W.	RE	CHILEA	1958	OT	1961	1959	1961	T	1965	1991	33
Wade, Cassandra	FE	N TX	2013	P	2015		2015	P	2013		6
Waitschies, Thomas W.	FE	N TX	1991	P	1994	1991	1994	P	1991		28
Walker, Michael W.	RE	N TX	1964	OT	1967	1964	1967	OT	1964	2002	38
Walker, Robert M.	RE	N TX	1977	P	1981	1977	1981	P	1977	2008	31
Wallace, John	RE	N TX	1995	P	1998	1995	1998	P	1995	2019	24
Wallace, Rodney C.	RE	L ROCK	1967	OT	1969	1967	1969	T	1981	1995	28
Walt, Earnest E.	RE	N TX	1967	OT	1970	1967	1970	OT	1967	2001	34

* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Wang, Silvia	PE	N TX	2018	P				P	2018		1
Ward, James M.	RE	MN	1950	OT	1954	1952	1954	T	1965	1993	43
Weaver, Preston	RE	N TX	2009	P	2011		2011	P	2009	2017	8
Weber, David	RE	N TX	1998	P	2001	1998	2001	P	1998	2017	19
Weilage, Woodrow A.	RE	N TX	1976	P	1978	1976	1978	P	1976	2011	35
White, Adam	FD	N TX	2016	P	2019	2019		P	2016		3
White, Pam	FE	N TX	2015	P	2017		2017	P	2015		4
Whitehead, Donna E.	RE	N TX	1980	P	1983	1980	1983	P	1980	2011	31
Whitfield, Rodney	FE	ARK	2006	P	2010		2010	T	2009		13
Whitgrove, Terri Hale	FE	N TX	1997	P	2001	1997	2001	P	1997		22
Whittemore, Patrick	RE	N TX	1977	P	1981	1977	1981	P	1977	2016	39
Wickware, Jackie	FE	N TX	2007	P	2011		2011	P	2007		12
Wilkie, Bobby D.	RE	N TX	1972	P	1975	1972	1975	P	1972	1992	20
Wilkinson, Dennis A.	RE	S GA	1977	P	1982	1977	1982	T	1980	2013	36
Willet, Ann	FE	N TX	2005	P	2008		2008	P	2005		14
Williams, Alex	FE	N TX	2015	P	2017		2017	P	2015		4
Williams, Emma	FD	N TX	2017	P	2019	2019		P	2017		2
Williams, Veronica Brown	FD	N TX	2000	P	2003	2003		P	2000		19
Williams, Wallace A.	FE	N TX	1984	P	1988	1984	1988	P	1984		35
Wilson, Phyllis C.	RD	N TX	1997	TR	1997	1997		TR	1997	2008	11
Wisdom, Gene	RE	NW T	1978	P	1980	1978	1980	T	1990	2017	39

* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Wolfe, Jayne C.	RD	N TX	1998	TR	1998	1998		TR	1998	2009	11
Womack, Clay	RE	N TX	1977	P	1981	1977	1981	P	1977	2017	40
Womack, Marcus	FE	N TX	2013	P	2015		2015	P	2013		6
Womack, Ramon L.	RE	N TX	1966	OT	1969	1966	1969	OT	1966	1997	31
Woods, Natalie	RD	N TX	2002	TR	2002	2002		TR	2002	2013	11
Wright Jr., Harry S.	FE	N TX	1991	P	1995	1991	1995	P	1991		28
Wright, Jessica	FE	N TX	2009	P	2011		2011	P	2009		10
Yeager, Don H.	RE	N TX	1977	P	1984	1977	1984	P	1977	2019	42
Yoes, Rita M.	RD	N TX	1997	TR	1997	1997		T	2002	2008	11
Yost, Christopher	FE	N TX	2006	P	2009		2009	P	2006		13
Young, Adam	FE	N TX	2015	P	2018		2018	P	2015		4
Zarate, Edwin	FE	PHIL	1999	E	1999		1999	T	2012		20
Zink, Linn Caraway	RE	LA	1979	P	1983	1979	1983	T	1999	2008	29
Zinser, Joe	FE	N TX	2003	P	2006		2006	P	2003		16

* Years of Service do not include Licensed Local Pastor Years

III. APPOINTMENTS 2019-2020

AM	**Associate Member**	**RD**	**Retired Deacon**
FL	**Full-time Local Pastor**	**RE**	**Retired Elder**
LM	**Certified Lay Minister**	**RL**	**Retired Local Pastor**
PD	**Provisional Deacon**	**ROE**	**Retired Elder of Other Conference**
PE	**Provisional Elder**	**ROL**	**Retired Local Pastor of Other Conference**
PL	**Part-time Local Pastor**	**SL**	**Student Local Pastor**

EAST DISTRICT

District Superintendent Victor E. Casad 7

LOCAL CHURCH APPOINTMENTS ..... PASTOR ..... YR

Aley ..... (Charles David Robinson-PL 1/4) 1
Annona/Boxelder/Lone Star ..... (Donald C. Benton-PL 1/4) 20
Arbala/Gafford Chapel ..... (Daniel L. Lewis-PL 1/2) 4
Avery/Williams Chapel ..... (Jack R. Cloyd-PL 1/4) 8
Birthright ..... TBS by Vivian Crowson (RE)
Blanton Chapel ..... TBS by David S. Riley
BLOSSOM:
  Blossom ..... (R. Michael Wood-PL 1/4) 3
  Shady Grove ..... (Susan Leddy-PL 1/4) 2
Bogata ..... (Edward D. Lee-PL 3/4) 6
BONHAM:
  First/Lannius ..... Dana L. Coker 4
  Wesley/Telephone ..... TBS by Tammy Lightfoot
Caddo Mills ..... (Cathy Partridge-FL) 3
Celeste/Kingston ..... (Ashley "Ash" D. Harmon-PL 1/2) 3
Charleston ..... (Janita Lyn Phillips-PL 1/4) 3
CLARKSVILLE:
  McKenzie Memorial ..... (Michael D. Rowe-PL 3/4) 1
  St. Paul ..... (Evelyn Kelly-PL 1/4) 4
College Mound ..... (Robert A. Williams-FL) 3
Commerce: First ..... Samuel L. Caldwell 2
Como/Pine Forest ..... (Beverly D. Olsen-PL 1/2) 10
Cooper ..... TBS by David J. Turner (RE)
Crandall ..... (James Wilkins-PL 1/2) 12
Cumby ..... TBS by F. Duncan Graham (RE)
Cuthand ..... (John D. Purviance-PL 1/2) 16
Deport ..... (Nancy Russell-PL 1/2) 2
DETROIT:
  Martin Memorial ..... TBS by Jerry C. Colgrove (RL)
  Woodland ..... TBS by Mona Millard (RL)
Ector/Mulberry ..... (Dee Morton-PL 1/2) 14
Enloe/Ben Franklin ..... (Stacey Smith-PL 1/4) 23
GREENVILLE:
  Kavanaugh ..... John F. Kay 4
  Salem-Kinser/Floyd ..... TBS by Michael Langdon (RL)

Wesley ..... Christopher N. Yost 3
Westview ..... (Deana B. Lowe-PL 1/2) 2
Grove Hill ..... TBS by Jacquelyn (Jackie) B. Trenholm
Honey Grove: McKenzie/Forest Hill ..... (Craig Clark ¶346.1) 2
Kaufman ..... Jerry G. Putnam 3
Kemp/Becker ..... (David M. Sprattley-PL 3/4) 3
Ladonia/Pecan Gap ..... (Clyde B. Bostick-PL 1/2) 1
Leonard ..... (Joe D. Gist-FL) 3
Lone Oak ..... (Virginia Beth Ensor-PL 1/2) 1
Mabank ..... Daniel A. Gurley 2
Associate/The Foundry House Ministry ..... (Allison Partridge-PL 1/4) 1
Miller Grove ..... (Howard L. Strickland ¶346.1, 338.2 1/4) 15
Mt. Vernon: First/Old Saltillo ..... Stephen J. Cotten 4
North Lamar Parish:
Belk/Chicota/Powderly/Mt. Tabor-Sumner ..... (William Mark Hutchison-FL) 16
PARIS:
Calvary ..... Timothy E. Marks 4
First ..... Robert Lee Spencer, Jr. 7
Associate/Connections Ministry ..... (Dallen K. Morgan-PL 3/4) 3
Mt. Zion ..... TBS by Eddie Jean Adams (RE)
Pickton ..... TBS by Henry R. Suche, Jr. (RE)
Poetry ..... (David S. Owsley-PL 1/2) 3
Quinlan: First ..... Mark T. Moore 2
Roxton/Oak Park ..... (Edrue W. Dodd-PL 1/2) 7
SULPHUR SPRINGS:
First/Sulphur Bluff/Tira ..... Edward F. Lantz 2
Associate/Sulphur Bluff/Tira ..... TBS by Nick Lantz
Wesley ..... (Steven B. Cook ¶346.2) 6
TERRELL:
First ..... Peter H. McNabb (AM) 3
Warren Chapel ..... (Doris L. Smith-PL 1/4) 7
Trenton ..... (Wayne Walters-FL) 1
Virginia Point ..... (Louella K. Williams-PL 1/4) 13
Windom ..... (Steven R. Knox-PL 1/4) 4
WINNSBORO:
First ..... (Debra A. Lyons-FL) 3
Tinney Chapel ..... (Michael D. Moore-PL 1/2) 2
Wolfe City: First ..... (Phillip R. Clay-PL 1/2) 4

APPOINTMENTS TO EXTENSION MINISTRIES
Brian Paul Dierolf (¶344.1a (1)) ..... Wesleyan Campus Ministry at TAMU-C 1

CERTIFIED LAY MINISTER (LM) ASSIGNMENTS
Bonham First/Lannius ..... Lori Massey
Oak Grove: Wilson Chapel/Rosser ..... Steven W. Gibbs

METRO DISTRICT

District Superintendent Debra Hobbs Mason 2

LOCAL CHURCH APPOINTMENTS	**PASTOR**	**YR**
CARROLLTON:		
Holy Covenant	Carol Sparks	7
Deacon in Full Connection	William Mauldin	4
Wesley Korean	Jin Hee Lee	22
Cedar Hill	Keva Green	2
DALLAS:		
Agape Memorial	(Jamie Nelson-FL)	3
Camp Wisdom	(Lesta Anderson-PL 1/2)	1
Casa Emanu-El	Javier Escalera	5
Casa Linda	Edgar Bazan-Garza	2
Associate/Multisite Extension	(Juan Carlos Ramirez-PL 3/4)	3
Christ's Foundry Fellowship	Amy Spaur	3
Associate	(Lucia French-PL 1/2)	8
Cochran Chapel	Jeffrey Hall	4
Cockrell Hill/New Church Start	(Jesse Sanchez-PL 3/4)	3
Community	Harold Dangerfield	10
Elmwood-El Buen Samaritano	Martha Valencia	3
First	Andrew Stoker	7
Associate	Ann Willet	4
Associate	Holly Gaskill Bandel	3
Deacon in Full Connection	Evan Jones	3
Glen Oaks	TBS by Annelda J. Crawford (RE)	
Grace	Jonathan Grace	1
Deacon in Full Connection /Missional Wisdom	Adam White	2
Greenland Hills	Kerry Smith	7
Hamilton Park	Sheron Patterson	3
Highland Hills	Jackie Wickware	1
Highland Park	Paul Rasmussen	7
Associate	John F. Fiedler	7
Associate	R. Jeremiah Booker	3
Associate	Walt W. Marcum	28
Associate	Matthew Tuggle	8
Associate	Susan Robb	11
Associate	Joseph Stabile	4
Associate	Ramsey Patton	6
Associate	TBS by Arville E. McLain (RE)	
Associate/Munger Place	David Andrew Forrest	10
Associate/The Grove	Stephen Lohoefer	4
Associate	Joy Gonzalez	4
Associate	Cottrell King (PE)	1
Associate/SMU Wesley Foundation	(Andrew Beard-FL)	3
Deacon in Full Connection	Elizabeth Moseley	9
Deacon in Full Connection	Phillip Thomas Dieke	5
Deacon in Full Connection	Camille Reeder May	2
Deacon in Full Connection/The Grove	Allison Shulman	3

Kessler Park ..... Eric S. Folkerth 1
Deacon in Full Connection ..... Kay Ash 3
Lake Highlands ..... Jill Jackson-Sears 6
Associate ..... John Andrew Roberts 6
Associate ..... (Norman Madawo-PL 3/4) 3
Associate ..... TBS by Pamela Clark (RL)
Lakewood ..... Patrick Littlefield 3
Lovers Lane ..... Stanley R. Copeland 23
Associate ..... Tom Hudspeth 19
Associate ..... Raegan Gilliland 4
Associate ..... Scott Gilliland 5
Associate ..... (Dawn Anderson-FL) 2
Associate ..... (Scott Luginbill-FL) 2
Associate ..... TBS by Donna Whitehead (RE)
Deacon in Full Connection ..... Kay Lynn DeBlance Eck 10
Commissioned, Deacon Track ..... Sarah Marsalis-Luginbill (PD) 2
Northaven ..... Martha A. Soper 2
Oak Lawn ..... Rachel Baughman 3
Associate ..... (Gregg Alan Smith-PL 1/4) 10
Pleasant Mound ..... Elzie D. Odom, Jr. 1
Preston Hollow ..... Thomas W. Waitschies 2
Ridgewood Park ..... William Wayne Eason 4
St. Luke "Community" ..... Michael L. Bowie, Jr. 6
Associate ..... George Battle III (PE) 1
Associate ..... (Sharon Larkin-FL) 1
Associate ..... TBS by Lynda Mayberry (RL)
St. Paul ..... (Richie Butler ¶346.2) 4
Associate ..... TBS by Preston Weaver (RE)
Spring Valley ..... Paul Gould 4
Associate ..... Jay Cousino 1
Tyler Street ..... Jeff Garrett 2
Umphress Road ..... Rick L. Hawkins 4
University Park ..... Keith Payne Boone 4
Associate/Union ..... Michael Baughman 8
Associate ..... (Victoria Powers ¶346.2) 1
Walnut Hill ..... Wallace A. Williams 1
Warren ..... Joshua Manning (PE) 3
Wheatland ..... TBS by Montreal Martin
White Rock ..... Mitchell Boone 8
Associate ..... Joshua Esparza (PE) 2

DESOTO:

Church of the Disciple ..... Bryant Phelps (PE) 1
First ..... Kevin Strempke 10
Commissioned, Deacon Track ..... Gary Stephens (¶331.7 1/2, PD) 3
The Village ..... Derek Jacobs 8
Associate ..... (Angela Williams-PL 1/4) 6

DUNCANVILLE:

First ..... Frank Alegria 7
Deacon in Full Connection ..... Stephen Sobczak(¶331.7 3/4) 3
Jubilee ..... (Robert Davis II-PL 1/2) 10
Trinity ..... Jane Graner 1

FARMERS BRANCH:
Chapel Hill ..... J.D. Allen 1
Christ ..... Scott Holcomb-McLain 1
Immanuel Korean Fellowship ..... (Sung Chol Kwon ¶346.1, ¶338.2 1/2) 5
Ferris: God's Kingdom ..... (Roy Jerue-PL 1/4) 2
GARLAND:
Axe Memorial ..... Levy E. Laguardia 3
Buckingham ..... Penny Mitchell 1
First ..... Valarie Englert 6
Deacon in Full Connection ..... Caroline Noll 14
New World ..... Lucretia Facen 5
St. Philip's ..... Rene´ P. Lawson 3
GRAND PRAIRIE:
First ..... Kathryn Strempke 5
Associate ..... (Griselda Montalban-PL 1/2) 3
The Woods ..... (Kimberly Meyers Poer ¶346.1) 1
IRVING:
First ..... Douglas J. Fox 1
Associate ..... Kyle Powell (PE) 1
Kirkwood ..... TBS by Manuel Beltre
Associate ..... Joe Zinser (¶338.2 1/2) 1
Korean Central ..... Sung Chul Lee 30
Associate ..... (Joo-Il Kim ¶346.1, ¶338.2 3/4) 2
Associate ..... (Yu Park ¶346.2, ¶338.2 3/4) 2
Korean Central North Fellowship ..... (Nakhoon Cho ¶346.1, ¶338.2 3/4) 7
Northgate ..... (Freddie Orr-FL) 3
Oak Haven/Webb Chapel ..... (Albano Tayengo ¶346.1) 1
Plymouth Park ..... Marcus Womack 1
Associate ..... (Audrua Malvaez-FL) 1
Lancaster: First/Path 1 The Village ..... Payton Parker (PE) 1
MESQUITE:
First ..... (Tom E. Palmer-FL) 3
St. Marks ..... Edwin Zarate 6
St. Stephen ..... Geoffrey Moore 2
Associate ..... TBS by Kathryn Johnson (RD)
RICHARDSON:
Arapaho ..... Blair Thompson-White 4
Commissioned, Deacon Track ..... David Finley (¶331.7 1/2, PD) 2
Faith ..... Jimmy Greene 4
First ..... J. Clayton Oliphint 19
Associate ..... April Johnson Bristow 18
Associate ..... Scot Bontrager 7
Associate ..... Joshua Fitzpatrick 2
Associate ..... TBS by Don Hood (RL)
Associate ..... TBS by Joy Anderson (RD)
Deacon in Full Connection ..... Pavielle Jenkins 3
First Korean ..... Kwang Bae Park 19
Seagoville ..... (Dana Kent-PL 1/2) 3
Sunnyvale: New Covenant ..... Dana Norton 2

APPOINTMENTS TO EXTENSION MINISTRIES

Charles L. Aaron, Jr (¶344.1a(3)) ... Associate Director, Intern Program, Perkins School of Theology, SMU 3
Bonnie Bridger-Coffman, Deacon in Full Connection (¶331.a, ¶331.7 1/4) ..... Sacred Ties 1
Jay Cole (¶344.1d) ..... Executive Dir., Crossroads Community Services, Dallas 5
Kenneth R. Dickson (¶344.1d) ..... Cross Roads Faith and Film 1
Eva Englert-Jessen, Commissioned, Deacon Track (¶331.1a) ..... Program Coord., Hendrix College 1
Erika Fadel (¶344.1d) ..... SMU Dedman School of Law, Director, Career Services 3
Andrew Fiser (¶344.1a(1)) ..... Missional Outreach, NTC 3
C. David Grant (¶344.1a(3)) ..... Prof., Chair Dept. of Religion, TCU 39
Joel B. Green (¶344.1a(3)) ..... Professor, Fuller Theological Seminary, CA 13
Lisa Greenwood (¶344.1d) ..... Texas Methodist Foundation 9
Maria Dixon Hall, Deacon in Full Connection (¶331.1a) Associate Professor Organizational Comm., SMU 6
Justin Hancock, Deacon in Full Connection (¶331.1a) ..... Missional Wisdom Foundation 6
Leslie Herrscher (¶344.1b) ..... Chaplain, McKinney Baylor, Dallas 3
(Johnny "J.B." Jackson-FL) (¶337.3) ..... Dallas Indian UMC, OIM Conference 7
Larry James (¶344.1d) ..... CitySquare, Dallas/Highland Park 7
Shonda Jones (¶344.1a(3)) ..... Assoc. Dean of Admissions, Wake Forest, NC 9
Sheri Hollingsworth Lake, Deacon in Full Connection (¶331.1a) ..... VA Hospital, Dallas 11
Sarah Heaner Lancaster (¶344.1a(3)) ..... Prof. Theol., Meth. Theological School, OH 23
Wesley Magruder (¶344.1a(3)) ..... GBGM, South Africa 1
S. Dianna Masters (¶344.1a(1)) ..... Assoc. Director of Church Development, NTC 3
Timothy E. McLemore (¶344.1d) ..... Director, Elderhuas Adult Day Program, Estes Park, CO 2
Mary Miriti (¶344.1d) ..... Oasis Global Fellowship 6
Connie L. Nelson (¶344.1a(3)) Dir. Public Affairs & Alumni Relations, Perkins School of Theology, SMU 7
Ugonna Onuoha, Deacon in Full Connection (¶331.1a).. Staff Chaplain, Children's Medical Center, Dallas 10
Beatriz Pacheco (¶344.1b) ..... Methodist Medical Center, Dallas 12
JamesPaul Qazilbash, Deacon in Full Connection (¶331.1a, 331.7 1/2) ..... Chaplain, Our Children's House 8
David Rangel (PE) (¶344.1a(1)) ..... Transitions, NTC 2
Stephen Rankin (¶344.1a(3)) ..... Chaplain and Minister to SMU 10
Kathryn Ransdell (¶344.1d, ¶338.2-1/2) ..... Canadian Memorial United Church, Vancouver, BC 2
(Caesar Rentie-FL) (¶337.3) ..... V. P. of Pastoral Care, Methodist Health System 7
Joerg Rieger (¶344.1a(3)) ..... Distinguished Professor of Theology,Vanderbilt, Nashville, TN 4
Owen Ross (¶344.1a(1)) ..... Director of Church Development 3
K. Margie Steele (¶344.1d) ..... Assisted Living Ombudsman, The Senior Source, Dallas 6
John D. Thornburg (¶344.1d) ..... Texas Methodist Foundation 7
Patricia Piron Thresher (¶344.1d) ..... Presbyterian Hospital, Dallas 7
Harry S. Wright, Jr. (¶344.1d) ..... Assoc. V. P., Morehouse College, Atlanta, GA 12

DEACONESS

Omega Lee S. Ramos (¶1314.2) Church-Community Integration Coord., FHS Groundwork Fdn., Philippines 9

STUDENT

Rebecca David Hensley, Deacon in Full Connection (¶331.2) ..... Iliff School of Theology, Denver 2

CERTIFIED LAY MINISTER (LM) ASSIGNMENTS

Hamilton Park ..... Dwight Harry
Church of the Disciple ..... Dorothy Pierce

NORTH CENTRAL DISTRICT

District Superintendent Ronald D. Henderson 7

LOCAL CHURCH APPOINTMENTS	PASTOR	YR
ALLEN:		
Creekwood	David Lessner	6
First	Mary Beth Hardesty-Crouch	1
Associate	Jessica Wright	3
Associate	(Maxie Moore-PL 1/4)	10
Deacon in Full Connection	Russell Herbert King	10
Suncreek	Barry E. Hughes	4
Associate	TBS by Milton P. Guttierrez (RE)	
Associate	Tamara Gallaway (PE)	2
Anna	(Eric Roberson-PL 1/2)	3
Argyle	Christopher Schoolcraft	7
Aubrey	(Joseph Baker-PL 1/2)	3
Blue Ridge	(Charles L. Jestis-FL)	2
CARROLLTON:		
Aldersgate	Rodney Whitfield	2
Associate	(Kyoungwon Park-PL 1/4)	5
Associate	TBS by Hyoung Nam Kim	
Cambodian Fellowship	TBS by Chiv Peter In	
First	John Allen	1
Associate	(Cindy Palmer-FL)	6
Associate	TBS by Chiv Peter In	
Celina	John Baldwin	9
Chambersville/Cottage Hill	(Jerry Lee Butler-PL 1/2)	2
Copeville: Community	(Katie Shockley-PL 1/2)	5
Coppell: First	Thomas O. Palmer	7
Associate	(Martha Hagan-Smith-FL)	2
Associate	(Rick Williamson ¶346.2)	2
Corinth: Faith	Jenna Morrison	2
DENTON:		
Asbury	(Emeral O. (Buster) Noah-FL)	6
Blue Mound	Jacob Fields (PE)	3
Cooper Creek	(Michael Joel Scheller-PL 1/4)	2
First	Donald W. Lee	8
Associate	Jonathan Perry	4
Associate	(Deana Ferguson Mason-FL)	10
Associate	(Mauricio Orozco-FL)	4
Trinity	James B. Bowden	7
Fairview: Christ Church of North Texas	(Duk Kun Kim ¶346.1, 338.2 3/4)	8
Farmersville	Gregory S. Neal	2
FLOWER MOUND:		
Flower Mound	Alexandra Robinson	1
Associate	Taylor Smith	2
Trietsch Memorial	Daniel Drew Humbert	7
Associate	Christopher O'Riley (PE)	1

Deacon in Full Connection ..... Karen L. Chraska 23
Deacon in Full Connection ..... Douglas A. Meyer 10
Forney ..... Christopher L. Allen 8
FRISCO:
First ..... Mark Vowell 7
Associate ..... Cheryl Jones 6
Associate ..... Stephen A. Robertson 4
Grace Avenue ..... Billy Echols-Richter 22
Associate ..... Laura Echols-Richter (AM) 13
Associate ..... Courtney Schultz 1
Associate/Grace Chapel ..... Alex Williams 3
Associate ..... TBS by Joyce Cravens (RE)
Associate/Deacon in Full Connection ..... (Joseph Stobaugh-FL) 8
GARLAND:
Cornerstone ..... Charles Church 3
Heath ..... Omar Al-Rikabi 6
Justin ..... Robert M. Price 6
Krum: First ..... (Sonya Shahan-PL 1/2) 1
Lake Cities ..... Elizabeth Kellner 3
LEWISVILLE:
Chinn's Chapel ..... TBS by D. Paul McGarvey (RL)
First ..... Abril Goforth 3
Associate ..... Marc Corazao 3
Vista Ridge ..... Clay Horton 1
LITTLE ELM:
Button Memorial ..... Melissa Hatch 1
Oak Grove ..... TBS by Don Kirsch (ROE)
Lucas: Good Shepherd ..... Brian G. McPherson 3
MCKINNEY:
First ..... Thomas O. Brumett 13
Associate ..... J. Christopher Rickwartz 11
Associate ..... James Abram Smith 1
Associate ..... Edilson Volfe 1
Associate ..... (James Woods-PL 1/2) 7
Associate/New Church Start/Melissa ..... Stacey Piyakhun 7
Associate/New Church Start/Trinity Falls ..... (Kristopher Melvin-FL) 4
Deacon in Full Connection ..... Janet Cavalier 11
Deacon in Full Connection ..... Patricia Froehlich (¶331.7 3/4) 9
Deacon in Full Connection ..... (Ronald T. Bentley ¶346.1, ¶331.7 1/4) 9
Stonebridge ..... Jeff Lust 3
Associate ..... (Jana Showman Lunardon-FL) 5
Deacon in Full Connection ..... Margaret Jenkins Proshek 3
Pilot Point ..... Sungmoon Lee (PE) 1
PLANO:
Christ ..... Donald W. Underwood 37
Associate ..... Chris Dowd 1
Associate ..... Stefani Reed-Meyer 5
Associate ..... Chad McSwain 4
Associate/New Church Start Princeton ..... (Paige Christian-PL 1/2) 3
Deacon in Full Connection ..... Michael Flynn 3

Custer Road ..... Kory Knott 7
Associate ..... Sharon O'Connor 7
Associate ..... TBS by Jack M. Gibson (RE)
Associate ..... TBS by John Richardson (RL)
Deacon in Full Connection ..... Timothy Morrison 23
First ..... Matt Gaston 4
Associate ..... TBS by Judith Reedy (RE)
St. Andrew ..... C. Robert Hasley, Jr. 34
Associate ..... Arthur Jones 10
Associate ..... (Jennifer Powell-FL) 13
Associate ..... James Decker 3
Associate ..... Allison Jean 3
Commissioned, Deacon Track ..... Kim Meyers (PD) 2
Ponder ..... (Rocky Ellison-PL 1/2) 13
Prosper ..... Jason McConnell 7
Associate ..... (Andy Nelms ¶346.1) 1
Rockwall: First ..... Joe C. Pool 14
Associate ..... Katie Newsome 2
Associate ..... Sandy Heard (PE) 1
Associate ..... TBS by J. Clay Womack (RE)
Deacon in Full Connection ..... Christina Hildebrand 14
Deacon in Full Connection ..... Paul Maletic 11
Rowlett: First ..... Pam White 2
Associate ..... (Dretha Burris-FL) 12
Associate ..... (Georgiennette Haddock-PL 1/4) 5
Royse City: First ..... Christopher John Everson 4
SACHSE:
First ..... Frank Rahm 4
Associate ..... (Nicholas McRae-PL 1/2) 2
Deacon in Full Connection ..... Deborah Chapman (¶331.7 1/2) 2
Pleasant Valley ..... (Deniece Mason-FL) 4
Sanger ..... (Phillip Stobaugh-PL 1/4) 4
Stony ..... (Michael Joel Scheller-PL 1/4) 7
The Colony: First ..... Adam Young 1
Trophy Club: Fellowship ..... Edlen O. Cowley 6
Associate ..... Ashley Anne Sipe (PE) 2
Associate ..... TBS by Robert Turk (RL)
Verona ..... (Pam Zolczer-PL 1/4) 3
Wylie ..... Dean J. Libby 1

APPOINTMENTS TO EXTENSION MINISTRIES

Susan Bryan, Deacon in Full Connection (¶331.1a) ..... Visiting Nurse Association Hospice 6
Darrell Coats (¶344.1d) ..... Suzan Carter Ministries, Texas Conference 9
Janet Collinsworth, Deacon in Full Connection (¶331.1a) ..... Agape Resource & Assist. Center 7
(Elizabeth Delaney-Greenwell-PL 1/4) (¶344.1a (1)). Crisis Team Coord., Leadership Development, NTC 2
Haley Feuerbacher (TBS) ..... UNT/TWU Campus Ministry
Camille Gaston (¶344.1a(1)) ..... Director of Leadership Development, NTC 2
Brian Hardesty-Crouch (¶344.1d) ..... Holy Moments 20
(Chiv Peter In-PL 1/2) (¶318.2) ..... Heart for Cambodia 8
(Katie Klein-FL) (¶337.3) ..... Cumberland Presbyterian Children's Home 1
Mai N. Le (¶344.1d) ..... Parkland Health and Hospital System 2

Andrew Joseph Lewis (¶344.1a (1)) ..... Asst. to Bishop & Director of Missional Outreach, NTC 3
Elizabeth Lutz, Deacon in Full Connection (¶331.4a)..... Activity Director, Overture Flower Mound 3
Alyce M. McKenzie (¶344.1a(3))..... Professor, Perkins School of Theology, SMU 12
Marsha Engle Middleton (¶344.1a (1))..... BOOM Officer, Leadership Development, NTC 2
Carol Montgomery (¶344.1d) ..... Texas Methodist Foundation 3
(Kellie Sanford-FL) (¶344.1d)..... CC Young 3
Jennifer Scott, Deacon in Full Connection (¶344.1d)..... St. Mary's Medical Center, FL 7
Jodi Smith (¶344.1a(1)) ..... Director of Connectional Resources and Treasurer, NTC 9
Mark W. Stamm (¶344.1a(3)) ..... Professor, Perkins School of Theology, SMU 12
Dina Steiner, Deacon in Full Connection ((¶331.1a)..... Spirit at Work 2
DonnaLea Sutton (¶344.1d)..... Ardent Hospice, Flower Mound 2
Cathy Sweeney, Commissioned on Deacon Track (¶331.1a, ¶331.7 3/4)
..... Agape Resource & Assistance Center/Arapaho 2
(Lisa Test-PL 1/4) (¶318.1)..... Texas Health Resources Chaplain 2
Emma Williams, Deacon in Full Connection (¶331.1a) ..... Center for Leadership Development, NTC 3
Veronica Brown Williams, Deacon in Full Connection (¶331.1a)..... Genesis Two 14

CERTIFIED LAY MINISTER (LM) ASSIGNMENTS
Lake Cities ..... Virgil Aldag

NORTHWEST DISTRICT

District Superintendent Todd Harris 1

LOCAL CHURCH APPOINTMENTS..... PASTOR ..... YR

Alvord ..... Veronica Greanead 6
Antelope..... (Lonny Hawkins-PL 1/4) 3
Archer City..... Silvia Wang (PE) 2
Bellevue/Vashti ..... (Greg Parr-PL 1/4) 7
Bells ..... Walter R. Butts 4
Bowie ..... Steven D. Martinez 4
Boyd/Rhome ..... Chad Mogus (PE) 1
Bridgeport ..... Rick Davis 2
Bryson/Perrin ..... (Valleri Sewell-PL 1/2) 2
Burkburnett ..... Elizabeth Talbert 7
Callisburg..... TBS by Linda Baggett (ROL)
Chico: Morris Memorial ..... TBS by James Michael Miller (RE)
Collinsville..... TBS by Kenneth Hildebrand (RE)
DECATUR:
First ..... Cassandra Wade 1
Associate..... Richard Harrison, IV 3
Oak Grove ..... (Shelley McNew-PL 1/2) 9
DENISON:
Harless Memorial ..... TBS by Bill Brown (RL)
Haven Chapel ..... (Rosalyn Hilburn-PL 1/4) 4
Trinity..... TBS by Cindy Griffin (RL)
Waples Memorial ..... Cheryl Murphy 5
Electra ..... TBS by Robert W. Lee (RE)
Era ..... TBS by Patti Mahaffey (RL)
Forestburg ..... (Jon Kendzie-FL) 2

Friberg-Cooper ..... (Dan Conatser-PL 1/4) 7
GAINESVILLE:
First ..... John Fleming 4
Sivells Bend ..... TBS by Allen W. Snider (RE)
Whaley ..... Gayle Landis 1
Henrietta ..... Patrick Hoffman 2
Commissioned, Deacon Track ..... Jennifer Chickering (¶331.7 1/2, PD) 2
Holliday ..... (Paul Meyenberg-PL 1/2) 7
Howe ..... Zachary Landis 4
Iowa Park ..... Jeffrey A. Pehl (PE) 2
Jacksboro ..... Samantha Parson 1
Nocona ..... Donald K. Haywood 5
Paradise ..... TBS by David Dunson
Petrolia ..... (Ryan Elms-PL 1/2) 3
Pottsboro: Lakeway ..... Dyan Dietz 4
Sadler ..... (Mary Kathryn Corley-PL 1/2) 3
Saint Jo/Montague ..... TBS by Larry Coleman (RL)
SHERMAN:
First ..... Denise Peckham 1
Associate ..... Aaron Logan (PE) 1
Associate ..... TBS by Joe Ed Goolsby (RE)
Associate ..... (Nohemi Ramirez ¶346.1) 2
Commissioned, Deacon Track ..... Abbey Echols (PD) 1
Friendship ..... TBS by Roy Spore (RE)
Grace ..... Frank Drenner 4
Sunset/Garvin ..... (Glenn David Waldon-PL 1/4) 12
Tioga ..... (Kevin McCLain- PL 1/2) 1
Tom Bean ..... TBS by Trent Baggett (ROE)
Valley View ..... Cheryl Murray 2
Van Alstyne ..... Jerry Jones 1
Whitesboro ..... Adam Spore 4
Whitewright ..... TBS by Doyle Henderson (RE)
WICHITA FALLS:
Beverly Drive ..... TBS by Linda Marcum (RL)
First ..... John McLarty 3
Associate ..... Donald R. Pellikan 7
Deacon in Full Connection ..... Georgia Harrison 9
Floral Heights ..... Brian Bosworth 1
Mt. Calvary-Falls Chapel ..... TBS by Louis A. Pearce, Sr. (RL)
St. Marks ..... (Alvin Easterling-PL 1/2) 5
Trinity ..... Justin A. Miller 7
University ..... Tommy R. Medley 8
Wesley ..... (Karen Harris-Martinez-PL 1/2) 2

APPOINTMENTS TO EXTENSION MINISTRIES

Cathy Ann Bingman (¶344.1d) ..... Professor/Univ. of San Diego, Madrid, Spain 22
Jennifer Griffith Cobb (¶344.1b) ..... Mercy Health System, Chesterfield, MO 6
(Marcus Jones-FL) (¶337.3) ..... Midwestern State Univ. Wesley Foundation 3
Lydia Pellikan, Deacon in Full Connection (¶331.1a) ..... Hospice of Wichita Falls 6
Terri Hale Whitgrove (¶344.1b) Director, Pastoral Care, United Regional Health Care System, Wichita Falls 3

CERTIFIED LAY MINISTER (LM) ASSIGNMENTS
Tioga ..... Mead McGee

SPECIAL APPOINTMENTS

Judith S. Brandt (EA) ..... (¶346.1, ¶338.2) to Northwest Texas Conference 3
Alan W. Clark (NC) (FD) (4-1-18) ..... ¶346.1 to Central Texas Conference 3
Benjamin David Hensley (ME) (FD) (11/1/18) ..... ¶346.1 to Mountain Sky Conference 2
Russell S. Floyd (ME) ..... ¶346.1 to Rio Texas Conference 2
Holly Gotelli (NC) ..... ¶346.1 to Rio Texas Conference 1
Julie Richter Henson (ME) ..... ¶346.1 to Tennessee Conference 2
Marjorie Bishir Hill, (NC) (FD) (1/15/18) ..... (¶346.1, ¶331.7) to Western North Carolina Conference 3
Troy Sims (NW) (FD) ..... ¶346.1 Baltimore-Washington Conference 5

MILITARY CHAPLAINS
Leslie A. Janovec ..... US Air Force (¶344.1b) ..... ME 24

PERSONAL LEAVE OF ABSENCE (¶353.2a)
Roy Atwood (PE) ..... ME 2
Shawn Bakker (FD) (5-1-17) ..... ME 3
Tamara Bullard (FD) ..... ME 9
Rebecca Frank Bruff ..... ME 3
Nancy Sherman Carter ..... NC 3
Claudia Megan Davidson Danner (PE) (06/01/19) ..... NC 2
Michael A. Green (8-1-11) ..... EA 9
Michael Greene (FD) ..... ME 1
Ashleigh Joyner (11-1-18) ..... NC 2
Elizabeth Ann Moen ..... NC 4
Richard Rindfuss (8-1-18) ..... ME 4

FAMILY LEAVE OF ABSENCE (¶353.2b)
Shannon M. Hamrick (FD) ..... ME 8

TRANSITIONAL LEAVE (¶353.2c)
Heather Gottas (PD) ..... ME 1
Patricia L. Grable (FD) (9-19-2018) ..... EA 2
Rebecca Grogan ..... NW 1
Monty Moore ..... NC 1
Kathy Nations (PD) ..... NC 1
Sarah Roberts (FD) (05/27/19) ..... NC 2

MEDICAL LEAVE (¶356)
William D. Miller (1-1-19) ..... NC 2
Terry Ann Moore ..... ME 10
L. Charles Stovall ..... ME 8

CLERGY RETIREMENT (¶357)
Eddie Jean Adams
Laura J.S. Benson
Annelda J. Crawford
L. Marvin Guier III
Terrance Heislen
Janette C. Kotey (1-1-2019)
William E. La Barr
Ouida Lee
Connie Lynn Millsap
Thomas R. McKnight
Kathy McLean-Davis
James Minor
James Clifton Pierce
Deborah Riggsby
John P. Wallace
Don H. Yeager

LOCAL PASTOR RETIREMENT (¶320.5)
Pamela E. Clark
June A. Franck
Susan J. Gross
Billy A. Lewis
Debra R. May
Lynda Mayberry
Bill Meek
Donald Paul McGarvey
Eston Williams (12-31-2018)

DIACONAL RETIREMENT

CLERGY TRANSFERS IN
Ashley Ann Sipe (PE)

CLERGY TRANSFERS OUT

DISCONTINUANCE FROM PROVISIONAL MEMBERSHIP (¶327.6)

WITHDRAWAL TO UNITE WITH ANOTHER DENOMINATION (¶360.1)

IV. CONFERENCE PERSONNEL DIRECTORY

Bishop Michael McKee	PO Box 866188 Plano, TX 75086-6188	972-526-5015 FAX 972-526-5014
Center for Missional Outreach		
Assistant to Bishop and Director-Andrew Joseph Lewis	PO Box 866188 Plano, TX 75086-6188	972-526-5112 FAX 972-526-5014
Center for Leadership Development Director-Camille Gaston	PO Box 866128 Plano, TX 75086-6128	972-526-5036 FAX-972-526-5002
Center for Church Development Director-Owen Ross	PO Box 866128 Plano, TX 75086-6128	972-526-5059 FAX 972-526-5002
Center for Connectional Resources Director-Jodi Smith	PO Box 866128 Plano, TX 75086-6128	972-526-5032 FAX 972-526-5002
Communications Director-Matt Jacob	PO Box 866188 Plano, TX 75086-6188	972-526-5108 FAX 972-526-5014

District Offices

East District Superintendent – Victor Casad	PO Box 1326, Sulphur Springs, TX 75483	903-439-1117 FAX 903-439-1027
Metro District Superintendent – Debra Hobbs Mason	399 W Campbell Rd #200B, Richardson, TX 75080	214-941-7712 FAX 214-944-3511
North Central District Superintendent – Ronald Henderson	1333 W McDermott, Ste 180 Allen, TX 75013	469-342-6864 FAX 469-342-6856
Northwest District Superintendent – Todd Harris	2304 Midwestern Pkwy, Ste 205 Wichita Falls, TX 76308	940-767-6621 FAX 940-767-7470

Elected Personnel

Conference Lay Leader		
Jeff Bouis	9340 Sunset Drive, Frisco 75033	972-335-7202
Conference Secretary		
Judith Reedy	4105 Junius, Dallas 75246	214-824-2533
Conference United Methodist Men President		
To be elected by United Methodist Men		
Conference United Methodist Women President		
Julie Noell	9536 Heatherdale Drive, Dallas 75243	214-356-2243
Conference Council on Youth Ministries		
Morgan Randall	14033 Waterford Way, Forney 75126	
Conference Lay Servants Chairperson		
Herman Totten	2100 Pembrooke Place, Denton 76205	940-390-8519

The Directory of Institutions is printed on the back cover for your convenience.

CERTIFIED CHURCH PROFESSIONALS

I. CHRISTIAN EDUCATION
A. Ordained Ministers
Virginia Kay Ash
Jo Biggerstaff
Karan Marshall
Ben Marshall
B. Others / Lay
Evelyn Glass
Susan Hale
Pers Ida Pimentel
Molly Trank
Jennifer Welden
Kelly Williams

II. CHURCH MUSIC
A. Ordained Ministers
Debbie Chapman
Karen Chraska
Terry Heislen
Rusty King
Tim Morrison
B. Others / Lay
Mark D. Beggs
Diane P. Brown
Christine Bouton
Kristy Hassell

III. CHILDREN MINISTRY
A. Ordained Ministers
Virginia Kay Ash
B. Others / Lay
Kathy Braem
Jennifer Brown
Susan Burden
Alison Jacob
Charlene Nelson
Jennifer Welden

IV. YOUTH MINISTRY
A. Ordained Ministers
Georgia Harrison
B. Others / Lay
Dorian Albert
Donna Bartholomew
Matthew Bell
Chris Boyle
Dylan di Donato
Joel Eichler
Christopher Hodges
Marcia Ketner
Adam Lubbers
David Magallanes
Brittani Welch

V. SPIRITUAL FORMATION
A. Ordained Ministers
B. Others / Lay

VI. OLDER ADULT MINISTRY
A. Ordained Ministers
B. Others / Lay
Sheila Rowan

VII. CHURCH BUSINESS ADMINISTRATION
A. Ordained Ministers
B. Others / Lay
Greg Humphries

VIII. CHRISTIAN COMMUNICATION
A. Ordained Ministers
Joan Gray La Barr
B. Others / Lay

VIX. LICENSED SOCIAL WORKER
A. Diaconal Ministers
B. Others / Lay

X. DEACONESSES AND/OR HOME MISSIONARIES
A. Active
Omega Ramos

NORTH TEXAS CONFERENCE HONORARY MEMBERS

Blake, Bishop Bruce P.	Karen	3100 Cabrillo Drive Winfield, KS 67156	Retired
Bledsoe, Bishop W. Earl	Leslie	11816 Lomas Boulevard Albuquerque, NM 87112	NW TX/NM
Jones, Bishop Scott J.	Mary Lou Reece	5215 Main Street Houston, TX 77002	Texas Area
McKee, Bishop Michael	Joan	P.O. Box 866188 Plano, TX 75086	North Texas
Mueller, Bishop Gary	Karen	800 Daisy Gatson Bates Boulevard Little Rock, AR 72202	Arkansas
Norris, Bishop Alfred L.	Mackie	726 Lexington Avenue Jonesboro, GA 30236	Retired
Russell, Bishop John W.	Mary Jean	8037 Misty Trail Ft. Worth, TX 76113	Retired

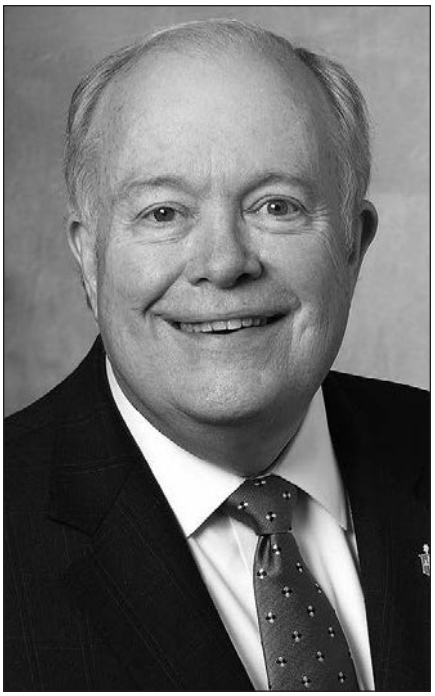
SURVIVING SPOUSES OF THE NORTH TEXAS CONFERENCE

Allbritton, Dan (Carolyn)	126 Hogle Street	Weatherford, TX	75086
Allen, Madalyne (Robert)	4111 Candlewood Circle	Wichita Falls, TX	76308
Atkinson, Aloha (Richard)	2704 Runningbrook Lane	Dallas, TX	75228
Baker, Sammye (Philip Eugene)	3502 Woodthrush Lane	Denton, TX	76209
Ball, Bill (Kathleen Baskin)	407 Del Rio Court	Allen, TX	75013
Barnes, Shirley (Donald)	5000 Old Shepard Place, Apt 628	Plano, TX	75093
Besse, Linda (John)	44342 Saukview Drive	Sauk Centre, MN	56378
Bohmer, Sue (Leonard Tomlinson)	929 Norton	Mesquite, TX	75149
Browder, Barbara (Gene)	2525 Bolton Boone #1107	DeSoto, TX	75115
Bryan, Corinne (William J)	9618 Lanshire Drive	Dallas, TX	75238
Bryan, Sue (Bobby B.)	2001 Brenda	Denison, TX	75020
Butts, Nancy (Raymond)	13144 Kerr Trail	Dallas, TX	75244
Calvert, Jane (Clark)	982 N. Houston	Lorena, TX	76655
Casad, Dede (Gordon)	6800 Del Norte, #137	Dallas, TX	75225
Cherryholmes, Eleanor (J. Ed)	9009 Compton Street	Denton, TX	76207
Dancer, Elaine C. (Dudley)	310 East 6th	Dewey, OK	74029
Davis, Jeanne (David B.)	1906 San Saba Lane	Arlington, TX	76006
Davis, Martha (Jefferson)	PO Box 1125	Sulphur Springs, TX	75483
Delleney, June (Jerry)	6815 Waggoner	Dallas, TX	75230
Dunnam, Dottie (Spurgeon)	1154 N. Windomere	Dallas, TX	75208
Edwards, Betty (Kerby)	6918 Woodland Drive	Dallas, TX	75225
Flachmeier, Harriette (Bourdon Smith)	3153 Royal Lane	Dallas, TX	75229
Gilmore, Jerry (Martha)	3429 St. John's Drive	Dallas, TX	75205
Grimmett, Frances (Philip Edward)	3418 60th Street	Lubbock, TX	79413
Gullette, Mary Ann (Charles)	623 N. Main	Aubrey, TX	76227
Gwaltney, Alice (James A.)	651 Bering Drive, Unit 401	Houston, TX	77057
Hale, Mary Richey (Joseph R.) c/o George Thompson	191 Highland Road	Waynesville, NC	28786
Haney, Betty (Johnnie)	2649 Plaza Parkway, #2104	Wichita Falls, TX	76308
Harvey, Nova (Earl)	503 Jamestown Boulevard	Dothan, AL	36301
Hennigh, Edna (Ray)	1433 Sunswept Terrace	Lewisville, TX	75077
Hodge, Frances (Marshall)	223 Forsythe Drive	Dallas, TX	75217

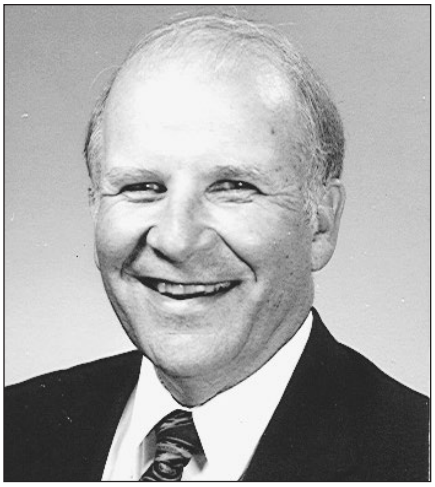
Howard, Barbara (Virgil)	804 Greenhaven	Richardson, TX	75080
Huffstutler, Dorothy (Edgar)	3156 Ramona	Palo Alto, CA	94306
Kittrell, Katheryn (David)	1416 Yellowstone	Plano, TX	75023
Krohn, Mary Jo (Larry)	911 Kyle	Athens, TX	75751
Lancaster, Joan (John)	PO Box 1766	Rockwall, TX	75087
Lee, Charles (Jackye Waiters-Lee)	1212 Richland Oaks	Richardson, TX	75081
McAnally, Bobbie (J.B. Sharp)	8502 Edgemere Road, Apt. 210	Dallas, TX	75225
McConnell, Theresa (David Switzer)	228 Dogwood	Shreveport, LA	71105
McElvaney, Frances (William)	12367 Montego Plaza	Dallas, TX	75230
McIntosh, Iweeta (Kenneth)	103 Egan Street	Denton, TX	76201
Mobley, Mary Frances (Jimmie)	1919 Berkner Drive	Richardson, TX	75081
Moncure, Jewell (Rhymes H., Jr.)	3527 Maple Hill Road	Lithonia, GA	30038
Morell, Ann (Paul L.)	9506 Cedarhurst Lane B	Highlands Ranch, CO	80129
Murray, Sue (Billy Wayne)	2106 Rawhide Trail	Henrietta, TX	76365
Neustifter, Betty (Richard)	9206 Fairmont Circle	Rowlett, TX	75088
Noland, Stephanie (Russell)	3615 Rosewood	Sachse, TX	75048
Ott, Mary (Jerry)	214 Atlantis Circle	Oxford, MI	48371
Palmer, Ellen (James)	2025 Hillcrest Court	McKinney, TX	75070
Paul, Steve (Victoria Davidson)	904 Jefferson Avenue	Lufkin, TX	75904
Philbrook, Marjorie (Leroy)	2814 East 22nd Street	Austin, TX	75722
Ravert, Carol Ann (Lawrence)	9838 Carnegie	Dallas, TX	75228
Read, Stella (Ben)	3016 Whitehall	Wichita Falls, TX	76309
Renfro, Virginia (Arthur)	1316 Rodden Street	Decatur, TX	76234
Rentfro, Ethel (John M.)	475 Woodland Point	Belton, TX	76513
Roberson, Eulabell (Linwood)	1301 Greenbriar	Denton, TX	76201
Roth, Laura (Bob Middlebrooks)	19929 Chasewood Park Drive, #305	Houston, TX	77070
Saylor, Peggy (Joseph)	Box #2175	Dallas, TX	75367
Shaw, Patsy (Don)	1044 Church St., Cottage 8	Sulphur Springs, TX	75248
Siekman, Lucian (Barbara)	PO Box 670472	Dallas, TX	75367
Simpson, Dixie (Robert)	44 Toler Road	Sheridan, AR	72150
Smothermon, Fannie (William)	116 Prairie Springs Lane	Georgetown, TX	78626
Son, Chong Yul (Myong)	31 Wescott Street	Old Tappan, NJ	07675
Spencer, Jane (Robert)	1205 E. Sandy Lake Road, #334	Coppell, TX	75019
Stauffer, Wanda (Paul)	4600 Taft Boulevard, Apt 219	Wichita Falls, TX	76308
Tatum, Marian (John)	2323 Eugene Street	Dallas, TX	75215
Trompler, Brenda (Raymond)	813 E. Franklin	Hillsboro, TX	76645
Turner, Virginia (Merwin)	1605 Celia Drive	Wichita Falls, TX	76302
Vickers, Rona (Glynn)	325 32nd Street NE	Paris, TX	75460
Washington, Audrey (Wm. Joseph)	6834 Topsfield	Dallas, TX	75231
West-Coke, Peggy (Donald)	10118 Cherry Tree Drive	Dallas, TX	75243
Wiksten, Janet (DeForrest)	4847 W Lawther #209	Dallas, TX	75214
Yarbrough, Julie (Leighton Farrell)	4240 Prescott Av #7A	Dallas, TX	75219
Yarbrough, Mary (Jimmie)	2855 Highway 34	Honey Grove, TX	75446

V. MINISTERS' PICTORIAL DIRECTORY

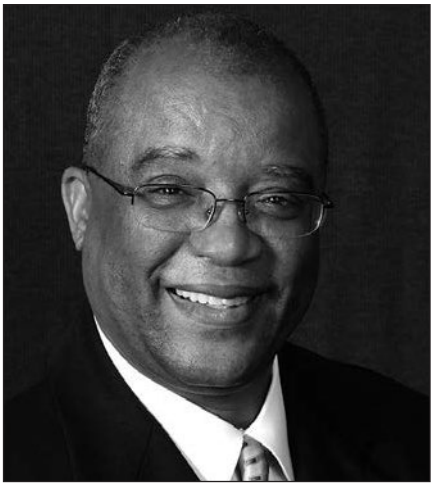
BISHOPS



BISHOP
MICHAEL MCKEE
President,
North Texas Conference
Bishop, Dallas Area of The
United Methodist Church



BISHOP
BRUCE BLACK
Honorary Member



BISHOP
W. EARL BLEDSOE
Honorary Member



BISHOP
SCOTT JONES
Honorary Member



BISHOP
ALFRED L. NORRIS
Honorary Member



BISHOP
JOHN RUSSELL
Honorary Member

CENTER DIRECTORS



Camille Gaston
Director of Center for Leadership Development



Andrew Lewis
Assistant to Bishop and Director of Center for Missional Outreach



Owen Ross
Director of Center for Church Development



Jodi Smith
Director of Center for Connectional Resources

MINISTERS OF NORTH TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH 2019



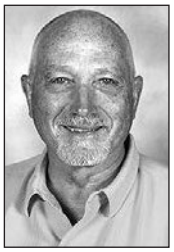
Aaron, Charles



Abel, James



Adams, Eddie Jean



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Alden, Betsy



Alegria, Frank



Allen, Chris



Allen, James David



Allen, John, Jr.



Allen, Joseph L.



Anderson, Dawn



Anderson, Joy



Ash, Kay



Ashley, Grace E.



Atkinson, Marilyn



Bach, Jane E.



Baker, Joseph



Baker, Philip E.



Bakker, Shawn



Baldwin, John



Bandel, Holly


Barton, Ann


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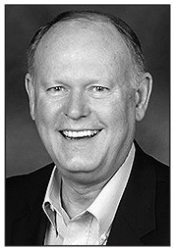
Baughman, Rachel


Bazan, Edgar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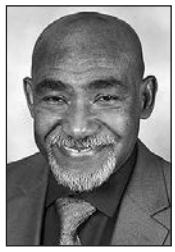
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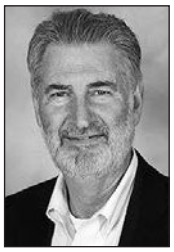
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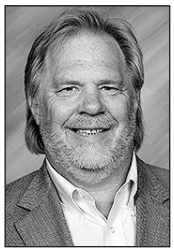
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Biggerstaff, Jo


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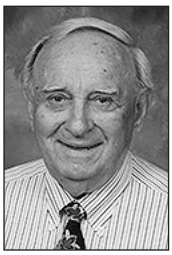
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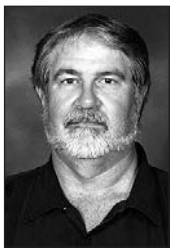
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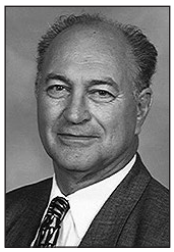
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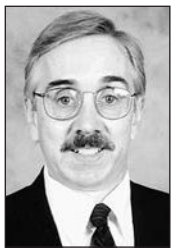
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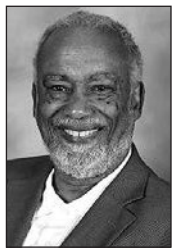
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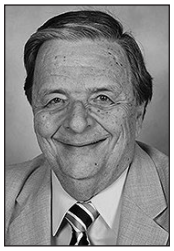
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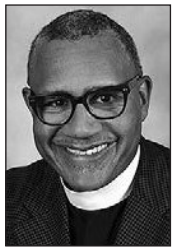
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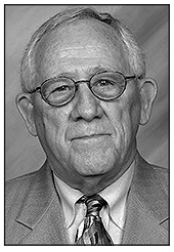
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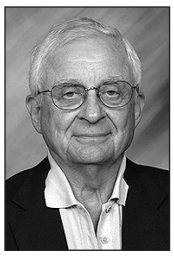
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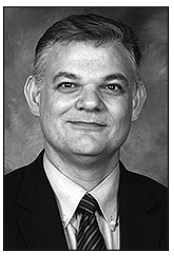
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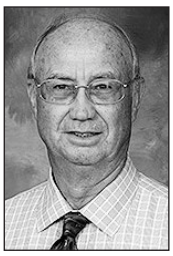
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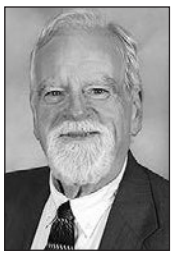
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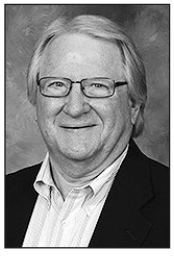
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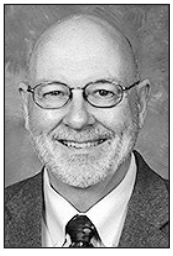
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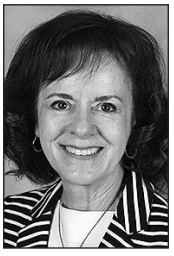
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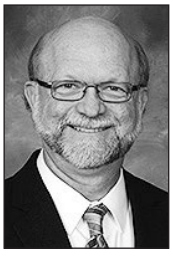
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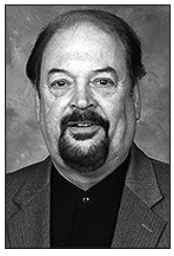
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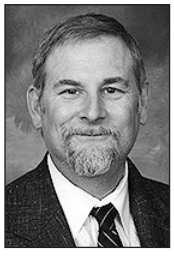
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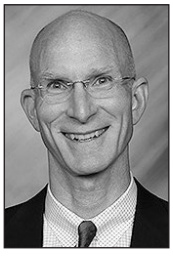
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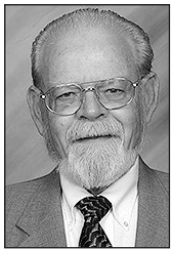
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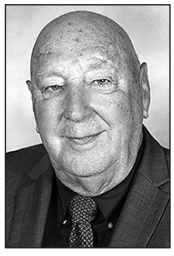
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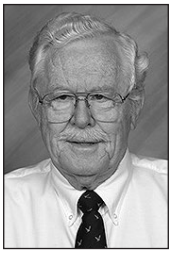
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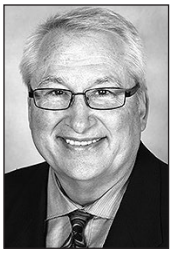
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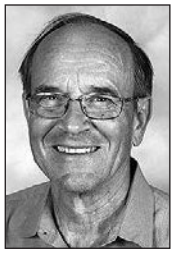
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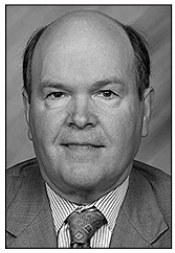
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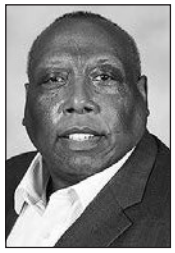
Dalton, Daniel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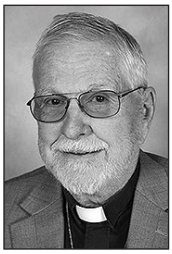
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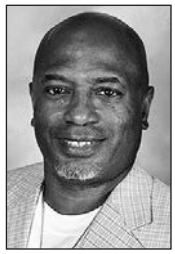
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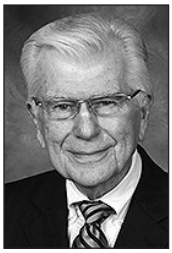
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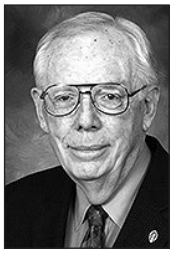
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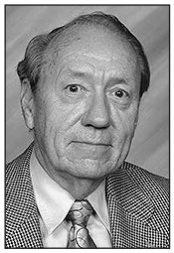
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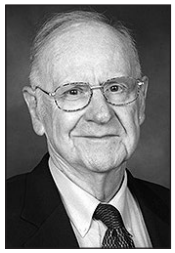
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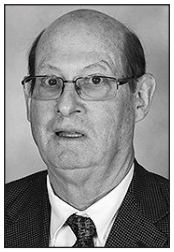
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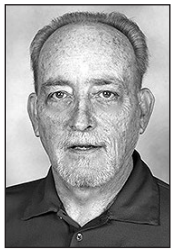
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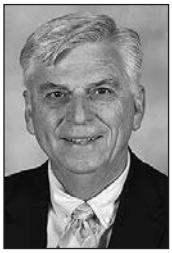
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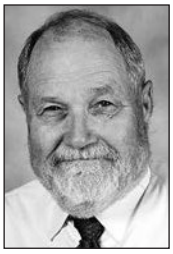
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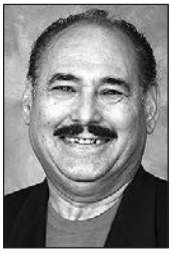
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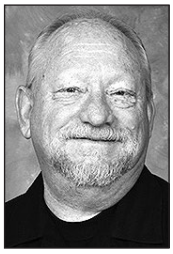
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Fox, Doug


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Gallaway, Tamara


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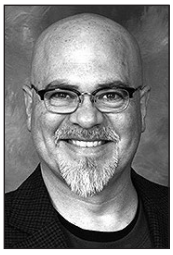
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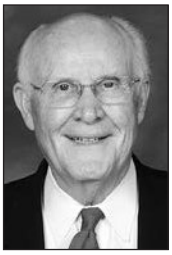
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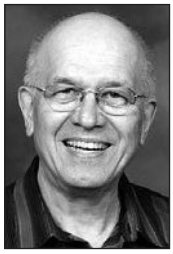
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Graham, Duncan


Graner, Jane


Grant, C. David


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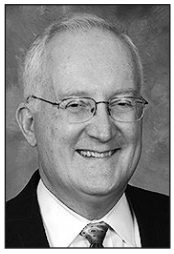
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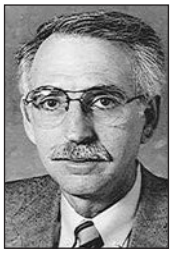
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Hargrove, Sammy A.


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Harrison, Ricky


Hasley, C. Robert, Jr.


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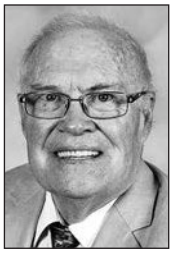
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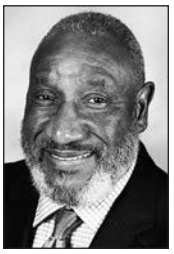
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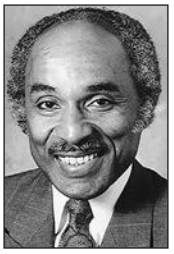
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Horton, Clay


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Hudspeth, Tom


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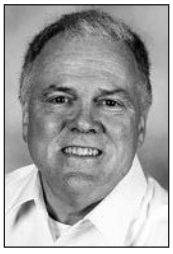
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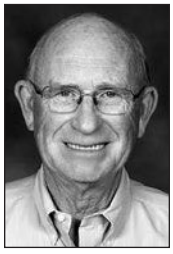
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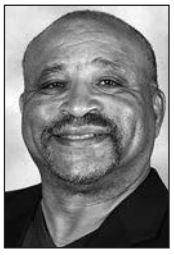
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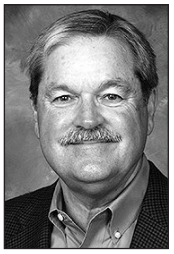
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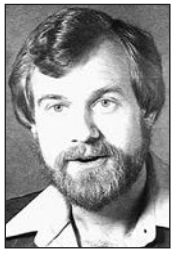
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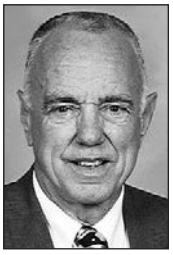
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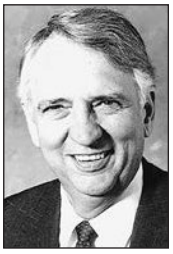
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Kruger, Larry H.


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Kwon, Sung Chol


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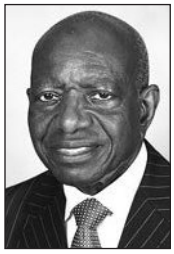
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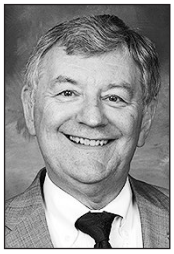
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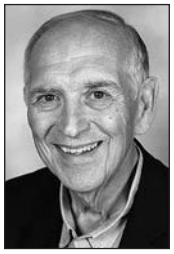
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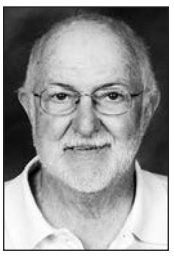
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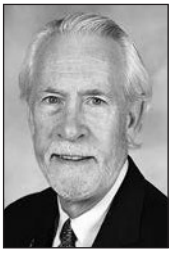
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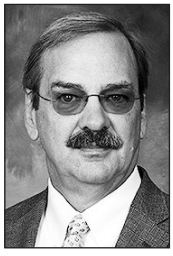
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Lunde, Walt


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Lyle, Katherine Glaze


Lyons, Debbie


Madawo, Norman


Magruder, Wes


Mahaffey, Patti


Major, A. Jarratt


Maletic, Paul


Malvaez, Audrua


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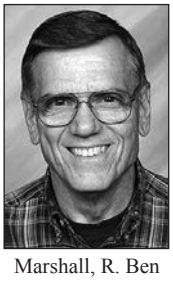
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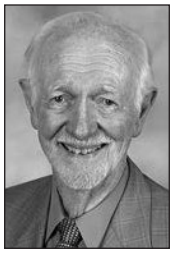
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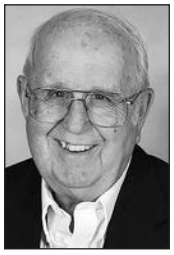
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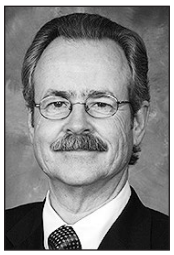
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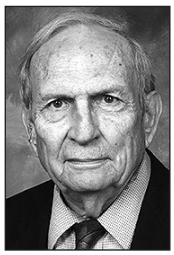
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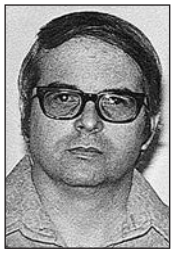
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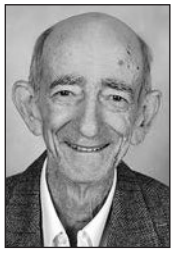
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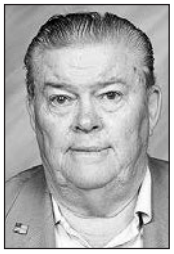
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Miriti, Mary


Mitchell, Marie


Mitchell, Penny


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Mogus, Chad


Montgomery, Carol


Moore, Geoffrey


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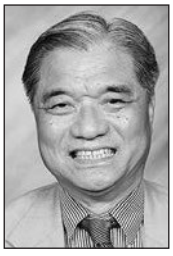
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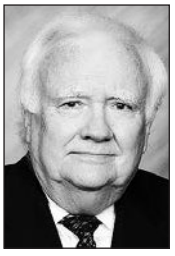
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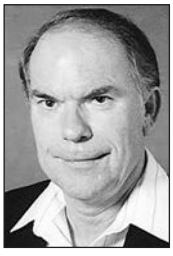
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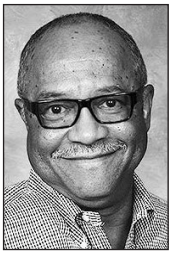
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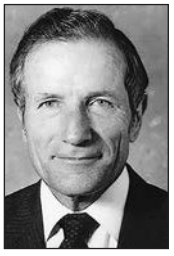
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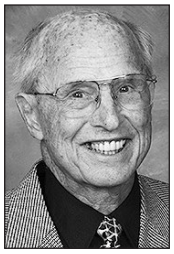
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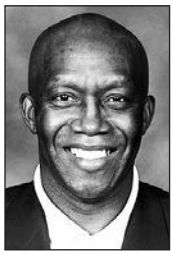
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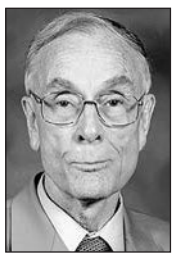
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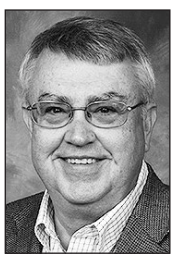
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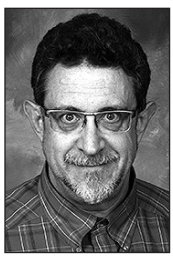
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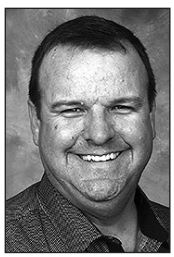
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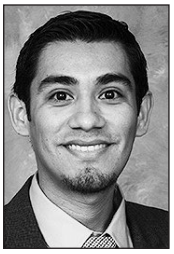
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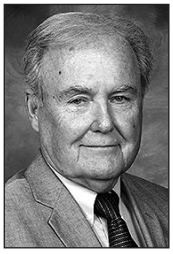
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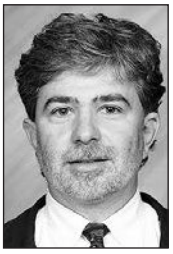
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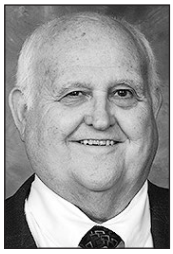
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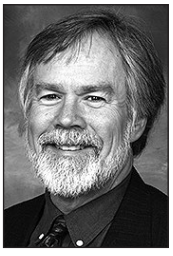
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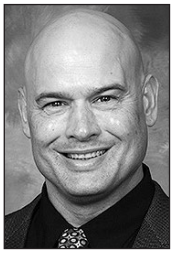
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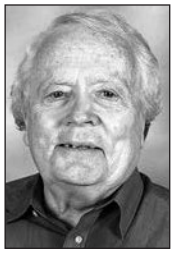
Scott, Jennifer


Sewell, Valleri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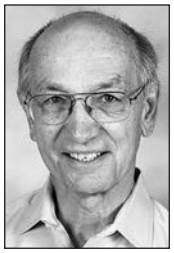
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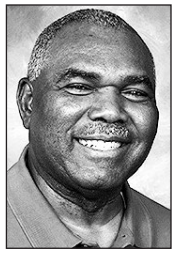
Shahan, Sonya


Shawver, David

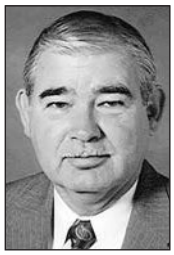

Shed, Sylvesta


Shinn, Benjamin, Jr.


Shockley, Katie


Shuler, Philip L., Jr.


Sills, Lillian


Simmons, Jerry M.


Sims, Troy


Sipe, Ashley Anne


Smith, Doris


Smith, Gregg Alan


Smith, James Abram


Smith, Jodi


Smith, Kerry


Smith, Ralph L.


Smith, Stacey


Smith, Taylor


Smith, William B.


Snider, Allen


Sobzak, Stephen

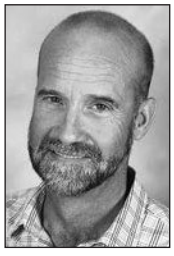

Somers-Clark, Carole


Soper, Jack


Soper, Marti


Sparks, Carol


Spaur, Amy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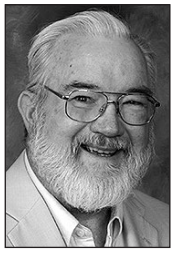
Spore, Adam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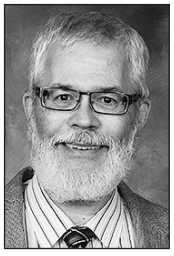
Sprattley, David


Squires, Sarah J.


Stabile, Joseph B.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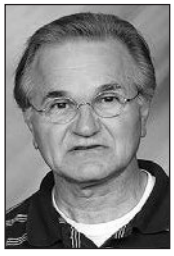
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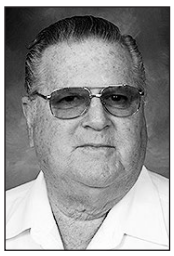
Steele, Margie


Steiner, Dina

Stephens, Gary

Stephens, Leslie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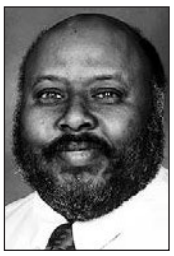
Stewart, Montie W.


Stobaugh, Joseph


Stobaugh, Phillip


Stoker, Andrew


Stokes, Chalres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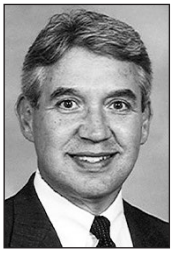
Strempke, Kathryn


Strempke, Kevin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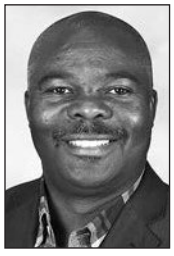
Strickland, Howard


Suche, Henry R., Jr.


Sutton, DonnaLea


Talbert, Elizabeth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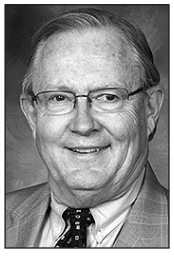
Taylor, John Earl


Thomas, Christy


Thomas, N. C.


Thompson-White, Blair


Thornburg, John D.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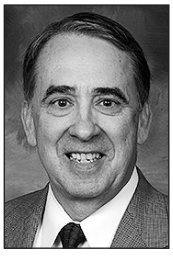
Thresher, Patricia


Tinsley, Larry D.


Topper, George


Tuggle, Matt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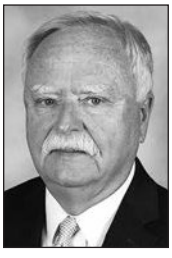
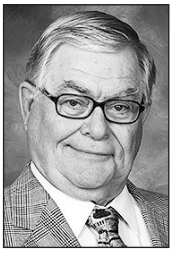
Turk, Robert


Turner, David


Underwood, Don


Utz, Frederic L.


Valencia, Martha


VanGiesen, Duane

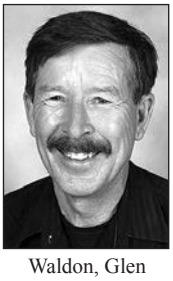

Volfe, Edilson


Vowell, Mark

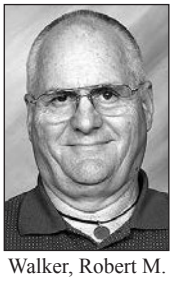

Waddell, Donald W.


Wade, Cassie


Waitschies, Tom


Waldon, Glen


Walker, Michael W.


Walker, Robert M.

Wallace, Jack

Wallace, Rodney C.

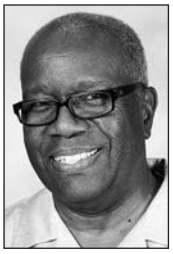

Walt, Earnest

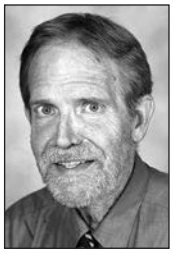

Walters, Wayne


Wang, Silvia


Ward, Elaine M.


Ward, James M.


Weaver, Preston


Weber, David


Weilage, Woody


White, Pam


Whitehead, Donna


Whitfield, Rodney


Whitgrove, Terri


Whittemore, C. Patrick


Wickware, Jackie


Wilkie, Bobby D.


Wilkins, James


Wilkinson, Dennis


Willet, Ann


Williams, Alex


Williams, Angela

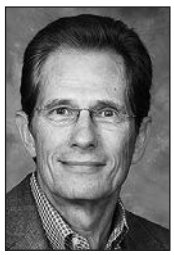

Williams, Eston


Williams, Robert


Williams, Veronica Brown


Williams, Wallace


Wilson, Phyllis


Wisdom, Gene


Wolfe, Jayne


Womack, Clay


Womack, Marcus


Womack, Ramon


Woods, Natalie


Wright, Harry S., Jr.


Wright, Jessica


Yeager, Don


Yost, Chris


Young, Adam


Yunker, David


Zarate, Edwin


Zink, Linn Caraway


Zinser, Joe

Zolczer, Pam

VI. CLERGY CHRONOLOGICAL ROLL

FD: Deacon in Full Connection **FE: Elder in Full Connection** **PD: Provisional Deacon,**
PE: Provisional Elder **RD: Retired Deacon** **RE: Retired Full Elder**
AM: Associate Member **RA: Retired Associate** **RP: Retired Provisional Member**
OT: Minister on Trial **T: Transfer** **TR: Transitioned**
UN: Union **C: Credentials** **Re-ad: Re-Admitted**

NAME	HOW	REL
CLASS OF 1951		
Davenport, Allie	OT	RE
Meredith, Lawrence	OT	RE
CLASS OF 1952		
Houseman, Harry E.	OT	RE
CLASS OF 1953		
Wilson, Buist B.	OT	RE
CLASS OF 1956		
Gibson, Jack M.	OT	RE
CLASS OF 1957		
Bush, Robert I.	OT	RE
Holmes, Zan W., Jr.	OT	RE
CLASS OF 1958		
Benton, Donald R.	T	RE
Dickson, Kenneth M.	T	RE
Flach, S. Richard, Jr.	OT	RE
Fraser, John R.	OT	RE
CLASS OF 1959		
McNabb, Jack D.	OT	RE
Regan, R. Gary	OT	RE
CLASS OF 1961		
Dean, James F., Jr.	T	RE
Marshall, R. Ben	OT	RE
CLASS OF 1962		
Daves, D. Michael	Re-ad	RE
Peel, Thomas R.	T	RE
Price, Thomas H.	OT	RE
Robertson, Bryce C.	OT	RE
Shawver, R. David	OT	RE
CLASS OF 1963		
Callahan, Kennon L.	T	RE
Carter, Kenneth E., Jr.	OT	RE
McGee, Carl M.	OT	RE
CLASS OF 1964		
Myrick, Byron D.	OT	RE
Topper, George G.	OT	RE
Walker, Michael W.	OT	REE
CLASS OF 1965		
Brown, Jim K., Jr.	T	RE
Stewart, Montie W.	T	RE
Waddell, Donald W.	T	RE
Ward, James M.	T	RE
CLASS OF 1966		
Bouffard, Norman H.	T	RE
Cooper, Robert O.	T	RE
Gordon, V. Eugene	T	RE
Haynes, C. Michael	T	RE
Hicks, H. Harrell	OT	RE
McPherson, Jerry Mac	T	RE
Neal, Charles A.	T	RE
Shuler, Philip L.	T	RE
Smith, A. Barton, Jr.	T	RE
Womack, Ramon L.	OT	RE
CLASS OF 1967		
Fleer, Gilbert E.	T	RE
Walt, Earnest E.	OT	RE
CLASS OF 1968		
Judy, Dwight H.	OT	RE
Mercer, Philip D.	T	RE
Meyers, C. Jack	T	RE
Sawyer, Boyd M.	OT	RE
Shafer, Joe D.	T	RE
Shinn, Benjamin J.	OT	RE
Tull, Justin W.	T	RE
CLASS OF 1969		
Deane, Edmund B.	T	RE
Jackson, Michael R.	P	RE
Nicholson, Larry D.	P	RE
Odom, Wayne C.	T	RE
Owen, Mather P.	T	RE
Peel, John J., Jr.	P	RE
Schaefer, Richard E.	P	RE
CLASS OF 1970		
Busby, Jack P.	T	RE
Emerick, Craig H.	T	RE
George, Larry W.	P	RE
Hargrove, Sammy A.	P	RE
CLASS OF 1971		
Dillard, John W.	P	RE
Nichols, Michael L.	P	RE
Smith, William B.	T	RE
Underwood, Donald W.	P	FE
CLASS OF 1972		
Allen, Joseph L.	T	RE
Day, Gaither L.	T	RE
Dunagin, Richard L.	P	RE
Fleming, Richard L.	T	RE
Renshaw, Donald F., Jr.	T	RE
Wilkie, Bobby D.	P	RE
CLASS OF 1973		
Grant, Carl David	P	FE
Guttierrez, Milton P.	T	RE
Major, Jarratt A.	Re-ad	RE
Matthews, J. William	T	RE
Soper, John B.	P	RE
Spore, Roy Lee	P	RE
Taylor, John Earl	T	RE
CLASS OF 1974		
Alden, Betsy	P	RE
Fisk, George C.	P	RE
Goodrich, Paul Q.	P	RE
Howe, Leroy T.	T	RE
Irish, Johnny R.	P	RE
Purkey, Walter R.	P	RE
Shaddox, Billy M.	P	RE
CLASS OF 1975		
Bond, George D.	Re-ad	RE
Cox, Charles E.	P	RE
Durham, Frederick, Jr.	Re-ad	RE
Henderson, Doyle S.	T	RE
Hoke, Daniel L.	T	RE
Lee, Robert W.	T	RE
Matthew, Steven E.	T	RE
Milam, David E.	Re-ad	RE
Ozier, James P.	T	RE
CLASS OF 1976		
Rucker, David R.	T	RE
Weilage, Woodrow A.	P	RE
CLASS OF 1977		
Blackmon, David R.	P	RE
Craig, W. Mark	T	RE
Hildebrand, Kenneth D.	P	RE
Lartey, Kwame Odame	P	RE

NAME	HOW	REL
Pledger, James E.	T	RE
Strickland, George E.	P	RE
Utz, Fredric L.	T	RE
Walker, Robert Morgan	P	RE
Whittemore, C. Patrick	P	RE
Womack, J. Clay	P	RE
Yeager, Don H.	P	RE
CLASS OF 1978		
Cardwell, Ann	P	RE
Carr, David M.	Re-ad	RE
Guier, L. Marvin	T	RE
Hasley, C. Robert, Jr.	T	FE
House, Michael A.	P	RE
Long, F. Gifford	P	RE
Thomas, N. C.	T	RE
Tinsley, Larry D.	P	RE
CLASS OF 1979		
Allen, John F., Jr.	P	FE
Caddell, Carroll A.	T	RE
Garrett, Guy D.	T	RE
Gould, Paul A.	P	FE
Hedges, Howard Presley, Jr.	P	RE
Henderson, Ronald D.	P	FE
Marcum, Barbara W.	P	RE
Marcum, Walt W.	T	FE
Stark, Richard P.	T	RE
Suche, Henry Roland, Jr.	P	RE
CLASS OF 1980		
Cary, Lee D.	T	RE
Green, Joel B.	P	FE
Jacobs, William H.	T	RE
Kuhlbars, Richard Arden	P	RE
La Barr, Joan Gray	P	RE
Smith, Ralph L., Jr.	T	RE
Somers-Clark, Carole	P	RE
Thornton, John M.	T	RE
Whitehead, Donna Edwards	P	RE
Wilkinson, Dennis A.	T	RE
CLASS OF 1981		
Gondol, John D.	P	RE
Goolsby, Joe Ed	AM	RE
Kirby, James E., Jr.	T	RE
Kruger, Larry H.	P	RE
Putnam, Jerry G.	P	FE
Thornburg, John D.	P	FE
Wallace, Rodney C.	T	RE
CLASS OF 1982		
Bearden, Leighton H.	P	RE
Blanton, Georjean H.	P	RE
Boone, Keith P.	P	FE
McNeir, Marjorie E.	P	RE
Noblin, Glenn A.	P	RE
Pool, Joe C.	P	FE
Rosenburg, John C.	P	RE
CLASS OF 1983		
Bingman, Cathy Ann	P	FE
Cooper, Lois G.	P	RE
Miller, W. Douglas	P	FE
CLASS OF 1984		
Carnahan, Charles R.	P	RE
Coats, Darrell P.	T	FE
Dangerfield, Harold G.	P	FE
McKnight, Thomas R.	P	RE
Moore, Mark T.	P	FE
Robertson, Stephen A.	P	FE
Turner, David Joe	P	RE
Williams, Wallace A.	P	FE
CLASS OF 1985		
Beghtel-Mahle, Patsy D.	P	RE
Birdsong, F. Lee	P	RE
Brumett, Thomas O.	P	FE
Casad, Victor E.	P	FE
Hunt, C. Dale	T	RE
Palmer, Thomas O.	P	FE
CLASS OF 1986		
Allen, Christopher L.	P	FE
Brundige, Mary Elizabeth	P	RE
Bussey, Tera Elaine	P	RE
McLemore, Timothy Ernest	P	FE
Oliphint, John Clayton	P	FE
CLASS OF 1987		
Gaston, Camille	P	FE
Lawson, Rene	P	FE
McLain, Arville	P	RE
Stovall, Charles	T	FE
CLASS OF 1988		
Bowden, James Bradley	P	FE
McPherson, Brian Glenn	P	FE
CLASS OF 1989		
Blackmon, Glen	P	RE
Folkerth, Eric	P	FE
Gaston, Matthew	P	FE
Humbert, Daniel	P	FE
Lancaster, Sarah	P	FE
Medley, Tom	P	FE
Middleton, Marsha Engle	P	FE
Patterson, Sheron	P	FE
Rosset, Kristie	P	RE
Stabile, Joseph B.	P	FE
Thresher, Patricia	P	FE
CLASS OF 1990		
Goodwin, Walter James Jr.	P	RE
Holcombe, George R.	T	RE
Lee, Sung Chul	T	FE
McLean-Davis, Kathleen	P	RE
Pierce, James Clifton	P	RE
Wisdom, Gene	T	RE
CLASS OF 1991		
Garrett, Jeffrey Dale	P	FE
Holbert, Diana Brown	P	RE
Keith, James D.	T	RE
Lee, Donald Warren	P	FE
Neal, Gregory Scott	P	FE
Waitschies, Thomas W.	P	FE
Wright, Harry, Jr.	T	FE
CLASS OF 1992		
Barton, Ann Johnson	P	RE
Caraway, Melton Hayes, Jr.	P	RE
Greenwood, Lisa	P	FE
CLASS OF 1993		
Eckstein, Jon Michael	P	RE
Floyd, Russell	P	FE
Hardesty, Brian Lee	P	FE
Hawkins, Rick L.	T	FE
Hutchinson, Wm. B.	T	RE
Laguardia, Levy	T	FE
Robbins, Thomas Q.	T	RE
CLASS OF 1994		
Adams, Eddie Jean	P	RE
Benson, Laura J. S.	T	RE
Caldwell, Samuel L.	P	FE
Dalton, Daniel Frank	P	RE
Davis, Jeanne Webb	P	RP
Green, Michael A.	P	FE
Janovec, Leslie Dunklin	P	FE
Lovin, Robin W.	T	RE
Miller, James Michael	P	RE
Rothe, Eric V.	P	RE
Salinas, Norma	T	RE
Simmons, Jerry M.	T	RE
CLASS OF 1995		
Bruff, Rebecca Frank	P	FE
Cupples, J. Keith	T	RE
Dickson, Kenneth R.	P	FE
Hamric, James Ken	P	RP
Hardaway, Sara J.	P	RE
La Barr, William E.	P	RE

NAME	HOW	REL
Lyle, Katherine Glaze	P	RE
Mason, Debra Hobbs	P	FE
Odom, Janet Bell	P	RE
Orman, Susanne	P	RE
Rieger, Joerg	P	FE
Spencer, Robert L., Jr.	P	FE
Wallace, Jack	P	RE
CLASS OF 1996		
Bozell, Marilyn Annette	P	RA
Jackson-Sears, Jill Ann	P	FE
Kay, John Frederick	P	FE
Lee, Ouida Fae	P	RE
Magruder, Wesley	P	FE
Snider, Allen Wesley	P	RE
Vowell, Mark Lynn	P	FE
CLASS OF 1997		
Anderson, Joy	TR	RD
Atkinson, Marilyn	TR	RD
Biggerstaff, Josephine M.	TR	RD
Bridger-Coffman, Bonnie	TR	FD
Craft-Chraska, Karen	TR	FD
Echols-Richter, William	T	FE
Elledge, Bettye L.	T	RE
Fiedler, John F.	T	FE
Grable, Patricia L.	TR	FD
Johnson, Kathryn E.	TR	RD
Jones, Jerry Lee	P	FE
Kotey, Janette C.	T	RE
Lazaroff, Van L.	P	RE
Marshall, Karan	TR	RD
Morrison, Timothy	TR	FD
Riggsby, Deborah A.	P	RE
Rothe, Laura	TR	RD
Sackett, Paul C.	TR	RD
Squires, Sarah J.	TR	RD
Stokes, Charles	TR	RD
Whitgrove, Terri Leigh Hale	P	FE
Wilson, Phyllis C.	TR	RD
CLASS OF 1998		
Campbell, Elwin N.	TR	RA
Copeland, Stanley	T	FE
Cravens, Joyce	P	RE
Crowell, Betty	TR	RD
Hardesty-Crouch, Mary Eliz	P	FE
Harris, Todd	T	FE
Lantz, Edward F.	P	FE
Meyer, Douglas A.	TR	FD
Reedy, Judith Anderson	P	RE
Soper, Martha Anne	P	FE
Weber, David Barry	P	RE
Wolfe, Jayne C.	TR	RD
CLASS OF 1999		
Aaron, Charles L., Jr.	T	FE
Abel, James D.	T	RE
Clark, Alan W.	TR	FD
Fade, Reid	T	RE
Humphries, Joan	P	RE
Jones, Terry P.	P	RD
Pierce, Charles	P	RE
Ransdell, Kathryn Self	P	FE
Reed, Clara	T	RE
Zink, Linn Caraway	T	RE
CLASS OF 2000		
Bristow, April Johnson	P	FE
Cowley, Edlen O.	P	FE
Gaskill, Holly M.	P	FE
Holcomb-McLain, Scott	T	FE
Knott, Kory	P	FE
Lake, Sheri Hollingsworth	P	FD
McLarty, John Philip	P	FE
Millsap, Connie	P	RE
Minor, James I.	P	RE
Odom, Jr. Elzie O.	P	FE
Presley, Diane S.	P	RE
Price, Robert	T	FE
VanGiesen, Duane	T	RE
Williams, Veronica Brown	P	FD
CLASS OF 2001		
Bullard, Tamara Talton	P	FD
Cobb, Jennifer Griffith	P	FE
Cox, Charles A.	P	RE
Englert, Valarie	P	FE
Fleming, John S.	P	FE
Hildebrand, Christina	P	FD
Page, Calvin L.	P	RE
CLASS OF 2002		
Betz, Katherine	P	RD
Bryan, Susan Burrows	TR	FD
Chapman, Deborah Ann	TR	FD
Cole, John Wallace	P	FE
Crowson, Vivian	P	RE
Drenner, Frank	T	FE
Edwards, Barbara	TR	RD
Escalera, Javier	P	FE
Greene, Michael	P	FD
Head, Keith	T	RE
King, Russell H.	TR	FD
Landis, Gayle	T	FE
Lawrence, William B	T	RE
Lewis, Andrew	P	FE
Lindh, JoNell	P	RE
Lyford, Nicki	TR	RD
Millican, Edward	T	RE
Myre, Martha	T	FE
Park, Kwang Bae	T	FE
Robinson, Alexandra	P	FE
Schoolcraft, Chris	P	FE
Smith, Kerry	P	FE
Steele, Katherine	P	FE
Strempke, Kathryn	T	FE
Strempke, Kevin	T	FE
Stephens, Leslie	TR	RD
Stoker, Andrew	P	FE
Woods, Natalie	TR	RD
Yoes, Rita M.	T	RD
CLASS OF 2003		
Adrian, Pete V.	P	RE
Coker, Dana	P	FE
Facen, Lucretia	P	FE
Hall, Jeffrey	P	FE
Heislen, Terrance	P	RD
Jones, Shonda	P	FE
Rindfuss, Richard	P	FE
Roby, Linda Smith	P	RD
Sims, Troy	P	FD
Steiner, Dina	P	FD
Thomas, Page A.	T	RE
Zinser, Joseph	P	FE
CLASS OF 2004		
Coder, Alice G.	P	RE
Corazao, Marc I.	P	FE
Fadel, Erika	T	FE
Fox, Douglas J.	P	FE
Greanead, Veronica L.	P	FE
Hamrick, Shannon	T	FD
Hosemann-Butler, Anna	P	RE
Hudspeth, Tom	T	FE
Na, Jung Yong	T	RE
Scott, Jennifer	T	FD
Sobczak, Stephen	T	FD
Stobaugh, Joseph P.	P	FD
CLASS OF 2005		
Bosworth, Brian Glenn	P	FE
Graham, F. Duncan	T	RE
Gurley, Daniel A.	P	FE
Moore, Terry Ann	T	FE
Pacheco, Beatriz E.	P	FE

NAME	HOW	REL
Pellikan, Lydia L.	P	FD
Rahm, Frank Edward	P	FE
Smith, Jodi Sellars	P	FE
Talbert, Elizabeth Kay	P	FE
Thomas, Christine Mary	P	RE
Willett, Ann Girlinghouse	P	FE
CLASS OF 2006		
Brandt, Judith	P	FE
Herrscher, Leslie A.	P	FE
Joyner, Ashleigh	P	FE
Le, Mai	P	FE
Libby, Dean	P	FE
McKay, Paul	P	RD
Minor, Sandra	P	RE
Moen, Elizabeth	P	FE
Noll, Caroline	T	FD
Rasmussen, Paul	P	FE
Smith, James Abram	P	FE
Sutton, DonnaLea	P	FE
Yost, Christopher	P	FE
CLASS OF 2007		
Benson, Lyle	P	RE
Butts, Walter Ray, Jr.	P	FE
DeStefano, Nancy Morrison	P	RE
Dowd, James Christopher	P	FE
Grogan, Rebecca Ann	P	FE
Hill, Marjorie Bishir	P	FD
Jacobs, Derek	P	FE
Kellner, Elizabeth Mary	P	FE
Mitchell, Marie	P	RE
Norton, Dana	P	FE
Peckham, Denise	P	FE
Ross, Owen	T	FE
Sparks, Carol	T	FE
Wickware, Jackie	P	FE
CLASS OF 2008		
Bakker, Shawn	P	FD
Cousino, Jay	P	FE
Crawford, Annelda	P	RE
Dietz, Dyan	P	FE
Everson, Chris	P	FE
Gotelli, Holly	P	FE
Lessner, David	P	FE
McKenzie, Alyce M.	T	FE
Piyakhun, Stacey	P	FE
Stamm, Mark W.	T	FE
CLASS OF 2009		
Baldwin, John	P	FE
Carter, Nancy Sherman	P	FE
Collinsworth, Janet	P	FD
Goforth, Abril	P	FE
Jones, Arthur	P	FE
Maletic, Paul	P	FD
Moore, Monty	P	FE
Murphy, Cheryl	P	FE
Robb, Susan	P	FE
Volfe, Edilson	P	FE
Weaver, Preston	P	RE
Whitfield, Rodney	T	FE
Wright, Jessica	P	FE
CLASS OF 2010		
Baughman, Rachel	T	FE
Booker, R. Jeremiah	T	FE
Cavalier, Janet	T	FD
Eck, Kay Lynn DeBlance	P	FD
Green, Keva	T	FE
Greene, Jimmy Decee	P	FE
Hatch, Melissa Dawn	P	FE
Jones, Cheryl A.	P	FE
Lutz, Elizabeth	P	FD
Miriti, Mary Ncurubi	P	FE
Murray, Cheryl	P	FE
O'Connor, Sharon Clepper	P	FE
Onuoha, Ugonna	P	FD
Rankin, Steven	T	FE
CLASS OF 2011		
Alegria, Frank	T	FE
Cotten, Stephen	P	FE
David Hensley, Rebecca	P	FD
Froehlich, Patty	P	FD
Harrison, Georgia	P	FD
Moseley, Elizabeth	P	FD
Roberts, John Andrew	T	FE
CLASS OF 2012		
Bontrager, Scot	P	FE
Dierolf, Brian	P	FE
Masters, Henry	T	RE
Masters, S. Dianna	T	FE
McConnell, Jason	P	FE
Mitchell, Penny	P	FE
Qazilbash, JamesPaul	P	FD
Stephens, Gary	P	PD
Zarate, Edwin	T	FE
CLASS OF 2013		
Al-Rikabi, Omar	P	FE
Allen, James David	P	FE
Boone, Mitchell Payne	P	FE
Eason, William W.	P	FE
Forrest, David Andrew	T	FE
Horton, Clayton	P	FE
James, Larry	C	FE
Landis, Zachary Brian	P	FE
Marks, Timothy E.	P	FE
Montgomery, Carol	P	FE
Nelson, Connie	T	FE
Spore, Adam Lee	P	FE
Tuggle, Matthew	T	FE
Wade, Cassandra Lynn	P	FE
Womack, Marcus Graham	P	FE
CLASS OF 2014		
Bazan, Edgar	P	FE
Davis, Richard	P	FE
Echols-Richter, Laura	TR	AM
Hall, Maria Dixon	P	FD
Hancock, Justin	T	FD
Hoffman, Patrick	P	FE
Lee, Jin Hee	T	FE
Martinez, Steven	P	FE
Miller, Justin August	P	FE
Morrison, Jenna Nicole	P	FE
Thompson-White, Blair	T	FE
CLASS OF 2015		
Baughman, Michael	T	FE
Bowie, Michael L., Jr.	T	FE
David Hensley, Benjamin	P	FD
Dieke, Phil	P	FD
Gilliland, Scott	P	FE
Grace, Jonathan	P	FE
Haywood, Donny	P	FE
Hughes, Barry E.	T	FE
Perry, Jonathan	C	FE
Klossner, Julie	P	FE
Spaur, Amy	P	FE
White, Pamela	P	FE
Williams, Alex	P	FE
Young, Adam	P	FE
CLASS OF 2016		
Danner, Claudia Megan	P	PE
Fiser, Andrew	T	FE
Gilliland, Raegan	P	FE
Graner, Jane	P	FE
Littlefield, Patrick	P	FE
Mauldin, William	P	FD
May, Camille Reeder	P	FD
McSwain, Chad	P	FE
Moore, Geoffrey	P	FE
Newsome, Katherine	P	FE

NAME	HOW	REL
Parson, Samantha	P	FE
Patton, Ramsey	P	FE
White, Adam	P	FD
CLASS OF 2017		
Ash, Kay	P	FD
Atwood, Roy	P	PE
Battle, George III	P	PE
Church, Charles	P	FE
Decker, James	P	FE
Flynn, Michael	P	FD
Gallaway, Tamara	P	PE
Harrison, Richard IV	P	FE
Jean, Allison	P	FE
Jenkins, Pavielle	P	FD
Jones, Evan	P	FD
Lohoefer, Stephen	P	FE
McNabb, Peter	TR	AM
Nations, Kathy	P	PD
O'Riley, Christopher	P	PE
Proshek, Margaret Jenkins	P	FD
Rangel, David	P	PE
Rickwartz, Jon Christopher	P	FE
Roberts, Sarah	T	FD
Shulman, Allison	P	FD
Schultz, Courtney	P	FE
Smith, Taylor	P	FE
Sweeney, Cathy	P	PD
Valencia, Martha	C	FE
Williams, Emma	P	FD
CLASS OF 2018		
Chickering, Jennifer	P	PD
Fields, Jacob	P	PE
Finley, David	P	PD
Gonzalez, Joy	T	FE
Lust, Jeff	T	FE
Marsalis-Luginbill, Sarah	P	PD
Meyes, Kimberly	P	PD
Phel, Jeffrey	P	PE
Phelps, Bryant	P	PE
Reed-Meyer, Stefani	T	FE
Wang, Silvia	P	PE
CLASS OF 2019		
Echols, Abbey	P	PD
Englert-Jessen, Eva	P	PD
Esparza, Joshua	P	PE
Fitzpatrick, Joshua	C	FE
Gottas, Heather	P	PD
Heard, Sandra	P	PE
King, Cottrell	P	PE
Lee, Sungmoon	P	PE
Logan, Aaron	P	PE
Manning, Joshua	P	PE
Mogus, Chad	P	PE
Parker, Payton	P	PE
Powell, Kyle	P	PE

VII. DIACONAL MINISTERS' SERVICE RECORD STATISTICS

C= Consecrated **FD=Full Member Deacon** **R=Retired**
RFD=Retired Full Deacon **CT=Central Texas** **NM=New Mexico**
NT=North Texas **NWT= Northwest Texas** **SWT=Southwest Texas**
TX=Texas

***Total Diaconal Years** ****see Total Diaconal/Deacon Years of Service.**

NAME	PRESENT RELATION	CONF	CONSECRATED	YRS. OF SERVICE
Anderson, Joy	RFD (2018)	NT	1971	26*
Ashley, Grace	R(2005)	NT	1986	20*
Atkinson, Marilyn	RFD(1999)	NT	1978	19*
Bach, Jane E.	R(1991)	NT	1977	14*
Baker, Philip Eldridge	R(1994)	NT	1977	34*
Benton, Don	C	NT	1995	7*
Biggerstaff, Josephine	RFD(2005)	NT	1979	18*
Bridger-Coffman, Bonnie	FD	NT	1988	9*
Bryan, Susan	FD	NT	1999	3*
Chapman, Debbie	FD	NT	1999	3*
Clark, Alan W.	FD	TX	1992	5*
Craft-Chraska, Karen	FD	NT	1994	3*
Crowell, Betty	RD(2012)	NT	1994	4*
Edwards, Barbara	RFD(2004)	NT	1979	23*
Elms, Linda	R (2016)	NWT	2003	13*
Grable, Patricia	FD	NT	1996	3*
Hardaway, Royce	R(1994)	NT	1971	23*
Hitt, Alan	C	NT	1997	10
Johnson, Kathryn	RD(2011)	NT	1989	9*
King, Russell	FD	NT	1999	3*
Love, Ann	R(2002)	NT	1992	8*
Lyford, Nicki	RFD (2017)	NT	1999	3*
Manning, Doris	R(2004)	CT	1977	27*
Marshall, Karan Ann	RFD(2011)	NT	1987	10*
Meyer, Douglas	FD	NT	1995	3*
Morrison, Timothy	FD	NT	1990	7*
Peyron, Opal	R(1991)	NT	1977	14*
Robinson, Margaret	R(1997)	NM	1977	20*
Rothe, Eric	RE (2018)	NT	1987	7*
Rothe, Laura	RFD (2018)	NT	1993	4*
Sackett, Paul	RFD(2002)	NT	1978	19*
Sills, Lillian Seymour	R(1990)	NT	1963	27*
Squires, Sarah	RFD (2018)	NT	1991	6*
Stephens, Leslie	RFD(2007)	NT	1999	3*
Stokes, Charles	RFD(2006)	NT	1979	18*
Ward, Elaine M.	R(1987)	NT	1979	8*

Wiksten, Janet Hines	R(1995)	NT	1979	16*
Wilson, Phyllis	RFD(2008)	NT	1990	7*
Wolfe, Jayne	RFD(2009)	NT	1991	7*
Woods, Natalie	RFD(2013)	NT	1999	3*

TOTAL DIACONAL/DEACON YEARS OF SERVICE FOR RETIREE HEALTH BENEFIT PURPOSES

**At the 2003 Annual Conference, it was voted to count diaconal years + deacon years as total years of service for retiree health benefit purposes. (Effective for those retiring after 01-01-2003.)

NAME	PRESENT RELATION	DIACONAL YEARS	DEACON YEARS	TOTAL YRS OF SERVICE
Anderson, Joy	RFD	26	21	47
Ashley, Grace	R	20	0	20
Biggerstaff, Josephine	RFD	18	8	26
Bridger-Coffman, Bonnie	FD	9	22	31
Bryan, Susan	FD	3	17	20
Chapman, Debbie	FD	3	17	20
Chraska, Karen	FD	3	22	25
Clark, Alan	FD	5	21	26
Crowell, Betty	RD	4	14	18
Edwards, Barbara	RFD	23	2	25
Grable, Patricia	FD	3	22	25
Johnson, Kathryn	RD	9	14	23
King, Russell	FD	3	17	20
Lyford, Nicki	RFD	3	16	19
Manning, Doris	R	27	0	27
Marshall, Karan	RFD	10	14	24
Meyer, Doug	FD	3	21	24
Morrison, Timothy	FD	7	22	29
Rothe, Laura	RFD	4	21	25
Squires, Sarah	RFD	6	21	27
Stephens, Leslie	RFD	3	5	8
Stokes, Charles	RFD	18	9	27
Wilson, Phyllis	RFD	7	11	18
Wolfe, Jayne	RFD	7	11	18
Woods, Natalie	RFD	3	11	14

VIII. LAY MEMBERS OF ANNUAL CONFERENCE

*** lay member attended; + alternate attended**

EAST DISTRICT

Members Elected by Charge Conference

Aley	Ralph Monroe, 118 N Merlin Drive, Mabank 75156
Annona Charge	Shelley Benton, 1000 PR 7012, Clarksville 75426
Arbala Charge	*Melissa Porter, 6903 Gamecock Drive, Greenville 75403
Avery Charge	John Moore, 11664 FM 114, Avery 75554
Birthright	Jerry Gibby, 10644 TX Highway 19N, Sulphur Springs 75482
Blanton Chapel	Gary Smith, 1605 CR 5035, Leonard 75452
BLOSSOM:	
Blossom	Lisa Wood, 1175 CR 35840, Chicota 75425
Shady Grove	Geraldine Fagan, 912 CR 15430, Pattonville 75468
Bogata	Mary Torres, 217 S Sulphur Street, Bogata 75417
BONHAM:	
First	*Lori Massey, 1203 Cedar Street, Bonham 75418
Wesley Charge	Rickey Robbins, 1106 S 5th Street, Bonham 75418
Caddo Mills	*Barbara Kellett, 2212 Greenville Street, Caddo Mills 75135
Celeste Charge	Mickey Myers, 5075 CR 1134, Leonard 75452
Charleston	Jennie Pickering, 422 CR 1170, Cooper 75432
CLARKSVILLE:	
McKenzie Memorial	David Moore, 903 W 11th Street, Clarksville 75426
St. Paul	Tevis Ricks, 707 W 3rd, Clarksville 75426
College Mound	Jackie Winton, PO Box 566, Wills Point 75169
	*+Wanda Sikes, 1140 Oak Lane, Terrell 75161
Commerce	Gene Lockhart, 1314 Tanglewood Drive, Commerce 75428
	*Carole Walker, 4232 Barnes Drive, Campbell 75422
Como Charge	Dianna McGregor, 608 CR 3367, Pickton 75471
Cooper	Edward Bond, 3231 FM 64, Cooper 75432
Crandall	Gary Moonshower, 560 Rustic Oaks, Crandall 75159
Cumby	Don Fallis, 106 FM 275 S, Cumby 75433
Cuthand	Stanley Jessee, 8781 FM 910, Bogata 75417
Deport	Abby Strickland, PO Box 220, Deport 75435
DETROIT:	
Martin Memorial	*Deborah Stuart, 255 East Latimer, Detroit 75436
Woodland	*Cheryel Lemley-McRoy, PO Box 193, Detroit 75436
Ector Charge	Paul Evans, 5798 W Highway 56, Savoy 75479
Enloe Charge	Carol King, PO Box 143, Enloe 75441
GREENVILLE:	
Kavanaugh	*Pamela Shuman, 5805 FM 1570 W, Greenville 75402
Salem-Kinser Charge	*Mike Hendricks, 4704 Morrison, Greenville 75401
Wesley	*Pete Haayen, PO Box 8305, Greenville 75404
Westview	Sheldon Franklin, 516 Oakridge Drive, Greenville 75402
	*+Bill Melton, 2048 CR 3119, Greenville 75402
Grove Hill	Peggy McIntire, PO Box 17, Leonard 75452
HONEY GROVE:	
McKenzie/Forest Hill	Rhonda Grubbs, 1995 CR 2980, Windom 75492

Kaufman	*Bobby Aga, 1703 S Houston, Kaufman 75142
Kemp Charge	*Shirley Miller, PO Box 9, Scurry 75158
Ladonia Charge	*Cindy Franklin, 831 CR 3685, Ladonia 75449
Leonard	*Becky Kegans, PO Box 1229, Leonard 75452
Lone Oak	Cynthia Whitaker, 5292 CR 3230, Lone Oak 75453
	*+Kathleen Bates, 7739 Morrow Drive, Lone Oak 75453
Mabank	*Celene Terry, 6159 Dogwood Circle, Enchanted Oaks 75156
Miller Grove	Sonia Earp, 58 CR 1216, Cumby 75433
Mt. Vernon Charge	Steve Wright, 4261 CR 1040 NW, Sulphur Bluff 75481
	*+Tom Sample, 3 Forest Lane, Scroggins 75480
North Lamar Parish Chg	Bob Seale, 4512 FR 1499, Paris 75460
	*+Marion Hutchison, 131 CR 44060, Powderly 75473
Oak Grove Charge	James West, 12397 CR 4083, Scurry 75188
PARIS:	
Calvary	Judy Martin, 2325 East Cherry, #12, Paris 75460
	*+Cory Noland, 915 Paradise Drive, Paris 75462
First	*Morgann Cobb, 865 42nd Street SE, Paris 75462
	*Jackie Robinson, 915 Laurel Lane, Paris 75460
Mt. Zion	Stephanie Lee, 520 41st SW, Paris 75460
	*+Bettye Samuels, 2495 Crescent Drive, Paris 75460
Pickton	*Lenise Boseman, PO Box 84, Pickton 75471
Poetry	Yvonne Wynne, 301 Walnut, Terrell 75160
Quinlan	Marty Williams, PO Box 3221, Quinlan 75474
Roxton Charge	Linda Johnson, 2675 W Brame Street, Paris 75460
SULPHUR SPRINGS:	
First Chg	*Judy Gilreath, 1008 Carter Street, Sulphur Springs 75482
	*Bob Weaver, 807 Kelli Circle, Sulphur Springs 75482
Wesley	*Diane Dixon, 131 Stonebriar Drive N, Sulphur Springs 75482
TERRELL:	
First	*John Gunter, 8890 CR 302, Kaufman 75142
Warren Chapel	*Ruby Shaw, 1009 Glenda Street, Terrell 75160
Trenton	*Rebecca Jones, 274 CR 4443, Trenton 75490
Virginia Point	Pat Templeton, 305 Grissom Road, Bells 75414
Windom	Don Hook, PO Box 1024, Windom 75492
WINNSBORO:	
First	Cyndie Ewert, 361 CR 4490, Winnsboro 75494
Tinney Chapel	*Jenna Nelson, 4744 Farm Road 3357, Winnsboro 75494
Wolfe City	*Margaret Brinkman, 1519 FM 1563, Wolfe City 75496

AT-LARGE-STANDING RULE IIIA(1c)

Core Leadership Team:	Clay Johnson, 409 Briarwood Court, Sulphur Springs 75482
District Lay Leader:	*Stephen Gillem, 109 Oak Hollow Lane, Sulphur Springs 75482
Young Adults Under 25:	*Halle Partridge, 129 Lakeland Road, Mabank 75156
	*Michael Elwell, 2300 Monroe Street, Commerce 75428

AT-LARGE MEMBERS

Arbala Charge	*Harold Bryant, 254 CR 4705, Sulphur Springs 75482

Caddo Mills	*Brad Partridge, 2424 First Street, Caddo Mills 75135
CLARKSVILLE:	
McKenzie Memorial	*Shirley Colgrove, 700 W 11th Street, Clarksville 75426
COMMERCE:	
First	*David Kemp, 200 Methodist Drive, #24, Commerce 75428
GREENVILLE:	
Wesley	*Jordan Cramer, 3505 Nashville Avenue, Greenville 75402
	*Dan Perkins, 10619 Old Mill Road, Greenville 75402
Kemp Charge	*Janice Murrell, 106 West Allen, Kaufman 75142
Mabank	*Mary Brown, PO Box 873, Mabank 75156
	*Allison Partridge, 129 Lakeland Road, Mabank 75156
PARIS:	
Calvary	*Becky Marks, 3280 E Houston Street, Paris 75460
First	*LeAnn Barbee, 4025 Sunset View, Paris 75462
	*Michelle Wood, 2016 Cleveland Street, Paris 75460
Pickton	*Sandra Mays, PO Box 96, Pickton 75471
	*Linda Suche, 701 Marion Drive, Winnsboro 75494
Quinlan	*Beth Ensor, 2490 Red Bud Trail, Quinlan 75474
SULPHUR SPRINGS:	
First Charge	*Jan Chapman, PO Box 1326, Sulphur Springs 75483
	*Bonnie Gilmer, 498 CR 1211, Sulphur Springs 75482
TERRELL:	
First	*Ann McDonald, PO Box 1008, Terrell 75160

METRO DISTRICT

Members Elected by Charge Conference

CARROLLTON:	
Holy Covenant	*Rob Evans, 1015 Creekbend, Carrollton 75007
	*Mary Mitchell Trimble, 5936 Woodland, Dallas 75225
Wesley Korean	Jae Song, 1113 Southwestern Drive, Richardson 75018
CEDAR HILL	*Todd Marsh, 302 Sweetgum Drive, Cedar Hill 75104
DALLAS:	
Agape Memorial	Noa Vasquez, 9223 Pinewood, Dallas 75243
	*+Suzette Rivera, 4315 Karnes Drive, Mesquite 75150
Camp Wisdom Charge	Steve Stanley, 926 Clover Hill Lane, Cedar Hill 75104
	*+Lisa Cooper, 7515 Long Canyon Trail, Dallas 75249
Casa Emanu-El	*Karen Eaker, 2372 Highwood, Dallas 75228
Casa Linda	*Shirley Boyd, 10210 Lake Highlands Drive, Dallas 75218
	*Leigh Smith, 953 Old Orchard Road, Garland 75041
Cochran Chapel	*Lynn Bickley, 5123 Lincolnshire Court, Dallas 75287
Cockrell Hill	*Trini Garza, 2355 W Colorado Boulevard, Dallas 75211
Community	*Essie Dangerfield, 2101 Silver Leaf Drive, Mesquite 75181
Elmwood-El Buen Samaritano	*Eliana Rios, 4939 Ash Lane, Dallas 75223
First	*Courtney Mitchell, 7008 Merrilee Lane, Dallas 75214
	*Jeff Nixon, 2355 Thomas Avenue, #1910, Dallas 75201
	*Elizabeth Smith, 6915 Merrilee Lane, Dallas 75214
	*Ana Fornia-Terrazas, 3109 Douglas, #312, Dallas 75225
Grace	*Don Dillard, 239 Mizell Street, Duncanville 75116
	*Mark Peterson, 1028 Cedar Hill Avenue, Dallas 75208

Greenland Hills	*Diane Mims, 2820 Westminster, Dallas 75205
Hamilton Park	Althea Adams, 6304 Fox Trail, Dallas 75248
	Robert Bell, 5301 W Spring Creek Parkway, #1014, Plano 75024
Highland Hills	*Ellece Reese, 2828 Larkspur Lane, Dallas 75233
Highland Park	*Rodney Adams, 207 Stanford Court, Rockwall 75032
	Emma Brunk, 4100 Emerson Avenue, Unit B, Dallas 75205
	*+Dana Harkey, 12304 Brittany Circle, Dallas 75230
	*Rick Casner, 6266 Saratoga Circle, Dallas 75214
	Elizabeth Cross, 3628 Wentwood Drive, Dallas 75225
	*+Jackson Harkey, 12304 Brittany Circle, Dallas 75230
	*Julie Day, 4343 Delmar Avenue, Dallas 75206
	*John Dorff, 6516 Vanderbilt Avenue, Dallas 75214
	*Sandy Jobe, 4240 Prescott Avenue, Apt 4A, Dallas 75219
	*Jeffrey Lester, 2924 Hallsville Street, Dallas 75204
	Mie Mie McGowen, 6928 Lloyd Valley Lane, Dallas 75230
	*+ Susan Roberts, 4001 Lovers Lane Circle, Dallas 75225
	*Joseph Wade McIntyre, 2924 Hallsville Street, Dallas 75204
	Frank Merlino, 4206 Glen Meadow Drive, Allen 75002
	*Kathy Oberthier, PO Box 25011, Dallas 75225
	David Patton, 9447 Viewside Drive, Dallas 75231
	*+Kent Roberts, 4001 Lovers Lane Circle, Dallas 75225
	*Christi Sestak, 5450 Airline Road, Dallas 75205
	*Heather Skidmore, 4318 University Boulevard, Dallas 75205
	*Roy Vandiver, 6905 Waggoner Drive, Dallas 75230
	*Don Wilcox, 5656 N Central Expressway, Unit 101, Dallas 75206
Kessler Park	Colleen Kelley, 1829 Shelmire Drive, Dallas 75224
	*+Alice Zaccarello, 2243 Lawndale Drive, Dallas 75211
	Lorinda Rothermel, 605 Oak Park Drive, Dallas 75232
	*+Becky Hicks, 110 S Plymouth Road, Dallas 75211
Lake Highlands	*Jack Brown, 9636 Spring Branch Drive, Dallas 75238
	*Karen Brown, 9636 Spring Branch Drive, Dallas 75238
	*Joe Haywood, 902 Placid Drive, Mesquite 75150
	*Gerry Lybarger, 9706 Milltrail Drive, Dallas 75238
Lakewood	*Cindy Estee, 7051 Clayton, Dallas 75214
Lovers Lane	Scott Burley, 8200 Southwestern Boulevard, #1009, Dallas 75206
	Carla Campbell, 1610 Rushing Way, Wylie 75098
	*Leah Chikumbindi, 1323 Parker Road, Wylie 75098
	*Haven Emery, 3648 Flair Drive, Dallas 75229
	*Randall Lucas, 8610 Southwestern Boulevard, #622, Dallas 75206
	*Mike Rodriguez, 3039 Lavita Lane, Farmers Branch 75234
	*Liz Shorey, 5330 Northmoor Drive, Dallas 75229
	*Don Wiley, 4156 Goodfellow Drive, Dallas 75229
Northaven	*Connie Marshall, 537 Ridgedale Drive, Richardson 75080
Oak Lawn	*Gretchen Toler Debus, 6727 Talmadge Lane, Dallas 75230
	Jim Parsons, 7900 Churchill Way, #3209, Dallas 75251
	*+Darrel Taylor, PO Box 190463, Dallas 75219
Pleasant Mound	Wesley Crawford, 4924 Clover Haven Circle, Dallas 75227
Preston Hollow	*Fran Lobpries, 2955 South Bend Drive, Dallas 75229
Ridgewood Park	*Rebecca Cartier, 9304 Seagrove, Dallas 75243
St. Luke “Community”	*Billy Ratcliff, 6324 Everglade Road, Dallas 75227
	*Mae Frances Rowlett, PO Box 226056, Dallas 75222

St. Paul	Sandra Biggins Henderson, 528 Apollo Road, Richardson 75081
	*+Macy Mays-Roberson, 430 Forsythe Drive, Dallas 75217
Spring Valley	*Myrna Ridings, 1009 Carleton Drive, Richardson 75081
	*David Smith, 1533 Janice Drive, Plano 75074
Tyler Street	Keren Adame, 2125 Bluebell Drive, Forney 75126
	*+Steve Reed, 811 Lovern Street, Cedar Hill 75104
	*Vivian Skinner, 307 N Montclair, Dallas 75208
Umphress Road	*Trining Yadav, 1318 Jennifer Drive, Garland 75042
University Park	*Dianne Boone, 3020 Southwestern Boulevard, Dallas 75225
	*Carmen Emery, 7226 Lane Park Drive, Dallas 75225
	*Monica Frazier, 4024 Caruth Boulevard, Dallas 75225
Walnut Hill	*Cathy Bell, 3007 Modella Avenue, Dallas 75229
Warren	*Elnora Randon, 1205 Woodland West Drive, Arlington 76013
Wheatland	*Edie Combs, 1111 Brooke Court, Duncanville 75137
White Rock	*Amy Allen, 9441 Tarleton Street, Dallas 75218
	*Natalie Provenzale, 8922 Redondo, Dallas 75218
DESOTO:	
Church of the Disciple	*Monica Guilbeaux, 626 Fern Drive, DeSoto 75115
First	*Alina Esquivel, 1217 Hanna Circle, DeSoto 75115
	*Marshall Scantlin, 608 S Dallas Avenue, Lancaster 75146
The Village	Melissa Clay, 7721 Kaw Street, Dallas 75241
	Alicia Jones, 2503 Club Terrace Drive, Dallas 75237
DUNCANVILLE:	
First	*Beverly Amundson, 319 N Capri, Duncanville 75116
	*Charla Edwards, 9836 Sophora Circle, Dallas 75249
Jubilee	
Trinity	*Evelyn Glass, 6112 Dawnview Court, Dallas 75249
FARMERS BRANCH:	
Chapel Hill	*Vin Scheihagen, 3341 St Cloud Circle, Dallas 75229
Christ	*Roni Jamesmeyer, 2733 Lakeridge lane, Carrollton 75006
Webb Chapel	*Marjorie Vissers, 2310 Greenhill, Carrollton 75006
Ferris: God's Kingdom	Wayne Jones, 720 FM 983, Ferris 75125
GARLAND:	
Axe Memorial	Jeanie Runion, 706 Branch, Garland 75041
	*+Peggy Land, 1717 Douglas Drive, Garland 75041
Buckingham	*Vicky Vann, 6134 N Shiloh Road, #1017, Garland 75044
First	*David Barton, 10208 Plummer Drive, Dallas 75228
	*Joshua Medlock, 1013 Carriagehouse Lane, Garland 75040
New World	*Pam Arthur, 2849 Colleen Drive, Garland 75043
St. Philip's	*Mark McGee, 3013 Blair Oak Drive, Rowlett 75089
GRAND PRAIRIE:	
First	*Ron Harris, 3742 Constitution Drive, Grand Prairie 75052
	*Larry Owings, 772 Greenhill Lane, Grand Prairie 75052
The Woods	*Roz Henwood, 1810 Abilene Court, Grand Prairie 75052
IRVING:	
First	*Bill Holcomb, 813 Lane Street, Irving 75061
Kirkwood	*Janie Covington, 1525 W 7th Street, Irving 75060
Korean Central	Robert Park, 4124 Williams Court, Grapevine 76051
	Juil Suk, 9404 Los Almos Trail, Irving 75063
Northgate	*Melba Dobbins, 3209 Pamela Drive, Irving 75062
Oak Haven	*Patti Owen Crow, 1506 Ross Drive, Irving 75061

Plymouth Park	*Patti Martin, 600 Lake Isle Circle, Irving 75060
Lancaster	Enid Lattiner, 123 Annette Street, Lancaster 75146
	*+Kayla Mattox, 201 S Dallas Avenue, Lancaster 75146
MESQUITE:	
First	*Peggy Akins, 1002 Lakeshore Drive, Mesquite 75149
St. Mark's	*Millie Arnold, 2606 Luau, Mesquite 75150
St. Stephen	*Winifred Council, 3006 Powell Drive, Rowlett 75088
RICHARDSON:	
Arapaho	*Bob Douglas, 7269 Fernmeadow Drive, Dallas 75248
	*Ron Koo, 6710 Southpoint Drive, Dallas 75248
Faith	*Regina Capili, 2425 Rosebury Lane, Trophy Club 76262
First	*Harriet Garnett, 1805 Huron Trail, Plano 75075
	*Tim Griffy, 209 Long Canyon Court, Richardson 75080
	*Glenda Hanks, 1718 Timberway Drive, Richardson 75082
	*Jay Hatch, 1101 Stratford Drive, Richardson 75080
	*Doug Jackson, 6604 Kings Hollow Court, Dallas 75248
	*Charles Peavy, 508 Harvest Glen Drive, Richardson 75081
First Korean	Daniel Kim, 2878 Hilldale Drive, Lewisville 75067
Seagoville	*Vernon Harvey, 109 Environmental Way, Seagoville 75159
Sunnyvale: New Covenant	*Linda Easton, 2724 El Paso Way, Mesquite 75150

AT-LARGE-STANDING RULE IIIA(1c)

Conference Lay Leader Elect:	*Daniel Soliz, 3727 Falls Drive, Dallas 75211
Conference Associate Lay Leader:	Ashley Hall, 4024 Caruth Blvd., Dallas 75225
Conference UMW Pres:	*Julie Noel, 9536 Heatherdale Drive, Dallas 75243
Core Leadership Team:	Kim Brannon, 7438 Wentwood Drive, Dallas 75225
	Alfred White, 3500 Fairmount Street, #729, Dallas 75219
District Lay Leader:	*Eric Markinson, 8205 Midway Road, Dallas 75209
Young Adults Under 25:	*Carisma Garcia, 2714 Green Oaks Drive, Garland 75040
	*Connor Sprattley, 3217 Hastings, Mesquite 75149
Agency Chairs:	*Phiebe Hutchings, 816 Calcutta Drive, Dallas 75241
	*Anne Todd, 7010 S Janmar Drive, Dallas 75230
	*Jean Wood, 8010 Frankford Road, #207, Dallas 75252
Diaconal Ministers:	Grace Ashley, 4000 Andert Road, Bryan 77808
	Jane Bach, 1015 Saturn Springs Road, Garland 75041
	Philip Baker, 203 Colorado River Road, Georgetown 78628
	Linda Elms, 3211 Morningtide Court, Katy 75449
	Royce Hardaway, PO Box 972, Llano 78643
	Ann Love, 2105 Via Corona, Carrollton 75006
	Doris Manning, 1680 Hendersonville Road B08, Asheville, NC 28803
	Opal Peyron, 18455 CR 646, Farmersville 75442
	Margaret Robinson, 3822 S Mirror Street, Amarillo 79118

	Lillian Sills, 3328 Westminster Avenue, Dallas, 75205
	Elaine Ward, 8307 Summerwood Road, Austin 78579
	Janet Wiksten, 4847 W Lawther Drive, #380, Dallas 75214
Deaconess:	Omega Lee Ramos, 2052 Old Glory Drive, Heartland 75126

AT-LARGE MEMBERS

DALLAS:

Elmwood-El Buen Samaritano	*Brisia Campos, 1102 Wilbur Street, Dallas 75224
	*Carmen Perez, 833 Forest Oaks Drive, Grand Prairie 75052
	*Juan Rios, 10433 Oak Gate Lane, Dallas 75217
First	*Sam Barlow, Jr, 1208 Navaho Trail, Richardson 75080
	*Betty Black, PO Box 180144, Dallas 75218
	*Craig Holcomb, 3601 Turtle Creek Boulevard, #901, Dallas 75219
	*Mike Holloway, 1505 Elm Street, #1004, Dallas 75201
	*Jason Lewis, 4009 Charter, Garland 75043
	*Michael Parker, PO Box 570266, Dallas 75357
	*Jason Schayot, 2323 Shady Creek Drive, Richardson 75080
	*Nathaniel Shell, 10115 Brentridge Court, Dallas 75243
	*Jessica Vittorio, 3602 Prescott Avenue, Dallas 75219
Grace	*Don Dillard, 239 Mizell Street, Duncanville 75116
	*Connie Lackey, 2688 Johnson, Mesquite 75081
	*Dale McEowen, 6336 Annapolis Lane, Dallas 75214
	*Mark Petersen, 1028 Cedar Hill Avenue, Dallas 75208
	*Brenda Sabbagh, 312 Briarwood Lane, Sulphur Springs, 75482
	*Harrison South, 511 Salem Drive, Richardson 75080
	*Tabitha South, 511 Salem Drive, Richardson 75080
Greenland Hills	*William Gavitt, Jr, 3424 Elva Avenue, Dallas 75227
	*BJ Gavitt, 3424 Elva Avenue, Dallas 75227
Hamilton Park	*Cynthia Harry, 2609 Oak Point Drive, Garland 75044
	*Dwight Harry, 2609 Oak Point Drive, Garland 75044
	*Ruth Robinson, 9507 Arborhill Drive, Dallas 75044
Highland Hills	Ernestine Rhynes, 4912 Clover Circle, Dallas 75227
Highland Park	*Scott Ayers, 3300 Mockingbird Lane, Dallas 75205
Lakewood	*Eva Cherry, 3110 Milton Avenue, Dallas 75205
	*Rebecca Heflin, 1407 Main Street, #1701, Dallas 75202
	*Mary Zaby, 5026 Matilda, #116, Dallas 75206
Lovers Lane	*Wendy Campbell, 13409 Tangleridge Lane, Dallas 75240
	*Susan Judd, 3110 Clover Lane, Waxahachie 75165
	*Keri Lucas, 1233 Whispering Oaks Lane, Richardson 75081
	*Naomi Rapp, 1909 Baffin Bay, Plano 75075
Northaven	*Ken Benson, 1527 Waterside Court, Dallas 75218
	*LauraMay George, 6450 Orinda Drive, Dallas 75248
	*Andrew Robinson, 6800 Arapaho Road, Apt 1046, Dallas 75248
Oak Lawn	*John Horany, 5012 Les Chateaux Drive, Apt 226, Dallas 75235
Pleasant Mound	Robert Koonce, 2421 Peabody Avenue, Dallas 75215
Preston Hollow	*Russ Rieger, 4419 N Hall, Dallas 75219
Ridgewood Park	*Carl Krone, 4338 Matilda, Dallas 75206
St. Luke “Community”	*Ken Bell, 5995 Summerside Drive, Dallas 75379
	*Cafea Harrell, 6315 N Jim Miller Road, Dallas 75228

	Ron Hurdle, 2701 Millwood Drive, Richardson 75082
	*Phiebie Hutchins, 816 Calcutta Drive, Dallas 75241
	*Shirley Ison-Newsome, PO Box 600517, Dallas 75360
	Katrina Keyes, 3003 State Street, Dallas 75204
	*Kevin Wiggins, 5726 Winding Woods Trail, Dallas 75227
Spring Valley	Betty Reichel, 16611 Cleary Circle, Dallas 75248
Tyler Street	*Andrew Bennett, 317 N. Windomere Avenue, Apt.3, Dallas 75208
University Park	*Jesseca Aziz, 2521 Damsel Eve Drive, Lewisville 75056
	*Christy Baker, 10715 Park Village Place, #D, Dallas 75230
	*Cathy Bryan, 711 Parkmont Drive, Dallas 75214
	*Kelly Carpenter, 500 Maplelawn Drive, Plano 75075
	*Baranda Fermin, 9506 Angleridge Road, Dallas 75238
	*Sinclair Freeman, 5206 Hideaway Court, Arlington 76017
	*Dick Glockner, 3320 Chapelwood Drive, Sunnyvale 75182
	*Richard Hearne, 5130 Vickery Boulevard, Dallas 75206
	*Mike Larsen, 3020 Chapelwood Drive, Sunnyvale 75128
	*Scott Larson, 1919 Jackson Street, Apt. 1603, Dallas 75201
	*Mary Jo McCurley, 4076 Hanover Street, Dallas 75225
	Caleb Moen, 12009 Coit Road, Apt 3433m, Dallas 75251
	*Joy Parks, 9459 Arborhill Drive, Dallas 75243
Walnut Hill	*Anna Bundy, 7900 Churchill Way, #1205, Dallas 75251
Warren	*Dorothy James, 365 Uptown Boulevard, #3105, Cedar Hill 75104
	*Thalia Matherson, 1750 Windmill Hill Lane, DeSoto 75115
DESOTO:	
Church of the Disciple	*Dorothy Pierce, 1412 Deer Creek Drive, DeSoto 75115
First	*Neils Bonilla, 107 Anthony Lane, Red Oak 75154
	*Kelsi Bullard, 202 Lisa Way, Red Oak 75154
	*Katie Cannon, 107 Anthony Lane, Red Oak 75154
	*Marye Scantlin, 608 S Dallas Avenue, Lancaster 75146
DUNCANVILLE:	
Trinity	*Kay Lawrence, 1510 Natalie Lane, Duncanville 75137
	*Lewis Riggsby, 715 Villa Creek Drive, Duncanville 75137
	*Sarah Wilcox, 1051 Nottingham Drive, Cedar Hill 75104
FARMERS BRANCH:	
Christ	*Pam Capener, 13711 Rawhide Parkway, Farmers Branch 75234
	*Amy Ruppersberg, 2221 Carmel Drive, Carrollton 75006
	*Jerry Russell, 5924 Willowross Way, Plano 75093
Webb Chapel	*Sammie Perry, 2747 Farmers Branch Lane, Farmers Branch 75234
GARLAND:	
Axe Memorial	*Lula Hester, 1314 Hillcrest Drive, Garland 75040
Buckingham	*Sunshine Nolen, 2617 Roman Way, Garland 75040
First	*Mark Buford, 1005 Sugarberry Lane, Flower Mound 75028
	*Randy Burham, 7002 Jack Frazen Drive, Garland 75043
	*Tom Hilbun, 810 Clack Drive, Garland 75044
	*Kitty Williams, 1902 Robin Lane, Garland 75042
St. Philip's	*Pam Lawson, 2617 Hundred Knights Drive, Lewisville 75056
GRAND PRAIRIE:	
First	*Niki Burdett, 1809 Esquire Place, Grand Prairie 75050
	*Travis Burdett, 1809 Esquire Place, Grand Prairie 75050
	*Sally Vonner, 612 W 144th Street, F6, New York, NY 10031
The Woods	*Stephanie Pond, PO Box 541345, Grand Prairie 75054

IRVING:	
First	*Sheryll Bunt, 502 Crest Ridge Court, Irving 75061
	*Marlane Wallace, 300 McCreary Road, #4202, Wylie 75098
	*Linda Wheeler, 1928 Sunrise Trail, Lewisville 75067
	*Mickey Wheeler, 1928 Sunrise Trail, Lewisville 75067
Oak Haven	*Mollie Cummings, 1206 Ross Drive, Irving 75061
Plymouth Park	*Beth Montigue, 3860 Constitution Drive, Dallas 75229
	Susie Seace, 2809 William Brewster Drive, Irving 75062
MESQUITE:	
St. Stephen	*Cynthia Astle, 4140 OB Crowe Drive, Dallas 75227
	*John Astle, 4140 OB Crowe Drive, Dallas 75227
	*Tom Council, 3006 Powell Drive, Rowlett 75088
	*Keith Fulenwider, 2507 Meadow Ridge, Mesquite 75150
	*Gina Hedgecock, 4865 Mistletoe Way, Mesquite 75150
RICHARDSON:	
Arapaho	*Brittany Burrows, 5345 Vickery Boulevard, Dallas 75206
	*Emily Hardwick, 5850 Beltline Road, #1921, Dallas 75254
First	*Cheryl Bishop, 2901 Roper Drive, Plano 75025
	*Patricia Caulk, 2008 Flat Creek Place, Richardson 75080
	Prosper Jechete, 9305 Royal Burgess Drive, Rowlett 75089
	*Shandon Klein, 3206 Hillsdale Lane, Garland 75042
	*Janeva Longacre, 6622 Dupper Drive, Dallas 75252
	*Alys Richards, 8030 Frankford Road, #202, Dallas 75252
Sunnyvale: New Covenant	*Marcia Matus, 317 East Fork Road, Sunnyvale 75182

NORTH CENTRAL DISTRICT

Members Elected by Charge Conference

ALLEN:	
Creekwood	Linda Judd, 437 Black Diamond Court, Fairview 75069
	*+Kendal Simpson, 455 Blondy Jhune Trail, Lucas 75002
First	*Jeff Black, 1105 E Main Street, #222, Allen 75002
	*Susan Hale, 926 Sloan Drive, Allen 75013
	*Henry Lessner, 5146 Pond View Lane, Fairview 75069
	*Brady McQueeney, 131 County Road 916, Anna 75409
	*Ruth Swingle, 81 Seattle Slew Lane, Fairview 75069
Suncreek	Judy Satrapa, 809 Wynnpage Lane, Plano 75075
	*+Bob Barnes, 9716 Beck Drive, Plano 75025
	*Brett Smith, 9716 Longhill Drive, Plano 75025
Anna	Sharon Walters, 906 Bens Drive, Anna 75409
Argyle	*Larry Chiles, 5921 Parkplace Drive, Argyle 76226
	*Jennifer Tolin, 2324 Salado Street, Denton 76209
Aubrey	*Steve Biggs, 160 Cobblestone Row, Denton 76207
Blue Ridge	*Roger Little, 8500 Morgan Road, Blue Ridge 75424
CARROLLTON:	
Aldersgate	*Lauren Baker, 3924 Luke Lane, Carrollton 75007
	*Cindy Carlisle, 1317 Red Maple Drive, Carrollton 75007
	*Blanche Farnam, 6108 Apache Drive, The Colony 75056
First	*Dianna Bass, 2028 E Branch Hollow Drive, Carrollton 75007
	*Katy Kiser, 2109 Menton Place, Carrollton 75006

Celina	*Amy Barley, 1218 Redbud Street, Celina 75009
Chambersville Chg	*Jo DiDonato, 1325 Caruth Lane, Celina 75009
Copeville: Community	*David Piekarski, 18154 CR 913, Nevada 75173
Coppell: First	*William Evans, 276 Enclaves Court, Coppell 75019
	*Sarah Gambill, 722 Eagle Drive, Coppell 75019
	*Susie Kemp, 741 E Bethel School Road, Coppell 75019
Corinth: Faith	Serena Eckert, 6600 Lantana Drive, Denton 76208
	*+ Staci Orr, 3220 Champlain Lane, Denton 76210
DENTON:	
Asbury	Duane Drake, 76 Lakeridge Street, Lake Dallas 75065
	*+Victor Lozada, 1906 Emerson Lane, Denton 76209
Blue Mound	*Kim Thomas, 3130 Shepard Road, Aubrey 76227
Cooper Creek	
First	*Kae Fisher, 2601 W Oak Shores Drive, Cross Roads 76227
	*Larry Fisher, 2601 W Oak Shores Drive, Cross Roads 76227
	*Alan Heath, 532 Leatherwood Lane, Greenville 75402
	*Sue O'Neill, 701 Diane Circle, Denton 76209
Trinity	*Patty Clark, 768 Ryan Road, Denton 76210
Fairview: Christ Church of North Texas	
Farmersville	*Judith Brandon, 16760 CR 605, Farmersville 75442
FLOWER MOUND:	
Flower Mound	*Michael Farrer, 3605 Austin Court, Flower Mound 75028
	*Sherri Lebredo, 3501 Scenic Fir Place, Flower Mound 75028
Trietsch Memorial	*Michael DeFord, 1010 Oak Drive, Flower Mound 75028
	*Yolie Shelton, 1209 Whitehorse Drive, Lewisville 75077
	*David Taylor, 2504 Russwood Drive, Flower Mound 75028
	Jackie Watkins, 3009 Mulholland Street, Highland Village 75077
Forney	*John Wesley Crenshaw, PO Box 905, Forney 75126
FRISCO:	
First	*Warren Parten, 6005 Charleston Drive, Frisco 75035
	*Melanie Thorpe, 11092 Quest Drive, Frisco 75035
	*Billy Vandeventer, PO Box 351, Frisco 75034
	*Anniel Winston-Hall, 11360 Clover Knoll Drive, Frisco 75035
Grace Avenue	*Doug Bradt, 2768 Cove Meadow Lane, Frisco 75033
	*Jennifer Bradt, 2768 Cove Meadow Lane, Frisco 75033
	*Chris Hall, 808 Sandbox Drive, Aubrey 76227
	*Jim Hecht, 1699 Wildfire Lane, Frisco 75033
	*Matthew Keck, 13713 Dutch Hollow Drive, Frisco 75033
GARLAND:	
Cornerstone	Lowell Hyatt, 3326 Shield Lane, Garland 75044
	*+James Williams, 2400 Jupiter Road, H4, Plano 75074
Heath	*Tom Davidson, 9 Halford, Heath 75032
Justin	Vicki Pope, 1944 Ramada Trail, Justin 76247
	*+Jim Garrett, 9005 Freeport Drive, Denton 76207
Krum: First	Beverly Barber, 1738 CR 2513, Decatur 76234
Lake Cities	*Virgil Aldag, 1659 Knoll Ridge Circle, Corinth 76210
	*Susan Anderson, 104 Wild Oak Lane, Hickory Creek 75065
LEWISVILLE:	
Chinn's Chapel	Jim Hartgraves, 1473 Evergreen Drive, Lewisville 75067
First	*Harry Crenshaw, 1204 Rustic Timbers Lane, Flower Mound 75028

	*Sheila Daniel, 621 Beck Avenue, Lake Dallas 75065
Vista Ridge	*Angie Christoffersen, 2701 MacArthur Blvd, #903, Lewisville 75067
LITTLE ELM:	
Button Memorial	Pete Corwin, 1708 Andrew Court, Corinth 76210
Oak Grove	*Leslie Maynard, 1209 Yacht Club Road, Oak Point 75068
Lucas: Good Shepherd	*Nancy Bryan, 900 Pin Oak Lane, Allen 75002
MCKINNEY:	
First	*Larry Byrd, 2705 Valley Creek Trail, McKinney 75070
	*Jared Cole, 2494 Bryant Street, Melissa 75454
	*Tracey Croissant, 3514 Eisenhower Avenue, Melissa 75454
	Mark Denissen, 2715 Clublake Trail, McKinney 75070
	*Rick Foreman, 8304 Old Hickory Lane, McKinney 75072
	*Chrys Forrester, 1905 Winchester Street, McKinney 75072
	*Monty Forrester, 1905 Winchester Street, McKinney 75072
	*Mary Reynolds, 1521 Hunters Creek Drive, McKinney 75072
	*Izzie Waller, 351 Sugarloaf Trail, Apt 5110, Fairview 75069
Stonebridge	*Dean Cimini, 7110 Wellington Point, McKinney 75072
	*+Olivia Cimini-Hansen, 7110 Wellington Point, McKinney 75072
	*Shan Luton, 1516 Timber Edge Drive, McKinney 75070
	*Rebekah Reynolds, 1708 Surrey Lane, McKinney 75072
	*Hannah Walker, 2473 North Field Street, #2725, Dallas 75201
Pilot Point	*Donald Ambrose, 9824 Blue Ridge Circle, Pilot Point 76258
PLANO:	
Christ	*William Baxley, 5709 Ridgehaven Drive, Plano 75093
	*Nelson Cain, 805 Hidden Springs Court, McKinney 75071
	*Laura Hudec, 3320 Brookshire Drive, Plano 75075
	*Marylin Smith, 2836 Meadowbrook Drive, Plano 75075
	*Glen Thornton, 2601 Bengal Lane, Plano 75023
	*Tom Tramel, 5214 Plantation Lane, Frisco 75035
	*Amy Wilson, 8312 Stone Ridge Drive, Plano 75025
Custer Road	*Carol Gallman, 1108 Glenfield Court, Richardson 75080
	*Christopher Hammer, 7208 Lavenham Drive, Plano 75025
	*Edi Theriot, 1404 Blackburn Lane, Plano 75025
First	*Arthur Collier, 1606 Woodstream Lane, Allen 75002
	Kim Ross, 3611 Cypress Grove Court, Richardson 75082
St. Andrew	*Carolyn Carter, 3752 Woodshadow Lane, Addison 75001
	*Tommy Carter, 3752 Woodshadow Lane, Addison 75001
	Devin Dusek, 1908 Ports O Call Drive, Plano 75075
	Erin Martens, 3917 Sundew Court, Plano 75093
	*+Elizabeth Reames, 11407 Coral Hills Drive, Dallas 75229
	*Carolyn Neal, 6401 Vicki Lane, Plano 75093
	*George Neal, 6401 Vicki Lane, Plano 75093
Ponder	
Prosper	*Gloria Ashby, 940 Stratford Drive, Prosper 75078
	*Mike Lish, 9203 Saddle Horn Court, Prosper 75078
Rockwall	*Gloria Bishop, 8802 Creekside Drive, Rowlett 75089
	*Gary Hancock, 9926 Greenfield Drive, Dallas 75238
	*Ruth Sears, 222 Austin Corners Street, Rockwall 75032
	*Richard Thompson, 1180 Ridge Road West, Rockwall 75087
Rowlett	*Carmen Mejias, 3202 Arbor Drive, Rowlett 75088

	*Hedy Sawyers, 2001 Sunset Hill, Rowlett 75088
	*Alicia Watson, 4106 Karen Circle, Rowlett 75088
Royse City	*Richard Davis, 302 Bell Street, Royse City 75189
SACHSE:	
First	*Shelly Gonzales, 100 Yorkshire Drive, Princeton 75407
	*Jessica McKenzie, 106 Harvest Bend Drive, Wylie 75098
	*Frances Yager, 5805 Pecan Grove, Sachse 75048
Pleasant Valley	*Brenda Lunsford, 1122 Greencove Drive, Garland 75040
Sanger	Carlos Araoz, 2502 Wichita Trail, Sanger 76266
Stony	
The Colony	*Bobby Ellis, 5052 Ridgecrest Drive, The Colony 75056
	*Jay Putnam, 2512 Wales Way, Lewisville 75056
Trophy Club: Fellowship	*Angela Newell, 2204 Malin Drive, Trophy Club 76262
Verona	
Wylie	*Kim Johnson, 506 Horizon Court, Murphy 75094

AT-LARGE-STANDING RULE IIIA(1c)

Conference Lay Leader	*Jeff Bouis, 9340 Sunset Drive, Frisco 75033
Assoc. Conference Lay Leader	*Dave Farish, 2809 Wennington Drive, Flower Mound 75022
Conference Secretary of Global Ministries	*Mary Martin, 10300 Cochron Drive, McKinney 75072
Core Leadership Team	*Tim Crouch, 3800 Lariat Road, Denton 76207
CCYM President	Emma Piyakhun, 2104 E Graves Street, Melissa 75454
District Lay Leader:	*Kenneth Wolverton, 11602 Cody Lane, Frisco 75033
Young Adults Under 25:	*Brayden Bishop, 2901 Roper Drive, Plano 75025
	*Kendall York, 9206 Emberglow Lane, Dallas 75243
Agency Chairs	*Tom Christian, 2432 Mesa Oak Trail, Plano 75025
	*Herman Totten, 2100 Pembrooke Place, Denton 76205
	*Larry Womack, 1085 Mont Cascades Drive, Rockwall 75087

AT-LARGE MEMBERS

ALLEN:	
First	*Glenda May, 2712 Arborcove Drive, Plano 75075
	*Alycia Segner, 1008 Michelson Lane, Allen 75002
Creekwood	*Kenna Bartholomew, 5100 Vineyard Lane, McKinney 75070
	*Katrina Culberson Smith, 980 S Coit Road, Apt 536, Prosper 75078
Suncreek	*Sandy Schneider, 1815 Childress Lane, Allen 75013
Anna	Jim Fleming, PO Box 489, Anna 75409
	*Wayne Walters, 7046 E FM 455, Anna 75409
CARROLLTON:	
Aldersgate	*Cindy Branson, 1406 Charlotte Way, Carrollton 75007
	*Don Hamilton, 3111 Birch Drive, Carrollton 75007
Cambodian Fellowship	*Bonnie Heng, 15305 Mount Evans, Little Elm 75068

	*Ann Ouk, 2046 Mill Creek Road, Garland 75044
First	*Bruce Breckenfeld, 3544 Silverwood Drive, Carrollton 75007
	*Marian Griffin, 2228 Belvedere, Carrollton 75006
	*Vicki Pierce, 4206 Meadowdale Drive, Carrollton 75010
	*Lindy Thomas, 513 Parkview Place, Coppell 75019
Celina	*Gail West, 11108 Promise Land Drive, Frisco 75035
Coppell: First	*Chris Bodie, 10128 Soledad Road, Frisco 75035
	*Kyle Cloutier, 209 Tanbark Circle, Coppell 75019
	*Joe Conner, 751 Pelican Lane, Coppell 75019
	*Bentley Foster, 3625 W Walnut Hill Lane, Apt 1083, Irving 75038
	*Calista Hall, 836 Lakeview Court, Coppell 75019
	*Ron Hinds, 2000 Via Miramonte, Carrollton 75006
	Ed Hinson, 524 Rolling Hills Road, Coppell 75019
	Kevin Krone, 106 N Denton Tap Road, Coppell 75019
	*Nancy Monroe, 408 Highland Way, Coppell 75019
	*Melissa Potter, 924 Redcedar Way, Coppell 75019
	*Tom Smith, 704 Waverly Lane, Coppell 75019
	Brian Taylor, 7326 Comal Drive, Irving 75039
DENTON:	
First	*Patricia Peters, 1001 Chapel Drive, Denton 76205
	*Carol Rogers, 1800 Cinnamon Drive, Denton 76207
	*Wayne Rogers, 1800 Cinnamon Drive, Denton 76207
	*D'Andre Smith, 624 W University Drive, #351, Denton 76201
	*Garrett Turner, 523 Strata, Denton 76201
Farmersville	*Tiffany Barber, 13566 FM 2756, Farmersville 75442
FLOWER MOUND:	
Flower Mound	*Meredith Scruggs, 3736 Valencia Court, Flower Mound 75022
Trietsch Memorial	*Paul Beck, 2113 Hardy Lane, Flower Mound 75028
	*Anne Hyde, 220 Whistling Duck Lane, Double Oak 75077
	*Ted Hyde, 220 Whistling Duck Lane, Double Oak 75077
	*Sherrill Johnston, 13001 Cleveland Gibbs Road, #79, Roanoke 76262
	*Alyson Livingston, 9104 Blanco Drive, Lantana 76226
	Kent Sims, 5013 Par Drive, Flower Mound 75028
Forney	*Patsy Crenshaw, PO Box 905, Forney 75126
	*Jon Lannom, PO Box 1619, Forney 75126
	*Morgan Randall, 14033 Waterford Way, Forney 75126
	*Silas Samuel, 901 S Coit Road, Apt 119, Richardson 75080
	Doug Wilson, 1317 Warbler Drive, Forney 75126
	*Mona Wofford, 1146 Oak Ridge Road, Forney 75126
FRISCO:	
First	*Deborah Bouis, 9340 Sunset Drive, Frisco 75033
Grace Avenue	*Collin Echols-Richter, 1695 Commonwealth Avenue, #2, Brighton, MA 02135
	*Kim Eiffert, 1605 Ranger Road, Aubrey 76227
	*Tiffany Hall, 808 Sandbox Drive, Aubrey 76227
	*Kristen Lane, 3521 Main Street, Frisco 75034
	*Donielle Mayes, 9356 Wichita Trail, Frisco 75033
	*Cindy Moreland, 3521 Main Street, Frisco 75034
	*Laurie Hanson Roberts, 11544 Balcones Drive, Frisco 75033
	*Marian Schulze, 1361 Wildfire Lane, Frisco 75033

	*Christopher Vaughan, 12342 Ducks Landing, Frisco 75033
GARLAND:	
Cornerstone	*Margaret Stamm, 2683 Carnation Drive, Richardson 75082
Justin	*Lynda Garrett, 9005 Freeport Drive, Denton 76207
	*Angie Jeffcoat, 9460 Swafford Road, Justin 76247
	*Becky Spates, 328 S Jackson Avenue, Justin 76247
Lake Cities	*Patricia Nelson, 434 Oakwood Circle, Shady Shores 76208
LEWISVILLE:	
Chinn's Chapel	Mary Penn, 2604 Brighton Drive, Flower Mound 75028
First	*Nicole Benson, 907 W Main Street, Lewisville 75067
	Dawn Stephens, 1605 Yaggi Drive, Flower Mound 75028
Vista Ridge	*Christopher Hardesty-Crouch, 1111 Easton, Allen 75002
LITTLE ELM:	
Oak Grove	Judy Rylander, 9536 Cape Cod Boulevard, Aubrey 76227
MCKINNEY:	
First	*Michael Dorff, 5024 White Spruce Drive, McKinney 75071
	*Tyler Ferguson, 3515 Camden Drive, Melissa 75454
	*Jennifer Fornero, 1715 Buckthorne, Allen 75002
	*Tucker Maberry, 3500 Revere Drive, Melissa 75454
	*Bryan Siverly, 905 Navasota Trail, McKinney 75071
	*Cheryl Vaughan, 1838 E Melissa Road, Melisssa 75454
	*Ron Winkler, 6 Shadybrook Circle, Melissa 75454
Pilot Point	*Bonnie Ambrose, 9824 Blue Ridge Drive, Pilot Point 76258
	*Reece Sartain, 320 S College, Pilot Point 76258
PLANO:	
Christ	Lance May, 119 College Street, Farmersville 75442
	*Meredith McBride, 6012 Fieldcrest Lane, Sachse 75048
Custer Road	*Kelly Graeber, 4928 Rangewood Drive, Flower Mound 75028
	*Heather Hammer, 7208 Lavenham Drive, Plano 75025
	*Kathy Hines, 1522 California Trail, Plano 75023
	*Macie Liptoi, 6060 Village Bend Drive, Apt 1403, Dallas 75206
	*Sarah Rozeboom, 2912 Roper Drive, Plano 75025
First	*William Downs, 2709 Winfield Drive, Plano 75023
	John Shell, 1703 W Spring Creek Parkway, Plano 75023
	Staci Witten, 3817 Ranch Estates, Plano 75074
St. Andrew	*Chuck Williams, 1416 Flowers Drive, Carrollton 75007
	*Judy Williams, 1416 Flowers Drive, Carrollton 75007
Ponder	*Victoria Dickens, 263 CR 4874, Newark 76071
Prosper	*Joel Eichler, 6150 Alma Road, Apt 1122, McKinney 75070
	*Misty Standifer, 1417 Wildrye Ridge, Celina 75009
Rockwall	*Ashley Cecil, 104 Chatfield Drive, Rockwall 75087
	Dale Cherry, 508 Highview Lane, Rockwall 75087
	*Pam Griffin, 3324 Augusta Boulevard, Rockwall 75087
	*Shirley Womack, 557 Arcadia Way, Rockwall 75087
Rowlett	*Anna Shipley, 10314 Bent Tree Drive, Rowlett 75089
Royse City	*Jaye Chesser, 6287 Bridle Trail, Caddo Mills 75135
	*Bill Forbus, 105 N Jones Street, Royse City 75189
	*Kaitlynn Hughes, 7902 County Road 2484, Royse City 75189
	*J. P. Payne, 8520 County Road 2580, Royse City 75189
SACHSE:	
Pleasant Valley	*Karen Fuller, 1614 Kingsbridge, Garland 75044

	*Ginger Nichols, 9617 Shoal Creek Drive, Rowlett 75089
The Colony	*David Christiansen, 5628 Pearce, The Colony 75056
	*Sandi Gehrke, 3920 Blueridge Drive, The Colony 75056
	*Chris McGowan, 1322 Bradford Drive, Coppell 75019
	*Shannon Morehouse, 5004 Griffin Drive, The Colony 75056
	*Marguerite Shaw, 5725 Spring Hollow Lane, The Colony 75056
Trophy Club: Fellowship	*Dave Corder, 988 Trophy Club Drive, Trophy Club 76262
	*Tommy Raper, 3 Lake Forest Court, Trophy Club 76262
Wylie	Jack Harris, PO Box 469043, Garland 75049

NORTHWEST DISTRICT

Members Elected by Charge Conference

Alvord	Judy Smith, 311 O'Neil Street, Alvord 76225
Antelope	Joan Hawkins, PO Box 102, Loving 76460
Archer City	*Jerry Phillips, PO Box 482, Archer City 76351
Bellevue Charge	Thomas Carle, 746 Franklin, Bellevue 76228
Bells	Mike Weger, 1020 Whiting Road, Bells 75414
	*+Pat Blackard, 1572 CR 2510, Bonham 75418
Bowie	Judy Broker, 509 Hall, Bowie 76230
Boyd	*Estelle Miller, 211 CR 4659, Rhome 76078
Bridgeport	*Shelley McComis, 1009 Shady Oaks, Bridgeport 76426
Bryson Charge	*Jess Elmore, 400 Elenburg Rd, Perrin 76486
Burkburnett	*LeeAnn Miller, 738 Maple, Burkburnett 76354
Callisburg	Danita Ortowski, 219 CR 136, Gainesville 76240
Chico: Morris Memorial	*Josh McDaniel, 805 W Sherman, Chico 76431
Collinsville	Sherry Hodges, 440 W Hughes, Collinsville 76233
DECATUR:	
First	*Virginia Caraway, 298 CR 4010, Decatur 76234
	*Cheryl Renfro, 401 Timber Trail, Decatur 76234
Oak Grove	Jerry Carter, 111 CR 3225, Bridgeport 76426
	*+David McNew, PO Box 506, Nocona 76255
DENISON:	
Harless Memorial	Sandy Tallant, 2907 Sidney Drive, Denison 75020
Haven Chapel	LaDonna Gaut, 206 Willow Wood Place, Duncanville 75116
Trinity	Phil James, 5469 FM 120 West, Denison 75020
Waples Memorial	*Carrie Boettger, 66 Link Estates, Denison 75020
Electra	Kim Gilbert, 6385 Mt Carmel, Electra 76360
Era	Al Smith, PO Box 250, Era 76238
Forestburg	*Theresa Gentry, 7506 FM 455, Montague 76251
Friberg-Cooper	*David Burbank, 1625 City View Drive, Wichita Falls 76306
GAINESVILLE:	
First	*Greta Cuellar, 803 S Clements, Gainesville 76240
	*Mitzi Underwood, 1004 S Lindsay Street, Gainesville 76240
Sivell's Bend	Billie Ward, 284 CR 464, Gainesville 76240
Whaley	Becky Felderhoff, 2881 CR 388, Muenster 76252
	*+Dianna Waits, 2884 CR 136, Whitesboro 76273
Henrietta	*Cindy Leaverton, PO Box 376, Henrietta 76365
Holliday	*Ann Parkey, PO Box 465, Holliday 76366
Howe	*Marvin Smith, 192 Belmont Lane, Van Alstyne 75495

Iowa Park	Charles Berry, 506 E Texas, Iowa Park 76367
Jacksboro	*Margaret Cherryholmes, PO Box 445, Jacksboro 76458
Nocona	Pam Washington, 433 Nobile Road, Montague 76251
Paradise	Michele Hodges, 836 Springfield Road, Springtown 76082
Petrolia	Jo Fox, PO Box 33, Byers 76757
Pottsboro: Lakeway	*Shelley Minnis, 718 Lakepoint Loop , Pottsboro 75076
Rhome	*Alford Terry, 5008 Roundtree Court, Haltom City 76137
Sadler	*Cheryl Burge, 795 Earl Road, Sadler 76264
Saint Jo Charge	Laurie Martin, 308 W Howell, Saint Jo 76265
SHERMAN:	
First	*Rex Walker, 1702 Norwood, Sherman 75092
	*Brittani Welch, 401 N Elm, Sherman 75090
Friendship	*Shirley Waldrum, 1502 Pleasant Home Road, Sherman 75092
Grace	*Marsha Kahl, 1207 W Washington, Sherman 75092
Sunset Charge	Karen Waldon, 1005 Carpenter Street, Bridgeport 76426
Tioga	Germaine Carney, 316 Trollinger, Whitesboro 76273
Tom Bean	*Suzanne Brooks, PO Box 78, Tom Bean 75489
Valley View	Vicki Shelburne, 557 CR 2254, Valley View 76272
Van Alstyne	*Robert Royalty, 616 Preakness Place, Van Alstyne 75495
Whitesboro	David Hildebrand, 468 Wildwood Lane, Whitesboro 76273
Whitewright	*Jeannie Lyons, PO Box 1004, Whitewright 75091
WICHITA FALLS:	
Beverly Drive	*Jimmie Phillips, 16 Cherokee Trail, Iowa Park 76367
First	*Pat Deal, 4627 Willow Bend Drive, Wichita Falls 76310
	Hope Rouse, 1205 Kingsbury, Wichita Falls, 76309
	*+Terri Farabee, 1512 Buchanan, Wichita Falls 76309
	Kay Yeager, 2111 Avondale, Wichita Falls 76308
	*+David Farabee, 1512 Buchanan, Wichita Falls 76309
Floral Heights	*Brad Prickett, 2015 Avondale, Wichita Falls 76308
Mt. Calvary-Falls Chapel	Elizabeth Sims, 2612 Bretton Road, Wichita Falls 76308
	+Dee Hightower, 5003 Lakeshore Drive, Wichita Falls 76308
St. Marks	Warren Gardner, 2919 Loma Linda, Wichita Falls 76308
Trinity	*William Clark, 5303 Hooper Drive, Wichita Falls 76306
University	*Wayne Bennett, 1737 Rockridge Drive, Wichita Falls 76310
Wesley	Ronald Oden, 3402 Glenwood Avenue, Wichita Falls 76308

AT-LARGE-STANDING RULE IIIA(1c)

Core Leadership Team:	*Abby Echols, PO Box 913281, Sherman 75091
District Lay Leader:	Dayle Roper, 1605 Creekside Avenue, Sherman 75092
Young Adults Under 25:	*Maggie Fleming, 1004 Vineyard Lane, Henrietta 76365
	*Avery Kahl, 1207 W Washington, Sherman 75092

AT-LARGE MEMBERS

Boyd	*Patricia Reynolds, PO Box 487, Boyd 76023
Bridgeport	*Tracie Davis, 2209 Ridgewood Drive, Bridgeport 76426
DECATUR:	
First	*Megan Hughes, 244 County Road 3170, Decatur 76234
DENISON:	
Waples Memorial	*Harry Kirshman, 19 Whispering Oaks Drive, Denison 75020
	*Thomas Smith, 3845 Iron Oar Drive, Denison 75020
Forestburg	*Leann Baber, PO Box 268, Saint Jo 76265
GAINESVILLE:	
First	*Susan Beall, 421 S Denton, Gainesville 76240
Holliday	*Sandy Meyenberg, 2 Delia Court, Wichita Falls 76302
Jacksboro	*Kelly Wade, 830 W Live Oak, Jacksboro 76458
SHERMAN:	
First	*Clelia Pena, 732 N. Cleveland Avenue, Sherman 75090
Grace	*Tom Busby, 1813 Woodland Park Drive, Denison 75020
	*Vicki Busby, 1813 Woodland Park Drive, Denison 75020
	*Sarah Meyers, 1310 East Lamar Street, Sherman 75090
	*Sue Ann Spencer, 1625 Yarborough Drive, Sherman 75092
	*Rodney Ward, 1625 Yarborough Drive, Sherman 75092
WICHITA FALLS:	
Beverly Drive	David Hubbard, 5204 Sunnybrook Lane, Wichita Falls 76310
Floral Heights	*Linda Parks, 4724 Tortuga Trail, Wichita Falls 76309
First	*Anne Aaron, 5 Champions Court, Wichita Falls 76302
	*Kathy Guier, 3728 Birch Wood Court, Northlake 76226
	*Charles Harrison, 1309 13th Street, #303, Wichita Falls 76301
Trinity	*Katie Miller, 2602 Chase Drive, Wichita Falls 76308
University	*Gary Southard, 2414 Farington Road, Wichita Falls 76308
Whitesboro	*Pam Simmons, 1000 Arkansas Road, Sadler 76273
	*Rick Simmons, 1000 Arkansas Road, Sadler 76273

IX. DAILY PROCEEDINGS AND PHOTO ALBUM

MONDAY
May 13, 2019

Clergy Session
Custer Road United Methodist Church, Plano, Texas, 10:00 a.m.

The North Texas Conference clergy gathered at Custer Road United Methodist Church, Plano, and Tim Morrison welcomed all at 10:13 a.m., leading clergy in singing "Morning Has Broken," followed by a liturgy of "In the Beginning." Various clergy brought in candles to represent the passing of the light throughout the Old Testament and to the Light of the World, Jesus Christ, and beyond to others carrying the light. The liturgy closed with "Walk in the Light" and a prayer by Bishop McKee. Bishop McKee then opened the business session at 10:34 a.m. Vic Casad made the motion to include all part-time and full-time local pastors in the session, although without a vote, as well as lay members of the BOM. The motion passed unanimously.

Kory Knott, Senior Pastor of Custer Road UMC, welcomed all and offered a prayer. Tim Morrison led the body in singing the traditional "And Are We Yet Alive?" Bishop McKee then called on Morrison to begin the BOM report. Morrison introduced the BOM members on the chancel and asked that all alterations to the report be given to Marsha Middleton.

Morrison moved the approval of Question 18a, regarding who constitute the Administrative Review Committee, noting that Todd Harris, who will be a district superintendent on July 1, will be replaced by an appointed clergy since district superintendents cannot serve in that position. Motion passed as presented. Morrison introduced Jill Jackson-Sears.

Jackson-Sears, Candidacy Registrar, called attention to Question 19, the list of certified candidates, and encouraged all clergy who know those who are considering the call to share with them the pamphlet entitled "Five Cups of Coffee," as well as to go online for instructions on the candidacy process. Jackson-Sears then introduced Cassie Wade for the Local Pastors' report.

Wade noted the list of those who have been licensed and appointed as local pastors – full time and part time. Clergy voted to approve those for whom licenses are approved, including those not appointed; they then voted to approve those who will be appointed. Bishop McKee gave a special word of appreciation to local pastors and asked those local pastors to stand. The session gave them a round of applause.

Andy Lewis addressed Question 24a and b; Lewis then moved Question 25, which passed, as well as Question 26b, concerning those who have been appointed from other annual conferences or Methodist denominations and those who have been approved to serve from other Christian denominations. The body voted to approve. Lewis then introduced Billy Echols-Richter, Chair of Preparations and Qualifications.

Echols-Richter read the names of those recommended as Provisional Members, both deacons and elders. They came forward, faced the body, and each was voted on individually. They were all approved as provisional members, were received with a standing ovation, and Bishop McKee shook their hands.

Echols-Richter called attention to Question 29, those being continued as provisional members. He then recognized ordained clergy coming from other Christian denominations who have had their orders recognized and are

transferring their membership into the North Texas Annual Conference. They are Martha Patricia Valencia and Joshua Fitzpatrick.

Echols-Richter then read the name of those recommended to be elected as members in full connection, deacon, and those recommended to be elected as members in full connection, elder. They came forward, and Bishop McKee asked them the historic questions. Each was voted into conference membership and introduced to the body. All new members in full connection received an extended standing ovation.

The following persons were presented for election into full membership and ordination as deacons: Virginia Kay Ash, Michael Flynn, Pavielle Jenkins, Evan Jones, William Hower Mauldin, Margaret Proshek, Allison Hayes Shulman, Adam White, and Emma Cook Williams..

The following persons were presented for election into full membership and ordination as elders: Charles Church, James Decker, Allison Jean, Joy Gonzalez, Jane Graner, Richard Thomas Harrison, Stephen Lohoefer, Geoffrey Moore, Jon Christopher Rickwartz, Courtney Schultz, and Taylor Garrett Smith.

Lewis addressed Question 38 concerning those who had been received by transfer from other annual conferences of The United Methodist Church: Ashley Anne Sipe, transferring from the Western North Carolina Conference. Sipe was approved. Lewis noted Question 39 and introduced Paul Gould.

Paul Gould moved Question 43, who has been granted honorable location; the body approved. The body then voted on Question 46b, approving the request from Martha Myre to withdraw from the ordained ministerial office.

The Bishop reminded the body that those who died during the year would be remembered in the annual conference opening service of worship on Sunday evening. He then called for a moment of silence and offered a prayer for those elders, deacon, and local pastors who died during the year.

The body then voted to approve those ordained members on personal, family, or medical leave.

The names of those retired elders, deacon, and local pastors were read. Their retirement was approved. They were invited to the front of the session where the Bishop shook their hands and they received a standing ovation. Those were Terrance Heislen, Eddie Jean Adams, L. Marvin Guier III, Janette C. Kotey, William E. La Barr, Ouida Lee, Thomas R. McKnight, Kathy McLean-Davis, Connie Lynn Millsap, James I. Minor, James Clifton Pierce, Deborah A. Riggsby, John P. Wallace, and Don H. Yeager.

Elizabeth Moseley presented Questions 58-63 regarding specialized ministry and lay ministry.

Question 72a was presented by Tim Morrison regarding those elders and deacons who have been approved for appointment to less than full-time service. The body approved. Morrison concluded his report, and the body approved the BOM report. Bishop McKee thanked all the members of the BOM. The body then sang "O For a Thousand Tongues." Bishop McKee invited everyone to break for lunch and return after lunch for his message and a message from Cammy Gaston, Director of the Center for Leadership Development.

The clergy session resumed with a hymn. Gaston said that each year as she convenes the residency covenant group experience, they read the words from ***The Book of Discipline*** ¶324 and live with them a while: *For the sake of the mission of Jesus Christ in the world and the most effective witness of the gospel, and in consideration of [a pastor's] influence as a minister, [do you agree] to make a complete dedication of yourself to the highest ideals of the Christian life, and to this end exercise responsible self-control by personal habits conducive to bodily health, mental and emotional maturity, integrity in all personal relationships, fidelity in marriage and celibacy in singleness, social responsibility, and growth in grace and the knowledge and love of God?*

Gaston recalled groups struggling with what it meant to have so much influence in a community and in a church. They talk about how people watch them differently and hold them to a standard that they do not always hold themselves. They talk about the discipline needed to live a healthy life and the vulnerable moments that need strength and attention. Clergy hold a sacred trust with one another and with the community that must be upheld and maintained. That is why maintaining healthy relationships is paramount!

The Center for Leadership Development supports the ministry of the clergy and the laity by providing retreats, seminars, and support services so that our churches uphold "the highest ideals of the Christian life," noted Gaston. The North Texas Annual Conference made available four sexual ethics seminars in 2018 and 2019, and all clergy were advised to attend and/or complete the training online before June 1, 2019. It is important to strive continually for excellent health and wellbeing in our churches.

In 2018 and 2019 six incidents of sexual ethics violations were reported to the district superintendents and the Center for Leadership Director. CART Crisis and Care teams were deployed and/or support services were provided by the Cart Coordinator. These were violations by clergy, church staff, or lay leadership of the church. The CART Crisis and Care Teams, led by Liz Greenwell, have added new members with expertise in restoring trust and dealing directly with difficult issues. They have been trained and appointed to do this important work in the Conference. All policies have been updated and placed on the Conference website.

Gaston explained that Bishop Michael McKee requested that she offer reporting information to underscore the importance of right action when there is a sexual ethics violation. She cautioned clergy to remember that they are mandatory reporters when an offense involves the physical, sexual, or emotional abuse of a minor in the state of Texas and must also report the incident to the district superintendent and the director of the Center for Leadership Development of the North Texas Annual Conference. If there is a crime against an adult, clergy are to offer to assist the adult in reporting. An incident between two adults should be reported to the district superintendent.

The Center for Leadership Development has also worked with the North Texas Annual Conference Committee on the Status and Role of Women (COSROW) to address sexual harassment of a clergyperson from a layperson. Conference staff liaison to COSROW, Rev. Emma Williams, presented the report. The report and procedures were printed in the Conference Workbook and are now included on the website. The district superintendent and the director for the Center for Leadership Development are to be informed when an incident has occurred.

Marks of Fruitfulness

The North Texas Annual Conference adopted the *Marks of Fruitfulness* in 2013, a process created to support clergy, empower laity, and create an overall healthier Church in the connectional system. The *Marks of Fruitfulness* employ a quarterly focus on three different areas – Living, Leading, Developing, and an end-of-the-year summation. The hope was that this would change the culture of the SPRC from "Do we like and does the clergy person meet our needs?" to investment in the support, growth, and performance of clergy. This process is referred to as a *formative process* with the purpose of raising the effectiveness of clergy. A *summative evaluation* is requested by the bishop and the cabinet to identify strengths and growth areas for further investment and for potential leadership in the Church. These reports can be filed as early as October and **MUST be filed by December 15.**

Gaston reported that as the bishop and cabinet took inventory for appointments this year, they looked at the *Marks of Fruitfulness* and the *Profiles and Reviews,* and they found that many of the reporting platforms were blank. She emphasized that the bishop and cabinet expect all clergy to complete all the year-end forms and to engage in a growth process with the SPRC.

Retreat

The NTAC Clergy Retreat, coordinated by Rev. Jenna Morrison, will be "Fear-less Dialogue" by Gregory Ellison and is scheduled for October 29-30, 2019, at Tanglewood Conference Center. All clergy are requested to stay for the full retreat. The purpose of the retreat is to develop healthy relationships within the covenant, address personal spiritual needs, nurture leadership growth for the present and future church, hear from the bishop concerning vision and direction, and to receive and give support for ministry together. It also good, Gaston concluded, to worship and play together.

Following Bishop McKee's discussion of matters relevant to the church today, the clergy session concluded at 2:30 p.m.

The full reports of the divisions of the Board of Ordained Ministry are printed in this *Journal* in Section XIV. AGENCY REPORTS under the heading, Board of Ordained Ministry.

SUNDAY AFTERNOON AND EVENING
June 2, 2019

Laity Session
First United Methodist Church, Plano, Texas, 3:30 p.m.

The laity session of the North Texas Conference was held at First United Methodist Church, Plano. Jeff Bouis, Conference Lay Leader, welcomed the laity to the conference. First Plano Lay Leader Tommy Lawrence recognized the Board of Laity and the Lay Servant Ministry. By a show of hands, first-time attendees, as well as multiple-time attendees, were distinguished. Music was provided by the U-Turn Youth Band and the Grace Avenue Saturday Night Band, both from Grace Avenue UMC, Frisco.

Members of the Conference Council on Youth Ministry led the gathered laity in honoring lay members of annual conference and lay leaders who died in the past year. Each was remembered with the calling of her/his name and the ringing of a bell.

The Youth and Lay Harry Denman Evangelism Awards were presented, and videos were shown of the mission work in which the winners are engaged. The Youth Award was given to Mikayla Doty from First UMC Howe for "walking the talk" while serving VBS, acting as president of her youth group, and participating in music and mission for her church. Marian Schulze from Grace Avenue UMC, Frisco, received the Lay Award for the creation of Frisco Fastpacs, which has grown from providing food for 32 hungry children on the weekend to feeding over 1,000 children at 63 Frisco schools. This mission is not only feeding Frisco's hungry children, it is also transforming the lives of the volunteers who support it.

Jeff Bouis then explained the process for the election of lay delegates to General and Jurisdictional Conferences. Bouis presented 28 candidates who were each allotted two minutes to speak to their candidacy for the lay delegations. Those candidates were John Astle, Brayden Matthew Bishop, Kelly Carpenter, Alexis Cass, Tim Crouch, Collin Echols-Richter, Vincent Gonzales, Cynthia Harry, Dwight Harry, Laura Hudec, Katy Kiser, Shandon Klein, Jon Lannom, Roger Little, Keri Lynn Lucas, Lori Massey, Jenny Misslin, Julie Noel, Linda Parks, Kathleen Rozanne Pryor, Billy Ratcliff, Cynthia Rives, Daniel Soliz, Herman L. Totten, Jessica Vittorio, Sally Vonner, Don Wiley, and Kenneth R. Wolverton. Bouis closed the laity session with prayer.

Worship Service
Christ United Methodist Church, Plano, Texas, 7:00 p.m.

Christ United Methodist Church in Plano hosted the opening worship of the 2019 North Texas Annual Conference on Sunday, June 2, 2019. Don Underwood, Senior Pastor of Christ UMC, Plano, welcomed the congregation. Bishop Mike McKee introduced the evening's speaker, Bishop Thomas J. Bickerton of the New York Annual Conference, and offered prayer.

The service began with a liturgy of Remembrance and Celebration for the lives of clergy and clergy spouses who died in the last year. Harry McCalla, Raegan Gilliland, and Marvin Guier led the Litany of the Saints during which ministers and ministers' spouses were remembered for their lives of service to others. As the names of ministers and spouses were called and their pictures shown on the sanctuary screens, those whose lives had been shaped by their faithful service stood in silent honor. Clergy members celebrated were Bishop William B. Oden, John Hans Brand, William L. Childers, Victoria Davidson Paul, David Thomas Howeth, Joe Lynn Vowell, James Richard "Dick" Wilson, Clay A. Yeager, Johnnie W. Haney, R. Bruce Weaver, Robert A. Simpson, Page Allison Thomas, Joel Nathaniel Arnold, Joyce Polk Lloyd, Charles Hahn, and Jimmy Lee McIntire. Clergy spouses were Imogene Arnold, Rose Marie Benton, Mamie L. (Tommie) Childers, Deborah Ann Crouch, Mildred Elaine Graham, John C. Lee, Alyce Blair Stephenson, Judith Eileen Tyson, Glenda Jo Vowell, Violet Juanita Wilson, and Joyce Elaine Gray Price.

Music leadership for the evening was provided by the choirs of Flower Mound UMC, Sachse First UMC, Northaven UMC, White Rock UMC, and Grace Avenue UMC, Frisco. Music during the worship service included "Adagio in Sol Minore" by Tomaso Albinoni and "O God Beyond All Praising" by Gustav Holst and Michael Perry.

Following the reading of Philippians 1:1-30, Bishop Bickerton preached a sermon entitled, "Where Do I Stand?" He challenged the North Texas Annual Conference to remember that we, as individuals, congregations, annual conferences, and the United Methodist denomination stand on the promises of God in Jesus Christ, especially in the midst of the struggles and divisions within society and the Church.

The worship service concluded with the commissioning of the 2019 Project Transformation interns who will be serving in locations throughout the North Texas Annual Conference. More than 120 young adults were commissioned as interns. The offering for the evening was designated to support Project Transformation.

A reception followed the service, hosted by Bishop and Mrs. McKee in honor of Bishop Thomas Bickerton and the families of those remembered in the service.

MONDAY MORNING BUSINESS SESSION
June 3, 2019

Organization of the Conference

Bishop McKee called on Angela Williams to open with prayer; Don Underwood welcomed everyone to Christ United Methodist Church, Plano.

Conference Secretary Judith Reedy then organized the conference. Reedy moved that the bar of the conference be established as the chancel area, the entire floor of the sanctuary, and the center of the balcony, and that the sides of the balcony be established as the visitors' section. The motion was approved. Reedy moved the election of persons to serve the 2019 business sessions as assistant secretaries (Kenny Dickson, Adam White, Marsha Middleton), head teller (Katie Shockley), and the teller groups appointed by each of the district superintendents. They were elected.

Reedy moved the approval of Legislative Item #1 in the conference workbook, **[LA 1],** calling for the equalization of clergy and lay members. The motion was approved.

Standing Rules

Bishop McKee then called on Herman Totten to present the standing rules. Totten outlined a process for dividing the rules into two categories – Group I, including only Legislative Item #6 [**LA 6]**, proposed to give greater clarity to legislative items on the floor of annual conference. It was moved and approved.

Group II, including Legislative Item #2 **[LA 2]**, Legislative Item #3 **[LA 3]**, Legislative Item #4 **[LA 4]**, Legislative Item #5 **[LA 5]**, and Legislative Item #15 **[LA 15]** were inter-related and thus grouped together. The proposal was to move these items out of standing rules to policy stating, "The policies shall be followed." The only change is the location of details. The purpose was to place all conference policies into a single location for quick and easy reference. The vote to approve passed; Group II was adopted.

Andy Lewis then introduced the consent calendar. Lewis explained that the consent agenda would facilitate the business of the annual conference and that if any items needed floor debate, a written request signed by five voting members of the annual conference must be presented to the Conference Secretary within twenty-four hours.

Episcopal Address

Bishop Michael McKee presented the Episcopal Address on Monday morning, June 3, as a part of the Service of Baptismal Renewal.

Bishop McKee shared the fate of churches of which he has been a member or a pastor. The churches in which he was baptized and confirmed have been closed; others have declined, and others continue to thrive. Although all of the churches had faithful members, the culture quake and/or the seismic shift in the Christian landscape brought significant change. Those changes have become evident, not only in churches and other faith communities, but also in the areas of education, politics, and society. As changes occurred, the Church was not aware of how rapidly those changes would affect its witness. The initial and ongoing response to change was to engage in improvement. If the Church improved its signage or music or retooled Sunday school or fed more families at Thanksgiving or any other improvement one could imagine, then all would return to normal. It didn't happen.

Bishop McKee referenced Gil Rendle's book ***Quietly Courageous: Leading the Church in a Changing World***, where Rendle has written extensively regarding the new paradigm. He outlined the distinction between the Church's private mission and its public mission. The private mission focuses on those inside the church; the public mission focuses on the mission field. Our challenge is to engage in the public mission and see it as the purpose of the Church. The mission field is full of people who have no ongoing relationship with Christ. How do we look into the future? How do we as the Church relate with – and be in ministry with – a host of people who have no religious affiliation? The mission field can look very different than our churches.

The early Wesleyan movement, the people called Methodists, sought to reach the marginalized in 18th-century England. Whether coal miners or industrial workers or affluent elites, Methodists were committed to reaching all with the Good News of Christ. United Methodists must recover the capacity to engage with people who are more diverse than a majority of the people in our pews. A public mission focuses us on the purpose of the Church and on God's witness through the life, death, and resurrection of Jesus Christ.

More Americans reject a religious affiliation today, and church attendance has declined twice as much among Anglos without a college degree. Again, what began as a movement for all God's people, especially those who were marginalized, in 18th-century England has now forgotten how to be in ministry with a diverse population.

Bishop McKee noted there are signs of positive change emerging in our midst. Several churches in our conference are creating new ministries to engage with religiously unaffiliated persons. These include: White Rock UMC, Lakewood UMC, First UMC Allen, and First UMC Paris, to name a few. The challenge is for laity and clergy throughout the North Texas Conference to create new ministries in the community where the church is located.

Bishop McKee reported on the February, 2019, Special Session of General Conference. Some people report that nothing changed. And while the stance of The United Methodist Church regarding ministry among and with LGBTQ persons didn't change, the levels of accountability did. The only offenses in *The Book of Discipline* that have a mandated punishment are all related to the practice of ministry with LGBTQ persons. This does raise concerns for many about our polity.

The North Texas Conference, Bishop McKee said, has an opportunity to live into a new reality. A moving of the Holy Spirit is calling us to address racism in the culture and in our churches. Racism is still alive, and acknowledging the evil of racism and its presence among us is the first step toward change. Still, when a pastor speaks about race, it creates pushback in many of our congregations. Bishop McKee dreams of a day in the North Texas Conference when this will no longer be the case.

Another dream, he said, is for the North Texas Conference to create ministries with Hispanics and form people for ministry. In Dallas, 42 percent of the population is Hispanic, but only 1.6 percent of clergy in the NTC speak Spanish. Bishop McKee said we will meet these opportunities by finding new ways to credential Hispanic persons for specific ministries in Hispanic congregations in the North Texas Conference.

In conclusion, Bishop McKee said that the people called United Methodists have a unique theological understanding of the Christian witness that focuses on the breadth and depth of God's grace. Our witness – rooted and grounded in God's prevenient, justifying and sanctifying grace – has the capacity to transform people and the world. He prayed that God would grant us courage to witness to that grace and to all God's people.

Renewal of Baptism

Following the episcopal address, James Minor and Patricia Froehlich led the body in a liturgy celebrating the baptismal covenant. All were invited to come forward to a station where newly commissioned deacons and elders attended and to touch the water and renew their baptism. The service ended with singing "Wash, O God, Our Sons and Daughters" and a blessing from Bishop McKee.

Episcopacy Committee

Clayton Oliphint was joined on the platform by other members of the Committee on Episcopacy to make their report. Oliphint recalled that as he observed his father as a bishop for twelve years, he realized how stressful the position was. He said he could only imagine how many times over the stress is currently to be a bishop in The United Methodist Church. Oliphint acknowledged how blessed the North Texas Conference is to have Bishop McKee as bishop. Oliphint noted Joan McKee's particular involvement with Project Transformation and announced that the conference would be making a gift to Project Transformation in her honor, as well as a gift of tickets for trips to California for the McKees to see grandsons Ford and Knox.

Joan McKee responded with thanks for the 125 Project Transformation interns that had just arrived, noting that they did not agree on everything but generated energy by being in the same room, respecting others and themselves, being Christ-centered, getting over themselves, and giving each other space. She encouraged the annual conference to do the same.

Bishop McKee responded with gratitude to Joan for who she is and to the North Texas Annual Conference, saying that his job was inspirational and faithful because of who they are.

Retiree Video #1

Jack Wallace loves serving the church because he gets to be with people at some of the most critical and intimate times of their lives, whether it is crisis or celebration. He is privileged to be walking alongside them. His advice to new ordinands is to "take your vacation." It is not just advice for you but also for your church; both need a break. In addition, Wallace advised ordinands to share their pulpit and always to err on the side of grace. Wallace advised them to try to remember that they are standing on holy ground. "Take your shoes off and listen."

Wallace's prayer is for unity, that the church would remember that they can find their direction for everything ultimately in scripture. There is the foundation of the greatest commandments – to love God and one another – the directions to love justice and walk humbly with God, and the Great Commission.

Connie Millsap has served many churches that were in their later years, but she especially remembers getting to come alongside one and suggest a summer project called Project Transformation. She asked the parishioners, "Aren't these our children?" That church became involved in PT, and a transformation occurred. They continued to say "yes."

Millsap's advice to ordinands was not to be afraid but to venture out to serve the world, knowing that the world is their parish. Her prayer is that they will be the hospitality of inclusion – the body of Christ – to the world

Marvin Guier and wife Kathy have appreciated being able to spend the first half of their ministry serving local churches. They are especially grateful to Christ UMC in Farmers Branch for the support given to their family during a time of personal tragedy. They are also grateful for having spent the last half of ministry serving in the conference, first in the ministry center and most recently as district superintendent of the Northwest District.

Guier advised ordinands to be themselves and remember, "It's not about you; it's about God," and to remember the partnership with families. Guier's hope and prayer for the church is that they focus on mission because God still needs us to be God's hands and feet in the world.

Bill La Barr cherishes the two times he had the opportunity to baptize premature infants after they were born and before they died. The first time this happened, the father said, "Thanks. This is important." He changed how he viewed baptism; he was never the same. La Barr's advice to ordinands is to be a pastor first. His hope is that the church will realize that we are all good, that we are all filled with the breath of life, and that the church should be open to all.

Video of UMW 150th Anniversary

Bishop McKee asked everyone at annual conference to stand if they were a member of the United Methodist Women. He reminded them that all pastors are automatically members of the UMW.

The video showed what happens when women organize for mission, beginning in 1869 when the UMW sent a female doctor to India to treat women and children because women in India were not allowed to be treated by men. Over 100 years ago, the UMW started schools for newly freed slaves. The mission of UMW now extends to more than one hundred countries. At home in the U.S., women are involved in educational programs that are faithful, loving, and informed. As UMW continues to say "yes" to God's call to mission, they continue to grow in faith.

Board of Ordained Ministry

Tim Morrison, Chair of the Board of Ordained Ministry, invited board members to join him and asked all those serving on the DCOMs to stand and be thanked for their time and ongoing ministry as stewards in the ministry process. He then called on Elizabeth Moseley, Chair of Certification in Specialized Ministry. She called on Bishop

McKee to recognize the persons seeking that certification. Moseley presented Joel Eichler, certified in youth ministry, and Jennifer Welden, certified in children's ministry and Christian education. Bishop McKee prayed a blessing over those who had achieved certification.

Cassie Wade, Director of Local Pastors Education, invited all those who had completed licensing school in 2019 and are currently serving in churches to come forward to receive a letter and gift, as well as those who had completed the Course of Study.

This year 13 people completed licensing school. Course of Study graduates were Dan Conaster, Edrue Dodd, Elizabeth Delaney Greenwell, Bill Arnold Lewis, Deniece Mason, Joel Scheller, and Phillip Lee Stobaugh. Wade invited the conference to applaud all those serving on behalf of the church in this capacity and acknowledged the ever-increasing needs they fill. Bishop McKee affirmed their service.

Wade introduced Billy Echols-Richter, Chair of Preparation and Qualifications. Echols-Richter presented 34 persons for provisional and full membership: 12 provisional members – Josh Esparza, Heather Gottas, Cottrell King, Eva Englert-Jessen, Sungmoon Lee, Joshua Manning, Payton Parker, Kyle Powell, Sandy Heard, Aaron Logan, Abbey Echols, and Chad Mogus. They were welcomed with a standing ovation; Bishop McKee pointed out that Englert-Jessen is a third-generation female clergy, a tradition that began in 1956 for their family.

Echols-Richter reported that 20 members had been elected as full members to be ordained: 9 deacons – Kay Ash, Michael Flynn, Bill Mauldin, Maggie Proshek, Pavielle Jenkins, Evan Jones, Allie Shulman, Adam White, and Emma Williams; 11 elders – Chuck Church, Jimmy Decker, Joy Gonzalez, Jane Graner, Ricky Harrison, Allison Jean, Stephen Lohoefer, Geoffrey Moore, Chris Rickwartz, Courtney Schultz, and Taylor Smith. Bishop McKee announced that this is the largest class in some time, a sure sign that The United Methodist Church is not dying. All were congratulated by Bishop McKee and were welcomed by the body with a standing ovation.

Echols-Richter recognized two persons for members of the conference to welcome: a person from another Christian denomination, elected to be a full member – Martha Valencia, and a person from another Methodist denomination, elected into full membership – Josh Fitzpatrick.

Paul Gould, Chair of Conference Relations Committee, presented the 2019 retirees, representing 556 years of service to Christ and the church in every field, serving all across the conference in many different settings. They were Terrance Heislen, Eddie Jean Adams, Laura Benson, Annelda Crawford, L. Marvin Guier III, Janette Kotey, William La Barr, Ouida Lee, Thomas McKnight, Kathy McLean-Davis, Connie Millsap, James Minor, James Pierce, Deborah Riggsby, John Wallace, Don Yeager; local pastors Pamela Clark, June Franck, Susan Gross, Billy Lewis, Debra May, Linda Mayberry, Bill Meek, Don McGarvey, and Eston Williams. The bishop thanked all of them for their service and offered a blessing. Children joined the retirees, representing all children who have been blessed by the ministry of these ministers. Children presented pins to all retirees; Emma Williams offered a blessing. The conference members and visitors expressed their gratitude with a standing ovation.

Morrison called attention to the Conference Workbook for a list of dates regarding the candidacy process. He thanked the board for their discernment of candidates hoping to live out their call. He then moved the approval of the BOM report. It was approved.

Retiree Video #2

Ouida Lee cherishes having served God's people in the "least" communities. There she learned how God will meet you wherever you are and strengthen you for the journey. Her advice to the ordinands is that it is very important for them to get to know that they are called to serve the people, that God's word is a true word, and that they should anchor themselves and hold on in faith, no matter how dark the night.

Lee's hope and prayer for The United Methodist Church is that we be a tremendous witness to a community and a world that are so broken. She loves the diversity of the North Texas Conference. She hopes that we will continue to live into the love that we proclaim in Jesus Christ.

June Franck affirmed her calling in pastoral care, especially to those who are in hospitals and who are dying; she is grateful to those families who invited her to be there in the high and holy moments. Her advice to ordinands is to give water to the thirsty, food to those who hunger, to visit the sick and the imprisoned. Be there for your family, she advised; and take care of yourself.

Franck's hope and prayer for the North Texas Conference and all of Methodism is that we will remain faithful and know that God is love. It is not our place to judge; it is our place to serve all people.

Bill Lewis treasures having been with people at some of the most difficult times in their lives. Those times have been an honor and a privilege, as have the times of great joy – weddings, baptisms. Lewis reminded the ordinands that the work can be consuming, and they should take time to refresh themselves. He recalled Bishop McKee's advice to practice due diligence in sermon preparation because your church deserves that. At the same time, understand that if you take care of your people, they will cut you some slack in your preaching.

In light of the things that are going on with The United Methodist Church at this time, Lewis's prayer is that the North Texas Conference will take leadership. And he prays that this will happen rather quickly.

Don Yeager cherishes the relationships he has formed with the people in the places he has served and with clergy with whom he has served. Saying goodbye is hard, but he would not trade it for anything. Yeager recalled one of his mentors, Dr. John Ogden, who taught him early on that Sundays come around with a relentless regularity; and if you are not prepared for that, you can quickly deplete yourself, intellectually and spiritually. Be sure, therefore, that you are always feeding yourself in order to have something to offer others.

Yeager's hope and prayer for the North Texas Conference is that we will know that there are wonderfully talented and gifted people in the church, lay and clergy. There will always be those who need to be fed and those who need to be clothed.

Janette Kotey has found the Body and Soul Ministry to be the most vital of her ministries. It has been in place for 21 years now. Her advice to ordinands is to preach the word of God, live the word of God, and trust the word of God.

Kotey's prayer is that we would strive to be one church for all people, that we would eradicate racism and provide justice for all. Kotey then sang her hope and prayer for The United Methodist Church.

Center Report – New Faces New Spaces

Center leaders Andy Lewis, Owen Ross and Cammy Gaston appeared onstage; and Gaston read John 21:1-6. "Cast your net on the right side of the boat…and you will find some fish." One year ago at the annual conference session, after a long period of discernment by the bishop and extended cabinet, the centers debuted the chief missional strategy for the North Texas Conference – New Faces New Spaces – an exciting way to heed Jesus' call to cast our nets on the other side of the boat, try new things, and experiment in new ways.

A video showed Ross kayaking with "Jeff," from St. John's UMC in Florida. Lewis then reviewed what a New Space is. A New Space meets four simple criteria: (1) gathers New Faces – without New Faces, it's not a New Space; (2) meets regularly – without regular meetings, it's not a New Space; (3) relates to a UMC entity – every New Space will have a supportive connection to a local church, campus ministry, or some other United Methodist entity, (4) forms disciples – without discipleship, it's not a New Space.

Ross explained that the centers have also been giving away money for years 2018, 2019, and 2020. $200,000 has been set aside to seed 200 new spaces. A pastor and layperson from each micro-grant church walked onstage so that the conference members could see the 12 local churches representing all four districts that have applied for and been awarded a micro-grant.

Allison Partridge from FUMC Mabank was welcomed as one of the pioneers. Every church that has launched a New Space in the past year was invited to submit a video, tell the story of their New Space, with a prize of $1,000 offered to the best three videos. The three video contest winners were Archer City, Jacksboro, and Grace-Sherman. Lewis presented their checks, and Ross challenged others to envision new forms of disciple-making and utilize the remaining $180,000 allocated to New Spaces New Faces.

Liliana Rangel reported that 88 different local churches reported on the end-of-year statistical report that they had launched a grand total of 155 New Spaces. Rangel has spent the past two months following up with these local churches, hoping that all local churches can learn from one another.

Gaston pointed out that it was when the disciples listened to Jesus and tried the new thing that their nets were full of new fish. Ross said that it is in our DNA as Methodists to bring the Good News to fields and factories and prisons and to start new forms of disciple-making community, like classes and bands and societies. Lewis, quoting Jesus, asked, "Children, have you no fish? Cast your net to the right side of the boat, and you will find some."

Keynote Speaker – Culture Reset

Bishop McKee introduced Junius Dotson, General Secretary of Discipleship Ministries, and launcher of "See All The People," the highly successful, church-wide initiative that helps church leaders concentrate on intentional discipleship by learning new behaviors for engaging their surrounding community. Dotson's first keynote was entitled "Culture Reset." He cited the example of a recent visit he had to Tokyo, Japan, to see a niece who had just delivered a new baby. While there, he learned about the first human-made beach in Miyazaki, Japan. It opened in 1993 with a retractable Ocean Dome. The sky was always blue; the temperature, always a balmy 86 degrees. Every few minutes there were perfectly timed, simulated waves, 24 hours a day. The cost to attend was $25; 1.25 million people visited every single year. Ironically, just a few miles down the road was a natural beach one could experience for free. The Ocean Dome was officially closed in 2007 because attendance was in decline for 12 straight years. Dotson drew the parallel to today's faith experiences; he pointed out that people are no longer satisfied with artificial religion, only to discover at the end of the day that they are still hungry. They want the real thing, not a substitute. This reality presents the adaptive challenge we face: How do we reset the culture, create a culture in existing congregations that has a new-spaces ethos? What would happen if we stopped fixing churches and started seeing all the people that God has called us to reach?

We cannot program our way back to vitality. Quoting author Mike Green, Dotson said, "If you try to build a church, you will rarely make disciples; but if you make disciples, you will always build a church." A culture change would mean that discipleship would be the core of a local church. Our posture would shift from coming to church, sitting there, leaving there and repeating that week after week. Resetting culture means a rearranging of priorities. Every organization could use a reset about every 7 years, maybe more.

The first key to a culture reset is identity. God's charge to Abraham, the Great Commission, and Wesley's witness all said "Go! Do not stay behind closed doors." We are charged with growing and going.

Our identity determines our activity. What we do is determined by who we are. Remind people of who they are. Dotson told of having his identity stolen four years ago and said that even though it limits the victim from living as one's self, surrendering our identity is more deadly than having it stolen. We find ourselves timid toward God's mission because we don't remember who we are.

How do we increase engagement with people outside the faith? His grandmother taught him to have a burden for the people. Engagement means more than inviting; it means relationship building. The temptation is to stay indoors. In his current interim appointment, Dotson focused on seeing all the people. A team of twelve met every week between January and Easter. Their goal was to build relationships that were authentic, organic, and consistent. They tried three ways to engage the people: a prayer walk, a block party, and a free gas day. Both the block party and free gas day resulted in persons coming up to Dotson with money, saying "Thank you for connecting neighbors."

Dotson ended by calling out North Texas churches Wesley UMC, Miller Grove, and Winnsboro for their professions of faith and new members, all worshipping less than 100. In challenging times, he said, we have to call an audible, not abandoning the game plan of old, but adapting it.

Retiree Video #3

Paul McGarvey values most the relationships he has been able to establish. Being able to share himself, his real self, and the openness with which he has been able to serve has been the most meaningful. His advice to the ordinands was to commit themselves with all their heart to the community where they are sent. The other thing is to understand that every community is a sub-culture of a larger culture. Go to the local watering hole and give yourself permission to eavesdrop and discover what is important to them. It changes how you preach; it changes how you reach people.

McGarvey's hope and prayer is that we make sure that in the future the vision and the heart of the Wesleys is maintained. "The world is my parish" is a fantastic vision that needs to be explored and followed within the conference. It will make a huge difference in this conference.

James Minor considers it a blessing to have had the opportunity to help, perhaps in some small way, to move the conference more toward embracing an anti-racism identity that understands that there is a need for power sharing, a need to have accountability to communities of color and marginalized communities. He will always cherish being part of a team that the conference saw fit to put together so that we can be more in line with who we say we are.

Minor's advice to the ordinands was "To thine own self be true, and then it will follow, as the day follows night; thou canst not then be false to anyone." Only God can change people, so do not get frustrated trying to make that change. Take time to pray daily. Read scripture not just for sermon preparation but for personal growth. His prayer is that we be one, as Creator God, Savior Son, and Comforter Holy Spirit are one, that the conference will grow in unity of faith and living in the love of God that we have come to profess.

Sue Gross remembers more than anything the willingness of her churches to go out into the world. One church started an ESL class. Three of those people have become U.S. citizens. One church had a highway cleanup. Gross said that if you ask your congregation to go out into the world, as their leader, you'd better be out there with them! That is important because, when you show grace and love to your congregation and times come when there is conflict, they are more likely to show you grace and love because you are an imperfect leader leading imperfect people.

John Wesley was locked out of the church of England because he felt so strongly about preaching to the marginalized in the London society. We need to remember that and not put labels or tags on people; just treat them with kindness and love. Then can we move forward.

Deborah Riggsby has found great joy in watching people's faces light up when they realize how much God loves them or when they see God's grace working in them. In her 32 years in ten churches in Kansas and Texas, that has been the highlight.

Riggsby's advice to ordinands was that they listen attentively to people around them, love with their whole heart, and lead with vulnerability, sensitivity and courage. Her prayer is that the conference will truly live out the profession of "Open Hearts, Open Minds, Open Doors."

Announcements were made and Sungmoon Lee closed the morning session with prayer.

MONDAY AFTERNOON BUSINESS SESSION

LatinX laity and clergy opened the afternoon worship with a song in Spanish, inviting all to sing along and move with the music.

New Spaces New Faces Video

A video of one of the three winners of New Faces New Spaces awards told the story of Archer City UMC's New Space for New Faces. Meeting monthly in an historic hotel in Archer City, "Grub & Grace" attracts people of all ages. The focus is on food. There are high school teachers, coaches, farmers, and more. They share in a meal and a brief, food-based devotional on faith and food. The time together teaches about how the food is made.

Keynote Address #2 – Soul Reset

Junius Dotson began Part Two of his keynote with a reference to ***The Upper Room***, the United Methodist publication that deals with spiritual practices. He recalled the most embarrassing moment of his life when he was preaching a funeral, reciting the 23rd Psalm. He could feel something was off, and he passed out. The diagnosis was extreme fatigue. At that time, he was in the middle of a new church start and offered 24/7 availability. What he needed was a soul reset. He was carrying around unrealistic expectations that he should have given to God. Jesus invited us to be real. Wesley taught us to ask, "How is it with your soul?" New Spaces for New Faces and programs like this begin with attending to our own soul. We have to tell the truth to one another about where we are spiritually. Dotson invited folks to talk to another about how it is with their soul.

After the exchange, Dotson described one of his favorite movies, *Inception*, in which Leonardo DiCaprio plays Don Cobb, who is offered one last chance not to steal something but to plant something. Healthy leadership matters. Nothing is more powerful than a renewed and inspired leader with a soul reset.

Sometimes we get so caught up in opportunity for others to grow that we neglect our own growing in faith. If a hitter in baseball misses first base, said Dotson, nothing else matters. Discipleship is first base; your spiritual development is first base. He counseled the clergy to check out the air at 30,000 feet. Plan for it. It is so easy, he said, to get caught up in the urgent. An essential task of leadership is staying connected to your "why." "How do you intentionally spend time checking out your why?" he asked. Dotson then allowed time for people to talk about that with one another. How you lead yourself shapes how you lead others, he stated.

In conclusion, he said that there are really no mass movements. At the center there is always a bonafide leader, one who says, "On Christ the solid rock I stand." Inception complete, he concluded.

Laity Address

Jeff Bouis brought focus to the primary missional strategy for conference this year – New Spaces for New Faces. He is particularly excited because it is intended to be led primarily by the laity, lay people with ideas, initiative, vision and passion, doers who want to make a difference in the world around them. He acknowledged that clergy are a vital part of the mission as well but that there is no stopping what the Spirit might do when laity are given the tools and the permission to act.

Bouis called attention to some of the New Faces New Spaces work that is already being done. He began in the heart of Dallas with Union Coffee where folks wondered about creating a worship community for young professionals who want to be change agents for Dallas: How could they gather and empower and encourage leaders for the city? The result was Sunday Spread, a gathering that meets twice a month for brunch, blues, discussion, Jesus, and coffee. Baranda Fermin, a lay person, was central to launching this. Most who attend are folks who had long since left the church or who never attended. At least 20 are LGBTQ who had left the church because they did not feel they had a place and have now returned for worship and communion.

Their average age at Sunday Spread is late 20s, about 80% of whom are non-white. In less than a year, they already have a person starting the ordination process; another is inquiring. Eight persons are in the process of joining the church, about half by profession of faith and all under the age of 40.

In the suburbs is First UMC Allen in a long construction project, providing new space every Friday and a free lunch, along with a short devotional and a space to get to know others.

In Greenville, Westview UMC is reaching senior citizens who have little opportunity to socialize or engage in any activities. Every Wednesday PrimeTime Senior Center provides fellowship, activities, a good meal, and programs.

First UMC Mabank is at the other end of the age spectrum: school kids. Allison and Larry Partridge, lay persons at First Mabank, bought a small, run-down house in an impoverished subdivision and named it The Foundry House to do missions work there. They realized a need for a safe environment for the area kids, so they started "Kids Klubhouse at the Foundry House" with 4 trained high school interns and 2 adults, offering tutoring, teaching, recreation, and a complete meal. The ministry builds trust with the kids and gives them leadership skills, educational help and a commitment to family and education.

Bouis quoted Bishop McKee as saying that Wesley said we are a people going on to perfection; he reminded the conference that a plan does not need to be perfect before it is begun. NFNS is a chance to move out of the perception that church is irrelevant. It is a chance to take our story out into the communities, to connect with people where they are, and to build the kingdom outside the walls of our churches, one relationship at a time.

Center for Church Development

Owen Ross, Director of the Center for Church Development, introduced Assistant Director for the Black Church Initiative, S. Dianna Masters; Assistant Director for Church Planting, Matt Temple; and Ministry Coordinator, Liliana Rangel. Ross assured the conference that they all want to partner and create with them. They want to know what God is doing in the local church and how the Center might partner with them.

Rangel spoke to the power of the laity and their countless hours of service in churches throughout the North Texas Conference. Rangel introduced Healthy Church Essentials, taking the Healthy Church Initiative to the next level. The initiative would continue, and the next level would address the churches five major needs: (1) creating a mission and vision; (2) improving Sunday morning experience; (3) creating a discipleship pathway; (4) developing leaders, and (5) simplifying board structure. Laity know what their church needs. Rangel invited both laity and clergy to mark November 5th at Christ UMC, Plano, as the date and place to learn how to partner with the Center on addressing The Essential Five.

Rangel introduced S. Dianna Masters who referenced the Acts 2 account, expressing the need for diversity. Masters announced a webinar on building a stronger prayer ministry and another on trying to develop a spiritual formation plan for young millennials, including online access, enabling black millennials to "do church on the go." The Black Church Initiative will host a series of seminars this fall. Even in this digital age, preaching is regarded in the black culture as premium; therefore, BCI partners with Dr. Alyce McKenzie, preaching professor at Perkins School of Theology, and Rev. Dr. Kevin Muriel of Cascade UMC, Atlanta, Georgia.

Masters introduced Matt Temple, new to Methodism. He asked the conference to respond with the mission of The United Methodist Church. The local church is where disciple-making happens, Temple affirmed. He invited friends to share some of those stories. Baranda Fermin told how something bubbling up turned out to be brunch, now called "Sunday Spread." She was awarded a matching grant to sustain this ministry. Marcus Jones, Wesley Foundation Director in Wichita Falls, affirmed the Center which has helped him relaunch the campus ministry at Midwestern State University by providing essential tools for the job. Courtney Schulz will be focusing on planting a church along the 380 corridor. She learned through the Center and was connected to others doing the same work. Josh Esparza, serving as campus pastor at Owenwood Farm, said that partnership with the Center had provided tools and enabled him to see the long-term goals of relationship and neighborhood. Temple encouraged churches to be the centers of recognizing when and where new churches need to be planted.

Ross concluded by saying, "Ask not what you can do for the CCD but what the CCD can do for your church." Ross said that he has been to 177 of the churches in the North Texas Conference and believes that the Spirit is being poured out upon all.

New Spaces New Faces Video – Jacksboro UMC

Jamie Flanagan from Jacksboro UMC described the blessing of the "Sacred Circle" for children on Wednesday evening, a circle that teaches children how they are blessings to their community and to themselves. Each session ends with the children blessing one another. A meal is served in this joint effort with Jacksboro's Disciples of Christ and Presbyterian churches. Starting with 7 children in September, 2018, Sacred Circle now has 25 children. Randi Frye confirmed how well the program is working, saying that they came to Jacksboro UMC through this program for their children.

Center for Connectional Resources – Board of Pension and Insurance

Jodi Smith, Treasurer and Director of the Center for Connectional Resources, together with Todd Harris, Chair of the Board of Pensions and Health Benefits, presented the Center's report. Harris affirmed Jodi as the person who has the answers. He then presented legislative items for approval. Some of the legislation was on the consent agenda.

Legislative Item #8 **[LA 8]** contained the budget for 2020, as approved by the BOPHB and CFA. The total change was a 1.0% decrease, primarily due to a decrease in the amount budgeted for Retiree Health Insurance for the current year. The amount budgeted was lowered to align with actuals for the last few years. Motion passed.

Harris then presented Legislative Item #10 **[LA 10]** recommending that a 2.8% increase be set in the Pre-82 service rate for a total of $802, a percentage increase known as the "Cost-of-Living Adjustment" as published by the Social Security Administration. The legislation passed. Harris and Bishop McKee urged all clergy to invest in their retirement fund now.

General Board of Global Ministries

A video of the 200-year anniversary of GBGM reminded the conference that Methodism is missional at its core and that the church was born by missionaries sent to America by John Wesley. The first cross-cultural "appointment," however, was John Stewart, a free black man fettered by alcohol and depression. Casting aside these obstacles and led by the Holy Spirit, Stewart inspired others compelled to share the love of Christ. In the Congo, John Springer met a former slave in West Africa. Methodists have served even in the most difficult situations, as in Liberia after the revolution. Methodists go from everywhere to everywhere, but some Methodists stay. If you have ever put a dollar in the offering plate, said the narrator, you are part of our mission together.

Today that mission continues as the North Texas Annual Conference commissioned Rev. Dr. Wesley Magruder to teach theology in South Africa. Magruder and his wife Leah came before the conference for their commissioning by

the bishop and GBGM representative Hannah Hanson, Director of Young Adult Mission Services, who noted that the anchor cross which Magruder received is a reminder they are firmly grounded in Christ and connected with all other missionaries, their companions in the journey. Magruder and his wife received an extended standing ovation.

The bishop then talked about the Methodist presence in Honduras. Bishop McKee is now the episcopal leader in Honduras. Their goal is that each of the 23 Methodist congregations in Honduras will have a partner in the United States. Ten of those congregations currently have partners; they need 13 more US congregations to partner with the remaining churches. GBGM is the only United Methodist presence in Central America.

Bishop McKee reminded the conference that in 1998, 7,000 deaths resulted from the devastating tornado Mitch. He then invited everyone to go with him and his assistant, Andy Lewis, to Honduras in September. He pointed out that almost every day, Honduras, El Salvador, and Guatemala are in the news with migrants at the southern border.

Project Transformation

A video focusing on the history of Warren UMC and its move in 2018 to the corner of Malcolm X and MLK celebrated Warren's opening as a new PT site, part of the congregation's commitment to reclaim its legacy as a gathering place and to shape change in the people's lives. The confluence of the police department, volunteers reading with children, and the community of Warren UMC coming together was a combination that has shaped change in the lives of that area's children, as well as sustained a cadre of volunteers unwilling to skip a summer without being a part of PT. At the end of the video, Lauren Richard, executive director at Project Transformation North Texas, spoke to the conference.

Richard began her tenure with the organization in January, 2019. She said that she initially applied for one reason: she had seen the change that happens at PT. She had previously worked at Momentous Institute, a decade-long partner with Project Transformation since both organizations work to prioritize the social and emotional health of children and youth. It was through the partnership that she saw firsthand the transformational change that happens at PT.

Richard said that lives of young adults and children they serve have been changed. Now she looks forward to seeing the changes in churches and communities that are served. She acknowledged the ways that churches and communities help – providing dinners, reading with the children, donating money, and blessing the young adults who work at PT.

Center for Leadership Development

Cammy Gaston, Director of the Center for Leadership Development, introduced the CLD staff: Kelly Carpenter, Associate Director; Emma Williams, Faith Formation; Joseph Bradley, Camping and Retreat Ministry at Bridgeport, Texoma and Go Camp; Liz Greenwell, the CART Crisis/Care team; Marsha Middleton, Board of Ministry Officer, and Mariel Vela, support staff. Their ecosystem begins with young, current, and future leaders through Wesleyan formation initiatives. They grow leaders in new, creative spaces in local churches, at camp, and in college. They create ways to support by providing coaches, workshops, retreats, seminars, tool kits, and partnerships with other leadership organizations. Their goal is to support ministry.

Gaston introduced Williams to talk about a leader who took one of the Wesleyan Formation programs and became a catalyst for creativity by bringing it to her church. Referring to Annual Conference 2018's presentation of "A Time for Children" and offered by the Center over the past four years, Williams introduced a video of Angela Williams at The Village United Methodist Church in Desoto and their program of "A Time for Children," a catalyst for creative ministry with children and a support for children that helps them learn about who they are in God.

Carpenter focuses on campus ministry, retreat ministry, and special events. Carpenter introduced a video of 2018 Clergy Retreat, featuring speaker Jennifer Bailey and conversations gathered around the table for People's Supper. Brian Dierolf, campus minister for the Wesley Foundation at Texas A&M Commerce, was present for that retreat and took the idea back to his campus ministry. There they began the Kin-dom Dinner, followed by a contemporary worship service. Students developed sermon ideas and learned how to plan and lead a worship service. Carpenter encouraged clergy to attend the Clergy Retreats and laity to support their clergy in this endeavor.

Greenwell introduced a video of Scott Holcomb-McLain, Senior Pastor of Van Alstyne UMC, who explained that his church was devastated by the arrest of a youth minister for misconduct with a youth. Holcomb-McLain described how everyone was in a deep state of grief and that there are some situations one never anticipates happening. When he got the call from the police, he called the CART Crisis and Care Team. It was a well-placed call and much-needed resource. The CART team was there for them.

Bradley referenced a new leadership pilot program with a handful of youth. This year it has expanded to three summer camps. They seek to create intentional spaces for youth to continue to grow, creating a culture of leadership. They use a tiered structure, from younger to older youth, in various roles. Bradley invited Genna Parr to talk about her experience as a youth counselor. Parr, 17, is still discerning a call to ministry, and her experience as youth counselor provided experience for this. Parr worked with worship and younger youth to help them prepare for worship. She encouraged all churches to consider youth who would benefit from this program.

Gaston concluded by emphasizing the Center's support for all in ministry, working alongside one another. The Center wants to support all those who seek to become a catalyst for creativity.

Center for Missional Outreach

Andy Lewis, Director of the Center for Missional Outreach, began with the prologue of John's Gospel from The Message paraphrase, "The Word became flesh and blood, and moved into the neighborhood." Emphasizing that the ministry of Jesus Christ was incarnational, Lewis encouraged the conference to practice saying the mantra, "ministry with" rather than "ministry to." Lewis underscored two things about the mission of the Center for Missional Outreach: (1) their focus on the local church and (2) a distinct approach to missions as "ministry with." "Ministry with" neighbors means coming alongside neighbors in a spirit of friendship and mutuality, listening to neighbors and learning from them, building long-term relationships with neighbors, uncovering often-undervalued gifts, talents, dreams, desires, and connections of neighbors, adopting the iron rule never to take away from others the opportunity to do what they can do for themselves, addressing the systems that perpetuate suffering and inequity rather than only dealing with the symptoms of our broken world, and using a strengths-based approach that leverages the gifts and relationships of local partners.

Jurrita Williams reported that the Center has discerned five focus areas for their catalytic work: (1) equipping local churches to be successful in establishing strong, church-school partnerships or deepening already existing ones. (example: the "One + One" vision); (2) serving as a catalyst for bold local church "ministry with" initiatives; (3) facilitating meaningful conversations among local church leaders to help name and combat racial injustice in churches and communities; (4) activating people of faith to be advocates around immigration issues in ways that reflect the compassion and grace of our Wesleyan heritage, and (5) sending 300 mission teams to the Rio Texas Conference in 2018, 2019, and 2020 to aid in Hurricane Harvey recovery along the Texas Gulf Coast. She expressed the Center's eagerness to partner with any who might be interested in any of those areas of focus.

Andrew Fiser lifted up three examples of the ministry-with initiatives of the CMO, including the CitySquare Pastoral Leadership Cohort, a partnership with two people who have a proven track record of poverty alleviation: Larry James, CEO of CitySquare, and Rob Spencer, Senior Pastor of First UMC, Paris. Larry's and Rob's expertise and coaching will unleash the potential of rural congregations to build relationships in their communities that can fight poverty in creative ways.

Williams spoke to another way the CMO is serving as a catalyst for ministry-with by offering a limited number of Ministry-With grants each year, ranging from $5,000 to $10,000 each. One of those recipients is Dallas Bethlehem Center. Chelsea White is the Executive Director. Accompanying White was Chavela Garrett, and together they shared the story of the ministry of DBC. They spoke to their new vision of promoting social change in South Dallas. They noted that while high-quality programs are important, people live in communities; they do not live in programs. The new strategy centers around intentional community engagement, with initiatives to empower neighbors to create their own way out of poverty.

This is a paradigm shift; and to carry this work, DBC needed to find a very special person with a specific mix of qualities: radical compassion, intimate knowledge of South Dallas, deep history with Dallas Bethlehem Center, and excellent people skills. That key person, said White, was Chavela Garrett, DBC's new community liaison.

Fiser introduced the third piece of the work relating to our church's and nation's ongoing challenge to combat racial injustice and dismantle white supremacy. Small groups of clergy and laity have been launched to explore a book by Robin DiAngelo called ***White Fragility***. This summer the bishop and cabinet will be reading and discussing this book, as well.

DiAngelo defines white fragility as "a state in which even a minimum amount of racial stress becomes intolerable, triggering a range of defensive moves. These moves include the outward display of emotions such as anger, fear, and guilt, and behaviors such as argumentation, silence, and leaving the stress-inducing situation. In turn, these behaviors function to reinstate white racial equilibrium. In our majority- white congregations, white fragility is a real phenomenon and a significant roadblock to our work in our ever-more-diversifying mission fields."

DiAngelo contends that people of color need white people to do their own homework and not rely so heavily on people of color to teach and challenge them. They will then be better equipped to come alongside people of color and work together for greater racial justice in local churches, connectional systems, and communities.

Rev. Jonathan Grace and Rev. Holly Bandel have been part of the first book discussion groups. In a video, Grace and Bandel said that racism affects every aspect of our lives. The study has really helped them come to terms with a broken world. When God says, "Love God and love your neighbor," said Grace, we think, "Of course, we will … then we get to know our neighbor." We are particularly unaware, said Bandel, of our racism. In order to have a just world, we must confront the reality of racism.

Lewis concluded by reminding the conference that the focus of the Center for Missional Outreach is the local church. The Center wants to be a catalyst for faithful and creative work. He showed instructions on applying for a Ministry-With grant, joining a cohort or a discussion group, or exploring how else the Center might partner with the local church's ministry with the church's neighborhood.

Methodist Children's Home

A video of Methodist Children's Home shared testimonies from resident teens, all of whom spoke to the difference that MCH has made in their lives. MCH, they shared, had made them come back to life with a purpose, had shown them the true picture of life when they had had family difficulties, and had taught them how to live a good successful life. Single parents and couples with children spoke of being given parenting skills for working with their children while their children were present.

At the end of the video, Trey Oakley spoke to the conference of the 26 graduates this year from their charter school, of the ½ million dollars in scholarships that will be provided, of new state-of-the-art buildings, and of the more than 6,000 families helped. He shared the stories of those who had spent time in MCH and, as adults, witnessed to the impact that MCH had had on their lives as successful businesspeople and parents. Oakley challenged the conference to remember the they are still not scratching the surface of those in need of what MCH can offer.

Young Persons' Address

Connor Sprattley, Activities Chair of CCYM, opened with prayer. Garrett Turner, outgoing Service Fund Chair, defined CCYM, saying that it is made up of youth in grades 6-12 from diversified backgrounds and from all four districts. At this year's mid-winter retreat, they studied the liturgical calendar of the church and why it is important. They engaged in meaningful and spiritual conversations with other youth and with adults. The YSF raised money for Paper for Water, used to build water wells in countries without clean drinking water. Some of the money raised went to the national YSF as well. They raised over $1,500.

Karissa Garcia, Communications Chair, noted that John Wesley once said, "What one generation tolerates, the next generation will embrace." She said when she looks at her peers, she sees them embracing each other, no matter their differences, trying to find common ground, picking each other up when the world around then is crumbling.

Morgan Randall, incoming YSF Chair, thanked Bishop McKee and the conference for their support. She. noted that all around are young people living their faith and engaging one another. She asked that the conference listen to the youth and receive their ideas with open hearts. Sprattley closed with prayer. The youth then lined up on stage and threw out T-shirts and drawstring backpacks which the crowd received with great enthusiasm.

Award Presentations

Cammy Gaston, Director of the Center for Leadership Development, began the award presentations. The recipient of the Harry Denman Evangelism Award for Clergy was Rev. Stacey Piyakhun. Since her appointment at Melissa UMC in 2014, services have expanded to two worship services, increase of professing members from 85 to 206 with 51 baptisms and an additional 58 professions of faith, all this for a church whose average weekly worship attendance is around 160 people. In addition to all the success the church has experienced internally, Piyakhun is equally proud of the impact it has made in the community.

Jeff Bouis introduced the Harry Denman Evangelism Award for Adult Laity recipient, Marian Schulze of Grace Avenue UMC, Frisco. Marian has impacted lives by leading Bible studies and volunteering with other community organizations. During Lent, 2013, she recognized God was directing her attention to children experiencing hunger. She discovered that there were children in Frisco who were on reduced- or free-lunch programs, and she recognized that they might be without meals on weekends. Her response to God's call was to create "Frisco Fastpacs." Beginning with a group of 32 children at one school, Fastpacs has grown now to feed over 1,000 children in 63 Frisco schools. Teachers, counselors, and families of the children have been impacted as they witness the transforming power of this great mission. Her ministry has become a beacon to the thousands of volunteers who assist in acquiring food, setting up the warehouse, packing the meals, providing encouragement cards, delivering packs to the schools, or donating money or time in many ways. Their lives have been transformed as they put their faith into action, spreading the love of Christ to children and families in need.

Gaston presented the Harry Denman Evangelism Award for Youth to Mikayla Doty of First UMC Howe. Doty is involved in various community service events and serves the church through VBS, mission trips, music, and is currently the president of her youth group. She is outstanding in "walking the talk," being recognized as a child of God in her day-to-day attitude and willingness to spread the word of God to every situation. Doty, a 2019 graduate of Howe High School, has volunteered as pianist for the Sunday morning service for the past five years. She has stepped out of her comfort zone countless times and is part of "showing with a heart," an organization which gives students with special needs an opportunity to show livestock.

The One Matters Discipleship Award was presented by Gaston to the East District and received by District Superintendent Vic Casad. Gaston highlighted three churches in the East District, churches that have shown the greatest increase in growth: First UMC Winnsboro – Debbie Lyons, full-time local pastor, having grown to an attendance of 91 and a membership of 176, with seven new professions of faith; Miller Grove UMC – Howard

Strickland, an 80-year-old, quarter-time, bi-vocational pastor, with eight new professions of faith in 2018, plus baptisms of two teenagers and a 70-year-old woman; Wesley UMC Sulphur Springs – where a free lunch is provided every Monday and Friday for residents of the neighborhood, resulting in at least a dozen new people attending Sunday worship in the past 19 months. Rev. Steve Cook and wife Dicie Rue have created an adult confirmation class called "The Soul Journey," resulting in four adult professions of faith and two confirmands.

Brian Dierolf presented the Bishop William B. Oden Ecumenical award on behalf of the Commission on Christian Unity and Interreligious Concerns to Wes Magruder, Senior Pastor of Kessler Park UMC and soon to be a Global Ministries missionary in South Africa. Magruder previously served through GBGM as Director of the Cameroon New Mission Initiative. His ecumenical and interreligious work is extensive and includes ministry related to advocating for refugees, abolishing the death penalty, and building bridges of understanding and relationship with the Muslim community.

Most recently, Magruder has served as president of the Board of Directors of Refugee Services of Texas and has become a leader in refugee resettlement efforts in the Dallas area. In February of this year, Magruder received the Founders' Award from the Texas Coalition to Abolish the Death Penalty at the group's annual conference in Dallas. For several years, Magruder fasted for Ramadan as a sign of friendship and solidarity with the Muslim community and then wrote about his experiences. In 2016, he called on American lawmakers to push for evacuations from Syria to resume. His lifelong commitment to justice and compassion and pursuing these goals alongside friends from other faith traditions has made him a worthy recipient of the Bishop William B. Oden Ecumenical Award.

Ed Lantz closed the afternoon business session with prayer.

MONDAY EVENING

Service of Ordination
Christ United Methodist Church, Plano

Reverend Don Underwood welcomed the conference to Christ United Methodist Church, Plano, for the Service of Ordination, Recognition of Orders, and Commissioning. Music was provided by Christ UMC Plano Sanctuary Choir, directed by Pat Messick. Thirty-two servants of God were presented for commissioning and ordination.

Those persons commissioned as provisional members were Abbey Hayes Echols, Eva Lorraine Englert-Jessen, Heather Leigh-Ann Gottas, Joshua Alfredo Esparza, Sandra Anne Heard, Cottrell King, Sungmoon Lee, Aaron Shockley Logan, Joshua Elijah Manning, Chad Taylor Mogus, Payton A.L. Parker, Kyle Lyndon Weston Powell.

The persons ordained as elders were Charles William Church, James Michael Decker, Joy Lynne Gonzalez, Jane Carnathan Graner, Richard Thomas Harrison IV, Allison Grace Jean, Stephen Eric Lohoefer, Geoffrey Christome Moore, Jon Christopher Rickwartz, Courtney Rose Schultz, Taylor Garrett Smith.

Ordained as deacons were Virginia Kay Ash, Michael William Flynn, Pavielle Chriss Jenkins, Evan Marshall Jones, William Hower Mauldin, Margaret Kay Proshek, Allison Hayes Shulman, Adam Gilbert White, Emma Elizabeth Williams.

Bishop McKee's sermon for the evening was based on Luke 10:1-9. He congratulated the largest class of ordinands in the NTC in decades, telling them that what their ministry will be is up to each of them. The timeless liturgy alone says everything that needs to be said.

Bishop McKee recalled forty years ago when he was ordained in the Central Texas Conference. He challenged the ordinands not to be afraid. He was afraid to be a senior pastor until he was thirty years old, his first Sunday in

Joshua, Texas. He promised the ordinands that their lives are rich enough to find that there are not enough Sundays to preach but cautioned them not to try to do it all on the first Sunday. There are limits, he said, but it is still the most important thing clergy will do; from this moment on, they will look at the world and ask, "What will I say about Jesus Christ, regarding this issue, or this event?"

Take time, though, the Bishop counseled, to nourish your own soul, because the church can demand everything from you. Do not let it. There is a way to take care of yourself so that you will wake up loving your job.

Bishop McKee also challenged the ordinands not to let the shifting grounds in the UMC throw them off balance. There will be some sort of Wesleyan expression of the faith always, so they should stay focused on the mission. There are people right now who are dependent on this class of ordinands; and though they do not know what they need, the ordinands do know.

Finally, Bishop McKee reminded them to remember that people want them to be their pastor, to visit them in the hospital, to know their name, to be there when they sort out what it means to be a follower of Jesus Christ. Be their pastor. It is a lot easier than it was 2,000 years ago, noted the Bishop. He then thanked each of them again for answering the call.

As Bishop Michael McKee placed his hand on the head of each person, he called upon Christ Jesus to "pour out your Holy Spirit" upon these messengers of God's Word as we send them out to proclaim the good news of Jesus Christ.

The evening's offering benefited Bridgeport Camp and Conference Center in celebration of Bridgeport's 70th Anniversary. The offertory was *Veni Creator Spiritus (Come, Holy Spirit)* with Kathy Light, soloist.

A reception honoring the newly commissioned and ordained clergy was held immediately after the service.

TUESDAY MORNING BUSINESS SESSION
June 4, 2019

Oak Worship opened Tuesday morning worship in song; Bishop McKee greeted the conference, and Courtney Schultz led with prayer.

Videos of Newly Ordained

Bishop McKee introduced the first round of ordinand videos. Ordinands answered the questions, "What do you love about the UMC?" "What is your hope for the UMC?" "How do you plan to create new spaces?"

Josh Fitzpatrick loves the church's theological humility because folks can see differently but still worship the same Christ. He referred to "speaking with integrity in a divided world" of what lies ahead and not forgetting what has come before. His hope is that the church will seek the leading of the Holy Spirit and maybe find a new expression.

Fitzpatrick projected that the map of new spaces will be digital. The church will need to find the answer to how we engage those coming once a month or less.

Jimmy Decker loves how the church sits right in the middle of everything. He sees it in couples when one is raised evangelical; and the other, Roman Catholic. They find Methodism and have a better understanding of their faith. Decker hopes that we continue to find ways to reach out and interact with people outside the church. He would love to help redefine in their minds what church can be, as a way to help them reorient their thinking of what a Christian can be.

Decker has no idea what the new spaces that he will create will look like, but he hopes to continue having lunch with people and discerning how to grow, letting those spaces be defined by those conversations. Hopefully, they will be defined by what is going on in the world

Jane Graner said that asking what she loves about her church is like asking what she loves about her country or her family. How could she not love the place where she has come to know Christ, she posed, the place where she learned that God loves her unconditionally no matter what? She is a Wesleyan to her bones. Graner paraphrased Peter to Jesus, "Where else could I go?"

Graner's hope is that the church can find ways to have holy spaces that will be inclusive of all people and that would include LGBTQ people so that everyone will have a place where they are loved and celebrated. In creating new spaces, she feels the need to go forward with open eyes to see who is not in our congregations and see where those holy spaces need to be.

Joy Gonzalez loves the theology of The United Methodist Church, the ability to hold in tension scripture, reason, tradition and experience. "You don't have to leave your brain at the door to be a United Methodist," said Gonzalez. She hopes that the church always puts its mission above its model, to be so in love with God's vision for the world and Jesus' intent for creation that the church will do whatever it takes to remove all barriers.

Gonzalez hopes to plant new congregations. Worship for the next generation needs to be compelling and be brought into a transcendent experience which feels like a thin space.

Chris Rickwartz loves The United Methodist Church because it is where he found the grace of God, starting in Cub Scouts. The Scouts met at the local UMC where he lived, so he and his mom started going to that church. The church taught him about discipleship and gave him the opportunity to hear the call to ministry.

Rickwartz's hope is that the church will appropriate the ideas and knowledge discovered and practiced in the UMC's areas of education and healthcare and use them to be present to the world. In creating new spaces for new faces, Rickwartz emphasized that the goal would be to include all people.

Stephen Lohoefer loves the UMC's commitment to meeting people where they are and giving them the opportunity to follow Jesus in ways that are practical and accessible. That kind of opportunity does not beat people up; it opens doors and welcomes and invites them on a journey with Jesus that you do not see happening in other churches. Lohoefer's hope is that the UMC will find a way to prioritize and get back to its mission of making disciples of Jesus Christ.

In Lohoefer's work to provide new spaces for new faces at The Grove, he has tried to remove the obstacles that prevent people from coming into a relationship with Jesus Christ. It is easy, said Lohoefer, to over-engineer, but simplicity is something The United Methodist Church does well.

Taylor Smith loves the robust connectionalism of the UMC. He likes seeing the way that people who have mentored and shaped his life have also crossed paths with other people and now they are all doing ministry together, crossing paths, and hopefully shaping people's lives. To see the way the Holy Spirit works in all these ways is amazing.

Smith's hope is that the church moves forward toward full inclusion. Additionally, he believes it would be great if the church could consolidate *The Book of Discipline* and make it a little smaller. In creating new spaces for new faces, Smith is drawing on one of his passions – exercise science. He participates in CrossFit and has seen the way community forms around that and will continue to explore the way the Christian community and exercise science work together.

Allie Shulman loves the way the United Methodists and Wesleyans have the best articulation of who the God is that we serve and the God we love and that this theology is beautifully articulated in our churches. She thinks that is something the UMC is doing really right. Her hope is that the church can be the mainline church that stays united despite internal arguments and be okay with disagreements as long as it is focused on the central message.

In forming new spaces, she hopes to focus on those folks already around who are nominally Christian but have not been involved in a long time. She believes growth will happen then.

Consent Agenda

Andy Lewis, Assistant to the Bishop, presented the Consent Agenda, stating that there had been no notice to the Conference Secretary of any corrections or additions. The Consent Agenda was approved by a show of hands.

Nominations

Andy Lewis and Jeff Bouis, Conference Lay Leader, presented the nominations report. Bouis and Lewis reminded the conference that this year there had been only 11 vacancies to fill because most terms run on the quadrennium. Next year, however, there will be about 100 vacancies. Bouis asked everyone to prayerfully consider where they are called and to complete a form provided by the Conference Ministry Center for a place of service. There were no other nominations from the floor, and the nominations report was approved by a show of hands.

Ordinand Videos #2

Pavielle Jenkins loves the understanding of grace that is for all and in all, a grace that is shaping and transforming all of us. She loves that the UMC is about putting faith into action. She hopes that the UMC continues to live into our Wesleyan theology and understanding of grace that is for all, that the church can be focused on mission, that it will continue to be about social justice and be passionate about making change in this world. She hopes that the church can adapt and stay relevant, as there is a great need for understanding grace and God's love.

Jenkins hopes to create new spaces by getting outside the church building, by meeting people who probably would not be willing to enter the church but who have a desire to know about God. Come, Holy Spirit.

Bill Mauldin loves the balance of the UMC – loves that the clergy and laity are both in leadership, loves that there is both personal and social piety. He hopes that we all still practice the three rules to do all the good we can, do no harm, and stay in love with God, and that even in the time of radical disagreement, the church can still live together in love that will lead to a new revival.

Mauldin currently works in an intentionally inclusive congregation in which at least half have told him that they come because the church sign says that the congregation welcomes people of all races and orientations. He would like the UMC to move from welcoming inside to going outside. In creating new spaces, he hopes to reach out to LGBTQI teens and their families; he hopes this will take the church outside.

Chuck Church loves the rich Wesleyan heritage and history. He loves that the UMC is a church that was started in order to go out and do something significant to reach people who were not being reached; he hopes that the UMC will continue the conversations. He sees the need for the church to become mapmakers, charting a course completely different from 20, 30, 40 years ago. There is a need for the church to understand conversations are going to be the most critical element moving forward.

New spaces means to churches that the UMC will understand that it is not avoiding the roads of the past but exploring new places they have not yet gone.

Geoffrey Moore loves that, from the beginning, the church was committed to transforming the world by preaching Christ and God's unmerited, unbounded, unconditional grace. Methodists preach a grace that has the power to go behind us, before us, above us, below us – all around – and that has the power to empower us as disciples to do all the good we can, in every way we can, for as long as we can.

Moore hopes that we can recapture the spirit of a movement that strove bravely and tirelessly against all kinds of resistance to revive the church, that we can once again go into the streets and alleys to bring the good news to the marginalized and those who think God has forgotten them. Describing new spaces for new faces, Moore recalled that he observed early in his time at St. Stephen UMC that over half of visitors came by invitation of a couple who live in a rural community about 30 minutes from the church. However, those visitors did not return, so Moore and the church started a house gathering in the same rural area – instead of the residents coming to the church, Moore goes to them.

Ricky Harrison said he had heard God's voice most clearly through the people in all the churches he has called on; they have named gifts they saw in him that he did not even know he had. Quoting Matthew 25, Harrison said he hopes that the church can re-center their lives on Jesus, which means focusing on their neighbors because it is there that they get to meet Jesus. When LGBTQ brothers and sisters come, we get to see the face of Jesus Christ, he said.

Harrison believes that the church should keep its vision toward the margins – toward folks who have had really terrible experiences of church in the past, people with young kids who feel anxious in the sanctuary, or those with tough questions about God, or friends of LGBTQ orientation who have not been welcomed in the church. Harrison encouraged asking the question, "Who is not here?"

Workshop Session for Laity

While clergy prepared for voting, laity were dismissed and invited to participate in a New Spaces New Faces workshop called "Fresh Expressions," led by Rev. Dr. Audrey Warren, pastor of FUMC, Miami, Florida, and a team from the Florida Conference. Warren gave the basic principles and processes around the movement characterized by a strong mission focus, innovation which might proceed quickly or slowly, and a commitment to church. The process can be described as love, relate, create; it can be thought of as being contained within the circles of (1) Listening to Community, (2) Loving and Serving, (3) Building Community, (4) Exploring Discipleship, (5) New Church Taking Shape, and (6) Starting Again.

Fresh Expressions is essentially a form of church for people who are not members of a church. Warren described it as a movement of the Holy Spirit, not a strategy for church growth. She also spoke of the Nones, Dones, Open De-Churched, Closed De-Churched, Open Un-Churched, and Closed Un-Churched population that this movement attempts to reach and how it is not a replacement for those happily, or not happily, churched.

Three clergy members of the team told the stories of their particular mission. Michael Beck, author of "Deep Roots, Wild Branches," described a group of people who get together and paddle their boats/surfboards out on the bay and hold a devotional service. Heather Evans started a dinner church in the largest and poorest trailer park in her town. Gary Marcelin also started a dinner church in his community.

Instructions on Electronic Voting

After the break, clergy returned for voting. Conference Secretary Judith Reedy proposed setting the bar for the clergy on the floor. The motion was approved, and Reedy explained which clergy were eligible to vote. Reedy then explained how voting would be conducted. A sample ballot was cast. Bishop Whitfield led clergy in prayer, and voting began with Ballot 1. There was no election in ballots 1 or 2. Carole Somers-Clark moved that the reading of names receiving less than 25 votes be discontinued; motion was approved. Ballot 3 was declared invalid, as there was confusion when a voting machine had to be exchanged.

Before ballot 13, David Rucker asked for clarification on why the numbers of votes had decreased substantially. Bishop McKee explained that, as the number of places on the delegation decrease, so do the number of votes cast. After General Conference delegates were elected, Bishop McKee prayed before Jurisdictional voting began. Voting concluded at 11:10.

2020 Annual Conference

After the break, Robert Hasley extended an invitation for Annual Conference 2020 to be held at St. Andrew UMC, Plano on May 31 - June 2.

Clergy Voting Report

Conference Secretary Judith Reedy reported on clergy voting to the Annual Conference. Bishop McKee announced that the full delegation would be recognized at the conclusion of lay voting and that Clayton Oliphint will chair the General Conference delegation.

Ordinand Videos #3

Allison Jean Loves that the UMC is the family she chose. That home church was in Lindsay, Oklahoma, where she heard the entire church singing and knew that she always had a family. She hopes that folks will know that they are not alone and see the current situation and division of the UMC as a challenge to work together with the Holy Spirit.

Jean is making lots of new spaces for college-age and young adults. In those spaces, she is not using secret, churchy words; she is using language that is inclusive and familiar and welcoming.

Adam White loves that he has always been able to come with his questions and at his own pace, creating a space that aligns with Wesleyan values and social issues. His hope is that the church will align itself with the call to be in community with one another and be open to everyone.

White has been creating new spaces for young adults with a group named YALL – Young Adult Learning Lunches. They take their desires for social justice issues, watch for an opportunity to serve, and try to put into action their desires by serving. This year it will be at Bonton Farms. White's work with the Missional Wisdom Foundation is meaningful, as well as his work in the local church. He works with leaders all over the country, thinking about what it means to be the church.

Maggie Proshek loves the people of the UMC and that it is wonderful, complicated, and sometimes messy to be in ministry with the people who stand up and speak out for justice. She hopes that the need for reconciliation and healing will be met and that the church will continue to find ways to love God.

Proshek has a deep passion and call to be in ministry with youth. She looks to find ways to create spaces where these youth can connect with the church and know that their voices matter.

Michael Flynn remembers what Wesley said, that "there is no holiness but social holiness," and he loves that about the UMC. He hopes that we will find reconciliation and healing and that we will continue to find ways to love God.

As a deacon, Flynn has had several opportunities to serve in assisted-living centers. Some of the people in those centers have no family. We, the church, may be the only people who remind them that they are loved by God. He hopes to create spaces where he is always able to remind them.

Kay Ash loves how spirited, how full of life, the UMC is. She hopes that we turn ourselves around and ground ourselves in a love that connects us.

Ash has developed a program for telling gospel stories with children. Most recently, her church has put those children on a bus to places where people need to hear those gospel stories that the children have learned so well and can now share with others.

Martha Valencia loves the theology of the UMC. Having been reared in the Pentecostal Church, Valencia did not readily hear of God's grace. She hopes that the UMC will continue to be one and serve God.

Valencia is especially excited about creating new spaces for fellow Latina women.

Emma Williams loves the theological heritage of prevenient grace, a grace that comes before we even know we need it and tells us that God is constantly leaning toward us. Williams hopes that we can remember that we can have something new and better, even when it is different from what we know, something that will bring in the kingdom of God.

She works with children and youth in both the conference office and in the local church. She hopes that children and youth will bring Christ into new spaces where people have not heard or need to hear in a new way.

Courtesies and Resolutions

Conference Secretary Judith Reedy recognized two guests – David and Elizabeth McCormick, General Board of Global Ministries mission advocates for the South Central Jurisdiction.

Daniel Soliz closed the morning session with prayer.

TUESDAY AFTERNOON BUSINESS SESSION

The annual conference worship team opened the afternoon session with music, and Bishop McKee thanked them for their leadership and the diversity of music throughout the conference. Linda Parks opened the afternoon session with prayer.

Don Underwood, Senior Pastor of Christ UMC, recognized the team of 300 volunteers from the congregation, led by Angie Rosowski. Conference members responded with a round of applause.

Texas Methodist Foundation

Tom Locke said the NTC feels like home to him. He grew up in Sherman and was a part of the NTC. Appearing with Locke was Clayton Oliphint, the new board chair of TMF. Locke reminded the conference that four years ago he had reported assets of 500 million dollars. This year, as TMF and the UM Fund have combined, assets are at 750 million dollars. Both churches and individuals have grown as investors. Locke gave credit to John Thornburg and Carol Montgomery, to Lisa Greenwood and Janice Huie, for their work with NTC churches, as well as other conferences.

Locke said that loans of 100 million dollars had been granted to the NTC and that no conference has more debt than the NTC. He said that is a good thing and that it allows Thornburg and Montgomery to be out among folks asking, "What is God asking of you now?" and to be conveners of conversations. Locke expressed gratitude for 30 years of leadership from the NTC and explained that as churches and individuals invest funds with TMF, TMF then has the liquidity to make these loans.

Oliphint concluded the report by thanking Tom Locke. He noted that TMF points the church toward purpose and thanked TMF for that vision.

Florida Workshop for Clergy

Andy Lewis thanked the team from the Florida Conference for their Fresh Expressions Workshop with the laity. He then reminded the clergy to attend this workshop during lay voting so that they would have the same information about successfully creating new spaces for new faces.

Clergy Spouse Address

Craig Parson, president of the clergy spouses' organization, joined by other clergy spouses on stage, extended an open invitation to all spouses of clergy, male or female, young or mature or anyone in-between. Clergy spouses meet several times throughout the year for fun and fellowship, as well as an annual retreat. At that retreat each year, the clergy spouses gather to create a report that answers some of the questions and reveals some of the challenges of being a clergy spouse. Parson then introduced a video (with the disclaimer that the identities of those featured in the video had been changed so that they could not be recognized!). This was accomplished by each spouse pictured with large sunglasses and various disguising attire. Parsons explained that each spouse had been asked nitty-gritty questions and had to answer with the lyrics of a song. He also noted that the clergy spouses call themselves "Clergy Spice." The video brought comic relief and a round of applause by the conference members.

Committee on Finance and Administration

Jodi Smith, Director, called attention to Legislative Item #7 **[LA 7]** from the Center for Leadership Development related to equitable compensation. She explained that Part 1 contained a requested amount of $55,832 to subsidize minimum equitable compensation, and Part 2 reflected an adjustment in equitable compensation in order to follow the increase percentage of 2.8% used to determine salaries for district superintendents. The new minimum equitable compensation would be $50,236, if approved. The motion carried.

Smith then introduced Larry Womack, President of CFA. Womack reported that the NTC had a great year in 2018. For the second year in a row, the payout of apportionments was over 96% -- 96.2% to be exact. In addition, CFA was excited to learn of the NTC's responses to the New Faces New Spaces initiatives launched last year, including the focus on stewardship training for financial resources as a vital part of raising up both clergy and congregations on the leading edge of the initiative. In the first six months of the program, more than 1/3 of NTC churches responded by creating at least one new worshipping community in their setting.

Womack called attention to the complete set of financial reports and supporting documentation for 2018 in the conference workbook. Two new reports were included this year in direct response to the first significant change made in nonprofit accounting standards in 25 years – the Statement of Functional Expenses and the Liquidity Statement.

Womack presented two items included in CFA Legislative Item #12 **[LA #12.I]**. The first was the recommendation of continued engagement of Ratliff Associates as auditors of all corporate entities consolidated under the leadership of the North Texas Conference, including NTC, Board of Pensions, Prothro, Bridgeport, and Go Camp. The motion was approved.

The second portion of Legislative Item #12 **[LA #12.II]** was the apportionment budget. The overall increase is less than 1%. The Jurisdictional and General Conference increase is 1.91%. That budget item is set every four years by General Conference. The budget for 2021 will be set by the General Conference in 2020. The Jurisdictional and General Conference portion of our budget is about 32% of the total budget.

The NTC portion of this increase is about ½ of 1% and is largely due to a request to add funding for the TUMCA scholarship support for Texas United Methodist Seminaries back into the budget. That line item is in the Center for Leadership Development.

CFA and the NTC centers worked hard to minimize the impact of the increase of the General Conference budget on the total budget. Funding almost 4 million dollars of General Conference support, plus a little over 8 million of our own support and programming, is no small feat. When each Center presented its budget to CFA, it was gratifying to see the directors focused on providing this type of empowering ministry in the local church; therefore, CFA recommends adoption of the budget.

Bill Gavin, lay member from Greenland Hills, urged the conference to think about seminaries whose support has been diminished and what we can do.

The motion for approval of Legislative Item #12 **[LA #12]** carried.

Following the budget approval, Bishop McKee offered a statement regarding apportionments. He said that after a long process related to sustainability, a request for reduced participation in the United States (which carries 98% of the budget for the General Church) has been received. That requested reduction is roughly 18%. General Conference 2020 will decide. This year's forecast for apportionments is 70% collection. Bishop McKee stated that we are already seeing a reduction of apportionment payments in NTC, and we are $500,000 behind on a $3,000,000 budget. He challenged the conference to choose another way to register dissent. There is no way to identify any particular way to withhold; there cannot be a designation within mission. We are part of the problem but also part of the solution; he encouraged churches to pay their apportionments.

Instructions on Electronic Voting

After the break, laity returned for voting. Conference Secretary Judith Reedy explained how voting would be conducted and who was eligible to vote. She then read the additional 7 names of laity eligible to be delegates whose names were not included on printed material distributed to conference members. A sample ballot was cast.

Bishop McKee addressed the body as to the importance of what they were doing – electing delegates to General and Jurisdictional Conferences. He opened the voting session with a prayer. At the end of the first ballot, Scott Larsen, Union-University Park, moved that only the names of delegates receiving more than 25 votes be read. The motion was approved.

New Places for New Faces – Grace Sherman

As clergy and laity returned for reporting, a video of Grace UMC, Sherman's New Places for New Spaces spotlighted Grace's new space for a worship community, a meal, study, and sharing life experiences around tables.

Final Report on Voting

Bishop McKee announced results of lay voting and presented the NTC delegation and alternates to 2020 General Conference and Jurisdictional Conference.

Legislative Matters

Ann Willet and Tommy Brumett introduced themselves as sponsors of the One Church Resolution. Brumett noted that The United Methodist Church is in turmoil over the issue of human sexuality. In order to move forward, Brumett emphasized the need to give each other time and space, which is the intent of the One Church Resolution. Willet moved that the One Church Resolution be adopted; the motion was seconded.

[The legislation is contained in the *Journal* as **LA #16**; ensuing debate and vote is included below in Exhibit C "Minutes" of the Report by Bishop on Decision of Law.]

JUDICIAL COUNCIL OF THE UNITED METHODIST CHURCH
CONSEIL JUDICIAIRE DE L'EGLISE METHODISTE UNIE
RECHTSHOF DER EVANGELISCH-METHODISTISCHEN KIRCHE
CONSELHO JUDICIAL DA IGREJA METODISTA UNIDA
CONSEJO DE LA JUDICATURA DE LA IGLESIA METODISTA UNIDA

Report by Bishop on Decision of Law

This form is to be used for (please check one):

■ Reporting of decisions of law made by bishops in response to questions of law submitted to them in writing during the regular business of a conference session (¶ 56.3 Const. and ¶ 2609.6 *The Book of Discipline 2016*).

☐ Reporting of episcopal decisions on questions of law when such decisions are appealed by one-fifth of the members of the conference (¶ 56.2 Const. and ¶ 2609.7 *The Book of Discipline 2016*).

Name of Bishop: Michael McKee

Address: 500 Maplelawn Dr. City: Plano

State/Province: Texas ZIP/Postal Code 75075 Country: USA

Phone: 972-526-5000 Fax: 972-526-5002 E-mail: bishop@ntcumc.org

Annual Conference: North Texas Date of session: 06/2-4/2019 (month/day/year)

Question(s) of Law: Regarding the One Church Resolution submitted to the North Texas Annual Conference: Is that Resolution legal since it seeks to "negate, ignore or violate provisions of the Discipline which they disagree." JCD 886

Authorities Cited (indicate paragraph or decision number where applicable):

Constitution: 56.3 Book of Discipline: 2609.6

Judicial Council Decision(s): 886, 913, 1021, 1044, 1283, 1292, 1297, 1340

Signature: Michael McKee
Bishop of The United Methodist Church

Date: July 2, 2019
(month/day/year)

The following must be attached:

- Decision of Law, including facts, rationale and ruling
- Text of the written request for decision
- Minutes of annual conference proceedings (relevant portions only)
- List of names and addresses of interested parties
- Other relevant materials (e.g. conference rules, resolutions, policies, reports)

- Eight (8) hard copies must be submitted via USPS or other delivery service to: Clerk Price of the Judicial Council, 5556 N. Sheridan Road, #610, Chicago, IL 60640, USA
- Electronic copies in both Word and PDF (with security features disabled) must be submitted to: secretary@umcjudicialcouncil.org.

The North Texas Annual Conference of the United Methodist Church
BISHOP'S DECISION OF LAW
Rendered pursuant to a Request for a Decision of Law submitted on June 4, 2019
Bishop Michael McKee

July 2, 2019

SYNOPSIS OF RULING

The Resolution adopted by the North Texas Annual Conference on June 4, 2019 is legal. The Resolution does not negate, ignore or violate of the Book of Discipline. The Resolution is aspirational.

STATEMENT OF FACTS

The 2019 North Texas Annual Conference was presided over by Bishop Michael McKee. It began on June 2, 2019 and ended on June 4, 2019. On Tuesday, June 4, 2019, Rev. Ann Willet, a member of the body, moved the adoption of a resolution entitled "One Church Resolution" (referred to herein as "Resolution"). The motion was seconded, and the Resolution was adopted by the North Texas Annual Conference body by an overwhelming majority.[1] The verbiage of the Resolution is attached as Exhibit A.

After the Resolution was adopted, Rev. Fred Durham submitted a request for a Bishop's Decision of Law to determine whether the Resolution was legal. The verbiage of Rev. Durham's request for a decision of law is attached as Exhibit B.

RATIONALE

By the plain language of the Resolution, it does not violate the Book of Discipline. The Resolution is entirely comprised of statements that are aspirational. The Resolution contains no provision that negates a provision of the Book of Discipline, ignores a provision

[1] 591 voted in favor of the resolution; 144 voted against the resolution; and 11 abstained from the vote. The relevant minutes are attached as Exhibit C.

of the Book of Discipline, nor violates a provision of the Book of Discipline. The Resolution is the expression of a sentiment of how the membership of the North Texas Annual Conference wishes to respect and regard one another.

The operative portion of the Resolution is the verbiage following the words, "Therefore be it resolved," which sets forth the only actions contained in the Resolution. Those actions are the following: to pray for one another, not to impede the ministry of others, to seek common ground with others, to be in ministry with a variety of people, to refrain from speaking ill-will of one another, and to model the treatment of all people as persons of sacred worth. Each statement of action in the Resolution is consistent with the provisions of the Book of Discipline. None of the operative statements contained in the Resolution negate, ignore or violate the Book of Discipline, nor are they contrary to it in any way.

The preamble portion of the Resolution contains aspirational statements. The preamble does not contain action statements. The preamble sets forth information regarding the experience of the North Texas Annual Conference in relation to the proposed One Church Plan, which had been presented at the specially called 2019 General Conference. The preamble reflects the dream, hope, and aspiration of the members of the North Texas Annual Conference that members would regard each other with the depth of respect that had been reflected in the wished-for One Church Plan legislation. There are no operational statements or action statements in the preamble. It does not negate, ignore or violate the Book of Discipline.

The request for a decision of law cites Judicial Council Decision 886. The questions posed in JCD 886 were policy questions rightly decided by the Judicial Council. Individual

members and entities of the Church are bound by the provisions of the Book of Discipline. No individual member or entity of the Church can legally violate the Book of Discipline. These rulings are correct and fundamental to the right functioning of the United Methodist Church. I uphold these tenets by this decision and note the important implications of the policies established by JCD 886. Additionally, it is important to note the decisions that have applied JCD 886 to actual matters in controversy and the analysis of those matters in the context of those that called for actions in violation of the Book of Discipline versus the those that were aspirational. This decision recognizes and gives full faith and credit to the law, as clarified by the Judicial Council, that entities in the Church are free to adopt resolutions that are aspirational in nature and express their ideals and opinions so long as they do not negate, ignore, or contradict the Book of Discipline. This is a beautiful sentiment that embodies the sacred and revered nature of the protection of dialogue and expression within the United Methodist Church. The Resolution in the instant matter is one such statement of aspiration that is not in violation.

In Judicial Council Decision 1340, the matter in controversy was actionable, not aspirational, and the actions called forth were in opposition of the Book of Discipline. In that instance, the resolution stated that annual conference entities would make no funds available for investigations and trials of certain matters related to human sexuality. The resolution in that case called for the elimination of funding for certain processes that could not be eliminated under the Book of Discipline. In that instance, the resolution was not legal. Clearly, the resolution called for action in violation of the Book of Discipline.

In Judicial Council Decision 1297, there were four matters in controversy. The first three matters in controversy were ruled to be aspirational by the Judicial Council, namely:

prayer support for clergy brought to trial for solemnizing same gender marriage vows; urging the Board of Ordained Ministry, the Cabinet, and the Bishop to do all in their power to make the conference a place of welcome and refuge for those convicted by church trial courts for presiding over same gender Christian weddings; and urging the next General Conference to allow Annual Conferences a local option to discern matters of sexuality. The Judicial Council found that only the fourth matter contained any problematic language fearing that clergy would construe the language as encouragement to violate the prohibition regarding same gender weddings. The Judicial Council modified the fourth matter to assure clarification that same gender weddings were not encouraged, accordingly. It is important to note that the Judicial Council gave wide breadth to the Annual Conference to speak and aspire when there was no call of action contrary to the Book of Discipline.

Judicial Council Decision 1292 likewise affirmed, in part, and modified, in part, a Bishop's Decision of Law. In that instance, the Judicial Council upheld the aspirational statements of a resolution (supportive statements toward lesbian, gay, bisexual and transgender lay members who were married) and rendered null and void the provisions encouraging actions in violation of the Book of Discipline (mandates to withhold resources for investigations authorized by the Book of Discipline).

Judicial Council Decision 1283 perhaps provides the best guidance in addressing the instant matter. In JCD 1283, the Judicial Council upheld the Bishop's Decision of Law that the resolution adopted by the Annual Conference was aspirational. It should be noted that the resolution in JCD 1283 contained strong language explicitly in support of LGBT members. The resolution adopted by the Annual Conference was a statement toward

agreeing to disagree on issues pertaining to gender and sexual minorities. The resolution asked the conference to consider refraining from filing complaints against pastors who perform marriages between gender and sexual minorities; to consider refraining from using resources to investigate or enforce a ban on marriages between gender and sexual minorities; to consider refraining from using resources for church trials or discipline of clergy that perform same-sex marriages; to consider refraining from using resources to investigate the gender or sexual orientation of ministers or candidates for ministry; and to consider refraining from enforcement of a ban of LGBT candidates for ministry or ordination of LGBT ministers . The Bishop concluded that the resolution at issue did not have prescriptive force for actions of clergy or for those charged with supervision and examination of candidates for licensing or ordination. The Bishop noted that the resolution voiced strong encouragement for consideration of how resources would be used but held that the encouragement was aspirational, not prescriptive. The Bishop's ruling was upheld by the Judicial Council on these points. In affirming the Bishop's ruling, the Judicial Council wrote that the resolution in question

> appears to offer another option to the ongoing dilemma in which the church finds itself. It encourages what might be termed a path of least harm to all parties. It encourages support for injured parties and reducing as much as possible the expenditure of church resources to adjudicate infractions of the Discipline followed by calling for the General Conference to change the Discipline. The Bishop's ruling speaks to the aspirational nature of the resolution's content, which he ruled does not negate, ignore or violate the Discipline.

JCD 1283 *(citing* Judicial Council Decisions 913, 1021, and 1044). Based on the guidance of JCD 1283, it is clear that the Resolution in the instant matter is not contrary to the provisions of the Book of Discipline.

RULING

The Resolution entitled "One Church Resolution" adopted by the North Texas Annual Conference on June 4, 2019 is legal. The contents of the preamble of the Resolution are aspirational; they do not contain items of action; and they do not negate, ignore or violate the Book of Discipline. Likewise, the operational portion of the Resolution is aspirational and contains no action that negates, ignores or violates the Book of Discipline. Each of the calls to action in the operation portion of the Resolution is consistent with the provisions of the Book of Discipline. Upholding each other in prayer, refraining from impeding the ministry of another, seeking common ground with others, being in ministry with a variety of people, refraining from speaking ill-will of one another, and modeling the treatment of all people as persons of sacred worth are appropriate calls to action under the Book of Discipline and will not be abridged.

EXHIBIT A

One Church Resolut ion

WHEREAS the One Church Plan provides a generous unity that gives conferences, churches, and pastors the flexibility to uniquely reach their missional context without disbanding the connectional nature of The United Methodist Church and

WHEREAS in the One Church Plan, no annual conferences, bishops, congregations, or pastors are compelled to act contrary to their convictions and

WHEREAS the plan grants space for traditionalists to continue to offer ministry as they have in the past; space for progressives to exercise freely a more complete ministry with LGBTQ persons; and space for all United Methodists to continue to coexist without disrupting their ministries and

WHEREAS the One Church Plan removes the language from The Book of Discipline used in the United States that restricts pastors and churches from conducting same-sex weddings and annual conferences from ordaining self-avowed practicing homosexual persons. It adds language that intentionally protects the religious freedom of pastors and churches who choose not to perform or host same-sex weddings and Boards of Ordained Ministry and bishops who choose not to credential or ordain self-avowed practicing homosexual persons.

THEREFORE BE IT RESOLVED that as people of the North Texas Conference we aspire to behave as One Church Congregations and Conference.

BE IT FURTHER RESOLVED that:

We will pray for one another

We will allow for contextual ministry and pastoral care and not impede the work of others in ministry

We will seek to find common ground and actively be in ministry with people who are different from us

We will not speak ill of one another and we will model that all people are of sacred worth.

EXHIBIT B

Request For A Decision of Law

Regarding the One Church Resolution submitted to the North Texas Annual Conference: Is that Resolution legal since it seeks to "negate, ignore or violate provisions of the Discipline with which they disagree." JCD 886.

Fred Durham
Clergy

EXHIBIT C
MINUTES

Legislative Matters

Ann Willet and Tommy Brumett introduced themselves as sponsors of the One Church Resolution. Brumett noted that The United Methodist Church is in turmoil over the issue of human sexuality, all trying in their own ways to read and interpret God's word. Everyone is in a different place, so to move forward the church needs to give each other time and space. This is what they hope the document will do. Willet said they were there to present the One Church Resolution and asked that everyone be sure they had a copy before she proceeded. Willet moved that the One Church Resolution be adopted as a Conference. The motion was seconded.

Willet explained that the resolution was aspirational and based on the one church covenant, expressing a desire to be one as a conference. Willet said that over 1300 persons in the conference had signed the covenant and that other conferences, like the Great Plains conference, had passed similar resolutions. Willet acknowledged that the conference does not have the power to change the BOD; however, they can affirm one another and let their voices be heard. The proposal is not binding or restrictive, said Willet, rather it encourages churches to find the answers that work best for them. The document is aspirational. Brummet then read the document, and Willet concluded the reading.

Bishop McKee then asked for speeches for and against. Fred Durham requested a point of information. Does the passage of the resolution mean that we would allow people to perform same sex unions and the BOM to ordain a self-avowed. practicing homosexual? Willet said that it did not mean that it would happen, rather that people would be allowed to do ministry in their context. Durham responded that it would then mean that people are being allowed to do that. Brumett said that they were not encouraging anyone to go against the BOD but to give each other the space, time and grace to work this out together over time. Durham repeated the question and asked if a church that decided to do so could do this. Brummet said that aspirational means that this is their hope, to give each other the freedom to do ministry in their own context. Durham asked if that means that if they choose to do same-sex unions, that that would be allowed. Willet said that they had answered the question. Bishop McKee said that the question had been asked and answered. Durham then attempted to raise a point of order and was told he would have to return to the mic for that.

Bishop McKee asked for the first speech against. Becky Heflin from Lakewood UMC said that she was most definitely not for the resolution although she would most likely vote for it. As the mother of a non-binary. transgender child, Heflin remembered at 10 years old the story of Jesus and the 99 who were safe in the fold but Jesus was not content until the one that had been left out had been returned to the fold. Heflin said that the church has left LGBTQ+ children standing alone on a hill. Heflin then referenced Martin Luther King's letter from the Birmingham Jail who preferred a positive peace rather than a negative peace. For 44 years, said Heflin, the church has opted for the absence of tension rather than justice for our LGBTQ+ whom we have left standing out in the cold. The One Church Plan is only a temporary solution with no plan for what comes next. Jesus did not choose the absence of tension. He rejected the negative peace that did not extend justice to all and calls us to complete that great work.

Kenneth Wolverton, Grace Avenue UMC, spoke for the resolution. He acknowledged that some were disappointed with St. Louis, others were happy. He keeps hearing the question, "What do we do?" At some point, Wolverton said, we have to move from "what" to "how?" He spoke for the One Church Resolution because it gives a road map for how to live out our hopes, learning each other's stories versus selling our own stories. Wolverton urged the body to vote "yes."

John Wesley Crenshaw, lay person from Forney UMC, noted that other groups want to be included as well as LGBTQ+, all groups classified as sinners. He noted other groups who say that rape is acceptable. He asked Brumett and Willet if they are intending to include those groups of people as well in the future. Bishop McKee asked Brumett if he would like to respond to the question. Brumett replied that he was inclined not to answer but did, saying that they are trying to work this out together, that what they are not proposing is that they have a church of no rules but that they live under the rule of love, guided by the Holy Spirit.

Eric Markinson, layleader of the Metro District and member of Grace UMC Dallas, spoke in favor of the resolution. Markinson identified as a cis-gendered man and said that it is complicated, saying that God has canonized diversity. Markinson said that as a man in a ten-year-old relationship with another man who had still joined a church which excludes him from marriage and from ordination. He joined because he loves Wesley's love of Jesus Christ, his connection of personal and social holiness, of being locked in polite conversation with people who disagree with him, but he does want to be married to Steve. He wants to be married in his church, but he would not dream of making others come who did not want to come. One thing is simple - the love of God in Jesus Christ. If we cannot think alike, may we not love alike?

Robert Royalty, lay representative from Van Alstyne UMC, spoke as a third generation Methodist. Royalty's brother David was a gay man who had HIV. The family accepted him and his partners. He said that he had cared for his brother when he had a stroke for several months. He said there are many people like him who are working and going to church but oblivious to what happened in St. Louis. He warned that if the One Church Plan comes to reality, many will leave the church because the church has left them.

Rob Spencer, pastor of FUMC Paris, said he was certain of one thing: churches in outlying areas have better cooks. He went on to say that their tables are important to them and that, having had conversations with others in outlying areas, he knows that they believe it is important to make room for all at the table. This kind of table makes a stronger family and allows for movement and deep thinking. Spencer said he was strongly in favor of the resolution.

Fred Durham spoke to a point of order on the basis that people be allowed to live in their own context. His point of order was based on Judicial Council decision #886. of May 9, 2000: "The discipline is the law of the church which regulates every phase of the life and work of the church; as such, annual conferences may not legally negate or violate provisions of the discipline with which they disagree even when the disagreements are based upon conscientious objections to those provisions." Durham requested that the resolution be ruled out of order.

Bishop McKee responded that he would not rule the resolution out of order in that the sponsors had made it clear that the resolution is aspirational.

Roger Little, laity from Blue Ridge UMC, rose to speak against the resolution. He asked why we would not be honoring the Holy Bible and the Holy Spirit which makes it clear that marriage is between a man and a woman. He said he wanted the church to be in the world but not of the world. He asked why we would abandon what the Bible says about marriage. Willet said that while she honored Little's longstanding membership in the United Methodist Church, she emphasized that there are other interpretations of scripture which allow more inclusion and can reach people for Christ that others cannot reach.

Stan Copeland, Lovers Lane UMC, rose to make a point of order that when it comes to a vote, paper ballots should be used. Motion was seconded. It was non-debatable. The question was called and approved.

Mark Stamm rose to a point of order and proposed an editorial amendment to the resolution's last line to include the words "we will" model that all people are of sacred worth. Amendment was accepted and passed.

Bishop McKee referred back to Brumett and Willet for a final word. Brumett said that the church is in difficult days and uncharted waters but as United Methodists we have always believed that God's love is for all and that the Holy Spirit moves in new and creative ways to reach others. Brumett said that after preaching the Sunday after General Conference on that issue, he received email after email saying, "Pastor, let me tell you about my son," and such. Brumett urged that the resolution be passed.

Bishop McKee reminded them that all lay and all clergy could vote, the only exceptions being read by the conference secretary. Paper ballots were distributed with instructions to vote "yes," "no" or "abstain." Ballots were collected for tellers to count.

An item of information was presented by Andy Lewis and Rachel Baughman. Lewis referenced Bishop McKee's statement, "I don't care if you're a Republican or a Democrat, but we need to pay attention so that children don't die in the hands of our government. In light of the response, Baughman and Lewis wanted to make the conference aware of an opportunity. Dallas is being called to join other cities to help border cities handle overwhelming influx of legal asylum-seeking persons. The North Texas Conference has a call to respond to this need and to requests from Dallas County Judge Clay Jenkins and Faith Forward Dallas who have brought together the expertise to turn this narrative around. Help is needed for funding. transit assistance, and respite to help connect them with their sponsors in the United States. All families traveling to Dallas have been thoroughly vetted and released to connect with their sponsors. Each family will remain for no longer than 60 hours. Baughman said that this is an opportunity to attend to the needs of those who have been told by the world that they are not welcome. Baughman said that Oak Lawn UMC will be serving as a respite center. She invited people to contact Lewis or Baughman or go online to volunteer. Baughman emphasized the need for other faith communities to open their doors. She urged the North Texas Conference to come alongside them and do this. Bishop McKee called for a vote of affirmation. It passed.

Bishop McKee spoke to the murders of transgender persons in the metroplex area. He said he intends to issue a statement pertaining to his deep concern on this ongoing criminal activity and violence in the community.

Mike Baughman moved to add 30 minutes to the schedule to add other important legislative matters to the agenda. The motion was seconded. John Dorff asked what would happen to the legislation that had not yet been considered if there was a hard stop; the bishop responded that they would lay on the table. The bishop was unable to discern by a show of hands so he asked for tellers to count hands. The tellers counted. The motion failed - 312 against; 264 for.

Conference Secretary Judith Reedy then read the vote tally for the One Church Resolution. 591 -yes; 144-no; 11 abstained. The vote passed. The bishop then announced that he had a request for a decision of law. He said that he has 30 days to rule and that he will probably take most of those 30 days. Regarding the One Church Resolution submitted to the North Texas Annual Conference, is that resolution legal since it seeks to negate, ignore or violate provisions of the discipline with which they disagree. Judicial Council ruling #886. Fred Durham, clergy. No vote was required.

Closing Worship of Communion and Sending Forth With "Reading" of Appointments

Bishop McKee, the newly ordained, and the cabinet served Holy Communion to the Conference as the names of churches and those appointed appeared on the Conference screens.

I, Judith Reedy, Conference Secretary for the North Texas Annual Conference, do hereby sign these minutes of the Annual Conference, Tuesday afternoon session, June 4th, 2019, as a true and accurate recording of the events of annual conference.



Judith Reedy, Conference Secretary, North Texas Annual Conference

Clergy Ballot Results					
General Conference					
Ballot #	**Time Taken**	**Time Concluded**	**Elected**	**Votes Needed**	**Votes Received**
4	Tue 10:10		Clayton Oliphint	172	181
4			Stan Copeland		179
4			Cammy Gaston		178
7			Maria Dixon Hall	177	218
			Jurisdictional Conference		
9	10:34		Rachel Baughman	170	191
10			Ron Henderson	174	182
11			Ricky Harrison	179	181
13			Rob Spencer	177	201
			Alternates		
15	11:11		Edlen Cowley	172	238
15			Edgar Garza-Bazan		180
15			Jenna Morrison		176
17		Tue 11:18	Andy Stoker	175	214

Lay Ballot Results					
General Conference					
Ballot #	**Time Taken**	**Time Concluded**	**Elected**	**Votes Needed**	**Votes Received**
2	Tue 2:57		Kelly Carpenter	251	274
3			Kenneth Wolverton	248	288
3			Shandon Klein		249
5			Jessica Vittorio	256	310
			Jurisdictional Conference		
7	Tue 3:30		Tim Crouch	247	326
7			Kerri Lynn Lucas		289
8			Kathleen Rozanne Pryor	246	254
10			Collin Echols-Richter	252	275
			Alternates		
11	Tue 3: 45		Linda Parks	230	280
11			Sally Vonner		254
12			Daniel Soliz	248	283
12		Tue 3:50	Laura Hudec		255

NORTH TEXAS CONFERENCE DELEGATION

GENERAL CONFERENCE

LAY DELEGATES

Kelly Carpenter
kelly@ntcumc.org
Kenneth Wolverton
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Shandon Klein
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Jessica Vittorio
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CLERGY DELEGATES

Clayton Oliphint
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Stan Copeland
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Cammy Gaston
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Maria Dixon Hall
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JURISDICTIONAL CONFERENCE

LAY DELEGATES

Tim Crouch
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Keri Lynn Lucas
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Kathleen Pryor
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Collin Echols-Richter
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CLERGY DELEGATES

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Ron Henderson
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Ricky Harrison
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Rob Spencer
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RESERVE DELEGATES

LAY DELEGATES

Linda Parks
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Sally Vonner
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Daniel Soliz
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Laura Hudec
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CLERGY DELEGATES

Edlen Cowley
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Edgar Bazan
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Jenna Morrison Johnson
pastor@tryfaith.org
Andy Stoker
astoker@fumcdallas.org

NORTH TEXAS ANNUAL CONFERENCE PHOTO ALBUM



Bishop Thomas J. Bickerton inspires the conference in the Sunday evening opening worship service at Custer Road United Methodist Church in Plano.



Marilyn Oden, widow of former North Texas Conference Bishop William B. Oden, is escorted in by Geoffrey Moore for the memorial observance.



Included in the opening worship was the commissioning of summer interns for service in Project Transformation, C2K, Bridgeport, QuadW, Go Camp, and Lydia Patterson Institute throughout the Texas area.



On Monday morning, Rev. Phillip Dieke assists in the Reaffirmation of the Baptismal Covenant.



Bishop Michael McKee and Rev. Dr. Michael Bowie exchange greetings during the Sunday evening reception.



Bishop Bickerton shares a laugh with retiring clergy Rev. Ouida Lee following the Sunday evening worship.



The Committee on Episcopacy honors Joan and Bishop McKee for their years of service to the conference.



Rev. Junius Dotson challenges the conference as keynote speaker.



Leading in Monday afternoon worship are Pastor Lucia French, associate at Christ's Foundry, as well as Eliana Rios and Carmen Perez from Elmood-El Buen Samaritano.



Volunteers at Christ UMC surround Rev. Denise Peckham, easily identified by their red shirts!



Rev. Stacey Piyakhun is awarded the Harry Denman Evangelism Award for clergy by Rev. Cammy Gaston.



Andy Lewis celebrates a New Faces New Spaces grant with First UMC Archer City and Rev. Silvia Wang and Megan Densmore.



Bishop McKee offers a prayer for this year's retirees. Retirees pictured are Eddie Jean Adams, Janette Kotey, Ouida Lee, and William La Barr.



ABOVE: **It's a family affair as Rev. William Mauldin is ordained deacon while his wife, children, and father, retired Oklahoma Conference elder, Rev. Richard Mauldin (top, left), lay their hands on him.**





MIDDLE: **Bishop Michael McKee commissions deacons and elders as part of the Service of Commissioning and Ordination on Monday evening.**

LEFT: **All the newly ordained elders and deacons are personally greeted by Bishop McKee, including the new elder Jane Graner, who many years ago called the Bishop her youth director in one of his former appointments.**



Rev. Richard Harrison, IV, receives his stole as a new elder assisted by his mother, Rev. Georgia Harrison.



As part of the largest ordination class in years, Rev. Taylor Smith begins his new journey as an ordained elder

BELOW: **Pam Liston, North Texas Conference Chancellor, and Rev. Judith Reedy, Conference Secretary, share a fun moment.**





ABOVE: **Rev. Edlen Cowley, Dr. Zan Holmes, and Rev. Rick Hawkins enjoy time together at conference.**



This year, the tellers gathered and counted votes by show of hands, paper ballots, and electronic devices.



Bishop McKee congratulates Katie Pryor on her election as a lay delegate to the 2020 Jurisdictional Conference. She also serves North Texas Conference as the Director of Go Camp.

The New Faces New Spaces Workshop speaker, Heather Evans, shares best practices with clergy and laity groups during the voting for 2020 General Conference delegates.





ABOVE: **Clergy enjoy voting for General Conference delegates. Pictured from the left are Maggie Proshek, Ashley Anne Sipe, Katie Newsome, Allison Jean, and Courtney Schultz.**

RIGHT: **Lay members flash a smile as they prepare their votes for General Conference delegates. Pictured from the left are Macie Liptoi, Sarah Rozebom, Brayden Bishop, Keri Lynn Lucas, Katrina Culberson Smith, Kendal Simpson, and Kenna Bartholomew.**





The new Northwest District Superintendent and outgoing Board of Pension and Health Benefits Chair, Rev. Todd Harris, offers the grace for the Clergy Retiree Luncheon on Monday. Several breakfasts and luncheons are held for various conference organizations during Annual Conference.

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LA 1

LAY/CLERGY EQUALIZATION TABLE
2019 EQUALIZATION OF LAY AND CLERGY MEMBERSHIP

DISTRICT	CLERGY	LAY	RULE IIIA(1)	TOTAL RULE IIIA(1)	LAY EQUAL FACTOR
EAST	83	64	4	68	15
METRO	300	124	23	147	153
NORTH CENTRAL	200	118	11	129	71
NORTHWEST	86	63	4	67	19
TOTALS	669	369	42	411	258

STANDING RULE IIIA(1)

	EA	ME	NC	NW	TOTAL
Conference Lay Leaders/Assoc. Lay Leaders			2	2	4
Core Leadership Team	1	2	1	1	5
UMM President		0			0
UMW President		1			1
Youth Organization President				1	1
District Lay Leaders	1	1	1	1	4
Young Adults under 25 yrs.	1	1	1	1	4
Council on Youth Ministry	1	1	1	1	4
Diaconal Ministers		12	1		13
Agency Chairs/GBOGM Secretary			3	3	6
TOTALS	4	23	11	4	42

	Membership 2018	% of Total	To Be Elected
East	9,376	7%	18
Metro	55,133	42%	108
North Central	55,840	42%	108
Northwest	12,307	9%	24
TOTALS	132,656	100%	258

LA 2

PROPOSED AMENDMENTS TO THE STANDING RULES OF THE NORTH TEXAS ANNUAL CONFERENCE

FROM: Standing Rules Committee

BACKGROUND: The proposed change is part of a larger effort to locate all annual conference policies in one location on the North Texas Annual Conference website, as well as in an Annual Conference Policies Manual. The goal is two-fold.

1. Allow minor changes to the policies such as names, providers, or detailed policy provisions to be adopted through a simple majority vote, including the use of the consent calendar to expedite routine legislation.
2. Provide a single source location for reference for all conference policies as needed by the laity, as well as the clergy, throughout the conference.

Recommended Changes: (**Bold** = Addition, ~~Strike through~~ = Deletion)

LEGISLATION: As it pertains to Standing Rule II. E. Clergy Housing

E. CLERGY HOUSING

1. **Clergy shall be provided with either a parsonage or a housing allowance in accordance with the minimum standards as presented in the Policy Manual (link) and in compliance with Section 107 of the Internal Revenue Code.**

~~1. In the event of the death of a member of the clergy occupying a parsonage, the surviving spouse and family shall be granted the privilege of using the parsonage for a period of time not to exceed sixty (60) days.~~

~~2. Housing Standards for Elders in Full Connection.~~

~~In this section on Housing Standards for Elders in Full Connection, including Housing Allowances and Parsonage standards, the word "clergy" means "elders in full connection." The standards on Housing Allowances and parsonages apply to those churches that have elders in full connection and that are not receiving an equitable salary support.~~

~~The size and make up of clergy families, and the size, location, and type of housing provided for clergy families by local churches is a major factor in the well being of clergy families. As such, it has an impact on the effectiveness of clergy.~~

~~Although it is clear that no one single provision for housing will completely satisfy all the needs of every clergy family and every local church, the goal is to best satisfy the needs of all.~~

~~**Housing Allowances**~~

~~While parsonages have been the traditional means of providing housing for clergy families, there are those local church settings and situations where a housing allowance can be an effective and efficient means of providing housing for clergy families.~~

~~However, it must be understood that if a house is purchased by a clergy family, there is the potential for financial hardship and difficulties related to the sale of a house when an appointment change is made.~~

It must also be understood that a housing allowance will have no effect on the tenure of a pastor, neither increasing nor decreasing the potential length of a pastorate.

1. If a housing allowance is provided by a local church, the amount shall be sufficient to allow for the rental\lease\purchase of housing that meets the parsonage standards of the annual conference.

2. A utility allowance shall be paid separately from the housing allowance. Utilities are considered part of the minimum equitable compensation package.

3. The amount of the housing allowance and of the utility allowance shall be reviewed on an annual basis to ensure that the amount is adequate.

4. The District Superintendent, in consultation with the pastor and the Pastor-Parish Relations Committee, shall be responsible for ensuring that these standards are met.

Parsonages

1. Size
   a. In order to accommodate all family sizes as reasonably as possible, and to allow for the greatest flexibility in meeting the needs of clergy families, the parsonage shall contain at least three bedrooms, with four recommended.
   b. There shall be at least two full baths.
   c. There shall be at least one large living area, with two living areas recommended.
   d. There shall be at least one dining area.
   e. There shall be a garage or covered carport adjacent to the house.
   f. The total area of living space shall be approximately 2,000 sq. ft. or more.

2. Location
   a. The parsonage shall be located in a residential neighborhood. (It should not be on a major thoroughfare, nor adjacent to commercial businesses.)
   b. The parsonage shall be located where it will allow for adequate privacy for the clergy family.

3. Interior
   a. The kitchen shall include all standard modern appliances (oven, cooktop, dishwasher, disposal, and refrigerator).
   a. There shall be a washer and dryer for laundry.
   c. There shall be adequate heating and cooling, with central air and heat whenever possible.
   d. The parsonage shall have window treatments in every room (e.g., blinds, drapes, or shutters).
   e. The clergy family shall be responsible for all other furnishings.
   f. All interiors of newly built parsonages shall be accessible for persons with disabilities, including a minimum of (1) one bathroom that has an accessible shower, commode, and lavatory; (2) passageways, garage, rooms, and entrances that are accessible, and (3) consideration is given to the landscaping of the yard.
   g. When an appointment is made in which a member of the parsonage family has a disability, the District Superintendent shall see that the existing parsonage be fitted with aids that will enable it to be suitable for persons with disabilities to the extent that the structure of the existing parsonage can be renovated. Consideration for grant moneys from conference agencies shall be given to these churches.

4. Exterior
   a. The outside of the parsonage shall be landscaped to complement the house, with adequate shrubs, bushes, and trees.
   b. A safe, fenced area shall be provided in the backyard for children and/or pets.

c. The mowing and the upkeep of the yard are to be negotiated between the pastor and the Board of Trustees.

5. Utilities

a. The local church shall pay for the cost of all utilities, including basic television access, except for personal long-distance phone calls.

b. In order to minimize fees and deposits, the utilities, including the telephone, shall be in the name of the local church, unless this results in a higher rate schedule.

6. Maintenance

a. The local church Board of Trustees is responsible for the upkeep and repair of the parsonage, including the appliances, and there shall be an annual inspection of the parsonage and property by the Trustees, with a written report made at the local church's annual Charge Conference. It is suggested that all parsonages have an inspection by an engineering or contracting inspector every five years, starting ten years after they have been purchased or built.

b. The clergy family is responsible for minor upkeep and repairs, and for any damage done to the parsonage by a member or pet of the clergy family, including that caused by smoking.

7. Change of Pastors

a. When there is an impending change of pastors, the pastor shall notify the local church Board of Trustees, and the clergy family and Trustees shall ensure that the parsonage is as clean as possible. Major repairs should be made before the new clergy family arrives.

b. The Trustees shall contact the new clergy family before any painting or refurbishing is done, in order to have their preferences, needs, and suggestions incorporated into any work done on the parsonage.

8. Disposition of Church-Owned Furniture

a. Following the 1994 Annual Conference, churches will begin the process of providing unfurnished parsonages, except for the items listed above in C.

9. Compliance

a. The Board of Trustees of each local church shall make a written report on or before its Charge Conference in 1996, demonstrating either compliance with these standards or specific plans to come into compliance with these standards.

b. The District Superintendent, in consultation with the pastor, the Board of Trustees, and the Pastor-Parish Relations Committee shall be responsible for ensuring that these standards are met.

c. Lay member(s) of Annual Conference is (are) responsible for taking these standards back to every local church Board of Trustees.

LA 3

PROPOSED AMENDMENTS TO THE STANDING RULES OF THE NORTH TEXAS ANNUAL CONFERENCE

FROM: Standing Rules Committee

BACKGROUND: The proposed change is part of a larger effort to locate all annual conference policies in one location on the North Texas Annual Conference website, as well as in an Annual Conference Policies Manual. The goal is two-fold.

1. Allow minor changes to the policies such as names, providers, or detailed policy provisions to be adopted through a simple majority vote, including the use of the consent calendar to expedite routine legislation.
2. Provide a single source location for reference for all conference policies as needed by the laity, as well as the clergy, throughout the conference.

Recommended Changes: (**Bold** = Addition, ~~Strike through~~ = Deletion)

LEGISLATION: As it pertains to Standing Rule II.E. Annual Conference Moving Fund

2. Moving Procedures

The North Texas Annual Conference shall maintain a "Moving Fund" to pay the moving expenses of clergy serving in the itinerant appointive system. The amount needed to fund these moves shall be assessed through a Conference apportionment. The following clergy shall be eligible for the moving fund: elders in full connection, provisional elders, associate members, and fulltime local pastors. All clergy eligible for the moving fund at the time of retirement are eligible for one last conference funded move. The funding particulars, eligibility parameters, moving procedures, and current year allowance amounts can be found in the Conference Policy Handbook of the North Texas Annual Conference at www.ntcumc.org

~~1. Funding~~

~~a. The North Texas Conference shall establish a "Moving Fund" to be assessed through a Conference apportionment. This fund shall be of sufficient amount to pay for the number of qualifying moves in any given year. In this section on Annual Conference Moving Fund, "clergy" refers to those entitled to funding from the moving fund, as described more specifically in section 2 below.~~

~~b. For eligible full-time moves, payment will be made as follows:~~

~~(1) for the actual cost up to 40% of the Texas Max 3 Tariff as stated in the "Moving Allowance Chart" (which shall automatically reflect any changes in the Texas Max 3 Tariff);~~

~~(2) Replacement Cost Insurance for an estimated value of the shipment up to $50,000 will be provided for all full-time moves. (The additional cost of a shipment value of $50,001-100,000 may be taken out of the stipend);~~

~~(3) A $300 stipend is also available which may be used for other documented moving expenses the clergy family incurs.~~

~~c. For eligible part-time moves, payment up to a total of $500 will be made for a moving company and personal expenses.~~

2. Eligibility for Funding

a. Those elders in full connection, provisional members, commissioned ministers preparing for ordination as elders in full connection, associate members, or full time local pastors, who are appointed to a local church in the North Texas Annual Conference, and other elders in full connection, provisional members, commissioned ministers preparing for ordination as elders in full connection, associate members, or full time local pastors for whom the North Texas Annual Conference is the salary paying unit (such as District Superintendents, Conference Council Directors, Wesley Foundation Directors, etc.) shall be eligible to receive funds.

b. Retiring elders in full connection, provisional members, commissioned ministers preparing for ordination as elders in full connection, associate members, or full time local pastors shall be eligible to receive funds for one move into housing not already owned or supported by a local church after retirement, up to the maximum amount allowable. Retired elders in full connection, provisional members, commissioned ministers preparing for ordination as elders in full connection, associate members, and local pastors who are appointed by the Bishop to serve active, full time appointments shall be eligible for moves up to the maximum amount allowed. In circumstances in which a clergy member planning to retire moves prior to the retirement date, reimbursement for a move made within one year prior to the retirement date shall be made upon retirement, contingent upon the presentation of documentation of costs incurred.

c. Less than full time appointments to local churches with parsonages will be allocated up to the $500 per move.

d. If an elder in full connection, provisional member, commissioned minister preparing for ordination as elder in full connection, associate member, or full time local pastor from another Conference is to be appointed to a local church in the North Texas Annual Conference, the North Texas Annual Conference will pay the cost of the move from the border of the North Texas Conference, up to the maximum amount allowed.

e. If an elder in full connection, probationary member, commissioned minister preparing for ordination as elder in full connection, associate member, or full time local pastor of the North Texas Annual Conference transfers to another Conference, and the receiving Conference does not pay the full cost of the move, the North Texas Conference will pay the cost of the move up to the border of the North Texas Conference, up to the maximum amount allowed.

f. Those elders in full connection, provisional members, commissioned ministers preparing for ordination as elders in full connection, and associate members, or full time local pastors who go on Leave of Absence, or who surrender their credentials, either voluntarily or involuntarily, will not be eligible to receive any North Texas Annual Conference moving funds, except in the case of those going on disability leave or the family of an elder in full connection, a provisional member, a commissioned minister preparing for ordination as an elder in full connection, an associate member, or a full time local pastor who dies while under appointment who shall be eligible to receive funds for the initial move into housing not already owned or supported by a local church, up to the maximum amount allowable.

g. Those persons who change or move houses, but who do not change appointments, will not be eligible to receive any North Texas Conference moving funds.

h. Those persons who change appointments, but who do not change houses, will not be eligible to receive any North Texas Conference moving funds.

i. If either or both clergy or a clergy couple living in one house change appointments and move to one house, they will be eligible to receive funds for only the cost of the one move, up to the

maximum amount allowable. If two houses are involved, at either the beginning point or ending point, they will be eligible to receive funds for both moves, each up to the maximum amount allowable.

j. In no case shall the Conference pay more than the actual documented expense of any eligible move.

3. Method of Payment

a. A list of movers that will bill the Annual Conference directly will be provided by the receiving District Superintendent. All expenses that are within the Annual Conference Allowance will be billed directly to the Annual Conference by those moving companies. The receiving church and moving clergy/family will not be responsible for any part of the expense that is within the Annual Conference Allowance. If a moving company is used that will not bill the Annual Conference directly, then the moving clergy/family is responsible for the bill and will be reimbursed by the Annual Conference for all documented expenses that are within the Annual Conference Allowance. Any documented expenses paid by the moving clergy/family are to be submitted to the receiving District Superintendent. The receiving District Superintendent shall then submit these documented expenses to the Annual Conference Treasurer. The Annual Conference Treasurer will be the final arbitrator concerning any question about moving costs, documentation, or payments. The Conference Treasurer shall issue payment to the moving company or the entity that incurred the expense.

b. A written estimate must be submitted to the receiving District Superintendent by June 15 for moves in July and within one week of the announcement of a midyear move. The District Superintendent will then give approval to the moving company or the entity incurring the expense for the move. Arrangements for payment of any expenses in excess of the Annual Conference Allowance must be made prior to the move.

4. Moving Procedures

a. **Receiving** DS gives to the clergy the Moving Packet which includes Moving Procedures, moving companies that will bill the Annual Conference, and the current Moving Allowance sheet.

b. **Clergy gets estimates from at least two moving companies** of his/her choice and chooses the one he/she wishes to use. He/she can work out payment with the Annual Conference, if the company is not on the list, by having the mover call the Conference Treasurer at 972-526-5000.

c. **Clergy submits the estimates** (including his/her choice) to the **receiving DS** for approval with an estimate of any other expenses that may be incurred.

d. **Receiving DS approves the move and calls the moving company** with that approval by **June 15** or as soon as the clergy gets the estimate with a mid-year move.

e. **Receiving DS mails** copies of chosen estimate, DS Check Sheet and Moving Insurance Information Sheet to Conference Treasurer.

f. **Receiving DS mails** Conference Treasurer copies of any expenses incurred by clergy or receiving charge.

g. **Conference Treasurer** reimburses those expenses and pays moving companies.

~~MOVING ALLOWANCE (based on 12,000 pounds)~~		
~~Miles~~	~~Texas Tariff Max 3~~	~~2018 Allowance 40% of Max 3~~
~~All moves under 40 miles will receive a 40 mile rate.~~		
~~1 40 or less~~	~~$7,509~~	~~$3,004~~
~~41 60~~	~~$7,796~~	~~$3,118~~
~~61 80~~	~~$8,086~~	~~$3,234~~
~~81 100~~	~~$8,372~~	~~$3,349~~
~~101 120~~	~~$8,658~~	~~$3,463~~
~~121 140~~	~~$8,947~~	~~$3,579~~
~~141 160~~	~~$9,197~~	~~$3,679~~
~~161 180~~	~~$9,484~~	~~$3,794~~
~~181 200~~	~~$9,771~~	~~$3,908~~
~~201 220~~	~~$9,915~~	~~$3,966~~
~~221 240~~	~~$10,061~~	~~$4,024~~
~~241 260~~	~~$10,205~~	~~$4,082~~

LA 4

PROPOSED AMENDMENTS TO THE STANDING RULES OF THE NORTH TEXAS ANNUAL CONFERENCE

FROM: Standing Rules Committee

BACKGROUND: The proposed change is part of a larger effort to locate all annual conference policies in one location on the North Texas Annual Conference website, as well as in an Annual Conference Policies Manual. The goal is two-fold:

1. Allow minor changes to the policies, such as names, providers, or detailed policy provisions to be adopted through a simple majority vote, including the use of the consent calendar to expedite routine legislation.
2. Provide a single source location for reference for all conference policies as needed by the laity, as well as the clergy, throughout the conference.

Recommended Changes: (**Bold** = Addition, ~~Strike through~~ = Deletion)

LEGISLATION: As it pertains to Standing Rule II. F. Sexual Misconduct

F. SEXUAL MISCONDUCT

All churches, camps, and agencies in the North Texas Conference of The United Methodist Church shall abide by the Sexual Misconduct Policy adopted in legislative session on June 9, 2015, at its Annual Conference Session at St. Andrew United Methodist Church located in Plano, Texas.

Consistent with the Book of Discipline and the policy statement of the North Texas Annual Conference, each local church shall establish a policy statement on sexual misconduct and shall establish guidelines and procedures for resolving incidents of sexual misconduct by persons other than clergy, including paid staff, counselors, lay volunteers and others.

The policy statement for defining sexual misconduct, procedures for reporting clergy sexual misconduct, education within the conference relating to sexual misconduct, responsibility of the local church and priority of the Book of Discipline can be found in the Sexual Misconduct Policy on the North Texas Conference website policy page, www.ntcumc.org/policy.

~~**F. SEXUAL MISCONDUCT**~~

~~1. **POLICY STATEMENT FOR DEFINING SEXUAL MISCONDUCT**~~

~~The North Texas Conference of The United Methodist Church affirms the *2016 Book of Resolutions,* Sexual Abuse Within the Ministerial Relationship and Eradication of Sexual Harassment in the United Methodist Church and Society, which states that sexual abuse within the ministerial relationship and sexual harassment within the Church are incompatible with biblical teachings of hospitality, justice, and healing. In accordance with the current *Book of Discipline,* ¶161(F), we affirm that all human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. As the promise of Galatians 3:26 states that all are one in Christ, we support equity among all persons without regard to ethnicity, situation, or gender.~~

~~Sexual abuse within the ministerial relationship occurs when a person within a ministerial role of leadership (pastor, educator, counselor, youth leader or other position of leadership) engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker or volunteer.~~

~~Sexual harassment is any unwelcome sexual advance or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (2012 *Book of Discipline* ¶161(I)).~~

~~Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role, and exploitation of those who are vulnerable. Similarly, sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue.~~

~~Misconduct of a sexual nature within the life of the Church interferes with its moral mission. The North Texas Conference stands in opposition to the sin of misconduct of a sexual nature in the Church and society at large and commits itself to fair and expedient investigation of any charge of sexual misconduct within the Church and to take action deemed appropriate and in compliance with the *Book of Discipline*. Further, the Conference bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of misconduct of a sexual nature and encourages respect, equality and kinship in Christ.~~

~~Because experiencing sexual abuse or harassment, and reporting such misconduct, can be difficult and frightening, we believe that the availability of trained advocates or support teams to assist victims of~~

~~sexual misconduct is important, and we are committed to continuing support for the training and availability of such advocates or support teams.~~

~~We recognize that in any incident of sexual misconduct there may be many victims, including the family, friends, and congregation of the direct victim and of the person who has engaged in the misconduct. We therefore affirm as continuing goals for the Conference not only the resolution of complaints and the reconciliation of persons directly involved, but also the healing of all such indirect victims of the misconduct.~~

~~Sexual misconduct involving a clergy person should be reported to the clergy person's district superintendent or the presiding bishop. Misconduct involving paid staff, volunteers, or other non-clergy persons should be reported to the pastor in charge, if any, or to other appropriate persons in accordance with guidelines and procedures that may be adopted by the Conference, by local churches or by other appropriate bodies within the Church.~~

~~The North Texas Conference is committed to the continuing, broad dissemination of this Policy Statement and of any guidelines and procedures adopted by the Conference, and to the continuing education of clergy and lay persons within the Conference for the purpose of preventing sexual misconduct and increasing awareness and understanding of the Conference's relevant policies and procedures.~~

~~2. PROCEDURES FOR REPORTING CLERGY SEXUAL MISCONDUCT~~

~~INTRODUCTION~~

~~The North Texas Conference will not tolerate and is committed to the eradication of sexual misconduct by its clergy. The ministerial office is a position of great trust, power and responsibility, offering the opportunity for unique relationships of grace and caring. Sexual misconduct is one of the gravest violations of this trust.~~

~~These Procedures provide a process for reporting incidents of clergy sexual misconduct within the North Texas Conference. They seek to create a safe, non-threatening environment in which aggrieved persons will feel comfortable revealing allegations of sexual misconduct. It is a continuing goal of these Procedures to provide an opportunity for a reconciliation and resolution that respects and protects the rights of all parties and that acknowledges the sacred trust between clergy and the persons they serve. They are not intended to supplant or substitute for the formal complaint process set forth in the 2012 *Book of Discipline*. The use of these Procedures is voluntary, and the failure to utilize or follow them is not a chargeable offense nor can it be used as grounds for an appeal of the result of any formal complaint, review, investigation, or trial process.~~

~~The implementation of these Procedures shall be under the supervision and control of the Bishop and District Superintendents, who shall have the authority to interpret and apply the Procedures.~~

~~STANDARDS OF PASTORAL CONDUCT~~

~~Pastors are accountable for their behavior with respect to the emotional, spiritual, and physical well-being of persons who come to them for help or over whom they have any kind of authority. Breach of this pastoral relationship through sexual misconduct is unethical and abusive, even when sexual activity is initiated by the person to whom the pastor is ministering. Because of the trust and imbalance of power in such relationships, the person being ministered to must be presumed to be unable to give meaningful consent to any sexual activity with the pastor.~~

~~Because pastors often deal with individuals who are emotionally fragile and vulnerable, it is imperative that pastors:~~

1. be healthy psychologically, emotionally, and spiritually themselves;
2. have adequate preparation and education for helping individuals under their care;
3. have continued supervision in dealing with the inherent risks caused by dependency and/or transference; and
4. have the information necessary to make appropriate referrals.

Pastoral self-discipline requires self-awareness and takes the Christian standards and ordination vows seriously. Personal integrity and mature professional conduct must be brought to all relationships by every pastor in the North Texas Conference. The highest ethic of the pastor similarly prohibits any sexual behavior with a parishioner entrusted to his or her sacred care.

All clergy, single or married, have the responsibility of developing healthy personal relationships. Married clergy have covenanted to nurture and maintain their marriage relationship. When relational or sexual difficulties are present in a pastor's life, appropriate measures to address the difficulties should be taken.

Pastors who are appointed to parishes where there has been alleged sexual misconduct of their predecessor find themselves burdened with the inevitable consequences arising from the misconduct of a colleague. There is a tension between caring for a colleague and caring for the covenant of the pastoral ministry. By "protecting" a colleague, we risk perpetuating a relationship or pattern of abuse and victimization. This compromises the credibility and practice of Christian faith and ministry. Thus, the present pastor should take immediate steps, consistent with these Procedures, to address the alleged misconduct.

The procedures for dealing with clergy sexual misconduct place an unfair and unavoidable burden on the victim of such misconduct. It is in the best interest of the church to empower the laity through education and open discussion about what standards of conduct they may expect from their pastors.

DEFINITIONS

For purposes of these Procedures, the following definitions shall apply:

"Sexual misconduct" includes sexual abuse and sexual harassment; as such terms are defined in the Policy Statement. Sexual misconduct may include inappropriate physical contact or verbal behavior, including, for example, behavior that creates a hostile or intimidating environment and the explicit or implicit use of power or authority to coerce someone into sexual contact. Because of the imbalance of power inherent in ministerial relationships, sexual contact between a pastor and someone with whom he or she has a ministerial relationship constitutes sexual abuse even if the other person consents to or initiates the contact. More subtle behavior not involving physical contact may also constitute sexual misconduct. Further discussion and examples of sexual misconduct are included in the brochure entitled "Maintaining Healthy Relationships: What You Should Know About Clergy Sexual Misconduct," prepared and distributed by the Division of Conference Relations of the Board of Ordained Ministry of the North Texas Conference.

An 'allegation" is an initial report, either verbal or written, of an alleged incident of clergy sexual misconduct.

A "complaint' is a written and signed statement claiming misconduct, as set forth in ¶363.1(a) of the *2012 Book of Discipline*.

An "aggrieved person" is a person who has experienced sexual misconduct by a pastor.

The terms "clergy" and "pastor" shall refer to all persons described in ¶363.1 of the *2012 Book of Discipline*, which includes "local pastors, associate members, provisional members, and full members" of the North Texas Conference, "including those on leaves of all types, honorable or administrative location, or retirement."

A "Resource Person" is a trained lay volunteer person made available by the North Texas Conference to assist and support aggrieved persons in bringing an allegation or complaint of sexual misconduct, as more fully described in the North Texas Conference Procedure for Reporting Incidents of Clergy Sexual Misconduct.

The Congregational Assessment, Response and Transformation (CART Crisis Team) is the group given responsibility by the bishop to maintain the Resource Person program and lend guidance and accountability to the North Texas Conference in regards to abiding by the Sexual Misconduct Policies and Procedures.

CONFIDENTIALITY AND REPORTING

Allegations of sexual misconduct should be kept in the strictest of confidence and disclosed only at the times and under the circumstances specifically provided in these Procedures. The spread of such allegations or accusations between colleagues in ministry or within congregations is harmful to the aggrieved person, the accused and to the integrity of the processes outlined in these Procedures and in the current *Book of Discipline*.

However, when clergy sexual misconduct occurs, the protection of victims, both past, present, and potential, requires that the misconduct be reported. Because of the covenant with the church which is an integral part of the pastoral office, it is a pastor's responsibility to call an offending pastor into account by immediately reporting information about sexual misconduct to his or her District Superintendent, the District Superintendent of the accused or the Bishop.

Pastors who become aware of an alleged incident of sexual misconduct by another pastor are to do their utmost to encourage and support aggrieved persons and to assist in the initiation of an allegation as provided in these Procedures. Every allegation of sexual misconduct must be taken seriously, and in no case should a pastor judge the validity of the allegation.

The requirement of confidentiality shall not prevent the Bishop or the District Superintendents from discussing allegations and related information with affected congregations, Staff Pastor Parish Relations committees or others to whom it is necessary to make such disclosure, in accordance with the Book of Discipline, in order to protect actual or potential victims, to promote healing or for other appropriate purposes.

Although truth telling is essential, respect must also be given to the role of pastors in receiving confessions and the sanctity of confidential relations. Nothing in these Procedures shall be deemed to require or permit a pastor to report or reveal information received in confidence as contemplated by ¶341.5 of the *2012 Book of Discipline* and relevant decisions of the Judicial Council.

PROCEDURES

When sexual misconduct is alleged against a pastor, persons bringing allegations will be received in a respectful and caring manner. All allegations will be considered worthy of full investigation, with due respect for the presumption of innocence. Care will be taken to deal fairly and promptly with all those involved. This includes the aggrieved and his/her family, the accused and his/her family and the congregation or other institution.

~~The following procedures are established to facilitate the reporting of allegations of clergy sexual misconduct:~~

~~1. Aggrieved persons are encouraged to contact a District Superintendent, the Bishop or the designated representative of the CART Crisis Team. Any of these contacts may refer the aggrieved to a Resource Person. An allegation may be brought by the aggrieved person or by anyone who has verifiable knowledge or reasonable indication of sexual misconduct and is willing to pursue a resolution. This may include, for example, a pastor or lay person in whom the aggrieved person has confided or who has reliable information from other sources about the misconduct.~~

~~2. The District Superintendent, the Bishop to whom the allegation is brought or the Resource Person to whom the aggrieved has been referred shall explain these Procedures to the aggrieved person or other person bringing the allegation and advise them that use of the Procedures is not a prerequisite to an aggrieved person's ability to bring a formal complaint.~~

~~3. If an allegation is brought initially to a District Superintendent, the District Superintendent shall advise the Bishop that the allegation has been received. If the aggrieved person has not requested a Resource Person and desires one, the Bishop may assign one to assist and support the aggrieved person.~~

~~4. The Resource Person assigned shall provide full assistance to the aggrieved person throughout the process, including the following:~~

~~a. confirming that the aggrieved person understands these Procedures and the procedures contained in the *Book of Discipline*;~~

~~b. verifying and clarifying the allegation with the aggrieved person; and~~

~~c. requesting the aggrieved person to prepare, with the assistance of the Resource Person as needed, a written statement of the allegation, which shall include a description, in reasonable detail, of the alleged sexual misconduct and related events, circumstances, and dates.~~

~~5. If a complaint is forwarded to the Bishop or a District Superintendent, ¶363 of the *2012 Book of Discipline* shall determine the process to be followed. These Procedures are not intended to limit in any way the actions the Bishop or District Superintendents may take in connection with their supervisory response to a complaint of sexual misconduct or to impose any duties on them inconsistent with the *2012 Book of Discipline* or relevant decisions of the Judicial Council. The Resource Person may continue to assist and support the aggrieved person throughout the complaint process and may attend all meetings held in connection with the process.~~

~~6. Strict confidentiality shall be maintained before, during and after the conduct of the process outlined in these Procedures, and information regarding allegations shall be disclosed only in such manner and to such persons as specifically provided herein.~~

~~7. Because of the pain and disruption that necessarily accompany sexual misconduct, it may be necessary for certain actions to be taken following the conclusion of the processes outlined in these Procedures and in the *2012 Book of Discipline*. The Bishop and District Superintendents are encouraged to take or require such actions as they deem necessary and appropriate in their best judgment, which actions may include, for example, processes for healing within the affected congregation or institution, further resolution of unresolved conflicts and support or counseling for aggrieved persons or accused pastors.~~

~~These Procedures establish a process for reporting incidents of sexual misconduct by any pastor (as defined above). They are not designed to address allegations or complaints of sexual misconduct by the Bishop or a District Superintendent. Persons who believe they have been affected by sexual misconduct by the Bishop or a District Superintendent may contact one of the Resource Persons for information and~~

assistance in bringing a complaint in accordance with procedures contained in the current *Book of Discipline*.

RESOURCE PERSONS ON THE ISSUE OF SEXUAL MISCONDUCT

Resource Persons are volunteer laypersons who have been trained to provide assistance to persons who believe they have been victims of clergy sexual misconduct. Resource Persons represent the interest of aggrieved persons at all times and shall support the aggrieved persons throughout the process. Resource Persons are expected to work cooperatively with the Bishop, the district superintendents and the CART Crisis Team.

Resource Persons shall be the initial point of contact with those procedures for any persons who desire to use them. A Person who believes that she/he may have been the victim of clergy sexual misconduct need not register an allegation or complaint and does not have to identify her/himself when requesting a Resource Person and making an initial contact.

Functions performed by Resource Persons shall include:

1. Explaining the church's processes and procedures
2. Providing resources and referrals
3. Helping the aggrieved person prepare a written summary of the allegation and if necessary, a formal complaint when requested by the aggrieved person.
4. Accompany the aggrieved person to meetings held in connection with the Procedures or in connection with the complaint process as allowed in the current *Book of Discipline*.
5. Calling to attention of the Bishop and the CART Crisis Team any hostile, vindictive, or insensitive situations that arise during the process or any failure to properly follow the Procedures or the complaint process outlined in the current *Book of Discipline*.
6. Giving feedback to the CART Crisis Team regarding the process.

CART CRISIS TEAM

Under the direction of the Bishop or persons acting at the Bishop's direction, the CART Crisis Team shall have the authority and responsibility for administering the Resource Person Program, to recruit volunteers to serve as Resource Persons, to provide training and continuing education for Resource Persons, to provide annual training for the chairpersons of Staff Parish Relations Committees of the North Texas Annual Conference, and to broadly disseminate and make readily available information about the Resource Person Program.

RECRUITING AND TRAINING OF RESOURCE PERSONS

The CART Crisis Team recruits individuals to become Resource Persons who are known to have the qualities needed for this sensitive volunteer role. The CART Crisis Team delegates one of its members to speak with the District Superintendent of the applicant's home church prior to discussing the invitation with the individual. Then the CART Crisis Team invites the individual to complete an application form, which includes education, work history and an authorization for a criminal background check. All applicants are interviewed by a subcommittee of the CART Crisis Team prior to being recommended to the Bishop, who writes a letter appointing the Resource Person.

The North Texas Conference is committed to the continuing education and proper training of Resource Persons. Initially, Resource Persons shall attend training recommended and planned by the CART Crisis Team, which will include the following areas:

1. roles and expectations of the Resource Person(s);
2. local organization of the United Methodist Church;
3. leaders and their leadership positions in the North Texas Conference;
4. church and community resources;
5. the North Texas Conference Policy Statement on Sexual Misconduct and Procedures for Reporting Incidents of Clergy Sexual Misconduct; and
6. The *Book of Discipline* and relevant Judicial Council rulings.

The CART Crisis Team will maintain contact with the Resource Persons and offer periodic education and training.

3. EDUCATION WITHIN THE CONFERENCE RELATING TO SEXUAL MISCONDUCT

DISSEMINATION OF POLICIES AND PROCEDURES

The Bishop, District Superintendents, and Resource Person(s) shall each have a copy of and thoroughly know the Policy Statement on Sexual Misconduct, Procedures for Reporting Clergy Sexual Misconduct in the North Texas Conference and be responsible for distributing such Policy and Procedures to clergy and local church chairs of Staff Parish Relations Committees, Administrative Councils, United Methodist Men, and United Methodist Women annually as these persons are elected. The clergy and the chair of the Staff Parish Relations Committee of every local church in the North Texas Conference shall have a copy of and be familiar with the Policy Statement on Sexual Misconduct, Procedures for Reporting Clergy Sexual Misconduct in the North Texas Conference and the complaint process outlined in the current Book of Discipline.

The Policy and Procedures of the North Texas Conference will be available to anyone who requests a copy.

Local churches will make available to their congregations copies of the brochure entitled "Maintaining Healthy Relationships: What You Should Know About Clergy Sexual Misconduct" and publish the name and telephone numbers of the District Superintendents and Core Leadership Team contact (s). Throughout the year, copies of the brochure will be placed in accessible locations within local churches. (An electronic copy of the brochure can be found on the North Texas Conference website at http://www.ntcleadership.org/#/sppre-tool-kit.)

TRAINING AND EDUCATION

The North Texas Conference shall provide training to educate the clergy and laity about the complaint process in the event of allegations of sexual misconduct and to heighten awareness of the clergy and laity about the seriousness of the problem of sexual misconduct, thereby aiding in the prevention of this problem in our local churches.

The goals of the training include the following:

1. to explain the abuse of power and dynamics of trust in abusive relationships;
2. to provide behavioral definitions of sexual abuse and sexual harassment;
3. to describe the impact on the victim, the perpetrator, the families, and the church;
4. to explain the Policy and Procedures of the North Texas Conference and the United Methodist Church regarding sexual misconduct;
5. to explain legal responsibilities regarding minors;

6. to introduce the Resource Person(s) and clarify their role;
7. to define the risk to church vitality, attendance and giving, liability to individuals, congregations, and the annual conference;
8. to discuss the importance of healing and how the church is an agent in the healing process;
9. to explain the need for preventative measures;
10. to discuss the importance of local church policies and procedures addressing issues of sexual misconduct;
11. to distribute copies of the brochure entitled "Maintaining Healthy Relationships: What You Should Know About Clergy Sexual Misconduct," and to explain its purpose and educational use; and
12. to provide resources for local churches.

Training will be provided separately for clergy and laity. Professionals from the General Commission on the Status and Role of Women and/or others trained and knowledgeable about the issues of sexual misconduct will conduct the training.

The Board of Ordained Ministry, specifically the Committee on Conference Relations and the Residency Committee (who may choose to seek help from the chairs of the Order of Deacons, Order of Elders, Fellowship of Local Pastors, Fellowship of Diaconal Ministers, the CART Crisis Team and/or the Cabinet), will be responsible for planning and organizing the training for clergy and diaconal ministers. Pastors and diaconal ministers from every local church or charge in the North Texas Conference and those in extension ministries and the District Superintendents will receive an announcement regarding the clergy training. Clergy and diaconal ministers will be expected to attend training a minimum of once every four years. Particular attention will be given to insuring the training of new pastors in the conference (through the residency program and district training events).

With the help of the Board of Laity, and the District Superintendents, the CART Crisis Team will offer training to the laity through the District Training events in January.

4. RESPONSIBILITY OF THE LOCAL CHURCH

Each local church shall establish its own policy statement on sexual misconduct, consistent with the *Book of Discipline* and the policy statement of the North Texas Annual Conference, and shall establish guidelines and procedures for resolving incidents of sexual misconduct by persons other than clergy, including paid staff, counselors, lay volunteers and others.

5. PRIORITY OF THE BOOK OF DISCIPLINE

If any provision of these Procedures is in conflict with the *2016 Book of Discipline*, the current *Book of Discipline* shall prevail.

LA 5

PROPOSED AMENDMENTS TO THE STANDING RULES OF THE NORTH TEXAS ANNUAL CONFERENCE

FROM: Standing Rules Committee

BACKGROUND: The proposed change is part of a larger effort to locate all annual conference policies in one location on The North Texas Annual Conference website as well as in an Annual Conference Policies Manual. The goal is two-fold:

1. Allow minor changes to the policies such as names, providers, or detailed policy provisions to be adopted through a simple majority vote, including the use of the consent calendar to expedite routine legislation.
2. Provide a single source location for reference for all conference policies as needed by the laity as well as the clergy throughout the conference.

Recommended Changes: (**Bold** = Addition, ~~Strike through~~ = Deletion)

LEGISLATION: As it pertains to Standing Rule II. G. MinistrySafe Safety System

G. CHILDREN AND YOUTH SAFETY SYSTEM

The North Texas Annual Conference Safety System policy and its provisions shall apply to all persons including paid and unpaid persons, whether lay or clergy who have any direct or indirect contact with children and youth who participate in any activities or events sponsored by the North Texas Annual Conference of the United Methodist Church and/or its Districts.

The Annual Conference policy is effective as of July 1, 2012 for all Conference and District Events. The North Texas Annual Conference policy shall be applicable at all Conference and District activities. The local congregation's policy may expand the Conference policy but may not/should not alter the minimum standards established by the Conference or those standards mandated by the State of Texas' licensures.

The Safety System for all Conference and District events of the North Texas Conference of the United Methodist Church can be found in the Children and Youth Safety System Policy on the North Texas Conference website policy page.

~~**G. MINISTRYSAFE SAFETY SYSTEM**~~

~~**MINISTRYSAFE SAFETY SYSTEM FOR ALL CONFERENCE AND DISTRICT EVENTS NORTH TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**~~

~~**Introduction to Annual Conference Policy**~~
~~OUR CALLING AND OUR MANDATE IS TO ENSURE A SAFE HAVEN FOR ALL OF GOD'S PEOPLE.~~

~~Throughout the gospels, Jesus provides teachings on providing a peaceable kingdom for all of God's people, including our most precious gifts, our children and youth (Matthew 5:9, Luke 18:15-17). The peaceable kingdom begins with sanctuary. Scriptures provide examples of how sanctuary is to be a community of protective nurture and harmony (Psalms 20:1-2, 27:4-5).~~

~~As Christians, we are called to create a protective environment in our churches. They must be holy, safe and protective communities for all of God's children, regardless of age or ability. The purpose of this policy is to address the communal responsibility of our children, youth, and vulnerable persons at all local churches, and at all District or Annual Conference sponsored events. The North Texas Annual Conference of The United Methodist Church recognizes the need to have a formal, written policy with procedures in place (1) to help prevent the opportunity for the occurrence and/or the appearance of abuse of children, youth, and vulnerable persons, (2) to help provide safeguards for workers from false accusations and/or suspicions and (3) to hold accountable all those who minister in the name of Jesus Christ.~~

~~The following policy and procedures are not based on a lack of trust in workers, but are intended to protect our preschoolers, children, youth, vulnerable persons, workers, employees, volunteers and the entire church body. Careful and confidential documentation is essential to show compliance with policies, to verify information as needed, and to have an accurate record in the case of an incident.~~

Scope of Annual Conference Policy

This policy and its provisions shall apply to all persons including all paid and unpaid persons, whether lay or clergy who have any direct or indirect contact with children and youth who participate in any activities or events sponsored by the North Texas Annual Conference of The United Methodist Church and/or its Districts.

This Annual Conference policy is effective as of July 1, 2012 for all Conference and District Events. The North Texas Annual Conference policy shall be applicable at all Conference and District activities. The local congregation's policy may expand the Conference policy, but may not/should not alter the minimum standards established by the Conference or those standards mandated by the State of Texas' licensures.

Supervision

An adult is defined as anyone 18 years of age or older.

A youth assistant is anyone under the age of 18 who may work with children and youth only when supervised by at least two adults over the age of 18 years. Youth assistants cannot be in charge of, nor left alone with children and youth. Background checks on youth under the age of 18 are inaccessible, so choose youth with great care. If using youth assistants, ensure the following is completed: 1) Application, 2) six month volunteer history and 3) verify references. Also note, with using youth assistants, MinistrySafe training will need to be adapted for age appropriateness.

To achieve compliance with the MinistrySafe policy it may be necessary to combine groups; recruit, train, and reference additional volunteers; or cancel an event. It is also strongly encouraged that there be present at least one adult who is trained and certified in First Aid and CPR.

Observation of activities in rooms is essential, whether it is done by windows, open doors, glass doors, electronic technology, etc.

All volunteers seeking to work with children, youth and vulnerable persons, shall have at least 6 months involvement in a local church or provide a written recommendation by a senior pastor or appropriate designee.

For the sake of outreach, evangelism, and family involvement in our ministries, Parents, Grandparents, and Legal Guardians who have not met these criteria may volunteer as a guest, so long as 2 or more properly MinistrySafe trained staff or volunteers are on site and in charge. Any such individuals who intend to be a guest on an ongoing basis shall be subject to all MinistrySafe guidelines and screenings.

Supervision for Nursery/childcare at Conference and District events:

- There shall be a minimum of two (2) adults per room or within line of sight.
- The State of Texas Childcare Minimum Standards (http://www.dfps.state.tx.us/Child_Care) must be followed for all Texas State Licensed Day Cares or Schools.

Supervision of children and youth at Conference and District events:

- Conference and District events shall observe the "2 Adult Rule" (2 adults per classroom, 2 adults within line of sight). OR
- Any one-to-one mentoring or consulting shall be conducted in sight of another adult. OR
- Understanding that there is safety in numbers, one adult can be in contact with multiple youth (6th -12th grades) so long as they are in line of sight of other adults.

Overnight Accommodations

At events that require overnight accommodations:

- At least (2) adults are present in every room/cabin. OR
- When staying in a hotel, adults shall sleep in an adjoining room with the same gender of the

children/youth; or if necessary for children/youth to share a room with an adult, adults shall sleep in separate beds from children/youth so long as any one adult shall not be alone with any one child/youth.

Definitions of Abuse

Verbal Abuse- Any verbal act that humiliates degrades or threatens any child or youth.

Physical Abuse- Any act of omission or an act that endangers a person's physical or mental health. In the case of child or youth physical abuse, this definition includes any intentional physical injury caused by the individual's caretaker. Physical abuse may result from punishment that is overly punitive or inappropriate to the individual's age or condition. In addition, physical abuse may result from purposeful acts that pose serious danger to physical health of a child or youth.

Sexual Abuse- Child or youth sexual abuse is the sexual exploitation or use of same for satisfaction of sexual drives. This includes, but is not limited to: 1) incest, 2) rape, 3) prostitution, 4) romantic involvement with any participant, 5) any sexual intercourse, or sexual conduct with, or fondling of an individual enrolled as a child or youth in sponsored activities of this church, 6) sexualized behavior that communicates sexual interest and/or content.

Examples are not limited to: displaying sexually suggestive visual materials, making sexual comments or innuendo about one's own or another person's body, touching another person's body, hair or clothing, touching or rubbing oneself in the presence of another person, kissing, and sexual intercourse.

Emotional Abuse- Exposing a youth or younger child to spoken and/or unspoken violence or emotional cruelty. Emotional abuse sends a message to the youth or child that she or he is worthless, bad, unloved, and undeserving of love and care. Emotional abuse may include being locked in closets or other confining spaces, being incessantly told they are bad, or being forced to abuse alcohol or illegal drugs.

Neglect- Endangering a child or teen's health, welfare, and/or safety through negligence. It may include withholding food, medical care, affection to destroy the child or teen's sense of self esteem and self-worth.

Ritual Abuse- Abuse in which physical, sexual, or psychological violence is inflicted on a child or youth, intentionally and in a stylized way, by someone (or multiple people) with responsibility for the victim's welfare. Typically the perpetrator appeals to some higher authority or power to justify his or her abuse. Examples of ritual abuse may include cruel treatment of animals or repetitious threats of sexual or physical violence to the youth or child victim or to people related to the victim.

Screening for Adults

Careful screening is one way to prevent the abuse of children and youth and vulnerable persons. Screening calls for a careful gathering and review of information in search of those who can provide safe and caring supervision in a safe environment. All screening shall be done in accordance with guidelines established by the Conference MinistrySafe Awareness and Training Task Force and the Conference's designated Liability Insurance Agency's screening process.

Screening Process

Volunteers and staff members are to perform and document the following screening process:

- Complete a Safety Application Form
- Complete a face-to-face interview
- Complete a reference check
- Complete a background check
- Complete the MinistrySafe online training

Compliance Renewal requires MinistrySafe online training every two years and background checks every two to three years, unless licensure or legislative requirements are more frequent and/or stringent.

Persons having a criminal history of any of the following types of offenses shall not be allowed to serve in any ministry with children and youth:

- Child abuse, whether physical, emotional, sexual, or neglectful
- Violent offenses, including murder, rape, assault, domestic violence, etc.
- Drug related conviction within the five (5) years immediately prior to application.
- Persons having a criminal history of DUI or DWI conviction within the five (5) years immediately prior to application shall not be allowed to act as a driver.

If there are questions regarding an individual's background check or screening, due to special circumstances (acquittals, discharges, exonerations, pardons, etc.), please notify the District Superintendent or appropriate Conference Staff before making those decisions.

Training

The North Texas Annual Conference has adopted MinistrySafe Safety System as the training standard for all persons in leadership who work with children, youth and vulnerable populations at the District and Conference level. None of these persons shall, after July 1, 2012, have any direct or indirect contact with children and/or youth until they have completed the MinistrySafe Safety System screening process. We recommend that at the beginning of each Conference/District event a review of this policy be conducted. As of January 1, 2013, all congregations shall implement this same training standard.

The North Texas Annual Conference MinistrySafe Policy must be reviewed and renewed annually.

Reporting of Incidents

1. When an adult leader of an event or activity suspects that abuse or any suspected violation of the Texas Penal Code is taking or has taken place, he or she shall call 911 when needed and report the abuse to the appropriate local law enforcement agency and/or the Department of Protective and Regulatory Services (800-252-5400). The adult leader shall contact the administrator or event leader immediately, and cooperate fully with the investigation conducted by law enforcement officials or child protective services.
2. Address any needs the child or youth may have, medical or otherwise. Report to the parent(s) and/or legal guardians(s).
3. The person suspected of abuse (respondent) shall, for the safety and well-being of the children or youth, be removed with dignity from further contact with the children and youth until an appropriate investigation has taken place. The matter shall remain confidential. If the adult event leader is the respondent, then the report should be made to that person's supervisor.
4. Following the report of an incident, the adult event leader, or supervisor in charge shall speak with the alleged victim, and document the report, according to Section 5.
5. All such conversations shall be documented. Careful and confidential documentation is essential. The documentation should include the following:
    a. The name of the adult leader observing or receiving the disclosure of abuse, including the date, time and place and any action taken by this person.
    b. The alleged victim's name, age, and date of birth.
    c. Any statement made by the alleged victim.
    d. Name of the respondent, the date, time and place of any conversation or any statement made by the respondent.
    e. Any action taken, i.e. suspension of the respondent.
    f. Date and time of call to the appropriate agency, name of worker spoken to, content of that conversation and case number assigned.

g. Date and time of call to law enforcement agency, name of officer spoken to and content of that conversation.
h. Date and time of any other contacts made regarding this incident.

6. Notify the Conference/District authorities immediately.
7. It shall be the goal to provide supportive care to both the victim and the respondent and to restore such persons to wholeness. Supportive care can include the procedures of the criminal justice system, provisions of the current *Book of Discipline*, appropriate counseling referrals and continued pastoral visitation.
8. Confirmed reports of proven incidents of abuse shall be retained in a confidential file for future screening purposes.

Media Response

The Bishop shall be informed of all investigations or allegations of abuse. If investigations or allegations of abuse should come to the attention of the media, a response shall come from the Office of the Bishop.

Do not give out any information, simply state that all inquiries will be answered through the Office of the Bishop.

OTHER INFORMATION

Appropriate Discipline

Children and youth should be made aware that appropriate behavior is expected at all events. Gentle reminders are always necessary when dealing with children and youth. When these reminders don't work, then discipline needs to move to the next step. In cases where behavior has to be addressed, designated event adults should handle it. In no case is physical discipline an appropriate measure to deal with problems. A reasonable response might include a period of "time out" for the child or youth. This should be done with necessary supervision keeping MinistrySafe guidelines in mind.

Keeping parents involved is important. They need to be kept up to date on their child's behavior. For serious offenses, the appropriate response will be to send the child or youth home immediately. Parents and the leaders will help make proper arrangements.

Appropriate Physical and Emotional Boundaries

Physical boundaries are most important in dealing with children and youth. Persons working with children and youth have to understand and respect those boundaries. Obviously these boundaries change as children grow older. A young child sitting in the lap of a caregiver is most appropriate, whereas an older child or youth sitting in an adult's lap would not be acceptable. Hugs and kisses from a toddler to an adult are entirely different than the same from a youth.

Emotional boundaries are also important. As a child grows older it is important for the adult to maintain appropriate boundaries in relationships. It is important for those working with children and youth to not step outside of those lines and allow the younger person to become too attached to them. It is important for the older person to be careful where conversations might lead and to steer clear of inappropriate talk. When an adult recognizes that there might be an issue with these boundaries, great space should be allowed to come between them and the child or youth in question. If that does not solve the problem, then the event leadership should address the issue.

Leader Misconduct

It is a privilege to work with youth. Great responsibility is required. Those who violate this policy shall immediately be removed from contact with children and youth and appropriate authorities shall be notified immediately.

~~**Spiritual Boundaries for MinistrySafe**~~

~~As we seek to lead young people in the development of their faith story, it is essential that we guide them and do not manipulate their emotions. This is especially true at longer youth/children's events. The attendees may be exhausted by longer and more active days than they are accustomed to and thereby more susceptible to emotional manipulation. It is therefore necessary that, as we present the message of the Gospel of Jesus Christ and the opportunity to follow Jesus in a life long journey, we present the invitation with "no strings attached." We must allow each person involved to make their own decisions without stigma, coercion, or pressure in any form. As we do this faithfully, we will see more fruitful commitments in the lives of all our participants.~~

~~**Maintaining Compliance and Best Practices**~~

~~Local congregations are encouraged to visit the MinistrySafe website for training and other tools: www.ministrysafe.com.~~

LA 6

PROPOSED AMENDMENTS TO THE STANDING RULES OF THE NORTH TEXAS ANNUAL CONFERENCE

FROM: Standing Rules Committee

BACKGROUND: The proposed change was initiated by the Conference Secretary in consultation with the Conference Chancellor. As a matter of transparency and trust among the members of the Annual Conference and in order to allow the members time to consider the implications of proposed legislation (including resolutions) on all aspects of the work of the conference, the due date for legislation and/or resolutions to be presented on the floor of annual conference is April 1. Legislation related to events occurring before March 15 of the conference year will not be accepted after this deadline. If the legislation is related to an event occurring after March 15 of the conference year, the legislation may be brought forward and presented to the conference secretary by the beginning of the day it is to be considered. The legislation must be duplicated and distributed to the Annual Conference members by the beginning of the day they are to be considered.

Recommended Changes: (**Bold** = Addition, ~~Strike through~~ = Deletion)

LEGISLATION: As it pertains to Standing Rule III. A. 3. Notice of Legislative Items.

3. *Notice of Legislative Items*. Agencies shall submit reports ~~and legislation~~ to the conference office in the form requested no later than April 1 for inclusion in the Conference Workbook. **Agencies and Annual Conference members shall submit legislation to the conference office in the form requested no later than April 1. Legislation submitted after April 1 will not be permitted unless it is related to an event that has occurred on or after March 15**. Any Annual Conference member or Agency may initiate legislative items at Annual Conference concerning matters which are not part of the *Conference Workbook* only if they **are related to an event that has occurred on or after March 15 and they** are duplicated and distributed to Annual Conference members by the beginning of the day they are to be considered. This rule shall not be construed so as to preclude proper subsidiary motions or privileged motions.

LA 7

EQUITABLE COMPENSATION ANNUAL DETERMINATION

FROM: Center for Leadership Development (CLD)

BACKGROUND: The primary purpose of the Equitable Compensation Pastors Funds is to assist local churches in moving from part-time pastoral positions to full-time pastoral positions; these funds are meant to be transitional funds rather than long-term subsidies. Some congregations have the potential to reach a sustained average worship attendance of adults to move from a part-time to a full-time pastoral position with this short-term conference assistance. The time frame and benchmarks for moving from part-time to full-time should be reflected in yearly increases in worship attendance, Sunday School and small group attendance, professions of faith, those enrolled in annual confirmation classes, and annual increases in the number of individuals and families supporting the church's mission and ministry budget (operations) of the church. In essence, growing churches can move from a part-time to full-time pastoral position in three to five years. To continue receiving Equitable Compensation Funds, a congregation in such a transitional setting shall pay 100% of the annual apportionments.

The North Texas Conference also has a history of supporting missional settings where full-time pastors have been appointed to congregations not able to pay a full-time salary. Continued conversations with the pastor, congregation, and the Cabinet of the NTC are essential to ensure these congregations continue to be effective in reaching others, transforming lives, and sharing the gospel of Jesus Christ in word and deed. Annually, congregations in missional settings must also manifest the fruitful increases in worship attendance, small groups, professions of faith, confirmation classes, along with annual stewardship training and education. To continue receiving Equitable Compensation Funds, a congregation in a missional setting shall pay 100% of the annual apportionments.

The Center for Leadership Development in consultation with the Bishop and the NTC Cabinet takes into consideration not only the appropriate minimum level compensation for full-time clergy of the conference but also the needs of the churches in determining whether they can afford a full-time pastor.

LEGISLATION: The CLD requests that Pastors Subsidies and Equitable Compensation support and administrative expenses be apportioned at $55,832 for 2020.

A. Guidelines for Conference Members and Full-Time Local Pastors

1. Equitable Compensation for Conference Members be set at $50,236 for the minimum equitable compensation. This compensation includes:
    a. base salary,
    b. utilities, which shall be provided with payments made by the local church or reimbursed when paid by the pastor,
    c. vouchered travel reimbursement, which shall be reimbursed at the IRS rate with appropriate records and documentation provided to the church,
    d. dependent premium payments made by the local church,
    e. dependent premium supplemental payments paid by the conference at the discretion of the District Superintendent,
    f. and other conference subsidies received but excluding any reimbursement for Annual Conference expenses or grants to assist with the expenses to attend expected spiritual formation or continuing education events for all of the clergy members of the conference (e.g., the Clergy Retreat) for conference members in full connection, associate members and provisional members of the North Texas Conference serving full time for 2020.

Applying the same formula adopted by the 2006 Annual Conference at the recommendation of CF&A for changes to the District Superintendent level compensation, the change in the Equitable compensation amount for clergy appointed full time is an increase of 2.8% from $48,868 in 2019 to $50,236 in 2020. The percent change to the travel & utilities amount is included in the total.

2. Adjustments for years of service:

Years of Service	Equitable Compensation Amounts
0-5	$50,236
6	50,336
7	50,436
8	50,536
9	50,636
10	50,736

3. Compensation for additional churches on a charge: Each charge with more than one church shall receive $200 additional for the second church and $100 each for the third through the fifth additional churches.

4. Housing shall be provided in a church-owned parsonage or provided for with a monthly allowance. It is expected that the minimum housing allowance that will be paid by those churches or charges that do not provide a parsonage for their pastor will be $12,000 per year. Requests for equitable compensation salary supplements where housing allowances exceed $12,000 will not be considered.

5. Local Pastors serving full time:

Five years or less	$44,360
Six years or more	$44,460

Expense recommendations same as above.

7. Deacons serving under salaried appointments in a local church:
   a. are not eligible to receive Equitable Compensation support from the Annual Conference;
   b. shall be granted the same minimum salary as an elder in full connection when their primary appointment is within a local church. * **

*(Judicial Council decision #807)
**(2016 *Book of Discipline*, Paragraphs 331.10b, 625.4)

B. The following policies are proposed to the North Texas Annual Conference for the distribution of equitable compensation assistance in 2020.

1. A local church exists to serve, not to be served. All churches should be motivated to a larger sense of ministry. Churches whose pastors receive salary subsidy should be open to linkage with other churches in order to utilize efficiently the service of full-time conference members to reduce the need for subsidy.

2. Equitable Compensation levels can best be met when appointments are open to all ministerial members without regard to race or gender. We continue to urge every conference member to make the subject of a fully open Conference and adequately supported ministry at the local church level a matter of daily personal prayer. Only as the love of Christ dwells in us can an annual conference be a communion of caring persons.

3. Growth in stewardship should be achieved by all below-minimum remuneration churches. In making application for salary subsidy, District Superintendents are to provide evidence of stewardship education and growth of the church.

4. Tenure payments are designed to honor the years of service of pastors who continue for more than five years in ministry to below-minimum compensation charges because of the needs of the Conference. The Bishop and the Cabinet are urged to make every effort to move pastors to above-minimum compensation charges within five years after they begin full-time service.

5. Applications for salary subsidy from Equitable Compensation are to be made by the District Superintendent on the prescribed forms.

6. The Charge Conference of any charge unable to pay the minimum salary set by the Conference shall be informed by the District Superintendent of the guidelines for receiving equitable compensation assistance. The Charge shall be informed of the amount required to bring the compensation level up to the minimum and shall be challenged to move toward the goal of full self-support at the earliest possible time. On the application for salary assistance, the District Superintendent shall certify that the charge has been duly notified. The amount of subsidy granted to a pastor shall be acknowledged annually at the Charge Conference.

7. Equitable Compensation assistance is not available to pastors serving as associate pastors or in staff positions other than pastor-in-charge. In order that such persons receive an equitable wage and to be in compliance with Judicial Council decision #807, however, it is expected that local churches use Conference minimum standards as minimum guidelines for setting associate and staff salaries.

8. Pastors who decline an appointment which would reduce or eliminate compensation support are ineligible for the Equitable Compensation tenure payment given for years of service.

9. Equitable Compensation assistance is not available for a North Texas Conference member appointed to serve in another annual conference, nor is it available to members of other annual conferences serving under appointment in the North Texas Conference.

10. There shall be no lump sum payments to persons receiving Equitable Compensation assistance, unless such sums are too small for monthly payments to be made.

11. It shall be the responsibility of the pastor receiving Equitable Compensation subsidy to inform the District Superintendent of any increase in remuneration or any changes in eligibility which occur after an application for Equitable Compensation has been approved.

EXCEPTIONAL REQUESTS BY THE CABINET:

All requests for exceptional support (assistance requested by the Cabinet in excess of the 25% maximum standard) shall be submitted in writing to the Center Director for Leadership Development and to the Center Director for Connectional Resources. The requests shall include the amount of assistance requested, length of time for assistance, and reason(s) for exceptional request.

LA 8

2020 BOPHB APPORTIONMENT BUDGET

FROM: Board of Pension and Health Benefits

BACKGROUND: The two previous apportionments to fund the work of the Board of Pension and Health Benefits (Insurance Subsidies and Board of Pensions) were combined beginning in 2009 to recognize that they are closely related and to allow for transferring funds between the two areas as needed. The Board of Pensions was incorporated as a separate entity, wholly owned by the Annual Conference, in 2016 to provide clarity on the designation of the benefits set aside to fund various long-term obligations of the conference for the benefit of its lay and clergy participants.

The proposed 2020 apportionment budget shows a reduction of 1% for a total of a $16,100 reduction. The reduction in the Pension budget is the result of a reduction in the projected cost of the insurance program for current retirees in order to be more in line with the actual expenses of the past several years. The insurance supplement allowance was also reduced to align with actual expenses of the past several years.

The Board of Pension and Health Benefits created an Economic Projection Team in 2016 to do an in-depth study of all of the long-term funding obligations of the North Texas Annual Conference. The Team consisted of members from the Board of Pension and Health Benefits, the Council on Finance and Administration, and a representative from the Appointive Cabinet. The Team was presented with a compilation of 12 different projections using regression analysis of over 4,000 scenarios for each of the funds, assuming changes in population, age, market returns, and actuarial gains and losses. The team met again in 2017 to review the updated projections. The team determined that we are currently on the right track to remain fully funded for all of our benefit liabilities using conservative assumptions, and therefore recommends no change to the current benefits funding plan. The Conference Board of Pensions and Health Benefits accepted the report and voted to continue to fund the existing plans at the current rate.

Legislation passed at the Special Called Conference of 2019 includes a provision for churches that choose to leave the denomination to pay the unfunded portion of their pension liabilities as determined on a market basis. Our pensions remain fully funded on a funding basis. When a church leaves, they are in essence “selling” their responsibility for the long-term liability to the conference. The market basis is what it would cost to sell to a third party. The market basis funding liability for the North Texas Conference is an additional 27.1 million dollars. That value is more fully explained on page 381.

LEGISLATION:

CONFERENCE BENEFITS
PROPOSED BUDGET FOR 2020

Description	2018 Budget	2018 Actual	2019 Budget	2020 Budget	% Change
Administration					
Operations					
Dues/Service Charges	$100.00	$125.00	$100.00	$200.00	
Insurance-Workers Compensation	$0.00	$485.68	$600.00	$600.00	
Postage	$2,400.00	$1,444.15	$2,000.00	$1,800.00	
Printing	$800.00	$588.19	$800.00	$800.00	
Staff Expenses	$3,600.00	$10.50	$1,200.00	$1,200.00	
Supplies	$500.00	$643.97	$1,000.00	$1,000.00	
Travel	$500.00	$4,638.67	$3,300.00	$3,300.00	
Total Operating Expenses	**$7,900.00**	**$7,936.16**	**$9,000.00**	**$8,900.00**	**(1.1%)**
Staff					
Salaries	$107,000.00	$111,504.49	$116,000.00	$119,000.00	
Total Salaries	**$107,000.00**	**$111,504.49**	**$116,000.00**	**$119,000.00**	
Benefits					
FICA, Medicare	$8,000.00	$7,933.40	$8,500.00	$8,500.00	
Health Insurance	$23,000.00	$21,336.00	$23,000.00	$23,500.00	
Lay Pension	$6,800.00	$6,688.70	$6,900.00	$7,200.00	
Life Insurance	$0.00	$1,133.85	$1,200.00	$1,400.00	
Total Benefits	**$37,800.00**	**$37,091.95**	**$39,600.00**	**$40,600.00**	
Total Staff	**$144,800.00**	**$148,596.44**	**$155,600.00**	**$159,600.00**	**2.6%**
Total Administration Expense	**$152,700.00**	**$156,532.60**	**$164,600.00**	**$168,500.00**	**2.4%**
CPP (1) (2)	$706,000.00	$706,000.00	$700,000.00	$710,000.00	
CRSP Supplement	$15,000.00	$4,243.28	$15,000.00	$10,000.00	
Retiree Expenses	$9,000.00	$8,405.47	$10,000.00	$10,000.00	
Total Pension Expenses	**$730,000.00**	**$718,648.75**	**$725,000.00**	**$730,000.00**	**0.7%**

Description	2018 Budget	2018 Actual	2019 Budget	2020 Budget	% Change
Insurance-Medical Leave	$55,000.00	$33,624.00	$55,000.00	$55,000.00	
Insurance-Life/Add Premium	$0.00	$0.00	$0.00	$0.00	
Insurance Supplement	$30,000.00	$7,859.00	$30,000.00	$25,000.00	
Total Health Insurance Exp	**$85,000.00**	**$41,483.00**	**$85,000.00**	**$80,000.00**	**(5.9%)**
Actuarial Services Retiree Medical	$16,000.00	$9,500.00	$16,000.00	$16,000.00	
Insurance-Retiree Current Year	$380,000.00	$269,308.38	$350,000.00	$330,000.00	
Insurance-Retiree Med For New Entrants	$215,000.00	$215,000.00	$215,000.00	$215,000.00	
Pcori Expense	$600.00	$411.08	$700.00	$700.00	
Total Retiree Health	**$611,600.00**	**$494,219.46**	**$581,700.00**	**$561,700.00**	**(3.4%)**
Total Expenses (3)	**$1,579,300.00**	**$1,410,883.81**	**$1,556,300.00**	**$1,540,200.00**	**(1.0%)**

(1) The most recent projections for the Comprehensive Protection Plan (CPP) indicate an increase in premiums based on updated actuarial data. The Comprehensive Benefit Funding Plan has been adjusted to meet the actuarial projections.

(2) Wespath provided a two-year deferral of payments to CPP to allow these funds to be redirected to the shortfall in the pension liabilities as a result of restated mortality tables and poor market performance in 2015. The CPP premium will be reinstated in 2 years in full. In 2019, the Conference Board of Pensions voted to move the CPP funds totaling 1.3 million provided by the CPP holiday into the Pre-82 plan to bring the plan back into fully funded status. The transfer has already occurred and will be reflected in future actuarial statements.

(3) The TOTAL apportioned is a 1% decrease from the approved budget from the prior year, due to a net reduction in expenses to align with the actuals spent over the last few years.

LA 9

RESOLUTION TO DESIGNATE RENTAL HOUSING ALLOWANCES FOR RETIRED OR DISABLED CLERGYPERSONS OF THE NORTH TEXAS CONFERENCE

FROM: Board of Pension and Health Benefits

BACKGROUND: To be in compliance with Internal Revenue Service Revenue Ruling 75-22, 1975-1,49, as it relates to clergy housing, the North Texas Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

LEGISLATION: **WHEREAS**, the religious denomination known as The United Methodist Church (the "Church"), of which the North Texas Conference is a part, has in the past functioned and continues to

function through Ministers of the Gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned or licensed ministers of the Church ("Clergypersons"); and

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation; and

WHEREAS, pensions or other amounts paid to active, retired and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation:

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from Wespath during the year 2020 by each active, retired, or disabled Clergyperson who is or was a member of the Conference or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired or disabled Clergyperson's pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107 (2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

LA 10

PRE-1982 SERVICE YEAR RATE FOR 2020

FROM: Board of Pension and Health Benefits

BACKGROUND: Paragraph 1506.7 of the *2016 Discipline* states that the responsibility for past

service annuity rate for ministerial service rendered before 1982 be determined by each annual conference. Legislation passed at the 2012 General Conference removed the wording from Paragraph 1506.7 requiring the Past Service Rate increases be a minimum of .8% based on the Conference Average Compensation (CAC). Furthermore, General Conference 2012 passed legislation requiring full funding of any Past Service Rate increases by December 31 of the year preceding the proposed increase. In order to provide an increase in retirement benefits that keeps pace with inflation, the North Texas Conference Board of Pension and Health Benefits is recommending the adoption of the percentage increase known as the "Cost-of-Living Adjustment" (COLA) as published by the Social Security Administration as the established rate for the annual increase in the Past Service Rate with a cap of 4%. The cap can be increased upon recommendation of the Board of Pension and Health Benefits and approval by the Annual Conference.

LEGISLATION: That the pre-1982 Service Year Rate for 2020 be increased by 2.8%, in accordance with the COLA rate as published by the Social Security Administration in October of 2018, and established at $802 for approved service of clergy members in full connection, probationary members, associate members and local pastors of the conference.

LA 11

NORTH TEXAS CONFERENCE
2020 COMPREHENSIVE BENEFIT FUNDING PLAN SUMMARY

RECOMMENDATIONS FOR LEGISLATIVE ACTION

I. APPROVAL OF COMPREHENSIVE BENEFIT FUNDING PLAN

BACKGROUND: The Conference Board of Pensions recognizes its obligation to develop, adopt, and implement a formal comprehensive benefit funding plan before submitting it to the Annual Conference in accordance with the 2016 *Book of Discipline* ¶ 1506.6. Due to the timing of the receipt of the actuarial data from both the Retiree Medical Plan and the Pension plans, along with access to the Comprehensive Benefit Funding Plan template required by Wespath, the earliest possible date to receive a favorable written opinion from Wespath is mid to late April. This timeline does not allow the Conference Board of Pensions to conduct a full review of the plan and submit it for approval of the Annual Conference before our scheduled Annual Conference in June. In order to be in full compliance with this requirement of the Discipline, the Conference Board of Pensions voted to ask the Annual Conference to empower the Board to take the necessary steps required to obtain the favorable written opinion of the plan on behalf of the Annual Conference. Upon receipt of the favorable opinion form Wespath, the Conference Board of Pensions will include the plan as part of its report submitted and received each year at Annual Conference.

LEGISLATION: The North Texas Annual Conference appoints the Conference Board of Pension and Health Benefits to submit, review, and approve the Comprehensive Benefit Funding Plan in depth in the course of its regularly scheduled meetings. The Conference Board of Pensions will continue to present the summary plan in the journal printed each year, provide a copy of the plan to the Annual Conference prior to the current year's Annual Conference on the Conference website as a part of its annual report, and make the full report available on request to the conference benefit office. The approval of the Comprehensive Benefit Funding Plan by the Annual Conference will be recognized upon approval of the report submitted by the Conference Board of Pensions and Health Benefits.

II. COMPREHENSIVE BENEFIT FUNDING PLAN

INTRODUCTION:
The 2012 *Book of Discipline* ¶ 1506.6 requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to Wespath Benefits and Investments (Wespath) for review and be approved annually by the annual conference, following the receipt and inclusion of a favorable written opinion from Wespath. This document is only a summary of the information contained in the actual signed funding plan and does not contain all the information required for a comprehensive view of the conference's benefit obligations. You may request the full contents of the 2020 comprehensive benefit funding plan from your conference benefit office.

CLERGY RETIREMENT SECURITY PROGRAM (CRSP)
Defined Benefit (DB) and Defined Contribution (DC)

Program overview:
The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The program is designed to provide participants with one portion of their overall retirement benefits. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007, which had previously replaced the Pre-82 Plan for service rendered prior to January 1, 1982.

CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to The United Methodist Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by the annual conferences.

Current funding plan information:
The Clergy Retirement Security Program (CRSP DB) annuities total liability as of January 1, 2018, is (1,740,019,798), while total plan assets are $1,904,387,237, resulting in a current plan funded ratio of 109%. The North Texas Conference portion of the liability is 1.4491% and the 2020 contribution is $1,547,966. The conference anticipates that the amount will be funded by Direct Billing. Additionally, General Conference 2012 approved a change to CRSP that provides each annual conference the discretion to determine whether to cover three-quarter and/or half-time clergy. The North Texas Conference has elected to cover clergy serving 50%+ under CRSP effective January 1, 2020.

Effective January 1, 2014, the CRSP DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy can earn up to an additional 1% CRSP DC contribution by contributing at least 1% of their plan compensation to UMPIP; therefore, if a participant contributes at least 1% of plan compensation to UMPIP, the individual will receive a contribution of 3% to CRSP DC. The 2020 CRSP DC contribution is anticipated to be $761,718 and will be funded by Direct Billing.

MINISTERIAL PENSION PLAN (MPP)

Plan overview:
Supplement Three to the Clergy Retirement Security Program (CRSP), also known as the Ministerial Pension Plan (MPP), provides clergy with a pension benefit for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal Revenue Code section 403(b) retirement plan. MPP requires that exactly 65% of the account balance must be annuitized when the funds are to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or an IRA, or it may be paid in a lump sum.

Current funding plan information:
The Ministerial Pension Plan (MPP) annuities' total liability as of January 1, 2018 is $(3,606,807,509), while total plan assets are $3,885,277,143, resulting in a current plan funded ratio of 108%. The required

contribution for 2020 is $0. The North Texas Conference's percentage of the total liability is 1.0548%. Future MPP annuitants have a total account balance of $3,803,548,721 and the North Texas Conference's portion of that balance is $52,533,455 or 1.38% of the total.

PRE-82 PLAN

Plan overview:
Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension benefit for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. If a clergyperson retires within the Conference (and does not terminate), the minimum benefit payable is based on two factors:

1) Years of service with pension credit-approved by each conference on the recommendation of the Conference Board of Pensions (CBOP) in accordance with plan provisions and *The Book of Discipline*.
2) The conference pension rate (past service rate)-the dollar amount chosen by the conference as the amount payable for each approved year of service with pension credit (may change from year to year).

The number of years of service with pension credit is multiplied by the pension rate, and the product is the minimum annual benefit payable to those clergy eligible for Pre-82 Plan benefits. In certain situations, the benefit received from the Pre-82 plan may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-82 Plan. At the time that a participant retires, the DBSM account is converted to a life based benefit and, at that point, the clergy's benefit is the greater of the PSR or DBSM benefit. If the conference increases the PSR, the clergy's benefit is recalculated; but the DBSM-based benefit does not change.

Current funding plan information:
The 2020 PSR recommended to the North Texas Conference will be 802, representing a 3% increase from the 2019 rate. The conference expects future annual increases to be approximately 3.00%.

The contingent annuitant percentage is recommended to remain at the 70% level.

The rationale for these changes is: Conference Board of Pensions set the COLA rate as the increase. The result was a PSR of 802 for 2020.

ACTIVE HEALTH BENEFIT PROGRAM

Program Overview:
The North Texas Conference offers the following active health benefit to its active eligible participants: Self-Funded - HealthFlex.

Current funding plan information:
The total cost of the program for 2020 is anticipated to be $6,774,040 and will be funded by Direct Billing. It is anticipated that increases for future years will average 4.50%.

Additional Plan Sponsor Funded Coverage
The North Texas Conference has elected to provide health benefits coverage to the following groups during periods where without plan sponsor funded premiums the participants would not be provided coverage or benefits (all figures as of 12/31/2018):

1. Clergy or lay on disability (Including pending disability): 4 participants at an estimated cost of $64,728.

The projected annual cost as of 12/31/2020 for additional plan sponsor funded coverage is $47,123.

POST-RETIREMENT MEDICAL BENEFIT PROGRAM (PRM)

Program Overview:
The North Texas Conference currently offers Via Benefits for Post-Retirement Medical coverage.

Current funding plan information:
The plan sponsor's intention for 2020 is to retain current plan benefit. PRM benefits provided are as follows: The current maximum annual stipend awarded to each participant with 25 or more years of service is $1,300. In addition, the participant's spouse at the date of retirement is also eligible for up to the maximum amount of subsidy. The stipend is available for those with a minimum of 5 years of service, on a prorated basis as printed in the Annual Conference journal.

Based on the most recent PRM valuation dated 12/31/2018, the following is the funded position of the PRM benefits:

1. Expected Post-Retirement Obligation (EPBO) net plan sponsor cost	$14,027,295
2. Accumulated Post-Retirement Obligation (APBO) net plan sponsor cost	$10,590,814
3. Assets (in-plan and outside) designated for PRM	$15,000,000
4. Service cost (SC) net plan sponsor cost	$386,427
5. Unfunded APBO, [3. - 2.]	$4,409,186
6. Number of annual payments	20
7. Portion of unfunded APBO, [5. / 6.]	$0
8. Ongoing funding contribution, [4. + 7.]	$386,427

Future increases/decreases to the assets or APBO will be funded over the duration of the program as calculated in the PRM valuation report, or five years if not available.

These values are based on a 4.15% long-term discount rate, a 0.00% long-term expected rate of return on assets, and a valuation year medical trend (inflation rate) of 7.00% with an ultimate medical trend (inflation rate) of 5.00*%,* beginning in 2027.

In addition to the PRM funding contribution listed above, the projected annual plan benefit cost for 2020 (subsidies, HRAs, claims or premiums) is $379,492.

COMPREHENSIVE PROTECTION PLAN (CPP)

Plan Overview:
The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if they satisfy the eligibility requirements, including full-time appointment with plan compensation of at least 25% of the Denominational Average Compensation (DAC). Plan sponsors may elect to cover participants with three-quarter time appointments and/or to continue to cover clergy who, due to certain leaves or appointments, are not otherwise eligible to continue coverage.

The CPP adoption agreement executed by the North Texas Conference contains its elections to cover or not to cover categories mentioned above.

Current funding plan information:

For 2020, the North Texas Conference has an expected required contribution to the Comprehensive Protection Plan of $702,000, which is anticipated to be funded by: Apportionments. The anticipated average increase in future years is expected to be 2.50% per year due to: Estimate of CPP expense budgeted for 2020

UNITED METHODIST PERSONAL INVESTMENT PLAN (UMPIP) FOR LAY AND CLERGY

Plan Overview:
The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church and affiliated organizations. Participants may make before-tax, Roth and/or after-tax contributions through payroll deductions. Participant contributions, various optional plan sponsor contributions and investment earnings comprise the individual's retirement account balance.

Current funding plan information:

Conference office lay employees working an average of 30 hours per week or more are eligible after 0 months for a plan sponsor-funded pension contribution of 6% of salary. Lay employees are encouraged to make contributions toward their retirement through payroll deductions to the UMPIP. The conference's estimated contribution for 2020 is $82,000 and will be funded via: Apportionments.

(If applicable) The North Texas Conference, as of January 1, 2020 is planning on sponsoring the UMPIP for clergy serving full-time and are eligible for a pension contribution of 1% of salary. The conference's estimated contribution for 2020 is $237,105 and will be funded via Direct Billing.

CONCLUSION

The 2020 Comprehensive Benefit Funding Plan and this summary document incorporates, to the best of our understanding, the North Texas' s obligations and funding requirements of the benefits provided to the clergy and laity of the North Texas Conference.

LA 12

FINANCE AND ADMINISTRATION

FROM: Council on Finance and Administration

INTRODUCTION

The North Texas Conference had an excellent payout of 96.2% of our total apportionments for 2018.

We celebrate that 253 out of 290 churches with apportionments paid 100%. We once again recognize the NORTHWEST District for achieving 100% payment for the 27th year in a row! The pastors, lay leader and District Superintendent Dr. Marvin Guier are to be commended!

The total paid for apportionments was $12,244,978 and the total paid for all benevolent causes beyond the apportionment was an additional $259,620.

While the Council recommends that local churches strive to designate at least 25% of their total annual budgets for causes beyond their churches, it is expected that apportionments be given first claim by churches in their beyond-the-local church payments, with advance specials and other benevolences viewed as second-mile giving.

The Council continues to expect 100% payout of our apportionments and urges every church to take seriously the recommended ten-month payment plan in which 10% of the annual apportionment amount is remitted monthly. Without doubt, making monthly payments beginning in January or February is an important step in paying apportionments in full.

Paragraph 622 of the 2016 *Book of Discipline* states that the Board of Pension and Health Benefits apportionment, the Episcopal Fund, the District Superintendents Fund, and Equitable Compensation are apportioned funds which are to be paid on the same schedule as the pastor's salary is paid. The Cabinet joins the Council in urging each church to adhere to this mandate monthly.

All churches are also encouraged to make contributions to their District Second-Mile Fund. This is an important way to assist districts and the conference as a whole to achieve 100% payment of our total apportionments.

The Council and the Conference Treasurer continue to update reports in order to provide the information conference leaders and members expect in a more open and transparent way. The Council takes seriously its fiduciary responsibility and is working with conference leaders to ensure faithful and effective stewardship of conference funds.

END-OF-YEAR 2018 FINANCIAL OVERVIEW

1. The 2018 apportionment payout was 96.2%.
2. The total operating reserves held by the conference treasurer at the end of 2018 was $5,320,128. This amount does not include the camps, BOPHB, or the Wesley Foundations. The conference treasury held $7,751,951 in the operating account and $6,381,478 in reserves at the Texas Methodist Foundation. In addition, $786,511 is held at Wespath for the Metro District parsonage, $371,262 for the North Central parsonage, $348,189 for the Episcopal Parsonage, and an additional $27,922,789 in deposits at Wespath for the Board of Pensions and Health Benefits.

3. Legislation passed at the Special Called Conference of 2019 includes a provision for churches that choose to leave the denomination to pay the unfunded portion of their pension liabilities as determined on a market basis. Our pensions remain fully funded on a funding basis. When a church leaves, they are in essence "selling" their responsibility for the long-term liability to the conference. The market basis is what it would cost to sell the liability to a third party. The market basis funding liability for the North Texas Conference is an additional 27.1 million dollars. That value is more fully explained on page 381.

4. The 2018 financial reports may be found in the Conference Reports of this Journal.

FURTHER INFORMATION

A. Pre-1982 Pension Liability

The *2016 Book of Discipline* requires the submission of an annual comprehensive funding plan for all of our benefit liabilities including our pre-1982 pension liability. (See Board of Pension and Health Benefits Conference legislative items for the presentation of our Comprehensive Funding Plan as it was approved by both the Conference Board of Pension and Health Benefits and Wespath.)

B. Retiree Medical Liability

A plan to address the conference's Retiree Medical Liability was adopted by the 2002 Annual Conference session and updated by the 2006 and 2008 Annual Conference sessions. A study group, under the leadership of Jerry Pinkerton, revisited our progress towards funding this liability in the fall of 2012. The Conference moved to OneExchange in 2013 as our connector to Retiree Supplemental Insurance coverage, resulting in a significant decrease in costs to both the retiree and the conference. In 2018, OneExchange changed its name to Via Benefits in an effort to avoid confusion with the Affordable Health Care Exchange name.

In 2015, an Economic Projection team was formed to re-evaluate our current funding of all liabilities, including the Retiree Medical Liability. The team recommended a reduction of $115,000 in apportionments as the extensive study showed we would remain fully funded even if the market performed at 25% of assumed rates. This team met again in the summer of 2016 as well as the summer of 2017 to monitor the funding of all of our liabilities and their impact on our apportionments. The team did not recommend any changes in the apportionment for 2020.

C. Salary, Benefits and Expenses for District Superintendents

As stated in the conference's Standing Rules, "the salary of a district superintendent shall be adjusted annually by the average percentage change in the base compensation of all full-time pastors appointed to serve local churches or appointments for which the conference is responsible." This policy was started in 2008 and called for a periodic review to confirm that the increases maintain a salary level that falls at about 90% of the declension of salary packages of full-time elders. The Council on Finance and Administration reviewed the policy in the spring of 2014 and determined that the current formula is maintaining the status set by the Annual Conference in 2008.

Therefore, the amount of change called for in accordance with the policy for 2020 is a 2.72% increase, which brings the base salary to $122,809. Parsonages or a Housing Allowance are provided by the districts. Travel and other business expenses are reimbursed through an Accountable Reimbursement plan.

RECOMMENDATIONS FOR LEGISLATIVE ACTION

I. AUDITOR FOR THE CONFERENCE TREASURY

The Council recommends Ratliff Associates as the auditing firm for the Conference Treasury for the 2019 audit.

II. 2020 APPORTIONMENT BUDGET RECOMMENDATION

BACKGROUND

CFA continues to work to hold the Annual Conference budget recommendation as flat as possible. The recommended increase for the total budget for 2020 is .99% with the Annual Conference total increasing by .55%. The General and Jurisdictional Conference apportionments are set by each of those conferences held every four years. For 2020, the increase in those two budget items combined reflects a 1.91% increase.

The Annual Conference budget includes the Episcopal Area fund, the Communications Office, the District Superintendents Fund, and the four centers: (1) the Center for Leadership Development, (2) the Center for Church Development, (3) the Center for Missional Outreach, and (4) the Center for Connectional Resources.

The four center directors worked together to streamline many tasks over the past year, sharing in personnel and resources. As each center presented their proposed budget to CFA, the directors noted the focus on empowering ministry in the local church and providing resources to navigate the trends in the worldwide United Methodist Church. The new reporting standards for non-profits beginning in 2018 and presented in the CFA reports section illustrates the focus on grants and resources for the local church. The staff budgets are aligned with their respective centers. According to NTC Standing Rule II.A.10, the District Superintendent base salaries are calculated with a 2.72% increase. Other staff raises averaged 2% including benefits.

The District Administration Fund budgets come from the District Conferences and are set at the District Conferences which are slated for May 19, 2019. They are not included in the total apportionment budget recommendation as they are not considered by CF&A. These apportionment items are billed to the churches within each district.

2020 Apportionment Budget Recommendation

Description	2018 Budget	2018 Actual	2019 Budget	2020 Budget	% Change
GENERAL CONFERENCE APPORTIONMENTS (1)					
World Service Fund	$1,900,998.00	$1,806,136.00	$1,939,218.00	$1,977,321.00	
MEF - Global	$481,553.00	$457,523.00	$491,233.00	$501,000.00	
MEF - North Texas Conference	$160,517.00	$98,545.00	$163,745.00	$166,847.00	
Black College Fund	$256,115.00	$243,335.00	$261,265.00	$266,398.00	
Africa University Fund	$57,318.00	$54,458.00	$58,470.00	$59,619.00	
Interdenomination Coop Fund	$50,214.00	$47,708.00	$51,224.00	$52,230.00	
General Administration Fund	$225,728.00	$214,464.00	$230,266.00	$234,791.00	
Episcopal Fund	$562,963.00	$562,963.00	$574,282.00	$585,565.00	
Total Expenses	**$3,695,406.00**	**$3,485,132.00**	**$3,769,703.00**	**$3,843,771.00**	**1.96%**

Description	2018 Budget	2018 Actual	2019 Budget	2020 Budget	% Change
JURISDICTIONAL CONFERENCE (2)					
Lydia Patterson Institute	$72,897.00	$69,259.00	$72,897.00	$72,897.00	
Jurisdictional Administration Fund	$44,918.00	$42,677.00	$44,918.00	$44,918.00	
Sub-Total	**$117,815.00**	**$111,936.00**	**$117,815.00**	**$117,815.00**	**0.00%**
TOTAL GENERAL AND JURISDICTIONAL	**$3,813,221.00**	**$3,597,068.00**	**$3,887,518.00**	**$3,961,586.00**	**1.91%**
CENTER FOR CHURCH DEVELOPMENT					
Staff	$461,432.00	$425,862.00	$436,434.00	$442,375.00	
Travel and Meeting	$31,100.00	$52,118.00	$43,000.00	$43,000.00	
Administration	$9,000.00	$7,581.00	$6,900.00	$6,900.00	
Professional Services	$0.00	$2,750.00	$3,000.00	$3,000.00	
Mission Insight	$8,856.00	$8,856.00	$8,856.00	$8,856.00	
Training	$81,000.00	$16,487.00	$34,000.00	$32,000.00	
Healthy Church Initiative	$109,500.00	$75,101.00	$37,000.00	$27,000.00	
Black Church Initiative	$37,850.00	$40,129.00	$70,850.00	$70,850.00	
New Church Start Grants	$592,256.00	$394,123.00	$617,247.00	$617,056.00	
Planter Assessment and Prep	$60,000.00	$132,050.00	$133,750.00	$140,000.00	
TOTAL	**$1,390,994.00**	**$1,155,057.00**	**$1,391,037.00**	**$1,391,037.00**	**0.00%**
CENTER FOR LEADERSHIP DEVELOPMENT					
Staff	$511,969.00	$517,134.00	$584,375.00	$610,739.00	
Travel and Meetings	$16,883.00	$17,532.00	$23,650.00	$24,200.00	
Administration	$16,200.00	$11,695.00	$11,150.00	$11,350.00	
Board of Ministry (Professional Ministries)	$58,470.00	$38,873.00	$53,250.00	$52,150.00	
Board of Laity	$7,500.00	$4,567.00	$7,500.00	$6,000.00	
Faith & Leadership Formation	$41,500.00	$51,312.00	$41,500.00	$41,500.00	
Texas Methodist Colleges	$55,000.00	$52,255.00	$0.00	$50,000.00	
Effective & Fruitful Leaders Program	$16,500.00	$9,360.00	$26,500.00	$26,800.00	
Conflict Management	$15,500.00	$9,785.00	$13,000.00	$12,600.00	
Campus Ministries	$537,778.00	$508,203.00	$537,777.00	$537,777.00	
Equitable Compensation	$54,764.00	$62,422.00	$55,832.00	$55,832.00	
Intentional Interim Pastors	$45,000.00	$50,849.00	$45,000.00	$45,000.00	
Transitional Care for Clergy	$70,000.00	$4,450.00	$58,000.00	$35,000.00	
Emerging Leadership Programs	$30,000.00	$11,119.00	$25,000.00	$15,000.00	
Leadership Dev Standing Committee	$3,000.00	$14,023.00	$3,000.00	$3,000.00	
Coaching Initiative	$10,000.00	$23,794.00	$15,000.00	$15,000.00	

Description	2018 Budget	2018 Actual	2019 Budget	2020 Budget	% Change
Camping Ministries	$397,550.00	$372,356.00	$418,050.00	$418,050.00	
Less Release of Reserves	($20,000.00)	$0.00	($53,170.00)	($30,000.00)	
TOTAL	**$1,867,614.00**	**$1,759,729.00**	**$1,865,414.00**	**$1,929,998.00**	**3.46%**
CENTER FOR MISSIONAL OUTREACH					
Staff	$333,278.00	$276,941.00	$343,699.00	$353,614.00	
Travel and Meeting	$19,900.00	$16,962.00	$23,000.00	$22,000.00	
Advisory Team	$16,500.00	$15,602.00	$87,375.00	$46,694.00	
Zip Code Connection	$230,000.00	$329,397.00	$0.00	$0.00	
Christian Unity & Interreligious Concerns	$1,500.00	$500.00	$1,500.00	$1,000.00	
Church & Society	$4,500.00	$3,650.00	$4,500.00	$3,500.00	
Ethnic Local Church Concerns	$119,750.00	$43,475.25	$119,500.00	$119,000.00	
Global Ministries	$50,500.00	$52,024.26	$17,000.00	$16,000.00	
Extension Ministries	$0.00	$0.00	$55,000.00	$55,000.00	
Ministry With	$0.00	$0.00	$123,298.00	$148,064.00	
TOTAL	**$775,928.00**	**$738,551.51**	**$774,872.00**	**$764,872.00**	**-1.29%**
CENTER FOR CONNECTIONAL RESOURCES					
Staff	$544,800.00	$512,465.00	$559,800.00	$561,900.00	
Travel and Meeting	$31,900.00	$25,956.00	$33,800.00	$27,500.00	
Administration	$144,100.00	$134,035.00	$147,400.00	$144,900.00	
Administrative Agencies	$42,100.00	$38,774.72	$42,800.00	$42,400.00	
Annual Conference	$100,000.00	$69,379.00	$100,000.00	$94,000.00	
Ministry Center Operations	$167,100.00	$205,241.00	$173,900.00	$188,800.00	
Ministry Center Debt Service	$260,000.00	$214,800.00	$260,000.00	$260,000.00	
Board of Pension & Health Benefits	$1,579,300.00	$1,410,883.81	$1,556,300.00	$1,540,200.00	
Moving Fund	$112,000.00	$86,708.89	$112,000.00	$110,000.00	
TOTAL	**$2,981,300.00**	**$2,698,243.42**	**$2,986,000.00**	**$2,969,700.00**	**-0.55%**
EPISCOPAL OFFICE					
Area Office	$75,000.00	$79,090.40	$75,000.00	$75,000.00	
Episcopal Residence	$32,000.00	$52,000.00	$32,000.00	$32,000.00	
TOTAL	**$107,000.00**	**$131,090.40**	**$107,000.00**	**$107,000.00**	**0.00%**
COMMUNICATIONS					
Staff	$219,520.00	$248,041.58	$286,024.00	$291,275.00	
Administration	$285,943.00	$222,183.76	$233,997.00	$223,880.00	
TOTAL	**$505,463.00**	**$470,225.34**	**$520,021.00**	**$515,155.00**	**-0.94%**

Description	2018 Budget	2018 Actual	2019 Budget	2020 Budget	% Change
DISTRICT SUPERINTENDENTS (3)					
Administration	$84,000.00	$75,881.75	$84,000.00	$84,000.00	
Staff	$510,008.00	$510,177.60	$520,392.00	$532,479.80	
TOTAL	**$594,008.00**	**$586,059.35**	**$604,392.00**	**$616,479.80**	**2.00%**
ANNUAL CONFERENCE TOTAL	**$8,222,307.00**	**$7,538,956.02**	**$8,248,736.00**	**$8,294,241.80**	**0.55%**
TOTAL BUDGETED APPORTIONED EXPENSES	**$12,035,528.00**	**$11,136,024.02**	**$12,136,254.00**	**$12,255,827.80**	**0.99%**

Notes:

1. The General Conference apportionments are allocated to the annual conferences based on the expenditures of the annual conference and adjusted for an income factor related to geographical area. The total increase in General Conference Apportionments is $74,068 for a 1.96% increase.
2. The Jurisdictional apportionments are expected to remain the same for each of the four years of this quadrennium.
3. The amount of change in the DS level salary called for in the Standing Rules is 2.72%.

GUIDELINES FOR APPORTIONMENTS FOR LOCAL CHURCHES

A. Formula for Two-Part Decimal:
1/3 membership and 2/3 finance

B. Procedure for Computation of Decimal for Each Church:
The membership part is computed by dividing the total 2018 church membership of the Annual Conference (less discontinued churches and fellowships = 130,309) into the 2018 membership of each church. This becomes the church's membership decimal.

The finance part is computed by adding the amounts of the operating expenses reported paid by each church in columns 41a, 41b, 41c, and 43 - 47 of the 2017 Statistician's Report. (No funds reported in other statistical columns are included in this computation.) This total is then divided by the Conference total of these same columns (less discontinued churches and fellowships = $90,329,736). This becomes the local church's finance decimal.

The finance decimal is doubled. The membership decimal is added to the doubled finance decimal. This total is divided by three to become the apportionment decimal.

C. Procedure for Computation of Apportionments for Each Church:
The apportionment decimal for each church is multiplied by the Conference total of each apportionment to determine the amount that each church is asked to pay toward the apportionment.

D. Margin for Correction:
To assure that 100% of the amount of each apportionment will be distributed to the churches, no more than one quarter of one percent may be added to each apportionment when needed.

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CLOSING OF CAMPBELL UMC – EAST DISTRICT

FROM: North Texas Conference Board of Trustees

BACKGROUND: Because only a small number of members remain at the Campbell UMC, they agreed that they cannot continue. Members of the church concluded that now is the time to close the church.

LEGISLATION: The North Texas Conference Board of Trustees recommends that the property be sold and the proceeds from the sale be used to start a new church in the East District or within the conference in accordance with the *2016 Book of Discipline Paragraph 2549.7.*

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CLOSING OF ROSSTON UMC – NORTHWEST DISTRICT

FROM: North Texas Conference Board of Trustees

BACKGROUND: Because the Rosston UMC has no remaining members, it is in need of closure.

LEGISLATION: The North Texas Conference Board of Trustees recommends closure of the Rosston UMC in accordance with the *2016 Book of Discipline.*

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NTC POLICY HANDBOOK

THE NORTH TEXAS ANNUAL CONFERENCE POLICY HANDBOOK PROPOSED JUNE, 2019

The Policy Handbook is intended to provide easy access to the most up-to-date information on the policies adopted by the North Texas Annual Conference. These policies cover a wide range of topics that are of importance to the laity and clergy of the annual conference. The policies contained here are as follows:

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BUILDING AND PROPERTY

Conference-Wide Property & Liability Insurance Program
Cultural, Historical, or Architectural Landmark

COMPENSATION AND BENEFITS

Accountable Reimbursement Policy
Annual Conference Moving Fund
Clergy Housing
Clergy Vacation Standards
Health Benefits Policies for Active and Retired Clergy

PERSONNEL

Children and Youth Safety System Policy
Conference Personal Conduct/Sexual Ethics Policy
Conference Sexual Harassment Response Guide

CONFERENCE-WIDE PROPERTY & LIABILITY INSURANCE PROGRAM

In response to requests for help from several local churches and after a great deal of study and discussion over many years, the 2006 Annual Conference session voted to establish a conference-wide property and liability insurance program through the group captive established by GCFA known as UM PACT. State regulations governing group captives required each annual conference to provide a capital contribution to the captive.

In April, 2011, GCFA created United Methodist Insurance (UMI) as a single -captive with the intent of providing greater insurance coverage opportunities and savings. By the end of the second quarter of 2012, UMI assumed all of the assets and liabilities of the UM PACT program and retained its risks and coverage. Although the North Texas Conference is no longer participating in the UMI program, we do continue to have an asset in the form of a surplus note of approximately $449,000 held with UMI from our capital contribution. We expect this contribution eventually to be returned to our conference.

In 2011, the unusually high loss experience over the preceding five years led to a premium increase of 23% over the previous year, along with an increase in deductibles from a flat $1,000 across the board to a wind and hail damage deductible of 2% per building with a cap of $50,000 per building per occurrence on our October 1, 2011, insurance renewal with UMI. Under the direction of the Bishop, the Core Leadership Team, and the Council on Finance and Administration (CF&A), an Insurance Advisory Team (IAT) was created to negotiate this program on behalf of the churches of the North Texas Conference. The initial IAT was a six-member task force composed of experienced property and liability insurance professionals who were not current broker/agents, directors, or otherwise beneficiaries of any sort of insurance carrier so that they might act on behalf of the churches of the North Texas Conference without any conflict of interest. Over the course of the next several months, the IAT entered into negotiations with UMI over our existing insurance programs. In addition, they secured the services of a local commercial broker, MHBT, in order to obtain a competitive bid on our lines of coverage.

In 2011, the IAT presented to CF&A their recommendation that we move all lines of property and liability insurance coverage to MHBT. CF&A voted unanimously to accept the recommendation of the IAT and to ask that this short-term task force be an ongoing advisory team tasked with the work of review and continued negotiation of our insurance needs, reporting directly to CF&A. The actions of the 2012 General Conference moved that oversight responsibility to the Board of Trustees.

Fortunately for our churches, the Property and Liability insurance was moved to a new carrier on April 1, 2012. On April 3, 2012 the Dallas area experienced the eighth most expensive storm in the last forty years of Texas weather history. And on June 16th, the Dallas area was again hit with what proved to be the fifth most expensive insurance loss for Texas. Both of these storms ranked above the Bastrop Wildfires in terms of total losses for the insurance industry. Had we remained under our previous carriers, our churches would have experienced deductibles of approximately $1,405,611 on the hail claims alone based on the 2% of building value deductible. Instead, our churches paid a total of $74,260 in 2012 deductibles on these same losses under our new insurance policy. We are facing a very hard market for property insurance lines due to the recent storms, particularly in Dallas and Wichita Counties. The Insurance Advisory Committee is working very hard to provide our churches with coverage that protects their ministry dollars.

Our loss experience in 2013 improved significantly, resulting in a smaller-than-expected increase in premiums for the 2014-2015 year. Although we experienced significant storms in 2014 and related hail losses, the restructuring of the insurance program that allows the conference to cover more of the first dollar losses allowed us to keep the increase in property insurance to an average of just under 5%. We did experience larger increases in General Liability and Auto, causing an overall increase of just under 8% for the 2015-2016 year.

The 2015-2016 year turned out to be very costly with historic floods in the spring, December tornadoes, numerous hail storms, and two churches burning to the ground. In spite of such catastrophic damages, the Self-Insured Retention allowed the conference to keep the overall increase in property insurance at slightly less than a 4% increase.

The 2016 -2017 year also turned out to be very costly with hail storms in the spring of 2016, and again in March of 2017. These storms included baseball- and softball-sized hail that damaged churches from Wichita Falls to Collin County. Fortunately, Dallas County fared a little better this year. The total increase to the churches for 2017-2018 was just under 7%, which included a 15% increase in property but significant decreases in liability and worker's comp.

The 2017-2018 renewal shifted the first dollar loss of claims to the conference from 1.5 million to 2.5 million, with an increase in the deductible to $25,000. The conference maintains a GAP fund included in the calculation of the bills to cover this first dollar loss as well as the differential in the cost of the deductible per campus charged to the conference, as opposed to the deductible charged to the individual churches. While the market calls for a deductible of 1% of the Total Insured Value (TIV) in general, this GAP fund allows us to keep the deductible charged to the local church at an amount not to exceed .2% in recognition of the hardship most of our churches would face in trying to fund up to 1% in the event of a loss. The overall increase in premiums across the board was held at about 3% for the 2018 year, given this structure. Our property loss experience was very good for the 2017-2018 year, allowing us to build a cushion into the GAP reserve.

Because of continuing concern over the vulnerability of our churches in today's litigious society and realizing that all of the other churches are at risk when some are without adequate coverage or limits, the Trustees are convinced that a mandatory, conference-wide program is the best way to protect all North Texas Conference churches in case of property losses or issues leading to liability claims. The Trustees desire to do everything possible to keep our churches out of harm's way and to enhance our protection of ministry and mission.

CULTURAL, HISTORICAL, OR ARCHITECTURAL LANDMARK

The following processes are established as the policy of the North Texas Annual Conference regarding the seeking and approval for the historic designation of church property.

1. Any Church Board of Trustees which voluntarily wishes to pursue the designation of an historical marker for its location shall research the United Methodist Historic Site designation procedures, requirements, and benefits first, before pursuing governmental historical designations that may unnecessarily restrict the ability of the local church to carry out its primary mission of making disciples of Jesus Christ in the world.

2. Any Church Board of Trustees which has determined that the United Methodist Historic Site designation is not sufficient for their church building and therefore voluntarily determines to pursue governmental historical designations shall

    a. Comply with the provisions of ¶s 2515, 2539, 2540, 2541, and/or 2543 (as appropriate) of *The 2016 Book of Discipline of the United Methodist Church*, just as if such land-marking were a sale of the property, as it commits the annual conference to cooperate with a governmental body in the maintenance, restoration, repair, or sale of the building; and

    b. Obtain the consent of the bishop and a majority vote of the district superintendents, approving such a voluntary land-marking of church-owned property.

3. In the event the local church fails to comply with the steps laid out in Sections 1 and 2 of this resolution, on behalf of the North Texas Annual Conference, the Annual Conference Board of Trustees, as the designated successor in interest to church-owned property held in trust for The United Methodist Church under ¶2549.3 of *The 2016 Book of Discipline of The United Methodist Church*, and as the designated agency "to intervene and take all necessary legal steps to safeguard and protect the interests and rights of the annual conference anywhere and in all matters relating to property and rights to property" of any of its agencies, organizations, or local churches under ¶2512.4, is directed to intervene, at the request of the superintendent of the district in which the affected property is located, to oppose any governmental effort to involuntarily designate any such property as a cultural, historical, or architectural landmark. This intervention may include engaging such legal or professional counsel as is needed. Such intervention may include opposing such land-marking designation in any or all state or federal courts, if necessary and appropriate. The Annual Conference Board of Trustees may, at its discretion, undertake such intervention by financial assistance to the affected board of trustees.

ACCOUNTABLE REIMBURSEMENT POLICY

The following resolution is hereby adopted by the Council on Finance and Administration of the North Texas Annual Conference of The United Methodist Church. It will be effective for the calendar year 2015 and all future years unless specifically revoked or superseded.

All lay and clergy employees will be reimbursed for ordinary and necessary business expenses incurred in the performance of his or her responsibilities when he/she substantiates the amount, business purpose, date, and place of the expense.

This substantiation must be provided to the conference treasurer within sixty (60) days of incurring the expense. The individual must return to the Conference Office any amounts received in excess of the substantiated expense within one hundred twenty (120) days of receipt.

The Conference Office will not report any properly substantiated reimbursement payments as income on any Form W-2.

Bishop Michael McKee
Bishop, North Texas Annual
Conference of the United
Methodist Church

March 13, 2014
Date

Rev. Dr. J. Clayton Oliphint
President, Council on Finance
And Administration

March 13, 2014
Date

Rev. Jodi Smith
Treasurer, North Texas Annual
Conference of the United
Methodist Church

March 13, 2014
Date

ANNUAL CONFERENCE MOVING FUND POLICIES AND PROCEDURES

Funding

The North Texas Conference has a "Moving Fund" paid through a Conference apportionment. This fund shall be of sufficient amount to pay for the number of qualifying moves in any given year. In this section on Annual Conference Moving Fund, "clergy" refers to those entitled to funding from the moving fund, as described more specifically in section 2 below.

For eligible full-time moves, payment will be made as follows:

- for the actual cost up to 40% of Texas Max 3 Tariff as stated in the "Moving Allowance Chart" (which shall automatically reflect any changes in the Texas Max 3 Tariff);
- Replacement Cost Insurance for an estimated value of the shipment up to $50,000 will be provided for all full-time moves. (The additional cost of a shipment value of $50,001- 100,000 may be taken out of the stipend);
- A $300 stipend is also available which may be used for other documented moving expenses that the clergy family incurs.

For eligible part-time moves, payment up to a total of $500 will be made for a moving company and personal expenses.

Eligibility for Funding

1. Those elders in full connection, provisional elders, associate members, or full-time local pastors who are appointed to a local church in the North Texas Annual Conference, and other elders in full connection, provisional elders, associate members, or full-time local pastors for whom the North Texas Annual Conference is the salary paying unit (such as District Superintendents, Conference Staff, Wesley Foundation Directors, etc.) shall be eligible to receive funds.

2. Retiring elders in full connection, provisional members, commissioned ministers preparing for ordination as elders in full connection, associate members, or full-time local pastors shall be eligible to receive funds for one move into housing not already owned or supported by a local church after retirement, up to the maximum amount allowable. Retired elders in full connection, provisional members, commissioned ministers preparing for ordination as elders in full connection, associate members, and local pastors who are appointed by the Bishop to serve active, full-time appointments shall be eligible for moves up to the maximum amount allowed. In circumstances in which a clergy member planning to retire moves prior to the retirement date, reimbursement for a move made within one year prior to the retirement date shall be made upon retirement, contingent upon the presentation of documentation of costs incurred.

3. Less than full-time appointments to local churches with parsonages will be allocated up to $500 per move.

4. If an elder in full connection, provisional member, commissioned minister preparing for ordination as elder in full connection, associate member, or full-time local pastor from another conference is to be appointed to a local church in the North Texas Annual Conference, the North Texas Annual Conference will pay the cost of the move from the border of the North Texas Conference, up to the maximum amount allowed.

5. If an elder in full connection, provisional member, commissioned minister preparing for ordination as elder in full connection, associate member, or full-time local pastor of the North Texas Annual Conference transfers to another conference, and the receiving conference does not pay the full cost of the move, the North Texas Conference will pay the cost of the move to the border of the North Texas Conference, up to the maximum amount allowed.

6. Those elders in full connection, provisional members, commissioned ministers preparing for ordination as elders in full connection, and associate members, or full-time local pastors who go on Leave of Absence, or who surrender their credentials, either voluntarily or involuntarily, will not be eligible to receive any North Texas Annual Conference moving funds, except in the case of those going on disability leave or the family of an elder in full connection, a provisional member, a commissioned minister preparing for ordination as an elder in full connection, an associate member, or a full-time local pastor who dies while under appointment who shall be eligible to receive funds for the initial move into housing not already owned or supported by a local church, up to the maximum amount allowable.

7. Those persons who change or move houses, but who do not change appointments, will not be eligible to receive any North Texas Conference moving funds.

8. Those persons who change appointments, but who do not change houses, will not be eligible to receive any North Texas Conference moving funds.

9. If either or both clergy of a clergy couple living in one house change appointments and move to one house, they will be eligible to receive funds for only the cost of the one move, up to the maximum amount allowable. If two houses are involved, at either the beginning point or ending point, they will be eligible to receive funds for both moves, each up to the maximum amount allowable.

10. In no case shall the Conference pay more than the actual documented expense of any eligible move.

Method of Payment

A list of movers that will bill the Annual Conference directly will be provided by the receiving District Superintendent in the annual Moving Packet. All expenses that are within the Annual Conference Allowance will be billed directly to the Annual Conference by those moving companies. The receiving church and moving clergy/family will not be responsible for any part of the expense that is within the Annual Conference Allowance. If a moving company is used that will not bill the Annual Conference directly, then the moving clergy/family is responsible for the bill and will be reimbursed by the Annual Conference for all documented expenses that are within the Annual Conference Allowance. Any documented expenses paid by the moving clergy/family are to be submitted to the receiving District Superintendent. The receiving District Superintendent shall then submit these documented expenses to the Annual Conference Treasurer. The Annual Conference Treasurer will be the final arbitrator concerning any question about moving costs, documentation, or payments. The Conference Treasurer shall issue payment to the moving company or the entity that incurred the expense.

A written estimate must be submitted to the receiving District Superintendent by June 15 for Annual Conference moves in July and within one week of the announcement of a mid-year move. The District Superintendent will then give approval to the moving company or the entity incurring the expense for the move. Arrangements for payment of any expenses in excess of the Annual Conference Allowance must be made prior to the move.

Moving Procedures

1. **Receiving DS** gives to the clergyperson the Moving Packet which includes Moving Procedures, moving companies that will bill the Annual Conference, and the current Moving Allowance sheet.
2. **Clergyperson gets estimates from at least two moving companies** of his/her choice and chooses the one he/she wishes to use. He/she can work out payment with the Annual Conference if the company is not on the list by having the mover call Susannah Cajiuat in the Conference Treasurer's office at 972-526-5000.
3. **Clergyperson submits the estimates** (including his/her choice) to the receiving DS for approval with an estimate of other expenses that may be incurred.
4. **Receiving DS approves the move and calls the moving company** with that approval by **June 15** or as soon as the clergyperson gets the estimate with a mid-year move.
5. **Receiving DS mails** copies of chosen estimate, DS Check Sheet, Moving Company Information Sheet and Moving Insurance Information Sheet to Conference Treasurer.
6. **Receiving DS mails** Conference Treasurer copies of any expenses incurred by clergy or receiving charge.
7. **Conference Treasurer** reimburses eligible expenses and pays moving companies.

2019 MOVING ALLOWANCE (based on 12,000 pounds)		
Miles	Texas Tariff Max 3	2019 Allowance 40% of Tariff
All moves under 40 miles will receive a 40 mile rate.		
40 or less	$8,035	$3,214
41-60	$8,342	$3,337
61-80	$8,652	$3,461
81-100	$8,958	$3,383
101-120	$9,264	$3,706
121-140	$9,573	$3,829
141-160	$9,841	$3,936
161-180	$10,148	$4,059
181-200	$10,455	$4,182
201-220	$10,609	$4,244
221-240	$10,765	$4,306
241-260	$10,919	$4,368

CLERGY HOUSING

In the event of the death of a member of the clergy occupying a parsonage, the surviving spouse and family shall be granted the privilege of using the parsonage for a period of time not to exceed sixty (60) days.

Housing Standards for Elders in Full Connection

In this section on Housing Standards for Elders in Full Connection, including Housing Allowances and Parsonage standards, the word "clergy" means "elders in full connection." The standards on Housing Allowances and parsonages apply to those churches that have elders in full connection and that are not receiving an equitable salary support.

The size and make-up of clergy families, and the size, location, and type of housing provided for clergy families by local churches is a major factor in the well-being of clergy families. As such, it has an impact on the effectiveness of clergy.

Although it is clear that no one single provision for housing will completely satisfy all the needs of every clergy family and every local church, the goal is to best satisfy the needs of all.

Housing Allowances

While parsonages have been the traditional means of providing housing for clergy families, there are those local church settings and situations where a housing allowance can be an effective and efficient means of providing housing for clergy families.

However, it must be understood that if a house is purchased by a clergy family, there is the potential for financial hardship and difficulties related to the sale of a house when an appointment change is made.

It must also be understood that a housing allowance will have no effect on the tenure of a pastor, neither increasing nor decreasing the potential length of a pastorate.

1. If a housing allowance is provided by a local church, the amount shall be sufficient to allow for the rental\lease\purchase of housing that meets the parsonage standards of the annual conference.

2. A utility allowance shall be paid separately from the housing allowance. Utilities are considered part of the minimum equitable compensation package.

3. The amount of the housing allowance and of the utility allowance shall be reviewed on an annual basis to ensure that the amount is adequate.

4. The District Superintendent, in consultation with the pastor and the Pastor-Parish Relations Committee, shall be responsible for ensuring that these standards are met.

Parsonages

Size

1. In order to accommodate all family sizes as reasonably as possible, and to allow for the greatest flexibility in meeting the needs of clergy families, the parsonage shall contain at least three bedrooms, with four recommended.

2. There shall be at least two full baths.
3. There shall be at least one large living area, with two living areas recommended.
4. There shall be at least one dining area.
5. There shall be a garage or covered carport adjacent to the house.
6. The total area of living space shall be approximately 2,000 sq. ft. or more.

Location

1. The parsonage shall be located in a residential neighborhood. (It should not be on a major thoroughfare, nor adjacent to commercial businesses.)
2. The parsonage shall be located where it will allow for adequate privacy for the clergy family.

Interior

1. The kitchen shall include all standard modern appliances (oven, cooktop, dishwasher, disposal, and refrigerator).
2. There shall be a washer and dryer for laundry.
3. There shall be adequate heating and cooling, with central air and heat whenever possible.
4. The parsonage shall have window treatments in every room (e.g., blinds, drapes, or shutters).
5. The clergy family shall be responsible for all other furnishings.
6. All interiors of newly built parsonages shall be accessible for persons with disabilities,
7. including a minimum of (1) one bathroom that has an accessible shower, commode, and lavatory, (2) passageways, garage, rooms, and entrances that are accessible, and (3) consideration is given to the landscaping of the yard.
8. When an appointment is made in which a member of the parsonage family has a disability, the District Superintendent shall see that the existing parsonage be fitted with aids that will enable it to be suitable for persons with disabilities to the extent that the structure of the existing parsonage can be renovated. Consideration for grant moneys from conference agencies shall be given to these churches.

Exterior

1. The outside of the parsonage shall be landscaped to complement the house, with adequate shrubs, bushes, and trees.
2. A safe, fenced area shall be provided in the backyard for children and/or pets.
3. The mowing and the upkeep of the yard are to be negotiated between the pastor and the Board of Trustees.

Utilities

1. The local church shall pay for the cost of all utilities, including basic television access, except for personal long distance phone calls.
2. In order to minimize fees and deposits, the utilities, including the telephone, shall be in the name of the local church, unless this results in a higher rate schedule.

Maintenance

1. The local church Board of Trustees is responsible for the upkeep and repair of the parsonage, including the appliances, and there shall be an annual inspection of the parsonage and property by the Trustees, with a written report made at the local church's annual Charge Conference. It is suggested that all parsonages have an inspection by an engineering or contracting inspector every five years, starting ten years after they have been purchased or built.

2. The clergy family is responsible for minor upkeep and repairs, and for any damage done to the parsonage by a member or pet of the clergy family, including that caused by smoking.

Change of Pastors

1. When there is an impending change of pastors, the pastor shall notify the local church Board of Trustees, and the clergy family and Trustees shall ensure that the parsonage is as clean as possible. Major repairs should be made before the new clergy family arrives.
2. The Trustees shall contact the new clergy family before any painting or refurbishing is done, in order to have their preferences, needs, and suggestions incorporated into any work done on the parsonage.

Disposition of Church Owned Furniture

Following the 1994 Annual Conference, churches began the process of providing unfurnished parsonages, except for the items listed above in Interior.

Compliance

1. The Board of Trustees of each local church shall make a written report on or before its Charge Conference in 1996, demonstrating either compliance with these standards or specific plans to come into compliance with these standards.
2. The District Superintendent, in consultation with the pastor, the Board of Trustees, and the Pastor-Parish Relations Committee shall be responsible for ensuring that these standards are met.
3. Lay member(s) of Annual Conference is (are) responsible for taking these standards back to every local church Board of Trustees.

CLERGY VACATION STANDARDS

The following are minimum vacation standards for clergy and diaconal ministers of the North Texas Annual Conference.

Method of Calculation

The vacation is calculated according to the number of years of service, using the following formula:

1 - 4 years of service --- two weeks (two Sundays)
5 - 9 years of service --- three weeks (three Sundays)
10+ years of service --- four weeks (four Sundays)

Further Guidelines

In applying the standards:

1. "Years of service" shall be determined by years served as a full-time United Methodist commissioned minister, provisional member, diaconal minister, local pastor, associate member, deacon in full connection, or elder in full connection. In computing a person's "years of service," time spent in all categories shall be cumulated and all shall count toward the person's total "years of service."

2. The length of vacation is set by the Annual Conference, but the most suitable time for both the employing entity and the clergy or diaconal ministers and their families must be determined by consultation between the clergy or diaconal minister and the employing entity.

BOARD OF PENSION AND HEALTH BENEFITS
HEALTH BENEFITS POLICIES

INTRODUCTION

The North Texas Conference provides a conference health insurance program designed to provide its eligible employees (defined herein) with a comprehensive plan for medical insurance. The program is administered through a group plan overseen by the Conference Board of Pension and Health Benefits. The North Texas Annual Conference participates in HealthFlex, the health benefits program of Wespath Benefits and Investments of The United Methodist Church for our active participants and Via Benefits for retired participants.

All full-time clergy appointed to local churches within the Conference or as District Superintendents or to the Conference staff (ordained elders, deacons in full connection, deacons on track to become elders, commissioned persons on track to become elders or deacons, full-time local pastors, members of other conferences or denominations appointed according to Paragraphs 346.1 or 346.2) **are required** to be enrolled in the Conference health insurance plan, and their respective church or salary-paying unit is responsible for the defined contribution amount set by the Board of Pension and Health Benefits for the appointee. Coverage for spouses and dependents is optional, and the premium for an appointee's spouse and dependents is the responsibility of the appointee.

ELIGIBILITY

The following are eligible for coverage under the program and in accordance with the adoption agreement between the North Texas Conference and Wespath:

1. Ordained elders and deacons and commissioned persons on track to become elders or deacons (including those with full Conference membership, provisional membership and associate membership), and local pastors appointed full-time to local churches within the Conference and their eligible dependents.

2. Clergy serving as district superintendents and Conference staff.

3. Clergy from other United Methodist annual conferences and ordained ministers from other denominations employed full-time and under episcopal appointment to a local church or charge of the North Texas Annual Conference under the provisions of Paragraphs 346.1 or 346.2 of the *2016 Book of Discipline.*

4. Clergy appointed beyond the local church within the connectional structure to a General Agency, to other than a unit of a conference or other than a General Agency, an ecumenical agency and extension ministry endorsed by the General Board of Higher Education and Ministry under the provisions of Paragraph 344.1a(2), 344.1a(3), 344.1a(4) and 344.1b, only if they are listed specifically in the annual Wespath adoption agreement.

5. Clergy appointed to Leave of Absence or Sabbatical (eligible for one year only).

6. Lay persons who are full-time (at least 30 hours per week) employees of the annual conference and their eligible dependents.

7. Full-time (at least 30 hours per week) lay employees and their eligible dependents of local churches or connectional agencies in the North Texas Annual Conference which offer the Conference group insurance program to all of their full-time lay employees, if the church has a sub-adoption agreement with Wespath and meets the 75% participation rule.

8. Retired clergy members of the Conference immediately eligible to receive pension from Wespath at the beginning of the month following the month in which the retired relation takes place, and who had a minimum of five (5) continuous and consecutive years of active participation in the North Texas Annual Conference group health program at the time of retirement, and their respective dependents. Retired clergy can retain future rights to Conference funding if at the time of retirement coverage was declined because the clergy had other employer sponsored group health insurance.

9. Disabled clergy members (appointed under ¶356 *2016 Book of Discipline*) of the Conference (who were enrolled in HealthFlex at the time of their disability) immediately eligible to receive disability benefits from Wespath at the beginning of the month following the month in which the disability leave with disability benefits takes place, as granted by the Division of Conference Relations, and their respective dependents.

10. Retired lay employees of the Conference or a local church within the Conference at the beginning of the month following the month in which the retired relation takes place, and who had a minimum of five (5) consecutive years of active participation in the North Texas Annual Conference group health plan at the time of retirement, and their respective dependents, if the church selects that category in the sub-adoption agreement with Wespath.

11. Disabled lay employees of the Conference or a local church within the Conference (who were enrolled in HealthFlex at the time of their disability) at the beginning of the month following the month in which the disability leave takes place as granted by Wespath, and their respective dependents.

12. Surviving dependents of a deceased active participant, as long as the participant and dependent were covered participants at the time of death.

13. Surviving dependents of a deceased retired participant, as long as the participant and dependent were covered participants at the time of death. If the surviving dependent declined coverage at the time of the participant's retirement due to having other **employer-sponsored group health insurance,** that dependent retains future rights to funding as long as the other employer-sponsored group health remains in effect.

14. Eligible children include any child under the age of 26, including all natural, legally adopted, and stepchildren for whom the participant has court-ordered legal guardianship.

15. A divorced spouse of an active participant is eligible, provided the participant is responsible by legal decree for the majority of financial support of the former spouse or specifically responsible for the medical or other health care expenses of the former spouse.

16. Continuation health benefits are available for a period of one year for any participant who becomes ineligible, providing they have been on the plan for at least three months and they are not eligible for coverage under another group health plan or Medicare. A divorced spouse is eligible for two years of continuation health benefits. The plan is the same and the premium, due one month in advance, is billed directly to the participant. Notification of ineligibility must occur within 30 days, and application for continuation benefits must occur within 60 days of becoming ineligible; the continuation benefits begin the day after the participant became ineligible.

Eligible persons must complete a HealthFlex enrollment form and return it to the Conference Center for Connectional Resources within 30 days of their date of hire, date of newly acquired eligibility, or family status change. Family status changes which allow late enrollment are birth, adoption, death, marriage, divorce, or loss of other coverage. There is also an open enrollment period every year in November for coverage to begin in January of the following year.

MEDICAL BENEFITS PROGRAM FOR ACTIVE PARTICIPANTS

A Preferred Provider Organization (PPO) plan, Consumer Driven Health Plans (CDHP), and High Deductible Health Plans (HDHP) are available for active participants and their dependents. These plans are currently administered by Blue Cross/Blue Shield of Illinois. Prescription drugs are covered for active participants through OptumRX, and the prescription plan is a percentage plan with co-pay amounts for three tiers of drugs. A mail order program is also available to obtain 90-day supplies of maintenance drugs at a lesser cost and is required for all maintenance prescriptions. In addition, 90-day supplies of maintenance drugs are available through Walgreen's.

Mental health and chemical dependency benefits are provided through United Behavioral Health (UBH) under all plans. A participant must call UBH at 1-800-788-5614 before receiving inpatient or outpatient treatment either in-network or out-of-network. There is also a Pastoral Consultation Hotline for clergy available for both active and retired clergy at no charge. The number is 800-842-2869.

Vision benefits are available through Vision Service Plan (VSP). A basic vision examination is provided and discounts for eyeglasses and contact lenses are available at no cost. For an additional fee, two other vision plans are available.

A choice of three dental plans (Dental PPO, Dental Passive PPO 1000, and Dental Passive PPO 2000) is available for a fee, and each is administered through Cigna.

UMLifeOptions is a Wespath-sponsored life insurance program allowing eligible clergy and lay employeees of churches to purchase additional life insurance coverage. Local churches are plan sponsors of this coverage and will find information on this program at www.Wespath.org.

Medical Reimbursement Accounts (MRA) and Dependent Care Accounts (DCA) are also available to active participants. A participant may select annual MRA amounts between $300 and $2,650 to be deducted by the salary paying unit on a monthly basis as a salary reduction. This money may be used for medical expenses which are not covered by the plan such as deductibles, co-pays, dental, vision and other qualified costs. The DCA may be used to pay for qualified child or parent daycare expenses (maximum annual amount is $5,000). Forms to be used to submit claims are available at www.Wespath.org or in the Conference Center for Connectional Resources.

CONFERENCE FUNDING POLICIES FOR ACTIVE HEALTH BENEFITS

1. The Board of Pension and Health Benefits-approved default plan premium for full-time clergy appointed to local churches within the Conference or as district superintendents or to the Conference staff (ordained elders, deacons in full connection, deacons on track to become elders, commissioned persons on track to become elders or deacons, full-time local pastors, members of other conferences or denominations appointed according to Paragraphs 346.1 or 346.2) is to be paid by the local church or salary paying unit. For 2019, the defined contribution for the Conference is equal to the fully-funded premium of the Consumer Driven Health Plan (CDHP) C2000.

2. The premium for the appointee's spouse and dependents is the responsibility of the appointee. An optional agreement may be made between the church or salary paying unit and the appointee for the church or salary paying unit to pay the family premium.

3. The Conference will pay the approved defined contribution as set annually by the Conference Board of Pension and Health Benefits for lay employees of the annual conference. The premium for dependents is the responsibility of the employee.

4. Responsibility for the premium for eligible lay employees of local churches or institutions within the connectional structure will be determined by the employer and the employee.

5. The Conference pays the active premium for disabled clergy members of the Conference who were appointed to a local church or as district superintendent or to the Conference staff and were enrolled in HealthFlex at the time of disability. Approval by the Division of Conference Relations and eligibility to receive disability benefits from Wespath is also required. Payment begins the month following the month in which the disability leave with disability benefits takes place. The premium for dependents is the responsibility of the clergyperson.

If the disability with benefits was approved prior to December 31, 2013, the Conference will pay the active premium until the disabled participant chooses retired status, at which time enrollment in a Via Benefits Medicare Plan (if the participant is age 65 or older) will be required and funding will be based on years of service attained at time of retirement. For those taking retired status at age 62 or 30 years of service, the funding for the active health premiums will be based on the scale in the *2012 Journal* and 2013 Medicare Supplement premium of $5,040 not to exceed $2,520 per year. At age 65 and Medicare eligibility, funding will be provided at the current year's Via Benefits Funding Scale.

For disability with benefits approved on or after January 1, 2014, the Conference will pay the active premium until the disabled participant reaches age 65, at which time enrollment in a Via Benefits Medicare Plan will be required and funding will be based on years of service attained at that time. Retired status is not required, but enrollment in a Medicare plan is; and cessation of active health insurance premiums paid by the Conference will occur.

Via Benefits is available only to those with Medicare Part A and B benefits. Therefore, to qualify for Via Benefits and Conference funding, a retired clergy person who opted out of Social Security must either purchase Medicare Parts A and B at his/her own expense or have access to Medicare through his/her spouse.

6. Subsidies are available on a sliding scale for those churches whose pastor's Total Compensation is below the Denominational Average Compensation (DAC) for the appointee's premium and those pastors whose compensation is below the DAC for their dependents. A written application must be submitted to and approved by the appropriate District Superintendent. Only those appointed full-time as "pastor-in-charge" are eligible for this supplement. The guidelines for application are as follows:

Guidelines for 2018 Health Insurance Supplement Applications

1. Local churches must submit to their district superintendent a written application signed by the Pastor (Staff) - Parish Relations Committee chairperson and the Administrative Council/Board chairperson for appointee supplements.

2. Pastors must submit to their District Superintendent a written application for dependent supplements.

3. The pastor's "Insurance Supplement Eligibility" (line VIII from the 2018 Ministerial Compensation Report turned in at Charge Conference) must be below $70,202 (the 2018 Denominational Average Compensation).

4. If the need exists in the judgment of the District Superintendent and funds are available, appointee supplements may be awarded to churches on the following scale (annual amount shown - paid monthly):

Pastor's Total Compensation	% DAC	Church Pays	Amount of Supplement
$71,361 and above	100%	$10,632	$ 0
$71,360 – 67,793	95%	10,100	532
$67,792 – 64,225	90%	9,569	1,063
$64,224 – 60,657	85%	9,037	1,595
$60,656 – 57,089	80%	8,506	2,126
$57,088 – 53,521	75%	7,974	2,658
$53,520 – 49,953	70%	7,442	3,190
$49,952 – 46,385	65%	6,911	3,721
$46,384 – 42,817	60%	6,379	4,253
$42,816 and below		6,379	4,253

5. If the need exists in the judgment of the District Superintendent and the funds are available, dependent supplements may be awarded to pastors on the following scale (annual amount shown - paid monthly):

Pastor's Total Compensation	% DAC	One Dependent		Two or More Dependents	
		Pastor Pays	Amount of Supplement	Pastor Pays	Amount of Supplement
$71,361 and above	100%	$9,552	$0	$14,856	$0
$71,360 – 67,793	95%	9,074	478	14,113	743
$67,792 – 64,225	90%	8,597	955	13,370	1,486
$64,224 – 60,657	85%	8,119	1,433	12,628	2,228
$60,656 – 57,089	80%	7,642	1,910	11,885	2,971
$57,088 – 53,521	75%	7,164	2,388	11,142	3,714
$53,520 – 49,953	70%	6,686	2,866	10,399	4,457
$49,952 – 46,385	65%	6,209	3,343	9,656	5,200
$46,385 – 42,187	60%	5,731	3,821	8,914	5,942
$42,186 and below		5,731	3,821	8,914	5,942

6. If the pastor's Total Compensation for Health Insurance Supplement Eligibility is above $71,361 but extraordinary circumstances exist in the judgment of the District Superintendent, an appointee supplement may be awarded to the church and/or a dependent supplement may be awarded to the pastor at the lowest level on the scales above, if funds are available. Likewise, superintendents are not obligated to award any supplements, even though an applicant may be eligible, if they determine that no need exists.

7. District Superintendents are asked to distribute these Guidelines and the supplement application forms to churches and pastors who may be eligible, as soon as possible. Additional application forms will be available in the District and Conference Offices.

8. District Superintendents are asked to fax or mail the approved Health Insurance Supplement Application Forms to the Center for Connectional Resources by December 1 of each year. No supplements will be processed until the approved Application Forms are received in the Center for Connectional Resources. Forms received after the deadline will be processed for the following month's billing and they will not be done retroactively.

9. All supplements cease when a pastoral change occurs. New applications are to be submitted to the Center for Connectional Resources by the 1st day of the month following the move. A supplement may be processed one month retroactively only in the event of a mid-year move.

MEDICAL BENEFITS PROGRAM FOR RETIRED PARTICIPANTS

Beginning on January 1, 2014, the North Texas Annual Conference provides a consultation service through Via Benefits to help Medicare-eligible retired participants, spouses and surviving spouses find and enroll in a Medicare supplement plan best suited to individual needs. You must have Medicare Parts A and B to be eligible for coverage through Via Benefits. For those enrolling in the insurance supplement plan through Via Benefits, the annual conference will help offset the cost of the individual Medicare supplemental plan and eligible health care costs by funding a Health Reimbursement Account (HRA).

Clergy in the retired relationship with the annual conference who continue to work full time at a local church or eligible agency remain in the active plan. Retired clergy who opted out of Social Security and their dependents and spouses continue in the active plan if they continue working full time at a local church or eligible agency.

A dependent spouse may be eligible for Conference retiree benefits even if not a covered dependent at the time of the participant's retirement. If the spouse is covered by another **employer-sponsored group health insurance plan,** he/she may decline Conference coverage while still maintaining future rights to coverage. The retiring participant may also decline Conference coverage at the time of his/her retirement while maintaining future rights to coverage if he/she can be covered under a spouse's **employer-sponsored group health insurance plan.** Future coverage rights can be exercised at any open enrollment opportunity or within thirty days of losing the other employer-sponsored group health coverage, as long as the other coverage was maintained up to the day the Conference coverage is to begin.

The divorced spouse of a retiree may retain coverage or future rights to coverage as described above if it is declared in the divorce decree that the participant is responsible for health coverage or is responsible for a majority of the financial support of the divorced spouse. Future rights to coverage will end when the specified period in the legal decree has expired or upon the death of the participant (providing the decree provides for termination of the participant's responsibility at that time).

A new spouse or dependent acquired by a retiree after retirement is not an eligible dependent with the exception of a dependent child gained through court ordered legal guardianship.

TOLLING PROVISION: If the retiring participant or eligible dependent has other employer-sponsored group health coverage at the time of retirement (through a subsequent employer or spouse’s employer) he/she may decline HealthFlex coverage and retain the ability to enroll for such coverage at a future date (so long as continuous coverage through such other employer-sponsored group health coverage is maintained). The eligible person can exercise this enrollment option within 31 calendar days of losing other employer-sponsored group health coverage.

After retirement, if a retiree, dependent or surviving spouse terminates Conference coverage, they will no longer retain any future rights to coverage.

CONFERENCE FUNDING POLICIES FOR RETIREE HEALTH BENEFITS

Beginning on January 1, 2014, the North Texas Annual Conference, through the Retiree Health Insurance Current Year Benefits apportionment, helps fund a Health Reimbursement Account (HRA) to be used for health insurance premiums and/or eligible medical expenses in retirement for eligible retired clergy participants, spouses and surviving spouses. Prior to retirement at age 65, an eligible clergyperson would be given information to contact Via Benefits, the agency selected by Wespath to guide retirees through the process of choosing the most suitable plan to supplement Medicare.

For those eligible clergypersons enrolled in the conference health insurance plan who retire after January 1, 2003, their eligible spouses, and eligible surviving spouses, the conference will fund a Health Reimbursement Account with 30-100% of $1,300 for those retiring at age 65 (or full retirement age) based on their years of ministerial service (which qualify for retirement credit) in The United Methodist Church in which they were appointed to a local church or within the connectional structure as defined in the *2016 Book of Discipline* Paragraphs 344.1(a)(1) and (2), or partial years of like service for less than full-time appointments, as follows:

VIA BENEFITS FUNDING SCALE
Effective 1-1-2018

Years of Service (full time equivalent)	% $1,300	$ Amount
0 - 4	0	0
5	30 %	390
6	32 %	416
7	34 %	442
8	36 %	468
9	38 %	494
10	40 %	520
11	44 %	572
12	48 %	624
13	52 %	676
14	56 %	728
15	60 %	780
16	64 %	832
17	68 %	884
18	72 %	936
19	76 %	988
20	80 %	1,040
21	84 %	1.092
22	88 %	1,144
23	92 %	1,196
24	96 %	1,248
25 or more	100 %	1,300

For those eligible clergypersons enrolled in the Conference health insurance plan who retired before January 1, 2003, their eligible spouses, and eligible surviving spouses, the North Texas Conference will fund 100% of $1,300.

ELIGIBILITY FOR VIA BENEFITS AND CONFERENCE FUNDING FOR RETIREES

1. RETIREES, SPOUSES, SURVIVING SPOUSES

Retired full-time clergy appointed to 1) a local church within the North Texas Conference, 2) District Superintendents, or 3) Conference staff (including ordained elders, associate members, deacons in full connection, provisional elders and deacons, full-time local pastors, members of other annual conferences or denominations appointed under ¶346.1 and 346.2) who have a **minimum of five (5) continuous and consecutive years of active participation** in the North Texas Annual Conference group health plan at the

time of retirement. **Conference funding via an HRA will only be available to retired clergy and non-clergy spouses while they are covered by a plan through Via Benefits or the active Conference health plan.** Under certain circumstances, the five (5) year condition may be waived upon written recommendation from the Bishop and the Cabinet with approval from the North Texas Conference Board of Pension and Health Benefits.

Spouses of clergy at time of retirement are eligible for Via Benefits (or the active plan in the case of those under age 65) and funding based on the years of service level of the retired clergy. Retirees and Spouses who decline Conference health insurance at the time of retirement due to other employer-sponsored group coverage (in which they have maintained continuous coverage) may be eligible for Via Benefits and funding when the employer coverage ceases.

The divorced spouse of a retiree may retain coverage or future rights to coverage in the appropriate Conference health insurance plan if it is declared in the divorce decree that the participant is responsible for health coverage or is responsible for a majority of the financial support of the divorced spouse. Future rights to coverage will end when the specified period in the legal decree has expired or upon the death of the participant (providing the decree provides for termination of the participant's responsibility at that time). Conference funding is not available for divorced spouses.

A new spouse or dependent acquired by a retiree after retirement is not an eligible dependent, with the exception of a dependent child gained through court ordered legal guardianship.

Dependent children of a retiree are eligible for the appropriate Conference health insurance plan but are not eligible for Conference funding.

After retirement, if a retiree, dependent or surviving spouse terminates Conference coverage, they will no longer retain any future rights to coverage.

2. CLERGY COUPLES IN RETIREMENT
The first party of a clergy couple to retire will receive funding corresponding to their own years of service level at the time of their retirement. Upon retirement of the second party of the clergy couple, both will receive funding related to the highest years of service level.

Full-time appointed clergy spouses of a retired clergy are not eligible for supplemental funding as their active health premium is paid in full by the local church to which they are appointed.

In the event of a clergy couple divorce following retirement, each clergy person would receive the amount of funding based on their own years of service.

3. PRE-65 RETIREES/SPOUSES/SURVIVING SPOUSES
For clergy retiring on or prior to 12/31/2013 who are at least 62 years of age (but not yet 65) or have 30 years of service, their eligible spouses, and eligible surviving spouses who are required to remain in the active health plan, the Conference will base funding for active health premiums on the scale in the *2012 Journal* and 2013 Medicare Supplement premium of $5,040, not to exceed $2,520 per year per person. At age 65 and Medicare eligibility, funding will be provided at the current year's Via Benefits Funding Scale. Anyone retiring on or after January 1, 2014, will receive funding through appropriately reduced Conference health insurance premiums based on the Via Benefits Funding Scale in effect on the date of retirement.

4. RETIREES WITH MEDICARE SPOUSES
For clergy retiring whose spouses are already covered by Medicare, the spouse may choose to become part of Via Benefits effective the next calendar year. Funding for the spouse for the rest of the year in

which the clergyperson retired will be prorated and administered by Via Benefits. To be eligible for the funding for the next year and years going forward, the spouse will be required to enroll in Medicare supplement plans at the fall Medicare open enrollment through Via Benefits. The spouse could be subject to medical underwriting.

5. TWENTY-YEAR RULE RETIREES (¶357.2 *2016 Book of Discipline*)
Those retiring under "the twenty-year rule" (i.e., are not 62 and have at least 20 years but not 30 years of service) are eligible to remain on the Conference active insurance plan. These participants must pay the entire active premium until they reach 65 (Medicare eligible). At age 65, the retiree may obtain the services of Via Benefits, and the Conference will fund an HRA at the years of service level accrued at the time of retirement.

6. RETIREES APPOINTED FULL TIME TO A LOCAL CHURCH
For retirees who continue to serve local churches full time in the North Texas Conference and remain in the active health plan, the Conference will fund through appropriately reduced Conference health insurance premiums based on the Via Benefits Scale in effect on the date of retirement.

7. CLERGY WHO OPTED OUT OF SOCIAL SECURITY
Via Benefits is available only to those with Medicare Part A and B benefits. Therefore, to qualify for Via Benefits and Conference funding, a retired clergy person who opted out of Social Security must either purchase Medicare Parts A and B at his/her own expense or have access to Medicare through his/her spouse.

8. INVOLUNTARY RETIREMENT (¶357.3 *2016 Discipline*)
For those under involuntary retirement who have remained in the Conference active health plan, funding will become available at age 65 (Medicare eligible) when entering Via Benefits. The level of funding will correspond to the years of service attained at the effective date of retirement.

9. DISABILITY (¶356 *2016 Discipline*)
If the disability with benefits was approved prior to December 31, 2013, the Conference will pay the active premium until the disabled participant chooses retired status, at which time enrollment in a Via Benefits Medicare Plan (if the participant is age 65 or older) will be required and funding will be based on years of service attained at time of retirement. For those taking retired status at age 62 or 30 years of service, the funding for the active health premiums will be based on the scale in the *2012 Journal* and 2013 Medicare Supplement premium of $5,040, not to exceed $2,520 per year. At age 65 and Medicare eligibility, funding will be provided at the current year's Via Benefits Funding Scale.

For disability with benefits approved on or after January 1, 2014, the Conference will pay the active premium until the disabled participant reaches age 65, at which time enrollment in a Via Benefits Medicare Plan will be required and funding will be based on years of service attained at that time. Retired status is not required, but enrollment in a Medicare plan is; and cessation of active health insurance premiums paid by the Conference will occur.

Via Benefits is available only to those with Medicare Part A and B benefits. Therefore, to qualify for Via Benefits and Conference funding, a retired clergy person who opted out of Social Security must either purchase Medicare Parts A and B at his/her own expense or have access to Medicare through his/her spouse.

10. RETIRED FULL-TIME LOCAL PASTORS (¶320.5 *2016 Discipline*)
Retired full-time local pastors who meet Via Benefits eligibility described in 1. above will receive HRA funding according to their years of service at time of retirement.

11. Surviving spouses of deceased retired clergy are eligible for coverage, as long as the participant was a covered participant at the time of death. The health plans available to surviving spouses are the same as those available to retiree participants and conference funding of the HRA is the same as for the retiree.

12. The health plans available to retired Diaconal Ministers are the same as for retired clergy, and the Conference funding of the HRA is the same as for retired clergy.

13. The health plans available for retired lay employees of the annual conference are the same as for retired clergy. Conference funding of the HRA for the retired lay employee of the annual conference with 10 or more years of service (not including spouse or dependents) is based on the same scale of service as that for retired clergy beginning at the 10 years of service level.

14. Retired lay employees of a local church or qualified agency within the Conference are eligible to participate in any of the health insurance plans available to retired clergy, **if** the church or agency has a sub-adoption agreement with the Wespath. The premiums are the same as for the retired clergy, but the responsibility for payment remains entirely with the retired lay participant.

ADMINISTRATIVE PROCEDURES

Enrollment material can be obtained from the Conference Center for Connectional Resources. Enrollment forms must be completed, signed, and returned to that office within 30 days of the employee's date of hire or family status change. Upon receipt of enrollment forms, Wespath will inform the insurance provider, and the participant should receive election material and appropriate insurance cards within a reasonable period of time. If the 30-day time period is not met, the employee would be assigned the current Conference-approved health insurance plan **(although the salary paying unit is still responsible for payment of the appointee's premium in the case of mandatory categories of participants)**.

The monthly health insurance billing is mailed to the appropriate local church, agency, or individual on the 1st of each month, and the payment is due in the Conference office by the 20th of that month. Premiums not received by the next billing period are considered "past due" and so marked on the next month's bill. Termination procedures begin for any accounts more than 60 days in arrears. District Superintendents are informed each month of those churches with past due balances.

Participants will receive annual election materials each fall prior to the Open Enrollment period from Wespath with instructions for changing or maintaining health coverage for the next calendar year.

Denial of benefits policies and appeals procedures are those of the HealthFlex insurance carrier and Wespath.

HEALTH BENEFITS POLICY STATEMENT FOR INDIVIDUALS COVERED THROUGH 20-YEAR RULE RETIREMENT, EXTENSION MINISTRY APPOINTMENTS, CONTINUATION INSURANCE, AND RETIREES AND SURVIVING SPOUSES PAYING PREMIUMS DIRECTLY TO THE NORTH TEXAS CONFERENCE

The North Texas Conference makes health insurance available to clergy who have retired under the 20-year rule and to some clergy who are appointed to extension ministry positions. (Special arrangements for health coverage can be made in some cases for those appointed under ¶344.1b, and ¶344.1d.) The premiums must be paid by the individual one month in advance and are due on the 20th of every month. Accounts are past due if not received by the 20th; and if two payments are due on the 20th of any month, a letter will be sent to the individual with notification of insurance cancellation. In addition, an attempt will be made to schedule a meeting with the participant and a member of the Conference staff to explain the termination of coverage. Any account that is two payments past due will be terminated if payment has not been received in the Conference office by the end of the month. The termination date will be retroactive to the first of the month of unpaid premium. (For example: The premium for February is billed on January 1 and is due by January 20. The premium for March is billed on February 1 and is due by February 20. If neither February nor March premium is paid by February 20, the insurance will be terminated retroactive to February 1.)

The North Texas Conference offers continuation health insurance to participants who have been terminated or have lost eligibility if they have been covered for at least three consecutive months prior to loss of eligibility. The continuation coverage can extend up to one year following the loss of coverage date. The first month's premium is due with the application for coverage, and future premiums are due one month in advance on the 20th of every month. Accounts are past due if not received by the 20th; and if two payments are due on the 20th of any month, a letter will be sent to the individual with notification of insurance cancellation. In addition, an attempt will be made to schedule a meeting with the participant and a member of the Conference staff to explain the termination of coverage. Any account that is two payments past due will be terminated if payment has not been received in the Conference office by the end of the month. The termination date will be retroactive to the first of the month of unpaid premium.

If anyone in the above categories has extenuating circumstances which prevent him/her from making timely payments, a hearing may be scheduled with the Conference Board of Pension and Health Benefits to appeal the scheduled termination and request a payment plan.

This Health Benefits policy statement will be effective July 1, 2018.

CHILDREN AND YOUTH SAFETY SYSTEM POLICY
MINISTRYSAFE SAFETY SYSTEM FOR ALL CONFERENCE AND DISTRICT EVENTS
NORTH TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

Introduction to Annual Conference Policy

OUR CALLING AND OUR MANDATE IS TO ENSURE A SAFE HAVEN FOR ALL OF GOD'S PEOPLE.

Throughout the gospels, Jesus provides teachings on providing a peaceable kingdom for all of God's people, including our most precious gifts – our children and youth (Matthew 5:9, Luke 18:15-17). The peaceable kingdom begins with sanctuary. Scriptures provide examples of how sanctuary is to be a community of protective nurture and harmony (Psalms 20:1-2, 27:4-5).

As Christians, we are called to create a protective environment in our churches. They must be holy, safe, and protective communities for all of God's children, regardless of age or ability. The purpose of this policy is to address the communal responsibility of our children, youth, and vulnerable persons at all local churches and at all District and/or Annual Conference-sponsored events. The North Texas Annual Conference of The United Methodist Church recognizes the need to have a formal, written policy with procedures in place (1) to help prevent the opportunity for the occurrence and/or the appearance of abuse of children, youth, and vulnerable persons, (2) to help provide safeguards for workers from false accusations and/or suspicions, and (3) to hold accountable all those who minister in the name of Jesus Christ.

The following policy and procedures are not based on a lack of trust in workers but are intended to protect our preschoolers, children, youth, vulnerable persons, workers, employees, volunteers, and the entire church body. Careful and confidential documentation is essential to show compliance with policies, to verify information as needed, and to have an accurate record in the case of an incident.

Scope of Annual Conference Policy

This policy and its provisions shall apply to all persons, including all paid and unpaid persons, whether lay or clergy who have any direct or indirect contact with children and youth who participate in any activities or events sponsored by the North Texas Annual Conference of The United Methodist Church and/or its Districts.

This Annual Conference policy is effective as of July 1, 2012, for all Conference and District Events. The North Texas Annual Conference policy shall be applicable at all Conference and District activities. The local congregation's policy may expand the Conference policy, but may not/should not alter the minimum standards established by the Conference or those standards mandated by the State of Texas' licensures.

Supervision

An adult is defined as anyone 18 years of age or older.

A youth assistant is anyone under the age of 18 who may work with children and youth only when supervised by at least two adults over the age of 18 years. Youth assistants cannot be in charge of, nor left alone with, children and youth. Background checks on youth under the age of 18 are inaccessible, so choose youth with great care. If using youth assistants, ensure the following is completed: 1) application, 2) six-month volunteer history, and 3) verification of references. Also note, with using youth assistants, MinistrySafe training will need to be adapted for age-appropriateness.

To achieve compliance with the MinistrySafe policy it may be necessary to combine groups; recruit, train, and reference additional volunteers, or cancel an event. It is also strongly encouraged that there be present at least one adult who is trained and certified in First Aid and CPR.

Observation of activities in rooms is essential, whether it is done by windows, open doors, glass doors, electronic technology, etc.

All volunteers seeking to work with children, youth, and vulnerable persons shall have at least 6 months of involvement in a local church or provide a written recommendation by a senior pastor or appropriate designee.

For the sake of outreach, evangelism, and family involvement in our ministries, parents, grandparents, and legal guardians who have not met these criteria may volunteer as a guest, so long as 2 or more properly MinistrySafe-trained staff or volunteers are on site and in charge. Any such individuals who intend to be a guest on an ongoing basis shall be subject to all MinistrySafe guidelines and screenings.

Supervision for nursery/childcare at Conference and District events:

- There shall be a minimum of two (2) adults per room or within line of sight.
- The State of Texas Childcare Minimum Standards (http://www.dfps.state.tx.us/Child_Care) must be followed for all Texas state-licensed daycares or schools.

Supervision of children and youth at Conference and District events:

- Conference and District events shall observe the —"2 Adult Rule" (2 adults per classroom, 2 adults within line of sight), -OR-
- Any one-to-one mentoring or consulting shall be conducted in sight of another adult, -OR-
- Understanding that there is safety in numbers, one adult can be in contact with multiple youth (6th -12th grades) so long as they are in line of sight of other adults.

Overnight Accommodations

At events that require overnight accommodations:

- At least (2) adults are present in every room/cabin, - OR -
- When staying in a hotel, adults shall sleep in an adjoining room with the same gender of the children/youth; or if necessary for children/youth to share a room with an adult, adults shall sleep in separate beds from children/youth so long as any one adult shall not be alone with any one child/youth.

Definitions of Abuse

Verbal Abuse – Any verbal act that humiliates, degrades, or threatens any child or youth.

Physical Abuse – Any act of omission or an act that endangers a person's physical or mental health. In the case of child or youth physical abuse, this definition includes any intentional physical injury caused by the individual's caretaker. Physical abuse may result from punishment that is overly punitive or inappropriate to the individual's age or condition. In addition, physical abuse may result from purposeful acts that pose serious danger to the physical health of a child or youth.

Sexual Abuse – Sexual abuse occurs when someone uses a child or youth (this can also be an act of omission) for sexual purposes or involves a child in sexual acts. This includes touching the victim or having the victim touch offender on their private parts over or under clothing, exposure of private parts of either party, exposure of graphic content to the child, and the introduction of sexual material in person or online. This includes, but is not limited to: 1) incest, 2) rape, 3) prostitution, 4) romantic involvement with any participant, 5) any sexual intercourse or sexual conduct with, or fondling of, an individual

enrolled as a child or youth in sponsored activities of this church, 6) sexualized behavior that communicates sexual interest and/or content.

Examples are not limited to: displaying sexually suggestive visual materials; making sexual comments or innuendo about one's own or another person's body; touching another person's body, hair or clothing; touching or rubbing oneself in the presence of another person; kissing, and sexual intercourse.

Emotional Abuse – Exposing a youth or younger child to spoken and/or unspoken violence or emotional cruelty. Emotional abuse sends a message to the youth or child that she or he is worthless, bad, unloved, and undeserving of love and care. Emotional abuse may include being locked in closets or other confining spaces, being incessantly told they are bad, or being forced to abuse alcohol or illegal drugs.

Neglect – Endangering a child or teen's health, welfare, and/or safety through negligence. It may include withholding food, medical care, and/or affection in order to destroy the child or teen's sense of self-esteem and self-worth.

Ritual Abuse – Abuse in which physical, sexual, or psychological violence is inflicted on a child or youth, intentionally and in a stylized way, by someone (or multiple people) with responsibility for the victim's welfare. Typically the perpetrator appeals to some higher authority or power to justify his or her abuse. Examples of ritual abuse may include cruel treatment of animals or repetitious threats of sexual or physical violence to the youth or child victim or to people related to the victim.

Screening for Adults

Careful screening is one way to prevent the abuse of children and youth and vulnerable persons. Screening calls for a careful gathering and review of information in search of those who can provide safe and caring supervision in a safe environment. All screening shall be done in accordance with guidelines established by the Conference MinistrySafe Awareness and Training Task Force and the Conference's designated Liability Insurance Agency's screening process.

Screening Process

Volunteers and staff members are to perform and document the following screening process:

- Complete a Safety Application Form
- Complete a face-to-face interview
- Complete a reference check
- Complete a background check
- Complete the MinistrySafe online training

Compliance Renewal requires MinistrySafe online training every two years and background checks every two to three years, unless licensure or legislative requirements are more frequent and/or stringent.

Persons having a criminal history of any of the following types of offenses shall not be allowed to serve in any ministry with children and youth:

- Child abuse, whether physical, emotional, sexual, or neglectful
- Violent offenses, including murder, rape, assault, domestic violence, etc.
- Drug related conviction within the five (5) years immediately prior to application
- Persons having a criminal history of DUI or DWI conviction within the five (5) years immediately prior to application shall not be allowed to act as a driver.

If there are questions regarding an individual's background check or screening due to special circumstances (acquittals, discharges, exonerations, pardons, etc.), please notify the District Superintendent or appropriate Conference Staff before making those decisions.

Training

The North Texas Annual Conference has adopted MinistrySafe Safety System as the training standard for all persons in leadership who work with children, youth, and vulnerable populations at the District and Conference level. None of these persons shall, after July 1, 2012, have any direct or indirect contact with children and/or youth until they have completed the MinistrySafe Safety System screening process. We recommend that at the beginning of each Conference/District event a review of this policy be conducted. As of January 1, 2013, all congregations shall implement this same training standard.

The North Texas Annual Conference MinistrySafe Policy must be reviewed and renewed annually.

Reporting of Incidents

1. When an adult leader of an event or activity suspects that abuse or any suspected violation of the Texas Penal Code is taking or has taken place, he or she shall call 911 when needed and report the abuse to the appropriate local law enforcement agency and/or the Department of Family and Protective Services (800-252-5400). The adult leader shall contact the administrator or event leader immediately and cooperate fully with the investigation conducted by law enforcement officials or child protective services.
2. Address any needs the child or youth may have, medical or otherwise. Report to the parent(s) and/or legal guardians(s).
3. The person suspected of abuse (respondent) shall, for the safety and well-being of the children or youth, be removed with dignity from further contact with the children and youth until an appropriate investigation has taken place. The matter shall remain confidential. If the adult event leader is the respondent, then the report should be made to that person‘s supervisor.
4. Following the report of an incident, the adult event leader, or supervisor in charge, shall speak with the alleged victim and document the report, according to Section 5.
5. All such conversations shall be documented. Careful and confidential documentation is essential. The documentation should include the following:
    a. The name of the adult leader observing or receiving the disclosure of abuse, including the date, time and place and any action taken by this person.
    b. The alleged victim’s name, age, and date of birth.
    c. Any statement made by the alleged victim.
    d. Name of the respondent, the date, time and place of any conversation or any statement made by the respondent.
    e. Any action taken, i.e., suspension of the respondent.
    f. Date and time of call to the appropriate agency, name of worker spoken to, content of that conversation, and case number assigned.
6. Notify the Conference/District authorities immediately.
7. It shall be the goal to provide supportive care to both the victim and the respondent and to restore such persons to wholeness. Supportive care can include the procedures of the criminal justice system, provisions of the current *Book of Discipline*, appropriate counseling referrals, and continued pastoral visitation.
8. Confirmed reports of proven incidents of abuse shall be retained in a confidential file for future screening purposes.

Media Response

The Bishop shall be informed of all investigations or allegations of abuse. If investigations or allegations of abuse should come to the attention of the media, a response shall come from the Office of the Bishop. **Do not give out any information; simply state that all inquiries will be answered through the Office of the Bishop.**

OTHER INFORMATION

Appropriate Discipline

Children and youth should be made aware that appropriate behavior is expected at all events. Gentle reminders are always necessary when dealing with children and youth. When these reminders don't work, then discipline needs to move to the next step. In cases where behavior has to be addressed, designated event adults should handle it. In no case is physical discipline an appropriate measure to deal with problems. A reasonable response might include a period of "time out" for the child or youth. This should be done with necessary supervision, keeping MinistrySafe guidelines in mind.

Keeping parents involved is important. They need to be kept up-to-date on their child's behavior. For serious offenses, the appropriate response will be to send the child or youth home immediately. Parents and the leaders will help make proper arrangements.

Appropriate Physical and Emotional Boundaries

Physical boundaries are most important in dealing with children and youth. Persons working with children and youth have to understand and respect those boundaries. Obviously, these boundaries change as children grow older. A young child sitting in the lap of a caregiver is most appropriate, whereas an older child or youth sitting in an adult's lap would not be acceptable. Hugs and kisses from a toddler to an adult are entirely different than the same from a youth.

Emotional boundaries are also important. As a child grows older it is important for the adult to maintain appropriate boundaries in relationships. It is important for those working with children and youth not to step outside of those lines and allow the younger person to become too attached to them. It is important for the older person to be careful where conversations might lead and to steer clear of inappropriate talk. When an adult recognizes that there might be an issue with these boundaries, great space should be allowed to come between them and the child or youth in question. If that does not solve the problem, the event leadership should address the issue.

Leader Misconduct

It is a privilege to work with youth. Great responsibility is required. Those who violate this policy shall immediately be removed from contact with children and youth, and appropriate authorities shall be notified immediately.

Spiritual Boundaries for MinistrySafe

As we seek to lead young people in the development of their faith story, it is essential that we guide them and do not manipulate their emotions. This is especially true at longer youth/children's events. The attendees may be exhausted by longer and more active days than they are accustomed to and thereby more susceptible to emotional manipulation. It is therefore necessary that, as we present the message of the Gospel of Jesus Christ and the opportunity to follow Jesus in a life-long journey, we present the invitation with "no strings attached." We must allow each person involved to make her/his own decisions without stigma, coercion, or pressure in any form. As we do this faithfully, we will see more fruitful commitments in the lives of all our participants.

Maintaining Compliance and Best Practices

Local congregations are encouraged to visit the MinistrySafe website for training and other tools: www.ministrysafe.com.

CONFERENCE PERSONAL CONDUCT/SEXUAL ETHICS POLICY

1. POLICY STATEMENT FOR DEFINING SEXUAL MISCONDUCT

The North Texas Conference of the United Methodist Church affirms the *2016 Book of Resolutions,* Sexual Abuse Within the Ministerial Relationship and Eradication of Sexual Harassment in The United Methodist Church and Society, which states that sexual abuse within the ministerial relationship and sexual harassment within the Church are incompatible with biblical teachings of hospitality, justice, and healing. In accordance with the current *Book of Discipline,* ¶161(F), we affirm that all human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. As the promise of Galatians 3:26 states, all are one in Christ; we support equity among all persons without regard to ethnicity, situation or gender.

Sexual abuse within the ministerial relationship occurs when a person within a ministerial role of leadership (pastor, educator, counselor, youth leader, or other position of leadership) engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker, or volunteer.

Sexual harassment is any unwelcome sexual advance or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (*2016 Book of Discipline* ¶161(J)).

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role, and exploitation of those who are vulnerable. Similarly, sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue.

Misconduct of a sexual nature within the life of the Church interferes with its moral mission. The North Texas Conference stands in opposition to the sin of misconduct of a sexual nature in the Church and society at large and commits itself to fair and expedient investigation of any charge of sexual misconduct within the Church and to take action deemed appropriate and in compliance with the *Book of Discipline*. Further, the Conference bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of misconduct of a sexual nature and encourages respect, equality, and kinship in Christ.

Because experiencing sexual abuse or harassment, and reporting such misconduct, can be difficult and frightening, we believe that the availability of trained advocates or support teams to assist victims of sexual misconduct is important, and we are committed to continuing support for the training and availability of such advocates or support teams.

We recognize that in any incident of sexual misconduct there may be many victims, including the family, friends, and congregation of the direct victim and of the person who has engaged in the misconduct. We therefore affirm, as continuing goals for the Conference, not only the resolution of complaints and the reconciliation of persons directly involved, but also the healing of all such indirect victims of the misconduct.

Sexual misconduct involving a clergy person should be reported to the clergy person's district superintendent or the presiding bishop. Misconduct involving paid staff, volunteers, or other non-clergy persons should be reported to the pastor-in-charge, if any, or to other appropriate persons in accordance with guidelines and procedures that may be adopted by the Conference, by local churches, or by other appropriate bodies within the Church.

The North Texas Conference is committed to the continuing, broad dissemination of this Policy Statement and of any guidelines and procedures adopted by the Conference and to the continuing education of clergy and lay persons within the Conference for the purpose of preventing sexual misconduct and increasing awareness and understanding of the Conference's relevant policies and procedures.

2. PROCEDURES FOR REPORTING CLERGY SEXUAL MISCONDUCT

INTRODUCTION

The North Texas Conference will not tolerate and is committed to the eradication of sexual misconduct by its clergy. The ministerial office is a position of great trust, power, and responsibility, offering the opportunity for unique relationships of grace and caring. Sexual misconduct is one of the gravest violations of this trust.

These Procedures provide a process for reporting incidents of clergy sexual misconduct within the North Texas Conference. They seek to create a safe, non-threatening environment in which aggrieved persons will feel comfortable revealing allegations of sexual misconduct. It is a continuing goal of these Procedures to provide an opportunity for a reconciliation and resolution that respects and protects the rights of all parties and that acknowledges the sacred trust between clergy and the persons they serve. They are not intended to supplant or substitute for the formal complaint process set forth in the 2016 *Book of Discipline*. The use of these Procedures is voluntary, and the failure to utilize or follow them is not a chargeable offense nor can it be used as grounds for an appeal of the result of any formal complaint, review, investigation, or trial process.

The implementation of these Procedures shall be under the supervision and control of the Bishop and District Superintendents, who shall have the authority to interpret and apply the Procedures.

STANDARDS OF PASTORAL CONDUCT

Pastors are accountable for their behavior with respect to the emotional, spiritual, and physical well-being of persons who come to them for help or over whom they have any kind of authority. Breach of this pastoral relationship through sexual misconduct is unethical and abusive, even when sexual activity is initiated by the person to whom the pastor is ministering. Because of the trust and imbalance of power in such relationships, the person being ministered to must be presumed to be unable to give meaningful consent to any sexual activity with the pastor.

Because pastors often deal with individuals who are emotionally fragile and vulnerable, it is imperative that pastors:

1. be healthy psychologically, emotionally, and spiritually themselves;
2. have adequate preparation and education for helping individuals under their care;
3. have continued supervision in dealing with the inherent risks caused by dependency and/or transference; and
4. have the information necessary to make appropriate referrals.

Pastoral self-discipline requires self-awareness and takes the Christian standards and ordination vows seriously. Personal integrity and mature professional conduct must be brought to all relationships by every pastor in the North Texas Conference. The highest ethic of the pastor similarly prohibits any sexual behavior with a parishioner entrusted to his or her sacred care.

All clergy, single or married, have the responsibility of developing healthy personal relationships. Married clergy have covenanted to nurture and maintain their marriage relationship. When relational or sexual difficulties are present in a pastor's life, appropriate measures to address the difficulties should be taken.

Pastors who are appointed to parishes where there has been alleged sexual misconduct of their predecessor find themselves burdened with the inevitable consequences arising from the misconduct of a colleague. There is a tension between caring for a colleague and caring for the covenant of the pastoral ministry. By "protecting" a colleague, we risk perpetuating a relationship or pattern of abuse and victimization. This compromises the credibility and practice of Christian faith and ministry. Thus, the present pastor should take immediate steps, consistent with these Procedures, to address the alleged misconduct.

The procedures for dealing with clergy sexual misconduct place an unfair and unavoidable burden on the victim of such misconduct. It is in the best interest of the church to empower the laity through education and open discussion about what standards of conduct they may expect from their pastors.

DEFINITIONS

For purposes of these Procedures, the following definitions shall apply:

"Sexual misconduct" includes sexual abuse and sexual harassment, as such terms are defined in the Policy Statement. Sexual misconduct may include inappropriate physical contact or verbal behavior, including, for example, behavior that creates a hostile or intimidating environment, and the explicit or implicit use of power or authority to coerce someone into sexual contact. Because of the imbalance of power inherent in ministerial relationships, sexual contact between a pastor and someone with whom he or she has a ministerial relationship constitutes sexual abuse, even if the other person consents to or initiates the contact. More subtle behavior not involving physical contact may also constitute sexual misconduct. Further discussion and examples of sexual misconduct are included in the brochure entitled "Maintaining Healthy Relationships: What You Should Know About Clergy Sexual Misconduct," prepared and distributed by the Division of Conference Relations of the Board of Ordained Ministry of the North Texas Conference.

An 'allegation" is an initial report, either verbal or written, of an alleged incident of clergy sexual misconduct.

A "complaint' is a written and signed statement claiming misconduct, as set forth in ¶362.1of the *2016 Book of Discipline*.

An "aggrieved person" is a person who has experienced sexual misconduct by a pastor.

The terms "clergy" and "pastor" shall refer to all persons described in ¶362 of the *2016 Book of Discipline*, which includes "local pastors, associate members, provisional members, and full members" of the North Texas Conference, "including those on leaves of all types, honorable or administrative location, or retirement."

A "Resource Person" is a trained lay volunteer person made available by the North Texas Conference to assist and support aggrieved persons in bringing an allegation or complaint of sexual misconduct, as more fully described in the North Texas Conference Procedure for Reporting Incidents of Clergy Sexual Misconduct.

The Congregational Assessment, Response, and Transformation (CART Crisis Team) is the group given responsibility by the Bishop to maintain the Resource Person program and lend guidance and accountability to the North Texas Conference in regards to abiding by the Sexual Misconduct Policies and Procedures.

CONFIDENTIALITY AND REPORTING

Allegations of sexual misconduct should be kept in the strictest of confidence and disclosed only at the times and under the circumstances specifically provided in these Procedures. The spread of such allegations or accusations among colleagues in ministry or within congregations is harmful to the aggrieved person, to the accused, and to the integrity of the processes outlined in these Procedures and in the current *Book of Discipline*.

However, when clergy sexual misconduct occurs, the protection of victims, both past, present, and potential, requires that the misconduct be reported. Because of the covenant with the church which is an integral part of the pastoral office, it is a pastor's responsibility to call an offending pastor into account by immediately reporting information about sexual misconduct to his or her District Superintendent, the District Superintendent of the accused, or the Bishop.

Pastors who become aware of an alleged incident of sexual misconduct by another pastor are to do their utmost to encourage and support aggrieved persons and to assist in the initiation of an allegation, as provided in these Procedures. Every allegation of sexual misconduct must be taken seriously, and in no case should a pastor judge the validity of the allegation.

The requirement of confidentiality shall not prevent the Bishop or the District Superintendents from discussing allegations and related information with affected congregations, Staff/Pastor-Parish Relations committees, or others to whom it is necessary to make such disclosure, in accordance with the *Book of Discipline*, in order to protect actual or potential victims, to promote healing, or for other appropriate purposes.

Although truth-telling is essential, respect must also be given to the role of pastors in receiving confessions and the sanctity of confidential relations. Nothing in these Procedures shall be deemed to require or permit a pastor to report or reveal information received in confidence as contemplated by ¶341.5 of the *2016 Book of Discipline* and relevant decisions of the Judicial Council.

PROCEDURES

When sexual misconduct is alleged against a pastor, persons bringing allegations will be received in a respectful and caring manner. All allegations will be considered worthy of full investigation, with due respect for the presumption of innocence. Care will be taken to deal fairly and promptly with all those involved. This includes the aggrieved and his/her family, the accused and his/her family and the congregation, or other institution.

The following procedures are established to facilitate the reporting of allegations of clergy sexual misconduct:

1. Aggrieved persons are encouraged to contact a District Superintendent, the Bisho, or the designated representative of the CART Crisis Team. Any of these contacts may refer the aggrieved to a Resource Person. An allegation may be brought by the aggrieved person or by anyone who has verifiable knowledge or reasonable indication of sexual misconduct and is willing to pursue a resolution. This may include, for example, a pastor or lay person in whom the aggrieved person has confided or who has reliable information from other sources about the misconduct.

2. The District Superintendent, the Bishop to whom the allegation is brought, or the Resource Person to whom the aggrieved has been referred shall explain these Procedures to the aggrieved person or other person bringing the allegation and advise them that use of the Procedures is not a prerequisite to an aggrieved person’s ability to bring a formal complaint.

3. If an allegation is brought initially to a District Superintendent, the District Superintendent shall advise the Bishop that the allegation has been received. If the aggrieved person has not requested a Resource Person and desires one, the Bishop may assign one to assist and support the aggrieved person.

4. The Resource Person assigned shall provide full assistance to the aggrieved person throughout the process, including the following:
   a. confirming that the aggrieved person understands these Procedures and the procedures contained in the *Book of Discipline*;
   b. verifying and clarifying the allegation with the aggrieved person, and
   c. requesting the aggrieved person to prepare, with the assistance of the Resource Person as needed, a written statement of the allegation, which shall include a description, in reasonable detail, of the alleged sexual misconduct and related events, circumstances, and dates.

5. If a complaint is forwarded to the Bishop or a District Superintendent, ¶362 of the *2016 Book of Discipline* shall determine the process to be followed. These Procedures are not intended to limit in any way the actions the Bishop or District Superintendents may take in connection with their supervisory response to a complaint of sexual misconduct or to impose any duties on them inconsistent with the *2016 Book of Discipline* or relevant decisions of the Judicial Council. The Resource Person may continue to assist and support the aggrieved person throughout the complaint process and may attend all meetings held in connection with the process.

6. Strict confidentiality shall be maintained before, during, and after the conduct of the process outlined in these Procedures, and information regarding allegations shall be disclosed only in such manner and to such persons as specifically provided herein.

7. Because of the pain and disruption that necessarily accompany sexual misconduct, it may be necessary for certain actions to be taken following the conclusion of the processes outlined in these Procedures and in the *2016 Book of Discipline*. The Bishop and District Superintendents are encouraged to take or require such actions as they deem necessary and appropriate in their best judgment, which actions may include, for example, processes for healing within the affected congregation or institution, further resolution of unresolved conflicts, and support or counseling for aggrieved persons or accused pastors.

These Procedures establish a process for reporting incidents of sexual misconduct by any pastor (as defined above). They are not designed to address allegations or complaints of sexual misconduct by the Bishop or a District Superintendent. Persons who believe they have been affected by sexual misconduct by the Bishop or a District Superintendent may contact one of the Resource Persons for information and assistance in bringing a complaint in accordance with procedures contained in the current *Book of Discipline*.

RESOURCE PERSONS ON THE ISSUE OF SEXUAL MISCONDUCT

Resource Persons are volunteer laypersons who have been trained to provide assistance to persons who believe they have been victims of clergy sexual misconduct. Resource Persons represent the interest of aggrieved persons at all times and shall support the aggrieved persons throughout the process. Resource Persons are expected to work cooperatively with the Bishop, the District Superintendents, and the CART Crisis Team.

Resource Persons shall be the initial point of contact with those procedures for any persons who desire to use them. A person who believes that she/he may have been the victim of clergy sexual misconduct need

not register an allegation or complaint and does not have to identify her/himself when requesting a Resource Person and making an initial contact.

Functions performed by Resource Persons shall include:

1. Explaining the church's processes and procedures
2. Providing resources and referrals
3. Helping the aggrieved person prepare a written summary of the allegation and, if necessary, a formal complaint when requested by the aggrieved person.
4. Accompany the aggrieved person to meetings held in connection with the Procedures or in connection with the complaint process as allowed in the current *Book of Discipline.*
5. Calling to the attention of the Bishop and the CART Crisis Team any hostile, vindictive, or insensitive situations that arise during the process or any failure to properly follow the Procedures or the complaint process outlined in the current *Book of Discipline.*
6. Giving feedback to the CART Crisis Team regarding the process.

CART CRISIS TEAM

Under the direction of the Bishop or persons acting at the Bishop's direction, the CART Crisis Team shall have the authority and responsibility for administering the Resource Person Program, to recruit volunteers to serve as Resource Persons, to provide training and continuing education for Resource Persons, to provide annual training for the chairpersons of Staff/Pastor-Parish Relations Committees of the North Texas Annual Conference, and to broadly disseminate and make readily available information about the Resource Person Program.

RECRUITING AND TRAINING OF RESOURCE PERSONS

The CART Crisis Team recruits individuals to become Resource Persons who are known to have the qualities needed for this sensitive volunteer role. The CART Crisis Team delegates one of its members to speak with the District Superintendent of the applicant's home church prior to discussing the invitation with the individual. Then the CART Crisis Team invites the individual to complete an application form, which includes education, work history, and an authorization for a criminal background check. All applicants are interviewed by a subcommittee of the CART Crisis Team prior to being recommended to the Bishop, who writes a letter appointing the Resource Person.

The North Texas Conference is committed to the continuing education and proper training of Resource Persons. Initially, Resource Persons shall attend training recommended and planned by the CART Crisis Team, which will include the following areas:

1. roles and expectations of the Resource Person(s);
2. local organization of The United Methodist Church;
3. leaders and their leadership positions in the North Texas Conference;
4. church and community resources;
5. the North Texas Conference Policy Statement on Sexual Misconduct and Procedures for Reporting Incidents of Clergy Sexual Misconduct, and
6. The *Book of Discipline* and relevant Judicial Council rulings.

The CART Crisis Team will maintain contact with the Resource Persons and offer periodic education and training.

3. EDUCATION WITHIN THE CONFERENCE RELATING TO SEXUAL MISCONDUCT

DISSEMINATION OF POLICIES AND PROCEDURES

The Bishop, District Superintendents, and Resource Person(s) shall each have a copy of and thoroughly know the Policy Statement on Sexual Misconduct and Procedures for Reporting Clergy Sexual Misconduct in the North Texas Conference and shall be responsible for distributing such Policy and Procedures to clergy and local church chairs of Staff/Pastor-Parish Relations Committees, Administrative Councils, United Methodist Men, and United Methodist Women annually as these persons are elected. The clergy and the chair of the Staff/Pastor-Parish Relations Committee of every local church in the North Texas Conference shall have a copy of and be familiar with the Policy Statement on Sexual Misconduct, Procedures for Reporting Clergy Sexual Misconduct in the North Texas Conference, and the complaint process outlined in the current *Book of Discipline*.

The Policy and Procedures of the North Texas Conference will be available to anyone who requests a copy.

Throughout the year, copies of the brochure entitled "Maintaining Healthy Relationships: What You Should Know about Clergy Sexual Misconduct" will be placed in accessible locations within local churches. (An electronic copy of the brochure can be found on the North Texas Conference website at http://www.ntcleadership.org/#/spprc-tool-kit.)

TRAINING AND EDUCATION

The North Texas Conference shall provide training to educate the clergy and laity about the complaint process in the event of allegations of sexual misconduct and to heighten awareness of the clergy and laity about the seriousness of the problem of sexual misconduct, thereby aiding in the prevention of this problem in our local churches.

The goals of the training include the following:

1. to explain the abuse of power and dynamics of trust in abusive relationships;
2. to provide behavioral definitions of sexual abuse and sexual harassment;
3. to describe the impact on the victim, the perpetrator, the families, and the church;
4. to explain the Policy and Procedures of the North Texas Conference and The United Methodist Church regarding sexual misconduct;
5. to explain legal responsibilities regarding minors;
6. to introduce the Resource Person(s) and clarify their role;
7. to define the risk to church vitality, attendance and giving, liability to individuals, congregations, and the annual conference;
8. to discuss the importance of healing and how the church is an agent in the healing process;
9. to explain the need for preventative measures;
10. to discuss the importance of local church policies and procedures addressing issues of sexual misconduct;
11. to distribute copies of the brochure entitled "Maintaining Healthy Relationships: What You Should Know About Clergy Sexual Misconduct," and to explain its purpose and educational use, and
12. to provide resources for local churches.

Training will be provided separately for clergy and laity. Professionals from the General Commission on the Status and Role of Women and/or others trained and knowledgeable about the issues of sexual misconduct will conduct the training.

The Board of Ordained Ministry, specifically the Committee on Conference Relations and the Residency Committee (who may choose to seek help from the chairs of the Order of Deacons, Order of Elders, Fellowship of Local Pastors, Fellowship of Diaconal Ministers, the CART Crisis Team and/or the Cabinet), will be responsible for planning and organizing the training for clergy and diaconal ministers. Pastors and diaconal ministers from every local church or charge in the North Texas Conference and those in extension ministries and the District Superintendents will receive an announcement regarding the clergy training. Clergy and diaconal ministers will be expected to attend training a minimum of once every four years. Particular attention will be given to insuring the training of new pastors in the conference (through the residency program and district training events).

With the help of the Board of Laity and the District Superintendents, the CART Crisis Team will offer training to the laity through the District Training events in January.

4. RESPONSIBILITY OF THE LOCAL CHURCH

Each local church shall establish its own policy statement on sexual misconduct, consistent with the *Book of Discipline* and the policy statement of the North Texas Annual Conference, and shall establish guidelines and procedures for resolving incidents of sexual misconduct by persons other than clergy, including paid staff, counselors, lay volunteers, and others.

5. PRIORITY OF THE BOOK OF DISCIPLINE

If any provision of these Procedures is in conflict with the *2016 Book of Discipline*, the current *Book of Discipline* shall prevail.

CONFERENCE SEXUAL HARASSMENT RESPONSE POLICY

When Ministerial Professionals Encounter Boundary Violations:
Sexual Harassment by Congregants

Sexual abuse, sexual misconduct, and sexual harassment are chargeable offenses both for clergy and, per *The 2016 Book of Discipline* ¶ *2702.*

"**Sexual Misconduct** within ministerial relationships is a betrayal of sacred trust. It is a continuum of sexual or gender-directed behaviors by either a lay or clergy person within a ministerial relationship (paid or unpaid). It can include child abuse, adult sexual abuse, harassment, rape or sexual assault, sexualized verbal comments or visuals, unwelcome touching and advances, use of sexualized materials including pornography, stalking, sexual abuse of youth or those without capacity to consent, or misuse of the pastoral or ministerial position using sexualized conduct to take advantage of the vulnerability of another. It includes criminal behaviors in some nations, states, and communities."
(The Book of Resolutions 2016, #2044)

"Sexual Harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender. Contrary to the nurturing community, sexual harassment creates improper, coercive, and abusive conditions wherever it occurs in society. Sexual harassment undermines the social goal of equal opportunity and the climate of mutual respect between men and women. Unwanted sexual attention is wrong and discriminatory. Sexual harassment interferes with the moral mission of the Church." *(The Book of Discipline 2016, ¶ 161.J)*

"Sexual harassment is a form of sexual misconduct and is defined [above] in the Social Principles. To clarify further, it is unwanted sexual or gender-directed behavior within a pastoral, employment, ministerial (including volunteers), mentor, or colleague relationship that is so severe or pervasive that it alters the conditions of employment or volunteer work or unreasonably interferes with the employee or volunteer's performance by creating a hostile environment that can include unwanted sexual jokes, repeated advances, touching, displays, or comments that degrade, or sexually exploit women, men, elders, children, or youth." *(The Book of Resolutions 2016, #2044)*

REMEMBER: It is always the responsibility of the person in the ministerial role to maintain appropriate boundaries. If you are a clergyperson or other church leader who has encountered boundary violations or harassment by a layperson, here is a SUGGESTED PROCESS for re-asserting and maintaining appropriate professional boundaries. At any point in this process, you may contact your senior pastor, District Superintendent, the CART Team Coordinator or the Director of the Center for Leadership Development to begin the official complaint process.

Whom to Contact:
If you would like to speak with someone about your options for taking action in response to sexual harassment, you may contact the following individuals for a confidential conversation:

Your District Superintendent

CART (Congregational Assessment, Response and Transformation) Team Coordinator
Rev. Liz Greenwell | greenwell@ntcumc.org | (972) 526-5040 ext. 226

Center for Leadership Development Director
Rev. Cammy Gaston | cgaston@ntcumc.org | (972) 526-5036

If you would like to have a confidential conversation with a person outside of the official process to help discern your next steps, you may contact:

Margaret Nicholson, Licensed Clinical Social Worker; Lead Resource Person (214) 450-7457.

Suggested Process:

A. Initial Incident Response

1. Pastor perceives an advance has been made.
2. Pastor needs to establish professional pastoral boundaries:
    - Identify your role as the pastor:
        i. "I am your pastor…" "As your pastor, I…." "The United Methodist Church takes this kind of conduct very seriously and considers this behavior as sexual harassment…"
    - Identify that they are part of a community, not just "you and me" framing.
        i. "We are in relationship to a congregation, denomination, calling(s), roles, responsibilities…" Expand the awareness of your context by bringing in others you are both responsible for and in relationship with.
    - "I cannot be your pastor if…"
3. DOCUMENT – Written and verbal – SPRC Chair and Senior/Executive pastor (if applicable).
4. Inform the DS. What? Where? When (include date, time)? Who? "Advance" behavior or verbiage? Witnesses? What happened after clarifying boundaries?
5. Call Director, Center for Leadership Development to engage CART process.

B. If inappropriate behavior continues:

1. Re-establish boundaries
    - I will not meet with you privately
    - Explain that someone will be in the church if/when you meet and that confidence will be maintained.
    - Reiterate your identity/role to congregant
2. DOCUMENT – written to SPRC and DS.

C. If violation of boundaries persists:

1. Call an informal meeting for the purpose of clarifying communally the role and responsibility of the pastor and appropriate behavior of congregants. (In the North Texas Conference, this is usually done by the CART Team who can organize and facilitate this meeting, often with the District Superintendent).
2. Invite:
    a. DS – certainly informing him/her of your purpose, who will be attending, follow-up communication plan, meeting location, etc. Ask DS if it is appropriate (or wise) to have a conversation with the annual conference Chancellor for any recommendations or suggestions; simply being put "on notice".
    b. Violator – Ask him/her to bring a friend or family member – someone they trust – for a conversation with others about issues related to serving as pastor. They are to bring someone who can be reflective with them, not a person acting as legal counsel.
    c. SPRC Chair
3. Seek resolution with CLEAR boundaries about how to behave appropriately and why the boundaries have to be maintained. Consider preparing a "Behavioral Covenant" identifying what you need as pastor and be prepared to name what behaviors need to stop by the violator. Write out the agreed "ways of being" and have everyone sign as witnesses and prayer partners. Consider meeting with those in leadership, stressing the need for confidentiality:
    a. SPRC Chair and Committee, Lay Leader and Staff (plan to support the offended person if violator breeches behavior covenant)
    b. Trustees, Custodians, and Security Team (building related security issues)
4. If you sense it will help, plan a follow-up meeting for a "check-in" and if further clarification/information is needed – supportive accountability.
5. Follow-up with a letter to everyone involved as to purpose of the meeting and those attending; if resolution was reached, note the specifics; thank everyone, and seek continued prayer for everyone. (Copy to DS).

D. If the violator refuses to sign a Behavior Covenant:

1. Be clear that the violator is making a choice about his/her relationship to the church and is choosing not to be in contact, communication, on church property, or attend any church programming until they agree and sign the behavior covenant.
2. Have everyone in attendance note and sign that they witnessed a refusal to sign by the violator. Follow-up by sending a certified letter to the violator, specifying a procedure he/she can initiate for future participation in any church-sponsored activities (whom to contact, etc.).
3. Send copies of all documentation via certified mail to the DS (and possibly the Bishop's office). DO NOT ELECTRONICALLY SEND ANY DOCUMENTATION. DS along with the pastor should certainly review the status of things with the Chancellor at this time.
4. Advise the following of the failure to sign behavior covenant:
    a. SPRC Chair and Committee
    b. Trustees
    c. Lay Leader
    d. Staff
    e. Custodian(s)
5. Make clear that professional, appropriate boundaries are taken very seriously in the UMC, as well as the need for our congregants to be responsible for maintaining safe, healthy, respectful and honoring behavior to one another and those in professional leadership.
6. Have a reporting/communication and response plan in place if/when the violator appears on church property, during church programs/services, or makes contact with church leaders.

If flirtation has happened between a clergy and a lay person (mutual attraction/ enticement):

1. **Name** and confess your participation in the confusion of boundaries and your role as pastor. Name the mixed messages/signals to bring them to light.
2. **Repent** – Identify your role as pastor and being responsible for maintaining clear, healthy, professional relationships with all in the congregation and apologize by naming the confusion and harm your behavior has brought to your relationship with the congregant.
3. **Reconcile** – Identify what boundaries must be made and kept, as well as what damaging or misleading behaviors must be stopped. Pastors – talk with a grounded confidant and make a behavior covenant with clear accountability structures built in. Example: regular and frequent meetings with confidant reflecting on issues related to wandering over healthy, professional boundaries.

Dating between clergy and parishioners

The question of whether it is acceptable for a clergyperson to date a parishioner continues to be the subject of much debate. Despite varying opinions, the Judicial Council asserts that dating, romantic, or sexual relationships between clergy and their parishioners "are never appropriate because of imbalance of power." *(Judicial Council Decision 1228)*. Relationships that pre-date an appointment, such as when a non-parishioner significant other decides to begin attending church, are not ethically inappropriate but can be systematically difficult. The superintendent should be notified when a significant other becomes a regular participant in the life of the congregation.

LA 16
ONE CHURCH RESOLUTION

WHEREAS the One Church Plan provides a generous unity that gives conferences, churches, and pastors the flexibility to uniquely reach their missional context without disbanding the connectional nature of The United Methodist Church, and

WHEREAS in the One Church Plan, no annual conferences, bishops, congregations, or pastors are compelled to act contrary to their convictions, and

WHEREAS the plan grants space for traditionalists to continue to offer ministry as they have in the past, space for progressives to exercise freely a more complete ministry with LGBTQ persons, and space for all United Methodists to continue to coexist without disrupting their ministries, and

WHEREAS the One Church Plan removes the language from The Book of Discipline used in the United States that restricts pastors and churches from conducting same-sex weddings and annual conferences from ordaining self-avowed practicing homosexual persons, and it adds language that intentionally protects the religious freedom of pastors and churches who choose not to perform or host same-sex weddings and Boards of Ordained Ministry and bishops who choose not to credential or ordain self-avowed practicing homosexual persons,

THEREFORE BE IT RESOLVED that as people of the North Texas Conference we aspire to behave as One Church Congregations and Conference.

BE IT FURTHER RESOLVED that:
We will pray for one another;
We will allow for contextual ministry and pastoral care and not impede the work of others in ministry;
We will seek to find common ground and actively be in ministry with people who are different from us, and
We will not speak ill of one another and we will model that all people are of sacred worth.

XI. BUSINESS OF THE ANNUAL CONFERENCE

THE UNITED METHODIST CHURCH

The Minutes of the North Texas Annual Conference held in Plano, Texas from June 2, 2019, through June 4, 2019, Bishop Michael McKee Presiding. Date when organized: 1867; date when merged: 1970. Number of this session: 153 since organization; 49 following merger.

PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (¶¶603.7, 619)?
   Secretary? Judith Reedy
   Mailing Address: 3160 E Spring Creek Parkway, Plano, Texas 75074
   Telephone: 214-824-3533
   Email: judithgrace3@gmail.com
   Statistician? Jodi Smith
   Mailing Address: PO Box 866128, Plano, Texas 75086
   Telephone: 972-526-5000
   Email: Jodi@ntcumc.org
   Treasurer? Jodi Smith
   Mailing Address: PO Box 866128, Plano, Texas 75086
   Telephone: 972-526-5000
   Email: Jodi@ntcumc.org

2. Is the Annual Conference incorporated (¶603.1)? Yes

3. Bonding and auditing:
   What officers handling funds of the conference have been bonded, and in what amounts (¶¶618, 2511)?

Name	Position	Amount Bonded
Jodi Smith	Treasurer	$3,000,000.00

   Have the books of said officers or persons been audited (¶¶617, 2511)? Yes
   (See report, page 386 of Journal.)

4. What agencies have been appointed or elected?
   a) Who have been elected chairpersons for the mandated structures listed?

Structure	Chairperson
Council on Finance and Administration (¶611)	Larry Womack
Board of Ordained Ministry (¶635)	Timothy Morrison
Board of Pensions (¶639)	To be elected by board
Board of Trustees (¶2512)	To be elected by board
Committee on Episcopacy (¶637)	Clayton Oliphint
Administrative Review Committee (¶636)	To be elected by Committee

   b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):

General Agency	Conference Agency	Chairperson
Gnrl Bd, Church & Society	Bd of Church & Society	Denise Peckham
Gnrl Bd, Discipleship	Ctr for Leadership Develop	Camille Gaston
Gnrl Bd, Global Ministries	Bd of Global Ministries	Janet Cavalier
Gnrl Bd, Ordained Ministry	Board of Ordained Ministry	Timothy Morrison
Higher Ed & Campus Ministry	Ctr for Leadership Develop	Camille Gaston

Gnrl Comm, Archives & History	Comm on Archives & Hstry	Kent Roberts
Gnrl Comm, Christian Unity & Inter-religious Concerns (Same)		Brian Dierolf
Gnrl Comm, Religion & Race Com on Religion & Race		April Johnson Bristow
Gnrl Comm, Status & Role of Women COSROW		Jean Wood
UM Communications	Communications	Matt Jacob

c) Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

General Agency	**Name of Agency**	**Chairperson**
Criminal Justice & Mercy Min (¶657)	Ctr for Missional Outreach	Andrew Joseph Lewis
Disability Concerns (¶653)	Ctr for Missional Outreach	Andrew Joseph Lewis
Equitable Compensation (¶625)	Ctr for Leadership Develop	Camille Gaston
Laity (¶631)	Board of Laity	Jeff Bouis
Native American Ministry (¶654)	Ethnic Local Ch Concerns	Phiebie Hutchins
Small Membership Churches (¶645)	Ctr for Church Development	Owen Ross

d) Indicate the president or equivalent for the following organizations.

Organization	**Name of Agency**	**Chairperson**
Conf UMW (¶647)	United Methodist Women	Julie Noel
Conf UMM (¶648)	United Methodist Men	TBD
Conf Council Youth Min (¶649)	Conf Council on Youth Min	Emma Piyakhun
Conf Cncl, YA Min (¶650)	Ctr for Leadership Dev.	Kelly Carpenter

e) Have persons been elected for the following district boards and committees? Answer yes or no.
(1) District Boards of Church Location & Building (¶2518.2)? Yes
(2) Committees on District Superintendency (¶669)? Yes
(3) District Committees on Ordained Ministry (¶666)? Yes

f) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference?

Structure	**Chairperson**
Core Leadership Team	Bishop Michael McKee
Adv Bd Prop & Liab Ins	Scott Smith
Com Episcopal Residence	To be elected
Com on Memoirs	Tom Christian
Com on Standing Rules	Herman Totten
Conf Nominating Com	Andrew Joseph Lewis

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? (¶606.8)? Yes

6. What is the report of the statistician? (See report, page 456 of Journal.)

7. What is the report of the treasurer? (See report, page 383 of Journal.)

8. What are the reports of the district superintendents as to the status of the work within their districts? (See report, page 383 of Journal.)

9. What is the schedule of minimum base compensation for clergy for the ensuing year (¶¶342, 625.3)?2020 Minimum Equitable Compensation (including travel and utilities) for members of the North Texas Conference serving full time is set at $50,236. The years-of-service allowance shall be $100 per service year after 5 years and up to 10 years. The Minimum Equitable Compensation for local pastors serving full time is set at $43,152 for 5 years service or less and $44,360 for six years or more. See Legislative Actions, Equitable Compensation Annual Determination.

10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶614.1a)? $616,480

11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (¶¶614.1d, 1507)? $1,540,200
    b) What are the apportionments to this conference for the ensuing year?
    (1) For the World Service Fund? $1,977,321
    (2) For the Ministerial Education Fund? $667,847
    (3) For the Black College Fund? $266,398
    (4) For the Africa University Fund? $59,619
    (5) For the Episcopal Fund? $585,565
    (6) For the General Administration Fund? $234,791
    (7) For the Interdenominational Cooperation Fund? $52,230

12. What are the findings of the annual audit of the conference treasuries? (See report, page 386 of Journal)

13. Conference and district lay leaders (¶¶603.9, 660):
    a) Conference lay leader: Name: Jeff Bouis
    b) Associate conference lay leader: Danny Soliz (Lay Leader elect), Dave Farish and Ashley Hall
    c) District and associate district lay leaders: Stephen Gillem (EA), Holly Lee (ME), Kenneth Wolverton (NC), Dayle Roper (NW)

14. List local churches which have been:
    a) Organized or continued as New Church Starts (¶259,1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Date Founded
	Chapel Hill Hispanic	Metro	2018
	White Rock Owenwood	Metro	2018
	First Sherman Hispanic	Northwest	2018
	Pecan Street Decatur	Northwest	2018
739502	Jahweh Rafa Hispanic, extension of FUMC Rowlett	North Central	2017
	Casa Linda Extension, daughter of Casa Linda	Metro	2017
739570	Party Barn Church, extension of FUMC Paris	East	2015
	Church at the Square, extension of Highland Park	Metro	2015
739411	Cockrell Hill Hispanic, Cockrell Hill	Metro	2014
739158	Connections, daughter of FUMC Paris	East	2012
739592	Union Coffee Shop, anchored by University Park	Metro	2012
739694	Oasis Fellowship, daughter of Dallas Grace	Metro	2011
731255	Melissa, daughter of McKinney FUMC	North Central	2011
738542	Munger Place Church, extension of Highland Park	Metro	2010
738212	Grace Chapel, daughter of Grace Avenue Frisco	North Central	2010

    b) Organized or continued as Mission Congregations (¶259,1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Date Founded
731277	Christ's Foundry Fellowship	Metro	2006

    c) Organized or continued as Satellite congregations (¶247.22, continue to list here until listed in questions 14.a, c, d, or e)

GCFA Number	Church Name	District	Date Founded
731211	North Korean Central Fellowship	Metro	2011

    d) Organized as Chartered (¶259,5-10, continue to list congregations here until listed in questions 14. d, or e)

GCFA Number	Church Name	District	Date Founded
None			

e) Merged (¶¶2546, 2547)

(1) United Methodist with United Methodist

District	GCFA No.	Name of 1st	GCFA No.	Name of 2nd	GCFA No.	Name of Merged	Date

(2) Other mergers (indicate denomination)

District	GCFA No.	Name of 1st	GCFA No.	Name of 2nd	GCFA No.	Name of Merged	Date
None							

f) Discontinued or abandoned (¶¶229, 341.2, 2549) (State which for each church listed.)

(1) New Church Start (¶259.2,3)

GCFA No.	Church Name	District	Location	Date Closed
	Prosper Extension Campus	North Central	Prosper, TX	12/31/2017
739637	Trinity Hispanic	Metro	Duncanville, TX	10/21/2018
	Uptown	Metro	Dallas, TX	7/1/2019
739535	Trinity Falls	North Central	McKinney, TX	7/31/2019
739672	Christ Church, Princeton	North Central	Princeton, TX	8/15/2019

(2) Mission Congregation (¶259.1a)

GCFA No.	Church Name	District	Location	Date Closed
None				

(3) Satellite Congregation

GCFA No.	Church Name	District	Location	Date Closed
738941	Zimbabwe Fellowship	Metro	Dallas, TX	6/1/2011

(4) Chartered Local Church (¶259.5)

GCFA No.	Church Name	District	Location	Date Closed
743402	Campbell	East	Campbell, TX	8/26/2018
740682	Rosston	Northwest	Rosston, TX	4/11/2019

g) Relocated and to what address

GCFA No.	Church Name	District	Mailing Address	Physical Location	Date Relocated
None					

h) Changed name of church? (Example: "First" to "Trinity")

GCFA No.	Former Name	New Name	Address	District
738212	Cross Way	Grace Chapel	14631 Fishtrap Road, Aubrey, TX 76227	North Central

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (¶¶41, 260)?

GCFA No.	Name	Membership	Sending Conference
None			

j) What cooperative parishes in structured forms have been established? (¶206)

GCFA No.	Parish Name	Charge Name	Church Name	District
None				

k) What other changes have taken place in the list of churches?

15. Are there Ecumenical Shared Ministries in the conference? (¶207, 208)

a) Federated church

GCFA No. Name District Other Denomination(s)

b) Union Church

GCFA No. Name District Other Denomination(s)
c) Merged Church
GCFA No. Name District Other Denomination(s)
d) Yoked Parish
GCFA No. Name District Other Denomination(s)

16. What changes have been made in district and charge lines?

Camp Wisdom/Glen Oaks	becomes	Camp Wisdom (738154)
Camp Wisdom/Glen Oaks	becomes	Glen Oaks (739251)
Oak Haven (738781)	becomes	Oak Haven/Webb Chapel
Webb Chapel (738245)	becomes	Oak Haven/Webb Chapel
Boyd (739967)	becomes	Boyd/Rhome
Rhome (740625)	becomes	Boyd/Rhome

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (**v**) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (**v 2/3**) or (**v 3/4**) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.6)? Yes, except for those on file in the Bishop's Office.

18. Who constitute:
    a) The Administrative Review Committee (¶636)? (**v**)
    Members: Pat Beghtel-Mahle, Henry Masters, Ben Shinn; Alternates: Margie Steele
    b) The Conference Relations Committee of the Board of Ordained Ministry (¶635.1d)?
    Michael Bowie Jr., Pat Deal, Chris Dowd, Paul Gould (Chair), Jill Jackson-Sears, Timothy Morrison, Ugonna Onuoha, Daniel Soliz, Gretchen Toler-Debus, Herman Totten.
    c) The Committee on Investigation (¶2703)
    Clergy: Jeremiah Booker, Tommy Brumett, Dyan Dietz, Linda Roby,
    Laity: Gary Southard, Sharon Spratt, Richard Stanford
    Alternates: Clergy: Debbie Chapman, Lucretia Facen, Clay Womack
    Laity: Susan Anderson, Don Wiley, Clay Johnson

19. Who are the certified candidates (¶ ¶ 310, 313, 314) NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)
    a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	Certified
Matt Bell	ME	2016
Clay B. Bostick	EA	2019
Charles "JB" Bryant	ME	2016
Julia Chamberlain	NC	2016
Marjory Chikoore	ME	2012
Timmy Clark	NC	2014
Karen Eaker	ME	2017
Collin Echols-Richter	NC	2018
Virginia "Beth" Ensor	EA	2019
Todd Fee	ME	2016
Baranda Fermin	ME	2019
Mariah Fusco	NW	2019
Elliott Gonzales	ME	2018
Flor Granillo	ME	2018
Ashley Hamel	ME	2016
Diane Hary	NC	2016
Kathy Hines	NC	2018
Tayler Johnson	NC	2016
Jennifer Kilpatrick	ME	2018
Danielle Kim	ME	2016
Shandon Klein	ME	2018
Sharon Larkin	ME	2017

Jason Lewis	ME	2016	Latasha Roberts	ME	2019
Macie Liptoi	NC	2017	Charles David Robinson	EA	2019
Idalia Luna	ME	2018	Meredith Scruggs	NC	2018
Hugo David Magallanes	NC	2017	Martha Segundo	NC	2018
Keri Lynn Lucas	ME	2019	Hansol Sim	ME	2017
Kurt Maerschel	ME	2018	Brett Smith	NC	2019
Susan Marshall	ME	2007	Katrina Culberson Smith	NC	2014
Audrua Malvaez	ME	2019	Dale Tampke	NC	2019
Johnrice Newton	ME	2016	Lisa Test	NC	2010
Staci Orr	NC	2014	Kyle Walden	NC	2018
Rosedanny Ortiz	ME	2018	Wayne Walters	EA	2019
Allison Partridge	EA	2019	Christian Watkins	ME	2018
Carmen Perez	ME	2019	Andrew Wermelskirchen	ME`	2018
Dorothy Pierce	ME	2017	Boston White	NC	2018
Daniele Park	ME	2016	Sootaek Woo	ME	2015
Chelsea Peddecord	ME	2019	Michelle Wood	ME	2018
Sarah Porter	ME	2019	Christian Yi	ME	2018
Nathan Presley	NC	2015	Kendall York	ME	2019
Cassandra (C.J.) Rice	NC	2016			
Juan Rios	ME	2019			
Eliana Rios	ME	2019			

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

Name	Conference	Certified	Date Accepted
Kevin Quick	Western North Carolina	2017	09/02/19

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

Name	District	Date Certified	Date Discontinued
Virgil Aldag	NC	2014	05/17/17
Taylore Gillam-Macdonald	NC	2014	04/16/19
Nancy Golden	NC	2017	09/12/18
Tamara Mitchell	NC	2018	01/10/19
Leslie Goolsby	NW	2016	12/03/18
Jeff Cullen	EA	2017	02/11/19
Kathryn Curbo	EA	2011	02/11/19
Katherine E. French	EA	2005	02/11/19
David Larkin	EA	2015	02/11/19
Dylan Lee	EA	2014	08/16/18
Caleb Rangel	ME	2010	11/01/18
Hannah Escalante	ME	2016	04/29/19
Marjory Chikoore	ME	2012	04/29/19
Courtney Pinkerton	ME	2009	04/29/19
Terri Phillips	ME	2011	12/01/18

(NOTE: Once a candidate is appointed as FL or PL, They are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 19 and in 20 or 21). Students appointed as Local Pastors (par.318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (¶315 —Indicate for each person the year the license was approved.): **(3/4 v)**

Name	District	Year License Approved	COSS Status
Nicole Benson	ME	2007	*M. Div Perkins

Jeanette Cobbins	ME	2012	*M. Div., Perkins 2011
Denise Jacobs	ME	2006	3rd year COSS, 11 classes
Irene Jackson	ME	2008	*M. Div., Perkins 2011
Darlene Cain LaBlanc	ME	2014	2nd year COSS, 4 classes
Mary Martin	NC	2008	*M. Div., Perkins 2011
Phillip Truong Nguyen	NC	2009	Credit for 18 COSS classes
Grady Edwin Price	NC	2017	1st year COSS, 3 classes
Ross Reynolds	NC	2013	Licensing School 2013
Brett Smith	NC	2019	Licensing School 2019
Dale Tampke	NC	2019	Licensing School 2019
Brady Waters	NC	2007	2nd year COSS, 7 classes
Frances Cudjoe Waters	ME	2011	2nd year COSS, 4 classes Advanced COSS, 4 classes
Joan Wu	ME	2014	Licensing School 2014
So Young Yun	ME	2016	1st year COSS, 3 classes

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five-year course of study or the M.Div. (¶319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (**3/4v**)

a) **Full-time local pastors?** (¶318.1)

Name	**License**	**Course of Study**
Dawn Anderson (ME)	2009	*M. Div., Brite 2010
Jennifer Powell (NC)	2007	*Completed Basic COSS, 20 classes
Andrew Beard (ME)	2015	MTS, Perkins 2016
Dretha Burris (NC)	2008	*Completed Basic COSS, 20 classes, Advanced COSS, 3 classes
Joe Gist (EA)	1999	*Completed Basic COSS, 20 classes
Wm. Mark Hutchison (EA)	2001	*M. Div., Perkins 2000
Johnny "JB" Jackson (ME)	2013	Licensing School 2013
Charles Jestis (NC)	2004	*Completed Basic COSS, 20 classes
Marcus Jones (NW)	2015	*M. Div., Perkins 2017
Jon Kendzie (NW)	2010	*M. Div., Perkins 2016
Katrina (Katie) Klein (NC)	2005	*M Div., Brite Divinity 2010
Sharon Larkin (ME)	2019	Licensing School 2019
Aaron Logan (NC)	2018	*M. Div., Brite Divinity
Scott Luginbill (ME)	2018	1st year COSS, 4 classes
Jana Lunardon (NC)	2013	3rd year COSS, 14 classes
Debra Lyons (EA)	2006	*Completed Basic COSS, 20 classes
Deana Ferguson Mason (NC)	2010	5th year COSS, 19 classes
Deniece Mason (NC)	2012	*Completed Basic COSS, 20 classes
Kristopher Melvin (NC)	2014	4th year COSS, 15 classes
Jamie Nelson (ME)	2016	2nd year COSS, 7 classes
Emeral O. (Buster) Noah (NC)	2001	*M. Div., Perkins
Mauricio Orozco (NC)	1998	4th year COSS, 13 classes
Freddie Orr (ME)	2012	4th year COSS, 13 classes
Cindy Shirley Palmer (NC)	2015	*Completed Basic COSS, 20 classes Advanced COSS, 12 classes
Tom E. Palmer (ME)	2001	*Completed Basic COSS, 20 classes Advanced COSS, 1 class
Cathy Partridge (EA)	2008	*Completed Basic COSS, 20 classes Advanced COSS, 1 class
Caesar Rentie (ME)	2003	5th year COSS, 19 classes, Advanced COSS, 12 classes
Kellie Sanford (NC)	2017	*M. Div., Perkins 2017
Martha Hagan-Smith (NC)	2018	1st year COSS, 4 Classes

Wayne Walters (EA)	2015	*Attending Brite
Robert Williams (EA)	2010	*Completed Basic COSS, 20 classes

b) **Part-time local pastors?** (¶318.2) (fraction of full-time in one-quarter increments)

Name	Time	License	Course of Study
Lesta Anderson (ME)	1/2	2015	1st year COSS, 3 classes
Joseph Baker (NC)	1/2	2017	1st year COSS, 2 classes
Donald C. Benton (EA)	1/4	2001	MTS Perkins 1994 (Exempt COSS)
Clyde Bostick (EA)	1/4	2019	Licensing School 2019
Jerry Butler (NC)	1/2	2018	Attending Perkins
Paige Christian (NC)	1/2	2015	4th year COSS, 15 classes
Phillip Clay (EA)	1/2	2017	*M.Div., Perkins 2019
Jack Cloyd (EA)	1/4	2007	*Completed Basic COSS, 20 classes
Dan Conatser (NW)	1/4	2010	*Completed Basic COSS, 20 classes
Mary Kathryn Corley (NW)	1/4	2015	2nd year COSS, 5 classes
Robert Davis II (ME)	1/2	2006	*M. Div., Perkins 2005
Liz Delaney-Greenwell (NC)	1/4	2007	*Completed Basic COSS, 20 classes
Edrue Dodd (EA)	1/2	2002	*Completed Basic COSS, 20 classes
Alvin Easterling (NW)	1/2	2004	*Completed Basic COSS, 20 classes
Rocky Ellison (NC)	1/2	1994	*Completed Basic COSS, 20 classes
Ryan Elms (NW)	1/2	2017	1st year COSS, 2 classes
Virginia "Beth" Ensor (EA)	1/2	2019	Licensing School 2019
Lucia French (ME)	1/2	2012	*Completed Basic COSS, 20 classes
Georgiennette Haddock (NC)	1/4	2016	*M. Div., Perkins 2016
Ashley (Ash) Harmon (EA)	1/2	2017	Licensing School 2017
Lonny Hawkins (NW)	1/4	2017	1st year COSS, 2 classes
Karen Harris-Martinez (NW)	1/2	2013	Completed Licensing School
Rosalyn Hilburn (NW)	1/4	2014	2nd year COSS, 3 classes
Chiv Peter In (NC)	1/2	2005	*Completed Basic COSS, 20 classes
Roy Jerue (ME)	1/4	2015	3rd year COSS, 8 classes
Evelyn Kelly (EA)	1/4	2013	*M. Div., Perkins 2014
Dana Kay Kent (ME)	1/2	2012	5th year COSS, 17 classes
Steven R. Knox (EA)	1/4	2016	2nd year 3 classes
Susan Leddy (EA)	1/4	2013	4th year COSS, 13 classes
Edward Lee (EA)	3/4	2000	*M. Div., Perkins 2006
Daniel Lewis (EA)	1/2	2016	2nd year COSS, 4 classes
Deana Lowe (EA)	1/2	2016	2nd year COSS, 4 classes
Norman Madawo (ME)	1/2	2017	1st year COSS, 2 classes
Kevin McClain (NC)	1/2	2010	*M. Div., Perkins 2013
Shelley McNew (NW)	1/2	2004	*Completed Basic COSS, 20 classes
Nicholas (Nick) McRae (NC)	1/2	2017	Attending Perkins, Licensing School 2017
Paul Meyenberg (NW)	1/2	2002	*Completed Basic COSS, 20 classes
Griselda Montalban (ME)	1/2	2017	1st year COSS, 1 class
Maxie Moore (NC)	1/4	2002	*Completed Basic COSS, 20 classes
Michael D. Moore (EA)	1/2	2007	*M. Div., Perkins 2010
Dallen Morgan (EA)	3/4	2017	*M. Div., Perkins 2017
Dee Morton (EA)	1/2	1995	5th year COSS, 19 classes
Beverly Olsen (EA)	1/2	2003	*M. Div., Perkins 2008
David Owsley (EA)	1/2	2018	Licensing School 2018, Brite Divinity School
Kyoungwon (Ken) Park (NC)	1/4	2015	*M. Div., Boston University
Greg Parr (NW)	1/4	2013	4th year COSS,14 classes
Allison Partridge (EA)	1/4	2019	Licensing School 2019
Janita (Lyn) Phillips (EA)	1/4	2017	Licensing School 2017
John Purviance (EA)	1/2	2004	4th year COSS, 15 classes
Juan Carlos Ramirez (ME)	3/4	2017	Licensing School 2017
Eric Roberson (NC)	1/2	2015	4th year COSS, 13 classes Advanced COSS, 6 classes

Charles David Robinson (EA)	1/2	2019	Licensing School 2019
Michael Rowe (EA)	1/2	1998	*M. Div., Brite 2005
Nancy Russell (EA)	1/2	2018	1st year COSS, 1 class
Jesse Sanchez (ME)	3/4	2017	Licensing School 2017
Michael (Joel) Scheller (NC)	1/4	2013	*Completed Basic COSS, 20 classes
Valleri Sewell (NW)	1/2	2018	Attending Brite
Sonya Shahan (NW)	1/2	2013	*Completed Basic COSS, 20 classes, Advanced COSS, 15 classes
Kathryn Shockley (NC)	1/2	2012	*Completed Basic COSS, 20 classes, Advanced COSS, 15 classes
Doris Smith (EA)	1/4	2013	4th year COSS, 13 classes
Gregg Alan Smith (ME)	1/4	2010	1st year COSS, 3 classes
Stacey Smith (EA)	1/4	1997	5th year COSS, 17 classes
David Sprattley (EA)	3/4	2015	2nd year COSS, 8 classes
Phil Stobaugh (NC)	1/4	2011	*Completed Basic COSS, 20 classes
Lisa Test (NC)	1/4	2019	*M.Div., Perkins 2016
Glenn Waldon (NW)	1/4	2006	5th year COSS, 18 classes
James Wilkins (EA)	1/2	2008	5th year COSS, 17 classes
Angela Williams (ME)	1/4	2014	*M. Div., Perkins 2019
Louella Williams (EA)	1/4	2007	*Completed COSS, 20 classes
James Woods (NC)	1/2	2013	* DMin, Perkins, 2019
R. Michael Wood (EA)	1/4	2017	OK Conference PLP Academy 2013
Pam H. Zolczer (NC)	1/4	2011	*M. Div., Perkins

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (¶318.3, ,4)?

Name	License	Seminary	Home Conference

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (¶318.3)

Name	License	Course of Study

e) Persons serving as local pastors while seeking readmission to conference membership (¶¶365.4, 367, 368.3)? (If not in this conference indicate name of conference where serving.)

Name	Course of Study

22. Who have been discontinued as local pastors (¶320.1)?

Name	Date discontinued
Kathryn Curbo (EA)	02/11/19
Katherine E. French (EA)	02/11/19
David Larkin (EA)	02/11/19
Dylan Lee (EA)	08/16/18
Caleb Rangel (ME)	11/01/18

23. Who have been reinstated as local pastors (¶320.4) (v)?

Name	Course of Study
Michael D. Moore (EA)	M.Div 2010 (Perkins)

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conferences

Name	Clergy Status	Home Conference	Service
Ron Bentley (NC)	FD	Rio Texas	9 years
Craig Clark (EA)	FE	Oklahoma	2 years
Andy Nelms (NC)	FE	Oklahoma	1 Year

Kimberly Meyers Poer (ME)	FE	Texas	1 Year
Nohemi Ramirez (NW)	FE	Rio Texas	2 years
Albano Tayengo (ME)	FE	West Angola	12 years

b) Other Methodist Denominations

Nakhoon Cho (ME)	FE	Korean Methodist	7 years
Jooil Kim (ME)	FE	Korean Methodist	2 years
Duk Kun Kim (NC)	FE	Korean Central Conf.	11 years
Sung Chol Kwon (ME)	FE	Korean Central Conf.	5 years
Howard Strickland (EA)	FE	Free Evang. Methodist	15 years

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2)? (**v**) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	**Clergy Status**	**Denomination**
*Steve Cook (EA)	346.2	Baptist
Victoria Powers (ME)	346.2	Cooperative Baptist Church
Richie Butler (ME)	346.2	National Baptist Church
Yu Park (ME)	346.2	Evangelical Church Alliance
Richard Williamson (NC)	346.2	Baptist

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (¶586.4 **[v]**)?

Name	**Conference/Denomination**	**First Year**

b) Without vote (¶¶334.5, 344.4)? (**v 2/3**)

Name	**Conference/Denomination**	**First Year**
Paul Barton	Rio Texas	2018
Craig Hill	Illinois Great Rivers	2018
Andy Keck	North Carolina	2018
Harold (Hal) J. Recinos	Baltimore-Washington	2013

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? ¶322 (**3/4v**) (List alphabetically-see note preceding Question 27):

Name

28. Who are elected as provisional members and what seminary are they attending, if in school? (under ¶¶322.4, 324, 325)

a) Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5? (**v 3/4**)

Name		**Seminary**
Abbey Echols (NW)	2019	Perkins (Completed)
Eva Englert-Jessen (ME)	2019	Boston University (Completed)
Heather Gottas (ME)	2019	Perkins (Completed)

b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (**3/4**v)); ¶ 322.4 (v 3/4)

Name		**Seminary**
Josh Esparza (ME)	2019	Perkins (Completed)
Sandy Heard (NC)	2019	Perkins (Completed)
Cottrell King (ME)	2019	Perkins (MTS Completed)
Sungmoon Lee (ME)	2019	Perkins (Completed)

Aaron Logan (NW)	2019	Brite Divinity School (Completed)
Joshua Manning (ME)	2019	Perkins (Completed)
Chad Mogus (NW)	2019	Perkins (Completed)
Payton Parker (ME)	2019	Perkins (Completed)
Kyle Powell (ME)	2019	Perkins (Completed)

29. Who are continued as provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326)?
    a) In preparation for ordination as a deacon or elder? (¶326)

Name	Status (PD or PE)		Date and Seminary
Gary Stephens (ME)	PD	2012 (8)	Perkins (Completed)
Megan Davidson Danner (NC)	PE	2016 (4)	Perkins (Completed)
Kathy Thompson Nations (NC)	PD	2017 (2)	Perkins (Completed)
Cathy Rene Sweeney (ME)	PD	2017 (2)	Perkins (Completed)
Roy Garrett Atwood (ME)	PE	2017 (2)	Perkins (Completed)
George Le'Roy Battle III (ME)	PE	2017 (2)	Perkins (Completed)
Tamara Lynn Gallaway (NC)	PE	2017 (2)	Perkins (Completed)
Christopher Ross O'Riley (ME)	PE	2017 (2)	Perkins (Completed)
David Eli Rangel (ME)	PE	2017 (2)	Perkins (Completed)
Jennifer Chickering (NW)	PD	2018 (1)	Perkins (Completed)
David Taylor Finley (NC)	PD	2018 (1)	Perkins (Completed)
Sarah Ann Marsalis-Luginbill (ME)	PD	2018 (1)	Perkins (Completed)
Kim R. Meyers (NC)	PD	2018 (1)	Perkins (Completed)
Jacob Fields (NC)	PE	2018 (1)	Perkins (Completed)
Jeffrey A. Pehl (ME)	PE	2018 (1)	Wesley Theological (Completed)
Bryant Xavier Phelps (ME)	PE	2018 (1)	Perkins (Completed)
Silvia Wang (ME)	PE	2018 (1)	Wesley Theological (Completed)

    b) Provisional deacons who became provisional elders? (v)

Name	Original Year of Membership

    c) Provisional elders who became provisional deacons? (v)(Indicate year)

Name	Original Year of Membership

    d) Provisional members who transferred from other conferences or denominations? (¶347.1) (v)

Name	Status	Year	Previous Conference/Denomination
Ashley Anne Sipe	PE	2019	Western North Carolina

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶347.6): (**v**) **A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.**

Name	Status	Previous Denomination

31. What ordained clergy have been received from other Christian denominations (¶347.3): (List alphabetically—see note preceding Question 27):
    a) As provisional members (¶347.3c)? (**v**)

Name	Status	Date Received	Former Denomination

    b) As local pastors (¶347.3)? (**v**)

Name	Status	Date Received	Former Denomination

32. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.) (v 3/4):**

a) Deacons

Name		
Virginia Kay Ash (ME)	2017 (2)	Perkins (Completed)
Michael Flynn (NC)	2017 (2)	Perkins (Completed)
Pavielle Jenkins (ME)	2017 (2)	Perkins (Completed)
Evan Jones (ME)	2017 (2)	Perkins (Completed)
William Hower Mauldin (ME)	2016 (3)	Phillips (Completed)
Margaret Proshek (NC)	2017 (2)	Perkins (Completed)
Allison Hayes Shulman (ME)	2017 (2)	Duke (Completed)
Adam White (ME)	2016 (3)	Perkins (Completed)
Emma Cook Williams (ME)	2017 (2)	Garrett (Completed)

b) Elders

Name		
Charles Church (NC)	2017 (2)	Asbury (Completed)
James Decker (NC)	2017 (2)	Perkins (Completed)
Allison Jean (NC)	2017 (2)	Perkins (Completed)
Joy Gonzalez (ME)	2018 (1)	PE transferred in (HPUMC)
Jane Graner (ME)	2016 (3)	Perkins (Completed)
Richard Thomas Harrison (NW)	2017 (2)	Duke (Completed)
Stephen Lohoefer (ME)	2017 (2)	Perkins (Completed)
Geoffrey Moore (ME)	2016 (3)	Perkins (Completed)
Jon Christopher Rickwartz (NC)	2017 (2)	Asbury (Completed
Courtney Schultz (NC)	2017 (2)	Perkins (Completed)
Taylor Garrett Smith (NC)	2017 (2)	Duke (Completed)
Martha Patricia Valencia (ME)	2017 (2)	Perkins (Completed)

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?:(List alphabetically-see note preceding Question 27)

a) After provisional membership (¶330)? (**v 3/4**)

Name		Seminary
Virginia Kay Ash (ME)	2017 (2)	Perkins (Completed)
Michael Flynn (NC)	2017 (2)	Perkins (Completed)
Pavielle Jenkins (ME)	2017 (2)	Perkins (Completed)
Evan Jones (ME)	2017 (2)	Perkins (Completed)
William Hower Mauldin (ME)	2016 (3)	Phillips (Completed)
Margaret Proshek (NC)	2017 (2)	Perkins (Completed)
Allison Hayes Shulman	2017 (2)	Duke (Completed)
Adam White (ME)	2016 (3)	Perkins (Completed)
Emma Cook Williams (ME)	2017 (2)	Garrett (Completed)

b) Transfer from elder? (¶309) (**v 3/4**)

Name	Seminary

34. Who are ordained as elders and what seminary awarded their degree?

a) After provisional membership? (¶335) (**v 3/4**)

Name		Seminary
Charles Church (NC)	2017 (2)	Asbury (Completed)
James Decker (NC)	2017 (2)	Perkins (Completed)
Allison Jean (NC)	2017 (2)	Perkins (Completed)
Joy Gonzalez (ME)	2018 (1)	PE transferred in (HPUMC)
Jane Graner (ME)	2016 (3)	Perkins (Completed)
Richard Thomas Harrison (NW)	2017 (2)	Duke (Completed)

Stephen Lohoefer (ME)	2017 (2)	Perkins (Completed)
Geoffrey Moore (ME)	2016 (3)	Perkins (Completed)
Jon Christopher Rickwartz (NC)	2017 (2)	Asbury (Completed
Courtney Schultz (NC)	2017 (2)	Perkins (Completed)
Taylor Garrett Smith (NC)	2017 (2)	Duke (Completed)

b) Transfer from deacon? (¶309) (**v 3/4**)

Name	**Seminary**

35. What provisional members, previously discontinued, are readmitted (¶364)? (**v**)

Name	**Status**	**Year Discontinued**

36. Who are readmitted (¶¶365-367 [**v**], ¶368 [**v 2/3**]):

Name	**Status**	**Previous Status**

37. Who are returned to the effective relationship after voluntary retirement (¶357.7): (**v**)

Name	**Status**	**Year Retired**

38. Who have been received by transfer from other annual conferences of The United Methodist Church (¶¶347.1, 416.5, 635.2m)? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)

Name	**Status**	**Previous Conference**	**Date of Transfer**
Ashley-Ann Sipe	PE	Western North Carolina	7/1/2019

39. Who are transferred in from other Methodist denominations (¶347.2)? (List alphabetically. Indicate credential.)

Name	**Status**	**Previous Methodist Denomination**	**Date**
Joshua Fitzpatrick	FE	Free Methodist	07/01/19

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do <u>not</u> require transfer of conference membership.)

a) Deacons?

Name	**Member Conference**

b) Elders?

Name	**Member Conference**

41. Who have been transferred out to other annual conferences of The United Methodist Church (¶416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	**Status**	**New Conference**	**Date**

42. Who are discontinued as provisional members (¶327)? (**v**).

a) By expiration of eight-year time limit (¶ 327)

Name	**Status**

b) By voluntary discontinuance (¶ 327.6) (v)

Name	**Status**

c) By involuntary discontinuance (¶ 327.6) (v)

Name	**Status**

d) By reaching Mandatory Retirement Age (¶ 327.7)

Name	**Status**

43. Who are on location?

a) Who has been granted honorable location (¶358.1)?

(1) This year? (**v**)

Name	Status	Charge Conference	Date
Paula Chambers	FD		5/13/2019

(2) Previously?

Name	Year Granted	Charge Conference	Recent Report Year
Wendy Curran Meyer (FE)	7/1/18		
John Johnson (FE)	2/1/12	Aldersgate UMC	
Mark Long (FE)	7/1/12	FUMC McKinney	
2011 - Kyu Chin Ahn (FE)			
2010 - Mariana Acton (FD)			
2005- Pam Holcomb-McLain			
2000 - G. David Dunson			
1998 - Sharon W. Andrews			
1997 - Pa Nous Pan			
1990 - Clifford M. Black			
Jerome H. Morgan			
1988 - Joseph Dee Faram			
1987 - Philip M. Mahon			
Terry T. Parsons			
1982 - Fletcher Ownbey			
1980 - Charles Cryan			
1978 - Jerry McMannus			
1977 - Michael Flynn			
Ronald Underwood			
1976 - J. David Black			

b) Who on honorable location are appointed ad interim as local pastors? (¶358.2) (Indicate date and appointment.)

Name	Appointment	Year Granted Location
G. David Dunson	Era	2000

c) Who has been placed on administrative location (¶359?)

(1) This year? (**v**)

Name	Date Effective	Charge Conference

(2) Previously?

Name	Original Year	Charge Conference	Recent Report Year

44. Who have been granted the status of honorable location–retired (¶358.3):

a) This year? (**v**)

Name	Status	Year Granted	Charge Conference

b) Previously?

Name	Status	Year Granted	Charge Conference
Linda M. Watkins		2005	
Stephen Love		2005	
Norma Meyer Withrow		2006	
Phillip G. Hudson		2007	
Thomas W. Downing		2012	
William R. Nevil		2013	
Clarence Snodgrass		2013	
Colleen Seagroves		2013	
T. Shaun Wicker		2013	
Gary W. Kincaid	FE	2014	
C Thomas Flick	FE	2015	FUMC, Sherman
John R. Grigsby	FE	2015	FUMC, Ft. Worth
John Hicks	FE	2015	FUMC, Mt. Vernon
Roger Woods	FE	2015	
Cheryl Jordan	FE	2014	Northaven UMC
Russell Moxley	FE	2016	West Jefferson UMC, NC

45. Who have had their status as honorably located and their orders terminated (¶358.2)? (**v**)

Name	**Date Effective**	**Prior Clergy Status**

46. Who have had their conference membership terminated?
    a) By withdrawal to unite with another denomination (¶360.1, .4)? (**v**)

Name	**Date Effective**	**Prior Clergy Status**

    b) By withdrawal from the ordained ministerial office (¶360.2, .4)? (**v**)

Name	**Date Effective**	**Prior Clergy Status**
Martha Myre	12/1/2018	FE

    c) By withdrawal under complaints or charges (¶¶360.3, .4; 2719.2)? (**v**)

Name	**Date Effective**	**Prior Clergy Status**

    d) By termination of orders under recommendation of the Board of Ordained Ministry (¶358.2, 359.3)? (**v**)

Name	**Date Effective**	**Prior Clergy Status**

    e) By trial (¶2713)?

Name	**Date Effective**	**Prior Clergy Status**

47. Who have been suspended under the provisions of ¶362.1d, ¶2704.2c or ¶2711.3? (Give effective dates. Indicate credential.)

Name	**Date Effective**	**Clergy Status**

48. Deceased (List alphabetically in the spaces provided)
    a) What associate members have died during the year?
    Effective:

Name	**Date of Birth**	**Date of Death**

    Retired:

Name	**Date of Birth**	**Date of Death**

    b) What provisional members have died during the year? (Indicate credential.)
    Effective:

Name	**Date of Birth**	**Date of Death**

    Retired:

Name	**Date of Birth**	**Date of Death**

    c) What elders have died during the year?
    Effective:

Name	**Date of Birth**	**Date of Death**

    Retired:

Name	**Date of Birth**	**Date of Death**
John H. Brand	05/01/1923	06/28/2018
William L. Childers	02/23/1931	07/22/2018
Johnnie W. Haney	10/12/1926	01/17/2019
David Thomas Howeth	11/12/1950	12/24/2018
Victoria Davidson Paul	01/06/1933	08/11/2018
Robert A. Simpson	06/08/1925	02/09/2019
Page Allison Thomas	07/02/1936	03/08/2019
J. Lynn Vowell	05/16/1935	11/04/2018
R. Bruce Weaver	09/05/1929	02/18/2019

    d) What deacons have died during the year?
    Effective:

Name	**Date of Birth**	**Date of Death**

    Retired:

Name	**Date of Birth**	**Date of Death**
James Richard Wilson	12/27/1946	07/13/2018

e) What local pastors have died during the year?

Active:

Name	Date of Birth	Date of Death

Retired:

Name	Date of Birth	Date of Death
Charles Hahn	05/25/1943	1/30/2019
Joyce Polk Lloyd	09/20/1932	09/03/2018

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶331.8, 346.1)?

Name	Clergy Status	Conference Appointed	Appointment
Judith (Judi) Brandt	FE	Northwest Texas	2017
Alan W. Clark	FD	Central Texas	2018
Russell Floyd	FE	Rio Texas	2018
Troy Sims	FD	Baltimore-Washington	2015
Marjorie Bishir Hill	FD	Western North Carolina	2017
Benjamin David Hensley	FD	Mountain Sky	2018
Julie Richter Henson	FE	Tennessee	2019
Holly Gotelli	FE	Rio Texas	2019

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (¶353)? (Indicate credential. Record Charge Conference where membership is held.)

a) Voluntary?

(1) Personal, 5 years or less (¶353.2a 3) (v)

Name	Status	Date Effective	Charge Conference
Shawn Bakker (ME)	FD	05/01/17	
Rebecca Frank Bruff (ME)	FE	07/01/17	
Nancy Sherman Carter (NC)	FE	07/01/17	
Michael Greene (ME)	FD	07/01/19	
Elizabeth Moen (NC)	FE	07/01/16	
Richard Rindfuss (ME)	FE	08/01/18	
Roy Atwood (ME)	PE	07/01/19	
Ashleigh Joyner (ME)	FE	07/01/19	
Megan Danner (ME)	FE	06/01/19	

(2) Personal, more than 5 years (¶353.2a 3) (v 2/3)

Name	Status	Date Effective	Charge Conference
Tamara Bullard (ME)	FD	05/18/11	
Michael A. Green (EA)	FE	08/01/11	

(3) Family, 5 years or less (¶353.2b 3) (v)

Name	Status	Date Effective	Charge Conference

(4) Family, more than 5 years (¶353.2b 3) (v 2/3)

Name	Status	Date Effective	Charge Conference
Shannon M. Hamrick (ME)	FD	07/01/12	

(5) Transitional (¶353.2c)

Name	Status	Date Effective	Charge Conference
Heather Gottas	PD	07/01/19	
Patricia Grable	FD	09/19/18	
Rebecca Grogan	FE	07/01/19	
Monty Moore	FE	07/01/19	
Kathy Nations	PD	07/01/19	
Sarah Roberts	FD	05/27/19	

b) Involuntary (¶ 354)? (**v 2/3**)

Name	Status	Date Effective	Charge Conference

51. Who are granted sabbatical leave (¶351)? (**v**)

Name	Status	Date Effective	Charge Conference

52. Who have been granted medical leave due to medical or disabling conditions (¶356)? (**v**)

Name	Status	Date Effective	Charge Conference
W. Douglas Miller	FE	01/01/19	
Terry Ann Moore (ME)	FE	01/01/11	
L. Charles Stovall (ME)	FE	07/01/12	

53. What members in full connection have been retired (¶357): (**List** alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (**Under ¶357.1, no vote required; under ¶357.2, v; under ¶357.3, v 2/3**)

Deacons

a) This year?

Name	Years of Service	Date Effective
Terrance Heislen	16	07/01/19

b) Previously?

Name (Date Effective)

Joy Anderson, Marilyn Atkinson, Katherine Betz (03/01/16), Josephine M. Biggerstaff, Betty D. Crowell, Barbara Edwards, Kathryn E. Johnson, Terry Jones, Nicki T. Lyford, Karan Marshall, Paul McKay, Linda Roby, Laura Rothe, Paul C. Sackett, Sarah Squires, Joyce Leslie Stephens, Charles W. Stokes, Phyllis Clower Wilson, Jayne Coffman Wolfe, Natalie Woods (11/30/13), Rita Yoes

Elders

c) This year?

Name	Years of Service	Date Effective
Eddie Jean Adams	25	07/01/19
Laura J.S. Benson	30	07/01/19
Annelda J. Crawford	11	07/01/19
L. Marvin Guier III	43	07/01/19
Janette C. Kotey	31	01/01/19
William E. La Barr	31	07/01/19
Ouida Lee	26	07/01/19
Thomas R. McKnight	35	07/01/19
Kathy McLean-Davis	29	07/01/19
Connie Lynn Millsap	21	07/01/19
James I. Minor	19	07/01/19
James Clifton Pierce	29	07/01/19
Deborah A. Riggsby	21	07/01/19
John P. Wallace	24	07/01/19
Don H. Yeager	42	07/01/19

d) Previously?

Peter V. Adrian, James Dale Abel, Elizabeth C. Alden, Joseph L. Allen, Ann Barton, Leighton H. Bearden, Pat Beghtel-Mahle, Lyle Benson, Donald Ray Benton, Fred Lee Birdsong, Darrel Glen Blackmon, Sr, David R. Blackmon, Georjean H. Blanton, George Doherty Bond, Norman Henry Bouffard, Jim K. Brown, Jr., Mary Elizabeth Brundige, Jack P. Busby, Robert I. Bush, Tera Elaine Bussey, Carroll A. Caddell, R. Kennon L. Callahan, Melton H. Caraway, Ann Cardwell, Charles R. Carnahan, David Michael Carr, Kenneth E. Carter, Jr., Lee Cary, Alice Gant Coder, Lois G. Cooper, Robert O. Cooper, Charles A. Cox, Charles Edward Cox, William Mark Craig, Joyce Cravens, Vivian Joyce Crowson, James Keith Cupples, Daniel Frank Dalton, Allie M. Davenport, D. Michael Daves, Gaither Day, James F. Dean, Jr., Edmund Deane, Nancy DeStefano, Kenneth M. Dickson, John Dillard, Richard Dunagin, Frederick L. Durham, Jr., Jon Michael Eckstein, Bettye L. Elledge, Craig Lewis Emerick, Reid Fade, George Fisk, S. Richard Flach, Gilbert Elmer Fleer, Richard L. Fleming, John R.

Fraser, Guy Garrett, Larry Wayne George, Jack Miller Gibson, John Dennis Gondol, Paul Q. Goodrich, Walter James Goodwin, Jr., Joe Edwin Goolsby, Valrye Eugene Gordon, Forrest Duncan Graham, Milton P. Guttierrez, II, Sara Hardaway, Sammy A. Hargrove, C. Michael Haynes, Keith L. Head, Howard P. Hedges, Jr., Doyle Steven Henderson, H. Harrell Hicks, Kenneth Hildebrand, Daniel Leppin Hoke, Diana Holbert, George R. Holcombe, Zan W. Holmes, Jr., Anna Hosemann-Butler, Michael A. House, Harry E. Houseman, Leroy T. Howe, Joan H. Humphries, C. Dale Hunt, William B. Hutchinson, Johnny R. Irish, Michael R. Jackson, William H. Jacobs, Dwight Henry Judy, James Keith, L. James E. Kirby, Larry Kruger, Richard Arden Kuhlbars, Joan Gray LaBarr, Kwame O. Lartey, William B. Lawrence, Van Lazaroff, Robert W. Lee, Jr., JoNell Lindh, Frank Gifford Long, Jr., Robin Lovin, Katherine Glaze Lyle, Jarratt Major, Barbara Weems Marcum, R. Benjamin Marshall, Henry L. Masters, Sr., Steven Edward Matthew, John William Matthews, Carl M. McGee, Jack D. McNabb, Marjorie E. McNeir, J. Mac McPherson, Arville Eugene McLain, Philip D. Mercer, Lawrence Meredith, Charles Jack Meyers, David E. Milam, J. Michael Miller, Edgar B. Millican, Sandra Minor, Ardith Marie Mitchell, Byron D. Myrick, Jung Yong Na**,** Charles Neal, Michael Loy Nichols, Larry D. Nicholson, Glenn Alford Noblin, Janet Bell Odom, Wayne C. Odom, Susanne Marie Hott Orman, Mather Poe Owen, James P. Ozier, Calvin Page, John Peel, Thomas R. Peel, Charles N. Pierce, Jim Pledger, Diane Presley, Thomas H. Price, Walter Ross Purkey, Clara M. Reed, R. Gary Regan, Judith Reedy, Donald F. Renshaw, Jr., Thomas Q. Robbins, B. C. Robertson, John C. Rosenburg, Kristie Noerrlinger Rosset, Eric V. Rothe, David Ray Rucker, Norma Salinas, Boyd Mack Sawyer, Richard E. Schaefer, Billy Shaddox, Joe Shafer, R. David Shawver, Benjamin J. Shinn, Jr., Philip L. Shuler, Jerry Matthews Simmons, Arnel Barton Smith, Ralph L. Smith, William Boyd Smith, Allen Wesley Snider, Carole Somers-Clark, John B. Soper, Roy Lee Spore, Richard Stark, Montie W. Stewart, George E. Strickland, II, Henry R. Suche, Jr., John Earl Taylor, Nona Cranfill Thomas, Christy Thomas, John M. Thornton , Larry D. Tinsley, George G. Topper, Justin Wade Tull, David Turner, Fredric L. Utz, Duane L. VanGiesen, Donald W. Waddell, Michael W. Walker, Robert Morgan Walker, Rodney Carrol Wallace, Earnest Walt, James M. Ward, Preston Weaver, David B. Weber, Woodrow Weilage, Donna Edwards Whitehead, Claude P. Whittemore, Bobby D. Wilkie, Dennis Wilkinson, Buist B. Wilson, Larry Gene Wisdom, Gerald Clay Womack, Ramon L. Womack, Linn Caraway Zink

54. What associate members have been retired (¶358): (List alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (**Under ¶357.1, no vote required; under ¶357.2, v; under ¶357.3, v 2/3**)

a) This year?

Name	**Date Effective**

b) Previously?

Name	**Date Effective**
Marilyn Annette Bozell	
Elwin (Sam) N. Campbell	12/31/13

55. What provisional members have been previously retired (¶358, 2008 *Book of Discipline*)?

N**ame**	**Date Effective**
Jeanne Davis	
James Ken Hamric	

56. Who have been recognized as retired local pastors (¶320.5, **v**):

a) This year?

Name	**Years of Service**	**Date Effective**
Pamela Clark	20	07/01/19
June A. Franck	18	07/01/19
Susan J. Gross	11	07/01/19
Billy A. Lewis	6	07/01/19
Debra R. May	12	07/01/19
Lynda Mayberry	7	07/01/19
Bill Meek	12	07/01/19
Donald Paul McGarvey	17	07/01/19
Eston Williams	20	01/01/19

b) Previously?
Name (Date Effective)
Paul Bailey, Richard Brannan, Bill Brown, Danny Burnette, Nancy Butts, Linda Carmicle, Dennis Lynn Cates, Larry Coleman, Jerry Colgrove, Larry Davis (07/01/17), Roslyn Eugster (01/01/2018), Albert E. Fisher, John Gowling, Cindy Griffin (07/01/2018), Edgar Wilson Halfast, Don Hood (07/01/2018), Kay Hord, Michael Langdon (07/01/2018), Walter Lunde, Jr. (07/01/16), Patricia Mahaffey (07/01/16), JerryMahle, Linda L. Marcum, Ouidga Meyers, Mona Millard (07/01/16), Carlos Nascimento (12/01/15), Louis Pearce, Roberto Ramirez, Sr., Larry Rathbun (07/01/17), John V. Richardson (07/01/16), Sylvesta Shed (07/01/2018), Bob R. Sivils, Carl H. Sterling, Robert Turk, Sharon Welch, Stanley Welch, David A. Yunker

57. What is the number of clergy members of the Annual Conference: (Will be completed after
a) By appointment category and conference relationship?
(NOTES:
(1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
(2) For the three categories of Appointments to Extension Ministries, report as follows:
¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.
Note: Report those in extension ministry in one category only.
See the Discipline paragraphs indicated for more detailed description of these appointment categories.)
b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full–time Local Pastors	Part–time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶¶331.1c, 339) (74)	24	171	6	17	2	27	68
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (77a,b)	14	xxxxx xxxxx xxxxx	2	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶316.1; 344.1a, c) (76a)	xxxxx xxxxx xxxxx	23	xxxxx xxxxx xxxxx	1			2
Appointments to Extension Ministries (¶316.1; 344.1b) (76b)	xxxxx xxxxx xxxxx	6	xxxxx xxxxx xxxxx			1	
Appointments to Extension Ministries (¶316.1; 344.1d) (76c)	xxxxx xxxxx xxxxx	16	xxxxx xxxxx xxxxx			4	1
Appointments to Attend School (¶331.3) (79)	1					xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	4	4				xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)	3	6		2		xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a3, a4)	1					xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)						xxxxx xxxxx	xxxxx xxxxx
On Medical Leave (52)		3					
On Transitional Leave (50a5)	2	2	2			xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)	22	214		2	2	xxxxx xxxxx	xxxxx xxxxx
Total Number, Clergy Members	71	445	10	22	4	32	71
Grand Total, All Conference Clergy Members	655						

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

Clergy Demographics														
Categories	Deacons in Full Connection		Elders in Full Connection		Provisional Deacons		Provisional Elders		Associate Members & Affiliate Members with Vote		Full–time Local Pastors		Part–time Local Pastors	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Asian	1	1	7	1			1	1					2	
Black	1	3	11	9			6				4	1	4	4
Hispanic			5	3			2				1		2	3
Native American														
Pacific Islander														
White	14	29	126	69	2	8	6	4	1	1	12	14	34	22
Multi-Racial														
Grand Total, All Conference Clergy Members	16	33	149	82	2	8	15	5	1	1	17	15	42	29

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

58. Who are the candidates in process for certification in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
Mark D. Beggs	Lay	Church Music
Diane P. Brown	Lay	Church Music
Donna Bartholomew	Lay	Youth
Matthew Bell	Lay	Youth
Chris Boyle	Lay	Youth
Dylan di Donato	Lay	Youth
Christopher Hodges	Lay	Youth
Marcia Ketner	Lay	Youth
Adam Lubbers	Lay	Youth
David Magallanes	Lay	Youth
Sarah Rozeboom	Lay	Youth
Brittani Welch	Lay	Youth
Sheila Rowan	Lay	Older Adult
Jennifer Brown	Lay	Children
Susan G. Burden	Lay	Children
Alison Jacob	Lay	Children
Charlene Nelson	Lay	Children
Pres Ida Pimentel	Lay	Christian Education
Molly Trank	Lay	Christian Education

59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

Name	Clergy/Lay Status	Specialized Ministry

Kathy Braem	Lay	Children
Virginia Kay Ash	Clergy	Children/Christian Education
Jennifer Welden	Lay	Children/Christian Education
Jo Biggerstaff	Clergy	Christian Education
Karan Marshall	Clergy	Christian Education
Ben Marshall	Clergy	Christian Education
Evelyn Glass	Lay	Christian Education
Susan Hale	Lay	Christian Education
Kelly Williams	Lay	Christian Education
Debbie Chapman	Clergy	Church Music
Karen Chraska	Clergy	Church Music
Terry Heislen	Clergy	Church Music
Rusty King	Clergy	Church Music
Tim Morrison	Clergy	Church Music
Christine Bouton	Lay	Church Music
Kristy Hassell	Lay	Church Music
Georgia Harrison	Clergy	Youth
Dorian Albert	Lay	Youth
Joel Eichler	Lay	Youth
Greg Humphries	Lay	Church Business Administration
Joan Gray LaBarr	Clergy	Christian Communication

60. Who are transferred in as a certified person in specialized ministry?

Name	**Clergy/Lay Status**	**Specialized Ministry**	**Sending Conference**

61. Who are transferred out as a certified person in specialized ministry?

Name	**Clergy/Lay Status**	**Specialized Ministry**	**Receiving Conference**

62. Who have been removed as a certified person in specialized ministry?

Name	**Clergy/Lay Status**	**Specialized Ministry**

PART IV CERTIFIED LAY MINISTRY
(¶(¶ 271, and 666.10 *The Book of Discipline*)

63. Who are certified as lay ministers (¶ 268, and 666.10)? (List alphabetically giving full name—first, middle, last—in that order, by district)

Name	**District**	
Virgil Aldag	NC	Lake Cities
Steve Gibbs	EA	Oak Grove: Wilson Chapel/Rosser
Lori Massey	EA	FUMC Bonham/Lannius UMC
Mead McGee	NW	Tioga
Dwight V. Harry, Sr.	ME	Hamilton Park

PART V DIACONAL MINISTERS
(Paragraph numbers in questions 64-71 refer to The 1992 *Book of Discipline*)

64. Who are transferred in as diaconal ministers (¶312)?

Name	**Previous Annual Conference**	**Date**

65. Who are transferred out as diaconal ministers (¶312)?

Name	**Previous Annual Conference**	**Date**

66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (**Under ¶313.3a, no vote; under ¶313.3b, v 2/3**)

Name	**Date Effective**

67. What diaconal ministers have died during the year?
    a) Effective:

Name	Date of Birth	Date of Death

    b) Retired:

Name	Date of Birth	Date of Death

68. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (**v**)

Name	Type of Leave	Date Originally Granted

69. What diaconal ministers have been granted an extended leave (¶313.1e):

Name		Date Originally Granted
Alan Hitt	Personal	08/15/2017

70. Who have returned to active status from extended leave (¶313.1e)? (v)?

Name	Date Originally Granted

71. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (**Under ¶313.2b, v 2/3**)
    a) This year?
    Name (Date Effective)
    b) Previously?
    Name (Date Effective)
    Grace Ashley, Jane Bach, Philip Eldridge Baker, Linda Elms, Royce Hardaway, Ann Love, Doris V. Manning, Opal Peyron, Margaret Robinson, Lillian Sills, Elaine M. Ward, Jan Wiksten

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

72. Who are approved for less than full-time service?
    a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter, one-half, or three-quarter increments) is approval granted ¶¶338.2, 342.2, 1506)? (**v 2/3, after 8 years v 3/4**):

Name	Appointment	Fraction of Full Time
Howard Strickland (346.1)	(15)	One-Quarter Time
Duk Kun Kim (346.1)	(11)	Three-Quarters Time
Nakhoon Cho (346.1)	(7)	Three-Quarter Time
Sung Chol Kwon (346.1)	(5)	One-Half Time
Judith (Judi) Brandt (338.2)	(3)	Three-Quarter Time

    b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)?

Name	Appointment	Fraction of Full Time
Ronald T. Bentley	(2)	One Quarter Time
Bonnie Bridger-Coffman	(1)	One Quarter Time
Deborah Chapman	(2)	One-Half Time
Jennifer Chickering	(2)	One-Half Time
David Taylor Finley	(2)	One-Half Time
Patricia Froehlich	(8)	Three-Quarter Time
JamesPaul Qazilbash	(2)	One-Half Time
Gary Stephens	(2)	One-Half Time
Steve Sobczak	(2)	Three-Quarter Time

73. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?

Name	Appointment	
Darrell Coats	FUMC Carrollton	Oct 14, 2018-June 30, 2019
Keith Head	Holy Covenant UMC	Jan 22-March 3, 2019
Johnny Irish	Alvord UMC	Sept 1-Oct 31, 2018

74. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)

75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

76. What elders (full connection and provisional), associate members and local pastors are appointed to extension ministries for the ensuing year: (Attach a list) See Appointments (Blue pages)
    a) Within the connectional structures of United Methodism (¶344.1a, c)?
    b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)?
    c) To other valid ministries under the provisions of ¶344.1d? **(v 2/3)**

77. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.) See Appointments (Blue pages)
    a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)?
    b) Through United Methodist Church-related agencies and schools within the connectional structures of The United Methodist Church (¶331.1b)?

78. Who are appointed to attend school (¶416.6)? (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
Rebecca David Hensley	FD	Iliff School of Theology

79. Where are the diaconal ministers appointed for the ensuing year (¶310) [**1992 Discipline**]?

80. What other personal notations should be made? (Include such matters as changes in pension credit (¶1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)
    Julie Richter to Julie Richter Henson

81. Where and when shall the next Conference Session be held (¶603.2, 3)?
    St. Andrew United Methodist Church, Plano, TX on May 31-June 2, 2020

CERTIFICATE OF ORDINATION

THIS CERTIFIES THAT in Plano, Texas, on Monday, June 3, 2019, in accordance with the *DISCIPLINE* and Ritual of The United Methodist Church,

I **commissioned as Provisional Deacons** in the Church of God
Abbey Hayes Echols
Eva Lorraine Englert-Jessen
Heather Leigh-Ann Gottas

At the same time and place, I **commissioned as Provisional Elders**
Joshua Alfredo Esparza
Sandra Anne Heard
Cottrell King
Sungmoon Lee
Aaron Shockley Logan
Joshua Elijah Manning
Chad Taylor Mogus
Payton A. L. Parker
Kyle Lyndon Weston Powell

At the same time and place, assisted by several Elders, I **ordained as Deacons**
Virginia Kay Ash
Michael William Flynn
Pavielle Chriss Jenkins
Evan Marshall Jones
William Hower Mauldin
Margaret Kay Proshek
Allison Hayes Shulman
Adam Gilbert White
Emma Cook Williams

At the same time and place, assisted by several Elders, I **ordained as Elders**
Charles William Church
James Michael Decker
Joy Lynne Gonzalez
Jane Carnathan Graner
Richard Thomas Harrison, IV
Allison Grace Jean
Stephen Eric Lohoefer
Geoffrey Christome Moore
Jon Christopher Rickwartz
Courtney Rose Schultz
Taylor Garrett Smith

At the same time, I **recognized as elder**
Joshua Michael Fitzpatrick

Michael McKee
Presiding Bishop

XII. STANDING RULES

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STANDING RULES OF THE NORTH TEXAS ANNUAL CONFERENCE

These standing rules are composed of three parts: 1) structure of the North Texas Annual Conference ("Annual Conference"); 2) policies of the Annual Conference; and 3) rules of procedure for the conduct of Annual Conference sessions.

I. STRUCTURE OF THE ANNUAL CONFERENCE

A. GENERAL PROVISIONS

1. *Primacy of Book of Discipline and Standing Rules*. These General Provisions apply to all Agencies except where the current version of *The Book of Discipline of the United Methodist Church* ("*Book of Discipline")* or specific Standing Rules otherwise provide.

2. "*Agency"* In these Standing Rules, the word "Agency" means a conference-level group that performs the work of the North Texas Annual Conference, whether that group is called a Council, Board, Division, Commission, Committee, Team, Group or Task Force. It does not include boards of trustees or boards of directors of Annual Conference related institutions.

3. *"Conference Year; Conference Fiscal Year."* "Conference year" means the period from the close of one regularly scheduled session of the Annual Conference through the close of the following year's regularly scheduled session of the Annual Conference. "Conference Fiscal Year" means January 1 through December 31.

4. *Election of Members*. Members and Chairs of the Agencies shall be nominated by the Conference Nominating Committee and elected by the Annual Conference. There shall be an opportunity for additional nominations from the floor. When persons are nominated from the floor of the Annual Conference, the nominator will indicate which person from the Conference Nominating Committee's report is to be replaced by the nominee. Substitute nominations should be in the same category of inclusivity as the person in the Conference nominating Committee's report. Votes on substitute nominees will be made individually prior to the vote on the full report.

5. *Membership Diversity.* Except where the *Book of Discipline* or these Standing Rules otherwise provide, membership on all Agencies shall include one third clergy, one third laywomen, and one third laymen insofar as possible. In addition, special attention shall be given to inclusive representation from the ethnic churches, districts, small membership churches, and town and country churches.

6. *Terms.* Persons shall be nominated to serve a four year term on an Agency. No person shall be nominated for a position without previously agreeing to serve if elected. Persons elected shall begin their terms of office at the close of the Annual Conference session at which they are elected. In the event of new agencies being formed, shorter terms may be permitted to allow for rotation of members to maintain agency continuity.

7. *Failure to Attend Meetings*. Persons who are absent without cause for half or more of an Agency's meetings during the Conference Year will thereby automatically remove themselves from the membership of the Agency and shall be replaced by the Conference Nominating Committee.

8. *Vacancies*. The Conference Nominating Committee is authorized to fill any Agency vacancies between sessions of the Annual Conference, unless the *Book of Discipline* otherwise provides. Persons appointed to fill vacancies shall serve only the remainder of the Conference year in which they are appointed. They may be elected to that position at the first regularly scheduled Annual Conference session following their appointment, in which case they will serve the remainder of the term of the person they replace. If the term of the person they replace would normally expire at the Annual Conference, then they may be elected to a

full term either as member or chair without the partial year they served filling the vacancy counting toward the term limit as covered in Provision 9 and Provision 10 below.

9. *Term Limits for Members.* No elected person may serve more than eight successive years on any one Agency. A person may, however, be re-elected to an Agency on which that person has previously served his or her term limit after non-membership for four years.

10. *Term Limits for Agency Chairs and Team Representatives.* No person may serve as Chair or Team Representative of any Agency for more than four consecutive years, nor may any person chair or be a team representative on any combination of Agencies for a total of more than six years in any eight year period.

11. *Limits on Multiple Agency Membership.* No person shall serve on more than two Agencies at the same time, except as an *ex officio* member. In computing these limits, membership which occurs by virtue of holding some other Agency position shall not be counted. In applying these limits, the nominators shall be guided by the policies of diffusing power throughout the Annual Conference and limiting the agency workload required of any particular individual. Therefore, both the responsibilities and the workload of the various Agencies shall be taken into consideration in making Nominations.

12. *Coordination of Nominations*. All nominations of persons to Agencies shall be reported to the Assistant to the Bishop/Director of Missional Outreach and the Core Leadership Team in order to promote inclusivity and compliance with the Standing Rules on Limits on Multiple Agency Membership.

13. *Record Keeping.* In order to assist the Annual Conference in enforcing these General Provisions, each Annual Conference *Journal* shall indicate after the name of each Agency member the year in which the person's current term expires and whether it is the person's first or second consecutive term with that Agency. Each Annual Conference Journal shall also indicate member ethnicity after the name of each Agency member. The report of the Annual Conference Nominating Committee shall indicate member ethnicity after the name of each person in its report.

14. *General Agencies.* Members of the general agencies of the United Methodist Church from the Annual Conference will be ex officio members of the corresponding Agency.

15. *Appeals.* Any Agency has the right to appeal to the Annual Conference regarding a decision affecting its work made by any other Agency, except where otherwise provided in the *Book of Discipline*.

16. *Clergy.* In these Standing Rules, the word "clergy" refers to the following members of the North Texas Annual Conference unless some specific Standing Rule otherwise provides: (1) elders in full connection; (2) deacons in full connection; (3) provisional members; (4) commissioned ministers; (5) associate members; and (6) local pastors under full-time and part-time appointment to a pastoral charge.

B. SPECIFIC AGENCIES

1. Mission of the Annual Conference

a. ***Core Leadership Team***

The Core Leadership team will oversee the implementation of the decisions of the Annual Conference, working through four Centers: the Center for Leadership Development, the Center for Church Development, the Center for Missional Outreach, and the Center for Connectional Resources. The priorities of the Core Leadership Team will be accountability, advocacy, goal-setting, planning,

coordination, communications and making decisions between annual conference sessions as permitted by the *Book of Discipline.*

The Core Leadership Team will develop measurable outcomes for being and becoming an anti-racist, multi-cultural church, where racial and cultural differences are viewed and utilized as assets. It will be responsible for integrating anti-racist thinking into our process and structure. The Core Leadership Team will provide for the functions and maintain the connectional relationships required by ¶654 (Commission on Native American Ministries) and ¶646 (Commission on Communications) of the *BOD.*

The Core Leadership Team will consider recommendations from the Directors of the Four Centers for any additional work groups needed to address the priorities of their Centers, requesting that those approved be "populated" initially during the 2010-11 conference year by the new Conference Nominating Committee and thereafter elected by the Annual Conference upon nomination by the Conference Nominating Committee.

The Core Leadership Team will be convened by the Bishop and will include the Conference Lay leader, one lay member elected by each district, three at-large members appointed by the Bishop, one District Superintendent and the four Center Directors.

b. ***Center for Leadership Development***

The Center for Leadership Development will address the priority of developing young, diverse, lay and clergy principled Christian leaders. It will encourage faith development and discipleship and provide a system that creates, empowers and supports a culture of principled Christian leaders.

It will include the Board of Ordained Ministry (BOM) which is required by *BOD* ¶635.1, the Committee on Administrative Review which is required by *BOD* ¶636 and other BOM Sub-Committees as determined by BOM. It will include the Board of Laity (¶631.1), the Committee on Lay Servant Ministries (¶631.6), the United Methodist Women which is required by *BOD* ¶647, and the United Methodist Men which is required by *BOD* ¶648. It will also include the Conference Council on Youth Ministries (CCYM) (¶649.1).

The Center for Leadership Development will also provide for the functions and maintain the connectional relationships required by ¶625.1 (Commission on Equitable Compensation), ¶630 (Board of Discipleship), ¶650 (Council on Young Adult Ministry), and ¶634.1 (Board of Higher Education and Campus Ministry).

It will also provide for the functions and maintain the connectional relationships required by *BOD* ¶643 (Committee on Religion and Race) and ¶644 (Committee on the Status and Role of Women).

i. Committee on Religion and Race

The NTC Committee on Religion and Race (BOD ¶643) shall be constituted and function in accordance with the *Book of Discipline* to provide for the functions of this ministry and maintain the connectional relationship between the General Commission on Religion and Race and the conference, district, and local church by empowering the Church to pursue racial equity and cultural competency thus building more vital and vibrant UM congregations.

The NTC Committee on Religion and Race shall be composed of eight members elected by the annual conference (with attention to inclusion of clergywomen, youth, young adults, older adults, persons from churches with small memberships, people with disabilities. This membership should reflect the widest sense of racial, ethnic, tribal, and cultural diversity). The elected members shall serve for one or two quadrenniums. The elected members shall be divided into two classes (four persons for a 4-year term; four persons for an 8-year term) in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the NTC Committee on Religion and Race shall be coordinated through the Center for Leadership Development.

The NTC Committee on Religion and Race shall adhere to the guiding purpose, mission, direction and responsibilities outlined in the BOD ¶643, focusing on major priorities of issues related to promoting equity in the systems, policies and processes of the institution; and equipping the church's leaders and ministries to demonstrate inter-cultural competency so that, a) local churches will be relevant in changing communities and diverse cultures, b) annual conference clergy and laity, Cabinet, Board of Ordained Ministry and Board of Laity, and staff parish committees will create systems that promote inclusiveness and are equitable for all, and c) developing culturally competent leaders and ministries to serve the community and world (*BOD* ¶643). The committee members will determine the frequency of their meetings as well as the location and duration.

ii. Committee on the Status and Role of Women

The NTC Committee on the Status and Role of Women (BOD ¶644) shall be constituted and function in accordance with the *Book of Discipline* to provide for the functions of this ministry and maintain the connectional relationship between the General Commission on the Status and Role of Women and the conference, district, and local church to ensure gender bias and discrimination against women is challenged, confronted and justice prevails for female clergy and laity serving in the local church, community and world.

The NTC COSROW Committee shall be composed of eight members elected by the annual conference (with attention to inclusion of clergywomen, youth, young adults, older adults, persons from churches with small memberships, people with disabilities, and racial and ethnic persons, *BOD* ¶610.5) and, by virtue of their offices, the person or persons(s) serving as member(s) of the General Commission on the Status and Role of Women from the annual conference shall be a member of the conference COSROW, as well as a member named by the conference United Methodist Women (*BOD* ¶644.2 and 710.6). The chairperson of the commission shall be a woman. The elected members shall serve for one or two quadrenniums. The elected members shall be divided into two classes (four persons for a 4-year term; four persons for an 8-year term) in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the Board shall be coordinated through the Center for Leadership Development.

The NTC COSROW shall adhere to the guiding purpose, mission, direction and responsibilities outlined in the BOD ¶2101-2103. The NTC COSROW will focus on major priorities of issues related to women (*BOD* ¶644), a) to gather, interpret and transmit information on the status and role of all women at the conference, district and local church level, b) work in tandem with the UMW to champion full inclusion of women in decision-making structures, c) develop processes to inform and sensitize leadership within the conference at all levels on issues that affect women, d) to review sexual harassment policies and procedures, by working in consultation with the NTC CART Crisis Team(s) and enlisting the support of the bishop, cabinet and conference staff in policies, plans and practices related to those priorities, e) remain a feedback loop with GCOSROW on progress and effectiveness of efforts at the local level, and f) participate in connectional programs, plans and resources from the GCOSROW as needed.

The committee members will determine the frequency of their meetings as well as the location and duration.

c. ***Center for Church Development***

The Center for Church Development will address the priority of starting new faith communities and transforming existing congregations.

It will also provide for the functions and maintain the connectional relationships required by BOD ¶645 (Commission on the Small Membership Church).

d. ***Center for Missional Outreach***

The Center for Missional Outreach will address the priorities of ministry with the poor and improving global health.

It will also provide for the functions and maintain the connectional relationships required by *BOD* ¶632.1 (Ethnic Local Church Concerns), ¶642 (Commission on Christian Unity and Interreligious Concerns), ¶653 (Committee on Disabilities), ¶629.1 (Board of Church and Society), ¶ 633.1 (Board of Global Ministries), and ¶633.5 (Committee on Parish Community Development).

i. ***Board of Church and Society***

The Board of Church and Society (*BOD* ¶629.1) shall be constituted and function in accordance with the *Book of Discipline* to provide for the functions of this ministry and maintain the connectional relationship between the General Board of Church and Society and the conference, district, and local church.

The Board of Church and Society shall be composed of eight members elected by the annual conference (clergy, laywomen, and laymen, with intentional effort to include clergywomen, youth, young adults, older adults, persons from churches with small memberships, people with disabilities, and racial and ethnic persons [*BOD* ¶610.5]) and, by virtue of their offices, the mission coordinator for social action of the conference United Methodist Women and member(s) of the General Board of Church and Society from the annual conference (*BOD* ¶629.2). The elected members shall serve for a quadrennium. Initially, the elected members shall be divided into two classes (four persons for a 2-year term; four persons for a 4-year term) in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the Board shall be coordinated through the Center for Missional Outreach.

The Board of Church and Society shall name a conference Peace with Justice Coordinator (*BOD* ¶629.2) and shall develop and promote programs on church and society within the bounds of the conference that include prison ministry and reform concerns. The Board may divide its membership into committees which shall cooperate with one another to advance the respective and mutual concerns of their respective areas in social education, service, witness, and action (*BOD* ¶629.3). Programs shall be developed that provide education and action on issues confronting the Church consistent with the Social Principles and the policies adopted by the General Conference. (¶629.4), with primary attention to empowering the local church and to implement the missional priorities and focus areas of the North Texas Conference.

ii. ***Committee on Ethnic Local Church Concerns***

The Committee on Ethnic Local Church Concerns shall be constituted and function in accordance with the *Book of Discipline*.

The Committee on Ethnic Local Church Concerns shall be composed of eight members elected by the annual conference (clergy, laywomen, and laymen, with the majority of the membership being representative of racial and ethnic people, reflecting the racial and ethnic constituencies and local churches of the Annual Conference.) Care shall be taken, where feasible, to ensure balance of membership with clergy and laity, men and women, youth and young adults (*BOD* ¶632.3). The members shall serve for a quadrennium. Initially, the elected members shall be divided into two classes (four persons for a 2-year term; four persons for a 4-year term) in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the Committee shall be coordinated through the Center for Missional Outreach. Additionally, the Center for Leadership Development and the Center for Church Development are available to partner with the Committee in the development and implementation of the Committee's goals and priorities.

The Committee on Ethnic Local Church Concerns shall provide for (a) keeping the vision of the ethnic local church concerns before the annual conference; (b) providing guidance and resources to churches in the annual conference as they minister with and to ethnic constituencies; (c) coordinating annual conference strategies related to ethnic local church concerns, including general church emphases and initiatives; (d) providing a forum for dialogue among the ethnic constituencies, as well as with annual conference agencies; (e) providing training for annual conference and congregational leaders; (f) promoting and interpreting ethnic local church concerns to the annual conference; (g) working to identify and nurture leaders, lay and clergy, of ethnic communities (*BOD* ¶632.2); and (h) maintaining primary attention to empowering the local church to implement the missional priorities and focus areas of the North Texas Conference.

iii. ***Board of Global Ministries***

The Board of Global Ministries shall maintain the connectional relationship and provide for global ministry responsibilities related to the objectives and scope of work of the General Board of Global Ministries (*BOD* ¶¶1302-1303) in accordance with the *Book of Discipline*.

The Board of Global Ministries shall be composed of twelve members elected by the annual conference (1/3 clergy, 1/3 laywomen, and 1/3 laymen, with intentional effort to include clergywomen, youth, young adults, older adults, persons from churches with small memberships, people with disabilities, and racial and ethnic persons [*BOD* ¶610.5]) and, by virtue of their offices, the Mission Coordinator of Education and Interpretation of the conference United Methodist Women and member(s) of the General Board of Global Ministries from the annual conference (*BOD* ¶633.2). The elected members shall serve for a quadrennium. Initially, the elected members shall be divided into two classes (six persons for a 2-year term; six persons for a 4-year term) in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the Board shall be coordinated through the Center for Missional Outreach.

The Board of Global Ministries shall designate the necessary committees, individual secretaries, coordinators, and other leaders to carry out the policies and promote all phases of the work.

iv. ***Commission on Christian Unity and Interreligious Concerns***

The Commission on Christian Unity and Interreligious Concerns shall provide for the functions and maintain the connectional relationships with the General Commission on Christian Unity and Interreligious Concerns in accordance with the *Book of Discipline*.

The Commission on Christian Unity and Interreligious Concerns shall be composed of eight members elected by the annual conference [with the recommendation of two United Methodists from each district (also complying with *BOD* ¶610.5), one of whom shall be the district coordinator for Christian unity and interreligious concerns]. Laypersons shall be professing members of The United Methodist Church. Membership shall also include any United Methodists residing within the conference bounds who are members of the following: the General Commission on Christian Unity and Interreligious Concerns, the governing board of the National Council of the Churches of Christ in the U.S.A., the World Methodist Council, the United Methodist delegation to the most recent World Council for Churches Assembly, and the United Methodist delegation to the most recent plenary meeting of the Churches Uniting in Christ (*BOD* ¶642.2). The elected members shall serve for a quadrennium, initially, one person from each district for a 2-year term and one person from each district for a 4-year term in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the Commission shall be coordinated through the Center for Missional Outreach.

e. ***Center for Connectional Resources***

The Center for Connectional Resources will provide the necessary services to leverage our resources and support our efforts to address the priorities of the Annual Conference.

It will include the Council on Finance and Administration (¶611), the Board of Trustees which is required by *BOD* ¶640, the Board of Pension and Health Benefits which is required by *BOD* ¶639.1, and the Committee on Archives and History which is required by *BOD* ¶641.1.

2. Administrative Oversight Responsibility

a. C***ouncil on Finance & Administration***

The Council on Finance and Administration shall be constituted and shall function in accordance with the *Book of Discipline*. The Director of the Center for Connectional Resources shall be accountable to the Annual Conference through the Council on Finance and Administration and shall have responsibilities and rights accorded by the *Book of Discipline* to the Conference Treasurer. No member of the Council on Finance and Administration shall be a member of any other Agency, or a trustee or member of the board of directors of a conference institution that is supported either partially or totally by the Council on Finance and Administration.

b. ***Board of Trustees***

The Board of Trustees shall function and be constituted in accordance with the *Book of Discipline*. The Board of Trustees will provide for the administrative oversight functions previously performed by the Property and Liability Insurance Committee, the Bridgeport Camp & Conference Center Board of Directors, and the Prothro Center at Lake Texoma Board of Directors.

3. Special Concerns of the Laity

a. ***Board of Laity***

The Board of Laity shall be constituted and function in accordance with the *Book of Discipline*.

The Chair of the Board of Laity is the Conference Lay Leader. The members of the Board of Laity are: the District Lay Leaders; the District Associate Lay Leaders; the Conference Associate Lay Leaders; the President of United Methodist Women; the President of United Methodist Men; the President of the Council on Youth Ministries; the Chair of the Conference Lay Servants Committee; and the Conference Lay Leader Elect.

Selection of Annual Conference Lay Leader: The Board of Laity shall nominate a Lay Leader Elect who will serve as the Associate Lay Leader for a four year term. The Associate Lay Leader will help with the duties of the Lay Leader as set forth in the guidelines established by the Board of Laity. On the expiration of the term of the incumbent Lay Leader, the Lay Leader Elect will become Lay Leader and will serve a four year term.

Duties: In addition to the duties and responsibilities as determined by the *Book of Discipline* and other sections of the Annual Conference Rules, the Conference Lay Leader shall be part of the non-appointed cabinet (or equivalent) and represent the Laity during the Ordination Service of the Annual Conference.

b. ***Conference Lay Servant Ministries Committee***

The Conference Lay Servant Ministries Committee will develop and administer the Certified Lay Servant Program, including recruiting, training, certifying, and re-certifying lay servants and lay speakers. The Conference Lay Servant Ministries Committee will also work to promote the use of lay speakers to fulfill the purposes and functions described in the *Book of Discipline*.

The Committee consists of a Chair plus twenty members. The Chair will be the Conference Director of Lay Servant Ministries. The members will be the Director of Lay Servant Ministries from each district, a clergy person from each district appointed by the respective District Superintendent, and three at large members from each district appointed by the respective District Director of Lay Servant Ministries. At the discretion of the Conference Director, non-voting members may be appointed to the committee. These ad hoc members must be renewed after each annual conference. The Conference Director of Lay Servant Ministries, the District Directors of Lay Servant Ministries, and the at large members must be currently Certified Lay Servants.

The Conference Committee on Lay Servant Ministries shall recommend a qualified and willing candidate for the Conference Director Lay Servant Ministries to the Conference Committee on Nominations for election at the following Annual Conference.

c. ***United Methodist Women***

The Annual Conference United Methodist Women shall be constituted and function according to the *Book of Discipline*. Representatives from United Methodist Women shall also be designated to other Agencies of the Annual Conference as recommended by the *Book of Discipline* or as provided by these Standing Rules.

d. ***United Methodist Men***

The Annual Conference United Methodist Men shall be constituted and function according to the "Manual for Annual Conference and District Boards of Discipleship." Representatives from United Methodist Men shall also be designated to other Agencies of the Annual Conference when these Standing Rules so provide.

e. ***Council on Youth Ministries***

The Council on Youth Ministries shall be constituted and function according to the *Book of Discipline*. Representatives from the Council on Youth Ministries shall also be designated to other Agencies of the Annual Conference when these Standing Rules so provide.

4. Ministerial Training, Certification, and Discipline

a. ***Board of Ordained Ministry***

The Board of Ordained Ministry shall fulfill the functions described in the *Book of Discipline*. It shall study and interpret the ministerial resources and needs of the Annual Conference with due regard to the church as a united, multi-cultural, and anti-racist institution in consultation with the Bishop and the Cabinet. Duties shall be those assigned to it in the *Book of Discipline*. The Board of Ordained Ministry will discuss and take action as it deems appropriate regarding proposals from its divisions and committees. The Board of Ordained Ministry shall inquire of each District Superintendent about the life and official administration of each member of the Annual Conference in his or her District and report to the Annual Conference as to whether all clergy members are blameless in their life and official administration.

The Board of Ordained Ministry consists of a Chair and up to sixty-three members. They shall be nominated and elected according to the *Book of Discipline*. At the beginning of each quadrennium there shall be at least one member from each district on the Board of Ordained Ministry. Persons shall not be added to the Board of Ordained Ministry or its divisions during the quadrennium except to fill vacancies or new divisions. However, when for any reason a district no longer has a representative on the Board of Ordained Ministry, the Board of Ordained Ministry shall designate one of its members to be a liaison with that district, pending the appointment of a new district representative in accordance with ¶635(1)(a) of the *2016 Book of Discipline*. The Board of Ordained Ministry may assign additional duties to each division.

The Board of Ordained Ministry shall organize itself into divisions and committees so as to carry out its responsibilities effectively and to fulfill the requirements of the *Book of Discipline*.

b. ***Committee on Administrative Review***

The Committee on Administrative Review shall be constituted and function in accordance with the *Book of Discipline*.

c. ***Committee on Joint Review***

The Committee on Joint Review shall be constituted and function in accordance with the *Book of Discipline*.

d. ***Committee on Investigation (Clergy)***

The Committee on Investigation (Clergy) shall be constituted and function in accordance with the *Book of Discipline.*

e. ***Committee on Investigation (Diaconal)***

The Committee on Investigation (Diaconal) shall be constituted and function in accordance with the *Book of Discipline.*

5. Episcopal Support

a. ***Committee on Episcopacy***

The Committee on Episcopacy will function as provided in the *Book of Discipline*. It will meet at least annually. The Committee on Episcopacy shall be convened by the Bishop and shall elect a chair, a vice-chair, and a secretary. The Bishop and the Chair are authorized to call additional meetings when desired.

The Committee on Episcopacy shall be elected at the Annual Conference session following the General Conference. The Committee on Episcopacy consists of three laywomen, three laymen, three clergy members, and three at-large members nominated by the Committee on Nominations and elected by the Annual Conference. One of the lay members must be the Conference Lay Leader. The Bishop will appoint three additional members of the Committee on Episcopacy. The lay and clergy members of the Jurisdictional Committee on Episcopacy serve as *ex officio* members with vote.

b. ***Episcopal Residence Committee***

The Episcopal Residence Committee will function as provided in the *Book of Discipline*. It will consist of the Chair of the Committee on Episcopacy, the Chair of the Board of Trustees, and the Chair of the Council on Finance and Administration.

6. Personnel Matters

a. ***Board of Pension and Health Benefits***

The Board of Pension and Health Benefits shall be constituted and function in accordance with the *Book of Discipline*. It will provide for and contribute to the support, relief, assistance and pensioning of clergy and their families, other church workers and lay employees, except as otherwise provided by the General Board of Pension and Health Benefits. It will also provide to all clergy who qualify and other persons who qualify access to the best life, hospital, accident, and disability insurance coverage possible with the funds available for that purpose. The Board of Pension and Health Benefits shall discuss and take action as it deems appropriate regarding proposals under its jurisdiction.

The Board of Pension and Health Benefits should consist of twenty-one members: one-third laywomen, one-third laymen, and one-third clergy. They will be elected for terms of eight years and arranged in classes. A vacancy in the membership of the board may be filled by the board for the remainder of the conference year in which the vacancy occurs. At its next session, the Annual Conference shall fill the vacancy for the remainder of the unexpired term. The Director of Connectional Resources/Treasurer/Benefits Officer, a representative of the cabinet, and a representative of the Council on Finance and Administration also serve as ex-officio members.

7. Conference Structure and the Annual Conference Session

a. ***Conference Nominating Committee***

The Conference Nominating Committee is responsible for developing and implementing a plan to identify persons who are willing, qualified, and able to serve as members of the Agencies of the Annual Conference, with attention given to representing the cultural and ethnic diversity of conference membership, in order to have available the knowledge of all cultures within the conference. The Conference Nominating Committee nominates members and Chairs of Agencies for election by the Annual Conference except where otherwise provided in the *Book of Discipline* or these Standing Rules. The Conference Nominating Committee will also maintain a list of persons willing to serve on Agencies, thus acting as a resource for the Core Leadership Team and the Bishop.

The Conference Nominating Committee is comprised of the Assistant to the Bishop who shall serve as Chair, the Conference Lay Leader who shall serve as the Vice-Chair, the Conference Lay Leader elect, the District Superintendents, and one at-large lay member from each district to be nominated by the district and elected by the Annual Conference.

Prior to the nomination of the at-large lay members by the districts, the District Superintendent will remind the district meeting of the need for inclusiveness in the election of the members of the Conference Nominating Committee. The District Superintendent will also remind the district meeting of the limits on multiple agency membership contained in these Standing Rules. At-large lay members of the Conference Nominating Committee will be elected for a four-year term. A person so elected may serve only one four-year term, and will be eligible to be elected again only after being off the Conference Nominating Committee for at least two years.

b. ***Memoirs Committee***

The Memoirs Committee shall ensure the publication in the Conference *Journal* of suitable memorials for deceased professional members of the Annual Conference and their spouses.

The Memoirs Committee consists of a Chair, a retired member of the Annual Conference, and the Conference Secretary.

c. ***Commission on Archives and History***

The Commission on Archives and History shall be organized and function in accordance with the *Book of Discipline* and shall relate to the General Commission on Archives and History. It consists of a Chair plus ten members. The Commission on Archives and History may, if necessary, select up to three additional members.

d. ***Standing Rules Committee***

The Standing Rules Committee oversees and recommends structural changes in the standing rules of the Annual Conference. The Standing Rules Committee consists of a Chair and seven members.

II. POLICIES OF THE ANNUAL CONFERENCE

A. FINANCIAL PRACTICES

1. *Conference Fiscal Year*. The fiscal year of the Annual Conference is January 1 through December 31.

2. *Apportionments to be made based on Conference Fiscal Year*. The apportionments to the local churches shall be made on the basis of the Conference Fiscal Year.

3. *Conference Books*. The Conference Treasurer's books shall be closed annually at 12:00 noon on January 11 (or the next working day, if January 11 falls on a weekend or holiday), and no funds received by the Conference Treasurer after that time shall apply toward Conference Apportionments of the year just completed.

4. *Disposition of Interest*. Interest earned on any funds (excluding designated trusts) managed by the Conference Treasurer shall be declared general funds of the North Texas Annual Conference and administered by the Conference Council on Finance and Administration.

5. *Agency Spending*. No Agency shall incur financial obligations that exceed current appropriations, and beginning balances where applicable, for any reason except by specific approval of the Core Leadership Team and the Council on Finance and Administration. New items must be submitted first to the Core Leadership Team and, if approved, must also be submitted to the Council on Finance and Administration for appraisal and consideration for the current year. No Agency shall include requests for funds other than those required for its own operation or program, except that Teams and Groups may request funds for the benefit of their own Task Forces. Requests for funds for the same cause or concern shall be granted to only one Agency.

6. *Conference-Wide Appeals*. When application is made to the Annual Conference for the privilege of special conference-wide financial appeal, whether by special collection, campaigns, or otherwise, the application shall be referred to the Council on Finance and Administration before final action is taken thereon. The Council on Finance and Administration shall investigate the application and its possible relation to other obligations of the conference, and in light of the facts make recommendations to the Annual Conference.

7. *Auditing*. The Council on Finance and Administration shall nominate to the Annual Conference an auditing firm which shall audit the Conference Treasurer's books annually. All institutions receiving financial support from the Annual Conference, either by direct apportionment or by special offerings, shall, if requested, submit an annual auditor's report acceptable to the Council on Finance and Administration reflecting the receipt and disbursement of the financial support received from the Annual Conference. Such reports shall be provided to the Council on Finance and Administration by October 1 of each year for the previous fiscal year.

8. *Apportionments*. The Conference Treasurer, with the assistance of the District Superintendents, shall annually compute the apportionment decimal for each church. By September 1, the Conference Treasurer shall provide the amounts for each church's apportionments for the following year.

9. *Ethical Fiscal Principles*. The following ethical principles apply to the appropriation and disbursement of funds by the Annual Conference:

   a. Funds contributed for a designated purpose should be used strictly for the purpose designated, and administered efficiently, without waste or duplication, in order to obtain maximum effect from the use of available funds.

b. Net proceeds from the sale of Annual Conference property are capital funds and should be appropriated to the use which the property was intended to serve. If this is not feasible, priority should be given to the most similar purpose for which the funds can be used effectively or to capital improvements within reasonable geographical proximity; but district lines should not be controlling and the entire community or metropolitan area should be considered. Likewise, funds received by way of indemnity for loss or destruction of any capital assets of the Annual Conference should be treated as capital assets and should be used for similar purposes if restoration of the property is feasible.

10. The salary of a district superintendent shall be adjusted annually by the average percentage change in the base compensation of all full-time pastors appointed to serve local churches or appointments for which the conference is responsible as calculated by the conference treasurer. This adjustment shall begin in 2008, using the 2007 base compensation level as the initial base. In addition, the compensation level is to be evaluated by the Council on Finance and Administration every five years in relationship to North Texas Conference pastoral salaries and other annual conferences.

11. The effective date for Annual Conference moves and clergy retirements is July 1. Thus when a pastoral change comes at Annual Conference, the salary of the previous appointment shall be paid through June 30, and the salary in the new appointment shall begin July 1. The official moving day for Annual Conference moves is the Thursday after the last Sunday in June. The first Sunday at the new appointment for Annual Conference moves is the first Sunday in July.

B. REPORTING REQUIREMENTS

1. *Death Records*. The minister who is in charge of the funeral services of any clergy member of the Annual Conference, or the spouse, widow, or widower of a clergy member of the Annual Conference, will supply the Conference Secretary with a memoir containing the date of birth, date of death, date of final rites, and place of burial of the deceased. To the extent possible, the minister will also supply a recent photograph of the deceased and date of entrance into the Annual Conference. For clergy members who transferred into the Annual Conference, the minister will, if possible, inform the Conference Secretary the deceased's date of transfer into the Annual Conference, the conference from which transferred, and appointments in other conferences. If the minister in charge of the funeral cannot supply this information, the Conference Secretary will use his or her best efforts to supply the missing information. All of this information should be sent to the Conference Secretary immediately following the funeral.

2. *Biographical Information*. Each member of the clergy and each diaconal minister shall file with the Conference Secretary a historical sketch of his or her life on a form to be furnished by the Conference Secretary. This document will become that person's record.

3. *Legal Descriptions of Conference Property*. Each District Superintendent shall furnish to the Secretary of the Board of Trustees a legal description of each piece of property in his or her District on or before December 1 of each year. The District Superintendents shall also provide a statement as to where the deeds evidencing ownership of these properties are kept. The information provided annually shall be accurate as of December 1.

4. *Statistics*. Each District Superintendent shall furnish the required district statistics to the Conference Statistician. In order to facilitate these reports, the following procedures will be followed:

   a. Each church and pastor shall submit the Annual Conference report for auditing on the Check-Out Day specified by the Cabinet. Check-Out Day is the date when local churches turn in statistical information for the preceding year on forms provided by the Conference Statistician. The Annual

Conference report shall be submitted to the District Statistician (see below).

b. Each District Superintendent shall appoint a District Statistician. The District Statistician shall check each Annual Conference report for accuracy, consistency, and completeness. The District Statistician then forwards the Annual Conference reports to the District Secretary, who in turn forwards them to the Conference Statistician.

c. Each pastor in charge shall also report to his or her District Superintendent on Check-Out Day any money borrowed necessary to pay current church obligations for the Conference Fiscal Year, or any delinquent church bills which have not been paid by the close of the Conference Fiscal Year.

C. VACATION STANDARDS

The following are minimum vacation standards for clergy and diaconal ministers of the North Texas Annual Conference.

1. Method of Calculation

The vacation is calculated according to the number of years of service, using the following formula:

1 - 4 years of service --- two weeks (two Sundays)
5 - 9 years of service --- three weeks (three Sundays)
10+ years of service --- four weeks (four Sundays)

2. Further Guidelines

In applying the standards:

a. "Years of service" shall be determined by years served as a full-time United Methodist commissioned minister, provisional member, diaconal minister, local pastor, associate member, deacon in full connection, or elder in full connection. In computing a person's "years of service," time spent in all categories shall be cumulated and all shall count toward the person's total "years of service."

b. The length of vacation is set by the Annual Conference, but the most suitable time for both the employing entity and the clergy or diaconal ministers and their families must be determined by consultation between the clergy or diaconal minister and the employing entity.

D. CLERGY DIVORCE

"Where marriage partners, even after thoughtful consideration and counsel, are estranged beyond reconciliation, we recognize divorce as regrettable, but recognize the right of divorced persons to remarry. We express our deep concern for the care and nurture of the children of divorced and/or remarried persons. We encourage that either or both of the divorced parents be considered for custody of minor children of the marriage. We encourage an active, accepting, and enabling commitment of the church and our society to minister to the members of divorced families," (The *Book of Discipline of the United Methodist Church*, 1984)

The *Discipline* rightly makes no distinction between divorce occurring among the laity or clergy. We recognize the possibility of congregations being nurturing communities, and, thus for Christian love to grow in the midst of the painful circumstances surrounding a clergy or layperson's divorce.

The North Texas Conference also can be a caring and nurturing community for the clergy at divorce. The conference recognizes its responsibility to respond to divorcing clergy in as pastoral a manner as possible. To this end, the North Texas Conference of the United Methodist Church suggests the following for our clergy as well as their spouses in the event of divorce.

1. The clergy member will have taken every action possible toward reconciliation within the marriage. This shall include extensive counseling with a reputable marriage counselor, preferably with both partners to the marriage participating but, where impossible, with at least the clergy member's participation.

2. In consultation with the District Superintendent, the divorcing clergy and/or spouse may request a meeting of the following persons:
   a. The Chairperson of the Division of Conference Relations, presider.
   b. The District Superintendent of the clergy member's district.
   c. The district member of the Division of Conference Relations.
   d. Two peers chosen by the clergy member involved.

3. This meeting will:
   a. Pastorally respond to the divorce
   b. Offer help/guidance, if requested, to:
      1) The clergy member
      2) The divorcing spouse
      3) The clergy member's peers, and/or
      4) The respective Pastor-Parish Committee
   c. Refer divorcing persons to special seminars and workshops on divorce which are available periodically in the community.

E. CLERGY HOUSING

1. Clergy shall be provided with either a parsonage or a housing allowance in accordance with the minimum standards as presented in the Policy Manual (ntcumc.org/NTC_Policies_2019.pdf) and in compliance with Section 107 of the Internal Revenue Code.

2. Moving Procedures
   The North Texas Annual Conference shall maintain a "Moving Fund" to pay the moving expenses of clergy serving in the itinerant appointive system. The amount needed to fund these moves shall be assessed through a Conference apportionment. The following clergy shall be eligible for the moving fund: elders in full connection, provisional elders, associate members, and fulltime local pastors. All clergy eligible for the moving fund at the time of retirement are eligible for one last conference-funded move. The funding particulars, eligibility parameters, moving procedures, and current-year allowance amounts can be found in the Conference Policy Handbook of The North Texas Annual Conference at ntcumc.org/NTC_Policies_2019.pdf.

F. SEXUAL MISCONDUCT

All churches, camps, and agencies in the North Texas Conference of The United Methodist Church shall abide by the Sexual Misconduct Policy adopted in legislative session on June 9, 2015, at its Annual Conference Session at St. Andrew United Methodist Church located in Plano, Texas.

Consistent with the Book of Discipline and the policy statement of the North Texas Annual Conference,each local church shall establish a policy statement on sexual misconduct and shall

establish guidelines and procedures for resolving incidents of sexual misconduct by persons other than clergy, including paid staff, counselors, lay volunteers, and others.

The policy statement for defining sexual misconduct, procedures for reporting clergy sexual misconduct, education within the conference relating to sexual misconduct, responsibility of the local church, and priority of the *Book of Discipline* can be found in the Sexual Misconduct Policy on The North Texas Conference website policy page at ntcumc.org/NTC_Policies_2019.pdf.

G. CHILDREN AND YOUTH SAFETY SYSTEM

The North Texas Annual Conference Safety System policy and its provisions shall apply to all persons including paid and unpaid persons, whether lay or clergy, who have any direct or indirect contact with children and youth who participate in any activities or events sponsored by the North Texas Annual conference of The United Methodist Church and/or its Districts.

The Annual Conference policy is effective as of July 1, 2012, for all Conference and District Events. The North Texas Annual Conference policy shall be applicable at all Conference and District activities. The local congregation's policy may expand the Conference policy but may not/should not alter the minimum standards established by the Conference or those standards mandated by the State of Texas' licensures. The Safety System for all Conference and District events of the North Texas Conference of The United Methodist Church can be found in the Children and Youth Safety System Policy on the North Texas Conference website policy page at ntcumc.org/NTC_Policies_2019.pdf.

H. MISCELLANEOUS

1. *Conflict of Interests.* In order to avoid conflicts of interest, the following rules shall apply:

   a. No one shall be a voting member of an Agency who is in the salaried employment of an institution that receives support from that Agency.

   b. No member of an Agency shall participate in that Agency's deliberation of or vote on a proposed grant to his or her local church.

   c. Each member of an Agency shall disclose to all other members of that Agency all potential conflicts of interest in which they find themselves placed because of church, business, or personal relationships with persons affected by the decisions of the Agency.

   d. No clergy member or diaconal minister member of this Annual Conference who is a salaried employee of any institution to which this conference contributes shall be a member of the board of trustees of the institution by which that person is employed.

2. *Local Church Officers*. The term of office of local church officials elected by the Fall Charge Conference shall begin on January 1 and run for the length of their term.

3. *Amending or Suspending Standing Rules*. It shall require a two-thirds vote of all lay and clergy members present and voting to suspend or to amend any of these Standing Rules.

4. *Confidentiality Policy of Conference Contact Records*. Confidential contact information about members of United Methodist Churches is held in trust as protected by local churches or by the North

Texas Conference of The United Methodist Church. Distribution of this information to entities beyond the North Texas Annual Conference is prohibited without specific approval of the Office of the Bishop.

III. PROCEDURES FOR MEETINGS OF THE ANNUAL CONFERENCE

A. PRE-CONFERENCE PROCEDURES

1. *Lay-Clergy Equalization*. The following formula is the procedure used to determine the number of lay and clergy members of the Annual Conference.

a. Subtract the total number of lay members prior to equalization from the total number of clergy members. In making this calculation, the lay members required by section III(A)(1)(c) below shall be included. These people are described in section (c) below. The remainder is the Lay Equalization Factor (LEF).

b. Compute the District Membership Percentage (DMP) for each district as follows. If a district has *more* lay members than clergy members prior to equalization, subtract the number of local church members in this district from the total of local church members for the Annual Conference. Such districts will not compute a DMP. The resulting number is the Adjusted Lay Membership (ALM). Next, for each district that has *fewer* lay than clergy members, divide the total number of local church members in each district by the ALM. The resulting quotient is the DMP for that district.

c. The *Book of Discipline* provides that certain persons shall be lay members to Annual Conference. According to ¶32 of the *2016 Book of Discipline*, these are: Conference President of United Methodist Women; Conference President of United Methodist Men; Conference Lay Leader; District Lay Leaders; President of the Conference Council on Youth Ministries; and one youth between the ages of twelve and eighteen and one young adult between the ages of eighteen and thirty from each district. In addition, Deaconesses, Home Missioners, all Diaconal Ministers, all members of the Core Leadership Team not otherwise provided for, and all elected Chairs of Agencies of the Annual Conference not otherwise provided for are lay members of the Annual Conference with voice and vote. These persons shall be elected to the lay membership of the Annual Conference by the District Section.

d. For each district with fewer lay than clergy members, multiply the LEF by the DMP. The product is the District Adjusted Lay Equalization Factor (DALEF). The DALEF is the number of additional lay members to be elected by the District Section to achieve lay/clergy equalization. Districts with more lay than clergy members do not calculate a DALEF.

e. The DALEF shall be computed as of January 1. The equalization lay members shall be elected by the lay members present at the District Conference from nominations made by the District Lay Leader, the District Superintendent, and the lay members of the District Nominating Committee. Nominations may also be made from the floor of the District Section.

f. If the actual number of clergy in the Annual Conference increases after January 1, the District Lay Leader of a district in which the imbalance occurs shall select lay member(s) from within the district to equalize the increase of clergy members.

g. If the formula fails to compute the exact number of additional lay persons per district to equalize lay and clergy numbers (due to the use of fractions in calculations), the Board of Laity shall be authorized to correct the imbalance through negotiation.

h. After the DALEF has been determined, the Board of Laity as a courtesy may rearrange among districts the number of lay members to be elected, in order that a district that has more lay members than clergy prior to equalization may elect additional lay members in its District Section.

i. Lay members elected under an equalization process by the District Section shall take office immediately and shall serve until the District Section elects lay members for the succeeding year.

2. *Election of Local Church Lay Members to Annual Conference*. The lay members to the Annual Conference may be elected annually or quadrennially at the Charge Conference preceding the regular quadrennial meeting of the General Conference. The term of office of lay members to Annual Conference shall begin on January 1 after their election at the Fall Charge Conference. If, for any reason, the Charge Conference is delayed until after January 1, their term of office shall begin immediately upon election.

3. *Notice of Legislative Items*. Agencies shall submit reports to the conference office in the form requested no later than April 1 for inclusion in the *Conference Workbook.* Agencies and Annual Conference members shall submit legislation to the conference office in the form requested no later than April 1. Legislation submitted after April 1 will not be permitted unless it is related to an event that has occurred on or after March 15. Any Annual Conference member or Agency may initiate legislative items at Annual Conference concerning matters which are not part of the *Conference Workbook* only if they are related to an event that has occurred on or after March and they are duplicated and distributed to Annual Conference members by the beginning of the day they are to be considered. This rule shall not be construed so as to preclude proper subsidiary motions or privileged motions.

4. *Proposed Amendments to Standing Rules*. In order that the Standing Rules Committee have time to consider proposals and forward them to the conference office by the April 1 deadline, proposed new standing rules and proposed changes in existing standing rules shall be submitted to the Standing Rules Committee no later than March 1.

5. *Notice of Procedural Rules*. Each year, the charts entitled "Common Motions: Ranking and Requirements (by function)" and "Motions: Ranking and Requirements (by rank)" shall be included in the Pre-Conference Workbook.

B. RULES OF ORDER FOR ANNUAL CONFERENCE SESSIONS

1. *Purpose of Rules of Order*. These rules of order are intended to allow the orderly consideration of the business of the Annual Conference, extend courtesy and fairness to all, ensure the right of the majority, protect the rights of the minority, and defend the rights of individual members.

2. *Definitions*. As used in these Standing Rules, the following definitions shall apply.

a. Adjourn. End a meeting officially. Adjournment is accomplished either by direct majority vote or by unanimous consent.

b. Agenda. List of items of business that the members of Annual Conference will consider. An agenda has a specific arrangement and content.

c. Amend. Change a resolution or motion by adding, striking out, or substituting a word or phrase.

d. Appeal. A question that occurs when a member of Annual Conference questions (appeals) a decision by the presiding bishop because the member believes that an error in procedure has occurred. An appeal must have a second. The decision of the presiding bishop is sustained by a majority vote or a tie vote.

e. Call for orders of the day. A motion that brings to the presiding bishop's attention the fact that a specific item of business was due to come up in the meeting at a specified time.

f. Dividing the question. Separation of the parts of a motion to be considered and voted on as if they were separate motions.

g. Floor. The right of a person to address the Annual Conference and have the members' undivided attention.

h. Main motion. Method of introducing new business to the Annual Conference session. Only one main motion can be under consideration at a time.

i. Majority. More than half of the members present and voting on an issue. Those who do not vote are not counted in the final tally.

j. Motion. Proposal for action by the Annual Conference. A motion is introduced with the words, "I move that _____," (with the wording intended to become the Annual Conference's official statement of action taken if the motion is passed).

k. Parliamentary inquiry. A request for an immediate answer to a question concerning the rules of procedure. It is directed to the presiding bishop.

l. Point of information. A request directed to the presiding bishop for an immediate answer to a question concerning the background or content of a motion or resolution. The information requested does not pertain to procedure.

m. Point of order. A point raised against any proceeding or motion that the member believes is a violation of the rules. It must be raised at the time of the alleged infraction. The presiding bishop rules on the validity of the point of order. This ruling can be appealed.

n. Precedence of motion. Claim of a motion to the 'right of way" over another motion. The attached charts summarize the precedence of various motions.

o. Presiding bishop. The Bishop of the North Texas Annual Conference, or another bishop designated by that Bishop, shall preside over sessions of the Annual Conference.

p. Previous question. Motion to close debate and vote immediately on a motion. Moving the previous question requires a second, is not debatable or amendable, and needs a two-thirds vote for adoption.

q. Question of privilege. If there is something wrong with the physical surroundings or a situation arises that affects the rights of the entire assembly, any individual member can interrupt the motion under consideration to bring the matter to the attention of the presiding bishop. If the situation cannot be resolved informally, then the presiding bishop rules on whether the matter is a question of privilege and should be considered before business is resumed.

r. Reconsider. Motion to review a previous decision and vote on it again. It must be made by a person who voted on the prevailing (winning) side, and it requires a majority vote. Reconsideration may not be moved more than once on the same motion.

s. Second. Indication that a member wants a motion discussed by the members. The member says, "I second the motion" or "Second."

t. Table. Motion to place a main motion and all pending amendments aside temporarily, with the

intention of bringing them back at a later time for action. Tabling a motion requires a second, is not debatable, cannot be amended, and requires a majority vote.

u. Take from the table. Motion to bring a previously tabled motion back before the Annual Conference. It requires a second, is not debatable, cannot be amended, and requires a majority vote.

v. Two-thirds vote. This occurs when there are twice as many people voting "Yes' as those who are voting "No."

w. Withdraw a motion. Take back a motion one has made. A person may withdraw a motion by merely requesting to do so up until the time it is stated by the presiding bishop.
After the presiding bishop has stated the motion, the person who made it can withdraw it only by the consent of the members.

3. *Order of Business*. The order of business of the meeting of Annual Conference shall be determined by the Annual Conference Planning Committee, which shall set an Agenda. The session shall open with a period of devotion, followed by a call of the roll, including the roll of the local pastors.

4. *Authority of the Presiding Bishop*.
Calling the Conference to order. When the presiding bishop stands in his or her place and calls the Annual Conference session to order, no member shall speak, address the chair, or stand while the presiding bishop stands.

Raising points of order. Any member of Annual Conference may raise a point of order. In order to do so, the member must cite specifically the rule he or she judges to have been violated.

Ruling on points of order. The presiding bishop shall decide points of order, whether raised by a member or by the presiding bishop, as necessary to conform to these Standing Rules.

Appealing a ruling on a point of order. Any member may appeal a decision on a point of order to the Annual Conference. In the event of such an appeal, there shall be no debate. However, the presiding bishop shall have five minutes to make a statement in support of his or her position, and then the person appealing shall have five minutes to make a statement in support of his or her position. Following the statements, the Annual Conference shall vote on the appeal; a tie vote shall sustain the presiding bishop.

Recessing the session. The presiding bishop shall have the right to recess a session of the Annual Conference at any time at his or her discretion and to reconvene at such times as he or she shall announce.

5. *Opening a Question for Debate*. Before any subject is open to debate, three things must happen. First, a member must actually make a motion that the Annual Conference consider a particular issue. Second, in most instances, the motion must also be seconded. (Calls for orders of the day, calling a member to order, Agency recommendations, nominations, parliamentary inquiries, points of information, and withdrawal of motions do not require a second.) Third, the presiding bishop must restate the motion. For example, the presiding bishop may say, "A motion has been made and seconded that _____. The motion is open to debate."

6. *Obtaining the Floor*. When a member desires the floor, he or she shall proceed to a microphone and wait to be recognized by the presiding bishop. Each speaker should begin by stating his or her name and the church, charge, or other entity he or she represents. A member with the floor may be interrupted only to call for orders of the day, a point of order, a point of information, a parliamentary inquiry, or an appeal of the decision of the chair. A person who cuts off another speaker must state the reasons for the interruption.

It is the sense of the Annual Conference that a speaker with the floor should not be interrupted, even for these listed reasons, unless the issue cannot wait until the speaker yields the floor.

7. *Limits on Speakers*. A member may speak for up to five minutes at one time on any question under discussion and only twice on the same question. No member shall speak for the second time until all members seeking recognition have had the opportunity to speak. The Annual Conference, by two-thirds vote, may change the rules about how often and how long members can speak during a debate.

8. *Types and Precedence of Motions*. There are four main types of motions: (1) main motions; (2) subsidiary motions; (3) incidental motions; and (4) privileged motions. Each type of motion accomplishes a different purpose and is treated differently.

a. *Main motions.* A main motion introduces a new item of business. Only one main motion can be considered at a time. Generally, main motions are secondable, debatable, amendable, require a majority vote, and can be reconsidered.

b. *Subsidiary Motions*. Subsidiary motions are motions applied to other motions to help the members dispose of the main motion. Here are the five subsidiary motions: table; previous question; postpone to a certain time; refer to Agency or committee; amend. These subsidiary motions fit into an order of precedence. This means that some subsidiary motions take precedence over others, and all subsidiary motions must be decided before the members can act on the main motion. This is the order of precedence for the subsidiary motions: 1) to table; 2) to move the previous question; 3) to postpone to a certain time; 4) to refer to committee; and 5) to amend. You can make any of these subsidiary motions when a lower order motion is on the floor, but you cannot make a subsidiary motion if a higher order one is being considered.

c. *Incidental Motions and Inquiries*. Incidental motions must relate directly to the business on the floor. Incidental motions take precedence over all other motions except privileged ones. They are: appeals; divisions of the question; and suspending the rules. In addition, incidental inquiries are proper and have precedence over main and subsidiary motions. Parliamentary inquiries, points of order, and points of information fall into this category. All three are answered by the presiding bishop.

d. *Privileged Motions*. Privileged motions are different from subsidiary and incidental motions, because they do not deal with business on the floor. Rather, they deal with special matters of pressing importance. The three privileged motions (in order of precedence) are: adjourning, questions of privilege, and orders of the day.

The attached charts set out the precedence of motions and specify which motions need a second, which can be debated, which can be amended, and what vote is necessary for passage.

9. *Tabling Related Motions*. No motion which adheres to another motion, or has another motion adhering to it, can be laid on the table by itself. Such motions, if laid on the table, carry with them the motions to which they respectively adhere, or which adhere to them.

10. *Referring Matters to Agency*. It shall be proper for the Annual Conference to refer to an Agency or specially created committee a motion, resolution, report, or a part of a motion, resolution, or report which is before the Annual Conference for consideration, or any amendment offered thereto.

11. *Substitutes*. When a motion, resolution or Agency report is properly before the Annual Conference for consideration and action, even if amendments have been proposed, a substitute motion, resolution, or report may be offered by any member moving that the same be substituted for the

report or resolution under consideration. The Annual Conference shall then proceed first to perfect the original motion, resolution or report, including consideration and action upon any amendments which may be offered to it. The same perfecting process shall then be followed with respect to the substitute. The question shall then be put first on the motion to substitute, followed by the motion to adopt the motion, resolution, or report. However, a motion for the previous question shall not be in order on the adoption of the report or recommendation or on making the proposed substitution until opportunity has been given for at least two members to speak on each side of the question of substitution or adoption.

12. *Moving for a Vote on the Previous Question*. No member may call for a vote on the previous question until at least three members have been given the opportunity to speak on each side of a question. When any member moves the previous question (that is, that the vote be now taken on the motion or motions pending), that member shall indicate the question to which they intend it to apply. If the movant does not so indicate, the motion shall apply only to the immediately pending question. A motion for a vote on the previous question is not debatable. It requires a vote of two-thirds of those present and voting for its adoption. If the motion for a vote on the previous question passes, the vote shall be taken on the previous question without further debate.

13. No Motion After Speech. It shall not be in order for a member immediately after discussing a pending question, and before relinquishing the floor, to make a motion whose adoption would limit or stop debate.

14. *Reconsideration*. A motion to reconsider an action of the Annual Conference shall be in order at any time, but only if offered by a member who voted with the prevailing side. If the motion proposed for reconsideration is non-debatable, the motion to reconsider may not be debated.

15. *Voting Generally*. Voting rights shall be governed by the *Book of Discipline*. Voting procedures shall be determined by the Annual Conference Planning Committee, depending on the technology available at the site of the Annual Conference session. If the method generally used is not already secret, a vote by secret ballot may be ordered on call of any member, supported by one-third of the members present and voting. No other business shall be in order when a vote is being taken or when the previous question has been called until the voting process is completed, except such as relates to the vote itself, or business that can be appropriately fitted into the time while waiting for the report on the vote.

16. *Dividing the Question*. Before a vote is taken, any member shall have the right to call for a division of any question, if it is subject to such division as they indicate. If no member objects, the division shall be made. If any member objects and is seconded, the presiding bishop shall put the question of division to vote.

17. *Robert's Rules of Order*. Questions of procedure not answered by these Standing Rules shall be determined in accordance with *Robert's Rules of Order Newly Revised (2000)*, except when they are inconsistent with these Standing Rules or the *Book of Discipline*.

Motion	*What to say*	*Second?*	*Debate?*	*Amend?*	*Vote?*
Adjourn	"I move that we adjourn."	Yes	No	No	Majority
Adopt a report	"I move that the report be adopted."	Yes	Yes	No	Majority
Amend a motion on the floor	"I move to amend by [describe]."	Yes	Yes	Yes	Majority
Complain about air conditioning, noise, etc.	"I rise to a question of privilege."	No	No	No	No vote. Chair rules
Divide motion into parts to be voted on separately	"I move that we divide the question to consider separately [specify]."	Yes	No	Yes	Majority
End debate	"I move the previous question."	Yes	No	No	Two-thirds
Introduce a main motion	"I move that . . ."	Yes	Yes	Yes	Majority
Give closer study	"I move to refer the matter to committee."	Yes	Yes	Yes	Majority
Protest a breach of rules or conduct	"I rise to a point of order."	No	No	No	No vote. Chair rules
Reconsider an action	"I move to reconsider the vote on [specify]."	Yes	same as original motion	No	Majority
Request information	"Point of information."	No	No	No	No vote. Chair responds
Suspend an issue	"I move to table the motion."	Yes	No	No	Majority
Suspend the rules	"I move to suspend the rules so that [specify]."	Yes	No	No	Two-thirds
Take up a tabled matter	"I move to take from the table [specify]."	Yes	No	No	Majority
Vote on a chair's ruling	"I appeal from the decision that [specify]."	Yes	No	No	Majority

Ranking Motions The ranking motions are listed in order of rank. When any one of these motions is immediately pending, those above it are in order and those below it are not in order.	**Principal Requirements**

Privileged Motions	Second Required?	Debatable?	Amendable?	Vote Required
Adjourn	Yes	No	No	Majority
Raise a question of privilege	No	No	No	No vote. Chair rules
Call for order of the day	No	No	No	No vote. Chair rules
Subsidiary Motions				
Table	Yes	No	No	Majority
Move the previous question	Yes	No	No	2/3
Refer to committee	Yes	Yes	Yes	Majority
Amend	Yes	Yes	Yes	Majority
Main Motions	Yes	Yes	Yes	Majority

Non-Ranking Motions Whether these non-ranking motions are in order depends upon the business already under consideration and what purpose they may serve when introduced.	**Principal Requirements**

Incidental Motions				
Appeal	Yes	No	No	Majority
Divide the question	Yes	No	Yes	Majority
Parliamentary inquiry	No	No	No	No vote
Point of order/point of information	No	No	No	No vote. Chair rules/responds
Suspend the rules	Yes	No	No	2/3
Withdraw a motion	No	No	No	Majority
Motions that Bring a Question Back				
Reconsider	Yes	per original	No	Majority
Take from the table	Yes	No	No	Majority

XIII. ROSTER OF CONFERENCE AGENCIES

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Paris Junior College Wesley Foundation 350
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CORE LEADERSHIP TEAM
Convener: Bishop Michael McKee
Vice Chair & Conference Lay Leader: Jeff Bouis (C/A)
Lay Members:
East District (EA): Stephen Gillem (C/A) 2023
Metro District (ME): Kim Brannon (C/A)..... 2021
North Central District (NC): Tim Crouch (C/A)..... 2022
Northwest District (NW): Megan Hughes (C/A).... 2020

Appointed by Bishop:
ME: Alfred White (B/A)
ME: Christopher O'Riley (B/A)
NC: Mary Beth Hardesty-Crouch (C/A)
District Superintendent: Debra Hobbs Mason (C/A)
Assistant to the Bishop and Director of Center for Missional Outreach: Andy Lewis (C/A)
Director of Center for Leadership Development: Cammy Gaston (C/A)
Director of Center for Church Development: Owen Ross (C/A)
Director of Center for Connectional Resources: Jodi Smith (C/A)

CONFERENCE NOMINATING COMMITTEE
Assistant to the Bishop and Chair: Andy Lewis (C/A)
Conference Lay Leader and Vice Chair: Jeff Bouis (C/A)..... 2020
Conference Lay Leader Elect: Danny Soliz (H/L) 2020

District Superintendents:
EA: Vic Casad (C/A)
ME: Debra Hobbs Mason (C/A)
NC: Ron Henderson (B/A)
NW: Todd Harris (C/A)

Lay Members:
EA: Becky Kegans (C/A) 2023
ME: Eric Markinson (C/A) 2021
NC: Leslie Maynard (C/A) 2020
NW: Trumanell Maples (C/A) 2022

COMMITTEE ON EPISCOPACY
Chair: Elects Own Chair .....

Laywomen:
Carmen Emery (H/L) 2020B
Linda Parks (C/A) 2020B
Juliet Patterson (B/A)..... 2020B

Laymen:
Dave Farish (C/A)..... 2020A
Jeff Bouis (C/A)..... 2020B
Dan Perkins (C/A)..... 2020B

Clergy:
Rachel Baughman (C/A)..... 2020B
Chris Dowd (C/A)..... 2020B
Clara Reed (B/A) 2020B

At-Large:
Liz Talbert (C/A)..... 2020B
Andy Stoker (C/A)..... 2020A
Alfred White (B/A)..... 2020A

Appointed by Bishop:
Rob Spencer (C/A)..... 2020B
Don Lee (A/P)..... 2020B
Pat Deal (C/A)..... 2020A

Members of the Jurisdictional Committee on Episcopacy:
Tim Crouch (C/A)..... 2020
Clayton Oliphint (C/A) 2020

CENTER FOR LEADERSHIP DEVELOPMENT

ADVISORY COMMITTEE
Brittany Burrows (C/A) 2020B
Lisa Greenwood (C/A)..... 2020B
Christopher O'Riley (B/A) 2020A
Angela Williams (B/A) 2020A
Sungmoon Lee (A/P) 2020B
Evan Jones (C/A)..... 2020A
Ida Luna (H/L)..... 2020B
Dana Norton (C/A) 2020A
Gretchen Toler Debus (C/A)..... 2020A

BOARD OF LAITY
Chair and Conference Lay Leader: Jeff Bouis (C/A)..... 2020
Conference Lay Leader Elect: Danny Soliz (H/L) 2020
Conference Associate Lay Leader: Dave Farish (C/A) 2020
Conference Associate Lay Leader: Ashley Hall (C/A) 2020
District Lay Leaders:
EA: Stephen Gillem (C/A)..... 2020

ME: Holly Lee (C/A) 2020
NC: Kenneth Wolverton (C/A) 2020
NW: Dayle Roper (C/A) 2020

Conference Council on Youth Ministries
Worship Chair: Emma Piyakhun 2020
Activities Chair: Connor Sprattley 2020
Communications Chair: Carisma Garcia 2020
Youth Service Fund Chair: Morgan Randall 2020
Youth Lay Leaders:
EA: Jordan White 2020
ME: Bryson Chambless 2020
NC: (to be elected by CCYM)
NW: Maggie Fleming 2022

President of Conference United Methodist Women:
Julie Noel (C/A)
President of Conference United Methodist Men:
to be elected by UMM
Conference Director of Lay Servant Ministries:
Herman Totten (B/A) 2020

COMMITTEE ON RELIGION AND RACE
Chair: April Johnson Bristow (B/A) 2020
Dorothy Pierce (B/A) 2020
Adam Young (C/A) 2020
So Young Yun (A/P) 2020
Mitchell Boone (C/A) 2024
Georgia Harrison (C/A) 2024
Asia Rodgers (B/A) 2024
Vanessa Sims (B/A) 2024

COMMITTEE ON THE STATUS AND ROLE OF WOMEN
Chair: Jean Wood (C/A) 2020
Greta McKelvey (B/A) 2020
Cheryl Jones (B/A) 2020
Kerry Smith (C/A) 2020
Shirley Ison-Newsome (B/A) 2020
Samantha Parson (C/A) 2024
Dave Farish (C/A) 2024
Deana Lowe (C/A) 2024
UMW President Julie Noel (C/A)

BOARD OF ORDAINED MINISTRY
Chair: Timothy Morrison (C/A) 2020
Vice Chair: Chris Dowd (C/A) 2024
Registrar: Marsha Middleton (C/A)
Candidacy Registrar: Jill Jackson-Sears (C/A) 2020
Chair of Order of Elders: John Fleming (C/A) 2028
Chair of Order of Deacons: Patty Froehlich (C/A) 2020
Chair of Fellowship of Local Pastors:
Cathy Partridge (C/A) 2020
Cabinet Representative: Cammy Gaston (C/A)

Clergy Members:
Pete Adrian (C/A) 2020
Stan Copeland (C/A) 2020
Billy Echols-Richter (C/A) 2020
Patty Froehlich (C/A) 2020
Daniel Humbert (C/A) 2020
Jill Jackson-Sears (C/A) 2020
Mai Le (A/P) 2020
Marsha Middleton (C/A) 2020
Timothy Morrison (C/A) 2020
Elizabeth Moseley (C/A) 2020
Ugonna Onuoha (B/A) 2020
Cathy Partridge (C/A) 2020
Chris Dowd (C/A) 2024
Holly Gotelli (C/A) 2024
Paul Gould (C/A) 2024
Anna Hosemann-Butler (C/A) 2024
Derek Jacobs (B/A) 2024
Don Lee (A/P) 2024
Kwang Bae Park (A/P) 2024
Alexandra Robinson (C/A) 2024
Jack Soper (C/A) 2024
Preston Weaver (B/A) 2024
Michael Bowie (B/A) 2028
Kay Eck (C/A) 2028
John Fleming (C/A) 2028
Matt Gaston (C/A) 2028
Debbie Lyons (C/A) 2028
Paul Maletic (C/A) 2028
Carole Somers-Clark (C/A) 2028
Cassie Wade (C/A) 2028
Ann Willet (C/A) 2028
Marti Soper (C/A) 2028

Lay Members:
Mary Nickson (B/A) 2020
Henry Lessner (C/A) 2020
Rod Bishop (C/A) 2024
Kelly Carpenter (C/A) 2024
Pat Deal (C/A) 2024
Gretchen Toler Debus (C/A) 2024
Herman Totten (B/A) 2024
Linda Parks (C/A) 2028
Daniel Soliz (H/L) 2028

Committee on Investigation – Clergy
Chair: Elects Own Chair

Members:
Clergy:
Jeremiah Booker (B/A)
Tommy Brumett (C/A)
Dyan Dietz (C/A)
Linda Roby (C/A)
Laity:
Gary Southard (C/A)
Sharon Spratt (B/A)
Richard Stanford (C/A)

Alternates:
Clergy:
Debbie Chapman (C/A)
Lucretia Facen (B/A)
Clay Womack (C/A)
Laity:
Susan Anderson (C/A)
Don Wiley (C/A)
Clay Johnson (C/A)

Committee on Investigation – Diaconals
Chair: Elects Own Chair

Members:
Clergy:
Chuck Aaron C/A)
Karen Chraska (C/A)
Liz Talbert (C/A)
Laity:
Kim Brannon (C/A)
Janie Covington (C/A)
Stanley Mays (B/A)
Dan Perkins (C/A)

Alternates:
Clergy:
Rebecca Bruff (C/A)
Jeff Hall (C/A)
Joan La Barr (C/A)
Walt Marcum (C/A)
Greg Neal (C/A)

Laity:
Tom Busby (C/A)
Serena Eckert (C/A)
Alina Esquivel (H/L)
Alys Richards (C/A)
Sue Watson O'Neill (C/A)

Committee on Administrative Review
Members:
Pat Beghtel-Mahle (C/A)
Henry Masters (B/A)
Ben Shinn (C/A)

Alternates:
Frank Drenner (C/A)
Margie Steele (B/A)

CENTER FOR CHURCH DEVELOPMENT

Function Area of Strengthening the Local Church:
Edgar Bazan-Garza (H/L) 2020B
Roland Vasquez (H/L) 2020B
John McLarty C/A) 2020B
Greg Neal (C/A) 2020B
John Fleming (C/A) 2020B
Katrina Keyes (B/A) 2020B
Kelvin Walker (B/A) 2020B
Lynda Mayberry (B/A) 2020B
Lois McNeal (B/A) 2020A
Kriss Brooks (B/A) 2020A
So Young Yun (A/P) 2020A
Marcus Womack (C/A) 2020A
Steven Martinez (C/A) 2020A
Katie Klein (C/A) 2020A
Kwang Bae Park (A/P) 2020A

Function Area of Church Planting:
Michael Baughman (C/A) 2020B
Jeff Garrett (C/A) 2020B
Derek Jacobs (B/A) 2020B
Stacey Piyakhun (C/A) 2020A
Andrew Forrest (C/A) 2020A
Chris Yost (C/A) 2020A
Shellie Ross (C/A) 2020A

Function Area of Finance, Property and Location:
Richard Stanford (C/A) 2020B
Andrea Thompson (C/A) 2020B
Jason McConnell (C/A) 2020B
Bill La Barr (C/A) 2020B
Mike Lish (C/A) 2020A
Kenneth Wolverton (C/A) 2020A
Danielle Volfe (H/L) 2020A
Katie Bristow (C/A) 2020A

CENTER FOR MISSIONAL OUTREACH

ADVISORY TEAM
Chair: Jonathan Perry (C/A) 2020A
Dana Coker (C/A) 2020B
Janet Collinsworth (C/A) 2020B
Dee Weaver (H/L) 2020B
Alexandra Robinson (C/A) 2020B
Andrew Fiser (C/A) 2020A
Justin Hancock (C/A) 2020A
Christina Hildebrand (C/A) 2020A
Payton Parker (B/A) 2020A
Ramsey Patton (C/A) 2020A
Jonathan Perry (C/A) 2020A

BOARD OF CHURCH AND SOCIETY
Chair: Denise Peckham (C/A) 2020
Katie Newsome (C/A) 2020
Don Windle (C/A) 2020
Mary Miriti (B/A) 2020
Denise Peckham (C/A) 2020
Marcus Jones (B/A) 2022
Jamie Nelson (C/A) 2022
Ernestine Rhynes (B/A) 2022
Cynthia Rives (C/A) 2022

COMMITTEE ON ETHNIC LOCAL CHURCH CONCERNS
Chair: Phiebie Hutchins (B/A) 2022
Denise Barker (C/A) 2020
Steven Martinez (H/L) 2020
Ed Volfe (H/L) 2020
Joan Wu (A/P) 2020
Jeff Hall (C/A) 2022
Phiebie Hutchins (B/A) 2022
Joshua Manning (B/A) 2022
Bryant Phelps (B/A) 2022

BOARD OF GLOBAL MINISTRIES
Chair: Janet Cavalier (C/A) 2020
Secretary of Global Ministries:
Mary Martin (C/A) 2020

Clergy:
Janet Cavalier (C/A) 2020
Albano Tayengo (B/A) 2020
Clay Womack (C/A) 2020
Ouida Lee (B/A) 2022

Laywomen:
Mary Martin (C/A) 2020
Ronna Pickett (C/A) 2020
Linda Shelton (C/A) 2022
Susie Parker (C/A) 2022

Laymen:
Bill Savuto (C/A) 2020
Darrell Ortiz (H/L) 2020
Randall Lucas (C/A) 2022
Josh Medlock (C/A) 2022

COMMISSION ON CHRISTIAN UNITY AND INTERRELIGIOUS CONCERNS
Chair: Brian Dierolf (C/A) 2020
Shirley Ison-Newsome (B/A) 2020
Brian Dierolf (C/A) 2020
Vince Gonzales (A/I) 2020
Debbie Chapman (C/A) 2020
Bill Matthews (C/A) 2022
Tom Waitschies (C/A) 2022
Norma Matthews (C/A) 2022
Levy Laguardia (A/P) 2022

CENTER FOR CONNECTIONAL RESOURCES

COUNCIL ON FINANCE AND ADMINISTRATION
President: Larry Womack (C/A) 2020A

Laywomen:
Anne Aaron (C/A) 2020B
Jennie Kitching (C/A) 2020B
Sharon Spratt (B/A) 2020B
Lisa Turner (C/A) 2020B
Nancy Chadwick (C/A) 2020A
Juliet Patterson (B/A) 2020A
Gail Utter (C/A) 2020A

Laymen:
Shelby Barley (C/A) 2020B
Mike Larsen (C/A) 2020B
Stanley Mays (B/A) 2020B
Jerry Payne (C/A) 2020B
Tom Sellers (C/A) 2020B
Guy Thomas (CA) 2020B
Larry Womack (C/A) 2020A

Clergy:
Frank Drenner (C/A) 2020B
Brian Bosworth (C/A) 2020A
Edlen Cowley (B/A) 2020A

Holly Bandel (C/A)..... 2020A
Kathy McLean-Davis (C/A) 2020A
Joe Pool (C/A)..... 2020A
Kathryn Strempke (C/A)..... 2020A

BOARD OF TRUSTEES
Chair: Elects Own Chair

Class of 2023
Pete Adrian (C/A) 2023B
Tom Hippman (C/A)..... 2023B
Driskoll Tubbs (C/A) 2023B

Class of 2022:
Harry McCalla (B/A) 2022A
Rick Simmons (C/A)..... 2022A
John Rosenburg (C/A) 2022B

Class of 2021:
Keva Green (C/A)..... 2021B
Steven Turner (C/A)..... 2021B
Brenda Williams (B/A) 2021B

Class of 2020:
Kelly Graeber (C/A) 2020A
Zachary Landis (C/A) 2020A
Mark Vowell (C/A) 2020A

BOARD OF PENSION AND HEALTH BENEFITS
Chair: Elects Own Chair

Laywomen:
Judy Gilreath (C/A)..... 2020
Thalia Matherson (B/A)..... 2020
Jane Helberg (C/A) 2023
Kristin Pfahler (C/A)..... 2024
Mallory Young (C/A)..... 2024
Deborah Vela (H/L)..... 2024
Mona Odom (C/A)..... 2025

Laymen:
George O'Reilly (C/A)..... 2020
Bob London (C/A)..... 2020
Billy Ratcliff (B/A)..... 2020
Tom Talbert (C/A) 2023
Phil Bush (C/A)..... 2024
Tom Samples (C/A) 2024
Kelvin Walker (B/A)..... 2024

Clergy:
Jon Eckstein (C/A)..... 2020
Joan La Barr (C/A)..... 2020
Don Renshaw (C/A)..... 2021
Gene Wisdom (C/A) 2023
Ann Willet (C/A)..... 2024
Don Yeager (C/A) 2024
Bill Mauldin (C/A)..... 2026

STANDING RULES COMMITTEE
Chair: Herman Totten (B/A) 2020A
Vivian Crowson (OE) 2020B
Blanche Farnam (C/A)..... 2020A
Jon Kendzie (C/A) 2020A
Thalia Matherson (B/A)..... 2020A
Don Pellikan (C/A) 2020A
Kathryn Strempke (C/A)..... 2020A
Herman Totten (B/A) 2020A
Anne Todd (C/A) 2020B

COMMISSION ON ARCHIVES AND HISTORY
Chair**:** Kent Roberts (C/A)..... 2023B
Dretha Burris (C/A) 2020B
Cynthia Ratcliff (B/A) 2020B
Conchita Franco (H/L)..... 2023B
Marilyn Hamilton (C/A) 2023B
Ben Shinn (C/A) 2023B
Bonnie Bridger-Coffman (C/A)..... 2020A
Sonya Shahan (C/A) 2020A
John Earl Taylor (C/A)..... 2020A
Sammie Perry (C/A) 2021A
Frances Long (C/A) ..... Ex Officio

MEMOIRS COMMITTEE
Chair: Tom Christian (C/A) 2021A
Frances Long (C/A) 2020B
Bill Matthews (C/A) 2021A
Jodi Smith (C/A)..... Ex officio

SOUTHWESTERN UNIVERSITY TRUSTEES (North Texas Conference)

Clergy:
Michael McKee.....2018-2021

Lay:
Pam Slaughter Bush..... 2019-2022
ElizabethYeager 2019-2022
Laura K. Hinson.....2018-2021

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A/I..... American Indian
A/P..... Asian, Asian-American, Pacific Islander
B/A..... African-American, African
C/A ..... Caucasian, Euro-American, Afrikaner
H/L .. Hispanic, Hispanic-American, Latino, Latina
NA ..... Not Available
OE ..... Other Ethnicity

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2019 NTC CONFERENCE REPORTS

NEW FACES NEW SPACES

Launched at Annual Conference 2018 by the Center Directors with full support from the Bishop and Extended Cabinet, New Faces New Spaces (NFNS) is the chief missional strategy of the North Texas Conference. This strategy is a catalyst for creativity, inspiring and equipping both clergy and laity from across the North Texas Conference to reach new people and gather them in new forms of disciple-making community. **The vision of NFNS is summed up in three words: every church planting.** In other words, this is something that every local church – no matter how large or how small – is capable of doing.

What is a New Space? A New Space meets four simple criteria:

1) **Gathers new faces:** A New Space does not merely bring together already "churched" people in a new way. By design, it aims to give unchurched and dechurched people a fresh experience of Christian community. Without new faces, it's not a New Space.
2) **Meets regularly:** Regularly could be weekly. It could be monthly. It could be something in between. A New Space could "meet" regularly online. A one-time outreach event, however, is not a New Space. Without regular meetings, it's not a New Space.
3) **Relates to a UMC entity:** Most New Spaces will break the mold of typical forms of church. But, a New Space is still a part of the Body of Christ. So, every New Space will have a supportive connection to a local church, a campus ministry, or some other United Methodist entity. The point of the connection is not to funnel new members to the local church and feed the institution; it's for the institution to support the New Space.
4) **Forms disciples:** There are lots of ways to define a disciple. For NFNS, a disciple is a person who follows in the Way of Jesus. So, a New Space should help people follow in the Way of Jesus. Some New Spaces will do so by focusing on acts of service; some won't. Some will utilize hymns and traditional liturgy; some won't. The way disciples are formed will vary based on the context. But, without discipleship, it's not a New Space.

In the Fall, 2018, and Spring, 2019, in an effort to continue to cast the vision of New Faces New Spaces and to equip local church leaders to begin dreaming and scheming about New Space for their contexts, the Center Directors led four Vision Days – one in each district. In addition, the Center Directors preached and taught about NFNS in various local churches and at January District Training events. To further equip local church teams for the launch of their New Spaces, the first Pioneer Retreat took place in February, 2019, at First UMC Plano.

A part of the New Faces New Spaces missional strategy is financial support from the North Texas Conference. A total of $200,000 has been set aside for microgrants in 2018, 2019, and 2020 to seed 200 New Spaces. To date, 10 local churches representing all four distrwicts have applied for and been granted a microgrant. They are as follows: First UMC Jacksboro, Christ's Foundry UM Mission, First UMC Mabank, Union, First UMC Allen, Archer City UMC, Lakewood UMC, Arapaho UMC, Grace UMC Sherman and Kirkwood UMC. **There is a lot of grant money on the table, waiting to be a catalyst for your local church's missional creativity!**

At the end of 2018, just six months after the Annual Conference launch, local churches were given the opportunity to share about their NFNS work through new questions added to the end-of-year statistical report. These early results were incredibly encouraging and indicate that the NFNS missional strategy is getting traction. **Eighty-eight different local churches reported launching a grand total of 155 New Spaces!** Since receiving this data, Liliana Peña Rangel has embraced the task of following up with these local churches and learning more about these New Spaces. With her help, the Center Directors hope to uncover and celebrate the best examples of New Spaces in North Texas, look for opportunities for further investment and support, create a feedback loop of learnings about NFNS for the benefit of the entire North Texas Conference, connect NFNS pioneers who are serving in similar contexts or are creating New Spaces for similar affinity groups with one another for mutual learning and support,

and identify people – clergy and laity – with clear gifts for this NFNS work and begin deploying them as resource people and coaches. This represents the next phase of the North Texas Conference's support and leadership for the NFNS strategy.

For more information about New Faces New Spaces grants, equipping events, or other means of conference support, go to ntcumc.org/new-faces or contact Rev. Andy Lewis (lewis@ntcumc.org) or Liliana Peña Rangel (liliana@ntcumc.org).

CENTER FOR CHURCH DEVELOPMENT
CREATE

In 2018, The Center for New Church Development and Congregational Transformation officially changed its name to the Center for Church Development. The name "Church Development" was chosen to embrace the biblical definition of church as a gathering of persons for Christian discipleship. The name points to a new season of church development and congregational transformation that is adaptive to dynamic contexts in North Texas. Our vision is every church planting, and our mission is to gather new faces (persons) in new spaces.

Creating new spaces may be created on or off existing church campuses. New spaces may be spaces of time during a week or month that are dedicated to reaching a new mission field. New spaces call those gathered in traditional spaces to encourage, support, and provide nontraditional spaces that adapt to our ever-changing mission field in North Texas. The CCD has embraced the mission, in collaboration with the other centers and district offices of the North Texas Conference, of assisting churches to gather persons and create spaces that make disciples of Jesus Christ among those who call North Texas home.

Dr. Owen Ross was appointed as the director and Rev. S. Dianna Masters, as the associate director for the black church initiative, effective July 1, 2017. Matt Temple was hired as the associate director for church planting, and existing staff member Liliana Rangel was promoted to Ministry Coordinator as of January 1, 2018. This team is leading the North Texas Conference Center for Church Development into a new era in which churches gathering new faces in new spaces (church planting) will be the norm rather than the exception among churches in the North Texas Conference.

CREATING IN EXISTING CONGREGATIONS

The Healthy Church Initiative (HCI) continues to make an impact within the North Texas Conference. The HCI is led by Liliana Rangel and is based on training our own clergy and laity to mutually coach and mentor congregations. This approach involves laity in all levels of leadership and participation with components designed specifically for churches of all sizes. Data and personal testimonies attest to the fruitfulness of the HCI.

The HCI is entering into a new era of working with churches that have already gone through the HCI process and with churches who have a clear idea of areas of improvement that they desire to see in their church. This newly developed process both re-evaluates churches who have completed the original HCI process and assists other churches with expertise in various ministry areas. The CCD has created a team of North Texas Conference pastors and laity that will assist congregations in evaluating the impact of their own implementation of the original prescriptions, as well as with churches who develop new prescriptions. The process will assist churches in discerning what they need to continue to build on to be able to enhance their ministries, to develop new prescriptions, and to gather new faces in new places, as well as transformed or transforming spaces. This new phase will be launched, August, 2019.

CREATING NEW CHURCHES

In the first half of 2018, the Center for Church Development focused energy on listening and discernment. We formed a team of church planters to help us identify strengths and weaknesses of our planting process and together worked to design a more holistic support system intended to make sure planters were getting the relational support and training necessary for the work of starting a new faith community. The result of this was the development of a 12-month cohort called "Genesis."

On July 1, 2018, we launched the Genesis cohort with 27 participants. The goal of the Genesis cohort was to connect planters relationally, to help the CCD assess potential planters to see where they needed the most development, to give potential planters a place to discern whether or not planting was for them, and finally, to exposes our planters to tools and resources to help them develop a vision and start a new faith community.

Because this was the pilot year for the cohort we cast a wide net, looking for participants. Of the 27 participants, some were exploring a potential call to planting, others were in ministry context that required them to bring vitalization through the implementation of planting methodologies, and some were just entering the launch stage of a new church start. For the past 12 months participants have developed a mission centered understanding of the church; they have explored ways to live more incarnationally in their context; they have worked with their team to develop vision, values, and strategy for their ministry context, and they have built teams, developed leadership skills, and a discipleship ecosystem for their new faith community. Participants in the Genesis Cohort have read books, participated in online discussions, attended webinars as well as weekend trainings, received one-on-one coaching, developed a plan, and begun to execute their plan in their mission field.

As we have sought to develop further the tools and resources for our planters and leaders, the CCD has connected with the Human-Centered Design graduate program at SMU to create resources for churches and church planters that help leaders implement design thinking into their ministry work. We have also connected with local design firms in the Dallas area to expose our planters to cutting-edge marketing workshops to help our churches develop their unique calling as faith communities, as well as think through how to get that message out to the people God has called them to serve.

Another priority for the CCD this past year was re-evaluating our church plant funding strategy. We have adjusted our budgeting philosophy to more contextually support church plants. It is our goal that no church plant would be overfunded or underfunded. Setting strategic funding models has lead the CCD to move away from standard block grants and instead look at each church plant vision and context to devise a funding plan that will position the church to be successful and sustainable for the long term in their particular context. Funding is set to a matching funding based on mission-field giving.

For the current church plants that have launched or will be launching in the NTC, we have implemented our support star which surrounds planters with a project coach, pastoral coach, developer, supervisor, and intercessor. Each of the partners in support star, along with the planter talk quarterly about goals, celebrations and challenges. The purpose is to make sure that, as the planters live into their vision, they have people around them to give them the coaching and encouragement necessary to be successful. The CCD is thankful for all of the participants in the support star, especially the retired clergy who are participating as intercessors.

Our goal for this past year and moving into the next has been three-fold. First, we want to make sure planters in the North Texas Conference are given all the support necessary as they seek to launch a new faith community. Secondly, we are seeking to strengthen our existing plants that were started prior to launching these new support initiatives. Finally, as a conference we are getting out of the church planting "business" and focusing our attention and resources on supporting churches that plant churches. We are doing all of this to align our work to our primary vision of "Every Church Planting."

NTC Church Plants:
* In 2019, 26 leaders will have successfully completed the Genesis cohort. Of those 26:
    - 7 have launched or will be launching a new worshiping community. Each of these will continue in a "Launch cohort" together. They will also join the next Genesis cohort as coaches and workshop presenters.
    - 5 have started a new space for new faces.
    - 4 have decided that planting is not currently the direction of their ministry calling.
    - 5 are still discerning their call and developing a plan to plant in the future.
    - 5 have implemented planting strategies into their current ministry context to help revitalize their church.
* In 2019, we will have between 6 and 10 new participants in the Genesis cohort.
* In 2019, we will develop a "Launch cohort" for planters currently in year 1 or 2 of launching a public gathering.
* In 2019, we will look for ways to offer some of the planter resources to the larger connection of NTC.

CREATING IN THE BLACK CHURCH/ Black Church Initiative

The North Texas Conference initiative on Strengthening the Black Church changed its name to the Black Church Initiative (BCI). BCI has been involved in continuing to strengthen our black churches and pastors as they work with the laity of their congregations to grow their churches.

The Pastors
The first component of BCI in strengthening our pastors is our Perkins Preaching Excellence Cohort. BCI partnered with the Reverend Dr. Alyce McKenzie, Director of the Perkins Center for Preaching Excellence at Perkins School of Theology, and the Reverend Dr. Kevin Murriell, the lead pastor of Cascade UMC in Atlanta, to sharpen and further develop the preaching of the pastors in our larger churches. Our focus was the four pillars of Preaching Excellence - *Passion *Purpose *Preparation *Plot.

The Churches
Our second component of our BCI work was to develop a process where the pastor, leadership team, and coach work to first identify areas of strength and weakness of the congregations. We used the work of the Reverend Dr. Cederick Bridgeforth called "2020 Leadership Lessons". Each congregation worked with an electronic document to assess where the congregation was in five key areas – Welcoming, Nurturing, Empowering, Serving and Discipling. Upon identifying unique components of the church that are most likely to strengthen it, congregations will engage with a coach to implement strengtheners in a 12 - 18 month process to achieve the desired results.

We also partnered with the Mystery Guest Program for our churches to learn where they are in being a welcoming congregation.

This work is ongoing and will include our smaller churches as they are led by the clergy and laity from our larger BCI churches.

All of our churches will have the opportunity to interact with national and local leaders – successful clergy and laity of both UMC and non-UMC churches – to focus on stewardship, worship, prayer, social media, and reaching millennials to strengthen and grow our churches.

The Young Black Clergy
The third component of the plan is strengthening our young African American Clergy. Each fall the CCD will continue to expose them to seasoned pastors, both United Methodist and other denominations, for ideas on preaching and what a successful ministry looks like. This year they visited and learned from the Reverend Dr. Dwight Radcliff because of his leadership in reaching millennials and his focus on stewardship. They also interacted with the Reverend Dr. Kevin Murriell from Cascade UMC on strong biblical preaching and what it looks like every Sunday morning.

Conference staff and our leading black churches are committed to this work because the CCD believes this will strengthen not only our black churches but also our entire North Texas Annual Conference.

Our Black Church Initiative Churches are:

The Village UMC, Rev. Derek Jacobs – Coach, Rev. Dr. Sherry Daniels
St Paul UMC, Rev. Richie Butler – Coach, Rev. Dr. Clarence Brown
Hamilton Park UMC, Rev. Dr. Sheron Patterson – Coach, Rev. Chris Campbell
St. Luke "Community" UMC, Rev. Dr. Michael Bowie – Coach, Rev. Dr. B. Kevin Smalls

Our Partners:

Rev. Dr. Alyce McKenzie, Director, Perkins Center for Preaching Excellence
Rev. Dr. Kevin Murriell, Lead Pastor, Cascade UMC, Atlanta, GA
Rev. Dr. Dwight Radcliff, The Message Center, Los Angeles CA
Rev. Dr. Cederick Bridgefort, 2020 Leadership Lessons
Black Methodist for Church Renewal, Phiebie Hutchins
African American Pastors Coalition, Rev. Edlen Cowley

CREATING IN THE LATINO CHURCH

The CCD has gathered the pastors of smaller Latino churches in a group called, "100 Latinos Worship." The goal of this group is to grow the average attendance of Latino churches. While the participating churches have yet to exceed 100 in worship, the churches experienced growth far above average. Through creating new ministries and learning from one another, Latino churches have experienced numerical and spiritual growth. Churches that have participated in 100 Latinos Worship:

- Agape Memorial
- First Denton
- First Grand Prairie
- First Rowlett
- Kirkwood
- Oak Haven

The Latino pastors planting in First Sherman, Chapel Hill, and Casa Linda at Pleasant Mound participated in our planters cohort. Five Latinx interns also participated in the planters cohort as Path1 interns and were implanted in Hispanic contexts: Christ's Foundry UM Mission, Casa Linda/Buckingham, Elmwood-El Buen Samaritano, and Wesley Rankin.

In March, 2019, the CCD gathered all of the pastors engaged in Latinx ministries in the North Texas Conference. While not all of the pastors were able to attend, 24 were in attendance. Dr. Owen Ross noted at the meeting, "Seventeen years ago when I began planting Christ's Foundry, one could count on one hand the number of pastors in the North Texas Conference engaged in Hispanic ministries. Look around the room, today; one cannot count the number of us engaged in Hispanic ministries on four hands!"

There is much more work to do! Dallas County alone is 42% Hispanic/Latinx, yet only 1.7% of clergy in the North Texas Conference are Hispanic/Latinx. While these numbers show the gap, these numbers also show the opportunity for the North Texas Conference to engage a new mission field, and the CCD gives glory to God for the increase of laborers in the vineyard.

CREATING IN THE KOREAN CHURCH

The CCD is investing in the Korean church. Grants were given to Korean pastors for training. In 2019, a strategic plan is being developed for Korean churches to create new spaces. The Cabinet of the North Texas Conference met

with all of the Korean pastors in March, 2019. Hopes, dreams, and challenges were shared; and the director of the CCD is meeting regularly with NTC Korean pastors to collaborate.

CONCLUSION

The 2019 theme of the North Texas Annual Conference of CREATE is at the heart of the work of the CCD. As the demographic and religious landscape in the North Texas Conference continues to change, the CCD works to equip churches to engage in the ever-changing mission field. The CCD exists to equip and strengthen the churches of the North Texas Conference to make disciples of Jesus Christ for the transformation of the world. The Center's work in 2018-2019 has been fruitful; but the best is yet to come, as God continues God's creating work in the North Texas Conference.

CENTER FOR LEADERSHIP DEVELOPMENT

The mission of the Center for Leadership Development (CLD) is to develop principled Christian leaders for the transformation of the world. We support the conference vision "**to reach** New Faces and **to create** New Spaces" through workshops, coaching, and grants. Our 2018-2020 priority is to implement an 'ecosystem' **to cultivate** young (age 35 and under) and culturally-diverse leaders who can reach the mission field. We continue **to engage and develop** lay and clergy leaders through the lens of **Wesleyan Formation**. We seek to **ground ourselves in the vitality of Christ** and **make vital connections** across the full life of our conference and global church.

For more information about the Center for Leadership Development visit ntcumc.org/leadership-development; join our Facebook page, NTC Center for Leadership Development, and follow us on social media, @ntcleadership.

WESLEYAN FORMATION

Our ecosystem begins with our youngest – we reach young current and future leaders through our Wesleyan Formation initiatives for Children, Youth, and Young Adults and through Camping and Retreat Ministries.

NORTH TEXAS CONFERENCE CAMPING AND RETREAT MINISTRIES

Camping has long been a cornerstone of discipleship in The United Methodist Church. Over the past year, we have done extensive work to assess how we are creating principled disciples through the Camping and Retreat Ministries of the North Texas Conference.

Bridgeport Camp & Conference Center – 2018 was a year of continued vision and planning at Bridgeport Camp and Conference Center (BCCC). We are excited about the new possibilities of addressing concerns with facility upgrades and updates, as well as continuing to provide great camps and places for people and churches to meet for retreats and activities to continue growing in their ministries. Whether it is at our camps or through the retreats that use our space, our camp continues to be a place where faith formation happens.

2018 was an equally eventful year for reservations at our facility. We continued our busy non-summer schedule with 70 events held from January to June before camps start, then starting again in August until the end of the year. Conference groups made up the majority of events, but we had great turnout from groups outside our conference as well. Some of these groups include university retreats, family reunions, local school events, weddings, and sports banquets.

The Conference Summer Camps were almost at capacity, with four camps being completely full. We also had two full weeks of SEEK (Summer Events for Exceptional Kampers) Camps, and a full week of Project Transformation

Camp in August. This gave us another great summer attendance of over 1,00 campers and over 500 volunteer leaders that helped make this another incredible year of camping ministries.

As we look to the future and the improvements that need to be made at BCCC, there are several things on the horizon. With our camps being so close to full almost every week and crowded facilities at multiple non-summer events, we need to be diligent about creating more spaces for our children, youth, and adults to stay, eat, convene, and worship. We covet your prayers and continued support as we continue to move forward to better serve all our guests.

Prothro Center at Lake Texoma – Throughout the years, the Prothro Center has experienced a steady increase in usage. Weddings, church retreats, family reunions, beach parties, pool outings, staff retreats, birthday celebrations, anniversaries, and school outings were a few of the many events that we had the pleasure of hosting. 2018 was a year of updating and continuing to keep our facilities looking like they were when we opened 15 years ago. This underscores the importance that we place on making sure that the Prothro Center remains a sacred space where people and groups can come to experience God in nature. Our facilities are well equipped to be a place of refuge and reflection for many who visit.

The biggest project was the complete replacement of the Lakeview and Dining Room glass walls. Without interruption to any Prothro Guests, we were able to tear down, reconstruct, and even re-design the walls which allow the beautiful lake views. In addition to the new walls, we extended an awning over the dining hall deck, which will allow guests to enjoy meals under the shade while watching and listening to the waves hit the shoreline. The Prothro Lodge and Pavilion each got new siding and complete paint jobs. Also, new canopies were installed at our main beach to give shelter from the summer sun…along with the installation of two more beach volleyball courts at both lakeside beach areas. Inside our walls, we replaced every room that didn't have a queen bed option, with a queen bed and 18-inch high bed frames which allow guests a great option to store their luggage during their stay.

We continued to serve many repeat events such as NTC Licensing School, the Bishop's Cabinet, NTCUMW, Board of Ordained Ministry, Clergy Spouse Retreat, summer internship, three SEEK Camps, and numerous individual church/youth retreats. We are also delighted to be the host site of the Texoma Emmaus Community. The Prothro Center is proud to be a great reflection of the North Texas Conference of The United Methodist Church.

GO Camp – 2018 was the second year of GO Camp's five-day summer day-camp program. We held eight weeks of summer day camps throughout the North Texas Conference to provide quality camping opportunities for kids living in underserved communities. Our host-site partners included Paul Quinn College, FUMC Denton, Clean South Dallas, Valley View UMC, FUMC Plano, Cedar Glen Apartments, Jan Kay Ranch, and FUMC Richardson. We are grateful for our hosts and partners for helping us make summer 2018 a great experience for the communities we served.

In January 2019, GO Camp brought on a new director, Katie Pryor, who earned her Master of Divinity degree from Southern Methodist University Perkins School of Theology in 2019. She has a background in serving in camp ministry, serving with youth and children, as well being a former missionary in the UMC. Katie is looking forward to developing and growing relationships with the communities of the North Texas Conference that will benefit from GO Camp. Katie's background and theological education make her well equipped to ensure that our camps are places where young people are formed in the Wesleyan faith traditions of our denomination.

Our camps open and close with worship and devotionals that share the gospel and Wesleyan theology presented through the NTC's unified camping curriculum. Our camp structure is mission minded and focused, which includes field trips that provide hands-on activities that challenge the campers while exposing them to nature. Campers gain new experiences from sailing on a pirate ship to zip-lining, hiking, swimming, fishing, kayaking, working on a farm, exotic animal tours, and exploring the Perot Museum.

For Summer 2019, GO Camp is looking forward to partnering with our host sites to give the campers a safe space to experience God in nature and provide resources to assist in their growing faith and discernment as they are forming into young leaders. God's faithfulness and love are evident in this program, and we are looking forward to a bright future of camping for many years to come because of the prayers and support of the North Texas Conference.

FAITH FORMATION

Camp Bible – One of the best ways for children to be formed in faith is to learn how to explore the Word of God. Children's ministers from across the Conference once again planned and led Camp Bible for 3rd-5th graders. During an overnight stay at Bridgeport, camp participants explore their Bibles and the traditions of our faith and participate in immersive, innovative learning and leading. Camp Bible will be held the weekend of September 21-22, 2019.

Bishop's Rally – Bishop's Rally creates a unique opportunity to usher children into youth ministry and introduce them to Bishop Michael McKee of the North Texas Annual Conference. Christ UMC Plano and the CLD partnered together for the second year to host the Bishop's Rally for 5th-7th graders and confirmands. Over 450 youth and adults came to play, worship, and learn together while being introduced to our connectional church and its leader.

Youth – The CLD partners with youth ministry staff from across the conference to host several events throughout the year. These events are designed to assist in faith formation and to inspire youth to live a Christian life. Our sponsored events are Youth Midwinter at Camp Bridgeport, Bishop's Rally, and the "ONE" event. The ONE event took place at FUMC Rockwall with Pastor Payton Parker of St. Luke "Community" UMC as our keynote preacher. Rev. Parker led the group in thinking about what it means to sit, worship, and commune together at one table. Small groups discussed how youth can be leaders in their churches and communities by making space for new people to get to know Jesus. "ONE" will be hosted by FUMC Coppell in 2020.

2019-2020 Children, Youth, Young Adult Dates and Events

- National Youth 2019 event.....Kansas City ..... July 10-14, 2019
- Camp Bible (3rd-5th grade students).....Bridgeport Camp ..... September 21-22, 2019
- A Time for Children/Youth Fall Cohort Training..... September, 2019
- Academy of Preachers National Festival ..... January 2-5, 2019
- Confirmation Camp .....Bridgeport Camp ..... January 10-12, 2020
- Midwinter Retreats 2020 (middle & high school): .....Bridgeport Camp ..... Jan. 24-26 & Feb. 7-9
- Bishop's Rally (5th-7th grade students)..... early 2020
- ONE Worship Event (middle & high school youth) .....FUMC Coppell ..... April, 2020

To find more information on all these events and programs, to host an event at your church or get involved, please visit ntcumc.org > Leadership Development or email Emma Williams at emma@ntcumc.org.

LEADERSHIP DEVELOPMENT

From these environments of Wesleyan Formation along with vital connections with churches, we begin to identify leaders. As leaders emerge they also nurture and develop future leaders. We develop these leaders through youth academies, national conferences, internship opportunities, leadership programs, and collegiate ministry.

NORTH TEXAS CONFERENCE CAMPING AND RETREAT MINISTRIES

Conference Camp Youth Leadership Program – In 2018 we piloted our Conference Camp Youth Leadership Program at our Junior High 1 camp. The program seeks to provide leadership training and opportunities to youth attending Bridgeport Summer Camp who are selected to be Junior Counselors and Youth Counselors.

Junior Counselors are tasked with assisting in small groups and participating in a daily reflection time to discuss what they are learning about leadership, where they are experiencing God at camp, and to prepare for the following day's lessons.

Youth Counselors are older youth that are tasked with leading the Junior Counselor reflection time, along with being given the opportunity to shadow our camp directors throughout the week. This experience provides these juniors and seniors in high school an opportunity to experience first-hand what it takes to direct a camp. They are also given the opportunity during this time to get to know these directors on a personal level, many of whom are ministry staff at churches in our conference.

In 2019 we will roll out the program to three of our summer camps, and we hope to expand the program to all seven of our summer camps by 2020. We are also planning to include our non-summer camps – such as Midwinter, Camp Bible, and Confirmation Camp – in the program in order to provide even more opportunities for our young people to learn and serve. We believe that leadership training is at the heart of creating disciples and faith formation for our youth. This program seeks to raise up the next generation of church leaders by training them to lead and forming their faith in the uniquely Wesleyan environment that is summer camp.

Surge Leadership Camp – In summer, 2019, we will launch a one-week summer camp that is designed around leadership training for youth from start to finish. The idea for this camp was born out of a GO Camp overnight camp hosted at Jan Kay Ranch in the East District in 2018. Surge Leadership Camp is a mixed-age camp, meaning that it serves junior and senior high youth as it focuses on giving hands-on leadership experience to the youth who attend. Our campers are responsible for planning and facilitating a three-day children's day camp that is also held at Jan Kay Ranch.

Youth leadership responsibilities for this camp vary from leading small groups or large group activities to leading special-interest group activities like theater, worship, and more. Once the children's campers leave in the afternoon, our youth participate in reflection on the day and prepare for the next day, as well as experiencing more traditional camp activities, such as swimming, hiking, scavenger hunts, etc.

We hope that at the end of the week our campers will take what they have learned and experienced back to their local congregations. Through this experience and formation, we expect our campers to gain confidence in knowing that they are gifted leaders and an important part of the present and future of our church.

Conference Council on Youth Ministry (CCYM) – CCYM is honored to represent the youth of the North Texas Conference throughout the year. CCYM is a diverse compilation of youth from 6th to 12th grades from all four districts. This past year the youth of our conference engaged in several successful events that we would like to highlight. Our biggest project for youth throughout the conference – the annual Midwinter retreats that are held at Bridgeport Camp and Conference Center – brought together 383 youth, youth workers, and volunteers from across the North Texas Conference over two weekends. This year our Midwinter theme, "hALLidays" explored the different holidays of the liturgical calendar, such as Lent and Advent, and why they are important. Youth from CCYM facilitated small groups, gave testimonies, led prayer, led music for worship, and organized fun activities. Midwinter is a place where students and adults can grow in their faith and in their connection to each other. It is also an opportunity to raise money for our Youth Service Fund, also known as YSF. This year we raised money during our Midwinters through the Snack Shack, along with a competition among four holidays led by four of our CCYMers who volunteered to compete for the fundraiser. Our 2018-19 YSF funds will be donated to Paper for Water, a nonprofit organization in Dallas, as well as the national YSF fund. Over two weekends, the youth of our conference raised $1500.

COLLEGIATE MINISTRY

Across our six collegiate ministries in North Texas, we are in ministry with hundreds of college students through worship, missions, Bible study, internship, vocational discernment, hospitality, and more. In addition to spiritual guidance and leadership development with students, these ministries continue to be fertile ground for young people who want to enter ordained and professional lay roles in the church.

Denton Wesley (UNT/TWU/NCTC) – This year at the Denton Wesley Foundation, we have seen significant growth in numbers but, most importantly, also in spiritual maturity and passion, connectedness as a community, and discernment of our missional and ministerial direction. Perhaps catalyzed by the Special Session of the General Conference, the culture of The Wesley has shifted to become much more saliently "faith-centric," and our students have developed a depth of compassion and care for one another and for the impact and intricacies of their beliefs and practices on the lives around them. We have adopted as our mission statement that the Denton Wesley Foundation strives to be "an intersectional, affirming, compassionate community stumbling toward Christ together." To this end, a cohort of students guided The Wesley through an extensive period of prayerful discernment, with substantial theological and practical training and guidance, to determine whether or not to become a Reconciling Community. In February, the students voted unanimously to become a registered member of the Reconciling Ministries Network.

Our Bible study and social justice ministry – Intersect – has grown substantially, and students are hungry for biblical and theological study. This group traveled to the Texas/Mexico border to work with the ACLU, Catholic Charities, and other groups for immigrant and refugee rights and will be putting on the 2nd Annual #ChurchToo Conference. We have launched a program called Wednesday-Night Workshops in which we rotate Self-Care Nights, theological education seminars, guest speakers, and arts workshops each week. Additionally, we have weekly small groups, serve free lunch on Thursdays, host weekly creative and interactive worship services, provide free professional counseling, and offer free groceries twice a month to several hundred students through our Shiloh Food Pantry. We also engage in one-on-one discipleship relationships and have a dynamic team of student leaders invested in DWF's growth as an inclusive, loving home for students... but one that also challenges our students to fall deeper in love with Christ and to embrace a Christianity that is a verb, actively transforming the world around them.

This year we have also focused on forming partnerships with several local churches and participating in Denton community events, and we are grateful for the DWF supporters we've gained that have adopted us as a mission worthy of their time, prayers, and gifts. As we look toward next year, our students will be researching and discerning the needs of our surrounding community and the passions and gifts of our students to see how we can best grow in mission and ministry in the Denton area, extending the impact of our students in this city in a meaningful, sustained, and mutually empowering way. We are excited to see where God leads us!

For more information visit thedentonwesley.org or contact Haley Feuerbacher at director@dentonwesley.org.

Synergy Wesley Foundation (UTD/Richland/Collin) – The Synergy Wesley Foundation is a diverse and inclusive campus ministry providing supportive space for college students to build authentic relationships and community, grow in faith through study and conversation, discover their gifts, discern their vocational call, develop as Christian leaders, and serve alongside their neighbors to transform the world. Our storefront space off Synergy Park Boulevard adjacent to the UT-Dallas campus serves as mission central for ministry that is incarnational, meeting students where they live and attend class. Our ministry programming includes weekly worship, Bible study, retreats and leadership conferences, mission trips and local volunteering, fellowship events at the center of campus, free weekly lunch and dinner, and an internship program for students exploring a call to ministry. Our ministry at UTD is growing and thriving, with more than 70 students engaged in our Wesley discipleship ministries during the past year and hundreds of students reached and served through our on-campus programs.

We have expanded to do incarnational ministry on the Richland College campus through our "Wesley at Richland" student organization, and we are working with church partners to grow in our United Methodist presence on the campuses of each of the North Dallas community colleges.

We are empowering students for ordained and lay ministry leadership in The United Methodist Church, with six Synergy Wesley recent alumni and current students attending or preparing to attend seminary. Our partnerships with multiple congregations help students build relationships with the local church that will continue beyond graduation and support our ministry financially. We invite you to join with us in our mission to synergize students, churches, and organizations for ministry with our North Dallas-area college campuses to reach and grow a rising generation of young Christian leaders for the transformation of the world.

For more information, visit SynergyWesley.org or contact our campus minister, Brittany Burrows, at Brittany@SynergyWesley.org.

Wesley House (SMU) - Over the 2018 year, Wesley House has grown in incredible ways in a time of transition. In 2017 the SMU Wesley Foundation found a home with Highland Park United Methodist Church and began a renovation process of both the physical building and the ministry. We temporarily closed down the facility at 3220 Daniel Avenue around Spring Break for renovation and started a season of wandering. We moved some of our gatherings to HPUMC, some to private homes, and some to the campus of SMU.

Even in the midst of no physical building we averaged 60 people each week at Bible study. We started hosting Nights of Worship about every 6-8 weeks that average about 60 people. Our weekly worship service hosts an average of 45 people and is led by an entirely student-led worship team, most of whom are first-year students. We continued our small accountability groups, called United Groups, with about 40 people. We took about 40 people on our spring retreat and about 50 people on our fall retreat. Our first-year small group that we lovingly call Freshley has 40 members, with an average of 25 in attendance each week. We have 78 college students in host families where more than 170 volunteers are leading the charge to support and pray for these students while they are away from home.

In our time of transition we also launched a Sunday morning meetup called Wesley Mobile House so that students have a place to go on Sunday morning and people to sit with at worship. We average 35 at Wesley Mobile House and many more participating in worship at HPUMC through the variety of worship services and styles. These students are finding a church home at HPUMC where they are worshiping in multigenerational services and volunteering in youth, confirmation, music, disAbility ministries, and children's ministries each week.

We finished the renovation of our facility over Christmas break and launched the new building in January, 2019. Since the renovation and reopening, every day the Wesley House is filled with 40-plus college students finding a safe place to study, to connect with others, and to grow in their faith. We see over the course of a week 120 unique students engaging in the life of this ministry through a variety of ways: Bible studies, worship services, community events, mission and outreach projects, and more. We believe students need a place that looks and feels like home as they journey in faith in this transitional time. Wesley House has become that place. We are helping college students to become deeply devoted followers of Jesus Christ, while providing a place where community is developed, questions are discussed, faith is deepened, and purpose is discovered. These students are connecting to the life of the local church as well, which we believe will help them to become life-long followers of Jesus Christ and continue to be a part of the transformation of the world.

For more information on Wesley House, visit hpumc.org/college-ministry, follow us @thewesleyhouse or email Rev. Andrew Beard at bearda@hpumc.org.

The Wesley Center at Paris Junior College – The Wesley Center at PJC has gone through intensive renovations this past year and is excited to once again be open and serving the students of Paris Junior College! A new, part-time director was brought on in the summer of 2018 to lead the Wesley Center in its mission of journeying alongside college students, boldly questioning and deepening beliefs, and living into God's dream. As excited as we are about our freshly painted space and Pinterest-inspired patio, we are also invigorated by opportunities to be active outside our walls and where the students already gather. At the beginning of the school year, students came together in their dorm buildings and voiced their desires for the year. The Wesley Center worked with them to make those desires a reality. Through kickball, free lunches, movie nights, bubble soccer, #adulting groups, and adventuring through the Enneagram, students have gained opportunities to develop deeper relationships with those around them, as well as

with the God who created them. We're looking forward to being a part of God's transformative work in the lives of these powerful and passionate young adults!

For more information, visit pjcwesleycenter.org or contact Michelle Wood at michellemwood15@gmail.com.

The Wesleyan Campus Ministry (TAMU Commerce) – The Wesleyan is an inclusive and diverse campus ministry, where ALL God's children can Belong, Believe, and Become! We are a faith home to many who have been turned off from church; yet by the power of the Holy Spirit, former 'outcasts' have found in us a welcoming community where all can discern their faith and grow in discipleship.

Current ministries include The Light Worship, Bible studies, Coffee and Contemplation, free lunch, Love Group, Mobius Coffee House, New Beginnings Gospel Choir, missions, fellowship/outreach events, and retreats.

The campus ministry is bearing much fruit and has grown significantly. As of July 1, 2019 the WCM Director will be a full-time appointment.

Join our group page on Facebook: https://www.facebook.com/groups/tamucwesleyan/ and/or contact pastor Brian Dierolf, Brian@fumccommerce.org.

The Wichita Falls Wesley Foundation (Midwestern State/Vernon College) – The Wesley seeks to help college students navigate their college experience through healthy spiritual engagement and fellowship. We are an inclusive and affirming ministry that welcomes all persons, regardless of race, ethnicity, gender, nationality, or sexual orientation. It is our mission to serve MSU's students, faculty, and staff through service, worship, and fellowship.

Specific to our mission this year was building relationships with the University community to strengthen the productivity and retention of underserved students at MSU. In addition to our weekly Bible study and community lunch, the Wesley created a new program in collaboration with the Center for Multicultural Activity and Community of MSU to reach first-generation students of color. This program, entitled "Barbershop Talk," engages 20-plus men biweekly in the areas fellowship, discipleship, and leadership.

We've enhanced our commitment to global service and witness with a spring break immersion trip to Cahuita, Costa Rica; and this summer the Wesley will send over 10 students to serve in various United Methodist affiliates, such as the Board of Church and Society in Washington, D.C., and Project Transformation in the North Texas Conference.

For more information on The Wesley at MSU, the number of ways to collaborate and support the work of the Wesley, visit thewfwesley.org, or email Rev. Marcus at mjones@wfwesley.org.

VOCATIONAL DISCERNMENT

Through all of our work, we encounter people discerning their purpose. For some, this will be about how to embody Christian values in their professional and personal life, and for some it means a call to professional ministry and possibly even ordination.

Discernment Initiatives - We sponsored two young adults to the Academy of Young Preachers National Festival, four to the Young Preachers Festival in Kansas and have held dozens of individual and small-group conversations for vocational discernment. In 2019 we are disseminating the *5 Cups of Coffee* resource to inspire and equip everyone for conversations on discipleship and calling through five conversations: God, Gift, Passion, Spiritual Growth, and Opportunities.

Candidacy Summit – This introduction to the candidacy process event is held at least twice each year, typically in August and January. Approximately 20 candidates for ministry began their journeys this past year through Candidacy

Summit. Candidacy Summit includes worship, sharing call stories, exploring ministry tracks, the candidacy process, and the first group-mentoring session.

PROFESSIONAL DEVELOPMENT

In collaboration with many partners, the CLD seeks to recruit gifted, diverse clergy; develop and sustain clergy and laity through life-long learning; and equip Staff/Pastor-Parish Relations Committees to collaborate with their clergy for ongoing formative work toward greater effectiveness.

A Time for Children (ATFC) is expanding into new congregations and continues to bear spiritual transformation through North Texas congregations. We have entered into a new iteration of this program, as we equip children's workers who have completed three years of training to mentor incoming ATFC participants, while still under the guidance of the Reverend Dr. Leanne Hadley. This model has produced a self-sustaining and community-focused program that enriches children's ministries across the North Texas Conference.

A Time for Youth (ATFY) – A partner program of "A Time for Children," ATFY was piloted in the 2018-2019 school year. ATFY equips youth workers to facilitate a space where youth can connect with God and build strong Christian community. We look forward to the 2019-2020 school year, when the first full cohort of ATFY participants will begin.

Advanced Leadership Coaching – The CLD began building a leadership coaching network for pastors and lay staff in the North Texas Conference in 2017. Twenty Advanced Leadership coaches have received 60 hours of ICF (International Coaching Federation) approved executive coach training and were deployed to increase the adaptive leadership skills of over 70 clergy and lay staff during 2018. Through The Academy of Artful Leadership, we developed three cohorts of leaders (one lay and two clergy) who grew through group coaching around key themes in ministry, peer learning, and individual coaching. Given the complex and fast-changing world in which we live, it is essential for leaders to be agile learners and adaptive leaders, able to wrestle meaning from their experiences so they can integrate and use their learning going forward. The 'coach-approach' process helps leaders discern the God-sized things that need to happen, develop a plan to get there, and celebrate their successes. If you are interested in receiving an individual coach or participating in a group coaching cohort, please contact Kelly Carpenter at kelly@ntcumc.org.

Clergy Retreat – Held October 8-10, Tanglewood Retreat and Conference Center, Pottsboro, TX., this year's retreat focused on fostering sacred conversations in ministry as we answered the question: How can intentional communication bring us closer into communion with one another? We addressed difficult topics such as culture and race dynamics. Our keynote speaker was the Reverend Jennifer Bailey of the Faith Matters Network. Our preachers were Bishop Michael McKee & the Reverend Kevin Murriel from Cascade UMC in Atlanta. Music leadership came from Monya Logan of St. Luke "Community" UMC and the Tyler Street Live Band, led by Mariel Vela.

Clergy Covenant Day – Held January 22, 2019, at First United Methodist, Richardson, the clergy gathered for the sacred opportunity to "remember their baptism, grow in grace, and share in communion with one another." Bishop Ken Carter's book, Embracing the Wideness, was utilized for our discussion time as a tool for continual spiritual growth and in preparation for the upcoming 2019 General Conference Special Session.

Sexual Ethics Training – Offered on August 13, 14, 15, 2018, and on March 28, 2019, these sessions utilized curriculum from the Committee on the Status and Role of Women (COSROW), as well as other resources, to teach appropriate boundaries and ethical practices for maintaining a healthy church. All clergy were required to attend one of the trainings or make other arrangements for completion of the course through the Center for Leadership Development.

Note: The North Texas Annual Conference policies and procedures concerning sexual harassment and sexual misconduct are found on the North Texas Annual Conference website, ntcumc.org/NTC_Policies_2019.pdf.

Cultural Intelligence (CQ) – The North Texas Conference has launched a new CQ (Cultural Intelligence) Team comprised of a diverse group of strong leaders (lay and clergy) who have both passion for and experience with

cross-cultural settings and relationships. We met quarterly and attended to the following goals:

1) understand Cultural Intelligence and its importance in ministry;
2) identify biases and philosophy of cultural intervention;
3) identify where political ideology, race, gender, age, geographical culture issues are at play and create a cultural map of the North Texas Annual Conference (on-going project);
4) prepare BOM residents for cross-cultural ministry;
5) create a theological and faithful framework for our work as a team and for work in the Conference;
6) create a tool kit to help clergy and congregants negotiate cultural conflict in specific contexts, as well as lead congregational training in CQ.

In addition to this broad work we added deeper work in *Dismantling Racism*. This work is being done in conjunction with the Commission on Religion and Race. We identified areas of influence in the North Texas Annual Conference where we can make a greater impact, offer resources, and address our goals as we began our implementation process.

CONNECTIONAL LIFE

Congregational Assessment, Response, and Transformation (CART) Teams - CART Teams are equipped to assist District Superintendents, clergy, and congregations move through the difficult work of grief, anger, mistrust, loss, and change. There are two separate CART teams: The Crisis Response Team and the Conflict Resolution Team.

Throughout the year, the Crisis Response Team served several churches. Four churches received crisis intervention services; and many clergy, laity, and staff from various ministry settings in the conference received consulting and resourcing services. This year the team provided numerous educational trainings for churches, SPRC teams, and the Cabinet.

This year the Center for Leadership Development appointed a Coordinator of the **Crisis Response Team**, the Reverend Liz Greenwell, to work directly from the NTC Ministry Center. Twelve new volunteers (laity and clergy) were recruited and trained for Crisis Response Team work. Eight lay persons on the team were trained and developed as Resource Persons for a total of eleven Resource Persons to serve the North Texas Conference (laity on the Crisis Response Team specially trained to work one-on-one with someone affected by misconduct or a crisis in the church). Response Persons can hold confidential conversations, assist with finding appropriate resources for personal healing, and assist both the aggrieved and the accused with the formal complaint process. One Crisis Response Team member attended the "Do No Harm" conference hosted by COSROW in San Antonio, TX. The DNH conference is a sexual ethics summit addressing the most recent developments and challenges in prevention of and response to abuse, misconduct, and harassment of a sexual nature, particularly by persons in ministerial roles (both lay and clergy).

This year the **Conflict Resolution Team**, led by Lisa Hancock, served several churches, providing two conflict resolution interventions and weekly or biweekly consultations with clergy, staff, and laity in various ministry settings in the conference. They also provided resources for the conference through the creation of materials and provided thirteen trainings for clergy and laity throughout the year. Lisa would like to provide more workshops, specifically around the topics of leading in the midst of anxiety, dealing with difficult people, and Enneagram training.

Please contact your District Superintendent or Liz Greenwell directly at greenwell@ntcumc.org or (972) 562-5040 for more information on how to receive the help of CART Teams.

Committee on the Status and Role of Women (COSROW) – The NTC COSROW meets to focus on major priorities of issues related to women: a) to gather, interpret, and transmit information on the status and role of all women at the conference, district, and local church level; b) to work in tandem with the United Methodist Women to champion full inclusion of women in decision-making structures; c) to develop processes to inform and sensitize leadership within the conference at all levels on issues that affect women, and d) to review sexual harassment

policies and procedures, by working in consultation with the NTC Congregational Assessment, Response, and Transformation (CART) Team(s). This year, the committee partnered with the North Texas Clergy Women's group to support their Wisdom Workshop, led by Bishop Janice Huie who addressed empowering and advocating for women in ministry. NTC COSROW sent four representatives to the "Do No Harm" global sexual ethics training, presented by the General Commission on the Status and Role of Women. The committee also worked to revise the NTC sexual harassment policy for clergy who have face harassment by lay people, working in connection with the NTC United Methodist Women and the Clergy Women groups.

Committee on Religion and Race (CORR) – The NTC Committee on Religion and Race has the goal of strategic planning in the areas of diversity, cultural competency, racial justice, reconciliation and equity, and communication/ advocacy for change. The committee has representatives on the North Texas Conference Cultural Intelligence task force, working to empower clergy and lay leaders to grow their congregation's cultural intelligence. CORR members also presented a day-long training to BOM resident, entitled "Cultural Intelligence and Dismantling Racism."

Intentional Interim Ministry (IIM) – Interim ministers are experienced clergy persons, committed to Wesleyan theology and the UMC, who have proven effective in their service to Christ and the church. Intentional Interim Ministers adapt well to a congregation's context and particular needs, are highly relational, and provide pastoral leadership and management for a season of ministry. IIMs are vetted by the Bishop and NTC Cabinet, trained and certified through an accreditation process, and may be deployed across conference boundaries. IIM's serve many contexts, which include sabbatical, renewal or study leave; pastoral transitions; conflict management; disability, terminal Illness or death of a pastor; and clergy misconduct. In 2018-2019 the Cabinet and the Center for Leadership Development made two Intentional Interim Ministry placements.

For more information on IIM training and/or deployment, contact Rev. Cammy Gaston, Director of the Center for Leadership Development of the NTC at cgaston@ntcumc.org.

BOARD OF ORDAINED MINISTRY

The Board of Ministry is privileged to serve North Texas. We share these dates for 2019-20 as we continue to journey in ministry with our conference. The BOM remains available to receive your questions, comments, and certainly your prayers as we faithfully strive to serve the Kingdom.

8/24/2019	Fall Candidacy Summit	9:30-1:30
9/16-18/2019	Residency Retreat	Prothro
9/19/2019	BOM Meeting	Ministry Center – 9:30-Noon
10/17/2019	Residency Covenant Group	
10/31/2019	BOM & 2020 Candidates	Ministry Center – 9-Noon
12/12/2019	Residency Covenant Group	
1/25/2020	Winter Candidacy Summit	9:30-1:30
1/27-29/2020	Commissioning Interviews I	Prothro
2/14/2020	Deadline for Districts to submit names	
2/20/2020	Residency Covenant Group	
3/2-4/2020	Ordination Interviews I	Prothro
4/2/2020	Cultural Intelligence/Dismantling Racism Workshop	
4/4/2020	Licensing School Session 1	Ministry Center
4/18/2020	Licensing School Session 2	Ministry Center
4/23/2020	Residency Covenant Group	
4/25/2020	Licensing School Session 3	Ministry Center
5/2/2020	Licensing School Session 4	Ministry Center
4/23/2020	Continuation Interviews	Grace Ave UMC

5/9/2020 ..... Licensing School Session 5 ..... Ministry Center
5/17-22/2020 ..... Residential week of Licensing School ..... Prothro

Respectfully submitted by Tim Morrison – TMorrison@crumc.org

COMPENSATION OF CLERGY APPOINTED BEYOND THE LOCAL CHURCH-2018

(*2016 Book of Discipline*, ¶628)

	ANNUAL CASH SALARY	UTILITIES/OTHER HOUSING RELATED ALLOWANCE	OTHER CASH ALLOWANCE	TRAVEL ALLOWANCE
Susan Bryan	40,000			
John W. Cole III	52,000	39,670		
C. Megan Danner	64,812			
Dierolf, Brian	50,000	21,900	2,000	
C. David Grant	105,100			
Joel B. Green	200,000	28,000		
Brian Hardesty-Crouch	40,617			
Leslie A. Herrscher	53,682			
Marjoire Bishir Hill	39,000			
Katrina M. Klein	43,000			
Sheri S. (Hollingsworth) Lake	34,000			
Sarah Lancaster	31,000	36,000		1,200
Carol Montgomery	70,516	24,984		
Connie Nelson	82,000	18,000		
JamesPaul Qazilbash	27,500			
Kelly Sanford	62,000			
Jennifer Beth Scott	55,000			
Mark W. Stamm	109,650			2,500
DonnaLea Sutton	45,000			
Patricia Piron Thresher	39,200	32,000		
Harry S. Wright, Jr.	72,000			

CENTER FOR MISSIONAL OUTREACH

The mission of the Center for Missional Outreach (CMO) is to help local churches make disciples through ministry *with* their neighbors, particularly the poor and marginalized. This mission calls for the CMO to focus on serving the local churches of the North Texas Conference as a catalyst for creativity and fruitfulness in local church missional outreach.

What exactly is meant by "ministry *with*" neighbors? Each fall at the start of a new school year, many churches collect school supplies and donate them to their neighborhood schools. During the summer months, youth groups travel to destinations near and far to make repairs on homes and to tackle other small construction projects. Throughout the year, many churches manage food pantries, which help address food insecurity among their neighbors. In most cases, these ministries could be described as "ministry *to*" neighbors or "ministry *for*" neighbors. They are good things to do, and the people who do them are caring and faithful; however, these kinds of ministries typically are limited in their holistic, transformational impact, and sometimes they send an unintended, harmful message to our neighbors about their dignity and efficacy (see When Helping Hurts by Steve Corbett and Brian Fikkert and Toxic Charity by Robert D. Lupton).

In contrast, "ministry *with*" neighbors reflects the following core values:

- Come alongside neighbors in a spirit of friendship and mutuality. Listen to and learn from them.
- Build long-term relationships with neighbors.
- Uncover the often-undervalued gifts, talents, dreams, desires, and connections of neighbors.
- Adopt the iron rule: Never do for others what they can do for themselves.
- Address the systems that perpetuate suffering and inequity rather than only dealing with the symptoms of our broken world.
- Use a strengths-based approach that leverages the gifts and relationships of local partners.

In an effort to help local churches develop bold, "ministry *with*" initiatives, the CMO now offers a limited number of grants each year ranging from $5,000 to $10,000. Applications are reviewed on a rolling basis and can be found on the CMO website – ntcumc.org/missional-outreach.

The CMO currently is living out its mission by focusing on the following five areas:

1) Equipping local churches to be successful in establishing strong church-school partnerships or deepening already existing ones (One + One);
2) Serving as a catalyst for bold, local church "ministry *with*" initiatives;
3) Facilitating meaningful conversations among local church leaders to help name and combat racial injustice in our church and communities;
4) Activating people of faith to be advocates – locally and nationally – around immigration issues in ways that reflect the compassion and grace of our Wesleyan heritage; and
5) Sending 300 mission teams to the Rio Texas Conference in 2018, 2019 and 2020 to aid in Hurricane Harvey recovery along the Texas Gulf Coast.

Below are highlights of the work of the CMO in the above focus areas. For more information, go to the CMO website, explore, and then sign up to receive the monthly CMO e-newsletter by clicking "Subscribe" on the ntcumc.org home page. In addition, the CMO staff is eager and available to assist you.

- Rev. Andy Lewis, Director - lewis@ntcumc.org
- Rev. Andrew Fiser, Associate Director – fiser@ntcumc.org
- Jurrita Williams Louie, Associate Director – jwlouie@ntcumc.org

One + One – Church/School Partnerships

The One+One initiative exists to place United Methodists in one-on-one relationship with students through church-school partnerships. Through intentional work in the fall of 2017, the CMO learned that approximately 50 percent of local churches in North Texas are engaged in some kind of church-school partnership and 33 percent of those partnerships involve mentoring relationships. The CMO also learned that many churches, though inspired by the One+One vision, struggled to live into it fully.

As United Methodists, we acknowledge that children are full human beings in their own right. We believe children have a right to education, and parents and governments have an obligation to provide them with the access to an adequate education [*The Book of Discipline 2016,* Social Principles, ¶162(C)]. Educational equity is core to who we are as United Methodists; therefore, One+One mentors and volunteers seek to "do justice, love mercy, and walk humbly with our God" *and with* the children and families in our communities that suffer from unjust practices and policies.

Over the last year, the CMO has worked to assist local churches in recognizing the inequities that exist in education and how people of faith may strategically participate in providing adequate educational access for children of color and those living in poverty. The CMO came alongside local churches to deepen already existing relationships with schools, equipped local churches with relational tools to aid in starting new partnerships, released a comprehensive North Texas One+One Handbook, and continued to be a key partner in One+One Dallas, which aims to facilitate church-school partnerships specifically in DISD.

A Deeper Look: In the last year, local churches already living into the call of ministry *with* their neighbors through One+One received tools to go deeper in the relationship with their schools. For example, the CMO provided Cultural Intelligence training to assist local churches in their capability to relate and work effectively across cultures. This training focused on how to develop and live into a contextualized commitment to partnership with a school.

A New Start: Local churches with the desire to begin a new partnership received equipping to begin the healthy partnership in three ways: listening to their school to assess needs, discerning the capacity of the church team, and exploring a theology of mutuality and collaborative exchange.

For more information about One+One, go to ntcumc.org/missional-outreach/one-plus-one or contact Jurrita Williams Louie, jwlouie@ntcumc.org.

Zip Code Connection to "Ministry With"

Begun in 2013, the work that was a part of the Zip Code Connection (ZCC) has now transitioned into helping local churches and partners in 75215 and 75246, as well as around North Texas, be in "ministry *with"* their own communities.

The founding goals of the ZCC were (a) to develop deeper relationships with our neighbors in the two highest-poverty zip codes in North Texas, and (b) to extrovert the best learnings from this experience to our conference's life.

One of the important learnings from the ZCC has been that the CMO can be most effective by partnering with local churches and UMC-related mission agencies who are "on the ground." Local churches and organizations have the proximity to the poor and marginalized in their communities that allows them to build credibility and trust. An institution like the annual conference is better at building outside partnerships and resourcing than building direct relationships with neighbors. Using this approach, the CMO can teach and instill "ministry *with*" values in multiple North Texas contexts.

In Clarksville/Red River County, the CMO has transitioned fully to direct, local leadership of the efforts the ZCC initiated. And in South Dallas/Fair Park, the CMO continues to work alongside neighborhood local churches and UMC-related organizations as a way to walk with our neighbors. As such, the CMO's efforts will be known as efforts by local stakeholders in partnership with the CMO, instead of under the name Zip Code Connection. The ZCC name and branding will be retired to reflect the CMO's shift to focusing on and resourcing local churches and related organizations.

The CMO wants to celebrate some of the lasting impacts of the Zip Code Connection:

- **Hub Community Center**: This acclaimed center for important meetings, social services, and innovative action was begun with the intention that a local organization could one-day sustain and operate it. Since October, 2018, The Hub has continued under the umbrella of the Economic Development Corporation and is home to a variety of organizations.

- **South Dallas/Fair Park Faith Coalition:** Early on, a Perkins School of Theology intern identified 135+ faith communities within South Dallas/Fair Park alone. The ZCC leadership knew that connecting with, listening to, and partnering these congregations together could make a powerful difference. Twenty-six congregations continue to actively participate in the South Dallas/ Fair Park Faith Coalition, which is led by the Reverend Todd Atkins of Salem Institutional Baptist Church. These congregations work together to identify issues they can collectively address, including homelessness, school partnerships, and public health. Affordable housing and resisting gentrification that would push residents out of the neighborhood are emerging issues.

- **Counseling Partnership with Clarksville ISD:** School administrators told ZCC leadership that zero licensed mental health professionals were stationed in Red River County. Students struggling with poverty and difficult circumstances did not have access to a school counselor, except one that had to drive in. Funded by a $50,000 General Board of Global Ministries Grant, a mental health clinic in a neighboring county hired and supervised for licensure a local resident to become the district's counselor. As of January, 2019, Mrs. Adrianna Kirkindoff is fully licensed and is serving as a school counselor and resource staff person at the Clarksville High School. With the guidance and support of the CMO, CISD funding has been approved to hire a full-time counselor at the elementary school, as well. The academic performance and classroom behavior of students who have interacted with this counseling service have improved dramatically.

As the CMO transitions to extroverting the learnings of the ZCC and focusing on and resourcing local churches and related organizations, the CMO is excited to highlight the following ministries:

Warren UMC: Experiments with Missional Identity – Neighborhood Partnership: In March, 2018, Warren UMC decided to accept an invitation to partner with the CMO to help the congregation focus outwardly on their neighborhood. Warren UMC intentionally rebuilt in 2007 after a previous building burned. They have chosen to remain in ministry with their neighbors at the corner of Malcolm X & MLK Boulevards in South Dallas/Fair Park. With the leadership of the Reverend Joshua Manning, the church has boldly explored partnering with other organizations to use their modern space to create a co-working center and multi-use rental space for community-oriented groups. This effort leverages the church's legacy of being a gathering space for community activists and visionaries since the Civil Rights Movement.

Community Building Work in South Dallas/Fair Park: DFW FaithHealth Collaborative (DFW FHC) is a partnership between faith communities, local health systems, and other community partners. DFW FaithHealth Collaborative partner programs provide support to local faith communities through educational training for faith community volunteers. These volunteers support and grow health ministries and, in some cases, provide support to neighbors before, during, and after hospitalization. This organization has helped uncover that the leading cause for hospitalization in South Dallas/Fair Park is loneliness and isolation. This finding is corroborated by the experience of many of the 135+ faith communities and 55+ nonprofits that are based in the neighborhood. Very few of these groups have relationships with actual residents. The CMO, working with DFW FHC and many others, is currently exploring ways to rebuild the social fabric of South Dallas/Fair Park, block by block, so that residents are less isolated from community, faith resources, and health.

Top Learnings Guide & Resource Portal: Included on the CMO website are the top learnings from the relationships and experiences of the Zip Code Connection. These learnings have generated several resourcing opportunities for leaders and local churches and are found at ntcumc.org/Zip_Code_Connection_Learnings_Guide.pdf accessible via our website. In addition, anyone can access a rich variety of resources to explore "ministry with" by going to ntcumc.org/missional-outreach/additional-resources.

CitySquare Pastoral Leadership Cohort: As a way of equipping rural churches and leaders for "ministry with," the CMO is partnering with CitySquare and the Reverend Rob Spencer to provide a unique coaching and resourcing opportunity. In 2015, Rev. Spencer and First UMC Paris boldly re-engaged their community through school partnerships, which provoked big questions about how to respond to issues of generational poverty, affordable housing, and transforming a city through partnerships. They approached CitySquare, our resident poverty- fighting experts, for help. Included in the Pastoral Leadership Cohort are site visits, regular coaching calls, and goal-setting, plus access to the expertise of the Reverend Larry James and the staff of CitySquare. This cohort will bring this substantial knowledge and experience, along with a sense of community, to rural pastors. In June, five clergy from the East and Northwest Districts will begin participating in the cohort.

For more information about any of the above "ministry *with*" initiatives or resources, go to ntcumc.org/missional-outreach or contact Rev. Andrew Fiser.

Racial Injustice

One of the important learnings from the ZCC was that community transformation, as well as individual discipleship, require naming, understanding, and combatting racial injustice. One of the tools the CMO is using to help us live into this need is the work of Dr. Robin DiAngelo in *White Fragility: Why it is So Hard for White People to Talk About Race*. Beginning in the spring of 2019, the CMO will be facilitating discussion groups with North Texas clergy and lay leaders, as well as conversations at local churches, using this resource. It is our hope that this resource will help white clergy and laity become better equipped to understand their own reactions and those of other white people to discussions of race. And with this knowledge, these leaders will increase their capacity and that of the North Texas Conference to engage in more constructive conversation with people of color and to take action toward building racial justice.

For more information about White Fragility discussion groups or local church conversations, go to ntcumc.org/Tri_fold_White_Fragility.pdf or contact Rev. Andrew Fiser.

Immigration Advocacy

In the summer of 2018, the complex and often heartbreaking realities of immigration that are a part of the fabric of daily life along the Texas/Mexico border entered our nation's consciousness in a new and profound way. Many United Methodists in North Texas found themselves filled with compassion for the people they were reading about in the news and wondering what they could do. Out of this concern, Courts and Ports was born.

Courts and Ports is the brainchild of Texas Impact, a statewide grassroots network that advocates for freedom, justice, and economic opportunity for all people in ways that are consistent with the values of mainstream faith communities such as The United Methodist Church. In partnership with various entities including the CMO, Texas Impact crafted this powerful immersion experience in the Valley through which people of faith can see with their own eyes what is really happening at the border. First and foremost, Courts and Ports participants are equipped and sent out to be court monitors in federal undocumented entry trials in South Texas. This experience provides an unfiltered view into our court system and an avenue for making a real difference. In addition, participants spend a morning at two "ports of entry" – border bridges – in Brownsville, which gives them an up-close-and-personal look at what it is like to come to the United States seeking asylum. With the help of a translator, participants can even talk with people from the Northern Triangle in Central America and other countries from all over the world who are waiting in line for their initial conversation with U.S. border officials.

Since September, 2018, teams from local churches have headed to the Valley to participate in Courts and Ports almost every week. More than 10 local churches from North Texas, most notably First UMC Denton, First UMC McKinney, and First UMC Dallas, have participated. What the CMO is learning is that as people of faith have these experiences along the border, they are awakened and return home as strong advocates around immigration issues in ways that reflect the compassion and grace of our Wesleyan heritage. This spring, the CMO has convened multiple follow-up conversations among Courts and Ports participants to answer the question, "Now that I have been to the border and have seen what is happening with my own eyes, what can I do here in North Texas to be a friend and advocate for immigrants and asylees like those whom I met in the Valley?"

Texas Impact and the CMO are poised to continue sending local church teams to the Valley throughout 2019 and into 2020. If you are interested in the Courts and Ports experience or if you want to join the conversation about how to take local action, go to ntcumc.org/missional-outreach/courts-ports or contact Rev. Andy Lewis.

Hurricane Harvey Recovery

In late August, 2017, Hurricane Harvey slammed into the Texas Gulf Coast, causing $125 billion in damage and disrupting countless lives. Within the bounds of the Rio Texas Conference alone, more than 12,000 households were damaged and found to require outside assistance in order to rebuild. In the immediate aftermath of the storm, United Methodists in North Texas responded generously by giving $362,258 to the North Texas Disaster Relief

Fund and by sending 10 Early Response Teams, as well as other key volunteer, to clear debris, tarp roofs, and muck out flooded homes.

As the calendar turned to 2018, it became time to shift from immediate relief to long-term recovery. Our friends in the Rio Texas Conference estimate that it will be 2-4 more years before life returns to pre-storm conditions. In light of the long road of recovery ahead, Bishop McKee and the CMO cast a vision for the North Texas Conference to commit to a long-term partnership with the Rio Texas Conference. We set a goal of sending 300 mission teams to Rio Texas in 2018, 2019 and 2020 to aid in Hurricane Harvey recovery along the Texas Gulf Coast. The CMO has helped local churches live into this vision in a number of ways, including making it easy for local church leaders to plan and lead their own hurricane recovery mission teams, offering matching grants to defray trip costs, hosting United Methodist Volunteers in Mission (UMVIM) training seminars, and sponsoring a variety of trip options so every United Methodist who feels called to participate can do so. The CMO is excited to report that as of April 2019, the North Texas Conference has made great progress toward reaching our goal and has sent more than 100 mission teams to the Texas Gulf Coast!

For more information about how you and your local church can be a part of these long-term recovery efforts, go to ntcumc.org/missional-outreach/disaster-response/hurricane-harvey-trips or contact Rev. Andy Lewis.

United Methodist Mission in Honduras Partnership

For more than 20 years, the United Methodist Church has had a growing presence in Honduras. Today, the Mission there consists of 23 congregations and numerous United Methodist-affiliated organizations. In January, 2019, Bishop McKee was installed as the new episcopal leader of the Mission in Honduras. This leadership transition offers great promise for the Mission in Honduras, not only because of Bishop McKee's gifts and passion but also because he brings with him the relationships and resources of the North Texas Conference.

This spring, the CMO has been in dialogue with leaders of the Mission in Honduras to develop a model for local churches in North Texas to be in partnership with our Honduran brothers and sisters. In keeping with our "ministry *with*" values, the CMO is putting together ways for local churches, as well as individual clergy, in North Texas and Honduras to form long-term relationships based on mutual learning and exchange. The CMO also is making plans to curate training for the leadership of the Mission in Honduras by leveraging the wisdom and experience of leaders in North Texas. It is likely that the Reverend Andy Lewis will lead a trip to Honduras in the fall to continue building relationships and exploring opportunities for partnership.

If you or your local church is interested in learning more about the fall trip or emerging partnership opportunities with the Mission in Honduras, please contact Rev. Andy Lewis.

Respectfully submitted by Rev. Andy Lewis, Rev. Andrew Fiser, and Jurrita Williams Louie.

BOARD OF CHURCH AND SOCIETY

The North Texas Conference Board of Church and Society has continued to focus on homeless students within our boundaries. On April 27 we hosted a luncheon at Grace Avenue UMC to continue the discussion that began at Annual Conference in 2018. Our speaker was Kalee Wulfers from Journey to Dream, an organization that offers wrap around services and housing to young people in the Lewisville and Flower Mound areas.

There were a number of laity and clergy who took part in the Courts and Ports program, a two-day immersion experience that engaged people of faith to witness first-hand the legal and law enforcement processes related to immigration, detention, and deportation occurring in South Texas. At its luncheon this year, the Board, along with the United Methodist Women, hosted Bee Morehead with Faith in Texas and a panel of North Texas clergy and laity who made the trip.

We awarded a number of applicants financial assistance through the Peace with Justice grants. These grants are made possible by the donations of local churches and private individuals who make an offering on Peace with

Justice Sunday. Peace with Justice Sunday is officially on June 16, 2019, but can be celebrated on any Sunday that is convenient for the congregation. Another alternative would be to celebrate the International Day of Peace on September 22 and make an offering to support the many peace-seeking ministries in the North Texas Conference. Your offering can be sent to the NTC Center for Connectional Resources, marked specifically for the Peace with Justice grants. Several important ministries are supported by these grants, and it is vital that we continue to raise these funds to ensure creative ministry with those in need will continue.

Respectfully submitted by Rev. Denise Peckham, Chair.

BOARD OF GLOBAL MINISTRIES

Encourage. Resource. Link. Companion. These four undertakings are the core-efforts of your North Texas Conference Board of Global Ministries toward the people and congregations of the North Texas Conference. This Board seeks to be an enabling bridge between United Methodism's groups in North Texas and the outstanding mission opportunities and relationships provided by the General Board of Global Ministries. Whether it be a supportive relationship with a GBGM missionary or missional agency, participation in a stand-alone GBGM initiative, support for or volunteerism with UMCOR, mission teams that travel & serve, or disaster recovery call outs responded to – our General Board of Global Ministries have something that fits the gifts, energies, vision, and sense of God's calling of every church family in our conference, regardless of size, location, or composition. As you regularly refresh your discernment of Christ's missional and service invitation to your congregation and its groups, let your Conference Board of Global Ministries serve you through these four core-undertakings.

- Noteworthy points of faithful endeavor by the people & congregations of North Texas in the past year:

1) **Toward *The Advance*** opportunity of missional support, North Texas Methodists shared **793 gift expressions totaling $393,599** of monetary value to missionaries & missional agencies and initiatives. During the past five-year period, this gift-given number ranked fourth in size; the monetary amount ranked fifth. For both categories, conference year 2017-2018 substantially ranked #1 over the other years in the grouping. Hurricane Harvey's landfall had much to do with it. The Advance (www.umcmission.org/Give-to-Mission/The-Advance) is a simple way to identify and support a valuable, fruitful missional happening amid our Lord's work in the world.

   The NTX Conference's "top ten" targets of numerical gifts in 2018-2019:
   1. UMCOR "where needed most"
   2. UMCOR USA
   3. UMCOR International
   4. Global Migration response
   5. Material Resources (for emergency scenarios & disaster recovery)
   6. ZOE Ministry
   7. Maua Hospital (AIDS orphans & community health)
   8. Congo Restoration
   9. Eurasia support (Russia & Belarus)
   10. Mission Volunteers, individual

   The NTX Conference's "top ten" targets of monetary value of gifts in 2018-2019:
   1. UMCOR USA
   2. UMCOR 'where needed most"
   3. Eurasia support
   4. Congo DRC: North Katanga
   5. Heifer International
   6. Mission Volunteers, individual
   7. Czech Republic initiative
   8. Material Resources
   9. Moscow Seminary
   10. UMCOR International

   Global Migration

   ZOE Ministry

2) **Sixteen GBGM missionaries were supported**: *Collin Ako, Kristen Brown, Cynthia Cebellos, David Cabellos, Eun Ha Choi, Jae Hyoung Choi, Mary Escobar, Emily Everett, David McCormick, Elizabeth McCormick, Katherine Meek, Mary Jo Phillips, Kayla Pless, Jacques Akasa Umenbudi, Sarah Walker, and Cornelia Wieck.*

Thanks be to God for these sixteen consecrated workers in our Lord's worldwide vineyard and their ministries! It is time well-spent in going online to www.umcmission.org/learn-about-us/our-work and prayerfully reviewing the names, service areas, and background of the 303 active missionaries noted. *An ongoing supportive relationship with a missionary is one of the most satisfying connections a United Methodist congregation, class, family, or individual can possess*. Your board warmly invites you to take steps to be in relationship with a United Methodist missionary.

3) **More NTX Methodists are on mission teams!** Our Conference continued to see an INCREASE in our people being on UMVIM mission teams:

95 reported mission teams sent by local churches, combined church groups, and sponsored by the conference this past year. Last year's number of teams sent: 72 (!)

1,316 reported NTX Methodists were part of these teams. And, that's not counting a great host of local Methodists who partnered with the teams through prayer, provisioning, providing tokens of love & support for the teams and those they served, etc. Last year's number of persons participating in a mission team: 1,154 (!). To God be the glory.

Hurricane Harvey rebuild response continues to be a major contributor in fueling our growth of UMVIM mission teams. But the number of teams is also increasing in domestic and international missions engagement ... to go along with the strong local outreach that characterizes a great many of our congregations in urban, suburban, exurban, and rural sectors of our conference. It is about serving alongside of Christ and one another for the sake of the neighbor and growing as a disciple of Jesus Christ through those occasions of service. Mission teams can come from local congregations, a collaboration of local congregations, districts, and by whole annual conferences. So, reach out.

- A need for growth: ***greater support of UMCOR Sunday each year***. Annually, toward the end of the month of March, a special offering opportunity known as UMCOR Sunday can happen. Formerly known as the One Great Hour of Sharing, UMCOR Sunday's offering across our Connection can provide 100% of the administrative costs of our denomination's UMCOR organization and staff. That's a good thing: as a stronger UMCOR Sunday offering can happen, it guarantees that our other gifts to UMCOR can be 100% applied to the *Disaster Response, Global Health, Sustainable Agriculture, Water & Sanitation, and Sustainable Development* targets we United Methodists seek to support. NTX Conference's last-reported UMCOR Sunday response was $16,346. The more-surprising element of this giving opportunity was the small number of congregations who participated: *28 local churches* only.

An UMCOR Sunday offering can happen anytime during the fiscal year, if need be. Your Board of Global Ministries cordially and respectfully encourages our sisters and brothers of the conference to encourage those back home to plan for an UMCOR Sunday offering each year.

Thanks to God and to you for the impact North Texas United Methodists make as we live out of our missional and spiritual DNA and into a discipleship of engaged witness and service. In Christ Jesus, what a wonderful way to be faithfully alive and in mission together.

Respectfully submitted, Rev. Clay Womack, Chair of the North Texas Conference Board of Global Ministries

EARLY RESPONSE TEAM (ERT)

The North Texas Conference is committed to providing assistance in the wake of disasters and to being a constant presence for relief in our communities. As a *Ministry of Care,* this multifaceted ministry has theological, material, mental health, advocacy and social-service components. They are designed to provide for spiritual, emotional, and physical recovery of disaster survivors and for the well-being of their caregivers.

Over the last year our focus for disaster relief centered on the survivors of Hurricane Harvey. On August 25, 2017, the Category 4 hurricane made landfall along the Texas Gulf Coast area, resulting in an estimated 30,000 people needing temporary shelter.

The North Texas Conference churches began working with the Dallas County Voluntary Organizations Active in Disaster (VOAD), volunteering in Dallas shelters, donating clothing, preparing food for those who took refuge in our city, and providing temporary living quarters for a family.

The NTC UMCOR Disaster Response Certified Early Response Teams (ERT) and 2nd Responders, answered the call to tear out walls, tarp roofs and "provide a caring Christian presence in the aftermath of disaster."

The NTC UMCOR Disaster Response held several ERT Basic and Re-certification Trainings, hosted by NTC churches in all of the NTC Districts. Under the leadership of four UMCOR disaster response certified ERT Trainers – Alma Cone, Mike Walker, Mike Ridgley, and Bobby Aga – over 125 persons were trained to join the over 200 already-trained ERTs to work in the devastated communities along the Texas Gulf Coast. In addition to those trained in the aftermath of Hurricane Harvey, two more ERT trainers have joined the training team (Sue Gross and Janet Bell Odom), and we have added an additional 13 ERT-trained persons, ready to serve in the time of disaster.

The North Texas Conference would like to ask for God's richest blessings on Alma Cone and Mike Walker as they have announced their retirement from ERT training. They have served in this capacity well over a decade, and their service has been greatly appreciated by the conference staff, those who have been trained by them, and those who received first-hand assistance from their recovery participation and actions. Thank you, Alma and Mike!

Special thanks to all of the churches in the North Texas Conference for your monetary contribution and donations. There have been over 3,000 flood/cleaning buckets, hygiene and school kits collected. Because of your generosity, we were able to provide over $250,000 in relief assistance to the Rio Texas and Texas Conferences. Through the NTC Disaster Response efforts, you have shown those who are suffering the heart of God in the midst of disaster.

R*espectfully submitted by Jurrita Williams Louie*

CORE LEADERSHIP TEAM

The Core Leadership Team (CLT) serves as a sounding board and strategic partner for the Bishop and the Center Directors in their leadership within the North Texas Conference. In the 2018-2019 conference year, the CLT met three times and engaged in faithful and fruitful discussion.

In October, the agenda focused on the newly launched chief missional strategy of the North Texas Conference – New Faces New Spaces – and the various shifts in the culture of our conference that will undergird it; the Lewis Center report on clergy in the United Methodist Church and its implications for our leadership ecosystem; the important work of the Black Church Initiative (BCI); updates on the Center for Missional Outreach's ongoing role in Hurricane Harvey recovery and the Center for Leadership Development's Advanced Leadership Coaching initiative; and the bishop's leadership related to the Commission on a Way Forward and the 2019 Special Session of General Conference.

In February, the CLT continued discussion of New Faces New Spaces as well as the 2019 Special Session of General Conference. In addition, the agenda included learning about the Center for Church Development's new approach to church planting, innovations in the summer camping program at Bridgeport, and the Center for Connectional Resources' work on implementing a new Customer Relationships Manager program for the conference.

In April, the CLT celebrated the statistics and stories indicating how New Faces New Spaces is having an impact across the conference and then reflected on next steps. The agenda also included learning about conversations being facilitated around the conference by the Center for Missional Outreach (CMO) to name and combat racial injustice in our church and communities and about new CMO grants to encourage bold, local church "ministry *with*" initiatives. The CLT also reviewed the proposed Conference Nominating Committee's report.

For more detailed descriptions of the work being done by the Centers, refer to the individual Center reports in this section of the Journal, or go to ntcumc.org and explore "NTC Centers."

The CLT is convened by Bishop McKee and includes:

- Vice Chair/Conference Lay Leader – Jeff Bouis
- Lay members elected by each district – Clay Johnson, East; Kim Brannon, Metro; Tim Crouch, North Central; Abbey Echols, Northwest
- Three at-large members appointed by the Bishop – Alfred White, Marie Mitchell, and Mary Beth Hardesty-Crouch
- One District Superintendent – Debra Hobbs Mason
- Center Directors – Jodi Smith, Cammy Gaston, Owen Ross, and Andy Lewis

CENTER FOR CONNECTIONAL RESOURCES

COMMISSION ON ARCHIVES AND HISTORY

Church history is always happening. Sometimes, like now, it is just more obvious. For these times, a solid understanding of our founding priorities and how they have played out over the last quarter of a millennium provides a surer footing in times of change.

The Conference Commission on Archives and History is tasked with preserving and presenting the history of the North Texas Annual Conference. Frances Long, our Conference Archivist, curates the historical records of both the North Texas Annual Conference and the South Central Jurisdiction at the Conference Archives at Bridwell Library, Perkins School of Theology at Southern Methodist University, Dallas. This year, the archive has received the records of the Woman's Society of Christian Service (1939 – 1972), a predecessor of the United Methodist Women. This timely acquisition has assisted with the planning for the two-year long celebration by the United Methodist Women of their 150th Anniversary. During the summer, the archives room will be renovated for better access by researchers.

Frances is a tireless missionary for the Archives and has visited churches throughout the Conference to help local churches and local church historians better preserve and proclaim their testimony. She answers research requests regarding local and conference church history and searches for genealogical, baptismal and membership records.

The Commission is an advocate for the Kate Warnick Award for best local church history. Last year, Casa Linda UMC won the award for its innovative English-Spanish history of its first 66 years. The award, which is sponsored by the Texas United Methodist Historical Society, honors the best local UM church histories published in the local annual conferences (Central Texas, North Texas, Northwest Texas, New Mexico, Oklahoma Indian Mission, Rio Texas, Texas) published during the preceding calendar year. To encourage and celebrate the research, writing, and publication of histories of local churches, there are three different awards annually based on the size of the church.

The Commission is also dedicated to training and motivating local church historians. In 2018, our Annual Local Church Historians Workshop focused on finding your church's story in unusual places, telling your church's story in innovative ways and getting started. Rev. Stan Copeland of Lovers Lane UMC was the keynote speaker and panelists from First Whitesboro, Webb Chapel UMC, Warren UMC, Casa Linda UMC, First Richardson and Highland Park UMC led discussions of the opportunities for story-telling in the digital age.

Save the date for this year's Annual Local Church Historians Workshop, November 16, 2019, at the Ministry Center in Plano, Texas. We will focus on telling the story of the women of the North Texas Conference with experienced historians and engaging history makers from First Richardson, St. Luke's "Community" UMC, Agape Memorial UMC and Lovers Lane UMC.

Kent Roberts, Commission on Archives and History, acting Chair
Frances Long, Conference Archivist

BOARD OF TRUSTEES

A. Fidelity Bond for Local Churches

The North Texas Conference continues to provide a $100,000 Employee Dishonesty (Crime) Bond as an integral part of our current conference wide mandatory insurance program for the employees and volunteers responsible for all aspects of finances in the local churches.

B. Electric Aggregation Program

Electric utilities in the state of Texas were deregulated effective January 1, 2002. Deregulation offered the opportunity for the churches of the North Texas Conference to join together to purchase electricity. With the encouragement of the Council on Finance and Administration (CF&A), a group of large churches in the conference initiated an effort to secure a group contract for the purchase of electricity. All of the churches of the conference have been invited to participate in this effort. The program will enter its sixth aggregate contract this July 2019 at a rate of .041 per kWh.

Effective July 1, 2021, we will move to a contract with Reliant for 72 months at the rate of .0391 per kWh.

In order to compare our program with other providers, be aware that there are four primary charges regardless of the provider you select. The first is, of course, the kWh rate that we have negotiated. The second is the basic charge for delivery of your electricity by ONCOR. At this point, the rate for this service is .035 per kWh. Third, ONCOR does charge extra for high demand periods. The rate varies and may exceed all other charges on a kWh basis. The fourth component is related to your local utilities tax. The last three charges will apply regardless of which provider you select.

BOARD OF PENSION AND HEALTH BENEFITS

Summary of Funding Basis for Existing Defined Benefit Pension Plans

The Special Called Session of General Conference met in February of 2019 to consider the recommendations from the group called "The Commission on the Way Forward" to discern how our denomination will move forward concerning issues of human sexuality in the church. While the focus of the 2019 Special Called Conference centered on human sexuality, Wespath evaluated how the various plans being proposed could affect the administration of the "Defined Benefit" portion of our retirement plan and submitted legislation that would provide guard rails around these plans regardless of the outcome of the plan selected. The "Defined Contribution" balances are already fully vested with each participant and therefore do not have ongoing funding liabilities to the conference.

Two petitions were approved to deal with the pension liabilities of departing churches and the accrued benefits of departing clergy. One requires that any local church that withdraws or is closed must pay, at a minimum, its fair share of unfunded pension liability for their annual conference. The other petition spells out that any clergy members who end their relationship with a conference will be treated as "terminated vested" participants, meaning their accrued benefits would be safe and converted to an individual account balance.

Currently all of our pension plans are fully funded on a funding basis. On a market basis, all of the plans are underfunded. The market basis is the amount of assets that would be needed in the plan for a third party to purchase the plan benefits and liabilities, relieving the member churches from any future contractual obligations. A third party would require the assets in the plan to be valued at approximately 110% of the liabilities to allow for fluctuations in the market. A funding basis assumes long term growth in the value of the underlying assets as well as continued funding of the program going forward.

In 2008, the pension assets for The North Texas Conference fell by approximately ten million dollars in a single year. The apportioned budget is twelve million dollars. The funds needed to restore the pension plan to its full funding status would have nearly doubled our apportionments in a single year. Wespath provided a glide path for the conferences to return to a fully funded status by 2021 to avoid such a sharp increase in apportionments. The long term view of the plan assets assumes the conference would not need to provide more funds to these plans in the foreseeable future, barring a dramatic or protracted downturn in the markets.

The legislation passed at the 2019 Conference recognizes the possible liability left to the churches remaining in the denomination in the event of another protracted downturn in the market and provided legislation to move the funding liability to those churches leaving to the level it would take for the local church to sell their portion to a third-party provider. The plan provides pension benefits to every pastor and their spouse who has ever served a given church, not just the pastor serving it at the time of the departure. The legislation covering departing churches considers the impact of that departure on the total of the plan liabilities. The North Texas Conference uses apportionments to cover unfunded liabilities, so the Conference Board of Pension determined the apportionment decimal is the correct method to use to determine the liability of a departing church.

The North Texas Annual Conference remains fully funded on a funding basis, with a surplus of $2.2 million per the chart below.

North Texas Annual Conference Defined Benefit Liabilities
As Determined on a Funding Basis
1/1/2018 for 2020 Contributions

	Assets	Liabilities	Status	Conference Share	Conference Funded Status
All Conferences Liabilities					
MPP Annuities	3,957,474,936	(3,885,277,143)	72,197,793	1.0548%	761,542
CRSP-DB	1,998,465,782	(1,904,387,237)	94,078,545	1.4491%	1,363,292
TOTALS	5,955,940,718	(5,789,664,380)	166,276,338		2,124,835
Conference Specific Liabilities					
Pre-82 on Funding Basis	18,878,351	(18,788,019)	90,332		90,332
TOTAL FUNDED (LIABILITY)					**2,215,167**

The Funding Status of each annual conference and all of the conferences combined is evaluated every year based on the assets in the plan and the liabilities as determined as of January 1 of the previous year. The MPP and CRSP DB plan benefits are the same across all conferences, so the liability is allocated on the percentage of the total attributable to a given conference. The Pre-82 plan was established by each conference and the service rate is set each year by each conference. All conferences in the connectional system are liable for the funding of other conferences should there be a shortfall in any part of the system across any of the defined benefit plans. The oversight obligation of the North Texas Annual Conference is to ensure its share of the total liabilities are fully funded.

Per the chart below, The North Texas Annual Conference would need to add an additional 27.1 million to its assets in order to sell the plan to a third party provider as established on a market basis.

North Texas Annual Conference Defined Benefit Liabilities
As Determined on a Market Basis
1/1/2018 for 2020 Contributions

	Assets	Liabilities	Status	Conference Share	Conference Funded Status
All Conferences Liabilities					
MPP Annuities	3,957,474,936	(4,645,409,688)	(687,934,752)	1.0548%	(7,256,336)
CRSP-DB	1,998,465,782	(2,956,176,463)	(957,710,681)	1.4491%	(13,878,185)
Total Connectional Liabilities	5,955,940,718	(7,601,586,151)	(1,645,645,433)		(21,134,521)
Conference Specific Liabilities					
Pre-82 on Market Basis	18,878,351	(24,889,624)	(6,011,273)		(6,011,273)
TOTAL FUNDED (LIABILITY)					**(27,145,794)**

COUNCIL ON FINANCE AND ADMINISTRATION
CONFERENCE TREASURER'S REPORT (UNAUDITED)

REMITTANCES

APPORTIONMENTS	2017 RECEIPTS	2018 RECEIPTS
World Service	1,769,326.81	1,806,136.20
Ministerial Education	597,596.50	457,522.52
Black College Fund	238,375.83	243,344.60
Africa University Fund	55,636.00	54,457.76
Interdenominational Cooperation Fund	46,736.40	47,708.26
General Administration Fund	210,092.90	214,463.93
Episcopal Fund	546,443.00	562,963.00
Lydia Patterson Institute	69,898.97	69,259.36
Jurisdictional Administration Fund	43,070.66	42,676.53
Leadership Development	1,779,665.26	1,929,658.40
Center for Church Development	1,269,056.88	1,321,581.92
Missional Outreach	674,307.30	737,208.38
Connectional Resources	1,414,721.20	1,332,038.72
Area and Conference Administration	515,358.75	581,900.45
Conference Benefits	1,579,300.00	1,579,300.00
District Superintendents Fund	584,795.00	594,008.00
District Administration Fund	667,240.97	670,760.42
TOTAL APPORTIONMENTS	**12,061,622.43**	**12,244,978.45**

COUNCIL ON FINANCE AND ADMINISTRATION
CONFERENCE TREASURER'S REPORT (UNAUDITED)

REMITTANCES

	2017 RECEIPTS	2018 RECEIPTS
TARGETED CAUSES		
Second Mile Apportionment Fund	19,016.22	11,998.57
GENERAL ADVANCE SPECIALS		
UMCOR		
UMCOR Undesignated Gifts	38,495.19	35,750.49
UMCOR Relief Supplies	6,385.26	7,596.75
UMCOR Domestic Disaster Response	280,799.01	42,957.80
UMCOR International Disaster Response	4,861.97	2,210.50
UMCOR Global Health	190.00	250.00
Total UMCOR	330,731.43	88,765.54
WORLD MISSIONS		
Regional Africa	4,624.50	3,800.00
Cameroon	1,066.00	721.00
Congo	3,400.00	2,100.00
Europe	3,943.00	8,400.00
Russia	664.75	0
Latin America and the Caribbean	2,295.00	3,125.00
Panama	5,936.00	703.74
Zoe Ministry-Rwanda	6,652.33	6,665.00
Global Migration	1,398.44	0
Haiti Advance Project	1,185.00	1,780.00
	31,165.02	27,294.74
TOTAL GENERAL ADVANCE SPECIALS	361,896.45	116,060.28
OTHER ADVANCE SPECIALS		
Heifer International	12,765.89	14,896.45
Africa University Scholarship	500.00	0
TOTAL OTHER ADVANCE SPECIALS	13,265.89	14,896.45
TOTAL ALL ADVANCE SPECIALS	375,162.34	130,956.73
YOUTH SERVICE FUND	2,069.61	925.92

COUNCIL ON FINANCE AND ADMINISTRATION
CONFERENCE TREASURER'S REPORT (UNAUDITED)

REMITTANCES

	2017 RECEIPTS	2018 RECEIPTS
GENERAL CONFERENCE OFFERINGS		
UMCOR SUNDAY (One Great Hour)	16,345.98	17,614.94
World Communion	5,236.21	5,112.33
UM Student Day	961.50	920.75
Human Relations Day	1,415.17	1,362.57
Peace With Justice	1,673.46	672.62
Native American Ministries	1,210.00	2,103.19
TOTAL GENERAL CONFERENCE OFFERINGS	26,842.32	27,786.40
OTHER CONFERENCE BENEVOLENCES	499,064.90	87,952.48
TOTAL NON-APPORTIONED FUNDS	922,155.39	259,620.10
TOTAL APPORTIONED FUNDS	12,061,622.43	12,244,978.45
TOTAL ALL CAUSES	12,983,777.82	12,504,598.55

North Texas Conference of the United Methodist Church

Plano, Texas

Consolidated Financial Statements Together
With Independent Auditor's Report

December 31, 2018

North Texas Conference of the United Methodist Church

Consolidated Financial Statements
December 31, 2018

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Ratliff & Associates, P.C.
Certified Public Accountants

Independent Auditor's Report

To the Council on Finance and Administration of
The North Texas Conference of the United Methodist Church

We have audited the accompanying consolidated financial statements of The North Texas Conference of the United Methodist Church (a nonprofit organization) and affiliates, which comprise the consolidated statement of financial position as of December 31, 2018, and the related consolidated statements of activities, cash flows and functional expenses for the year then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of The North Texas Conference of the United Methodist Church and affiliates as of December 31, 2018, and the changes in their net assets and their cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Ratliff & Associates, P.C.

July 30, 2019

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North Texas Conference of the United Methodist Church

Consolidated Statement of Financial Position
December 31, 2018

Assets	
Current assets	
Cash and cash equivalents	$ 7,135,346
Accounts receivable	2,122,101
Investments	35,966,801
Prepaid expenses	301,932
Total current assets	45,526,180
Noncurrent assets	
Net property and equipment	5,219,350
Land and buildings held for sale	1,905,351
Endowment and other long-term investments	1,800,960
Total noncurrent assets	8,925,661
Total Assets	$ 54,451,841
Liabilities & net assets	
Liabilities	
Current liabilities	
Current portion of note payable	$ 182,902
Accounts payable and accrued liabilities	1,846,942
Accumulated postretirement benefits obligation, due in one year	330,441
Total current liabilities	2,360,285
Noncurrent liabilities	
Note payable	1,788,460
Accumulated postretirement benefits obligation	10,260,373
Total noncurrent liabilities	12,048,833
Total liabilities	14,409,118
Net assets	
Without donor restrictions	37,432,682
With donor restrictions	2,610,041
Total net assets	40,042,723
Total Liabilities & Net Assets	$ 54,451,841

The accompanying note disclosures are an integral part of these financial statements.

North Texas Conference of the United Methodist Church

Consolidated Statement of Activities
For the Year Ended December 31, 2018

Changes in net assets without donor restrictions	
Revenues	
Revenues without donor restrictions	
Apportionment receipts	$ 12,241,981
Unrestricted donations and grants	396,567
Program and event fees	2,020,480
Receipts of legacy church facilities	793,964
Services (health, pension, property)	14,646,783
Investment income (loss)	(1,655,214)
Other	856,845
Total revenues without donor restrictions	29,301,406
Net assets released from restrictions	
Satisfaction of program restrictions	247,005
Total revenues	29,548,411
Expenses	
Programs	
General programs	3,527,261
Missions	4,405,427
Supervisory	625,804
Services	15,910,242
Subsidiaries	2,684,400
Total program expenses	27,153,134
Support services	
General and administrative	1,916,898
Total expenses	29,070,032
Change in net assets without donor restrictions before other changes	478,379
Other changes	
Change in postretirement benefits obligation	1,208,980
Change in net assets without donor restrictions	1,687,359
Changes in net assets with donor restrictions	
Contributions for programs	167,711
Investment return, net	(110,327)
Net assets released from restriction	(247,005)
Change in net assets with donor restrictions	(189,621)
Change in total net assets	1,497,738
Net assets at beginning of year	38,544,985
Net assets at end of year	$ 40,042,723

The accompanying note disclosures are an integral part of these financial statements.

North Texas Conference of the United Methodist Church

Consolidated Statement of Cash Flows
For the Year Ended December 31, 2018

Cash flows from operating activities	
Increase in net assets	$ 1,497,738
Adjustments to reconcile increase in net assets to net cash provided by operating activities	
Depreciation	310,613
Change in postretirement benefits obligation	(1,208,980)
Investment (gains) losses, net	1,769,005
Non-cash receipts of property held for sale	(790,000)
Change in operating assets and liabilities	
Accounts receivable	(190,851)
Prepaid expenses	(3,259)
Accounts payable and accrued liabilities	198,089
Net cash provided (used) by operating activities	1,582,355
Cash flows from investing activities	
Purchases of investments	(4,746,452)
Proceeds on sale of investments	3,586,351
Purchases of property and equipment	(242,666)
Proceeds on sale of property and equipment	121,012
Net cash provided (used) by investing activities	(1,281,755)
Cash flows from financing activities	
Payments on note payable	(233,469)
Net cash provided (used) by financing activities	(233,469)
Net increase (decrease) in cash and cash equivalents	67,131
Cash and cash equivalents at beginning of year	7,068,215
Cash and cash equivalents at end of year	$ 7,135,346

The accompanying note disclosures are an integral part of these financial statements.

North Texas Conference of the United Methodist Church

Consolidated Statement of Functional Expenses
For the Year Ended December 31, 2018

	Programs						Support services	
	General programs	Missions	Supervisory	Services	Subsidiaries	Programs subtotal	General and administrative	Total expenses
Staff	$ 573,541	$ 273,171	$ 447,198	$ 223,586	$ 925,929	$ 2,443,425	$ 894,627	$ 3,338,052
Employee benefits	99,288	24,619	56,876	8,775,643	118,921	9,075,347	142,452	9,217,799
Travel/meetings	275,678	12,804	67,207	19,987	38,917	414,593	61,562	476,155
Professional/contract	86,808	100,175	-	35,527	2,898	225,408	79,711	305,119
Supplies	100,742	12,632	8,054	29,010	647,217	797,655	250,360	1,048,015
Training/development	377,912	22,970	-	-	141,215	542,097	-	542,097
Grants/benevolence	1,776,285	3,941,528	-	32,635	47,283	5,797,731	281,482	6,079,213
Facility/occupancy	162,564	9,905	39,620	91,397	610,434	913,920	148,797	1,062,717
Property insurance	12,984	1,405	881	6,657,528	10,443	6,683,241	7,011	6,690,252
Depreciation	61,459	6,218	5,968	44,929	141,143	259,717	50,896	310,613
Total expenses	$ 3,527,261	$ 4,405,427	$ 625,804	$ 15,910,242	$ 2,684,400	$ 27,153,134	1,916,898	$ 29,070,032

The accompanying note disclosures are an integral part of these financial statements.

North Texas Conference of the United Methodist Church

Note Disclosures to the Consolidated Financial Statements
December 31, 2018

Note 1, Nature of the Organization

The North Texas Conference of the United Methodist Church (the "Conference") is the administrative headquarters of the North Texas United Methodist regional districts. The Conference represents approximately 280 member churches and fellowships and 15 new church starts. The Conference provides various services for its member churches including administration of health benefits and retirement plans available to member clergy and Conference lay employees and collection of funds for remittance to various regional, national and global benevolences.

The principal source of revenue and support for the Conference is apportionments received from the member churches represented by the Conference. A portion of these receipts is dependent upon the local, national, and international economy.

In February 2019, the United Methodist Church held a special conference to determine certain denominational policies and practices to be implemented by the various churches and clergy of the Conference. These denominational matters could have a significant impact on the future receipts, assets and overall activities of the Conference. However, the effects of these changes cannot be reasonably estimated as of the date of this report.

The accompanying consolidated financial statements ("financial statements") include the assets, liabilities, net assets, and financial activities of all institutions and agencies providing services at the Conference level of administration and for which the Council on Finance and Administration has oversight responsibility. Furthermore, the following agencies of the Conference are separately incorporated 501(c)(3) nonprofit organizations, however they are consolidated with the Conference for financial statement presentation: Bridgeport Camp and Conference Center, Prothro Center at Lake Texoma, NTC Offsite Camping Ministry, Paris Jr. College Wesley Foundation, Midwestern University Wesley Foundation, Board of Pensions and Health Benefits, and Board of Trustees. Significant intercompany transactions and balances have been eliminated.

Note 2, Summary of Significant Accounting Policies

The following is a summary of the Conference's significant accounting policies consistently applied in the preparation of the accompanying financial statements:

New accounting pronouncement: For the year ended December 31, 2018, the Conference has adopted the new reporting standards issued by the FASB in ASU 2016-14, *Not-for-Profit Entities (Topic 958) – Presentation of Financial Statements of Not-for-Profit Entities*. The new standards require the following significant changes or clarifications to the Conference's financial statements and disclosures:

- Net assets on the financial statements are renamed and combined into two classes: net assets without donor restriction and net assets with donor restriction.
- Disclosures are enhanced to show the amounts and purposes of net assets without donor restriction that are internally designated, in addition to the already required disclosures for net assets with donor restrictions of both a temporary and permanent nature.

North Texas Conference of the United Methodist Church
Note Disclosures to the Consolidated Financial Statements
December 31, 2018

Note 2, Summary of Significant Accounting Policies (continued)

New accounting pronouncement (continued):

- The statement of financial position is classified to show subtotals for current assets and current liabilities as part of the Conference's enhanced disclosure of liquidity. The Conference anticipates using current assets and satisfying current liabilities within one year of the statement date. Current assets, excluding prepaid expenses and other nonliquid current assets (as applicable), represent financial assets available for general expenditure within one year of the statement date. Disclosures are presented for both the quantitative and qualitative aspects of liquidity and the availability of financial assets.
- The statement of functional expenses has been added as a fourth statement to the financial statements reporting package in order to show a combined presentation of the functional and natural classifications of expenses.
- Underwater deficiencies in endowments, if any, that were previously reported with unrestricted net assets are now included in net assets with donor restriction.
- Investment expenses are reported net of investment returns and are not included on the statement of functional expenses.
- Management activities, except for direct conduct or supervision of programs, are allocated to support services on the statement of activities.
- Net assets with donor restriction for the acquisition or construction of a long-lived asset, as applicable, are not released from restriction until the asset is placed in service.

The Conference has adjusted the presentation of its financial statements and disclosures accordingly. Certain changes have the following effects on net assets at the beginning of the year 2018:

Net Asset Class	Before adoption of ASU 2016-14	After adoption of ASU 2016-14
Unrestricted net assets	$ 35,745,323	
Temporarily restricted net assets	1,985,594	
Permanently restricted net assets	814,068	
Net assets without donor restriction		$ 35,745,323
Net assets with donor restriction		2,799,662
Total	$ 38,544,985	$ 38,544,985

Basis of accounting: The financial statements of the Conference have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles (GAAP) of the United States of America. Revenues are recognized when earned, and expenses are recorded when incurred.

North Texas Conference of the United Methodist Church
Note Disclosures to the Consolidated Financial Statements
December 31, 2018

Note 2, Summary of Significant Accounting Policies (continued)

Revenue recognition: Revenues of the Conference are primarily derived from contributions from the Conference's members and supporters. A portion of the Conference's revenues is tied to the local economy. All contributions are considered available for the Conference's general programs unless specifically restricted by the donor.

Amounts received that are donor restricted by time or purpose are reported as increases in net asset with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restriction. However, contributions received with restrictions that are met in the same reporting period are reported as increases in net assets without restrictions.

Investment income that is limited to specific uses by donor restrictions is also reported as increases in net assets without restrictions if the restrictions are met in the same reporting period as the income is recognized.

Net assets without donor restrictions: The Conference further disaggregates net assets without donor restriction into two subcategories:

- General unrestricted: Net assets that are neither subject to donor-imposed restrictions or self-imposed limits are general unrestricted.
- Internally designated: Net assets that are subject to the Conference's self-imposed limits by action of the governing board or its delegates are internally designated. These voluntary limitations allow the Conference to earmark net assets for a variety of needs that may arise. Such limits may also be lifted at any time in the future by resolution of the board or its delegates.

Net assets with donor restriction: The Conference further disaggregates net assets with donor restriction into two subcategories:

- Temporarily restricted: The Conference reports gifts of cash and other assets as with temporary donor restriction if they are received with donor stipulations temporarily limiting the use of the contributions and if the restrictions are not met in the period of receipt.
- Permanently restricted: The Conference reports gifts of cash and other assets as with permanent donor restriction if they are received with donor stipulations permanently restricting the contribution to investment but permitting the Conference to use part or all of the income derived from the investment for general or restricted purposes.

  The Conference operates under the Texas Uniform Prudent Management of Institutional Funds Act (TUPMIFA) which requires preservation of the fair value of the original gift as of the gift date for donor-restricted endowment funds, absent explicit donor stipulations to the contrary. As a result, the Conference classifies as net assets with restrictions all gifts restricted by the donor for endowment investments in accordance with the direction of the applicable donor gift instrument. See the endowment investments note disclosure.

North Texas Conference of the United Methodist Church
Note Disclosures to the Consolidated Financial Statements
December 31, 2018

Note 2, Summary of Significant Accounting Policies (continued)

Functional classifications of expenses: The Conference pursues its mission through the execution of the following major categories that are also the reported functional expense classifications of the Conference. The functional classifications are allocated from the episcopal office, the district superintendents offices, the four ministry centers, camps, Wesley foundations, trustees, and the Board of Pension and Health Benefits (see Note 1 disclosure regarding consolidation). The descriptions of each function below is intended to provide an overview of how expenditures are allocated.

- General programs: Conference wide programs such as Annual Conference, clergy retreat, new church starts, leadership development, all aspects of the licensing and ordination process as well as programs required by the Book of Discipline such as COSROW and Ethnic and Local Church Concerns are included here. This category also includes programs administered by the Conference on behalf of the local church like the moving fund, children, youth, young adult, and college ministries.
- Missions: This category includes the general and jurisdictional apportionments as well as all other funds collected and distributed through the Conference for disaster relief, benevolences and special Sunday offerings. Missional support of our local churches and clergy is included here to provide opportunities for ministries to thrive in the mission field. This includes equitable compensation support, pension and health insurance subsidies, as well as grants to local churches and pastors conducting ministries in underserved demographic areas.
- Supervisory: The Conference provides supervisory oversight through its Bishop and District Superintendents as well allocated portions of other Center expenses related to the oversight of the Conference churches and related entities.
- Services: The Conference office administers pension, health insurance, and property insurance services on behalf of the churches and other affiliated entities. The premiums paid for these services is included here, along with some of the costs needed to administer these programs.
- Subsidiaries: The Conference has subsidiary entities based on our governance structure. For the camps, their finances are managed at their camps, but their final audited financial statements must be incorporated into our consolidated statements because we maintain governance control over the camps. The district offices operate as subsidiaries because their budgets are determined at the district level. The Conference office allocates their budget to the churches in their district, collects the funds, and provides the accounting a payroll functions for the district offices. The Conference provides the payroll and accounting functions for two of our Wesley Foundations. The Conference also manages funds for associated entities like Clergy Women, UMM, and SEEK camps. The Conference manages all of these funds in trust for these entities and provide financials to their governing boards.
- General and administrative: These are the costs incurred to maintain the ongoing functions of the Conference. Costs such as depreciation, utilities, administrative support salaries are generally located in this category, though some may be allocated to the other functions depending on the circumstances.

North Texas Conference of the United Methodist Church
Note Disclosures to the Consolidated Financial Statements
December 31, 2018

Note 2, Summary of Significant Accounting Policies (continued)

Allocation of expenses by function and nature: The costs of providing the various programs and other activities have been allocated and summarized on a functional basis in the statement of activities and on both a functional and a natural bases in the statement of functional expenses. Accordingly, certain costs have been allocated among the program and supporting services, as well as the natural categories, benefited.

Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. Significant estimates included in the financial statements are depreciation and the estimated allocation of certain payroll, facility and other shared expenses among the functional areas. Depreciation is computed using management's estimate of the useful lives of the asset. The allocation of payroll, facility and certain other expenses is, respectively, based on management's estimate of the related staff's time and roles and facility space and usage.

Cash and cash equivalents: For purposes of the statement of cash flows, the Conference considers highly liquid investments with an initial maturity of three months or less to be cash equivalents. When applicable, cash and short-term investments held in investment brokerage accounts are reported as investments instead of cash because the Conference maintains and invests those funds separately.

Financial instruments that potentially subject the Conference to credit risk include cash on deposit with a financial institution exceeding $250,000 at various times during the year. The U.S. Federal Deposit Insurance Corporation insures amounts for up to $250,000.

Accounts receivable: As a significant dollar amount of member church apportionments and other remittances are received close to year-end, member churches are provided a cut-off date subsequent to year-end in order for churches to fulfill their annual apportionments. The amount of apportionments and other remittances received between year-end and the cut-off date are recognized as accounts receivable in the accompanying statement of financial position. Due to the nature of these receivables, no allowance for doubtful accounts is deemed necessary.

Investments: All investments are measured at fair value based upon the exit price model. Funds are managed by Wespath Investment Management ("Wespath") and the Texas Methodist Foundation ("TMF"). The underlying investments are in short-term money market funds, fixed income, equities, energy and TMF Methodist loan funds and are subject to market risk. Dividends, interest, realized and unrealized gains and losses are included in investment income on the consolidated statement of activities as part of the change in net assets without donor restriction unless the use of the assets received is limited by donor-imposed restriction. Investments fees and other investment activity expenses are netted within the investment income. These expenses are not material to these financial statements.

Property and equipment: Buildings, improvements and equipment are recorded at cost, if purchased or at estimated market value at the date of receipt if acquired by gift. Assets over $5,000 are capitalized. Depreciation is computed using the straight-line method over the estimated useful lives of the assets. Building and improvements have useful lives of 10-30 years. Furniture and equipment have useful lives of 5-10 years. The cost of maintenance and repairs is charged to expense as incurred.

North Texas Conference of the United Methodist Church

Note Disclosures to the Consolidated Financial Statements
December 31, 2018

Note 2, Summary of Significant Accounting Policies (continued)

Impairment of Long-lived assets: Long-lived assets include property and equipment and land and buildings held for sale. Management evaluates its long-lived assets for financial impairment whenever events or changes in circumstances indicate the carrying value of an asset may not be recoverable. An impairment loss is recognized when the estimated undiscounted future cash flows from the assets are less than the carrying value of the assets. Assets to be disposed of are reported at the lower of their carrying amount or fair value, less cost to sell. Management is of the opinion that the carrying amount of its long-lived assets does not exceed their estimated recoverable amount.

Income tax status: The Conference is a nonprofit organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as other than a private foundation, except on net income derived from unrelated business activities. For the year ended December 31, 2018, the Conference conducted unrelated business activities at the Prothro and Bridgeport Camps. Management has determined that expenses exceed unrelated business revenues, and therefore, no tax is due. Accordingly, no provision for income taxes is included in the financial statements. The Conference's previous tax filings for the previous three years are open for examination by the taxing authorities.

Note 3, Other Income

	2018
Gain on sale of parsonage	$ 377,775
Insurance claims receipts	120,810
Other	358,260
Total	$ 856,845

Note 4, Investments

The Conference has an agreement with TMF in which TMF acts as agent and investment manager for the Conference's investments. These investments are either directly invested or pooled by TMF into larger investment funds. TMF adheres to the Statement of Investment Guidelines adopted by the General Council of Finance and Administration of the United Methodist Church.

North Texas Conference of the United Methodist Church
Note Disclosures to the Consolidated Financial Statements
December 31, 2018

Note 4, Investments (continued)

The Conference also maintains investments with Wespath which are invested by the Wespath in pooled investment funds. Wespath investments are comprised of approved investment instruments in accordance with the funds' objectives.

The Conference's investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the consolidated statement of financial position.

The Conference's investments are financial assets that are measured and reported on a fair value basis. The Conference measures and discloses fair value measurements in accordance with the authoritative accounting literature. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The authoritative accounting literature establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives highest priority to unadjusted quote prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under authoritative accounting literature are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Conference has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.
- If the asset or liability has a specified (contractual term), the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

North Texas Conference of the United Methodist Church
Note Disclosures to the Consolidated Financial Statements
December 31, 2018

Note 4, Investments (continued)

Following is a description of the valuation methodologies used for level 2 assets measured at fair value.

- Level 2 investments include assets held with Wespath that are pooled into larger investment funds of Wespath. Wespath funds are measured using net asset value ("NAV") per share, or its equivalent, which is based upon an active market with daily pricing for these funds, that may be redeemed at the NAV at the date of the yearend financial statement or in the near term, which is generally considered to be within 90 days.
- Level 2 investments also include long term investments maintained by TMF and are valued using significant other observable inputs that are based upon fixed or variable rates of broader financial markets.

The preceding methods described may produce fair value calculations that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Conference believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different value measurement at the reporting date.

The following table sets forth, by level within the fair value hierarchy, the Conference's investments at fair value at December 31, 2018.

	Level 1	Level 2	Level 3	Total
TMF short-term investments	$ 611,815	$ -	$ -	$ 611,815
Wespath deposit account	-	3,292,383	-	3,292,383
Wespth retiree health account	-	24,630,406	-	24,630,406
Wespath superannuate fund	-	126,348	-	126,348
Wespath Metro	-	786,511	-	786,511
Wespath Episcopal residence	-	348,189	-	348,189
Wespath North Central	-	371,262	-	371,262
TMF long-term investments	-	5,799,887	-	5,799,887
Current investments subtotal	611,815	35,354,986	-	35,966,801
Endowment and other	1,800,960	-	-	1,800,960
Total investments	$ 2,412,775	$ 35,354,986	$ -	$ 37,767,761

Significant changes in investments year over year consist of net unrealized gains and losses as well as additions or withdraws as reported in the consolidated statement of cash flows.

North Texas Conference of the United Methodist Church

Note Disclosures to the Consolidated Financial Statements
December 31, 2018

Note 5, Property and equipment

Buildings, improvements and equipment acquired by the Conference are recorded at cost when purchased and fair value when donated. Depreciation is computed based on expected useful lives and is calculated using the straight-line method. Property and equipment consist of the following at December 31:

	2018
Land	$ 694,908
Buildings, parsonages and capital improvements	8,004,585
Furniture and equipment	777,561
Automobiles	94,670
Total	9,571,724
Less: accumulated depreciation	(4,352,374)
Net property and equipment	$ 5,219,350

Note 6, Multi-employer Pension Plans

The Conference is a participating employer in five separate trustee-managed multi-employer defined benefit pension plans which are described in further detail below.

The risks of participating in these multi-employer defined benefit pension plans are different from single-employer plans because: (a) assets contributed to the multi-employer plan by one employer may be used to provide benefits to employees of other participating employers, (b) if a participating employer stops contributing to the plan, the unfunded obligations of the plan may be required to be borne by the remaining participating employers, and (c) if the Conference chooses to stop participating in one of its multi-employer plans, it may be required to pay a withdrawal liability to the plan. The Conference has no plans to withdraw from its multi-employer pension plans.

Because employers that contribute to multi-employer plans are responsible only to make the contributions called for and they do not have a directly identified or separate interest in investment gains or losses or administrative costs, nor does the employer have a directly identified or separate obligation for benefit payments, separate assets and liabilities for their portion of the plan are not recognized, and the contributions are recognized as expense in the period they are paid.

Pre-1982 Plan ("Pre-82"): The Conference participates in the Pre-1982 Plan which is a multi-employer defined benefit pension plan administered by Wespath Benefits & Investments ("Wespath Benefits"), formerly known as the General Board of Pension and Health Benefits of the United Methodist Church. The fund covers service prior to 1982 for substantially all clergy and lay pastors. For service subsequent to 1981, clergy members of the Conference are eligible to participate in the multi-employer retirement plans offered by The United Methodist Church as described below.

North Texas Conference of the United Methodist Church
Note Disclosures to the Consolidated Financial Statements
December 31, 2018

Note 6, Multi-employer Pension Plans (continued)

The Board of Pensions and Health Benefits of the Conference ("the Board") acts as trustee responsible for deposits with the Wespath Benefits. All assets of the plan are available to pay all benefits of the plan, regardless of the conference from which the contributions came or under which benefits were accrued. However, each conference controls certain benefit provisions of the plan and may choose to fund this plan using different funding methodologies. In the past, the Conference has chosen to fund the plan using the full actuarial allocation and is currently fully funded. An actuarial report is available from the Wespath Benefits that shows the funding requirements and funded status of all the conferences for the Pre-82. In 2018, Pre-82 assets are expected to be overfunded by approximately $146,989,709.

An advanced contribution of $483,007 was required for 2018 for the Pre-82.

Wespath provided all of the annual conferences with a two-year holiday for its Comprehensive Protection Plan premiums (see "CPP" below) in order to assist all of the conferences in reaching the mandated full funding of this liability by 2021. For the North Texas Conference, the holiday totaled approximately $650,000 per year for two years. At its properly called meeting on March 5, 2019, the Board voted to remit the full $1,300,000 for the CPP for the 2018 and 2019 years to the Pre-82 pension account for the North Texas Conference at Wespath.

Ministerial Pension Plan ("MPP"): U.S. bishops, Conference members and local pastors under Episcopal appointment are eligible for pension coverage under the Ministerial Pension Plan. The MPP is a multi-employer defined contribution plan which required the Conference to contribute 12% of each participant's compensation, subject to a limit on total compensation. This plan was frozen effective December 31, 2006; however, the Conference is required to make payments to the plan as needed. No payment was required in 2018, and no payment will be required for 2019 although future payments towards the plan are possible. This plan was replaced by the CRSP described below.

Comprehensive Protection Plan ("CPP"): In addition to the Pre-82 Plan, certain ministerial employees are provided disability and death benefits as well as certain minimum benefits related to pension coverage through participation in the Comprehensive Protection Plan. The CPP is a multi-employer defined benefit pension plan administered by Wespath Benefits. As noted in the Pre-82 Plan section above, Wespath provided a two-year holiday for the premium payments for the CPP. The amount billed to the conference for 2018 was $670,195.21. In 2019, the Conference elected to deposit $1,300,000 into its Pre-82 pension plan assets held by Wespath.

United Methodist Personal Investment Plan ("UMPIP"): Effective January 1, 2006, the Cumulative Pension and Benefit Fund and the Personal Investment Plan were merged to form the United Methodist Personal Investment Plan. Conference clergy members, lay employees, and local church personnel are eligible to participate in this multi-employer defined contribution plan administered by Wespath Benefits which currently allows an employer contribution of up to 12%. The Conference contributes 6% of all eligible lay participants' compensation. Total contributions to the plan for the year ended December 31, 2018 were $64,128. These amounts are included in conference benefits in the consolidated statement of activities.

North Texas Conference of the United Methodist Church
Note Disclosures to the Consolidated Financial Statements
December 31, 2018

Note 6, Multi-employer Pension Plans (continued)

Clergy Retirement Security Program ("CRSP"): Effective January 1, 2007, the Conference established the CRSP, which is a multi-employer defined benefit plan and a multi-employer defined contribution plan administered by Wespath Benefits. Clergy members and local pastors under Episcopal appointment to a conference, church, charge, district or conference-controlled entity or unit are eligible to participate. For the defined benefit plan, the contribution is based on a formula using the denominational average compensation and the years of credited service beginning January 1, 2007. For the defined contribution plan, contributions are 3% of each eligible participant's compensation.

The contributions to the CRSP for the year ended December 31 were as follows:

	2018
Defined contribution plan, funded from the Conference	$ 716,300
Defined benefit plan, funded from the Conference	2,128,558
Total	$ 2,844,858

The Conference expects future annual contributions for all of the plans above to be approximately $2.5 million. The total costs for the above benefit plans are generally billed to the churches of the Conference; however, any shortfalls are obligations of the Conference.

Note 7, Postretirement Benefit Plan

The Conference sponsors a defined benefit postretirement health care plan for ministerial employees of its member churches and employees of the Conference. Actuarial reports are currently obtained every year for the plan. The annual measurement date is December 31. The plan is unfunded, however, as of December 31, 2018, the Conference has $24,630,406 designated by the Board to be used for payment of future net periodic postretirement benefit costs. Any changes in the plan or revisions to assumptions that affect the amount of expected future benefits may have a significant effect on the amount of the reported obligation and future annual expense.

The following tables present the Plan's accumulated postretirement benefits obligation ("APBO"), funded status, activities and net unrestricted assets for year ended December 31, 2018.

	2018
Gross APBO	$ 10,590,814
Fair value of plan assets	-
Net unfunded status of plan	$ 10,590,814

North Texas Conference of the United Methodist Church
Note Disclosures to the Consolidated Financial Statements
December 31, 2018

Note 7, Postretirement Benefit Plan (continued)

Amounts recognized in the statement of financial position consist of the following:

	2018
Current liabilities	$ 330,441
Noncurrent liabilities	10,260,373
Gross APBO	$ 10,590,814

Reconciliation of APBO to amounts recognized in the statement of activities:

	2018
APBO, beginning of year	$ 11,799,794
Service cost	386,427
Interest cost	406,352
Actuarial (gain) loss	(1,622,267)
Expected benefits paid directly to the Conference, net of retiree contributions	(379,492)
Net change	(1,208,980)
APBO, end of year	$ 10,590,814

Net unrestricted assets are developed as follows:

	2018
Net prior service credit (cost)	$ 4,505,832
Net gain (loss)	4,682,314
Net unrestricted assets	$ 9,188,146
Net unrestricted assets, beginning of year	$ 9,453,248
Amounts amortized during the year	
Net prior service (credit) cost	(1,706,754)
Net (gain) loss	(180,615)
Occurring during the year	
Net gain (loss)	1,622,267
Net unrestricted assets, end of year	$ 9,188,146

North Texas Conference of the United Methodist Church
Note Disclosures to the Consolidated Financial Statements
December 31, 2018

Note 7, Postretirement Benefit Plan (continued)

Net periodic postretirement benefit (income) costs are as follows:

	2018
Service cost	$ 386,427
Interest cost	406,352
Net prior service credit amortization	(1,706,754)
Net gain amortization	(180,615)
Net periodic postretirement benefit income	$ (1,094,590)

The following assumptions and dates are used:

Discount rate	4.15%
Current health care cost trend rate	7.00%
Ultimate health care cost trend rate	5.00%
Year of Ultimate trend rate	2027

Effective of 1% increase in health care cost trend rates:

ABO	$ 10,842,721
Amount change	$ 251,907
Percentage change	2.38%

Effective of 1% reduction in health care cost trend rates:

ABO	$ 10,376,667
Amount change	$ (214,147)
Percentage change	2.02%

The following benefit payments, which reflect expected future services, as appropriate, are expected to be paid in future years:

2019	$ 337,228
2020	388,064
2021	435,982
2022	491,048
2023	546,738
2024 - 2027	3,033,448
Total	$ 5,232,508

North Texas Conference of the United Methodist Church

Note Disclosures to the Consolidated Financial Statements
December 31, 2018

Note 8, Note Payable

For the year ended December 31, 2018, the note payable is to the Texas Methodist Foundation. The loan is secured by real estate of the Conference and bears interest at a variable rate, 2.50% at December 31, 2018. The loan amortizes over 20 years. Annual payments of principal and interest total $218,760. Interest expense for the year end December 31, 2018 totaled $46,591.

Future principal amounts due are as follows:

2019	$ 182,902
2020	186,221
2021	189,601
2022	193,042
2023	196,546
Thereafter	1,023,050
Total	$ 1,971,362

Note 9, Endowment Investments

The Conference's endowment investments are composed of funds from contributions permanently restricted by the donor. As required by generally accepted accounting principles, net assets associated with permanent restrictions, including board designated funds, are classified and reported based upon the existence or absence of donor-imposed restrictions.

The Conference operates under the Uniform Prudent Management of Institutional funds Act of the State of Texas (TUPMIFA). This Act eliminates the historic dollar value limitation imposed by the previous law, thereby increasing the Conference's ability to apply a total-return spending rate to its funds. The historic dollar value limitation is replaced with a new standard of prudence. The Conference may apply its spending rate if it is determined to be the prudent course of action, even though application of the spending rate will cause the value of the fund to fall below the value of the original gift.

Endowment investments are reported in endowment and other long-term investments in the consolidated statement of financial position. As of December 31, the endowment investments of the Conference consisted of the following:

	2018
Nannie F. Bean Trust	$ 64,068
Perkins Fund	1,729,484
Total	$ 1,793,552

North Texas Conference of the United Methodist Church
Note Disclosures to the Consolidated Financial Statements
December 31, 2018

Note 9, Endowment Investments (continued)

The Nannie F. Bean Trust is held at the General Council of Finance and Administration (the "GCFA") in compliance with the estate documents. Income is managed by the GCFA and distributed periodically. Per the trust agreement, the Conference returns the funds to the General Board of Global Ministries (GBGM) designating the recipient of the funds from the list GBGM maintains. The purpose of the Perkins Fund is to assist retired clergy with catastrophic medical expenses.

The Conference has a spending policy of appropriating for distribution each year up to 95% of its endowment fund's net income. In establishing this policy, the Conference considered the long-term expected investment return on its endowment. Accordingly, over the long term, the Conference expects the current spending policy to allow its endowment fund to grow at an average of 5% annually. This is consistent with the Conference's objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through investment return.

To achieve that objective, the Conference has adopted an investment policy that attempts to maximize total return consistent with an acceptable level of risk. Endowment assets are invested in a diversified asset mix, which includes equity and debt securities that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution of up to 95%, while growing the fund, if possible. Actual returns in any given year may vary from this amount. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed not to expose the fund to unacceptable levels of risk.

Endowment investments balances and activities by net asset classification are as follows:

	Net assets without donor restriction	Net assets with donor restriction			
		Temporary deficiency	Temporarily restricted	Permanently restricted	Total fair value
Beginning investment balance	$ -	$ -	$ 1,125,459	$ 814,068	$ 1,939,527
Contributions	-	-	-	-	-
Investment gain (loss), net	-	-	(113,339)	-	(113,339)
Appropriated for expenditure	-	-	(32,636)	-	(32,636)
Ending investment balance	$ -	$ -	$ 979,484	$ 814,068	$ 1,793,552

North Texas Conference of the United Methodist Church

Note Disclosures to the Consolidated Financial Statements
December 31, 2018

Note 10, Net Assets

The current year summary of change in net assets are as follows:

	Net Assets Without Donor Restrictions		Net Assets With Donor Restrictions	
	General Unrestricted	Internally Designated	Temporarily Donor Restricted	Permanently Donor Restricted
Balance, January 1	$ 2,395,781	$ 33,349,542	$ 1,985,594	$ 814,068
Transfers to (from)	745,533	(745,533)	-	-
Net change	1,687,359	-	(189,621)	-
Balance, December 31	$ 4,828,673	$ 32,604,009	$ 1,795,973	$ 814,068

The details of the Conference's net assets by categories at December 31 are as follows:

	2018
Net assets without donor restrictions	
General unrestricted	$ 4,828,673
Internally designated	
Benefits reserves	24,630,406
New church starts reserves	3,686,175
Fixed assets reserves	4,206,649
Other	80,779
Subtotal	32,604,009
Total net assets without donor restrictions	$ 37,432,682
Net assets with donor restrictions	
Temporarily restricted	
Disaster relief	$ 183,220
CUT Trust reserves	271,269
Seminary assistance	125,000
Perkins Fund - net endowment earnings	979,484
Johnny Irish scholarship	103,900
Other	133,100
Subtotal	1,795,973
Permanently restricted	
Perkins Fund	750,000
Nannie F. Bean Trust	64,068
Subtotal	814,068
Total net assets with donor restrictions	$ 2,610,041

North Texas Conference of the United Methodist Church

Note Disclosures to the Consolidated Financial Statements
December 31, 2018

Note 11, Liquidity and Availability of Financial Assets

The Conference's financial assets are current assets available for general expenditure within one year of the statement date. Financial assets are calculated as follows: current assets less donor-restricted, board-designated and/or contractually-obligated cash and investments, prepaid expenses, and other similar current assets, as applicable.

As part of the Conference's liquidity management, it has a strategy to structure its financial assets to be available as general expenditures, liabilities and other obligations come due. The significant qualities of this strategy are as follows:

- The Conference invests cash in excess of daily requirements in short-term investments such as interest-bearing savings accounts or money market funds.
- The Conference is highly dependent on recurring apportionment contributions from its member churches and other donors which have remained relatively consistent year-to-year.
- If liquidity becomes an ongoing concern, the Conference may elect to decrease its program budget in order to eliminate excess spending.

The Conference's financial assets are quantified as follows:

Current assets	$ 45,526,180
Less: non-liquid assets: prepaid expenses	(301,932)
Less: those unavailable for general expenditures within one year, due to	
Internally designated:	
Board-designated	(32,604,009)
Other unrestricted general reserves	(4,828,673)
Donor-imposed restrictions or contractual requirements:	
Donor restrictions (excluding endowment)	(816,489)
Financial assets available to meet cash needs for general expenditures within one year	$ 6,975,077

Note 12, Subsequent Events

Subsequent events have been evaluated through the date of the independent auditor's report on page one, which is the date the consolidated financial statements were available to be issued.

NORTH TEXAS CONFERENCE
(EXCLUSIVE OF CAMP ACTIVITIES*)
DESIGNATED FUND SUMMARY (Unaudited)
December 31, 2018

	Beg. Balance 12/31/17	Receipts	Disbursement	Transfers	Ending Balance 12/31/2018
Fund Balances:					
Net Assets without Donor Restrictions					
Operating Reserves					
CCD-Operating Reserves	916,071	1,420,380	1,231,026		1,105,425
CLD-Operating Reserves	155,299	1,933,994	1,733,339	(137,231)	218,723
CMO-Operating Reserves	398,600	734,138	414,172	(311,976)	406,590
CCR-Operating Reserves	1,491,348	1,278,919	1,234,197	(6,000)	1,530,070
Reserves-Conference	778,869	3,865,419	3,998,783		645,504
Reserves-Episcopal NTC Area Funds	172,953	73,086	129,090		116,948
Reserves-Communications Office Operations	220,374	481,358	470,225		231,506
Reserves-District Superintendent Fund Operations	161,073	595,036	586,059		170,050
Reserves-Conference Benefits	3,074,412	8,556,554	6,652,943	(3,262,456)	1,715,567
Reserves-East District Operations	178,784	168,563	150,353		196,994
Reserves-Metro District Operations	174,641	175,949	208,965		141,625
Reserves-North Central District Operations	74,426	180,196	180,075		74,547
Reserves-Northwest District Operations	241,747	154,380	112,282		283,845
Reserves-Midwestern Wesley Foundation	65,465	5,904	96,590	78,154	52,932
Reserves-Paris Junior College	10,044	7,333	35,039	49,077	31,416
Reserves-Bridgeport Camp and Conf Center	(47,178)				(47,178)
Reserves-Prothro Center Operating	188,449				188,449
Reserves-Go Camp	16,034	98,760	116,255	10,000	8,539
Total Operating Reserves	8,271,412	19,729,969	17,349,395	(3,580,432)	7,071,553
Board Designated Reserves					
CCD NC Starts Donation	23,636		23,636		-
CLD Campus Ministries	86,058				86,058
CLD Cultural Competency Training	1,556		817		739
CLD Jumpstart Reserves	83,646		10,000		73,646
CLD IIM and Transitional Care	25,649				25,649
CMO CSGM	202		202		-
CMO Restorative Justice	1,728				1,728
CMO ZCC Operating Reserves	(139,792)	178,902	369,534	330,423	-
CCR-GC Delegates	4,564	500			5,064
CCR-Archives and History Reserves	428	2			431
CCR-Annual Conference (incl Electronic Voting)	18,000			6,000	24,000
CCR-Moving Fund	249,240	107,711	86,709		270,243
Reserves-Episcopacy Committee	363				363
Reserves-DS Emergency Fund	18,061				18,061
Reserves-Wellness Initiative	161,188		1,014		160,175
Reserves-RevItUp	23,669				23,669
Reserves-Benefits Academy	-		1,000	30,000	29,000
Reserves-Superannuate Retiree Asistance	12,728	1,506			14,234
Reserves-Retiree Medical	14,294,632		255,040		14,039,592
Reserves-Wespath Investments and Benefits	1,518,956	2,101,435	3,523,455	3,232,456	3,329,393

	Beg. Balance 12/31/17	Receipts	Disbursement	Transfers	Ending Balance 12/31/2018
Reserves-Property & Liability GAP Fund	2,692,662	6,824,614	5,953,033		3,564,243
New Church Starts Reserves	3,223,356	2,545,525	2,297,544		3,471,336
New Church Start-East	57,283	277			57,560
New Church Start-North Central	163,886	792	7,400		157,279
Reserves-Second Mile East	-	256	256		-
Reserves-Way of Salvation	695				695
Reserves-Early Response Team	3,828		60		3,769
Reserves-Metro District Parsonage Earnings	137,937		51,426		86,511
Reserves-Second Mile Metro	-	4,969	3,969		1,000
Reserves-Second Mile NC	-	668	162		506
Reserves-Second Mile NW	30,786	6,105	15,106		21,785
Reserves-DS Continuing Education	7,801				7,801
Reserves-Prothro Camp Center	36,081		36,081		-
Reserves-Cabin	5,109				5,109
Reserves-John Oestmann Scholarship	598				598
Total Board Designated Reserves	22,744,536	11,773,263	12,636,443	3,598,879	25,480,234
Fee Based Event Reserves					
CLD-SEEK Activity	16,309				16,309
CLD-Youth Events	14,077				14,077
CMO-UMW Cooperative Mission Event	4,127				4,127
CMO-Volunteer In Mission	6,545	977	1,247		6,274
Reserves-Mission Trip Greece	1,600				1,600
Total Fee Based Event Reserves	42,657	977	1,247	-	42,387
BOD Designated Reserves					
CLD-MEF Operating Reserves	63,341	168,380	126,650		105,070
Reserves-Episcopal GCFA Funds	20,852	86,368	83,027		24,193
Reserves-Episcopal Residence	195,064	626,466	287,421		534,110
Urban Ministries Reserve	566,455	1,118,546	1,219,803		465,199
Total BOD Designated Reserves	845,712	1,999,761	1,716,901	-	1,128,572
Fixed Assets Reserves	3,810,591	523,492	127,433		4,206,649
Conference Managed Reserves	28,956	14,691	13,049		30,599
Total Net Assets without Donor Restrictions	35,743,864	34,042,152	31,844,468	18,447	37,959,995
Net Assets with Donor Restrictions					
Donor Designated Reserves					
Reserves-Superannuate Required Reserve	89,338				89,338
CCD-JV Partnership Value	4,659		261		4,398
CLD-SEEK Scholarship Reserves	18,595				18,595
CLD A Time for Children	10,000				10,000
CMO-Disaster Relief	344,435	13,608	171,958		186,085
CMO-Peace with Justice	8,030	444	6,650		1,824
CMO-Native American Ministry	10,971	1,015		(11,986)	-

	Beg. Balance 12/31/17	Receipts	Disbursement	Transfers	Ending Balance 12/31/2018
CMO-Hispanic Plan GBGM Grant	6,461			(6,461)	-
CUT Trust Reserves	271,269				271,269
Nannie Bean Earnings	-	3,012	3,012		-
Reserves-Robertson Award	1,787	9			1,795
TRNA Perkins Fund Earnings	1,125,458		145,974		979,484
Reserves-Johnny Irish Scholarship	88,900	30,500	15,500		103,900
Reserves-A Wilkinson Playground	7,149				7,149
Total Donor Designated Reserves	1,987,052	173,589	343,356	(18,447)	1,798,839
Permanently Restricted Endowment Corpus					
CMO Nannie Findlay Bean Trust	64,068				64,068
Reserves-Perkins Fund	750,000	-			750,000
Total Permanently Restricted Endowment Corpus	814,068	-	-	-	814,068
Total Net Assets with Donor Restrictions	2,801,120	173,589	343,356	(18,447)	2,612,907
Total Fund Balance	38,544,984	34,215,741	32,187,824	0	40,572,901

2019 NTC CONNECTIONAL REPORTS

AFRICA UNIVERSITY

Africa University thrives in ministry because of the unwavering support of local congregations of The United Methodist Church. Thank you to the members of the North Texas Conference for prioritizing Africa University and its ministry with an investment of 95.01 percent of the asking to the Africa University Fund (AUF) apportionment in 2018.

The university community is greatly encouraged by the ongoing efforts of North Texas United Methodists to invest in transforming the lives of students through second-mile gifts for scholarships and campus infrastructure.

The students, faculty, staff, trustees, and alumni of Africa University value every gift. They are especially humbled by the sacrifices that are being made in the North Texas Conference to establish a tradition of 100 percent support for the AUF and address emerging needs.

In giving so consistently to the AUF, the North Texas Conference continues to affirm the university's core mission of nurturing leaders who inspire and invite new people into a relationship with Jesus Christ. The impact of the North Texas Conference's strong support for Africa University is evident in the contributions of graduates who address real-life challenges and help communities to experience peace, sustainable livelihoods, food security, and abundant health.

Institutional Update:

- For the first time in five years, there is new construction on the Africa University campus thanks to a 25th anniversary gift from Highland Park United Methodist Church in Dallas, TX. In December 2018, work began on the foundation for a new residence hall. The university subsequently broke ground for the construction of phase two of its Student Union and Cafeteria building. Both projects are progressing well and are expected to be fully in use by August 2020.
- Africa University remains a top choice for African young people who are seeking a relevant and life-changing educational experience. In 2018, Africa University enrolled more than 700 new students and maintained an overall enrollment of around 2,000 students. There were 25 African countries represented in the student body. Women made up 53 percent of the student population, which is almost twice the average for African higher education institutions. Africa University's women graduates are emerging as the difference-makers of their generation, whether empowering victims of gender-based violence in the Democratic Republic of Congo or working alongside rural women to establish and operate community-based telecommunications infrastructure and provide internet connectivity to underserved communities across Africa.
- Throughout 2018, Africa University addressed the challenges of operating in a depressed and uncertain socio-economic environment in Zimbabwe with creativity and prudence. The university delivered teaching, learning, and community-service activities of high quality without interruption, while also renewing and expanding its infrastructure. Key enhancements in 2018 included the full implementation of an ERP software system to integrate and manage all facets of the university's operations and the refurbishment of three dormitories for women students.
- With conflict, poverty, and the impact of climate change persisting as the key drivers of food insecurity and the rise in internal displacement, migration, and refugeehood in Africa, the university consolidated its position as a trailblazer by offering new graduate training and research opportunities. Africa University has also continued to provide scholarships for refugee women so that their experiences, talents, and ideas are a part of the search for lasting solutions.
- Africa University delivered critical data for reducing malaria deaths in southern Africa and controlling the spread of insect-borne diseases worldwide. AU's insectary—a laboratory for rearing and studying live insects, such as mosquitos—shares its findings through the Southern Africa Centers of Excellence for Malaria Research. This data informs regional policies, practices, and malaria control efforts.

Africa University is deeply grateful to the members of the North Texas Conference for their prayers and support, which continue to grow and sustain its ministry. Thank you to the North Texas Conference for all that has been invested in Africa University over the past 27 years and for being part of a shared story of faithfulness, hope, and realized dreams. As Africa University and the North Texas Conference move forward together in missional engagement, we trust in God for the increase.

Submitted by: James H. Salley, Associate Vice Chancellor for Institutional Advancement Africa University Development Office, jsalley@gbhem.org , 615.340.7438

BOSTON UNIVERSITY SCHOOL OF THEOLOGY

Greetings from Boston University School of Theology (BUSTH) as we live together as disciples in uncertain times!

BREAKING NEWS:

- **Students:** We continue to increase and celebrate diversity in our student body, creating remarkable opportunities for in-depth exchanges and fruitful collaboration.
- **Faculty:** We welcomed two amazing faculty this year: **Shively Smith** as Assistant Professor of New Testament, and **Nicolette Manglos-Weber** as Assistant Professor of Religion and Society.
- **Online Lifelong Learning:** We are launching a new Online Lifelong Learning Program at the school, offering webinars, workshops, and reading groups for professional enrichment.
- **Scholarships:** We continue our offer of free tuition to UMC-registered candidates for ordained ministry, and we continue to build student scholarships and housing as a central campaign priority. New scholarships include the Korean Student and African Student Scholarships, and leadership fellowships for promising leaders: Raíces Latinas for Latinx leaders, Sacred Worth for leaders in the LGBTQIA+ community, Howard Thurman for African-American leadership, and Indigenous Studies Fellowships.
- **Faith and Ecological Justice Program:** This new student program undertakes initiatives to increase ecological awareness, education, and activism in ecological justice.
- **Theology and the Arts Initiatives:** Recent exhibits and events include "Moments in Time" and "Transcending Conflict."
- **Grants:** Henry Luce Foundation has awarded a 3-year grant to support the Educating Effective Chaplains Project. The grant supports work with other seminaries to develop models that can better prepare chaplains for effective ministry.
- **Website:** After several years of planning, a new school website will launch in Fall semester 2019.

PARTNERING FOR MINISTRY AND TRANSFORMATION: Preparing students for ministry means meaningful partnerships with the local spiritual community.

- **Creative Callings:** Our vocational project is an exciting partnership with local churches, seeking to create "a culture of call." It is sponsored through a grant from the Lilly Endowment.
- **Engagement with the UMC:** Many of our students are delegates, project leaders and assistants, and class participants in General Conference 2019.
- **Congregational courses:** The Continuing Scholar program offers current BUSTH courses to alums and local clergy as continuing education credit for a small fee per course.
- **Doctor of Ministry:** The DMin in Transformational Leadership is soaring with lively student cohorts that are broadly ecumenical, culturally diverse, and global. The model includes intensives, online courses, and faculty mentoring.
- **Religion and Conflict Transformation Clinic:** The clinic provides internships and workshops that foster justice and peace building.
- **Travel seminars:** These courses engage students with immersion journeys to the Arizona-Mexican border, Israel and Palestine, Argentina, and other sites of learning and ministry. Attendees from the recent Serbia and Croatia Seminar presented to the 2018 Parliament of the World's Religions in Toronto, Canada.

- **Ecumenical partnerships:** We continue to build robust communities of learning with the Episcopal Church and United Church of Christ, and to develop new communities with the Unitarian Universalist and Baptist churches.
- **Partnership with Hebrew College:** Together we are able to enrich interreligious learning through joint courses and public events, and also co-sponsor The Journal of Interreligious Studies and State of Formation cohort of emerging leaders.

TAKING ACTION GLOBALLY AND LOCALLY:

- **Campus action:** Work to improve accessibility and sustainability. BUSTH is the first certified Green School in BU and participates actively in the Green Seminary Initiative. It has also been named as one of the "Seminaries that Change the World" for the second consecutive year.
- **Internships in global service and peacemaking:** We provide internships that support students who engage in ministry with churches and service organizations across the world.

COMMITMENT TO JUSTICE: Celebrating differences while joining in action.

- Faculty and students have led and participated in UMCOR; support efforts with victims of hurricanes and fires; protests on behalf of Puerto Rico, Texas, and Florida; protests of white supremacist movements; services with immigrants and DACA young people; and ecumenical and interreligious witnesses for justice in the city of Boston.
- Through student-led town hall meetings, the community has had deep conversations on issues that divide (including theological differences). We seek to foster respectful listening that builds community life and communal action.

OTHER NOTABLE NEWS:

- 2019 marks the 180th year of the School of Theology, originally founded as the Newbury Bible Institute in 1839.
- Our major development campaign for BUSTH will end in September, 2019, and we continue working toward grand success for the future of our school and the vitality of your ministries.

As BUSTH looks to the future, we celebrate transformational leaders of the United Methodist Church, who keep the word of Jesus Christ alive. Your living legacy and faithful witness give us hope and courage for the future.

Blessings and gratitude,
Mary Elizabeth Moore, Dean

CC YOUNG Senior Living

Serving Seniors since 1922.

Our campus has transformed! Our beautiful new building called ***The Vista*** opens in 2019! How does this new building allow us to better serve you?

- 325,000 square feet with 219 state-of-the-art patient rooms and apartments.
- Skilled nursing, long-term care, short-term rehabilitation, memory support, and the adult day center program.
- New, larger assisted-living residences.
- Inpatient and outpatient rehabilitation.
- A comprehensive aquatic program and therapy pool.
- Other amenities include underground parking, a spa, a grand hall, multiple dining venues, family gathering rooms, a community room, a meditation chapel, an art gallery, a gift shop, team member areas, sun rooms, and multiple sensory gardens.
- We are thrilled to offer new assisted living residents a Priority Program: depositors can earn up to $15,000 in added benefits. To learn more: 214-258-4000.

Other recent highlights:

- CC Young launched a new website in 2018. See what's new and take an animated tour of The Vista by visiting www.ccyoung.org.
- Our next phase of the strategic plan? The Terraces, a new independent living project next to The Overlook. Design is well underway and pre-sales have begun.
- Special thanks to the CC Young Auxiliary for their ongoing support since 1925! In 2018, Auxiliary members assisted with our 2nd annual Noon Year's Eve celebration which is a special luncheon held the Friday before New Year's Eve for our residents in licensed services on campus: nursing, memory support, and assisted living. The Auxiliary makes an incredible difference! If you are interested in joining the Auxiliary and supporting CC Young, contact CCY resident and Auxiliary 1st Vice President, Judith Banes at jbanes@mail.smu.edu so you can make a difference, too!
- Our capital campaign for The Vista has reached the public phase. With an original goal of $12 million, we need only $500,000 more. Your donation can make a difference and help us close out this campaign. If you would like to donate and help us reach this goal, contact Sharon Ballew, Vice President, Development: sballew@ccyoung.org or 214-841-2909.
- The "CC Young Centennial Club" continues our tradition to honor our residents as they reach their 100th birthday. In February, 2019, we celebrated Ms. Bernice Press, our longest-tenured resident who has lived at CC Young for *25 years*. Thanks to Dallas County Commissioners Court for providing a proclamation honoring each resident!
- Continuing our robust Community Outreach program, The Point has revamped the membership program! For only $180/pp/year, members have full access to the Dr. Kenneth Cooper Fitness Center plus wellness classes, technology classes for smart devices and more, and Spanish classes for no additional cost. Additionally, membership now includes discounts on workshops, clinics, and specialty classes, $10 off massage services on campus, 20% discount on food and beverage in The Point Café, and a monthly calendar emailed outlining all the great events happening at The Point, where every day is truly "A HAPPENING!" For information, contact Brian Parman, Director of The Point and Pavilion: bparman@ccyoung.org or 972-755-3260.

Significant for our future growth:
We are pleased to announce the arrival of new team members to assist with transformation and expansion of our services, both on and off campus:

1. Tim Miller, **Administrator of our Health Center** operations. Onboard since Fall 2018, Tim brings years of experience in health center management and process improvement. He is making an impact, and we are grateful for his contributions!
2. CC Young is licensed in 13 counties in North Texas to provide individual care wherever patients call home. We are fortunate to have three strong and experienced team members onboard, helping us grow these lines of service. Help us welcome our administrators of our Community Services offerings: Catherine Thomas, **Home Healthcare**; Jennifer Broadway, **Hospice**; and Nena Paris, **Home Services**. These women are doing a tremendous job expanding our outreach both on campus and into the community. For more information on services offered, contact this team at 214-841-2825.

The future looks bright as we continue to expand on Reverend Young's ministry of service! For information on all programs or to schedule a tour, visit our newly designed website: www.ccyoung.org or call 214-258-4000.

About CC Young, a non-profit organization founded in 1922:
At CC Young, our vision is to enhance the quality of life for all we serve. Our mission is to foster premier environments where every life at every age is valued and enriched. We strive to create life-enriching experiences for all to celebrate life every day. The Point offers creative, educational and fitness opportunities for not only residents but also for the general public. Our campus is located on 20 acres near Dallas' White Rock Lake and offers these services for seniors, age 55 and better: independent living, assisted living, memory care, skilled nursing, long-term care, in- & out-patient rehabilitation, pastor care, point membership, home healthcare, home services, hospice, respite care, volunteer opportunities, adult day center, CCY Cares outreach program, and massage therapy.

DALLAS BETHELHEM CENTER

Dallas Bethlehem Center (DBC) serves children and families living in poverty in South Dallas/Fair Park, comprised of zip codes 75215 and 75210.

We talk about zip codes a lot here at DBC. Where you are born largely determines your opportunities in life. Zip code is destiny. We see this every single day serving the poorest, most violent zip codes in Dallas.

Our neighbors are drowning in a river of generational poverty, mass incarceration, low education, violent crime, food insecurity, drug sales, gang activity, teen pregnancy, infant morbidity, racial inequality, and the list goes on. The challenges stemming from poverty and its related issues begin early, typically with the lottery of birth, and persist through generations. A child born in South Dallas will likely start behind and stay behind – for the rest of their life.

And that's where Dallas Bethlehem Center comes in.

For 73 years, DBC has remained committed to the purpose under which it was founded: "To help persons of all ages escape from the self-perpetuating poverty cycle and find satisfaction in the life of dignity which God intends for all."

Dallas Bethlehem Center has reached an inflection point in its history. Under new leadership, DBC is moving into a new era of impact that will help affect large-scale change in South Dallas. We spent the past six months working with Social Venture Partners to develop a bold plan to improve lives through cradle-to-career education and community connection.

Breaking the cycle of poverty requires early and sustained intervention. In phases over the next three years, we will expand our program offerings to meet the educational needs of babies, children, teens, and adults.

In 2019, we will continue our Early Head Start program for babies 0-3 years old and launch a high-quality afterschool program for elementary-aged children. With the assistance of Dallas Afterschool, DBC's afterschool program will focus on helping students perform successfully on grade level and develop positive social/emotional skills.

Through this exciting time of growth, transformation, and even a few changes, one thing remains: our deep appreciation for the ongoing support of the North Texas Conference of churches and United Methodist Women. Quite literally, we cannot do this important work without you.

Thank you.

DREW UNIVERSITY THEOLOGICAL SCHOOL

Drew University Theological School continued its multi-year self-transformation by launching its new curriculum for the Master of Divinity in the fall of 2018. This entirely reconceived degree seeks to form graduates that are rooted in the Christian story and traditions, capable of effective and creative leadership, and spiritually and socially resourceful for cultivating the transformative gospel of Jesus Christ in, with, and for the church and the world.

A new two-year degree, the Master of Arts in Theology and Ministry, also launched and offers students the opportunity to prepare for public leadership or a specialized vocation through deep theological and ethical reflection informed by biblical, historical, theological, and practical sources. New pathways in the Master of Arts, the Master of Sacred Theology, and the Doctor of Ministry were also created as part of the curriculum transformation process which seeks to more intentionally focus the school's service to the church, as well as to the academy and civil society.

Drew welcomed 145 entering students this academic year, its largest entering class in over a decade, with an overall enrollment of 350 for the current academic year. In the coming year, a new 5-year strategic plan will be developed, new degree delivery options that increase accessibility and affordability for prospective students, as well as new partnerships with annual conferences, other church bodies, and values-based organizations that share and strengthen Drew's mission to advance peace, justice, love of God, neighbor, and the earth.

GENERAL BOARD OF HIGHER EDUCATION AND MINISTRY

As the leadership development agency of The United Methodist Church, the General Board of Higher Education and Ministry (GBHEM) builds capacity for United Methodist lay and clergy leaders to discover, claim, and flourish in Christ's calling in their lives. The agency creates connections and provides resources to aid in recruitment, education, professional development, and spiritual formation. Every elder, deacon, and licensed local pastor benefits from our training and candidacy programs. Many young adults find help in clarifying God's call in their lives through our discernment opportunities.

Through its Office of Strategic Leadership, GBHEM refined plans for a center for leadership development and spiritual formation. It is drawing on research to plan the expansion of leadership training offerings to churches and communities through a range of means such as face-to-face training, online conferencing, consulting, and recommending resources and experts.

The Division of Ordained Ministry (DOM), using extensive research on the components of effective ministry, introduced a new formation process, Effective Ministry 360 (EM360), which guides pastors and congregations to plan and execute mission and ministry objectives. EM360 also offers assessment modules for candidacy, district superintendents, eight-year clergy assessment and Course of Study. DOM provides introduction and orientation sessions about the process.

The Division of Higher Education (DHE) has initiated research to inform a "leadership pipeline" process for university leaders on United Methodist campuses. Among the books GBHEM published this year, "Missio Dei and the United States: Toward a Faithful United Methodist Witness" (book and study guide) exhibits the best of church and academy collaboration. Contributors explore how the church can reengage its Wesleyan heritage as it participates in God's mission.

The Office of Loans and Scholarships announced an increase in the maximum amount of money United Methodist students can borrow to pursue their education. The annual maximum is $10,000, with a lifetime maximum of $40,000. On average, the agency distributes $5.5 million in scholarships annually.

Partnering with churches and institutions, GBHEM has promoted projects, programs, initiatives, education, and leadership development in various cultural contexts within United Methodism and in pan-Methodist relationships. The agency expanded the Methodist Global Education Fund for Leadership Development, supported the work of regional networks with the International Association of Methodist Schools, Colleges, and Universities, and established Regional Hubs for Leadership, Education and Development. In 2018, hubs were active in nations in Africa, Asia, Europe and England, North America, and South America.

GOLDEN CROSS
METHODIST HEALTH SYSTEM FOUNDATION

Mission Statement: *"Golden Cross is a faith-based program of Methodist Health System and the North Texas Conference of the United Methodist Church. Its purpose is to provide quality healthcare for those who are underserved and most vulnerable within the North Texas Conference."*

Golden Cross Division Board: As a division of Methodist Health System Foundation and guided by the original vision of a healthcare ministry, the Board of the Golden Cross Division of Methodist Health System Foundation is charged with governing and directing the Golden Cross Ministry. The Golden Cross Division Board is comprised of dedicated clergy and lay members from congregations throughout the North Texas Conference.

Benefits for the North Texas Conference: The Golden Cross Ministry began in 1921 as an idea of a men's Sunday School class at First United Methodist Church in Dallas, Texas. The vision of these city leaders was to create a healthcare ministry providing services at Dallas Methodist Hospital, now Methodist Dallas Medical Center, for those in the community who needed medical care but could not afford it, regardless of their faith. This idea was considered revolutionary at the time.

As the Golden Cross Ministry evolved, for many years ministers in the North Texas Conference referred individual patients to receive needed healthcare at Dallas Methodist Hospital. The model limited the number of patients served. After learning that medication costs were one of the most significant needs for these patients, in 2006 the Golden Cross Division Board adapted its program support to MedAssist, a prescription medication program administered by physicians and social workers through the Golden Cross Academic Clinic. This new model allowed the Golden Cross Ministry to serve more patients, and since 2008 the Golden Cross Ministry has funded more than $1.9 million in medication and medical supply support.

Today Golden Cross continues to bring together Methodist congregations, dedicated physicians, and caring individuals to provide medical care for those in need.

The Golden Cross Ministry also supports the Faith Community Nursing program. This specialized area of professional nursing practice focuses on the promotion of health within a faith-based community. In Faith Community Nursing, a nurse professional provides ministry by assessing the needs of a congregation on an ongoing basis then planning and implementing relevant programs to promote health and wellness. Since its inception in 1996, the Faith Community Nursing program has grown significantly and now partners with 62 congregations across Dallas County.

Golden Cross Ministry-Funded Program Achievements:

MedAssist:
MedAssist provides qualified patients with health education and medications at no cost. Administered by the Golden Cross Academic Clinic, in 2018 the MedAssist program provided significant services to its patients:

- Total MedAssist patients served: 6,700
  - 69 new patients
  - 215 patients are currently receiving medication and medical supply support
- Funds used: $13,450 to purchase prescriptions and medical supplies including diabetic testing supplies for 184 patients
- Provided 130 health education referrals - 54% diabetes, 37% weight management, 11% other.
- Prescription medication: The retail value of savings of free medications written through the MedAssist program total $411,796.
- Other MedAssist services: social services, nutrition services, and education programs to help patients remain well and active in the workplace and the community. Short-term counseling services are provided as needed to help patients learn better ways to cope with chronic illness.

Faith Community Nursing:
Partnering with faith communities in North Texas, the program promotes health and wellness for all people. Faith Community Nurses work with nurses in the church congregations to provide medical resources to help their members. In 2018 there were:

- 62 partnering churches
- 8 congregational nurses completed the 40-hour Foundations of Faith Community Nursing Course
- 50,900+ served

- 288 flu shots provided
- Identified and began connecting congregations with the online resource tool Aunt Bertha, https://www.auntbertha

In 2018, the Faith Community Nursing program offered the Foundations of Faith Community Nursing Course for the first time online. To enhance and improve reporting, there is an online documentation tool for partnering churches.

Funding: The Golden Cross Division Board funds the MedAssist and Faith Community Nursing programs through individual contributions, church contributions, and with funds from the Golden Cross Endowment. Churches are asked to support Golden Cross by continuing to contribute one dollar ($1.00) per member per year, which is the funding model envisioned by the founders of Golden Cross. If a church is unfamiliar with the program and would like more information to find out how to participate in Golden Cross, it should contact the Methodist Health System Foundation.

Oversight: The Golden Cross Board reviews its program support annually to determine the highest priority and best use of available funds. The Board takes seriously its responsibility to manage the sacred trust of donors successfully. Golden Cross needs the support of the entire North Texas Conference to realize its mission.

The Future: The goal and mission of Golden Cross are to grow and strengthen its ministries in the visionary spirit of its founders. Exciting cooperative opportunities to expand the capabilities of the Golden Cross ministry into underserved geographic areas of the North Texas Conference are in development.

The mission of Golden Cross answers the call of Christ, "Heal the sick…Freely you have received; freely give" (Matthew 10:8). Through the prayers and generous support of the North Texas Conference, Golden Cross will continue its ministry to people in need of quality healthcare.

2019 Golden Cross Division Board
The Rev. Linda Roby, Chair; Jim Atkins; The Rev. Mitchell Boone; The Rev. April Johnson Bristow; Ken Brown; Kenneth Cheairs; John Collins; Rev. Edlen Cowley; Alina Esquivel; John Hasley; Michael Hutton; Tricia Loe; Meredith McKee; G. David Neal; Carole Somers-Clark; Julie Yarbrough; James M. Johnston, ex-officio, President, Methodist Health System Foundation.

For More Information: To access the services of Golden Cross, please call the Golden Cross Academic Clinic at 214-947-6700.

METHODIST CHILDREN'S HOME

Greetings from Methodist Children's Home (MCH) and the more than 5,000 children, youth, and families we serve. Our ministry is possible thanks to the support of our many benefactors and friends. I am honored to report that MCH continues to be in compliance with and, in many cases, exceed best practice standards for childcare established by the states of Texas and New Mexico as well as the Council on Accreditation (COA), an international accrediting organization of child welfare, behavioral health, and community-based social services.

I invite each member of the annual conference to visit our website at www.MCH.org. There you can view our strategic plan, annual report, or explore in more detail the services we offer.

You can also download stories, identify resources to help educate your congregation on our ministry, view a transparent listing of our financial resources and services delivered, find out how you can refer a child for placement, or learn more about a call to join our ministry as a home parent, foster parent, or in another capacity.

The report to the North Texas Annual Conference will be my last as President/CEO of this amazing ministry. I recently announced my plans to retire on June 30, 2019, after 36 years of service, including nine years as President/CEO. I share this news with a grateful heart, a sense of peace, and the satisfaction of seeing so many young lives change for the better, families reunite, and staff members serve, flourish and grow professionally and personally.

I was blessed to begin my career at MCH as a home parent, and I am equally blessed to be ending it as President/CEO. I am proud to leave MCH with confidence in our outstanding employees and Board of Directors who are committed to the vision and goals in our strategic plan. It is my sincere desire that we continue to give God the glory for the success at MCH and build on the legacy of service of past Presidents, most recently Dr. Jack Kyle Daniels and Mr. Bobby Gilliam.

MCH remains committed to our mission as a Christian ministry and to evidence-based practices and trauma-informed care through our partnership with the Institute of Child Development at Texas Christian University. Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service, and Hope, MCH provides the care, programs, and talented individuals needed to positively impact the lives of children, youth, and families throughout Texas and New Mexico. This is happening every day in residential programs as well as through 13 MCH Family Outreach offices including Dallas.

Through the generosity of our benefactors, the prayers of our friends and supporters, and the commitment of a skilled community of MCH employees, here are some of the things you helped MCH accomplish this year for God's glory and those we serve:

- Received the funds needed to build the fourth and fifth new homes on our Waco campus as part of the Building Hope Campaign. These new state-of-the-art homes are designed with the unique needs of the children we serve today in mind coupled with our trauma-informed research and modern efficiencies. At the writing of this report, we are more than halfway toward our fundraising goal that will build the sixth, seventh and eighth homes! To date, our supporters have blessed our young people with more $13 million for these new homes.
- Supported 90 MCH Alumni pursuing higher education at community colleges, trade schools or four-year institutions. This is possible because of the scholarship funds from our generous benefactors. This year we awarded more than $500,000 in scholarship funds to assist MCH Alumni pursuing degrees and vocational certificates.
- Achieved designations of the Gold Seal of Transparency from Guidestar and four-star charity rating from Charity Navigator. We also received an outstanding evaluation from the Council on Accreditation (COA) during our reaccreditation process. This process involved detailed reviews and evaluation of our organization's administrative operations and service delivery practices. These designations recognize our commitment to excellence and efforts to conduct our work with the utmost integrity and transparency.
- Enjoyed another great year showcasing student Ag Science/FFA projects at the Heart O' Texas Fair and Rodeo and other local livestock shows.
- Participated in multiple mission trips including U.M. ARMY and other community service projects. These activities give opportunities for our youth to show Christ's love and to learn selflessness by sharing their time and talents to meet the needs of others.

Our achievements in the past, and those yet to come, are directly related to the men and women who give their time, talents and resources to bless our children. Our board members, commissioners and benefactors are valuable resources to our mission. The following individuals from the North Texas Annual Conference serve on the MCH Board of Directors:

Mrs. Amy Barley, Celina
Rev. Marie Mitchell, Grand Prairie
Mr. Dan Moore, Dallas

As we now celebrate our 129th year of ministry, MCH knows our service to children and families is possible because of God's amazing grace and our generous benefactors. Thank you for your trust and support of our ministry. May God continue to bless you, the ministries of the North Texas Annual Conference and Methodist Children's Home.

Sincerely,
Tim Brown, President/CEO

PERKINS SCHOOL OF THEOLOGY
SOUTHERN METHODIST UNIVERSITY

Perkins celebrates our vital connections with the North Texas Annual Conference:

- Fifty-six (56) students affiliated with the North Texas Annual Conference are enrolled at Perkins, including: thirty-six (36) Master of Divinity (M.Div.) students, seven (7) Master of Arts in Ministry (M.A.M.) students, six (6) Master of Theological Studies (M.T.S.) students, one (1) Master of Theology (Th.M.) student, and six (6) Doctor of Ministry (D.Min.) students.
- Six (6) Perkins Scholars from the North Texas Annual Conference are enrolled at Perkins School of Theology.
- Twenty-four (24) Perkins students have been placed as interns within the North Texas Annual Conference this year.
- Eligible 2018-2019 students from the North Texas Annual Conference received a PACE grant up to the amount of $8,739 with qualifying full-time students receiving an additional $2,000 in need-based aid.

Enrollment at Perkins for the 2018-19 academic year totals 318 students, including 33 enrolled in the Ph.D. program. Fall 2018 statistics reflect the following: 59 percent of our entire student population are United Methodist, and more than 41 percent are ethnic minority students. Master's degree programs comprise approximately 45 percent male and 55 percent female students. The D.Min. program includes students from southern Asia taking classes in Dallas.

Enrollment at Perkins for the Fall 2018 totaled 298 students, including 33 students enrolled in the Ph.D. program and with an additional 28 students enrolling in Spring 2019. Fall 2018 statistics reflect the following: 59.5 percent of our entire student population are United Methodist and more than 41 percent are ethnic minority students. Degree programs are comprised of 51 percent male and 49 percent female students.

For Dr. Craig C. Hill, in the midst of his third year as Dean and Professor of New Testament at Perkins School of Theology, a number of his early initiatives are bearing fruit, including deeper and more fruitful relationships with feeder colleges, new co-curricular initiatives, revamped D.Min. and Houston-Galveston programs, additional staffing in critical areas, and additional financial aid. Enrollment, giving, impact, and overall momentum continue to surge under his leadership with deep appreciation for those who make up and support the school.

2018 HIGHLIGHTS

- Fall 2018 admissions increased by 14.1 percent over the previous year with an incoming class of 89 students (including D.Min. but excluding Ph.D. students). Six new international students enrolled. An additional 28 students were added for the Spring 2019 semester. Over half of the entering class have average undergraduate GPA's above a 3.2.
- Perkins School of Theology is the recipient of a five-year, $1 million grant from Lilly Endowment, Inc., for an initiative designed to strengthen congregational ministry with youth. Co-directors of the grant are the Rev. Bart Patton, Director of Youth and Young Adult Ministry Education, and Dr. Priscilla Pope-Levison, Associate Dean, Office of External Programs.
- The highly successful Perkins Scholars scholarship program, which each year adds to the financial aid of 10 outstanding M.Div. students, continues to attract excellent scholars. A total goal of $630,000 in funding will

provide 10 additional scholarships for Fall 2019. Next fall there will be a total of 30 Perkins Scholars in the student body. Combined with additional financial aid, this program provides nearly full scholarships for these highly skilled servant leaders.

- In an effort to deepen relationships between Perkins and undergraduate colleges and universities, new partnerships in the form of Memoranda of Understanding (MOUs) have been launched in 2018. Formal agreements have been signed with historically United Methodist institutions including Huston-Tillotson University in Austin, Texas; Philander Smith College in Little Rock, Arkansas; Texas Wesleyan University in Fort Worth, Texas; and Wylie College in Marshall, Texas. These are in addition to those previously noted: Centenary College in Shreveport, Louisiana; Southwestern University in Georgetown, Texas; McMurry University in Abilene, Texas; Hendrix College in Conway, Arkansas; and Presbyterian-related Austin College in Sherman, Texas. These MOUs establish a preferred pathway for graduates of the institutions interested in pursuing ministerial vocations at the graduate level, granting preferred consideration and early acceptance to Perkins School of Theology for students pursuing ministerial vocations. The agreement also states that the undergraduate institutions and Perkins will encourage new opportunities for future cooperation.
- Anthony Elia has been named J.S. Bridwell Foundation Endowed Librarian and Director of Bridwell Library effective June 1. He succeeds retiring Director Robert Schaafsma, who served in that role since April, 2007.
- Marcell Silva Steuernagel, an internationally-acclaimed musician and scholar, is the new director of the Master of Sacred Music (M.S.M) Degree Program. Steuernagel succeeds Dr. C. Michael Hawn, University Distinguished Professor Emeritus of Church Music, who retired as director of the Master of Sacred Music Program in 2017.
- In 2017, SMU launched a three-year current-use giving campaign called Pony Power, with a goal of raising $150 million over three years for the University in current-use giving. The University's goal for 2018-19 is $45 million. Perkins' goal for this fiscal year, which ended May 31, 2019, is $2.5 million. Perkins donors are asked to consider making a three-year pledge to a current-use project at Perkins. The areas of greatest need are 1) the SMU Fund for Perkins, which is used by Dean Hill at his discretion, and 2) Perkins student financial aid.

Perkins School of Theology is committed to those *called to serve* so that they might be *empowered to lead*. We thank our many colleagues, friends, and alumni/ae across the connection for their generous support, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

Grace and peace,
Craig C. Hill, Dean and Professor of New Testament

PROVIDENCE PLACE

On behalf of our Board of Directors, staff, and those on our campus who are working hard to achieve their own personal level of success, I thank you – Bishop and the members of the North Texas Annual Conference – for your dedication in partnership with the ministry of Providence Place. By God's grace, we celebrated our 123rd anniversary in 2017, thanks to the committed support from individual donors and United Methodist Churches. We have been able to be a blessing to those around us for well over a century, and we couldn't have done it without you.

Providence Place provides a safe haven for those who have felt excluded. We offer adoption services to women who are facing an unplanned pregnancy, as well as those who are looking to open their hearts and homes to a child in need of a forever family. We have expanded on this wonderful service and now offer Parenting with a Purpose classes for parents to improve upon their parenting skills.

We were able to hold onto our Transition Program which is now called Legacy. This is a transitional living program for young adults with disabilities, and we presently have 15 young adults with disabilities living independently

in apartments either on campus or in community apartments. We also have our Oasis Home which is an 8-bed Intermediate Care Facility (ICF) for young adults with intellectual and developmental disabilities. Currently, all students in both programs are gainfully employed.

On February 11, 2019, we opened our doors to an eighteen month transitional housing program called My Mariposa Home, which will help women who have survived trauma through domestic violence, sexual assault, and human trafficking.

On April 26, 2019, Providence Place hosted our third fiesta event which we call Familia Palooza. Families from our surrounding community and San Antonio are invited to take part in fiesta activities that included a live band, games, food trucks and face painting.

Last but certainly not least, I would also like to take the time to recognize those from the North Texas Annual Conference who give of themselves, their time, and resources to serve on the Providence Place Board of Directors:

Dr. Joan Gray LeBarr, Carrollton, TX
Catherine Tunks, Dallas, TX
Louise Taylor, Paris, TX

I encourage you to schedule a tour of our beautiful 25-acre campus, coordinate a volunteer mission trip, arrange a speaker for your congregation or church group, and request offering materials for an annual church offering. We couldn't continue these ministries without you, and we would love to come and share the stories of Providence Place! If we could be a resource to you, contact our Advancement Team at (210) 696-2410 or at mission.advancement@provplace.org. Also, please visit our website at www.provplace.org to learn more about these special ministries and to hear first-hand stories from those we have served.

Respectfully,
Judith Bell, President & CEO

SAINT PAUL SCHOOL OF THEOLOGY

Saint Paul School of Theology, a seminary of the United Methodist Church, is committed to the formation of people for innovative, creative ministry. We are one institution with campuses in Kansas and Oklahoma. During the 2018-2019 academic year, the seminary enrolled 99 students in master and doctoral degree programs.

Saint Paul School of Theology began the 2018-2019 academic year moving its Kansas staff and faculty offices to the Kansas Campus where classes are held. This move was the final step in the process of renovating classrooms with larger spaces as well as bringing Kansas faculty, staff, and students together. A new Common Room equipped with refrigerator, microwave, and snacks was added to give students a place to gather for community meals, student forums, and study. Enhanced technology upgrades were made on both campuses with the launch of the new FLEX schedule and FOCUS week. We received a $5,000 grant from the Missouri United Methodist Foundation to support our technology program for students. In an ever-increasing digital world, Saint Paul is constantly working to reach beyond its walls.

A new **Doctor of Ministry (DMin) focus,** Spiritual Leadership in Unsettled Times, was announced **with courses beginning** Fall 2019. The new DMin focus is offered in partnership with Church of the Resurrection, Gamaliel Network, and the Metro Organization for Racial and Economic Equity. Students can take a mixture of online and hybrid (blended online and on-campus) courses to complete the required curriculum.

This year marks the celebration of over 10 years in Oklahoma. Since 2008, Saint Paul has prepared Oklahoma-area leaders for ministries that meet the needs of today's churches and society. In collaboration with Oklahoma City University, students enjoy access to all the resources of a vibrant university, as well as the hospitality and support of a close-knit seminary community.

For Fall 2019, The Oklahoma Foundation, in partnership with Saint Paul School of Theology, is offering a three-year scholarship to educate future church leaders. An Oklahoma Foundation Fellow will receive 3 years of full-tuition and fees (covering 79 credit hours toward the Master of Divinity degree). Foundation Fellows will learn multiple ministry skills in areas such as worship, pastoral care, evangelism, and discipleship.

Saint Paul's faculty continue to contribute to the academy, church, and society. Dr. Elaine Robinson, Professor of Methodist Studies and Christian Theology, worked along with co-editor Amos Nascimiento to solicit chapters from United Methodist scholars around the globe who could present an indigenous account of the history of Methodism in their own context. These authors include: Fulgence Nyengele (Congo), Julio Vilanculos (Mozambique), Ulrike Schuler (Western Europe), Sergei Nikolaev (Russia), and Luther Oconer (Philippines). The manuscript is now finished and in the process of being published by GBHEM's Foundry Books under the title, *Global United Methodism: Telling the Stories, Living the Realities*.

Dr. Jim Brandt, Professor of Historical Theology and Director of Contextual Education, wrote the lead article in the recently published book, *Schleiermacher and Sustainability: A Theology for Ecological Living*. As part of the Columbia Series in Reformed Theology, each chapter deals with a particular locus in Schleiermacher's systematic theology, focusing on its implications for sustainable living.

Saint Paul's 2018-2019 Lecture Series boasted several exciting keynote speakers from across the United States to speak on a myriad of topics such as "10 Steps on the Path of Moral Leadership" and "Speaking of Jesus: Early Methodist Principles for Bearing Witness to the Christian Story in a Multi-Religious World". In October, Dr. Luke Bretherton of Duke University was the speaker for the Wayne E. Drake Peace Lecture. In February, the Foundation for Evangelism sponsored Rev. Dr. Jack Jackson of Claremont School of Theology to present this year's Wallace Chappell Lecture. In March, Rev. Dr. David Gushee of Mercer University was the keynote speaker for the Slater-Wilson Lectureship on Spiritual and Intellectual Life.

For 2018, Saint Paul received a grant from Kansas Leadership Center (KLC) in Wichita, KS that allowed 20 people to experience KLC programs. Several faculty, staff, and alumni were able to practice KLC's approach to leadership. Those participants have reported being enriched and inspired by the program. For 2019, Saint Paul received 40 slots for community leaders to attend KLC programs.

Saint Paul Course of Study (COS) School educated 299 students in Leawood, KS; Hays, KS; Oklahoma City, OK; Columbia, MO; and Springfield, MO. Saint Paul launched a part-time, accelerated COS satellite program in Columbia, MO this year. Comprised of 9 courses in practical theology, this COS option is designed specifically for part-time local pastors or certified lay ministers entering ministry following completion of the Missouri Conference Licensing School. Like any other COS Satellite, the Columbia satellite is a pilot and collaborative program of Saint Paul Course of Study Regional School in collaboration with the Missouri Conference. Since September 2018, COS has offered two courses and enrolled and registered 23 students in the satellite program.

Saint Paul School of Theology is pleased to report that the Higher Learning Commission has changed the seminary's status from "Accredited - Probation" to "Accredited". For 60 years, Saint Paul has supplied excellence in theological education, and our previous challenges have inspired us to strive beyond excellence. We are excited about our future and furthering the mission of Saint Paul. President Neil Blair, Saint Paul trustees, faculty, staff, alumni, and students thank you for your interest, prayers and support.

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13720 Roe Avenue, Building C
Leawood, KS 66224

Oklahoma Campus
2501 North Blackwelder
Bishop W. Angie Smith Chapel
Oklahoma City, OK 73106

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SOUTHERN METHODIST UNIVERSITY

In 1911, the Methodist Episcopal Church, South, founded Southern Methodist University (SMU) as a nonsectarian institution of higher learning committed to the enduring values of academic freedom and open inquiry. In continuing partnership with The United Methodist Church, SMU welcomes students of all faiths and serves as a powerful catalyst for addressing the world's most urgent challenges in new and innovative ways. Now entering our second century, we are committed to shaping world changers – for today and tomorrow.

SMU Update

Students, Faculty, and Staff
Fall 2018 enrollment, totaling 11,649, included 6,479 undergraduates and 5,170 graduate students. Ethnic minority students made up 28 percent of total enrollment. An international enrollment of 1,596 (approximately 14 percent of total enrollment) represented 83 foreign countries. Our impressive Class of 2022 was chosen from a pool of nearly 14,000 applicants, and it's the most academically qualified in our history. With 1,530 students, the class's average ACT score is 30.4, representing the top 6 percent of all students who take the test. The average SAT score is 1363, an increase from last year. SMU employs 2,830 faculty and staff, including 2,394 full time and 436 part time/adjunct.

Rankings
For the third consecutive year, SMU was ranked in the top 20 percent of best national universities by *U.S. News and World Report* and in the top 10 percent of U.S. universities by *The Wall Street Journal/Times Higher Education*. In the 2019 *U.S. News & World Report* listings, released September 2018, SMU is ranked No. 59 among the nation's top universities – representing a two-point rise from No. 61 in 2017. SMU saw key improvements in the peer assessment score, the rating of academic reputation by college admission deans, provosts and presidents, as well as in the high school counselor assessment score. In addition, SMU ranked No. 31 for best national universities for veterans. Several individual schools and academic programs also earned elevated national rankings.

- Dedman School of Law is ranked No. 50 among 194 accredited law schools, according to *U.S. News & World Report*. In addition, the law school is ranked 18th in the U.S. for Employment Rate 10 months after graduation.
- *U.S. News & World Report* ranked SMU's Simmons School of Education among the 100 best graduate education schools and Lyle School of Engineering among the 100 best undergraduate and graduate engineering programs.
- For the second year in a row, SMU Guildhall has been ranked first in the world for graduate game design and development, topping The Princeton Review's 2018 annual list of the 25 best graduate game design programs.
- *The Hollywood Reporter* ranked SMU Meadows among the top 25 schools internationally for an M.F.A. in acting.

SMU placed in *Forbes'* 2018 Best Value Colleges ranking of only 300 schools nationwide that are worth the investment, based on net price, net debt, school quality, alumni earnings, timely graduation, and population of Pell Grant recipients.

Funding
In FY 2018, SMU received $26.6 million in external funding for research in the U.S. and worldwide, representing a 21 percent increase over the previous year. Current research subjects cover a wide spectrum of disciplines, including the search for dark matter, drone communications, antimicrobial resistance, data analytics, broadening the math teacher pipeline, improving algebra instruction, understanding the impact of genetic diversity on the health of marsh ecosystems, immigration, cancer treatments, recognizing joy in the face of depression, and exploring the connection between brain function and asthma. Regarding private fundraising, we finished FY 2018 strong as well. In total, we raised $111 million for capital priorities and current operations.

2018 Highlights

Significant Gifts and Grants

Perkins School of Theology Received $1 Million Grant from Lilly Endowment
In December, SMU received a $1 million grant from the Lilly Endowment Inc. to Perkins School of Theology to fund a new initiative designed to help ministries rethink and reconfigure strategies to strengthen youth participation in their congregations. Entitled "Reboot: The Congregation as Youth Worker," the project will identify a cohort of 18 congregations without paid full-time youth workers within a 300-mile radius of Dallas. The program will help the selected congregations assess the viability of youth ministries in their communities and introduce the innovative models for engaging youth.

Toyota USA Foundation Granted $2 Million to Simmons School of Education for STEM Model School
The Dallas Independent School District (Dallas ISD), Toyota USA Foundation, and SMU are collaborating to create an innovative model for STEM education for kindergarten through eighth-grade students in West Dallas. Toyota USA Foundation granted $2 million to the Simmons School of Education and Human Development to develop a business-aligned curriculum, provide professional development for teachers, and coordinate with nonprofits implementing supportive community programming. The school will begin a phased opening with kindergarten to first grade and the addition of grades seven and eight in Fall 2020.

Rich and Mary Templeton Gave $5 Million to Establish Templeton Endowed Research Excellence Fund
Longtime SMU supporters Rich and Mary Templeton committed $5 million for research at SMU's Lyle School of Engineering. Their generous gift provides a major boost to the University's externally sponsored research, which is critical to the University's global academic influence. Designed to provide the flexibility necessary to respond to the Lyle School's most pressing and important research needs, the Templeton Endowed Research Excellence Fund includes $4 million for an endowment and $1 million for operations. It covers a range of project essentials, including postdoctoral researchers, doctoral and graduate student stipends, equipment, and supplies.

Center for Business Law and Leadership Named for Robert B. Rowling through $4 Million Gift Consortium
A $4 million gift consortium created the Robert B. Rowling Center for Business Law and Leadership in SMU's Dedman School of Law. The center will train the next generation of prominent legal and business leaders and also influence national conversations surrounding business and corporate law. At the request of the anonymous lead donor of $3 million, the new center is named in honor of Dallas businessman Robert B. Rowling, owner and chairman of TRT Holdings, Inc., which owns Omni Hotels and Resorts and Gold's Gym International. The Dedman Foundation is also providing support.

Hoblitzelle Foundation Committed $1.25 Million to the Owen Arts Center Renovation
A $34 million project to renovate and modernize existing spaces will add new space for the Division of Art, Art History, and Creative Computation. The Hoblitzelle Foundation gift supports these capital enhancements, as well as the creation of welcoming reception areas, accessible entrances, updated classrooms, and enhanced studio spaces to attract talented artists and their audiences.

National Science Foundation Granted $1 Million to Discover New Algebra Solutions
SMU math researcher Candace Walkington has received a three-year $1 million grant from the National Science Foundation (NSF) to develop and test strategies to increase student engagement in algebra problem-solving. The grant also funds further development of ASSISTments, a powerful online tool that ties algebra skills to everyday interests. An associate professor at the Simmons School of Education and Human Development, Walkington says her research will identify ways to enhance student interest in algebra and in STEM careers.

National Institutes of Health Granted $2.6 Million to Fund Collaborative Study of Cognitive Impairment in Older Asthma Patients
SMU psychologist Thomas Ritz and UT Southwestern Medical Center psychiatrist Sherwood Brown will lead a $2.6 million study funded over four years by the National Institutes of Health (NIH) to explore the apparent connection between asthma and diminished cognitive function in middle-to-late-age adults. The Dallas Asthma Brain and Cognition Study will build on the work Ritz and Brown have accomplished with a core group of researchers over a period of eight years as it explores *relationships between inflammatory lung disease and brain function in older adults*.

Program Highlights

"Sea Monsters Unearthed" Opened at the Smithsonian Institution in Washington, D.C.
In November, "Sea Monsters Unearthed" opened at the Smithsonian's National Museum of Natural History. This groundbreaking exhibition brought together an international team of researchers with more than 100 undergraduate SMU students representing diverse majors, including Myria Perez '18, who is now working at the Perot Museum of Nature and Science in Dallas. A longtime member of the SMU family, Louis Jacobs, professor *emeritus o*f earth sciences in Dedman College of Humanities and Sciences, spearheaded this remarkable 13-year study of fossils off the west coast of Africa that had never been "unearthed."

The Meadows School of the Arts Announced the Formation of SMU DataArts
In August, SMU announced the merger of the Meadows School's National Center for Arts Research with DataArts, a respected Philadelphia-based data-analytics resource for nonprofit arts and cultural organizations. The formation of SMU DataArts represents yet another major investment in big data and research with impact. SMU DataArts' mission is to empower arts and cultural leaders with data insights to make better decisions, such as how to optimize tight marketing and management budgets. Thanks to the support of major national funders, such as Bloomberg Philanthropies, SMU DataArts offers these valuable tools at no cost to organizations in exchange for their data input.

SMU Team Shares $3 Million XPRIZE for Development of Mobile App to Increase Adult Literacy
In 2018, SMU was named one of five finalists among 109 teams contending for the $7 million Barbara Bush Foundation Adult Literacy XPRIZE, sponsored by the Dollar General Literacy Foundation. After a year of field testing, we learned in February 2019 that the SMU team tied for the grand prize – winning $1.5 million – and also received **an additional $1 million Achievement Award for the most effective adult literacy app for English language learners.** SMU's Simmons School of Education and Human Development joined forces with SMU's Guildhall and Literacy Instruction for Texas (LIFT) to form People ForWords, a dedicated app production team. Currently available on Android devices at no cost, the goal of the project is to transform the lives of low-literate adults nationwide.

Holly Jeffcoat Appointed Dean of SMU Libraries
Following an international search, Holly Jeffcoat assumed the role of Dean of SMU Libraries on August 1, 2018. Jeffcoat, a proven leader in leveraging technology in instruction and library services, came to SMU from the University of Connecticut. As Associate Dean of UConn Library, Jeffcoat led core library operations that include access services, administration, marketing, development, facilities, finance, human resources, information technology, and strategic planning. Prior to UConn, Jeffcoat held positions at the University of New Mexico College

of University Libraries and Learning Sciences, as well as at the UNM Health Sciences Library and Informatics Center and the Charles Darwin Research Station in Galápagos, Ecuador. Jeffcoat has published and presented on translational science support, use of virtual reality in education collection development, and numerous scholarly communication topics.

Nazi Hunters Beate and Serge Klarsfeld Receive 2018 Triumph of the Spirit Award
In November, world-renowned Nazi hunters Beate and Serge Klarsfeld visited SMU and were honored by the Embrey Human Rights Program in SMU Dedman College of Humanities and Sciences with the 2018 Triumph of the Spirit Award. As dedicated docents of the Dallas Holocaust Museum/Center for Education and Tolerance, they received the award for their tireless efforts to educate our world about the history of the Holocaust, as well as for advancing human rights to fight prejudice, hatred and indifference. At the ages of 79 and 82, Beate and Serge Klarsfeld have earned prestigious international awards for their activism, such as the French Legion of Honor and German Federal Order of Merit, but they paid the price – with beatings, prison time and attempts on their lives. They describe their experiences in the memoir *Hunting the Truth: Memoirs of Beate and Serge Klarsfeld*, published in English in March 2018. While on campus, they met with human rights students in a special seminar class.

Empowering Cultural Intelligence as a Core Value
SMU is leading the way for other universities nationwide in the realm of cultural intelligence (CIQ). CIQ is a revolutionary approach in higher education to ensure that every member of the SMU community is equipped with the skills and the knowledge to manage and communicate effectively in complex, cultural contexts. "If you are going to be a world changer, you need to know how to talk to the world," says Maria Dixon Hall, senior advisor to the Provost for Campus Cultural Initiatives and Associate Professor of Corporate Communication and Public Affairs. Changing the world requires being able to learn, teach, mentor, collaborate, and work with people of a myriad of cultural identities, including race, ethnicity, political ideology, gender, sexual orientation, and religion. The goal of CIQ is for SMU community members to move beyond appreciating diversity to being able to effectively and authentically communicate respectfully with anyone, anywhere.

SMU is a grateful member of the Methodist family, and we request your continued prayers and support as we endeavor to make a meaningful difference in the lives of all those we serve.

Warm regards,
R. Gerald Turner, President, Southern Methodist University

SOUTHWESTERN UNIVERSITY

This year has seen many notable highlights and achievements at Southwestern University. In August, we welcomed 442 entering students, the second-largest class in our university's history. Thanks to the generosity of Dr. Red McCombs '49 and his wife Dr. Charline Hamblin McCombs '50, Southwestern received the largest single gift in its history. We also implemented the Mosaic program, in which Southwestern students shape their futures through mindful consideration of activities and experiences beyond the classroom. The final phase of the Fondren–Jones Science Center expansion continues—our commitment in stone to interdisciplinary collaboration, learning, and research. These and so many other achievements represent more than just forward momentum. What Southwestern University is experiencing now is acceleration, fueled by our commitment to preparing our students for a future that will be vastly different from that of any other generation.

Our 2018 accolades include *Forbes* ranking Southwestern the #1 undergraduate liberal arts and sciences college in Texas in the Grateful Graduates Index (#92 nationally). *U.S. News and World Report* and *Washington Monthly* rank Southwestern as the top national liberal arts college in Texas. Southwestern's Center for Career & Professional Development ranks seventh in the nation and first in Texas, according to *The Princeton Review*, which also ranked Southwestern third in the nation and first in Texas among its Impact Schools.

In academics, for the 18th consecutive year, the King Creativity Fund supported significant, innovative, and visionary student projects across the disciplines. Thirty-five students participated in 10 different SCOPE research projects as part of a student-faculty collaborative summer program. Southwestern added one new minor in Fall 2018: Design Thinking; this addition brings the total minors offered to 40, with 35 majors.

Among our internationally-recognized scholar-teachers, six faculty and emeritus faculty members published books. Eleven full-time faculty members received Sam Taylor Fellowship grants to support their scholarly work. Dr. Maha Zewail-Foote (chemistry and biochemistry) was awarded a prestigious research grant from the National Institutes of Health for her work on DNA damage caused by environmental agents. Dr. Therese Shelton (mathematics) is a coprincipal investigator with a newly awarded three-year grant from the National Science Foundation. A research proposal by Dr. Dirk Early (economics), "Effective Homeless Interventions and the Importance of Local Housing Market Conditions," was accepted for funding by the U.S. Department of Housing and Urban Development and the U.S. Bureau of the Census. Drs. Maria Cuevas and Maria Todd (biology) received a $12,000 grant from the Joe and Jessie Crump Foundation for Medical Research to support their current research on uterine cancer.

Among student achievements, twenty-seven students were inducted into our chapters of Phi Beta Kappa honor society. Music and computer science double major Isabel Tweraser and computer science and chemistry double major Lauren Gillespie, both class of 2019, coauthored the paper "Querying Across Time to Interactively Evolve Animations." Six students presented their research at the American Chemical Society National Meeting in New Orleans, LA in March, 2018. Five economics majors of the classes of 2018 and 2019 presented their research at the Federal Reserve Bank of Dallas in April. Studio art majors Marissa Shipp and Angelina Palacios, both class of 2019, had their animated artworks accepted for the International Mathematical Games Committee's 19th Salon Culture et Jeux Mathématiques (Culture and Math Games Exhibition) in Paris, France in May. Six current psychology and animal behavior majors and an alumna from the class of 2017 published an article in the journal *Pharmacology, Biochemistry, and Behavior* titled "The Effects of Ketamine on Sexual Behavior, Anxiety, and Locomotion in Female Rats."

In athletics, Southwestern finished second for the SCAC President's Trophy and garnered 102 All-Conference honors, including 33 First Team selections, 28 Second Team selections, 7 Third Team selections, and 34 Honorable Mention selections. Seven different teams advanced in the SCAC Tournament to the championship: women's basketball, men's tennis, women's tennis, softball, men's soccer, women's soccer, and volleyball. Our student athletes earned five NCAA National Championship Tournament appearances. Southwestern coaches earned six Coach of the Year Awards. Southwestern is home to four All-Americans, six West All-Region Team selections, and four SCAC All-Sportsmanship Teams. Football's third consecutive winning season reached no. 26 in the BennetRank poll and no. 41 in the AFCA poll.

The University's guest speakers included Dolores Huerta, a longtime civil rights leader and an advocate for farmworkers, immigrants, and women; renowned social psychologist Jonathan Haidt on "The Age of Outrage — What It Is Doing to Our Universities and Our Country," and world-renowned historian Carole Levin, who delivered a public lecture and led a staged reading of her play, *Elizabeth I: To Speak or Use Silence*. The 2018 Research and Creative Works Symposium was held on April 10, 2018, featuring 244 presenters mentored by 50 faculty and staff from across the University. The University celebrated its 174th Commencement Convocation in May, 2018, with Dr. Sybil Hampton, the first African-American student to complete her entire education at Little Rock Central High School, as the keynote speaker. Throughout Fall 2018, the President's Thinking Symposium on Living, Learning, and Leading hosted six guests from various fields.

As stated in the University By-Laws, "Conference trustees are nominated by the University's board of trustees, upon recommendation to the board's trusteeship committee, and elected by their respective conferences." The names of Ms. Pam S. Bush and Ms. K. Elizabeth Yeager come to the patronizing bishop of the North Texas Conference for election to a three-year term as Episcopal trustees, having been nominated by the board of trustees. Their terms conclude in 2022.

I would like to take this opportunity to personally invite you to visit Southwestern and experience, in person, the ways in which this intellectual community is thinking, creating, and connecting ideas to make meaning and make a difference.

Respectfully yours,
Dr. Edward Burger, President and Professor

TEXAS METHODIST FOUNDATION

Texas Methodist Foundation (TMF) is committed to being faithful to the future by casting a God-sized vision and building our capacity to fulfill that vision. During 2018, TMF continued our role as managing agent of The United Methodist Development Fund (UMDF), while preparing to transition to controlling agent in January 2019. UMDF is a national lender to United Methodist churches with $120 million in assets. We joined forces with Heartspring Methodist Foundation, consolidating resources to better serve our constituency. We continued to gather and assimilate new knowledge, build new partnerships, and implement new technologies to support our goal of helping congregations unite their leadership and financial resources into a purposeful plan for living out God's unique call for them to serve their communities.

Carol Montgomery, TMF Senior Area Representative for the North Texas Conference, is the primary point of engagement between congregations (clergy and laity) and TMF. She connects North Texas Conference constituents to resources relevant to their unique goals for missional growth in their congregations and communities.

TMF, headquartered in Austin, serves United Methodist individuals, churches and agencies within the six annual conferences in Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.

Within the North Texas Conference:

- Loans to churches in the North Texas Conference totaled $93.4 million at the end of 2018.
- Churches and agencies, not including individuals, within the North Texas Conference had $55.3 million invested in the Methodist Loan Fund.

Throughout Texas and New Mexico:

- As of December 31, 2018, **total assets** under management by TMF were approximately $549.4 million.
- **Methodist Loan Fund investments** ended the year at $333.6 million and our loan portfolio at $324.1 million.
- TMF's **Undesignated Endowment** ended the year at $38.4 million.
- Our **Leadership Ministry Endowment** was $7.4 million at the close of 2018.
- Highlighting a significant year of **financial support for TMF** was a gift of $1 million from the Lilly Endowment to fund TMF's Courageous Leadership Imperative (CLI). **Gifts to Leadership Ministry and unrestricted support to TMF** totaled $1.4 million, including more than $110,000 in new gifts to the Dr. Gil Rendle Learning & Leadership Endowment.
- During 2018, the TMF **Grants Ministry** awarded $1.5 million in support of 35 churches and not-for-profits. Of that total, an estimated $804,000 came from restricted endowments, $660,000 from TMF operations, and $23,000 in individual and online gifts. We awarded approximately $118,000 for Hurricane Harvey victims. The Grants Committee of the TMF Board of Directors determines distribution decisions for the discretionary funds. In 2018, grant funds were distributed as follows: 40% to outreach ministries and evangelism targeting systemic change; 37% to ministries which systemically benefit families living in poverty; 15% for scholarships; and 8% Hurricane Harvey relief.
- TMF continued its work with individuals and families to support their philanthropic goals. In 2018, TMF received $2.7 million in gifts and pledges to support ministries across Texas and New Mexico including $1.6 million in support of the ministries of TMF. Gifts to endowments will enhance agricultural development in Africa, the Moscow Theological Seminary of the UMC, and the local church.

- TMF distributed approximately $1 million from **permanent endowments**.
- This year TMF's **Leadership Ministry** launched the Courageous Leadership Imperative (CLI) which seeks to network, resource, and embolden innovative leaders throughout the South Central Jurisdiction. One hundred twenty-two leaders from throughout the jurisdiction plus the SCJ bishops and foundation representatives gathered in St Louis for a 48-hour immersive experience designed to expand imagination. These leaders are already experimenting with new ways to make disciples and impact their communities.
- In 2018, the **Area Representatives** (AR) drove over 125,000 miles to visit people from Texarkana to El Paso and from Farmington to Las Cruces. The New Mexico office now has four wheels, as Scott Sharp visits people all over the state. Members of the AR team led groups from Clear Lake UMC (close to NASA headquarters south of Houston), WordServe Church (Fulshear, TX), Waples Memorial UMC (Denison, TX), Elmwood/El Buen Samaritano UMC (Dallas), Northaven UMC (Dallas), First UMC San Marcos, and First UMC Corpus Christi, in the Holy Conversations discernment process. The team developed new resources for work with finance and endowment committees and learned new skills from our partnership with Horizons Stewardship Company. It was a very big year for TMF's legacy giving workshop, *Putting Your House in Order*, with area reps presenting it 25 times. The team is proud to welcome Rev. Mark Woodward, who is our newest AR, serving the Texas Conference and working primarily in the area of endowments.

TMF Board members

TMF has submitted the following candidates for election and re-election to the TMF Board of Directors from the North Texas Conference:

- Dr. Will Green, Layperson, 3-year term (Dallas)
- Mr. Larry Haynes, Layperson, 3-year term (Coppell)
- Ms. Gail Utter, Layperson, 3-year term (Sherman)
- TMF Board members previously elected by the North Texas Conference include:
- Rev. Jeff Lust, Clergy, currently serving through 2020 (McKinney)
- Rev. Katherine Glaze Lyle, Clergy, currently serving through 2021 (Dallas)
- Dr. Owen Ross, Clergy, serving through Annual Conference 2019 (Plano)
- Dr. Andrew Stoker, Clergy, currently serving through 2021 (Dallas)
- Mr. Joseph W. Holmes, Layperson, currently serving through 2020 (Plano)
- Mr. Kelvin Walker, Layperson, currently serving through 2020 (Dallas)
- Ms. Julie Yarbrough, Layperson, currently serving through 2020 (Dallas)

TMF Board members from within the North Texas Conference who are currently serving in an otherwise elected or advisory capacity include:

- Mr. Jim Adams, Layperson, Advisory member (Dallas)
- Mrs. Patricia M. Deal, Layperson, Senior member (Wichita Falls)
- Mr. Robert Dupuy, Layperson, Senior member (Dallas)
- Bishop Mike McKee, Clergy, Senior member (Plano)
- Dr. Clayton Oliphint, Clergy, TMF Chair (Richardson)
- Mrs. Kay Yeager, Layperson, TMF Past Chair and Senior member (Wichita Falls)

Tom Locke, President

TEXAS UNITED METHODIST COLLEGE ASSOCIATION

As a result of the generous support of our churches in Texas, the mission and ministry of the Texas United Methodist College Association (TUMCA) remains strong. The churches have exhibited an extravagant generosity through their support of scholarships for TUMCA students in our United Methodist Universities. We believe this partnership reflects a Wesleyan tradition of the union and power of knowledge and vital piety. Together they provide an education well suited to the challenges of modern life.

The TUMCA funds granted to Southwestern University, Southern Methodist University, McMurry University, and Texas Wesleyan University are restricted to scholarships for deserving student from United Methodist congregations in Texas. During the Fall, 86 students representing all five of the Texas United Methodist Conferences have received TUMCA scholarships this academic year (2018-19). They join thousands of others who have been helped through the years by the support of our United Methodist family. As always, funds cannot be used for endowment or capital projects. All support goes to fund scholarships at our United Methodist colleges.

As our TUMCA scholars graduate, they become contributing members of the American experience. Their intellectual and spiritual development prepares them to play an important role in our rapidly changing church and society. These students who go on to become clergy, laity, leaders, teachers, and responsible business and civic leaders will help chart the course of our church.

We at TUMCA are grounded in our belief that our work is an extension of the work of our congregations. This partnership helps in the realization of the great commission and works to create disciples of Jesus Christ for the transformation of the world.

We thank God for the ministry we share with the North Texas Conference and the opportunity to serve so many students from our diverse church family. We look forward to our continued work together.

Dr. Darrell M. Loyless, President

UNITED THEOLOGICAL SEMINARY

We are equipping 459 men and women to be faithful, fruitful pastors and Christian leaders for the Church:

292 Masters Students
167 Doctoral Students
Third largest United Methodist seminary in the United States

Founded nearly 150 years ago by Bishop Milton Wright, father of famed aviators Wilbur and Orville Wright, United has continued that spirit of innovation through:

Online degrees:

98% of master's students have taken one or more courses online while studying at United.
United students live in 39 different states.
Week-long intensives fulfill UMC residency requirements.

Live Interactive Virtual Education (LIVE):

New grant brings the latest technology in virtual education.
Participate in on-campus courses via webcam and enjoy live lectures and real-time discussion with faculty and peers.

Doctor of Ministry Degree:

Become a doctor for the Church, addressing a real problem or challenge in your church or community.
Study under a mentor who is an expert in their field and learn alongside a small group of dedicated peers.
Three-year program that allows you to complete projects as you go, leading to a 78% program graduation rate in 2017 (vs. 54% average among other seminaries).

Practical education designed to resource the Church:

The majority of United faculty have pastored churches.
91% of entering United students are already serving in ministry, bringing that context to the classroom.

A focus on Church Renewal:

165 Course of Study students.
42 students in the Hispanic Christian Academy (3-year Spanish online course of ministry program for Hispanic lay pastors and leaders).
Certificates in Church Planting, Disability Ministry, and Supervision.

Academic AND Spiritual Growth:

95% of students say the United community supports both their academic and spiritual growth.

Diverse Christian Views:

Over 30 different denominations.
19 international students from 15 different countries.
96% of students feel their views are respected in the classroom/seminary community and say they have been taught to respect the views of others.
47% of students who reported are African-American, 43% Caucasian, and 10% represent other ethnicities.

We thank God for the men and women coming to United because God has called them to serve the least and the lost. We pray as the Lord Jesus instructed his disciples saying, "The harvest is plentiful, but the laborers are few; therefore ask the Lord of the harvest to send out laborers into his harvest" (Luke 10:2).

Dr. Kent Millard
President
United Theological Seminary

WESLEY VILLAGE RETIREMENT COMMUNITY

Wesley Village Retirement Community is located in Denison, Texas and has been providing independent and assisted living opportunities for seniors since 1988. In 2002, Wesley Village completed construction of The Meadows of Wesley Village. The mission of The Meadows is to provide low-income seniors with quality housing at an affordable cost. The covenant relationship that exists between the North Texas Conference and Wesley Village reaffirms the importance of aging persons as well as the support for the people who care for them. For twenty-four years, Wesley Village's mission remains strong: make available caring, supportive, and quality services to older adults for the enhancement of their physical, mental, social, and spiritual well-being, reflecting Christian values of love and serving.

We endeavor to accomplish this by respecting the worth and dignity of the individual; offering and delivering services to persons without regard to religion, sex, race, national origin, creed, or source of payment; fostering the personal independence of residents; and creating an atmosphere where each resident is able to reach his or her full potential in whatever level he or she resides.

We are fortunate that we have a great team at Wesley Village fulfilling this mission every day.

Our Staff:

Kathy Busbey, Executive Director
Christy Auten, HR/Accounts Manager
Carlye Baasch, Dining Services Manager
Louann Nelms, Life Enrichment Manager
Susan Marrs, Assisted Living
James Blevins, Operations Supervisor
Woody Reding, Resident Consultant/Marketing Manager
Tameshia Harris, Meadows Manager

Our Board of Directors:
Ron Woodworth, Mary Beth Mitchell, Alan Smith, Frank Holcomb, Leigh Ann Sims, Keith Lightfoot, Linda Kirby, Allen Snider, Charles Byler, Tom Busby, Frank Drenner, Brett Evans, and Robert Pool.

As Wesley Village's ministry blossoms, we depend upon friends for resources and support to ensure future growth and effectiveness.

HOW CAN YOU HELP?

- ☐ Volunteer
- ☐ Encourage your congregation to include Wesley Village in its mission.
- ☐ Help us spread the good news about Wesley Village.

The residents of Wesley Village, The Meadows, staff, and the Board of Directors appreciate your continued support. Thank you.

For more information, please contact Kathy Busbey, Executive Director, Wesley Village, 2800 Loy Lake Road, Denison, Texas 75020, (903) 465-6463

WESLEY-RANKIN COMMUNITY CENTER

Wesley-Rankin Community Center (WRCC) has always been defined by innovation and compassion. Hattie Rankin demonstrated this when she first crossed the Trinity River to the "Devil's Backdoor" to sit with a grieving mother and begin educational classes in her backyard. Just like Hattie knew then, we know that our West Dallas neighbors are capable and full of potential but are facing incredible obstacles in reaching their full potential. And so we innovate. For over 100 years, Wesley-Rankin has compassionately partnered the residents of West Dallas and people from all over the metroplex to "provide education and resources to drive community transformation." Here's a look at our work in the last year:

After School Program: The After School Program for students in grades K-12 is holistic in providing transportation, homework assistance, enrichment in math and reading, recreation, reading intervention, interest clubs, and a snack and warm dinner. We have several counselors on site, thanks to our partnership with Pastoral Counseling Center, and 35 students take advantage of their services. Our enrollment is at capacity with 115 students, and we have a waitlist of 30. **In Fall 2018, we partnered with the June Shelton School** to open a Saturday Scholars program for students with learning differences. Ten students receive tools and techniques through 1:1 volunteer-to-student ratios. This tutoring is specifically designed to teach students in ways that they best learn. By Fall 2019, Wesley-Rankin supervisors will be fully trained and certified, making the program only dependent on Shelton for testing and books.

Beakers, Base Ten and the Beat (B3X) Summer Camp: In 2018, B3X-plorers focused on physics, learning of the Archimedes principle, building Rube Goldberg machines and levers, and experiencing the art mediums of clay, oil pastels, and watercolor. Two hundred seventeen students attended the 7-week camp in efforts of connecting learning in a classroom with hands-on experience. Impact numbers: 79% of students maintained or improved their math scores, and 78% of students maintained or improved their reading scores. One thousand thirty-seven total first-time experiences this year included: visiting a planetarium, creating pottery on a wheel, constructing a ferris wheel, and swinging pendulums. Worthy to mention, this program is dependent upon and grateful for the 5,000 volunteer hours logged by helping hands.

GOh GOh Girls (Girls of Hope, Girls of Honor): This program designed to foster faith, self-esteem, goal setting, and responsibility strives to create a safe space to discuss sensitive subjects and provide accurate information in a supportive environment. Weekly, 4th-12th grade girls explore and practice a character trait such as empathy, gratitude, and generosity. Thanks to partnerships with AT&T Performing Arts Center and Fidelity Investments, the GOh GOh Girls have access to the arts and financial literacy. Every fall, the girls attend a retreat at Riverbend Retreat Center. In Fall 2018, **Tri-B Hue (Boys of Honor, Boys of Unity, Boys of Equality)**, began with 4th and 5th graders. The boys, too, are learning character and identity, and in their words, "acting as gentlemen to better the world."

Native-American / Mexican-American Civil Rights Trip: Thanks to funding from the National Plan for Hispanic and Latino Ministry of the UMC, Wesley-Rankin organized and hosted the first-ever Native-American / Mexican-American Civil Rights Pilgrimage for middle and high schoolers. Over spring break, a group of 15 visited Taos, NM to explore the intersection between Native-American and Mexican-American culture. Experiencing music and art, learning of environmental issues, and visiting the Pueblo reservation, students learned more of their cultural story and heritage. In addition, Wesley-Rankin is working with the National Plan to produce civil rights training materials so other groups can journey and/or learn.

Adult Academy and Leadership Council: Adult parenting classes continue at Wesley-Rankin in topics such as computer basics, nutrition, and self-care. The Adult Academy is now offered on two school campuses, **Lorenzo De Zavala Elementary and Sidney Lanier Vanguard,** serving as their primary parent education provider. The Leadership Council's Uniform Store has now officially raised over $10,000 in college scholarships for West Dallas seniors.

Casa Feliz Senior Citizen Program: The senior citizen health program encourages strength and balance through exercising and nutritious meals, creates social networks to reduce isolationism, and promotes cognitive health and chronic disease management. The seniors celebrate nearly every holiday and birthday with dances, DJs, and special guests such as instrumentalists and break dancers. Every week includes activities like arts and crafts, movie days, and regular field trips to the Latino Cultural Center, Texas Theater, and Arboretum. In 2018, the seniors hosted their first-ever **Senior Citizen Summer Camp** in partnership with FUMC Dallas and Kessler Park UMC. The program also includes a home-bound program of 10-12 seniors who are regularly visited by the staff team and senior friends.

At Wesley-Rankin, we believe that historic inequality and injustice should not determine a person's future. We believe that innovation and compassion are powerful forces for good. Therefore, we partner with this strong and vibrant community to level the playing field in West Dallas and promote pathways out of poverty through education, employment, and housing.

XV. MEMORIALS

IN MEMORIAM

BISHOP

William B. Oden

MINISTERS

John Hans Brand
William L. Childers
Johnnie W. Haney
David Thomas Howeth
Victoria Davidson Paul
Robert A. Simpson
Page Allison Thomas
Joe Lynn Vowell
R. Bruce Weaver
James Richard "Dick" Wilson

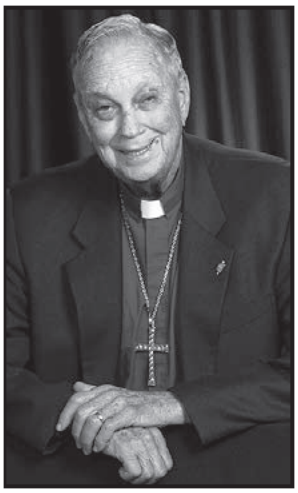
LOCAL PASTORS

Charles Hahn
Joyce Polk Lloyd
Jimmy "Jim" Lee McIntire

MINISTERS' SPOUSES

Imogene Arnold
Rose Marie Benton
Mamie L. "Tommie" Childers
Deborah Ann "Debby" Crouch
Mildred Elaine Graham
John C. Lee
Joyce Elaine Gray Price
Alyce Blair Stephenson
Judith "Judy" Eileen Tyson
Glenda Jo Vowell
Violet Juanita Wilson

Bishop William B. Oden



Bishop William B. Oden, 83, passed away Saturday, December 22, 2018, in Highlands Ranch, Colorado. Bishop Oden served as bishop of the Dallas Area from 1996 until his retirement in 2004.

He was born August 3, 1935, in McAllen, Texas, and earned degrees from Oklahoma State University (B.A.), Harvard University (M.Div.), and Boston University (Th. D.). He served as a United Methodist pastor in Oklahoma from 1963-88, and was a delegate to four General Conferences and six Jurisdictional Conferences. He was speaker for numerous conferences and lectureships, and served as trustee for Southern Methodist University, Southwestern University, Dillard University, Centenary College, and Africa University in Zimbabwe, as well as Methodist Hospital of Dallas and Pendleton Memorial Hospital of New Orleans.

Bishop Oden was elected to the episcopacy in 1988. He served the Louisiana Area from 1988-96 prior to being assigned to the Dallas area. He served as president of the Council of Bishops in 2000-01, Ecumenical Officer 2004-08, and Bishop-in-Residence at Perkins School of Theology, SMU from 2004-08. He held numerous leadership positions including president of the General Board of Higher Education and Ministry, and of the United Methodist Commission on Communication. He served on the Executive Committee of the World Methodist Council, co-chaired the International Methodist/Anglican Dialogue and chaired the Ecumenical Peace Delegation to Israel/Palestine.

Bishop Oden received the Distinguished Alumni Award from Oklahoma State University, the Outstanding Alumni Award from Harvard Divinity School and several honorary doctorates. He is the author of six books. Bishop Oden loved spending time in the summers with his family at a cabin in the San Juan Mountains in Colorado. He is survived by his wife, Marilyn Brown Oden; four children (Danna Lee, Dirk, Valerie, and Bryant); and four grandchildren (Chelsea, Sarah, Nathan, and Graham).

John Hans Brand



Dr. John H. Brand was born in Vienna, Austria, on May 1, 1923, the son of Leopold and Margarit Brand. He passed away on June 28, 2018, in Austin, Texas, at the age of 95.

Like all human beings, he knew successes and failures, joys and sorrows, laughter and tears. Dr. Brand loved his family. His devoted and faithful wife Martha Rutland Brand preceded him in death as did his wife Ruby Riewe Brand. He is survived by his children, born to Martha, James Rutland Brand, M.D., Deborah Brand Fainstein, R.N., M.S., David Blake Brand, B.B.A., B.S, and B.A.T., and his grandchildren Sarah, Lila, Christopher, and Isabella Brand as well as Ben and Karen Fainstein. He is also survived by his son-in-law Victor Fainstein, M.D., and daughter-in-law Irma Brand, N.P., R.N.

While all of his children and grandchildren have attained high achievements he is more proud of the fact that they all grew into caring and sensitive human beings.

Dr. Brand was responsible for three major accomplishments while serving as a minister of the North Texas Conference. He organized the CONTACT ministry which helped thousands of people throughout the years. He was responsible for the foundation of the Protho Center at Lake Texoma by securing the 99 year lease for the property in the 1950's. He also organized the Social Service Center at Munger Place United Methodist Church. Each of these small beginnings grew into substantial organizations.

Dr. Brand's ashes were laid to rest next to Martha's in the Boggy Creek Masonic Cemetery in Austin, Texas.

Dr. Brand wrestled with the problem of human bestial behavior constantly resulting in wars, revolutions, murders, white-collar crimes, and the myriads of other misdeeds and offenses. He finally found the answers in the book *The Human Triune Brain in Evolution* by Paul MacLean, M.D. With Dr. MacLean's approval, Dr. Brand wrote the volume *Grand Design*. Interestingly enough, Mahlon Hoaglon, M.D., Professor of Biochemistry at Harvard Medical School read John's book and made the following comments. "I have read your book at one sitting and agree with everything you said. I hope you will have a wide readership but you won't." A few months later Dr. Brand wrote him a letter, after previously thanking him for his comments, saying that Dr. Hoagland is not only an outstanding scientist but also a prophet.

Dr. Brand's mantra was *When we learn to laugh at our ignorance, then by chance, in that laughter we might learn to love and accept each other.*

William L. Childers



William Leonard Childers was born February 23, 1931, in Anniston, Alabama, and passed away July 22, 2018, at the age of 87 in Dallas, Texas.

Rev. Childers served for twenty-one years as a Navy LCDR/Chaplain and three years as a Marine Staff Sargeant. He also served in the Korean and Vietnam Wars. He was also the driving force behind the chapel that was erected on the Edson range, which was part of Camp Pendleton. Later the military brought Rev. Childers back for a celebration of his contribution and work to bring the construction of that chapel to fruition.

Following his military service, Rev. Childers was appointed to First UMC Dallas as an associate pastor. Among his many duties was assisting with the food pantry. Not only did he run the food pantry, he led Saturday worship with the homeless. He would carry a roll of silver or gold dollars and engage one of the men or women in conversation and then give them one or more of those coin dollars. The Saturday worship services with the homeless were full of music and conversation and very little preaching.

Being a Marine chaplain who was sent literally all over the world, Rev. Childers was gone for long periods of time. When he was home, he was emotionally present for his children. If one of the children showed an interest in art, sculpting or painting, Rev. Childers bought the supplies. All of his children remember when he was stationed at Camp Pendleton, and Camp Pendleton is huge. At the time, the kids liked to bowl. Even though, it was 26 miles one-way to the bowling lanes, their father would drive them there.

Rev. Childers was also a poet – a prolific poet. He loved to write poetry and he loved to put it to music. He was a thinker, philosopher, theologian, and even though rather stoic, and therefore may not have been readily apparent, he was a lover of people – all people.

Survivors include his four children, seven grandchildren, and two great-grandchildren.

Johnnie W. Haney



Johnnie W. Haney, 92, of Wichita Falls, Texas, passed away on Thursday, January 17, 2019, in Wichita Falls. He was born on October 12, 1926, in Clay County, Texas, to the late Owen Jefferson Haney and Jewel Beatrice Parker Haney. On September 27, 1947, he married Betty Ann Wright in Byers, Texas.

Rev. Haney was a retired salesman for Bethlehem Supply of North Texas and a retired minister with the North Texas Conference of The United Methodist Church. While an active minister, he served for 25 years throughout the conference, retiring from Electra. He was a member of the Wichita Falls Masonic Lodge #635 and was a Shriner at the Maskat Temple.

He is survived by his wife, Betty Haney of Wichita Falls; two children, three grandchildren, and three great grandchildren.

David Thomas Howeth



Rev. Dr. David Thomas Howeth died in his home in Wylie, Texas, on December 24, 2018, at the age of 68. David was born on November 12, 1950, in Gainesville, Texas, to Donald Marshall Howeth and Bennie Jo (Turner) Howeth. He was raised in Gainesville and Orange County, California, graduating from Gainesville High School in 1968. After high school, Dr. Howeth attended Baylor University in Waco, Texas, where he earned both a Bachelor of Science degree and Master of Arts degree in Biology. After graduation he worked for Upjohn Company as a pharmaceutical representative in Austin, Texas, before returning to Gainesville to join his father in the family business, Howeth Title and Abstract Company. During his time in Gainesville, Dr. Howeth was active in the Rotary Club, serving as President, served on the Cooke County College (now North Central Texas College) Board of Trustees and worked with the music and youth ministries at Whaley United Methodist Church.

After several years of working at Howeth Title and Abstract, Dr. Howeth received a call to the ministry. He was ordained by the United Methodist Church as a Deacon in 1989 and as an Elder in 1992. He dedicated the remainder of his life to serving several churches and communities in the North Texas Conference of The United Methodist Church. He first served as an associate pastor and youth minister at Spring Valley United Methodist Church in Dallas, Texas, and subsequently served as pastor of the following churches in north Texas: First United Methodist Church, Sachse; First United Methodist Church, The Colony; First United Methodist Church, Nocona; Greenland Hills United Methodist Church, Dallas; Buckingham United Methodist Church, Garland; Schreiber Memorial United Methodist Church, Dallas; and First United Methodist Church, Howe. Dr. Howeth retired in 2015. During his many years of service, he performed countless weddings, baptisms, and funerals for the families in his congregations, and felt honored to be included in these special moments. He also loved working with the North Texas Conference's youth camps at Bridgeport and served as a leader for numerous Walks to Emmaus and Chrysalis Flights.

Dr. Howeth was a talented musician and thespian, performing in productions at Gainesville High School, Cooke County College, and with the Butterfield Stage Players, where he was involved in the early development of Gainesville's community theater, as well as numerous productions at the churches he served. He was a popular performer at civic and church events as both a vocalist and instrumentalist. His tenor voice and talent for the drums were well known and appreciated throughout the North Texas area.

Dr. Howeth valued education and was proud of the degrees he had completed and the schools he attended. In addition to his degrees from Baylor University, he earned a Master of Divinity from Southwestern Baptist Theological

Seminary, a Master of Divinity from Perkins School of Theology at Southern Methodist University, and a Doctor of Ministry from Brite Divinity School at Texas Christian University.

Dr. Howeth is survived by his two children and four grandchildren

Victoria Davidson Paul



Victoria Davidson Paul was born January 6, 1933, in Lufkin, Texas, to the late Mary (Robertson) and Charley Blackburn, and died Saturday, August 11, 2018, at her residence at the age of 85. She was the first baby born in Angelina County in 1933, and was visited by the county judge as a newborn in the old Angelina County Hospital.
Rev. Paul was an ordained elder in the North Texas Conference of The United Methodist Church. Her first appointment was to a five point charge: Roxton, Ben Franklin, Lakecreek, Enloe and Petty. The rest of her appointments were in the Dallas area. She was most recently affiliated with St. Paul's UMC, Lufkin First UMC of Lufkin, Texas, and First UMC, Garland, Texas.

Rev. Paul moved home to Lufkin where she resided for the last 11 years. She served faithfully as a pastor of over 40 years.

Survivors include her husband, Steve Paul of Lufkin; daughters, Rev. Valarie Davidson Englert and Yvonne Davison Boyack; and four grandchildren, including Rev. Eva Englert-Jessen who was commissioned in 2019 as a provisional deacon.

Robert A. Simpson



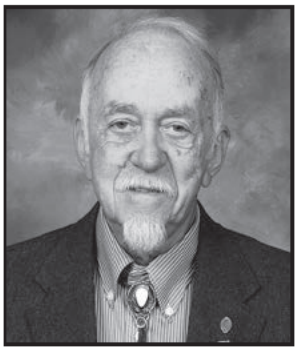
Robert A. Simpson, 93, of Sheridan, Arkansas, departed this life on February 9, 2019. He was born June 8, 1925, in Blytheville, Arkansas, and graduated from Hot Springs High School. He entered the U. S. Army during World War II and was sent into combat in Europe at the height of the war to become one of the last surviving WWII combat veterans in Grant County.

After the war, Rev. Simpson attended Hendrix College on the G. I. Bill where he began his preparation for ministry in The United Methodist Church. After graduating from Hendrix, he did his seminary training at Southern Methodist University in Dallas, and married Jane Rushing, from Sheridan, whom he had met while at Hendrix College. He was ordained into the ministry by the Arkansas Conference of The United Methodist Church and his first appointment was at Imboden, Arkansas, a small town near Walnut Ridge. He was then appointed to the UMC at Black Rock, before being appointed to a Methodist Church in Rose City, near North Little Rock. While at the Rose City Church he became a part-time chaplain at the Fort Roots Veterans Hospital in North Little Rock and this service became his life's work thereafter. The Veterans Administration asked him to become a full-time VA Hospital Chaplain and move to Iowa where he served for five years. After he asked to move back to the south, he was sent to Dallas, Texas, to be the Chaplain at the Dallas VA Hospital, where he served the next 21 years. He was a United Methodist Minister for 34 years and a VA Chaplain for 27 years before retiring in Malakoff, Texas, where he enjoyed traveling in his motorhome.

Robert and Jane Simpson moved to Sheridan in 1987 to care for the late Sheridan Mayor Dalton Walker, who was an uncle to Jane Simpson. In Sheridan, he became a daily volunteer at the Grant County Museum, doing carpentry, concrete, and electrical work, as well as overseeing construction of the museum buildings. After Jane Simpson died

in 2004, he married Dixie L. Freeman, who was a hostess at the museum. He is survived by Dixie, his faithful wife and partner of fourteen years, and her children, eight grandchildren, nine great-grandchildren, and two great-great grandchildren.

Page Allison Thomas



Page Thomas, 82, passed away peacefully on Friday, March 8, 2019, in McKinney, Texas. Page was born July 2, 1936, in Leslie, Arkansas, where he lived throughout his childhood. After high school graduation, he attended the University of Arkansas and Hendrix College. In 1961, he moved to Dallas to attend the Perkins School of Theology at Southern Methodist University where he received a Master of Divinity degree. In 1963, he was offered a job at SMU's Bridwell Library and was later named the Director of the Center for Methodist Studies at Bridwell. He worked for the Bridwell Library for 46 years until his retirement. Among many contributions, Rev. Thomas was involved in helping the library expand their rare book collection. His love of rare books led him on many adventures, including several trips to England. Extremely knowledgeable about John Wesley, he followed the path of John Wesley's ministry route during one of these trips.

Outside of work, Rev. Thomas had many interests. His love of blacksmithing started when he was a young boy and became an avid hobby in his adulthood. He enjoyed collecting blacksmith equipment and sharing his knowledge with others. He was a founding member of the North Texas Blacksmith Association and enjoyed serving as a board member for the Collin County Historical Society. A passion of his was the Heritage Farmstead Museum in Plano, Texas where he demonstrated blacksmithing to visitors and school children. He also donated equipment for a full blacksmith shop to be used for demonstrations and learning opportunities. He was also a Master Mason for the Wylie Chapter.

Rev. Thomas's love for fishing began in his youth on the banks of the Little Red River. Being outdoors and fishing with his son Benjamin was one of his favorite things. He reeled in his last fish the summer of 2018 on Shadow Lake in Arkansas.

Rev. Thomas is survived by his wife of forty years, Caryetta Thomas, his son and stepchildren, eighteen grandchildren, and five great-grandchildren. He was preceded in death by a son.

Rev. Thomas was a generous and special man. He was always willing to help anyone who needed it. He never met a stranger and loved to share his many stories. He was loved by his family and friends and will be greatly missed.

Joe Lynn Vowell



Joe Lynn Vowell of Frisco, Texas, passed from this life on November 4, 2018, surrounded by his family. Born in Lafe, Arkansas on May 16, 1935, to Linley and Olga Vowell, Lynn grew up as a Methodist preacher's kid in northeastern Arkansas and northeast Texas. He loved riding horses and shooting baskets. He excelled in basketball, academics, and singing. Rev. Vowell graduated from Blytheville High School and attended the University of Oklahoma on a Navy ROTC scholarship where he graduated with a BBA in Finance and Business Law. He was commissioned as a naval officer in December of 1956.

Following graduation from OU, Rev. Vowell married Glenda Jo Dillahunty on December 22, 1956. They embarked together on an eleven-year adventure as an active duty Navy couple. Along the way, they welcomed three children.

After completing flight training in Pensacola, Florida, and Hutchinson, Kansas, Rev. Vowell received his "wings of gold" as a naval aviator. Beginning in March of 1958, he flew the C-121 Constellation out of Guam, providing radar coverage and early warning for the fleet. In 1960, he was transferred to Whidbey Island in Washington State, and flew the P-2V Neptune, tracking Soviet submarines, deploying to Adak, Alaska. He was stationed at Point Magu in Oxnard, California, and served as Aviation Safety Officer to the Commander of the Pacific Missile Range. During that time, he flew downrange to communicate with Mercury missions returning from orbit. Rev. Vowell developed a desire to enter astronaut training, and in 1965, he shifted to tactical jet aircraft to accumulate the required jet hours. He instructed student pilots in F-9 Panthers and qualified to land on a carrier. In 1967, he realized that he was never going to be selected for the space program without an engineering degree. So, he decided to transition from active duty service to the naval reserves. He finished with eleven years of active and nine years of reserve duty retiring as a Captain (O6).

Rev. Vowell and Glenda moved the family to a home on 85 acres south of Valley View, Texas where he began a career flying for American Airlines. Over the years, he launched a real estate company, owned a steak house, ran for county and state offices, and earned an MBA in Finance/Economics.

Rev. Vowell always made sure his family was in church. They attended First United Methodist in Gainesville, Texas. He served as chair of just about every committee in the church, became a certified Lay Speaker, helped the congregation acquire a van for the youth group as well as a bus to pick up children in the neighborhood on Sunday mornings, sang in the choir, became certified to be Lay Witness Missions Coordinator, and organized singing in the local nursing homes along with many other ministries.

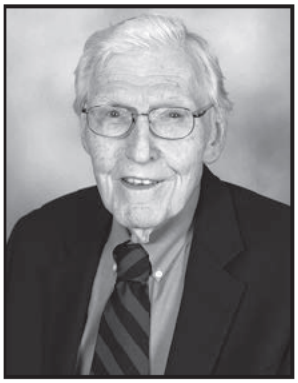
Having grown up as a preacher's kid, Rev. Vowell was happy to do everything in the church, except become a pastor. But that is what he finally decided God was calling him to do. In 1977, he surrendered to a call to ordained ministry, became an itinerant United Methodist preacher, and began seminary studies. This career move was unique – not about ambition, but rather about submitting to a call. He received his Masters of Divinity from Perkins School of Theology, SMU, and served local churches throughout North Texas for twenty years. Glenda dutifully served alongside as she did in every other phase of her life with Lynn.

Rev. Vowell's signature phrase was, "Can't never did anything." He didn't just say it, he lived it, often to the exasperation of those close to him. Glenda used to joke that she had been married to a Navy pilot, an airline pilot, a real estate broker, a restauranteur, and a Methodist preacher. She enjoyed watching the reaction on people's faces before she gave the punchline: "They were all the same man."

In retirement, Rev. Vowell decided to "slow down" by driving an 18-wheeler locally and cross-country. He joined American Legion Post 71 in Denton, where he served a term as President. With the Americanism Program he helped boys to attend Boys' State. Most of his time was given to coordinating the Post's Oratorical Team, which prepared high school students to give speeches related to citizen's responsibilities to the U.S. Constitution. Rev. Vowell organized the recruitment of students, administered the Post's competitions, shepherded students all the way to the national competition, and served as Texas Oratorical Chair. When he moved from Denton to Frisco in 2017, he served Post 178 in the same capacity.

Rev. Vowell loved and prioritized family at all times. His greatest joy was presiding at the extended-family dinner table, swapping stories and jokes with all. He took pride in his children, his children's spouses, and his grandchildren. He celebrated their accomplishments with all the strength of his forceful personality.

R. Bruce Weaver



R. Bruce Weaver passed away on February 18, 2019, in Carrollton, Texas at the of age 97.

Dr. Weaver was born on a farm near Gatesville, Texas, in Coryell County on September 4, 1921. He married Doris Patterson and together they embarked on a magnificent journey that lasted 67 years.

He graduated from Gatesville High School, Baylor University, Perkins School of Theology at SMU, and received an honorary Doctor of Divinity Degree from Southwestern University, Georgetown, Texas. Dr. Weaver began his ministry in The United Methodist Church in the 1940's and served churches in the Central Texas Conference including Hillsboro, Graham, Meadowbrook in Fort Worth and as Superintendent of the Waxahachie District. In 1970, he and Doris were transferred to the North Texas Conference where he served as pastor of Kessler Park in Dallas, First United Methodist Wichita Falls, Spring Valley in Dallas and Superintendent of the Dallas-Denton District.

Dr. Weaver served as a volunteer for the United Methodist Committee on Relief from 1979 until 1991. He became the Interim Director of UMCOR in 1991 upon his retirement from the North Texas Conference. In 1992, he became the Director of the Russia Initiative of the Methodist church. This program assisted in re-establishing Methodism in the former Soviet Union. He worked in this position until he retired a second time in 2003 at age 82.

Bruce is survived by his two sons, three grandchildren, and eight great grandchildren.

James Richard "Dick" Wilson



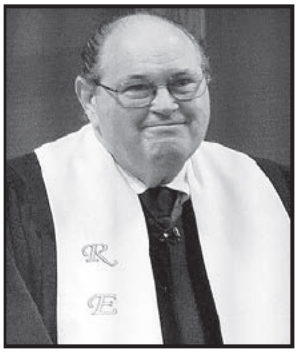
James Richard "Dick" Wilson was born December 27, 1946, in Cleburne, Texas, to Marvin and Lola Mae Wilson. He passed to eternal life on July 13, 2018, at the age of 71. Rev. Wilson lived in Cleburne through his childhood and graduated from Cleburne High School. He then attended Texas Wesleyan College where he met his wife, Marcia, in a ballroom dancing class. While he was in seminary at St. Paul School of Theology in Kansas City and Marcia taught at Boude Story Junior High School in Dallas, they had three dates before Dick proposed.

Once married, Rev. Wilson and Marcia started their life together in 1971 as US-2 missionaries on St. Croix, U.S. Virgin Islands. They began their ministry in the North Texas Conference when they moved to First UMC Sulphur Springs. In 1976, they moved to First UMC Plano where Rev. Wilson became the Minister of Christian Education for 18 years. He was recognized as a model for leading children and family ministries, and many around the conference came to see and learn from his program. He was known for his organization, creativity, and welcoming spirit.

Rev. Wilson and his family moved to Austin in 1994 where he continued in Children and Family Ministries at University UMC. They then returned to the Dallas area in 2004, where Rev. Wilson was the Children's Minister at University Park UMC. After retirement, he continued to enjoy teaching Sunday School at Custer Road UMC, University UMC, and most recently at St. Andrew UMC as a member of the Joy Class.

Dick is survived by their three children and three grandchildren. He was preceded in death by his loving wife of 44 years Marcia Carol Wiles Wilson.

Charles "Charlie" Hahn



Charles "Charlie" Hahn passed away on January 30, 2019, of kidney failure surrounded by loved ones. In addition, since 2009, he had battled with multiple myeloma, cancer of the bone marrow.

Pastor Hahn was born on May 25, 1943, in Detroit, Michigan. In May of 1961, he graduated from Roseville High School where he enjoyed many friends and being in the marching band. One month after graduation, he enlisted in the Air Force. By the time he retired after 28 years, he had reached the rank of Senior Master Sargeant. After his retirement, he moved to Princeton, Texas, where he started attending First United Methodist Church.

After getting to know Pastor Hahn, one of the ministers, Dan Gurley, encouraged him to become a minister. In 1999, Pastor Hahn received his local pastor certificate. He served as part time pastor at Blue Ridge and Van Alstyne as well as full time pastor at Friendship UMC in Sherman, Texas, and at First UMC in Seagoville, Texas. He retired from the ministry in 2009. Until health issues made it impossible, he was very active in the Texoma and Dallas Emmaus communities and the Boy Scouts of America.

Pastor Hahn is survived by his wife, Joyce, of Dallas, Texas. He is also survived by three children and five step-children. He will be dearly missed; he was an altogether lovely person.

Joyce Polk Lloyd



Joyce LeEthel Polk Lloyd, retired local pastor, passed away September 3, 2018, at the age of 85.

Pastor Lloyd was born on September 20, 1932, in Garwood, Texas, to Willie and Ethel Polk, one of seven children. She graduated from Columbus High School in 1948 at the age of 16. She went on to graduate from Samuel Huston College in Austin, Texas, which later became Huston–Tillotson University, in 1952 at 20 years of age. During her tenure at Samuel Huston College she pledged Zeta Phi Beta Sorority, incorporated in 1951.

Pastor Lloyd began her professional life as a teacher in her hometown of Garwood, Texas, at Columbus High School in 1954. She later moved to Dallas, Texas, where she taught for the Dallas Independent School District starting in 1956. She went on to earn her Masters degree in Education from Prairie View A & M University in 1962.

Pastor Lloyd met and married Mr. Maurice Earnest Lloyd on July 17, 1959, who has preceded her in death. They had one child together, Earnest R. Lloyd.

She began her ministerial calling at New Unity Baptist Church in 1982 under the leadership of Reverend Shank Robinson. She then entered her ministry in The United Methodist Church under Reverend Dr. Henry Masters at Jubilee UMC in 1994. While graduating from the Perkins School of Theology Graduate Advance Course of Study at Southern Methodist University, she went on to pastor Warren Chapel UMC in Terrell, Texas in 1995. She served as the appointed local pastor until 2003 and remained as a retired pastor until 2013.

Pastor Lloyd is survived by her son and his wife, two grand children, one great grandchild, and three step daughters.

Jimmy Lee "Jim" McIntire



Jimmy Lee "Jim" McIntire was born August 18, 1940, in Dallas, Texas. His parents were Lonnie and Dorothy. He graduated from W.H. Adamson High School in 1958. He married Peggy Ann Brewer April 22, 2001, at Grove Hill United Methodist Church. Jim passed away Saturday January 19, 2019, in Greenville Texas at the age of 78.

Pastor McIntire had been active in ministry in The United Methodist Church since 1983 for a total of 35 years. He was pastor at Verona UMC from 1983-1991 and the Grove Hill United Methodist Church from 1991 until his passing. He was active in Alcoholics Anonymous (AA) from 1975 until the present, having sponsored too many individuals to count. He was involved in law enforcement in Dallas and Leonard in the 1970s and 1980s. He served as city judge over multiple cities for 28 plus years. His favorite Bible verse was John 3:16, "For God so loved the world, that he gave his only begotten Son, that whosoever believeth in him should not perish, but have everlasting life."

Jim is survived by his three children, eight grandchildren, and one great-grandson.

Imogene Arnold



Imogene Arnold, surviving spouse of Pastor Joel Nathaniel Arnold, of Greenville died Monday, November 12, 2018, at her home at the age of 95.

Mrs. Arnold was born in Cushing, Texas, on March 27, 1923. She was the daughter of George W. Blessing and Bertha L. Davis Blessing. She married Joel Arnold on April 15, 1954, in Carlisle, Texas. She was a registered nurse and a long-time member of Salem-Kinser United Methodist Church.

Survivors include four children, six grandchildren, and one great-grandchild.

Rose "Rosie" Marie Benton



Rose "Rosie" Marie Benton, spouse of retired clergy Rev. Donald R. Benton, passed into life eternal January 2, 2019, at her residence in Dallas, Texas at the age of 89.

She was born in McAllen, in the Rio Grande Valley of Texas, on November 9, 1929, to Elmer C. Bentsen and Marie J. Nessen Bentsen. After graduating from McAllen High School, Mrs. Benton attended Hockaday Jr. College and Southern Methodist University, Dallas, where she studied classical music and was a concert pianist before moving to New York where she was a model.

On May 16, 1953, she married the love of her life, Reverend Donald R. Benton, and they enjoyed the next 65 years together. She enjoyed life to the fullest with her family, all the while being a loving support to her husband's ministry in Dallas. She loved to visit the "Arrowhead Ranch" in Clarksville which her father began in 1948 and her family continues to run today.

She is survived by her husband, four children, seven grandchildren, and four great grandchildren. She was preceded in death by a son.

Mamie L. "Tommie" Childers

Mamie L. "Tommie" Childers, spouse of retired clergy Rev. William L. Childers, passed away December 26, 2014, at the age of 79. She was born July 13, 1935.

She and Rev. Childers were married November 1, 1957, and were married for 57 years. While Rev. Childers served as a chaplain in the military spending much time serving around the world, Mrs. Childers raised their four children. When Rev. Childers retired from the military and began serving churches in the North Texas Conference, she also served along with him.

At the time of her death, Mrs. Childers was survived by her husband, four children, seven grandchildren, and two great-grandchildren.

Deborah Ann "Debby" Crouch



Deborah Ann "Debby" Crouch, surviving spouse of Rev. William C. Crouch, passed away on June 19, 2018, at Good Samaritan Denton Village at the age of 83.

Mrs. Crouch was born on January 14, 1935, in Montclair, New Jersey. She was the daughter of Thomas and Betsy Norris. In 1955, she met the love of her life, Bill Crouch, at Drew University. They married one year later, and she began a new life as the wife of a Methodist preacher. Together they served churches in Missoula, Montana, Stony Point, New York, and the North Texas Conference including University Park, Garland, and Denton.

In 1977, Bill Crouch was appointed to serve as the pastor of First United Methodist Church in Denton. They loved Denton and made the decision to return there after Bill's retirement in 1999. Mrs. Crouch was a pre-school teacher, Sunday school teacher, and member of the church choir. She loved coffee and chocolate, good books and classical music, cooking for others and all of her dogs through the years.

She is survived by four children including General and Jurisdictional Conference delegate for the North Texas Conference, Tim Crouch, and clergy, Rev. Mary Beth Hardesty-Crouch. Mrs. Crouch also has ten grandchildren.

Mildred Elaine Graham

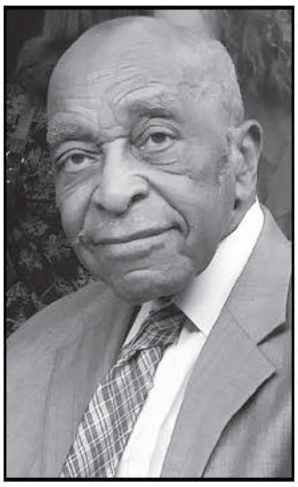


Mildred Elaine Graham, spouse of retired clergy Rev. F. Duncan Graham, passed away November 13, 2018, in Winnsboro, Texas at the age of 77.

She was born August 26, 1941, in Beaumont, Texas, to the late Baker Singleton and Stella Halbert Singleton. She was a caregiver, homemaker, and member of Cumby United Methodist Church.

She is survived by her husband of fifty-six years, Rev. Duncan Graham, three children, and six grandchildren.

John C. Lee



John C. Lee, spouse of Rev. Dr. Ouida Lee, passed away November 14, 2018, in Dallas, Texas at the age of 88.

Mr. Lee was born July 4, 1930, and grew up in Dallas. He united with the Salem Institutional Baptist Church at a very early age along with his loving mother, Mrs. Libbie Peace. He attended Dallas public schools and graduated from his beloved Booker T. Washington High School at the age of sixteen. He was a member of the Washington and Lincoln Alumni Association.

Mr. Lee was very studious and attended and graduated from Bishop College where he earned a Bachelor of Science in Biology. After graduation, he joined the Air Force where he served as a dental assistant. During his four years in service, he earned the Korean Service Medal, National Defense Service Medal, United Nations Service Medal, and Good Conduct Medal. At the completion of his service with the Armed Services, Mr. Lee did post graduate work at the University of Wisconsin.

Mr. Lee was a very humble man with deep thoughts. He was a real word enthusiast who loved challenging those he met with his intelligence. He was a Sunday School teacher, Baptist Training Union Director, member of the Sanctuary Choir, the Male Chorus, and Brotherhood. Rev. L. Butler Nelson noticed his humility and ordained him as a Deacon.

Mr. Lee and his wife Ouida met working in ministry together and were married in November of 1972. Their three children were thoroughly involved in the children and youth ministries and sang in the children's choir.

Mr. Lee served as a Sunday School teacher to several youth who later became pastors. He later spent time as a teacher to the adult classes. The family has many precious memories of their husband and father preparing the lessons that he would teach to his Sunday School classes and lead in the Baptist Training Union.

Mr. Lee had an excellent baritone voice and he would enjoy singing the cantatas with the City Temple Church for their Christmas celebrations and truly loved performing in the Messiah. He had the opportunity of singing in several national Baptist conventions when Dallas was the host city. He loved opera and was one of the first blacks to attend the opera in Dallas.

Survivors include his wife, Rev. Dr. Ouida Lee, two daughters, six grandchildren, and one great-granddaughter. Preceding him in death was his son.

Joyce Elaine Gray Price

Joyce Elaine Gray Price, spouse of retired clergy Rev. Thomas H. Price, passed peacefully from this world to glory in heaven on August 27, 2018, in McKinney, Texas.

She was born April 19, 1933, in Meridian Township, Michigan, to George Franklin and Mabelle Claire Zimmerman Gray, the fourth of five children, and grew up in the towns of Stillwater, Oklahoma, and Nacogdoches, Texas. She graduated from Stephen F. Austin State College with a degree in business education. Her teaching career spanned many communities and almost every grade level, from second grade to high school.

She met Thomas H. Price in Nacogdoches and they were married on June 24, 1958, in a double wedding ceremony shared with her sister, Marjorie. Both brides married ministers in the Methodist faith, beginning a life of service to God. Rev. and Mrs. Price welcomed three children. They were blessed with ten grandchildren as well as seven great- grandchildren and two expected great-granddaughters.

Mrs. Price served alongside her husband at United Methodist Churches in Nacogdoches, Bay City, Roxton, Talco, Jacksboro, Dallas (Wheatland), Wichita Falls (Floral Heights), Sherman, and Bonham. She could often be found sharing her talent in the choir or at the piano, presenting programs to the United Methodist Women, as well as its predecessors: the Women's Society of Christian Service and the Ladies Guild. In addition to her long career as a teacher, Mrs. Price worked in the mission office at Tyler Street UMC, and at Floral Heights UMC.

She had a passion for mission outreach to women, for things in the natural world, especially the Nature Conservancy, World Wildlife Fund, and National Forests and Parks across the United States. As her children were growing up, she served as a den mother and Girl Scout leader for many years. She gifted her family with opportunities to see the U.S.A. in the Chevrolet (AND the Ford), with a love for reading (was she ever without a book?), and with many gifts around the home through talents at music, sewing, cooking, canning, and making the best cactus jelly ever. Her children, nieces, nephews, and grandchildren developed a love for games and puzzles as she always had time to play. In retirement, the Prices continued in ministry by serving as Meals on Wheels volunteers in their adopted hometown of Leonard, Texas, where they found great joy in bringing meals and a friendly greeting to the people on their "route." More than anything else, she taught us the love of God and serving others.

Mrs. Price is survived by her husband, Rev. Price, her children, grandchildren, and their families.

Alyce Blair Stephenson



Alyce Blair Stephenson, surviving spouse of Dr. William T. Stephenson, beloved wife, mother, grandmother, sister, and friend passed away peacefully on July 17, 2018.

Mrs. Stephenson was vibrant, strong, funny and loving. She fought every obstacle with bravery and strength, especially in her last years and months. Affectionately known as Momma and Abby, her wit and wisdom, joyful smile, spunky energy and sparkling blue eyes will always be remembered by those who knew her.

Born August 25, 1929, in Du Quoin, Illinois; raised in Carrollton, Missouri, she remained connected to a close-knit group of friends from Carrollton often visiting one another in locations across the U.S. or returning to Missouri for special reunions. Initially working for the old Denver General Hospital in the administrative offices, she soon followed one of her brothers to Texas and worked as a statistician for Baylor Hospital. Introduced to Dr. Stephenson at a wedding, they went out on a first date the following week and never looked back. They were married in 1954 and loved to travel together. While they had the opportunity to explore many extraordinary sites around the world, they had a special fondness for the Rocky Mountains, specifically, the YMCA Camp of the Rockies in Estes Park, Colorado, where the family spent a great deal of time together. She loved organizing family vacations, planning everything to the last detail, always making sure both the trip and final destination were full of fun and memorable activities. An avid reader, she delighted in gifting books to others. She could browse in a bookstore for hours. She enjoyed golf, something she and her husband shared at home and on courses in the US and abroad. It was never about how well they played but it was the adventure of playing a new course, meeting new people, and having fun. She was a devoted fan of SMU Mustang football and basketball.

As a minister's wife, Mrs. Stephenson became familiar with moving the family to a new home. She always immersed herself in their new church, becoming involved with the UMW and other committees, building lifetime friendships

along the way. She especially made sure her daughters found their own place in the new community and faithfully supported their endeavors-school activities, lessons, rehearsals, performances, special events, and eventual careers. Professionally, she served in various roles for over 20 years with both Dallas and Plano School Districts, gaining special friendships that lasted through the years. She had a keen interest in the students, encouraging them to think and dream beyond the obvious when it came to college or vocational choices, regardless of their circumstances. A devoted grandmother, trips to visit or babysit brought her tremendous joy and she relished in sending "prizes," even if just a little something to make them feel special or put a bit of sunshine in their day.

Preceded in death by her husband of 53 years, Dr. William T. Stephenson, and infant daughter Dana Lynn Stephenson, she is survived by three daughters and four grandchildren.

Judith "Judy" Eileen Tyson



Judith "Judy" Eileen Tyson, surviving spouse of Rev. Gene Tyson, passed away peacefully at her home on Wednesday, June 13, 2018, in Lampasas, Texas, at the age of 72. She courageously battled lung disease for the last two years and mercifully is now at rest with her Lord and Savior, Jesus Christ. She is reunited in heaven with her husband, LTC (Ret) Gene Tyson, who preceded her in death five years ago. They shared 41 years of marriage together.

Mrs. Tyson was born in Dallas, Texas, on September 11, 1946. She was the eldest daughter of Charles and Gladys Phillips of Dallas, Texas. She graduated from the University of North Texas with a Bachelor's degree in Elementary Education. She also held a Master's degree in Educational Leadership from Tarleton State University. She retired from the Killeen Independent School District in 2016 after eighteen years serving as a principal at both Peebles and Iduma Elementary Schools. Prior to that, she served as a principal for several years in Lampasas at both Kline Whitis and Hannah Springs Elementary Schools.

Mrs. Tyson was an educator at heart and always saw her profession as teacher and principal as a ministry, and she served it with the utmost integrity and passion. As the wife of a US Army Chaplain, she was no stranger to service as she proudly served that role for twenty years beside her beloved husband. However, it was her devoted role as mother and grandmother that she cherished most. She is loved beyond words and missed beyond measure.

Judy is survived by her two daughters and eight grandchildren.

Glenda Jo Vowell



Glenda Jo (Dillahunty) Vowell, spouse of Rev. J. Lynn Vowell, of Frisco, Texas, passed from this life on September 5, 2018, surrounded by her children at the age of 82.

Born in Canute, Oklahoma, on October 26, 1935, to Conrad and Pauline Dillahunty, Mrs. Vowell graduated from Granite High School and was the first in her family to go to college, receiving her degree from the University of Oklahoma in May 1957. She married J. Lynn Vowell on December 22, 1956. They embarked together on an eleven-year adventure as an active duty Navy couple. Along the way, they welcomed three children.

When Rev. Vowell retired, the family settled in Valley View, Texas. Mrs. Vowell managed kids' activities. She served faithfully at church. She kept the kids, horses, cows, dogs and cats fed, all while teaching full-time. She taught remedial reading, third grade and middle

school before becoming a pioneer in teaching computers. She was a licensed real estate broker, ran a Christian coffee house, and a steak house.

When Rev. Vowell followed a call into ministry in the United Methodist Church, she listened to every sermon, taught Sunday School, contributed to potlucks, and moved to a new church and parsonage whenever the appointment changed. Mrs. Vowell had a deep, quiet, and relentless Christian faith. Her powerful testimony came more in the form of living than preaching. No one who entered her home went away hungry, and everyone was treated like family.

At the time of her death, Mrs. Vowell was survived by her husband, three children, and fifteen grandchildren.

Violet Juanita Wilson



Violet Juanita Settle Wilson, spouse of retired clergy Rev. Buist Wilson, with amazing grace, entered eternal life on November 10, 2018.

Born June 12th, 1929, in Akron, Ohio, to Macy Biggs and Curtis Settle, she was the oldest of five children. Graduating valedictorian of Dover High School in 1947, Mrs. Wilson attended Martin College in Pulaski, Tennessee, where she met her husband, Buist Binkley Wilson. Together, they attended Scarritt College for Christian Workers.

The Wilsons were married in Wightman Chapel on September 21, 1950. To this union, five sons were born. The Wilson family moved to Dallas, Texas, in 1951 where Rev. Wilson attended SMU Perkins School of Theology. For the next two decades, Mrs. Wilson focused her determination and kindness supporting her husband, living her faith, and raising her spirited boys. When the boys were older, she worked outside the home until she retired at the age of 80.

Throughout her life, Mrs. Wilson was an active leader with the United Methodist Women. She was instrumental in starting the Wesleyan Christian Academy at First Rowlett United Methodist Church where she taught Sunday School to children, youth, and adults for many years.

The Wilsons organized a senior citizen group called the Golden Classics which met monthly for friendship, prayer, and travel. Over the years, she faithfully served the churches that her husband pastored in the North Texas Annual Conference. She was a true blessing to all that knew her. She was a fierce and loyal mother, devout wife, constant role model, a kind ear, warm hand, and most of all an unforgettable loving spirit.

At the time of her passing, Mrs. Wilson was survived by her husband, five sons, seven grandchildren, and ten great-grandchildren.

XVI. OUR BELOVED DEAD

ROLL OF DECEASED MINISTERIAL MEMBERS

(Note: The complete rosters of all deceased ministerial members of the North Texas Conference and its antecedents are found in: (1) the 1967 Official Record of the Oklahoma-Texas Conference of the Evangelical and United Brethren Church, (2) the 1967 Journal of the West Texas Conference of The Methodist Church, and (3) the 1978 and 1994 Journals of the North Texas Conference of the United Methodist Church.)

NAME	BORN	DIED
Smith, Bill Morgan	1911	1977
Shipp, Thomas	1918	1977
Cates, R.L.	1892	1977
Evans, Bayless	1887	1978
Arnold, Virgil	1884	1978
Oliver, Nicholas W.	1886	1978
Armstrong, Alden	1918	1979
Arnold, Cecil	1911	1979
Carroll, Robert	1927	1980
Garrett, Charles	1891	1980
Neeley, Lloyd	1905	1979
Norton, Ferris	1927	1980
Peirce, Arthur	1894	1979
Pollard, Aston	1909	1980
Proctor, Lonnie	1907	1978
Rice, John S.	1895	1980
Smith, McLain	1918	1979
Bennett, Harold W.	1893	1979
Williams, C.B.		1980
Seymour, Leslie W.	1896	1981
Tucker, Albert F.	1906	1980
Quattlebaum, J.O.	1886	1981
Stephenson, Paul	1893	1981
Trice, William E.	1912	1981
Cox, W. Arthur	1904	1982
Echols, Timothy B.	1894	1983
Grounds, Hargrove	1893	1983
Hite, Wesley V.	1896	1982
Wilcoxson, George	1906	1982
House, Grover C.	1889	1983
Click, Albert F.	1898	1983
Reynolds, Carl D.	1901	1984
Edgar, Fred R.,Sr.	1911	1984
Martin, Bishop W.C.	1893	1984
Ortmayer, Roger E.	1916	1984
Loud, I.B.	1910	1984
Collie, B.E.	1905	1986
Goodrich, Bishop Rbt E., Jr.	1909	1985
Neustifter, R.A.	1929	1986
Bevan, Roy W.	1912	1987

NAME	BORN	DIED
Boone, T.Bolton	1900	1986
Caldwell, Homer H.	1914	1986
Hayes, Edwin T.	1905	1987
Howell, William E.	1911	1986
Mann, J.C.	1885	1986
Young, Leland H.	1914	1987
Gorham, Jack D.	1934	1987
Minga, T.Herbert	1903	1987
Montgomery, Roy E.	1902	1988
Penn, William Wesley	1913	1988
Randolph, George C.	1902	1987
Simpson, James M.Jr.	1913	1987
Smothermon, William C.	1929	1988
Sparkman, Edwin K.	1908	1987
Ackenbom, Arthur O.	1913	1988
Broyles, Fred P.	1892	1988
Hyde, John L.	1917	1988
Keightley, Carl E.	1915	1988
Stowe, Bishop W. McFerrin	1913	1988
Talbot, Fitzhugh M.	1901	1988
Tomlinson, Leonard W.	1931	1988
Walker, James H.	1928	1989
Westbrook, James H.	1897	1989
Casad, Gordon D.	1922	1989
Pope, Bishop W. Kenneth	1901	1989
Outler, Albert C.	1908	1989
Wright, Theo	1912	1990
Noblin, James Sr.	1910	1990
Barcus, V. Cyrus	1903	1990
Polk, John Wesley	1904	1990
Clore, Gerald L.	1904	1990
Connatser, James E.	1924	1990
Rogers, Omer B.	1900	1990
Towner, Walter L.	1895	1991
Dunnam, Spurgeon M.	1943	1991
Flaherty, Raymond G.	1910	1991
Cade, W. V.	1911	1991
Sharp, J. B.	1925	1992
Quillian, Joseph D.,Jr.	1917	1992
Espie, Charles O.	1909	1992

NAME	BORN	DIED
Delleney, Jerry	1932	1992
Mood, G. Henry	1906	1992
Davis, David B.	1935	1992
Vernon, Walter N.	1907	1993
Jones, G. William	1931	1993
Thompson, George A.	1917	1993
Cardwell, Paul O.	1903	1993
Weaver, Thomas P.	1904	1993
Staats, Harold	1913	1994
Jones, Lloyd	1906	1994
May, Bob C.	1911	1994
Peterson, W. E.	1903	1994
McLean, John G.	1926	1994
Kindel, Felix	1911	1994
Hoggard, Earl R.	1912	1995
Milner, Leon F.	1909	1995
Youngblood, Donald S.	1916	1995
Yates, Frank E.	1924	1995
Bohmfalk, Erwin F.	1900	1995
Monts, Susan B.	1953	1995
Walker, Philip W.	1899	1995
Cuninggim, Merrimon	1911	1995
Redus, Morgan Ward	1909	1995
Ridley, Robert H.	1911	1996
Logan, A. H.	1908	1996
Bryant. S. Baxton	1919	1996
Swafford, James N.	1917	1996
Reed, Erwin	1912	1996
Franklin, Velma	1910	1996
Judy, Marvin T.	1911	1996
Son, Myong Gul	1928	1997
Elliott, Robert E.	1921	1997
Calvert, Robert Clark	1909	1997
Turner, James Leon	1910	1997
Cole, Elden H.	1910	1997
Johnson, Marion	1924	1997
Leander, Daniel V.	1925	1998
Nunley, Roscoe	1920	1998
Siekman, Barbara	1932	1998
Thomas, Julian D.	1920	1998
Mooring, James D.	1916	1998
Washington, Sr. Wm. Joseph	1931	1998
Philbrook, Leroy	1927	1999
Trompler, Raymond	1916	1999
Smith, Thomas J.	1911	1999
Morgan, James William	1914	2000
Smith, Lawrence E.	1909	2000
Stauffer, Paul A.	1921	2000
Hensley, John Poe	1911	2000
Pearson, Freeman H.	1908	2000
Morell, Paul LeSueur	1928	2000
Murray, Billy Wayne	1934	2000
Nelson, M. L.		2000
Smith, Claude Bourdon	1924	2000
Adams, Fred F.	1908	2000
Vaughan, Richard Alton	1903	2000
Cutter, Addison Wesley	1907	2001
Patterson, Floyd M.	1912	2001
Cooper, A. Lamar	1911	2001
Butts, Raymond F.	1932	2001
Dunson, Wayne B.	1917	2001
Hawkins, John M.	1915	2002
Copeland, Carrol D.	1916	2002
Shelley, Woodrow Wilson	1916	2002
Robertson, Sr., Robert L.	1931	2002
Lewis, Clayton M.	1919	2002
Cook, Herman	1924	2003
Gray, Jr., Jack A.	1931	2003
Bledsoe, Marvin C.	1921	2003
Culbertson, Donley E.	1907	2003
Kifer, Earl Edward	1917	2003
Kittrell, David L. Jr.	1921	2003
Renfro, Arthur F.	1925	2003
Hill, Luther A.	1911	2003
Regan, Russell	1916	2003
Corrigan, W. Raymond	1911	2003
Atkinson, Loy Terry	1923	2003
Richardson, Betty	1925	2004
Perry, Richard T.	1911	2004
Leffel, Robert E. Jr.	1918	2004
Farrell, Leighton Kirk	1930	2004
Thornton, Kenneth Monroe	1923	2004
Hares, James C.	1923	2005
McGee, Fred	1917	2005
Harvey, Jr., Earl	1922	2005
Turnipseed, Robert S.	1927	2005
Jones Sr., Glendell A.	1917	2005
Howard, Virgil P.	1936	2005
Allen, Robert L.	1946	2006
Corse, Wilma Roberts	1919	2006
Yarbrough, Jimmie Wray	1934	2006
Edwards, Kerby H.	1929	2006
James, Conrad Randal	1943	2006
Dancer, Thomas Dudley	1936	2006
Wheeler, George Howard	1913	2006
Bailey, Wilfred M.	1924	2006
Moncure, Bishop Rhymes H. Jr	1945	2006
Lavender, Garland T.	1905	2006
Reaves, James E.	1911	2006
Roberson, Linwood John	1933	2006

NAME	BORN	DIED
Rentfro, John Moore	1931	2007
Fielder, Jackson W.	1921	2007
Thompson, Ira M.	1932	2007
Newkirk, Randy G.	1942	2007
Miller, Edward Loren	1928	2007
Gilmore, Martha Louise	1936	2007
McGee, John W.	1919	2007
Stephenson, William Thomas	1922	2007
Oliphint, Bishop Benjamin	1924	2007
Cook, Charles William	1932	2007
Swift, William D.	1922	2007
Welborn, Gene Cloise	1940	2007
Standifer, Charles, H.	1917	2007
Davis, Myrtis Nanette	1943	2007
del Rosario, Philip Baron	1928	2008
Caraway, Hansel V.	1917	2008
Shuler, John M.	1916	2008
Crouch, William C.	1932	2008
Hodge, Marshall E.	1929	2008
Morphis, John W.	1912	2008
Noland, Russell E.	1955	2008
Baskin-Ball, Kathleen	1958	2008
Wiksten, De Forrest	1929	2009
Van Zant, John Kermit	1915	2009
Edens, Raymond Maurice	1923	2009
Jameson, Ashley Day	1916	2009
Riley, Royce Wilton	1938	2009
Bryan, Bobby B.	1931	2009
Greenhaw, William W.	1911	2009
Saylor, Joseph R. Jr.	1936	2010
Browder, Eugene Polser	1935	2010
Baker, Philip Eugene	1932	2010
Upchurch, William F.	1931	2010
Chester, Eldon M.	1927	2010
Warden Chief A.	1919	2010
Bryant, Homer Noel	1913	2011
Jackson, Douglas Ewing	1919	2011
Palmer, James B. Sr.	1929	2011
Poore, Elwood Spencer	1922	2011
Anderson, C.W.	1934	2011
Mackenzie, Kathryn L.	1922	2012
Ravert, Lawrence D	1933	2012
Barnes, Donald E.	1930	2012
Graves, John Thomas	1933	2012
Slack, William B.	1925	2012
Granville Eugene Tyson	1942	2012
Denman, Charles	1913	2013
Cherryholmes, J. Edward	1931	2013
Huffstutler, Edgar	1920	2013
Atkinson, Richard Dean	1929	2013
Ott, Jerry Paul	1938	2013
Gorham, Leta Belle	1935	2013
Grimmett, Philip E. Jr.	1930	2013
Allen, Charles	1932	2013
Johnson, William Troy	1926	2013
Zimmerman, Walter	1933	2013
Rives, Glyn	1925	2013
Vickers, Glynn J.	1930	2014
Fairchild, Millard	1934	2014
McElvaney, William K.	1928	2014
Hennigh, Ray Daniel	1939	2014
Hoke, Douglas Lee	1927	2014
Lawson, Henry	1923	2014
McIntosh, Kenneth	1927	2014
Cajiuat, Eduardo Castro	1928	2015
Besse, John Carlyle	1948	2015
Tatum, Sr., John Wesley	1941	2015
Lewis, Jr., George A.	1929	2015
Switzer, David K.	1925	2015
Davis, Jefferson E. Jr.	1925	2015
Gatlin, James Marion	1922	2016
Mobley, Jimmie H.	1931	2016
Burke, Ralph Edward	1922	2016
Chappell, Wallace Edwin	1920	2016
Gwaltney, James A.	1936	2016
Hale, Joseph R.	1935	2016
Turner, Merwin K.	1935	2017
Lancaster, John T.	1924	2017
Krohn, Lazarus (Larry) C.	1936	2017
McFarland, H. Neill	1923	2017
Coke, Donald Glenn	1927	2017
Bryan, William J III	1951	2017
Shaw, Don Truitt	1935	2017
Allbritton, Carolyn	1954	2017
Spencer, Robert L.	1932	2017
Beights, Cletus Baine	1927	2017
Read, Elvin Ben	1950	2018
Yeager, Clay A.	1931	2018
Brand, Jon Hans	1923	2018
Childers, William L.	1931	2018
Howeth, David Thomas	1950	2018
Oden, Bishop William B.	1935	2018
Paul, Victoria Davidson	1933	2018
Vowell, Joe Lynn	1935	2018
Wilson, James Richard “Dick”	1946	2018
Haney, Johnnie W.	1926	2019
Simpson, Robert A.	1925	2019
Thomas, Paige Allison	1936	2019
Weaver, R. Bruce	1921	2019

CERTIFICATION

THIS CERTIFIES: that the foregoing pages constitute the Official Journal of the North Texas Conference of The United Methodist Church held at Christ United Methodist Church, Plano, First United Methodist Church, Plano, and Custer Road United Methodist Church, Plano on June 2-4, 2019, including the officers, personnel, conference agencies and their representatives that acted during the Conference or were elected by it; proceedings of business sessions; communications and other matters ordered printed by the North Texas Conference in its meeting of the One Hundred Fifty Third Session.



Presiding Bishop



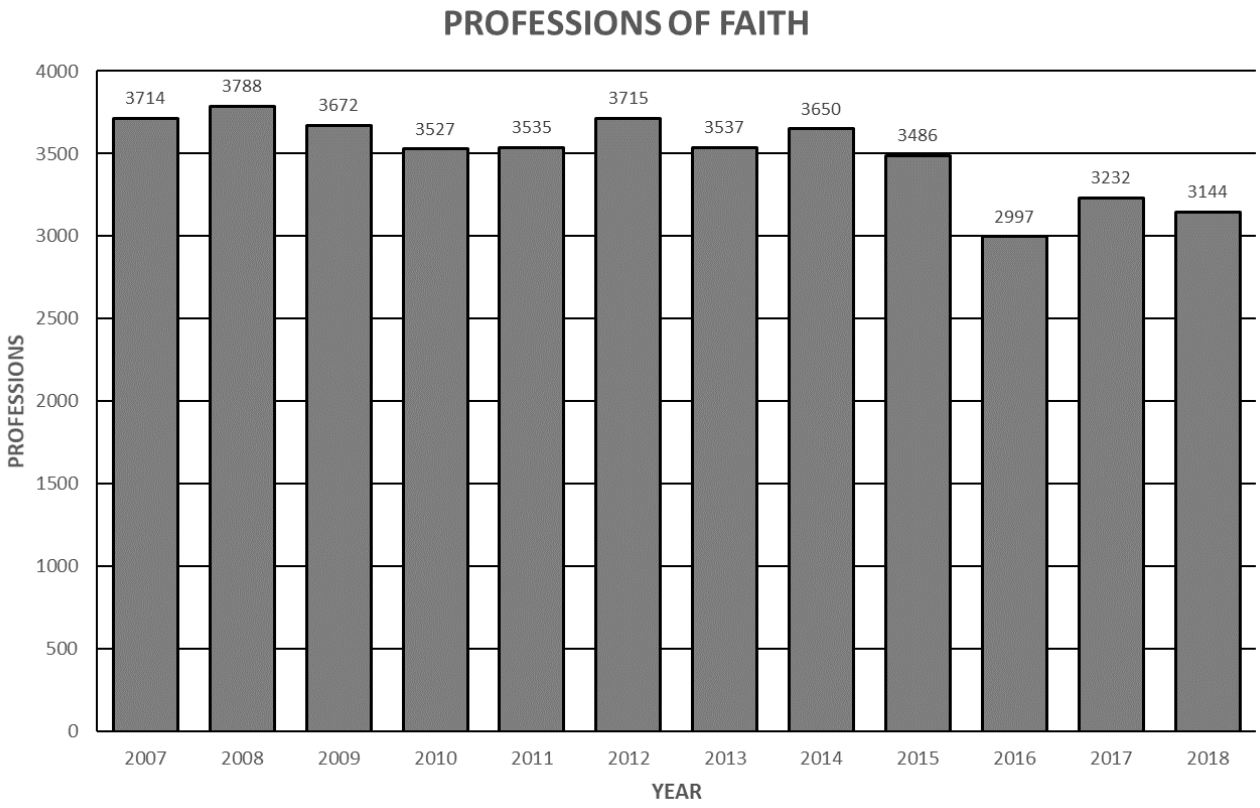
Secretary

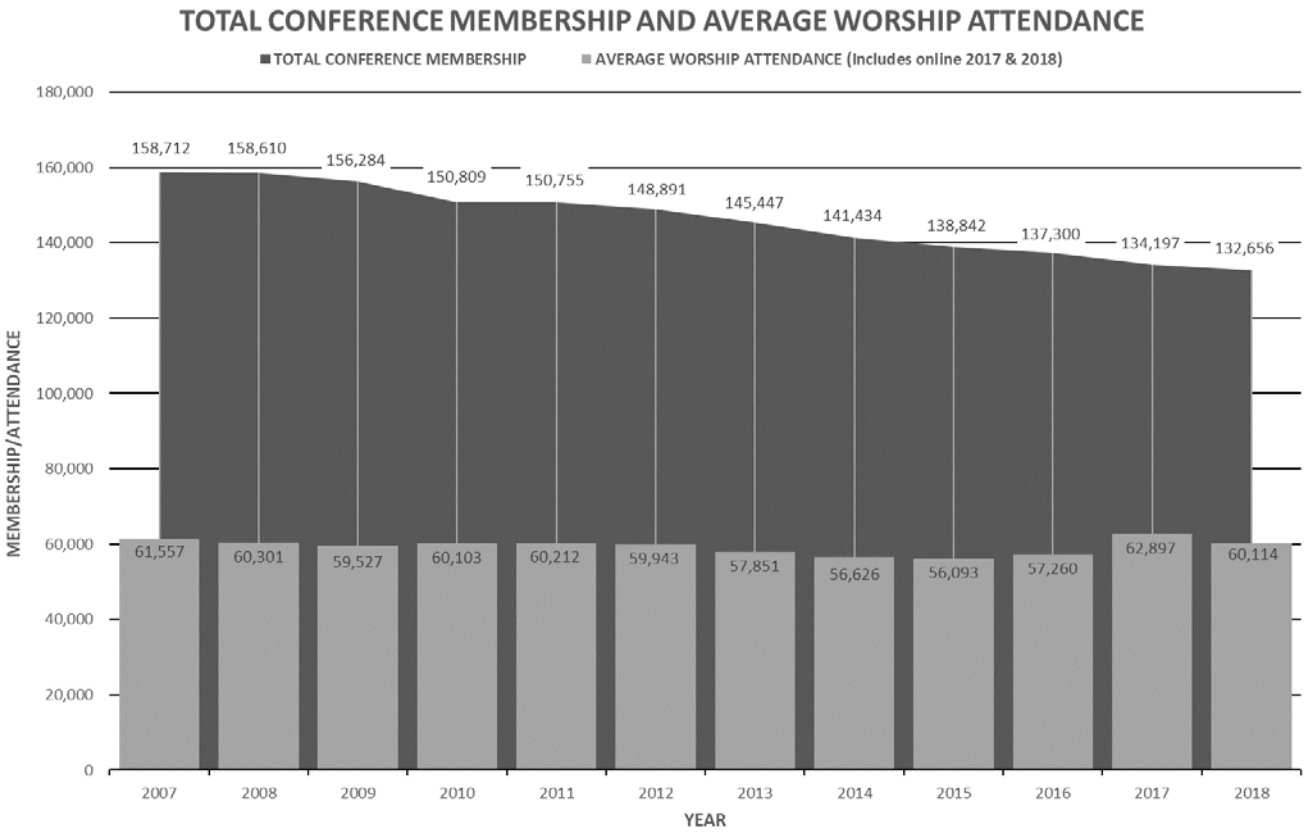


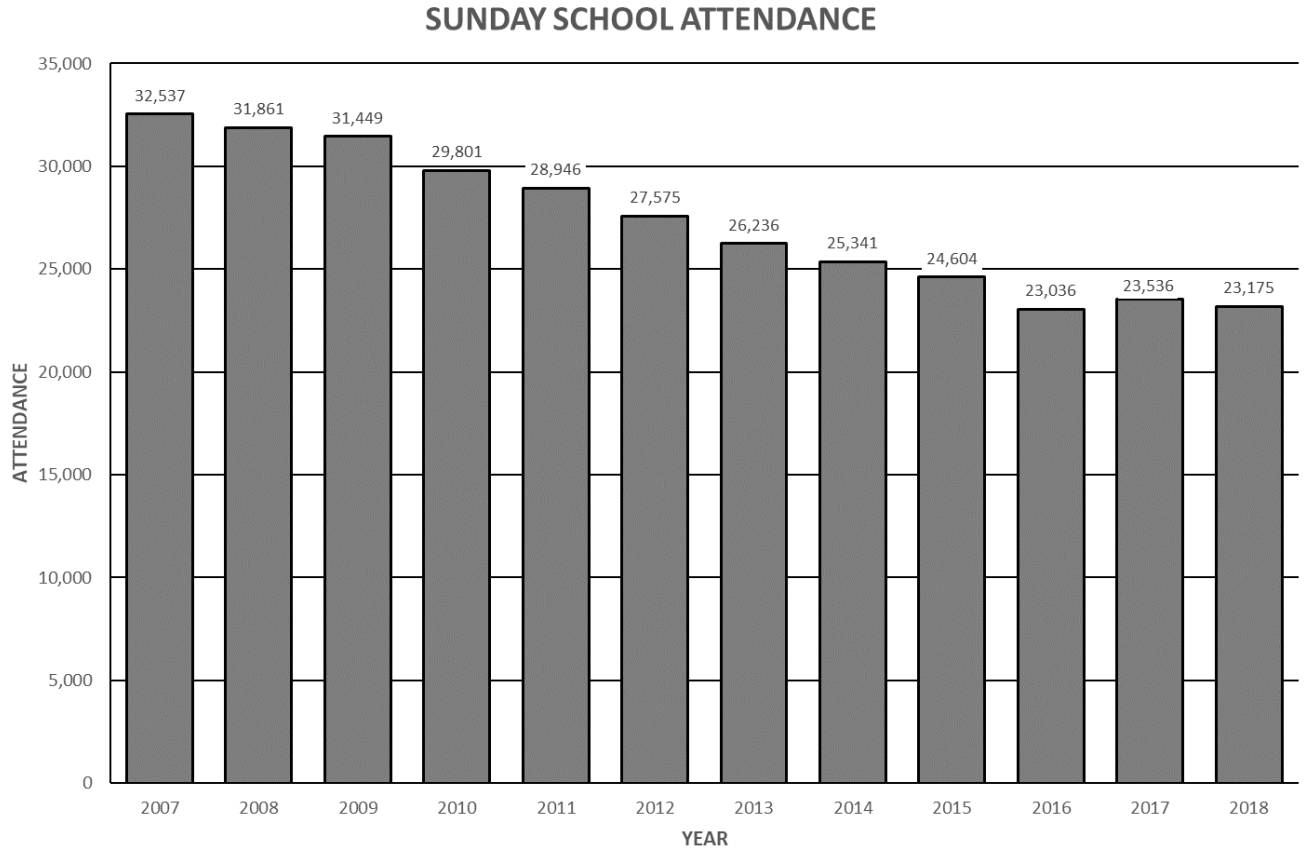
Editor

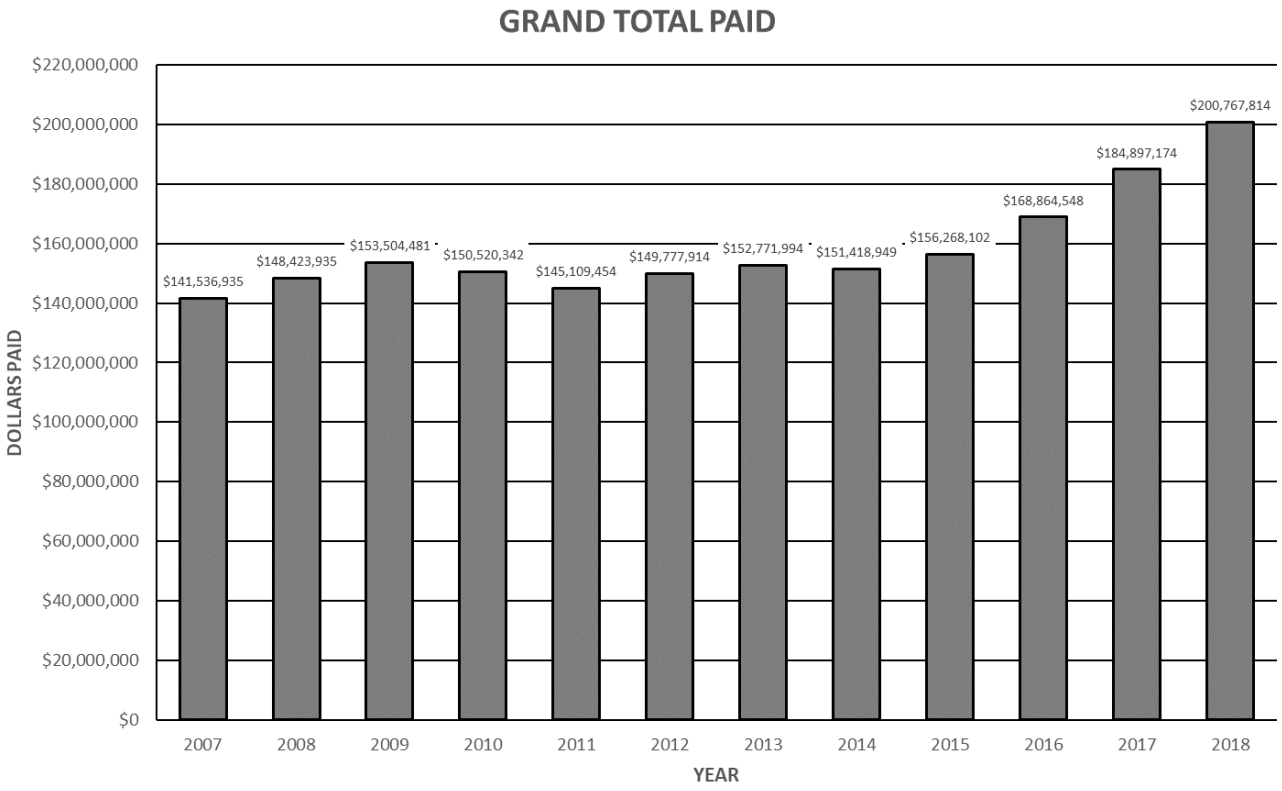
XVII. REPORT OF CONFERENCE STATISTICIAN

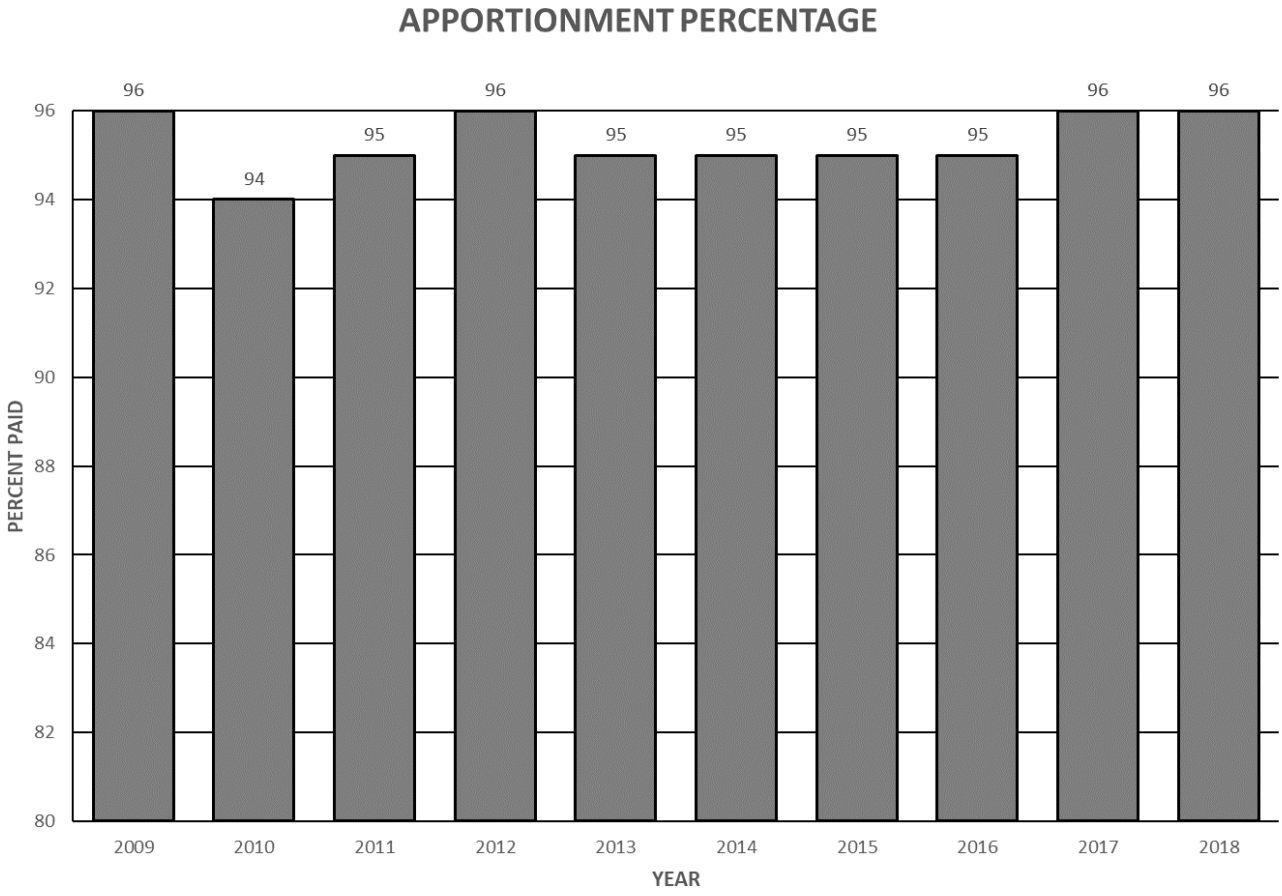
2018 NORTH TEXAS CONFERENCE STATISTICS AT-A-GLANCE		
Total Membership		132,656
Average Attendance		51,074
Average Attendance Online		9,040
Sunday School Attendance		23,175
Assets (Property and Liquid)	$	1,356,591,012
Debt	$	149,688,177
Programs/Operations	$	31,856,684
Clergy Costs	$	30,399,308
Staff Costs	$	44,056,958
Churches (reporting stats)		282
1000+ Churches (Membership)		29
999-500 Churches (Membership)		21
499-250 Churches (Membership)		45




TOTAL CONFERENCE MEMBERSHIP AND AVERAGE WORSHIP ATTENDANCE
TOTAL CONFERENCE MEMBERSHIP
AVERAGE WORSHIP ATTENDANCE (Includes online 2017 & 2018)
MEMBERSHIP/ATTENDANCE
YEAR
180,000
160,000
140,000
120,000
100,000
80,000
60,000
40,000
20,000
0
158,712
158,610
156,284
150,809
150,755
148,891
145,447
141,434
138,842
137,300
134,197
132,656
61,557
60,301
59,527
60,103
60,212
59,943
57,851
56,626
56,093
57,260
62,897
60,114
2007
2008
2009
2010
2011
2012
2013
2014
2015
2016
2017
2018


SUNDAY SCHOOL ATTENDANCE
ATTENDANCE
YEAR
35,000
30,000
25,000
20,000
15,000
10,000
5,000
0
32,537
31,861
31,449
29,801
28,946
27,575
26,236
25,341
24,604
23,036
23,536
23,175
2007
2008
2009
2010
2011
2012
2013
2014
2015
2016
2017
2018


GRAND TOTAL PAID
$220,000,000
$200,000,000
$180,000,000
$160,000,000
$140,000,000
$120,000,000
$100,000,000
$80,000,000
$60,000,000
$40,000,000
$20,000,000
$0
DOLLARS PAID
$141,536,935
$148,423,935
$153,504,481
$150,520,342
$145,109,454
$149,777,914
$152,771,994
$151,418,949
$156,268,102
$168,864,548
$184,897,174
$200,767,814
2007
2008
2009
2010
2011
2012
2013
2014
2015
2016
2017
2018
YEAR


APPORTIONMENT PERCENTAGE
96
94
92
90
88
86
84
82
80
PERCENT PAID
96
94
95
96
95
95
95
95
96
96
2009
2010
2011
2012
2013
2014
2015
2016
2017
2018
YEAR

2018 STATISTICS
DISTRICT AND CONFERENCE TOTALS

	EAST	METRO	NO. CENTRAL	NORTHWEST	NTC TOTALS
Professing Membership					
1-Total membership reported last year	9,858	55,233	56,610	12,496	134,197
2a-Rvd this year on Profession of Faith through Confirmation	61	531	786	73	1,451
2b-Rvd this year on Profession of Faith other than Confirmatior	85	783	449	77	1,394
2c-Membership restored by Affirmation of Faith	26	110	133	30	299
2d-Added by Correction	37	410	109	13	569
2e-Transferred in from another United Methodist Church	146	2,149	868	193	3,356
2f-Rvd from a non-United Methodist Church	107	505	538	82	1,232
3a-Removed by Charge Conference Action	348	924	1,940	145	3,357
3b-Withdrawn from Professing Membership	82	475	412	72	1,041
3c-Removed by Correction	176	471	353	98	1,098
3d-Transferred out to another UMC	98	1,926	448	101	2,573
3e-Transferred out to a non-UMC	58	213	148	48	467
3f-Removed by death/deceased	182	579	352	193	1,306
4-TOTAL PROFESSING MEMBERS	9,376	55,133	55,840	12,307	132,656
Membership Ethnicity					
5a-Asian	21	2,317	731	14	3,083
5b-Black	223	7,385	557	130	8,295
5c-Hispanic/Latino	100	2,196	907	123	3,326
5d-Native American	17	46	41	20	124
5e-Pacific Islander	1	42	66	2	111
5f-White	8,949	42,832	53,236	11,962	116,979
5g-Multiracial	65	315	302	56	738
5-TOTAL MEMBERSHIP ETHNICITY	9,376	55,133	55,840	12,307	132,656
Membership Gender					
6a-Female	5,435	31,776	30,274	6,902	74,387
6b-Male	3,941	23,357	25,566	5,405	58,269
6-TOTAL MEMBERSHIP GENDER	9,376	55,133	55,840	12,307	132,656

2018 STATISTICS
DISTRICT AND CONFERENCE TOTALS

	EAST	METRO	NO. CENTRAL	NORTHWEST	NTC TOTALS
Church Membership					
7-Average attendance at all weekly worship services	6,123	24,298	24,408	5,285	60,114
7a-Number of persons who worship online	1,849	3,549	3,192	450	9,040
8a-Number of persons baptized this year (0-12 years)	73	738	451	86	1,348
8b-Number of persons baptized this year (ages 13 or older)	49	209	238	46	542
8-TOTAL NUMBER OF PERSONS BAPTIZED THIS YR	122	947	689	132	1,890
9-Total Baptized Members who have not become Professing Members	826	6,524	9,328	1,155	17,833
10-Number of other constituents of the church	1,782	42,062	19,027	1,835	64,706
Participants in Christian Formation Groups (CFG) including Sunday School					
11a-Number of Children CFG participants and leaders (ages 0-11)	1,081	11,482	15,107	1,897	29,567
11b-Number of Youth CFG participants and leaders (ages 12-18)	597	5,115	6,337	884	12,933
11c-Number of Young Adult CFG participants and leaders (ages 19-30)	506	3,016	1,413	312	5,247
11d-Number of Other Adult CFG participants and leaders (ages 31+)	2,716	18,928	17,855	3,501	43,000
11-TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS	4,900	38,541	40,712	6,594	90,747
Other Classes and Eductation					
12-Total enrolled in confirmation preparation classes	62	815	920	92	1,889
13-Average weekly attendance (all ages) in Sunday Church School	2,016	8,672	9,976	2,511	23,175
14-Number of participants in Vacation Bible School	1,611	7,779	11,570	2,329	23,289
15-Number of ongoing Sunday Church School classes offered	240	808	913	277	2,238
16-Number of ongoing small groups, support groups, or classes offered (other than Sunday Church School)	178	1,077	1,083	253	2,591
17-Number of support groups or small groups offered for a short term only	114	561	725	147	1,547

2018 STATISTICS
DISTRICT AND CONFERENCE TOTALS

	EAST	METRO	NO. CENTRAL	NORTHWEST	NTC TOTALS
18a-Membership in United Methodist Men	205	1,227	1,161	174	2,767
18b-Amount paid for projects (UMM)	5,940	85,601	176,650	12,252	280,443
19a-Membership in United Methodist Women	526	2,874	1,828	527	5,755
19b-Amount paid for local church & community work (UMW)	35,989	135,357	123,923	51,623	346,892
Mission Engagement					
20a-Number of UMVIM teams sent	5	33	49	23	110
20b-Number of persons sent out on UMVIM teams	33	637	692	149	1,511
21-Total number of community ministries for outreach, justice, and mercy	272	692	678	306	1,948
21a-Of the ministries counted in Line 21, how many focus on global/regional health?	41	130	164	62	397
21b-Of the ministries counted in Line 21, how many focus on engaging in ministry with the poor/socially marginalized?	167	483	452	253	1,355
22-Number of persons from your congregation serving in mission/community ministries	2,587	33,070	29,837	4,342	69,836
23-Number of persons served by community ministries for outreach, justice, and mercy	82,903	627,759	343,439	70,994	1,125,095
Assets and Debts					
24-Market value of church-owned land, buildings, vehicles and equipment	110,799,464	577,239,629	356,084,521	144,560,530	1,188,684,144
25-Market value of financial and other liquid assets	15,938,832	90,066,140	44,023,732	17,878,164	167,906,868
26-Debt secured by church physical assets	4,120,211	38,732,984	101,454,286	4,814,074	149,121,555
27-Other debt	17,642	432,220	113,798	2,962	566,622
Benevolent Giving					
28-Amount apportioned to the local church by the Conference	1,082,903	5,459,082	4,887,791	1,296,585	12,726,361
29-Amount paid to the Conference for all apportioned causes	1,058,453	5,217,426	4,672,513	1,296,585	12,244,977
30-General Advance Specials	8,037	47,554	47,884	13,186	116,661
31-World Service Specials	0	0	0	0	0
32-Annual Conference Advance Specials	1,356	25,367	2,184	19,264	48,171
33-Youth Service Fund	71	0	0	855	926

2018 STATISTICS
DISTRICT AND CONFERENCE TOTALS

	EAST	METRO	NO. CENTRAL	NORTHWEST	NTC TOTALS
34-All other funds sent to Conference for connectional mission and ministry	2,996	16,265	17,204	5,580	42,045
35-Total Annual Conference Special Sunday Offerings	4,388	7,623	8,484	3,525	24,020
36a-Human Relations Sunday	308	863	182	10	1,363
36b-UMCOR Sunday	7,287	3,429	5,051	1,848	17,615
36c-Peace with Justice Sunday	60	592	20	0	672
36d-Native American Mininstries Sunday	1,107	878	118	0	2,103
36e-World Communion Sunday	380	3,366	910	456	5,112
36f-United Methodist Student Day	60	733	108	20	921
37-Total amount given directly to United Methodist causes (not sent to Conference)	30,719	3,508,498	1,700,584	47,464	5,287,265
38-Total amount given to non-United Methodist benevolent and charitable causes	775,834	6,148,206	4,459,452	538,497	11,921,989
Ministerial Support					
39-Total paid for direct-billed clergy pension and other non-health benefits	202,192	889,372	800,685	281,785	2,174,034
40-Total paid for direct-billed clergy health benefits	254,028	1,179,214	1,043,537	350,267	2,827,046
41a-Base Compensation paid to Senior Pastor	1,705,281	4,543,507	3,409,998	2,026,730	11,685,516
41aa-Amount received from equitable compensation or other conference grants toward Senior Pastor's base compensation	36,307	54,467	15,000	0	105,774
41b-Base Compensation paid to all Associate Pastors	91,480	2,062,946	1,796,544	179,906	4,130,876
41bb-Amount received from conference grants toward Associate's base compensation	31,950	120,165	139,923	30,000	322,038
41c-Base compensation paid to Deacons	6,800	531,282	692,172	69,155	1,299,409
42a-Housing benefits paid to/for Senior Pastor	483,423	1,518,019	1,664,062	547,765	4,213,269
42b-Housing benefits paid to/for all Associate Pastors	56,617	967,994	950,084	64,518	2,039,213
42c-Housing benefits paid to/for any Deacons not included in 41a or 41b	6,800	282,700	370,459	20,400	680,359
43-Total amount paid to pastor, associates and deacons for accountable reimbursements	124,028	146,090	236,465	98,390	604,973
44-Total amount paid to pastor, associates and deacons for any other cash allowances (non-accountable)	17,092	78,681	142,049	78,979	316,801

2018 STATISTICS
DISTRICT AND CONFERENCE TOTALS

	EAST	METRO	NO. CENTRAL	NORTHWEST	NTC TOTALS
Local Church Expenditures					
45-Total amount paid in salary and benefits for all other church staff and diaconal ministers	2,213,231	21,617,597	17,667,155	2,558,975	44,056,958
46-Total amount spent for local church program expenses	475,024	4,860,880	2,946,799	578,164	8,860,867
47-Total amount spent for other local church operating expenses	2,230,674	9,991,417	8,198,491	2,575,235	22,995,817
Debt Payments and Building Improvements					
48-Total amount paid for principal and interest on indebtedness, loans, mortgages, etc.	692,789	6,858,029	9,997,495	868,604	18,416,917
49-Total amount paid on capital expenditures for building, improvements, and major equipment purchases	1,344,028	27,910,308	14,820,361	2,249,410	46,324,107
50-TOTAL CHURCH EXPENSES	11,862,800	98,593,468	75,805,973	14,505,573	200,767,814
Received for Annual Budget/Spending Plan					
51-Number of giving units	3923	21078	20588	4973	50,562
52a-Amount received through pledges	2,870,367	36,990,082	33,802,975	3,782,464	77,445,888
52b-Amount received from non-pledging, but identifed givers	6,098,064	23,468,463	19,649,745	7,268,048	56,484,320
52c-Amount received from unidentified givers	383,221	1,657,482	1,114,080	395,740	3,550,523
52d-Amount received from interest and dividends and/or transferred from liquid assets	185,706	903,919	47,189	291,226	1,428,040
52e-Amount received from sale of church assets for budget	16,310	56,722	5,063	47,165	125,260
52f-Amount received through building use fees, contributions, and rentals	169,946	2,743,950	1,539,729	138,593	4,592,218
52g-Amount received through fundraisers and other sources	178,758	3,505,001	725,240	331,871	4,740,870
52t-Total income for annual budget/spending plan	9,902,372	69,325,619	56,884,021	12,255,107	148,367,119

2018 STATISTICS
DISTRICT AND CONFERENCE TOTALS

	EAST	METRO	NO. CENTRAL	NORTHWEST	NTC TOTALS
Received for Capital Campaigns and other designated special projects					
53a-Capital campaigns	779,931	13,812,994	12,094,883	1,154,916	27,842,724
53b-Memorials, endowments, and bequests	1,891,476	2,088,367	1,269,959	331,266	5,581,068
53c-Funds from other sources and projects, including sale of buildings	245,748	2,304,589	470,655	1,572,957	4,593,949
53d-Amount received for Special Sundays, General Advance Specials, World Service Specials, Conference Advance Specials and other forms of directed benevolent giving	74,096	1,208,821	1,377,639	164,475	2,825,031
53t-Total income for designated causes including capital campaign and other special projects	2,991,251	19,414,771	15,213,136	3,223,614	40,842,772
Received from Connectional Funds or other external sources					
pastor	36,307	19,306	0	0	55,613
54b-Advance Specials, apportioned and connectional funds received by church	35,644	290,999	155,689	30,000	512,332
sources	55,970	370,298	79,012	53,621	558,901
54t-Total income from connectional and other institutional sources outside the local church	127,921	680,603	234,701	83,621	1,126,846
55-TOTAL CHURCH INCOME	13,021,544	89,420,993	72,331,858	15,562,342	190,336,737

STATISTICAL

TABLES

2018

East District Table 1

		CHURCH MEMBERSHIP																	
		RECEIVED							REMOVED							MEMBERSHIP ETHNICITY			
		Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	**TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR**	Asian	Black	Hispanic/Latino	Native American	
	CHURCH NAME	PASTOR'S NAME	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	
1	Aley	Eston Williams	44	0	1	0	0	0	0	0	22	0	1	0	2	20	0	1	2	0	1
2	Annona	Don C. Benton	19	0	0	0	0	1	0	0	0	0	0	2	2	16	0	0	0	0	2
3	Boxelder	Don C. Benton	30	0	0	0	0	0	0	0	0	0	0	0	1	29	0	0	0	0	3
4	Lone Star	Don C. Benton	21	0	0	0	0	0	0	0	0	0	0	0	2	19	0	0	0	0	4
5	Arbala	Daniel Lewis	26	0	2	0	0	1	0	0	0	0	0	0	0	29	0	0	0	0	5
6	Gafford Chapel	Daniel Lewis	58	0	0	0	24	0	0	0	0	0	0	0	2	80	0	0	1	1	6
7	Avery	Jack Cloyd	118	0	0	0	0	1	0	0	0	0	0	0	3	116	0	0	0	0	7
8	Williams Chapel	Jack Cloyd	43	0	0	0	0	0	0	0	0	0	0	0	4	39	0	0	0	0	8
9	Birthright	Paul M. Bailey	40	0	0	0	0	0	0	0	0	0	0	0	1	39	0	0	0	0	9
10	Blanton Chapel	David Riley	16	0	0	0	0	0	0	10	0	0	0	0	0	6	0	0	0	0	10
11	Blossom	Michael Wood	82	0	0	0	0	0	0	0	0	0	0	0	1	81	0	1	1	0	11
12	Shady Grove	Susan Leddy	12	0	0	0	0	0	0	0	0	0	0	0	1	11	0	0	0	6	12
13	Bogata	Edward Lee	115	0	0	0	0	0	0	0	0	0	0	0	3	112	0	0	0	0	13
14	Bonham First	Dana Coker	300	0	0	3	1	0	0	0	4	0	1	5	11	283	0	1	0	0	14
15	Lannius	Steven Knox	12	0	0	0	0	0	0	0	0	0	0	0	0	12	0	0	0	0	15
16	Bonham Wesley	Rickey Robbins	31	0	0	0	0	0	0	0	0	2	0	0	2	27	0	0	0	0	16
17	Telephone	Rickey Robbins	13	0	0	0	0	0	0	0	0	5	0	0	1	7	0	0	0	1	17
18	Caddo Mills	Cathy Partridge	75	4	11	6	0	5	11	17	0	0	4	0	0	91	0	1	5	0	18
19	Celeste	Ashley "Ash" Harmon	69	0	1	0	0	3	0	0	0	0	2	0	1	70	0	0	2	0	19
20	Kingston	Ashley "Ash" Harmon	30	0	4	0	0	0	0	0	0	0	1	0	0	33	0	0	0	0	20
21	Charleston	Janita Lyn Phillips	105	0	0	0	3	2	1	0	0	0	0	0	0	111	0	0	0	0	21
22	Clarksville McKenzie Mem.	Jerry Colgrove	131	0	0	0	0	3	1	0	0	0	3	3	5	124	0	0	0	0	22
23	Clarksville St. Paul	Evelyn Kelly	41	0	0	0	5	0	0	0	0	0	0	0	0	46	0	46	0	0	23
24	College Mound	Robert Williams	271	0	1	0	0	1	3	0	0	70	0	0	4	202	0	0	8	1	24
25	Commerce First	Samuel Caldwell	371	9	3	1	0	6	4	24	0	0	3	0	6	361	0	5	5	0	25

East District Table 1 (Continued)

			CHURCH MEMBERSHIP																		
			RECEIVED							REMOVED							MEMBERSHIP ETHNICITY				
	CHURCH NAME	PASTOR'S NAME	Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	**TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR**	Asian	Black	Hispanic/Latino	Native American	
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	
26	Como	Beverly Olsen	72	2	0	0	0	0	0	0	0	0	0	0	1	73	0	0	2	0	26
27	Pine Forest	Beverly Olsen	16	0	0	0	0	0	0	0	0	0	0	0	0	16	0	0	0	0	27
28	Cooper	David Turner	89	0	0	0	0	3	1	0	0	0	0	0	2	91	0	0	0	0	28
29	Crandall	James Wilkins	55	1	0	0	0	2	0	0	0	0	0	1	0	57	0	0	3	0	29
30	Cumby	Duncan Graham	49	0	0	0	0	0	0	0	0	0	0	0	0	49	0	0	0	0	30
31	Cuthand	John Purviance	256	0	4	0	0	5	0	0	0	0	0	0	0	265	0	1	4	0	31
32	Deport	Nancy Russell	62	0	0	0	0	0	0	3	0	17	0	0	3	39	0	0	0	0	32
33	Detroit Martin Memorial	Pete Adrian	34	0	0	0	0	0	0	0	4	0	0	0	0	30	0	0	0	0	33
34	Woodland	Mona Millard	34	0	0	0	0	0	0	0	0	0	0	0	0	34	0	0	0	0	34
35	Ector	Dee Morton	75	0	0	0	0	0	0	0	0	0	0	0	2	73	0	1	2	0	35
36	Mulberry	Dee Morton	19	0	0	0	0	0	2	0	0	0	0	0	2	19	0	0	2	0	36
37	Enloe	Stacey Smith	50	0	0	0	0	0	0	0	0	0	0	0	0	50	0	0	0	0	37
38	Ben Franklin	Stacey Smith	14	0	0	0	0	0	0	0	0	0	0	0	0	14	0	0	0	0	38
39	Kavanaugh	John Kay	183	2	0	3	0	1	2	0	0	0	0	0	5	186	0	0	4	0	39
40	Salem-Kinser	Michael Langdon	116	0	0	0	0	0	0	0	0	6	0	0	2	108	0	0	1	0	40
41	Floyd	Michael Langdon	11	0	0	0	0	0	0	0	0	0	0	0	0	11	0	0	2	1	41
42	Greenville Wesley	Christopher Yost	700	4	10	3	0	23	26	215	0	0	6	0	11	534	1	3	4	2	42
43	Westview	Deana Lowe	60	0	0	0	1	0	0	0	0	0	0	0	5	56	1	0	0	0	43
44	Grove Hill	Jim McIntire	13	0	0	0	0	2	0	0	0	0	0	0	0	15	0	0	1	0	44
45	Honey Grove McKenzie	Craig Clark	116	0	0	0	0	0	3	0	0	0	0	0	0	119	0	0	0	0	45
46	Forest Hill	Craig Clark	25	0	0	0	0	1	0	0	0	0	0	0	1	25	0	0	1	0	46
47	Kaufman	Jerry Putnam	347	0	2	0	0	11	0	0	0	47	2	9	0	302	0	0	0	0	47
48	Kemp	David Sprattley	88	0	0	0	0	2	1	0	0	0	4	0	2	85	0	0	0	0	48
49	Becker	David Sprattley	42	0	0	0	0	1	0	0	0	0	0	0	2	41	0	0	0	0	49
50	Ladonia	Michael Rowe	35	0	0	0	0	0	1	0	0	2	0	0	0	34	0	0	0	0	50

East District Table 1 (Continued)

			CHURCH MEMBERSHIP																		
			RECEIVED							REMOVED							MEMBERSHIP ETHNICITY				
	CHURCH NAME	PASTOR'S NAME	Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	**TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR**	Asian	Black	Hispanic/Latino	Native American	
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	
51	Pecan Gap	Michael Rowe	54	0	0	0	0	0	0	11	0	0	3	2	3	35	3	0	0	0	51
52	Leonard	Joe D Gist	215	0	0	0	0	2	2	0	2	0	2	2	2	211	0	1	0	1	52
53	Lone Oak	Susan Gross	49	0	0	0	0	0	0	0	0	0	0	0	0	49	0	0	0	0	53
54	Mabank	Daniel Gurley	338	0	6	2	0	5	6	2	9	27	6	1	9	303	0	2	24	0	54
55	Miller Grove	Howard Strickland	55	0	8	0	0	0	0	0	0	0	0	0	0	63	0	0	0	0	55
56	Mt. Vernon First	Stephen Cotten	401	5	3	0	0	4	0	2	37	0	10	6	8	350	0	2	3	1	56
57	Old Saltillo	Stephen Cotten	18	0	0	0	0	0	0	0	0	0	0	0	0	18	0	0	0	0	57
58	Belk	Mark Hutchison	39	0	0	0	0	0	0	0	0	0	0	0	0	39	0	0	0	0	58
59	Chicota	Mark Hutchison	11	0	0	0	0	0	0	0	0	0	0	0	0	11	0	0	0	0	59
60	Powderly First	Mark Hutchison	110	0	0	0	0	0	0	0	0	0	0	0	1	109	0	0	0	0	60
61	Mount Tabor-Sumner	Mark Hutchison	15	0	1	0	0	0	0	0	0	0	0	0	0	16	0	0	0	0	61
62	Oak Grove: Wilson Chapel	Steve W. Gibbs	18	0	0	0	0	0	0	0	0	0	0	0	0	18	0	0	0	0	62
63	Rosser First	Steve W. Gibbs	32	0	0	0	0	0	0	0	0	0	0	0	0	32	0	0	0	0	63
64	Calvary	Timothy E Marks	432	0	7	1	0	19	0	21	1	0	0	2	10	425	1	0	0	0	64
65	Paris First	Rob Spencer	821	7	0	2	0	3	8	0	0	0	18	0	10	813	0	0	0	1	65
66	Connections	Rob Spencer	40	0	3	0	0	5	0	0	0	0	0	0	0	48	4	0	0	0	66
67	Party Barn Church	Rob Spencer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	67
68	Mt. Zion	Eddie Jean Adams	119	0	1	0	0	0	2	0	0	0	0	0	2	120	0	120	0	0	68
69	Pickton	Henry Suche	71	0	0	0	0	0	0	0	0	0	2	2	0	67	0	0	0	0	69
70	Poetry	David Owsley	29	0	0	1	0	2	2	0	0	0	0	1	1	32	0	0	0	0	70
71	Quinlan First	Mark Moore	218	0	3	0	0	3	1	0	0	0	0	0	4	221	2	0	4	2	71
72	Roxton	Edrue Dodd	74	0	0	0	0	0	0	10	0	0	0	0	3	61	0	0	0	0	72
73	Oak Park	Edrue Dodd	69	0	0	0	0	2	0	0	0	0	0	1	3	67	0	0	0	0	73
74	Sulphur Springs First	Edward Lantz	749	13	2	0	0	8	16	3	3	0	5	13	8	756	5	5	4	0	74
75	Sulphur Bluff	Edward Lantz	27	0	0	0	0	0	0	1	0	0	0	0	1	25	1	0	0	0	75

East District Table 1 (Continued)

			CHURCH MEMBERSHIP																	
			RECEIVED							REMOVED							MEMBERSHIP ETHNICITY			
	CHURCH NAME	PASTOR'S NAME	Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	**TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR**	Asian	Black	Hispanic/Latino	Native American	
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	
76	Tira	Edward Lantz	28	0	0	0	0	2	0	0	0	0	0	3	1	26	0	0	0	0	76
77	Sulphur Springs: Wesley	Steven B. Cook	136	4	2	1	0	0	4	10	0	0	0	0	3	134	0	0	0	0	77
78	Terrell First	Peter McNabb	423	3	4	1	0	7	0	0	0	0	0	0	5	433	3	1	2	0	78
79	Terrell Warren Chapel	Doris L. Smith	28	0	1	0	0	0	0	0	0	0	0	0	2	27	0	27	0	0	79
80	Trenton	Kathy McLean-Davis	124	0	5	0	0	0	2	0	0	0	2	4	0	125	0	0	5	0	80
81	Virginia Point	Louella Williams	78	0	0	0	0	0	0	18	0	0	0	0	3	57	0	0	0	0	81
82	Windom	Steven Knox	16	0	0	0	0	1	0	0	0	0	0	0	1	16	0	0	0	0	82
83	Winnsboro First	Debra Lyons	169	7	0	0	1	5	3	0	0	0	1	1	7	176	0	1	0	0	83
84	Tinney Chapel	Michael Moore	75	0	0	0	2	1	2	1	0	0	1	0	1	77	0	0	5	0	84
85	Wolfe City First	Phillip Clay	122	0	0	2	0	3	3	0	0	0	0	0	4	126	0	4	3	0	85
86	Campbell	Deana Lowe	21	0	0	0	0	0	0	0	0	0	21	0	0	0	0	0	0	0	86
87	EAST DISTRICT	Victor Casad	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	87
	TOTAL 2018		9858	61	85	26	37	146	107	348	82	176	98	58	182	9376	21	223	100	17	
	TOTAL 2017		10278	48	63	10	90	104	102	359	56	81	84	50	207	9858	28	227	124	21	
	Inc/Dec 2018 over 2017		-420	13	22	16	-53	42	5	-11	26	95	14	8	-25	-482	-7	-4	-24	-4	

East District Table 2

		CHURCH MEMBERSHIP													CHRISTIAN FORMATION GROUPS (CFG)					
		MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER														
	CHURCH NAME	Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Female	Male	TOTAL MEMBERSHIP GENDER	Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	Number Of Persons Baptized This Year (13 Yrs-Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12 18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS	
		5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11	
1	Aley	0	17	0	20	13	7	20	33	0	0	1	1	0	0	0	0	0	8	8	1
2	Annona	0	16	0	16	11	5	16	10	0	0	0	0	0	6	0	0	0	8	8	2
3	Boxelder	0	29	0	29	18	11	29	14	0	0	0	0	1	6	0	0	0	6	6	3
4	Lone Star	0	19	0	19	11	8	19	6	0	0	0	0	0	0	0	0	0	6	6	4
5	Arbala	0	29	0	29	16	13	29	20	0	0	0	0	0	12	0	0	0	5	5	5
6	Gafford Chapel	0	77	1	80	39	41	80	29	0	0	0	0	10	12	7	10	4	25	46	6
7	Avery	0	108	8	116	60	56	116	55	0	2	0	2	24	40	22	6	6	32	66	7
8	Williams Chapel	0	39	0	39	19	20	39	24	0	1	0	1	0	4	10	0	0	13	23	8
9	Birthright	0	39	0	39	24	15	39	15	0	0	0	0	0	0	0	0	0	14	14	9
10	Blanton Chapel	0	6	0	6	3	3	6	6	0	0	0	0	0	0	0	0	0	6	6	10
11	Blossom	0	77	2	81	43	38	81	30	0	0	0	0	0	12	8	0	1	16	25	11
12	Shady Grove	0	5	0	11	5	6	11	15	0	1	0	1	6	12	8	2	3	1	14	12
13	Bogata	0	109	3	112	77	35	112	35	0	0	0	0	0	5	8	5	0	37	50	13
14	Bonham First	0	282	0	283	157	126	283	109	0	0	0	0	19	19	31	16	6	96	149	14
15	Lannius	0	12	0	12	7	5	12	7	0	0	0	0	0	0	0	0	0	6	6	15
16	Bonham Wesley	0	27	0	27	16	11	27	18	0	0	0	0	0	0	4	1	0	0	5	16
17	Telephone	0	6	0	7	5	2	7	5	0	0	0	0	0	0	0	0	0	4	4	17
18	Caddo Mills	0	78	7	91	53	38	91	75	0	4	5	9	36	47	38	19	4	33	94	18
19	Celeste	0	68	0	70	40	30	70	40	0	0	0	0	0	7	4	8	0	12	24	19
20	Kingston	0	33	0	33	17	16	33	18	0	0	0	0	0	13	0	4	0	8	12	20
21	Charleston	0	111	0	111	56	55	111	57	0	0	0	0	47	35	12	0	0	0	12	21
22	Clarksville McKenzie Mem.	0	124	0	124	71	53	124	63	0	0	0	0	0	6	0	0	0	48	48	22
23	Clarksville St. Paul	0	0	0	46	26	20	46	27	0	2	0	2	2	4	10	2	2	13	27	23
24	College Mound	0	184	9	202	118	84	202	76	0	1	0	1	1	10	15	3	6	60	84	24
25	Commerce First	0	351	0	361	200	161	361	1546	1409	3	0	3	28	22	146	14	249	88	497	25

East District Table 2 (Continued)

		CHURCH MEMBERSHIP													CHRISTIAN FORMATION GROUPS (CFG)					
		MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER														
	CHURCH NAME	Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Female	Male	TOTAL MEMBERSHIP GENDER	Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	Number Of Persons Baptized This Year (13 Yrs-Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12 18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS	
		5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11	
26	Como	0	71	0	73	41	32	73	37	0	0	0	0	0	0	7	5	1	19	32	26
27	Pine Forest	0	16	0	16	9	7	16	14	0	0	0	0	0	0	0	0	0	8	8	27
28	Cooper	0	91	0	91	49	42	91	40	0	0	0	0	15	6	9	0	0	44	53	28
29	Crandall	0	54	0	57	32	25	57	22	0	1	2	3	1	13	5	1	6	7	19	29
30	Cumby	0	49	0	49	35	14	49	25	0	0	0	0	0	0	4	1	0	0	5	30
31	Cuthand	0	260	0	265	139	126	265	216	0	2	3	5	37	65	95	50	40	50	235	31
32	Deport	0	39	0	39	23	16	39	18	0	0	0	0	0	3	0	0	0	8	8	32
33	Detroit Martin Memorial	0	30	0	30	22	8	30	13	0	0	0	0	0	4	0	0	0	7	7	33
34	Woodland	0	34	0	34	21	13	34	15	0	0	0	0	0	0	0	0	0	18	18	34
35	Ector	0	70	0	73	46	27	73	28	0	0	0	0	0	14	0	2	2	31	35	35
36	Mulberry	0	17	0	19	13	6	19	10	0	0	0	0	0	4	0	0	0	10	10	36
37	Enloe	0	50	0	50	24	26	50	32	0	0	0	0	0	0	0	4	0	0	4	37
38	Ben Franklin	0	14	0	14	6	8	14	10	0	0	0	0	0	0	0	0	0	0	0	38
39	Kavanaugh	0	182	0	186	109	77	186	85	0	1	1	2	59	21	29	13	0	70	112	39
40	Salem-Kinser	1	106	0	108	81	27	108	30	0	0	0	0	2	10	0	0	0	23	23	40
41	Floyd	0	8	0	11	8	3	11	7	0	0	0	0	0	1	0	0	0	0	0	41
42	Greenville Wesley	0	524	0	534	320	214	534	375	22	7	5	12	118	151	107	53	4	242	406	42
43	Westview	0	54	1	56	37	19	56	34	0	0	0	0	0	13	3	3	0	13	19	43
44	Grove Hill	0	14	0	15	6	9	15	10	0	0	0	0	0	5	0	0	0	0	0	44
45	Honey Grove McKenzie	0	115	4	119	62	57	119	67	4	0	0	0	21	29	16	16	11	41	84	45
46	Forest Hill	0	23	1	25	17	8	25	19	0	0	0	0	0	13	0	0	0	6	6	46
47	Kaufman	0	295	7	302	175	127	302	81	0	0	2	2	0	15	56	5	0	41	102	47
48	Kemp	0	85	0	85	50	35	85	35	0	0	0	0	24	27	12	2	0	31	45	48
49	Becker	0	41	0	41	21	20	41	16	0	0	0	0	0	13	3	0	0	0	3	49
50	Ladonia	0	34	0	34	22	12	34	33	15	0	0	0	3	0	20	13	0	3	36	50

East District Table 2 (Continued)

		CHURCH MEMBERSHIP													CHRISTIAN FORMATION GROUPS (CFG)					
		MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER														
	CHURCH NAME	Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Female	Male	TOTAL MEMBERSHIP GENDER	Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	Number Of Persons Baptized This Year (13 Yrs-Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12 18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS	
		5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11	
51	Pecan Gap	0	32	0	35	21	14	35	32	13	0	0	0	0	3	20	13	0	22	55	51
52	Leonard	0	209	0	211	114	97	211	68	0	0	0	0	24	161	16	13	5	52	86	52
53	Lone Oak	0	49	0	49	26	23	49	20	0	1	1	2	3	0	0	0	0	8	8	53
54	Mabank	0	277	0	303	169	134	303	182	0	0	2	2	44	62	30	17	5	70	122	54
55	Miller Grove	0	63	0	63	38	25	63	38	0	0	3	3	12	4	4	4	2	21	31	55
56	Mt. Vernon First	0	341	3	350	205	145	350	156	0	3	3	6	40	73	44	30	0	94	168	56
57	Old Saltillo	0	18	0	18	9	9	18	10	0	0	0	0	0	0	0	2	1	15	18	57
58	Belk	0	39	0	39	19	20	39	15	0	0	0	0	0	6	0	0	0	10	10	58
59	Chicota	0	11	0	11	8	3	11	12	0	0	0	0	0	5	0	0	0	10	10	59
60	Powderly First	0	109	0	109	58	51	109	29	0	1	0	1	0	11	0	0	0	32	32	60
61	Mount Tabor-Sumner	0	16	0	16	10	6	16	8	0	0	0	0	0	5	0	0	0	10	10	61
62	Oak Grove: Wilson Chapel	0	18	0	18	8	10	18	9	0	0	0	0	0	0	0	0	0	0	0	62
63	Rosser First	0	32	0	32	20	12	32	11	0	0	0	0	0	0	0	0	0	0	0	63
64	Calvary	0	424	0	425	292	133	425	162	0	0	0	0	50	76	5	0	0	95	100	64
65	Paris First	0	812	0	813	465	348	813	198	15	12	3	15	70	150	70	50	41	120	281	65
66	Connections	0	44	0	48	30	18	48	70	0	1	3	4	1	105	15	10	20	18	63	66
67	Party Barn Church	0	0	0	0	0	0	0	30	0	0	0	0	0	0	0	0	0	0	0	67
68	Mt. Zion	0	0	0	120	68	52	120	35	0	3	0	3	0	1	8	2	4	12	26	68
69	Pickton	0	67	0	67	39	28	67	32	0	0	0	0	0	3	10	5	0	21	36	69
70	Poetry	0	32	0	32	20	12	32	30	5	0	0	0	0	0	0	0	0	20	20	70
71	Quinlan First	0	213	0	221	134	87	221	100	0	8	0	8	0	30	35	20	0	50	105	71
72	Roxton	0	61	0	61	36	25	61	29	0	1	0	1	0	8	0	0	0	5	5	72
73	Oak Park	0	67	0	67	37	30	67	18	0	0	0	0	0	0	0	0	0	10	10	73
74	Sulphur Springs First	0	740	2	756	420	336	756	333	0	12	0	12	37	43	58	85	45	430	618	74
75	Sulphur Bluff	0	24	0	25	12	13	25	22	0	0	0	0	0	9	12	0	0	10	22	75

East District Table 2 (Continued)

		CHURCH MEMBERSHIP													CHRISTIAN FORMATION GROUPS (CFG)					
		MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER														
	CHURCH NAME	Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Female	Male	TOTAL MEMBERSHIP GENDER	Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	Number Of Persons Baptized This Year (13 Yrs-Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12 18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS	
		5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11	
76	Tira	0	26	0	26	13	13	26	16	0	0	0	0	5	7	3	2	0	4	9	76
77	Sulphur Springs: Wesley	0	134	0	134	80	54	134	92	0	0	2	2	2	20	15	20	9	72	116	77
78	Terrell First	0	424	3	433	252	181	433	404	300	0	3	3	77	121	19	12	13	126	170	78
79	Terrell Warren Chapel	0	0	0	27	19	8	27	16	0	0	0	0	0	12	2	2	3	3	10	79
80	Trenton	0	120	0	125	73	52	125	89	42	3	6	9	4	48	4	13	3	35	55	80
81	Virginia Point	0	57	0	57	33	24	57	35	0	0	0	0	0	22	3	5	0	10	18	81
82	Windom	0	16	0	16	11	5	16	17	5	0	1	1	0	6	0	0	0	6	6	82
83	Winnsboro First	0	175	0	176	100	76	176	106	15	1	3	4	1	57	5	12	2	47	66	83
84	Tinney Chapel	0	58	14	77	47	30	77	43	0	0	0	0	0	13	2	7	3	44	56	84
85	Wolfe City First	0	119	0	126	76	50	126	51	4	2	0	2	2	42	12	15	5	17	49	85
86	Campbell	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	86
87	EAST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	87
	TOTAL 2018	1	8949	65	9376	5435	3941	9376	6123	1849	73	49	122	826	1782	1081	597	506	2716	4900	
	TOTAL 2017	4	9403	51	9858	5736	4122	9858	4411	5700	65	41	106	864	1644	921	644	468	2941	4974	
	Inc/Dec 2018 over 2017	-3	-454	14	-482	-301	-181	-482	1712	-3851	8	8	16	-38	138	160	-47	38	-225	-74	

East District Table 3

	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL						UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT		
	Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work (UMW)	Number of UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Total Number Of Community Ministries For Outreach, Justice, And Mercy Offered	Of The Ministries Counted In Line 21, How Many Focus On Global/Regional Health?	Of The Ministries Counted In Line 21, How Many Focus On Engaging In Ministry With the Poor/Socially Marginalized?	Number Of Persons From Your Congregation Serving In Mission/Community Ministries	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings, Vehicles And Equipment	Market Value of Financial And Other Liquid Assets	
CHURCH NAME	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	
1 Aley	0	8	0	1	0	0	0	0	6	2142	0	0	1	0	1	8	8042	406200	9764	1
2 Annona	0	6	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	617327	10357	2
3 Boxelder	0	5	0	1	0	0	0	0	0	0	0	0	1	0	0	3	75	419091	22368	3
4 Lone Star	0	6	0	1	0	0	0	0	0	0	0	0	1	0	0	10	50	82000	71659	4
5 Arbala	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	96830	155431	5
6 Gafford Chapel	0	25	0	4	2	0	0	0	0	0	0	0	0	0	0	25	75	664500	45485	6
7 Avery	0	30	0	3	0	0	0	0	0	0	0	0	7	0	3	16	487	951577	83228	7
8 Williams Chapel	0	23	0	2	0	0	0	0	0	0	0	0	2	0	1	23	115	75153	92049	8
9 Birthright	0	15	0	2	1	1	0	0	0	0	0	0	0	0	0	7	495	403000	13202	9
10 Blanton Chapel	0	6	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	120000	2969	10
11 Blossom	0	0	20	0	0	0	0	0	0	0	0	0	3	0	1	20	2000	408000	13000	11
12 Shady Grove	2	12	6	1	1	0	0	0	0	0	0	0	6	0	6	15	2500	270000	6624	12
13 Bogata	0	10	45	1	1	1	20	1655	0	3331	0	0	2	0	2	15	4300	996818	35901	13
14 Bonham First	0	94	35	11	9	1	0	0	29	1380	0	0	7	0	7	89	420	2813820	60047	14
15 Lannius	0	5	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	34030	3380	15
16 Bonham Wesley	0	4	0	0	1	0	0	0	0	0	0	0	2	0	0	2	50	414430	1588	16
17 Telephone	0	4	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	150000	9003	17
18 Caddo Mills	5	35	50	3	4	2	0	0	0	0	0	0	4	0	4	55	140	540000	44430	18
19 Celeste	2	16	0	2	2	2	6	0	21	500	0	0	6	4	3	35	400	470000	88768	19
20 Kingston	5	10	0	1	2	1	7	300	4	700	0	0	6	2	3	17	300	239769	13681	20
21 Charleston	0	12	0	1	0	0	0	0	0	0	0	0	0	0	0	22	385	85000	34921	21
22 Clarksville McKenzie Mem.	0	27	0	3	1	0	0	0	0	0	0	0	3	1	3	24	800	2163188	65215	22
23 Clarksville St. Paul	0	8	0	2	2	2	6	0	14	275	0	0	7	0	3	20	43	180000	10291	23
24 College Mound	0	45	35	6	4	4	0	0	26	3306	0	0	11	1	2	32	2518	1744418	102623	24
25 Commerce First	9	42	60	6	15	10	0	0	0	0	0	0	12	5	10	435	2050	7513500	1966682	25

East District Table 3 (Continued)

	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL						UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT		
	Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work (UMW)	Number of UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Total Number Of Community Ministries For Outreach, Justice, And Mercy Offered	Of The Ministries Counted In Line 21, How Many Focus On Global/Regional Health?	Of The Ministries Counted In Line 21, How Many Focus On Engaging In Ministry With the Poor/Socially Marginalized?	Number Of Persons From Your Congregation Serving In Mission/Community Ministries	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings, Vehicles And Equipment	Market Value of Financial And Other Liquid Assets	
CHURCH NAME	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	
Como	2	17	28	5	0	1	0	0	0	0	0	0	1	1	1	4	20	726549	231853	
Pine Forest	0	8	0	1	0	0	0	0	0	0	0	0	1	0	1	9	450	85000	45101	
Cooper	0	33	0	4	2	1	0	0	15	200	0	0	2	0	2	33	2200	1500000	30321	
Crandall	1	8	10	2	1	0	7	0	7	0	0	0	2	0	2	8	4500	400000	9217	
Cumby	0	3	25	1	0	0	0	0	0	0	0	0	5	0	5	5	275	396601	37000	
Cuthand	0	68	200	9	3	2	0	0	0	0	0	0	2	0	2	30	250	588000	128287	
Deport	0	8	15	1	0	1	0	0	12	206	0	0	5	0	2	15	1000	762027	33901	
Detroit Martin Memorial	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	4	30	517238	55800	
Woodland	0	15	0	2	1	0	0	0	0	0	0	0	3	0	3	8	15	155000	26309	
Ector	0	8	18	1	3	1	0	0	12	1100	0	0	3	1	2	17	600	480000	57173	
Mulberry	0	4	0	1	1	1	0	0	0	0	0	0	2	0	2	10	550	200000	23888	
Enloe	0	30	0	2	0	0	0	0	10	0	0	0	0	0	0	0	0	187000	23978	
Ben Franklin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	150000	575	
Kavanaugh	2	60	20	6	5	3	0	0	0	0	0	0	3	0	3	64	250	5626447	810050	
Salem-Kinser	0	22	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	1784861	76852	
Floyd	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	149048	24070	
Greenville Wesley	4	139	107	13	10	8	0	0	16	2500	0	0	23	3	11	175	3200	11455033	307450	
Westview	0	16	0	3	1	0	0	0	0	0	0	0	1	1	1	23	100	1863556	45032	
Grove Hill	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	363225	64389	
Honey Grove McKenzie	0	42	23	4	4	3	0	0	33	0	0	0	4	0	4	25	75	1389079	329425	
Forest Hill	0	4	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	50000	30944	
Kaufman	0	28	90	5	4	3	20	1000	39	3340	0	0	14	0	7	63	3350	2757500	149984	
Kemp	0	22	41	6	3	2	0	0	0	0	0	0	3	0	3	18	475	627299	127536	
Becker	0	3	0	1	0	1	0	0	0	0	0	0	0	0	0	1	250	174591	79677	
Ladonia	0	0	0	0	0	1	0	0	0	0	0	0	2	0	2	6	275	190000	25412	

East District Table 3 (Continued)

	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL						UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT		
	Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work (UMW)	Number of UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Total Number Of Community Ministries For Outreach, Justice, And Mercy Offered	Of The Ministries Counted In Line 21, How Many Focus On Global/Regional Health?	Of The Ministries Counted In Line 21, How Many Focus On Engaging In Ministry With the Poor/Socially Marginalized?	Number Of Persons From Your Congregation Serving In Mission/Community Ministries	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings, Vehicles And Equipment	Market Value of Financial And Other Liquid Assets	
CHURCH NAME	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	
51 Pecan Gap	0	12	0	1	0	1	0	0	18	1889	0	0	3	0	3	20	450	239769	222405	51
52 Leonard	0	32	42	8	6	2	19	460	38	2554	0	0	5	1	2	36	190	1180450	146028	52
53 Lone Oak	0	8	0	1	0	1	0	0	11	200	0	0	1	0	0	6	325	618000	79000	53
54 Mabank	0	50	38	6	9	2	30	0	0	0	1	2	8	2	5	220	13000	2229217	285121	54
55 Miller Grove	0	18	0	2	1	0	0	0	0	0	0	0	0	0	0	2	200	331200	158907	55
56 Mt. Vernon First	9	34	195	7	13	8	0	0	0	0	2	16	7	3	3	119	757	5869005	598790	56
57 Old Saltillo	0	8	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	370000	27884	57
58 Belk	0	0	0	0	2	0	0	0	0	0	0	0	2	0	2	6	100	202400	124326	58
59 Chicota	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	4	150	95655	58282	59
60 Powderly First	0	15	0	2	3	3	0	0	13	422	0	0	5	3	4	33	230	292000	159065	60
61 Mount Tabor-Sumner	0	8	0	1	0	0	0	0	0	0	0	0	1	0	0	2	100	157000	22959	61
62 Oak Grove: Wilson Chapel	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100000	70289	62
63 Rosser First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	53000	348	63
64 Calvary	0	90	35	6	2	2	14	700	38	1500	0	0	2	0	0	20	400	3458642	329741	64
65 Paris First	7	130	120	12	4	2	20	300	20	850	0	0	3	2	3	80	375	13000000	2551290	65
66 Connections	0	21	10	4	3	3	0	0	0	0	0	0	4	1	3	23	100	0	0	66
67 Party Barn Church	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	70	165	0	0	67
68 Mt. Zion	0	12	0	3	3	1	10	0	22	0	0	0	2	0	2	9	54	590850	41502	68
69 Pickton	0	21	0	4	2	0	0	0	8	325	0	0	0	0	0	0	0	530450	111139	69
70 Poetry	0	6	0	1	2	2	0	0	0	0	0	0	0	0	0	29	2000	56025	55170	70
71 Quinlan First	0	88	50	6	6	2	25	1500	38	1200	0	0	4	0	4	30	3500	1900000	167893	71
72 Roxton	0	5	0	1	0	1	0	0	9	0	0	0	1	0	0	12	80	789500	30826	72
73 Oak Park	0	10	0	1	0	0	0	0	0	0	0	0	0	0	0	5	40	1886673	45360	73
74 Sulphur Springs First	5	187	125	14	5	16	0	0	10	2500	1	12	3	1	1	200	2250	6800000	790504	74
75 Sulphur Bluff	0	6	0	1	0	0	0	0	0	0	0	0	5	0	1	3	39	255000	98506	75

East District Table 3 (Continued)

		CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL							UMM		UMW		MISSION ENGAGEMENT								ASSETS AND DEBT	
		Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work (UMW)	Number of UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Total Number Of Community Ministries For Outreach, Justice, And Mercy Offered	Of The Ministries Counted In Line 21, How Many Focus On Global/Regional Health?	Of The Ministries Counted In Line 21, How Many Focus On Engaging In Ministry With the Poor/Socially Marginalized?	Number Of Persons From Your Congregation Serving In Mission/Community Ministries	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings, Vehicles And Equipment	Market Value of Financial And Other Liquid Assets	
	CHURCH NAME	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	
76	Tira	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	26	216424	106746	76
77	Sulphur Springs: Wesley	5	57	33	7	3	0	0	0	21	3129	0	0	3	0	3	56	9514	2747428	110445	77
78	Terrell First	4	48	45	4	5	2	11	0	0	0	0	0	5	2	3	25	1351	4794731	2959021	78
79	Terrell Warren Chapel	0	7	30	2	1	1	0	25	7	200	0	0	2	0	0	7	80	135000	1878	79
80	Trenton	0	29	0	4	4	0	0	0	0	0	0	0	4	0	3	40	1900	1714800	128228	80
81	Virginia Point	0	12	0	2	1	11	0	0	0	0	0	0	2	0	0	0	650	195000	158021	81
82	Windom	0	6	0	1	0	0	0	0	0	0	0	0	9	0	9	15	175	385000	102175	82
83	Winnsboro First	0	47	0	5	7	1	10	0	17	1529	1	3	5	0	0	26	216	2321326	344009	83
84	Tinney Chapel	0	23	0	4	3	0	0	0	0	0	0	0	6	0	3	42	876	1319638	84204	84
85	Wolfe City First	0	40	60	4	3	1	0	0	12	711	0	0	18	7	8	55	500	1303750	31880	85
86	Campbell	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	224826	0	86
87	EAST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	87
	TOTAL 2018	62	2016	1611	240	178	114	205	5940	526	35989	5	33	272	41	167	2587	82903	110799464	15938832	
	TOTAL 2017	65	2016	1827	241	154	99	165	7364	587	38103	7	49	243	34	128	2497	70517	109659888	14918965	
	Inc/Dec 2018 over 2017	-3	0	-216	-1	24	15	40	-1424	-61	-2114	-2	-16	29	7	39	90	12386	1139576	1019867	

East District Table 4

		ASSETS AND DEBT		BENEVOLENT GIVING															
		Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church By The Conference	Amount PAID By Local Church To The Conference For All Apportioned Causes	General Advance Specials	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	All Other Funds Sent To Conference For Connectional Mission And Ministry	Total Annual Conference Special Sunday Offerings	Human Relations Sunday	UMCOR Sunday	Peace With Justice Sunday	Native American Ministries Sunday	World Communion Sunday	UM Student Day	Total Amount Given Directly To United Methodist Causes (Not Sent To Conference)	Total Amount Given To Non-United Methodist Benevolent And Charitable Causes	
	CHURCH NAME	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	
1	Aley	0	0	9224	5125	0	0	0	0	0	0	0	0	0	0	0	0	0	2657	1
2	Annona	0	0	2193	2193	0	0	0	0	0	0	0	0	0	0	0	0	0	191	2
3	Boxelder	0	0	3522	3522	0	0	0	0	0	0	0	0	0	0	0	0	0	1940	3
4	Lone Star	0	0	1858	1858	0	0	0	0	0	200	0	0	0	0	0	0	0	5120	4
5	Arbala	0	0	2076	2076	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5
6	Gafford Chapel	0	0	5234	5234	0	0	0	0	0	0	0	0	0	0	0	0	1000	7156	6
7	Avery	0	0	8000	8000	0	0	0	0	0	110	0	0	0	0	0	0	0	2488	7
8	Williams Chapel	0	0	2672	2672	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8
9	Birthright	0	0	3251	3251	0	0	0	0	0	0	0	0	0	0	0	0	50	2380	9
10	Blanton Chapel	0	0	1211	1211	0	0	0	0	0	0	0	0	0	0	0	0	0	1100	10
11	Blossom	0	0	4786	0	0	0	0	0	0	0	0	0	0	0	0	0	0	600	11
12	Shady Grove	0	0	670	670	0	0	0	0	0	0	0	0	0	0	0	0	0	1508	12
13	Bogata	0	0	15339	700	150	0	0	0	0	0	0	286	0	0	0	0	0	1360	13
14	Bonham First	0	6934	30580	30580	0	0	0	0	0	0	0	0	0	0	0	0	0	1133	14
15	Lannius	0	0	679	679	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15
16	Bonham Wesley	9013	0	2984	2984	0	0	0	0	0	0	0	0	0	0	0	0	1200	718	16
17	Telephone	0	0	1151	1151	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17
18	Caddo Mills	0	0	11807	11807	0	0	0	0	0	0	0	0	0	0	0	0	0	1300	18
19	Celeste	92483	0	6381	6381	0	0	0	0	0	0	0	0	0	0	0	0	250	1298	19
20	Kingston	0	0	3054	3054	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20
21	Charleston	0	0	4692	4692	0	0	0	0	0	0	0	0	0	0	0	0	0	37874	21
22	Clarksville McKenzie Mem.	32545	0	14617	14617	0	0	0	0	0	123	0	0	0	0	0	0	0	0	22
23	Clarksville St. Paul	0	0	3023	3023	0	0	0	0	0	0	0	0	0	0	0	0	0	1090	23
24	College Mound	0	0	20093	20093	100	0	0	0	0	0	0	0	0	0	0	0	0	0	24
25	Commerce First	0	0	40674	40674	525	0	0	0	0	0	0	0	0	0	0	0	9548	14070	25

East District Table 4 (Continued)

		ASSETS AND DEBT		BENEVOLENT GIVING															
		Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church By The Conference	Amount PAID By Local Church To The Conference For All Apportioned Causes	General Advance Specials	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	All Other Funds Sent To Conference For Connectional Mission And Ministry	Total Annual Conference Special Sunday Offerings	Human Relations Sunday	UMCOR Sunday	Peace With Justice Sunday	Native American Ministries Sunday	World Communion Sunday	UM Student Day	Total Amount Given Directly To United Methodist Causes (Not Sent To Conference)	Total Amount Given To Non-United Methodist Benevolent And Charitable Causes	
	CHURCH NAME	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	
26	Como	0	0	6255	6255	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26
27	Pine Forest	0	0	2249	2249	0	0	0	0	0	0	0	0	0	0	0	0	0	10110	27
28	Cooper	1194	0	11821	10639	0	0	0	0	0	0	0	0	0	0	0	0	0	850	28
29	Crandall	15000	0	3212	3212	0	0	100	0	0	75	0	0	0	0	0	0	170	895	29
30	Cumby	0	0	2080	2080	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30
31	Cuthand	0	0	14800	14800	0	0	0	0	0	0	0	0	0	0	0	0	0	24000	31
32	Deport	0	0	5900	5900	0	0	0	0	0	0	20	0	0	0	0	0	0	2565	32
33	Detroit Martin Memorial	0	0	4539	4539	0	0	55	0	1000	0	0	0	0	0	0	0	2000	11922	33
34	Woodland	0	0	3176	3176	0	0	0	0	0	0	0	0	0	0	0	0	0	430	34
35	Ector	0	0	4213	4213	0	0	0	0	0	0	0	0	0	0	0	0	0	2327	35
36	Mulberry	0	0	1458	1458	0	0	0	0	0	0	0	0	0	0	0	0	0	725	36
37	Enloe	0	0	3547	3547	0	0	0	0	0	0	0	0	0	0	0	0	2000	4500	37
38	Ben Franklin	0	0	1390	1390	0	0	0	0	0	0	0	0	0	0	0	0	0	0	38
39	Kavanaugh	0	0	34798	34798	0	0	0	0	0	0	0	0	0	0	0	0	0	2800	39
40	Salem-Kinser	0	0	13737	13737	0	0	0	0	0	720	0	240	0	0	380	0	0	42800	40
41	Floyd	0	0	1167	1167	0	0	0	0	0	0	0	0	0	0	0	0	0	3000	41
42	Greenville Wesley	1615773	0	85443	85443	5485	0	1000	0	814	1000	0	0	0	373	0	0	0	146811	42
43	Westview	0	0	9168	9168	0	0	0	0	0	0	0	0	0	0	0	0	0	0	43
44	Grove Hill	0	0	1035	1035	0	0	0	0	0	0	0	0	0	0	0	0	300	700	44
45	Honey Grove McKenzie	0	0	10316	10316	0	0	0	0	0	0	127	393	60	84	0	0	0	0	45
46	Forest Hill	0	0	2354	2354	0	0	0	0	0	0	0	0	0	0	0	0	100	600	46
47	Kaufman	0	0	33077	33077	0	0	0	0	0	0	0	0	0	0	0	0	0	44041	47
48	Kemp	0	0	6427	6427	0	0	0	0	0	0	0	0	0	0	0	0	750	1000	48
49	Becker	0	0	3499	3499	0	0	0	0	0	0	0	0	0	0	0	0	0	1357	49
50	Ladonia	0	0	2755	2755	0	0	0	0	0	145	0	0	0	0	0	0	700	648	50

East District Table 4 (Continued)

		ASSETS AND DEBT		BENEVOLENT GIVING															
		Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church By The Conference	Amount PAID By Local Church To The Conference For All Apportioned Causes	General Advance Specials	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	All Other Funds Sent To Conference For Connectional Mission And Ministry	Total Annual Conference Special Sunday Offerings	Human Relations Sunday	UMCOR Sunday	Peace With Justice Sunday	Native American Ministries Sunday	World Communion Sunday	UM Student Day	Total Amount Given Directly To United Methodist Causes (Not Sent To Conference)	Total Amount Given To Non-United Methodist Benevolent And Charitable Causes	
	CHURCH NAME	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	
51	Pecan Gap	0	0	4288	4288	500	0	0	0	100	145	0	0	0	0	0	0	4000	2059	51
52	Leonard	0	0	19863	19863	0	0	1	0	100	0	0	460	0	0	0	60	270	4037	52
53	Lone Oak	0	0	4751	4751	0	0	0	0	220	0	0	0	0	0	0	0	0	0	53
54	Mabank	251586	0	46936	46936	0	0	0	0	0	0	0	0	0	0	0	0	0	29783	54
55	Miller Grove	0	0	3345	3345	0	0	0	0	0	0	0	0	0	0	0	0	0	5384	55
56	Mt. Vernon First	0	7200	56117	56117	0	0	0	0	0	0	0	0	0	0	0	0	0	31912	56
57	Old Saltillo	20000	0	854	854	0	0	0	0	0	0	0	0	0	0	0	0	25	125	57
58	Belk	0	0	2547	2547	0	0	0	0	0	0	0	0	0	0	0	0	0	0	58
59	Chicota	0	0	1519	1519	0	0	0	0	0	0	0	0	0	0	0	0	0	0	59
60	Powderly First	0	0	6208	6208	0	0	0	0	0	0	0	0	0	0	0	0	0	0	60
61	Mount Tabor-Sumner	0	0	1660	1660	0	0	0	0	0	0	0	0	0	0	0	0	0	0	61
62	Oak Grove: Wilson Chapel	0	0	1423	1423	0	0	0	0	0	0	0	0	0	0	0	0	250	350	62
63	Rosser First	0	0	1789	1789	0	0	0	0	0	0	0	0	0	0	0	0	0	200	63
64	Calvary	153248	0	41724	41724	250	0	0	0	100	0	161	380	0	427	0	0	1005	5990	64
65	Paris First	1471833	0	110207	110207	0	0	0	0	0	0	0	0	0	0	0	0	0	87683	65
66	Connections	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	475	66
67	Party Barn Church	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	67
68	Mt. Zion	0	0	10078	10078	0	0	0	0	0	0	0	0	0	0	0	0	0	0	68
69	Pickton	0	0	3941	3941	0	0	0	0	0	0	0	0	0	0	0	0	0	0	69
70	Poetry	0	0	4785	4785	0	0	0	0	0	0	0	0	0	0	0	0	0	0	70
71	Quinlan First	298200	0	22888	22888	0	0	0	0	0	0	0	0	0	25	0	0	0	5439	71
72	Roxton	0	0	12002	12002	0	0	0	0	0	0	0	0	0	0	0	0	0	1000	72
73	Oak Park	0	0	9954	9954	0	0	0	0	0	0	0	0	0	0	0	0	0	0	73
74	Sulphur Springs First	159336	3508	110557	110557	1000	0	0	0	0	0	0	3976	0	0	0	0	5868	175143	74
75	Sulphur Bluff	0	0	3501	3501	0	0	0	0	0	0	0	0	0	0	0	0	0	5928	75

East District Table 4 (Continued)

		ASSETS AND DEBT		BENEVOLENT GIVING														
		Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church By The Conference	Amount PAID By Local Church To The Conference For All Apportioned Causes	General Advance Specials	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	All Other Funds Sent To Conference For Connectional Mission And Ministry	Total Annual Conference Special Sunday Offerings	Human Relations Sunday	UMCOR Sunday	Peace With Justice Sunday	Native American Ministries Sunday	World Communion Sunday	UM Student Day	Total Amount Given Directly To United Methodist Causes (Not Sent To Conference)	Total Amount Given To Non-United Methodist Benevolent And Charitable Causes	
	CHURCH NAME	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	
76	Tira	0	0	2873	2873	0	0	0	0	0	600	0	0	0	0	0	0	0	3988	76
77	Sulphur Springs: Wesley	0	0	23662	23662	0	0	0	0	637	0	0	0	0	0	0	0	0	9793	77
78	Terrell First	0	0	34620	34620	0	0	0	0	0	0	0	0	0	198	0	0	424	5014	78
79	Terrell Warren Chapel	0	0	2995	2995	0	0	0	0	0	0	0	0	0	0	0	0	0	0	79
80	Trenton	0	0	14964	14964	0	0	0	0	0	0	0	0	0	0	0	0	0	4254	80
81	Virginia Point	0	0	5127	5127	0	0	0	0	0	0	0	0	0	0	0	0	0	5900	81
82	Windom	0	0	1939	1939	0	0	0	0	0	0	0	0	0	0	0	0	88	1916	82
83	Winnsboro First	0	0	25122	25122	0	0	0	0	0	1200	0	0	0	0	0	0	0	117	83
84	Tinney Chapel	0	0	7340	7340	27	0	200	71	25	70	0	0	0	0	0	0	205	1959	84
85	Wolfe City First	0	0	13778	13778	0	0	0	0	0	0	0	1552	0	0	0	0	516	1321	85
86	Campbell	0	0	1359	1359	0	0	0	0	0	0	0	0	0	0	0	0	0	0	86
87	EAST DISTRICT	0	0	0	256	0	0	0	0	0	0	0	0	0	0	0	0	0	0	87
	TOTAL 2018	4120211	17642	1082903	1058453	8037	0	1356	71	2996	4388	308	7287	60	1107	380	60	30719	775834	
	TOTAL 2017	3340601	54300	1081054	1065083	33255	0	4118	0	38932	2906	88	2745	50	150	422	50	46519	769680	
	Inc/Dec 2018 over 2017	779610	-36658	1849	-6630	-25218	0	-2762	71	-35936	1482	220	4542	10	957	-42	10	-15800	6154	

East District Table 5

		MINISTERIAL SUPPORT											LOCAL CHURCH EXPENDITURES						
		Direct-Billed Clergy Pension And Non-Health Benefits	Direct-Billed Clergy Health Benefits	Base Compensation To Senior Pastor	Amount Received From Equitable Compensation Or Other Conference Grants Toward Senior Pastor's Base Compensation	Base Compensation Paid To Associate(s)	Amount Received From Conference Grants Toward Associate's Base Compensation	Base Compensation Paid To/For Deacons	Housing Benefits Paid To/For Senior Pastor	Housing Benefits Paid To/For All Associate Pastors	Housing Benefits Paid To/For Deacons Not Included In 41a Or 41b	Total Amount Paid To Pastor, Associate(s) And Deacons (s) For Accountable Reimbursements	Total Amount Paid To Pastor, Associates(s) And Deacons(s) For Any Other Cash Allowances (Non-Accountable)	Total Amount Paid In Salary And Benefits For All Other Church Staff And Diaconal Ministers	Local Church Program Expenses	Local Church Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	**TOTAL CHURCH EXPENSES**	
	CHURCH NAME	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50	
1	Aley	8497	10668	52197	0	0	0	0	15000	0	0	6000	0	0	1129	6887	0	0	108160	1
2	Annona	0	0	4800	0	0	0	0	0	0	0	0	0	0	1694	9127	0	1855	19860	2
3	Boxelder	0	0	12000	0	0	0	0	0	0	0	0	0	0	837	9680	0	0	27979	3
4	Lone Star	0	0	4800	0	0	0	0	0	0	0	0	0	0	1908	4884	0	0	18770	4
5	Arbala	0	0	4000	0	0	0	0	0	0	0	1700	0	0	1100	2650	0	0	11526	5
6	Gafford Chapel	0	0	16000	0	0	0	0	0	0	0	8000	0	0	2373	13565	23075	0	76403	6
7	Avery	0	0	10875	0	0	0	0	0	0	0	0	0	0	4961	16964	0	360	43758	7
8	Williams Chapel	0	0	3625	0	0	0	0	0	0	0	0	0	0	1823	5679	0	0	13799	8
9	Birthright	0	0	4200	0	0	0	0	4200	0	0	0	0	0	2389	3454	0	0	19924	9
10	Blanton Chapel	0	0	1200	0	0	0	0	0	0	0	0	0	0	658	1205	0	0	5374	10
11	Blossom	0	0	4800	0	0	0	0	10000	0	0	0	0	0	0	14836	0	0	30236	11
12	Shady Grove	0	0	300	0	0	0	0	2000	0	0	0	0	0	225	1175	0	5407	11285	12
13	Bogata	5506	0	28292	0	0	0	0	0	0	0	8869	0	21325	3528	26400	0	7000	103416	13
14	Bonham First	7986	10668	53542	0	0	0	0	3076	0	0	4000	0	79660	7391	59739	22585	28625	308985	14
15	Lannius	0	0	1200	0	0	0	0	0	0	0	0	0	0	497	725	0	0	3101	15
16	Bonham Wesley	0	0	10900	0	0	0	0	0	0	0	0	109	2050	253	14125	3196	0	35535	16
17	Telephone	0	0	5000	0	0	0	0	0	0	0	0	0	0	108	1778	0	599	8636	17
18	Caddo Mills	7734	11208	45122	0	0	0	0	8691	0	0	0	0	14824	18371	18563	0	14119	151739	18
19	Celeste	0	0	12065	0	0	0	0	7669	0	0	228	0	38	1297	13830	10296	3861	57213	19
20	Kingston	0	0	10809	0	0	0	0	0	0	0	0	0	0	0	7591	0	0	21454	20
21	Charleston	0	0	0	0	0	0	0	18000	0	0	0	0	700	1300	10184	0	0	72750	21
22	Clarksville McKenzie Mem.	0	0	31068	0	0	0	0	15550	0	0	0	0	22621	521	42458	5867	0	132825	22
23	Clarksville St. Paul	0	0	6240	0	0	0	0	4160	0	0	0	0	1600	2100	5345	0	1730	25288	23
24	College Mound	7870	11227	40410	0	0	0	0	1800	0	0	1844	0	17500	8927	30453	0	45955	186179	24
25	Commerce First	10205	14010	57026	0	10650	31950	0	7500	1350	0	0	0	115301	8537	70628	0	362890	754864	25

East District Table 5 (Continued)

		MINISTERIAL SUPPORT											LOCAL CHURCH EXPENDITURES						
		Direct-Billed Clergy Pension And Non-Health Benefits	Direct-Billed Clergy Health Benefits	Base Compensation To Senior Pastor	Amount Received From Equitable Compensation Or Other Conference Grants Toward Senior Pastor's Base Compensation	Base Compensation Paid To Associate(s)	Amount Received From Conference Grants Toward Associate's Base Compensation	Base Compensation Paid To/For Deacons	Housing Benefits Paid To/For Senior Pastor	Housing Benefits Paid To/For All Associate Pastors	Housing Benefits Paid To/For Deacons Not Included In 41a Or 41b	Total Amount Paid To Pastor, Associate(s) And Deacons (s) For Accountable Reimbursements	Total Amount Paid To Pastor, Associates(s) And Deacons(s) For Any Other Cash Allowances (Non-Accountable)	Total Amount Paid In Salary And Benefits For All Other Church Staff And Diaconal Ministers	Local Church Program Expenses	Local Church Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	**TOTAL CHURCH EXPENSES**	
	CHURCH NAME	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50	
26	Como	3955	0	16616	0	0	0	0	8400	0	0	400	0	2700	805	14498	0	1358	54987	26
27	Pine Forest	0	0	10536	0	0	0	0	0	0	0	0	0	1325	416	3202	0	0	27838	27
28	Cooper	2698	6387	33063	4198	0	0	0	6000	0	0	550	0	11222	4340	28879	2280	8812	119918	28
29	Crandall	0	0	0	0	0	0	0	11400	0	0	225	0	0	4380	16520	0	5500	42477	29
30	Cumby	0	0	0	0	0	0	0	17765	0	0	0	0	0	1970	2922	0	5743	30480	30
31	Cuthand	3180	0	6000	0	0	0	0	5750	0	0	4000	0	1300	13060	34610	152246	15600	274546	31
32	Deport	0	0	6552	0	0	0	0	12000	0	0	2200	0	0	2377	17018	0	5636	54268	32
33	Detroit Martin Memorial	0	0	6777	0	0	0	0	6616	0	0	0	0	0	1745	19141	4323	0	58118	33
34	Woodland	0	0	7768	0	0	0	0	4200	0	0	0	0	0	1781	7380	0	1387	26122	34
35	Ector	0	0	0	0	0	0	0	7631	0	0	5035	0	0	836	8560	0	0	28602	35
36	Mulberry	0	0	0	0	0	0	0	7000	0	0	3000	0	0	166	5254	0	21694	39297	36
37	Enloe	0	0	0	0	0	0	0	0	0	0	0	0	0	1200	6000	0	0	17247	37
38	Ben Franklin	0	0	4800	0	0	0	0	0	0	0	0	0	0	1000	2000	0	0	9190	38
39	Kavanaugh	7691	10668	48902	0	0	0	0	0	0	0	3480	0	96546	8000	90554	0	8950	312389	39
40	Salem-Kinser	4198	5604	35919	0	0	0	0	5200	0	0	0	0	12590	1017	38222	0	0	160627	40
41	Floyd	31	0	5407	0	0	0	0	750	0	0	0	0	0	0	2998	0	727	14080	41
42	Greenville Wesley	9273	10735	68317	0	0	0	0	44200	0	0	4428	0	261090	53772	190544	233884	122641	1239810	42
43	Westview	0	0	20877	0	0	0	0	3370	0	0	333	0	21420	1202	27013	0	7606	90989	43
44	Grove Hill	0	0	0	0	0	0	0	0	0	0	2400	0	0	0	5428	0	0	9863	44
45	Honey Grove McKenzie	2751	3629	13664	0	9500	0	0	4750	0	0	5090	0	10018	1112	22554	0	16105	100153	45
46	Forest Hill	671	907	7294	0	0	0	0	0	0	0	0	0	0	1715	3946	0	17791	35378	46
47	Kaufman	8002	10668	56937	0	0	0	0	3377	0	0	0	0	46917	28343	40407	0	40035	311804	47
48	Kemp	0	0	7379	0	0	0	0	18000	0	0	1539	0	0	10437	21173	0	15878	82583	48
49	Becker	0	0	13650	0	0	0	0	0	0	0	0	0	1325	0	4097	0	0	23928	49
50	Ladonia	1803	0	6800	0	0	0	0	5200	0	0	1309	0	0	0	8909	0	19120	47389	50

East District Table 5 (Continued)

		MINISTERIAL SUPPORT												LOCAL CHURCH EXPENDITURES						
		Direct-Billed Clergy Pension And Non-Health Benefits	Direct-Billed Clergy Health Benefits	Base Compensation To Senior Pastor	Amount Received From Equitable Compensation Or Other Conference Grants Toward Senior Pastor's Base Compensation	Base Compensation Paid To Associate(s)	Amount Received From Conference Grants Toward Associate's Base Compensation	Base Compensation Paid To/For Deacons	Housing Benefits Paid To/For Senior Pastor	Housing Benefits Paid To/For All Associate Pastors	Housing Benefits Paid To/For Deacons Not Included In 41a Or 41b	Total Amount Paid To Pastor, Associate(s) And Deacons (s) For Accountable Reimbursements	Total Amount Paid To Pastor, Associates(s) And Deacons(s) For Any Other Cash Allowances (Non-Accountable)	Total Amount Paid In Salary And Benefits For All Other Church Staff And Diaconal Ministers	Local Church Program Expenses	Local Church Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	**TOTAL CHURCH EXPENSES**	
	CHURCH NAME	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50	
51	Pecan Gap	1803	0	7800	0	0	0	0	5200	0	0	1309	0	0	1752	10909	0	1512	41377	51
52	Leonard	7768	10668	52270	0	0	0	0	3010	0	0	3696	0	28939	6477	40354	0	2500	180473	52
53	Lone Oak	0	0	13374	0	0	0	0	4800	0	0	0	0	3950	0	10983	0	0	38078	53
54	Mabank	8442	10668	72942	0	0	0	0	3524	0	0	4800	0	107964	21272	115900	65125	20362	507718	54
55	Miller Grove	0	0	4320	0	0	0	0	7920	0	0	0	2400	1315	870	5597	0	0	31151	55
56	Mt. Vernon First	8636	10668	70569	0	0	0	0	4220	0	0	8000	0	197936	19392	87044	8700	43226	546420	56
57	Old Saltillo	0	0	0	0	0	0	0	0	0	0	0	0	4475	432	3657	5563	1315	16446	57
58	Belk	1588	2560	7521	1263	0	0	0	1320	0	0	696	0	0	0	3395	0	0	20890	58
59	Chicota	1312	2027	5954	1043	0	0	0	1045	0	0	570	0	0	100	2983	0	0	16553	59
60	Powderly First	3107	4587	13475	2470	0	0	0	2365	0	0	1290	0	0	1500	10450	0	0	45452	60
61	Mount Tabor-Sumner	898	1447	4387	714	0	0	0	770	0	0	420	0	0	0	4157	0	0	14453	61
62	Oak Grove: Wilson Chapel	0	0	3600	0	0	0	0	0	0	0	0	1200	0	0	1685	0	0	8508	62
63	Rosser First	0	0	3600	0	0	0	0	0	0	0	0	1200	0	0	940	0	0	7729	63
64	Calvary	8210	10668	58515	0	0	0	0	7000	0	0	5000	0	98008	7964	68841	38860	5199	358302	64
65	Paris First	9128	10681	101060	0	0	0	0	35000	0	0	12137	0	319252	66767	255031	57508	282485	1346939	65
66	Connections	0	0	14500	0	0	0	0	0	35000	0	0	0	45000	6100	48650	0	0	149725	66
67	Party Barn Church	0	0	0	0	0	0	0	0	13357	0	0	0	0	18212	50	0	0	31619	67
68	Mt. Zion	2547	9612	18305	26619	0	0	0	3254	0	0	3042	350	9520	4166	18670	0	0	106163	68
69	Pickton	0	0	5000	0	0	0	0	15000	0	0	213	0	0	1517	11834	0	1500	39005	69
70	Poetry	0	0	11317	0	0	0	0	11434	0	0	500	0	0	0	16232	0	0	44268	70
71	Quinlan First	7678	10668	40000	0	0	0	0	13000	0	0	0	4000	68398	3455	49904	44255	0	269710	71
72	Roxton	0	0	38322	0	0	0	0	0	0	0	0	0	22472	9138	27415	0	0	110349	72
73	Oak Park	0	0	0	0	0	0	0	12000	0	0	0	0	14102	219	17849	0	0	54124	73
74	Sulphur Springs First	18145	21251	114322	0	60120	0	0	20500	6910	0	10681	0	340993	33526	94663	15026	46087	1078768	74
75	Sulphur Bluff	0	0	0	0	5200	0	0	0	0	0	0	1621	0	399	10338	0	0	26987	75

East District Table 5 (Continued)

		MINISTERIAL SUPPORT												LOCAL CHURCH EXPENDITURES						
		Direct-Billed Clergy Pension And Non-Health Benefits	Direct-Billed Clergy Health Benefits	Base Compensation To Senior Pastor	Amount Received From Equitable Compensation Or Other Conference Grants Toward Senior Pastor's Base Compensation	Base Compensation Paid To Associate(s)	Amount Received From Conference Grants Toward Associate's Base Compensation	Base Compensation Paid To/For Deacons	Housing Benefits Paid To/For Senior Pastor	Housing Benefits Paid To/For All Associate Pastors	Housing Benefits Paid To/For Deacons Not Included In 41a Or 41b	Total Amount Paid To Pastor, Associate(s) And Deacons (s) For Accountable Reimbursements	Total Amount Paid To Pastor, Associates(s) And Deacons(s) For Any Other Cash Allowances (Non-Accountable)	Total Amount Paid In Salary And Benefits For All Other Church Staff And Diaconal Ministers	Local Church Program Expenses	Local Church Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	**TOTAL CHURCH EXPENSES**	
	CHURCH NAME	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50	
76	Tira	0	0	0	0	6010	0	0	0	0	0	210	0	2600	685	8439	0	0	25405	76
77	Sulphur Springs: Wesley	7089	10140	37959	0	0	0	0	8899	0	0	2451	0	61284	5228	41868	0	41113	250123	77
78	Terrell First	8244	10668	55500	0	0	0	6800	3849	0	6800	125	6000	52845	15471	98127	0	49655	354340	78
79	Terrell Warren Chapel	0	0	6400	0	0	0	0	4000	0	0	0	0	0	550	8220	0	0	22165	79
80	Trenton	7750	10668	48814	0	0	0	0	4048	0	0	2449	212	6996	18682	26913	0	3124	148874	80
81	Virginia Point	0	0	6000	0	0	0	0	6000	0	0	0	0	7000	5113	8759	0	900	44799	81
82	Windom	0	0	7000	0	0	0	0	5000	0	0	18	0	0	316	4849	0	12107	33233	82
83	Winnsboro First	7796	10668	44865	0	0	0	0	9600	0	0	1491	0	36591	5386	55281	0	43458	241575	83
84	Tinney Chapel	0	0	13667	0	0	0	0	11333	0	0	300	0	13858	5160	19756	0	2501	76472	84
85	Wolfe City First	0	0	26194	0	0	0	0	2077	0	0	0	0	27661	3574	22646	0	0	99319	85
86	Campbell	0	0	0	0	0	0	0	8000	0	0	0	0	0	0	4531	0	0	13890	86
87	EAST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	256	87
	TOTAL 2018	202192	254028	1705281	36307	91480	31950	6800	483423	56617	6800	124028	17092	2213231	475024	2230674	692789	1344028	11862800	
	TOTAL 2017	206105	261259	1678003	32656	97107	0	6800	470763	74213	6800	140655	51465	2257876	517012	2046358	577753	1590213	11946380	
	Inc/Dec 2018 over 2017	-3913	-7231	27278	3651	-5627	31950	0	12660	-17596	0	-16627	-34373	-44645	-41988	184316	115036	-246185	-83580	

East District Table 6

		RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN								RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES					
		Number Of Giving Units	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends And/Or Transferred From Liquid Assets	Amount Received From Sale of Church Assets For Budget	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	Capital Campaigns	Memorials, Endowments, Bequests	Funds From Other Sources And Projects, Including Sale Of Buildings	Rcvd For Special Sundays, General Advance Specials & Other Direct Benevolence Giving	TOTAL INCOME FOR DESIGNATED CAUSES INCLUDING CAPITAL CAMPAIGN AND OTHER SPECIAL PROJECTS	Equitable Compensation Funds	Advance Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	TOTAL INCOME FROM CONNECTIONAL AND OTHER INSTITUTIONAL SOURCES OUTSIDE THE LOCAL CHURCH	**TOTAL CHURCH INCOME**	
	CHURCH NAME	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55	
1	Aley	44	53847	23782	2932	0	0	0	0	80561	0	0	0	0	0	0	0	0	0	80561	1
2	Annona	9	0	7841	2793	0	0	3600	0	14234	0	360	0	0	360	0	0	0	0	14594	2
3	Boxelder	12	0	24039	2236	165	0	0	0	26440	0	150	84	0	234	0	0	0	0	26674	3
4	Lone Star	4	0	16088	1247	0	0	0	0	17335	0	0	0	0	0	0	0	0	0	17335	4
5	Arbala	18	0	5300	0	0	0	0	5885	11185	0	0	0	0	0	0	0	0	0	11185	5
6	Gafford Chapel	19	0	66561	0	27	0	1593	11629	79810	0	0	0	0	0	0	0	0	0	79810	6
7	Avery	42	0	41285	4084	472	0	600	100	46541	0	3840	5359	110	9309	0	0	0	0	55850	7
8	Williams Chapel	12	0	15689	0	0	0	0	1847	17536	0	0	0	0	0	0	0	0	0	17536	8
9	Birthright	27	0	19189	0	0	0	0	0	19189	0	0	0	0	0	0	0	0	0	19189	9
10	Blanton Chapel	4	0	5339	0	0	0	0	0	5339	0	0	0	0	0	0	0	0	0	5339	10
11	Blossom	30	0	27353	0	0	0	0	0	27353	0	0	0	600	600	0	0	0	0	27953	11
12	Shady Grove	9	0	5340	2179	0	0	0	0	7519	0	0	0	0	0	0	0	0	0	7519	12
13	Bogata	21	95932	0	5457	38	0	0	3203	104630	5665	0	0	436	6101	0	0	0	0	110731	13
14	Bonham First	107	185406	77742	4682	0	0	35101	0	302931	22125	0	0	0	22125	0	0	0	0	325056	14
15	Lannius	7	0	0	4523	0	0	0	0	4523	0	0	0	0	0	0	0	0	0	4523	15
16	Bonham Wesley	9	0	24290	1812	0	0	7040	0	33142	0	0	0	0	0	0	0	0	0	33142	16
17	Telephone	6	0	5319	0	0	0	0	0	5319	0	0	0	0	0	0	0	0	0	5319	17
18	Caddo Mills	50	0	101094	8448	42705	0	0	0	152247	0	0	0	0	0	0	0	0	0	152247	18
19	Celeste	24	3525	55048	2460	61	0	0	1086	62180	0	4904	0	0	4904	0	0	0	0	67084	19
20	Kingston	22	0	19123	4548	0	0	0	0	23671	0	0	0	0	0	0	0	0	0	23671	20
21	Charleston	57	0	10125	31580	0	0	0	0	41705	0	0	31176	0	31176	0	0	0	0	72881	21
22	Clarksville McKenzie Mem.	68	0	103176	1660	12	0	2725	10127	117700	0	0	0	0	0	0	0	0	0	117700	22
23	Clarksville St. Paul	39	0	24210	1201	0	0	0	2787	28198	0	0	0	0	0	0	0	0	0	28198	23
24	College Mound	59	0	124628	6511	278	0	359	5460	137236	0	3957	28528	0	32485	0	0	0	0	169721	24
25	Commerce First	107	193164	142497	3464	0	0	15909	0	355034	0	24747	0	23808	48555	0	31950	27129	59079	462668	25

East District Table 6 (Continued)

		RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN									RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES					
		Number Of Giving Units	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends And/Or Transferred From Liquid Assets	Amount Received From Sale of Church Assets For Budget	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	Capital Campaigns	Memorials, Endowments, Bequests	Funds From Other Sources And Projects, Including Sale Of Buildings	Rcvd For Special Sundays, General Advance Specials & Other Direct Benevolence Giving	TOTAL INCOME FOR DESIGNATED CAUSES INCLUDING CAPITAL CAMPAIGN AND OTHER SPECIAL PROJECTS	Equitable Compensation Funds	Advance Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	TOTAL INCOME FROM CONNECTIONAL AND OTHER INSTITUTIONAL SOURCES OUTSIDE THE LOCAL CHURCH	**TOTAL CHURCH INCOME**	
	CHURCH NAME	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55	
26	Como	21	0	53035	5680	0	0	0	4328	63043	0	0	0	0	0	0	0	0	0	63043	26
27	Pine Forest	8	0	24690	0	0	0	0	8878	33568	0	0	0	0	0	0	0	0	0	33568	27
28	Cooper	45	0	94637	2836	45	0	3300	0	100818	0	1590	26155	0	27745	4198	3694	0	7892	136455	28
29	Crandall	22	0	39700	1340	0	0	0	0	41040	0	0	0	0	0	0	0	0	0	41040	29
30	Cumby	21	34500	0	0	0	0	0	950	35450	0	0	0	0	0	0	0	0	0	35450	30
31	Cuthand	100	0	248900	63170	0	0	0	0	312070	0	0	0	0	0	0	0	0	0	312070	31
32	Deport	15	0	40908	2822	326	0	4450	6291	54797	2560	420	0	20	3000	0	0	0	0	57797	32
33	Detroit Martin Memorial	14	0	25490	3980	605	0	0	0	30075	0	0	21045	0	21045	0	0	0	0	51120	33
34	Woodland	15	0	20818	1365	0	0	3389	0	25572	0	0	0	0	0	0	0	0	0	25572	34
35	Ector	28	0	28450	3131	30	0	0	0	31611	0	0	0	0	0	0	0	0	0	31611	35
36	Mulberry	13	0	29347	3816	0	0	0	0	33163	5000	0	0	0	5000	0	0	0	0	38163	36
37	Enloe	30	0	20050	2525	0	0	0	0	22575	0	0	0	0	0	0	0	0	0	22575	37
38	Ben Franklin	7	0	10000	0	0	0	0	1100	11100	0	0	0	0	0	0	0	0	0	11100	38
39	Kavanaugh	40	212300	25500	3900	105	0	2600	3000	247405	0	45000	0	2500	47500	0	0	0	0	294905	39
40	Salem-Kinser	30	42244	104152	1660	11730	0	0	0	159786	0	0	0	0	0	0	0	0	0	159786	40
41	Floyd	5	0	7104	0	3977	0	0	0	11081	0	0	0	3000	3000	0	0	0	0	14081	41
42	Greenville Wesley	252	0	720080	12479	15509	12500	9980	0	770548	217764	7690	0	5854	231308	0	0	0	0	1001856	42
43	Westview	43	0	83980	1271	0	0	5086	2637	92974	0	1019	0	0	1019	0	0	0	0	93993	43
44	Grove Hill	10	0	3000	6912	0	0	0	0	9912	0	0	8000	0	8000	0	0	0	0	17912	44
45	Honey Grove McKenzie	51	0	96097	6066	2500	0	0	0	104663	0	1704	0	964	2668	0	0	0	0	107331	45
46	Forest Hill	18	0	33294	2364	0	0	0	0	35658	0	8460	38	0	8498	0	0	0	0	44156	46
47	Kaufman	151	105467	69297	3755	6	0	110	5000	183635	0	44450	500	0	44950	0	0	0	0	228585	47
48	Kemp	60	0	86726	8107	1845	0	0	4024	100702	0	0	0	0	0	0	0	0	0	100702	48
49	Becker	22	0	24447	644	0	0	0	0	25091	0	3050	0	0	3050	0	0	0	0	28141	49
50	Ladonia	14	0	24613	1728	7168	60	0	4492	38061	3150	0	0	0	3150	0	0	0	0	41211	50

East District Table 6 (Continued)

		RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN									RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES					
		Number Of Giving Units	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends And/Or Transferred From Liquid Assets	Amount Received From Sale of Church Assets For Budget	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	Capital Campaigns	Memorials, Endowments, Bequests	Funds From Other Sources And Projects, Including Sale Of Buildings	Rcvd For Special Sundays, General Advance Specials & Other Direct Benevolence Giving	TOTAL INCOME FOR DESIGNATED CAUSES INCLUDING CAPITAL CAMPAIGN AND OTHER SPECIAL PROJECTS	Equitable Compensation Funds	Advance Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	TOTAL INCOME FROM CONNECTIONAL AND OTHER INSTITUTIONAL SOURCES OUTSIDE THE LOCAL CHURCH	**TOTAL CHURCH INCOME**	
	CHURCH NAME	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55	
51	Pecan Gap	14	0	28419	3873	9717	0	2487	659	45155	0	0	0	0	0	0	0	0	0	45155	51
52	Leonard	69	122128	36386	5369	442	0	0	0	164325	0	1597	0	606	2203	0	0	0	0	166528	52
53	Lone Oak	22	0	34795	247	2	0	300	0	35344	0	0	0	0	0	0	0	5986	5986	41330	53
54	Mabank	164	297798	141491	14062	2351	3500	297	51829	511328	0	5160	0	0	5160	0	0	5000	5000	521488	54
55	Miller Grove	31	0	30060	0	822	0	0	0	30882	0	35243	0	0	35243	0	0	0	0	66125	55
56	Mt. Vernon First	98	230200	252332	5560	30993	0	3823	0	522908	18520	82865	0	0	101385	0	0	0	0	624293	56
57	Old Saltillo	13	0	29643	0	47525	250	0	0	77418	0	0	24809	0	24809	0	0	0	0	102227	57
58	Belk	9	0	17452	0	0	0	0	0	17452	0	0	0	0	0	1263	0	0	1263	18715	58
59	Chicota	7	0	16545	200	0	0	0	0	16745	0	0	0	0	0	1043	0	0	1043	17788	59
60	Powderly First	24	0	49288	450	0	0	0	0	49738	0	0	0	0	0	2470	0	0	2470	52208	60
61	Mount Tabor-Sumner	5	0	12900	0	0	0	0	0	12900	0	0	0	0	0	714	0	0	714	13614	61
62	Oak Grove: Wilson Chapel	7	0	4729	835	0	0	0	0	5564	0	0	0	0	0	0	0	0	0	5564	62
63	Rosser First	2	0	516	6857	0	0	0	0	7373	0	0	0	0	0	0	0	0	0	7373	63
64	Calvary	220	189878	139073	7077	12	0	3930	10610	350580	13076	1605	0	12582	27263	0	0	0	0	377843	64
65	Paris First	180	724239	184074	7822	707	0	39990	0	956832	485870	18495	0	1540	505905	0	0	0	0	1462737	65
66	Connections	38	60814	24621	6700	0	0	0	0	92135	0	0	0	0	0	0	0	0	0	92135	66
67	Party Barn Church	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	67
68	Mt. Zion	36	0	73972	6404	0	0	0	0	80376	0	0	0	0	0	26619	0	0	26619	106995	68
69	Pickton	20	0	31900	5237	210	0	0	4467	41814	0	1720	0	0	1720	0	0	0	0	43534	69
70	Poetry	29	0	35000	0	0	0	0	0	35000	0	0	0	0	0	0	0	0	0	35000	70
71	Quinlan First	136	217938	36282	13306	0	0	625	12000	280151	0	0	0	0	0	0	0	0	0	280151	71
72	Roxton	23	0	27565	5348	0	0	0	0	32913	0	57000	0	0	57000	0	0	0	0	89913	72
73	Oak Park	22	0	48256	165	0	0	0	0	48421	0	10120	0	0	10120	0	0	0	0	58541	73
74	Sulphur Springs First	307	0	1048350	29412	133	0	14034	0	1091929	0	18599	73087	20430	112116	0	0	16855	16855	1220900	74
75	Sulphur Bluff	20	0	25539	0	57	0	840	0	26436	1993	450	0	0	2443	0	0	0	0	28879	75

East District Table 6 (Continued)

		RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN									RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES				
		Number Of Giving Units	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends And/Or Transferred From Liquid Assets	Amount Received From Sale of Church Assets For Budget	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	Capital Campaigns	Memorials, Endowments, Bequests	Funds From Other Sources And Projects, Including Sale Of Buildings	Rcvd For Special Sundays, General Advance Specials & Other Direct Benevolence Giving	TOTAL INCOME FOR DESIGNATED CAUSES INCLUDING CAPITAL CAMPAIGN AND OTHER SPECIAL PROJECTS	Equitable Compensation Funds	Advance Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	TOTAL INCOME FROM CONNECTIONAL AND OTHER INSTITUTIONAL SOURCES OUTSIDE THE LOCAL CHURCH	**TOTAL CHURCH INCOME**	
	CHURCH NAME	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55	
76	Tira	9	0	21478	0	419	0	0	0	21897	0	0	0	0	0	0	0	0	0	21897	76
77	Sulphur Springs: Wesley	65	0	162312	11019	28	0	5330	0	178689	86	3190	26967	0	30243	0	0	1000	1000	209932	77
78	Terrell First	171	0	251651	1154	1443	0	1433	1750	257431	0	1152675	0	1646	1154321	0	0	0	0	1411752	78
79	Terrell Warren Chapel	10	0	20794	1640	0	0	0	0	22434	0	0	0	0	0	0	0	0	0	22434	79
80	Trenton	30	100987	15385	3480	196	0	0	3523	123571	0	14300	0	0	14300	0	0	0	0	137871	80
81	Virginia Point	35	0	51173	0	0	0	0	0	51173	0	0	0	0	0	0	0	0	0	51173	81
82	Windom	10	0	15052	4034	1806	0	0	0	20892	3470	0	0	0	3470	0	0	0	0	24362	82
83	Winnsboro First	134	0	206961	6236	370	0	765	0	214332	0	286241	0	0	286241	0	0	0	0	500573	83
84	Tinney Chapel	39	0	74471	2952	26	0	250	2343	80042	652	50000	0	0	50652	0	0	0	0	130694	84
85	Wolfe City First	76	0	82462	2414	843	0	0	8753	94472	0	875	0	0	875	0	0	0	0	95347	85
86	Campbell	7	0	7764	0	0	0	0	0	7764	0	0	0	0	0	0	0	0	0	7764	86
87	EAST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	87
	TOTAL 2018	3923	2870367	6098064	383221	185706	16310	169946	178758	9902372	779931	1891476	245748	74096	2991251	36307	35644	55970	127921	13021544	
	TOTAL 2017	4034	2900133	6023284	436832	96236	9345	129725	280930	9876485	1294874	3408281	501068	161783	5366006	32656	46312	157470	236438	15478929	
	Inc/Dec 2018 over 2017	-111	-29766	74780	-53611	89470	6965	40221	-102172	25887	-514943	-1516805	-255320	-87687	-2374755	3651	-10668	-101500	-108517	-2457385	

Metro District Table 1

			CHURCH MEMBERSHIP																		
			RECEIVED							REMOVED							MEMBERSHIP ETHNICITY				
		Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	**TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR**	Asian	Black	Hispanic/Latino	Native American	
	CHURCH NAME	PASTOR'S NAME	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	
1	Holy Covenant	Carol Sparks	290	6	2	4	2	3	4	1	36	0	2	3	3	266	5	10	14	0	1
2	Wesley Korean	Jin H. Lee	89	4	0	0	0	0	13	0	0	0	0	8	0	98	98	0	0	0	2
3	Cedar Hill	Keva Green	198	0	0	5	0	3	4	0	0	0	6	2	11	191	0	8	6	0	3
4	Agape Memorial	Jamie Nelson	140	10	6	0	0	2	0	0	0	0	0	0	1	157	1	1	144	0	4
5	Camp Wisdom	James Minor	65	0	0	0	0	0	0	0	0	0	0	0	1	64	0	64	0	0	5
6	Glen Oaks	James Minor	31	0	0	1	0	0	0	0	0	0	0	3	1	28	0	25	0	0	6
7	Casa Emanu-El	Javier Escalera	162	0	25	0	0	0	0	0	0	0	0	0	1	186	0	4	157	0	7
8	Casa Linda	David Rangel	182	4	15	9	0	3	1	0	9	0	3	8	7	187	0	1	154	0	8
9	Christ's Foundry Fellowship	Amy Spaur	152	0	14	0	0	0	0	0	0	0	0	0	0	166	0	0	165	0	9
10	Cochran Chapel	Jeffrey Hall	119	0	4	0	0	2	0	0	0	0	3	0	7	115	5	3	0	0	10
11	Cockrell Hill	Jesse Sanchez	203	0	2	0	0	1	0	0	6	155	1	0	0	44	0	2	34	0	11
12	Community	Harold G. Dangerfield	78	0	0	0	0	1	0	0	0	0	0	0	0	79	0	79	0	0	12
13	Elmwood-El Buen Samaritano	Martha Valencia	157	5	10	0	0	1	0	0	0	0	0	0	2	171	0	0	108	0	13
14	Dallas First	Andrew Stoker	1301	10	9	16	329	28	3	63	5	0	7	4	22	1595	8	18	31	0	14
15	Dallas Grace	Judith Reedy	275	0	6	0	0	3	0	4	1	0	1	0	4	274	2	41	20	2	15
16	Greenland Hills	Kerry Smith	295	8	7	0	11	14	1	13	7	0	6	3	3	304	5	2	5	2	16
17	Hamilton Park	Sheron Patterson	607	12	6	0	0	7	12	0	0	0	1	0	5	638	2	630	0	0	17
18	Highland Hills	Michael Greene	287	0	0	0	0	0	0	0	0	0	0	0	0	287	0	285	1	0	18
19	Highland Park	Paul Rasmussen	15635	232	279	0	31	106	70	0	183	0	1666	12	75	14417	60	50	60	4	19
20	Munger Place	David Forrest	0	1	49	0	0	1386	30	0	19	0	4	0	5	1438	10	25	35	0	20
21	The Grove	Stephen Lohoefer	0	15	17	0	0	243	6	0	5	0	0	0	1	275	4	8	13	0	21
22	Kessler Park	Wesley Magruder	517	0	9	0	0	6	6	127	0	0	0	0	13	398	1	4	8	0	22
23	Lake Highlands	Jill Jackson-Sears	888	10	6	0	0	15	6	0	2	3	9	2	24	885	1	8	15	0	23
24	Lakewood	Patrick Littlefield	149	0	1	0	0	1	0	0	0	0	2	0	4	145	0	2	11	1	24
25	Lovers Lane	Stanley R. Copeland	5005	23	46	0	2	23	21	33	1	20	28	2	32	5004	27	514	271	7	25
26	Northaven	Martha Soper	601	5	8	0	0	6	7	0	26	0	9	4	10	578	9	10	38	3	26
27	Oak Lawn	Rachel Baughman	197	0	7	2	3	14	12	6	1	0	17	1	2	208	6	19	7	0	27
28	Pleasant Mound	Annelda J. Crawford	35	0	9	0	0	0	0	0	0	0	0	0	2	42	0	30	3	0	28
29	Preston Hollow	Thomas Waitschies	113	0	0	2	0	13	4	2	0	0	0	0	3	127	0	2	2	0	29
30	Ridgewood Park	William Wayne Eason	495	6	1	0	0	4	0	5	0	0	5	0	4	492	5	11	12	0	30

Metro District Table 1 (Continued)

			CHURCH MEMBERSHIP																	
			RECEIVED							REMOVED							MEMBERSHIP ETHNICITY			
	CHURCH NAME	PASTOR'S NAME	Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	Asian	Black	Hispanic/Latino	Native American	
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	
31	St. Luke "Community"	Michael L. Bowie	3949	0	16	10	0	10	28	0	0	0	3	0	10	4000	0	3921	28	3	31
32	Dallas St. Paul	Richie Butler	409	0	9	0	0	0	1	0	18	40	0	5	8	348	0	331	3	0	32
33	Spring Valley	Paul Gould	1231	0	2	1	0	9	0	0	0	0	5	0	13	1225	5	95	73	0	33
34	Tyler Street	Jeffrey Garrett	690	9	3	1	0	6	4	16	3	0	3	2	10	679	5	5	131	2	34
35	Umphress Road	Rick Hawkins	181	0	5	1	0	7	0	27	0	0	0	0	0	167	127	8	5	0	35
36	University Park	Keith Payne Boone	980	16	1	0	0	8	3	0	4	1	16	0	8	979	2	3	9	0	36
37	Union	Michael J. Baughman	46	1	0	0	0	4	2	0	0	0	0	0	0	53	3	4	1	0	37
38	Walnut Hill	Alexandra Robinson	419	7	3	0	0	14	7	7	7	0	8	4	12	412	2	35	21	0	38
39	Dallas Warren	Joshua Manning	83	0	2	0	0	0	3	0	0	0	0	0	2	86	0	86	0	0	39
40	Wheatland	Sandra Minor	60	0	0	0	0	0	1	0	4	0	0	2	4	51	0	8	6	0	40
41	White Rock	Mitchell Boone	324	0	5	0	0	12	5	9	0	45	1	0	9	282	0	2	8	1	41
42	Church of the Disciple	Ouida Lee	174	0	8	3	0	3	6	5	0	0	1	2	5	181	0	176	0	0	42
43	DeSoto First	Kevin Strempke	220	7	3	0	0	2	0	0	0	0	2	2	6	222	2	15	11	0	43
44	The Village	Derek Jacobs	277	3	1	0	0	0	10	0	0	3	0	7	1	280	0	259	0	0	44
45	Duncanville First	Frank Alegria	720	2	6	2	7	6	4	93	9	0	8	7	16	614	2	17	17	1	45
46	Jubilee	Robert (Bob) Davis, II	153	0	5	0	0	0	0	0	0	0	0	0	0	158	0	155	1	0	46
47	Duncanville Trinity	Deborah Riggsby	191	2	5	0	0	0	0	8	5	0	0	0	2	183	1	10	8	0	47
48	Chapel Hill	Elzie D Odom	225	0	1	0	0	2	0	0	5	0	0	0	7	216	2	2	3	0	48
49	Farmers Branch Christ	Kenneth R. Dickson	632	2	6	1	0	4	3	13	4	1	5	0	13	612	4	3	6	0	49
50	Immanuel Korean Fellowship	Sung Chol Kwon	71	3	0	0	0	2	3	0	0	9	0	2	0	68	64	0	1	0	50
51	Webb Chapel	Lynda L. Mayberry	72	0	0	0	0	1	0	0	1	0	0	0	4	68	0	0	3	0	51
52	Ferris God's Kingdom	Roy Jerue	19	0	0	0	0	1	0	0	0	0	0	0	1	19	0	19	0	0	52
53	Axe Memorial	Levy Laguardia	186	0	1	0	0	2	0	0	9	4	2	1	6	167	2	3	21	0	53
54	Buckingham	John F. Allen, Jr.	189	5	7	1	0	5	3	0	0	0	0	0	1	209	3	15	10	0	54
55	Garland First	Valarie Englert	1195	6	2	5	21	11	10	9	0	0	23	2	21	1195	1	10	33	0	55

Metro District Table 1 (Continued)

			CHURCH MEMBERSHIP																		
			RECEIVED							REMOVED							MEMBERSHIP ETHNICITY				
	CHURCH NAME	PASTOR'S NAME	Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	**TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR**	Asian	Black	Hispanic/Latino	Native American	
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	
56	New World	Lucretia Facen	176	0	1	0	0	0	7	0	0	0	0	0	1	183	0	8	2	0	56
57	St. Philip's	Rene Lawson	259	0	4	0	0	3	4	5	18	0	4	5	5	233	10	17	5	1	57
58	Grand Prairie First	Kathryn Taylor Strempke	425	0	4	0	2	10	7	64	4	49	0	4	8	319	1	4	50	0	58
59	The Woods	Eric Folkerth	433	5	6	1	0	8	7	9	8	0	8	8	10	417	2	39	48	2	59
60	Irving First	John Wallace	859	0	9	0	0	5	1	3	0	0	6	0	23	842	6	7	72	3	60
61	Kirkwood	Joseph Zinser	139	0	0	0	0	0	0	14	0	0	4	0	1	120	0	0	90	0	61
62	Korean Central	Sung Chul Lee	1494	2	20	0	0	12	101	0	0	19	0	81	5	1524	1502	0	0	0	62
63	Korean North Central	Nakhoon Cho	0	0	0	32	0	4	16	0	0	0	0	2	0	50	49	0	1	0	63
64	Northgate	Freddie Orr	120	2	4	0	0	4	1	1	0	0	1	2	3	124	4	23	4	0	64
65	Oak Haven	Jane Graner	115	0	3	0	0	2	3	0	0	0	0	1	1	121	1	1	50	0	65
66	Plymouth Park	William La Barr	1014	3	10	4	0	5	3	0	9	3	12	2	16	997	9	13	43	4	66
67	Lancaster First	Jackie Wickware	103	0	0	0	0	0	0	0	0	0	0	0	6	97	1	6	0	0	67
68	Mesquite First	Tom E. Palmer	655	0	0	0	0	0	0	84	0	0	0	0	12	559	10	34	20	1	68
69	St. Marks	Edwin Zarate	151	0	0	0	0	2	1	3	0	0	3	3	3	142	19	2	5	0	69
70	St. Stephen	Geoffrey Moore	157	4	2	1	0	5	4	0	0	11	0	0	0	162	3	3	2	0	70
71	Arapaho	Blair Thompson-White	1269	7	9	0	0	14	8	98	0	0	12	0	11	1186	6	34	5	4	71
72	Faith	Jimmy Greene	111	0	2	0	0	2	1	0	0	0	5	0	1	110	87	10	7	0	72
73	Richardson First	J. Clayton Oliphint	6444	87	79	6	1	76	36	188	47	89	22	8	68	6307	37	129	64	4	73
74	First Korean	Kwang Bae Park	96	0	0	0	0	0	6	0	0	0	0	6	0	96	94	0	0	0	74
75	Seagoville	Dana Kent	63	0	1	0	1	1	5	8	0	1	2	2	2	56	1	1	3	0	75
76	New Covenant	Dana Norton	157	7	0	2	0	2	1	6	5	1	0	1	1	155	1	16	12	1	76
77	Trinity Hispanic	Deborah Riggsby	31	0	0	0	0	0	0	0	14	17	0	0	0	0	0	0	0	0	77
78	METRO DISTRICT	Debra Hobbs Mason	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	78
	TOTAL 2018		55233	531	783	110	410	2149	505	924	475	471	1926	213	579	55133	2317	7385	2196	46	
	TOTAL 2017		56938	563	907	52	115	596	616	743	2289	404	342	209	567	55233	2219	7276	2248	47	
	Inc/Dec 2018 over 2017		-1705	-32	-124	58	295	1553	-111	181	-1814	67	1584	4	12	-100	98	109	-52	-1	

Metro District Table 2

		CHURCH MEMBERSHIP													CHRISTIAN FORMATION GROUPS (CFG)					
		MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER														
		Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Female	Male	TOTAL MEMBERSHIP GENDER	Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	Number Of Persons Baptized This Year (13 Yrs-Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12-18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS	
	CHURCH NAME	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11	
1	Holy Covenant	1	227	9	266	161	105	266	177	0	4	1	5	63	29	59	22	6	145	232	1
2	Wesley Korean	0	0	0	98	60	38	98	150	0	1	1	2	0	0	13	7	3	25	48	2
3	Cedar Hill	0	176	1	191	119	72	191	161	40	3	0	3	6	47	3	7	19	47	76	3
4	Agape Memorial	0	11	0	157	88	69	157	83	0	3	0	3	3	19	13	24	9	47	93	4
5	Camp Wisdom	0	0	0	64	46	18	64	40	0	0	0	0	0	9	8	11	0	8	27	5
6	Glen Oaks	0	3	0	28	21	7	28	21	0	1	0	1	0	8	2	4	3	3	12	6
7	Casa Emanu-El	0	25	0	186	96	90	186	97	0	1	0	1	0	9	10	10	3	45	68	7
8	Casa Linda	0	32	0	187	106	81	187	172	8	5	4	9	31	146	117	19	8	98	242	8
9	Christ's Foundry Fellowship	0	1	0	166	112	54	166	235	7	7	14	21	21	450	200	45	17	100	362	9
10	Cochran Chapel	0	107	0	115	67	48	115	73	0	1	0	1	13	39	4	1	3	48	56	10
11	Cockrell Hill	0	8	0	44	28	16	44	44	0	1	1	2	0	7	7	3	0	8	18	11
12	Community	0	0	0	79	53	26	79	70	0	0	0	0	0	6	5	3	5	46	59	12
13	Elmwood-El Buen Samaritano	0	63	0	171	93	78	171	130	0	1	2	3	15	20	25	20	20	65	130	13
14	Dallas First	0	1530	8	1595	844	751	1595	868	93	23	3	26	319	340	348	111	109	693	1261	14
15	Dallas Grace	1	207	1	274	149	125	274	134	0	5	1	6	45	62	6	23	15	201	245	15
16	Greenland Hills	0	288	2	304	190	114	304	365	197	6	2	8	65	25	110	35	10	40	195	16
17	Hamilton Park	0	6	0	638	425	213	638	315	0	3	0	3	0	0	18	18	21	178	235	17
18	Highland Hills	0	1	0	287	173	114	287	178	0	0	0	0	0	27	36	34	28	90	188	18
19	Highland Park	4	14209	30	14417	8052	6365	14417	4439	1261	340	55	395	3119	24287	4680	2206	960	3779	11625	19
20	Munger Place	2	1366	0	1438	791	647	1438	1009	0	88	7	95	454	6115	390	85	180	110	765	20
21	The Grove	0	240	10	275	148	127	275	251	0	1	0	1	78	802	164	36	26	24	250	21
22	Kessler Park	0	385	0	398	231	167	398	123	3	3	0	3	38	43	30	25	3	65	123	22
23	Lake Highlands	0	861	0	885	493	392	885	485	0	11	1	12	11	502	200	74	35	250	559	23
24	Lakewood	0	131	0	145	87	58	145	69	4	1	0	1	6	15	6	8	2	41	57	24
25	Lovers Lane	4	4145	36	5004	2853	2151	5004	1404	404	31	9	40	364	1327	1291	526	403	5954	8174	25
26	Northaven	0	518	0	578	314	264	578	179	0	3	0	3	47	0	42	43	1	161	247	26
27	Oak Lawn	0	176	0	208	104	104	208	151	36	3	5	8	77	304	5	11	21	110	147	27
28	Pleasant Mound	0	7	2	42	26	16	42	12	0	1	0	1	0	15	54	30	10	2	96	28
29	Preston Hollow	0	123	0	127	65	62	127	64	0	1	0	1	0	18	0	0	0	60	60	29
30	Ridgewood Park	0	464	0	492	317	175	492	182	0	1	2	3	34	33	46	72	5	128	251	30

Metro District Table 2 (Continued)

		CHURCH MEMBERSHIP													CHRISTIAN FORMATION GROUPS (CFG)					
		MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER														
	CHURCH NAME	Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Female	Male	TOTAL MEMBERSHIP GENDER	Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	Number Of Persons Baptized This Year (13 Yrs-Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12-18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS	
		5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11	
31	St. Luke "Community"	0	43	5	4000	2408	1592	4000	1324	514	8	2	10	8	1000	75	40	30	300	445	31
32	Dallas St. Paul	0	12	2	348	185	163	348	184	0	2	3	5	0	60	32	28	25	18	103	32
33	Spring Valley	3	1045	4	1225	738	487	1225	291	0	5	2	7	89	10	75	20	36	386	517	33
34	Tyler Street	0	526	10	679	397	282	679	290	0	5	7	12	10	28	80	50	85	450	665	34
35	Umphress Road	0	27	0	167	120	47	167	105	0	5	0	5	0	50	0	28	18	50	96	35
36	University Park	0	965	0	979	556	423	979	297	0	9	0	9	224	67	100	60	30	524	714	36
37	Union	0	43	2	53	32	21	53	48	4	0	0	0	0	287	0	1	43	7	51	37
38	Walnut Hill	1	350	3	412	256	156	412	191	13	2	3	5	57	24	500	23	19	154	696	38
39	Dallas Warren	0	0	0	86	77	9	86	62	2	0	1	1	0	10	0	0	0	30	30	39
40	Wheatland	0	37	0	51	35	16	51	24	0	2	0	2	0	7	2	0	0	26	28	40
41	White Rock	0	271	0	282	174	108	282	192	0	4	0	4	41	150	43	16	40	93	192	41
42	Church of the Disciple	0	3	2	181	144	37	181	428	328	0	0	0	0	4	7	12	5	81	105	42
43	DeSoto First	0	184	10	222	139	83	222	121	0	2	4	6	17	29	28	26	17	133	204	43
44	The Village	0	3	18	280	183	97	280	290	40	0	0	0	0	0	65	35	30	125	255	44
45	Duncanville First	4	557	16	614	320	294	614	198	0	0	2	2	148	42	50	10	10	170	240	45
46	Jubilee	0	2	0	158	108	50	158	45	0	3	5	8	0	0	5	5	7	12	29	46
47	Duncanville Trinity	0	164	0	183	107	76	183	52	0	0	1	1	9	6	3	2	0	27	32	47
48	Chapel Hill	0	209	0	216	129	87	216	73	0	0	0	0	0	22	12	8	0	45	65	48
49	Farmers Branch Christ	0	596	3	612	363	249	612	269	13	3	6	9	52	260	59	51	12	318	440	49
50	Immanuel Korean Fellowship	0	3	0	68	43	25	68	53	0	0	2	2	0	0	10	2	30	26	68	50
51	Webb Chapel	0	65	0	68	47	21	68	20	0	0	0	0	0	0	2	0	0	5	7	51
52	Ferris God's Kingdom	0	0	0	19	11	8	19	13	0	0	0	0	2	0	0	0	0	4	4	52
53	Axe Memorial	0	139	2	167	97	70	167	160	25	0	0	0	0	47	25	10	10	90	135	53
54	Buckingham	2	178	1	209	124	85	209	117	0	1	5	6	12	70	16	21	8	114	159	54
55	Garland First	2	1146	3	1195	669	526	1195	360	0	6	2	8	2	538	131	51	79	496	757	55

Metro District Table 2 (Continued)

		CHURCH MEMBERSHIP													CHRISTIAN FORMATION GROUPS (CFG)					
		MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER														
	CHURCH NAME	Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Female	Male	TOTAL MEMBERSHIP GENDER	Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	Number Of Persons Baptized This Year (13 Yrs-Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12-18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS	
		5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11	
56	New World	0	168	5	183	112	71	183	120	0	1	0	1	8	19	32	19	10	90	151	56
57	St. Philip's	0	198	2	233	138	95	233	122	0	0	0	0	19	56	38	16	13	70	137	57
58	Grand Prairie First	0	214	50	319	189	130	319	285	80	1	0	1	35	120	31	25	22	115	193	58
59	The Woods	6	297	23	417	275	142	417	487	300	1	2	3	2	23	86	26	25	60	197	59
60	Irving First	2	752	0	842	437	405	842	222	0	4	0	4	25	83	58	40	10	290	398	60
61	Kirkwood	0	29	1	120	84	36	120	80	0	2	13	15	0	0	14	21	2	30	67	61
62	Korean Central	0	8	14	1524	960	564	1524	2121	0	20	14	34	266	255	205	220	155	520	1100	62
63	Korean North Central	0	0	0	50	35	15	50	60	0	0	0	0	0	12	6	9	7	0	22	63
64	Northgate	0	86	7	124	70	54	124	86	0	0	0	0	5	25	15	15	5	9	44	64
65	Oak Haven	0	69	0	121	78	43	121	41	0	0	2	2	16	69	7	6	6	13	32	65
66	Plymouth Park	0	914	14	997	572	425	997	341	16	9	1	10	87	152	150	83	55	148	436	66
67	Lancaster First	0	90	0	97	61	36	97	35	0	0	0	0	0	2	3	2	0	0	5	67
68	Mesquite First	1	487	6	559	368	191	559	162	0	1	0	1	73	25	15	15	15	145	190	68
69	St. Marks	0	116	0	142	91	51	142	58	0	1	0	1	18	6	4	10	4	54	72	69
70	St. Stephen	1	148	5	162	92	70	162	91	0	4	0	4	0	137	33	44	16	44	137	70
71	Arapaho	0	1137	0	1186	666	520	1186	276	0	10	3	13	390	608	719	107	90	323	1239	71
72	Faith	0	4	2	110	66	44	110	82	0	0	0	0	31	30	16	14	13	46	89	72
73	Richardson First	8	6059	6	6307	3544	2763	6307	2477	157	77	21	98	59	2997	809	407	98	576	1890	73
74	First Korean	0	2	0	96	52	44	96	80	0	1	0	1	0	0	12	7	8	41	68	74
75	Seagoville	0	51	0	56	33	23	56	40	0	0	0	0	5	5	10	0	0	40	50	75
76	New Covenant	0	125	0	155	79	76	155	102	4	0	0	0	5	23	7	17	3	59	86	76
77	Trinity Hispanic	0	0	0	0	0	0	0	42	0	0	0	0	0	0	0	0	0	0	0	77
78	METRO DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	78
	TOTAL 2018	42	42832	315	55133	31776	23357	55133	24298	3549	738	209	947	6524	42062	11482	5115	3016	18928	38541	
	TOTAL 2017	38	43085	320	55233	31987	23246	55233	23979	2254	638	170	808	6497	30680	10581	4719	2553	17411	35264	
	Inc/Dec 2018 over 2017	4	-253	-5	-100	-211	111	-100	319	1295	100	39	139	27	11382	901	396	463	1517	3277	

Metro District Table 3

	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL						UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT		
	Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work (UMW)	Number of UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Total Number Of Community Ministries For Outreach, Justice, And Mercy Offered	Of The Ministries Counted In Line 21, How Many Focus On Global/Regional Health?	Of The Ministries Counted In Line 21, How Many Focus On Engaging In Ministry With the Poor/Socially Marginalized?	Number Of Persons From Your Congregation Serving In Mission/Community Ministries	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings, Vehicles And Equipment	Market Value of Financial And Other Liquid Assets	
CHURCH NAME	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	
1 Holy Covenant	6	108	50	12	10	13	0	0	0	0	2	15	10	2	7	162	1231	2710619	65133	1
2 Wesley Korean	0	40	18	5	10	5	30	0	50	0	0	0	1	0	0	8	8	3000000	83000	2
3 Cedar Hill	0	37	0	4	8	0	0	0	0	0	0	0	12	2	11	140	3040	4267968	340954	3
4 Agape Memorial	10	33	0	5	3	6	10	785	20	4430	0	0	4	0	2	38	150	2000000	272789	4
5 Camp Wisdom	0	0	57	0	4	1	0	0	0	0	0	0	3	0	3	7	112	493753	29729	5
6 Glen Oaks	0	4	25	1	1	1	0	0	4	0	0	0	2	0	1	4	0	1567435	92400	6
7 Casa Emanu-El	0	18	60	2	11	1	6	700	12	1000	0	0	7	0	7	55	65	504000	375000	7
8 Casa Linda	49	87	0	6	14	8	0	0	21	1000	0	0	15	2	5	29	637	1572500	4548	8
9 Christ's Foundry Fellowship	0	75	38	5	16	7	0	0	0	0	0	0	5	0	5	85	2500	2535000	37504	9
10 Cochran Chapel	0	23	56	3	3	1	0	0	0	0	0	0	5	0	5	50	720	9078539	8381991	10
11 Cockrell Hill	0	10	0	3	5	1	7	0	7	0	0	0	0	0	0	0	0	2359000	12724	11
12 Community	0	42	0	4	4	2	17	0	30	0	0	0	3	3	3	0	575	1575000	2750000	12
13 Elmwood-El Buen Samaritano	5	70	40	7	6	3	15	0	30	0	0	0	4	1	3	30	250	4228961	14520	13
14 Dallas First	10	348	171	35	2	24	0	0	160	6000	3	35	26	2	22	1260	63000	33427125	5402284	14
15 Dallas Grace	4	90	44	9	8	6	0	0	32	3000	0	0	7	1	7	85	19000	6872378	615589	15
16 Greenland Hills	8	80	51	8	2	1	0	0	0	0	0	0	45	12	45	80	1000	2539500	280158	16
17 Hamilton Park	12	81	60	7	10	10	25	10463	65	2003	0	0	7	5	6	55	5050	7500000	15713	17
18 Highland Hills	0	63	80	7	5	10	33	745	38	590	0	0	2	1	1	12	8	1169950	194822	18
19 Highland Park	252	1436	1241	77	239	108	0	0	506	10895	0	0	44	9	44	11155	128000	102000000	18200000	19
20 Munger Place	48	375	350	29	4	14	0	0	0	0	0	0	7	0	0	350	1000	18800000	1500000	20
21 The Grove	15	44	54	17	14	2	0	0	0	0	0	0	3	0	0	40	700	5200000	300000	21
22 Kessler Park	0	70	48	4	6	2	0	0	10	300	0	0	13	2	13	60	400	8257478	84618	22
23 Lake Highlands	14	200	475	23	5	7	0	0	32	250	3	47	4	0	5	142	480	4500000	77303	23
24 Lakewood	0	44	0	2	3	3	0	0	25	0	0	0	6	0	6	120	525	5542361	600337	24
25 Lovers Lane	108	359	653	96	145	33	57	0	212	12643	1	45	42	11	38	4886	229051	45000000	19000000	25
26 Northaven	5	71	43	4	15	16	0	0	51	0	1	15	15	4	6	110	900	6021000	493753	26
27 Oak Lawn	8	8	0	1	6	8	16	0	23	0	0	0	10	2	8	450	12600	5956496	5585134	27
28 Pleasant Mound	0	6	0	1	1	3	6	0	15	1150	0	0	5	0	0	10	221	1473502	117951	28
29 Preston Hollow	0	47	60	2	9	0	0	0	16	0	0	0	8	0	0	40	4850	9829498	3276624	29
30 Ridgewood Park	8	56	221	8	10	1	5	1200	58	7437	0	0	15	7	10	626	8204	4049396	244159	30

Metro District Table 3 (Continued)

		CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL						UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT		
		Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work (UMW)	Number of UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Total Number Of Community Ministries For Outreach, Justice, And Mercy Offered	Of The Ministries Counted In Line 21, How Many Focus On Global/Regional Health?	Of The Ministries Counted In Line 21, How Many Focus On Engaging In Ministry With the Poor/Socially Marginalized?	Number Of Persons From Your Congregation Serving In Mission/Community Ministries	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings, Vehicles And Equipment	Market Value of Financial And Other Liquid Assets	
	CHURCH NAME	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	
31	St. Luke "Community"	0	155	115	13	12	15	50	25879	25	2806	0	0	5	0	1	350	6000	7058384	2032741	31
32	Dallas St. Paul	0	63	164	6	3	0	163	4500	40	780	0	0	5	0	4	1500	38000	3285000	35011	32
33	Spring Valley	18	239	142	13	21	2	0	0	38	5257	2	44	8	1	8	295	5465	9252075	582402	33
34	Tyler Street	9	145	40	13	12	6	0	0	0	0	0	0	27	0	14	1611	6143	9408000	929667	34
35	Umphress Road	0	40	100	7	1	0	17	100	23	1275	0	0	3	0	0	15	300	216340	285367	35
36	University Park	10	205	130	18	24	15	0	0	113	11250	0	0	24	3	21	620	1585	44017060	3664852	36
37	Union	23	0	0	0	4	1	0	0	0	0	0	0	2	0	3	297	1867	237155	322284	37
38	Walnut Hill	8	253	147	8	16	21	11	845	54	1563	0	0	12	3	10	214	1588	7804676	299549	38
39	Dallas Warren	0	20	0	2	1	0	9	0	0	600	0	0	2	0	2	8	70	1859370	13000	39
40	Wheatland	0	26	0	1	2	1	0	0	17	240	0	0	2	0	2	19	500	1737578	104480	40
41	White Rock	0	98	60	10	4	3	0	0	25	700	0	0	13	0	0	433	5000	8500000	61000	41
42	Church of the Disciple	0	40	30	4	4	3	5	200	20	400	0	0	7	1	4	100	785	1980900	14968	42
43	DeSoto First	8	62	76	8	8	2	0	0	40	465	0	0	26	10	24	54	300	2650000	471023	43
44	The Village	13	70	100	3	2	0	20	0	50	0	0	0	3	0	0	3	125	133587	301957	44
45	Duncanville First	3	200	65	13	4	2	29	0	72	0	0	0	4	1	3	100	120	12042063	1367197	45
46	Jubilee	5	7	25	1	1	1	5	0	60	0	0	0	0	0	0	0	0	497130	4820	46
47	Duncanville Trinity	2	12	0	2	3	4	18	495	25	811	1	5	7	4	7	91	1975	1550000	77441	47
48	Chapel Hill	0	29	0	7	2	0	16	0	20	0	2	15	7	0	7	150	7500	3212370	253813	48
49	Farmers Branch Christ	0	220	150	18	13	4	52	1000	56	2345	0	0	13	2	7	82	1100	7202950	645429	49
50	Immanuel Korean Fellowship	12	10	22	2	5	1	10	0	16	0	0	0	0	0	0	0	0	0	97884	50
51	Webb Chapel	0	5	0	1	0	0	0	0	0	0	0	0	2	2	2	5	200	8988630	25822	51
52	Ferris God's Kingdom	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	5	19	200000	181	52
53	Axe Memorial	0	75	35	7	3	3	10	0	16	5172	0	0	16	2	11	50	15600	4161777	210710	53
54	Buckingham	5	48	49	6	5	1	0	0	0	0	0	0	21	1	4	112	652	2587334	114567	54
55	Garland First	6	333	266	44	28	15	61	5251	37	2190	6	71	6	3	5	1790	7400	8071318	605337	55

Metro District Table 3 (Continued)

	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL						UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT		
	Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work (UMW)	Number of UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Total Number Of Community Ministries For Outreach, Justice, And Mercy Offered	Of The Ministries Counted In Line 21, How Many Focus On Global/Regional Health?	Of The Ministries Counted In Line 21, How Many Focus On Engaging In Ministry With the Poor/Socially Marginalized?	Number Of Persons From Your Congregation Serving In Mission/Community Ministries	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings, Vehicles And Equipment	Market Value of Financial And Other Liquid Assets	
CHURCH NAME	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	
New World	0	85	0	12	4	1	20	16000	0	0	0	0	6	0	3	55	400	3095000	34885	
St. Philip's	3	83	30	15	3	4	0	0	0	0	0	0	8	1	5	100	2000	3960700	51381	
Grand Prairie First	0	84	67	7	5	3	38	2300	0	0	0	0	4	1	4	170	3800	7515256	2475011	
The Woods	5	96	0	9	10	10	12	0	78	75	0	0	13	0	0	100	400	4400370	25374	
Irving First	0	150	161	14	20	6	0	0	0	0	1	19	5	5	5	422	7850	11878313	381286	
Kirkwood	0	66	75	4	3	2	0	0	0	0	0	0	1	0	1	25	315	2140039	17211	
Korean Central	4	490	225	30	145	45	25	0	135	0	0	0	8	0	0	235	185	8300000	267000	
Korean North Central	0	20	17	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1500000	10000	
Northgate	2	38	96	4	0	6	11	1488	31	300	0	0	5	0	2	52	2504	1992064	91250	
Oak Haven	0	11	0	1	2	0	9	5200	0	0	0	0	3	0	1	10	700	830000	106430	
Plymouth Park	4	113	100	16	20	7	0	0	110	4575	1	11	3	1	2	361	1469	6300000	444149	
Lancaster First	0	10	28	2	3	0	0	0	9	2187	0	0	2	1	2	15	150	1143310	497111	
Mesquite First	0	100	27	7	8	3	0	0	14	400	0	0	2	1	1	65	830	5812182	216524	
St. Marks	0	30	70	7	3	1	14	1200	31	2250	0	0	13	3	10	63	637	1400000	197893	
St. Stephen	4	52	13	7	6	2	0	0	0	0	0	0	19	3	16	103	10008	1572142	76611	
Arapaho	15	98	150	10	10	19	30	0	80	2515	2	69	27	11	7	754	2582	7500169	415586	
Faith	2	57	77	6	2	2	30	0	37	500	0	0	1	0	1	21	157	1302259	30230	
Richardson First	82	712	968	41	62	48	301	4750	140	32003	7	231	12	1	12	2450	3100	51184169	3658563	
First Korean	1	54	14	11	7	5	14	2500	25	4000	1	15	1	0	0	20	20	1300000	30000	
Seagoville	2	15	10	4	2	0	20	0	20	0	0	0	2	0	1	10	1600	1928500	11838	
New Covenant	7	28	40	5	5	0	0	0	0	0	0	0	10	3	6	46	2481	1500000	57568	
Trinity Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
METRO DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL 2018	815	8672	7779	808	1077	561	1227	85601	2874	135357	33	637	692	130	483	33070	627759	577239629	90066140	
TOTAL 2017	917	8926	7583	845	1161	560	1176	42137	2962	146637	24	375	654	116	472	26290	690639	546514113	100139852	
Inc/Dec 2018 over 2017	-102	-254	196	-37	-84	1	51	43464	-88	-11280	9	262	38	14	11	6780	-62880	30725516	-10073712	

Metro District Table 4

	ASSETS AND DEBT		BENEVOLENT GIVING																
	Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church By The Conference	Amount PAID By Local Church To The Conference For All Apportioned Causes	General Advance Specials	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	All Other Funds Sent To Conference For Connectional Mission And Ministry	Total Annual Conference Special Sunday Offerings	Human Relations Sunday	UMCOR Sunday	Peace With Justice Sunday	Native American Ministries Sunday	World Communion Sunday	UM Student Day	Total Amount Given Directly To United Methodist Causes (Not Sent To Conference)	Total Amount Given To Non-United Methodist Benevolent And Charitable Causes	
CHURCH NAME	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	
1 Holy Covenant	108925	10200	48616	14755	0	0	0	0	0	0	0	0	0	0	0	0	6199	41896	1
2 Wesley Korean	1630000	0	12306	12306	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
3 Cedar Hill	502163	0	27747	27747	787	0	0	0	359	0	0	0	0	0	0	0	0	87480	3
4 Agape Memorial	0	0	14613	14613	0	0	0	0	0	300	199	20	132	239	151	0	300	0	4
5 Camp Wisdom	0	0	10597	10597	0	0	0	0	0	0	0	0	0	0	0	0	207	0	5
6 Glen Oaks	0	0	9760	9760	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6
7 Casa Emanu-El	0	0	12363	300	0	0	0	0	0	0	0	0	0	0	0	0	200	0	7
8 Casa Linda	0	0	21357	16000	0	0	0	0	0	0	0	0	0	0	0	0	91670	1915	8
9 Christ's Foundry Fellowship	173289	5585	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9
10 Cochran Chapel	0	0	23135	23135	1300	0	0	0	0	0	0	0	0	0	0	0	14988	345	10
11 Cockrell Hill	0	0	10716	10716	0	0	0	0	0	0	0	0	0	0	0	0	0	195	11
12 Community	0	0	11530	4019	0	0	0	0	0	0	0	0	0	0	0	0	0	300	12
13 Elmwood-El Buen Samaritano	28368	0	19298	19298	75	0	0	0	0	0	183	2	0	130	136	0	0	0	13
14 Dallas First	0	0	255302	255302	2000	0	0	0	1019	0	0	0	0	0	0	0	57777	57770	14
15 Dallas Grace	0	0	33782	33782	200	0	0	0	280	0	98	0	187	44	83	140	4713	67547	15
16 Greenland Hills	459096	0	30640	30640	0	0	0	0	0	0	0	0	0	0	0	0	2000	43084	16
17 Hamilton Park	338631	0	99393	52747	0	0	0	0	0	0	0	0	0	0	0	0	0	76932	17
18 Highland Hills	0	905	25845	25845	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18
19 Highland Park	0	0	1393000	1393000	0	0	0	0	0	0	0	0	0	0	0	0	2246806	3935957	19
20 Munger Place	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16500	127563	20
21 The Grove	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2970	21
22 Kessler Park	140678	1655	58261	58260	0	0	0	0	0	0	0	0	0	0	0	0	645	5731	22
23 Lake Highlands	904547	0	113170	113170	2975	0	0	0	0	0	0	0	0	0	0	0	2500	49202	23
24 Lakewood	385850	0	23339	23339	1160	0	0	0	225	0	0	0	0	0	0	0	0	6979	24
25 Lovers Lane	4935475	0	374712	374712	0	0	0	0	0	0	0	0	0	0	0	0	217393	0	25
26 Northaven	1389140	0	75287	75287	1885	0	0	0	0	0	0	0	0	0	0	0	25460	51453	26
27 Oak Lawn	0	0	57136	57136	0	0	0	0	0	0	0	0	0	0	0	71	0	0	27
28 Pleasant Mound	0	12000	9614	9614	0	0	0	0	0	0	0	0	0	0	0	0	0	463	28
29 Preston Hollow	0	0	56006	56006	50	0	0	0	0	0	200	0	0	0	0	0	158714	61957	29
30 Ridgewood Park	46240	0	49013	49013	0	0	0	0	0	0	15	25	15	70	328	20	622	7350	30

Metro District Table 4 (Continued)

		ASSETS AND DEBT		BENEVOLENT GIVING															
		Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church By The Conference	Amount PAID By Local Church To The Conference For All Apportioned Causes	General Advance Specials	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	All Other Funds Sent To Conference For Connectional Mission And Ministry	Total Annual Conference Special Sunday Offerings	Human Relations Sunday	UMCOR Sunday	Peace With Justice Sunday	Native American Ministries Sunday	World Communion Sunday	UM Student Day	Total Amount Given Directly To United Methodist Causes (Not Sent To Conference)	Total Amount Given To Non-United Methodist Benevolent And Charitable Causes	
	CHURCH NAME	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	
31	St. Luke "Community"	232734	18119	298237	298237	0	0	0	0	2589	0	0	0	0	0	0	0	0	134587	31
32	Dallas St. Paul	300000	0	32567	32567	0	0	0	0	0	0	0	0	0	0	0	0	500	42510	32
33	Spring Valley	115526	0	97988	97988	0	0	0	0	0	0	0	0	0	0	0	0	0	108849	33
34	Tyler Street	0	0	77365	67719	1945	0	0	0	0	150	0	0	0	0	0	0	147135	85121	34
35	Umphress Road	0	0	16440	16440	152	0	0	0	0	341	117	0	168	187	216	106	0	0	35
36	University Park	496348	0	198573	198573	0	0	0	0	0	0	0	0	0	0	0	0	34494	80262	36
37	Union	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1000	37
38	Walnut Hill	0	682	63403	45707	0	0	0	0	1850	475	0	425	0	0	0	313	2396	3502	38
39	Dallas Warren	1366025	0	11168	150	0	0	0	0	0	0	0	0	0	0	0	0	12750	0	39
40	Wheatland	226597	0	8649	8649	0	0	0	0	0	0	0	0	0	0	0	0	0	1112	40
41	White Rock	0	280000	48078	48078	50	0	0	0	0	0	0	0	0	0	0	0	4907	23168	41
42	Church of the Disciple	454746	0	19304	0	0	0	0	0	0	0	0	0	0	0	0	0	0	955	42
43	DeSoto First	0	0	29700	29700	3729	0	1000	0	89	0	0	0	0	0	117	0	591	27916	43
44	The Village	0	0	31905	31905	0	0	0	0	0	0	0	0	0	0	0	0	0	0	44
45	Duncanville First	89440	3540	89779	89779	0	0	6300	0	1535	1144	0	0	0	0	545	0	13635	14859	45
46	Jubilee	32000	0	8987	2000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	46
47	Duncanville Trinity	124753	0	22891	22891	3125	0	0	0	910	0	0	0	0	0	0	0	500	7324	47
48	Chapel Hill	0	0	20994	20994	0	0	0	0	0	0	0	0	0	0	0	0	0	58212	48
49	Farmers Branch Christ	368203	0	91783	91783	300	0	0	0	0	0	0	0	0	0	0	0	28423	39375	49
50	Immanuel Korean Fellowship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50
51	Webb Chapel	0	0	11839	0	0	0	0	0	0	0	51	35	30	40	0	0	0	445	51
52	Ferris God's Kingdom	0	0	1520	1520	0	0	0	0	0	0	0	0	0	0	0	0	0	0	52
53	Axe Memorial	0	0	27165	27165	0	0	0	0	0	0	0	0	0	0	0	0	580	18722	53
54	Buckingham	86767	0	21375	21375	1875	0	3000	0	0	0	0	0	0	0	321	0	0	30261	54
55	Garland First	0	0	113590	113590	680	0	0	0	0	1070	0	0	0	0	0	0	14071	56837	55

Metro District Table 4 (Continued)

		ASSETS AND DEBT		BENEVOLENT GIVING															
		Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church By The Conference	Amount PAID By Local Church To The Conference For All Apportioned Causes	General Advance Specials	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	All Other Funds Sent To Conference For Connectional Mission And Ministry	Total Annual Conference Special Sunday Offerings	Human Relations Sunday	UMCOR Sunday	Peace With Justice Sunday	Native American Ministries Sunday	World Communion Sunday	UM Student Day	Total Amount Given Directly To United Methodist Causes (Not Sent To Conference)	Total Amount Given To Non-United Methodist Benevolent And Charitable Causes	
	CHURCH NAME	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	
56	New World	591471	0	29364	29364	0	0	0	0	0	0	0	0	0	0	0	0	0	0	56
57	St. Philip's	657850	0	30898	15385	0	0	0	0	0	0	0	0	0	0	0	0	0	9131	57
58	Grand Prairie First	0	0	49748	49748	0	0	0	0	0	0	0	1358	0	0	0	0	2638	19541	58
59	The Woods	3290429	0	35513	11111	0	0	0	0	0	0	0	0	0	0	0	0	0	0	59
60	Irving First	0	61450	76502	76502	1703	0	1800	0	453	1450	0	295	0	0	0	0	1000	87142	60
61	Kirkwood	0	0	21676	21676	0	0	0	0	0	0	0	0	0	0	0	0	0	890	61
62	Korean Central	4000000	0	125258	125258	0	0	0	0	0	0	0	0	0	0	0	0	0	438976	62
63	Korean North Central	900000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3180	63
64	Northgate	0	0	16991	10417	0	0	0	0	0	0	0	139	60	168	135	0	0	0	64
65	Oak Haven	0	0	7899	0	0	0	0	0	0	0	0	0	0	0	0	0	0	696	65
66	Plymouth Park	0	18084	97121	97121	4375	0	1981	0	0	1143	0	0	0	0	0	0	16527	28530	66
67	Lancaster First	0	0	18926	18926	0	0	0	0	0	0	0	0	0	0	0	0	0	731	67
68	Mesquite First	15556	0	53245	53245	0	0	0	0	0	0	0	0	0	0	0	0	2026	6006	68
69	St. Marks	0	0	16702	16702	0	0	0	0	0	0	0	0	0	0	0	0	0	1350	69
70	St. Stephen	0	0	17637	17637	0	0	0	0	0	0	0	0	0	0	0	83	276	17882	70
71	Arapaho	253183	0	81715	81715	898	0	0	0	107	0	0	0	0	0	0	0	18378	33280	71
72	Faith	92426	0	14127	14127	0	0	0	0	0	0	0	0	0	0	0	0	0	0	72
73	Richardson First	13867501	0	507703	507703	16812	0	10817	0	6849	1550	0	1130	0	0	1334	0	360977	134863	73
74	First Korean	0	0	11531	11531	0	0	469	0	0	0	0	0	0	0	0	0	0	300	74
75	Seagoville	0	20000	6632	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	75
76	New Covenant	129027	0	20056	20056	1478	0	0	0	0	0	0	0	0	0	0	0	0	3602	76
77	Trinity Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	77
78	METRO DISTRICT	0	0	0	1293	0	0	0	0	0	0	0	0	0	0	0	0	0	0	78
	TOTAL 2018	38732984	432220	5459082	5217426	47554	0	25367	0	16265	7623	863	3429	592	878	3366	733	3508498	6148206	
	TOTAL 2017	42327322	411165	5308354	5094755	122287	0	34351	0	144360	7774	659	7304	435	531	3166	637	1570316	8166154	
	Inc/Dec 2018 over 2017	-3594338	21055	150728	122671	-74733	0	-8984	0	-128095	-151	204	-3875	157	347	200	96	1938182	-2017948	

Metro District Table 5

		MINISTERIAL SUPPORT											LOCAL CHURCH EXPENDITURES						
		Direct-Billed Clergy Pension And Non-Health Benefits	Direct-Billed Clergy Health Benefits	Base Compensation To Senior Pastor	Amount Received From Equitable Compensation Or Other Conference Grants Toward Senior Pastor's Base Compensation	Base Compensation Paid To Associate(s)	Amount Received From Conference Grants Toward Associate's Base Compensation	Base Compensation Paid To/For Deacons	Housing Benefits Paid To/For Senior Pastor	Housing Benefits Paid To/For All Associate Pastors	Housing Benefits Paid To/For Deacons Not Included In 41a Or 41b	Total Amount Paid To Pastor, Associate(s) And Deacons (s) For Accountable Reimbursements	Total Amount Paid To Pastor, Associates(s) And Deacons(s) For Any Other Cash Allowances (Non-Accountable)	Total Amount Paid In Salary And Benefits For All Other Church Staff And Diaconal Ministers	Local Church Program Expenses	Local Church Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	**TOTAL CHURCH EXPENSES**	
	CHURCH NAME	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50	
1	Holy Covenant	15864	21336	61530	0	0	0	47526	7000	0	12000	1500	0	178408	17488	89809	26556	7700	549567	1
2	Wesley Korean	7200	10668	49000	0	0	0	0	18000	0	0	1000	0	0	15000	30000	125000	2000	270174	2
3	Cedar Hill	8201	10938	37592	0	0	0	0	37500	0	0	4460	0	89565	6456	104516	272368	7500	695469	3
4	Agape Memorial	5750	10668	42327	0	0	0	0	12000	0	0	600	0	15961	4537	41074	0	39000	187871	4
5	Camp Wisdom	0	0	24000	0	0	0	0	6000	0	0	0	0	35550	6910	24848	0	0	108112	5
6	Glen Oaks	3084	5985	19000	0	0	0	0	6000	0	0	0	0	22625	7600	50700	0	0	124754	6
7	Casa Emanu-El	5804	8409	46758	0	0	0	0	12000	0	0	1032	0	16630	3472	14897	0	60706	170208	7
8	Casa Linda	10668	17780	47934	0	51437	70000	0	12000	22750	0	0	0	42850	5506	67687	0	12528	470725	8
9	Christ's Foundry Fellowship	8379	10668	58500	0	39500	0	0	29000	0	0	0	0	90195	27591	61196	9700	0	334729	9
10	Cochran Chapel	8226	10668	61800	0	0	0	0	20600	0	0	583	0	91376	24150	57826	0	64833	379830	10
11	Cockrell Hill	0	0	0	26618	0	0	0	10000	0	0	0	0	17501	4922	20445	0	0	90397	11
12	Community	7627	11203	48434	0	0	0	0	12000	0	0	0	1991	14225	4000	39248	0	0	143047	12
13	Elmwood-El Buen Samaritano	7552	10668	47934	0	0	0	0	12000	0	0	2881	0	54301	7790	83685	25808	10313	282756	13
14	Dallas First	36137	42672	120000	0	112330	0	42324	61833	81833	27300	0	0	1503333	184728	365098	952632	113421	4017509	14
15	Dallas Grace	1189	11870	52000	0	0	0	7989	22541	2000	0	0	0	126349	14997	78270	0	739	425018	15
16	Greenland Hills	7599	10668	32298	0	0	0	0	30000	0	0	8000	0	124057	13437	49578	52356	8328	412045	16
17	Hamilton Park	16824	21336	84702	0	49424	0	0	31200	12000	0	0	0	290831	177792	371212	79740	24190	1288930	17
18	Highland Hills	7486	10356	46258	0	0	0	0	12000	0	0	5000	0	49600	15220	49282	3750	0	224797	18
19	Highland Park	125569	133350	455000	0	726183	0	78508	80000	351954	70000	0	0	5802357	714268	1461966	0	21682000	39256918	19
20	Munger Place	9380	10668	120862	0	0	0	0	8600	0	0	0	0	750409	691044	419431	0	2475227	4629684	20
21	The Grove	23509	32004	86569	0	41108	0	40554	6444	20000	20000	0	0	40882	155490	161611	0	48422	679563	21
22	Kessler Park	8060	8001	57750	2	0	0	24233	4091	0	13715	5258	15324	160566	35146	187223	25620	0	609625	22
23	Lake Highlands	27734	37338	67960	0	125090	0	12823	25200	33600	8000	0	0	423303	133683	80498	139920	26152	1309148	23
24	Lakewood	7764	10668	45000	0	0	0	0	22000	0	0	597	0	62443	15064	83099	31340	0	309678	24
25	Lovers Lane	59834	75216	217287	0	263160	0	73467	53000	100500	40015	0	0	1364505	308914	459487	946314	210875	4764679	25
26	Northaven	8484	10746	74484	0	0	0	2412	18000	0	5833	2201	2000	305255	71232	180835	146400	77439	1059406	26
27	Oak Lawn	15254	32724	73900	0	5562	0	47026	12000	5562	10000	5158	0	143961	96448	232054	0	236403	973259	27
28	Pleasant Mound	8567	11900	47426	0	0	0	0	12000	0	0	500	0	53442	4485	33957	0	0	182354	28
29	Preston Hollow	6075	11774	58256	0	0	0	0	26000	0	0	0	22611	273701	96779	35427	0	175572	983122	29
30	Ridgewood Park	8814	10668	50000	0	0	0	0	52000	0	0	4040	0	171647	50394	90758	25821	151798	673398	30

Metro District Table 5 (Continued)

		MINISTERIAL SUPPORT											LOCAL CHURCH EXPENDITURES						
		Direct-Billed Clergy Pension And Non-Health Benefits	Direct-Billed Clergy Health Benefits	Base Compensation To Senior Pastor	Amount Received From Equitable Compensation Or Other Conference Grants Toward Senior Pastor's Base Compensation	Base Compensation Paid To Associate(s)	Amount Received From Conference Grants Toward Associate's Base Compensation	Base Compensation Paid To/For Deacons	Housing Benefits Paid To/For Senior Pastor	Housing Benefits Paid To/For All Associate Pastors	Housing Benefits Paid To/For Deacons Not Included In 41a Or 41b	Total Amount Paid To Pastor, Associate(s) And Deacons (s) For Accountable Reimbursements	Total Amount Paid To Pastor, Associates(s) And Deacons(s) For Any Other Cash Allowances (Non-Accountable)	Total Amount Paid In Salary And Benefits For All Other Church Staff And Diaconal Ministers	Local Church Program Expenses	Local Church Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	**TOTAL CHURCH EXPENSES**	
	CHURCH NAME	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50	
31	St. Luke "Community"	29890	37338	86805	0	130430	0	0	45000	42240	0	2128	16236	930756	339569	443439	125851	133691	2798786	31
32	Dallas St. Paul	7914	11208	60000	0	20000	0	0	12000	0	0	512	0	89202	9251	87502	28521	28521	430208	32
33	Spring Valley	16623	21336	55710	0	38196	0	0	54000	22600	0	0	0	402695	57981	101989	39240	75958	1093165	33
34	Tyler Street	16637	22146	72600	0	47934	0	0	7875	5000	0	5145	0	277078	21206	147566	0	202166	1127423	34
35	Umphress Road	7622	11208	39458	0	0	0	0	12000	0	0	0	0	36687	7286	29988	0	0	161976	35
36	University Park	18517	21876	108475	0	65500	0	0	6365	25000	0	2531	0	1179238	95307	253556	1263523	4313	3357530	36
37	Union	8214	10173	66800	0	0	0	0	20244	0	0	0	0	188736	17804	86999	0	130540	530510	37
38	Walnut Hill	7914	10668	60243	0	0	0	0	12000	0	0	0	0	223634	40872	223867	53846	90449	778161	38
39	Dallas Warren	6170	8860	22757	19353	0	0	0	12000	0	0	0	0	10000	2400	39000	55100	1500	190040	39
40	Wheatland	0	0	16079	0	0	0	0	18563	0	0	0	0	9300	1870	46178	27191	8919	137861	40
41	White Rock	7788	10668	50046	0	19750	0	0	24960	8750	0	0	0	264147	21554	56175	0	290121	830162	41
42	Church of the Disciple	11412	16002	47200	0	0	23967	0	2000	0	0	441	0	18000	6003	68609	50400	0	244989	42
43	DeSoto First	7881	10668	52180	0	0	0	0	20000	0	31897	5840	0	55382	17754	83426	0	24728	372898	43
44	The Village	10336	25069	37589	0	19513	0	0	28000	0	0	3000	0	96359	21665	102524	0	51769	427729	44
45	Duncanville First	9196	10668	59290	0	0	0	25292	19866	28750	0	0	14000	201280	50653	259474	32733	0	838999	45
46	Jubilee	0	0	15750	0	0	0	0	13750	0	0	0	0	10900	1383	15612	9278	0	68673	46
47	Duncanville Trinity	7821	10668	50885	0	0	0	0	18000	0	0	4412	0	44382	4806	35074	23900	0	234698	47
48	Chapel Hill	7610	11208	26823	0	0	0	0	35757	0	0	0	0	42443	6914	37423	0	154165	401549	48
49	Farmers Branch Christ	8584	10668	78546	0	0	0	0	28814	0	0	130	0	419046	68946	168406	76125	92283	1111429	49
50	Immanuel Korean Fellowship	0	0	24000	0	0	0	0	0	0	0	700	0	13700	9925	25284	0	40104	113713	50
51	Webb Chapel	0	0	7370	0	0	0	0	18350	0	0	792	0	26400	2526	29077	0	2173	87289	51
52	Ferris God's Kingdom	0	0	8840	0	0	0	0	0	0	0	0	0	0	0	550	0	0	10910	52
53	Axe Memorial	7584	10668	48985	0	0	0	0	12000	0	0	0	0	93068	19936	77723	0	3353	319784	53
54	Buckingham	7956	13748	49414	0	0	0	0	24000	0	0	60	1800	65167	21574	27220	158616	39239	465626	54
55	Garland First	16692	22416	39307	0	0	0	44620	42051	0	18090	7200	0	425620	62027	175036	0	7548	1046855	55

Metro District Table 5 (Continued)

		MINISTERIAL SUPPORT											LOCAL CHURCH EXPENDITURES						
		Direct-Billed Clergy Pension And Non-Health Benefits	Direct-Billed Clergy Health Benefits	Base Compensation To Senior Pastor	Amount Received From Equitable Compensation Or Other Conference Grants Toward Senior Pastor's Base Compensation	Base Compensation Paid To Associate(s)	Amount Received From Conference Grants Toward Associate's Base Compensation	Base Compensation Paid To/For Deacons	Housing Benefits Paid To/For Senior Pastor	Housing Benefits Paid To/For All Associate Pastors	Housing Benefits Paid To/For Deacons Not Included In 41a Or 41b	Total Amount Paid To Pastor, Associate(s) And Deacons (s) For Accountable Reimbursements	Total Amount Paid To Pastor, Associates(s) And Deacons(s) For Any Other Cash Allowances (Non-Accountable)	Total Amount Paid In Salary And Benefits For All Other Church Staff And Diaconal Ministers	Local Church Program Expenses	Local Church Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	**TOTAL CHURCH EXPENSES**	
	CHURCH NAME	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50	
56	New World	7097	10725	51550	0	0	0	0	16800	0	0	27	0	78562	10481	125736	55000	85685	471027	56
57	St. Philip's	9766	11208	47500	0	0	0	0	30500	0	0	2400	2319	82189	13445	44645	53587	0	322075	57
58	Grand Prairie First	8749	10668	79856	0	35806	0	0	0	0	0	3410	0	225910	53907	73134	0	17117	581842	58
59	The Woods	8013	11208	49816	0	0	0	0	19500	0	0	4250	0	115905	4152	114546	130240	0	468741	59
60	Irving First	8962	10668	71397	0	0	0	0	36000	0	0	3340	0	224349	50163	175791	0	121848	872863	60
61	Kirkwood	0	0	13000	0	0	26198	0	12000	12000	0	0	0	0	10223	45208	0	13483	154678	61
62	Korean Central	11517	15667	42000	0	94800	0	0	3085	27900	0	30000	2400	325425	282323	265824	549219	121668	2336062	62
63	Korean North Central	0	0	24000	0	0	0	0	0	0	0	0	0	19200	7972	29957	96054	0	180363	63
64	Northgate	7384	10668	43152	0	0	0	0	12000	0	0	0	0	45953	787	36052	0	0	166915	64
65	Oak Haven	4512	9072	34088	8494	0	0	0	12000	0	0	0	0	5860	1525	35207	0	21674	133128	65
66	Plymouth Park	8957	10688	89587	0	825	0	0	18000	12360	0	7352	0	260385	150984	159075	0	568298	1436188	66
67	Lancaster First	7570	11815	38686	0	0	0	0	24000	0	0	0	0	68085	0	81639	0	10261	261713	67
68	Mesquite First	8090	10668	59291	0	0	0	0	18589	0	0	1102	0	145710	19501	160393	5725	53898	544244	68
69	St. Marks	7567	11208	49368	0	0	0	0	12000	0	0	0	0	31312	2500	43199	0	0	175206	69
70	St. Stephen	7552	10668	47934	0	0	0	0	12000	0	0	0	0	81748	4026	34718	0	3650	238174	70
71	Arapaho	11560	10668	84605	0	0	0	17975	25000	6000	0	2299	0	237237	36115	99815	232130	25698	923480	71
72	Faith	7699	10668	42616	0	0	0	0	3900	0	0	2910	0	27133	3415	17646	12990	0	143104	72
73	Richardson First	60130	73787	155044	0	176398	0	66533	60000	147195	25850	5000	0	2100014	358367	706341	898215	21370	5896279	73
74	First Korean	7556	11208	36000	0	0	0	0	24000	0	0	4000	0	24000	12500	15800	0	25000	172364	74
75	Seagoville	0	0	19168	0	0	0	0	2299	0	0	2299	0	2113	4372	26214	0	3972	60437	75
76	New Covenant	7696	9738	45136	0	0	0	0	17742	0	0	2000	0	52683	9383	48111	17220	0	234845	76
77	Trinity Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	24776	984	4952	0	0	30712	77
78	METRO DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1293	78
	TOTAL 2018	889372	1179214	4543507	54467	2062946	120165	531282	1518019	967994	282700	146090	78681	21617597	4860880	9991417	6858029	27910308	98593468	
	TOTAL 2017	915826	1098262	4038738	56310	2253630	78149	483003	1510189	916367	251388	142034	113230	21051134	4244274	9468473	6660299	17047301	85346877	
	Inc/Dec 2018 over 2017	-26454	80952	504769	-1843	-190684	42016	48279	7830	51627	31312	4056	-34549	566463	616606	522944	197730	10863007	13246591	

Metro District Table 6

		RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN								RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES					
		Number Of Giving Units	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends And/Or Transferred From Liquid Assets	Amount Received From Sale of Church Assets For Budget	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	Capital Campaigns	Memorials, Endowments, Bequests	Funds From Other Sources And Projects, Including Sale Of Buildings	Rcvd For Special Sundays, General Advance Specials & Other Direct Benevolence Giving	TOTAL INCOME FOR DESIGNATED CAUSES INCLUDING CAPITAL CAMPAIGN AND OTHER SPECIAL PROJECTS	Equitable Compensation Funds	Advance Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	TOTAL INCOME FROM CONNECTIONAL AND OTHER INSTITUTIONAL SOURCES OUTSIDE THE LOCAL CHURCH	**TOTAL CHURCH INCOME**	
	CHURCH NAME	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55	
1	Holy Covenant	139	291931	174680	11964	79	0	4515	43101	526270	27404	622	0	13637	41663	0	0	0	0	567933	1
2	Wesley Korean	45	30000	200000	0	0	0	0	5000	235000	0	0	0	0	0	0	0	0	0	235000	2
3	Cedar Hill	180	0	413924	12500	0	0	32750	0	459174	197987	2500	12000	52319	264806	0	0	0	0	723980	3
4	Agape Memorial	88	111016	33161	2862	0	0	0	2948	149987	17736	2000	0	741	20477	0	0	0	0	170464	4
5	Camp Wisdom	109	0	91331	1648	0	0	7800	15539	116318	0	0	0	207	207	0	0	0	0	116525	5
6	Glen Oaks	28	0	78227	0	0	0	66625	29	144881	0	0	0	0	0	5434	0	0	5434	150315	6
7	Casa Emanu-El	60	61644	15310	6807	33512	2955	11748	2956	134932	4963	825	0	0	5788	0	0	10800	10800	151520	7
8	Casa Linda	126	124256	4112	10782	31	0	52313	16446	207940	971	7095	4359	975	13400	0	92500	0	92500	313840	8
9	Christ's Foundry Fellowship	332	0	132288	13358	0	0	32140	15909	193695	0	0	0	0	0	0	0	130103	130103	323798	9
10	Cochran Chapel	158	71939	112878	8314	0	50000	33682	49964	326777	0	300	0	0	300	0	0	0	0	327077	10
11	Cockrell Hill	29	0	38548	4000	0	0	60946	638	104132	0	0	0	0	0	0	32525	0	32525	136657	11
12	Community	54	101800	2000	1086	0	0	0	8927	113813	0	0	0	0	0	0	0	0	0	113813	12
13	Elmwood-El Buen Samaritano	30	80592	61444	11737	0	0	16500	96046	266319	37464	0	0	0	37464	0	38133	0	38133	341916	13
14	Dallas First	497	2720879	331071	44459	0	0	72510	0	3168919	65000	50000	1223000	170280	1508280	0	0	68075	68075	4745274	14
15	Dallas Grace	196	299203	55020	6239	12385	0	44000	161	417008	83357	1700	0	8010	93067	0	0	0	0	510075	15
16	Greenland Hills	205	162961	232458	8010	773	0	9074	0	413276	10088	3775	0	0	13863	0	0	14000	14000	441139	16
17	Hamilton Park	509	170050	979512	21003	58	0	5693	15245	1191561	0	0	0	0	0	0	0	0	0	1191561	17
18	Highland Hills	216	14200	230000	3150	0	0	1710	11010	260070	0	0	0	0	0	0	0	0	0	260070	18
19	Highland Park	3381	11310105	3549584	291193	250000	0	199483	2676884	18277249	10798826	0	0	0	10798826	0	0	0	0	29076075	19
20	Munger Place	1201	3129607	834634	93582	0	0	29156	0	4086979	0	0	0	0	0	0	0	0	0	4086979	20
21	The Grove	269	585401	312736	25686	0	0	3133	0	926956	0	0	0	0	0	0	0	0	0	926956	21
22	Kessler Park	200	366261	46090	8501	247	0	130468	2465	554032	0	3695	43666	3026	50387	0	0	0	0	604419	22
23	Lake Highlands	364	613776	885904	23173	2097	0	860	5043	1530853	0	3640	0	0	3640	0	0	0	0	1534493	23
24	Lakewood	92	236402	16378	3472	0	0	30591	0	286843	10	2860	0	8016	10886	0	0	0	0	297729	24
25	Lovers Lane	1067	1876022	1821690	0	432	0	794347	0	4492491	59380	0	0	0	59380	0	0	0	0	4551871	25
26	Northaven	307	663578	59528	12000	28	0	47055	140912	923101	0	6582	0	0	6582	0	0	0	0	929683	26
27	Oak Lawn	52	166853	62128	15640	165000	0	85684	0	495305	0	700	0	70	770	0	0	0	0	496075	27
28	Pleasant Mound	44	0	27359	441	0	0	145022	475	173297	0	4225	0	0	4225	0	0	0	0	177522	28
29	Preston Hollow	82	86255	71642	5791	11106	0	1750	57819	234363	0	1766555	4465	2633	1773653	0	0	0	0	2008016	29
30	Ridgewood Park	211	211722	204759	8860	0	0	36831	0	462172	5025	6704	0	36811	48540	0	0	0	0	510712	30

Metro District Table 6 (Continued)

		RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN									RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES					
		Number Of Giving Units	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends And/Or Transferred From Liquid Assets	Amount Received From Sale of Church Assets For Budget	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	Capital Campaigns	Memorials, Endowments, Bequests	Funds From Other Sources And Projects, Including Sale Of Buildings	Rcvd For Special Sundays, General Advance Specials & Other Direct Benevolence Giving	TOTAL INCOME FOR DESIGNATED CAUSES INCLUDING CAPITAL CAMPAIGN AND OTHER SPECIAL PROJECTS	Equitable Compensation Funds	Advance Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	TOTAL INCOME FROM CONNECTIONAL AND OTHER INSTITUTIONAL SOURCES OUTSIDE THE LOCAL CHURCH	TOTAL CHURCH INCOME	
	CHURCH NAME	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55	
31	St. Luke "Community"	1266	0	2801663	8318	11075	0	4292	36890	2862238	0	0	0	0	0	0	0	0	0	2862238	31
32	Dallas St. Paul	180	0	410251	7510	0	0	4800	0	422561	0	0	0	0	0	0	0	62000	62000	484561	32
33	Spring Valley	252	827158	113512	10025	533	0	84265	0	1035493	0	1750	0	0	1750	0	0	0	0	1037243	33
34	Tyler Street	328	656866	92947	7388	434	0	29491	14646	801772	0	7905	193703	103224	304832	0	0	3000	3000	1109604	34
35	Umphress Road	75	88852	72000	1215	0	0	300	2601	164968	0	0	0	0	0	0	0	0	0	164968	35
36	University Park	338	116295	1894571	20176	67217	0	35178	0	2133437	1009903	85000	0	0	1094903	0	0	0	0	3228340	36
37	Union	244	0	246763	6347	0	0	0	0	253110	0	0	0	0	0	0	0	64500	64500	317610	37
38	Walnut Hill	269	435762	55915	7654	4489	0	60273	37255	601348	2066	11588	91244	12926	117824	0	0	0	0	719172	38
39	Dallas Warren	60	0	121000	10500	0	0	26000	12500	170000	0	0	0	0	0	0	19353	17820	37173	207173	39
40	Wheatland	35	0	48978	1320	0	0	18250	0	68548	10690	32000	0	0	42690	0	0	0	0	111238	40
41	White Rock	270	421115	0	17569	0	0	87055	3888	529627	181920	820	0	0	182740	0	0	0	0	712367	41
42	Church of the Disciple	70	127400	50088	6224	0	0	0	9985	193697	17889	0	0	0	17889	0	45590	0	45590	257176	42
43	DeSoto First	121	321621	26583	1529	334	0	11627	0	361694	0	5375	0	4966	10341	0	0	0	0	372035	43
44	The Village	166	0	387250	15698	0	0	0	0	402948	93360	0	0	0	93360	0	0	0	0	496308	44
45	Duncanville First	291	615787	193298	11169	9085	0	11040	25	840404	5167	12930	249900	88924	356921	0	0	0	0	1197325	45
46	Jubilee	82	0	67159	1100	0	0	0	0	68259	0	0	0	0	0	0	0	0	0	68259	46
47	Duncanville Trinity	47	152919	47842	21271	0	0	0	0	222032	0	0	0	12561	12561	0	0	0	0	234593	47
48	Chapel Hill	0	175415	0	5312	8462	0	64183	0	253372	0	0	0	0	0	0	16750	0	16750	270122	48
49	Farmers Branch Christ	304	725349	166266	8984	0	0	0	6743	907342	3242	10341	116753	41008	171344	0	0	0	0	1078686	49
50	Immanuel Korean Fellowship	51	0	65278	0	0	0	0	10440	75718	20500	0	0	0	20500	0	0	0	0	96218	50
51	Webb Chapel	15	23103	53170	765	375	0	3075	2135	82623	0	1590	0	899	2489	0	0	0	0	85112	51
52	Ferris God's Kingdom	11	11190	0	1325	0	0	300	3000	15815	0	0	0	0	0	0	0	0	0	15815	52
53	Axe Memorial	174	184891	83615	12612	3641	0	1190	10642	296591	0	5060	28999	1157	35216	0	0	0	0	331807	53
54	Buckingham	134	204054	87452	4782	0	0	0	17597	313885	0	12976	145000	1766	159742	0	0	0	0	473627	54
55	Garland First	500	620623	305270	11018	1038	0	6530	0	944479	0	1145	0	1750	2895	0	0	0	0	947374	55

Metro District Table 6 (Continued)

	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN									RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES					
	Number Of Giving Units	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends And/Or Transferred From Liquid Assets	Amount Received From Sale of Church Assets For Budget	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	Capital Campaigns	Memorials, Endowments, Bequests	Funds From Other Sources And Projects, Including Sale Of Buildings	Rcvd For Special Sundays, General Advance Specials & Other Direct Benevolence Giving	TOTAL INCOME FOR DESIGNATED CAUSES INCLUDING CAPITAL CAMPAIGN AND OTHER SPECIAL PROJECTS	Equitable Compensation Funds	Advance Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	TOTAL INCOME FROM CONNECTIONAL AND OTHER INSTITUTIONAL SOURCES OUTSIDE THE LOCAL CHURCH	TOTAL CHURCH INCOME	
CHURCH NAME	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55	
New World	72	268507	29173	4727	269	0	40300	10761	353737	47166	0	0	0	47166	0	0	0	0	400903	56
St. Philip's	106	0	293116	3222	0	0	500	24099	320937	7210	200	0	0	7410	0	0	0	0	328347	57
Grand Prairie First	90	295816	125988	25828	16957	0	8990	10218	483797	894	4880	0	4758	10532	0	8169	0	8169	502498	58
The Woods	199	0	413278	12087	86	0	31185	3894	460530	12365	3080	0	0	15445	0	0	0	0	475975	59
Irving First	260	443682	256521	7956	2647	0	24124	34432	769362	0	10655	49411	76559	136625	0	0	0	0	905987	60
Kirkwood	98	0	124206	7729	0	0	43050	0	174985	0	0	0	0	0	0	26198	0	26198	201183	61
Korean Central	780	0	1674603	472108	4246	0	0	0	2150957	0	0	0	0	0	0	0	0	0	2150957	62
Korean North Central	30	0	111011	9399	0	0	48989	0	169399	0	0	0	0	0	0	0	0	0	169399	63
Northgate	75	73877	93842	3826	0	0	16000	3856	191401	0	2528	0	0	2528	0	0	0	0	193929	64
Oak Haven	52	0	0	76987	0	0	550	5990	83527	0	0	21674	300	21974	13872	11781	0	25653	131154	65
Plymouth Park	279	733866	162602	8626	94310	0	780	1971	1002155	434317	4375	0	46748	485440	0	0	0	0	1487595	66
Lancaster First	38	0	81835	1211	180000	0	800	1100	264946	0	2680	0	0	2680	0	0	0	0	267626	67
Mesquite First	212	0	389335	7158	1080	0	31595	8751	437919	31856	1655	115464	0	148975	0	0	0	0	586894	68
St. Marks	114	51537	104592	2930	0	0	750	0	159809	0	0	0	0	0	0	0	0	0	159809	69
St. Stephen	44	165973	31381	2505	1084	3767	1530	4582	210822	0	270	1406	5744	7420	0	0	0	0	218242	70
Arapaho	651	652789	46965	20693	2444	0	43651	37782	804324	273594	4505	0	25341	303440	0	0	0	0	1107764	71
Faith	107	131080	7327	2436	0	0	3295	17763	161901	76473	0	0	91978	168451	0	0	0	0	330352	72
Richardson First	2177	4868102	637444	117731	18365	0	42996	0	5684638	276171	0	0	390009	666180	0	0	0	0	6350818	73
First Korean	38	110000	117000	3500	0	0	0	0	230500	0	0	0	0	0	0	0	0	0	230500	74
Seagoville	20	0	55958	505	0	0	630	2938	60031	0	1281	3545	0	4826	0	0	0	0	64857	75
New Covenant	82	0	217736	10249	0	0	0	1000	228985	0	0	0	1478	1478	0	0	0	0	230463	76
Trinity Hispanic	0	0	25283	0	0	0	0	0	25283	0	0	0	0	0	0	0	0	0	25283	77
METRO DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	78
TOTAL 2018	21078	36990082	23468463	1657482	903919	56722	2743950	3505001	69325619	13812994	2088367	2304589	1208821	19414771	19306	290999	370298	680603	89420993	
TOTAL 2017	21052	34735972	21299523	1757155	835350	17264	2128915	2328771	63102950	23984082	1207922	2738229	1313259	29243492	11810	94006	546883	652699	92999141	
Inc/Dec 2018 over 2017	26	2254110	2168940	-99673	68569	39458	615035	1176230	6222669	-10171088	880445	-433640	-104438	-9828721	7496	196993	-176585	27904	-3578148	

North Central District Table 1

			CHURCH MEMBERSHIP																		
			RECEIVED							REMOVED							MEMBERSHIP ETHNICITY				
	CHURCH NAME	PASTOR'S NAME	Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	Asian	Black	Hispanic/Latino	Native American	
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	
1	Creekwood	David Lessner	863	25	3	9	71	36	8	33	4	0	5	7	6	960	6	6	5	0	1
2	Allen First	Todd Harris	1879	16	33	0	0	8	15	0	67	0	13	1	13	1857	2	11	19	1	2
3	Suncreek	Barry Hughes	2042	26	14	0	0	20	16	0	0	15	35	6	6	2056	17	18	24	0	3
4	Anna	Eric Roberson	70	0	0	0	0	2	2	0	5	0	0	0	1	68	0	1	0	0	4
5	Argyle	Chris Schoolcraft	1293	22	15	0	0	25	8	70	0	0	28	5	1	1259	4	4	19	0	5
6	Aubrey	Joseph Baker	50	0	4	0	0	0	0	0	2	0	0	2	0	50	0	0	1	0	6
7	Blue Ridge	Charles Jestis	150	0	2	4	0	3	1	4	0	0	7	0	1	148	0	0	4	0	7
8	Aldersgate	Rodney Whitfield	333	7	0	0	0	7	3	20	0	3	2	0	5	320	18	7	7	0	8
9	Cambodian Fellowship	Chiv Peter In	88	0	3	3	0	0	0	0	0	0	0	0	1	93	93	0	0	0	9
10	Carrollton First	W. Douglas Miller	682	14	3	2	0	2	0	61	3	0	11	14	4	610	43	7	20	0	10
11	Celina	John Baldwin	658	1	1	0	0	35	49	20	1	0	8	1	5	709	3	4	8	1	11
12	Chambersville	Jerry Butler	62	0	0	0	0	0	0	0	0	0	0	0	0	62	0	0	0	0	12
13	Cottage Hill	Jerry Butler	37	0	0	0	0	0	0	0	0	0	0	0	0	37	0	0	2	0	13
14	Copeville: Community	Katie Shockley	36	0	0	0	0	4	2	0	0	0	0	0	0	42	0	0	0	0	14
15	Coppell First	Thomas O. Palmer	2063	38	4	3	0	10	14	90	14	0	16	7	11	1994	40	7	20	0	15
16	Corinth: Faith	Jenna Morrison	418	11	2	0	3	5	0	0	0	0	0	0	0	439	1	0	7	0	16
17	Denton Asbury	Emeral Noah	152	0	0	0	1	9	1	5	2	2	0	0	4	150	3	2	4	0	17
18	Blue Mound	Jacob Fields	100	0	2	0	0	2	1	0	0	2	0	0	0	103	0	0	0	0	18
19	Cooper Creek	Michael Joel Scheller	17	0	0	0	0	0	0	0	0	0	0	0	0	17	0	0	0	0	19
20	Denton First	Don Lee	1746	21	4	0	0	38	15	0	12	0	14	5	28	1765	6	15	58	4	20
21	Denton Trinity	James B. Bowden	464	5	24	0	0	2	0	18	4	0	7	10	3	453	6	14	9	0	21
22	Christ Church of North Texas	Duk Kum Kim	125	10	5	5	0	0	5	12	7	15	5	6	0	105	104	0	0	0	22
23	Farmersville	Gregory Neal	390	0	2	0	0	1	2	0	0	0	3	0	11	381	0	1	2	1	23
24	Flower Mound	Holly Gotelli	1211	19	3	4	0	50	12	0	11	0	10	0	7	1271	8	1	21	0	24
25	Trietsch Memorial	Daniel Humbert	2472	30	25	2	0	20	9	401	9	0	7	4	12	2125	8	8	7	0	25

North Central District Table 1 (Continued)

			CHURCH MEMBERSHIP																	
			RECEIVED							REMOVED							MEMBERSHIP ETHNICITY			
	CHURCH NAME	PASTOR'S NAME	Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	Asian	Black	Hispanic/Latino	Native American	
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	
26	Forney	Christopher L. Allen	498	5	4	0	0	12	6	0	0	0	2	0	5	518	8	12	13	0	26
27	Frisco First	Mark Vowell	1156	24	22	3	0	37	20	99	10	0	29	0	11	1113	14	36	11	0	27
28	Grace Avenue	Billy Echols-Richter	2771	56	21	4	0	40	33	0	15	0	9	8	10	2883	28	42	51	4	28
29	Cross Way	Alex Williams	113	0	16	0	21	3	6	0	0	0	1	0	2	156	9	0	5	0	29
30	Cornerstone	Charles Church	123	3	6	3	0	4	3	0	0	0	0	0	0	142	4	6	8	0	30
31	Heath	Omar Al-Rikabi	339	4	1	0	0	2	2	162	9	1	2	4	2	168	1	1	0	0	31
32	Justin	Robert M. Price	255	11	0	0	0	3	0	0	0	0	3	2	3	261	0	0	2	0	32
33	Krum First	Kevin McClain	96	0	1	0	0	6	0	0	0	0	0	4	0	99	0	1	1	0	33
34	Lake Cities	Elizabeth Kellner	414	3	2	0	0	2	0	3	0	0	2	0	4	412	3	1	32	2	34
35	Chinn's Chapel	D. Paul McGarvey	108	0	1	0	0	1	2	0	0	0	0	0	0	112	0	1	1	2	35
36	Lewisville First	Abril Goforth	861	12	8	3	6	13	2	76	27	102	26	3	11	660	7	6	8	7	36
37	Vista Ridge	Mary Beth Hardesty-Crouch	338	4	5	5	0	0	2	8	0	33	0	0	2	311	6	9	11	0	37
38	Button Memorial	Jay Cousino	79	0	5	0	0	2	0	0	0	0	8	0	1	77	0	0	5	0	38
39	Oak Grove	Donald W. Kirsch	104	0	1	0	0	5	0	3	0	0	0	0	6	101	0	3	0	1	39
40	Good Shepherd	Brian G. McPherson	93	0	0	0	0	5	0	21	0	0	3	4	1	69	0	0	0	0	40
41	McKinney First	Thomas O. Brumett	4430	56	17	46	7	95	46	0	1	7	13	1	22	4653	15	47	63	2	41
42	Stonebridge	Jeff Lust	1322	17	17	5	0	25	29	24	79	0	32	4	5	1271	11	10	20	1	42
43	Pilot Point	Penny Mitchell	111	0	0	0	0	2	1	0	0	0	0	0	3	111	0	0	0	0	43
44	Plano Christ	Donald W. Underwood	5531	57	56	9	0	40	14	47	18	0	16	0	22	5604	58	30	35	0	44
45	Custer Road	Kory Knott	3635	41	14	2	0	39	36	217	23	0	24	8	21	3474	38	30	35	5	45
46	Plano First	Matthew Gaston	1890	31	6	3	0	13	9	346	13	0	13	0	20	1560	43	27	74	2	46
47	St. Andrew	C. Robert Hasley, Jr.	7569	90	14	0	0	60	87	0	3	0	36	2	11	7768	71	64	72	0	47
48	Ponder	Roger Ellison	64	10	0	0	0	2	2	0	0	0	2	0	1	75	0	0	2	0	48
49	Prosper	Jason McConnell	377	10	5	0	0	14	2	19	1	0	2	0	1	385	2	3	6	0	49
50	Rockwall First	Joe C. Pool	2789	46	28	4	0	75	34	40	4	0	21	0	27	2884	17	31	49	3	50

North Central District Table 1 (Continued)

			CHURCH MEMBERSHIP																	
			RECEIVED							REMOVED							MEMBERSHIP ETHNICITY			
	CHURCH NAME	PASTOR'S NAME	Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	**TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR**	Asian	Black	Hispanic/Latino	Native American	
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	
51	Rowlett First	Pam White	1453	11	22	0	0	21	8	3	34	0	15	11	13	1439	13	8	82	0	51
52	Royse City First	Christopher Everson	431	8	5	10	0	16	10	0	0	55	3	13	4	405	0	7	10	0	52
53	Sachse First	Frank Rahm	507	5	5	0	0	7	1	0	0	106	3	0	3	413	4	6	1	0	53
54	Pleasant Valley	Deniece Mason	136	5	6	2	0	6	2	3	0	0	1	0	2	151	1	0	2	3	54
55	Sanger	Phillip Stobaugh	47	0	1	0	0	2	0	2	0	0	0	0	1	47	0	0	2	0	55
56	Stony	Michael Joel Scheller	9	0	0	0	0	0	2	0	0	0	0	2	0	9	0	0	0	0	56
57	The Colony First	Gary Turner	472	12	1	2	0	9	2	84	2	12	0	0	4	396	11	26	35	2	57
58	Trophy Club Fellowship	Edlen O. Cowley	476	7	7	0	0	12	4	0	0	0	2	0	5	499	4	12	12	0	58
59	Verona	Pam Zolczer	11	0	0	0	0	0	0	0	1	0	0	0	2	8	0	0	0	0	59
60	Wylie	Wallace A. Williams	592	13	3	0	0	16	10	49	31	0	9	5	8	532	1	32	22	0	60
61	Pleasant Grove	Pam Zolczer	9	0	0	0	0	0	0	0	0	0	0	9	0	0	0	0	0	0	61
62	NORTH CENTRAL DISTRICT	Ronald Henderson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	62
	TOTAL 2018		56610	786	449	133	109	868	538	1940	412	353	448	148	352	55840	731	557	907	41	
	TOTAL 2017		56984	701	490	162	37	1007	659	1186	764	472	512	201	295	56610	733	540	915	36	
	Inc/Dec 2018 over 2017		-374	85	-41	-29	72	-139	-121	754	-352	-119	-64	-53	57	-770	-2	17	-8	5	

North Central District Table 2

		CHURCH MEMBERSHIP													CHRISTIAN FORMATION GROUPS (CFG)					
		MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER														
	CHURCH NAME	Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Female	Male	TOTAL MEMBERSHIP GENDER	Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	Number Of Persons Baptized This Year (13 Yrs-Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12-18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS	
		5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11	
1	Creekwood	0	933	10	960	501	459	960	495	50	8	3	11	158	53	216	128	3	560	907	1
2	Allen First	2	1820	2	1857	947	910	1857	700	0	7	6	13	144	160	121	90	39	298	548	2
3	Suncreek	2	1993	2	2056	1110	946	2056	1039	446	8	2	10	421	1001	4576	212	49	696	5533	3
4	Anna	0	67	0	68	39	29	68	51	0	0	0	0	0	0	24	8	5	25	62	4
5	Argyle	1	1223	8	1259	665	594	1259	410	0	11	7	18	77	270	456	275	17	362	1110	5
6	Aubrey	0	47	2	50	33	17	50	25	0	2	4	6	2	14	0	0	1	11	12	6
7	Blue Ridge	0	144	0	148	88	60	148	80	0	1	1	2	17	17	11	8	0	20	39	7
8	Aldersgate	0	285	3	320	188	132	320	200	10	2	1	3	30	31	51	36	0	154	241	8
9	Cambodian Fellowship	0	0	0	93	54	39	93	65	0	0	3	3	0	0	8	7	0	0	15	9
10	Carrollton First	0	526	14	610	361	249	610	267	0	6	0	6	58	101	142	75	29	230	476	10
11	Celina	1	691	1	709	368	341	709	597	350	9	1	10	54	162	65	23	21	161	270	11
12	Chambersville	0	62	0	62	30	32	62	24	0	0	0	0	0	0	1	0	0	13	14	12
13	Cottage Hill	0	35	0	37	19	18	37	22	0	0	0	0	0	0	0	0	0	10	10	13
14	Copeville: Community	0	42	0	42	23	19	42	23	0	0	0	0	0	11	14	5	1	12	32	14
15	Coppell First	0	1917	10	1994	1051	943	1994	962	357	19	19	38	220	637	314	173	114	1023	1624	15
16	Corinth: Faith	0	431	0	439	240	199	439	184	0	7	2	9	52	76	75	123	24	150	372	16
17	Denton Asbury	0	141	0	150	90	60	150	101	0	0	0	0	5	39	72	10	8	59	149	17
18	Blue Mound	0	102	1	103	57	46	103	107	49	1	0	1	22	52	21	0	0	12	33	18
19	Cooper Creek	0	17	0	17	10	7	17	12	0	0	0	0	0	4	0	0	0	2	2	19
20	Denton First	0	1682	0	1765	1025	740	1765	850	38	6	6	12	169	308	260	142	92	370	864	20
21	Denton Trinity	2	421	1	453	229	224	453	266	73	7	1	8	8	75	75	17	19	207	318	21
22	Christ Church of North Texas	0	1	0	105	55	50	105	82	2	0	4	4	0	0	7	8	4	15	34	22
23	Farmersville	0	377	0	381	252	129	381	148	36	1	0	1	5	45	13	17	7	42	79	23
24	Flower Mound	0	1238	3	1271	664	607	1271	537	35	14	1	15	175	610	552	256	34	596	1438	24
25	Trietsch Memorial	2	2090	10	2125	1131	994	2125	1426	393	17	3	20	196	1000	217	316	11	742	1286	25

North Central District Table 2 (Continued)

		CHURCH MEMBERSHIP													CHRISTIAN FORMATION GROUPS (CFG)					
		MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER														
		Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Female	Male	TOTAL MEMBERSHIP GENDER	Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	Number Of Persons Baptized This Year (13 Yrs-Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12-18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS	
	CHURCH NAME	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11	
26	Forney	1	479	5	518	284	234	518	210	0	4	8	12	77	180	125	32	0	220	377	26
27	Frisco First	0	1046	6	1113	643	470	1113	628	39	12	4	16	230	229	350	60	16	350	776	27
28	Grace Avenue	15	2672	71	2883	1525	1358	2883	973	54	19	11	30	581	419	698	540	198	463	1899	28
29	Cross Way	0	142	0	156	81	75	156	126	11	7	4	11	7	50	34	22	5	50	111	29
30	Cornerstone	0	119	5	142	87	55	142	87	12	2	2	4	17	77	17	16	10	103	146	30
31	Heath	1	165	0	168	86	82	168	115	20	2	1	3	9	35	25	9	5	40	79	31
32	Justin	7	252	0	261	134	127	261	135	0	3	3	6	0	0	19	87	15	75	196	32
33	Krum First	0	97	0	99	56	43	99	52	0	0	0	0	0	4	2	3	0	24	29	33
34	Lake Cities	0	366	8	412	233	179	412	149	0	1	0	1	1	49	14	3	2	51	70	34
35	Chinn's Chapel	0	108	0	112	71	41	112	61	0	0	0	0	3	117	9	11	13	51	84	35
36	Lewisville First	1	623	8	660	368	292	660	305	0	9	1	10	77	86	237	29	17	421	704	36
37	Vista Ridge	4	265	16	311	130	181	311	217	10	5	1	6	42	63	45	23	16	98	182	37
38	Button Memorial	0	71	1	77	45	32	77	42	0	0	0	0	11	30	38	25	10	44	117	38
39	Oak Grove	0	97	0	101	62	39	101	56	0	1	2	3	1	32	10	0	0	20	30	39
40	Good Shepherd	0	69	0	69	42	27	69	51	0	0	1	1	5	37	9	3	2	33	47	40
41	McKinney First	3	4496	27	4653	2530	2123	4653	1928	169	50	14	64	802	288	910	394	70	1304	2678	41
42	Stonebridge	3	1226	0	1271	626	645	1271	412	0	12	5	17	380	1114	475	25	30	175	705	42
43	Pilot Point	0	111	0	111	64	47	111	50	0	0	0	0	3	15	4	10	0	25	39	43
44	Plano Christ	2	5474	5	5604	3069	2535	5604	2128	341	29	14	43	1257	716	1510	776	190	1783	4259	44
45	Custer Road	4	3317	45	3474	1910	1564	3474	1609	95	17	16	33	594	314	438	725	61	1890	3114	45
46	Plano First	0	1414	0	1560	840	720	1560	682	0	6	8	14	76	87	676	233	88	1460	2457	46
47	St. Andrew	0	7561	0	7768	4283	3485	7768	2044	202	54	26	80	2123	8157	778	686	89	953	2506	47
48	Ponder	0	73	0	75	37	38	75	348	250	1	4	5	58	67	10	12	0	26	48	48
49	Prosper	0	369	5	385	201	184	385	267	0	7	1	8	108	814	74	82	15	157	328	49
50	Rockwall First	4	2756	24	2884	1586	1298	2884	958	0	31	21	52	567	852	815	295	45	950	2105	50

North Central District Table 2 (Continued)

		CHURCH MEMBERSHIP													CHRISTIAN FORMATION GROUPS (CFG)					
		MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER														
		Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Female	Male	TOTAL MEMBERSHIP GENDER	Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	Number Of Persons Baptized This Year (13 Yrs-Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12-18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS	
	CHURCH NAME	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11	
51	Rowlett First	0	1336	0	1439	748	691	1439	541	0	6	15	21	270	100	168	160	10	450	788	51
52	Royse City First	1	379	8	405	210	195	405	295	90	12	0	12	61	45	65	32	10	98	205	52
53	Sachse First	0	401	1	413	225	188	413	169	0	5	3	8	21	28	20	26	2	117	165	53
54	Pleasant Valley	0	145	0	151	89	62	151	75	10	2	4	6	10	8	11	6	0	45	62	54
55	Sanger	0	45	0	47	26	21	47	35	0	0	0	0	15	2	0	0	0	12	12	55
56	Stony	0	9	0	9	7	2	9	16	0	0	1	1	0	17	2	1	1	11	15	56
57	The Colony First	6	316	0	396	225	171	396	233	0	0	0	0	0	0	47	23	7	183	260	57
58	Trophy Club Fellowship	0	471	0	499	226	273	499	435	50	22	3	25	25	231	121	35	8	285	449	58
59	Verona	0	8	0	8	4	4	8	6	0	0	0	0	0	1	0	0	0	0	0	59
60	Wylie	4	473	0	532	291	241	532	297	0	6	1	7	84	97	60	24	0	118	202	60
61	Pleasant Grove	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	61
62	NORTH CENTRAL DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	62
	TOTAL 2018	66	53236	302	55840	30274	25566	55840	24408	3192	451	238	689	9328	19027	15107	6337	1413	17855	40712	
	TOTAL 2017	52	54058	276	56610	30784	25826	56610	23654	2150	504	210	714	10195	18961	11679	6597	1377	17421	37074	
	Inc/Dec 2018 over 2017	14	-822	26	-770	-510	-260	-770	754	1042	-53	28	-25	-867	66	3428	-260	36	434	3638	

North Central District Table 3

		CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL						UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT		
		Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work (UMW)	Number of UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Total Number Of Community Ministries For Outreach, Justice, And Mercy Offered	Of The Ministries Counted In Line 21, How Many Focus On Global/Regional Health?	Of The Ministries Counted In Line 21, How Many Focus On Engaging In Ministry With the Poor/Socially Marginalized?	Number Of Persons From Your Congregation Serving In Mission/Community Ministries	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings, Vehicles And Equipment	Market Value of Financial And Other Liquid Assets	
	CHURCH NAME	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	
1	Creekwood	19	271	319	25	26	6	0	0	0	0	0	0	22	9	18	318	16682	9475600	590215	1
2	Allen First	22	236	506	50	268	20	28	6019	90	7025	3	28	23	12	16	1380	4140	8850000	1469464	2
3	Suncreek	36	444	395	36	29	46	37	9865	76	2489	12	219	40	5	35	1600	4800	5341861	625665	3
4	Anna	0	31	65	3	3	2	10	0	14	1200	0	0	2	0	0	20	150	450000	16722	4
5	Argyle	18	200	280	18	32	20	0	0	0	0	0	0	41	14	28	798	26772	6228045	289100	5
6	Aubrey	0	10	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	441000	27348	6
7	Blue Ridge	0	20	40	3	8	2	0	0	0	0	0	0	7	0	2	15	2000	1722826	27306	7
8	Aldersgate	4	140	65	14	6	1	0	0	20	300	1	1	4	0	4	45	110	5084148	194164	8
9	Cambodian Fellowship	0	41	0	6	3	0	0	0	0	0	0	0	1	0	0	10	10	625000	27923	9
10	Carrollton First	12	153	172	17	11	46	0	0	0	0	0	0	6	2	1	91	1269	12252149	864155	10
11	Celina	10	75	153	11	9	1	37	1500	31	885	0	0	8	1	6	230	850	7500000	312116	11
12	Chambersville	0	10	0	2	0	1	0	0	0	0	0	0	1	0	0	25	15	650000	86280	12
13	Cottage Hill	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	5	250	200000	60659	13
14	Copeville: Community	0	7	0	1	0	1	0	0	0	0	0	0	2	0	1	16	650	370000	188832	14
15	Coppell First	66	237	236	27	40	47	175	30246	64	3821	2	15	35	8	27	993	3171	12722095	752810	15
16	Corinth: Faith	11	42	80	5	10	7	0	0	0	0	0	0	12	0	3	273	2611	3682238	89733	16
17	Denton Asbury	0	62	35	7	3	1	12	0	25	0	0	0	3	2	2	55	3589	2309878	69458	17
18	Blue Mound	0	18	13	3	2	1	0	0	0	0	0	0	3	0	3	35	1125	1551076	377440	18
19	Cooper Creek	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	507599	1366	19
20	Denton First	46	349	150	30	29	14	0	0	84	6635	0	0	30	1	9	850	5350	22261000	1177534	20
21	Denton Trinity	5	151	127	8	20	2	9	0	0	0	0	0	17	2	15	120	600	2000000	102093	21
22	Christ Church of North Texas	10	30	45	7	3	5	40	1000	45	1000	0	0	4	12	10	15	24	3000000	5801	22
23	Farmersville	0	49	110	5	6	3	19	587	43	3704	0	0	3	0	3	21	1549	2071000	167514	23
24	Flower Mound	54	163	200	17	37	16	0	0	180	1250	1	20	13	1	9	644	11302	8475555	532676	24
25	Trietsch Memorial	32	296	637	28	53	27	220	16000	0	0	0	0	23	7	20	1000	3000	19698571	383308	25

North Central District Table 3 (Continued)

	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL						UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT		
	Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work (UMW)	Number of UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Total Number Of Community Ministries For Outreach, Justice, And Mercy Offered	Of The Ministries Counted In Line 21, How Many Focus On Global/Regional Health?	Of The Ministries Counted In Line 21, How Many Focus On Engaging In Ministry With the Poor/Socially Marginalized?	Number Of Persons From Your Congregation Serving In Mission/Community Ministries	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings, Vehicles And Equipment	Market Value of Financial And Other Liquid Assets	
CHURCH NAME	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	
26 Forney	6	98	140	13	15	7	0	0	35	8001	0	0	5	1	3	150	2200	3980000	59600	26
27 Frisco First	27	346	367	42	16	20	20	2000	108	6695	3	36	7	2	7	572	5994	13323837	346240	27
28 Grace Avenue	56	375	989	35	51	57	0	0	0	0	2	20	16	5	14	1450	1590	11919249	721402	28
29 Cross Way	0	32	25	4	5	7	0	0	0	0	0	0	5	0	4	70	2000	12310	48041	29
30 Cornerstone	6	32	88	5	7	5	25	1250	0	0	0	0	5	1	1	94	400	2132049	53421	30
31 Heath	6	30	61	7	11	2	0	0	0	0	0	0	8	1	5	59	1500	3000000	877000	31
32 Justin	11	68	75	6	8	0	0	0	0	0	0	0	1	0	1	25	150	663419	50555	32
33 Krum First	0	15	20	3	3	5	30	0	10	0	0	0	3	1	3	33	215	1371500	106105	33
34 Lake Cities	3	21	100	4	11	1	1	0	41	8800	1	8	10	3	3	39	890	2305653	118947	34
35 Chinn's Chapel	0	13	0	2	5	5	0	0	0	0	0	0	7	3	4	43	95	557369	60166	35
36 Lewisville First	12	298	237	22	14	13	48	3345	136	6619	0	0	54	10	38	560	7532	7115000	121110	36
37 Vista Ridge	4	86	270	9	14	9	0	0	0	0	3	27	0	0	0	474	18990	1010686	419640	37
38 Button Memorial	0	22	30	5	6	6	10	930	14	1200	0	0	2	0	2	70	1544	2463014	42864	38
39 Oak Grove	0	20	0	1	3	0	0	0	0	0	0	0	2	0	2	20	500	214000	64000	39
40 Good Shepherd	7	34	63	3	5	1	0	0	14	701	0	0	8	1	3	58	1050	1635000	161731	40
41 McKinney First	54	565	547	36	27	6	0	0	43	6165	1	12	16	0	16	300	1350	10907590	2417648	41
42 Stonebridge	12	117	278	6	11	6	0	0	0	0	0	0	12	3	11	289	2028	6507391	499060	42
43 Pilot Point	4	25	35	4	3	1	0	0	0	0	0	0	0	0	0	12	60	920887	97890	43
44 Plano Christ	57	687	614	67	33	79	200	7500	0	0	5	88	69	21	32	7500	41530	22372192	3385140	44
45 Custer Road	41	756	695	58	47	34	20	50	70	2261	0	0	26	6	25	2100	9500	31000000	2093610	45
46 Plano First	33	442	545	47	36	38	57	5000	222	4100	2	4	7	0	7	311	3546	13797237	1100562	46
47 St. Andrew	88	1128	412	64	18	30	50	79241	107	19995	0	0	16	2	10	4444	45703	33000000	7291671	47
48 Ponder	10	45	60	5	5	0	0	0	0	0	0	0	2	2	2	38	4590	670000	11517	48
49 Prosper	10	139	192	10	11	8	0	0	71	3275	0	0	4	2	2	346	773	1800000	12759548	49
50 Rockwall First	51	416	795	27	52	32	0	0	0	0	12	205	9	5	4	716	5320	20748239	1030131	50

North Central District Table 3 (Continued)

	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL						UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT		
	Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work (UMW)	Number of UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Total Number Of Community Ministries For Outreach, Justice, And Mercy Offered	Of The Ministries Counted In Line 21, How Many Focus On Global/Regional Health?	Of The Ministries Counted In Line 21, How Many Focus On Engaging In Ministry With the Poor/Socially Marginalized?	Number Of Persons From Your Congregation Serving In Mission/Community Ministries	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings, Vehicles And Equipment	Market Value of Financial And Other Liquid Assets	
CHURCH NAME	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	
51 Rowlett First	13	325	432	34	20	8	45	1568	150	11895	0	0	8	2	6	455	1867	8250000	318561	51
52 Royse City First	8	98	97	12	6	5	0	0	25	0	1	9	2	1	2	178	1925	3286517	133974	52
53 Sachse First	8	66	70	9	8	1	32	0	70	8400	0	0	9	2	1	180	1003	3163409	203126	53
54 Pleasant Valley	7	51	18	3	7	1	0	0	0	0	0	0	14	4	7	85	1500	555000	32000	54
55 Sanger	0	12	0	1	0	0	0	0	8	325	0	0	3	0	3	47	500	828862	73449	55
56 Stony	0	7	0	1	0	0	0	0	0	0	0	0	2	1	1	9	12	169638	25864	56
57 The Colony First	12	83	83	10	3	5	12	875	20	6932	0	0	6	0	6	84	1072	2034752	131446	57
58 Trophy Club Fellowship	0	206	290	14	12	54	0	0	0	0	0	0	20	8	6	115	1159	3250080	427764	58
59 Verona	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	50000	9130	59
60 Wylie	29	281	314	19	11	10	24	9674	12	250	0	0	19	1	8	350	85332	3600000	291137	60
61 Pleasant Grove	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	61
62 NORTH CENTRAL DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	62
TOTAL 2018	920	9976	11570	913	1083	725	1161	176650	1828	123923	49	692	678	164	452	29837	343439	356084521	44023732	
TOTAL 2017	880	10148	12009	956	1015	683	1077	199958	1863	117418	45	782	569	146	358	28111	330809	343252270	44900740	
Inc/Dec 2018 over 2017	40	-172	-439	-43	68	42	84	-23308	-35	6505	4	-90	109	18	94	1726	12630	12832251	-877008	

North Central District Table 4

		ASSETS AND DEBT		BENEVOLENT GIVING															
		Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church By The Conference	Amount PAID By Local Church To The Conference For All Apportioned Causes	General Advance Specials	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	All Other Funds Sent To Conference For Connectional Mission And Ministry	Total Annual Conference Special Sunday Offerings	Human Relations Sunday	UMCOR Sunday	Peace With Justice Sunday	Native American Ministries Sunday	World Communion Sunday	UM Student Day	Total Amount Given Directly To United Methodist Causes (Not Sent To Conference)	Total Amount Given To Non-United Methodist Benevolent And Charitable Causes	
	CHURCH NAME	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	
1	Creekwood	3318240	0	98337	98337	0	0	131	0	0	0	0	0	0	0	0	0	1033	65846	1
2	Allen First	1636377	0	175469	175469	100	0	100	0	200	125	0	0	0	0	0	0	39516	89647	2
3	Suncreek	2547095	0	137255	137255	0	0	0	0	0	0	0	0	0	0	0	0	1000	96772	3
4	Anna	0	0	8376	8376	0	0	1	0	0	0	0	0	0	0	0	0	0	1200	4
5	Argyle	3637145	0	144955	144955	0	0	0	0	20	0	0	0	0	0	3	0	4658	115077	5
6	Aubrey	0	0	3407	3066	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6
7	Blue Ridge	735728	0	19886	19886	0	0	0	0	0	0	0	0	0	0	0	0	0	2418	7
8	Aldersgate	1873606	0	35807	35807	0	0	0	0	0	0	0	0	0	0	0	0	0	905	8
9	Cambodian Fellowship	19364	0															3780	600	9
10	Carrollton First	6294847	0	128245	108241	0	0	0	0	0	0	0	0	20	30	10	20	0	194739	10
11	Celina	4519340	0	54320	54320	0	0	0	0	0	0	0	0	0	0	0	0	2967	12732	11
12	Chambersville	0	0	3936	3936	0	0	0	0	0	0	0	0	0	0	0	0	0	3500	12
13	Cottage Hill	0	0	2408	1806	600	0	0	0	0	0	0	0	0	0	0	0	0	2146	13
14	Copeville: Community	0	0	3269	3269	0	0	0	0	0	0	0	0	0	0	0	0	2130	8445	14
15	Coppell First	3253734	4396	231472	231472	0	0	0	0	0	0	0	0	0	0	0	0	16598	162890	15
16	Corinth: Faith	2927323	0	47164	2000	0	0	0	0	0	0	0	0	0	0	0	0	19382	9388	16
17	Denton Asbury	595365	593	23568	14000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17
18	Blue Mound	0	0	8110	8110	0	0	0	0	0	400	0	0	0	0	0	0	400	1000	18
19	Cooper Creek	0	0	3769	3769	0	0	0	0	0	0	0	0	0	0	0	0	0	156	19
20	Denton First	1108664	93434	169036	169036	4746	0	0	0	50	0	0	0	0	0	0	0	477176	108811	20
21	Denton Trinity	563396	10375	54906	54906	0	0	0	0	0	0	0	0	0	0	0	0	2862	22798	21
22	Christ Church of North Texas	646600	0	10333	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22
23	Farmersville	0	0	26558	26558	0	0	0	0	0	0	0	0	0	0	0	0	2412	17741	23
24	Flower Mound	4090960	0	103604	103604	0	0	0	0	1522	0	0	0	0	0	0	0	25813	74773	24
25	Trietsch Memorial	5093140	0	273718	273718	3300	0	0	0	350	0	0	0	0	0	0	0	4925	274851	25

North Central District Table 4 (Continued)

		ASSETS AND DEBT		BENEVOLENT GIVING															
		Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church By The Conference	Amount PAID By Local Church To The Conference For All Apportioned Causes	General Advance Specials	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	All Other Funds Sent To Conference For Connectional Mission And Ministry	Total Annual Conference Special Sunday Offerings	Human Relations Sunday	UMCOR Sunday	Peace With Justice Sunday	Native American Ministries Sunday	World Communion Sunday	UM Student Day	Total Amount Given Directly To United Methodist Causes (Not Sent To Conference)	Total Amount Given To Non-United Methodist Benevolent And Charitable Causes	
	CHURCH NAME	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	
26	Forney	421600	0	37860	37860	1024	0	0	0	0	0	0	0	0	0	0	0	973	1800	26
27	Frisco First	5449511	0	135990	135990	5420	0	0	0	200	1500	0	0	0	0	0	0	684	88850	27
28	Grace Avenue	7774596	0	202890	202890	0	0	0	0	0	0	0	0	0	0	0	0	20072	50950	28
29	Cross Way	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29
30	Cornerstone	628462	0	15237	15237	0	0	0	0	339	0	0	0	0	0	0	0	357	1200	30
31	Heath	0	0	40557	40557	0	0	5	0	0	0	0	0	0	0	0	0	0	3000	31
32	Justin	0	0	34650	34650	0	0	0	0	0	0	0	0	0	0	0	0	0	2110	32
33	Krum First	678919	0	15931	15931	0	0	0	0	0	0	0	0	0	0	0	0	0	2515	33
34	Lake Cities	266235	0	28839	28839	0	0	0	0	100	0	0	595	0	0	0	0	105	780	34
35	Chinn's Chapel	0	0	9332	9332	0	0	0	0	0	0	0	0	0	0	0	0	475	1055	35
36	Lewisville First	38623	0	74307	74307	120	0	0	0	0	0	0	0	0	0	0	0	16666	190578	36
37	Vista Ridge	0	0	55668	55668	0	0	0	0	0	0	0	0	0	0	0	0	0	10605	37
38	Button Memorial	243314	0	10124	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15000	38
39	Oak Grove	0	0	9673	9673	114	0	159	0	0	0	0	0	0	0	0	0	1811	2666	39
40	Good Shepherd	0	0	15095	15095	0	0	0	0	0	0	0	321	0	0	137	0	2157	2586	40
41	McKinney First	2781575	0	306288	306288	3735	0	0	0	13386	0	0	3635	0	0	0	0	737287	227309	41
42	Stonebridge	4013828	0	139448	20000	0	0	0	0	0	0	0	0	0	0	0	0	498	31066	42
43	Pilot Point	0	0	11238	11238	0	0	0	0	0	0	0	0	0	0	0	0	0	1216	43
44	Plano Christ	9033258	0	358699	358699	7226	0	0	0	0	0	0	0	0	0	0	0	20692	999512	44
45	Custer Road	5303000	0	380416	380416	0	0	0	0	0	0	0	500	0	0	0	0	60136	131939	45
46	Plano First	4402646	0	170823	170823	1800	0	0	0	100	0	0	0	0	0	0	0	14094	101780	46
47	St. Andrew	6935000	0	431760	431760	12477	0	0	0	0	0	0	0	0	0	0	0	13000	905994	47
48	Ponder	274925	0	8126	8126	0	0	0	0	0	0	0	0	0	0	0	0	0	0	48
49	Prosper	0	0	42245	42245	879	0	0	0	837	0	0	0	0	0	523	0	86026	21696	49
50	Rockwall First	4446409	0	218842	218842	0	0	1257	0	0	0	0	0	0	0	0	0	119030	101478	50

North Central District Table 4 (Continued)

		ASSETS AND DEBT		BENEVOLENT GIVING															
		Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church By The Conference	Amount PAID By Local Church To The Conference For All Apportioned Causes	General Advance Specials	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	All Other Funds Sent To Conference For Connectional Mission And Ministry	Total Annual Conference Special Sunday Offerings	Human Relations Sunday	UMCOR Sunday	Peace With Justice Sunday	Native American Ministries Sunday	World Communion Sunday	UM Student Day	Total Amount Given Directly To United Methodist Causes (Not Sent To Conference)	Total Amount Given To Non-United Methodist Benevolent And Charitable Causes	
	CHURCH NAME	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	
51	Rowlett First	2861133	0	102171	102171	0	0	0	0	0	0	0	0	0	0	0	0	750	212368	51
52	Royse City First	166353	0	32108	32108	5759	0	500	0	100	1149	0	0	0	0	0	0	0	12353	52
53	Sachse First	520000	5000	42539	42539	0	0	0	0	0	0	0	0	0	0	0	0	349	3893	53
54	Pleasant Valley	0	0	13835	13835	0	0	0	0	0	0	0	0	0	0	0	0	0	1000	54
55	Sanger	0	0	4069	4069	0	0	31	0	0	41	0	0	0	0	0	0	0	5549	55
56	Stony	0	0	920	920	0	0	0	0	0	0	0	0	0	0	0	0	0	0	56
57	The Colony First	191032	0	46235	46235	0	0	0	0	0	0	0	0	0	0	0	0	50	36690	57
58	Trophy Club Fellowship	703341	0	56915	56915	584	0	0	0	0	5269	182	0	0	88	135	88	346	8207	58
59	Verona	0	0	1057	1057	0	0	0	0	0	0	0	0	0	0	0	0	0	0	59
60	Wylie	1459602	0	64434	64434	0	0	0	0	0	0	0	0	0	0	102	0	374	17272	60
61	Pleasant Grove	0	0	1562	1200	0	0	0	0	0	0	0	0	0	0	0	0	0	0	61
62	NORTH CENTRAL DISTRICT	0	0	0	668	0	0	0	0	0	0	0	0	0	0	0	0	0	0	62
	TOTAL 2018	101454286	113798	4887791	4672513	47884	0	2184	0	17204	8484	182	5051	20	118	910	108	1700584	4459452	
	TOTAL 2017	102302412	1112802	4764992	4611329	173861	0	7497	116	162561	5260	398	5720	1036	177	922	177	1536495	4615965	
	Inc/Dec 2018 over 2017	-848126	-999004	122799	61184	-125977	0	-5313	-116	-145357	3224	-216	-669	-1016	-59	-12	-69	164089	-156513	

North Central District Table 5

		MINISTERIAL SUPPORT										LOCAL CHURCH EXPENDITURES							
		Direct-Billed Clergy Pension And Non-Health Benefits	Direct-Billed Clergy Health Benefits	Base Compensation To Senior Pastor	Amount Received From Equitable Compensation Or Other Conference Grants Toward Senior Pastor's Base Compensation	Base Compensation Paid To Associate(s)	Amount Received From Conference Grants Toward Associate's Base Compensation	Base Compensation Paid To/For Deacons	Housing Benefits Paid To/For Senior Pastor	Housing Benefits Paid To/For All Associate Pastors	Housing Benefits Paid To/For Deacons Not Included In 41a Or 41b	Total Amount Paid To Pastor, Associate(s) And Deacons (s) For Accountable Reimbursements	Total Amount Paid To Pastor, Associates(s) And Deacons(s) For Any Other Cash Allowances (Non-Accountable)	Total Amount Paid In Salary And Benefits For All Other Church Staff And Diaconal Ministers	Local Church Program Expenses	Local Church Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL CHURCH EXPENSES	
	CHURCH NAME	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50	
1	Creekwood	8216	10668	54474	0	0	0	0	27600	0	0	0	0	486973	71987	152415	217550	1008515	2203745	1
2	Allen First	32821	42672	70581	0	50080	0	31419	54000	92712	35000	16868	39420	724565	90992	227040	209808	759925	2783060	2
3	Suncreek	13603	16561	99770	0	43195	0	0	36000	13000	0	614	0	480137	84699	216403	320820	22093	1581922	3
4	Anna	5266	0	2232	0	0	0	0	20000	0	0	0	0	27498	6302	34396	0	23500	128771	4
5	Argyle	11508	22416	85260	0	0	0	37668	40000	0	20000	5100	0	455351	126976	212566	472256	85971	1839785	5
6	Aubrey	0	0	4104	0	0	0	0	23923	0	0	0	0	5000	850	9931	0	1300	48174	6
7	Blue Ridge	8245	10668	45081	0	0	0	0	8025	0	0	6000	0	37609	9683	39236	52196	0	239047	7
8	Aldersgate	10139	10668	48466	0	10250	0	0	17250	22250	0	671	0	113213	11308	103205	76289	0	460421	8
9	Cambodian Fellowship	0	0	5000	0	0	0	0	6000	0	0	540	0	3572	3540	14305	15600	944	53881	9
10	Carrollton First	17858	22416	93466	0	56200	0	0	45000	34522	0	6957	0	583693	126537	326367	297785	41507	1955368	10
11	Celina	8640	10668	42500	0	0	0	0	36313	0	0	6860	8640	214152	45300	98472	334896	0	876460	11
12	Chambersville	0	0	3000	0	0	0	0	9000	0	0	0	0	5950	1130	5025	0	0	31541	12
13	Cottage Hill	0	0	1236	0	0	0	0	10760	0	0	0	0	2040	250	3020	0	1422	23280	13
14	Copeville: Community	0	0	14585	0	0	0	0	12554	0	0	0	0	1500	9243	7409	0	11615	70750	14
15	Coppell First	21765	26670	100534	0	31116	0	0	50000	65337	0	5615	0	973570	89355	292918	268970	61483	2398293	15
16	Corinth: Faith	8244	10668	61480	0	0	0	0	25200	0	0	1300	0	145289	17729	78775	143559	1231	524245	16
17	Denton Asbury	8229	10840	58500	0	0	0	0	24000	0	0	0	0	87156	2852	57993	71903	0	335473	17
18	Blue Mound	6672	5334	36662	0	0	0	0	15346	0	0	2284	0	19218	5358	16821	0	62373	179978	18
19	Cooper Creek	0	0	0	0	0	0	0	12000	0	0	0	0	0	1014	6796	0	0	23735	19
20	Denton First	32500	42672	93912	0	111258	0	0	42500	68466	0	4600	0	689350	83761	241899	864977	0	3035714	20
21	Denton Trinity	8150	11208	52530	0	0	0	0	27332	0	0	13000	0	179094	53388	121602	66000	0	612870	21
22	Christ Church of North Texas	0	0	39000	0	0	0	0	12000	0	0	0	0	0	5000	30000	16500	10000	112500	22
23	Farmersville	7565	10668	64656	0	0	0	0	25000	0	0	810	0	86531	8284	41881	0	11610	303716	23
24	Flower Mound	16779	21336	68208	0	15600	0	25764	40000	0	36000	919	0	500672	53445	218073	232565	39209	1474282	24
25	Trietsch Memorial	33228	42672	110000	0	34030	0	99913	42000	28800	63500	13829	0	957792	138514	465233	978295	316758	3881708	25

North Central District Table 5 (Continued)

		MINISTERIAL SUPPORT											LOCAL CHURCH EXPENDITURES							
		Direct-Billed Clergy Pension And Non-Health Benefits	Direct-Billed Clergy Health Benefits	Base Compensation To Senior Pastor	Amount Received From Equitable Compensation Or Other Conference Grants Toward Senior Pastor's Base Compensation	Base Compensation Paid To Associate(s)	Amount Received From Conference Grants Toward Associate's Base Compensation	Base Compensation Paid To/For Deacons	Housing Benefits Paid To/For Senior Pastor	Housing Benefits Paid To/For All Associate Pastors	Housing Benefits Paid To/For Deacons Not Included In 41a Or 41b	Total Amount Paid To Pastor, Associate(s) And Deacons (s) For Accountable Reimbursements	Total Amount Paid To Pastor, Associates(s) And Deacons(s) For Any Other Cash Allowances (Non-Accountable)	Total Amount Paid In Salary And Benefits For All Other Church Staff And Diaconal Ministers	Local Church Program Expenses	Local Church Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL CHURCH EXPENSES	
	CHURCH NAME	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50	
26	Fomey	8242	10668	56294	0	0	0	0	26400	0	0	7500	0	81232	19737	99147	57500	10315	418692	26
27	Frisco First	25716	32004	92416	0	120398	0	0	44327	49742	0	4000	0	524166	90321	246874	315440	443841	2221889	27
28	Grace Avenue	32506	43212	100200	0	163426	36423	54500	27500	20000	22020	0	5028	975080	60065	65342	577712	141555	2598481	28
29	Cross Way	8206	10668	58390	0	0	0	0	23340	0	0	0	0	51474	803	16083	30000	11475	210439	29
30	Cornerstone	7612	10668	47934	0	0	0	0	14000	0	0	1868	0	17163	1800	48550	32110	20750	219588	30
31	Heath	8593	11410	69424	0	0	0	0	10950	0	0	3488	0	120744	23012	92790	32621	50310	466904	31
32	Justin	13910	11646	48104	0	0	0	0	24000	0	0	4000	0	146980	13461	91056	0	0	389917	32
33	Krum First	0	0	15000	0	0	0	0	23000	0	0	0	0	30941	5609	67724	53321	1885	215926	33
34	Lake Cities	7125	10840	46901	0	500	0	0	20651	11167	0	1315	0	74129	3539	92419	37923	15731	352659	34
35	Chinn's Chapel	7599	10668	29000	0	0	0	0	28000	0	0	5000	0	4600	10731	21859	0	3915	132234	35
36	Lewisville First	17032	21264	98411	0	43400	0	0	24000	18600	0	0	0	252150	52184	118434	27164	124388	1078698	36
37	Vista Ridge	11452	10668	44267	0	0	0	0	36996	0	0	4070	16240	282528	46908	99506	0	34470	653378	37
38	Button Memorial	7507	10668	37622	15000	0	0	0	33517	0	0	0	0	7840	2505	24159	4486	147462	305766	38
39	Oak Grove	0	0	17000	0	0	0	0	18000	0	0	416	0	18625	3892	28599	0	0	100955	39
40	Good Shepherd	7731	10668	40461	0	0	0	0	24000	0	0	841	0	64576	6411	28447	0	5058	208489	40
41	McKinney First	62650	119152	92172	0	260396	97500	67178	51240	109380	60500	39859	0	1114984	161207	603939	751116	120176	5003089	41
42	Stonebridge	32527	40837	97100	0	78261	0	47934	28100	36000	0	16953	0	499268	19189	188131	292560	88350	1516774	42
43	Pilot Point	7559	10668	42034	0	0	0	0	3247	0	0	1958	0	8910	10783	21049	7644	1700	128006	43
44	Plano Christ	54063	64008	131600	0	131534	6000	95868	72000	94400	24000	0	10104	1036616	238067	595771	854644	17915	4812719	44
45	Custer Road	28304	33624	99927	0	81138	0	90245	76736	69928	30000	6272	0	1535067	192991	507500	94864	4097588	7517175	45
46	Plano First	18192	22416	93234	0	52558	0	0	56000	21000	0	3000	0	818795	102113	521922	425978	654424	3078229	46
47	St. Andrew	56254	67248	210130	0	310415	0	53775	74000	112800	15000	6000	32832	1067858	381161	457573	688529	5179501	10076307	47
48	Ponder	0	0	24500	0	0	0	0	16000	0	0	0	0	13500	11114	23472	26286	9500	132498	48
49	Prosper	16158	21336	67000	0	33500	0	0	5000	31500	0	8942	0	225246	51005	85915	0	518525	1216333	49
50	Rockwall First	35812	44450	112730	0	44624	0	82841	6000	18480	61239	18650	11604	680813	143496	381216	483363	59113	2625038	50

North Central District Table 5 (Continued)

	MINISTERIAL SUPPORT												LOCAL CHURCH EXPENDITURES						
	Direct-Billed Clergy Pension And Non-Health Benefits	Direct-Billed Clergy Health Benefits	Base Compensation To Senior Pastor	Amount Received From Equitable Compensation Or Other Conference Grants Toward Senior Pastor's Base Compensation	Base Compensation Paid To Associate(s)	Amount Received From Conference Grants Toward Associate's Base Compensation	Base Compensation Paid To/For Deacons	Housing Benefits Paid To/For Senior Pastor	Housing Benefits Paid To/For All Associate Pastors	Housing Benefits Paid To/For Deacons Not Included In 41a Or 41b	Total Amount Paid To Pastor, Associate(s) And Deacons (s) For Accountable Reimbursements	Total Amount Paid To Pastor, Associates(s) And Deacons(s) For Any Other Cash Allowances (Non-Accountable)	Total Amount Paid In Salary And Benefits For All Other Church Staff And Diaconal Ministers	Local Church Program Expenses	Local Church Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL CHURCH EXPENSES	
CHURCH NAME	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50	
51 Rowlett First	16491	21336	75640	0	28698	0	0	35000	26000	0	1500	0	311337	79030	116295	181541	122736	1330893	51
52 Royse City First	7884	10694	46857	0	0	0	0	24000	0	0	5568	0	74127	24921	109239	91724	17250	464233	52
53 Sachse First	9537	11275	47569	0	22000	0	5067	37440	0	3200	496	0	109778	23830	81250	52825	24929	475977	53
54 Pleasant Valley	8062	10632	34287	0	0	0	0	23700	0	0	0	1160	47609	8885	25276	0	22800	197246	54
55 Sanger	0	0	8500	0	0	0	0	9500	0	0	323	0	8056	0	19780	0	38900	94749	55
56 Stony	0	0	0	0	0	0	0	12000	0	0	0	0	0	368	7825	0	0	21113	56
57 The Colony First	3974	5334	44290	0	20000	0	0	28840	0	0	5150	0	132345	6902	76490	38685	3959	448944	57
58 Trophy Club Fellowship	12545	16002	67462	0	23967	0	0	34550	6000	0	345	17021	275903	67548	101711	81800	358960	1135628	58
59 Verona	0	0	0	0	0	0	0	6600	0	0	0	0	0	325	2440	0	0	10422	59
60 Wylie	8014	10668	58305	0	30000	0	0	23625	0	0	2984	0	274790	35389	108927	117690	13424	765998	60
61 Pleasant Grove	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1200	61
62 NORTH CENTRAL DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	668	62
TOTAL 2018	800685	1043537	3409998	15000	1796544	139923	692172	1664062	950084	370459	236465	142049	17667155	2946799	8198491	9997495	14820361	75805973	
TOTAL 2017	784863	962809	3353742	18000	1675138	130243	577284	1638837	916437	345017	234158	222862	17421872	2857304	8074612	10057258	13388090	73631797	
Incl/Dec 2018 over 2017	15822	80728	56256	-3000	121406	9680	114888	25225	33647	25442	2307	-80813	245283	89495	123879	-59763	1432271	2174176	

North Central District Table 6

		RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN								RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES					
		Number Of Giving Units	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends And/Or Transferred From Liquid Assets	Amount Received From Sale of Church Assets For Budget	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	Capital Campaigns	Memorials, Endowments, Bequests	Funds From Other Sources And Projects, Including Sale Of Buildings	Rcvd For Special Sundays, General Advance Specials & Other Direct Benevolence Giving	TOTAL INCOME FOR DESIGNATED CAUSES INCLUDING CAPITAL CAMPAIGN AND OTHER SPECIAL PROJECTS	Equitable Compensation Funds	Advance Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	TOTAL INCOME FROM CONNECTIONAL AND OTHER INSTITUTIONAL SOURCES OUTSIDE THE LOCAL CHURCH	TOTAL CHURCH INCOME	
	CHURCH NAME	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55	
1	Creekwood	512	663282	479461	25193	792	0	5306	0	1174034	474188	2125	0	58145	534458	0	0	0	0	1708492	1
2	Allen First	537	1261736	306146	20098	0	3858	122698	0	1714536	699783	280	0	124456	824519	0	1000	0	1000	2540055	2
3	Suncreek	691	1110376	286580	24061	854	0	66647	2632	1491150	732791	200	0	115046	848037	0	0	0	0	2339187	3
4	Anna	64	0	82177	600	0	0	1500	0	84277	12322	620	0	0	12942	0	0	0	0	97219	4
5	Argyle	430	690126	571196	45137	73	0	1994	52327	1360853	301693	0	0	0	301693	0	0	7200	7200	1669746	5
6	Aubrey	42	0	51511	2602	0	0	0	0	54113	0	0	0	0	0	0	0	0	0	54113	6
7	Blue Ridge	30	0	195672	15710	23	0	0	0	211405	22823	50	0	0	22873	0	0	0	0	234278	7
8	Aldersgate	126	227311	183904	18729	0	0	13709	0	443653	60488	0	0	0	60488	0	0	0	0	504141	8
9	Cambodian Fellowship	30	32762	3020	3700	0	980	0	2500	42962	0	0	0	0	0	0	0	0	0	42962	9
10	Carrollton First	234	1061444	266451	8586	0	0	483338	0	1819819	13010	2020	0	194819	209849	0	0	0	0	2029668	10
11	Celina	223	268480	624762	17000	139	0	1800	26606	938787	228956	0	0	0	228956	0	0	0	0	1167743	11
12	Chambersville	30	0	26579	0	0	0	1410	3855	31844	0	450	0	0	450	0	0	0	0	32294	12
13	Cottage Hill	21	0	30250	0	0	0	0	0	30250	0	0	0	0	0	0	0	0	0	30250	13
14	Copeville: Community	20	0	60195	3924	0	0	0	0	64119	0	0	0	657	657	0	0	8022	8022	72798	14
15	Coppell First	680	1597373	669519	27231	719	0	29198	5484	2329524	27617	21350	0	0	48967	0	0	0	0	2378491	15
16	Corinth: Faith	249	0	473281	14729	184	0	650	32696	521540	0	0	3208	0	3208	0	7000	0	7000	531748	16
17	Denton Asbury	70	308238	6459	11956	454	0	0	0	327107	5482	0	0	8430	13912	0	0	0	0	341019	17
18	Blue Mound	55	0	109019	6114	123	0	75	681	116012	0	0	0	0	0	0	0	0	0	116012	18
19	Cooper Creek	11	0	22405	1598	0	0	0	0	24003	0	0	0	156	156	0	0	0	0	24159	19
20	Denton First	709	1584481	279087	40704	3471	0	7148	99391	2014282	40834	9860	0	0	50694	0	0	0	0	2064976	20
21	Denton Trinity	243	401081	133469	14041	0	0	4005	54722	607318	0	0	0	0	0	0	0	0	0	607318	21
22	Christ Church of North Texas	25	0	125000	16000	0	0	0	0	141000	0	0	0	0	0	0	0	0	0	141000	22
23	Farmersville	92	0	358832	8515	79	0	675	0	368101	0	4287	0	0	4287	0	0	0	0	372388	23
24	Flower Mound	626	875513	320142	31288	293	225	4338	20789	1252588	171421	5968	2583	2594	182566	0	0	0	0	1435154	24
25	Trietsch Memorial	836	2063304	704832	27470	1207	0	66652	119832	2983297	383798	0	130010	0	513808	0	0	0	0	3497105	25

North Central District Table 6 (Continued)

		RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN									RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES					
		Number Of Giving Units	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends And/Or Transferred From Liquid Assets	Amount Received From Sale of Church Assets For Budget	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	Capital Campaigns	Memorials, Endowments, Bequests	Funds From Other Sources And Projects, Including Sale Of Buildings	Rcvd For Special Sundays, General Advance Specials & Other Direct Benevolence Giving	TOTAL INCOME FOR DESIGNATED CAUSES INCLUDING CAPITAL CAMPAIGN AND OTHER SPECIAL PROJECTS	Equitable Compensation Funds	Advance Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	TOTAL INCOME FROM CONNECTIONAL AND OTHER INSTITUTIONAL SOURCES OUTSIDE THE LOCAL CHURCH	TOTAL CHURCH INCOME	
	CHURCH NAME	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55	
26	Forney	140	0	352980	2800	0	0	20223	0	376003	23036	12500	0	0	35536	0	0	0	0	411539	26
27	Frisco First	552	1397435	204425	15194	0	0	189527	8767	1815348	84504	11290	0	7120	102914	0	0	0	0	1918262	27
28	Grace Avenue	890	1713876	347103	53717	2948	0	7300	46560	2171504	784203	18874	0	0	803077	0	0	36423	36423	3011004	28
29	Cross Way	79	111088	40353	8498	0	0	7168	1353	168460	36510	0	0	0	36510	0	0	15000	15000	219970	29
30	Cornerstone	90	121092	38907	6390	0	0	24000	9522	199911	25188	0	0	0	25188	0	0	0	0	225099	30
31	Heath	223	221051	122455	30211	9240	0	0	2638	385595	5220	836085	0	0	841305	0	0	0	0	1226900	31
32	Justin	90	384778	0	0	115	0	50	0	384943	0	0	0	0	0	0	0	0	0	384943	32
33	Krum First	52	0	163129	4834	0	0	30958	7173	206094	0	5000	7373	0	12373	0	0	0	0	218467	33
34	Lake Cities	189	128482	190457	5245	0	0	1728	4061	329973	0	517	49824	624	50965	0	0	0	0	380938	34
35	Chinn's Chapel	58	0	108918	8648	0	0	5000	1605	124171	0	200	7161	1882	9243	0	0	0	0	133414	35
36	Lewisville First	295	505246	293245	30390	152	0	16308	0	845341	73933	1900	0	0	75833	0	0	0	0	921174	36
37	Vista Ridge	176	457839	69594	6438	0	0	0	12534	546405	0	345	0	0	345	0	0	0	0	546750	37
38	Button Memorial	27	0	90782	5371	0	0	13475	862	110490	0	0	37362	2762	40124	0	15000	0	15000	165614	38
39	Oak Grove	130	79559	33453	13825	190	0	2100	5655	134782	0	1635	0	78	1713	0	0	0	0	136495	39
40	Good Shepherd	58	132460	51929	4332	230	0	2081	7637	198669	120731	130	3264	3528	127653	0	0	0	0	326322	40
41	McKinney First	1498	1542120	1624861	137938	2732	0	86613	0	3394264	694324	11074	0	273397	978795	0	97500	0	97500	4470559	41
42	Stonebridge	471	882925	578003	13319	45	0	32249	11300	1517841	9301	2000	0	77490	88791	0	0	0	0	1606632	42
43	Pilot Point	40	51580	55588	2637	414	0	10646	0	120865	0	74927	8103	316	83346	0	0	0	0	204211	43
44	Plano Christ	1738	3551373	855682	66172	0	0	7701	42025	4522953	2653	0	0	296987	299640	0	35189	0	35189	4857782	44
45	Custer Road	1465	2924126	749692	22789	17187	0	0	174	3713968	1176261	7455	0	0	1183716	0	0	0	0	4897684	45
46	Plano First	998	1295881	435993	21708	839	0	12825	0	1767246	1269166	6661	0	0	1275827	0	0	0	0	3043073	46
47	St. Andrew	1696	3399152	3038996	94070	0	0	75153	0	6607371	4136836	215546	0	0	4352382	0	0	0	0	10959753	47
48	Ponder	52	0	138756	0	0	0	0	0	138756	0	0	0	0	0	0	0	0	0	138756	48
49	Prosper	243	0	453757	18607	193	0	8680	2178	483415	0	210	66026	0	66236	0	0	0	0	549651	49
50	Rockwall First	968	892302	1341174	65054	2628	0	76334	0	2377492	110684	0	0	185737	296421	0	0	0	0	2673913	50

North Central District Table 6 (Continued)

		RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN									RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES					
		Number Of Giving Units	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends And/Or Transferred From Liquid Assets	Amount Received From Sale of Church Assets For Budget	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	Capital Campaigns	Memorials, Endowments, Bequests	Funds From Other Sources And Projects, Including Sale Of Buildings	Rcvd For Special Sundays, General Advance Specials & Other Direct Benevolence Giving	TOTAL INCOME FOR DESIGNATED CAUSES INCLUDING CAPITAL CAMPAIGN AND OTHER SPECIAL PROJECTS	Equitable Compensation Funds	Advance Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	TOTAL INCOME FROM CONNECTIONAL AND OTHER INSTITUTIONAL SOURCES OUTSIDE THE LOCAL CHURCH	TOTAL CHURCH INCOME	
	CHURCH NAME	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55	
51	Rowlett First	418	0	953348	27320	280	0	75000	67489	1123437	0	251	0	850	1101	0	0	12367	12367	1136905	51
52	Royse City First	200	187505	166282	10440	0	0	3341	0	367568	61490	975	0	10000	72465	0	0	0	0	440033	52
53	Sachse First	160	239304	182668	11235	1287	0	5165	1765	441424	2506	0	92538	5172	100216	0	0	0	0	541640	53
54	Pleasant Valley	84	72122	27553	5850	0	0	400	800	106725	0	680	10765	0	11445	0	0	0	0	118170	54
55	Sanger	22	75230	3429	0	0	0	3240	0	81899	0	0	0	0	0	0	0	0	0	81899	55
56	Stony	8	0	24096	4216	1	0	0	969	29282	0	0	0	0	0	0	0	0	0	29282	56
57	The Colony First	241	355949	106011	10395	67	0	8340	0	480762	0	0	49946	0	49946	0	0	0	0	530708	57
58	Trophy Club Fellowship	373	460460	249385	19604	160	0	1368	14400	745377	207065	0	0	6346	213411	0	0	0	0	958788	58
59	Verona	6	0	10000	0	0	0	0	0	10000	0	0	0	0	0	0	0	0	0	10000	59
60	Wylie	272	474533	176792	1847	70	0	1613	54258	709113	96066	14494	2492	1047	114099	0	0	0	0	823212	60
61	Pleasant Grove	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	61
62	NORTH CENTRAL DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	62
	TOTAL 2018	20588	33802975	19649745	1114080	47189	5063	1539729	725240	56884021	12094883	1269959	470655	1377639	15213136	0	155689	79012	234701	72331858	
	TOTAL 2017	21125	34559342	19124167	1000103	108310	2375	1391837	1230901	57417035	13437834	179436	3284381	1271182	18172833	0	286049	84497	370546	75960414	
	Inc/Dec 2018 over 2017	-537	-756367	525578	113977	-61121	2688	147892	-505661	-533014	-1342951	1090523	-2813726	106457	-2959697	0	-130360	-5485	-135845	-3628556	

Northwest District Table 1

			CHURCH MEMBERSHIP																	
			RECEIVED							REMOVED							MEMBERSHIP ETHNICITY			
	CHURCH NAME	PASTOR'S NAME	Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	Asian	Black	Hispanic/Latino	Native American	
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	
1	Alvord	Veronica Greanead	112	0	0	0	0	2	0	2	1	0	0	0	1	110	0	0	1	0	1
2	Antelope	Lonny Hawkins	15	1	0	0	0	0	0	0	0	0	0	0	0	16	0	0	0	0	2
3	Archer City	Silvia Want	176	0	2	0	0	6	0	0	0	0	0	0	2	182	0	0	1	0	3
4	Bellevue	Greg Parr	18	0	0	1	0	0	0	0	0	0	0	0	0	19	0	0	0	2	4
5	Vashti	Greg Parr	17	0	0	2	0	4	0	0	0	0	0	0	0	23	0	0	0	0	5
6	Bells	Walter Butts	217	0	0	0	0	6	8	0	0	0	0	4	5	222	0	0	2	1	6
7	Bowie	Steven Martinez	183	0	0	6	0	8	0	0	0	0	1	0	8	188	0	0	1	0	7
8	Boyd	James David Allen	137	0	0	0	0	1	0	0	0	0	4	0	3	131	0	0	1	0	8
9	Bridgeport	Rick Davis	423	0	0	0	0	9	3	61	5	0	0	4	5	360	0	0	18	0	9
10	Bryson	Valleri Sewell	47	0	0	0	2	0	0	0	0	17	0	0	0	32	0	0	0	0	10
11	Perrin	Valleri Sewell	13	0	0	0	0	0	0	0	3	0	0	0	1	9	0	0	0	0	11
12	Burkburnett	Elizabeth Talbert	356	0	4	1	0	2	0	0	0	0	7	0	6	350	0	0	2	4	12
13	Callisburg	Linda Baggett	89	4	1	0	0	27	5	0	0	0	0	0	1	125	0	0	0	0	13
14	Chico Morris Memorial	J Michael Miller	86	0	1	0	0	0	2	0	0	0	2	0	5	82	0	0	0	0	14
15	Collinsville	Kenneth Hildebrand	78	0	3	0	0	5	1	0	0	0	0	0	3	84	0	0	3	0	15
16	Decatur First	Brian Bosworth	630	7	3	3	1	15	11	0	1	0	5	3	7	654	1	0	4	0	16
17	Decatur Oak Grove	Shelley McNew	68	0	0	0	0	0	3	0	0	0	0	0	1	70	0	0	0	0	17
18	Harless Memorial	Bill Brown	61	0	0	0	0	0	0	0	0	0	0	0	3	58	0	0	6	0	18
19	Haven Chapel	Rosalyn Hilburn	72	0	0	0	0	0	0	1	0	1	0	0	1	69	0	68	0	0	19
20	Denison Trinity	Cindy Griffin	88	0	0	0	0	0	1	0	5	0	0	0	4	80	0	0	0	0	20
21	Waples Memorial	Cheryl Murphy	360	0	2	4	0	2	3	0	0	0	2	0	14	355	0	0	0	0	21
22	Electra	Robert W. Lee	140	4	1	0	0	1	3	0	0	0	0	0	4	145	0	0	0	0	22
23	Era	David Dunson	58	0	0	0	0	0	0	0	0	6	0	0	1	51	0	0	0	3	23
24	Forestburg	Jon Kendzie	60	0	3	0	0	0	1	1	0	1	0	0	2	60	0	0	1	0	24
25	Friberg-Cooper	Dan Conatser	63	0	0	0	0	0	0	0	0	7	0	0	0	56	0	0	0	0	25

Northwest District Table 1 (Continued)

| | | | CHURCH MEMBERSHIP | | |

Northwest District Table 1 (Continued)

			CHURCH MEMBERSHIP																	
			RECEIVED							REMOVED							MEMBERSHIP ETHNICITY			
	CHURCH NAME	PASTOR'S NAME	Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	Asian	Black	Hispanic/Latino	Native American	
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	
46	Sunset	Glenn Waldon	19	0	0	0	0	0	0	0	0	0	0	0	0	19	0	0	0	0	46
47	Garvin	Glenn Waldon	7	0	0	0	0	1	0	0	0	0	0	0	0	8	0	0	0	0	47
48	Tioga	Rebecca Grogan	94	0	7	0	0	0	0	0	0	0	0	0	0	101	0	0	1	0	48
49	Tom Bean	Trent Baggett	119	0	0	0	0	0	0	15	0	0	0	0	0	104	0	1	0	0	49
50	Valley View	Cheryl Murray	142	4	1	0	0	2	0	0	0	0	0	0	1	148	0	0	3	2	50
51	Van Alstyne	Scott Holcomb-McLain	407	8	5	0	0	6	2	0	0	0	2	2	3	421	1	0	1	0	51
52	Whitesboro	Adam L. Spore	388	5	2	0	0	4	0	0	4	3	5	9	7	371	0	0	1	0	52
53	Whitewright	Doyle Henderson	220	0	0	0	0	0	0	0	0	0	2	0	3	215	0	0	1	0	53
54	Beverly Drive	Linda Marcum	101	0	0	0	0	0	2	0	0	0	0	0	3	100	0	5	1	1	54
55	Wichita Falls First	John P. McLarty	1365	10	3	0	0	16	8	12	0	2	2	3	16	1367	4	3	3	0	55
56	Floral Heights	Don Yeager	596	2	3	0	0	5	7	0	9	0	4	1	15	584	5	3	13	4	56
57	Mt. Calvary-Falls Chapel	Louis A. Pearce Sr.	65	0	2	0	3	0	0	0	0	0	1	0	0	69	0	30	0	0	57
58	WF St. Marks	Alvin Easterling	114	0	0	0	0	0	0	0	0	0	2	0	7	105	2	2	1	0	58
59	WF Trinity	Justin Miller	283	0	1	0	0	0	0	0	0	0	0	0	3	281	0	1	15	0	59
60	University	Tommy R. Medley	277	0	1	5	0	0	0	0	0	0	2	0	9	272	0	3	0	0	60
61	WF Wesley	Karen Harris-Martinez	138	0	4	0	3	0	0	0	1	0	0	0	1	143	0	0	10	0	61
62	Mission	Closed	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	62
63	NORTHWEST DISTRICT	Marvin Guier	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	63
64	NORTH TEXAS CONFERENCE		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	64
	TOTAL 2018		12496	73	77	30	13	193	82	145	72	98	101	48	193	12307	14	130	123	20	
	TOTAL 2017		13100	120	87	29	112	182	85	529	71	90	147	141	241	12496	16	126	120	21	
	Inc/Dec 2018 over 2017		-604	-47	-10	1	-99	11	-3	-384	1	8	-46	-93	-48	-189	-2	4	3	-1	

Northwest District Table 2

	CHURCH MEMBERSHIP													CHRISTIAN FORMATION GROUPS (CFG)					
	MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER														
CHURCH NAME	Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Female	Male	TOTAL MEMBERSHIP GENDER	Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	Number Of Persons Baptized This Year (13 Yrs-Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12-18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS	
	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11	
1 Alvord	0	108	1	110	65	45	110	54	0	0	0	0	20	43	69	0	0	0	69	1
2 Antelope	0	16	0	16	11	5	16	18	0	0	0	0	0	22	2	3	3	2	10	2
3 Archer City	0	181	0	182	101	81	182	78	0	8	2	10	21	50	35	20	1	30	86	3
4 Bellevue	0	17	0	19	10	9	19	15	0	0	0	0	0	3	5	2	0	7	14	4
5 Vashti	0	23	0	23	13	10	23	15	0	0	0	0	0	7	3	5	2	0	10	5
6 Bells	0	219	0	222	130	92	222	110	0	0	0	0	35	60	28	10	10	68	116	6
7 Bowie	0	187	0	188	109	79	188	96	0	0	0	0	9	50	21	8	15	30	74	7
8 Boyd	0	130	0	131	75	56	131	47	0	0	0	0	10	33	30	12	0	19	61	8
9 Bridgeport	0	342	0	360	218	142	360	125	5	3	0	3	32	40	39	23	2	39	103	9
10 Bryson	0	32	0	32	21	11	32	20	0	0	0	0	0	0	6	0	0	1	7	10
11 Perrin	0	9	0	9	5	4	9	12	0	0	0	0	0	0	0	0	0	0	0	11
12 Burkburnett	0	333	11	350	176	174	350	92	0	0	4	4	53	81	112	20	4	190	326	12
13 Callisburg	0	125	0	125	79	46	125	60	0	2	3	5	8	20	25	8	0	10	43	13
14 Chico Morris Memorial	0	82	0	82	50	32	82	40	0	0	0	0	0	10	6	0	4	29	39	14
15 Collinsville	0	81	0	84	48	36	84	48	0	0	0	0	7	8	8	1	2	25	36	15
16 Decatur First	0	649	0	654	337	317	654	256	30	6	3	9	29	37	22	43	14	146	225	16
17 Decatur Oak Grove	0	70	0	70	39	31	70	28	0	0	0	0	3	0	0	0	0	10	10	17
18 Harless Memorial	0	52	0	58	34	24	58	32	0	1	0	1	15	20	6	2	1	39	48	18
19 Haven Chapel	0	0	1	69	41	28	69	20	0	0	1	1	0	0	5	9	0	0	14	19
20 Denison Trinity	0	80	0	80	50	30	80	40	0	0	0	0	0	0	5	0	0	20	25	20
21 Waples Memorial	0	355	0	355	205	150	355	202	45	1	0	1	31	50	100	30	25	140	295	21
22 Electra	0	143	2	145	90	55	145	76	0	4	3	7	13	94	72	13	12	60	157	22
23 Era	0	47	1	51	29	22	51	30	0	0	2	2	0	0	4	3	2	15	24	23
24 Forestburg	0	59	0	60	34	26	60	50	0	1	2	3	9	64	31	18	0	22	71	24
25 Friberg-Cooper	0	56	0	56	34	22	56	30	0	0	0	0	0	17	9	1	2	20	32	25

Northwest District Table 2 (Continued)

		CHURCH MEMBERSHIP												CHRISTIAN FORMATION GROUPS (CFG)					
		MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER													
		Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Female	Male	TOTAL MEMBERSHIP GENDER	Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	Number Of Persons Baptized This Year (13 Yrs-Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12-18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS
	CHURCH NAME	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11
26	Gainesville First	0	626	0	636	347	289	636	195	0	0	6	6	58	78	45	26	15	150	236
27	Sivell's Bend	0	19	0	19	11	8	19	18	0	0	0	0	0	27	0	0	0	0	0
28	Whaley	0	249	6	263	134	129	263	102	0	1	1	2	22	51	18	23	11	68	120
29	Henrietta	0	288	0	290	159	131	290	156	74	1	1	2	37	37	35	30	6	115	186
30	Holliday	0	156	0	157	95	62	157	38	0	4	1	5	24	22	6	0	2	25	33
31	Howe	0	231	0	231	131	100	231	108	0	0	3	3	9	60	110	60	27	85	282
32	Iowa Park	0	281	0	284	160	124	284	83	0	1	0	1	15	62	3	24	0	51	78
33	Jacksboro	0	203	2	205	120	85	205	78	5	1	0	1	20	18	14	9	0	34	57
34	Nocona	0	217	0	218	124	94	218	65	0	2	0	2	2	14	24	16	3	36	79
35	Paradise	0	98	0	100	55	45	100	37	0	1	0	1	20	6	6	4	0	15	25
36	Petrolia	0	55	0	57	34	23	57	31	0	1	1	2	0	18	5	3	0	8	16
37	Pottsboro Lakeway	0	295	0	296	162	134	296	296	134	2	0	2	20	63	72	15	1	93	181
38	Rhome	0	42	1	44	23	21	44	40	0	3	0	3	0	4	5	8	0	36	49
39	Rosston	0	40	0	41	24	17	41	27	0	0	0	0	10	8	7	3	0	15	25
40	Sadler	0	25	0	25	19	6	25	15	0	0	0	0	4	15	14	15	0	15	44
41	Saint Jo	0	28	0	29	22	7	29	22	0	1	0	1	3	4	11	5	0	28	44
42	Montague	0	13	0	13	9	4	13	16	0	0	0	0	3	13	8	2	0	0	10
43	Sherman First	0	1203	1	1215	661	554	1215	371	0	16	5	21	101	55	334	93	15	397	839
44	Friendship	0	86	0	86	55	31	86	37	0	0	0	0	7	18	10	2	0	23	35
45	Sherman Grace	2	250	0	259	143	116	259	158	0	2	1	3	27	62	31	22	10	94	157

Northwest District Table 2 (Continued)

		CHURCH MEMBERSHIP														CHRISTIAN FORMATION GROUPS (CFG)					
		MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER															
	CHURCH NAME	Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Female	Male	TOTAL MEMBERSHIP GENDER	Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	Number Of Persons Baptized This Year (13 Yrs-Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12-18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS	
		5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11	
46	Sunset	0	15	4	19	13	6	19	17	0	0	0	0	0	2	2	0	0	5	7	46
47	Garvin	0	6	2	8	5	3	8	6	0	0	0	0	0	0	0	2	0	0	2	47
48	Tioga	0	90	10	101	53	48	101	47	0	0	1	1	0	9	21	14	12	30	77	48
49	Tom Bean	0	103	0	104	47	57	104	39	0	0	0	0	0	0	0	0	3	12	15	49
50	Valley View	0	143	0	148	90	58	148	85	0	5	1	6	29	20	0	21	0	20	41	50
51	Van Alstyne	0	418	1	421	220	201	421	173	1	4	1	5	21	112	59	83	6	155	303	51
52	Whitesboro	0	369	1	371	200	171	371	280	75	4	1	5	26	7	176	59	19	286	540	52
53	Whitewright	0	213	1	215	129	86	215	52	0	3	0	3	5	18	66	21	0	32	119	53
54	Beverly Drive	0	93	0	100	63	37	100	43	0	0	0	0	0	10	10	12	5	40	67	54
55	Wichita Falls First	0	1357	0	1367	739	628	1367	422	81	0	0	0	219	109	79	47	30	280	436	55
56	Floral Heights	0	559	0	584	336	248	584	268	0	4	0	4	63	86	24	8	5	177	214	56
57	Mt. Calvary-Falls Chapel	0	34	5	69	41	28	69	47	0	1	0	1	15	5	21	8	0	23	52	57
58	WF St. Marks	0	100	0	105	64	41	105	53	0	0	0	0	0	0	3	3	0	54	60	58
59	WF Trinity	0	265	0	281	166	115	281	65	0	3	0	3	84	25	20	5	15	40	80	59
60	University	0	268	1	272	160	112	272	136	0	0	0	0	13	46	11	6	28	87	132	60
61	WF Wesley	0	128	5	143	84	59	143	65	0	0	3	3	3	42	4	4	0	50	58	61
62	Mission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	62
63	NORTHWEST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	63
64	NORTH TEXAS CONFERENCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	64
	TOTAL 2018	2	11962	56	12307	6902	5405	12307	5285	450	86	46	132	1155	1835	1897	884	312	3501	6594	
	TOTAL 2017	4	12151	58	12496	6966	5530	12496	5216	189	93	51	144	1082	1849	1761	908	367	3437	6473	
	Inc/Dec 2018 over 2017	-2	-189	-2	-189	-64	-125	-189	69	261	-7	-5	-12	73	-14	136	-24	-55	64	121	

Northwest District Table 3

	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL						UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT		
	Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work (UMW)	Number of UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Total Number Of Community Ministries For Outreach, Justice, And Mercy Offered	Of The Ministries Counted In Line 21, How Many Focus On Global/Regional Health?	Of The Ministries Counted In Line 21, How Many Focus On Engaging In Ministry With the Poor/Socially Marginalized?	Number Of Persons From Your Congregation Serving In Mission/Community Ministries	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings, Vehicles And Equipment	Market Value of Financial And Other Liquid Assets	
CHURCH NAME	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	
1 Alvord	0	19	57	4	0	2	15	1034	0	0	0	0	2	1	2	45	250	991531	94227	1
2 Antelope	1	10	0	1	0	1	4	1100	4	200	0	0	5	0	5	5	17	86000	30411	2
3 Archer City	0	30	50	5	7	1	0	0	0	0	0	0	2	0	2	25	1025	1228551	155193	3
4 Bellevue	0	10	36	0	2	1	0	0	0	0	0	0	2	0	0	12	80	212180	75000	4
5 Vashti	0	6	0	1	1	1	0	0	0	0	0	0	1	0	1	20	60	80000	38077	5
6 Bells	0	50	80	6	3	0	14	800	12	2800	0	0	6	1	5	100	7000	1153489	24471	6
7 Bowie	3	50	65	4	7	2	15	500	20	200	0	0	7	0	6	150	3709	4180660	838140	7
8 Boyd	0	15	25	3	1	0	5	0	0	0	0	0	0	0	0	22	3150	1987000	74224	8
9 Bridgeport	0	64	49	9	10	3	2	0	10	100	0	0	8	0	7	95	3334	2754714	109410	9
10 Bryson	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	2	24	321750	120523	10
11 Perrin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1000003	61900	11
12 Burkburnett	8	41	65	4	7	2	23	2712	15	900	5	50	6	0	5	158	1740	4209939	164176	12
13 Callisburg	4	47	27	1	3	3	0	0	0	0	0	0	6	3	3	35	200	588048	274963	13
14 Chico Morris Memorial	0	19	25	4	1	0	2	0	0	0	0	0	3	0	3	10	664	612350	33003	14
15 Collinsville	0	14	0	2	1	1	0	0	11	621	0	0	1	1	1	15	173	250000	105800	15
16 Decatur First	8	116	79	13	9	11	19	30	0	0	0	0	16	1	16	211	1075	6625500	663847	16
17 Decatur Oak Grove	0	12	0	1	1	1	2	150	0	0	0	0	5	0	4	8	200	500000	106570	17
18 Harless Memorial	0	15	0	2	0	0	0	0	12	1550	0	0	0	0	0	0	0	351000	17112	18
19 Haven Chapel	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	5	5	212000	1075	19
20 Denison Trinity	0	18	0	3	2	2	9	400	9	200	0	0	7	0	7	35	860	1601807	18115	20
21 Waples Memorial	0	75	85	8	10	3	0	0	17	375	10	40	11	1	10	407	1758	9451761	727500	21
22 Electra	4	45	70	5	5	2	0	0	0	0	0	0	3	0	3	25	152	1404038	118713	22
23 Era	0	15	0	2	0	1	0	0	0	0	0	0	2	0	2	51	350	400000	89743	23
24 Forestburg	6	20	32	3	5	2	0	0	8	535	0	0	7	3	4	75	250	691000	54543	24
25 Friberg-Cooper	0	13	0	3	1	1	0	0	22	900	0	0	13	0	10	38	2301	524840	26222	25

Northwest District Table 3 (Continued)

		CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL					UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT	
	CHURCH NAME	Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work (UMW)	Number of UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Total Number Of Community Ministries For Outreach, Justice, And Mercy Offered	Of The Ministries Counted In Line 21, How Many Focus On Global/Regional Health?	Of The Ministries Counted In Line 21, How Many Focus On Engaging In Ministry With the Poor/Socially Marginalized?	Number Of Persons From Your Congregation Serving In Mission/Community Ministries	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings, Vehicles And Equipment	Market Value of Financial And Other Liquid Assets
		12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25
26	Gainesville First	0	90	115	5	8	5	0	0	15	0	1	13	18	11	18	155	5000	8849994	4434706
27	Sivells Bend	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9	120	55000	18230
28	Whaley	0	90	120	8	2	2	0	0	55	5500	0	0	5	0	3	55	1200	5602500	350258
29	Henrietta	0	50	74	4	6	2	0	0	25	1211	0	0	6	1	5	100	2500	1300620	254247
30	Holliday	0	16	0	3	2	2	0	0	0	0	0	0	2	0	1	15	600	168000	39394
31	Howe	0	65	0	13	7	3	0	0	15	5632	0	0	4	0	4	37	650	3420203	67679
32	Iowa Park	0	51	0	6	4	3	0	0	32	1050	0	0	3	0	1	60	2200	3862970	149164
33	Jacksboro	0	51	53	8	4	0	0	0	0	0	0	0	4	0	4	72	1105	1221440	445250
34	Nocona	0	17	81	2	7	1	0	0	0	0	0	0	2	0	2	30	250	3179214	225709
35	Paradise	1	11	17	2	0	2	3	0	0	0	0	0	4	1	3	15	400	1150000	421342
36	Petrolia	1	8	0	2	1	0	0	0	0	0	1	13	3	1	3	4	30	347000	157409
37	Pottsboro Lakeway	0	45	35	7	5	0	0	0	25	500	0	0	8	0	8	140	4300	2035100	65177
38	Rhome	0	30	0	3	2	0	0	0	12	580	0	0	1	0	1	17	91	427224	51554
39	Rosston	0	18	0	2	0	0	0	0	0	0	0	0	0	0	0	5	18	353000	125800
40	Sadler	0	27	15	2	2	0	0	0	0	0	0	0	3	0	3	12	15	283000	43025
41	Saint Jo	0	14	23	3	4	1	0	0	0	0	0	0	4	0	1	10	71	1024711	23875
42	Montague	0	6	0	1	0	1	0	0	0	0	0	0	2	0	2	13	140	170000	2187
43	Sherman First	8	146	134	16	31	25	8	0	51	3800	0	0	20	6	11	755	4248	1035974	398173
44	Friendship	0	10	0	2	1	1	0	0	10	0	0	0	0	0	0	9	2700	474000	130115
45	Sherman Grace	0	151	112	9	14	20	10	0	18	1948	5	28	13	2	11	242	4960	2541626	175936

Northwest District Table 3 (Continued)

		CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL						UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT		
		Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work (UMW)	Number of UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Total Number Of Community Ministries For Outreach, Justice, And Mercy Offered	Of The Ministries Counted In Line 21, How Many Focus On Global/Regional Health?	Of The Ministries Counted In Line 21, How Many Focus On Engaging In Ministry With the Poor/Socially Marginalized?	Number Of Persons From Your Congregation Serving In Mission/Community Ministries	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings, Vehicles And Equipment	Market Value of Financial And Other Liquid Assets	
	CHURCH NAME	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	
46	Sunset	0	4	0	2	0	0	0	0	0	0	0	0	3	0	3	16	56	146300	66551	46
47	Garvin	0	6	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	154000	1369	47
48	Tioga	0	29	76	3	3	1	0	0	0	0	0	0	4	0	3	63	150	373845	21879	48
49	Tom Bean	0	18	48	2	0	1	0	0	0	0	0	0	3	0	3	30	450	1029074	187815	49
50	Valley View	9	34	40	0	3	0	0	0	0	0	0	0	4	0	4	30	1000	961573	138316	50
51	Van Alstyne	8	110	260	15	12	16	0	0	27	7645	0	0	16	6	11	202	618	5260000	381359	51
52	Whitesboro	6	159	65	10	10	1	15	2634	30	5987	1	5	9	8	8	56	1555	3579250	147905	52
53	Whitewright	0	24	48	6	4	2	0	0	0	0	0	0	11	8	10	80	1200	2212864	122818	53
54	Beverly Drive	0	22	0	6	6	0	0	0	16	200	0	0	7	0	5	39	350	943764	11206	54
55	Wichita Falls First	10	160	76	15	5	6	0	0	0	0	0	0	1	0	1	157	930	19705130	7433327	55
56	Floral Heights	6	170	67	13	10	5	0	0	0	0	0	0	5	0	3	168	1285	12437550	1410957	56
57	Mt. Calvary-Falls Chapel	5	23	35	4	2	1	0	0	17	2500	0	0	2	0	1	12	1320	245000	66176	57
58	WF St. Marks	0	11	6	2	5	0	10	416	18	914	0	0	7	2	5	27	400	1408930	109278	58
59	WF Trinity	0	40	36	5	4	3	0	0	0	0	0	0	6	0	6	57	305	1558132	57824	59
60	University	0	76	48	7	10	2	9	1476	6	775	0	0	11	4	11	85	400	5191518	92156	60
61	WF Wesley	4	25	0	5	2	1	9	1000	15	5000	0	0	0	0	0	16	2000	1110097	18276	61
62	Mission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	62
63	NORTHWEST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	63
64	NORTH TEXAS CONFERENCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	64
	TOTAL 2018	92	2511	2329	277	253	147	174	12252	527	51623	23	149	306	62	253	4342	70994	144560530	17878164	
	TOTAL 2017	129	2446	2212	302	251	139	172	14620	538	59881	16	110	252	50	185	4253	80741	144383847	18359924	
	Inc/Dec 2018 over 2017	-37	65	117	-25	2	8	2	-2368	-11	-8258	7	39	54	12	68	89	-9747	176683	-481760	

Northwest District Table 4

		ASSETS AND DEBT		BENEVOLENT GIVING															
		Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church By The Conference	Amount PAID By Local Church To The Conference For All Apportioned Causes	General Advance Specials	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	All Other Funds Sent To Conference For Connectional Mission And Ministry	Total Annual Conference Special Sunday Offerings	Human Relations Sunday	UMCOR Sunday	Peace With Justice Sunday	Native American Ministries Sunday	World Communion Sunday	UM Student Day	Total Amount Given Directly To United Methodist Causes (Not Sent To Conference)	Total Amount Given To Non-United Methodist Benevolent And Charitable Causes	
	CHURCH NAME	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	
1	Alvord	69849	0	12708	12708	100	0	0	0	0	0	0	635	0	0	0	0	455	1000	1
2	Antelope	0	0	1776	1776	0	0	0	0	0	0	0	0	0	0	0	0	75	225	2
3	Archer City	0	0	18617	18617	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
4	Bellevue	0	0	2046	2046	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
5	Vashti	0	0	2018	2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5
6	Bells	54660	0	18525	18525	368	0	0	0	478	0	0	0	0	0	0	0	0	13039	6
7	Bowie	0	0	18330	18330	0	0	0	0	0	0	0	5	0	0	5	20	0	13060	7
8	Boyd	127543	0	15854	15854	0	0	0	0	0	0	0	0	0	0	0	0	64	1018	8
9	Bridgeport	0	0	47629	47629	0	0	0	0	0	0	0	0	0	0	0	0	0	29123	9
10	Bryson	0	0	3568	3568	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10
11	Perrin	0	0	2237	2237	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11
12	Burkburnett	0	0	30621	30621	0	0	0	0	0	0	0	0	0	0	0	0	1204	1745	12
13	Callisburg	0	0	8144	8144	0	0	0	0	0	0	0	0	0	0	0	0	1100	200	13
14	Chico Morris Memorial	0	0	10272	10272	1500	0	0	0	0	0	0	0	0	0	0	0	0	1100	14
15	Collinsville	0	0	5081	5081	0	0	0	0	0	0	0	0	0	0	0	0	300	184	15
16	Decatur First	172920	1270	83132	83132	0	0	1000	0	0	215	0	934	0	0	355	0	15045	32588	16
17	Decatur Oak Grove	0	0	5908	5908	0	0	0	0	0	0	0	0	0	0	0	0	0	3446	17
18	Harless Memorial	0	0	3795	3795	0	0	0	0	0	0	0	0	0	0	0	0	0	4350	18
19	Haven Chapel	0	0	3552	1500	0	0	0	0	0	0	0	0	0	0	0	0	0	1201	19
20	Denison Trinity	15066	0	9508	9508	0	0	0	0	0	0	0	0	0	0	0	0	0	4312	20
21	Waples Memorial	0	0	45227	45227	0	0	0	0	0	0	0	0	0	0	96	0	0	14698	21
22	Electra	0	0	15414	15414	0	0	1000	0	0	0	0	0	0	0	0	0	0	500	22
23	Era	0	0	4420	4420	0	0	0	0	0	0	0	0	0	0	0	0	0	7200	23
24	Forestburg	0	0	9078	9078	0	0	0	0	0	204	0	0	0	0	0	0	0	11510	24
25	Friberg-Cooper	0	0	5855	5855	0	0	0	0	0	0	0	0	0	0	0	0	750	4011	25

Northwest District Table 4 (Continued)

| | | ASSETS AND DEBT | | BENEVOLENT GIVING | | |

Northwest District Table 4 (Continued)

		ASSETS AND DEBT		BENEVOLENT GIVING																	
	CHURCH NAME	Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church By The Conference	Amount PAID By Local Church To The Conference For All Apportioned Causes	General Advance Specials	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	All Other Funds Sent To Conference For Connectional Mission And Ministry	Total Annual Conference Special Sunday Offerings	Human Relations Sunday	UMCOR Sunday	Peace With Justice Sunday	Native American Ministries Sunday	World Communion Sunday	UM Student Day	Total Amount Given Directly To United Methodist Causes (Not Sent To Conference)	Total Amount Given To Non-United Methodist Benevolent And Charitable Causes	
		26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38		
46	Sunset	0	0	1866	1866	0	0	0	0	0	0	0	0	0	0	0	0	1670	3102	46	
47	Garvin	0	0	485	485	0	0	0	0	0	0	0	0	0	0	0	0	0	0	47	
48	Tioga	0	0	7275	7275	260	0	0	0	0	0	0	0	0	0	0	0	0	0	48	
49	Tom Bean	0	0	12233	12233	0	0	0	0	0	0	0	0	0	0	0	0	349	1319	49	
50	Valley View	36320	0	14007	14007	0	0	0	0	0	0	0	250	0	0	0	0	0	4252	50	
51	Van Alstyne	0	0	43404	43404	0	0	500	0	500	0	0	0	0	0	0	0	0	107561	51	
52	Whitesboro	119831	0	39271	39271	100	0	653	0	653	2406	0	24	0	0	0	0	1500	22423	52	
53	Whitewright	0	0	20676	20676	0	0	0	0	0	0	0	0	0	0	0	0	0	2588	53	
54	Beverly Drive	0	0	10528	10528	0	0	0	0	0	0	0	0	0	0	0	0	0	225	54	
55	Wichita Falls First	0	0	134833	134833	179	0	500	0	0	0	0	0	0	0	0	0	0	9886	55	
56	Floral Heights	158952	0	84935	84935	108	0	0	0	207	0	0	0	0	0	0	0	705	67788	56	
57	Mt. Calvary-Falls Chapel	0	0	5120	5120	0	0	0	0	0	0	0	0	0	0	0	0	0	8520	57	
58	WF St. Marks	0	0	10267	10267	704	0	0	0	0	0	0	0	0	0	0	0	9000	4122	58	
59	WF Trinity	484154	0	20425	20425	135	0	0	0	0	0	0	10	0	0	0	0	0	5932	59	
60	University	263962	1692	32416	32416	0	0	0	0	100	0	0	0	0	0	0	0	0	1817	60	
61	WF Wesley	10000	0	17494	17494	0	0	0	0	125	0	0	0	0	0	0	0	0	698	61	
62	Mission	0	0	2508	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	62	
63	NORTHWEST DISTRICT	0	0	2997	18103	0	0	750	0	0	0	0	0	0	0	0	0	0	0	63	
64	NORTH TEXAS CONFERENCE	0	0	0	0	115	0	11421	855	2771	100	0	0	0	0	0	0	0	0	64	
	TOTAL 2018	4814074	2962	1296585	1296585	13186	0	19264	855	5580	3525	10	1848	0	0	456	20	47464	538497		
	TOTAL 2017	4757895	2333	1290456	1290456	33933	500	14169	1953	104069	3411	271	577	152	352	727	98	57920	601590		
	Inc/Dec 2018 over 2017	56179	629	6129	6129	-20747	-500	5095	-1098	-98489	114	-261	1271	-152	-352	-271	-78	-10456	-63093		

Northwest District Table 5

		MINISTERIAL SUPPORT												LOCAL CHURCH EXPENDITURES						
		Direct-Billed Clergy Pension And Non-Health Benefits	Direct-Billed Clergy Health Benefits	Base Compensation To Senior Pastor	Amount Received From Equitable Compensation Or Other Conference Grants Toward Senior Pastor's Base Compensation	Base Compensation Paid To Associate(s)	Amount Received From Conference Grants Toward Associate's Base Compensation	Base Compensation Paid To/For Deacons	Housing Benefits Paid To/For Senior Pastor	Housing Benefits Paid To/For All Associate Pastors	Housing Benefits Paid To/For Deacons Not Included In 41a Or 41b	Total Amount Paid To Pastor, Associate(s) And Deacons (s) For Accountable Reimbursements	Total Amount Paid To Pastor, Associates(s) And Deacons(s) For Any Other Cash Allowances (Non-Accountable)	Total Amount Paid In Salary And Benefits For All Other Church Staff And Diaconal Ministers	Local Church Program Expenses	Local Church Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	**TOTAL CHURCH EXPENSES**	
	CHURCH NAME	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50	
1	Alvord	7620	11208	45338	0	0	0	0	5209	0	0	0	0	16722	2919	25314	12450	0	141678	1
2	Antelope	0	0	4800	0	0	0	0	0	0	0	675	0	0	1805	5720	0	5215	20291	2
3	Archer City	6764	10940	41645	0	0	0	0	7185	0	0	3346	3767	45430	6669	30630	5312	0	180305	3
4	Bellevue	0	0	6000	0	0	0	0	0	0	0	0	0	0	881	6841	0	1310	17078	4
5	Vashti	0	0	7200	0	0	0	0	0	0	0	0	0	1200	2260	5434	0	564	18676	5
6	Bells	7207	10668	32434	0	0	0	0	16000	0	0	0	0	18098	11226	37638	7760	0	173441	6
7	Bowie	7563	10668	42234	0	0	0	0	6000	0	0	0	0	30450	11350	49591	0	29660	218936	7
8	Boyd	7552	10668	43758	0	0	0	0	4158	0	0	1483	0	20494	786	31477	17520	340	155172	8
9	Bridgeport	8113	10938	55524	0	0	0	0	4968	0	0	2161	13500	123224	18150	91234	0	42356	446920	9
10	Bryson	0	0	12472	0	0	0	0	1800	0	0	0	0	0	385	7533	0	2500	28258	10
11	Perrin	0	0	6030	0	0	0	0	1800	0	0	0	0	0	859	9517	0	1299	21742	11
12	Burkburnett	7698	10668	34389	0	0	0	0	22000	0	0	715	8712	44812	14907	51409	0	600248	829128	12
13	Callisburg	2047	0	14400	0	0	0	0	6000	0	0	0	0	2100	3010	10144	0	320	47465	13
14	Chico Morris Memorial	0	0	30250	0	0	0	0	0	0	0	440	300	14227	2524	19945	0	11717	92275	14
15	Collinsville	0	0	0	0	0	0	0	15600	0	0	0	0	1200	425	8674	0	0	31464	15
16	Decatur First	16071	21336	64141	0	47026	0	0	8464	6490	0	7258	9588	172154	51639	158301	109589	26203	831529	16
17	Decatur Oak Grove	0	0	13850	0	0	0	0	10000	0	0	9246	0	5200	3727	10288	0	5175	66840	17
18	Harless Memorial	0	0	7212	0	0	0	0	9266	0	0	3000	0	0	1537	4680	0	0	33840	18
19	Haven Chapel	0	0	10400	0	0	0	0	0	0	0	0	0	0	300	6716	0	0	20117	19
20	Denison Trinity	0	0	24000	0	0	0	0	0	0	0	0	0	9600	1922	22016	10800	9300	91458	20
21	Waples Memorial	10376	11399	49714	0	0	0	0	28436	0	0	4644	0	92165	7542	123966	18764	32315	439342	21
22	Electra	0	0	36016	0	0	0	0	3600	0	0	3600	0	38913	5848	24220	0	1620	130731	22
23	Era	0	0	5000	0	0	0	0	11800	0	0	0	0	1600	1248	10136	0	34923	76327	23
24	Forestburg	7600	10668	43700	0	0	0	0	2500	0	0	0	7200	0	8929	11304	0	7593	120286	24
25	Friberg-Cooper	0	0	3500	0	0	0	0	15000	0	0	901	342	6182	2466	18252	0	375	57634	25

Northwest District Table 5 (Continued)

		MINISTERIAL SUPPORT												LOCAL CHURCH EXPENDITURES					
	CHURCH NAME	Direct-Billed Clergy Pension And Non-Health Benefits	Direct-Billed Clergy Health Benefits	Base Compensation To Senior Pastor	Amount Received From Equitable Compensation Or Other Conference Grants Toward Senior Pastor's Base Compensation	Base Compensation Paid To Associate(s)	Amount Received From Conference Grants Toward Associate's Base Compensation	Base Compensation Paid To/For Deacons	Housing Benefits Paid To/For Senior Pastor	Housing Benefits Paid To/For All Associate Pastors	Housing Benefits Paid To/For Deacons Not Included In 41a Or 41b	Total Amount Paid To Pastor, Associate(s) And Deacons (s) For Accountable Reimbursements	Total Amount Paid To Pastor, Associates(s) And Deacons(s) For Any Other Cash Allowances (Non-Accountable)	Total Amount Paid In Salary And Benefits For All Other Church Staff And Diaconal Ministers	Local Church Program Expenses	Local Church Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL CHURCH EXPENSES
		39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50
26	Gainesville First	12992	14862	68414	0	0	0	18560	36500	11276	0	10692	5720	141738	46848	90440	356319	14689	929749
27	Sivells Bend	0	0	4800	0	0	0	0	0	0	0	0	0	0	1354	1976	0	0	18526
28	Whaley	11285	11632	63682	0	0	0	0	11039	0	0	0	0	58579	6664	50882	47646	33597	317745
29	Henrietta	8375	10668	63900	0	0	0	8280	6000	0	0	3000	0	62672	13222	40653	0	0	254680
30	Holliday	0	0	4000	0	0	0	0	20000	0	0	0	0	4270	2216	29339	2280	0	71325
31	Howe	7947	10668	56239	0	0	0	0	3000	0	0	0	0	26047	13937	55594	0	0	208973
32	Iowa Park	12403	10668	49262	0	0	0	0	4800	0	0	2995	0	34605	6418	59872	23429	671178	904945
33	Jacksboro	8097	10668	53622	0	0	0	0	8840	0	0	0	75	64608	21857	65258	0	117754	387092
34	Nocona	6535	10668	50293	0	0	0	0	0	0	0	6996	747	16508	1710	51315	0	46128	234587
35	Paradise	0	0	25000	0	0	0	0	12500	0	0	1916	0	0	9576	24710	0	5550	95831
36	Petrolia	3281	0	1320	0	0	0	0	10800	0	0	0	0	0	989	14610	0	24623	65077
37	Pottsboro Lakeway	8017	10668	60353	0	0	0	0	4534	0	0	0	0	50607	3348	48129	0	15800	235517
38	Rhome	0	0	14550	0	0	0	0	0	0	0	0	0	5850	7183	6244	108	0	41803
39	Rosston	0	0	0	0	0	0	0	6000	0	0	0	6000	0	7200	11700	0	0	44625
40	Sadler	0	0	15180	0	0	0	0	9000	0	0	0	0	8000	2375	15840	0	0	56401
41	Saint Jo	0	0	9828	0	0	0	0	6924	0	0	0	0	1200	6505	7808	0	0	36034
42	Montague	0	0	2172	0	0	0	0	6246	0	0	0	0	0	2396	3372	0	7558	24440
43	Sherman First	17669	21336	107443	0	63662	30000	0	36000	22752	0	6600	0	228427	38560	233600	85152	291174	1290126
44	Friendship	0	0	3780	0	0	0	0	15000	0	0	0	6600	17245	754	14759	7570	10704	87592
45	Sherman Grace	8894	10668	77239	0	0	0	0	6500	0	0	3500	11068	173390	34385	55656	0	15277	483056

Northwest District Table 5 (Continued)

		MINISTERIAL SUPPORT											LOCAL CHURCH EXPENDITURES						
		Direct-Billed Clergy Pension And Non-Health Benefits	Direct-Billed Clergy Health Benefits	Base Compensation To Senior Pastor	Amount Received From Equitable Compensation Or Other Conference Grants Toward Senior Pastor's Base Compensation	Base Compensation Paid To Associate(s)	Amount Received From Conference Grants Toward Associate's Base Compensation	Base Compensation Paid To/For Deacons	Housing Benefits Paid To/For Senior Pastor	Housing Benefits Paid To/For All Associate Pastors	Housing Benefits Paid To/For Deacons Not Included In 41a Or 41b	Total Amount Paid To Pastor, Associate(s) And Deacons (s) For Accountable Reimbursements	Total Amount Paid To Pastor, Associates(s) And Deacons(s) For Any Other Cash Allowances (Non-Accountable)	Total Amount Paid In Salary And Benefits For All Other Church Staff And Diaconal Ministers	Local Church Program Expenses	Local Church Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL CHURCH EXPENSES	
	DISTRICT	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50	
46	Sunset	0	0	9350	0	0	0	0	2650	0	0	0	0	3600	150	3055	0	0	25443	46
47	Garvin	0	0	100	0	0	0	0	4000	0	0	0	1528	0	0	347	0	0	6460	47
48	Tioga	3662	0	4308	0	0	0	0	21849	0	0	0	0	14880	1880	13800	0	16319	84233	48
49	Tom Bean	3776	5334	29767	0	0	0	0	5700	0	0	0	1750	0	1756	22034	0	4000	88018	49
50	Valley View	5754	10668	48258	0	0	0	0	4787	0	0	4101	0	10600	12638	26494	14725	10400	166934	50
51	Van Alstyne	8761	10668	73178	0	0	0	0	7000	0	0	8484	0	115779	34092	87850	25882	115055	638714	51
52	Whitesboro	7795	11208	53149	0	0	0	0	4092	0	0	673	0	105622	10123	49515	16832	0	326039	52
53	Whitewright	0	0	24000	0	0	0	0	0	0	0	0	500	30970	2180	36754	0	3338	121006	53
54	Beverly Drive	0	0	27000	0	0	0	0	0	0	0	0	0	5167	871	25227	0	0	69018	54
55	Wichita Falls First	27584	32004	138218	0	69218	0	42315	50000	24000	20400	6674	0	311254	82885	256365	0	0	1206315	55
56	Floral Heights	8990	11208	77984	0	0	0	0	7820	0	0	1599	0	256183	19221	219809	32032	0	788589	56
57	Mt. Calvary-Falls Chapel	0	0	10810	0	0	0	0	11000	0	0	0	0	6583	1400	1300	0	6000	50733	57
58	WF St. Marks	0	0	30000	0	0	0	0	0	0	0	0	0	16987	3625	23565	0	0	98270	58
59	WF Trinity	7653	10668	34320	0	0	0	0	28980	0	0	2801	0	47566	6712	18347	36160	1436	221145	59
60	University	8070	11208	69490	0	0	0	0	14000	0	0	0	0	70551	5434	86778	38233	18897	356994	60
61	WF Wesley	5634	5634	31714	0	0	0	0	2418	0	0	890	1582	25716	4386	41258	41	6900	144490	61
62	Mission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	62
63	NORTHWEST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18853	63
64	NORTH TEXAS CONFERENCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15262	64
	TOTAL 2018	281785	350267	2026730	0	179906	30000	69155	547765	64518	20400	98390	78979	2558975	578164	2575235	868604	2249410	14505573	
	TOTAL 2017	275482	352375	1984651	0	128131	43500	54170	519839	54865	20400	126674	126436	2718838	622338	2606410	590503	1680830	13972120	
	Inc/Dec 2018 over 2017	6303	-2108	42079	0	51775	-13500	14985	27926	9653	0	-28284	-47457	-159863	-44174	-31175	278101	568580	533453	

Northwest District Table 6

	CHURCH NAME	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN										RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES				TOTAL CHURCH INCOME	
		Number Of Giving Units	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends And/Or Transferred From Liquid Assets	Amount Received From Sale of Church Assets For Budget	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN		Capital Campaigns	Memorials, Endowments, Bequests	Funds From Other Sources And Projects, Including Sale Of Buildings	Rcvd For Special Sundays, General Advance Specials & Other Direct Benevolence Giving	TOTAL INCOME FOR DESIGNATED CAUSES INCLUDING CAPITAL CAMPAIGN AND OTHER SPECIAL PROJECTS	Equitable Compensation Funds	Advance Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	TOTAL INCOME FROM CONNECTIONAL AND OTHER INSTITUTIONAL SOURCES OUTSIDE THE LOCAL CHURCH	TOTAL CHURCH INCOME	
		51	52a	52b	52c	52d	52e	52f	52g	52t		53a	53b	53c	53d	53t	54a	54b	54c	54t	55	
1	Alvord	39	0	153668	3610	0	0	8719	7992	173889		0	2400	0	100	2500	0	0	0	0	176389	1
2	Antelope	21	0	24358	0	0	0	0	0	24358		0	0	0	0	0	0	0	0	0	24358	2
3	Archer City	69	124127	65915	2695	0	0	0	8213	200950		3297	350	100939	0	104586	0	0	0	0	305536	3
4	Bellevue	10	0	15220	5073	0	0	0	0	20293		0	0	0	0	0	0	0	0	0	20293	4
5	Vashti	12	0	12714	4238	1357	0	0	491	18800		0	0	0	0	0	0	0	0	0	18800	5
6	Bells	98	64411	94167	8120	0	0	3820	0	170518		510	345	2892	368	4115	0	0	0	0	174633	6
7	Bowie	119	43198	124069	12377	0	0	0	0	179644		0	14470	0	10751	25221	0	0	0	0	204865	7
8	Boyd	50	42045	72268	4245	0	0	5150	1968	125676		20661	11834	0	10862	43557	0	0	0	0	169233	8
9	Bridgeport	152	0	377302	5563	0	0	0	0	382865		0	2655	80654	0	83509	0	0	0	0	466374	9
10	Bryson	20	0	25740	4400	176	0	0	0	30316		0	0	0	0	0	0	0	0	0	30316	10
11	Perrin	7	0	11820	1230	62	0	0	0	13112		0	0	0	0	0	0	0	0	0	13112	11
12	Burkburnett	90	0	235447	5600	0	0	0	0	241047		114719	5630	558141	1270	679760	0	0	0	0	920807	12
13	Callisburg	68	0	57096	0	0	0	8758	5389	71243		0	50	36	5204	5290	0	0	0	0	76533	13
14	Chico Morris Memorial	33	0	70959	10339	0	0	10960	0	92258		0	3103	331	1700	5134	0	0	0	0	97392	14
15	Collinsville	46	0	67024	0	414	0	0	0	67438		0	0	7964	0	7964	0	0	0	0	75402	15
16	Decatur First	350	0	630836	13688	39172	0	3150	0	686746		107775	13889	12729	33998	168401	0	0	0	0	855147	16
17	Decatur Oak Grove	32	0	59806	5099	0	0	530	0	65535		0	65	0	0	65	0	0	0	0	65600	17
18	Harless Memorial	44	0	0	31259	0	0	0	0	31259		0	0	0	0	0	0	0	0	0	31259	18
19	Haven Chapel	11	0	19065	0	0	0	0	0	19065		0	0	0	0	0	0	0	0	0	19065	19
20	Denison Trinity	44	0	83363	0	16	0	498	0	83877		0	2824	0	0	2824	0	0	0	0	86701	20
21	Waples Memorial	227	0	424416	3849	4264	44165	1000	7190	484884		0	72965	216165	18068	307188	0	0	53821	53821	845693	21
22	Electra	48	0	133737	6142	0	0	5346	0	145225		0	0	0	0	0	0	0	0	0	145225	22
23	Era	25	0	40003	10183	729	0	0	0	50915		0	0	0	0	0	0	0	0	0	50915	23
24	Forestburg	43	0	106864	5831	156	0	0	333	113184		865	745	0	205	1815	0	0	0	0	114999	24
25	Friberg-Cooper	28	0	43505	10681	0	0	0	0	54186		0	6803	0	0	6803	0	0	0	0	60989	25

Northwest District Table 6 (Continued)

		RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN										RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS				RECEIVED FROM CONNECTIONAL/OTHER SOURCES					
	CHURCH NAME	Number Of Giving Units	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends And/Or Transferred From Liquid Assets	Amount Received From Sale of Church Assets For Budget	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	Capital Campaigns	Memorials, Endowments, Bequests	Funds From Other Sources And Projects, Including Sale Of Buildings	Rcvd For Special Sundays, General Advance Specials & Other Direct Benevolence Giving	TOTAL INCOME FOR DESIGNATED CAUSES INCLUDING CAPITAL CAMPAIGN AND OTHER SPECIAL PROJECTS	Equitable Compensation Funds	Advance Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	TOTAL INCOME FROM CONNECTIONAL AND OTHER INSTITUTIONAL SOURCES OUTSIDE THE LOCAL CHURCH	TOTAL CHURCH INCOME	
		51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55	
26	Gainesville First	183	368838	135329	11058	6578	3000	8933	119958	641694	305300	4820	22350	0	332470	0	0	0	0	974164	26
27	Sivells Bend	12	0	19517	4659	0	0	0	0	24176	0	0	0	0	0	0	0	0	0	24176	27
28	Whaley	106	110609	118700	11623	104112	0	1568	0	346612	0	0	0	1088	1088	0	0	0	0	347700	28
29	Henrietta	202	0	259198	8337	5000	0	0	0	272535	0	9265	0	0	9265	0	0	0	0	281800	29
30	Holliday	22	0	63092	6256	54	0	9100	0	78502	0	0	0	290	290	0	0	0	0	78792	30
31	Howe	115	0	194579	14421	89	0	350	0	209439	8525	3635	0	0	12160	0	0	0	0	221599	31
32	Iowa Park	88	0	217118	12912	0	0	0	0	230030	0	0	325476	2620	328096	0	0	0	0	558126	32
33	Jacksboro	73	146189	71330	2224	10036	0	2875	5764	238418	97918	25478	8387	7497	139280	0	0	0	0	377698	33
34	Nocona	57	0	222310	8830	11026	0	0	0	242166	0	1005	0	0	1005	0	0	0	0	243171	34
35	Paradise	41	0	64079	4256	123	0	375	0	68833	0	0	12000	1770	13770	0	0	0	0	82603	35
36	Petrolia	31	0	33374	6483	133	0	0	0	39990	0	235	113351	1001	114587	0	0	0	0	154577	36
37	Pottsboro Lakeway	149	0	210084	6687	1502	0	350	7289	225912	0	7900	0	0	7900	0	0	0	0	233812	37
38	Rhome	30	0	64233	4100	0	0	0	0	68333	0	0	0	0	0	0	0	0	0	68333	38
39	Rosston	21	0	43350	0	0	0	0	0	43350	0	0	0	0	0	0	0	0	0	43350	39
40	Sadler	20	0	34630	2091	0	0	12300	0	49021	0	0	0	0	0	0	0	0	0	49021	40
41	Saint Jo	111	0	27937	586	0	0	5100	802	34425	0	0	0	0	0	0	0	0	0	34425	41
42	Montague	10	0	12872	4825	0	0	0	1578	19275	1000	0	1215	0	2215	0	0	0	0	21490	42
43	Sherman First	330	833296	202698	18370	1024	0	10524	14769	1080681	261427	5130	7864	7493	301914	0	30000	0	30000	1412595	43
44	Friendship	61	0	58103	5459	0	0	0	0	63562	0	81969	0	3705	85674	0	0	0	0	149236	44
45	Sherman Grace	118	272456	67597	11037	80541	0	1251	0	432882	0	1911	24489	25192	51592	0	0	0	0	484474	45

Northwest District Table 6 (Continued)

		RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN										RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES					
		Number Of Giving Units	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends And/Or Transferred From Liquid Assets	Amount Received From Sale of Church Assets For Budget	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	Capital Campaigns	Memorials, Endowments, Bequests	Funds From Other Sources And Projects, Including Sale Of Buildings	Rcvd For Special Sundays, General Advance Specials & Other Direct Benevolence Giving	TOTAL INCOME FOR DESIGNATED CAUSES INCLUDING CAPITAL CAMPAIGN AND OTHER SPECIAL PROJECTS	Equitable Compensation Funds	Advance Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	TOTAL INCOME FROM CONNECTIONAL AND OTHER INSTITUTIONAL SOURCES OUTSIDE THE LOCAL CHURCH	TOTAL CHURCH INCOME	
	DISTRICT	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55	
46	Sunset	10	0	20190	10158	0	0	0	0	30948	0	0	0	0	0	0	0	0	0	30348	46
47	Garvin	3	0	4604	1283	0	0	0	0	5887	0	0	0	0	0	0	0	0	0	5887	47
48	Tioga	32	37512	34468	0	23	0	0	1024	73017	0	4290	0	0	4290	0	0	0	0	77307	48
49	Tom Bean	33	0	73625	6632	2465	0	5500	4491	92613	0	0	0	0	0	0	0	0	0	92613	49
50	Valley View	65	0	156658	4866	0	0	760	3596	164900	41025	0	0	0	41025	0	0	0	0	205925	50
51	Van Alstyne	206	190369	238124	7060	2952	0	4963	45661	489129	121576	9905	0	4073	135554	0	0	0	0	624683	51
52	Whitesboro	207	0	300042	15950	0	0	1470	0	317462	0	3390	0	26052	29442	0	0	0	0	346904	52
53	Whitewright	32	0	117206	3188	0	0	2055	0	122449	0	1105	0	0	1105	0	0	0	0	123554	53
54	Beverly Drive	43	0	66307	5531	161	0	2400	380	74779	0	3615	0	0	3615	0	0	0	0	78394	54
55	Wichita Falls First	383	806133	432891	14322	15000	0	2470	26718	1297534	5922	0	0	179	6101	0	0	0	0	1303635	55
56	Floral Heights	223	589469	128915	9522	0	0	1975	30690	759571	28115	22000	0	999	51114	0	0	0	0	810685	56
57	Mt. Calvary-Falls Chapel	19	55800	4150	209	0	0	0	1337	61296	0	340	63000	0	63340	0	0	0	0	124636	57
58	WF St. Marks	57	0	80673	9160	0	0	9628	480	99941	0	2659	0	0	2659	0	0	0	0	102800	58
59	WF Trinity	60	0	191064	5584	439	0	1385	17265	215727	4210	2110	0	0	6320	0	0	0	0	222047	59
60	University	128	0	349101	320	3547	0	250	13716	366934	4755	1364	4774	0	10893	0	0	0	0	377827	60
61	WF Wesley	106	111212	1668	3599	75	0	5080	4777	126401	7116	802	10000	0	17918	0	0	0	0	144319	61
62	Mission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	62
63	NORTHWEST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	63
64	NORTH TEXAS CONFERENCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	64
	TOTAL 2018	4973	3782464	7268048	3957740	291226	47165	138593	331871	12255107	1154916	331266	1572957	164475	3228614	0	30000	53621	83621	15562342	
	TOTAL 2017	4959	3478822	7333851	3999191	166077	3301	137071	446524	11966837	805967	276930	518950	203327	1805174	0	25072	0	25072	13817083	
	Inc/Dec 2018 over 2017	14	303842	-65803	-3451	105149	43864	1522	-116653	288270	348949	54336	1054007	-38852	1418440	0	4928	53621	58549	1745259	

Recapitulation Table 1

| CHURCH MEMBERSHIP | | |

Recapitulation Table 2

		CHURCH MEMBERSHIP													CHRISTIAN FORMATION GROUPS (CFG)				
		MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER													
		Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Female	Male	TOTAL MEMBERSHIP GENDER	Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	Number Of Persons Baptized This Year (13 Yrs-Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12-18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS
CHURCH NAME		5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11
East District		1	8949	65	9376	5435	3941	9376	6123	1849	73	49	122	826	1782	1081	597	506	2716	4900
Metro District		42	42832	315	55133	31776	23357	55133	24298	3549	738	209	947	6524	42062	11482	5115	3016	18928	38541
North Central District		66	53236	302	55840	30274	25566	55840	24408	3192	451	238	689	9328	19027	15107	6337	1413	17855	40712
Northwest District		2	11952	56	12307	6902	5405	12307	5285	450	86	46	132	1155	1835	1897	884	312	3501	6594
TOTAL 2018		111	116979	738	132656	74387	58269	132656	60114	9040	1348	542	1890	17833	64706	29567	12933	5247	43000	90747
TOTAL 2017		98	118697	705	134197	75473	58724	134197	57260	10293	1300	472	1772	18638	53134	24942	12868	4765	41210	83785
Inc/Dec 2017 over 2016		13	-1718	33	-1541	-1086	-455	-1541	2854	-1253	48	70	118	-805	11572	4625	65	482	1790	6962
% of Increase/Decrease		13.27%	-1.45%	4.68%	-1.15%	-1.44%	-0.77%	-1.15%	1.04%	-12.17%	3.69%	14.83%	6.66%	-4.32%	21.78%	18.54%	0.51%	10.12%	4.34%	8.31%

Recapitulation Table 3

	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL						UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT	
	Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work (UMW)	Number of UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Total Number Of Community Ministries For Outreach, Justice, And Mercy Offered	Of The Ministries Counted In Line 21, How Many Focus On Global/Regional Health?	Of The Ministries Counted In Line 21, How Many Focus On Engaging In Ministry With the Poor/Socially Marginalized?	Number Of Persons From Your Congregation Serving In Mission/Community Ministries	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings, Vehicles And Equipment	Market Value of Financial And Other Liquid Assets
DISTRICT	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25
East District	62	2016	1611	240	178	114	205	5940	526	35989	5	33	272	41	167	2587	82903	110799464	15938832
Metro District	815	8672	7779	808	1077	561	1227	85601	2874	135357	33	637	692	130	483	33070	627759	577239629	90066140
North Central District	920	9976	11570	913	1083	725	1161	176650	1828	123923	49	692	678	164	452	29837	343439	356084521	44023732
Northwest District	92	2511	2329	277	253	147	174	12252	527	51623	23	149	306	62	253	4342	70994	144560530	17878164
TOTAL 2018	1889	23175	23289	2238	2591	1547	2767	280443	5755	346892	110	1511	1948	397	1355	69836	1125095	1188684144	167906868
TOTAL 2017	1991	23536	23631	2344	2581	1481	2590	264079	5950	362039	92	1316	1718	346	1143	61151	1172706	1143810118	178319481
Inc/Dec 2018 over 2017	-102	-361	-342	-106	10	66	177	16364	-195	-15147	18	195	230	51	212	8685	-47611	44874026	-10412613
% of Increase/Decrease	-5.12%	-1.53%	-1.45%	-4.52%	0.39%	4.46%	6.83%	6.20%	-3.28%	-4.18%	19.57%	14.82%	13.39%	14.74%	18.55%	14.20%	-4.06%	3.92%	-5.84%

Recapitulation Table 4

	ASSETS AND DEBT		BENEVOLENT GIVING															
	Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church By The Conference	Amount PAID By Local Church To The Conference For All Apportioned Causes	General Advance Specials	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	All Other Funds Sent To Conference For Connectional Mission And Ministry	Total Annual Conference Special Sunday Offerings	Human Relations Sunday	UMCOR Sunday	Peace With Justice Sunday	Native American Ministries Sunday	World Communion Sunday	UM Student Day	Total Amount Given Directly To United Methodist Causes (Not Sent To Conference)	Total Amount Given To Non-United Methodist Benevolent And Charitable Causes
DISTRICT	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38
East District	4120211	17642	1082903	1058453	8037	0	1356	71	2996	4388	308	7287	60	1107	380	60	30719	775834
Metro District	38732984	432220	5459082	5217426	47554	0	25367	0	16265	7623	863	3429	592	878	3366	733	3508498	6148206
North Central District	101454286	113798	4887791	4672513	47884	0	2184	0	17204	8484	182	5051	20	118	910	108	1700584	4459452
Northwest District	4814074	2962	1296585	1296585	13186	0	19264	855	5580	3525	10	1848	0	0	456	20	47464	538497
TOTAL 2018	149121555	566622	12726361	12244977	116661	0	48171	926	42045	24020	1363	17615	672	2103	5112	921	5287265	11921989
TOTAL 2017	152728230	1580600	12446856	12061623	363336	500	60135	2069	449922	19351	1416	16346	1673	1210	5237	962	3211250	14153389
Inc/Dec 2018 over 2017	-3606675	-1013978	281505	183354	-246675	-500	-11964	-1143	-407877	4669	-53	1269	-1001	893	-125	-41	2076015	-2231400
% of Increase/Decrease	-2.36%	-64.15%	2.26%	1.52%	-67.89%	-100.00%	-19.90%	-55.24%	-90.66%	24.13%	-3.74%	7.76%	-59.83%	73.80%	-2.39%	-4.26%	64.65%	-15.77%

Recapitulation Table 5

	MINISTERIAL SUPPORT												LOCAL CHURCH EXPENDITURES					
	Direct-Billed Clergy Pension And Non-Health Benefits	Direct-Billed Clergy Health Benefits	Base Compensation To Senior Pastor	Amount Received From Equitable Compensation Or Other Conference Grants Toward Senior Pastor's Base Compensation	Base Compensation Paid To Associate(s)	Amount Received From Conference Grants Toward Associate's Base Compensation	Base Compensation Paid To/For Deacons	Housing Benefits Paid To/For Senior Pastor	Housing Benefits Paid To/For All Associate Pastors	Housing Benefits Paid To/For Deacons Not Included In 41a Or 41b	Total Amount Paid To Pastor, Associate(s) And Deacons (s) For Accountable Reimbursements	Total Amount Paid To Pastor, Associates(s) And Deacons(s) For Any Other Cash Allowances (Non-Accountable)	Total Amount Paid In Salary And Benefits For All Other Church Staff And Diaconal Ministers	Local Church Program Expenses	Local Church Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL CHURCH EXPENSES
DISTRICT	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50
East District	202192	2540028	1705281	36307	91480	31950	6800	483423	56617	6800	124028	17092	2213231	475024	2230674	692789	1344028	11862800
Metro District	889372	1179214	4543507	54467	2062946	120165	531282	1518019	967994	282700	146090	78681	21617597	4860880	9991417	6858029	27910308	98593468
North Central District	800885	1043537	3409998	15000	1796544	139923	692172	1664062	950084	370459	236465	142049	17667155	2946799	8198491	9997495	14820861	75805973
Northwest District	281785	350267	2026730	0	179806	30000	69155	547765	64518	20400	98390	78879	2558975	578164	2575235	866804	2249410	14505573
TOTAL 2018	2174034	2827046	11685516	105774	4130876	322038	1299409	4213269	2039213	680359	604973	316801	44056958	8860867	22995817	18416917	46324107	200767814
TOTAL 2017	2182276	2674705	11055134	106966	4154006	251892	1121257	4139528	1961882	623605	643521	513993	43449720	8240928	22195853	17885813	33709434	184897174
Inc/Dec 2018 over 2017	-8242	152341	630382	-1192	-23130	70146	178152	73641	77331	56754	-38548	-197192	607238	619939	799964	531104	12617673	15870640
% of Increase/Decrease	-0.38%	5.70%	5.70%	-1.11%	-0.56%	27.85%	15.89%	1.78%	3.94%	9.10%	-5.99%	-38.36%	1.40%	7.52%	3.60%	2.97%	37.43%	8.58%

Recapitulation Table 6

	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN									RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS				RECEIVED FROM CONNECTIONAL/OTHER SOURCES				
	Number Of Giving Units	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends And/Or Transferred From Liquid Assets	Amount Received From Sale of Church Assets For Budget	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	Capital Campaigns	Memorials, Endowments, Bequests	Funds From Other Sources And Projects, Including Sale Of Buildings	Rcvd For Special Sundays, General Advance Specials & Other Direct Benevolence Giving	TOTAL INCOME FOR DESIGNATED CAUSES INCLUDING CAPITAL CAMPAIGN AND OTHER SPECIAL PROJECTS	Equitable Compensation Funds	Advance Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	TOTAL INCOME FROM CONNECTIONAL AND OTHER INSTITUTIONAL SOURCES OUTSIDE THE LOCAL CHURCH	**TOTAL CHURCH INCOME**
DISTRICT	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55
East District	3923	2870367	6098064	383221	185706	16310	169946	178758	9902372	779931	1891476	245748	74096	2991251	36307	35844	59370	127921	13021544
Metro District	21078	36990082	23468463	1657482	903819	56722	2743560	3505001	69325019	13812994	2088367	2304589	1208821	19414771	19306	290999	370298	680603	89420993
North Central District	20688	33802975	19649745	1114080	47189	5063	1539729	725240	56884021	12094883	1269959	470655	137639	15213136	0	155889	79012	234701	72331858
Northwest District	4973	3782464	7268048	395740	291226	47165	138593	331871	12255107	1154916	331266	157257	164475	3223614	0	30000	53621	83621	15562342
TOTAL 2018	50662	77445888	56484320	3550523	1428040	125260	4592218	4740870	148367119	27842724	5581068	4593949	2825031	40842772	55613	512332	558001	1126946	190336737
TOTAL 2017	51170	75674269	53780825	3593281	1225973	32285	3787548	4289126	142383307	39522757	5072569	7042628	2946551	54587505	44466	451439	788650	1284755	198255567
Inc/Dec 2018 over 2017	-608	1771619	2703495	-42758	202067	92975	804670	451744	5983812	-11680033	508499	-2448679	-124520	-13744733	11147	60893	-229949	-157909	-7918830
% of Increase/Decrease	-1.19%	2.34%	5.03%	-1.19%	16.48%	287.98%	21.25%	10.53%	4.20%	-29.55%	10.02%	-34.77%	-4.22%	-25.18%	25.07%	13.49%	-29.15%	-12.29%	-3.99%

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CONFERENCE SESSIONS, DATES AND LOCATIONS:
BETWEEN UNION (1968) AND MERGER (1970):

WEST TEXAS ANNUAL CONFERENCE

	Place	Date	President	Secretary
(94)	Austin	May 27, 1968	Bishop Noah W. Moore, Jr.	M.C. Stone
(95)	San Antonio	June 2, 1969	Bishop O. Eugene Slater	M.C. Stone
(96)	Austin	May 18, 1970	Bishop O. Eugene Slater	M.C. Stone

NORTH TEXAS ANNUAL CONFERENCE

(102)	Dallas	May 31, 1968	Bishop W. Kenneth Pope	Bill Morgan Smith
(103)	Dallas	June 2, 1969	Bishop W. Kenneth Pope	Bill Morgan Smith
(104)	Dallas	June 1, 1970	Bishop W. Kenneth Pope	Bill Morgan Smith

FOLLOWING MERGER

112	Dallas	May 28, 1978	Bishop W. McFerrin Stowe	Ira M. Thompson Jr.
113	Dallas	May 27, 1979	Bishop W. McFerrin Stowe	Ira M. Thompson Jr.
114	Dallas	May 25, 1980	Bishop W. McFerrin Stowe	Michael Loy Nichols
115	Dallas	May 24, 1981	Bishop John W. Russell	Michael Loy Nichols
116	Dallas	May 23, 1982	Bishop John W. Russell	Michael Loy Nichols
117	Wichita Falls	May 29, 1983	Bishop John W. Russell	Michael Loy Nichols
118	Dallas	May 27, 1984	Bishop John W. Russell	Michael Loy Nichols
119	Dallas	May 26, 1985	Bishop John W. Russell	Michael Loy Nichols
120	Wichita Falls	May 25, 1986	Bishop John W. Russell	Michael Loy Nichols
121	Dallas	May 24, 1987	Bishop John W. Russell	Michael Loy Nichols
122	Dallas	May 29, 1988	Bishop John W. Russell	Michael Loy Nichols
123	Dallas	June 4, 1989	Bishop Bruce P. Blake	Michael Loy Nichols
124	Dallas	June 3, 1990	Bishop Bruce P. Blake	Michael Loy Nichols
125	Wichita Falls	June 2, 1991	Bishop Bruce P. Blake	Michael Loy Nichols
126	Plano	June 7, 1992	Bishop Bruce P. Blake	Michael Loy Nichols
127	Plano	June 6, 1993	Bishop Bruce P. Blake	Larry W. George
128	Plano	June 5, 1994	Bishop Bruce P. Blake	Larry W. George
129	Plano	June 4, 1995	Bishop Bruce P. Blake	Larry W. George
130	Plano/Dallas	June 2, 1996	Bishop Bruce P. Blake	Larry W. George
131	Plano/Dallas	June 1, 1997	Bishop William B. Oden	Larry W. George
132	Plano/Dallas	May 31, 1998	Bishop William B. Oden	Larry W. George
133	Wichita Falls	June 6, 1999	Bishop William B. Oden	Larry W. George
134	Plano	June 4, 2000	Bishop William B. Oden	Larry W. George
135	Plano	June 3, 2001	Bishop William B. Oden	Leighton H. Bearden
136	Plano	June 2, 2002	Bishop William B. Oden	Leighton H. Bearden
137	Plano	June 1, 2003	Bishop William B. Oden	Leighton H. Bearden
138	Plano	June 6, 2004	Bishop William B. Oden	Leighton H. Bearden
139	Wichita Falls	June 5, 2005	Bishop Rhymes H. Moncure Jr.	Leighton H. Bearden
140	Plano	June 4, 2006	Bishop Rhymes H. Moncure Jr.	Leighton H. Bearden
141	Plano	June 3, 2007	Bishop Alfred L. Norris	Leighton H. Bearden
142	Plano	June 8, 2008	Bishop Alfred L. Norris	Leighton H. Bearden
143	Plano	June 7, 2009	Bishop W. Earl Bledsoe	Judith Anderson Reedy
144	Wichita Falls	June 6, 2010	Bishop W. Earl Bledsoe	Judith Anderson Reedy
145	Plano	June 5, 2011	Bishop W. Earl Bledsoe	Judith Anderson Reedy
146	Plano	June 3, 2012	Bishop W. Earl Bledsoe	Judith Anderson Reedy
147	Richardson	June 2, 2013	Bishop Michael McKee	Judith Anderson Reedy
148	Richardson	June 1, 2014	Bishop Michael McKee	Judith Anderson Reedy
149	Plano	June 7, 2015	Bishop Michael McKee	Judith Anderson Reedy
150	Plano	June 5, 2016	Bishop Michael McKee	Judith Anderson Reedy
151	Richardson	June 4, 2017	Bishop Michael McKee	Judith Anderson Reedy
152	Richardson	June 3, 2018	Bishop Michael McKee	Judith Anderson Reedy
153	Plano	June 2, 2019	Bishop Michael McKee	Judith Anderson Reedy

SESSIONS OF THE GENERAL CONFERENCE OF THE UNITED METHODIST CHURCH

1976	Portland, Oregon	J. B. Holt
1980	Indianapolis, Indiana	J. B. Holt
1984	Baltimore, Maryland	J. B. Holt
1988	St. Louis, Missouri	Faith Richardson
1992	Louisville, Kentucky	Carolyn M. Marshall
1996	Denver, Colorado	Carolyn M. Marshall
2000	Cleveland, Ohio	Carolyn M. Marshall
2004	Pittsburg, Pennsylvania	Carolyn M. Marshall
2008	Fort Worth, Texas	Fitzgerald Reist
2012	Tampa, Florida	Fitzgerald Reist
2016	Portland, Oregon	Fitzgerald Reist

THE SOUTH CENTRAL JURISDICTION CONFERENCES OF THE UNITED METHODIST CHURCH

1980	Little Rock, Arkansas	S. Duane Bruce
1984	Lubbock, Texas	S. Duane Bruce
1988	New Orleans, Louisiana	Earl B. Carter
1992	Fort Worth, Texas	Earl B. Carter
1996	Kansas City, Missouri	L. Ray Branton
2000	Albuquerque, New Mexico	Thalia Matherson
2004	Corpus Christi, Texas	Thalia Matherson
2008	Dallas, Texas	David Severe
2012	Oklahoma City, Oklahoma	David Severe
2016	Wichita, Kansas	David Severe

NORTH TEXAS CONFERENCE MINISTRY CENTER

The United Methodist Church

500 Maplelawn Drive, Plano, TX 75075
PO Box 866128, Plano, TX 75086
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DIRECTORY OF INSTITUTIONS

Abingdon Press
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800-672-1789

Bethlehem Center
4410 Leland Avenue, Dallas 75215
214-428-5171

Bridgeport Camp & Conference Center
P.O. Box 215, Bridgeport 76426
940-683-2555

C. C. Young Home
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214-827-8080

Cokesbury
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Methodist Home--Waco
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800-964-9226

Methodist Home--Dallas
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972-480-8772

Methodist Charlton Medical Center
3500 W Wheatland, Dallas 75237
214-947-7777

Methodist Dallas Medical Center
1441 N Beckley, Dallas 7503
214-947-8181

Methodist Health System
Golden Cross
22 W Colorado Ave, Dallas 75208
214-947-6700

Prothro Center at Lake Texoma
269 Methodist Lane, Pottsboro 75076
903-786-2141

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84-546-8697

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11709 Boulder Ln, Ste 100, Austin 78726
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903-465-6463