OFFICIAL JOURNAL

2016

CENTRAL TEXAS

ANNUAL CONFERENCE

OF

The United Methodist Church

BEING THE

One hundred and fiftieth annual session since organization
Forty ninth session since the organization of the
United Methodist Church

Forty seventh session since merger of the previous
Central Texas Conference with a group of churches of the previous
West Texas Conference
Held in Waco, Texas, June 5-8, 2016

Rev. Dr. Randy Wild, Editor
Mavis Howell, Associate Editor

Permanent records of the Central Texas Conference are located in the Archives and History Depository. Currently records are in possession of the conference secretary in fireproof cabinets.

The Archives and History Depository for the Central Texas Conference is
The Central Texas Conference Archives & History Building,
2201 E. Park Row Dr., Arlington, Texas 76010

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BISHOP J. MICHAEL LOWRY

Resident Bishop, Central Texas Conference

The United Methodist Church



CABINET

Back Row: Ginger Bassford, Randy Wild, Clifton Howard, Don Scott, Georgia Adamson, Gary Lindley, Kim Simpson
Front Row: Bob Holloway, Bishop Mike Lowry, Carol Woods



2016 RETIREES

Back Row: Donna Ware, Gordon Johnson, Ann Hagmann
Front Row: Don Scott, Bishop Mike Lowry, Carol Woods



ELDERS IN FULL CONNECTION

Back Row: John Han, Clint Jones, Jon Farrer, David Brower, Marilyn Jones, David Medley
Front Row: Jannette Miller, Bishop Mike Lowry, Grant Palma



DEACON IN FULL CONNECTION

Casey Orr, Bishop Mike Lowry



PROVISIONAL ELDERS

Back Row: Brandon Frenzel, Fred Bates, Jr., Owen McKnight, Sterling Smith
Front Row: Brian Longley, Tolli Macalik, Bishop Mike Lowry, Melissa Turkett, John Woodard



PROVISIONAL DEACONS

Back Row: Corey Moses, Beth Stuyck
Front Row: Carol B. Roberts, Bishop Mike Lowry, Erin Jackson


WALKING BY FAITH

OFFICERS OF THE ANNUAL CONFERENCE

President—Bishop J. Michael Lowry, 3200 E. Rosedale St., Fort Worth; 76105; 817/877-5222, Fax 817/332-4609; bishop@ctcumc.org

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Lay Leader—Mike Ford, 8906 Hickory Hill Dr., Granbury 76049; 254/396-3484; mford518220@gmail.com

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Chancellor—Ken Adair

CONFERENCE SERVICE CENTER

3200 E. Rosedale St., Fort Worth 76105; 817/877-5222
Fax 817/338-4541; www.ctcumc.org

EPISCOPAL OFFICE

Bishop —**J. Michael "Mike" Lowry**

Assistant to Bishop—**Georgia Adamson**

Executive Secretary to Bishop—**Pattie Wood**

DR. LAMAR SMITH CENTER FOR EVANGELISM & CHURCH GROWTH

Executive Director—**Gary Lindley**

Director of Operations & Evangelism—**Todd Pick**

Administrative Assistant—**Tammy Lindley**

Consultant for Transformation—**Jerry Roberson**

Dr. Sidney Roberts Center for Leadership

Executive Director—**Jeff Roper**

Executive Assistant—**Susan Craig**

Director of Leadership—**Kevin Walters**

Director of Communications & IT— **J. Vance Morton**

IT Coordinator—**Calvin Scott**

Digital Media Coordinator/Webmaster—**Julian Hobdy**

Associate Director, Board of Ordained Ministry—**Kathy Ezell**
682/235-1037, Fax 817/338-4541; kathyezell@ctcumc.org

Center for Mission Support

Executive Director/Conference Secretary/Conference Benefits Officer—**Randy Wild**

Executive Assistant/Superintendent HRM—**Mavis Howell**

Director of Missions—**Dawne Phillips**

Comptroller/Treasurer—**David Stinson**

Archives & History—**Calvin Scott**

Coordinator, Disaster Response/UMVIM—**Laraine Waughtal**

Associate Director, Faith Formation—**Amber Massingill**

Coordinator, Youth Ministry—**Claire Condrey**

Benefits Administrator—**Shawn-Marie Riley**

Financial Assistant—**Donna Piper**

Mission Support Assistant —**MaDora Ratliff**

Mission Support Assistant—**Sheryl Crumrine**

Hospitality—**Glennis Eckels**

Hospitality—**Charlotte Wiscarson**

DISTRICT OFFICES

Central—*Leah Hidde-Gregory, District Superintendent*
Physical Address: 1512 Lake Air Suite #112, Waco 76701
Mailing Address: PO Box 20755, Waco 76702
254/776-8740, Fax 866/563-2008
centraldistrict@ctcumc.org
Cathy Moore, District Administrator

East—*Bob Holloway, District Superintendent*
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817/510-6560, Fax 877/678-3750
eastdistrict@ctcumc.org
Kristin Warthen, District Administrator

New Church Start—*Gary Lindley, District Superintendent*
3200 E Rosedale St, Fort Worth 76105
817/877-5222, Fax 817/338-4541
newchurchstart@ctcumc.org
Tammy Lindley, District Administrator

North—*Michael E. "Mike" Ramsdell, District Superintendent*
Physical Address: 1421 Sloan St, Weatherford 76086
Mailing Address: PO Box 67, Weatherford 76086
817/599-9541, 888/423-5378, Fax 817/599-9547
northdistrict@ctcumc.org
Cheri Walton, *District Administrator*

South—*Clifton Howard, District Superintendent*
Physical Address: 102 North 2nd St., Temple, 76501
Mailing Address: PO Box 1997, Temple, 76503-1997
254/773-2481, Fax 254/773-4163
southdistrict@ctcumc.org
Amy Robbins, District Administrator

West—*Lisa Neslony, District Superintendent*
Physical Address: 422 W. Washington, Stephenville, 76401
Mailing Address: PO Box 2570, Stephenville, 76401
254/965-2594, Fax 254/965-3317
westdistrict@ctcumc.org
Phyllis Adams, District Administrator

OFFICERS OF INSTITUTIONS RELATING TO THE ANNUAL CONFERENCE

HUSTON-TILLOTSON UNIVERSITY—*President, Larry L. Earvin, 900 Chicon St., Austin 78702; 512/505-3002, Fax 512/505-3190*

LYDIA PATTERSON INSTITUTE—*President, Socorro deAnda, Box 11, El Paso 79940; 915/533-8286*

METHODIST CHILDREN'S HOME—*President, Tim Brown, 1111 Herring Ave., Waco 76708; 254/753-0181, 800/964-9226 Fax 254/755-7609*

PROVIDENCE PLACE—*President & CEO, Judith Bell, 6487 Whitby, San Antonio 78240; 844/546-8697, Fax 210/888-9550*

MOUNT SEQUOYAH—*Executive Director, Lamar Pettus, 150 N Skyline Dr., Fayetteville, Arkansas 72701; 800/760-8126, 479/443-4531, Fax 479/443-4569*

PERKINS SCHOOL OF THEOLOGY—*Dean, Dr. William B. Lawrence, Box 750133, Dallas 75275; 214/768-8436*

SAINT PAUL SCHOOL OF THEOLOGY—*H. Sharon Howell, 4370 W. 109th, Ste. 300, Overland Park, KS 66211; 913/253-5000*

SOUTH CENTRAL JURISDICTION—*Executive Director / Secretary, T. Brian Bakeman, 3160 W. Britton Rd, Ste. F, Oklahoma City 73120; 405/202-9846*

SOUTHERN METHODIST UNIVERSITY—*President, R. Gerald Turner, Box 750100, Dallas, 75275; 214/768-2000*

SOUTHWESTERN UNIVERSITY—*President, Edward B. Burger, Box 770, Georgetown 78627-0770; 512/863-1454, Fax 512/863-5788; www.southwestern.edu*

TEXAS HEALTH HARRIS METHODIST—Vice President, Faith & Spirituality Integration, *Rev. Dr. Eric Smith, 612 E. Lamar Blvd., Suite 300, Arlington 76011; 682/236-4061*

TEXAS HEALTH RESOURCE SYSTEM—*C.E.O., Barclay Berdan, FACHE, 612 E. Lamar Blvd., Suite 900, Arlington 76011; 682/236-7958, Fax 682/236-6979*

TEXAS UNITED METHODIST COLLEGE ASSOCIATION—*President, Bishop Dan Soloman, McMurry Station, Box 206, Abilene 79697; 325/793-4899; tumca@mcm.edu*

TEXAS METHODIST FOUNDATION—*President, Thomas R. Locke, 11709 Boulder Lane, Suite #100, Austin 78726-1808; 512/331-9971, 800/933-5502, Fax 512/331-0670*

TEXAS METHODIST FOUNDATION—*Field Staff for Central Texas, J. Eric McKinney, 3200 E. Rosedale St, Fort Worth, 76105; 817/332-1394, Fax 512/331-0670; emckinney@tmf-fdn.org*

TEXAS WESLEYAN UNIVERSITY—*President, Frederick G. Slabach, 1201 Wesleyan St, Fort Worth 76105; 817/531-4401, Fax 817/531-4425*

WESLEYAN HOMES—*President, Chris Spence, 139 Estrella Crossing, Georgetown 78628; 512/868-1205*

FOUNDATION OF THE CENTRAL TEXAS CONFERENCE, INC. —*James Nader, 5001 Briarhaven Rd, Arlington, 76109; 817/731-0701*

General Conference Delegates

CLERGY

Tim Bruster *First Fort Worth
John McKellar, White's Chapel
Clifton Howard, South District
Brenda Wier, Meadowbrook

LAY

Tom Harkrider, Arborlawn
Kim Simpson, St. Barnabas
Steve McIver, First Ferris
Darlene Alfred, St. James

Jurisdictional Conference Delegates

CLERGY

Tom Robbins, First Temple
Chris Hayes, First Keller
Jim Conner, FUMC Mansfield
Debra Crumpton, St. Andrews

LAY

Ethan Gregory, Arborlawn
Darcy Deupree, First Fort Worth
Kylie Campbell, Austin Avenue
Kevin Gregory, First Mineral Wells

Alternate Delegates

CLERGY

Louis Carr, Thompson Chapel
Mary Spradlin, Arlington Heights
Jason Valendy, First Saginaw

LAY

Mary Percifield, Alvarado
Marianne Brown, St. Philips
Kathy Ezell, First Keller

* Tim Bruster; 800 W 5th St., Ft. Worth; 817/339-5060-w, tbruster@myfumc.org

I can Do

All Things

Through

Christ

Who

Stengthens Me

Phil 4:13

Please Note: The following designation *(#) denotes the Chairperson and/or Representative for the committee, and refers to the individual's contact information, which will be found at the end of this section.

CONFERENCE CORE LEADERSHIP TEAM

CHAIRPERSON
Bishop Mike Lowry

CONFERENCE LAY LEADER
*(1) Mike Ford

LAY REPRESENTATIVES (One from each district)

CENTRAL DISTRICT	EAST DISTRICT	NORTH DISTRICT
Dan Cochran	Jim Bates	Greg Feris
SOUTH DISTRICT	**WEST DISTRICT**	**NEW CHURCH START**
Darlene Alfred	Kevin Caraway	Carolyn Sims

SEVEN AT-LARGE PERSONS (Appointed by Bishop)

Colin Campbell	Gene Gurley	Marilyn Jones	Henry Joyner
Samuel Macias	Tom Robbins	Jane Woodward	

EX OFFICIO MEMBERS

Assistant to Bishop (Vice-Chairperson)	Georgia Adamson
Executive Director-Smith Center for Evangelism & Church Growth	Gary Lindley
Executive Director-Roberts Center for Leadership	Jeff Roper
Executive Director-Center for Mission Support	Randy Wild
Dean of Cabinet	Bob Holloway

Task Forces currently operating under guidance of Conference Core Leadership:
Annual Conference Planning Team; Exodus Process Response Team (Core & Cabinet)

CONFERENCE CONNECTIONAL TABLE
"LISTENING, LEARNING & COORDINATION"

Conference Lay Leader	*(1) Mike Ford
Associate Conference Lay Leader	*(2) Darlene Alfred
Archives & History	*(3) Ed Komandosky
Board of Pension & Health Benefits	*(4) Paula Whitbeck
Board of Trustees	*(5) Kevin Wilson
Center Executive Leadership Teams & Boards	*(6) Louis Carr, Jr., *(7) Chris Hayes, *(8) Rick Jenkins
Conference United Methodist Women President	*(9) Linda Hutchings
Conference United Methodist Men President	TBE
Conference Council on Youth Ministry/Ages 12-18	Taylor Vaughn w/Claire Condrey
Council on Finance & Administration	*(10) Gary Sult
Disaster Response	TBA
Division of Ministry with Young People Representative – Ages 18-30	TBS
Emmaus Board of Directors' Representative	TBA
Inclusiveness Umbrella	*(11) Diane Griffin

Christian Unity & Interreligious Concerns	Disability Concerns
Native American Concerns	Church & Society
Commission on Religion & Race	Health & Welfare
Commission on Status & Role of Women	
Lay Ministry Team	*(1) Mike Ford
New Church Start	*(12) Jon Reeves & *(13) Lance Marshall
Renewal of East Mexico Covenant Task Force	*(14) Teresa Sherwood
General Board of Discipleship Representative	*(15) Kim Simpson
Secretary of Global Missions	*(16) Molly K. Simpson
Strategic Groups Invited	TBA

EX OFFICIO MEMBERS

Assistant to Bishop	Georgia Adamson
Executive Director-Smith Center for Evangelism & Church Growth	Gary Lindley
Executive Director-Roberts Center for Leadership	Jeff Roper
Executive Director-Center for Mission Support	Randy Wild

CONFERENCE NOMINATIONS & LEADERSHIP DEVELOPMENT TEAM

(One lay leader or district designee from each of the 6 districts and one clergy from each of the 6 districts)

CHAIRPERSON
Bishop Mike Lowry

VICE CHAIRPERSON/SECRETARY
Assistant to Bishop, Georgia Adamson

CLERGY

CENTRAL DISTRICT	EAST DISTRICT	NEW CHURCH START
Jane Woodward	Marc Lowrance	Jon Reeves
NORTH DISTRICT	**SOUTH DISTRICT**	**WEST DISTRICT**
Estee Valendy	Jeff Smith	Harrell Braddock

LAY

CENTRAL DISTRICT	EAST DISTRICT	NEW CHURCH START
Vicki Hidde	Sharon Conger	Twinkle Stubbs
NORTH DISTRICT	**SOUTH DISTRICT**	**WEST DISTRICT**
Greg Feris	Ken Smith	Kathy Pelton

EX OFFICIO MEMBERS WITHOUT VOTE

Bishop	Mike Lowry
Assistant to Bishop	Georgia Adamson
Executive Director-Smith Center for Evangelism & Church Growth	Gary Lindley
Executive Director-Roberts Center for Leadership	Jeff Roper
Executive Director-Center for Mission Support	Randy Wild
Cabinet Dean & East District Superintendent	Bob Holloway

EX OFFICIO MEMBERS WITH VOTE

Central District Superintendent	Leah Hidde-Gregory
North District Superintendent	Mike Ramsdell

South District Superintendent	Clifton Howard
West District Superintendent	Lisa Neslony
Conference Lay Leader	*(1) Mike Ford
UMW President	*(9) Linda Hutchings
UMM President	TBS
President of Conference Council on Youth Ministry	Taylor Vaughn
Chairperson of Inclusiveness Umbrella Team	Diane Griffin

DR. SIDNEY ROBERTS CENTER FOR LEADERSHIP

EXECUTIVE LEADERSHIP TEAM

Louis Carr, Jr.	Beth Evers	*(1) Mike Ford	Vicki Hidde
Mike Kerzee	Katie Meek	Keitha Wilson	

BOARD OF ORDAINED MINISTRY

Bishop sets/names members of BOM, then BOM elects officers.
BOM executive team nominates chairs of Orders (Elders & Deacons) and Fellowship of Local Pastors, orders elect.

CABINET REPRESENTATIVE-Dean of Cabinet	Bob Holloway
REGISTRAR/ASSOCIATE DIRECTOR	Kathy Ezell

MEMBERS

Class of 2020:
Brad Brittain, Elder
Royce Daugherty, Layperson
Holly Dittrich, Elder
Connally Dugger, Retired Elder
Chris Hayes, Elder
Brady Johnston, Elder
Gene Gurley, Elder
Kory Koch, Elder
Chris Mesa, Elder
Mary Percifield, Layperson
Ramon Smith, Elder
Mary Spradlin, Elder
Danny Tenney, Elder
Lee Trigg, Elder
Lianne Turner, Elder
Mary Weathers, Layperson
Jim Gwaltney, Layperson
Carol Gibson, Elder

Class of 2024
David Alexander, Elder
Armando Alvarado, Elder
Louis Carr, Jr., Elder
Will Cotton, Elder
Ben Disney, Elder
Lynne Grandstaff, Layperson
Kay Lancaster, Deacon
Mike Kerzee, Associate Member
Jeff Miller, Elder
Joseph Nader, Elder-Ext
Sandra Oliver, Layperson
Todd Renner, Elder
Judy Richmond, Elder
Christie Robbins Elder-Extension
Don Scroggs, Elder
Tim Bruster, Elder
Matthew Ybanez, Deacon

Class of 2028
Amy Tate-Almy, Deacon-Ext
Casey Orr, Deacon
Tom Duckworth, Layperson
Carol Woods, Retired Elder
Ginger Bassford, Elder
John Hawkins, Layperson
Wade Killough, Elder
Leslie Byrd, Elder
Katie Meek, Elder
Richard Reed, Elder
Sharon Reid, Local Pastor
Kim Simpson, Layperson
Wilson Woods, Layperson
Darlene Alfred, Layperson
Bryan Dalco, Elder
Steven Bell, Elder
Alfie Wines, Elder

COMMITTEE ON INVESTIGATION

Clergy in Full Connection
Travis Franklin, Allen Goss, Luther Henry, Meg Witmer-Faile

Alternate Clergy in Full Connection
Matt Hall, Mike Rodden, LilliAnn "Penny" Stemley

Professing Members
Lynn Gray, Steve McIver, Cheryl Wilson

Alternate Professing Members
Scott Drillette, *(3) Ed Komandosky, Carolyn Little

COMMITTEE ON INVESTIGATION FOR DIACONAL MINISTERS

Diaconal Ministers – Professing Members
Dawn Gilliland, Judy Ivey, Rosalind Shirley, Patricia Stroman

Alternate Diaconal Ministers – Professing Members
Melissa Hernandez, Walt Milner, Ken Smith

Clergy in Full Connection
John Aymond, Thomas McDermott, Jane Woodward

Alternate Clergy in Full Connection
Thomas Childs, Jim McClurg

ADMINISTRATIVE REVIEW COMMITTEE

Clergy in Full Connection
Bobby Cullen, Quinton Gibson, Tom Robbins

Alternate Clergy in Full Connection
Howard Martin, Phyllis Barren

DISTRICT COMMITTEES ON MINISTRY

(Submitted by district leadership team after election by District Conference)

Central

Meredith Bell	Steven Bell	Brad Brittain
Marilyn Buchholz	Kathy Campbell	Robert Campbell
Lori Cotton	John Dirk	Connally Dugger
Jim Gwaltney	Tim Jarrell	Cathy Moore
Bob Rainey	Thomas Q. Robbins	Elaine Seeber
Brenda Speer	Pat Stroman	Jane Woodward

District Superintendent: Leah Hidde-Gregory

East

*(20) **Philip Rhodes**	**Lynne Grandstaff-Registrar**	**Mike Kerzee-Registrar**
Armando Alvarado	Pete Barnett	Ginger Bassford
Gayle Carpenter	Jerry Chism	Mike Dawson

Kyland Dobbins, Jay Fraze, Carol Gibson
Lynne Grandstaff, Luther Henry, Steve Heyduck
Gordon Johnson, Brady Johnston, Marilyn Jones
Mike Kerzee, Denise Luper, Walt Milner
Donna McKee, Keith Murray, Andrew Nunley
Bryan Patrick, Todd Renner, Philip Rhodes
Marilyn Schorr, Amy Tate-Amy, Kevin Walters
Kevin Wilson
District Superintendent: Bob Holloway

North

*(21) **Chris Mesa**
Tim Bruster, Mary Cauble, Beth Evers
Tom Faile, Jon Farrer, Greg Feris
Scott Goodfellow, Dave Goodrich, Samuel Macias
Allyson Paxton, Dawne Phillips, John Schueler
John Schueler, Daniel So, Andy Tyler
Estee Valendy, Jason Valendy
District Superintendent: Mike Ramsdell

South

*(22) **Darren Walker** — **Leslie Byrd – Registrar** — **Kissa Vaughn – Secretary**
Barb Hunsberger - DLL
Deloris Beard, Mark Brooks, Dan Bonner
Yvonne Coon Snelson, Andy David, David Edwards
Terry Forsythe, Julie Fuschak, Quinton Gibson
Gene Gurley, David Leach, Johnel Louie
Alan McGrath, Katie Meek, Ann Miller
Jeff Miller, Tom Robbins, Jeff Smith
Lynn Starnes, Travis Summerlin, Glenda Whitehead
District Superintendent: Clifton Howard

West

*(23) **Don Scroggs** — **Harrell Braddock – Registrar**
Kevin Caraway, Royce Daugherty, Mike Hannah
Cal Hoffman, Judy Jackson, Kory Koch
Curtis Lackey, Katie Long, Howard Martin
David McMinn, David Medley, Darrel Phillips
David Ray
District Superintendent: Lisa Neslony

CONFERENCE LAY MINISTRY TEAM

CHAIRPERSONS

CONFERENCE LAY LEADER
*(1) Mike Ford

ASSOCIATE CONFERENCE LAY LEADER
*(2) Darlene Alfred

DISTRICT LAY LEADERS/REPRESENTATIVES (One from each geographical district)

CENTRAL DISTRICT	EAST DISTRICT	NEW CHURCH START
Barbara Sullivan	Sherry Doty	Carolyn Sims
NORTH DISTRICT	**SOUTH DISTRICT**	**WEST DISTRICT**
Greg Feris	Barbara Hunsberger	Kathy Pelton

EX OFFICIO MEMBERS

Bishop	Mike Lowry
Executive Director-Roberts Center for Leadership	Jeff Roper
Director–Roberts Center for Leadership	Kevin Walters
Conference Director of Lay Servant Ministries	Pam Dieckert

DISTRICT DIRECTORS LAY SERVANT MINISTRIES

CENTRAL DISTRICT	EAST DISTRICT	WEST DISTRICT
Harry Harrington	Chris Buse	Bonita Horton

NORTH DISTRICT	SOUTH DISTRICT
Pam Phinney	Barbara Foster & Bill Johnson

COMMITTEE ON EPISCOPACY

Officers elected by committee at first meeting.

CHAIRPERSON	VICE CHAIRPERSON	SECRETARY
TBE	TBE	TBE

CONFERENCE LAY LEADER: MIKE FORD

CLERGY (3 members)
Will Cotton, Beth Evers, Lance Marshall

ADDITIONAL MEMBERS (Youth) (2 members)
Taylor Vaughn, Hannah Snell

Laywomen (3 members)
Janet Brown, Eunice Currie, Mary Percifield

Laymen (3 members)
Gary Jordan, Steve McIver, B. J. Richmond

EX OFFICIO JURISDICTIONAL COMMITTEE
Tim Bruster, Tom Harkrider

BISHOP'S APPOINTEES (3 members)
*(6) Louis Carr, Jr., Wayne Lewis, John McKellar

CTC CAMPUS MINISTRY BOARDS

(College Boards relate to the Center for Leadership)

SOUTHWESTERN UNIVERSITY

CLASS OF 2016-2019
Tim Bruster, Daniel Stultz

Texas Wesleyan University

Class of 2015-2019
Tim Bruster Jerry Chism Ben Disney

Wesley Foundation at Baylor University

Class of 2017
Robert Campbell Connally Dugger Tim Jarrell
Brian Nicholson Barbara Spitzer

Class of 2018
Brad Brittain Colin Campbell Mike Meadows
Patricia Stroman

Class of 2019
Lori Fogleman Jeanne Waggener Jane Woodward

One-Year term for students
Kristen Harris Anastasia Marcum

Ex Officio Members
Director of Campus Ministry — Melissa Turkett
Executive Director-Roberts Center for Leadership — Jeff Roper
Central District Superintendent — Leah Hidde-Gregory

Wesley Foundation at Tarleton State University

Class of 2017
Pam Bush Kim Cummings Eileen Faulkenberry Carey Fraser
Kory Koch Don Marable Gary Sult

Class of 2018
Don Beach Sandi Herbertson Eva Mancusso Stacy Roberts Cindi Vaughn

Class of 2019
Gil Gilbert Debbie Lincoln Cody Lowe Kelsey McCulloch

One-Year term for students
Taylor Lunsford Kimberly Norris

Ex Officio Members
Director of Campus Ministry — David McMinn
Executive Director–Roberts Center for Leadership — Jeff Roper
West District Superintendent — Lisa Neslony

Wesley Foundation at Texas Christian University

Class of 2017
Buz Barlow Dillon Burns Kathy Ezell Jim McClurg
Richard Thomas

CLASS OF 2018

Jacquie Brownfield, Beth Evers, Debbie Iba, Linda LaCoste, Jim Riddlesperger

CLASS OF 2019

Debbie Bessinger, Janna Elliott, Amber Esping, Allen Lutes

ONE-YEAR TERM FOR STUDENTS

Sidney Dennis, Madeline Fimbrez, Sammy Ramirez

EX OFFICIO MEMBERS

Director of Campus Ministry	Paul Massingill
Executive Director-Roberts Center for Leadership	Jeff Roper
North District Superintendent	Mike Ramsdell
TCU Minister to the University	Angela Kaufman

WESLEY FOUNDATION AT UNIVERSITY OF TEXAS AT ARLINGTON

CLASS OF 2017

Bryan Bellamy, Johnny Brower, Scott Gigliotti, Brian Young

CLASS OF 2018

Pete Barnett, Scott Gray, Bob Sappington, D'Ann Shidler

CLASS OF 2019

Mark Brown, Bob Fairbanks, Rollin Phipps, Zachary Graves

ONE-YEAR TERM FOR STUDENTS

Rachel Joyner, Daniel Smyers

EX OFFICIO MEMBERS

Director of Campus Ministry	Joseph Nader
Associate Director of Campus Ministry	Thomas Mitchell
Executive Director-Roberts Center for Leadership	Jeff Roper
East District Superintendent	Bob Holloway

WESLEY FOUNDATION AT WEATHERFORD COLLEGE

CLASS OF 2017

Arleen Atkins, Brady Johnston, Georgia Orr

CLASS OF 2018

Kathi Myers, Jon Reeves, Valorie Starr, Cheri Walton

CLASS OF 2019

Kevin Anderson, Robby Balbaugh, Thomas Faile, Denise Walker

ONE-YEAR TERM FOR STUDENTS

Patti Sue Noe

EX OFFICIO MEMBERS

Director of Campus Ministry	Zachary Langer
Executive Director-Roberts Center for Leadership	Jeff Roper
North District Superintendent	Mike Ramsdell
Aledo UMC senior pastor	Lee Trigg
Calvary UMC senior pastor	Ken Apple
Couts UMC senior pastor	Matt Hall
Weatherford FUMC senior pastor	Stephen Schmidt
Bethesda UMC senior pastor	Brady Johnston
Faculty Liaison	Rhonda Torres

UCF: WESLEY FOUNDATION AT NAVARRO COLLEGE

CLASS OF 2017

Donna Jackson Steve McIver George Winningham

CLASS OF 2018

Mark Dillman Joe McClure John Nader Lana Stites
Belinda Taylor

CLASS OF 2019

Cindy Boyd Laurie Franklin Nancy Sykes Linda Timmerman

ONE-YEAR TERM FOR STUDENTS

Brandi Raymond

EX OFFICIO MEMBERS

Director of Campus Ministry	Meredith Bell
Executive Director-Roberts Center for Leadership	Jeff Roper
Central District Superintendent	Leah Hidde-Gregory

DR. LAMAR SMITH CENTER FOR EVANGELISM & CHURCH GROWTH

Center Executive Board

CHAIRPERSON

Rick Jenkins *(7)

VICE CHAIRPERSON, SECRETARY

TBE by committee at first meeting

CLASS OF 2017

Wade Killough Jeff Miller Andrew Nunley Casey Orr

CLASS OF 2018

Armando Alvarado | Rick Jenkins | Joel Robbins | Carolyn Sims

CLASS OF 2019

Lennox Alfred | Brad Brittain | Marnese Elder | Thad Smotherman

CENTER FOR MISSION SUPPORT

CENTER EXECUTIVE LEADERSHIP TEAM

Julie Clifford | *(8) Chris Hayes | Rezolia Johnson Roberson
Dawne Phillips | Brenda Wier | Randy Wild

ARCHIVES & HISTORY TEAM

(One lay person & one clergy from each geographical district + 5 at-large members)

Chairperson & Secretary to be elected at first meeting

CHAIRPERSON	SECRETARY	ARCHIVIST	CONFERENCE HISTORIAN
TBE	TBE	Calvin Scott	TBS

LAY

CENTRAL DISTRICT	EAST DISTRICT	NEW CHURCH START
Johnee Little	Stan Dimmick	N/A
NORTH DISTRICT	**SOUTH DISTRICT**	**WEST DISTRICT**
Laura Matsen	Ed Komandosky	Kevin Caraway

CLERGY

CENTRAL DISTRICT	EAST DISTRICT	NEW CHURCH START
Robyn Young	John Han	N/A
NORTH DISTRICT	**SOUTH DISTRICT**	**WEST DISTRICT**
Art Torpy	Travis Summerlin	John Woodard

AT-LARGE MEMBERS

Nancy Bennett | Rita Hotz | Russell Keelin | Henry Radde | Jean Traster

INCLUSIVENESS UMBRELLA TEAM
QUADRENNIAL

CHAIRPERSON *(11) Diane Griffin

Laity:

Harolyn Brooks | Mark Brooks | Diane Griffin | Megan Hale
Linda Hutchings | Kolotile Latu | Jodi Marfell | Billie Ray

Clergy:

Denise Bell-Blakely	Mel Bishara	Tynna Dixon	Jannette Miller
David Montoya	Tomeca Richardson	Glenda Whitehead	

COMMITTEE ON EPISCOPAL RESIDENCE

Chairperson	TBE
Committee on Episcopacy Representatives	Tim Bruster & B.J. Richmond
Council on Finance & Administration President	TBE
Board of Trustees President	TBE
Consultants without vote	TBS

COMMISSION ON EQUITABLE COMPENSATION & CLERGY BENEFITS

Officers elected by commission at first meeting.

CHAIRPERSON	VICE CHAIRPERSON
TBE	TBE

CLERGY (4-members; one in a church fewer than 200)

*(17) Lara Whitley Franklin	Dave Goodrich	Gene Gurley	Wayne Lewis

LAY (4-members; one in a church fewer than 200)

Dana Davis	Jim Hall	Kelly Magin	Randy Watterworth

EX OFFICIO MEMBERS

Executive Director-Center for Mission Support	Randy Wild
Cabinet Representative	Leah Hidde-Gregory

COUNCIL ON FINANCE & ADMINISTRATION

Officers elected by council at first meeting.

PRESIDENT	VICE PRESIDENT	SECRETARY
TBE	TBE	TBE

LAY (7-members)

Jim Deborah	Alan Martin	Terry McCord	Walter Ott
Brendan Peoples	Brenda Speer	Gary Sult	

CLERGY (6-members)

Kevin Diggs	Kyland Dobbins	Judy Hunt	Phillip Rhodes
Jason Valendy	Scott Youngblood		

EX OFFICIO MEMBERS (without vote)

Bishop	Mike Lowry
Conference Lay Leader	Mike Ford
Executive Director-Center for Mission Support	Randy Wild
Assistant to Bishop	Georgia Adamson

Executive Director-Smith Center for Evangelism & Church Growth Gary Lindley
Executive Director-Roberts Center for Leadership Jeff Roper
Comptroller/Treasurer David Stinson

Board of Pension & Health Benefits

Officers elected by board at first meeting.

Chairperson	Vice Chairperson	Secretary/Treasurer
TBE	TBE	TBE

Clergy (4-members)
Frank Briggs Scott Goodfellow Denise Luper Jonathan Mellette

Laywomen (4-members)
Marnese Elder Pat Loomis Charlotte Walker One Vacancy

Laymen (4-members)
Larry Ammerman Carey Fraser Bill Hickman Calvin Spindor

Cabinet Representative
Executive Director - Center for Mission Support Randy Wild

Board of Trustees

Officers elected by board at first meeting.

President	Vice President	Secretary	Treasurer
TBE	TBE	TBE	TBE

Class of 2017
Osei Akoto Baffour Tom Duckworth Matt Hall

Class of 2018
Debbie Lincoln Carl E. Swanson, III Kevin Wilson

Class of 2019
Mike Alexander Ann Jones Edward McElyea

Class of 2020
Ron Bellomy Stan Gregory Avis Wukasch

Cabinet Representatives
Executive Director-Smith Center for Evangelism & Church Growth Gary Lindley
Executive Director-Center for Mission Support Randy Wild

GLEN LAKE CAMP & RETREAT CENTER BOARD OF DIRECTORS

CHAIRPERSON	SECRETARY
*(18) Dawn Brown	Jon Farrer

CLASS OF 2017

Scott Drillette	Robert Ford	Joseph Nader
David Stanton	Kissa Vaughn	

CLASS OF 2018

Kyland Dobbins	Jon Farrer	Tom Harkrider
Steve Vincent		

CLASS OF 2019

Dawn Brown	Becky Nussbaum	Matt Rashti
Betsy Spencer	J. D. Wynn	

Glen Lake Camp & Retreat Center Director — Natalie Davidson
North District Superintendent — Mike Ramsdell
Executive Director-Center for Mission Support — Randy Wild

HOMES FOR RETIRED MINISTERS BOARD OF TRUSTEES

Officers elected by committee at first meeting.

Superintendent Homes for Retired Ministers — Mavis Howell

Chairman	Vice Chairman	Secretary
TBE	TBE	TBE

CLASS OF 2017

Nancy Bennett	Eve Hamilton	Mike Kerzee

CLASS OF 2018

Mary Bassett	Bobby Cullen	Tom Faile

CLASS OF 2019

Nancy Daniel	Randy Scrivener	Brenda Wier

MINISTRYSAFE OVERSIGHT COMMITTEE

Holly Dittrich	Heather Gottas	Matt Hall	Melissa Howell
David McMinn	Jannette Miller	Patrick Turkett	

EX OFFICIO MEMBERS

Director of Missions	Dawne Phillips
Associate Director, Faith Formation	Amber Massingill
Coordinator, Youth Ministry	Claire Condrey

CONFERENCE COUNCIL ON YOUTH MINISTRY

Executive team elected after annual conference & listed in journal.

2016-2017 EXECUTIVE TEAM

President	Taylor Vaughn
Vice President	Hannah Snell/w/Claire Condrey
Secretary	Carlson Clemmons
Spiritual Director	Holy Spirit
Youth Service Fund Co-Chairperson(s)	Madelyn Nguyen & Megan Simmons
JYT Representative	TBE
JYT Representative	TBE
Coordinator - Youth Ministry	Claire Condrey
Executive Director-Center for Mission Support	Randy Wild

TRUSTEES OF CONFERENCE-RELATED INSTITUTIONS

LYDIA PATTERSON INSTITUTE
BOARD OF DIRECTORS

Katy Wild (2016-2020)

THE FOUNDATION OF THE CENTRAL TEXAS CONFERENCE, INC.

Class of 2016-2020

James Nader Mary Gean Cope Steve McIver

MOUNT SEQUOYAH

Randy Wild

TEXAS METHODIST FOUNDATION

CLASS OF 2017	CLASS OF 2018	CLASS OF 2019
Chris Hayes	Henry Joyner; Wesley Millican	Dale Knobel

EX OFFICIO MEMBERS

Bishop	Mike Lowry
Emeritus	Hiram Smith

WESLEYAN HOMES

CLASS OF 2017

Nancy Benold	Tom Forbes	Gene Lawhon
Corliss McBride	Jeff Miler	(Vacant Clergy)

CLASS OF 2018

Nathaniel Bonner	William Connor	Ed Komandosky
Patty Lee	Lara Whitley Franklin	(Vacant Laity)

CLASS OF 2019

Bill Booth	George Brightwell	Linda Gusnowski
Katie Long	Bob Soulen	Travis L. Summerlin
(Vacant Laity)		

CLASS OF 2020

Jeannine Fairburn	Jackie Hammar	Richard LaCagnina, Jr.
Dale Schultz	Pat Stroman	

EX OFFICIO MEMBERS

Presiding Bishop — Mike Lowry
(Designee when unable to attend, Assistant to the Bishop)
Conference UMW President—representative — *(9) Linda Hutchings
Conference Lay Leader or Associate Lay Leader — *(1) Mike Ford or *(2) Darlene Alfred
South District Superintendent — Clifton Howard
Senior Pastor of First United Methodist Church, Georgetown
Senior Pastor of St. John United Methodist Church, Georgetown
Senior Pastor of St. Paul United Methodist Church, Georgetown
Senior Pastor of Wellspring United Methodist Church, Georgetown

ADVISORY

Member FUMC, Arlington	Don Carson
Member FUMC, Waxahachie	Frank McCoy
Member FUMC, Fort Worth	Don Stegall
Member FUMC, Temple	Erroll Wendland

KEY: *(#) Chairpersons

1. Mike Ford; 8906 Hickory Hill Dr, Granbury 76049; 254/396-3484; mikeford@ctcumc.org
2. Darlene Alfred; 2811 Chisholm Trl, Salado, 76571; 254/947-8188; darlenealfred@gmail.com
3. Ed Komandosky; 2207 Gladnell St, Taylor, 76574; 512/365-7396; ekomandosky@austin.rr.com
4. Paula Whitbeck; 224 Crockett Loop, Georgetown 78633; 512/818-6398; Paula_Whitbeck@gbophb.org
5. Kevin Wilson; 408 N Main St, Meridian, 76665; 972/351-4166

6. Louis Carr, Jr.; 6805 Middle Rd, Fort Worth, 76116; 817/737-6510; Lcarr@mytcumc.org
7. Rick Jenkins; 300 Throckmorton, #200, Fort Worth, 76102; 817/991-7097; rick.jenkins@texascapitalbank.com
8. Chris Hayes; 1025 Johnson Rd, Keller 76248; 817/431-1332; chrish@kellerumc.org
9. Linda Hutchings; 10913 Deer Creek Dr, Burleson, 76028; 817/293-3393; billyhutchings@sbcglobal.net
10. Gary Sult; 1424 Highland View, Stephenville, 76401; 254/968-6662; gsult@bmy-cpa.com
11. Diane Griffin; 333 Throckmorton #605, Fort Worth, 76102; 817/877-0988 dianedgriffin@aol.com
12. Jon Reeves; 1017 Story Brook Ln, Weatherford, 76086; 469/955-7784; johnmarkreeves@gmail.com
13. Lance Marshall; 800 W Fifth St, Fort Worth, 76102; 817/917-2097; lance@lancemarshall.net
14. Teresa Sherwood; 777 N. Walnut Creek Dr, Mansfield, 76063; 817/477-2287; teresas@fmcm.org
15. Kim Simpson; 3905 Lake Powell Dr, Arlington, 76016; 817/478-0869; kqmsimpson@gmail.com
16. Molly K. Simpson; 1935 Medical District Dr, Dallas, 75235; 817/846-1541; mollykatherinesimpson@gmail.com
17. Lara Whitley Franklin; P.O. Box 771, Salado, 76571; 254/947-5482; larawhitley@gmail.com
18. Dawn Brown; 3360 FM 661, Midlothian, 76065; 817/691-2836; dawn@allprofloorstx.com.
19. Episcopal Residence Committee Chair - TBE
20. Philip Rhodes; 305 W Louella Dr, Hurst, 76054; 817/282-7384; prhodes@fumchurst.org
21. Chris Mesa; 3433 Fall Creek Hwy, Granbury, 76049; 817/326-4242; chris@actonumc.org
22. Darren Walker; 528 E 28th Ave, Belton, 76513; 254/939-5703; darrenw@vvm.com
23. Don Scroggs; 2500 Eleventh St, Brownwood, 76801; 325/643-1555; don.umc11@verizon.net

Daily Proceedings

MINUTES OF THE ONE HUNDRED AND FIFTIETH SESSION OF THE CENTRAL TEXAS CONFERENCE

BUSINESS SESSIONS
WACO CONVENTION CENTER
Waco, Texas

WORSHIP SERVICES
FUMC OF WACO
Waco, Texas
June 5-8, 2016

FIRST SESSION

SUNDAY EVENING, JUNE 5, 2016
OPENING WORSHIP

The opening worship service of the one hundred and fiftieth session of the Central Texas Conference was held at First United Methodist Church of Waco, Waco, Texas. The 7:00 pm Pre-Service Music was provided by St. James UMC Choir and FUMC Temple Wellspring Worship Team. The invocation was provided by Rev. Tomeca Richardson, with the greeting provided by Rev. Steve Ramsdell of FUMC Waco. The opening message was provided by Alan Hirsch.

SECOND SESSION

MONDAY MORNING, JUNE 6, 2015
CLERGY EXECUTIVE SESSION

The Clergy Executive Session was held in the Brazos Ballroom. Dr. Jim Conner welcomed the attendees and offered the opening prayer. Bishop Mike Lowry called the session to order.

The full report pertaining to ordained and licensed clergy was submitted to the annual conference and appears in this journal in section "E" in the business questions 17-75 pages 143-167.

LAY SESSION

The session was held in Chisholm Hall of the Waco Convention Center under the leadership of Ms. Kim Simpson, Conference Lay Leader.

FELLOWSHIP OF LOCAL PASTOR SESSION

The session was held in Bosque Theater of the Waco Convention Center under the leadership of Mike Kerzee.

THIRD SESSION

MONDAY MORNING, JUNE 6, 2015

CALL TO ORDER

Bishop Mike Lowry called the Annual Conference to order and expressed deep gratitude to everyone for their prayers upon the very recent death of his father. He then explained that his wife, Mrs. Jolynn Lowry would not be in attendance to annual conference as she is staying with Bishop Lowry's mother during this difficult time.

MEMORIAL WORSHIP SERVICE

Bishop opened the Memorial Worship Service by asking our pianist Nancy Bales to provide the gathering music and he then asked DS Carol Woods to open the worship service with prayer. Don Moore led everyone in the singing of the hymn "For All the Saints". Miracle Ellison shared the offering prayer which will benefit the Methodist Children's Home. Bishop Lowry gave his message and then honored all of the saints. Bob Holloway then Named the Saints, and Karen Greenwaldt offered a prayer for them. Bishop Lowry offered Holy Communion, the hymn "Amazing Grace" was then sung and Bishop Lowry offered the benediction.

WELCOME TO CENTRAL DISTRICT

Rev. Don Scott, Host District Superintendent, welcomed the Central Texas Annual Conference to the Waco Convention Center. He then thanked Mrs. Cathy Moore, Central District Administrator for her hard work.

WELCOME TO FUMC WACO

Rev. Steve Ramsdell, Senior Pastor of FUMC Waco welcomed the Central Texas Annual Conference to Waco and thanked all for coming.

Please Note: Each presenter gave a brief account of their personal "Faith Story" before beginning their presentation.

Organization of the Conference

Randy Wild

Dr. Randy Wild began the organization of the conference by sharing a list of instructions. The agenda was officially set at 11:22am. He stated that the consent agenda items, were located on pages 21 of the preliminary report and explained the rules for removing an item from the consent agenda. He stated that the deadline would be Tuesday morning June 7th, at 11:22am. Dr. Wild set the bar of the conference, moved to approve the tellers, secretaries and page as printed on page 7 of the preliminary report. Bishop Lowry called for a vote. All motions were passed.

In addition, Dr. Wild stated that three (3) items were laid on the table, Board of Pensions "Pilot Program" page 142; Board of Pensions #2 summary and an updated agenda in a tri-fold pocket sized brochure, he made a motion for approval. Bishop Lowry called for vote. Motion to approve the items laid on the table.

CFA Introduction of 2017 Budget

John McKellar

Dr. John McKellar directed everyone to the new proposed budget on their tables which reflects a minor adjustment in apportionments of $29,058. He officially put the 2017 Budget on the table for adoption. He stated that revisions made by the conference will be monitored as they affect the budget. He invited anyone who would like to discuss or ask questions regarding the 2017 budget to a special Q & A session to be held today in Chisholm Hall at 5:15pm.

Nominations & Leadership Development Report

Georgia Adamson

Dr. Adamson directed all to the Roberts Center for Leadership and Nomination and Leadership Development documents that can be found on the tables. The first is a proposed Scholarship Program which was approved in June 2015.

She requested that all carefully look over the Nomination and Leadership Development Team document and contact her with any changes/modifications that may be required.

Episcopal Address

Bishop Mike Lowry

Bishop Lowry's gave the Episcopal address. The video replay of Bishop Lowry's Episcopal Address to the 2016 Central Texas Annual Conference is now available for viewing and downloading at ctcumc.org/AC16video-EpiscopalAddress.

Announcements & Adjourn for Lunch

Paula King thanked us for letting her address the conference today. Educational Opportunities of past are being offered again in October 2017 with a trip designed to aid in learning about the apostle Paul and his ministry. A video clip was shown on the upcoming trip.

Dr. Randy Wild announced the total of $9,105.70 has been collected in conference offerings. He then prayed us out to lunch.

BUSINESS SESSION 2
Monday Afternoon, June 6, 2016

Bishop Lowry called the afternoon session to order at 2:15pm. Don Moore led the conference in singing "Bless the Lord". Dr. Clifton Howard opened the afternoon session in prayer.

Bishop Lowry Introduced Kim Simpson, Lay Leader of the CTC and thanked her for blessing us with her service for the last 4 years.

Lay Address
Kim Simpson

Kim gave her final lay address by introducing a video about the laity of the UMC with a call to live worthy of the call to serve God. She thanked us for the opportunity to serve us the last 4 years.

Bishop Lowry presented Kim Simpson with an engraved plaque of appreciation for her years of service. Kim humbly thanked the conference for their recognition and kindness.

Morris Walker Laity Award
Kim Simpson

Kim Simpson, Conference Lay Leader, presented the Morris Walker award. Kim explained that the award is presented to an outstanding lay person who has a heart for all people; bright upbeat spirit, supporting and encouraging of others offering counsel, witnessing for Christ. The Morris Walker Award for outstanding lay leader was awarded to Pam Phinney.

Interactive Question #1
Bishop Mike Lowry

Bishop Lowry's question was "How did Christ become real to you?" Bishop instructed everyone to share with the person next to them for one minute. Bishop Lowry explained the purpose of sharing is to practice sharing our faith and also to help us learn our own story.

Introduction of Conference Teacher

Bishop Mike Lowry

Bishop Lowry introduced Allen Hirsch to the conference.

Teaching Session #1

Alan Hirsch

Alan thanked the conference for the hospitality and welcoming nature. He presented the first of two teaching sessions of the conference.

Alan closed his message with prayer at 3:46pm. Bishop Lowry dismissed the conference for a 25 minute break.

Bishop Lowry welcomed all back to session. "Come Thou Fount" was led by Rev Don Moore. Bishop Lowry invited Rev. Sarah Howe Miller to lead the conference in prayer for Judy Kreitner from Covington UMC who was taken ill to the hospital and is now recovering at home.

Methodist Children's Home

Tim Brown

Bishop Lowry introduced Tim Brown from the Methodist Children's Home, who reminded us that we are all wonderfully and fearfully made. He thanked Bishop Lowry for serving on the board for several years and helping to transform the lives of children. Tim reported that Rev. Clifton Howard will be joining the board of directors this next year. A new home unit will be named the Dr. Jack Kyle and Evelyn Daniels home. Tim also reminded the conference that MCH is Residential care, not an orphanage!

40 children graduated high school this last year and 86 children are currently enrolled in college. A video was shown to detail the programs in place at Methodist Children's Home and highlighting the children who have made their way to MCH. He mentioned the need for volunteers for home parents. Tim asked for our prayers and support in continuing the work of the MCH.

Bishop Lowry shared his thoughts on being honored having served this tremendous ministry thru the years.

Interactive Question #2

Bishop Mike Lowry

Bishop Lowry asked us all to list 3 things that are central to our understanding of the Christian faith. He then asked us to cross out 2 of the things we listed. We then shared the one item remaining with our neighbor.

Bishop Lowry reminded us that we all have something to share. We do not need to have a degree in theology or special training.

CONFERENCE CORE TEAM REPORT
DAVID ALEXANDER

D

Bishop Lowry introduced Rev. David Alexander, who explained the purpose of the Core Team which is to implement the Exodus Project goals.

Leadership Development – we face a leadership crisis because we have failed to reach emerging generations. It is not simply providing warm bodies. It is the intentional development of new leaders. New leaders cannot be ill prepared to fulfill new roles. Clergy development includes formal training, coaching & mentoring and experiences. Growth happens in relationships and every leader needs experiences. Experiences lead to the most growth 70%, coaching & mentoring 20%, and formal training 10%.

Focusing disproportionately with the local church – "the coalition of the willing".

Continue to invest - moving from a top down focus to the local church needs. Thinking in new ways.

Action Items: Split the work of the Bishop between the episcopal office and the Center for Leadership, Jeff Roper.

David Alexander placed this action before Bishop Lowry. (Page 34, line 16.)
The action was passed.

Action items:"2017 AC to be held at FUMC Mansfield; 2018 AC to be held at Waco Convention Center (Page 35, line 46.) The action was passed.

David Alexander presented a motion to approve the Conference Core Team Report as a whole. Bishop Lowry called for a vote on the motion. The motion was passed.

Bishop Lowry approved Jeanne Trevino-Teddlie coming to the microphone. Jeanne Trevino-Teddlie from City Point UMC brought attention to the fact that several members did not receive the green "Clergy Inclusiveness" piece. Bishop Lowry instructed the tellers to pass these documents out to those members who were missing them.

CTC CABINET
BOB HOLLOWAY

Bishop Lowry introduced Dr. Bob Holloway who presented the Cabinet report. The Cabinet is experiencing many changes as Rev. Don Scott, Rev. Ginger Bassford and Rev. Carol Woods are moving off the Cabinet. As well as, Kim Simpson's term as Lay Leader, of four years is coming to a conclusion. They

have prayed together, worked together and been in community and The Cabinet will miss them all greatly. The conference recognized their dedicated service with a standing ovation.

The new Cabinet members being appointed by Bishop Lowry are Rev. Leah Hidde-Gregory, Central District; Dr. Lisa Neslony, West District; and Rev. Mike Ramsdell, North District. The nomination of Mike Ford as the new Conference Lay Leader to be put to vote. There will be many more changes to embrace in the future. Transitions are a part of our world. Psalm 131-"we sat by the river and wept because we are here in Zion and not in our holy place." We are changing, everything is changing. Find our voice to be molded thru our practices in spiritual discipline. Dr. Holloway reminded the Conference that the Cabinet supports the local church.

Announcements & Adjourn for Day

Dr. Randy Wild made several announcements and Gary Lindley closed the session in prayer for the day.

BUSINESS SESSION #3

Tuesday Morning, June 7, 2015

Youth Address

Eddie Adams & Taylor Vaughn

Don and Nancy opened us in music at 8:30am.with Holy, Holy, Holy. Daniel So opened our morning session with prayer. Bishop Lowry introduced Claire Condrey, Coordinator of Youth Ministry. She introduced CCYM, Taylor Vaughn, President and Eddie Adams Vice President. Eddie Adams thanked the conference for allowing him to share his testimony with us. He thanked Claire for her guidance and stated he will be a chaplain in the military. He asked the conference to never give up on the teenagers even when they resist. Eddie then introduced Taylor Vaughn CCYM President.

Taylor Vaughn stated that she participates in many ways holding onto the fact that the church is always there to hold her up. She referred all to the CCYM update document in our packets. She explained what CCYM stands for and why the group exists, shared the events that CCYM participates in and shared that they have all become a "family". They exist to bring youth closer to God, to become the hands and feet of Jesus, and to lift up and support missions. She shared they do not know what the future plans are, but the God above does have a plan and they are trusting in Him and His power to bring the plan to completion. She asked for the churches to get to know their youth and asked for their guidance in the future. She shared a video showing CTCYM mission trips. Taylor thanked the CTC for listening to her speech.

Bishop Lowry mentioned that yesterday was the anniversary of "D" Day and asked that we honor the WWII Veterans. All veterans were honored with a standing ovation.

INTERACTIVE QUESTION #3

BISHOP MIKE LOWRY

Bishop Lowry instructed all to write down our three favorite bible verses. Then asked us to cross out two and share the one remaining. This was an exercise to train us to share our faith and to witness to others.

TEACHING SESSION #2

ALAN HIRSCH

Allen thanked us for allowing him to be with us and for our hospitality. He presented the second of his two teaching sessions of the conference.

Bishop Lowry dismissed the conference for break at 10:06am until 10:25am.

Don opened us in music with "How Great Is Our God" at 10:25am.

Bishop Lowry called the body to order at 10:26am. He then asked Dr. Eric McKinney to come offer prayer and sharing of the Cokesbury report.

COKESBURY

ERIC MCKINNEY

Dr. McKinney opened us in prayer and gave the Cokesbury report. Eric thanked the Bishop for the introduction and expressed gratitude for the 12 years he has served on the board. He invited all to stop by the Cokesbury display located in McLennan Hall #29. He shared that there are many new resources to explore and revealed that there will be a new hymnal coming like no other that has come before. Dr. McKinney shared a brief video to detail the new hymnal. Dr, McKinney recommended consulting Stephen Decker from Cokesbury to explore the variety of resources available from the UM Publishing House. He also invited all to visit cokesbury.com for a full list of resources.

Bishop Lowry expressed his personal appreciation of Dr. McKinney's service on the UM Publishing Board.

DR. SIDNEY ROBERTS CENTER FOR LEADERSHIP

JEFF ROPER & GEORGIA ADAMSON

Bishop Lowry introduced Dr. Georgia Adamson and Jeff Roper. Dr. Adamson invited all to locate the lavender sheet titled "Roberts Center for Leadership" and shared that we will be taking a closer look at that document soon. The Dr. Sidney

Roberts Center for Leadership is the official name of the CTC center for leadership, which was dedicated in January 2016. Dr. Adamson asked all to turn to the lavender sheet and directed all to page 1. TUMCA was requested to be dropped and passed. Because universities and scholarships were already honored we would honor the first half of the year for 2016. She explained the process as it currently stands (page 1). Dr. Adamson then explained that (side 2) are the proposed changes and explained in detail how that would work. The second change is on the third bullet: what is currently approved is that the person may be required to work for the CTC for a specified period of time to be determined by the amount of the scholarship or have to repay the funds.

The motion to approve the changes explained on the lavender sheet was presented by Dr. Adamson. The motion passed.

Dr. Adamson then introduced Jeff Roper who shared that Leadership is critical to any organization and vital to the growth of the church, explaining that it takes both clergy and lay. Clergy development is not accomplished by training and seminars to develop leadership in our clergy. The focus will be on experiences & coaching/mentoring to develop effective leaders. Each individual will have a unique development plan that their DS will assist each clergy with. The clergy person must own their development plan. There will be pilot programs in place in each district with a limited number of clergy to begin with. Learning Agility the willingness to learn from each experience and to apply what you learn to new experiences.

- People agility: self-awareness-critically access your strengths and development needs. We all think we are above average!
- Communicate effectively with people
- Change ability: Not just the ability to change yourself but to lead others thru change
- Mental ability:
- Results ability: take all the challenges and still get things done
- Five Key Areas for Clergy Growth
- Emotional intelligence: self-awareness
- Giving and receiving feedback: critical
- Preaching Skills:
- Stress Management: self-health/mental health/spiritual health
- Staffing and Supervision: building an effective team
- Training will be offered and should be considered depending upon clergy's development needs.

Clergy Leadership Development: over 50 active elders in full connection are 60-72 years of age. Average retirement age from 2011-2016 is 64.9 years. Tells us that in 4-5 years at most all of the 50 plus clergy will be retired. A lot of leadership change is coming. We must stress leadership development.

Lay leadership development: Vital Leadership Academy– new or emerging leaders should consider this for developing new leaders. Four retreats, small groups and spiritual practices.

- Discovery: gifts inventory
- Development: how to be a leader
- Direction: UM structure, connection, resources
- Deploy: how to move forward, manage conflict
- A short video was shown on Vital Leadership Academy for all lay leaders.

Rev. Joseph Nader shared that helping young people balance long term thinking with short term decisions has prepared them for planning for the future church. Campus Ministry focusing on raising up a new generation of leaders for the church. A Long Obedience in the Same Direction by Peterson. The easy button and magic bullet are not the solution for our age gap. Create, prepare and send new disciples into the world. New to Campus Ministry this year: Paul Massengill –TCU; Zach Linger-Weatherford; Meredith Bell – Navarro College.

Ways to help Campus Ministry: connect your students to campus ministry, call your local campus ministry and get to know their ministry, when students are coming out of the campus and back out into the world, put them in places of leadership.

Dr. Adamson pointed out the Academy for Spiritual Formation and encouraged all clergy to get involved. She shared details of the next scheduled Academy. Clergy couples retreat Renew Marriage Retreat was also recommended by Dr. Adamson. She directed all to contact Susan Craig who is the registrar for these events.

Bishop's Preaching Excellence Award

Jeff Roper & Georgia Adamson

Dr. Adamson announced that Ben Disney of Arborlawn UMC was the recipient of the 2016 Bishop's Preaching Excellence Award. Bishop Lowry presented the award to Ben.

Merit Awards

Dr. Adamson presented the 3 merit awards, which were $1,000 scholarships to the school, Perkins Seminary student: Joy Dister; Texas Wesleyan University student: Julian Hobdy; Perkins Seminary student: Stephanie Staton.

IONA trip

Larry Duggins

Dr. Adamson introduced Larry Duggins who shared a group of slides showing Iona Scotland. Larry will be leading a pilgrimage of young adults 18-30 who have an interest in Christian leadership in May of 2017. Cost is $750 per person all

inclusive. Missional Wisdom table will have all the facts needed to share with young adults considering their path in Christian leadership.

Bishop Lowry expressed his vast appreciation for Rev. Larry Duggins and for Missional Wisdom and their work.

Dr. Lamar Smith Center for Evangelism & Church Growth

Gary Lindley

Bishop Lowry introduced Rev. Gary Lindley who recognized Carl Stenger and his heart for new church development. Gary introduced Carl and asked the conference to welcome them back home. At which time Gary Lindley presented Carl with a special award. Carl thanked his wife of 58 years. And many pastors in this conference.

Gary introduced Doc Hall, program manager for Discipleship Ministries. He asked for folks to stop by their table to find more information.

Harry Denman Evangelism AWARD

Gary Lindley

Rev. Lindley shared that the Harry Denman Award is one of the most important awards we can give. It is given to the person that exemplifies their commitment to evangelism. Gary presented the Harry Denman award to Patricia Warden of Nolanville UMC.

One Matters Scholarship Awards

Rev. Lindley presented the One Matters Scholarship award of $1,000 to FUMC Hamilton. FUMC Hamilton has been reaching their community through teaching cooking and nutrition and is building relationships with many in attendance.

Dr. Lindley then presented the second One Matters Scholarship award to Meadowbrook UMC. Meadowbrook UMC has been reaching out to the community to change lives, empower the community and to teach young people through their 4H Club, modeling Christian love and grace to all.

Bishop Lowry announced that we will move directly to the Retirement service after lunch when we reconvene at 2:00pm.

Dr. Randy Wild made several announcements.

Bishop Lowry took a moment to recognized Daryl Loyless the new president of TUMCA

Rev. Armando Alvarado provided the prayer leading into the lunch break and the blessing of the meal.

BUSINESS SESSION 4

TUESDAY AFTERNOON, JUNE 7, 2016

RETIREMENT SERVICE

JIM CONNER & KATIE LONG

D

Please refer to the worship guide for details regarding our Retirement Service.

Church Growth & Development

GARY LINDLEY

Session was resumed after the conclusion of the Retirement Service by Bishop Lowry at 2:58pm. Rev. Gary Lindley said that the fastest growing city in Texas is Georgetown, Texas. In spite of tremendous growth the church is shrinking in size. The challenge is we must continue to start new places for new people. NCS will start a new congregation, The Oaks in Hudson Oaks, TX with John Reeves as pastor. 30 families are already prepared to start this church. Different and unique starts are still needed. Jarrod Johnson is currently at FUMC Arlington and will be beginning Path One at Union Coffee in Dallas. A unique and different way to do church and new ways to reach out to those in our communities. We also need to look at transformation in our established congregations. Helping them become more vital. HCI is now taking applications for this fall and extended the offer to contact Gary or Todd for more information. Coaching and consulting, hospitality training, hosting pathways.

Hispanic ministries are one way we are moving into new ways of doing church.

Rev. Lindley then introduced Armando Alvarez who explained that training began in Spanish and English thru Path One. Hispanic Ministry Institute in Grapevine took place in February sharing how to reach out to the Hispanic community. Armando invited the Central Texas Conference to ask for help in reaching the Hispanic community in their area.

Rev. Lindley invited all churches to pick up a poster for Partners in Church Share Growth. He also offered the gift of a book, for each church entitled "Membership to Discipleship" and invited them to stop by to pick up 2 copies per church to aid them in building new Disciples.

Bishop Lowry proposed to affirm the report on Church Growth & Development. The report was approved at 3:16pm. He then released the conference for a 15 minute break.

BOARD OF ORDAINED MINISTRY

JIM CONNER & CHRIS HAYES

Bishop Lowry brought order back at 3:29pm and spoke of the Evangelistic Summit title being changed to Evangelist Summit. Bishop Lowry then introduced Dr. Jim Connor.

Rev. Chris Mesa gave praise for the class of deacons and elders that have been approved as Provisional Elders and Deacons. (See BAC for complete list.)

Dr. Hayes invited all to attend ordination tonight.

Rev. Kay Lancaster and Rev. Ramon Smith presented the BOM Scholarships

Joy Dister	Perkins School of Theology	Board of Ordained Ministry in honor of retirees and Gil Ferrell and his work with Texas Christian University
Sarah Boyette	Brite Divinity School	Guy E. and Ama L. Perdue Fund Scholarship
Kristin Warthen	Brite Divinity School	Avinelle McWhirter Ogle Fund Scholarship
Eddie Kahler	Duke Divinity School	Drummond Scholarship Fund, provided by First United Methodist Church Waxahachie
Corrie Hermans	Perkins School of Theology	Sowell Scholarship Fund for Women, honoring the life and ministry of Rev. Dr. Jesse Sowell
Ramiro Rodriguez	Brite Divinity School	Elliott Scholarship in memory of John W. Elliott, Sr.
Jeff Sanchez	Austin Presbyterian Theological Seminary	Strayhorn Seminary Scholarship
Heather Gottas	Perkins School of Theology	Karen A. Greenwaldt Scholarship

Rev. Ramon Smith shared Clergy Time Apart details. The retreat will take place Apr 27-28, 2017 at Glen Lake Camp and all clergy are encouraged to attend if possible.

Rev. Kay Lancaster shared a video of 20th Anniversary Order of Deacons.

Dr. Chris Hayes gave God thanks for the privilege of recognizing the women whom have served our faith, making a difference in the lives of so many. He then presented a video of the 60th Anniversary Ordination of Women. Chris asked us to stand if a clergy woman had an effect on our faith. He mentioned Rev. Karen Greewaldt as the first clergy woman to be ordained in our conference. We gave God thanks for Rev. Greenwaldt.

Dr. Jim Conner directed the assembly's attention to their full report on pages 57-58 of the preliminary report and recognized those who serve on the BOM and the DCOM. 42 candidates were interviewed and conversations followed interviews. He recognized that the BOM is not perfect but they strive to continue to improve. As a board they are promising to pay more attention to the diversity of the board and our culture. He looks forward to serving together in the future. Jim gave recognition to Kathy Ezell, the DA's and all who make it all work together. General

Bailey did not retire but was put on Medical Leave. Bishop Lowry recognized Pattie Wood and Georgia Adamson for keeping our records accurate and providing the BAC report. Dr. Conner thanked the conference for their support as his wife passed away this past year.

Bishop Lowry recommended the report be affirmed. The report was approved at 4:06pm.

Dr. Hayes presented a gift of appreciation to Dr. Jim Conner for his service to the BOM.

D

Texas Methodist Foundation

Tom Locke

Bishop Lowry introduced Tom Locke of TMF. He shared that at TMF they want to be involved with the CTC thru loans, investment decisions, grants, leadership enrichment matters, capital campaign, endowments, future plans. Two things are for sure: they want to service in an excellent fashion, and to understand how your project matters in God's plan. He expressed what an honor it is to serve us and thanked the CTC.

Bishop Lowry shared one of his first experiences with TMF. He expressed how blessed we are to have them in partnership with the CTC.

Interactive Question #4

Bishop Mike Lowry

We say that Jesus saves – what does that really mean? Bishop Lowry instructed us to share with our neighbor "what does Jesus save me from?" Bishop Lowry then explained that these exercises are to teach ourselves and are our ideas to help us share our faith in other settings.

Bishop's Statement

Bishop Mike Lowry

Bishop Lowry read a statement regarding the statement of action "An Offering of a Way Forward" regarding human sexuality as discussed at General Conference. The whole UMC will uphold the Discipline as it currently exists. *(See the full statement on the CTC website under the Bishop's blog.)* It is the hope of Bishop Lowry that we will strive to live in harmony and peace with each other as we deal with these vexing issues. Live with grace and in humility and to prayerfully move forward. Bishop Lowry declared it is acceptable if you disagree with me.

Consent Agenda

Dr. Randy Wild

Bishop Lowry invited Randy Wild to present the Consent Agenda. There was one item removed properly and is ready to be brought before the body A Resolution

to repeal the Death Penalty in Texas on Page 188 of the preliminary report. The resolution is brought and the Bishop invited those who wish to speak on it. Bishop Lowry recognized the following to speak against the resolution: *Rex Hooten- Lay from Pidcoke UMC* - We should extend forgiveness but believes repeat offenders should be punished for violent crimes. *Velma Riddle – Lay from Gatesville* – Staying in prison is inhumane versus the death penalty. Conditions are bad. No closure the family of victims. Cost of keeping in prison/building more prisons. Use these resources to educate and save from going to prison.

Bishop Lowry then recognized the following to speak in favor of the resolution: *Gordon Johnson – Clergy- Retired Deacon* - Has a son serving life in prison for committing murder. His son is suffering the consequences of his actions. As Christians we believe in forgiveness. He appealed to our Christian charity hoping and praying that their spiritual life would be turned around. *Robert Flowers – Clergy- Grace/River Oaks* - Statistics show that the death penalty is part of a flawed system with many being wrongfully accused and the myth about the cost of maintaining versus exterminating is not founded. *Starr Bowen – Clergy Gordon/Santo* – The resolution is consistent with our Discipline. "Paragraph 164G of the Discipline. "The UMC opposes the death penalty."

Bishop Lowry then recognized the following to speak neither for nor against the resolution: *Joy Fattori Clergy TDCJ Extension Ministry* – The compassion of Christ should be extended. Bishop Lowry called Joy out of order.

Bishop Lowry then called for a standing vote on the Death Penalty resolution. The vote carried and was passed at 4:48pm.

Dr. Wild presented the remaining consent report. Bishop Lowry called for a vote. The vote carried and was passed.

Announcements & Adjourn for Day

Dr. Wild made announcements.

Bishop Lowry reminded all that we open tomorrow morning with business session #5 at 8:30am, and invited all to the Ordination Service. He invited us to close with the Doxology. The Tuesday afternoon session was adjourned at 4:54pm.

BUSINESS SESSION 5

Wednesday Morning, June 8, 2016

Wednesday morning session opened at 8:29am with music provided by Don "This Is the Day". "Holy, Holy, Holy" , "Step By Step" Bishop Lowry invited Rev. Brian Dalco to open us in prayer and to share his faith journey. Rev. Dalco then led us in opening prayer at 8:39am. Bishop Lowry invited Lance Marshall from The Task Force on Evangelism to come forward and the other members of the group to stand for recognition. They are the group who made the posters around the room.

Bishop Lowry expressed his personal thanks for all of the work of the Task Force.

CENTER FOR MISSION SUPPORT

DR. CHRIS HAYES

D

Bishop Lowry invited Chris Hayes to come forward. Dr. Hayes shared a sampling of the work of the Center for Mission Support. The goal is to equip the local church to do everything that you can to be the hands and feet of the local church. Kaitlyn Franz of FUMC Joshua, a CTC Serve intern shared the following statistic; 17% of people suffer from food insecurity. Hunger is a problem that can be eradicated. In one day CTC served 930 grocery bags this last year. Sept 11, 2016 will be this coming years "One Day Served". With people rather than for people. Kaitlyn invited the churches to register online to participate in eliminating hunger. Chris then stated that we have also experienced disasters this last year and each one has been addressed by our Disaster Response Team.

He invited Rev. Laraine Waughtal to share how we have assisted. She reminded all that we **ARE** UMCOR and thanked all for their service to make UMCOR work. She shared a video on Ovilla UMC (Joel Robbins) and Taylor UMC. The day after Thanksgiving a tornado raged thru North Texas that affected a large area of Ellis County. Taylor, Texas had flood over Memorial Day weekend. The small congregation at Tenth Street (Travis Summerlin) alongside UMCOR stepped up to the plate to meet the immediate needs of all of those affected with hands on help. Bishop Lowry stated that sometimes we miss the benefit of Connectional Giving and how it impacts all of us. Laraine reminded us that these are just two stories among many. There are still 3 other long term recoveries going on: flooding in progress right now. She referred all to Page 97 of the preliminary report for more details. We are partnering with an Indian conference to help them learn to better serve the people with needs outside our area. "Volunteers in Mission Training" is offered to all of our Conference. She congratulated all individuals and churches who have served UMCOR. Dr. Hayes gave God thanks for how we have been able to serve.

Jenna Reinke shared her appreciation for all that the CTC does to support the youth leaders of the conference, and updated what they do. All Youth Directors want the CTC to know: "We want to be co-creators of ministry with you, to empower the youth of our church" A short video was shown of the Mission Trip to Tanzania, Africa.

Patrick Turkett shared about a young adult Mission Trip to Waco, with the Texas the Missional Wisdom Foundation. They repaired a cottage. Jack Bryant of Ovilla UMC was the leader and died on April 8 in a plane crash in Ovilla TX. He thanked all for allowing him to share this story. Dr. Hayes gave thanks for all the ways the youth contribute to the church.

Chris asked Bishop Lowry to share some details regarding the new ministry of Project Transformation. Three seeds: Children – Churches – connecting them with their local community – College Young Adults – leadership training, career

support and ministry exploration. Rev. Philip Rhodes shared how many clergy met to begin the work of this task force. He introduced to the CTC Julie Harding the new Executive director of Project Transformation. The mission ***(SEE CTC WEBSITE)***. She invited all to pray for those involved in this project and to support thru financial contributions. She thanked all for their support.

Dr. Hayes introduced a new program "Coaching for Children." Amber Massingill expressed what an honor it has been to serve the CTC over the last year. ***Faith Formation*** among youth and adults is happening out there, where young people are in social gathering places. She shared a short video highlighting how they are shaping the lives of young children, taking them deeper into their faith. 21 churches are currently involved in this program setting forth a model of what we are called to do for our children.

Dr. Hayes reminded us that there are so many good programs for us to put into place to equip the local church. He encouraged all to use the resources to effectively show the love of Jesus Christ in our world.

He then introduced Glen Lake Camp's new Executive Director, Natalie Davidson. Natalie thanked all for inviting her to the CTC. She asked us to continue to partner with Glen Lake, come by their booth and visit and get to know each other. She shared a video showing highlights and options of ways to utilize the camp for different groups. We celebrate 77 years we have been in partnership.

Dr. Hayes introduced Molly Simpson, Director of Global Missions? She honored the 55 churches that completed their commitment and asked all members of those churches to stand. They were recognized individually, as well as those churches who contributed in other ways.

Dr. Hayes reminded us that we are to love the Lord your God and to Love your neighbor as yourself. So many of our churches are loving their neighbor as they love themselves through their generous giving.

Dawne Philips and Bishop Lowry celebrated the 5 star mission churches by presenting them a banner identifying them as a missional church. They meet the following:

- Pay 100% of connectional giving
- Develop a relationship with Methodist missionaries
- Make advance thru United Methodist Advance thru advance
- Participate in local ministry
- Ongoing program of mission education

Eight new churches are joining this group this year. They include: Burleson FUMC, Good News, Grace UMC Arlington, Hamilton FUMC, Copperl, St. Andrew's - FW, Temple FUMC, and University.

Dr. Hayes gave God thanks for all that we have heard and celebrated this

morning, and then moved for the adoption of the report as a whole. Bishop Lowry presented for vote. The motion was approved. Bishop Lowry acknowledged Dr. Randy Wild and his supervision over all of these programs. He then released us to break.

COUNCIL ON FINANCE & ADMINISTRATION

JOHN MCKELLAR

D

Bishop Lowry called us to order with "Lord of All" music at 10:15am. Bishop Lowry invited Dr. John Keller of Council on Finance & Administration, who opened us in prayer.

Dr. McKellar presented the CF&A report (which was found on page 112 of the preliminary report) along with the updated 2017 budget that was presented on Monday. He reported that we are in good financial shape, enjoying our new offices at TWU, increased our monthly reserve funds and permanent reserve funds and CF&A has received accolades regarding our missions as a leading conference in the SCJ.

Two items to look at: our continued sponsoring of ESL classrooms at Lydia Patterson Institute in El Paso. Dr. Socorro Brito deAnda, President was introduced and reported that by the end of the summer they will be updated with the latest technology. 91 seniors graduated and 91 have been accepted to a college and university.1.7 million in scholarships for a class of 91 students. She recognized Fort Worth FUMC, Hurst, Arlington FUMC and Meadowbrook UMC for their generosity and she shared a video highlighting the outstanding education that the institute provides.

Dr. Randy Wild shared that he visited the institute and has experienced the difference this makes in the life of child. Dr. Wild's wife, Katy will be our representative to the Lydia Patterson Institute, appointed by Bishop Lowry. Dr. Wild encouraged all to give to this worthy cause by doing the following:

- Show the video that we viewed at their admin board meeting.
- Come up with an amount that they could give
- How will you raise the funds that you pledged?

Dr, McKellar directed all to the 2017 Budget. Conversations and questions have already taken place during the Q&A on Monday afternoon, Dr. McKellar then motioned for the 2017 Budget to be approved, allowing for changes that may need to be made due to Jurisdictional Conference in July. The motion was voted upon and passed at 10:36am.

Dr. McKellar recognized all members of CFA and conference staff that supports the CFA. And he thanked Dr. Wild for his leadership. We had a 96.65% of pay out of apportionments from our annual conference and he expressed a special thank you to the Central and South districts for their 100% pay out. Dr. Wild

recognized Dr. John McKellar for his service in leading this conference. "We owe him a huge debt of gratitude for his years of service."

BOARD OF PENSION REPORT

FRANK BRIGGS

Bishop Lowry invited Frank Briggs to bring his report. Frank Briggs directed all to the beginning of the report found on page 129 of the preliminary report. The two items to be reviewed are as follows: first report #7 – CPP on page 137. Frank Briggs Moved for adoption of report #7, motion was presented and passed. He then presented report #8 – benefit funding plan found on page 138. Frank explained that we carefully reviewed were the needs of ***all*** of the participants and the needs of the ***all*** local churches. The recommendation is to allow the current HealthFlex Exchange 2016 plan to remain in place for 2017 with the addition of a Bronze Plan. Frank then directed them to the handout that details the benefits of maintaining the plan currently in place. He then shared that some conferences have moved to a public insurance plan that resulted in increases in the individual premiums. A chart was shared that showed our clergy did their homework and chose the plan that best suited their individual needs.

Frank Briggs then moved for adoption of report #8. Bishop Lowry directed all to the printout titled CTC 2017 Comprehensive Benefit Funding Plan Summary. He asked that the delegates pass this sheet on to the treasurer and the PPR chair for their review. The applications for the family coverage waiver pilot program are due no later than September 15, 2016. Rev. Randy Scrivener asked the question as whether we know if there would be room for more than 10 churches wanting to participate in the pilot would be able to accommodate them.

Dr Randy Wild indicated that we have no sense of how many churches and/or pastors may want to take advantage of the pilot program.

Bishop Lowry opened the floor for discussion. *Rev. Rudy Rudewick - Godley* expressed his appreciation for the hard work the conference does in this arena. Bishop Lowry ruled Rudy's speech in favor of the motion.

Clint Jones – Hurst FUMC asked whether the waiver would have any implications to our plan as a whole. Randy Wild indicated that removing the 10 churches would not affect our overall plan that is currently in place.

Steve Holston – Ennis FUMC stated he has some experience in this matter. His family was unable to renew due to severe time crush with the government plan versus our conference plan. The PPO groups were no longer offered in Ellis County, which eliminated some children who could be included in the plan. This would have forced the use of three different insurance plans and still no participating doctors. Bishop Lowry ruled Steve Holston in favor.

Rev. Harvey Ozmer called for the question, it was seconded and approved.

Frank Briggs addressed all concerns and assured all that the goal is to provide the best coverage possible for the body as a whole.

A motion was called to vote by Bishop Lowry, the motion was carried.

Frank Briggs recognized all of the conference board members, Shawn-Marie Riley and Dr. Randy Wild for all of their hard work.

INTERACTIVE QUESTION #5

BISHOP MIKE LOWRY

Bishop Lowry instructed us to question each other: "What are some of the barriers that keep you from sharing you faith?" To share with our neighbor the answer for one minute and then to switch.

Bishop Lowry released the body for a 15 min break from to reconvene at 11:45am.

GENERAL & JURISDICTIONAL REPORTS

TIM BRUSTER

Bishop Lowry reconvened the body at 11:45am. Don led us in music "Blessed Assurance". Bishop then introduced Tim Bruster FUMC Fort Worth who led the body in prayer. He expressed gratitude on behalf of the delegation for the honor of being our representatives at General and Jurisdictional conference. He showed slides of those serving at both conferences. He recognized those who attended General conference as well to be a part of conversations and to witness. He shared a slide presentation with the conference that included: Delegation values that guide our work, etc.; Theme for General was "Therefore Go" Matt 28:19-20. Tim explained that the General Conference body made up of 864 global delegates and that Bishop Lowry chaired one of the sessions at General Conference. Items that were covered at General Conference were, Human Sexuality as Rule 44 – after much debate the general conference rejected this rule. Then Rule 33 Consent Calendar – usually low opposition to the committee recommendation.

Tom Harkrider – Lay Leader presented some of the items that were included on the Rule 33: Approved sustainable investments; Rejected to divest from fossil fuels; Approved 5 more bishops for Africa; Updated resolution to welcome newly arriving immigrants; Announced a health initiative to reach one million children thru; Abundant Health, our Promise to Children; Raise awareness caused by sports teams using symbols regarding Native Americans; Approved a budget for the next quad; Learned about UMC Korean; Forged new relations with Arabian church; Authorized a new hymnal revision committee; Elected members to judicial council ; Tim Bruster was elected to serve; Sent out missionaries from 11 countries to serve in 16 different lands. In addition to which the following items were approved as they related to the following: Powerful worship and great sermons; Celebrated Recalled and lamented the Sand Creek Massacre.

At this time Tom turned the microphone back to Tim Bruster who reminded us that people feel pain and demonstrated over the issue of human sexuality. The young people's conference called all Methodists to unity and grace. "Finding a Way Forward", the Bishop's Council video was played for the CTC body. Tim reminded us on page 189 we will find more information.

We have received two petitions before us. "A Resolution towards Gracefully Living Together in the Central Texas Conference" and one to be put on our tables during the lunch break. Due to time restraints and pre planned lunch meetings, Bishop Lowry instructed us that we will continue the discussion and reports after we return from lunch break. Kim Simpson has been elected to serve as Secretary for Jurisdictional Conference.

ADJOURNED FOR LUNCH

Randy Wild made announcements. Bishop Lowry confirmed that we did take the vote for the insurance. Dr. Wild prayed us out.

BUSINESS SESSION 6

WEDNESDAY AFTERNOON, JUNE 8, 2016

Bishop Lowry asked for everyone to be seated at 2:00pm with music provided by Don "This Little Light of Mine". Afternoon was then called to order at 2:06pm. Bishop Lowry asked Laraine Waughtal to come forward where she shared that Cokesbury will be donating 60-80 bibles. She reminded us to be sure to thank Cokesbury for the wonderful gift.

Sela Finau was introduced and explained that her upcoming move to a new church is now forcing her to put her trust not in herself but in God. She then sang "Blessed Assurance" in their native tongue inviting all to sing along in English. Sela opened us in prayer in her native tongue and translated to English for the benefit of the CTC body.

Bishop Lowry turned our attention to finishing the Reports of the General & Jurisdictional conferences and "A Resolution Towards Gracefully Living Together in the CTC" and "A Resolution Upholding the Discipline". A motion was made by Reed Justus Retired Clergy to suspend the rules and was seconded. Bishop Lowry instructed the body that a vote must be taken to suspend the rules to consider both petitions and carried by no less than 2/3 of the body.

Bishop Lowry announced that the standing vote was taken and the motion was laid aside.

David Alexander FUMC Mansfield questioned the laying aside of both motions. Bishop Lowry checked with the Parliamentarian regarding setting aside BOTH motions. Page 163 of the Preliminary Report states we need 60 days. *Doug Boston – Lay Colleyville* An extension was not implemented. Called for those who might abstain. *Chris Hayes – Clergy- Keller UMC* - Why were both motions taken together? Chris moved that the two motions be separated and considered

individually. Bishop Lowry recognized *Rev. David Adkins – Retired Clergy* asked about Chris's motion and if he voted in the positive or the negative.

Bishop coached Chris that he (Bishop) was in error, it was not reconsideration, whereby Chris moved that the two items listed above be considered separate. The motion to separate the two motions was brought to a vote. A standing vote was taken and carried. *Darren Walker – Clergy - FUMC Belton* asked a question to clarify if each motion would then be voted on separately and was instructed by Bishop that was in fact correct. Kim Simpson Lay Leader for the CTC motioned to suspend the rules. The motion was seconded. The Bishop clarified due to some confusion as to what they were voting on so the Bishop cancelled the previous vote and another vote was taken regarding a suspension on the rules on Document 1 "A RESOLUTION TOWARDS GRACEFULLY LIVING TOGETHER IN THE CTC". (Requires a 2/3 majority only.) The motion was carried and the rules are suspended for Document 1.

Dr. Tim Bruster presented the first of the two Resolutions to the body. He stated it comes to us from our Delegation. The intent is to support the work of our Council of Bishops. He referred all to the document (third whereas) and read the last two paragraphs of the document to the body. What the delegation is doing is asking the annual conference to join in living in grace.

Jim Connor – asked to clarify if this issue is properly before us for vote. Point of question – does not understand the full issues. What are the practical implications of the document? Dr. Bruster stated it is our commitment to honor how we will live together.

FOR Mary Spradlin – served as a delegate and found the talks to be thoughtful, deep. She urged to vote for the resolution above all *grace*.

AGAINST Randy Scrivener – Concern about how there is no question about how we would live in grace and peace with each other.

FOR Madeline Welch – East District Youth Delegate Keller – We are called to live in grace and mercy but not called to agree with everyone. Please vote in favor so that we may all live together.

AGAINST Robert Warden–US Army Chaplain found the wording confusing. He is concerned with what it implies. What is meaning of the word "unity" as it appears within the document? It is what it doesn't say that concerns me.

FOR Megan Hale – Deaconess She feels that the language is harsh and not what she was brought up to believe the UMC stands for.

AGAINST Chris Spence – Laity –Georgetown feels confused and if things have not been explained fully. He thinks we should wait for the vote.

INQUIRY Clay Sawyer – Waco FUMC. Ruled out of order by Bishop Lowry.

POINT OF ORDER - Daniel So - Confused about the issue at hand.

INQUIRY Louis Carr – Clergy -Harvest UMC Is it now time for Tim to share the final speech?

Carl Harkins Genesis called the question. Motion passed.

Dr. Tim Bruster responded to Mr. Spence that somehow the notion that we cannot trust one another and work in grace with each other. Unity does not mean unanimity. We do not have to be unanimous in all things. The truth is we have never been unanimous but we are united. The effect of the resolution does not have the effect of church law. We cannot call the people to act in any way to disregard the Discipline. He urged all to vote for the Resolution #1. The motion for Resolution #1 was taken by standing vote. The motion was passed.

Bishop Lowry directed all to the Resolution #2 "A Resolution Upholding the Discipline". He instructed all to set other motion aside. Rev. Reed Justus motioned to suspend the rules and it was seconded. The motion to suspend the rules was denied and it was set aside. Bishop Lowry thanked Rev. Bruce Carpenter for bringing the Resolution #2 to our attention.

Committee on Nominations & Leadership Development

Jeff Roper

Bishop Lowry invited Jeff Roper to bring the report. Jeff noted changes to the report, On the Connectional Table, delete Sherry Doty as Emmaus Board representative. Page 2 under Leadership Team – typo President CTYM, it should read CCYM. BOM Class of 2020 add Carol Gibson, under class of 2024 add Tim Bruster. Bishop Lowry added Dr. Alfie Wines to the class of 2028 to make certain that women of color are represented. Page 3, Committee on Episcopacy, Delete John McKellar as chair, that board elects their own chair. Page 6, Board of Pensions, delete Diane Jones as chair, that board elects their own chair. Page 8, Texas Wesleyan University, add Ben Disney. Jeff Roper moved to approve the report as corrected. The report passed.

Dr. Randy Wild referred us to Page 109 regarding the financial difficulties facing Stillwater Retreat. Dr. Wild then asked Bishop Lowry to appoint a Task Force to assist Stillwater Retreat Center. Appointees include Gary Cumbie, Debra Crumpton, John McKellar, Mike Ford, 2 CFA members and 2 Glen Lake Camp Board.

Conference Trustees

Mike Hall

Mike Hall directed all to Page 149 of Preliminary Report. The Board has 3 additional items to add to the report. He encouraged all to contact the conference office for details on ways to save on electric service. Ministry Safe System:

Evaluate whether your church has a children's program in place that would benefit from this system. All churches that do not have this program in place will be contacted this summer to make sure nothing has changed that would allow you to benefit from the Safety program.

The Open Carry law became effective on Jan. 1, 2016. Determine the best solutions for your local church to help you begin the discussions regarding your open carry. Conference sponsored events will be declared a weapon free zone, while the local church determines as their own body. Mike Hall moved that we recommend. Discussion ensued, questions were asked and answered.

D

#8 Mary Spradlin – Clergy – Arlington FUMC If we don't have the proper signage for the Open Carry law how would designate the campus as required by the State of Texas. Randy Wild asked for Mary to call him at the office to clarify. State Code as we understand it, if you verbally tell people and hand them a small card. An email in early Sept will be forth coming from the conference and will be directed to the Trustees for each church.

INQUIRY: Grayson Riley – Youth – Kennedale UMC Does this rule also apply to CHL persons. Answer: Yes, it does.

Terry Test – Clergy - Fisherman's Chapel stated you do not have to have a sign up for Open Carry. You do have to have a sign for CHL cardholders.

John Han – Clergy -Trinity Arlington Question regarding procedures if someone brings a handgun to their church. Answer: That would be your decision. He would like some guidelines from the conference regarding how to handle it.

The local church sets their own policy at events on their campus. The Conference events will remain weapon free.

Laura – Lay -Salado UMC They prohibited open carry but not concealed carry. Does this eliminate the local church from hosting Conference events if we carry? Answer: Yes, the local church has some discretion if there will be children and youth involved the conference may intervene.

Motion for Conference Events to remain weapon free Pages153-154. Motion carried.

Recognition of FUMC WACO, DA's & Conference Staff

Mike Hall asked for the conference and district staff to be recognized by the body. Bishop Lowry recognized the groups, conference staff, district staff, volunteers and many others that made this conference possible.

Bishop Lowry released everyone for a short break to resume at 3:50pm.

ANNOUNCEMENTS

Dr. Randy Wild

Dr. Wild asked that everyone leave their badges prior to departing. BOM has a called meeting in the Lone Star Room #103 immediately following adjournment. Be sure to take your posters. 60th Anniversary photo for all Clergy Women immediately following adjournment.

SETTING OF APPOINTMENTS & SENDING FORTH SERVICE

BISHOP MIKE LOWRY

Bishop called the body to order at 3:45pm and directed everyone to the worship guide. The Bishop confirmed the appointments as printed, with the following changes: Central District Removed Gale Neely and change to TBA. Move Gale Neely to Smith Center for Evangelism & Church Growth. He led the clergy of those staying in their place of ministry and their laity in a reading, and then did the same with those who were moving to new appointments. He then led the whole assembly in a covenant of confirmation of the appointments.

Bishop Mike Lowry adjourned the 2016 Central Texas Conference at 4:23PM.

Bishop J. Michael Lowry
President

Dr. Randy Wild
Conference Secretary





"For Surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope."

~ Jeremiah 29:11

PART 1 ORGANIZATION & GENERAL BUSINESS

1. Who are elected for the quadrennium (¶¶603.7, 619):

Secretary?	Randy Wild
Mailing Address	3200 E. Rosedale St., Ft. Worth, TX 76105
Telephone	817/877-5222
Statistician?	David Stinson
Mailing Address	3200 E. Rosedale St., Ft. Worth, TX 76105
Telephone	817/877-5222
Treasurer?	David Stinson
Mailing Address	3200 E. Rosedale St., Ft. Worth, TX 76105
Telephone	817/877-5222

2. Is the Annual Conference Incorporated (¶603.1)? **Yes, November 1984**

3. Bonding and auditing:
   What officers handling funds of the conference have been bonded, and in what amounts (¶¶618, 2511)?
   The Conference has an Employee Dishonesty insurance policy with $250,000 per occurrence coverage on all employees. The coverage also extends to the employees in organizations listed as additional insured.
   Have the books of said officers or persons been audited (¶¶617, 2511)? **Yes**
   (See report, page 324 of Journal)

4. What agencies have been appointed or elected?
   a) Answer Yes or No for each of the councils, boards, commissions or committees listed:
      1) Board of Ordained Ministry (¶635)? **Yes**
      2) Board of Pensions (¶639)? **Yes**
      3) Board of Trustees of the Annual Conference (¶2512)? **Yes**
      4) Committee on Episcopacy (¶637)? **Yes**
      5) Committees on Investigation (¶2703.2, .3)? **Yes**
      6) Administrative Review Committee (¶636)? **Yes**
   b) Indicate the name of the agency (or agencies) in your annual conference which i (are) responsible for the functions related to each of the following general churc agencies (¶610.1):
      1) **General Council on Finance & Administration?** **Ctr for Mission Suppor**
      2) **General Board of Church & Society?** **Connectional Table**
      3) **General Board of Discipleship?** **Connectional Table**
      4) **General Board of Global Ministries?** **Connectional Table**
      5) **Higher Education & Campus Ministry?** **Roberts Ctr Leadership**
      6) **General Commission on Archives & History?** **Ctr for Mission Suppor**
      7) **General Commission on Christian Unity/ Interreligious Concerns?** **Connectional Table**
      8) **General Commission on Religion & Race?** **Connectional Table**
      9) **General Commission on the Status & Role of Women?** **Connectional Table**
      10) **United Methodist Communications?** **Roberts Ctr Leadership**

5. Have the secretaries, treasurers, and statisticians kept their respective records according to the prescribed forms (¶606.8)? **Yes**

6. What is the report of the statistician? (See report page 413 of journal)

7. What is the report of the treasurer? (see report page 274 of journal)

8. What are the reports of the district superintendents as to the status of the work within their districts? (see reports on pages 185 of journal)

9. What is the schedule of minimum base compensation for pastors for the ensuing year (¶¶342, 625.3)?
   a) 1-1-2016
      1) Elder in Full Connection $41,148
      2) Provisional member (1992 Disc.) or Provisional Elder (2000 Disc.)
         i. Non-Student $35,899
         ii. Student $33,176
      3) Associate Member $35,899
      4) Full-time Local Pastor $33,176

10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶614.1a)? $777,261

11.
   a) What amount has been apportioned to the pastoral charges within the conference to be raised for the pension and benefit programs of the conference for the ensuing year (¶¶614.1d, 1507)? $ 0
   b) What are the apportionments to this conference for the ensuing year?
      1) For the World Service Fund? $ 1,338,790
      2) For the Ministerial Education Fund? $ 452,181
      3) For the Black College Fund? $ 180,371
      4) For the Africa University Fund? $ 40,366
      5) For the Episcopal Fund? $ 396,470
      6) For the General Administration Fund? $ 158,970
      7) For the Interdenominational Cooperation Fund? $ 35,364

12. If the annual conference apportions to the local church a fund that combines two or more general apportioned funds with one another, or that combines one or more general apportioned funds with funds other than a general apportioned fund, list below for each combined fund:
   a) The name and amount of each general fund included in the apportionment;
   b) The percentage of the combined fund total that corresponds to each general fund apportionment (¶¶614.3d, 615.4)?

13. Conference and district lay leaders (¶¶603.9, 659)?
   a) Conference lay leader: Mike Ford
   b) Mailing address 8906 Hickory Hill Dr, Granbury, TX 76049
   c) Associate conference lay leaders: Darlene Alfred
   d) District and associate district lay leaders: Barbara Sullivan, Central; Sherry Doty, East; Greg Feris, North; Kathy Pelton, West; Barb Hunsberger, South.

Currently there are no associate district lay leaders.

PART I ORGANIZATION AND GENERAL BUSINESS

14. List local churches which have been:

a) Organized or continued as New Church Starts or Mission Congregations (¶259, 1-4, continue to list congregations here until listed in questions 14. c, d, or e)

Church Name	District	Mailing Address	Phone Number	Date Founded
Our Manna	New Church Start	c/o 5301 Davis Blvd, Fort Worth, TX 76180		2006
Wesley, A Ghanaian Community of Faith	New Church Start	c/o 2201 E. Park Row, Arlington, TX 76010		2010
The Oaks UMC	New Church Start	2911 Inspiration Dr. Weatherford, TX 76087		7/1/2016
Genesis Fellowship	New Church Start	6300 HWY 95, Killeen, TX 76542		2012

b) Satellite congregations (¶259.5-10, continue to list here until listed in questions 14.c, d, or e)

Church Name	Parent Church	District	Mailing Address	Date Launched
Life Church	FUMC Waco	New Church Start	2801 Robinson Dr., Waco, TX 76711	2010

c) Chartered

Church Name	District	Mailing Address	Phone Number	Date Chartered
None				

d) Merged (¶¶2546, 2547)

1) United Methodist with United Methodist

Name of First Church	Name of Second Church	Name of Merged Church	Date Merged
None			

2) Other mergers (indicate denomination)

Name of First Church	Name of Second Church	Name of Merged Church	Date Merged
None			

e) Discontinued or abandoned (¶¶229, 341.2, 2549) (State which for each church listed.)

1) New Church Start (¶259.2,3)

Church Name	District	Location	Date Closed
Purmela UMC	South	Purmela, TX	7/31/2015
Valera UMC	West	Valera, TX	9/27/2015
Wesley, White Settlement	North	White Settlement, TX	6/28/2015

2) Mission Congregation (¶259.1a)

Church Name	District	Location	Date Closed
None			

3) Satellite Congregation

Church Name	District	Location	Date Closed
None			

4) Chartered Local Church (¶259.5)

Church Name	District	Location	Date Closed
NONE			

f) Relocated and to what address

Church Name	District	Mailing Address	Physical Location	Date Relocated
None				

g) Changed name of church? (Example: "First" to "Trinity")

Former Name	New Name	Address	District
Richland Hills UMC	City Point UMC	7301 Glenview Dr. N Richland Hills, TX 76180	East

h) Transferred this year into this conference from other United Methodist conference(s) and with what membership (¶¶41, 260)?

Name	Membership	Sending Conference
None		

i) What cooperative parishes in structured forms have been established? (¶206.b)

Parish Name	Charge Name	Church Name	District
None			

j) What other changes have taken place in the list of churches? **None**

15. Are there Ecumenical Shared Ministries in the conference? (¶208)

a) Federated church

Name	District	Other Denomination(s)
None		

b) Union Church

Name	District	Other Denomination(s)
None		

c) Merged Church

Name	District	Other Denomination(s)
None		

d) Yoked Parish

Name	District	Other Denomination(s)
None		

16. What changes have been made in district and charge lines?

Central District

Chatfield (732523) removed from Blooming Grove (732501).
Wesley, Corsicana (732625) joined Chatfield (732523).
Italy First (736782) removed from Frost (732727).
Frost (732727) joined Blooming Grove (732501).
Covington (731825) removed from Itasca (736805).
Covington (731825) joined Hillsboro Line Street (736747).
Italy (736782) joined Itasca (736805).
Sparks Memorial (736361) removed from Robinson Drive (736144). Sparks Memorial (736361) stands alone.

Bosqueville (735845) joined to Robinson Drive (736144).
Kopperl (734783) changed to lead church and Walnut Springs Memorial (735025) changed to secondary church on charge and moved from North District to Central District.

East District
McMillan (985526) joined Morningside (985617).
Britton (736623) removed from Maypearl (736840). Maypearl (736840) added to Sardis (736793). Britton (736623) stands alone.

North District
Kopperl (734783) changed to lead church and Walnut Springs Memorial (735025) changed to secondary church on charge and moved from North District to Central District.
Wesley Memorial, Cleburne (731745) removed from St. Mark, Cleburne (731780). Each stands alone.

South District
None

West District
Green's Creek (734657) joined Cisco First (730887). (Effective 10/15/2015)
Green's Creek (734657) removed from Cisco First (730887). Each stands alone. (Effective 03/01/2016)

New Church Start District
None

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (**v**) notation following a question in this section signifies that the action c election requires a majority vote of the clergy session of the annual conference. If a action requires more than a simple majority, the notation (**v 2/3**) or (**v 3/4**) signifies tha a two-thirds or three-fourths majority vote is required. Indicate credential of persons i Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and offici administration (¶¶604.4, 605.7)? Yes, except those being reviewed by th appropriate bodies.

Yes, to the best of our knowledge, with the exception of those who are involved in supervisory correction and/or Judicial or Administrative complaint processes. We, the bishop, conference lay leader, and cabinet members, take very seriously the call to moral excellence in the lives of pastors and conference leaders. We offer our signatures to answer this question, knowing that only by the grace of God can any of us be blameless in our life and official administration.

Bob Holloway

Don Scott

Virginia Bassford

Clifton Howard

Carol Woods

Gary Lindley

Randy Wild

Kim Simpson

Georgia Adamson

Bishop Mike Lowry

18. Who constitute:
    a) The Administrative Review Committee (¶636)? (**v**)
    Clergy in Full Connection: Bobby Cullen, Quinton Gibson, Tom Robbins, Jr.
    Alternate Clergy in Full Connection: Howard Martin, Phyllis Barren
    b) The Conference Relations Committee of the Board of Ordained Ministry (¶635.1d)?
    Armando Alvarado, Louis Carr, Brad Brittain, Bryan Dalco, Ben Disney, Katie Meek, Sandra Oliver, Casey Orr, Amy Tate-Almy, Carol Woods
    c) The Committee on Investigation (¶2703)?
    Clergy in Full Connection: Bryan Dalco, Travis Franklin, Allen Goss, Meg Witmer-Faile
    Alternate Clergy in Full Connection: Wade Killough, Mike Rodden, LilliAnn "Penny" Stemley
    Professing Members: Lynn Gray, Steve McIver, Cheryl Wilson
    Alternate Professing Members: Sherry Doty, Scott Drillette, Carolyn Little

19. Who are the certified candidates (¶ ¶ 310, 313, 314)
    a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	New or Continuing	Date Certified
Andrews, Theodora	East	Continuing	04/17/2012
Boyette, Sarah	North	Continuing	01/15/2015
Brooks, Brenda	East	Continuing	04/17/2013
Brown, Marianne	South	Continuing	01/15/2015
Chambers, Rhonda	East	Continuing	01/14/2015
Dunn, Taylor	Central	New	02/18/2016
Dutton, Dennis	Central	New	02/18/2016

Gottas, Heather	East	Continuing (Accepted from NTX 01/21/2016)	03/06/2014
Gregory, Ethan	East	Continuing	04/18/2013
Gregory, Kevin	West	New	01/18/2016
Hermans, Corrie	South	Continuing	01/15/2015
Hobdy, Julian	East	Continuing	04/17/2013
Huebner, Benjamin	North	New	01/21/2016
Jarrell, Kenneth	South	Continuing	01/15/2015
Johnson, Kellye	East	New	01/21/2016
Kahler, Eddie	South	Continuing	01/16/2014
Kennedy, Trevor	South	Continuing	01/16/2014
Latu, Kolotile	East	Continuing	05/05/2010
Mahe, Lina	East	New	01/21/2016
McCarthy, Katherine	East	New	01/21/2016
Mitchell, Thomas	East	New	01/21/2016
Reeves, Daniel	East	New	01/21/2016
Rejcek, Dennis	Central	New	02/18/2016
Reyes, Chris	South	Continuing	04/12/2012
Rodriguez, Ramiro	North	New	01/21/2016
Sanchez, Jeff	South	New	01/28/2016
Scott, Nick	East	Continuing	01/14/2014
Staton, Stephanie	East	Continuing	01/14/2015
Stiefel, Zach	East	Continuing	01/14/2014
Thomas, John "J. T."	East	Continuing	01/14/2014
Trigg, Andrew	South	New	01/28/2016
Warthen, Kristin	North	Continuing	01/16/2014

b) Who have had their candidacy for ordained or licensed ministry accepted by District Committee on Ordained Ministry in another annual conference (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference
Way, Greg	Indiana	10/21/2002	09/24/2015
Wimberley, Linda	North West Texas	10/03/2001	06/30/2016

c) Who have been discontinued as certified candidates for licensed or ordaine ministry?

Name	District	Date Certified	Date Discontinued
Craig, Dusty	East	09/13/2010	08/19/2015
Palady, Jayme	South	10/21/2010	06/30/2016
Runyan, Lindsey	South	01/16/2014	05/17/2016 – withdrew
Williamson, Judy	North	02/23/2004	02/22/2015 – withdrew

20. Who have completed the studies for the license as a local pastor, are approved, bu are not now appointed? (¶315 —Indicate for each person the year the license wa approved.):

Name	District	Year Attended LPLS	Year Last Licensed
Davis, Rick	East	2013	2016
Hart, Mark	NCS	2013	2016
Ricker, David	North	2003	2013
Tullis, Christy	North	2013	2016

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div. (¶319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (v)

a) Full-time local pastors? (¶318.1)

Name	District	First Year License Awarded	Years Completed with Course of Study
Anderson, Amy	Central	2013	3 courses
Austin, Dara	East	2011	Brite
Barto, Christy *	West	2013	Brite, M. Div. 2011
Bell-Blakely, Althea Denise	East	2002	14 courses
Bresciani, Amanda	East	2015	Perkins
Brower, Johnny	East	2013	Brite
Dominguez, Gabe	Central	2013	0 courses Basic COS, 6 hours Adv. COS
Fattori, Joy	South	2013	17 courses Basic COS, 4 hours Adv. COS
Goodrich, Dave*	North	2001	Basic and Advanced COS complete
Lewis, C. Wayne*	West	1999	Basic COS complete
Lewis, Katie	East	2015	Perkins
Marshall, Lance	North	2013	Brite
Montoya, David	West	2013	19 courses Basic COS, 6 hours Adv. COS
Pruett, Josh	South	2015	0 courses
Reid, Sharon*	East	2003	Basic COS complete
Reynolds, Eldon	East	2000	18 courses
Robinson, Kantrice * (¼ time South and ¾ time NCS)	South & NCS	2016	Perkins, M. Div. 2016
Schramme, Tina	East	2013	Brite
Starnes, Ira Lynn*	South	1997	Basic COS complete

b) Part-time local pastors? (¶318.2) (fraction of full-time in one-quarter increments)

Name	Fraction of full time to be served	District	First Year License Awarded	Years Completed with Course of Study
Allcorn, Benny M.	½ time	West	2001	14 courses
Anderson, Kevin	½ time	West	2016	Brite
Apple, Ken	¼ time	North	2015	2 courses
Bales, Bill	¼ time	South	2014	4 courses
Barnett, Robert	½ time	Central	2010	6 courses
Campbell, Vivian *	¾ time	Central	2009	Basic COS complete
Crawford, Scotty	¾ time	West	2014	Brite
Cyr, Michael	¾ time	West	2016	0 courses
Davis, JoLynn	¾ time	West	2013	4 courses
Davis, Phyllis	½ time	South	2014	2 courses
DeBord, Bert A. - retired	½ time	South	2002	9 courses
Diggs, Kevin	¾ time	Central	2013	4 courses Basic COS, 6 hours Adv. COS
Dister, Joy	½ time	North	2013	Perkins
Dixon, Tynna	¼ time	Central	2013	14 courses Basic COS, 2 hours Adv. COS

Fehler, April	¼ time	East	2014	Perkins
Ford, Robyn	¼ time	South	2015	0 courses
Gonzales, Shelly	½ time	North	2013	Perkins
Holmes, Margaret*	½ time	West	2001	Brite M. Div., 1986
Hotz, Rita	¼ time	South	2013	Asbury
Jinks, Larry*	¼ time	East	2004	Perkins M. Div., 2009
Lallier, Steve	¼ time	East	2015	2 courses
Lim, Soonwha *	¼ time	South	2015	M. Div., Drew University, 2003
Lunsford, Ken – retired	¼ time	West	2012	4 courses
McCracken, Joseph B. "J.B."*	¾ time	West	2006	Basic COS complete 2011
McGill, Terre	¾ time	East	2015	5 courses
Moore, Don	¾ time	South	2012	Austin Presbyterian Theological Seminary
Morton, Kevin	¾ time	West	2011	7 courses
Murchison, Robert "Bob" – retired	¾ time	West	2011	7 courses
Pelton, Danny	½ time	West	2015	2 courses
Prud'homme, Tommy	¼ time	South	2014	Asbury
Roepken, Lauren	½ time	East	2016	Perkins
Rowe, Steven Christopher "Chris"	¼ time	Central	2013	undergrad
Senkel, James W. "Jimmy"*	½ time	West	2002	Basic COS complete 2013
Seth, John	½ time	West	2001	18 courses
Sims, Heath	¾ time	East	2013	2 courses
Watson, Gary Don*	¾ time	West	2011	Basic COS complete

E

c) Students from other annual conferences or denominations serving as loca pastors and enrolled in a school of theology listed by the University Senat (¶318.3, 4)?

Name	Fraction of Full Time to be served	First Year License Awarded	Seminary	Home Conference
Hatcher, Corey	3/4 time	2016	Perkins	Northwest Texas
Langer, Zachary	1/4 time	2015	Brite	Rio Texas

d) Students who have been certified as candidates in your annual conference and ar serving as local pastors in another annual conference while enrolled in a school o theology listed by the University Senate (¶318.3)

Name	First Year License Awarded	Years Completed in Course of Study
NONE		

e) Persons serving as local pastors while seeking readmission to conferenc membership (¶¶366.4, 367, 369.3)? (If not in this conference indicate name o conference where serving.)

Name	Years Completed in Course of Study
NONE	

22. Who have been discontinued as local pastors (¶320.1)?

Name	Date discontinued
NONE	

23. Who have been reinstated as local pastors (¶320.4)?

Name	Years Completed in Course of Study
NONE	

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conferences

Name	Clergy Status	Home Conference
Atuahene-Nsowaah, Jacob	OE (¶346.1)	Texas Annual
Bowling, Robert "Bob"	OR (¶346.1)	North Texas
Connelly, Beverly	OE (¶346.1)	Louisiana
Cromwell, Richard	OR (¶346.1)	North Texas
Daniels, Dale	OD (¶346.1)	North Georgia
Delony, Len (¼ time)	OE (¶346.1)	Arkansas
Flinn-Portee, Susan	OE (¶346.1)	Central Illinois
Griffin, David	OR (¶346.1)	Rio Texas
Hamric, James Kenneth "Ken" (½ time)	OR (¶346.1)	North Texas
Heusel, Scott	OE (¶346.1)	Oklahoma
Jones, Beverly	OE (¶346.1)	New Mexico
Manney, Bill	ORL (¶346.1)	Northwest Texas
Massingill, Amber	OE (¶346.1)	Florida
Massingill, Paul	OE (¶346.1)	Florida
Petty, Don	OE (¶346.1)	Holston
Pick, Jennifer	OE (¶346.1)	New York
Pick, Todd	OE (¶346.1)	New York
Pledger, Jim (3/4 time)	OR (¶346.1)	North Texas
Ragland, Chandler	OP (¶346.1)	Mississippi
Robbins, Sr., Thomas Q.	OR (¶346.1)	North Texas
Shuler, Philip	OR (¶346.1)	North Texas
Simpson, Molly E.	OE (¶346.1)	Great Plains
White, Jr., Gary	OE (¶346.1)	Texas Annual

b) Other Methodist Denominations

Name	Clergy Status	Denomination
Ju, Yohan	OE (¶346.1)	Korean Methodist Church
Macias, Samuel	OE (¶346.1)	Iglesia Metodista de Mexico A. R.
Na, Kil Suk	OE (¶346.1)	Seoul, Korean Methodist Church

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2)? (**v**) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	Clergy Status	Denomination	Appointment
Graham, Melissa	OF (¶346.2)	Disciples of Christ	First United Methodist Church, Perry
Nold, Nancy	ROF (¶346.2)	Presbyterian	Eagle Mountain UMC
Trittin, Ruth	OF (¶346.2)	Baptist	Palo Pinto UMC & Strawn UMC

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (¶586.4 **[b]**)?

Name	Member Conference/Denomination	First Year of Affiliation
NONE		

b) Without vote (¶¶334.5, 344.4)? (**v 2/3**)

Name	Member Conference/Denomination	First Year of Affiliation
NONE		

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? ¶322 (**v**) (List alphabetically-see note preceding Question 27):

Name
NONE

28. Who are elected as provisional members and what seminary are they attending, if in school? (under ¶¶322.4, 324, 325)

a) Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5?(v)

Name	Seminary
Jackson, Erin	Perkins, MTS 2016
Roberts, Carol B.	Perkins, MTS 2016
Stuyck, Beth	Perkins, MAM 2015

b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (v); ¶ 322.4 (v 3/4)

Name	Seminary
Bates, Fred	Perkins, M. Div. 2015
Longley, Brian	Asbury, M. Div. 2016
Macalik, Tolli	Perkins, M. Div. 2016
McKnight, Owen	Perkins, M. Div. 2016
Smith, Sterling	Brite, MTS. 2016 converted to COS & ACOS (¶324.6)
Turkett, Melissa	Perkins, M. Div. 2015
Woodard, John	Brite, M. Div. 2015

29. Who are continued as provisional members, in what year were they admitted t provisional membership, and what seminary are they attending, if in school (¶326)

a) In preparation for ordination as a deacon or elder? (¶326)

Name	Clergy Status (PD or PE)	Date and Seminary
Bailey, James Matthew "Matt"	PE	Asbury, M. Div. 2015
Bernau, Wendi	PE	Brite, M. Div. 2014
Byrd, Suzanne "Suzi"	PD	Perkins, MTS 2011
Douglas, Eric	PE	Asbury, M. Div. 2013
Fields, Margaret	PE	Brite, M. Div. 2016
Finau, Sela	PE	Perkins, M. Div. 2012
Johnston, Jarrod	PE	Perkins, M. Div. 2016
Latu, Alex	PE	Perkins, M. Div. 2015
Long, Kim	PE	Brite, M. Div. 2015
Lutes, Allen	PD	Brite, MAT 2015
Reed, Stefani	PE	Perkins, M. Div. 2014
Reeves, Jon	PE	Brite, M. Div. Equivalent 2015
Richardson, Tomeca	PE	Brite, M. Div. 2014
Roberson, Kyle	PD	Perkins, M. Div. 2008
Roberson, Rezolia	PE	Perkins, M. Div. 2013
Roberts, Stacy	PE	Asbury, M. Div. 2016
Robinson, Charles	PE	Perkins, M. Div. 2015
Simpson, Molly K.	PE	Boston University of Theology, M. Div. 2013

Wilbanks, Dale	PE	Perkins, M. Div. 2015
Zollinger, Alison	PE	Brite, M. Div. 2010

b) Provisional deacons who became provisional elders?

Name	Original Year of Membership
NONE	

c) Provisional elders who became provisional deacons? (Indicate year)

Name	Original Year of Membership
NONE	

d) Provisional members who transferred from other conferences or denominations? (¶347.1)

Name	Clergy Status (PD or PE)	Original Year of Membership	Previous Conference or Denomination
NONE			

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶348): (v) **A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.**

Name	Clergy Status	Previous Denomination
Frenzel, Brandon	PE	Baptist
Moses, Corey	PD	Baptist

31. What ordained clergy have been received from other Christian denominations (¶347.3): (List alphabetically—see note preceding Question 27):

a) As provisional members (¶347.3a,b)? (v)

Name	Clergy Status (PD or PE)	Date Received	Former Denomination
Frenzel, Brandon	PE	7/1/2015	Baptist
Moses, Corey	PD	7/1/2015	Baptist

b) As local pastors (¶347.3a)? (v)

Name	Clergy Status (FL or PL)	Date Received	Former Denomination
NONE			

32. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.)** (v 2/3):

a) Deacons

Name
Orr, Casey (Langley)

b) Elders

Name
Brower, David
Farrer, Jon
Han, John
Jones, Clint
Jones, Marilyn
Medley, David

Miller, Jannette
Palma, Grant

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically-see note preceding Question 27)

a) After provisional membership (¶330)? (**v 2/3**)

Name	Seminary
Orr, Casey (Langley)	Princeton M. Div. 2011

b) Transfer from elder?(¶309) (**v 2/3**)

Name	Seminary
NONE	

34. Who are ordained as elders and what seminary awarded their degree?

a) After provisional membership? (¶335) (**v 2/3**)

Name	Seminary
Brower, David	Brite, M. Div. 2014
Farrer, Jon	Perkins, M. Div. 2012
Han, John	Brite, M. Div. 2011
Jones, Clint	Perkins, M. Div. 2014
Jones, Marilyn	Perkins, M. Div. 2014
Miller, Jannette	Austin Presbyterian, M. Div. 2014
Palma, Grant	Perkins, M. Div. 2012

b) Transfer from deacon? (¶309) (**v 2/3**)

Name	Seminary
NONE	

35. What provisional members, previously discontinued, are readmitted (¶365)? (**v**)

Name	Clergy Status	Year Previously Discontinued
NONE		

36. Who are readmitted (¶¶366-368 **[v]**, ¶369 **[v 2/3]**):

Name	Clergy Status	Previous Status
NONE		

37. Who are returned to the effective relationship after voluntary retirement (¶358.7): (**v**)

Name	Clergy Status	Year Retired
NONE		

38. Who have been received by transfer from other annual conferences of The Unite Methodist Church (¶¶347.1, 416.5, 635.2n)? (List alphabetically. Indicat credential. See note preceding Question 27.)

Name	Clergy Status	Previous Conference	Date of Transfer
Huber, Ruth	RE	Rio Texas	03/01/2016
Shepherd, Gale W. "Dub"	FD	Texas Annual	01/01/2016

39. Who are transferred in from other Methodist denominations (¶347.2)? (Lis alphabetically. Indicate credential.)

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
NONE			

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)

a) Deacons?

Name	Member Conference
NONE	

b) Elders?

Name	Member Conference
NONE	

41. Who have been transferred out to other annual conferences of The United Methodist Church (¶416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Clergy Status	New Conference	Date of Transfer
NONE			

42. Who are discontinued as provisional members (¶327)? (**v**).

a) By expiration of eight-year time limit (¶ 327)

Name	Clergy Status
NONE	

b) By voluntary discontinuance (¶ 327.6) (v)

Name	Clergy Status
NONE	

c) By involuntary discontinuance (¶ 327.6) (v)

Name	Clergy Status
Anderson, Kelly	PD

d) By reaching Mandatory Retirement Age (¶ 327.7)

Name	Clergy Status
NONE	

43. Who are on location?

a) Who has been granted honorable location (¶359.1)?

(1) This year? (**v**)

Name	Clergy Status	Charge Conference Membership	Date Effective
NONE			

(2) Previously?

Name	Clergy Status	Year Originally Granted	Charge Conference Membership	Year of Most Recent Report
Bell, Sharon Pauline	FE	2012	Wesley Memorial UMC, Cleburne	2014
Benedicto, Teri H.	AM	2006	FUMC Bedford/Stonebridge UMC McKinney	2014
Boeglin, Suzanne	FE	2010	Central UMC, Brownwood	2012
Bright, Dian	FD	2014	St. Andrews UMC	Has not reported
Brown, George Pat	FE	1968	FUMC Wortham	2005
Burris, Sarah Collins	FE	2003	FUMC Belton	2015
Galaviz, Sarah Leach	FD	2013	FUMC Arlington	Has not reported
Roberts, Dan W.	FE	2010	Austin Ave UMC, Waco	2010
Schade, Jay	FE	2001	Journey of Faith UMC, Round Rock	2014

Seawell, Philip	FD	2013	FUMC Round Rock	Has not reported
Smith, Don	FE	2013	Wildwood UMC	Has not reported
Spalding, Michael E.	FE	1977	Meadowbrook UMC	2012
Williams, Wesley W.	AM	1972	Watts Chapel, Grandview	2005

b) Who on honorable location are appointed ad interim as local pastors? (¶359.2) (Indicate date and appointment.)

Name	Appointment	Year Originally Granted Location
NONE		

c) Who has been placed on administrative location (¶360)?

(1) This year? (v)

Name	Date Effective	Charge Conference Membership
NONE		

(2) Previously?

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
NONE			

44. Who have been granted the status of honorable location–retired (¶359.3):

a) This year? (v)

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Augustine, Louis	FE	06/01/2010	Wesley UMC, Waco

b) Previously?

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Beck, Daniel K.	FE	06/01/1998	FUMC Joshua
Chadwick, Charles	FE	12/01/1968	Christ UMC (OK Conference)
Kelley, Donald C.	FE	06/01/2002	Wellspring UMC, Georgetown
Peterson-Stellar, Katie	FE	06/01/2012	FUMC Arlington
Smith, Richard Russell	FE	06/07/1963	FUMC Colorado Springs (Rocky Mountain Conference)
Tibbs, Ben L.	FE	06/01/1989	FUMC Hillsboro
Van Rite, James	FE	06/01/1989	St. Andrew

45. Who have had their status as honorably located and their orders terminated (¶359.2)? (v)

Name	Date Effective	Prior Clergy Status
NONE		

46. Who have had their conference membership terminated?

a) By withdrawal to unite with another denomination (¶361.1, .4)? (v)

Name	Date Effective	Prior Clergy Status
NONE		

b) By withdrawal from the ordained ministerial office (¶361.2, .4)? (v)

Name	Date Effective	Prior Clergy Status
George, Edward D. "Ed"	08/17/2015	FE

c) By withdrawal under complaints or charges (¶¶361.3, .4; 2719.2)?

Name	Date Effective	Prior Clergy Status
NONE		

d) By termination of orders under recommendation of the Board of Ordained Ministry (¶354.12)? (v)

Name	Date Effective	Prior Clergy Status
NONE		

e) By trial (¶2713)?

Name	Date Effective	Prior Clergy Status
NONE		

47. Who have been suspended under the provisions of ¶363.1d, ¶2704.2c or ¶2711.3? (Give effective dates. Indicate credential.)

Name	Date Effective	Clergy Status
NONE		

48. Deceased (List alphabetically in the spaces provided)

a) What associate members have died during the year?

Effective:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
NONE		

b) What provisional members have died during the year? (Indicate credential.)

Effective:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
NONE		

c) What elders have died during the year?

Effective:

Name	Date of Birth	Date of Death
Boeglin, Timothy "Tim"	04/28/1953	04/19/2016

Retired:

Name	Date of Birth	Date of Death
Hunt, Richard A.	02/08/1931	03/20/2016

d) What deacons have died during the year?

Effective:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
NONE		

e) What local pastors have died during the year?

Active:

Name	Date of Birth	Date of Death
Bellinger, Paul	08/19/1957	04/20/2016

Retired:

Name	Date of Birth	Date of Death
Taylor, James "Jim"	03/30/1937	01/20/2016

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶331.8, 346.1)?

Name	Clergy Status	Conference Where Appointed	Appointment
Baek, Hyeong-Dong "Yohan"	FE (¶346.1)	Texas Annual	Aldersgate UMC, Santa Fe, TX
Georg, Miriam	FD (¶331.8)	Kentucky	Middletown Christian Church, Louisville, KY
Gilliam, Beverly	FE (¶346.1)	North Carolina	Carolinas Health System Chaplain
Hoffman, Christi M.	FE (¶346.1)	Northwest Texas	FUMC Paducah
Johnston, Jarrod	PE (¶346.1)	North Texas	Path 1 Intern – Union Coffee House
Kiblinger, Ryan	FE (¶338.4)	Northern Illinois	Appointed to attend school, Trinity International University
Killough, William "Bill"	FE (¶346.1)	South Georgia	Mt. Olivet UMC
Reed, Stefani	PE (¶346.1)	North Texas	Christ UMC, Plano
Roberts, Sarah	FD (¶346.1)	North Texas	Argyle UMC

E

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (¶354)? (Indicate credential. Record Charge Conference where membership is held.)

Name Number of Years Charge Conference

a) Voluntary?

(1) Personal, 5 years or less (¶354.2a 3) (v)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Gravley, Paul	FE	07/01/2013	4	Arborlawn UMC
Wear, Jana	FE	07/01/2015	2	Couts Memorial UMC

(2) Personal, more than 5 years (¶354.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
NONE			

(3) Family, 5 years or less (¶354.2b 3) (v)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Dack, Cindy	FE	07/01/2014	3	FUMC Hamilton
Hull, Rebecca	FE	03/01/2016	1	Woodway FUMC

(4) Family, more than 5 years (¶354.2b 3) (v 2/3)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Mordecai, Cathy	FE	04/01/2011	7	Couts Memorial UMC, Weatherford

(5) Transitional (¶354.2c)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
NONE				

b) Involuntary (¶ 355)? (**v 2/3**)

Name	Clergy Status	Date Effective	Charge Conference
NONE			

51. Who are granted sabbatical leave (¶352)? (v)

Name	Clergy Status	Date Effective	Charge Conference
NONE			

52. Who have been granted medical leave due to medical or disabling conditions (¶357)? (**v**)

Name	Clergy Status	Date Effective	Charge Conference
Bergeron, Kenneth E.	FE	12/07/2009	FUMC Waxahachie
Colwell, Terry	FE	06/01/2004	None declared, lives in Georgetown
Fortner, Mary	FE	01/01/2015	Wm. C. Martin
Helm, Marie	FE	10/01/2006	None declared, lives in Comanche
Kirk-Hall, Denise	FE	01/01/1999	Couts Memorial UMC, Weatherford
Linnstaedt, Robert	FE	06/01/2006	FUMC Waxahachie
Puckett, Joyce	FE	06/01/1999	Hilldale UMC
Samford, Karen	FD	10/08/2009	Alliance UMC
Schade, Kathye	FE	06/01/2008	Hutto UMC
Willis, Ted	AM	07/01/2014	Lakeview UMC and Westminster UMC, Houston

53. What members in full connection have been retired (¶358): (**List** alphabetically. If retiring in the interim between conference sessions (¶358.2d), indicate the effective date of retirement.) (**Under ¶358.1, no vote required; under ¶358.2, v; under ¶358.3, v 2/3**)

Deacons

a) This year?

Name	Date Effective
Johnson, Gordon	07/01/2016
Shepherd, Gale W. "Dub"	04/01/2016

b) Previously?

Name	Date Effective
Sharon Adair	06/01/2006
Nancy L. Bennett	06/01/2000
Suzanne B. Cate	12/31/2013
Dorothy Dahl	08/31/1997
Barbara Moffitt Elliott	06/01/2002
Linda J. Freeto	07/01/2014
Jackie M. Gause	01/01/2001
Sheila Karen Granderson	09/01/2011
Nila Geisel	06/01/2007
Judy M. Holloway	04/15/2014
Melissa A. Nichols	06/01/2008
Diane Smiley	06/01/2005
Robin L. Stevens	02/10/2014
James Denson Terry	11/01/2012
Jeannie Trevino-Teddlie	01/01/2014
Brenda Wier	12/31/2010

Elders

c) This year?

Name	Date Effective
Brenda Adkins	01/01/2016
David W. Adkins	07/01/2016
Ann A. Hagmann	08/01/2015
Susan "Su" Milam	07/01/2016
Willard "Buddy" Moore	07/01/2016
Donald "Don" Scott	07/01/2016

Sanh Van Tran	07/01/2016
Donna J. Ware	07/01/2016
Carol Woods	07/01/2016
Nancy Woods	07/01/2016

d) Previously?

Name	Date Effective
Ronald W. "Ron" Albertson	07/01/2014
Doyle Allen	06/01/2009
Georgia M. Allen	06/01/2006
Nancy Allen	06/01/2013
Andy Andrews	06/01/2008
J. Noble Atkins	06/01/1993
Hubert L. Austin	10/01/1996
John P. Aymond	03/01/2007
C. Bruce Baker	06/01/1998
Ronald Ballard	06/01/2002
Roger Barker	06/01/2006
Thomas K. Beaty	07/01/2015
Jay Beavers	06/01/2008
Ernest Alan Benson	12/31/2014
Robert Dan Benton	01/01/2012
Martha S. Bessac	06/01/2010
E. F. "Skip" Blancett	10/01/2011
Kenneth L. Boatman	06/01/1995
Milana Bradley	04/01/2011
William "Max" Brennan	07/01/2015
Grady B. Brittain	06/01/2007
Arthur H. Buhl	06/01/1991
Dennis Camp	06/01/1996
Robert L. Campbell	06/01/2006
Joe Carmichael	07/01/2014
Robert E. Cavanaugh	09/15/2001
Gene A. Chamness	06/01/1991
Jim Chandler	01/01/2013
David Chavez	01/31/2009
Joan Choyce	01/01/2002
John Clifford	06/01/2013
Troy C. Clinesmith	06/01/1995
Thomas Edward Connolly	06/01/2012
Weldon S. Crowley	06/01/1997
Jack Kyle Daniels	06/01/1997
R. Jerden Davis	06/06/2005
Watt William Dozier	06/01/2008
Benjamin Connally Dugger	06/01/2010
Cliff Egner	01/31/2013
Donald Elrod	06/01/2003
E. B. Elswick, Jr.	10/01/1999
Stanley W. "Swede" Erickson	06/01/1998
Thomas Michael Faile	06/01/2012
Gilbert Ferrell	06/05/1985
Nathan Cleon Flanagan	06/01/1995
Andrew Fowler	06/01/2000
John Ed Francis	06/01/1999
Richard Freeman	06/01/2000
Carl N. Freeto	07/01/2014
R. Verne Fuqua	06/01/1994
Jerry Phillip Galloway	12/31/2014
Jim B. Gause	01/01/2001
R. Kyle Glenn	06/01/1998
Elizabeth "Betsy" Spell Godbold	07/01/2015
Allen Goss	05/31/2009

George Allen Grant	07/01/2015
Karen A. Greenwaldt	12/31/2013
William E. Grisham	06/01/1993
Lawrence B. Grubb	11/01/1997
James "Gus" Guthrie	01/01/2012
J. Michael Hannah	08/31/2011
Dennis Harris	01/01/1997
Luther W. Henry	06/01/2006
Rollo J. Herrington	06/05/1974
Sandra E. Hippman	06/01/2012
Catherine Peden Hix	06/01/2003
John Charles Holbert	06/01/2012
Richard E. Holden, Jr.	06/01/1988
Charles L. Holland, Jr.	06/01/2001
Barry Holmes	06/01/2007
William Howard Horick	10/01/1988
Deborah W. "Decee" Horton	07/01/2015
Wesley A. Howard, Jr.,	06/01/2001
John Wesley Hulme	06/01/1988
Roland Q. Humphrey	06/01/1995
H. Lamar Hunt	06/01/1996
Gerald "Jerry" Irvin	06/01/2011
Marty K. Jeane	07/01/2011
W. Don Johnson	06/01/2006
John Calvin Johnson	06/01/1990
Leonard Johnson	12/31/2007
Glenn E. Jones	07/01/2014
Reed C. Justus	07/01/2015
Fred W. Kandeler	06/01/2001
Kent Kilbourne	06/01/2013
Wanda G. Kile	06/06/2005
Rankin Koch	06/01/2013
Boo Woong Koo	06/01/2000
Janice M. Kreitner-Cain	10/01/2005
Elizabeth E. Kugel	06/01/2003
Joseph F. Larson	02/01/2000
Cynthia Lee	12/31/2012
John H. Loggins	06/01/2012
William Longsworth	09/30/2008
Jane B. Lovett	06/01/2001
Barbara Lucas	06/01/2000
Sandra J. Lydick	10/10/2005
Myron C. Madden	02/15/2007
Benjamin B. Marney	06/01/1994
Kent D. Marrs	06/01/2010
Maureen B. Mathias	06/01/1998
J. Pat McClatchy	06/01/1991
Charles McClure	06/06/2005
John K. McKee	06/01/1992
J. Eric McKinney	01/01/2007
Robert E. Messer	06/01/1998
Roderick Miles	06/01/2011
Johnny Frank Miller	07/01/2015
Linda Susan Mitchell	06/01/2012
Lynn D. Moore	06/01/2012
Marvin Moore	06/01/2009
Chauncey S. Nealy	07/01/2014
Priscilla W. Neaves	06/01/2007
James Nowell "Jim" Newton, Jr.	01/01/2011
Robert Nimocks	06/01/2013
James Neil Norman	07/01/2014
Donald F. Osada	06/01/1995
Harvey L. Ozmer	06/01/2011

J. Michael Patison	06/01/1996
Billy Mack Patteson	06/01/2001
Henry E. Persley	06/01/2004
Donald M. Pike	06/01/1998
Carolyn Jo Ponder	10/01/2006
James R. Porter	06/01/2010
George Proctor-Smith	01/01/2006
L. Klel Quesenberry	06/01/1997
Henry W. Radde	12/01/2002
Bill R. Reed	01/01/1997
Cecil D. Reed	06/01/1989
Randal L. Riddile	09/26/2014
Dale W. Rider	06/01/1999
Walter Tom Ridlehuber	10/01/1988
R. Jack Riley	06/01/1996
Donald J. Roath	06/01/2008
Eugene B. Robertson	06/01/1998
John C. Robertson, Jr.	07/01/2001
Sharon D. Robertson	06/01/2011
James A. Sanders, Jr.	06/06/2005
Judy Sands	06/01/2004
John W. Schaub	06/01/2001
Marilyn Ruth Schiffman	07/01/2015
J. W. Sellers	06/01/2002
Fred Landy Senter	02/01/2010
Kent Seuser	08/31/2009
John T. Shipman	01/01/2006
Walter G. Silveria	06/01/2004
Alice Pauline Sims	07/01/2007
Edis R. Sluder	06/01/1992
Eddie Smart	06/01/2011
Tom E. Smith	06/01/1992
Annette Sowell	06/01/2007
Jesse J. Sowell	06/01/2003
Ann L. Stevens	06/01/2001
Wayne L. Stork	01/01/2006
Margaret Stratton	06/30/2014
Billy Dean Strayhorn	07/01/2015
Norman Lee Suggs	06/01/2012
George Mimms Sutton	03/01/2012
Delbert H. Taylor	06/01/1995
James R. Taylor, Sr.	06/01/1999
Timothy G. Thomas	06/01/2010
James E. Tims	06/01/1995
Gary Torian	06/01/2013
Susan M. Trammell	07/01/2007
Wilma Smiley Tune	06/01/2002
Gary Frank Turner	06/01/2012
Robert M. Turner	06/01/1988
Beverly Tye	02/01/2011
Larry Van Zile	06/01/2007
Boyce Vardiman	06/05/1985
Dale Waser	06/01/2011
Patti Waser	08/01/2012
Bob F. Weathers	06/01/1998
Gary Whitbeck	01/01/2008
Fred Winslow	11/01/2007
William Charles Wood	05/15/2015
Nancy Lu York	01/01/2008
T. Michael Young	12/31/2008

54. What associate members have been retired (¶358): (List alphabetically. If retiring in the interim between conference sessions (¶358.2d), indicate the effective date of retirement.) (**Under ¶358.1, no vote required; under ¶358.2, v; under ¶358.3, v 2/3**)

a) This year?

Name	Date Effective
NONE	

b) Previously?

Name	Date Effective
Mike Efird	06/01/2006
Olini Falahola	06/01/2010
James L. Haynes	05/31/2006
Lavelle M. Haynes	10/01/2003
Herbert C. Marlow	06/01/2000
Phyllis Modgling	06/01/2009
Georgia Orr	09/01/2005

55. What provisional members have been previously retired (¶358, 2008 *Book of Discipline*)? **(NOTE: Provisional members who reach mandatory retirement age and have not retired by Jan. 1, 2013 shall be discontinued (¶ 327.7) and listed in Q. 42.)**

Name	Date Effective
NONE	

56. Who have been recognized as retired local pastors (¶320.5):

a) This year?

Name	Date Effective
NONE	

b) Previously?

Name	Date Effective
Robert Beeman	02/28/2009
Joe Bentley	06/01/1990
Rodney E. Corder	07/01/2015
Thomas B. Crowder	06/01/1997
Bert A. DeBord	07/01/2015
Darlene L. Grant	08/31/2014
Kenneth Wayne Lunsford	07/01/2015
Robert J. "Bob" Murchison	017/01/2015
Marvin L. Mott	12/31/2007
Kermit Sorrells	06/01/2000
Nancy Tribble Summers	06/01/2011

57. What is the number of clergy members of the Annual Conference:
By appointment category and conference relationship?
(NOTES:
(1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
(2) For the three categories of Appointments to Extension Ministries, report as follows:

¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.
Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Categories	Deacons In Full Connection	Elders In Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full-time Local Pastors	Part-time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶¶331.1c, 339) (76, 78c)	18	164	7	23	2	17	35
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (78a,b)	6	xxxxx xxxxx xxxxx	0	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶316.1; 344.1a, c) (77a)	xxxxx xxxxx xxxxx	13	xxxxx xxxxx xxxxx	0	0	2	1
Appointments to Extension Ministries (¶316.1; 344.1b) (77b)	xxxxx xxxxx xxxxx	17	xxxxx xxxxx xxxxx	0	0	0	0
Appointments to Extension Ministries (¶316.1; 344.1d) (77c)	xxxxx xxxxx xxxxx	5	xxxxx xxxxx xxxxx	0	0	0	0
Appointments to Attend School (¶331.3) (79)	0	1	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	2	5	0	2	0	xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)	0	2	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a3, a4)	0	3	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Medical Leave (52)	1	8	0	0	1	0	0
On Transitional Leave (50a5)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)	18	189	0	0	7	xxxxx xxxxx	xxxxx xxxxx
Total Number, Clergy Members	45	407	7	25	10	19	36
Grand Total, All Conference Clergy Members	549						

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guideline to assist in the racial/ethnic identification count.)

Clergy Demographics														
Categories	Deacons in Full Connection		Elders in Full Connection		Probationary (provisional) Deacons		Probationary (provisional) Elders		Associate Members & Affiliate Members with Vote		Full-time Local Pastors		Part-time Local Pastors	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Asian	0	0	7	1	0	0	0	1	0	0	0	0	0	1
African American/Black	0	3	15	8	0	0	2	2	0	0	0	2	0	2
Hispanic	0	1	6	0	0	0	0	0	0	0	1	0	0	0
Native American	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Pacific Islander	0	0	0	0	0	0	1	1	1	0	0	0	0	0
White	8	32	265	100	3	4	9	8	5	4	8	8	23	10
Multi-Racial	1	0	4	0	0	0	1	0	0	0	0	0	0	0
Grand Total, All Conference Clergy Members*	9	36	298	109	3	4	13	12	6	4	9	10	23	13
	549													

Note: After receiving numerous research requests for data relating to clergy gender and ethnicity, GCFA has again chosen to request the information in the chart above.

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

58. Who are the candidates in process for certification in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
Brad Alexander	LM	Youth Ministry
Theodora Andrews	LM	Older Adult Ministry
Stacey Atkins	LM	Spiritual Formation
Robby Balbaugh	LM	Youth Ministry
Claire Condrey	LM	Youth Ministry
Jennifer Garen	LM	Spiritual Formation
Elizabeth Givens	LM	Children's Ministry
Michael Franklin	LM	Youth Ministry
Susan McConnell	LM	Youth Ministry
Timothy Miller	LM	Youth Ministry
Rachelle Mooreland	LM	Youth Ministry

59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

Name	Clergy/Lay Status	Specialized Ministry
Ellen Bauman (para-professional)	LM	Christian Education
Kay Birkholz	LM	Christian Education
Tonya Frantz	LM	Christian Education
Nancy Froman	FD	Christian Education
Terre McGill (para-professional)	LM	Christian Education
Mary Nell Partin, Director of Christian Education	LM	Christian Education

Margaret Bolding	LM	Music Ministry
Dr. Carol R. Farrar	LM	Music Ministry
William H. Miller	LM	Music Ministry
Shirley Rardin	LM	Music Ministry
Erin Jackson	PD	Youth Ministry
Robert Douglas Vaughn	FD	Youth Ministry

60. Who are transferred in as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
NONE			

61. Who are transferred out as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference
NONE			

62. Who have been removed as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
NONE		

PART IV CERTIFIED LAY MINISTRY

(¶ 271, and 666.10 *The Book of Discipline*)

63. Who are certified as lay ministers (¶ 271, and 666.10)? (List alphabetically, by district)

Name	District
Carlos Baker	East
Judy Gotcher	South
Johnel Louie	South
Vera Moffitt	South
Deanna Ranes	South
Marlene Richardson	North

PART V DIACONAL MINISTERS

(Paragraph numbers in questions 65-72 refer to The 1992 *Book of Discipline*)

64. Who constitute the Committee on Investigation (¶2703.3)? (**v**)

Diaconal Ministers – Professing Members: Dawn Gilliland, Judy Ivey, Rosalind Shirley, Patricia Stroman
Alternate Diaconal Ministers – Professing Members: Melissa Hernandez, Walt Milner, Ken Smith
Clergy in Full Connection: John Aymond, Thomas McDermott, Jane Woodward
Alternate Clergy in Full Connection: Thomas Childs

65. Who are transferred in as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
NONE		

66. Who are transferred out as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
NONE		

67. Who have had their conference relationship as diaconal ministers terminated b Annual Conference action (¶313.3)? (**Under ¶313.3a, no vote; under ¶313.3b, v 2/3**)

Name	Date Effective
NONE	

68. What diaconal ministers have died during the year?
    a) Effective:

Name	Date of Birth	Date of Death
NONE		

    b) Retired:

Name	Date of Birth	Date of Death
NONE		

69. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (**v**)

Name	Type of Leave	Date Originally Granted
NONE		

70. What diaconal ministers have been granted an extended leave (¶313.1e):

Name	Date Originally Granted
Dawn Gilliland	06/01/2011

71. Who have returned to active status from extended leave (¶313.1e)? (**v**)?

Name	Date Originally Granted
NONE	

72. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (**Under ¶313.2b, v 2/3**)
    a) This year?

Name	Date Effective
NONE	

    b) Previously?

Name	Date Effective
Frankie Adams	06/01/1994
Ethel Alldredge	06/01/1983
Maurine Carr	06/04/2004
Tommie D. Daniel	06/01/1991
Richard Palmquist	06/01/1996
Rosalind Shirley	06/01/2008

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

73. Who are approved for less than full-time service?

a) What associate members, provisional, or full elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter increments) is approval granted (for purposes of equitable compensation claim and pension credit) ¶¶338.2, 342.2, 1506)? (**v 2/3, after 8 years v 3/4**):

Name	Appointment	Fraction of Full-Time Service
Gena Anderson, FE	New World	½ - 1 year
Tae Beckling, FE	Harker Heights	¼ - 4 years
John Kent Berry, FE	Kopperl/Walnut Springs Memorial	¼ - 4 years
J. Brooks Harrington, FE	Fort Worth First	¼ - 11 years
G. Alan Munger, FE	Cresson/Waples	¾ - 4 years
Estee Valendy, FE	Saginaw	½ - 5 years

b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)?

Name	Appointment	Fraction of Full-Time Service
Carl Harkins, FD	Genesis	¼ - 6 years
Kay Lancaster, FD	Arlington First	½ - 1 year
Rachel Heyduck, FD	Euless First	¼ - 5 years
Nancy Froman, FD	Fort Worth First	½ - 3 years
Nelda Murraine, FD	Kennedale	½ - 3 years
LilliAnn Stemley, FD	Grace, Arlington	¼ - 3 years
Beth Stuyck, PD	Hurst First	½ - 1 year

74. Who have been appointed as interim pastors under the provisions of ¶338.3 sinc the last session of the annual conference, and for what period of time?

Name	Appointment	Start Date	End Date
Carl Freeto, RE	Lakeshore	08/01/2015	06/30/2016
J. Allen Goss, RE	Valley Mills/Cayote	08/01/2015	12/31/2015
Rankin Koch, RE	Taylor First	01/01/2016	06/30/2016
Robert Nimocks, RE	Sardis	03/01/2016	06/30/2016
Michael Cyr, PL	Cahill	04/01/2016	06/30/2016
James K. Hamric, OR	Central/Lake Brownwood	04/26/2016	05/31/2016

75. What changes have been made in appointments since the last annual conferenc session? (Attach list. Include and identify Appointments Beyond the Local Churc (Deacons) and Appointments to Extension Ministries (Elders). Give effective date of all changes.)

Effective Date	Clergy	From	To
8/1/2015	Charles R. Bailey, FE	Chaplain, US Army	Transitional Leave
8/1/2015	Beverly Gilliam, FE	Personal Leave of Absence	Chaplain, Carolinas Health System
8/1/2015	Ann A. Hagmann, RE	Spiritual Care Hospice, Austin	Retired, Not Appointed
8/1/2015	Walter D. Johnson, RE	Nolanville First	Retired, Not Appointed
8/1/2015	John M. Lowery, SY	St. John the Apostle, Assoc.	Not Assigned

8/1/2015	Christine H. Tullis, SL	Not Appointed	Cedaredge Community UMC, 346.1 - Rocky Mountain Conf. ¾ time
8/1/2015	Patricia Warden, FE	Family Leave of Absence	Nolanville First ½ time
8/1/2015	Zachary T. Langer, PL	Not Appointed	Weatherford College Wesley Foundation, Director ¼ time
8/17/2015	Edward D. George, Jr., FE	Personal Leave of Absence	Surrender of Credentials
9/1/2015	Katie L. Lewis, PL	Colleyville First, Assoc. (SY)	Colleyville First, Assoc. ½ time
10/1/2015	Kelly C. Anderson, PD	Transitional Leave	Keller, Assoc. ½ time
10/1/2015	Meredith R. Bell, FE	Happy Tents	UCF Wesley Foundation, Navarro College/Happy Tents ½ time
10/1/2015	Amanda Bresciani, PL	Not Appointed	Chaplain, Baylor Dallas/Chaplain, Baylor Grapevine ½ time
10/1/2015	Joy Dister, PL	UCF Wesley Foundation, Navarro College	Arborlawn, Assoc. ½ time
10/1/2015	Robyn (Maricle) Ford, PL	Oglesby (SY)	Oglesby ¼ time
10/1/2015	J. Brooks Harrington, FE	Fort Worth First, Assoc.	Methodist Justice Ministry ¼ time
10/1/2015	Steve Lallier, PL	Not Appointed	White's Chapel, Assoc. ¼ time
10/1/2015	Kay Lancaster, FD	Arlington First, Assoc.	Arlington First, Assoc. ½ time
10/1/2015	Soonwha Lim, PL	St. Luke, Killen, Assoc. (OL) ¼ time	St. Luke, Killeen, Assoc. (PL) ¼ time
10/1/2015	Terre McGill, PL	Not Appointed	William C. Martin, Assoc. ¾ time
10/1/2015	Danny Pelton, PL	Emmanuel Chapel (SY)	Emmanuel Chapel (PL) ¼ time
10/1/2015	Joshua Pruett, FL	Moody First/Moody Leon (SY)	Moody First/Moody Leon
10/1/2015	Amy Tate-Almy, FD	Richland Hills, Assoc. ½ time	City Point, Assoc. ½ time
10/1/2015	Danny Tenney, FE	Richland Hills	City Point
10/15/2015	J. Michael Hannah, RE	Green's Creek ½ time	Green's Creek/Cisco First ½ time
10/15/2015	Charles Holland, RE	Cisco First	Retired, Not Appointed
11/1/2015	Rita Hotz, PL	Lanham ¼ time	Jonesboro Parish: Bethel, Jonesboro, Lanham ¼ time
11/1/2015	Bill Johnson, SY	Bethel/Jonesboro	Not Assigned
1/1/2016	Brenda Adkins, RE	Taylor First	Retired, Not Appointed
1/1/2016	Amanda Bresciani, FL	Chaplain, Baylor Dallas/Chaplain, Baylor Grapevine ½ time	Chaplain, Baylor Scott & White
1/1/2016	Lance Marshall, FL	First Seventh Street	Fort Worth First, Assoc.
1/1/2016	Carol B. Roberts, PL	Not Appointed	Azle First, Assoc. ¾ time

1/1/2016	G.W. "Dub" Shepherd, FD	346.1 - North Texas Conference, Trinity Arlington, Assoc.	Central Texas Conference, Trinity Arlington, Assoc.
1/1/2016	Amy Tate-Almy, FD	City Point, Assoc. ½ time	City Point, Assoc. ¼ time
3/1/2016	Jacob Atuahene-Nsowaah, FE	Texas Conference	Wesley, A Ghanaian Community of Faith 346.1
3/1/2016	DeAndrea Dare, FE	Personal Leave of Absence	A Memory Grows
3/1/2016	Rick Davis, PL	Sardis ¾ time	Not Appointed
3/1/2016	Ruth E. Huber, RE	Rio Texas Conference, Retired, Not Appointed	Central Texas Conference, Retired, Not Appointed
3/1/2016	Rebecca N. Hull, FE	Woodway, Assoc. ½ time	Family Leave of Absence
3/1/2016	Danny Pelton, PL	Emanuel Chapel ¼ time	Cisco First ½ time
3/1/2016	Teresa Smith, SY	Not Assigned	Emanuel Chapel ¼ time
3/10/2016	Kelly C. Anderson, PD	Keller, Assoc. ½ time	Discontinued
4/1/2016	G.W. "Dub" Shepherd, RD	Trinity Arlington, Assoc.	Retired, Not Appointed
4/26/2016	Deborah Bellinger, SY	Not Assigned	Gorman ¼ time
6/1/2016	James K. Hamric, OR	Central/Lake Brownwood Interim ½ time	Early/Zephyr ½ time
6/1/2016	David Medley, PE	Early/Zephyr	Central/Lake Brownwood

76. What elders (full connection and provisional), associate members, and local pastor are appointed to ministry to the local church and where are they appointed for th ensuing year? (Attach a list.)
See Section VI. Appointments – 2016 Conference Journal

77. What elders (full connection and provisional), associate members, and local pastor are appointed to extension ministries for the ensuing year? (Attach a list)
See Section VI. Appointments – 2016 Conference Journal
    a) Within the connectional structures of United Methodism (¶344.1a, c)?
    b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)?
    c) To other valid ministries under the provisions of ¶344.1d? **(v 2/3)**

78. Who are appointed as deacons (full connection and provisional) for the ensuin year? (Attach a list.)
See Section VI. Appointments – 2016 Conference Journal
    a) Through non-United Methodist agencies and settings beyond the local churc (¶331.1a)?
    b) Through United Methodist Church-related agencies and schools within th connectional structures of The United Methodist Church (¶331.1b)?
    c) Within a local congregation, charge, or cooperative parish (¶331.1c)?

79. Who are appointed to attend school (¶416.6)? (List alphabetically all those whos prime appointment is to attend school.) **Ryan Blair Kiblinger**

80. Where are the diaconal ministers appointed for the ensuing year (¶310) **[1992 Discipline]**? (Attach list) **None**

81. What other personal notations should be made? (Include such matters as changes in pension credit (¶1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.) **Casey Langley to Casey Langley Orr, Phyllis Ann McDougal to Phyllis Ann Barren**

82. Where and when shall the next Conference Session be held (¶603.2, 3)? **June 11-14, 2017 at Mansfield FUMC, Mansfield, Texas.**

"Rejoice and be glad, for your reward is great in heaven, for in the same way they persecuted the prophets who were before you."

~ Matthew 5:12

APPOINTMENTS 2016-2017

AF - Affiliate Member Conference (¶¶334.5, 344.4, 586.4)
AM - Associate Member (¶¶322, 370.1, 635.2h)
DC - Deaconess (¶1314.3)
DM - Diaconal Minister (*2004 Discipline;* ¶369.1)
DR - Retired Diaconal (*consecrated under provisions of 1992 or earlier Discipline)* (¶358)
FD - Deacon in Full Connection (¶330)
FE - Elder in Full Connection (¶335)
FL - Full Time Local Pastor (¶318.1)
HL - Honorable Location (¶¶359.1, 359.3)
LM - Certified Lay Minister (¶271)
OA - Associate Member of other Annual Conference (¶346.1)
OD - Deacon Member of other Annual Conference (¶331.8)
OE - Elder Member of other Annual Conference or other Methodist Denomination (¶346.1)
OF - Full Member of other Denomination (¶346.2)
OL - Other Conference Local Pastor (not a *Disciplinary code.)*
OP - Provisional Member of other Annual Conference (¶346.1)
OR - Retired member of other Annual Conference (not a *Disciplinary code.)*
PD - Provisional Deacon (¶¶324, 325)
PE - Provisional Elder (¶¶324, 325)
PL - Part Time Local Pastor (¶318.2)
RA - Retired Associate Member (¶358)
RD - Retired Deacon in Full Connection (¶358)
RE - Retired Full Elder (¶358)
RL - Retired Local Pastor (¶¶320.5, 327.7)
RP - Retired Provisional Member (¶358) (prior to Jan 1, 2013)
SY - Lay Pulpit Supplies (not a *Disciplinary code.)*

** Indicates a change of appointment, status, or time.*

The numbers found in parentheses (1/2) refer to the number of years appointed/assigned.

CENTRAL DISTRICT

*LEAH HIDDE-GREGORY, SUPERINTENDENT (1) **

Blooming Grove/Frost	Kevin Diggs (PL) ¾ time *	(3/1)
Chatfield/Wesley, Corsicana	Taylor Dunn (SY) ¼ time *	(1/1)
China Spring	Jane Woodward (FE)	(5)
Clifton	Mary Gean Cope (FE)	(2)
Coolidge/Dawson	Robert Barnett (PL) ½ time	(5/3)
CORSICANA FIRST	Steven Bell (FE)	(2)
Associate	Chandler Ragland (OP) P.346.1	(3)
St. Luke/Emhouse	Paul Porter (FE) *	(1/1)
Crawford	Robyn S. Young (AM)	(2)
Perry Chapel	Joyce Hall (SY)	(2)
Dresden	Duane Chambers (SY) *	(1)
Eureka/Richland	Bill Manny (ORL) ½ time *	(1)
Groesbeck		
First/Thornton	Stephen W. Nance (FE)	(7/7)
Hewitt	Randall B. Scrivener (FE)	(7)
HILLSBORO		
First	John Nader (FE) *	(1)
Associate	Casey Nader (SY) ¼ time *	(1)
Line Street/Covington	Amy Anderson (FL) *	(3/1)
Hubbard/Mt. Calm	Robert E. "Bob" Rainey (FE)	(4/4)
Itasca/Italy First	Tom Wood (SY) ½ time *	(14/1)
Kerens First/Pleasant Grove	J. Michael Redmond (FE) *	(1/1)
Kopperl/Walnut Springs Memorial	John Kent Berry (FE) ¼ time *	(1)
Lakeside	Thomas Q. Robbins, Sr. (OR)	(5)
Lebanon	Dennis Rejcek (SY)	(2)
Leroy	Mike Ashcraft (SY)	(4)
Lorena	James Matthew Bailey (PE)	(2)
Mart First	Denise E. Rogers (FE)	(5)
McGregor	Joe G. Chamness (FE)	(6)
Meier Settlement	Jerry Arthur (SY)	(12)
Meridian	Daniel Hawkins (FE) *	(1)
MEXIA		
First	Danny J. Niedecken (FE)	(4)
St. Luke	Robert Campbell (RE)	(6)
Union Memorial	Julius Chappell (SY) *	(1)
Pelham:		
Wesley Chapel/Pelham	Johnny Kirven (SY)	(2)
Perry	Melissa Graham (OF) ¼ time P. 346.2	(2)
	Jim Newton (RE) ¼ time	(2)
Speegleville	TBS	(-)
Tehuacana/Wortham	Steven Christopher Rowe (PL) ½ time *	(1/1)
WACO		
Austin Avenue	J. Timothy Jarrell (FE)	(4)
Central	Bradley T. Brittain (FE)	(6)
Cogdell Memorial	Lori Cotton (FE)	(2)
First	Stephen Ramsdell (FE)	(20)

Associate	Molly E. Simpson (OE) P. 346.1 *	(1)
Associate	Brandon Frenzel (PE) *	(1)
Associate	Gabriel Dominguez (FL) ½ time *	(4)
Korean	Yohan Ju (OE) P. 346.1	(4)
Lake Shore	Carl Freeto (RE) *	(1)
Lakeview/Elm Mott	Aryn Mojica (SY) ¼ time *	(1)
Robinson Dr/Bosqueville	Gabriel Dominguez (FL) ½ time *	(1)
Sparks Memorial	TBS	(-)
St. James/Springhill	Vivian Campbell (PL) ¾ time	(4/3)
Wesley	Tynna Dixon (PL) ¼ time	(5)
Woodway	John A. Dirk (FE)	(9)
Valley Mills/Cayote	Jaime McGlothlin (SY) *	(1)
West/Gholson Wesley Chapel	Jimmy Sansom (FE)	(6/6)
Whitney:		
King Memorial/Blum	C. Bradley Slaten (FE) *	(1/1)

Appointed to Extension Ministries, P. 344.1

Director of Campus Ministry Wesley Foundation,		
Baylor University	Melissa Turkett (PE) *	(3)
Director UCF/Wesley Foundation,		
Navarro College	Meredith Remington Bell (FD) *	(1)
Health & Wellness Outreach Manager,		
GBOPHB	Shelly Brooks-Sanford (FE)	(4)
Happy Tents	Meredith Remington Bell (FD)	(2)
Smith Center for Evangelism & Church Growth		
	Gale Nealy (FE) *	(1)

EAST DISTRICT

BOB HOLLOWAY, SUPERINTENDENT (7)

ARLINGTON

Covenant	Rezolia Johnson Roberson (PE) *	(1)
Epworth	Sheila Fiorella (FE)	(3)
First	David N. Mosser (FE)	(23)
Associate	Brian A. Young (FE)	(10)
Associate	Kevin R. Wilson (FE) *	(1)
Associate	Kay Lancaster (FD) ½ time *	(7)
Associate	Alphonetta Beth Wines (FE) *	(1)
Good Shepherd	Eldon Reynolds (FL)	(6)
Grace	Fred Bates (PE) *	(5)
Director of Communications	LilliAnn "Penny" Stemley (FD) ¼ time	(4)
New World	Michael Alexander (FE)	(5)
Associate	Gena Anderson (FE) ½ time *	(1)
Associate	Erin Jackson (PD) *	(1)
St. Andrew's	Debra M. Crumpton (FE)	(4)
St. Barnabas	Virginia O. Bassford (FE) *	(1)
Associate	Mike Rodden (FE)	(5)
Associate	Luther Henry (RE)	(11)
Associate	Dale R Daniels (OD)	(2)

St. John the Apostle	Marc H. Lowrance (FE)	(7)
St. Stephen	Kyland Dobbins (FE)	(3)
Trinity	Dean Posey (FE)	(4)
Associate	Brenda Beaver (FD)	(10)
Associate	Jang Tak "John" Han (FE) *	(3)
Associate	Scott Heusel (OE) P. 346.1	(6)
Alvarado: First	J. Bryan Patrick (FE)	(6)
Bardwell/Ennis: Trinity	Larry Jinks (PL) ¼ time	(10/10)
BEDFORD		
First	Jeff S. May (FE)	(8)
Wm. C. Martin	Jerry Chism (FE)	(6)
Associate	Terre McGill (PL) 3/4 time *	(1)
Colleyville	Michael Dawson (FE)	(6)
Associate	Katie Lewis (FL) *	(2)
Ennis		
Alliance of Faith/Corsicana St. Andrew		
	Jonathan Lowe (SY)	(2)
First	Steve Holston (FE)	(4)
Euless		
First	Steven C. Heyduck (FE)	(5)
Associate	Beverly J. Springer (FD)	(13)
Associate	Rachel Heyduck (FD) ¼ time	(5)
Tongan First	Alex F. Latu (PE) ½ time	(12)
Everman	David Griffin (OR)	(4)
Ferris		
First/Bristol	Alex F. Latu (PE) ½ time	(2/2)
FORT WORTH		
Campus Drive	Andrew Nunley (FE)	(8)
City Point	Daniel W. Tenney (FE) *	(1)
Associate	Amy Tate-Almy (FD) ¼ time *	(1)
Davis Memorial	Kaiya Kershaw (FE)	(2)
El Buen Samaritano	TBS	(-)
Handley	Sally Fleming (FE)	(4)
Meadowbrook	Marilyn Lavonne Jones (FE) *	(7)
Associate	Denise Blakely (FL) *	(1)
Morningside/McMillan	Tomeca Robinson (PE) *	(1)
Polytechnic	Judy Richmond (FE)	(2)
St. Andrews	Carol Grant Gibson (FE)	(11)
St. Luke	Kamal "Mel" N. Bishara (FE)	(5)
St. Matthew	W. Max Brennan (RE)	(36)
GRAPEVINE		
First	John Mollet (FE)	(6)
Associate	Jennifer Pick (OE) P. 346.1	(2)
Associate	Armando Alvarado (FE)	(9)
Associate	Grant Palma (FE) *	(1)
HURST		
First	Philip Rhodes (FE)	(12)
Associate	Holly Dittrich (FE)	(5)
Associate	Donna McKee (FD)	(7)
Associate	Matthew Ybanez (FD)	(8)
Associate	Gregory Shapely (FD)	(10)

Associate	Clinton Daniel Jones (FE) *	(4)
Associate	Beth Stuyck (PD) ½ time *	(1)
St. Paul	Keith Murray (FE)	(4)
Keller	Christopher J. Hayes (FE)	(6)
Associate	Molly Simpson (PE)	(4)
Associate	Stacy Nycole Roberts (PE) *	(1)
Kennedale	Nelda Murraine (FD) ½ time	(2)
MANSFIELD		
Community of Hope	Jay Fraze (FE)	(3)
First	David Alexander (FE)	(13)
Associate	James David Conner (FE) *	(1)
Associate	Sharon S. Reid (FL)	(14)
Associate	Tina Schramme (FL)	(5)
Associate	Johnny Brower (FL)	(3)
Associate	Lauren Roepken (PL) ½ time *	(1)
Britton	J. Neely Reynolds (SY) 1/4 time *	(2/2)
MIDLOTHIAN		
First	Brady Johnston (FE)	(1)
Associate	C. Randall Tucker (FE)	(8)
Ovilla	Joel Robbins (FE)	(7)
Palmer: First	Bruce E. Carpenter (FE)	(4)
Red Oak	Denise Luper (FE)	(2)
Sardis/Maypearl	Sarah Howe Miller (FE) *	(1)
Smithfield	Michael Kerzee (AM) *	(1)
Southlake White's Chapel	John McKellar (FE)	(25)
Co-Pastor	Michael Todd Renner (FE)	(14)
Associate	Jason Hamilton (FE)	(2)
Associate	Judy Hunt (FE)	(10)
Associate	Ramon Smith (FE)	(2)
Associate	Joy Roberson (FD)	(6)
Associate	Wendi Bernau (PE)	(2)
Associate	Sterling Smith (PE) *	(2)
Associate	Tolli Macalik (PE) *	(1)
Associate	Owen McKnight (PE) *	(2)
Associate	Kyle Roberson (PD)	(2)
Associate	Dara Austin (FL)	(5)
Associate	Steve Lallier (PL) ¼ time *	(1)
Watauga	Michael Love (FE)	(6)
WAXAHACHIE		
Bethel	Heath Sims (PL) ¾ time	(5)
Ferris Heights	Carol Roberts (FE)	(7)
First	Ronald Bellomy (FE)	(2)
Associate	April Fehler (PL) ¼ time	(2)

Appointed to Extension Ministries, P. 344.1

Assistant to the Bishop	Georgia Adamson (FE)	(6)
Executive Director, Center for Mission Support, Conference Benefits Officer & Conference Secretary	Randy M. Wild (FE)	(6)
Director of Operations & Evangelism, Smith Center for Evangelism & Church Growth	Todd Pick (OE) P.346.1	(3)
Director of JFON, Center for Mission Support		

..... R. Dean Reed (FE) (5)

Faculty, Texas Wesleyan University

..... Gladys Childs (FE) (10)

Teacher, Arlington ISD

..... Megan E. Hale (DC) (3)

Conference Coordinator of Campus Ministries & Director, Wesley Foundation UTA ..... Joseph Nader (FE) (8)

Professor of Religion & Psychology, Texas Wesleyan University

..... Ronnie McManus (FE) (38)

Professor, Texas Wesleyan University

..... Mark Hanshaw (FE) (12)

Director of Specialized Theological Education, GBHEM

..... David Martinez (FE) (4)

Director, Center for Missional Wisdom

..... Larry Duggins (FE) (2)

General Evangelist

..... Christie Robbins (FE) (2)

Closer Walk Ministries

..... Julie Ann Allen (FD) P. 331.4 (10)

One Man Show Ministries

..... Steven Mark Winter (FE) (18)

Money Matters Ministry

..... Amy Tate-Almy (FD) ½ time, P. 331.4 (7)

Chaplain, US Air Force

..... Hector L. Colon-Colon (FE) (13)

Chaplain, Our Lady of the Lake Hospital, Louisiana

..... Lisa Baumgartner (FE) (6)

Sr. Chaplain, Texas Health Harris Methodist Health System

..... Eric Smith (FE) (6)

Chaplain, Children's Medical Center, Dallas

..... Gene E. Ratcliff (FE) (3)

Associate, Middletown Christian Church

..... Miriam Georg (FD) P.331.4 (4)

Associate, Christ (Plano): North Texas Conference

..... Stefani Reed (PE) P. 346.1 (2)

Associate, Argyle: North Texas Conference

..... Sarah Roberts (FD) P. 346.1 (2)

Chaplain, US Army

..... Robert C. Warden (FE) (12)

Chaplain, Baylor Medical Center, Irving

..... Laura Arellano-Davis (FE) (10)

Pastoral Counselor, THR Harris Southwest Hospital

..... Mary Ellen Johnson (FE) (4)

Chaplain, THR Harris Methodist Hospital HEB

..... Jackie Chambers (FE) (7)

Chaplain, Baylor Scott & White ..... Amanda Bresciani (FL) * (1)

NEW CHURCH START DISTRICT

GARY LINDLEY, SUPERINTENDENT (7)

ARLINGTON
Wesley, A Ghanaian Community of Faith
.....Jacob Atuahene-Nsowaah (OE)* P. 346.1 (7)
FORT WORTH
First
Our Manna ..... Kil Suk Na (OE) P. 346.1 (7)
Harvest ..... Louis Carr, Jr. (FE) (4)
Associate ..... Suzanne Byrd (PD) (2)
HUDSON OAKS: The Oaks ..... Jon Mark Reeves (PE) * (1)
KILLEEN
Genesis Fellowship ..... Charles A. Robinson (PE) * (1)
New Church Start ..... Kantrice Robinson (FL) ¾ time * (1)
WACO
One Fellowship ..... Bryan Dalco (FE) (3)

Appointed to Extension Ministries, P. 344.1
Path 1 Intern & Union Coffee House, North Texas Conference ..... Jarrod Johnston (PE) * (1)

NORTH DISTRICT

*MIKE RAMSDELL, SUPERINTENDENT * (1)*

Acton ..... Chris Mesa (FE) (4)
Associate ..... Amy Forsythe Alexander (FE) (4)
Associate/Project 44 ..... Margret Fields (PE) * (1)
Aledo ..... W. Lee Trigg (FE) (3)
Annetta/Bethel, Weatherford ..... L. Ann Hitt (FE) * (1/1)
Azle
First ..... Scott D. Youngblood (FE) (4)
Associate ..... Carol B. Roberts (PD) * (1)
Brock ..... Meg Witmer-Faile (FE) (2)
Burleson
First ..... Kay Koos Hawkins (FE) (4)
Associate ..... Eddie Smart (RE) ½ time (6)
Cahill ..... Don Petty (OE) * ¼ time, P. 346.1 (1)
CLEBURNE
First ..... Robert H. Herzig (FE) (10)
Associate ..... Kimberly Liane Long (PE) (5)
St. Mark ..... Andrew M. Tyler (FE) * (1)
Wesley Memorial ..... Donna J. Ware (RE) * (4/4)
Cresson/Waples ..... Alan Munger (FE) ¾ time (9/7)
Crowley ..... Richard Mang (FE) (2)
FORT WORTH
Alliance ..... James R. McClurg (FE) (8)
Arborlawn ..... Ben R. Disney (FE) (13)
Associate ..... L. Bayard Pratt (FE) (2)

Associate	TBA	(-)
Associate	Joy Dister (PL)* ½ time	(1)
Associate	R. Verne Fuqua (RE) ½ time	(19)
Arlington Heights	Mary Kathryn Spradlin (FE)	(6)
Associate	Allen Lutes (PD)	(2)
Associate	Corey Hatcher (SP) * ¾ time	(1)
Associate	Jim Pledger (OR) ¾ time	(4)
Asbury/Faith	Art Torpy (FE)	(7/6)
Benbrook/Bethel	Michael Redd (FE)	(5/5)
Christ/Forest Hill	Sylvester Key, Sr. (FE)	(2/2)
Dido	TBS	(-)
Eagle Mountain	Nancy Nold (OF) P. 346.2	(7)
Edge Park	William P. Boyd (FE)	(5)
First	Tim Bruster (FE)	(14)
Associate	Charles T. Graff (FE)	(12)
Associate	Page Hines (FD)	(10)
Associate	Michael L. Marshall (FE)	(9)
Associate	Linda McDermott (FE)	(20)
Associate	Tom McDermott (FD)	(6)
Associate	Phyllis K. Barren (FD)	(12)
Associate	Casey Orr (FD) *	(3)
Associate	Nancy Froman (FD) ½ time	(3)
Associate	Len Delony (OE) ¼ time P. 346.1	(9)
Associate	Lance Marshall (FL) *	(1)
Genesis	Allyson Paxton (FE) *	(1)
Associate	Ginger Watson (FE)	(9)
Associate	Carl Hawkins (FD) ¼ time	(6)
La Trinidad	Samuel Macias (OE) P.346.1	(3)
LifePoint	Thomas Childs (FE)	(12)
Lighthouse Fellowship	Frank Briggs (FE)	(27)
Associate	Bobby Cullen (FD)	(10)
River Oaks/Grace, Fort Worth	Robert K. Flowers (FE)	(2/2)
Saginaw	Jason Valendy (FE)	(5)
Co-Pastor	Estee Valendy (FE) ½ time P. 338.2	(5)
University	Beth Evers (FE)	(5)
Western Hills	Raul Gutierrez (FE)	(8)
Glen Rose		
First	Jonathan Michael Farrer (FE) *	(2)
Godley	Robert E. Rudewick (FE)	(11)
Granbury		
First	Scott Goodfellow (FE)	(2)
Associate	Corey Moses (PD) *	(7)
Grandview/Watt's Chapel	Jungil Daniel So (FE)	(4/4)
Holder's Chapel/Millsap	James A. Sanders, Jr. (RE) ½ time	(9/12)
Joshua		
First	Dale Alan Wilbanks (PE)	(4)
Poolville	G. Dave Goodrich (FL)	(9)
Silver Creek	Vaughn Baker (FE)	(7)
Springtown		
First	David M. Fergeson (FE)	(2)
Tolar/Temple Hall	Ramiro Rodriguez (SY) *	(1/1)

WEATHERFORD
Bethesda ..... Michael David Brower (FE) * (1)
Calvary ..... Kenneth Apple (PL) ¼ time (2)
Couts Memorial ..... Matt Hall (FE) (4)
First ..... Stephen E. Schmidt (FE) (3)
Associate ..... Shelly Gonzales (PL) ½ time (4)

Appointed to Extension Ministries, P. 344.1
Executive Director, Smith Center for Evangelism & Church Growth
..... Gary Lindley (FE) (6)
Director of Missions, Central Texas Conference
..... Dawne Phillips (FD) (6)
Center for Mission Support, Coordinator, Disaster Response/UMVIM
..... Laraine G. Waughtal (FE) (3)
Associate Director - Faith Formation, Central Texas Conference
..... Amber Massingill (OE) p. 346.1 (2)
Director, Wesley Foundation, TCU
..... Paul Massingill (OE) p. 346.1 (2)
Director, Wesley Foundation Weatherford College
.....Zachary Langer (SP) * ¼ time (1)
Methodist Justice Ministry
..... J. Brooks Harrington (FE) ¼ time P.338.2 (18)
Chaplain, US Army
..... Robert F. Ewing (FE) (12)
Chaplain, US Air Force
..... Krista Ingram (FE) (4)
Outreach Program Director, Friendship Service Center, Inc.
..... Brenda Suzy Rivera (FE) P. 346.1 (16)
A Memory Grows
..... DeAndrea Dare (FE) * (1)
Sonshine Ministries
..... Sarah Andrews (FD) (12)
Chaplain MHMR of Tarrant County
..... Bryan T. Bellamy (FE) (2)
Chaplain Supervisor, THR Health System
..... Susan Flinn-Portee (OE) P. 346.1 (2)
Paducah United Methodist Church, Northwest Texas Conference
..... Christi M. Hoffman (FE) P. 346.1 (7)
Mt. Olivet United Methodist Church, South Georgia Conference
..... William B. Killough (FE) * P. 346.1 (1)

SOUTH DISTRICT

CLIFTON HOWARD, SUPERINTENDENT (4)

Bartlett ..... Richard Cromwell (OR) ¼ time (2)
BELTON
First ..... Darren R. Walker (FE) (12)
Mt. Zion ..... Ja'Cori Smith (SY) ¼ time (2)
Bruceville-Eddy ..... Robert "Bob" Bowling (OR) ½ time (3)
CEDAR PARK

Good News	Steve Moss (FE)	(6)
Rockbridge	Wade Killough (FE)	(10)
Copperas Cove		
Grace	Kirsten "Kissa" Vaughn (FE)	(3)
Evant	Phyllis Davis (PL) ½ time	(3)
Florence	Cynthia Moss (FE)	(2)
Gatesville		
First	D. Gene Gurley, Jr. (FE)	(7)
GEORGETOWN		
First	Stephen Langford (FE)	(7)
Associate	Yvonne Coon Snelson (FE)	(6)
St. John's	John Travis Franklin (FE)	(2)
St. Paul	Kantrice Robinson (FL) * ¼ time	(1)
Wellspring	Jeffrey Smith (FE)	(4)
Granger	Judy Gotcher (SY) ¼ time	(10)
Harker Heights	John M. Beckling (FE)	(4)
Associate	Tae Beckling (FE) ¼ time P. 338.2	(4)
Hutto		
Discovery	Alan S. McGrath (FE)	(6)
Jarrell	Tommy Prud'homme (PL) ¼ time	(3)
Jonesboro Parish	Rita Hotz (PL) ¼ time	(2)
KILLEEN		
First	Jeffrey A. Miller (FE)	(6)
Associate	Alison Michelle Zollinger (PE)	(2)
St. Andrew	David D. Leach (FE)	(8)
St. Luke	Chansoon Lim (FE)	(7)
Associate	Beverly Connelly (OE) ¼ time P. 346.1	(2)
Associate	Soonwha Kim Lim (PL) * ¼ time	(5)
Little River	Lianne M. Turner (FE) *	(1)
Moody First/Moody-Leon	Joshua Pruett (FL) *	(2/2)
Mooreville	Ira Lynn Starnes (FL)	(6)
Mosheim	Willie Stanley (SY)	(6)
Nolanville	Patricia Warden (FE) *	(1)
Oglesby	Robyn Ford (PL) * ¼ time	(1)
Pidcoke	William "Bill" Bales (PL) ¼ time	(4)
Rogers	Bert DeBord (RL) ½ time	(9)
Rosebud	Nancy Woods (RE) * ½ time	(1)
ROUND ROCK		
First	Will N. Cotton (FE) *	(1)
Associate	Beverly Jones (OE) P.346.1	(3)
Associate	Katie Meek (FE)	(5)
Journey of Faith	Glenda Whitehead (FE)	(13)
St. Philip's	Dale A. Schultz (FE)	(14)
Salado	Lara A. Whitley Franklin (FE)	(4)
TAYLOR		
First	Sela Finau (PE) *	(1)
Tenth Street/Thrall	Travis L. Summerlin (FE)	(11/11)
TEMPLE		
First	Thomas Q. Robbins, Jr. (FE)	(11)
Associate	Jannette Miller (FE) *	(1)
Associate	Don Moore (PL) ¾ time	(5)

Foundation ..... Gary White (OE) * P. 346.1 (1)
Oak Park ..... Jonathan F. Mellette (FE) (2)
St. James/Kell's Branch ..... Quinton J. Gibson (FE) (24/7)
Associate ..... Lowell Daniels (SY) ¼ time (1)
St. Paul/Holland ..... Philip L. Shuler (OR) (9/9)
Troy ..... Leslie Kay Byrd (FE) (3)

Appointed to Extension Ministries, P. 344.1

Associate Pastor, First Christian Church of Granbury
..... Tiffany Danna (FE) (2)
Santa Fe: Aldersgate (Texas Conference)
..... Hyeong-Dong Baek (FE) * P. 346.1 (1)
Therapist, Care & Counseling Center of Georgia
..... Melanie Soulen (FE) (2)
Copperas Cove Independent School District
..... Robert Douglas Vaughn (FD) P. 331.4 (3)
The Mission Society, Missionary
..... Steven W. Buchele (FE) (4)
Chaplain, TDCJ Lane Murray Unit, Gatesville
..... Joy Fattori (FL) (4)
To Attend Trinity International University (P. 338.4)
..... Ryan Blair Kiblinger (FE) * (1)

WEST DISTRICT

*LISA NESLONY, SUPERINTENDENT * (1)*

Ballinger ..... Gary Don Watson (PL) * ¾ time (1)
Bangs/Santa Anna ..... David Montoya (FL) * (1/1)
Blanket/Mullin ..... John A. Seth (PL) ½ time (16/2)
Mullin ..... Gayland Daugherty (SY) ¼ time (2)
BRECKENRIDGE
First/St. Paul ..... Cal V. Hoffman (FE) (6/5)
BROWNWOOD
Central/Lake Brownwood ..... David Lawton Medley (FE) (1/1)
Emanuel Chapel ..... Teresa "Terry" Smith (SY) * ¼ time (1)
First ..... Donald H. Scroggs (FE) (12)
Associate ..... Scotty Crawford (PL) ¾ time (4)
Cedar Springs ..... Don Ball (SY) ¼ time (2)
Cisco: First ..... Danny Pelton (PL) * ½ time (1)
COLEMAN
First/Novice ..... C. Wayne Lewis (FL) * (1/1)
Trinity/Gouldbusk ..... Benny M. Allcorn (PL) ½ time (3/3)
Comanche/Gustine ..... David Ray (FE) * (1/1)
Cross Plains ..... Kevin Morton (PL) ¾ time (4)
DeLeon/Morton Chapel ..... John Woodard (PE) * (2/2)
DUBLIN
First/Laurel St. ..... Kenneth Lunsford (RL) ¼ time (7/7)
Green's Creek ..... J. Michael Hannah (RE) ½ time (7)
Early/Zephyr ..... James Kenneth Hamric (OR) * ½ time (1/1)

Eastland/Ranger	Darrel W. Phillips (FE)	(4/4)
Fisherman's Chapel	Terry Test (SY) ¼ time	(2)
Gordon: First/Santo First	G. Starr Bowen (FE)	(10/10)
Gorman	Deborah Bellinger (SY) *	(1)
GRAHAM		
First	Richard Reed (FE)	(8)
Associate	Jim Senkel (PL) ½ time	(6)
Salem-Crestview/Murray/Tonk Valley		
	Joseph B. McCracken (PL) ¾ time	(5/5/5)
Hamilton/Lamkin	Katherine F. Long (FE)	(3/3)
Hico	Brian Longley (PE) *	(1)
Iredell/Cranfills Gap	Kevin Anderson (PL) * ½ time	(1/1)
May/Rising Star	Jo Lynn Davis (PL) ¾ time	(4/4)
MINERAL WELLS		
Central/Graford	Margaret Holmes (PL) * ½ time	(1/1)
First	Eric Scott Douglas (PE) *	(1)
Morgan Mill/Bluff Dale		
	Christy Barto (FL) *	(1/1)
Newcastle First/Jean: First	Michael Cyr (PL) * ¾ time	(1/1)
Olney First	Harrell Braddock, Jr. (FE)	(4)
STEPHENVILLE		
First	Howard Martin (FE)	(7)
Oakdale/Hannibal	Kory Koch (FE)	(4/4)
Strawn/ Palo Pinto	Ruth Trittin (OF) * ¼ time P.346.2	(1/1)
Winters	Bob Murchison (RL) ¾ time	(3)

Appointed to Extension Ministries, P. 344.1

Director Wesley Foundation, Tarleton University		
	David McMinn (FE)	(4)
Chaplain, US Naval Reserves		
	Ronald W. Newhouse (FE) *	(1)
Associate General Secretary, General Board of Higher Education & Ministry		
	Charles Ray Bailey (FE) *	(1)

"Blessed are the peacemakers, for they will be called children of God."

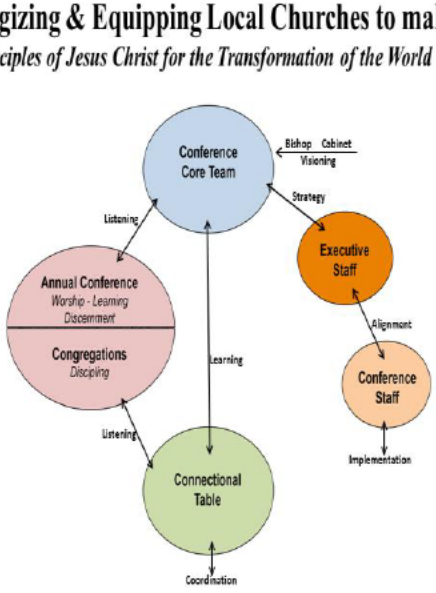
~Matthew 5:9

CONFERENCE CORE TEAM

BISHOP MIKE LOWRY, CHAIRPERSON

WHAT DOES THE CONFERENCE CORE TEAM DO?

The Conference Core Team is charged with ensuring the work of the conference aligns with its mission, vision, values and core strategies. From a broad perspective, the Core Team reviews the conference budget, the deployment of resources, major policy issues and direction, and the outcomes produced by the three conference centers. In addition, the team leads long-range planning. The Core Team creates a culture of accountability against outcomes and directions laid out by the Annual Conference and the *Exodus Project: A Transformational*



Roadmap for a Church in Transition and makes sure we are faithful to the *Book of Discipline* and the guiding principles of the Central Texas Annual Conference. It reviews and gives feedback to the Bishop and Executive Directors about any matters they wish to process with the group.

The 2015 Annual Conference directed the Core Team and Cabinet to review the findings from the Exodus Project evaluation and focus on key areas that have the potential to significantly leverage the changes laid out by the Exodus Project. The Cabinet and Core Team were instructed not only to identify next steps but to move forward in implementation. In the retreat led by Mike Bonem on June 17, 2015, both Cabinet and Core Team chose three of the seven recommendations from the Exodus evaluation around which to concentrate their efforts:

1. Invest in leadership development.
2. Focus disproportionately on "selected" churches.
3. Develop a new process to guide programming decisions.

For the Roberts Center for Leadership, the need for improved clergy leadership development was seen as a critical driver for the future of the conference, due to the following:

- A high number of expected retirements over the next five to 10 years.
- Cabinet / Conference Center turnover expected over the next few years.
- A recognition that strong clergy leadership is a foundational element in the fruitfulness of a local church.

As a center we continued to strategize over the next three months how best to leverage this area of ministry. Earlier work we had done was expanded and presented to the Core/Cabinet Team in October.

At the October 4, 2015 joint Core Team and Cabinet workshop, the Core Team asked Jeff Roper to lead a Task Force of the Core Team/Cabinet to develop an approach to clergy leadership development. On December 13, 2015, the Task Force presented a recommended approach. The process is ongoing and will be implemented throughout 2016 and 2017. When fully implemented, the approach will address:

- Clergy development plans, including coaching / mentoring to develop skills.
- A focus on clergy experiences as a key element of development plans.
- An intentional effort to ensure that clergy have developed their spiritual network.

Further, on December 13, 2015 (after the two previous joint meetings on June 17 and October 4), the Conference Core Team and Cabinet voted unanimously to ask Jeff Roper to leave the Core Team and join the staff of the Roberts Center for Leadership, as part-time Associate Executive Director. His role would focus on implementing the new emphasis and approach discussed with the Core Team and Cabinet. The Core Team and Cabinet also voted unanimously to recommend to the 2016 Annual Conference separating the executive director of the Roberts Center for Leadership position from the assistant to bishop functions, and creating a clergy assistant to bishop position. Both positions would remain cabinet level functions with Bishop Lowry as the supervisor. This would take effect immediately following the close of the 2016 annual conference. Bishop Lowry indicated he would continue Dr. Adamson in the assistant to bishop role until July 1, 2017. Jeff Roper would move from part-time associate executive director to part-time executive director of Roberts Center for Leadership. These changes are budget neutral to the 2016-2017 budget.

At its April 3, 2016 meeting, the Core Team reviewed and *approved* updates to Guiding Principles and Best Practices, corrections and updates to Annual

Conference Organization, as well as some changes to specific Policies and Procedures of the Annual Conference. See other action items listed below. (see Guiding Principles & Best Practices on page 365.)

The Core Team met four times since Annual Conference June 2015 as a joint Core/Cabinet team to respond and take next steps in the Exodus Process. Additionally three task groups have met multiple times to continue the work on specific leverage points identified from the joint task force as well as other Core Team business:

1. Leadership development
2. Working with selective churches
3. Programming vs. resourcing

Recommendation requiring vote:

1. The Core Team and Cabinet voted (unanimously on December 13, 2015) to request the 2016 Annual Conference separate the executive director of the Roberts Center for Leadership position from the assistant to bishop functions, and create an assistant to bishop conference position. Both positions (assistant to bishop and part-time executive director of Roberts Center for Leadership) would remain cabinet level functions with Bishop Lowry as the supervisor. This would take effect immediately following the close of the 2016 annual conference. These actions are budget neutral to the 2016-2017 conference budget.

Bishop Lowry stated he would continue Dr. Adamson in the assistant to bishop role until July 1, 2017. Jeff Roper would move from part-time associate executive director to part-time executive director of Roberts Center for Leadership.

Additional work done:

1. The Core Team continued to receive updates from Dr. Randy Wild and executive staff concerning the progress of our new Conference Service Center (located at Texas Wesleyan University) and the relocation plans (packing, moving off site and eventually into the new facility) April 2015-August 2015. Open house held January 10, 2016. While difficult and stress-filled for all involved, it was a remarkably smooth transition.
2. The Core Team has reviewed the 2015 end of year financials. They also heard a report from the finance task force named by Bishop Lowry to strategize about further review and alignment of the 2017 budget towards our mission. With that information in mind they reviewed and affirmed the preliminary 2017 budget.
3. The Core Team met June 17, 2015 as a daylong retreat to begin work with Mike Bonem in next steps and strategy toward effective implementation of the Exodus Process, the next steps to the Exodus Project: A Transformational Roadmap for a Church in Transition, based on the recommendations of the formal evaluation. Both groups were charged with not only responding to the report but implementation of next steps. We now

refer to on-going work as the Exodus Process (additional meetings October 4, December 13 and April 3, 2016).

4. The Roberts Center for Leadership shared plans on December 13th to bring a part-time executive director on staff to assist the current Executive Director with efforts in five areas: Conference Lay Ministry Team & Lay Leadership Development; Campus Ministry & Higher Education; Conference Nominations and Leadership Development; Clergy Leadership Development; and Roberts Center staff supervision. Jeff Roper began his work Jan. 1, 2016 and will introduce new plans throughout 2016-2017 conference year. We have prioritized use of his time around clergy leadership development as discussed above. Core Team unanimously affirmed this action.
5. The Core Team recommended separating the assistant to bishop and executive director of the Roberts Center for Leadership roles effective June 15, 2016. CTC has had the name (assistant to bishop) and functions but not the official position of assistant to bishop. This position would remain a cabinet level position and answer directly to the bishop. Change to this position is included in the 2016-2017 budget and is budget neutral. The assistant to bishop would serve as support and resource for: the bishop, CTC cabinet, Board of Ordained Ministry, Conference Core Team, Episcopacy Committee, Conference executive staff, Conference Communications/IT Team, carry the portfolio for complaints, work with the bishop and annual conference planning team to develop the agenda and coordinate guest preachers/teachers, work with recruitment, transfers, and leadership development issues, work closely with executive directors of the centers, as well as any special projects assigned by the bishop. The Core Team unanimously agreed.
6. The Core Team also heard discussion from a Task Force to address the need to focus on selected churches, including a general framework. The approach includes input from Center Executive Directors as well as District Superintendents. We will be developing and piloting this approach in 2016.
7. The Core Team has had discussion about the concepts of resourcing versus programming, including discussions of which types of programming and resourcing should be provided by the Conference Center. While this discussion continues, the Core Team has discussed that wording (resourcing v. programming) is not as relevant as good execution of the following:
    a. Communication / coordination to avoid duplication of efforts.
    b. Communication to churches to educate people on resources that are available, including feedback on local church needs.
    c. A formal process to evaluate programs/resources to determine if they should be maintained, expanded, or stopped.
8. The Roberts Center for Leadership presented a PowerPoint on Inclusiveness in CTC appointments and leadership. Each year we review how we are doing. Core Team recommended this information be shared at annual conference and with our delegation.

9. The Center for Mission Support has introduced a proposal to continue the movement to expand our Inclusiveness Umbrella Team (see *report on page 267) begun in the restructure and to expand representation on the Connectional Table. Core Team voted approval.
10. The Core team worked with Bishop Lowry to name the 2016 Annual Conference Planning Task Force. Annual Conference will be held at Waco June 5-8, 2016.
11. The Core Team recommended a formal evaluation of the next phase of the Exodus Project progress be done after the close of annual conference 2020 and results reported along with recommendations to the 2021 annual conference. We also request that funds for the evaluation be included in the 2020 and 2021 budgets. This was approved last year and appears here as a reminder.
12. The Core Team has received a report of the 2014 and 2015 Jubilee Year's membership loss; in 2014 we lost 13,273 people, and in 2015 we lost 7,143, for an approximate total of 20,416. This is a significant step in correcting our membership rolls.
13. Core Team heard recommendations from Dr. Randy Wild regarding 2017 & 2018 annual conference locations. Core Team recommends location for 2017 be First UMC Mansfield and 2018 Waco Convention Center.

Core Team affirmed the bishop's choice of the Methodist Children's Home as the 2016 annual conference offering.

Cabinet Report

Dr. Bob Holloway, Dean of the CTC Cabinet

The Central Texas Conference Cabinet continues to work together to live out the conference mission of energizing and equipping local churches to make disciples of Jesus Christ for the transformation of the world. In doing so, we follow Bishop Lowry's lead in recognizing Christ as the center of all that we do – most especially when approaching our focus areas of leadership development and local congregations. These comprise what we call the "big three" for the Cabinet. Our work this year on these "big three" has resulted in a year in which learning has been key and our foci on leadership development and the local congregation has been both increased and intentional.

As part of our learning together, we have collaborated with the Conference Core Leadership Team to respond to the Exodus Project evaluation presented at Annual Conference 2015. A key focus area for the Cabinet and for the Core Leadership Team has been in the area of leadership development as we all understand that leadership influences culture. To aid us in the area of leadership development, the Conference Service Center team welcomed Jeff Roper as the new associate executive director of the Roberts Center for Leadership. Jeff's role focuses on leadership development at all levels of the Conference, and he began 2016 with the goal of increasing our development of clergy leaders in ways that impact their ability to lead with grace and intentionality.

The Cabinet also continues to partner with the General Commission on Religion

and Race (GCORR) to increase both the number and effectiveness of cross-cultural appointments in the Central Texas Conference. This began last year as we worked with Dr. Erin Hawkins and heard her report from Annual Conference about increasing our cultural competencies. In an ever-increasingly diverse society, this is key to the success of the church. From this, we invited Dr. Derrick Hodge, GCORR's Director of Research, to be in consultation with us. Dr. Hodge has begun engaging in conversation with laity and clergy in Central Texas about their experiences with cross-cultural appointments and will continue to be in consultation with the Cabinet about ways of increasing our capacity for making these appointments. We celebrate that our conference experienced a 233% increase in cross-cultural appointments in the last seven years. This percentage represents an increase from 18 pastors serving in 21 cross-cultural appointments in 2008 to 42 pastors serving in 36 cross-cultural appointments in 2015. The Cabinet looks forward to even more improvements in our capacity for implementing these appointments as we move into 2016 and beyond.

The Cabinet also wants to extend its gratitude to Revs. Carol Woods and Don Scott and Dr. Virginia O. "Ginger" Bassford. Reverends Woods and Scott exit this annual conference year and enter into retirement having accumulated a combined 73 years of service. Dr. Bassford exits the Cabinet to continue serving in the local congregation at St. Barnabas United Methodist Church. Carol, Don, and Ginger have been invaluable voices on the Cabinet, bringing with them wisdom and poise. We are grateful for our time serving with them and look forward to God's work in their lives and ministries in these next spaces from which they serve.

Looking toward this Annual Conference year, we anticipate that we will continue to learn together as the Cabinet has added three new District Superintendents. Our earnest prayer as we move forward is that the actions we take as part of our learning together continue to result in fruitful ministry in our conference, that God's people participate in and tell God's story in all the places they can. We are grateful to serve in this time and space and place.

COMMITTEE ON EPISCOPACY

DR. JOHN MCKELLAR, CHAIRPERSON

Bishop Lowry continues to lead our Annual Conference with vision, passion, and an enduring sense of joy as we continue to meet the challenges of our day. Although 2015-16 has brought a different focus on ministry with the upcoming General Conference and Jurisdictional Conference, the Bishop remains steadfastly focused on strengthening and empowering local churches and reminds the Conference that each congregation is a mission field to spread the gospel.

The areas of focus for our Conference remain:

1. Vision: Keeping focused on the local church.

2. Cultural Change & Transformation: Emphasis on core orthodoxy, high Christology, spiritual formation, and passion for evangelism.
3. Leadership Development: Building disciples through lay and clergy leadership development.

One of Bishop Lowry's great strengths is teaching, but he teaches in a way that is engaging, approachable, and inspirational. This approach means that he is welcomed and invited to congregations within our Conference as well as outside and in specialized settings. Over the past year, he taught the four-day High Octane preaching class to sharpen the art of preaching and leadership, preached in local congregations as invited and schedule permitting to participate, and taught a book study using John Stott's "Basic Christianity" for all interested clergy and laity, and served as guest presenter in other Conferences and UM Scholars on Christian Orthodoxy. These are just a few of the many activities our Bishop has been engaged in as he leads our Annual Conference.

At the General Church level, Bishop Lowry is a member of the Executive Committee, Congregational Vitality Leadership Team, and the Episcopal Tenure Task Force of the Council of Bishops, the SCJ Mission 21 Task Force on Conference boundaries, and serves on multiple committees for the UM Publishing House. In addition, he is one of the bishops serving on the Episcopal Leadership Team for the Rio Texas Conference in the interim prior to the assignment of a new Rio Texas bishop by the Jurisdictional Committee on the Episcopacy in July (effective Sept. 1). He is also serving as one of the lead bishops in organizing and implementing the US Extended Cabinet Summit to be held in Jacksonville, Fla. At General Conference, he will preside over one of the communion services, and at Jurisdictional Conference, he will give the Episcopal Address and preside over the Conference session one morning.

The Central Texas Conference is fortunate to have this exemplary leader guiding us with his wisdom, heart, and depth of spirit.

CONFERENCE CONNECTIONAL TABLE

DR. RANDY WILD

The creation of the Conference Connectional Table was a key piece of the Exodus Project approved by the special session of the Central Texas Annual Conference in November 2010. The purpose of the Connectional Table is to make sure that all voices are represented around the table and are heard in the conversation about the mission and ministry of the church. The group is inclusive in nature, collaborative in style, and while being efficient in the stewardship of resources it is also transparent, accessible and accountable in all relationships. It is a place for listening, learning, and coordination of Central Texas Conference ministries around the mission of 'making disciples of Jesus Christ for the transformation of the world.' It is organized as a forum for understanding and communication between/among the General Conference representatives, task forces, centers, annual conference, agencies, and other representational ministries.

We continue to collaborate and offer input as to the direction of the annual conference along with a continued emphasis on the inclusiveness of the leadership and ministry of our conference. We are heartened by the great strides we have made in our inclusiveness and diversity while at the same time acknowledging that we still have a long way to go. The changes that we have been making in regards to new ways of monitoring, collaboration and conversation are making a difference.

The Connectional Table is where the representative areas required by the *Book of Discipline* reside. The membership of the Connectional Table includes:

i. Conference lay leader
ii. Associate conference lay leader
iii. Archives and history representative
iv. Conference board of pension and health benefits representative
v. Conference board of trustees representative
vi. Center executive leadership teams and boards
vii. President of Conference United Methodist Women
viii. President of Conference United Methodist Men
ix. Conference council on youth ministry representative, age 12-18
x. Council on finance and administration representative
xi. Coordinator of Disaster Response/UMVIM
xii. Division of Ministry with Young People Representative, age 12-30
xiii. Emmaus board of directors representative
xiv. Inclusiveness Umbrella Team representing:
    1) Health and welfare leadership team
    2) Church and society leadership team
    3) Christian unity and interreligious concerns leadership team
    4) Disability Concerns
    5) Native American
    6) GCORR
    7) Status Role of Women
xv. Conference lay ministry team
xvi. New Church Starts representative
xvii. Renewal of Eastern Mexico Covenant representative
xviii. Members of general and jurisdictional bodies who reside in the annual conference
xix. Strategic groups invited by bishop or executive directors
xx. Ex officio: assistant to the bishop and executive directors of the three centers

The Connectional Table will be convened by any of the center executive directors and meets as needed to fulfill its purpose.

We realize there still is much work to do, but are confident we have made a strong beginning. The development of the three conference centers, appointment of new leaders and realignment of resources has enabled the progress.

Conference Nominations & Leadership Development Committee

Dr. Georgia Adamson, Secretary

Each person is called to ministry by virtue of his or her baptism, and that ministry takes place in all aspects of daily life, both in and outside of the church. The vitality of the Church as a whole depends upon the faith, abilities and actions of all who work together for the glory of God. As Bishop Robert Schnase reminds us in his book, *Seven Levers: Missional Strategies for Conferences*, the conference nominations process plays a critical role. Each of us is called to be a faithful participant in the *mission of the church*, which is to partner with God **to make disciples of Jesus Christ for the transformation of the world.**

As we begin a new quadrennial period, the conference nominations team has a prime opportunity to identify and live into some adaptive changes around the issue of new and emerging leaders. It is through constant identifying of new potential leaders and giving those leaders training opportunities and experience that we grow the pool of leaders and shape the next generation.

While the conference nominations team needs to form committees, teams, task forces, think tanks, etc. – taking into consideration expertise, interest and ability, with attention to gender, ethnic, age, geographical and lay/clergy diversity – it is not tied to any of those classifications as the sole reason for selection. More important qualities for all leaders include: openness to training, experience, beliefs, relative giftedness and attitude.

In terms of attitude in those who would be leaders among us, there are two key points that we highly prize. First, a leader must buy in to the Church's mission and values (and its core convictions of faith as well). Second, a leader must possess a servant's heart.

The Conference Nominations and Leadership Development Team provided in January 2016 a brief description of the upcoming leadership position openings. All district superintendents and lay leaders were provided this information, as well as the conference website hosting an online venue for viewing the information as well as the ability to self-nominate.

The Conference Core Team recommends to the Conference Nominations and Leadership Development Team the following changes:

- Slightly expanding the Core Team by expanding the number of at-large members named by the Bishop from four to seven.

- Expanding the Conference Connectional Table by adding a conference board of pensions and trustees representative, center executive leadership teams and boards, the expanded Inclusiveness Umbrella Team, conference lay ministry team and strategic groups invited based on work being done/shared.
- Center for Mission Support recommended expanding the Inclusiveness Umbrella makeup by drawing in Church and Society, Christian Unity and Interreligious Concerns, and Health and Welfare. We and they believe this wider context is a better way of understanding inclusiveness and demonstrates a much broader bandwidth than we are currently modeling by managing our separate groups. This work will be overseen by Mission Support.

Have you ever dreamed of a different way of confronting the issues that face us as a society and a church? In the past, Religion and Race, Church and Society, Health and Welfare, Christian Unity, Native American Concerns, Status and Role of Women, disability, etc. have separately tackled issues that confront every one of us! It makes no difference the color of your skin or the side of the tracks you come from or any of the ways we have historically been divided. As that little song we learned in the first years of our life says . . . "We are ALL PRECIOUS in His sight!" In other words, the issues of society and the church can no longer be dealt with in isolation. What affects one of us affects all of us. Instead of separate groups meeting and working on one piece of the societal puzzle, this is a team approach to the age-old issues that confront us as human beings. The task for this team is to help us seek the full inclusion of all persons in an effort to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world. To look at the issues of ecumenism, religion and race, Christian Unity, health and welfare and many other groups in a global perspective takes both courage and a new way of being. The team will attempt to build relationships across the lines that society sometimes tries to draw in order to focus on the care and wellbeing of all God's children. We will find ways of helping the local church be engaged in life-giving mission and ministry so that those closest to the mission field may be equipped to transform lives. It is through this kind of global approach that the Church is able to relate the gospel of Jesus Christ to the entirety of our communities, nation and world.

Recommended by Conference Core Team April 3, 2016.
Approved by Conference Nominations and Leadership Development Team April 12, 2016.

Smith Center for Evangelism & Church Growth

REPORT 1
OUR PURPOSE

Bishop Lowry continues to lead our Annual Conference with vision, passion, and an enduring sense of joy as we continue to meet the challenges of our day. Although 2015-16 has brought a different focus on ministry with the upcoming General Conference and Jurisdictional Conference, the Bishop remains steadfastly focused on strengthening and empowering local churches and reminds the Conference that each congregation is a mission field to spread the gospel.

The areas of focus for our Conference remain:

1. Vision: Keeping focused on the local church.
2. Cultural Change & Transformation: Emphasis on core orthodoxy, high Christology, spiritual formation, and passion for evangelism.
3. Leadership Development: Building disciples through lay and clergy leadership development.

One of Bishop Lowry's great strengths is teaching, but he teaches in a way that is engaging, approachable, and inspirational. This approach means that he is welcomed and invited to congregations within our Conference as well as outside and in specialized settings. Over the past year, he taught the four-day High Octane preaching class to sharpen the art of preaching and leadership, preached in local congregations as invited and schedule permitting to participate, and taught a book study using John Stott's "Basic Christianity" for all interested clergy and laity, and served as guest presenter in other Conferences and UM Scholars on Christian Orthodoxy. These are just a few of the many activities our Bishop has been engaged in as he leads our Annual Conference.

At the General Church level, Bishop Lowry is a member of the Executive Committee, Congregational Vitality Leadership Team, and the Episcopal Tenure Task Force of the Council of Bishops, the SCJ Mission 21 Task Force on Conference boundaries, and serves on multiple committees for the UM Publishing House. In addition, he is one of the bishops serving on the Episcopal Leadership Team for the Rio Texas Conference in the interim prior to the assignment of a new Rio Texas bishop by the Jurisdictional Committee on the Episcopacy in July (effective Sept. 1). He is also serving as one of the lead bishops in organizing and implementing the US Extended Cabinet Summit to be held in Jacksonville, Fla. At General Conference, he will preside over one of the communion services, and at Jurisdictional Conference, he will give the Episcopal Address and preside over the Conference session one morning.

The Central Texas Conference is fortunate to have this exemplary leader guiding us with his wisdom, heart, and depth of spirit.

REPORT 2
STARTING NEW CONGREGATIONS

The Central Texas Conference continues its commitment to provide "New Places for New People." In the past, starting a new church meant establishing a free-standing congregation that was expected to become self-supporting within three years, and ultimately to become chartered as a United Methodist congregation. While we will continue to use this model in some places, we know that in the unchurched culture today we must look at new and creative models for providing "New Places for New People." Currently, we continue to support the following projects:

1. Genesis Fellowship: a multicultural congregation in Killeen.
2. Wesley UMC: a Ghanaian congregation in Arlington.
3. French Speaking Community: a church within a church, St Luke, Haltom City, reaching people from the Congo.
4. Our Manna: a church within a church, Korean Congregation meeting at Davis Memorial.
5. Life Church, Waco: a second campus of First Waco, multicultural congregation.
6. Mission Esperanza: a church within a church, Hispanic/Latino, meeting at Wesley in Arlington.
7. One Fellowship, a vital merger between Bracks and Mt. Zion churches in Waco, Texas.
8. Harvest, a vital merger between Thompson Chapel/Ridglea in Fort Worth.

Unfortunately not all new church plants are able to take root. In 2015, we had two new plants to close: First Seventh at First UMC, Fort Worth and Keller West, a campus of Keller UMC. An independent analysis of the two plants is being prepared. From this report we should be able to recognize the pluses and negatives in the plant, and grow in our ability to start unique ministries and multiple campuses. This report will be received by August 1, 2016.

For the past three years we have partnered with Path 1 in the Large Impact Residency Program. This program provides a potential new church start pastor, a residency at a large teaching congregation. Our 2015 Path 1 Resident, Jon Reeves, completes his residency with White's Chapel this month. We are thankful to Dr. John McKellar and Dr. Todd Renner, and the White's Chapel staff for their commitment to this ministry. Jon Reeves will be appointed July 1 to start a new church, The Oaks, in Hudson Oaks.

As we look to the future, the rapid population growth of the Annual Conference will continue. Walsh Ranch in Tarrant and Parker County will begin building homes this year. This will be the largest planned community in the nation. Development along the Chisholm Trail Parkway is starting. Growth in Williamson County will continue,

especially in the Georgetown area. With this growth we will need to develop "New Places for New People." The conference needs to start at least two new churches in 2017. One of the roadblocks to meeting our challenge is to identify and train pastors and laity who can start new faith communities. As we look forward, we need vital congregations and visionary leadership that will catch the vision of multiplying their ministry to reach more people for Christ. The Center for Evangelism and Church Growth can provide resources that can help a congregation to explore the possibility of developing a satellite congregation or to adopt a congregation, or to repurpose a church that is closing.

REPORT 3
HEALTHY CHURCH INITIATIVE

The Healthy Church Initiative (HCI) is a process designed to transform churches. As a Center, our aim is to provide resources and strategies to pastors, church staff, and laity so that they will be more equipped to reach new people for Christ; to more fully become the church God wants them to be in their community. Through a combination of shared learning experiences, consultation and coaching, HCI has three distinct phases:

PHASE 1 – SHARED LEARNING EXPERIENCE AND LEADERSHIP TRAINING

Transformation does not happen just by adopting a program, but rather it starts with the development of leadership. Leaders are made–not born. Therefore the first step in the HCI process revolves around the training of pastors and laity. Through Pastoral Leadership Development (PDL) and Lay Leadership Development (LLD) programs and Small Church Initiative Workshops (SCI), HCI trains individuals to become leaders that are truly mission-focused. This is the step that prepares pastors and laity for the consultation process where true change begins to occur. Since the fall of 2012, we have had the following take place:

- 300 laity from 63 churches have participated in LLD
- 85 clergy have participated in PLD
- 204 laity from 42 churches have participated in SCI workshops
- 49 clergy have participated in SCI workshops

To take part in a shared learning group, additional information and registration instructions can be found on the CTC website under Center for Evangelism and Church Growth. Fill out the registration forms or contact Tammy Lindley in the Center for Evangelism and Church Growth.

PHASE 2 – SELF-STUDY AND CONSULTATION

If a congregation were able to implement substantive changes on their own, they would have done it already. Recognizing that there are no "quick fixes" the HCI process offers coaching and consultants to help generate a ministry action plan with incremental steps toward revitalization. When a church

votes to proceed into consultation, the first step is for the church leadership to complete a thorough Self-Study. With the completion of this Study, an experienced team of coaches and consultants are then armed with solid data to address a church's current reality as well as raise awareness of the church's greatest strengths, assets and opportunities to fully live out The Great Commission.

An on-site consultation consists of interviews, focus groups and workshops. After completing these, the consultation team writes a comprehensive report outlining strengths, concerns and prescriptions. After this process is completed, the congregation will decide to accept or reject the prescriptions. This decision can truly alter the future of the church. Since our first consultation in April of 2013, we have conducted 33 local church consultations throughout the Conference.

Currently we have 11 Lead Consultants trained. We are identifying other clergy and laity to be trained as consultants.

For additional information about HCI visit the Conference website and then click on Center for Evangelism and Church Growth. The Center team will meet with congregations to explain the process and to answer questions.

PHASE 3 – IMPLEMENTATION WITH COACHING

Provided the congregation accepts the consultation report with prescriptions, experienced coaches then walk with the church for up to 18 months. Coaches are there to help church leadership stay on task, navigate any potential stumbling blocks, celebrate wins, and ultimately to fulfill the ministry action plan outlined in the prescriptions. Currently we have 13 Church Coaches trained. We are identifying other clergy and laity to be trained as coaches.

REPORT 4
TRANSFORMATIONAL COACHING

Dr. Jerry Roberson is the Consultant in Church Transformation. In addition to coaching churches engaged in the Healthy Church Initiative, he also works one-on-one with pastors and congregations. Currently Dr. Roberson is coaching:

1. Epworth, Arlington, with an emphasis on mission field alignment.
2. McMillan, Fort Worth, with an emphasis on mission field alignment.
3. St. Stephen, Arlington, with an emphasis on systems development.
4. Campus Drive, Fort Worth, with an emphasis on mission field alignment.
5. One Fellowship, Waco, with an emphasis on church launching and mission field alignment
6. Genesis Fellowship, Killeen, with an emphasis on church launching and mission field alignment.
7. St. Paul, Georgetown, with an emphasis on mission field alignment.

8. Mt. Zion/Bracks, Waco, with an emphasis on merging churches, relocation, and mission field alignment.

REPORT 5
AWARDS

HARRY DENMAN EVANGELISM AWARD

The Harry Denman Evangelism Awards honor a United Methodist clergy, youth, and lay person in each annual conference who has exhibited outstanding efforts in Wesleyan evangelism by faithfully carrying out the mission of "making disciples of Jesus Christ for the transformation of the world." Since 2010 the Central Texas Annual Conference has been honoring those who make sharing the love of Jesus Christ their mission.

Mr. Pat Stroman	2010
Rev. Dr. John McKeller	2010
Rev, Leah Hidde-Gregory	2011
Rev. Denise Blakley	2012
Mr. Scott William Locke	2012
Mr. Chris Rowe	2013
Rev. Joel Robbins	2013
Mr. Jimmy Adam	2014
Rev. Betsy Godbold	2014
Mr. Johnny Hernandez	2015
Mr. Allen Rittinger	2015
Ms. Peggy Fiveash	2015
Dr. Louis Carr, II	2015
Bishop Mike Lowry	2015

Information about the Harry Denman award and nomination forms can be found on the Foundation for Evangelism website, http://foundationforevangelism.org/

REPORT 6
PARTNERS IN GROWTH SHARES

While it is important that we invest in transformation of local churches, we must continue to fund the development of new congregations and faith communities. For more than 30 years laity, clergy, Sunday School classes, youth groups, and congregations across the Central Texas Conference have given generously to support the development of "New Places for New People" through our SHAREHOLDER program. While many have continually purchased one or more SHARES (an annual pledge of $60), others have purchased a portion of a SHARE. Every dollar is critically important as we plan for the rapid growth we are and will be

experiencing over the next 30 years! We are grateful to each person, church, church group and organization in supporting New Church Development.

Below is a report of the SHARE program for 2015. Please review your church's participation. If you have questions contact Tammy Lindley at the Conference Service Center. Prayerfully consider how your church can increase their participation in the coming year. Please see our website or contact Tammy Lindley in the Center for Evangelism and Church Growth for additional information on the SHAREHOLDER program.

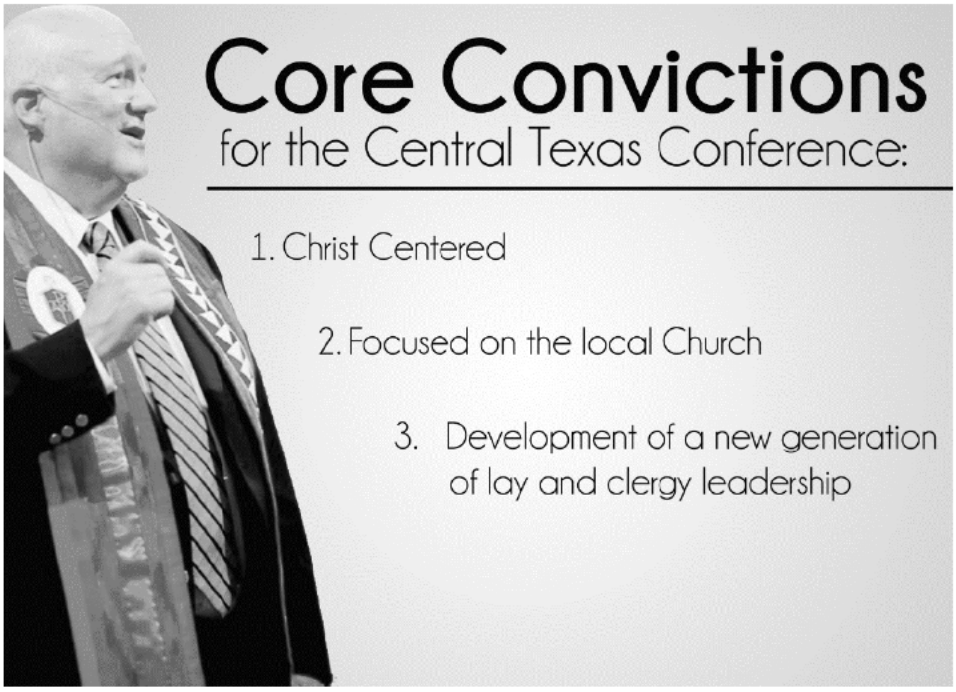
CTC Churches Share Report

CHURCH NAME	2014 SHARES	2014 ACTUAL DOLLARS RECEIVED	2015 SHARES	2015 ACTUAL DOLLARS RECEIVED	DIFFERENCE IN DOLLARS
ACTON	35.83	$690.00	33.83	$870.00	$180.00
ALEDO	26.00	$755.00	22	$240.00	-$515.00
ALVARADO	13.66	$305.00	13.66	$340.00	$35.00
ANNETTA	5.00	$0.00	5	$0.00	$0.00
ARLINGTON ALDERSGATE	4.83	$20.00	4.83	$90.00	$70.00
ARLINGTON COVENANT	3.50	$120.00	3.5	$180.00	$60.00
ARLINGTON EPWORTH	2.83	$60.00	2.83	$80.00	$20.00
ARLINGTON FIRST	78.09	$2,820.00	76.59	$2,870.00	$50.00
ARLINGTON GOOD SHEPHERD	7.83	$60.00	7.83	$260.00	$200.00
ARLINGTON GRACE	4.75	$45.00	4.75	$45.00	$0.00
ARLINGTON NEW WORLD	68.25	$2,260.00	67.25	$1,570.00	-$690.00
ARLINGTON ST. ANDREW	19.00	$420.00	19	$360.00	-$60.00
ARLINGTON ST. BARNABAS	30.42	$1,025.00	30.42	$845.00	-$180.00
ARLINGTON ST. JOHN THE APOSTLE	5.00	$240.00	5	$160.00	-$80.00
ARLINGTON ST. STEPHEN	4.00	$180.00	3	$0.00	-$180.00
ARLINGTON TRINITY	207.33	$6,030.00	204.33	$5,315.00	-$715.00
AZLE EAGLE MOUNTAIN	2.50	$0.00	2.5	$120.00	$120.00
AZLE FIRST	20.67	$840.00	20.67	$840.00	$0.00
BALLINGER	7.83	$405.00	7.83	$225.00	-$180.00
BANGS	1.17	$0.00	1.17	$60.00	$60.00
BARDWELL	1.00	$0.00	1	$0.00	$0.00
BARRY	1.00	$0.00	1	$0.00	$0.00
BARTLETT	1.00	$0.00	1	$0.00	$0.00
BEDFORD FIRST	10.25	$180.00	10.25	$120.00	-$60.00
BEDFORD WILLIAM C MARTIN	20.00	$1,020.00	20	$540.00	-$480.00
BELTON FIRST	18.08	$795.00	14.08	$710.00	-$85.00
BETHEL, TEMPLE	1.00	$60.00	1	$60.00	$0.00
BETHEL, WEATHERFORD	2.00	$0.00	2	$0.00	$0.00
BETHESDA	5.50	$90.00	5.5	$150.00	$60.00
BLANKET	11.00	$660.00	11	$600.00	-$60.00
BLOOMING GROVE	3.00	$0.00	3	$120.00	$120.00
BLUFF DALE	10.67	$0.00	10.67	$40.00	$40.00
BLUM	1.00	$60.00	1	$0.00	-$60.00
BOSQUEVILLE	5.50	$60.00	1.33	$0.00	-$60.00
BRECKENRIDGE FIRST	23.00	$255.00	23	$280.00	$25.00
BRECKENRIDGE ST PAUL	7.33	$120.00	7.33	$195.00	$75.00
BRISTOL	1.00	$60.00	1	$0.00	-$60.00
BRITTON	1.50	$90.00	1.5	$0.00	-$90.00
BROCK	11.75	$0.00	11.75	$0.00	$0.00
BROWNWOOD CENTRAL	9.50	$360.00	9.50	$105.00	-$255.00
BROWNWOOD EMANUEL CHAPEL	5.00	$300.00	5	$300.00	$0.00
BROWNWOOD FIRST	14.58	$385.00	14.25	$120.00	-$265.00
BRUSH PRAIRIE SAINTS DELIGHT	1.00	$0.00	1	$0.00	$0.00
BURLESON FIRST	30.00	$990.00	30.00	$1,070.00	$80.00
CAHILL	5.00	$180.00	5.00	$120.00	-$60.00
CAYOTE	1.00	$60.00	1.00	$0.00	-$60.00
CEDAR PARK GOOD NEWS	4.00	$240.00	4.00	$240.00	$0.00
CHATFIELD	5.00	$0.00	5.00	$0.00	$0.00
CHINA SPRINGS	4.33	$272.00	4.33	$225.00	-$47.00
CISCO FIRST	6.00	$300.00	6.00	$120.00	-$180.00
CLEBURNE FIRST	28.58	$1,200.00	28.58	$660.00	-$540.00
CLEBURNE ST MARK	15.00	$780.00	15.00	$900.00	$120.00

CHURCH NAME	2014 SHARES	2014 ACTUAL DOLLARS RECEIVED	2015 SHARES	2015 ACTUAL DOLLARS RECEIVED	DIFFERENCE IN DOLLARS
CLEBURNE WESLEY MEMORIAL	2.00	$22.00	2.00	$0.00	-$22.00
CLIFTON	5.17	$180.00	4.17	$120.00	-$60.00
COLEMAN FIRST	4.75	$60.00	4.75	$0.00	-$60.00
COLLEYVILLE	8.00	$100.00	8.00	$240.00	$140.00
COMANCHIE FIRST	4.00	$60.00	3	$60.00	$0.00
COMMUNITY OF HOPE	27.99	$1,335.00	27.99	$350.00	-$985.00
COOLIDGE	2.00	$60.00	2	$60.00	$0.00
COPPERAS COVE GRACE	19.83	$210.00	19.83	$150.00	-$60.00
CORSICANA FIRST	31.09	$1,225.00	30.09	$1,095.00	-$130.00
CORSICANA ST ANDREW	8.00	$60.00	8.00	$60.00	$0.00
CORSICANA ST LUKE	1.00	$667.00	1.00	$406.00	-$261.00
CORSICANA WESLEY	4.00	$0.00	4.00	$0.00	$0.00
COVINGTON	1.00	$0.00	1.00	$0.00	$0.00
CRANFILLS GAP	4.00	$180.00	3	$0.00	-$180.00
CRAWFORD	7.58	$140.00	7.58	$80.00	-$60.00
CRESSON	3.00	$180.00	3.00	$0.00	-$180.00
CROSS PLAINS	6.75	$600.00	6.75	$240.00	-$360.00
CROWLEY	17.50	$710.00	17.50	$630.00	-$80.00
DAWSON	11.00	$0.00	11.00	$60.00	$60.00
DE LEON	11.08	$373.00	11.08	$382.00	$9.00
DIDO	1.75	$70.00	1.75	$25.00	-$45.00
DUBLIN FIRST	10.75	$285.00	10.75	$372.00	$87.00
DUBLIN LAUREL STREET	1.00	$60.00	1.00	$0.00	-$60.00
EARLY	6.00	$0.00	6.00	$0.00	$0.00
EASTLAND	3.00	$120.00	3.00	$60.00	-$60.00
EMHOUSE	1.00	$60.00	1.00	$0.00	-$60.00
ENNIS FIRST	27.09	$865.00	26.09	$1,080.00	$215.00
EULESS FIRST	29.75	$1,225.00	29.75	$1,065.00	-$160.00
EULESS TONGAN FIRST	1.00	$0.00	1.00	$0.00	$0.00
EUREKA	2.00	$120.00	2.00	$120.00	$0.00
FERRIS	5.00	$180.00	5.00	$240.00	$60.00
FLORENCE	3.00	$60.00	3.00	$60.00	$0.00
FOUNDATION AT LAKEWOOD	15.00	$120.00	15.00	$420.00	$300.00
FROST	2.50	$90.00	2	$60.00	-$30.00
FT WORTH ALLIANCE	5.50	$60.00	5.5	$240.00	$180.00
FT WORTH ARBORLAWN	57.25	$1,710.00	56.25	$1,140.00	-$570.00
FT WORTH ARLINGTON HEIGHTS	30.17	$620.00	29.17	$720.00	$100.00
FT WORTH ASBURY	0.50	$30.00	0.50	$0.00	-$30.00
FT WORTH BENBROOK	5.42	$120.00	5.42	$180.00	$60.00
FT WORTH BETHEL	5.00	$60.00	5.00	$0.00	-$60.00
FT WORTH CAMPUS DRIVE	5.00	$0.00	5.00	$0.00	$0.00
FT WORTH CHRIST	17.33	$600.00	17.33	$420.00	-$180.00
FT WORTH DAVIS MEMORIAL	8.00	$180.00	8.00	$180.00	$0.00
FT WORTH EASTERN HILL	2.00	$60.00	1	$0.00	-$60.00
FT WORTH EDGE PARK	16.00	$120.00	16.00	$180.00	$60.00
FT WORTH EVERMAN	6.00	$90.00	6.00	$0.00	-$90.00
FT WORTH FAITH	3.00	$0.00	3.00	$0.00	$0.00
FT WORTH FIRST	122.67	$5,190.00	121.67	$3,185.00	-$2,005.00
FT WORTH FOREST HILL	1.00	$0.00	1.00	$0.00	$0.00
FT WORTH GENESIS	29.25	$690.00	29.25	$600.00	-$90.00
FT WORTH HANDLEY	21.50	$60.00	21.50	$420.00	$360.00
FT WORTH LIGHTHOUSE FELLOWSHIP	6.75	$165.00	6.75	$45.00	-$120.00
FT WORTH MCMILLAN	8.00	$75.00	8.00	$135.00	$60.00
FT WORTH MEADOWBROOK	27.00	$1,060.00	27.00	$960.00	-$100.00
FT WORTH MORNINGSIDE	7.00	$120.00	7.00	$140.00	$20.00
FT WORTH POLYTECHNIC	13.50	$810.00	13.50	$225.00	-$585.00
FT WORTH RICHLAND HILLS	36.59	$1,205.00	36.59	$1,090.00	-$115.00
FT WORTH RIDGLEA	8.00	$195.00	7	$120.00	-$75.00
FT WORTH RIVER OAKS	3.00	$120.00	3.00	$5.00	-$115.00
FT WORTH SAGINAW	9.50	$136.00	9.50	$60.00	-$76.00
FT WORTH ST ANDREW	7.00	$300.00	7.00	$0.00	-$300.00
FT WORTH ST LUKE	21.50	$610.00	21.50	$360.00	-$250.00
FT WORTH ST MATTHEW	1.00	$0.00	1.00	$0.00	$0.00
FT WORTH THOMPSON CHAPEL	7.50	$210.00	7.50	$195.00	-$15.00
FT WORTH UNIVERSITY	5.75	$905.00	5.75	$360.00	-$545.00
FT WORTH WESLEY	1.00	$0.00	1.00	$0.00	$0.00
FT WORTH WESTCLIFF	2.00	$0.00	2.00	$0.00	$0.00
FT WORTHWESTERN HILLS	19.50	$780.00	19.50	$390.00	-$390.00
GATESVILLE	31.33	$1,460.00	31.33	$1,460.00	$0.00
GEORGETOWN FIRST	81.92	$2,960.00	81.92	$1,960.00	-$1,000.00
GEORGETOWN ST JOHN	25.33	$660.00	25.33	$600.00	-$60.00
GEORGETOWN ST PAUL	1.00	$60.00	1.00	$0.00	-$60.00

CHURCH NAME	2014 SHARES	2014 ACTUAL DOLLARS RECEIVED	2015 SHARES	2015 ACTUAL DOLLARS RECEIVED	DIFFERENCE IN DOLLARS
GEORGETOWN WELLSPRING	29.00	$1,620.00	29.00	$1,500.00	-$120.00
GHOLSON WESLEY CHAPEL	12.00	$784.00	12.00	$60.00	-$724.00
GLEN ROSE	40.66	$1,840.00	40.66	$1,875.00	$35.00
GODLEY	9.00	$570.00	9.00	$360.00	-$210.00
GORDON	6.50	$360.00	6.50	$560.00	$200.00
GOULDBUSK	1.00	$60.00	1.00	$60.00	$0.00
GRAFORD	3.00	$60.00	3.00	$240.00	$180.00
GRAHAM FIRST	59.83	$1,535.00	59.83	$1,235.00	-$300.00
GRAHAM SALEM-CRESTVIEW	1.00	$0.00	1.00	$0.00	$0.00
GRANBURY	20.42	$730.00	20.42	$240.00	-$490.00
GRANDVIEW	5.00	$120.00	5.00	$120.00	$0.00
GRANGER	1.00	$60.00	1.00	$60.00	$0.00
GRAPEVINE FIRST	36.50	$1,460.00	24.50	$1,005.00	-$455.00
GROESBECK DENNIS CHAPEL	2.00	$0.00	2.00	$0.00	$0.00
GROESBECK FIRST	6.50	$0.00	6.50	$60.00	$60.00
GUSTINE	3.25	$120.00	3.25	$120.00	$0.00
HAMILTON	5.00	$360.00	5.00	$360.00	$0.00
HANNIBAL	3.00	$120.00	3.00	$120.00	$0.00
HARKER HEIGHTS	10.00	$540.00	9	$360.00	-$180.00
HEWITT	6.00	$180.00	6.00	$0.00	-$180.00
HICO	7.00	$627.00	7.00	$345.00	-$282.00
HILLSBORO FIRST	12.33	$320.00	12.33	$420.00	$100.00
HILLSBORO LINE STREET	1.00	$0.00	1.00	$0.00	$0.00
HOLDERS CHAPEL	1.00	$0.00	1.00	$0.00	$0.00
HUBBARD FIRST	5.00	$120.00	5.00	$60.00	-$60.00
HURST FIRST	71.58	$2,910.00	69.58	$1,745.00	-$1,165.00
HURST ST PAUL	22.25	$560.00	21.25	$430.00	-$130.00
HUTTO	9.00	$240.00	9.00	$120.00	-$120.00
IREDELL	1.00	$60.00	1.00	$0.00	-$60.00
ITALY	0.50	$30.00	0.50	$60.00	$30.00
ITASCA	3.00	$120.00	3.00	$0.00	-$120.00
JARRELL	2.00	$0.00	2.00	$0.00	$0.00
JEAN	2.00	$120.00	2.00	$120.00	$0.00
JOSHUA	5.75	$195.00	5.75	$140.00	-$55.00
KELLER	16.83	$670.00	16.83	$790.00	$120.00
KENNEDALE	1.50	$60.00	1.50	$60.00	$0.00
KILLEEN FIRST	15.08	$825.00	14.08	$455.00	-$370.00
KILLEEN ST ANDREW	3.25	$1,386.53	3.25	$1,224.41	-$162.12
KILLEEN ST LUKE	10.00	$60.00	10.00	$50.00	-$10.00
KOPPERL	2.00	$0.00	2.00	$0.00	$0.00
LAKEBROWNWOOD	3.67	$0.00	3.67	$120.00	$120.00
LAKESIDE	19.00	$480.00	19.00	$420.00	-$60.00
LAMKIN	1.00	$0.00	1.00	$15.00	$15.00
LANHAM	1.00	$0.00	1.00	$0.00	$0.00
LEBANON	2.33	$170.00	2.33	$145.00	-$25.00
LEROY	1.00	$0.00	1.00	$0.00	$0.00
LIFEPOINT	3.50	$90.00	3.50	$120.00	$30.00
LITTLE RIVER	1.00	$60.00	1.00	$60.00	$0.00
LORENA	16.00	$60.00	16.00	$0.00	-$60.00
MANSFIELD FIRST	18.92	$865.00	18.92	$585.00	-$280.00
MART FIRST	7.00	$120.00	7.00	$240.00	$120.00
MAY	4.00	$0.00	4.00	$240.00	$240.00
MAYPEARL	2.00	$0.00	2.00	$0.00	$0.00
MCGREGOR	5.00	$0.00	5.00	$0.00	$0.00
MEIER SETTLEMENT	2.00	$120.00	2.00	$60.00	-$60.00
MERIDIAN	11.75	$420.00	11	$180.00	-$240.00
MEXIA FIRST	15.33	$260.00	14.83	$110.00	-$150.00
MEXIA ST LUKE	1.00	$100.00	1.00	$60.00	-$40.00
MEXIA UNION MEMORIAL	7.00	$0.00	7.00	$0.00	$0.00
MIDCITIES DISTRICT	6.00	$0.00	4	$0.00	$0.00
MIDLOTHIAN	9.00	$300.00	9.00	$360.00	$60.00
MINERAL WELLS CENTRAL	2.00	$60.00	1	$60.00	$0.00
MINERAL WELLS FIRST	4.00	$120.00	4.00	$120.00	$0.00
MOODY	2.33	$90.00	2.33	$30.00	-$60.00
MOODY LEON	15.33	$870.00	15.33	$860.00	-$10.00
MOOREVILLE	3.08	$185.00	3.08	$185.00	$0.00
MORGAN MILL	19.00	$1,095.00	18	$420.00	-$675.00
MORTON CHAPEL	1.00	$60.00	1.00	$60.00	$0.00
MOSHEIM	1.00	$60.00	1.00	$60.00	$0.00
MOUNT CALM	1.00	$0.00	1.00	$60.00	$60.00
MULLIN	0.75	$0.00	0.75	$0.00	$0.00
NEWCASTLE	1.00	$120.00	1.00	$60.00	-$60.00

CHURCH NAME	2014 SHARES	2014 ACTUAL DOLLARS RECEIVED	2015 SHARES	2015 ACTUAL DOLLARS RECEIVED	DIFFERENCE IN DOLLARS
OAKDALE	7.33	$0.00	6.66	$80.00	$80.00
OGLESBY	4.00	$120.00	4.00	$120.00	$0.00
OLNEY	20.50	$300.00	19.5	$1,110.00	$810.00
OVILLA	40.17	$920.00	40.17	$840.00	-$80.00
PALMER	9.00	$120.00	8	$60.00	-$60.00
PALO PINTO	1.33	$0.00	1.33	$20.00	$20.00
PERRY	4.00	$0.00	4.00	$0.00	$0.00
PIDCOKE	8.33	$0.00	8.33	$500.00	$500.00
PLEASANT GROVE	5.00	$0.00	5.00	$0.00	$0.00
POOLVILLE	5.00	$180.00	5.00	$180.00	$0.00
PURMELA	1.00	$60.00	1.00	$0.00	-$60.00
RANGER	1.00	$60.00	1.00	$60.00	$0.00
RED OAK	6.42	$313.50	6.42	$194.37	-$119.13
RICHLAND	3.00	$100.00	3.00	$0.00	-$100.00
RISING STAR	3.00	$120.00	3.00	$180.00	$60.00
ROUND ROCK FIRST	66.08	$1,560.00	65.08	$1,700.00	$140.00
ROUND ROCK ST PHILIP	23.50	$1,200.00	23.50	$840.00	-$360.00
SALADO	19.00	$240.00	19.00	$240.00	$0.00
SANTA ANA	0.50	$60.00	0.50	$0.00	-$60.00
SANTO	2.00	$60.00	2.00	$120.00	$60.00
SARDIS	0.75	$45.00	0.75	$45.00	$0.00
SILVER CREEK	5.00	$60.00	5.00	$0.00	-$60.00
SMITHFIELD	21.00	$591.00	21.00	$120.00	-$471.00
SOUTHLAKE WHITE'S CHAPEL	14.50	$330.00	10.5	$270.00	-$60.00
SPRINGHILL	1.00	$0.00	1.00	$0.00	$0.00
SPRINGTOWN	18.17	$221.00	13.17	$329.00	$108.00
STEPHENVILLE FIRST	35.92	$1,185.00	32.92	$1,030.00	-$155.00
STRAWN	2.00	$120.00	2.00	$0.00	-$120.00
TAYLOR FIRST	3.00	$60.00	3.00	$60.00	$0.00
TAYLOR TENTH STREET	7.00	$20.00	6	$60.00	$40.00
TEHUACANA	4.00	$60.00	4.00	$20.00	-$40.00
TEMPLE FIRST	29.08	$1,420.00	29.08	$980.00	-$440.00
TEMPLE OAK PARK	22.75	$590.00	22.25	$272.00	-$318.00
TEMPLE ST JAMES	8.66	$163.00	8.66	$60.00	-$103.00
TEMPLE ST PAUL	2.50	$0.00	2.50	$0.00	$0.00
TEMPLE HALL	2.25	$75.00	2.25	$75.00	$0.00
THORTON	0.50	$0.00	0.50	$0.00	$0.00
TOLAR	6.33	$600.00	6.33	$240.00	-$360.00
TOPSEY	1.00	$0.00	1.00	$0.00	$0.00
TROY	4.00	$180.00	5	$120.00	-$60.00
WACO AUSTIN AVENUE	13.50	$180.00	12	$120.00	-$60.00
WACO BRACK'S CHAPEL	3.00	$0.00	3.00	$0.00	$0.00
WACO CENTRAL	11.75	$360.00	9.75	$240.00	-$120.00
WACO COGDELL MEMORIAL	10.83	$120.00	8.83	$120.00	$0.00
WACO FIRST	29.50	$765.00	29.50	$2,980.00	$2,215.00
WACO LAKE SHORE	5.33	$265.00	5.33	$475.25	$210.25
WACO LAKEVIEW	2.00	$60.00	2.00	$50.00	-$10.00
WACO ROBINSON DRIVE	1.00	$60.00	1.00	$0.00	-$60.00
WACO SPARKS MEMORIAL	3.33	$60.00	3.33	$0.00	-$60.00
WACO WESLEY	2.00	$0.00	2.00	$0.00	$0.00
WALNUT SPRINGS	11.00	$0.00	11.00	$0.00	$0.00
WAPLES	2.33	$0.00	2.33	$60.00	$60.00
WATAUGA	8.50	$150.00	8.50	$210.00	$60.00
WATTS CHAPEL	9.00	$540.00	9.00	$540.00	$0.00
WAXAHACHIE FERRIS HEIGHTS	18.16	$2,271.00	17.16	$480.00	-$1,791.00
WAXAHACHIE FIRST	34.60	$825.00	34.60	$1,180.00	$355.00
WEATHERFORD CALVARY	2.75	$60.00	2.75	$120.00	$60.00
WEATHERFORD COUTS MEMORIAL	14.75	$585.00	14.75	$585.00	$0.00
WEATHERFORD FIRST	60.38	$887.50	60.38	$1,252.69	$365.19
WEATHERFORD BETHEL	1.00	$0.00	1.00	$60.00	$60.00
WEATHERFORD DISTRICT	0.33	$0.00	0.33	$0.00	$0.00
WEST	6.00	$120.00	6.00	$150.00	$30.00
WEST DISTRICT	3.00	$180.00	3.00	$0.00	-$180.00
WHITNEY KING MEMORIAL	11.83	$80.00	11.83	$240.00	$160.00
WINTERS	3.00	$120.00	3.00	$120.00	$0.00
WOODWAY	11.91	$500.00	11.91	$260.00	-$240.00
WORTHAM	1.00	$0.00	1.00	$0.00	$0.00
ZEPHYR	4.50	$0.00	4.50	$0.00	$0.00


Core Convictions
for the Central Texas Conference:
1. Christ Centered
2. Focused on the local Church
3. Development of a new generation of lay and clergy leadership

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Dr. Sidney Roberts Center for Leadership

Assistant to the Bishop & Executive Director of Dr. Sidney Roberts Center for Leadership

Dr. Georgia Adamson

Clergy Leadership Development

The review of the Exodus Project: A Transformational Roadmap for a Church in Transition, which we are now calling the Exodus Process, identified clergy leadership development as a key area of focus for the Conference. Strong, effective clergy leadership has been identified as the most important characteristic of effective churches. Effective clergy leaders are not born, they are created. They also come in all shapes and sizes. However, they share some similar characteristics:

- High, sustained performance across time in multiple challenging situations.
- A high degree of Learning Agility, defined as the willingness and ability to learn from experience and subsequently apply that learning to perform successfully across new situations. People with high Learning Agility display capabilities across these areas:
  - People Agility – Highly self-aware people who understand the value of getting things done through others and are exceptionally skilled communicators. Individuals with high People Agility see conflict as an opportunity rather than a problem.
  - Change Agility – "Tinkerers" who like to experiment and can manage the discomfort of change for themselves and their church. People with high Change Agility have a passion for ideas and are focused on continuous improvement.
  - Results Agility – Resourceful people who deliver results in first-time situations. Individuals with high Results Agility inspire people around them to achieve extraordinary results.
  - Mental Agility – Critical thinkers who enjoy complexity, examine problems carefully, and make unexpected connections. People with high Mental Agility can make their ideas and assessments easily understood to others.
- A "personal network" or "spiritual network" to help them guide their ministry and their personal life, including trusted advisors and spiritual disciplines.
- A plan for personal and career development that the leader owns, follows and regularly updates. The effective leader seeks feedback on the development plan to ensure it is realistic, to assess progress against the plan and to make adjustments as needed.

The Roberts Center for Leadership will be working with the Cabinet, local clergy and churches to share these ideas and assist the Cabinet and local clergy in creating development plans.

LEADERSHIP REPORTS

CONFERENCE LAY SERVANT MINISTRY

KIM SIMPSON, CONFERENCE LAY LEADER

The United Methodist Church recognizes that lay persons as well as ordained are called by God to lead the church. Our website states, "While clergy provide crucial leadership, laity offer essential talents and are uniquely positioned where the church intersects the world." The laity become the hands and feet of Jesus outside the church walls into the community mission field. I want to thank the people of the Central Texas Conference for serving Christ in and outside our churches.

The Conference Lay Ministry Team has been working to help laity become better leaders in the following ways:

- Lay Servant Ministry classes continue to be listed on the website. Classes have been offered on a timely basis.
- The conference website **laity** section continues to be a valuable reference source for all at www.ctcumc.org/laity. Dr. Kevin Walters (CTC director of the Roberts Center for Leadership) makes sure the most up-to-date, relevant information is contained there. If you haven't visited it recently, you should!
- The handbooks for local church lay leader, district lay leader and district director of Lay Servant Ministries are continually updated for relevance by Dr. Walters.
- Eight persons are approved for the new classification of Pulpit Supply: Pat Broadstreet, Pam Dieckert, Bruce Hennie, Darold Hobbs, Bonita Horton, Pam Phinney, Carol Robinson and Sholonda Stone.
- The inaugural phase of the **Vital Leadership Academy** was completed in April. It was designed to identify, inspire, train and support new leaders. These leaders are to be in partnership with their clergy in guiding effective congregational change. This first year had some growing edges and bumps, helping us learn how to improve for the future. The approximately 30 participants in this venture are now prepared to help vision and implement greater effective service in their local churches and beyond. A big thank you is extended to Dr. Walters on his leadership in making this new VLA a successful venture. We anticipate the next VLA to be even better.
- This next year the district lay leader (DLL) will work in closer relationship with the district superintendent (DS). The DLL will be actively helping the local churches and pastors to recognize leadership potential in their congregations and then relate to the DS the progress of the churches. It is every lay person's responsibility to identify leaders within their congregations and help develop them.

- Our conference will be hosting the South Central Jurisdiction Association of Conference Directors of Lay Servant Ministries in July. This will take place at FUMC Hurst.

Our goal is to cultivate a network of spiritually engaged laity who collaborate with pastors to make disciples of Jesus Christ for the transformation of the world. We will continue to seek quality, innovative, and relevant means of obtaining that goal. It has been a privilege to help guide the development of CTC lay leaders these past four years. I pray we will continue to positively impact our communities by sharing Christ's love.

DIRECTOR'S REPORT, ROBERTS CENTER FOR LEADERSHIP

DR. KEVIN WALTERS

Our mission to make disciples of Jesus Christ for the transformation of the world requires effective leaders – both clergy and lay. My primary role is to help churches cultivate both new and existing leaders from among the laity of the Central Texas Conference.

Last fall, the conference lay ministry team launched the **Vital Leadership Academy** (VLA) – a new initiative designed to engage new people in local church leadership. In particular, the VLA seeks to connect with people who are active in a local church but who do not yet hold key leadership positions. The foundation of the initiative is a series of four, one-day retreats supplemented by three small-group meetings and a commitment to engage in personal spiritual disciplines. Topics discussed this year included identifying strengths, leading effectively, and conflict resolution. For example, Dr. Eric McKinney led a session on strategic planning at the February retreat. At the January retreat, Bishop Lowry led the closing worship service. I am also pleased to share that the VLA received a $25,000 grant from the Hesta Stuart Christian Charitable Trust. It covers half the program expenses for the first three years.

Through the VLA, we seek to develop leadership potential. Gathered from across the conference, 28 people were part of the first VLA cohort (see list below). This group was diverse in many ways. In order to ensure that future cohorts continue to reflect diversity, pastors and church leaders are encouraged to invite young adults and those from groups underrepresented in current church leadership to apply (www.ctcumc.org/vla). The people for whom the VLA is designed will not know about it unless invited. Who do you know in your church who might have untapped potential for leadership?

The **Healthy Church Initiative** (HCI) is another important avenue for lay leadership development in the CTC (www.ctcumc.org/HCI). During the first phase, church groups of six to ten participate in seven, four-hour **lay leadership development workshops** (LLDs). Over the past year, I have rewritten the curriculum for these workshops, introducing some new resources while keeping the best of the old. I

also tested the new curriculum with three church groups that met together for the workshops. By the end of the series, participants are both prepared and encouraged to help lead their churches down healthy and fruitful paths.

Lay Servant Ministries (LSM) continues to prepare lay people to minister in many ways in our conference (www.ctcumc.org/lsm). Under the leadership of Pam Dieckert, conference director, LSM courses are available in each district and are organized by the district director of LSM. Over the past year, we have sought to improve both the quality and quantity of the courses, so we can help more people discover their gifts and develop skills for ministry. This summer, our conference will host a jurisdictional gathering of conference and district directors of Lay Servant Ministries. This will be a great opportunity for our own directors to connect with those in similar roles in other conferences.

One challenge faced by laity in church leadership roles is finding helpful information and guidance. The laity section of the conference website is a continually updated hub that connects people to useful resources (www.ctcumc.org/laity). Through Twitter, I also regularly share about upcoming events and articles related to local church leadership (www.twitter.com/kwalters_21). I also encourage local church leaders to contact me directly with resource questions (kevinwalters@ctcumc.org).

As a relative newcomer, I have been encouraged as I have gotten to know more people in our conference. We have some great leaders, and many of our churches are engaged in meaningful ministries. To be sure, challenges remain, but we have a good foundation on which to build. God is calling us to greater things. It is my joy to walk alongside you as we seek to be faithful to our callings.

2015-16 Vital Leadership Academy Participants

Lennox Alfred	St. James, Temple	Anthony McKnight	FUMC Red Oak
Greg Ball	FUMC Stephenville	Chris Northup	Arlington Heights, Ft. Worth
Betsy Ball	FUMC Stephenville	Nicole Northup	Arlington Heights, Ft. Worth
Jody Bergman	Keller UMC	Brendan Peoples	Polytechnic, Ft. Worth
Eddie Castlow	Polytechnic, Ft. Worth	Sam Piatt	Good News, Cedar Park
Susan Cochrum	FUMC West	Jason Pitts	Arlington Heights, Ft. Worth
Greg Feris	FUMC Glen Rose	Kelsey Pitts	Arlington Heights, Ft. Worth
Beth Fitzpatrick	Alliance, Ft. Worth	Amy Robbins	South District Office, Temple
Melissa Fuston	FUMC West	Christie Roberts	Waples, Granbury
Brenda Haedge	FUMC Stephenville	Frances Rose	FUMC Clifton
Amber Hawthorne	FUMC Euless	Terry Smith	Zephyr UMC
Abby Johnson	Arborlawn, Ft. Worth	Monretta Walker	Campus Drive, Ft. Worth
Wendie Lunsford	Arlington Heights, Ft. Worth	Helen Walker	Campus Drive, Ft. Worth
Stan Mauldin	Wellspring UMC, Georgetown	Robbie Williams	St. James, Temple

COMMUNICATIONS & INFORMATION TECHNOLOGY

VANCE MORTON, DIRECTOR

The last year proved to be an enlightening and affirming 12 months for the Central Texas Conference Communications & IT team as we stretched some project muscles not previously used during the move to the new Central Texas Conference Service Center. We also discovered and rose to meet a most welcome increased standard in the level of tools, technologies and service expected of our team, which served to affirm our efforts of the past four years and energize us to keep pushing the boundaries of what we can offer the local churches of the CTC in terms of efficient and easy-to-employ technologies.

Immediately following the adjournment of AC15, the team set its sights on making the long-anticipated move from 464 Bailey Ave. to the new Conference Service Center (CTCSC) at 3200 E. Rosedale across from the campus of Texas Wesleyan University in Fort Worth. This move needed to be as seamless as possible for the local churches and organizations served by the CTCSC teams, as well as for the team members themselves. Besides the myriad small, unanticipated details that come with any move, this one was somewhat unique as the team had to adapt its existing hardware, software, processes and security from a building limping along with 30-40 year old infrastructure and into a brand new, state-of-the-art facility. We also had to transform from being in our own IT environment – responsible and in control of all equipment, networking and security equipment and decisions – to being part of the Texas Wesleyan University system. The final curveball was thrown at the team when it became apparent that the staff would need to vacate the old building before the new facility would be ready for move-in. This required us to develop and implement communications and IT strategies that would allow the CTCSC staff to work remotely for a good chunk of the summer.

It would be pushing the Ninth Commandment beyond the breaking point to say that we were able to make the move without some angst and minor interruptions and delays. Still, all-in-all, thanks to the flexibility, hard work and talent of the Communications & IT team, the new building is up and running quite smoothly – and we are improving our capabilities almost weekly.

While the move to the new CTCSC commanded most of our focus during the summer of 2015, it was far from the only thing on our work plates. The Communications and IT team worked directly with CTCSC teammates, district colleagues, individuals and teams from other conferences, the South Central Jurisdiction and throughout the UMC connection on more than 200 initiatives in the past year (and those are just the ones for which we have an official record).

Here are just a few of the more high-profile projects that the team tackled in its efforts to energize and equip the local churches of the CTC.

- Moved to new CTCSC across from Texas Wesleyan University
  - Developed and implemented new CTCSC IT network
  - Installed a new security suite and data backup systems on CTC network.

- Designed and installed CTCSC audio/visual capabilities and equipment
- Significant upgrade in tech capabilities – cameras, webcasting equipment

- Produced, live-streamed and edited downloadable videos of Bishop Lowry's second annual Brown Bag Bible Study.
  - An average of 30 people joined Bishop Lowry for five consecutive weeks in CTCSC's Laity Hall. Even more joined the study via live web streaming and/or by viewing or downloading edited "on-demand" videos and PowerPoint decks in small groups and Sunday school classes.
- Produced and posted General Conference prayer vigil.
- Worked with South Central Jurisdiction (SCJ) Mission 21 Task Force to create, distribute and evaluate survey on possible changes to the conferences of the SCJ.
- Led and collaborated with all SCJ conference communication teams to design and produce #WeAreMore - a communication plan for General Conference 2016 as requested by the SCJ College of Bishops.
- Initiated and captained a communications coalition consisting of the Central Texas, Northwest Texas, Rio Texas and Texas Conferences to share best practices, capabilities and staff to best report on General Conference 2016.
- Created and implemented Intentional Faith Development microsite.
- Produced unique leadership training resources for CTC Cabinet.
- Moved our finance database off an in-house server and onto a hosted solution.
- Refreshed the functionality and layout of the Central Texas Conference website.
- Supported the CTC Disaster Response Team with more than 40 updates so the local churches could know how to best help following tornadoes and flooding across the CTC.
- Reworked all Charge Conference, Checkout and End-of-Year forms into a new web-based format so that local churches could continue to easily and effectively complete and submit the required forms. (*Necessitated by Adobe decision to kill the platform employed by the conference since 2012.*)
- Partnered and consulted with several CTC churches seeking to upgrade their communications strategies, website and social media platforms and/or IT systems.
- Conducted technology reviews with all five district offices, ensuring their technology is up to date so they can effectively serve their churches.
- Aided district superintendents and assistants with technical support in preparation for charge conferences and other events as requested.

While we are pleased with the above and the many other efforts in support of the local churches and other CTC organizations, we are far from satisfied. We know there is much more to be done in support of our mission to make disciples of Jesus Christ. For the remainder of 2016 and the first half of 2017, we will continue to build

upon that collaborative, cross-functional spirit as we shift our focus even more toward sharing the narratives that truly define who we are as a conference. Our prime focus will be on building and sustaining a long-needed social media communications model. And, since this is the beginning of a new quadrennium, there will also be much more focus on the church at large as we report from the General and South Central Jurisdictional Conferences.

Of all the projects undertaken in the past year, the ones the team enjoyed most were those that allowed for direct collaboration with the local churches. We'd like to thank all of you for your support and camaraderie, especially those with whom we worked side by side as those are the projects – the projects conceived and executed as part of a team effort with colleagues across the conference and connection – that truly serve to energize us.

The Communications & IT team is made up of J. Vance Morton, director of Communications & IT (vance@ctcumc.org); Julian Hobdy, digital media coordinator (julian@ctcumc.org); and Calvin Scott, IT coordinator (calvin@ctcumc.org). Please reach out to any or all of us at any time. We relish your suggestions, questions, comments, concerns and (most importantly) prayers.

Campus Ministry Report

Joseph Nader, Coordinator of Campus Ministry

For the past two years, we have shared a strategic approach to campus ministry that we believe will help us reach the college campuses within the Central Texas Conference. We shared the strategy in this brief statement: "The primary strategy is focused on developing strong leadership and ministry on our four current four-year campuses (Baylor, Tarleton, TCU and UTA) and adjusting the models of ministry on our three two-year campuses (Hill, Navarro and Weatherford)." We have continued to work on this strategy in the 2015-2016 year and feel like we have made great gains toward accomplishing our task. The following are ways we are doing that:

The establishment of a bi-annual Campus Ministers Retreat has become a training ground for equipping campus ministers for their ministry on campus. For fall 2015 we brought in Tom Nisbett to train our campus ministers in development work. Mr. Nisbett focused on the importance of developing active, effective boards of directors and growing our donor bases to make room for the vital work on campus we are all called to do. During our 2016 spring retreat, Rev. Creighton Alexander provided key training on creating a ministry action plan, reaching out to campus and discipling students. These retreats have been helpful times of collegial learning and conversation that can only strengthen us in our missional work.

In 2015 the Hill College UCF/Wesley Foundation was handed to FUMC Hillsboro as a ministry of the church, with the understanding that a two-year school needs a different approach than the four-year models. The commuter-based, transitional schools have such quick student turnover, we feel like the local church's presence will be a more stable, more productive use of our resources. In this setting, local

churches have a better grasp on the context of their community and therefore can work more closely with the campus located within it, and it is more directly in their mission field. As associate pastor at First Hillsboro and former campus minister at Weatherford College, Rev. Chris Rowe has done a wonderful job transitioning the ministry at Hill College. We look forward to watching as this continues to develop.

As missional outposts established to reach the campuses in our conference, we are grateful for the support and encouragement of the local churches. We are on the campus for the sake of the Kingdom, and for the future of the Church. In essence we are focused on creating disciples of Jesus Christ, preparing them to live their lives as citizens of the Kingdom of Heaven, and sending them into the world equipped to expand the work of the Kingdom, wherever God is leading them. Thanks for helping us to accomplish our mission of creating, preparing and sending.

BOARD OF ORDAINED MINISTRY

DR. JIM CONNER, CHAIRPERSON

G

The Board of Ordained Ministry of the Central Texas Annual Conference exists to enlist, evaluate, equip and sustain leadership for the current and future ministries of Jesus Christ in The United Methodist Church. Our quadrennial focus continues to be clergy excellence.

This past year Local Pastor's Licensing School was moved to July 31 – Aug. 2 and Aug. 9-13. This change to a restructured format with a shorter residential component was well received. Twenty-five candidates attended this year's licensing school, including six from other annual conferences. The group of attendees for 2016 licensing school will be fewer due to the small number of candidates certified in January 2016.

The Orientation to Ministry Summit was held on Aug. 1, 2015 and was attended by 23 candidates. The Summit is an exploration and discernment event and the entry point to candidacy. The group learning environment has allowed candidates to feel connected, provided mutual discernment and created community among those going through the early stages of the candidacy process. Thirteen of the 23 were certified in January 2016.

In response to the Seven Levers Summit, the Board committed to reducing the size of the executive committee. After researching the makeup of other conferences' executive committees, it was decided to decrease the current ExCOM to 15 members. The restructure included the creation of a chair of spiritual formation, a chair of recruitment and a vocational discernment coordinator. The restructured executive committee had its inaugural meeting on Aug. 27, 2015 at the new Conference Service Center.

At the Sept. 24, 2015 meeting of the Board, Dr. Chris Hayes, chair of clergy excellence, proposed a change to the way that we conducted professional credentialing interviews. Instead of a candidate meeting with one team, the candidate would rotate to three different interview teams, each with a different focus

area. The focus areas would be theology and emotional intelligence, practical ministry and polity, and preaching and teaching. The Board adopted this proposal and implemented it during the spring interviews held on March 7-9, 2016. The Board interviewed 42 candidates over the three-day period.

Texas Methodist Foundation hosted a South Central Jurisdictional BOM meeting which was held in Dallas Nov. 2-3, 2015. Several board members attended the meeting, which focused on Clergy Leadership for the 21st Century.

The Order of Deacons held a meeting on Nov. 16, 2015. Victoria Rebeck, director of deacon ministry development & provisional membership from GBHEM's Division of Ordained Ministry, was the guest speaker. Time was allotted to discuss General Conference legislation which would specifically impact deacons.

The 25 residents of the Central Texas Conference attended a preaching retreat in November led by Dr.'s Todd Renner and John McKellar, co-pastors of White's Chapel UMC. The residency retreat in February focused on evangelism.

The board office moved to its new location on Rosedale Street in 2015. The ongoing process of digitizing the records of our candidates for ministry continues with the Board moving to UMCARES Plus this fall. UMCARES Plus replaces the Pathways to Ministry system, and this new version will link to the GCFA UMCARES site.

Group mentoring continues to go well; we now use this type of mentoring for all candidates from Orientation to Ministry to commissioning. We are expanding phase 3 mentoring to include TMF-style accountability groups. We have also added group mentoring for licensed local pastors and supply pastors.

Rev. Chris Mesa, candidacy registrar, scheduled a meeting/training of district administrators, district superintendents and dCOM chairs at the Conference office on April 19, 2016. This meeting was to allow the districts to review the candidacy process and share best practices to ensure that we recruit and certify the best candidates.

For the first time, at Annual Conference 2015, our retirees were honored with video tributes. The video format allowed the retirees to recall their experience of ministry and offer reflections on the church's past and future. The videos, filmed in cooperation with White's Chapel UMC, were available to share with family and friends unable to attend the retirement service. Based on the success of the video tributes, we will continue with this tradition at Annual Conference 2016.

The Board of Ordained Ministry will launch a Clergy Prayer Partners effort for all appointed clergy, beginning at Annual Conference 2016. Additionally, two pilot clergy covenant discipleship groups will begin meeting in September of 2016. Clergy Time Apart will be in the spring of 2017 at Glen Lake Camp. The purpose of this event is to strengthen our Clergy Covenant through praying and playing together and will be built around the theme of Sabbath.

GBHEM will sponsor quadrennial training for Boards of Ordained Ministry October 3-6, 2016 in Chicago. With the new quadrennium, GBHEM will provide training for newly elected board officers and provide presentations on any disciplinary changes that come out of General Conference. The Central Texas Board will be undergoing changes, as several individuals are scheduled to roll off as members of the class of 2016. I have been in consultation with Bishop Lowry, Dr. Georgia Adamson, and Dr. Chris Hayes to discuss nominations for board membership. As outgoing chair, I offer incredible thanks to the members of the Board for their faithful service, to the Annual Conference for the privilege of serving in this position, and to Kathy Ezell, associate director of the Board, without whom we could never fulfill our work.

CELEBRATING LEADERSHIP DEVELOPMENT & DISCIPLESHIP GROWTH

THE BISHOP'S PREACHING EXCELLENCE AWARD

(Established by Bishop Mike Lowry in 2010)

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Proclaiming the Good News revealed in Jesus Christ was the beginning, middle, and end of John Wesley's entire life's work. He reminded others of this passion repeatedly. You have nothing to do but to save souls. Therefore be spent in this work.

Deeply biblical preaching proclaims a transcendent and divine Word from the Lord. In a secular world that believes it can live without God, preaching brings radical news about a bigger world, a new world, the real world. Christian preaching deals with profound, life-and-death matters that have eternal consequences. It is momentous.

Excellent preaching is biblical, authentic, contextual, and life-changing. By the power of the Holy Spirit, preaching moves from the text through the preacher into a specific situation toward the Gospel's goal. Preaching is always connected with the church but ultimately goes beyond the church itself and proclaims the kingdom rule of God over all things and the mission of God *"to reconcile to himself all things, whether on earth or in heaven"* (Col. 1:20).

The Central Texas Conference 'Bishop's Preaching Excellence Award' was established not as an award one could apply to receive. This award is in recognition of those pastors who have a demonstrated pattern of excellence as a communicator of the Gospel. Bishop Lowry, after consultation with the Cabinet, is the sole determiner of the person named to receive the award. There may be years in which no award is given.

Names of recipients are on a plaque which is displayed in the Central Texas Conference Service Center. The honorees also receive $1,000 to be used as they see fit for further personal ministry development. In years when a recipient is chosen, the award is presented at Annual Conference.

Rev. Ben Disney, senior pastor of Arborlawn United Methodist Church, Ft. Worth, received the award at Annual Conference 2016. He is the seventh recipient.

In 2010, the first recipient was Dr. Mike McKee, who at that time was senior pastor of First United Methodist Church Hurst and is now the Bishop presiding over the North Texas Conference.

In 2011, Dr. John McKellar, co-pastor of White's Chapel United Methodist Church, was our recipient. In 2012, the award went to Rev. Quinton J. Gibson, Sr., senior pastor of St. James/Kell's Branch UMC; in 2013, Rev. David Alexander, Pastor of First UMC Mansfield, was selected; in 2014 Dr. Will Cotton, Senior Pastor, St. Barnabas United Methodist Church, was our recipient. Rev. Estee Valendy received the 2015 award. She is co-pastor of Saginaw United Methodist Church.

THE FRANCIS ASBURY AWARD 2015

The Frances Asbury Award is a non-monetary award to recognize and encourage support of higher education and campus ministries within The United Methodist Church. The award offers recognition to individuals who have made a significant contribution to fostering the church's ministries in higher education at the local, district, or annual conference level of the church. It is named for Bishop Asbury and is based on his admonition to the people called Methodist to erect a school in the vicinity of every church. "We must," he said, ". . . give the key of knowledge to your children, and those of the poor in the vicinity of your small towns and villages."

In honor of his outstanding work in campus ministry, Rev. Joseph Nader was selected in 2015 as our conference's first recipient of the award. Joseph is director of campus ministry at the University of Texas at Arlington Wesley Foundation. He also serves in a leadership role as coordinator of campus ministry for the Central Texas Conference.

The individual must be:

1. A United Methodist.
2. Active in supporting, strengthening and promoting the church's work in higher education ministries.
3. Offering outstanding leadership, above and beyond basic responsibilities, to help bring heightened awareness to the significance of the church's higher education ministries.
4. Involved in efforts in agreement with the concerns of the annual conference board of higher education and campus ministry and the Division of Higher Education of the General Board of Higher Education and Ministry.

The award is given to one person selected by the annual conference board of higher education and ministry (or its equivalent). There may be years in which no award is given, as is the case for 2016.

MORRIS WALKER AWARD

IN MEMORY OF MORRIS DELANEY WALKER, 1909-1972

Pam Phinney, director of Lay Servant Ministries for the North District, is the recipient of the Morris Walker Award for 2016. She is a member of Saginaw United Methodist Church.

The Morris Walker Award was established in 1973 to recognize Morris DeLaney Walker's distinguished and exemplary service to The United Methodist Church as a conference lay leader. Mr. Morris was outstanding, not only in the way he worked tirelessly for the church, but in the standard he set as a role model for laity throughout the conference.

The original intent of the Morris Walker Award was to honor laypersons who exemplify the same kind of "above and beyond" service to their local church, community and conference as he did. Over the years, the award has gone to both clergy and laity. In 2014, however, the decision was made to reserve the honor for laity. The distinction includes a $500 award for continuing spiritual education.

Mr. Walker credited his parents with teaching him to tithe his abilities, his time and his income for the benefit of the church. "I have found the opportunity of being some small service to the church most gratifying," he is remembered as saying. He had a jovial and delightful personality, and he played the role of encourager. He met life with twinkling eyes and a mischievous grin. Still today, people fondly recount their adventures with him.

Mr. Walker was president of the District Board of Missions and president of the Protestant Men's Council of Tarrant County. He was one of the initial 24 directors of the Metropolitan Board of Missions and one of its three incorporators. From the time of his youth, he was a member of Meadowbrook [United] Methodist Church. He served as lay leader, district lay leader for what was then known as the Fort Worth East District, and conference lay leader.

In the early 60s, he rarely missed Monday night visitation meetings in his church, in spite of carrying a full work load and serving in so many positions of leadership for the conference and beyond. He was an exemplary witness in his local church, even as his efforts extended farther afield. In 1963, Mr. Walker represented the Methodist Church in Denmark through a six-week United Nations cultural and spiritual exchange. He had the opportunity to meet Bishop Desmond Tutu when he was a Methodist representative to the United Nations Conference.

Also excelling in his professional life, Mr. Walker worked for Mrs. Baird's Bakery for 42 years, reaching the highest management level possible for an employee outside the Baird family. Mrs. Baird's fully supported him in his endeavors for the church. A true disciple of Jesus Christ, Mr. Walker left a legacy of faith and service.

MORRIS WALKER AWARD RECIPIENTS

Year	Laity	Clergy
1975	J.N. Patterson	Richard W. Jenkins
1976	Joe Weaver	Bob Briles
1977	W.E. Dunn	J.D. Phillips
1978	Forrest Markward	Uriah Stegman, Jr.
1979	C.A. Shine	Jim Chandler
1980	Charlene Parks	Clyde E. Zellers, Jr.
1981	J.L. LaGrone	Bob Bowling
1982	Warren Green	Reed C. Justus
1983	Nancy Brown & David Harkrider	A.L. Cronk
1984	None	None
1985	None	None
1986	LaFron Thompson	Verne Fuqua
1987	Ross Senter	Richard G. Penna
1988	James R. Emanuel	Louis Shambeck
1989	Ron Worley	Jerden Davis
1990	Arch Coleman	Tim Walker
1991	Odessa Weir	Ben Disney & Gary Kindley
1992	E. Dale Herring	Georgia Adamson
1993	Sandi Walter	Robert E. Messer
1994	Elizabeth Lavender	Stephen Ramsdell
1995	Dr. Douglas Benold & Lillie Payne	Ken Diehm
1996	Leroy Chism	Ann Hitt
1997	Grant Jacobs	John E. McKellar
1998	Mildred Townsend	Stephen Schmidt
1999	George Brightwell	Jerry Chism
2000	Michael Springer	Thomas Childs
2001	Pearl Carpenter	John Robbins
2002	Tom Harkrider	Marie Helm
2003	Edna Davis	Tom Robbins
2004	Martha Harris & Bob Bull	Quinton Gibson
2005	Steve McIver	Brenda Wier
2006	Dr. Sandra Oliver	Brian Young

2007	Troy Chapman	Raul Gutierrez
2008	Jack Teddlie	Hubert Austin
2009	Diane Griffin	Mary Gean Cope
2010	Reece McIver	Page Hines
2011	Hiram Smith	Mike Ramsdell
2012	Bliss Dodd	None
2013	Darcy Deupree	Will Cotton
2014	Pat & Patricia Stroman	
2015	Cynthia Rives	
2016	Pam Phinney	

Merit Award

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These awards are funded by 10 percent of each annual conference's total receipts to the Student Day Offering for the previous year. Participating annual conferences of the UMC may award one or more scholarships to UM students who reside in the conference and who are or will be attending a UM-related college or university. The Central Texas Conference partners with the General Board of Higher Education and Ministry for this program. All applications are through GBHEM.

Stephanie Staton, a Perkins student whose home church is White's Chapel UMC, is the 2016 recipient of this award.

CTC Merit Award

The Roberts Center for Leadership funded two additional scholarships for 2016. The recipients are:

- Joy Dister, a student at Perkins Seminary and also an associate pastor at Arborlawn United Methodist Church.
- Julian Hobdy, a student at Texas Wesleyan University and also digital media coordinator and webmaster for the Central Texas Conference.

The Upper Room Academy for Spiritual Formation

Dr. Bob Holloway, Retreat Leader

The Academy is an experience of intentional Christian community. The heart of the experience is the daily rhythm of worship: Morning and Evening Prayer and the Eucharist. Each day two persons known for their spiritual practices, knowledge, and experience share with the community. Each evening the participants form small covenant groups for sharing the meaning and impact of the day. One of the best teachers in the Academy is Silence. Spaces of silence throughout the day cultivate time for reflection and listening to God.

Those who have been a part of the Academy have experienced renewal and rest. They also report an important awareness of God's presence and a new sense of both God's grace and call in their lives. One participant has said, "In the worship, I sensed a newness growing within my heart and mind." Another gave witness to the fact that in the rhythm of the week he gained important motivation for key decisions he was making. One person shared that she started out being frustrated in the silence, but over time has found it a necessary part of her life. As a result of being part of the Academy, people begin to create prayer teams in their churches, start new groups for prayer and discipleship accountability, or find new energy and direction for sharing their faith in missional outreach. Many people return to the Academy year after year for refreshment in keeping their daily rhythm of silence and prayer.

The Central Texas Conference Center for Leadership partners with the East District in sponsoring the North Texas Five Day Academy and Three Day Academy. In 2016, the Five Day presenters were Rev. Jerry Haas and Rabbi Chava Bahle. Participants in this week learned about developing a personal life of discipleship with Rev. Haas while Rabbi Bahle guided us through the Psalms.

The next Three Day Academy will be Feb. 9-11, 2017. Our faculty will be announced in the coming months. The Central Texas leadership team is comprised of Dr. Bob Holloway, Rev. Judy Holloway, Rev. Nancy Allen, Rev. Estee Valendy, Rev. Jason Valendy, Rev. Linda Keen (Rio Texas Conference) and Kristin Warthen. Information is online at www.upperroom.org or www.5daynorthtexas.com.

Higher Education & Campus Ministries

General Board of Higher Education & Ministry

2015 Scholarship Recipients for the Central Texas Conference

The General Board of Higher Education & Ministry (GBHEM) awarded $58,715 in scholarships in 2015 to 34 undergrads and seminary students from the Central Texas Conference. These CTC students were among the 2,200 who received a total of $4.5 million in financial assistance from the GBHEM. To view a list of available scholarships and to apply, visit www.gbhem.org.

The GBHEM thanks you for your support in recognizing United Methodist Student Day, World Communion Sunday and Native American Sunday, all of which help fund a portion of its loans and scholarships. The remaining funds for these awards come from gifts, annuities and endowments in which the GBHEM has invested and administered for decades.

1. James Atkins, First UMC Gatesville, United Methodist General Scholarship for $1,000 – attends Emory University.

2. Sarah Boyette, Arlington Heights UMC, United Methodist General Scholarship for $800 – attends Brite Divinity School.
3. Joy Dister, First UMC Grapevine, Special Seminary Scholarship for $2,000 – attends Perkins School of Theology.
4. Kaitlyn Frantz, First UMC Joshua, Rev. Dr. Karen Layman Gift of Hope Scholarship for $1,000 – attends Centenary College of Louisiana.
5. Victoria Garabedian, White's Chapel UMC, Rev. Dr. Karen Layman Gift of Hope Scholarship for $1,000 – attends University of Texas at Austin.
6. Joseph Hogan, First UMC Temple, Baxter Roelfson Sands Scholarship for $1,000 and UM Allocation Award for $1,250 – attends Texas Wesleyan University.
7. Erin Jackson, St. Barnabas UMC, John Q. Schisler Scholarship for $2,500 – attends Perkins School of Theology.
8. Blake Janek, Valley Mills UMC, Baxter Roelfson Sands Scholarship for $1,200 – attends McMurry University.
9. Jennifer Johnson, First UMC Fort Worth, Rev. Dr. Karen Layman Gift of Hope Scholarship for $1,000 and UMC Allocation award for $715.
10. Katie Lewis, First UMC Euless, Central Texas Annual Conference Merit Award for $700 and Rev. Charles W. Tadlock Scholarship for $2,500 – attends Perkins School of Theology.
11. Cesar Linares, El Buen Samaritano UMC, Journey Toward Ordained Ministry Scholarship for $5,000 – attends Boston University School of Theology.
12. Brian Longley, First UMC Killeen, Rev. Charles W. Tadlock Scholarship for $1,300 – Asbury Theological Seminary.
13. Monvelea Makor, Grace UMC Arlington, Ethnic Minority Scholarship for $800 – attends Western University of Health Sciences.
14. Andrew Nunley, Campus Drive Community Church, Ethnic Minority Scholarship for $1,000 and UM Allocation Award for $1,250 – attends Texas Wesleyan University.
15. Aja Nunn, McMillan UMC, Ethnic Minority Scholarship for $800 – attends University of California – Los Angeles.
16. Garrett Odom, St. Barnabas UMC, Rev. Dr. Karen Layman Gift of Hope Scholarship for $1,000 – attends University of Texas at Austin.
17. Miguel Padilla, El Buen Samaritano UMC, HANA Scholarship for $2,500 – attends Perkins School of Theology.
18. Julia Phillips, First UMC Mansfield, Rev. Dr. Karen Layman Gift of Hope Scholarship for $1,000 – attends Stephen F. Austin State University.
19. Matthew Phillips, First UMC Fort Worth, UM Allocation Award for $1,250 – attends Texas Wesleyan University.
20. Michelle Phillips, First UMC Fort Worth, UM Allocation Award for $1,250 – attends Texas Wesleyan University.
21. Joshua Rhymer, Smithfield UMC, Rev. Dr. Karen Layman Gift of Hope Scholarship for $1,000 – attends Texas Tech University.
22. Dylan Riley, First UMC Comanche, Rev. Dr. Karen Layman Gift of Hope Scholarship for $1,000 – attends Texas A&M University.
23. Carol Roberts, First UMC Azle, E. Craig Brandenburg Scholarship for $2,000 – attends Perkins School of Theology.

24. Jose Rodriguez, El Buen Samaritano UMC, Ethnic Minority Scholarship for $1,000 – attends Texas Wesleyan University.
25. Matalin Sanders, St. John's UMC, Ethnic Minority Scholarship for $500 – attends University of North Texas.
26. Stefanie Schutz, Wellspring UMC, Rev. Dr. Karen Layman Gift of Hope Scholarship for $1,000 – attends Trinity University.
27. Jordan Seals, St. James UMC, Ethnic Minority Scholarship for $800 – attends Midwestern State University.
28. Chandler Smith, First UMC Waco, Knowles 3 Allocation Award for $10,000 – attends Southwestern University.
29. Stephanie Staton, White's Chapel UMC, Central Texas Annual Conference Merit Award for $1,000 and Special Seminary Scholarship for $2,000 – attends Perkins School of Theology.
30. Michelle Treider, First UMC Midlothian, Rev. Dr. Karen Layman Gift of Hope Scholarship for $1,000 – attends University of Texas at Arlington.
31. Skyler Vasquez, First UMC Mansfield, Ethnic Minority Scholarship for $800 – attends University of Texas at Arlington.
32. Ximena Villegas Pinzon, El Buen Samaritano UMC, Ethnic Minority Scholarship for $800 – attends Texas Woman's University.
33. Madeline Williams, First UMC Waco, Rev. Dr. Karen Layman Gift of Hope Scholarship for $1,000 – attends University of Arkansas.
34. Colten Wood, Florence UMC, Rev. Dr. Karen Layman Gift of Hope Scholarship for $1,000 – attends Abilene Christian University.

TEXAS UNITED METHODIST COLLEGE ASSOCIATION

DAN E. SOLOMON, PRESIDENT

The mission of the Texas United Methodist College Association remains strong. Our total distribution to the TUMCA schools for their scholarship use reflects an increase over last year. It is important to note that TUMCA funds granted to SMU, Southwestern, Texas Wesleyan, and McMurry are restricted to scholarships for deserving students from United Methodist congregations in Texas. No funds can be used for bricks and mortar. Many TUMCA scholars are first generation college students.

Thanks be to God and The United Methodist Church for TUMCA'S privilege to serve at this remarkable intersection of faith and learning. John Wesley is surely smiling because of the way in which TUMCA has "united the pair so 'oft disjoined, knowledge and vital piety."

TUMCA students are profoundly grateful for these critical scholarship funds. Among the many letters from appreciative TUMCA scholars is this quote, "I am the first of my brothers and sisters to go to college. My desire to go to a United Methodist school would not have been realized without my TUMCA scholarship. I love my school! The professors are terrific, and chapel is really cool."

While the TUMCA apportionment is modest for any congregation, the impact of these funds is enormous. Beyond the financial assistance, the recipients of the

TUMCA scholarships receive hope, affirmation, encouragement, and the development of leadership and servant ministry skills that will serve the church as future clergy, laity leaders, teachers, and responsible business and community leaders.

TUMCA is an extension of a congregation's mission beyond its walls, affirming to our youth that their congregation will partner with them in the next chapter of their educational journey.

**Our financial commitment to TUMCA ends June 30, 2016. Our new CTC Scholarship Recruitment Program begins July 1, 2016.*

WESLEY FOUNDATIONS

WESLEY FOUNDATION AT BAYLOR UNIVERSITY

WACO, TEXAS

MELISSA TURKETT, DIRECTOR OF CAMPUS MINISTRY

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"The Wesley is a community oriented towards Christ, dedicated to calling others alongside of us, and passionate about drawing closer to the Kingdom of God." Or in short, the Wesley is about: Community, Discipleship and Direction. The past year at the Wesley can be classified as a year of deepening relationships oriented around discipleship.

The Wesley continues to offer ways for students to deepen their discipleship with God and with neighbor. The main point of contact for the Wesley is on Tuesday nights, which begin with a free meal (often provided by a local UMC), followed by worship. Students are also engaged in small groups hosted by local churches (Monday night Covenant Group at First Waco UMC, Thursday night Crossfire at Austin Avenue UMC, and Sunday night Small Group at Central UMC). The Wesley has also instilled a culture of hangout; it is a place where students know they can come and study, watch TV, be present with friends or even take a nap. The community at the Wesley thrives around un-programmed opportunities to come live life together.

Each month the Wesley goes on a fun event and a mission event. The focus this year with events has been to expand the mission portion. Through student organization, the Wesley is engaged with a local mission once a month (Mission Waco, Caritas, My Brother's Keeper, the Susanna Wesley Epworth Project, Steppin' Out). The Wesley has continued the work of Hospitality Moments, where every other Thursday students gather in the Wesley's front yard to pass out breakfast and "something to make you smile" (such as bubbles). The result of Hospitality Moments has been one of establishing who the Wesley is in the Baylor community and reaching students that would otherwise never be willing to step through the doors of the Wesley. The Wesley has returned to East Prairie, Missouri to be in mission with the Susanna Wesley Family Learning Center.

The Wesley offers opportunities for students at any point in their discipleship. This year the director has walked with two students through the path of discipleship, both of whom were baptized at birth but have never been engaged with their faith or the church. First Waco is sponsoring an intern at the Wesley whose role will be to continue to strengthen and deepen relationships with students. The Wesley continues to grow as a worshipping community. The Wesley serves as the intern site for the Baylor Ministry Internship Program, and has had two interns who are interested in full-time ministry. The Wesley has one student in the ordination process, and three discerning a call to full-time ministry. The Wesley continues to benefit from its collaboration in ministry with local churches and United Methodist College Ministries. Your prayers and support are always appreciated.

UCF Wesley Foundation at Navarro College

Corsicana, Texas

Meredith Bell, Director of Campus Ministry

The UCF Wesley continues to be a bright light on the campus of Navarro College. It sits just across the street from campus. It is a great location for students to enjoy lunch, Bible study and simply "hang out" together. Because our building is inviting, students know it is a place to enjoy between classes during the week.

In January, we launched the Christian Leadership Center. The purpose of the center is to attract and encourage students who are interested in deepening their faith as they explore career options. Fifteen students stepped out on faith to form our first cohort of the Christian Leadership Center. The program started with a weekend trip to Sky Ranch. While we were zip-lining and riding horses together, we had opportunities to learn more about each other. Our two nights around the campfire provided time to learn about each other's church experiences and faith. Our theme for the weekend was "Find Your Swing." (It was easy to talk about while we were on the "Giant Swing" swinging over the lake!) During the weekend, we played hard and built friendships.

The second part of the Christian Leadership Center is to help students explore their career interests. At the beginning of the semester, each student was placed in an internship at participating businesses in Corsicana. Included were Navarro Regional Hospital, Oil City Iron Works, Corsicana Animal Shelter, Lott Physical Therapy, Corsicana ISD, Corsicana Police Department, Uniquely Yours Tea Room, First United Methodist Church, Morgan Corporation, Heritage Oaks West, First Baptist Church, Trisun Care Center and Lakes Regional MHMR.

Finally, each week our group meets on Monday night to explore characteristics of Christian leadership, discover the Enneagram and hear from three community leaders about their understanding of Christian leadership. Our speakers have included Col. Keith Burres; Michael Stewart, CEO of Navarro Regional Hospital; and Dr. Barbara Kavalier, president of Navarro College. This experience for our students has been exciting. They have grown spiritually and individually. Two were baptized in a local lake. We look forward to continuing this ministry each semester.

In addition to the Center for Christian Leadership, we continue to offer Bible study on Sunday nights with dinner. Our average attendance is 12 students. We offer a free lunch to students and faculty of Navarro College on Mondays. We serve anywhere between 30 to 70 people on Mondays. Two students joined the CTC Young Adult Mission Trip over the Christmas break. The community of Corsicana is blessed by Navarro College, and the UCF Wesley works to support and bless students each day.

WESLEY FOUNDATION AT TARLETON STATE UNIVERSITY

STEPHENVILLE, TEXAS

DAVID MCMINN, DIRECTOR OF CAMPUS MINISTRY

The purpose of the Wesley Foundation is to create a community of faith to develop students of Tarleton State University as disciples of Jesus Christ. We are creating leaders that are desperately needed in order to transform the church and the world. We do this by providing a community for the students, allowing them to determine their beliefs in a safe space and community so they can be more like Christ as they love God, serve others and live righteously.

This year we are focusing on sustaining the growth that the ministry has experienced. In 2012, the Wesley Foundation fed students twice a week for lunch with little further engagement. By the end of 2013, the community had 10 students (plus the free lunch ministry) worshipping and participating in small groups. As of today, we are averaging 45 in worship and 41 in our small groups. In addition, each month our students serve in the local community. Last year our students served over 1,800 hours in local, domestic and international missions. This year we are sending out 35 people on mission trips to Tennessee and to Belize. We have seen the Holy Spirit move through our students, and much of the growth is because of their leadership. We are truly raising up a generation of leaders that will change the world.

Another area that we are seeing transformation is the life decisions our students are making. One freshman, Charlotta, rededicated her life to Jesus at our weekly worship service, Logos. Many of our graduating seniors are choosing to integrate life and faith in their future careers. Several are considering seminary or jobs like Teach for America as a way to live out a life as a disciple and also follow their passion. We are also seeing 92% of our graduates integrate back into the local church, and several are already serving in leadership roles in their congregation. This past year we sent Thomas Borowski to Perkins School of Theology; he is our second graduate to attend seminary in the past three years. The staff, students and volunteers of the Tarleton Wesley are looking forward to what God has in store as we continue in 2016.

Thank you, members of the churches of the Central Texas Conference. Without your support we would not be able to fulfill our mission. It can be difficult to invest in a ministry that you don't see the immediate results in your local church. The students and leaders of the Tarleton Wesley express our sincere thanks that you

have the faith in us to fulfill our mission to make disciples of Jesus Christ and raise up a new generation of leaders for the sake of the church and the world.

WESLEY FOUNDATION AT TCU

FORT WORTH, TEXAS

REV. PAUL MASSINGILL, DIRECTOR OF CAMPUS MINISTRY

The 2015-16 school year has been one of new beginnings and new excitement at TCU Wesley. Wednesday night worship numbers are up; participation in small groups has increased over past years; we have more students engaged in mission and service; and we sent more students on weekend retreats. Students are coming to Christ, growing in Christ, and exploring what it means to commit to serving Christ vocationally. TCU Wesley is alive and well, and God is at work in our midst!

There has been a significant emphasis at Wesley this year on growing community and deepening faith through small groups and Bible studies. One group read both *Mere Christianity* and *Not a Fan*; another group walked through the book of Acts over breakfast on Tuesday mornings; yet another group gathered Friday afternoons for theological conversation on subjects ranging from eschatology to evangelism to our response as Christians to evil in the world. In these and other small groups, students are learning Scripture and learning how to think, talk, and live out what it means to follow Jesus.

We also have a growing emphasis on reaching beyond our Wesley community to serve and share the love of Jesus on our campus and in the world. Our student leadership team is regularly asking, *"How are we reaching, impacting, and influencing our campus for Christ?"* We continue to serve the marching band each week by handing out popsicles and ice cream at the end of rehearsal, a practice that has introduced a significant number of students to Wesley. In the fall semester, we coordinated a "Homeless Awareness Week" which included sleeping outside overnight in the student commons; artistic displays in the student center depicting homeless stories and statistics; and hosting a screening on campus of a movie exploring the life of a homeless teen. In the spring semester, we coordinated "Rez Week," a series of on-campus activities encouraging prayer and reflection during Holy Week. One of our small groups this year focused exclusively on serving in our local community. And for spring break, nine of our students partnered with two local congregations – Arlington Heights UMC and University UMC – to build a home in Acuna, Mexico.

We are very grateful for the continued prayers and support of the Central Texas Conference – its pastors, laypersons, and congregations. Methodist presence and ministry at TCU does not happen without the support we receive from all of you. Parents and churches from all over Texas and all over the country are thankful for your commitment to provide a spiritual home away from home for their children and students!

On a personal note, I have been very grateful for the warm reception we have received here in Central Texas. It has been a significant year of transition for my

family and me, moving from Miami and the Florida Conference to serve here in Fort Worth. We have genuinely appreciated the encouragement and support we have received from so many people. We are excited to be here and look forward to continuing to share life and ministry with the people of Central Texas!

WESLEY FOUNDATION AT UNIVERSITY OF TEXAS AT ARLINGTON

ARLINGTON, TEXAS

REV. JOSEPH NADER, DIRECTOR OF CAMPUS MINISTRY

The 2015-2016 school year has been very encouraging in our Kingdom work on campus. After a couple of years of large graduating classes, we have had great growth in our reach on campus, particularly to the freshman class, and great spiritual growth in our students. This past year, we have focused on intentional discipleship of our leaders by hosting a discipleship group in our home on Monday nights. The focus of the meetings is to disciple them in the ways of Jesus, while teaching them how to disciple others. The expectation is that we are preparing them for work on campus, and for work in the local churches after they graduate. That is our mission: to make disciples of Jesus Christ and to raise up a new generation of leaders for the sake of the church and the world.

God continues to be faithful. We are seeing more serious disciples being grown from within our student population, and that is bearing fruit in our ministry toward the campus and the world around us. With the Tarleton and Baylor Wesley Foundations, we continue to serve the people of East Prairie, Missouri and Libertad, Belize. In East Prairie, we will continue our work with the Susanna Wesley Family Center in providing day camps for the local area. And, we will return to Libertad, Belize to work with Libertad Methodist School and missionaries Jamie and Lisa Williams.

As always, we are grateful for the support of the local churches of the CTC. We serve as a missional outpost to the UTA campus on your behalf, and we are grateful for support to fulfill our calling to this campus. Local churches have encouraged us with prayer for our ministry and our students, and provided meals for many of our events. Our partnership with the Missional Wisdom Foundation and their Arlington new-monastic house, the Paloma House, has continued to grow. The house is filled with four female students from the UTA Wesley Foundation. Their calling and focus is on serving the neighborhood around them, while also investing in the women of the Wesley. This is an intentional community designed to disciple and grow our students for living missionally with all of their lives.

Our main focus is the deeper discipleship and leadership development of our students to prepare them for a Kingdom-oriented life. Our success in doing this is beginning to be measured by the fruitfulness of our alumni. We ask whether or not they are living into the things that we have taught them. Some metrics that speak to our effectiveness include the fact that since Spring 2010: we have 10 alumni actively serving in professional ministry, we have trained seven ministry interns and

sent them out to serve with the tools we have given them, and we currently have three alumni in seminary. Not to mention the majority of our alumni since Spring 2010 are serving actively as lay members in a local church, with many of them stepping into leadership roles within the congregation. Finally, it is important for us to see that in this same time period 11 people have claimed faith in Jesus!

In all of this, we feel like the Holy Spirit is working through our ministry and we are thankful that God has trusted us with serving this ministry to the UTA campus. We are very grateful to the Central Texas Conference for the support and encouragement that is given to our missional outpost on the campus of the University of Texas at Arlington.

WESLEY FOUNDATION AT WEATHERFORD COLLEGE

WEATHERFORD, TEXAS

ZACHARY LANGER, DIRECTOR OF CAMPUS MINISTRY

This school year has been a truly great one, marked by the rejuvenation of old programs and the beginnings of new ones. Our focus for the year has been on building a framework of programs around which a loving community can grow and thrive, encouraging an outward focus while also helping the students achieve the goals they have set for themselves.

As a two-year college, we continued to face the same challenges as previous years: students living away from campus, students with a large number of outside commitments and responsibilities, and students transferring to different schools. Many of our students commute in for class and hold jobs that limit their ability to return for evening or weekend activities, and many of our students juggle those jobs with their academic and family responsibilities. In order for us to meet the needs of those students then, we emphasize our flexibility and availability with regards to reducing their stress. The computers we have available are used daily for schoolwork and printing, our TV room is used for video games and socializing, and we often have people come in just to hang out with one another and enjoy a meal. We even have students who regularly exercise under our pavilion!

Our returning programs are still successful, with our weekly lunch drawing 50-60 students each week. This is a wonderful opportunity for local churches to show the students that they support them in a very tangible and immediate way, as well as an opportunity for those churches to see and participate in the ministry that is happening at Weatherford College. For the nursing students, the Tuesday lunch provides a brief respite in the midst of a stressful day, and some other students may not be able to eat lunch otherwise. With this in mind, our Tuesday lunch represents a responsibility of the church to feed the hungry and provide for those who need it.

The free lunch does not represent the full extent of our ministries by any measure, however, and we have created several new opportunities for students to be involved in the community. We hold a lunch Bible study each Monday afternoon which, after beginning during the fall semester, now regularly has six to eight in attendance. Everyone who comes brings a unique perspective, many from different theological

or denominational backgrounds. This provides a chance for the students to dive into the scriptures and learn *together*, which is an integral part of the Church. We have also started a monthly "Barbecue and Books" study, meeting on the first Monday of each month. For this, Pat Noe (administrative assistant) and I prepare food, usually a slow-smoked meat (like brisket or pork ribs) and an assortment of sides. We offer a time of food and fellowship before shifting to a discussion about a Christian book. So far, we have been working through Donald Miller's *Blue Like Jazz*. This event has been averaging 10 students in attendance.

Additionally, we have had several smaller gatherings, such as a Christmas party (featuring food, of course, and a white elephant gift exchange) and the imposition of ashes on Ash Wednesday with the help of Rev. Jon Reeves. These gatherings center around the church calendar, which has been a focal point for many of our discussions throughout the year.

The Wesley Foundation at Weatherford College sits in a unique place, both within the campus and among campus ministries. We reach students for whom there may not seem to be hope, students who have high hopes for the future, and students who aren't sure yet where they want to be. Our students range in age and life conditions more than most other communities. Yet we are striving to build a community that brings those students together around something that supersedes such criteria, serving and growing as one body. We are always pursuing ways to better serve our students. This year has been a great one, and we're looking forward to many more to come.

COLLEGES & SEMINARIES

AFRICA UNIVERSITY

MIUTARE, ZIMBABWE

JAMES H. SALLEY, ASSOCIATE VICE CHANCELLOR, INSTITUTIONAL ADVANCEMENT

Africa University notes with gratitude and appreciation the unstinting support of the local congregations of the Central Texas Conference. Thank you, Central Texas United Methodists, for investing 100 percent of the asking to the Africa University Fund (AUF) apportionment in 2015. The Central Texas Conference was one of 32 annual conferences to achieve an investment of 100 percent or higher for the AUF last year. Thank you for so generously strengthening Africa University's contributions to the higher education ministry of The United Methodist Church in sub-Saharan Africa.

Institutional Update: The United Methodist Church's faithful investment to date, through the Africa University Fund apportionment and the World Service Special Gifts fund, has supported excellence in teaching, learning and community service and built first-rate campus infrastructure comprised of 45 buildings – all debt-free. The university's permanent endowment now stands at more than $64 million, due

in large part to the generosity and prayerful affirmation of United Methodist congregations, agencies and individuals.

Enrollment: Currently, Africa University has a total enrollment of about 1,500 full-time students who represent 26 of Africa's 54 countries. An additional 770 students are gaining new skills and knowledge as they pursue undergraduate and graduate degrees on a part-time basis. Students choose among programs in theology, agriculture and natural resources, education, health sciences, humanities and social sciences, peace, leadership and governance, and management and administration. These areas reflect crucial skills gaps in the worldwide church, as well as in the public and business sectors of students' home countries.

Alumni: In June 2015, Africa University awarded degrees to its largest graduating class so far – 674 young people from 14 African countries. Africa University's alumni now number more than 6,200. Graduates are at work in at least 29 African countries as well as in Australia, Asia, Europe, Latin America, and North America. Many serve The United Methodist Church and their nations in senior and strategic roles within and beyond Africa. Africa University increasingly functions as an essential feeder institution, nurturing and sending forth leaders for new institutions and initiatives which expand the mission of our denomination in Africa. Africa University alumni include:

- A Liberian graduate, **Alfred Zigbuo**, serving as a Global Ministries-supported missionary and administrator in the East Congo Episcopal Area. He brings experience as the country director of Operation Classroom and expertise in post-conflict healing/institution building in Liberia to his new mission field, a recently formed and conflict-ravaged annual conference.
- **Clare Paidamoyo Katiyo**, a young mother who earned a degree in health services management with United Methodist scholarship support. She is now the district administrator overseeing a network of four large hospitals and 37 health centers in rural Zimbabwe. Her skills and commitment put her on the frontline of an ongoing national effort to improve health and save lives.
- **Ilda Guambe,** who was born in a remote rural village in Mozambique. She is the first woman in a family of nine to earn a degree. Her 2014 speech to the U.S. Africa Summit in Washington, D.C. was a powerful and moving invitation for African and American leaders to work together in reducing the number of early marriages and improving access to education for African girls. She continues to mentor and inspire young people in her country to stay in school to realize their God-given potential and their dreams.
- In the Democratic Republic of Congo, **Pastor Mujinga Mwamba Kora,** who serves as a lecturer and registrar of Kabongo Methodist University; and **Rev. Dr. Kimba Kyakutala Evariste,** president of Kabongo Methodist University, who also lectures at the Kamina Methodist University. They are both two-time graduates of Africa University and represent a growing number of alumni who lead United Methodist higher education institutions on the continent of Africa.

The United Methodist Church benefits greatly from the leadership of Africa University graduates at the general church level. These leaders include:

- **Rev. Manuel João André** of West Angola and **Rev. Daniel Mhone** of Malawi, who serve as members of the United Methodist boards of Church and Society and Global Ministries, respectively; **Rev. Dr. Laishi Bwalya** of the Congo Central Conference, who serves on the Connectional Table; and **Rev. Dr. Kimba Kyakutala Evariste** of North Katanga, who is the secretary of the Standing Committee on Central Conference Matters.
- In the wider Methodist fellowship, **Rev. Olga Choto Ranchaze** of Mozambique, who serves on the World Methodist Council's Standing Committee on Education.

Increased and steadfast support for the Africa University Fund (AUF) apportionment and investment through the World Service Special Gifts fund over the next quadrennium are vital to Africa University's development and sustainability.

With the March 2015 installation of Professor Munashe Furusa as Africa University's fourth vice chancellor, the institution is focused on increasing its relevance and impact. The Africa University Board of Directors continues its strong leadership role. The directors, with Furusa's guidance, intend to champion key institutional priorities in the 2017-2020 quadrennium. These include increasing full-time student enrollment by about 60 percent; enhancing student quality of life; instituting robust academic program review and development; increasing fiscal accountability to incorporate cost-cutting/right-sizing; and increasing the focus on African donors for resource mobilization.

Looking ahead: Together with the Central Texas Conference, Africa University celebrates its progress as a world-class university for ethical and transformational leadership development. Please pray for Africa University. Thank you for giving so sacrificially to uphold our shared Wesleyan values and actively reach out to love God's people in word and deed. As you journey with Africa University, know that you are part of a ministry that equips Africans to do for themselves and grow the experience of God's promised abundance in the world. God bless and keep you all.

AFRICA UNIVERSITY: Changing Africa: Learning here. Living here. Leading here. Serving God. All the time. Everywhere.

HUSTON-TILLOTSON UNIVERSITY

AUSTIN, TEXAS

COLETTE PIERCE BURNETTE, ED.D., PRESIDENT & CEO

Huston-Tillotson University supports the Central Texas Annual Conference through our mission to provide the university's diverse student body with an exemplary education grounded in the liberal arts and sciences, balanced with professional development, and directed to public service and leadership. The university fosters spiritual and ethical development, preserves and promotes interest in the accomplishments and experiences of its historic constituents and evolving

populations, creates and sustains supportive relationships that advance the Huston-Tillotson community and prepares students with the integrity and civility to thrive in a diverse society. We achieve our mission through the diversity of our student body, opportunities for spiritual growth and civic engagement, and the global perspective of our educational programs.

Huston-Tillotson University recorded 1,023 students enrolling in the fall of 2015. Our overall student population consisted of 444 males (43.4%) and 579 females (56.6%). The first-year, first-time freshmen population consisted of 82 males (56.1%) and 64 females (43.8%). After several years of a nearly equally balance, the university is experiencing higher male enrollment. The racial/ethnic composition of our student population is: Black, non-Hispanic, 67.5%.; Hispanic, 22.1%; White, non-Hispanic, 5.9%; nonresident alien, 3.3%; Native American, 0.2%; Asian/Pacific Islander, 0.2%; multiracial, 0.3%; unreported, 0.6%.

Huston-Tillotson University's success is a result of discoveries, visions, and insights made 140 years ago. When George W. Richardson founded Samuel Huston College in Dallas and Jeffrey Tillotson founded Tillotson Collegiate and Normal Institute in Austin, they could only imagine the possibilities. Today, Huston-Tillotson University takes pride in a number of accomplishments, including its record enrollment of a diverse student body.

Highlights of the past year:

- Collette Pierce Burnette, Ed.D. became the institution's sixth president and chief executive officer on July 1, 2015. Dr. Burnette is the first female president of the merged Huston-Tillotson University and only the second female president in the institution's 140-year history.
- A Charter Day Convocation included a visit by Episcopal priest James David Richardson, the great-great-grandson of George Warren Richardson and keeper of family records documenting the origins of the institution.
- Built in 2015, the Sandra Joy Anderson Community Health and Wellness Center is the newest addition to HT's campus. Ada Cecilia Collins Anderson, class of 1941, contributed $3 million to build the 14,704 square-foot structure named for her daughter, and it's a partnership with HT, CommUnityCare, a Federally Qualified Health Center, Austin Travis County Integral Care (ATCIC) and the Dell Medical School at The University of Texas. In addition to providing care for HT students, faculty and staff, the center provides underserved residents of Austin access to health care.
- A Green is the New Black contingent participated in the COP-21 Climate Change Summit in Paris late last fall and in a panel discussion at SXSW-Interactive. Huston-Tillotson is the nation's first private HBCU (historically black colleges and universities) to capture renewable energy from a fourth of its campus buildings.
- The university hosted the 17th Annual African American Community Heritage Festival in February as a fundraiser for scholarships.
- Recognized as a teaching university with a stellar faculty, Huston-Tillotson includes faculty who are authors and recognized scholars from such prestigious programs as Harvard University-Cambridge Institute for

Educational Management, Fulbright, Henry C. McBay Research Fellows, Piper Professors, and Sam Taylor Fellowship. Summertime means field research, studying at the New York University Faculty Institute, attending the UNCF/Mellon Faculty Seminar, engaging in international travel and other initiatives that further define the faculty's specialized areas.

- Fall semester, the Freshmen Cohort of the W.E.B. DuBois Scholars joined students from UT's Service Scholars program to learn from and work with local and national leaders and complete a community service component.
- Two Scholars were invited to participate in the 2015 HBCU I.C.E. Innovation Summit, sponsored by UNCF, in Silicon Valley. A junior Scholar was selected for the Inaugural Apple Scholars Class for the Thurgood Marshall College Fund.
- The DuBois Honors Program managed the second-annual Diversity Hackathon in March. The two-day event's mission is to help millennials of color recognize that they can be more than consumers of technology; they can be creators and innovators.
- The Center for Academic Excellence marked its sixth year of the Advancement via Individual Determination (AVID) program incorporating writing, inquiry, collaboration, organization and reading strategies to help students meet academic challenges.
- Students in the First-Year Experience Program spend fall semester developing learning strategies and literacy skills. They engage in analysis of social and environmental justice issues affecting the structure of opportunity: gentrification, de-industrialization, intergenerational poverty, educational inequities, digital divide, policing, environmental degradation, health and more. Spring semester, they connect theory to practice in community service in east Austin.
- The HT Visiting Writers Series featured a collection of Afro-Latino/a poets last spring and former Texas Poet Laureate Carmen Tafolla and poet Octavio Quintanilla in Fall 2015.
- HT offers a new master's degree in educational leadership with principal certification, with the first such degrees conferred in May 2016. As the only private HBCU in Texas to offer the program, HT will help meet the high demand for principals of color in Central Texas.
- Twelve Huston-Tillotson University Choir members performed in the Austin Opera Company's production of Giuseppe Verdi's "Aida."
- The university received a $900,000 grant from the Substance Abuse Mental Health Services Administration (SAMHSA). The HT Campus-Community Empowerment Against Drugs and HIV/AIDS Project collaborates with community partners to target African Americans and Latinos ages 18 to 25 on the HT campus.
- The Psychology Program through the HT SAMHSA EPICC Grant Peer Educators continued to engage in significant substance abuse and HIV prevention, education, surveying and testing on campus and in the community.
- Two of Dr. Katherine Oldmixon's poems were finalists for the Sequestrum New Writer's Award. She was guest poetry editor for Israel's, *The Ilanot*

Review, and is senior poetry editor for Tupelo Quarterly. She was also moderator for an authors' panel at the Texas Book Festival.

- Dr. Carlos M. Cervantes was elected Chair of the College Administrators Section for the Texas Association for Health, Physical Education, Recreation and Dance (TAHPERD). He also participated in a research training and mentoring program on obesity issues funded by the National Heart, Lung, and Blood Institute (NHLBI).
- Dr. Michael Hirsch presented three papers and one workshop at the Annual Conference of Applied and Clinical Sociology.
- Dr. Rosalee Martin presented at the Faculty Resource Network conference in Washington. Her topic was Heterosexism: A Matter of Social Justice. She received a Sam Taylor Fellowship to integrate poetry into sociology courses.
- STEM Research Scholars Aeris Broussard, K'Ashley Collins, and Bria Harris attended the Texas Regional Alliance for Campus Sustainability Conference to co-present a talk with faculty mentor Amanda Masino discussing their joint research project, "Delving into the Campus Microbiome."
- The work, "Gender, Rhetoric, and Race in Contemporary Fairytales, by English majors A'aijea Howard and Olivia Thomas, was accepted for the 2016 Conference on College Composition and Communication undergrad poster session.
- HT student work was featured on KUT-FM (Austin's NPR station). A web newspaper, The Ram Page, was produced, featuring field reporting and storytelling by students.
- Three students participated in the Judith Little Problem Solving team process at the Association of Applied and Clinical Sociology conference last fall.
- The Dumpster Project involves building an environmentally healthy home inside a 33 sq. ft. dumpster designed to inspire sustainable solutions drawing from science, technology, engineering, design and the arts. Seven residents took turns calling the dumpster home. In addition, sustainability education activities were implemented for more than 200 K-8 students and about 95 HT students through classes, summer camps, labs and more. An estimated 8,500 people were introduced to the dumpster concept at science fairs, Earth Day, SXSW and other events.
- As an entrepreneurship training site, the School of Business and Technology has been charged with re-opening and operating the campus book store/gift shop.
- For the fourth time, HT has been awarded a Fulbright Scholar in Residence (SIR). For the 2016-17 academic year, the SIR will come from China or Taiwan to teach two business courses per semester and participate in several campus seminars.
- Huston-Tillotson has joined with Jarvis Christian College, Paul Quinn College and Philander Smith College to create a study abroad consortium and send students to Heilongjiang University in Harbin, China.
- The Adult Degree Program (ADP) is working on an online program to be implemented in fall 2016.
- Religious Life and Campus Ministry (RLCM) held its annual Hip Hop 4 Jesus Block Party in August and a retreat in September at Camp Tejas. A new Bible study on campus meets weekly with about 15 students, and a weekly

chapel hour averages about 100. About 145 people attended the annual Christmas Service of Healing.

- Several music and arts ministries are involved in chapel hour periodically, including the Gospel Choir, the Praise Dance Ministry and a Mime Ministry.
- Five students participated in a jurisdictional Academy of Young Preachers for young adults who have expressed a call to ministry. The event provides an opportunity to preach and be critiqued. One of the students was awarded a scholarship to the national event.
- Students led the annual MLK worship service. The RLCM also coordinated the 10th Annual E.T. Dixon Lecture, featuring Rev. Dr. Herbert Marbury from Vanderbilt School of Divinity. His topic was "What's Going On? The Black Church and the New Culture Wars: Contesting Black Lives in the Obama Era."
- Over spring break, 10 students traveled to Washington, DC. for a General Board of Church and Society seminar on homelessness and some work with Jordan House, a shelter for individuals who are homeless and suffer mild mental illness.
- About 60 students participated in the Martin Luther King, Jr. March in Austin, and students also participated in the MLK Spread the Service Campaign through a variety of projects between Jan. 18 and 23.
- Joseph Reece was awarded the distinction of 2016/17 National Mr. HBCU in a February competition. He is the first HT student to win the award.
- The women's volleyball team advanced to the Red River Athletic Conference Tournament for the first time in five years. The women's soccer team advanced to the Red River Athletic Conference Tournament for the third consecutive year.
- In March 2016, the women's basketball team advanced to the NAIA Division 1 national championship. Earlier in the season the men's team traveled to Fullerton, CA, finishing 1-1 against Arizona Christian and Hope International in the Hope Classic.

Huston-Tillotson University is proud of its United Methodist heritage and affiliation and continually strives to provide a wholesome and open learning environment that encourages recognition of individual worth and merit.

SOUTHERN METHODIST UNIVERSITY

DALLAS, TEXAS

R. GERALD TURNER, PRESIDENT

Over the past five years, Southern Methodist University has celebrated the centennial of its founding in 1911 by the Methodist Episcopal Church, South, and its opening in 1915. Highlights of recent developments follow:

- In fall 2015 SMU's total enrollment of 11,643 included 6,411 undergraduates and 5,232 graduate students. Ethnic minority students made up 26 percent of total enrollment. An international enrollment of 1,652 (14 percent of total

enrollment) represented 92 countries, with the largest numbers from China, India and Saudi Arabia.

- SMU ranks among the nation's top universities. In the 2016 *U.S. News & World Report* listings, SMU ranks 61st among 270 of the "best national universities." Several individual schools and academic programs also earned national rankings.
- SMU received $26 million in external funding during 2014-15 for research in the U.S. and worldwide. Current research subjects include water quality, natural hazards, cyber security and treatments for cancer and other diseases.
- SMU Unbridled: The Second Century Campaign reached its $1 billion goal ahead of schedule in Sept. 2015. It provided funds for 607 student scholarships; 62 endowed faculty positions, making a total of 114; 66 academic programs, including major endowment support for two schools; and 18 capital projects, including new and renovated facilities.
- The Meadows Museum at SMU celebrated its 50th anniversary in 2015 with exhibitions never before seen in the U.S. The museum houses one of the largest and most comprehensive collections of Spanish art outside of Spain.

SMU treasures its Methodist heritage, and we ask for your continued prayers and support.

SOUTHWESTERN UNIVERSITY

GEORGETOWN, TEXAS

EDWARD BURGER, PRESIDENT & PROFESSOR

As I complete my third academic year as president of Southwestern University, I am honored to turn one page of Southwestern's storied history and gaze upon the horizon of possibilities that is our next 175 years. Throughout this milestone year, we reflect on the expansive creativity, passionate pursuit of knowledge, and steadfast resilience of this University as a whole and as a composite of the many individuals who have contributed to Southwestern's success.

In August, Southwestern welcomed 423 entering students, bringing the total enrollment to 1,538. Highlights of this class include 15% from outside the state of Texas and 42% identifying as non-Anglo. I was pleased to have had the opportunity to visit personally with prospective students and their families at the 21 events hosted on campus this year.

On February 5, 2015, Southwestern University celebrated the 175th anniversary of its original 1840 charter in a big way! The day began by marking the 65th anniversary of the Lois Perkins Chapel with an organ concert and Chapel service followed by students, faculty, staff, alumni, trustees, and community members gathering on the Academic Mall to form a giant "175" captured in an aerial photograph. Finally, the crowd of nearly 1,100 enjoyed a huge birthday cake, live music by the SU Jazz Band, Congressional proclamations, the presentation by students of an empty time capsule that was filled and buried on February 5, 2016,

and the announcement of Southwestern's largest-ever single gift of $5.1 million from Margaret S. Odiorne, the widow of **Truman J. Odiorne** '66.

Last year marked the completion of our Phase I renovation of the Fondren-Jones Science Building, which will pave the way for a remarkable future for our students. Southwestern's annual Research and Creative Works Symposium, "From Every Voice," continues to yield a high level of participation and offers an undergraduate presentation experience that is second to none; and Paideia Connections invites our campus and local community to think, create, and connect ideas across disciplines in an exercise of reason and problem solving.

Southwestern also inaugurated the "President's Thinking Symposium on Living, Learning, and Leading." As part of my experimental course, "Effective Thinking and Creative Puzzle-Solving," my class hosted noted guests from around the country who described the "puzzles" of their professional careers and the practices of mind they use to resolve them. They led thought-provoking conversations on the meaningful and life-changing experiences that have shaped their lives. As I reflect on this past year, I am honored to bear witness to the power of Southwestern: a catalyst of creative thinking and experience that occurs when engaged minds come together.

2015 Accolades

- Three Fulbright Scholarship recipients are among our Southwestern family. Two students and a faculty member have the opportunity to pursue research interests around the globe.
- *USA Today*, *US News, Washington Monthly,* and *World Report* rank Southwestern the top national liberal arts college in Texas. *Princeton Review* ranks Southwestern in its Top 200 "Colleges That Pay You Back." Southwestern's Career Services rank 12th in the U.S. and best in Texas in *The Princeton Review's* latest book, *The Best 380 Colleges: 2016 Edition*. This is the fourth time since *The Princeton Review* began ranking career centers in 2008 that SU Career Services has been ranked in the top 20 nationally. Kiplinger's *Personal Finance* names Southwestern a "Best College Value." Southwestern is one of 44 colleges and universities in the country to be a named a "Best Buy" school in the 2015 edition of the Fiske Guide to Colleges. EPA names Southwestern the 2014-2015 College & University Green Power Conference Champion for the fifth year in a row.

Academics

- Southwestern University's Paideia provides students with an educational experience that is interdisciplinary, integrative, and intentional. Eleven clusters are currently established to engage 900 first-year and sophomore students and 87 faculty members. Four Paideia Seminars are in process or have recently concluded, and three more are scheduled for the spring 2016. Eighteen faculty have developed courses that include community-engaged learning, 28 students have received support for intercultural learning in study abroad programs, and 12 students are participating in a living-learning community in our Global Engagement Hall. Faculty development sessions

continue to be central to Paideia through campus-wide workshops, cluster retreats, and the Dean's Teacher/Scholar sessions.

- New students had the opportunity to participate in the First Symposium this past fall, which showcases work resulting from the First-Year and Advanced-Entry Seminar experience.
- For the 15th consecutive year, the **King Creativity Fund** supported innovative and visionary student projects across the disciplinary spectrum.
- This fall, eight Southwestern students will serve as Community-Engaged Learning Teaching Assistants (CELTAs) for the SU Garden and Paideia clusters.

Faculty Achievements

- Four faculty members published books in 2015.
- Four faculty members received Sam Taylor Fellowship awards from the Division of Higher Education of the Board of Higher Education and Ministry of the United Methodist Church for 2015 to support their scholarly work.
- Assistant Professor of Music and Artist in Residence Hai Zheng-Olefsky has been invited to perform her fifth Asia concert tour. She will bring her long time pianist Kiyoshi Tamagawa, associate dean of the Sarofim School of Fine Arts and professor of music, to celebrate their 20th season performing together.
- **Therese Shelton**, associate professor of math, was presented with the Ron Barnes Distinguished Service to Students Award by the Texas section of the Mathematical Association of America (MAA) at its April 2015 Meeting. The award represents a teacher's commitment to students and the respect of their peers. For more than 20 years, Shelton has been preparing students to give math presentations at external conference and professional meetings, including seven recent national presentations, one of which won a national award.
- Professor of Religion Elaine Craddock received a Fulbright grant to fund her research on transgender communities and Hindu temples in Tamil Nadu, India, during her spring 2016 sabbatical.
- Ben Pierce, professor of biology and holder of the Lillian Nelson Pratt Chair, was recently awarded a $27,691 grant from the Williamson County Conservation Foundation to carry out research on the ecology of the Georgetown salamander. In the past five years, Pierce has received a total of $131,557 for his research on the Georgetown salamander.
- Associate Professor of German Erika Berroth received a nationally competitive grant to participate in a faculty development summer seminar sponsored by the American Association of Teachers of German.
- Assistant Professor of History Jethro Hernandez Berrones was awarded the Hans-Walz prize by the Hans Walz Foundation at the Robert Bosch Stiftung for his doctoral dissertation, "Revolutionary Medicine: Homeopathy and the Regulation of the Medical Profession in Mexico, 1853-1942." The institute awards the best monograph on the history of homeopathy every other year.

Student Achievements

- Thirty-eight students were inducted into our chapters of the Phi Beta Kappa and Alpha Chi honor societies.
- Graduating seniors Shelby Beem and Lauren Gieseke were awarded Fulbright scholarships and selected to teach English in Germany and Bulgaria, respectively.
- Two first-year students, Deidre McCall and Matt Pagano, received Kemper scholarships in a year that saw the Kemper Corporation of Chicago cut the number of universities participating in its selective three-year program from 16 to 12; Southwestern not only remained in the program, but also received an extra scholarship.
- Students Grace Atkins, Riley Daniels, Hunter Jurgens, Savannah Medley, and Sosha Orbin received two-year Hutton W. Sumners scholarships from the Dallas foundation.
- Ryan Galloway, a senior education major, won a Texas Association of School Personnel Administrators (TASPA) scholarship. It is the 16th year in a row that a Southwestern student has received the award, an accomplishment no other university in Texas has achieved.
- Senior **Amber Wallour** received an Award of Excellence at the 35th annual Central Texas Art Competition and Exhibition for her oil on canvas, "Lemming Season."
- Music majors Rachel Childers, Michael Martinez and Caleb Martin were accepted to the College Band Directors National Association Small College Intercollegiate Band.
- Joanna Hawkins, December 2014 graduate, received the 2015 Odum Award for Undergraduate Research for her capstone paper titled, "A Risky Act of Social Justice: Health Care Workers Responding to Outbreaks of Ebola in Africa." This is the top award for an undergraduate paper at the annual meetings of the Southern Sociological Society, and the seventh time in 10 years that a student from Southwestern has won.
- Isabella (Belle) Jo is the fifth Southwestern student since 2008 to receive the Critical Languages Scholarship (CLS) for China. CLS is a full scholarship to study languages that the State Department deems critical to U.S. diplomacy.
- Junior music major Mattie Kotzur, a flutist, won a chair in the World Association for Symphonic Bands and Ensembles International Youth Orchestra.
- Hewlett Packard, along with the National Center for Women & Information Technology (NCWIT), selected Natalia Rodriguez '15 as one of three inaugural winners of the NCWIT Collegiate Award. It recognizes three undergraduate women for completing outstanding technical projects at the junior level or above. The senior computer science major was selected as a student board member on the Board of Trustees for the Anita Borg Institute, a global organization dedicated to women in technology.
- Senior Marianne Brown will begin her seminary studies at Brite Divinity School in Fort Worth immediately after graduation. She is a member of the Central Texas Conference.

Athletics

- Approximately one-third of the student body (500+/-) student-athletes participate in the University's 20-sport NCAA Division III Intercollegiate Athletic Program.
- For fall 2015, the Athletic Department generated 42% of the total deposits for the university, 64% of the deposits for incoming male students.
- Net tuition revenue for student-athletes has been consistently higher than non-athletes; the rolling 10-year average differential is $1,567. The student-athletes' cumulative grade point average is consistent with that of non-athletes, slightly above 3.0. Last fall, 51 members of the football team had GPAs over 3.0 with 13 named to the Dean's List.
- The Athletic Department added several new head coaches in the fall of 2015, including an internationally renowned women's soccer coach, Linda Hamilton. Coach Hamilton played for the United States World Cup Team for nine years; she was a starter on the team that won the first World Cup for women. She joins five-time Olympian Francie Larrieu Smith in bringing world class expertise to the Athletic Department.
- The women's basketball team won the SCAC Championship last spring, and the women's volleyball team won the championship last fall, marking its ninth trip to the NCAA National Tournament.
- The men's golf team is currently ranked seventh in the nation; last spring the team finished 22nd at the NCAA National Men's Division III Golf Championships in Greensboro, NC.
- Late last fall, the Athletic Department announced it was entering into a football-only affiliated membership with the America Southwest Conference, providing a guaranteed schedule in one of the strongest NCAA Division III football conferences in the country.
- Annie Bourne set a new SCAC Career Rebounding mark and was named SCAC Defensive Player of the Year.
- Lauren Boone came from behind to win the 2015 SCAC Women's Golf Individual Title and was named SCAC Women's Golfer of the Year.
- Cozette Palmer posted the first ever no-hitter in SCAC Tournament history.
- Men's tennis made its first-ever trip to the SCAC Championship match and set a new SU record for wins in a season. Billy Porter earned SCAC Coach of the Year.
- Cody Taylor won his third consecutive pole vault championship as the first-ever athlete to accomplish this feat in SCAC history.
- Cody Hebert birdied the first hole of a three-man, sudden-death playoff to make the individual cut at the NCAA Championship.
- Will Cates was named SCAC Player of the Year; earned DIII Baseball All-America Honorable Mention, and was on the CoSIDA Academic All-America Third Team.

Speakers and Symposia

- For the first time, the Race and Ethnicity Studies program hosted an interdisciplinary symposium during Martin Luther King Week. It featured six Southwestern faculty members and Southwestern alumna Tara Leday '14.

- The 2015 Brown Symposium focused on how 3-D printing is changing the fields of sculpture, music, and medicine.
- The Representing Gender Paideia Cluster will be hosting the 11th annual ACS Gender Studies Conference on campus. The Conference will feature Dr. Banu Subramaniam, a professor of women, gender, and sexuality studies at the University of Massachusetts, plus 24 panel presentations from students and faculty from across the globe.
- The Roy and Margaret Shilling Lecture Series welcomed **Sister Helen Prejean** to campus in April for "Dead Man Walking – The Journey Continues," detailing her experience as the spiritual adviser to inmate Patrick Sonnier, as he awaited execution. Southwestern is participating in the "Dead Man Walking Project" dedicated to raising awareness about the death penalty in colleges and secondary schools.
- The University's 172nd Commencement Convocation was May 7. Keynote speaker was Janet H. Brown, Executive Director of the Commission on Presidential Debates (CPD).

In Conclusion

I would like to take this opportunity to personally invite you to visit Southwestern and see first-hand this intellectual community that is thinking, creating, and connecting ideas to make meaning and make a difference.

TEXAS WESLEYAN UNIVERSITY

FORT WORTH, TEXAS

FREDERICK G. SLABACH, PRESIDENT

Texas Wesleyan continues to lead a renaissance. With rigorous academics in the classroom and the revitalization of its surrounding community, the university is developing a critical thinking hub in southeast Fort Worth. Over the last four years, Texas Wesleyan has dedicated its time and resources to developing critical thinking and analytical reasoning skills in our students. By putting these skills first, the university is preparing students to ask questions, think for themselves, and lead change in their communities and beyond.

Major highlights:

- TUMCA funds awarded to Methodist students and Methodist pastors' dependents greatly help Methodist students obtain their education. A total of $113,709 was awarded to 27 Methodist students from Texas. Additionally, six John Wesley Scholar matching scholarships were awarded.
- Texas Wesleyan has awarded $40,397 in Templeton Scholars Awards in Religion and more than $32,708 in Lydia Patterson scholarships to two students, also majoring in religion.
- More than 1,000 people gathered at Texas Wesleyan University on Oct. 22 to celebrate the Rosedale Renaissance and the transformation of the campus and Southeast Fort Worth.

- The Central Texas Conference of the United Methodist Church brings 25 new jobs to the area with the relocation of the Service Center from Bailey Avenue to Rosedale Street.
- $1.8 million investment in streets adjacent to campus leverages $32 million in street improvements along the East Rosedale corridor.
- Wesleyan's endowment continues to grow, and now it exceeds the 2020 goal of $50 million. Endowed funds provide permanent support for student scholarships and academic excellence. Continuing to build the endowment is crucially important to the university's long-term financial strength.
- Texas Wesleyan University announces it will reestablish its football program with a red-shirt leadership class that begins practice during the 2016-17 season. Games are scheduled to begin in 2017.
- Steve Trachier, athletics director, introduces seven-time TAPPS state football champion Joe Prud'homme as the new head football coach. Prud'homme began his duties as coach on Feb. 29.
- Enrollment continues to grow to the highest in a decade, and average SAT scores rose steadily to 1010.
- Updated campus security measures create an even safer campus. New fencing, cameras and upgraded lighting continue to make Texas Wesleyan one of the safest campuses in North Texas.
- Net assets increase from $60.9 million in 2012 to $114 million in 2015 – an 88 percent increase.
- SACS, the university's accreditation body, has a metric of unrestricted assets (less plant and related debt) that remained positive in 2015.
- More than $1 million in earned public relations media generates from outlets like the Fort Worth Star-Telegram, New York Times and every major TV news outlet in the Dallas-Fort Worth market.
- Texas Wesleyan is the fastest-rising university in public perception and awareness among benchmark institutions (including UNT and UT-Arlington) in the North Texas region.
- More than 40 advertising awards come in from regional and national organizations, including two gold awards and one silver award at the 2015 Fort Worth Addy Awards, and an Emmy nomination at the Lone Star Emmy Awards.
- Highest possible financial ratio scores from the Department of Education.
- Launched in fall 2014, the StART program creates a robust communication network among campus partners to assist with identification and reporting of students of concern. StART is committed to a safe and healthy student experience and serves the community by assisting students who may be in crisis.
- US Rep. Kay Granger '65 HON '92 (R-TX), receives the Law Sone Medal at Texas Wesleyan's 125th Anniversary Gala on Feb. 20 at the Worthington Renaissance Hotel in downtown Fort Worth, where Lockheed Martin is the presenting sponsor.
- The Sooner Athletic Conference names Basketball Head Coach Brennen Shingleton as the SAC Coach of the Year.
- Texas Wesleyan University and Mansfield ISD announce a new partnership that gives Mansfield ISD high school students the opportunity to get a jump-

start on their teaching career and college education. In the spring of 2017, Texas Wesleyan School of Education professors begin teaching college classes in MISD high school classrooms for students who enroll in the program.

- A new campus Combined Heat and Power (CHP) system that went online in March is projected to save the university $377,000 annually on utility costs.
- Ndaba Mandela, grandson of Nelson Mandela, and Naomi Tutu, daughter of Desmond Tutu, speak at the annual Willson Lectureship. The event draws students, faculty, staff and guests from around North Texas.
- For the sixth year in a row, *U.S. News & World Report* ranks Texas Wesleyan University in the No. 1 tier of universities in the West.
- Academic programs integrate high student engagement through faculty-student interactions, experiential learning, technology use, internships, study abroad and peer collaboration.
- Stella Russell Hall gets a major makeover that includes a complete renovation of the restrooms and showers, new flooring throughout and an updated kitchen, complete with cabinets and stonework.
- A Day with Tao, a documentary by professors Mark Hanshaw and Lili Zhang, earns a silver Remi for second place in the short documentary category at the 48th annual WorldFest-Houston International Independent Film Festival.
- Campus improvements once dependent on money from the operating budget will now be funded by a capital improvement plan funded by the sale of the law school in 2013. About $11 million, or $1.75 million a year, will go toward technology improvements, facility improvements, new academic program plans and deferred maintenance.
- Best-selling author and journalist David Thomas kicks off the new Marjorie Herrera Lewis Speakers Series in March. Author of eight books including *Foxcatcher*, (which inspired the Oscar-nominated film) and *All In*, Thomas is an award-winning writer and former Fort Worth Star-Telegram sports columnist who covered sports for nearly three decades.
- Learning skills without risking patient health is easier now, thanks to the Texas Wesleyan Simulation Symposium, held in June. In this inaugural year, 110 first-year nurse anesthesia students rotated through 10 simulations, ranging from ultrasound to central lines to regional blocks.
- The Rambler Media Group wins two awards from the Associated Collegiate Press in October. The Rambler Media Group (RMG) website, therambler.org, comes in second in the Website Small School category at the 2015 National College Media Convention Best of Show competition. The Rambler comes in eighth among Four-year Less Than Weekly newspapers.
- The East Fort Worth Business Association names Texas Wesleyan University as its Organization of the Year for 2015.
- The Texas Wesleyan School of Business Administration is ranked No. 12 in Online Accounting Degree Programs' list of the Top 30 Small College Business Programs in the United States.

Blessings abound at Texas Wesleyan University as we continue to educate our students in a Smaller. Smarter environment.

BOSTON UNIVERSITY SCHOOL OF THEOLOGY

BOSTON, MASSACHUSETTS
MARY ELIZABETH MOORE, DEAN

Greetings in the Spirit of Jesus Christ! The Boston University School of Theology (STH) walks with you on the journey of discipleship, seeking to love God and to love our neighbors with all our hearts, souls, minds, and strength. Thank you for your prayers that inspire and support the STH mission to love God, build knowledge, and equip leaders for the church and society.

NEWS

- **New faculty**: This year, Boston University welcomed new faculty in ethics, psychology, theologies of spirituality, comparative theology, church renewal, Black church leadership, and mission studies. We welcomed: Nimi Wariboko (Walter G. Muelder Professor of Social Ethics); David Decosimo (theology); Theodore Hickman-Maynard (evangelism and church renewal); Andrea Hollingsworth (theology); Barbod Salimi (psychology and peace studies); and Daryl Ireland (associate director of the Center for Global Christianity and Mission).
- **Spiritual life**: STH continued to expand and deepen its spiritual life program, led by Charlene Zuill, spiritual life coordinator and United Methodist elder. Bishop Susan Hassinger, Claire Wolfteich, and many others also offer a rich selection of courses in spirituality and leadership.
- **Chaplaincy track**: We added a chaplaincy track to the MDiv degree, preparing students for hospitals, prisons, and military settings.

ENGAGING IN DIALOGUE: We spent much energy this year in hard conversations on violence, racism, and injustice, seeking to be honest and vigorously open to change, while honoring the dignity of all persons.

- ***Power, Privilege and Prophetic Witness*** is our theme for 2015-2017. We engaged the theme in classes, lectures, retreats, and workshops, seeking to stretch our capacities to do justice, love mercy, and walk humbly with our God.
- **Examining the intersection of theology and race**. The opportunities this year included: a brilliant new documentary on North Korea; a dialogical viewing of *Selma*; dialogues on racism with Thandeka and Andrew Sung Park; a retreat on building race relations; circle worship; a student-led event *Missing Voices, Daunting Choices: The Erasure of Black Women in Black American Movements;* and events on interfaith understanding.

CARING FOR THE CHURCH through leadership and service.

- **Serving the United Methodist Church**. Students served local churches and church bodies as interns, staff, and volunteers. Faculty served with such bodies as: United Methodist Women, World Methodist Council, Ministry Study Commission, Women of Color Scholars and Mentors program, Pan Methodist Commission on Children in Poverty, and boards and agencies of the general church and annual conferences.

- **Empowering young Latino/a leaders**. Young leaders gathered with seasoned mentors to enhance their gifts and service as Christian leaders: Hispanic Youth Leadership Initiative (HYLA) and Raíces Latinas Leadership Institute.
- **Facilitating dialogues on church renewal**. We launched a new initiative on Evangelism and Church Renewal.
- **Reflecting on worship**. We contributed to a special issue of *Worship Arts Magazine,* edited and written by STH faculty, alumni/ae, and students, and published by the Fellowship of United Methodists in Music and Worship Arts.

CARING FOR THE WORLD

- **Offering opportunities for engaged learning**. Opportunities included the Doctor of Ministry program in Transformational Leadership; an urban ministry course; travel seminars to India, the Arizona-Mexico border, Israel-Palestine, Mexico, and Turkey (Ephesus); work with leaders in Ferguson, MO; and a travel seminar for UMC clergywomen to Cuba, co-sponsored by GBHEM and STH.
- **Collaborating with the global church**. Collaborations included sponsorship of the *Dictionary of African Christian Biography*; events and art exhibits on local and global ecology; and dialogues with global church leaders.

As we at STH seek to be faithful and to partner with you in ministry, we give thanks for *your* witness. Thank you too for your continuing inspiration and contributions to our shared journey.

CANDLER SCHOOL OF THEOLOGY

ATLANTA, GEORGIA
JAN LOVE, DEAN & PROFESSOR
OF CHRISTIANITY & WORLD POLITICS

For more than 100 years, **Candler School of Theology** at Emory University has prepared *real* people to make a *real* difference in the *real* world. Since our founding in 1914, over 10,000 students have graduated from Candler, where they have been shaped as Christian leaders who put faith and love into action, transforming the world in the name of Jesus Christ.

One of 13 official seminaries of The United Methodist Church, Candler is one of seven graduate professional schools of Emory University, a top-tier research institution offering extensive resources and a rich context for study. Our location in Atlanta provides a learning environment that reflects the highly diverse communities of the 21st century. Simply put, there is no better place for ministry preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

In order to keep pace with the needs of the church and the world, Candler now offers 17 degrees: seven single degrees and 10 dual degrees pairing theology with bioethics, business, development practice, law, public health, or social work. One

of our newest degrees is a retooled Doctor of Ministry that is 90 percent online, so students can remain in their places of ministry as they study – and apply what they learn in real time. We've also partnered with the University of Georgia's School of Social Work to create an MDiv/MSW where students learn to maximize their effectiveness by combining pastoral skills, such as spiritual counseling with social work practices, such as family therapy and community assessment.

Our student body continues to reflect the diversity and breadth of the Christian faithful. 466 students are enrolled, with 48 percent women, 34 percent people of color (US), and a median age of 29. Students represent 44 denominations, with 51 percent coming from the Methodist family. 82 percent of students are seeking a degree to prepare them as ministry professionals.

Candler has a deep commitment to alleviating student debt and employs a multi-pronged approach to tackle this issue. In 2015-2016, we awarded nearly $5.5 million in Candler scholarships, with 92 percent of MDiv students and 84 percent of all students receiving support. And our comprehensive financial literacy program teaches money management skills that serve our students now and will continue to serve them – and the churches they serve – well into the future.

At the end of the 2015-2016 academic year, Candler says goodbye and Godspeed to a handful of noted faculty as they retire: Barbara Day Miller, Luke Timothy Johnson, Steve Tipton, and Bishop Woodie White. Yet even as these legends take their leave after distinguished careers of scholarship and service, we look forward to welcoming a new crop of scholar-leaders who will join us in the coming months and grow with us in the coming years. We are especially pleased to welcome Bishop Larry Goodpaster, who will join the faculty as bishop-in-residence in the fall of 2016.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church's ministries in the world depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person in Atlanta or online at candler.emory.edu to see firsthand how Candler prepares *real* people to make a *real* difference in the *real* world.

DREW UNIVERSITY THEOLOGICAL SCHOOL

MADISON, NEW JERSEY

REV. DR. JAVIER A. VIERA, DEAN

A Cohering Vision: Curriculum, Community, Co-Curricular Initiatives

After much collaborative discussion, discernment and evaluation of the current state of theological education, those of us who lead, teach and support Drew Theological School have launched on an ambitious course. Nearly 150 years after our founding, we envision a future as bright as the best eras in our past. I am

pleased to share with you here the concrete steps we have taken – and are taking – to bring this future to light.

First, our efforts have been attentive to the history of Drew, in particular its Methodist roots, its long commitment to the Church and its ministries; and we draw from this wellspring for inspiration and direction. Also, we have honored our progress to achieve denominational, ethnic, gender and racial diversity in our faculty and student body. This rich diversity has become both a hallmark of Drew and an expansion of our wellspring. Forces beyond our campus – notably, that the reasons for pursuing a theological education and expected outcomes are shifting dramatically – further press the need for us to align our vision and its supporting systems with our communal reality.

Given this imperative, we are focused on the three "C's" of our cohering vision: redesigning our *curriculum*, strengthening our *community* of learning, and deepening training through revived *co-curricular* initiatives. These three aspects of a Drew Theological School education will work together to enable us to empower creative thought and courageous action to advance justice, peace and love of God, neighbor and the earth – as well as uniquely position us to lead evolving expressions of Christianity.

Designing distinct pathways from curriculum to vocation

To remain meaningful and offer the greatest value to our students, each of the six degree paths that we offer must be as distinct as the ministry to which it leads. For example, our master of arts in ministry program, which forms students for the broadest spectrum of theologically-informed advocacy and ministry, or our DMin program, which has become the "new" terminal vocational degree, must be custom rebuilt for current and emerging student needs and outcomes. This also holds true for our master of arts, master of sacred theology, PhD, and, most critically, our master of divinity programs.

We have achieved our roadmap for curricular change through a period of intentional discernment, which included discussion with consultants and with colleagues at peer institutions, who led a curricular formation retreat with our faculty; through the discernment and guidance of our faculty, and with the generous financial support of the Jesse Ball duPont Fund. Our next steps include a comprehensive analysis of pedagogical and technological trends in theological education, enrollment and outcomes. Our redesigned curricular paths will be announced in the fall of 2017, concurrent with the 150th anniversary of the founding of Drew Theological School and the 500th anniversary of the Protestant Reformation.

Student experiences rooted in community

Despite the increase in students pursuing their education through evening classes and online enrollment, we remain committed to the on-campus experience of community. This begins with a student-centered educational experience that better attends to the scheduling needs of our students, offers broader course content and availability and more intentionally integrates vocational or career aspirations with coursework.

The success of these efforts is inextricably linked to scholarship support. Only by removing the financial barriers for students pursuing vocations can we hope to attract and retain the most promising students and free them to learn and grow in community. Related to tuition support is the need for more affordable and modernized housing for those students who choose to live on campus. Together, scholarship support and housing relief will also unburden our students from unsustainable debt.

Fostering innovation in ministry and the work of spirit-filled justice
To round out changes in our curriculum and on-campus learning experiences, we are also reviving co-curricular initiatives. The existing Center for Lifelong Learning will be recast as the new Center for Innovation and Leadership in Ministry and serve students, alumni, and others seeking to find creative and courageous approaches to revitalizing ministry. Here, programming will train pastoral leaders, in particular, for service in rapidly changing church environments, as well as position them to lead fearlessly and prophetically.

Our second co-curricular center will be an expansion of the current Communities of Shalom. This initiative will focus on action, advocacy, and social justice work in both pastoral and lay environments. Projects will range from student interns supporting the work of A Future with Hope in our home state of New Jersey, advancing social justice in non-profit settings across the country and around the world, initiatives which seek to transform and end systemic poverty, expansion of our Partnership for Religion and Education in Prisons (PREP) program, and teaching residencies at Drew for prophetic leaders.

Success so far through our *One and All Campaign*
As the 14th dean of Drew Theological School, I am deeply committed to continuing our long and distinguished legacy. To this end, our vision is innovative, forward-looking, and grounded in the practical needs of our students. We hope, too, that it is an inspiration to the various constituencies we serve. I fully subscribe to the inimitable words of Antonio Machado, that “we make the road by walking.” The road to this bright future we envision will be made by the dedication, determination, and generosity of those who love Drew and believe in its future.

Our vision is coming to light, in part, because of the generosity of our many alumni-donors and friends. Our *One and All* fundraising campaign has raised more than $12 million to date for the Theological School and has seed-funded many of our burgeoning efforts.

Also, I encourage our alumni to embrace your power of influence to help grow philanthropic support for Drew Theological School. Many of our largest gifts have come from the influence of alumni, particularly pastors who serve in our church communities. Yes, the needs ahead are many, yet our hope is high for a bright future for Drew Theological School. The road is made by walking. Let’s walk it together.

ILIFF SCHOOL OF THEOLOGY

DENVER, COLORADO

REV. DR. THOMAS V. WOLFE, PRESIDENT & CEO

Greetings from the Iliff School of Theology in Denver, Colorado. We wish you blessings as together we share the work of strengthening the Church and offering a compassionate presence to the World.

The Iliff School of Theology's commitment to the Wesleyan ethos of providing hopeful, intellectually alive and spiritually grounded theological education for each and every student over the course of their lifetime continues. Iliff's identity is focused on educating leaders for three primary publics: the world, the church and the academy. At Iliff, we refuse to choose between being a training home only for ministerial candidates, a center only for activists and scholar-activists, or a school only for academics. We believe all three are inseparable and enhance one another as we deliberately situate ourselves in the world and critically operate out of the world's complexities.

As such, we recognize that the world's religious landscape is changing and there is much at stake. Iliff recently completed its strategic plan, revised its curriculum, transformed its library, and initiated new relationships with other institutions. In collaboration with the people of Africa, we've started a discussion with Africa University (AU) to foster an educational alliance that will benefit Iliff and AU students. We have also joined a multi-institutional collaboration facilitated by the General Board of Higher Education and Ministry and the HANA Scholarship to create a pipeline for Hispanic students from United Methodist-related secondary schools and historically black colleges leading to graduate-level theological education.

Iliff's enrollment continues to be strong with 365 students joining us this academic year, 60% female and 40% male, 35% Methodist – all actively engaged in a host of ministry contexts. Their interest continues to be strong in Iliff's online and hybrid classes. A concerted move by Iliff to reduce student debt and grow the ability of students to lead financially sound, engaged communities continues, with many MDiv students participating in the Spiritually-Integrated Financial Resiliency Program, funded by a $250,000 grant from the Lilly Endowment.

Iliff's numerous events for area clergy and supporters remains part of our foundation via forums and conferences on social justice, food justice, the role of faith in politics, environmental stewardship, theology and disability inclusion, and more. Campus speakers included Rev. Gerald Durley, nationally-known civil rights leader and this year's Jameson Jones Preacher; Heather Jarvis, student debt reduction advocate; and more. Our efforts were duly noted by McCormick Theological Seminary's Center for Faith and Service when we were named as one of the nation's "Seminaries That Change the World," and our master of theology program was ranked seventh in the nation by OnlineColleges.net.

We welcomed two new scholars to our faculty this year: Rev. Dr. Jennifer Leath, assistant professor of religion and social justice and ordained in the African Methodist Episcopal Church; and Rev. Michelle Watkins-Branch, Gerald L. Schlessman Professor in Methodist Studies and assistant professor of theology and ordained in the United Methodist Church. We continue to look forward with a courageous theological imagination. We are sincerely grateful for your support of theological education and the Ministerial Education Fund. *www.iliff.edu 1-800-678-3360*

PERKINS SCHOOL OF THEOLOGY

DALLAS, TEXAS
WILLIAM B. LAWRENCE, DEAN
& PROFESSOR OF AMERICAN CHURCH HISTORY

Perkins celebrates our vital connections with the Central Texas Annual Conference:

- Twenty-four students affiliated with the Central Texas Conference are enrolled at Perkins, including: 15 master of divinity students, four master of theological studies students, two doctor of ministry students, two master of arts in ministry students; and one master of sacred music student.
- Eligible 2015–2016 students from the Central Texas Conference each received a Perkins Annual Conference Endowment (PACE) grant of $2,800, with qualifying students receiving an additional $6,000 each in need-based aid.
- Ten Perkins students have been placed as interns within the Central Texas Conference this year in the following settings: First United Methodist Church of Weatherford; Arborlawn United Methodist Church; First United Methodist Church of Arlington; White's Chapel United Methodist Church (two interns); Keller United Methodist Church; First United Methodist Church of Azle; Lighthouse Fellowship; Texas Health Harris Methodist Dept. of CPE; and the Baylor Wesley Foundation.

Enrollment at Perkins for the 2015-16 academic year totals 365 students, of which more than two-thirds are United Methodist and more than 40 percent are ethnic minority students. Master's degree programs comprise approximately 53 percent male and 47 percent female students. The D.Min. program includes students from southern Asia taking classes in Singapore and Dallas. Our Ph.D. program has 32 students.

Please note the following faculty additions:

- Dr. O. Wesley Allen Jr. (Ph.D., Emory) joined the Perkins faculty as the Lois Craddock Perkins Chair in Homiletics in August 2015.
- Dr. Evelyn L. Parker (Ph.D., Northwestern), associate dean for academic affairs at Perkins, was appointed to the Susanna Wesley Centennial Chair in Practical Theology at Perkins.

- Dr. Priscilla Pope-Levison (Ph.D., University of St. Andrews) joined Perkins as the school's associate dean for external programs.
- Dr. Tom Spann was named director of the Perkins Intern Program, succeeding Dr. Bill Bryan, who was named to the newly created position of associate dean of student affairs.
- Dr. Paul Barton (Ph.D., Southern Methodist University) was named director of the Mexican American and Hispanic-Latino/a Church Ministries Program.

Highland Park United Methodist Church provided a $1.5 million gift to Southern Methodist University that endowed the Umphrey Lee Professorship in Methodist History at Perkins as well as supported the HPUMC Future Church Leaders Program.

The Center for the Study of Latino/a Christianity and Religions at Perkins was awarded a $500,000 grant by The Henry Luce Foundation's Theology program. The three-year grant will significantly expand the center's work in promoting an understanding of the different religious expressions within the Latino/a communities in the United States and in Latin America.

Perkins unveiled a new degree option, the **master of theology (Th.M.),** which began enrolling students in the Fall 2015 semester. The Th.M. degree is a second master's and requires 24 term hours within one of four divisions of study: The Biblical Witness, The Heritage and Context of Christianity, The Interpretation of the Christian Witness and The Theology and Practice of Ministry.

Additionally, Perkins revealed it will begin offering a Spanish-language master of theology (Th.M.) degree beginning in fall 2017. The degree, the first of its kind among the 13 United Methodist-related schools of theology, will be a nonresidential program designed for experienced full-time pastors or church/academic leaders.

Perkins also announced the creation of a first-of-its-kind degree, the doctor of pastoral music, which will begin enrolling students in 2016. Areas of focused study will include liturgy, congregational song, worship leadership, performance skills and the theological basis of church music.

Perkins thanks our many colleagues, friends, and alumni/ae across the connection for generous support in many ways, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

May 31, 2015, marks my retirement as dean of Perkins School of Theology. It has been my privilege to serve in this capacity since 2002. In our mission to prepare women and men for faithful leadership in Christian ministry, the students who have passed through the halls of this school and into the world of ministry are the focus of our work. I am honored to have been a part of their journey.

UNITED THEOLOGICAL SEMINARY

DAYTON, OHIO

DR. KENT MILLARD, INTERIM PRESIDENT

United Theological Seminary in Dayton, Ohio continues to educate a significant number of pastors and local church leaders for the Central Texas Conference of the United Methodist Church.

United has always focused on developing faithful, fruitful, inspired and inspiring pastors and local church leaders. 83% of the 2015 graduates of United are now serving in local congregations. 53% of the 2015 graduates from all other seminaries affiliated with the Association of Theological Seminaries are serving in local congregations.

Furthermore, 44% of the current 449 students at United are African American, which makes United one of the most racially diverse seminaries in the United States. An average of 12% of the student body at most seminaries in the United States are African American. 43% of the students at United are female, compared to an average of 33% at other United States seminaries.

United is also in the process of leadership transition. In November, Wendy Deichmann resigned as president and, after a well-deserved sabbatical, will return to serving as a professor of history and theology. Under President Deichmann, United was listed as one of the 12 fastest growing seminaries in the United States largely because of the growing doctor of ministry program and our online degree programs. 44% of United's students are in the master of divinity program, 41% are in the doctor of ministry program and 15% are in other degree or certificate programs.

In January, the United Board of Trustees selected Dr. Kent Millard, former pastor at St. Luke's United Methodist Church in Indianapolis, as interim president while the search for a new president continues.

St. Paul wrote to his young friend Timothy these words of advice: "I remind you to rekindle the gift of God that is within you through the laying on of my hands." Second Timothy 1:6

United Theological Seminary, along with the other 12 United Methodist Seminaries in the United States, is committed to helping persons "rekindle the gift of God that is within" to provide educated, inspired and inspiring spiritual leaders for the United Methodist Church throughout the world.

WESLEY THEOLOGICAL SEMINARY

WASHINGTON, D.C.

DAVID MCALLISTER-WILSON, PRESIDENT

Called. Answered. Sent.

Wesley Theological Seminary has been equipping and sending forth prophetic preachers, teachers and leaders into diverse ministries throughout the church and around the world. Near and far, our alumni point to God's love even as they join the Spirit in making disciples and shaping healthy communities.

- With more than 410 master's-level students preparing for leadership in the church and the world, Wesley remains one of the largest and most diverse theological schools in North America.
- The Lewis Center for Church Leadership informs more than 17,000 pastors and lay leaders on trends and ideas through its e-newsletter. The center has influenced more than 5,600 church leaders through leadership assessments, sexual ethics trainings, and fundraising trainings.
- The new Institute for Community Engagement is forwarding Wesley's mission of raising prophetic leaders in the public square through classes, partnerships, conferences, and resources.

Wesley Students Are Answering God's Call

Wesley provides more than $2 million dollars annually in scholarships to our students, thanks to the consistent support of alumni, congregations and friends of the seminary. The Ministerial Education Fund and conference partners help us equip a broad range of students to serve the church as pastors and leaders. These include:

- Two master of divinity students exploring ordination in the UMC who have created outreach opportunities for people who ordinarily would not consider going into a church. Zach Spoerl and Matt Wilke, working with three United Methodist churches and Wesley, have started Pub Theology in downtown D.C., drawing spiritual-but-not-religious young adults into Christian community.
- Master of theological studies student Jane Adams is working with denominations and congregations on issues of poverty and hunger in the US. As an intern at the Center for Faith-Based and Neighborhood Partnerships at the US Department of Health & Human Services, she provides tools for building on charitable activities such as food pantries and backpack ministries. As a member of a United Methodist congregation, she's putting her knowledge to work in her local church and neighborhood, too.

Christian leadership must innovate for greater faithfulness and be able to engage the full diversity of people within our society even while holding true to the foundations of our faith and tradition. The people named above – as well as so many more of our students – exemplify these aims. Read more about our students at wesleyseminary.edu/stories.

Mourning the Loss of a Christian Leader
The Rev. Clementa Pinckney was a doctor of ministry student at Wesley in the leadership excellence track. He was working on a research project on the combined role of pastor and statesman when his life was taken along with eight others at Mother Emanuel AME Church in Charleston, S.C. Rev. Pinckney exemplified the spiritually powerful and prophetic leadership that is at the core of our mission.

To ensure his legacy continues, Wesley has established scholarships in his name for doctor of ministry candidates seeking to empower their congregations, engage their communities, and influence public discourse. Additionally, Wesley has developed a doctor of ministry track exploring the intersection between public life and church leadership. This degree focus amplifies Wesley's mission and location and, we hope, will raise up leaders to continue Pinckney's legacy. https://www.wesleyseminary.edu/doctorofministry/

Seeking Connection
We are on this journey of faith together. As you follow Jesus Christ, we pray and trust the Spirit will equip you to mentor future leaders and to help others identify God's call to ministry on their lives. Let us know about someone you feel has the potential for Christian leadership by emailing us at admissions@wesleyseminary.edu. And may God's transformative, creative Spirit lead all of us, as the body of Christ, to new and faithful ways of sharing God's grace and love with all God's people, for the redemption of the world. Learn more at wesleyseminary.edu.

Resource for lay leaders: The conference lay ministry team has assembled a handbook to guide lay leaders.

Download a copy: ctcumc.org/layleadershipresources

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WORD, SERVICE,
COMPASSION & JUSTICE
LEADING THROUGH
1996
20TH ANNIVERSARY
2016
UNITED METHODIST
ORDER OF DEACONS

Center for Mission Support

Our Focus

The Mission Support Leadership Team has been instrumental in helping organize our center and to establish center responsibilities along with pursuing objectives and plans for the Center as a whole and for helping each staff person more fully understand and live-out their relationship to the vision and mission of the Annual Conference and its connection to the larger global church. This has been accomplished around a spirit of collaboration and collegiality that has resulted in a more cohesive approach to ministry.

We have focused our ministry through the areas of:

1. Risk Taking Mission and service;
2. Intentional Faith Development;
3. Engaging in Ministry with the Poor, and;
4. Global Health

The Center for Mission support serves as a resource to equip people and local congregations to make disciples for Jesus Christ for the transformation of the world to the glory of God.

In 2015-16, the Center staff and leadership team has collaborated to further the work at the district and local church levels. As you will read in the reports that follow, we have worked hard to provide effective training, partnering, resourcing, and avenues for reaching out to, and building relationships with, individuals and communities both locally and internationally, in witness to the Gospel of Jesus Christ which addresses the whole person in body, mind, and spirit and offers redemption and acceptance into the family of God regardless of a person's status in life or in the community.

This witness has been seen within the development of ministries of justice, including immigration and other social reform, community development, disaster recovery, compassion, advocacy, presence, proclamation, and care for the sick, the prisoner, the hungry and thirsty, the stranger, and those without adequate shelter, clothing, jobs, education, and access to public and social benefits. In this way, the Center seeks to invite, empower, and support the missional life of every pastor, lay person, and congregation as vital to what it means to be a Christian in this world both in our own local communities and around the world, so that all come to a saving knowledge of Jesus Christ and participate in God's abundance for all people and all of creation.

In 2016-17 we will continue our focus of connecting, resourcing and partnering with agencies, individuals and churches in order to more adequately offer the redemptive love of Jesus Christ.

- We invite you to dream with us by answering the following questions…..

- How can we help you meet the ministry needs of your community?
- How can we help you connect with other individuals/churches/agencies to reach out?
- How can we partner with you?

We want to hear from you on how we might better serve you to be faithful in making disciples in your local mission field in 2017-18. Send your suggestions and needs to me at randywild@ctcumc.org. Thank you for your faithfulness in being the church in this time.

In a letter received in late April from Becky Harrell, Mission Advocate - South Central Jurisdiction (Missionary), it states with clarity the effect that our local churches mission emphasis is having within in our conference. While this is congratulating the CTC please understand we all know that the local church is the engine that makes all the ministry that we are being celebrated for happen!!

> "…..Please find attached the Summary of 2015 Giving through the Advance of the United Methodist Church for the South Central Jurisdiction, as well as a recap of each conference noting total giving by District.
>
> Congratulations go out to the **Central Texas Conference** who had the only increase in project giving between 2015 and 2016 and the highest number of churches participating in giving as well in the entire SCJ.
>
> In Missionary support **Central Texas Conference** led in giving increases. Also with Missionary support increases were **Louisiana, Missouri and Southwest Texas Conferences in 2015**.
>
> Congratulations to the **Central Texas Conference** for overall increases in 2015, which they attribute in part to the number of churches hearing the missionary story from itinerating missionaries."

Below you will find just a smattering of the reports from various ministries that relate to the Center for Mission Support and how we have attempted, through partnering and resourcing, to energize and equip the local church within the bounds of the CTC. One of our foci in 2015-16 is to work with each of the districts to specifically target 30 churches develop a strategic plan of mission and ministry to reach the poor and needy of their community. In addition, it is quite evident that the mission field in our local church settings and across the conference are becoming more diverse. In 2016, we want to strategically follow up on the annual conference emphasis on diversity, inclusiveness, and being in ministry with those who are different than us by bringing resources to help the local church be more involved in ministry within their changing neighborhoods and communities.

United Methodist Women

Linda Hutchings, CTC UMW President

For Every Time There is A Season…

And we were born for such a time as this! United Methodist Women live, breathe and work to make a difference in the lives of women, children and youth. All of the

issues confronting us today are social justice issues. We are here to pray, to advocate, to be strong, to be informed and to work in the name of Jesus Christ, our Lord and Savior. Our goal is to put faith, hope and love into action.

United Methodist Women on all levels from the local organization to United Methodist Women National strive to live out our Purpose of being a community of women who yearn to know God through Jesus Christ, to creatively develop a supportive fellowship as we work in risk-taking missions both at home and abroad while developing strong leaders in the process.

Since last Annual Conference, we've traveled to UMCOR - Sager Brown, in Baldwin, Louisiana and assisted in their ministries of creating health and school kits, flood buckets, sewing school bags, working in the community and beautifying the grounds. We had wonderful leadership, worship and fellowship. We were even blessed with lovely weather in Louisiana for late June and early July.

In late July we celebrated learning at Mission "U" in 3 glorious locations, first at First UMC Killeen, then at Genesis UMC in Fort Worth and lastly at Glen Lake Camp. The studies were: The Pursuit of Happiness, Latin America and The Church and People with Disabilities. It was my privilege to lead the children's study on Latin America. We learned so much and celebrated in a great way the people, the histories and the countries of Latin America.

Be sure to attend Mission "U" this year at Glen Lake Camp August 5 – 7, 2016. The studies will be The Bible and Human Sexuality and Climate Justice.

Two of our United Methodist Women attended the 2015 National Seminar in Chicago in August. They attended workshops, worship, Bible study and had a day advocating to help keep the inpatient pediatrics unit open at the John H. Stroger Jr. Hospital of Cook County. They are even pictured in the United Methodist Women's mission magazine, response, on page 15 of the January 2016 issue.

Many of our churches celebrated United Methodist Women's Sunday either in September or on another date. This gave local United Methodist Women an opportunity to share some of what they know, love and appreciate about the organization with their congregations.

Austin Avenue UMC in Waco showered us with remarkable hospitality for the United Methodist Women's District Officer Leadership Development and the Annual Autumn Gathering October 2nd and 3rd. We had great singing, speakers, entertainment, an inspiring installation and took care of the business of the Conference United Methodist Women. We look forward this year celebrating September 30th and October 1st at First UMC Brownwood.

United Community Centers, the only mission institution of the United Methodist Church in our conference, is the conference UMW project for this year. Each local UMW organization collects "Pocket Change" for United Community Centers. The money collected in each District will go to different needs of United Community Centers. West District Change goes to Educational Enrichment Activities. East

District Change goes to improve Technology. South District Change goes for Educational Supplies. North District Change goes for Food for the Food Pantry. Central District Change goes for Center Equipment. As President of the Conference United Methodist Women, it is a privilege to serve on the Board of United Community Centers. It's heart-warming to hear each month how the lives of those involved are enriched by the staff and work of United Community Centers.

December 8th was the Christmas Party for United Community Centers ACT III Youth. Everyone had a great time. We had food, entertainment, games, gifts, songs, a reenactment of the Christmas story and the wonderful cookie walk to end the evening. Thanks to all who baked or bought cookies and participated in the event.

The United Methodist Women's Legislative Event in Austin was January 24 – 26, 2016. It was an inspiring and informational event. The Legislative Priorities for 2016 include: Quality Education, Affordable Healthcare, Living Water and Religious Liberty.

First UMC Alvarado was the site of Sing-a-Rainbow February 20. The theme was "For Such a Time as This" and featured three inspiring speakers and great music. The topic was mass incarceration. Each of us learned so much about this topic.

March 11-12 was the Spiritual Growth Retreat at Camp Arrowhead. Rev. Marilyn Jones was the speaker for the event entitled "Replanted: A Truly Happy Person." Not only were our spirits lifted but we enjoyed hands-on mission activities and met new sisters in Christ.

For the South Central Jurisdiction Quadrennial meeting April 15 – 17 we traveled to Oklahoma City. There we elected new jurisdictional officers and directors for the Board of Directors of UMW National, experienced great worship, attended workshops, mission ministries and celebrated all things United Methodist Women. The theme was "A Fresh Wind Blowing."

First UMC Red Oak was the site of the Young Women's / Teen Event especially for ages 12 to 18. We had a great day of learning, fun and excitement.

It has also been my privilege to serve on the Wesleyan Homes Board in Georgetown. What a wonderful and sacred ministry for seniors. They're building and creatively planning to keep up with the new trends and directions for senior care.

The past four years have been an exciting time in my life getting to share so many experiences with the United Methodist Women of our conference. I thank each of you for allowing me the privilege and honor of serving as your president. The conference and district teams are here to help in any way possible. To learn more about United Methodist Women go to ctcumw.org. Blessings, Grace and Peace to each of you.

Risk Taking Mission & Service

Five Star Mission Awards

Five Star Mission Awards recognize churches that have done the following:

1. Paid 100% of their Connectional Mission Giving;
2. Made a contribution to a United Methodist Missionary or to a United Methodist Global Church Partnership program;
3. Made a contribution to a United Methodist advance special;
4. Participated in local mission;
5. Offered an on-going program of mission education.

Congratulations to these churches who have completed these foundational steps toward missional involvement for 2015:

Acton UMC
Aledo UMC
Alliance UMC
Alvarado FUMC
Arborlawn UMC
Arlington FUMC
Arlington Heights UMC
Asbury UMC
Azle FUMC
Bluff Dale UMC
Bosqueville UMC
Breckenridge FUMC
Cogdell Memorial UMC
Coleman FUMC
Colleyville FUMC
Cross Plains FUMC
Edge Park UMC
Ennis FUMC
Faith UMC
Ferris Heights UMC
Fort Worth FUMC
Gatesville FUMC
Genesis UMC
Georgetown FUMC
Godley UMC
Good Shepherd UMC
Graham FUMC
Grapevine FUMC
Groesbeck FUMC
Harker Heights UMC
Harvest UMC
Hico FUMC
Kerens FUMC
Killeen FUMC
King Memorial UMC
Line Street UMC
Mansfield FUMC
Mart UMC
Midlothian FUMC
Morgan Mill UMC
New World UMC
Newcastle UMC
Oakdale UMC
Olney FUMC
Pleasant Grove UMC
Polytechnic UMC
Poolville UMC
Saginaw UMC
Salado UMC
Smithfield UMC
St. Andrew's UMC - Killeen
St. Barnabas UMC
St. John the Apostle UMC
St. John's UMC – Georgetown
St. Luke UMC - Ft. Worth
St. Paul UMC - Hurst
St. Philip's UMC - Round Rock
Stephenville FUMC
Tenth Street UMC
Thornton UMC
Tolar UMC
Trinity UMC – Arlington
Waxahachie FUMC
Weatherford FUMC

Hurst FUMC
Keller UMC
Wellspring UMC
White's Chapel UMC

We are excited to celebrate these 8 First time recipients of the Five-Star Mission Award:

Burleson FUMC
Good News UMC
Grace UMC - Arlington
Hamilton FUMC
Kopperl UMC
St. Andrew's UMC – Ft. Worth
Temple FUMC
University UMC

Missionary Covenant Relationship Awards
Central Texas Annual Conference
Calendar year 2015

Congratulations to these fifty-five Central Texas Conference churches who fulfilled their covenant relationship with a United Methodist Global Ministries missionary in 2015, or participated in "In Mission Together". The covenant relationship commitment is a financial contribution of $2500/year or $5/member/year, whichever is less and an ongoing relationship of prayer and support during the year. The Central Texas Conference's total missionary giving for 2015 was $123,955.

Central District

Corsicana FUMC	William Lovelace
Kerens FUMC	Gaston Ntambo
King Memorial UMC	William Lovelace
Line Street UMC	Gaston Ntambo
Mart FUMC	Willie Berman
Pleasant Grove UMC	Gaston Ntambo
Thornton UMC	David and Cindy Ceballos

East District

Alvarado FUMC	David Ceballos
Arlington FUMC	Rukang Chikomb
Colleyville FUMC	Rukang Chikomb
Ennis FUMC	David Ceballos
Ferris Heights UMC	Cindy Ceballos
Grapevine FUMC	In Mission Together/Latvia
Hurst FUMC	David and Cindy Ceballos
Keller UMC	In Mission Together/Solvakia
Mansfield FUMC	Willie Berman
New World UMC	Rukang Chikomb
Polytechnic UMC	Alex Awad
Smithfield UMC	In Mission Together/Latvia
St. Barnabas UMC	Jeanne Ntambo

St. Luke UMC	David and Cindy Ceballos
St. Paul UMC	David and Cindy Ceballos
Trinity UMC	Dieuonne Karihano
Waxahachie FUMC	Willie Berman
White's Chapel UMC	Becky Harrell

North District

Acton UMC	Gaston and Jeanne Ntambo
Aledo UMC	Tendai Paul Manyeza
Alliance UMC	Lisa Williams
Cahill UMC	Cindy Ceballos
Edge Park UMC	Cindy Ceballos
Godley UMC	David and Cindy Ceballos
Koppel UMC	Greg Henneman
Poolville UMC	Donna Pewo

South District

Gatesville FUMC	Cindy Ceballos
Georgetown FUMC	David Ceballos
Grace/Copperas Cove	Steve & Suzanne Buchele, Mission Society
Harker Heights UMC	Mutwale Ntambo Wa Mushidi
Killeen FUMC	David and Cindy Ceballos
Moody-Leon UMC	Jacques Akasa Umembudi
Salado UMC	James Williams
St. Andrews UMC	David and Cindy Ceballos
St. John's/Georgetown	Gaston Ntambo
St. Philip's/Round Rock	Steve & Suzanne Buchele, Mission Society
Wellspring UMC	Steve & Suzanne Buchele, Mission Society

West District

Breckenridge FUMC	William Harry Lovelace
Brownwood FUMC	David Ceballos
Cross Plains FUMC	Cindy Ceballos
Gordon UMC	David and Cindy Ceballos
Hico FUMC	Mary Escobar
Morgan Mill UMC	Meredith Whitaker
Newcastle FUMC	David and Cindy Ceballos
Oakdale UMC	Cindy Ceballos
Olney FUMC	Rukang Chikomb
Stephenville FUMC	James Keech, Mutwale
Ntambo Wa Mushidi	Gaston Ntambo, Willie Berman

New Church Start District

Harvest UMC	Gaston Ntambo

We also want to acknowledge these churches who made a contribution to a United Methodist missionary at less than the full covenant level in 2015, but have made the first step in connecting with United Methodist global missions:

Arlington Heights UMC
Asbury UMC
Azle FUMC
Ballinger FUMC
Belton FUMC
Bluff Dale UMC
Bosqueville UMC
Coleman FUMC
Cogdell Memorial UMC
Comanche FUMC
Euless FUMC
Faith UMC
Fort Worth FUMC
Good Shepherd UMC
Grace UMC, Arlington
Graham FUMC
Granbury FUMC
Groesbeck FUMC
Midlothian FUMC
Oakdale UMC
Saginaw UMC
St. Andrews UMC, Fort Worth
St. John the Apostle UMC
Temple FUMC
Tenth Street UMC
Tolar UMC
University UMC
Weatherford FUMC

Disaster Response

Rev. Laraine Waughtal, Disaster Response Coordinator
laraine@ctcumc.org

The 2015 year was one like we have not ever seen as far as numbers of disasters. Our Early Response Teams (ERT's) responded to five different disasters within the conference, one in the Rio Texas Conference and one in the North Texas Conference.

Our first response was to the tornado/flooding in Eastland and Cisco in the spring. We had a number of teams respond to this area. Morgan Mill was hit next with a tornado hitting some of the community and mostly a large number of trees at the United Methodist Church. Fortunately, they have a large ER team and self-deployed to their own community and took care of their needs. We also sent two teams at this time to help with the massive flooding in Wimberley and San Marcos. Immediately following those floods came the flooding in Williamson County (mostly Taylor, TX currently 60 homes in process of repairs and rebuilds) and Navarro County (Corsicana, TX – Over 200 homes in process). Sadly, Corsicana flooded three times in 2015 with over 80" of rain. There was nowhere for the water to go.

Just when we thought we might have a break with winter time the unexpected tragedy of the Christmas tornadoes occurred. On December 26th, tornadoes hit Ovilla, Red Oak, Midlothian, and Waxahachie and a part of Glenn Heights within our own conference. We also, picked up the work for Dallas County Glenn Heights for the North Texas Conference since they were so busy with the large tornado disasters of their own in the Garland/Rowlett area. Our area involves 293 homes. As we continue to grow our teams and respond, this was our most well rounded responses to date. We managed 241 United Methodist Volunteers working 1,931 volunteer hours in one week. These numbers reflect volunteers from 13 United

Methodist Churches within our conference. We also managed another 350 volunteers involving another 2,120 volunteer hours who showed up to help from other churches and organizations. Our Case Managers, Emotional and Spiritual Care Team members, Task Force members, church members from the local UM churches and others showed up to help to work in the debris field, visit and support with survivors, register them for help and manage donations. The Ovilla UMC opened their church to be the distribution center for donated supplies as well as housing the ER team supplies. They are now housing one of the local churches that was destroyed in the disaster while they rebuild.

We continue to provide Case Management in West for the final four homes. Our ending date was delayed due to the heavy rains slowing construction. We are almost there after three years in April! With not all reports being final here are our current numbers from West: Through our Case Management process the United Methodist church has been responsible for allocating funds totaling $5,967,292.77 to date. These funds came from donations to West, UMCOR and YOU. We expect to be close to the seven million dollar mark once all of the files are closed. This money does not reflect all the other agencies who gave and supported the recovery through case management like the area churches, Salvation Army and Red Cross. We have touched the lives of 630 families in West.

We are now providing Case Management and Construction Coordinators and volunteers for Taylor, Corsicana, and Ellis County. You will read more about our UMVIM teams helping with the rebuilds in the UMVIM report.

We sent out a total of 35 teams in all of our new disasters this year. Many of these teams went out multiple times. We have held two trainings for Emotional and Spiritual Care Teams. Four trainings for new Early Response teams and four re-certification trainings for a total of 156 Early Response people trained in 2015. We also have had two trainings for Case Managers. We trained a total of 3 employees and 15 volunteer Case Managers.

The Central Texas Conference also received a grant from UMCOR to temporarily employee Nikki Leaverton, who is currently our Case Management Supervisor for all of our disasters and now also an UMCOR consultant, to help us further develop our Emotional and Spiritual Care training across the conference. She is also developing a new curriculum that we will be using to teach those who work with children and youth on how to help them when a disaster has occurred. This can be for anything from a school bus accident to natural disasters. We hope to be rolling this out in the summer and fall of 2016. We sent several people for advanced disaster training to the South Central Jurisdictional Academy which was held right in our own conference in Midlothian, and to the National UMCOR in Louisiana.

From our National Academy we were trained on a revamped/new program called Connecting Neighbors which comes in three different modules. This program will allow churches to receive materials for 1) Families on how to prepare for a disaster 2) How to prepare your church for a disaster within its own building and 3) How to respond to your own community in the event of a disaster. This program will be rolled out in the fall of 2016. The website for more information and registering for

trainings is http://www.ctcumc.org/disasterresponse1. Please contact Laraine at laraine@ctcumc.org for more information.

UMVIM
(United Methodist Volunteers in Mission)

REV. LARAINE WAUGHTAL, DISASTER RESPONSE COORDINATOR
LARAINE@CTCUMC.ORG

In 2015 we have had a busy year both at the church level and conference level with mission opportunities. Churches from across the conference are participating in mission trips across the United States and around the world. Churches are also taking advantage of our accident and medical insurance available for the low cost of $2.67 per day per person. We have accident ONLY insurance available for United States trips for only $1 per day per person. Please check our webpage at http://www.ctcumc.org/missiontripinsurance for more information.

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We are also pleased that our mission partnership with the Oklahoma Indian Missionary Conference is complete. They are eager and ready to welcome team to come and help them with repairs on their camps and churches. They are also needing wheelchair ramps in a variety of places. This trip is nice and close and makes it easy travel for most of our conference. For more details please check our webpage at http://www.ctcumc.org/oklahomaindianmissionconference to find your application form to start your process. They have places for your groups to stay with wonderful kitchens. Three teams have already been and we are looking for many more to go!

We are also looking at a trip to Northeast Oklahoma where there is a large area that has no running water in their homes. We are talking to the conference about providing water filters for the families so they can have clean drinking water. Please watch for more details! Let us help our neighbors!

The conference also sponsored a mission trip to Sager Brown in Louisiana for our older adults to the UMCOR depot site where disaster supplies and kits are put together, stored and shipped when a disaster occurs. Everyone had a great time and we will be returning again in the fall. Sign up now because space is limited! The web location is http://www.ctcumc.org/ sagerbrownmissiontrip. This year's dates are September 18-23rd.

In 2017, we are looking at possible mission trips to Haiti and Japan. The Haiti trip will be an invitation for multiple churches to send a couple of team members each so you can learn about leading missions overseas. Team members will be encouraged to come back and lead trips to Haiti themselves. This trip is very exciting and something most everyone can do. Clean drinking water is a huge issue still in Haiti. The team will raise money for water filters that can go to each family that will filter a million gallons of water! Each filter only costs about $50 each. Be watching for more details.

In 2015, 6 UMVIM Leadership trainings were held across the conference training 55 new mission leaders. Participants have found this new four hour training to be extremely helpful as we guide you in how to plan a trip and budget, and what things to watch for, what to ask, and how to understand that mission is a journey. Seasoned veterans of missions have given high praise to this training, stating they learned things they never knew and are certain they will use the learnings. Watch for trainings here http://www.ctcumc.org/teamleadertraining.

Central Texas Conference Youth Ministry

CLAIRE CONDREY, COORDINATOR OF YOUTH MINISTRIES
CLAIRECONDREY@CYCUMC.ORG

The 2015-2016 year has been a great one for the Conference Youth Ministry. Youth Workers from across our conference have been committed to not only their local church Youth Ministry, but also to supporting one another. Over the course of the year, Youth Workers have participated in the Youth Worker Sabbath, and Youth Worker gatherings and Accountability Groups.

Youth Worker Sabbath, held at Stillwater Lodge in Glen Rose provided a time for Youth Workers to recharge after busy summers of mission trips, spiritual retreats, and more. Rev. Margret Field and Rev. Leslie Byrd shared impactful lessons on self-care. Youth Worker gatherings were held across the conference. These informal gatherings provide a time of brainstorming and ministry support. Youth Worker Accountability Groups were held in the north, central, and southern part of our conference. Youth Workers attended these meetings for an intentional time of accountability and continuing education. Our conference is truly blessed by dedicated, caring and devoted Youth Workers who strive every day to follow the mission of our UMC and make disciples of Jesus Christ for the transformation of the world.

Our Conference Youth Ministry leadership teams worked incredibly hard in the 2015-2016 year. Mid-Winter 2016 had 467 participants during its two weekends and CTCYM had 1,603 participants during its two weeks. Following this you will see reports from our Conference Council on Youth Ministry President, Taylor Vaughn, and one of our CTCYM Advisory Task Force Team Members, T.J. Wilkins. Taylor is serving her second year on CCYM, and her first year as President. Taylor is a junior in high school and attends FUMC Grapevine. T.J. Wilkins is serving his second year on the ATFT. He is a sophomore at Oklahoma State University and a member at City Point United Methodist in North Richland Hills.

Central Texas Conference Council on Youth Ministry

TAYLOR VAUGHAN, CCYM PRESIDENT
CENTRAL TEXAS CONFERENCE YOUTH IN MISSION

The Central Texas Conference Council on Youth Ministry (CCYM) is a conference wide group of youth leaders that are dedicated to growing the faith of the youth in

the Central Texas Conference. Over the past year, our CCYM team has grown; we are now a team of 30 youth and adults. Throughout the 2015-2016 year CCYM met once every three months to plan events and grow not only in our faith, but also in our leadership abilities.

Each year one of our biggest responsibilities is the planning and organizing of our conference wide youth spiritual retreat, Mid-Winter. Mid-Winter takes place at Glen Lake Camp in Glen Rose, TX during two separate weekends in February. At Mid-Winter, participants get an opportunity to worship and serve the Lord, and also play games and interact with youth and adults from different churches. The theme of Mid-Winter 2016 was "Rooted: God's Story. Our Story. My Story." In the morning and evenings, we spent time in worship with music from Bus Seven and messages from Reverend Melissa Turkett. Through small groups and Reverend Turkett's messages we explored how we each have our own story and still connected to one another. Our second weekend had a mission focus. On Saturday morning each small group was assigned a project on the Glen Lake campus. Some groups did yard work, some cleaned eyeglasses through a mission called VOLT, and others painted the Ellis Education building and built a new bench for the camp. Also at our second weekend, during Sunday morning closing worship, we had a special guest join us for communion. Bishop Lowry came and worshipped with us and consecrated communion. As the CCYM President, I was asked to help serve communion with Bishop Lowry. Being the age I am, it was quite a huge honor to get to serve alongside such a prestigious figure in our United Methodist Church. All of the attendees of this Mid-Winter were in complete amazement and very grateful that Bishop was able to come and spend the morning with us.

This year, we added a new leadership weekend for our CCYM called Mock Mid-Winter. CCYM met in January to film the rules video, pray intentionally for Mid-Winter Glen Lake and practice the Mid-Winter small group curriculum together. The CCYM youth had a lot of responsibility behind the scenes. They were assigned to different committees such as publicity, curriculum, worship and outreach. During these weekends, our CCYM youth led small groups for youth ranging from grades 7-12.

This year we are working towards building our Youth Service Fund, money raised by youth, for youth, for youth purposes. The CTC YSF helps to support the ministry of CCYM. To raise money for YSF, at Mid-Winter we sold bracelets from Threads of Hope. Half of the proceeds supported Threads of Hope, and the other half supported YSF. Threads of Hope is a non-profit ministry in the Philippines. Locals weave beautiful bracelets that are sold in the US and other places. The sales of these bracelets help to provide a livelihood in the Philippines.

CCYM has not only introduced me to new people that I would usually not have met, but it has also brought me the closest to God that I have ever been. As CCYM we enjoy meeting and working together with one common focus. We have youth ranging from 8th-12th grade and adults that work alongside us to bring new ideas and lots of fun to our meetings. We are grateful for the support of our amazing

adults who have taught us what it means to be a true faithful follower and lover of Jesus Christ. We cannot wait to see where our next adventure will take us.

Report from the CTCYM Advisory Task Force

T. J. WILKINS, ADVISORY TASK FORCE MEMBER

This year is an extremely exciting time to be a part of the Advisory Task Force Team. We are very excited about CTCYM 2016! It has been amazing to see our plans come together as we prepare to head to Arkansas and North Texas this summer. Our theme "Now What?" allows us the opportunity to build off of last year's theme of "Do Good," while also serving those experiencing CTCYM for the first time. Many times we leave mission trip with a mountain top experience but often times don't know what our next steps should be. It's often easy to serve while on mission trip because you are surrounded by a spectacular group of people that share a common goal and mission. The idea behind this year's theme, is to supply participants with the tools, knowledge, and support to transfer what they learn and experience on CTCYM to the remaining 51 weeks of the year. We have received an enormous amount of excitement and enthusiasm from the communities we will be serving this summer, and are very eager to connect with their members and hopefully impact their lives as much as they will impact ours. We have partnered with fourteen incredible churches in Arkansas and five in North Texas that will serve as living centers for this amazing mission.

The CTCYM Advisory Task Force Team, ATFT, is responsible for the overall coordination of this mission experience. Over the past couple years, the amount of youth involvement within the team has been outstanding. I currently serve on the team as a young adult and it is extremely encouraging to see more youth getting involved, voicing their ideas and taking leadership roles. In many ways, I believe this has revitalized the team by allowing us to approach our planning from a different perspective. One that allows us to proactively plan for growth and improvement. The team has worked incredibly hard preparing for 2016, and we have already begun planning for not only 2017 but also 2018. In June of 2017, we will be serving the State of Oklahoma, and in July will be serving Central Texas. As we look to the future, we are extremely excited about the addition of a new state to our service area. For 2018, we will be serving the state of New Mexico. We have received great anticipation and open arms from the communities and churches in New Mexico regarding this decision, and are looking forward to expand our mission opportunities to a neighboring state. We are excited about our theme for 2017 and cannot wait to unveil it at our 2016 closing worships.

JUSTICE FOR OUR NEIGHBORS

The Central Texas Conference is pleased to have continued our budgetary support for JFON for 2015 at $36,000 and to be contributing that amount again in 2016. Through the use of the Peace with Justice offering proceeds, funds were made available to resource partnerships with Justice for our Neighbors and local church

learning and ministry and a $5000 matching grant was provided for contributions from new donors.

Sager Brown Older Adults Mission Trip

Rev. Gordon Johnson, Trip Leader

A team of older adults from the Central Texas Conference spent the week of September 7-11, 2015 at Sager Brown Depot, Baldwin, Louisiana. Twenty-six folks from Poolville UMC, Wellspring UMC, New World UMC, First UMC Midlothian, Trinity UMC (Arlington), and Brock UMC made up the team.

During our stay our members put together three thousand school kits and an unknown number of layette kits. We kept running out of diapers! Besides working at the Depot putting together emergency kits, team members also put in time at the local women's shelter sorting clothes and building shelving. Members of the team also help prepare beds and shelves for the new dormitory which will be opened soon.

Our next older adult mission to Sager Brown Depot is scheduled for September 18-23, 2016.

Engaging in Ministry with the Poor

Mission Backpack

Mission Backpack is an initiative designed to energize and equip local churches to be involved in ministry with the poor in their local communities by partnering with their neighborhood schools to provide weekend food for children with food insecurity. In 2015, two new backpack ministries were started in the Central Texas Conference communities, making a total of seventeen new starts since the initiation of this ministry opportunity. Through the Christ-centered love of these congregations, backpacks of food were delivered to children with food insecurity, relationships were built between local congregations and community schools, and disciples grew in their understanding of transforming the world, one hungry child at a time. During 2016-2017, we will be working with churches to expand the connection they have with local school with the goal of expanding backpack ministries to include more opportunities for relationship building. To apply for a Mission Backpack grant or inquire about other ministry opportunities with local schools, contact Rev. Dawne Phillips at dawne@ctcumc.org.

Rosedale Neighboring Initiative

With the move of the Central Texas Conference Service Center to the Rosedale location came the new opportunity to represent Christ in our new neighborhood. To work toward accomplishing this goal Bishop Lowry and the Cabinet appointed Rev. Tomeca Richardson in a part-time capacity as a Community Development Missioner. Much of Rev. Richardson's preliminary work has focused on getting to

know the neighborhood surrounding the Service Center and building relationships with the community ministries that exist in the area. Our first community endeavor was our conference Christmas party: a Christmas "block party" serving chili and desserts in the Service Center parking lot to approximately 200 neighbors. In addition, the CTC Service Center staff provided over $1000 in gift cards for four students with exceptional need selected by Polytechnic High School guidance counselors. In spring, 2016, the CTC Service Center partnered with the Idea Youth Center to provide backpacks of personal hygiene items to 20 at-risk young men age 14-18 who are served by this local ministry. Rev. Richardson continues to research ways churches can partner with agencies serving the Rosedale neighborhood.

Beyond These Walls Learning Opportunity

The Center for Mission Support provided scholarships opportunities for mission leaders from The Central Texas Conference to attend the "Beyond These Walls" mission conference in Atlanta, Georgia in January, 2016. Thirteen mission leaders from Central Texas participated in this learning opportunity, four of whom received a partial scholarship from The Center for Mission Support. Those who attended are serving in an advisory capacity in the development of a conference-wide missional learning opportunity in late 2016 or early 2017.

CTC Serve

The idea for CTC Serve began in late 2014 with a desire to promote a conference wide service day. Texas Hunger Initiative and the Central Texas Conference began collaborating to create this service day with a focus on eradicating hunger in our own area of Central Texas. CTC Serve was announced at Annual Conference 2015 and throughout the summer, visits with different churches were made to help in brainstorming about what their CTC Serve day might look like, and how this project could eventually turn into ongoing ministry.

A county guide was created, consisting of the hunger relief organizations with their contact information in the counties that were represented by churches who had signed up to participate in CTC Serve. On September 13th or throughout the month of September, Central Texas Conference churches served their communities in a number of ways, including food drives, planting community gardens, holding cooking classes, and engaging in community meals with clients of preexisting ministries.

Over 90 churches signed up to participate in CTC Serve, and we heard back from over 45 churches about their efforts. Every district was represented, and 2,413 people were out serving their community. A total of $32,253, including $9,500 of grant money, was spent on projects for the day. Some examples of outcomes include the following:

- 2,348 pounds of food and 936 grocery bags of food were collected
- 12,096 meals for Kids Against Hunger were packaged
- 24,828 meals were given to the hungry

A total of 5,339 hours of service work were put into projects and building relationships with people of the local communities. In the evening of September 13th, five generous churches donated their time and resources to hold a closing worship throughout the conference, held at Austin Avenue, St Luke, Bedford, Acton, and Troy.

In one of the world's richest countries, we are sometimes surprised at the enormous need for something as simple as food. St. Andrews of Fort Worth went out to feed people dinner, and "I tell you it was heartwarming. They were so appreciative. This was the first time some of our members had the opportunity to go into the community, and they were overwhelmed." Bedford FUMC experienced new relationship building when they had "many people from different races and faith coming for food. We had a group of young Muslim women coming in for groceries. They were nervous coming through the door, but now they know that we are able and willing to help". This day allowed churches to serve in new ways because of the increase of awareness for their members and, as Epworth UMC experienced "It was great to witness one of our guests who doesn't financially give to the church become inspired enough to rally her family to donate 200 food items to the cause." According to FUMC Florence, "After this event, there was a renewed excitement in the congregation about our service and mission in our local community. I am excited to see where God takes us from here."

We hope CTC Serve was able to spur excitement in your congregations for hunger relief in your communities and have continued its ministries with hunger throughout the year. We look forward to **another great CTC Serve on September 11th, 2016!** To get connected, visit www.ctcumc.org/ctcserve or e-mail CTC Serve Intern Kaitlyn Frantz at kaitlyn@ctcumc.org.

Project Transformation Central Texas

Rev. Philip Rhodes, Core Leadership Team Chair

We are thrilled to announce that Project Transformation has approved the opening of a new chapter in the Central Texas Conference! The mission of Project Transformation is to engage young adults in purposeful leadership and ministry, support underserved children and families, and connect churches to communities in need.

Project Transformation began in the North Texas Conference in 1998, and has been successfully replicated in Oklahoma, Tennessee, and San Antonio. The effort to open a new chapter in our conference began with a visioning meeting in October 2015. At this gathering Bishop Lowry opened us with a call to prayerfully consider how God is moving in our conference and whether Project Transformation might be a part of that work.

From the visioning meeting we found volunteers eager to serve on the leadership team as we work together to launch the program in the summer of 2017. Each summer the college aged interns live in community, and we are excited that Texas Wesleyan University will be partnering with us to provide housing. We will also be

partnering with Tarrant Area Food Bank to provide meals for the children in the program each day.

Partnerships are crucial to the success of Project Transformation. As we prepare for next summer we will actively build partnerships with churches who would like to be sites as well as those who can provide volunteers, financial contributions, and prayers.

We are grateful for the support of the Central Texas Conference as they have provided us with guidance, leadership, funding, and support as we bring this amazing ministry to the people of our conference. Please join us in prayer for:

- The leadership team - that they would be united in the spirit of Christ.
- The executive director.
- Site churches – prepare their hearts for the transformation God has planned for them. Pray that they will welcome the interns and children with a spirit of love.
- Partner churches to commit their prayers, time as volunteers, and financial gifts.
- The interns to be ready to humbly serve God.

Intentional Faith Development

Rev. Amber Massingill,
Associate Director for Faith Formation

Ministry Safe

MinistrySafe was approved at Annual Conference 2014 as the official resource equipping churches in The Central Texas Conference to develop and implement a foundational safety system for ministry with children and youth with a target date of Annual Conference 2015 for compliance. CTC MinistrySafe policies for children and youth were approved at Annual Conference 2015. Two trainings were held in Fall, 2015 regarding the screening processes involved in MinistrySafe compliance: the volunteer or staff application, reference checks, interviews, on-line training and background checks. The CTC MinistrySafe Oversight Committee continues to meet quarterly or more frequently if necessary to answer questions or secure additional clarification or training on particular issues. In addition, the oversight committee has implemented a monthly Ministry-Safe newsletter for local church Safety System Administrators with additional information on particular topics of interest and opportunities for local churches to ask questions or share best practices. Together, we continue to grow into our vision that our churches are informed and prepared for ministry with the best safety practices available.

Children's Ministry Coaching

The Central Texas Conference partnered this year with Rev. Dr. Leanne Hadley and the Texas Methodist Foundation to bring this innovative pilot program to our local churches. Thanks to a generous grant from Texas Methodist Foundation, 21 CTC congregations will be working with Dr. Hadley for three years to develop

children's leaders and implement spiritual formation practices in their children's ministry.

The goal of the coaching program is to help congregations develop a vision and resources for children's ministry beyond Sunday school lessons; to help hurting children and families; and to enable children to be a vital part of the church's mission in the world.

Confirmation Celebration

Confirmation classes from around the conference came together on April 2nd, 2016 at FUMC Cleburne to learn how to be fully engaged in the community of God with their Prayers, Presence, Gifts, Service, and Witness. Thank you to the breakout leaders who lead workshops in these five areas of Christian commitment, to our worship leaders- the youth praise band from Methodist Children's Home, and especially to Bishop Mike Lowry for his wisdom and blessing upon the Confirmands.

Bishop's Bible Camp for Kids

The Central Texas Conference partnered with Glen Lake Camp this year to bring together 3rd & 4th graders for Bible Camp. Over 100 participants came together from all 5 Districts of the Conference to ignite a passion for reading scripture in our young people. This year 3rd & 4th Grade Bible Camp will be held at Glen Lake on September 16-17.

Bishop's Bible Camp for Adults

Approximately 65 participants joined together in September, 2015 discussing NT Wright's study on Romans with Bishop Mike Lowry.

Young Adults

The Central Texas Conference sponsored two Young Adult mission trips this year in an effort to grow future leaders and provide missional engagement for our Young Adults through the UMVIM program.

Africa: a group of 8 young adults travelled to Tanzania during the summer of 2015 to work for a week with the Angel House secondary school and orphanage. The team provided after-school enrichment, Bible study, and practical help around the campus like painting.

Waco, TX: a group of 12 young adults spent a week in January 2016 in Waco, helping build a guest house at the Susannah Wesley house and participating in Mission Waco. The Susannah Wesley house is an intentional Christian community of adults supported by Missional Wisdom Foundation, a UM related ministry.

Both teams participated in UMVIM training and received grants from the Central Texas Conference for leadership development in the area of Missions and Young Adult faith formation.

Stepping Stones for Intentional Faith Development

We are excited to lift up 7 Stepping Stones to help local churches deepen their disciple-making ministries. These life-transforming practices are not new, but they can be neglected as life and ministry in the 21st century grows more complex.

We believe these 7 Stepping Stones are foundational to becoming a mature disciple. They can be experienced separately, or used together to create even deeper spiritual growth. Whether they are used in small groups, adult classes, mission trips, youth group, etc., these Stepping Stones can help churches provide deeper Discipleship opportunities and foster life-long faith development.

- ⌘ Prayer and Spiritual Disciplines
- ⌘ Knowing and Loving Scriptures
- ⌘ Immersion Experiences
- ⌘ Intentional Community
- ⌘ Mentoring
- ⌘ Cross-Cultural Exchange
- ⌘ Gifts of Grace

Visit www.ctcumc.org/intentionalfaithdevelopment to learn more or contact Rev. Amber Massingill, at ambermassingill@ctcumc.org

2015 CTC Annual Conference Monitoring

Fifteen volunteers conducted monitoring of the 2015 Central Texas Conference Annual Conference June 7-9, 2015. These monitors reflected diversity in gender, age, and racial/ethnic background. Eight of the volunteers were lay representatives and seven were clergy. Each session was monitored for inclusive language and behavior. The monitors were asked to answer the following questions for each session they monitored:

- Was there comparable treatment of all people? If not, please explain, giving specific examples.
- Did you see any examples of accommodations for people with disabilities? If not, what could be done to improve the experience for people with disabilities?
- Were there any examples of "exclusivity" that you'd like to call to our attention? Please be specific.
- In what ways is our conference working to be more effectively engaged in ministry with the diverse and growing demographic groups?
- Additional comments.

The questionnaires were anonymous, but monitors was asked to provide their racial/ethnic identity and gender to determine if there were any trends in responses from different racial/ethnic or gender groups. No variances were noted.

FINDINGS: The responses reflect an overall inclusiveness in all meetings. There were numerous affirmations of comparable treatment of all people. It was noted hearing impaired interpretation was available as well as accommodations and preferential seating for wheelchairs. However, there are still areas for improvement.

OBSERVATIONS: The following improvements to this year's conference were noted:

- The training and preaching emphasized inclusiveness.
- Meeting room setup included numerous screens to assist in viewing visuals.
- Attention was brought to the entire body several times that signing and handicapped seating was available. Signer was placed in a position easily assessable to the hearing impaired.
- There was well marked seating in all sessions for those with wheelchairs and walkers. Special attention was given to a candidate to accommodate her mobility challenges. There were plenty of handicapped seating and parking spaces.
- Worship included some multi-cultural choirs singing in different languages.
- Youth participation was noted in several areas.
- There was continued encouragement for churches to reach out into their local missional field to improve the inclusiveness of our membership. Their emphasis on inclusiveness will be reflected in a more diverse lay representation at the Conference.
- There were no instances of non-inclusive language.
- Numerous examples that our Conference is evolving into a more inclusive and diverse community were noted
  - Two churches joining to become a multi-cultural community
  - Waco new-start church helping African American community.
    - There was an increase in minority/gender representation in leadership positions. An African American was named the leader of our Elder fellowship. A female clergy was recognized for her exceptional preaching skills.
    - HCI emphasizes ministries WITH diverse communities rather than FOR them.
    - Local churches are taking more responsibility in reaching out for the diverse ethnic groups in their mission fields.
    - Continued emphasis on extending Campus Ministry in different ways was evident.

RECOMMENDATIONS: To continue to improve inclusiveness, it is recommended that we strive for the following:

- Review all visual presentations prior to conference to ensure they can be easily read from a distance.
- Continue to train in the usage of non-discriminatory vocabularies.

- Strive for more diverse worship leaders and speakers at Annual Conference.
- Continue to identify clergy gifts and graces to place them in churches which maximize the fruits of their labors.
- Communion was logistically difficult for those with physical difficulties. More concern should be given to the process of serving those with special needs
- Continue to include the monitoring form in the Preliminary Report so any attendee can comment on their observations.
- Consider equal representation of scholarship awardees.

A listing of all comments is available upon request.

GLEN LAKE CAMP & RETREAT CENTER

NATALIE DAVIDSON, EXECUTIVE DIRECTOR

It has been an adventure at Glen Lake Camp over the past year. God is inspiring the staff through a renewed mission to make disciples of Jesus Christ for the transformation of the world. The mission is guiding our work and strategic planning as we reflect on last year and move into 2016.

The last year brought us several new staff members as ministry needs were evaluated and open positions were filled. Mike Ford's contribution to Summer Camp and the full time staff was immeasurable. Mike helped the staff gain confidence and was instrumental in helping revitalize the team's passion for camping and retreat ministry.

Sara Lattimore joined our team with experience in Christian program development and implementation. Sara tackled her first summer at Glen Lake by adopting an already planned intense dual camp schedule. She trained and supervised a summer staff of over 40. The summer proved to be a success in offering multiple options to all campers. Sara has provided the same options for Summer 2016 with a combination of age group offerings.

D'Ann Christian joined our team in a new role as Still Water Lodge Hostess. D'Ann has connected with retreat groups and has developed an incredible hospitality experience at SWL. She is optimizing all that SWL has to offer groups during their stay. D'Ann is committed to our mission to make disciples of Jesus Christ through her genuine hospitality.

Daran Miller joined our team in November as the Director of Recreation. Daran brings over 7 years of experience in camping ministry. Daran will be evaluating and assessing all of our recreation options for Summer Camp and retreat ministries. Daran is also helping Glen Lake rebuild a volunteer program. Summer Camp and work team volunteers help Glen Lake fulfill our ministry goals and diversify our ministry. Daran is working to get connected to our conference members and help them get plugged into camp and retreat ministry.

It has been exciting to spend four months with a complete staff. The team is tackling the strategic plan the Board of Directors approved at beginning of 2015. Each area

of ministry has been impacted by the plan and evident in not only group participation and retention, but in revenue. Glen Lake had an additional 245 campers attend Summer Camp 2015. This increase in camper numbers reflects the end of a six-year decline. The goal for 2016 is an additional 250 campers. As programs, food service, facilities, recreation, and overall hospitality are being updated and innovated, Glen Lake is recognizing an excitement from guest groups. The Glen Lake staff's hope is to exceed group and camper expectations!

Glen Lake Camp is fully committed to the mission to make disciples of Jesus Christ through camping ministry! We are fulfilling that mission by serving over 265 groups this year at the camp location and Still Water Lodge. We are also beginning to reach to our local and surrounding communities to connect with campers in order to fulfill our mission. Our hope is to connect campers back to a local UM church in their area. We hope to partner with CTC churches to be able to offer them resources for their ministries, but also partner to connect our outreach efforts back to the local churches.

It is an exciting time at Glen Lake! We are reflecting on the history, traditions, and legacy of this ministry. Camping ministry has an incredible impact on our current culture. Glen Lake is embracing its counterculture and values the privilege of offering an encounter with the living God at this holy place. We invite you to come out for s'more fun at Glen Lake soon!

While things are certainly happening at GLC, Stillwater Retreat Center (SRC) has provided us with some anxiety. After several years of sustained financial loss at SRC the GLC Board believes it is time to reassess our adult retreat/camping ministry and business model for SRC. We ask Bishop Lowry to appoint a task force (including members of the GLC Board, CFA and other conference leaders) to study the issues pertaining to our conference's adult retreat/camping ministry at SRC and bring any recommendation to the 2017 annual conference. The charge to the task force would be to evaluate the CTC adult retreat/camping ministry, the viability of continuing the SRC facility and other options.

Visit www.glenlake.org to become an essential part of our future ministry in Jesus Christ—at Glen Lake.

COMMISSION ON ARCHIVES & HISTORY

ED KOMANDOSKY, CHAIRMAN

The Commission on Archives and History delayed its late fall 2015 meeting and met in January 2016 at the nearly-renovated archives facility in Arlington. Completion of this much larger facility with appropriate security and archival conditions has been the main focus of this commission for the past year.

When it became apparent that the new conference service center on the Texas Wesleyan University campus would not include room for the extensive archives and history collection currently stored in the TWU's West Library, a conference annex for Archives and History was secured at the Wesley UMC in Arlington. And after

much delay, expenditures and work by commission and CTC staff members, it is expected that the CTC archives and history collection will be moved to the new facility sometime this summer.

Among the 2016 goals approved by the Commission on Archives and History are:

1. Continue to fulfill the potential of our new facility;
2. Provide basic training for local church historians; and
3. Encourage district representatives to visit local churches to explain the importance and significance of preserving local archives and cornerstones.

It is anticipated that the move to the new archives and history center will be completed this year (2016) and that appropriate ceremonies will be held to commemorate this event in the CTC.

Several members of the commission also are planning to attend the South Central Jurisdictional Archives and History meeting in Lubbock in October.

Calvin Scott, Central Texas Conference Archivist

In a change of pace, the archivist report isn't focused solely on things of history. In fact, the Central Texas Conference Archives spent a considerable amount of time in the past year working on something new…as in our new home.

While the work of cataloging and collecting is still and always first and foremost, the relocation of the archives from Texas Wesleyan in Fort Worth, to Arlington (2201 East Park Row, Arlington, TX 76010), was the centerpiece of this year's activity. I still managed to answer around 50 requests and catalog 4 collections this year. A great amount of work went into preparing the new building for the archives; including repairing the foundation, completely remodeling the facility inside and out, and installing all new shelving. The result was well worth the effort though as the new building more than doubles the space we had at Texas Wesleyan, which is fantastic since we were pretty much busting at the seams with archival content. This new space provides other upgrades, such as

- Actual space for researchers to peruse materials,
- A meeting area capable of sitting 10 people comfortably, and
- (My favorite) a kitchen area for snacks.

The move of our collection and accession storage to the new archives building was completed in the spring. We then immediately began the process of reorganizing our collection to accommodate this new space. Once the new building is organized and presentable, we will have an open house event for all of you to come and see our home. I would like to take some time to thank Jean Traster for all the help she has provided during this past year.

If you have a question or suggestion regarding the Central Texas Archives. Please contact me at calvinscott@ctcumc.org.

ANNUAL CONFERENCE ORGANIZATION & ADMINISTRATION

2017 Central Texas Conference Budget

	2016 Budget	2017 Budget
I. GENERAL CONFERENCE	2,591,971	2,602,512
II. JURISDICTIONAL CONFERENCE	89,492	85,559
III. CENTER FOR LEADERSHIP	1,535,877	1,729,438
IV. CENTER FOR EVANG. & CHURCH GROWTH	1,115,923	1,101,981
V. CENTER FOR MISSION SUPPORT	1,188,245	1,213,630
VI. AC ORGANIZATION/ADMINISTRATION	3,650,456	3,790,265
TOTAL CONNECTIONAL MINISTRY GIVING BUDGET	$10,171,964	$10,523,395
Increase (Decrease)	175,774	351,431
Increase (Decrease)	1.76%	3.45%
ADJUSTMENT – Previously collected CMG in Relocation Funds		-351,431
2017 Connectional Mission Giving Shares Allocated to Churches		$10,171,964

The proposal is to use relocation funds (previously collected in CMG funds) to take care of the entire increase in the 2017 CTC Budget of $351,431. These funds are the result of two (2) items:

1. Three (3) successive years of above average giving of CMG by our local churches; and
2. Not needing as much as we budgeted in the relocation process for our new Conference Service Center. The net effect for 2017 would be a $0 increase in the amount that we would need to apportion. ***This does not mean every church will show a $0 increase in their individual church CMG.*** The CMG is figured using the decimal formula that is approved by the Annual Conference. A church CMG might increase or decrease year to year depending on the various factors that make up the formula.

2017 Central Texas Conference Budget

		Notes	2016 Budget	2017 Budget
I.	**GENERAL CONFERENCE**	(1)	2,591,971	2,602,512
	A. Africa University		40,116	40,366
	B. Black Colleges		179,202	180,371
	C. Episcopal Fund		421,805	396,470
	D. General Administration		157,980	158,970
	E. Interdenominational Cooperation		35,150	35,364
	F. 1 Ministerial Education 75% GCFA		336,923	339,136
	G. 2 Ministerial Education 25% CTC		112,307	113,045
	H. World Service		1,308,488	1,338,790
II.	**JURSIDICTIONAL CONFERENCE**	(2)	89,492	85,569
	A. Jurisdictional Admin		24,547	28,538
	B. Lydia Patterson		52,412	52,945
	C. Mount Sequoyah		12,533	0
	D. Reserves		0	4,086
III.	**ROBERTS CENTER FOR LEADERSHIP**		1,535,877	1,729,438
	A. Conference Core Team		1,000	1,000
	B. Cabinet Consultants/Expense	(3)	15,000	40,000
	C. Conference Nominating Team		800	800
	D. Developing Principled Christian Leaders		661,250	661,250
	1. Board of Ordained Ministry		80,000	80,000
	2. Campus Ministry		570,050	570,050
	a. Baylor-Wesley Foundation			
	b. Hill-Wesley Foundation			
	c. Navarro-Wesley Foundation			
	d. Tarleton-Wesley Foundation			
	e. TCU-Wesley Foundation			
	f. UTA-Wesley Foundation			
	g. Weatherford-Wesley Foundation			
	h. Campus Ministry Reserve Fund			
	3. Conference Lay Servant Ministry Team		10,000	10,000
	4. Bishop's Preaching Excellence Award		1,200	1,200
	E. New Places/Transforming Existing Congregations		95,000	195,000
	1. Winds of the Spirit		40,000	40,000
	2. Consultants/Coaching for Fruitfulness	(4)	20,000	120,000
	3. Partnerships/New/Emerging Ministries Oppor		20,000	20,000
	4. Consultant to Campus Ministry		15,000	15,000
	F. Intentional Faith Development		75,000	125,000
	1. Learning Experiments		6,500	6,500
	2. Center Events/Recruitment/Training		15,000	15,000
	3. Five Day Academy for Spiritual Formation		2,000	2,000
	4. Higher Education/Scholarship		1,500	1,500
	5. Recruitment	(5)	50,000	100,000
	G. Communications and Technology		66,500	66,500
	1. Meetings: Comm/Tech		0	0
	2. Website		14,000	14,000
	3. Promotional/Video/Social Media		8,000	14,000
	4. Technology – Hardware		15,000	15,000
	5. Technology – Software		7,000	6,000
	6. Outside Services		10,000	15,000
	7. Equipment		12,500	12,500
	H. Center Administration Expenses		621,327	639,888
	1. Staff Salaries & Benefits	(6)	621,327	639,888
IV.	**SMITH CENTER FOR EVANG. & CHURCH GROWTH**		1,115,923	1,101,981
	A. New Places for New People		589,000	517,000
	1. New Church Starts/Continued Support		485,000	407,500
	a. Current Year New Faith Community Starts		200,000	200,000
	b. FW-FUMC Satellite		50,000	0
	c. Killeen - Genesis Fellowship		36,000	36,000
	d. Waco - Life Church		18,000	18,000
	e. Keller UMC Satellite		50,000	0
	f. Mission Esperanza		25,000	25,000
	g. Richland Hills-French Speaking		49,000	49,000
	h. Wesley Ghanaian		32,000	32,000
	i. Harvest		25,000	25,000

	j. One Fellowship		0	22,500
	2. NCLI and Training		25,000	25,000
	3. Coaching		20,000	25,000
	4. Path 1 Internship		50,000	50,000
	5. Publicity		8,000	8,000
	6. New Church District Meetings		1,000	1,500
	B. Renewing Existing Congregations		**228,835**	**238,835**
	1. Healthy Church Initiative (HCI)		168,835	168,835
	2. Coaching: Transformation		50,000	60,000
	3. Ethnic Church Support		5,000	5,000
	4. Small and Rural Congregations		5,000	5,000
	C. Center Administrative Expenses		**298,088**	**346,146**
	1. Staff Salaries & Benefits	(6)	251,088	257,146
	2. Center Operations		17,000	17,000
	a. MissionInsite		9,000	9,000
	b. Operations		8,000	8,000
	3. Property Management	(7)	30,000	72,000
	a. Property Taxes		8,000	30,000
	b. Property Insurance		5,000	15,000
	c. Legal Fees		2,000	2,000
	d. Property Maintenance		15,000	25,000
V.	**CENTER FOR MISSION SUPPORT**		**1,188,245**	**1,213,630**
	A. Intentional Faith Development		**293,000**	**265,500**
	1. Partnerships with Local Churches		10,000	15,000
	2. Education/Training/Leadership Development		8,000	8,000
	3. Glen Lake Camp	(8)	200,000	215,000
	4. Texas Methodist College Association		50,000	0
	5. Ministry Safe		25,000	27,500
	B. Developing Principled Christian Leaders		**26,000**	**32,000**
	1. Youth Development		19,000	25,000
	2. Young Adult Development		7,000	7,000
	C. Risk Taking Mission and Service		**62,000**	**80,000**
	1. VIM Training/Education/Leadership/Team Work	(9)	8,000	12,000
	2. CTC Disaster Response	(9)	7,000	10,000
	3. Mission Education/Celebrations		4,000	4,000
	4. Justice for our Neighbors – JFON		36,000	36,000
	5. Missionary Support		2,000	2,000
	6. CTCYM		5,000	6,000
	7. Project Transformation	(10)	0	10,000
	D. Engaging in Ministry With The Poor		**45,500**	**45,500**
	1. Local Church Partnerships		35,000	35,000
	2. Education/Training/Leadership Development		3,000	3,000
	3. CTC Serve		5,000	5,000
	4. Ecumenical Involvement		2,500	2,500
	E. Global Health Ministry		**15,000**	**15,000**
	1. Ministries of Healing and Wholeness		5,000	5,000
	a. Inclusiveness			
	b. Cultural Awareness Training			
	c. Disability Concerns			
	d. Ethnic Local Church Training			
	e. Status and Role of Women			
	2. Global Health Partnerships		10,000	10,000
	F. Passionate Worship		**4,000**	**4,000**
	G. Center Administration Expenses		**742,745**	**771,630**
	1. Staff Salaries and Benefits	(6)	717,245	746,130
	2. Councils and Committees		10,500	10,500
	a. Archives and History		5,000	5,000
	b. Board of Pensions		2,000	2,000
	c. Board of Trustees		500	500
	d. CF&A		1,500	1,500
	e. Equitable Compensation		1,000	1,000
	f. Personnel Committee/Rules Committee		500	500
	3. Team Ministry, Training and Resources		15,000	15,000
VI.	**AC ORGANIZATION/ADMINISTRATION**		**3,650,456**	**3,790,265**
	A. Cabinet		**1,357,624**	**1,370,217**
	1. DS Compensation and Benefits		769,390	777,261
	2. Executive Director Compensation and Benefits		588,234	592,956
	B. Connectional Resources		**1,424,890**	**1,562,968**
	1. Conference Claimants (pre-82 Pension Liability)	(11)	500,000	500,000
	2. Equitable Compensation/Interim Pastoral Support		50,000	75,000
	3. Clergy Moving Expense		100,000	90,000

	4. Retiree Health Benefits		150,000	150,000
	5. Chancellor		30,000	35,000
	6. General/Jurisdictional Delegates		10,000	15,000
	7. Journal		5,000	5,000
	8. Annual Conference		90,000	90,000
	9. Episcopal Residence/Office		50,000	50,000
	10. Service Center Operations	(7)	288,000	364,020
	a. Audit		20,000	20,000
	b. Building and Grounds		10,000	28,900
	c. Insurance		65,000	80,000
	d. Office Equipment/Supplies/Maintenance		33,000	27,700
	e. Utilities/Telephone		27,000	84,420
	f. Copier/Postage Meter Lease/Expenses		30,000	23000
	g. Service Center Move		0	0
	h. Equity	(12)	100,000	100,000
	11. Glen Lake Camp Debt Service		98,000	98,000
	12. Sustentation Fund (As per ¶ 626 2012 BOD)	(13)	53,890	54,948
	C. District Support		**867,942**	**893,080**
	1. Central		172,890	178,590
	2. East		189,782	203,042
	3. North		182,000	179,730
	4. South		171,382	178,031
	5. West		151,888	153,687
			$10,171,964	**$10,523,395**
	$ Increase (Decrease)		$ 175,774	$ 351,431
	% Increase (Decrease)		1.76%	3.45%
	ADJUSTMENT – Previously collected CMG in Relocation Funds			-351,431
	2017 Connectional Mission Giving Shares Allocated to Churches			**$10,171,964**

DETAILS SUPPORTING THE 2017 BUDGET

1. These are final numbers for General Conference Apportionments approved by legislation enacted at the 2016 General Conference.
2. These are final numbers for Jurisdictional Conference Apportionments approved by legislation enacted at Jurisdictional Conference in July 2016.
3. Increase due to Cabinet turnover and additional team building.
4. Increase is for consulting/coaching for Learning Agility ($25K). Conflict Management ($25K), and Targeted Coaching ($50K).
5. Final shift of funds from Texas United Methodist College Association (TUMCA).
6. Salaries and benefits in all centers have been increased approximately 3% as a dollar amount placeholder. Individual salary amounts are based on performance evaluation.
7. As churches choose to close the conference becomes the owner of the property. The insurance and other costs associated with the new conference property continues to go up. In addition, the increase of almost 4,000 sq. ft. in ministry space of our new Conference Service Center has increased insurance, utilities, telephone/internet services, maintenance, janitorial, etc.
8. It has been 6 years since our last increase to the ministry budget of Glen Lake. They are taking on an even greater investment in preparing young leaders for our local churches and conference.
9. The last several years our Disaster Response and Volunteers in Mission (VIM) team have been hard at work helping individuals, families and

communities put their lives and communities back together after the devastation of floods, tornadoes, fires and explosions. To name just a few of the areas that have been assisted, Glenn Heights, West, Williamson County, Ellis County, Acton, Granbury, etc. These increases will assure us that the training and resources are available for the next disaster.

10. Project Transformation is a nationally recognized ministry through which leaders emerge, communities change, and lives transform.

    Project Transformation provides two key services:

    i. Leadership development and career/ministry exploration opportunities for college age young adults through summer and one-year service terms.

    ii. Community-oriented after-school and summer day camp programming for children and youth from low-income neighborhoods.

    Its ministry addresses 3 challenges:

    I. How to meet the academic, physical, and spiritual needs of children from low-income communities.

    II. How to provide meaningful ways for college students to explore ministry opportunities and develop as young adult leaders for the church and the world. and,

    III. How to help revitalize struggling urban churches.

    Our plan is to introduce this ministry in Tarrant County in the summer of 2017. In subsequent summers we hope to expand into other urban settings in our conference.

11. This money is earmarked to provide adequate funding for the liabilities associated with our various clergy benefits (Health and Pension). Currently this funding is earmarked for our Retiree Health liability. The latest valuation audit found us with funding for 12% of our $8,000,000 liability. We have reduced the asking amount for this fund over the last 3 years by $500,000. As the last of these benefit liabilities becomes adequately funded we will further reduce this amount.
12. By action of the 2012 Annual Conference and beginning with the 2013 budget we annually deposit $100,000 into an equity fund. The intent of the fund is to allow the conference to have a substantial amount of money secured for whatever the needs of the conference in its next phase of growth.
13. By action of the 2007 Annual Conference and in adherence with ¶ 626 of the 2012 *Book of Discipline* a sustentation fund was established as part of the benefit program through the Annual Conference Board of Pension and Health Benefits. The fund is to provide resources and temporary financial assistance to clergy and to assist local congregations in times of clergy transition. The funds are underwritten with an amount of .25% of the total Annual Conference plan compensation collected from CTC churches through the connectional ministry budget. You may find further information in "Report" 11 in the Conference Board of Pension and Health Benefits Report.

2013 - 2017 BUDGET COMPARISONS

	2013	2014	2015		2016	2017
	Budget	Budget	Budget	Spent	Budget	Budget
General Conference	2,511,818	2,503,872	2,549,393	2,549,393	2,591,971	2,631,570
Jurisdictional Conf.	95,949	94,334	91,106	91,106	89,492	85,559
Center for Leadership	1,270,185	1,271,662	1,311,913	1,208,879	1,535,877	1,729,438
Center for Evangelism and Church Growth	783,862	888,008	972,828	930,487	1,115,923	1,101,981
Center for Mission Support	1,066,997	1,106,241	1,184,307	1,021,195	1,188,245	1,213,630
Organization and Administration	4,027,463	3,924,041	3,886,643	3,741,293	3,650,456	3,790,265
Total Connectional Ministry Giving Budget	**9,756,274**	**9,788,158**	**9,996,190**	**9,542,353**	**10,171,964**	**10,523,395**
Dollar Change from Previous Year	(252,708)	31,884	208,032		175,774	351,431
Percent Change from Previous Year	(2.52)	0.33	2.13		1.76	3.45

2010 - 2015 END OF YEAR FUNDS REPORT

	12/31/2010	12/31/2011	12/31/2012	12/31/2013	12/31/2014	12/31/2015
	End Bal.	End Bal.	End Bal.	End Bal.	End Bal.	End Bal.
Budget Reserve *	-64,453	83,891	200,317	435,552	649,070	785,944
Contingency Fund	35,284	52,701	52,701	52,701	52,701	11,304
Equity Fund **	0	0	0	100,000	200,000	300,000
Permanent Reserve ***	648,312	545,927	539,414	549,993	561,597	565,490
TOTAL RESERVES	619,143	682,519	792,432	1,138,246	1,463,368	1,662,738

* Provides operational cash flow, particularly in the first quarter. Three years of above average CMG payout has increased this amount substantially. After determining first quarter needs, some of this amount may be reduced and moved to Permanent Reserve.

** The Annual Conference voted that beginning with the 2013 budget we were to put $100,000 annually into an equity fund. The intent of the fund is to allow the conference to have a substantial amount of money secured for whatever the needs of the conference in its next phase of growth.

*** Annual Conference goal for Permanent Reserve is 10% of budget or approximately $1,000,000

COUNCIL ON FINANCE & ADMINISTRATION (CF&A)

DR. JOHN MCKELLAR, CHAIRPERSON
JMCKELLAR@WHITESCHAPEL.COM

REPORT NO. 1

The churches of the Central Texas Conference are to be congratulated on another excellent payout on Connectional Mission Giving (CMG) shares (a.k.a. apportionments)! Even with all the financial challenges we have faced as a nation, in our annual conference and congregations, the churches of the Central Texas Conference had the following total payout percentages:

2010	93.39%	**2011**	94.78%	**2012**	93.14%
2013	98.01%	**2014**	96.26%	**2015**	96.65%

In 2015 we achieved the 4th highest percentage payout total since 1999. That is indeed a very strong response, three years in a row, from our churches!! It is certainly an indication of the faithfulness of Central Texas United Methodists and the strength, vitality and pride of the churches of the Central Texas Conference!

In addition to the above-average CMG, our churches also gave over $145,587 to Special Day offerings, $244,106 to missionaries and advance special projects, and $10,367 to other ministries to help others.

The CTC churches contributed a total of $9,709,100 for CMG while 263 churches (12 of these churches did not pay out last year) out of 287 churches, over 91%, paid 100% of their share amounts in full. (For a full listing of each local church and their percentage paid you may log on to the conference web site www.ctcumc.org and highlight finance and click the link to Connectional Mission Giving.

This past year we had a record number (3) of our Districts paying out with 100% of their connectional mission giving (CMG) amounts.

Central	100.01%	Rev. Don Scott, District Superintendent
South	100.00%	Dr. Clifton Howard, District Superintendent
New Church	100.00%	Rev. Gary Lindley, District Superintendent
West	99.53%	Rev. Carol Woods, District Superintendent
North	98.19%	Dr. Ginger Bassford, District Superintendent
East	92.97%	Dr. Bob Holloway, District Superintendent

We commend all of the pastors and churches in the CTC for your faithfulness!!! We are especially aware that several pastors and churches truly went the extra mile to achieve these results and we are deeply grateful to all who made extraordinary efforts. We are also vividly aware that all these percentages, numbers and amounts while fun to measure, they don't tell the whole story nor even the most important part of the story…for they are merely a form of measuring, truly what can't be fully measured except by God…….. our mission and ministry, the lives touched and transformed and the potential to touch even more lives during 2016.

The CFA continues to expect 100% payout of our connectional obligations and urges every church to take seriously the recommended ten-month payout plan in which 10% of the annual CMG amount is remitted monthly. Without doubt, making monthly payments beginning in January or February is an important step in paying your connectional mission opportunities in full.

¶ 622 of the 2012 *Book of Discipline* states that the Board of Pension and Health Benefits amounts, the Episcopal Fund, the District Superintendents Fund, and Equitable Compensation are apportioned funds which are to be paid on the same schedule as the pastor's base compensation is paid. The Cabinet joins the Council in reminding each church to adhere to this mandate monthly.

The Council, the Executive Director of Mission Support and the Conference Comptroller/Treasurer are making special efforts to provide the information conference leaders and members expect in a more open and transparent way. The Council takes seriously its fiduciary responsibility and is working with conference leaders to insure the continued faithful and effective stewardship of all conference funds. Log on to the Conference web site www.ctcumc.org and highlight the Finance tab and click on the "Connectional Mission Giving" (CMG) tab for the most current information.

1. Compensation for the District Superintendents and Executive Center Directors is determined by the following formulas:
    a. Salary: The District Superintendents and Executive Directors salaries will be adjusted annually by the percentage change in the CTC Conference Average Compensation (CAC) formula calculated by the General Board of Pension and Health Benefits (GBOPHB). The 2017 salary will be $129,596.
    b. Housing Allowance: At the District Superintendent and Executive Director level, the formula will be 20% of salary rounded to the nearest thousand. The percentage will be reviewed every four years. The next review will be in 2017. The Housing Allowance for 2017 will be $26,000.
2. There may be amounts set to provide for the District Superintendents' and Executive Directors' expense for conference meetings and additional ministerial expenses in an accountable reimbursement plan, the district superintendent's portion of the conference health benefits plan premium, for an amount requested by each district superintendent or executive director to be excluded from salary and added to the district (or conference) contribution toward housing allowance, and each district superintendent and executive director's salary. The line item amount for each of these is to be determined in consultation with and approved by the Council on Finance and Administration. It is required that the accountable reimbursement plan for the district superintendent and executive director's expense for conference meetings and additional ministerial expenses be established in accordance with Sec. 62 of the Internal Revenue Code (IRC). Also, any Housing Expense Set-aside, as desired by each district superintendent or executive director shall be established in accordance with Sec. 107 of the IRC in like

manner. Further, the cost of the Clergy Retirement Security Program, billed directly to the conference, will be an apportionment to the districts. An additional amount for voucher, reimbursed expenses related to each executive director's office is also a part of the respective council's or commission's budget.

3. The district committees on finance are authorized to prepare budgets for presentation to the district stewards. An amount up to 10% of the support and compensation for the district superintendent may be included in the district budget to defray the utility costs of the district parsonage. In addition, an amount up to 10% of the support and compensation may be included in the district budget for the purpose of voucher reimbursement of travel and business-related expenses. District budgets shall not include a discretionary fund, but may include a District Operations Expense item. The district budget shall be submitted to the Annual Conference Council on Finance and Administration for approval each year. The district stewards are authorized to apportion a Connectional Contingency Fund to be used for paying in full at the district level apportioned items, which may fall short within the respective district. The Connectional Contingency Fund will be administered at the district level in the same manner as the District Work Fund. It is understood that if a portion of the Connectional Contingency Fund is not used in any given year, it will remain in the fund and future connectional mission giving funds will be reduced. Any adjustments for unusual local church situations will be made in the CMG of the Connectional Contingency Fund only. All other necessary funds will be distributed to every local church on the basis of the decimal.
4. At the end of each fiscal year unexpended unrestricted operation/budget funds, less the amount needed to cover deficits in conference budget accounts, shall be transferred into the operating reserve and an accounting of all operating reserve funds shall be made at each Annual Conference.
5. Each year the use of the unspent Contingency Fund shall be reviewed by the Council on Finance and Administration and the Bishop to decide if any amount should be used for Conference, Jurisdictional and General Church apportionments before going into the Operating Reserve.

REPORT NO. 2

1. General Conference created six unique Special Sundays to help congregations work with communities, rebuild shattered lives, strengthen self-sufficiency, encourage partnerships, nurture Native American ministries, model peace and justice, provide scholarships and loans for United Methodist students, and much more. "Be generous," Ecclesiastes 11:1-2 (The Message) advises. "Invest in acts of charity. Charity yields high returns. . . . Be a blessing to others." God has blessed us, and through church-wide Special Sundays we can pass on those blessings to others. The Conference Council on Finance and Administration approves and recommends the following Special Sunday offerings be taken in all local churches of the Central Texas Conference on, near or at a date designated by the local church in 2017:

Human Relations Day	January 15 (Sunday prior to Dr. MLK observance)
One Great Hour of Sharing	March 26 (4th Sunday in Lent)
Native American Ministries Sunday	April 30 (3rd Sunday of Easter)
Peace with Justice Sunday	June 11 (1st Sunday after Pentecost)
World Wide Communion	October 1 (1st Sunday in October)
United Methodist Student Day	November 26 (Last Sunday of November)

In addition the ministries listed below are geographically in or are related to the Central Texas Conference for which an offering has been approved. Once again the dates that are listed are suggestions for 2017.

Church Growth and Development	February
Golden Cross (1st Sunday)	May 7
Wesleyan Home (Mother's Day)	May 14
Annual Conference Special Offering	June
Lydia Patterson Institute	July
Christian Education Sunday (2nd Sunday)	September 10
Thanksliving Offering	November
Methodist Mission Home (1st Sunday)	November 5
The Methodist Children's Home, Waco	December

For information on any of these special offerings you are encouraged to go to our web site www.ctcumc.org and highlight finance and click the link to "Special Sundays" tab.

2. The three Conference Ministry Centers and District Superintendents shall have prepared in writing and submitted to the Council on Finance and Administration their budgets for the ensuing year by the date set by the Council on Finance and Administration. Requests will not be considered if received after the due date unless an extension has been requested and approved.
3. An amount equal to 50% of the General/Jurisdictional Conference per diem or reimbursement for actual expenses above the per diem, whichever is less, shall be paid to each lay and clergy delegate.

   The first and second lay and first and second clergy alternate delegates to General Conference (first two lay and first two clergy elected as Jurisdictional Conference delegates) shall additionally be reimbursed up to an amount not to exceed 50% of the General Conference per diem plus reasonable transportation reimbursement. The first Reserve elected to Jurisdictional Conference shall receive a total reimbursement not to exceed 150% of the Jurisdictional Conference per diem plus reasonable transportation expenses. Other delegation expenses and the expenses of other elected delegates not previously specified may be paid based on the availability of funds in consultation between the head of the delegation and CFA.
4. The Executive Director of the Center for Mission Support is authorized to:
   a. Consolidate the various funds of the Annual Conference and of the agencies into one or more bank accounts.

b. Write all checks for the agencies of the conference upon requisition by authorized officers of the agency and in keeping with approved conference budget. The Treasurer is also authorized to transmit to the authorized treasurers all other funds that are raised by the local churches in response to General, Jurisdictional and Annual Conference askings that have been approved by the appropriate body.
c. The conference treasurer, after the close of the fiscal year, shall transfer from the accounts of all boards, commissions, and other agencies of the conference into the operating reserve all unexpended balances of the annual appropriations for the year just closed (excepting only items specifically exempted by CFA) making allowances for all outstanding checks. This procedure is recommended with the understanding that the Executive Director for Mission Support will honor the requisitions for all necessary expenses of the new fiscal year within the limits of the appropriations.
d. Invest the funds of the conference in government securities and federally insured depositories up to and not exceeding insurability, and/or with the Texas Methodist Foundation and to borrow on and dispose of investments at, or prior to, maturity, and to deposit the proceeds from these investments in accounts of the conference under the guidance of the Council on Finance and Administration.
e. Deposit funds for specifically designated purposes in federally insured depositories up to and not exceeding insurability, and/or with the Texas Methodist Foundation under the joint control of the Central Treasury (Conference Council on Finance and Administration) and the agency concerned, with the approval of the Executive Committee of the Conference Council on Finance and Administration.

REPORT NO. 3
RESERVE FUNDS

In order to establish a better system of accountability, the Council on Finance and Administration, following action of the 1991 Annual Conference, implemented the following management procedures for reserve funds beginning 1/1/92:

1. The operating system is no longer treated as a contingency fund but as a cash flow fund.
2. A separate contingency fund has been set up to cover unbudgeted expenses with accounting of these expenditures to be made to the Annual Conference.
3. A contingency fund of $50,000 has been established from the operating reserve.
4. The contingency fund will be replenished at the beginning of each year by the interest earnings on both the contingency fund and the operating reserve. Any interest earnings over and above that necessary to replenish the contingency fund to a balance of $50,000 will go into the operating reserve.

5. The goal is a permanent operating reserve fund of 10% of the current budget to be used strictly for cash flow.
6. The operating reserve will be replenished by funds unused by the conference at the end of the year.
7. The authority for the administration of these funds rests with the Council on Finance and Administration pursuant to the *Book of Discipline* of the United Methodist Church and the Guiding Principles and Best Practices of the Central Texas Conference.

CONTINGENCY FUND POLICY

1. Expenditures will be made from the Contingency Fund under one of two (2) circumstances:
    a. Unforeseen circumstances, unpredicted, unplanned for, emergency situations that could not have been foreseen by reasonable people and reasonable committees.
    b. Failure of expected income to support a budgeted expenditure.
2. The conference treasurer may authorize up to $250; the CFA executive committee may authorize up to $5,000 either in a meeting or by phone; those over $5,000 must be authorized by the full board either in meeting or by phone.
3. No disbursement will be made without the authorization signature of either the conference treasurer or the chair of CFA.

REPORT NO. 4
MILEAGE REIMBURSEMENT

The accountable mileage reimbursement for conference staff shall be the IRS rate. All others shall be reimbursed at 25 cents per mile for one to six persons in a car, and 35 cents per mile when seven or more members ride in the same car for necessary travel on conference business. Due to the fluctuation of gasoline prices, the CFA is authorized to change the mileage rate between sessions of the Annual Conference if deemed necessary. This reimbursement rate will be effective at the close of this Annual Conference.

REPORT NO. 5
ACCOUNTABILITY

The Council on Finance and Administration, through the Executive Director of the Center for Mission Support, shall monitor monies received through the apportioned funds and keep those Boards and Agencies receiving funds from the conference advised of possible shortfalls to enable them to adjust their expenses where at all possible in order for expenditures not to exceed actual income for the year. CFA will seek to work with Boards and Agencies to allow the maximum funding of ministries and programs without creating a deficit situation in the Conference Budget.

Report No. 6
Next Year Budget

At Annual Conference, CFA will present a budget which is comprised of the major ministry components of the Conference. When the Conference approves the budget, it will be voting on the figures of those components and the composite total. If occasion arises to meet unforeseen and unusual expenses, or to provide for emerging ministries that could not be known at the time of budget preparation, a request may be made to CFA for approval to shift monies from one major ministry component to another major ministry component of the budget. In faithfulness to the Financial Best Practices this procedure will not be used simply because a ministry area anticipates some funds will not be spent.

Report No. 7
Church Incorporation Recommended

G

In these days when churches are more vulnerable to being sued than they were in the past, and for a far wider list of causes, it is imperative that each local church be incorporated. Failing to be incorporated puts each of the members of the church in jeopardy. In addition to being incorporated each church must review its property and liability insurance coverage with consideration for areas of liability not only between church staff and members or guests, and not only between the church as an entity and whomever might happen upon the premises, but also for the area of liability of employer versus employee.

Report No. 8
Newly Chartered Church
Connectional Mission Giving

Each newly chartered church shall be apportioned 25% of what would be its connectional mission giving, under Annual Conference Financial Procedures point C., for its first year after records are available, 50% its second year, 75% its third year and 100% its fourth year and thereafter.

Report No. 9
Conference Treasurer

We recommend David Stinson for election as our Conference Treasurer.

Report No. 10
Auditor for the Conference Treasury

We recommend Rylander, Clay & Opitz, LLP as the auditing firm for the Conference Treasury.

REPORT NO. 11
CONFERENCE PLEDGE TO LYDIA PATTERSON INSTITUTE (LPI)

For 100 years LPI has responded to the need to provide a quality education for Hispanic students in the El Paso region. It is a bilingual, cross-cultural academic education for underprivileged students who might otherwise not attend high school or have an opportunity for higher education. The program, offering grades 9-12, is fully accredited. The academic standards are strictly enforced and students are challenged to pursue academic excellence.

- 99% of students meet the federal poverty guidelines
- 98% of LPI students enroll in a higher education institution
- Last year the 76 LPI graduates were awarded over $1.6 million in scholarships from UM schools

2014 LPI expanded the educational opportunities for students and implemented a fully accredited 7th and 8th grade Middle School with concentration on ESL and asked various annual conferences for help. The Central Texas Conference was one of the very first conferences to pledge to sponsor a cluster of four (4) ESL classrooms within the new middle school wing with a donation of $300,000. This gift would allow LPI to further the mission of preparing young men and women with a rigorous college preparatory education while being nurtured in Christian values.

If you'll remember the action taken at the 2014 Annual Conference was….."that the Central Texas Conference pledge $300,000 to the "Second 100 Year" Capital funds campaign to sponsor a cluster of four (4) ESL classrooms within the new Middles School wing at Lydia Patterson Institute in El Paso."

Dr. Scott Youngblood will lead our conference capital funds campaign task force to help ensure that LPI continues to be one of the nation's most unique multi-cultural educational institutions that help to prepare young men and women with a rigorous college preparatory education, while being nurtured in Christian values. If you would like to serve in this effort please contact Dr. Youngblood or Mavis in the Conference Center for Mission Support.

REPORT NO. 12
REDIRECTION OF TUMCA SCHOLARSHIP FUNDS

We affirm the decision by the 2014 Annual Conference to redirect funds scholarship program of the Texas United Methodist College Association (TUMCA) to the Central Texas Conference Scholarship program. By vote of that conference we have redirected $50,000 in the 2016 budget and will redirect the remaining $50,000 in the 2017 budget.

REPORT NO. 13
ONE APPORTIONED FUND

In the local church mission and ministry is best funded with a unified budget. Similarly, the Conference office has tried to more efficiently fund its mission and ministry budget by reducing the number of apportioned funds. In 2012 the number of apportioned funds was reduced from twenty-two to three. Directed by the vote of the 2014 annual conference, starting in July of 2015, the number of apportioned funds was further reduced from three (General Church, Jurisdiction, and Conference) to one (Connectional Mission Giving [CMG]). The change was a huge success. The move to one fund proved to be successful and achieved its purpose of further simplifying the process of accounting for remittances from 300 local churches, and gave greater flexibility to the Conference in the timing of support for the connectional mission of the Conference budget.

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COMMISSION ON EQUITABLE COMPENSATION & CLERGY BENEFITS

SUSAN BARRETT, CHAIRPERSON
BARRETT.SUSAN@SBCGLOBAL.NET

REPORT NO. 1

The commission has met as needed and has carried out its responsibilities of overseeing the Minimum Compensation program for the Annual Conference with its primary purpose focused on assisting local churches in moving from part-time to full-time pastoral positions. The Equitable Compensation Funds are meant to be used as transitional funds and are not to be considered long-term subsidies. We intend to keep working with local churches, district superintendents, and the cabinet to set time frames and benchmarks to help a church move from part-time to full-time. This transition can usually be accomplished by a three year commitment. To continue to receive Equitable Compensation funds a transitional church shall pay 100% of their connectional mission giving shares. The commission is therefore willing to not only provide financial assistance, but also provide educational assistance to help all equitable compensation entities with the tools and help to rise above the minimum compensation levels for their clergy.

The Central Texas Conference also has a history of supporting missional churches where full-time pastors may need to be appointed for special purposes for which the congregation is unable to pay a full-time salary. In these missional cases, continued effective communication is essential with the pastor, congregation, District Superintendent, and Executive Center Directors of the CTC to ensure these congregations continue to be effective in reaching others, transforming lives, and sharing the gospel of Jesus Christ in the identified mission field.

The commission seeks to be responsible to the churches of the Annual Conference in not requesting more than is needed and at the same time to provide adequately

for the program. We also realize the balancing act between the need to raise the minimum salary for our clergy while at the same time respecting the financial constraints among our churches that produce the need for equitable compensation in the first place. Therefore this past year we did research into the correlation between higher minimum salaries and more effective pastorates. What our research showed is that there seemed to be no correlation between higher salaries and more effective pastorates. In fact almost the opposite was true…..the more effective pastorates were those who were placed in missional settings at less than full-time who were fully invested in the community and in effect many times coming from the community themselves. And in an unexpected yet related finding, the higher the minimum salary the lower the average conference salary as more churches tend to migrate toward the minimum.

We recommend that the Equitable Compensation levels for all categories of supplements be the amounts in the categories from the chart below for 2017. Additionally, we recommend that the 2017 budget for Equitable Compensation be $75,000.00 in Salary Compensation/Interim Pastoral Support, and $90,000 in the Moving Expense Fund.

The Equitable Compensation Commission of the Central Texas Conference will offer to participate with those churches receiving equitable compensation in obtaining workers' compensation insurance for lay and clergy employees through the Conference-wide insurance program, up to $250.00 per policy.

REPORT NO. 2
EQUITABLE COMPENSATION FUND

There shall be a program of equitable compensation support in the Central Texas Conference under the management of the Commission on Equitable Compensation and Clergy Benefits. This program shall be patterned after ¶625 of the 2012 *Book of Discipline*. Based on these guidelines, the following paragraphs shall compose the operating procedure for the Equitable Compensation Program for all the clergy members of the conference members in full connection, associate members and provisional members of the Central Texas Conference serving full time for 2016-2017 conference year.

1. A prerequisite for consideration of salary supplements from the Equitable Compensation Fund shall be the filing with the Commission of a written application (Form EQ1/2017) by the District Superintendent each January 1 or anytime an appointment change occurs in an Equitable Compensation appointment. The District Superintendent shall certify classification of the clergy and the salary (using Pastoral Support & Compensation Worksheet figures) set by the charge.
2. Salary grants shall be made for a calendar year with payments made monthly. In cases of appointment changes at or between Annual Conference sessions, the District Superintendent shall file a written request with the Commission. Approved supplements shall then be paid on a pro-rata basis

for the part of the year actually served.

3. A church/charge is eligible to receive equitable compensation benefits for a maximum of three (3) years; a one year extension may be granted by the Cabinet if the charge exhibits progress and potential.
4. The following conditions must be met by the pastoral charge before it can become eligible for consideration to receive supplements from the Equitable Compensation Fund:
   a) The pastoral charge shall have conducted a stewardship campaign for the local budget of each of its churches during the previous calendar year. This shall be an every member campaign. The Commission will assist in such a campaign upon written request from the charge pastor or district superintendent.
   b) All connectional mission giving (CMG) items shall have been paid in full by the local church for the previous calendar year.
   c) The charge must have at least 100 members.

   In unusual situations the Commission on Equitable Compensation and Clergy Benefits may waive any or all of these conditions.

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5. The Commission on Equitable Compensation and Clergy Benefits will pay any amount up to 1/4 of the minimum salary set by the Annual Conference for each applicant according to his/her ministerial classification. If any exception under paragraph 3 or 4 is sought, the request must be endorsed by a 2/3 vote of the Cabinet before it can be considered by the Commission.
6. Recognizing the growing strain on our smaller churches in providing a full time clergy that even at minimum equitable compensation the total cost to a local church can run up to $65,000 annually, we recommended no change in the minimum equitable compensation for 2016. However we feel as though an increase for 2017 is warranted. Therefore a 2% increase in all categories is recommended which will result in the following amounts as the minimum equitable salary and compensation for 2017:

1 - 1 - 2017

a. Elder in Full Connection --	**$41,148**
b. Provisional member (1992 Disc.) or Provisional Elder (2000 Disc.)	
Non-student --	**$35,899**
Student --	**$33,176**
c. Associate Member --	**$35,899**
d. Full-time Local Pastor --	**$33,176**

7. Rates for adjustment will be considered annually by the commission and reported to the annual conference. The amounts reflected include the following 6 items found on the pastor's support and compensation form (PSCF):
   a. Base salary (Part 3.1),
   b. Utilities (Part 2), which shall be provided with payments made by the local church or reimbursed when paid by the pastor.

c. Vouchered travel reimbursement (Part 4.e or a portion of 4.a), which shall be reimbursed at the IRS rate with appropriate records and documentation provided to the church,
d. Dependent premium (Part 4.b) payments made by the local church,
e. Dependent premium supplemental payments paid by the conference at the discretion of the District Superintendent, and
f. Other conference subsidies received, but excluding any reimbursement for Annual Conference expenses.

8. Housing shall be provided in a church-owned parsonage or provided for with a monthly allowance. Exclusive of parsonage considerations or a housing allowance. In calculating equitable compensation payments, no more than 25% may be deducted from total compensation as a housing allowance (even if the housing allowance actually constitutes more than 25% of the total compensation). Exception to this rule may be made for missional considerations.
9. Pastors who are appointed to less than full-time service as addressed in the 2012 *Book of Discipline*, (¶ 338.2) shall be eligible to receive salary supplements from the Equitable Salary Fund. The amount of salary supplement for which the pastor is eligible will be determined by the Cabinet's interpretation of time actually spent in serving the charge. For example, if the pastor is deemed as serving 1/4 of full time, his/her minimum salary eligibility would be 1/4 of the minimum of his/her conference relationship classification. The categories of 1/4, 1/2, and 3/4 will be followed in determining less than full-time eligibility for salary supplements from the Equitable Salary Fund.
    a. Ministers who are not eligible for salary supplements are:
        i. Those whose appointment is other than pastor of a charge.
        ii. Those classified as part-time local pastor.
    b. Retired ministers.
    c. No pastor shall be eligible to receive salary supplements from this fund who has been offered appointments with a higher salary, but who persistently prefers for personal reasons to remain in a present appointment.
    d. Associate Pastors
10. The Commission is studying ways in which Equitable Salary funds may be used to supplement unusual situations beyond the Conference minimum scale to provide assistance for pastors who remain in churches for missional purposes at the request of the Cabinet. We continue in dialogue with the Cabinet about such a policy.

Reports No. 3 & No. 4

Clergy Housing & Parsonage Standards See Policy & Procedures page 389
Moving Expenses/Policy/Procedures See Policy & Procedures page 394

Report No. 5

Vacation Policy See Policy & Procedures page 387

REPORT NO. 6

INTERIM PASTORAL SUPPORT POLICY See Policy & Procedures page 399

HOMES FOR RETIRED MINISTERS

MAVIS HOWELL, SUPERINTENDENT

It is a tremendous privilege to be a part of the Homes for Retired Ministers (HRM) program of the Central Texas Conference. This year numerous repairs have been made to the homes, new shed, new coat of paint, several other minor repairs. I enjoy visiting with the residents, and look forward to serving their needs in the coming year.

As it is the policy of the HRM Board of Trustees to sell homes as they become vacant and hold the funds in reserve to purchase a home as the need arises. In the past year we have had three (3) inquiries regarding this program. If you know of a retired clergy or surviving spouse that might be in need, please have them contact me at mavis@ctcumc.org.

This year, Homes for Retired Ministers has 2 homes in our ministry as of April 1, 2016. Both homes have residents and they are as follows:

Houses and their residents are as follows:

HOMES AND THEIR RESIDENTS

Burleson	1009 Stockton	Rev. & Mrs. Ellis Holden
Temple	4305 Cactus	Mrs. Dorothy Lightfoot

Thank you for your faithful support of this wonderful ministry of our Conference.

BOARD OF PENSION & HEALTH BENEFITS

REV. FRANK BRIGGS, CHAIRPERSON

fbriggs@lfwired.org

The Central Texas Conference Board of Pension and Health Benefits is charged with the work of providing for and contributing to the support, relief, assistance and pensioning of the clergy and their families, other church workers, and lay employees of the UMC, its institutions, organizations, and agencies within the Annual Conference, except as otherwise provided for by the General Board of Pension and Health Benefits (GBOPHB). The Board works closely with the GBOPHB which provides excellent interpretation and guidance in our pension, health insurance and other benefits.

REPORT NO. 1
DEPOSIT ACCOUNT

The basic "draft" account at GBOPHB where budgeted monies for the Pre-82 Pension Program and the Comprehensive Protection Program are accumulated. The General Board then drafts from this account to pay our obligations as they become due. The balance represents accumulated earnings from across the years, and is unencumbered except for what is needed for cash flow purposes.

Balance 01-01-15	**$ 1,555,067.64**
Deposits (thru 01-05-16)	$ 1,841,862.71
Adjustment Credit	$ 1,434.36
GBOP Annual Distribution	$ 4,821.98
Market Gain/Loss	($ 52,988.56)
Adjusting transfer to CRSP	($ 855,138.21)
Apportioned Settlements and Debits	($ 1,134,844.89)
Ending Balance 12-31-15 (adjusted)	**$ 1,360,215.03**

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PRE-82

An account established to accumulate funds to satisfy claims from the pension plan in place prior to 1982. (See Report No. 2 for funding plan.) These funds, by GBOPHB rule, are invested in the Multiple Asset Fund (MAF). Funds deposited and subsequent earnings are permanently restricted by GBOP for Pre-82 pension liabilities.

Balance 01-01-15	**$25,001,704.53**
Deposits	$ 863,519.94
Payments to Claimants	($ 2,491,278.77)
Market Gain/(Loss)	($ 589,585.11)
Transfers	$ 0.00
Ending Balance 12-31-15	**$22,784,360.59**

ENDOWMENT & TRUST FUNDS
(CAPITAL FUNDS CAMPAIGN)
(DEDICATED FOR FUNDING OUR PRE-82 UNFUNDED LIABILITY)

This fund represents the amounts collected from our 1986/87 capital funds campaign ($966,112.00). Included in the beginning balance is interest, which has been earned since funds have been placed on deposit.

Balance 01-01-15	**$ 1,752,842.79**
Market Gain/(Loss)	$ 58,792.20
Ending Balance 12-31-15	**$ 1,667,050.59**

CRSP Deposit Account

The basic deposit account for the defined benefit component of the Clergy Retirement Security Program. On the last business day of each year the required dollar amount to fund this component is transferred into the Retirement Program administered by the GBOPHB.

Balance 01-01-15	**$ 1,490,548.53**
Deposits	$ 871,428.42
Adjusting transfer from Deposit	$ 855,138.21
Market Gain/(Loss)	($ 89,798.36)
DB Contributions	($1,472,743.00)
Ending Balance 12-31-15	$ 1,654,573.80

Health Benefits

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The basic "draft" account at General Board of Pensions where budgeted monies and benefit payment invoice receipts for the HealthFlex active plan are deposited, and transfers from the Retiree Health Benefits account pay the obligations as they come due.

Balance 01-01-15	**$ 2,434,348.45**
Deposits	$ 3,843,903.01
Market Gain/(Loss)	($ 71,673.98)
HealthFlex Payments	($ 3,843,903.01)
Ending Balance 12-31-15	$ 2,362,674.47

Retiree Health Benefits

The deposit account for the Retiree Health Insurance unfunded liability. Unspent retiree funds from the budget are transferred to pay for future Health Savings obligations. It also includes money for a Grant Support Fund (See Report 12) that was established in 2012.

Retiree Health Balance 01-01-15	**$ 1,009,924.83**
Grant Support Balance 01-01-15	**$ 39,266.00**
Deposits (thru 01-05-16)	$ 524,553.17
Withdrawal (new Grand Support Fund)	($ 39,266.00)
Market Gain/(Loss)	$ 24,490.68
Retiree Health Ending Balance 12-31-15 (adjusted)	$ 1,509,987.32

Grant Support

Provides grant money to clergy and surviving spouses of clergy to assist with catastrophic, unanticipated medical expenses. See Report 11. Grant support funds initially resided in the retiree Health Benefits Fund.

Grant Support Balance 01-01-15	**$ 39,266.00**
Deposits (thru 04-05-16)	$ 20,000.00
Market Gain/(Loss)	($ 953.80)
Ending Balance 12-31-14	$ 58,312.20

SUSTENTATION FUND

A fund established to provide financial assistance to churches and clergy in times of clergy transition. (See Report 11 for more information.)

Balance 01-01-15	**$ 322,217.64**
Withdrawal	($ 66,688.33)
Market Gain/(Loss)	($ 4,685.08)
Ending Balance 12-31-15	$ 250,849.23

SUPERANNUATE FUND

The principal amount of this fund ($63,986) is a result of the 1939 merger of the Methodist Episcopal and the Methodist Episcopal South, and is permanently restricted. All past and future earnings are unrestricted. Withdrawal was prepaid rent to Texas Wesleyan for new building Funds replaced from proceeds of sale of 464 Bailey.

Unrestricted Balance 01/01/15	**$ 1,172,743.02**
Restricted Balance 01-01-15	$ 63,986.00
Deposit	$ 1,100,000.00
Withdrawal	$ 1,100,000.00
Market Gain/(Loss)	($ 54,817.56)
Restricted Ending Balance 12-31-15	$ 63,986.00
Unrestricted Ending Balance 01/01/15	**$ 1,117,925.46**

BUILDING FUND

The Annual Conference voted that beginning with the 2013 budget to put $100,000 annually into an equity fund to allow the Conference to accumulate a substantial amount of money secured for the next phase of growth.

Balance 01-01-15	**$ 200,819.43**
Market Gain/(Loss)	($ 5,143.56)
Ending Balance 12-31-15	$ 195,657.87

REPORT NO. 2
2016 COMPREHENSIVE BENEFIT FUNDING PLAN SUMMARY

INTRODUCTION

The 2012 *Book of Discipline* ¶ 1506.6 requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to the General Board of Pension and Health benefits for review and be approved annually by the annual conference, following the receipt and inclusion of a favorable written opinion from the General Board of Pension and Health Benefits (GBPHB).

This document is only a summary of the information contained in the actual signed funding plan and does not contain all the information required for a comprehensive view of the conference's benefit obligations. You may request the full contents of the 2017 comprehensive benefit funding plan from your conference benefit office.

CLERGY RETIREMENT SECURITY PROGRAM (CRSP)
DEFINED BENEFIT (DB) & DEFINED CONTRIBUTION (DC)

Program overview:

The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The program is designed to provide participants with one portion of their overall retirement benefits. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007, which had previously replaced the Pre-82 Plan for service rendered prior to January 1, 1982. CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to The United Methodist Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by the annual conferences.

Current funding plan information:

The Clergy Retirement Security Program (CRSP-DB) annuities total liability as of January 1, 2015 is $1.271 billion, while total plan assets are $1.407 billion, resulting in a current plan funded ratio of 111%. The Central Texas Conference portion of the liability is 1.3069% with a 2017 contribution of $1,442,824. The conference anticipates that the amount will be funded by Direct Billing each loacl church and conference entity their eligible persons pension costs. Additionally, General Conference 2012 approved a change to CRSP that provides each annual conference the discretion to determine whether to cover three-quarter and/or half-time clergy. The Central Texas Conference has elected to cover clergy serving 50%+ under CRSP effective January 1, 2017.

Effective January 1, 2014 the CRSP-DC plan was reduced from a 3% to a 2% of

plan compensation non-matching contribution. Clergy have the opportunity to earn up to an additional 1% CRSP-DC contribution by contributing at least 1% of their plan compensation to UMPIP; therefore, if a participant contributes at least 1% of plan compensation to UMPIP, the individual will receive a contribution of 3%, which is unchanged from 2013. The 2017 CRSP-DC contribution is anticipated to be $368,330 and will be funded by direct billing each loacl church and conference entity their eligible persons costs.

Ministerial Pension Plan (MPP)

Program overview:

Supplement Three to the Clergy Retirement Security Program (CRSP), also known as the Ministerial Pension Plan (MPP), provides clergy with a pension benefit for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal Revenue Code section 403(b) retirement plan. Effective January 1, 2014, exactly 65% of the account balance must be annuitized when the funds are to be distributed. The remainder may be rolled over to UMPIP, into an IRA or another qualified plan, or it may be paid out as a lump sum.

Current funding plan information:

The Ministerial Pension Plan (MPP) annuities' total liability as of January 1, 2015 is $3.122 billion, while total plan assets are $3.509 billion, resulting in a current plan funded ratio of 112% and no required contribution for 2017. The Central Texas Conference's portion of the total liability is .9588%. Future MPP annuitants have a total account balance of $4.145 billion and the Central Texas Conference's portion of that balance is $50,833,747 or 1.23% of the total.

Pre-1982 Plan

Program overview:

Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-1982 Plan, provides clergy with a pension benefit for their years of ministry with The United Methodist Church prior to 1982. The Pre-1982 Plan was replaced by MPP effective January 1, 1982. If a clergy person retires within the Conference (and does not terminate), the minimum benefit payable is based on two factors: 1) years of service with pension credit and 2) the Conference pension rate. Years of service with pension credit are approved by each Conference on the recommendation of the Conference Board of Pensions (CBOP) in accordance with plan provisions and *The Book of Discipline*. The pension rate, also called the Past Service Rate (PSR), is the dollar amount chosen by the Conference as the amount payable for each approved year of service with pension credit. The pension rate may change from year to year. The number of years of service with pension credit is multiplied by the pension rate, and the product is the minimum annual benefit payable to those clergy eligible for Pre-1982 Plan benefits. In certain situations, the benefit received from the Pre-1982 plan may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined

contribution feature of the Pre-1982 Plan. At the time that a participant retires, the DBSM account is converted to a life based benefit and, at that point, the clergy's benefit is the greater of the PSR or DBSM benefit. If the conference increases the PSR, the clergy's benefit is recalculated; but the DBSM based benefit does not change.

Current funding plan information:

The 2017 PSR recommended to the Central Texas Conference will be $688.00, representing a 1.03% increase from the 2016 rate. The conference expects future increases to be approximately 1.00%. In the past we have not had a formal policy regarding increases to the PSR. We are currently exploring all options in an effort to bring a policy to the conference for adoption that both exhibits our love, respect and thank you to and for our retired clergy while maintaining a sustainable plan to control costs for our local churches.

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The contingent annuitant percentage is recommended to remain at the 75% level. Based on the final actuarial valuations from the General Board of Pension and Health Benefits as of January 1, 2015 for 2017, the portion of the Pre-1982 liability and assets attributable to the Central Texas Conference and its related funded status are as follows:

Funding Plan Liability	$(25,075,950)
Assets, including In-Plan and Outside	31,837,762
Funded Status	$6,761,812
Funded Ratio	126.97%

ACTIVE HEALTH BENEFIT PROGRAM

Program overview:

The Central Texas Conference offers the following active health benefit to its active eligible participants:

Self Funded-HealthFlex.

Current funding plan information:

The total cost of the program for 2017 is anticipated to be $4,119,139 and will be funded by premiums that are direct billed to the local churches and conference entitys for the cost of their personnel. It is anticipated that increases for future years will average 2.0% - 5.0% based on the assumption that the health insurance industry will remain unstable until all aspects of the ACA are implemented.

- ***Additional Conference Sponsored Coverage***
  The Central Texas Conference has elected to provide health benefits coverage to the following groups during periods where, without conference funded premiums; the participants would not be provided coverage or benefits (all figures as of 12/31/2015):

Category:	Number of Participants	Estimated Cost
1. Clergy and/or lay participants on disability	5	$114,600
2. Surviving spouses and/or children of deceased clergy and/or lay participants	2	$73,344

POST-RETIREMENT MEDICAL BENEFIT PROGRAM (PRM)

Program overview:

The Central Texas Conference post-retirement medical program currently offers a stipend.

Current funding plan information:

The conference's expectation for 2017 is to offer the following benefits: Extend Health-HRA Stipend. For those eligible clergy and their spouses, the conference will fund an HRA up to a maximum of $75 per month per person for early and full retirees based on their years of ministerial service in the UMC. Surviving spouses of deceased clergy are eligible for the HRA as along as they are a covered participant at the time of death. A new spouse, acquired by a retiree or surviving spouse after retirement, is not eligilbe for retiree benefits through the conference. The following are the qualifications and eliglble annual amounts based on years of service:

0-9.....$0; 10-19.....$300;
20-29.....$600; 30 and above.....$900.

For those eligible clergypersons and their eligible spouses who retired before January 1, 2008, the Conference will fund the HRA at the maximum amount per person.

The funding obligation for 2017 is anticipated to be $150,000. The costs will be funded by apportioning an amount to each local church to cover these costs. On a longer term basis, the conference intends to ensure funding by growing our account assets and investing additional funds.

Based on the most recent PRM valuation dated 12/31/2014, the following is the funded position of the post-retirement medical benefits:

1. Expected Post Retirement Obligation (EPBO) or net conference cost	$12,691,748
2. Accumulated Post Retirement Obligation (APBO) or net conference cost	$8,946,881
3. Assets designated for PRM	$1,568,299
4. Service Cost (SC) or net conference cost	$0

As a preview of the 2018 CBFP requirement, a new PRM Funding Contribution requirement will be mandatory for conferences requesting a full favorable CBFP

opinion. This year the calculation for informational purposes only is as follows:

1. Funded Status, [3. – 2.]	$(7,378,582)
2. Number of Annual Payments	20
3. Portion of Funded Status Payable [5. / 6., but zero if 5. is positive]	$368,929
4. PRM Funding Contribution, Informational purposes only [4. + 7.]	$368,929

These values are based on a 3.70% long term discount rate, a 4.0% long-term expected rate of return on assets, and a current medical trend rate of 7.0% with an ultimate medical trend rate of 5.0%, beginning in 2019.

Comprehensive Protection Plan (CPP)

Program overview:

The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if the conference or salary-paying unit sponsors the plan and they are able to satisfy the eligibility requirements which include full-time appointment with plan compensation equal to or greater than 60% of the Denominational Average Compensation (DAC) or the Conference Average Compensation (CAC), whichever is less.

Current funding plan information:

The Central Texas Conference has made the following elections: 1.14% of appointed clergy have mandatory participation under special arrangements, while 0% of appointed clergy have optional participation under special arrangements.

For 2017, the Central Texas Conference has an expected required contribution to the Comprehensive Protection Plan of $575,000, which is anticipated to be funded by direct billing each local church for their eligible personnel costs. The anticipated average increase in future years is expected to be 2.50% per year which is a result of increased salary of eligible clergy members.

United Methodist Personal Investment Plan (UMPIP) for Lay and Clergy

Program overview:

The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church and affiliated organizations.

Participants may make before-tax, Roth and/or after-tax contributions through payroll deductions. Participant contributions, various optional plan sponsor

contributions and investment earnings comprise the individual's retirement account balance.

Current funding plan information:

Conference office lay employees working an average of 30 hours per week or more are eligible for a plan sponsor funded pension contribution of 3% of salary. Lay employees are encouraged to make contributions toward their retirement through payroll deductions to the UMPIP and up to a 3% matching of any personal contribution. The estimated contribution for the Central Texas Conference is anticipated to be $60,247 and will be funded via apportionment.

The Central Texas Conference, as of January 1, 2017 is planning on sponsoring the UMPIP for clergy serving full-time and are eligible for a pension contribution of the equivalent of the combined DB amount and 3% DC of salary. The estimated contribution for the Conference is anticipated to be $56,999 and will be funded via apportionment.

Other Conference Benefit Obligations: DEVINDE Contribution (DC) Type

Program overview:

The Central Texas Conference currently offers the following DC benefit(s): Moving Expense Fund - DC Type. The funding obligation for 2017 is anticipated to be $90,000 with the funding sources to be apportioned to each local church. The anticipated average increase in future years is expected to be 0% per year due to the conference not experiencing as many moves as was anticipated and the clergy moving have been very diligent about taking advantage of the savings that we worked out with our preferred movers. At the present time, funding from apportionments is more than adequate to cover expenses.

Conclusion

The 2017 Comprehensive Benefit Funding Plan and the above Summary document incorporates, to the best of our understanding, the Central Texas Conference's obligations and funding requirements of the benefits provided to the clergy and laity of the Central Texas Conference.

Central Texas Annual Conference

This funding plan incorporates, to the best of our understanding, the conference's obligations and funding of the benefits provided to clergy and laity, as noted below.

It is understood by the signees that defined benefit plan liabilities (Pre-82, MPP and CRSP-DB) continue until the last benefit is paid to participants and their surviving spouses irrespective of the funding level of the plan. That is, even if the assets in the plan are larger than the liabilities in the plan, the conference still has a liability (obligation) and potential future contribution due to the plan.

X	CRSP DB and DC	X	Other DC Obligation - A		Other DB Obligation - A
X	MPP		Other DC Obligation - B		Other DB Obligation - B
X	Pre-1982		Other DC Obligation - C		Other DB Obligation - C
X	PRM		Other DC Obligation - D		Other DB Obligation - D
X	Active Health		Other DC Obligation - E		Other DB Obligation - E
X	CPP				
X	UMPIP Clergy				
X	UMPIP Lay				

Randy Wild

Dr. Randy Wild, Conference Benefits Officer, April 6, 2016

Frank N. Briggs

Rev. Frank Briggs, Chair-CBOP, April 6, 2016

David S. Stinson

Signature

David Stinson, Treasurer/Comptroller, April 6, 2016

Insert Signature Here

Signature

Print Name, Conference Title, Date

Signatures are required from the Conference Benefit Officer (or equivalent), Conference Board of Pension Chair and Conference Treasurer. Signatures are recommended from Council on Finance and Administration Chair and/or other conference leaders as deemed appropriate.

General Board
Pension and Health Benefits
Caring For Those Who Serve

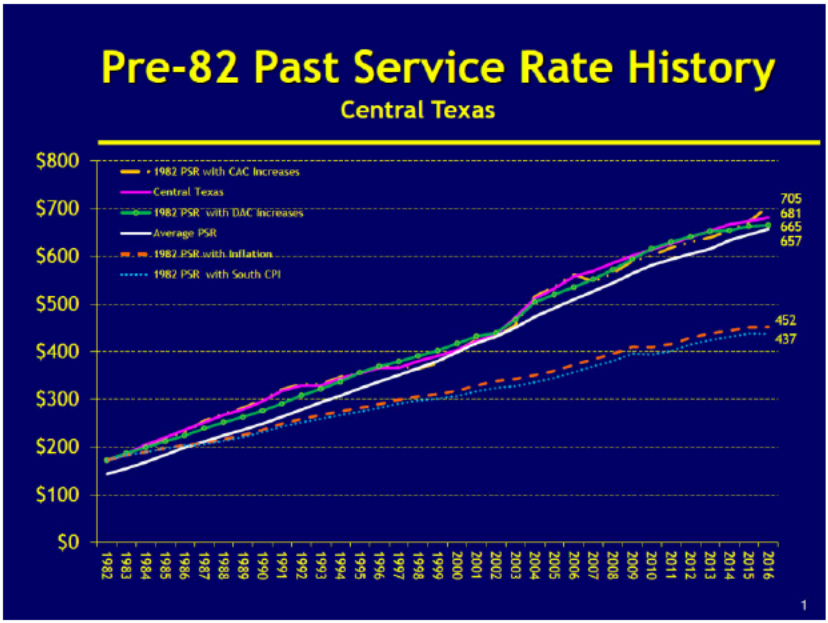
Opinion on Central Texas 2017 Comprehensive Benefit Funding Plan

General Board of Pension and Health Benefits

Glenview, Illinois
xx/xx/20xx

REPORT NO. 3
PENSIONS

In accordance with the changes in the 2012 Book of Discipline **¶1506,** which outlines the requirements for the Past Service Rate (PSR) for those clergy with pre-1982 service years who qualify for annuity, the Conference Board of Pensions recommends that the PSR for 2017 be $688, which represents a 1.03% increase. There is much changing in the pension world from Mortality tables showing we are living longer to decreases in the past several years, the board has been researching the PSR since 1982. In light of this research, the board will be monitoring the annual PSR with the eventual goal of having the annual PSR change recommendation based on a rationale which will both honor our retirees and make the liability demands on the conference sustainable.



REPORT NO. 4
CLERGY RETIREMENT SECURITY PROGRAM (CRSP)

The Clergy Retirement Security Program (CRSP), effective January 1, 2007, is the pension program for all eligible United Methodist Clergy.

CRSP offers a two (2) component benefit design:

1. **Core Defined Contribution** (DC) – promises a defined amount that is deposited into an active clergyperson's account with monthly deposits. This benefit distributed at retirement is the accumulated amount plus earnings (losses) in the individual's account.
2. **Core Defined Benefit** (DB) – promises a specific dollar amount at retirement regardless of market conditions or investment performance. The amount is based on a formula that specifies a monthly retirement benefit to eligible clergy for the remainder of their lives.

Plan provisions effective January 1, 2016:

- Clergy who are appointed ¼ time are not eligible to earn CRSP benefits.
- Provides a monthly retirement benefit using 1.25% of the Denominational Average Compensation (DAC) at retirement multiplied by years of service from January 1, 2007 to December 31, 2013. The multiplier is reduced to 1% for years of service beginning January 1, 2014.
- The defined contribution (DC) component of CRSP is 2% of compensation with a match for participant contributions to the United Methodist Personal Investment Plan (UMPIP) – up to 1% of compensation. Therefore, if a participant contributes at least 1% of compensation to UMPIP, his or her CRSP DC contributions will be 3%.
- The initial dollar amount of the benefit paid to a married participant is reduced to offset the value of spousal benefits. Please note: This change only applies for benefits based on service on or after January 1, 2014. Benefits earned under CRSP prior to January 1, 2014 are not affected. Participants may designate a disabled adult child as a secondary contingent annuitant. After the participant and her or her spouse die, the disabled adult child would continue to receive DB benefits for life. The initial participant benefit would be reduced to pay for this extra benefit.

2015 Funding Plan

By action of the 2012 General Conference the percentage amount required for the plan was amended and the following information is the result of implementing the "new" CRSP.

The 2016 financial obligation of CRSP required of the Central Texas Conference is:

a. Core Defined Contribution – 2% of participant plan compensation plus a matching 1%.
b. Core Defined Benefit -- $1,430,632

The cost of participation in CRSP will remain the same as in 2015 and will continue to be direct billed to the local church for the two (2) core components: (Defined Benefit & Defined Contribution).

a. Defined Contribution – 3% of each eligible clergyperson's plan compensation.

b. Defined Benefit --

Full-time Clergy	$6,100.00
¾ time Clergy	$4,575.00
½ time Clergy	$3,050.00

The Conference Board of Pension strongly recommends that churches with a clergy appointed ¼ time sponsor the United Methodist Personal Investment Plan (UMPIP) with a 12% contribution level for their clergy.

REPORT NO. 5
FUNDING FOR THE ACTIVE HEALTH CARE PLAN

We will continue to direct bill the total active health insurance/dental premium to the local church/Conference sponsored agency for the entire year.

2016 Defined Contribution Yearly Amounts:

Active Clergy/Lay	$9,156
Pre-65 Retirees on Active Plan	$1,000
Surviving Spouse	$4,578
Medical Leave of Absence	$4,578

- We will direct bill the total active health insurance/dental premium or the defined contribution amount for active clergy/lay, whichever is greater, to the local church/Conference sponsored agency for the entire year.
- The entire defined contribution amount for full-time clergy appointed to local churches within the Conference is to be paid by the local church or the salary paying unit as a benefit (line item in the budget). This includes all Elders, Provisional Elders, Associate Members, and Full-time Local Pastors appointed to local churches in the Conference, as well as those for whom the Conference is the Plan sponsor for the Pension program such as District Superintendents, Conference staff appointees, and Campus Ministers. In addition, this will also apply to Elders appointed at least one-half time and Student Local Pastors.
- The defined contribution amount for full-time lay staff participating in the plan may be cost shared at the discretion of the local church or salary paying unit.
- Any amount above the defined contribution amount is the responsibility of the appointee/staff person.
- An optional agreement may be made between the church or salary paying unit and the appointee/staff person for the church or salary paying unit to pay the amount or portion of the amount over the defined contribution.
- The Conference will pay the defined contribution amount for the lay employees of the Annual Conference. Any above the defined contribution is the responsibility of the employee.

REPORT NO. 6
PENSION AND BENEFIT ARREARAGE REPORT

The Conference Board of Pensions recommends that it continue to actively pursue the issue of pension arrearage utilizing a very fair but stringent examination of each situation to determine what steps need to be taken to assure the integrity of the affected minister's future pension benefits and as such recommends the following procedure for dealing with current and future pension contributions:

1. Each January we will review a report of the accounts showing arrearage for the past year. Letters will be sent to the following lay leaders of the churches involved: Administrative Board/Council Chair, Pastor/Staff Relations Committee Chair, Finance Committee Chair, and Treasurer. The pastor and the District Superintendent will also receive the letter. The letter will emphasize the importance of this issue and urge them to bring their contributions current by sending their check or making other payments arrangements with the Service Center at Central Texas Conference, 3200 E. Rosedale Street, Fort Worth, TX 76105.
2. Each church which does not meet its obligation will report this fact to its Charge Conference and give an explanation. The District Superintendent will keep a record of this action.

The local churches are reminded that pension benefits are in reality deferred ministerial compensation which should carry the same urgency in terms of payment as the monthly salary itself. Failure to pay this pension could result in reduced pension benefits. The Board feels strongly that if a local church is not able to pay the pension dollars there is a serious question as to whether that church remains a financially viable congregation. In fact, we consider it irresponsible for a congregation to "use" a pastor but are unwilling to assure his or her retirement receipts. As of December 31, 2015, we had 4 churches/salary paying units in pension arrears and 3 churches/salary paying units in health premium arrears for a total arrearage of $31, 794.88.

¶639.4 of the 2012 Book of Discipline requires the Conference Board to keep a permanent record of defaults of the churches in the Conference in paying their pension and benefit amounts in full. According to our Conference Treasurer and Benefits Administrator, the following churches were in default by more than 60 days at the end of 2015:

Salary Paying Unit	Pension/CPP	HealthFlex/Café Plan	Total
McMillan	$14,070.02	$ 695.00	$14,765.02
Mt. Zion, Waco	$ 1,944.08	$2,085.00	$ 4,029.08
St. Andrew's, Arlington	$ 5,266.64	$4,584.00	$ 9,850.64
Tongan First	$ 3,150.14	$ 0.00	$ 3,150.14
			$31,794.88

We have been diligently working with churches who are chronically behind on their benefit payments to strategize how they might best move forward in ministry, up to and including a covenant plan to forgive their past arrearage if they will stay current with their benefit payments.

REPORT NO. 7
COMPREHENSIVE PROTECTION PLAN (CPP)

Plan Overview: The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if the conference or salary-paying unit sponsors the plan and they are able to satisfy the eligibility requirements which include full-time appointment with plan compensation equal to or greater than 60% of the Denominational Average Compensation. The Central Texas Conference has elected to make CPP eligible clergy appointed 100% have mandatory participation, while 50% appointed eligible clergy have optional participation under special arrangements.

Proposed Changes to CPP Eligibility / Plan Design

The General Board of Pension and Health Benefits (GBPHB) has submitted a legislative petition to General Conference 2016 to revise the Comprehensive Protection Plan (CPP). Revisions include eligibility and plan design. Eligibility for the long-term disability plan would be streamlined so that plan sponsors may choose to cover three-quarter time ordained clergy and local pastors at a lower premium cost than current special elective arrangement premiums. Additionally, although clergy in half-time and quarter-time appointments would no longer be eligible for CPP coverage, churches would be offered the option to become plan sponsors and provide coverage to certain clergy through fully-insured, long-term disability and death benefit plans through UMLifeOptions. Coverage during certain types of leaves would be simplified and standardized. The petition would eliminate minimum benefits for new claims, which would allow the plan to provide benefits at a uniform percentage of compensation. All long-term disability benefit determinations will continue to be coordinated with (i.e., reduced by) benefits from the Social Security Administration, with reduction offsets imputed for participants who have opted out of Social Security. Additionally, the petition would eliminate the 24-month limitation on certain mental and nervous conditions and instead focus continuing benefits on the disability industry "appropriate standards of care" for all mental and physical diagnoses. **If approved at General Conference 2016, these changes will go into effect January 1, 2017.**

Summary of Changes in CPP Eligibility

Current Benefit	Proposed Change
General Eligibility	**General Eligibility**
Full-time clergy and full-time local pastors with plan compensation at least 60% of DAC*.	Full-time clergy and full-time local pastors with plan compensation greater than 25% of DAC*.
Special Arrangements Central TX, as the plan sponsor, elected to cover Full Members and Associate Members serving 3/4-time or 1/2-time regardless of salary level.	Central TX, as the plan sponsor, has elected to cover ordained and part-time/student local pastors with 3/4-time or greater appointments with plan compensation greater than 25% of DAC*.
Central TX, as the plan sponsor, elected to cover Full Members, Associate Members and Provisional Members on voluntary and family leave for a period of one year.	Central TX, as the plan sponsor, has elected continuation of CPP for Full Members, Associate Members and Provisional Members on voluntary leave or family leave for a period of one year.
* Denominational Average Compensation	**Special Arrangements** Not available.

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DEATH BENEFIT AMOUNTS FOR THE PLAN YEAR 2016 AND 2017

The following generally describes the death benefit amounts payable under the terms and conditions of the CPP to eligible participants and their beneficiaries. If you are not sure of your eligibility to receive these benefits, please call the General Board of Pension and Health Benefits at 800-851-2201. In the event that there is a discrepancy between the information printed in this Journal and the CPP Plan Document, the plan document always governs.

	2016	2017
Denominational Average Compensation (DAC)	$67,333	$69,574
Active Participant Death Benefits:	$50,000	$50,000
Spouse Death Benefit:		
Active Participant or Retired prior to 01/01/13 (20% of DAC)	$13,467	$13,915
Participant retired after 01/01/13	$15,000	$15,000
Surviving Spouse Death Benefit:		
Active Participant or Retired prior to 01/01/13 (15% of DAC)	$10,100	$10,436
Participant retired after 01/01/13	$10,000	$10,000

Surviving Child Annual Benefit:		
Younger than 18 years old: (10% of DAC)	$ 6,733	$ 6,957
18-24 years old (1/2 applied as education benefit): (20% of DAC)	$13,467	$13,915
Child Death Benefit:		
Active Participant or Retired prior to 01/01/13 (10% of DAC)	$ 6,733	$ 6,957
Participant retired after 01/01/13	$ 8,000	$ 8,000
Retired Participant Death Benefits:		
Prior to 01/01/13 (30% of DAC)	$19,900	$20,872
After 01/01/13	$20,000	$20,000

The Conference Board of Pension recommends that every person update their Designation of Beneficiary form at least every five years, or upon a change of appointment for active clergypersons, or upon any life changing event (marriage, death of a spouse, divorce, etc.)

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REPORT NO. 8
CONFERENCE ACTIVE GROUP
HEALTH INSURANCE PROGRAM

The Central Texas Conference is now in our thirteenth year of providing medical and pharmacy benefits through HealthFlex, sponsored by the General Board of Pension and Health Benefits of the United Methodist Church and administered by BlueCross BlueShield of Illinois and Optum RX, and we continue to be very satisfied with the program. In 2016, to align with the changing health care landscape, we entered **HealthFlex Exchange.** HealthFlex Exchange, a private exchange, gave participants greater choice across more HealthFlex plans with varying designs and premium costs. When combined with comprehensive online and telephonic support resources, HealthFlex Exchange gives flexibility to choose coverage that best fits the participant's health needs, financial needs, and financial situation. HealthFlex Exchange encourages greater accountability by participants for health care costs and utilization, while retaining the valued HealthFlex benefits and wellness opportunities that participants have come to expect.

The Central Texas Conference Board of Pensions designated a non-taxable defined contribution (DC)—a fixed dollar amount for each HealthFlex participant. Participants used the allocated DC amount to "shop" for a health plan and pay for some or all premiums for the HealthFlex plan of their choice. The DC appeared as a "credit toward purchase" when choosing a HealthFlex plan from all available HealthFlex plan designs. Participants who chose plans costing *less than* their defined contribution credit amount are "banking" the overage, the unspent DC balance is credited by HealthFlex to the participant's health reimbursement account (HRA) or health savings account (HSA), depending on the health plan selected. The annual overage amount (i.e., unspent DC balance) is not credited in a lump sum; rather, it is available on a *prorated, monthly basis* over the plan year. Internal Revenue Code (IRC) limits for annual HSA contributions apply. Participants who chose plans costing *more than* the defined contribution credit amount are seeing a

monthly cost, which may commit them to paycheck deductions from their salary-paying unit (SPU) to cover the cost difference between the DC amount they receive and their higher actual cost for monthly premiums (i.e., the participant's share of the premium cost).

ACTIVE HEALTH PLAN ELIGIBILITY

Our health insurance plan will continue to be a mandatory program administered according to the HealthFlex rules for mandatory conference programs.

Those clergy for whom the program is mandatory are:

- Elders, Provisional Elders and Associate Members (appointed at least ½ time).
- Full-time Local Pastors appointed to local churches in the Conference.
- Student Local Pastors.
- Those for whom the Conference is the Plan sponsor for the pension program such as District Superintendents, Conference staff appointees, and Campus Ministers.

Those clergy for whom the program is optional are:

- Deacons serving at least ½ time are eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement, but are not mandated.

Clergy not included in the plan (and thus not allowed insurance through the Conference):

- Elders, Provisional Elders and Associate Members appointed less than ½ time.
- Ministers of Other Denominations.
- Those appointed to extension ministers other than those named above.
- Part-time Local Pastors.

The Conference Board of Pensions reserves the right each year to choose the optional categories of appointments to be selected to best serve the needs of the Conference. Where a clergyperson in a mandatory category chooses to waive the program, the church/charge served by that clergyperson will be assessed a minimum contribution equal to the defined contribution (DC) amount for the year to be paid monthly. This is to insure the stability of the program so it will be in place for other clergy who will serve that church/charge.

Medical Reimbursement Accounts (MRA), Dependent Care Reimbursement Accounts (DCA) and Health Savings Accounts (HSA) are offered as a benefit through HealthFlex. Only those enrolled in the HealthFlex health plans may participate.

Voluntary and Involuntary Leave

Those clergy on Voluntary Leave have the option to remain covered on the active health plan for a period of one year and then, upon termination, they can elect to stay on the Continuation Plan for one additional year. Those on Involuntary Leave lose eligibility for coverage immediately but may elect to stay on the Continuation Plan for one year. Both categories of leave will be directly billed to the individuals, who will be responsible for payment, at the full premium rate.

Lay Employees

Lay employees normally scheduled to work 30 hours or more per week may be eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement if Risk Pool requirements are met. The Risk Pool Rules apply to lay employees on an employer-by-employer basis. Surviving spouses and dependents of covered lay employees deceased on or after January 1, 2009 may be eligible for coverage as long as they are a covered participant at the time of death and that option is elected by the Salary-Paying Unit and will be responsible for the entire premium. A new spouse acquired by a surviving spouse, lay or clergy, is not eligible for benefits through the Conference.

The 2016 Health Plan Rates are found in the following charts.

Medical Plans (Monthly Premium Amounts)

Plan Feature	B1000/RX P1	CDHP C2000 "Gold"	CDHP C3000 "Silver"	HDHP H1500 "Gold"	HDHP H2000 "Silver"
Participant	$ 735.00	$ 720.00	$ 662.00	$ 707.00	$ 673.00
Participant + 1	$ 1,756.00	$ 1,721.00	$ 1,582.00	$ 1,690.00	$ 1,609.00
Participant + Family	$ 2,218.00	$ 2,174.00	$ 1,998.00	$ 2,135.00	$ 2,032.00

Dental Plans (Monthly Premium Amounts)

Plan Feature	Passive PPO	Traditional	PPO
Participant	$ 43.00	$ 61.00	$ 48.00
Participant + 1	$ 95.00	$ 134.00	$ 105.00
Participant + Family	$ 110.00	$ 155.00	$ 122.00

Vision Plans (Monthly Premium Amounts)

Plan Feature	Basic	Buy-Up
Participant	No Cost	$ 4.86
Participant + 1	No Cost	$ 7.85
Participant + Family	No Cost	$ 12.40

The 2016 Defined Contribution (DC) is $763 annually/$9,156 annually.

Incentive Program

HealthFlex uses incentives as part of their strategy to promote engagement in healthy behaviors and wellness programs. The 2016 strategy continues the focus

on rewarding both for measuring risks (Blueprint for Wellness and HealthQuotient [HQ] and for taking action toward better health and well-being. Rewards emphasize participating in programs that have shown to have a positive impact on health risk and cost, including health coaching and Virgin Pulse.

2017 Incentives At-A-Glance

Action	Earnings/Savings	Timing
Blueprint for Wellness (BFW)	Earn $100 HealthCash each (active plan participant and enrolled spouse) ***Note:*** *Must be enrolled in Virgin Pulse at time of screening. Extend Health/One Exchange participants are not eligible for the $100 incentive.*	April 1 – July 31
HealthQuotient (HQ)	Save $250 (individual) or $500 (family) on 2017 active medical plan deductible. ***Note:*** *Both participant and enrolled spouse must take the HQ to avoid the higher deductible.*	August 1 – September 30
HealthFlex Wellness Points on WebMD	• $150 for 150 wellness points ***Note:*** *One Exchange participants are not eligible for the wellness points incentive.*	January 1 – December 31
Virgin Pulse HealthMiles Quarterly Rewards	• Level 1: 0 to 1,1999 HealthMiles / $0 • Level 2: 2,000 to 3,999 HealthMiles / $20 HealthCash • Level 3: 4,000 to 5,599 HealthMiles / $10 HealthCash • Level 4: 6,000 to 7,999 HealthMiles / $10 HealthCash • Level 5: 8,000+ / Donation to UMCOR Cumulative earning potential: $40 HealthCash per quarter $160 HealthCash for the year. ***Note****: One Exchange participants are eligible for the HealthCash rewards.*	January 1 – December 31 (quarterly goals issued every three months)

Health & Dental Benefits/Rates 2017

Active Health Plan Rates

The Conference health plan ended the 2015 plan year with a claims loss ratio of 111% which means that the cost of claims paid in 2015 exceeded the premium dollars collected by 11%. Here is a look at the loss ratio for the last few years:

2015	111%
2014	101%
2013	124%
2012	110%.

Rate setting is based upon a 25-month look back so an unfavorable claims history resulting in a loss ratio that exceeds 100% affects rates for the next several years. Our history of poor loss ratios is realized in the rates we received from HealthFlex for 2017.

2017 HealthFlex Exchange
Central TX Conference
Effective January 1, 2017
(2017 Premiums are not yet guaranteed and are subject to change.)

Medical Plans (Monthly Premium Amounts)

Plan Feature	B1000/RX P1	CDHP C2000 "Gold"	CDHP C3000 "Silver"	HDHP H1500 "Gold"	HDHP H2000 "Silver"	HDHP H3000 "Bronze"
Participant	$ 835.00	$ 796.00	$ 703.00	$ 791.00	$ 749.00	$ 634.00
Participant + 1	$ 1,994.00	$ 1,902.00	$ 1,680.00	$ 1,891.00	$ 1,791.00	$ 1,515.00
Participant + Family	$ 2,519.00	$ 2,402.00	$ 2,122.00	$ 2,388.00	$ 2,261.00	$ 1,913.00

New in 2017

Dental Plans (Monthly Premium Amounts)

Plan Feature	Passive PPO 1000	PPO	Passive PPO 2000
Participant	$ 42.00	$ 47.00	$ 60.00
Participant + 1	$ 96.00	$ 105.00	$ 132.00
Participant + Family	$ 111.00	$ 122.00	$ 152.00

New in 2017

Vision Plans (Monthly Premium Amounts)

Plan Feature	Basic	Buy-Up
Participant	No Cost	TBS
Participant + 1	No Cost	TBS
Participant + Family	No Cost	TBS

2017 Defined Contribution (DC) Amounts (Yearly)

Category	Amount
Active Clergy	$ 10,056.00
Active Lay	$ 10,056.00
Pre-65 Retiree Clergy	$ 1,000.00
Surviving Dep Clergy	$ 5,028.00
Medical Leave of Absence	$ 5,028.00

Default Plans

In 2017, HealthFlex exchange will include a new HDHP Bronze Plan. In addition, the Passive PPO dental plan has been renamed Passive PPO 1000 and the Traditional dental plan has been eliminated and converted to the new Passive PPO 2000. Plan information and plan comparisons will be available later in the year as annual enrollment for 2017 nears,

2017 Local Church Waiver of Optional Family Coverage

As a further means of determining the impact of the Affordable Care Act (ACA) on our clergy, their families and their participation in the HealthFlex Exchange, we are initiating a pilot program in 2017 (up to a maximum of 10 churches) to enable the local church (and our Annual Conference) to experience the use of alternative health coverage options for clergy families. Participation in the pilot program requires the agreement of the Conference Board of Pension and Health Benefits (CBOPHB), the Cabinet, the local church Pastor-Parish Relations Committee

(PPR) and the approval of the Church Council or equivalent church administrative body.

1. Beginning July 1, 2016, the administrative body of a local church may make a request of the CBOPHB, in the form of a waiver, to be exempt from offering family coverage for health care. The CBOPHB, at its discretion, will decide the appropriateness of each request. **Note to the Local Church:** Exemption from offering family coverage would exempt **ALL** clergy and lay employees, of a church sponsored health plan, from family coverage, not just those in HealthFlex.
2. Any church interested in participating in the pilot program may request an application from the Conference Benefits Officer (CBO). All completed applications, requesting the waiver, must be received no later than September 1, 2016.
3. The decision of the CBOPHB will be made by September 15, 2016 in order to allow all those affected to make adequate plans prior to Charge Conference and Annual Enrollment in November.
4. All waivers granted will become effective January 1, 2017.
5. Under no circumstances does this exempt those eligible clergy or a local church from being enrolled in the mandated conference health plan.

Report No. 9
Retiree & Medicare Eligible Health Benefits

The Conference shares the funding of the Retiree Health Benefit Program for eligible retired participants with the retired clergy and spouses. The Conference Retiree Health Benefit Program assumes participation in Medicare Parts A and B and is designed to extend certain benefits beyond what Medicare pays.

Service Requirements for Clergy Retiree Health Benefits

The Conference will provide access to coverage to the clergy retiree and his/her eligible spouse if the following service requirements have been met (these rules are in effect for any clergyperson who retires after Annual Conference June, 2002).

At the time of retirement, the clergyperson must:

- Have been working in at least ¾ time appointment as a Full Member of the Central Texas Conference or as a Full Time Local Pastor eligible for retirement per the *Discipline* and the rules of the Annual Conference.
- Be a member of the Central Texas Conference, serving in a local church or one of its "Conference Responsible" agencies.
- Have at least five (5) years of ministerial service in the Central Texas Conference and ten (10) years of service in the United Methodist Church. A waiver of the five (5) year requirement for service in the Central Texas Conference may be considered by the Central Texas Conference Board of Pensions upon recommendation of the Cabinet.

Surviving spouses of deceased, retired clergy are eligible as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

Retiree/Medicare Eligible Health Plan 2017

Effective January 1, 2013, the Central Texas Annual Conference and the General Board of Pension and Health Benefits began partnering with One Exchange to provide plan advice and enrollment assistance in choosing Medicare supplemental health coverage and prescription drug plan in the open market. Through this arrangement the participant is responsible for paying premiums, but are assisted with premium and out of pocket expenses by the Central Texas Annual Conference through a Health Reimbursement Account (HRA) funded specifically for the participant. Retirees and spouses must be a participant in the Conference health plan at retirement to continue with Conference health benefits after retirement.

Retiree/Medicare Eligible Health Plan Funding 2017

For those eligible clergypersons and their eligible spouses, the Conference will fund a Health Reimbursement Account (HRA) up to a maximum of $900 per year/per person for early and full retirees based on their years of ministerial service in the United Methodist Church. Surviving spouses of deceased clergy are eligible for the HRA as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

Years of Service (full years)	HRA Amount (per year per person)
0-9	$ 0
10-19	$300
20-29	$600
30 or above	$900

For those eligible clergypersons and their eligible spouses who retired before January 1, 2008, the Conference will fund the HRA at the maximum amount per person.

Pre-65 Retiree Funding – 2016 & 2017

If, at the time of early or full retirement, the eligible clergyperson or spouse is less than 65 years of age and has been covered under HealthFlex for the five consecutive years just prior to retirement, they are eligible to remain on the active plan. A Defined Contribution (DC) amount of $1,000.00 per year (pro-rated for a partial year) will be provided by the Conference to offset the cost of the active health plan premium. The premium, less the DC amount, will be direct billed to the retiree.

A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

Opting-Out at Retirement

If, at the time of retirement, a retiree has Other Employer-sponsored Group Health Coverage (e.g. through a spouse's employer), he/she may decline retiree coverage and retain the ability to receive retiree health benefits at a future date. If the retiree loses his or her coverage, it is the retiree's responsibility to notify the Conference within 30 calendar days of loss of other coverage. If this 30-day requirement is not met, the retiree will forfeit the ability to receive retiree health benefits through the Conference at a future date. If an eligible retiree without Other Employer-sponsored Group Health Coverage declines coverage at the time of retirement, the retiree will forfeit the ability to receive retiree health benefits through the Conference at a future date.

Medicare Secondary Payer – Small Employer Exception

Beginning January 1, 2009, the Central Texas Conference elected the exception that allows a multiple employer plan to exempt certain individuals from the Medicare secondary payer rules for the working aged. This election helps reduce costs incurred by the Conference and the overall HealthFlex program. This exception applies to clergy, lay employees and spouses who are 65 years of age or older, entitled to Medicare due to their age, and have coverage under the HealthFlex program through an employer (local church or Conference sponsored entity) who employs fewer than 20 employees. For those individuals affected by the exception, Medicare will be the primary payer of their claims beginning the first day of the month they attain age 65 (or the first of the month following approval from Medicare), even if still an active employee, and the participant will no longer be eligible for coverage under the active plan. Eligible lay employees and spouses, 65 years of age or older, will be moved from the active plan to the open market with access to One Exchange. Due to the Affordable Care Act limitations, the Conference is unable to offer a Health Reimbursement Account (HRA) to accompany this plan effective January 1, 2015. Participation in the Medicare supplemental policies through One Exchange satisfies the requirement of Conference health plan participation for retirement benefit purposes.

Lay Retiree/Medicare Eligible Coverage

Beginning with a retirement date of January 1, 2009 or later, a lay employee whose active service has ended and who has completed a minimum of five years of continuous and uninterrupted coverage in HealthFlex immediately preceding the date of retirement and is less than 65 years of age at the time of retirement, may continue on the active plan if so elected by their salary paying unit on the Sub-Adoption Agreement. This will also apply to any eligible family members covered at the time of retirement. The lay employee will be responsible for the entire premium. Surviving spouses of retired, deceased lay employees are eligible for

coverage as long as they are a covered participant at the time of death and are responsible for the entire premium. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for benefits through the Conference. Lay retirees/spouses who are 65 years of age or older will have access to One Exchange to assist in the move out into the open market but they will be responsible for their entire premium. Lay retirees are not eligible for an HRA.

Opting Out of Social Security

We continue to have a concern for clergy who may have opted out of the Social Security system. It is imperative that those persons be Medicare eligible when they turn 65, or they likely will not be able to obtain any medical insurance. Some who have opted out may have this eligibility through a spouse, or through enough previous employment. However it should also be noted that eligibility for Social Security disability payments differs from the requirements for retirement and Medicare benefits. If a pastor is considering this course, they should investigate these matters very carefully.

Retiree and Medicare Eligible Health Plan Incentive Program

HealthFlex uses incentives as part of their strategy to promote engagement in healthy behaviors and wellness programs.

2017 Incentives At-A-Glance

Action	Earnings/Savings	Timing
Virgin Pulse HealthMiles Quarterly Rewards	• Level 1: 0 to 1,1999 HealthMiles / $0 • Level 2: 2,000 to 3,999 HealthMiles / $20 HealthCash • Level 3: 4,000 to 5,599 HealthMiles / $10 HealthCash • Level 4: 6,000 to 7,999 HealthMiles / $10 HealthCash • Level 5: 8,000+ / Donation to UMCOR Cumulative earning potential: $40 HealthCash per quarter $160 HealthCash for the year. ***Note***: *One Exchange participants are eligible for the HealthCash rewards.*	January 1 – December 31

REPORT NO. 10
SUSTENTATION FUND

By action of the 2007 Annual Conference a sustentation fund was established as part of the benefit program through the Annual Conference Board of Pensions and Health Benefits. The fund represents a tangible expression of a collegial relationship among clergy under appointment in the Conference to provide transitional aid. The fund is to provide needed resources and temporary financial assistance to clergy and to assist local congregations in times of clergy transition.

In order to maintain confidentiality, resources from the Sustentation Fund may be used with the recommendation of the Cabinet for:

- Vocational counseling for clergy exiting ordained ministry.
- Temporary salary and/or benefit support for clergy under suspension or exiting ministry.
- Special assessment and intervention strategies to restore clergy to effectiveness.
- Provision of interim ministry supply.
- Support of a crisis response team for congregation/church staffs in times of crisis.
- Other unique needs to support clergy effectiveness/clergy families.

In the case of clergy going on Leave of Absence, the Cabinet, Executive Committee of the Board of Ordained Ministry and/or the clergy session of members in full connection in accordance with ¶354.1 may approve resources from the Sustentation Fund for use.

In the case of clergy taking Honorable Location or Administrative Location, resources from the Sustentation Fund may be used upon recommendation of the Board of Ordained Ministry in accordance with ¶359.1 and ¶363.3 (b)(4), respectively. The Board of Ordained Ministry or its Executive Committee may also make a request to the Cabinet for the use of Sustentation Fund resources in other situations to provide resources or transitional support for clergy.

The Sustentation Fund is included in the 2015 presented to Annual Conference. As a point of information, the funds are underwritten with an amount of .25% of the total Annual Conference plan compensation collected from CTC churches through the connectional ministry budget of the Conference.

See Sustentation Fund Balance in Report 1 above.

REPORT NO. 11
GRANT SUPPORT FUND FOR CLERGY

A Support Fund has been established to provide grant money to clergy, and surviving spouses of clergy to assist with catastrophic, unanticipated medical expenses.

1. Grant monies may be available to clergy and surviving spouses of clergy from the Conference Board's Consolidated Grant Fund, as well as other available resources. Clergy with unanticipated medical expenses may also qualify for assistance from the Farmers Fund with the General Board of Pension and Health Benefits. Conference grant application forms can be obtained from the Conference Benefits Administrator and should be sent to the Conference Benefits Officer at the Conference Service Center.
2. Grant funds and earnings on deposit in the Retiree Health Benefits account with the General Board of Pension and Health Benefits shall be restricted for providing clergy benefits programs and funding retiree benefits.

GUIDELINES FOR THE CONFERENCE SUPPORT FUND GRANT APPLICATION

The following guidelines shall be used in reviewing and approving a Support Fund Grant application:

- An individual may receive one grant in a calendar year.
- A grant will only be approved for a one-time emergency[1] situation due to catastrophic, unanticipated medical expenses.
- A grant will not be approved if a previous grant was made for the same emergency situation.
- Distressed clergy members of the Central Texas Annual Conference, their spouses or surviving spouses are eligible to apply for a grant. The term "clergy member" is interpreted to mean both active and retired conference members.
- A grant should only be requested to supplement health care insurance if all other resources have already been utilized. This also applies to requests to cover deductibles or co-payments.
- An application must be completed by the participant or a person authorized[2] to act on the participant's behalf.
- The Central Texas Conference Board of Pension and Health Benefits shall review the application.
- The grant amount will be a maximum of $3,000 per individual request. Each request will be reviewed on an individual basis based on need.

[1] An emergency is defined as an "unforeseen combination of circumstances or the resulting state that calls for immediate action; a pressing need."

[2] Authorized: Power of attorney or agreement between participant and conference officer, or a court appointed guardian.

NOTE: Support Fund Grants received from the Central Texas Conference Board of Pension and Health Benefits may be considered taxable income due to the relationship between the clergy person and the annual conference.

See Grant Support Fund Balance in Report 1 above.

REPORT NO. 12
VOLUNTARY TRANSITION PROGRAM (VTP) FOR CLERGY

A program authorized by the 2012 General Conference and being offered by the General Board, is called the Voluntary Transition Program (VTP). The General Conference action was taken as a result of a comprehensive Church Systems Task Force which recognized that for some of us, it's probable that we feel that we have fulfilled the mission to which we felt God had called us. And because of this, our season for ministry should naturally now transition away from Conference membership and to another vocation where we can continue to fulfill God's calling on our lives.

The Task Force encouraged General Conference to recognize that it is detrimental to the lives of individuals who feel they must remain in ordained ministry because of the system that we have in place, and that when some individuals recognize that they would like to transition out of the ordained ministry, a means to accomplish this should be provided.

The VTP has been implemented and will be in effect until the end of 2020. It is available to Clergy with a minimum of 5 years of full connection, in good standing, and they have to be an active CPP participant 5 years immediately preceding separation and must not be within 2 years of eligible retirement. Additionally the Conference leadership must approve their request and at the completion of the process the individual must surrender her or his credentials.

With the VTP there is a Severance Benefit that is calculated using two weeks of a Participant's Plan Compensation for every full year of continuous service. As an example, an Elder, aged 45 with 10 years of continuous service, and a plan compensation of $65,000 ($2500 per 2 weeks) would receive a lump sum payment of $25,000. This is obviously just one example but it shows you the effort our General Board is giving toward helping anyone who wants to take advantage of this opportunity to move out of ordained ministry in our Connection, to a new season of life. Additionally, during the transitional period our Conference would continue to pay the employer portion of your Health Benefits. There are other additional benefits you can find on the GBOPH website (gpophb.org). There are links to the VTP program on the home page of the GBOPH website. You'll find the description under the Comprehensive Protection Plan and if you type this address into your browser it will take you there, http://www.gbophb.org/assets/1/7/3097.pdf.

REPORT NO. 14
INVESTMENT COMMITTEE

In an attempt to better manage and evaluate the risk of our invested fund we have set up an Investment Committee. The committee will assist the Board of Pensions in clearly defining the purpose and financial requirements of our conference BOP and develop investment goals and strategies, funding policy and other operational guidelines in an effort to better maximize the investment potential of our funds. The committee is made up of persons with a wide variety of funding and investment experience.

BOARD OF TRUSTEES

MIKE HALL, PRESIDENT

CONFERENCE RELATED STRUCTURES/ENTITIES INSURANCE

The Board of Trustees takes seriously its responsibility to verify that the Conference Insurance coverage is current. To that end, a review of all the Conference insurance policies has been completed, and we are satisfied that the Conference insurance coverage's are adequate. The Conference insurance broker of choice continues to be Bart Tucker of Roach, Howard, Smith, and Barton in Fort Worth at 1-800-295-6607. We encourage all conference churches to annually review their insurance coverage to make sure that it meets their current needs and periodically to examine their local church coverage and get a review and rate quote.

CONFERENCE ELECTRIC AGGREGATE PLAN

Electric utilities in the state of Texas were deregulated effective January 1, 2002. Deregulation offered the opportunity for the churches of the Central Texas Conference to join together to purchase electricity. All of the churches of the conference have been invited to participate in this effort. To date approximately 300 CTC entities have enrolled and the program continues to be beneficial with the benefits of achieving scale, the ability to anticipate costs in budgeting, and protection against the volatility of natural gas prices and future cost increases. Since our first contract that began in 2008 our price of electricity per kilowatt hour (kWh) has decreased. You can see by the following chart how our group program has benefitted our churches with each successive contract implementing decreases in electrical costs.

Contract Term	Per kWh Hour
2008 - 2013	0.0749
2013 - 2015	0.0588
2015 - 2016	0.0566
2016 - 2018	0.0499
2018 - 2021	0.0408

The current contract for .0566 cents per kWh concludes June 30, 2016. Our next contract begins July 1, 2016 at 0.499 and a 3 year extension beyond that at a further reduced rate of .0408 cents per kWh.

Remember there are 2 factors that determine your monthly billing:

1. Energy Charges. This charge is the deregulated part of your bill and was negotiated through a competitive bid process conducted by the CTC service center. This charge is noted on your bill as "ENERGY" and is calculated by multiplying your kWh usage for a particular month times the Conference contract rate which is 0.0566……0.0499 beginning July 1, 2016.
2. Transmission, Distribution, Utility (TDU) charges. These charges are the regulated part of your bill. These are set by the Public Utility Commission of Texas (PUCT) and are non-negotiable. These charges are referred to as "pass through" charges and are the same no matter the name of your Retail Electric Provider (REP). The conference REP is Hudson Energy. However, they have no control over these regulated charges. Hudson simply passes along the bill that is sent to them by ONCOR who is the TDU Company.

There are many components that make up this TDU part of your bill. However, the one that is by far the largest is the "DEMAND" charge. Demand is defined as the total number of watts that hit your meter at any point in time. So, for instance, on Sunday morning to turn all your lights and air or electric heat at the same time that will be for most the highest demand. This could affect your bill for the next 12 months. Each month you will be billed the higher of your current month Demand reading or 80% of your highest demand reading over the past 12 months. For example if you hit 150KW on the hottest Sunday in August and that was the highest Demand reading over the past 12 months then you will be billed $5.00 times 150 = $750.00. Now suppose that in Jan, Feb, Mar, and Apr you hit between 50 and 75 KW demand each month. For each of those months you will be billed 80% of the last twelve months peak which in our example would be 150 X 80% =120. 120X$5.00= $600.00.

As you can see if you reduce your peak Demand permanently you can reduce your demand charges for all the remaining months. (For more detailed information please call the conference service center.)

BUILDING COMMITTEE

STEVE MCIVER, CHAIRMAN

With moving completed in August of last year and the Service of Dedication on January 10th of this year the committee has finished the assignment. Thank you to everyone who helped make this project go as smoothly as a building project could possibly go.

LANDMARK POLICY

Pursuant to the 2012 *Book of Discipline* ¶2512.7, the "Establishment of Annual Conference Policy with Regard to Government Landmark Efforts to Designate Church Owned Property as Landmarks", policy was approved at the 2011 Annual Conference Session. It can be found in the 2012 Conference Journal beginning on page 274.

MINISTRYSAFE

MinistrySafe continues to be the official resource equipping churches in The Central Texas Conference for abuse prevention with children, youth and vulnerable adults. All churches have received the opportunity for training in the foundational elements of Ministry Safe as well as in the specific pieces of the screening processes involved in being compliant with the Five (5) Point Safety System:

1. Volunteer or staff application;
2. Reference checks;
3. Interviews;
4. On-line training, and;
5. Background checks.

Current ways to connect with various needs your church might encounter or questions you might have can be found through the contact and resource information below:

1. The CTC MinistrySafe Oversight Committee meets quarterly or more frequently if necessary to answer questions or secure additional clarification or training on particular issues. Any church with a question for the MinistrySafe Oversight Committee should contact Rev. Amber Massingill, CTC Associate Director for Intentional Faith Development at ambermassingill@ctcumc.org.
2. In addition, the oversight committee has implemented a monthly Ministry-Safe newsletter for local church Safety System Administrators. It includes additional information on particular topics of interest and provides opportunities for local churches to ask questions or share best practices. The link to the newsletter can be found here: http://www.ctcumc.org/ministrysafe
3. To find MinistrySafe policies and steps for implementation are found here on the CTC website: http://www.ctcumc.org/ministrysafe.

Together, we continue to grow into our vision that our churches are informed and prepared for ministry with the best safety practices available.

CHURCH INSURANCE COVERAGE

Conference policy requires that each church in the charge carry adequate property, liability and Workers' Compensation Insurance on pastors and

other employees. If a pastor (or other worker) receives a work-related injury, health insurance will not pay on what should be a worker's compensation claim. In addition, regular liability insurance will not pay or protect a church against such a gap in coverage. Please, if you do not have workers' compensation coverage, check with our Conference agent, Roach, Howard, Smith and Barton (1-800-295-6607) in Fort Worth, or any agent of your choosing.

We encourage churches to survey the insurance coverage that they now have and compare it to the minimum coverage standards (listed below) we feel are imperative for your church to minimize risk. Certainly there may be good reasons for your church to carry a different amount than the minimum. As always consult with your local church insurance agent or call the Conference Service Center for more information. We also encourage you to routinely shop your insurance needs and compare it with new policies and new carriers. We remind churches that a required part of Charge Conference reporting is a report from the Trustees, which lists insurance coverage and deed recordings.

G

For help in determining whether your local church insurance is adequate please use the following link to the General Conference Finance and Administration (GCFA) web site for a worksheet.

http://s3.amazonaws.com/Website_GCFA/forms/Documents_/GCFA_Insurance_Worksheet_-_Rev_9-2013.pdf_6.pdf

CENTRAL TEXAS ANNUAL CONFERENCE
Local Church Minimum Insurance Recommendations

The 2012 *Book of Discipline* ¶2533.2 requires local church trustees to annually review and report on the adequacy of local church property and liability insurance coverage "*to ensure that the church, its properties, and its personnel are properly protected against risks.*" Since 1797, the *Book of Discipline* has provided that the property and assets of local churches are held in trust for the benefit of the denomination. Inadequate insurance puts local church property and assets at risk, including the denomination's trust therein. Therefore, Trustees of the Central Texas Conference, representing the denomination's trust interest, have adopted the following minimum insurance requirements for local churches:

Commercial Package Policy, to include the following minimum limits:

❖	Buildings, Organs & Contents	Insured to Replacement Value, "Risk of Loss" aka "All Risk" Coverage			
❖	Fine Arts	$25,000			
❖	Comprehensive General Liability	Occurrence	$1,000,000	Aggregate	$2,000,000
❖	Pastoral Counseling Liability	Occurrence	$1,000,000	Aggregate	$2,000,000
❖	Hired and Non Owned Auto Liability	Occurrence	$1,000,000		
❖	Employee Benefits Liability (EBL)	Occurrence	$1,000,000	Aggregate	$1,000,000
❖	Medical Payments	$10,000			
❖	Sexual Misconduct Liability	Occurrence	$1,000,000	Aggregate	$1,000,000
❖	Crime/Employee Dishonesty	Occurrence	$25,000		

Directors & Officers (D&O) Policy, to include the following minimum limits

- Directors' & Officers $1,000,000
- Employee Practices Liability (EPL) $1,000,000 (including Sexual Harassment)

Workers' Compensation Policy, including supply clergy

- Bodily Injury by Accident Each Accident $1,000,000
- Bodily Injury by Disease Policy Limit $1,000,000

Umbrella Policy (Excess Liability) – An Umbrella policy is suggested, but not required

This excess policy must extend over Commercial General Liability, Pastoral counseling, Employee Benefits Liability, Owned Auto, Hired & Non-Owned Auto and Workers Compensation. A higher per occurrence limit may be appropriate based on specific risk characteristics such as church size and/or scope of operations and ministries

- Per Occurrence Limit $1,000,000 (minimum) Aggregate $1,000,000

As always there may be good reasons to have different amounts of coverage.

Please consult with your insurance agent or call the Conference Service Center 817/877-5222 with any questions.

THE TEXAS OPEN CARRY FOR CONCEALED HANDGUN HOLDERS & CTC MINISTRY RECOMMENDATIONS

The Open Carry Law for Concealed Handgun Holders ("Open Carry Law") became effective January 1, 2016. This law authorizes an individual who possesses a concealed handgun license issued by the state of Texas or by a state that Texas recognizes to carry the handgun in plain view in a public place as long as the handgun is carried in a shoulder or belt holster.

Property owners may prohibit the entrance onto their property by a person licensed to openly carry a handgun by providing verbal or written communication of the prohibition. The written communication may be a card, document or sign posted on the premises of the owner. The sign would be required to: (1) include in English and Spanish the statutory warning prescribed in the Texas Penal Code, (2) have contrasting colors with block letters at least one inch in height, and (3) be displayed in a conspicuous manner clearly visible to the public at each entrance to the property.

Examples of signs which meet the statutory requirements for prohibiting both concealed and openly carried handguns are shown below. Signs can be purchased on line or can be "homemade" as long as they meet the statutory requirements.

¶3426.11 in the Book of Resolutions states, "reflecting the traditional role of The United Methodist Church that has been one of safety and sanctuary, every United Methodist Church is officially declared a weapon-free zone." Believing that the open carry of handguns on church property is inconsistent with an atmosphere of prayer and worship, safety and sanctuary, it is the recommendation of the

Conference Board of Trustees that oral and/or written notice be given in accordance with the statute prohibiting the "Open Carry" of handguns in churches of the Conference. We make no recommendation regarding the prohibition of concealed handguns on church property and suggest that this be left up to individual congregations. It is our further recommendation that, in addition to whatever normal security churches provide during worship services and other activities occurring on church campuses, trained personnel, whether ushers or others, be designated as persons to assist in the event of a disturbance or an apparent violation of the notices the churches have posted with regard to the presence of guns on the property.

In addition, recognizing that the church is not a building, the church is the people and the ministry that we undertake both within the church building and outside in the mission fields of our communities and world. We further recommend that for all ministries sponsored by the Central Texas Conference, (i.e. CTCYM and conference children and youth events, mission trips, disaster response and VIM events, etc., (these are not meant to be the exclusive/exhaustive list of ministries but are examples) that we declare these events be a weapon free zone.

G





DISTRICT PROPERTY ISSUES

RESOLUTIONS FOR DISCONTINUANCE AND/OR MERGER

RESOLUTION FOR THE DISCONTINUANCE OF VALERA UMC OF WEST DISTRICT

WHEREAS Valera United Methodist Church, Coleman County, West District, has been abandoned as a church; and

WHEREAS the membership of Valera United Methodist Church, has been transferred to other congregations and there are no existing trustees; and

WHEREAS it would appear to serve no missional purpose to retain this property; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the District Superintendent and approved by the Bishop, a majority of the district superintendents and the District Board of Church Locations and Buildings; and

WHEREAS all proper Disciplinary requirements have been compiled with;

THEREFORE, BE IT RESOLVED, that the Valera United Methodist Church be discontinued as of September 27, 2015 and all of its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference.

BE IT FURTHER RESOLVED, that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Center for Evangelism & Church Growth and to sell all other property with the net proceeds given to the Center for Evangelism & Church Growth; and

BE IT FURTHER RESOLVED, that the membership of the remaining congregation of Valera UMC at the time of this action be transferred to Trinity United Methodist Church, Coleman, Texas and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

RESOLUTION FOR THE DISCONTINUANCE OF WESLEY UMC OF NORTH DISTRICT

WHEREAS Wesley United Methodist Church, White Settlement County, North District, has declared its intention to close as a church; and

WHEREAS the membership of Wesley United Methodist Church, has been transferred to other congregations and there are no existing trustees; and

WHEREAS it would appear to serve no missional purpose to retain this property; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the District Superintendent and approved by the Bishop, a majority of the district superintendents and the District Board of Church Locations and Buildings; and

WHEREAS all proper Disciplinary requirements have been compiled with;

THEREFORE, BE IT RESOLVED, that the Wesley United Methodist Church be discontinued as of June 30, 2015 and all of its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference.

BE IT FURTHER RESOLVED, that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Center for Evangelism & Church Growth and to sell all other property with the net proceeds given to the Center for Evangelism & Church Growth; and

BE IT FURTHER RESOLVED, that the membership of the remaining congregation of Wesley UMC at the time of this action be transferred to River Oaks United Methodist Church, Fort Worth, Texas and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.



CONFERENCE STATISTICAL REPORT

JOHN DIRK, STATISTICIAN

TOTAL MEMBERSHIP JANUARY 1, 2015 (1)		**153,254**
Members received:		
Profession of Faith	1,859	
Affirmation	85	
Correct Previous Year	190	
Transfer other UMC	2,153	
Other denominations	1,301	
Total members received 2015		**5,588**
Members removed:		
Charge conference	7,143	
Withdrawn	487	
Correct Previous Year	620	
Transfer other UMC	1,792	
Other denominations	359	
Death 1,271		
Total members removed 2015		**11,672**
TOTAL MEMBERSHIP DECEMBER 31, 2015 (2)		**147,170**
Loss of 6,084		
Ethnic breakdown of 2015 membership:		
Asian	966	
African American	4,129	
Hispanic	2,326	
Native American	140	
Pacific Islanders	514	
White	137,592	
Multi-Racial	1,503	
Attendance at principal worship		**43,424**
Loss of 1,183		
Church school:		
Children	19,415	
Youth	9,378	
Young Adults	4,166	
Other Adults	37,362	
TOTAL CHURCH SCHOOL MEMBERSHIP		**70,321**
Increase of 93		
Church school average attendance		**19,503**
Loss of 199		

Church school membership equals 47.78% of church membership
Church school average attendance equals 27.73% of church school membership
Church school average attendance equals 44.91% of worship attendance

NOTES:

(1) Includes 297 "members" in non-chartered churches
(2) Includes 319 "members" in non-chartered churches

ANNUAL CONFERENCE ORGANIZATION

GUIDING PRINCIPLES & BEST PRACTICES

(SEE SECTION "K" FOR THE PAGES NOTED BELOW)

ANNUAL CONFERENCE BEST PRACTICES Page 365
FINANCIAL BEST PRACTICES Page 367
Annual Conference Organization Page 367

CTCUMC Policies & Procedures

(SEE SECTION "L" FOR THE PAGES NOTED BELOW)

PROCEDURE FOR EQUALIZATION OF LAY & CLERGY MEMBERS OF THE ANNUAL CONFERENCE Page 371
PROCEDURE FOR SUBMITTING MATTERS TO BE PRESENTED TO THE ANNUAL CONFERENCE SESSION Page 371
PROCEDURE FOR NOMINATIONS TO ANNUAL CONFERENCE Page 372
ANNUAL CONFERENCE FINANCIAL PROCEDURE'S Page 374
ANNUAL CONFERENCE PROCEDURE FOR MINISTRYSAFE Page 375
ANNUAL CONFERENCE POLICY ON ETHICS Page 376
SEXUAL ETHICS POLICY FOR PROFESSING MEMBERS OF THE CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH Page 380
REPORTING, INVESTIGATING & RESOLVING VIOLATIONS OF THE CTC SEXUAL ETHICS POLICY FOR PROFESSING MEMBERS Page 381
CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH CONTINUING EDUCATION & SPIRITUAL FORMATION POLICY Page 382
ANNUAL CONFERENCE POLICY FOR DISCONTINUED OR ABANDONED CHURCH PROPERTY
MOVING EXPENSES/POLICY/PROCEDURES Page 386
VACATION POLICY Page 387
CLERGY HOUSING & PARSONAGE STANDARDS Page 389
INTERIM PASTORAL SUPPORT POLICY Page 397

RESOLUTIONS

RESOLUTION TO WORK TOWARD REPEAL OF THE DEATH PENALTY IN TEXAS

WHEREAS, The United Methodist Church, according to its Social Principles (¶164. G.), believes "the death penalty denies the power of Christ to redeem, restore, and transform all human beings," and "opposes the death penalty and urge(s) its elimination from all criminal codes," and

WHEREAS, in the state of Texas:

- 537 persons have been put to death since the state resumed executions in 1982;
- according to the Texas Department of Criminal Justice, more than 20% of the 290 inmates on Texas' death row are diagnosed with some type of mental illness; among the persons executed since 1982 at least nine were developmentally disabled;
- among those executed since 1982, thirteen were juveniles when their crimes were committed;
- race appears to play a significant role in application of the death penalty; of states with more than 10 people on death row, Texas (70%) has the largest percentage of minorities on death row; among those executed since 1982, eighty-three African Americans were put to death for crimes against white victims, and only one white person was executed for crimes against African Americans;
- thirteen persons sentenced to die have later been proven innocent and removed from death row;
- the cost of an average death penalty case is nearly three times higher than imprisoning someone in maximum security for forty years; and
- the use of the death penalty throughout the state is fraught with inefficiency and inequality,

THEREFORE, BE IT RESOLVED, that the 2016 Annual Conference of the Central Texas Conference of the United Methodist Church meeting in Waco, Texas:

- call upon all clergy members of the Annual Conference to sign the Clergy Sign-On Letter sponsored by Texas Coalition to Abolish the Death Penalty;
- call upon all local churches and lay members of the Annual Conference to pressure their local and state representatives to work toward the abolition of the death penalty in Texas;
- call upon the Texas Legislature either to abolish the death penalty completely or to stop executions in the state until such time as all capital cases can be tried in a completely equitable way;
- call upon the Texas Pardon and Parole Board and the governor to commute the sentences of persons currently on death row to life in prison without parole or to life in prison;
- encourage the Bishop of the Central Texas Conference to attend the press event on the steps of the Capitol during Faith Leader Lobby Day on the Death Penalty, to be held at the next regular session of the Texas Legislature in 2017; and
- instruct the secretary of the Annual Conference to have copies of this resolution sent immediately to all candidates for, and members of, the Texas Legislature; to each member of the Pardon and Parole Board; to the Governor of Texas; to Sharen Wilson, District Attorney of Tarrant County; to Texas Impact, and to the Texas Coalition to Abolish the Death Penalty.

This resolution is presented by Advocates for Social Justice (a group within FUMC Arlington).

The Center for Mission Support Executive Leadership Team has reviewed this resolution and votes concurrence.

SOUTH CENTRAL JURISDICTION

REPORT TO THE CONFERENCES

DAVID SEVERE, EXECUTIVE DIRECTOR

Plans continue for the Jurisdictional Conference to be held in Wichita, July 13-16, 2016. That is still a year away, but please mark your calendar.

We will meet at the Hyatt Hotel except for the opening worship and the Consecration Service on the last day, both of which will be at First United Methodist Church, Wichita.

The 216 elected delegates will gather for the opening Worship on Wednesday evening the 13th, and begin plenary sessions on Thursday through Friday. Saturday morning each Annual Conference will hold a breakfast and welcome back returning Episcopal leaders, or newly elected bishops. At 10 a.m. the Consecration Service will begin and the Conference will adjourn by noon that day.

We encourage you to visit the Conference as we hear reports from agencies, celebrate the retirement of bishops and elect new leaders of the Church.

More information will be posted on our web site as they become available.

Thanks to all for the continued support of Lydia Patterson Institute, Mount Sequoyah, and your Jurisdiction Administration.

AFFILIATED INSTITUTIONAL REPORTS

ALDERSGATE ENRICHMENT CENTER

EARLY, TEXAS

MICHELLE THOMAS, EXECUTIVE DIRECTOR

First and foremost, I would like to thank the members of the Central Texas conference for all your prayers, love and support shown our amazing ministry. In 1994 Mike Pinson stood before this conference and said, "If you want to see God at work, come to Aldersgate." That statement holds just as true today as it did 22 years ago. We find ourselves humbled as we take a moment to reflect on all that God has done in our ministry in 2015. Aldersgate Enrichment Center underwent a makeover with an entire rebranding campaign. Our ministry has spent the last few years on a "walk of faith" rebuilding in physical, emotional, and spiritual strength. With our financials on the rise and our programs flourishing, we felt it was time for us to put our best foot forward. So, with a new logo, new website and strengthened social media platforms, we are ready to show the world our new selves and the work that God has done in this city on a hill in central Texas!

In the past year our campus has really come alive and begun to grow. Our Chapel Project is set for completion in May after funding was graciously received from our supporters. When this project is completed, we will have the ability to conduct our morning devotions, prayer gatherings and other events in a beautifully designed chapel area. The chapel will also give us a revenue generating opportunity as a venue rental space. This, along with The Gathering Place (honoring the late Dr. Leonard and Ann Radde), our recently remodeled event space, will offer the perfect setting for weddings, birthday parties and company retreats.

We are also in the midst of a large, multi-building expansion for our Vocational Program. We have recently secured two very lucrative contracts with nationally known companies. These contracts will require us to utilize 36,000 sq. ft. of warehouse space as a storage and reproduction facility. Construction has also begun on a 7,500 sq. ft. state-of-the-art Manufacturing Facility. This facility will be the powerhouse of our campus, as it will be the home of our contract production. With the comfort of our associates and production efficiency in mind, this facility is expected to increase production and streamline our current operation.

Additionally, our Residential Program is as strong as ever with both assisted living facilities at full capacity. Recognizing that a group home would need to house at least 12 individuals to be financially self-sufficient the executive board has recently approved the addition of a fourth wing to the Hamrick allowing this facility to operate with a financial gain! That project is set to begin in late fall and will be completed by the close of 2016. With our current waiting list of potential residents, we anticipate no problem filling these three additional bedrooms.

After one of our most beloved associates, Tod Bishop, passed away this past December, the need for physical and therapeutic activity was put in the forefront of our minds. Tod was called home to his Father in Heaven after suffering sudden heart failure. This tragedy helped us to realize that our associates and residents lack an area in their lives for physical activity and leisure time. With that, a vision of a recreational facility was born. After a gracious gift from Tod's parents, we have begun the planning stages of what will be a 6,000 sq. ft. recreational facility on our campus. This facility will include a theater, a gymnasium, an indoor pool, locker rooms and a monitored weight room. We believe that this facility will help to enrich the lives of our associates and our residents by giving them the opportunity for physical exercise and leisure time. Many studies have shown that 30 minutes of physical exercise per day will lead to much healthier and fuller lifestyles. Our mission is to establish and maintain an innovative and family-oriented, Christian community that provides opportunity in ALL aspects of life for adults with special needs. We feel that this facility will help cover a very important aspect of our associates' lives.

As a part of the rebranding campaign, Aldersgate saw itself as the host of two major events in the past year: The Clays & Praise Classic Skeet Shoot and the Aldersgate Easter Eggstravaganza. The Clays & Praise Classic consisted of a dinner banquet with guest speaker and a silent auction as well as a morning of skeet shooting hosted by the Texas Tech Trap & Skeet Team. It was an extremely fun event that

allowed participants to see the beauty of our campus. The Easter Eggstravaganza consisted of a 3-mile obstacle course run and a specially designed Easter egg hunt for children with special needs. The event was a great success and something that we look forward to becoming an annual tradition. One of the most important things to come from the Eggstravaganza was a healthy working relationship between Aldersgate, the ARC of Brown County and The Center For Life Resources. It was an event in which together multiple organizations that share a heart for adults with special needs were brought together.

As we closed the book on 2015, it was refreshing to see that all of the hard work and dedication that the Aldersgate family put in throughout the past couple of years had begun to pay off. Our annual giving report showed that our 2015 contributions came in at almost 25% more than 2014. To us, this number means more financial gain it was proof that as people continue to learn about our ministry, they believe in what we are doing here at Aldersgate. People see what is happening and how God is working in the lives of the staff and associates on this side of our gates and they support it! But, we would be nowhere without the grace of our beloved Father. Proverbs 3:5 says, "Trust in the Lord with all your heart and lean not on your own understanding." That is what we have spent the past few years doing here at Aldersgate. There have been moments when we didn't understand God's direction for us, but we trusted and followed anyway.

In 2015 alone, Aldersgate was blessed to have touched the lives of thousands of individuals. From our residential program that is filled to capacity, to our vocational program that is flourishing, we were able to reach over 250 individuals alone. Recently, Aldersgate established a Disaster Relief program. This program utilizes a non-profit organization relationship with such companies as The Home Depot and Bed Bath & Beyond. Aldersgate has partnered with these companies to receive slightly damaged, returned, and discontinued items. We then sort, catalog, and store these items to be used to help those in need. To date, we have been able to send new bedding and building supplies to victims of disasters such as the explosion in West, TX, fires in Bastrop, TX, tornadoes in Arkansas, flood victims in Virginia and Houston, less fortunate tribes in Uganda, multiple domestic violence shelters, our local Humane Society and many more. We have also been able to rebuild homes for a homeless gentleman in Lubbock, TX and a single father of three autistic boys here in Brownwood, TX.

We would like to thank ALL of our supporters for their continuous prayers, contributions, and encouraging words. We continue to seek support from those organizations and individuals alike who have a heart for adults with special needs and whom God moves to become a part of our ministry in one fashion or another. As we continue our growth and expansion, we gratefully welcome support in prayer, financial contribution, gifts-in-kind, or volunteer labor. God is busy in our ministry and the fruits of His labor are evident on our campus and in the 250 people that our ministry has touched in the past year. So, it's no wonder that Mr. Pinson's words have now become the tagline of our ministry: If you want to see God at work, come to Aldersgate!

LYDIA PATTERSON INSTITUTE

EL PASO, TEXAS

SOCORRO BRITO DEANDA, PRESIDENT

It is with great respect and gratitude that I bring you a report from your institution on the US-Mexico border, Lydia Patterson Institute.

The past few years have been a time of change and preparation for the next 100 years. Since the celebration of Lydia Patterson's Centennial Celebration, the Board of Trustees, teachers and staff, students and parents and our committed supporters have been busy at work assuring that the next 100 years of "La Lydia" be even greater than the first. We commit to see Lydia Patterson continue to be a model ministry of the South Central Jurisdiction of the United Methodist Church.

We began with the kick-off of a capital campaign for the renovation of its facilities and the development of programs to meet the needs of the 21st Century. Phase I of the plan has been completed, and 14 classrooms have been renovated and equipped with the latest state-of-the-art infrastructure and technology. We have added a middle school with a unique program (ELPILearn) developed by our own staff and consultants in the field. The ELPILearn is designed to prepare the students to compete in a changing world of technology, math and science. It provides a sophisticated method of teaching English resulting in students learning twice as fast. The ELPILearn was carried forward to the 9th and 10th grades this year, and in the final phase, it will be introduced in the 11th and 12th grades next year.

Lydia Patterson is about touching lives. It takes students of very limited resources and with very little hope for a good education and provide them with the tools just described to become well prepared for a better life. Lydia Patterson is about serving. Students are prepared to serve their communities, the church, and their neighbor. Students in the Lay Ministry Program are serving in internships throughout the country. Many have chosen to go to seminary and others are already serving as local pastors.

Challenges never seize to exist at LPI. Just as we bounced back from a slight drop in enrollment due to crime and violence across the border and changes in the student visa regulations, we are now faced with the daily devaluation of the Mexican peso. Parents struggle to meet tuition, and we depend on the generosity of our Methodist community to provide financial assistance through scholarship giving so students can remain in school.

I wish to offer a word of appreciation for your apportionments paid for the daily operations of the school. Your support of our capital funds campaign will enable us to continue our service to those less fortunate and to the church in general for another century. Students travel for 2-3 hours from their homes to walk over the international bridge and walk to the school every day. If we manage to send 98% of these students to college, I believe the return on our investment is pretty high.

At Lydia Patterson we are doing what the church has asked. We are forming bilingual, bicultural leaders and disciples of Jesus Christ for the transformation of the world. We are changing 435 lives daily, all for the glory of God. Thank you for being a part of this redemptive ministry.

METHODIST CHILDREN'S HOME

WACO, TEXAS

TIM BROWN, PRESIDENT/CEO

Greetings from Methodist Children's Home (MCH) and the children, youth and families we serve. Our ministry is possible thanks to the support of our many benefactors and friends, including those from the Central Texas Annual Conference. I am honored to report to you that MCH continues to be in compliance with and, in many cases, exceed best practice standards for childcare established by the states of Texas and New Mexico as well as the Council on Accreditation (COA), an international accrediting organization of child welfare, behavioral health, and community-based social services.

I invite each member of the annual conference to visit our website at www.MCH.org to view our strategic plan, annual report or explore in more detail our mission. Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service and Hope, MCH provides the services, programs and talented individuals needed to positively impact the lives of children, youth and families throughout Texas and New Mexico. This is happening every day through residential programs on our historic Waco campus and Boys Ranch, located just outside of Waco, as well as through 12 MCH Family Outreach offices, including North Richland Hills and Waco. We will soon open a new outreach office to serve the Killeen area.

The reasons children and youth arrive in our care are unique to each individual. They range from extreme trauma or a sudden change in the family structure to school issues or poor choices in a difficult and ever-changing world. Our collaboration with Texas Christian University's Institute of Child Development to incorporate Trust-Based Relational Intervention (TBRI) as well as other best-practices into our daily programs keeps MCH on the cutting edge of childcare. These proven and tested techniques and methods of interacting with children are impacting families in positive ways. Our vision remains to share what we learn in serving the children and families from "hard places in life" with pastors, youth ministers and concerned family members in the local church because MCH knows you are encountering similar situations as well. The lessons we are learning, coupled with spiritual development opportunities for all children in our care, make MCH a unique ministry of the United Methodist Church.

Throughout the past year, MCH marked our 125th anniversary of ministry by commemorating the past, celebrating the present and creating the future. As we look back and see how far we have come since 1890, we are grateful for the clear way

God has led MCH through these years in our mission to "offer hope to children, youth and families in a nurturing, Christian community."

Through the generosity of our benefactors, the prayers of our friends and supporters, and the commitment of a skilled community of MCH employees, here are some of the things you helped MCH accomplish for God's glory and those we serve:

- Celebrated 125 years of ministry through a number of special events, highlighted by our anniversary celebration on October 10 in Waco. Special guests Chip and Joanna Gaines, elected public officials, Board members, volunteers, alumni, staff, young people, and benefactors came together to honor the work God has done through MCH since 1890.
- Completed a bold five-year strategic plan that has helped chart a bright future for this ministry. Our leadership team is working on a new plan to further challenge MCH to serve the needs of more children, youth and families from Texas and New Mexico.
- Started building the first new home on our Waco campus in more than 50 years.
- Earned a four-star rating from Charity Navigator, their highest rating available. This designation comes as the result of our close oversight in areas of our fundraising, operations and financial management.
- Assisted 25 young men and women in graduating from our University of Texas – University Charter School on the Waco campus and other public school systems. Thanks to our many friends who made annual gifts to our general scholarship fund or designated monies from their estates for scholarships, approximately $500,000 was available to assist more than 100 MCH alumni in pursuing advanced education degrees and certificates.
- Announced plans to open new MCH Family Outreach offices in Killeen and Bryan/College Station, Texas, and Las Cruces, N.M.
- Enjoyed a great year for our athletic programs, Ag Science/FFA and Environmental Studies programs and other extracurricular activities. Our MCH Bulldog football team reached the state finals and we enjoyed one of our best years on record at the Heart O' Texas Fair & Rodeo. We believe these extracurricular activities are powerful ways to help teach our young people responsibility and enable them to gain a sense of belonging in our nurturing, Christian community.

Our achievements in the past, and those yet to come, are directly related to the men and women who give their time, talents and resources to bless our children. The following individuals from the Central Texas Annual Conference serve on the MCH Board of Directors:

Dr. Jeff Clark, Temple
Rev. Steve Ramsdell, Waco

2016 Nominee: Rev. Clifton Howard, Temple

MCH would like to say a special thank you to Bishop J. Michael Lowry who faithfully represented to the Resident Bishops from Texas and New Mexico. Bishop Lowry rotated off our Board after nine years. His service is a reminder of the thousands of children who are blessed by the work of volunteers and those passionate about our mission. We celebrate great leaders from the Central Texas Conference, both past and present, and look forward to the next generation of individuals who will connect and partner with MCH.

These individuals, along with other Board members, MCH Commissioners and benefactors, enable our ministry to achieve its mission. On behalf of Methodist Children's Home, thank you for sharing our story in your churches and communities. If you would like to schedule a speaker, arrange a tour or request resources to help promote an offering, contact our development office by e-mail at development@MCH.org, by phone at (254) 750-1213 or (800) 853-1272, or by mail at 1111 Herring Avenue, Waco, Texas 76708.

I again encourage you to visit our website at www.MCH.org to download stories; identify resources to help educate your congregation on our ministry; view a transparent listing of our financial resources and services delivered; find out how you can refer a child for placement; or learn more about a call to serve our ministry as a home parent, foster parent or in another capacity as we seek to offer hope to those in our care.

This year MCH asks the Annual Conference to once again review the content of our Statement of Covenant Relationship. This document is included at the end of this report. It defines how MCH and the Annual Conferences of Texas and New Mexico operate independently but also toward a common mission. MCH has a policy instituted by our Board of Directors requiring that we review the Statement of Covenant Relationship every four years. The only changes involve the realignment in the number of Annual Conferences from Texas and New Mexico which resulted in our Board membership decreasing by one member. The document also reflects the new name of the Rio Texas Conference.

As we now celebrate our 126th year of ministry, MCH knows our service to children and families is possible because of God's amazing grace and our generous benefactors. Thank you for your trust and support of our ministry. May God continue to bless you, the ministries of the Central Texas Annual Conference and Methodist Children's Home.

STATEMENT OF COVENANT RELATIONSHIP BETWEEN METHODIST CHILDREN'S HOME AND THE CENTRAL TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

This is a statement of the relationship between Methodist Children's Home (MCH) and the Central Texas Annual Conference, hereinafter referred to as "The Conference".

I. PURPOSE, MISSION, AND GOALS OF METHODIST CHILDREN'S HOME

The purpose of Methodist Children's Home is the charitable care and ministration for children residing within the bounds of the patronizing Annual Conferences of the United Methodist Church. To carry out this purpose the Board of Directors shall have the authority and responsibility to develop and direct a program of child care which shall effectively meet the needs of the children served. This program may include institutional care, foster home care, group home services, residential treatment for emotionally disturbed children and youth, social services for children in their homes, and any other services which the Board of Directors shall deem appropriate in meeting the needs of children and youth.

METHODIST CHILDREN'S HOME MISSION STATEMENT

MCH offers hope to children, youth and families through a nurturing, Christian community.

METHODIST CHILDREN'S HOME GOALS

In order to accomplish the above stated mission, Methodist Children's Home has an obligation to recognize and share the spiritual values that make Christian child care unique. Therefore, MCH shall strive to create a nurturing, Christian community for our young people, staff and benefactors that:

1. Applies the principles of the Christian faith which serve as the foundation for this ministry;
2. Builds healthy relationships through communication, respect, trust and love;
3. Fosters accountability for self and others;
4. Provides opportunities for spiritual, emotional, physical and intellectual development;
5. Shows compassion through generosity and care; and
6. Believes in the possibilities of the future.

II. BOARD OF DIRECTORS AND MANAGEMENT

Methodist Children's Home shall be governed and managed by a Board of Directors selected from members of the United Methodist Church in the following patronizing Conferences of the United Methodist Church, to wit: Texas Conference, North Texas Conference, Northwest Texas Conference, Central Texas Conference, Rio Texas Conference, and New Mexico Conference. All references herein to "patronizing Annual Conferences" shall be to those six Conferences, and such Annual Conferences as may hereafter become patronizing Annual Conferences. The Board of Directors shall govern and manage the MCH on the basis of the MCH's best interests.

Should any of the patronizing Conferences at any time desire to withdraw as such, then such patronizing Conferences shall cease to elect representatives as members of the Board of Directors and shall no longer be included in the definition of "patronizing annual conference" for purpose of the Statement of Covenant Relationship. Should any additional Conferences desire to become patronizing Conferences, they may become such by making application, in the manner prescribed by the Board of Directors, providing a majority of the Board of Directors shall vote to accept such Conferences.

The Board of Directors of the corporation shall be constituted or elected as prescribed in the Bylaws. The Bylaws presently provide as follows:

Tenure and Qualifications. The Board of Directors of the corporation (each member of which shall be entitled to vote) shall consist of nineteen members (unless changed by reason of a change in the number of patronizing Annual Conferences) and shall be appointed, elected or determined as follows:

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1. One representative, either a minister or a layperson, from each patronizing Annual Conference, shall be nominated by the Bishop of such patronizing Annual Conference and approved by such patronizing Annual Conference. Any vacancy occurring on the Board of Directors with respect to such a member shall be filled for the unexpired portion of the term by nomination by the Bishop of such patronizing Annual Conference and approval by such patronizing Annual Conference.
2. One active Bishop from among the patronizing Annual Conferences shall be elected by a majority vote of the Bishops of the patronizing Annual Conferences. Any vacancy occurring on the Board of Directors with respect to such position shall be filled for the unexpired portion of the term by a majority vote of the Bishops of the patronizing Annual Conferences.
3. The serving chairperson of the MCH Commissioners, or any successor to such body, shall automatically serve. Any vacancy occurring on the Board of Directors by virtue of a vacancy in such position shall not be filled, but shall remain vacant until the successor to such vacant position is duly qualified, at which time such successor shall become a member of the Board of Directors.
4. Eleven Directors At Large from the territory of the patronizing Annual Conferences, either ministers or lay members of the United Methodist Church, shall be elected by the Board of Directors of Methodist Children's Home after considering the nominations proposed by the Nominating Committee hereinafter described; provided, that the election of each Director At Large shall be effective only after approval or confirmation by the patronizing Annual Conference of the location in which such Director At Large resides. Such nominations and Board election with respect to expiring terms shall take place at the regular meeting of the Board of Directors of MCH held in February of the calendar year in which the terms of the Directors At Large which are to be filled expire, or if there is no such meeting in February of such year, then in the regular meeting in such year held nearest to February. Any vacancy occurring on the Board of Directors with respect to one or more of the members elected At Large whose term has not yet expired shall be filled for the remainder of the unexpired term by the Board of

Directors at any regular meeting after considering nominations proposed by the Nominating Committee.

5. Each Director shall be appointed or elected for a term of three years and shall hold office until his or her successor has been elected and qualified, or until his or her earlier death, resignation or removal from office by the Board of Directors.
6. No Director shall be eligible to serve more than three consecutive three-year terms as a Director. Following a period of maximum service under this provision, the duration of that former Director's ineligibility shall last for three years. Former Directors may retain or be elected to membership on any one (but not more than one) committee of the Board without tenure limitations.
7. Should any patronizing Annual Conference cease to be such, then the representative from such patronizing Annual Conference appointed in accordance with paragraph A above shall immediately cease to be a Director. The total number of Directors shall decrease accordingly and the affairs of MCH shall be governed and managed by the remaining members of the Board.

III. RELATIONSHIP

Methodist Children's Home is related through a common religious heritage and a common commitment to Christian service to The Conference. The Conference, recognizing this shared commitment, annually authorizes and promotes a special offering in each local church for the support of MCH. The Conference assumes no other financial responsibility for MCH. In return for the encouragement of financial support for MCH by the Conferences, MCH submits an annual audit to The Conference. Any time a gift is given directly to MCH and the gift is designated for credit to a local church, MCH shall forward notice to the Conference treasurer's office to ensure proper recording of the gift.

The Conference supports the mission of Methodist Children's Home by approving directors to serve on the MCH Board of Directors. The Conference does not exercise any ownership or control over MCH and does not accept any legal or financial responsibility, other than the above-mentioned special offering, for MCH. MCH's Board governs and manages MCH on the basis of MCH's best interests. MCH does not exercise any ownership or control of the Conference and does not accept any legal or financial responsibility for the Conference.

To keep the Conference informed about activities at Methodist Children's Home, MCH presents an annual report at the Annual Conference to be published in the Conference Journal, provides updates and presentations at conference and district meetings, prepares appropriate news releases, publishes the Sunshine magazine, and encourages tours of MCH facilities by local church groups and appearances in local churches by MCH staff members and residents.

MCH seeks accreditation of its program by outside accrediting bodies in order to assure the Conference of the quality of its program. Currently MCH is accredited by the Council on Accreditation of Services For Families and Children, Inc., and is licensed by the Texas Department of Family and Protective Services.

Should Methodist Children's Home be dissolved, the assets would be distributed as set forth in the Distribution of Assets on Dissolution in ARTICLE XII of the Bylaws of MCH, revised, November 6, 2015, as follows:

> In conformity with the provisions of ARTICLE NINE of the Second Restated Articles of Incorporation of Methodist Children's Home, all assets of the corporation are pledged for use in performing the corporation's charitable functions, and upon discontinuance of the corporation by dissolution or otherwise, the assets that remain after the satisfaction of all liabilities and obligations shall be divided proportionately among the Annual Conferences of the United Methodist Church that are patronizing Annual Conferences of Methodist Children's Home at the time such distribution is made, and are also recognized as charitable organizations under Section 501(c)(3), Internal Revenue Code of 1986, as amended, such distribution to be based upon the membership of each conference at the last annual report preceding the dissolution. Any assets so distributed shall be dedicated for use by each patronizing Annual Conference for the charitable care and ministration for children. Provided, however, that if any patronizing Annual Conference is not, at the time of such distribution, an organization that is qualified as a charitable organization under Section 501(c)(3), Internal Revenue Code of 1986, as amended, then its share of such assets shall be distributed to one or more charitable organizations, recognized under Section 501(c)(3), Internal Revenue Code of 1986, engaged in child care or ministration and affiliated with the United Methodist Church.

IV. PERIODIC REVIEW

The provisions of this Covenant Relationship shall be reviewed and revised if needed every four years or more frequently if needed. The above Statement of Relationship has been approved by the respective bodies and its approval is attested:

Bishop for Methodist Children's Home DATE

Tim Brown, President DATE

MOUNT SEQUOYAH CENTER, INC.

LAMAR PETTUS, EXECUTIVE DIRECTOR
150 N Skyline Drive, Fayetteville, Arkansas 72701
479.443.4531 Office | 800.760.8126 Toll Free
www.mountsequoyah.org

The future is bright:

Mount Sequoyah has written commitments to provide facilities and pursue a partnership with UA Wesley ministries through December 31, 2019. The goal is to

solidify a relationship with college age people and expand that relationship across the jurisdiction, making Mount Sequoyah's facilities a destination for religious training and spiritual formation.

Mount Sequoyah completed an intensive review of its mission and future potential conducted by United Methodist Elders, Pamela J. Harris and Garrie F. Stevens of Run River Enterprises, a consulting firm. The review process included three-two day work sessions that were well attended by staff and Trustees. As a result Mount Sequoyah has undertaken the task of refocusing its purpose and mission in an effort to identify unique areas in which it can develop training programs to equip clergy and laity with the tools, technology and skills that will be necessary to reach the mission fields twenty or thirty years in the future and required to resolve conflicts likely to be faced by our clergy and within our churches.

The future is secure:
Mount Sequoyah is financially secure. In exchange for negotiated price increases, Mount Sequoyah orally committed to provide our largest corporate client training facilities, food service and housing through the year 2017 with full expectation to continue into 2018. The rents are fixed through 2017.

A $550,000.00 payment is due from American Tower for a 30-year cell tower site lease.

Fayetteville Cottage is leased from August 1, through December 31, 2019 and 1011 Skyline (former District Superintendent's House) is leased through January 2017 with a verbal commitment to extend through January 2018.

Three Host Family houses are leased through May 31, 2017.

A $100,000.00 increase in events and programming revenue and an increase of $75,000.00 in contributions are projected for 2016. A Development Officer has been hired.

Long-term debt is $275,000.00 and the Line of Credit is currently $105,000.00. Cash equivalent assets of $300,000.00 are held by the United Methodist Foundation of Arkansas.

Mission accomplished:
Witnessing through our actions, our words, and our presence, that is what Radical Christian Hospitality is all about.

Mount Sequoyah extended Radical Christian Hospitality to Christian motorcycle groups, including two groups from Texas, attending Fayetteville's Annual Bikes, Blues, and Barbecue Festival. The Faith Riders shared the gospel with 1063 persons and prayed with 90 persons who asked for forgiveness and to receive Christ as their Lord and Savior.

By extending Radical Christian Hospitality to youth, Mount Sequoyah touched the lives of over 700 youth who participated in swimming lessons, swim teams, tennis lessons and tennis teams, Kanakuk KampOut, youth mission camps, and group events.

Radical Christian Hospitality cemented a partnership between Mount Sequoyah and UA Wesley Ministries resulting in making our campus a second home to college students from across the South Central Jurisdiction. Our unprecedented family environment attracted over 200 parents from Texas as overnight guests while visiting.

Radical Christian Hospitality celebrated the marriage of thirty-two couples as they pledged their lives and hearts to each other on our beautiful campus under the Lord's ever-watchful eye.

Radical Christian Hospitality welcomed 30,052 guests for overnight stays and provided 18,378 delicious meals prepared by our own chef. Included in the numbers were 61 different Church groups, 13 family reunions, and 29 groups from regional colleges and universities.

Radical Christian Hospitality, coupled with our Christian Education and Spiritual Formation Coordinator, a United Methodist Diaconal Minister, and produced religious education programs and workshops that attracted jurisdiction wide participation and a Lay Servant Academy praised because of its structure and skilled presenters.

Radical Christian Hospitality was the catalyst to reestablish our in house food service. Chef Curt Harcourt received rave reviews from all guests. Some refer to our Dining Hall as "Curt's on the Hill" a take-off on a well-known local restaurant, the "Inn at the Mill".

Radical Christian Hospitality resulted in year-end positive cash flow for the past three years and the receipt of over $710,000.00 in contributions during said period to remodel and upgrade facilities.

Radical Christian Hospitality resulted in groups seeking Mount Sequoyah as a designation of choice resulting in events and programs already booked throughout the years 2017, 2018 and even one event in 2019.

Closing:
The future looks bright as Mount Sequoyah plants seeds that, with God's blessings, will in the near future transform the world for Jesus Christ.

PROVIDENCE PLACE

(FORMERLY METHODIST MISSION HOME)
SAN ANTONIO, TEXAS
JUDITH BELL, INTERIM PRESIDENT & CEO
BILL AVERA, CHAIR, BOARD OF TRUSTEES

On behalf of our Board of Directors, staff, and those on our campus who are working hard to achieve their own personal levels of success, I thank you – Bishop Mike Lowry and the members of the Central Texas Annual Conference – for your dedication in partnership with the ministry of Providence Place. By God's grace, we

celebrated our 120th anniversary in 2015 thanks to the committed support from individual donors and United Methodist Churches.

Providence Place provides a safe haven for those who have felt excluded. We offer adoption services to women who are in crisis and facing an unplanned pregnancy, as well as those who are looking to open their hearts and homes to a child in need of a forever family. We also have our Center for Higher Independence (CHI), which is a transitional program for young adults with cognitive or physical disabilities. Here, we offer independent living and vocational training to students who may not have realized their full potential and capabilities, believing that they will find themselves accomplishing things they never thought were possible.

The past year has been a year of transitions for Providence Place. From a transition in leadership to transitions throughout our programs, we see God's hand at work. For example, we have transitioned our expectant mothers to an off-campus apartment around the corner for a more private and comfortable experience. We have seen a rise in post adoption inquiries, with past clients wanting to piece together their life story. The curriculum has been expanded in the CHI classrooms, with more vocational training tracks being offered to help students realize where they can excel. Texas state licensing standards requirements have changed so that there is now a lower instructor-to-student ratio, which allows for much more personal and specialized lessons. In June of 2015, twenty-six young adults graduated from CHI and begin applying all they had learned while either continuing to live here in San Antonio or after moving back to their hometown – 80% of those students had found employment at the time of their graduation.

A need to review our Mission, Vision and Core Values was felt across the campus. There was a calling to begin this ministry over 120 years ago, and I feel these accurately describe the way in which we wish deliver hope to those we connect with. I would love to share them with you now:

Mission Statement: Providence Place is a non-profit and for-purpose organization fostering opportunities. We empower adults with disabilities and people on the adoption journey by supporting independence and building bright futures with endless possibilities.

Vision Statement: Imagining possibilities and eliminating barriers in an ever changing world.

Core Values: Grace, Wholistic Care, Authentic Presence, Openness of Spirit and Value of Human Capital.

In January of 2016, we introduced our new Chaplain, Carrie Land, to our Providence Place family. Carrie is currently on track to become an Elder in Full Connection in the United Methodist Church. She has worked with Providence Place in the past through her previous position as a DARS (Department of Assistive and Rehabilitative Services) Counselor, where she would refer young adults with disabilities to our program. Carrie has great plans for the spiritual community here

on campus, with her first being to revitalize a worship service that welcomes all expectant mothers, students and staff during the week. We are beyond thrilled to have her join our team.

I would also like to take the time to recognize those from the New Mexico Conference who give of themselves, their time and resources to serve on the Providence Place Board: **Honorary Board,** Mr. Robert Garrett, Weatherford.

I invite you to schedule a tour of our beautiful 23 acre campus, coordinate a volunteer mission trip, arrange a speaker for your congregation or church group, or request offering materials for an annual congregational offering, contact our Development Office at (210) 696-2410 or at info@provplace.org. Please visit our website at www.provplace.org to learn more about this special ministry and to hear first-hand stories from those we have served.

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TEXAS HEALTH RESOURCES

ARLINGTON, TEXAS

BARCLAY E. BERDAN, CHIEF EXECUTIVE OFFICER

The history of Texas Health springs from the healing ministries of the United Methodist Church and the Presbyterian Church (USA). From our origins in the vision of the Central Texas Conference and Grace Presbytery, Texas Health has grown to one of the nation's largest faith-based, nonprofit health systems. Though we have expanded along with the population we serve in North Texas, our faith-based heritage and traditions remain at the heart of everything we do.

We care for our patients' body, mind and spirit with confidence in medicine, science and the healing power of faith. We serve a diverse population, and respect and welcome all faiths that are represented by our patients, employees, physicians and volunteers. Our support of patient-centered care is demonstrated through the faithful stewardship of resources entrusted to us to serve about 1.7 million people annually. In all we do, we give back to our communities. In 2014, Texas Health provided nearly $652 million in charity care and community benefit. That's almost $1.8 million a day.

To better fulfill our Mission of improving the health of the people in the communities we serve, we are continually focused on enhancing our capabilities through improvements in facilities and services. To give just a flavor of the energy within Texas Health as we grow to serve our communities:

- Early this year, we broke ground on the Texas Health Residential Treatment Center in Mansfield. The center, which will open in May 2017, will offer long-term treatment for adults and adolescents with drug and alcohol addiction problems. Access to behavioral health services, with an emphasis on well-being, is critical to building health across the continuum of care.
- In 2015 we opened Texas Health Neighborhood Care & Wellness Willow Park, an integrated health campus in eastern Parker County. On the other

side of our service area, we broke ground on Texas Health Neighborhood Care & Wellness Prosper. That facility will open its doors this fall.

- We also expanded access to primary care for our medically underserved senior population in 2015 through launching a new clinic model called the Texas Health Your Health Center. Staffed with advanced practice registered nurses under the supervision of a Texas Health Physicians Group physician, three clinics now serve patients in Arlington, Burleson and Plano.

And something you will be hearing much more about is our agreement with UT Southwestern Medical Center to form Southwestern Health Resources. This integrated network blends the strengths of Texas Health and of UT Southwestern to better serve North Texas residents, from preventive care to the most advanced interventions. Comprising 27 hospitals and more than 2,000 physicians, the network has the scale and scope to provide leading-edge technology, research and education. This means broader access to exceptional, quality care for patients in our 16-county service area.

To help address well-being and community health from an innovative and holistic perspective, we continue to work enthusiastically with the City of Fort Worth, the Fort Worth Chamber of Commerce and other community groups and sponsors to support development of the Fort Worth Blue Zones Project™. This communitywide well-being initiative, the largest of its kind in the country, is all about making the healthy choice the easy choice in every aspect of life. As a strong demonstration of our commitment, Texas Health is working to become a Blue Zones Project® Approved™ worksite. Watch for the Blue Zones Project faith-based pledge for faith communities. Fort Worth is the first Blue Zones community to work with churches in this way.

We were also honored in 2015 to be recognized for the first time as one of the *Fortune* 100 Best Companies to Work For®. We made the list again this year, moving up to No. 46

In addition to the overall ranking, Texas Health in 2015 was subsequently honored by *Fortune* as the No. 1 health care company to work for in the United States. The magazine also recognized us as a top workplace for women, diversity and millennial generation workers. The national recognition is a testament to the work of every member of the Texas Health family. It speaks to the way we take care of and support each other, which is undoubtedly reflected in the compassion and care we show our patients.

Being faith-based continues to be our strength and hallmark. To further enhance our connection with our heritage, Rev. Dr. Eric Smith was promoted from senior chaplain for the former Harris Methodist Health System to vice president of Faith and Spirituality Integration for Texas Health Resources. Chaplain Smith now provides oversight systemwide to Pastoral Care, Clinical Pastoral Education, the Attending Clergy Association and Faith Community Health. Currently approximately 150 people are involved in these areas, including full-time and part-time chaplains and students, on-call clergy and volunteers. Additionally, 218 registered nurses

serve the needs of congregations in our hospitals' communities as Faith Community Nurses — and that number continues to grow.

We anticipate that our Clinical Pastoral Education program will expand to include an additional center at Texas Health Presbyterian Hospital Plano, as well as offering parish-based training in communities served by our smaller, more rural, hospitals. We also plan to develop our Attending Clergy Association program at each of our former Harris Methodist Health System facilities. This will enhance clergy education and support, as well as promote greater engagement with congregations through our Faith Community Health nursing and advocates programs.

In a determined effort to enhance our relationship with the Central Texas Conference, the North Texas Conference and Grace Presbytery, we established the Faith Traditions Advisory Council. The council includes representatives from each of these bodies. This group meets periodically with Chaplain Smith to provide insight and encouragement, and help ensure the vitality of our ministry programs.

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As always, our efforts are inspired by the strength of service that we derive from our faith-based heritage and our desire to improve individuals' well-being – body, mind and spirit.

TEXAS METHODIST FOUNDATION

TOM LOCKE, PRESIDENT

TMF is committed to helping individuals, families, congregations, and organizations steward their potential in order to achieve lasting change that will help create a better world. We ended 2015 with approximately $505 million in assets under management. The measure of success, however, for all of our services – investments, loans, leadership ministry, strategic discernment, grants ministry, stewardship services, and legacy giving, including gift planning and church endowments – is in how effective they are at helping individuals and congregations fulfill God's purpose, as together we work to make Christ's love visible in the world.

Eric McKinney, TMF Area Representative for the Central Texas Conference, is the primary point of engagement between congregations (clergy and laity) and TMF and will continue to connect Central Texas Conference constituents to resources relevant to their unique goals for missional growth in their congregations and communities.

TMF, headquartered in Austin, serves United Methodist individuals, churches and agencies within the six annual conferences in Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.

Within the Central Texas Annual Conference:

- Loans from TMF to churches in the Central Texas Annual Conference totaled $63.2 million at the end of 2015.

- Churches, agencies, and individuals within the Central Texas Annual Conference had $59.2 million invested with TMF's Methodist Loan Fund/Individual Fund.

Throughout Texas and New Mexico:

- As of December 31, 2015, total assets under management by the Foundation were approximately $505 million.
- Methodist Loan Fund investments ended the year at $323 million, and our loan portfolio at $314 million.
- TMF's Undesignated Endowment grew from $29.9 million to $31.8 million.
- Our Leadership Ministry Endowment grew from $5.6 million to $5.8 million.
- TMF's **Leadership Ministry** seeks to increase the effectiveness of church leadership by helping leaders gain a better perspective of their potential. The primary method by which we do this work is through facilitating transformational conversations; some take the form of on-going peer groups and others as stand-alone conversations around an adaptive issue. During 2015, TMF hosted 14 peer learning groups, involving 255 lay and clergy leaders, and has plans for at least four new groups in 2016. These groups include gatherings of the South Central Jurisdiction Bishops, District Superintendents, key cabinet leaders, Boards of Ordained Ministries, and groups focused on ministry with the poor, music in worship, senior pastors recently appointed to their first large church, transitions of leadership in tall steeple churches, as well as groups for Executive Pastors, tall steeple pastors and targeted groups to develop the next generation of leaders. In addition, TMF and the active Bishops of the South Central Jurisdiction hosted The Forum on Wesleyan Potential, a three-day conversation amongst leaders from different fields of experience and generations about the future of faith communities, a dialogue "less constrained by what is, and more encouraged by what could be."
- In 2015, TMF **Grants** continued efforts to identify and invest in financially sustainable ministries that are creating measurable, systemic change. New questions and conversations explored institutional and entrepreneurial ministries and how we can help grant applicants address key issues, such as strategic planning, funding sources, and methods for measuring outcomes and effectiveness. During 2015, TMF made grants totaling approximately $1.2 million. Of that total, an estimated $956,000 came from unrestricted endowments and $260,000 from TMF operations. The Grants Committee of the TMF Board of Directors determines distribution decisions for these discretionary funds. In 2015, 34% of grant funds were allocated to outreach ministries targeting systemic change; 27% targeted ministries which systemically benefit families living in poverty, particularly children; 27% of funds were granted to evangelism, especially those ministries connecting with segments of the population the church is not effectively reaching today; and the remaining 12% were used for scholarships.
- TMF distributed approximately $1 million from **permanent endowments**, predominantly to United Methodist causes.

TMF Board members

TMF has submitted the following candidate for election to the TMF Board of Directors from the Central Texas Annual Conference:

- ★ Mr. Dale Knobel, Layperson, three-year term (Georgetown)

TMF Board members previously elected by the Central Texas Annual Conference include:

- ★ Dr. Timothy Bruster, Clergy, currently serving through 2016 (Fort Worth)
- ★ Dr. Chris Hayes, Clergy, currently serving through 2017 (Keller)
- ★ Mr. Henry Joyner, Layperson, currently serving through 2018 (Colleyville)
- ★ Mr. Wesley Millican, Layperson, currently serving through 2018 (Southlake)

TMF Board members from within the Central Texas Annual Conference who are currently serving in an otherwise elected or advisory capacity include:

- ★ Bishop J. Michael Lowry, Senior Member (Fort Worth)
- ★ Mr. Hiram Smith, Jr., Emeritus (De Leon)

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TMF Board members formerly within the Central Texas Annual Conference:

- ★ Mr. William Bleibdrey, Layperson, currently serving through 2017 (Montgomery)
- ★ Dr. James W. Hunt, Layperson, currently serving through 2017 (Abilene)

WESLEYAN HOMES, INC.

CHRIS SPENCE, PRESIDENT

Greetings from Wesleyan Homes, your Central Texas Annual Conference ministry for senior adults since 1962. I am pleased to offer this report on the ways in which Wesleyan Homes is providing comfort and care for senior adults.

As is evident in our churches and organizations, Texas is aging. The U.S. Census Bureau projects that the number of Texans age 60 and above, which was 3.7 million in 2010, will nearly double by 2030. In general, we are also living longer and healthier lives. For a ministry like Wesleyan Homes, that means we have to prepare to serve greater numbers of senior adults in ways that respond to ever changing needs while providing affordable and charitable care. Currently, within our community of care, we offer independent living, assisted living, skilled nursing and rehabilitation, memory care, home health and hospice for nearly 800 residents and patients a year.

As more for-profits rapidly expand within the senior living industry, faith-based non-profit communities like Wesleyan Homes increasing offer a rare blend of quality services and healthcare combined with compassion, personal relationships and genuine love and respect for the oldest among us. One of our residents recently told us how much she loves her home and feels like the light of God is shining directly on our community. A comment like that reminds us of what a privilege it is to serve people in the later stages of life.

I'm very proud of the Wesleyan Homes staff who constant reach out to the community, design new programs and services and generously attend to the individual needs of residents, patients and their families.

In 2016, with the help and support of The Central Texas Conference, individual donors and churches, Wesleyan Homes will complete expansions of our independent living and assisted living communities - nearly doubling our capacity at independent living and increasing the number of apartments in assisted living by more than a third.

Finally, we want to thank the individuals and congregations that support the Wesleyan's Benevolent Fund. Because of you, Wesleyan Homes residents know that their place with us is safe. Since Wesleyan Homes was established, your gifts have helped ensure that no resident has had to leave our care because he or she exhausted their financial resources. That is a great gift to those in need.

Thank you for supporting Wesleyan Homes and our ministry. You enable us to provide compassionate care to those who once cared for us.

Center for Mission Support Facts

Central Texas Conference leads the jurisdiction in missionary support increases for 2015!

1,603 people offered helping hands during 2 week-long CTCYM trips in 2015.

55 churches fulfilled covenants with global missionaries in 2015. 28 more made contributions!

2 Mid-Winter youth retreats for 467 featured the theme: "Rooted: God's Story. Our Story. My Story."

In 2015, 35 teams responded to 7 disasters in/near the CTC.


In Loving
Memory

Memoirs

ORDAINED MINISTERS

Timothy Ray "Tim" Boeglin
Richard Alan Hunt



ORDAINED MINISTERS' SPOUSES

Molly Elizabeth Cavanaugh
Lori Conner
Maxine Elizabeth (Durst) Ellis
Nelda Gathings
Dorris Thomas Holden
Margaret Ruth (Sone) Millsap
Lillie Richards Payne
Adelle Todd

TIMOTHY RAY "TIM" BOEGLIN
April 28, 1953 – April 19, 2016



The Reverend Timothy Ray "Tim" Boeglin, 62, a beloved husband, father, son, brother and brother-in-law, passed away Tuesday, April 19, 2016. Tim was born April 28, 1953, in Dallas. He served many churches as a pastor. Tim was an avid reader, book collector, talented writer and scholar with a great sense of humor. Tim was preceded in death by his parents, Chuck and Audrey Boeglin; and brother, Rick Boeglin. Survivors: Wife, Suzi Boeglin; sons, Andrew Boeglin and Keith (Kristi) Parvin; grandchildren, Max, Sadie and Jack; sister, Diane Forester; sisters-in-law, Susan Boeglin and Sandi (James) Michel; brothers-in-law, Fred (Sammie) Sheppard and Steve (Sue) Sheppard; nieces, Stephanie, Rachel, Kaity, Hanah and Melody; and nephews, Charlie, Brett, Nicholas, Ben, Michael and Jonathan.

RICHARD ALAN HUNT
February 8, 1931 – March 20, 2016



Richard Alan Hunt, Ph. D, 85, died peacefully at home in Denton after a short battle with cancer on Palm Sunday, March 20, 2016. Born February 8, 1931 in Fort Worth to E.E. "Eddie" Hunt and Naoma Baumand.

Richard married Joan Annett Francis on May 29, 1951. After obtaining a bachelor's degree from Texas Wesleyan University, and a M.Div. from Perkins School of Theology at Southern Methodist University, he completed a doctorate in Psychology from Texas Christian University in 1965. After ordination, and 13 years as a United Methodist pastor, Dr. Hunt published and presented nationally and internationally on marriage and on clergy assessment/support. As an SMU faculty member, he authored "Creative Marriage," a text that sold 300,000 copies. He and wife Joan co-authored three editions of "Growing Love in Christian Marriage," the official marriage manual of the United Methodist Church, and he was the lead author for the first six editions of the United Methodist Church's Candidacy Guidebook, which is still the process for candidates seeking to become United Methodist ministers. Dr. Hunt was a licensed psychologist and American Board for Professional Psychology Diplomate, a life member of the American Psychological Association, a fellow of the American Association of Pastoral Counselors and a supervisor in the American Association for Marriage and Family Therapy. He taught at SMU in Dallas, Fuller Seminary in Pasadena, California, and Texas Wesleyan University in Fort Worth.

Richard approached retirement as re-engagement. He enjoyed camping, travel, teaching and active involvement in the Searchers Sunday School Class at First United Methodist Church Denton, Mentoring at Rivera Elementary School, Senior Center events, and ushering at the Community Theatre. A servant who cherished

his work with marriage preparation and enrichment, Richard believed marriage is the basis for society, a theme reflected in his service activities. His greatest sorrow recently was that he would not complete the many projects he still nurtured.

A brother, Gene Hunt, predeceased him in 2009. Survivors include Joan Hunt, his wife of 64 years, a sister, Jeanette Kinard of Wimberley, a brother, Hubert Hunt of Fort Worth, two married sons, Randy Hunt and wife Annetta Ramsay of Denton, Dr. Ron Hunt and wife Sarah of Charlotte, North Carolina, grandchildren Ashley Hunt, Megan Hunt Etherege, David Hunt, Ian Hunt, Camden Hunt, and one Great-grandchild, Caleb Etherege.



MOLLY ELIZABETH CAVANAUGH

December 11, 1938 - September 16, 2015

Molly Elizabeth Cavanaugh, age 76, died after a lengthy illness on September 16, 2015, in Temple, Texas. Molly was born on December 11, 1938, in Winters, TX, to parents C.S. and Mary Harris. She attended school for many years in Plainview, TX, which she considered her home.

Molly worked in the insurance industry for many years. She was a great wife, loving mother, niece and Grandmother. In 1955 she married Robert Cavanaugh and the couple had four children together. She supported her husband in the ministry of the United Methodist Church for several decades. She was an accomplished pianist and enjoyed traveling with her husband in their RV, reading, crocheting, and cross-stitching. Her family and friends will always remember her as a vibrant, loving, generous and witty "Mima". She will be missed by the many family members as well as all of the many friends she had.

She was preceded in death by her son Rob Cavanaugh Jr; her parents C.S. and Mary Harris; and brothers Stanley Harris and Phil Harris. She is survived by her husband of 60 years the Reverend Robert Cavanaugh of Gatesville, Texas; her daughters Connie and husband Michael Neal of Euless, TX; Karen Cavanaugh of San Antonio, TX; and Molly and husband Michael Hebert of Beaumont, TX; Ten grandchildren and six great-grandchildren. The family would like to thank her many friends and relatives for the support and prayers during her lengthy illness. Flowers and/or donations can be sent to First United Methodist Church, Evant, TX.

Lori Gill Conner

September 3, 1961 – September 3, 2015

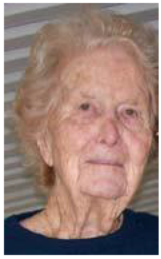


Lori Gill Conner, who lived with incomparable grace and courage for two decades after surgeries for a brain tumor, died Thursday morning, Sept. 3, 2015, at her home. It was her 54th birthday. Lori was born in Urbana, Ill. She demonstrated the same tenacity in her health battles that she displayed as an all-American swimmer at Eastern Illinois University. She inspired friends and family with her remarkable faith and love.

Survivors: Her beloved husband, Jim Conner; sons, Tim and Zach; parents, Paul and Jan Gill; brother, Alan Gill and his wife, Julie; sister, Sara Collard and husband, Stuart; mother-in-law, Jan Conner; brothers-in-law, Mark and John Conner; and sisters-in-laws, Sharon Frank and Lisa Conner. Lori loved her extended family of nieces, nephews, aunts, uncles and more, as well as her church family and a multitude of friends.

Maxine Elizabeth (Durst) Ellis

December 18, 1916 - August 14, 2015



Maxine Elizabeth (Durst) Ellis, 98, went to heaven August 14th at Amara Hospice. She was born Dec. 18, 1916 to pioneer parents in Optima, OK. At age 16, Maxine enrolled in Panhandle A&M College in Goodwill, OK and graduated with a BS in Home Economics in 1936. Concurrently, her future husband, Cecil Ellis from Texas was a PAMC student and Pastor at the Optima Methodist Church. The church pianist's shoulder length, strikingly red hair immediately caught his eye. Married in 1936, they moved to Texas for his studies at SMU's Perkins School of Theology, and settled into their first parsonage in rural Aubrey. Maxine taught school there and, by night, the couple were custodians at a bank to pay for his tuition.

In 1939, Rev. Ellis graduated and was ordained into the Central Texas Methodist Conference. For the next forty years, their lives were entwined as they joyfully served the Lord at various Methodist churches; for example, Killeen during WWII

where Maxine was a Gray Lady volunteer at the Ft. Hood Army Hospital and Mexia, 1954-59, where they spearheaded the construction of an elegant new sanctuary. Ever the energetic preacher's wife, Maxine sang in the choir, taught Sunday School, led MYF activities and W.S.C.S. projects. For church dinners, she cooked bountiful meals of fried chicken, mashed potatoes, gravy, cornbread, chocolate cake, and homemade ice cream. She was a skilled seamstress who made clothes for herself and her three daughters, even frilly evening gowns for school proms. Periodically, Maxine taught at local schools - special education, 4th grade, or home economics.

After retiring from active ministry in 1973, the couple resided at their lakeside cabin near Moose Lake, MN. They loved fishing together, growing large vegetable gardens, and "Swedish coffee" with friends. In addition, Rev. Ellis was interim minister for the Moose Lake/Barnum Methodists and three churches in Duluth. For a time, Maxine taught adult special education at the Moose Lake State Hospital. They joined the annual Winter Texans' migration to RV parks in the Mission area for twenty-three years and were active at the First Methodist Churches in Mission and McAllen.

As a widow in 1998, Maxine became a full-time RV park resident. She was preceded in death by Rev. Cecil Ellis and a grandson, John Wagner. Survivors include daughters, Dianne Ellis, Mission; Marlis Cuthbertson and husband Joe of Brownsboro, Tex.; Stephanie Ellis of Boston; one granddaughter Rachel Fleming, Denton; two great grandchildren, Dustin Dickinson, Yukon, Okla., and Liz Key, Lewisville; and two great-great grandchildren, Devon and Harper Dickinson. The family wishes to extend "our deepest gratitude and love to Frances and Martin Flores for their loyalty and devoted TLC to our mother for the last 12 years. They are truly angels on this earth." Maxine's ashes will be interred beside her husband in Arlington

NELDA GATHINGS

September 4, 1923 - October 23, 2015



Nelda Gathings, 92, passed away Friday, October 23, 2015. Nelda was born on Sept. 4, 1923, to the late Alma and Jack Weaver on a farm in Pancake community of Coryell County. She graduated from Turnersville High School in 1940, where she was captain and starred for the basketball team. Life was hard on the farm, but it taught her the basis of ideals she followed her entire Life: Obey God, Always pray, Family is Treasure, Friendships are gifts, Smile easily, Laugh often, and Remain humble. After high school, she attended Weatherford Junior College where she met many friends, including her future husband, Ervin Gathings.

After graduating from Weatherford College, Nelda and Ervin married on June 6, 1943, in the old Polytechnic Methodist Church, a marriage for 57 years, until Ervin was deceased in 2000. Ever the devoted wife and mother, she was a sole supporter

of Ervin who was a Methodist minister. They served together in churches where Ervin served in Central Texas Conference, Nelda was "first lady" and was honored in many ways. She shared responsibilities of the United Methodist Women. Also she was president of the Ministers Wives Central Texas Conference. Her membership in First United Methodist of Fort Worth was her pride and joy. A written quote of tribute to her from one church, "In the years, we have come to know and love you, for your endearing qualities and your capability as a Pastor's wife, your willingness to serve where needed, your inclusive love, your generosity with your time, your originality, your sweet disposition and attractive appearance." Ever the devoted wife and mother, she enjoyed being a homemaker until her children, Stuart and Jan started school. Then she substituted as a teacher. She also enjoyed volunteering with Harris Hospital Auxiliary where she received 92 hours of service. This precious lady carried many titles, until her health curtailed her activities. Her last volunteering was at the popcorn machine for Auxiliary on Sunday afternoons, where she met many friends and was an example of gratitude and love.

Survivors: Son, Stuart Gathings; daughter, Jan Owens; grandchildren, Ryan, Reed and Regan Gathings; sister, Marzie Bartee of Burleson; many cousins and friends.

DORRIS THOMAS HOLDEN

October 28, 1929 - December 25, 2015



Dorris Thomas Holden was born October 28, 1929, in Georgetown, TX. Dorris graduated Salutatorian of her class in 1946. She began her Christian walk at a young age. She was a member of Heroines of Jericho Lodge; Court #15, where she served as Secretary; The Socialite Club, and The Citizen's Memorial Association. She served faithfully, as Church Secretary of St Paul United Methodist Church; and later attended St John's United Methodist Church.

Everyone knew Dorris as "Mother." She was the epitome of what living for Christ looks like. She was a firm believer in "loving thy neighbor as thyself". She was always willing to help someone in need, and steadfast in her faith and trust in God.

She is preceded in death by her husband, Rev Joseph Benjamin Holden, Sr., her son: Joseph Benjamin Holden, Jr., her mother, Odessa Bowden Zamora, her, Step-Father, Pedro "Pete" Zamora; her father: JC Thomas and her only sister: Mayron Mays Drake. Dorris leaves to mourn four daughters: Dorris J Ross of Hutto, TX; Brenda J Miller of Georgetown, TX; Odessa J Hardwick of San Antonio, TX; and Janice H Jefferson of San Antonio, TX; one nephew/brother Larry A Drake of Austin. She leaves 7 grandchildren, 16 great-grandchildren, and 5 great-great-grandchildren; a host of nieces, nephews, other relatives, and friends.

MARGARET RUTH (SONE) MILLSAP
November 28, 1926 – September 29, 2015

Margaret Ruth (Sone) Millsap died Tuesday, September 29, 2015. She was born in Forney on November 28, 1926. She was 88 and lived in Fort Worth, her hone since 1944. Margaret passed away peacefully in her home with family members present.

LILLIE RICHARDS PAYNE
September 16, 1926 – January 21, 2016



Lillie Richards Payne, 89, passed away Thursday, Jan. 21, 2016. Lillie was born Sept. 16, 1926, in Cayote to Viola Raines Richards and Bryan Richards. She graduated from Clifton High School in 1944. After attending Weatherford College for two years, she enrolled in Texas Wesleyan College where she earned a bachelor of arts in education in 1948. It was at TWC that she met the love of her life, Jack Payne. Following graduation, she taught school in Rotan. She and Jack married on her birthday in 1949. She attended graduate school at SMU while Jack finished seminary at Perkins School of Theology. Lillie was a dedicated pastor's wife. Jack and Lillie's pastorates included Asbury UMC Fort Worth, Santa Anna UMC, Ferris Heights UMC Waxahachie, McGregor UMC, Westcliff UMC Fort Worth and First UMC Arlington, First UMC Hurst and districts of Weatherford and Temple.

Following her beloved husband's death in 1983, Lillie moved to Weatherford. In her 26 years in Weatherford, Lillie was a lay pastor, led Stephen's Ministries, formed and led a grief support group and established a ministry to provide worship services to nine care homes weekly in Weatherford. Her team continues this very meaningful program. Lillie participated in service and evangelical missions over many decades, including trips to the Philippines, England, Missouri and Texas. She was a faithful and loving Christian servant, mentor, teacher, fervent lady of prayer, encouraging role model, trusted friend, wise and comforting counselor, inspirational writer, compassionate and skilled nurse and worship leader in addition to being a devoted wife, wonderful mother and grandmother.

Lillie radiated her love for the Lord and truly lived her faith. She loved music and enjoyed playing the piano. Feeling a deep heart of compassion and always finding joy in serving others, Lillie used her many gifts and nursing skills to provide care in hospital, hospice, home and geriatric settings. She was honored by the United Methodist Central Texas Conference in 1995 with the Morris Walker award for exemplary service to the Methodist church and was honored many times in Weatherford for her gracious service to the community. She was a Rotarian and active member of the Business and Professional Women. She was honored as "Woman of the Year" in many organizations in Weatherford.

Survivors: Lillie is survived by her children and their spouses, Dana and George Turner of Cleburne, Shauna Elizabeth and Paul Braun of Houston, Bryan and Cindi Payne of Junction and Barry and Claire Payne of Glen Rose; 11 grandchildren; sister, Stella Richards Weaver of Clifton; and brother-in-law, Bill Lowe of Houston.

ADELLE TODD

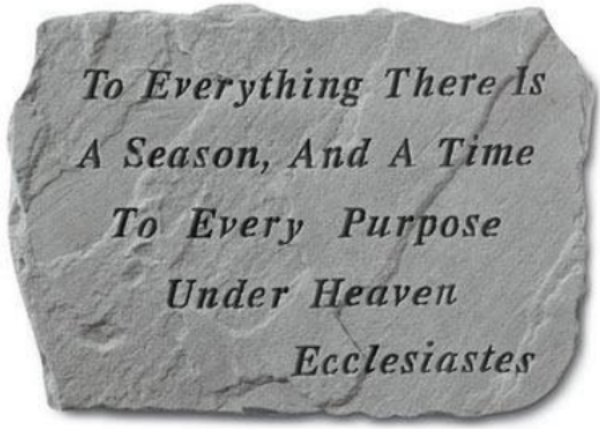
April 18, 1914 – August 18, 2015



Adelle Todd, age 101 of Gatesville passed away on Tuesday, August 18, 2015 at her home. Mrs. Todd was born on April 18, 1914 in Caps, Texas to the late Frank and Lina Hopkins. She graduated from Abilene High School and attended McMurry College. She married Plez Todd in 1934 in Abilene. She had prepared herself to be a school teacher, but chose to be a full-time mother and helper for her husband for almost fifty years in the ministry of the United Methodist Church.

After retirement, they continued to make their home in Gatesville, where she was active in the life of the church, the United Methodist Women and the Foster Sunday School Class.

She was preceded in death by her husband, Rev. Plez Todd in 2001; daughter, Glenda McDonald; grandchildren, Jeff Davis and Lisa Stracener. She is survived by her son Jerry Todd and wife Lou of Flower Mound; sister, Wanda Jolly of Arlington; three grandchildren, Lesli Briggs and husband, Donnie, Jason Todd and wife, Danielle, Janna Snodgrass and husband, Roger; ten great grandchildren.



Roll In Heaven

NOTE: The complete roll of the deceased members of the Annual Conference from 1866 through the session of 1968 will be found in the 1969 Journal. The complete Roll of the Annual Conference from 1968 through the session of 1999 will be found in the 2015 Journal. The list that follows includes only the ministers who were members of the United Methodist Church.

Name	Born	Died	Buried
Garrett C. Creppon	1937	2000	Arlington
Barbara Johnson-Arther	1958	2000	Eastland
Thelma Buchanan	1928	2000	Waco
H. Gordon Dennis	1923	2000	Temple
Edward H Otwell	1926	2000	Cleburne
Lloyd Coker	1911	2000	Comanche
Ervin Gathings	1920	2000	Fort Worth
A. Bailey Duncan	1926	2000	Panhandle, TX
Hubert Taylor	1918	2000	Granbury
Henry Price	1902	2001	Waxahachie
Simon W. Curtis	1906	2001	Waco
Plez Todd	1909	2001	Gatesville
Floyd Thrash	1903	2001	Fort Worth
Timothy Russell	1942	2001	Fort Worth
John Lightfoot	1931	2001	Temple
Homer Cox	1916	2002	Nolanville
Homer Pumphrey	1918	2002	Nolanville
James Harvey Raines	1918	2002	Cleburne
James "Jack" Hopkins	1922	2002	Mineral Wells
Albert Pitts	1925	2002	Temple
Lloyd Sansom	1930	2002	Waco
Estill Allen	1912	2002	Early
B. F. "Biff" Jackson	1907	2002	Mercedes
H. Dan Hitt	1935	2003	Waxahachie
Roy Thurman Bassett	1929	2003	Cremated, not buried
Robert L. "Bob" Davis	1938	2003	
William Earl Mitchell	1914	2003	Dallas
John Boyd Richardson	1910	2003	Arlington
Lowell Randall Rogers	1919	2003	Poolville
Tolbert Jack Vereen	1925	2003	Poolville
Carroll Thompson	1913	2004	Maypearl
Frank R. Williams	1932	2004	Frost
Susan K. Longley	1962	2004	
Luther J. Helm	1912	2004	Comanche
Hal Wylie Davis	1935	2004	Nolanville
Bennie McBryde	1913	2004	Waco

Name	Born	Died	Buried
Norman Purvis	1915	2005	
T. Morgan Garrett	1920	2005	Stephenville
Charles M. Walton	1921	2005	
Robert Terrell Nelson	1935	2005	Burleson
Ben Harold Feemster	1929	2005	Fort Worth
Lee R. Geldmeier	1915	2005	Waco
Rebecca Ann Emery	1950	2005	
H. Lively Brown	1926	2006	Granbury
Burt M. Gillis	1912	2006	Moody
Cleo. C. Sessions	1909	2006	Fort Worth
Charles E. Cox, Jr.	1926	2006	Graham
Elden Douglas Traster, Jr.	1928	2006	Donated body to science
William Moody	1925	2006	Waco
Albert Jessie Wormwood	1914	2006	Weatherford
Glenn Caroll Bowman	1916	2006	Joshua
John Edward Dowd	1922	2006	Dallas
Eric C. Purnell	1915	2006	Waco
Raymond Burton	1912	2006	Fort Worth
George McAfee Matthews	1922	2006	Salado
Ernestine Scott	1937	2007	Waco
Bobby Dean Baggett	1954	2007	Fort Worth
Len Layne	1913	2007	Mineral Wells
James B. Ansley	1912	2007	Bazette
Walter G. Black	1918	2007	Fort Worth
Lawrence A. Zellers	1922	2007	Memphis, TN
Clyde E. Zellers, Jr.	1918	2007	Fort Worth
Robert G. Haynes	1922	2007	Colleyville
Kenneth Bass	1924	2007	Blooming Grove
Nicholas Henry Kupferle, Jr.	1922	2007	Fort Worth
J. Charles Shelley	1929	2008	
Ernest O. DeWald	1917	2008	
Gene F. Allen	1919	2008	Crawford
Robert A. Greaves, Jr.	1921	2008	Fort Worth
Carl G. Owens	1926	2008	Copperas Cove
Roy Rollin	1914	2008	Fort Worth
Joe Douglas Worley	1931	2008	DFW National Cemetery
Norman Bruner	1927	2008	
Gene Austin Moore	1930	2008	Bosqueville
Paul Wiseman	1916	2008	Hillsboro
Beverly Hamilton	1962	2008	Jasper County
Elmer Glazener	1928	2008	Ferris
H.F. Meier, Jr.	1922	2009	Riesel
Homer R. Kluck	1928	2009	Perry

Name	Born	Died	Buried
Crandell Marsden Hunt	1919	2009	Fort Worth
William Norris Shirey	1919	2009	
John Kenneth Shamblin, Jr.	1940	2010	
Dan W. Williams, Sr.	1931	2010	
Robert Wilburn Sanders	1928	2010	Fort Worth
Woody Flint, Jr.	1928	2011	Dallas
Ken Diehm	1958	2011	Euless, TX
Wilbur Thomas "Bill" Reynolds	1925	2011	Alexandria, VA
Jones Woodrow "J. W." Hodges	1918	2011	Goldthwaite
Melvin Prather	1923	2011	Dallas
Barbara Jean Wordinger	1941	2011	Colleyville
Lee Alvin Bedford, Jr.	1928	2011	Dallas
W. Sidney Roberts	1924	2011	Crawford
Benjamin Thomas Tribble	1926	2012	Pleasant Point
Leonard Carl Radde	1935	2012	Meridian
Robert H. Moran	1925	2012	Prairie Hill
Eugene Frank Leach	1930	2012	Atwater, IL
James W. Darnell, Jr.	1914	2012	Fort Worth
Clarence C. Schultz	1925	2012	Temple
Lloyd D. Hagemeier	1935	2013	Abilene
Janice Baldwin	1946	2013	DFW National Cemetery
Hiram E. Johnson, Jr.	1932	2013	Cresson
Clarence W. Canafax	1918	2013	Fort Worth
Claude W. Davison	1932	2013	D'Hanis
Edward R. Elliott	1922	2013	Cleburne
Leotia Howard	1933	2013	Fort Worth
Archie H. McCleskey, Jr.	1930	2013	Dublin
Uriah L. "Buddy" Stegman, Jr.	1930	2013	Cremated, not buried
Tommy C. Brooks	1927	2014	Meridian
G. Dean Coultas	1947	2014	Georgetown
Barney "Bill" Hughes	1944	2014	Blooming Grove
Thomas M. Phillips	1943	2014	Cremated, not buried
David I. Tidd	1944	2014	Cremated, TBD
Robert H. Briles	1929	2014	Fort Worth, TX
James R. Olney	1949	2014	Cremated
Robert E. Young	1947	2014	Dallas, TX
John N. Flynn	1930	2014	Cremated
Hubert W. Foust	1916	2015	Graham, TX
Alfred G. Sanford	1936	2015	Riesel, TX
John H. Williams	1922	2015	DFW National Cemetery
Timothy Ray "Tim" Boeglin	1953	2016	Fort Worth, TX
Richard Allen Hunt	1931	2016	Denton, TX

Do all the good you can,
In all the ways you can,
To all the souls you can,
In every place you can,
At all the times you can,
With all the zeal you can,
As long as you ever can.

– John Wesley

ANNUAL CONFERENCE REGISTER
(Since Merger with West Texas Conference)

No.	Place	Date	President	Secretary
1	Fort Worth	24-May-70	Bishop W. Kenneth Pope	J. D. F. Williams
2	Fort Worth	7-Jun-71	Bishop W. Kenneth Pope	J. D. F. Williams
3	Fort Worth	4-Jun-72	Bishop W. Kenneth Pope	J. D. F. Williams
4	Fort Worth	3-Jun-73	Bishop W. McFerrin Stowe	J. W. Sprinkle
5	Waco	2-Jun-74	Bishop W. McFerrin Stowe	J. W. Sprinkle
6	Fort Worth	1-Jun-75	Bishop W. McFerrin Stowe	J. W. Sprinkle
7	Waco	6-Jun-76	Bishop W. McFerrin Stowe	J. W. Sprinkle
8	Waco	5-Jun-77	Bishop W. McFerrin Stowe	J. W. Sprinkle
9	Fort Worth	4-Jun-78	Bishop W. McFerrin Stowe	J. W. Sprinkle
10	Waco	3-Jun-79	Bishop W. McFerrin Stowe	J. W. Sprinkle
11	Fort Worth	1-Jun-80	Bishop W. McFerrin Stowe	J. W. Sprinkle
12	Waco	31-May-81	Bishop John W. Russell	W. M. Greenwaldt
13	Fort Worth	30-May-82	Bishop John W. Russell	W. M. Greenwaldt
14	Waco	5-Jun-83	Bishop John W. Russell	W. M. Greenwaldt
15	Fort Worth	3-Jun-84	Bishop John W. Russell	W. M. Greenwaldt
16	Waco	2-Jun-85	Bishop John W. Russell	W. M. Greenwaldt
17	Arlington	1-Jun-86	Bishop John W. Russell	W. M. Greenwaldt
18	Waco	1-Jun-87	Bishop John W. Russell	H. Gordon Dennis
19	Fort Worth	6-Jun-88	Bishop John W. Russell	H. Gordon Dennis
20	Arlington	5-Jun-89	Bishop John W. Russell	Sidney Roberts
21	Waco	3-Jun-90	Bishop John W. Russell	Sidney Roberts
22	Fort Worth	2-Jun-91	Bishop John W. Russell	Sidney Roberts
23	Arlington	31-May-92	Bishop John W. Russell	Sidney Roberts
24	Waco	6-Jun-93	Bishop Joe A. Wilson	Sidney Roberts
25	Fort Worth	5-Jun-94	Bishop Joe A. Wilson	Sidney Roberts
26	Waco	4-Jun-95	Bishop Joe A. Wilson	Sidney Roberts
27	Fort Worth	2-Jun-96	Bishop Joe A. Wilson	Sidney Roberts
28	Waco	1-Jun-97	Bishop Joe A. Wilson	Sidney Roberts
29	Fort Worth	31-May-98	Bishop Joe A. Wilson	Sidney Roberts
30	Waco	6-Jun-99	Bishop Joe A. Wilson	Sidney Roberts
31	Fort Worth	4-Jun-00	Bishop Joe A. Wilson	Charles L. McClure
32	Waco	3-Jun-01	Bishop Ben R. Chamness	Charles L. McClure
33	Waco	2-Jun-02	Bishop Ben R. Chamness	Charles L. McClure
34	Fort Worth	1-Jun-03	Bishop Ben R. Chamness	Charles L. McClure
35	Waco	30-May-04	Bishop Ben R. Chamness	Charles L. McClure
36	Fort Worth	5-Jun-05	Bishop Ben R. Chamness	Charles L. McClure
37	Waco	4-Jun-06	Bishop Ben R. Chamness	Harvey L. Ozmer
38	Fort Worth	3-Jun-07	Bishop Ben R. Chamness	Harvey L. Ozmer
39	Fort Worth	1-Jun-08	Bishop Ben R. Chamness	Harvey L. Ozmer
40	Southlake	7-Jun-09	Bishop J. Michael Lowry	Harvey L. Ozmer
41	Fort Worth	6-Jun-10	Bishop J. Michael Lowry	Harvey L. Ozmer
42	Waco	5-Jun-11	Bishop J. Michael Lowry	Harvey L. Ozmer
43	Waco	3-Jun-12	Bishop J. Michael Lowry	Randy Wild
44	Fort Worth	9-Jun-13	Bishop J. Michael Lowry	Randy Wild
45	Mansfield	8-Jun-14	Bishop J. Michael Lowry	Randy Wild
46	Southlake	7-Jun-15	Bishop J. Michael Lowry	Randy Wild
47	Waco	5-Jun-16	Bishop J. Michael Lowry	Randy Wild


May we not
be of
one
heart
though
we are
not of
one opinion?
John Wesley

GUIDING PRINCIPLES & BEST PRACTICES

INTRODUCTION

In order to make our organization more nimble and adaptive, the 2011 Annual Conference session adopted the following 3 reports, "Guiding Principles and Best Practices", Annual Conference Organization and a Policy and Procedures manual.

The "guiding principles and best practices" are foundational to the understanding of our mission and ministry. They represent our new understanding and way of doing ministry as flexible and adaptive. Our annual conference and the individual churches are in a time of transition, we must continually be on the move, initiating, facing, and adapting quickly to changing realities. The "guiding principles and best practices" require a two-thirds vote of the annual conference to amend or suspend.

The Annual Conference Organization and the Policy and Procedure manual are administrative in nature and changes are to be handled at the appropriate organizational level.

The intent is that each document continues to be more organic and less institutional. They are living and breathing organism that adapt and change as necessary to do the work of God in the world.

GUIDING PRINCIPLES OF THE CENTRAL TEXAS ANNUAL CONFERENCE

- We embrace and celebrate the mission of the United Methodist Church of "making disciples of Jesus Christ for the transformation of the world."
- We believe that the churches of our conference are "mission stations," outposts for the work of God in the world.
- We believe that mission at all levels of the church should be well defined, laser focused, with measurable outcomes.
- We believe that the Conference and its local congregations are called to be good stewards of the resources God provides for our work.
- We believe that we are called to be faithful to the five core values of Evangelism, The Wesleyan Tradition, Spiritual Growth, Mission, and Inclusiveness.
- We embrace the four focus areas of the United Methodist Church of: 1) Developing principled Christian leaders for the church and the world, 2) Creating new places for new people by starting new congregations and renewing existing ones, 3) Engaging in ministry with the poor, and 4) Stamping out killer disease by improving health globally.
- We believe that each local church can become a "Fruitful Congregation" by practicing Radical Hospitality, Passionate Worship, Intentional Faith Development, Risk-Taking Mission, and Extravagant Generosity.
- We believe in the inevitability of change, that it's God's gift, and it is our task to manage change in efficient and creative ways.

ANNUAL CONFERENCE BEST PRACTICES

- The Central Texas Conference shall be organized according to the current *Book of Discipline* of the United Methodist Church. In accordance with the *Discipline*, it shall meet annually at a time appointed by the Bishop at the location chosen by the Annual Conference. Adjourned or special sessions shall be called in a manner set forth by the Discipline.
- The business of the Annual Conference shall be conducted by the current edition of Roberts Rules of Order.
- A Preliminary Report of matters for consideration by a session of the Annual Conference shall be made available to the members of the Annual Conference at least one month prior to the session of the Annual Conference.
- Lay members and alternate lay members of the Annual Conference shall be elected at their local church charge conference for a one-year term following their election, subject to the provisions of the *Book of Discipline*.
- There shall be an equal number of lay and clergy members on the Annual Conference. The procedure for the equalization of lay and clergy members in the next Annual Conference will be presented as part of the report of Center for Mission Support.
- The procedures for handling matters to be presented to Annual Conference that were not in the Preliminary Report can be found in the Policy and Procedure Manual of the Annual Conference.
- Any of the Best Practices and Guiding Principles of the Annual Conference may be amended or suspended by a two-thirds vote of those present and voting at a session of the Annual Conference provided that any such motion to amend the Best Practices must be laid on the table at least one day before the Conference can vote to amend.
- Vacancies in membership on Annual Conference bodies that occur between sessions of the Annual Conference shall be filled by the appropriate bodies following the procedures outlined in the Policy and Procedures Manual of the Annual Conference.
- General Church and Annual Conference apportionments shall be apportioned to each local church on a conference wide basis. The details of the formula shall be part of the report of The Annual Conference Council on Finance and Administration. (¶615.1-6)
- There shall be a Manual of Conference Policies and Procedures that outlines policies and procedures related to Financial Matters, Clergy Benefits, Change of Appointment and other issues related to the functions of the Church.
- There will be a team to record, read and approve the proceedings of the Annual Conference after the final session. The team will be nominated by the Center for Mission Support and approved by the Core Leadership Team.
- The Districts of the Annual Conference will organize in such a way to reflect the offices/tasks required by the *Book of Discipline* and the Annual Conference. Beyond the basic Disciplinary and Conference requirements, Districts may organize in the best way to accomplish the mission of the Annual Conference and support the mission of their local churches.

FINANCIAL BEST PRACTICES

- The fiscal year of the Annual Conference shall be from January 1 to December 31, and the salaries of clergy members (appointed as pastors, District Superintendents, Executive Center Directors) and lay employees shall be paid accordingly.
- The Council on Finance and Administration shall present the proposed budget for the purpose of clarification and correction only at the first business session of the Annual Conference each year. Changes in the proposed budget shall be reported by the committee, board and/or Center making the request at the time they report to the Annual Conference. Approval or disapproval of the financial request shall be voted as an amendment to the proposed budget at the final presentation of the budget by CFA at the last session of the Annual Conference.
- Any proposal to create a new apportionment or to change the purpose for an existing apportionment shall be presented during a regular or called session of the Annual Conference, and shall not be voted on until the next session of the Annual Conference.
- Any proposed change of the decimal formula shall first be studied by the Council on Finance and Administration. CFA shall then report its recommendation to the Annual Conference (2012 *Book of Discipline* ¶615).
- The auditing firm approved by the Conference Council on Finance and Administration shall audit all books of treasurers of boards whose auditing is not provided in the *Book of Discipline*, and report the results to the CFA. A statement of these accounts will be sent to the Conference Secretary for inclusion in the minutes.
- The Council on Finance and Administration shall recommend the mileage reimbursement for necessary travel to Conference meetings for members of all Conference entities.
- The Conference Treasurer, after the close of the fiscal year, shall transfer into the Operating Reserve all unexpended balances of the annual appropriations for the year just closed (excepting only items specifically exempted by the Council on Finance and Administration). The Conference Treasurer will honor the requisitions for all necessary expenses of the new fiscal year within the limits of the appropriations.

ANNUAL CONFERENCE ORGANIZATION

1. The Annual Conference is to be organized to accomplish the stated mission of the United Methodist Church. "The mission of the church is to make disciples of Jesus Christ for the transformation of the world."

2. There shall be a **Conference Core Team** that will ensure the work of the conference aligns with its mission, vision, values, and core strategies. From a broad perspective, the core team reviews: the conference budget before it is sent to the council on finance and administration, the deployment of resources, major policy issues, and the outcomes produced by the three conference

centers. The core team creates a culture of accountability against the outcomes and direction laid out by the annual conference and makes sure we are faithful to the *Book of Discipline* and the "Guiding Principles and Best Practices" of the conference. In addition, the team leads long-range planning and recommends policies and direction including possible changes to the "Guiding Principles and Best Practices." Finally, the core team advises the bishop concerning executive staffing for the three centers. To facilitate its work, the core team may name and oversee temporary task groups for special projects. The team will be convened by the bishop or, in the absence of the bishop, by the clergy assistant to the bishop.

a. The membership of the Conference Core Team will include:
    I. The bishop (voice but not vote)
    II. The conference lay leader or associate conference lay leader
    III. One lay person and one clergy person elected by each of the five geographical districts
    IV. One lay person chosen from the New Church Start District
    V. Four at-large members appointed by the bishop
    VI. The dean of the cabinet
    VII. The clergy assistant to the bishop
    VIII. The executive director of the Roberts Center for Leadership
    IX. The executive director of the Smith Center for Evangelism & Church Growth
    X. The executive director of the Center for Mission Support

3. There will be a clergy assistant to the bishop who will serve as support and resource for the bishop, cabinet, Board of Ordained Ministry, Conference Core Team, conference communications and information technology team, committee on episcopacy, and conference executive staff. The clergy assistant to the bishop will carry the portfolio for complaints, work with the bishop and the annual conference planning team to develop the annual conference agenda, work with recruitment, transfers, leadership development, as well as any other projects assigned by the bishop.
4. There will be the **Connectional Table** of the annual conference. Its purpose is to provide for the diversity of voices and interests of the conference to be heard in conversation about the mission and ministry of the Church. The group is collaborative, inclusive and may change as ministry needs change. The Connectional Table is to enable the flow of information and communication among the various interests and ministries within the conference. The Table is where the representative areas required by the *Book of Discipline* reside.
    a. The membership of the Connectional Table includes:
        I. Conference lay leader
        II. Associate conference lay leader
        III. Archives and history representative
        IV. Conference board of pension and health benefits representative
        V. Conference board of trustees representative
        VI. Center executive leadership teams and boards representatives
        VII. President of Conference United Methodist Women
        VIII. President of Conference United Methodist Men
        IX. Conference council on youth ministry representative, age 12-18

X. Council on finance and administration representative
XI. Coordinator of Disaster Response/UMVIM
XII. Division of Ministry with Young People Representative, age 12-30
XIII. Emmaus board of director's representative
XIV. Inclusiveness Umbrella Team representing:
1) Health and welfare leadership team
2) Church and society leadership team
3) Christian unity and interreligious concerns leadership team
4) Disability Concerns
5) Native American
6) GCORR
7) Status Role of Women
XIV. Conference lay ministry team
XV. New Church Starts representative
XVI. Renewal of Eastern Mexico Covenant representative
XVII. Members of general and jurisdictional bodies who reside in the annual conference
XVIII. Strategic groups invited
XIX. Ex officio: clergy assistant to the bishop and executive directors of the three centers

b. The Connectional Table will be convened by any of the center executive directors. It meets twice each year, typically in March and October.

5. There will be a **Roberts Center for Leadership.**
   a. The center will be responsible for the following functions:
      I. Higher education and campus ministry
      II. Identifying and recruiting new clergy and lay leaders, especially those who are young and those who add diversity
      III. Developing and equipping new and existing clergy and lay leaders
      IV. Professional and ethical behavior for clergy and lay leaders
   b. The center will be the organizational home of the following:
      I. The Board of Ordained Ministry (¶635.1)
         1) Those in intentional interim ministry
         2) Those in extension ministries (¶316)
         3) The Order of Elders (¶306)
         4) The Order of Deacons (¶306)
         5) The Fellowship of Local Pastors and Associate Members (¶635)
      II. The administrative review committee (¶636)
      III. The committee on investigation (¶2703)
      IV. The conference lay ministry team (¶631)
      V. The committee on episcopacy (¶637)
      VI. Conference nominations and leadership development team
6. There will be a **Smith Center for Evangelism and Church Growth.** The center will be responsible for the following functions:
   a. Small membership and rural church transformation.
   b. Ethnic local church concerns
   c. Resourcing Churches.
   d. Evangelism and witness

e. Establishment of new faith communities
f. Transformation of Existing Congregations.
g. Parish and Community Development

7. There will be a **Center for Mission Support**. The Center will be responsible for the following functions:
   a. The Administrative Functions of the Annual Conference
      I. Finance
      II. Health Insurance
      III. Pensions
      IV. Minutes of the Annual Conference
      V. Archives and History
      VI. Episcopal Residence
      VII. Equalizing of Annual Conference Membership
      VIII. Conference Center Facility
      IX. Glen Lake Camp
      X. Equitable Compensation and Clergy Benefits
      XI. Housing for Retired Ministers
   b. The Missional Outreach of the Annual Conference
      I. Conference Mission Ministries
      II. Disaster Response
      III. Mission Experience (CTCYM & VIM)
      IV. Conference Council on Youth Ministry
      V. Risk Taking Mission and Service
      VI. Intentional Faith Development
      VII. Engaging in Ministry with the Poor
      VIII. Global Health
      IX. Safe Sanctuary Policy
   c. It will be the organizational home of the following:
      I. Committee on Counseling (financial)
      II. Glen Lake Camp & Retreat Center Board
      III. Committee on Finance & Administration
      IV. The Board of Pensions & Health Benefits
      V. The Board of Trustees
      VI. The Committee on Episcopal Residence
      VII. The Commission on Equitable Compensation & Clergy Benefits

"So also we are many persons. But in Christ we are one body. And each part of the body belongs to all the other parts."

~ Romans 12:5

CTCUMC POLICIES & PROCEDURES OF THE ANNUAL CONFERENCE

PROCEDURE FOR EQUALIZATION OF LAY & CLERGY MEMBERS

1. It shall be the responsibility of the Center for Mission Support annually to revise the number of additional lay members required to equalize lay and clergy membership of the Annual Conference.
2. The Center for Mission Support shall notify each District Superintendent as to the churches that will elect additional members preceding the next Annual Conference, by September 1.
3. To equalize the number of lay and clergy in addition to *The Book of Discipline,* ¶602.4, the following will be members by virtue of offices held:

    a. Each District United Methodist Women President;
    b. Each District United Methodist Men President;
    c. Each District Student Leadership President ;
    d. One additional youth designated by the District Student Leadership Team;
    e. Lay chairs of Conference boards, councils, commissions, or committees;
    f. Lay Members of any general and/or jurisdictional agencies who reside in the Central Texas Conference and are not otherwise members of the Annual Conference.
    g. Lay people serving as campus ministers/directors of Wesley Foundations in the conference (¶602.e)

PROCEDURE FOR SUBMITTING MATTERS TO BE PRESENTED TO THE ANNUAL CONFERENCE SESSION

1. All resolutions and petitions for consideration of Annual Conference shall be presented to the Center for Mission Support sixty days prior to the beginning of the Annual Conference session. It is the responsibility of the Center for Mission Support to send these resolutions and petitions to the appropriate Center Team. The Center Team will report a recommendation of concurrence or non-concurrence and/or any revisions prior to the Annual Conference.
2. All matters to be presented to the Annual Conference in session which pertain to the work of one of the Center Teams, and which were not received and considered before the Preliminary Report was made available, shall be referred by the Center for Mission Support to the appropriate Center Team for consideration. The Center Team will report a recommendation of concurrence or non-concurrence and/or any revisions prior to the Annual Conference.

3. All other papers, resolutions or reports presented to Annual Conference which may not pertain directly to the work of one of its standing bodies must also be referred to the designated Conference Secretary and then to a study committee nominated by the Bishop and elected by the Annual Conference. Those shall be reported back to the Conference with recommendation for concurrence or non-concurrence and/or any revisions prior to the close of the Conference session, unless otherwise directed by the Annual Conference.
4. All papers, resolutions, obituaries and reports coming to the Conference, not included in the preliminary report, must be typewritten in triplicate and two copies of said report must be in the hands of the designated Conference Secretary before they are presented to the Conference. Any reports requiring approval of the Annual Conference, not in the preliminary report, shall be reproduced for members of the Conference by the proponent so that all may follow the report as it is being presented.
5. The Center for Mission Support shall designate a team to receive and publish suitable memoirs of deceased clergy and widows or widowers of clergy. The clergy in charge of the funeral of such persons shall be responsible for preparing the memoir and filing it with the Center for Mission Support immediately after the funeral.

Procedure for Nominations to Annual Conference

1. There shall be a conference nominations and leadership development team. It shall be the purpose of the team to seek out and enlist the services of the best-qualified people available within the annual conference to fill various positions for which it is to approve nominations.
2. The membership shall be the bishop, who shall be the chair,
    a. The clergy assistant to the bishop as vice chair and secretary
    b. The district superintendents;
    c. Conference lay leader;
    d. Presidents of UMW, UMM, and conference council on youth ministry;
    e. District lay leaders or their representatives from each of the six districts;
    f. One clergy representative from each of the five geographical districts
    g. One other youth representative recommended annually by the conference council on youth ministry;
    h. Inclusiveness Umbrella Team chair or representative;
    i. Option of up to three people at large to provide diversity;
    j. The executive directors of the conference centers shall be members without vote.
3. Members for all standing committees, boards, and commissions of the annual conference shall be selected in such a manner as the *Book of Discipline* may specifically require or as the annual conference may determine.
4. The conference nominations and leadership development team shall make nominations to the annual conference as may be necessary to accomplish the mission and/or required by the current *Book of Discipline*.

5. It is recommended that insofar as possible, the membership on leadership teams, councils, boards, and agencies of the annual conference shall be representative of the conference's districts except for the Board of Ordained Ministry.
6. It is recommended no person shall serve as an elected member of more than one of the annual conference standing bodies at one time, unless necessary for age, ethnic, gender, district or expertise representation.
7. The procedure for electing board members of agencies and institutions of or related to the conference as required by the *Discipline* and/or "Guiding Principles" shall be:
    a. By April 1, the boards of all agencies and institutions of or related to the annual conference shall submit a report to the conference nominations and leadership development team, nominating people to be elected by the Central Texas Conference to serve on their boards of directors or trustees.
        I. The conference nominations and leadership development team may return the nominations to the agencies and institutions with recommendations for further review and resubmission;
        II. The conference nominations and leadership development team shall have ultimate authority to submit nominations to the annual conference in order to achieve appropriate age, ethnic, gender, district and expertise representation.
    b. When the nominations are complete, the conference nominations and leadership development team shall present nominations for the respective boards including the executive board of the Smith Center for Evangelism and Church Growth to the annual conference for election.
    c. Following board elections by annual conference, each board shall elect their own officers. By July 1, each board will present the names of its officers to the conference nominations and leadership development team.
8. The procedure for nominating and electing all other conference leadership positions shall be:
    a. By February 15, the conference nominations and leadership development team shall make available to each district superintendent a listing of all positions for which district nominations are solicited for consideration by the conference nominations and leadership development team to appear on the slate that will be presented at the ensuing annual conference session.
    b. By April 1, the district nominations and leadership development team /or its equivalent body will have met and submitted district nominations for all positions in question, taking into consideration the names submitted by local churches. The district team, however, shall only nominate people it feels are adequately equipped for the task and may elect not to make nominations in those cases where it feels minimum qualifications for the positions in question are not present. Before nominating a person, the district team will contact the person regarding

the responsibility of the position and whether or not he or she is willing to serve, if elected.

c. By May 10, the conference nominations and leadership development team shall prepare a list of nominees for all positions that must be filled by next annual conference.

d. Before nominating a person for a conference team or committee, the conference nominations and leadership development team will instruct the conference center responsible for the particular team or committee to contact the person regarding the responsibility of the position and whether or not he or she is willing to serve, if elected.

9. In the case of a mid-year vacancy, the conference nominations and leadership development team can approve interim board members proposed by the agency or institution.

FINANCIAL PROCEDURES

1. **Remittance Procedure**

Apportionment payments, askings, special day offerings, advance specials, and any missional gifts from a pastoral charge to the Conference Treasurer should be submitted either online or by check with accompanying current year remittance form. The Conference Treasurer will in turn post, in a timely fashion, remittances received. The Conference Treasurer will also report monthly to the Bishop, Cabinet and Churches the status of funds remitted.

2. **Conference Budget Preparation Procedure**

After careful consideration of all financial responsibilities of the Annual Conference, the Council on Finance and Administration, and the Executive Center Directors shall recommend all funding levels for the major categories in the total Conference program. If for any reason the Conference benevolence budget needs to be changed, CFA shall adjust the allocation and refer it back to the three Conference Centers for adjustments of the itemized appropriations in the Conference benevolence budget. Should any Conference Center agency feel its cause has been neglected or excluded, it shall have the opportunity to represent its cause before the Council on Finance and Administration (*the Book of Discipline* ¶614).

3. **Conference Budget based on Local Church Decimal**

All Conference items allocated to the local churches of the Conference shall be based on the decimal arrived at by the following formula: Determine Conference total expenditure by adding the total of the following Table II statistical items:

46 Total amount paid by the local church for all direct-billed clergy non-health benefits (pension payment and CRSP)
48 Total amount paid in base compensation to pastor
49 Total amount paid in base compensation to all associate pastors assigned by the bishop
50 Total amount paid to/for pastor and associate(s) for housing and utilities and/or related allowances
52 Total amount paid to pastor and associate(s) for any other cash allowances (non-accountable)

53 Total amount paid in salary and benefits for Deacons
54 Total amount paid in salary and benefits for Diaconal Ministers
55 Total amount paid in salary and benefits for all other church staff
56 Total amount spent for local church program expenses
57 Total amount spent for other local church operating expenses

Add the above ten (10) expenditures for each local church to get the "local church total expenditure." Divide each "local church expenditure" by the "Conference total expenditure" to arrive at the local church decimal. (Each decimal is rounded to five decimal places.) Multiply the local church decimal by Conference Apportionment allocation to get the Local Church Apportionment. (Each apportionment is rounded to the nearest dollar, with each church being apportioned at least one dollar for each apportionment.)

4. **Council on Finance and Administration Duty**

It shall be the duty of the Council on Finance and Administration to compute the decimal annually using the latest statistics (corrected, if necessary), and furnish the table of apportionments to the Districts for distribution.

5. Items for Distribution

All items to be distributed under the formula are included in the Conference budget: all General Church Apportionments, all Jurisdictional Church Apportionments, and Annual Conference Administration and Ministries. Others can only be added by action of the Annual Conference.

6. Special Day Offering

Any Special Day Offering, except where set by t*he Book of Discipline*, must first be annually presented and approved by the Council on Finance and Administration. No such day shall be recommended to the Annual Conference for any agency, cause, or institution, nor shall such a day be listed or printed on the Conference calendar, unless such agency, cause, or institution has presented a full financial statement and audit, including current annual income and expense, together with its report to the appropriate Conference Ministry Center.

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PROCEDURES FOR MINISTRYSAFE

RESOLUTION TO ADOPT MINISTRYSAFE SAFETY SYSTEM

Be it resolved, that the Central Texas Annual Conference establish the MinistrySafe Safety System as the official resource equipping churches to develop a foundational safety system for children, youth and vulnerable persons[1].

Be it further resolved, that in the Fall – 2014, each District will host a MinistrySafe Safety System training event on the processes and procedures for our conference local churches to become adequately informed and trained.

Be it further resolved, that between January 1 and June 30, 2015, every District and local church will enlist their volunteers in receiving the MinistrySafe on-line training offered and adopt their own MinistrySafe Policy.

Be it further resolved, that the MinistrySafe abuse prevention policy will be implemented for all Conference and District Events and enacted in all congregations within the geographical bounds of the Central Texas Conference, effective July 1, 2015 and further that in each local church charge conference in the fall of 2015 the church Board of Trustees will provide a copy of their church policy.

Be it further resolved, that a MinistrySafe Task Force be created for the purpose of:

1. Overseeing the implementation and establishment of procedures for MinistrySafe Awareness and Training for all staff and volunteer adult leaders of children, youth and vulnerable persons.
2. Bringing a Conference MinistrySafe policy back to the 2015 Annual Conference for adoption.

And, finally, **be it further resolved** that this policy is adopted in the Central Texas Annual Conference.

[1] One definition of "vulnerable persons" is one who because of physical or mental infirmity or emotional disability or other physical, mental or emotional dysfunction may be vulnerable to maltreatment. Vulnerable persons are those who serve and can be in a position where accusations of abuse could mistakenly arise; or who have been abused either as a child or an adult.

POLICY FOR BEING DECLARED A WEAPON FREE ZONE & CTC SPONSORED MINISTRY

¶3426.11 in the Book of Resolutions states, "reflecting the traditional role of The United Methodist Church that has been one of safety and sanctuary, every United Methodist Church is officially declared a weapon-free zone." Recognizing that the church is not a building, the church is the people and the ministry that we undertake both within the church building and outside in the mission fields of our communities and world. We recommend it be the policy for all ministries sponsored by the Central Texas Conference, (i.e. CTCYM and conference children and youth events, mission trips, disaster response and VIM events, etc., (these are not meant to be the exclusive/exhaustive list of ministries but are examples) that we declare these events be a weapon free zone.

POLICIES ON ETHICS

Adopted by the Executive Committee of the Board of Ordained Ministry & Cabinet March 19, 2013

Our Life Together: Living Into God's Highest Ideals The Central Texas Conference of the United Methodist Church

To be set apart for ministry and appointed or assigned to serve as clergy and church leaders in the Central Texas Annual Conference of the United Methodist Church is to be given a sacred trust, which requires the highest standard of ethical behavior in all relationships.

> **I Timothy 4:8-16 CEB** – Train yourself for a holy life! While physical training has some value, training in holy living is useful for everything. It has promise for this life now and the life to come. This saying is reliable and deserves complete acceptance. We work and struggle for this: "Our hope is set on the living God, who is the savior of all people, especially those who believe." Command these things. Teach them. Don't let anyone look down on you because you are young. Instead, set an example for the believers through your speech, behavior, love, faith, and by being sexually pure. Until I arrive, pay attention to public reading, preaching, and teaching. Don't neglect the spiritual gift in you that was given through prophecy when the elders laid hands on you. Practice these things, and live by them so that your progress will be visible to all. Focus on working on your own development and on what you teach. If you do this, you will save yourself and those who hear you.

Ordination and membership in an annual conference in The United Methodist Church is a sacred trust. Sexual harassment, sexual misconduct and/or sexual abuse are incompatible with biblical teachings, prohibited by *the Book of Discipline* and a violation of this sacred trust. The Conference is committed to the eradication of this conduct if it should occur and to the creation of an environment of hospitality for all persons. When such conduct is alleged, the Conference is under obligation to investigate, to protect all parties, to discover the truth, and to respond in ways that are consistent with our "highest ideals."

The following policy is offered to the conference with the prayer that it will contribute to the goal of bringing our practice and accountability into conformity with our "highest God given ideals."

We give thanks to the West Ohio, Louisiana, Texas and Virginia Annual Conferences for their discussions and models, which have helped us to focus and develop our policy.

As clergy and church leaders within the Central Texas Conference we will be guided by the following:

1. **In our personal and professional relationships, we will:**
   a. Be above reproach in all that we do.
   b. Practice habits that encourage and promote the physical, emotional and spiritual health of our families and ourselves.
   c. Serve the members and constituents in our current appointment and mission field. We do not provide ministerial services in other UM churches unless a consultation between the former pastor/retired pastor and pastor under appointment determine that it is for the health and in the best interest of the congregation.

d. Nurture a healthy relationship between active and retired ministers; retired ministers accepting responsibility for the performance of any ministerial function only upon direct invitation of the appointed pastor.
e. Keep appropriate confidences and privileged information.
f. Avoid communicating (verbal, written and electronic) negatively about a colleague, especially our predecessor or successor.
g. Avoid the appearance of impropriety in visitation and counseling sessions.
h. Maintain a healthy emotional and social balance and maintain boundaries between pastoral identity and self-identity, private and community life, self and others.
i. Take care that attire and grooming do not detract from ministry effectiveness.
j. Keep faith with loved ones, giving to them the time and attention needed for a healthy marriage and family.
k. Separate our ministerial role from our personal lives by not dating those directly served by our ministry.
l. Encourage the congregation in the care and upkeep of the parsonage, leave the church and parsonage clean and in good condition and accept financial responsibility for damage to the parsonage beyond normal wear and tear (see Conference Parsonage Policies).

2. In issues of integrity we will:

a. Be fiscally responsible;
b. Be honest;
c. Properly represent the polity, doctrine and history of the United Methodist Church;
d. Properly represent the mission, vision, values and core strategies of the Central Texas Annual Conference (can be found on conference website);
e. Diligently care for our souls and minds through Spiritual Formation in retreats, prayer, Biblical study, small groups and educational opportunities;
f. Acknowledge sources for preaching and in written material; we will not plagiarize another's work;
g. As clergy and church leaders we will complete/attend the BOM approved training, addressing clergy sexual ethics and other boundary issues each quadrennial period in the designated time. Failure to complete this mandatory training will result in (a) referral to Executive Committee BOM for possible Administrative Complaint and (b) may have consequences affecting future appointments;
h. As full time clergy, we will not accept employment outside of the appointed charge. Any deviation from this must be brought to the District Superintendent, BOM and Cabinet approval prior to acceptance (¶ 338.1).
i. Maintain the highest ethical standards regarding the use of any modern technology, avoiding even the perception of inappropriate use of the internet and understanding that e-mail and text messaging are not a private domain and should not be treated as such;

j. Provide pastoral services for weddings, baptisms and funerals to church members without charge; the receipt of honoraria is acceptable;
k. Seek no gifts, bequests or material benefits for self or family members from any organization or individual;
l. As an act of faith and concern, refrain from gambling and the use of pornography (the UMC is opposed to all forms of pornography) and strive to minister to those victimized by those practices (Social Principles page 155-163 ,¶ page 516-517);
m. We commit ourselves and our churches to engage in continued dialogue and reflection on the UMC Social Principles in order to shape our personal and community life.

3. In regard to power issues we will:

a. Be aware of the power that is inherent in our various roles and use that power to maximize ministry opportunities that communicate worth, mutuality and collegiality;
b. Provide ministerial services in order to build up the body of Christ;
c. Welcome regular feedback and evaluation in order to enhance pastor's fruitfulness; being responsive to constructive feedback and humbly committed to improvements;
d. Nurture loyalty and trust among paid staff and volunteers;
e. Establish clear, appropriate boundaries with anyone with whom we have a ministerial, business, professional or social relationship;
f. Not use our ministerial status, position, relationship, our authority to abuse, misguide, negatively influence, manipulate or take advantage of anyone.

4. In areas where there might be a conflict of interest we will:

a. Advise and refer persons to other clergy or other professionals such as: lawyers, doctors, counselors, etc. when appropriate; being aware that our judgment can be impaired by prior dealings, by becoming personally involved, or by becoming an advocate for one party against another;
b. Absent ourselves at an appropriate time from discussion and decision when there is an actual or potential conflict of interest in matters affecting ourselves, our family or our financial interests;
c. Never take advantage of anyone to whom we are providing services in order to further our personal, religious, political, financial or business interests or those of our family;
d. Use discretion concerning the acceptance of or return of gifts for ourselves or our family;
e. Avoid using the congregation as a captive audience for products or services created or provided in a non-clergy role;
f. Make a commitment that the more important the conversation, or the more personal the matters, we will communicate with the person(s) directly;
g. Not accept or confer an office, position, assignment or receive compensation, which may present the appearance of favoritism or a conflict of interest.

5. The Book of Discipline

a. The *Discipline* is the instrument for setting forth the laws, plan, polity, and process by which United Methodists govern themselves. In all matters pertaining to church law it is the decisive word.

If more detailed interpretation is needed you may contact your District Superintendent, a member of the Executive Committee of the Board of Ministry or a Cabinet member. Contact information can be found on the conference website.

SEXUAL ETHICS POLICY FOR PROFESSING MEMBERS

Updated policy regarding harassment of clergy by a professing member of a local church

Adopted by Executive Committee Board of Ordained Ministry March 19, 2013

Statement of Policy

A Professing Member of the Central Texas Conference of The United Methodist Church shall not engage in harassment, including but not limited to sexual and/or gender harassment of clergy (¶¶ 605.9 and 2702.3 in the 2012 *the Book of Discipline*).

Theological Foundation

All persons are created by God. God intends all persons to have worth and dignity in their relationships. We are one connected body, and when one part of the body is injured physically, emotionally or spiritually, the entire body is rendered less than God intended. Misconduct of a sexual nature of any kind violates a person's wholeness and is an unjust use of status and power and a sinful behavior against God and one another. The Scripture witnesses to a God who brings about justice, mercy and grace. The Church is called to express God's love in concrete actions of compassion and healing for all people.

Definitions

1. **Sexual Harassment**: Sexual harassment is a form of sexual misconduct and is defined in the *Social Principles* as "any unwanted sexual advance or demand, verbal or physical that is reasonably perceived by the recipient as demeaning, intimidating or coercive. Sexual harassment destroys community. "Sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue" (2012 *the Book of Discipline*, ¶ 161.I). Sexual harassment of clergy includes, but is not limited to, the creation of a hostile or abusive environment, which undermines the ministry of the clergy person serving within the appointment (2012 *the Book of Discipline*, ¶ 2702.3). Behaviors considered sexual harassment can include "unwanted sexual jokes, repeated advances, touching, displays or comments that insult, degrade, or sexually exploit women, men, elders, children or youth" (2012 *Book of Resolutions*, page 136). Sexually harassing

behaviors may be in person, by phone, e-mail, texting and/or social networking sites.

2. **Power**: Clergy are generally considered to be in positions of power due to their professional role as spiritual leaders within a church. There are however, situations in which professing members of a church have the power to create a hostile or abusive environment which undermines the ministry of the clergy person serving within the appointment to the local church. Some of those situations are related to gender, race, age, wealth, education and status within the community.
3. **Sexual Abuse**: Sexual abuse means unwanted physical conduct of a sexual nature, sexual contact or sexualized behavior and may include, by example, touching, fondling, other physical contact and sexual relations.
4. **Sexual Misconduct**: The 2012 *the Book of Discipline* identifies sexual misconduct as a chargeable offense for clergy (¶2702.1) and for lay (¶ 2702.3).

Making a Complaint

Clergy and other persons who have knowledge of a possible violation of this policy by a Professing Member may report the same to the chairperson of Staff/Pastor Parish Relations Committee and the District Superintendent. Upon receipt of any complaint, the Staff/Pastor Parish Relations Committee with the guidance of the Conference Consultant and District Superintendent will investigate, consider any response and take action to seek a just resolution.

Procedure for Reporting, Investigating & Resolving Violations of the Sexual Ethics Policy for Professing Members

The clergy person who feels harassed by a lay person is encouraged to use the following procedures. If the offending behavior and complaint is sexual abuse or sexual misconduct then the immediate procedure is a formal complaint as outlined in the *2012 Book of Discipline* ¶ 2703.3. Identifying sexual or gender harassment depends on a determination of what a reasonable person would perceive as unacceptable. It is important to resolve complaints confidentially and, if possible, informally.

Initial Resolution Process

1. Clergy are responsible for establishing and maintaining clear boundaries of professional conduct.
2. Therefore, a clergy person should respond immediately and clearly to the harasser that such behavior is unwelcome and uncomfortable
3. If the behavior continues:
   a. Avoid being alone with the harasser.
   b. Keep accurate records of the harassing behavior.

c. May contact the Chair of the Staff Parish Relations Committee (if the Chair of SPRC is the harasser then contact the District Superintendent directly).
d. Notify the District Superintendent.

Informal Resolution Process

1. In all cases, the pastor or District Superintendent should take pastoral steps to resolve any complaints.
   a. The purpose is to determine if the complaint is valid or a miscommunication and a misunderstanding exist.
   b. Ask the accused to make an appropriate written statement to the clergy person. The written response may include explanation of the behavior resulting in a misperception of intent, an apology and a promise not to repeat the behavior.
   c. If the clergy person finds the response satisfactory then the complaint will be considered as resolved.
   d. If the response of the accused is not satisfactory or the accused refuses to respond, then the complaint will move to the formal process.

Formal Resolution Process

1. If the District Superintendent determines that the process outlined above has been followed and the complaint is not resolved, then the district superintendent and district lay leader may appoint a committee on investigation according to ¶ 2703.3 in the *2012 the Book of Discipline.*
2. The final decision of the committee will be communicated in writing to the clergy person and the accused. Should this not be resolved, it then moves to ¶2704.4 in the *2012 Book of Discipline*.

POLICY FOR CLERGY CONTINUING EDUCATION & SPIRITUAL FORMATION

Adopted by Executive Committee Board of Ordained Ministry & Cabinet March 19, 2013

The Central Texas Conference is committed to being a learning community and so we believe the life of the clergyperson is a journey of renewal and excellence in Jesus Christ. The apostle Paul gives us the essence of this journey in Philippians when he invites us to focus on spiritual disciplines and to focus on the things of excellence as we journey. Through this focus we can live out our calling in the balance God desires for us called "shalom." This policy is designed for every clergyperson under Episcopal appointment.

Spiritual Formation is the intentional lifelong pursuit of the nourishment and renewal of the soul through the Holy Spirit in the use of the spiritual disciplines in order to center their lives in Christ.

Continuing Education is the intentional development of the professional identity of the clergyperson through education and instruction that enhances the effectiveness and excellence of the clergyperson's methods of work and self-awareness so that the clergyperson can better equip congregations to make disciples of Jesus Christ for the transformation of the world.

Each year, effective clergypersons work collaboratively with S/PPR committees and District Superintendents to select and participate in 20 continuing education contact hours (2.0 units) and 10 spiritual formation contact hours (1.0 units), which help them stay centered in Jesus Christ and hone skills needed to continue equipping congregations. Clergypersons are expected to report continuing education and spiritual formation contact hours annually by Dec. 1. These are reported in three places; as part of the charge conference process, to their District Superintendent and to the Administrative Assistant of the CTC Board of Ordained Ministry (BOM). Their District Superintendent/Supervisor will use the information as part of their supervisory interview. The BOM will use as part of their faithfulness to the covenant of our life together and for consideration if a person is in process towards commissioning or ordination. Churches should ensure that every pastor has adequate time and financial support to participate. In addition to vacation time, a minimum of 10 days each year is considered essential for a full-time clergyperson's study, retreat and renewal.

Benefits of Continuing Education and Spiritual Formation

- ✓ Improvement of some specific ministry skill, such as preaching, administration, time management, conflict management
- ✓ Increased spiritual maturity and commitment to Christ
- ✓ Life increasingly centered in Christ
- ✓ Increased self-awareness
- ✓ Calmer spirit
- ✓ Increased understanding of the scriptures, Christian history, theology
- ✓ Development of new innovative programs, missions or other ministry forms

Types of continuing Education and Spiritual Formation

1. Professional skills/knowledge development.
2. Personal assessment and life planning.
3. Self-care and personal growth.
4. Increasing faith and commitment through spiritual formation.

Approved Events and "Contact Hours

There is no approved list of Continuing Education and Spiritual Formation events. Instead of naming an "approved list" of events, each clergyperson is responsible for choosing growth producing, transforming and formative events in collaboration with the S/PPRC and District Superintendent and for determining the appropriate number of "contact hours" to report for each event. A "contact hour" is the actual time of learning or transformation – usually the actual hours of lecture, instruction, group discussion or individual study. Hours for travel, meals, sleep, fellowship and group discussion of issues outside the study topic are not considered contact hours.

If the event does not offer a CEU, a letter identifying the number of contact hours will be sufficient.

For online continuing education, the sponsoring agency shall offer an official CEU.

Forms of Continuing Education and Spiritual Formation
Actual contact hours (hours of lecture, instruction, group discussion or individual study) during the following activities are forms of Continuing Education and Spiritual Formation:

1. Supervised activities such as degree programs, credit courses, pastor's schools, clinical training, etc.
2. Short term events such as seminars and workshops
3. Peer study
4. Short study leaves
5. Sabbatical leaves
6. Carefully chosen travel and work experiences
7. Provisional and Board of Ordained Ministry work
8. Continuing Education and Spiritual Formation retreats or events

Some Examples of Continuing Educations and Spiritual Formation events

1. Minister's Week, SMU and Brite
2. UMW School of Christian Missions
3. District/Conference workshops, retreats, seminars
4. Spirit Streams (Three Day Academy of Spiritual Formation)
5. Five Day Academy of Spiritual Formation
6. Upper Room Two-Year Academy for Spiritual Formation
7. Clinical Pastoral Education
8. Elder's, Deacon's or Local Pastor's Retreat
9. Doctor of Ministry Programs or other degree programs that instruct ministry
10. Silent or Guided Retreat

What is not considered Continuing Education or Spiritual Formation?

1. List of books read for sermon preparation
2. Classes taught by the clergyperson
3. Study trips without contact hours
4. Mission trips

Self-Directed Continuing Education
Spiritual Formation may be self-directed each year, but the clergyperson must be willing to produce evidence of the work, such as:

- ✓ A selection from a journal of what is learned
- ✓ A schedule for the spiritual or silent retreat

Part-time Clergy
Clergypersons in less than full-time appointments should participate in Continuing Education and Spiritual Formation in accordance with the percentage of their status.

(For example, a half-time pastor should complete half of the full-time requirements or 10 continuing education hours and 5 spiritual formation hours).

Accountability and Reporting (See the *2012 Book of Discipline*, ¶ 351.2, ¶ 351.5, ¶ 258.2.g.8)

The clergyperson is responsible for devising a plan for Continuing Education and Spiritual Formation in collaboration with the S/PPRC and District Superintendent, implementing the plan and reporting the plan's completion by Dec. 1 of each calendar year.

The plan will be used as part of your supervisory meeting with the District Superintendent, meeting charge conference requirements, and disciplinary requirements monitored by the CTC Board of Ordained Ministry, specifically through the Orders and Fellowship of Local Pastors. When necessary the Orders and Fellowship of Local Pastors chairs may bring a recommendation for action (regarding a clergy) to the Executive Committee of BOM.

A Continuing Education Unit certificate is not required. If an event is not fully attended, a portion of the event may be counted if the attendance is enough to receive the benefit of the event. For example, if a Clergy Gathering includes 10 Continuing Education contact hours and a clergyperson leaves after 5 hours of attendance, he/she should report 5 hours of CEU or .5 credits.

Clergy in extension ministries and beyond the local church report continuing education and spiritual formation on their annual report form.

Pastors who have completed the Course of Study or seminary are still required to undertake continuing education, which benefits the disciple-making ministry of the local congregation.

Funding

Each church should ensure their pastor(s) have adequate funds for all required Continuing Education and Spiritual Formation contact hours. We recommend a minimum of $1,000 be available for those in full-time appointments.

There are also Ministerial Education Funds available for those who are Full Members, Associate Members, or Permanent Local Pastors. Currently $800 per quadrennial period is available through an application process with BOM (found on the BOM website). Often the event itself will have some scholarship funds, which might be awarded. Each clergyperson is responsible for continuing education and spiritual formation funds.

Our appreciation goes out to the Texas Annual Conference, the Virginia Annual Conference and others for their discussions and contributions to this document.

Policy for Discontinued or Abandoned Church Property

Procedures for Discontinued or Abandoned Church Property
Any property abandoned in the past or that shall be abandoned in the future and the property disposed of as directed by the 2012 *Book of Discipline* in accordance with ¶ 2549, the proceeds derived there from, if any, shall be first applied to the retirement of pension deficits, and the satisfaction of any claims against ministerial pension annuities which may have arisen out of failure of that church to make proportionate payment for support. The remaining proceeds are to be transferred to the Center for Evangelism and Church Growth.

In the event of a church closure or abandonment, the official and historical records of the closed or abandoned church will be transferred directly to the Archives Depository of the Central Texas Conference by the District Superintendent of the District in which the closed or abandoned church is located.

In the event of two or more churches merging, the official and historical records of the churches being merged shall be transferred to the Archives Depository of the Central Texas Conference by the District Superintendent of the District in which the churches are located. The records shall be transferred to the Archives Depository no later than three months following the merger.

Resolution Relating to Real & Personal Properties

The Central Texas Conference (the "Conference") adopts the following resolutions relating to the real and personal properties as they relate to the uniting of the Methodist Episcopal Church and the Methodist Episcopal Church South:

WHEREAS, in 1939, The Methodist Episcopal Church (M.E. Church), and The Methodist Episcopal Church South (the religious denomination known as The United Methodist Church (the M.E. South Church) united to form the Methodist church and the properties of the uniting churches, both real and personal became the properties of the Methodist Church; and

WHEREAS, in 1968 the Methodist Church and the Evangelical United Brethren Church united to form the United Methodist Church and the properties of the uniting churches, both real and personal became the properties of the United Methodist Church; and

WHEREAS, the properties of the United Methodist Church that lay within the bounds of the Central Texas United Methodist Church are held in Trust by the Central Texas Conference of the United Methodist Church (Conference); and

WHEREAS, it has been the established policy of the Conference to use the proceeds from the sale of closed and/or abandoned properties for the funding of

new churches and faith communities under the direction of the Center for Evangelism and Church Growth, Inc.; now therefore be it

RESOLVED, that the Central Texas Conference hereby designates the Executive Director of the Center for Evangelism and Church Growth, Inc., as its Property Manager, Trustee and Agent for the sale of closed and/or abandoned church properties.

POLICIES FOR LOCAL CHURCHES REGARDING PASTORAL VACATIONS, HOUSING, UTILITIES & MOVES

Each congregation shall annually give attention to the vacation policy, using as the guideline for its discussion the policy found in this Manual.

Each congregation shall annually give attention to the housing policy, using as the guideline for its discussion the policy found in this Manual.

Parsonage utilities should be in the name of the church, i.e., the deposit paid by the church. If the parsonage utilities are not paid by the church, the departing pastor must have arranged in advance of his/her departure to have the meters read on moving day, or on the day of departing the parsonage.

The departing pastor is responsible for the bills up to that time.

In the event of death of a clergy or diaconal minister residing in a church owned residence, the family of the deceased clergy or diaconal minister will be allowed ninety days to find other housing and vacate the church owned residence, or such other time as deemed appropriate by the Cabinet and by the local church pastor-parish relations committee.

The effective date for Annual Conference moves and clergy retirements will be July 1. The official move day will be the Wednesday after the last Sunday in June, with the first Sunday at the new appointment being the first Sunday in July.

Salaries of clergy moving at Annual Conference shall be paid through June 30 by the former charge and from July 1 by the receiving charge.

No pastor is allowed to claim reimbursement for more than ½ of the Pastor's accountable reimbursement Plan between January and June without recommendation of the PPR/SPR Committee and approval by the Administrative Board.

VACATION POLICY

United Methodist ministers are in a unique position in their role as pastors of a local church. Their membership and relationship is primarily to the Annual Conference

as they serve under the appointment of the Bishop. At the same time their salary-paying unit is the local church. They are called to accountability for effective ministry both by the Bishop through the appointive system and by the local church through the Pastor-Parish Relations (PPR) Committee. In vacation policy and similar matters it should be remembered by all that a pastor is not the employee of the local church. On the other hand, the 2012 *Book of Discipline* ¶258.2 gives to the PPR Committee a consultative role in such matters. Ministers are also asked to serve in various conference responsibilities and camps, these duties should not be considered as vacation. However, pastors and Pastor-Parish Relations Committees should work out a satisfactory balance of time rendered between conference and district duties, local church needs, and personal outside activities by the pastor. In all matters there must be an on-going dialogue between the needs of the pastor and his/her family and the PPR committee and the needs of the church so there is no misunderstanding.

Conference Relationship	Years of Service **	Vacation Time
Provisional Members serving student appointments, OR Full Time Local pastors in process of four-week Course of Study	Minimum six months (after consultation with district superintendent and PPR Committee)	Two Weeks Paid
Full Time Local Pastors having completed Course of Study, OR Associate Members, OR Provisional Members serving full time appointments, OR Full Conference members	Less than five years	Two Weeks Paid
	5-9 years	Three Weeks Paid
	10 or more years	Four Weeks Paid

** Years of service refer to years served as a full-time United Methodist commissioned minister, probationary member, diaconal minister, local pastor, associate member, deacon in full connection, or elder in full connection under appointment in an Annual Conference, not to years of service in the local church to which a pastor is appointed. In computing a person's "years of service," time spent in all categories shall be cumulated and all shall count toward the person's total "years of service."

NOTE: In addition to the above guidelines, the PPR Committee should be sensitive to a pastor's need for time off from the pastoral duties, and should encourage the pastor to take regular days off each week.

NOTE: Our *Book of Discipline* states that, "a clergy member's continuing education and spiritual growth program should include such leaves at least one week each year and at least one month during one year of every quadrennium. Such leaves shall not be considered as part of the minister's vacations and shall be planned in consultation with their charges or other agencies to which they are appointed as well as the bishop, district superintendent, and annual conference continuing education committee." ¶ *351.2 2012 Book of Discipline.*

CLERGY HOUSING & PARSONAGE STANDARDS

The church today demands the clergy to be not only a preacher, as was the early circuit rider, but a resident pastor and responsible citizen in the community. In order to meet these felt needs, and to call men and women to a dedicated ministry, the church must provide living conditions that will establish an adequate base from which to operate. It is the privilege and responsibility of the members of each congregation to provide the physical setting which will give the parsonage family the maximum comfort and convenience in order that the energies of the pastor may be more concentrated on his/her task and willing service in the Church of God. Because the parsonage, like the church building, reflects upon the congregation and the pastor, it should be in such condition that all concerned can be justifiably proud of it. Likewise, pastors should exercise the same diligence in caring for the parsonage as they would if it were their own property; mindful that they are stewards for those who will live in the parsonage after them.

In this section on Housing Standards for Elders in Full Connection, including Housing Allowances and Parsonage standards, the word "clergy" means "elders in full connection." The standards on Housing Allowances and parsonages apply to those churches that have elders in full connection and that are not receiving an equitable salary support.

The size and make-up of clergy families, and the size, location, and type of housing provided for clergy families by local churches is a major factor in the well-being of clergy families. As such, it has an impact on the effectiveness of clergy.

Although it is clear that no one single provision for housing will completely satisfy all the needs of every clergy family and every local church, the goal is to best satisfy the needs of all.

DEATH OF OR UNEXPECTED CIRCUMSTANCES OF A CLERGY MEMBER WHILE LIVING IN A PARSONAGE

In the event of the death of a clergy person or a set of unexpected circumstances involving a clergy person which results in an immediate need of a change in pastoral appointment and which involves a clergy family occupying a parsonage, a grace-filled arrangement should be determined through a conversation with the local church Pastor Parish Relations committee, the District Superintendent, and the Cabinet. In each case the intent is to allow a period of time (recommended not to exceed sixty days) for a spouse and family to make new living arrangements.

HOUSING ALLOWANCES

While parsonages have been the traditional means of providing housing for clergy families, there are those local church settings and situations where a housing allowance can be an effective and efficient means of providing housing for clergy families. However, it must be understood that if a house is purchased by a clergy

family, there is the potential for financial hardship and difficulties related to the sale of a house when an appointment change is made.

It must also be understood that a housing allowance will have no effect on the tenure of a pastor, neither increasing nor decreasing the potential length of a pastorate.

1. If a housing allowance is provided by a local church, the amount shall be sufficient to allow for the rental\lease\purchase of housing that meets the parsonage standards of the annual conference. (The conference uses a figure of 20% of salary while the General Board of Pension uses 25% in its pension computation.)
2. A utility allowance may be paid in addition to the housing allowance.
3. The amount of the housing allowance and of the utility allowance shall be reviewed on an annual basis to ensure that the amount is adequate.
4. The District Superintendent, in consultation with the pastor and the Pastor-Parish Relations Committee, shall be responsible for ensuring that these standards are met.

Unused Parsonages

Whenever, by choice, a clergy chooses not to reside in a parsonage provided by a local congregation for their residence, no clergy member shall have any claim on the "fair market value" or the rental proceeds from the unused parsonage. The use or non-use of the parsonage may be considered in the setting of the compensation of the pastor in conversation with the District Superintendent and the Pastor/Staff Parish Relations Committee.

Parsonage Standards for Local Churches

The following Parsonage Standards were put in place and approved at the 1973 Central Texas Annual Conference, and have appeared in our Journals since that time. Therefore, parsonages built or purchased prior to December 31, 1973 may not meet all of the recommendations in Sections I and II, but are subject to requirements in Sections III – V. Parsonages built/purchased after January 1, 1974 are subject to all recommendations and requirements listed below in Sections I–V.

Section I: Location

The location of a new parsonage is a matter of extreme importance. It should provide for the safety, convenience and privacy of the parsonage family. For this reason, we recommend that a new parsonage not be located adjacent to the church facilities.

Section II: Size of Building & Living Areas

The new or remodeled parsonage should be large enough to accommodate the pastor's family. It should provide adequate space for the entertainment of guests. It should be remembered in selecting a parsonage that the present parsonage family is not the only one who will live in that parsonage and that the house should be adaptable for a variety of family sizes and situations. Also, care should be given that facilities should be fully accessible for those with handicapping conditions meeting standards of the 2012 *Book of Discipline* ¶2544.3.b.

Recommendations:

1. 1800 square feet minimum living space.
2. At least 3 bedrooms, preferably 4.
3. At least 2 bath, preferable 2 ½ with adequate linen closet.
4. Family and dining areas adequate for entertaining.
5. Preferably a separate area (living, sitting or office) that could be used for visiting or study.
6. Adequate closet and storage space. Closet space in each bedroom and other storage space well distributed throughout the house.
7. Laundry area (see Section III.B.7)
8. Adequate garage or carport space (preferably 2-car attached garage)
9. Adequate outside living area with fenced yard.

SECTION III: REQUIRED EQUIPMENT

A. Health & Safety

1. Adequate supply of hot and cold water in bathrooms, kitchen and laundry.
2. Proper sewage disposal according to the standards of local and/or State Department of Health.
3. Fire extinguisher in kitchen with yearly inspection.
4. Automatic central heating and air conditioning.
5. Bathroom heating and hot water heaters should be protected and if not electric should be properly vented.
6. Provide smoke detectors for kitchen, living, laundry, and bedroom areas.
7. Provide carbon monoxide detectors, unless parsonage is completely electric.
8. Recommend that a Lead Paint Disclosure be provided for parsonages built before 1978.

B. Kitchen with Well-Planned Work Area

1. Cooking area complete with range or built-in cooking units, counter space, hood and exhaust fan.
2. Sink area complete with modern double bowl sink with disposal and drain space.
3. Large automatic refrigerator with freezer unit.
4. Required code electrical outlets for every room.
5. A well-equipped kitchen with adequate storage for dishes, utensils and food pantry.
6. Built-in dishwasher.
7. Laundry room with properly vented washer/dryer.

C. Furnishings

1. Effective January 1, 2011, all living, family, dining and bedroom furnishings become the responsibility of the resident parsonage family.
2. Window coverings, drapes, curtains, and blinds, adequate for privacy, is the responsibility of the church.
3. Internet/cable ready.
4. If the parsonage family is expected to maintain the lawn, the church will supply lawn tools, weed eater, mower (self-propelled or riding) as

appropriate for size of yard. In addition the church will provided water hoses, ladder, and garbage receptacles.

SECTION IV: MAINTENANCE

1. **Decoration** - Both the interior and exterior of the parsonage should be kept in such a state of decoration as to preserve not only its physical condition but its aesthetic value as well. Decorating and/or any remodeling should be done in consultation with the parsonage family.
2. **Repair and replacement** - An annual budget item will enable the Trustees and Parsonage Committee to have a consistent, rather than haphazard program of maintenance and improvement that will be less costly in the long run. There should be an annual budget item for repair and replacement of appliances and equipment.

SECTION V: MISCELLANEOUS

1. **Parsonage Book** - It is recommended that the parsonage committee prepare and keep up-to-date a record in which are placed all guarantees, repair parts lists, and the instructions for use of equipment belonging in the parsonage. The record should also indicate when and from whom purchased and whom to call for service. Also this book may well contain a list of whom to call for various reasons, where to find various items, when and by whom various improvements were made, and other information helpful to an incoming minister.
2. **Insurance** - The trustees should be certain that the church-owned house and contents are insured for at least 80% of replacement cost against fire, wind, and other hazards. Public liability insurance should be carried on parsonage property. Tenant Homeowners insurance is available for all ministers who desire to cover personal possessions and liability. ***IT IS THE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR AND FAMILY.***
3. **Utility Deposits** - Should be made in the name of the church.
4. **Gifts to Parsonage** - Before a gift is received, care should be given to consult with the parsonage family, trustees and/or parsonage committee regarding the needs of the gift. If received, the gift should be designated specifically if it is to remain in the parsonage or is to be the personal gift for the parsonage family. In the event it is to remain in the parsonage, the trustees and/or parsonage committee must approve it. A Gift/Donation Policy by the Trustees and/or parsonage committee of the church should be in place to insure clearly understood polices of acceptance, receipt and acknowledgement of any gifts.
5. **Pastor's Office/Study** - The Office/Study should be located in the Church Building and adequately furnished and equipped. Some pastors may choose to also maintain an office in the parsonage and be responsible for its furnishings in addition to the official church Office/Study.
6. **Parsonage Furnishings** - Since we have transitioned to parsonage families being responsible to have their own furnishings, when furniture still exists in the parsonage, we encourage an open dialogue between the parsonage family, PPR committee, and Board of Trustees and/or Parsonage committee

concerning the issue of whose furnishings are to be used. We highly recommend, when in the doubt, that the parsonage family furnishings be used to furnish the parsonage.

Adequate parsonage facilities, based on the above minimum standards insure that a pastoral appointment can be made based on the needs of the charge, rather than the ability of the parsonage to receive the family assigned. An annual review of the church-owned parsonage, to ensure proper maintenance, will be conducted by the chair of the board of trustees or the chair of the parsonage committee, if one exists, the chair of the committee on pastor-parish relations, and the pastor (¶2533.4, 2012 *Book of Discipline*).

Resolution Relating to Rental/Housing Allowances for Retired, Disabled, Ministers on Incapacity Leave or Former Clergy Persons of the Central Texas Conference

The Central Texas Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, terminated, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation; and

WHEREAS, pensions or other amounts paid to active, retired, terminated, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, terminated, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as an appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED: that an amount equal to 100% of the pension, severance, or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from the General Board of Pension and Health Benefits ("GBOPHB"), during the period January 1, 2017 through December 31, 2017, by

each active, retired, terminated, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension, severance, or disability payments to which this rental/housing allowance designation applies will be any pension, severance, or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, a terminated, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such an active, a retired, a terminated, or a disabled Clergyperson's pension, severance, or disability plan benefit as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal (and, in most cases, state) income tax purposes is limited under Internal Revenue Code section 107(2), and regulations thereunder, to the least of: (a) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (b) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (c) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. Each clergyperson or former clergyperson is urged to consult with his or her own tax advisor to determine what deferred compensation is eligible to be claimed as a housing allowance exclusion.

MOVING EXPENSE POLICY & PROCEDURES

Eligible:

- Elders in Full Connection*
- Associate Members*
- Full-Time Local Pastors*
- Provisional Members*
- Commissioned Ministers preparing for ordination as Elders in Full Connection, Associate Members or Full-Time Local Pastors*
- Retiring clergy in one of the first three relationships above are eligible to receive funds for one move into housing not already owned or supported by a local church after retirement, up to the maximum allowed. In circumstances in which the retiring pastor, in one of the first three relationships listed above, planning to retire moves prior to the retirement date, reimbursement for a move made within one year prior to the

retirement date shall be made upon retirement, contingent upon the presentation of proper documentation.
- Voluntary Transition Program sponsored by GBOPHB.
- Disability Leave.
- The family of a clergy person in the first five relationships above who dies while under appointment shall be eligible to receive funds for the initial move into housing not already owned or supported by a local church, up to the maximum amount allowed.

*Appointed to a local church in the Central Texas Annual Conference or for whom the Conference is pension responsible (such as District Superintendents, Conference Directors, Wesley Foundation Directors, etc.).

Ineligible:
- Deacons
- Part-Time Local Pastors
- Leave of Absence, of any kind. (Does not include Disability Leave.)
- Surrender of Credentials, either voluntarily or involuntarily.
- Moves that do not involve change of appointment.
- Those eligible clergy who change appointments, but who do not change houses, will not eligible for any moving funds, with the exception of a maximum of $500 for moving office supplies upon the presentation of proper documentation.

MOVING ALLOWANCE

Our Conference Moving Policy has two options: (a) Self-Move and (b) Commercial Move. The total expense of either choice will not exceed $2,500 to the Conference. All documentation must be submitted to the Conference Treasurer within sixty (**60) days** of the effective date of the appointment.

- **Self-Move** – The Self-Move plan will normally consist of the pastor paying the initial bill and being reimbursed the actual expenses up to a maximum of $2,500. Proper documentation of receipts for the cost of van rental, gasoline, boxes, tape and packaging material and $2.00 per mile must be submitted to the Conference Treasurer before receiving reimbursement.

- **Commercial Move** – Whether you interview and hire your own commercial moving company, pay the bill and turn in receipts for reimbursement or use one of the commercial movers from the list we supply that will bill the Conference, makes no difference. Upon receiving the invoice from the moving company or receiving the receipts from you, the Conference will pay for the commercial move up to a maximum of $2,500 of actual moving expense. The Commercial Move includes the cost of the movers and cost for boxes, tape and packaging material not to exceed the total of $2,500.

In either case any expense above the maximum of $2,500 will be the responsibility of the pastor.

In no case will the Conference pay more than the actual expenses incurred, up to a maximum of $2,500 for a move.

METHOD OF PAYMENT

A list of movers that will bill the Annual Conference is found in the Moving below. All expenses that are within the Annual Conference Allowance will be billed directly to the Annual Conference by those moving companies. If a moving company is used that will not bill the Annual Conference directly or the clergy chooses a self-move, then the moving clergy/family is responsible for the bill and will be reimbursed by the Annual Conference for all documented expenses that are within the Annual Conference Allowance. Any documented expenses paid by the moving clergy/family are to be submitted to the Annual Conference Treasurer with a completed moving expense form within sixty (60) days of the appointment. The Conference Treasurer shall issue payment to the moving company or the entity that incurred the expense.

EXCEPTIONS

1. Exceptions to any of the above may be approved or denied by the Central Texas Conference Treasurer in consultation with the previous and receiving District Superintendents.
2. Appeals of any decision by the Conference Treasurer may be directed to the Commission on Equitable Compensation and Clergy Benefits. The Commission on Equitable Compensation and Clergy Benefits shall have final authority to interpret the moving policy and make decisions.

MOVING PROCEDURES

1. **Receiving DS** gives to the clergy the Moving Packet which includes moving companies that will bill the Annual Conference, and other pertinent moving information.
2. **The Pastor/Staff Parish Relations Committee of each charge which is receiving a new pastor** will appoint one of its members to serve as Moving Coordinator who will coordinate the move with the incoming pastor and work to facilitate the easiest and most pleasant move possible. At the introductory meeting between the Pastor/Staff Parish Relations Committee and the new pastor, the Moving Coordinator will be present in order to be introduced to the pastor.
3. **The Clergy…….if using a commercial mover**, should get estimates from at least two moving companies of his/her choice and chooses the one he/she wishes to use. The clergy contracts with the company of choice to move them and send the bill to the Annual Conference Treasurer. If the estimate is over $2,500 the clergy will send a check to the Conference Treasurer for the amount over the $2,500 limit with a copy of the original estimate and the completed reimbursement form. If the company is one that will not send a bill to the Conference for payment, he/she can work out payment with the Annual Conference by having the mover call the Conference Treasurer at 817-877-

5222 or pay the moving company and submit the completed reimbursement form and documentation of expenses for reimbursement.

4. **The Clergy……if choosing a self-move,** keeps all their receipts for the cost of van rental, gasoline, boxes, tape, packaging material and $2.00 per mile and turns in the completed reimbursement form and required documentation to the office of the Central Texas Annual Conference Treasurer within sixty (60) days of the effective date of the appointment for reimbursement.

INTERIM PASTORAL SUPPORT POLICY

1. The purpose of this policy is to assist member churches in the event a clergy person appointed to 50%, 75% or 100% service to a local church of the Central Texas Conference is unable to perform the duties of their appointment due to a documented medical disability when the duration of the disability exceeds 30 days, but is anticipated to be less than 180 days.
2. The duration of the disability is not the date reported, but the date the clergy person became unable to perform his or her duties because of the disabling condition. This provision is applied in order to coordinate with the provisions of the long term disability plan under the Comprehensive Protection Plan (CPP). Under no conditions will this policy apply to a clergy person whose disability qualifies for a benefit under the provisions of the CPP.
3. Disability in this context is defined as being under a doctor's care and unable to perform one or more essential duties for more than thirty (30) days as certified by a physician.
4. When a disability within the above definition occurs, a request for assistance can be initiated by the clergyperson, the District Superintendent, or the Pastor/Staff Relations Committee. There must be immediate notification to the Central Texas Conference Benefits Officer and to the District Superintendent. The request should provide a description of the situation and appropriate documentation. Before any benefit is paid, there must be a physician's certification that the clergy person's condition meets the parameters of this policy.
5. The Joint Committee on Medical Leave will be the body that approves the grant request. The approval will be on the basis that two (2) criteria have been met: 1) there is a certification by a physician and 2) the district superintendent has verified the need for interim clergy service funding and has consulted with the Pastor/Staff Parish Relations Committee concerning its provision. No further medical evidence will be evaluated beyond the Physician's Certification.
6. The benefit provided consists of reimbursement of part of or all of the costs of providing interim clergy services during the period of the pastor's disability covered under this policy (30 days to 180 days). The pastor continues under appointment to the charge and the charge continues to provide full compensation to the appointed clergy person.
7. The provision of interim clergy services will be arranged by the District Superintendent and the Cabinet in consultation with the Charge's Pastor/Staff Parish Relations Committee.

8. If the member church, in consultation with the District Superintendent, elects to obtain interim clergy services for clergy disability past 30 days, the District will make arrangements to pay the interim clergy and the Central Texas Conference will reimburse the district for the actual expense of the interim clergy up to an amount equal to one half of the total of the last approved clergy compensation package of the disabled clergy person (which includes salary, housing, pension and health).
9. When due to illness or injury for a disabling condition that has an expected duration of more than 180 days, this policy is not applicable.
10. In order to obtain reimbursement for interim clergy services approved under this policy, the District must provide documentation of expenses for the interim clergy services to the Central Texas Conference Benefits Officer.

This policy does not address maternity or paternity leave which is covered under the *Book of Discipline* ¶356. If a medical condition related to pregnancy or childbirth is determined, then this short term disability policy could apply.

Central Texas Conference of the United Methodist Church

Confirmation of Parsonage Inspection 2013 Report to Charge/Church Conference Adopted by Executive Committee of Board of Ordained Ministry and Cabinet March 19, 2013

This form is to be filled out for yearly charge/church conference and again within 30 days of a pastoral move.

Charge/Church_____Date_____

Parsonage address_____

The 2012 *Book of Discipline* of the United Methodist Church in ¶ *2533.4* states:

> The chairperson of the board of trustees or the chairperson of the parsonage committee, if one exists, the chairperson of the committee on pastor parish relations and the pastor **shall make** annual review of the church owned parsonage to ensure proper maintenance.

Has such an annual review, with a walk through of the premises, been conducted within the past 12 months?

☐ Yes Date of last inspection: _____

☐ No Scheduled date for inspection: _____

Is appropriate action being taken, or has such action been taken, to take care of parsonage maintenance needs and/or improvements? (Use back of this sheet if more space is needed).

☐ No corrective measures were necessary.
☐ Action has been taken to meet the following needs from the last inspection:
_____
_____
_____

☐ Action is still needed on the following items: _____
_____
_____
_____

☐ Action is still needed on the following new items: _____
_____
_____
_____

☐ Excessive Damage has been discovered (this is damage caused by failure to attend to proper and timely attention to household tasks, damage caused by children, pets or hobbies that go beyond the normal wear & tear). If this is in dispute or the pastor refuses to rectify the matter, the District Superintendent is to be contacted immediately.

The matter may be referred by the Cabinet to the Executive Committee of the BOM with recommendations for mediation or formal Administrative charges in accordance with ¶*362 the Book of Discipline*. These mediation terms may include:

1. Moving expense dollars are reduced by the amount of damage.
2. Pastor pays for own move.
3. A deposit is required, after the first occurrence of excessive damage on the next parsonage (example: $250 a month or $3,000 up front is paid to the church and placed in a designated account until pastor's next move. If everything is within the norm, pastor receives the deposit money.)

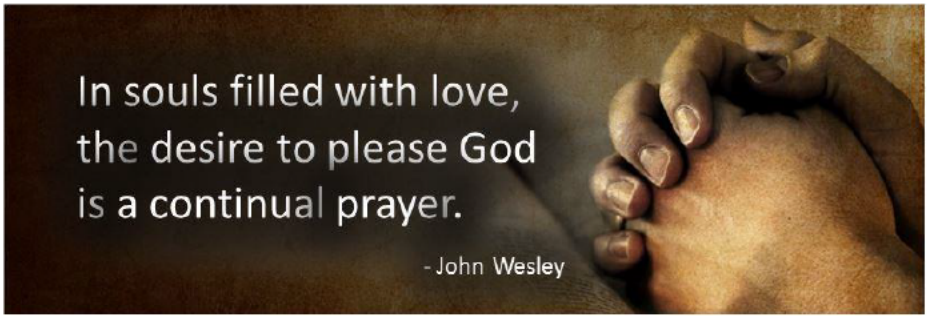
☐ We affirm that the parsonage of _____ United Methodist Church was left in proper condition.

_____
Chair, Committee on Pastor Parish Relations

_____
Chair, Board of Trustees or Parsonage Committee

_____
Pastor

_____
District Superintendent



"But the fruit the Holy Spirit produces is love, joy and peace. It is being patient, kind and good. It is being faithful."

~ Galatians 5:22

******This chart is not your official service record******

This chart reflects only the years of service in the Central Texas Conference. Your official service record, on which your pension is based, is maintained by the General Board of Pension and Health Benefits. If you believe there is an error in your service record or if you wish to verify the number of service years upon which pension is based, please contact the Central Texas Conference Service Center office.

FE-Elder in Full Connection
AM-Associate Member
DM-Diaconal Minister
Exc-Non Credit Years
FD-Deacon in Full Connection
FL-Full Time Local Pastor
FLA-Family Leave of Absence
LA-Leave of Absence
M-Merger
ML-Medical Leave
OD-Other Denomination
PD-Provisional Deacon
PE-Provisional Elder
RA-Readmitted
RE-Retired Elders
SL-Sabbatical Leave
T-Transfer
TL-Transitional Leave

Years of Service in the Central Texas Conference through July 1, 2016

Any errors or omissions should be reported to the Conference Secretary

Name	Present Relation	First Admitted PM Conf.	Year	Full Member	Transfer-In Year /	Transfer-In How	Exc	Date Retired	Student Local Pastor Pension Credit	Years of Service
Adkins, David W	RE	C Tex	1976	1979				2016		40
Albertson, Ronald W	RE	C Tex	1981	1985			1	2014		34
Alexander, David	FE	C Tex	2006	2010						10
Alexander, Michael K	FE	C Tex	1976	1980						40.5
Allen, Doyle R	RE	C Tex	1975	1978	1987	/ T		2009	1	29
Allen, Georgia M.	RE	C Tex	1977	1980	1988	/ T		2006		23
Allen, Nancy E.	RE	C Tex	1996	2000				2013		17
Alvarado, Armando	FE	Rio Grande	2008	2011	2011	/ T				8
Anderson, Gena	FE	C Tex	2006	2009						8.75
Andrews, Andy S.	RE	Tex	1975	1978	1993	/ T	9	2008		11
Arellano-Davis, Laura	FE	C Tex	2009	2011						7
Atkins, J Noble	RE	N Mex	1948	1951	1982	/ T		1993		11
Austin, Hubert L	RE	C Tex	1977	1980				1996		19.25
Aymond, Jr, John	RE	C Tex	1988	1992			1	2007		18
Bailey, Charles R	FE	C Tex	1979	1981						36.25
Bailey, James	PE	C Tex	2015							1
Baker, Bruce	RE	C Tex	1956	1960	1970	/ M		1998	3	45
Baker, Vaughn	FE	C Tex	1978	1982						38
Ballard, Ronald D	RE	N Ga	1958	1960	1972	/ T		2002		30
Barker, W Roger	RE	C Tex	1995	1999			2	2006		9
Bassford, Virginia	FE	SW Tex	1994	1999						22
Bates, Jr., Fred	PE	C Tex	2016							0
Baumgartner, Lisa	FE	C Tex	1998	2001						15.25
Beaty, Tom	RE	C Tex	2002	2004				2015		14.75
Beavers, Jay L	RE	C Tex	1965	1968	1970	/ M		2008		43
Bernau, Wendi	PE	C Tex	2015							1
Beckling, John M	FE	C Tex	1990	1993						26

Beckling, Tae Sun	FE	C Tex	2008	2012						8
Bell, Steven H.	FE	C Tex	2003	2006						13.75
Bellamy, Bryan	FE	C Tex	2007	2010						10
Bellomy, Ronald A.	FE	C Tex	1996	1999						20
Benson, Ernest	RE	C Tex	1992	1995	2011	/ T		2015		16
Benton, Robert Dan	RE	C Tex	1975	1977				2012		36.5
Bergeron, Kenneth E	ML	C Tex	1994	1997						22
Berry, John Kent	FE	C Tex	1986	1991						30
Bessac, Martha	RE	C Tex	2002	2005				2010		8
Bishara, Kamal N.	FE	C Tex	1997	2001						19.75
Blancett, E F	RE	C Tex	1970	1974	1971	/ RA	4.75	2011		36.5
Boatman, Kenneth	RE	C Tex	1966	1968	1970	/ M		1995		29
Bowen, Gary Starr	FE	S Ga	1974	1977	1982	/ T				34
Boyd, William P	FE	C Tex	1971	1974						45
Braddock, Walter Harrell, Jr.	FE	C Tex	2011	2013						5
Bradley, Milana L.	RE	C Tex	1999	2001			1	2011		12
Brennan, William Max	RE	C Tex	1986	1991				2015		29
Briggs, Frank	FE	Holston	1983	1988	1986	/ T				29.5
Brittain, Brad	FE	C Tex	2002	2005						14
Brittain, Grady	RE	C Tex	1987	1991			0.25	2007		19.75
Brooks, Shelly	FE	C Tex	1993	1996						23.25
Brower, Michael David	FE	C Tex	2014	2016						2
Bruce, Danny Duane	RE	NW Tex	1967	1972	1974	/ T		2000		12
Bruster, Timothy Keith	FE	Texas	1983	1987	1996	/ T				20.25
Buchele, Steve	FE	C Tex	2001	2004			2			13.25
Buhl, Arthur	RE	E Okla	1944	1948	1973	/ T	5	1991		19
Byrd, Leslie K	FE	C Tex	2005	2008						11
Camp, C Dennis	RE	C Tex	1965	1967	1970	/ M	1	1996		31
Campbell, Robert L	RE	C Tex	1991	1995				2006		15
Campbell, Tony Glen	RE	C Tex	1962	1964	1970	/ M	4.25	1989	2	22.75
Carmichael, Joe H	RE	N Tex	1977	1981	1988	/ T	1.75	2014		24
Carpenter, Bruce Edwin	FE	C Tex	1984	1988						32.5
Carr, Jr., Louis Charles	FE	C Tex	2008	2011						8
Cavanaugh, Robert E	RE	C Tex	1974	1977				2001	2	29.25
Chambers, Jaquetta	FE	C Tex	1991	1994						25
Chamness, Gene A	RE	C Tex	1953	1955	1970	/ M		1991	2.5	40.5
Chamness, Joe	FE	C Tex	2003	2006						13
Chandler, James D	RE	Okla	1970	1974	1973	/ T		2013		42.5
Chavez, David	RE	Rio Grande	1978	1980	1997	/ T		2009		12.5
Childs, Gladys	FE	C Tex	2008	2010						8
Childs, Thomas	FE	C Tex	2000	2002	1998	/ OD				18
Chism, Jerry P	FE	C Tex	1977	1981						39
Choyce, Joan P	RE	C Tex	1990	1992			1	2002		11
Clifford, John F	RE	C Tex	1970	1973				2013		43
Clinesmith, Troy C	RE	N Ark	1952	1958	1970	/ M		1995		25
Colon, Hector	FE	E PA	1984	1987	1994	/ T				22
Colwell, Terry Lynn	ML	C Tex	1994	1996						22
Conner, James David	FE	No. Illinois	1983	1986	2001	/ T				15
Connolly, Thomas	RE	SW Tex	1966	1969	2000	/ T	17.5	2012		12
Coon, Yvonne	FE	C Tex	2007	2011						9
Cope, Mary Gean	FE	C Tex	1994	1997						22
Cotton, Lori	FE	C Tex	2009	2011						7
Cotton, Willard	FE	NM	1984	1988	2010	/ T				7
Crowley, Weldon S	RE	N NJ	1959	1961	1970	/ M		1997		37
Crumpton, Debra M.	FE	C Tex	1996	2002						18
Dack, Cindy T.	FLA	C Tex	2002	2004						8.75
Dalco, Bryan	FE	C Tex	1997	2002						18
Daniels, Jack Kyle	RE	C Tex	1957	1959	1970	/ M		1997		40
Danna, Tiffany	FE	C Tex	2006	2009						9
Dare, DeAndrea	FE	C Tex	2001	2004						14.5
Davis, Jerden	RE	C Tex	1970	1970				2005	6.75	35
Dawson, Michael Douglas	FE	C Tex	1995	1997						21
Dirk, John A	FE	C Tex	1977	1981						39
Disney, Ben Ross	FE	C Tex	1986	1988						30
Dittrich, Holly	FE	C Tex	2002	2005						13.75
Dobbins, Kyland Cason	FE	C Tex	2009	2012						7
Douglas, Eric	PE	C Tex	2015							4.75
Dozier, Watt Wm	RE	C Tex	1994	1997				2008		11.5
Duggins, James L	FE	C Tex	2011	2013						5
Dugger, Jr, B C	RE	C Tex	1964	1967	1970	/ M		2010	1	46
Egner, Clifford G.	RE	N Tex	2002	2005	2007			2013		5.5
Elrod, Donald	RE	C Tex	1985	1989				2003		18
Elswick, Jr, E B	RE	C Tex	1989	1991				1999		10.25
Erickson, Stanley	RE	SW Tex	1961	1964	1976	/ T	0.5	1998		19.5

Evers, Beth	FE	C Tex	2008	2010						9.75
Ewing, Robert F.	FE	C Tex	1992	1994	1994	/ OD				27.5
Faile, Thomas M	RE	C Tex	2006	2009				2012		6
Farrer, Jonathan	FE	C Tex	2014	2016						2
Fergeson, David	FE	Kentucky	1991	1996	1998	/ T				18
Ferrell, Gilbert	RE	C Tex	1942	1947	1970	/ M		1985		42.5
Fields, Marget	PE	C Tex	2015							4.75
Finau, Sela E	PE	C Tex	2013							3
Fiorella, Sheila M	FE	C Tex	2008	2010						8
Flanagan, Cleon	RE	C Tex	1952	1954	1970	/ M	5	1995		31
Fleming, Sally A	FE	C Tex	1992	1999			2.5			21.75
Flowers, Robert	FE	C Tex	1994	1996						22
Forsythe, Amy Kristin	FE	C Tex	2009	2011						6
Fowler, J Andy	RE	C Tex	1975	1975	1970	/ T		2000		25
Francis, John Ed	RE	C Tex	1956	1959	1970	/ M		1999		43
Franklin, J Travis	FE	C Tex	1980	1985						36
Fraze, Jay	FE	C Tex	2007	2010						9
Freeman, Richard M	RE	N Tex	1956	1959	1969	/ T		2000		31
Freeto, Carl N	RE	Holston	1988	1993	1990	/ T		2014		25
Frenzel, Timothy B	PE	C Tex	2016							1.5
Fuqua, Verne	RE	C Tex	1949	1956	1970	/ M		1994	3	45
Galloway, Jerry P	FE	C Tex	1991	1994				2014		23.5
Gause, Jim B	RE	C Tex	1997	1999				2001		3.5
Gibson, Carol	FE	C Tex	1993	1996						23
Gibson, Quinton J	FE	N Tex	1985	1989	1993	/ T				27
Gilliam, Beverly	FE	C Tex	2006	2009						6
Glenn, Reuben Kyle	RE	C Tex	1973	1975				1998		25
Godbold, Elizabeth	RE	C Tex	1997	2000				2015		18
Goodfellow, Scott J	FE	C Tex	2013	2015						3
Goss, James Allen	RE	C Tex	1970	1973				2009	1	39
Graff, Charles	FE	Nebraska	1977	1979	1998	/ T				18
Grant, G. Allen	RE	C Tex	2002	2004	2002	/ OD		2015		15
Gravley, Paul N.	LA	C Tex	2006	2010						7
Greenwaldt, Karen Ann	RE	C Tex	1975	1978				2013		38.5
Grisham, William E	RE	N Tex	1956	1958	1981	/ T		1993		4.5
Grubb, Lawrence B	RE	Okla	1955	1961	1977	/ T		1997		20
Gurley, Gene	FE	C Tex	1999	2001						17
Guthrie, James T	RE	C Tex	1973	1977				2012		38.25
Gutierrez, Raul R	FE	C Tex	1995	2002						21
Hagmann, Ann	RE	Oklahoma	1991	1995	2002	/ T		2015		13
Hall, Matt	FE	C Tex	1990	1994						26
Hamilton, Jason Allen	FE	C Tex	2005	2008						11
Han, Jang Tak "John"	FE	C Tex	2014	2016						2
Hannah, J. Michael	RE	Missouri East	1974	1978	2005	/ T		2011		6
Harrington, John Brooks	FE	C Tex	2006	2009						10
Harris, Dennis	RE	C Tex	1984	1992				1997		12.5
Hawkins, Daniel Koos	FE	C Tex	2012	2015						6
Hawkins, Kay Koos	FE	C Tex	2002	2005						14
Hayes, Christopher	FE	C Tex	2003	2006						13
Helm, Marie	ML	C Tex	1994	1998			1			23.75
Henry, Sr, Luther W	RE	N Tex	1963	1965	1973	/ T		2006		37
Herrington, Rollo J	RE	C Tex	1965	1970	1970	/ M	0.5	1974	3	8.5
Herzig, Robert H	FE	C Tex	1975	1979						41.25
Heyduck, Steven C.	FE	Tex	1989	1991	1996	/ T				21
Hidde-Gregory, Leah	FE	C Tex	2010	2013						6
Hippman, Sandra	RE	C Tex	2001	2004				2012		11
Hitt, L. Ann	FE	C Tex	1999	2003						17
Hix, Catherine	RE	C Tex	1987	1990				2003		16
Hoffman, Cal Van	FE	C Tex	1981	1984						35
Hoffman, Christi Mooney	FE	C Tex	1993	1997						12
Holbert, John C	RE	La	1970	1976	1978	/ T		2012		34
Holden, Jr, Ellis	RE	C Tex	1957	1963	1970	/ M		1988	3	30
Holland, Charles L. Jr.	RE	S Ga	1993	1996				2001		7.25
Holloway, Robert W	FE	C Tex	1970	1974						46.25
Holmes, Barry Lynn	RE	C Tex	1974	1978			3.75	2007		29.25
Holston, Stephen	FE	Mississippi	1989	1991	2007	/ T				10.75
Horick, William H	RE	C Tex	1954	1958	1970	/ M		1988		33.25
Horton, Deborah	RE	C Tex	2005	2008				2015		10
Howard, Clifton Odell	FE	C Tex	1984	1986						32
Howard, Jr, Wesley A	RE	C Tex	1966	1968	1970	/ M		2001	2	37
Hull, Rebecca	FLA	C Tex	2006	2009						10.25
Hulme, John W	RE	Mphis	1950	1952	1983	/ T	3.25	1988		2
Humphrey, Roland	RE	C Tex	1966	1968	1970	/ M		1995		29

Hunt, Henry Lamar	RE	C Tex	1980	1982				1996		16
Hunt, Judy	FE	C Tex	2004	2007						12.75
Ingram, Krista Danielle	FE	C Tex	2009	2011						7
Irvin, Gerald	RE	Texas	2003	2005	2003	/T		2011		8
Jarrell, J Timothy	FE	C Tex	1987	1991						29
Jeane, Marty	RE	C Tex	1987	1997				2011		16
Johnson, John C	RE	C Tex	1948	1950	1971	/ T	5	1990	1.5	21
Johnson, Leonard	RE	C Tex	1997	1999				2007		10.5
Johnson, W. Don	RE	C Tex	1974	1982				2006		32
Johnston, James Brady	FE	C Tex	2007	2010						9
Johnston, Jarrod	PE	C Tex	2015							2.75
Jones, Clinton	FE	C Tex	2013	2016						3
Jones, Glenn E	RE	C Tex	1971	1974				2014		43
Jones, Marilyn	FE	C Tex	2013	2016						3
Justus, Reed C	RE	C Tex	1983	1985				2015		32.5
Kandeler, Fred W	RE	SW Tex	1965	1970	1993	/ T		2001		8
Kershaw, Kaiya	FE	C Tex	2007	2010						9
Key, Sr, Sylvester	FE	C Tex	1995	1999						21
Kiblinger, Ryan	FE	C Tex	2004	2008						11
Kilbourne, Kent A.	RE	Louisiana	1972	1978	1996	/ T		2013		17
Kile, Wanda Gail	RE	C Tex	1984	1986			7	2005		12.5
Killough, Wade T	FE	C Tex	2002	2005						14
Killough, William B	FE	C Tex	1995	1998						21
Kirk-Hall, Denise Urbanek	ML	C Tex	1994	1998			3.5			18.75
Koch, Spencer Kory	FE	C Tex	2006	2010						10
Koch, Rankin	RE	C Tex	1978	1981				2013		35
Koo, Bon Woong	RE	Texas	1985	1986	1992	/ T		2000		8
Kreitner-Cain, Janice	RE	C Tex	1976	1980				2005		24.75
Kugel, Elizabeth E.	RE	C Tex	1997	1999				2003		6
Langford, Alvan Stephen	FE	C Tex	1994	1996	1994	/ OD				23
Larson, Joseph Fagg	RE	C Tex	1966	1968	1978	/ T		2000	4	32.75
Latu, Alex	PE	C Tex	2015							11
Leach, David D	FE	C Tex	1980	1985						36
Lee, Cynthia Marie	RE	Illinois	1983	1994	1988	/ T		2012	1	23.25
Lindley, Gary	FE	N Tex	1973	1978	1973	/ T				43.25
Linnstaedt, Robert	ML	C Tex	1986	1990			9			21.25
Loggins, John Howell	RE	C Tex	1970	1974				2012		42
Long, Katherine F	FE	Texas	1993	1995	1999	/ T				19
Long, Kimberly	PE	C Tex	2015							3
Longley, Brian C	PE	C Tex	2016							0
Longsworth, William	RE	C Tex	1965	1973	1984	/ T		2008		24.25
Love, Michael	FE	C Tex	2009	2012						7.5
Lovett, Jane	RE	C Tex	1979	1983				2001		22
Lowrance, Marc H	FE	C Tex	1990	1993						26
Lucas, Barbara	RE	C Tex	1977	1980				2000		22.5
Luper, Denise	FE	C Tex	2008	2010						8
Lydick, Sandra	RE	C Tex	1988	1990			2.5	2005		14.5
Macalik, Tolli A	PE	C Tex	2016							0
Madden, Myron	RE	C Tex	1988	1991				2007		18.75
Mang, Richard	FE	C Tex	1996	2002						24
Marney, Benjamin B	RE	C Tex	1952	1955	1970	/ M		1994		42
Marrs, Kent D	RE	C Tex	1966	1968	1970	/ M		2010		44
Marshall, Michael	FE	N III	1981	1987	1997	/ T				19.5
Martin, Howard H	FE	C Tex	1995	2000						21
Martinez, David	FE	Rio Grande	2002	2005	2003	/ T				14
Mathias, Maureen Baldock	RE	C Tex	1986	1989			2.25	1998		9.75
May, Jeff	FE	C Tex	1995	1999	1995	/ OD				21
McClatchy J P	RE	C Tex	1950	1952	1970	/ M		1991		41
McClure, Charles L	RE	C Tex	1962	1964	1970	/ M	1	2005	3	43
McClurg, James R.	FE	C Tex	2004	2007						12
McDermott, Linda Fox	FE	C Tex	1985	1989						31
McGrath, Alan S.	FE	C Tex	2003	2006						13
McGuire-Fortner, Mary E	ML	C Tex	1995	1997						21
McKee, John K	RE	C Tex	1951	1953	1970	/ M		1992	2	33
McKellar, John	FE	C Tex	1988	1992						28
McKinney, J Eric	RE	C Tex	1973	1977	1978	/ T		2007		32.25
McKnight, Owen P	PE	C Tex	2016							1
McManus, Ronnie	FE	N Tex	1971	1974	1973	/ T				43
McMinn, David	FE	C Tex	2008	2011						8.25
Medley, David	FE	C Tex	2014	2016	2014	/ OD				5
Meek, Katherine Anne	FE	C Tex	2009	2011						7.25
Mellette, Jonathan	FE	C Tex	2007	2011						9
Mesa, Christopher	FE	C Tex	1997	1999						19.75
Messer, Robert E	RE	C Tex	1961	1963	1970	/ M		1998	2	37

Milam, Susan	RE	C Tex	2004	2007				2016		12
Miles, Roderick F	RE	C Tex	1990	1994				2011		21
Miller, Jannette A	FE	C Tex	2014	2016						4
Miller, Jeffery A	FE	W MO	1990	1994	1995	/ T				21
Miller, Johnny F	RE	C Tex	1977	1980				2015		38
Miller, Sarah	FE	C Tex	1994	1996						22
Mitchell, Linda S	RE	C Tex	1990	1992			1.25	2012		20.75
Moore, Lynn D	RE	NW Tex	1982	1984	2000	/ T		2012		12
Moore, Marvin R	RE	C Tex	1992	1995				2009		17
Moore, Willard (Buddy)	RE	C Tex	2004	2008				2016		12
Mordecai, Cathy	FLA	C Tex	1997	2002						13.75
Moss, Cynthia	FE	C Tex	2013	2015						3
Moss, Steve	FE	C Tex	2010	2012						6
Mosser, David N	FE	C Tex	1977	1980						39.25
Munger, G. Alan	FE	C Tex	2003	2007			1.75			14.25
Murray, Keith L	FE	C Tex	1992	1996						24
Nader, John R	FE	C Tex	2011	2015						5
Nader, Joseph	FE	C Tex	2007	2010						9
Nance, Stephen	FE	C Tex	1992	1995						24
Nealy, Chauncey S	RE	N Tex	1980	1986	1993	/ T		2014		21
Nealy, Gale	FE	C Tex	2001	2003						15.25
Neaves, Priscilla	RE	C Tex	1985	1987			7.25	2007		14.75
Neslony, Lisa L	FE	C Tex	1995	1999						21
Newhouse, Ronald	FE	C Tex	1990	1992						26
Newton, Jr, James	RE	NWTex	1972	1987	1987	/ T	15	2011		24
Niedecken, Danny J.	FE	C Tex	2001	2004	2001	/ OD				15
Nimocks IV, Robert F	RE	C Tex	2009	2012				2013		4
Norman, J Neil	RE	C Tex	1981	1982				2014		34.75
Osada, Donald	RE	C Tex	1955	1958	1970	/ M		1995	2	40
Ozmer, Harvey L	RE	C Tex	1968	1971	1970	/ M		2011		43
Palma, Grant E	FE	C Tex	2014	2016						4
Patison, Michael	RE	C Tex	1950	1952	1970	/ M		1996		46
Patrick, J. Bryan	FE	C Tex	2004	2007						12
Patteson, Billy M	RE	C Tex	1963	1966	1970	/ M		2001	2	37
Paxton, Allyson D	FE	C Tex	1990	1994						26
Persley, Henry	RE	C Tex	1995	1998				2004		9
Phillips, Darrell	FE	C Tex	2004	2007						12
Pike, Donald Morris	RE	C Tex	1962	1964	1970	/ M		1998		36
Ponder, Jo V.	RE	C Tex	1996	1998				2006		10.25
Porter, James R	RE	C Tex	1972	1975	2007	/T		2010		33.5
Porter, Paul E.	FE	C Tex	2005	2009						11
Posey, Gerald Dean	FE	C Tex	1978	1982						38
Pratt, L Bayard	FE	C Tex	1979	1983			5.5			31.5
Procter-Smith, George	RE	N Ind	1983	1986	1986	/ T		2006		21.5
Puckett, Joyce E	ML	C Tex	1990	1994						26
Quesenberry, L Kiel	RE	NW Tex	1959	1961	1983	/ T		1997		14
Radde, Henry	RE	C Tex	1959	1962	1970	/ M		2003	1	44.5
Rainey, Robert	FE	C Tex	2005	2008						11
Ramsdell, Michael	FE	C Tex	1980	1984					2	38
Ramsdell, Stephen K	FE	C Tex	1984	1986					1.5	34
Ratcliff, Gene E	FE	C Tex	2001	2004						15
Ray, David J	FE	C Tex	2012	2014						5.75
Redd, C Michael	FE	N Texas	1981	1983	2001	/ T	1.5			17
Redmond, Michael	FE	C Tex	2004	2007						14
Reed, Billy L	RE	Illinois	1976	1977				1997	4	21
Reed, Cecil D	RE	Texas	1952	1954	1970	/ M	2.5	1989	4	34.5
Reed, Ray Dean	FE	C Tex	1987	1991						29
Reed, Richard Alan	FE	C Tex	1986	1989						30
Reed, Stefani	PE	C Tex	2015							1
Reeves, Jon	PE	C Tex	2015							1
Renner, Michael Todd	FE	C Tex	2005	2008						11
Rhodes, Phillip	FE	C Tex	2005	2008						11
Richardson, Tomeca	PE	C Tex	2015		2015	/ OD				2
Richmond, Judy	FE	C Tex	2007	2010						9
Riddile, Randal	RE	C Tex	2000	2002		/ OD		2015		15
Rider, Dale W	RE	C Tex	1968	1970	1970	/ M		1999		31
Ridlehuber, Walter	RE	N Tex	1963	1971	1980			1988		8
Riley, Jack	RE	NW Tex	1958	1961	1970	/ M		1996	0.25	38
Rivera, Brenda Welch	FE	C Tex	1995	1998						20.75
Roath, Donald	RE	C Tex	1997	2002				2008		11
Roberson, Rezolia	PE	C Tex	2015							2
Robbins, Christie	FE	C Tex	2004	2007						7
Robbins, Joel	FE	C Tex	2008	2011						8

Robbins, Jr, Thomas Q	FE	C Tex	1992	1995						24
Robinson, Charles	PE	C Tex	2015		2015	/ OD				3
Roberts, Carol M	FE	C Tex	2005	2008						10
Roberts, Stacy	PE	C Tex	2015							2
Robertson, Eugene	RE	C Tex	1960	1962	1970	/ M		1998	4.5	38
Robertson, John C	RE	C Tex	1959	1961	1970	/ M		2001		42
Robertson, Sharon	RE	C Tex	1996	1998				2011		15
Rodden, Michael J	PE	C Tex	2012	2014						4.5
Rogers, Denise	FE	C Tex	2007	2010						9
Rudewick Jr, Robert	FE	C Tex	2003	2006						14
Sanders, Jr, James	RE	C Tex	1966	1969	1986	/ T		2005		39
Sands, Judith Ann	RE	C Tex	1983	1988				2004		21
Sansom, Jimmy	FE	C Tex	2007	2010						9
Schade, Kathye Allison	ML	C Tex	1994	1998						22
Schaub, John W	RE	Texas	1962	1964	1970	/ T		2001		31
Schiffman, Marilyn	RE	C Tex	2004	2007				2015		8
Schmidt, Stephen	FE	C Tex	1985	1989						31
Schultz, Dale	FE	C Tex	1988	1992			0.5			26.5
Scott, Donald F	RE	C Tex	1973	1977				2016		42.75
Scrivener, Randall B	FE	Louis	1987	1988	2000	/ T				16
Scroggs, Donald H	FE	C Tex	1975	1979						41.25
Sellers, J W	RE	C Tex	1958	1961	1970	/ M		2002	6	44
Senter, Fred III	RE	C Tex	1999	2002	1999	/ OD		2010		10.75
Shipman, John T	RE	C Tex	1975	1978				2006		31
Silveria, Walter G.	RE	Iowa	1985	1988	2000	/ T		2004		4
Simpson, Molly K	PE	C Tex	2014							2.75
Sims, Alice Pauline	RE	C Tex	2000	2000				2007		7
Slaten, Charles Bradley	FE	C Tex	2011	2013						5
Sluder, Edis R	RE	C Tex	1963	1965	1970	/ M		1992	4	29.5
Smart, Eddie	RE	C Tex	1994	1998				2011		17
Smith, Eric E	FE	C Tex	1986	1988	2009	/ T				19
Smith, Jeffrey	FE	C Tex	1986	1989						30
Smith, Ramon F.	FE	C Tex	2009	2011						7.25
Smith, Sterling R	PE	C Tex	2016							1
Smith, Tom	RE	C Tex	1965	1967	1988	/ T	8.75	1992		4
So, Jungil Daniel	FE	N Tex	2006	2009	2007	/T				10.25
Sowell, Annette Ramsey	RE	C Tex	1983	1987				2007		24
Sowell, Jr, Jesse	RE	N Miss	1961	1963	1982	/ T		2003		21
Spradlin, Mary K	FE	C Tex	2002	2005						14
Stanley-Soulen, Melanie	FE	C Tex	1986	1989			11.5			7
Stevens, Ann Livingston	RE	C Tex	1993	1995				2001		8
Stork, Wayne L.	RE	New Eng	1959	1961	1998	/ T		2006		8
Stratton, Margaret	RE	C Tex	2001	2003				2014		12
Strayhorn, Billy D	RE	Mo E	1980	1984	1983	/ T		2015		34.5
Suggs, Norman Lee	RE	C Tex	1984	1988				2012		28
Summerlin, Travis	FE	C Tex	1988	1991			2			26
Sutton, George Mimms	RE	C Tex	1984	1988				2012		27.75
Taylor, Delbert H	RE	C Tex	1956	1960	1970	/ M		1995		39
Tenney, Jr, Daniel W	FE	C Tex	1995	1999						21
Thomas, Timothy	RE	C Tex	1985	1989				2010		25
Tims, James Edwin	RE	C Tex	1954	1957	1970	/ M		1995		41
Torian, Gary Lamar	RE	C Tex	1981	1985	1983	/ T	2	2013		29
Torpy, Arthur Alan	FE	C Tex	1984	1986			2			30
Trammell, Susan	RE	C Tex	1987	1992				2007		20
Tran, Sanh Van	RE	C Tex		2001				2016		19.5
Trigg, W. Lee	FE	C Tex	2007	2011						11
Tucker, Charles R	FE	C Tex	2013	2015						3
Tune, Wilma H	RE	C Tex	1978	1981				2002		24
Turkett, Melissa M	PE	C Tex	2016							0
Turner, Gary F	RE	C Tex	1978	1982			2	2012	1	33
Turner, Lianne	FE	C Tex	2003	2006						13
Turner, Robert M	RE	SW Tex	1960	1962	1970	/ T	4.5	1988		13.5
Tye, Beverly	RE	C Tex	1993	1997			0.5	2011		17.5
Tyler, Andrew	FE	C Tex	2008	2010	2004	/ OD				10
Valendy, Estee	FE	C Tex	2009	2012						7
Valendy, Jason	FE	C Tex	2008	2011						8
VanZile, Larry M	RE	C Tex	1965	1967	1970	/ M		2007		42
Vardiman, Boyce A	RE	C Tex	1954	1956	1972	/ T	0.5	1985		27.5
Vaughn, Kirsten Hamilton	FE	Little Rock	1996	1998	2001	/ T				17
Walker, Darren Roy	FE	C Tex	1983	1987						33.25
Warden, Patricia G	FE	C Tex	1977	1981			2.25			20
Warden, Robert C	FE	C Tex	1977	1981			0.25			39
Ware, Donna Jo	RE	C Tex	1981	1986			1	2016		34
Waser, Dale Francis	RE	C Tex	1981	1985				2011		30

Waser, Patricia R	RE	C Tex	1990	1994				2012		22.25
Watson, Ginger	FE	C Tex	2007	2010						9
Waughtal, Laraine	FE	C Tex	2001	2004						16.75
Wear, Jana D	LA	C Tex	1995	1998			0.5			19.75
Weathers, Bob F	RE	C Tex	1954	1957	1970	/ M		1998	3.75	44
Whitbeck, Gary A	RE	C Tex	1974	1976			0.25	2008		33.75
Whitehead, Glenda	FE	C Tex	1987	1990						29
Whitley-Franklin, Lara	FE	C Tex	2005	2008						13.75
Whittle, Charles	RE	C Tex	1950	1952				1996		25
Wilbanks, Dale	PE	C Tex	2015							6.5
Wild, Randy M	FE	C Tex	1977	1981						39
Wilson, Kevin	FE	C Tex	2001	2004			0.5			16.75
Wines, Alphonetta "Alphie"	FE	C Tex	2005	2008						12
Winslow, Fred A.	RE	Texas	1972	1974	1997	/ T		2007		10.25
Winter, Mark	FE	C Tex	1987	1991						29
Witmer-Faile, Margaret A "Meg"	FE	C Tex	2012	2014						4
Wood, William	RE	Little Rock	1995	1998	2002	/T		2015		14
Woodard, John W	PE	C Tex	2016							1
Woods, Carol	RE	N Tex	1986	1989	2002	/T		2016		14
Woods, Nancy Ann Council	RE	C Tex	1987	1991				2016		29
Woodward, Jane	FE	C Tex		2005						11
York, Nancy Lu	RE	C Tex	1982	1984			6.5	2008		20.5
Young, Brian Allen	FE	C Tex	1983	1985						33.25
Young, Michael	RE	C Tex	1969	1973	1970	/ M		2009		40
Youngblood, Scott D	FE	C Tex	1977	1981						39
Zollinger, Alison	PE	C Tex	2015							1
ASSOCIATE MEMBERS										
Efird, Michael A	RA	C Tex		1999				2006		7
Falahola, Olini	RA	C Tex		1997				2010		7
Haynes, James	RA	C Tex		2000				2003		3
Haynes, LaVelle	RA	C Tex		2002				2003		1.25
Kerzee, James Michael	AM	C Tex	1985	2010						10.25
Marlow, Herb	RA	C Tex		1987				2000		13
Modgling, Phyllis	RA	C Tex		2000				2009		6.75
Orr, Georgia	RA	C Tex		2005				2005		0.25
Willis, Ted	ML	C Tex		2008						12
Young, Robyn S	AM	C Tex		2011						5
FULL TIME LOCAL PASTORS										
Anderson, Amy	FL									0
Austin, Dara	FL									4
Barto, Christy	FL									0
Beeman, Robert	RFL							2009		11.75
Bell-Blakely, Althea Denise	FL									10
Bentley, Joe	RFL							1990		8
Bresciani, Amanda	FL									0.5
Brower, John R	FL									2.75
Corder, Rod	RFL							2015		9
Crowder, Thomas	RFL							1997		4
Fattori, Joy	FL									2.75
Goodrich, Dave	FL									8
Lewis, C Wayne	FL									16
Marshall, Lance	FL									3
Montoya, David	FL									3.25
Mott, Marvin	RFL							2007		4.25
Pruett, Joshua	FL									0
Reid, Sharon	FL									12.75
Reynolds, Eldon	FL									6
Robinson, Kantrice	FL									0
Schramme, Tina	FL									3.25
Sorrells, Kermit	RFL							2000		5.25
Starnes, Ira Lynn	FL									18
Summers, Nancy	RFL							2011		4
HONORABLE LOCATION										
Augustine, Louis	HL-R	C Tex	1983	1986	1991	/ T		2016		11
Beck, D Keith	HL-R	C Tex	1986				7.25			10.50
Bell, Sharon	HL	C Tex	2006	2009						5.75
Benedicto (Hildebrand), Theresa L (Teri)	HL	C Tex		2000						5.5
Boeglin, Suzanne	HL	C Tex	1996	2000			1.5			11.5
Bright, Dian	HL	C Tex		2005						7

Brown, George Pat	HL	N Tex	1963	1967	1965	/ T	35			5
Burris, Sarah Collins	HL	C Tex	1990	1994						9
Chadwick, Charles Wm	HL-R	C Tex	1948	1951			35			19.5
Galaviz, Sarah Leach	HL	C Tex	1985	1997						19
Kelley, Donald C	HL-R	C Tex	1968	1970						34.5
Roberts, Dan W	HL	C Tex	1994	1996						9
Schade, J Jay	HL	C Tex	1994	1998			3.25			5.75
Seawell, Phillip	HL	C Tex	1994	1997						7
Smith, Don Carl	HL	C Tex	1990	1994			2.5			10.75
Smith, Richard	HL-R	C Tex	1946	1948						
Spalding, Michael	HL	C Tex	1964	1967	1970	/ M	26			13
Stellar, Katie Peterson	HL-R	C Tex	1990	1994			11			7
Tibbs, Ben	HL-R	C Tex	1975	1979			14			14
VanRite, James	HL-R	C Tex	1979	1983			16.75			7.25
Williams, Wesley W	HL	C Tex	1952	1954	1970	/ M	10			19

DEACONS

Name	Present Relation	Conference	Conference Service Year	Deacon Full Connection	Transfer-In Year /	Transfer-In How	Exc	Date Retired		Years of Service
Adair, Sharon Wilson	RD	C Tex	1998	1998			2	2005		4.75
Allen, Julie Ann	FD	C Tex	2002	2010						8.5
Andrews, Sara Irene	FD	C Tex	1995	1998						21
Barren, Phyllis (McDougal)	FD	C Tex	2000	2000			0.75			15.25
Beaver, Brenda	FD	C Tex	2007	2010						9
Bell, Meredith	FD	C Tex	2005	2008						11
Bennett, Nancy	RD	C Tex	1988	1997				2000		12
Byrd, Suzanne	PD	C Tex	2015							1
Cate, Suzanne	RD	NW Tex	1998	1998	2000	/ T		2013		13
Cullen, Robert J.	FD	Texas	1997	1997	2001	/ T				15.25
Dahl, Dorothy M.	RD	C Tex	1977	1997				1998		0.25
Elliott, Barbara	RD	C Tex	1997	1997				2002		5
Freeto, Linda	RD	C Tex	2007	2008				2014		6.75
Froman, Nancy Sumner	FD	Pac NW	1999	2002						14.25
Gause, Jackie	RD	C Tex	1997	1997				2000		3.5
Geisel, Nila	RD	C Tex	1997	1997				2007		10
Georg, Miriam	FD	C Tex	2008	2011						8
Granderson, Sheila Karen	RD	C Tex	1997	1997				2011		14
Harkins, Carl	FD	Dakotas		2001	2014	/ T				5
Heyduck, Rachel	FD	C Tex	2005	2008						10.5
Hines, Deborah Page	FD	C Tex	2007	2010						9
Holloway, Judy	RD	C Tex	2005					2014		8
Erin S Jackson	PD	C Tex	2016							0
Johnson, Gordon	RD	C Tex	2006	2010				2016		9.75
Lancaster, Kay	FD	C Tex	2010	2012						6
Lutes, Allen	PD	C Tex	2015							1
McDermott, Thomas	FD	C Tex	1984	1987						28.5
McKee, Donna	FD	C Tex	2006	2010						6
Moses, Corey	PD	C Tex	2016							0
Murraine, Nelda Barrett	FD	C Tex	1981	2000						3.5
Nichols, Melissa	RD	C Tex	1997	1997				2008		11
Phillips, Dawne	FD	C Tex	2001	2004						15
Roberson, Kyle	PD	C Tex	2015							1
Roberson, Joy	FD	C Tex	2012	2014						5
Carol B Roberts	PD	C Tex	2016							0
Roberts, Sarah	FD	C Tex	2013	2015						3
Samford, Karen Ann	ML	C Tex	2003	2003						13
Shapley, Gregory	FD	C Tex	2007	2012						9
Shepherd, G.W.	RD	Texas		1997	2016	/ T		2016		15
Springer, Beverly	FD	C Tex	2004	2007						12
Stevens, Robin	RD	C Tex	2004	2007				2014		9.75
Stuyck, Beth Ann	PD	C Tex	2016							0
Tate-Almy, Amy	FD	C Tex	2010	2012						6
Terry, James Denson	RD	C Tex	2002	2002				2013		10.5
Treviño-Teddlie, Jeannie	RD	C Tex	1997	1997				2014		16.5
Vaughn, R. Douglas	FD	C Tex	2004	2004						8.5
Wier, Brenda	RD	C Tex	1977	1997				2011		13.5
Stemley, LilliAnn "Penny"	FD	C Tex	2006	2010						3
Ybanez, Matthew Wade	FD	C Tex	2009	2011						7

AUDITS

The audits for the Central Texas Conference Service Center, Glen Lake Camp and Retreat Center, and the five district offices are posted on the Service Center's website, http://www.ctcumc.org. All audits received favorable opinions, and have been moved to the website solely as a cost-saving measure.



"Blessed is the person who obeys the law of the Lord. They don't follow the advice of evil people. They don't make a habit of doing what sinners do. They don't join those who make fun of the Lord and his law. Instead, the law of the Lord gives them joy. They think about His law day and night."

~ Psalm 1:1-2


Give
THANKS
to the Lord
for He is good; His love endures forever.
–1 Chronicles 16:34

CONFERENCE STATISTICAL REPORT

JOHN DIRK, STATISTICIAN

TOTAL MEMBERSHIP JANUARY 1, 2015 (1)		**153,254**
Members received:		
Profession of Faith	1,859	
Affirmation	85	
Correct Previous Year	190	
Transfer other UMC	2,153	
Other denominations	1,301	
Total members received 2015		**5,588**
Members removed:		
Charge conference	7,143	
Withdrawn	487	
Correct Previous Year	620	
Transfer other UMC	1,792	
Other denominations	359	
Death 1,271		
Total members removed 2015		**11,672**
TOTAL MEMBERSHIP DECEMBER 31, 2015 (2)		**147,170**
Loss of 6,084		
Ethnic breakdown of 2015 membership:		
Asian	966	
African American	4,129	
Hispanic	2,326	
Native American	140	
Pacific Islanders	514	
White	137,592	
Multi-Racial	1,503	
Attendance at principal worship		**43,424**
Loss of 1,183		
Church school:		
Children	19,415	
Youth	9,378	
Young Adults	4,166	
Other Adults	37,362	
TOTAL CHURCH SCHOOL MEMBERSHIP		**70,321**
Increase of 93		
Church school average attendance		**19,503**
Loss of 199		

Church school membership equals 47.78% of church membership
Church school average attendance equals 27.73% of church school membership
Church school average attendance equals 44.91% of worship attendance

NOTES:

(1) Includes 297 "members" in non-chartered churches
(2) Includes 319 "members" in non-chartered churches

SALARIES OF MINISTERS – 2016/2017
APPOINTMENT TO AN EXTENSION MINISTRY -- FE
APPOINTMENT BEYOND THE LOCAL CHURCH -- FD

Name	Base Comp	Utilities/Housing	Travel Allowance/Other
Georgia L. Adamson	123,166	25,000	16,000
Julie Ann Allen, FD	-	-	-
Sara Irene Andrews, FD	-	-	-
Laura Arellano-Davis	29,500	16,900	-
Charles R. Bailey			-
Lisa Baumgartner	48,196	-	-
Meredith Remington Bell, FD	28,990	16,480	3,000
Bryan Bellamy	44,000	-	-
Shelly Brooks-Sanford	-	-	-
Steven W. Buchele	27,000	1,200	-
Jacquetta Chambers	39,919	10.74	-
Gladys Childs	64,600	13,700	1,100
Hector L. Colon-Colon	-	-	-
Tiffany Danna	31,200		1,200
DeAndrea Dare			
Larry Duggins			
Robert F. Ewing	-	-	-
Mark Hanshaw	-	-	-
J. Brooks Harrington (1/4 time)			
Leah Hidde-Gregory			
Robert Holloway	119,893	24,000	12,000
Clifton Howard	119,893	5,000	15,000
Krista Ingram	67,000	21,000	-
Mary Ellen Johnson	58,700	19,800	-
William B. Killough	-	-	-
Gary Lindley	123,166	25,000	16,000
David Martinez	62,390	13,740	-
Ronnie McManus	113,000	18,000	3,000
David McMinn	50,000	-	-
Joseph Nader	-	-	-
Gale Nealy			
Lisa Neslony			
Ronald Newhouse	86,000		
Dawne Phillips, FD	46,000	21,000	10,000
Mike Ramsdell			
Gene Ratcliff	34,000		
R. Dean Reed	-	-	-
B. Suzy Welch Rivera	70,055	-	-
Christie Robbins			7,084
Eric E. Smith	133,006	45,000	35,770
Melanie Stanley-Soulen			
Amy Tate-Almy, FD	50,000	-	As needed
Robert Doug Vaughn, FD	47,050	-	-
Robert C. Warden	127,584	34,677	2,955
Laraine Waughtal	44,400	18,000	9,000
Randy Wild	123,166	25,000	16,000
Steven Mark Winter	28,150	41,200	-

Among the great teachings of Jesus are the words from the Gospel of John, 15th chapter, verse 5: "I am the vine; you are the branches. If you remain in me and I in you, then you will produce much fruit." This year's statistical tables are designed to help energize and equip local churches in producing fruitful and faithful ministry as we seek together to make disciples of Jesus Christ for the transformation of the world. They reflect the five categories by which congregational vitality is assessed and correspond not only to the five vows of Methodism but also to the five practices of fruitful congregations. Should you desire the full statistical layout contained in the General Council of Finance and Administration year-end reports, those reports are available at http://www.ctcumc.org/news/detail/270 by typing in the word "audit" into the search box.



Central Texas Conference Journal 2016

Complete statistics are available on the Central Texas Conference Service Center's website.		Disciples Worship	Disciples Make New Disciples	Disciples Engage in Growing Their Faith			Disciples Engage in Mission		Disciples Give to Mission		
		Passionate Worship	Radical Hospitality	Intentional Faith Development			Risk-Taking Mission & Service		Extravagant Generosity		
VITAL STATISTICS 2015		Average attendance at principal weekly worship service	Received on Profession of Christian Faith	Number of ongoing CLASSES (all ages) for learning in Sunday church school	Number of ongoing CLASSES for learning (all ages) other than Sunday church school	Number of short-term CLASSES and GROUPS (all ages) for learning	Number of church members participating in any UMVIM team	Number of persons engaged in mission	Connectional Mission Giving %	Connectional Mission Giving $	Other Giving *
District	Church Name (by District)	10	2.a	22	23	24	27b	28	%	35b	Various
District	Church Name (by District)	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
Central	Austin Avenue UMC	110	3	5	10	15	0	60	100.00	76,971	21,986
Central	Blooming Grove UMC	43	5	4	3	2	2	31	100.00	6,797	6,543
Central	Blum UMC	9	0	0	0	0	0	4	100.00	1,300	520
Central	Bosqueville UMC	33	4	2	2	3	0	96	100.00	5,898	9,409
Central	Cayote UMC	17	3	0	0	0	0	0	100.00	2,599	0
Central	Central UMC, Waco	308	24	7	12	6	58	200	101.73	58,678	16,100

Central	Chatfield UMC	22	0	2	2	0	0	3	100.00	3,299	3,098
Central	China Spring UMC	133	10	5	6	2	0	121	100.00	26,590	10,148
Central	Clifton UMC	81	1	6	14	6	0	54	100.00	26,590	9,751
Central	Cogdell Memorial UMC	138	1	9	5	1	0	137	100.00	25,690	2,946
Central	Coolidge UMC	35	2	3	4	1	0	8	100.00	5,398	540
Central	Corsicana First UMC	261	12	14	33	9	0	143	100.00	77,271	9,918
Central	Covington UMC	22	1	0	0	0	0	16	100.00	2,999	100
Central	Crawford UMC	53	0	5	6	2	0	42	100.00	12,495	3,529
Central	Dawson UMC	27	1	2	0	1	0	15	100.16	6,408	1,324
Central	Dresden UMC	22	0	0	0	0	0	0	100.00	1,699	2,837
Central	Elm Mott UMC	22	0	0	0	0	0	3	23.82	1,000	0
Central	Emhouse UMC	22	0	2	2	1	0	25	100.00	2,899	330
Central	Eureka UMC	25	2	2	4	0	0	30	100.00	4,898	1,147
Central	Frost UMC	14	0	1	1	0	0	7	100.00	9,296	1,242
Central	Gholson-Wesley Chapel UMC	43	2	2	2	2	0	20	100.00	6,797	185
Central	Groesbeck First UMC	128	2	7	5	3	0	60	100.00	21,292	3,500
Central	Hewitt UMC	64	1	3	6	5	0	15	100.00	17,993	5,499
Central	Hillsboro First UMC	186	18	12	8	6	0	62	109.70	29,060	4,165

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Central	Hubbard First UMC	76	3	4	8	0	0	12	100.00	12,895	4,840
Central	Italy UMC	15	0	1	0	0	0	6	100.00	4,098	400
Central	Itasca UMC	36	4	2	1	0	0	25	100.00	4,498	100
Central	Kerens UMC	62	3	4	0	3	0	15	100.00	11,296	1,608
Central	King Memorial UMC	92	4	2	4	1	0	87	100.00	17,493	13,610
Central	Korean UMC	117	2	9	10	1	0	3	100.00	10,296	19,426
Central	Lake Shore UMC	37	0	4	2	0	0	7	100.00	9,996	5,041
Central	Lakeside UMC	97	7	3	2	3	0	141	100.35	20,162	37,027
Central	Lakeview UMC	43	3	1	2	0	0	7	15.85	1,267	500
Central	Lebanon UMC	36	3	2	0	0	0	2	100.00	2,999	2,446
Central	Leroy UMC	25	0	0	2	0	0	10	0.00	0	1,100
Central	Line Street UMC	36	7	2	6	0	0	45	100.00	7,897	1,032
Central	Lorena UMC	98	4	10	7	3	0	24	100.00	20,992	1,100
Central	Mart First UMC	82	1	8	6	3	0	92	100.00	16,094	18,819
Central	McGregor UMC	54	8	4	2	2	0	36	100.00	21,292	27,291
Central	Meier Settlement UMC	50	3	3	0	0	0	0	100.00	5,598	14,435
Central	Meridian UMC	63	1	8	10	4	0	50	100.00	17,793	7,887
Central	Mexia First UMC	73	1	8	6	6	0	12	100.00	28,289	17,039

Central	Mount Calm UMC	13	1	0	0	0	0	0	100.00	1,300	0
Central	Perry Chapel UMC	12	0	1	0	0	0	0	100.00	1,499	1,950
Central	Perry UMC	39	0	0	0	0	0	15	100.00	7,197	0
Central	Pleasant Grove UMC	33	1	3	0	0	0	2	100.00	4,398	879
Central	Richland UMC	12	0	1	1	0	0	13	100.00	2,499	470
Central	Robinson Drive UMC	39	1	4	0	0	0	36	100.00	8,197	80
Central	Sparks Memorial UMC	26	0	2	1	0	0	39	100.00	8,197	10
Central	Speegleville UMC	33	2	0	20	0	0	14	100.00	2,799	0
Central	Springhill UMC	17	0	0	0	0	0	0	100.00	2,399	588
Central	St. Andrew's UMC, Corsicana	15	0	0	0	0	0	0	48.66	1,800	0
Central	St. James UMC, Waco	31	2	1	2	0	0	0	100.00	7,597	1,089
Central	St. Luke UMC, Corsicana	68	4	4	4	7	0	35	100.00	8,197	13,279
Central	St. Luke UMC, Mexia	48	0	2	1	0	0	2	100.00	3,899	0
Central	Tehuacana UMC	66	7	2	2	0	0	0	100.00	4,098	6,350
Central	Thornton UMC	17	0	0	0	1	0	11	100.00	2,099	12,601

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Central	Union Memorial UMC	53	1	1	2	0	0	20	100.00	7,497	800
Central	Valley Mills First UMC	41	0	1	3	0	0	0	100.00	10,396	450
Central	Waco First UMC	1,396	34	52	39	21	0	150	102.47	207,223	64,394
Central	Wesley Chapel UMC, Pelham	4	0	0	0	0	0	0	100.00	800	0
Central	Wesley UMC, Corsicana	14	0	1	3	0	0	13	50.00	2,399	329
Central	Wesley UMC, Waco	56	5	20	0	0	0	15	100.00	4,398	100
Central	West First UMC	45	3	1	2	2	0	18	100.00	6,797	265
Central	Woodway UMC	257	18	18	10	17	0	49	101.79	73,972	6,781
Central	Wortham UMC	51	1	3	2	0	0	0	100.00	11,196	2,912
East	Alliance of Faith UMC	15	0	0	0	0	0	0	2.38	100	0
East	Alvarado UMC	151	11	10	5	3	5	180	100.00	37,486	34,576
East	Arlington First UMC	765	33	47	34	36	0	850	100.00	211,320	54,499
East	Bardwell UMC	25	0	0	0	0	0	0	100.00	2,799	0
East	Bedford First UMC	135	5	5	9	6	34	115	34.02	20,577	9,299

East	Bethel UMC, Waxahachie	63	2	2	4	0	0	12	100.00	10,891	5,485
East	Bristol UMC	28	0	0	0	0	0	28	100.00	2,799	5,750
East	Britton UMC	10	0	0	0	1	0	0	100.00	2,699	0
East	Campus Drive UMC	89	9	2	5	2	0	33	0.00	0	0
East	City Point UMC (Richland Hills)	186	7	11	7	1	0	100	39.65	27,583	4,248
East	Colleyville UMC	310	10	17	25	14	16	325	100.00	85,867	40,680
East	Community of Hope UMC	239	14	6	14	4	6	175	46.98	31,606	31,755
East	Covenant UMC	38	0	3	2	2	0	6	100.00	13,595	2,729
East	Davis Memorial UMC	107	1	7	4	2	18	31	31.25	6,685	0
East	El Buen Samaritano UMC	105	5	4	12	5	0	35			0
East	Ennis First UMC	143	20	9	18	4	30	100	100.00	34,787	10,955
East	Epworth UMC	106	11	9	4	4	0	38	100.00	28,189	571
East	Euless First UMC	223	21	15	7	10	37	261	100.00	64,176	28,850
East	Everman UMC	37	0	2	1	0	0	1	100.00	13,595	170
East	Ferris Heights UMC	62	4	7	5	3	0	72	100.00	21,292	17,367
East	Ferris UMC	39	0	0	0	0	0	0	100.00	7,597	931
East	Forest Hill UMC	20	1	0	0	0	0	0	100.00	3,998	418

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East	Good Shepherd UMC	84	0	3	6	2	0	10	100.00	18,993	10,292
East	Grace UMC, Arlington	96	5	8	4	4	0	50	100.00	11,296	1,294
East	Grapevine First UMC	892	20	34	59	48	107	1,872	100.00	272,796	321,734
East	Handley UMC	48	0	4	9	1	0	22	100.00	24,291	7,988
East	Hurst First UMC	1,150	36	45	77	57	85	400	100.00	257,702	253,908
East	Keller First UMC	912	43	35	42	10	123	2,478	100.00	198,224	70,808
East	Kennedale UMC	55	2	4	4	2	0	0	100.00	11,596	0
East	Mansfield First UMC	2,557	132	72	199	14	25	2,012	100.00	444,631	765,164
East	Maypearl UMC	24	0	0	1	0	0	3	100.00	4,898	52
East	McMillan UMC	112	1	4	3	1	18	63	7.07	1,400	792
East	Meadowbrook UMC	98	1	7	22	23	0	55	68.98	39,304	41,642
East	Midlothian UMC	386	14	14	25	24	79	300	100.00	53,780	50
East	Morningside UMC	75	2	5	7	2	0	42	72.77	13,093	420
East	New World UMC	290	8	12	16	17	49	1,064	100.00	107,559	78,185
East	Ovilla UMC	328	41	18	38	13	243	329	100.00	44,083	19,957
East	Palmer UMC	48	7	0	5	2	0	55	35.47	5,000	7,082
East	Polytechnic UMC	50	1	6	4	0	0	3	100.12	21,518	1,531

East	Red Oak UMC	168	6	10	14	1	21	91	100.00	37,086	12,493
East	Sardis UMC	51	14	0	6	0	0	0	100.00	6,098	8,100
East	Smithfield UMC	154	8	11	11	9	0	55	100.00	37,886	23,172
East	St. Andrew's UMC, Arlington	125	2	6	8	12	0	58	2.93	1,771	2,682
East	St. Andrew's UMC, Fort Worth	99	1	8	2	2	0	97	100.00	22,591	14,634
East	St. Barnabas UMC	473	22	28	33	26	0	0	100.00	129,551	180,044
East	St. John the Apostle UMC	393	13	13	25	5	0	140	100.00	84,068	36,456
East	St. Luke UMC, Fort Worth	226	3	8	8	7	29	60	100.00	52,280	28,751
East	St. Matthew UMC	85	2	7	2	0	0	8	100.00	22,791	0
East	St. Paul UMC, Hurst	138	0	9	4	5	0	0	100.00	42,584	10,375
East	St. Stephen UMC	85	2	6	7	4	0	25	101.17	27,407	3,232
East	Tongan First UMC	117	2	7	10	0	0	0	100.00	5,398	5,200
East	Trinity UMC, Arlington	814	27	31	21	10	227	675	100.00	239,409	18,729
East	Trinity UMC, Ennis	12	0	0	0	0	0	0	100.00	1,799	0
East	Watauga UMC	111	1	6	6	3	13	8	42.31	8,500	8,552
East	Waxahachie First UMC	362	10	17	8	6	0	125	100.00	105,360	32,139

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East	White's Chapel UMC	4,595	214	120	378	79	351	1,745	100.00	804,893	398,045
East	William C. Martin UMC	313	13	21	10	6	31	48	100.00	106,459	0
New	Harvest UMC	90	0	2	4	0	0	0	100.00	52,879	719
New	One Fellowship UMC	76	0	1	3	0	0	20	100.00	18,892	0
New	Our Manna UMC	0	0	0	0	0	0	0			0
New	Wesley Ghanian UMC, Arlington	125	3	2	2	0	0	0			8,661
North	Acton UMC	725	15	12	27	15	9	305	100.00	164,637	644,580
North	Aledo UMC	470	34	21	7	1	18	0	100.00	106,859	165,773
North	Alliance UMC	403	15	14	33	8	0	186	100.00	49,281	3,010
North	Annetta UMC	22	0	1	1	1	0	0	100.00	8,497	269
North	Arborlawn UMC	840	10	36	38	30	10	858	100.00	293,588	76,672
North	Arlington Heights UMC	368	12	21	12	5	0	167	100.00	135,552	26,759
North	Asbury UMC	19	0	1	0	0	0	1	100.00	6,897	1,820
North	Azle First UMC	320	13	17	27	5	0	42	100.00	82,668	21,800

North	Benbrook UMC	98	1	5	4	3	0	5	100.00	25,291	338
North	Bethel UMC, Fort Worth	19	0	1	0	2	0	12	100.00	4,098	1,000
North	Bethel UMC, Weatherford	20	0	1	2	1	0	0	100.00	7,997	297
North	Bethesda UMC	199	14	4	7	0	0	99	100.00	19,193	21,091
North	Brock UMC	97	4	6	4	1	0	65	100.00	18,993	2,200
North	Burleson First UMC	311	10	14	19	3	10	80	100.00	76,371	39,103
North	Cahill UMC	55	0	2	5	3	0	29	100.00	10,096	50,552
North	Calvary UMC	15	0	1	1	0	0	0	100.00	4,198	2,811
North	Christ UMC	52	6	6	4	2	0	9	100.00	18,593	288
North	Cleburne First UMC	356	8	20	21	26	0	939	100.00	84,868	116,746
North	Couts Memorial UMC	197	8	14	22	10	23	194	100.00	51,780	19,943
North	Cresson UMC	18	1	0	0	1	0	0	100.00	7,497	0
North	Crowley UMC	129	5	12	10	3	0	289	8.78	3,370	4,870
North	Dido UMC	48	1	2	6	1	0	52	100.00	11,696	1,075
North	Eagle Mountain UMC	19	0	1	1	0	0	15	100.00	3,399	240
North	Edge Park UMC	112	1	6	11	8	0	38	100.00	38,185	9,022
North	Faith UMC	38	0	3	2	0	4	4	100.00	13,695	2,366

North	Fort Worth First UMC	1,111	78	49	14	32	0	1,625	100.00	483,716	544,386
North	Genesis UMC	434	28	20	13	30	0	425	100.00	114,057	8,002
North	Glen Rose UMC	173	12	10	4	1	0	0	100.00	35,786	812
North	Godley UMC	91	4	8	4	9	0	92	100.00	13,595	19,323
North	Grace UMC, Fort Worth	26	0	1	0	0	0	10	72.29	5,853	620
North	Granbury UMC	364	8	15	8	4	0	46	80.00	86,047	7,500
North	Grandview UMC	68	14	6	3	9	0	69	100.00	16,894	571
North	Holder's Chapel UMC	19	0	1	1	0	0	7	100.00	3,799	0
North	Joshua UMC	228	5	17	28	7	43	105	100.00	37,886	56,867
North	Kopperl UMC	37	0	1	0	0	2	33	100.00	5,098	3,562
North	La Trinidad UMC	40	0	3	3	0	0	0	100.00	4,149	1,230
North	Lifepoint UMC	160	17	11	0	0	0	60	100.00	27,440	15,112
North	Lighthouse Fellowship	357	24	14	26	26	0	120	100.00	115,256	47,928
North	Millsap UMC	33	0	1	0	0	0	18	100.00	4,098	3,284
North	Poolville UMC	42	0	2	2	6	0	48	100.00	7,097	10,854
North	River Oaks UMC	59	0	2	5	0	0	6	30.38	5,800	1,933

North	Saginaw UMC	291	24	18	7	8	0	207	100.00	65,475	10,276
North	Silver Creek UMC	91	11	7	11	5	0	20	100.00	18,893	1,318
North	Springtown UMC	113	4	7	14	2	0	100	100.00	19,493	19,784
North	St. Mark UMC, Cleburne	55	0	5	3	1	0	0	100.00	29,889	303
North	Temple Hall UMC	12	0	1	1	0	0	0	100.00	2,599	0
North	Tolar UMC	29	0	2	1	2	0	8	100.00	3,099	232
North	University UMC	131	2	10	18	2	0	260	100.00	51,380	16,824
North	Walnut Springs Memorial UMC	20	0	1	0	0	0	0	100.00	3,299	50
North	Waples UMC	37	2	1	6	1	0	22	100.00	6,398	11,391
North	Watts Chapel UMC	50	6	1	1	4	0	46	100.00	6,098	60
North	Weatherford First UMC	299	14	18	23	7	0	74	100.00	77,970	7,853
North	Wesley Memorial UMC	22	1	1	0	0	0	0	100.00	5,098	349
North	Wesley UMC, Fort Worth (closed)	29	0	0	0	0	0	0	100.00	13,495	0
North	Western Hills UMC	150	3	8	4	10	0	135	100.00	28,089	1,009
South	Bartlett UMC	35	2	8	0	0	0	20	100.00	3,699	0

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South	Belton First UMC	199	0	7	11	2	0	85	100.00	65,775	35,933
South	Bethel UMC, Temple	12	0	0	0	0	0	0	100.00	600	165
South	Bruceville-Eddy UMC	51	15	2	5	2	0	11	100.00	6,997	25
South	Evant UMC	36	1	1	2	0	0	0	100.00	6,797	3,855
South	Florence UMC	74	14	4	7	2	0	65	100.00	16,694	183
South	Foundation at Lakewood UMC	238	14	8	15	0	0	75	100.00	52,480	27,990
South	Gatesville UMC	138	2	9	4	1	0	20	100.00	32,887	23,884
South	Georgetown First UMC	563	14	30	26	28	5	236	100.00	180,331	65,708
South	Good News UMC	101	11	5	0	3	0	75	100.00	20,492	5,648
South	Grace UMC, Copperas Cove	238	11	10	8	8	0	127	100.00	40,085	7,097
South	Granger UMC	9	0	0	0	2	0	4	100.00	900	0
South	Harker Heights UMC	123	1	11	3	0	0	0	100.00	19,792	6,031
South	Holland UMC	25	0	1	1	0	0	3	100.00	2,599	4,321
South	Hutto Discovery UMC	138	2	4	4	5	0	45	100.00	20,592	12,029
South	Jarrell UMC	41	4	2	0	2	0	0	100.00	1,799	0
South	Jonesboro UMC	13	0	0	0	0	0	0	100.00	700	0

South	Journey of Faith UMC	85	6	0	0	0	0	0	100.00	16,394	4,024
South	Kell's Branch UMC	5	0	0	0	0	0	0	100.00	300	0
South	Killeen First UMC	466	43	14	73	23	43	629	100.00	87,567	23,620
South	Lanham UMC	13	0	0	0	1	0	5	100.00	1,000	0
South	Leon UMC	54	1	5	1	0	0	0	100.00	5,898	4,592
South	Little River UMC	85	6	5	6	2	0	17	100.00	15,794	0
South	Moody UMC	80	9	7	5	1	0	25	100.00	6,298	1,000
South	Mooreville UMC	89	0	6	2	0	0	0	100.00	11,396	711
South	Mosheim UMC	12	2	0	0	0	0	0	100.00	1,000	0
South	Mount Zion UMC, Belton	20	0	1	2	0	0	4	100.00	6,498	500
South	Nolanville UMC	36	1	0	3	2	0	13	100.00	5,898	1,838
South	Oak Park UMC	104	3	6	5	0	0	30	100.00	26,990	5,237
South	Oglesby UMC	18	0	1	1	0	0	5	100.00	3,799	1,926
South	Pidcoke UMC	41	1	1	2	0	0	0	100.00	2,399	6,700
South	Purmela UMC (closed 06/2015)	0	0	0	0	0	0	0	30.01	630	0
South	Rockbridge UMC	220	2	0	8	1	0	0	100.00	26,315	7,104
South	Rogers UMC	11	0	0	0	0	0	3	38.46	500	0
South	Rosebud UMC	25	0	0	0	0	0	0	100.00	5,898	0

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South	Round Rock First UMC	1,242	70	30	102	97	322	0	100.00	221,915	83,112
South	Salado UMC	260	27	10	16	3	36	642	100.00	76,871	73,476
South	St. Andrew's UMC, Killeen	69	1	4	6	3	1	67	100.00	20,392	11,485
South	St. James UMC, Temple	116	3	7	5	1	0	0	100.00	10,296	1,200
South	St. John 's UMC	227	4	14	10	16	0	174	100.00	63,676	32,558
South	St. Luke UMC, Killeen	302	1	8	5	9	0	20	100.00	36,386	0
South	St. Paul UMC, Georgetown	22	1	0	0	0	0	0	27.79	1,000	0
South	St. Paul UMC, Temple	26	0	1	0	0	0	0	100.00	7,197	236
South	St. Philip's UMC	247	8	9	23	9	8	524	100.00	77,071	36,508
South	Taylor First UMC	94	0	8	7	2	0	90	100.00	13,395	458
South	Temple First UMC	563	9	31	15	14	0	642	100.00	149,743	6,992
South	Tenth Street UMC	28	1	0	1	3	0	0	100.00	6,597	850
South	Thrall UMC	11	0	0	1	1	0	0	100.00	2,399	525
South	Troy UMC	146	7	8	17	4	0	0	100.00	16,994	2,230
South	Wellspring UMC	205	1	8	7	8	23	125	100.00	56,978	22,068

West	Ballinger UMC	106	12	8	10	12	1	15	59.92	9,942	3,296
West	Bangs UMC	36	0	4	3	0	0	28	100.00	5,698	2,043
West	Blanket UMC	36	0	4	0	0	0	0	100.00	4,898	4,500
West	Bluff Dale UMC	23	0	0	1	0	0	7	100.00	6,597	155
West	Breckenridge First UMC	92	2	8	3	3	3	48	100.00	26,390	6,315
West	Brownwood First UMC	273	18	10	0	3	0	250	100.00	55,579	7,179
West	Cedar Springs UMC	10	0	0	0	0	0	0	100.00	1,000	0
West	Central UMC, Brownwood	49	1	3	0	1	0	0	100.00	17,093	4,310
West	Central UMC, Mineral Wells	59	3	4	1	0	0	12	100.00	6,298	865
West	Cisco First UMC	38	1	3	4	0	0	0	100.00	11,995	0
West	Coleman First UMC	79	4	6	6	3	0	14	100.00	16,894	7,602
West	Comanche First UMC	120	3	7	7	2	0	40	100.00	20,292	9,500
West	Cranfills Gap UMC	16	0	2	0	0	0	0	100.00	2,999	726
West	Cross Plains UMC	60	8	3	4	3	0	14	100.00	14,295	30,247
West	DeLeon UMC	107	6	8	11	4	30	60	100.00	23,991	7,987

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West	Dublin First UMC	35	3	1	1	1	0	20	100.00	7,497	12,912
West	Early FUMC	40	0	3	0	2	0	0	100.00	12,995	457
West	Eastland UMC	124	2	4	1	3	0	10	100.00	40,984	370
West	Emanuel Chapel UMC	34	3	0	0	0	0	10	100.00	1,899	0
West	Fishermen's Chapel UMC	15	0	0	0	0	0	0	100.00	1,499	0
West	Gordon UMC	79	1	2	7	3	20	60	100.00	10,296	26,048
West	Gorman UMC	0	0	2	1	0	0	0	100.00	1,300	0
West	Gouldbusk UMC	24	0	2	0	0	0	4	100.00	2,899	0
West	Graford UMC	16	0	0	1	0	0	6	100.00	1,300	3,300
West	Graham First UMC	381	15	24	37	16	0	2,197	100.00	99,162	38,358
West	Green's Creek UMC	41	0	2	0	1	0	23	100.00	4,998	0
West	Gustine UMC	16	0	1	1	0	0	0	100.00	2,299	1,809
West	Hamilton UMC	77	0	4	3	0	25	0	100.00	20,692	3,830
West	Hannibal UMC	14	0	0	0	0	0	0	100.00	1,200	1,200
West	Hico UMC	79	0	3	5	3	0	0	100.00	19,093	2,105
West	Iredell UMC	21	1	0	0	0	0	0	100.00	3,899	2,047
West	Jean UMC	12	1	2	0	1	0	3	100.00	2,399	370

West	Lake Brownwood UMC	12	0	0	0	0	0	0	100.00	4,098	50
West	Lamkin UMC	15	0	0	0	0	0	0	100.00	1,799	386
West	Laurel Street UMC	14	0	2	0	0	0	7	100.00	1,899	2,671
West	May UMC	19	1	1	1	0	0	17	100.00	4,998	4,760
West	Mineral Wells First UMC	90	0	5	1	1	0	34	100.00	29,289	35,491
West	Morgan Mill UMC	53	2	2	1	0	8	10	100.00	7,597	4,412
West	Morton Chapel UMC	11	0	0	0	0	0	0	100.00	500	20,005
West	Mullin UMC	20	1	0	1	0	0	0	100.00	2,299	1,332
West	Murray UMC	10	0	0	0	0	0	0	100.00	600	0
West	Newcastle UMC	50	0	4	1	1	0	25	100.00	8,697	2,698
West	Novice UMC	12	0	1	1	0	0	0	100.00	1,100	200
West	Oakdale UMC	78	3	0	0	2	7	75	100.00	17,793	9,959
West	Olney UMC	58	5	3	6	1	25	40	100.00	22,991	21,274
West	Palo Pinto UMC	12	0	0	0	2	0	0	100.00	1,799	220
West	Ranger UMC	19	0	0	0	0	0	0	100.00	3,699	1,040
West	Rising Star UMC	24	0	1	1	0	0	25	100.00	2,399	5,256
West	Salem-Crestview UMC	19	0	1	1	0	0	0	100.00	4,998	2,000
West	Santa Anna UMC	16	1	1	3	0	0	0	100.00	3,199	705

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West	Santo UMC	9	0	0	0	0	0	0	100.00	900	423
West	St. Paul UMC, Breckenridge	22	0	1	0	0	0	0	100.00	3,799	3,620
West	Stephenville First UMC	210	10	12	13	10	8	10	100.00	61,277	51,534
West	Strawn UMC	10	0	0	1	0	0	6	100.00	1,499	718
West	Tonk Valley UMC	19	0	0	0	0	0	0	100.00	600	0
West	Trinity UMC, Coleman	0	3	1	0	1	0	8	100.00	2,799	200
West	Valera UMC (Closed)	0	0	0	0	0	0	0	100.00	300	0
West	Winters UMC	39	0	2	0	0	0	0	100.00	11,396	0
West	Zephyr UMC	14	0	0	1	1	0	1	100.00	2,800	0
Central	Austin Avenue UMC	132	0	5	10	15	0	45	100.17	74,711	20,225
Central	Blooming Grove UMC	40	0	3	1	2	2	31	100.00	7,243	3,972
Central	Blum UMC	7	0	0	0	0	0	0	100.00	1,272	60
Central	Bosqueville UMC	39	0	2	3	4	0	97	100.00	4,111	6,131
Central	Bracks UMC	46	6	0	0	0	0	0	2.43	231	0
Central	Brushie Prairie: Saints Delight	0	0	0	0	0	0	0	100.00	0	0
Central	Cayote UMC	23	0	0	0	0	0	0	100.00	2,251	60

Central	Central UMC, Waco	266	14	7	12	5	33	200	100.00	55,107	14,860
Central	Chatfield UMC	27	1	3	2	1	0	1	100.00	3,524	1,402
Central	China Spring UMC	135	15	4	7	2	0	116	100.00	24,764	6,715
Central	Clifton UMC	74	1	11	4	33	0	24	100.00	29,267	7,629
Central	Cogdell Memorial UMC	145	7	14	5	3	0	145	100.00	25,449	3,929
Central	Coolidge UMC	33	0	3	4	1	0	7	100.00	5,286	1,329
Central	Corsicana First UMC	231	8	10	1	7	0	0	53.64	39,170	8,553
Central	Covington UMC	24	0	0	0	0	0	16	100.00	2,839	350
Central	Crawford UMC	56	4	5	5	2	2	42	100.00	11,942	6,639
Central	Dawson UMC	30	0	2	0	1	0	17	103.24	8,691	775
Central	Dresden UMC	20	4	0	0	0	0	0	100.00	1,468	1,734
Central	Elm Mott UMC	18	0	0	0	0	0	3	100.00	4,111	0
Central	Emhouse UMC	24	0	2	2	1	0	13	100.00	2,251	410
Central	Eureka UMC	28	0	2	4	0	0	26	100.00	4,307	796
Central	Frost UMC	19	0	1	3	0	0	0	109.28	8,878	251
Central	Gholson-Wesley Chapel UMC	37	2	2	2	2	0	25	100.00	6,558	1,034
Central	Groesbeck First UMC	131	4	7	5	3	0	0	100.01	24,864	3,743
Central	Hewitt UMC	69	1	2	6	5	0	0	100.02	17,230	4,254
Central	Hillsboro First UMC	168	24	14	8	4	0	44	100.00	34,063	55,375
Central	Hubbard First UMC	70	9	7	4	1	0	10	100.00	13,018	3,535

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Central	Italy UMC	14	0	1	1	0	0	0	100.08	4,800	307
Central	Itasca UMC	40	2	3	1	0	0	25	100.02	4,308	220
Central	Kerens UMC	64	0	4	2	0	0	25	100.00	9,201	480
Central	King Memorial UMC	88	1	2	3	1	0	76	100.00	16,444	10,017
Central	Korean UMC	133	4	8	13	1	0	3	100.00	9,690	18,019
Central	Lake Shore UMC	46	1	4	3	0	0	13	100.00	11,648	2,985
Central	Lakeside UMC	94	9	2	8	1	0	150	100.29	16,885	39,750
Central	Lakeview UMC	40	5	2	3	0	0	7	28.63	2,550	560
Central	Lebanon UMC	39	0	3	0	0	0	0	100.00	2,936	3,295
Central	Leroy UMC	35	0	0	0	0	0	14	100.00	979	2,710
Central	Line Street UMC	35	1	2	3	1	0	21	100.00	8,124	1,203
Central	Lorena UMC	102	10	10	6	4	0	29	100.00	21,730	560
Central	Mart First UMC	77	1	7	6	1	0	66	100.00	15,270	21,539
Central	McGregor UMC	50	1	3	2	2	0	35	100.00	20,653	21,581
Central	Meier Settlement UMC	60	2	0	0	0	0	0	100.00	5,579	625
Central	Meridian UMC	69	2	5	10	5	0	45	100.00	18,598	4,250
Central	Mexia First UMC	73	0	8	6	5	0	8	89.08	32,785	11,441
Central	Mount Calm UMC	13	1	0	0	0	0	0	100.00	1,272	0
Central	Mount Zion UMC, Waco	81	5	0	0	0	0	0	25.93	2,385	0

Central	New Beginnings UMC	0	0	0	0	0	0	0	100.00	0	0
Central	Perry Chapel UMC	17	0	1	0	2	0	0	100.00	1,468	360
Central	Perry UMC	32	3	0	0	0	0	0	100.00	7,145	648
Central	Pleasant Grove UMC	34	1	4	3	2	0	35	100.00	3,720	519
Central	Richland UMC	13	0	2	0	1	0	16	100.00	2,153	280
Central	Robinson Drive UMC	39	0	0	0	2	0	29	100.00	9,886	589
Central	Sparks Memorial UMC	29	3	2	1	1	0	43	100.00	8,907	300
Central	Speegleville UMC	29	4	0	26	0	0	16	100.00	1,958	0
Central	Springhill UMC	18	0	15	0	0	0	0	100.02	2,742	0
Central	St. Andrew's UMC, Corsicana	26	4	2	1	0	0	0	100.00	3,132	60
Central	St. James UMC, Waco	34	1	1	0	0	0	0	100.00	5,188	100
Central	St. Luke UMC, Corsicana	68	0	3	3	5	0	35	100.00	9,788	22,782
Central	St. Luke UMC, Mexia	43	0	2	2	0	0	0	100.00	3,524	250
Central	Tehuacana UMC	63	0	1	2	0	0	0	100.00	4,405	4,774
Central	Thornton UMC	17	0	0	0	10	0	9	100.00	2,153	2,400
Central	Union Memorial UMC	81	1	5	2	0	0	10	100.00	6,656	2,479
Central	Valley Mills First UMC	53	1	2	0	3	0	0	100.00	9,886	0
Central	Waco First UMC	1,336	49	50	40	21	0	0	100.00	200,070	53,602
Central	Wesley Chapel UMC, Pelham	9	0	0	0	0	0	0	100.00	783	0
Central	Wesley UMC, Corsicana	16	0	1	3	0	0	5	73.65	3,460	112

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Central	Wesley UMC, Waco	50	16	20	0	0	0	15	100.00	4,307	100
Central	West First UMC	49	7	1	2	2	0	19	100.00	6,558	370
Central	Woodway UMC	282	5	17	15	6	0	45	100.00	61,665	13,378
Central	Wortham UMC	59	0	4	2	0	0	0	100.00	12,040	8,451
East	Alliance of Faith UMC	28	1	3	2	2	0	8	100.00	3,817	0
East	Alvarado UMC	161	10	10	5	3	0	180	100.00	41,991	66,073
East	Arlington First UMC	802	42	48	48	38	10	850	100.00	212,795	49,188
East	Bardwell UMC	24	0	0	0	0	0	0	100.00	2,839	0
East	Bedford First UMC	144	5	6	9	7	36	100	11.42	7,425	13,813
East	Bethel UMC, Waxahachie	70	7	4	4	0	0	10	100.00	5,579	1,950
East	Bristol UMC	28	0	0	1	0	0	28	100.00	1,958	5,860
East	Britton UMC	12	0	0	0	1	0	0	100.00	3,034	360
East	Campus Drive UMC	80	9	1	5	2	0	50	0.00	0	25
East	Colleyville UMC	305	2	17	20	14	21	300	100.00	83,885	24,669
East	Community of Hope UMC	252	8	8	14	6	0	85	100.00	60,784	28,933
East	Covenant UMC	42	0	4	2	2	0	8	100.00	17,912	4,777
East	Davis Memorial UMC	124	0	0	0	4	0	8	100.00	20,849	199
East	El Buen Samaritano UMC	163	20	4	7	1	0	20			112
East	Ennis First UMC	149	4	12	13	4	20	100	100.00	39,642	5,060

East	Epworth UMC	89	4	8	5	4	0	40	26.99	7,820	1,573
East	Euless First UMC	253	7	14	10	6	23	198	100.00	72,237	32,250
East	Everman UMC	42	0	0	0	0	0	0	100.00	14,389	441
East	Ferris Heights UMC	67	1	7	5	2	0	60	100.00	21,534	9,886
East	Ferris UMC	35	0	1	1	0	0	2	100.00	8,418	2,598
East	Forest Hill UMC	20	0	0	0	0	0	0	100.00	4,405	161
East	Good Shepherd UMC	92	3	4	6	2	0	10	100.00	17,717	13,538
East	Grace UMC, Arlington	80	0	5	0	4	0	44	100.00	10,375	338
East	Grapevine First UMC	922	37	41	39	42	159	1,980	100.00	280,626	395,470
East	Handley UMC	55	0	5	10	2	0	11	100.00	27,505	8,900
East	Hurst First UMC	1,089	22	43	59	56	143	385	100.00	234,133	309,375
East	Keller UMC	946	55	38	68	3	97	1,949	100.00	167,965	77,842
East	Kennedale UMC	52	3	3	3	4	0	8	100.00	11,844	1,455
East	Mansfield First UMC	2,032	179	110	140	70	22	1,569	100.00	401,901	702,796
East	Maypearl UMC	21	0	2	1	0	0	3	100.00	5,481	678
East	McMillan UMC	108	4	5	11	8	14	60	17.17	3,900	1,055
East	Meadowbrook UMC	100	10	9	18	26	0	60	100.00	68,713	44,729
East	Midlothian UMC	392	25	17	25	24	96	300	100.00	52,073	86,384
East	Morningside UMC	84	6	3	6	0	0	42	6.01	1,470	818
East	New World UMC	313	2	12	16	15	25	421	100.00	110,998	69,708

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East	Ovilla UMC	309	19	17	36	12	211	304	100.00	48,451	23,851
East	Palmer UMC	46	1	0	6	1	0	55	18.46	3,000	10,751
East	Polytechnic UMC	53	1	4	6	0	0	0	100.00	23,589	13,852
East	Red Oak UMC	176	6	10	13	1	23	84	100.00	35,140	12,849
East	Richland Hills UMC	217	1	13	8	2	0	20	100.00	63,525	14,045
East	Sardis UMC	54	4	0	0	0	0	0	103.53	7,600	8,145
East	Smithfield UMC	146	3	11	7	2	0	45	100.00	35,238	21,409
East	St. Andrew's UMC, Arlington	149	3	8	12	20	0	73	2.08	1,243	4,346
East	St. Andrew's UMC, Fort Worth	96	3	8	2	4	0	118	100.00	21,535	16,154
East	St. Barnabas UMC	532	31	28	37	24	0	252	100.00	117,654	172,533
East	St. John the Apostle UMC	401	15	16	22	10	0	100	100.15	82,052	21,408
East	St. Luke UMC, Fort Worth	238	9	15	8	8	25	60	100.00	53,052	30,929
East	St. Matthew UMC	93	3	6	0	1	0	6	100.00	22,023	240
East	St. Paul UMC, Hurst	160	2	12	4	5	6	0	100.00	50,409	11,188
East	St. Stephen UMC	92	2	6	3	3	12	35	100.00	27,407	3,294
East	Tongan First UMC	166	4	8	10	0	0	12	100.00	6,069	100
East	Trinity UMC, Arlington	821	28	36	20	12	0	650	100.00	242,159	25,402
East	Trinity UMC, Ennis	13	0	0	0	0	0	0	100.00	2,056	0
East	Watauga UMC	117	6	6	6	4	0	8	100.00	19,381	8,201

East	Waxahachie First UMC	299	16	17	12	10	0	1,400	100.00	107,180	24,475
East	White's Chapel UMC	5,071	214	170	372	68	470	377	100.00	720,408	563,829
East	William C. Martin UMC	316	11	20	9	5	14	48	100.00	109,724	1,020
New	Fort Worth First 7th St UMC	72	0	3	1	1	0	9			0
New	Keller UMC Satellite										
New	Killeen Genesis UMC										
New	Our Manna										
New	Wesley Ghanian Com of Faith	117	3	0	0	0	0	0			0
North	Acton UMC	**697**	18	20	6	8	26	430	100.00	154,849	646,018
North	Aledo UMC	480	32	25	10	15	15	0	100.00	99,937	177,571
North	Alliance UMC	440	25	11	31	8	0	145	100.00	43,851	6,621
North	Annetta UMC	26	0	1	1	1	0	0	100.00	8,516	849
North	Arborlawn UMC	855	23	36	28	37	27	797	100.00	240,789	48,476
North	Arlington Heights UMC	384	17	24	15	8	0	299	100.01	124,320	31,009
North	Asbury UMC	20	0	1	0	1	0	1	100.00	6,852	2,054
North	Azle First UMC	335	24	26	17	0	0	0	100.00	80,750	22,574
North	Benbrook UMC	97	11	4	2	4	0	5	68.25	18,704	474
North	Bethel UMC, Fort Worth	19	0	0	3	0	0	14	116.67	5,710	60
North	Bethel UMC, Weatherford	26	0	1	1	1	0	0	100.00	10,278	369
North	Bethesda UMC	221	12	4	8	0	12	89	100.00	18,206	33,621

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North	Brock UMC	107	7	6	4	1	0	57	100.00	18,989	2,057
North	Burleson First UMC	326	1	13	12	2	0	60	100.00	84,570	84,648
North	Cahill UMC	53	1	2	3	2	0	0	100.00	8,614	43,808
North	Calvary UMC	18	0	1	2	0	0	0	100.00	3,622	1,323
North	Christ UMC	50	0	5	5	1	7	0	100.00	22,513	1,262
North	Cleburne First UMC	371	20	18	19	31	0	587	100.00	82,906	82,664
North	Couts Memorial UMC	194	4	15	19	9	33	288	100.00	47,473	41,597
North	Cresson UMC	17	0	0	0	1	0	0	100.00	7,145	180
North	Crowley UMC	119	2	10	22	3	0	263	100.00	37,195	24,623
North	Dido UMC	50	3	0	2	0	0	50	100.00	13,703	520
North	Eagle Mountain UMC	17	3	1	1	0	0	15	100.00	3,132	105
North	Edge Park UMC	123	1	6	4	4	2	37	100.00	39,446	6,162
North	Faith UMC	46	0	3	2	0	2	28	100.00	11,354	1,910
North	Fort Worth First UMC	1,088	83	40	25	58	0	1,546	100.00	470,125	471,843
North	Genesis UMC	451	15	20	13	30	0	400	100.00	115,990	6,809
North	Glen Rose UMC	176	5	10	4	2	0	0	100.00	32,888	3,439
North	Godley UMC	117	24	8	5	13	0	55	100.00	13,508	32,322
North	Grace UMC, Fort Worth	26	0	0	1	0	0	6	57.59	4,961	622
North	Granbury UMC	400	5	15	7	3	0	50	100.00	115,696	11,125

North	Grandview UMC	65	8	6	3	9	0	60	100.00	19,576	150
North	Holder's Chapel UMC	23	0	1	1	0	0	8	100.00	3,915	4,175
North	Joshua UMC	218	15	16	15	6	31	76	100.00	40,817	51,392
North	Kopperl UMC	42	2	0	0	0	2	32	100.00	5,090	2,190
North	La Trinidad UMC	40	2	2	2	4	0	0	100.00	2,423	730
North	Lifepoint	151	22	10	2	0	0	60	100.00	15,074	9,640
North	Lighthouse Fellowship	401	31	16	40	36	0	110	53.49	59,742	30,763
North	Millsap UMC	34	1	1	0	0	0	15	100.00	4,796	3,574
North	Poolville UMC	48	0	2	2	4	0	54	100.00	6,950	8,590
North	Ridglea UMC	80	0	5	2	2	0	25	100.00	39,152	10,388
North	River Oaks UMC	63	6	3	4	1	0	19	48.84	9,991	1,540
North	Saginaw UMC	275	6	18	7	8	0	170	100.00	64,014	15,755
North	Silver Creek UMC	103	4	7	12	2	6	8	39.79	8,763	380
North	Springtown UMC	101	6	7	14	1	0	90	100.00	18,597	15,458
North	St. Mark UMC, Cleburne	63	0	6	3	2	0	0	100.00	31,714	1,171
North	Temple Hall UMC	14	0	1	1	2	0	0	100.00	2,447	75
North	Thompson Chapel UMC	85	9	3	2	2	0	0	100.00	15,074	210
North	Tolar UMC	33	0	2	1	2	0	8	100.00	5,090	1,116
North	University UMC	147	7	10	15	3	0	260	100.00	50,311	15,016
North	Walnut Springs Memorial UMC	18	2	0	0	0	0	7	100.00	3,523	0

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North	Waples UMC	40	0	1	0	1	0	16	100.00	5,383	0
North	Watts Chapel UMC	42	1	2	1	3	0	46	100.00	6,754	917
North	Weatherford First UMC	334	13	25	20	7	0	70	100.00	75,173	8,118
North	Wesley Memorial UMC	24	0	1	0	1	0	0	100.00	4,600	529
North	Wesley UMC, Fort Worth	35	2	4	4	0	1	6	100.00	12,627	3,419
North	Western Hills UMC	155	9	8	4	10	0	127	53.87	14,871	3,165
South	Bartlett UMC	45	0	0	0	0	0	0	105.80	3,831	307
South	Belton First UMC	218	7	8	5	4	0	155	100.00	60,980	47,065
South	Bethel UMC, Temple	10	0	1	0	0	0	0	100.00	587	287
South	Bruceville-Eddy UMC	42	8	2	3	0	0	0	100.00	7,733	0
South	Evant UMC	36	0	1	0	0	0	0	100.00	6,558	0
South	Florence UMC	86	5	4	5	5	14	45	100.00	13,018	766
South	Foundation at Lakewood UMC	246	14	7	5	6	0	48	100.00	52,954	52,617
South	Gatesville UMC	131	12	7	4	2	0	11	100.00	29,462	15,709
South	Georgetown First UMC	602	17	15	9	46	70	88	100.00	182,744	82,450
South	Good News UMC	102	4	5	2	3	0	64	100.00	15,269	1,868
South	Grace UMC, Copperas Cove	250	13	10	8	6	0	117	100.01	46,008	7,771
South	Granger UMC	10	3	0	0	1	0	0	100.00	881	160
South	Harker Heights UMC	138	3	11	3	0	0	0	100.00	21,240	8,160

South	Holland UMC	27	0	1	1	0	0	3	100.00	2,643	4,445
South	Hutto Discovery UMC	134	8	4	3	5	0	40	100.00	21,534	7,543
South	Jarrell UMC	33	1	2	0	0	0	0	100.00	3,328	0
South	Jonesboro UMC	8	0	0	0	0	0	0	100.00	685	0
South	Journey of Faith UMC	93	6	0	0	0	0	0	100.00	11,525	4,307
South	Kell's Branch UMC	5	0	0	0	0	0	0	100.00	294	0
South	Killeen First UMC	458	18	18	83	18	16	298	100.00	103,754	7,573
South	Lanham UMC	13	0	0	1	0	0	30	100.00	783	0
South	Leon UMC	55	2	5	1	1	0	12	100.00	6,754	3,081
South	Little River UMC	102	18	7	8	3	0	34	100.00	16,836	60
South	Moody UMC	65	11	7	4	1	0	0	100.00	8,516	367
South	Mooreville UMC	102	10	7	2	0	0	0	100.00	11,746	185
South	Mosheim UMC	12	0	0	0	0	0	0	100.00	979	60
South	Mount Zion UMC, Belton	25	2	0	0	0	0	0	100.00	4,894	100
South	Nolanville UMC	30	0	0	0	0	0	0	100.00	5,481	350
South	Oak Park UMC	94	1	5	2	2	0	25	100.00	28,875	7,090
South	Oglesby UMC	18	0	1	0	0	3	3	100.00	3,622	420
South	Pidcoke UMC	38	2	1	3	0	0	0	100.00	2,447	6,700
South	Purmela UMC	10	0	2	1	0	0	0	100.00	2,545	182
South	Rockbridge	226	6	5	12	7	0	0	100.00	18,891	15,492

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South	Rogers UMC	14	0	0	0	0	0	0	100.00	1,762	0
South	Rosebud UMC	27	0	0	0	0	0	0	100.00	6,460	0
South	Round Rock First UMC	1,290	84	31	0	66	366	1,422	100.00	215,144	128,001
South	Salado UMC	261	14	11	13	4	21	576	100.00	73,313	57,316
South	St. Andrew's UMC, Killeen	80	2	7	6	6	1	51	100.00	18,304	13,246
South	St. James UMC, Temple	127	12	6	5	0	0	0	100.00	10,865	1,563
South	St. John UMC	243	6	12	5	14	0	58	100.00	70,866	45,314
South	St. Luke UMC, Killeen	334	0	8	3	9	0	10	100.00	43,753	60
South	St. Paul UMC, Georgetown	24	0	1	2	0	0	0	100.00	3,817	60
South	St. Paul UMC, Temple	30	1	0	0	0	0	0	100.00	7,733	15
South	St. Philip's UMC	260	11	10	23	11	0	848	100.00	77,131	33,831
South	Taylor First UMC	108	5	6	3	2	0	15	100.00	14,193	5,385
South	Temple First UMC	526	14	31	15	14	0	642	100.00	143,299	14,549
South	Tenth Street UMC	29	0	1	2	3	0	0	100.00	8,222	714
South	Thrall UMC	13	0	0	1	1	0	0	100.00	2,741	525
South	Troy UMC	140	7	8	13	1	0	0	100.00	18,108	2,446
South	Wellspring UMC	214	3	9	2	16	12	110	100.00	57,848	22,171
West	Ballinger UMC	92	6	8	15	12	1	15	100.00	15,759	2,965
West	Bangs UMC	36	0	4	3	0	0	27	100.00	6,167	1,432

West	Blanket UMC	40	0	4	0	0	0	0	100.00	4,013	2,660
West	Bluff Dale UMC	26	1	0	3	3	1	7	100.00	5,775	5,851
West	Breckenridge First UMC	96	2	8	1	3	3	57	100.00	29,364	5,216
West	Brownwood First UMC	251	3	11	0	0	0	200	100.00	52,073	3,769
West	Cedar Springs UMC	17	0	0	1	0	0	0	100.00	979	0
West	Central UMC, Brownwood	51	0	3	0	1	0	0	100.00	17,423	1,228
West	Central UMC, Mineral Wells	63	1	4	2	0	0	14	100.00	6,950	1,433
West	Cisco First UMC	50	2	3	2	1	0	0	100.00	13,899	300
West	Coleman First UMC	77	3	10	5	2	0	8	100.00	20,555	13,804
West	Comanche First UMC	117	9	7	8	0	0	43	100.00	21,436	10,907
West	Cranfills Gap UMC	16	0	2	0	0	0	6	100.00	3,230	1,250
West	Cross Plains UMC	58	3	4	5	1	0	12	100.00	13,312	31,011
West	DeLeon UMC	114	3	10	23	5	25	51	100.00	20,751	9,324
West	Dublin First UMC	37	5	1	1	2	0	20	100.00	7,733	12,060
West	Early UMC	55	4	6	2	2	0	5	69.98	9,932	2,732
West	Eastland UMC	108	0	4	2	0	21	0	100.00	44,536	270
West	Emanuel Chapel UMC	42	1	0	0	0	0	0	100.00	2,153	300
West	Fishermen's Chapel UMC	16	0	0	0	0	0	0	100.00	1,468	0
West	Gordon UMC	80	2	2	9	4	20	60	100.00	10,473	16,627
West	Gorman UMC	12	0	2	1	0	0	0	100.00	1,077	100

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West	Gouldbusk UMC	21	0	1	0	0	0	0	100.00	2,936	60
West	Graford UMC	18	1	0	1	0	0	7	100.00	1,272	360
West	Graham First UMC	388	19	21	36	14	0	1,718	100.00	92,890	32,446
West	Green's Creek UMC	44	2	2	0	1	0	25	100.00	4,992	0
West	Gustine UMC	15	0	1	1	0	0	0	100.00	2,545	530
West	Hamilton UMC	83	1	4	1	0	25	0	100.00	23,296	3,369
West	Hannibal UMC	12	0	0	0	0	0	0	100.00	1,077	340
West	Hico UMC	90	0	5	4	4	0	0	100.00	19,968	2,819
West	Iredell UMC	24	0	1	0	0	0	0	100.00	4,894	2,375
West	Jean UMC	11	0	2	0	1	0	3	100.00	2,447	490
West	Lake Brownwood UMC	14	2	0	8	0	0	0	100.00	4,405	0
West	Lamkin UMC	15	0	0	0	0	0	0	100.00	1,762	1,046
West	Laurel Street UMC	13	0	0	0	0	0	7	100.00	1,860	1,733
West	May UMC	14	3	1	1	0	0	12	100.00	5,286	3,579
West	Mineral Wells First UMC	100	2	5	1	1	0	30	100.00	30,148	31,201
West	Morgan Mill UMC	51	2	2	3	3	1	47	100.00	5,873	3,516
West	Morton Chapel UMC	17	0	0	0	0	0	0	100.00	489	13,515
West	Mullin UMC	25	0	0	1	0	0	0	100.00	2,349	1,211
West	Murray UMC	11	1	0	0	0	0	0	100.00	685	0

West	Newcastle UMC	49	0	4	2	1	35	35	100.00	8,417	2,401
West	Novice UMC	10	0	0	0	0	0	0	100.00	1,077	660
West	Oakdale UMC	81	3	5	8	2	0	42	100.00	15,563	8,611
West	Olney UMC	65	8	3	12	0	17	40	100.00	23,002	65,227
West	Palo Pinto UMC	0	0	0	3	0	0	0	100.00	1,762	0
West	Ranger UMC	22	0	0	0	0	0	0	100.00	3,230	285
West	Rising Star UMC	20	2	1	1	0	0	21	100.00	2,545	3,500
West	Salem-Crestview UMC	20	0	1	1	0	0	0	73.46	3,523	0
West	Santa Anna UMC	14	0	1	3	0	0	0	100.00	3,034	1,315
West	Santo UMC	9	0	0	0	0	0	2	100.00	880	1,037
West	St. Paul UMC, Breckenridge	20	0	7	0	0	0	0	100.00	3,719	10,697
West	Stephenville First UMC	227	9	12	11	10	0	15	100.00	61,176	52,059
West	Strawn UMC	12	0	0	1	0	0	6	100.00	1,860	1,054
West	Tonk Valley UMC	17	0	0	0	0	0	0	100.00	587	0
West	Trickham UMC	0	0	0	0	0	0	0	100.00	0	0
West	Trinity UMC, Coleman	18	0	1	0	1	0	8	100.00	2,838	200
West	Valera UMC	3	0	0	0	0	0	0	100.00	294	0
West	Winters UMC	42	0	2	0	0	0	0	100.00	11,942	120
West	Zephyr UMC	19	0	1	1	0	0	0	100.00	3,425	0



"For God so loved the world, that He gave His only begotten Son, that whoever believes in Him shall not perish, but have eternal life."

~ John 3:16

CORRECTIONS

This Journal, compiled within a very limited period of time, and from many different sources, cannot be free of errors. Your assistance in detecting these errors and reporting them to the Conference Secretary will be appreciated. Note any errors along with the correction and page number on the form below and mail to Conference Secretary, Dr. Randy Wild, 3200 E. Rosedale St., Ft. Worth TX 76105 or email the information to mavis@ctcumc.org.

On page _____ of Journal, line _____ which reads: _____

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Should be corrected to read: _____

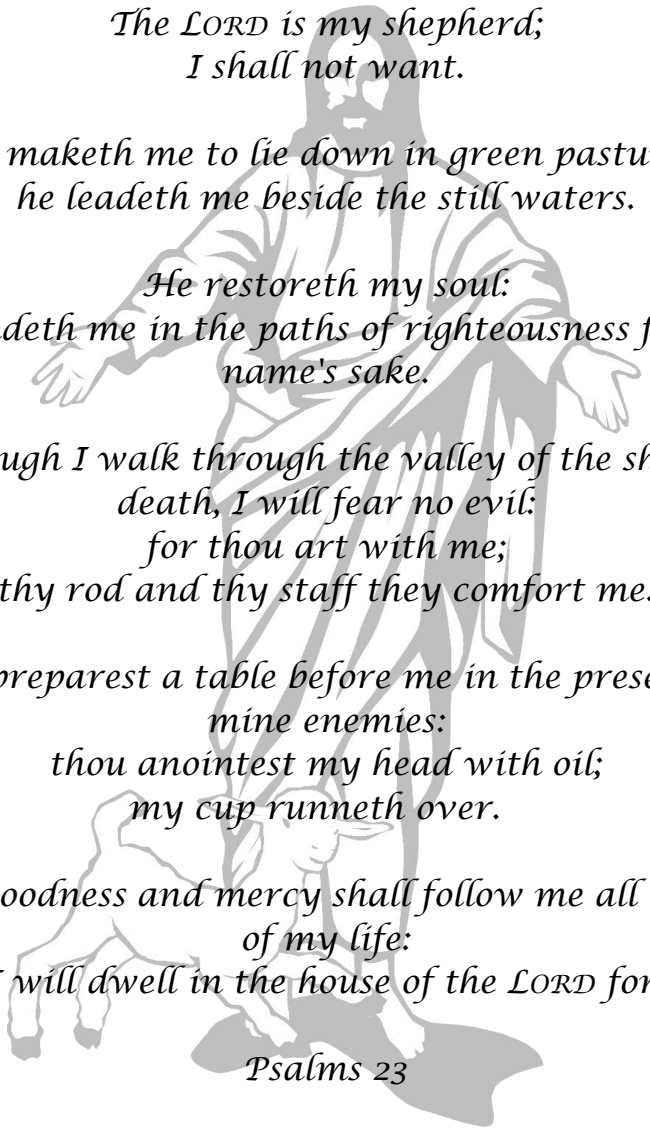
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TO CORRECT PASTORAL RECORD SECTION

Correction(s) needed:

Comments:



The LORD is my shepherd;
I shall not want.

He maketh me to lie down in green pastures:
he leadeth me beside the still waters.

He restoreth my soul:
he leadeth me in the paths of righteousness for his name's sake.

Yea, though I walk through the valley of the shadow of death, I will fear no evil:
for thou art with me;
thy rod and thy staff they comfort me.

Thou preparest a table before me in the presence of mine enemies:
thou anointest my head with oil;
my cup runneth over.

Surely goodness and mercy shall follow me all the days of my life:
and I will dwell in the house of the LORD forever.

Psalms 23

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