OFFICIAL JOURNAL

2019

CENTRAL TEXAS

ANNUAL CONFERENCE

OF

The United Methodist Church

BEING THE

One hundred and fifty-third annual session since organization
Fifty-second session since the organization of the
United Methodist Church

Fiftieth session since merger of the previous
Central Texas Conference with a group of churches of the previous
West Texas Conference
Held in Arlington, Texas, June 9-12, 2019

Clifton Howard, Editor
Kevin Walters, Associate Editor
Mavis Howell, Associate Editor

Permanent records of the Central Texas Conference are located in the Archives and History Depository. Current records are in possession of the conference secretary in fireproof cabinets.

The Archives and History Depository for the Central Texas Conference is
The Central Texas Conference Archives & History Building,
2201 E. Park Row Dr., Arlington, Texas 76010

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BISHOP J. MICHAEL LOWRY

Resident Bishop, Central Texas Conference

The United Methodist Church



CABINET

Back Row: Jeff Roper, Clifton Howard, Randy Wild, Mike Ramsdell, Mike Ford
Front Row: Lisa Neslony, Brad Brittain, Bishop Mike Lowry, Leah Hidde-Gregory, Louis Carr, Jr.



2019 RETIREES

Back Row: Steve Langford, Gary Watson, Chuck Graff, Michael Redmond
Front Row: Allyson Paxton, Jim Conner, Bishop Mike Lowry, Jimmy Sansom, Starr Bowen



ELDERS IN FULL CONNECTION

Back Row: Nick Scott, Tommy Prud'homme, Lance Marshall, Margret Fields, Jarrod Johnston, Zach Stiefel, Eddie Kahler

Front Row: Katy Lewis, Joy Dister-Dominguez, Bishop Mike Lowry, Dara Austin, Tina Schramme



DEACON IN FULL CONNECTION
Bishop Mike Lowry, Evie McKellar



PROVISIONAL ELDERS

Back Row: Kevin Anderson, Ethan Gregory, Gene Bryson, Johnny Brower, Nick Hamilton, Sam Robbins
Front Row: Marianne Brown, Bishop Mike Lowry, Kristin Warthen



ASSOCIATE MEMBERS

Jim Senkel, Bishop Mike Lowry, Denise Bell-Blakely

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Director of Communications & IT—**J. Vance Morton**

IT Coordinator—**Calvin Scott**

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Videographer/Digital Media Specialist—**Dustin Kaps**

Area Administrator—**Susan Craig**

Hospitality—**Glennis Eckels**

Hospitality—**Charlotte Wiscarson**

DR. LAMAR SMITH CENTER FOR EVANGELISM, MISSION & CHURCH GROWTH

Executive Director—**Michael E. "Mike" Ramsdell**
Associate Director—**Meg Witmer-Faile**
Center Administrator/District Administrator—**Cindi Blackburn**
Coordinator of Disaster Response—**Susan Luttrell**
Disaster Response Support—**Clara Downey**
Coordinator, Youth Ministry—**Claire Condrey**
Youth Ministry Support/CTCYM Registrar—**MaDora Ratliff**
Mission Coordinator**—Katherine Hunter**
Executive Director, Project Transformation—**Lynne Rhodes**
Director of Operations, Project Transformation—**Beth Stuyck**
Program Director, Project Transformation—**Chelsea Jones**
Transformational Coach—**Jerry Roberson**

DR. SIDNEY ROBERTS CENTER FOR LEADERSHIP & ADMINISTRATION

Executive Director/Conference Benefits Officer—**Jeff Roper**
Center Administrator/Superintendent HRM—**Mavis Howell**
Database Administrator—**Clara Downey**
Comptroller/Treasurer—**Greg Carey**
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Staff Accountant—**Theresa Wright**
Associate Director, Board of Ordained Ministry—**Kathy Ezell**
Coordinator of Campus Ministry & Emerging Leaders—**Paul Massingill**
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HUSTON-TILLOTSON UNIVERSITY*—President & CEO, Colette Pierce Burnette, 900 Chicon St., Austin 78702; 512/505-3002*

LYDIA PATTERSON INSTITUTE—*President, Socorro Brito de Anda, 517 S. Florence St., El Paso 79901; 915/533-8286*

METHODIST CHILDREN'S HOME*—President, Trey Oakley, 1111 Herring Ave., Waco 76708; 800/964-9226*

PROVIDENCE PLACE—*President & CEO, Judith Bell, 6487 Whitby, San Antonio 78240; 210/696-2410*

PERKINS SCHOOL OF THEOLOGY *– Dean, Craig C. Hill, Box 750133, Dallas 75275; 214/768-8436*

SAINT PAUL SCHOOL OF THEOLOGY*—President, Neil Blair, 13720 Roe Ave., Building C, Leawood, KS 66224; 913/253-5000*

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SOUTHERN METHODIST UNIVERSITY—*President, R. Gerald Turner, Box 750100, Dallas, 75275; 214/768-2000*

SOUTHWESTERN UNIVERSITY—*President, Edward B. Burger, Box 770, Georgetown 78627-0770; 512/863-1454,* www.southwestern.edu

TEXAS HEALTH HARRIS METHODIST*—Mary Ellen Barrow,* Department of Pastoral Care*, 6100 Harris Parkway, Fort Worth 76132; 817/433-6106*

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TEXAS UNITED METHODIST COLLEGE ASSOCIATION—*President, Dr. Darrell Loyless, TUMCA, Southwestern University, PO Box 770, Georgetown, 78627; 512/819-8799; tumca@southwestern.edu*

TEXAS METHODIST FOUNDATION*—President, Thomas R. Locke, 11709 Boulder Lane, Suite #100, Austin 78726-1808; 512/331-9971, 800/933-5502, Fax 512/331-0670*

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TEXAS WESLEYAN UNIVERSITY*—President, Frederick G. Slabach, 1201 Wesleyan St, Fort Worth 76105; 817/531-4401*

WESLEYAN HOMES*—President & C.E.O., Mark Lenhard, 2001 Scenic Dr, Georgetown 78626; 512/868-1205*

FOUNDATION OF THE CENTRAL TEXAS CONFERENCE, INC. *—James Nader, 544 Sugartree Dr., S., Lipan, 76462; 817/366-1079*

General Conference Delegates

(In Order of Election)

CLERGY

Tim Bruster, Fort Worth FUMC
Debra Crumpton, St. Andrew's UMC, Arlington
Mary Spradlin, Arlington Heights UMC, Fort Worth
Jason Valendy, Keller UMC

LAY

Kim Simpson*, St. Barnabas UMC, Arlington
Darlene Alfred, St. James UMC, Temple
Mike Ford, Conference Lay Leader
Kathy Ezell, Keller UMC

Jurisdictional Conference Delegates

(In Order of Election)

CLERGY

Philip Rhodes, Hurst FUMC
Ramon Smith, White's Chapel UMC, Southlake
Beth Evers, University UMC, Fort Worth
Jim Conner, Retired

LAY

Kevin Gregory, Georgetown FUMC
Kylie Campbell, Burleson FUMC
Christopher Bell, Waco FUMC
Pattie Wood, Aledo UMC

Alternate Delegates

(In Order of Election)

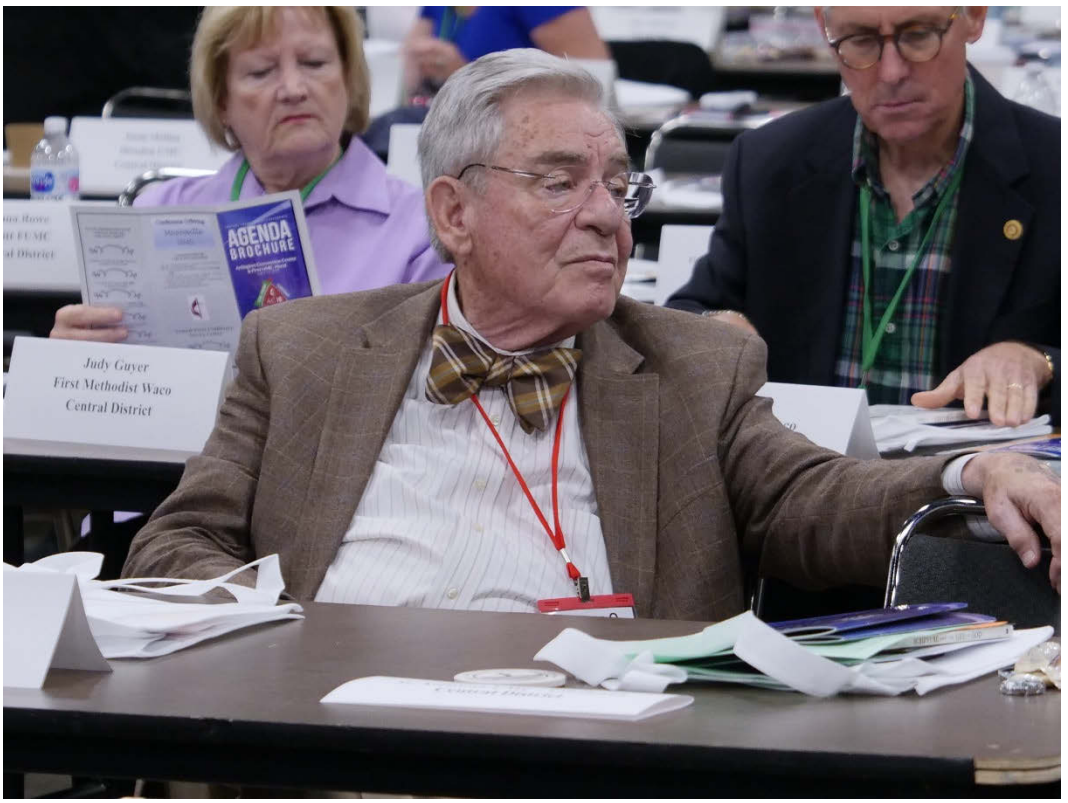
CLERGY

Marilyn Jones, Couts Memorial UMC, Weatherford
Daniel Hawkins, First UMC, Cleburne
Jon Farrer, Saginaw UMC

LAY

Abby Johnson, Arborlawn UMC, Fort Worth
Jenny Johnson, Fort Worth FUMC
Jim Reeves, Trinity UMC, Arlington

* Indicates head of delegation


AGENDA
BROCHURE
Judy Guyer
First Methodist Waco
Central District



CONFERENCE CORE TEAM

(A full description of this committee appears in Section K, Guiding Principles & Best Practices, under the heading Annual Conference Organization)

CHAIRPERSON
Bishop Mike Lowry

CONFERENCE LAY LEADER
Mike Ford

LAY REPRESENTATIVES (One from each district)

CENTRAL DISTRICT	EAST DISTRICT	NORTH DISTRICT
Barbara Sullivan	Jim Bates	Clif Dobbins
SOUTH DISTRICT	**WEST DISTRICT**	**NEW CHURCH START**
Darlene Alfred	Kevin Caraway	Carolyn Sims

SEVEN AT-LARGE PERSONS (Appointed by Bishop)

Colin Campbell	Yvonne Coon	Greg Feris	Marilyn Jones
Henry Joyner	Philip Rhodes	Tom Robbins	

EX OFFICIO MEMBERS

Assistant to Bishop (Vice-Chairperson)	Clifton Howard
Exec. Director, Center for Evangelism, Mission & Church Growth	Mike Ramsdell
Exec. Director, Center for Leadership & Administration	Jeff Roper
Dean of Cabinet	Leah Hidde-Gregory
Director of Communications	Vance Morton

TASK FORCES OPERATING UNDER GUIDANCE OF CORE TEAM:
Annual Conference Planning Team
Personnel Task Force

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CONFERENCE CONNECTIONAL TABLE

"LISTENING, LEARNING & COORDINATION"

(A full description of this committee appears in Section K, Guiding Principles & Best Practices, under the heading Annual Conference Organization)

Conference Lay Leader	Mike Ford
Associate Conference Lay Leader	Darlene Alfred
Archives & History	Robyn Young
Board of Pension & Health Benefits	Paula Whitbeck
Board of Trustees	TBD
Smith Center for Evangelism, Mission & Church Growth Exec. Board members	
Roberts Center for Leadership & Administration Exec. Leadership Team members	
Conference United Methodist Women President	Lynne Grandstaff
Conference United Methodist Men President	TBE

Conference Council on Youth Ministry (12-19) Co-Pres. Alexis & Morgan Hansen
CTC Coordinator of Youth Ministry Claire Condrey
Council on Finance & Administration representative Gary Sult
Disaster Response/UMVIM representative Susan Luttrell
Div. of Ministry with Young People (12-30) representative Kaitlynn Shannon
Emmaus Board of Directors representative Robert Hopkins
Inclusiveness Umbrella Team members (representing Christian Unity & Interreligious Concerns, Disability Concerns, Native American Concerns, Church & Society, Commission on Religion & Race, Health & Welfare, and Commission on Status & Role of Women):

- Phyllis Adams
- Mel Bishara
- Denise Bell Blakely (Ethnic Local Church Concerns & Disability Concerns)
- Harolyn Brooks
- Tynna Dixon
- Sally Fleming
- Diane Griffin, Chair
- Linda Hutchings (Christian Unity & Interreligious Concerns)
- Jodi Marfell
- Jannette Miller (Church & Society)
- Tomeca Richardson (Criminal Justice)
- Andrew Trigg
- Christine Walton
- Glenda Whitehead (Commission on Status & Role of Women)

Conference Laity Team members
New Church Start representatives Jon Reeves & Lance Marshall
Renewal of East Mexico Covenant Task Force representative Teresa Sherwood
Discipleship Ministries Representative Kim Simpson
Secretary of Global Missions Molly K. Simpson Hayes
General Commission on Religion and Race Clifton Howard
Strategic Groups Invited TBA

EX OFFICIO MEMBERS
Bishop Mike Lowry
Assistant to Bishop Clifton Howard
Exec. Dir., Smith Center for Evangelism, Mission & Church Growth Mike Ramsdell
Exec. Dir., Roberts Center for Leadership & Administration Jeff Roper

POINT OF CONTACT:
Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

CONFERENCE NOMINATIONS & LEADERSHIP DEVELOPMENT TEAM

(A full description of this committee appears in Section L, Policies & Procedures, under the heading, Procedures for Nominations to Annual Conference)

CHAIRPERSON
Bishop Mike Lowry

VICE CHAIRPERSON/SECRETARY
Assistant to Bishop, Clifton Howard

CLERGY

CENTRAL DISTRICT	EAST DISTRICT	NEW CHURCH START
Brandon Frenzel	Marc Lowrance	Jon Reeves
NORTH DISTRICT	**SOUTH DISTRICT**	**WEST DISTRICT**
Chris Mesa	Jeff Smith	David Medley

LAY

CENTRAL DISTRICT	EAST DISTRICT	NEW CHURCH START
Vicki Hidde	Sharon Conger	Twinkle Stubbs
NORTH DISTRICT	**SOUTH DISTRICT**	**WEST DISTRICT**
Clif Dobbins	Ken Smith	Holly Koch

EX OFFICIO MEMBERS WITHOUT VOTE

Bishop	Mike Lowry
Assistant to Bishop	Clifton Howard
Exec. Director, Smith Center for Evangelism, Mission & Church Growth	Mike Ramsdell
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper

EX OFFICIO MEMBERS WITH VOTE

Central District Superintendent	Leah Hidde-Gregory
East District Superintendent	Randy Wild
North District Superintendent	Louis Carr, Jr
South District Superintendent	Brad Brittain
West District Superintendent	Lisa Neslony
Conference Lay Leader	Mike Ford
UMW President	Lynne Grandstaff
UMM President	TBE
Co-Presidents of Conference Council on Youth Ministry	Alexis & Morgan Hansen
An additional youth as recommended by CCYM	Emma Boyd
Chairperson of Inclusiveness Umbrella Team	Diane Griffin

POINT OF CONTACT:
Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

DR. SIDNEY ROBERTS CENTER FOR LEADERSHIP & ADMINISTRATION

Jeff Roper, Executive Director

EXECUTIVE LEADERSHIP TEAM

Julie Clifford	Mike Ford	Vicki Hidde
Mike Kerzee	Rezolia Johnson	Keitha Wilson

POINT OF CONTACT:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

BOARD OF ORDAINED MINISTRY

(Bishop nominates members of BOM after consultation with BOM Chair (¶ 635.1a), then BOM elects officers. BOM Executive Team nominates chairs of Orders (Elders & Deacons) and Fellowship of Local Pastors; orders elect.)

CHAIR Chris Hayes

CABINET REPRESENTATIVE – DEAN OF CABINET Leah Hidde-Gregory
ASSOCIATE DIRECTOR/REGISTRAR Kathy Ezell

MEMBERS

Class of 2020:	**Class of 2024**	**Class of 2028**
Holly Dittrich, FE	David Alexander, FE	Darlene Alfred, Lay
Connally Dugger, RE	Fred Bates, FE	Ginger Bassford, FE
Greg Feris, Lay	Meredith Bell, FD	Steven Bell, FE
Carol Gibson, FE	Tim Bruster, FE	Leslie Byrd, FE
Gene Gurley, RE	Beverly Connelly, FE	Bryan Dalco, FE
Jim Gwaltney, Lay	Will Cotton, FE	Tom Duckworth, Lay
Chris Hayes, FE	Eric Douglas, FE	John Hawkins, Lay
Brady Johnston, FE	Beth Evers, FE	Wade Killough, FE
Kory Koch, FE	Lynne Grandstaff, Lay	Richard Reed, FE
Chris Mesa, FE	Shane Hawkins, Lay	Sharon Reid, FL
Mary Percifield, Lay	Page Hines, FD	Kim Simpson, Lay
Ramon Smith, FE	Mike Kerzee, AM	Daniel So, FE
Mary Spradlin, FE	Kay Lancaster, FD	Amy Tate-Almy, FD Ext.
Danny Tenney, FE	Jeff Miller, FE	Alfie Wines, FE
Lee Trigg, FE	Joseph Nader, FE	Carol Woods, RE
Lianne Turner, FE	Sandra Oliver, Lay	Wilson Woods, Lay
Estee Valendy, FE	Todd Renner, FE	
Mary Weathers, Lay	Judy Richmond, RE	
	Christie Robbins FE-Ext.	
	Matthew Ybañez, FD	

FE (Elder in Full Connection); FD (Deacon in Full Connection); AM (Associate Member); Ext. (Extension Ministry)

POINTS OF CONTACT:
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COMMITTEE ON INVESTIGATION

Clergy in Full Connection

Yvonne Coon	Sela Finau	Allen Goss	Luther Henry

Alternate Clergy in Full Connection

Matt Hall	LilliAnn "Penny" Stemley	Gary White

Professing Members

Lynn Gray	Steve McIver	Cheryl Wilson

Alternate Professing Members

Sherry Doty	Dawn Gilliland	Judy Ivey	Carolyn Little
Patricia Stroman			

ADMINISTRATIVE REVIEW COMMITTEE

Clergy in Full Connection

Bobby Cullen	Quinton Gibson, Sr.	Tom Robbins, Jr.

Alternate Clergy in Full Connection

Howard Martin	Phyllis Barren

DISTRICT COMMITTEES ON MINISTRY

(Submitted by district leadership team after election by District Conference)

Central

Steven Bell, Chair	Brad Slaten, Registrar	
Amy Anderson	Meredith Bell	Kathy Campbell
Wilma Dunbar	Jim Gwaltney	Tim Jarrell
Cynthia Moss	Danny Niedecken	Bryan Patrick
Todd Pick	Bob Rainey	Teri Read
Shirley Richardson	Brenda Speer	Alison Zollinger

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East

Philip Rhodes, Chair	Lynne Grandstaff-Sec./Reg.	Amy Tate-Almy, Reg.
Ginger Bassford	Beverly Connelly	Jim Conner
Lori Cotton	Mike Dawson	Molly Hayes
Luther Henry	Steve Heyduck	Erin Jackson
Gordon Johnson	Brady Johnston	Mike Kerzee
Walt Milner	Donna McKee	Robert Nimocks
Andrew Nunley	Grant Palma	Pam Pinkerton-Whitley
Todd Renner	Joy Roberson	Marilyn Schorr
Kim Simpson	Kevin Walters	

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North

Scott Goodfellow, Chair	Registrar(s) TBD	
Jim Allen	Ben Davila	Joy Dister-Dominguez
Clif Dobbins	Jon Farrer	Amy Forsythe-Alexander
Dave Goodrich	Raul Gutierrez	Anita Heiskell
Nicole Hutchison	Marilyn Jones	Wade Killough
Allen Lutes	Chris Mesa	Joseph Nader
Tomeca Richardson	Billy Strayhorn	Andy Tyler
Jan White	Dale Wilbanks	

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South

Alan McGrath, Chair	Sela Finau, Sec.	Travis Summerlin, Reg.
Julie Fuschak	Jason Hamilton	Marion Hudson
Barb Hunsberger	Don Lancaster	Johnel Louie
David McMinn	Jonathan Mellette	Jannette Miller
Sandra Oliver	Tommy Prud'homme	Tom Robbins
Clinton Sharp	Lianne Turner	Kissa Vaughn
Darren Walker	Gary White	Glenda Whitehead

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West

Harrell Braddock, Chair	Matt Hall, Reg.	Holly Koch, Lay Leader
Don Beach	Eric Douglas	Greg Feris
Sally Fleming	Jay Fraze	Kory Koch
Curtis Lackey	Rick Mang	Howard Martin
David Medley	Darrel Phillips	Jim Senkel
John Woodard		

POINTS OF CONTACT:
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CONFERENCE LAITY TEAM

CHAIRPERSON, CONFERENCE LAY LEADER Mike Ford

DISTRICT LAY LEADERS/REPRESENTATIVES (One from each district)

CENTRAL DISTRICT	EAST DISTRICT	NEW CHURCH START
Barbara Sullivan	Sherry Doty	Carolyn Sims

NORTH DISTRICT	SOUTH DISTRICT	WEST DISTRICT
Clif Dobbins	Barbara Hunsberger	Holly Koch

EX OFFICIO MEMBERS

Bishop	Mike Lowry
Associate Conference Lay Leader	Darlene Alfred
Conference Director of Lay Servant Ministries	Pam Phinney
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
Director for Operations & Project Management	Kevin Walters

POINT OF CONTACT:
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DISTRICT DIRECTORS OF LAY SERVANT MINISTRIES

CENTRAL DISTRICT	EAST DISTRICT	NORTH DISTRICT
Larry Ketcham	Chris Buse	Mariney Shackelford

SOUTH DISTRICT	WEST DISTRICT
Barbara Foster & Bill Johnson	Bonita Horton

POINTS OF CONTACT:
Pam Phinney, pamphinney@hotmail.com, 817-599-8601
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COMMITTEE ON EPISCOPACY

CHAIRPERSON	VICE CHAIRPERSON	SECRETARY
Steve McIver	Louis Carr, Jr.	Mary Percifield

CONFERENCE LAY LEADER: Mike Ford

CLERGY (3 members)

Will Cotton	Beth Evers	Lance Marshall

ADDITIONAL MEMBERS (Youth) (2 members)

Alexis Hansen	Morgan Hansen

LAYWOMEN (3 members)

Janet Brown	Eunice Currie	Mary Percifield

LAYMEN (3 members)

Gary Jordan	Steve McIver	B. J. Richmond

EX OFFICIO: JURISDICTIONAL COMMITTEE ON EPISCOPACY

Tim Bruster	Tom Harkrider

BISHOP'S APPOINTEES (3 members)

Louis Carr, Jr.	Wayne Lewis	John McKellar

POINT OF CONTACT:
Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

CTC CAMPUS MINISTRY BOARDS

WESLEY FOUNDATION AT BAYLOR UNIVERSITY

FIVE-PERSON BOARD:

Jeff Roper, laity (CTC)	Paul Massingill, clergy (CTC)
Ryan Barnett, clergy (Waco FUMC)	Brandon Frenzel, clergy (Waco FUMC)
Leah Hidde-Gregory, clergy (Central District Superintendent)	

POINT OF CONTACT:
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WESLEY FOUNDATION AT TARLETON STATE UNIVERSITY

CLASS OF 2020

Greg Cisneroz	Rolan Garcia	Debbie Lincoln	Julia Mathews
Greg Priddy			

CLASS OF 2021

Don Beach	Cody Lowe	Don Marable	Terri Mickle

CLASS OF 2022

Cindy Clifton	Eric Douglas	Frank Owsley	Barbara Williams

ONE-YEAR TERM FOR STUDENTS

Stacy Smith

EX OFFICIO MEMBERS

Director of Campus Ministry	Corey Moses
Coordinator of Campus Ministry & Emerging Leaders	Paul Massingill
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
West District Superintendent	Lisa Neslony
Faculty	Eileen Faulkenberry

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WESLEY FOUNDATION AT TEXAS CHRISTIAN UNIVERSITY

CLASS OF 2020

Michael Barden	April Brown	Kathy Ezell	Allen Lutes
Katie Lewis			

CLASS OF 2021

Allison Baker	Andrew Trigg	Janelle Davila	Debbie Iba
Twinkle Stubbs			

CLASS OF 2022

Dara Austin	Jackson Christenberry	Amber Esping	Sara Robison
Lauren Walter			

ONE-YEAR TERM FOR STUDENTS

Anna Breck	Sam Hinkley	Tazman Turner

EX OFFICIO MEMBERS

Director of Campus Ministry	Juan “Johnny” Silva
Coordinator of Campus Ministry & Emerging Leaders	Paul Massingill
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
North District Superintendent	Louis Carr, Jr.
TCU Minister to the University	Angela Kaufman

POINTS OF CONTACT:

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WESLEY FOUNDATION AT UNIVERSITY OF TEXAS AT ARLINGTON

CLASS OF 2020
Lori Doskocil Sarah Duer Kevin McGlaun Vance Morton

CLASS OF 2021
Lonzetta Allen Pete Barnett Hollis Lackey Lauren Roepken Christenberry

CLASS OF 2022
Andrea Palmer Shea Reyenga

EX OFFICIO MEMBERS

Director of Campus Ministry	Thomas Mitchell
Coordinator of Campus Ministry & Emerging Leaders	Paul Massingill
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
East District Superintendent	Randy Wild

POINTS OF CONTACT:
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Paul Massingill, paulmassingill@ctcumc.org, 817-877-5222

WESLEY FOUNDATION AT WEATHERFORD COLLEGE

CLASS OF 2020
Arleen Atkins Janet Cabiness Katrina Nager Georgia Orr

CLASS OF 2021
D'Ann Shidler Rhonda Torres Cheri Walton Harold Williams

CLASS OF 2022
Dave Brower Tom Faile Jennifer Miller Denise Walker

EX OFFICIO MEMBERS

Coordinator of Campus Ministries, Weatherford Area	Greg Feris
Coordinator of Campus Ministries & Emerging Leaders	Paul Massingill
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
North District Superintendent	Louis Carr, Jr
Aledo UMC senior pastor	Lee Trigg
Calvary UMC senior pastor	Clint Jones
Couts UMC senior pastor	Marilyn Jones
Weatherford FUMC senior pastor	Joseph Nader

POINTS OF CONTACT:
Greg Feris, gregferis@gmail.com, 806-292-4771
Paul Massingill, paulmassingill@ctcumc.org, 817-877-5222

UCF: Wesley Foundation at Navarro College

Class of 2020
Robert Barnett | Kevin Diggs | Taylor Moebius | Jennifer Steely

Class of 2021
Jennifer Nelson | Charlotte Paulk | Zach Stiefel | Amy Young

Class of 2022
Enoch Basnett | Stephen Bumgarner | Christina Thompson | Nyadia Thorpe

One-Year Term for Students
Alexis Enriquez | Taya Parsons | William Washington

Ex Officio Members
Director of Campus Ministry — Meredith Bell
Coordinator of Campus Ministries & Emerging Leaders — Paul Massingill
Exec. Director, Roberts Center for Leadership & Administration — Jeff Roper
Central District Superintendent — Leah Hidde-Gregory

Points of Contact:
Meredith Bell, the_bells@me.com, 903-874-5129
Paul Massingill, paulmassingill@ctcumc.org, 817-877-5222

Archives & History Team

(One lay person & one clergy from each geographical district + 5 at-large members)

Chairperson	Secretary	Archivist	Conf. Historian
Robyn Young	Russell Keelin	Calvin Scott	TBD

Lay

Central District	East District	North District
Johnee Little	Kevin Walters	Laura Matsen

South District	West District
Ed Komandosky	TBD

Clergy

Central District	East District	North District
Robyn Young	TBD	Nick Hamilton

South District	West District
Travis Summerlin	TBD

At-Large Members
Nancy Bennett | Rita Hotz | Russell Keelin | Henry Radde | Jean Traster

POINTS OF CONTACT:
Calvin Scott, calvinscott@ctcumc.org, 817-877-5222
Robyn Young, fumccrawfordpastor@gmail.com, 254-486-2361

INCLUSIVENESS UMBRELLA TEAM

QUADRENNIAL

CHAIRPERSON Diane Griffin

Laity:

Phyllis Adams	Harolyn Brooks	Diane Griffin	Linda Hutchings
Jodi Marfell	Andrew Trigg	Christine Walton	

Clergy:

Denise Bell-Blakely	Mel Bishara	Tynna Dixon	Sally Fleming
Jannette Miller	Tomeca Richardson	Glenda Whitehead	

POINT OF CONTACT:
Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

COMMITTEE ON EPISCOPAL RESIDENCE

Chairperson	B. J. Richmond
Committee on Episcopacy Representatives	Tim Bruster & B.J. Richmond
Council on Finance & Administration President	Gary Sult
Board of Trustees President	TBS
Consultants without vote	TBS

POINT OF CONTACT:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

COMMISSION ON EQUITABLE COMPENSATION & CLERGY BENEFITS

CHAIRPERSON	VICE CHAIRPERSON
Lara Whitley Franklin	TBE

CLERGY (4 members; one in a church fewer than 200)

Lara Whitley Franklin	Dave Goodrich	Gene Gurley	Wayne Lewis

LAY (4 members; one in a church fewer than 200)

Dana Davis	Jim Hall	Stacy Vantine	TBD

EX OFFICIO MEMBERS

Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
Cabinet Representative	Leah Hidde-Gregory

POINT OF CONTACT:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

COUNCIL ON FINANCE & ADMINISTRATION

PRESIDENT	VICE PRESIDENT	SECRETARY
Gary Sult	Philip Rhodes	Terry McCord

LAY (7 members)

Jim Deborah	Alan Martin	Terry McCord	Walter Ott
Brenda Speer	Gary Sult	Billy Wright	

CLERGY (6 members)

Kevin Diggs	Kyland Dobbins	Judy Hunt	Wade Killough
Philip Rhodes	Jason Valendy		

EX OFFICIO MEMBERS (without vote)

Bishop	Mike Lowry
Conference Lay Leader	Mike Ford
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
Assistant to Bishop	Clifton Howard
Exec. Dir. Smith Center for Evang., Mission & Church Growth	Mike Ramsdell
Comptroller/Treasurer	Greg Carey

POINT OF CONTACT:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

BOARD OF PENSION & HEALTH BENEFITS

Chairperson	Vice Chairperson	Secretary/Treasurer
Frank Briggs	Larry Ammerman	TBE

CLERGY (4 members)

Frank Briggs	Scott Goodfellow	Denise Luper	Jonathan Mellette

LAYWOMEN (4 members)

Alison Barley	Becky Cliett	Vera Moffitt	Charlotte Walker

LAYMEN (4 members)

Larry Ammerman	Dennis Gatlin	Bill Hickman	Calvin Spindor

CABINET REPRESENTATIVE
Exec. Director, Roberts Center for Leadership & Administration — Jeff Roper

POINT OF CONTACT:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

BOARD OF TRUSTEES

PRESIDENT	VICE PRESIDENT	SECRETARY	TREASURER
TBE	Stan Gregory	TBE	Mike Alexander

CLASS OF 2020
TBD — Stan Gregory — Avis Wukasch

CLASS OF 2021
Tom Duckworth — Judy Jackson — Steve Moss

CLASS OF 2022
Fred Bates — Lorinda Yates — Joe White

CLASS OF 2023
Leslie Byrd — Mike Heiskell — Cindy Knapek

CABINET REPRESENTATIVES
Exec. Director, Roberts Center for Leadership & Administration — Jeff Roper
Exec. Dir. Smith Center for Evang., Mission & Church Growth — Mike Ramsdell

POINT OF CONTACT:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

GLEN LAKE CAMP & RETREAT CENTER
BOARD OF DIRECTORS

CHAIRPERSON	SECRETARY
Dawn Brown	Jon Farrer

CLASS OF 2020
Jody Hoover — Wade Killough — Nelson Schulze
John Woodard

CLASS OF 2021
Christy Barto — Randy Bell — Colin Campbell
Jon Farrer

CLASS OF 2022
Dawn Brown — Matt Rashti — Betsy Spencer

Glen Lake Camp & Retreat Center Director — Natalie Davidson

North District Superintendent — Louis Carr, Jr.
Exec. Director, Roberts Center for Leadership & Administration — Jeff Roper

POINT OF CONTACT:
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222
Natalie Davidson, natalie@glenlake.org, 254-897-2247

HOMES FOR RETIRED MINISTERS
BOARD OF TRUSTEES

Superintendent, Homes for Retired Ministers — Mavis Howell

Chairman	Vice Chairman	Secretary
Tom Faile	TBE	Randy Scrivener

CLASS OF 2020

Gary Lindley	Barbara Sullivan	Marla Williamson

CLASS OF 2021

Lennox Alfred	Jim Chandler	Tom Faile

CLASS OF 2022

Charles Barrow	Randy Scrivener	Brenda Wier

POINTS OF CONTACT:
Mavis Howell, mavishowell@ctcumc.org, 817-877-5222
Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

MINISTRYSAFE OVERSIGHT COMMITTEE

CLASS OF 2020

Eric Douglas	Tina Schramme	Jason Westbrook

CLASS OF 2021

Faiana Funaki	Addie Schmitz	Alison Zollinger

CLASS OF 2022

Karen Cooper	Paul Corder	Jannette Miller

EX OFFICIO MEMBERS
Representative from Conference Board of Trustees — Steve Moss
Exec. Director, Roberts Center for Leadership & Administration — Jeff Roper
Director for Operations & Project Management — Kevin Walters
Conference Coordinator of Youth Ministry — Claire Condrey
Administrative Support — Susan Craig

POINT OF CONTACT:
Kevin Walters, kevinwalters@ctcumc.org, 817-877-5222

SMITH CENTER FOR EVANGELISM, MISSION & CHURCH GROWTH

Mike Ramsdell, Executive Director

CENTER EXECUTIVE BOARD

CHAIRPERSON	VICE-CHAIRPERSON/SECRETARY
Donnie Sherwood	Carolyn Sims

CLASS OF 2020		
Brad Harwick	Kevin McIntosh	Donnie Sherwood
CLASS OF 2021		
Neal Bridges	Molly E. Simpson	Carolyn Sims
CLASS OF 2022		
Susan Adcock	Jody Bergman	Jon Reeves

POINT OF CONTACT:
Mike Ramsdell, mikeramsdell@ctcumc.org, 817-877-5222

CONFERENCE COUNCIL ON YOUTH MINISTRY

2019-2020 EXECUTIVE TEAM

Co-presidents	Alexis & Morgan Hansen
Vice President	Emma Boyd
Secretary	Sarah Jennings
Chaplains	Cameron Mauerhan & Kelsey Cox
Youth Service Fund Co-Chairperson(s)	Mia Heartfield & Elena Pieters
Hospitality Co-Chairperson(s)	Ashley Cousineau & Mandy Bourland
JYT Representative(s)	TBS
YSF District Support	Mari Lee Bargainer
Communications/Media Coordinator	Keith Richardson
Conference Coordinator of Youth Ministry	Claire Condrey
Assoc. Dir., Smith Center for Evang., Mission & Church Growth	Meg Witmer-Faile

POINTS OF CONTACT:
Claire Condrey, clairecondrey@ctcumc.org, 817-877-5222
Meg Witmer-Faile, megwitmer-faile@ctcumc.org, 817-877-5222

TRUSTEES OF CONFERENCE-RELATED INSTITUTIONS

LYDIA PATTERSON INSTITUTE
BOARD OF DIRECTORS

Class of 2020
Lisa Neslony

THE FOUNDATION OF THE CENTRAL TEXAS CONFERENCE, INC.

Class of 2016-2020
James Nader | Mary Gean Cope | Steve McIver

POINT OF CONTACT:
Mike Ramsdell, mikeramsdell@ctcumc.org, 817-877-5222

METHODIST CHILDREN'S HOME

Jeffrey Clark | Clifton Howard | Les Leskoven

TEXAS METHODIST FOUNDATION

CLASS OF 2020	CLASS OF 2021	CLASS OF 2022
Chris Hayes	Leah Hidde-Gregory; Wesley Millican	Dale Knobel

SENIOR MEMBER — Henry Joyner

EX OFFICIO MEMBERS
Bishop — Mike Lowry
Emeritus — Hiram Smith, Jr.

SOUTHWESTERN UNIVERSITY

CLASS OF 2017-2020	CLASS OF 2020-2023
Jeff Roper	Dan Stultz

TEXAS WESLEYAN UNIVERSITY

CLASS OF 2023
Tim Bruster

WESLEYAN HOMES

CLASS OF 2020

William Booth	George Brightwell	Jeannine Fairburn	Candy Gross
Linda Gusnowski	Jackie Hammar	Richard LaCagnina	Robert Soulen
Travis Summerlin	Nancy Woods		

CLASS OF 2021

Nancy Benold	Gene Lawhon	Corliss McBride	Jeff Miller
Glenda Whitehead			

CLASS OF 2022

Nathaniel Bonner	William Connor	Ed Komandosky, Chair	Patty Lee
Art Rodriguez			

EX OFFICIO MEMBERS

Presiding Bishop	Mike Lowry
(Designee when unable to attend, Assistant to the Bishop)	Clifton Howard
Conference UMW President—representative	Lynne Grandstaff
Conference Lay Leader or Associate Lay Leader	Mike Ford or Darlene Alfred
South District Superintendent	Brad Brittain
Senior Pastor of FUMC, Georgetown	Yvonne Coon
Senior Pastor of St. John UMC, Georgetown	Darren Walker
Senior Pastor of St. Paul UMC, Georgetown	Renee Henry
Senior Pastor of Wellspring UMC, Georgetown	Jeffrey Smith

POINT OF CONTACT:
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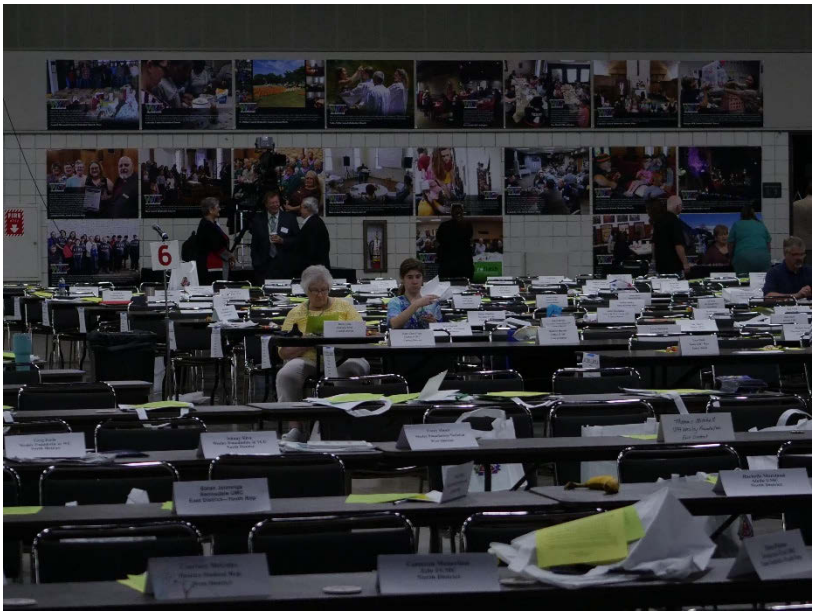


The directory section has been omitted from this version of the journal to protect people's privacy.

If you would like access to the directory, please contact Dr. Clifton Howard, the conference secretary at cliftonhoward@ctcumc.org .

DAILY PROCEEDINGS

MINUTES OF THE ONE HUNDRED AND FIFTY THIRD SESSION OF THE CENTRAL TEXAS CONFERENCE

BUSINESS SESSIONS

ARLINGTON CONVENTION CENTER

Arlington, Texas

WORSHIP SERVICES

FIRST UMC

Hurst, Texas

June 9-12, 2019

OPENING WORSHIP

SUNDAY EVENING, JUNE 9, 2019

The 2019 meeting of the Central Texas Annual Conference opened with worship at First UMC, Hurst. Debby Barkey, Linda Pritchett and the Greater Tarrant Men's Choir provided gathering music. Bishop Lowry then offered a blessing for the young adult interns and staff from Project Transformation, Glen Lake Camp, and the Praxis Internship in Pastoral Leadership. Bishop (ret) Janice Huie preached a message titled "The Wail of Humanity and the Glory of God" based on Exodus 3:1-12. The First UMC, Hurst Chancel Choir, Women's Ensemble, Flute Ensemble, String Trio, organist Isaac Foreman, and a vocal quartet also provided music for worship.

BUSINESS SESSION 1

MONDAY MORNING, JUNE 10, 2019

CLERGY EXECUTIVE SESSION

The Clergy Executive Session was held in the Sheraton's Champions room under the leadership of Bishop Mike Lowry. The full report pertaining to ordained and licensed clergy was submitted to the annual conference and appears in this journal in section E, Business of the Annual Conference report in questions 17-75.

Fellowship of Local Pastors Session

The session was held in the Sheraton's Hall of Fame room under the leadership of Rev. Mike Kerzee.

Laity Session

The session was held in the main hall under the leadership of Mike Ford, conference lay leader. The session consisted of ninety second presentations by those who were seeking election to the 2020 delegation to general or jurisdictional conferences.

Call to Order

Bishop Mike Lowry called the annual conference to order. Interim East District Superintendent Randy Wild welcomed annual conference members to Arlington. Pastor Philip Rhodes extended a greeting on behalf of First UMC, Hurst, the conference's host church.

Organization of the Conference

Rev. Clifton Howard moved that the conference elect a conference secretary. Rev. Howard was nominated, seconded, and Bishop Lowry opened the floor for further nominations. The conference elected Rev. Howard as secretary by a voice vote. Bishop Lowry invited the conference to vote to accept the conference agenda as printed in the preliminary report. The conference also approved the bar of the conference as described by Rev. Howard, and he explained the consent agenda. Rev. Howard also announced resolutions/reports that were being laid on the table for later consideration: the report of the committee on nominations, a collection of three church closing resolutions, and a resolution regarding a process for a church to disaffiliate from the UMC.

Laity Address

Mike Ford

Conference lay leader, Mike Ford, shared some of what he has learned as a member of the CTC cabinet. He encouraged conference members to express their opinions but to withhold judgment when dealing with incomplete information.

Morris Walker Award

On behalf of the conference laity team, Mike Ford presented Kim Simpson of St. Barnabas UMC, Arlington with the 2019 Morris Walker Award.

2020 Delegation Voting

Conference secretary Clifton Howard explained the process the conference would use to vote for the 2020 delegation to general and jurisdictional conference. He also explained the

lanyard colors that signified voting eligibility. The members then did a test vote using the provided electronic devices.

Lay Ballot 1, General Conference: No election

Clergy Ballot 1, General Conference: Three elections: Tim Bruster, Debra Crumpton, and Mary Spradlin

Lay Ballot 2, General Conference: Two elections: Kim Simpson and Darlene Alfred

Clergy Ballot 2, General Conference: One election: Jason Valendy

WIG Awards

Jeff Roper introduced the WIG awards, which the cabinet based on growing worship attendance, increased professions of faith, and stories of transformation. The award included a golden John Wesley bobblehead and a check for $1,000. West District Superintendent Lisa Neslony presented the first WIG award to First UMC, Hico and the second to First UMC, Eastland.

Educational Opportunities Presentation

Paula King of Educational Opportunities invited conference members to participate in a pilgrimage to the Holy Land with Bishop Lowry. She also invited pastors to inquire about leading a group from their church.

Announcements

Clifton Howard offered several announcements. Bishop Lowry led the body in prayer and dismissed the members for lunch.

BUSINESS SESSION 2

Monday Afternoon, June 10, 2019

2020 Delegation Voting

Lay Ballot 3, General Conference: One election: Mike Ford

Clergy Ballot 3, Jurisdictional Conference: Four elections: Philip Rhodes, Ramon Smith, Beth Evers, and Jim Conner

Introduction of Mrs. Jolynn Lowry

Katie Wild introduced Jolynn Lowry (and her husband Bishop Lowry). Mrs. Lowry expressed gratitude for the conference's kindness and offered Ephesians 4:31 as a scripture.

Memorial Service: A Service of Remembrance

The body participated in a worship service remembering clergy and laity of the conference who died in the past year. Bishop Janice Huie preached a sermon titled "Midwives of Hope" based on Romans 8:18-25. A break followed the memorial service.

2020 Delegation Voting

Lay Ballot 4, General Conference: No election

Clergy Ballot 4, Jurisdictional Conference Alternates: Two elections: Marilyn Jones and Daniel Hawkins

Teaching Session 1

Bishop Lowry introduced Dr. David Watson, Academic Dean and Professor of New Testament at United Theological Seminary in Dayton, Ohio. Dr. Watson published a recent book titled *Scripture and the Life of God: Why the Bible Matters Today More Than Ever.* His teaching session focused on a core question. Can we trust scripture?

2020 Delegation Voting

Lay Ballot 5, General Conference: One election: Kathy Ezell

Clergy Ballot 5, Jurisdictional Conference Alternates: One election: Jon Farrer

Lay Ballot 6, Jurisdictional Conference: No election

Break

Lay Ballot 7, Jurisdictional Conference: Four elections: Kevin Gregory, Kylie Campbell, Christopher Bell, and Pattie Wood

One Matters Award

Mike Ramsdell and Leah Hidde-Gregory, on behalf of Discipleship Ministries, presented the One Matters Award to First UMC, Corsicana.

2020 Delegation Voting

Lay Ballot 8, Jurisdictional Conference Alternates: One election: Abby Johnson

WIG Award

South District Superintendent Brad Brittain presented a WIG award to First UMC, Killeen.

2020 Delegation Voting

Lay Ballot 9, Jurisdictional Conference Alternates: Two elections: Jenny Johnson and Jim Reeves

WIG Award

South District Superintendent Brad Brittain presented a WIG award to Foundation UMC.

Announcements & Adjournment

Clifton Howard offered several announcements and led the body in prayer. Session adjourned.

BUSINESS SESSION 3

Tuesday Morning, June 11, 2019

Rev. Ramiro Rodriguez opened the session with prayer. Clifton Howard made some announcements. He also verbally corrected the printed report from the committee on nominations and leadership development. The nominations for the Board of Ordained Ministry, the committee on investigation and the inclusiveness umbrella team should have been included in the box labeled "Nominations requiring a vote." Rev. Howard then updated the body on two resolutions. The Core Team voted concurrence with the resolution "What's Next in the Central Texas Annual Conference 2019." The council on finance and administration had not yet voted on the resolution titled "Transparency of Usage of Funds Used for Clergy Trials."

Episcopal Address

Bishop Mike Lowry delivered an address titled "The Storm Rages" drawing from Matthew 8:23-27.

Core Team Report

Clifton Howard presented the report from the CTC core team. He reminded the body that God is calling us to be disciples and to make disciples.

United Methodist Publishing House Report

Debbie Geiger from Cokesbury introduced some new resources including Amplify, Bible Story Basics, the CEB *Lectio Divina Prayer Bible*, and *Called*.

WIG Award

East District Superintendent Randy Wild presented a WIG award to William C. Martin UMC and First UMC, Midlothian.

Teaching Session 2

Dr. David Watson offered the second part of his teaching titled "Scripture and the People Called United Methodists." The session was followed by a break.

Cabinet & Center Reports

Dean of the Cabinet Leah Hidde-Gregory updated the members on the conference offering collected to support Mooreville UMC, which was severely damaged by a fire. She challenged the conference to offer more. Rev. Brandon Frenzel (First Waco) approached a microphone on the floor. Recognized by Bishop Lowry, Rev. Frenzel pledged $5,000 on behalf of First UMC, Waco. He was followed by dozens of others making pledges toward the conference offering:

- First Mansfield - $5000
- Edge Park - $1000
- Wm C Martin - $1000
- St. Luke - $1000
- Grace - $1000
- First Joshua - $1000
- First Georgetown - $2500
- First Gatesville - $1000
- First Hurst - $5000
- Bethesda - $1000
- Epworth - $1000
- First Temple - $5000
- Wellspring - $5000
- Whites Chapel - $5000
- First Weatherford - $2501
- First Corsicana - $1000
- First Crowley - $1000
- Good Shepherd - $1000
- First Fort Worth - $7500
- University - $1000
- St. James Temple - $1000
- Aledo Student Ministry - $1000
- First Dawson - $1000
- St. Matthew - $2000
- First DeLeon/Morton Chapel - $1000
- Arlington Heights - $1000
- Arlington Hts. Food Truck Ministry - $1000
- Central, Brownwood - $1000
- First Colleyville - $1000
- Rev. Louis Carr - $1333
- Rev. Christie Robbins - $1000
- First Cleburne - $2000
- Rev. Joel Robbins - Challenge Cabinet to give $1000 each
- The Oaks - $500
- St. Mark, Cleburne - $1000
- First Cranfills Gap - $500
- Rev. Mike Ramsdell - $1000
- First Blooming Grove - $1000
- First Grapevine - $5000
- Wm C Martin – raise to $5001
- Kopperl - $500
- Olney - $1000
- Bangs/Santa Ana - $1000
- Ferris Heights - $1000
- First Kennedale - $1000
- First West - $500
- Wesley Chapel Gholson - $500

- First Stephenville - $1000
- Trinity, Arlington - $1000
- First Hubbard - $1000
- St. Phillips - $2000
- Oakdale/Hannibal - $1000
- First Hico - $1500
- St. Barnabas - $2000
- Covenant. Young Adult Youth - $500
- First Moody - $1000
- St. Luke, Killeen - $1000
- First Groesbeck/Thornton - $1000
- First Cleburne - $2000
- First Comanche - $1000
- First Gustine - $250
- New World - $1000
- Smithfield - $1000
- One Fellowship - $500
- Rockbridge - $2000
- First Burleson - $1000
- First Cisco - $1000
- First Brownwood - $1500
- First Frost - $1000
- Frost: Beer, Bourbon & the Bible - $1000
- First Mart - $1000
- First Belton - $500
- First Midlothian - $1000
- First Coolidge - $500
- First Jarrell - $1500
- China Spring youth - $500
- First Taylor - $2000
- First Hico - $500
- Rev. Don Moore - $5000
- Edge Park staff member – personal $200
- First Eastland - $2000
- Covington/Hillsboro Line Street - $1500
- St. Andrews, Corsicana - $500
- First Itasca - $750
- King Memorial, Whitney - $500
- Coleman First - $1000
- Bluffdale/Morgan Mill - $500
- First Brock - $500
- Rev. John Nader - $200 in honor of Ordinands
- Crestview/New Castle – Minimum $1000
- St. Andrews, Arlington UM Men - $500
- Everman - $500
- Polytechnic & Meadowbrook - $1000
- First Waxahachie - $1000
- Edge Park Youth - $500
- Nolanville - $500
- First Ballinger - $1000
- First Breckenridge - $100
- Rev. Chris Mesa - $1000
- Rev. Nicholas Scott - $250
- Wesley Waco - $500
- St. Paul, Hurst - $2000
- Faith Feast, Hurst - $500
- District Superintendent Randy Wild - $1000
- St. John, Georgetown - $1000
- Grace, Coppers Cove - $1000
- First Graham - $1500
- Bethesda Kids - $1000
- First Hamilton - $500
- First Glen Rose - $1000
- Emhouse UMC - $500
- Euless First - $1000
- St. Luke UMC - $300
- First Arlington - $1000
- Union Memorial, Mexia - $1000
- Center for Evangelism, Mission, & Church Growth - $1000
- First Granbury - $1000
- Journey of Faith - $500
- Davis Memorial - $500
- St. Andrews, Fort Worth - $500
- Western Hills - $1000
- St. John the Apostle UMC - $2502
- First Early - $1000
- Lamb's Tale Ministry - $100
- Pidcoke - $500

Rev. Leah Hidde-Gregory then continued with the cabinet report noting the growth that the WIG has generated. Rev. Mike Ramsdell, executive director of the Smith Center for Evangelism, Mission, and Church Growth offered a report from his center highlighting forty new faith community grants awarded and disaster relief efforts from CTC churches. Jeff Roper, executive director of the Roberts Center for Leadership and Administration, continued with that center's report. He provided WIG statistics to demonstrate growth experienced by CTC churches.

ANNOUNCEMENTS

Clifton Howard offered several announcements and dismissed the members for lunch.

BUSINESS SESSION 4

TUESDAY AFTERNOON, JUNE 11, 2019

BOARD OF ORDAINED MINISTRY REPORT

Rev. Chris Hayes, chair, offered the report of the Board of Ordained Ministry (BOM). Rev. Mary Spradlin announced those who would be commissioned as provisional elders: Kevin Anderson, Johnny Brower, Marianne Brown-Trigg, Eugene Bryson, Ethan Gregory, Nicholas Hamilton, Sam Robbins, and Kristin Warthen. She then announced that Denise Bell Blakely and Jim Senkle would become Associate Members of the CTC. Rev. Hayes listed those to be ordained and elected into full membership:

- Stephanie Eden McKellar - Deacon
- Dara Austin - Elder
- Joy Dister-Dominguez - Elder
- Margaret Fields - Elder
- Tommy Prud'homme - Elder
- Tina Schramme - Elder
- Jarrod Johnston - Elder
- Eddie Kahler - Elder
- Katie Lewis - Elder
- Lance Marshall - Elder
- Nick Scott - Elder
- Zach Stiefel - Elder

Rev. Hayes also welcomed Elizabeth Martin who transferred in from the Eastern Pennsylvania Conference. Rev. Hayes then announced those who had achieved professional certification in specialized ministry: Bradley Alexander (youth ministry) and Laura Painchaud (Christian education and children's ministry). Next, Rev. Estee Valendy presented BOM scholarships to:

- Kevin Gregory
- LeeAnn Wendell
- Jody Hoover
- Ben Huebner
- Jake Wade
- Melissa Castleberry
- Victoria Gerbert
- Sarah Boyette
- Sheridan Priddy

Rev. Hayes concluded the report by recognizing members of the Board of Ordained Ministry and the district committees on ordained ministry.

Methodist Children's Home

Don McAvoy brought greetings from Methodist Children's Home.

Lydia Patterson Institute

Richard Hearne brought greetings from the Lydia Patterson Institute. West District Superintendent Lisa Neslony encouraged conference members to visit the school to see the work that the CTC supports.

Awards

Rev. Mike Ramsdell presented Harry Denman Evangelism Awards to Pam Bayles (First Alvarado) and Rev. Gary White (Foundation UMC). Bishop Lowry presented the 2019 Bishop's Preaching Excellence Award to Rev. Tynna Dixon (Wesley UMC, Waco). Following a break, Rev. Mike Ramsdell presented another Harry Denman Evangelism Award to Rev. Christie Robbins (Red Oak).

Retirement Service: A Service of Recognition

The conference participated in a worship service recognizing the retiring class of pastors. The full list can be found under question 53 in the Business of the Annual Conference.

Celebrating Leadership

Rev. Paul Massingill, Coordinator of Campus Ministry & Emerging Leaders, described the emerging leader ecosystem in the CTC including conference council on youth ministries, CTC youth missions (CTCYM), ministry interns, certified candidates, etc. He then offered some opportunities to become involved in leadership development.

WIG Award

South District Superintendent Brad Brittain presented a WIG award to Rockbridge UMC and First UMC, Belton.

Announcements & Adjournment

Clifton Howard offered several announcements. South District Lay Leader Barbara Hunsberger led the conference in prayer and the meeting was adjourned.

BUSINESS SESSION 5

WEDNESDAY MORNING, JUNE 12, 2019

YOUTH ADDRESS

Conference Council on Youth Ministry President Rachel Puckett delivered the youth address. She advocated that churches should invest in developing youth as leaders and allow them opportunities to lead in the church.

WIG AWARD

Central District Superintendent Leah Hidde-Gregory presented a WIG award to Frost UMC. North District Superintendent Louis Carr, Jr. presented a WIG award to First UMC, Fort Worth.

UNITED METHODIST WOMEN

UMW President Lynn Grandstaff and Associate Conference Lay Leader Darlene Alfred offered a report from the UMW, which included a celebration of the 150th anniversary of the UMW's founding.

GENERAL AND JURISDICTIONAL DELEGATION REPORT

Rev. Tim Bruster and Tom Harkrider presented a report from the delegation that represented the CTC at the 2016 and 2019 General Conference including the "traditional plan" and a plan for disaffiliation. At the report's conclusion, Rev. Lisa Baumgartner (chaplain, ext. ministry) approached a microphone and, after recognition by Bishop Lowry, announced that she is gay, not practicing. She challenged the body to consider how long pastors like her will need to live alone and in fear.

BOARD OF PENSION AND HEALTH BENEFITS

Chair Frank Briggs offered a report on behalf of the Board of Pension and Health Benefits.

COMMITTEE ON NOMINATIONS & LEADERSHIP DEVELOPMENT

Conference Secretary, Clifton Howard explained the written report of the committee on nominations and leadership development. He noted that the members would be voting to approve the nominations listed in a box at the top of the first page. Rev. Howard moved for the report's adoption. Rev. Charles Robinson (St. James, Temple) approached a microphone and asked a question of clarification regarding the Inclusiveness Umbrella Team. Rev. Howard described its origins as part of the Exodus Project. Bishop Lowry called for a verbal vote. The report passed.

TEXAS METHODIST FOUNDATION

Tom Locke, president of the foundation, offered a report, which included significant growth in the foundation's assets in the past four years.

CONSENT AGENDA

Conference Secretary Clifton Howard explained that the items on the consent agenda had been presented on Monday morning and that no one had asked for any items to be removed. He moved that the conference adopt the consent agenda, which received a second. Bishop Lowry called for a voice vote. The motion passed. The session paused for a break.

CONFERENCE BOARD OF TRUSTEES

Jeff Roper presented the report from the conference board of trustees because Chair Ron Bellomy was absent to care for a family member. Mr. Roper brought the members' attention to a set of three additional church closing resolutions that were not received in time to include in the consent agenda but were laid on the table on Monday. He moved for the adoption of **"Resolution for the Discontinuance of First UMC, Santo, TX."** Bishop Lowry called for a voice vote. The resolution passed. Mr. Roper moved for the adoption of **"Resolution for the Discontinuance of Granger United Methodist Church."** Bishop Lowry called for a voice vote. The resolution passed. Mr. Roper moved for the adoption of **"Resolution for the Discontinuance of Italy First United Methodist Church."** Bishop Lowry called for a voice vote. The resolution passed.

Jeff Roper then moved to another item of business and brought the body's attention to the **"Resolution to Adopt a Revised MinistrySafe Policy."** He summarized some of the more significant changes such as combining the children's and youth policies and updated reporting requirements based on Texas law.

Rev. Jason Valendy (Saginaw) approached a microphone. Recognized by Bishop Lowry, Rev. Valendy requested that the conference offer a prayer for the churches that have closed in the past year. Rev. Mike Ramsdell prayed.

Mr. Roper continued with the MinistrySafe resolution. He moved its adoption. Bishop Lowry called for a voice vote. The resolution passed.

Mr. Roper brought another matter before the conference. He described a process developed by the conference board of trustees by which a church could disaffiliate from the United Methodist Church. This was done in response to legislation passed by the 2019 General Conference and further developed by Judicial Council ruling 1379. Mr. Roper moved that the conference adopt the **"Resolution to Adopt a Disaffiliation Process."** Bishop Lowry called for a voice vote. The resolution passed.

2020 Budget

Conference Council on Finance and Administration Chair Gary Sult moved that the conference adopt the **"2020 Central Texas Conference Budget,"** which had been presented in the preliminary report. Bishop Lowry called for a voice vote. The motion passed.

Awards

Central District Superintendent Leah Hidde-Gregory presented WIG awards to Lorena UMC and First UMC, Mart. Rev. Mike Ramsdell presented a Harry Denman Evangelism award to Kris Moulton from Lighthouse UMC.

Resolutions

Conference Secretary Clifton Howard presented a resolution titled **"What's Next in the Central Texas Annual Conference."** Per conference policy, the resolution had been presented to the Core Team, which voted concurrence. Rev. Howard moved that the conference accept the resolution, seconded. Bishop Lowry then explained procedures. There would be an opening statement from the group offering the resolution, which could then be followed by three speeches for and three speeches against. The person who made the opening statement could then make a closing statement. Rev. Tim Bruster (First Fort Worth) presented an opening statement and invited Rev. David Alexander (First Mansfield) to make a friendly amendment. Rev. Alexander amended the statement by replacing the last two paragraphs with a new paragraph. Rev. (ret.) Margaret Stratton (Lighthouse Fellowship) spoke against the resolution. Rev. Alexander made a point of order asking if the body needed to vote on the amendment. Bishop Lowry responded that since the group proposing the resolution accepted the amendment, there is no need to vote. The resolution as amended was still properly before the body. Rev. Casey Orr (Brentwood UMC, TN) spoke for the resolution. Rev. Ryan Barnett (First Waco) made a motion to table the resolution indefinitely. Motion was seconded. By standing vote, the motion failed. Rev. Bill Killough (Alliance UMC) spoke against the resolution. Mary Teague (St. Matthew, Fort Worth) spoke for the resolution. Rev. Matt Ybañez (First Hurst) made a point of order regarding the number of speeches already offered. Bishop Lowry stated that there had been two speeches for and two speeches against. Rev. Stephen Schmidt (First Gatesville) spoke against the resolution. Elaine Anderson (Arborlawn) offered a new amendment to the resolution. Rev. Chris Hayes (Keller) made a point of order asking whether this amendment should be properly considered a substitution, which would require a different procedure. Bishop Lowry ruled that the proposed amendment was actually a substitution because it dealt with three paragraphs. Consequently, it would require a majority vote. Rev. Mary Gean Cope (First Clifton) made a point of order inquiring about the need for a second on the substitution. Bishop Lowry agreed, and someone seconded the motion for substitution. Rev. Chris Hayes (Keller) made a point of order about whether the substitution would qualify as a new resolution that must lay on the table for twenty-four hours. Bishop Lowry stated that it did not. Rev. Steve Holston (Trinity UMC) made a point of order to ask if a copy of the substitution text can be put on the screens for the members to view. Bishop Lowry calls for a lunch break to allow time to display the substitution. Rev. Howard made announcements. Rev. Amy Alexander prayed, and the session adjourned.

BUSINESS SESSION 5

WEDNESDAY AFTERNOON, JUNE 12, 2019

RESOLUTIONS (CONT'D.)

Rev. Tynna Dixon opened the session with prayer. Bishop Lowry called the conference to order and reopened discussion on the proposed substitution to the resolution **"What's Next in the Central Texas Annual Conference."** Proposer had already made a speech for the substitution. Bishop Lowry called for up to three speeches against and two for. Rev. Ann Hitt (Annetta) stated that Annetta UMC will pledge $7575 toward the conference offering for Mooreville UMC. Rev. (ret.) Margaret Stratton (Lighthouse Fellowship) called for decision of law regarding the legality of the resolution. Bishop Lowry ruled the request out of order because the body is considering the substitution and not the original. Rev. Jason Valendy (Saginaw) spoke against the substitution. Rev. Steve Holston (Trinity UMC) spoke for the substitution. Rev. Julie Ann Allen (White's Chapel) spoke against the substitution. Rev Jay Fraze (First Brownwood) spoke for the substitution. Courtney McGuire (Stephenville) spoke against it. Elaine Anderson (Arborlawn) offered a final statement. Rev. Mary Gean Cope (First Clifton) moved to amend the substitution by adding an additional paragraph. Rev. Lauren Christenberry (Keller) made a point of order about whether an amendment can be made after the final statement. Bishop Lowry stated that the amendment was in order because he had not yet called for the vote. Rev. Yvonne Coon (First Georgetown) asked a question of clarification about whether the proposed amendment would simply be added to the end of the substitution. The answer was yes. Lynn Whitcomb (Lake Shore) spoke against the amendment to the substitution. Rev. Eric Douglas (First Mineral Wells/Palo Pinto) made a point of order regarding a second for the amendment. Someone seconded. Rev. Jon Reeves (The Oaks) called the question. Seconded. Bishop Lowry called for a vote on the motion to call the question. The motion passed by more than two thirds. Bishop Lowry called for a vote on the Cope amendment to the Anderson substitution. The standing vote was close. Bishop Lowry called the tellers to formally count those standing. The motion to amend the Anderson substitution did not pass (302 for, 346 against). Bishop Lowry called for a vote on the Anderson substitution. The substitution did not pass. The conference returned to the resolution "What's Next in the Central Texas Annual Conference" with the Alexander friendly amendment. Rev. Tim Bruster (First Fort Worth) made a closing statement. Rev. Ramon Smith (White's Chapel) moved that the conference vote by paper ballot, seconded. Carol Waddell (West) asked a point of clarification regarding what the body was voting on as it related to the four numbered points of the second "whereas" and/or the "resolved" portion. Bishop Lowry clarified that the "whereas" portion reflected the movement of the motion. He explained that the body was voting on the "therefore, be it resolved" action. Bishop Lowry added that the "whereas" portion was informational and would not bind the conference or conference officials. Rev. (ret.) Margaret Stratton (Lighthouse Fellowship) called for a decision of law regarding the legality of the resolution. Bishop Lowry ruled that the resolution with the Alexander amendment was legal because it reflected the sentiment of the conference and would not bind the conference. He explained that the "whereas" portion is an aspirational standard. Actions adopted are in the "resolved"

portion of the resolution. Rev. David Alexander (First Mansfield) offered a point of information. Rev. Randy Tucker (Godley) asked a point of clarification about whether the conference would be endorsing a UMC Next proposal. Bishop Lowry clarified that it is aspirational rather than binding. Rev. Matt Ybañez (First Hurst) moved to call the question. Bishop Lowry ruled it out of order. Rev. Dave Brower (Bethesda) stated that the resolution is informative. Ruled out of order. Edie Snider (First Crawford) proposed an amendment. Ruled out of order. Rev. Jimmy Sansom (First Hamilton) asked a question of clarification about what had been removed. The body responded "yes" it had been removed. Bishop Lowry called for a vote using written ballots. The vote was 426 in favor, 216 against, 2 abstain, 3 blank. The resolution **"What's Next in the Central Texas Annual Conference"** with the Alexander amendment passed.

Conference Secretary Clifton Howard introduced another resolution: **"Transparency of Usage of Funds Used for Clergy Trials."** The resolution was presented to the CF&A, which voted neither concurrence nor non-concurrence. Rev. Howard moved its adoption, seconded. Rev. Ginger Bassford (St. Barnabas) made an opening statement. Rev. Richard Reed (First Graham) spoke against the resolution. Rev. Carol Roberts (Trinity UMC) asked a question of clarification about whether all conference funds come from the connectional giving. Rev. Richard Reed made a point of clarification stating that one does not know whether an investigation will result in a trial. Bishop Lowry stated that it is not his place to answer. Gary Smith (Bethel, Waxahachie) asked a question about if the resolution were adopted, where funds would come from. Rev. Clifton Howard responded that the resolution does not bind the annual conference; it encourages us to spend as few funds on trials as necessary and be transparent about what is spent. Rev. Steve Holston (Trinity UMC) called for a ruling of law. Bishop Lowry rules that the resolution is legal because it does not bind the conference from spending money on investigations and trials. Rev. (ret.) Margaret Stratton moved to amend the resolution. No second. Motion to amend is dropped. Lynn Whitcomb (Lake Shore) spoke in favor of the resolution. Rev. Mary Spradlin (Arlington Heights) moved to call the question. Seconded. Bishop Lowry called for a vote on the motion to call the question. Passed. Bishop Lowry called for a standing vote on the main resolution. The resolution **"Transparency of Usage of Funds Used for Clergy Trials"** passed. The conference paused for a break.

ANNOUNCEMENTS

Jeff Roper announced that the conference offering had now reached $191,267.63. Rev. Steve Moss (China Spring) approached a microphone. Recognized by Bishop Lowry, Rev. Moss updated China Spring's pledge to $2000. Rev. Clifton Howard then recognized and thanked the East District, First UMC, Hurst, district administrators, CTC staff, pages, tellers, recording secretaries, worship band, sound crew, etc.

SENDING FORTH: A SERVICE OF COVENANT & CONFIRMATION OF APPOINTMENTS

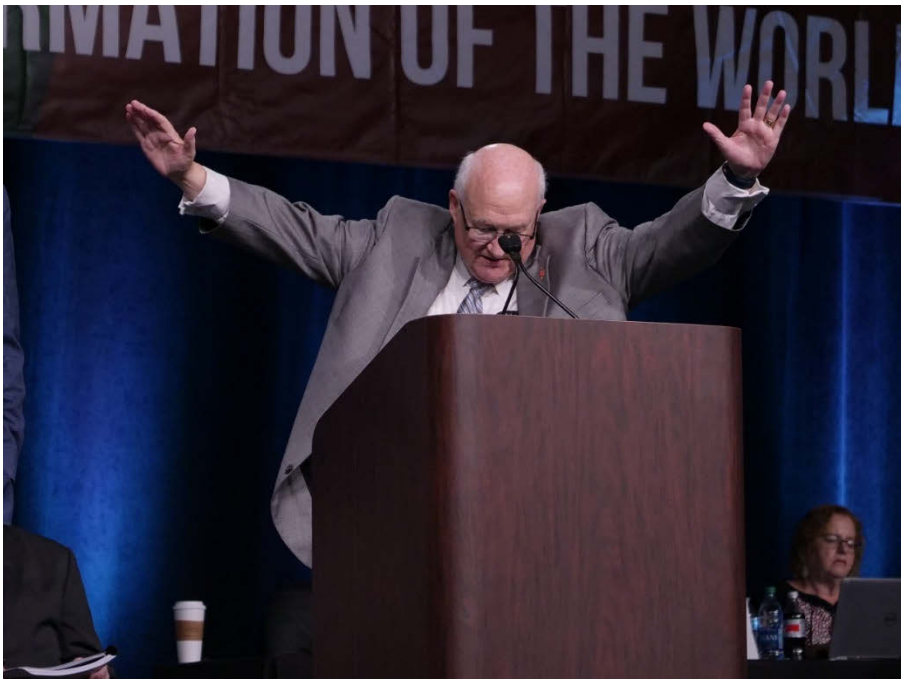
The conference worshiped together and confirmed the pastoral appointments. Bishop Lowry preached a sermon based on Exodus 13: 17-22. Bishop Lowry then declared that the appointments had been confirmed as printed and distributed. Following the benediction, the conference was adjourned.

ADJOURNMENT
Bishop Lowry

Bishop J. Michael Lowry adjourned the 2019 Central Texas Conference.

Bishop J. Michael Lowry
President

Dr. Clifton Howard
Conference Secretary









PART 1 ORGANIZATION & GENERAL BUSINESS

1. Who are elected for the quadrennium (¶¶603.7, 619):

Secretary?	Clifton Howard
Mailing Address	3200 E. Rosedale St., Ft. Worth, TX 76105
Telephone	817/877-5222
Statistician?	Greg Carey
Mailing Address	3200 E. Rosedale St., Ft. Worth, TX 76105
Telephone	817/877-5222
Treasurer?	Greg Carey
Mailing Address	3200 E. Rosedale St., Ft. Worth, TX 76105
Telephone	817/877-5222

2. Is the Annual Conference Incorporated (¶603.1)? **Yes, November 1984**

3. Bonding and auditing:
   What officers handling funds of the conference have been bonded, and in what amounts (¶¶618, 2511)?
   The Conference has an Employee Dishonesty insurance policy with $250,000 per occurrence coverage on all employees. The coverage also extends to the employees in organizations listed as additional insured.
   Have the books of said officers or persons been audited (¶¶617, 2511)? **Yes**
   (See report, page 243 of Journal)

4. What agencies have been appointed or elected?
   a) Answer Yes or No for each of the councils, boards, commissions or committees listed:
      1) Board of Ordained Ministry (¶635)? **Yes**
      2) Board of Pensions (¶639)? **Yes**
      3) Board of Trustees of the Annual Conference (¶2512)? **Yes**
      4) Committee on Episcopacy (¶637)? **Yes**
      5) Committees on Investigation (¶2703.2, .3)? **Yes**
      6) Administrative Review Committee (¶636)? **Yes**
   b) Indicate the name of the agency (or agencies) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):
      1) General Council on Finance & Administration? Roberts Ctr Leadership & Admin
      2) General Board of Church & Society? Connectional Table
      3) General Board of Discipleship? Connectional Table
      4) General Board of Global Ministries? Connectional Table
      5) Higher Education & Campus Ministry? Roberts Ctr Leadership & Admin
      6) General Commission on Archives & History? Roberts Ctr Leadership & Admin
      7) General Comsn. on Christian Unity/Interreligious Concerns? Connectional Table
      8) General Commission on Religion & Race? Connectional Table
      9) General Commission on the Status & Role of Women? Connectional Table
      10) United Methodist Communications? Roberts Ctr Leadership & Admin

5. Have the secretaries, treasurers, and statisticians kept their respective records according to the prescribed forms (¶606.8)? **Yes**

6. What is the report of the statistician? (See report page 385 of journal)

7. What is the report of the treasurer? (see report page 193 of journal)

8. What are the reports of the district superintendents as to the status of the work within their districts? (see reports on pages 149 of journal)

9. What is the schedule of minimum base compensation for pastors for the ensuing year (¶¶342, 625.3)?
   a) 1-1-2019
      1) Elder in Full Connection $41,568
      2) Provisional member (1992 Disc.) or Provisional Elder (2000 Disc.)
         i. Non-Student $36,265
         ii. Student $33,514
      3) Associate Member $36,265
      4) Full-time Local Pastor $33,514

10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶614.1a)? $811,948

11.
   a) What amount has been apportioned to the pastoral charges within the conference to be raised for the pension and benefit programs of the conference for the ensuing year (¶¶614.1d, 1507)? $ 0
   b) What are the apportionments to this conference for the ensuing year?
      1) For the World Service Fund? $ 1,375,305
      2) For the Ministerial Education Fund? $ 464,514
      3) For the Black College Fund? $ 185,290
      4) For the Africa University Fund? $ 41,467
      5) For the Episcopal Fund? $ 407,284
      6) For the General Administration Fund? $ 163,306
      7) For the Interdenominational Cooperation Fund? $ 36,328

12. If the annual conference apportions to the local church a fund that combines two or more general apportioned funds with one another, or that combines one or more general apportioned funds with funds other than a general apportioned fund, list below for each combined fund:
   a) The name and amount of each general fund included in the apportionment;
   b) The percentage of the combined fund total that corresponds to each general fund apportionment (¶¶614.3d, 615.4)?

13. Conference and district lay leaders (¶¶603.9, 659)?
   a) Conference lay leader: Mike Ford
   b) Mailing address 8906 Hickory Hill Dr, Granbury, TX 76049
   c) Associate conference lay leader: Darlene Alfred
   d) District and associate district lay leaders: Barbara Sullivan, Central; Sherry Doty, East; Clif Dobbins, North; Holly Koch, West; Barb Hunsberger, South. Currently there are no associate district lay leaders.

PART I ORGANIZATION AND GENERAL BUSINESS

14. List local churches which have been:

a) Organized or continued as New Church Starts (¶259, 1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
730353	One Fellowship	New Church Start	1005 LaSalle Ave., Waco, TX 76706	254-756-0128	03/01/2015
730342	Harvest UMC	New Church Start	6036 Locke Ave., Fort Worth, TX 76116	817-737-6510	05/17/2015
151157	The Oaks	New Church Start	2911 Inspiration Dr., Hudson Oaks, TX 76087	817-694-0801	07/02/2016
730158	EPIC Church	New Church Start	6300 Hwy. 195, Killeen, TX 76542	254-200-2441	09/17/2017

b) Organized or continued as Mission Congregations (¶259,1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
733276	El Buen Samaritano	East	3429 Strong Ave., Fort Worth, TX 76105	817-534-7868	
733505	French Speaking Church at St. Luke, Ft Worth	East	3200 Denton Hwy., Fort Worth, TX 76117	817-838-6834	
733298	Wesley Ghanaian Community of Faith - Arlington	East	2201 E. Park Row, Arlington, TX 76010	214-947-7687	
n/a	Life Church – Waco	Central	2801 North Robinson, TX 76706	254-662-3155	
n/a	Mission Esperanza	East	2201 W. Park Row, Arlington, TX 76010	214-947-7687	
735468	Nolanville	South	300 W. Ave. I Nolanville, TX 76559	254-368-8234	

c) Organized or continued Satellite congregations (¶247.22, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched
NONE					

d) Organized as Chartered (¶259.5-10, continue to list here until listed in questions 14.d or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Chartered
NONE					

e) Merged (¶¶2546, 2547)

1. United Methodist with United Methodist

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
Central	736166	Austin Avenue	736246	First Waco	736246	First Waco	7/1/2019
Central	736144	Robinson Drive	736246	First Waco	736246	First Waco	7/1/2019

2. Other Mergers (indicate denomination)

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
NONE							

f) Discontinued or abandoned (¶¶229, 341.2, 2549) (State which for each church listed)

1. New Church Start (¶259.2,3)

GCFA Number	Church Name	District	Location	Date Closed
NONE				

2. Mission Congregation (¶259.1.a)

GCFA Number	Church Name	District	Location	Date Closed
NONE				

3. Satellite Congregation

GCFA Number	Church Name	District	Location	Date Closed
NONE				

4. Chartered Local Church (¶259.5)

GCFA Number	Church Name	District	Location	Date Closed
731368	Ranger UMC	West	Ranger, TX	10/02/2018
733835	Eagle Mountain UMC	North	Azle, TX	12/31/2018
733345	Handley UMC	East	Fort Worth, TX	12/31/2018
735481	Rogers UMC	South	Rogers, TX	12/31/2018
731404	Santo UMC	West	Gordon, TX	06/03/2019
735300	Granger UMC	South	Granger, TX	06/30/2019
736782	First Italy UMC	Central	Italy, TX	06/30/2019

g) Relocated and to what address

GCFA Number	Church Name	District	Location	Date Closed
NONE				

h) Changed name of church? (Example “First” to “Trinity”)

GCFA Number	Former Name	New Name	Address	District
NONE				

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (¶¶41, 260)?

GCFA Number	Name	Membership	Sending Conference
NONE			

j) What cooperative parishes in structured forms have been established? (¶206

GCFA Number	Parish Name	Charge Name	Church Name	District
NONE				

k) What other changes have taken place in the list of churches? None

15. Are there Ecumenical Shared Ministries in the conference? (¶207, 208)

a) Federated church

GCFA Number	Name	District	Other Denomination(s)
NONE			

b) Union Church

GCFA Number	Name	District	Other Denomination(s)
NONE			

c) Merged Church

GCFA Number	Name	District	Other Denomination(s)
NONE			

d)Yoked Parish

GCFA Number	Name	District	Other Denomination(s)
NONE			

16. What changes have been made in district and charge lines (please list the GCFA Number beside church name)?

(Change Effective 07/01/2019 unless indicated otherwise.)

Central District

Austin Avenue (736166) merging into First Waco (736246)
Bardwell (736565) from East to Central
Bethel, Waxahachie (736587) from East to Central
Bristol (736601) from East to Central
Ennis Alliance of Faith (985663) from East to Central
Ennis First (736667) from East to Central
Ferris First (736680) from East to Central
Italy First (736782) removed from Dresden (732512). Italy First closed. Dresden joined to Coolidge (732545)
Maypearl (736840) from East to Central
Palmer First (736942) from East to Central
Robinson Drive (736144) merging into First Waco (736246)
Sardis (736793) from East to Central
Trinity, Ennis (736758) from East to Central

East District

Ferris First (736680) removed from Euless Tongan First (733618), each stands alone. (Eff 08/01/2018)
Alvarado (731585) from East to North
Bardwell (736565) from East to Central
Bethel, Waxahachie (736587) from East to Central
Bristol (736601) from East to Central
Campus Drive (733950) from East to North
El Buen Samaritano (733276) from East to North
Ennis Alliance of Faith (985663) from East to Central
Ennis First (736667) from East to Central
Everman (733243) from East to North
Ferris First (736680) from East to Central
Forest Hill (733403) from East to North
Maypearl (736840) from East to Central
Meadowbrook (733380) from East to North
Morningside (985617) from East to North
McMillan (985526) from East to North
Palmer First (736942) from East to Central
Polytechnic (733447) from East to North

Sardis (736793) from East to Central
St. Andrews, Fort Worth (985537) from East to North
Trinity, Ennis (736758) from East to Central

North District

Waples (731951) removed from Cresson (731530), each stands alone. (Eff 01/01/2019)
Alvarado (731585) from East to North
Campus Drive (733950) from East to North
El Buen Samaritano (733276) from East to North
Everman (733243) from East to North
Forest Hill (733403) from East to North
Glen Rose (731905) from North to West
Grace, Fort Worth (734043) from New Church Start to North
Grace, Fort Worth (734043) joined to Cahill (731723)
Meadowbrook (733380) from East to North
Polytechnic (733447) from East to North
River Oaks (734123) from New Church Start to North
River Oaks (734123) joined to Arborlawn (733983)
St. Andrews, Fort Worth (985537) from East to North
Tolar (732226) from North to West
Waples (731951) joined to Cresson (731530)

South District

Holland (735322) removed from St Paul Temple. St Paul Temple stands alone. (Eff 04/01/2019)
Rosebud (767885) joined to Holland. (Eff 04/01/2019)

West District

Ranger (731368) removed from Eastland (730980). Ranger closed. Eastland stands alone. (Eff 10/01/2018)
Rising Star (731381) joined to Cisco First (730887). (Eff 10/01/2018)
Fisherman's Chapel (730193) removed from Central, Brownwood (730182) and Lake Brownwood (730147),
Fisherman's Chapel stands alone. (Eff 01/01/2019)
Rising Star (731381) removed from Cisco First (730887). Both stand alone. (Eff 05/01/2019)
Santo (731404) removed from Gordon (731027). Santo closed. Gordon stands alone. (Eff 06/01/2019)
Cedar Springs (730854) joined to Gordon (731027)
Glen Rose (731905) from North to West
Mullin (730546) removed from May (730502). Rising Star (731381) joined to May. Mullin joined to Emanuel
Chapel (987024)
Tolar (732226) from North to West
Winters (730683) joined to Ballinger First (730103)

New Church Start District

Grace, Fort Worth (734043) from New Church Start to North
River Oaks (734123) from New Church Start to North

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (**v**) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (**v 2/3**) or (**v 3/4**) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)



17. Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.7)?

Business of the Central Texas Annual Conference

Question # 17

Are all the clergy members of the conference blameless in their life and official administration (604.4, 605.7)?

Yes, to the best of our knowledge, except for those who are involved in supervisory correction and/or Judicial or Administrative complaint processes. We, the bishop, conference lay leader, and cabinet members, take very seriously the call to moral excellence in the lives of pastors and conference leaders. We offer our signatures in answer to this question, knowing that only by the grace of God can any of us be blameless in our life and official administration.

Leah Hidde-Gregory
Lisa Neslony
Mike Ramsdell
Jeff Roper
Randy Wild
Brad Brittain
Mike Ford
Louis Carr, Jr.
Bishop Mike Lowry
Clifton Howard

18. Who constitute:
    a) The Administrative Review Committee (¶636)? (**v**)
       Clergy in Full Connection: Bobby Cullen, Quinton Gibson, Tom Robbins, Jr.
       Alternate Clergy in Full Connection: Howard Martin, Phyllis Barren
    b) The Conference Relations Committee of the Board of Ordained Ministry (¶635.1d)?
       Steven Bell, Bryan Dalco, Beth Evers, Carol Gibson, Wade Killough, Sandra Oliver, Daniel So, Amy Tate-Almy, Carol Woods
    c) The Committee on Investigation (¶2703)
       Clergy in Full Connection: Sela Finau, Allen Goss, Luther Henry, Yvonne Coon
       Alternate Clergy in Full Connection: Matt Hall, LilliAnn "Penney" Stemley, Gary White
       Professing Members: Lynn Gray, Steve McIver, Cheryl Wilson
       Alternate Professing Members: Sherry Doty, Dawn Gilliland, Judy Ivey, Carolyn Little, Patricia Stroman

19. Who are the certified candidates (¶ ¶ 310, 313, 314) (Note: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)

a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	New or Continuing	Date Certified
Agnew, Nathan	East	New	01/22/2019
Baas, Cassidy	East	Continuing	01/18/2018
Bang, Seung Ho	Central	Continuing (reinstated 01/24/2019)	03/29/2011 (original)
Bedo-Addo, Jocelyn	East	New	01/22/2019
Bodu, Waitay	Central	Continuing	01/18/2018
Boyette, Sarah	North	Continuing	01/15/2015
Bridges, Lizz	North	New	01/17/2019
Castleberry, Melissa	West	New	02/05/2019
Chambers, Rhonda	East	Continuing	01/14/2015
Creagh, Deborah “Debby”	East	Continuing	01/19/2017
Dominguez, Joann	Central	New	01/24/2019
Driver, Rachel	Central	New	01/24/2019
Durham, Tina	East	Continuing	01/18/2018
Flax, Carylon	Central	New	01/24/2019
Garza, Sarah	North	Continuing	04/19/2018
Gebert, Victoria	Central	New	01/24/2019
Gregory, Kevin	South	Continuing	01/18/2016
Hamann, Samuel “Sam”	North	Continuing	01/18/2017
Herridge, Amanda	South	New	01/24/2019
Hoover, Jody	North	Continuing	01/11/2018
Johnson, Kellye	East	Continuing	01/21/2016
Kim, San-Ky	North	New	01/17/2019
Lathen, Thomas “Tom”	South	New	01/24/2019
Lucas, Barbara	Central	New	01/24/2019
Manning, Lela	East	New	01/02/2019
Miller, Jennifer	North	New	01/17/2019
Phillips, Stephanie	South	New	01/24/2019
Priddy, Sheridan	West	New	04/30/2019
Reeves, Daniel	East	Continuing	01/21/2016
Silvestri, Lori	East	Continuing	01/19/2017
Shannon, Kaitlynn	West	New	04/30/2019
Taylor, Yvonne	North	New	01/17/2019
Wendell, LeeAnn	East	Continuing	01/19/2017
Wright, Brittany	East	New	01/22/2019

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference
Frantz, Kaitlyn	Northern Illinois	01/19/2017	09/01/2018
Gonzales, Shelly	North Texas	04/18/2013	04/01/2019

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

Name	District	Date Certified	Date Discontinued
Asaeli, Maliu	East	01/18/2018	04/25/2019
Casablanca, Julio	East	01/18/2018	04/25/2019 (withdrew)
Driver, Rachel	Central	01/24/2019	04/22/2019 (withdrew)
Feris, Greg	North	01/11/2018	04/03/2019 (withdrew)
Henry, Renee	South	01/18/2018	07/01/2019 (withdrew)
Hunt, Tristan	East	01/19/2017	12/31/2018 (withdrew)
Menkins, Barbara	East	01/18/2018	04/25/2019
Montoya, Rita Juanell	West	02/07/2018	12/14/2018 (withdrew)
Nader, Casey	Central	01/05/2017	11/15/2018 (withdrew)

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate ((except the first year they are appointed when they would need to be listed in 19 and in 20 or 21)). Students appointed as Local Pastors (¶318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. ¶318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (¶315 —Indicate for each person the year the license was approved.): (3/4**v**)

Name	District	Year Licensed Approved	Year Last Licensed
Bales, Bill	South	2014	2018
Dean, James "Kit"	West	2004	2019
Lim, Soonwha	South	2015	2018
Pelton, Danny	West	2015	2018
Pyron, Kyle	Central	2017	2018
Stephens, Jennifer	North	2017	2018

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five-year course of study or the M.Div. (¶319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4**v**)

a) Full-time local pastors? (¶318.1)

Name	District	First Year License Awarded	Years Completed with Course of Study
Anderson, Amy	Central	2013	10 courses Basic COS, 2 hours Adv. COS
Chambers, Samantha	West	2017	Liberty University Undergraduate
Dominguez, Gabe	Central	2013	10 courses Basic COS, 6 hours Adv. COS
Fattori, Joy	South	2013	17 courses Basic COS, 4 hours Adv. COS
Green, Thomas "Tag"	East	2018	Beginning COS July 2019
Hobdy, Julian	East	2018	Entering seminary Fall 2019
House, Hayley	Central	2017	Asbury
Huebner, Benjamin "Ben"	North	2016	Entering seminary Fall 2019
Mitchell, Thomas	East	2018	Perkins
Payne, Carly*	East	2019	Boston U, M. Div., 2019
Pruett, Josh	South	2015	11 courses Basic COS
Reid, Sharon*	East	2003	Basic COS Complete
Rejcek, Dennis	South	2013	7 courses Basic COS, 4.0 hours Adv. COS
Robinson, Kantrice*	NCS	2016	Perkins, M. Div., 2016
Stewart, Val	Central	2018	Beginning COS Summer 2019
Whiteley, Paul*	Central	2012 Rio TX/2018 CTC	Asbury, M. Div., 2017

b) Part-time local pastors? (¶318.2) (fraction of full-time in one-quarter increments)

Name	District	First Year License Awarded	Fraction of full time to be served	Years Completed with Course of Study
Barnett, Robert	Central	2010	¾ time	12 courses Basic COS
Bell, Randy	South	2018	½ time	1 course Basic COS
Brice, Brian	West	2018	½ time	Mid America Christian University Undergraduate
Brooks, Brenda*	East	2018	¼ time	Basic COS Complete, 28 hours Adv. COS
Brownlee, Mary Kay	East	2006/reinstated 2018	¼ time	4 courses Basic COS

Crawford, Taylor	Central	2016	¾ time	Hill College Undergrad
Cyr, Michael	West	2016	¾ time	8 courses Basic COS
Davis, JoLynn	West	2013	¾ time	8 courses Basic COS
Day, Maurine	Central	2018	¼ time	Beginning COS August 2019
Diggs, Kevin	Central	2013	¾ time	8 courses Basic COS, 6 hours Adv. COS
Dixon, Tynna*	Central	2013	¼ time	Basic COS complete, 1 hours Adv. COS
Driver, Spencer	Central	2018	¼ time	Beginning COS August 2019
Dutton, Dennis	Central	2016	¼ time	8 courses Basic COS
Flax, Carylon	Central	2019	¼ time	Beginning COS August 2019
Ford, Robyn	South	2015	½ time	8 courses Basic COS
Funaki, Faiana	East	2019	½ time	Beginning Seminary August 2019
Hall, Joyce	Central	2017	¼ time	Beginning COS August 2019
Holmes, Margaret*	West	2001	½ time	Brite, M. Div., 1996
Hotz, Rita*	South	2013	¼ time	Asbury, M. Div., 2016
Kirven, Johnnie	Central	2018	¼ time	Beginning COS August 2019
Lallier, Steve	East	2015	¼ time	10 courses Basic COS
Latu, Kolotile*	East	2019	¼ time	Basic COS complete
Lewis, C. Wayne* (retired)	West	1999	¼ time	Basic COS complete
Lunsford, Ken (retired)	West	2012	¼ time	4 courses Basic COS
Mahe, Lina*	East	2018	½ time	Perkins, M. Div., 2014
Mathis, Susan	Central	2018	¼ time	8 courses Basic COS
McGill, Terre	North	2015	¾ time	16 courses Basic COS
McGlothlin, Jaime	Central	2017	¾ time	15 courses Basic COS, 3 hours Adv. COS
Mojica, Aryn	Central	2017	¾ time	14 courses Basic COS
Moran-Ausbie, Felicia	East	2018	¼ time	Claremont School of Theology
Morton, Kevin	West	2011	¾ time	12 courses Basic COS
Murphey, Billy	West	2018	¼ time	2 courses Basic COS
Orozco, Martin	Central	2018	½ time	Beginning COS August 2019
Reynolds, Eldon (retired)	East	2000	¼ time	18 courses Basic COS
Reynolds, Neely*	Central	2010	½ time	Brite, M. Div., 2015
Roepken, Lauren	East	2016	½ time	Brite Divinity School
Rowe, Steven Christopher "Chris"	Central	2013	½ time	United Theological Seminary
Seth, John*	West	2001	½ time	Basic COS complete
Sims, Heath	East	2013	¾ time	9 courses Basic COS
Smith, Teresa "Terry"	West	2017	½ time	2 courses Basic COS
Wade, Jacob	Central	2017	½ time	United Theological Seminary
Wilbourn, Joey	West	2018	¾ time	11 courses Basic COS

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (¶318.3, 4)?

Name	Fraction of Full Time to be served	First Year License Awarded	Seminary	Home Conference
NONE				

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (¶318.3)

Name	Serving Conference	Enrolled Seminary
NONE		

e) Persons serving as local pastors while seeking readmission to conference membership (¶¶366.4, 367, 369.3)? (If not in this conference indicate name of conference where serving.)

Name	Serving Conference	COS/Seminary
NONE		

22. Who have been discontinued as local pastors (¶320.1)?

Name	Date discontinued
NONE	

23. Who have been reinstated as local pastors (¶320.4) (v)?

Name	District	Date Reinstated	Years Completed in Course of Study
NONE			

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conferences

Name	Clergy Status	Home Conference
Blackmon, Glen (1/4 time)	OR (¶346.1)	North Texas
Boles, Jerry	OE (346.1)	Mountain Sky
Cherry, Natalya	OE (346.1)	Susquehanna
Clark, Alan	OD (¶346.1)	North Texas
Cromwell, Richard	OR (¶346.1)	Texas Annual
Delony, Len (1/4 time)	OE (346.1)	Arkansas
Flinn-Portee, Susan	OE (346.1)	Northern Illinois
Griffin, David	OR (346.1)	Rio Texas
Gurina-Rodriguez, Zhenya	OE (346.1)	Rio Texas
Hamric, James Kenneth “Ken” (1/2 time)	OR (¶346.1)	North Texas
Hartley, James “Jim”	OR (¶346.1)	Holston
Holbert, David (1/4 time)	OR (¶346.1)	Virginia
Johnson, David	OE (¶346.1)	Northwest Texas
Ledbetter-Sellers, Judith Ann	OR (¶346.1)	Rio Texas (retired from Southwest Texas Conference)
Manney, Bill (1/2 time)	ORL (¶346.1)	Northwest Texas
Massingill, Amber	OE (¶346.1)	Florida
Massingill, Paul	OE (¶346.1)	Florida
McCain, Steven “Pat”	OE (¶346.1)	New Mexico
McLaurin, Mike (1/4 time)	OR (¶346.1)	Louisiana
Petty, Don (3/4 time)	OE (¶346.1)	Holston
Pick, Jennifer	OE (¶346.1)	New York
Pick, Todd	OE (¶346.1)	New York
Pledger, Jim (3/4 time)	OR (¶346.1)	North Texas
Shuler, Philip	OR (¶346.1)	North Texas
Silva, Juan “Johnny”	OE (¶346.1)	Rio Texas
Thornsbury, Jon	OE (¶346.1)	Texas Annual
Tully, Kevin	OE (¶346.1)	Oklahoma

b) Other Methodist Denominations

Name	Clergy Status	Denomination
Jeon, Dae-Woo	OE (¶346.1)	Korean Methodist

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2)? (**v**) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	Clergy Status	Denomination	Appointment
Graham, Melissa (1/4 time)	OF (¶346.2)	Disciples of Christ	Line Street/Covenant UMC

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)
    a) With vote (¶586.4 b [**v**])?

Name	Member Conference/Denomination	First Year of Affiliation
NONE		

    b) Without vote (¶¶334.5, 344.4)? (**v 2/3**)

Name	Member Conference/Denomination	First Year of Affiliation
NONE		

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? ¶322 (3/4 **v**) (List alphabetically-see note preceding Question 27):

Name
Bell-Blakely, Althea Denise
Senkel, James W. "Jim"

28. Who are elected as provisional members and what seminary are they attending, if in school? (under ¶¶322.4, 324, 325)
    a) Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5?(3/4v)

Name	Seminary
NONE	

    b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (3/4v); ¶ 322.4 (v 3/4)

Name	Seminary
Anderson, Kevin	Brite, M. Div., 2018
Brower, Johnny	Brite, M. Div., 2019
Brown, Marianne	Brite, M. Div., 2019
Bryson, Eugene "Gene"	Perkins, M. Div., 2018
Gregory, Ethan	Perkins, M. Div., 2016
Hamilton, Nicholas "Nick"	Brite, M. Div., 2019
Robbins, Sam	Perkins, M. Div., 2019
Warthen, Kristin	Brite, M. Div., 2019

29. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326)?
    a) In preparation for ordination as a deacon or elder? (¶326)

Name	Clergy Status	Date and Seminary
Barto, Christy	PE	Brite, M. Div., 2015
Bresciani, Amanda	PE	Perkins, M. Div., 2013
Dunlap, Barbara	PD	Brite, MTM, 2018
Fehler, April	PE	Perkins, M. Div., 2018
Kennedy, Trevor	PE	Austin Presbyterian, M. Div., 2017
Macalik, Tolli	PE	Perkins, M. Div., 2016
Moore, Donald "Don"	PE	Austin Presbyterian, M. Div., 2017
Moses, Corey	PD	Brite, BGTS 2016 and Masters of Music (¶324.4c)
Reyenga, Shea (reinstated)	PE	Perkins, M. Div., 2012
Reyes, Christopher "Chris"	PD	Austin Presbyterian, MATS, 2015
Robinson, Charles	PE	Perkins, M. Div., 2015
Rodriguez, Ramiro	PE	Brite, M. Div., 2017
Stuyck, Beth	PD	Perkins, MAM, 2015

b) Provisional deacons who became provisional elders?

Name	Original Year of Membership
NONE	

c) Provisional elders who became provisional deacons? (v) (Indicate year)

Name	Original Year of Membership
NONE	

d) Provisional members who transferred from other conferences or denominations? (¶347.1)

Name	Clergy Status	Original Year of Membership	Previous Conference or Denomination
NONE			

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶347.6): (**v**) **A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.**

Name	Clergy Status	Previous Denomination
NONE		

31. What ordained clergy have been received from other Christian denominations (¶347.3): (List alphabetically—see note preceding Question 27):

a) As provisional members (¶347.3c)? (**v**)

Name	Clergy Status	Date Received	Former Denomination
NONE			

b) As local pastors (¶347.3)? (**v**)

Name	Clergy Status	Date Received	Former Denomination
NONE			

32. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.)** (**v 3/4**)**:**

a) Deacons

Name
McKellar, Stephanie "Evey"

b) Elders

Name
Austin, Dara
Dister-Dominguez, Joy
Fields, Margret
Johnston, Jarrod
Kahler, Edward "Eddie"
Lewis, Katie
Marshall, Lance
Prud'homme, John "Tommy"
Schramme, Tina
Scott, Nicholas "Nick"
Stiefel, Zachary "Zach"

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically-see note preceding Question 27)

a) After provisional membership (¶330)? (**v 3/4**)

Name	Seminary
McKellar, Stephanie "Evey"	Perkins, M. Div., 2017

b) Transfer from elder?(¶309) (**v 3/4**)

Name	Seminary
NONE	

34. Who are ordained as elders and what seminary awarded their degree?

a) After provisional membership? (¶335) (**v 3/4**)

Name	Seminary
Austin, Dara	Brite, MATM 2016 converted to COS and ADV. COS (¶324.6)
Dister-Dominguez, Joy	Perkins, M. Div., 2017
Fields, Margret	Brite, M. Div., 2016
Johnston, Jarrod	Perkins, M. Div., 2016
Kahler, Edward "Eddie"	Duke, M. Div., 2017
Lewis, Katie	Perkins, M. Div., 2017
Marshall, Lance	Brite, M. Div., 2017
Prud'homme, John "Tommy"	Asbury, M. Div., 2015
Schramme, Tina	Brite, M. Div., 2017
Scott, Nicholas "Nick"	Brite, M. Div., 2016
Stieffel, Zachary "Zach"	Brite, M. Div. 2017

b) Transfer from deacon? (¶309) (**v 3/4**)

Name	Seminary
NONE	

35. What provisional members, previously discontinued, are readmitted (¶346)? (**v**)

Name	Clergy Status	Year Previously Discontinued
Reyenga, Shea	PE	2015

36. Who are readmitted (¶¶365-367 [**v**], ¶368 [**v 2/3**]):

Name	Clergy Status	Previous Status
NONE		

37. Who are returned to the effective relationship after voluntary retirement (¶357.7): (**v**)

Name	Clergy Status	Year Retired
NONE		

38. Who have been received by transfer from other annual conferences of The United Methodist Church (¶¶347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)

Name	Clergy Status	Previous Conference	Date of Transfer
Watson-Martin, Elizabeth	FE	Eastern Pennsylvania	07/01/2019

39. Who are transferred in from other Methodist denominations (¶347.2)? (List alphabetically. Indicate credential.)

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
NONE			

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)

a) Deacons?

Name	Member Conference
NONE	

b) Elders?

Name	Member Conference
NONE	

41. Who have been transferred out to other annual conferences of The United Methodist Church (¶416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Clergy Status	New Conference	Date of Transfer
NONE			

42. Who are discontinued as provisional members (¶327)? (**v**).

a) By expiration of eight-year time limit (¶ 327)

Name	Clergy Status
NONE	

b) By voluntary discontinuance (¶ 327.6) (v)

Name	Clergy Status	Date
Bernau, Wendi (withdrew)	PD	02/22/2019

c) By involuntary discontinuance (¶ 327.6) (v)

Name	Clergy Status	Date
Latu, Alex	PE	07/01/2019

d) By reaching Mandatory Retirement Age (¶ 327.7)

Name	Clergy Status
NONE	

43. Who are on location?

a) Who has been granted honorable location (¶358.1)?

(1) This year? (**v**)

Name	Clergy Status	Charge Conference Membership	Date Effective
NONE			

(2) Previously?

Name	Clergy Status	Year Originally Granted	Charge Conference Membership	Year of Most Recent Report
Bell, Sharon Pauline	FE	2012	Wesley Memorial UMC, Cleburne	2014
Benedicto, Teri H.	AM	2006	FUMC Bedford/Stonebridge UMC McKinney	2014
Boeglin, Suzanne	FE	2010	Arborlawn UMC	2012
Bright, Dian	FD	2014	St. Andrews UMC	Has not reported
Brown, George Pat	FE	1968	FUMC Wortham	2005
Galaviz, Sarah Leach	FD	2013	FUMC Arlington	Has not reported
Roberts, Dan W.	FE	2010	Austin Ave UMC, Waco	2010
Schade, Jay	FE	2001	Journey of Faith UMC, Round Rock	2014

Seawell, Philip	FD	2013	FUMC Round Rock	Has not reported
Smith, Don	FE	2013	Wildwood UMC	Has not reported
Spalding, Michael E.	FE	1977	Meadowbrook UMC	2012

b) Who on honorable location are appointed ad interim as local pastors? (¶358.2) (Indicate date and appointment.)

Name	Appointment	Year Originally Granted Location
NONE		

c) Who has been placed on administrative location (¶359)?

(1) This year? (**v**)

Name	Date Effective	Charge Conference Membership
NONE		

(2) Ad Interim Administrative Location (v)

Name	Date Effective	Charge Conference Membership
NONE		

(3) Previously?

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
NONE			

44. Who have been granted the status of honorable location–retired (¶358.3):

a) This year? (**v**)

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership	Retirement Date
Burris, Sarah Collins	FE	2003	FUMC Belton	12/31/2018

b) Previously?

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Augustine, Louis	FE	06/01/2010	Wesley UMC, Waco
Beck, Daniel K.	FE	06/01/1998	FUMC Joshua
Chadwick, Charles	FE	12/01/1968	Christ UMC (OK Conference)
Kelley, Donald C.	FE	06/01/2002	Wellspring UMC, Georgetown
Peterson-Stellar, Katie	FE	06/01/2012	FUMC Arlington
Tibbs, Ben L	FE	06/01/1989	FUMC Hillsboro
Van Rite, James	FE	06/01/1989	William C. Martin

45. Who have had their status as honorably located and their orders terminated (¶358.2)? (**v**)

Name	Date Effective	Prior Clergy Status
NONE		

46. Who have had their conference membership terminated?

a) By withdrawal to unite with another denomination (¶360.1, .4)? (**v**)

Name	Date Effective	Prior Clergy Status
Harkins, Carl G.	09/30/2018	FD

b) By withdrawal from the ordained ministerial office (¶360.2, .4)? (**v**)

Name	Date Effective	Prior Clergy Status
Flowers, Robert K. (VTP)	03/01/2019	FE

c) By withdrawal under complaints or charges (¶¶360.3, .4; 2719.2)?

Name	Date Effective	Prior Clergy Status
Sanchez, Jeff	11/30/2018	PD

d) By termination of orders under recommendation of the Board of Ordained Ministry (¶358.2, 359.3)? (**v**)

Name	Date Effective	Prior Clergy Status
NONE		

e) By trial (¶2713)?

Name	Date Effective	Prior Clergy Status
NONE		

47. Who have been suspended under the provisions of ¶362.1d, ¶2704.2c or ¶2711.3? (Give effective dates. Indicate credential.)

Name	Date Effective	Clergy Status
Disney, Ben	01/01/2019 – 04-30-2019	FE

48. Deceased (List alphabetically)

a) What associate members have died during the year?

Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
NONE		

b) What provisional members have died during the year? (Indicate credential.)

Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
NONE		

c) What elders have died during the year?

Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
Davis, R. Jerden	08/29/1936	04/23/2019
Ferrell, Gilbert	06/17/1924	06/20/2018
Johnson, John Calvin	04/21/1924	05/21/2019
Miles, Roderick	09/24/1947	10/06/2018
Ridlehuber, Walter Tom	08/15/1920	01/19/2019
Sellers, J. W.	11/26/1931	04/08/2019
Suggs, Norman Lee	06/03/1950	02/26/2019
Vardiman, Boyce	09/01/1932	01/16/2019

d) What deacons have died during the year?

Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
Moffitt-Elliott, Barbara	08/13/1931	03/18/2019

e) What local pastors have died during the year?

Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
NONE		

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶331.8, 346.1)?

Name	Clergy Status	Conference Where Appointed	Appointment
Baek, Hyeong-Dong "Yohan"	FE (¶346.1)	Texas Annual	Aldersgate UMC, Santa Fe, TX
Byrd, Suzanne "Suzi"	FD (¶346.1)	Texas Annual	Westminster UMC, Houston, TX
Georg, Miriam	FD (¶331.8)	Kentucky	Middletown Christian Church, Louisville, KY
Kiblinger, Ryan	FE (¶338.4)	Northern Illinois	Appointed to attend School, Trinity International University
Orr, Casey	FD (¶346.1)	Tennessee	Brentwood UMC

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (¶353)? (Indicate credential. Record Charge Conference where membership is held.)

a) Voluntary?

(1) Personal, 5 years or less (¶353.2a 3) (v)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Anderson, Gena	FE	07/01/2019	1	New World UMC
Luper, Denise	FE	07/01/2019	1	St. John the Apostle, Arlington
Macalik, Tolli	PE	01/01/2018 – 06/30/2019	1	Leave Terminated
Mordecai, Cathy	FE	07/01/2018	2	Couts Memorial UMC, Weatherford
Rodden, Mike	FE	08/01/2018	2	Out of Country

(2) Personal, more than 5 years (¶353.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
NONE			

(3) Family, 5 years or less (¶353.2b 3) (v)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Hoffman, Christi	FE	07/01/2017	3	Faith UMC

(4) Family, more than 5 years (¶353.2b 3) (v 2/3)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Dack, Cindy	FE	07/01/2014	6	FUMC Hamilton

(5) Transitional (¶353.2c)

Name	Clergy Status	Date Effective	Years on leave	Charge Conference
Orr, Casey	FD	08/01/2018 – 09/01/2018	1	Leave Terminated
Sanchez, Jeffrey "Jeff"	PD	11/29/2018 – 11/30/2018	1	Leave Terminated

b) Involuntary?
Involuntary Leave (¶ 353)? (**v 2/3**)

Name	Clergy Status	Date Effective	Charge Conference
NONE			

Ad Interim Involuntary (JCD 1355)? (**v**)

Name	Clergy Status	Date Effective	Charge Conference
NONE			

51. Who are granted sabbatical leave (¶351)? (**v**)

Name	Clergy Status	Date Effective	Charge Conference
NONE			

52. Who have been granted medical leave due to medical or disabling conditions (¶356)? (**v)**

Name	Clergy Status	Date Effective	Charge Conference
Colwell, Terry	FE	06/01/2004	Hillsboro FUMC
Kirk-Hall, Denise	FE	01/01/1999	Breckenridge, St. Paul
Linnstaedt, Robert	FE	06/01/2006	Arlington Heights UMC
Rogers, Denise	FE	09/01/2016	FUMC Mart
Schade, Kathye	FE	06/01/2008	Hutto UMC

53. What members in full connection have been retired (¶357): (**List** alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (**Under ¶357.1, no vote required; under ¶357.2, v; under ¶357.3, v 2/3**)
Deacons

a) This year?

Name	Date Effective
Beverly Springer	03/31/2019

b) Previously?

Name	Date Effective
Sharon Adair	06/01/2006
Nancy L. Bennett	06/01/2000
Suzanne B. Cate	12/31/2013
Dorothy Dahl	08/31/1997
Linda J. Freeto	07/01/2014
Jackie M. Gause	01/01/2001
Sheila Karen Granderson	09/01/2011
Judy M. Holloway	04/15/2014
Gordon Johnson	07/01/2016
Melissa A. Nichols	06/01/2008

Dawne Hood Phillips	12/31/2017
Karen Samford	07/31/2017
Gale W. “Dub” Shepherd	04/01/2016
Diane Smiley	06/01/2005
Robin L. Stevens	02/10/2014
James Denson Terry	11/01/2012
Jeannie Trevino-Teddlie	01/01/2014
Brenda Wier	12/31/2010

Elders

c) This year?

Name	Date Effective
Charles Ray Bailey	07/01/2019
Ronald A. Bellomy	07/01/2019
Gary Starr Bowen	07/01/2019
James David “Jim” Conner	07/01/2019
Charles T. “Chuck” Graff	07/01/2019
Rebecca Ann Ness Hull	07/01/2019
Judy Van Hemert Hunt	07/01/2019
Alvan Stephen “Steve” Langford	07/01/2019
Mary Esther McGuire-Fortner	07/01/2019
G. Alan Munger	07/01/2019
Allyson Louise Dozier Paxton	05/01/2019
Paul E. Porter	07/01/2019
Charles Michael “Mike” Redd	09/01/2018
Michael Redmond	07/01/2019
Jimmy C. Sansom	07/01/2019

d) Previously?

Name	Date Effective
Georgia Lee Adamson	07/01/2017
Brenda Adkins	01/01/2016
David W. Adkins	07/01/2016
Ronald W. “Ron” Albertson	07/01/2014
Doyle Allen	06/01/2009
Georgia M. Allen	06/01/2006
Nancy Allen	06/01/2013
Andy Andrews	06/01/2008
Hubert L. Austin	10/01/1996
John P. Aymond	03/01/2007
C. Bruce Baker	06/01/1998
Ronald Ballard	06/01/2002
Roger Barker	06/01/2006
Thomas K. Beaty	07/01/2015
Jay Beavers	06/01/2008
John Martin Beckling, Jr.	12/31/2016
Tae Sun Beckling	12/31/2016
Ernest Alan Benson	12/31/2014
Robert Dan Benton	01/01/2012
John Kent Berry	01/01/2017
Martha S. Bessac	06/01/2010
E. F. “Skip” Blancett	10/01/2011
Kenneth L. Boatman	06/01/1995
Milana Bradley	04/01/2011
William “Max” Brennan	07/01/2015
Grady B. Brittain	06/01/2007
Arthur H. Buhl	06/01/1991
Dennis Camp	06/01/1996
Robert L. Campbell	06/01/2006
Tony Campbell	06/01/1989
Joe Carmichael	07/01/2014

Bruce Edwin Carpenter	07/01/2018
Gene A. Chamness	06/01/1991
Jim Chandler	01/01/2013
David Chavez	01/31/2009
Jerry Paul Chism	10/01/2017
Joan Choyce	01/01/2002
John Clifford	06/01/2013
Troy C. Clinesmith	06/01/1995
Thomas Edward Connolly	06/01/2012
Weldon S. Crowley	06/01/1997
Jack Kyle Daniels	06/01/1997
John Arthur Dirk	07/01/2017
Watt William Dozier	06/01/2008
Benjamin Connally Dugger	06/01/2010
Donald Elrod	06/01/2003
E. B. Elswick, Jr.	10/01/1999
Thomas Michael Faile	06/01/2012
Nathan Cleon Flanagan	06/01/1995
Andrew Fowler	06/01/2000
John Ed Francis	06/01/1999
Carl N. Freeto	07/01/2014
R. Verne Fuqua	06/01/1994
Jerry Phillip Galloway	12/31/2014
Jim B. Gause	01/01/2001
Quinton Jeriel Gibson, Sr.	07/01/2018
Beverly Delores Gilliam	07/01/2017
R. Kyle Glenn	06/01/1998
Elizabeth “Betsy” Spell Godbold	07/01/2015
Allen Goss	05/31/2009
George Allen Grant	07/01/2015
Karen A. Greenwaldt	12/31/2013
William E. Grisham	06/01/1993
Lawrence B. Grubb	11/01/1997
Derrel Gene Gurley, Jr.	07/01/2018
James “Gus” Guthrie	01/01/2012
Ann A. Hagmann	08/01/2016
J. Michael Hannah	08/31/2011
Dennis Harris	01/01/1997
Kay Koos Hawkins	09/01/2016
Lillie Ilena Marie Helm	07/01/2018
Luther W. Henry	06/01/2006
Robert Henry Herzig	07/01/2018
Sandra E. Hippman	06/01/2012
Catherine Peden Hix	06/01/2003
Cal Van Hoffman	07/01/2018
John Charles Holbert	06/01/2012
Richard E. Holden, Jr.	06/01/1988
Charles L. Holland, Jr.	06/01/2001
Robert W. “Bob” Holloway	07/01/2017
Barry Holmes	06/01/2007
Deborah W. “Decee” Horton	07/01/2015
Wesley A. Howard, Jr.	06/01/2001
Ruth Huber	07/01/2012
Roland Q. Humphrey	06/01/1995
H. Lamar Hunt	06/01/1996
Gerald “Jerry” Irvin	06/01/2011
Marty K. Jeane	07/01/2011
Leonard Johnson	12/31/2007
Walter “Don” Johnson	06/01/2006
Glenn E. Jones	07/01/2014
Reed C. Justus	07/01/2015
Fred W. Kandeler	06/01/2001
Sylvester Key, Sr.	07/01/2018

Kent Kilbourne	06/01/2013
Wanda G. Kile	06/06/2005
Rankin Koch	06/01/2013
Bon Woong Koo	06/01/2000
Janice M. Kreitner-Cain	10/01/2005
Elizabeth E. Kugel	06/01/2003
Joseph F. Larson	02/01/2000
Cynthia Lee	12/31/2012
Gary Arthur Lindley	07/01/2017
John H. Loggins	06/01/2012
Katherine “Katie” Long	06/01/2017
William Longsworth	09/30/2008
Jane B. Lovett	06/01/2001
Barbara Lucas	06/01/2000
Sandra J. Lydick	10/10/2005
Myron C. Madden	02/15/2007
Benjamin B. Marney	06/01/1994
Kent D. Marrs	06/01/2010
Maureen B. Mathias	06/01/1998
J. Pat McClatchy	06/01/1991
Charles McClure	06/06/2005
John K. McKee	06/01/1992
J. Eric McKinney	01/01/2007
Ronnie McManus	07/01/2017
Robert E. Messer	06/01/1998
Susan “Su” Milam	07/01/2016
Johnny Frank Miller	07/01/2015
Linda Susan Mitchell	06/01/2012
John Talbot Mollet, Jr.	07/01/2017
Lynn D. Moore	06/01/2012
Marvin Moore	06/01/2009
Willard “Buddy” Moore	07/01/2016
Chauncey S. Nealy	07/01/2014
Priscilla W. Neaves	06/01/2007
James Nowell “Jim” Newton, Jr.	01/01/2011
Danny J. Niedecken	07/01/2017
Robert Nimocks	06/01/2013
James Neil Norman	07/01/2014
Donald F. Osada	06/01/1995
Harvey L. Ozmer	06/01/2011
Donald M. Pike	06/01/1998
Carolyn Jo Ponder	10/01/2006
James R. Porter	06/01/2010
George Proctor-Smith	01/01/2006
Joyce Elaine Puckett	07/01/2018
L. Klel Quesenberry	06/01/1997
Henry W. Radde	12/01/2002
Stephen K. Ramsdell	07/01/2017
Cecil D. Reed	06/01/1989
Ray Dean Reed	08/01/2017
Judy Richmond	07/01/2017
Randal L. Riddile	09/26/2014
Dale W. Rider	06/01/1999
R. Jack Riley	06/01/1996
Donald J. Roath	06/01/2008
Eugene B. Robertson	06/01/1998
John C. Robertson, Jr.	07/01/2001
Sharon D. Robertson	06/01/2011
Robert E. “Rudy” Rudewick	07/01/2017
James A. Sanders, Jr.	06/06/2005
Judy Sands	06/01/2004
John W. Schaub	06/01/2001
Marilyn Ruth Schiffman	07/01/2015

Donald “Don” Scott	07/01/2016
Donald Howard Scroggs	07/01/2018
Kent Seuser	08/31/2009
John T. Shipman	01/01/2006
Alice Pauline Sims	07/01/2007
Edis R. Sluder	06/01/1992
Eddie Smart	06/01/2011
Eric Earl Smith	03/31/2017
Tom E. Smith	06/01/1992
Annette Sowell	06/01/2007
Jesse J. Sowell	06/01/2003
Ann L. Stevens	06/01/2001
Wayne L. Stork	01/01/2006
Margaret Stratton	06/30/2014
Billy Dean Strayhorn	07/01/2015
George Mimms Sutton	03/01/2012
Delbert H. Taylor	06/01/1995
Timothy G. Thomas	06/01/2010
James E. Tims	06/01/1995
Gary Torian	06/01/2013
Susan M. Trammell	07/01/2007
Sanh Van Tran	07/01/2016
Wilma Smiley Tune	06/01/2002
Gary Frank Turner	06/01/2012
Robert M. Turner	06/01/1988
Beverly Tye	02/01/2011
Larry Van Zile	06/01/2007
Donna J. Ware	07/01/2016
Patti Waser	08/01/2012
Bob F. Weathers	06/01/1998
Gary Whitbeck	01/01/2008
Randy Mel Wild	07/01/2018
Alphonetta B. “Alfie” Wines	07/01/2017
Fred Winslow	11/01/2007
William Charles Wood	05/15/2015
Carol Woods	07/01/2016
Nancy Woods	07/01/2016
Jane Elizabeth Woodward	07/01/2018
Nancy Lu York	01/01/2008
Brian Allen Young	01/01/2018
T. Michael Young	12/31/2008
Scott Davis Youngblood	07/01/2018

54. What associate members have been retired (¶357): (List alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (**Under ¶357.1, no vote required; under ¶357.2, v; under ¶357.3, v 2/3**)

a) This year?

Name	Date Effective
Gary Don Watson	07/01/2019

b) Previously?

Name	Date Effective
Olini Falahola	06/01/2010
James L. Haynes	05/31/2006
Lavelle M. Haynes	10/01/2003
Herbert C. Marlow	06/01/2000
Phyllis Modgling	06/01/2009
Georgia Orr	09/01/2005
Ted R. Willis	07/01/2017

55. What provisional members have been previously retired (¶358, 2008 *Book of Discipline*

Name	Date Effective
NONE	

56. Who have been recognized as retired local pastors (¶320.5):

a) This year?

Name	Date Effective
David Keith Montoya	10/01/2018

b) Previously?

Name	Date Effective
Robert Beeman	02/28/2009
Joe Bentley	06/01/1990
Vivian Campbell	07/01/2018
Rodney E. Corder	07/01/2015
Thomas B. Crowder	06/01/1997
Bert A. DeBord	07/01/2015
Dave Goodrich	12/31/2017
Darlene L. Grant	08/31/2014
Larry Jinks	07/01/2017
C. Wayne Lewis	07/01/2018
Kenneth Wayne Lunsford	07/01/2015
Joseph B. McCracken	07/01/2017
Robert J. "Bob" Murchison	07/01/2015
Marvin L. Mott	12/31/2007
Eldon Reynolds	07/01/2017
Kermit Sorrells	06/01/2000
Ira Lynn Starnes	06/30/2017
Nancy Tribble Summers	06/01/2011

57. What is the number of clergy members of the Annual Conference:

a) By appointment category and conference relationship?

(NOTES:

(1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.

(2) For the three categories of Appointments to Extension Ministries, report as follows:
¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.
Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full–time Local Pastors	Part–time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶¶331.1c, 339) (74)	19	158	2	16	4	14	42
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (77a,b)	5	xxxxx xxxxx xxxxx	2	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶316.1; 344.1a, c) (76a)	xxxxx xxxxx xxxxx	11	xxxxx xxxxx xxxxx	0	0	0	0
Appointments to Extension Ministries (¶316.1; 344.1b) (76b)	xxxxx xxxxx xxxxx	13	xxxxx xxxxx xxxxx	0	0	2	0
Appointments to Extension Ministries (¶316.1; 344.1d) (76c)	xxxxx xxxxx xxxxx	6	xxxxx xxxxx xxxxx	1	0	0	0
Appointments to Attend School (¶331.3) (79)	0	1	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	3	2	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)	0	4	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a3, a4)	0	2	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Medical Leave (52)	0	5	0	0	0	0	0
On Transitional Leave (50a5)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)	19	215	0	0	8	xxxxx xxxxx	xxxxx xxxxx
Total Number, Clergy Members	46	417	4	17	12	16	42
Grand Total, All Conference Clergy Members	554						

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

Clergy Demographics

Categories	Deacons in Full Connection		Elders in Full Connection		Provisional Deacons		Provisional Elders		Associate Members & Affiliate Members with Vote		Full–time Local Pastors		Part–time Local Pastors	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Asian	0	0	8	2	0	0	0	0	0	0	0	0	0	0
Black	0	2	13	10	0	0	1	0	0	1	1	1	1	5
Hispanic	0	1	6	0	1	0	1	0	0	0	1	0	1	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pacific Islander	0	0	0	1	0	0	0	0	1	0	0	0	0	3
White	9	33	261	110	1	2	9	6	6	4	6	7	19	13
Multi-Racial	1	0	6	0	0	0	0	0	0	0	0	0	0	0

Grand Total, All Conference Clergy Members*	10	36	294	123	2	2	11	6	7	5	8	8	21	21
	554													

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

58. Who are the candidates in process for certification in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
Theodora Andrews	LM	Older Adult Ministry
Stacey Atkins	LM	Spiritual Formation
Robby Balbaugh	LM	Youth Ministry
Blake Britt	LM	Youth Ministry
Sharma Castillo	LM	Youth Ministry
Claire Condrey	LM	Youth Ministry
Amanda Daniel	LM	Youth Ministry
Jennifer Garen	LM	Spiritual Formation
Elizabeth Givens	LM	Children's Ministry
Michael Franklin	LM	Youth Ministry
Alyssa Lawther	LM	Children's Ministry
Susan McConnell	LM	Youth Ministry
Timothy Miler	LM	Youth Ministry

59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

Name	Clergy/Lay Status	Specialized Ministry
Brad Alexander	LM	Youth Ministry
Ellen Bauman (para-professional)	LM	Christian Education
Kay Birkholz	LM	Christian Education
Margaret Bolding	LM	Music Ministry
Dr. Carol R. Farrar	LM	Music Ministry
Tonya Frantz	LM	Christian Education
Nancy Froman	FD	Christian Education
Erin Jackson	FD	Youth Ministry
Terre McGill (para-professional)	FL	Christian Education
William H. Miller	LM	Music Ministry
Laura Celeste Wooden Painchaud	LM	Children's Ministry and Christian Education
Mary Nell Partin, Director of Christian Education	LM	Christian Education
Shirley Rardin	LM	Music Ministry
Robert Douglas Vaughn	FD	Youth Ministry

60. Who are transferred in as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
NONE			

61. Who are transferred out as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
NONE			

62. Who have been removed as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
NONE			

PART IV CERTIFIED LAY MINISTRY
(¶ 268, and 666.10 *The Book of Discipline*)

63. Who are certified as lay ministers (¶ 268, and 666.10)? (List alphabetically, by district)

Name	District
Judy Gotcher	South
Johnel Louie	South
Vera Moffitt	South

PART V DIACONAL MINISTERS
(Paragraph numbers in questions 64-71 refer to The 1992 *Book of Discipline*)

64. Who are transferred in as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
NONE		

65. Who are transferred out as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
NONE		

66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (**Under ¶313.3a, no vote; under ¶313.3b, v 2/3**)

Name	Previous Annual Conference	Date
NONE		

67. What diaconal ministers have died during the year?
    a) Effective:

Name	Date of Birth	Date of Death
NONE		

    b) Retired:

Name	Date of Birth	Date of Death
NONE		

68. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (**v**)

Name	Type of Leave	Date Originally Granted
NONE		

69. What diaconal ministers have been granted an extended leave (¶313.1e):

Name	Date Originally Granted
Dawn Gilliland	06/01/2011

70. Who have returned to active status from extended leave (¶313.1e)? (**v**)?

Name	Date Originally Granted
NONE	

71. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (**Under ¶313.2b, v 2/3**)
    a) This year?

Name	Date Effective
NONE	

    b) Previously?

Name	Date Effective
Frankie Adams	06/01/1994
Ethel Alldredge	06/01/1983
Maurine Carr	06/04/2004
Tommie D. Daniel	06/01/1991
Richard Palmquist	06/01/1996

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

72. Who are approved for less than full-time service?
    a) What associate members, provisional, or full elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter increments) is approval granted (for purposes of equitable compensation claim and pension credit) ¶¶338.2, 342.2, 1506)? (**v 2/3, after 8 years v 3/4**):

Name	Appointment	Fraction of Full-Time Service
Linda McDermott, FE	Fort Worth First	¾ - 3 years
Nicholas Hamilton, PE	Cahill/Grace, FW Charge	¾ - 1 year
James Senkel, AM	Graham/Murray/Tonk Valley Charge	¾ - 1 year
Estee Valendy, FE	Keller First	½ - 1 year
Jana Wear, FE	Dido	½ - 3 years

    b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)?

Name	Appointment	Fraction of Full-Time Service
Meredith Bell, FD	UCF-Navarro	¾ - 1 year
Barbara Dunlap, PD	Hurst First	¾ - 2 years
Nancy Froman, FD	Fort Worth First	¼ - 2 years
Rachel Heyduck, FD	Euless First	½ - 2 years
Kay Lancaster, FD	Arlington First	¾ - 3 years
Nelda Murraine, FD	Kennedale	½ - 6 years
Christopher Reyes, PD	Good News	¾ - 3 years
LilliAnn Stemley, FD	Grace, Arlington	¼ - 6 years

73. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?

Name	Appointment	Start Date	End Date
Taylor Crawford, PL	Hubbard/Mt. Calm	11/01/2018	12/31/2018
Chauncey Nealy, RE	Covenant	01/01/2019	06/30/2019
Steve Ramsdell, RE	Ennis First	01/01/2019	06/30/2019
Christie Robbins, FE	Red Oak	07/01/2017	06/30/2019
Randy Wild, RE	East District Superintendent	01/01/2019	06/30/2019
Ann Stevens, RE	Poolville	02/01/2019	06/30/2019
Ben Disney, FE	Harvest	05/01/2019	06/30/2019

74. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)
See Section VI. Appointments – 2019 Conference Journal

75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond 9the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

Effective Date	Clergy	From	To
07/15/2018	Ryan Kiblinger, FE	Attend School	Grayslake United Protestant
08/01/2018	Alex Latu, PE	Tongan First/Ferris First	Central TX Conf Svc Ctr/Ferris First
08/01/2018	Chansoon Lim, FE	St. Luke, Killeen	Temple First, Assoc.
08/01/2018	Jennifer Stephens, PL	Not Appointed	Wm C Martin, Assoc. ½ time
09/01/2018	Steven McCain, OE	Division of Chaplains	Round Rock First, Assoc., 346.1
09/01/2018	Charles Redd, RE	Benbrook	Retired, Not Appointed
09/30/2018	Carl Harkins, Jr., FD	Genesis, Assoc. ¼ time	Withdrawn
10/01/2018	George Bell, PL	Not Appointed	Rockbridge, Assoc. ½ time
10/01/2018	Jo Lynn Davis, PL	Rising Star, ¼ time	Cisco/Rising Star, ¾ time
10/01/2018	Patricia Day, PL	Not Appointed	Mexia First, ¼ time
10/01/2018	Spencer Driver, PL	Not Appointed	Clifton First, Assoc., ¼ time
10/01/2018	Sally Fleming, FE	Handley	Bangs/Santa Anna
10/01/2018	Thomas Green, FL	Dresden/Italy, SY	St Barnabas, Assoc.
10/01/2018	Nicholas Hamilton, PL	Not Appointed	Cahill, ½ time
10/01/2018	Renee Henry, PL	St. Paul, Georgetown, SY	St. Paul, Georgetown, ¼ time
10/01/2018	Johnnie Kirven, PL	Pelham Wesley Chapel, SY	Pelham Wesley Chapel, ¼ time
10/01/2018	Alex Latu, PE	Central TX Conf Svc Ctr/Ferris First	Ferris First/Ovilla. Assoc.
10/01/2018	Salome Mahe, PL	Not Appointed	Tongan First, ½ time
10/01/2018	Susan Mathis, PL	Bosqueville, SY	Bosqueville, ¼ time
10/01/2018	David Montoya, RLP	Bangs/Santa Anna	Retired, Not Appointed
10/01/2018	Felicia Moran-Ausbie, PL	Alliance of Faith, SY	Alliance of Faith, ¼ time
10/01/2018	Billy Murphey, Jr., PL	Fisherman's Chapel, SY	Fisherman's Chapel, ¼ time
10/01/2018	Martin Orozco, PL	Corsicana First, SY	Corsicana First, Assoc., ½ time
10/01/2018	David Petty, OE	Cahill, ¼ time, 346.1	Benbrook, ¾ time, 346.1
10/01/2018	Darrel Phillips, FE	Eastland First/Ranger	Eastland First
10/01/2018	Gene Ratcliff, Jr., FE	Children's Med Ctr., Dallas, Chaplain	Dresden/Italy First
10/01/2018	Judy Richmond, RE	Retired, Not Appointed	Handley, ½ time
10/01/2018	Charles Robinson, PE	EPIC Church	EPIC Church, Co-Pastor

10/01/2018	Kantrice Robinson, FL	EPIC Church, Assoc.	EPIC Church, Co-Pastor
10/01/2018	James Senkel, PL	Graham First, Assoc./Murray/Tonk Valley, ½ time	Graham First, Assoc./Murray/Tonk Valley, ¾ time
10/01/2018	Valerie Stewart, FL	Not Appointed	Waxahachie First, Assoc.
10/01/2018	Gary Watson, AM	Ballinger First, ¾ time	Ballinger First, ¼ time
10/01/2018	Joey Wilbourn, PL	Not Appointed	Brownwood First, Assoc., ¾ time
11/01/2018	John Beckling, RE	Retired, Not Appointed	St. Luke, Killeen, Assoc. ¼ time
11/1/2018	Taylor Crawford, PL	Central, Waco, Assoc., ¼ time	Central, Waco, Assoc., ¼ time/Hubbard/Mt. Calm Interim, ¼ time
11/1/2018	Zhenya Gurina-Rodriguez, OE	Attend School	Fort Worth First, Assoc., 346.1
11/01/2018	Jang Han, FE	Trinity, Arlington, Assoc.	St. Luke, Killeen
11/01/2018	Chansoon Lim, FE	Temple First, Assoc.	Acton, Assoc.
11/01/2018	Shea Reyenga, PE	Discontinued/Reinstated	Mansfield, Assoc.
11/01/2018	Carol M Roberts, FE	Hubbard/Mt. Calm	Fort Worth First, Assoc.
11/01/2018	Robert Warden, FE	Arborlawn, Assoc.	Ext. Min – Fort Hood
11/15/2018	Jennifer Stephens, PL	Wm C Martin, Assoc., ½ time	No Record of Appointment
11/29/2018	Jeffrey Sanchez, PD	St. Philips, Assoc.	Transitional Leave
11/30/2018	Jeffrey Sanchez	Transitional Leave	Withdrawn/Complaints
12/31/2018	Sarah Burris, HL	Honorable Location	Honorable Location Retired
12/31/2018	Tristan Hunt, PLP	Bardwell/Trinity, ¼ time	No Record of Appointment
12/31/2018	Judy Richmond, RE	Handley, ½ time	Retired, Not Appointed
01/01/2019	Kevin Anderson, FL	Iredell/Cranfills Gap, ½ time	Trinity, Arlington, Assoc.
01/01/2019	Brian Brice, PL	Rogers/Rosebud, ½ time	Iredell/Cranfills Gap, ½ time
01/01/2019	Robert Campbell, RE	Retired, Not Appointed	Mosheim, Co-Pastor, ¼ time
01/01/2019	Vivian Campbell, RLP	Retired, Not Appointed	Mosheim, Co-Pastor, ¼ time
01/01/2019	Taylor Crawford, PL	Central, Waco, Assoc., ¼ time/Hubbard/Mt. Calm Interim, ¼ time	Central, Waco, Assoc./Hubbard/Mt. Calm, 3/4 time
01/01/2019	Robert Flowers, FE	Wesley Ghanaian	Personal Leave
01/01/2019	Luther Henry, RE	St. Barnabas, Assoc., ½ time	Retired, Not Appointed
01/01/2019	Stephen Holston, FE	Ennis First	Trinity, Arlington, Assoc.
01/01/2019	Rezolia Johnson, FE	Covenant	Grace, Arlington, Assoc.
01/01/2019	Kolotile Latu, PL	Not Appointed	Bardwell/Trinity, Ennis, ¼ time
01/01/2019	Henry Masters, OR	St. James, Temple, Interim	Retired, Not Appointed
01/01/2019	David Medley, FE	Central, Brownwood/Lake Brownwood/Fisherman's Chapel	Central, Brownwood/Lake Brownwood

01/01/2019	G. Alan Munger, FE	Cresson/Waples, ¾ time	Waples, ½ time
01/01/2019	Chauncey Nealy, RE	Retired, Not Appointed	Covenant, ¼ time, Interim
01/01/2019	James Norman, RE	Poolville, ¾ time	Retired, Not Appointed
01/01/2019	John Prud'homme, PE	Jarrell, ¾ time	Jarrell
01/01/2019	Steve Ramsdell, RE	Retired, Not Appointed	Ennis First, Interim
01/01/2019	Carol B Roberts, FD	Azle First, Assoc.	Trinity, Arlington, Assoc.
01/01/2019	Christie Roberts, SY	Unassigned	Cresson, ¼ time
01/01/2019	Charles Robinson, PE	EPIC Church, Co-Pastor	St. James, Temple
01/01/2019	Randy Wild, RE	Retired, Not Appointed	East Dist Supt, Interim
01/01/2019	Jackson Yenn-Batah, SY	Retired CME	Wesley Ghanaian
02/01/2019	Ann Stevens, RE	Retired, Not Appointed	Poolville, ¾ time Interim
03/01/2019	Louis Carr, FE	Harvest	North Dist Supt
03/01/2019	Robert Flowers	Personal LOA	Voluntary Transition – Surrendered Credentials
03/01/2019	Travis Franklin, FE	North Dist Supt	Grapevine First
03/01/2019	Jim McClurg, FE	Grapevine First	Central TX Conf Svc Ctr
03/01/2019	Eldon Reynolds, RLP	Retired, Not Appointed	Good Shepherd, Assoc., ¼ time
04/01/2019	Mitchell Johnson, SY	Not Assigned	St. Andrews, Corsicana, ¼ time
04/01/2019	Cecil (Tom) Lathen, SY	Not Assigned	St. Paul, Temple, ½ time, Interim
04/01/2019	Philip Shuler, OR	St. Paul/Holland	Holland/Rosebud, ½ time
04/01/2019	Beverly Springer, RD	Euless First, Assoc.	Retired, Not Appointed
05/01/2019	Jo Lynn Davis, PL	Cisco/Rising Star, ¾ time	Cisco, ½ time
05/01/2019	Ben Disney, FE	East District Superintendent	Harvest Interim
05/01/2019	Nancy Froman, FD	Fort Worth First, Assoc. ½ time	Fort Worth First, Assoc. ¼ time
05/01/2019	Jim McClurg, FE	Central TX Conf Svc Ctr	Genesis
05/01/2019	Martin Orozco, PL	Covenant Parish/Corsicana First, Assoc., ½ time	Corsicana First, Assoc., ½ time
05/01/2019	Allyson Paxton, RE	Genesis	Retired, Not Appointed
05/01/2019	Beth Stuyck, PD	Project Transformation, ½ time	Project Transformation, FT
06/01/2019	Jo Lynn Davis	Cisco, ½ time	Cisco, ¾ time

76. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)
See Section VI. Appointments – 2019 Conference Journal
a) Within the connectional structures of United Methodism (¶344.1a, c)?
b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)?
c) To other valid ministries under the provisions of ¶344.1d? **(v 2/3)**

77. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)
See Section VI. Appointments – 2019 Conference Journal
a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)?
b) Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (¶331.1b)?

78. Who are appointed to attend school (¶416.6)? (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
NONE		

79. Where are the diaconal ministers appointed for the ensuing year (¶310) [**1992 Discipline**]? (Attach list) **None**

80. What other personal notations should be made? (Include such matters as changes in pension credit (¶1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.) **Gale Marie Nealy changed name to Gale Marie Turner, Rezolia Johnson Roberson changed name to Rezolia Lashawn Johnson**

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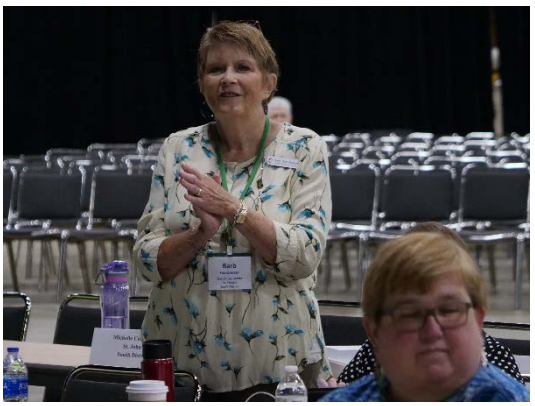



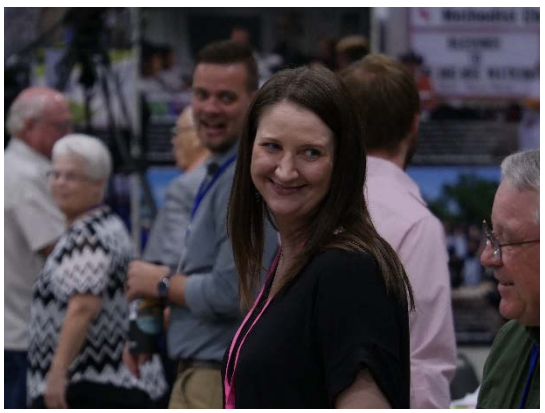



APPOINTMENTS 2019-2020

AF Affiliate Member Conference (¶¶334.5, 344.4, 586.4)
AL Administrative Location (¶359)
AM Associate Member (¶¶322, 369.1, 635.2h)
DC Deaconess (¶1913.2)
DM Diaconal Minister (2004 *Discipline;* ¶369.1)
DR Retired Diaconal Minister (consecrated under provisions of 1992 or earlier *Discipline) (*¶357)
FD Deacon in Full Connection (¶330)
FE Elder in Full Connection (¶335)
FL Full Time Local Pastor (¶318.1)
HL Honorable Location/Honorable Location Retired (¶¶358.1, 358.3)
LM Certified Lay Minister (¶268)
OA Associate Member of other Annual Conference (¶346.1)
OD Deacon Member of other Annual Conference (¶331.8)
OE Elder Member of other Annual Conference or other Methodist Denomination (¶346.1)
OF Full Member of Other Denomination (346.2)
OP Provisional Member of other Annual Conference (¶346.1)
OR Retired Member of other Annual Conference
PD Provisional Deacon (¶¶324, 325)
PE Provisional Elder (¶¶324, 325)
PL Part Time Local Pastor (¶318.2)
RA Retired Associate Member (¶357)
RD Retired Deacon in Full Connection (¶357)
RE Retired Full Elder (¶357)
RL Retired Local Pastor (¶320.5, 327.7)
RP Retired Provisional Member (¶357) (prior to January 1, 2013)
SY Assigned Lay Supply (not a *Disciplinary* code, used by GCFA for assigned pastors.)

* Indicates a change of appointment, status, or time.

The numbers found in parentheses (1/2) refer to the number of years appointed/assigned.

CENTRAL DISTRICT

LEAH HIDDE-GREGORY, SUPERINTENDENT (4)

Bardwell/Ennis: Trinity	Kolotile Latu (PL) ¼ time*	(2/2)
Blooming Grove/Frost	Kevin Diggs (PL) ¾ time	(6/6)
Chatfield/Wesley, Corsicana	Glen Blackmon (OR) ½ time *	(2/2)
China Spring	Steve Moss (FE)	(2)
Clifton	Mary Gean Cope (FE)	(5)
Associate	Spencer Driver (PL) ¼ time *	(2)
Coolidge/Dresden	J. Neely Reynolds (PL) ½ time *	(2/1)
Corsicana: First	Steven Bell (FE)	(5)
Associate	Zach Stiefel (FE) *	(3)
Associate	Martin Orozco (PL) ½ time*	(3)
St. Andrew	Mitchell Johnson (SY) ¼ time *	(2)
St. Luke/Emhouse	Robert Barnett (PL) ¾ time	(4/4)
Crawford	Robyn S. Young (AM)	(5)
Perry Chapel	Joyce Hall (PL) ¼ time	(6)
Dawson	Jacob Wade (PL) ½ time	(4)
Ennis		
Alliance of Faith	Felicia Moran-Ausbie (PL) ¼ time *	(2)
First	James Matthew Bailey (FE) *	(1)
Eureka/Richland	Bill Manney (OR) ½ time	(4/4)
Ferris: First	TBS	(-)
Groesbeck: First/Thornton	Stephen W. Nance (FE)	(10/10)
Hewitt	Cynthia Moss (FE)	(2)
HILLSBORO		
First	Alison Michelle Zollinger (FE)	(2)
Line Street/Covington	James Newton (RE) ½ time	(4/4)
Associate	Melissa Graham (OF) ¼ time	(4/4)
Hubbard/Mt. Calm	Taylor Crawford (PL) ½ time *	(2/2)
Itasca	Tom Wood (SY) ¼ time	(17)
Kerens First/Pleasant Grove	Gene Ratcliff (FE) *	(1/1)
Kopperl/Walnut Springs Memorial	John Kent Berry (RE) ¼ time	(7)
Lakeside	Tolli Macalik (PE) *	(1)
Lebanon	Rich Gavin (SY) ½ time	(3)
Lorena	Gene Bryson (PE) *	(1)
Mart: First	Amy Anderson (FL)	(4)
McGregor	Joe G. Chamness (FE)	(8)
Meier Settlement	TBS	(-)
Meridian	Paul Whiteley (FL)	(2)
MEXIA		
First	Jennifer Pick (OE) P.346.1	(3)
Associate	Patricia Maurine Day (PL) ¼ time *	(2)
St. Luke	Carylon Flax (SY) ¼ time	(2)
Union Memorial	Alphonetta Beth Wines (RE) ¼ time	(3)

Palmer: First/Bristol	Kevin R. Wilson (FE)	(2/2)
Pelham: Wesley Chapel/Pelham	Johnnie Kirven (PL) ¼ time *	(5/5)
Perry	Ira Lynn Starnes (RL) ½ time	(2/2)
Sardis/Maypearl	Art Torpy (FE)	(2/2)
Tehuacana/Wortham	Steven Christopher Rowe (PL) ½ time	(4/4)
WACO		
Bosqueville	Susan Mathis (PL) ¼ time *	(3)
Central	Robert E. "Bob" Rainey (FE)	(3)
Associate	Taylor Crawford (PL) ¼ time	(2)
Cogdell Memorial	J. Timothy Jarrell (FE) *	(1)
First	James Ryan Barnett (FE)	(3)
Associate	Molly E. Simpson (FE)	(4)
Associate	Brandon Frenzel (FE)	(6)
Associate	Hayley House (FL)	(3)
Associate	Jon Thornsbury (OE) P.346.1 *	(1)
Associate, Pastor Emeritus	Steve Ramsdell (RE) *	(1)
Associate	Steven Holston (RE) *	(1)
Associate	Gabe Dominguez (FL) *	(7)
Korean	Yohan Ju (FE)	(7)
Lake Shore	Carl Freeto (RE) ¼ time	(5)
Lakeview/Elm Mott	Aryn Mojica (PL) ¾ time	(4)
Sparks Memorial	Dennis Dutton (PL) ¼ time	(4)
St. James	Sylvester Key, Sr. (RE) ¼ time	(2)
Springhill	Markey Edwards (SY) ¼ time	(3)
Wesley	Tynna Dixon (PL) ¼ time	(7)
Woodway	J. Bryan Patrick (FE)	(3)
Valley Mills/Cayote	Jaime McGlothlin (PL) ¾ time	(5/5)
Waxahachie: Bethel	Heath Sims (PL) ¾ time	(8)
West/Gholson Wesley Chapel	Todd Pick (OE) P.346.1	(3/3)
Whitney: King Memorial/Blum	C. Bradley Slaten (FE)	(4/4)

Appointed to Extension Ministries, P.344.1

Director UCF/Wesley Foundation,		
Navarro College	Meredith Remington Bell (FD) P.331.4	(5)
Happy Tents	Meredith Remington Bell (FD) P.331.4	(5)
Health & Wellness Outreach Manager,		
Wespath	Shelly Brooks-Sanford (FE)	(8)

EAST DISTRICT

*RANDY WILD, SUPERINTENDENT (2) **

ARLINGTON

Covenant	Chansoon Lim (FE)	(1)
Epworth	Michael Love (FE)	(3)
First	Christopher J. Hayes (FE) *	(1)
Associate	Ramiro Rodriguez (PE)	(2)
Associate	Kay Lancaster (FD) ¾ time	(10)
Good Shepherd	Molly K. Hayes (FE)	(3)
Associate	Eldon Reynolds (RL) ¼ time *	(2)
Grace	Fred Bates (FE)	(8)
Associate	Rezolia Johnson (FE) *	(2)
Director of Communications	LilliAnn "Penny" Stemley (FD) ¼ time	(7)
New World	Leslie Kay Byrd (FE) *	(1)
Associate	Erin Jackson (FD)	(4)
St. Andrew's	Debra M. Crumpton (FE)	(7)
St. Barnabas	Virginia O. Bassford (FE)	(4)
Associate	Thomas "Tag" Green (FL) *	(2)
St. John the Apostle	Marc H. Lowrance (FE)	(10)
St. Stephen	Lori Cotton (FE) *	(1)
Trinity	Dean Posey (FE)	(7)
Associate	Brenda Beaver (FD)	(13)
Associate	Carol B. Roberts (FD) *	(2)
Associate	Kevin Anderson (PE) *	(2)
Wesley, A Ghanaian Community of Faith (Unchartered)	Jackson Yenn-Batah (SY) ½ time *	(2)

BEDFORD

First	Andrew Nunley (FE)	(4)
W. C. Martin	Lara A. Whitley Franklin (FE)	(3)
Associate	Faiana Prescott Funaki (PL) ½ time *	(1)
Britton	Mary Kay Brownlee (PL) ¼ time	(2)
Colleyville	Michael Dawson (FE)	(9)
Associate	Katie Lewis Newkirk (FE) *	(5)

EULESS

First	Steven C. Heyduck (FE)	(8)
Associate	Rachel Heyduck (FD) ½ time	(8)
Tongan First	Salome Lina Mahe (PL) ½ time *	(2)

FORT WORTH

City Point	Jeff S. May (FE)	(4)
Associate	Amy Tate-Almy (FD) ¼ time	(8)
Davis Memorial	Kaiya Kershaw (FE)	(5)
Our Manna (Unchartered)	Yohan Oh (SY) ¼ time	(3)
St. Luke	Kamal "Mel" N. Bishara (FE)	(8)
St. Matthew	W. Max Brennan (RE)	(38)

Grapevine: First	John Travis Franklin (FE) *	(2)
Associate	Armando Alvarado (FE)	(12)
Associate	Grant Palma (FE)	(4)
Associate	Carly Payne (FL) *	(1)
HURST		
First	Philip Rhodes (FE)	(15)
Associate	Holly Dittrich (FE)	(8)
Associate	Donna McKee (FD)	(10)
Associate	Matthew Ybañez (FD)	(11)
Associate	Barbara Dunlap (PD) ¾ time	(2)
St. Paul	Dale A. Schultz (FE)	(3)
Keller	Jason Valendy (FE) *	(1)
Co-Pastor	Estee Valendy (FE) ½ time * P.338.2	(1)
Associate	Page Hines (FD)	(3)
Associate	Jim Chandler (RE) ¼ time	(3)
Associate	Lauren Roepken (PL) ½ time	(2)
Kennedale	Nelda Murraine (FD) ½ time	(6)
MANSFIELD		
Community of Hope	Beverly Connelly (FE)	(2)
First	David Alexander (FE)	(16)
Associate	Shea Reyenga (PE) *	(2)
Associate	Tina Schramme (FE) *	(8)
Associate	Sharon S. Reid (FL)	(17)
Associate	Julian Hobdy (FL) *	(1)
Midlothian: First	Brady Johnston (FE)	(4)
Associate	April Fehler (PE)	(3)
Ovilla	Joel Robbins (FE)	(10)
Red Oak	Mike Alexander (FE) *	(1)
Smithfield	Michael Kerzee (AM)	(4)
Southlake White's Chapel	John McKellar (FE)	(28)
Co-Pastor	Michael Todd Renner (FE)	(17)
Associate	Judy Hunt (RE) ¾ time *	(13)
Associate	Ramon Smith (FE)	(5)
Associate	Joy Roberson (FD)	(9)
Associate	Sterling Smith (FE) *	(5)
Associate	Kyle Roberson (FD)	(5)
Associate	Dara Austin (FE) *	(8)
Associate	Kristin Warthen (PE) *	(2)
Associate	Sam Robbins (PE) *	(3)
Associate	Steve Lallier (PL) ¼ time	(5)
Watauga	Sheila Fiorella (FE)	(3)
WAXAHACHIE		
Ferris Heights	L. Bayard Pratt (FE)	(3)
First	Kevin Tully (OE) P.346.1	(2)
Associate	Valerie Stewart (FL) *	(2)

Appointed to Extension Ministries, P.344.1

Executive Director, Smith Center for Evangelism, Mission & Church Growth ..... Mike Ramsdell (FE) (3)
Director, Wesley Foundation UTA ..... Thomas Mitchell (FL) P.316.1 * (2)
Associate General Secretary, GBHEM ..... Mark Hanshaw (FE) (3)
Director of Specialized Theological Education, GBHEM ..... David Martinez (FE) (7)
Director, Center for Missional Wisdom ..... Larry Duggins (FE) (9)
Associate ..... Stephanie McKellar (FD) P.331.4 * (3)
General Evangelist ..... Christie Robbins (FE) * (5)
Closer Walk Ministries ..... Julie Ann Allen (FD) P.331.4 (13)
One Man Show Ministries ..... Steven Mark Winter (FE) (22)
Outreach Program Director, Friendship Service Center, Inc. ..... Brenda Suzy Rivera (FE) P.346.1 (19)
Money Matters Ministry ..... Amy Tate-Almy (FD) ¾ time, P.331.4 (10)
Director of Operations, Project Transformation ..... Beth Stuyck (PD) ½ time * P.331.4 (3)
Chaplain, US Air Force ..... Hector L. Colon-Colon (FE) (16)
Chaplain, Our Lady of the Lake Hospital, Louisiana ..... Lisa Baumgartner (FE) (10)
Chaplain Manager, TIRR Memorial Hermann, Houston ..... Laura Arellano-Davis (FE) (3)
Chaplain, THR Harris Methodist Hospital, HEB ..... Jackie Chambers (FE) (10)
Chaplain, Baylor Scott & White ..... Amanda Bresciani (PE) (5)
Associate, Middletown Christian Church ..... Miriam Georg (FD) P.331.4 (7)
Associate, Westminster: Texas Conference ... Suzanne Byrd (FD) P.346.1 (4)
VP of Faith & Spirituality Integration, Texas Health Resources ..... Elizabeth Watson Martin (FE) * P.346.1 (1)
Southeastern Nashville, Mississippi River District, First UMC Humbolt ..... Allen Grant (RE) P.346.1 (1)

NEW CHURCH START DISTRICT

MIKE RAMSDELL, SUPERINTENDENT (3)

FORT WORTH
Harvest ..... Kyland Dobbins (FE) * (1)
HUDSON OAKS: The Oaks ..... Jon Mark Reeves (FE) (4)
KILLEEN: Epic Church ..... Kantrice Robinson (FL) * (4)
WACO: One Fellowship ..... Bryan Dalco (FE) (5)

Appointed to Extension Ministries, P.344.1

Assistant to the Bishop ..... Clifton Howard (FE) (3)

NORTH DISTRICT

*LOUIS C. CARR, JR., SUPERINTENDENT * (2)*

Acton ..... Wade Killough (FE) (3)
Associate ..... Benjamin Huebner (FL) (4)
Associate ..... Christy Barto (PE) * (1)
Aledo ..... W. Lee Trigg (FE) (6)
Alvarado: First ..... Kimberly Liane Long (FE) (3)
Annetta/Bethel, Weatherford ..... L. Ann Hitt (FE) (4/4)
Azle: First ..... Richard Reed (FE) * (1)
Brock ..... John Nader (FE) (2)
Burleson: First ..... Daniel W. Tenney (FE) (4)
Associate ..... Jarrod Johnston (FE) * (3)
Associate ..... Alan Clark (OD) P.346.1 (3)
Cahill/Grace ..... Nicholas Hamilton (PE) ¾ time * (2/1)
CLEBURNE
First ..... Daniel Hawkins (FE) (2)
Associate ..... Melissa Turkett (FE) (2)
St. Mark ..... Andrew M. Tyler (FE) (4)
Wesley Memorial ..... Donna J. Ware (RE) ¼ time * (7)
Cresson/Waples ..... Terre McGill (PL) ¾ time * (1/1)
Crowley ..... Amy Forsythe (FE) * (1)
FORT WORTH
Alliance ..... William B. Killough (FE) (3)
Arborlawn/River Oaks ..... Chris Mesa (FE) * (3/1)
Associate ..... Nicholas Scott (FE) * (3/1)
Associate ..... Joy Dister-Dominguez (FE) * (5/1)
Associate ..... R. Verne Fuqua (RE) ½ time (23/1)
Arlington Heights ..... Mary Kathryn Spradlin (FE) (9)
Associate ..... Allen Lutes (FD) (5)
Associates ..... Jim Pledger (OR) ¾ time (7)
Asbury/Faith ..... Sarah Howe Miller (FE) (3/3)

Benbrook ..... Don Petty (OE) ¾ time * P.346.1 (2)
Campus Drive ..... Brenda Brooks (PL) ¼ time (3)
Christ/Forest Hill ..... Amber Massingill (OE) P.346.1 (2/2)
Dido ..... Jana Wear (FE) ½ time (4)
Edge Park ..... William P. Boyd (FE) (8)
First ..... Tim Bruster (FE) (17)
Associate ..... Michael L. Marshall (FE) (12)
Associate ..... Linda McDermott (FE) ¾ time (23)
Associate ..... Lance Marshall (FE) * (5)
Associate ..... Tom McDermott (FD) (9)
Associate ..... Phyllis K. Barren (FD) (15)
Associate ..... Zhenya Gurina-Rodriguez (OE) * P.346.1 (2)
Associate ..... Nancy Froman (FD) ¼ time * (6)
Associate ..... Len Delony (OE) ¼ time P.346.1 (12)
Everman ..... David Griffin (OR) (7)
Genesis ..... James R. McClurg (FE) * (2)
Associate ..... Edward Kahler (PE) (3)
La Trinidad/El Buen Samaritano ..... TBS (-)
LifePoint ..... Thomas Childs (FE) (15)
Lighthouse Fellowship ..... Frank Briggs (FE) (30)
Associate ..... Bobby Cullen (FD) (13)
Associate ..... Margret Fields (PE) ¼ time (3)
McMillan/Morningside ..... Tomeca Richardson (FE) (5/4)
Meadowbrook/Polytechnic ..... Ginger Watson (FE) (2/3)
Associate, Meadowbrook ..... Denise Blakely (AM) * (4)
St. Andrews ..... Carol Grant Gibson (FE) (14)
University ..... Beth Evers (FE) (8)
Western Hills ..... Raul Gutierrez (FE) (11)
Godley ..... C. Randall Tucker (FE) (3)
Granbury: First ..... Scott Goodfellow (FE) (5)
Grandview/Watt's Chapel ..... Jungil Daniel So (FE) (7/7)
Holder's Chapel/Millsap ..... James A. Sanders, Jr. (RE) ½ time (12/15)
Joshua: First ..... Dale Alan Wilbanks (FE) (7)
Poolville ..... Michael Redmond (RE) ½ time * (1)
Saginaw ..... Jonathan Michael Farrer (FE) * (1)
Silver Creek ..... Vaughn Baker (FE) (11)
Springtown: First ..... David M. Fergeson (FE) (5)
WEATHERFORD
Bethesda ..... Michael David Brower (FE) (4)
Calvary/Temple Hall ..... Clinton Daniel Jones (FE) ½ time (2/2)
Couts Memorial ..... Marilyn Lavonne Jones (FE) (2)
Associate ..... Clinton Daniel Jones (FE) ½ time (2)
First ..... Joseph Nader (FE) (2)

Appointed to Extension Ministries, P.344.1

Associate Director, Smith Center for Evangelism, Mission & Church Growth ..... Meg Witmer-Faile (FE) (3)
Coordinator Campus Ministries & Emerging Leaders, Central Texas Conference ..... Paul Massingill (OE) P.346.1 (2)
Director, Wesley Foundation, TCU ..... Juan "Johnny" Silva (OE) P.346.1 (2)
Faculty, Texas Wesleyan University ..... Gladys Childs (FE) (14)
Executive Director, The Parenting Center ..... Paul N. Gravley (FE) (2)
Methodist Justice Ministry ..... J. Brooks Harrington (FE) ¼ time P.338.2 (14)
Chaplain, US Army ..... Robert F. Ewing (FE) (15)
Chaplain, US Air Force ..... Krista Ingram (FE) (9)
Chaplain MHMR of Tarrant County ..... Bryan T. Bellamy (FE) (6)
Chaplain, Interim Hospice of Granbury ..... Tiffany Danna (FE) (3)
Chaplain Supervisor, THR Health System ..... Susan Flinn-Portee (OE) P.346.1 (5)
Chaplain Manager, THR Harris Southwest & Clearfork Hospital ..... Mary Ellen Barrow (FE) (7)
A Memory Grows ..... DeAndrea Dare (FE) (5)
Project 44 ..... Margret Fields (PE) ¾ time (4)

SOUTH DISTRICT

BRAD BRITTAIN, SUPERINTENDENT (3)

Bartlett ..... Richard Cromwell (OR) ¼ time (5)
BELTON
- ***First*** ..... Jeffrey A. Miller (FE) (3)
- ***Mt. Zion*** ..... Kenneth Walton (SY) ¼ time * (1)

Bruceville-Eddy ..... Robyn Ford (PL) ½ time (2)
CEDAR PARK
- ***Good News*** ..... Trevor Kennedy (PE) (2)
  - ***Associate*** ..... Chris Reyes (PD) ¾ time (3)
- ***Rockbridge*** ..... David McMinn (FE) (3)
  - ***Associate*** ..... Randy Bell (PL) ½ time * (2)

Copperas Cove: Grace ..... Kirsten "Kissa" Vaughn (FE) (6)
Evant ..... Judith Ann Ledbetter Sellers (OR) ½ time (4)
Florence ..... Randall B. Scrivener (FE) (2)
Gatesville: First ..... Stephen E. Schmidt (FE) (2)
GEORGETOWN
- ***First*** ..... Yvonne Coon (FE) (9)
- ***St. John's*** ..... Darren R. Walker (FE) (3)
- ***St. Paul*** ..... Stephanie Phillips (SY) ¼ time * (1)
- ***Wellspring*** ..... Jeffrey Smith (FE) (7)

Harker Heights ..... Jannette Miller (FE) (3)
Holland/Rosebud ..... Philip L. Shuler (OR) ½ time * (12/2)
Hutto: Discovery ..... Johnny Brower (PE) * (3)

Jarrell ..... Tommy Prud'homme (FE) * (6)
Jonesboro Parish ..... Rita Hotz (PL) ¼ time (5)
KILLEEN
First ..... Alan S. McGrath (FE) (3)
St. Andrew ..... David D. Leach (FE) (11)
St. Luke ..... John Han (FE) * (2)
Associate ..... Dae-woo Jeon (OE) ¾ time * P.346.1 (1)
Little River ..... Lianne M. Turner (FE) (4)
Moody First/Moody-Leon ..... Joshua Pruett (FL) (5/5)
Mooreville ..... Dennis Rejcek (FL) (3)
Mosheim ..... Robert Campbell (RE) ¼ time * (2)
Co-Pastor ..... Vivian Campbell (RL) ¼ time * (2)
Nolanville ..... Patricia Warden (FE) (5)
Oglesby ..... Joy Fattori (FL) ¼ time (2)
Pidcoke ..... James "Jim" Hartley (OR) ¼ time (2)
ROUND ROCK
First ..... Will Cotton (FE) (4)
Associate ..... David Johnson (OE) P.346.1 (2)
Associate ..... Pat McCain (OE) * P.346.1 (2)
Journey of Faith ..... Glenda Whitehead (FE) (16)
St. Philip's ..... Jason Hamilton (FE) (3)
Salado ..... David Mosser (FE) (3)
TAYLOR
First ..... Sela Finau (FE) (4)
Tenth Street/Thrall ..... Travis L. Summerlin (FE) (14/14)
TEMPLE
First ..... Thomas Q. Robbins, Jr. (FE) (14)
Associate ..... Brian Longley (FE) (3)
Foundation ..... Gary White (FE) * (4)
Oak Park ..... Jonathan F. Mellette (FE) (5)
St. James ..... Charles Robinson (PE) * (2)
St. Paul ..... C. Thomas Lathen (SY) ½ time * (2)
Troy ..... David Ray (FE) * (1)

Appointed to Extension Ministries, P.344.1

Copperas Cove Independent
School District ..... Robert Douglas Vaughn (FD) P.331.4 (6)
The Mission Society, Missionary ..... Steven W. Buchele (FE) (7)
GBGM, Congregational Development &
Education Coordinator ..... Katie Meek (FE) (3)
Chaplain, Fort Hood U.S. Army, Retired ..... Robert C. Warden (FE) (2)
Chaplain, TDCJ
Lane Murray Unit, Gatesville ..... Joy Fattori (FL) ¾ time P.316.1 (7)
Santa Fe: Aldersgate (Texas Conference) ..... Hyeong-Dong Baek (FE) P.346.1 (4)
Grayslake United Protestant ..... Ryan Blair Kiblinger (FE) P.338.4 (2)

Northwest Texas Conference, Mount Vernon UMC,
Lubbock District ..... Quinton Gibson, Sr. P.346.1 (1)

WEST DISTRICT

LISA NESLONY, SUPERINTENDENT (4)

Ballinger/Winters ..... Jerry Boles (OE) * P.346.1 (1/1)
Bangs/Santa Anna ..... Sally Fleming (FE) * (2/2)
Blanket ..... John A. Seth (PL) ½ time (19)
Breckenridge: First/St. Paul ..... Matt Hall (FE) (2/2)
BROWNWOOD
Central/Lake Brownwood ..... Carol Roberts (FE) * (1/1)
Fisherman's Chapel ..... Bill Murphey (PL) * ¼ time (3)
Emanuel Chapel/Mullen ..... Teresa "Terry" Smith (PL) ½ time (5/1)
First ..... Jay Fraze (FE) (2)
Associate ..... Joey Wilbourn (PL) * ¾ time (2)
Cisco: First ..... Jo Lynn Davis (PL) * ¾ time (2)
COLEMAN
First/Novice ..... David Medley (FE) * (1/1)
Trinity/Gouldbusk ..... Jim Kitchens (SY) ½ time (3/3)
Comanche/Gustine ..... Rick Mang (FE) * (1/1)
Cross Plains ..... Kevin Morton (PL) ¾ time (9)
DeLeon/Morton Chapel ..... John Woodard (FE) (5/5)
DUBLIN
First/Laurel St ..... Kenneth Lunsford (RL) ¼ time (10/8)
Green's Creek ..... J. Michael Hannah (RE) ½ time (10)
Early ..... James Kenneth Hamric (OR) ½ time (4)
Eastland ..... Darrel W. Phillips (FE) (7)
Glen Rose: First ..... Owen McKnight (FE) * (1)
Gordon: First/Cedar Springs ..... Ethan Gregory (PE) * (1/1)
Gorman ..... TBS (-)
GRAHAM
First ..... Ben Disney (FE) * (1)
First Associate/Murray/Tonk Valley ..... Jim Senkel (AM) * ¾ time (9/2/2)
Hamilton/Lamkin ..... Samantha Chambers (FL) * (1/1)
Hico ..... Don Moore (PE) (3)
Iredell/Cranfills Gap ..... Brian Brice (PL) * ½ time (2/2)
May/Rising Star ..... Kaitlynn Shannon (SY) * ½ time (1/1)
MINERAL WELLS
Central/Graford ..... Margaret Holmes (PL) ½ time (4/4)
First/Palo Pinto ..... Eric Scott Douglas (FE) (4/2)
Morgan Mill/Bluff Dale ..... Marianne Brown (PE) * (1/1)
Newcastle First/Salem-Crestview ..... Michael Cyr (PL) ¾ time (4/2)
Olney First/Jean: First ..... Harrell Braddock, Jr. (FE) (7/2)

STEPHENVILLE
First ..... Howard Martin (FE) (10)
Oakdale/Hannibal ..... Kory Koch (FE) (7/7)
Tolar ..... Mike McLaurin (OR) ¼ time (2)
Zephyr ..... C. Wayne Lewis (RL) ¼ time (2)

Appointed to Extension Ministries, P.344.1

Director Wesley Foundation,
Tarleton University ..... Corey Moses (PD) P.331.4 (3)
Chaplain, US Naval Reserves ..... Ronald W. Newhouse (FE) (5)
Gateway Regional District of the Missouri Conference Hurculaneum UMC/
Zion (Mapaville UMC) ..... Jimmy Sansom (RE) ½ time * P.346.1 (1)



Conference Core Team

BISHOP MIKE LOWRY, CHAIRPERSON

The Conference Core Team is responsible to make sure that the work of the Conference aligns with its mission, vision, values, and core strategies. The Core Team determines major policy issues and direction, shapes the outcomes produced by the Conference Centers, ensures accountability in resource deployment and alignment, and reviews the Conference budget. In addition, the Core Team leads long-range planning and makes every effort to create a culture of accountability to the outcomes and directions laid out by the Annual Conference and the "Exodus Project: A Transformational Roadmap for a Church in Transition". The Core Team insures that we are faithful to the Book of Discipline and the guiding principles of the Central Texas Annual Conference. It reviews and gives feedback to the Bishop and executive directors concerning matters to be processed with the Team.

Since the Annual Conference last met, among other matters, the Core Team

- Established a WIG fund[1], which supports special efforts designed to fulfill our mission of making disciples and growing our churches in missional faithfulness and fruitfulness. Churches interested in receiving WIG funds should contact their District Superintendent;
- Affirms and celebrates the ongoing work, success, and fruitfulness of the Conference WIG,
- Celebrated the creation of 36 New Faith Communities (which represents 36% of our goal).
- Approved the 2020 budget recommendation of the Council on Finance Administration.
- Affirmed Mooreville UMC as the 2019 recipient of the Annual Conference Offering
- Received reports from three task force groups:
  - ~ Itineration (of clergy),
  - ~ Evaluation (of clergy; by S/PPR committees)
  - ~ Personnel (review and approval of updated CTCSC employee handbook).
- Discussed the impact and implications of General Conference 2019

Core Team Recommendation(s) requiring a vote:

1. The AC Planning Team recommends the following dates and locations:
   a. 2020 Annual conference held at White's Chapel UMC, host church White's Chapel UMC;
   b. 2021 Annual Conference held at the Waco Convention Center, host—Central District,
   c. 2022 Annual Conference held in Fort Worth.

[1] The Core Team created the WIG fund based on the principles of the Exodus Project.

CONFERENCE LAY LEADER REPORT

MIKE FORD, CONFERENCE LAY LEADER

So many of the activities and ministries for the laity of the Central Texas Conference have sprung from the Wildly Important Goal (WIG) – focusing on making disciples of Christ for the transformation of the world, which, in turn, grows worship attendance and professions of faith (our measures of effectiveness). Other pages in this Conference Journal will indicate our efforts are paying off! Two years of growth have evidenced that our congregations CAN continue to make disciples, but it requires that both clergy and laity have to make a concerted and joint effort.

The Conference Laity Team has been actively involved in district and conference events, boards, committees, etc. Our Lay Servant Ministries, led by Pam Phinney, continues to present a wide variety of training opportunities throughout the year, throughout Central Texas Conference boundaries. This year, several members of the laity team were involved, one way or another, with the called Special General Conference 2019 in St. Louis. Instead of competing with the calendar and drama of GC19, the Laity Team has focused all efforts on "Laity Summit – Leading the Transformation." This focus of this inaugural, full day gathering of laity from the entire conference is on growing our congregations in partnership with the clergy. This laity led, laity focused event, presented at no cost to participants, is an event that I hope will carry on in the future and allow our laity the opportunity to learn and lead as they are led by the Holy Spirit.

Our laity team quietly works with great intensity and fervor. They are dedicated to acting on the behalf of each and every lay member of the Central Texas Conference - and beyond. Our team members are working on every level of the UMC. I could not do my job without the enthusiastic support of the laity team. They include:

- Darlene Alfred – Associate Conference Lay Leader
- Barbara Sullivan – Central District Lay Leader
- Sherry Doty – East District Lay Leader
- Carolyn Sims – New Church Start District Lay Leader
- Barbara Hunsberger – South District Lay Leader
- Greg Feris – North District Lay Leader
- Holly Koch – West District Lay Leader
- Pam Phinney – Conference Director of Lay Servant Ministries
- Kevin Walters – CTC Director for Operations and Project Management

In the past year, the Conference Laity Team approved the following new people for Pulpit Supply: Chris Buse, Jim Goodwin, Barbara Foster, and Nancy Hobbs. Our congratulations to them! The laity pages on the Conference website (www.ctcumc.org/laity) contain up-to-date information on the many opportunities available for training, plus resources and contact information.

Our goal is to partner with clergy to make disciples of Christ for the transformation of the world. The Church's natural state is GROWTH. We are still determined to reach out to a world that hungers for Jesus but just doesn't know it yet.

CABINET REPORT

REV. LEAH HIDDE-GREGORY, DEAN OF THE CTC CABINET

This past year has been a year of anticipation, high anxiety, and a painful special session of General Conference. We grieve over the divided state of the United Methodist Church. Within the Cabinet, we have persons from differing perspectives on the issue of human sexuality. Though we have differences, we continually strive to be of one mind about keeping our focus on making disciples of Jesus Christ. Leading with a focus on what we have in common and not where we disagree.

In 2017, the Core Team introduced the Wildly Important Goal (WIG). Our WIG is to "To make disciples of Jesus Christ for the transformation of the World." This is the mission statement the entire United Methodist Church has pursued since 2000, revised in 2008. Since its inception, we have been working toward the goal of making disciples of Jesus Christ, yet we had no way of measuring how or if that was occurring. In 2017, after research and data analysis, two metrics were set as 'leading indicators' in determining whether we were reaching our goals: worship attendance and professions of faith. While there are many other indicators that help us to know when people are growing in their faith, professing faith, and regular worship attendance are key to measuring a congregation's ability to make and grow new disciples.

As a Cabinet, we seek to do our work with Christ at the Center, Energizing and Equipping the Local Church, and Developing Leaders (both Lay and Clergy).

Christ at the Center

We seek to create a culture where Christ is at the very heart of all that we do as a Cabinet. We do this through weekly Wesleyan Class Meetings, studying scripture together, learning together, and regularly worshiping together. We know that as a Cabinet we are much more effective when we are centered in Christ. Most of us have individual spiritual directors, which work with us to be grounded in our faith as we live out our administrative callings. We seek to lead pastors and congregations to keep Christ at the Center through example, word, and deed. We live with the conviction that churches which operate with high Christology are the very most effective at making new disciples and accomplishing our WIG.

Energizing and Equipping the Local Church

As a Cabinet we are determined to equip and energize our local churches to "see all the people." Dr. Clifton Howard regularly leads the Cabinet in intercultural competency training, to grow our own understandings of cultural differences and to influence our leadership within conference. In most of our communities, there are entire segments of the population which are being overlooked. Through the Smith Center for Evangelism Mission & Church Growth, our conference has seen a resurgence with the introduction of 100 New Faith Community Grants. These New Faith Community Grants help congregations to reach people they are not already reaching for Christ. Thirty-five congregations have received New Faith Community Grants and began engaging persons they had never reached before. Rev. Mike Ramsdell and the district superintendents work with congregations on visioning for new faith community opportunities and helping congregations to "see all the people" in their mission area. Churches which have begun a new faith community have increased in worship attendance,

professions of faith, and extravagant generosity. These congregations grew by an average of 5.1%.

Leadership Development

The Cabinet seeks to develop both Lay and Clergy Leaders through offering expert resources, scholarships, professional coaches and training summits. This past year, Rev. Ben Disney and Rev. Mike Ramsdell teamed up to create the Preaching Summit. The Clergy of the CTC were blessed to learn from two highly effective preachers, Rev. Andrew Forrest and our own Rev. Estee Valendy. At the conclusion of the Preaching Summit, there were separate district events, where additional online resources were provided to assist clergy with their personal development in preaching. Dr. Lisa Neslony, Rev. Brad Brittain, and I worked together to host the Small Church Summit. An event that brings congregations worshiping 100 people or less, together to learn, network, and exchange ministry ideas. Our Conference Lay Leader, Mike Ford, is working with a team of District Lay Leaders to host a Pre-Annual Conference Laity Summit with teaching and networking opportunities in ways the laity can lead their church and better partner with clergy in the WIG. The Cabinet also provides annual scholarships to our seminarians and those seeking full-time ministry. Through the districts there are training grants for both laity and clergy to help with church growth and deeper discipleship. Young leaders interested in ministry are invited to participate in a summer internship program called Praxis. During these internships, interns shadow a pastor to learn more about ministry.

G

In a season that Bishop Mike Lowry calls "high seas," there is reason for tremendous hope for our future with and for Christ. Our conference not only stopped its 6-year decline, it actually grew in average worship attendance! The general population of the area that makes up our conference grew by 2%, however our conference grew by almost 3.6% The growth of our conference outpaced the growth of our population. Beyond this growth, we celebrate sustained growth as we surpassed the 13th month of growth. Jeff Roper, Executive Director, Roberts Center for Leadership & Administration, has stressed, "This is very important, because it means we have shown 'growth on growth.' Here is what I mean by that – there are two things very difficult for a declining organization to do. The first (which we have already done) is to halt the decline and start to grow. The second is to keep growing when the prior year comparison period was a growth month – showing 'growth on growth.' February 2018 was the first month we showed growth in average weekly worship attendance. We have now continued that growth, and we have begun to grow from that first period of growth into a new era of growth – this is very exciting!"

The Cabinet is incredibly humbled and proud of how the Lord is working through the churches of the Central Texas Conference…the thousands of ways, these churches are in ministry and the millions of dollars spent in mission and outreach by local congregations. We would like to thank each church seeking to live into our Wildly Important Goal! As many of you have already found out, when we seek to increase worship attendance and professions of faith, there is an amazing thing that happens…there are more disciples laboring in the Lord's vineyard. With our WIG numbers increasing, we are seeing MORE small groups, MORE mission and ministry, and MORE outreach. Let us go into this new year, not looking at what divides us, but focused on what we all have in common… a love for God and our shared mission to make disciples of Jesus Christ for the transformation of the world!!!

CONFERENCE CONNECTIONAL TABLE

DR. CLIFTON HOWARD, ASSISTANT TO THE BISHOP

Approved at a special session of the Central Texas Annual Conference in November 2010, the purpose of the Connectional Table is to provide a place for all voices around the table to be part of the conversation about the mission, vision and ministry of the Conference. It is a place for listening, learning and coordination of Central Texas Conference ministries in pursuit of the mission of making disciples of Jesus Christ for the transformation of the world. It is organized as a forum for understanding and communication between and among the General Conference representatives, task forces, centers, Annual Conference, agencies and other representational ministries. The Connectional Table (CT) is inclusive in nature, collaborative in style and transparent, accessible and accountable in all relationships.

Engaging the various representatives in conversation around the conference mission to "energize and equip" Central Texas Conference local churches for the work of making disciples of Jesus Christ is a valuable aspect of our work together. Those representative areas are listed in the "Annual Conference Organization" section of the journal.

Since the last Annual Conference meeting, Connectional Table conversations have included:

- The continued focus on the conference-approved WIG;
- General Conference 2019, with the strong encouragement to remember that Jesus is still Lord and to focus on our Christ-given mission;
- The ways in which the various entities of the Connectional Table help in making disciples;
- Stressing patience amid the fallout from General Conference 2019; and
- Continuing our work for strong vital congregations engaged in making disciples of Jesus Christ for the transformation of the world.

Connectional Table members count it a privilege to serve and look forward to their continuing work so that all the churches of the Central Texas Conference are energized and equipped for the work of making disciples of Jesus Christ.

CONFERENCE NOMINATIONS & LEADERSHIP DEVELOPMENT COMMITTEE

DR. CLIFTON HOWARD, SECRETARY

From the very beginning, the Methodist movement has insisted that all its members are called by God to be servants and ministers. The scripture teaches that when God calls anyone, God equips and gifts them to take part in Christ's ministry of reconciliation. The vitality, fruitfulness and effectiveness of the Church as a whole depends on the faithfulness of each of us to use his or her Spirit-given gifts in the cause of making disciples of Jesus Christ.

The Committee on Nominations and Leadership Development seeks to serve the Annual Conference by raising up persons with both the gifts and willingness to support the conference-approved mission of equipping and energizing Central Texas Conference's local churches. The conference-approved WIG**:** making disciples of Christ for the transformation

of the world by growing our churches' worship attendance and professions of faith, is an invitation to offer ourselves for God's great purpose. As members of conference boards, agencies, committees, teams and task forces, it is our desire to do just that.

We invite those interested to offer their gifts and serve in some Annual Conference capacity, to prayerfully consider how and where God may want you to serve and complete the CTC Leadership Interest Form at ctcumc.org/nominations.

COMMITTEE ON EPISCOPACY

STEVE MCIVER, CHAIRPERSON

While continuing to capably lead the Central Texas Conference and the global United Methodist Church, Bishop Lowry met with the Episcopacy Committee on October 7, 2018 at the Conference Service Center.

Bishop Lowry reported continuing positive trends with the WIG, New Faith Communities, Mission Outreach and the Small Church Summit. He also reported on the upcoming Preaching Summit and the Teachings on the Called General Conference.

The Report of the Commission on A Way Forward was the topic for the rest of the meeting. Bishop Lowry concluded by saying that no matter what happens, "breath deep. Jesus is still Lord."

COMMUNICATIONS & INFORMATION TECHNOLOGY

VANCE MORTON

The focus and primary activities of the Communications Team during the 12 months following the conclusion of the 2018 Central Texas Annual Conference can be summed up by two initialisms – WIG and GC19. While there were other projects and priorities that were not primarily driven by the CTC's Wildly Important Goal (WIG) of making disciples of Jesus Christ for the transformation of the world or the Special Called 2019 General Conference (GC19), the WIG and GC19 did dominate the Communications schedule. Of course, the WIG is the primary driver for all non-administrative activity, projects, efforts from the CTCSC. As such, it follows that much of the Communications team's focus was WIG related. Efforts to share accurate and fact-based information regarding GC19 also demanded nice chunks of the team's time and production schedule.

The team members of the Central Texas Conference Service Center (CTCSC) engage a slightly different mission from that of our local churches. The CTCSC does not get the privilege of "making disciples" as that is an honor reserved for the local churches. Our mission is to energize and equip our fantastic local churches with what they need to take on this mission given to us by the risen Lord (Matthew 28:19-20). It is the mission to energize and equip that has shaped the Communications & IT team since 2011 – something that was immensely evident in the decisions made by the team in 2019. Even when working through projects that really are simply about the business of the church (i.e. Charge Conference Forms and End of Year Reports), the Communications & IT team kept the following question on their lips when deciding the best course of action: "How can we make it easier and more

efficient (energize and equip) for the local churches – especially the small- to medium-size churches without large paid support staffs – so that they can complete these tasks and get back to the mission of making disciples?"

The Communications team employed many different styles of communications in order to energize and equip in 2019. The team turned back the clock a few decades and called on some communications roots with face-to-face, townhall-style meetings, and vastly increased activity in the modern technologies like social media and video, all while keeping the conference website as the cornerstone of the communications strategy. But even cornerstones need updates now and then. As such, ctcumc.org enjoyed a new look and vastly enhanced functionality thanks to a total site refresh that was rolled out in the early fall of 2018 – a refresh that was more than 8 months in the making.

A few of the Communication **highlights** since the conclusion of AC18 include…

- **WIG Narratives** – The main goal of the Communications team was to share as many of the stories of transformation going on in the Central Texas Conference as possible in hopes that the narratives would inspire other churches to try new ways to meet new people. To date, more than 60 narratives have been shared via ctcumc.org/wigstories and the conference Facebook page.
- **Bishop Lowry's District Sharings series** – from mid-September to early December, Bishop Lowry held a series of meetings – two in each district (1 for clergy, 1 for laity) – to share the report from the Commission on a Way Forward (COWF) and his personal positions on the issues to be discussed during GC19. The communications team was integral in shaping the content of the meetings, producing the meetings and archiving the meetings via video replay.
- **Laity Summit 2019** – the Communications team was part of the process since Mike Ford, CTC Lay Leader, brought forth the idea in early October 2018 and was integral in its promotion, production, concepts, multi-media and reporting
- **General Conference 2019 pre-, during and post-event communications** – The conference website and the weekly newsletter Quick Notes were updated regularly with information from the Council of Bishops, the Commission on a Way Forward and the GC19 planning team with vital news and information leading up to the meeting in St. Louis – especially from mid-January 2019 until the meeting began Feb. 24. During GC19, a CTC Facebook page was used to convey important happenings as they occurred during the meeting and short, shareable videos from Bishop Mike Lowry and Dr. Tim Bruster, Sr. pastor FUMC Fort Worth and head of the CTC Delegation (each of these videos had a minimum of 2,500 views, with three reaching more than 7,000 views and dozens of shares). Post-GC19 communications were carried on ctcumc.org and via direct email communications with CTC clergy and lay leaders to provide facts and talking points to help with any discussions they were having with their congregations.
- **Other Live Event Production Support** included the second annual Small Church Summit, Fresh Expressions events, the 2018 Preaching Summit and the Clergy Dialogue & Discourse in Response to GC19 meeting
- Production of the Central Texas Project Transformation's 2019 promotional and recruitment video

- Many other **Cabinet and Episcopal-level communications** as well as several local church and district communications consultations.,

As always, the Information Technology (IT) branch of the Communications & IT Team tree was strong and full of IT foliage this year. The team continued its work to push the technology envelope and provide the CTCSC staff, the episcopal office and the districts with the most up-to-date, secure and easy-to-use technology and programs possible and to help local churches address their technology needs. In 2018, the team successfully enhanced the security features for the conference email and files, continued the multi-year process of moving the majority of data off a dedicated server and out onto the cloud, and worked with Texas Wesleyan on a project to cut the number of switches being leased by the conference in half, which will result in significant budget savings over several years, just to name of few of the projects always in motion along with the day-to-day routine maintenance of all the CTCSC and District IT equipment.

The WIG and its fantastic narratives of transformation will continue to be a regular drumbeat from the Communications team in 2019-20. Episcopal Communications will also be an emphasis, with a focus on implementing new communications vehicles for the Bishop – i.e. updated blog platform, monthly podcasts and more short videos. And, of course, all the vital news and information regarding the General and Jurisdictional 2020 Conferences will be a focus as well. The Communications and IT team will continue to be strategic and proactive in our efforts to energize and equip the local churches via narratives, information, technology and tools. We'd like to thank all of you for your support and comradery, especially those with whom we worked side-by side, for it is the projects conceived and executed as part of a team effort with colleagues across the conference and connection that truly serve to energize us.

The Communications & IT team is made up of J. Vance Morton, director of Communications & IT (vance@ctcumc.org); Julian Hobdy, webmaster (julian@ctcumc.org); and Calvin Scott, IT Coordinator (calvin@ctcumc.org). Please reach out to any or all of us at any time. We relish your suggestions, questions, comments, concerns and (most importantly) prayers.

COMMISSION ON ARCHIVES & HISTORY

ROBYN YOUNG

This has been a stressful year for all United Methodists with the called General Conference. Questions have abounded, and we can find the answer to many by studying our own denominational history. As we look back at our history, we can see fractures over issues, along with many mergers, over the centuries. This is why the collecting, studying, preserving, displaying, cataloging, sharing, studying, researching, and enjoying of our history is so important. From our history comes the answers to our questions. Our collective history from local church to denomination-wide is what provides our genetic identity.

The Central Texas Conference Commission on Archives & History is charged with the maintenance of our history of hereditary information. This includes maintaining the archives for conference-wide entities, closed churches and former institutes, as well as training for local church historians. For the purpose of training, our chair completed an online version

offered from the Indiana Conference. Following that, input was gathered to mold this into a program for use in the global UMC. This should be complete and ready for release in 2020.

This year, it was our conference's turn to host the Texas United Methodist Historical Society's Annual two-day meeting. Our new Conference Service Center, Cornerstone Garden, and our new Archives Center were all part of this gathering.

For our upcoming Annual Conference, we are planning interactive activities and displays, these will celebrate our own history and you will have the opportunity to share yours!

COMMISSION ON ARCHIVES & HISTORY

CALVIN SCOTT, CTC ARCHIVIST

This year, I wanted to focus my report discussing the ways archives can help churches and laity. This is an integral part of all archives as our records are open to all and coming up with ways for easier access to our records is a critical component of the role of the Archives. One of the primary tools under construction is the electronic database on which I continue to work in an effort to more efficiently fulfill archival requests.

My goal with the electronic database is to make the data available online. When data is available online, a church would be able to search through our archival database and see what files we have on the church. The painstaking process of getting files in the database involves checking that we still have the records described in the handwritten records, adding the subjects to describe the records and then entering the metadata that describes the records. In other words, it's a glacially slow process, but one that is steadily coming around. Rather than completing the process before making any of it available, it is my goal to make as much of the database as is readily available and then continuing to update the rest of the database.

Another important process of helping the churches and laity is through archival requests. Every year we have between 30 to 50 archival requests, which run the gamut from helping with the history of a church to membership records of the lay members. This is an important part of the archives since archives should not be a graveyard for the records of the conference but used to help the clergy and laity continue the mission of the conference. I have tried to be punctual in answering questions and, in most cases, I have been able to answer the requests in less than a month – which is blazing fast in the world of archives. Some of the more complicated requests did take longer, but most requests were answered within two weeks in 2018-19.

As always, any success with the archives is possible thanks to the help of the Committee on Archives and History and the invaluable work of Jean Traster.

UNITED METHODIST WOMEN (UMW)

LYNNE GRANDSTAFF, CTC UMW PRESIDENT

150 Years! Happy Birthday UMW, and many more!
"This is the day that the Lord has made; let us rejoice and be glad in it." Psalm 118:24

March 23, 2019 marked the 150th birthday of United Methodist Women!
Central Texas Conference United Methodist Women spent this year celebrating and working to continue the legacy begun in 1869. We've had birthday cake at every possible occasion as we continued our service to women, children and youth in our conference and beyond.

The four focus areas for United Methodist Women in 2016-2020 include:

- Criminalization of Communities of Color: Interrupt School to Prison Pipeline
- Economic Inequality: Adopt legislation in states/localities that build the base for a living wage
- Climate Justice: Reduce carbon footprint emissions of corporations and individuals
- Maternal and Child Health: Decrease Maternal Mortality; Develop a Network of Women's Health Advocates for access to health care and education.

To that end, we have been diligent in planning events that challenge our thinking, encourage bold, courageous, thoughtful, and loving action, and nurture our relationships, personal faith and spiritual growth.

Since Annual Conference 2018 those events have included:

- **2018 Annual Conference Luncheon** at the Waco Convention Center featured Reverend Fred Bates who spoke to us about the Criminalization of Communities of Color.
- **Mission u** (formerly the School of Christian Mission) at Glen Lake Camp where we studied "Embracing Wholeness: An Earth Perspective for Covenantal Living" (Spiritual Growth Study), "What About Our Money? A Faith Response" (Issue Study), and Missionary Conferences (Geographic Study). This year, we also added one-day studies on the Issue Study in each district.
- Our 46th **Leadership Development Event and Annual Autumn Gathering** was held at Arborlawn United Methodist Church. We trained District Officers, learned about communication from Julian Hobdy, CTC Digital Media Coordinator, and conducted our annual business meeting. We took a field trip to Bethlehem Center and heard from their Directors and staff about the history and work of United Community Centers, a National Mission Institute of United Methodist Women.
- **UCC Act III Christmas Party** at the Bethlehem Center on December 11 was a fun evening spent with the wonderful teens of the Act III program at United Community Centers. We ate dinner, made Christmas crafts, played games and shared the annual Cookie Walk with treats donated by our local UMW groups.
- **Legislative Event** Methodist women from all over Texas and part of New Mexico met in Austin to set our legislative priorities for 2019. They include:

- ~ **Economic Inequality** Increase funding for public education, ensure that public dollars go to public education for public purposes, and fully fund full-day pre-kindergarten statewide.
- ~ **Climate Justice** Reduce greenhouse gas emissions in Texas 25% by 2030, and direct state agencies to plan for costs attributable to climate change such as those associated with natural disasters.
- ~ **Criminalization of Communities of Color** Eliminate all forms of discriminatory law enforcement, including by repealing SB 4, and increase accountability, transparency, and state oversight of state spending on border security.
- ~ **Maternal and Child** Health Ensure comprehensive health insurance coverage for all sure Texans including by expanding Medicaid, pass measures that reduce maternal and infant mortality, remove obstacles to continuity of care in the state's publicly funded health. The complete priority list can be seen at https://www.ctcumw.org/social_action_

- **Sing-a-Rainbow** the annual CTC UMW Charter for Racial Justice event was held February 16, 2019 at Cogdell Memorial United Methodist Church in Waco. Interrupting the School to Prison Pipeline was the focus of our time with Emily Jones, UMW Executive for Racial Justice.
- **Spiritual Growth Retreat** We gathered at Arrowhead Camp and Retreat Center in Cleburne for 24 hours of spiritual nurture and care. Julie Gallagher-Gough, from Smithfield UMC led us. "I Want to Know You More" was the theme. We spent time listening, discussing, meditating, and praying as we sought to deepen our relationship with God and each other. 75 ladies attended.

Additionally, many of us have participated in conversations and presentations of "The Way Forward." We continue in prayer for our beloved church and United Methodists everywhere. We are committed to continuing the work set out for us 150 years ago and to welcoming every woman who supports the purpose of United Methodist Women:

"United Methodist Women is a community of women whose purpose is to know God and to experience freedom as whole persons through Jesus Christ; and to expand concepts of mission through participation in the global ministries of the church."

It is a blessing, and my pleasure and privilege to serve with you.


not limited to the Wesley
and clergy
purposes,
Central Texa





Dr. Lamar Smith Center for Evangelism, Mission & Church Growth

OUR PURPOSE

Our purpose is to assist, equip, resource, and encourage pastors and local congregations in *"making disciples of Jesus Christ for the transformation of the world."* Our purpose is accomplished through a collaborative approach to helping churches grow, creating a culture of evangelism, hospitality, and growth; and by providing a strong platform for missions and discipleship in the Central Texas Conference.

EVANGELISM & CHURCH GROWTH

100 NEW FAITH COMMUNITIES: A 3-YEAR INITIATIVE

This innovative initiative was announced at Annual Conference 2017 and was launched January 1, 2018. As of June 2019, forty (40) New Faith Community grants have been approved for churches throughout the Central Texas Conference. Thirty-six of these have received a grant of up to $10,000. Some of the new faith communities have succeeded, some are in a development stage, and a few have not succeeded. We celebrate great success connecting with our communities and with the average worship attendance of these churches increasing 5% from the previous year. This has contributed to an average worship attendance increase of 4% in the Central Texas Conference as a whole. We are also tracking 10 churches that have begun New Faith Communities without applying for a grant, and we know there are other churches in this process as well. Overall, we are discovering a huge correlation between reaching people we are not already reaching and creating diverse, welcoming New Faith Communities.

INNOVATIVE & CREATIVE NEW FAITH COMMUNITIES

Amplified Worship-UCF Wesley @ Navarro College
Unplugged-FUMC Waxahachie
Sunday Morning Worship on Campus-TCU Wesley
9:00 at Bethesda-Bethesda UMC
Reverence-Comanche UMC
The Jesus Table-Central UMC Waco
Soup, Salad & Celebrate-Arlington Heights UMC
Imperfectly Perfect-Jonesboro UMC
Hope Online Community-Community of Hope UMC
R&R Reflect and Reconnect-Eastland UMC
Waterside-FUMC Meridian
Living Life (The Back Door)-FUMC Jarrell
Iglesia Jeme Second Service-Corsicana FUMC
Jesus Campus-Acton UMC
Dinner Church-Journey of Faith UMC
UCF Wesley-Navarro College @ Waxahachie Campus
Encounter-FUMC Ennis
Delta Inn Ministry-Sparks Memorial UMC
The Common House at the Oaks-The Oaks
No Ordinary Worship (WOW)-St. James UMC
Family Style Saturday Night Worship-FUMC Burleson
Simply Worship-Saginaw UMC
J.A.M. Jesus and Me-FUMC Mart
The Clubhouse-Trinity UMC
Pulse-Nolanville UMC
Traditional Unplugged-St. Barnabas UMC
Bingo Hall-Lighthouse Fellowship UMC
Saturday Night Worship-St. Philip's UMC
The Bridge-Rockbridge Church
FUMCA GO-FUMC Arlington
Beer and Bible-FUMC Taylor
The Gathering A.K.A. "Brunch Church"-Belton UMC
Outdoor Worship-Ovilla UMC
Dinner Church/Messy Church-Crowley UMC
Faith Feast-St. Paul Hurst UMC
Amplified Worship-UCF Wesley @ Navarro College (pt. 2)
Packs of Kindness (providing meals)-St. Luke UMC Mexia
BBQ, Music & Word-Coolidge UMC
Lighthouse Fellowship Online-Lighthouse Fellowship
Worship Wednesday-Little River UMC

MISSION CHURCHES

Mission Churches are unique mission opportunities that, for many reasons, need financial support to serve an area we deem has a specific mission and are unlikely to become self-sustaining. The Smith Center supports the following Mission Churches:

- El Buen Samaritano—Fort Worth
- French Speaking Church at St Luke—Fort Worth
- Wesley Ghanaian Church—Arlington
- Misión Esperanza—Arlington
- Life Church—Waco
- Nolanville—outside Killeen

ANCHOR CHURCH PARTNERSHIPS

Anchor Church Partnerships were launched in 2018 through the Smith Center. In these partnerships, large churches partner with existing small churches or closed churches to create or continue significant ministry in both areas. The Smith Center supports the following Anchor Church Partnerships:

- Trinity—Arlington is an Anchor Church partnership with Handley now called "Trinity West"
- Arborlawn—Fort Worth is an Anchor Church partnership with River Oaks (in process)

For more information on New Faith Communities,
New Church Starts, Mission and Anchor Churches contact Rev. Mike Ramsdell

GROW: NURTURING A CULTURE OF GROWTH

Announced at Annual Conference 2018 and launched January 1, 2019, this congregational growth initiative has already contributed to congregations embracing a culture of growth in our churches.

The Purpose of the **GROW—Nurturing a Culture of Growth** process, is to help create, nurture, or sustain a culture of growth within the church. The weekend experience at a local church begins with a Saturday 9:00am-1:00pm workshop open to all lay leaders, leadership teams, staff and pastors. The workshop facilitator preaches all weekend services, culminating in a Sunday 12:00-2:00pm workshop for key leaders, staff and pastors. Over the next 12 months, church leaders are invited to attend three intentionally-designed workshops: Visioning & Leadership, Hospitality & Worship, Missional Church & Intentional Discipleship. The senior pastor works with a directive coach for support and accountability for the next 18 months. Quarterly progress reports are submitted by the senior pastor to the Smith Center for Evangelism, Mission & Church Growth and their District Superintendent. The senior pastor, church leaders, and congregation are responsible for creating the vision and mission, as well as the implementation of key growth milestones derived from the **GROW** weekend and other resources. The purpose of this process is to nurture a culture of church growth by either shifting the church in a new direction or helping sustain an effective vision and mission.

In the first five months of 2019, our team has facilitated weekend workshops at Meadowbrook UMC, China Spring UMC, Alvarado UMC, Oakdale UMC-Stephenville, and Grace UMC-Copperas Cove. Watauga UMC is scheduled for June, and workshops for three additional congregations are in the planning stages. Three of our churches have already participated in the Visioning & Leadership workshop, with others to follow by mid-year. Hospitality & Worship workshops for these churches are scheduled for May-July. In September 2019, we will host two conference-wide Hospitality Seminars (Waco and Fort Worth). These learning opportunities will explore guest first impressions, member-centric/guest-centric congregations, hospitality best practices, and specific action steps that will lead to improved guest experiences and retention. Topics will include: Welcoming and Retaining the First-Time Guest, Hospitality Best Practices, Effective Guest Follow-Up, and Seeing from the Guest Perspectives.

FRESH EXPRESSIONS 2018 - 2019

In September and October 2018, our conference hosted two Fresh Expressions Vision Days (Waco & Mansfield), facilitated by Rev. Michael Beck and Rev. Travis Collins.

CTC 2018 Vision Days were one-day training events for church leaders (clergy and laity) that provided attendees the opportunity to discover new and creative ways of being the Church. Undergirded by Jesus' teachings, Fresh Expressions leaders shared best practices, ways to equip and empower laity, engaged our imagination, and shared innovative ways to renew existing congregations. With over 130 in attendance, people left the workshops with new ideas and high enthusiasm around innovative ways to connect with new people in our communities, build relationships, and share the Gospel of Jesus. The Vision Days enhanced the conversation around our New Faith Community initiative, resulting in more NFC grants.

In May 2019, a third Fresh Expressions conference-wide event, "Deep Roots—Wild Branches: Re-Missioning Church from the Outside In" was held at First UMC Fort Worth. This event featured Rev. Michael Beck and Rev. Jorge Acevedo. Participants gleaned valuable insights on building community, cultivating a blended ecology in our local churches, and discipleship. Attendees, both in person and Livestream received a copy of Michael Beck's 2019 book, *Deep Roots, Wild Branches: Revitalizing the Church in the Blended Ecology.*

COACHING: CLERGY & CONGREGATIONS

Change is part of our lives. Effective and transformative congregational leadership in the 21st Century, happens when clergy and laity learn how to manage change and adapt to a continually changing and complex ministry landscape.

Coaching is a method that allows us to manage professional, personal and organizational change. In 2018, we expanded our existing transformational and congregational coaching resources to include clergy resource/on-boarding coaching and co-active coaching. Our resource coaches assist clergy in successfully navigating the diverse complexities of 21st Century pastoral leadership and church growth. The 2018-2019 clergy resourcing coach cohort was comprised of 17 coaches, serving 19 clergy. Integrating co-active coaching as a coaching resource began in 2017-18, with Holmes Coaching Group. Co-active coaching is based on the idea that the person being coached is "creative, resourceful, and whole," and

is an "expert" in their unique context. Three of our conference clergy/staff completed the initial FAST-TRACK International Coaching Federation (ICF) training through Holmes Coaching Group, hosted by the North Texas Conference. From January-April 2019, the CTC hosted Holmes Coaching Group coach training for eight of our strong clergy and laity. The participants received a minimum of 60 hours coach training toward ICF certification. These coaches are committed to asking powerful questions and walking alongside clergy to help them develop as effective pastoral leaders, hold them accountable for their progress, and assist them in navigating what lies ahead. Supported by the Bishop and Cabinet, these additional coaching resources continue to be valuable resources for our clergy.

Dr. Jerry Roberson serves as the Transformational Coach for the Conference. This year, 26 pastors and/or churches participated in transformational coaching. Transformational coaching is a positive, life-affirming process that helps individuals become their best selves. Dr. Roberson guides clients both pastors and churches through a self-actualization process, helping them understand their own qualities of excellence, qualities that may have laid dormant for years. This coaching empowers people and faith communities to strengthen their individual and collective commitments to their vision. From these commitments come actions that produce powerful results. Transformational coaching adds a unique dimension to coaching, supporting pastors and churches by revealing the very core interpretations and beliefs that support key aspects of their personal and professional lives, as well as the life cycle of the church. All associated outcomes target the WIG.

For more information on GROW, Fresh Expressions,
Coaching or New Faith Communities contact Rev. Meg Witmer-Faile.

HARRY DENMAN EVANGELISM AWARD

The Harry Denman Evangelism Award program honors **United Methodist clergy, youth, and lay person** in each annual conference whose exceptional ministry of evangelism – expressed in Word (what), Sign (why), and Deed (how) – brings people into a life-transforming relationship with Jesus Christ. Since 2010 the Central Texas Annual Conference has been honoring those who make sharing the love of Jesus Christ their mission.

Mr. Pat Stroman	2010	Mr. Johnny Hernandez	2015
Rev. Dr. John McKellar	2010	Mr. Allen Rittinger	2015
Rev. Leah Hidde-Gregory	2011	Ms. Peggy Fiveash	2015
Rev. Steve Ramsdell	2011	Rev. Louis Carr	2016
Rev. Denise Blakely	2012	Bishop Mike Lowry	2016
Mr. Scott William Locke	2012	Rev. Patricia Warden	2016
Mr. Chris Rowe	2013	Ms. Jennifer Stephens	2017
Rev. Joel Robbins	2013	Rev. Gabe Dominguez	2017
Mr. Jimmy Adam	2014	Rev. Amy Anderson	2018
Rev. Betsy Godbold	2014	Ms. Amana Brooks-Ferguson	2018

ONE MATTERS DISCIPLESHIP MINISTRIES AWARD

This award which includes $1,000 and a One Matters Discipleship Award plaque, will be presented to the pastor and lay leaders of a congregation which has done significant work to make its baptisms and professions of faith zeros from previous years become positive numbers as they've redirected their focus toward intentional discipleship.

PARTNERS IN GROWTH SHARES

For more than 36 years laity, clergy, Sunday school classes, youth groups and congregations across the Central Texas Conference have given "Shares" to partner with planting new churches and now supporting New Faith Communities. The generosity shown through the *SHAREHOLDER* Program has helped the Central Texas Conference launch new churches, New Faith Communities, and sustain existing churches. While many have purchased one or more shares (one share = $60), others have given a portion of a share.

We want to thank everyone, every class, every group, every church that has and will so generously support our 36-year-old *SHAREHOLDER* program. If you have questions about the share program, would like to sign up to give, purchase a share directly, or just check up on your current share contribution, please contact Cindi Blackburn at the Conference Service Center.

For more information on
Partners in Growth Shares or Evangelism & Discipleship Awards contact Cindi Blackburn

MISSION & DISCIPLESHIP

CENTRAL TEXAS CONFERENCE YOUTH IN MISSION (CTCYM & CCYM)

The 2018-2019 year has been an exciting and busy year for the Conference Youth Ministry. Youth Workers from across our conference have been committed to not only their local church Youth Ministry, but also to supporting one another. Over the course of the year, Youth Workers have participated in the Youth Worker Sabbath, Youth Worker gatherings and Accountability Groups.

Youth Worker Sabbath, held in Belton, Texas provided a time for Youth Workers to recharge after busy summers of mission trips, spiritual retreats, and more. Our theme was "Rest, Refresh, Renew." David McMinn, pastor of Rockbridge UMC was our facilitator. Youth Worker gatherings were held across the conference. These informal gatherings provide a time of brainstorming and ministry support. Youth Worker Accountability Groups were held in the northern and southern parts of our conference. Youth Workers attended these meetings for an intentional time of accountability and continuing education. Our conference is truly blessed by dedicated, caring and devoted Youth Workers who strive every day to follow the mission of our UMC and make disciples of Jesus Christ for the transformation of the world.

Our Central Texas Conference Youth in Mission (CTCYM) served in New Mexico and West Texas in June 2018 and in southeast Texas in July 2018. We had 53 churches participate in June and 22 churches participate in July for a total of 1,497 participants. Our students spent the week working alongside supportive adults who are dedicated to the lives of our youth and to missions. They worked on a variety of construction projects from building ramps to repairing home damages. CTCYM is ever grateful for these opportunities to "answer Christ's call to be his hands and feet in service to the world." In 2018, we expanded our mission work to serve in New Mexico. We were met with extraordinary hospitality and endless gratitude. It was wonderful to have the opportunity to connect with and support new brothers and sisters! The CTCYM Advisory Task Force Team (ATFT) worked hard throughout the year planning for the 2018 trip and beginning plans for our 2019 trip. For 2019, our ATFT selected our June location as "the Coast". This is another first for us, as historically we have served out-of-state for our June experience. The ATFT and many others in the CTCYM family felt strongly called to focus our mission efforts on helping in Hurricane Harvey Recovery. It has been remarkable to hear the stories of how these churches along the coast immediately sprang to action to help their communities grieve, find hope and begin to rebuild. We are very glad to be able to be a part of the rebuilding!

In July 2019, we served in our Central Texas Conference and enjoyed this opportunity to further connect with our neighbors. The theme our team selected is "Redeem." We spent the week exploring the redemption offered through Jesus Christ and the experiences and process of redemption in our relationship with God. We are very grateful to Audrey Wilder who wrote our curriculum this year. Additionally, our ATFT has already begun working on our 2020 locations and theme.

Our Conference Youth Ministry leadership teams worked incredibly hard in the 2018-2019 year. We saw an increase in our participation and church representation. Below you will see a report from our Conference Council on Youth Ministry President, Rachel Puckett. Rachel is a senior in high school and attends Alliance United Methodist Church in Fort Worth.

For more information on
Youth Ministry, please contact Claire Condrey, Conference Coordinator of Youth Ministries.

CENTRAL TEXAS CONFERENCE COUNCIL OF YOUTH MINISTRIES (CCYM)

The Conference Council on Youth Ministries (CCYM) is a conference-wide group of youth leaders who are using their gifts and passions of ministry with and for our United Methodist Church. The students range from the 8th grade to the 12th grade and are supported by our wonderful adult leaders.

This past year we were 52 members strong, 40 youth and 12 adults. An incredible testament to the support we have received in the church. Even more impressive is that for 44% of our members this was their first year to serve on CCYM. As a council, we meet every three months and discuss ways that we can grow our leadership, faith, and how to encourage others to do the same.

We make disciples of Jesus Christ for the transformation of the world, the United Methodist Church's mission, by hosting a conference-wide youth spiritual retreat, Mid-Winter. Hosted at Glen Lake Camp in Glen Rose, TX, youth from all over the Central Texas Conference

come and participate in worship, inspirational messages, small groups, and fun activities. This year we had a special appearance from St. Paul's UMC from the Rio Texas Annual Conference. For the past several decades, CCYM has hosted this event and has inspired others to join and learn from this conference.

The theme that CCYM chose this year was entitled "Despite the Fear". We decided that it was crucial to talk about fear when we looked at how truly frightful it is to be a youth in this day and age. We looked at all the violence that has become our reality and realized that is was essential to talk about how in the midst of our storm we have God. Many people who participate in this retreat may have never heard of the gospel, so we needed to share His awe-inspiring story and love. Our curriculum was brainstormed and edited by CCYM members and written by our dedicated adults. Our speaker for the weekends was Rev. Alan McGrath from FUMC Killeen. He talked to us about how God's response to fear is hope and we are anchored in Him. We were led in worship by The Homestead band. They gave us the anthem of "My Lighthouse" by Rend Collective, a favorite amongst all the campers. By the end of the two weekends we had 657 participants!

We value serving each other and do so through the Youth Service Fund. The Youth Service Fund (YSF) is money raised by youth, for youth, and for youth purposes. It is an opportunity to be in real ministry with each other. We raised funds by selling concessions, Central Texas Conference hats, Mid-Winter stickers, and Mid-Winter bracelets. We also took the opportunity to raise funds for another organization called Threads of Hope. This organization helps families in the Philippines earn a living wage by creating beautiful hand-woven bracelets. Half of those proceeds raised goes back to the Threads of Hope ministry while the other half goes to the Youth Service Fund. These bracelets are a reminder of how blessed we are and how we can help others. Our YSF funds were also put into practice by awarding grants to fellow youth ministries. This year we awarded $5,350 to five (5) applicants who will be putting the funds towards bettering their youth and youth ministries. Applications for 2020 grants will be open in September and we encourage all whose youth ministry would benefit from extra funds to apply.

As members of CCYM, we try to focus on being intentional in everything we do. We are an example of one of the Four Areas of Focus of the United Methodist Church. We are developing leaders. The youth of today are strong and CCYM helps grow us into great Christian leaders. We do so by encouraging each other to go outside of our comfort zones. We emphasize talking and meeting people we normally would not because we want to ensure that everyone is included and valued. We truly try to constantly share the love of Christ. This group of 40 youth leaders is changing how our peers see Jesus's message and leading our church with new perspectives.

In conclusion, we would like to thank the Central Texas Conference specifically. Thank you for supporting the youth and loving us through your time and prayers as we grow. Thank you for allowing us to have a voice in our ever-changing church. We are immensely grateful for the opportunities to learn, lead, and love all for the glory of God. Thank you.

For more information on
Conference Council on Youth Ministries contact Rachel Puckett, CCYM President

CHILDREN'S MINISTRY: A TIME FOR CHILDREN

EXECUTIVE SUMMARY – REV. DR. LEANNE HADLEY, PROJECT COORDINATOR

Since the time of Jesus, the Church has tried multitudes of approaches to help people discover God and to help them grow spiritually in ways that lead them to share their faith with others. Jesus placed a child in the midst of the adults and told them that if they wanted to truly find the kingdom of God, they needed to *become like children.* This approach, used by Jesus, of allowing children to lead adults in spiritual transformation has not been fully implemented. The Church has never measured the effectiveness of the methods of Christian education offered to children; we have not studied their spiritual lives; we have adopted a secular educational model and assumed that the same techniques used to teach Math or English are equally effective methods to teach spirituality. In recent years, our seminaries have stopped offering Christian Education degrees and the leadership for children's ministry has been primarily left to the laity without any direction, little support, minimum pay, and little or no training.

This three-year pilot project*, A Time for Children*, was designed to explore whether a three-pronged approach of education and training using Leanne Hadley's *God-Centered Spiritual Transformation* model, along with shared learning, and ongoing accountability, would:

- Empower and give Christian educators, in churches of all sizes, the skills and support needed to be effective leaders of children.
- Deepen and strengthen the ministries offered to children within and without the walls of the church.
- The data collected from the in-person trainings, monthly web-call meetings and sharing of experiences was used for a groundbreaking study (using the grounded method) of the spiritual lives of children and the effect spiritually transformative ministries might have on congregations.

Our results lead us to believe that the project was successful. Within the Central Texas Annual Conference, twenty congregations from churches of all sizes, and with paid and unpaid leaders, participated in the project. The goals listed above were met. This process worked in congregations of all sizes and there is solid evidence that the children grew spiritually and deepened their faith and that this transformation in the children affected the congregation in positive ways. The time the participants spent together was an invaluable time of shared learning as they grew in their competency and confidence. In fact, our final project was a workshop, led by the participants. Over 100 people attended from the conference and their leadership was excellent. We have also collected and analyzed the data and discovered exciting findings that will be shared in greater detail in this final report.

Because of the success of *A Time for Children* and the findings from our study, it is apparent that children are capable of deep and transformative experiences with God, Christ, and the Holy Spirit which benefit the children, and influences the spiritual lives of their parents, friends, family and congregations. It was this spiritual depth that Christ acknowledged in children when he placed a child in their midst. (*For the complete report, contact Rev. Meg Witmer-Faile, Associate Director, CEMCG*)

UNITED METHODIST VOLUNTEERS IN MISSION (UMVIM)

Continuing our collaborative work with United Methodist Committee on Relief (UMCOR) and United Methodist Volunteers in Mission (UMVIM). In 2018 the Central Texas Conference sent 52 volunteer teams (763 people) to participate in local and global connectional mission involvement. Volunteer teams travelled to Belize (43), Costa Rica (72), Cuba (12), Ghana (19), Guatemala (18), Haiti (7), Kenya (47), Latvia (35), Mexico (11), Nigeria (2), Panama (25), Peru (23) and Puerto Rico (12).

Three UMVIM Leadership Team trainings were held in 2018, resulting in 26 trained leaders. We will continue to encourage this important training to help trip leaders prepare their teams to have the best experience possible. These trainings help our teams have greater cultural sensitivity and respect, a heightened understanding of poverty, and marginalized populations. The training provides practical team leadership skills and travel knowledge, including the importance and availability of trip insurance.
As of 2018, all reports regarding Hurricane Harvey is noted in UMVIM as continued relief efforts. In 2018 the CTC forwarded the following amounts to these conferences from the designated Hurricane Harvey contributions collected from our churches:

- Rio Texas Conference $50,000
- Louisiana Conference $25,000
- Texas Conference $25,000

In 2014, the CTC began providing insurance for our global VIM teams and in 2015 we were able to provide insurance to our domestic teams. This insurance has made it very affordable for teams to be covered while they are serving in mission ministry. International accident/illness insurance is available at $2.67 per day per person while domestic insurance accident insurance is $1 per day/per person. If a person has insurance (and most people's insurance does not cover them overseas) this insurance becomes their secondary insurance picking up what primary insurance does not, minus a $50 deductible. All the detailed information is available on our conference website under Missions.

DISASTER RESPONSE

In 2018, we had a year of transition in leadership and the transfer of leadership from conference level to district level utilizing "District Coordinators" from the Disaster Response Task Force. In addition, the Disaster Response Task Force diligently worked to get at least one individual certified and trained to teach Early Response classes in every district. These two changes allowed us to respond rapidly to areas in our conference affected by disasters and empowered local ownership of any disaster within the conference. We set up supply depots in every district, housing cleaning buckets and hygiene kits, to facilitate quicker response times. All UMCOR grants for prior disasters were successfully closed out, specifically the 2015 floods in Williamson County and Navarro County, the 2016 Hood County flood, the 2016 Ellis County tornado and the 2017 Lake Whitney tornado.

Disaster Response ERT's continued to respond to the needs of Hurricane Harvey survivors with the Central Texas Conference sending 14 disaster response teams in addition to many UMVIM teams. Also, 14 volunteers traveled to Puerto Rico in May 2018 in response to Hurricane Maria.

Several volunteers assisted in assessments in response to the Llano River and Marble Falls flooding. One (1) early response team responded to the flooding in this area.

In September of 2018 flooding occurred in Tarrant and Ellis counties. The Conference requested and received an emergency response grant from UMCOR and was then able to immediately distribute Home Depot and Walmart gift cards to 258 flood survivors. In response to the Bishop's Appeal, the Central Texas Conference churches contributed over $6,700.00 in assistance dollars. In the early days of recovery, we were able to distribute 75 cleaning buckets and 50 hygiene kits. Immediate assessments were performed in the two communities of Tarrant county consisting of 100 homes. Assessments were also performed in 25 Ellis county homes. Acton UMC, Arlington FUMC, Fort Worth FUMC, Good News UMC, Hurst FUMC, Joshua FUMC, Mansfield FUMC, Meadowbrook UMC, Ovilla UMC, and Weatherford FUMC sent Early Response team volunteers to assist. In the Everman area, volunteers completed full clean-outs of 10 homes, impacting 30 individuals, 7 of which they were able to eliminate the existing mold and prevent future mold growth. In Ellis county the Early Response team volunteers completed full clean-outs of 5 homes, impacting 14 individuals, eliminating the existing mold and preventing future mold growth in all of them. The emergency grant that was received from UMCOR has now been completed and closed out.

During 2018 we continued with ongoing training opportunities to include six (6) classes to train new Early Responders and four (4) classes for advanced training or recertification of Early Responders, and 113 individuals attended these training classes taught by our dedicated volunteer trainers.

MENTAL HEALTH FIRST AID

In 2018, the Central Texas Conference partnered with Texas Health Resources with a vision for holistic health and well-being through the integration of faith and spirituality.

- The Central Texas Conference (CTC) and Texas Health Resources Faith Community Health (FCH) are partnering to improve mental illness-symptom identification and access to reliable clinical and non-clinical treatment in north Texas counties we co-serve.
- Through a $50,000 Texas Health Resources Foundation grant – (the Hesta Stuart Charitable Trust),
- CTC will train and certify at least 10 Mental Health First Aid® educators to serve CTC congregations and their communities. MHFA is a nationally recognized evidence-based program proven to improve symptom identification and treatment management.
- CTC educators, who may be clergy, staff, or laity, will complete certification classes during April, May and June 2019. The aim is to recruit individuals motivated to support this faith-based, holistic-health mission outreach intended to equip CTC congregations to meaningfully respond to mental illness needs in their communities.
- CTC MHFA educators will begin offering MHFA classes in CTC congregations beginning July 2019.

In partnership with Texas Health Faith Community Health, data will be collected to determine the impact of the THR FCH/CTC MHFA partnership in co-served communities.

ADVANCE GIVING

The Central Texas Conference of the United Methodist Church continues to support missions and ministry across our global connection as we live into our mission of "*making disciples of Jesus Christ for the transformation of the world*." Each of the ministries below engages at least one of our areas of focus as United Methodists: engaging in ministry with the poor, improving global health, developing principled Christian leaders, and creating and strengthening international partnerships whereby participants are renewed and sustained through the power of the Holy Spirit.

Total 2018 Advance Giving to Global Ministries from the Central Texas Conference was $373,484.56. United Methodist Committee on Relief (UMCOR) from the Central Texas Conference was $194,035.

Missionary Support $109,651.81

Our Missionaries include (not all listed):

Willie Berman	Cynthia Ceballos	David Ceballos
Rukang Chicomb	Mary L. Escobar	Greg Henneman
William Lovelace	Jonathan McCurley	Gaston Ntambo
Donna Pewo	Katherine "Katie" Meek	Carlos Ramirez

TOP 2018 ADVANCE GIVING SPECIALS

Child Rescue Center – Sierra Leone **$20,617.81**
The vision is to see every child in Sierra Leone, particularly girls, remain in school, free from any danger of exploitation from forced child labor and trafficking as well as foster leadership within them to become the future leaders of Sierra Leone.

Liberia (undesignated) **$10,780.00**
This includes general donations that will be distributed between the various Advance Projects happening in Liberia.

Latvia In Mission Together **$6000.00**
Enabling the sustainability and growth of the UMC in Latvia after 50 years of occupation.

Maua Methodist Hospital **$4,816.16**
The vision is to save the lives of hundreds of critically ill inpatients unable to pay for their healthcare in Kenya.

Hope Center of Latvia **$4,574.72**
Addresses the specific need of not only shelter and food for both mother and child but also how to prepare the young women for responsible independent living.

Imagine No Malaria **$3,921.28**
Aims to increase access of malaria preventive measures in targeted communities; and increase access to and utilization of malaria diagnosis and treatment services in targeted communities.

Give Ye Them to Eat **$1,710**
Trains villagers in Mexico to become self-sustaining adults through agriculture.

MISSIONARY COVENANT RELATIONSHIP AWARDS

The General Board of Global Ministries is the global mission agency of The United Methodist Church, its annual conferences, missionary conferences, and local congregations. The purpose of GBGM is to connect the church in mission. Congratulations to our churches who fulfilled their covenant relationship with a United Methodist Global Ministries missionary in 2018 or participated in "In Mission Together". The covenant relationship commitment is a financial contribution of $2500 per year or $5 per member, per year, whichever is less and an ongoing relationship of prayer and support during the year. The Central Texas Conference's total missionary giving for 2018 was $109,651.81.

Central District

Covington UMC, Donna Pewo
Kerens First, Gaston Ntmabo
Kopperl, Gret Henneman; Katie Meek
Pleasant Grove UMC, Gaston Ntambo
Groesbeck First, Willie Berman; Guillermo Ramirez
King Memorial UMC, William Lovelace
Line Street, UMC, Gaston Ntambo
Thornton UMC, David & Cindy Ceballos; James & Lisa Williams

East District

Alvarado First, Katie Meek
Bristol UMC, Katie Meek
Ferris Heights UMC, Cindy Ceballos
Mansfield First, Willie Berman; Priscilla Jaiah; Paul Manyeza; Guillermo Ramirez
McMillan UMC, Ester Gitobu
New World UMC, Rukang Chicomb
St. John the Apostle UMC, Carlos Ramirez
Waxahachie First, Willie Berman
Arlington First, Princess Jusu
Colleyville UMC, Rukang Chicomb
Hurst First, Katie Meek
Morningside UMC, Katie Meek
St. Luke UMC, Ft. Worth, David & Cindy Ceballos
Trinity UMC, Arlington, Gaston Ntambo

North District

Acton UMC, Jonathan McCurley
Annetta UMC, Katie Meek
Asbury UMC, David & Cindy Ceballos; Katie Meek
Bethel Weatherford, Katie Meek
Edge Park UMC, Cindy Ceballos
Poolville UMC, Donna Pewo
University UMC, Issac Dunn; William Lovelace
Alliance UMC, Lisa Williams
Arlington Heights UMC, Gaston Ntambo
Azle First, Rukang Chikomb
Cahill UMC, Cindy Ceballos
Granbury First, Jonathan McCurley
Saginaw UMC, Katie Meek
Weatherford First, David & Cindy Ceballos

South District

Belton First, William Lovelace; Katie Meek
Georgetown First, David Ceballos
Harker Heights UMC, Mutwale Ntambo Mushidi
Killeen First, David & Cindy Ceballos
Round Rock First, Katie Meek
St. Andrews UMC, Killeen, David & Cindy Ceballos
Tenth Street UMC, Mary L. Escobar; Katie Meek
Gatesville First, David & Cindy Ceballos
Good News UMC, Elmira Sellu
Jarrell UMC, Katie Meek
Moody Leon UMC, Jacques Umembudi
Salado UMC, James Williams
St. John's UMC, Gaston Ntambo

West District

Breckenridge First, William Lovelace
Cross Plains First, Cindy Ceballos
Gordon UMC, David Ceballos; Katie Meek; Carlos Ramirez
Graford UMC, Katie Meek
Hico First, Mary L. Escobar
Morgan Mill UMC, Donna Pewo
Oakdale UMC, David & Cindy Ceballos
Olney UMC, Katie Meek
Stephenville First, Willie Berman; Gaston Ntambo; Carlos Ramirez; Gullermo Ramirez

We also acknowledge these churches who contributed to a United Methodist missionary at less than the full covenant level in 2018, but have made the first step in connecting with United Methodist global missions:

Central District

Cogdell Memorial UMC

East District

Bedford First
Covenant UMC
Good Shepherd
Grapevine First
Keller First
Wm. C. Martin UMC

North District

Burleson First
Waples UMC
Weatherford First

West District

Ballinger First
Brownwood First
Coleman First
Comanche First
Graham First
Hamilton First

Five Star Mission Awards

The Five Star Mission Award for Missional Involvement is a Central Texas Conference initiative designed to serve as a starting point for mission and service by recognizing United Methodist churches that achieve a foundational level of engagement with the needs of the world during a calendar year. Five Star Mission Awards recognize churches that have done the following:

- Paid 100% of their Connectional Mission Giving
- Made a contribution to a United Methodist Missionary or to a United Methodist Global Church Partnership Program
- Made a contribution to a United Methodist Advance Special
- Participated in local mission
- Offered an on-going program of mission education

We are excited to celebrate these two First Time Recipients of the 2018 Five Star Award.

Round Rock UMC
McMillan UMC

Congratulations to these churches who have completed these foundational steps toward missional involvement for 2018:

Central District

Cogdell Memorial	Covington UMC	Groesbeck First	Kerens First
Kopperl UMC	Line Street UMC	Pleasant Grove UMC	Thornton UMC

East District

Alvarado First	Arlington First	Bristol UMC	City Point UMC
Colleyville First	Ferris Heights UMC	Good Shepherd UMC	Grace Arlington UMC
Grapevine First	Hurst First	Mansfield First	Morningside UMC
New World UMC	Palmer First	Smithfield UMC	St. Barnabas UMC
St. John the Apostle UMC	St. Luke, Fort Worth	St. Paul UMC	Trinity Arlington UMC
Waxahachie First	Wm. C. Martin UMC		

North District

Alliance UMC	Annetta UMC	Arlington Heights UMC	Azle First
Bethel, Weatherford	Burleson First	Godley UMC	Poolville UMC
Saginaw UMC	Tolar UMC	University UMC	Waples UMC

South District

Gatesville First	Georgetown First	Good News UMC	Harker Heights UMC
Hutto UMC	Jarrell UMC	Nolanville UMC	Salado UMC
St. Andrews UMC	St. John's UMC	St. Philips UMC	Tenth Street UMC
Wellspring UMC			

West District

Ballinger UMC	Cross Plains UMC	Gordon UMC	Graham First
Hamilton UMC	Hico UMC	Morgan Mill UMC	Newcastle
Oakdale UMC	Olney UMC	Stephenville First	

LOCAL CHURCH MISSIONS & MINISTRY PARTNERSHIP GRANTS

As we experience the mission and ministry that are achieved through the various mission opportunities offered by our Central Texas churches, we see that *"Jesus calls the Church to live as his witness in the world and to follow his teachings through acts of compassion, justice, worship, and devotion under the guidance of the Holy Spirit."*

Our churches offer mission opportunities in a myriad of ways, including but not limited to the following:

Adopt-A-School
Benevolence
Backpack Programs
Blanket Ministry
Blood Drives
Car Repair
Children Summer Reading/Feeding
Community Gardens
Divorce Recovery
ESL Classes
Feeding the Homeless
Food Assistance
Food Pantry
Gardening Help
Habitat for Humanity/Building Homes
Home Repair/Handyman Assistance
Operation Christmas Child
Prayer Shawl Ministry
Methodist Children's Home Bike Program
Resale/Thrift Store
Restorative Justice Ministry
Ride Program
Room in The Inn
School Supplies
Wheelchair Ramps

97% of CTC churches provide a backpack ministry and/or a connection with local schools to assist with food insecurity, health and education for children.

MINISTRY PARTNERSHIP GRANTS

One of the primary ways the Center for Mission Support resourced local church outreach ministry was through the Ministry Partnership Grants specifically focused on relational and transformational mission ministry. These were one-time resourcing opportunities to help local churches start new ministries which reach out into their communities in new ways. The application process requires a leadership team within the local church for the ministry as well as a plan for sustainability for subsequent years. In 2018, we awarded $5,800 in grants and in the first three months of 2019 $2,500 has been awarded. Recipients include these local churches:

- Project Transformation Summer Internship for Bedford First - $3,800
- Rise Against Hunger meal packing event at Epworth UMC - $2,000
- Mooreville UMC Youth Ministry Team (community projects engaging in ministry with the poor) - $2,500

For more information on UMVIM, Disaster Response, Mental Health First Aid, Local Missions, Advance Giving, or Ministry Partnerships contact Clara Downey, Katherine Hunter, or Susan Luttrell

PROJECT TRANSFORMATION CENTRAL TEXAS CONFERENCE

JULIE HARDING, EXECUTIVE DIRECTOR

The board and staff of Project Transformation are deeply grateful for the support of every church and member in the Central Texas Conference. Without you, we would not have been able to create transformational experiences for 192 children, 27 college interns, and 375 volunteers during the summer of 2018. The numbers and stories shared below demonstrate the ways that God is moving through this ministry.

- 98% of participants avoided the summer slide in reading proficiency
- 70% of participants improved their reading ability by one or more levels
- 89% increased their confidence that they will do well in reading the next school year
- 77% showed growth in social emotional indicators such as patience, caring, and responsibility

Sami Ostendorp, a Reading Coordinator at University UMC shared this story:

> One week the curriculum included stories of important women in history. The two biggest hits were Elizabeth Blackwell and Harriet Tubman. The kids were so interested it was crazy! Initially, the kids were a little less interested in Elizabeth Blackwell, and when a student commented, “What's the big deal? Lots of people are doctors," I realized they were not appreciating the magnitude of her being the first female doctor. We got to talk about how girls can be anything they want, and that boys and girls alike should treat each other with respect as we are all equal in intelligence and strength. This led to Kyobe (another intern) pointing out each child and saying, "you can be anything you want, and you, and you, and you!" until the whole class was cheering! He even had them chant "Yes I can!"

These children left the summer with more confidence and the freedom to dream how they want to impact the world as they grow up. Project Transformation is unique among summer camps in that our programs are not focused only on the children. Each Friday we facilitate vocational discernment exercises for our interns by giving them tools and time to intentionally think about how God is calling them. This time enhances their self-awareness, understanding of their skills, passions, and experiences. It also introduces them to numerous service and ministry careers.

- 90% of interns increased their knowledge of the effect of summer reading loss and the educational achievement gap in marginalized communities
- Over 75% increased their desire to explore God’s calling in their life and awareness of their unique gifts, talents, and passions

Kaitlyn Meinershagen, a Reading Coordinator at Meadowbrook UMC shared this reflection:

> I came to Project Transformation not knowing where I was going after the summer. I had taken the year off from school because I wasn’t doing well. Over the summer I was so honored to have a conversation with Chelsea Jones the Program Director about what she thought and her perspective on the directions I could take. She 100% sent me on the right path; I went from being an intern who had a great summer, and not knowing what would be next – to now having a full-time job and being a full-time student going in a direction toward a career that I’m super excited about. Just like the emotional support is invaluable for the kids, it was invaluable for me. Those emotional connections that we got to make with the kids, the staff and the community are what makes Project Transformation so special and unique; and that’s why for the rest of my life I will 100% put my support behind PT.

As the churches in the CTC work towards the WIG, many are beginning creative new ministries. Meadowbrook, University and FUMC Bedford have invested in Project Transformation to build community with their neighbors. Early fruit of this effort can be seen in this story told by Sam Hamann of University UMC:

> There was a young girl who participated in Project Transformation last summer. She and her family worshiped with us on the first Sunday of Project Transformation, when we had a bilingual service in Spanish and English. Throughout the summer, they faithfully attended worship each week and started bringing their daughter to our

> programming for children that meets twice a month. After Project Transformation, we have seen them gradually dip their toes into the life of the church. They attend worship more often, have participated in adult Sunday school while their daughter attends children's Sunday school. They have even invited friends to worship from time-to-time! It is our hope that they will continue to grow in their faith and – through their participation in the life of the church – help us to grow in ours.

Discipleship growth is not limited to the host churches. Smithfield UMC is a partner church that went above and beyond expectations. Their volunteer coordinator Diane Hutchinson had this to say:

> Project Transformation brought many special blessings to Smithfield. Our congregation stepped up to provide whatever we asked for to support PT. We learned early on that many families struggled to have enough food for the weekend. We stepped out in faith to provide weekend food, and then asked the congregation for their support. The support was overwhelming, and we were blessed to be able to provide this service to the children.

The entire community of Fort Worth is collaborating to move from 33% of third graders reading on level in 2017, to 100% on reading level by 2025. The schools that feed into the Project Transformation sites all have similar reading results. We are eager to make a greater impact by providing programs at new sites, but we need your help. Talk to anyone in our signature green polos to discover how you and your church can partner to transform the lives of college students, children, and churches.

For more information on Project Transformation-CTC,
contact Lynne Rhodes, Executive Director – effective September 1, 2019.


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Dr. Sidney Roberts Center for Leadership & Administration

OUR FOCUS

The newly formed Roberts Center for Leadership and Administration includes a number of ministry areas, including Campus Ministry, Emerging Leaders efforts, seminary recruiting, Praxis pastor internship program, Conference finances, Conference pension and health benefits, Homes for Retired Ministers and more. We have welcomed new staff and are working hard to serve the churches in our Conference.

With all of this change, our purpose remains the same: to energize and equip the churches in the Central Texas Conference in making disciples of Jesus Christ for the transformation of the world.

LEADERSHIP REPORTS

CAMPUS MINISTRY & EMERGING LEADERS REPORT

PAUL MASSINGILL

The campus ministries of the Central Texas Conference are critically important extensions of the annual conference and larger Church. Campus ministries engage with college and university campuses as an extension of our mission to make disciples of Jesus Christ for the transformation of the world. Campus ministry is an embodiment of the annual conference commitment to lay and clergy leadership development, as students in our ministries often go on to serve and pursue leadership in local churches. This is good, valuable, and challenging ministry; and I am thankful for the dedication of our campus ministers who do this work. I know I speak for our entire campus ministry team when I say that we are very grateful for the continued support of the annual conference and the many local churches throughout our conference who partner with us in this work.

This year has been a year of transition, creativity, and strengthening our ministries and campus ministry team. Three of our ministries experienced pastoral transitions this year. Thomas Mitchell followed Joseph Nader at UTA when Joseph was appointed to First UMC Weatherford; Matthew Franklin at First UMC Waco followed Melissa Turkett at Baylor when she was appointed to First UMC Cleburne; and Johnny Silva followed me at TCU when I was asked to serve in this annual conference role. These ministries have navigated the transitions well and are looking ahead to continued faithfulness and fruitfulness. Our ministries continue to experiment with creative ways to both reach out to new students on their campuses and dive more deeply into discipleship of their student leaders and Wesley communities. I invite you to take a few minutes to read their individual reports, and to give thanks to God for the important work with young adults being done in and through these ministries.

I am also happy to share we are developing new ministries on new campuses! As of late March, we are committed to launching new ministry in the coming year on at least two additional campuses in our annual conference – the University of Mary-Hardin Baylor in Belton, and the Waxahachie campus of Navarro College. For years, First UMC Belton has provided a weekly lunch for UMHB students commonly known on campus as the “Meth-house” lunch; this lunch has grown to an average of 250 students each week! To build on

this foundation, the annual conference and First UMC Belton are partnering to develop further ministry with these students and on the campus. Our dynamic ministry at Navarro college will also be expanding to a second campus beginning Fall 2019. We are excited about these (and other) initiatives being developed as we seek to share more Jesus with more students in more places!

In addition to strengthening and starting campus ministries, we are beginning to lean more deeply into conversations about how to identify, encourage, shape, and equip emerging leaders for the emerging church. Things in our world move quickly and change frequently, and this has significant implications for the church and its mission. So, we are exploring questions about our annual conference "ecosystem" – how we are encouraging younger leaders to experience Christ, grow in discipleship, answer calls to ministry, and rediscover and re-envision the local church as a primary vehicle for Jesus' saving and transforming work in the world. In other words, *how are we forming leaders who will shape and lead the Church moving into the future?*

To this end, we want to make significant investments into young people experiencing God, growing in leadership, and building community with one another. We are taking young adults on pilgrimage to Iona, Scotland, and will be developing additional pilgrimage, retreat, and service opportunities in coming months. We are offering the Praxis Pastoral Ministry Intern program this summer for the second year. We are more intentionally and strategically growing relationships with seminaries. We celebrate and support the wonderful and important work being done by our youth ministries, CCYM, and CTCYM. We are huge fans of Glen Lake Camp and Central Texas Project Transformation, both of which are shaping children, youth, and college students in profoundly important ways.

We are also asking ourselves some difficult questions about our annual conference ecosystem and the culture in many of our churches. In recent "Emerging Leader Ecosystem" conversations, we have identified 4 main "takeaways" to explore about our ecosystem and conference culture:

- **Takeaway #1:** Across our conference, we need to invite one another, show up for one another, and tell one another stories of God's work in and through our "ecosystem" ministry areas.
- **Takeaway #2:** There needs to be additional commitment and support for equipping and resourcing children's ministry.
- **Takeaway #3:** We have A LOT of work to do as a conference around questions of diversity and inclusivity if we are to have a culture that encourages and develops emerging leaders in emerging generations.
- **Takeaway #4:** We have some concerns about and issues within our credentialing ministry processes.

We will be inviting others into these conversations in coming months, and we look forward to how the Holy Spirit will challenge and guide us towards greater creativity and faithfulness in these areas.

It is a privilege to be part of this work with college students and emerging leaders within the conference. If you or your church want to more fully support this work, or become more deeply engaged in this work yourselves, then please let me know! I would be happy to have

a conversation about how you and your people can help reach and raise up next generation leaders for the church and its kingdom work! My email is PaulMassingill@ctcumc.org and my cell number is 305.282.1929. I would love to hear from you!

BOARD OF ORDAINED MINISTRY

DR. CHRIS HAYES, CHAIRPERSON

The Board of Ordained Ministry is tasked with recruiting, enlisting, mentoring, evaluating, and sustaining ministerial leadership for the current expressions of the United Methodist Church and for the future ways we can reach the world with Christ's love. During the past several years, the Central Texas Conference Board of Ordained Ministry has focused on the early discernment of candidates through the District Committees on Ministry, cultural awareness, our need for increased diversity to reach the mission fields around us, and greater partnership with the CTC Cabinet, as we strive to identify, support, and grow faithful and fruitful leadership within the conference.

In the dynamic reality of our ministry settings and our United Methodist Church the Board continues to look for ways to be adaptable and to offer leadership in many forms and from many perspectives. We deeply believe that if we wish to reach the largest portion of our mission field, we must have diverse voices in every sense of the word. Identifying, recruiting, and credentialing those who bring that diversity of theological perspective, experience, and background, will enable us to share the love of Christ and make disciples of Jesus Christ who transform this hurting world. We continue to ask that every member of the annual conference be a part of identifying and raising up those who might provide fruitful ministry in our future together.

One of the vital ways that we as a Board strive to grow in our own understanding and remain flexible to the needs of the mission field is by ongoing training and support. The two primary sources for this are the General Board of Higher Education and Ministry that provides periodic trainings for Board of Ministry leadership, and the Texas Methodist Foundation which has created a forum for South Central Jurisdiction leadership to work through and discuss the needs of our work together. These opportunities have produced great learnings as well as connections with others doing the same important work in various contexts. We look forward to our continued learning and trainings together for the remainder of the quadrennium.

In this past year we have worked to inform and recruit new persons into ministry through campus visits and with our Orientation to Ministry Summit which was held August 4, 2018 with 34 candidates in attendance. The purpose of this annual event is to listen for God's call in people's lives and affirm the many different roles in United Methodist ministry: Lay, Local Pastor, Deacon, and Elder. We are thankful for the diligent work of Rev. Chris Mesa who works to help ensure that we present the broad and vital roles of leadership to all of those considering ministry for our church and the world. In addition, Rev. Mesa strives to connect the work of the Conference Board of Ministry to each district so that we are as consistent as possible in our important work together.

Licensing School is an opportunity for practical learning and growing in understanding of all areas of local ministry. Last year's school had 23 participants from across the conference. We are grateful to Rev. Lee Trigg who led licensing school for six years and who is working with our new leadership for Licensing School, Rev. Mike Kerzee, to ensure these important

learnings continue. We strive to find the best resources and voices to help those going through Licensing School be as fruitful as possible in their local ministry settings.

Professional Credentialing Interviews were held April 1-2, 2019 at Glen Lake Camp. At those interviews, 8 candidates were approved for Commissioning as Elders, 2 for Associate Membership, one for Ordination and Full Membership as a Deacon, and 8 for Ordination and Full Membership as Elders. I am so grateful to the full Board for their dedication and discernment through the credentialing process. Those who serve on the Board of Ministry put in many hours and lots of prayer to come to the decisions that we make together for this annual conference.

Our chairpersons of the Orders, Rev. Estee Valendy (Order of Elders Chair), Rev. Kay Lancaster (Order of Deacons Chair), and Rev. Mike Kerzee (Fellowship of Local Pastors Chair), have been very active in offering new and re-designed opportunities for sustaining our lives together as clergy during these ever changing and often difficult times of ministry. Their spiritual leadership, authenticity, and creativity in finding ways for us to gather, learn, and grow together has been a vital ministry to the clergy of CTC during this past year. They continue to look for ways, in the years to come, for us to sustain the fruitfulness within our clergy family.

As the Board of Ministry, in addition to recruitment, credentialing, and sustaining those in ministry in Central Texas, we also give thanks to God for those finishing their professional work among us. This year we give God thanks for the 18 clergy persons who are retiring and for their many years of faithful service to Jesus Christ though the ministries of the United Methodist Church. Please find time to give God thanks in prayer for their lives and their service, as well as making an effort to share that appreciation with them individually.

As another year of Board of Ministry work concludes, I want to offer my sincere thanks to the members of the Board who so selflessly offer their time to our ministry. In addition, I want to thank Bishop Lowry and the CTC Cabinet for the ongoing dialogue and partnership for fruitful ministry that we all desire. I also want to thank the Annual Conference for their support of our work together and for allowing me to serve as Chair of the Board. Last, but certainly not least, I want to offer my heart-felt thanks to Kathy Ezell, Associate Director of the Board, for her amazing work and deep passion for what we do as an Annual Conference and as the Board of Ministry. We truly could not do this work without her! May we continue to work together to create a culture of call, enlist and support candidates, active clergy, and retirees, so that we might make disciples of Jesus Christ for the transformation of the world.

GLEN LAKE CAMP & RETREAT CENTER

NATALIE DAVIDSON, EXECUTIVE DIRECTOR

Glen Lake Camp and Retreat Center is celebrating 80 years of being committed to the mission of making disciples of Jesus Christ for the transformation of the world. In pursuing the mission of making disciples, a review of the ministry's effectiveness has produced a focus in two main areas: Hospitality and Growing Leaders. Guided by 1 Peter 4:8-11 the core values of the ministry of GLCRC drive us to love deeply, host graciously, and serve intentionally as we continue and create effective ministry that makes disciples who, by living out their faith, make other disciples for Jesus Christ.

The ministry of hospitality is a year-round pursuit for GLCRC. Our goal is to provide a safe and clean environment for guest groups to utilize the retreat and conference center spaces for transformative programs and events. GLCRC served over 14,000 guests in 2018. The diversity of guest groups offers GLCRC the opportunity to live out the core values of loving deeply, hosting graciously, and serving intentionally so that guest groups might experience Christ at GLCRC.

In order to share the ministry of hospitality, we must have guests! GLCRC has been focused on evaluating, measuring, and adjusting the tools used for marketing and sharing the ministry opportunities at Glen Lake. GLCRC is willing to go anywhere and speak with anyone about the ministry of Glen Lake. Staying true to our mission of making disciples, we believe we can share Christ through our service to all types of groups.

Growing leaders has been a part of the 80-year legacy of Glen Lake Camp and Retreat Center from the beginning of ministry in 1939. The Central Texas Conference of the UMC is filled with pastors and congregation members that have had an encounter with Christ at GLCRC transforming their faith journey. GLCRC is working closely with the CTCUMC in considering how we are intentionally growing leaders. The hope of this ministry is to make disciples that make disciples. We are truly committed to developing programming with clear discipleship steps so that we are continuing to fulfill the mission given to us through the Scriptures.

GLCRC began to develop the Counselor in Training (CIT) program in 2017. The program has continued to grow and had 14 participants in the Summer 2018 program. The 14 young leaders were introduced to behind the scene camp programming and mentorship. The first week of the program includes ministry goals and leadership training. The second week includes the opportunity for the CITs to interact with campers in a mentorship role with current Summer Staff supervision.

Another area of growing leaders is through the cultivation of seasonal Summer Staff. Each year GLCRC hires 35-45 college-aged young adults to lead our six-week summer camp program. Each season the summer staff train over a two-week period on safety in ministry, discipleship, leadership, child development, community and camp activities. The training also focuses on growing leaders from year to year within the program. Eight of the forty-five staff members serve in leadership roles to their peers. These growing leaders are the heart of our summer camp program. These young leaders are making disciples who make disciples!

Glen Lake's future plans include:
Evaluation and creation of a clear discipleship plan for programming offered at GLCRC. Included in this plan is the commitment to growing leaders and connecting leaders with opportunities to fulfill God's call on their lives.

Connecting with CTCUMC churches and offering a place for them to encounter Christ.

Strategic planning for the future ministry of GLCRC. The 80-year legacy of GLCRC is full of growth, creativity, and leaders committed to this unique ministry. The Board of Directors and staff of GLCRC are committed to be a part of the same legacy by exploring what God has next as we pursue making disciples of Jesus Christ for the transformation of the world.

CELEBRATING LEADERSHIP DEVELOPMENT & DISCIPLESHIP GROWTH

BISHOP'S PREACHING EXCELLENCE AWARD

(ESTABLISHED BY BISHOP MIKE LOWRY IN 2010)

Proclaiming the Good News revealed in Jesus Christ was the beginning, middle and end of John Wesley's life's work. He reminded others of this passion repeatedly. You have nothing to do but to save souls. Therefore, be spent in this work.

The Central Texas Conference **Bishop's Preaching Excellence Award** is presented at Annual Conference in recognition of a pastor with a demonstrated pattern of excellence as a communicator of the Gospel.

Bishop Lowry, after consultation with the Cabinet, determines who receives the award. (There may be years when no award is presented.) Recipients are listed on a plaque displayed in the Central Texas Conference Service Center. Each honoree also receives $1,000 to be used for further personal ministry development.

Deeply biblical preaching proclaims a transcendent and divine Word from the Lord. In a secular world that believes it can live without God, preaching brings radical news about a bigger world, a new world, the real world. Christian preaching deals with profound, life-and-death matters with eternal consequences. It is momentous.

Excellent preaching is biblical, authentic, contextual and life-changing. By the power of the Holy Spirit, preaching moves from the text through the preacher into a specific situation toward the Gospel's goal. Preaching is always connected with the Church but ultimately goes beyond the Church itself and proclaims the kingdom rule of God over all things and the mission of God *"to reconcile to himself all things, whether on earth or in heaven"* (Col. 1:20).

Recipients of the award – and the church each served at the time -- include**:**

- 2010 – Dr. Mike McKee, First UMC Hurst
- 2011 – Dr. John McKellar, White's Chapel, Southlake
- 2012 – Rev. Quinton J. Gibson, St. James/Kell's Branch
- 2013 – Rev. David Alexander, First UMC Mansfield
- 2014 – Dr. Will Cotton, St. Barnabas UMC, Arlington
- 2015 – Rev. Estee Valendy, Saginaw UMC
- 2016 – Rev. Ben Disney, Arborlawn UMC, Fort Worth
- 2017 – Rev. Philip Rhodes, First UMC Hurst
- 2018 – No recipient
- 2019 – Rev. Tynna Dixon, Wesley UMC Waco

MORRIS WALKER AWARD

IN MEMORY OF MORRIS DELANEY WALKER, 1909-1972

The Morris Walker Award was established in 1973 to recognize Morris DeLaney Walker's distinguished and exemplary service to The United Methodist Church as a conference lay leader. Mr. Morris was outstanding in the way he worked tirelessly for the church and in the standard, he set as a role model for laity throughout the conference.

The intent of the award is to honor leaders like Mr. Walker, who exemplify "above and beyond" service to their local church, community and conference. For more than 30 years, the award went to both clergy and laity. In 2014, however, the decision was made to reserve the honor for laity. The distinction includes a $500 award for continuing spiritual education.

Kim Simpson of St. Barnabas UMC in Arlington was the 2019 recipient of the award. Kim served as the conference lay leader from 2012 to 2016 and as the associate conference lay leader before that. This body elected Kim as a lay delegate to the 2016 and 2012 General Conferences and to the 2008 Jurisdictional Conference. Outside the CTC, Kim serves on the General Board of Discipleship, the Committee on General Conference, and, previously, the General Board of Higher Education and Ministry.

In addition to her conference and general church leadership, Kim has remained a key leader at St. Barnabas UMC. In particular, the church highlighted Kim's influence on their mission team where she helped shift the congregational relationship from one that was "to" the poor to one that was "with" the poor.

Access http://www.ctcumc.org/morriswalkerwinners to view a list of recipients dating to 1975 and to learn more about the award named for Mr. Walker, who credited his parents with teaching him to tithe his abilities, his time and his income for the benefit of the church. "I have found the opportunity of being some small service to the church most gratifying," Mr. Walker said on occasion. A true disciple of Jesus Christ, Mr. Walker left a legacy of faith and service.

WESLEY FOUNDATIONS & CAMPUS MINISTRY

WESLEY FOUNDATION AT BAYLOR UNIVERSITY

WACO, TEXAS

MATTHEW FRANKLIN, COLLEGE DIRECTOR AT FIRST UMC, WACO

The Baylor Wesley Foundation is in a year of transition as it comes under the direction of First United Methodist Church of Waco. Our ministry splits time between First Methodist and Austin Avenue UMCs, Baylor's campus and people's homes as we wait for renovations to the Baylor Wesley to be complete.

In this first year under new direction, we have seen an increase in student involvement between returning students that have taken up leadership roles and new students – freshmen and new upperclassmen. Last fall, we focused on relationship-building events that allowed the students to get to know each other better and also helped us reach out and get

new students plugged in. It all culminated with our Christmas party that exceeded the expected attendance.

It has been a great joy to see our older students coming to the staff for more and more leadership opportunities. Some students have also been clamoring for the opportunity to disciple younger students, a sure sign that we are experiencing healthy growth. Our weekly Bible studies for guys and girls have both cultivated open and accountable communities that are proud to call each other friends, and weekly worship has become the highlight of our students' weeks.

We look forward to experiencing the continued growth and maturation of our students as leaders and Disciples of Christ. The seniors have been instrumental in helping us lay the foundation for what our ministry will look like in years to come. They won't be around to see the renovated Wesley building, but the impact they're making on younger students will last for years.

We're also excited about our new student-led ministry teams that allow students to step up and take ownership of their ministry. We started with an Events team and a Retreats team for 2019. Both are excelling, and we hope to add more teams in 2020 to meet all of our students' needs and challenge them to go reach all of the campuses in Waco.

CONSTITUTION & BYLAWS OF THE WESLEY FOUNDATION AT BAYLOR UNIVERSITY

ARTICLE I – Name

The body shall be called the Board of Directors of the Wesley Foundation at Baylor University.

ARTICLE II – Rules of Governance

Section 1 – Prohibitions and Limitations – No part of the net earnings of the Wesley Foundation at Baylor (the Wesley) shall inure to the benefit of, or be distributable to, its members, trustees, officers, or other private persons, except that the Wesley shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the Wesley. No substantial part of the activities of the Wesley shall be the carrying on of propaganda or otherwise attempting to influence legislation and the Wesley shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any provision herein, this Wesley shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this Wesley.

Section 2 – Relationship to the Central Texas Conference – In furtherance of its exempt purposes within the meaning of section 501 (c)(3) of the Internal Revenue Code, the Wesley is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the Central Texas Conference and is operated, supervised or controlled by the Central Texas Conference.

Section 3 – Dissolution – Upon the dissolution of the Wesley, all assets of the Wesley remaining after all liabilities and obligations of the Wesley have been paid, satisfied, and discharged will be transferred, conveyed and distributed to the Central Texas Conference.

If, on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under section 501 (c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the Wesley shall be transferred, conveyed, and distributed to the United Methodist entity (the "Successor Organization") entitled under the Book of Discipline of the United Methodist Church, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If, on the date of such proposed distribution, the Wesley's assets are to be distributed to the Successor Organization but, on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under section 501 (c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the Wesley shall be transferred, conveyed, and distributed to such other United Methodist related organizations as may be specified in, or provided for, under a plan of distribution adopted by the Wesley; provided, however, that in any event, each such organization receiving assets shall be exempt under section 501 (c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4 – Anti-Amendment – Any amendments to the following provisions shall require the approval of the resident Bishop and/or the Executive Director of the Center for Leadership of the Central Texas Conference:

- Article II – Rules of Governance
- Article III – Authority of the Board of Directors
- Article IV – Membership

ARTICLE III – Authority of the Board of Directors

Section 1 – The Board of Directors is authorized by the General Conference of the United Methodist Church as set forth in the Book of Discipline of the United Methodist Church.

Section 2 – The Board of Directors shall be responsible for the direction and administration of the Wesley, in accordance with the Book of Discipline of the United Methodist Church and the policies and standards established by the Roberts Center for Leadership of the Central Texas Conference or other appropriate body authorized by the Central Texas Conference. The Board may enter into an agreement to delegate the responsibility for the ministry to students at the Wesley to a local United Methodist Church.

Section 3 – Purpose – the Wesley is organized exclusively for charitable, religious, educational, or scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501 (c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4 – Mission – The mission of the Wesley is to make disciples of Jesus Christ for the transformation of the world by providing a United Methodist spiritual hub for college students in the Baylor University area. The Wesley will provide an outlet for students to express their faith through worship, fellowship and service, while offering a connection between college students and local United Methodist churches.

ARTICLE IV – Membership and Organization

Section 1 – The Wesley Board of Directors shall be elected annually by the Central Texas Conference. The nominations will be made by the Roberts Center for Leadership or other appropriate body authorized by the Central Texas Conference. The Board of Directors will consist of the following:

- Two members selected by First United Methodist Church of Waco ("FUMC Waco"), one of whom must be the senior pastor of FUMC Waco or his / her designee.
- Two members selected by the Executive Director of the Roberts Center for Leadership or other appropriate body authorized by the Central Texas Conference. The Executive Director of the Roberts Center for Leadership can be one of those nominees.
- The Central District Superintendent or, if district lines change, the district superintendent from the area including the Wesley and FUMC Waco.

Persons serving on the Board serve annual terms and can be re-appointed to the Board. Each member shall have one voice and one vote. Robert's rules of order shall govern the meetings of the Board and the Executive Director of the Roberts Center for Leadership shall be responsible to ensure that minutes are taken. There must be at least four members present for a quorum. Vacancies from the FUMC Waco Board positions must have the approval of the senior pastor of FUMC Waco or his / her designee. Vacancies from the Roberts Center for Leadership must have the approval of the Executive Director of the Roberts Center for Leadership or his / her designee.

Section 2 – The Board may elect officers as necessary, to include a chair, secretary and treasurer. The Board will meet as necessary but must meet at least once per calendar year.

ARTICLE V – Responsibilities of the Board

The Board's primary responsibilities are:

- Ensure compliance with the agreement between the Central Texas Conference, the Wesley and FUMC Waco.
- Ensure the Wesley property is appropriately maintained and insured.
- Review any proposed renovations, modifications or enhancements to the Wesley property by FUMC Waco under the agreement between the Central Texas Conference, the Wesley and FUMC Waco. The Board has the authority to approve the renovations, modifications or enhancements to the Wesley property, reject the renovations, modifications or enhancements, or recommend changes to the renovations, modifications or enhancements to FUMC Waco.

ARTICLE VI – Ratification and Alterations

Changes to these bylaws or other actions which might circumvent these bylaws must have the prior written approval of the Executive Director of the Roberts Center for Leadership or the resident Bishop before being adopted. After this approval, a majority vote of a quorum of the Board is needed.

UCF: A Wesley Foundation at Navarro College

Corsicana, Texas

Rev. Meredith Bell, Director of Campus Ministry

For decades, the United Christian Fellowship (UCF) Wesley Foundation of Navarro College has been guiding, supporting and teaching students about Jesus Christ. Navarro College is a two-year college located in Central Texas. The ethnically diverse student population includes roughly 3,500 individuals. The majority of students are African American. Most students on our campus come from low income families and attend school through the Pell grant program. Our student ministry is a resource that helps them with their basic needs, as well as their spiritual needs. Navarro College and the UCF Wesley Foundation are unique, due to the positive support of the small community and churches that surround it and the pride they have in their town and school.

Over the past 3½ years, we have focused our ministry on raising up Christian leaders in the community to serve and lead others. Since our pilot program began in January 2016, 75 students have completed our Christian Leadership Program. The Christian Leadership Center (CLC) equips students to address 21st Century challenges through their faith as they discern their vocational calling in ministry and other disciplines. The center serves as an entry point for students to explore ministry as a vocation. To date, three CLC students have accepted ministry jobs in UMC churches. Two are serving as directors of youth ministry, and one is serving as a director of contemporary worship.

Some highlights from our CLC this past year include working with Habitat for Humanity two weekend workdays in Corsicana. In February, 49 students attended the All Campus Retreat with other Wesley Foundations. During the retreat they were challenged to develop a habit of Sabbath in their spiritual lives. We hosted a Dating 101 workshop for students at the UCF Wesley. Guest speakers, Pastor Demetrius McClendon and his wife Alexis of One Church in Midlothian challenged students to spiritually engage their dating lives. During our Tuesday night Colloquium CLC sessions, our students focused on Christian leadership (fall semester) and spiritual practices (spring semester). During the spring semester, students were placed in internships around the community. Guest speakers included Dr. Carey Ford, philosophy professor at Navarro College.

In December 2018, 30 students traveled on the second annual Civil Rights Pilgrimage from Corsicana to Jackson, Miss.; Selma, Ala; and Montgomery, Ala. This trip included personal testimonies from Civil Rights leaders and multiple museum tours. The significant sites and museums included walking the Edmund Pettus Bridge, a Journey of Souls Tour, the Civil Rights Memorial Center, worship at Dexter Avenue King Memorial Baptist Church, Legacy Museum and National Memorial for Justice and Peace Center, Medgar Evers Home Museum and the Smith Roberson Museum and Memorial Center. This trip is life-changing for students.

Another highlight for the UCF Wesley Foundation is the successful launch of an on-campus worship service called Amplified Worship. This service is led by a talented student band and student speakers. The speakers are interns of the UCF Wesley. This service began with 12 students and now regularly has 50 to 60 students in attendance.

In addition to the Christian Leadership Center, we continue to offer Bible Study on Sunday nights with dinner. Our average attendance is 25 students. We offer a free lunch to students and faculty of Navarro College on Mondays. We serve anywhere between 30 and 50 people on Mondays.

This report is humbly submitted to the Central Texas Conference. This ministry to Navarro College students by the UCF Wesley Foundation is only possible through the dedication the conference has to young adults. The financial support received from the Central Texas Conference, local churches, local grants, regional grants and grants of the UMC all work together to support God's active work on the campus of Navarro College in Corsicana, Texas.

WESLEY FOUNDATION AT TARLETON STATE UNIVERSITY

STEPHENVILLE, TEXAS

REV. COREY MOSES, DIRECTOR OF CAMPUS MINISTRY

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The purpose of the Wesley Foundation is to create a community of faith to develop students of Tarleton State University as disciples of Jesus Christ. We are creating leaders that are desperately needed in order to transform the Church and the world. We do this by providing a community for the students, allowing them to determine their beliefs in a safe space and community so they can be more like Christ as they love God, serve others and live righteously.

It has been an exhilarating year at the Wesley. Over the past year, we have welcomed many new faces to the Wesley, and we continued to plug students in to local churches in the area. As recipients of the Young Clergy Initiative Grant, we have a total of four students exploring a call to ordained ministry and serving in local churches. Two of these students are serving as Pastoral interns at the Wesley, while the other two are serving in local churches in the area. We also have a handful of other students serving in local churches as youth interns and nursery workers. Additionally, in the past year, we have had two students who have been certified as candidates for ordained ministry. One of these will graduate in August; the other has just finished her first year at Perkins School of Theology. We also celebrated one baptism, and two students have reaffirmed their baptism.

As I reflect on the past year, it seems the theme for the 2018-2019 school year is "New and Exciting." The first and foremost new and exciting things we are celebrating this year revolve around our building. As of Annual Conference 2018, Newcastle United Methodist Church and the Wesley were formulating plans and raising money for the "Wesley Facelift" project. It was unbelievable to see God work in and through so many individuals to bring a dream to fruition! As a result, we are now able to make the most efficient use of the space in our building, and our Worship Space feels much more open and inviting to the many new folks we have met this year.

Secondly, we have experienced an influx of new students getting plugged in to the Wesley. As a result of a large graduating senior class in May of 2018, and even a few more in December of 2018, the majority of our students right now are new this year. This sense of "New & Exciting" has fostered a renewed sense of enthusiasm and passion for the Wesley and our mission to make disciples of Jesus!

This year, we introduced a few new activities. In an effort to think more long-term in discipling our students, I introduced a series called, "Adulting for Dummies." The idea was to provide some help for our students on some of the things we all encounter after graduation. For example, the first installment of the series involved Rev. Amy Tate-Almy visiting the Wesley and teaching her "Common Sense" money management class. The students responded very well. Throughout the day, Rev. Amy discussed, among other topics, how setting aside just $3 a day could help them develop a savings routine, so they could be more prepared in the event that a financial crisis were to occur. This was incredibly eye-opening for all the students in attendance.

The second installment of "Adulting for Dummies" is a self-defense class. David Thornton, a retired homicide detective from Fort Worth Police Department spent a Saturday with our students, giving them tools they could use to be more aware of their surroundings with regard to their personal safety. The class included slide shows, as well as some "hands-on" training on the mats, where the students could learn and practice defense maneuvers.

The result of these practices is that we, through the power of the Holy Spirit, are making disciples who make disciples. It is truly an honor to be part of such an incredible community and to see the power of God at work.

WESLEY FOUNDATION AT TEXAS CHRISTIAN UNIVERSITY

FORT WORTH, TEXAS

REV. JOHNNY SILVA, DIRECTOR OF CAMPUS MINISTRY

This year marks my first year under appointment at TCU Wesley Foundation. We celebrate all ways God continues to bless this ministry, the students and all involved. I am excited to see the new and amazing ways God continues to shape and mold His ministry at TCU Wesley.

Freshley

About a year ago, Anna Breck, a junior active in TCU Wesley Leadership Team, came to the realization that the number of freshmen participating during the fall semester had dwindled considerably by spring. She wondered how the Wesley could more effectively reach – and retain – students new to the campus. This year, thanks to the influx of freshmen, that number is growing, including 18 to 20 freshmen on a regular basis. They are involved in the worship team, social media and event planning. Freshley launched two life groups, and each member has a mentor from the Leadership Team. The students have developed connections and a sense of community. Freshley is looking to expand the program to pave the way for the future of the Wesley.

Wesley's Front Porch

Wesley's Front Porch is an idea that developed when Taz Turner was challenged to take the love of Christ to the margins. The Holy Spirit directed his attention to the hundreds of

people who walk past our Wesley Foundation building every day on their way from the commuter lots to class and the realization that this was a population underserved by our ministry. The Leadership Team decided to meet the people on the front porch with free breakfast and prayer for anyone who wanted them. It has been a blessing and a joy to get to know some of the people who stopped by regularly and see their faces light up, engaging in conversation. Several people who were hesitant about prayer early in the semester were asking to pray with us after only a few months. We were simply meeting people where they were and meeting their physical and spiritual needs as best we could without asking anything in return. I have great hope for how God will continue to use us in this role.

Wednesday Dinner & Worship
TCU Wesley has been blessed with an amazing and talented Leadership Team and Worship Team. Fueled by the delicious food that surrounding United Methodist churches bring and the power and presence of the Holy Spirit, our worship experiences aim to create an atmosphere where the Word of God will be proclaimed, and lives will be changed. No matter how busy students' weeks might be, they make it a priority to worship with this Spirit-filled community of faith.

Truly, we have so much to be excited about as the 2019-2020 academic year in campus ministry approaches. God continues to equip and shape us for the fantastic and incredible journey set before us. We are in a strategic position to engage in the bountiful mission field of Texas Christian University. May God help us live into our calling to enable students to encounter God and become disciples of Jesus Christ for the transformation of TCU campus and this world!

WESLEY FOUNDATION AT UNIVERSITY OF TEXAS AT ARLINGTON

ARLINGTON, TEXAS
REV. THOMAS MITCHELL, DIRECTOR OF CAMPUS MINISTRY

The 2018-2019 year of ministry was one of significant change at the UT Arlington Wesley. After nearly a decade of fruitful ministry under the leadership of Rev. Joseph Nader, two alumni of the ministry are now serving as director and associate director. We are thankful to God for this tangible fulfillment of the mission of the Wesley**:** to make disciples of Jesus Christ and to raise up a new generation of leaders for the sake of the Church and the world.

We could not continue this work without the deep commitment and investment from our annual conference. We are immensely grateful not only for the financial support of the conference but also the local churches and countless individuals who support our ministry to the UTA campus through prayers, service and giving. Below is a brief report of our past year of ministry.

We began our year with the introduction of a new discipleship program called Lead/Grow. This ministry allows students to sign up for either of two discipleship tracks. Lead students are collectively invited to a weekly meeting with Wesley staff for teaching, encouragement and prayer. Lead students also meet bi-weekly with Wesley staff for one-on-one discipleship. Each student who signs up for Grow is paired with a Lead student for one hour of discipleship each week. These pairings are designed to create discipleship relationships which will last at least a year with the secondary hope that each Grow student will transition onto our Lead team the following year. We are celebrating having 23 students involved in

Lead/Grow this year, which has given students a place to connect, encourage, hold one another accountable and grow in their relationship with God.

In addition to these one-on-one discipleship relationships through Lead/Grow, the Wesley offers three weekly small group opportunities. Freshley is a staff-led small group on Wednesday nights designed to help first-year students transition into life on campus while orienting their life toward more of Jesus. On Thursday nights we have two student-led Bible studies: one for women and one for men. Each Tuesday night we celebrate the work God is doing throughout our community by sharing a meal and joining together in worship. We are incredibly grateful for the 15 different groups which have provided meals throughout the year!

We are celebrating student-led ministries including a push for prayer and reading Scripture on campus, as well as providing free coffee each Monday morning in the center of campus. This has been a fruitful time to serve campus, engage with students and to invite them to be part of our community. It is this level of leadership and creativity which we seek to foster in our students**:** a desire to serve, to love and to share the Good News of Jesus with the campus and the world.

Thank you again for your trust and prayers as we go out in mission to the campus of UTA.

WESLEY FOUNDATION AT WEATHERFORD COLLEGE

WEATHERFORD, TEXAS

GREG FERIS, ED. D., COORDINATOR OF METHODIST CAMPUS MINISTRIES, WEATHERFORD AREA

Recognizing that disciples bear fruit through the building of relationships, connection and love, our primary focus at the Weatherford Wesley during the year has been to orchestrate new areas of service, program and worship while continuing to hold fast to those things which have been successful in the past. A brief summary of those experiences follows**:**

- *Tuesday Lunch at the Wesley:* Numbers and interest have been good all year, as well as strong participation from our area churches, which provide meals for this ministry.
- *Sunday Evening Gathering:* Small group opportunity that includes prayer, scripture, a simple meal and sharing of God's purpose for each of us.
- *Uniting Faith & Health Care***:** Fall semester lectureship series, sponsored by the Wesley and supported by the college's Allied Health Department, specifically targeting college students in the pre-professional fields of health care and how one's faith can have a lasting effect on their patients.
- *Wednesday Lunch – Granbury Campus:* Building relationships with a variety of non-traditional students at the Granbury campus utilizing a simple meal.
- *Breakfast at the Wesley***:** An ongoing end of semester opportunity centered around the final exam schedule that reaches a number of students unfamiliar with the Wesley. Making connections over coffee and donuts.
- *Lunch & Grace:* A shared time for a simple meal of a sandwich and soup that combines prayer and a devotional experience.
- *Weatherford College Coyote Food Bank:* A mission partnership shared with the college that has established a food bank housed at the Wesley. This ongoing program assists WC students in need of food or a hot meal or a tank of gas for their

car and is co-sponsored by the students, faculty and staff of the college.

- *End of Year Faculty & Staff Reception:* An annual expression of appreciation to the college's faculty and staff for their support and involvement in the ministry of the Wesley.

The Weatherford Wesley is fortunate to have the prayers, love and support of our area churches. There are obvious challenges in providing ministry to a large commuter-based campus, but there is also a wealth of opportunity to grow disciples.





ADMINISTRATION

PROPOSED 2020 BUDGET

2020 Central Texas Conference Budget		
	2019 Budget	2020 Budget
I. GENERAL CONFERENCE	2,673,495	2,647,623
II. JURISDICTIONAL CONFERENCE	85,569	85,569
III. SMITH CENTER FOR EVANG, MISSION, & CH GROWTH	840,700	748,000
IV. ROBERTS CENTER FOR LEADERSHIP and ADMINISTRATION	1,618,215	1,646,765
V. AC ORGANIZATION/ADMINISTRATION	2,750,608	2,680,169
VI. TOTAL CONFERENCE COMPENSATION & ARP	2,303,675	2,161,102
TOTAL CONNECTIONAL MISSION GIVING BUDGET	$ 10,272,262	$ 9,969,228
Increase (Decrease)	$ (324,807)	$ (303,034)
Increase (Decrease)	-3.1%	-3.0%

2020 Central Texas Conference Budget

			2019 Budget	2020 Budget
I.	**GENERAL CONFERENCE**		**2,673,495**	**2,647,623**
	A. Africa University		41,467	41,066
	B. Black Colleges		185,290	183,497
	C. Episcopal Fund		407,284	403,342
	D. General Administration		163,306	161,726
	E. Interdenominational Cooperation		36,328	35,977
	F. 1 Ministerial Education 75% GCFA		348,386	345,014
	G. 2 Ministerial Education 25% CTC		116,129	115,006
	H. World Service		1,375,305	1,361,995
II.	**JURISDICTIONAL CONFERENCE**		**85,569**	**85,569**
	A. Jurisdictional Admin		28,538	28,538
	B. Lydia Patterson		52,945	52,945
	C. Reserves		4,086	4,086
III.	**SMITH CENTER FOR EVANG, MISSION, & CH GROWTH**		**840,700**	**748,000**
	A. New Places for New People		**1,407,177**	**1,199,856**
	1. New Church Starts/Continued Support		**956,416**	**750,056**
	a. New Faith Community (Grants)	(1)	500,000	350,000
	b. Epic Killeen (Genesis Fellowship)		36,000	36,000
	c. Epic Killeen Pastor Support	(2)	122,632	53,856
	d. Harvest		20,000	20,000
	e. One Fellowship		22,500	22,500
	f. One Fellowship Pastor Support	(2)	91,111	88,128
	g. The Oaks		20,000	20,000
	h. The Oaks Pastor Support	(2)	79,173	76,572
	i. Life Church, Waco		-	18,000
	j. Mission Esperanza		25,000	25,000
	k. French Speaking		15,000	15,000
	l. Nolanville		5,000	5,000
	m. La Trinidad		20,000	20,000
	2. New Church Starts		**200,000**	**200,000**
	3. Pastor's Training		**20,000**	**20,000**
	4. Coaching		**40,000**	**30,000**
	5. Path 1 Internship		**-**	**-**
	6. Publicity		**5,000**	**5,000**
	7. New Church District Meetings		**1,500**	**-**
	8. Center Operations		**15,000**	**10,000**
	a. Missioninsite		10,000	10,000
	b. Operations		5,000	-
	9. Property Management		**169,261**	**184,800**
	a. Property Taxes		15,000	10,000
	b. Property Insurance		40,000	10,000
	c. Legal Fees		2,000	2,000
	d. Property Maintenance		10,000	22,000
	e. Property Utilities		25,000	25,000
	f. Property Loan Payments	(2)	77,261	115,800
	B. Renewing Existing Congregations		**100,000**	**30,000**
	1. GROW (formerly Healthy Church Initiative)		100,000	30,000
	C. Discipleship		**15,000**	**20,000**
	1. Partnerships with Local Churches		15,000	10,000
	2. Children's Ministry		-	10,000
	D. CCYM/CTCYM		**59,500**	**59,500**
	1. Youth Development CCYM (MidWinter Scholarships)		27,000	27,000
	2. Youth Worker Development		7,000	7,000
	3. CTCYM		10,000	10.000
	4. Education/Training/Leadership Development		8,000	8,000

	5. Youth 2019		7,500	7,500
	E. Risk Taking Mission and Service		**74,200**	**68,000**
	1. VIM Training/Education/Leadership/Team Work		12,000	6,000
	2. Disaster Response		12,000	12,000
	3. Mission Education/Celebrations		4,000	4,000
	4. Justice for our Neighbors - JFON		36,000	36,000
	5. Missionary Support		200	-
	7. Project Transformation		10,000	10,000
	F. Engaging in Ministry with The Poor		**40,000**	**40,000**
	1. Local Church Partnerships Grants for Churches		37,000	37,000
	2. Education/Training/Leadership Development		3,000	3,000
	G. Global Health Ministry		**15,000**	**15,000**
	1. Ministries of Healing and Wholeness		**5,000**	**5,000**
	a. Inclusiveness		1,000	1,000
	b. Cultural Awareness Training		1,000	1,000
	c. Disability Concerns		1,000	1,000
	d. Ethnic Local Church Training		1,000	1,000
	e. Status and Role of Women		1,000	1,000
	2. Global Health Partnerships		**10,000**	**10,000**
	J. Budget Expense Offsets – Designated Funds		**(870,177)**	**(684,356)**
	1. New Church Starts and Pastor Support	(3)	(292,916)	(218,556)
	2. New Faith Community Partnerships	(3)	(500,000)	(350,000)
	3. Property Loan Payments	(3)	(77,261)	(115,800)
IV.	**ROBERTS CENTER FOR LEADERSHIP and ADMINISTRATION**		**1,618,215**	**1,646,765**
	A. Developing Principled Christian Leaders		**666,115**	**659,815**
	1. Board of Ordained Ministry		**82,500**	**76,200**
	a. Administrative Review		500	500
	b. Annual Conference Expense		6,500	6,500
	c. Background/Reference Checks		9,000	7,500
	d. Candidacy Support/Training		2,300	2,300
	e. Interviews		12,500	12,000
	f. Meeting Expense: BOM		5,000	5,000
	g. Office Exp/Equipment: BOM		1,100	1,500
	h. Order of Deacons		350	350
	i. Order of Elders		350	350
	j. Fellowship of Local Pastors		500	500
	k. Psychological Testing		24,612	20,000
	l. Quadrennial Training		7,000	8,000
	m. Residency Program		10,750	10,750
	n. Extension Ministry		800	450
	o. Miscellaneous Help		1,238	500
	2. Campus Ministry		**583,615**	**583,615**
	a. Baylor-Wesley Foundation		84,000	84,000
	b. Navarro-Wesley Foundation		76,000	76,000
	c. Tarleton-Wesley Foundation		92,000	92,000
	d. TCU-Wesley Foundation		92,000	92,000
	e. UTA-Wesley Foundation		92,000	92,000
	f. Weatherford-Wesley Foundation		9,000	9,000
	g. Campus Ministry Growth Fund		138,615	138,615
	B. New Places/Transforming Congregations		**125,000**	**110,000**
	1. Consultants/Coaching for Fruitfulness		95,000	95,000
	2. Partnerships/New/Emerging Ministries Opport.		15,000	15,000
	3. Consultants to Campus Ministry		15,000	-
	C. New Places/Transforming Congregations		**342,000**	**340,000**
	1. Glen Lake Camp		215,000	215,000
	2. Center Events/Recruitment/Training		25,000	25,000
	3. Five-Day Academy for Spiritual Formation		2,000	-
	4. Scholarships		100,000	100,000
	D. Councils and Committees		**11,000**	**5,200**
	1. Archives and History		7,000	3,000

	2. Board of Pension		1,500	1,000
	3. Board of Trustees		500	250
	4. CFA & Other		1,000	500
	5. Equitable Compensation		1,000	500
	E. Team Ministry, Training, Resources		**15,000**	**15,000**
	F. Center Administration Expenses		**459,100**	**516,700**
	1. Service Center Operations		**361,100**	**418,700**
	a. Audit		23,000	10,500
	b. Building and Grounds		28,300	33,500
	c. Insurance	(4)	66,000	130,700
	d. Office Equipment/Supplies/Maintenance		34,200	34,200
	e. Utilities/Telephone		86,100	86,800
	f. Copier/Postage Meter Lease/Expenses		23,500	23,000
	g. Building Fund		100,000	100,000
	2. Glen Lake Camp Debt Service		**98,000**	**98,000**
V.	**AC ORGANIZATION/ADMINISTRATION**		**2,750,608**	**2,680,169**
	A. Cabinet		**888,548**	**853,152**
	1. DS's Compensation and Benefits (5)	(5)	811,948	776,552
	2. Bishop's Preaching Award		1,100	1,100
	3. Cabinet Consultants/Expenses		25,000	25,000
	4. Core Team		1,000	1,000
	5. Laity Team		9,000	9,000
	6. Nominating Team		500	500
	7. Winds of the Spirit		40,000	40,000
	B. Communications and Technology		**77,500**	**72,500**
	1. Website		12,000	12,000
	2. Promotional/Video/Social Media		20,000	15,000
	3. Technology – Hardware		14,000	14,000
	4. Technology – Software		1,500	1,500
	5. Outside Services		20,000	20,000
	6. Equipment		10,000	10,000
	C. Connectional Resources		**868,165**	**851,165**
	1. Conference Claimants		300,000	300,000
	2. Equitable Compensation/Interim Pastoral Support		60,000	60,000
	5. MinistrySafe		25,000	25,000
	3. Clergy Moving Expense		90,000	90,000
	4. Retiree Health Benefits		150,000	150,000
	5. Chancellor		30,000	30,000
	6. General/Jurisdictional Delegates		15,000	15,000
	7. Journal		5,000	3,000
	8. Annual Conference		90,000	75,000
	9. Episcopal Residence/Office		50,000	50,000
	10. Sustentation Fund (As per ¶ 626 2016 BOD)		53,165	53,165
	D. District Support		**916,395**	**903,352**
	1. Central		178,090	178,090
	2. East		209,461	185,416
	3. North		179,965	169,975
	4. South		197,585	218,577
	5. West		151,294	151,294
VI.	**TOTAL CONFERENCE COMPENSATION**	**(6)**	**2,171,175**	**2,066,102**
	1. Executive Directors	(5)	559,541	526,655
	2. Staff Salaries & Benefits – EMCG		535,441	536,432
	3. Designated Fund Offset – CTCYM	(7)	(137,048)	(68,471)
	4. Staff Salaries & Benefits – Leadership & Administration		816,344	672,368
	5. Designated Fund Offset – Benefits	(7)	(91,169)	(92,057)
	6. Designated Fund Offset – HRM	(7)	(16,898)	(17,145)
	7. Staff Salaries & Benefits – AC Organization		504,963	508,321
	TOTAL ARP	**(8)**	**132,500**	**95,000**
	1. ARP & Continuing Education – Conference Center		16,000	11,655
	2. ARP & Continuing Education – EMCG		**45,000**	**32,150**

	3. ARP & Cont. Education – Leadership & Administration		**52,000**	**37,155**
	4. ARP & Continuing Education – AC Organization		**19,500**	**14,040**
	CONNECTIONAL MISSION GIVING BUDGET		**10,272,262**	**9,969,228**
	$ Increase (Decrease)		$ (324,807)	$ (303,034)
	% Increase (Decrease)		-3.1%	-3.0%

NOTES TO 2020 BUDGET

1. Grants for New Faith Community Partnerships and budgeted for 2020 based on anticipated ministry investment activity, (see note #3)
2. Historically, new church starts pastor support payments and new church start mortgage payments have been paid from SCE&CG designated funds. That will continue, however these expenses are consistently shown in the budget to give a more complete financial view. These expenses are then deducted from the budget (see note #3) to have a $0 impact on the 2020 budget.
3. These expenses are paid from SCEM&CG designated funds and being deducted from the budget to have a $0 impact on the 2020 budget.
4. Insurance cost increase due to centralization of conference costs and not allocating to other functional areas.
5. District Superintendents and Executive Directors salaries will remain same as 2019 and budgeted based on current staff.
6. Conference staffing and compensation reflects an overall 4.8% reduction due to organization staffing efficiencies offset by normal merit increases.
7. Historically, the Benefits Administrator (100%), CTCYM staff (53%) and Homes for Retired Ministers superintendent (25%) salaries are paid from designated funds; reflecting a $0 net effect on the 2020 Budget.
8. Accountable reimbursement plan costs are tasked for cost reduction management.

Notation: 2020 proposed budget has been developed based on zero based budget principles and actual expense trends, resulting in budgetary cost reductions in other diverse cost categories.

2017-2020 BUDGET COMPARISON

Budget Comparison						
	2017		2018		2019	2020
	Budget	Actual	Budget	Actual	Budget	Budget
General Conference	2,602,512	2,602,512	2,656,084	2,396,584	2,673,495	2,647,623
Jurisdictional Conf.	85,569	85,569	85,569	73,109	85,569	85,569
Annual Conf.	7,835,314	7,324,510	7,855,416	7,194,017	7,513,198	7,236,036
Total Connectional Ministry Giving Budget	10,523,395	10,012,591	10,597,069	9,663,710	10,272,262	9,969,228
Dollar Change from Previous Year	(351,411)		73,674		(324,807)	(303,034)
Percent Change from Previous Year	-3.5%		0.7%		-3.1%	-3.0%

2013-2018 END OF YEAR FUNDS REPORT

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End of Year Funds Report						
	2013	2014	2015	2016	2017	2018
Budget Reserve	435,552	649,070	785,944	617,123	325,397	140,499
Contingency Fund	52,701	52,701	11,304	50,000	50,000	50,000
Equity Fund	100,000	200,819	295,676	425,867	603,484	660,458
Permanent Reserve	549,993	561,597	565,490	718,121	724,895	758,995
Total Reserves	1,138,246	1,464,187	1,658,414	1,811,111	1,703,776	1,609,952

COUNCIL ON FINANCE & ADMINISTRATION
(CF&A)

REPORT NO. 1

The churches of the Central Texas Conference are to be congratulated on another excellent payout on Connectional Mission Giving (CMG) shares (a.k.a. apportionments)! Even with all the financial challenges we have faced as a nation, in our annual conference and congregations, the churches of the Central Texas Conference had the following total payout percentages:

- 2012 93.14%
- 2013 98.01%
- 2014 96.26%

- 2015 96.65%
- 2016 95.55%
- 2017 91.61%
- 2018 90.3%

In addition to the CMG, our churches also gave over $400,000 to Special Day offerings, missionaries, advance special projects and other ministries to help the hurting and the lost.

The CTC churches contributed a total of $9,478,800 for CMG - 230 churches paid 100% of their share amounts in full. (For a full listing of each local church and their percentage paid you may log on to the conference web site www.ctcumc.org and highlight finance and click the link to Connectional Mission Giving.

We commend all pastors and churches in the CTC for your faithfulness! We know that churches have many worthy needs competing for funding and we are deeply grateful to all for ensuring that Connectional Mission Giving was a priority. We are also aware that all numbers, while important (remember there is a book in the Bible called Numbers!), the numbers don't tell the full story. Behind each dollar is a story of faithfulness and generosity - a story of trust in God.

The offering you make empowers ministry within our conference, in response to the needs of our communities. It also helps support the work of ministries beyond the local church that shape leaders to be more effective instruments of God's love and reconciliation in their ministry settings. Through our connectional giving, we make possible the ministry of healing and wholeness that happens in settings of particular need. Saying thank you seems inadequate in the face of your response but please understand it is offered with heartfelt gratitude.

The CFA continues to expect 100% payout of our connectional obligations and urges every church to take seriously the recommended ten-month payout plan in which 10% of the annual CMG amount is remitted monthly. Without doubt, making monthly payments beginning in January or February is an important step in paying your connectional mission opportunities in full.

¶ 622 of the 2016 *Book of Discipline* states that the Board of Pension and Health Benefits amounts, the Episcopal Fund, the District Superintendents Fund, and Equitable Compensation are apportioned funds which are to be paid on the same schedule as the pastor's base compensation is paid. The Cabinet joins the Council in reminding each church to adhere to this mandate monthly.

The Council, the Executive Director of the Roberts Center for Leadership and Administration and the Conference Treasurer are making special efforts to provide the information conference leaders and members expect in a more open and transparent way. The Council takes seriously its fiduciary responsibility and is working with conference leaders to insure the continued faithful and effective stewardship of all conference funds. Log on to the Conference web site www.ctcumc.org and highlight the Finance tab and click on the "Connectional Mission Giving" (CMG) tab for the most current information.

1. Compensation for the District Superintendents and Executive Center Directors is determined by the following formulas:

a. Salary: The District Superintendents and Executive Directors salaries will be adjusted annually by the percentage change in the CTC Conference Average Compensation (CAC) formula calculated by the General Board of Pension and Health Benefits (GBOPHB). Given the challenges in our local churches and the focus on the WIG, CF&A has recommended that the 2020 salary will remain at $135,437.
b. Housing Allowance: At the District Superintendent and Executive Director level, the formula will be 20% of salary rounded to the nearest thousand. The percentage will be reviewed every four years. The next review will be in 2020. The Housing Allowance for 2020 will be $27,000.
c. The Cabinet voted to affirm the CF&A recommendation that District Superintendent and Executive Director salaries remain the same for 2020 and declined a compensation increase per the formula.

2. There may be amounts set to provide for the District Superintendents' and Executive Directors' expense for conference meetings and additional ministerial expenses in an accountable reimbursement plan, the district superintendent's portion of the conference health benefits plan premium, for an amount requested by each district superintendent or executive director to be excluded from salary and added to the district (or conference) contribution toward housing allowance, and each district superintendent and executive director's salary. The line item amount for each of these is to be determined in consultation with and approved by the Council on Finance and Administration. It is required that the accountable reimbursement plan for the district superintendent and executive director's expense for conference meetings and additional ministerial expenses be established in accordance with Sec. 62 of the Internal Revenue Code (IRC). Also, any Housing Expense Set-aside, as desired by each district superintendent or executive director shall be established in accordance with Sec. 107 of the IRC in like manner. Further, the cost of the Clergy Retirement Security Program, billed directly to the conference, will be charged to the districts. An additional amount for voucher, reimbursed expenses related to each executive director's office is also a part of the respective center's budget.
3. The district committees on finance are authorized to prepare budgets for presentation to the district stewards. An amount up to 10% of the support and compensation for the district superintendent may be included in the district budget to defray the utility costs of the district parsonage. In addition, an amount up to 10% of the support and compensation may be included in the district budget for the purpose of vouchered reimbursement of travel and business-related expenses. District budgets shall not include a discretionary fund but may include a District Operations Expense item. The district budget shall be submitted to the Annual Conference Council on Finance and Administration for approval each year. The district stewards are authorized to apportion a Connectional Contingency Fund to be used for paying in full at the district level apportioned items, which may fall short within the respective district. The Connectional Contingency Fund will be administered at the district level in the same manner as the District Work Fund. It is understood that if a portion of the Connectional Contingency Fund is not used in any given year, it will remain in the fund and future connectional mission giving funds will be reduced. Any adjustments for unusual local church situations will be made in the CMG of the Connectional Contingency Fund only. All other necessary funds will be distributed to every local church on the basis of the decimal.

4. At the end of each fiscal year unexpended unrestricted operation/budget funds, less the amount needed to cover deficits in conference budget accounts, shall be transferred into the operating reserve and an accounting of all operating reserve funds shall be made at each Annual Conference.
5. Each year the use of the unspent Contingency Fund shall be reviewed by the Council on Finance and Administration and the Bishop to decide if any amount should be used for Conference, Jurisdictional and General Church apportionments before going into the Operating Reserve.

REPORT NO. 2

1. The Special Sundays of the United Methodist Church, celebrated annually, illustrate the nature and calling of the Church. These special Sundays approved by General Conference are the only Sundays of churchwide emphasis. Such special Sundays should never take precedence over the particular day of the Christian year. However, the special Sundays are placed on the calendar in the context of the Christian year, which is designed to make clear the calling of the Church as the people of God. "Be generous," Ecclesiastes 11:1-2 (The Message) advises. "Invest in acts of charity. Charity yields high returns. . . Be a blessing to others." God has blessed us, and through church-wide Special Sundays we can pass on those blessings to others. The Conference Council on Finance and Administration approves and recommends the following Special Sunday offerings be taken in all local churches of the Central Texas Conference on, near or at a date designated by the local church in 2020:

• Human Relations Day	(Sunday prior to Dr. MLK observance)
• UMCOR Sunday (formerly One Great Hour of Sharing)	(4th Sunday in Lent)
• Native American Ministries Sunday	(3rd Sunday of Easter)
• Peace with Justice Sunday	(1st Sunday after Pentecost)
• World Wide Communion	(1st Sunday in October)
• United Methodist Student Day	(Last Sunday of November)

In addition, the ministries listed below are geographically in or are related to the Central Texas Conference for which an offering has been approved. The dates that are listed are suggestions for 2020.

• Church Growth and Development	February
• Golden Cross	1st Sunday in May
• Wesleyan Home	Mother's Day
• Annual Conference Special Offering	1st Sunday in June
• Lydia Patterson Institute	July
• Christian Education Sunday	2nd Sunday in September
• Thanksliving Offering	November
• Methodist Mission Home	1st Sunday in November
• The Methodist Children's Home, Waco	December

For information on any of these special offerings you are encouraged to go to our web site www.ctcumc.org /specialsundayofferings.

1. The Conference Ministry Centers and District Superintendents shall have prepared in writing and submitted to the Council on Finance and Administration their budgets for the ensuing year by the date set by the Council on Finance and Administration. Requests will not be considered if received after the due date unless an extension has been requested and approved.
2. An amount equal to 50% of the General/Jurisdictional Conference per diem or reimbursement for actual expenses above the per diem, whichever is less, shall be paid to each lay and clergy delegate. The first and second lay and first and second clergy alternate delegates to General Conference (first two lay and first two clergy elected as Jurisdictional Conference delegates) shall additionally be reimbursed up to an amount not to exceed 50% of the General Conference per diem plus reasonable transportation reimbursement. The first Reserve elected to Jurisdictional Conference shall receive a total reimbursement not to exceed 150% of the Jurisdictional Conference per diem plus reasonable transportation expenses. Other delegation expenses and the expenses of other elected delegates not previously specified may be paid based on the availability of funds in consultation between the head of the delegation and CFA.
3. The Executive Director of the Roberts Center for Leadership and Administration is authorized to:
    a. Consolidate the various funds of the Annual Conference and of the agencies into one or more bank accounts.
    b. Write all checks for the agencies of the conference upon requisition by authorized officers of the agency and in keeping with approved conference budget. The Treasurer is also authorized to transmit to the authorized treasurers all other funds that are raised by the local churches in response to General, Jurisdictional and Annual Conference askings that have been approved by the appropriate body.
    c. The conference treasurer, after the close of the fiscal year, shall transfer from the accounts of all boards, commissions, and other agencies of the conference into the operating reserve all unexpended balances of the annual appropriations for the year just closed (excepting only items specifically exempted by CFA) making allowances for all outstanding checks. This procedure is recommended with the understanding that the Executive Director for the Roberts Center for Leadership and Administration will honor the requisitions for all necessary expenses of the new fiscal year within the limits of the appropriations.
    d. Invest the funds of the conference in government securities and federally insured depositories, and/or with the Texas Methodist Foundation and to borrow on and dispose of investments at, or prior to, maturity, and to deposit the proceeds from these investments in accounts of the conference under the guidance of the Council on Finance and Administration. Funds may also be managed and invested in accounts at Wespath.
    e. Deposit funds for specifically designated purposes in federally insured depositories, and/or with the Texas Methodist Foundation under the joint control of the Central Treasury (Conference Council on Finance and Administration) and the agency concerned, with the approval of the Executive Committee of the Conference Council on Finance and Administration. Funds

may also be managed and invested in accounts at Wespath.

REPORT NO. 3
RESERVE FUNDS

In order to establish a better system of accountability, the Council on Finance and Administration, following action of the 1991 Annual Conference, implemented the following management procedures for reserve funds beginning 1/1/92:

1. The operating reserve is no longer treated as a contingency fund but as a cash flow fund.
2. A separate contingency fund has been set up to cover unbudgeted expenses with accounting of these expenditures to be made to the Annual Conference.
3. A contingency fund of $50,000 has been established from the operating reserve.
4. The contingency fund will be replenished at the beginning of each year by the interest earnings on both the contingency fund and the operating reserve. Any interest earnings over and above that necessary to replenish the contingency fund to a balance of $50,000 will go into the operating reserve.
5. The goal is a permanent operating reserve fund of 10% of the current budget to be used strictly for cash flow.
6. The operating reserve will be replenished by funds unused by the conference at the end of the year.
7. The authority for the administration of these funds rests with the Council on Finance and Administration pursuant to the Book of Discipline of The United Methodist Church and the Guiding Principles and Best Practices of the Central Texas Conference.

CONTINGENCY FUND POLICY

1. Expenditures will be made from the Contingency Fund under one of two circumstances:
    a. Unforeseen circumstances, unpredicted, unplanned for, emergency situations that could not have been foreseen by reasonable people and reasonable committees.
    b. Failure of expected income to support a budgeted expenditure.
2. The conference treasurer may authorize up to $250; the CFA executive committee may authorize up to $5,000 either in meeting or by phone; those over $5,000 must be authorized by the full board either in meeting (in person or email) or by phone.
3. No disbursement will be made without the authorization signature of either the conference treasurer or the chair of CFA.

REPORT NO. 4
MILEAGE REIMBURSEMENT

The accountable mileage reimbursement for conference staff shall be the rate set by the Executive Director of the Roberts Center for Leadership and Administration, which shall not exceed the IRS rate. All others shall be reimbursed at 25 cents per mile for one to six persons in a car, and 35 cents per mile when seven or more members ride in the same car for necessary travel on conference business. Due to the fluctuation of gasoline prices, the CFA is authorized to change the mileage rate between sessions of the Annual Conference if deemed necessary. This reimbursement rate will be effective at the close of this Annual Conference.

REPORT NO. 5
ACCOUNTABILITY

The Council on Finance and Administration, through the Executive Director of the Roberts Center for Leadership and Administration, shall monitor monies received through the apportioned funds and keep those Boards and Agencies receiving funds from the conference advised of possible shortfalls to enable them to adjust their expenses where at all possible in order for expenditures not to exceed actual income for the year. CFA will seek to work with Boards and Agencies to allow the maximum funding of ministries and programs without creating a deficit situation in the Conference Budget.

REPORT NO. 6
NEXT YEAR BUDGET

At Annual Conference, CFA will present a budget which is comprised of the major ministry components of the Conference. When the Conference approves the budget, it will be voting on the figures of those components and the composite total. If occasion arises to meet unforeseen and unusual expenses, or to provide for emerging ministries that could not be known at the time of budget preparation, a request may be made to CFA for approval to shift monies from one major ministry component to another major ministry component of the budget. In faithfulness to the Financial Best Practices this procedure will not be used simply because a ministry area anticipates some funds will not be spent.

REPORT NO. 7
CHURCH INCORPORATION RECOMMENDED

It is imperative that each local church be incorporated to reduce the liability risk to members. Failing to be incorporated puts each of the members of the church in jeopardy. In addition to being incorporated each church must review its property and liability insurance coverage with consideration for areas of liability not only between church staff and members or guests, and not only between the church as an entity and whomever might happen upon the premises, but also for the area of liability of employer versus employee.

REPORT NO. 8
NEWLY CHARTERED CHURCH CONNECTIONAL MISSION GIVING

Each newly chartered church shall be apportioned 25% of what would be its connectional mission giving, under Annual Conference Financial Procedures point C., for its first year after records are available, 50% its second year, 75% its third year and 100% its fourth year and thereafter.

REPORT NO. 9
CONFERENCE TREASURER

We recommend Greg Carey for election as our Conference Treasurer.

REPORT NO. 10
AUDITOR FOR THE CONFERENCE TREASURY

We recommend Ratliff and Associates as the auditing firm for the Conference accounts.

COMMISSION ON EQUITABLE COMPENSATION & CLERGY BENEFITS

LARA WHITLEY FRANKLIN, CHAIRPERSON
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REPORT NO. 1

The commission has met as needed and has carried out its responsibilities of overseeing the Minimum Compensation program for the Annual Conference with its primary purpose focused on assisting local churches in moving from part-time to full-time pastoral positions. The Equitable Compensation Funds are meant to be used as transitional funds and are not to be considered long-term subsidies. We intend to keep working with local churches, district superintendents, and the cabinet to set time frames and benchmarks to help a church move from part-time to full-time. This transition can usually be accomplished by a three-year commitment. To continue to receive Equitable Compensation funds a transitional church shall pay 100% of their connectional mission giving shares. The commission is therefore willing to not only provide financial assistance, but also provide educational assistance to help all equitable compensation entities with the tools and help to rise above the minimum compensation levels for their clergy.

The Central Texas Conference also has a history of supporting missional churches where full-time pastors may need to be appointed for special purposes for which the congregation is unable to pay a full-time salary. In these missional cases, continued effective communication is essential with the pastor, congregation, District Superintendent, and Executive Center Directors of the CTC to ensure these congregations continue to be effective in reaching others, transforming lives, and sharing the gospel of Jesus Christ in the identified mission field.

The commission seeks to be responsible to the churches of the Annual Conference in not requesting more than is needed and at the same time to provide adequately for the program. We also realize the balancing act between the need to raise the minimum salary for our

clergy while at the same time respecting the financial constraints among our churches that produce the need for equitable compensation in the first place. Therefore, the past several years we have continued to research the correlation between higher minimum salaries and more effective pastorates. What our research continues to show is that there seemed to be no correlation between higher salaries and more effective pastorates. In fact, almost the opposite was true…the more effective pastorates were those who were placed in missional settings at less than full-time who were fully invested in the community and in effect many times coming from the community themselves. And in an unexpected yet related finding, the higher the minimum salary the lower the average conference salary as more churches tend to migrate toward the minimum. We continue to monitor our minimum salary recommendation annually.

We recommend that the Equitable Compensation levels for all categories of supplements be the amounts in the categories from the chart below for 2019. Additionally, we recommend that the 2019 budget for Equitable Compensation be $60,000.00 in Salary Compensation/Interim Pastoral Support, and $90,000 in the Moving Expense Fund.

The Equitable Compensation Commission of the Central Texas Conference will offer to participate with those churches receiving equitable compensation in obtaining workers' compensation insurance for lay and clergy employees up to $250.00 per policy.

REPORT NO. 2
EQUITABLE COMPENSATION FUND

There shall be a program of equitable compensation support in the Central Texas Conference under the management of the Commission on Equitable Compensation and Clergy Benefits. This program shall be patterned after ¶625 of the 2016 *Book of Discipline*. Based on these guidelines, the following paragraphs shall compose the operating procedure for the Equitable Compensation Program for all the clergy members of the conference members in full connection, associate members and provisional members of the Central Texas Conference serving full time for 2019-2020 conference year.

1. A prerequisite for consideration of salary supplements from the Equitable Compensation Fund shall be the filing with the Commission of a written application (Form EQ1/2019) by the District Superintendent each January 1 or anytime an appointment change occurs in an Equitable Compensation appointment. The District Superintendent shall certify classification of the clergy and the salary (using Pastoral Support & Compensation Worksheet figures) set by the charge.
2. Salary grants shall be made for a calendar year with payments made monthly. In cases of appointment changes at or between Annual Conference sessions, the District Superintendent shall file a written request with the Commission. Approved supplements shall then be paid on a pro-rata basis for the part of the year actually served.
3. A church/charge is eligible to receive equitable compensation benefits for a maximum of three (3) years; a one-year extension may be granted by the Cabinet if the charge exhibits progress and potential.

4. The following conditions must be met by the pastoral charge before it can become eligible for consideration to receive supplements from the Equitable Compensation Fund:
    a. The pastoral charge shall have conducted a stewardship campaign for the local budget of each of its churches during the previous calendar year. This shall be an every member campaign. The Commission will assist in such a campaign upon written request from the charge pastor or district superintendent.
    b. All connectional mission giving (CMG) items shall have been paid in full by the local church for the previous calendar year.
    c. The charge must have at least 100 members.

In unusual situations the Commission on Equitable Compensation and Clergy Benefits may waive any or all of these conditions.

5. The Commission on Equitable Compensation and Clergy Benefits will pay any amount up to 1/4 of the minimum salary set by the Annual Conference for each applicant according to his/her ministerial classification. If any exception under paragraph 3 or 4 is sought, the request must be endorsed by a 2/3 vote of the Cabinet before it can be considered by the Commission.
6. Recognizing the growing strain on our smaller churches in providing a full-time clergy that even at The Commission recognizes the growing strain on our smaller churches in providing a full-time clergy that even at minimum equitable compensation the total cost to a local church can run up to $65,000 annually (plus housing). Below is our recommendation for minimum equitable compensation for 2020, with comparisons to 2019:

BASE COMPENSATION AMOUNTS	2019	2020
Elder in Full Connection	$41,568	$42,400
Provisional Elder – non-student	$36,265	$36,990
Provisional Elder – student	$33,514	$34,184
Associate Member	$36,265	$36,990
Full-time Local Pastor	$33,514	$34,184

7. Rates for adjustment will be considered annually by the commission and reported to the annual conference. The amounts reflected include the following 6 items found on the pastor's support and compensation form (PSCF):
    a. Base salary (Part 3.1)
    b. Utilities (Part 2), which shall be provided with payments made by the local church or reimbursed when paid by the pastor.
    c. Vouchered travel reimbursement (Part 4.e or a portion of 4.a), which shall be reimbursed at the IRS rate with appropriate records and documentation provided to the church.
    d. Dependent premium (Part 4.b) payments made by the local church.
    e. Dependent premium supplemental payments paid by the conference at the discretion of the District Superintendent and,
    f. Other conference subsidies received but excluding any reimbursement for Annual Conference expenses or continuing education events.

    Note that the amounts in the table above do not include the pastors pension contribution or health care contribution.

8. Housing shall be provided in a church-owned parsonage or provided for with a monthly allowance. In calculating equitable compensation payments, no more than 25% may be deducted from total compensation as a housing allowance. Exception to this rule may be made for missional considerations.
9. Pastors who are appointed to less than full-time service as addressed in the 2016 *Book of Discipline*, (¶ 338.2) shall be eligible to receive salary supplements from the Equitable Compensation Fund. The amount of salary supplement for which the pastor is eligible will be determined by the Cabinet's interpretation of time actually spent in serving the charge. For example, if the pastor is deemed as serving 1/4 of full time, his/her minimum salary eligibility would be 1/4 of the minimum of his/her conference relationship classification. The categories of 1/4, 1/2, and 3/4 will be followed in determining less than full-time eligibility for salary supplements from the Equitable Compensation Fund.
10. Ministers who are not eligible for salary supplements are:
    a. Those whose appointment is other than pastor of a charge.
    b. Those classified as part-time local pastor.
    c. Retired ministers.
    d. No pastor shall be eligible to receive salary supplements from this fund who has been offered appointments with a higher salary, but who persistently prefers for personal reasons to remain in a present appointment.
    e. Associate pastors.
11. The Commission is studying ways in which Equitable Compensation funds may be used to supplement unusual situations beyond the Conference minimum scale to provide assistance for pastors who remain in churches for missional purposes at the request of the Cabinet. We continue in dialogue with the Cabinet about such a policy.

REPORT NO. 3
MOVING EXPENSES/POLICY & PROCEDURES
MOVING FUND POLICY, PROCEDURE, REFUND FORM

See Policies & Procedures Section, Page 362

REPORT NO. 4
POLICY REGARDING CLERGY HOUSING & PARSONAGE STANDARDS

See Policies & Procedures Section, Page 357

REPORT NO. 5
VACATION POLICY

See Policies & Procedures Section, Page 356

REPORT NO. 6
INTERIM PASTORAL SUPPORT POLICY

See Policies & Procedures Section, Page 369

REPORT NO. 7
RECENT MOVING EXPENSE UPDATE – TAX CUTS & JOBS ACT UPDATE

ALL CLERGY MOVES SUBJECT TO INCOME TAX IMPLICATIONS

The Tax Cuts and Jobs Act (the "Act") made numerous changes to the taxation of both individuals and organizations. Several of the changes relate to deductions available to individuals. One such change that has possibly received less attention involves moving expenses.

As outlined extensively in the IRS's Publication 521, the "deduction of certain moving expenses to a new home because [the taxpayer] started or changed job locations" has been an available deduction, and it is created by Section 217 of the Tax Code. In addition to the available deduction, another section of the Code – Section 132(g) – provides that the reimbursement of qualified moving expenses by an employer will not be treated as a taxable fringe benefit. In other words, if the employee would be able to take the moving expense as a deduction, the employer could pay for those expenses on a tax-free basis.

Unfortunately for those who will incur moving expenses that would meet the deductibility standards outlined in Publication 521, the Act has suspended the application of Sections 217 and 132(g) from January 1, 2018 through December 31, 2025. The end result of this suspension is that (1) moving expenses incurred during that time period will not be a deductible expense (except for certain members of the Armed Forces) and (2) any reimbursement by, or payment of, these expenses by an employer during the same time period will need to be reported as taxable income to the employee (again, except for certain members of the Armed Forces).

Thus, for example, if a local church covers some or all of the moving expenses of an employee, such as its pastor, the church will need to report that amount on Form W-2 as taxable income to the employee. And, as another example, if the payment of moving expenses is made by an annual conference on behalf of a pastor serving a local church, the conference will likely need to issue that pastor a Form 1099-MISC reflecting the amount paid (the instructions to Form 1099-MISC 2 state Box 7 should include "taxable fringe benefits for nonemployees," which will presumably include moving expenses for the years during which Sections 217 and 132(g) are suspended).

GCFA's Legal Services Department
[NOTE: Updates will be found at www.gcfa.org**. If you should have any questions, please feel free to contact us at** legal@gcfa.org**.]**

What This Means for Central Texas Conference Clergy

1. All clergy who move and receive reimbursement of any kind (directly paid to you, your invoice paid directly to the moving company on your behalf, etc.) will be sent a 1099-Misc. form to be used to file with your taxes
2. Every pastor who moves will be responsible for increased income tax.

HOMES FOR RETIRED MINISTERS

MAVIS HOWELL, SUPERINTENDENT

It is a tremendous privilege to be a part of the Homes for Retired Ministers (HRM) program of the Central Texas Conference. This year several minor repairs have been made to the homes. I enjoy visiting with the residents and look forward to serving their needs in the coming year.

It is the policy of the HRM Board of Trustees to sell homes as they become vacant and hold the funds in reserve to purchase a home as the need arises. In the past year we have had no inquiries regarding this program. If you know of a retired clergy or surviving spouse that might be in need, please have them contact me at mavis@ctcumc.org.

This year, Homes for Retired Ministers has 2 homes in our ministry as of April 1, 2019. Both homes have residents and they are as follows:

HOMES AND THEIR RESIDENTS

• Burleson	1009 Stockton	Rev. & Mrs. Ellis Holden
• Temple	4305 Cactus Trail	Mrs. Dorothy Lightfoot

Thank you for your faithful support of this wonderful ministry of our Conference.

BOARD OF PENSION & HEALTH BENEFITS

REV. FRANK BRIGGS, CHAIRPERSON
fbriggs@lfwired.org

The Central Texas Conference Board of Pension and Health Benefits is charged with the work of providing for, and contributing to, the support, relief, assistance and pensioning of the clergy and their families, other church workers, and lay employees of the UMC, its institutions, organizations, and agencies within the Annual Conference, except as otherwise provided for by Wespath. The Board works closely with Wespath, which provides excellent interpretation and guidance in our pension, health insurance and other benefits.

DEPOSIT ACCOUNT

The basic “draft” account at Wespath where budgeted monies for the Pre-82 Pension Program and the Comprehensive Protection Program are accumulated. Wespath then drafts from this account to pay our obligations as they become due. The balance represents accumulated earnings from across the years and is unencumbered except for what is needed for cash flow purposes.

Balance 01-01-18	**$ 1,100,093.34**
Deposits	$ 1,148,754.66
Adjustment Credit	$ 1,719.96
Annual Distribution	$ 22,459.37
CPP Premium	$ 533,078.03
Special Grants	($ 553.00)
Market Gain/(Loss)	($ 122,603.81)
Apportioned Settlements and Debits	($ 1,117,869.45)
Ending Balance 12-31-18	**$ 1,585,079.10**

PRE-82

An account established to accumulate funds to satisfy claims from the pension plan in place prior to 1982. (See Report No. 2 for funding plan.) These funds, by Wespath rule, are invested in the Multiple Asset Fund (MAF). Funds deposited, and subsequent earnings are permanently restricted by Wespath for Pre-82 pension liabilities.

Balance 01-01-18	**$25,375,760.60**
Deposits	$ 1,007,067.91
Payments to Claimants & Costs	($ 2,425,122.23)
Market Gain/(Loss)	($ 1,368,532.02)
Ending Balance 12-31-18	**$22,289,174.26**

ENDOWMENT & TRUST FUNDS (CAPITAL FUNDS CAMPAIGN)

(Dedicated for funding our Pre-82 unfunded liability)

This fund represents the amounts collected from our 1986/87 capital funds campaign ($966,122.00). Included in the beginning balance is interest, which has been earned since funds have been placed on deposit. This fund is dedicated to funding our Pre-82 Pension Plan liability. Any change to this dedicated status could only take place by Annual Conference action, after consultation with Wespath as to the impact on the Pre-82 Pension Plan.

Balance 01-01-18	**$ 1,876,655.40**
Market Gain/(Loss)	($ 30,036.17)
Ending Balance 12-31-18	**$ 1,846,619.23**

CRSP DEPOSIT ACCOUNT

The basic deposit account for the defined benefit component of the Clergy Retirement Security Program. On the last business day of each year the required dollar amount to fund this component is transferred into the Retirement Program administered by Wespath. Any remaining balances are not restricted.

Balance 01-01-18	**$ 3,091,718.32**
Deposits	$ 715,994.02
Market Gain/(Loss)	($ 223,838.44)
DB Contributions	($ 1,424,857.00)
Ending Balance 12-31-18	**$ 2,159,016.90**

HEALTH BENEFITS

The basic draft account at Wespath where budgeted monies and benefit payment invoice receipts for the HealthFlex active plan are deposited, and transfers from the Retiree Health Benefits account pay the obligations as they come due. Any remaining balances are not restricted.

Balance 01-01-18	**$ 2,976,308.24**
Deposits	$ 4,257,647.79
Market Gain/(Loss)	($ 148,049.09)
DB Contributions	($ 4,257,647.79)
Ending Balance 12-31-18	**$ 2,828,259.15**

RETIREE HEALTH BENEFITS

The deposit account for the Retiree Health Insurance unfunded liability. Unspent retiree funds from the budget are transferred to pay for future Health Retirement Account obligations.

Balance 01-01-18	**$ 3,012,895.76**
Deposits	$ .00
Market Gain/(Loss)	($ 179,815.78)
Ending Balance 12-31-18	**$ 2,833,079.98**

GRANT SUPPORT

Provides grant money to clergy and surviving spouses of clergy to assist with catastrophic, unanticipated medical expenses. See Report 11. Grant support funds initially resided in the Retiree Health Benefits Fund.

Balance 01-01-18	**$ 94,633.09**
Market Gain/(Loss)	($ 5,807.88)
Ending Balance 12-31-18	**$ 88,825.21**

SUSTENTATION FUND

A fund established to provide financial assistance to churches and clergy in times of clergy transition. (See Report 10 for more information.)

Balance 01-01-18	**$ 342,875.64**
Deposits	$ 56,596.00
Withdrawal	($ 123,819.00)
Market Gain/(Loss)	($ 24,346.18)
Ending Balance 12-31-18	**$ 251,306.46**

SUPERANNUATE FUND

The principal amount of this fund ($63,986) is a result of the 1939 merger of the Methodist Episcopal and the Methodist Episcopal South and is permanently restricted. All past and future earnings are unrestricted.

Balance 01-01-18	**$ 1,511,738.36**
Market Gain/(Loss)	($ 92,779.36)
Ending Balance 12-31-18	**$ 1,418,959.00**

Restricted Balance	$ 63,986.00
Unrestricted Balance	$ 1,354,973.00
Ending Balance 12-31-18	**$ 1,418,959.00**

BUILDING FUND

The Annual Conference voted, beginning with the 2013 budget, to set aside funds into an equity fund to allow the Conference to accumulate a substantial amount of money secured for a future Conference Service Center or renewal of the lease on the current Conference Service Center.

Balance 01-01-18	**$ 603,484.26**
Deposits	$ 100,000.00
Market Gain/(Loss)	($ 43,026.07)
Ending Balance 12-31-18	**$ 660,458.19**

REPORT NO. 2
2020 COMPREHENSIVE BENEFIT FUNDING PLAN SUMMARY

INTRODUCTION

The 2016 *Book of Discipline* ¶ 1506.6 requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding its benefit obligations. The funding plan shall be submitted annually to Wespath Benefits and Investments (Wespath) for review and be approved annually by the annual conference, following the receipt and

inclusion of a favorable written opinion from Wespath. This document is only a summary of the information contained in the actual signed funding plan and does not contain all the information required for a comprehensive view of the conference's benefit obligations. You may request the full contents of the 2020 comprehensive benefit funding plan from your conference benefit office.

CLERGY RETIREMENT SECURITY PROGRAM (CRSP)
Defined Benefit (DB) & Defined Contribution (DC)

Program Overview: The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The program is designed to provide participants with one portion of their overall retirement benefits. CRSP replaced the Ministerial Pension Plan (MMP) effective January 1, 2007, which had previously replaced the Pre-82 Plan for service rendered prior to January 1, 1982.

CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to The United Methodist Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by the annual conferences.

CURRENT FUNDING PLAN INFORMATION

The Clergy Retirement Security Program (CRSP DB) annuities total liability as of January 1, 2018, is $(1,740,019,798), while total plan assets are $1,904,387,237, resulting in a current plan funded ratio of 109%. The Central Texas Conference portion of the liability is 1.3051% and the 2020 contribution is $1,312,229. The conference anticipates that the amount will be funded by CRSP Deposit and direct billing. Additionally, General Conference 2012 approved a change to CRSP that provides each annual conference the discretion to determine whether to cover three-quarter and/or half-time clergy. The Central Texas Conference has elected to cover clergy serving 50%+ under CRSP effective January 1, 2019.

Effective January 1, 2014, the CRSP DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy can earn up to an additional 1% CRSP DC contribution by contributing at least 1% of their plan compensation to UMPIP; therefore, if a participant contributes at least 1% of plan compensation to UMPIP, the individual will receive a contribution of 3% to CRSP DC. The 2020 CRSP DC contribution is anticipated to be $610,075 and will be funded by connectional mission giving and direct billing.

MINISTERIAL PENSION PLAN (MMP)

Plan Overview: Supplement Three to the Clergy Retirement Security Program (CRSP), also known as the Ministerial Pension Plan (MPP), provides clergy with a pension benefit for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal Revenue Code section 403(b) retirement plan. MPP requires that exactly 65% of the account balance must be annuitized when the funds are to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or an IRA, or it may be paid in a lump sum.

Current Funding Plan Information: The Ministerial Pension Plan (MPP) annuities' total liability as of January 1, 2018 is $(3,606,807,509), while total plan assets are $3,885,277,143, resulting in a current plan funded ratio of 108%. The required contribution for 2019 is $0. The Central Texas Conference's percentage of the total liability is 1.0013%.

PRE-82 PLAN

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provided clergy with a pension benefit for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. If a clergyperson retires within the Conference (and does not terminate), the minimum benefit payable is based on two factors:

1. Years of service with pension credit-approved by each conference on the recommendation of the Conference Board of Pensions (CBOP) in accordance with plan provisions and *The Book of Discipline.*
2. The conference pension rate (past service rate)—the dollar amount chosen by the conference as the amount payable for each approved year of service with pension credit (may change from year to year).

The number of years of service with pension credit is multiplied by the pension rate, and the resulting amount is the minimum annual benefit payable to those clergy eligible for Pre-82 Plan benefits. In certain situations, the benefit received from the Pre-82 plan may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-82 Plan. At the time that a participant retires, the DBSM account is converted to a life-based benefit and, at that point, the clergy's benefit is the greater of the PSR or DBSM benefit. If the conference increases the PSR, the clergy's benefit is recalculated; but the DBSM-based benefit does not change.

Current Funding Plan Information: The 2020 PSR recommended to the Central Texas Conference will be $702, the same as the 2019 rate. The conference expects future annual increases to be approximately 1.00%. The contingent annuitant percentage is recommended to remain at the 75% level.

ACTIVE HEALTH BENEFIT PROGRAM

Program Overview: The Central Texas Conference offers a welfare benefit plan for active, eligible clergy and lay employees through Wespath. Wespath maintains the hospitalization and medical expense program, more commonly known as HealthFlex (Plan), for the benefit of clergy and lay employees (and their eligible dependents) of The United Methodist Church. The Plan is a "Church Plan" as defined in §414(e) of the Internal Revenue Code (Code), as amended, and §3(33) of the Employee Retirement Income Security Act of 1974 (ERISA).

Current Funding Plan Information: The total cost of the program for 2020 is anticipated to be $4,594,614 and will be funded by direct billing. It is anticipated that increases for future years will average 7.00%.

Claims Incurred But Not Reported (if applicable): The Central Texas Conference provides the following health plan to its eligible participants: Self-Funded – HealthFlex. As

of 12/31/2020, the estimated IBNR claims total is $0. It is anticipated that increases for future years will average 7.00%. It is anticipated that the IBNR claims, if applicable, will be funded.

Additional Plan Sponsor Funded Coverage: The Central Texas Conference has elected to provide health benefits coverage to the following groups during periods where-without plan sponsor – funded premiums – the participants would not be provided coverage or benefits (all figures as of 12/31/2018):

1. Clergy or Lay on Disability (including Pending Disability); 1 participant at an estimated cost of $63,000.
2. Surviving Spouses and Children of Deceased Active Participants; 2 participants at an estimated cost of $70,392.
3. Clergy in The Voluntary Transition Program (VTP): 0 participants at an estimated cost of $0.
4. Medical Leave: 1 participant at an estimated cost of $57,750.

The projected annual cost as of 12/31/2020 for additional plan sponsor funded coverage is $24,015.

POST-RETIREMENT MEDICAL BENEFIT PROGRAM (PRM)

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Program Overview: The Central Texas Conference currently offers a stipend in the form of a Health Reimbursement Account (HRA) for Post-Retirement Medical coverage for its eligible clergy.

Current Funding Plan Information: The Central Texas Conference intentions for 2020 are to retain the current plan benefit. PRM eligibility and benefits provided are found in the CTC Journal under the Conference Board of Pensions report #9 Retiree & Medicare Eligible Health Benefits.

Based on the most recent PRM valuation dated 01/01/2019, the following is the funded position of the PRM benefits:

1.	Expected Post-Retirement Obligation (EPBO) net plan sponsor cost	$7,035,763
2.	Accumulated Post-Retirement Obligation (APBO) net plan sponsor cost	$5,262,242
3.	Assets (in-plan and outside) designated for PRM	$ 2,833,080
4.	Service cost (SC) net plan sponsor cost	$172,226
5.	Unfunded APBO, [3. – 2.]	$(2,429,162)
6.	Number of annual payments	20
7.	Portion of unfunded APBO, [5. / 6.]	$121,458
8.	Ongoing funding contribution, [4. + 7.]	$293,684

Future increases/decreases to the assets or APBO will be funded over the duration of the program as calculated in the PRM valuation report, or five years if not available.

These values are based on a 4.1% long term discount rate, a 4.00% long term expected rate of return on assets, and a valuation year medical trend (inflation rate) of 7.0% with an ultimate medical trend (inflation rate) of 5.0%, beginning in 2027.

In addition to the PRM funding contribution listed above the projected annual plan benefit cost for 2020 (subsidies, HRAs, claims or premiums) is $176,350.

COMPREHENSIVE PROTECTION PLAN (CPP)

Plan Overview: The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if they satisfy the eligibility requirements, including full-time appointment with plan compensation of at least 25% of the Denominational Average Compensation (DAC). Plan sponsors may elect to cover participants with three-quarter time appointments and/or to continue to cover clergy who, due to certain leaves or appointments, are not otherwise eligible to continue coverage.

The CPP adoption agreement executed by the Texas Central Conference contains its elections to cover the categories mentioned above.

Current Funding Plan Information: For 2020, the Central Texas Conference has an expected required contribution to the Comprehensive Protection Plan of $610,900, which is anticipated to be funded by direct billing. The anticipated average increase in future years is expected to be 2.0% per year due to the increase in clergy compensation.

UNITED METHODIST PERSONAL INVESTMENT PLAN (UMPIP) FOR LAY AND CLERGY

Plan Overview: The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of the United Methodist Church and affiliated organizations. Participants may make before-tax, Roth and/or after-tax contributions through payroll deductions. Participant contributions, various optional plan sponsor contributions and investment earnings comprise the individual's retirement account balance.

Current Funding Plan Information: Conference office lay employees working an average of 30 hours per week or more are eligible for a plan sponsor-funded pension contribution of 3% of salary. In addition, each lay employee may earn an additional 3% with a 3% personal contribution. The conference's estimated contribution for 2020 is $68,500 and will be funded via an amount collected from the conference connectional mission giving shares.

The Central Texas Conference, as of January 1, 2020 is planning on sponsoring the UMPIP for clergy serving full-time in the Conference office and are eligible for a pension contribution of the equivalent of the combined DB amount and 3% DC of salary. The conference's estimated contribution for 2019 is $62,500 and will be funded via an amount collected from the conference connectional mission giving shares.

OTHER DEFINED CONTRIBUTION (DC) OBLIGATIONS

Plan Overview: The Central Texas Conference currently offers the following DC benefit(s): Moving Expense Fund – DC Type. The estimated contribution for 2020 is $90,000 funded via an amount collected from the conference connectional mission giving shares. The

anticipated average increase in future years is expected to be 0.00% per year unless the number of clergy moves or moving expenses increases significantly.

CONCLUSION

The 2019 Comprehensive Benefit Funding Plan and this summary document incorporated, to the best of our understanding, the Central Texas Conference's obligations and funding requirements of the benefits provided to the clergy and laity of the Central Texas Conference.

Electronically signed by:

Rev. Frank W. Briggs, Chair-Conference Board of Pensions
Jeff Roper, Conference Benefits Officer
Greg Carey, Treasurer/Comptroller

Official Representatives of Wespath Benefits and Investments

Central Texas Conference 2020 Pension and Benefit Funding Plan Ratio's Summary

Plan	Funded Ratio
Pre-82	117%
Ministerial Pension (MPP)	108%
Clergy Retirement Security Program (CRSP DB)	109%
Post-Retiree Medical (PRM)	54%

REPORT NO. 3
PAST SERVICE RATE

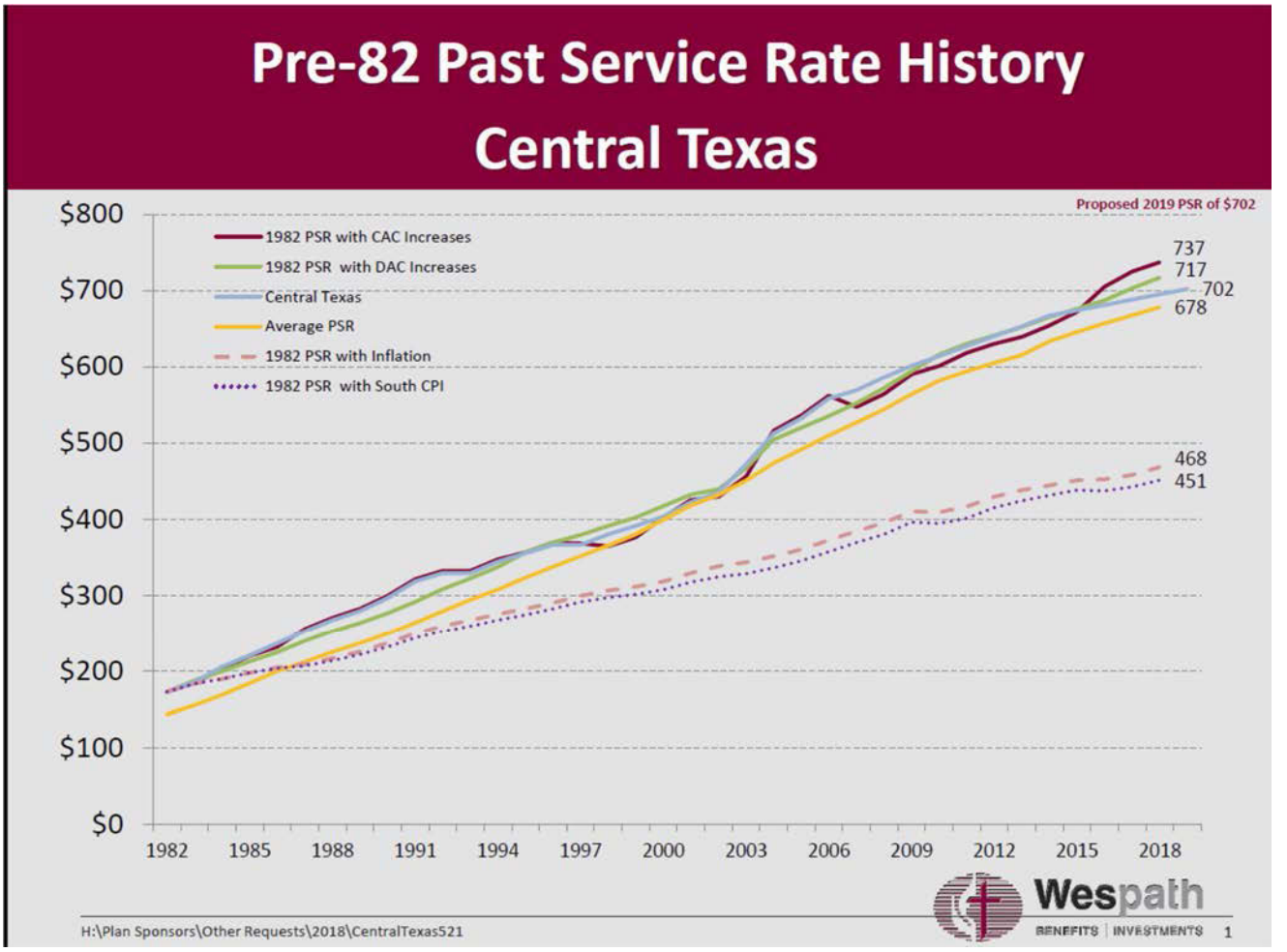
In accordance with the changes in the 2016 *Book of Discipline* ¶1506, which outlines the requirements for the Past Service Rate (PSR) for those clergy with pre-1982 service years who qualify for annuity, the Conference Board of Pensions recommends that the PSR remain at $702 for 2020. There is much changing in the pension world including mortality tables showing we are living longer. The board has been reviewing the PSR, inflation rates and other data and discussing this data with Wespath. The board continues to monitor the PSR and will make recommendations each year with the goal of making a recommendation which will both honor our retirees and manage the financial liability demands on the conference.

Pre-82 Cost of Living Adjustments (Past Service Rate (PSR))

One way of calculating the United Methodist Pension Benefit for those clergy who have clergy years of service in the Central Texas Annual Conference prior to 1982 consists of a defined benefit based upon the number of years of annuity credit prior to 1982. This benefit is calculated by multiplying the number of years of annuity credit by the past service rate (PSR). The past service rate is set by the Central Texas Conference, upon recommendation by the Central Texas Conference Board of Pensions, hereafter referred to as "The Board" for the next year at its annual meeting.

Over the last several years "the Board" has spent extensive time in researching the effects of the PSR and its associated liability to the conference in determining how it should establish its recommendation of the past service rate each year. We want to be fair to those retired clergy with Pre-82 years of service and honor their service to the CTC and the Kingdom of God while at the same time being prudent with the current economic realities of our conference churches. And perhaps just as importantly we all want to have a plan to offer this benefit to our clergy that can be sustained. Some facts that the Board discovered are:

- The past service rate has increased faster than the Consumer Price index, inflation, and the average of all conference PSR's since it was originally set in 1981 for the 1982 year.
- In addition, the past service rate has increased faster than the average salary of clergy in our conference (CAC) and the average of the clergy in our denomination (DAC).
- Our current PSR recommended for 2020 ($702) is in the top tier of conferences.
- In Texas government and educational entities and Social Security who are the primary utilizers of the defined benefit in the state, most often use the percentage change in the annual Consumer Price Index to set the amount of the Cost of Living Adjustment – COLA.
- In 2011 we set a goal of funding at 120% in order to be able to weather potential future stock market storms.
- Currently the Central Texas Conference's Pre-82 benefit is 117% funded at Wespath.
- When the past service rate is increased, there is an increase in the liability associated with that benefit which could trigger an automatic requirement for additional funding. And if there is need for a funding increase that must be paid for prior to the increase.
- Recently the mortality tables to be used in the calculation of the cost of future PSR benefits have changed to utilize a table that recognizes an increase in longer life expectations which are more representative of our current population which in turn increases the liability.
- The following chart shows the correlation of the PSR as defined by the annual CTC increase in reality and the PSR amount had it been adjusted by other methods.



REPORT NO. 4
CLERGY RETIREMENT SECURITY PROGRAM (CRSP)

The Clergy Retirement Security Program (CRSP), effective January 1, 2007, is the pension program for all eligible United Methodist Clergy.

CRSP offers a two (2) component benefit design:

1. **Core Defined Contribution** (DC) – promises a defined amount that is deposited into an active clergyperson's account with monthly deposits. This benefit distributed at retirement is the accumulated amount plus earnings (losses) in the individual's account.
2. **Core Defined Benefit** (DB) – promises a specific dollar amount at retirement regardless of market conditions or investment performance. The amount is based on a formula that specifies a monthly retirement benefit to eligible clergy for the remainder of their lives.

Plan provisions effective January 1, 2016:

- Clergy who are appointed ¼ time are not eligible to earn CRSP benefits.
- Provides a monthly retirement benefit using 1.25% of the Denominational Average Compensation (DAC) at retirement multiplied by years of service from January 1, 2007 to December 31, 2013. The multiplier is reduced to 1% for years of service beginning January 1, 2014.
- The defined contribution (DC) component of CRSP is 2% of compensation with a match for participant contributions to the United Methodist Personal Investment Plan (UMPIP) – up to 1% of compensation. Therefore, if a participant contributes at least 1% of compensation to UMPIP, his or her CRSP DC contributions will be 3%.
- The initial dollar amount of the benefit paid to a married participant is reduced to offset the value of spousal benefits. Please note: This change only applies for benefits based on service on or after January 1, 2014. Benefits earned under CRSP prior to January 1, 2014 are not affected. Participants may designate a disabled adult child as a secondary contingent annuitant. After the participant and his or her spouse die, the disabled adult child would continue to receive DB benefits for life. The initial participant benefit would be reduced to pay for this extra benefit.

2019 Funding Plan

By action of the 2012 General Conference the percentage amount required for the plan was amended and the following information is the result of implementing the "new" CRSP.

The 2019 financial obligation of CRSP required of the Central Texas Conference is:

a. Core Defined Contribution – 2% of participant plan compensation plus a matching 1% for a total of 3%.
b. Core Defined Benefit -- $1,401,246

The cost of participation in CRSP will remain the same as in 2018 and will continue to be direct billed to the local church for the two (2) core components: (Defined Benefit & Defined Contribution).

a. Defined Contribution – 3% of each eligible clergyperson's plan compensation.
b. Defined Benefit --

Full-time Clergy	$6,100
¾ time Clergy	$4,575
½ time Clergy	$3,050

The Conference Board of Pension strongly recommends that churches with a clergy appointed ¼ time sponsor the United Methodist Personal Investment Plan (UMPIP) with a 12% contribution level for their clergy.

REPORT NO. 5
FUNDING FOR THE ACTIVE HEALTH CARE PLAN

We will continue to direct bill the total active health insurance/dental premium to the local church/Conference sponsored agency for the entire year.

2019 Premium Credit Yearly Amounts:

Active Clergy/Lay	$10,944
Pre-65 Retirees on Active Plan	$ 1,000
Surviving Spouse	$ 5,472
Medical Leave of Absence	$ 5,472

- We will direct bill the total active health insurance/dental premium or the premium credit amount for active clergy/lay, whichever is greater, to the local church/Conference sponsored agency for the entire year.
- The entire premium credit amount for full-time clergy appointed to local churches within the Conference is to be paid by the local church or the salary paying unit as a benefit (line item in the budget). This includes all Full Elders, Provisional Elders, Associate Members, and Full-time Local Pastors appointed to local churches in the Conference, as well as those for whom the Conference is the Plan sponsor for the Pension program such as District Superintendents, Conference staff appointees, and Campus Ministers. In addition, this will also apply to Full Elders, Provisional Elders and Associate Members appointed at least one-half time and Student Local Pastors appointed full time.
- The premium credit amount for full-time lay staff participating in the plan may be cost shared at the discretion of the local church or salary paying unit.
- Any amount above the premium credit amount is the responsibility of the appointee/staff person.
- An optional agreement may be made between the church or salary paying unit and the appointee/staff person for the church or salary paying unit to pay the amount or a portion of the amount over the premium credit.

The Conference will pay the premium credit amount for the lay employees of the Annual Conference. Any amount above the premium credit is the responsibility of the employee

REPORT NO. 6
PENSION & BENEFIT ARREARAGE REPORT

The Conference Board of Pensions recommends that it continue to actively pursue the issue of pension arrearage utilizing a very fair but stringent examination of each situation to determine what steps need to be taken to assure the integrity of the affected minister's future pension benefits. Each January we will review a report of the accounts showing arrearage for the past year. Each church which does not meet its obligation will report this fact to its Charge Conference and give an explanation. The District Superintendent will keep a record of this action.

The local churches are reminded that pension benefits are, in reality, deferred ministerial compensation which should carry the same urgency in terms of payment as the monthly

salary itself. Failure to pay this pension could result in reduced pension benefits. The Board feels strongly that if a local church is not able to pay the pension dollars there is a serious question as to whether that church remains a financially viable congregation. In fact, we consider it irresponsible for a congregation to "use" a pastor but are unwilling to assure his or her retirement receipts. As of December 31, 2018, we had 3 churches in pension arrears totaling $18,173.38.

¶639.4 of the 2016 *Book of Discipline* requires the Conference Board to keep a permanent record of defaults of the churches in the Conference in paying their pension and benefit amounts in full. According to our Conference Treasurer and Benefits Administrator, the following churches were in default by more than 60 days at the end of 2018:

Church	Pension/CPP
Genesis (North District)	$ 5,548.83
McMillan (East District)	$ 8,965.02
Tongan First (East District)	$ 3,659.53
	$ 18,173.38

We have been diligently working with churches who are chronically behind on their benefit payments to strategize how they might best move forward in ministry.

REPORT NO. 7
COMPREHENSIVE PROTECTION PLAN (CPP)

Plan Overview: The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if the conference or salary-paying unit sponsors the plan and they are able to satisfy the eligibility requirements which include clergy serving at least ¾ time with plan compensation at least 25% of the denominational average compensation (DAC). In addition, there is continuation of CPP for Full Members, Associate Members and Provisional Members on voluntary leave or family leave for a period of one year.

Death Benefit Amounts for the Plan Year 2019 & 2020

The following generally describes the death benefit amounts payable under the terms and conditions of the CPP to eligible participants and their beneficiaries. If you are not sure of your eligibility to receive these benefits, please call Wespath at 800-851-2201. In the event there is a discrepancy between the information printed in this Journal and the CPP Plan Document, the plan document always governs.

	2019	2020
Denominational Average Compensation (DAC)	$71,361	$72,648
Active Participant Death Benefits:	$50,000	$50,000
Spouse Death Benefit:		
Active Participant or Retired prior to 01/01/13 (20% of DAC)	$14,272	$14,530
Participant retired after 01/01/13	$15,000	$15,000
Surviving Spouse Death Benefit:		
Active Participant or Retired prior to 01/01/13 (15% of DAC)	$10, 704	$10,897
Participant retired after 01/01/13	$10,000	$10,000
Surviving Child Annual Benefit:		
Younger than 18 years old: (10% of DAC)	$ 7,136	$ 7,265
18-24 years old (1/2 applied as education benefit): (20% of DAC)	$13,915	$14,040
Child Death Benefit:		
Active Participant or Retired prior to 01/01/13 (10% of DAC)	$ 7,136	$ 7,265
Participant retired after 01/01/13	$ 8,000	$ 8,000
Retired Participant Death Benefits:		
Prior to 01/01/13 (30% of DAC)	$21,408	$21,794
After 01/01/13	$20,000	$20,000

The Conference Board of Pension recommends that every person update their Designation of Beneficiary form at least every five years, or upon a change of appointment for active clergypersons, or upon any life changing event (marriage, death of a spouse, divorce, etc.)

REPORT NO. 8
AUTO-DRAFT PROGRAM FOR PENSION & HEALTH BENEFITS

As part of our efforts to constantly review our practices to improve efficiency and security, we looked at our practice of receiving payments for pension and health benefits. Historically, we have received payments via paper checks and Vanco electronic payments. We have had several issues each year in which paper checks have been lost in the mail or delayed. Vanco payments incur fees which affect our budget. In our review, we learned that other conferences have moved to an auto-draft approach for these payments, in which the conference service center drafts the payments due on a specific date each month. Auto-drafts are not new – people have been using this approach for payments for many years.

Auto-drafting is secure and, by banking law, an auto-draft is limited to the purpose for which it is approved (pension, CPP and health benefit payments). The Conference Service Center will not – and cannot – use the approved auto-draft form for any purpose other than pension, CPP and health benefit payments.

After discussion, the Cabinet, the Board of Pensions, and the Council on Finance and Administration all approved the auto-draft process for pension, CPP and health benefit payments effective April 1, 2019. Under this process, all churches which pay clergy pension, CPP and health benefits are required to complete paperwork with the Conference Service Center for the auto-draft. The church can select the monthly date for the auto-draft – either the 2nd or 4th Tuesday.

Many thanks to all of the churches and districts for their help with implementing this new payment approach. We are almost complete with the paperwork process – fewer than 30

churches have not completed their paperwork and sent it to the Conference Service Center. This is an amazing effort in a very short time period.

If you have any questions about the process or need help with the paperwork, please call Jeff Roper or Shawn-Marie Riley in the Conference Service Center.

REPORT NO. 9
CONFERENCE ACTIVE GROUP HEALTH INSURANCE PROGRAM

The Central Texas Conference is now in our sixteenth year of providing medical and pharmacy benefits through HealthFlex, sponsored by Wespath and administered by BlueCross BlueShield of Illinois and Optum RX, and we continue to be very satisfied with the program. In 2016, to align with the changing health care landscape, we entered the HealthFlex Exchange. HealthFlex Exchange, a private exchange, gave participants greater choice across more HealthFlex plans with varying designs and premium costs. When combined with comprehensive online and telephonic support resources, HealthFlex Exchange gives flexibility to choose coverage that best fits the participant's health needs, financial needs, and financial situation. HealthFlex Exchange encourages greater accountability by participants for health care costs and utilization, while retaining the valued HealthFlex benefits and wellness opportunities that participants have come to expect.

The Central Texas Conference Board of Pensions designated a non-taxable Premium Credit (PC)—a fixed dollar amount for each HealthFlex participant. Participants used the allocated PC amount to "shop" for a health plan and pay for some or all premiums for the HealthFlex plan of their choice. The PC appeared as a "credit toward purchase" when choosing a HealthFlex plan from all available HealthFlex plan designs. Participants who chose plans costing *less than* their Premium Credit amount are "banking" the overage. The unspent PC balance is credited by HealthFlex to the participant's health reimbursement account (HRA) or health savings account (HSA), depending on the health plan selected. The annual overage amount (i.e., unspent PC balance) is not credited in a lump sum; rather, it is available on a *prorated, monthly basis* over the plan year. Internal Revenue Code (IRC) limits for annual HSA contributions apply. Participants who chose plans costing *more than* the Premium Credit amount are seeing a monthly cost, which may commit them to paycheck deductions from their salary-paying unit (SPU) to cover the cost difference between the PC amount they receive and their higher actual cost for monthly premiums (i.e., the participant's share of the premium cost).

ACTIVE HEALTH PLAN ELIGIBILITY

Our health insurance plan will continue to be a mandatory program administered according to the HealthFlex rules for mandatory conference programs.

Those clergy for whom the program is mandatory are:

- Elders, Provisional Elders and Associate Members (appointed at least ½ time).
- Full-time Local Pastors appointed to local churches in the Conference.
- Student Local Pastors appointed full time.
- Those for whom the Conference is the Plan sponsor for the pension program such as District Superintendents, Conference staff appointees, and Campus Ministers.

Those clergy for whom the program is optional are:

- Deacons serving at least ½ time are eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement but are not mandated.

Clergy not included in the plan (and thus not allowed insurance through the Conference):

- Elders, Provisional Elders and Associate Members appointed less than ½ time.
- Ministers of Other Denominations.
- Those appointed to extension ministers other than those named above.
- Part-time Local Pastors.
- Part-time Student Local Pastors.

The Conference Board of Pensions reserves the right each year to choose the optional categories of appointments to be selected to best serve the needs of the Conference. Where a clergyperson in a mandatory category chooses to waive the program, the church/charge served by that clergyperson will be assessed a minimum contribution equal to the premium credit (PC) amount for the year to be paid monthly. This is to insure the stability of the program so it will be in place for other clergy who will serve that church/charge.

Medical Reimbursement Accounts (MRA), Dependent Care Reimbursement Accounts (DCA) and Health Savings Accounts (HSA) are offered as a benefit through HealthFlex. Only those enrolled in the HealthFlex health plans may participate.

VOLUNTARY & INVOLUNTARY LEAVE

Those clergy on Voluntary Leave have the option to remain covered on the active health plan for a period of one year and then, upon termination, they can elect to stay on the Continuation Plan for one additional year. Those on Involuntary Leave lose eligibility for coverage immediately but may elect to stay on the Continuation Plan for one year. Both categories of leave will be direct billed to the participant at the full premium rate and payment will be made to the Conference by automatic bank draft from the participant's personal account.

LAY EMPLOYEES

Lay employees normally scheduled to work 30 hours or more per week may be eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement if Risk Pool requirements are met. The Risk Pool Rules apply to lay employees on an employer-by-employer basis. Surviving spouses and dependents of covered lay employees deceased on or after January 1, 2009 may be eligible for coverage as long as they are a covered participant at the time of death and that option is elected by the Salary-Paying Unit and will be responsible for the entire premium. A new spouse acquired by a surviving spouse, lay or clergy, is not eligible for benefits through the Conference.

The 2019 Health Plan Rates and Defined Contribution amounts are found in the following chart.

2019 HealthFlex Exchange
Central TX Conference
Effective January 1, 2019

Medical Plans (Monthly Premium Amounts)

Plan Feature	B1000/RX P1	CDHP C2000 "Gold"	CDHP C3000 "Silver"	HDHP H1500 "Gold"	HDHP H2000 "Silver"	HDHP H3000 "Bronze"
Participant	$ 962.00	$ 897.00	$ 775.00	$ 889.00	$ 814.00	$ 709.00
Participant + 1	$ 2,205.00	$ 2,055.00	$ 1,777.00	$ 2,038.00	$ 1,866.00	$ 1,626.00
Participant + Family	$ 2,928.00	$2,730.00	$ 2,360.00	$ 2,707.00	$ 2,478.00	$ 2,159.00

Dental Plans (Monthly Premium Amounts)

Plan Feature	Passive PPO 1000	PPO	Passive PPO 2000
Participant	$ 45.00	$ 50.00	$ 61.00
Participant + 1	$ 102.00	$ 111.00	$ 133.00
Participant + Family	$ 118.00	$ 128.00	$ 153.00

Vision Plans (Monthly Premium Amounts)

Plan Feature	Core	Full Service	Premier
Participant	No Cost	$ 5.96	$ 14.38
Participant + 1	No Cost	$ 9.60	$ 23.32
Participant + Family	No Cost	$ 15.16	$ 37.02

2019 Defined Contribution (DC) Amounts (Yearly)

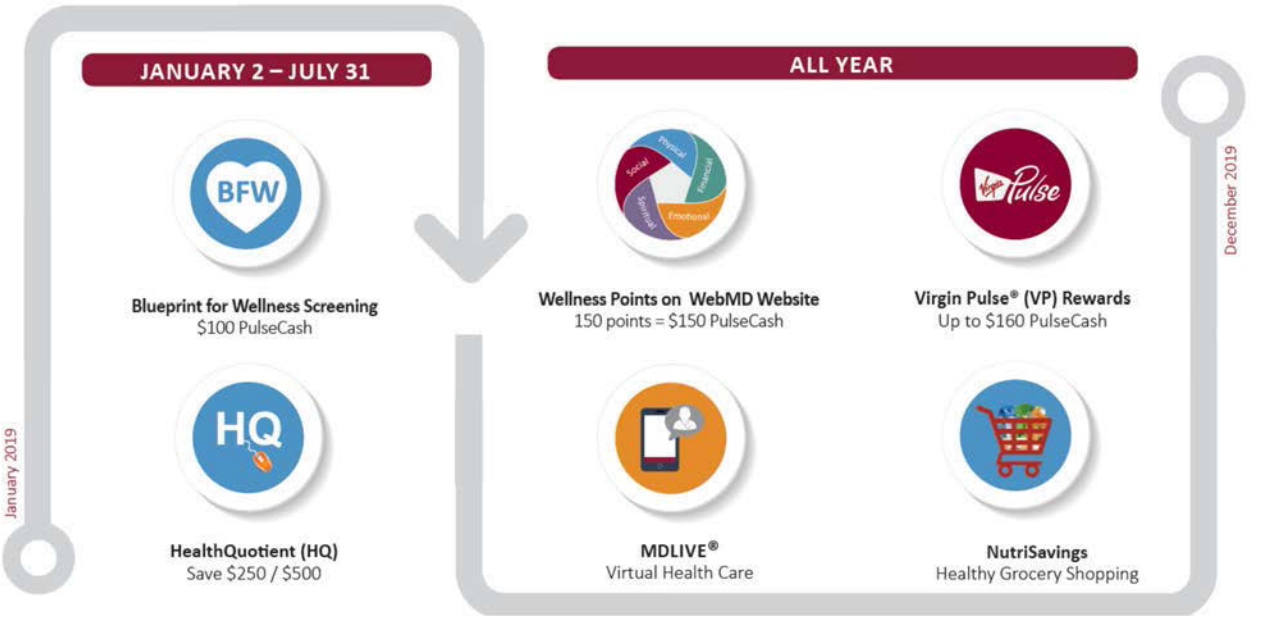
Category	Monthly	Yearly
Active Clergy	$ 912.00	$ 10,944.00
Active Lay	$ 912.00	$ 10,944.00
Pre-65 Retiree Clergy & Spouses	$ 83.33	$ 1,000.00
Surviving Dep Clergy	$ 456.00	$ 5,472.00
Medical Leave of Absence	$ 456.00	$ 5,472.00

2019 Default Plan (For participant)

- Medical: CDHP C2000 “Gold”
- Dental: Passive PPO 1000
- Vision: Core

2019 HealthFlex Incentive Program

HealthFlex uses incentives as part of their strategy to promote engagement in healthy behaviors and wellness programs. The 2019 strategy continues the focus on rewarding both for measuring risks (Blueprint for Wellness and HealthQuotient [HQ] and for taking action toward better health and well-being. Rewards emphasize participating in programs that have shown to have a positive impact on health risk and cost, including health coaching and Virgin Pulse.



Earn HealthFlex Incentives in 2019 the Same Way You Did in 2018 but with new dates! The new well-being program dates better suit your lifestyle. Register for Blueprint for Wellness and take the HealthQuotient (HQ) starting **January 2, 2019**. The new window, **January 2 – July 31**, makes it easier for you to achieve well-being success.

Mobile Apps: Check out HealthFlex partner apps for Wellness at Your Side, MDLIVE®, WageWorks EZ Receipts®, NutriSavings and Virgin Pulse®.

Continue to Earn Virgin Pulse Rewards: Participants will still have the potential to earn up to $40 per calendar quarter, with breakdown by levels as follows:

	Points	PulseCash	Cumulative PulseCash Earned
LEVEL 1	1,000	$5	$5
LEVEL 2	5,000	$15	$20
LEVEL 3	10,000	$10	$30
LEVEL 4	15,000	$10	$40

New Ways to Earn Wellness Points Across the Five Dimensions of Well-Being



Action	HealthFlex Wellness Points Per Action	Frequency Allowed	Maximum Points
Health Measures Rewards • Meet American Heart Association (AHA) guidelines on seven 2019 Blueprint for Wellness measures or achieve improved measures as compared to 2018 Blueprint for Wellness results—New measure	7 possible rewards for 20 points each	Once	140
Complete any WebMD coaching call in 2019	25	6 times	150
Select any goal in My Health Assistant on the HealthFlex/WebMD website	5	3 times	15
Achieve any goal in My Health Assistant	15	3 times	45
Access the Employee Assistance Program (EAP) for emotional counseling	15	Once	15
Access the EAP for Work/Life Services	15	Once	15
Activate your account with MDLIVE® telemedicine provider	15	Once	15
Adopt a new spiritual practice for 1 month	15	Once	15
Complete the EY Financial Wellness Assessment—Updated • EY Financial Wellness Assessment now 50 points	50	Once	50
Register or Log into BenefitsAccess	35	Once	35
Activate your NutriSavings account	15	Once	15
Add a loyalty card to your NutriSavings account	15	Once	15
Total needed to earn $150 PulseCash = 150 Wellness Points			525

Health Measures Rewards Opportunity: 140 Total Wellness Points: Health measures are assessed by the 2019 Blueprint for Wellness screening **between January 2 and July 31, 2019**—completed during an on-site event, at a local Quest Diagnostics lab, or by submitting the *Physician Results Form*. In order to protect individual privacy, other means of reporting the health measures will not be accepted. Participants can earn up to 140 Wellness Points for 2019 Blueprint for Wellness health measures that fall within the American Heart Association (AHA) recommended range or show improvement over their 2018 Blueprint for Wellness results. Earn 20 Wellness Points each for recommended or improved results on each of the seven key health measures

Blueprint for Wellness Screening

HealthFlex will deposit $100 PulseCash in your Virgin Pulse account when you complete the Blueprint for Wellness (BFW) screening. The screening must be completed between **January 2 and July 31**. The $100 PulseCash incentive is only for participants and spouses in HealthFlex PPO, CDHP, and HDHP plans. Please allow up to 30 days for PulseCash to be credited to your Virgin Pulse account.

HealthQuotient (HQ)

The HealthQuotient (HQ) is an online health assessment questionnaire taken from **January 2 – July 31**. It helps to evaluate your risk for common health concerns, such as heart disease, diabetes, depression and high cholesterol. Identifying risk levels helps you

prioritize your health goals and puts you in a better position to take steps that may lower your risk. Completing the HQ takes 20 minutes or less, but its benefits—improved well-being, enhanced vitality and prudent stewardship of Church resources—can be long-lasting. By taking the HQ in 2019, you will avoid a higher 2020 deductible— save $250/$500. If your spouse is also covered by HealthFlex, he or she also must complete the HQ during this timeframe to avoid the higher deductible. Taking the HQ by July 31, 2019 is the only way to avoid the higher medical plan deductible in 2020.

MDLIVE TELEMEDICINE

MDLIVE is a telemedicine service available for HealthFlex participants. It provides 24/7 access to state-licensed, board-certified doctors (including pediatricians) via phone, secure video or an easy-to-use MDLIVE mobile app to treat non-emergency medical conditions. MDLIVE doctors can diagnose your symptoms, prescribe non-narcotic medication, and send prescriptions to your pharmacy of choice. See the WebMD website for additional information and to access this service.

HEALTH & DENTAL BENEFITS/RATES 2020

ACTIVE HEALTH PLAN RATES

The Conference health plan ended the 2018 plan year with a claims loss ratio of 130% which means that the cost of claims paid in 2018 exceeded the premium dollars collected by 30%. Here is a look at the loss ratio for the last few years:

2018	130%
2017	109%
2016	112%
2015	111%
2014	101%
2013	135%
2012	103%

Rate setting is based upon a 25-month look back so an unfavorable claims history resulting in a loss ratio that exceeds 100% affects rates for the next several years. Our history of poor loss ratios is realized in the rates we received from HealthFlex for 2020.

The 2020 Health Plan Rates and Premium Credit amounts are found in the following chart:

2020 HealthFlex Exchange
Central TX Conference
Effective January 1, 2020

Medical Plans (Monthly Premium Amounts)

Plan Feature	B1000/RX P1	CDHP C2000 "Gold"	CDHP C3000 "Silver"	HDHP H1500 "Gold"	HDHP H2000 "Silver"	HDHP H3000 "Bronze"
Participant	$ 1,095.00	$ 1,040.00	$ 883.00	$ 1,013.00	$ 927.00	$ 808.00
Participant + 1	$ 2,299.00	$ 2,184.00	$ 1,853.00	$ 2,127.00	$ 1,948.00	$ 1,697.00
Participant + Family	$ 3,088.00	$ 2,933.00	$ 2,489.00	$ 2,856.00	$ 2,615.00	$ 2,279.00

Dental Plans (Monthly Premium Amounts)

Plan Feature	Dental HMO (NEW)	Dental PPO	Passive PPO 2000
Participant	$ 14.00	$ 45.00	$ 55.00
Participant + 1	$ 26.00	$ 100.00	$ 120.00
Participant + Family	$ 45.00	$ 115.00	$ 138.00

Vision Plans (Monthly Premium Amounts)

Plan Feature	Core	Full Service	Premier
Participant	No Cost	$ 5.96	$ 14.38
Participant + 1	No Cost	$ 9.60	$ 23.32
Participant + Family	No Cost	$ 15.16	$ 37.02

2020 Premium Credit (PC) Amounts

Category	Monthly	Yearly
Active Clergy	$ 971.00	$ 11,652.00
Active Lay	$ 971.00	$ 11,652.00
Pre-65 Retiree Clergy & Spouses	$ 83.33	$ 1,000.00
Surviving Dep Clergy	$ 485.50	$ 5,826.00
Medical Leave of Absence	$ 485.50	$ 5,826.00

2020 Default Plan (For participant)

- Medical: CDHP C2000 “Gold”
- Dental: Dental PPO
- Vision: Core

2020 Local Church Waiver of Optional Family Coverage

As a further means of determining the impact of the Affordable Care Act (ACA) on our clergy, their families and their participation in the HealthFlex Exchange, we initiated a pilot program in 2017 (up to a maximum of 10 churches) to enable the local church (and our Annual Conference) to experience the use of alternative health coverage options for clergy families. Participation in the pilot program required the agreement of the Conference Board of Pension and Health Benefits (CBOPHB), the Cabinet, the local church Pastor-Parish

Relations Committee (PPR) and the approval of the Church Council or equivalent church administrative body. This program will continue in 2020.

1. Through this program that began July 1, 2018, the administrative body of a local church may make a request of the CBOPHB, in the form of a waiver, to be exempt from offering family coverage for health care. The CBOPHB, at its discretion, will decide the appropriateness of each request. **Note to the Local Church:** Exemption from offering family coverage would exempt **ALL** clergy and lay employees, of a church sponsored health plan, from family coverage, not just those in HealthFlex.
2. Any church interested in participating in the pilot program may request an application from the Conference Benefits Officer (CBO). All completed applications requesting the waiver must be received no later than September 1, 2020.
3. Any church currently participating in the program will continue unless a termination request is received no later than September 1, 2020.
4. The decision of the CBOPHB will be made on or around September 15, 2020 in order to allow all those affected to make adequate plans prior to Charge Conference and Annual Enrollment in November.
5. All new waivers granted will become effective January 1, 2020.
6. Under no circumstances does this exempt those eligible clergy or a local church from being enrolled in the mandated conference health plan.

REPORT NO. 10
RETIREE & MEDICARE ELIGIBLE HEALTH BENEFITS

The Conference shares the funding of the Retiree Health Benefit Program for eligible retired participants with the retired clergy and spouses. The Conference Retiree Health Benefit Program assumes participation in Medicare Parts A and B and is designed to extend certain benefits beyond what Medicare pays.

SERVICE REQUIREMENTS FOR CLERGY RETIREE HEALTH BENEFITS

The Conference will provide access to coverage to the clergy retiree and his/her eligible spouse if the following service requirements have been met (these rules are in effect for any clergyperson who retires after Annual Conference June 2002).

At the time of retirement, the clergyperson must:

- Have been working in at least ¾ time appointment as a Full Member of the Central Texas Conference or as a Full Time Local Pastor eligible for retirement per the *Discipline* and the rules of the Annual Conference.
- Be a member of the Central Texas Conference, serving in a local church or one of its “Conference Responsible” agencies.
- Have at least five (5) years of ministerial service in the Central Texas Conference and ten (10) years of service in the United Methodist Church. A waiver of the five (5) year requirement for service in the Central Texas Conference may be considered by the Central Texas Conference Board of Pensions upon recommendation of the Cabinet.
- Be participating in the Conference-sponsored health plan at the time of retirement (HealthFlex or Via Benefits.)

Surviving spouses of deceased, retired clergy are eligible as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

RETIREE/MEDICARE ELIGIBLE HEALTH PLAN 2019 & 2020

Effective January 1, 2013, the Central Texas Annual Conference and Wespath began partnering with Via Benefits to provide plan advice and enrollment assistance in choosing Medicare supplemental health coverage and prescription drug plan in the open market. Through this arrangement the participant is responsible for paying premiums, but eligible participants are assisted with premium and out of pocket expenses by the Central Texas Annual Conference through a Health Reimbursement Account (HRA) funded specifically for the participant. Retirees and spouses must be a participant in the Conference health plan at retirement to continue with Conference health benefits after retirement. **PLEASE NOTE: Participants must enroll, and remain enrolled, in a supplemental health plan through Via Benefits to have access to the HRA. Enrolling directly with a health plan provider outside of Via Benefits will result in the loss of HRA eligibility. Once HRA eligibility is lost, the participant will not be allowed to regain this benefit.**

RETIREE/MEDICARE ELIGIBLE HEALTH PLAN FUNDING 2019 & 2020

For those eligible clergypersons and their eligible spouses, the Conference will fund a Health Reimbursement Account (HRA) up to a maximum of $1,000 per year/per person for early and full retirees based on their years of ministerial service in the United Methodist Church. Surviving spouses of deceased clergy are eligible for the HRA as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

Years of Service (full years)	HRA Amount (per year per person)
0-9	$ 0
10-19	$ 400
20-29	$ 700
30 or above	$1,000

For those eligible clergypersons and their eligible spouses who retired before January 1, 2008, the Conference will fund the HRA at the maximum amount per person.

PRE-65 RETIREE FUNDING – 2019 & 2020

If, at the time of early or full retirement, the eligible clergyperson or spouse is less than 65 years of age and has been covered under HealthFlex for the five consecutive years just prior to retirement, they are eligible to remain on the active plan. A Premium Credit (PC) amount of $1,000.00 per year (pro-rated for a partial year) will be provided by the Conference to offset the cost of the active health plan premium. The premium, less the PC amount, will be direct billed to the retiree who will make payment to the Conference by automatic bank draft from their personal account.

A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree health benefits through the Conference.

OPTING-OUT AT RETIREMENT

If, at the time of retirement, a retiree has Other Employer-sponsored Group Health Coverage (e.g. through a spouse's employer), he/she may decline retiree coverage and retain the ability to receive retiree health benefits at a future date. If the retiree loses his or her coverage, it is the retiree's responsibility to notify the Conference within 30 calendar days of loss of other coverage. If this 30-day requirement is not met, the retiree will forfeit the ability to receive retiree health benefits through the Conference at a future date. If an eligible retiree without Other Employer-sponsored Group Health Coverage declines coverage at the time of retirement, the retiree will forfeit the ability to receive retiree health benefits through the Conference at a future date.

MEDICARE SECONDARY PAYER – SMALL EMPLOYER EXCEPTION

Beginning January 1, 2009, and affirmed again at the 2015 Annual Conference, the Central Texas Conference elected the exception that allows a multiple employer plan to exempt certain individuals from the Medicare secondary payer rules for the working aged. This election helps reduce costs incurred by the Conference and the overall HealthFlex program. This exception applies to clergy, lay employees and spouses who are 65 years of age or older, entitled to Medicare due to their age, and have coverage under the HealthFlex program through an employer (local church or Conference sponsored entity) who employs fewer than 20 employees. For those individuals affected by the exception, Medicare will be the primary payer of their claims beginning the first day of the month they attain age 65 (or the first of the month following approval from Medicare), even if still an active employee, and the participant will no longer be eligible for coverage under the active plan. Eligible clergy and spouses will be assisted in choosing their Medicare supplemental coverage through Via Benefits. Eligible lay employees and spouses, 65 years of age or older, will be moved from the active plan to the open market with access to Via Benefits if they choose. Due to the Affordable Care Act limitations, the Conference is unable to offer a Health Reimbursement Account (HRA) to accompany this plan effective January 1, 2015. Participation in the Medicare supplemental policies through Via Benefits satisfies the requirement of Conference health plan participation for clergy retirement benefit purposes.

LAY RETIREE/MEDICARE ELIGIBLE COVERAGE

Beginning with a retirement date of January 1, 2009 or later, a lay employee whose active service has ended and who has completed a minimum of five years of continuous and uninterrupted coverage in HealthFlex immediately preceding the date of retirement and is less than 65 years of age at the time of retirement, may continue on the active plan if so elected by their salary paying unit on the Sub-Adoption Agreement. This will also apply to any eligible family members covered at the time of retirement. The lay retiree will be responsible for the entire premium which will be direct billed to the lay retiree who will make payment to the Conference by automatic bank draft from their personal account.

Surviving spouses of retired, deceased lay employees are eligible for coverage as long as they are a covered participant at the time of death and are responsible for the entire

premium which will be direct billed to the surviving spouse who will make payment to the Conference by automatic bank draft from their personal account. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for benefits through the Conference.

Lay retirees/spouses who are 65 years of age or older will have access to Via Benefits to assist in the move out into the open market, but they will be responsible for their entire premium. Lay retirees are not eligible for an HRA.

OPTING OUT OF SOCIAL SECURITY

We continue to have a concern for clergy who may have opted out of the Social Security system. It is imperative that those persons be Medicare eligible when they turn 65, or they likely will not be able to obtain any medical insurance. Some who have opted out may have this eligibility through a spouse, or through enough previous employment. However, it should also be noted that eligibility for Social Security disability payments differs from the requirements for retirement and Medicare benefits. If a pastor is considering this course, they should investigate these matters very carefully.

RETIREE AND MEDICARE ELIGIBLE HEALTH PLAN INCENTIVE PROGRAM

Continue to Earn Virgin Pulse Rewards: Participants will still have the potential to earn up to $40 per calendar quarter, with breakdown by levels as follows:

	Points	PulseCash	Cumulative PulseCash Earned
LEVEL 1	1,000	$5	$5
LEVEL 2	5,000	$15	$20
LEVEL 3	10,000	$10	$30
LEVEL 4	15,000	$10	$40

REPORT NO. 11
SUSTENTATION FUND

By action of the 2007 Annual Conference a sustentation fund was established as part of the benefit program through the Annual Conference Board of Pensions and Health Benefits. The fund represents a tangible expression of a collegial relationship among clergy under appointment in the Conference to provide transitional aid. The fund is to provide needed resources and temporary financial assistance to clergy and to assist local congregations in times of clergy transition.

In order to maintain confidentiality, resources from the Sustentation Fund may be used with the recommendation of the Cabinet for:

- Vocational counseling for clergy exiting ordained ministry.
- Temporary salary and/or benefit support for clergy under suspension or exiting ministry.
- Special assessment and intervention strategies to restore clergy to effectiveness.
- Provision of interim ministry supply.
- Support of a crisis response team for congregation/church staffs in times of crisis.
- Other unique needs to support clergy effectiveness/clergy families.

In the case of clergy going on Leave of Absence, the Cabinet, Executive Committee of the Board of Ordained Ministry and/or the clergy session of members in full connection in accordance with the *2016 Book of Discipline* ¶354.1 may approve resources from the Sustentation Fund for use.

In the case of clergy taking Honorable Location or Administrative Location, resources from the Sustentation Fund may be used upon recommendation of the Board of Ordained Ministry in accordance with the *2016 Book of Discipline* ¶359.1 and ¶363.3 (b)(4), respectively. The Board of Ordained Ministry or its Executive Committee may also make a request to the Cabinet for the use of Sustentation Fund resources in other situations to provide resources or transitional support for clergy.

The Sustentation Fund is included in the 2020 budget presented to Annual Conference. As a point of information, the funds are underwritten with an amount of .25% of the total Annual Conference plan compensation collected from CTC churches through the connectional ministry budget of the Conference.

Fund Balance 12/31/2018: $ 251,306

REPORT NO. 12
GRANT SUPPORT FUND FOR CLERGY

A Support Fund has been established to provide grant money to clergy, and surviving spouses of clergy to assist with catastrophic, unanticipated medical expenses.

1. Grant monies may be available to clergy and surviving spouses of clergy from the Conference Board's Consolidated Grant Fund, as well as other available resources. Clergy with unanticipated medical expenses may also qualify for assistance from the Farmers Fund with the Wespath. Conference grant application forms can be obtained from the Conference Benefits Administrator and should be sent to the Conference Benefits Officer at the Conference Service Center.
2. Funds and earnings on deposit with the Wespath shall be restricted for providing clergy benefits programs and funding retiree benefits.

Fund Balance 12/31/2018: $88,825

GUIDELINES FOR THE CONFERENCE SUPPORT FUND GRANT APPLICATION

The following guidelines shall be used in reviewing and approving a Support Fund Grant application:

- An individual may receive one grant in a calendar year.
- A grant will only be approved for a one-time emergency[1] situation due to catastrophic, unanticipated medical expenses.
- A grant will not be approved if a previous grant was made for the same emergency situation.
- Distressed clergy members of the Central Texas Annual Conference, their spouses or surviving spouses are eligible to apply for a grant. The term "clergy member" is interpreted to mean both active and retired conference members.
- A grant should only be requested to supplement health care insurance if all other resources have already been utilized. This also applies to requests to cover deductibles or co-payments.
- An application must be completed by the participant or a person authorized[2] to act on the participant's behalf.
- The Central Texas Conference Board of Pension and Health Benefits shall review the application.
- The grant amount will be a maximum of $3,000 per individual request. Each request will be reviewed on an individual basis based on need.

[1] An emergency is defined as an "unforeseen combination of circumstances or the resulting state that calls for immediate action; a pressing need."

[2] Authorized: Power of attorney or agreement between participant and conference officer, or a court appointed guardian.

NOTE: Support Fund Grants received from the Central Texas Conference Board of Pension and Health Benefits may be considered taxable income due to the relationship between the clergy person and the annual conference.

REPORT NO. 13
VOLUNTARY TRANSITION PROGRAM (VTP) FOR CLERGY

The Voluntary Transition Program (VTP) is a program authorized by the 2012 General Conference and being offered by Wespath. The General Conference action was taken as a result of a comprehensive Church Systems Task Force which recognized that for some of us, it's probable that we feel that we have fulfilled the mission to which we felt God had called us. And because of this, our season for ministry should naturally now transition away from Conference membership and to another vocation where we can continue to fulfill God's calling on our lives.

The Task Force encouraged General Conference to recognize that it is detrimental to the lives of individuals who feel they must remain in ordained ministry because of the system that we have in place, and that when some individuals recognize that they would like to transition out of the ordained ministry, a means to accomplish this should be provided.

The VTP has been implemented and will be in effect until the end of 2020. It is available to Clergy with a minimum of 5 years of full connection, in good standing, and they must be an active CPP participant 5 years immediately preceding separation and must not be within 2 years of eligible retirement. Additionally, the Conference leadership must approve their request and at the completion of the process the individual must surrender her or his credentials.

With the VTP there is a Severance Benefit that is calculated using two weeks of a Participant's Plan Compensation for every full year of continuous service. As an example, an Elder, aged 45 with 10 years of continuous service, and a plan compensation of $65,000 ($2500 per 2 weeks) would receive a lump sum payment of $25,000. This is, obviously, just one example but it shows you the effort Wespath is giving toward helping anyone who wants to take advantage of this opportunity to move out of ordained ministry in our Connection, into a new season of life. Additionally, during the transitional period our Conference would continue to pay the employer portion of your Health Benefits, if eligible. There are other additional benefits you can find on the Wespath website (wespath.org). There are links to the VTP program on the home page of the Wespath website.

Report No. 14
Resolution Relating to Rental/Housing Allowances for Retired, Disabled, Ministers on Incapacity Leave or Former Clergy Persons of the Central Texas Conference

See Policies & Procedures Section, Page 361

Report No. 15
Investment Committee

To better manage and evaluate the risk of our invested fund we have set up an Investment Committee. The committee will assist the Board of Pensions in clearly defining the purpose and financial requirements of our conference BOP and develop investment goals and strategies, funding policy and other operational guidelines to better maximize the investment potential of our funds. The committee is made up of persons with a wide variety of funding and investment experience.

BOARD OF TRUSTEES

RON BELLOMY, PRESIDENT

Current Conference Owned Properties

Crowley-Neeley Survey	HWY 1187	Tarrant	Vacant Property
Hudson Oaks UMC	2911 Inspiration Drive	Parker	New Church
One Fellowship UMC	1005 La Salle Av.	McLennan	New Church
Wesley Ghanaian	2201 E. Park Row	Tarrant	Active Church
Kells Branch UMC	Buckhorn Cemetery Rd	Bell	Closed Church
Rockbridge UMC	2001 W New Hope Dr	Williamson	Active Church
Lifepoint UMC	12690 NW Hwy 287	Tarrant	Active Church
Handley UMC	2929 Forest Ave	Tarrant	Closed Church
Handley Parsonage	6211 Yolanda DR	Tarrant	Parsonage
First UMC, Rogers	200 Hwy 36	Bell	Closed Church
First UMC, Strawn	315 Central Ave	Palo Pinto	Closed Church
Episcopal Residence	4804 Brockton Ct	Tarrant	Parsonage
Central District Parsonage	13007 Oak Ridge Dr	McLennan	Parsonage
West District Parsonage	1441 Harpers Mill Rd	Erath	Parsonage
El Buen Samaritano UMC	3428 Fitzhugh Ave	Tarrant	Active Church

Conference Properties Sold in 2018-2019

Valera UMC	300 Pearce St	Coleman	Closed Church
Weatherford-Knuteson	1015 Azle Hwy	Parker	Vacant Land
Eagle Mountain UMC	7955 Reed Rd	Tarrant	Closed Church
First UMC, Ranger	419 Elm	Eastland	Closed Church
First UMC, Riesel	508 Frederick St	McLennan	Closed Church

CONFERENCE RELATED STRUCTURES/ENTITIES INSURANCE

The Board of Trustees takes seriously its responsibility to verify that the Conference Insurance coverage is current. To that end, a review of all the Conference insurance policies has been completed, and we are satisfied that the Conference insurance coverages are adequate. The Conference insurance broker of choice continues to be Bart Tucker of Roach, Howard, Smith, and Barton in Fort Worth at 1-800-295-6607.

CONFERENCE ELECTRIC AGGREGATE PLAN

Electric utilities in the state of Texas were deregulated effective January 1, 2002. Deregulation offered the opportunity for the churches of the Central Texas Conference to join together to purchase electricity. All of the churches of the conference have been invited to participate in this effort. To date over 400 CTC entities have enrolled and the program continues to be beneficial with the benefits of achieving scale, the ability to anticipate costs in budgeting, and protection against the volatility of natural gas prices and future cost increases. Our price of electricity per kilowatt hour (kWh) has decreased with each new contract. You can see by the following chart how our group program has benefitted our churches with each successive contract implementing decreases in electrical costs. *Please note: our current rate is in effect until June 30, 2021 and have executed another contract term through June 30, 2027.

Contract Term	Per kWh Hour
2008 - 2013	0.0749
2013 - 2015	0.0588
2015 - 2016	0.0566
2016 - 2018	0.0499
2018 – 6/2021*	0.0408
7/2021-6/2027	0.03892

Remember there are 2 factors that determine your monthly billing:

1. **Energy Charges**. This charge is the deregulated part of your bill and was negotiated through a competitive bid process conducted by the CTC service center. This charge is noted on your bill as "ENERGY" and is calculated by multiplying your kWh usage for a particular month times the Conference contract rate which is 0.0408.
2. **Transmission, Distribution, Utility (TDU) charges**. These charges are the regulated part of your bill. These are set by the Public Utility Commission of Texas (PUCT) and are non-negotiable. These charges are referred to as "pass through" charges and are the same no matter the name of your Retail Electric Provider (REP). The conference REP is Reliant Energy. However, they have no control over these regulated charges. Hudson simply passes along the bill that is sent to them by ONCOR who is the TDU Company.

   There are many components that make up this TDU part of your bill. However, the one that is by far the largest is the "DEMAND" charge. Demand is defined as the total number of watts that hit your meter at any point in time. So, for instance, on Sunday morning to turn all your lights and air or electric heat at the same time that will be for most the highest demand. This could affect your bill for the next 12 months. Each month you will be billed the higher of your current month Demand reading or 80% of your highest demand reading over the past 12 months. For example, if you hit 150KW on the hottest Sunday in August and that was the highest Demand reading over the past 12 months then you will be billed $5.00 times 150 = $750.00. Now suppose that in Jan, Feb, Mar, and Apr you hit between 50 and 75 KW demand each month. For each of those months you will be billed 80% of the last twelve months peak which in our example would be 150 X 80% =120. 120X$5.00= $600.00.

As you can see if you reduce your peak Demand permanently you can reduce your demand charges for all the remaining months. (For more detailed information please call the conference service center)

LANDMARK POLICY

Pursuant to the 2016 *Book of Discipline* ¶2512.7, the "Establishment of Annual Conference Policy with Regard to Government Landmark Efforts to Designate Church Owned Property as Landmarks", policy was approved at the 2011 Annual Conference Session. It can be found in the 2012 Conference Journal beginning on page 274.

MINISTRYSAFE

As we make disciples of Jesus Christ, we must act very intentionally to protect children and youth from sexual abuse. To do so, the CTC adopted in 2014 the MinistrySafe abuse prevention system as the foundational policy for all CTC churches and ministries. This abuse prevention system requires screening of employees and volunteers including an application, interview, reference check, and criminal background check. In addition, the system requires online training to help people better understand how to prevent sexual abuse and provides tools to help churches monitor compliance.

The conference trustees and the conference MinistrySafe oversight committee are working to ensure that local churches are following their MinistrySafe policies. In the summer of 2019, the trustees will send a survey to all CTC churches to assess how well churches are using the MinistrySafe system and identifying areas where further support is needed.

In addition, **the conference board of trustees recommends adoption of the "2019 MinistrySafe Policy"**, which includes some important revisions. (see updated policy on page 325 in the Policies & Procedures section.) In 2018, the conference MinistrySafe oversight committee, a sub-group of the trustees, began a process to review and revise the original MinistrySafe policies adopted in 2014. Through this work, the MinistrySafe oversight committee created a revised policy that the conference trustees voted to endorse on April 2, 2019. This revised policy includes several key differences:

- The 2019 MinistrySafe policy combines children's and youth policies into a single policy. Since there is only one MinistrySafe certification, the group felt that those certified should be expected to understand a unified policy rather than one or the other.
- A definitions page has been added to clarify the meaning of technical terms.
- Reporting requirements have been updated to reflect changes to Texas law as well as to include administrative details unique to the United Methodist Church as stipulated in the *Book of Discipline*.
- Clarification of what is required policy versus recommended best practices.
- An additional section dealing with social media and electronic communication

The MinistrySafe safety system represents an important commitment that the CTC and its churches make to our communities to protect children, youth, and vulnerable adults under our care. To find information or ask questions:

- The CTC MinistrySafe Oversight Committee meets at least quarterly to answer questions, clarify policies, and plan training and support opportunities. Any church with a question for the MinistrySafe Oversight Committee should contact the conference service center.
- To find MinistrySafe policies, resources, and support visit: ctcumc.org/ministrysafe.

Together, we continue to grow into our vision that our churches are informed and prepared for ministry with the best safety practices available.

RESOLUTION TO ADOPT A REVISED MINISTRYSAFE POLICY

[Passed by vote of the Annual Conference on June 12, 2019]

WHEREAS the Central Texas Annual Conference (CTC) adopted the MinistrySafe Safety System as the official resource equipping churches to develop a foundational safety system for children, youth, and vulnerable adults in June 2014; and

WHEREAS the CTC implemented the MinistrySafe abuse prevention policy for all conference and district events and enacted it in all congregations within the geographical bounds of the CTC by July 1, 2015; and

WHEREAS the CTC MinistrySafe oversight committee established a task group to review and suggest revisions to the existing policy in 2018; and

WHEREAS the CTC MinistrySafe oversight committee recommended policy revisions to the CTC trustees in March 2019; and

WHEREAS the CTC trustees voted on April 2, 2019 to recommend that the Annual Conference adopt the revised MinistrySafe policy;

THEREFORE, BE IT RESOLVED, that the Central Texas Annual Conference adopt the 2019 MinistrySafe policy; and

BE IT FURTHER RESOLVED that the CTC will implement this policy for all conference and district events effective August 1, 2019; and

BE IT FURTHER RESOLVED that each church board of trustees present the 2019 MinistrySafe policy at its 2019 charge conference to be made effective no later than January 1, 2020.

CHURCH INSURANCE COVERAGE

Conference policy requires that each church in the charge carry adequate property, liability and Workers' Compensation Insurance on pastors and other employees. If a pastor (or other worker) receives a work-related injury, health insurance will not pay on what should be a worker's compensation claim. In addition, regular liability insurance will not pay or protect a church against such a gap in coverage. Please, if you do not have workers' compensation coverage, check with our Conference agent, Roach, Howard, Smith and Barton (1-800-295-6607) in Fort Worth, or any agent of your choosing.

We encourage churches to survey the insurance coverage that they now have and compare it to the minimum coverage standards (listed below) we feel are imperative for your church to minimize risk. Certainly, there may be good reasons for your church to carry a different amount than the minimum. As always consult with your local church insurance agent or call the Conference Service Center for more information. We also encourage you to routinely shop your insurance needs and compare it with new policies and new carriers. We remind churches that a required part of Charge Conference reporting is a report from the Trustees, which lists insurance coverage and deed recordings.

For help in determining whether your local church insurance is adequate please use the following link to the General Conference Finance and Administration (GCFA) web site for a worksheet.

http://s3.amazonaws.com/Website_GCFA/forms/Documents_/GCFA_Insurance_Worksheet_-_Rev_9-2013.pdf_6.pdf

CENTRAL TEXAS ANNUAL CONFERENCE
LOCAL CHURCH MINIMUM INSURANCE RECOMMENDATIONS

The 2016 *Book of Discipline* ¶2533.2 requires local church trustees to annually review and report to the Charge Conference on the existence and adequacy of local church property and liability insurance coverage *"to ensure that the church, its properties, and its personnel are properly protected against risks."* Since 1797, the *Book of Discipline* has provided that the property and assets of local churches are held in trust for the benefit of the denomination. Inadequate insurance puts local church property and assets at risk, including the denomination's trust interest therein. Therefore, Trustees of the Central Texas Conference, representing the denomination's trust interest, have adopted the following minimum insurance recommendations for local churches **:

COMMERCIAL PROPERTY & LIABILITY PACKAGE POLICY, to include the following minimum limits:

PROPERTY

- Buildings Organs & Contents Insured to Replacement Value, "Special Risk" Coverage
- All Church buildings should have an updated replacement cost valuation every five (5) years
- The replacement cost valuation must be dated within 180 days if additional square footage is added.

LIABILITY

Commercial General Liability	Occurrence	$1,000,000	Aggregate	$3,000,000
Pastoral Counseling Liability	Occurrence	$1,000,000	Aggregate	$3,000,000
Hired and Non Owned Auto Liability	Occurrence	$1,000,000	Aggregate	$3,000,000
Employee Benefits Liability (EBL)	Occurrence	$1,000,000	Aggregate	$1,000,000
Medical Payments	$10,000			
Sexual Misconduct Liability	Occurrence	$1,000,000	Aggregate	$1,000,000
Crime / Employee Dishonesty	Occurrence	$25,000		

DIRECTORS & OFFICERS (D&O) POLICY, including the following minimum liability limits:

- Directors' & Officers/Employment Practices Liability (EPL) $1,000,000 (including Sexual Harassment)

UMBRELLA POLICY (Excess Liability) – An Umbrella/Excess Liability policy is suggested for all churches and should a congregation be over 500 members it is highly encouraged.

If applicable, this excess policy must extend over Commercial General Liability, Pastoral Counseling, Employee Benefits Liability, Owned Auto, Hired & Non-Owned Auto and Workers Compensation. A higher per occurrence limit may be appropriate based on specific risk characteristics such as church size and/or scope of operations and ministries.

WORKERS' COMPENSATION/EMPLOYERS LIABILITY INSURANCE POLICY, as required by state law:

- ❖ Bodily Injury by Accident — Each accident $1,000,000
- ❖ Bodily Injury by Disease — Policy limit $1,000,000
- ❖ Bodily Injury by Disease — Each Employee $1,000,000

COMMERCIAL AUTOMOBILE LIABILITY, applicable only if the church owns an automobile; to include the following minimum limits:

- ❖ Limit of Liability — $1,000,000

** There may be good reasons to have different amounts of coverage or even different coverages than those recommended. Please consult with your insurance agent or call the Conference Service Center 817-877-5222 with any questions.

The Texas Open Carry Law for Concealed Handgun Holders & CTC Ministry Policy

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The Open Carry Law for Concealed Handgun Holders ("Open Carry Law") became effective January 1, 2016. This law authorizes an individual who possesses a concealed handgun license issued by the state of Texas or by a state that Texas recognizes to carry the handgun in plain view in a public place as long as the handgun is carried in a shoulder or belt holster.

Property owners may prohibit the entrance onto their property by a person licensed to openly carry a handgun by providing verbal or written communication of the prohibition. The written communication may be a card, document or sign posted on the premises of the owner. The sign would be required to: (1) include in English and Spanish the statutory warning prescribed in the Texas Penal Code, (2) have contrasting colors with block letters at least one inch in height, and (3) be displayed in a conspicuous manner clearly visible to the public at each entrance to the property.

Examples of signs which meet the statutory requirements for prohibiting both concealed and openly carried handguns are in the 2016 CTC Journal, Board of Trustees Report p. 324. Signs can be purchased on line or can be "homemade" as long as they meet the statutory requirements. ¶3426.11 in the Book of Resolutions states, "reflecting the traditional role of The United Methodist Church that has been one of safety and sanctuary, every United Methodist Church is officially declared a weapon-free zone." Believing that the open carry of handguns on church property is inconsistent with an atmosphere of prayer and worship, safety and sanctuary, it is the recommendation of the Conference Board of Trustees that oral and/or written notice be given in accordance with the statute prohibiting the "Open Carry" of handguns in churches of the Conference. We make no recommendation regarding the prohibition of concealed handguns on church property and suggest that this be left up to individual congregations. It is our further recommendation that, in addition to whatever normal security churches provide during worship services and other activities occurring on

church campuses, trained personnel, whether ushers or others, be designated as persons to assist in the event of a disturbance or an apparent violation of the notices the churches have posted with regard to the presence of guns on the property.

In addition, recognizing that the church is not a building, the church is the people and the ministry that we undertake both within the church building and outside in the mission fields of our communities and world. We remind everyone that by vote of the 2016 CTC annual conference for all ministries sponsored by the Central Texas Conference, i.e. CTCYM and conference children and youth events, mission trips, disaster response and VIM events, etc., (these are not meant to be the exclusive/exhaustive list of ministries but are examples) are to be declared a weapon free zone.

Affiliated Institutional Reports

ALDERSGATE ENRICHMENT CENTER

EARLY, TEXAS

MARSHALL THORNHILL, DIRECTOR OF DEVELOPMENT

In 1994 Mike Pinson stood before this Conference and said, “If you want to see God at work, come to Aldersgate.” That statement holds just as true today as it did 25 years ago. As we boldly make our way into 2019, I would like to reflect on how God has blessed Aldersgate Enrichment Center during the year of 2018.

For those who do not know, Aldersgate is an independently funded 501(c)(3) non-profit organization located in Early, Texas that was established to enrich the lives of adults with special needs. We are located on a beautiful160-acre campus just outside of the city limits. Our mission is to establish and maintain an innovative and family-oriented, Christian community that provides opportunity in all aspects of life for adults with special needs. We do that by utilizing our vocational program and our residential program.

Our vocational program employs over 100 adults with special needs from all over Texas. We have also recently created a new avenue of our vocational program that now employs veterans who suffer from Post-Traumatic Stress Disorder. We offer a safe, comfortable, and flexible work environment for adults with special needs that allows them to work at their own pace based on their level of functionality. However, our amazing staff is trained to know when to push our associates to their full potential and allow them to discover abilities they never realized they had.

Our residential program is comprised of two assisted-living facilities that allow 22 residents to call Aldersgate "home". These residents are referred to us by organizations such as the Texas Department of Aging and Disability as well as advocates of Aldersgate just like yourselves and come from all over the United States. Our 24-hour staff is dedicated to working with our residents to improve their life skills such as cooking, etiquette, and managing personal finances. They also frequently go on trips such as shopping, bowling, the theater, and much more. We are one of very few facilities in the country that offer both a vocational program as well as a residential program such as ours. There's no wonder why we have a pretty substantial waiting list to become a resident of Aldersgate!

As some may know, it has been a long-time dream of ours to construct an onsite Independent Living Facility. We believe that by offering this facility, we give our residents a stepping-stone from assisted-living to being completely independent and living in the local community. Our dream facility will give residents the freedom to live on their own and put their life skills to use while still having the safety and security of our campus and guidance.

Well I am proud to announce that this long-time dream of ours is becoming a reality! The Ranch at Aldersgate is currently under construction on our campus thanks to a very generous gift from the Heavenly Father's Foundation. The Heavenly Father's have been a long-time supporter of Aldersgate since their initial gift of $25,000.00 to help remodel our pallet warehouse into a state-of-the-art dining room and rental venue. Since then, they have consistently supported us with growing gifts to fund other small projects such as The Chapel On A Hill and our new Production Facility. In the summer of 2018, The Heavenly Father's reached out to us and let us know that they felt we were deserving of a larger blessing. They asked us to make a "wish list" of things that we had dreamed of being funded and we could meet and present the list to them. Not knowing what size of gift, they were considering, we chose to make a wish list of a multitude of projects that would range from our "dream project" of the independent living facility all the way down to smaller projects such as a new vehicle and landscaping equipment. The list was created, presented, and both sides felt the meeting went well. It wasn't until about a month later that we got a call that could only have come from God. It was from The Heavenly Father's Foundation and they stated, "We have decided to move forward with your list." A bit confused on which project they had chosen, our executive director, Michelle Thomas, replied, "What a blessing this is! May I ask which item from our list you have chosen?" The answer from the other end of the phone was simply, "All of it."

With those three simple words, God had blessed Aldersgate with its largest monetary gift since the doors opened in 1987,

The Ranch at Aldersgate will be twelve, one-story ADA accessible individual apartments housed inside a single facility. Also included in The Ranch are a courtyard/prayer garden, laundry facility, and common areas for socializing. The blessing from The Heavenly Father's Foundation was made in agreement that they would fund half of the project's budget and that we would campaign to raise the remaining funds. This will mean that when the doors open to The Ranch, it will be 100% funded! Our ultimate goal is that we utilize the income derived from the rent collected from the twelve apartments to fund a second and third addition to The Ranch. Our staff has currently recognized eleven potential inaugural tenants based on level of functionality, life skills, and self-support. The remaining apartment will always be reserved for a 24-hour live-in staff member to be on site for safety and security purposes. Please be on the lookout for our campaign that will roll out this summer to help fund the remainder of the budget for The Ranch At Aldersgate!

Another dream of ours also became a reality and that dream is the Tod Bishop Memorial Therapeutic Center. As some of you may know, one of our most beloved associates, Tod Bishop, passed away in December of 2015 due to sudden heart complications. Tod was the face of Aldersgate and loved talking about his home everywhere he went. His passing really brought to our attention that we have little opportunity for our residents and associates to improve their cardiovascular health. We offer a place to work, a place to live, and a place to worship but we do not have a place for our associates to exercise or do any on-campus extracurricular activities. So, with that on our heart, the dream of

a recreational facility was born. Thanks to a generous gift by the Bishop family, our dream will be completed in May of 2019! The Tod Bishop Memorial Therapeutic Center will the home of an exercise facility, a movie theater, a universal court where residents can play games and do other exercises such as yoga, and an indoor swimming pool! This facility will also be able to house larger mission groups when they visit our campus.

Again, we know that Aldersgate would not exist if it weren't for the boldness of those Methodist Men that God spoke to and we are so thankful for their faithfulness to follow God's word and lay the groundwork for this blessing that we call home. We would like to thank ALL of our supporters for their continuous prayers, contributions, and encouraging words. We continue to seek support from those organizations and individuals alike who have a heart for adults with special needs. As God continues to work through us, we gratefully welcome support in prayer, financial contribution, and encouraging words. If you are ever in the Central Texas area, we encourage you to stop by and see what an amazing organization you have helped to establish out here. We would love to offer you lunch and a tour. But most importantly, we would love for you to get to know our associates and truly see why our organization's tag line is: God At Work!

LYDIA PATTERSON INSTITUTE

EL PASO, TEXAS

SOCORRO BRITO DE ANDA, PRESIDENT

As the only institution related to the South-Central Jurisdiction of the United Methodist Church, it is my great honor to render this report to members of your conference. Lydia Patterson Institute prides itself in being the only institution of the United Methodist Church that sits right between three states bordering two countries and serving predominately Hispanics.

In 1913, when Lydia Patterson opened its doors to immigrants looking for a safe place for their families and settling in South El Paso, Mrs. Patterson would not know that more than 100 years later, La Lydia would still be serving in a like manner, but to a much larger degree. Today, students are sheltered from violence, drug wars, and economic distress with the most effective weapon, a superior education. Every year, hundreds of young men and women are led to higher education to change their lives and transform the world.

Lydia Patterson sits amidst the challenges of our times including immigration, walls and fences, and related border issues. Throughout the past century, Lydia Patterson has been that bridge which unites the two countries and brings hope to those in need. No walls or bridges have ever existed for La Lydia nor will they ever will. As the church struggles with critical issues, Lydia Patterson remains that bridge among the denomination that honors the name of United Methodist Church.

This year has been one more year of dealing with the aforementioned challenges, but its mission moves forward and is stronger than ever. Students are getting a superior education with the latest state-of-the-art technology, thanks to those of you who have supported and shared your resources in our Capital Campaign. Classrooms have been renovated with the latest computer and science labs. With the new changes, La Lydia has moved up to a level of competition with any other school and beyond. Students participate in robotics, and their

academic scores are higher than ever. We take pride in that our students are well prepared and are all moving on to higher education.

Education is the means for achieving professionalism, but core values complete the whole body for spiritual and socio-economic success. Through our Student Lay Ministry Program, students are serving churches throughout the jurisdiction and beyond. Many are following their call to ordained ministry. This is Lydia Patterson Institute's mission—to prepare bilingual leaders for our culture and form Disciples of Jesus Christ for the transformation of the world. Thank you for being a part of this God-given ministry.

METHODIST CHILDREN'S HOME

WACO, TEXAS

TIM BROWN, PRESIDENT/CEO

Greetings from Methodist Children's Home (MCH) and the more than 5,000 children, youth and families we serve. Our ministry is possible thanks to the support of our many benefactors and friends. I am honored to report that MCH continues to be in compliance with and, in many cases, exceed best practice standards for childcare established by the states of Texas and New Mexico as well as the Council on Accreditation (COA), an international accrediting organization of child welfare, behavioral health and community-based social services.

I invite each member of the annual conference to visit our website at www.MCH.org. There you can view our strategic plan, annual report or explore in more detail the services we offer.

You can also download stories, identify resources to help educate your congregation on our ministry, view a transparent listing of our financial resources and services delivered, find out how you can refer a child for placement, or learn more about a call to join our ministry as a home parent, foster parent or in another capacity.

The report to the Central Texas Annual Conference will be my last as President/CEO of this amazing ministry. I recently announced my plans to retire on June 30, 2019, after 36 years of service, including nine years as President/CEO. I share this news with a grateful heart, a sense of peace and the satisfaction of seeing so many young lives change for the better, families reunite, and staff members serve, flourish and grow professionally and personally.

I was blessed to begin my career at MCH as a home parent, and I am equally blessed to be ending it as President/CEO. I am proud to leave MCH with confidence in our outstanding employees and Board of Directors who are committed to the vision and goals in our strategic plan. It is my sincere desire that we continue to give God the glory for the success at MCH and build on the legacy of service of past Presidents, most recently Dr. Jack Kyle Daniels and Mr. Bobby Gilliam.

MCH remains committed to our mission as a Christian ministry and to evidence-based practices and trauma-informed care through our partnership with the Institute of Child Development at Texas Christian University. Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service, and Hope, MCH provides the care, programs and talented individuals needed to positively impact the lives of children, youth and families throughout Texas and New Mexico. This is happening every day in

residential programs as well as through 13 MCH Family Outreach offices including Killeen and Waco.

Through the generosity of our benefactors, the prayers of our friends and supporters, and the commitment of a skilled community of MCH employees, here are some of the things you helped MCH accomplish this year for God's glory and those we serve:

- Received the funds needed to build the fourth and fifth new homes on our Waco campus as part of the Building Hope Campaign. These new state-of-the-art homes are designed with the unique needs of the children we serve today in mind coupled with our trauma-informed research and modern efficiencies. At the writing of this report, we are more than halfway toward our fundraising goal that will build the sixth, seventh and eighth homes! To date, our supporters have blessed our young people with more $13 million for these new homes.
- Supported 90 MCH Alumni pursuing higher education at community colleges, trade schools or four-year institutions. This is possible because of the scholarship funds from our generous benefactors. This year we awarded more than $500,000 in scholarship funds to assist MCH Alumni pursuing degrees and vocational certificates.
- Achieved designations of the Gold Seal of Transparency from Guidestar and four-star charity rating from Charity Navigator. We also received an outstanding evaluation from the Council on Accreditation (COA) during our reaccreditation process. This process involved detailed reviews and evaluation of our organization's administrative operations and service delivery practices. These designations recognize our commitment to excellence and efforts to conduct our work with the utmost integrity and transparency.
- Enjoyed another great year showcasing student Ag Science/FFA projects at the Heart O' Texas Fair and Rodeo and other local livestock shows.
- Participated in multiple mission trips including U.M. ARMY and other community service projects. These activities give opportunities for our youth to show Christ's love and to learn selflessness by sharing their time and talents to meet the needs of others.

Our achievements in the past, and those yet to come, are directly related to the men and women who give their time, talents and resources to bless our children. Our Board members, Commissioners and benefactors are valuable resources to our mission. The following individuals from the Central Texas Annual Conference serve on the MCH Board of Directors:

- Dr. Jeffrey Clark, Temple
- Dr. Clifton Howard, Fort Worth
- Mr. Les Leskoven, Corsicana

As we now celebrate our 129th year of ministry, MCH knows our service to children and families is possible because of God's amazing grace and our generous benefactors. Thank you for your trust and support of our ministry. May God continue to bless you, the ministries of the Central Texas Annual Conference and Methodist Children's Home.

TEXAS METHODIST FOUNDATION

TOM LOCKE, PRESIDENT

TMF is committed to being faithful to the future by casting a God-sized vision and building our capacity to fulfill that vision. During 2018, TMF continued our role as managing agent of The United Methodist Development Fund (UMDF), while preparing to transition to controlling agent in January 2019. UMDF is a national lender to United Methodist churches with $120 million in assets. We joined forces with Heartspring Methodist Foundation, consolidating resources to better serve our constituency. We continued to gather and assimilate new knowledge, build new partnerships, and implement new technologies to support our goal of helping congregations unite their leadership and financial resources into a purposeful plan for living out God's unique call for them to serve their communities.

John Mollet, TMF Senior Area Representative for the Central Texas Conference, is the primary point of engagement between congregations (clergy and laity) and TMF. He connects Central Texas Conference constituents to resources relevant to their unique goals for missional growth in their congregations and communities.

TMF, headquartered in Austin, serves United Methodist individuals, churches and agencies within the six annual conferences in Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.

G

Within the Central Texas Conference:

- Loans to churches in the Central Texas Conference totaled $55 million at the end of 2018.
- Churches and agencies, not including individuals, within the Central Texas Conference had $27.3 million invested in the Methodist Loan Fund.

Throughout Texas and New Mexico:

- As of December 31, 2018, total assets under management by TMF were approximately $549.4 million.
- Methodist Loan Fund investments ended the year at $333.6 million, and our loan portfolio at $324.1 million.
- TMF's Undesignated Endowment ended the year at $38.4 million.
- Our Leadership Ministry Endowment was $7.4 million at the close of 2018.
- Highlighting a significant year of financial support for TMF was a gift of $1 million from the Lilly Endowment to fund TMF's Courageous Leadership Imperative (CLI). Gifts to Leadership Ministry and unrestricted support to TMF totaled $1.4 million, including more than $110,000 in new gifts to the Dr. Gil Rendle Learning & Leadership Endowment.
- During 2018, the TMF Grants Ministry awarded $1.5 million in support of 35 churches and not-for-profits. Of that total, an estimated $804,000 came from restricted endowments, $660,000 from TMF operations, and $23,000 in individual and on-line gifts. We awarded approximately $118,000 for Hurricane Harvey victims. The Grants Committee of the TMF Board of Directors determines distribution decisions for the discretionary funds. In 2018, grant funds were distributed as follows: 40% to outreach ministries and evangelism targeting systemic change; 37% to ministries which

systemically benefit families living in poverty; 15% for scholarships; and 8% Hurricane Harvey relief

- TMF continued its work with individuals and families to support their philanthropic goals. In 2018, TMF received $2.7 million in gifts and pledges to support ministries across Texas and New Mexico including $1.6 million in support of the ministries of TMF. Gifts to endowments will enhance agricultural development in Africa, the Moscow Theological Seminary of the UMC, and the local church.
- TMF distributed approximately $1 million from permanent endowments.
- This year TMF's Leadership Ministry launched the Courageous Leadership Imperative (CLI) which seeks to network, resource and embolden innovative leaders throughout the South Central Jurisdiction. 122 leaders from throughout the jurisdiction plus the SCJ bishops and foundation representatives gathered in St Louis for a 48-hour immersive experience designed to expand imagination. These leaders are already experimenting with new ways to make disciples and impact their communities.
- In 2018, the Area Representatives (AR) drove over 125,000 miles to visit people from Texarkana to El Paso and from Farmington to Las Cruces. The New Mexico office now has four wheels, as Scott Sharp visits people all over the state. Members of the AR team led groups from Clear Lake UMC (close to NASA headquarters south of Houston), WordServe Church (Fulshear, TX), Waples Memorial UMC (Denison, TX), Elmwood/El Buen Samaritano UMC (Dallas), Northaven UMC (Dallas), First UMC, San Marcos, and First UMC, Corpus Christi, in the Holy Conversations discernment process. The team developed new resources for work with finance and endowment committees and learned new skills from our partnership with Horizons Stewardship Company. It was a very big year for TMF's legacy giving workshop, Putting Your House in Order, with area reps presenting it 25 times. The team is proud to welcome Rev. Mark Woodward, who is our newest AR, serving the Texas Conference and working primarily in the area of endowments.

TMF Board members

TMF has submitted the following candidate for re-election to the TMF Board of Directors from the Central Texas Conference:

- Dr. Dale Knobel, Layperson, 3-year term (Georgetown)

TMF Board members previously elected by the Central Texas Conference include:

- Dr. Chris Hayes, Clergy, currently serving through 2020 (Arlington)
- Dr. Leah Hidde-Gregory, Clergy, currently serving through 2021 (Waco)
- Mr. Wesley Millican, Layperson, currently serving through 2021 (Southlake)

TMF Board members from within the Central Texas Conference who are currently serving in an otherwise elected or advisory capacity include:

- Mr. Henry Joyner, Senior Member (Colleyville)
- Bishop J. Michael Lowry, Advisory (Fort Worth)
- Mr. Robert T. Rork, Emeritus (Georgetown)
- Mr. Hiram Smith, Jr., Emeritus (De Leon)

WESLEYAN HOMES INC,

MARK LENHARD, PRESIDENT

As I enter the second year serving as president of Wesleyan Homes, I am pleased to offer this annual report. As I expressed last year, I considered it a great honor to lead Wesleyan Homes. Many of you know that I succeeded Chris G. Spence who faithfully led this ministry for 28 years. I want to thank you for your prayers for Chris and his family as he battled pancreatic cancer for more than a year. Chris died on December 18, 2018. At the end of his life, Chris was cared for by his family, friends and loving staff members at The Wesleyan at Scenic. Chris left us with a vital ministry and we take our responsibility of stewarding it seriously.

Nearly 67 years ago, Central Texas Conference leaders envisioned a home that provided sheltered care for the aging. When Wesleyan Homes opened its doors in 1962, few could have imagined where we would be today. I wish those who worked so hard to establish Wesleyan Homes could see how this ministry has grown over the last seven decades. If they could, they would see that we now offer a full continuum of care for senior adults, which includes independent living, assisted living, memory care, long-term care, skilled nursing, rehabilitation, home health, caregiver services and hospice. What this means for those who call Wesleyan Homes their home is that as their needs change, we can serve them.

Wesleyan Homes has grown into a large and complex operation. We employ 450 teammates and serve more than 600 people a day. What is required at every level of operations can be daunting, but we try to stay focused on three important areas: the lives of those we serve – our residents, patients, clients and their families, the lives of those with whom we serve – our teammates and partners, and the stewardship of this sacred ministry.

The outcomes we seek are really simple. John 10:10 reminds us that God has given us life and wants us to live abundantly. At Wesleyan Homes, we believe that means the last years of life should reflect the fullness of all that God wants for us. And, we understand that we have a role in contributing to the fullness of life. That is why our programs and services are purposely designed to support physical, mental, social and spiritual health. That is why we invite residents to be co-creators of our communities. We want everyone with whom we interact each day to be valued and cared for.

In your own churches and communities, you are likely seeing demographics change right before your eyes. The U.S. Census Bureau projects that the number of Texans age 60 and above, which was 3.7 million in 2010, will nearly double by 2030. There are major implications for all of us who serve the aging. We have to be nimble and responsive to increased need, governmental regulations, clinical and technological innovations, changes in funding sources and ever-widening gaps in care.

As we look towards 2020 and beyond, Wesleyan Homes is planning to expand its ministry in response to the growing needs of Central Texas. The ministry of Wesleyan Homes would not be where it is today without those who have generously contributed to provide benevolent assistance so that Wesleyan Homes can serve those in need. We thank you for your support and ask that you keep this 67-year old ministry for the aging in your prayers.

GENERAL BOARD OF HIGHER EDUCATION & MINISTRY

VICTORIA REBECK, DIRECTOR OF PUBLIC RELATIONS

As the leadership development agency of The United Methodist Church, the General Board of Higher Education and Ministry (GBHEM) builds capacity for United Methodist lay and clergy leaders to discover, claim and flourish in Christ's calling in their lives. The agency creates connections and provides resources to aid in recruitment, education, professional development and spiritual formation. Every elder, deacon and licensed local pastor benefits from our training and candidacy programs. Many young adults find help in clarifying God's call in their lives through our discernment opportunities.

Through its Office of Strategic Leadership, GBHEM refined plans for a center for leadership development and spiritual formation. It is drawing on research to plan the expansion of leadership training offerings to churches and communities through a range of means such as face-to-face training, online conferencing, consulting, and recommending resources and experts.

The Division of Ordained Ministry (DOM), using extensive research on the components of effective ministry, introduced a new formation process, Effective Ministry 360 (EM360), which guides pastors and congregations to plan and execute mission and ministry objectives. EM360 also offers assessment modules for candidacy, district superintendents, eight-year clergy assessment and Course of Study. DOM provides introduction and orientation sessions about the process.

The Division of Higher Education (DHE) has initiated research to inform a "leadership pipeline" process for university leaders on United Methodist campuses. Among the books GBHEM published this year, *Missio Dei and the United States: Toward a Faithful United Methodist Witness* (book and study guide) exhibits the best of church and academy collaboration. Contributors explore how the church can reengage its Wesleyan heritage as it participates in God's mission.

The Office of Loans and Scholarships announced an increase in the maximum amount of money United Methodist students can borrow to pursue their education. The annual maximum is $10,000, with a lifetime maximum of $40,000. On average, the agency distributes $5.5 million in scholarships annually.

Partnering with churches and institutions, GBHEM has promoted projects, programs, initiatives, education and leadership development in various cultural contexts within United Methodism and in pan-Methodist relationships. The agency expanded the Methodist Global Education Fund for Leadership Development, supported the work of regional networks with the International Association of Methodist Schools, Colleges, and Universities, and established Regional Hubs for Leadership, Education and Development. In 2018, hubs were active in nations in Africa, Asia, Europe and England, North America and South America.

TEXAS UNITED METHODIST COLLEGE ASSOCIATION

DR, DARRELL LOYLESS, PRESIDENT

As a result of the generous support of our churches in Texas, the mission and ministry of the Texas United Methodist College Association (TUMCA) remains strong. The churches have exhibited an extravagant generosity through their support of scholarships for TUMCA students in our United Methodist universities. We believe this partnership reflects a Wesleyan tradition of the union and power of knowledge and vital piety. Together they provide an education well suited to the challenges of modern life.

The TUMCA funds granted to Southwestern University, Southern Methodist University, McMurry University and Texas Wesleyan University are restricted to scholarships for deserving students from United Methodist congregations in Texas. A total of 86 students representing all five of the Texas United Methodist Conferences have received TUMCA scholarships this academic year (2018-19). They join thousands of others who have been helped through the years by the support of our United Methodist family. As always, funds cannot be used for endowment or capital projects. All support goes to fund scholarships at our United Methodist colleges.

As our TUMCA scholars graduate, they become contributing members of the American experience. Their intellectual and spiritual development prepares them to play an important role in our rapidly changing church and society. These students who go on to become clergy, laity, leaders, teachers and responsible business and civic leaders will help chart the course of our church.

We at TUMCA are grounded in our belief that our work is an extension of the work of our congregations. This partnership helps in the realization of the great commission and works to create disciples of Jesus Christ for the transformation of the world.

TUMCA Scholarship Recipients, Academic Year 2018-2019

Scholarship Recipient	Home Church	College or University
Arnspiger, Haley	Ovilla UMC	Texas Wesleyan University
Boster-Duke, Katelyn	Fort Worth FUMC	McMurry University
Boyer, Ellis	Groesbeck FUMC	Texas Wesleyan University
Dickhaut, Taylor	Mansfield FUMC	McMurry University
Escobar, Leonor	Harker Heights UMC	McMurry University
Fee, Madalyn	Mansfield FUMC	Texas Wesleyan University
Fonville, Kylie	Azle FUMC	McMurry University
Fraze, Reagan	Community of Hope, Mansfield	Texas Wesleyan University
Freeman, Savannah	Mart FUMC	McMurry University
Garcia, Karen	El Buen Samaritano, Ft. Worth	Texas Wesleyan University
Hensley, Latham	Meridian FUMC	McMurry University

Huebner, Benjamin	Benbrook UMC	Texas Wesleyan University
Keever, Kyle	Ennis FUMC	McMurry University
McWilliams, Savannah	Cross Plains FUMC	McMurry University
Miller, Justin	Azle FUMC	McMurry University
Mooney, Nina	Winters FUMC	McMurry University
Nye, Bryce	Brock UMC	Texas Wesleyan University
Phan, Tony	Harker Heights UMC	McMurry University
Reynolds, Hunter	Aledo UMC	McMurry University
Rodriguez, Jacqueline	Fort Worth FUMC	Texas Wesleyan University
Rodriguez, Julian	Western Hills UMC, Ft. Worth	Texas Wesleyan University
Schies, Alexandra	Mansfield FUMC	Texas Wesleyan University
Smith, Kathryn	Waco FUMC	Southwestern University
Williams, Evan	Trinity UMC, Arlington	McMurry University

Colleges & Seminaries

AFRICA UNIVERSITY

MUTARE, ZIMBABWE

JAMES H. SALLEY, ASSOCIATE VICE CHANCELLOR FOR INSTITUTIONAL ADVANCEMENT

Africa University thrives in ministry because of the steadfast support of local congregations of The United Methodist Church. Thank you to the leaders and members of the Central Texas Conference (CTC) for prioritizing Africa University with the contribution of 90.23 percent of your asking to the Africa University Fund (AUF) apportionment in 2018.

Through its investment in the fund, the CTC continues to affirm the university's core mission of nurturing leaders who help communities know Christ and experience peace, sustainable livelihoods, food security and abundant health. Thank you for your steadfast commitment and generosity.

Institutional Update:

- In 2018, Africa University enrolled more than 700 new students and maintained an overall enrollment of about 2,000. There were 25 African countries represented in the student body. Women made up 53 percent of the student population, which is almost twice the average for African higher-education institutions.
- Throughout 2018, Africa University weathered the challenges of operating in Zimbabwe's depressed and uncertain socio-economic environment with creativity and prudence. The university delivered teaching, learning and community service activities of high quality without interruption. Key enhancements in 2018 included the refurbishment of three women's residence halls and the full implementation of an ERP software system to integrate and manage all facets of the university's operations.
- With conflict, poverty and the impact of climate change persisting as the key drivers of food insecurity and the rise in internal displacement, migration and refugeehood in Africa, the university consolidated its position as a trailblazer by offering new graduate training and research opportunities. Africa University has also continued to provide scholarships for refugee women so that their experiences, talents and ideas help to contextualize and shape homegrown solutions.
- Africa University delivered critical data for reducing malaria deaths in southern Africa and controlling the spread of insect-borne diseases world-wide. AU's insectary—a laboratory for rearing and studying live insects, such as mosquitos—shares its findings through the Southern Africa Centers of Excellence for Malaria Research. This data informs regional policies, practices and malaria control efforts.

The students, faculty, administrators and trustees of Africa University thank the members of the Central Texas Conference for their prayers and support, which continue to grow and sustain this ministry. Thank you, Central Texas United Methodists, for all that you have sown into Africa University over the past 27 years. As Africa University and the Central Texas Conference move forward together in missional engagement, we trust in God's unending grace.

SOUTHWESTERN UNIVERSITY

GEORGETOWN, TEXAS

EDWARD BURGER, PRESIDENT AND PROFESSOR

The past year has seen many notable highlights and achievements at Southwestern University. In August, we welcomed 442 entering students, the second largest class in our University's history. Thanks to the generosity of Dr. Red McCombs '49 and his wife, Dr. Charline Hamblin McCombs '50, Southwestern received the largest single gift in its history.

We also implemented the Mosaic program, in which Southwestern students shape their futures through mindful consideration of activities and experiences beyond the classroom. The final phase of the Fondren–Jones Science Center expansion continues. What Southwestern University is experiencing now is acceleration, fueled by our commitment to preparing our students for a future that will be vastly different from that of any other generation.

Our 2018 accolades include *Forbes'* ranking Southwestern the #1 undergraduate liberal arts and sciences college in Texas in the Grateful Graduates Index (#92 nationally). *U.S. News and World Report* and *Washington Monthly* rank Southwestern as the top national liberal arts college in Texas. Southwestern's Center for Career & Professional Development ranks seventh in the nation and first in Texas, according to *The Princeton Review*, which also ranked Southwestern third in the nation and first in Texas among its Impact Schools.

In academics, for the 18th consecutive year, the King Creativity Fund supported innovative student projects across the disciplines. Thirty-five students participated in 10 different SCOPE research projects as part of a student-faculty collaborative summer program.

Six faculty and emeritus faculty members published books. Eleven faculty members received Sam Taylor Fellowship grants to support their scholarly work. Dr. Maha Zewail-Foote (chemistry and biochemistry) was awarded a research grant from the National Institutes of Health for her work on DNA damage caused by environmental agents.

Twenty-seven students were inducted into our chapters of Phi Beta Kappa honor society. Isabel Tweraser and Lauren Gillespie coauthored the paper, "Querying Across Time to Interactively Evolve Animations." Six students presented their research at the American Chemical Society National Meeting. Five economics majors presented their research at the Federal Reserve Bank of Dallas. Studio art majors Marissa Shipp and Angelina Palacios had their animated artworks accepted for a culture and math games exhibition in Paris.

In athletics, Southwestern finished second for the SCAC President's Trophy and garnered 102 all-conference honors, including 33 first team selections, 28 second team selections, seven third team selections and 34 honorable mentions. Advancing in the SCAC Tournament to the championship were: women's basketball, men's tennis, women's tennis, softball, men's soccer, women's soccer and volleyball. Student athletes earned five NCAA National Championship Tournament appearances. Southwestern coaches earned six Coach of the Year awards. Southwestern is home to four All-Americans, six West All-Region Team selections and four SCAC All-Sportsmanship Teams.

The university's guest speakers included Dolores Huerta, longtime civil rights leader and advocate for farmworkers, immigrants and women; social psychologist Jonathan Haidt on "The Age of Outrage – What It Is Doing to Our Universities and Our Country" and historian Carole Levin, who lectured and led a staged reading of her play, *Elizabeth I: To Speak or Use Silence*. The 2018 Research and Creative Works Symposium featured 244 presenters mentored by 50 faculty members and staff. The 174th commencement convocation featured keynote speaker Dr. Sybil Hampton, the first African-American to complete her entire education at Little Rock Central High School. The President's Thinking Symposium on Living, Learning and Leading hosted six guests from various fields.

Dan Stultz has been nominated by the board of trustees for election to a three-year term as an Conference trustee from the Central Texas Conference.

I would like to personally invite you to visit Southwestern and experience the ways in which this intellectual community is thinking, creating and connecting ideas to make meaning and make a difference.

SOUTHERN METHODIST UNIVERSITY

DALLAS, TEXAS

R. GERALD TURNER, PRESIDENT

In 1911, the Methodist Episcopal Church, South, founded Southern Methodist University as a nonsectarian institution of higher learning committed to the enduring values of academic freedom and open inquiry. In continuing partnership with The United Methodist Church, SMU welcomes students of all faiths and serves as a powerful catalyst for addressing the world's most urgent challenges in new and innovative ways. Now entering our second century, we are committed to shaping world changers – for today and tomorrow.

Fall 2018 enrollment, totaling 11,649, included 6,479 undergrads and 5,170 graduate students. Ethnic minority students made up 28% of total enrollment. An international enrollment of 1,596 (approximately 14% of total enrollment) represented 83 foreign countries. The Class of 2022 was chosen from a pool of nearly 14,000 applicants, the most academically qualified in our history. With 1,530 students, the class's average ACT score is 30.4, representing the top 6% of all students who take the test. The average SAT score is 1363, up from the previous year.

For the third consecutive year, SMU was ranked in the top 20% of best national universities by *U.S. News and World Report* and in the top 10% of U.S. universities by *The Wall Street Journal/Times Higher Education*. In the 2019 *U.S. News & World Report* listings, SMU is ranked No. 59 among the nation's top universities – representing a two-point rise from 2017. In addition, SMU ranked No. 31 for best national universities for veterans.

Dedman School of Law is ranked No. 50 among 194 accredited law schools, according to *U.S. News & World Report*. In addition, the law school is ranked 18th in the U.S. for Employment Rate 10 months after graduation. Also, *U.S. News & World Report* ranked SMU's Simmons School of Education among the 100 best graduate education schools and Lyle School of Engineering among the 100 best undergraduate and graduate engineering programs.

Funding

In FY 2018, SMU received $26.6 million in external funding for research in the U.S. and worldwide, representing a 21% increase over the previous year. Regarding private fund-raising, we raised $111 million for capital priorities and current operations. Grants and gifts included**:**

- A $1 million grant from the Lilly Endowment Inc. to Perkins School of Theology to fund a new initiative, "Reboot: The Congregation as Youth Worker."
- A $2 million grant from the Toyota USA Foundation to the Simmons School of Education for collaborative efforts with Dallas ISD for a STEM model school for K through eighth graders in West Dallas.
- A gift of $5 million from Rich and Mary Templeton for research at the Lyle School of Engineering.
- A $4 million gift consortium, which created the Robert B. Rowling Center for Business Law and Leadership in the Dedman School of Law.

- A commitment of $1.25 million from the Hoblitzelle Foundation for the Owen Arts Center renovation project.
- A three-year $1 million grant to SMU math researcher Candace Walkington from the National Science Foundation to develop and test strategies to increase student engagement in algebra problem-solving.
- $2.6 million in funding over four years from the National Institutes for Health for a study led by SMU psychologist Thomas Ritz and UT Southwestern psychiatrist Sherwood Brown to explore the apparent connection between asthma and diminished cognitive function in middle-to-late-age adults.

Program Highlights

- More than 100 undergraduate SMU students were part of an international team of researchers involved in the groundbreaking Smithsonian exhibition, "Sea Monsters Unearthed," highlighting a 13-year study of fossils discovered off the west coast of Africa.
- SMU teamed with Literacy Instruction for Texas to form People for Words and develop a mobile app which tied for grand prize in the 2018 Barbara Bush Foundation Adult Literacy XPRIZE competition. In addition to its $1.5 million share of the prize, the team received a $1 million Achievement Award. The goal of People ForWords, app producers, is to transform the lives of low-literate adults.
- Renowned Nazi hunters Beate and Serge Klarsfeld were honored in November by the Embrey Human Rights Program in the Dedman College of Humanities and Sciences with the 2018 Triumph of the Spirit Award. The dedicated docents of the Dallas Holocaust Museum/Center for Education and Tolerance were honored for their tireless efforts to educate the world about the history of the Holocaust and for advancing human rights to fight prejudice, hatred and indifference.
- SMU is leading the way for other universities nationwide in the realm of cultural intelligence (CIQ), in an effort to ensure every member of the SMU community is equipped with the skills and the knowledge to manage and communicate effectively in complex cultural contexts. The goal of CIQ is to move beyond appreciating diversity to effectively and authentically communicating respectfully with anyone, anywhere.

SMU is a grateful member of the Methodist family, and we request your continued prayers and support as we endeavor to make a meaningful difference in the lives of all those we serve.

PERKINS SCHOOL OF THEOLOGY

SOUTHERN METHODIST UNIVERSITY – DALLAS, TEXAS

CRAIG C. HILL, DEAN & PROFESSOR OF NEW TESTAMENT

Perkins celebrates our vital connections with the Central Texas Annual Conference**:**

- Twelve students affiliated with the CTC are enrolled at Perkins, including seven master of divinity students, one master of arts in ministry student, one master of theological studies student, two master of theology students, and one doctor of ministry student.
- One Perkins Scholar from the CTC is enrolled at Perkins.
- Three Perkins students have been placed as interns within the CTC this year.
- Eligible 2018-2019 students from the Central Texas Annual Conference received a PACE grant up to the amount of $6,000 with qualifying full-time students receiving an additional $3,000 in need-based aid.

Enrollment at Perkins for the Fall 2018 semester totaled 298, including 33 in the Ph.D. program and with an additional 28 students enrolling in Spring 2019. Fall 2018 statistics reflect that 59.5% of our entire student population are United Methodist and more than 41% are ethnic minority students. Degree programs are comprised of 51% male and 49% female students.

Dr. Craig C. Hill is in his third year as dean and professor of New Testament. He has placed emphasis on developing deeper, more fruitful relationships with feeder colleges, new co-curricular initiatives, revamped D.Min. and Houston-Galveston programs; plus adding staffing in critical areas and increasing financial aid. Enrollment, giving, impact and overall momentum continue to surge under his leadership with deep appreciation for those who make up and support the school.

2018 HIGHLIGHTS

- Fall 2018 admissions increased by 14.1% over the previous year with an incoming class of 89 students (including D.Min. but excluding Ph.D. students). Six new international students enrolled. An additional 28 students were added for the Spring 2019 semester. Over half of the entering class have average undergraduate GPA's above a 3.2.
- Perkins is the recipient of a five-year, $1 million grant from Lilly Endowment Inc. for an initiative designed to strengthen congregational ministry with youth.
- The Perkins Scholars program, which each year adds to the financial aid for 10 outstanding M.Div. students, continues to attract excellent scholars. A goal of $630,000 in funding will provide for 10 additional scholarships for fall 2019, when there will be a total of 30 Perkins Scholars in the student body. Combined with additional financial aid, this program provides nearly full scholarships for these servant leaders.
- New partnerships in the form of Memoranda of Understanding were launched in 2018. Formal agreements have been signed with historically UM institutions in Texas and states nearby. Included are Huston-Tillotson University, Philander Smith College, Texas Wesleyan University and Wylie College. These are in addition to Centenary College, Southwestern University, McMurry University, Hendrix College

and Presbyterian-related Austin College. These MOUs establish a preferred pathway for graduates of these institutions interested in pursuing ministerial vocations at the graduate level.

- In 2017, SMU launched a three-year current-use giving campaign called Pony Power, with a goal of raising $150 million. The university's goal for 2018-19 is $45 million. Perkins' goal for this fiscal year, ending May 31, 2019, is $2.5 million. Perkins donors are asked to consider making a three-year pledge to a current-use project at Perkins. The areas of greatest need are the SMU Fund for Perkins, which is used by Dean Hill at his discretion, and financial aid.

Perkins School of Theology is committed to those *called to serve* so that they might be *empowered to lead*. We thank our many colleagues, friends and alumni/ae across the connection for their generous support, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

CANDLER SCHOOL OF THEOLOGY

ATLANTA, GEORGIA

JAN LOVE, DEAN & PROFESSOR OF CHRISTIANITY & WORLD POLITICS

For more than 100 years, Candler School of Theology at Emory University has prepared *real* people to make a *real* difference in the *real* world. Since our founding in 1914, more than 10,000 students have graduated from Candler, where they have been shaped as thoughtful, principled and courageous leaders dedicated to transforming the world in the name of Jesus Christ.

This is especially important to note amid the current uncertainty in our denomination. It is an honor and a privilege for Candler to be one of 13 official seminaries of The United Methodist Church. Yet true to the Methodist tradition of ecumenical openness, Candler has enthusiastically welcomed the entire Wesleyan family to our community for generations. Faculty, staff and students from the AME Church, the AMEZ Church, the CME Church, Free Methodists, Nazarenes and others have worked, worshiped, learned and prayed alongside United Methodists and have been a vital part of shaping Candler and our mission. This diversity has been a wonderful gift and a rich blessing. As we move forward from the Special Session of General Conference, we will continue to invite and welcome wholeheartedly those from all expressions of the Wesleyan tradition. Indeed, we will continue to welcome all those who follow Jesus Christ.

Candler is also privileged to be one of seven graduate professional schools of Emory University. With the resources of a top-tier research institution and the reach of a global city, our students benefit from a rich academic and hands-on learning environment. The General Board of Global Ministries is in Atlanta, as are numerous public health, international development and social service organizations. Candler's intentional involvement with our surrounding community has contributed to our inclusion on a list of "Seminaries that Change the World" for six years running. In short, there is no better place to prepare for ministry that engages our major denominational priorities**:** developing leaders, starting and growing churches, ministry with the poor and improving global health.

To keep pace with the needs of the church and the world, Candler offers 16 degrees**:** six single degrees and 10 dual degrees pairing theology with bioethics, business, international development, law, public health and social work. Our Doctor of Ministry degree is 90 percent online, so students can remain in their places of ministry and immediately apply to their context what they learn in class. Our Teaching Parish program allows eligible UM students to serve as pastors in local churches while they're enrolled. They earn a salary as they earn course credit and pastoral experience, plus they are mentored by an experienced United Methodist elder.

Candler's student body continues to reflect the diversity and breadth of the Christian faithful, with an enrollment of 453, reflecting 51 percent women, 39 percent people of color (U.S.) and a median age of 27 among MDivs. Students represent 44 denominations, half from the Methodist family.

Candler has a deep commitment to alleviating student debt and promoting financial literacy. In 2018-2019, we awarded $5.8 million in Candler scholarships, with 100 percent of MDiv students receiving aid. Plus, our comprehensive "Faith & Finance" program teaches money management skills that serve our students now and will continue to serve them – and the churches they lead – well into the future.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church's ministries throughout the world depends upon your prayers, partnership and support. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person or online at candler.emory.edu to see firsthand how Candler prepares *real* people to make a *real* difference in the *real* world.

DREW UNIVERSITY THEOLOGICAL SCHOOL

MADISON, NEW JERSEY

JAVIER A. VIERA, VICE PROVOST AND DEAN OF THE THEOLOGICAL SCHOOL

Drew University Theological School continued its multi-year self-transformation by launching its new curriculum for the Master of Divinity in the fall of 2018. This entirely reconceived degree seeks to form graduates that are rooted in the Christian story and traditions, capable of effective and creative leadership, and spiritually and socially resourceful for cultivating the transformative gospel of Jesus Christ in, with and for the church and the world.

A new two-year degree, the Master of Arts in Theology and Ministry also launched, and it offers students the opportunity to prepare for public leadership or a specialized vocation through deep theological and ethical reflection informed by biblical, historical, theological and practical sources.

New pathways in the Master of Arts, the Master of Sacred Theology and the Doctor of Ministry were also created as part of the curriculum transformation process, which seeks to more intentionally focus the school's service to the church, as well as to the academy and civil society.

Drew welcomed 145 entering students this academic year, its largest entering class in over a decade, with an overall enrollment of 350 for the current academic year. In the coming year a new five-year strategic plan will be developed, with a focus on new degree delivery options that increase accessibility and affordability for prospective students, as well as new partnerships with annual conferences, other church bodies and values-based organizations that share and strengthen Drew's mission to advance peace, justice and love of God, neighbor and the earth.

GARRETT-EVANGELICAL THEOLOGICAL SEMINARY

EVANSTON, ILLINOIS
LALLENE J. RECTOR, PRESIDENT

In 2018-2019, Garrett-Evangelical Theological Seminary focused on the following priorities**:**

- **Responsive and Relevant Theological Education:** Respond to the educational and professional development needs of prospective students, alums, clergy and laity by providing relevant theological education in a variety of formats and investing in our competent and diverse faculty.
- **Inclusivity in Our Relationships:** Ensure we are equitable, just and inclusive in our relationships with the diversity we encounter (e.g., racial, cultural, sexual orientation) within both our seminary and local communities.
- **Ensuring a Vibrant Future:** Establish a vibrant future by investing in employees, instituting new policies and procedures, caring for the earth and generating gifts to sustain the seminary for generations to come.

RESPONSIVE AND RELEVANT THEOLOGICAL EDUCATION

New Partnership with North Central College: We are partnering with North Central College to offer students the unique opportunity to take graduate-level courses in religious studies while completing their undergraduate degrees. Beginning in Fall 2019, students will be able to take classes at the seminary's campus and transfer graduate courses towards undergraduate work. For more information, visit www.garrett.edu/news.

Creative Course Opportunities: Garrett-Evangelical partnered with Faith in Place to offer a dynamic new course entitled, "Organizing for Environmental Justice." Faith in Place is a state-wide organization working with more than 1,000 houses of worship to protect our common land, air and water. The class met at locations around the city. Students increased their awareness as leaders, organizers, managers and advocates for the care of the earth and environmental justice by reading and discussing literature on these topics and witnessing the work of leaders and organizations committed to these ends during site visits. They also experienced the complex challenges facing individuals and communities suffering from environmental injustices.

Connectional Learning: Connectional Learning is the name for Garrett-Evangelical's new take on continuing education. We seek to create education and training suited to your unique professional, vocational and spiritual needs. Whether you are clergy, laity or spiritually curious, we welcome you to explore our programs designed to be relevant, responsive and reachable. We are preparing Fall 2019 offerings, including such online course and webinar offerings as "Thriving Ministry with Young Adults**:** Holy Yearning, Holy Listening, Holy Partnerships" and "Financial Management for Churches and Nonprofits."

For information and resources, including webinar recordings and on-campus lecture opportunities, click on www.garrett.edu/connectional-learning.

INCLUSIVITY IN OUR RELATIONSHIPS

Since the launch of our strategic plan in 2015, we have been working to pay greater attention to race, diversity and inclusivity in our community. This work began with a Racial Equity and Diversity Inclusion Audit. We have been working through the results of the audit to inform changes we need to make in our community. Last year we created a community statement that names, celebrates, and affirms the variety of persons we encounter as well as challenges the seminary with specific goals to fulfill its commitment to grow and serve all persons equally and justly. A staff member will act as manager of inclusion and community engagement, and we continue to offer training opportunities, lectures and discussion opportunities on race, diversity and inclusion.

G

ENSURING A VIBRANT FUTURE

Hope for Creation and Green Seminary Certification Program: Garrett-Evangelical Theological Seminary is committed to addressing the urgent environmental crises facing the world's peoples today and to promoting the just and wise care of God's creation for the flourishing of all. This commitment is rooted in an affirmation of God's love for the world, an embrace of our human vocation to be faithful stewards of the good earth, and an active hope in God's promise to establish justice and righteousness throughout the land.

We are in the midst of integrating sustainable practices and ecological awareness as a participant in the Green Seminary Initiative (GSI) for the Seminary Environmental Certification Program. A three-year program, this certification will assist Garrett-Evangelical as it integrates care for creation into areas of education and spiritual formation; liturgy, ritual, and worship; building and grounds management; community life; and public leadership. We initiated a thriving composting program, enacted a waste audit and hosted an Interfaith Climate Action Summit to engage our local community around responses to climate change.

Thank you for your continued interest in our work. We are grateful to serve The United Methodist Church and the church at large. For more information about Garrett-Evangelical, I encourage you to visit our website, www.garrett.edu, or visit us on campus.

ABOUT US

Garrett-Evangelical is the result of the interweaving of three institutions:

- Garrett Biblical Institute, the first Methodist seminary in the Midwest, was established in 1853 by some of the same church people who founded Northwestern University.

- Chicago Training School, established in 1885, was an important force for women in ministry and for developing service agencies throughout Chicago. Chicago Training School merged with Garrett Biblical Institute in 1934.
- Evangelical Theological Seminary, located in Naperville and founded as a seminary of the Evangelical Church (later the Evangelical United Brethren) in 1873, joined with Garrett Theological Seminary in 1974 to form Garrett-Evangelical Theological Seminary.

UNITED THEOLOGICAL SEMINARY

MADISON, NEW JERSEY
DR. KENT MILLARD, PRESIDENT

459 men and women are being equipped as faithful, fruitful pastors and Christian leaders for the Church:[i] 292 master's students; 167 doctoral students; third largest United Methodist seminary in the U.S.[ii]

Founded nearly 150 years ago by Bishop Milton Wright, father of famed aviators Wilbur and Orville Wright, United has continued that spirit of innovation through:

Online degrees: 98% of master's students have taken one or more course online; United students live in 39 states; weeklong intensives fulfill UMC residency requirements.

Live Interactive Virtual Education (LIVE): New grant brings the latest technology in virtual education; capability to participate in on-campus courses via webcam and enjoy live lectures and real-time discussion with faculty and peers.

Doctor of Ministry Degree: Become a doctor for the Church, addressing a real problem or challenge in your church or community; study under a mentor who is an expert in their field and learn alongside a small group of dedicated peers; three-year program allows you to complete project as you go, leading to a 78% program graduation rate in 2017 (vs. 54% average among other seminaries.)[iii]

Practical education designed to resource the Church: The majority of United faculty have pastored churches; 91% of entering United students are already serving in ministry, bringing that context to the classroom.

A focus on Church Renewal: 165 Course-of-Study students;[iv] 42 in the Hispanic Christian Academy; certificates in church planting, disability ministry and supervision.

Academic AND Spiritual Growth: 95% of students say the United community supports both their academic and spiritual growth.

Diverse Christian Views: More than 30 denominations; 19 international students from 15 countries; 96% of students feel their views are respected in the classroom/seminary community and say they have been taught to respect the views of others; 47% of students who reported are African-American, 43% Caucasian and 10% represent other ethnicities.

We thank God for the men and women coming to United because God has called them to serve the least and the lost. We pray as the Lord Jesus instructed his disciples, saying, "The

harvest is plentiful, but the laborers are few; therefore, ask the Lord of the harvest to send out laborers into his harvest." (Luke 10:2)

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i. Data represents Fall 2018 headcount enrollment, unless otherwise specified.
ii. ATS 2017-2018 Annual Data Tables. Data represents Fall 2017 headcount enrollment.
iii. ATS 2017-2018 Strategic Information Report for United Theological Seminary. Graduation rates represent the percentage of students who were able to complete their chosen degree within a specified period of time which approximates two times the normal length of the degree.
iv. Data represents unduplicated headcount enrollment in the 2017-2018 academic year.
v. United Theological Seminary 2017-2018 Student Satisfaction Survey, in which 30% of students responded.

RESOLUTIONS

DISTRICT PROPERTY ISSUES

RESOLUTIONS FOR DISCONTINUANCE AND/OR MERGER

RESOLUTION FOR THE DISCONTINUANCE OF RANGER FIRST UNITED METHODIST CHURCH OF WEST DISTRICT

[Passed by vote of the Annual Conference on June 12, 2019]

WHEREAS the building of First United Methodist Church at 417 Elm Street in Ranger, Texas, has come to a level of disrepair;

AND WHEREAS there are neither funds nor manpower to complete necessary repairs;

AND WHEREAS, in the spirit of Discipline Paragraph 213, conversations about the disrepair between the congregation, pastor, district superintendent, staff of the Central Texas Annual Conference of the United Methodist Church, and insurers have been ongoing for two years, beginning August 15, 2016;

AND WHEREAS, leaders of the congregation are no longer able to secure insurance coverage for the property to protect members and guests;

AND WHEREAS, the Bishop, the Cabinet as a whole, the District Superintendents of the Central Texas Conference of the United Methodist Church and the West District Board of Church Location declare that non-insurability creates a liability and danger that constitutes "exigent circumstances…that require immediate protection of the local church's property, for the benefit of the denomination." (Discipline ¶ 2549.3.b);

AND WHEREAS, "the church property is no longer…maintained by its membership…" (Discipline ¶ 2549.3.b);

THEREFORE, BE IT RESOLVED, that the Ranger First United Methodist Church, be discontinued as of October 2, 2018, and all of its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale,

distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference.

BE IT FURTHER RESOLVED, that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Center for Evangelism and Church Growth, and to sell all other property with the net proceeds given to be retained by the Center for Evangelism and Church Growth; and

BE IT FURTHER RESOLVED, that the membership of the remaining congregation of First UMC Ranger at the time of this action can be transferred to the church of their choice and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

RESOLUTION FOR THE DISCONTINUANCE OF EAGLE MOUNTAIN UNITED METHODIST CHURCH OF NORTH DISTRICT

[Passed by vote of the Annual Conference on June 12, 2019]

WHEREAS Eagle Mountain United Methodist Church located in Tarrant County, in the North district of the Central Texas Conference has declared its intention to discontinue the church; and

WHEREAS the membership of Eagle Mountain United Methodist Church has been transferred to other congregations and there are no existing trustees; and

WHEREAS, it would appear to serve no missional purpose to retain this property; and

WHEREAS, the charge conference of Eagle Mountain United Methodist Church voted on December 16, 2018 to discontinue the church; and

WHEREAS the discontinuance of the church and the abandonment of its property has been recommended by the District Superintendent and approved by the Bishop, a majority of the District Superintendents, and the North District Board of Church Location and Building; and

WHEREAS, all property Disciplinary requirements have been complied with;

THEREFORE, BE IT RESOLVED, that Eagle Mountain United Methodist Church be discontinued, effective December 31, 2018, and all its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference; and

BE IT FURTHER RESOLVED, that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Center for Evangelism & Church Growth, and to sell all other property with the net proceeds given to be retained by the Center for Evangelism & Church Growth; and

BE IT FURTHER RESOLVED, that the membership of the remaining congregation of Eagle Mountain UMC at the time of this action be transferred to First UMC, Azle, Texas and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

RESOLUTION FOR THE DISCONTINUANCE OF HANDLEY UNITED METHODIST CHURCH OF EAST DISTRICT

[Passed by vote of the Annual Conference on June 12, 2019]

WHEREAS Handley United Methodist Church located in Tarrant County, in the East District of the Central Texas Conference has declared its intention to discontinue the church; and

WHEREAS the membership of Handley United Methodist Church has been transferred to other congregations and there are no existing trustees; and

WHEREAS, it would appear to serve no missional purpose to retain this property; and

WHEREAS, the charge conference of Handley United Methodist Church voted on October 28, 2018 to discontinue the church; and

WHEREAS the discontinuance of the church and the abandonment of its property has been recommended by the District Superintendent and approved by the Bishop, a majority of the District Superintendents, and the East District Board of Church Location and Building; and

WHEREAS, all property Disciplinary requirements have been complied with;

THEREFORE, BE IT RESOLVED, that Handley United Methodist Church be discontinued, effective December 31, 2018, and all its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference; and

BE IT FURTHER RESOLVED, that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Center for Evangelism & Church Growth, and to sell all other property with the net proceeds given to be retained by the Center for Evangelism & Church Growth; and

BE IT FURTHER RESOLVED, that unless otherwise directed, the membership of the remaining congregation of Handley UMC at the time of this action be transferred to Trinity UMC, Arlington, Texas and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

RESOLUTION FOR THE DISCONTINUANCE OF FIRST UNITED METHODIST CHURCH, ROGERS OF SOUTH DISTRICT

[Passed by vote of the Annual Conference on June 12, 2019]

WHEREAS First United Methodist Church, Rogers located in Bell County, in the South district of the Central Texas Conference has declared its intention to discontinue the church; and

WHEREAS the membership of First United Methodist Church, Rogers has been transferred to other congregations, if desired, and there are no existing trustees; and

WHEREAS, it would appear to serve no missional purpose to retain this property; and

WHEREAS, the charge conference of First United Methodist Church, Rogers voted on October 14, 2018 to discontinue the church; and

WHEREAS the discontinuance of the church and the abandonment of its property has been recommended by the District Superintendent and approved by the Bishop, a majority of the District Superintendents, and the South District Board of Church Location and Building; and

WHEREAS, all property Disciplinary requirements have been complied with;

THEREFORE, BE IT RESOLVED, that First United Methodist Church, Rogers be discontinued, effective December 31, 2018, and all its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference; and

BE IT FURTHER RESOLVED, that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Center for Evangelism & Church Growth, and to sell all other property with the net proceeds given to be retained by the Center for Evangelism & Church Growth; and

BE IT FURTHER RESOLVED, that the membership of the remaining congregation of First UMC, Rogers at the time of this action be transferred to the church of their choice and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

RESOLUTION FOR THE DISCONTINUANCE OF FIRST UMC, SANTO, OF THE WEST DISTRICT

[Passed by vote of the Annual Conference on June 12, 2019]

WHEREAS the worshipping community known as First UMC, Santo, located in Palo Pinto County, Texas, in the West District of the Central Texas Conference, has a long history of faithful servant ministry; and

WHEREAS the congregation in recent years has declined to the point that it can no longer continue to fulfill its mission; and

WHEREAS, the remaining active member, in consultation with the district superintendent met for a called church conference on April 28, 2019 to vote for discontinuing ministry; and

WHEREAS, in the spirit of Discipline Paragraph 213, conversations about the congregation's struggle to continue have taken place between the pastor, the remaining active member, two non-members who attend worship at First UMC, Santo and the district superintendent; and

WHEREAS the member and others who attend worship can be served by existing nearby congregations; and

WHEREAS the discontinuance of the church and its property has been recommended by the District Superintendent and approved by the Bishop, a majority of the District Superintendents and the West District Board of Church Location and Building according to ¶ 2549 of *The Book of Discipline*; and

WHEREAS all steps required by the Discipline have been taken;

THEREFORE, BE IT RESOLVED, that First United Methodist Church, located in Santo, Texas, be discontinued as of June 3, 2019, and all of its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference.

BE IT FURTHER RESOLVED, that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Center for Evangelism & Church Growth, and to sell all other property with the net proceeds given to be retained by the Center for Evangelism and Church Growth; and

BE IT FURTHER RESOLVED that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

RESOLUTION FOR THE DISCONTINUANCE OF GRANGER UNITED METHODIST CHURCH OF THE SOUTH DISTRICT

[Passed by vote of the Annual Conference on June 12, 2019]

WHEREAS the congregation of the Granger United Methodist Church, Williamson County, South District, has declared its intention to close as a United Methodist church; and

WHEREAS the membership of Granger United Methodist Church, has been transferred to other congregations, if desired, and there are no existing UMC trustees; and;

WHEREAS it would appear to serve no missional purpose to retain the property; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the District Superintendent and approved by the Bishop, the district superintendents and the District Board of Church Locations and Buildings; and

WHEREAS proper Discipline requirements have been compiled with;

THEREFORE, BE IT RESOLVED that the Granger United Methodist Church be discontinued as of June 30, 2019 and all of its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference.

BE IT FURTHER RESOLVED that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Center for Evangelism & Church Growth and to sell all other property with the next proceeds given to be retained by the Center for Evangelism and Church Growth; and

BE IT FURTHER RESOLVED that the membership of the remaining congregation of Granger United Methodist Church at the time of this action can be transferred to the church of their choice and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

RESOLUTION FOR THE DISCONTINUANCE OF ITALY FIRST UNITED METHODIST CHURCH OF THE CENTRAL DISTRICT

[Passed by vote of the Annual Conference on June 12, 2019]

WHEREAS the congregation of the Italy First United Methodist Church, Ellis County, Central District, has declared its intention to close as a United Methodist church; and

WHEREAS the membership of Italy First United Methodist Church, has been transferred to other congregations, if desired, and there are no existing UMC trustees; and;

WHEREAS it would appear to serve no missional purpose to retain the property; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the District Superintendent and approved by the Bishop, the district superintendents and the District Board of Church Locations and Buildings; and

WHEREAS proper Discipline requirements have been compiled with;

THEREFORE, BE IT RESOLVED that the Italy First United Methodist Church be discontinued as of June 30, 2019 and all of its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference.

BE IT FURTHER RESOLVED that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Center for Evangelism & Church Growth and to sell all other property with the next proceeds given to be retained by the Center for Evangelism and Church Growth; and

BE IT FURTHER RESOLVED that the membership of the remaining congregation of Italy First United Methodist Church at the time of this action can be transferred to the church of their choice and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

RESOLUTION TO ADOPT A DISAFFILIATION PROCESS

[Passed by vote of the Annual Conference on June 12, 2019]

WHEREAS General Conference 2019 passed petition # 90066 regarding churches wishing to disaffiliate from the United Methodist Church; and

WHEREAS the Judicial Council issued ruling 1379 regarding petition # 90066 and the disaffiliation process; and

WHEREAS the Central Texas Conference desires to create a disaffiliation process consistent with the Book of Discipline as amended by petition # 90066 and Judicial Council ruling 1379;

THEREFORE, BE IT RESOLVED, that the Central Texas Conference empowers the Conference Board of Trustees to implement a disaffiliation process consistent with the plan presented at this 2019 Annual Conference; and

BE IT FURTHER RESOLVED, that the Conference Board of Trustees is encouraged to seek guidance from and utilize the services of the Conference Core Team, the Cabinet, the Conference Treasurer, the Conference Benefits Officer, the Conference Chancellor and the Assistant to the Bishop to further refine the disaffiliation process and to execute the disaffiliation process should a local church in the Central Texas Conference indicate a desire to disaffiliate from the United Methodist Church; and

BE IT FURTHER RESOLVED, that the Conference Board of Trustees, in consultation with the Conference Core Team are empowered to amend the disaffiliation process approved by this resolution as needed to conform with the Book of Discipline, future Judicial Council rulings or to improve the efficiency and effectiveness of the disaffiliation process.

Central Texas Annual Conference Process for Disaffiliating Churches from the United Methodist Church June 2019

When local church lay leadership or clergy formally (or informally) initiates or expresses a desire to disaffiliate from The United Methodist Church (UMC), the inquiry will immediately be shared with the Episcopal Office, District Superintendent, Conference Chancellor, and Conference Treasurer. The following steps/process then begin.

1. **Initial Conversation**
   The District Superintendent makes an initial, informal inquiry with the local church clergy and lay leadership. This conversation is for informational and pastoral purposes. The DS will take one other Elder (preferably another Cabinet member) to this meeting. The DS notifies the Episcopal Office, Assistant to the Bishop, Chancellor, and Executive Director – Leadership and Administration within 3 days of meeting.

2. **Call to Prayer**
   The District Superintendent and the senior pastor will make a Call to Prayer with church leadership. The senior pastor and church leaders will commit to 30 days of prayer, asking God for wisdom, guidance and patience. The Conference will establish a prayer team to meet with church leaders.

3. **Initial "Facts" Discovery for Local Church**
   The Assistant to the Bishop, Executive Director – Leadership and Administration, Chancellor, and support personnel will begin a "Local Church Facts" discovery.

   A title search shall be done at the sole expense of the church. The conference trustees, on behalf of the district superintendent, should obtain and consider an opinion of the conference chancellor/or real estate professional as to the existence of any reversion, possibility of reverter, right of reacquisition or similar restrictions to the benefit of any party. A reversionary interest may defeat the right to sell / transfer the church property.

   Previous local church audits will be reviewed to determine if there is any further action that is necessitated by the results of the audits. Copies of the bank statements for the past 12 months will be provided by the church. The Conference Treasurer will determine if there should be a forensic audit of the local church financial accounts.

4. **Follow-Up Conversation with Local Church**
   If the initial conversation indicates a significant portion of the local church is inclined to disaffiliate from the UMC, the DS will schedule a follow-up meeting with the local church. In the follow-up meeting, the DS will meet with the local church to "teach, listen, and inform." The DS will take one other Elder (preferably another Cabinet member) to this meeting.

Note: the DS has the authority to initiate a paragraph 213 review of the church as part of the disaffiliation discussions.

The DS will define the parameters and "teach" the following:

- Connectional nature of the UMC /Conference;
- Mission of the Church;
- Trust Clause;
- Current known denominational status.

The DS will "listen" to learn the following:

- Brief history of local church and its relationship with the Conference;
- Local Church's current understanding of its mission;
- Current issues/problems prompting desire to disaffiliate from the UMC;
- Local Church's sense of urgency.

The DS will "inform" the local church of the following:

- Checklist/Fact Discovery required;
- Trust Clause;
- Financial/Legal implications of disaffiliating from the UMC;
- Next Steps in Process (church conference, vote, nothing…).

5. **Follow-Up Conversation/Consultation with Clergy**
   The DS will meet with the each of the clergy (senior pastor, associates, deacons, etc.) separately from the meeting with the local church as described above. If the initial conversation indicates that a clergy person is inclined to disaffiliate from the UMC, the DS will connect the clergy with the Assistant to the Bishop and the Executive Director – Leadership and Administration to schedule a follow-up meeting. In the follow-up meeting, the Assistant to the Bishop and Executive Director – Leadership and Administration will meet with the clergy person to "teach, listen, and inform." Note that this process will be followed with each of the clergy at the church (senior pastor, associates, deacons, etc.).

The Assistant to the Bishop will define the parameters and "teach" the following:

- Connectional nature of the UMC /Conference;
- Mission of the Church;
- Trust Clause;
- Licensing/Commissioning/Ordination vows.

The Assistant to the Bishop will "listen" to learn the following:

- Brief history of the clergy and his/her relationship with the Conference;
- Clergy's current understanding of pastoral call and vocation;
- Current issues/problems prompting desire to disaffiliate from the UMC;
- Clergy's sense of urgency.

The Assistant to the Bishop and Executive Director – Leadership and Administration will "inform" the clergy of the following:

- Disciplinary options (e.g. leave of absence, surrender of credentials, etc.);
- Financial/Legal implications of leaving the UMC (e.g. health insurance, pension, etc.);
- Next steps in process;
- Establish a timeline for decision-making.

6. **Formal Meeting/Church Conference**
   If the Bishop, Cabinet, DS, and local church leadership determine that a formal vote to disaffiliate from the UMC should be taken, the DS and local church leadership will facilitate a church conference in which local church members will vote on a resolution to disaffiliate from the UMC. Note that this must be a church conference and should follow the notice requirements in the *Book of Discipline*. The church should attempt to contact as many members as possible regarding the church conference in order to have a full representation of the active membership of the church at the meeting. The results of the vote will dictate the following steps in the process.

   a. The resolution to be voted on at the church conference must state that the church is voting to disaffiliate from the UMC either for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow.
   b. A vote of 2/3 or more in favor of disaffiliating will trigger the process to help the church disaffiliate from the UMC.
   c. A vote of less than 2/3 will trigger the process to help the church heal while understanding that some members may choose to leave.

   In the case of 2 above, the clergy person's desire to disaffiliate from or stay with the UMC will be taken into account, however will be handled separately.

   If the vote is to stay connected as a UMC church, the DS and local church (and clergy), will determine how to best move forward to fulfill the mission of the Church.

   If the vote is to disaffiliate from the UMC, the DS and local church (and clergy), will determine how the church and the Conference care for those who may not desire to leave the Conference, but instead remain part of the UMC.

7. **Final Phase**
   If the church is going to disaffiliate from the UMC under section 5 above, the DS and the Executive Director – Leadership and Administration will work with the church to document a transition plan. The transition plan will include:
   - Setting a final date for separation from the UMC.
   - Payment of the prior 12 months Connectional Mission Giving amount.
   - Payment of the next 12 months Connectional Mission Giving amount.
   - Payment of the calculated pension separation amount.
   - Payment of the calculated retiree healthcare liability amount, as well as any other payments to the Conference.
   - Payment of any arrearages under the Conference pension and health benefits arrangements.
   - Signing an agreement to assign the electric contract to the new local church (if applicable).
   - Establishing a process to change the property deeds to remove the trust clause.
   - Review of all deeds to determine if any church property was given on a contingency, restriction, or requirement that the property be used for a UMC Church. If any deeds are subject to such restrictions, the donor must be contacted jointly by the Assistant to the Bishop and the pastor of the local church to determine who should hold such property post-departure. If the Donor elects to waive such restrictions, the church must obtain a signed waiver of the restriction from the Donor. If the Donor elects to enforce such restrictions, the land must be transferred to the Donor or the Conference (as applicable) prior to departure.
   - Review of all "foundation" or gifts otherwise held in trust to determine if such gifts are subject to transfer to the Conference or reversion to the donor if the church is no longer affiliated with the UMC. If any such gifts are identified, the Donor must be contacted jointly by the Assistant to the Bishop and the pastor of the local church to determine where such gifts should be held post-departure. If the Donor elects to waive such restrictions, the church must obtain a signed waiver of the restrictions from the Donor. If the Donor elects to enforce such restrictions, the gift must be transferred to the Donor or the Conference (as applicable) prior to departure.
   - Execution by the departing church of a waiver of all claims and agreement not to sue the CTCUMC, its officers, members, etc. with respect to all possible claims.
   - Execution by the departing church of an indemnity agreement whereby the church will indemnify and hold harmless the Conference, its officers, members, etc. with respect to any claims against the conference in connection with the departure and with respect to claims while the church was affiliated with the Conference.
   - The departing church will obtain liability insurance in an amount to be set by the Conference Board of Trustees, naming the Central Texas Conference as an additional insured for three years following the effective date of the disaffiliation.
   - If any debts, liabilities, or loans are being assigned to the new entity pursuant to the Disaffiliation Agreement, such amounts will be secured by a first lien mortgage on any church property and subject to the terms of a note with a fixed payment plan. If there is a first lien already in place against the church property, there must be a process established to otherwise secure the debt to the satisfaction of the Annual Conference.
   - Establishment of a process to reorganize or wind-up entities with the Secretary of State of the State of Texas, specifically to remove references to the words "United Methodist" from the name of the entity and references to the Discipline in the by-laws or controlling documents of the entity.

- Establishment of a process to remove signage and other materials that include the use of the trademarked term “United Methodist” or the “Cross and Flame” logo.
- Surrender of Credentials by any departing clergy.
- Establishment of a process to place those members who may not desire to leave the Conference, but instead remain part of the UMC.
- Making copies of any documents needed for Conference Archives.
- Notifying TMF of the change in relationship, especially if there is debt with TMF.
- If clergy are disaffiliating from the Conference:
  - Providing notice under health plans;
  - Providing notice under pension plans;
  - Notifying Wespath;
  - Processing any BOM paperwork required.

8. **Timing**
   All Disaffiliation Agreements must be ratified by the Annual Conference. Therefore, all disaffiliation processes must be complete no later than March 31, 2023, such that the 2023 Annual Conference can make a ratification vote.

Note: This draft process is intended to be in compliance with the *Book of Discipline* and Judicial Council ruling 1379 and is subject to change to be consistent with the *Book of Discipline*, any future Judicial Council rulings, as well as any documents / guidance received from GCFA.

RESOLUTION
TRANSPARENCY OF USAGE OF FUNDS USED FOR CLERGY TRIALS
JUNE 9, 2019

[Passed by vote of the Annual Conference on June 12, 2019]

WHEREAS for decades the Central Texas Annual Conference (CTC) has been focused on innovative mission and ministry and,

WHEREAS our congregations have been persistently encouraged by Bishop Michael Lowry and the CTC cabinet to focus on our mission field and context of ministry and,

WHEREAS our desire as an Annual Conference is to be leaders in creative and innovative mission and ministry and,

WHEREAS based on historical data we are aware that the expense of clergy investigations and trials devour valuable resources, perhaps as much as $40,000 to $100,000[1] each for conducting said trial (pending duration, area, venue, attorney fees, presiding bishop fees and not including the loss of clergy work hours in the local church for serving in trials), and,

WHEREAS currently those expenses will be passed on to the churches of the Annual Conference by levying future apportionments or the consumption of mission and ministry dollars by using reserve funds,

BE IT THEREFORE RESOLVED that the CTC desires to spend no apportionment funds, mission or ministry budget dollars, nor reserved funds for such trials.

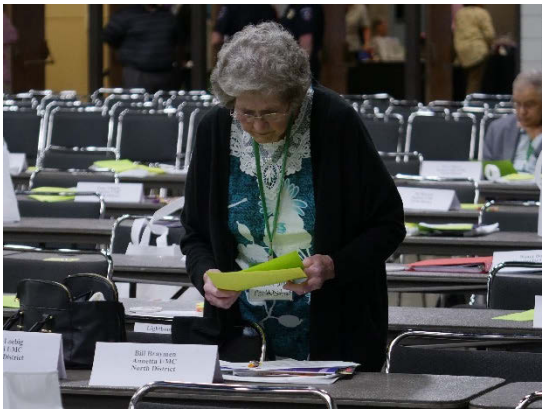
BE IT THEREFORE FURTHER RESOLVED that, so far as confidentiality permits, the CTC will be transparent in the use of financial resources for trials and will place a line item in the CTC budget that estimates the cost of anticipated clergy misconduct investigations resulting in trials for the upcoming year; and that delineates the actual cost of clergy trials for the preceding year.

Respectfully Submitted,

Ginger Bassford	Darlene Alfred	Tom Harkrider	Casey Orr
Tim Bruster	Kathy Ezell	Kim Simpson	Bob Holloway
Chris Hayes	Judy Holloway	Jeff Smith	Marianne Brown
Mary Spradlin	Glenda Whitehead	Mary Teague	Ethan Gregory
Debra Crumpton	Johnny Brower		

[1] Number is approximate, based on information obtained from GCFA, 061319. VOB





AMENDMENT -- CORRECTION -- MOTION

Please circle the appropriate use of the form above

CENTRAL TEXAS ANNUAL CONFERENCE

(Submit this copy to the Conference Secretary)

Date 6/12/19 Time 3:35 Preliminary Report Page No. Handout

Report Being Addressed:

Wording: With regard to the Resolution: Transparency of Usage of Funds Used for Clergy Trials

I am asking for a ruling of law because of the confusion of the body about the resolution. I am asking for a review by the bishop and the judicial council on the legality of the resolution.

Members Signature: Steve Holston

Church: Trinity Arlington → First Waco

Address: 1132 Knotty Oaks Dr 254.413.2614

City, Zip: Woodway TX 76712

REPORT BY BISHOP ON DECISION OF LAW

REPORT BY BISHOP J. MICHAEL LOWRY, RESIDENT BISHOP OF THE CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH ON A DECISION OF LAW

The Annual Meeting of the Central Texas Conference
Debate and Subsequent vote on a Resolution entitled
"Transparency of Usage of Funds Used for Clergy Trials"
June 12, 2019

Statement of Facts:

The Central Texas Conference debated and subsequently voted on a resolution entitled "*Transparency of Usage of Funds Used for Clergy Trials*." (see attached minutes)

The Resolution expressed a desire that no "apportionment funds, mission or ministry budget dollars, nor reserved funds" be spent on clergy trials. [Note: The Resolution does not specify what type or kind of clergy trials, therefore it must be assumed that the reference is to all clergy trials.] The Resolution further states that "so far as confidentiality permits, the CTC [Central Texas Conference] will be transparent in the use of financial resources for trials." It further directs that specific actions be taken in the budgeting process to ensure transparency in the usage of such funds (i.e. anticipated cost for trials for the upcoming year and the reporting of actual cost of clergy trials for the preceding year).

In the ensuing debate, "the Rev. Richard Reed made a point of clarification stating that one does not know whether an investigation will result" in a trial. Bishop Lowry stated that it is not his place to answer [where an investigation would lead, i.e. whether or not it would go to trial] Gary Smith (Bethel, Waxahachie) asked a question about if the resolution were adopted, where funds would come from. Rev. Clifton Howard, Conference Secretary and Assistant to the Bishop, answered: "This resolution does not bind the annual conference. It is encouraging us to spend as little funds on trials as necessary and be transparent about what is spent." Rev. Steve Holston asked for a ruling of Law: "I am asking for a ruing of law because of the confusion of the body about the Resolution. I am asking for a review by the Bishop and the Judicial Council on the legality of the Resolution."

Bishop Lowry ruled that "the Resolution is legal because it does not bind the conference from spending money on investigations and trials."

The Resolution "*Transparency of Usage of Funds Used for Clergy Trials*" passed on a standing vote.

Jurisdiction:
The Judicial council has jurisdiction under ¶51 and ¶56.3 of the Constitution of the United Methodist Church and under ¶2609.6 of *The Discipline of the United Methodist Church 2016*.

Analysis and Rationale:

The Resolution expresses an aspirational desire of the Conference, "Be it therefore resolved that the CTC *desires* to spend no apportionment funds, mission or ministry budget dollars, nor reserved funds for such trials." The critical word in the Resolution is the word "desires." Such a statement delineates the aspirational intent of the Resolution.
The following paragraph upholds requirements in *The Discipline of the United Methodist Church 2016* regarding issues of confidentiality as noted and implied in ¶362. (See ¶362b "no verbatim record shall be made" and the limited list of those to be notified of a disposition of the complaint; see also ¶362c with a specific requirement for agreement on "any matters to be disclosed to third parties.") Furthermore, the phrase "so far as confidentiality permits" allows room for an insurance company to insist that a proposed settlement on a matter of civil law be kept confidential.

The Resolution expresses an aspirational desire of the Conference for transparency while protecting appropriate confidentiality rights in both church law (*The Discipline*) and Civil law. Numerous Judicial Council rulings have held that a Conference may adopt aspirational resolutions as long as they do not call for action negating *The Discipline of the United Methodist Church*. Those decisions include but are not limited to Judicial Council Decisions No. 1044, 1283, 1340, and 1357. The Resolution "*Transparency of Usage of Funds Used for Clergy Trials*" is not binding on The Central Texas Conference or its officials.

Bishop's Ruling:

The presiding bishop, J. Michael Lowry (Resident Bishop of the Central Texas Conference in the Fort Worth Episcopal Area) rules that the Resolution "*Transparency of Usage of Funds Used for Clergy Trials*" is legally before the delegates of the Central Texas Annual Conference.

RESOLUTION
WHAT'S NEXT IN THE CENTRAL TEXAS ANNUAL CONFERENCE
2019

[Passed by vote of the Annual Conference on June 12, 2019]

WHEREAS on May 20-22, 2019 a group of lay and clergy members of the Central Texas Conference participated in a meeting in Kansas City, KS at the United Methodist Church of the Resurrection called, UMC Next. We gathered with 600 centrist and progressive United Methodists to dialogue about how we might move forward following the passage of the Traditional Plan by the 2019 General Conference.

AND WHEREAS as a result of the group's work, a statement and four primary commitments were clearly and consensually agreed upon the group:

> "We believe these commitments are essential to a hope-filled future for the global Methodist movement as we make disciples of Jesus Christ for the transformation of the world."

1. We long to be passionate followers of Jesus Christ, committed to a Wesleyan vision of Christianity, anchored in scripture and informed by tradition, experience, and reason as we live a life of personal piety and social holiness.
2. We commit to resist evil, injustice, and oppression in all forms and toward all people and build a church which affirms the full participation of all ages, nations, races, classes, cultures, gender identities, sexual orientations, and abilities.
3. We reject the Traditional Plan approved at General Conference 2019 as inconsistent with the gospel of Jesus Christ and will resist its implementation.
4. We will work to eliminate discriminatory language and the restrictions and penalties in the *Discipline* regarding LGBTQ persons. We affirm the sacred worth of LGBTQ persons, celebrate their gifts, and commit to being in ministry together.

BE IT THEREFORE RESOLVED that the Central Texas Annual Conference joins with the voices of those United Methodists at UMC Next by formally receiving their statement and commitments as who we aspire to be and adopting these statements as our own to the extent church law allows.

BE IT THEREFORE FURTHER RESOLVED that the Central Texas Conference encourages every local congregation to have dialogue regarding the implementation of the Traditional Plan and its punitive nature as well as the four above commitments.

Respectfully Submitted,

Tom Harkrider	Kathy Ezell	Tim Bruster	Bob Holloway
Kim Simpson	Judy Holloway	Chris Hayes	Marianne Brown
Jeff Smith	Glenda Whitehead	Mary Spradling	Ethan Gregory
Mary Teague	Johnny Brower	Darlene Alfred	Eric McKinney
Casey Orr	Jim Sanders		



AMENDMENT -- CORRECTION -- MOTION

Please circle the appropriate use of the form above

CENTRAL TEXAS ANNUAL CONFERENCE

(Submit this copy to the Conference Secretary)

Date 6-12- Time 3:00 Preliminary Report Page No.

Report Being Addressed: Whats Next Resolution

Wording:

I appeal to the Bishop for a decision of law as to the "A Resolution on Whats Next in the Central Texas Annual Conference 2019."

Members Signature: Rev. Margaret Stratton

Church: Lighthouse Fellowship

Address: 7200 Roberts on Road

City, Zip: Lake Fort Worth, Tx 76135

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REPORT BY BISHOP ON DECISION OF LAW

REPORT BY BISHOP J. MICHAEL LOWRY, RESIDENT BISHOP OF THE CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH ON A DECISION OF LAW

The Annual Meeting of the Central Texas Conference
Debate and Subsequent vote on a Resolution entitled
"What's Next in the Central Texas Annual Conference 2019"
June 12, 2019

Statement of Facts:

The Central Texas Conference debated and subsequently voted on an amended version (the amendment had been previously accepted) of a resolution entitled "What's Next in the Central Texas Annual Conference 2019." (see attached minutes) Carol Waddell asked for clarification on "what the body was voting on" as it related to the 4 numbered points of the second "whereas" paragraph and/or the "to be resolved" portion of the resolution. [Waddell: "Does it say that we are in agreement with What's Next? Bishop: "'Whereas' reflects the movement of the motion. We are voting on the 'Therefore, be it resolved.' We are not able to change church law."] Bishop Lowry added, "The 'Whereas' portion is informational. This does not bind the Conference or conference officials." Rev. Margaret Stratton asked for an "Appeal for Decision of Law to make sure this resolution is legal." Bishop Lowry ruled that the amended resolution was "appropriately before us [i.e. The Annual Conference delegates]. The amended resolution does not bind the conference or conference officials, so it is appropriate. I reiterate that the 'Whereas' reflect the sentiment of the conference, but the Conference is not bound by this. This is an aspirational standard. Actions adopted are in the 'Resolved' portion" of the Resolution.
The Resolution "What's Next in the Central Texas Annual Conference 2019" passed on a paper ballot vote: 426 in favor, 216 no, 2 abstentions, 3 blank ballots.

Jurisdiction:

The Judicial council has jurisdiction under ¶51 and ¶56.3 of the Constitution of the United Methodist Church and under ¶2609.6 of *The Discipline of the United Methodist Church 2016*.

Analysis and Rationale:

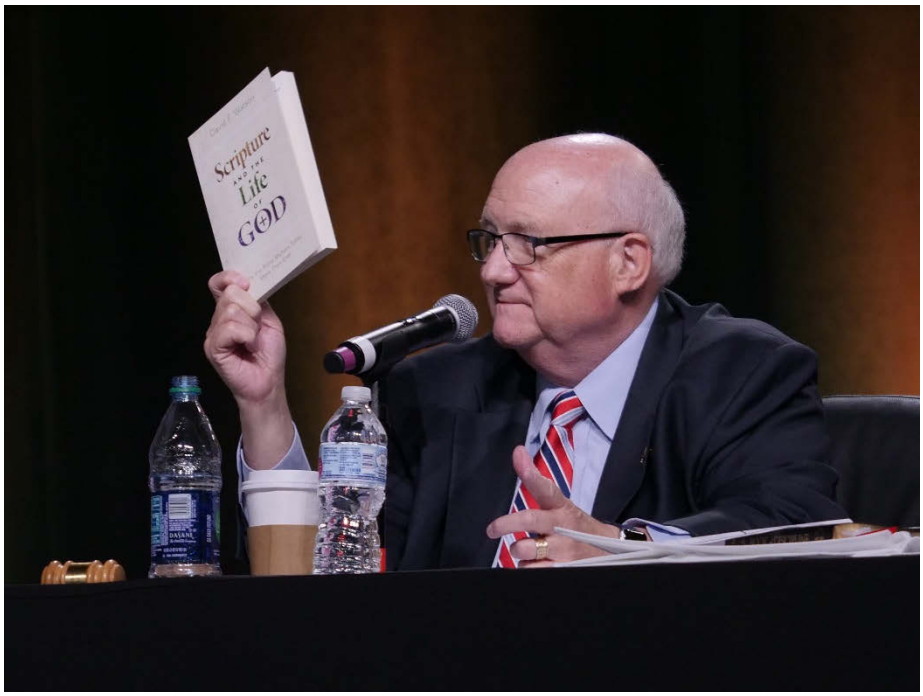
The "Whereas" portions of the Resolution "What's Next in the Central Texas Conference 2019" express the preference of the Conference. The second paragraph beginning with "And Whereas" reflects and restates four points adopted by a gathering of lay and clergy individuals at a meeting entitled "UMC Next" held at Church of the Resurrection in the spring of 2019 prior to the opening of the Central Texas Annual Conference. Their inclusion in the aforesaid resolution is a reporting on action taken by the "UMC Next" Conference and the endorsement of those recommended actions by the makers of the resolution. As such they constitute the opinion, desire and hope of the makers of the Resolution. The adoption of the aforesaid resolution with these four points included further states a desire and hope of a majority of the delegates of the Central Texas Conference. As such, they are aspirational in nature and not binding on delegates, churches or officials of the Central Texas

Conference. Numerous Judicial Council rulings have held that a Conference may adopt aspirational resolutions as long as they do not call for action negating *The Discipline of the United Methodist Church*. Those decisions include but are not limited to Judicial Council Decisions No. 1044, 1283, 1340, and 1357.

The last paragraph of the Resolution "What's Next in the Central Texas Conference 2019" which begins with the phrase "Therefore, be it resolved" contains the applicable action elements of the resolution adopted by the Central Texas Conference. The "resolved portion" calls for 1) listening to one another, 2) praying for one another, and 3) loving one another "as Christ loves each and all of us." The "Resolved" portion of the Resolution does not call for the members of the Central Texas Annual Conference, member churches or Conference staff to do anything contrary to *The Discipline of the United Methodist Church* 2016. The Resolution "What's Next in the Central Texas Conference 2019" is legally before the delegates of the Central Texas Conference because the "Whereas" portion of the Resolution is aspirational in nature and the "Resolved" portion of the Resolution is legally appropriate for the reasons stated in the previous sentence.

Bishop's Ruling:

The presiding bishop, J. Michael Lowry (Resident Bishop of the Central Texas Conference in the Fort Worth Episcopal Area) rules that the Resolution "What's Next in the Central Texas Annual Conference 2019" as amended and voted upon is legally before the delegates of the Central Texas Annual Conference. As presented and amended, the Resolution is consistent and acceptable within the parameters of the Doctrine and Discipline of United Methodist Church as stated in *The Discipline of the United Methodist Church 2016*.




In Loving
Memory

Memoirs

ORDAINED MINISTERS

Roy Jerden Davis
Gilbert Lee Ferrell
John Calvin Johnson
Roderick Fred Miles, Sr.
Barbara Ann Moffitt Elliott
Walter Thomas Ridlehuber
J. W. Sellers
Norman Lee Suggs
Boyce Arnold Vardiman

ORDAINED MINISTERS' SPOUSES

Anna Marie Saladino Brooks
Louellyn Pennington Duncan
Edward Herman Geisel, Jr.
Elizabeth Marguerite Reese Glenn
Alyce Roberta Gay Goff
Patsy Jo Wade Grubb
Lizzie M. Rucker
Bonnie R. Boren Shelley
Hoyt Lee Stevens

ROY JERDEN DAVIS

August 29, 1936 – April 23, 2019



R. Jerden Davis passed from this life on April 23, 2019 at the age of 82. He was born August 29, 1936, to Emma Lee (McKelroy) and Ross Stanford Davis, Sr., in Marlin, Texas. The family moved to Waco, Texas when he was four years old. He completed high school in Waco. He received his Bachelor of Science degree from Texas Wesleyan University and his Master of Divinity degree from Brite Divinity School.

He received his first appointment as a Methodist minister at the age of 20 to Mosheim UMC in Valley Mills, Texas and continued to pastor United Methodist Churches in the Central Texas Conference for the next 48 years until his retirement in 2005.

He married Edna Fouty of Corsicana in 1963. They had one son, Cory. Jerden was always active in the community where he lived. He was involved with Optimist Clubs, Lions Clubs, Santa's Helpers, Northside Interchurch Agency, Texas Youth Commission-Willoughby House, ministerial associations and retired ministers. At one time, he even coached little league baseball. He truly enjoyed the fellowship of his golfing buddies.

He was preceded in death by his parents and his sister, Alice Graham.

Jerden is survived by Edna, his wife of 56 years, and son, Cory and wife, Sarah, two grandchildren Kelsea Coker and Asher Davis; two brothers, Ross Stanford Davis, Jr., and James Clifton Davis and wife, Susie; sisters-in-law, Nell Mohle, Sue Teague and Rosellan Richards (Fred Richards, Jr.) and a number of nieces and nephews and a multitude of friends.

GILBERT LEE FERRELL

June 17, 1924 – June 20, 2018



The Rev. Dr. Gilbert "Gil" Lee Ferrell, retired United Methodist pastor, urban missioner, and seminary professor, died June 20, 2018, he was 94. Gil was born in Denton County Texas on June 17, 1924, to Patrick Ferrell and Mamie Brashears Ferrell. The family moved to Fort Worth, Texas in 1930 on his sixth birthday. He was a 1941 graduate of Polytechnic High School and earned degrees from Texas Wesleyan University and Perkins School of Theology at SMU. Texas Wesleyan honored him with a Doctor of Humane Letters degree in 1985.

Among the Fort Worth area United Methodist churches of which he was pastor are Saginaw, Smithfield, Richland Hills, and Polytechnic. He developed the Metropolitan Board of Missions and was its executive director the first thirteen years of its existence. He retired from the faculty of Saint Paul School of Theology in Kansas City in 1989. He continued to teach at Brite Divinity School, 1989 to 2002, and for most of those years was also on the adjunct faculty at Perkins School of Theology.

He was preceded in death by his only brother Thomas J., Ferrell, as well as his parents, Patrick and Mamie Ferrell.

Gil is survived by his beloved wife of 69 years, Dorris Renfro Ferrell; sons, Jeff and wife, Karen and Joel; a nephew, Michael Ferrell and wife, Sue; and a niece, Tracy Englert and husband, Brad; along with three great nephews; two great-great nephews; and two great-great nieces; and a host of cousins.

JOHN CALVIN JOHNSON

April 21, 1924 – May 21, 2019



The Rev. John C. Johnson, WWII veteran, retired USAF Major, retired professor, and beloved father, grandfather and great-grandfather, passed to his Heavenly reward on Tuesday, May 21, 2019. He was with his daughter, Jana and her husband John Mason, in their home at his passing. He celebrated his 95th birthday on Easter Sunday. John was born in Bloomington, California to W.O. and Ethel Johnson and raised in Texas near Millsap and Weatherford. He attended Peaster High School, followed by Weatherford College, before he entered the Army during WWII in 1943. He served in the Army until he was honorably discharged at the end of WWII. His service in the 20th Armored Division resulted in the receipt of a Bronze Star. Before deployment to the European theater, he attended Indiana University where he met a young coed, Helen Martin. Their romance continued by mail and in August 1946 she came to Texas to be wed. They would spend the next 64 years together. John completed his undergraduate degree at Texas Wesleyan University in Fort Worth then attended Perkins School of Theology at SMU in Dallas. His first church was Aledo UMC.

Following his graduation from seminary, he was assigned to churches in New Mexico, where his first child, Christa, was born in 1951. He decided to enter the U.S. Air Force in 1952 where he served as a chaplain for about 20 years. During that time, he was stationed in many states and countries moving about every 2 ½ years. Daughter, Jana, was added to the family in 1957. He retired in 1970 and returned to his hometown of Weatherford. There he soon became employed at his alma mater, Weatherford College, where he would work as a psychology professor for the next 30 years. During that time, he also served many rural churches as pastor. He continued to minister to various rural churches until he was 90 years old. Even then, he never stopped visiting former parishioners and volunteering at hospitals, and for committees with the United Methodist Church as well as with alumni and retired teacher's associations.

John remained fully active and lived independently until December 2016 when illness led to the development of dementia. From time to time until his passing he was cared for by his two daughters, and his granddaughter, Rebecca.

He was preceded in death by wife of 64 years, Helen M. Johnson.

He is survived by his daughters, Christa Mars and husband, John, Jana Mason and husband, John; his grandchildren, Erin Lasyone and son-in-law, Shawn, Patrick Mars,

Rachel, Rebecca, and Nicole Mason; three great-grandsons, Ryland, Maddox, and Holden Lasyone; and also, many cousins, nieces, nephews, and extended family.

RODERICK FRED MILES, SR.

September 24, 1947 – October 6, 2018



Roderick Fred Miles, Sr. was born on September 24, 1947 in Fort Worth. He was a graduate of historic I.M. Terrell High School, the first African American to receive a Bachelor of Science in Electrical Engineering from Lamar University, received a Master of Divinity from Texas Christian University and completed a portion of doctoral studies at Southern Methodist University. He spent 30 years in the ministry, to include serving as senior pastor at Campus Drive United Methodist Church and District Superintendent of the Waco District of the Central Texas Conference of the United Methodist Church. He participated in Grace United Methodist Church.

Roderick was preceded in death by his father, William Andrew Miles, mother, Henrie Jewel Dupree Miles; brothers, William Andrew Miles, Jr., Eugene B. Miles; sister, Earline Delores Miles and great-granddaughter, Addison Ashley Fitzpatrick.

He is survived by his devoted wife, Carol Miles; daughters, Cynthia Miles and Neely Jackson-Miles; sons, Roderick Jr., wife Cassandra, and Eugene, wife, Susan Miles. His seven grandchildren, Alyson Collins-Fitzpatrick, husband Ryan, K'Ashley Collins, Kelsey, Kelton and Madison Miles, Danielle and Gabrielle Miles; and great-granddaughter, Harper Fitzpatrick. He is also survived by his older brother, Howard H. Miles; a host of cousins, nieces, nephews, other relatives and friends.

BARBARA ANN MOFFITT ELLIOTT

August 13, 1931 – March 18, 2019



Rev. Barbara Ann Moffitt Elliott was born, August 13, 1931 to the late Otha Moffit, Sr., and Anne Kate Nelson Moffitt, of Farmville, Texas. She graduated as class Salutatorian, from St. Paul High School in Neylandville, Texas in 1950. In 1954 she graduated "With Distinction," with a Bachelor of Arts in Business Education, from Prairie View A&M College. In 1954 she began her teaching career in Decatur, Texas. On June 25, 1956, Barbara Ann Moffitt married the late Rev. John Weston Elliott, Sr. of Edenton, North Carolina, one of the first five African American SMU-Perkins School of Theology graduates. She worked as a school secretary in Midland ISD. She worked as a business education teacher for Columbus ISD in 1959. From 1963 through 1968, she was an elementary education teacher for Austin ISD. She received her Master of Education Degree from Southwest Texas State University in San Marcos. In 1971, she worked as an elementary education teacher for Wilmer-Hutchins ISD. She designed and implemented a team-teaching program for slow learners at Alta Mesa Elementary School (Wilmer-Hutchins ISD) in 1972. In 1974, she was recognized as an "Outstanding Elementary Teacher of America." She was initiated as a member of the NTSU/TWU Phi Delta Kappa Chapter, in 1975. In 1976, she enrolled in the Doctoral Study in

Administration Leadership Program at North Texas State University. From 1977 to 1978, she became the Director of Elementary Education for Wilmer-Hutchins ISD. In 1979, she was the Assistant Superintendent of Curriculum and Instruction. She completed a total of thirty-four (34) years as a public-school educator, in 1988. She later received seminary training from Brite Divinity School in Fort Worth, Texas and Perkins School of Theology at Southern Methodist University (SMU), in Dallas, Texas. She served at several churches in the Fort Worth area and retired in 2010 from Edge Park United Methodist Church.

She leaves to cherish her memories, her brother, Otha Moffit II, wife Kathryn; two sons, Squire Elliott, Sr, wife Carol and Sherman Elliott, wife, Barbara Himes, a host of other relatives and many friends. She also leaves to cherish in honor of her late husband, Rev. John W. Elliott, Sr.'s legacy, "The Rev. John W. Elliott, Sr., Memorial Ministerial Scholarship", founded in 1990.

WALTER THOMAS RIDLEHUBER

August 15, 1920 – January 21, 2019



The Rev. Walter Thomas Ridlehuber, 98, ended this life's journey January 21, 2019 in Burkburnett, Texas at Sheridan Medical Lodge. Tom was born on August 15, 1920 in Waco, Texas to John Dreher Ridlehuber and Mary Elizabeth (Bradshaw) Ridlehuber. He married Mary Emma Donnelly, February 14, 1945 in Centerville, Texas.

Tom proudly served his country joining the Texas National Guard at the age of sixteen. He entered the U.S. Army in Waco on November 25, 1940. He attended Officer Candidate School and was commissioned a second lieutenant in late 1942. He was an intelligence officer in the 342 Infantry 86th Division. Tom was sent as a replacement to K Company 258th Infantry 90th Division. He had a ringside seat to D-Day going ashore on Utah beach, on June 8, 1944. He was wounded July 14, 1944 in the battle for La Haye de Puits. Tom returned to E Company at the end of July in time for a 10-day, 140-mile march that saw the unit capture 1,500 prisoners while suffering fewer than 300 casualties. Tom was again injured January 6, 1945 just outside of Bastogne, Belgium. World War II saw Tom and three of his brothers honorably serving at the same time. He returned from the war as a first lieutenant August 14, 1945.

After the war, Tom went to work for the U.S. Veterans Administration in Shreveport, LA and Manila, Philippines.

He attended Louisiana State University majoring in pre-law. Later, he earned his Bachelor of Arts Degree from Midwestern State University and his Master of Arts from Texas A&M.

He was a 32nd Degree Mason. He was raised to Master Mason in the 1950s at lodge number one Manila, Philippines.

He was called and surrendered to the ministry during the fall of 1959 and was ordained and appointed for service the United Methodist Church. During the next 29 years, he

served his Lord as pastor to congregations in the North Texas and Central Texas Conferences as well as helping to establish specialized human relations programs for the state of Texas. From 1965 until 1973 he served under special appointment without annuity to the Cooke County Public Schools which formed a community action corporation serving thirteen north Texas counites. During this time, he developed and was responsible for the Neighborhood Youth Corp., Head Start, Manpower Development and Training Act Programs, National Defense Education Act Programs, Civil Defense Training Smith Hughes Programs, the Cooke County Child Development Center, and the Foster Grandparent Program. Governor Preston Smith recognized his contributions by sending him to the White House Conference on Children and making him a member of the Texas Youth Opportunity Committee. Tom served as the president of the American Association for Adult and Continuing Education and was part of a ten-member delegation sent to West Germany to study adult education programs.

McLennan Community College offered him the position as director of Adult Basic Education Program in the counties of Bosque, Falls, Hill and McLennan in 1973. He accepted this challenge and asked and received a special appointment with annuity from the Central Texas Conference of the United Methodist Church.

During his twenty-nine plus years of ministry, he felt honored to perform countless weddings, baptisms, and funerals for the families in his congregations. He had the honor baptizing and performing the wedding of all his children and grandchildren. The last wedding he performed was for his great-granddaughter Karra and her husband Kenny Cates, September 24, 2011. His great-granddaughter Anzlee Eugster was his last baptism, August 22, 2010. His last official sermon was November 6, 2015 for the congregation of the Mission United Methodist Church in Gainesville, Texas where he has served as the first pastor of the church. He retired from active ministry in 1988.

Even in retirement, Tom had a strong need to be of service to others. He volunteered regularly for Burkburnett Meals on Wheels and Grace Ministries and served as chaplain for the 90th Division Association.

Tom was preceded in death by his wives, Mary Donnelly Ridlehuber and Wilma Dunken Ridlehuber; parents, John and Mary Ridlehuber; daughter, Penny Steinke; grandchildren, Walter Craig and Jessica Ridlehuber; brothers, J.D. Ridlehuber, Charles Ridlehuber, William Ridlehuber, Joe Ridlehuber, Ralph Ridlehuber, and Jim Ridlehuber.

Tom is survived by his children Mary, and husband Doug Cheney of Burkburnett, Texas, Rev. Roslyn, and husband, Don Eugster of Gainesville, Texas, and Walter Thomas (Tommy) Ridlehuber, Jr., and wife, Lori of Gainesville, Texas; sister, Mary Walker of Waco, Texas; sisters-in-law, Carol Ridlehuber of Iowa Park, Texas, and Elenor Ridlehuber of Lake Way, Texas; seven grandchildren, seventeen great-grandchildren, five great-great-grandchildren and numerous nieces and nephews.

J. W. SELLERS

November 26, 1931 – April 8, 2019



Dr. J.W. Sellers, a retired United Methodist minister, passed away peacefully Monday, morning, April 8, 2019. J.W. was born November 26, 1931, in Coryell County to the late Wert Allen and Ruby Blum Sellers. He graduated from Jonesboro High School and went on to receive his undergraduate degree from Texas Wesleyan University in Fort Worth, Texas; his master's degree was from Perkins School of Theology, SMU, in Dallas, Texas and his Doctor of Ministry was from Drew University in Madison, N.J. J.W. married Gayla Jean McIver Hornell in 1971. Along with her children Allen Bruce Hornell and Lori Lagenia Hornell Zachary, from her marriage with Alex Bruce Hornell, who died in 1969, JW and Gayla together grew their family with Jorge Wert "Jay" Sellers and Ruby Elizabeth Sellers. J.W. served the United Methodist Church as a camp counselor at Glen Lake Camp and as a minister in the Central Texas Conference of the United Methodist Church for 50 years until his retirement in 2000. He then served as a pastor emeritus at the United Methodist Church in Rio Vista.

J.W. was preceded in death his parents, Wert and Ruby Sellers; his wife, Gayla Jean Sellers; and his sisters, Mary Ann Sellers Burke and Carrahlee Sellers.

He is survived by his children, Lori and husband, Michael Zachary, Allen Hornell and wife, Lauren, Jay Sellers and wife, Angelle, and Ruby Sellers; nine grandchildren; two great-grandchildren; brother, Joel Allen Sellers and wife, Shirley; sister Frieda Sellers Wolfe; and nieces and nephews and their families.

NORMAN LEE SUGGS

June 3, 1950 – February 26, 2019



Rev. Norman L. Suggs, 68, passed away peacefully on Tuesday, February 26, 2019, at Harris Methodist Hospital in Fort Worth. He was born June 3, 1950, in Fort Worth, to Percy "Pete" and Charlie Suggs. He was a 1968 graduate of Boswell High School in Fort Worth, Texas. He then received a Bachelor of Sociology at UTA in 1983 and a Master of Divinity from Brite. He was ordained as an elder in the United Methodist Church where he served for 30 years. He married Nancy E. Rucker on July 21, 1978, in Arlington, Texas. They had two children; Charles Maxwell Suggs and Tyndall Kathleen (Suggs) Martinez.

He served as a minister in the United Methodist Church serving Frost, Weatherford, China Springs, Alvarado and Bluff Dale. He was the director of the Wesley Foundation at Tarleton State University in Stephenville. He led fellowship with the students and taught religious classes for 18 years. Norman truly loved life and people. He had a natural ability to reach people in a deep and positive way. He loved reading and photography. Norman also had an appetite for history and enjoyed the simple pleasures. He was a devoted husband and father. He made all his family's events and was always there to help relatives and friends. He was the type of man that always found a way to

become available whether it was day or night. Norman was a beautiful man that has truly made his mark and has left a legacy of inspiration for all who have known and loved him.

Norman is survived by his wife of 41 years, Nancy Suggs; a son, Charles Suggs, wife, Phyllis; a daughter, Tyndall, husband, Omar Martinez; brother Ronnie Suggs; eight grandchildren, Faith James, Cain Winnett, Jose Martinez, Javier Martinez, Taylor Suggs, Reagan Hair, Caleb Hair, Annabelle Hair, along with twin boys that are yet to be born and many "adopted" throughout life.

BOYCE ARNOLD VARDIMAN

September 1, 1932 – January 16, 2019



Rev. Boyce Arnold Vardiman, 86, of Waco and West, Texas died on January 16, 2019, in Bryan, Texas. He was born September 1, 1932 to Boyce Taylor Vardiman and Scottie Marie Arnold Vardiman.

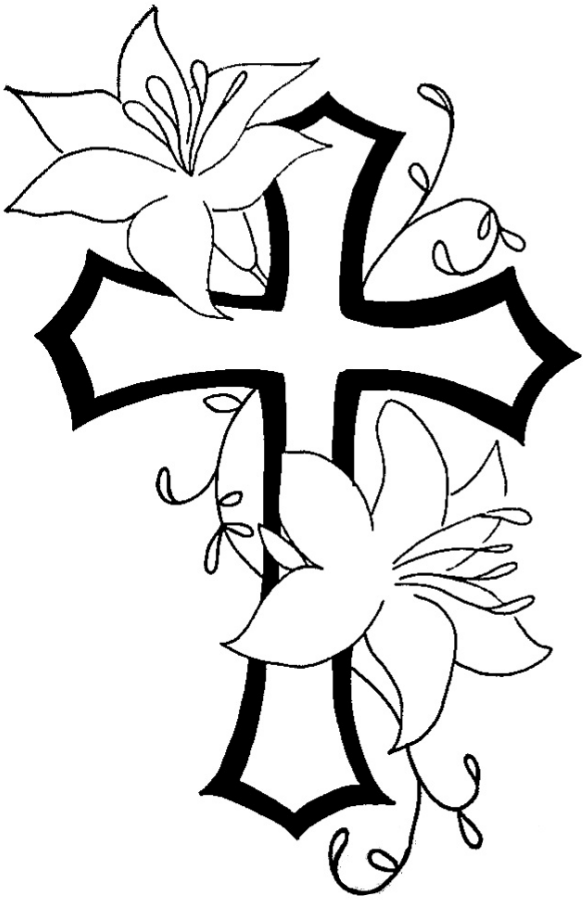
After graduating from Killeen High School, Boyce attended Texas A&M, and graduated from Southwestern University in Georgetown in 1953 with a Bachelor of Arts in Sociology. He then received a degree in Divinity from Perkins Seminary at Southern Methodist University. In 1954, he married Jane Carolyn Jones of Belton, after which he served for three years in the U.S. Air Force as a chaplain at Lowry Air Force Base, Denver, Colorado. After returning to Texas he served multiple churches in Central Texas and Dallas. His final church assignment was in West, Texas where he retired from the United Methodist Church in 1985 after 28 years of ministry.

Always very capable in many ways, Boyce built and remodeled scores of homes in West and the surrounding area as Har-Vard Construction, Inc., with wife Jane as the business manager. He worked hard with many families to achieve their dream of home ownership by financing mortgages they could not otherwise obtain. Boyce and Jane also owned, developed, and managed the Waco/West KOA Campground north of West in 1972-1977. As a small plane enthusiast with an instrument rating pilot's license, Boyce was a member and leader of Chapter 59 of the Experimental Aircraft Association (EAA); led the construction of the chapter's outstanding hangar, meeting facilities, and aviation museum in McGregor; and volunteered with Young Eagles, a program designed to give children ages 8 to 17 an opportunity to experience flight in a general aviation airplane while educating them about aviation.

Boyce had a passion for justice and environmental causes and spoke out and worked for racial equality and economic opportunity for all. He was a member of the West Kiwanis and Waco Friends of Peace. He enjoyed fishing, hiking and camping, and tinkering with cars, carpentry projects, and gardening.

Boyce was preceded in death by his parents, Boyce Taylor Vardiman and Scottie Marie Arnold Vardiman; daughter, Deborah Ann Vardiman; and granddaughter, Taylor Carolyn Mosley.

He is survived by his wife, Jane of Waco; daughter, Rebecca Vardiman and husband, Nelson Cleavenger of Cumberland, Maryland; daughter, Harriet Smith and husband, Dr. Phil Smith of Bryan; brother, Dr. John Vardiman of Beaumont; sister, Scottie Isham of West; grandson, Dean Kusler; granddaughters, Valerie Martin and Revecca Mosley; nieces, Anne Harris, Carmen Burghardt, and Rose Billingsley; and nephew, Dr. Arnold Vardiman.



ANNA MARIE SALADINO BROOKS

June 30, 1925 – October 16, 2018



Anna Marie Saladino Brooks was born on June 30, 1925 and passed away Tuesday, October 16, 2018. Preceded in death by her husband Rev. Tommy Calvin Brooks who served the Central Texas Conference at the following churches: Silver Creek; Meridan/Walnut Springs; Groesbeck/Thornton; Lighthouse Fellowship; Taylor/Tenth Street; Oak Park. He also served as a military chaplain and a chaplain for the Methodist Home. He passed away on February 9, 2014.

LOUELLYN PENNINGTON DUNCAN

July 27, 1928 - June 1, 2018



Louellyn Pennington was born on July 27, 1928 in Panhandle, Texas, the daughter of Foy Henry Pennington and Wilda Slagle Pennington. The family later settled in Borger, Texas where Louellyn graduated from high school in 1945. In 1949, she graduated from West Texas State University in Canyon with a Bachleor of Arts in Music Voice Performance. She married A. Bailey Duncan on October 30, 1949 at First Methodist Church in Borger.

Louellyn served in numerous Methodist (later United Methodist) churches over the next 35 years as wife of the pastor, Reverend Bailey Duncan. These include Marysville, Sivells Bend, Chico, Kemp, Roxton, Plymouth Park in Irving, Frisco, Henrietta, Ringgold, Centenary UMC in Pleasant Grove, Taylor, Thrall, Hubbard, Mt. Calm, Wortham and Rio Vista. They retired to Hillsboro in 1984.

Throughout her life, Louellyn was involved with numerous church and health-care voluteer organizations, among others. As a vocalist, she participated in church music ministry and choirs in most places where she lived and performed as soloist at countless weddings, funerals and other special and routine church events. A lady of impeccable integrity, she often acted as treasurer or bookkeeper for churches and volunteer organizations including United Methodist Women and its predecessor societies. She volunteered with the Hill Regional Hospital Auxiliary (“Pink Ladies”) and the physical therapy center associated with the hospital for many years.

In 2011, Louellyn relocated to La Canada, California, to live with her children and grandchildren. Following a lengthy decline from dementia she died peacefully on June 1, 2018, in Pasadena, Calfornia surrounded by family and caretakers.

Louellyn was pre-deceased by her parents, Foy and Wilda Pennington; husband, A. Bailey Duncan (1926-2000); sister Narcidel Hoppe (1925-2009).

She is survived by her son, Courtney B. Duncan, wife, G. Viann Owens Duncan, of La Canada, California; daughter, Wilda Lou Duncan and wife, Elizabeth Ann Brave of San Diego, California; and three grandchildren, Viannah E. Duncan of Glen Burnie, Maryland,

Katherine Louellyn Duncan Wallin, husband Andy Wallin of Fontana, Calfironia, and John Courtney Duncan and wife, Dr. L. “Tricia” Kelley Duncan of Pasadena, California.

EDWARD “EDDIE” HERMAN GEISEL, JR.

August 11, 1930 – November 11, 2018



Edward “Eddie” Herman Geisel, Jr., went home to the Lord on November 11, 2018, at the age of 88. Eddie was born in Dallas, Texas to Frankie Hancock Geisel and Edward H. Geisel, Sr., on August 11, 1930. He was a graduate of SMU and worked for most of his career with Sun Oil Company.

He was married to the love of his life, Nila Thrailkill Geisel, until her passing in July of 2017.

Eddie was a lifelong train enthusiast due to his father’s career with the railroad. In retirement he drove for Meals on Wheels and supported Nila’s faithful service to the Arlington community.

Eddie is survived by sons, Bob, wife, Annette, and Howard, wife, Taffy; and grandchildren, Joey, wife, Emma, Caroline, Peter and Parker.

ELIZABETH MARGUERITE REESE GLENN

September 9, 1928 - May 29, 2019



Elizabeth Marguerite Reese Glenn departed this life quietly on Wednesday, May 29, 2019, at a Fort Worth, Texas, hospice. Elizabeth was born to Carl J. and Ollie Bailey Reese on September 9, 1928, in Birmingham, Ala. She attended school at Shades-Cahaba High School and later attended both Howard College and two years of theological seminary. She married Reuben Kyle Glenn on December 26, 1949.

A devoted wife, she was a full partner in Kyle's more than 60-year ministry. During that ministry, she stepped in on occasions too numerous to count to provide counseling and guidance. She was often a congregational lay member to the Central Texas United Methodist Conference; served as president of the Conference Ministers' Spouse Organization; was active in the United Methodist Women; created an acolyte program at Eastland UMC; held leadership and teaching positions in numerous Vacation Bible Schools and Sunday School classes; served as church organist and soloist in choirs of the churches they pastored; and, most recently, was a member of Merry Makers at Arborlawn UMC. In addition to all these areas of service, she was also a first-grade teacher during their ministry in San Antonio and subsequently was a substitute teacher in the Fort Worth area schools, particularly in the area of music. In her later years, she was active in the Fort Worth Orchid Society. Her favorite volunteer service was definitely the intricate blankets she knitted for children born to young mothers who had nothing in which to wrap their babies for the trip home from the hospital.

Described by those who knew her as fun-loving, vivacious, and outgoing, she was a devoted Christian wife, mother and grandmother. She knew no bounds on her love for her family or her service to her God and her community. She was known far and wide as an exceptional gourmet cook whose recipes were sought after and whose desserts were often fought over. She was an orchid whisperer who would revive plants that others would bring to her. She loved to travel, to tell stories and to share her opinions, especially when it came to politics!

Elizabeth was preceded in death by her parents, Carl and Ollie Reese, and by her sister, Dr. Dorothy Alyene Reese, retired pediatrician of Tuscaloosa, Ala.

She is survived by her husband of 69 years, Rev. R. Kyle Glenn; daughter, Marguerite Glenn Pritchett; son-in-law, Stephen D. Pritchett, granddaughter, Kristen Pritchett Bovin, grandsons, Douglas S. Pritchett and J.D. Pritchett, and great-grandson, Mason Bovin; son, Robert K. Glenn, daughter-in-law, Laura Whitehurst Glenn, granddaughters, Elisabeth Glenn Nobles (Will Nobles), Katie W. Glenn (Dr. J. Wesley Hutto), and grandson, Carl T.K. Glenn (Kelley M. Glenn); and daughter, Ginger Glenn Brannon, son-in-law, Greg Brannon, and grandson, Reese Brannon; and longtime friends who are as close as family, Edna Carter and Sue Ellen Riddle.

ALYCE ROBERTA GAY GOFF

July 17, 1918 – November 19, 2018



After a long and rich life, Mrs. Alyce Roberta Gay Goff went home on November 19, 2018. Her life's story is filled with family, education, community service, honors and awards. Much of that story centers on her prowess as an extraordinary musician and on her service to the community. Alyce Roberta Gay was the twelfth of thirteen children. She was born in Bessemer, Alabama, on July 17, 1918, to Charles W. and Rosetta Brooks Gay. When her family moved to Gary, Indiana, she began to develop a love for music and she played the violin in the school orchestra. However, Mrs. Goff learned to play the piano without private instruction, and it became her signature instrument.

During her high school years, Mrs. Goff lived in Detroit, Michigan, where she received the Diploma of Music from Cass Technical High School. After high school, she entered Wiley College, in Marshall, Texas, where she studied piano, voice, music education and served as the piano accompanist. Mrs. Goff graduated cum laude with a Bachelor of Arts Degree.

Upon graduation from Wiley College, Mrs. Goff accepted the position as Choir Director at Jarvis Christian College under the administration of the late Rev. Dr. Peter C. Washington. Travel was an integral part of the music department. Because of limited funds and transportation issues, the choir could only travel with a small number. Thus, the JCC Choral Ensemble, composed of 16 talented singers was formed and soon became quite popular. The JCC Choral Ensemble would join President Washington on speaking engagements and traveled throughout the state of Texas. Not only did she also

prepare music for campus worship services and performances, again, throughout the state, she also wrote the school song for Jarvis Christian College.

After leaving Jarvis, Mrs. Goff taught music in various elementary and secondary schools in Texas, settling in Waco, at Paul Lawrence Dunbar High School. Later, she also became one of the music staff professionals at Paul Quinn College, at the Waco and Dallas campuses. While serving as the accompanist for the Paul Quinn College Concert Choir, the director took an emergency leave of absence, and Mrs. Goff became the director.

Her education did not end at Wiley College. She took graduate courses at Wayne State University in Detroit; and at the University of Colorado in Boulder. She earned a Master of Science Degree in Education at Baylor University at Waco, Texas; however, she never stopped seeking to learn more. She continued to take courses, workshops and seminars at the University of Texas, in Austin, and at Southwest Texas State University. Mrs. Goff received broad recognition and numerous awards for her work and service. She performed in concerts such as “High Tea At Two” at the African American Museum in Dallas; her “This is Your Life” story was presented as a play at the De Soto Convention Center; she was recognized as an “Outstanding Woman in the Arts” by the Black Academy of Arts and Letters; and there was so much more. In 2003, for example, the Dallas Metroplex Musicians Association (DMMA) named her Musician of the Year. Quite appropriately, Mrs. Goff was one of the authors of *Real Gusto Comes Later: How Professional Women Experience Retirement*, published in 2011.

Alyce Roberta Gay married Garrett J. Goff on December 23, 1956. To this union two children were born: Joseph and Angela. Rev. Garrett Goff was an ordained minister and served as pastor of the Wesley United Methodist Church in Waco, Texas. Their marriage lasted until his death, twenty-five years later. Mrs. Goff’s legacy includes raising and nurturing a family of musicians. She gave her two young grandsons piano lessons. On several occasions, she and her son, Joseph, performed jazz duets; Joseph on the bass and his mother at the piano. Her daughter, Angela, is a United Methodist Church minister with a lovely soprano voice, who was often accompanied by her mother on piano.

Mrs. Goff worshipped at Glen Oaks United Methodist Church in Dallas. She was an active member of the United Methodist Women, Dallas Metroplex Musicians Association, and South Dallas Concert Choir. Mrs. Goff was always involved in the community. She as a proud member of the Dallas Alumnae Chapter of Delta Sigma Theta Sorority.

She is survived by son, Joseph, wife, Eneida, daughter, Angela, husband, Alvin Williams, step-daughter, Odelia Goff-Lando; granddaughters Bridgett, Ambreal, Allika; grandsons, Joseph, Elijah; nieces, Majorie Nell Cole, Dorothy Brown, Penny Ralston, Charlene Ballard and a host of other grand kids, nieces, nephews, grand and great-grandnieces and nephews along with numerous friends who will forever cherish her memory.

PATSY JO WADE GRUBB

November 14, 1934 – November 16, 2018



Patsy jo Wade Grubb, Wife, Mother, Sister, Ma-Ma, Great Ma-Ma, and deeply loving human being, passed away on November 16, 2018, after a fulfilling life of 84 years. The sunset of her years were every bit as graceful as the moments of her life.

The baby of the family, born on November 14, 1934, in Oklahoma City, Oklahoma, Patty was the last living sibling of her two brothers and two sisters of the George Wentzel and Birdie Estelle Woodward Wade family.

In 1954, Patty married Lawrence Blair Grubb, and they enjoyed a 64-year companionship. While Patty lived many adventures with her patient, loving spouse and her countless friends along the way, her life was also complemented by the lives of her four children and their respective spouses: Victoria Lynn Grubb, (deceased), Lawrence Paul Grubb, wife, Suzanne Beck, Cindy Lu Grubb Stroud, husband, Warren Stroud, Leticia Ann Grubb Martin, husband Robert Martin. Patty enjoyed two grandchildren, Albert William, wife, Kristin McComb and Leddy Austin Stroud; and one great-grandchild, Kylei Ray McComb.

Patty enjoyed music, reading, home, and letter writing. Along with these hobbies, Patty supported our community in helping to organize the Depression Connection Team through First United Methodist Church and providing guidance to those in need of other community services available in Fort Worth and the surrounding area. She was secretary and help-mate to her husband and the counseling office at First United Methodist Church for 40+ years. She and her husband Larry provided foster care to 3 amazing little beans while they were living in Ponca City, Oklahoma: Stevie, Keri, and Tanya, who all have been influenced by the love and care indicative of the Grubb family home. Her life was graciously expressed by enjoying the simplicities of the life we all share.

LIZZIE M. RUCKER

May 7, 1931 – January 23, 2019

Lizzie M. Rucker was born on May 7, 1931 and she passed away on January 23, 2019. She was preceded in death by her husband, Rev. Millard Rucker who served the Central Texas Conference at the following churches: St. James Temple/Kell's Branch; Belton/Mt. Zion Parish; Bartlett/Henderson; Belton, and Waco. He passed away on November 11, 1981.

BONNIE R. BOREN SHELLEY

August 1929 – January 19, 2019



Bonnie R. Boren Shelley of Acton, Texas passed away on January 19, 2019 at the age of 89. She was born in August 1929, in Shawnee, Oklahoma. Bonnie married Dr. J. Charles Shelley, in 1951. Bonnie always played a significant role in Jake's ministry and was always by his side encouraging him and being supportive.

Bonnie was a high school teacher for 32 years at Plano HS and Arlington HS.

Bonnie was an amazing wife, mother, grandmother and great-grandmother. She made each of us proud, made us laugh, and she always made our day. She had the most gracious heart and generous spirit. Her beauty was matched by her compassion for others. When you have a mom with these qualities, you truly know what joy, peace, and love are.

HOYT LEE STEVENS

December 30, 1931 – May 4, 2019

Hoyt Lee "Steve" Stevens was born on December 30, 1931, in Paris, Texas, to William Allison and Allie Balma Stevens. Hoyt proudly served in the United States Navy aboard the USS Essex as an experimental parachutist during the Korean war. After completing his navy service, Hoyt attended Texas A&M University obtaining a degree in aerospace engineering. After graduation, he went to work at Convair Aerospace in Fort Worth and retired from General Dynamics/Lockheed. The first aircraft he worked on was the B-58, but his pride and joy was the work he did on the F-111, retiring as a project engineer.

Hoyt truly displayed servant leadership whether it was in rearing his children, as a little league coach, Indian guide chief or in numerous church leadership positions. Described by people whom he influenced as the "ultimate father figure" and one of the "kindest men I have encountered in my life".

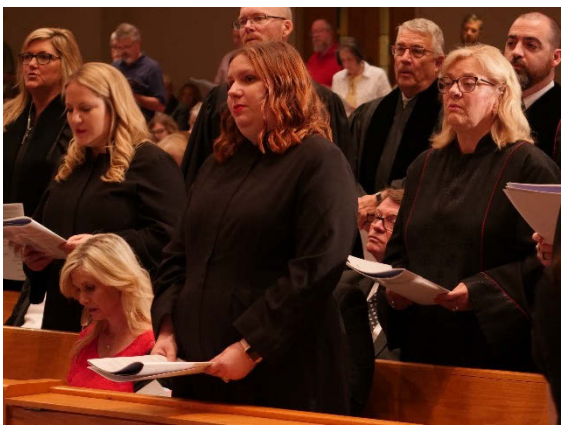
Steve, as affectionately called by his family and close friends, is survived by his wife of 59 years, the Reverend Ann Livingston Stevens, son, Johnny Stevens and wife, Tammy; daughter, Debbie Eller and husband, Jimmy; sister, Geneice Sherman; brother, Joe Stevens and wife, Gerry; brother- in- law, David Livingston and wife, Mary Cae; six grandchildren, 11 great grandchildren and numerous nieces and nephews.











Roll in Heaven

NOTE: The complete roll of the deceased members of the Annual Conference from 1866 through the session of 1968 will be found in the 1968 Journal. The complete Roll of the Annual Conference from 1968 through the session of 1999 will be found in the 2015 Journal. The list that follows includes only the ministers who were members of the United Methodist Church.

Name	Born	Died	Buried
Garrett C. Creppon	1937	2000	Arlington
Barbara Johnson-Arther	1958	2000	Eastland
Thelma Buchanan	1928	2000	Waco
H. Gordon Dennis	1923	2000	Temple
Edward H Otwell	1926	2000	Cleburne
Lloyd Coker	1911	2000	Comanche
Ervin Gathings	1920	2000	Fort Worth
A. Bailey Duncan	1926	2000	Panhandle, TX
Hubert Taylor	1918	2000	Granbury
Henry Price	1902	2001	Waxahachie
Simon W. Curtis	1906	2001	Waco
Plez Todd	1909	2001	Gatesville
Floyd Thrash	1903	2001	Fort Worth
Timothy Russell	1942	2001	Fort Worth
John Lightfoot	1931	2001	Temple
Homer Cox	1916	2002	Nolanville
Homer Pumphrey	1918	2002	Nolanville
James Harvey Raines	1918	2002	Cleburne
James “Jack” Hopkins	1922	2002	Mineral Wells
Albert Pitts	1925	2002	Temple
Lloyd Sansom	1930	2002	Waco
Estill Allen	1912	2002	Early
B. F. “Biff” Jackson	1907	2002	Mercedes
H. Dan Hitt	1935	2003	Waxahachie
Roy Thurman Bassett	1929	2003	Cremated, not buried
Robert L. “Bob” Davis	1938	2003	
William Earl Mitchell	1914	2003	Dallas
John Boyd Richardson	1910	2003	Arlington
Lowell Randall Rogers	1919	2003	Poolville
Tolbert Jack Vereen	1925	2003	Poolville
Carroll Thompson	1913	2004	Maypearl
Frank R. Williams	1932	2004	Frost
Susan K. Longley	1962	2004	
Luther J. Helm	1912	2004	Comanche
Hal Wylie Davis	1935	2004	Nolanville
Bennie McBryde	1913	2004	Waco
Norman Purvis	1915	2005	
T. Morgan Garrett	1920	2005	Stephenville
Charles M. Walton	1921	2005	
Robert Terrell Nelson	1935	2005	Burleson

Name	Born	Died	Buried
Ben Harold Feemster	1929	2005	Fort Worth
Lee R. Geldmeier	1915	2005	Waco
Rebecca Ann Emery	1950	2005	
H. Lively Brown	1926	2006	Granbury
Burt M. Gillis	1912	2006	Moody
Cleo. C. Sessions	1909	2006	Fort Worth
Charles E. Cox, Jr.	1926	2006	Graham
Elden Douglas Traster, Jr.	1928	2006	Donated body to science
William Moody	1925	2006	Waco
Albert Jessie Wormwood	1914	2006	Weatherford
Glenn Caroll Bowman	1916	2006	Joshua
John Edward Dowd	1922	2006	Dallas
Eric C. Purnell	1915	2006	Waco
Raymond Burton	1912	2006	Fort Worth
George McAfee Matthews	1922	2006	Salado
Ernestine Scott	1937	2007	Waco
Bobby Dean Baggett	1954	2007	Fort Worth
Len Layne	1913	2007	Mineral Wells
James B. Ansley	1912	2007	Bazette
Walter G. Black	1918	2007	Fort Worth
Lawrence A. Zellers	1922	2007	Memphis, TN
Clyde E. Zellers, Jr.	1918	2007	Fort Worth
Robert G. Haynes	1922	2007	Colleyville
Kenneth Bass	1924	2007	Blooming Grove
Nicholas Henry Kupferle, Jr.	1922	2007	Fort Worth
J. Charles Shelley	1929	2008	
Ernest O. DeWald	1917	2008	
Gene F. Allen	1919	2008	Crawford
Robert A. Greaves, Jr.	1921	2008	Fort Worth
Carl G. Owens	1926	2008	Copperas Cove
Roy Rollin	1914	2008	Fort Worth
Joe Douglas Worley	1931	2008	DFW National Cemetery
Norman Bruner	1927	2008	
Gene Austin Moore	1930	2008	Bosqueville
Paul Wiseman	1916	2008	Hillsboro
Beverly Hamilton	1962	2008	Jasper County
Elmer Glazener	1928	2008	Ferris
H.F. Meier, Jr.	1922	2009	Riesel
Homer R. Kluck	1928	2009	Perry
Crandell Marsden Hunt	1919	2009	Fort Worth
William Norris Shirey	1919	2009	
John Kenneth Shamblin, Jr.	1940	2010	
Dan W. Williams, Sr.	1931	2010	
Robert Wilburn Sanders	1928	2010	Fort Worth
Woody Flint, Jr.	1928	2011	Dallas
Ken Diehm	1958	2011	Euless, TX
Wilbur Thomas “Bill” Reynolds	1925	2011	Alexandria, VA
Jones Woodrow “J. W.” Hodges	1918	2011	Goldthwaite

Name	Born	Died	Buried
Melvin Prather	1923	2011	Dallas
Barbara Jean Wordinger	1941	2011	Colleyville
Lee Alvin Bedford, Jr.	1928	2011	Dallas
W. Sidney Roberts	1924	2011	Crawford
Benjamin Thomas Tribble	1926	2012	Pleasant Point
Leonard Carl Radde	1935	2012	Meridian
Robert H. Moran	1925	2012	Prairie Hill
Eugene Frank Leach	1930	2012	Fort Worth
James W. Darnell, Jr.	1914	2012	Fort Worth
Clarence C. Schultz	1925	2012	Temple
Lloyd D. Hagemeier	1935	2013	Abilene
Janice Baldwin	1946	2013	DFW National Cemetery
Hiram E. Johnson, Jr.	1932	2013	Cresson
Clarence W. Canafax	1918	2013	Fort Worth
Claude W. Davison	1932	2013	D'Hanis
Edward R. Elliott	1922	2013	Cleburne
Leotia Howard	1933	2013	Fort Worth
Archie H. McCleskey, Jr.	1930	2013	Dublin
Uriah L. "Buddy" Stegman, Jr.	1930	2013	Cremated, not buried
Tommy C. Brooks	1927	2014	Meridian
G. Dean Coultas	1947	2014	Georgetown
Barney "Bill" Hughes	1944	2014	Blooming Grove
Thomas M. Phillips	1943	2014	Cremated, not buried
David I. Tidd	1944	2014	Cremated, TBD
Robert H. Briles	1929	2014	Fort Worth, TX
James R. Olney	1949	2014	Cremated
Robert E. Young	1947	2014	Dallas, TX
John N. Flynn	1930	2014	Cremated
Hubert W. Foust	1916	2015	Graham, TX
Alfred G. Sanford	1936	2015	Riesel, TX
John H. Williams	1922	2015	DFW National Cemetery
Timothy Ray "Tim" Boeglin	1953	2016	Fort Worth, TX
Richard Allen Hunt	1931	2016	Denton, TX
J. "Noble" Atkins	1928	2016	Taylor, TX
Michael "Mike" Allen Efird	1942	2016	McKinney, TX
Stanley "Swede" W. Erickson	1932	2016	Killeen, TX
Rollo "Hobby" J. Herrington	1930	2016	Waco, TX
John Wesley Hulme	1925	2016	Memphis, TN
William "Bill" H. Horick	1924	2017	Temple, TX
John Michael Patison	1927	2017	Fort Worth, TX
Henry "Hank" E. Persley	1936	2017	Arlington, TX
Sarah I. (Sally) Andrews	1942	2017	Fort Worth, TX
Clifford "Cliff" G. Egner	1945	2017	Taylor, TX
Richard Marion Freeman	1934	2017	Utopia, TX
Nila Louise Geisel	1938	2017	Winterset, IA
Billy Mack Patteson	1935	2017	Waco, TX
Fred O. "Landy" Senter, III	1941	2017	Santa Fe, NM
Walter Glenn Silveria	1941	2017	Georgetown, TX

Name	Born	Died	Buried
Dale Francis Waser	1944	2017	Southlake, TX
Kenneth Edward Bergeron	1955	2018	Waxahachie, TX
Robert Edwin Cavanaugh	1938	2018	Gatesville, TX
Gilbert Lee Ferrell	1924	2018	Fort Worth, TX
Roderick Fred Miles, Sr.	1947	2018	Arlington, TX
Boyce Arnold Vardiman	1932	2019	Bryan, TX
Walter Thomas Ridlehuber	1920	2019	Wichita Falls, TX
Norman Lee Suggs	1950	2019	Granbury, TX
Barbara Ann Moffitt Elliott	1931	2019	Fort Worth, TX
J. W. Sellers	1931	2019	Trickham, TX
Roy Jerden Davis	1936	2019	Navarro, TX
John Calvin Johnson	1924	2019	Millsap, TX









Annual Conference Register

(Since Merger with West Texas Conference)

No.	Place	Date	President	Secretary
1	Fort Worth	24-May-70	Bishop W. Kenneth Pope	J. D. F. Williams
2	Fort Worth	7-Jun-71	Bishop W. Kenneth Pope	J. D. F. Williams
3	Fort Worth	4-Jun-72	Bishop W. Kenneth Pope	J. D. F. Williams
4	Fort Worth	3-Jun-73	Bishop W. McFerrin Stowe	J. W. Sprinkle
5	Waco	2-Jun-74	Bishop W. McFerrin Stowe	J. W. Sprinkle
6	Fort Worth	1-Jun-75	Bishop W. McFerrin Stowe	J. W. Sprinkle
7	Waco	6-Jun-76	Bishop W. McFerrin Stowe	J. W. Sprinkle
8	Waco	5-Jun-77	Bishop W. McFerrin Stowe	J. W. Sprinkle
9	Fort Worth	4-Jun-78	Bishop W. McFerrin Stowe	J. W. Sprinkle
10	Waco	3-Jun-79	Bishop W. McFerrin Stowe	J. W. Sprinkle
11	Fort Worth	1-Jun-80	Bishop W. McFerrin Stowe	J. W. Sprinkle
12	Waco	31-May-81	Bishop John W. Russell	W. M. Greenwaldt
13	Fort Worth	30-May-82	Bishop John W. Russell	W. M. Greenwaldt
14	Waco	5-Jun-83	Bishop John W. Russell	W. M. Greenwaldt
15	Fort Worth	3-Jun-84	Bishop John W. Russell	W. M. Greenwaldt
16	Waco	2-Jun-85	Bishop John W. Russell	W. M. Greenwaldt
17	Arlington	1-Jun-86	Bishop John W. Russell	W. M. Greenwaldt
18	Waco	1-Jun-87	Bishop John W. Russell	H. Gordon Dennis
19	Fort Worth	6-Jun-88	Bishop John W. Russell	H. Gordon Dennis
20	Arlington	5-Jun-89	Bishop John W. Russell	Sidney Roberts
21	Waco	3-Jun-90	Bishop John W. Russell	Sidney Roberts
22	Fort Worth	2-Jun-91	Bishop John W. Russell	Sidney Roberts
23	Arlington	31-May-92	Bishop John W. Russell	Sidney Roberts
24	Waco	6-Jun-93	Bishop Joe A. Wilson	Sidney Roberts
25	Fort Worth	5-Jun-94	Bishop Joe A. Wilson	Sidney Roberts
26	Waco	4-Jun-95	Bishop Joe A. Wilson	Sidney Roberts
27	Fort Worth	2-Jun-96	Bishop Joe A. Wilson	Sidney Roberts
28	Waco	1-Jun-97	Bishop Joe A. Wilson	Sidney Roberts
29	Fort Worth	31-May-98	Bishop Joe A. Wilson	Sidney Roberts
30	Waco	6-Jun-99	Bishop Joe A. Wilson	Sidney Roberts
31	Fort Worth	4-Jun-00	Bishop Joe A. Wilson	Charles L. McClure
32	Waco	3-Jun-01	Bishop Ben R. Chamness	Charles L. McClure
33	Waco	2-Jun-02	Bishop Ben R. Chamness	Charles L. McClure
34	Fort Worth	1-Jun-03	Bishop Ben R. Chamness	Charles L. McClure
35	Waco	30-May-04	Bishop Ben R. Chamness	Charles L. McClure
36	Fort Worth	5-Jun-05	Bishop Ben R. Chamness	Charles L. McClure
37	Waco	4-Jun-06	Bishop Ben R. Chamness	Harvey L. Ozmer
38	Fort Worth	3-Jun-07	Bishop Ben R. Chamness	Harvey L. Ozmer
39	Fort Worth	1-Jun-08	Bishop Ben R. Chamness	Harvey L. Ozmer
40	Southlake	7-Jun-09	Bishop J. Michael Lowry	Harvey L. Ozmer
41	Fort Worth	6-Jun-10	Bishop J. Michael Lowry	Harvey L. Ozmer
42	Waco	5-Jun-11	Bishop J. Michael Lowry	Harvey L. Ozmer
43	Waco	3-Jun-12	Bishop J. Michael Lowry	Randy Wild
44	Fort Worth	9-Jun-13	Bishop J. Michael Lowry	Randy Wild
45	Mansfield	8-Jun-14	Bishop J. Michael Lowry	Randy Wild
46	Southlake	7-Jun-15	Bishop J. Michael Lowry	Randy Wild

NO.	PLACE	DATE	PRESIDENT	SECRETARY
47	Waco	5-Jun-16	Bishop J. Michael Lowry	Randy Wild
48	Mansfield	11-June-17	Bishop J. Michael Lowry	Randy Wild
49	Waco	10-June-18	Bishop J. Michael Lowry	Randy Wild
50	Arlington	9-June-19	Bishop J. Michael Lowry	Clifton Howard













GUIDING PRINCIPLES & BEST PRACTICES

INTRODUCTION

In order to make our organization more nimble and adaptive, the 2011 Annual Conference session adopted the following three reports: "Guiding Principles and Best Practices," Annual Conference Organization and a Policy and Procedures manual.

The "Guiding Principles and Best Practices" are foundational to the understanding of our mission and ministry. They represent our new understanding and way of doing ministry as flexible and adaptive. Our annual conference and the individual churches are in a time of transition; we must continually be on the move, initiating, facing, and adapting quickly to changing realities. The "Guiding Principles and Best Practices" require a two-thirds vote of the annual conference to amend or suspend.

The Annual Conference Organization document and the Policy and Procedures manual are administrative in nature, and changes are to be handled at the appropriate organizational level.

The intent is that each document continues to be more organic and less institutional. They are living and breathing organisms that adapt and change as necessary to do the work of God in the world.

GUIDING PRINCIPLES OF THE CENTRAL TEXAS ANNUAL CONFERENCE

- We embrace and celebrate the mission of the United Methodist Church of "making disciples of Jesus Christ for the transformation of the world."
- We believe that the churches of our conference are "mission stations," outposts for the work of God in the world.
- We believe that mission at all levels of the church should be well defined, laser focused, with measurable outcomes.
- We believe that the Conference and its local congregations are called to be good stewards of the resources God provides for our work.
- We believe that we are called to be faithful to the five core values of Evangelism, The Wesleyan Tradition, Spiritual Growth, Mission, and Inclusiveness.
- We embrace the four focus areas of the United Methodist Church: 1) Developing principled Christian leaders for the church and the world, 2) Creating new places for new people by starting new congregations and renewing existing ones, 3) Engaging in ministry with the poor, and 4) Stamping out killer diseases by improving health globally.
- We believe that each local church can become a "Fruitful Congregation" by practicing Radical Hospitality, Passionate Worship, Intentional Faith Development, Risk-Taking Mission, and Extravagant Generosity.
- We believe in the inevitability of change, that it's God's gift, and it is our task to manage change in efficient and creative ways.

ANNUAL CONFERENCE BEST PRACTICES

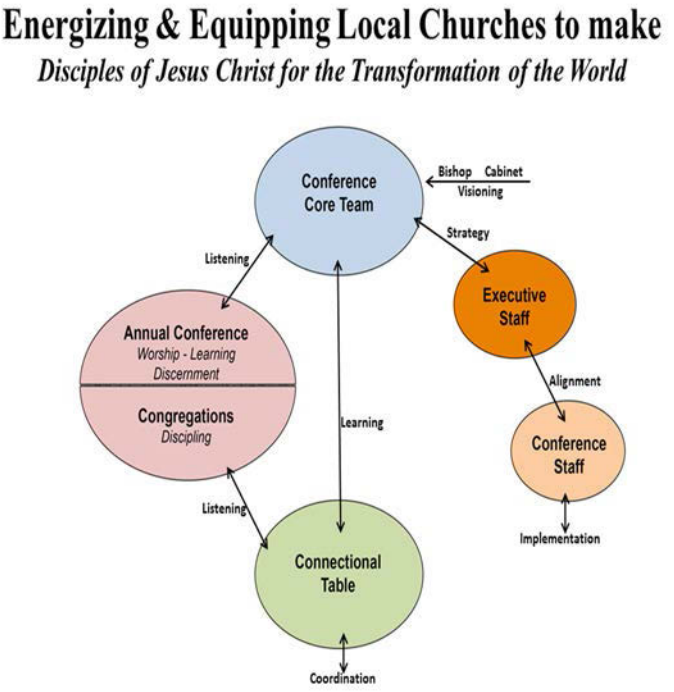
- The Central Texas Conference shall be organized according to the current *Book of Discipline of the United Methodist Church*. In accordance with the *Discipline*, it shall meet annually at a time appointed by the Bishop at the location chosen by the Annual Conference. Adjourned or special sessions shall be called in a manner set forth by the *Discipline*.
- The business of the Annual Conference shall be conducted by the current edition of *Roberts Rules of Order*.
- A Preliminary Report of matters for consideration by a session of the Annual Conference shall be made available to the members of the Annual Conference at least one month prior to the session of the Annual Conference.
- Lay members and alternate lay members of the Annual Conference shall be elected at their local church charge conference for a one-year term following their election, subject to the provisions of the *Book of Discipline*.
- There shall be an equal number of lay and clergy members on the Annual Conference. The procedure for the equalization of lay and clergy members in the next Annual Conference will be presented as part of the report of the conference secretary.
- The procedures for handling matters to be presented to Annual Conference that were not in the Preliminary Report can be found in the Policy and Procedures Manual of the Annual Conference.
- Any of the Best Practices and Guiding Principles of the Annual Conference may be amended or suspended by a two-thirds vote of those present and voting at a session of the Annual Conference provided that any such motion to amend the Best Practices must be laid on the table at least one day before the Conference can vote to amend.
- Vacancies in membership on Annual Conference bodies that occur between sessions of the Annual Conference shall be filled by the appropriate bodies following the procedures outlined in the Policy and Procedures Manual of the Annual Conference.
- General Church and Annual Conference apportionments shall be apportioned to each local church on a conference wide basis. The details of the formula shall be part of the report of The Annual Conference Council on Finance and Administration. (¶615.1-6)
- There shall be a Manual of Conference Policies and Procedures that outlines policies and procedures related to Financial Matters, Clergy Benefits, Change of Appointment and other issues related to the functions of the Church.
- There will be a team to record, read and approve the proceedings of the Annual Conference after the final session. The team will be nominated by the conference secretary and approved by the Conference Core Team.
- The Districts of the Annual Conference will organize in such a way to reflect the offices/tasks required by the *Book of Discipline* and the Annual Conference. Beyond the basic Disciplinary and Conference requirements, Districts may organize in the best way to accomplish the mission of the Annual Conference and support the mission of their local churches.

FINANCIAL BEST PRACTICES

- The fiscal year of the Annual Conference shall be from January 1 to December 31, and the salaries of clergy members (appointed as pastors, District Superintendents, conference staff) and lay employees shall be paid accordingly.
- The Council on Finance and Administration (CFA) shall present the proposed budget for the purpose of clarification and correction only at the first business session of the Annual Conference each year. Changes in the proposed budget shall be reported by the committee, board and/or Center making the request at the time they report to the Annual Conference. Approval or disapproval of the financial request shall be voted as an amendment to the proposed budget at the final presentation of the budget by CFA at the last session of the Annual Conference.
- Any proposal to create a new apportionment or to change the purpose for an existing apportionment shall be presented during a regular or called session of the Annual Conference and shall not be voted on until the next session of the Annual Conference.
- Any proposed change of the decimal formula shall first be studied by the Council on Finance and Administration. CFA shall then report its recommendation to the Annual Conference (2016 *Book of Discipline* ¶615).
- The auditing firm approved by the Conference Council on Finance and Administration shall audit all books of treasurers of boards whose auditing is not provided in the *Book of Discipline* and report the results to the CFA. A statement of these accounts will be sent to the conference secretary for inclusion in the minutes.
- The Council on Finance and Administration shall recommend the mileage reimbursement for necessary travel to Conference meetings for members of all Conference entities.
- The Conference Treasurer, after the close of the fiscal year, shall transfer into the Operating Reserve all unexpended balances of the annual appropriations for the year just closed (excepting only items specifically exempted by the Council on Finance and Administration). The Conference Treasurer will honor the requisitions for all necessary expenses of the new fiscal year within the limits of the appropriations.



ANNUAL CONFERENCE ORGANIZATION



1. The Annual Conference is to be organized to accomplish the stated mission of the United Methodist Church. "The mission of the church is to make disciples of Jesus Christ for the transformation of the World."
2. There shall be a **Conference Core Team** that will ensure the work of the conference aligns with its mission, vision, values, and core strategies. From a broad perspective, the Core Team reviews: the conference budget before it is sent to the council on finance and administration, the deployment of resources, major policy issues, and the outcomes produced by the conference centers. The Core Team creates a culture of accountability against the outcomes and direction laid out by the annual conference and makes sure we are faithful to the *Book of Discipline* and the "Guiding Principles and Best Practices" of the conference. In addition, the team leads long-range planning and recommends policies and direction including possible changes to the "Guiding Principles and Best Practices." Finally, the core team advises the bishop concerning executive staffing for the conference centers. To facilitate its work, the Core Team may name and oversee temporary task groups for special projects. The team will be convened by the bishop or, in the absence of the bishop, by the assistant to the bishop.
    a. The membership of the Conference Core Team will include:
        i. The bishop (voice but not vote)
        ii. The conference lay leader or associate conference lay leader
        iii. One lay person elected by each of the five geographical districts
        iv. One lay person chosen from the New Church Start District
        v. Seven at-large members appointed by the bishop
        vi. The dean of the cabinet
        vii. The assistant to the bishop
        viii. The center executive directors

3. There will be an assistant to the bishop who will serve as support and resource for the bishop, cabinet, Conference Core Team, Connectional Table, conference communications and information technology team, committee on episcopacy, and conference executive staff. The assistant to the bishop will function as the chief of staff for CTCSC staff, carry the portfolio for complaints, work with the bishop and the annual conference planning team to develop the annual conference agenda, work with recruitment, transfers, leadership development, as well as any other projects assigned by the bishop. The assistant to the bishop will also oversee the conference service center facilities, the production of the minutes and journal of the annual conference, equalizing annual conference membership and the conference nominations and leadership development team.
4. There will be the **Connectional Table** of the annual conference. Its purpose is to provide for the diversity of voices and interests of the conference to be heard in conversation about the mission and ministry of the Church. The group is collaborative, inclusive and may change as ministry needs change. The Connectional Table is to enable the flow of information and communication among the various interests and ministries within the conference. The Table is where the representative areas required by the *Book of Discipline* reside.
    a. The membership of the Connectional Table includes:
        i. Conference lay leader
        ii. Associate conference lay leader
        iii. Archives and history representative
        iv. Conference board of pension and health benefits representative
        v. Conference board of trustee's representative
        vi. Center executive leadership teams and boards
        vii. President of Conference United Methodist Women
        viii. President of Conference United Methodist Men
        ix. Conference council on youth ministry representative, age 12-19
        x. Council on finance and administration representative
        xi. Representative of Disaster Response/UMVIM
        xii. Division of Ministry with Young People Representative, age 12-30
        xiii. Emmaus board of director's representative
        xiv. Inclusiveness Umbrella Team representing:
            1) Health and welfare leadership team
            2) Church and society leadership team
            3) Christian unity and interreligious concerns leadership team
            4) Disability Concerns
            5) Native American ministries
            6) Religion and Race
            7) Status & Role of Women
            8) Hispanic Ministry
            9) Ethnic Local Church concerns
        xv. Conference laity team
        xvi. New Church Starts representative
        xvii. Renewal of Eastern Mexico Covenant representative
        xviii. Members of general and jurisdictional bodies who reside in the annual conference
        xix. Strategic groups invited by bishop or executive directors

xx. Ex officio: bishop, assistant to the bishop, and center executive directors
xxi. Others as necessary

b. The Connectional Table will be convened by the assistant to the bishop or any of the center executive directors. It meets twice each year, typically in March and October.

5. There will be a **Roberts Center for Leadership & Administration.**
   a. The center will be responsible for the following functions:
      i. Higher education and campus ministry
      ii. Identifying and recruiting new clergy and lay leaders, especially those who are young and those who add diversity
      iii. Developing and equipping new and existing clergy and lay leaders
      iv. Professional and ethical behavior for clergy and lay leaders
      v. The administrative functions of the annual conference
         1) Finance
         2) Health Insurance
         3) Pensions
         4) Archives and History
         5) Episcopal Residence
         6) Glen Lake Camp
         7) Equitable Compensation and Clergy Benefits
         8) Housing for Retired Ministers
   b. The center will be the organizational home of the following:
      i. The Board of Ordained Ministry (¶635.1)
         1) Those in intentional interim ministry
         2) Those in extension ministries (¶316)
         3) The Order of Elders (¶306)
         4) The Order of Deacons (¶306)
         5) The Fellowship of Local Pastors and Associate Members (¶635)
      ii. The Administrative Review Committee (¶636)
      iii. The Committee on Investigation (¶2703)
      iv. The Conference Laity Team (¶631)
      v. The Committee on the Episcopacy (¶637)
      vi. Glen Lake Camp & Retreat Center Board
      vii. Committee on Finance & Administration (¶611)
      viii. The Board of Pensions & Health Benefits (¶639)
      ix. The Board of Trustees (¶640)
      x. MinistrySafe safety system
      xi. The Committee on Episcopal Residence (¶638)
      xii. The Commission on Equitable Compensation & Clergy Benefits (¶625)
6. There will be a **Smith Center for Evangelism, Mission & Church Growth.**
   a) The center will be responsible for the following functions:
      i. Supporting existing Churches for disciple making growth and mission
      ii. Supporting New Faith Communities
      iii. Supporting New Church Starts
      iv. Grow—a consulting process
      v. Coaching Churches and Clergy
      vi. Risk Taking Mission and Service

vii. Intentional Faith Development
viii. Resourcing Districts, Clergy, churches in Evangelism, Mission, and Church Growth

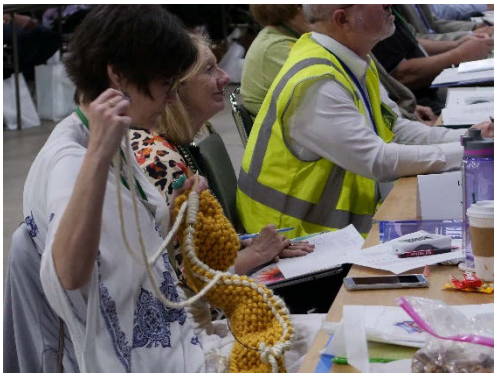
a. The center will be the organizational home of the following:
i. Youth/CTCYM
ii. Conference Council on Youth Ministry
iii. Disaster Response/VIM
iv. Project Transformation



















CTCUMC POLICIES & PROCEDURES

PROCEDURE FOR EQUALIZATION OF LAY & CLERGY MEMBERS OF THE ANNUAL CONFERENCE

1. It shall be the responsibility of the conference secretary annually to revise the number of additional lay members required to equalize lay and clergy membership of the Annual Conference.
2. The conference secretary shall notify each District Superintendent as to the churches that will elect additional members preceding the next Annual Conference, by September 1.
3. To equalize the number of lay and clergy in addition to *The Book of Discipline,* ¶602.4, the following will be members by virtue of offices held:
    a. Each District United Methodist Women President;
    b. Each District United Methodist Men President;
    c. Each District Student Leadership President;
    d. One additional youth designated by the District Student Leadership Team;
    e. Lay chairs of Conference boards, councils, commissions, or committees;
    f. Lay Members of any general and/or jurisdictional agencies who reside in the Central Texas Conference and are not otherwise members of the Annual Conference.
    g. Lay people serving as campus ministers/directors of Wesley Foundations in the conference (¶602.1e)

PROCEDURE FOR SUBMITTING MATTERS TO BE PRESENTED TO THE ANNUAL CONFERENCE SESSION

1. All resolutions and petitions for consideration of Annual Conference shall be presented to the conference secretary sixty days prior to the beginning of the Annual Conference session. It is the responsibility of the conference secretary to send these resolutions and petitions to the appropriate Center Team. The Center Team will report a recommendation of concurrence or non-concurrence and/or any revisions prior to the Annual Conference.
2. All matters to be presented to the Annual Conference in session which pertain to the work of one of the Center Teams, and which were not received and considered before the Preliminary Report was made available, shall be referred by the conference secretary to the appropriate Center Team for consideration. The Center Team will report a recommendation of concurrence or non-concurrence and/or any revisions prior to the Annual Conference.
3. All other papers, resolutions or reports presented to Annual Conference which may not pertain directly to the work of one of its standing bodies must also be referred to the designated conference secretary and then to a study committee nominated by the Bishop and elected by the Annual Conference. Those shall be reported back to the Conference with recommendation for concurrence or non-concurrence and/or any revisions prior to the close of the Conference session, unless otherwise directed by the Annual Conference.
4. All papers, resolutions, obituaries and reports coming to the Conference, not included in the preliminary report, must be typewritten in triplicate and two copies of said report

must be in the hands of the designated conference secretary before they are presented to the Conference. Any reports requiring approval of the Annual Conference, not in the preliminary report, shall be reproduced for members of the Conference by the proponent so that all may follow the report as it is being presented.

5. The conference secretary shall designate a team to receive and publish suitable memoirs of deceased clergy and widows or widowers of clergy. The clergy in charge of the funeral of such persons shall be responsible for preparing the memoir and filing it with the conference secretary immediately after the funeral.

PROCEDURE FOR NOMINATIONS TO ANNUAL CONFERENCE

1. There shall be a conference nominations and leadership development team. It shall be the purpose of the team to seek out and enlist the services of the best-qualified people available within the annual conference to fill various positions for which it is to approve nominations.
2. The membership shall be the bishop, who shall be the chair,
    a. The assistant to the bishop as vice chair and secretary
    b. The district superintendents;
    c. Conference lay leader;
    d. Presidents of UMW, UMM, and conference council on youth ministry;
    e. District lay leaders or their representatives from each of the six districts;
    f. One clergy representative from each of the five geographical districts
    g. One other youth representative recommended annually by the conference council on youth ministry;
    h. Inclusiveness Umbrella Team chair or representative;
    i. Option of up to three people at large to provide diversity;
    j. The bishop, assistant to bishop and executive directors of the conference centers shall be members without vote.
3. Members for all standing committees, boards, and commissions of the annual conference shall be selected in such a manner as the *Book of Discipline* may specifically require or as the annual conference may determine.
4. The conference nominations and leadership development team shall make nominations to the annual conference as may be necessary to accomplish the mission and/or required by the current *Book of Discipline*.
5. It is recommended that insofar as possible, the membership on leadership teams, councils, boards, and agencies of the annual conference shall be representative of the conference's districts except for the Board of Ordained Ministry.
6. It is recommended no person shall serve as an elected member of more than one of the annual conference standing bodies at one time, unless necessary for age, ethnic, gender, district or expertise representation.
7. The procedure for electing board members of agencies and institutions of or related to the conference as required by the *Discipline* and/or “Guiding Principles” shall be:
    a. By April 1, the boards of all agencies and institutions of or related to the annual conference shall submit a report to the conference nominations and leadership development team, nominating people to be elected by the Central Texas Conference to serve on their boards of directors or trustees.

i. The conference nominations and leadership development team may return the nominations to the agencies and institutions with recommendations for further review and resubmission;
ii. The conference nominations and leadership development team shall have ultimate authority to submit nominations to the annual conference in order to achieve appropriate age, ethnic, gender, district and expertise representation.

b. When the nominations are complete, the conference nominations and leadership development team shall present nominations for the respective boards including the executive board of the Smith Center for Evangelism, Mission and Church Growth to the annual conference for election.
c. Following board elections by annual conference, each board shall elect their own officers. By July 1, each board will present the names of its officers to the conference nominations and leadership development team.

8. The procedure for nominating and electing all other conference leadership positions shall be:
   a. By February 15, the conference nominations and leadership development team shall make available to each district superintendent a listing of all positions for which district nominations are solicited for consideration by the conference nominations and leadership development team to appear on the slate that will be presented at the ensuing annual conference session.
   b. By April 1, the district nominations and leadership development team /or its equivalent body will have met and submitted district nominations for all positions in question, taking into consideration the names submitted by local churches. The district team, however, shall only nominate people it feels are adequately equipped for the task and may elect not to make nominations in those cases where it feels minimum qualifications for the positions in question are not present. Before nominating a person, the district team will contact the person regarding the responsibility of the position and whether or not he or she is willing to serve, if elected.
   c. By May 10, the conference nominations and leadership development team shall prepare a list of nominees for all positions that must be filled by next annual conference.

   Before nominating a person for a conference team or committee, the conference nominations and leadership development team will instruct the conference center responsible for the particular team or committee to contact the person regarding the responsibility of the position and whether or not he or she is willing to serve, if elected.
9. In the case of a mid-year vacancy, the conference nominations and leadership development team can approve interim board members proposed by the agency, board or institution.

ANNUAL CONFERENCE FINANCIAL PROCEDURES

1. **Remittance Procedure**
   Apportionment payments, askings, special day offerings, advance specials, and any missional gifts from a pastoral charge to the Conference Treasurer should be submitted either online or by check with accompanying current year remittance form. The Conference Treasurer will in turn post, in a timely fashion, remittances received.

The Conference Treasurer will also report monthly to the Bishop, Cabinet and Churches the status of funds remitted.

2. **Conference Budget Preparation Procedure**
   After careful consideration of all financial responsibilities of the Annual Conference, the Council on Finance and Administration, and the Executive Center Directors shall recommend all funding levels for the major categories in the total Conference program. If for any reason the Conference benevolence budget needs to be changed, CFA shall adjust the allocation and refer it back to the three Conference Centers for adjustments of the itemized appropriations in the Conference benevolence budget. Should any Conference Center agency feel its cause has been neglected or excluded, it shall have the opportunity to represent its cause before the Council on Finance and Administration (*the Book of Discipline* ¶614).
3. **Conference Budget based on Local Church Decimal**
   All Conference items allocated to the local churches of the Conference shall be based on the decimal arrived at by the following formula: Determine Conference total expenditure by adding the total of the following Table II statistical items:
   a. 46 – Total amount paid by the local church for all direct-billed clergy non-health benefits (pension payment and CRSP)
   b. 48 – Total amount paid in base compensation to pastor
   c. 49 – Total amount paid in base compensation to all associate pastors assigned by the bishop
   d. 50 – Total amount paid to/for pastor and associate(s) for housing and utilities and/or related allowances
   e. 52 – Total amount paid to pastor and associate(s) for any other cash allowances (non-accountable)
   f. 53 – Total amount paid in salary and benefits for Deacons
   g. 54 – Total amount paid in salary and benefits for Diaconal Ministers
   h. 55 – Total amount paid in salary and benefits for all other church staff
   i. 56 – Total amount spent for local church program expenses
   j. 57 – Total amount spent for other local church operating expenses

   Add the above ten (10) expenditures for each local church to get the "local church total expenditure." Divide each "local church expenditure" by the "Conference total expenditure" to arrive at the local church decimal. (Each decimal is rounded to five decimal places.) Multiply the local church decimal by Conference Apportionment allocation to get the Local Church Apportionment. (Each apportionment is rounded to the nearest dollar, with each church being apportioned at least one dollar for each apportionment.)
4. **Council on Finance and Administration Duty**
   It shall be the duty of the Council on Finance and Administration to compute the decimal annually using the latest statistics (corrected, if necessary), and furnish the table of apportionments to the Districts for distribution.
5. **Items for Distribution**
   All items to be distributed under the formula are included in the Conference budget: all General Church Apportionments, all Jurisdictional Church Apportionments, and Annual Conference Administration and Ministries. Others can only be added by action of the Annual Conference.

6. **Special Day Offering**
   Any Special Day Offering, except where set by t*he Book of Discipline*, must first be annually presented and approved by the Council on Finance and Administration. No such day shall be recommended to the Annual Conference for any agency, cause, or institution, nor shall such a day be listed or printed on the Conference calendar, unless such agency, cause, or institution has presented a full financial statement and audit, including current annual income and expense, together with its report to the appropriate Conference Ministry Center.

RESOLUTION PROCESS FOR ELECTING THE 2020 GENERAL AND JURISDICTIONAL CONFERENCE DELEGATION

[Passed by vote of the Annual Conference on June 13, 2018]

WHEREAS: According to the *Book of Discipline of the United Methodist Church 2016*, "The annual conference shall elect clergy and lay delegates to the General Conference and to its jurisdictional or central conference in the manner provided in this section, Articles IV and V. The persons first elected up to the number determined by the ratio for representation in the General Conference shall be representatives in that body. Additional delegates shall be elected to complete the number determined by the ratio for representation in the jurisdictional or central conferences, who, together with those first elected as above, shall be delegates in the jurisdictional or central conference. The additional delegates to the jurisdictional or central conference shall in the order of their election be the reserve delegates to the General Conference. The annual conference shall also elect reserve clergy and lay delegates to the jurisdictional or central conference as it may deem desirable. The reserve clergy and lay delegates to the jurisdictional or central conferences may act as reserve delegates to the General Conference when it is evident that not enough reserve delegates are in attendance at the General Conference" (The *Book of Discipline of the United Methodist Church 2016,* ¶34).; and

WHEREAS: Regarding the election of the delegates, described above, "Delegates shall be elected in a fair and open process by the annual conferences" (The *Book of Discipline of the United Methodist Church 2016,* ¶13.2).; and

AND WHEREAS: Pending certification of annual conference ratification by the Council of Bishops, ¶34 may be amended to include this provision: "Such elections shall include open nominations from the floor by the annual conference, and delegates shall be elected by a minimum of a simple majority of the ballots cast."; and

WHEREAS: Regarding the election of clergy delegates to General Conference, Jurisdictional Conference and reserves, "The clergy delegates to the General Conference and to the jurisdictional or central conferences shall be elected from the clergy members in full connection and shall be elected by the clergy members of the annual conference or provisional annual conference who are deacons and elders in full connection, associate members and those provisional members who have completed all of their educational requirements and local pastors who have completed course of study or an M.Div. degree and have served a minimum of two consecutive years under appointment immediately preceding the election" (The *Book of Discipline of the United Methodist Church 2016,* ¶35).; and

WHEREAS: Regarding the election of lay delegates to General Conference, Jurisdictional Conference and reserves, "The lay delegates to the General Conference and to the jurisdictional or central conferences shall be elected by the lay members of the annual conference or provisional annual conference without regard to age, provided such delegates shall have been professing members of The United Methodist Church for at least two years next preceding their election, and shall have been active participants in The United Methodist Church for at least four years next preceding their election, and are members thereof within the annual conference electing them at the time of holding the General and jurisdictional or central conferences" (The *Book of Discipline of the United Methodist Church 2016,* ¶36).; and

WHEREAS: In previous session of the Central Texas Annual Conference in which delegates to General Conference, Jurisdictional Conference , and reserves were elected, the process has been "fair and open," clergy have been elected from eligible clergy, and laity have been elected from eligible lay members, yet the process for identifying persons, both lay and clergy, who would like to make their interest, availability, and commitment for serving as a delegate to General Conference, Jurisdictional Conference, or as a reserve delegate known has not been uniform.; and

AND WHEREAS: At the 2019 session of the Central Texas Annual Conference delegates to the 2020 General Conference, Jurisdictional Conference, and reserves will be elected.; and

THEREFORE, BE IT RESOLVED: The 2019 process for electing delegates to General Conference, Jurisdictional Conference, and reserves shall attend to the provisions of ¶34, 13.2, 35, and 36. and

BE IT FURTHER RESOLVED: That the process for identifying interested, available, and committed persons from the eligible lay and the eligible clergy of the annual conference shall be uniform for both lay and clergy. and

AND, BE IT FURTHER RESOLVED: That the above-mentioned uniform process shall be as follows:

Before the 2019 Central Texas Annual Conference Session:

1. At the time of annual conference registration, the attached "Interest, Availability, and Commitment Delegate Election Form" shall be included with online registration. The form may be reformatted by conference personnel for online use.
2. The form shall also be made available on the conference website, separately from annual conference registration, to accommodate eligible lay persons, who are not lay members to annual conference.
3. Persons, both eligible lay and eligible clergy, may have the option of filing out this form and returning it/submitting it to the office of the Annual Conference Secretary in time for each of the responses to be complied and publishes as an addendum to the Preliminary Report, available online with all other annual conference materials at least two weeks before the start of the 2019 Annual Conference session.
4. Only those persons, both eligible lay and eligible clergy, who completed the above form and submitted it within the appropriate timeframe will be assigned a number prior to the beginning of the annual conference session for use with whichever balloting system has been chosen for use during the elections.

During the 2019 Central Texas Annual Conference Session:

1. The previously published forms will be a helpful tool for identifying eligible lay and eligible clergy who wish to make known their interest, availability, and commitment for serving as a delegate.
2. Eligible lay will elect eligible lay delegates and eligible clergy will elect eligible clergy delegates utilizing the chosen balloting system with only the numbers for those persons who have submitted an "Interest, Commitment, and Availability Form" provided before balloting begins.
3. At any point during the election process eligible lay or eligible clergy may be nominated from the floor and assigned the appropriate number for use throughout the balloting process.

After the 2019 Central Texas Annual Conference Session:

1. Persons elected as a General Conference, Jurisdictional Conference, or reserve delegate who did not fill out an "Interest, Availability, and Commitment Delegate Election Form" may wish to do so and submit it to the head of delegation.
2. The Delegation may wish to use these forms as a way of getting to know and keep covenant with one another.
3. The above outlined process shall be archived for use and possible adoption by future sessions of the Central Texas Annual Conference.

Please include a recent photo.

Interest, Availability, and Commitment
Delegate Election Form

Contact Information

Name: _____

Address: _____

Email: _____

Phone Number: _____

Appointed Charge/Home Church: _____

- ❑ According to *The Book of Discipline of the United Methodist Church* ¶35, I am an eligible clergy person for election as a delegate to General Conference, Jurisdictional Conference, or as a reserve delegate.
  - Elder in Full Connection
  - Deacon in Full Connection
- ❑ According to *The Book of Discipline of the United Methodist Church* ¶36, I am an eligible lay person for election as a delegate to General Conference, Jurisdictional Conference, or as a reserve delegate.
  - Must be a professing member of The United Methodist Church for at least two years preceding election.
  - Must be an active participant of The United Methodist Church for at least four years preceding election.
  - Must hold membership within the bounds of the Central Texas Annual Conference.

Interest

In no more than 100 words each, please answer the following questions:

1. What is the best thing about The United Methodist Church today?
2. Why are you choosing to make known your interest, availability, and commitment to serve as a delegate to the 2020 General and Jurisdictional Conferences?
3. How are you currently using your time to support the United Methodist Connection?

Availability

- ❑ If elected as a delegate, I will be able to attend and serve at the 2020 General Conference, May 5 – 15, 2020 in Minneapolis, MN.
- ❑ If elected as a delegate, I will be able to attend and serve at the 2020 South Central Jurisdictional Conference, July 15 – 18, 2020 in The Woodlands, TX.

Commitment

- ❑ If elected as a delegate, I will commit to attending all meetings of the delegation, with the exception of personal or pastoral emergencies, or other unavoidable conflicts.
- ❑ If elected as a delegate, I will commit to reading and studying all pertinent materials related to any meetings of the delegation, and especially for the 2020 sessions of General and Jurisdictional Conferences.

Signature: _____ Date: _____



UPDATED MINISTRYSAFE SAFETY POLICY



[Church Name]

POLICIES AND PROCEDURES MANUAL

2019 EDITION

Dear Volunteer or Staff Member,

At our church, we take our responsibility to care for children, youth, and vulnerable adults very seriously. These policies are intended to facilitate a safe and nurturing environment in which children, youth, and vulnerable adults can grow in relationship with Jesus Christ.

The pages of this handbook provide a general overview of procedures and guidelines for our volunteers and staff members. Our policies are intended to create a safe environment for children, youth, and vulnerable adults, protecting them, you, and the mission of this church. The following procedures have been adopted and will be strictly enforced.

After you have carefully read this policy manual, please sign and return the agreement form located on the last page.

Sincerely,

Policies & Procedures for Ministries with Protected Persons

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Definitions

Protected Persons, when used herein, shall be defined as all children and youth participating in, and served by, programs and activities of the church.

Child, when used herein, shall be defined as anyone age birth through fifth grade.

Student or Youth, when used herein, shall be defined as anyone in sixth through twelfth grades.

Vulnerable Adult, when used herein, shall be defined as an adult who because of physical or mental infirmity or emotional disability or other physical, mental, or emotional dysfunction may be vulnerable to maltreatment. There is not a separate or unique MinistrySafe policy for such vulnerable adults. However, a local church Safety Committee may use these policies as a starting point for best ministry practices and craft its own procedures for protecting and supervising such persons within its ministry and care.

Director, when used herein, shall be defined as the person in charge of a particular ministry.

Workers, when used herein, shall be defined as all pastors, employees, program directors, and volunteers involved in programs and activities of the church that are a part of any of the ministries with Protected Persons. Workers may be paid or unpaid.

Safety System Administrator (SSA), when used herein, refers to the person/s who is responsible for administering the MinistrySafe system at this church.

Abuse, by definition, is an act or omission that endangers or impairs a person's physical, mental or emotional health and development. Abuse may take the form of physical or emotional injury, sexual abuse, sexual exploitation, physical neglect, medical neglect or inadequate supervision. It may occur as: adult to Protected Person; adult to adult; or Protected Person to Protected Person.

Act of Abuse, when used herein, shall be defined as any occurrence in which:

- Any person has threatened or inflicted emotional or physical injury upon a Protected Person or is reasonably suspected to have done so.
- Any person commits or allows any sexual offense to be committed against a Protected Person or engages in any sexual contact with a Protected Person or is reasonably suspected to have done so. This includes any kind of sexual advance including, but not limited to: making a request for sexual favors, engaging in sexually motivated physical contact, engaging in other verbal, visual or physical conduct of a sexual nature with a Protected Person, or is reasonably suspected to have done so.
- A Protected Person makes any kind of unwanted emotional, sexual, or physical advance. This includes, but is not limited to, making a request for sexual favors, engaging in sexually motivated physical contact, or engaging in other verbal, visual or physical conduct of a sexual nature, or is reasonably suspected to have done so.

Overview of the Safety System

Because we desire to protect all people under our care, our church requires all Workers to complete four **SAFETY STEPS** before working or volunteering in ministries with Protected Persons. This includes all pastors under appointment whether they work directly with Protected Persons.

STEP ONE: Sexual Abuse Awareness Training
Our policies and procedures require that Workers avoid abusive behavior of any kind. Workers are required to report any policy violations to a supervisor or a member of our Safety Committee. Workers should have a basic understanding of the characteristics of sexual abusers and their behaviors in 'grooming' a person for sexual abuse. Grooming is the process used by an abuser to select a potential victim, win his/her trust (and the trust of the potential victim's parent or 'gatekeeper'), manipulate the potential victim into sexual activity and keep him/her from disclosing the abuse.

To equip our Workers with information necessary to recognize abuser characteristics and grooming behavior, we require all Workers to complete MinistrySafe sexual abuse awareness training (live or online at www.MinistrySafe.com). This training will be renewed every two years.

STEP TWO: Screening Process
Workers are required to complete our Screening Process, which requires a Worker to:

- complete an Employment Application (employees only)
- complete the Safety Application (employees and volunteers)
- complete a face-to-face interview (employees and volunteers)
- provide references to be checked (employees and volunteers)
- a volunteer must attend this church for six months before being eligible to serve in positions providing access to children, students or vulnerable populations.

STEP THREE: Policies & Procedures
Workers are required to review the policies contained in this manual and sign the last page indicating that he or she has read and understood the material and agrees to comply with policy requirements.

STEP FOUR: Criminal Background Check
Our church requires that all Workers in ministries that involve Protected Persons undergo a criminal background check. Depending upon position, differing levels or intensity of background check may be required. The background check will be renewed every two years.

Safety Policy

ABUSE TOLERANCE
Our church has a **zero tolerance for abuse** in ministry programs and ministry activities. It is the responsibility of every Worker at this church to act in the best interest of all Protected Persons in every program.

In the event Workers observe any inappropriate behaviors (i.e. policy violations, neglectful supervision, poor role-modeling, etc.) or suspected abuse (physical, emotional, or sexual) it is their responsibility to immediately report their observations in accordance with this policy.

REPORTING SUSPICIOUS OR INAPPROPRIATE BEHAVIORS
Our church is committed to providing a safe, secure environment for Protected Persons and their families. To this end, any report of inappropriate behaviors or suspicions of abuse will be taken seriously and will be reported, in accordance with this policy and state law, to our Safety Committee Chair and the Police Department, Child Protective Services, or other appropriate agency.

An element of the safe environment referenced above includes the fostering of a culture of reporting relevant information to a supervisor or a member of our Safety Committee. Because sexual abusers 'groom' children for abuse, it is possible a Worker may witness behavior intended to 'groom' a Protected Person for sexual abuse. Workers are asked to report 'grooming' behavior, any policy violations, or any suspicious behaviors to a supervisor or a member of our Safety Committee.

ENFORCEMENT OF POLICIES
Our Workers who supervise other Workers are charged with the diligent enforcement of all our policies. Violations of these policies are grounds for immediate dismissal, disciplinary action, or reassignment from ministries with Protected Persons. Final decisions related to policy violations will be the responsibility of the Pastor and the Church Council*.

(* See page #19 for Key Staff/Volunteer List for our Church)

Reporting Abuse or Suspicions of Abuse

REPORTING VIOLATION OF POLICY
In order to maintain a safe environment for Protected Persons, Workers must be aware of their individual responsibility to report any questionable circumstance, observation, act, omission, or situation that is a violation of these policies. All questions or concerns related to inappropriate, suspicious, or suspected grooming behavior should be directed to an immediate supervisor in the ministry area, the ministry director, or Pastor*. *(*See Page #19)*

CONSEQUENCES OF VIOLATION
Any person accused of committing a prohibited act or any act considered by the church to be harmful to a Protected Person will be immediately suspended from participation in ministries with Protected Persons. This suspension will continue during any investigation by law enforcement or Child Protective agencies.

Any person found to have committed a prohibited act should be prohibited from future participation as a Worker in all activities and programming that involves Protected Persons at our church. If the person is a staff member or employee, such conduct may also result in termination of employment from our church.

Failure to report a prohibited act to the designated person is a violation of this policy and grounds for termination of employment of a staff member or employee. Volunteers who fail

to report a prohibited act may be restricted from participation in any activities involving Protected Persons at our church.

REPORTING SUSPICIONS OF ABUSE TO LAW ENFORCEMENT AGENCIES
Under Texas law (Texas Family Code — Chapter 261), all adults are required to report suspicions of child abuse or neglect to the appropriate authorities. This responsibility is not discharged until the matter is actually reported. Accordingly, all Workers of this church are required to report suspicions of child abuse or neglect.

A Worker must report to an immediate supervisor, ministry director, or the pastor, and may allow supervisory personnel to make the appropriate report to law enforcement agencies on his or her behalf. In no way is any provision in this policy meant to discourage any Worker from personally reporting a suspicion of abuse or neglect to the appropriate law enforcement agencies. If the matter is communicated to a supervisor, it remains the underlying Worker's responsibility to ensure the matter is reported to the appropriate authority.

Workers at this church are required to report any inappropriate behavior or policy violation by a colleague or co-worker to the immediate supervisor of the area, the ministry director, or the pastor. These are behaviors that do not necessarily rise to the level of a suspicion of abuse or neglect but DO constitute behaviors that should be communicated to leadership.

Licensed Professionals
Different obligations may exist if the Worker is a 'professional'. Under Texas law, a professional who has cause to believe that a child has been or may be abused or neglected must make a report no later than 48 hours after the professional first suspects that the child has been or may be abused or neglected and may not delegate to or rely on another person to make the report. Under Texas law, a "professional" includes any individual who is licensed or certified by the state, and who, in the normal course of his or her duties for which licensure is required, has direct contact with children.

Professionals include:
- Teachers or daycare employees
- Nurses, doctors, or employees of a clinic or health-care facility that provides reproductive services
- Juvenile probation officers or juvenile detention or correctional officers.

Adult Expressions of Past Child Sexual Abuse
In addition, a Worker must make a report if he or she has cause to believe that an adult was a victim of abuse or neglect as a child, and the Worker determines in good faith that disclosure of the information is necessary to protect the health and safety of another Protected Person.

The person making a report must identify, if known:
- The name and address of the Protected Person;
- The name and address of the person responsible for the care, custody, or welfare of the Protected Person; and,
- Any other pertinent information concerning the alleged abuse or neglect.

If the Worker is a 'professional', that Worker is required to make the report to the appropriate authorities (the 'professional' cannot delegate the report).

Supervisor Response
Workers — whether or not a professional — are required to verbally report an incident to supervisory staff as soon as possible after the incident. After receiving a report from a Worker in a ministry with Protected Persons, the ministry director, or the pastor will speak with the person or volunteer to whom the Protected Person spoke in order to get detailed information about the entire conversation. The pastor will be notified as soon as reasonably possible.

If appropriate, the ministry director or the pastor will inform the appropriate law enforcement agencies or Child Protective Services. Church leadership will take appropriate action on behalf of the church when a report of abuse occurs.

Texas Department of Family and Protective Services: 1-800-252-5400

- www.dfps.state.tx.us/Contact_Us/report_abuse.asp

ADMINISTRATIVE REVIEW
Our Safety Committee will take appropriate action on behalf of the church when a report of abuse occurs. Criminal investigation is handled by law enforcement. Administrative review will be initiated by the safety committee or pastor.

- If the allegation involves a layperson, the complaint is forwarded to the pastor and district superintendent.
- If the allegation involves a pastor, the complaint is forwarded to the bishop, assistant to the bishop, and district superintendent. (¶2704.2)
- If the allegation involves a bishop, the complaint is forwarded to the president and secretary of the College of Bishops (jurisdictional body) (¶2704.1)

Safety Committee

SAFETY COMMITTEE
Recognizing the importance of providing and maintaining a safe environment for Protected Persons, our church will appoint and maintain a Safety Committee, which will meet once each quarter.

MISSION STATEMENT
The purpose of the Safety Committee is to enable our church to carry out appropriate ministry activities while safeguarding program participants against emotional, physical or sexual abuse.

COMPOSITION
The Safety Committee includes the following members*:

1. The Safety System Administrator (SSA), who may also hold one of the following titles
2. the Senior Pastor or other clergy staff assigned by the Senior Pastor
3. the Children's Pastor/Director (staff or volunteer)
4. the Student Ministries Pastor/Director (staff or volunteer)
5. a member of SPRC
6. a member from the Board of Trustees
7. other optional members that may be determined by our church leadership

*(*These positions or titles may vary depending on the structure or reporting relationships within a church body.)*

MEETINGS
Meetings will be chaired by the Safety System Administrator (SSA) or another committee designee. Meetings of the Safety Committee will be held on a quarterly basis to discuss risk management practices and updates. The Safety Committee will also meet on an emergency basis upon the recommendation of a member or following the report of any incident or allegation.

RESPONSIBILITIES
The Safety Committee will be charged with the following duties:

1. Applying existing policies and procedures related to the safety of protected persons and risk management issues.
2. Monitoring all ministries with Protected Persons for ongoing compliance with safety policies.
3. Making recommendations to our Church Council regarding safety issues.

Monitoring Plan

Monitoring of Workers will include regular (announced and unannounced) visits in each program to provide supervisors the opportunity to observe Worker interactions with Protected Persons. Supervisors will provide verbal and written feedback as appropriate.
Best practices might include:

- **Each supervisor** conducts an unscheduled observation at least once each week for programs that occur on a daily basis.
- **The ministry director or pastor** conducts written performance evaluations every six months for individuals in paid staff positions.
- **The ministry director or pastor** conducts periodic verbal performance evaluations that include items that address participation in risk management training and adherence to risk management procedures.
- **The Pastor** conducts an unscheduled observation of a ministry with Protected Persons at least once each quarter.
- **The Pastor** meets with the ministry director once monthly to discuss programming.
- **The SPRC/PPRC** meets with ministry directors once each year to discuss ministries with Protected Persons, including safety training and procedures.
- **The ministry director** conducts an unscheduled observation at least once each month for programs occurring weekly.

Building Safety

The ministry director will be responsible for ensuring that any area designated for ministries with Protected Persons is monitored during programming or classes. This will include unobserved monitoring of Workers and Protected Persons. After every programming event, Workers must ensure every room and restroom is checked prior to leaving.

CHILDREN

No child will ever be left unattended during children's ministry programming or classes, which is understood to include 15 minutes before and until reunited with a parent/after scheduled times. Children's Ministries Workers are prohibited from being alone with an individual child in any room or building. In the event a Worker finds he/she is alone with children after departure of other adults, that Worker will take the child to a room or building occupied by others, or to a location easily observed by others. (Example: if a child is the last in a class to be picked up by a parent, move to an adjoining room where other Workers are present.) Any two children together in an unseen or less easily viewed area should be redirected to another (more open) area.

Workers are to circulate, watching children giving particular attention to the areas which are not easily seen from all viewpoints. (Example: under slides, in corners, behind structures).

STUDENTS

No student will ever be left unattended or unsupervised during student ministry programming or meetings. Workers are prohibited from being alone with an individual student in any room or building. In the event a Worker finds himself/herself alone with a single student, that Worker will take the student to a room or building occupied by others, or to a location easily observed by others. (Example: If a student desires additional conversation or counsel with a Worker after regular programming has concluded, move to an adjoining room where other Workers are present.)

Any two students together in an unseen or less easily viewed area should be redirected to another (more open) area.

Worker to Child/Student Ratios

This church is committed to providing adequate supervision in ministries with Protected Persons. In the Central Texas Conference, a minimum of two unrelated adult Workers are required at all times.

CHILDREN

Program	Unrelated Workers	Children
Nursery	2	8
Preschool, 2 & 3 years old	2	12
Preschool, 4 & 5 years old	2	18
Elementary	2	20

The Central Texas Conference recommends any additional helpers be at least 5 years older than the oldest child participant. If a worker is 'out of ratio' it is his/her responsibility to immediately notify the ministry director. Supervisors will make diligent efforts to find substitute workers to immediately bring worker to children ratios into compliance with this policy.

STUDENTS

Central Texas Conference recommends that the primary student leader be at least 5 years older than the oldest student, and any main helpers be 1 year post high school or equivalent and 3 years age difference from oldest student participant. Accordingly, the following ratios will be observed for Student Ministry activities and programs:

> For groups up to and including 30 students, there will be a minimum of 2 unrelated Workers supervising. For groups larger than 30 students, there will be a minimum of 3 unrelated Workers supervising. For every additional 15 students, 1 additional Worker will be required.

If a Worker is out of ratio it is his or her responsibility to immediately notify the responsible ministry director. This person will make diligent efforts to immediately bring Worker to student ratios into compliance with this policy.

The above ratios are MinistrySafe <u>minimum</u> recommendations. Where supervision is concerned, more is generally better.

Discipline

It is the policy of this church that Workers are prohibited from using physical discipline in any manner for behavioral management of Protected Persons. **No form of physical discipline is acceptable.** This prohibition includes spanking, slapping, pinching, hitting, or any other physical force as retaliation or correction for inappropriate behaviors by Protected Persons. Uncontrollable or unusual behavior should be reported immediately to parents/guardians and the ministry director. Therefore, Workers must always have contact information for each Protected Person.

For **children**, the CTC recommends the following **best practices**:

- Children are to be disciplined using time-outs and other non-physical methods of behavior management.
- Verbally redirect the child before physically intervening. With younger children some physical redirection may be necessary (for example, removing a toy from the hands of a child that is hitting another).
- If the behavior does not cease, remove or direct the child away from the group to a corner of the room where the group is meeting (avoid being alone with the child).
- Provide the child with a simple, understandable reason for the time-out, and provide the child with a clear explanation of your expectations. ("Jamie, you didn't stop hitting Chris when I asked you to, so you need to sit quietly in the blue chair for three minutes.") In addition, be verbally reassuring, as being removed from the group will likely upset the child. Do not physically hold the child in time-out.
- Provide the child with a chair to sit in or a "spot" to sit on (using a pillow, blanket, carpet square, etc.) until their time-out is complete.

- Follow the rule of thumb that a time-out is ineffective if it lasts longer than one minute for every year of the child's life (3 years old, 3 minutes).
- Monitor the child through the entire time-out without giving your undivided attention. For longer time-outs give intermittent praise to reassure the child and keep them on task. ("Jamie, you're doing a great job of sitting quietly – just 2 more minutes.")
- Praise the child once he or she has completed the time-out and tell them that their reward is being able to rejoin the group. Remind them that repeating their initial behavior will result in further time-out. Follow this with praise.

For **youth**, the CTC recommends the following **best practices**:

- If a youth is unruly or fails to comply with verbal warnings or instructions from Workers, that youth will be asked to leave (if not endangered by doing so) or the youth's parent/guardian will be contacted to pick up the youth. In the event of a fight or physical altercation, Workers will verbally redirect youth involved and will try to avoid physical intervention. Uncontrollable or unusual behavior should be reported immediately to parents/guardians and the ministry director.

Bathroom Supervision and Assistance

Nursery children

Because nursery children may require complete assistance with their bathroom activities, all Workers will observe the following policies:

Diapering

- Changing of diapers should be done in plain sight of other nursery workers.
- Children will never be left unattended on changing tables.
- Any special instructions given by parents leaving children in nursery will be recorded ("Seth Adams has a medicine in the bag for rash.").
- Children should be re-diapered and re-clothed immediately upon the completion of changing their soiled diaper.
- Children should be changed on changing stations or diaper mats only.

Toilet training

- No child will be forced to toilet train.
- When children are taken into bathrooms the door will be left partially open.
- Young children will never be left unmonitored in bathrooms.
- Parents should be consulted on each child's progress in the toilet training process before leaving the child with volunteers or staff members. Any special instructions given by parents leaving children in the nursery will be recorded ("Georgia can use the toilet, but she needs to be reminded – ask her if she needs to go.").

It is understood that following bathroom activities all Workers will wash hands and sanitize all necessary surfaces. MinistrySafe recommends that only females or the child's parent or legal guardian will undertake the diapering or toilet training efforts of children of either sex.

Elementary age children

Elementary age children may be accompanied to the restroom for supervision and assistance when needed. (However, children should receive the minimum amount of assistance needed

based upon their individual capabilities.) Workers should never be unmonitored with a child in the restroom.

If a Worker must go into the restroom to check on an individual child, he or she should seek out another Worker to accompany him/her. If another Worker is not available to accompany, he/she should go to the exterior bathroom door, knock, and ask if the child needs assistance. If the child requires assistance, the Worker should leave the exterior bathroom door open when entering the bathroom area and try to verbally assist the child in completing their activities, while the child remains behind the door of the bathroom stall.

Any assistance with the straightening or fastening of garments should be done in the presence of another Worker.

Special Needs
Parents will offer instruction to Workers to change the diapers of special needs individuals. After the age of 4, parents or legal guardians will change all special needs individuals.

INTOXICANTS
Workers are prohibited from the use, possession, or being under the influence of alcohol or any illegal drugs while in any of our church facilities, while traveling with Protected Persons, or while working with or supervising Protected Persons.

MEDICATION
Prescription medication may be given to a Protected Person by a designated Worker with a doctor's prescription. All medication must be in the original packaging, including over the counter medication, and a health information sheet must be signed by a parent or guardian. The only exceptions to this policy are diaper ointment and insect bite cream.

NUDITY
Workers should never be nude in the presence of Protected Persons in their care. In the event there is a situation that may call for or contemplate the possibility of nudity (i.e. changing clothes during a pool party, weekend or overnight retreat, etc.), the lead Worker must arrange for individual and private spaces for showering and changing clothes for all participants.

ONE-TO-ONE INTERACTIONS WITH PROTECTED PERSONS
Workers should never conduct one-to-one, unobserved meetings or interaction with **children**. Another Worker who has completed the application and screening process should always be present.

We recognize that meeting the emotional needs of **students** may occasionally require Workers to minister to them on an individual basis. Workers should conduct any one-to-one meetings at a time when others are present and where interactions can be easily observed. Privacy should be respected but not secrecy.

SOCIAL MEDIA AND DIGITAL COMMUNICATION
Social Media is defined as social networking websites or applications that foster interactions in a virtual environment, including, but not limited to, Facebook, Instagram, Twitter, Snapchat,

Flickr, blogs, dating websites and apps, and video calling services such as FaceTime or Skype, as well as email, instant messaging, texting and phone calls.

As our church seeks to provide a safe environment for Protected Persons, it shall be within the scope of our ministry to educate parents/guardians, youth, and children on the safe use of social media platforms. It is recommended that parents/guardians always monitor their child's/student's social media interactions.

To the best of their ability, church Workers shall NOT:

1. Use social media of any type to share photographs or video of Protected Persons anywhere on the internet except with specific written permission, given to the church, by their parents/guardians to post on official church pages/groups. In certain limited circumstances, a partner organization may invite church staff and volunteers to share photos of children from their organization on the church staff and volunteer's personal social media account. In this case, church staff and volunteers may defer to the partner organization's guidelines. This DOES NOT apply to Protected Persons from our church.
2. Post personal or identifying information of Protected Persons with or without photos or videos, anywhere on the internet without specific written permission, given to the church, by their parents/guardians. For example, pictures of Protected Persons will not have names posted or have parents "tagged."
3. Ask a Protected Person to be a "friend" using any type of social media, such as Facebook. Adults may accept a "friend" request from Protected Persons with the knowledge and permission of their parents/guardians.
4. Ignore or fail to act upon any material that raises suspicion that a Protected Person has been or will be abused/neglected/exploited. The pastor should be contacted immediately in compliance with Texas law and this policy.
5. Use email, texting, phone calls, or other social media to communicate with Protected Persons in inappropriate ways. Inappropriate communication may involve, but is not limited to, discussions of a sexual nature, sexting, sharing inappropriate pictures, manipulation, harassment, intimidation, or grooming issues. Prolonged private discussions between an adult and a Protected Person are also inappropriate, much like it is inappropriate for a face to face discussion of this type to take place with no additional supervision. Conversations through social media should always be conducted by means that can be recoverable (e.g. email, text message, voicemail, Facebook). It is always strongly recommended that parents/guardians be aware of communication that exists between their child and any adult.

TRANSPORTATION
Workers may from time to time be in a position to provide transportation for Protected Persons. The following requirements must be strictly observed when Workers are involved in the transportation of Protected Persons:

1. Protected Persons should be transported directly to their destination. Unauthorized stops to a non-public place should be avoided. Best practices of ministry recommend two workers in every car. **Never will there be a Protected Person alone with an adult in a vehicle.**
2. Workers should avoid physical contact with Protected Persons while in vehicles.
3. No cell phones may be utilized by the driver while driving church vans, or vehicles owned or rented, unless in an emergency.
4. Drivers must meet the age requirement of their local church insurance policy.

PARENTAL CONTACT
Parents/guardians who leave a Protected Person in the care of our Workers during church services or activities will be contacted if their child becomes ill, injured, or has a severe disciplinary problem while participating in ministry programs. Therefore, you must always have contact information for each Protected Person.

PARENTAL INVOLVEMENT
Parents/guardians have an open invitation to observe all programs and activities in which their Protected Person is involved. However, parents who desire to participate in or have continuous, ongoing contact with their children's/student's programs will be required to be MinistrySafe compliant.

PHYSICAL CONTACT
Our church is committed to protecting children in its care. To this end, our church has implemented a 'physical contact policy' which promotes a positive, nurturing environment for our ministries with Protected Persons. The following practices are to be carefully followed by anyone working in ministries with Protected Persons:

1. Side hugs, pats on the back and other forms of appropriate physical affection between Workers and Protected Persons are important for healthy development and are generally suitable in the church setting.
2. Inappropriate touching and inappropriate displays of affection are forbidden. Any inappropriate physical contact, touching or displays of affection should be immediately reported to an immediate supervisor, the ministry director or the Pastor.
3. Physical contact should be for the benefit of the Protected Person, and never be based upon the emotional needs of a Worker.
4. Physical contact and affection should be given only in observable places or when in the presence of other Protected Persons or Workers. It is much less likely that touch will be inappropriate or misinterpreted when physical contact is open to observation.
5. Physical contact in any form should not give even the appearance of wrongdoing. The personal behavior of Workers in ministries with Protected Persons must foster trust at all times. Personal conduct must be above reproach.
6. Do not force physical contact, touch or affection on a reluctant Protected Person. A Protected Person's preference not to be touched must be respected.
7. Workers are responsible for safeguarding Protected Persons under their supervision from inappropriate or unwanted touch by others.

8. Any inappropriate behavior or suspected abuse by a Worker must be reported immediately to an immediate supervisor, the ministry director or the Pastor.

SEXUALLY ORIENTED CONVERSATIONS

Workers are prohibited from engaging in any sexually oriented conversations with Protected Persons and are not permitted to discuss any inappropriate or explicit information about their own personal relationships, dating or sexual activities with any Protected Person in the program. However, it is expected that from time to time ministry discussions and lessons may address age appropriate issues related to purity, dating, sex, and human sexuality. These lessons will convey the church's view on these topics. For youth, it is recommended that parents be notified in advance of these lessons. For children, a parent/guardian signature will be required.

APPROPRIATE MATERIALS

Workers are prohibited from possessing any sexually oriented materials (magazines, cards, images, videos, films, etc.) on church property or in the presence of Protected Persons except for lesson material approved by a designated supervisor. Leaders should check with parents and use good judgment regarding media used in programming and during events including movies, TV shows, and images. No R-rated movies are permitted.

SLEEPING ARRANGEMENTS

It is anticipated that certain ministry activities may occasionally require that overnight sleeping arrangements be made for Protected Persons and Workers (i.e. lock-ins, mission trips, etc.) In the event an activity requires sleeping arrangements, Workers will strictly observe the following rules:

1. The 2-adult nonrelated rule must be followed. The 2 adult Workers present must have previously completed our church's application and screening process.
2. Overnight sleeping arrangements must be submitted in writing to and approved by the Pastor prior to the activity and have signed approval by parents/guardians. It is recommended that this information be included in the permission slip for the event and signed by the parent/guardian.
3. As long as any Protected Persons are awake, one of the Workers must also be awake and monitoring the Protected Persons to ensure safe behavior.
4. Appropriately modest sleeping attire must be worn.
5. In the event of a sleepover on campus that involves both boys and girls, boys and girls must sleep in separate rooms, properly supervised by Workers of the same gender.
6. Workers will monitor sleeping Protected Persons by periodically conducting visual bed checks to ensure that sleeping Protected Persons remain in designated sleeping places. During bed checks, Workers should never physically touch a Protected Person.
8. In the event that overnight arrangements do not include standard beds, each Worker and Protected Person will use single sleeping bags or blankets. In these instances, a "one-person-to-one bag or blanket" rule will be observed.

TOBACCO USE AND VAPING
Our church requires Workers to abstain from the use or possession of tobacco or vaping products in church facilities, while in the presence of Protected Persons or their parents, or during any activities or programs. Our church is a tobacco-free facility.

VERBAL INTERACTIONS
Verbal interactions between workers and Protected Persons should be positive and uplifting. Our Workers should strive to keep verbal interactions encouraging, constructive, and mindful of their mission of aiding parents in the spiritual growth and development of Protected Persons.

To this end, Workers should not talk to Protected Persons in a way that is or could be construed by any reasonable observer as harsh, threatening, intimidating, shaming, derogatory, demeaning, or humiliating. In addition, Workers are expected to refrain from swearing in the presence of Protected Persons.

RELEASE OF CHILDREN
At any time that a child has been entrusted to our Workers, our church incurs responsibility for the safety and well-being of the child. Workers must act to ensure the appropriate supervision and safety of children in their charge.

Workers are responsible for releasing children in their care only to parents, legal guardians, or other persons designated by parents or legal guardians at the close of services or activities.

It is presumed a person who drops off a child has authority to pick up the child.

In the event that Workers are uncertain of the propriety of releasing a child, they should immediately locate or contact their immediate supervisor or the ministry director before releasing the child.

MinistrySafe Key Staff/Volunteers

Indicated below are the names of people who hold key areas of leadership (whether staff or volunteer) and their contact information. This list will be updated on an annual basis or when changes occur and provided to all active volunteers. It will be maintained with the official policy document.

Job Title	Name	Phone #	Email
MinistrySafe Lead Pastor			
Children's Pastor/Director			
Student Pastor/Director			
MinistrySafe Trustee Rep.			
MinistrySafe SPRC Rep.			

Other Supervisors in Children/Youth Ministries:

Preschool Director			
Children's Choir Director			
Student Choir Coordinator			

Policies and Procedures Statement of Acknowledgement and Agreement

I have received and read a copy of the Policies and Procedures and understand the importance of the material in the manual. I agree to abide by these guidelines while serving or working at this church.

I understand the manual may be modified, and that any guideline may be amended, revised, or eliminated by this church. Any changes will be made public.

I have reviewed the duties listed in my ministry position description, and I agree to fulfill these duties. I understand I may choose to end my employment or voluntary service at any time. (If possible, I will provide two weeks' notice to my supervisor).

I acknowledge and understand that the materials and guidelines contained in this handbook in no way express or imply a contractual employment relationship between me and this church. If applying as a volunteer, I acknowledge and agree that I will receive no monetary compensation for hours worked.

I understand it is my responsibility to review new guidelines which may be created and distributed as well as manual guidelines that are changed or deleted.

I acknowledge receipt of the policies and procedures manual.

_____
Worker's Name (Please Print)

_____
Worker's Signature

Date: _____

[This page to remain attached to the Policies and Procedures.]

Policies and Procedures Statement of Acknowledgement and Agreement

I have received and read a copy of the Policies and Procedures and understand the importance of the material in the manual. I agree to abide by these guidelines while serving or working at this church.

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I understand it is my responsibility to review new guidelines which may be created and distributed as well as manual guidelines that are changed or deleted.

I acknowledge receipt of the policies and procedures manual.

_____
Worker's Name (Please Print)

_____
Worker's Signature

Date: _____

[This page to be signed, detached and delivered to the Safety System Administrator (SSA)]

ANNUAL CONFERENCE PROCEDURES FOR SAFE SANCTUARY

2014 RESOLUTION TO ADOPT MINISTRYSAFE SAFETY SYSTEM

Be it resolved, that the Central Texas Annual Conference establish the MinistrySafe Safety System as the official resource equipping churches to develop a foundational safety system for children, youth and vulnerable persons[1].

Be it further resolved, that in the Fall – 2014, each District will host a MinistrySafe Safety System training event on the processes and procedures for our conference local churches to become adequately informed and trained.

Be it further resolved, that between January 1 and June 30, 2015, every District and local church will enlist their volunteers in receiving the MinistrySafe on-line training offered and adopt their own MinistrySafe Policy.

Be it further resolved, that the MinistrySafe abuse prevention policy will be implemented for all Conference and District Events and enacted in all congregations within the geographical bounds of the Central Texas Conference, effective July 1, 2015 and further that in each local church charge conference in the fall of 2015 the church Board of Trustees will provide a copy of their church policy.

Be it further resolved, that a MinistrySafe Task Force be created for the purpose of:

1. Overseeing the implementation and establishment of procedures for MinistrySafe Awareness and Training for all staff and volunteer adult leaders of children, youth and vulnerable persons.
2. Bringing a Conference MinistrySafe policy back to the 2015 Annual Conference for adoption.

And, finally, **be it further resolved** that this policy is adopted in the Central Texas Annual Conference.

[1] One definition of "vulnerable persons" is one who because of physical or mental infirmity or emotional disability or other physical, mental or emotional dysfunction may be vulnerable to maltreatment. Vulnerable persons are those who serve and can be in a position where accusations of abuse could mistakenly arise; or who have been abused either as a child or an adult.

ANNUAL CONFERENCE POLICIES ON ETHICS

OUR LIFE TOGETHER: LIVING INTO GOD'S HIGHEST IDEALS
THE CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Adopted by the Executive Committee of the Board of Ordained Ministry
& Cabinet March 19, 2013

To be set apart for ministry and appointed or assigned to serve as clergy and church leaders in the Central Texas Annual Conference of the United Methodist Church is to be given a sacred trust, which requires the highest standard of ethical behavior in all relationships.

> **I Timothy 4:8-16 CEB –** Train yourself for a holy life! While physical training has some value, training in holy living is useful for everything. It has promise for this life now and the life to come. This saying is reliable and deserves complete acceptance. We work and struggle for this: "Our hope is set on the living God, who is the savior of all people, especially those who believe." Command these things. Teach them. Don't let anyone look down on you because you are young. Instead, set an example for the believers through your speech, behavior, love, faith, and by being sexually pure. Until I arrive, pay attention to public reading, preaching, and teaching. Don't neglect the spiritual gift in you that was given through prophecy when the elders laid hands on you. Practice these things and live by them so that your progress will be visible to all. Focus on working on your own development and on what you teach. If you do this, you will save yourself and those who hear you.

Ordination and membership in an annual conference in The United Methodist Church is a sacred trust. Sexual harassment, sexual misconduct and/or sexual abuse are incompatible with biblical teachings, prohibited by *the Book of Discipline* and a violation of this sacred trust. The Conference is committed to the eradication of this conduct if it should occur and to the creation of an environment of hospitality for all persons. When such conduct is alleged, the Conference is under obligation to investigate, to protect all parties, to discover the truth, and to respond in ways that are consistent with our "highest ideals."

The following policy is offered to the conference with the prayer that it will contribute to the goal of bringing our practice and accountability into conformity with our "highest God given ideals."

We give thanks to the West Ohio, Louisiana, Texas and Virginia Annual Conferences for their discussions and models, which have helped us to focus and develop our policy.

As clergy and church leaders within the Central Texas Conference we will be guided by the following:

1. **In our personal and professional relationships, we will:**
    a. Be above reproach in all that we do.
    b. Practice habits that encourage and promote the physical, emotional and spiritual health of our families and ourselves.

c. Serve the members and constituents in our current appointment and mission field. We do not provide ministerial services in other UM churches unless a consultation between the former pastor/retired pastor and pastor under appointment determine that it is for the health and in the best interest of the congregation.
d. Nurture a healthy relationship between active and retired ministers; retired ministers accepting responsibility for the performance of any ministerial function only upon direct invitation of the appointed pastor.
e. Keep appropriate confidences and privileged information.
f. Avoid communicating (verbal, written and electronic) negatively about a colleague, especially our predecessor or successor.
g. Avoid the appearance of impropriety in visitation and counseling sessions.
h. Maintain a healthy emotional and social balance and maintain boundaries between pastoral identity and self-identity, private and community life, self and others.
i. Take care that attire and grooming do not detract from ministry effectiveness.
j. Keep faith with loved ones, giving to them the time and attention needed for a healthy marriage and family.
k. Separate our ministerial role from our personal lives by not dating those directly served by our ministry.
l. Encourage the congregation in the care and upkeep of the parsonage, leave the church and parsonage clean and in good condition and accept financial responsibility for damage to the parsonage beyond normal wear and tear (see Conference Parsonage Policies).

2. In issues of integrity we will:

a. Be fiscally responsible;
b. Be honest;
c. Properly represent the polity, doctrine and history of the United Methodist Church;
d. Properly represent the mission, vision, values and core strategies of the Central Texas Annual Conference (can be found on conference website);
e. Diligently care for our souls and minds through Spiritual Formation in retreats, prayer, Biblical study, small groups and educational opportunities;
f. Acknowledge sources for preaching and in written material; we will not plagiarize another's work;
g. As clergy and church leaders we will complete/attend the BOM approved training, addressing clergy sexual ethics and other boundary issues each quadrennial period in the designated time. Failure to complete this mandatory training will result in (a) referral to Executive Committee BOM for possible Administrative Complaint and (b) may have consequences affecting future appointments;
h. As full-time clergy, we will not accept employment outside of the appointed charge. Any deviation from this must be brought to the District Superintendent, BOM and Cabinet approval prior to acceptance (¶338.1).
i. Maintain the highest ethical standards regarding the use of any modern technology, avoiding even the perception of inappropriate use of the internet and understanding that e-mail and text messaging are not a private domain and should not be treated as such;

j. Provide pastoral services for weddings, baptisms and funerals to church members without charge; the receipt of honoraria is acceptable;
k. Seek no gifts, bequests or material benefits for self or family members from any organization or individual;
l. As an act of faith and concern, refrain from gambling and the use of pornography (the UMC is opposed to all forms of pornography) and strive to minister to those victimized by those practices (Social Principles page 155-163, ¶ page 516-517);
m. We commit ourselves and our churches to engage in continued dialogue and reflection on the UMC Social Principles in order to shape our personal and community life.

3. In regard to power issues we will:

a. Be aware of the power that is inherent in our various roles and use that power to maximize ministry opportunities that communicate worth, mutuality and collegiality;
b. Provide ministerial services in order to build up the body of Christ;
c. Welcome regular feedback and evaluation in order to enhance pastor's fruitfulness; being responsive to constructive feedback and humbly committed to improvements;
d. Nurture loyalty and trust among paid staff and volunteers;
e. Establish clear, appropriate boundaries with anyone with whom we have a ministerial, business, professional or social relationship;
f. Not use our ministerial status, position, relationship, our authority to abuse, misguide, negatively influence, manipulate or take advantage of anyone.

4. In areas where there might be a conflict of interest we will:

a. Advise and refer persons to other clergy or other professionals such as: lawyers, doctors, counselors, etc. when appropriate; being aware that our judgment can be impaired by prior dealings, by becoming personally involved, or by becoming an advocate for one party against another;
b. Absent ourselves at an appropriate time from discussion and decision when there is an actual or potential conflict of interest in matters affecting ourselves, our family or our financial interests;
c. Never take advantage of anyone to whom we are providing services in order to further our personal, religious, political, financial or business interests or those of our family;
d. Use discretion concerning the acceptance of or return of gifts for ourselves or our family;
e. Avoid using the congregation as a captive audience for products or services created or provided in a non-clergy role;
f. Make a commitment that the more important the conversation, or the more personal the matters, we will communicate with the person(s) directly;
g. Not accept or confer an office, position, assignment or receive compensation, which may present the appearance of favoritism or a conflict of interest.

5. The Book of Discipline

a. The *Discipline* is the instrument for setting forth the laws, plan, polity, and process by which United Methodists govern themselves. In all matters pertaining to church law it is the decisive word.

If more detailed interpretation is needed you may contact your District Superintendent, a member of the Executive Committee of the Board of Ministry or a Cabinet member. Contact information can be found on the conference website.

SEXUAL ETHICS POLICY FOR PROFESSING MEMBERS OF THE CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Updated policy regarding harassment of clergy by a professing member of a local church

Adopted by Executive Committee Board of Ordained Ministry March 19, 2013

STATEMENT OF POLICY

A Professing Member of the Central Texas Conference of The United Methodist Church shall not engage in harassment, including but not limited to sexual and/or gender harassment of clergy (¶¶605.9 and 2702.3 in the 2016 *the Book of Discipline*).

THEOLOGICAL FOUNDATION

All persons are created by God. God intends all persons to have worth and dignity in their relationships. We are one connected body, and when one part of the body is injured physically, emotionally or spiritually, the entire body is rendered less than God intended. Misconduct of a sexual nature of any kind violates a person's wholeness and is an unjust use of status and power and a sinful behavior against God and one another. The Scripture witnesses to a God who brings about justice, mercy and grace. The Church is called to express God's love in concrete actions of compassion and healing for all people.

DEFINITIONS

1. **Sexual Harassment**: Sexual harassment is a form of sexual misconduct and is defined in the *Social Principles* as "any unwanted sexual advance or demand, verbal or physical that is reasonably perceived by the recipient as demeaning, intimidating or coercive. Sexual harassment destroys community. "Sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue" (2016 *the Book of Discipline*, ¶161.J). Sexual harassment of clergy includes, but is not limited to, the creation of a hostile or abusive environment, which undermines the ministry of the clergy person serving within the appointment (2016 *the Book of Discipline*, ¶2702.3). Behaviors considered sexual harassment can include "unwanted sexual jokes, repeated advances, touching, displays or comments that insult, degrade, or sexually exploit women, men, elders, children or youth" (2012 *Book of Resolutions*, page 136). Sexually harassing behaviors may be in person, by phone, e-mail, texting and/or social networking sites.
2. **Power**: Clergy are generally considered to be in positions of power due to their professional role as spiritual leaders within a church. There are however, situations in which professing members of a church have the power to create a hostile or abusive environment which undermines the ministry of the clergy person serving within the appointment to the local church. Some of those situations are related to gender, race, age, wealth, education and status within the community.
3. **Sexual Abuse**: Sexual abuse means unwanted physical conduct of a sexual nature, sexual contact or sexualized behavior and may include, by example, touching, fondling, other physical contact and sexual relations.

4. **Sexual Misconduct**: The 2016 *the Book of Discipline* identifies sexual misconduct as a chargeable offense for clergy (¶2702.1) and for lay (¶2702.3).

MAKING A COMPLAINT

Clergy and other persons who have knowledge of a possible violation of this policy by a Professing Member may report the same to the chairperson of Staff/Pastor Parish Relations Committee and the District Superintendent. Upon receipt of any complaint, the Staff/Pastor Parish Relations Committee with the guidance of the Conference Consultant and District Superintendent will investigate, consider any response and take action to seek a just resolution.

REPORTING, INVESTIGATING AND RESOLVING VIOLATIONS OF THE CTC SEXUAL ETHICS POLICY FOR PROFESSING MEMBERS

The clergy person who feels harassed by a lay person is encouraged to use the following procedures. If the offending behavior and complaint is sexual abuse or sexual misconduct, then the immediate procedure is a formal complaint as outlined in the *2016 Book of Discipline* ¶2703.3. Identifying sexual or gender harassment depends on a determination of what a reasonable person would perceive as unacceptable. It is important to resolve complaints confidentially and, if possible, informally.

INITIAL RESOLUTION PROCESS

1. Clergy are responsible for establishing and maintaining clear boundaries of professional conduct.
2. Therefore, a clergy person should respond immediately and clearly to the harasser that such behavior is unwelcome and uncomfortable.
3. If the behavior continues:
    a. Avoid being alone with the harasser.
    b. Keep accurate records of the harassing behavior.
    c. May contact the Chair of the Staff Parish Relations Committee (if the Chair of SPRC is the harasser then contact the District Superintendent directly).
    d. Notify the District Superintendent.

INFORMAL RESOLUTION PROCESS

1. In all cases, the pastor or District Superintendent should take pastoral steps to resolve any complaints.
    a. The purpose is to determine if the complaint is valid or a miscommunication and a misunderstanding exist.
    b. Ask the accused to make an appropriate written statement to the clergy person. The written response may include explanation of the behavior resulting in a misperception of intent, an apology and a promise not to repeat the behavior.
    c. If the clergy person finds the response satisfactory then the complaint will be considered as resolved.
    d. If the response of the accused is not satisfactory or the accused refuses to respond, then the complaint will move to the formal process.

FORMAL RESOLUTION PROCESS

1. If the District Superintendent determines that the process outlined above has been followed and the complaint is not resolved, then the district superintendent and district lay leader may appoint a committee on investigation according to ¶2703.3 in the *2016 the Book of Discipline.*
2. The final decision of the committee will be communicated in writing to the clergy person and the accused. Should this not be resolved, it then moves to ¶2704.4 in the *2016 Book of Discipline*.

CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH CONTINUING EDUCATION & SPIRITUAL FORMATION POLICY

Adopted by Executive Committee Board of Ordained Ministry & Cabinet March 19, 2013

The Central Texas Conference is committed to being a learning community and so we believe the life of the clergyperson is a journey of renewal and excellence in Jesus Christ. The apostle Paul gives us the essence of this journey in Philippians when he invites us to focus on spiritual disciplines and to focus on the things of excellence as we journey. Through this focus we can live out our calling in the balance God desires for us called "shalom." This policy is designed for every clergyperson under Episcopal appointment.

Spiritual Formation is the intentional lifelong pursuit of the nourishment and renewal of the soul through the Holy Spirit in the use of the spiritual disciplines in order to center their lives in Christ.

Continuing Education is the intentional development of the professional identity of the clergyperson through education and instruction that enhances the effectiveness and excellence of the clergyperson's methods of work and self-awareness so that the clergyperson can better equip congregations to make disciples of Jesus Christ for the transformation of the world.

Each year, effective clergypersons work collaboratively with S/PPR committees and District Superintendents to select and participate in 20 continuing education contact hours (2.0 units) and 10 spiritual formation contact hours (1.0 units), which help them stay centered in Jesus Christ and hone skills needed to continue equipping congregations. Clergypersons are expected to report continuing education and spiritual formation contact hours annually by Dec. 1. These are reported in three places; as part of the charge conference process, to their District Superintendent and to the Administrative Assistant of the CTC Board of Ordained Ministry (BOM). Their District Superintendent/Supervisor will use the information as part of their supervisory interview. The BOM will use as part of their faithfulness to the covenant of our life together and for consideration if a person is in process towards commissioning or ordination. Churches should ensure that every pastor has adequate time and financial support to participate. In addition to vacation time, a minimum of 10 days each year is considered essential for a full-time clergyperson's study, retreat and renewal.

BENEFITS OF CONTINUING EDUCATION AND SPIRITUAL FORMATION

- Improvement of some specific ministry skill, such as preaching, administration, time management, conflict management
- Increased spiritual maturity and commitment to Christ
- Life increasingly centered in Christ
- Increased self-awareness
- Calmer spirit
- Increased understanding of the scriptures, Christian history, theology
- Development of new innovative programs, missions or other ministry forms

TYPES OF CONTINUING EDUCATION AND SPIRITUAL FORMATION

1. Professional skills/knowledge development.
2. Personal assessment and life planning.
3. Self-care and personal growth.
4. Increasing faith and commitment through spiritual formation.

APPROVED EVENTS AND "CONTACT HOURS

There is no approved list of Continuing Education and Spiritual Formation events. Instead of naming an "approved list" of events, each clergyperson is responsible for choosing growth producing, transforming and formative events in collaboration with the S/PPRC and District Superintendent and for determining the appropriate number of "contact hours" to report for each event. A "contact hour" is the actual time of learning or transformation – usually the actual hours of lecture, instruction, group discussion or individual study. Hours for travel, meals, sleep, fellowship and group discussion of issues outside the study topic are not considered contact hours.

If the event does not offer a CEU, a letter identifying the number of contact hours will be sufficient.

For online continuing education, the sponsoring agency shall offer an official CEU.

Forms of Continuing Education and Spiritual Formation

Actual contact hours (hours of lecture, instruction, group discussion or individual study) during the following activities are forms of Continuing Education and Spiritual Formation:

1. Supervised activities such as degree programs, credit courses, pastor's schools, clinical training, etc.
2. Short term events such as seminars and workshops
3. Peer study
4. Short study leaves
5. Sabbatical leaves
6. Carefully chosen travel and work experiences
7. Provisional and Board of Ordained Ministry work
8. Continuing Education and Spiritual Formation retreats or events

Some Examples of Continuing Educations and Spiritual Formation events

1. Minister's Week, SMU and Brite
2. UMW School of Christian Missions
3. District/Conference workshops, retreats, seminars
4. Spirit Streams (Three Day Academy of Spiritual Formation)
5. Five Day Academy of Spiritual Formation
6. Upper Room Two-Year Academy for Spiritual Formation
7. Clinical Pastoral Education
8. Elder's, Deacon's or Local Pastor's Retreat
9. Doctor of Ministry Programs or other degree programs that instruct ministry
10. Silent or Guided Retreat

What is not considered Continuing Education or Spiritual Formation?

1. List of books read for sermon preparation
2. Classes taught by the clergyperson
3. Study trips without contact hours
4. Mission trips

Self-Directed Continuing Education
Spiritual Formation may be self-directed each year, but the clergyperson must be willing to produce evidence of the work, such as:

- A selection from a journal of what is learned
- A schedule for the spiritual or silent retreat

PART-TIME CLERGY
Clergypersons in less than full-time appointments should participate in Continuing Education and Spiritual Formation in accordance with the percentage of their status. (For example, a half-time pastor should complete half of the full-time requirements or 10 continuing education hours and 5 spiritual formation hours).

Accountability and Reporting (See the *2016 Book of Discipline*, ¶350.2, ¶350.5, ¶258.2.g.8)
The clergyperson is responsible for devising a plan for Continuing Education and Spiritual Formation in collaboration with the S/PPRC and District Superintendent, implementing the plan and reporting the plan's completion by Dec. 1 of each calendar year.

The plan will be used as part of your supervisory meeting with the District Superintendent, meeting charge conference requirements, and disciplinary requirements monitored by the CTC Board of Ordained Ministry, specifically through the Orders and Fellowship of Local Pastors. When necessary the Orders and Fellowship of Local Pastors chairs may bring a recommendation for action (regarding a clergy) to the Executive Committee of BOM.

A Continuing Education Unit certificate is not required. If an event is not fully attended, a portion of the event may be counted if the attendance is enough to receive the benefit of the event. For example, if a Clergy Gathering includes 10 Continuing Education contact hours

and a clergyperson leaves after 5 hours of attendance, he/she should report 5 hours of CEU or .5 credits.

Clergy in extension ministries and beyond the local church report continuing education and spiritual formation on their annual report form.

Pastors who have completed the Course of Study or seminary are still required to undertake continuing education, which benefits the disciple-making ministry of the local congregation.

FUNDING

Each church should ensure their pastor(s) have adequate funds for all required Continuing Education and Spiritual Formation contact hours. We recommend a minimum of $1,000 be available for those in full-time appointments.

There are also Ministerial Education Funds available for those who are Full Members, Associate Members, or Permanent Local Pastors. Currently $800 per quadrennial period is available through an application process with BOM (found on the BOM website). Often the event itself will have some scholarship funds, which might be awarded. Each clergyperson is responsible for continuing education and spiritual formation funds.

Our appreciation goes out to the Texas Annual Conference, the Virginia Annual Conference and others for their discussions and contributions to this document.

ANNUAL CONFERENCE POLICY FOR DISCONTINUED OR ABANDONED CHURCH PROPERTY

PROCEDURES FOR DISCONTINUED OR ABANDONED CHURCH PROPERTY

Any property abandoned in the past or that shall be abandoned in the future and the property disposed of as directed by the 2016 *Book of Discipline* in accordance with ¶2549, the proceeds derived there from, if any, shall be first applied to the retirement of pension deficits, and the satisfaction of any claims against ministerial pension annuities which may have arisen out of failure of that church to make proportionate payment for support. The remaining proceeds are to be transferred to The Center for Evangelism and Church Growth, Inc.

In the event of a church closure or abandonment, the official and historical records of the closed or abandoned church will be transferred directly to the Archives Depository of the Central Texas Conference by the District Superintendent of the District in which the closed or abandoned church is located.

In the event of two or more churches merging, the official and historical records of the churches being merged shall be transferred to the Archives Depository of the Central Texas Conference by the District Superintendent of the District in which the churches are located. The records shall be transferred to the Archives Depository no later than three months following the merger.

RESOLUTION RELATING TO REAL & PERSONAL PROPERTIES

The Central Texas Conference (the "Conference") adopts the following resolutions relating to the real and personal properties as they relate to the uniting of the Methodist Episcopal Church and the Methodist Episcopal Church South:

WHEREAS, in 1939, The Methodist Episcopal Church (M.E. Church), and The Methodist Episcopal Church South (the religious denomination known as The United Methodist Church (the M.E. South Church) united to form the Methodist church and the properties of the uniting churches, both real and personal became the properties of the Methodist Church; and

WHEREAS, in 1968 the Methodist Church and the Evangelical United Brethren Church united to form the United Methodist Church and the properties of the uniting churches, both real and personal became the properties of the United Methodist Church; and

WHEREAS, the properties of the United Methodist Church that lay within the bounds of the Central Texas United Methodist Church are held in Trust by the Central Texas Conference of the United Methodist Church (Conference); and

WHEREAS, it has been the established policy of the Conference to use the proceeds from the sale of closed and/or abandoned properties for the funding of new churches and faith communities under the direction of the Center for Evangelism and Church Growth, Inc.; now therefore be it

RESOLVED, that the Central Texas Conference hereby designates the Executive Director of the Center for Evangelism and Church Growth, Inc., as its Property Manager, Trustee and Agent for the sale of closed and/or abandoned church properties.

ANNUAL CONFERENCE POLICIES FOR LOCAL CHURCHES REGARDING PASTORAL VACATIONS, HOUSING, UTILITIES & MOVES

Each congregation shall annually give attention to the housing policy, using as the guideline for its discussion the policy found in this Manual.

Parsonage utilities should be in the name of the church, i.e., the deposit paid by the church. If the parsonage utilities are not paid by the church, the departing pastor must have arranged in advance of his/her departure to have the meters read on moving day, or on the day of departing the parsonage.

The departing pastor is responsible for the bills up to that time.

In the event of death of a clergy or diaconal minister residing in a church owned residence, the family of the deceased clergy or diaconal minister will be allowed ninety days to find other housing and vacate the church owned residence, or such other time as deemed appropriate by the Cabinet and by the local church pastor-parish relations committee.

The effective date for Annual Conference moves and clergy retirements will be July 1. The official move day will be the Wednesday after the last Sunday in June, with the first Sunday at the new appointment being the first Sunday in July.

Salaries of clergy moving at Annual Conference shall be paid through June 30 by the former charge and from July 1 by the receiving charge.

No pastor is allowed to claim reimbursement for more than ½ of the Pastor's accountable reimbursement Plan between January and June without recommendation of the PPR/SPR Committee and approval by the Administrative Board.

VACATION POLICY

United Methodist ministers are in a unique position in their role as pastors of a local church. Their membership and relationship is primarily to the Annual Conference as they serve under the appointment of the Bishop. At the same time their salary-paying unit is the local church. They are called to accountability for effective ministry both by the Bishop through the appointive system and by the local church through the Pastor-Parish Relations (PPR) Committee. In vacation policy and similar matters, it should be remembered by all that a pastor is not the employee of the local church. On the other hand, the 2016 *Book of Discipline* ¶258.2 gives to the PPR Committee a consultative role in such matters. Ministers are also asked to serve in various conference responsibilities and camps, these duties should not be considered as vacation. However, pastors and Pastor-Parish Relations Committees should work out a satisfactory balance of time rendered between conference and district duties, local church needs, and personal outside activities by the pastor. In all matters there must be an on-going dialogue between the needs of the pastor and his/her family and the PPR committee and the needs of the church so there is no misunderstanding.

This Vacation Policy for Clergy is to standardize clergy vacations across the Conference and is for clergy appointed within the bounds of the Central Texas Conference. Vacation time is calculated on a conference year basis (7/1 – 6/30). Vacation time not used in one year cannot be carried over into the next year. There will be no pay in lieu of unused vacation time. For every week's vacation, a paid Sunday off is included.

Conference Relationship	Years of Service **	Vacation Time
Provisional Members serving student appointments, OR Full Time Local pastors in process of four-week Course of Study	Minimum six months (after consultation with district superintendent and PPR Committee)	Two Weeks Paid
Full Time Local Pastors having completed Course of Study, OR Associate Members, OR Provisional Members serving full time appointments, OR Full Conference members	Less than five years	Two Weeks Paid
	5-9 years	Three Weeks Paid
	10 or more years	Four Weeks Paid

** Years of service refer to years served as a full-time United Methodist commissioned minister, probationary member, diaconal minister, local pastor, associate member, deacon in full connection, or elder in full connection under appointment in an Annual Conference, not to years of service in the local church to which a pastor is appointed. In computing a person's "years of service," time spent in all categories shall be cumulated and all shall count toward the person's total "years of service."

NOTE: In addition to the above guidelines, the PPR Committee should be sensitive to a pastor's need for time off from the pastoral duties and should encourage the pastor to take regular days off each week.

NOTE: Our *Book of Discipline* states that, "a clergy member's continuing education and spiritual growth program should include such leaves at least one week each year and at least one month during one year of every quadrennium. Such leaves shall not be considered as part of the minister's vacations and shall be planned in consultation with their charges or other agencies to which they are appointed as well as the bishop, district superintendent, and annual conference continuing education committee*." ¶350.2 2016 Book of Discipline.*

ANNUAL CONFERENCE POLICIES REGARDING CLERGY HOUSING & PARSONAGE STANDARDS

The church today demands the clergy to be not only a preacher, as was the early circuit rider, but a resident pastor and responsible citizen in the community. In order to meet these felt needs, and to call men and women to a dedicated ministry, the church must provide living conditions that will establish an adequate base from which to operate. It is the privilege and responsibility of the members of each congregation to provide the physical setting which will give the parsonage family the maximum comfort and convenience in order that the energies of the pastor may be more concentrated on his/her task and willing service in the Church of God. Because the parsonage, like the church building, reflects upon the congregation and the pastor, it should be in such condition that all concerned can be justifiably proud of it. Likewise, pastors should exercise the same diligence in caring for the parsonage as they would if it were their own property; mindful that they are stewards for those who will live in the parsonage after them.

In this section on Housing Standards for Elders in Full Connection, including Housing Allowances and Parsonage standards, the word "clergy" means "elders in full connection." The standards on Housing Allowances and parsonages apply to those churches that have elders in full connection and that are not receiving an equitable salary support.

The size and make-up of clergy families, and the size, location, and type of housing provided for clergy families by local churches is a major factor in the well-being of clergy families. As such, it has an impact on the effectiveness of clergy. Although it is clear that no one single provision for housing will completely satisfy all the needs of every clergy family and every local church, the goal is to best satisfy the needs of all.

DEATH OF OR UNEXPECTED CIRCUMSTANCES OF A CLERGY MEMBER WHILE LIVING IN A PARSONAGE

In the event of the death of a clergy person or a set of unexpected circumstances involving a clergy person which results in an immediate need of a change in pastoral appointment and which involves a clergy family occupying a parsonage, a grace-filled arrangement should be determined through a conversation with the clergy family, the local church Pastor Parish Relations committee, the District Superintendent, and the Cabinet. In each case the intent is to allow a period of time (recommended not to exceed ninety days) for a spouse and family to make new living arrangements.

HOUSING ALLOWANCES

While parsonages have been the traditional means of providing housing for clergy families, there are those local church settings and situations where a housing allowance can be an effective and efficient means of providing housing for clergy families. However, it must be understood that if a house is purchased by a clergy family, there is the potential for financial hardship and difficulties related to the sale of a house when an appointment change is made.

It must also be understood that a housing allowance will have no effect on the tenure of a pastor, neither increasing nor decreasing the potential length of a pastorate.

1. If a housing allowance is provided by a local church, the amount shall be sufficient to allow for the rental\lease\purchase of housing that meets the parsonage standards of the annual conference. (The conference uses a figure of 20% of salary while the General Board of Pension uses 25% in its pension computation.)
2. A utility allowance may be paid in addition to the housing allowance.
3. The amount of the housing allowance and/or of the utility allowance shall be reviewed on an annual basis to ensure that the amount is adequate.
4. The District Superintendent, in consultation with the pastor and the Pastor-Parish Relations Committee, shall be responsible for ensuring that these standards are met.

Unused Parsonages

Whenever, by choice, a clergy chooses not to reside in a parsonage provided by a local congregation for their residence, no clergy member shall have any claim on the "fair market value" or the rental proceeds from the unused parsonage. The use or non-use of the parsonage may be considered in the setting of the compensation of the pastor in conversation with the District Superintendent and the Pastor/Staff Parish Relations Committee.

Clergy couples

General Conference Action provides housing is not compensation for pastors appointed to churches in The United Methodist Church. When two pastors who are married to each other are appointed to neighboring charges where it is reasonable for them to live in the same parsonage, neither pastor is entitled to a housing allowance or rent from the unused parsonage. However, this situation may be considered during the setting of compensation of the pastor, in a conversation between the District Superintendent and the appropriate Pastor-Parish Relations Committee(s).

Parsonage Standards for Local Churches

The following Parsonage Standards were put in place and approved at the 1973 Central Texas Annual Conference, have appeared in our Journals since that time and have been updated periodically since. However, parsonages built or purchased prior to December 31, 1973 may not meet all of the recommendations in Sections I and II, but are subject to requirements in Sections III – V. Parsonages built/purchased after January 1, 1974 are subject to all recommendations and requirements listed below in Sections I – V.

SECTION I: LOCATION

The location of a new parsonage is a matter of extreme importance. It should provide for the safety, convenience and privacy of the parsonage family. For this reason, we recommend that a new parsonage not be located adjacent to the church facilities.

SECTION II: SIZE OF BUILDING AND LIVING AREAS

The new or remodeled parsonage should be large enough to accommodate the pastor's family. It should provide adequate space for the entertainment of guests. It should be remembered in selecting a parsonage that the present parsonage family is not the only one who will live in that parsonage and that the house should be adaptable for a variety of family sizes and situations. Also, care should be given that facilities should be fully accessible for those with handicapping conditions meeting standards of the 2016 *Book of Discipline* ¶2544.4.b.

RECOMMENDATIONS:

1. 1800 square feet minimum living space.
2. At least 3 bedrooms, preferably 4.
3. At least 2 bath, preferable 2 ½ with adequate linen closet.
4. Family and dining areas adequate for entertaining.
5. Preferably a separate area (living, sitting or office) that could be used for visiting or study.
6. Adequate closet and storage space. Closet space in each bedroom and other storage space well distributed throughout the house.
7. Laundry area (see Section III.B.7)
8. Adequate garage or carport space (preferably 2-car attached garage)
9. Adequate outside living area with fenced yard.

SECTION III: REQUIRED EQUIPMENT

A. Health & Safety
    1. Adequate supply of hot and cold water in bathrooms, kitchen and laundry.
    2. Proper sewage disposal according to the standards of local and/or State Department of Health.
    3. Fire extinguisher in kitchen with yearly inspection.
    4. Automatic central heating and air conditioning.
    5. Bathroom heating and hot water heaters should be protected and if not electric should be properly vented.
    6. Provide smoke detectors for kitchen, living, laundry, and bedroom areas.
    7. Provide carbon monoxide detectors, unless parsonage is completely electric.
    8. Recommend that a Lead Paint Disclosure be provided for parsonages built before 1978.
B. Kitchen with Well-Planned Work Area
    1. Cooking area complete with range or built-in cooking units, counter space, hood and exhaust fan.
    2. Sink area complete with modern double bowl sink with disposal and drain space.
    3. Large automatic refrigerator with freezer unit.
    4. Required code electrical outlets for every room.

5. A well-equipped kitchen with adequate storage for dishes, utensils and food pantry.
6. Built-in dishwasher.
7. Laundry room with properly vented washer/dryer.

C. Furnishings
1. Effective January 1, 2011, all living, family, dining and bedroom furnishings become the responsibility of the resident parsonage family.
2. Window coverings, drapes, curtains, and blinds, adequate for privacy, is the responsibility of the church.
3. Internet/cable ready.
4. If the parsonage family is expected to maintain the lawn, the church will supply lawn tools, weed eater, mower (self-propelled or riding) as appropriate for size of yard. In addition, the church will provide water hoses, ladder, and garbage receptacles.

SECTION IV: MAINTENANCE

1. **Decoration** - Both the interior and exterior of the parsonage should be kept in such a state of decoration as to preserve not only its physical condition but its aesthetic value as well. Decorating and/or any remodeling should be done in consultation with the parsonage family.
2. **Repair and replacement** - An annual budget item will enable the Trustees and Parsonage Committee to have a consistent, rather than haphazard program of maintenance and improvement that will be less costly in the long run. There should be an annual budget item for repair and replacement of appliances and equipment.

Section V: Miscellaneous

1. **Parsonage Book** - It is recommended that the parsonage committee prepare and keep up-to-date a record in which are placed all guarantees, repair parts lists, and the instructions for use of equipment belonging in the parsonage. The record should also indicate when and from whom purchased and whom to call for service. Also, this book may well contain a list of whom to call for various reasons, where to find various items, when and by whom various improvements were made, and other information helpful to an incoming minister.
2. **Insurance** - The trustees should be certain that the church-owned house and contents are insured for at least 80% of replacement cost against fire, wind, and other hazards. Public liability insurance should be carried on parsonage property. Tenant Homeowners insurance is available for all ministers who desire to cover personal possessions and liability. IT IS THE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR AND FAMILY.
3. **Utility Deposits** - Should be made in the name of the church.
4. **Gifts to Parsonage** - Before a gift is received, care should be given to consult with the parsonage family, trustees and/or parsonage committee regarding the needs of the gift. If received, the gift should be designated specifically if it is to remain in the parsonage or is to be the personal gift for the parsonage family. In the event, it is to remain in the parsonage, the trustees and/or parsonage committee must approve it. A Gift/Donation Policy by the Trustees and/or parsonage committee of the church should be in place to insure clearly understood polices of acceptance, receipt and acknowledgement of any gifts.

5. **Pastor's Office/Study** - The Office/Study should be located in the Church Building and adequately furnished and equipped. Some pastors may choose to also maintain an office in the parsonage and be responsible for its furnishings in addition to the official church Office/Study.
6. **Parsonage Furnishings** - Since we have transitioned to parsonage families being responsible to have their own furnishings, when furniture still exists in the parsonage, we encourage an open dialogue between the parsonage family, PPR committee, and Board of Trustees and/or Parsonage committee concerning the issue of whose furnishings are to be used. We highly recommend, when in the doubt, that the parsonage family furnishings be used to furnish the parsonage.

Adequate parsonage facilities, based on the above minimum standards insure that a pastoral appointment can be made based on the needs of the charge, rather than the ability of the parsonage to receive the family assigned. An annual review of the church-owned parsonage, to ensure proper maintenance, will be conducted by the chair of the board of trustees or the chair of the parsonage committee, if one exists, the chair of the committee on pastor-parish relations, and the pastor (¶2533.4, 2016 *Book of Discipline*).

RESOLUTION RELATING TO RENTAL/HOUSING ALLOWANCES FOR RETIRED, DISABLED, MINISTERS ON INCAPACITY LEAVE OR FORMER CLERGY PERSONS OF THE CENTRAL TEXAS CONFERENCE

The Central Texas Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, terminated, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation; and

WHEREAS, pensions or other amounts paid to active, retired, terminated, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, terminated, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as an appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED: that an amount equal to 100% of the pension, severance, or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from the General Board of Pension and Health Benefits ("GBOPHB"), during the period January 1, 2018 through December 31, 2018, by each active, retired, terminated, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension, severance, or disability payments to which this rental/housing allowance designation applies will be any pension, severance, or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, a terminated, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such an active, a retired, a terminated, or a disabled Clergyperson's pension, severance, or disability plan benefit as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal (and, in most cases, state) income tax purposes is limited under Internal Revenue Code section 107(2), and regulations thereunder, to the least of: (a) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (b) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (c) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. Each clergyperson or former clergyperson is urged to consult with his or her own tax advisor to determine what deferred compensation is eligible to be claimed as a housing allowance exclusion.

ANNUAL CONFERENCE MOVING EXPENSES POLICY & PROCEDURES

MOVING FUND POLICY, PROCEDURE, REFUND FORM - 2019

Here is the information related to the move to your new appointment or into your retirement years. Please read through the packet carefully.

Important Dates for Annual Conference Moves:

Effective Date for all new Annual Conference moves is July 1.

Last Sunday - current church: Last Sunday in June.
MOVE DAY: Wednesday between the last Sunday in June and first Sunday in July.
First Sunday - new church: First Sunday in July.

ELIGIBILITY

Eligible:

- Elders in Full Connection*
- Associate Members*
- Full-Time Local Pastors*
- Provisional Members*
- Commissioned Ministers preparing for ordination as Elders in Full Connection, Associate Members or Full-Time Local Pastors*
- Retiring clergy in one of the first three relationships above are eligible to receive funds for one move into housing not already owned or supported by a local church after retirement, up to the maximum allowed. In circumstances in which the retiring pastor, in one of the first three relationships listed above, planning to retire moves prior to the retirement date, reimbursement for a move made within one year prior to the retirement date shall be made upon retirement, contingent upon the presentation of proper documentation.
- Voluntary Transition Program sponsored by GBOPHB.
- Medical or Disability Leave.
- The family of a clergy person in the first five relationships above who dies while under appointment shall be eligible to receive funds for the initial move into housing not already owned or supported by a local church, up to the maximum amount allowed.

*Appointed to a local church in the Central Texas Annual Conference or for whom the Conference is pension responsible (such as District Superintendents, Conference Directors, Wesley Foundation Directors, etc.).

Ineligible:

- Deacons
- Part-Time Local Pastors
- Leave of Absence, of any kind. (Does not include Medical/Disability Leave.)
- Surrender of Credentials, either voluntarily or involuntarily.
- Moves that do not involve change of appointment.
- Those eligible clergy who change appointments, but who do not change houses, will not eligible for any moving funds, with the exception of a maximum of $500 for moving office supplies upon the presentation of proper documentation.

Moving Allowance

Our Conference Moving Policy has two options: (a) Self-Move and (b) Commercial Move. The total expense of either choice will not exceed $2900 to the Conference. All documentation must be submitted to the Conference Treasurer within sixty (**60) days** of the effective date of the appointment.

- **Self-Move** – The Self-Move plan will normally consist of the pastor paying the initial bill and being reimbursed the actual expenses up to a maximum of $2900. Proper documentation of receipts for the cost of van rental, gasoline, boxes, tape and packaging material and $2.00 per mile must be submitted to the Conference Treasurer before receiving reimbursement.

- **Commercial Move** – Whether you interview and hire your own commercial moving company, pay the bill and turn in receipts for reimbursement or use one of the commercial movers from the list we supply that will bill the Conference, makes no difference. Upon receiving the invoice from the moving company or receiving the receipts from you, the Conference will pay for the commercial move up to a maximum of $2900 of actual moving expense. The Commercial Move includes the cost of the movers and cost for boxes, tape and packaging material not to exceed the total of $2900.

In either case any expense above the maximum of $2900 will be the responsibility of the pastor.

In no case will the Conference pay more than the actual expenses incurred, up to a maximum of $2900 for a move.

Moving Reimbursement Taxable Income

The Tax Cuts and Jobs Act suspended the application of US Tax Code Sections 217 and132(g) from January 1, 2018 through December 31, 2025. The end result of this suspension is that (1) moving expenses incurred during that time period will not be a deductible expense (except for certain members of the Armed Forces) and (2) any reimbursement by, or payment of, these expenses by an employer during the same time period will need to be reported as taxable income to the employee.

All [near and far, and large and small] moving expenses, whether paid by clergy, reimbursed to clergy, or paid on behalf of clergy, will now be taxable income and the amount reported as wages on the W-2 or 1099 forms.

Method of Payment

A list of movers that will bill the Annual Conference is found in the Moving below. All expenses that are within the Annual Conference Allowance will be billed directly to the Annual Conference by those moving companies. If a moving company is used that will not bill the Annual Conference directly or the clergy chooses a self-move, then the moving clergy/family is responsible for the bill and will be reimbursed by the Annual Conference for all documented expenses that are within the Annual Conference Allowance. Any documented expenses paid by the moving clergy/family are to be submitted to the Annual Conference Treasurer with a completed moving expense form within sixty (60) days of the appointment. The Conference Treasurer shall issue payment to the moving company or the entity that incurred the expense.

Central Texas Conference Clergy Moving Companies
2020 Contracts

Company	% off Texas Moving Tariff	Rates for Contiguous County Moves	Other
All Points Pioneer 817-275-6888 - Phone 817-275-7847 - Fax Erin Metcalf erin@allpointsoftexas.com 2450 114th St., Ste. 290 Grand Prairie, TX 75050	71% (+ appl. fuel surcharge)	3 men/1 van $108 per hour 4 men/1 van $135 per hour 5 men/1 van $165 per hour 12,000 lbs. $150/hr. $1,350.00 16,000 lbs. $175/hr. $1,620.00	Free Used Boxes delivered plus paper and tape at no charge (for local moves).
Berger/Allied Van Lines 817-799-3014 1-800-678-3980 Mark McIntire UMC Account Manager markm@bergerallied.com	70% (+ appl. fuel surcharge - currently 7% but changes every month)	2 men/1 van $90 per hour 3 men/1 van $120 per hour 4 men/1 van $150 per hour 5 men/1 van $180 per hour	Free Used Boxes delivered plus paper and tape at no charge.
Bekins A-1 Movers, Inc. 817-308-9999 Fort Worth Area – Sharon Cantrell scantrell@bekinsms.com 817-456-2339	At least 65%	2 men/1 van $99 per hour 3 men/1 van $130 per hour 4 men/1 van $161 per hour 5 men/1 van $192 per hour	Free Used Boxes delivered plus paper and tape. ***$50 delivery charge*** Each additional man and/or truck is $32.00.
Buehler- May Flower Trans & Stg. Ryan Wasikowski rwasikowski@buehlercompanies.com Lisa Purvis lpurvis@ buehlercompanies.com 633 Mony St. Ft. Worth, TX 76102 817-624-8466/ 972-330-7217	62 % (+ appl. fuel surcharge)	2 men/1 van $90 per hour 3 men/1 van $120 per hour 4 men/1 van $150 per hour 5 men/1van $180 per hour	Free Used Boxes delivered plus paper and tape at no charge. Insurance is included as per the state tariff at 0.60c per pound per article.

Exceptions

a. Exceptions to any of the above may be approved or denied by the Central Texas Conference Treasurer in consultation with the previous and receiving District Superintendents.
b. Appeals of any decision by the Conference Treasurer may be directed to the Commission on Equitable Compensation and Clergy Benefits. The Commission on Equitable Compensation and Clergy Benefits shall have final authority to interpret the moving policy and make decisions.

Moving Procedures

1. **Receiving DS** gives to the clergy the Moving Packet which includes moving companies that will bill the Annual Conference, and other pertinent moving information.
2. **The Pastor/Staff Parish Relations Committee of each charge which is receiving a new pastor** will appoint one of its members to serve as Moving Coordinator who will coordinate the move with the incoming pastor and work to facilitate the easiest and most pleasant move possible. At the introductory meeting between the Pastor/Staff Parish Relations Committee and the new pastor, the Moving Coordinator will be present in order to be introduced to the pastor.

3. **The Clergy…if using a commercial mover**, should get estimates from at least two moving companies of his/her choice and chooses the one he/she wishes to use. The clergy contracts with the company of choice to move them and send the bill to the Annual Conference Treasurer. If the estimate is over $2,900 the clergy will send a check to the Conference Treasurer for the amount over the $2,900 limit with a copy of the original estimate and the completed reimbursement form. If the company is one that will not send a bill to the Conference for payment, he/she can work out payment with the Annual Conference by having the mover call the Conference Treasurer at 817-877-5222 or pay the moving company and submit the completed reimbursement form and documentation of expenses for reimbursement.
4. **The Clergy…if choosing a self-move,** keeps all their receipts for the cost of van rental, gasoline, boxes, tape, packaging material and $2.00 per mile and turns in the completed reimbursement form and required documentation to the office of the Central Texas Annual Conference Treasurer within sixty (60) days of the effective date of the appointment for reimbursement.
5. **Commercial Moves Billed Directly to the Conference Office** The Moving Notification and Expense Reimbursement Form must be completed and returned to the Conference Treasurer before the moving company invoices the Conference Office.
6. **Non-reimbursable moving expenses** include the following: meals, lodging, round-trip or multiple-trip mileage, temporary storage, furniture/fixture repair/replacement, or any moving equipment such as dollies, ramps, trailer hitches, chains, ropes, tie-downs, locks, tape dispensers, or any other moving hardware that has lasting tangible value.



MOVING NOTIFICATION AND EXPENSE REIMBURSEMENT FORM

Rev. 3/2019

Central Texas Conference
3200 E Rosedale St., Fort Worth, TX 76105-2334
(817) 877-5222 817-338-4541 fax
finance@ctcumc.org

Instructions:

- The Conference will pay up to a maximum of $2,900 of actual allowable moving expense.
- Complete Option **1, 2, or 3** and return within **sixty (60)** ***days*** of effective date of appointment.
- Keep a copy of the form and receipts for your records.
- Provide a summarized list of expenses and proper documentation of all moving expenses (moving co. invoices, truck/trailer rental agreements, rental truck gas receipts, boxes, tape, packing paper, etc.)
- NON-REIMBURSABLE expenses are meals, lodging, round-trip or multiple-trip mileage, temporary storage, furniture/fixture repair/replacement, or any moving equipment such as dollies, ramps, trailer hitches, rope, tie-downs, locks, tape dispensers, or any other moving hardware that has lasting tangible value.
- Mail this form, all receipts, and summarized list of expenses to the **Conference Treasurer.**
- ***Direct payments or reimbursements of moving expenses by CTC or local church are taxable income to recipient.***

(Please Print)

Name _____ **Date of Move** _____

Address

_____

City _____ **State** _____ **Zip** _____

Telephone (cell)_____ (home)_____ (work**)**_____

Email Address:

_____

Moving From (Charge/City)

_____

Moving To
(Charge/City)_____

Distance between old Residence and new Charge (lead-church):

_____

OPTION 1. SELF MOVE:

A. All Reimbursable expenses (total from summarized list – see Instructions)… $_____

B. Add: Miles one-way between charges _____ X $2.00/ mile …… $_____

C. Total Cost of Self Move (A. + B.) …….. $ _____

OPTION 2. COMMERCIAL MOVE BILLED DIRECTLY TO CONFERENCE:
The Conference recommends getting two or three estimates if total is near or over $2,900.

Moving Company Name: _____

A. Moving Company Invoice/Statement Amount billed directly to Conference …. $ _____

B. Amount from Line A over $2,900 reimbursement limit (Line A – $2,900.00).....$_____

C. **Include a check payable to CTC for the amount on Line B when submitting this form.**

D. Other expense for supplies (boxes, tape, etc. – see instructions …….…….. $ _____

OPTION 3. COMMERCIAL MOVE PAID BY CLERGY:

A. Amount paid by Clergy directly to Commercial Moving Company …… $ _____

B. Other expenses for supplies (boxes, tape, etc. - see Instructions …… $ _____

C. Total of Lines A + B …… $ _____

Submitted by _____ _____

Clergy Signature *Date*

Central Texas Conference of the United Methodist Church

Confirmation of Annual Parsonage Inspection
Report to Charge/Church Conference
Adopted by Executive Committee of Board of Ordained Ministry
and Cabinet March 19, 2013

This form is to be filled out for yearly charge/church conference and again within 30 days of a pastoral move.

Charge/Church_____Date_____

Parsonage address_____

The 2016 *Book of Discipline* of the United Methodist Church in ¶ *2533.4* states:

> The chairperson of the board of trustees or the chairperson of the parsonage committee, if one exists, the chairperson of the committee on pastor parish relations and the pastor **shall make** annual review of the church owned parsonage to ensure proper maintenance.

Has such an annual review, with a walk through of the premises, been conducted within the past 12 months?

☐ Yes Date of last inspection: _____

☐ No Scheduled date for inspection: _____

Is appropriate action being taken, or has such action been taken, to take care of parsonage maintenance needs and/or improvements? (Use back of this sheet if more space is needed).

☐ No corrective measures were necessary.

☐ Action has been taken to meet the following needs from the last inspection: _____

_____

☐ Action is still needed on the following items: _____

_____

_____

☐ Action is still needed on the following new items: _____

_____

_____

☐ Excessive Damage has been discovered (this is damage caused by failure to attend to proper and timely attention to household tasks, damage caused by children, pets or hobbies that go beyond the normal wear & tear). If this is in dispute or the pastor refuses to rectify the matter, the District Superintendent is to be contacted immediately.

The matter may be referred by the Cabinet to the Executive Committee of the BOM with recommendations for mediation or formal Administrative charges in accordance with ¶*362 the Book of Discipline*. These mediation terms may include:

1. Moving expense dollars are reduced by the amount of damage.
2. Pastor pays for own move.
3. A deposit is required, after the first occurrence of excessive damage on the next parsonage (example: $250 a month or $3,000 up front is paid to the church and placed in a designated account until pastor's next move. If everything is within the norm, pastor receives the deposit money.)

☐ We affirm that the parsonage of _____ United Methodist Church was left in proper condition.

_____
Chair, Committee on Pastor Parish Relations

_____
Chair, Board of Trustees or Parsonage Committee

_____
Pastor

_____
District Superintendent

INTERIM PASTORAL SUPPORT POLICY

1. The purpose of this policy is to assist member churches in the event a clergy person appointed to 50%, 75% or 100% service to a local church of the Central Texas Conference is unable to perform the duties of their appointment due to a documented medical disability when the duration of the disability exceeds 30 days but is anticipated to be less than 180 days.

2. The duration of the disability is not the date reported, but the date the clergy person became unable to perform his or her duties because of the disabling condition. This provision is applied in order to coordinate with the provisions of the long-term disability plan under the Comprehensive Protection Plan (CPP). Under no conditions will this policy apply to a clergy person whose disability qualifies for a benefit under the provisions of the CPP.
3. Disability in this context is defined as being under a doctor's care and unable to perform one or more essential duties for more than thirty (30) days as certified by a physician.
4. When a disability within the above definition occurs, a request for assistance can be initiated by the clergyperson, the District Superintendent, or the Pastor/Staff Relations Committee. There must be immediate notification to the Central Texas Conference Benefits Officer and to the District Superintendent. The request should provide a description of the situation and appropriate documentation. Before any benefit is paid, there must be a physician's certification that the clergy person's condition meets the parameters of this policy.
5. The Joint Committee on Medical Leave will be the body that approves the grant request. The approval will be on the basis that two (2) criteria have been met: 1) there is a certification by a physician and 2) the district superintendent has verified the need for interim clergy service funding and has consulted with the Pastor/Staff Parish Relations Committee concerning its provision. No further medical evidence will be evaluated beyond the Physician's Certification.
6. The benefit provided consists of reimbursement of part of or all of the costs of providing interim clergy services during the period of the pastor's disability covered under this policy (30 days to 180 days). The pastor continues under appointment to the charge and the charge continues to provide full compensation to the appointed clergy person.
7. The provision of interim clergy services will be arranged by the District Superintendent and the Cabinet in consultation with the Charge's Pastor/Staff Parish Relations Committee.
8. If the member church, in consultation with the District Superintendent, elects to obtain interim clergy services for clergy disability past 30 days, the District will make arrangements to pay the interim clergy and the Central Texas Conference will reimburse the district for the actual expense of the interim clergy up to an amount equal to one half of the total of the last approved clergy compensation package of the disabled clergy person (which includes salary, housing, pension and health).
9. When due to illness or injury for a disabling condition that has an expected duration of more than 180 days, this policy is not applicable.
10. In order to obtain reimbursement for interim clergy services approved under this policy, the District must provide documentation of expenses for the interim clergy services to the Central Texas Conference Benefits Officer.

This policy does not address maternity or paternity leave which is covered under the *Book of Discipline* ¶356. If a medical condition related to pregnancy or childbirth is determined, then this short-term disability policy could apply.

******This chart is not the official service record******

This chart reflects only the years of service in the Central Texas Conference. Official service record, on which pension is based, is maintained by Wespath. If you believe there is an error in the service record or if you wish to verify years of service, please contact Shawn-Marie Riley, Benefits Administrator, at the Central Texas Conference Service Center.

AM-Associate Member
DM-Diaconal Minister
DR-Retired Diaconal Minister
Exc-Non-Credit Years
FD-Deacon in Full Connection
FE-Elder in Full Connection
FL-Full Time Local Pastor
FLA-Family Leave of Absence
LA-Leave of Absence
M-Merger
ML-Medical Leave
OD-Other Denomination
PD-Provisional Deacon
PE-Provisional Elder
RA-Retired Associate Member
RAD-Readmitted
RD-Retired Deacon
RE-Retired Elder
RL-Retired Local Pastor
SL-Sabbatical Leave
T-Transfer
TL-Transitional Leave

Years of Service in the Central Texas Conference through July 1, 2019

Any errors or omissions should be reported to the Conference Secretary

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Adamson, Georgia	RE	C Tex	1988	1990			1	2017		29
Adkins, Brenda Lane	RE	C Tex	1992	1994			1	2016		22.5
Adkins, David W	RE	C Tex	1976	1979				2016		40
Albertson, Ronald W	RE	C Tex	1981	1985			1	2014		34
Alexander, David	FE	C Tex	2006	2010						13
Alexander, Michael K	FE	C Tex	1976	1980						43.5
Allen, Doyle R	RE	C Tex	1975	1978	1987	/ T		2009	1	29
Allen, Georgia M.	RE	C Tex	1977	1980	1988	/ T		2006		23
Allen, Nancy E.	RE	C Tex	1996	2000				2013		17
Alvarado, Armando	FE	Rio Grande	2008	2011	2011	/ T				11
Anderson, Gena	LA	C Tex	2006	2009						11.75
Anderson, Kevin	PE	C Tex	2019							3
Andrews, Andy S.	RE	Tex	1975	1978	1993	/ T	9	2008		11
Arellano-Davis, Laura	FE	C Tex	2009	2011						10
Austin, Dara	FE	C Tex	2017	2019						7
Austin, Hubert L	RE	C Tex	1977	1980				1996		19.25
Aymond, Jr, John	RE	C Tex	1988	1992			1	2007		18
Bailey, Charles R	RE	C Tex	1979	1981				2019		39.25
Bailey, James	PE	C Tex	2015							4
Baker, Bruce	RE	C Tex	1956	1960	1970	/ M		1998	3	45
Baker, Vaughn	FE	C Tex	1978	1982						41
Ballard, Ronald D	RE	N Ga	1958	1960	1972	/ T		2002		30

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Barker, W Roger	RE	C Tex	1995	1999			2	2006		9
Barto, Christy	PE	C Tex	2017							3
Bassford, Virginia	FE	SW Tex	1994	1999						25
Bates, Jr., Fred	FE	C Tex	2016	2018						3
Baumgartner, Lisa	FE	C Tex	1998	2001						18.25
Beaty, Tom	RE	C Tex	2002	2004				2015		14.75
Beavers, Jay L	RE	C Tex	1965	1968	1970	/ M		2008		43
Bernau, Wendi	PE	C Tex	2015							4
Beckling, John M	RE	C Tex	1990	1993				2016		26.5
Beckling, Tae Sun	RE	C Tex	2008	2012				2016		8.5
Bell, Steven H.	FE	C Tex	2003	2006						16.75
Bellamy, Bryan	FE	C Tex	2007	2010						13
Bellomy, Ronald A.	RE	C Tex	1996	1999				2019		23
Benson, Ernest	RE	C Tex	1992	1995	2011	/ T		2015		16
Benton, Robert Dan	RE	C Tex	1975	1977				2012		36.5
Berry, John Kent	RE	C Tex	1986	1991				2017		32
Bessac, Martha	RE	C Tex	2002	2005				2010		8
Bishara, Kamal N.	FE	C Tex	1997	2001						22.75
Blancett, E F	RE	C Tex	1970	1974	1971	/ RAD	4.75	2011		36.5
Boatman, Kenneth	RE	C Tex	1966	1968	1970	/ M		1995		29
Bowen, Gary Starr	RE	S Ga	1974	1977	1982	/ T		2019		37
Boyd, William P	FE	C Tex	1971	1974						48
Braddock, Walter Harrell, Jr.	FE	C Tex	2011	2013						8
Bradley, Milana L.	RE	C Tex	1999	2001			1	2011		12
Brennan, William Max	RE	C Tex	1986	1991				2015		29
Bresciani, Amanda	PE	C Tex	2017							3.5
Briggs, Frank	FE	Holston	1983	1988	1986	/ T				32.5
Brittain, Brad	FE	C Tex	2002	2005						17
Brittain, Grady	RE	C Tex	1987	1991			0.3	2007		19.75
Brooks, Shelly	FE	C Tex	1993	1996						26.25
Brower, John R	PE	C Tex	2019							5.75
Brower, Michael David	FE	C Tex	2014	2016						5
Brown, Marianne	PE	C Tex	2019							0
Bruce, Danny Duane	RE	NW Tex	1967	1972	1974	/ T		2000		12
Bruster, Timothy Keith	FE	Texas	1983	1987	1996	/ T				23.25
Bryson, III, Eugene W	PE	C Tex	2019							1
Buchele, Steve	FE	C Tex	2001	2004			2			16.25
Buhl, Arthur	RE	E Okla	1944	1948	1973	/ T	5	1991		19
Byrd, Leslie K	FE	C Tex	2005	2008						14
Camp, C Dennis	RE	C Tex	1965	1967	1970	/ M	1	1996		31
Campbell, Robert L	RE	C Tex	1991	1995				2006		15
Carmichael, Joe H	RE	N Tex	1977	1981	1988	/ T	1.8	2014		24
Carpenter, Bruce Edwin	RE	C Tex	1984	1988				2018		34.5
Carr, Jr., Louis Charles	FE	C Tex	2008	2011						11
Chambers, Jaquetta	FE	C Tex	1991	1994						28
Chamness, Gene A	RE	C Tex	1953	1955	1970	/ M		1991	2.5	40.5
Chamness, Joe	FE	C Tex	2003	2006						16
Chandler, James D	RE	Okla	1970	1974	1973	/ T		2013		42.5
Chavez, David	RE	Rio Grande	1978	1980	1997	/ T		2009		12.5
Childs, Gladys	FE	C Tex	2008	2010						11
Childs, Thomas	FE	C Tex	2000	2002	1998	/ OD				21
Chism, Jerry P	RE	C Tex	1977	1981				2017		40.25

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Choyce, Joan P	RE	C Tex	1990	1992			1	2002		11
Clifford, John F	RE	C Tex	1970	1973				2013		43
Clinesmith, Troy C	RE	N Ark	1952	1958	1970	/ M		1995		25
Colon, Hector	FE	E PA	1984	1987	1994	/ T				25
Colwell, Terry Lynn	ML	C Tex	1994	1996						25
Conner, James David	RE	N Ill	1983	1986	2001	/ T		2019		18
Connolly, Thomas	RE	SW Tex	1966	1969	2000	/ T	18	2012		12
Coon, Yvonne	FE	C Tex	2007	2011						12
Cope, Mary Gean	FE	C Tex	1994	1997						25
Cotton, Lori	FE	C Tex	2009	2011						10
Cotton, Willard	FE	NM	1984	1988	2010	/ T				10
Crowley, Weldon S	RE	N NJ	1959	1961	1970	/ M		1997		37
Crumpton, Debra M.	FE	C Tex	1996	2002						21
Dack, Cindy T.	FLA	C Tex	2002	2004						8.75
Dalco, Bryan	FE	C Tex	1997	2002						21
Daniels, Jack Kyle	RE	C Tex	1957	1959	1970	/ M		1997		40
Danna, Tiffany	FE	C Tex	2006	2009						12
Dare, DeAndrea	FE	C Tex	2001	2004						17.5
Dawson, Michael Douglas	FE	C Tex	1995	1997						24
Dirk, John A	RE	C Tex	1977	1981				2017		40
Disney, Ben Ross	FE	C Tex	1986	1988						33
Dister-Dominguez, Joy W	FE	C Tex	2017	2019			4			2
Dittrich, Holly	FE	C Tex	2002	2005						16.75
Dobbins, Kyland Cason	FE	C Tex	2009	2012						10
Douglas, Eric	PE	C Tex	2015							7.75
Dozier, Watt Wm	RE	C Tex	1994	1997				2008		11.5
Duggins, James L	FE	C Tex	2011	2013						8
Dugger, Jr, B C	RE	C Tex	1964	1967	1970	/ M		2010	1	46
Elrod, Donald	RE	C Tex	1985	1989				2003		18
Elswick, Jr, E B	RE	C Tex	1989	1991				1999		10.25
Evers, Beth	FE	C Tex	2008	2010						12.75
Ewing, Robert F.	FE	C Tex	1992	1994	1994	/ OD				30.5
Faile, Thomas M	RE	C Tex	2006	2009				2012		6
Farrer, Jonathan	FE	C Tex	2014	2016						5
Fehler, April M	PE	C Tex	2018							1
Fergeson, David	FE	Kentucky	1991	1996	1998	/ T				21
Fields, Marget	FE	C Tex	2015	2019						7.75
Finau, Sela E	PE	C Tex	2013							6
Fiorella, Sheila M	FE	C Tex	2008	2010						11
Flanagan, Cleon	RE	C Tex	1952	1954	1970	/ M	5	1995		31
Fleming, Sally A	FE	C Tex	1992	1999			2.5			24.75
Forsythe, Amy Kristin	FE	C Tex	2009	2011						10
Fowler, J Andy	RE	C Tex	1975	1975	1970	/ T		2000		25
Francis, John Ed	RE	C Tex	1956	1959	1970	/ M		1999		43
Franklin, J Travis	FE	C Tex	1980	1985						39
Fraze, Jay	FE	C Tex	2007	2010						12
Freeto, Carl N	RE	Holston	1988	1993	1990	/ T		2014		25
Frenzel, Timothy B	FE	C Tex	2016	2018						4.5
Fuqua, Verne	RE	C Tex	1949	1956	1970	/ M		1994	3	45
Galloway, Jerry P	RE	C Tex	1991	1994				2014		23.5
Gause, Jim B	RE	C Tex	1997	1999				2001		3.5
Gibson, Carol	FE	C Tex	1993	1996						26

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Gibson, Quinton J	RE	N Tex	1985	1989	1993	/ T		2018		29
Gilliam, Beverly	RE	C Tex	2006	2009				2017		6
Glenn, Reuben Kyle	RE	C Tex	1973	1975				1998		25
Godbold, Elizabeth	RE	C Tex	1997	2000				2015		18
Goodfellow, Scott J	FE	C Tex	2013	2015						6
Goss, James Allen	RE	C Tex	1970	1973				2009	1	39
Graff, Charles	RE	Nebraska	1977	1979	1998	/ T		2019		21
Grant, G. Allen	RE	C Tex	2002	2004	2002	/ OD		2015		15
Gravley, Paul N.	LA	C Tex	2006	2010						7
Greenwaldt, Karen Ann	RE	C Tex	1975	1978				2013		38.5
Gregory, Ethan	PE	C Tex	2019							0
Grisham, William E	RE	N Tex	1956	1958	1981	/ T		1993		4.5
Grubb, Lawrence B	RE	Okla	1955	1961	1977	/ T		1997		20
Gurley, Gene	RE	C Tex	1999	2001				2018		19
Guthrie, James T	RE	C Tex	1973	1977				2012		38.25
Gutierrez, Raul R	FE	C Tex	1995	2002						24
Hagmann, Ann	RE	Oklahoma	1991	1995	2002	/ T		2015		13
Hall, Matt	FE	C Tex	1990	1994						29
Hamilton, Jason Allen	FE	C Tex	2005	2008						14
Hamilton, Nicholas	PE	C Tex	2019							0.75
Han, Jang Tak "John"	FE	C Tex	2014	2016						5
Hannah, J. Michael	RE	Missouri East	1974	1978	2005	/ T		2011		6
Harrington, John Brooks	FE	C Tex	2006	2009						13
Harris, Dennis	RE	C Tex	1984	1992				1997		12.5
Hawkins, Daniel Koos	FE	C Tex	2012	2015						9
Hawkins, Kay Koos	RE	C Tex	2002	2005				2016		14.25
Hayes, Christopher	FE	C Tex	2003	2006						16
Hayes, Molly K Simpson	FE	C Tex	2014	2018						5.75
Helm, Marie	RE	C Tex	1994	1998			1	2018		25.75
Henry, Sr, Luther W	RE	N Tex	1963	1965	1973	/ T		2006		37
Herzig, Robert H	RE	C Tex	1975	1979				2018		43
Heyduck, Steven C.	FE	Tex	1989	1991	1996	/ T				24
Hidde-Gregory, Leah	FE	C Tex	2010	2013						9
Hippman, Sandra	RE	C Tex	2001	2004				2012		11
Hitt, L. Ann	FE	C Tex	1999	2003						20
Hix, Catherine	RE	C Tex	1987	1990				2003		16
Hoffman, Cal Van	RE	C Tex	1981	1984				2018		37
Hoffman, Christi M	FLA	C Tex	1993	1997						10
Holbert, John C	RE	La	1970	1976	1978	/ T		2012		34
Holden, Jr, Ellis	RE	C Tex	1957	1963	1970	/ M		1988	3	30
Holland, Charles L. Jr.	RE	S Ga	1993	1996				2001		7.25
Holloway, Robert W	RE	C Tex	1970	1974				2017		47.25
Holmes, Barry Lynn	RE	C Tex	1974	1978			3.8	2007		29.25
Holston, Stephen	FE	Mississippi	1989	1991	2007	/ T				13.75
Horton, Deborah	RE	C Tex	2005	2008				2015		10
Howard, Clifton Odell	FE	C Tex	1984	1986						35
Howard, Jr, Wesley A	RE	C Tex	1966	1968	1970	/ M		2001	2	37
Hull, Rebecca	RE	C Tex	2006	2009				2019		10.25
Humphrey, Roland	RE	C Tex	1966	1968	1970	/ M		1995		29
Hunt, Henry Lamar	RE	C Tex	1980	1982				1996		16
Hunt, Judy	RE	C Tex	2004	2007				2019		15.75
Ingram, Krista Danielle	FE	C Tex	2009	2011						10

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Irvin, Gerald	RE	Texas	2003	2005	2003	/T		2011		8
Jarrell, J Timothy	FE	C Tex	1987	1991						32
Jeane, Marty	RE	C Tex	1987	1997				2011		16
Johnson, Leonard	RE	C Tex	1997	1999				2007		10.5
Johnson, W. Don	RE	C Tex	1974	1982				2006		32
Johnson, Rezolia	FE	C Tex	2015	2018						5
Johnston, James Brady	FE	C Tex	2007	2010						12
Johnston, Jarrod	FE	C Tex	2015	2019						5.75
Jones, Clinton	FE	C Tex	2013	2016						6
Jones, Glenn E	RE	C Tex	1971	1974				2014		43
Jones, Marilyn	FE	C Tex	2013	2016						6
Ju, Yohan	FE	Korean Meth		2013	2018	/ T				6
Justus, Reed C	RE	C Tex	1983	1985				2015		32.5
Kahler III, Edward P	FE	C Tex	2017	2019						2
Kandeler, Fred W	RE	SW Tex	1965	1970	1993	/ T		2001		8
Kennedy, Trevor C	PE	C Tex	2017							2
Kershaw, Kaiya	FE	C Tex	2007	2010						12
Key, Sr, Sylvester	RE	C Tex	1995	1999				2018		23
Kiblinger, Ryan	FE	C Tex	2004	2008						14
Kilbourne, Kent A.	RE	Louisiana	1972	1978	1996	/ T		2013		17
Kile, Wanda Gail	RE	C Tex	1984	1986			7	2005		12.5
Killough, Wade T	FE	C Tex	2002	2005						17
Killough, William B	FE	C Tex	1995	1998						24
Kirk-Hall, Denise Urbanek	ML	C Tex	1994	1998			3.5			21.75
Koch, Spencer Kory	FE	C Tex	2006	2010						13
Koch, Rankin	RE	C Tex	1978	1981				2013		35
Koo, Bon Woong	RE	Texas	1985	1986	1992	/ T		2000		8
Kreitner-Cain, Janice	RE	C Tex	1976	1980				2005		24.75
Kugel, Elizabeth E.	RE	C Tex	1997	1999				2003		6
Langford, Alvan Stephen	RE	C Tex	1994	1996	1994	/ OD		2019		26
Larson, Joseph Fagg	RE	C Tex	1966	1968	1978	/ T		2000	4	32.75
Latu, Alex	PE	C Tex	2015							14
Leach, David D	FE	C Tex	1980	1985						39
Lee, Cynthia Marie	RE	Illinois	1983	1994	1988	/ T		2012	1	23.25
Lewis, Katie L	FE	C Tex	2017	2019			1			3
Lim, Chansoon	FE	Greater New Jersey	1999	2001	2014	/ T				8.5
Lindley, Gary	RE	N Tex	1973	1978	1973	/ T		2017		44.25
Linnstaedt, Robert	ML	C Tex	1986	1990			9			24.25
Loggins, John Howell	RE	C Tex	1970	1974				2012		42
Long, Katherine F	RE	Texas	1993	1995	1999	/ T		2017		20
Long, Kimberly	PE	C Tex	2015							6
Longley, Brian C	FE	C Tex	2016	2018						3
Longsworth, William	RE	C Tex	1965	1973	1984	/ T		2008		24.25
Love, Michael	FE	C Tex	2009	2012						10.5
Lovett, Jane	RE	C Tex	1979	1983				2001		22
Lowrance, Marc H	FE	C Tex	1990	1993						29
Lucas, Barbara	RE	C Tex	1977	1980				2000		22.5
Luper, Denise	LA	C Tex	2008	2010			1			10
Lydick, Sandra	RE	C Tex	1988	1990			2.5	2005		14.5
Macalik, Tolli A	LA	C Tex	2016							2
Madden, Myron	RE	C Tex	1988	1991				2007		18.75

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Mang, Richard	FE	C Tex	1996	2002						27
Marney, Benjamin B	RE	C Tex	1952	1955	1970	/ M		1994		42
Marrs, Kent D	RE	C Tex	1966	1968	1970	/ M		2010		44
Marshall, Lance	FE	C Tex	2017	2019						6
Marshall, Michael	FE	N Ill	1981	1987	1997	/ T				22.5
Martin, Howard H	FE	C Tex	1995	2000						24
Martinez, David	FE	Rio Grande	2002	2005	2003	/ T				17
Mathias, Maureen Baldock	RE	C Tex	1986	1989			2.3	1998		9.75
May, Jeff	FE	C Tex	1995	1999	1995	/ OD				24
McClatchy J P	RE	C Tex	1950	1952	1970	/ M		1991		41
McClure, Charles L	RE	C Tex	1962	1964	1970	/ M	1	2005	3	43
McClurg, James R.	FE	C Tex	2004	2007						15
McDermott, Linda Fox	FE	C Tex	1985	1989						34
McGrath, Alan S.	FE	C Tex	2003	2006						16
McGuire-Fortner, Mary E	RE	C Tex	1995	1997				2019		24
McKee, John K	RE	C Tex	1951	1953	1970	/ M		1992	2	33
McKellar, John	FE	C Tex	1988	1992						31
McKinney, J Eric	RE	C Tex	1973	1977	1978	/ T		2007		32.25
McKnight, Owen P	FE	C Tex	2016	2018						4
McManus, Ronnie	RE	N Tex	1971	1974	1973	/ T		2017		44
McMinn, David	FE	C Tex	2008	2011						11.25
Medley, David	FE	C Tex	2014	2016	2014	/ OD				8
Meek, Katherine Anne	FE	C Tex	2009	2011						10.25
Mellette, Jonathan	FE	C Tex	2007	2011						12
Mesa, Christopher	FE	C Tex	1997	1999						22.75
Messer, Robert E	RE	C Tex	1961	1963	1970	/ M		1998	2	37
Milam, Susan	RE	C Tex	2004	2007				2016		12
Miller, Jannette A	FE	C Tex	2014	2016						7
Miller, Jeffery A	FE	W MO	1990	1994	1995	/ T				24
Miller, Johnny F	RE	C Tex	1977	1980				2015		38
Miller, Sarah	FE	C Tex	1994	1996						25
Mitchell, Linda S	RE	C Tex	1990	1992			1.3	2012		20.75
Mollet, John T	RE	N Tex	1976	1980	2013	/ T		2017		6
Moore, Donald V	PE	C Tex	2018				4.8			2.5
Moore, Lynn D	RE	NW Tex	1982	1984	2000	/ T		2012		12
Moore, Marvin R	RE	C Tex	1992	1995				2009		17
Moore, Willard (Buddy)	RE	C Tex	2004	2008				2016		12
Mordecai, Cathy	LA	C Tex	1997	2002						14.75
Moss, Cynthia	FE	C Tex	2013	2015						6
Moss, Steve	FE	C Tex	2010	2012						9
Mosser, David N	FE	C Tex	1977	1980						42.25
Munger, G. Alan	RE	C Tex	2003	2007				2019		17.25
Nader, John R	FE	C Tex	2011	2015						8
Nader, Joseph	FE	C Tex	2007	2010						12
Nance, Stephen	FE	C Tex	1992	1995						27
Nealy, Chauncey S	RE	N Tex	1980	1986	1993	/ T		2014		21
Neaves, Priscilla	RE	C Tex	1985	1987			7.3	2007		14.75
Neslony, Lisa L	FE	C Tex	1995	1999						24
Newhouse, Ronald	FE	C Tex	1990	1992						29
Newton, Jr, James	RE	NWTex	1972	1987	1987	/ T	15	2011		24
Niedecken, Danny J.	RE	C Tex	2001	2004	2001	/ OD		2017		16
Nimocks IV, Robert F	RE	C Tex	2009	2012				2013		4

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Norman, J Neil	RE	C Tex	1981	1982				2014		34.75
Osada, Donald	RE	C Tex	1955	1958	1970	/ M		1995	2	40
Ozmer, Harvey L	RE	C Tex	1968	1971	1970	/ M		2011		43
Palma, Grant E	FE	C Tex	2014	2016						7
Patrick, J. Bryan	FE	C Tex	2004	2007						15
Paxton, Allyson D	RE	C Tex	1990	1994				2019		29
Phillips, Darrell	FE	C Tex	2004	2007						15
Pike, Donald Morris	RE	C Tex	1962	1964	1970	/ M		1998		36
Ponder, Jo V.	RE	C Tex	1996	1998				2006		10.25
Porter, James R	RE	C Tex	1972	1975	2007	/T		2010		33.5
Porter, Paul E.	RE	C Tex	2005	2009			2	2019		14
Posey, Gerald Dean	FE	C Tex	1978	1982						41
Pratt, L Bayard	FE	C Tex	1979	1983			5.5			34.5
Procter-Smith, George	RE	N Ind	1983	1986	1986	/ T		2006		21.5
Prud-homme, Jr., John T	FE	C Tex	2017	2019			3			2
Puckett, Joyce E	RE	C Tex	1990	1994				2018		28
Quesenberry, L Klel	RE	NW Tex	1959	1961	1983	/ T		1997		14
Radde, Henry	RE	C Tex	1959	1962	1970	/ M		2003	1	44.5
Rainey, Robert	FE	C Tex	2005	2008						14
Ramsdell, Michael	FE	C Tex	1980	1984					2	41
Ramsdell, Stephen K	RE	C Tex	1984	1986				2017	1.5	35
Ratcliff, Gene E	FE	C Tex	2001	2004						18
Ray, David J	FE	C Tex	2012	2014						8.75
Redd, C Michael	RE	N Texas	1981	1983	2001	/ T	1	2018		19
Redmond, Michael	RE	C Tex	2004	2007				2019		17
Reed, Cecil D	RE	Texas	1952	1954	1970	/ M	2.5	1989	4	34.5
Reed, Ray Dean	RE	C Tex	1987	1991				2017		30.25
Reed, Richard Alan	FE	C Tex	1986	1989						33
Reeves, Jon M	FE	C Tex	2015	2017						4
Renner, Michael Todd	FE	C Tex	2005	2008						14
Rhodes, Phillip	FE	C Tex	2005	2008						14
Richardson, Tomeca	FE	C Tex	2018		2015	/ OD				5
Richmond, Judy	RE	C Tex	2007	2010				2017		10
Riddile, Randal	RE	C Tex	2000	2002		/ OD		2015		15
Rider, Dale W	RE	C Tex	1968	1970	1970	/ M		1999		31
Riley, Jack	RE	NW Tex	1958	1961	1970	/ M		1996	0.25	38
Rivera, Brenda Welch	FE	C Tex	1995	1998						23.75
Roath, Donald	RE	C Tex	1997	2002				2008		11
Robbins, Christie	FE	C Tex	2004	2007						10
Robbins, Joel	FE	C Tex	2008	2011						11
Robbins, Samuel	PE	C Tex	2019							1.75
Robbins, Jr, Thomas Q	FE	C Tex	1992	1995						27
Robinson, Charles	PE	C Tex	2015		2015	/ OD				6
Roberts, Carol M	FE	C Tex	2005	2008						13
Robertson, Eugene	RE	C Tex	1960	1962	1970	/ M		1998	4.5	38
Robertson, John C	RE	C Tex	1959	1961	1970	/ M		2001		42
Robertson, Sharon	RE	C Tex	1996	1998				2011		15
Rodden, Michael J	LA	C Tex	2012	2014						6.5
Rodriguez Jr, Ramiro	PE	C Tex	2018							1
Rogers, Denise	ML	C Tex	2007	2010						12
Rudewick Jr, Robert	RE	C Tex	2003	2006				2017		15
Sanders, Jr, James	RE	C Tex	1966	1969	1986	/ T		2005		39

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Sands, Judith Ann	RE	C Tex	1983	1988				2004		21
Sansom, Jimmy	RE	C Tex	2007	2010				2019		12
Schade, Kathye Allison	ML	C Tex	1994	1998						25
Schaub, John W	RE	Texas	1962	1964	1970	/ T		2001		31
Schiffman, Marilyn	RE	C Tex	2004	2007				2015		8
Schmidt, Stephen	FE	C Tex	1985	1989						34
Schramme, Tina R	FE	C Tex	2017	2019						6.25
Schultz, Dale	FE	C Tex	1988	1992			0.5			29.5
Scott, Donald F	RE	C Tex	1973	1977				2016		42.75
Scott, Nicholas W	FE	C Tex	2017	2019						2
Scrivener, Randall B	FE	Louis	1987	1988	2000	/ T				19
Scroggs, Donald H	RE	C Tex	1975	1979				2018		43
Shipman, John T	RE	C Tex	1975	1978				2006		31
Simpson, Molly E	FE	Kansas East	2006	2009	2018	/ T	1			3.5
Sims, Alice Pauline	RE	C Tex	2000	2000				2007		7
Slaten, Charles Bradley	FE	C Tex	2011	2013						8
Sluder, Edis R	RE	C Tex	1963	1965	1970	/ M		1992	4	29.5
Smart, Eddie	RE	C Tex	1994	1998				2011		17
Smith, Eric E	RE	C Tex	1986	1988	2009	/ T		2017		20
Smith, Jeffrey	FE	C Tex	1986	1989						33
Smith, Ramon F.	FE	C Tex	2009	2011						10.25
Smith, Sterling R	FE	C Tex	2016	2018						4
Smith, Tom	RE	C Tex	1965	1967	1988	/ T	8.8	1992		4
So, Jungil Daniel	FE	N Tex	2006	2009	2007	/T				13.25
Sowell, Annette Ramsey	RE	C Tex	1983	1987				2007		24
Sowell, Jr, Jesse	RE	N Miss	1961	1963	1982	/ T		2003		21
Spradlin, Mary K	FE	C Tex	2002	2005						17
Stanley-Soulen, Melanie	FE	C Tex	1986	1989			12			10
Stevens, Ann Livingston	RE	C Tex	1993	1995				2001		8
Stiefel, Z P	FE	C Tex	2017	2019						2
Stork, Wayne L.	RE	New Eng	1959	1961	1998	/ T		2006		8
Stratton, Margaret	RE	C Tex	2001	2003				2014		12
Strayhorn, Billy D	RE	Mo E	1980	1984	1983	/ T		2015		34.5
Summerlin, Travis	FE	C Tex	1988	1991			2			29
Sutton, George Mimms	RE	C Tex	1984	1988				2012		27.75
Taylor, Delbert H	RE	C Tex	1956	1960	1970	/ M		1995		39
Tenney, Jr, Daniel W	FE	C Tex	1995	1999						24
Thomas, Timothy	RE	C Tex	1985	1989				2010		25
Tims, James Edwin	RE	C Tex	1954	1957	1970	/ M		1995		41
Torian, Gary Lamar	RE	C Tex	1981	1985	1983	/ T	2	2013		29
Torpy, Arthur Alan	FE	C Tex	1984	1986			2			33
Trammell, Susan	RE	C Tex	1987	1992				2007		20
Tran, Sanh Van	RE	C Tex		2001				2016		19.5
Trigg, W. Lee	FE	C Tex	2007	2011						14
Tucker, Charles R	FE	C Tex	2013	2015						6
Tune, Wilma H	RE	C Tex	1978	1981				2002		24
Turkett, Melissa M	FE	C Tex	2016	2018						3
Turner, Gary F	RE	C Tex	1978	1982			2	2012	1	33
Turner, Lianne	FE	C Tex	2003	2006						16
Turner, Robert M	RE	SW Tex	1960	1962	1970	/ T	4.5	1988		13.5
Tye, Beverly	RE	C Tex	1993	1997			0.5	2011		17.5
Tyler, Andrew	FE	C Tex	2008	2010	2004	/ OD				13

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Valendy, Estee	FE	C Tex	2009	2012						10
Valendy, Jason	FE	C Tex	2008	2011						11
VanZile, Larry M	RE	C Tex	1965	1967	1970	/ M		2007		42
Vaughn, Kirsten Hamilton	FE	Little Rock	1996	1998	2001	/ T				20
Walker, Darren Roy	FE	C Tex	1983	1987						36.25
Warden, Patricia G	FE	C Tex	1977	1981			2.3			23
Warden, Robert C	FE	C Tex	1977	1981			0.3			42
Ware, Donna Jo	RE	C Tex	1981	1986			1	2016		34
Warthen, Kristin	PE	C Tex	2019							2
Waser, Patricia R	RE	C Tex	1990	1994				2012		22.25
Watson, Ginger	FE	C Tex	2007	2010						12
Wear, Jana D	FE	C Tex	1995	1998			0.5			22.25
Weathers, Bob F	RE	C Tex	1954	1957	1970	/ M		1998	3.75	44
Whitbeck, Gary A	RE	C Tex	1974	1976			0.3	2008		33.75
White, Gary D	FE	Texas	2009	2011	2018	/ T				3
Whitehead, Glenda	FE	C Tex	1987	1990						32
Whitley-Franklin, Lara	FE	C Tex	2005	2008						16.75
Whittle, Charles	RE	C Tex	1950	1952				1996		25
Wilbanks, Dale	FE	C Tex	2015	2017			5.5			5
Wild, Randy M	RE	C Tex	1977	1981				2018		41
Wilson, Kevin	FE	C Tex	2001	2004			0.5			19.75
Wines, Alphonetta "Alphie"	RE	C Tex	2005	2008				2017		13
Winslow, Fred A.	RE	Texas	1972	1974	1997	/ T		2007		10.25
Winter, Mark	FE	C Tex	1987	1991						32
Witmer-Faile, Margaret A "Meg"	FE	C Tex	2012	2014						7
Wood, William	RE	Little Rock	1995	1998	2002	/T		2015		14
Woodard, John W	FE	C Tex	2016	2018						4
Woods, Carol	RE	N Tex	1986	1989	2002	/T		2016		14
Woods, Nancy Ann Council	RE	C Tex	1987	1991				2016		29
Woodward, Jane	RE	C Tex		2005				2018		13
York, Nancy Lu	RE	C Tex	1982	1984			6.5	2008		20.5
Young, Brian Allen	RE	C Tex	1983	1985				2018		34.5
Young, Michael	RE	C Tex	1969	1973	1970	/ M		2009		40
Youngblood, Scott D	RE	C Tex	1977	1981				2018		41
Zollinger, Alison	FE	C Tex	2015	2017			1			4
ASSOCIATE MEMBERS										
Bell-Blakely, Althea Denise	AM	C Tex		2019						13
Falahola, Olini	RA	C Tex		1997				2010		7
Haynes, James	RA	C Tex		2000				2003		3
Haynes, LaVelle	RA	C Tex		2002				2003		1.25
Kerzee, James Michael	AM	C Tex	1985	2010						13.25
Marlow, Herb	RA	C Tex		1987				2000		13
Modgling, Phyllis	RA	C Tex		2000				2009		6.75
Orr, Georgia	RA	C Tex		2005				2005		0.25
Senkel, James W	AM	C Tex		2019						16
Watson, Gary D	RA	C Tex		2018				2019		2.5
Willis, Ted	RA	C Tex		2008				2017		13
Young, Robyn S	AM	C Tex		2011						8

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
FULL TIME LOCAL PASTORS										
Anderson, Amy	FL						3			3
Beeman, Robert	RL							2009		11.75
Bentley, Joseph L	RL							1990		7.75
Chambers, Samantha	FL						1.8			1.75
Corder, Rod	RL							2015		9
Crowder, Thomas	RL							1997		4
Dominguez, Gabriel	FL						3			3
Fattori, Joy M	FL						0.5			5.25
Goodrich, G. Dave	RL						7	2018		9.5
Green, Thomas	FL									0.75
Heubner, Benjamin	FL									2.75
Hobdy, Julian	FL									0
House, Hayley	FL									1.75
Lewis, C Wayne	RL						1	2018		18
Mitchell, Thomas K	FL									1
Montoya, David	RL							2018		5.5
Mott, Marvin	RL							2007		4.25
Payne, Carly	FL									0
Pruett, Joshua	FL									3.75
Reid, Sharon	FL									15.75
Rejcek, Dennis M	FL						1			2
Reynolds, Eldon	RL							2017		7
Robinson, Kantrice	FL									3
Sorrells, Kermit	RL							2000		5.25
Starnes, Ira Lynn	RL							2017		19
Stewart, Valerie	FL									0.75
Summers, Nancy	RL							2011		4
Whiteley, Paul	FL									1
HONORABLE LOCATION										
Augustine, Louis	HL-R	C Tex	1983	1986	1991	/ T		2016		11
Beck, D Keith	HL-R	C Tex	1986				7.3			10.50
Bell, Sharon	HL	C Tex	2006	2009						5.75
Benedicto (Hildebrand), Theresa L (Teri)	HL	C Tex		2000						5.5
Boeglin, Suzanne	HL	C Tex	1996	2000			1.5			11.5
Bright, Dian	HL	C Tex		2005						7
Brown, George Pat	HL	N Tex	1963	1967	1965	/ T	35			5
Burris, Sarah Collins	HL-R	C Tex	1990	1994				2019		9
Chadwick, Charles Wm	HL-R	C Tex	1948	1951			35			19.5
Galaviz, Sarah Leach	HL	C Tex	1985	1997						19
Kelley, Donald C	HL-R	C Tex	1968	1970						34.5
Roberts, Dan W	HL	C Tex	1994	1996						9
Schade, J Jay	HL	C Tex	1994	1998			3.3			5.75
Seawell, Phillip	HL	C Tex	1994	1997						7
Smith, Don Carl	HL	C Tex	1990	1994			2.5			10.75
Spalding, Michael	HL	C Tex	1964	1967	1970	/ M	26			13
Stellar, Katie Peterson	HL-R	C Tex	1990	1994			11			7

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Tibbs, Ben	HL-R	C Tex	1975	1979			14			14
VanRite, James	HL-R	C Tex	1979	1983			17			7.25
Williams, Wesley W	HL	C Tex	1952	1954	1970	/ M	10			19

DEACONS										
Name	Present Relation	Conf	Conference Service Year	Deacon Full Conn.	Transfer-In Year /	How	Exc	Date Retired		Yrs Service
Adair, Sharon Wilson	RD	C Tex	1998	1998			2	2005		4.75
Allen, Julie Ann	FD	C Tex	2002	2010						11.5
Barren, Phyllis	FD	C Tex	2000	2000			0.8			18.25
Beaver, Brenda	FD	C Tex	2007	2010						12
Bell, Meredith	FD	C Tex	2005	2008						14
Bennett, Nancy	RD	C Tex	1988	1997				2000		12
Byrd, Suzanne	PD	C Tex	2015							4
Cate, Suzanne	RD	NW Tex	1998	1998	2000	/ T		2013		13
Cullen, Robert J.	FD	Texas	1997	1997	2001	/ T				18.25
Dahl, Dorothy M.	RD	C Tex	1977	1997				1998		0.25
Dunlap, Barbara J	PD	C Tex	2018							1
Freeto, Linda	RD	C Tex	2007	2008				2014		6.75
Froman, Nancy Sumner	FD	Pac NW	1999	2002						17.25
Gause, Jackie	RD	C Tex	1997	1997				2000		3.5
Georg, Miriam	FD	C Tex	2008	2011						11
Granderson, Sheila Karen	RD	C Tex	1997	1997				2011		14
Harkins, Carl	FD	Dakotas		2001	2014	/ T				8
Heyduck, Rachel	FD	C Tex	2005	2008						13.5
Hines, Deborah Page	FD	C Tex	2007	2010						12
Holloway, Judy	RD	C Tex	2005					2014		8
Erin S Jackson	FD	C Tex	2016	2018						3
Johnson, Gordon	RD	C Tex	2006	2010				2016		9.75
Lancaster, Kay	FD	C Tex	2010	2012						9
Lutes, Allen	PD	C Tex	2015							4
McDermott, Thomas	FD	C Tex	1984	1987						31.5
McKee, Donna	FD	C Tex	2006	2010						9
McKellar, Stephanie E	FD	C Tex	2017	2019						2
Moses, Corey	PD	C Tex	2016							3
Murraine, Nelda Barrett	FD	C Tex	1981	2000						6.5
Nichols, Melissa	RD	C Tex	1997	1997				2008		11
Orr, Casey L	FD	C Tex	2014	2016						5
Phillips, Dawne	RD	C Tex	2001	2004				2018		16.5
Reyes, Christopher J	PD	C Tex	2017							2
Roberson, Kyle	PD	C Tex	2015							4
Roberson, Joy	FD	C Tex	2012	2014						8
Roberts, Carol B	FD	C Tex	2016	2018						3
Roberts, Sarah	FD	C Tex	2013	2015						6
Samford, Karen Ann	RD	C Tex	2003	2003				2017		14.25

Name	Present Relation	Conf	Conference Service Year	Deacon Full Conn.	Transfer-In Year /	How	Exc	Date Retired		Yrs Service
Sanchez, Jeffery	PD	C Tex	2018							1
Shepherd, G.W.	RD	Texas		1997	2016	/ T		2016		15
Springer, Beverly	RD	C Tex	2004	2007				2019		15
Stevens, Robin	RD	C Tex	2004	2007				2014		9.75
Stuyck, Beth Ann	PD	C Tex	2016							3
Tate-Almy, Amy	FD	C Tex	2010	2012						9
Terry, James Denson	RD	C Tex	2002	2002				2013		10.5
Treviño-Teddlie, Jeannie	RD	C Tex	1997	1997				2014		16.5
Vaughn, R. Douglas	FD	C Tex	2004	2004						11.5
Wier, Brenda	RD	C Tex	1977	1997				2011		13.5
Stemley, LilliAnn "Penny"	FD	C Tex	2006	2010						6
Ybañez, Matthew Wade	FD	C Tex	2009	2011						10



AUDITS

The Central Texas Annual Conference of the UMC and the Episcopal Office of the Bishop audits have been completed for the previous year and provided to conference leadership and the Council on Finance and Administration president. There were no audit adjustments identified for the financial statements. A copy of the report can be provided upon request, sent to Greg Carey (gregcarey@ctcumc.org), Comptroller/Treasurer.

CENTRAL TEXAS CONFERENCE STATISTICAL REPORT

GREG CAREY, STATISTICIAN

TOTAL MEMBERSHIP JANUARY 1, 2018		**147,608**
Members received:		
Profession of Faith through Confirmation	777	
Profession of Faith other than Confirmation	1,190	
Affirmation	178	
Correct Previous Year	258	
Transfer from another UMC	1,308	
Transfer from non-UMC	1,117	
Total members received 2018		**4,828**
Members removed:		
Charge conference	761	
Withdrawn	381	
Correct Previous Year	3,686	
Transfer to another UMC	803	
Transfer to non-UMC	379	
Death	1,177	
Total members removed 2018		**7,187**
TOTAL MEMBERSHIP DECEMBER 31, 2018		**145,249**
Loss of 2,359		
Ethnic breakdown of 2018 membership:		
Asian	1,038	
Black	3,981	
Hispanic	2,639	
Native American	134	
Pacific Islander	505	
White	128,354	
Multi-Racial	8,598	
Attendance at weekly worship		**44,326**
Gain of 1,543		
Church school:		
Children	18,670	
Youth	7,729	
Young Adults	3,648	
Other Adults	35,817	
TOTAL CHURCH SCHOOL MEMBERSHIP		**65,864**
Gain of 1,377		
Church school average attendance		**21,892**
Gain of 1,363		

Church school membership equals 45.34% of church membership
Church school average attendance equals 33.23% of church school membership
Church school average attendance equals 49.39% of worship attendance

SALARIES OF MINISTERS – 2019/2020

APPOINTMENT TO AN EXTENSION MINISTRY – FE, PE
APPOINTMENT BEYOND THE LOCAL CHURCH – FD, PD

Name	Base Comp	Utilities/Housing	Travel Allowance/Other
Julie Ann Allen, FD	-	-	-
Laura Arellano-Davis	80,000	-	-
Mary Ellen Barrow	81,467	18,500	8,251
Lisa Baumgartner	58,179	-	-
Meredith Remington Bell, FD	34,000	24,480	4,605
Bryan Bellamy	55,000	-	-
Amanda Bresciani, PE	49,088	14,526	
Brad Brittain	135,437	27,000	22,000
Shelly Brooks-Sanford	95,000	-	-
Steven W. Buchele	24,234	1,200	1,000
Louis Carr	135,437	27,000	16,000
Jacquetta Chambers	44,928	12,723	-
Gladys Childs	72,000	-	-
Hector L. Colon-Colon	-	-	-
Tiffany Danna	45,769	-	1,500
DeAndrea Dare	18,000	-	-
Larry Duggins	-	-	-
Robert F. Ewing	80,000	12,000	As needed
Margret Fields	36,000	7,500	750
Susan Flinn-Portee (346.1)	-	-	-
Paul Gravley	106,000	-	-
Mark Hanshaw	-	-	-
J. Brooks Harrington (1/4 time)	18,000	-	-
Leah Hidde-Gregory	135,437	6,000	15,000
Clifton Howard	135,437	27,000	16,000
Krista Ingram	75,254	24,516	3,053
David Martinez	83,189	-	-
Paul Massingill (346.1)	66,300	16,575	8,000
Stephanie McKellar, FD	40,000	-	-
Katie Meek	-	-	-
Corey Moses, PD	63,056	18,000	2,000
Lisa Neslony	135,437	5,000	11,000
Ronald Newhouse	86,000	-	-
Mike Ramsdell	135,437	27,000	16,000
Juan “Johnny” Silva (346.1)	41,500	15,000	4,350
Beth Stuyck, PD	30,000	-	1,000
Amy Tate-Almy, FD	42,000	-	As needed
Robert Doug Vaughn, FD	52,600	-	As needed

Name	Base Comp	Utilities/Housing	Travel Allowance/Other
Robert Warden	71,500		
Elizabeth Watson-Martin	-	-	-
B. Suzy Welch Rivera	73,965	-	-
Randy Wild	135,437	27,000	14,000
Steven Mark Winter	28,150	41,200	-
Meg Witmer-Faile	64,031	18,000	7,000





VITAL STATISTICS 2018		Passionate Worship	Radical Hospitality	Intentional Faith Development			Risk-Taking Mission & Service		Generosity		
		Average attendance at weekly worship service, online worship	Received on Profession of Christian Faith	Number of ongoing CLASSES (all ages) for learning in Sunday church school	Number of ongoing CLASSES for learning (all ages) other than Sunday church school	Number of short-term CLASSES and GROUPS (all ages) for learning	Number of church members participating in any UMVIM team	Number of persons engaged in mission	Connectional Mission Giving %	Connectional Mission Giving $	Other Giving (Special Day, Advance Specials, Misc., and Direct)
Statistical Line Number		7, 7A	2.a., 2.b, 2.c	15	16	17	20.b.	22	%	28.a.	Various
Total Conference		44,277	2,145	1,758	2,632	1,106	3,043	39,586	90.3%	9,478,813	7,400,473
District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
North	Acton UMC	799	44	15	30	30	52	390	65%	103,562	606,206
North	Aledo UMC	423	22	20	10	0	8	127	100%	106,650	55,727
Central	Alliance of Faith UMC	14	0	0	0	0	0	0	26%	1,080	0
North	Alliance UMC	308	21	15	19	5	0	55	100%	53,220	11,272
North	Alvarado UMC	158	11	9	6	4	0	228	100%	35,900	40,101
North	Annetta UMC	35	5	1	2	1	0	12	100%	6,823	2,736
North	Arborlawn UMC	876	24	31	60	36	17	585	100%	331,917	63,541
East	Arlington First UMC	554	28	35	45	30	25	700	100%	205,532	39,990
North	Arlington Heights UMC	383	15	24	43	40	0	478	100%	119,142	37,163
North	Asbury UMC	12	1	1	1	0	0	4	100%	7,768	1,392
Central	Austin Avenue UMC	103	0	5	4	2	0	20	50%	32,489	83,435
North	Azle First UMC	311	22	12	18	1	3	360	100%	97,518	39,689

VITAL STATISTICS 2018		Passionate Worship	Radical Hospitality	Intentional Faith Development			Risk-Taking Mission & Service		Generosity		
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Total Conference		44,277	2,145	1,758	2,632	1,106	3,043	39,586	90.3%	9,478,813	7,400,473
District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
West	Ballinger UMC	109	4	6	1	0	3	10	100%	17,950	27,476
West	Bangs UMC	31	0	1	1	0	0	20	30%	2,000	1,124
Central	Bardwell UMC	14	0	0	6	0	0	0	50%	1,468	0
South	Bartlett UMC	27	6	1	1	2	0	18	101%	4,358	50
East	Bedford First UMC	136	2	5	9	4	34	163	20%	9,796	20,717
South	Belton First UMC	253	7	7	14	4	21	218	100%	65,187	35,243
North	Benbrook UMC	94	2	4	3	1	0	11	100%	22,884	25
South	Bethel UMC, Temple	9	0	1	0	0	0	0	69%	505	275
Central	Bethel UMC, Waxahachie	75	0	3	2	0	0	16	100%	10,602	4,959
North	Bethel UMC, Weatherford	30	8	2	0	1	0	10	100%	7,138	566
North	Bethesda UMC	172	5	4	7	1	44	137	100%	28,342	29,508
West	Blanket UMC	35	0	4	0	0	0	0	100%	5,144	9,294
Central	Blooming Grove UMC	39	1	2	3	0	0	38	100%	8,503	11,379

VITAL STATISTICS 2018		Passionate Worship	Radical Hospitality	Intentional Faith Development			Risk-Taking Mission & Service		Generosity		
		Average attendance at weekly worship service, online worship	Received on Profession of Christian Faith	Number of ongoing CLASSES (all ages) for learning in Sunday church school	Number of ongoing CLASSES for learning (all ages) other than Sunday church school	Number of short-term CLASSES and GROUPS (all ages) for learning	Number of church members participating in any UMVIM team	Number of persons engaged in mission	Connectional Mission Giving %	Connectional Mission Giving $	Other Giving (Special Day, Advance Specials, Misc., and Direct)
Statistical Line Number		7, 7A	2.a., 2.b, 2.c	15	16	17	20.b.	22	%	28.a.	Various
Total Conference		44,277	2,145	1,758	2,632	1,106	3,043	39,586	90.3%	9,478,813	7,400,473
District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
West	Bluff Dale UMC	28	0	0	1	0	0	5	100%	4,724	893
Central	Blum UMC	9	0	0	0	0	0	3	100%	1,575	100
Central	Bosqueville UMC	27	10	2	2	1	0	40	43%	1,760	2,398
West	Breckenridge First UMC	132	1	7	2	1	0	40	100%	27,397	1,788
Central	Bristol UMC	17	2	0	1	0	0	13	100%	3,254	1,191
East	Britton UMC	8	0	0	0	1	0	5	100%	1,994	0
North	Brock UMC	79	2	2	2	2	0	60	25%	6,325	3,637
West	Brownwood First UMC	302	12	7	6	2	0	130	100%	72,010	3,547
South	Bruceville-Eddy UMC	39	4	1	1	0	0	0	100%	11,757	835
North	Burleson First UMC	332	13	12	27	3	0	50	100%	85,236	57,325
North	Cahill UMC	64	7	1	5	2	0	36	100%	9,762	16,500
North	Calvary UMC	10	0	1	1	0	0	5	100%	4,199	410
North	Campus Drive UMC	65	0	2	3	0	0	12	5%	1,500	0

VITAL STATISTICS 2018

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Total Conference		44,277	2,145	1,758	2,632	1,106	3,043	39,586	90.3%	9,478,813	7,400,473
District	Church Name	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
Central	Cayote UMC	10	1	0	1	0	0	2	32%	1,000	0
West	Cedar Springs UMC	9	0	0	0	0	0	0	0%	0	100
Central	Central District	0	0	0	0	0	0	0	n/a	4,001	0
West	Central UMC, Brownwood	45	0	2	3	2	15	11	100%	13,121	5,346
West	Central UMC, Mineral Wells	35	0	2	1	0	2	10	100%	6,823	2,420
Central	Central UMC, Waco	233	17	6	12	2	0	83	100%	71,170	9,470
Central	Chatfield UMC	32	3	2	3	1	0	25	100%	4,094	1,321
Central	China Spring UMC	155	16	5	3	1	0	86	100%	31,701	4,519
North	Christ UMC	34	0	2	2	0	0	16	62%	12,455	300
West	Cisco First UMC	36	0	4	1	0	0	20	100%	9,027	6,478
East	City Point UMC	119	7	7	7	0	0	100	100%	62,563	4,359
North	Cleburne First UMC	321	1	16	13	16	0	361	27%	21,998	12,744
Central	Clifton UMC	110	1	6	17	8	0	85	100%	31,071	6,603

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Central	Cogdell Memorial UMC	108	2	9	8	3	0	105	100%	26,977	6,584
West	Coleman First UMC	64	3	3	10	0	0	21	100%	27,712	11,986
East	Colleyville UMC	299	10	7	25	10	7	400	100%	100,352	32,089
West	Comanche First UMC	113	1	7	3	1	0	40	100%	24,458	15,246
East	Community of Hope UMC	212	20	10	16	3	4	188	21%	12,914	15,067
Central	Coolidge UMC	29	0	2	0	1	0	6	25%	1,500	175
Central	Corsicana First UMC	379	14	18	25	15	0	157	100%	76,209	21,028
North	Couts Memorial UMC	175	3	16	25	8	12	117	62%	35,000	11,021
East	Covenant UMC	20	3	1	6	1	0	28	100%	16,488	3,000
Central	Covington UMC	24	0	1	2	0	0	21	100%	3,465	2,177
West	Cranfills Gap UMC	14	0	1	1	0	0	14	100%	2,729	175
Central	Crawford UMC	52	0	5	6	0	6	60	103%	16,710	8,608
North	Cresson UMC	9	0	0	0	1	0	0	100%	5,040	0

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West	Cross Plains UMC	67	0	2	6	1	0	25	100%	17,320	31,749
North	Crowley UMC	114	0	7	15	2	0	198	10%	4,181	2,050
East	Davis Memorial UMC	82	6	5	5	1	12	130	10%	4,000	0
Central	Dawson UMC	20	0	1	0	0	0	0	100%	5,148	300
West	DeLeon UMC	127	0	8	9	1	0	105	100%	30,232	18,849
North	Dido UMC	44	6	2	2	2	14	39	100%	9,972	1,410
Central	Dresden UMC	19	3	0	0	0	0	13	100%	2,834	2,742
West	Dublin First UMC	36	0	0	1	1	0	22	100%	4,829	24,773
West	Early FUMC	50	2	3	4	0	6	6	0%	0	10
East	East District	0	10	0	0	0	0	0	n/a	0	0
West	Eastland UMC	158	4	6	5	1	0	36	100%	50,071	15,316
North	Edge Park UMC	101	8	5	11	2	0	28	100%	38,734	7,920
North	El Buen Samaritano UMC	120	9	5	7	0	0	2	n/a	1	1,600

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Central	Elm Mott UMC	18	0	1	1	0	0	6	0%	0	0
West	Emanuel Chapel UMC	19	1	0	0	2	0	6	82%	1,800	824
Central	Emhouse UMC	31	2	2	2	2	0	30	100%	2,939	700
Central	Ennis First UMC	126	13	13	12	5	0	150	47%	25,470	23,090
New	EPIC UMC	85	24	0	9	4	0	0	n/a	0	1,006
East	Epworth UMC	76	6	6	3	2	0	33	100%	26,033	2,705
East	Euless First UMC	219	4	14	12	15	17	250	100%	63,717	19,776
Central	Eureka UMC	26	7	2	3	0	0	33	100%	3,989	2,027
South	Evant UMC	28	1	1	4	0	0	15	100%	7,138	4,944
North	Everman UMC	56	4	0	0	2	0	8	100%	10,392	450
North	Faith UMC	28	2	3	3	3	0	11	100%	12,911	1,290
East	Ferris Heights UMC	69	0	6	8	2	0	323	100%	20,049	4,702
Central	Ferris UMC	26	0	2	2	0	0	4	101%	7,133	2,430

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West	Fishermen's Chapel UMC	7	0	0	0	0	0	4	100%	1,365	0
South	Florence UMC	59	2	2	5	0	0	55	100%	14,276	1,963
North	Forest Hill UMC	18	4	0	1	0	0	2	100%	4,829	237
North	Fort Worth First UMC	1379	94	56	25	36	93	1,432	100%	553,091	602,886
South	Foundation at Lakewood UMC	296	44	9	20	1	0	155	100%	62,248	40,639
Central	Frost UMC	27	20	1	0	0	0	5	100%	7,033	2,317
South	Gatesville UMC	146	10	9	6	1	0	22	100%	30,442	18,852
North	Genesis UMC	303	10	16	16	21	42	436	42%	40,581	200
South	Georgetown First UMC	567	37	21	18	21	43	177	100%	223,378	58,652
Central	Gholson-Wesley Chapel UMC	63	1	2	2	1	0	30	100%	7,243	0
West	Glen Rose UMC	173	9	9	12	0	0	59	100%	31,596	1,000
North	Godley UMC	123	11	7	6	3	0	52	100%	10,077	17,029
South	Good News UMC	122	5	2	6	5	0	88	100%	29,392	6,215

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East	Good Shepherd UMC	68	2	1	8	2	0	13	100%	24,248	8,105
West	Gordon UMC	66	7	5	5	5	35	60	100%	12,387	15,095
West	Gorman UMC	10	0	1	0	0	0	2	100%	945	200
West	Gouldbusk UMC	20	0	2	0	0	0	4	100%	2,519	950
East	Grace UMC, Arlington	107	11	8	5	0	0	30	100%	17,635	507
South	Grace UMC, Copperas Cove	202	18	11	8	12	0	200	100%	42,723	4,326
North	Grace UMC, Fort Worth	14	0	0	1	0	0	3	13%	1,000	7
West	Graford UMC	12	0	0	1	0	1	5	100%	1,365	1,400
West	Graham First UMC	428	20	52	55	20	0	1,770	100%	101,612	15,056
North	Granbury UMC	339	17	11	14	3	0	96	100%	104,866	11,682
North	Grandview UMC	87	6	5	4	4	0	75	100%	21,414	267
South	Granger UMC	3	0	0	0	0	0	4	100%	945	500
East	Grapevine First UMC	854	12	30	42	50	52	1,696	100%	266,835	308,673

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West	Green's Creek UMC	26	0	2	0	1	0	5	100%	6,193	375
Central	Groesbeck First UMC	122	1	7	6	2	0	125	100%	23,513	5,703
West	Gustine UMC	18	0	0	0	1	0	0	100%	2,204	498
West	Hamilton UMC	50	2	4	4	2	0	47	100%	15,221	3,142
East	Handley UMC	45	1	4	8	0	0	16	100%	22,569	30,100
West	Hannibal UMC	14	0	0	0	0	0	16	100%	1,050	1,320
South	Harker Heights UMC	116	16	7	3	1	0	10	100%	24,353	11,351
New	Harvest UMC	81	31	3	5	0	0	2	n/a	1	0
Central	Hewitt UMC	64	3	2	4	2	0	20	100%	17,635	15,556
West	Hico UMC	125	6	3	3	2	0	30	100%	19,734	4,842
Central	Hillsboro First UMC	130	6	7	5	3	0	62	100%	37,580	2,162
North	Holder's Chapel UMC	21	0	1	1	0	0	10	100%	4,304	678
South	Holland UMC	23	0	2	0	2	0	4	100%	2,309	4,900

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Central	Hubbard First UMC	51	0	3	5	0	0	39	100%	16,061	2,053
East	Hurst First UMC	1,255	29	38	43	63	5	1,172	100%	264,946	207,448
South	Hutto Discovery UMC	136	2	4	10	5	0	60	100%	26,872	4,797
West	Iredell UMC	26	4	2	1	0	0	35	100%	4,514	1,434
Central	Italy UMC	15	0	1	0	0	0	4	100%	3,779	350
Central	Itasca UMC	27	4	2	1	0	0	25	100%	4,619	1,300
South	Jarrell UMC	55	1	2	3	2	0	12	100%	2,729	7,488
West	Jean UMC	12	2	2	0	0	0	4	100%	2,519	620
South	Jonesboro UMC	7	1	0	1	0	0	0	125%	1,313	1,035
North	Joshua UMC	263	8	12	34	8	38	184	42%	15,000	41,368
South	Journey of Faith UMC	81	3	0	0	0	0	0	0%	0	2,448
East	Keller First UMC	947	106	14	17	6	125	1,100	61%	114,997	118,864
South	Kell's Branch UMC	1	0	0	0	0	0	0	100%	315	0

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East	Kennedale UMC	55	17	4	6	2	0	31	100%	8,923	6,231
Central	Kerens UMC	64	0	3	1	0	0	7	100%	12,806	4,244
South	Killeen First UMC	452	53	17	9	6	16	609	4%	3,550	20,636
Central	King Memorial UMC	67	3	1	6	0	0	74	100%	17,950	6,736
Central	Kopperl UMC	34	4	2	1	1	0	25	101%	5,174	1,145
Central	Korean UMC	138	9	0	7	1	0	0	100%	11,862	8,000
North	La Trinidad UMC	26	0	2	4	0	0	0	100%	11,652	648
West	Lake Brownwood UMC	11	3	1	1	0	3	1	85%	3,291	10
Central	Lake Shore UMC	35	3	2	2	0	0	2	100%	10,182	7,975
Central	Lakeside UMC	71	9	3	34	1	0	175	101%	21,056	38,514
Central	Lakeview UMC	34	4	1	3	0	0	28	100%	7,663	1,000
West	Lamkin UMC	14	0	0	0	0	0	0	100%	1,470	84
South	Lanham UMC	9	0	0	1	0	0	0	100%	1,050	100

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West	Laurel Street UMC	18	0	2	1	0	0	7	100%	1,680	3,028
Central	Lebanon UMC	32	0	3	1	0	0	5	100%	3,779	6,500
South	Leon UMC	41	0	5	2	1	0	13	100%	5,773	8,878
North	Lifepoint UMC	179	1	12	0	0	0	77	100%	35,690	8,500
North	Lighthouse Fellowship	438	19	23	20	6	0	223	10%	12,000	29,928
Central	Line Street UMC	34	0	2	2	0	0	25	100%	7,873	1,662
South	Little River UMC	66	1	3	0	2	0	0	45%	7,000	0
Central	Lorena UMC	169	6	5	4	0	0	20	100%	22,989	700
East	Mansfield First UMC	2,390	103	55	107	12	135	3,500	100%	497,561	1,232,230
Central	Mart FUMC	244	30	10	14	2	0	178	100%	16,690	20,083
West	May UMC	11	0	0	1	0	0	5	100%	5,039	5,710
Central	Maypearl UMC	18	0	1	1	1	0	4	100%	5,773	801
Central	McGregor UMC	87	1	3	3	0	0	32	55%	16,001	34,865

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North	McMillan UMC	69	10	2	3	1	0	52	100%	17,215	1,546
North	Meadowbrook UMC	85	5	5	27	5	0	51	60%	29,927	19,827
Central	Meier Settlement UMC	31	0	3	1	1	0	6	100%	7,243	8,262
Central	Meridian UMC	110	8	3	7	3	0	70	100%	18,895	23,813
Central	Mexia First UMC	79	10	6	6	4	0	30	100%	21,414	15,416
East	Midlothian UMC	551	18	13	25	2	37	69	100%	59,728	20,982
North	Millsap UMC	29	0	2	1	0	0	27	100%	5,249	1,900
West	Mineral Wells First UMC	102	12	5	2	0	0	65	100%	24,983	0
South	Moody UMC	85	1	5	5	1	0	17	100%	6,718	9,111
South	Mooreville UMC	71	5	6	6	0	0	30	100%	11,967	1,727
West	Morgan Mill UMC	45	2	2	2	0	0	20	100%	8,087	11,249
North	Morningside UMC	66	0	5	3	2	0	69	100%	19,000	654
West	Morton Chapel UMC	6	0	0	0	0	0	8	100%	1,365	13,131

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South	Mosheim UMC	8	0	0	0	0	0	0	100%	1,260	0
Central	Mount Calm UMC	7	0	0	0	0	0	14	100%	1,365	23
South	Mount Zion UMC, Belton	34	11	2	5	0	0	36	15%	750	500
West	Mullin UMC	10	0	0	1	0	0	0	0%	0	950
West	Murray UMC	11	0	0	0	0	0	0	100%	840	0
East	New World UMC	245	6	12	15	13	25	915	100%	113,263	47,029
West	Newcastle UMC	67	3	4	1	0	0	30	100%	8,608	22,823
South	Nolanville UMC	63	0	0	7	3	0	19	100%	6,193	3,152
North	North District	0	0	0	0	0	0	0	n/a	0	0
West	Novice UMC	12	0	1	1	0	0	4	100%	1,470	350
South	Oak Park UMC	108	1	4	4	0	0	16	100%	27,397	4,900
West	Oakdale UMC	101	0	4	6	1	5	52	100%	15,536	8,402
South	Oglesby UMC	14	1	1	1	0	0	3	100%	3,569	4,433

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West	Olney UMC	63	12	3	5	1	0	23	100%	19,420	7,635
New	One Fellowship	76	8	1	5	0	0	25	n/a	1	11,025
New	Our Manna UMC	22	0	2	0	0	0	0	n/a	1	0
East	Ovilla UMC	338	8	13	53	17	156	358	100%	58,049	27,283
Central	Palmer UMC	41	1	1	3	3	2	24	100%	12,911	3,124
West	Palo Pinto UMC	14	0	1	0	1	0	19	100%	2,414	300
Central	Perry Chapel UMC	12	0	0	0	0	0	5	100%	1,260	700
Central	Perry UMC	33	3	0	0	0	0	0	100%	6,508	0
South	Pidcoke UMC	30	0	2	3	2	0	0	100%	2,624	5,000
Central	Pleasant Grove UMC	36	1	2	2	0	0	40	100%	4,619	2,145
North	Polytechnic UMC	42	0	2	1	1	0	8	100%	23,094	3,907
North	Poolville UMC	44	2	2	3	3	0	18	100%	8,923	4,700
East	Red Oak UMC	130	3	7	18	1	1	53	56%	22,505	7,630

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Central	Richland UMC	14	0	1	3	0	0	22	100%	1,785	2,915
West	Rising Star UMC	26	0	1	0	0	0	31	100%	2,624	4,683
North	River Oaks UMC	41	1	2	3	0	0	4	4%	800	210
Central	Robinson Drive UMC	32	0	2	4	3	0	21	110%	10,046	3,700
South	Rockbridge UMC	209	18	1	13	12	32	220	100%	40,519	21,021
South	Rogers UMC	6	0	0	0	0	0	0	80%	1,594	0
South	Rosebud UMC	17	0	1	0	0	0	0	100%	3,989	0
South	Round Rock First UMC	1,081	51	34	35	47	543	2,125	100%	201,859	151,645
North	Saginaw UMC	339	16	19	10	20	16	100	100%	71,485	25,831
South	Salado UMC	239	17	11	20	4	35	250	100%	75,684	102,653
West	Salem-Crestview UMC	14	1	1	0	0	0	0	104%	5,594	2,704
West	Santa Anna UMC	10	4	1	2	0	0	5	100%	3,779	1,016
West	Santo UMC	8	0	0	0	0	0	0	100%	1,470	1,075

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Central	Sardis UMC	30	3	3	5	1	0	16	100%	6,717	5,225
North	Silver Creek UMC	96	7	4	7	9	5	40	100%	21,098	350
East	Smithfield UMC	196	3	7	19	19	0	255	100%	41,043	29,971
South	South District	0	0	0	0	0	0	0	n/a	11,706	0
Central	Sparks Memorial UMC	21	0	0	0	0	0	10	100%	7,138	0
Central	Springhill UMC	12	0	0	0	0	0	0	100%	1,994	500
North	Springtown UMC	99	5	5	17	1	0	99	100%	18,265	7,898
East	St. Andrew's UMC, Arlington	119	5	5	6	10	0	72	6%	2,573	976
East	St. Andrew's UMC, Corsicana	22	0	0	0	0	0	0	0%	0	0
North	St. Andrew's UMC, Fort Worth	88	0	4	5	3	0	35	4%	1,000	11,723
South	St. Andrew's UMC, Killeen	50	4	3	12	2	23	120	100%	17,845	8,434
East	St. Barnabas UMC	421	17	21	23	8	20	150	100%	123,026	246,355
South	St. James UMC, Temple	102	1	7	5	1	0	0	64%	6,870	720

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Central	St. James UMC, Waco	20	1	1	1	0	0	6	100%	5,983	100
South	St. John 's UMC	179	0	12	23	8	0	205	100%	71,700	25,639
East	St. John the Apostle UMC	343	10	15	18	5	0	110	100%	83,767	6,829
Central	St. Luke UMC, Corsicana	56	1	5	3	2	0	48	100%	9,552	2,344
East	St. Luke UMC, Fort Worth	254	16	9	8	7	33	50	100%	52,695	29,783
South	St. Luke UMC, Killeen	419	1	10	5	7	0	30	75%	33,696	45,000
Central	St. Luke UMC, Mexia	49	7	3	1	0	0	23	100%	4,514	150
North	St. Mark UMC, Cleburne	75	0	5	7	0	0	33	100%	30,127	1,268
East	St. Matthew UMC	72	8	6	2	1	0	0	100%	26,768	2,560
West	St. Paul UMC, Breckenridge	18	0	1	0	0	0	2	100%	4,829	1,538
South	St. Paul UMC, Georgetown	22	11	0	0	0	0	0	100%	3,044	0
East	St. Paul UMC, Hurst	107	9	8	4	5	0	50	100%	39,264	26,509
South	St. Paul UMC, Temple	18	2	0	1	1	0	0	100%	7,138	0

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South	St. Philip's UMC	288	12	5	16	8	0	400	100%	75,579	22,770
East	St. Stephen UMC	75	6	5	10	4	0	40	100%	28,657	713
West	Stephenville First UMC	259	15	12	17	7	0	230	100%	58,889	10,667
South	Taylor First UMC	87	11	9	13	1	0	90	100%	17,320	5,301
Central	Tehuacana UMC	60	6	1	1	0	0	5	100%	4,934	4,233
South	Temple First UMC	515	11	33	16	12	0	535	97%	156,000	6,100
North	Temple Hall UMC	13	0	2	1	0	0	4	100%	1,994	1,265
South	Tenth Street UMC	26	0	0	1	3	0	6	100%	6,403	4,965
New	The Oaks UMC	101	8	4	6	3	0	452	n/a	1	0
Central	Thornton UMC	20	3	0	0	0	0	15	100%	2,834	15,671
South	Thrall UMC	13	0	0	0	1	0	0	100%	2,204	600
West	Tolar UMC	25	0	2	1	0	0	8	100%	3,989	293
East	Tongan First UMC	68	0	5	7	0	10	10	0%	0	0

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West	Tonk Valley UMC	13	0	0	0	0	0	0	100%	630	0
East	Trinity UMC, Arlington	635	21	33	26	13	75	700	100%	311,133	50,925
West	Trinity UMC, Coleman	16	1	1	0	1	0	10	100%	2,309	950
Central	Trinity UMC, Ennis	7	0	0	0	0	0	0	100%	1,785	0
South	Troy UMC	155	9	9	15	17	0	346	100%	22,674	1,581
Central	Union Memorial UMC	32	1	1	1	0	0	12	100%	3,569	60
North	University UMC	122	4	8	14	2	0	470	100%	59,098	32,389
Central	Valley Mills First UMC	47	3	4	4	0	11	30	100%	8,398	6,483
Central	Waco First UMC	1,458	38	46	47	22	0	442	100%	223,378	66,319
Central	Walnut Springs Memorial UMC	13	1	0	0	0	0	0	100%	3,149	1,000
North	Waples UMC	34	2	1	0	0	0	14	100%	9,342	13,934
East	Watauga UMC	95	3	4	5	2	0	8	0%	0	420
North	Watts Chapel UMC	51	2	2	2	1	0	50	100%	6,193	800

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East	Waxahachie First UMC	313	9	12	6	4	0	220	100%	114,000	50,145
North	Weatherford First UMC	318	2	13	11	11	15	124	100%	76,419	19,838
South	Wellspring UMC	240	1	12	8	8	2	150	100%	64,977	32,493
Central	Wesley Chapel UMC, Pelham	7	0	0	0	0	0	3	100%	1,050	150
North	Wesley Mem UMC, Cleburne	21	0	1	0	0	0	13	92%	5,379	418
Central	Wesley UMC, Corsicana	17	0	1	2	0	0	12	100%	3,254	55
Central	Wesley UMC, Waco	42	1	10	0	0	0	15	101%	5,294	0
New	Wesleyan Ghanaian UMC, Arl.	74	3	3	3	0	0	0	n/a	1	0
West	West District	0	0	0	0	0	0	0	n/a	5,001	0
Central	West First UMC	45	1	1	1	2	0	20	100%	6,823	1,357
North	Western Hills UMC	127	4	8	3	6	0	125	100%	33,590	8,177
East	White's Chapel UMC	5,899	245	125	572	107	863	6,248	100%	840,183	1,295,091
East	William C. Martin UMC	370	17	23	26	5	51	322	100%	98,043	49,988

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West	Winters UMC	35	5	1	0	0	1	1	0%	0	650
Central	Woodway UMC	259	26	20	14	9	192	200	100%	82,717	31,949
Central	Wortham UMC	42	1	1	3	0	0	10	100%	8,608	0
West	Zephyr UMC	13	2	0	1	1	0	12	100%	2,414	1,000

CORRECTIONS

This Journal, compiled within a very limited period of time, and from many different sources, cannot be free of errors. Your assistance in detecting these errors and reporting them to the Conference Secretary will be appreciated. Note any errors along with the correction and page number on the form below and mail to Conference Secretary, Dr. Clifton Howard, 3200 E. Rosedale St., Ft. Worth TX 76105 or email the information to mavis@ctcumc.org.

On page _____ of Journal, line _____ which reads: _____

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Should be corrected to read: _____

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TO CORRECT PASTORAL RECORD SECTION

Correction(s) needed:

_____

_____

_____

_____

Comments:

_____

_____

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God so loved the world that he gave his only Son, so that everyone who believes in him won't perish but will have eternal life. God didn't send his Son into the world to judge the world, but that the world might be saved through him. Whoever believes in him isn't judged; whoever doesn't believe in him is already judged, because they don't believe in the name of God's only Son.

John 3:16-18

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