2015 Journal

ignite

THE 2015 NORTH TEXAS ANNUAL CONFERENCE

North Texas Annual Conference
The United Methodist Church
www.northtexasumc.org

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The Journal of the
149th Session Since Organization
45th Session Following Merger

The North Texas Annual Conference

of

The United Methodist Church

held in Plano, Texas, at

St. Andrew UMC, Plano
and
First UMC, Carrollton
Christ UMC, Plano

June 7–June 9, 2015

BISHOP MICHAEL MCKEE
Presiding

Conference Secretary
Judith Anderson Reedy

Assistant Conference Secretaries
Marsha Engle Middleton
Adam White

Journal Editor
Jodi Smith



CABINET

Front row from left: Martha Soper, Bishop Michael McKee, Camille Gaston
Back row from left: Victor Casad, Larry George, L. Marvin Guier III, Ronald Henderson, James Ozier



BISHOP MICHAEL MCKEE

President, North Texas Conference
Bishop, Dallas Area of the United Methodist Church



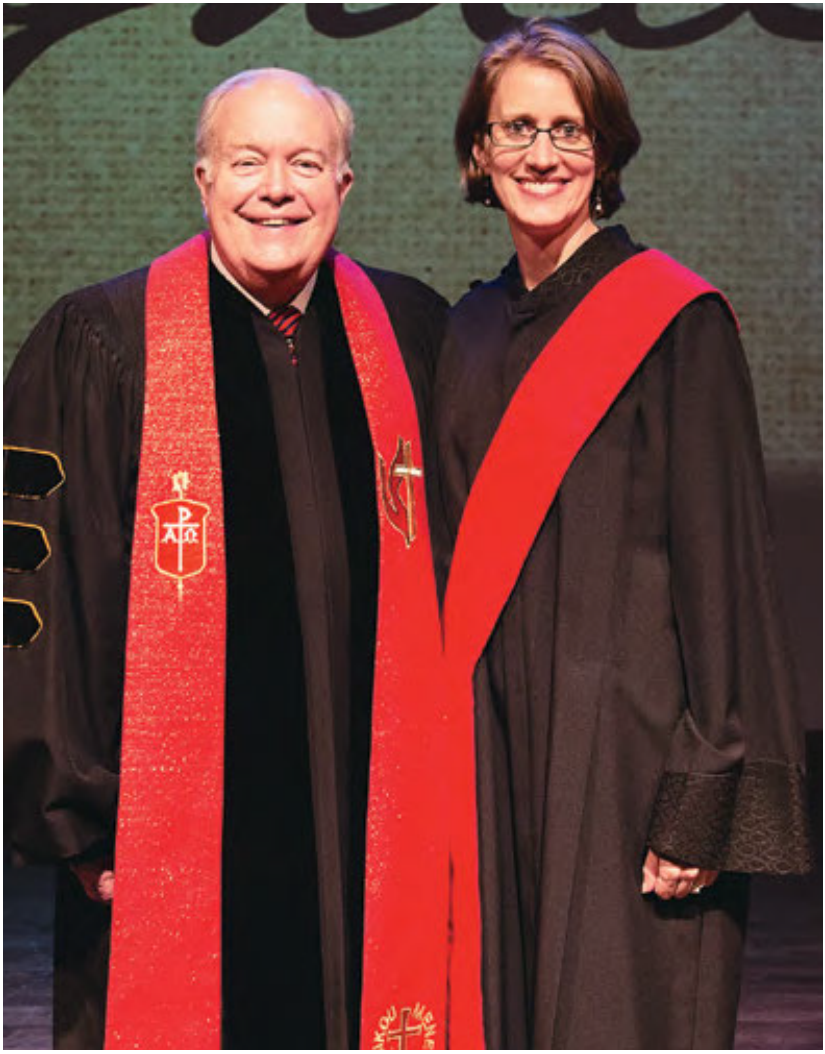
EXTENDED CABINET

Front row from left: Jodi Smith, Martha Soper, Bishop Michael McKee, Camille Gaston, Sheron Patterson
Back row from left: Victor Casad, Larry George, Linda Parks, L. Marvin Guier III, Ronald Henderson, James Ozier



ELDERS IN FULL CONNECTION

Front row from left: Cassandra Wade, Carol Montgomery, Bishop Michael McKee, Cheryl Murray, Brian Dierolf.
Back row from left: Marcus Womack, Mitchell Payne Boone, James David Allen, Zachary Landis, William Eason, Adam Spore, Timothy Marks



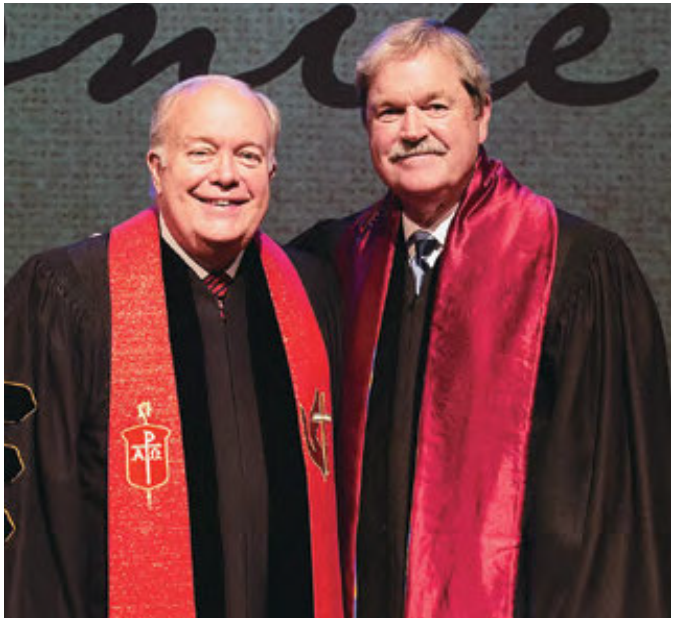
DEACON IN FULL CONNECTION

Bishop Michael McKee, Shawn Bakker



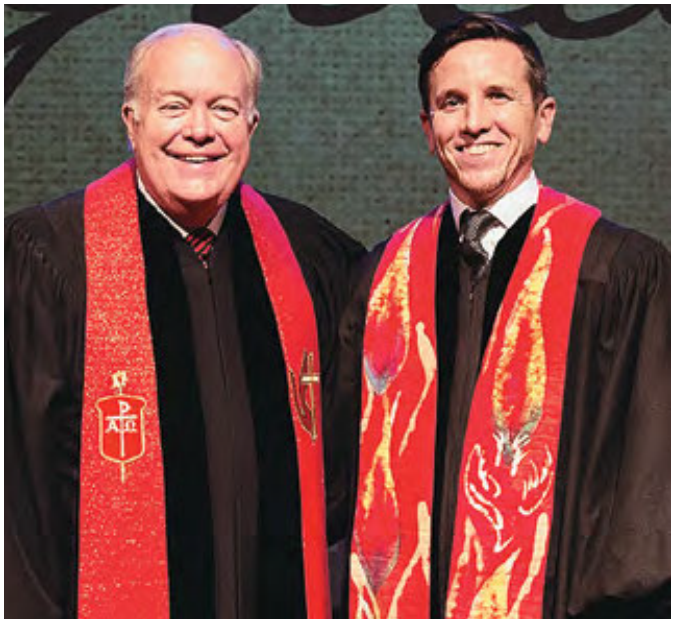
COMMISSIONED

Front row from left: Yvette Blair-Lavallais, Amy Spaur, Bishop Michael McKee, Julie Klossner, Pamela White.
Back row from left: Donald Haywood, Adam Young, Jonathan Grace, Alex Williams, Ben David Hensley. Scott Gilliland, Phil Dieke



RECOGNITION OF ORDERS—ELDER IN FULL CONNECTION

Bishop Michael McKee, Larry James



RECOGNITION OF ORDERS—PROVISIONAL ELDER

Bishop Michael McKee, Jonathan Perry



RETIRING CLERGY AND SPOUSES

From left: Arville McClain, Carolyn McLain, Roy Spore, Karen Spore, Jon Eckstein, F. Gifford Long, Elaine Bussey, Robin Caraway, Mel Caraway, Sharon Coleman, Larry Coleman



GENERAL AND JURISDICTIONAL CONFERENCE DELEGATION

Front row from left: Holly Bandel, Jan Davis, Jill Jackson-Sears, Daniel Soliz, Tim Crouch, Linda Parks, Andy Stoker
Middle row from left: Owen Ross, Tim Morrison, Gretchen Toler-Debus, Lisa Greenwood,
Herman Totten, Don Wiley, Ron Henderson
Back row from left: Clayton Oliphint, Kelly Carpenter, Joe Stobaugh, Ricky Harrison, Richard Hearne,
Ouida Lee, Serena Eckert, Sally Vonner
Not pictured: Don Underwood, Henry Lessner, Timmy Clark, Derek Jacobs

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I. CONFERENCE HISTORY

United Methodism in North Texas began in 1816–17 as part of Arkansas Methodism in the Missouri Conference of the Methodist Episcopal Church. When the denomination divided in 1844–45, Methodists of this area became a part of the East Texas Conference of the Methodist Episcopal Church, South. In 1867, the approximate area of what is now this conference was set apart as the Trinity Conference, and later (1874) renamed the North Texas Conference.

The Methodist Episcopal Church had little organized work in Texas after 1845, until 1867 when a Texas Mission was formed. Out of that Mission came the West Texas Conference (primarily Black). In 1939, the Methodist Episcopal Church, the Methodist Episcopal Church, South, and The Methodist Protestant Church united to form The Methodist Church. The West Texas Conference, while a part of The Methodist Church, was in the Central Jurisdiction (all Black). The North Texas Conference was a part of the South Central Jurisdiction, which was one of the geographical jurisdictions.

At the Uniting Conference to form the United Methodist Church held in Dallas, Texas, April 1968, a new Annual Conference was formed in North Texas including members, congregations, and ministers of the North Texas Conference of The Methodist Church of the South Central Jurisdiction (1939–1968), and members, one congregation, and one minister of the Oklahoma-Texas Conference of the Evangelical and United Brethren Church (1886–1968).

At a merger conference held in Dallas, Texas, in May, 1970, members, congregations, and ministers of the North Texas Conference; and members, congregations, and ministers of the West Texas Conference located within the geographical boundaries of the North Texas Conference became the North Texas Conference of The United Methodist Church.

In 1988, the South Central Jurisdictional Conference, meeting in New Orleans, created two episcopacies from what had been the single Dallas-Fort Worth Episcopal Area. This action resulted in the geographical region encompassed by the North Texas Conference being designated the Dallas Episcopal Area, while the Central Texas Conference became the Ft. Worth Area. Since that time, the North Texas Conference has been served by its own bishop.

The sessions of the current North Texas Conference are numbered first from 1867, the organizational date for the North Texas Conference of the Methodist Episcopal Church, South, and the Texas Mission of the Methodist Episcopal Church and secondly from 1970, the date of merger of the former North Texas and West Texas Conferences.

A list of the Conference Sessions of these separate conferences is printed in:

(1) the 1939 Journal of the North Texas Conference, South Central Jurisdiction, (P.28–29) and the 1967 Journal of the North Texas Conference, South Central Jurisdiction (P.140);
(2) the 1967 Journal of the West Texas Conference of the Central Jurisdiction (P.88);
(3) the 1967 Official Record of the Oklahoma-Texas Conference of the Evangelical and United Brethren Church (P.17); and
(4) other histories of Methodism in North Texas.

Conference Sessions since 1968 are listed inside the back cover of this Journal.

II. MINISTERS' SERVICE RECORDS

FE - Elder in Full Connection P - Received on Probation PD - Provisional Deacon PE - Provisional Elder RE - Retired Elder RD - Retired Deacon	AM - Associate Member RA - Retired Associate Member FC - Full Connection FD - Deacon Full Connection TR - Transitioned	OP - Other Conference, Provisional OT - On Trial RE-AD - Re-admitted UN - Union T - Transfer

		First Admitted			Ordination							
Name	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
Aaron Jr, Charles L	FE	MEMPHIS	1983	P	1989	1983	1989	T	1999			32
Abel, James D	RE	C TX	1964	OT	1967	1964	1967	T	1999		2004	40
Adams, Eddie Jean	FE	N TX	1994	P	1996	1994	1996	P	1994			21
Adrian, Peter V	FE	N TX	2003	P	2006		2006	P	2003			12
Alden, Betsy	RE	N TX	1974	P	1980	1974	1980	P	1974		2007	33
Alegria, Frank	FE	RIO GRAND	1987	P	1990		1990	T	2011			28
Allbritton, Carolyn	PE	N TX	2012	P				P	2012			3
Allen, Christopher L	FE	N TX	1986	P	1989	1986	1989	P	1986			29
Allen, James David	FE	N TX	2013	P	2015		2015	P	2013			2
Allen Jr, John F	FE	N TX	1979	P	1984	1979	1984	P	1979			36
Allen, Joseph L	RE	NC	1953	OT	1955	1952	1955	T	1972		1997	44
Anderson, Joy	FD	N TX	1997	TR	1997	1997		TR	1997			18
Atkinson, Marilyn	RD	N TX	1997	TR	1997	1997		TR	1997		1999	2

*** Years of Service do not include Licensed Local Pastor Years**

		First Admitted			Ordination							
Name	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
Bakker, Shawn	FD	N TX	2008	P	2015	2015		P	2008			7
Baldwin, John	FE	N TX	2009	P	2011		2011	P	2009			6
Bandel, Holly Gaskill	FE	N TX	2000	P	2003		2003	P	2000			15
Barton, Ann	RE	N TX	1992	P	1995	1992	1995	P	1992		2013	21
Baughman, Michael	FE	NEW JER	2004	P	2008		2008	T	2015			11
Baughman, Rachel	FD	NEW JER	2005	P	2008	2008		T	2010			10
Bazan-Garza, Edgar	PE	N TX	2014	P				P	2014			1
Bearden, Leighton H	RE	N TX	1982	P	1985	1982	1985	P	1982		2012	30
Beghtel-Mahle, Pat	RE	N TX	1985	P	1988	1985	1988	P	1985		2010	25
Beights, Cletus B	RE	NW TX	1951	OT	1953	1953	1955	T	1977		1989	38
Benson, Laura J S	FE	NY	1989	P	1991	1989	1991	T	1994			26
Benson, Lyle	FE	N TX	2007	P	2010		2010	P	2007			8
Benton, Donald R	RE	C TX	1952	OT	1956	1954	1957	T	1958		1995	43
Betz, Katherine	FD	N TX	2002	P	2005	2005		P	2002			13
Biggerstaff, Josephine M	RD	N TX	1997	TR	1997	1997		TR	1997		2005	8
Bingman, Cathy Ann	FE	N TX	1983	P	1988	1983	1988	P	1983			32
Birdsong, F Lee	RE	N TX	1985	P	1987		1987	P	1985		1995	10
Blackmon Sr, D Glen	RE	N TX	1989	P	1992	1989	1992	P	1989		2012	23
Blackmon, David R	RE	N TX	1977	P	1981	1972	1981	P	1977		2003	26

*** Years of Service do not include Licensed Local Pastor Years**

Name	Present Relation	First Admitted			Ordination				Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
		Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.				
Blair-Lavallais, Yvette	PE	N TX	2015	P				P	2015			
Blanton, Georjean H	RE	N TX	1982	P	1985	1982	1985	P	1982		2011	29
Bond, George D	RE	N TX	1966	OT	1977	1966	1977	RE-AD	1975	1	2013	46
Bontrager, Scot	PE	N TX	2012	P				P	2012			3
Booker, R. Jeremiah	FE	TX	1986	P	1988		1988	T	2010			29
Boone, Keith Payne	FE	N TX	1982	P	1985	1982	1985	P	1982			33
Boone, Mitchell	FE	N TX	2013	P	2015		2015	P	2013			2
Bosworth, Brian	FE	N TX	2005	P	2008		2008	P	2005			10
Bouffard, Norman H	RE	C TX	1962	OT	1964	1962	1964	T	1966		2004	42
Bowden, James Bradley	FE	N TX	1988	P	1992	1988	1992	P	1988			27
Bowie Jr, Michael L	FE	TX	1998	P	2000		2000	T	2015			17
Bozell, Marilyn A	RA	N TX	1996	AM		1996		AM	1996		2004	8
Brand, John H	RE	N TX	1951	OT	1953	1952	1953	RE-AD	1988	18	1988	19
Brandt, Judith	FE	N TX	2006	P	2009		2009	P	2006			9
Bridger-Coffman, Bonnie	FD	N TX	1997	TR	1997	1997		TR	1997	2		16
Bristow, April Johnson	FE	N TX	2000	P	2003	2000	2003	P	2000			15
Brown Jr, Jim Kimmel	RE	TX	1963	OT	1966	1963	1966	T	1965		2006	43
Brown, Veronica	FD	N TX	2000	P	2003	2003		P	2000			15
Bruff, Rebecca Frank	FE	N TX	1995	P	1997	1995	1997	P	1995			20

*** Years of Service do not include Licensed Local Pastor Years**

		First Admitted			Ordination							
Name	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
Brumett, Thomas O	FE	N TX	1985	P	1989	1985	1989	P	1985			30
Brundige, Mary Elizabeth	RE	N TX	1986	P	1989	1986	1989	P	1986		1998	12
Bryan, Susan	FD	N TX	2002	TR	2002	2002		TR	2002			13
Bryan III, William J	FE	N TX	1975	P	1979	1975	1979	P	1975			40
Bullard, Tamara	FD	N TX	2001	P	2004	2004		P	2001			14
Burke, Ralph E	RE	N TX	1965	OT	1967	1965	1967	OT	1965		1992	27
Busby, Jack P	RE	C TX	1967	OT	1970	1967	1970	T	1970		1992	25
Bush, Robert I	RE	N TX	1957	OT	1959	1957	1959	OT	1957		1997	40
Bussey, Elaine	RE	N TX	1986	P	1992	1986	1992	P	1986		2014	28
Butts, Walter	FE	N TX	2007	P	2010		2010	P	2007			8
Caddell, Carroll A	RE	C TX	1977	P	1981	1972	1981	T	1979		2003	26
Caldwell, Samuel L	FE	N TX	1994	P	1996	1994	1996	P	1994			21
Callahan, Kennon L	RE	NE OH	1959	OT	1962	1959	1962	T	1963		1996	37
Campbell, Elwin N	RA	N TX	1998	AM		1998		AM	1998		2013	15
Caraway, Melton H	RE	N TX	1992	P	1994	1992	1994	P	1992		2015	23
Cardwell, Ann	RE	N TX	1978	P	1982	1978	1982	P	1978		1998	20
Carnahan, Charles R	FE	N TX	1984	P	1990	1984	1990	P	1984			31
Carr, David M	RE	N TX	1976	P	1979	1976	1979	RE-AD	1978	1	2014	37
Carter Jr, Kenneth E	RE	N TX	1963	OT	1965	1963	1965	OT	1963		1985	22

*** Years of Service do not include Licensed Local Pastor Years**

Name	Present Relation	First Admitted			Ordination				Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
		Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.				
Cary, Lee D	RE	N TX	1972	P	1978	1972	1978	T	1980		1996	24
Casad, Victor E	FE	N TX	1985	P	1988	1985	1988	P	1985			30
Cavalier, Janet	FD	LA	2000	P	2000	2000		T	2010			15
Chambers, Paula	FD	N TX	2001	P	2004	2004		P	2001			14
Chapman, Deborah	FD	N TX	2002	TR	2002	2002		TR	2002			13
Chappell, Wallace E	RE	N TX	1947	OT	1949	1948	1949	T	1970		1989	42
Childers, William L	RE	N TX	1959	OT	1961	1959	1961	OT	1959		1993	34
Chraska, Karen L	FD	N TX	1997	TR	1997	1997		TR	1997			18
Clark, Alan W	FD	TX	1998	TR	1998	1998		TR	1999			17
Coats, Darrell	FE	SW TX	1977	P	1985	1977	1985	T	1984			38
Cobb, Jennifer Griffith	FE	N TX	2001	P	2005	2001	2005	P	2001			14
Coder, Alice G	FE	N TX	2004	P	2007		2007	P	2004			11
Coke, Donald G	RE	N TX	1956	OT	1964	1958	1964	OT	1956		1992	36
Coker, Dana	FE	N TX	2003	P	2006		2006	P	2003			12
Cole III, John Wallace	FE	N TX	2002	P	2006		2006	P	2002			13
Collinsworth, Janet	FD	N TX	2009	P	2011	2011		P	2009			6
Cooper, Lois G	RE	N TX	1983	P	1987	1983	1987	P	1983		1993	10
Cooper, Robert O	RE	NW TX	1950	OT	1954	1952	1954	T	1966		1992	42
Copeland, Stanley	FE	TX	1983	P	1986	1983	1986	T	1998			32

*** Years of Service do not include Licensed Local Pastor Years**

		First Admitted			Ordination							
Name	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
Corazao, Marc	FE	N TX	2004	P	2010		2010	P	2004			11
Cotten, Stephen	FE	N TX	2011	P	2013		2013	P	2011			4
Cousino, Jay	FE	N TX	2008	P	2011		2011	P	2008			7
Cowley, Edlen O	FE	N TX	2000	P	2003	2000	2003	P	2000			15
Cox, Charles A	RE	N TX	2001	P	2004	2001	2004	P	2001		2006	5
Cox, Charles E	RE	N TX	1975	P	1977	1975	1977	P	1975		2008	33
Craig, W Mark	RE	C TX	1971	P	1973	1971	1973	T	1977		2013	42
Cravens, Joyce	RE	N TX	1998	P	2001	1998	2001	P	1998		2011	13
Crawford, Annelda	FE	N TX	2008	P	2013		2013	P	2008			7
Crowell, Betty	RD	N TX	1998	TR	1998	1998		TR	1998		2012	14
Crowson, Vivian J	FE	N TX	2002	P	2006		2006	P	2002			13
Cupples, J Keith	RE	OK	1972	P	1974	1972	1974	T	1995		2008	36
Curran, Wendy	FE	N TX	2008	P	2011		2011	P	2008			7
Dalton, Daniel F	RE	UNKWN	1994		1997		1997	P	1994		2008	14
Dangerfield, Harold G	FE	N TX	1984	P	1987	1984	1987	P	1984			31
Davenport Jr, Allie M	RE	N TX	1951	OT	1953	1952	1953	OT	1951		1989	38
Daves, D Michael	RE	N TX	1960	OT	1963	1960	1963	RE-AD	1962	1	1999	38
David Hensley, Benjamin	PD	N TX	2015	P				P	2015			
David Hensley, Rebecca	FD	N TX	2011	P	2013	2013		P	2011			4

*** Years of Service do not include Licensed Local Pastor Years**

Name	Present Relation	First Admitted			Ordination				Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
		Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.				
Davis, Jeanne Webb	RP	N TX	1994	P		1994		P	1994		1998	4
Davis Jr, Jefferson	RE	L ROCK	1948	OT	1950	1950	1951	T	1980		1988	40
Davis, M Jan	FE	N TX	2001	P	2004		2004	P	2001			14
Davis, Richard S	PE	N TX	2014	P				P	2014			1
Day, Gaither L	RE	C TX	1953	OT	1955	1953	1955	T	1972		1997	44
Dean Jr, James F	RE	N TX	1956	OT	1959	1956	1959	T	1961		1981	25
Deane, Edmund B	RE	L ROCK	1956	OT	1961	1957	1961	T	1969		1996	40
DeStefano, Nancy M	FE	N TX	2007	P	2010		2010	P	2007			8
Dickson, Kenneth R	FE	N TX	1995	P	1997	1995	1997	P	1995			20
Dickson, Kenneth M	RE	C TX	1955	OT	1958	1956	1958	T	1958		1998	43
Dieke, Phillip	PD	N TX	2015	P				P	2015			
Dierolf, Brian	FE	N TX	2012	P	2015		2015	P	2012			3
Dietz, Dyan	FE	N TX	2008	P	2014		2014	P	2008			7
Dillard, John W	RE	N TX	1971	P	1975	1971	1975	P	1971		2013	42
Dowd, Chris	FE	N TX	2007	P	2010		2010	P	2007			8
Drenner III, Frank Edward	FE	TX	1998	P	2001		2001	T	2002			17
Dunagin, Richard L	RE	N TX	1972	P	1976	1972	1976	P	1972		2014	42
Durham Jr, Frederick L	RE	N TX	1970	P	1974	1970	1974	RE-AD	1975	1	2014	43
Eason, William Wayne	FE	N TEXAS	2013	P	2015		2015	P	2013			2

*** Years of Service do not include Licensed Local Pastor Years**

		First Admitted			Ordination							
Name	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
Echols-Richter, Laura	AM	N TX	2014	AM				AM	2014			1
Echols-Richter, William	FE	TX	1982	P	1986	1982	1986	T	1997			33
Eck, Kay DeBlance	FD	N TX	2010	P	2012	2012		P	2010			5
Eckstein, Jon Michael	RE	N TX	1993	P	1996	1993	1996	P	1993		2015	22
Edwards, Barbara Jean	RD	N TX	2002	TR	2002	2002		TR	2002		2004	2
Elder, Leroy	FE	N TX	2005	P	2008		2008	P	2005			10
Elledge, Bettye L	RE	N AL	1993	P	2000	1993	2000	T	1997		2004	11
Emerick, Craig L	RE	N IN	1967	OT	1970	1967	1970	T	1970		2009	42
Englert, Valarie	FE	N TX	2001	P	2004		2004	P	2001			14
Escalera, Javier Q	FE	N TX	2002	P	2005		2005	P	2002			13
Everson, Christopher John	FE	N TX	2008	P	2011		2011	P	2008			7
Facen, Lucretia	FE	N TX	2003	P	2006		2006	P	2003			12
Fade, Reid	FE	TX	1998	P	2002	1998	2002	T	1999			17
Fadel, Erika	FE	LA	2003					T	2004			12
Fiedler, John F	FE	C TX	1984	P	1987	1984	1987	T	1997			31
Fisk, George C	RE	N TX	1974	P	1976	1974	1976	P	1974		2014	40
Flach Jr, S Richard	RE	N TX	1958	OT	1962	1958	1962	OT	1958		1998	40
Fleer, Gilbert E	RE	MO	1955	OT	1958	1956	1958	T	1967		1994	39
Fleming, John	FE	N TX	1999	P	2003		2003	P	1999			16

*** Years of Service do not include Licensed Local Pastor Years**

Name	Present Relation	First Admitted			Ordination				Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
		Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.				
Fleming, Richard L	RE	IL	1958	OT	1961	1958	1961	T	1972		1999	41
Floyd, Russell	FE	N TX	1993	P	1995	1993	1995	P	1993			22
Folkerth, Eric Stewart	FE	N TX	1989	P	1992	1989	1992	P	1989			26
Forrest, David Andrew	FE	VIRGINIA	2011	P	2014		2014	T	2013			4
Fowler, Gloria	FE	N TX	2007	P	2010		2010	P	2007			8
Fox, Douglas J	FE	N TX	2004	P	2007		2007	P	2004			11
Fraser, John R	RE	N TX	1958	OT	1961	1958	1961	OT	1958		1989	31
Froehlich, Patricia	FD	N TX	2011	P	2013	2013		P	2011			4
Garrett, Guy D	RE	TX	1957	P	1959	1957	1959	T	1979		1996	39
Garrett, Jeff	FE	N TX	1991	P	1994	1991	1994	P	1991			24
Gaston, Camille	FE	N TX	1987	P	1990	1987	1990	P	1987			28
Gaston, Matthew	FE	N TX	1989	P	1991	1989	1991	P	1989			26
Gatlin, James M	RE	N AR	1955	OT	1958	1957	1958	T	1958		1986	31
George, Larry W	FE	N TX	1970	P	1975	1970	1975	P	1970			45
Gibson, Jack M	RE	N TX	1956	OT	1958	1956	1958	OT	1956		1995	39
Gilliland, Scott	PE	N TX	2015	P				P	2015			
Goforth, Abril	FE	N TX	2009	P	2011		2011	P	2009			6
Gondol, John D	RE	N TX	1981	P	1985	1981	1985	P	1981		2007	26
Goodrich, Paul Q	FE	N TX	1974	P	1976	1974	1976	P	1974			41

*** Years of Service do not include Licensed Local Pastor Years**

		First Admitted			Ordination							
Name	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
Goodwin Jr, W James	RE	N TX	1990	P	1992	1990	1992	P	1990		2011	21
Goolsby, Joe Ed	RE	N TX	1981	AM	1983	1976	1983	AM	1981		2007	26
Gordon, V Eugene	RE	N TX	1963	OT	1967	1963	1967	T	1966		2004	41
Gotelli, Holly	FE	N TX	2008	P	2011		2011	P	2008			7
Gould, Paul A	FE	N TX	1979	P	1982	1979	1982	P	1979			36
Grable, Patricia L	FD	N TX	1997	TR	1997	1997		TR	1997	3		15
Grace, Jonathan	PE	N TX	2015	P				P	2015			
Graham, Duncan	RE	TX	1968	P	1970		1970	T	2005	31	2011	12
Grant, C David	FE	N TX	1973	P	1982	1973	1982	P	1973			42
Greanead, Veronica	FE	N TX	2004	P	2009		2009	P	2004			11
Green, Joel B	FE	N TX	1980	P	1987	1980	1987	P	1980			35
Green, Keva	FE	Brit Meth	2003		2008		2008	T	2010			12
Green, Michael A	FE	N TX	1994	P	1996	1994	1996	P	1994			21
Greene, Jimmy	FE	N TX	2010	P	2012		2012	P	2010			5
Greene, Michael	FD	N TX	2002	P	2005	2005		P	2002			13
Greenwood, Lisa	FE	N TX	1992	P	1994	1992	1994	P	1992			23
Grogan, Rebecca	FE	N TX	2007	P	2013		2013	P	2007			8
Guier III, L Marvin	FE	NM	1977	P	1980	1978	1980	T	1978			38
Gurley, Daniel A	FE	N TX	2005	P	2010		2010	P	2005			10

*** Years of Service do not include Licensed Local Pastor Years**

Name	Present Relation	First Admitted			Ordination				Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
		Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.				
Guttierrez II, Milton P	RE	LA	1964	P	1967	1964	1966	T	1973		2011	47
Gwaltney, James A	RE	N TX	1959	OT	1961	1959	1961	OT	1959		1990	31
Hale, Joe	RE	N TX	1958	OT	1960	1958	1960	OT	1958		2001	43
Hall, Jeffrey	FE	N TX	2003	P	2006		2006	P	2003			12
Hall, Maria Dixon	PD	N TX	2014	P				P	2014			1
Hamric, James Ken	RP	N TX	1995	P		1995		P	1995		2002	7
Hamrick, Shannon	FD	DETROIT	2004		2006	2006		T	2004			11
Hancock, Justin	FD	NW TX	2009	P	2011	2011		T	2014			6
Haney, Johnnie W	RE	N TX	1970	P	1972	1969	1972	P	1970		1991	21
Hardaway, Sara J	FE	N TX	1995	P	1997	1995	1997	P	1995			20
Hardesty-Crouch, Brian L	FE	N TX	1993	P	1995	1993	1995	P	1993			22
Hardesty-Crouch, Mary Beth	FE	N TX	1998	P	2001	1998	2001	P	1998			17
Hargrove, Sammy A	RE	N TX	1970	P	1973	1970	1973	P	1970		2005	35
Harris, Todd	FE	TX	1989	P	1992	1989	1992	T	1998			26
Harrison, Georgia	FD	N TX	2011	P	2013	2013		P	2011			4
Hasley Jr, C Robert	FE	L ROCK	1975	P	1979	1975	1979	T	1978			40
Hatch, Melissa	FE	N TX	2010	P	2012		2012	P	2010			5
Hawkins, Rick L	FE	N TX	1984	P	1988	1984	1988	T	1993			31
Haynes, C Michael	RE	MEMPHIS	1959	OT	1962	1961	1962	T	1966		2001	42

*** Years of Service do not include Licensed Local Pastor Years**

Name	Present Relation	First Admitted			Ordination				Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
		Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.				
Haywood, Donald	PE	N TX	2015	P				P	2015			
Head, Keith L	RE	OK	1974	P	1978	1974	1978	T	2002		2013	39
Hedges Jr, Howard P	RE	N TX	1979	P	1983	1979	1983	P	1979		2014	35
Heislen, Terrance	FD	N TX	2003	P	2006	2006		P	2003			12
Henderson, Doyle S	RE	C TX	1969	OT	1973	1969	1973	T	1975		2009	40
Henderson, Ronald D	FE	N TX	1979	P	1982	1979	1982	P	1979			36
Herrscher, Leslie	FE	N TX	2006	P	2009		2009	P	2006			9
Hicks, H Harrell	RE	N TX	1966	OT	1968	1966	1968	OT	1966		1987	21
Hildebrand, Christina	FD	N TX	2001	P	2004	2004		P	2001			14
Hildebrand, Kenneth D	FE	N TX	1977	P	1982	1977	1982	P	1977			38
Hill, Marjorie Bishir	FD	N TX	2007	P	2010	2010		P	2007			8
Hoffman, Patrick	PE	N TX	2014	P				P	2014			1
Hoke, Daniel L	RE	SW TX	1972	P	1976	1972	1976	T	1975		2008	36
Holbert, Diana B	RE	N TX	1991	P	1997	1991	1997	P	1991		2011	20
Holbrook, Virgie	FE	N TX	1990	P	1994	1990	1994	P	1990			25
Holcombe, George R	RE	SW TX	1956	OT	1959	1957	1959	T	1990		2003	47
Holcomb-McLain, Scott	FE	VA	1993	P	1997	1993	1997	T	2000			22
Holmes Jr, Zan W	RE	W TX	1957	OT	1959	1957	1959	OT	1957		2002	45
Horton, Clay	PE	N TX	2013	P				P	2013			2

*** Years of Service do not include Licensed Local Pastor Years**

Name	Present Relation	First Admitted			Ordination				Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
		Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.				
Hosemann-Butler, Anna	FE	N TX	2004	P	2007		2007	P	2004			11
House, Michael A	RE	N TX	1978	P	1985	1978	1985	P	1978		2012	34
Houseman, Harry E	RE	N TX	1952	OT	1954	1953	1955	OT	1952	2	1997	43
Howe, Leroy T	RE	FL	1960	OT	1966	1960	1966	T	1974		1998	38
Howeth, David T	RE	N TX	1989	P	1992	1989	1992	P	1989		2015	26
Hudspeth, Tom	FE	TX	1990	P	1993	1990	1993	T	2004			25
Hughes, Barry	FE	C TX	1991	P	1994		1994	T	2015			24
Humbert, Daniel Drew	FE	N TX	1989	P	1994	1989	1994	P	1989			26
Humphries, Joan	RE	N TX	1999	P	2002	1999	2002	P	1999		2007	8
Hunt, C Dale	RE	C TX	1968	P	1970	1968	1970	T	1985		1997	29
Hutchinson, William B	RE	DETROIT	1952	P	1956	1952	1956	T	1993		1997	45
Irish, Johnny R	RE	N TX	1974	P	1975	1974	1975	P	1974		2004	30
Jackson, Michael R	RE	N TX	1969	P	1971	1969	1971	P	1969		2006	37
Jackson-Sears, Jill	FE	N TX	1996	P	1998	1996	1998	P	1996			19
Jacobs, Derek	FE	N TX	2007	P	2010		2010	P	2007			8
Jacobs, William H	RE	MO E	1952	OT	1955	1953	1955	T	1980		1991	39
James, Larry	FE	N TX	2013	P	2015		2015	P	2013			2
Janovec, Leslie A	FE	N TX	1994	P	1996	1994	1996	P	1994			21
Johnson, Kathryn E	RD	N TX	1997	TR	1997	1997		TR	1997		2011	14

*** Years of Service do not include Licensed Local Pastor Years**

Name	Present Relation	First Admitted			Ordination				Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
		Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.				
Jones, Arthur	FE	N TX	2009	P	2012		2012	P	2009			6
Jones, Cheryl	FE	N TX	2010	P	2013		2013	P	2010			5
Jones, Jerry L	FE	N TX	1997	P	2000	1997	2000	P	1997			18
Jones, Shonda	FE	N TX	2003	P	2006		2006	P	2003			12
Jones, Terry	FD	N TX	1999	P	2002	2002		P	1999			16
Joyner, Ashleigh	FE	N TX	2006	P	2009		2009	P	2006			9
Judy, Dwight H	RE	N TX	1968	OT	1974	1968	1974	OT	1968		2009	41
Kay, John	FE	N TX	1996	P	1998	1996	1998	P	1996			19
Keith, James D	RE	N AR	1958	P	1966	1958	1966	T	1991		1996	38
Kellner, Elizabeth	FE	N TX	2007	P	2010		2010	P	2007			8
King, Russell Herbert	FD	N TX	2002	TR	2002	2002		TR	2002			13
Kirby Jr, James E	RE	NW TX	1955	OT	1959	1955	1959	T	1981		1996	41
Klossner, Julie	PE	N TX	2015	P					2015			
Knott, Kory	FE	N TX	2000	P	2005	2000	2005	P	2000			15
Kotey, Janette C	FE	OK	1985	P	1987	1985	1987	T	1997			30
Krohn, Larry C	RE	N TX	1985	P	1990	1985	1990	P	1985		2002	17
Kruger, Larry H	RE	N TX	1981	P	1986	1981	1986	P	1981		2010	29
Kuhlbars, Richard A	RE	N TX	1980	P	1983	1980	1983	P	1980		2008	28
La Barr, Joan Gray	RE	N TX	1980	P	1983	1980	1983	P	1980		2010	30

*** Years of Service do not include Licensed Local Pastor Years**

Name	Present Relation	First Admitted			Ordination				Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
		Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.				
La Barr, William E	FE	N TX	1995	P	1997	1995	1997	P	1995			20
LaBella-Foster, Elizabeth	FE	N TX	2009	P	2012		2012	P	2009			6
Laguardia, Levy E	FE	PHIL	1977	P	1981	1977	1982	T	1993			38
Lake, Sheri Hollingsworth	FD	N TX	2000	P	2003	2003		P	2000			15
Lancaster, John T	RE	N TX	1965	OT	1967	1965	1967	OT	1965		1991	26
Lancaster, Sarah H	FE	N TX	1989	P	1999	1989	1999	P	1989			26
Landis, Gayle	FE	W OHIO	2000	P	2002		2002	T	2002			15
Landis, Zachary Brian	FE	N TX	2013	P	2015		2015	P	2013			2
Lantz, Edward F	FE	N TX	1998	P	2001	1998	2001	P	1998			17
Lartey, Kwame O	RE	GHANA	1963	P	1979	1977	1979	P	1977		2002	39
Lawrence, William B	FE	WYOMING	1969	P	1972	1969	1972	T	2002			46
Lawson, Rene P	FE	N TX	1987	P	1989	1987	1989	P	1987			28
Lazaroff, Van	RE	N TX	1997	P	2000	1997	2000	P	1997		2013	16
Le, Mai	FE	N TX	2006	P	2010		2010	P	2006			9
Lee, Donald	FE	N TX	1991	P	1993	1991	1993	P	1991			24
Lee, Jin Hee	FE	N TX	2014					T	2014			1
Lee, Ouida	FE	N TX	1996	P	1998	1996	1998	P	1996			19
Lee, Robert W	RE	N AR	1974	P	1976	1971	1976	T	1975		2002	28
Lee, Sung Chul	FE	C TX	1989	P	1995	1989	1995	T	1990			26

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Name	Present Relation	First Admitted			Ordination				Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
		Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.				
Lessner, David	FE	N TX	2008	P	2011		2011	P	2008			7
Lewis, Andrew Joseph	FE	N TX	2002	P	2005		2005	P	2002			13
Libby, Dean	FE	N TX	2006	P	2010		2010	P	2006			9
Lindh, JoNell	RE	N TX	2002	P	2005		2005	P	2002		2013	11
Long, F Gifford	RE	N TX	1978	P	1981	1978	1981	P	1978		2015	37
Loveman, Traci	FE	MO E	1999	P	2002		2002	T	2002			16
Lovin, Robin W	RE	N IL	1969	P	1973	1969	1973	T	1994		2013	44
Lunde, Walt	PE	N TX	2009	P				P	2009			6
Lutz, Elizabeth	FD	N TX	2010	P	2012	2012		P	2010			5
Lyford, Nicki	FD	N TX	2002	TR	2002	2002		TR	2002			13
Lyle, Katherine Glaze	RE	N TX	1995	P	1997	1995	1997	P	1995		2011	16
Macpherson, Julie	FE	N TX	2010	P	2012		2012	P	2010			5
Magruder, Wesley	FE	N TX	1996	P	2001	1996	2001	P	1996			19
Major, A Jarratt	RE	TX	1955	OT	1958	1957	1958	RE-AD	1973	2	1996	39
Maletic, Paul	FD	N TX	2009	P	2011	2011		P	2009			6
Marcum, Barbara W	FE	N TX	1979	P	1981	1979	1981	P	1979			36
Marcum, Walt W	FE	NM	1974	P	1981	1974	1981	T	1979			41
Marks, Timothy E	FE	N TX	2013	P	2015		2015	P	2013			2
Marshall, Karan	RD	N TX	1997	TR	1997	1997		TR	1997		2011	14

*** Years of Service do not include Licensed Local Pastor Years**

Name	Present Relation	First Admitted			Ordination							
		Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
Marshall, R Ben	RE	N TX	1961	OT	1963	1961	1963	OT	1961		2000	39
Martinez, Steven	PE	N TX	2014	P				P	2014			1
Mason, Debra Hobbs	FE	N TX	1995	P	1997	1995	1997	P	1995			20
Masters Sr., Henry L.	RE	SW TX	1969	P	1972	1971	1972	T	2012		2014	45
Masters, S. Dianna	FE	CAL PAC	2009	P	2011		2011	T	2012			6
Matthew, Steven E	RE	KS W	1972	P	1976	1972	1976	T	1975		2012	40
Matthews, J William	RE	C TX	1956	OT	1963	1956	1963	T	1973		1997	41
McConnell, Jason	FE	N TX	2012	P	2014		2014	P	2012			3
McFarland, H Neill	RE	N TX	1945	OT	1949	1946	1949	T	1956		1987	42
McGee, Carl M	RE	N TX	1963	OT	1965	1963	1965	OT	1963		2001	38
McKay, Paul	FD	N TX	2006	P	2009	2009		P	2006			9
McKenzie, Alyce M	FE	C PENN	1980	P	1984		1984	T	2008			35
McKnight, Thomas R	FE	N TX	1984	P	1987	1984	1987	P	1984			31
McLain, Arville	RE	N TX	1987	P	1990	1987	1990	P	1987		2015	28
McLarty, John	FE	N TX	2000	P	2003		2003	P	2000			15
McLean-Davis, Kathy	FE	N TX	1990	P	1992	1990	1992	P	1990			25
McLemore, Timothy E	FE	N TX	1986	P	1990	1986	1990	P	1986			29
McNabb, Jack D	RE	N TX	1959	OT	1961	1959	1961	OT	1959		1993	34
McNeir, Marjorie E	RE	N TX	1982	P	1987	1982	1987	P	1982		2002	20

*** Years of Service do not include Licensed Local Pastor Years**

Name	Present Relation	First Admitted			Ordination				Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
		Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.				
McPherson, Brian Glenn	FE	N TX	1988	P	1992	1988	1992	P	1988			27
McPherson, J Mac	RE	TX	1965	OT	1969	1965	1969	T	1966		1997	32
Medley, Tom Ray	FE	N TX	1989	P	1992	1989	1992	P	1989			26
Melton, Scott	PE	N TX	2009	P				P	2009			6
Mercer, Philip D	RE	IN	1963	OT	1965	1962	1965	T	1968		2002	39
Meredith, Lawrence	RE	N TX	1951	OT	1953	1952	1953	OT	1951	1	1998	46
Meyer, Douglas A	FD	N TX	1998	TR	1998	1998		TR	1998			17
Meyers, C Jack	RE	C TX	1963	OT	1966	1963	1966	T	1968		2000	37
Middleton, Marsha Engle	FE	N TX	1989	P	1993	1989	1993	P	1989			26
Milam, David E	RE	N TX	1962	OT	1967	1972	1967	RE-AD	1975	2	1975	11
Millard, Mona	PE	N TX	2012	P				P	2012			3
Miller, J Michael	RE	N TX	1994	P	1996	1994	1996	P	1994		2013	19
Miller, Justin A	PE	N TX	2014	P				P	2014			1
Miller, W Douglas	FE	N TX	1983	P	1986	1983	1986	P	1983			32
Millican, Ed	RE	NEBRASKA	1989	P	1991	1989	1991	T	2002		2008	19
Millsap, Connie	FE	N TX	2000	P	2003		2003	P	2000			15
Minor, James	FE	N TX	2000	P	2003	2000	2003	P	2000			15
Minor, Sandra	FE	N TX	2006	P	2009		2009	P	2006			9
Miriti, Mary Ncurubi	FE	N TX	2010	P	2014		2014	P	2010			5

*** Years of Service do not include Licensed Local Pastor Years**

Name	Present Relation	First Admitted			Ordination				Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
		Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.				
Mitchell, Marie	FE	N TX	2007	P	2010		2010	P	2007			8
Mitchell, Penny	FE	N TX	2012	P	2014		2014	P	2012			3
Mobley Jr, Jimmie H	RE	C TX	1954	OT	1956	1956	1958	T	1965		1997	43
Moen, Elizabeth	FE	N TX	2006	P	2010		2010	P	2006			9
Montgomery, Carol	FE	N TX	2013	P	2015		2015	P	2013			2
Moore, Mark T	FE	N TX	1984	P	1986	1984	1986	P	1984			31
Moore, Monty Lyn	FE	N TX	2009	P	2011		2011	P	2009			6
Moore, Terry Ann	FE	NM	1989	P	1994		1994	T	2005			26
Morrison, Jenna	PE	N TX	2014	P				P	2014			1
Morrison, Timothy	FD	N TX	1997	TR	1997	1997		TR	1997			18
Moseley, Elizabeth	FD	N TX	2011	P	2013	2013		P	2011			4
Murphy, Cheryl	FE	N TX	2009	P	2012		2012	P	2009			6
Murray, Cheryl	FE	N TX	2010	P	2015		2015	P	2010			5
Myre, Martha	FE	SW TX	1996	P	2005	1996	2005	T	2002			19
Myrick, Byron D	RE	N TX	1964	OT	1967	1964	1967	OT	1964		2000	36
Na, Jung Yong	RE	NEW JER	1984	P	1988	1984	1988	T	2004		2007	23
Neal Jr, Charles A	RE	SW TX	1962	OT	1964	1962	1964	T	1966		1998	36
Neal, Gregory S	FE	N TX	1991	P	1994	1991	1994	P	1991			24
Nelson, Connie L	FE	NW TX	1982	P	1988		1988	T	2013			33

*** Years of Service do not include Licensed Local Pastor Years**

Name	Present Relation	First Admitted			Ordination				Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
		Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.				
Nichols, Michael L	FE	N TX	1971	P	1975	1971	1975	P	1971			44
Nicholson, Larry D	RE	N TX	1969	P	1971	1969	1971	P	1969		2005	36
Noblin, Glenn A	RE	N TX	1982	P	1985	1982	1985	P	1982		2006	24
Noll, Caroline	FD	N TX	2006	P	2009	2009		P	2006			9
Norton, Dana	FE	N TX	2007	P	2010		2010	P	2007			8
O'Connor, Sharon E	FE	N TX	2010	P	2013		2013	P	2010			5
Odom Jr, Elzie D	FE	N TX	2000	P	2003	2000	2003	P	2000			15
Odom, Janet Bell	FE	N TX	1995	P	1997	1995	1997	P	1995			20
Odom, Wayne C	RE	TX	1954	OT	1958	1956	1958	T	1969		1991	37
Oliphint, J Clayton	FE	N TX	1986	P	1990	1986	1990	P	1986			29
Onuoha, Ugonna	FD	N TX	2010	P	2012	2012		P	2010			5
Orman, Susanne	RE	N TX	1995	P	1998	1995	1998	P	1995		2008	13
Owen, Mather P	RE	C TX	1962	OT	1964	1962	1964	T	1969		1994	32
Ozier, James P	FE	C IL	1969	OT	1975	1972	1975	T	1975			46
Pacheco, Beatriz E	FE	N TX	2005	P	2008		2008	P	2005			10
Pagdilao, Jerico	OP	N TX	2008	P				P	2008			7
Page, Calvin	RE	N TX	2001	P	2004	2001	2004	P	2001		2012	11
Palmer, Thomas O	FE	N TX	1985	P	1989	1985	1989	P	1985			30
Park, Kwang Bae	FE	C TX	1996	P	2001		2001	T	2002			19

*** Years of Service do not include Licensed Local Pastor Years**

Name	Present Relation	First Admitted			Ordination				Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
		Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.				
Patterson, Sheron C	FE	N TX	1989	P	1991	1989	1991	P	1989			26
Paul, Victoria B. Davidson	RE	N TX	1981	P	1983	1981	1983	P	1981		1996	15
Peckham, Denise	FE	N TX	2007	P	2010		2010	P	2007			8
Peel Jr, John J	RE	N TX	1969	P	1972	1969	1972	P	1969	2	2013	42
Peel, Thomas R	RE	MEMPHIS	1959	OT	1962	1960	1962	T	1962		1999	40
Pellikan, Donald	FE	S IL	1986	P	1990	1986	1990	T	1996			29
Pellikan, Lydia	FD	N TX	2005	P	2008	2008		P	2005			10
Perry, Jonathan	PE	N TX	2015	P				P	2015			
Pierce, Charles	RE	N TX	1999	P	2002	1999	2002	P	1999		2014	15
Pierce, James Clifton	FE	N TX	1990	P	1993	1990	1993	P	1990			25
Piyakhun, Stacey	FE	N TX	2008	P	2011		2011	P	2008			7
Pledger, James E	RE	L ROCK	1975	P	1979	1975	1979	T	1977		2013	38
Pool, Joe C	FE	N TX	1982	P	1986	1982	1986	P	1982			33
Pounds, Deborah JoAnne	PE	N TX	2014	P				P	2014			1
Presley, Diane	FE	N TX	2000	P	2003		2003	P	2000			15
Price, Robert Marshall	FE	OK	1993	P	1995	1993	1995	T	2000			22
Price, Thomas H	RE	N TX	1962	OT	1966	1963	1966	OT	1962		1993	31
Purkey, Walter R	RE	N TX	1974	P	1977	1974	1977	P	1974		2009	35
Putnam, Jerry G	FE	N TX	1981	P	1985	1981	1985	P	1981			34

*** Years of Service do not include Licensed Local Pastor Years**

		First Admitted			Ordination							
Name	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
Qazilbash, JamesPaul	FD	N TX	2012	P	2014	2014		P	2012			3
Rahm, Frank	FE	N TX	2005	P	2009		2009	P	2005			10
Rankin, Stephen	FE	KS W	1985	P	1988		1988	T	2010			30
Ransdell, Kathryn	FE	N TX	1999	P	2002	1999	2002	P	1999			16
Rasmussen, Paul L	FE	N TX	2006	P	2009		2009	P	2006			9
Read, E Ben	FE	N TX	1975	P	1978	1975	1978	P	1975			40
Reed, Clara	FE	NW TX	1987	P	1993	1987	1993	T	1999			28
Reedy, Judith	FE	N TX	1998	P	2002	1998	2002	P	1998			17
Regan, R Gary	RE	N TX	1959	OT	1961	1959	1961	OT	1959		1996	37
Renshaw Jr, Donald F	RE	C TX	1958	OT	1960	1958	1960	T	1972		1999	41
Rieger, Joerg	FE	N TX	1995	P	1997	1995	1997	P	1995			20
Riggsby, Deborah	FE	N TX	1997	P	2000	1997	2000	P	1997			18
Rikabi, Omar Hamid	PE	N TX	2013	P				P	2013			2
Rindfuss, Richard	FE	N TX	2003	P	2006		2006	P	2003			12
Robb, Susan	FD	N TX	2009	P	2011	2011		P	2009			6
Robbins, Thomas Q	RE	C TX	1974	P	1978	1974	1978	T	1993		2008	34
Roberts, John Andrew	FE	N GEORGIA	2004	P	2007		2007	T	2011			11
Robertson, Bryce Clark	RE	N TX	1962	OT	1965	1962	1965	OT	1962		1990	28
Robertson, Stephen A	FE	N TX	1984	P	1987	1984	1987	P	1984			31

*** Years of Service do not include Licensed Local Pastor Years**

Name	Present Relation	First Admitted			Ordination				Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
		Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.				
Robinson, Alexandra	FE	N TX	2002	P	2005		2005	P	2002			13
Roby, Linda	FD	N TX	2003	P	2006	2006		P	2003			12
Rosenburg, John C	RE	N TX	1982	P	1987	1982	1987	P	1982		2011	29
Ross, Owen	FE	TX	2002	P	2005		2005	T	2007			13
Rosset, Kristie J	RE	N TX	1989	P	1993	1989	1993	P	1989	2	2015	24
Rothe, Eric V	FE	N TX	1994	P	1996	1994	1996	P	1994			21
Rothe, Laura	FD	N TX	1997	TR	1997	1997		TR	1997			18
Rucker, David R	FE	NW TX	1973	OT	1977	1973	1977	T	1976			42
Sackett, Paul C	RD	N TX	1997	TR	1997	1997		TR	1997		2002	5
Salinas, Norma	RE	CAL NEV	1982	P	1987	1982	1987	T	1994		2013	31
Sawyer, Boyd M	RE	N TX	1968	OT	1970	1968	1970	OT	1968	1	2007	38
Schaefer, Richard E	RE	N TX	1969	P	1971	1969	1971	P	1969		2001	32
Schoolcraft, Chris	FE	N TX	2002	P	2005		2005	P	2002			13
Scott, Jennifer	FD	OK	2001	P	2004	2004		T	2004			14
Shaddox, Billy M	FE	N TX	1974	P	1977	1974	1977	P	1974			41
Shafer, Joe D	RE	OK	1961	OT	1963	1961	1963	T	1968		2001	40
Shaw, Don T	RE	N TX	1962	OT	1965	1962	1965	OT	1962		1984	22
Shawver, R David	RE	N TX	1962	OT	1965	1962	1965	OT	1962		2001	39
Sherman, Nancy	FE	N TX	2009	P	2012		2012	P	2009			6

*** Years of Service do not include Licensed Local Pastor Years**

		First Admitted			Ordination							
Name	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
Shinn Jr, Benjamin J	RE	N TX	1968	OT	1971	1968	1971	OT	1968		2012	44
Shuler Jr, Philip L	RE	C TX	1961	OT	1963	1961	1963	T	1966		2004	43
Simmons, Jerry M	RE	TX	1977	P	1980	1977	1980	T	1994		2008	31
Simpson, Robert A	RE	L ROCK	1950	OT	1955	1952	1955	T	1968		1984	34
Sims, Troy	FD	N TX	2003	P	2006	2006		P	2003			12
Smith Jr, A Barton	RE	NW TX	1963	OT	1968	1963	1968	T	1966		2007	44
Smith, James Abram	FE	N TX	2006	P	2009		2009	P	2006			9
Smith, Jodi	FE	N TX	2005	P	2009		2009	P	2005			10
Smith, Kerry	FE	N TX	2002	P	2006		2006	P	2002			13
Smith Jr, Ralph L	RE	PAC SW	1961	OT	1964	1961	1964	T	1980		1997	36
Smith, William B	RE	L ROCK	1969	P	1971	1969	1971	T	1971		2012	43
Snider, Allen Wesley	FE	N TX	1996	P	1998	1996	1998	P	1996			19
Sobczak, Stephen	FD	C TX	1997	TR	1997	1997		T	2004			18
Somers-Clark, Carole	RE	N TX	1980	P	1982	1980	1982	P	1980		2014	34
Soper, John B	FE	N TX	1973	P	1975	1973	1975	P	1973			42
Soper, Martha Anne	FE	N TX	1998	P	2001	1998	2001	P	1998			17
Sparks, Carol	FE	LA	2003	P	2009		2009	T	2007			12
Spaur, Amy	PE	N TX	2015	P				P	2015			
Spencer Jr, Robert Lee	FE	N TX	1995	P	1997	1995	1997	P	1995			20

*** Years of Service do not include Licensed Local Pastor Years**

Name	Present Relation	First Admitted			Ordination					Exclusions	Date Retired	Yrs of Service *
		Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.			
Spencer, Robert L	RE	OK	1958	OT	1960	1958	1960	T	1960		1997	39
Spore, Adam	FE	N TX	2013	P	2015		2015	P	2013			2
Spore, Roy L	RE	N TX	1973	P	1977	1973	1977	P	1973		2015	42
Squires, Sarah J	FD	N TX	1997	TR	1997	1997		TR	1997			18
Stabile, Joseph B	FE	N TX	1989	P	1991		1991	P	1989			26
Stamm, Mark W	FE	C PENN	1981	P	1986	1981	1986	T	2008			34
Stark, Richard P	RE	C TX	1977	P	1981	1977	1981	T	1979		2010	33
Steele, K Margie	FE	N TX	2002	P	2005		2005	P	2002			13
Steiner, Dina	FD	N TX	2003	P	2006	2006		P	2003			12
Stephens, Gary	PD	N TX	2012	P				P	2012			3
Stephens, Leslie	RD	N TX	2002	TR	2002	2002		TR	2002		2007	5
Stewart, Montie W	RE	C TX	1962	OT	1964	1962	1964	T	1965		1992	30
Stobaugh, Joseph	FD	N TX	2004	P	2007	2007		P	2004			11
Stoker, Andrew	FE	N TX	2002	P	2005		2005	P	2002			13
Stokes, Charles	RD	N TX	1997	TR	1997	1997		TR	1997		2006	9
Stovall, Charles	FE	N GA	1978	P	1980	1978	1980	T	1987			37
Strempke, Kathryn Taylor	FE	N TX	1990	P	1994	1990	1994	T	2002			25
Strempke, Kevin	FE	NM	1989	P	1993		1993	T	2002			26
Strickland, George E	RE	N TX	1977	P	1980	1977	1980	P	1977		2005	28

*** Years of Service do not include Licensed Local Pastor Years**

Name	Present Relation	First Admitted			Ordination				Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
		Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.				
Suche Jr, Henry R	RE	N TX	1979	P	1982	1979	1982	P	1979		2005	26
Sutton, DonnaLea	FE	N TX	2006	P	2009		2009	P	2006			9
Talbert, Elizabeth	FE	N TX	2005	P	2008		2008	P	2005			10
Taylor, John Earl	RE	N TX	1958	OT	1960	1958	1960	T	1973		1998	40
Thomas, Christy	RE	N TX	2005	P	2008		2008	P	2005		2013	8
Thomas, N C	RE	OK	1959	OT	1961	1959	1961	T	1978		1994	35
Thomas, Page	RE	N AR	1959	P	1961		1961	T	2003		2006	47
Thompson, Blair	FE	GREAT PLA	2012	P	2014		2014	T	2014			3
Thornburg, John D	FE	N TX	1981	P	1983	1981	1983	P	1981			34
Thornton, John M	RE	N TX	1977	P	1979	1977	1979	T	1980		2014	37
Thresher, Patricia	FE	N TX	1989	P	1991	1989	1991	P	1989			26
Tinsley, Larry D	FE	N TX	1978	P	1982	1978	1982	P	1978			37
Topper, George G	RE	N TX	1964	OT	1966	1964	1966	OT	1964		1991	27
Tuggle, Matthew A	FE	N GA	2011	P	2014		2014	T	2013			4
Tull, Justin W	RE	L ROCK	1968	OT	1972	1968	1972	T	1968		2006	38
Turner, David J	FE	N TX	1984	P	1989	1984	1989	P	1984			31
Turner, Merwin K	RE	N TX	1962	OT	1966	1962	1966	OT	1962		2000	38
Underwood, Donald W	FE	N TX	1971	P	1975	1971	1975	P	1971			44
Utz, Fredric L	RE	OK	1975	P	1979	1975	1979	T	1977		2003	28

*** Years of Service do not include Licensed Local Pastor Years**

Name	Present Relation	First Admitted			Ordination				Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
		Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.				
VanGiesen, Duane	RE	MO E	1966	OT	1968	1966	1968	T	2000		2009	43
Volfe, Edilson	FE	N TX	2009	P	2011		2011	P	2009			6
Vowell, J Lynn	RE	N TX	1983	P	1987	1983	1987	P	1983		1997	14
Vowell, Mark	FE	N TX	1996	P	1998	1996	1998	P	1996			19
Waddell, Donald W	RE	CHILEAN	1958	OT	1961	1959	1961	T	1965		1991	33
Wade, Cassandra	FE	N TX	2013	P	2015		2015	P	2013			2
Waitschies, Thomas W	FE	N TX	1991	P	1994	1991	1994	P	1991			24
Walker, Michael W	RE	N TX	1964	OT	1967	1964	1967	OT	1964		2002	38
Walker, Robert M	RE	N TX	1977	P	1981	1977	1981	P	1977		2008	31
Wallace, John	FE	N TX	1995	P	1998	1995	1998	P	1995			20
Wallace, Rodney C	RE	L ROCK	1967	OT	1969	1967	1969	T	1981		1995	28
Walt, Earnest E	RE	N TX	1967	OT	1970	1967	1970	OT	1967		2001	34
Ward, James M	RE	MN	1950	OT	1954	1952	1954	T	1965		1993	43
Weaver, Preston	FE	N TX	2009	P	2011		2011	P	2009			6
Weaver, R Bruce	RE	C TX	1945	OT	1947	1946	1947	T	1970		1991	46
Weber, David	FE	N TX	1998	P	2001	1998	2001	P	1998			17
Weilage, Woodrow A	RE	N TX	1976	P	1978	1976	1978	P	1976		2011	35
White, Pam	PE	N TX	2015	P				P	2015			
Whitehead, Donna E	RE	N TX	1980	P	1983	1980	1983	P	1980		2010	30

*** Years of Service do not include Licensed Local Pastor Years**

		First Admitted			Ordination							
Name	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
Whitfield, Rodney	FE	ARK	2006	P	2010		2010	T	2009			9
Whitgrove, Terri Hale	FE	N TX	1997	P	2001	1997	2001	P	1997			18
Whittemore, C Patrick	FE	N TX	1977	P	1981	1977	1981	P	1977			38
Wickware, Jackie	FE	N TX	2007	P	2011		2011	P	2007			8
Wilkie, Bobby D	RE	N TX	1972	P	1975	1972	1975	P	1972		1992	20
Wilkinson, Dennis A	RE	S GA	1977	P	1982	1977	1982	T	1980		2013	36
Willet, Ann	FE	N TX	2005	P	2008		2008	P	2005			10
Williams, Alex	PE	N TX	2015	P				P	2015			
Williams, Wallace A	FE	N TX	1984	P	1988	1984	1988	P	1984			31
Wilson, Buist B	RE	N TX	1953	OT	1955	1953	1955	OT	1953		1991	38
Wilson, J Richard	RD	SW TX	1997	TR	1997	1997		T	2003		2011	14
Wilson, Phyllis C	RD	N TX	1997	TR	1997	1997		TR	1997		2008	11
Wisdom, Gene	FE	NW T	1978	P	1980	1978	1980	T	1990			37
Wolfe, Jayne C	RD	N TX	1998	TR	1998	1998		TR	1998		2009	11
Womack, J Clay	FE	N TX	1977	P	1981	1977	1981	P	1977			38
Womack, Marcus	FE	N TX	2013	P	2015		2015	P	2013			2
Womack, Ramon L	RE	N TX	1966	OT	1969	1966	1969	OT	1966		1997	31
Woods, Natalie	RD	N TX	2002	TR	2002	2002		TR	2002	6	2013	5
Wright Jr., Harry S	FE	N TX	1991	P	1995	1991	1995	P	1991			24

*** Years of Service do not include Licensed Local Pastor Years**

Name	Present Relation	First Admitted			Ordination				Year Received NTX Conf.	Exclusions	Date Retired	Yrs of Service *
		Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.				
Wright, Jessica	FE	N TX	2009	P	2011		2011	P	2009			6
Yeager, Clay A	RE	N TX	1954	OT	1957	1954	1957	T	1964	3	1994	37
Yeager, Don H	FE	N TX	1977	P	1984	1977	1984	P	1977			38
Yoes, Rita M	RD	N TX	1997	TR	1997	1997		T	2002		2008	11
Yost, Christopher	FE	N TX	2006	P	2009		2009	P	2006			9
Young, Adam	PE	N TX	2015	P				P	2015			
Zarate, Edwin	FE	PHIL	1999	E	1999		1999	T	2012			16
Zink, Linn Caraway	RE	LA	1979	P	1983	1979	1983	T	1999	6	2008	23
Zinser, Joe	FE	N TX	2003	P	2006		2006	P	2003			12

*** Years of Service do not include Licensed Local Pastor Years**

III. APPOINTMENTS 2015–2016

FL	Full-time Local Pastor	RD	Retired Deacon
LM	Certified Lay Minister	RE	Retired Elder
PD	Provisional Deacon	RL	Retired Local Pastor
PE	Provisional Elder	ROE	Retired Elder of Other Conference
PL	Part-time Local Pastor	SL	Student Local Pastor

EAST DISTRICT

District Superintendent Victor E. Casad 3

LOCAL CHURCH APPOINTMENTS	PASTOR	YR
Aley	(Eston Williams-FL)	18
Annona/Boxelder/Lone Star	(Donald C. Benton-PL 1/4)	16
Arbala/Gafford Chapel	TBS by James Goodwin (RE)	
Avery/Williams Chapel	(Jack Cloyd-PL 1/4)	4
Birthright	TBS by Paul M. Bailey (RL)	
Blanton Chapel	TBS by David Riley	
Blossom/Shady Grove	(Susan Leddy-PL 1/4)	3
Bogata	(Edward D. Lee-FL)	2
BONHAM:		
First	Dyan Dietz	3
Wesley/Telephone	TBS by Rickey Robbins	
Caddo Mills	(Debra A. Lyons-FL)	6
Celeste/Kingston	(Jay Henderson-SL)	3
Charleston	TBS by Gary Regan (RE)	
CLARKSVILLE:		
McKenzie Memorial	TBS by Jerry Colgrove (RL)	
St. Paul	(Ted Robinson-PL 1/4)	7
College Mound	(Larry D. Davis-FL)	28
Commerce: First	Gregory S. Neal	2
Associate/Director Wesleyan Campus Ministry	Brian Paul Dierolf	1
Como/Pine Forest	(Beverly D. Olsen-PL 1/2)	6
Cooper	Mark T. Moore	2
Crandall	(James Wilkins-PL 1/2)	8
Cumby	TBS by F. Duncan Graham (RE)	
Cuthand	(John D. Purviance-PL 1/2)	12
Deport	(Debra R. May-PL 1/2)	8
Detroit: Martin Memorial/Woodland	(Dylan Lee-PL 1/2)	2
Ector/Mulberry	(Dee Morton-PL 1/2)	10
Enloe/Ben Franklin	(Stacey Smith-PL 1/4)	19
GREENVILLE:		
Kavanaugh	Stephen Cotten	5
Salem-Kinser/Floyd/Campbell/Caney	Billy M. Shaddox	32
Associate/Campbell/Caney	(Pam Zolczer-PL 1/4)	3
Wesley	L. Gene Wisdom	6
Westview/First Wolfe City	Carolyn Allbritton (PE)	2
Grove Hill	TBS by Jim McIntire	

Honey Grove: McKenzie/Forest Hill . . . . . Vivian J. Crowson 8
Kaufman . . . . . Elizabeth Kellner 3
Kemp/Becker . . . . . (Robert Williams-PL 3/4) 5
Ladonia/Pecan Gap . . . . . (Michael Rowe-PL 1/2) 4
Leonard . . . . . Adam L. Spore 4
Lone Oak . . . . . (Susan J. Gross-PL 1/2) 4
Mabank . . . . . Dana Norton 1
Miller Grove . . . . . (Howard L. Strickland ¶346.1, 338.2 1/4) 11
Mt. Vernon: First/Old Saltillo . . . . . John Wallace 5
North Lamar Parish:
Belk/Chicota/Powderly/Mt. Tabor-Sumner . . . . . (William Mark Hutchison-FL) 12
PARIS:
Calvary . . . . . E. Ben Read 4
First . . . . . Robert Lee Spencer, Jr. 3
Associate/Connections Ministry . . . . . (Katherine E. French-PL 3/4) 5
Associate . . . . . (William H. Coleman-PL 1/4) 3
Mt. Zion . . . . . Eddie Jean Adams 14
Oak Park . . . . . Judith S. Brandt 5
Pickton . . . . . TBS by Henry R. Suche, Jr. (RE)
Poetry . . . . . (Kathryn Curbo-PL 1/2) 3
Quinlan: First . . . . . Eric Rothe 5
Roxton/Paris Jr. College Campus Ministry . . . . . (Edrue W. Dodd-PL 1/2) 3
SULPHUR SPRINGS:
First/Sulphur Bluff/Tira . . . . . Peter V. Adrian 5
Associate . . . . . Dean J. Libby 2
Associate/Sulphur Bluff/Tira . . . . . (David Larkin-PL 1/4) 1
Wesley . . . . . (Steve Cook ¶346.2) 2
TERRELL:
First . . . . . Charles L. Aaron, Jr. 3
Deacon in Full Connection . . . . . (Laura Rothe ¶331.7 1/4) 2
Warren Chapel . . . . . (Doris Smith-PL 1/4) 3
Trenton . . . . . Kathy McLean-Davis 3
Virginia Point . . . . . (Louella K. Williams-PL 1/4) 9
Windom/Lannius . . . . . TBS by Steve Knox
WINNSBORO:
First . . . . . (Michael Langdon-FL) 4
Tinney Chapel . . . . . TBS by Jim Hilton

CERTIFIED LAY MINISTER (LM) ASSIGNMENTS

Bonham First . . . . . Lori Massey
Oak Grove: Wilson Chapel/Rosser . . . . . Steve Gibbs

METRO DISTRICT

District Superintendent Camille Gaston 3

LOCAL CHURCH APPOINTMENTS	PASTOR	YR
CARROLLTON		
Holy Covenant	Carol Sparks	3
Deacon in Full Connection	Deborah Chapman	18
Wesley Korean	Jin Hee Lee	18
Cedar Hill	Jeff Garrett	4
DALLAS:		
Agape Memorial	TBS by Martha Valencia	
Arcadia Park	(Katie Webb-PL 1/4)	3
Camp Wisdom/Glen Oaks	James Minor	1
Casa Emanu-El	Javier Escalera	1
Casa Linda	(David Rangel-PL 3/4)	6
Christ's Foundry Fellowship	Owen Ross	14
Associate	(Lucia French-PL 1/2)	4
Cochran Chapel	Joseph B. Stabile	12
Cockrell Hill	TBS by Joe Zinser	
Associate/New Church Start	(Pablo Guardiola-FL)	3
Community	Harold Dangerfield	6
Elmwood-El Buen Samaritano	Amy Spaur (PE)	1
First	Andrew Stoker	3
Associate	Blair Thompson	2
Associate	Walter R. Butts	2
Deacon in Full Connection	Linda Roby	7
Grace	Judith Reedy	5
Greenland Hills	Kerry Smith	3
Hamilton Park	R. Jeremiah Booker	7
Associate	Janet Bell Odom	1
Highland Hills	Deacon in Full Connection ¶328 Michael Greene	3
Associate	(Cenna Gans-PL 1/4)	2
Highland Park	Paul Rasmussen	3
Associate	John F. Fiedler	3
Associate	Walt W. Marcum	24
Associate	Barbara W. Marcum	23
Associate	Matthew Tuggle	4
Associate	Jeffrey Hall	13
Associate	TBS by Arville E. McLain (RE)	
Associate/Munger Place Extension	David Andrew Forrest	6
Associate	(Dawn Anderson-FL)	4
Associate	(Ramsey Patton-FL)	2
Associate/Deacon in Full Connection	(Susan Robb-FL)	7
Deacon in Full Connection	Terry P. Jones	12
Deacon in Full Connection	Elizabeth Moseley	5
Commissioned, Deacon Track	Phillip Thomas Dieke (PD)	1
Kessler Park	Wesley Magruder	2
Lake Highlands	Jill Jackson-Sears	2
Associate	John Andrew Roberts	2

Associate . . . . . (Pamela E. Clark-FL) 19
Deacon in Full Connection. . . . . Nicki Lyford 10
Lakewood . . . . . Gayle Landis 7
Lovers Lane . . . . . Stanley R. Copeland 19
Associate . . . . . Tom Hudspeth 15
Associate . . . . . Walt Lunde (PE) 8
Associate . . . . . Scott Gilliland (PE) 1
Associate . . . . . (Christopher Kudzai Chikoore ¶346.1) 6
Associate . . . . . TBS by Donna Whitehead (RE)
Deacon in Full Connection. . . . . Kay Lynn DeBlance Eck 6
Northaven . . . . . Eric S. Folkerth 15
Oak Cliff . . . . . Edgar Bazan-Garza (PE) 9
Oak Lawn . . . . . Anna Hosemann-Butler 3
Associate . . . . . (Gregg Alan Smith-PL 1/2) 6
Commissioned, Deacon Track . . . . . Benjamin David Hensley (PD) 1
Owenwood. . . . . (Freddie Orr-PL 1/2) 1
Pleasant Mound-Urban Park . . . . . Annelda Crawford 8
Preston Hollow . . . . . Michael L. Nichols 5
Associate . . . . . Jessica Wright 1
Ridgewood Park . . . . . Ann Willet 3
St. Luke "Community" . . . . . Michael L. Bowie, Jr. 2
Associate . . . . . Elzie D. Odom 2
Associate . . . . . Yvette Blair Lavallais (PE) 2
St. Paul. . . . . TBS by Richie Butler
Schreiber Memorial . . . . . DonnaLea Sutton 1
Deacon in Full Connection. . . . . Bonnie Bridger-Coffman (¶331.7 1/2) 5
Spring Valley . . . . . Clara Reed 3
Associate . . . . . Adam Young (PE) 1
Tyler Street . . . . . Edward F. Lantz 7
Umphress Road . . . . . (Albano Tayengo ¶346.1) 2
University Park . . . . . Matthew Gaston 4
Associate . . . . . (M. Benjamin Rigsby-FL) 3
Associate/Union . . . . . Michael Baughman 4
Associate/Deacon in Full Connection . . . . . (Rachel Baughman-FL) 9
Walnut Hill. . . . . Alexandra Robinson 3
Warren/Metro District Urban Strategist. . . . . S. Dianna Masters 2
Wheatland . . . . . Sandra A. Minor 1
White Rock . . . . . Mitchell Boone 4

DESOTO:

Church of the Disciple . . . . . Ouida Lee 10
First . . . . . Kevin Strempke 6
The Village. . . . . Derek Jacobs 4
Associate . . . . . (Angela Williams-PL 1/4) 2

DUNCANVILLE:

First . . . . . Frank Alegria 3
Associate . . . . . Alex Williams (PE) 2
Diaconal . . . . . Linda Elms 2
Jubilee . . . . . (Robert Davis II-PL 1/2) 6
Trinity . . . . . Deborah Riggsby 2

FARMERS BRANCH:

Chapel Hill. . . . . Mai Le 3
Christ . . . . . Kenneth R. Dickson 5

Associate . . . . . TBS by Robert L. Spencer (RE)
Webb Chapel . . . . . (Lynda Mayberry-PL 1/2) 4
Ferris: God's Kingdom . . . . . (Sylvesta Shed-PL 1/4) 4
GARLAND:
Axe Memorial . . . . . (Ernesto Sanchez ¶346.1) 1
Buckingham . . . . . Abril Goforth 5
First . . . . . Valarie Englert 2
Associate . . . . . J. Clay Womack 20
Deacon in Full Connection . . . . . Caroline Noll (¶331.7 3/4) 10
New World . . . . . Lucretia Facen 1
St. Philip's . . . . . Jerry G. Putnam 9
GRAND PRAIRIE:
First . . . . . Kathryn Strempke 1
Associate/New Hispanic Ministry . . . . . (Leonardo Haro-FL) 3
The Woods . . . . . Marie Mitchell 2
IRVING:
First . . . . . Russell S. Floyd 5
Associate . . . . . (Peter McNabb-FL) 1
Associate . . . . . TBS by Sammy A. Hargrove (RE)
Immanuel Korean Fellowship . . . . . (Shinwon Jung ¶346.1, 338.2 3/4) 2
Kirkwood . . . . . Preston Weaver 5
Korean Central . . . . . Sung Chul Lee 26
Associate/North Campus . . . . . (Nakhoon Cho ¶346.1, 338.2 3/4) 3
Northgate . . . . . Levy E. Laguardia 2
Oak Haven . . . . . (Jane Graner-PL 1/2) 3
Plymouth Park . . . . . William E. La Barr 11
Associate . . . . . Sara Hardaway 1
Associate . . . . . TBS by Howard P. Hedges, Jr. (RE)
Lancaster: First . . . . . Rick L. Hawkins 8
MESQUITE:
First . . . . . David Weber 5
Associate . . . . . (Tom E. Palmer-PL 1/4) 11
St. Marks . . . . . Edwin Zarate 2
St. Stephen . . . . . Nancy DeStefano 3
RICHARDSON:
Arapaho . . . . . John B. Soper 24
Faith . . . . . Edilson Volfe 4
First . . . . . J. Clayton Oliphint 15
Associate . . . . . Debra Hobbs Mason 20
Associate . . . . . April Johnson Bristow 14
Associate . . . . . Richard Rindfuss 6
Associate . . . . . Rebecca Frank Bruff 2
Associate . . . . . (Don Hood-PL 1/2) 4
Associate . . . . . Scot Bontrager (PE) 3
Associate . . . . . Julie Klossner (PE) 1
Deacon in Full Connection . . . . . Joy Anderson 19
First Korean . . . . . Kwang Bae Park 15
Seagoville . . . . . (Jennifer Kelley-SL) 2
Sunnyvale: New Covenant . . . . . Reid Fade 4

APPOINTMENTS TO EXTENSION MINISTRIES

Shawn Bakker Deacon in Full Connection (¶331.1b) . . . . . Executive Publisher,*The Upper Room*, GBOD, TN 2
(George Battle, III-FL) (¶337.3) . . . . . Missional Outreach, NTC 2
(Andrew Beard-FL) (¶337.3) . . . . . SMU Wesley Foundation 1
Laura J. Benson (¶344.1d) . . . . . Durham's Partnership of Children, NC 6
Katherine Betz, Deacon in Full Connection (¶331.1a, 331.7 1/2) . . . . . C. C. Young Memorial Home 6
Veronica Brown, Deacon in Full Connection (¶331.1a) Genesis Two/Hamilton Park UMC 10
Susan Bryan, Deacon in Full Connection (¶331.1a). . .Visiting Nurse Association Hospice 2
William J. Bryan III (¶344.1a(3)) . . . . . Assoc. Dean for Student Affairs, Perkins, SMU 19
Charles R. Carnahan (¶344.1a(2)) . . . . . General Board of Discipleship, TN 8
(Jeanette Cobbins-PL 3/4) (¶318.2) . . . . . Crossroads Community Services, Dallas 1
Jay Cole (¶344.1d) . . . . . Executive Dir., Crossroads Community Services, Dallas 1
Rebecca David Hensley, Deacon in Full Connection (¶331.1a). . . . . Assoc. Director of Leadership Development, NTC 2
Erika Fadel (¶344.1d) . . . . . Coordinator of Career Development, Univ. of Missouri School of Law, MO 5
Andrew Fiser (PE) (¶ 326.3) (¶346.1) . . . . . Project Transformation 2
Gloria Fowler (¶344.1a(1)) . . . . . Assoc. Director of New Church Development & Congregational Transformation, NTC 4
Larry W. George (¶344.1a(1)). . Asst. to Bishop and Director of Missional Outreach, NTC 6
Jonathan Grace (PE) (¶326.3). . . . . CitySquare, Dallas 2
C. David Grant (¶344.1a(3)). . . . . Prof., Chair Dept. of Religion, TCU 35
Joel B. Green (¶344.1a(3)) . . . . . Professor, Fuller Theological Seminary, CA 9
Lisa Greenwood (¶344.1d) . . . . . Texas Methodist Foundation 5
Maria Dixon Hall (PD), Commissioned, Deacon Track (¶331.1a) . . . . . Assoc. Professor Organizational Comm., SMU 2
Justin Hancock, Deacon in Full Connection (¶331.1a). . . . Missional Wisdom Foundation 2
Barry E. Hughes (¶344.1a(3)). . . . . Assoc. Dir. Of Intern Program, Perkins, SMU 1
(Johnny "J.B." Jackson-FL) (¶337.3) . . . . . Dallas Indian UMC, OIM Conference 3
Larry James (¶344.1d) . . . . . CitySquare, Dallas/Highland Park 3
Shonda Jones (¶344.1a(3)) . . . . . Assoc. Dean of Admissions, Wake Forest, NC 5
Janette C. Kotey (¶344.1d) . . . . . First Baptist Church, Huntsville, AL 16
Sheri Hollingsworth Lake, Deacon in Full Connection (¶331.1a) . . . . VA Hospital, Dallas 7
Sarah Heaner Lancaster (¶344.1a(3)) . . . . . Prof. Theol., Meth. Theological School, OH 19
William B. Lawrence (¶344.1a(3)) . . . . . Dean, Perkins School of Theology, SMU 14
Traci Loveman (¶344.1d) . . . . . Chaplain, Amedisys Hospice, AL 3
Thomas R. McKnight (¶344.1d). . . . . The Methodist Church in Ireland 29
Timothy E. McLemore (¶344.1d) . . Director, Crossroads Ministry of Estes Park, Inc., CO 2
Mary Miriti (¶344.1d). . . . . Oasis Global Fellowship 2
Connie L. Nelson (¶344.1a(3)) . . . . . Director of Public Affairs & Alumni Relations, Perkins School of Theology, SMU 3
Ugonna Onuoha, Deacon in Full Connection (¶331.1a) . . . . . Staff Chaplain, Children's Medical Center, Dallas 6
James P. Ozier (¶344.1a(1)) . . . . . Director of New Church Development & Congregational Transformation, NTC 9
Beatriz Pacheco (¶344.1b) . . . . . Methodist Medical Center, Dallas 8
Sheron C. Patterson (¶344.1a(1)) . . . . . Communications Officer, NTC 6
James C. Pierce (¶344.1d). . . . . Chaplain, VA Hospital, WV 1
JamesPaul Qazilbash, Deacon in Full Connection (¶331.1a) . . . . . Chaplain, Our Children's House at Baylor Medical Center 4
Stephen Rankin (¶344.1a(3)) . . . . . Chaplain and Minister to SMU 6
(Caesar Rentie-FL) (¶337.3). . . . . V. P. of Pastoral Care, Methodist Health System 3

Joerg Rieger (¶344.1a(3)) . . . . . Professor of Systematic Theology, Perkins School of Theology, SMU 21
Martha A. Soper (¶344.1a(1)) . . . . . Director of Leadership Development, NTC 3
Sarah Squires, Deacon in Full Connection (¶331.1a) . . . . . Executive Director, Wesley Rankin Community Center 7
Mark W. Stamm (¶344.1a(3)) . . . . . Professor, Perkins School of Theology, SMU 8
K. Margie Steele (¶344.1d) . . . . . Assisted Living Ombudsman, The Senior Source, Dallas 2
John D. Thornburg (¶344.1d) . . . . . Texas Methodist Foundation 3
Patricia Piron Thresher (¶344.1d) . . . . . Presbyterian Hospital, Dallas 3
C. Patrick Whittemore (¶344.1a(3))Prof., Chaplain, Martin Methodist College, Pulaski, TN 25
Harry S. Wright, Jr. (¶344.1d) . . . . . Assoc. V. P., Morehouse College, Atlanta, GA 8
Joe Zinser (¶344.1b) . . . . . DFW Community Pastor 4

DEACONESS

Omega Lee S. Ramos (¶1314.2) . . . . . Church-Community Integration Coordinator, FHS Groundwork Foundation, Philippines 5

NORTH CENTRAL DISTRICT

District Superintendent Ronald D. Henderson 3

LOCAL CHURCH APPOINTMENTS	PASTOR	YR
ALLEN:		
Creekwood	David Lessner	2
First	Todd Harris	10
Associate	Brian G. McPherson	13
Associate	(June A. Franck-PL 1/2)	15
Associate	(Maxie Moore-PL 1/4)	6
Associate/Living Life Church	James Abram Smith	5
Deacon in Full Connection	Russell Herbert King	6
Suncreek	Keith Payne Boone	3
Associate	TBS by Milton P. Guttierrez (RE)	
Anna	(Richard S. Williamson ¶346.2, 338.2 1/2)	1
Argyle	Christopher Schoolcraft	3
Deacon in Full Connection	(Sarah Roberts ¶346.1)	1
Aubrey	(Joe Gist-PL 1/2)	8
Blue Ridge	Daniel A. Gurley	6
Associate	(Dana Kay Kent-PL 1/4)	4
CARROLLTON:		
Aldersgate	Lyle Benson	5
Cambodian Fellowship	TBS by Chiv Peter In	
First	W. Douglas Miller	3
Associate	(Cindy Shirley-FL)	2
Associate	TBS by Chiv Peter In	
Living Faith	(Phillip Truong Nguyen-PL 1/2)	3
Celina	John Baldwin	5
Associate	(Jared Williams ¶346.1, 338.2 1/2)	1
Chambersville	(Gerald Johnson-PL 1/4)	1
Copeville: Community	(Katie Shockley-PL 1/2)	1
Coppell: First	Thomas O. Palmer	3

Associate . . . . . William Wayne Eason 3
Diaconal . . . . . Alan Hitt 1
Corinth: Faith . . . . . Rodney Whitfield 3
Cottage Hill . . . . . (Samantha Parson-PL 1/4) 6
DENTON
Asbury . . . . . (Emeral O. (Buster) Noah-FL) 2
Blue Mound . . . . . TBS by Joe Foor (ROE)
Cooper Creek . . . . . (Katie Klein-PL 1/4) 7
First . . . . . Donald W. Lee 4
Associate . . . . . (Diana Wingeier-Rayo ¶346.1) 2
Associate . . . . . (Deana Ferguson Mason-FL) 6
Associate . . . . . (Jon Kendzie-FL) 3
Trinity . . . . . James B. Bowden 3
Fairview: Christ Church of North Texas . . . . . (Duk Kun Kim ¶346.1, 338.2 3/4) 4
Farmersville . . . . . Thomas W. Waitschies 6
FLOWER MOUND:
Flower Mound . . . . . Holly Gotelli 5
Associate . . . . . (Deniece Mason-FL) 4
Associate . . . . . (Bill A. Lewis-PL 1/2) 3
Trietsch Memorial . . . . . Daniel Drew Humbert 3
Associate . . . . . Clay Horton (PE) 1
Associate . . . . . (Kristopher Melvin-FL) 2
Deacon in Full Connection . . . . . Karen L. Chraska 19
Deacon in Full Connection . . . . . Douglas A. Meyer 6
Forney . . . . . Christopher L. Allen 4
FRISCO:
First . . . . . Mark Vowell 3
Associate . . . . . Cheryl Jones 2
Associate . . . . . (Bill Meek-PL 1/4) 9
Associate . . . . . Nancy Sherman 1
Grace Avenue/Elm Ridge . . . . . Billy Echols-Richter 18
Associate . . . . . Laura Echols-Richter (AM) 9
Associate/Cross Way/Elm Ridge . . . . . Christopher N. Yost 6
Associate . . . . . Marcus Womack 3
Associate . . . . . TBS by Joyce Cravens (RE)
Deacon in Full Connection . . . . . Joseph Stobaugh 4
GARLAND:
Cornerstone . . . . . Carol Montgomery 1
Associate . . . . . TBS by Lois Cooper (RE)
Heath . . . . . Omar Rikabi (PE) 2
Justin . . . . . Robert M. Price 2
Krum: First . . . . . TBS by Don Kirsch (ROE)
Lake Cities . . . . . Rene′ P. Lawson 9
Associate . . . . . (Jacob Fields-PL 1/2) 2
LEWISVILLE:
Chinn's Chapel . . . . . (D. Paul McGarvey-FL) 7
First . . . . . Andrew Joseph Lewis 4
Associate . . . . . Jonathan Perry (PE) 1
Vista Ridge . . . . . Mary Beth Hardesty-Crouch 6
LITTLE ELM:
Button Memorial . . . . . Jay Cousino 1
Oak Grove . . . . . Elizabeth Ann Moen 6

Lucas: Good Shepherd . . . . . Diane Presley 3
MCKINNEY:
First . . . . . Thomas O. Brumett 9
Associate . . . . . Douglas J. Fox 10
Associate . . . . . (J. Christopher Rickwartz-FL) 7
Associate . . . . . (Elizabeth Delaney-Greenwell-PL 1/2) 6
Associate . . . . . (John Harman ¶346.1) 4
Associate . . . . . (James Woods-PL 1/2) 3
Associate/New Church Start Melissa . . . . . Stacey Piyakhun 3
Associate . . . . . TBS by Donald F. Renshaw, Jr. (RE)
Deacon in Full Connection . . . . . Janet Cavalier 7
Deacon in Full Connection . . . . . Patricia Froehlich (¶331.7 3/4) 5
Stonebridge . . . . . John McLarty 3
Associate . . . . . Holly Gaskill Bandel 2
Associate . . . . . (Kennon W. Pickett-FL) 3
Associate . . . . . (Courtney Schultz-PL 1/2) 2
Associate . . . . . (Jana Showman-PL 1/2) 1
Wesley . . . . . John Kay 2
Pilot Point . . . . . Penny Mitchell 5
PLANO:
Christ . . . . . Donald W. Underwood 33
Associate . . . . . Denise Peckham 3
Associate/New Church Start Princeton . . . . . (Cathy Partridge-FL) 1
Associate . . . . . (Josh Fitzpatrick-FL) 2
Associate . . . . . (Stefanie Reed (PE) ¶346.1) 1
Associate . . . . . TBS by A. Barton Smith, Jr. (RE)
Custer Road . . . . . Kory Knott 3
Associate . . . . . Frank Drenner 3
Associate . . . . . Sharon O'Connor 3
Associate . . . . . (John Richardson-FL) 18
Associate . . . . . TBS by Jack M. Gibson (RE)
Deacon in Full Connection . . . . . Timothy Morrison 19
First . . . . . Paul A. Gould 4
Associate . . . . . Jackie Wickware 2
Associate . . . . . Alice G. Coder (¶338.2 3/4) 10
Associate . . . . . (David Gonzalez ¶346.1) 13
St. Andrew . . . . . C. Robert Hasley, Jr. 30
Associate/St. Andrew Frisco . . . . . (Chad McSwain- FL) 2
Associate . . . . . Stephen A. Robertson 8
Associate . . . . . (Jennifer Arnold-FL) 9
Associate . . . . . Arthur Jones 6
Associate . . . . . Pam White (PE) 3
Pleasant Grove/Verona . . . . . (Dana Kay Kent-PL 1/4) 1
Ponder . . . . . (Rocky Ellison-PL 1/2) 9
Prosper . . . . . Jason McConnell 3
Associate/New Church Start . . . . . Melissa Hatch 2
Rockwall: First . . . . . Joe C. Pool 10
Associate . . . . . Jenna Morrison (PE) 2
Deacon in Full Connection . . . . . Alan W. Clark 19
Deacon in Full Connection . . . . . Christina Hildebrand 10
Deacon in Full Connection . . . . . Paul Maletic 7
Rowlett: First . . . . . M. Jan Davis 7

Associate	(Dretha Burris-PL 3/4)	8
Associate	TBS by Buist B. Wilson (RE)	
Royse City: First	Timothy E. Marks	3
Associate	TBS by Dan Bruce (ROE)	
SACHSE:		
First	Julie Macpherson	3
Pleasant Valley	Christopher John Everson	3
Sanger	(Larry Rathbun-PL 1/4)	4
Stony	(Michael Joel Scheller-PL 1/4)	3
The Colony: First	Marsha Engle Middleton	5
Trophy Club: Fellowship	Edlen O. Cowley	2
Associate	(Sonya Shahan-PL 3/4)	4
Associate	TBS by Robert Turk (RL)	
Wylie	Wallace A. Williams	1
Associate	(Charles Church-FL)	1

APPOINTMENTS TO EXTENSION MINISTRIES

Darrell Coats (¶344.1d)	Suzan Carter Ministries, Texas Conference	5
Janet Collinsworth, Deacon in Full Connection (¶344.1d)	Agape Resource & Assist. Center	3
Marc Corazao ((¶344.1a(1))	Denton/TWU Wesley Foundation	1
(Claudia Megan Davidson-FL) (¶337.3)	Southwestern University	2
Brian Hardesty-Crouch (¶344.1d)	Holy Moments	16
Terrance L. Heislen, Deacon in Full Connection (¶331.1a)	Voices Raising	13
Marjorie Bishir Hill, Deacon in Full Connection (¶331.1a)	Assoc. Director, Missional Outreach, NTC	9
(Chiv Peter In-PL 1/2) (¶318.2)	Heart for Cambodia	4
Ashleigh Joyner (¶344.1a(2))	UM Communications	3
Elizabeth Lutz, Deacon in Full Connection (¶331.4a)	Program Director, Flower Mound Senior Center	1
Alyce M. McKenzie (¶344.1a(3))	Professor, Perkins School of Theology, SMU	8
Jennifer Scott, Deacon in Full Connection (¶344.1d)	St. Mary's Medical Center, FL	3
Jodi Smith (¶344.1a(1))	Director of Connectional Resources and Treasurer, NTC	5
Duane VanGiesen (RE)	BOM Officer, Leadership Development, NTC	12
(Frances Cudjoe Waters-FL) (¶337.3) (eff 8-1-15)	NC District/New Church Residency	1

CERTIFIED LAY MINISTER (LM) ASSIGNMENTS

Aldersgate	Vic Sassone
Lake Cities	Virgil Aldag

NORTHWEST DISTRICT

District Superintendent L. Marvin Guier, III 5

LOCAL CHURCH APPOINTMENTS	PASTOR	YR
Alvord	Veronica Greanead	2
Antelope	TBS by Lonny Hawkins	
Archer City	Rebecca Grogan	3
Bellevue/Vashti	(Greg Parr-PL 1/4)	3

Bells	Steven D. Martinez (PE)	6
Bowie	Mona Millard (PE)	3
Boyd	J. D. Allen	2
Bridgeport	Samuel L. Caldwell	2
Bryson/Perrin	TBS by Corey Hatcher	
Burkburnett	Elizabeth Talbert	3
Byers/Petrolia	Terri Hale Whitgrove (¶338.2 1/2)	4
Callisburg	(Karen Harris-Martinez-PL 1/2)	3
Chico: Morris Memorial	TBS by James Michael Miller (RE)	
Collinsville	TBS by V. Eugene Gordon (RE)	
DECATUR:		
First	Brian Bosworth	4
Associate	Zachary Landis	3
Oak Grove	(Shelley McNew-PL 1/2)	5
DENISON:		
Harless Memorial	TBS by Bill Brown (RL)	
Trinity/Haven Chapel/Price	Jimmy Greene	2
Waples Memorial	Cheryl Murphy	1
Electra	TBS by Robert W. Lee (RE)	
Era	TBS by Trent Baggett (ROE)	
Forestburg	(Charles R. Jestis-FL)	4
Friberg-Cooper	(Dan Conatser-PL 1/4)	3
GAINESVILLE:		
First	Don H. Yeager	10
Mission/Sivell's Bend	(Roslyn Eugster-PL 1/4)	18
Whaley	Jerry Jones	3
Henrietta	Keva Green	2
Holliday	(Paul Meyenberg-PL 1/2)	3
Howe	Monty Moore	2
Iowa Park	Rick Davis (PE)	1
Jacksboro	Cassandra Wade	2
Nocona	Scott Melton (PE)	3
Paradise	(Patti Mahaffey-PL 1/2)	5
Pottsboro: Lakeway	Allen W. Snider	7
Rhome	(Mary Kathryn Corley-PL 1/4)	1
Rosston	TBS by Larry Kruger (RE)	
Sadler	TBS by Doyle Henderson (RE)	
Saint Jo/Montague	TBS by Larry Coleman (RL)	
SHERMAN:		
First	Chris Dowd	3
Associate	Dana Coker	1
Associate	TBS by Joe Ed Goolsby (RE)	
Friendship	TBS by Roy Spore (RE)	
Grace	John Fleming	5
Sunset/Garvin	(Glenn David Waldon-PL 1/4)	8
Tioga	TBS by Carroll A. Caddell (RE)	
Tom Bean	Donald K. Haywood (PE)	5
Valley View	Patrick Hoffman (PE)	1
Van Alstyne	Scott Holcomb-McLain	4
Whitesboro	Kenneth D. Hildebrand	5
Whitewright/Marvin	Frank Rahm	5

WICHITA FALLS:

Beverly Drive	TBS by Linda Marcum (RL)	
First	Paul Q. Goodrich	10
Associate	Donald R. Pellikan	3
Deacon in Full Connection	Georgia Harrison	5
Floral Heights	David J. Turner	5
Mt. Calvary-Falls Chapel	TBS by Louis A. Pearce, Sr. (RL)	
St. Marks	(Alvin Easterling-PL 1/2)	1
Trinity	Justin A. Miller (PE)	3
University	Tommy R. Medley	4
Wesley	Cheryl Murray	5

APPOINTMENTS TO EXTENSION MINISTRIES

Cathy Ann Bingman (¶344.1d)	Community Church/Univ. of San Diego, Madrid, Spain	18
Jennifer Griffith Cobb (¶344.1b)	Mercy Health System, Chesterfield, MO	2
Virgie Holbrook (¶344.1b)	Visions of Sugarplums	7
Lydia Pellikan, Deacon in Full Connection (¶331.1a)	Hospice of Wichita Falls	2
(Elizabeth Glass Turner-PL 1/2) (¶318.2)	Midwestern State Univ. Wesley Foundation	2

CERTIFIED LAY MINISTER (LM) ASSIGNMENTS

Tioga	Mead McGee

SPECIAL APPOINTMENTS

Leroy (Lee) Elder (ME)	¶346.1 to Texas Conference	11
Elizabeth LaBella-Foster (NC)	¶346.1 to Virginia Conference	2
Jerico Pagdilao (PE) (ME)	¶346.1 to Texas Conference	4
JoAnne Pounds (PE) (NC)	¶346.1 to Louisiana Conference	2
Stephen Sobczak (FD) (ME)	¶331.8 to Central Texas Conference	6

MILITARY CHAPLAINS

Leslie A. Janovec	US Air Force (¶344.1b)	ME	20

PERSONAL LEAVE OF ABSENCE (¶354.2a)

John F. Allen, Jr. (03-01-14)	ME	3	Wendy Curran (03-01-14)	ME	3
Paul McKay (FD)	NC	4	Patricia Grable (FD)	ME	4
Tamara Bullard (FD)	ME	5	Michael A. Green	EA	5
Martha Myre (01-01-13)	ME	3	Dina Steiner (FD)(08-01-13)	NC	3

FAMILY LEAVE OF ABSENCE (¶354.2b)

Paula Chambers (FD)	NC	3	Shannon M. Hamrick (FD)	ME	4
Kathryn Ransdell	ME	2	Troy Sims (FD)	NW	3

TRANSITIONAL LEAVE (354.2c)

Leslie Herrscher	ME	1	Gary Stephens (PD)	ME	2

MEDICAL LEAVE (¶357)

Connie Millsap	ME	8	L. Charles Stovall	ME	4
Lewis N. Stokes (FL)	EA	6	David Rucker	NW	3
Terry Ann Moore	ME	6	Larry D. Tinsley	NC	13

CLERGY RETIREMENT (¶358)

Elaine Bussey (7-31-14)
Melton H. Caraway
Jon Michael Eckstein
David Thomas Howeth (2-1-15)
Frank Gifford Long, Jr.
Arville Eugene McLain
Charles Nelson Pierce (12-31-14)
Kristie Noerrlinger Rosset
Roy Lee Spore

LOCAL PASTOR RETIREMENT (¶320.5, 358)

Larry Coleman

CLERGY TRANSFERS IN

Michael Baughman
Michael L. Bowie, Jr.
Barry E. Hughes

CLERGY TRANSFERS OUT

Lisa Blaylock
Julia Halstead
Allen Zugelter (PE) (1-1-2015)

DISCONTINUANCE FROM PROVISIONAL MEMBERSHIP (¶327.6)

Alan Hitt
Michael Langdon

WITHDRAWAL TO UNITE WITH ANOTHER DENOMINATION (¶361.1)

Stanley Seat (7-11-2013)

CERTIFIED CHURCH PROFESSIONALS

I. CHRISTIAN EDUCATION

A. Ordained Ministers
Jo Biggerstaff, 3256 Lancelot Drive, Dallas 75229
Karan Marshall, 4225 Bluffview Boulevard, Dallas 75209
Ben Marshall, 4225 Bluffview Boulevard, Dallas 75209
Jennifer Scott, 245 Murica Drive #205, Jupiter, FL 33458

B. Others/Lay
Mary Bishop, 6207 Bandera #B, Dallas 75225
Evelyn Glass, 6112 Dawnview Court, Dallas, TX 75249
Debra Gray, 3300 Mockingbird, Dallas 75207
Linda Wheeler, 4912 Montego Bay, Irving 75038
Kelly Williams, 424 S. Heartz, Coppell 75019

II. CHURCH MUSIC

A. Ordained Ministers
Debbie Chapman, 1901 E Peters Colony, Carrollton 75007
Karen Chraska, 6101 Morris Road, Flower Mound 75028
Terry Heislen, 2921 Nobel Oaks Drive, Plano 75074
Rusty King, 601 S Greenville, Allen 75002
Tim Morrison, 6601 Custer Road, Plano 75023

B. Others/Lay
Christine Bouton
Polly Rains, 803 Prairie Smoke Lane, Duncanville 75137
Kristy Hassell

III. YOUTH MINISTRY

A. Ordained Ministers
Georgia Harrison, PO Box 2125, Wichita Falls 76307

B. Others/Lay
Rick Ostroski, 1110 Rushmore Drive, Allen 75002

IV. SPIRITUAL FORMATION

A. Others Certified In Spiritual Formation
Sharon Welch, 2716 Lake Terrace Drive, Wylie 75098

B. Others/Lay

V. OLDER ADULT MINISTRY

A. Ordained Ministers
Katherine Betz, 6915 Spanky Branch Drive, Dallas 75248

VI. CHURCH BUSINESS ADMINISTRATION

A. Others Certified in Church Business Administration
Victoria Shepherd, 9015 Plano Road. Dallas 75238

B. Others/Lay

VII. CHRISTIAN COMMUNICATION

A. Ordained Ministers
Joan Gray LaBarr, 1149 Yorkshire, Carrollton 75007

B. Others/Lay
John A Lovelace, 7510 W Northwest Hwy #6, Dallas 75225

VIII. LICENSED SOCIAL WORKER

A. Diaconal Ministers

B. Others / Lay

IX. DEACONESSES AND/OR HOME MISSIONARIES

A. Active
Omega Ramos, 2052 Old Glory Drive, Heartland 75126

NORTH TEXAS CONFERENCE HONORARY MEMBERS

Blake, Bishop Bruce P.	Karen	3100 Cabrillo Dr. Winfield, KS 67156	Retired
Bledsoe, Bishop W. Earl	Leslie	11816 Lomas Blvd. Albuquerque, NM 87112	NW TX/NM
Dorff, Bishop James E.	Barbara	P.O. Box 781688 San Antonio, TX 78278	Rio Texas
Jones, Bishop Scott J.	Mary Lou Reece	9440 E. Boston, Ste. 160 Wichita, KS 67206	Kansas Area
McKee, Bishop Michael	Joan	P.O. Box 866188 Plano, TX 75086	North Texas
Mueller, Bishop Gary	Wink	800 Daisy Gatson Bates Blvd. Little Rock, AR 72202	Arkansas
Norris, Bishop Alfred L.	Mackie	726 Lexington Ave Jonesboro, GA 30236	Retired
Oden, Bishop William B.	Marilyn	417 Kachina Ct. Santa Fe, NM 87501	Retired
Russell, Bishop John W.	Mary Jean	8037 Misty Tr. Ft. Worth, TX 76113	Retired

SURVIVING SPOUSES OF THE NORTH TEXAS CONFERENCE

Allen, Madalyne (Robert)	4111 Candlewood Cir.	Wichita Falls	76308
Atkinson, Aloha (Richard)	2704 Runningbrook Ln.	Dallas	75228
Baker, Sammye (Philip Eugene)	3502 Woodthrush Ln.	Denton	76209
Ball, Bill (Kathleen Baskin)	407 Del Rio Ct	Allen	75013
Barnes, Shirley (Donald)	5000 Old Shepard Pl., Apt 628	Plano	75093
Besse, Linda (John)	44342 Saukview Dr	Sauk Centre, MN	56378
Bohmer, Sue (Leonard Tomlinson)	929 Norton	Mesquite	75149
Browder, Barbara (Gene)	2525 Bolton Boone #1107	DeSoto	75115
Bryan, Sue (Bobby B.)	2001 Brenda	Denison	75020
Butts, Nancy (Raymond)	13144 Kerr Trail	Dallas	75244
Cade, Imogene (W. V.)	3825 Village Creek Rd.	Fort Worth	76119
Calvert, Jane (Clark)	982 N. Houston	Lorena	76655
Carroll, Margaret (Robert)	305 Schooner Dr	Wichita Falls	76308
Casad, Dede (Gordon)	6255 W. NW Hwy., #108	Dallas	75225
Cherryholmes, Eleanor (J. Ed)	9009 Compton St	Denton	76207
Crouch, Deborah (William C.)	2500 Hinkle Dr., #41	Denton	76201
Dancer, Elaine C. (Dudley)	3330 Country Square Dr.	Carrollton	75006
Davis, Jeanne (David B.)	1906 San Saba Ln.	Arlington	76006
Delleney, June (Jerry)	6815 Waggoner	Dallas	75230
Dunnam, Dottie (Spurgeon)	1154 N. Windomere	Dallas	75208
Edwards, Betty (Kerby)	6918 Woodland Dr	Dallas	75225
Elliott, Dorothy (Robert E.)	2603 Andrea	Dallas	75228
Flachmeier, Harriette (Bourdon Smith)	3153 Royal Lane	Dallas	75229
Gilmore, Jerry (Martha)	3429 St. John's Dr.	Dallas	75205
Grimmett, Frances (Philip Edward)	3418 60th St.	Lubbock	79413
Gullette, Mary Ann (Charles)	623 N. Main	Aubrey	76227
Harvey, Nova (Earl)	503 Jamestown Blvd.	Dothan, AL	36301

Hennigh, Edna (Ray)	13316 Rolling Hills	Dallas	75240
Hodge, Frances (Marshall)	223 Forsythe Dr.	Dallas	75217
Hoke, Margaret (Doug)	4089 Stonebridge Dr	Tyler	75707
Howard, Barbara (Virgil)	804 Greenhaven	Richardson	75080
Huffstutler, Dorothy (Edgar)	3156 Ramona	Palo Alto, CA	94306
Kifer, Georgia (Earl Edward)	4847 W. Lawther, #301	Dallas	75214
Kittrell, Katheryn (David)	1416 Yellowstone	Plano	75023
Lee, Charles (Jackye Waiters-Lee)	1212 Richland Oaks	Richardson	75081
Leedy, Evelyn McLeod			
Mayo, Janet (Herman)	7151 Gaston Ave., Apt. 201B.	Dallas	75214
McAnally, Bobbie (J.B. Sharp)	8502 Edgemere Rd., Apt. 210	Dallas	75225
McConnell, Theresa (David Switzer)	228 Dogwood	Shreveport, LA	71105
McElvaney, Frances (William)	12367 Montego Plaza	Dallas	75230
McIntosh, Iweeta (Kenneth)	4847 W Lawther #315	Dallas	75214
Moncure, Jewell (Rhymes H., Jr.)	3527 Maple Hill Rd.	Lithonia, GA	30038
Mooring, Ruth (James D.)	P.O. Box 1433	Ennis	75120
Morell, Ann (Paul L.)	9506 Cedarhurst Ln. B	Highlands Ran, CO	80129
Murray, Sue (Billy Wayne)	2106 Rawhide Tr.	Henrietta	76365
Neustifter, Betty (Richard)	9206 Fairmont Cr.	Rowlett	75088
Noland, Stephanie (Russell)	3615 Rosewood	Sachse	75048
Ott, Mary (Jerry)	214 Atlantis Cr	Oxford, MI	48371
Palmer, Ellen (James)	2025 Hillcrest Ct.	McKinney	75070
Philbrook, Marjorie (Leroy)	4750 N. Sheridan Rd., #702	Chicago, IL	60640
Ravert, Carol Ann (Lawrence)	9838 Carnegie	Dallas, TX	75228
Renfro, Virginia (Arthur)	1316 Rodden St.	Decatur	76234
Rentfro, Ethel (John M.)	475 Woodland Pt.	Belton	76513
Roberson, Eulabell (Linwood)	1301 Greenbriar	Denton	76201
Roth, Laura (Bob Middlebrooks)	19929 Chasewood Pk Dr, #301	Houston	77070
Saylor, Peggy (Joseph)	Box #2175	Dallas	75367
Siekman, Lucian (Barbara)	PO Box 670472	Dallas	75367
Smothermon, Fannie (William)	116 Prairie Springs Lane	Georgetown	78626
Son, Chong Yul	31 Wescott St.	Old Tappan, NJ	07675
Stauffer, Wanda (Paul)	4600 Taft Blvd, Apt 219	Wichita Falls	76308
Stephenson, Alyce (William)	6325 Bandera #B	Dallas	75225
Tatum, Marian (John)	2323 Eugene St	Dallas	75215
Thompson, Lanelle (Ira)	502 Lone Ridge Way	Murphy	75094
Trompler, Brenda (Raymond)	813 E. Franklin	Hillsboro	76645
Tyson, Judy (Granville Eugene)	PO Box 1317	Lampasas	76550
Upchurch, Marnell (William)	5914 Hilton Head	Garland	75044
Vickers, Rona (Glynn)	325 32nd St NE	Paris	75460
Washington, Audrey (Wm. Joseph)	6834 Topsfield	Dallas	75231
Wiksten, Janet (DeForrest)	4847 W Lawther #380	Dallas	75214
Wilcoxson, Rolene (George)	c/o Jerry Wilcoxson, 102 Melody Ln	Wills Point 75169	
Yarbrough, Julie (Leighton Farrell)	4240 Prescott Av #7A	Dallas	75219
Yarbrough, Mary (Jimmie)	2855 Hwy 34	Honey Grove	75446

V. CLERGY CHRONOLOGICAL ROLL

FD—Deacon in Full Connection, FE—Elder in Full Connection, PD—Provisional Deacon, PE—Provisional Elder, RD—Retired Deacon, RE—Retired Full Elder, AM—Associate Member, RA—Retired Associate, RP—Retired Provisional Member, OT—Minister on Trial, T—Transfer, TR—Transitioned, UN—Union, C—Credentials, Re-ad—Re-Admitted

Name	How	Rel
CLASS OF 1951		
Davenport, Allie	OT	RE
Meredith, Lawrence	OT	RE
CLASS OF 1952		
Houseman, Harry E.	OT	RE
CLASS OF 1953		
Wilson, Buist B.	OT	RE
CLASS OF 1956		
Coke, Donald G.	OT	RE
Gibson, Jack M.	OT	RE
McFarland, H. Neill	T	RE
CLASS OF 1957		
Bush, Robert I.	OT	RE
Holmes, Zan W., Jr.	OT	RE
CLASS OF 1958		
Benton, Donald R.	T	RE
Dickson, Kenneth M.	T	RE
Flach, S. Richard, Jr.	OT	RE
Fraser, John R.	OT	RE
Gatlin, James M.	T	RE
Hale, Joseph R.	OT	RE
CLASS OF 1959		
Childers, W. L.	OT	RE
Gwaltney, J. D.	OT	RE
McNabb, Jack D.	OT	RE
Regan, R. Gary	OT	RE
CLASS OF 1960		
Spencer, Robert L.	T	RE
CLASS OF 1961		
Dean, James F., Jr.	T	RE
Marshall, R. Ben	OT	RE
CLASS OF 1962		
Daves, D. Michael	Re-ad	RE
Peel, Thomas R.	T	RE
Price, Thomas H.	OT	RE
Robertson, Bryce C.	OT	RE
Shaw, Don T.	OT	RE
Shawver, R. David	OT	RE
Turner, Merwin K.	OT	RE
CLASS OF 1963		
Callahan, Kennon L.	T	RE
Carter, Kenneth E., Jr.	OT	RE
McGee, Carl M.	OT	RE

Name	How	Rel
CLASS OF 1964		
Myrick, Byron D.	OT	RE
Topper, George G.	OT	RE
Walker, Michael W.	OT	RE
Yeager, Clay A.	T	RE
CLASS OF 1965		
Brown, Jim K., Jr.	T	RE
Burke, Ralph E.	OT	RE
Lancaster, John T.	OT	RE
Mobley, Jimmie H., Jr.	T	RE
Stewart, Montie W.	T	RE
Waddell, Donald W.	T	RE
Ward, James M.	T	RE
CLASS OF 1966		
Bouffard, Norman H.	T	RE
Cooper, Robert O.	T	RE
Gordon, V. Eugene	T	RE
Haynes, C. Michael	T	RE
Hicks, H. Harrell	OT	RE
McPherson, Jerry Mac	T	RE
Neal, Charles A.	T	RE
Shuler, Philip L.	T	RE
Smith, A. Barton, Jr.	T	RE
Womack, Ramon L.	OT	RE
CLASS OF 1967		
Fleer, Gilbert E.	T	RE
Walt, Earnest E.	OT	RE
CLASS OF 1968		
Judy, Dwight H.	OT	RE
Mercer, Philip D.	T	RE
Meyers, C. Jack	T	RE
Sawyer, Boyd M.	OT	RE
Shafer, Joe D.	T	RE
Shinn, Benjamin J.	OT	RE
Simpson, Robert A.	T	RE
CLASS OF 1969		
Deane, Edmund B.	T	RE
Jackson, Michael R.	P	RE
Nicholson, Larry D.	P	RE
Odom, Wayne C.	T	RE
Owen, Mather P.	T	RE
Peel, John J., Jr.	P	RE
Schaefer, Richard E.	P	RE
Tull, Justin W.	T	RE

Name	How	Rel
CLASS OF 1970		
Busby, Jack P.	T	RE
Chappell, Wallace E.	T	RE
Emerick, Craig H.	T	RE
George, Larry W.	P	FE
Haney, Johnnie W.	P	RE
Hargrove, Sammy A.	P	RE
Weaver, R. Bruce	T	RE
CLASS OF 1971		
Dillard, John W.	P	RE
Nichols, Michael L.	P	FE
Smith, William B.	T	RE
Underwood, Donald W.	P	FE
CLASS OF 1972		
Allen, Joseph L.	T	RE
Day, Gaither L.	T	RE
Dunagin, Richard L.	P	RE
Fleming, Richard L.	T	RE
Renshaw, Donald F., Jr.	T	RE
Wilkie, Bobby D.	P	RE
CLASS OF 1973		
Grant, Carl David	P	FE
Guttierrez, Milton P.	T	RE
Major, Jarratt A.	Re-ad	RE
Matthews, J. William	T	RE
Soper, John B.	P	FE
Spore, Roy Lee	P	RE
Taylor, John Earl	T	RE
CLASS OF 1974		
Alden, Betsy	P	RE
Fisk, George C.	P	RE
Goodrich, Paul Q.	P	FE
Howe, Leroy T.	T	RE
Irish, Johnny R.	P	RE
Purkey, Walter R.	P	RE
Shaddox, Billy M.	P	FE
CLASS OF 1975		
Bond, George D.	Re-ad	RE
Bryan, William J. III.	P	FE
Cox, Charles E.	P	RE
Durham, Frederick, Jr.	Re-ad	RE
Henderson, Doyle S.	T	RE
Hoke, Daniel L.	T	RE
Lee, Robert W.	T	RE
Matthew, Steven E.	T	RE
Milam, David E.	Re-ad	RE
Ozier, James P.	T	FE
Read, Elvin Ben	P	FE
CLASS OF 1976		
Rucker, David R.	T	FE
Weilage, Woodrow A.	P	RE
CLASS OF 1977		
Beights, Cletus B.	T	RE
Blackmon, David R.	P	RE
Craig, W. Mark	T	RE
Hildebrand, Kenneth D.	P	FE
Lartey, Kwame Odame	P	RE
Pledger, James E.	T	RE
Strickland, George E.	P	RE
Utz, Fredric L.	T	RE
Walker, Robert Morgan	P	RE
Whittemore, C. Patrick	P	FE
Womack, J. Clay	P	FE
Yeager, Don H.	P	FE
CLASS OF 1978		
Cardwell, Ann	P	RE
Carr, David M.	Re-ad	RE
Guier, L. Marvin	T	FE
Hasley, C. Robert, Jr.	T	FE
House, Michael A.	P	RE
Long, F. Gifford	P	RE
Thomas, N. C.	T	RE
Tinsley, Larry D.	P	FE
CLASS OF 1979		
Allen, John F., Jr.	P	FE
Caddell, Carroll A.	T	RE
Garrett, Guy D.	T	RE
Goolsby, Joe Ed	A	RE
Gould, Paul A.	P	FE
Hedges, Howard Presley, Jr.	P	RE
Henderson, Ronald D.	P	FE
Marcum, Barbara W.	P	FE
Marcum, Walt W.	T	FE
Stark, Richard P.	T	RE
Suche, Henry Roland, Jr.	P	RE
CLASS OF 1980		
Cary, Lee D.	T	RE
Davis, Jefferson E., Jr.	T	RE
Green, Joel B.	P	FE
Jacobs, William H.	T	RE
Kuhlbars, Richard Arden	P	RE
LaBarr, Joan Gray	P	RE
Smith, Ralph L., Jr.	T	RE
Somers-Clark, Carole	P	RE
Thornton, John M.	T	RE
Whitehead, Donna Edwards	P	RE
Wilkinson, Dennis A.	T	RE
CLASS OF 1981		
Gondol, John D.	P	RE
Kirby, James E., Jr.	T	RE
Kruger, Larry H.	P	RE
Paul, Victoria Davidson	P	RE
Putnam, Jerry G.	P	FE
Thornburg, John D.	P	FE
Wallace, Rodney C.	T	RE

Name	How	Rel
CLASS OF 1982		
Bearden, Leighton H.	P	RE
Blanton, Georjean H.	P	RE
Boone, Keith P.	P	FE
McNeir, Marjorie E.	P	RE
Noblin, Glenn A.	P	RE
Pool, Joe C.	P	FE
Rosenburg, John C.	P	RE
CLASS OF 1983		
Bingman, Cathy Ann	P	FE
Cooper, Lois G.	P	RE
Miller, W. Douglas	P	FE
Vowell, J. Lynn	P	RE
CLASS OF 1984		
Carnahan, Charles R.	P	FE
Coats, Darrell P.	T	FE
Dangerfield, Harold G.	P	FE
McKnight, Thomas R.	P	FE
Moore, Mark T.	P	FE
Robertson, Stephen A.	P	FE
Turner, David Joe	P	FE
Williams, Wallace A.	P	FE
CLASS OF 1985		
Beghtel-Mahle, Patsy D.	P	RE
Birdsong, F. Lee	P	RE
Brumett, Thomas O.	P	FE
Casad, Victor E.	P	FE
Hunt, C. Dale	T	RE
Krohn, Larry C.	P	RE
Palmer, Thomas O.	P	FE
CLASS OF 1986		
Allen, Christopher L.	P	FE
Brundige, Mary Elizabeth	P	RE
Bussey, Tera Elaine	P	RE
McLemore, Timothy Ernest	P	FE
Oliphint, John Clayton	P	FE
CLASS OF 1987		
Gaston, Camille	P	FE
Lawson, Rene	P	FE
McLain, Arville	P	RE
Stovall, Charles	T	FE
CLASS OF 1988		
Bowden, James Bradley	P	FE
Brand, John H.	Re-ad	RE
McPherson, Brian Glenn	P	FE
CLASS OF 1989		
Blackmon, Glen	P	RE
Folkerth, Eric	P	FE
Gaston, Matthew	P	FE
Howeth, David	P	RE
Humbert, Daniel	P	FE
Lancaster, Sarah	P	FE
Medley, Tom	P	FE
Middleton, Marsha Engle	P	FE
Patterson, Sheron	P	FE
Rosset, Kristie	P	RE
Stabile, Joseph B.	P	FE
Thresher, Patricia	P	FE
CLASS OF 1990		
Goodwin, Walter James Jr.	P	RE
Holcombe, George R.	T	RE
Holbrook, Virgie Cooper	P	FE
McLean-Davis, Kathleen	P	FE
Pierce, James Clifton	P	FE
Wisdom, Gene	T	FE
CLASS OF 1991		
Garrett, Jeffrey Dale	P	FE
Holbert, Diana Brown	P	RE
Keith, James D.	T	RE
Lee, Donald Warren	P	FE
Lee, Sung Chul	P	FE
Neal, Gregory Scott	P	FE
Waitschies, Thomas W.	P	FE
Wright, Harry, Jr.	T	FE
CLASS OF 1992		
Barton, Ann Johnson	P	RE
Caraway, Melton Hayes, Jr.	P	RE
Greenwood, Lisa	P	FE
CLASS OF 1993		
Eckstein, Jon Michael	P	RE
Floyd, Russell	P	FE
Hardesty, Brian Lee	P	FE
Hawkins, Rick L.	T	FE
Hutchinson, Wm. B.	T	RE
Laguardia, Levy	T	FE
Robbins, Thomas Q.	T	RE
CLASS OF 1994		
Adams, Eddie Jean	P	FE
Benson, Laura J. S.	T	FE
Caldwell, Samuel L.	P	FE
Dalton, Daniel Frank	P	RE
Davis, Jeanne Webb	P	RP
Green, Michael A.	P	FE
Janovec, Leslie Dunklin	P	FE
Lovin, Robin W.	T	RE
Miller, James Michael	P	RE
Rothe, Eric V.	P	FE
Salinas, Norma	T	RE
Simmons, Jerry M.	T	RE
CLASS OF 1995		
Bruff, Rebecca Frank	P	FE
Cupples, J. Keith	T	RE
Dickson, Kenneth R.	P	FE
Hamric, James Ken	P	RP
Hardaway, Sara J.	P	FE
LaBarr, William E.	P	FE

Name	How	Rel
Lyle, Katherine Glaze	P	RE
Mason, Debra Hobbs	P	FE
Odom, Janet Bell	P	FE
Orman, Susanne	P	RE
Rieger, Joerg	P	FE
Spencer, Robert L., Jr.	P	FE
Wallace, Jack	P	FE
CLASS OF 1996		
Bozell, Marilyn Annette	P	RA
Jackson-Sears, Jill Ann	P	FE
Kay, John Frederick	P	FE
Lee, Ouida Fae	P	FE
Magruder, Wesley	P	FE
Snider, Allen Wesley	P	FE
Vowell, Mark Lynn	P	FE
CLASS OF 1997		
Anderson, Joy	TR	FD
Atkinson, Marilyn	TR	RD
Biggerstaff, Josephine M.	TR	RD
Bridger-Coffman, Bonnie	TR	FD
Craft-Chraska, Karen	TR	FD
Echols-Richter, William	T	FE
Elledge, Bettye L.	T	RE
Fiedler, John F.	T	FE
Johnson, Kathryn E.	TR	RD
Jones, Jerry Lee	P	FE
Kotey, Janette C.	T	FE
Lazaroff, Van L.	P	RE
Marshall, Karan	TR	RD
Morrison, Timothy	TR	FD
Riggsby, Deborah A.	P	FE
Rothe, Laura	TR	FD
Sackett, Paul C.	TR	RD
Squires, Sarah J.	TR	FD
Stokes, Charles	TR	RD
Whitgrove, Terri Leigh Hale	P	FE
Wilson, Phyllis C.	TR	RD
CLASS OF 1998		
Campbell, Elwin N.	TR	RA
Copeland, Stanley	T	FE
Cravens, Joyce	P	RE
Crowell, Betty	TR	RD
Hardesty-Crouch, Mary Eliz	P	FE
Harris, Todd	T	FE
Lantz, Edward F.	P	FE
Meyer, Douglas A.	TR	FD
Reedy, Judith Anderson	P	FE
Soper, Martha Anne	P	FE
Weber, David Barry	P	FE
Wolfe, Jayne C.	TR	RD
CLASS OF 1999		
Aaron, Charles L., Jr.	T	FE
Abel, James D.	T	RE
Clark, Alan W.	TR	FD
Fade, Reid	T	FE
Grable, Patricia L.	TR	FD
Humphries, Joan	P	RE
Jones, Terry P.	P	FD
Pierce, Charles	P	RE
Ransdell, Kathryn Self	P	FE
Reed, Clara	T	FE
Zink, Linn Caraway	T	RE
CLASS OF 2000		
Ahn, Kyu Chin	T	FE
Bristow, April Johnson	P	FE
Brown, Veronica	P	FD
Cowley, Edlen O.	P	FE
Gaskill, Holly M.	P	FE
Knott, Kory	P	FE
Lake, Sheri Hollingsworth	P	FD
McLarty, John Philip	P	FE
Millsap, Connie	P	FE
Minor, James I.	P	FE
Odom, Jr. Elzie O.	P	FE
Presley, Diane S.	P	FE
Price, Robert	T	FE
VanGiesen, Duane	T	RE
CLASS OF 2001		
Bullard, Tamara Talton	P	FD
Cobb, Jennifer Griffith	P	FE
Cox, Charles A.	P	RE
Davis, M. Jan	P	FE
Englert, Valarie	P	FE
Fleming, John S.	P	FE
Hildebrand, Christina	P	FD
Holcomb-McLain, Scott	T	FE
Page, Calvin L.	P	RE
CLASS OF 2002		
Betz, Katherine	P	FD
Bryan, Susan Burrows	TR	FD
Chapman, Deborah Ann	TR	FD
Crowson, Vivian	P	FE
Drenner, Frank	T	FE
Edwards, Barbara	TR	RD
Escalera, Javier	P	FE
Greene, Michael	P	FD
Head, Keith	T	RE
King, Russell H.	TR	FD
Landis, Gayle	T	FE
Lewis, Andrew	P	FE
Lindh, JoNell	P	RE
Loveman, Traci	T	FE
Lyford, Nicki	TR	FD
Millican, Edward	T	RE
Myre, Martha	T	FE
Park, Kwang Bae	T	FE

Name	How	Rel
Robinson, Alexandra	P	FE
Schoolcraft, Chris	P	FE
Smith, Kerry	P	FE
Steele, Katherine	P	FE
Strempke, Kathryn	T	FE
Strempke, Kevin	T	FE
Stephens, Leslie	TR	RD
Stoker, Andrew	P	FE
Woods, Natalie	TR	RD
Yoes, Rita M.	T	RD
CLASS OF 2003		
Adrian, Pete V.	P	FE
Coker, Dana	P	FE
Facen, Lucretia	P	FE
Hall, Jeffrey	P	FE
Heislen, Terrance	P	FD
Jones, Shonda	P	FE
Rindfuss, Richard	P	FE
Roby, Linda Smith	P	FD
Sims, Troy	P	FD
Steiner, Dina	P	FD
Thomas, Page A.	T	RE
Wilson, J. Richard	T	RD
Zinser, Joseph	P	FE
CLASS OF 2004		
Coder, Alice G.	P	FE
Cole, John Wallace	P	FE
Corazao, Marc I.	P	FE
Fadel, Erika	T	FE
Fox, Douglas J.	P	FE
Greanead, Veronica L.	P	FE
Hamrick, Shannon	T	FD
Hosemann-Butler, Anna	P	FE
Hudspeth, Tom	T	FE
Na, Jung Yong	T	RE
Scott, Jennifer	T	FD
Sobczak, Stephen	T	FD
Stobaugh, Joseph P.	P	FD
CLASS OF 2005		
Bosworth, Brian Glenn	P	FE
Elder, Leroy	P	FE
Graham, F. Duncan	T	RE
Gurley, Daniel A.	P	FE
Moore, Terry Ann	T	FE
Pacheco, Beatriz E.	P	FE
Pellikan, Lydia L.	P	FD
Rahm, Frank Edward	P	FE
Smith, Jodi Sellars	P	FE
Talbert, Elizabeth Kay	P	FE
Thomas, Christine Mary	P	RE
Willett, Ann Girlinghouse	P	FE
CLASS OF 2006		
Brandt, Judith	P	FE
Herrscher, Leslie A.	P	FE
Joyner, Ashley	P	FE
Le, Mai	P	FE
Libby, Dean	P	FE
McKay, Paul	P	FD
Minor, Sandra	P	FE
Moen, Elizabeth	P	FE
Noll, Caroline	T	FD
Rasmussen, Paul	P	FE
Smith, James Abram	P	FE
Sutton, DonnaLea	P	FE
Yost, Christopher	P	FE
CLASS OF 2007		
Benson, Lyle	P	FE
Butts, Walter Ray , Jr.	P	FE
DeStefano, Nancy Morrison	P	FE
Dowd, James Christopher	P	FE
Fowler, Gloria	P	FE
Grogan, Rebecca Ann	P	FE
Hill, Marjorie Bishir.	P	FD
Jacobs, Derek	P	FE
Kellner, Elizabeth Mary	P	FE
Mitchell, Marie	P	FE
Norton, Dana	P	FE
Peckham, Denise	P	FE
Ross, Owen	T	FE
Sparks, Carol	T	FE
Wickware, Jackie	P	FE
CLASS OF 2008		
Bakker, Shawn	P	FD
Cousino, Jay	P	FE
Crawford, Annelda	P	FE
Curran, Wendy	P	FE
Dietz, Dyan	P	FE
Everson, Chris	P	FE
Gotelli, Holly	P	FE
Lessner, David	P	FE
McKenzie, Alyce M.	T	FE
Piyakhun, Stacey	P	FE
Stamm, Mark W.	T	FE
CLASS OF 2009		
Baldwin, John	P	FE
Collinsworth, Janet	P	FD
Goforth, Abril	P	FE
Jones, Arthur	P	FE
LaBella-Foster, Elizabeth	P	FE
Lunde, Walter	P	PE
Maletic, Paul	P	FD
Melton, Scott	P	PE
Moore, Monty	P	FE
Murphy, Cheryl	P	FE
Robb, Susan	P	FD
Sherman, Nancy	P	FE

Name	How	Rel
Volfe, Edilson	P	FE
Weaver, Preston	P	FE
Whitfield, Rodney	T	FE
Wright, Jessica	P	FE
CLASS OF 2010		
Baughman, Rachel	T	FD
Booker, R. Jeremiah	T	FE
Cavalier, Janet	T	FD
Eck, Kay Lynn DeBlance	P	FD
Green, Keva	T	FE
Greene, Jimmy Decee	P	FE
Hatch, Melissa Dawn	P	FE
Jones, Cheryl A.	P	FE
Lutz, Elizabeth	P	FD
Macpherson, Julie Mielke	P	FE
Miriti, Mary Ncurubi	P	FE
Murray, Cheryl	P	FE
O'Connor, Sharon Clepper	P	FE
Onuoha, Ugonna	P	FD
Rankin, Steven	T	FE
CLASS OF 2011		
Alegria, Frank	T	FE
Cotten, Stephen	P	FE
David Hensley, Rebecca	P	FD
Froehlich, Patty	P	FD
Harrison, Georgia	P	FD
Moseley, Elizabeth	P	FD
Roberts, John Andrew	T	FE
CLASS OF 2012		
Allbritton, Carolyn	P	PE
Bontrager, Scot	P	PE
Dierolf, Brian	P	FE
Masters, Henry	T	RE
Masters, S. Dianna	T	FE
McConnell, Jason	P	FE
Millard, Mona	P	PE
Mitchell, Penny	P	FE
Qazilbash, JamesPaul	P	FD
Stephens, Gary	P	PD
Zarate, Edwin	T	FE
CLASS OF 2013		
Al-Rikabi, Omar	P	PE
Allen, James David	P	FE
Boone, Mitchell Payne	P	FE
Eason, William W.	P	FE
Horton, Clayton	P	PE
James, Larry	C	FE
Landis, Zachary Brian	P	FE
Marks, Timothy E.	P	FE
Montgomery, Carol	P	FE
Spore, Adam Lee	P	FE
Wade, Cassandra Lynn	P	FE
Womack, Marcus Graham	P	FE

Name	How	Rel
CLASS OF 2014		
Bazan, Edgar	P	PE
Davis, Richard	P	PE
Echols-Richter, Laura	TR	AM
Forrest, David Andrew	T	FE
Hall, Maria Dixon	P	PD
Hancock, Justin	T	FD
Hoffman, Patrick	P	PE
Lee, Jin Hee	T	FE
Martinez, Steven	P	PE
Miller, Justin August	P	PE
Morrison, Jenna Nicole	P	PE
Nelson, Connie	T	FE
Pounds, JoAnne	P	PE
Tuggle, Matthew	T	FE
Thompson, Blair	T	FE
CLASS OF 2015		
Baughman, Michael	T	FE
Bowie, Michael L. Jr.	T	FE
Blair-Lavallais, Yvette	P	PE
David Hensley, Benjamin	P	PD
Dieke, Phil	P	PD
Gilliland, Scott	P	PE
Grace, Jonathan	P	PE
Haywood, Donny	P	PE
Hughes, Barry E.	T	FE
Klossner, Julie	P	PE
Perry, Jonathan	C	PE
Spaur, Amy	P	PE
White, Pamela	P	PE
Williams, Alex	P	PE
Young, Adam	P	PE

VI. DIACONAL MINISTERS' SERVICE RECORD STATISTICS

Abbreviations: C= Consecrated; EL=Extended Leave; FD=Full Member Deacon; Lv/Ab=Leave of Absence; (R)=Retired; RFD=Retired Full Deacon; CI=Central Indiana; CT=Central Texas; NI=Northern Illinois; NM=New Mexico; NT=North Texas; SC=South Carolina; SWT=Southwest Texas; TX=Texas; *=Total Diaconal Years; **see footnote below

NAME	PRESENT RELATION	CONF	CONSECRATED	YRS. OF SERVICE
Anderson, Joy	FD	NT	1971	26*
Ashley, Grace	R(2005)	NT	1986	20*
Atkinson, Marilyn	RFD(1999)	NT	1978	19*
Bach, Jane E.	R(1991)	NT	1977	14*
Baker, Philip Eldridge	R(1994)	NT	1977	34*
Benton, Don	C	NT	1995	7*
Biggerstaff, Josephine	RFD(2005)	NT	1979	18*
Bridger-Coffman, Bonnie	FD	NT	1988	9*
Bryan, Susan	FD	NT	1999	3*
Chapman, Debbie	FD	NT	1999	3*
Clark, Alan W.	FD	TX	1992	5*
Craft-Chraska, Karen	FD	NT	1994	3*
Crowell, Betty	RD(2012)	NT	1994	4*
Davidson, Ray	R(1992)	NT	1977	15*
Edwards, Barbara	RFD(2004)	NT	1979	23*
Elms, Linda	C			1
Evans, Patricia M.	R(1999)	SC	1980	20*
Grable, Patricia	FD	NT	1996	3*
Hardaway, Royce	R(1994)	NT	1971	23*
Hitt, Alan	C	NT	1997	6
Johnson, Kathryn	RD(2011)	NT	1989	9*
King, Russell	FD	NT	1999	3*
Love, Ann	R(2002)	NT	1992	8*
Lyford, Nicki	FD	NT	1999	3*
Manning, Doris	R(2004)	CT	1977	27*
Marshall, Karan Ann	RFD(2011)	NT	1987	10*
Meyer, Douglas	FD	NT	1995	3*
Morrison, Timothy	FD	NT	1990	7*
Peyron, Opal	R(1991)	NT	1977	14*
Robinson, Margaret	R(1997)	NM	1977	20*
Rothe, Laura	FD	NT	1993	4*
Sackett, Paul	RFD(2002)	NT	1978	19*
Sills, Lillian Seymour	R(1990)	NT	1963	27*
Squires, Sarah	FD	NT	1991	6*
Stephens, Leslie	RFD(2007)	NT	1999	3*
Stokes, Charles	RFD(2006)	NT	1979	18*
Ward, Elaine M.	R(1987)	NT	1979	8*
Wiksten, Janet Hines	R(1995)	NT	1979	16*
Wilson, J. Richard	RFD(2011)	SW TX	1977	20*

Wilson, Phyllis	RFD(2008)	NT	1990	7*
Wolfe, Jayne	RFD(2009)	NT	1991	7*
Woods, Natalie	RFD(2013)	NT	1999	3*

TOTAL DIACONAL/DEACON YEARS OF SERVICE FOR RETIREE HEALTH BENEFIT PURPOSES

**At the 2003 Annual Conference, it was voted to count diaconal years + deacon years as total years of service for retiree health benefit purposes. (Effective for those retiring after 01-01-2003.)

NAME	PRESENT RELATION	DIACONAL YEARS	DEACON YEARS	TOTAL YRS OF SERVICE
Anderson, Joy	FD	26	18	44
Ashley, Grace	R	20	0	20
Biggerstaff, Josephine	RFD	18	8	26
Bridger-Coffman, Bonnie	FD	9	18	27
Bryan, Susan	FD	3	13	16
Chapman, Debbie	FD	3	13	16
Chraska, Karen	FD	3	18	21
Clark, Alan	FD	5	17	22
Crowell, Betty	RD	4	14	18
Edwards, Barbara	RFD	23	2	25
Grable, Patricia	FD	3	18	21
Johnson, Kathryn	RD	9	14	23
King, Russell	FD	3	13	16
Lyford, Nicki	FD	3	13	16
Manning, Doris	R	27	0	27
Marshall, Karan	RFD	10	14	24
Meyer, Doug	FD	3	17	20
Morrison, Timothy	FD	7	18	25
Rothe, Laura	FD	4	18	22
Squires, Sarah	FD	6	18	24
Stephens, Leslie	RFD	3	5	8
Stokes, Charles	RFD	18	9	27
Wilson, J. Richard	RFD	20	14	34
Wilson, Phyllis	RFD	7	11	18
Wolfe, Jayne	RFD	7	11	18
Woods, Natalie	RFD	3	11	14

VII. LAY MEMBERS OF ANNUAL CONFERENCE

* lay member attended; + alternate attended

EAST DISTRICT

Members Elected by Charge Conference

Aley	*Ralph Monroe, 118 N Merlin Drive, Mabank 75156
Annona Charge	Shelley Benton, 1000 PR 7012, Clarksville 75426
Arbala Charge	Pat Wilson, 511 CR 3346, Emory 75440
Avery Charge	Linda Halley, 550 S Austin, Avery 75554
Birthright	Jerry Gibby, 10644 TX Highway 19N, Sulphur Springs 75482
Blanton Chapel	Gary Smith, 1605 CR 5035, Leonard 75452
Blossom Charge	Carol Bybee, 1516 CR 43900, Paris 75462
Bogata	*Mary Torres, 217 S Sulphur Street, Bogata 75417
BONHAM:	
First	*Carole Stubsten, 2209 Beavers Point, Bonham 75418
Wesley Charge	Susie Burton, PO Box 233, Ivanhoe 75418
Caddo Mills	*Barbara Kellett, 2212 Greenville Street, Caddo Mills 75135
Celeste Charge	*Fred Felty, 8089 FM 272, Celeste 75423
Charleston	*Jennie Pickering, 422 CR 1170, Cooper 75432
CLARKSVILLE:	
McKenzie Memorial	*Shirley Colgrove, 700 W 11th, Clarksville 75426
St. Paul	Tevis Ricks, 707 W 3rd, Clarksville 75426
	+Carol Moreland, 401 E Monroe, Clarksville 75426
College Mound	*Jackie Winton, PO Box 566, Wills Point 75169
Commerce	*John Heatherly, 3789 Wildwood Drive, Campbell 75422
	Carole Walker, 4232 Barnes Drive, Campbell 75422
Como Charge	Dianna McGregor, 608 CR 3367, Pickton 75471
Cooper Charge	*Fred Overman, 3690 FM 529 N, Cooper 75432
Crandall	*Ronnie Tomlinson, 1315 Riverview Lane, Seagoville 75159
Cumby	Don Fallis, 106 FM 275 S, Cumby 75433
Cuthand	Stanley Jessee, 8781 FM 910, Bogata 75417
Deport	Joe Ladd, PO Box 438, Deport 75435
Detroit Charge	*Renate McCoin, 12922 FM 195, Bagwell 75412
Ector Charge	*Paul Evans, 5798 W Highway 56, Savoy 75479
Enloe Charge	Benny Lovell, PO Box 497, Ben Franklin 75415
GREENVILLE:	
Kavanaugh	*John Loehr, 645 PR 3141, Greenville 75402
Salem-Kinser Charge	*Mike Hendricks, 4704 Morrison, Greenville 75401
	Ruth Tyler, 1523 CR 4208, Campbell 75422
	+William Jordan, 412 S Monroe, Campbell 75422
Wesley	*Dan Perkins, 10619 Old Mill Road, Greenville 75402
Westview Charge	*Nevin Jackson, 2309 Washington, Apt 210, Commerce 75428
Grove Hill	Peggy McIntire, PO Box 17, Leonard 75452
HONEY GROVE:	
McKenzie/Forest Hill	*Juanita Rogers, PO Box 101, Honey Grove 75446
Kaufman	*Bobby Aga, 1703 S Houston Street, Kaufman 75142
Kemp Charge	Paul Smith, 5240 Cedar Creek Drive, Kemp 75143
Ladonia Charge	Elaine Owens, 14155 Highway 34, Ladonia 75449

Leonard	*Becky Kegans, PO Box 1229, Leonard 75452
Lone Oak	*Deana Lowe, 5700 Industrial Drive, #10203, Greenville 75401
Mabank	*Sherry Nash, 176 Seaside Drive, Gun Barrel City 75156
Miller Grove	Sonia Earp, 58 CR 1216, Cumby 75433
Mt. Vernon Charge	Richard Haynie, 627 Rodeo Drive, Mount Vernon 75457 + Steve Wright, 4261 CRNW 1040, Sulphur Bluff 75481
North Lamar Parish Chg	Bob Seale, 4512 FR 1499, Paris 75460
Oak Grove Charge	James West, 12397 CR 4083, Scurry 75188
PARIS:	
Calvary	*Randall Childres, 18838 FM 905, Pattonville 75468
First	*LeAnn Barbee, 4025 Sunset View, Paris 75462 *Michael Lewis, 3825 48th NE, Paris 75462 Jo Ann Parkman, 935 Wilburn Drive, Paris 75460 + Janet Dodd, 3084 Mahaffey Lane, Paris 75460
Mt. Zion	*Stephanie Lee, 520 41st SW, Paris 75460
Oak Park	*Linda Johnson, 2675 W Brame, Paris 75460
Pickton	*Lenise Boseman, PO Box 84, Pickton 75471
Poetry	Kathi Miller, 1761 CR 2320, Terrell 75160 + Barbara Hendricks, 18637 FM 986, Terrell 75160
Quinlan	*Brenda Bennett, 604 Broken Arrow Pass, West Tawakoni 75474
Roxton Charge	Henry Lipstraw, 1663 CR 27100, Roxton 75477
SULPHUR SPRINGS:	
First	*Judy Gilreath, 1008 Carter, Sulphur Springs 75482 *Bob Weaver, 807 Kelli Circle, Sulphur Springs 75482
Wesley	*Diane Dixon, 131 Stonebriar Drive, Sulphur Springs 75482
TERRELL:	
First	*John Gunter, 8890 CR 302, Kaufman 75142 Bobby Wilson, 501 High Street, Terrell 75160 + Ann McDonald, PO Box 1008, Terrell 75160
Warren Chapel	*Ruby Shaw, 1009 Glenda, Terrell 75160
Trenton	*Linda Allison, 101 East Saunders, Trenton 75490
Virginia Point	Pat Templeton, 305 Grissom Road, Bells 75414
Windom Charge	Don Hook, PO Box 1024, Windom 75492
WINNSBORO:	
First	*Don Beaty, 708 Marion Drive, Winnsboro 75494
Tinney Chapel	David Stanton, 873 CR 4620, Winnsboro 75494

AT-LARGE-STANDING RULE IIIA(1c)

Core Leadership Team:	Clay Johnson, 609 Gilmer Street, Sulphur Springs 75482
District Lay Leader:	*James Skaggs, 960 CR 2174, Sulphur Springs 75482
Young Adults Under 25:	*Cotton Riley, 403 East 11th, Kemp 75143 *Kristen Perkins, 4236 Castlegate Drive, Paris 75462

AT-LARGE MEMBERS

Annona Charge	Judy Maroney, 4652 CR 4405, Annona 75550
Avery Charge	Paula Storey, 10314 FM 114, Avery 75554

BONHAM:	
First	*Lori Massey, 1203 Cedar Street, Bonham 75418
Caddo Mills	*Carolyn Swafford, PO Box 293, Caddo Mills 75135
Detroit: Martin Memorial/Woodland	*Cheryel Lemley-McRoy, PO Box 193, Detroit 75436
GREENVILLE:	
Westview Charge	*Charles Boettcher, 3253 FM 2101, Greenville 75402
	*Angel Parker, 835 W. Main Street, #33, Wolfe City 75496
Kemp Charge	Janice Murrell, 106 W. Allen, Kaufman 75142
Mt. Vernon Charge	*Mark Beggs, 607 Bellview, Sulphur Springs 75482
	*Vivian Dennis-Monzingo, 333 College St, Sulphur Springs 75482
North Lamar Parish	*Marion Hutchison, 131 CR 44060, Powderly 75473
Oak Grove: Wilson Chapel/Rosser	Steve Gibbs, 203 E. Hickory Street, Kaufman 75142
PARIS	
Calvary	*Gwendolyn Young, 265 CR 33970, Powderly 75473
Oak Park	*Melba Harris, PO Box 1293, Paris 75461
Pickton	*Sandra Mays, PO Box 96, Pickton 75471
SULPHUR SPRINGS:	
First Charge	*David Larkin, 329 Woodcrest Circle, Sulphur Springs 75482
Wesley	*Bonnie Gilmer, 498 CR 1211, Sulphur Springs 75482
Windom Charge	Steve Knox, 1401 Skyline Drive, Greenville 75401

METRO DISTRICT

Members Elected by Charge Conference

CARROLLTON:	
Holy Covenant	*LaRae Pritchard, 3500 Shorecrest Drive, Plano 75074
	*Jason Redick, 1901 E Peters Colony Road, Carrollton 75007
	*Mary Mitchell Trimble, 5936 Woodland, Dallas 75225
Wesley Korean	Peter Koo, 4618 Firewheel, Garland 75044
	+ Ingu Song, 5711 Maidstone Drive, Richardson 75082
Cedar Hill	*Deborah Gallagher, 348 Windy Meadow Drive, Cedar Hill 75104
DALLAS:	
Agape Memorial	*Manuel Flores, 1321 Wheatfield, Mesquite 75149
Arcadia Park	Margie Reed, 3034 Anzio, Dallas 75224
	+Elizabeth Kumpe, 2337 Vega Street, Grand Prairie 75070
Camp Wisdom Charge	*Wilford Stevens, 1347 Thunderbrook Drive, DeSoto 75115
Casa Emanu-El	Nora Ann Almanza, 7314 Birchmont Drive, Rowlett 75089
	+Paul Cardwell, 1127 Cedar, Bonham 75418
Casa Linda	*Leigh Smith, 953 Old Orchard Road, Garland 75041
Cochran Chapel	Linda Rolen, 314 Xavier, Garland 75043
	+Lynn Bickley, 5123 Lincolnshire Court, Dallas 75287
Cockrell Hill	*Irvin Gainer, 4687 Ridge Point Drive, Dallas 75211
	*Christine Mendez, 5007 Canada Drive, Dallas 75212
Community	*Sandra Meador, 2912 Ann Arbor Avenue, Dallas 75216
Elmwood-El Buen Samaritano	*Daniel Soliz, 3727 Falls Drive, Dallas 75211
First	*Don Hanmer, 962 Forest Grove Drive, Dallas 75218
	*Glenn Ingram, 9532 Fieldcrest Drive, Dallas 75238
	*Jim Mabile, 1709 Midcrest Drive, Plano 75075
	*Nathaniel Shell, 10115 Brentridge Court, Dallas 75243
	*Richard Stephens, 9230 Meadowglen Drive, Dallas 75238

	*Jennifer Tolin, 3800 Deer Forest Drive, Denton 76208
Grace	*Eric Markinson, 8205 Midway Road, Dallas 75209
Greenland Hills	*Jennifer Chickering, 4303 Buena Vista, #103, Dallas 75205
Hamilton Park	*Althea Adams, 6304 Fox Trail, Dallas 75248
	*Robert Bell, 5301 W Spring Creek Parkway, #1014, Plano 75024
	*Fred Marsh, 3800 Pilot Drive, Plano 75025
Highland Hills	*Ernestine Rhynes, 4912 Clover Haven Circle, Dallas 75227
Highland Park	*Glen Carter, 3517 Haynie Avenue, Dallas 75205
	*Stephen Christy, 5720 Marquite, Apt 3, Dallas 75206
	*John Croft, 5712 Gleneagles Drive, Plano 75093
	*Laura Green, 10750 Park Village Place, Apt C, Dallas 75230
	*Courtney Kelly, 2660 N Haskell Avenue, #3107, Dallas 75204
	*Annie Martin, 4220 Windsor Parkway, Dallas 75205
	*Tom Mills Jr, 6809 Bert Lane, Dallas 75240
	*Ken Reiser, 3300 Mockingbird Lane, Dallas 75206
	*Kent Roberts, 4001 Lovers Lane Circle, Dallas 75225
	*Susan Roberts, 4001 Lovers Lane Circle, Dallas 75225
	*Christi Sestak, 5040 Airline Road, Dallas 75205
	*Tom Stollenwerck, 6627 Clubhouse Circle, Dallas 75240
	Ben Wainscott, 2809 Graphic Place, Plano 75075
Kessler Park	Alice Zaccarello, 2243 Lawndale, Dallas 75211
	+Colleen Kelley, 1829 Shelmire Drive, Dallas 75224
Lake Highlands	*Jack Brown, 9636 Spring Branch Drive, Dallas 75238
	Janelle Krumbholtz, 9524 Estate Lane, Dallas 75238
	Connie Schweizer, 7248 Alexander Drive, Dallas 75214
	Rocky Dwyer, 9222 Church Road, #120, Dallas 75231
Lakewood	*Becky Heflin, 6623 Spring Valley Rd, Dallas 75240
Lovers Lane	*Scott Burley, 8200 Southwestern Boulevard, #1009, Dallas 75206
	*Marjory Chikoore, 2102 Loretta Lane, Rowlett 75088
	*Frank Jackson, 4340 Shady Hill Drive, Dallas 75229
	Joy Tipton, 8118 Garland Road, Dallas 75218
	*Don Wiley, 4156 Goodfellow Drive, Dallas 75229
Northaven	*Connie Marshall, 5445 Preston Oaks, #911, Dallas 75254
Oak Cliff	*Daniel Castillo, 828 S Munson Road, Royse City 75189
Oak Lawn	*Dick Glockner, 3320 Chapelwood Drive, Sunnyvale 75182
	*Gretchen Toler-Debus, 6727 Talmadge Lane, Dallas 75230
Owenwood	*Ferguson Eli, 3038 Rambling Drive, Dallas 75228
Pleasant Mound-Urban Pk	*Wesley Crawford, 4924 Clover Haven Circle, Dallas 75227
Preston Hollow	*Fran Lobpries, 2955 South Bend Drive, Dallas 75229
Ridgewood Park	*Julie Hamilton, 7619 Queens Ferry Lane, Dallas 75248
St. Luke “Community”	*Frank Breedlove, 1718 Bar Harbor Drive, Dallas 75232
	*Pat Mays, 4212 Osborn Road, Dallas 75227
	*Cynthia Ratcliff, 6324 Everglade Road, Dallas 75227
St. Paul	*Christopher Reece, 4123 Cedar Springs Road, #2154, Dallas 75219
Schreiber	*Roland Black, 11828 Brookhill Lane, Dallas 75230
	*Rick Kleifgan, 2005 Whippoorwill, Carrollton 75006
Spring Valley	*Paula Huffaker, 14833 Spring Creek, #116, Dallas 75248
	*Myrna Ridings, 1009 Carleton Drive, Richardson 75081
Tyler Street	*Steve Reed, 811 Lovern Street, Cedar Hill 75104
	*Ted Skinner, 310 S Montclair Avenue, Dallas 75208
Umphress Road	*Trining Yadav, 1318 Jennifer Drive, Garland 75042
University Park	*Kim Brannon, 7438 Wentwood Drive, Dallas 75225

	*Alan Hamilton, 10835 Lubbock Drive, Dallas 75238
	*Will Messer, 5422 Druid Lane, Dallas 75209
Walnut Hill	*Ed Weimer, 4139 Allencrest Lane, Dallas 75244
Warren	*Thalia Matherson, 1750 Windmill Hill Lane, DeSoto 75115
Wheatland	*Maggie Maples, 101 Greenbrier Street, Waxahachie 75165
White Rock	Ken Mooter, 9539 Rocky Branch Drive, Dallas 75243
DESOTO:	
Ch. of Disciple	*Phillip Burke, 1006 Gaynor Avenue, Duncanville 75137
First	*Alina Esquivel, 1217 Hanna Circle, DeSoto 75115
The Village	Cecelia Edwards, 1244 Regents Park Court, DeSoto 75115
	LaDonna Gulley, 611 Las Brisas, Mesquite 75149
	+Melissa Clay, 1615 N Hampton Road, Ste 140, DeSoto 75115
DUNCANVILLE:	
First	*Beverly Amundson, 319 N Capri, Duncanville 75116
	*Sam Martin, 1310 Deer Ridge, Duncanville 75137
Jubilee	*Earnestine Harris, 110 S Alexandria Avenue, Duncanville 75116
Trinity	*Evelyn Glass, 6112 Dawnview Court, Dallas 75249
FARMERS BRANCH:	
Chapel Hill	*Howard Stansell, 2516 Kings Gate Drive, Carrollton 75006
Christ	*Jan Patterson, 14144 Tanglewood Drive, Farmers Branch 75234
Webb Chapel	Marjorie Vissers, 2310 Greenhill, Carrollton 75006
	+Sammie Perry, 2747 Farmers Branch Lane, Farmers Branch 75234
Ferris: God's Kingdom	*Wayne Jones, 720 FM 983, Ferris 75125
GARLAND:	
Axe Memorial	*Bea Knagg, 2013 Meadowview Drive, Garland 75043
Buckingham	*Cyndi Hutchings, 2415 Green Meadow Drive, Sachse 75048
First	*Brandi Bender, 2909 Mars Drive, Garland 75040
	Judy Grisham, 2705 Oak Point Drive, Garland 75044
	Larry Grisham, 2705 Oak Point Drive, Garland 75044
New World	*Jack Harris, PO Box 496043, Garland 75049
St. Philip's	Edwin Coleman, 2116 Stonehenge, Garland 75041
GRAND PRAIRIE:	
First	*Chuck Edwards, 1818 Westminster, Grand Prairie 75050
	*Kay Murray, 4334 Clayton Street, Grand Prairie 75052
	*Larry Owings, 722 Greenhill Lane, Grand Prairie 75052
The Woods	*Roz Henwood, 1810 Abilene Court, Grand Prairie 75052
IRVING:	
First	*Mickey Wheeler, 4912 Montego Bay Drive, Irving 75038
Kirkwood	*Janie Covington, 1525 W 7th, Irving 75060
Korean Central	Juil Sok, 9404 Los Almos Trail, Irving 75063
Northgate	*Charlie Walden, 904 Cypress Court, Coppell 75019
Oak Haven	Minnette Puckett, 1907 Douglas Circle, Irving 75062
Plymouth Park	*Kate Alexander, 1500 Parma Court, Irving 75060
	*Sherri Davis, 713 McCoy Drive, Irving 75062
Lancaster	*Enid Lattier, 123 Annette Street, Lancaster 75146
MESQUITE:	
First	*Peggy Akins, 1002 Lakeshore Drive, Mesquite 75149
	*Anita Bassinger, 2613 Hawk Drive, Mesquite 75181
St. Mark's	*Tom Marks, 2425 Pittsburgh Landing, Mesquite 75181
St. Stephen	*Patricia Fuller, 2631 Northview Drive, Mesquite 75150
RICHARDSON:	
Arapaho	Pamela Christopher, 630 Pinehurst Drive, Richardson 75080

	*Bob Douglas, 7269 Fernmeadow, Dallas 75248
Faith	*Dolores Echevarria, 3010 Sandra Lane, Rowlett 75088
First	*Pavielle Chriss, 1213 McCormick Street, Garland 75040
	*Keith Hall, 804 Rayeed Avenue, Richardson 75081
	*Ricky Harrison, 1121 Pleasant Valley Road, Garland 75040
	*Charles Lee, 214 Pauline Drive, Richardson 75081
	*Price Newton, 1910 Centenary, Richardson 75081
	*Urther Njagu, 1412 Canvasback Drive, Aubrey 76227
	*Patti Otte, 3004 Canyon Brook Drive, Richardson 75080
	Jerry Zimmerman, 800 Lorrie Drive, Richardson 75080
First Korean	Charlie Harrison, 907 E Stone Road, Wylie 75098
Seagoville	*Vernon Harvey, 109 Environmental Way, Seagoville 75159
Sunnyvale: New Covenant	*Linda Easton, 2724 El Paso Way, Mesquite 75150

AT-LARGE-STANDING RULE IIIA(1c)

Conference UMW Pres:	*Mae Alexander, 3711 Kimball Ridge Court, Dallas 75233
Core Leadership Team:	Lisa Tichenor, 3924 Mockingbird Lane, Dallas 75205
District Lay Leader:	*Billy Ratcliff, 6324 Everglade Road, Dallas 75227
Young Adults Under 25:	*Macy Crone, 926 W 10th Street, Dallas 75208 Maria Folkerth, 6748 Orangewood, Dallas 75208 +Emily Clark
Agency Chairs:	*Christina Cavener, 5702 Victor Street, #5, Dallas 75214 *Shirley Ison-Newsome, PO Box 600517, Dallas 75360 *Jean Wood, 9931 Larchbrook, Dallas 75238
Diaconal Ministers:	Grace Ashley, 4000 Andert Road, Bryan 77808 Jane Bach, 1015 Saturn Springs Road, Garland 75041 Philip Baker, 203 Colorado River Road, Georgetown 78628 *Linda Elms, 403 S Main, Duncanville 75116 Patricia Evans, 75 Sedi Lane, Brevard, NC 28712 Royce Hardaway, PO Box 972, Llano 78643 Ann Love, 2105 Via Corona, Carrollton 75006 Doris Manning, 1680 Hendersonville Rd B08, Asheville NC 28803 Opal Peyron, 1120 Wildwood, Richardson 75080 Margaret Robinson, 3822 S Mirror Street, Amarillo 79118 Lillian Sills, 3328 Westminster Avenue, Dallas, 75205 Elaine Ward, 8307 Summerwood Road, Austin 78579 Janet Wiksten, 4847 W Lawther Drive, #380, Dallas 75214
Deaconess:	Omega Lee Ramos, 2052 Old Glory Drive, Heartland 75126

AT-LARGE MEMBERS

Cedar Hill	*Todd Marsh, 302 Sweetgum Drive, Cedar Hill 75104
DALLAS:	
Agape Memorial	*Beatrice Rendon, 953 Mossvine Drive, Plano 75023
	*Rene Rendon, 953 Mossvine Drive, Plano 75023
Camp Wisdom Charge	*Vernall Cole, 1112 Waterview Lane, DeSoto 75115
	Milton Gooden, 2315 Blue Creek Drive, Dallas 75216
	*Pat Wilson, PO Box 763562, Dallas 75376
	*General Womack, 624 Glen Oaks Boulevard, Dallas 75232
Community	*Susan Grant, 511 Kirnwood Place, Dallas 75232
Grace	*Les Chandler, 2752 Gaston Avenue, #13310, Dallas 75226
	*Terrell George, 9900 Adleta Drive, #1016, Dallas 75243
Greenland Hills	*Gary Fox, 1814 Tisinger Avenue, Dallas 75228
	*Bill Gavitt, 3424 Elva Avenue, Dallas 75227
Hamilton Park	*James Adams, 6304 Fox Trail, Dallas 75248
	*Darlene Cain, 4712 Audubon Drive, Arlington 76018
	*Cynthia Harry, 2609 Oak Point Drive, Garland 75044
	*Ruth Robinson, 9507 Arborhill Drive, Dallas 75243
Highland Park	*Andrew Beard, 3434 ½ Shenandoah Street, Dallas 75205
	*Terry Connor, 7915 Xavier Court, Dallas 75218
	*William Guest, 12111 Audelia Road, #1607, Dallas 75243
	*Wade McIntyre, 6847 Sedgwick Drive, Dallas 75231
	David Patton, 9447 Viewside Drive, Dallas 75231
Lovers Lane	*Kelly Carpenter, 6101 Lakeshore Drive, Rowlett 75089
	*Keri Lynn Lucas, 3000 Mountain Creek Parkway, Dallas 75211
	*Scott Luginbill, 2625 Sedgeway Lane, Carrollton 75006
	*Sarah Marsalis-Luginbill, 2625 Sedgeway Lane, Carrollton 75006
Northaven	*Laura May Sorkin, 2925 Keller Springs Rd, #114, Carrollton 75006
Oak Cliff	Fidel Montalban, 3511 Bolivar Drive, #108, Dallas 75220
Oak Lawn	*Mike Larsen, 3320 Chapelwood Drive, Sunnyvale 75182
	*Lynn Parsons, 2403 N Washington Avenue, #239, Dallas 75204
	*Jim Parsons, 2403 N Washington Avenue, #239, Dallas 75204
	*Elaine Tricoli, 6226 Monticello Avenue, Dallas 75214
Preston Hollow	*Janice Nichols, 6811 Quarterway Drive, Dallas 75248
St. Luke “Community”	Marcus Jones, 710 Harrington Drive, Cedar Hill 75104
	Stanley Mays, 4212 Osborn Road, Dallas 75227
	*Christina Munnings, 585 Homewood Drive, Coppell 75019
	*Mae Rowlett, PO Box 226056, Dallas 75222
St. Paul	*Leah Parker, PO Box 35393, Dallas 75235
	*Macy Mays-Roberson, 430 Forsythe Drive, Dallas 75217
	*Sharon Spratt, 2402 Sweetgum Court, Rowlett 75089
Tyler Street	*Carla Boss, 503 N Windomere Avenue, Dallas 75208
	*Sam Crecelius, 205 Cavender Street, Dallas 75211
	*Leigh Gettman-Allen, 927 Salmon Drive, Dallas 75208
	*Jamie Nelson, 2527 W 12th Street, Dallas 75211
University Park	*Carmen Emery, 7226 Lane Park Drive, Dallas 75225
	*Hannah Escalante, 7373 Valley View Lane, #2075, 75240
	Carissa Grisham, 2885 Wood Side Drive, #202, Dallas 75204
	*Richard Hearne, 5130 Vickery Boulevard, Dallas 75206
	*Katie Newsome, 5789 Caruth Haven Lane, #128, Dallas 75206
	*Cody Reynolds, 12009 Coit Road, #3134M, Dallas 75251
Walnut Hill	*Cathy Bell, 3007 Modella Avenue, Dallas 75229

	*Adam White, 4121 Junius, Dallas 75246
Warren	Allison Brooks, 1600 Cedar Trail, Mesquite 75181
	*Dorothy James, 1503 Majestic Meadows Dr, Glenn Heights 75145
	*Vahnita Loud, 7608 Santa Rosa Way, Dallas 75241
	*Lois McNeal, 5638 Sundown Lane, Garland 75043
	Alice Nolan, 2638 Lenway, Dallas 75215
	*Elnora Randon, 1021 Pecan Crossing Drive, #3508, DeSoto 75115
Wheatland	*Daria McNabb, 3806 Calgary Court, Irving 75062
DESOTO:	
Church of the Disciple	*Dorothy Pierce, 1412 Deer Creek Drive, DeSoto 75115
First	Susan Adair, 2525 Bolton Boone, #1518, DeSoto 75115
	Betty Cordell, 808 Hilltop Circle, DeSoto 75115
	*Doshia Jones, 122 Meadowbrook, DeSoto 75115
	Mary Jo Welch, 507 North Chattey Road, DeSoto 75115
DUNCANVILLE:	
Trinity	*Lew Riggsby, 715 Villa Creek Drive, Duncanville 75137
	*Charles Robinson, 524 Phillip Drive, Cedar Hill 75104
FARMERS BRANCH:	
Christ	*Pam Capener, 13711 Rawhide Parkway, Farmers Branch 75234
	*Abby Rodriquez, 13310 Nestle Drive, Farmers Branch 75234
GARLAND:	
Axe Memorial	*Lu Hester, 1314 Hillcrest Drive, Garland 75040
	Richard Knagg, 2013 Meadowview Drive, Garland 75043
	*Grace McLeroy, 3014 Prescott Drive, Garland 75041
GRAND PRAIRIE:	
First	*Sally Vonner, 612 W 144th, F6, New York, NY 10031
The Woods	*Connie Mickels, PO Box 531094, Grand Prairie 75053
	*Stephanie Pond, PO Box 541345, Grand Prairie 75054
	Karen Zetta, 1350 Bardin Road, Grand Prairie 75052
IRVING:	
First	*Bill Holcomb, 813 Lane Street, Irving 75061
Kirkwood	*Judy Jackson, 3044 Jan Court, Irving 75060
Northgate	*Melba Dobbins, 3209 Pamela Drive, Irving 75062
Oak Haven	Betty Guenter, 524 E Oakdale, Irving 75060
Plymouth Park	*Patti Martin, 600 Lake Isle Circle, Irving 75060
	*Claire Ward, 1400 Cottonwood Valley Circle N, Irving 75038
Lancaster	Royal Wright, 2719 Lawrence Road, # 142, Arlington 76006
MESQUITE:	
First	*Mike Potter, 922 Appleblossom Lane, Mesquite 75149
St. Marks	Charles Lee, 1212 Richland Oaks Drive, Richardson 75081
	*Ben Robertson, 2700 Abston Drive, Mesquite 75150
RICHARDSON:	
Arapaho	*Kay Ash, 1400 W. Arapaho Road, Richardson 75080
	*Emily Hardwick, 5401 Independence Pkwy, #806, Plano 75023
	*Ron Koo, 6710 Southpoint Drive, Dallas 75248
First	*Charles Harrison, 1121 Pleasant Valley Road, Garland 75040
	*Michaela Haskell, 2010 Walnut Creek Trail, Garland 75040
	*Janeva Longacre, 6622 Dupper Drive, Dallas 75252
	*Alys Richards, 3876 Ridgelake Court, Addison 75001
	*Emily Robnett, 5750 Caruth Haven Lane, Dallas 75206
	*Michelle Wood, 673 Sharpley Drive, Rockwall 75087
Seagoville	Kellie Morris, 1155 Union Circle, #306754, Denton 76203

Sunnyvale: New Covenant	John Barham, 10977 Neal Road, Forney 75126
	Bill Gilbert, 3109 Bluffview Drive, Garland 75043

NORTH CENTRAL DISTRICT

Members Elected by Charge Conference

ALLEN:	
Creekwood	*Lea Renfro, 1001 Shoal Creek Court, Fairview 75069
First	*Brock Fairchild, 1407 Legend Court, Allen 75002
	*David Franck, 1117 Timbercreek Drive, Allen 75002
	*Jeremy Hewitt, 804 Patricia Drive, Allen 75002
	David Magallanes, 412 Deer Brooke Drive, Allen 75002
	+Susan Hale, 926 Sloan Drive, Allen 75013
	Brady McQueeney, 131 County Road 916, Anna 75409
	*Alycia Segner, 1008 Michelson Lane, Allen 75002
	Meagan Tucker, 818 Cedar Crest Lane, Allen 75002
Suncreek	*Tricia Loe, 604 Sabine Court, Allen 75013
Anna	*Sharon Walters, 906 Bens Drive, Anna 76409
Argyle	Jim Heath, 600 Headlee Lane, Denton 76201
Aubrey	*Wendell Moseley, 10808 FM 2931, Pilot Point 76258
Blue Ridge	*Alice Juvenal, 302 N Main, Blue Ridge 75424
	*Helen Thompson, 12567 Highway 78 North, Blue Ridge 75424
CARROLLTON:	
Aldersgate	*Blanche Farnam, 6108 Apache Drive, The Colony 75056
First	*Katy Kiser, 2109 Menton Place, Carrollton 75006
	Wendy Wise, 10013 Pinecrest Drive, Providence Village 76227
	+Joanna Breckenfeld, 3544 Silverwood Drive, Carrollton 75007
Celina	*Amy Barley, 1218 Redbud, Celina 75009
Chambersville	Leslie Goolsby, 3943 E University, McKinney 75069
Copeville: Community	Debbie Pierkarski, 18154 CR 913, Nevada 75173
Coppell: First	*Calista Hall, 836 Lakeview Court, Coppell 75019
	*Melissa Potter, 924 Redcedar Way Drive, Coppell 75019
	*Kinsey Weegar, 197 Hollowtree Court, Coppell 75019
Corinth: Faith	*Deanna Pruett, 2215 Knoll Ridge Drive, Corinth 76210
Cottage Hill	*Wendy Tipper, 302 Equine Lane, Celina 75009
DENTON:	
Asbury	*Duane Drake, 76 Lakeridge Street, Lake Dallas 75065
Blue Mound	*Ricky Schertz, 9309 Gregory Road, Sanger 76266
Cooper Creek	*Cathy Lawrence, 2001 Bowie Lane, Corinth 76210
First	John Carpenter, 3313 Nottingham Drive, Denton 76209
	+ Larry Fisher, 2601 W Oak Shores Drive, Cross Roads 76227
	Tracey Croissant, 7408 Stallion Street, Denton 76208
	+ Kae Fisher, 2601 W Oak Shores Drive, Cross Roads 76227
	*Alan Heath, 532 Leatherwood lane, Greenville 75402
Trinity	*Herman Totten, 2100 Pembrooke Place, Denton 76205
Fairview: Christ Church of North Texas	Kris McDaniel, 885 S State Highway 5, Fairview 75069
Farmersville	*Judy Brandon, 16760 CR 605, Farmersville 75442
FLOWER MOUND:	
Flower Mound	*Michael Farrer, 3605 Austin Court, Flower Mound 75028
	*Jeff Harshfield, 5101 River Hill Drive, Flower Mound 75022
	*Diane Vogler, 5333 Barkridge Trail, Flower Mound 75028

Trietsch Memorial	*Jennifer Balcirak, 1809 Spinniker Court, Flower Mound 75028
	*Mike DeFord, 1010 Oak Drive, Flower Mound 75028
	*Camille Reeder, 5210 Long Prairie Rd, #211, Flower Mound 75028
	*Charlotte Rhea, 805 Tree Haven Court, Highland Village 75077
	Suzanne Sutton, 700 Copper Woods Lane, Copper Canyon 75077
	*David Taylor, 2504 Russwood Drive, Flower Mound 75028
Forney	Jimmy Roland, 14249 Stanley Lane, Forney 75126
	+ Holli Clark, 3000 Mountain Creek Parkway, #2107, Dallas 75211
FRISCO:	
First	*Jeff Bouis, 9340 Sunset Drive, Frisco 75033
	*Melanie Thorpe, 11092 Quest Drive, Frisco 75035
	*Driskoll Tubbs, 4909 Plantation Lane, Frisco 75035
	*Anniel Winston-Hall, 11360 Clover Knoll Drive, Frisco 75035
Grace Avenue	*Collin Echols-Richter, 1168 Churchill Drive, Frisco 75034
	Lisa Hampshire, 1146 Talley Lane, Frisco 75033
	Diane Howell, 6009 Louisville Drive, Frisco 75035
	*Matthew Keck, 13713 Dutch Hollow Drive, Frisco 75033
	*Susan Walters, 1475 Crockett Drive, Frisco 75033
GARLAND:	
Cornerstone	*Lowell Hyatt, 3326 Shield Lane, Garland 75044
Heath	*Cathy Gilley, 112 Thomas Circle, Heath 75032
Justin	*Victoria Pope, 1944 Ramada Trail, Justin 76247
Krum: First	*Jessica Soule, 2184 Hillview, Krum 76249
	*Amelia Spraybary, 2509 Mesquite Street, Denton 76201
Lake Cities	*Virgil Aldag, 1659 Knoll Ridge Circle, Corinth 76210
	Susan Anderson, 104 Wild Oak Lane, Hickory Creek 75065
	*Patricia Nelson Gilchrist, 434 Oakwood Circle, Shady Shares 76208
LEWISVILLE:	
Chinn's Chapel	*James Hartgraves, 1473 Evergreen Drive, Lewisville 75067
First	*Emily Shannon, 907 W Main, Lewisville 75067
Living Faith	
Vista Ridge	*Mark Packer, 805 Sunny Grove Drive, Lewisville 75067
LITTLE ELM:	
Button Memorial	Jennifer Grudowski-Frizzell, 1925 Bradford Pear Sq, Little Elm 75068
Elm Ridge	Melvena Noles, 13885 Noles Road, Aubrey 76227
Oak Grove	*Charles Crawford, 8913 King Ranch Drive, Aubrey 76227
Lucas: Good Shepherd	Rebecca Jones, 1411 Quail Meadow Drive, Wylie 75098
MCKINNEY:	
First	Larry Byrd, 2705 Valley Creek, McKinney 75070
	Jared Cole, 2494 Bryant Street, Melissa 75454
	*Chrystal Forrester, 1905 Winchester Street, McKinney 75070
	*Monty Forrester, 1905 Winchester Street, McKinney 75070
	*Bill Hays, 2316 Creek Ridge Drive, McKinney 75070
	*Mary Reynolds, 1521 Hunters Creek, McKinney 75070
	Mary Winders, 2415 Peachtree Lane, McKinney 75070
	*Ronald Winkler, 6 Shadybrook Circle, Melissa 75454
Stonebridge	*Hannah Behrends, 1320 Brimwood Drive, McKinney 75070
	Alt. Kim Prudhomme, 2300 Brandywine, McKinney 75070
	*Cindy Moreland, 1800 S Stonebridge Drive, McKinney 75070
	*Pete Samsury, 6900 Silver Oak Court, McKinney 75070
	*Jean Tanamachi, 5212 Boxwood Lane, McKinney 75070

Wesley	*Terrilee Schober, 2105 Castle Pines Circle, McKinney 75070
Pilot Point	*Marilyn Self, 1170 Berend Road, Pilot Point 76258
PLANO:	
Christ	*Bill Baxley, 5709 Ridgehaven Drive, Plano 75093
	*Marylin Smith, 3101 Coit Road, Plano 75075
	*Cathy Sweeney, 1512 Cheyenne, Richardson 75080
	*Amy Wilson, 8312 Stone Ridge Drive, Plano 75025
Custer Road	*Jerry Butler, 2461 Hunters Run Drive, Plano 75025
	*Paige Christian, 6601 Custer Road, Plano 75023
	*Stefanie Hayes, 2010 Highwood Drive, Garland 75041
	*Phil Stobaugh, 2208 Pheasant Run Road, Plano 75023
	*Edi Theriot, 1404 Blackburn Lane, Plano 75025
First	*Jerry Cain, 4305 Turnberry Court, Plano 75024
	*Donna Gaskill, 195 White Wing Point, Wylie 75098
	*John Shell, 1703 W Spring Creek Parkway, Plano 75023
St. Andrew	*Carolyn Carter, 3752 Woodshadow Lane, Addison 75001
	*Tommy Carter, Sr, 3752 Woodshadow Lane, Addision 75001
	*Frankey Lee Commer, 4227 Capstone Drive, Carrollton 75010
	*Floyd Heimbuch, 4224 S Capistrano Drive, Dallas 75287
	*Sharon Heimbuch, 4224 S Capistrano Drive, Dallas 75287
	*Charlie Hogge, 1011 Springbrook Drive, Plano 75075
	*Joan Hogge, 1011 Springbrook Drive, Plano 75075
Pleasant Grove Chg	
Ponder	*Jacqueline Ellison, 305 Southview Court, Krum 76249
Prosper	*Cynthia Bullmer, 820 Baltusrol Drive, McKinney 75070
	*Mike Lish, 9203 Saddle Horn Court, Prosper 75078
Rockwall	*Mary Abbott, 209 Ashe Bend Drive, Rockwall 75087
	*Katrina Culberson, 609 Collins Lane, Fate 75087
	*Greg Humphries, 1200 E Yellow Jacket, Rockwall 75087
	*Ruth Sears, 222 Austin Corners, Rockwall 75032
	*Richard Thompson, 1180 Ridge Road West, Rockwall 75087
Rowlett	*Denise Barker, 626 Arcadia Way, Rockwall 75087
	*Violet Wilson, 914 Bromwich, Garland 75040
Royse City	*Richard Davis, PO Box 495, Royse City 75189
SACHSE:	
First	Carolyn Jones, 216 Lake Travis Drive, Wylie 75098
	+ Melissa Trammell-Hayes, 1502 Bonanza Court, Sachse 75048
	*Barbara Reed, 1230 Wicklow Lane, Garland 75044
Pleasant Valley	Ginger Nichols, 9617 Shoal Creek Drive, Rowlett 75089
Sanger	Pat Roelofs, 3256 Union Hill Road, Sanger 76266
Stony	*Donna Bluhm, 5389 Freeman Road, Krum 76249
The Colony	*Bobby Ellis, 5052 Ridgecrest Drive, The Colony 75056
Trophy Club: Fellowship	*Kenneth Johnson, 1148 Oak Trail, Roanoke 76262
	*Chris Rauch, 2 Overhill Drive, Trophy Club 76262
Wylie	*Kim Johnson, 506 Horizon Court, Murphy 75094

AT-LARGE-STANDING RULE IIIA(1c)

Assoc. Conference Lay Leader *Henry Lessner, 5133 Pond View Lane, Fairview 75069

Conference Secretary of Global Ministries
*Serena Eckert, 6600 Lantana Drive, Denton 76208

Core Leadership Team
*Tim Crouch, 3800 Lariat Road, Denton 76207
*Alfred White, 822 Lockhaven Lane, Coppell 75019

District Lay Leader:
*Alfred White, 822 Lockhaven Lane, Coppell 75019

Young Adults Under 25:
Sara Finney, 8600 Serenity Way, Denton 76210
Kendall York, 112 Berkshire Drive, Rockwall 75032
+ Audrey Chumley, 2511 Wedglea Drive, #1015, Dallas 75211

Agency Chairs:
*John Bodnar, 3221 Broken Arrow Road, Denton 76209
*Scott Smith, 6909 Whisperfield Drive, Plano 75024
*Larry Womack, 1085 Mont Cascades Drive, Rockwall 75087

AT-LARGE MEMBERS

ALLEN:
First
*Jeff Black, 1105 E Main Street, #222, Allen 75002
*Alison Thomas, 601 S. Greenville Avenue, Allen 75002

Argyle
*Larry Chiles, 5921 Parkplace Drive, Argyle 76226
*Brad Cozart, 1213 Reese Way, Lantana 76226
*Krystal Stroud, 417 S Locust Street, Apt 116, Denton 76201

Blue Ridge
*Boston White, 206 N 5th Street, Princeton 75407

CARROLLTON:
Aldersgate
*Caitlynn Godwin, 1201 Settlers Way, Lewisville 75067
Norma McCray, 2833 Panorama Drive, Carrollton 75007
*Ken Park, 1100 Shawnee Trail, Carrollton 75007
*Victor Sassone, 4293 Comanche Drive, Carrollton 75010

Cambodian Fellowship
*Bonnie Heng, 12854 Carrera Drive, Frisco 75033
*Ann Ouk, 2046 Mill Creek, Garland 75044

First
*Bruce Breckenfeld, 3544 Silverwood Drive, Carrollton 75007
Brandon Clark, 1928 Cliffrose Drive, Little Elm 75068
*Marian Griffin, 2228 Belvedere, Carrollton 75006
*Lindy Thomas, 513 Parkview Place, Coppell 75019

Celina
Dan Jackson, 1224 Miller Lane, Celina 75009

Coppell: First
*Martha Hagan, 2704 Enchanted Eve Drive, Little Elm 75068
Nancy Monroe, 408 Highland Way, Coppell 75019
Ed Sircy, 714 Clayton Circle, Coppell 75019

DENTON:
Blue Mound
Shirley Haisler, 1200 Cowling Road, Sanger 76266

First
*Kathy Nations, 205 Woodland Street, Denton 76209
*Sue Watson O'Neill, 701 Diane Circle, Denton 76209

Trinity
Joseph Baker, 1408 Teasley Lane, #2811, Denton 76205
*Patty Clark, 768 Ryan Road, Denton 76210
Mark Davis, 3113 Triple Crown Court, Denton 76210
*Aaron Logan, 7801 Mirror Rock Lane, Denton 76210

	*Vanessa Sims, 103 El Paseo, Denton 76205
	*Don Windle, 3704 Granada Trail, Denton 76205
Farmersville	*Kathy Shewmaker, 7022 CR 662, Farmersville 75442
FLOWER MOUND:	
Flower Mound	*Dave Farish, 2809 Wennington, Flower Mound 75022
Trietsch Memorial	*Paul Beck, 2113 Hardy Lane, Flower Mound 75028
	Richard Fulton, 218 Camden Drive, Highland Village 75077
	*Yolie Shelton, 1925 Aspen Drive, Lewisville 75077
	*Kent Sims, 5013 Par Drive, Flower Mound 75028
FRISCO:	
First	*Haley Macha, 1117 Kerrville Way, McKinney 75070
Grace Avenue	*Bill Ball, 407 Del Rio Court, Allen 75013
	*Kristen Lane, 3521 Main Street, Frisco 75034
	*Mary Martin, 10300 Cochran Drive, McKinney 75070
	*Kim Meyers, 8437 Shakespeare Lane, Frisco 75034
	*Dallen Morgan, 1812 Galena Court, Little Elm 75068
GARLAND:	
Cornerstone	*Anna England, 4009 La Paz Court, Plano 75074
Justin	*Pam Matthews, 12701 Helen Road, Justin 76247
	*Lynn Richardson, PO Box 940, Justin 76247
Krum	*Kathlyn Stamm, 1912 Georgetown Drive, Denton 76201
Lake Cities	*Pam Lawson, 2617 Hundred Knights, Lewisville 75056
LEWISVILLE:	
First	*Don Hamilton, 3111 Birch Drive, Carrollton 75007
Chinn's Chapel	Sid Bradshaw, 1471 Golf Club Drive, Lantana 76226
LITTLE ELM:	
Button Memorial	*Pete Corwin, 1708 Andrew Court, Corinth 76210
Oak Grove	*Leslie Maynard, 1209 Yacht Club, Oak Point 75068
Lucas:Good Shepherd	*Ann Stone, 608 Terrace Drive, Richardson 75081
MCKINNEY:	
First	*Jordan Dunson, 2905 Ellington Court, McKinney 75070
	*Matthew Gonzales, 4613 Santa Cruz Lane, McKinney 75070
	*Kyle Thompson, 2608 Katie Trail, Melissa 75454
PLANO:	
Christ	*Betty Brownstead, 4533 Old Pond Drive, Plano 75024
	*Nelson Cain, 805 Hidden Springs Court, McKinney 75071
	*Laura Hudec, 3320 Brookshire Drive, Plano 75075
	*Glen Thornton, 2601 Bengal Lane, Plano 75023
Custer Road	*Dennis Allen, 3517 Fredmar Lane, Plano 75023
	*Tom Christian, 2432 Mesa Oak Trail, Plano 75025
	*Heather Hammer, 7208 Lavenham Drive, Plano 75025
	*David Paul, 623 Dogwood Trail, McKinney 75070
	*Linda Van Horn, 7212 Grayson Drive, Plano 75025
First	*Arthur Collier, 1606 Woodstream Lane, Allen 75002
	Terry Davis, 604 Mustang Ridge Drive, Murphy 75094
	*William Downs, 2709 Winfield Drive, Plano 75023
	Tommy Lawrence, 3920 Bandera Drive, Plano 75074
	Margarita Naguit, 1305 Rusk Drive, Allen 75002
	*Staci Witten, 3817 Ranch Estates, Plano 75074
St. Andrew	*Carolyn Neal, 6401 Vicki Lane, Plano 75093
	*David Neal, 6401 Vicki Lane, Plano 75093
	*Doug Pierce, 2809 Chapman Road, Plano 75093

	*Gloria Pierce, 2809 Chapman Road, Plano 75093
	*Charles Williams, 1416 Flowers Drive, Carrollton 75007
	*Judy Williams, 1416 Flowers Drive, Carrollton 75007
Rockwall: First	Timmy Clark, 2875 Red Valley Run Road, Rockwall 75087
	*Taylore MacDonald, 5500 McKinney Place Dr, McKinney 75070
	Mark Schroeder, 2171 Garrison Drive, Rockwall 75032
	*Sidney Weidenbach, 1400 Meandering Way, Rockwall 75087
Rowlett: First	*Hedy Sawyer, 2001 Sunset Hill, Rowlett 75088
	*Alicia Watson, 4106 Karen Circle, Rowlett 75088
Royse City	*Royce Davis, 6841 Deer Trail, Quinlan 75474
SACSHE:	
Pleasant Valley	*Robert Knappage, 18735 CR 1089, Royse City 75189
Stony	Vickie Grantham, 9869 Meadow Ranch Road, Justin 76247
The Colony	*Robert Fisher, 6553 Westway Drive, The Colony 75056
	Tonya Lillig, 4029 Malone Avenue, The Colony 75056
	*Jay Putnam, 2512 Wales Way, Lewisville 75056
	*Gary Wimbish, 6409 Maple Drive, The Colony 75056
Wylie	*Debbie Crow, 615 Overton Drive, Wylie 75098

NORTHWEST DISTRICT

Members Elected by Charge Conference

Alvord	*Kim French, 1415 S Wickham, Alvord 76225
Antelope	Joan Hawkins, PO Box 102, Loving 76460
Archer City	*Jerry Phillips, PO Box 482, Archer City 76351
Bellevue Charge	Thomas Jack Carle, 746 Franklin, Bellevue 76228
Bells	Markham Patton, PO Box 542, Bells 75414
Bowie	Judy Broker, 509 Hall Street, Bowie 76230
Boyd	*Estelle Miller, 211 CR 4659, Rhome 76078
Bridgeport	*Adney Stowe, 114 Hogan Place, Runaway Bay 76426
Bryson Charge	Nancy Sweiven, PO Box 173, Bryson 76427
Burkburnett	*Marilyn Keck, 2045 JB Riley Road, Burkburnett 76354
Byers	Janice Jones, PO Box 263, Byers 76357
	+ Carol Hale, 2657 W FM 171, Byers 76357
Callisburg	Dale Sleppy, 230 CR 118, Whitesboro 76273
Chico: Morris Memorial	*Nathaniel Lasiter, PO Box 351, Chico 76431
Collinsville	*Sherry Hodges, 440 W Hughes, Collinsville 76233
DECATUR:	
First	*Virginia Caraway, 298 CR 4010, Decatur 76234
	*Cheryl Renfro, 401 Timber Trail, Decatur 76234
Oak Grove	Blake Boyd, 606-A N Sewell, Decatur 76234
DENISON:	
Harless Memorial	Sandy Tallant, 4 Circle Drive, Denison 75021
Haven Chapel	
Price	Fred Marlow, 2931 Sydney Drive, Denison 75020
Trinity	*Philip James, 5469 FM 120 West, Denison 75020
Waples Memorial	*Kim Huff, 1111 S Lang, Denison 75020
	*Janelle Jones, 2331 Brookhaven, Denison 75020
Electra	Kim Gilbert, 6385 Mt. Carmel, Electra 76360

Era Charge	Michelle Selby, PO Box 9, Era 76238
Forestburg	Mary Whatley, 1206 Miller, Bowie 76230
	+ Theresa Gentry, 7506 FM 455, Montague 76251
Friberg-Cooper	*Becky Patterson, 5409 Page, Wichita Falls 76306
GAINESVILLE:	
First	*Ray Hadaway, 75 Wilson Court, Valley View 76272
Mission Charge	Mat Mathews, 300 S Lindsay Street, Gainesville 76240
Whaley	*Jeribeth Jones, 2301 Mesquite Circle, Gainesville 76240
Henrietta	*Chris Scheer, 2406 Speedway, Wichita Falls 76308
Holliday	*Ed Davis, 3210 Garfield, Wichita Falls 76308
Howe	*Marvin Smith, 192 Belmont Lane, Van Alstyne 75495
Iowa Park	Renato Pedon, 1758 Van Horn Road, Iowa Park 76367
	+ Julie Michael, 516 Callie Lane, Iowa Park 76367
Jacksboro	*Sherry Cherryhomes, PO Box 357, Jacksboro 76458
Nocona	*Pamelyn Washington, 433 Nobile Road, Montague 76251
Paradise	*Dike Read, PO Box 232, Paradise 76073
Petrolia	Bill Holmberg, PO Box 162, Petrolia 76377
Pottsboro: Lakeway	*Cindy Deis, 3607 Oakwood Street, Denison, 75020
Rhome	*Cydney Walvoord, 269 County Road, Newark 76071
Sadler	*Cheryl Burge, 795 Earl Road, Sadler 76264
Saint Jo Charge	*Laurie Martin, 308 W Howell, Saint Jo 76265
SHERMAN:	
First	*Abbey Echols, PO Box 913281, Sherman 75091
Friendship	*Shirley Waldrum, 1502 Pleasant Home Road, Sherman 75092
Grace	Marsha Kahl, 1207 W Washington, Sherman 75092
	+Kay Adian, 2209 Old Highway 6, Howe 75092
Key Memorial	Mary Lois O'Neal, 2321 Diana, Sherman 75092
Sunset Charge	*Karen Waldon, 1005 Carpenter, Bridgeport 76426
Tioga	*Germaine Carney, 1403 Lynch Crossing Road, Whitesboro 76273
Tom Bean	*Suzanne Brooks, PO Box 78, Tom Bean 75489
Valley View	Theresa Flowers, PO Box 516, Valley View 76272
	+ Tracie Shelburne, 263 Old Spanish Trail, Valley View 76272
Van Alstyne	*Gerry Nance, 880 Belmont, Van Alstyne 75495
Whitesboro	Bud Smith, 1748 Old Southmayd Road, Sherman 75092
Whitewright Charge	Jeannie Lyons, PO Box 98, Sherman 75091
	+ Tracy Rahm, 305 W Maple Street, Whitewright 75491
WICHITA FALLS:	
Beverly Drive	Jimmie Phillips, 16 Cherokee Trail, Iowa Park 76367
	+Alice Stallcup, 3152 Lela Lane, Wichita Falls 76306
First	*Pat Deal, 4627 Willow Bend Drive, Wichita Falls 76310
	*David Farabee, 1512 Buchanan, Wichita Falls 76307
	*Kay Yeager, 2111 Avondale Street, Wichita Falls 76308
Floral Heights	*Lannis Burlison, 4410 Martinique, Wichita Falls 76308
	*Sherry Helmcamp, 13 Brenna, Wichita Falls 76302
Mt. Calvary-Falls Chapel	*Elizabeth Sims, 2612 Bretton Drive, Wichita Falls 76308
St. Marks	Sheldon Wang, 5001 Trinidad Drive, Wichita Falls 76310
	+ Warren Gardner, 2919 Loma Linda, Wichita Falls 76308
Trinity	*Nancy Cleveland, 1508 Andria Drive, Wichita Falls 76302
University	*Wayne Bennett, 1737 Rockridge, Wichita Falls 76310
Wesley	*Pat Rushing, 4105 Berwick Drive, Wichita Falls 76309

AT-LARGE-STANDING RULE IIIA(1c)

Conference Lay Leader:	*Linda Parks, 4724 Tortuga Trail, Wichita Falls 76309
Core Leadership Team:	*Anne Aaron, 3311 Robin Lane, Wichita Falls 76308
District Lay Leader:	*Tom Busby, 1040 Janet Street, Aubrey 76227
CCYM President	*Hope Rouse, 4205 Kingsbury Drive, Wichita Falls 76309
Young Adults Under 25:	*Emma Boswell, 1632 Crescent Drive, Sherman 75092 *Madison Wiese, 1400 Chaparral, Burkburnett 76354

AT-LARGE MEMBERS

Alvord	*Bonnie Foreman, PO Box 315, Alvord 76225
Burkburnett	*Brody Green, PO Box 155, Randlett, OK 73562
	*Tom Talbert, 6217 Kovarik Road, Wichita Falls 76310
Chico: Morris Memorial	*Sharon Binyon, 1387 CR 1470, Chico 76431
DECATUR:	
First	*Sharon Meyer, 4196 S FM 51, Decatur 76234
	*Dwight Reeves, 402 S Valcik Drive, Decatur 76234
Forestburg	*Leann Baber, PO Box 268, Saint Jo 76265
GAINESVILLE:	
First	*Greta Cuellar, 214 S Denton, Gainesville 76240
Henrietta	*Howard Raeke, PO Box 178, Henrietta 76365
Paradise	*Michele Hodges, 836 Springfield Road, Springtown 76082
Pottsboro: Lakeway	*Norm Deis, 3607 Oakwood Street, Denison 75020
SHERMAN:	
First	*Haley Shepard, 4409 Hawk Lane, Sherman 75092
Grace	*Leon Veazey, 3128 Rex Cruse Drive, Apt C, Sherman 75092
Tom Bean	*Max Owens, 1375 Campground Road, Sherman 75090
Whitesboro	*Pam Simmons, 1000 Arkansas Road, Sadler 76264
	*Rick Simmons, 1000 Arkansas Road, Sadler 76264
WICHITA FALLS:	
Beverly Drive	*Roma Yokley, 1126 Christine, Wichita Falls 76302
First	*Yeager Edwards, 2403 Clarinda Avenue, Wichita Falls 76308
	*Kathy Guier, 2101 Berkeley Drive, Wichita Falls 76308
	*Sarah Pellikan, 910 Mohawk Drive, Burkburnett 76354
Mount Calvary-Falls Chapel	*Richard Sims, 2612 Bretton Road, Wichita Falls 76308
Trinity	*William Clark, 5303 Hooper Drive, Wichita Falls 76306
University	*Gary Southard, 2414 Farington Road, Wichita Falls 76308

VIII. DAILY PROCEEDINGS

SUNDAY AFTERNOON AND EVENING
June 7, 2015

Laity Session
First United Methodist Church, Carrollton, Texas, 3:30 p.m.

The laity session of The North Texas Conference was held at First United Methodist Church of Carrollton. Conference Lay Leader, Linda Parks, explained the theme of "Ignite" in connection to Acts 3. The memorial service was led by youth who read off names of laity who had died during the past year. A bell was sounded for each and a candle was lit followed by scripture and prayer.

The 2014 Harry Denman Evangelism Awards for Laity and Youth were celebrated with video tributes. The youth recipient was Heather Howard from Wylie UMC. The adult award was presented to Susan Grant from Community UMC.

Will Murphy was the guest speaker. He redefined each "group" of people as current and vital parts of a church with a wide embrace. The rest of the session was dedicated to dividing into small groups to talk about how each church is helping people and how that has helped those doing the helping and those receiving the help. Murphy highlighted the witness of the Holy Spirit on Pentecost, emphasizing the importance of a strong core of prayer, study, and sharing. He concluded by defining the church as an assembly rather than a building.

Parks closed the session.

Clergy Session
Christ United Methodist Church, Plano, Texas, 3:30 p.m.

The North Texas Conference clergy gathered at Christ United Methodist Church, Plano, and Bishop McKee called the meeting to order at 3:34 p.m. Vic Casad moved that local pastors be included throughout the business session. Kevin Strempke seconded and the body approved. Host pastor Don Underwood welcomed the clergy and opened with prayer.

Bishop McKee addressed the session, referencing Hebrews 11:1-4. He said that we are always looking toward the future. He noted that American Pharoah had just won the triple crown and noted that the work of the clergy is to cross that finish line and not look backward, but to the future, looking to Jesus.

He acknowledged the decision that would be forthcoming from the Supreme Court on same-sex marriage and called for respect among all clergy for one another. He gave a special thanks to those on the BOM and to Jan Davis, chair.

In her opening remarks, Jan Davis said she was humbled by looking at the names on the report. She called attention to question 17, which asks, "Are all the clergy members of the conference blameless in their life and official administration?" and answered "Yes, except for those who know their name is on file in the Bishop's office." The Bishop spoke to the question and explained that the answer is to protect the privacy of said clergy.

Davis then introduced Jill Jackson-Sears, Candidacy Registrar.

Jackson-Sears called attention to question 19, the list of certified candidates, and asked that any corrections be submitted in writing. Jackson-Sears then introduced Marsha Middleton for the Local Pastors' Report. Middleton called forward those who had just completed licensing school. Bishop McKee and Davis congratulated them. Clergy voted to approve questions 21a and b, the list of full-time local pastors and part-time local pastors, as well as 21c, students from other annual conferences serving as local pastors and enrolled in a school of theology listed by the University Senate. Bishop McKee gave a special word of appreciation to Middleton and to local pastors.

Larry George addressed question 24a, adding Albano Tayengo, full member from West Angola Conference, and question 24b, as well as questions 25 and 26, concerning those who have been appointed from other Annual Conferences or Methodist denominations and those who have been approved to serve from other Christian denominations. The body voted to approve. George then introduced Billy Echols-Richter, Chair of Preparation and Qualifications.

Echols-Richter read the names of those recommended as Provisional Members, both deacons and elders. They came forward, faced the body, and each was voted on individually. They were all approved as provisional members, and they and Echols-Richter were received with a standing ovation, and Bishop McKee shook their hands.

Echols-Richter called attention to question 29, those being continued as provisional members, and question 30, those coming from other Christian denominations who have had their orders recognized.

Echols-Richter then read the names of those recommended to be elected as members in full connection, deacon. As she came forward, Bishop McKee asked her the historic questions for deacon. A vote was taken for conference membership. Echols-Richter read the names of those recommended to be elected as members in full connection, elder. They came forward and Bishop McKee asked them the historic questions for elder. Each was voted into conference membership and introduced to the body. All new members in full connection received an extended standing ovation.

The following persons were presented for election into full membership and ordination: As deacon: Shawn Stephanie Bakker, and as elders: James David (JD) Allen, Mitchell Payne Boone, Brian Dierolf, William W. Eason, Larry James, Zachary Brian Landis, Timothy E. Marks, Carol Montgomery, Cheryl Murray, Adam Lee Spore, Cassandra Lynn Wade, and Marcus Graham Womack.

Larry George addressed question 38 concerning those who had been received by transfer from other annual conferences of The United Methodist Church. They are: Michael Baughman, Michael L. Bowie, Jr., and Barry E. Hughes. George addressed question 41 as well concerning those transferred out to other annual conferences.

Stan Copeland addressed question 42a and 42b, discontinuing provisional members Michael Langdon and Alan Hitt. Bishop McKee called for a vote on question 44, those granted the status of honorable location-retired. The question passed. The body then voted on question 46a, to allow withdrawal of conference membership to unite with another denomination for Stanley F. Seat and Phil Hirsch.

The Bishop reminded the body that those who died during the year would be remembered later in the evening. He then called for a moment of silence and prayer which he offered for those elders and the local pastor who died during the year.

The body voted to approve those ordained members on personal, family, or medical leave.

The names of those retired elders and retired local pastor were read. Their retirement was approved. They were invited to the front of the session where the Bishop shook their hands and they received a standing ovation.

Elizabeth Moseley presented questions 58-63 regarding specialized ministry and lay ministry.

Question 64 named those who constitute the Board of Ministry Committee on Investigation. They are: Tommy Brumett, chair; Jeremiah Booker, Linda Roby, and Ann Willett, clergy; Debbie Chapman, Lucretia Facen, and Clay Womack, alternate clergy; Linda Parks, Sharon Spratt, and Richard Stanford, Laity; Susan Anderson, Frank Jackson, and Kay Porter, Alternate Laity.

Question 65 acknowledged Linda Elms who is transferred in as diaconal minister. Question 68 named those diaconal ministers who died during the year. The Bishop offered a prayer of thanksgiving.

Question 71 returning Alan Hitt to active status from extended leave was approved by the body.

Jan Davis reported on those elders and deacons approved for less than full-time service. David made one correction. Katherine Betz should be listed as ¾ time rather than ½ time.

Davis concluded her report by saying that she had great hope for our conference and denomination when she looks at the names of each of those called into the ministry. She then moved passage of the entire report of the Board of Ordained Ministry and it was approved.

The full reports of the divisions of the Board of Ordained Ministry are printed in this journal in Section XIII. AGENCY REPORTS under the heading, Board of Ordained Ministry.

Worship Service
St. Andrew United Methodist Church, Plano, Texas, 7:00 p.m.

The Korean Children's Choir from Wesley Korean UMC set the tone for the opening worship. Robert Hasley welcomed everyone to St. Andrew UMC, Plano. Mark Miller and choirs from Christ UMC, Plano and Grace Avenue UMC, Frisco opened worship with "I'll Praise My Maker While I've Breath." Throughout the evening, rousing music was presented as well as liturgical dance from St. Luke "Community" UMC.

Candidates for Commissioning and Ordination carried in lanterns as they accompanied the families of the saints to be remembered in the opening hymn. Bishop McKee remembered the saints that have been influential in so many lives. The names of the 22 North Texas Conference clergy and clergy spouses who died in the last year appeared on screens during a time of remembrance. Mark Miller sang "I Believe" in a musical remembrance to the saints. Those who were remembered were: Millard Fairchild, William K. McElvaney, Ray Daniel Hennigh, Douglas Lee Hoke, Henry Lawson, Kenneth McIntosh, Eduardo Castro Cajiuat, John Carlyle Besse, John Wesley Tatum, Sr., George A. Lewis, Jr., David K. Switzer, Jacqueline Waiters-Lee, Lane Tunnell Minton, Ray Davidson, Billie Johnson, Dorothy Thompson, Mary Miller, Joan Zimmerman, Jean Lewis, Twila Stowe Bryan, Lorna Doone Dunson, and Janice S. Miller.

After a Reading of Calling and Promise in English, Korean, Spanish, and Swahili, liturgical dancers came down the aisle. Bishop Janice Riggle Huie, episcopal leader of the Texas Annual Conference, began "The Wail of Humanity and the Glory of God" with a history lesson on Frances Willard

whose life work was shaped by the fire of the glory of God experienced in Methodism; she visited filthy and violent tenements, pushed for the education of women, and fought against child labor. Bishop Huie posed the question to Christians, "What would that be like to stand between the wails of humanity and the glory of God?" Referring to Exodus 3:1-12, Bishop Huie proclaimed that God speaks and says, "I have heard the wails, so I am sending you." The hopes and fears are all gathered up and reshaped in the crucible of God. The same fire that danced on the heads of the disciples and on the heart of Francis Willard is the same fire that will be born in each of the ordinands.

Bishop Huie quoted from Robert Putnam's book *Our Kid,* emphasizing that American children are in crisis. She observed that the years following Francis Willard provided ever-expanding opportunities for children. The last two decades, however, have been rapidly deteriorating, and the dividing line between upper and lower classes is education, more so than race or wealth. Having googled Dallas' population of poor, she noted that it has exploded in the past 12 years, having risen by 40%, making Dallas the highest child poverty rate in cities more than one million. "Can you hear the wails of humanity?" asked Bishop Huie. Citing sex trafficking in Houston and single moms across the state of Texas, she said that there is a problem for any child who does not learn to read. Wherever there is a problem, God prepares a person or persons to go out and live as kingdom people. Creation is standing on tiptoe to see God's glory. "Don't be afraid," she counseled the ordinands. "Get involved. God's glory is present."

Near the end of the service, North Texas Bishop Mike McKee led a commissioning ceremony for young people participating this summer in outreach ministries around the state, including Project Transformation, Connect to the Kingdom, Bridgeport Camp and Conference Center, Lydia Patterson Institute, and Summer Interns in Ministry.

The offering was dedicated to Project Transformation and Conference Camp Scholarships. A reception hosted by Bishop and Mrs. McKee honored Bishop Huie and the families of those being remembered.

MONDAY MORNING SESSION

June 8, 2015

St. Andrew United Methodist Church, Plano, Texas

Organization of the Conference

Mark Miller led the conference in opening music. Bishop McKee invited Cheryl Murphy to offer the opening prayer for the morning session. He welcomed everyone and thanked everyone, especially Bishop Huie, for the wonderful worship experience on Sunday night. Robert Hasley welcomed all to St. Andrew.

Conference Secretary Judith Reedy then organized the conference. Reedy moved that the bar of the conference be established as the chancel area and the entire floor of the sanctuary as well as the middle section of the first balcony at St. Andrew UMC, Plano, and that the visitors' section be established as both sides of the balcony of said sanctuary. The motion was approved. Reedy moved the election of persons to serve the 2015 business sessions as assistant secretaries: Adam White and Marsha Middleton; head teller, Abril Goforth; and the teller group as appointed by each of the district superintendents. They were elected.

Reedy moved the approval of legislative item number one in the conference workbook, **[LA 1]**, for the equalization of clergy and lay members. The motion was approved.

Bishop McKee then called on Larry George to introduce the consent calendar. George explained that the consent agenda would facilitate the business of the Annual Conference and that if any items

needed floor debate, a written request signed by five voting members of the Annual Conference must be presented to the Conference Secretary within twenty-four hours.

Episcopal Address

Bishop McKee told the story of a visit to Central Market when the two men sitting behind him said that Wesleyans believe you have to work for your salvation. The ensuing conversation regarding grace was one of misunderstanding and misinformation. He recalled many conversations with peers in junior high or high school about baptism, grace, good works. He pointed out, however, that we live in a new world where we are called to have a conversation with someone we do not know—on an airplane or a random encounter at work. He observed that although United Methodists are not judged harshly, they are seen as believing almost anything. "What we have here," said Bishop McKee, "is a failure to communicate" and a failure to be bold.

Bishop McKee has chosen not to focus on decline or division. He is, in fact, more hopeful about the future of Wesleyan faith and practice than he has ever been. Who is God calling us to be? We are not called to save the denomination; we are called to lose our lives in God's purpose so that we may be used to save the world. The Wesleys began a movement, not a church, a movement with a heart for those who today would be called unaffiliated; they had a passion to transform the world. No wonder Wesley saw the world as his parish. And so do we.

As stewards of the Wesleyan witness, how do we begin to leverage the resources of the 305 churches, fellowships, satellites or new church starts, 6 campus ministries, and a host of related mission partnerships to clearly witness to the life-changing story of Jesus' life, death, and resurrection? Bishop McKee observed that the North Texas area is becoming increasingly important nationwide. He asked what will be the role of religious and faith communities as the area becomes a cultural, commercial, economic, and governmental hub. He proposed that we think and practice ministry for the long-term, that we run the race with perseverance by looking for Jesus, pioneer and perfecter of our faith, and let Jesus set the pace!

His hope, he said, is that generations who follow will say, "They turned the world upside down." To do so, the Christian faith must be relevant. He used the word recovery. United Methodists must recover our true identity. He proclaimed that the mission field is better described as our neighbors. He encouraged the community to fail forward, and provide a lasting legacy for generations who follow by providing new places for new people. He spoke of the need for some churches to leave a legacy at the end of their life cycle and compared it to his and Joan's advanced directives for health care so that the decisions would not be left to their daughters, rather made by them, rationally and with compassion, not wasting resources. Legacy churches are givers of the promise of new life and resurrection so that a new faith community can be born and introduce unaffiliated persons to Christ.

In conclusion, Bishop McKee paraphrased Gil Rendle, saying that our focus will not be upon merely improving congregational forms of religion, but especially upon creating new faith communities and new forms of faith communities. To reach the diverse communities in which many of us live, some of our bold experiments must "fail forward." What can our common narrative be? In pursuing principled Christian leaders, we are endorsing SIM, PT, Connect to the Kingdom, the Lydia Patterson Institute, and Bridgeport Camp. In our ministry with the poor, we are recovering the earliest mission of the Methodist societies in One + One ministry with people who are God's beloved and struggling families. Bishop McKee then showed a video, showing that there is a difference between volunteering and serving. He asked that everyone do for one what we wish to do for many: "One + One:" one child, one hour per week. One + One will be our connection and signature North Texas mission.

Episcopacy Committee

Scott Smith, chair of the committee, was accompanied on the platform by the committee members. Smith asked that Joan McKee be escorted to the front. She stated that she represents the clergy families of the conference, and she asked that conference members let clergy families know how much they are loved and appreciated. The committee thanked Joan for her passion for Project Transformation. Thanks were expressed to both Joan and Bishop McKee and they were presented a gift empowering them to travel and spend time with their children. Bishop McKee expressed thanks and announced a second grandson who had joined the family in January.

Bishop McKee noted that 2015 marks 125th anniversary of the Methodist Children's Home. He then introduced Kelly Lawson who stood to be recognized. A video was presented about the ministry of the Methodist Children's Home.

Center for Connectional Resources

Jodi Smith came forward to present the report from the Center for Connectional Resources. She introduced Larry Womack from the Board of Pension and Health Benefits and gave the history of his family ties to the North Texas Conference, including his son Marcus, being ordained in this session of the North Texas Conference.

Board of Pension and Health Benefits

Womack asked board members to stand. Womack reported that all past liability is fully funded, that we are in the midst of an in-depth actuarial study, and that the board is paying close attention to the rapidly changing health care environment, including the Affordable Care Act.

Womack then presented Legislative Item #20, [**LA 20]** recommending that the pre-1982 Service Year Rate for 2016 be increased by 1.7%, in accordance with the "Cost-of-Living Adjustment" as published by the Social Security Administration in October of 2014. The resolution carried.

Womack then presented legislative item #8 **[LA 8]** proposing a 5% reduction in the BOPHB apportionment budget. The item carried.

Bishop McKee thanked Womack and his team for the work that they do.

Commission on Archives and History

Smith introduced John Dillard, chair of Commission on Archives and History, to make a special presentation. He introduced those working with him and said they are people who believe history matters and makes a difference in lives. Cultivating an appreciation of our historical heritage is the purpose of the Commission. One of the ways history is cultivated each year is with the presentation of the Kate Warnick Award to the church who presents the best written history of their church. The award is named in honor of Kate Warnick, the first librarian of Bridwell Library, in honor of her service. The award for churches in the medium-sized category was presented to Decatur UMC. Members of the church were recognized. Frances Long invited everyone to visit the archives at Bridwell Library to learn how to share each church's story.

Legacy Churches

Jodi Smith introduced Legacy Churches—Shooks Chapel and Southwood. Bishop McKee recounted the history of Shooks Chapel, formed in a farming community and named after the founding pastor, Rev. Shook, and observed that it is now a legacy church and that life comes out of death. The vote to close Shooks Chapel carried. The second church was Southwood. Bishop McKee asked all who ever served or worshiped there to stand. He recalled the history and said again that out of dying and death, comes resurrection. The vote to close Southwood carried, and Bishop McKee prayed a prayer of thanksgiving for the legacy of these two churches and all who served those churches and were blessed by those churches.

Process of Assessment of Local Church Potential

Marvin Guier moved the closing of Key Memorial UMC, Sherman. He acknowledged their long and rich history but explained that they were no longer able to retire their debt or manage their large facility. He introduced Chris Dowd, chairperson of task force for assessment of Key Memorial UMC. Dowd reported that the church has been in decline for over 30 years and is no longer sustainable. Grand Central Station, an ecumenical community service organization begun by First UMC, Sherman, continues to provide the majority of the church's leadership and desires to broaden and expand its mission and ministry in east Sherman. FUMC, Sherman, has offered to receive the members of Key Memorial and the Key Memorial facility is to be sold to Grand Central Station. Since the remaining members of Key Memorial UMC did not vote to close the church voluntarily, the task force voted unanimously to support the legislative action in par. 2549.2 in the *Book of Discipline.* Motion carried. Bishop McKee said that Key Memorial is now a legacy church.

Board of Ordained Ministry

Jan Davis, chair of the Board of Ordained Ministry, presented the Board's report. She noted that the commissioning classes are getting progressively younger. The Board has been recruiting younger, diverse, passionate candidates. Local churches should be sure that they are affirming the call of those young people in the local church who are discerning what God is calling them to do. Davis recognized those serving on the BOM. Davis introduced Marsha Engle-Middleton, Director of Local Pastors Education, and Larry Davis, chair of Fellowship of Local Pastors. Middleton introduced those who have just completed Licensing School in the North Texas Conference: Lesta Anderson, Paige Christian, Mary Kathryn Corley, Roy Jerue, David Larkin, David Sprattley, and Charles W. Church.

Billy Echols-Richter, chair of Preparation and Qualifications, presented those being commissioned on the Deacon track and those being commissioned on the Elder track. They are: Phil Dieke and Benjamin Hensley, Deacon track; Yvette Blair-Lavallais, Scott Gilliland, Jonathan Grace, Donald Haywood, Julie Klossner, Amy Spaur, Pamela White, Alex Williams, and Adam Young, Elder track. Jonathan Perry was introduced as a new provisional member of the North Texas Conference, coming from another denomination and Larry James as a full member of the North Texas Conference, coming from another denomination.

The following were introduced as those being ordained and received into full connection in the North Texas Conference: Shawn Bakker, Deacon; J.D. Allen, Mitchell Boone, Brian Dierolf, Bill Eason, Zack Landis, Tim Marks, Carol Montgomery, Cheryl Murray, Adam Spore, Cassie Wade, and Marcus Womack, Elders.

Davis introduced retirement videos.

Retiree Videos

John Eckstein still remembers Tommy Brumett telling him just to love the people. Eckstein thanked his Roman Catholic father for showing him the importance of going to church every Sunday and his maternal grandmother for teaching him to go at other times as well. He then credited Carl Reed, a lay person, for continuing to invite him every month to United Methodist Men. He was in pathology residency at Walter Reed and kept declining, but when he had finished, he went. Soon he was president of UMM, then on to SPRC, and Sunday School superintendent.

When he retired from the army, he moved to a ranch close to Boyd and finished his seminary degree at Brite Divinity. While there, Jim Bowden welcomed him at Boyd and shared his ministry with him.

Eckstein hopes to participate in coaching and interim ministry. He remembered a theme of a United Methodist Men's 1980's gathering: Awaking the Sleeping Giant. In his ministry he has tried to awaken the smoldering embers in each church he has served.

Mel Caraway has enjoyed helping prepare churches for their next stage, guiding their spiritual formation, and speaking out on social justice issues. His mentors were Bill McElvaney, one of his seminary professors and a lifetime friend, and Bourdon Smith, his intern pastor when Caraway was at Northaven. Caraway said that his wife holds him accountable and helps him get through questions he asks.

Caraway hopes to continue to participate in and lead in Walk to Emmaus, mission trips – here and abroad, and advocacy work in social justice areas. He hopes to have ignited a regeneration of life, blending faith and justice, integrating the importance of understanding the connection of faith and justice in people's lives.

Gifford Long has always found teaching Disciple Bible Study meaningful. The people who get biblically literate became the most mission-minded and evangelical, and the churches who took to Bible study grew the most. Long has enjoyed working 31 camps during his time in ministry and getting to chair the Order of Elders for 4 years. Most important to his ministry is his wife Kathy, an RN, a leader in Godly Play, bells, and many other church activities. She is the one who has always been there at the end of the day. Long credited Glen Vickers for being his back-up for years, for taking Long seriously, and doing everything he could to make Long succeed. Long also credited the various clergy support groups in which he has participated over the years.

Long is looking forward to moving into the home his parents bought in 1965, the home where he grew up and an old parsonage that is 104 years old. It is a dream to return and work on it and live there. He hopes to continue to ignite a fire for people to have a relationship with one another and with Jesus Christ.

Elaine Bussey appreciates most the connection that is there in the United Methodist Church. It is a connection that unites and at the same time acknowledges each individual's unique gifts for the ministry. It is a connection that unites us with one another and with others throughout the world. She appreciates the family support given her all during seminary, for their love and support all during ministry, and for their love and support as she launches out in retirement. She is now pursuing watercolor and sketching and hoping to write a book. She hopes to catch up with grandchildren and with friends who have gone neglected for far too long.

Bussey hopes that she has ignited a desire in people to be disciples of Jesus Christ. As one of the first women clergy, she hopes that she has kindled that desire authentically, and through the voice of a woman.

Roy Spore gave thanks for the close friends he has made across the years in various congregations and for the local pastors with whom he has worked and the small part that he has had in helping shape their path. Early in his ministry, Spore's mentors were Will Bailey and Bill McElvaney, great encouragers. By their examples, they taught him what it means to be the church. Richard Flock, a missionary in Japan on furlough here, became his mentor for a great number of years. Flock taught him what it means to be in ministry and care about all people, regardless of who they are. Later on, his district superintendent Tom Graves taught him what it means to enable people to be the best they can be.

He now realizes that you cannot quit the ministry, because ministry is not what we do; it is who we are. He has always treasured the town and country churches who have trained so many pastors through the years. He hopes to continue to stay connected with them. Spore said that we are taught to be sower of seeds, even if we do not see the harvest. Our job is to know that the seeds are planted. He hopes to ignite the laity to bring about the harvest.

Arville McLain spoke of the significance of the collegiality of pastors in the Conference, and the privilege of serving in small, mid-size, and huge church settings. He gave credit to his wife of 47 years. She has used her many gifts so generously. He thanked Jack Gibson who helped him transfer from another denomination. He plans to keep working part time, play more golf, and spend more time with family and with their grandson.

McLain loves Pentecost. The Lord poured out the Holy Spirit upon the people, and McLain hopes that in some small measure he has brought renewal to the churches he has served.

Chair of Conference Relations Committee Stan Copeland and committee members presented the retirees and thanked them for 259 years of service total: Elaine Bussey, Mel Caraway, John Eckstein, David Howeth, Gifford Long, Arville McLain, Charlie Pierce, Kristie Rosset, and Roy Spore.

Bishop McKee thanked the retirees and for the video which he had watched three times. He thanked all of them for their unique gifts and for what they have done for their witness in the North Texas Conference. He invited them to return every year, especially for the free meal on Monday. The retirees received a standing ovation.

First Ordination of a Woman in the North Texas Conference

Bishop McKee asked all the women clergy in the North Texas Conference to stand. He then celebrated the 50th anniversary of the first ordination of a woman in the North Texas Conference and said, "You make us better. The way you practice ministry makes us better and teaches us." He then recalled those women ministers who had been valuable in his life. He said he knew that it still was not easy for women clergy, but he gave thanks for them.

Keynote Address

Bishop McKee introduced the first keynote speaker, Olu Brown. He recalled that when he first came to the North Texas Conference, he began hearing Olu Brown's name. On a trip in Atlanta, after the Bishop had tried to connect with him, Olu Brown called and asked Bishop McKee to come by Impact Church, one of the fastest growing congregations in the United Methodist Church.

Bishop McKee had two young clergy with him, and they had been to Candler on a recruiting trip. He said he felt like he had two 6-year-olds getting to go to Disney World. They said to him, "Let's go by!" They went by Impact Church and Olu Brown gave them the grand tour. The Bishop welcomed Brown home to Texas.

Olu Brown opened with prayer and explained that the topic for the hour would focus on making the gospel relevant in today's world, a responsibility he believes belongs to everyone. Brown referred to commonly known Pew Research data that reports the church is declining. He asked what the church is prepared to do about that. He believes that the hope of the world is the local church but one of the reasons for its decline is that it refuses to change. He noted that the church is 50 years behind culture and that if Apple were to do business at the pace the church does business, we would no longer be a customer of Apple. He gave the example of churches who relied on desktops rather than mobile or apps. They are behind now because more Google research is now done on mobile phones. If we are going to reach people we have never reached, we have to be willing to do things we have never done, even if reaching them does not mean they will always be in church.

The fastest growing faith communities in the United States are the nones—those who claim no faith—and the dones—those who are done with faith. The world has changed, and the question is, "Will we be left behind?" Brown talked about the wonderful loyalty generation who helped develop the church, but their children are the relationship generation who is not willing to give their time and attention to things that don't capture and interest them; therefore, the church is dying because the relational generation is not willing to keep up our apportionment payments or do VBS the way we have always done it. In order for the church to grow, both must work together.

Brown listed three things that must happen. The first is worship—easy but the most difficult. Word of mouth is strong. We must understand that worship is the front door. Worship needs to be vibrant. Whatever you have, make it excellent. The people that you are reaching are used to excellence outside the church. Every Sunday should be Super Bowl Sunday. Focus on the three R's of worship: relevance (take your planning meetings to the bar, to Starbucks, to the restaurant), revelation (not tradition), rehearsal. The reason people do not come back the Sunday after Easter is because we have not planned it. Plan for summer and your attendance does not have to die.

Hospitality is important theologically and in practice. Part of the reason our churches are not growing is that we push some people out. If we are not bold enough to address the issues of the world, people will not wait until the Book of Discipline is changed. This is about any system that oppresses people. If you are going to General Conference as a delegate, ask yourself if you are bold enough to lead the church into the future, because the nones and dones are not going to wait. In Georgia, their mantra is "All people are welcome; all people are worthy; and all people have a place." On Sunday morning, you never see the busload; you only see the scout.

Finally, we must be serious about outreach. Brown commended the Annual Conference during last night's worship. He referenced Colossians 3:17 and spoke about the book *Toxic Charity.* The author speaks of religious mission trips which consume millions of dollars and seldom improve the lives of recipients. Brown believes that we need to start using a new word other than missions. Instead, we need to start using the word "ministry." Ministry says, "I go with you." Missions says, "I send something to you." The author of *Toxic Charity* says that unless we are serious about making changes where we serve, we may do more harm. The answer is Jesus Christ, who walked and talked where he ministered. Many of us want to be like Jesus from our comfort zones, from our stock value. Ask yourselves if you are doing harm or good. Are you seeking to "be with?"

We need to understand that just because your income is high, it does not mean your Christianity is high. Our ministry is not to the poor and the broken only but to those in gated communities. If

every summer an adolescent white male goes to be in mission outreach to people of color—if that is that person's only association—the young male has a pre-recording in his head of who needs mission. This is important, because we are shaping young people's world view. They need to go to the whole of the market place. This happens through partnerships, being with. As we seek to do ministry, ask yourselves, "Do we really have a zip code presence in these communities?" Do we know everything about the community where we are doing ministry?

Brown said he is a 37-year-old African American and he has never met anyone from ISIS or ISIL, but he has lived in a nation that has passed an Indian Removal Act, that in 1864 committed the Sand Creek Massacre, where women and children have been marginalized and people of color, where a man has been taken down by officers, saying, "I can't breathe." We have a decision to make. Will we be satisfied with the way things are, or will we be relevant?

Kathy McLean-Davis, representing Courtesies and Resolutions, welcomed a visiting Elder from Nairobi, Kenya, Rev. James Mwita. Daniel Soliz offered prayer.

MONDAY AFTERNOON BUSINESS SESSION

Mark Miller opened the afternoon session with a song, and Paige Christian offered a prayer. Bishop McKee introduced Bishop Dan Solomon representing Texas United Methodist Colleges Association (TUMCA). A video was presented.

The Bishop addressed the ethnically-charged situation currently existing in McKinney, Texas. He encouraged our having continuing conversations about the situation and issues surrounding it. He asked how we talk about an issue; how do we begin to let some of the steam off? He said that any time we allow a racist remark to go unchallenged, we become willing participants in a racist act. It is a sin of omission. The Bishop prayed for the people of McKinney and its churches, as well as for deeper racial sensitivity.

One + One

David Lessner and Kelly Oleson, a member of Creekwood UMC, spoke about their ministry with a local school. Oleson credited Holly Bandel and Diane Presley for the beginning of Creekwood's One + One ministry with Harper Elementary. Bandel was pastor when Oleson joined Creekwood's missions board and Presley had started a mission-focused book study at Good Shepherd UMC in Lucas where an assistant principal from Princeton High School spoke about the great need in their community. Good Shepherd took the lead by providing 11 volunteers to tutor children at Harper Elementary in the spring of 2014. Creekwood heard the stories of the children at Harper Elementary and the difficulties with teacher retention because of neighboring school districts that are able to offer high salaries. They toured the school, shadowed Good Shepherd, met with a team from FUMC, McKinney who had partnered with Caldwell Elementary for 6 years, and launched Harper's Helpers on the first day of school in August, 2014, with 47 volunteers.

Oleson spoke to the joy that came from volunteering. Volunteers who started monthly asked to change to weekly. Lessner, himself a volunteer, speaks about it from the pulpit. Testimonies come from teachers. By year's end, Creekwood volunteers had volunteered 1,205 hours tutoring children ages 4–11 and numbered 52. At the end of the year, Oleson discovered that their beloved principal was moving to junior high. She then introduced Oleson to next year's principal, the guest speaker

who had inspired Oleson at the beginning. Oleson affirmed One + One and volunteered to partner with any church interested in beginning a similar program.

Lessner thanked Bandel for inspiring the ministry and Oleson for her passion about Harper's Helpers. He said it has sparked a revolution to build more partnerships in Princeton with other churches.

Bishop McKee thanked Oleson and all of those involved. He said that One + One is not only the ministry of the North Texas Conference but for one year the North Texas Conference will partner with Minerva Communications to communicate to others the One + One endeavors of churches who may not have a communications department. He then introduced the afternoon's keynote speaker Ashley Elsey, from Minerva Consulting.

Keynote Speaker—Afternoon Session

Ashley Elsey, founder of Minerva Consulting, professed her admiration for the United Methodist Church's ministries, in spite of their being difficult to discover. She said she was sad to think about those in biblical days who could not hear the good news because it was not available. Now that we are in an advanced stage of media, anyone with a phone can access that information immediately. Elsey referred to Oleson's report on Creekwood's involvement with a school and said that people want to hear good news such as that; communication of a job well done is important. We want to communicate because we are trying to teach, give hope, inspire, inform, grow loyalty, and make a difference.

We need to start with the why. "Where there is no vision, the people perish." In today's world, the place where most people are going to see you is online. You grow your relationship and advocacy there. As you put together a communication strategy, you are talking about your strategy and what you are going to accomplish. Each church needs to have a specific mission, something that is unique to that church. This is the discipline that should drive your church and to which you stay attached. As you think about what you are communicating, the mission is key. People want to know what you are about. In the past, they would have to come to church; now they can get online and decide what your mission is. The mission should drive your strategy. One + One is an example. Why? We want to make a difference in the lives of the children and the volunteers. The goal is 5,000 people, and we are talking to many different audiences: those in your bucket, those who come occasionally, and those in your community, all of whom require different messages that must connect back to your mission.

Great communication requires the same thing: be authentic, state the message simply, know your audience, and deliver on your promise. The bad news is that now if you are not delivering on your promise, they know. We have to be intentional about telling these stories. Everybody is online. If Facebook were a country, it would be the third largest country in the world. Everybody is on Facebook. Twitter is now in the #2 spot. YouTube is the #1 search engine. People spend more than 490 minutes of their day with some sort of media. The millennials are changing the game. 61% of them get their news from Facebook. Churches can right now say, "I stand with you." The millennials are looking for that. If they come at all to church, they are making their decisions through this. Today you have to use all the channels of communication. If all the churches in the NT Conference were to start sharing their One + One experiences, all the millennials and all the people we are trying to reach will slowly see this. Elsey gave the example of the McKinney incident that went viral in minutes and to which the Bishop spoke early in the conference. If we could share the divine moments and make people aware of what is going on, it would make such a difference. We do live in a fallen world, but there are celebratory things happening, and we as Christians have been quiet about those. How do we look at social media as the mountaintop from

which we can shout? Write a thought down in church and tweet that after church. You are sharing. To show solidarity with others, you can like their post or retweet. It can bring awareness, even without commentary. We all have our sphere of influence offline and online.

The simple act of sharing with people is powerful. Millennials like to be invited into the conversation. They are looking for movements to be a part of, and the United Methodist Church's involvement in service to the poor will appeal to millennials. She took a picture of everyone and then invited Bishop McKee to be in a selfie with her and the entire conference behind them. She then encouraged everyone to get on their phones, like One + One on Instagram and Facebook, and follow it on Twitter.

Methodist Health System

Bishop McKee introduced Steve Mansfield, CEO of Methodist Health System. Bishop McKee said that in terms of unreimbursed charity care last year in the county of Dallas, the number one hospital providing that care is Parkland. Number two is Methodist Hospital and by a very large margin. Methodist Hospital is recovering the beginnings of the very early Methodist Society. Methodists have always been concerned about people's physical health, and hospitals have been a way to live that out. Methodist Hospital of Richardson has become the hospital that will treat persons infected with the Ebola virus.

Bishop McKee talked about The Golden Cross, a program of Methodist Health System. It is a relationship based on shared values of respect, compassion, diversity, partnership and service. Some of our churches made significant contributions to Golden Cross this last year. The uncompensated charity care last year was 135.8 million dollars or 11.6% of all revenue. There are medical deserts in the city of Dallas and Methodist Hospital has served so many in need. A video followed.

Jack Wallace offered a closing prayer and Mark Miller closed the afternoon session in song, sending delegates to their respective toolbox sessions: Ashley Estes, Mark Miller, Rev. Olu Brown, Luke 4 Initiative, Partnering with Schools, Saying Goodbye, Saying Hello.

MONDAY EVENING

Service of Ordination
St. Andrew United Methodist Church, Plano

Reverend Robert Hasley welcomed the conference to St. Andrew United Methodist Church, Plano, for the service of ordination, recognition of orders and commissioning. Music was provided by the Custer Road UMC orchestra, brass, and Custer Road UMC Chancel Choir, under the direction of Tim Morrison and the Custer Road UMC Chancel Choir and Youth Choir. "At the Name of Jesus," based on Philippians 2:5–11 set the focus for the evening message.

Bishop Michael McKee was the preacher for the service. The scripture for the evening message was Philippians 2:5–11. Bishop McKee's message was entitled "Have This Mind in You," and he guided those about to be ordained and commissioned with directions for successful ministries based on humility. "Be very clear about why you focus on the interest of others. You are called to more than just being good. We are called to live as described in Philippians 2:5–11. What is it like to humble yourself and empty yourself?"

"People do not trust us when we think of ourselves first. Go last in the line for the covered dish. Be humble, but not a doormat. Your people should say, 'Our pastor has integrity and loves us.'" In the transition to the laying of hands and recognition or orders, Bishop McKee told them, "Soon there will be a number of hands on your head. If it feels heavy, it is. The weight symbolizes a heavy expectation."

Retiring elder Roy Spore placed his stole on his son, Adam Lee Spore, as he was being ordained. At the culmination of the service, each worshipper was handed a candle and held aloft a flame in the darkened sanctuary as they sang, "This Little Light of Mine." The lights in the darkness reminded all of their role in the world.

In the commissioning and ordination rituals, Bishop McKee presided and was accompanied by Bishop Whitfield. Nine elders were commissioned. Those commissioned for the work of an elder were Yvette Blair-Lavallais, Scott Gilliland, Jonathan Grace, Donald Haywood, Julie Klossner, Amy Spaur, Pam White, Alex Williams, and Adam Young. Commissioned for the work of deacon were Phil Dieke and Ben David Hensley.

One deacon and eleven elders were received into membership in full connection. J.D. Allen, Mitch Boone, Brian Dierolf, Bill Eason, Zack Landis, Tim Marks, Carol Montgomery, Cheryl Murray, Adam Spore, CassieWade, and Marcus Womack were ordained as elders. Shawn Bakker was ordained as Deacon. The orders of Jonathan Randall Perry were recognized as an elder. Larry James received recognition of orders and full conference membership.

The evening offering was dedicated to support The Zip Code Connection. A reception for the newly commissioned, recognized, and ordained followed immediately after the service in the Smith Worship Center.

TUESDAY MORNING BUSINESS SESSION
June 9, 2015

Mark Miller opened the morning session with singing including "There's No One like Jesus." Bishop McKee thanked him and remarked that he felt like the North Texas Conference was Miller's home. Bishop McKee then asked Miller to introduce his band, which included Rev. Lydia Munoz from the Eastern Pennsylvania Conference, drummer Marcus Johnson, and Calvin Sellars on the bass. Tom Busby offered the morning prayer, and Munoz sang "Gracias, Amigo" with the conference joining in the refrain.

Bishop McKee said "Gracias" to Lydia and to the conference. He offered appreciation to those present last night at the Service of Ordination and Commissioning. He said that ordinand videos would be offered throughout the day.

In 2012, the Council of Bishops agreed that each annual conference would hold an Act of Repentance related to Native American peoples in our country. He spoke of the Sand Creek Massacre and said that if one wanted to understand the pain of Methodists and their relationship to Native Americans, studying the Sand Creek Massacre would open the door to that understanding. Bishop McKee announced that the Act of Repentance would take place at 11 a.m., acknowledging the pain inflicted by this country upon Native Americans.

Bishop McKee then encouraged everyone to Tweet and interview with the youth who are working on a human interest project. He introduced four ordinand reflections.

Videos of Newly Ordained

Adam Spore has a passion for small towns, because he grew up in small town United Methodist churches. He has a passion for looking outside what we previously know of scripture and allowing it to be alive in us. He heard the call at age 14 and he is excited about the lifetime of ministry ahead.

Cassie Wade's passion revolves around a scripture about the lawyer who asks what the greatest commandment is. The more she learns to love God, the more she learns to love people. To ignite it takes oxygen, fuel and a spark. Wade equated that to God, the people and something she brings to the picture. She has a love for people and helping them expand who they are.

Shawn Bakker has a passion for connecting people across the world, whether it is to an orphanage or to a new church start. At Upper Room, she connects people with their passion, to their spiritual journey. Upper Room is shared in 100 different countries in 35 different languages. She is excited about being ordained in the North Texas Conference. At 23, she became director of Project Transformation and even though it has been several years since she has lived in this conference, she feels at home here.

Carol Montgomery, as a little girl, had a recurring dream. Today she calls it a vision. She is in the palm of Jesus' hand. He says, "You are my beloved." She hopes to help people understand that they are loved. Having served college students recently at University of North Texas, she knows what is coming up, and she believes they will set the world on fire.

Bishop McKee announced that the ordinand and retiree videos would be posted on the conference website following Annual Conference. He called on Clayton Oliphint for the report from Council on Finance and Administration.

Council on Finance and Administration

Clayton Oliphint first thanked St. Andrew for hosting Annual Conference. Oliphint introduced Legislative Item #9 **[LA 9]** concerning the conference budget. Oliphint reflected on the prior evening's ordination service when everyone lifted candles and sang "This Little Light of Mine." He led the conference in singing through this song twice; then he affirmed the way the churches had let their lights shine this past year. He said that CF&A wanted to help the local churches shine their light. He reported that last year's payout was 95.9% on apportionments, our fair share of giving above and beyond the local church. The Northwest District paid 100% for the 23rd year in a row and the East district who paid 100% for the 20th year in a row.

The first item of the legislation was to approve an audit by Ratliff and Associates. The second item was a recommendation of 1.1% increase over 2015. He then moved acceptance of Legislative Item #9 **[LA 9].** It was approved. He reported that last year CF&A was asked to study the possibility of a capital campaign in relation to providing more scholarships for candidates for the ministry. In consultation with Bishop McKee, CF&A decided to table this for further study, particularly in light of camping needs. Oliphint asked all the members of CF&A to stand, and he thanked them.

Core Leadership Team

Linda Parks presented the Core Leadership Team report. Parks reported that the CLT had discussed and shared strategies for producing fruit and had met with several entities. A few of those were CF&A, Clergy Effectiveness, Advancing Women's Leadership, One + One, Healthy Church Initiative. One of the highlights, said Parks, was Lynn Parsons' presentation of The Zip Code Connection, when she shared their accomplishments and introduced George Battle, connections director for South Dallas/Fair Park and Melinda Waters, connections director for Red River County. They are working hard to make relational connections in the two communities. Parks introduced the CLT. Parks and Bishop McKee thanked them for serving.

Nominations Committee

Linda Parks presented the report of the nominations committee. She thanked members of the nominating committee for their hard work. She noted that the report could be found on the green sheets in the canvas IGNITE bags and asked everyone to follow along with that as well as the white Nominations Profile sheet. She explained that this sheet is the primary source used to fill vacancies and requested that people submit these for future nominations as well. She also pointed out that on the conference website is a description of all committees and their purposes. New nominations and Bishop McKee's appointments were bolded on the handout. The Bishop reminded the conference that a Committee on Investigation had been elected in the clergy session and did not need to be included. The Bishop called for a vote and the report was passed as presented. Parks implored the conference members to realize the importance of completing the Nominations Profile Sheet for the coming year, as 140 vacancies would need to be filled.

Young Person's Address

Bishop McKee called the young people up and they first took a selfie with a selfie stick. Audrey Chumley, from Prosper UMC, and incoming chair of CCYM, introduced the group of young adults who make up the Conference Council on Youth Ministries—enthusiastic, dedicated, imaginative, loving and full of Christ. She thanked the conference for their support and Bishop McKee for always believing in them. She told the conference that CCYM is hard at work. Last fall they held the first annual event titled One God, One Church, One Day, an event that had 200 people in attendance from around the conference worshiping together for a day of fun and fellowship. In addition, they had their mid-winter retreat with 450 youth from across the conference. The Youth Service Fund represents funds raised by youth for youth. They raised $1,535 and split that money three ways—1/3 to The Foundry House ministries Kids Klubhouse in Mabank, Texas; 1/3 to The APEX Youth Ministry in New Orleans, Louisiana; and 1/3 to the Global Youth Service Fund. As they move forward, they realize that they are the church—the church of now, ready and excited and willing to go out into the world and be the change they want to see. She then called attention to a video of youth across the conference saying what they want to ignite this year.

The outgoing chair of CCYM, Hope Rouse, addressed the conference and encouraged the conference to see the youth not just as youth, but as equal, as laity. She encouraged everyone to think of the over 99% of youth who are not there. The youth of the conference have a vision for the church and the youth is the church of NOW. She asked the conference to let the able-bodied young laity be the gasoline to the spark that is ignited in the coming year. She concluded by inviting all members to have lunch with someone under 25 this afternoon. The CCYM members ended with a T-shirt throw. The Bishop thanked them for reminding everyone of their youth.

Videos of Newly Ordained

Cheryl Murray has a passion for reaching people. Her church has chosen recently to do that on the baseball field and go beyond the walls to reach people for Christ. She hopes to ignite a revival of hope. She hopes that as we are God's beloved community we will love one another, God and our neighbor because we have God's transforming love in our lives. Surely doing no harm and all the good we can will transform lives.

Marcus Womack has a passion that starts with God's grace. He hopes to make grace tangible. He hopes to be able to facilitate some kind of honest and authentic relational connection with folks. The church is about to join the work of God already out there and he is excited to go back to campus ministry from being that student to joining the leaders.

J.D. Allen wants to proclaim the good news of Jesus Christ and help people rediscover the prophetic element of following Christ. He wants them to hear Isaiah's prophecy calling people back to a loving community; it could fuel the ministry of working with the poor. He hopes to ignite the commitment to one another where we let everything go to serve one another. The "nones" are an incredible opportunity. We have a clean slate to teach the love of God and make disciples of Jesus Christ for the transformation of the world.

Brian Dierolf has a passion for mission and outreach. They now serve about 200 in Grand Prairie, because they became a food distribution center of Crossroads in Dallas. Such ministries strengthen people. It is a place where we treat each other as sisters and brothers. It is a kin-dom place (without the "g"), a place where people can focus on common faith. He is hopeful for the church.

Project Transformation

Bishop McKee introduced his wife Joan McKee. She talked of the complete circle that Project Transformation can make with children who enter PT, and then move into an after-school program, middle school, and high school. Those children then go off to college and come back as college students in that same program in the community—full circle. She explained that the national headquarters will be here in Dallas because it all began here and we will be igniting chapters throughout the United States. She then introduced a Project Transformation video explaining the vision of PT with testimonies from many in the program. Joan McKee then introduced Eric Lindh, new national director for Project Transformation. The conference applauded him as he stood. Bishop McKee remembered that Shawn Bakker, previous director of PT, had talked about PT in her ordinand video, and he quoted from another source, "What starts here changes the world."

Center for New Church Starts and Congregational Transformation

The report began with a video highlighting the ministry. Jim Ozier then began a report on open doors and was interrupted by two singers in costume with a musical rendition of "Love is an Open Door" from "A Moment Frozen in Time." Ozier said that when we open our doors, we are inviting people to make a difference because of their faith, to open doors to the community. He introduced a new church start out of Paris – a second church start in Paris. The second off-campus church out of FUMC, Paris was featured in the video as "The Party Barn Church."

Gloria Fowler explained that the center not only starts new churches but starts the process of Healthy Church Initiative within existing churches. This consultation process helps churches to improve their ministry. A brief video was shown highlighting this important ministry.

Liliana Rangel encouraged the conference to learn more about the emphases of Healthy Church Initiative. She called attention to p. 18 of the conference workbook, listing those churches which are participating in HCI. She encouraged other churches to visit with those who are currently in the program to see how it has helped them.

Ozier then asked any churches there who are part of Small Church Initiative or Healthy Church Initiative to stand. He pointed out that there are other avenues of help as well, including Holy Conversations. Ozier encouraged all churches to make their church a "fishin' church" rather than a "wishin' church." He said that all of the centers at the Conference Ministry Center are working together to help all of the churches. He then called Metro District superintendent Cammy Gaston to present an award to a church who has been a "fishin' church."

Gaston invited Charles Carnahan who is part of the Discipleship Ministries in Nashville, Tennessee to present an award called "One Matters" Discipleship and Ministry Award. Carnahan explained that this award would be presented to a church that is turning things around. Along with the award, the church will receive $1,000. The church would represent what moving away from zero (baptisms, membership professions) means. Carnahan then invited Olu Brown to help present the award.

Gaston explained the when David Rangel came to Casa Linda UMC, the church reported zero new members, zero confirmands, and zero professions of faith. Rangel and his brother Caleb created an intensive discipleship program called "Route 180," teaching people to make a 180 degree in their spiritual life. Rangel said it in Spanish and the Bishop repeated it. In 2011, they added 12 new members, in 2012, they added 16, in 2013, they added 22, and last year they added 12. The laity are empowered. This church has a Path 1 intern as well. The award celebrates that "One Matters."

Rangel said that he had not expected this award. He thanked God for allowing him to be in the conference, to Bishop and the conference for supporting him here. Even though the building is old and they are facing some funding issues for this, he has to remind himself that "Jesus did not have to have money to make disciples." He affirmed the Casa Linda church and its people.

As Ozier concluded the Center's report, he was again interrupted by the costumed couple singing, "Love is an Open Door."

Bill Gavitt, from Greenland Hills UMC was recognized. He asked how many new church starts have been planted. Ozier answered that 19 have been planted since the center was founded in 2008. Gavitt asked what was the limiting factor for more, and Ozier said that it was leadership for those who feel called to be a church planter, or a mother church, or a satellite church. He issued an invitation to those who might be so called. Bishop McKee noted that Charles Carnahan is also a member of the North Texas Conference on loan to the Board of Discipleship and Ministries. He thanked Carnahan and then called for a singing break.

After the singing break, Bishop McKee welcomed Jen Edwards to the conference. Edwards represented Cokesbury and presented the Bishop with what every Bishop needs—a John Wesley bobble-head. The bishop thanked Edwards and called on Marti Soper.

Center for Leadership Development

Soper introduced Kelly Carpenter and Becky Hensley. Soper called attention to a brochure in all bags called, "I Am a Leader." It is new information about receiving female pastors in your churches for perhaps the first time. She then moved on to the Harry Denman Evangelism Awards, honoring clergy, laity and youth, who have been extraordinary leaders in Wesleyan evangelism. The youth

award went to Heather Howard of Wylie UMC. Howard currently serves on the church's mission board, the youth activities council, sings in the youth praise band, and leads Bible studies. The laity award went to Susan Grant, director of certified lay servant ministries program for the last 15 years in the Metro District, a group that now numbers over 400 youth and adults. She organized an after-school youth tutoring group and served as lay servant for 15 years. The Harry Denman award for clergy was awarded to Chiv In, pastor of Cambodian Fellowship of FUMC, Carrollton. In came to the United States in 1978 as a refugee and bravely returned to Cambodia in 2008 in order to share the gospel. 500 Cambodians are now meeting in Cambodian villages to share the faith.

Carpenter introduced a video about Bridgeport Conference Center, representing a place where a spark of faith often starts. The video featured the Bishop's rally for middle school students and the SEEK Camps. Carpenter emphasized that volunteers are crucial to make these ministries happen.

Kendall York, FUMC Rockwall graduating senior, presented via video her call to ministry and what she has gained through ministries of the North Texas Conference, including a discernment group.

Hensley explained a new faith development program for young adults called Summer Internship in Ministry (SIM) Fellowship program. This summer there are ten. Hensley introduced a video presenting the first group of SIM Fellows. Over the last two weeks they have experienced seminary and spiritual development at Prothro. Bishop McKee remarked that the conference has received funds for this project through several sources, including GBHEM and Perkins School of Theology. He thanked everyone involved with this program which is focused on clergy recruitment.

The Clergy Fruitfulness Initiative continues to celebrate persons throughout their ministry. Names of those ordained for five through forty years of service, in five year increments, were listed on the screen and they were asked to stand.

Soper spoke of the Luke 4 Initiative which uses church-based teams to work on community projects. As she read from Luke 4, a video then featured individuals from several of these teams equipped to partner with their communities and address issues such as childhood homelessness. They addressed needs brought up in answer to the question, "What is it that breaks your heart?"

Clergy Spouse Organization

Michelle Corazao, President of The Clergy Spouse Organization of the North Texas Conference, informed the conference that she had just packed boxes and then unpacked those same boxes as she and her spouse moved to another appointment. She then introduced a "Fallon" style music video featuring clergy spouses in the North Texas Conference. It was entitled "All About that Grace" and humorously pointed out all the places that clergy spouses and their families need to show grace. The video was well received by the conference.

The Bishop then announced that the stage would be set for the Act of Repentance. Mark Miller led the conference in singing "Turn Our Hearts."

Act of Repentance

Bishop McKee welcomed neighbors from the Dallas Indian United Methodist Church. Silver Feathers, a group from that church, provided opening music. After the opening prayer, the congregation sang "As a Fire Is Meant for Burning." Bishop McKee introduced Dr. David Wilson of the Oklahoma Indian Missionary conference and led the Litany of Repentance. Wilson then led

the congregation in the Prayer in Four Directions, the congregation turning to the north, the south, the east and the west as they prayed.

The scripture for the day was I Corinthians 12:12–26, and the message was entitled "Stingy With Each Other's Existence." Wilson took the congregation on a visual ride across Oklahoma with photos of his Native American immersion class. As he talked about the Trail of Tears and the desecration and destruction of the Native American culture and people, he said, "Some of you may be asking, 'What does this have to do with us? Why repent?'"

What the United States government and the churches did to Native American people is not a good story. During the Trail of Tears the tribal members were not even given time to bury the dead. They threw blankets over them and moved on. The Christian story is so similar to Native American story: love one another. One of the very first things that happened was that churches were built, in Tennessee, in Oklahoma.

As he told stories, Wilson explained the tradition of tying ribbons to remember to pray for one another and to be reminded of our inter-connectedness. They learned that the federal government provides only about $450 per Native American for healthcare. They set up healthcare in a United Methodist Church. Bishop Woody White saw that money was given to start this clinic. He told of the Urban Indian Relocation Act of 1952, which encouraged Native Americans to leave their reservations, get training, get jobs and assimilate into the general population in one of seven selected cities; Dallas was one of those seven. When they got to Dallas, there was nothing – no housing, no jobs. Instead of leaving, the Native Americans stayed and created the Dallas Indian UMC. "It is about broken promises and making the best of a bad situation. Now they are the largest Native American church in any city."

Paul says the reason we must repent is that if one part is hurt, they are all hurt. Another way to look at it is the Cherokee way. They have no word for love. Rather, they express love as being stingy with each other's existence, holding each other's existence as sacred. There is never a reason to let one another go.

After the benediction, there were opportunities in crossing the bridge to write a prayer and hang it and attach it to a rope. Bishop McKee encouraged everyone to take the time to do that.

TUESDAY AFTERNOON BUSINESS SESSION

Mark Miller opened the afternoon session with "Jesus Lifted Me." Dan Gurley offered a prayer. Kathy McLean-Davis offered courtesies and resolution. She called attention to the new partnership of University Park UMC with Project Transformation who will have PT's national headquarters constructed there. In addition, starting Wednesday, Matt Gaston will start the audacious goal of riding his bike 1,000 miles from University Park to Nashville, Tennessee, one of PT's four chapters. Pedal for PT will last approximately 14 days. You are invited to participate by contributing to the goal of $100,000 for the building of PT's headquarters and keeping up through the website at UPUMC. She then announced that this annual conference is the 65th Annual Conference for Buist Wilson. A special thanks went out to First UMC, Carrollton for hosting the laity session and to Christ UMC, Plano for hosting the clergy session. Bishop McKee asked all from the corresponding churches to stand and be thanked.

He then introduced a video short of One + One from Vista Ridge UMC in Lewisville. Mary Beth Hardesty-Crouch introduced their Luke 4 team who worked at Rock Brook Elementary School.

She asked the leader Bill Burden to introduce the team. He introduced the team involved. Principal Sherry Betz spoke of how Vista Ridge UMC has blessed the children of her school. She told of a student who came to her and asked for a mentor because he thought he would be better if he had one.

Center for Missional Outreach

Larry George, Director of the Center for Missional Outreach, introduced those working with him: Sam Martin, Chair of Christian Unity and Interreligious Concerns; Marji Bishir Hill, Director of Missions for North Texas Conference; Lynn Parsons, Director of Zip Code Connection; along with George Battle, connection director for South Dallas, and Melinda Watters, connection director for Red River. Of the nine core values discerned by the Nehemiah team, number five was fun. A short and very funny video clip followed.

George then introduced Sam Martin, Chair of the Conference Committee on Christian Unity and Interreligious Concern, as a partner to help celebrate a witness to inclusion. Martin presented the Bishop Oden Ecumenical Award to Northaven UMC for their program called Second Community, an outgrowth of interfaith programs that they have been offering since 2009. The notion is that individuals can have a second interfaith community within which they can develop an understanding and a respect for other faiths and thereby enrich their own lives and communities. Eric Folkerth, pastor of Northaven, and Bob Steward, leader of Second Community, received the award on behalf of Northaven. Folkerth commended this work to everyone.

Bishop McKee shared about reading a letter from George Washington to the members of the Jewish community of Rhode Island, to the Touro Synagogue. Different kinds of connections happen in interreligious dialog. We are better off talking with each other than to each other. Let us be Christian in our interaction with one another.

George remarked that Wesley was not content with doing all the good for all the people but also in all the places. He asked Hill how we are doing. Hill reported that the response to UMCOR Health Kits were almost double the goal of 7500. Bishop McKee gave information on One Great Hour of sharing, and the Annual Conference sang the doxology in response.

George then focused on The Zip Code Connection with a video highlighting the ministry *with* the 75426 area of Clarksville, Red River County, and *with* the 75215 area of South Dallas/Fair Park. He also highlighted UMCOR and their work for interreligious concerns. He quoted Peter Brown, "Like God, the poor were very distant. Like God, the poor were silent. Like God, the poor could all too easily be forgotten by the proud and the wealthy. God never forgot the poor." Doing all the good we can with all the people we can in all the places we can forever as long as we can is remembering the poor. It is nothing less than a bridge to God.

Texas Methodist Foundation

Bishop McKee introduced Tom Locke and said that Locke is one of the four or five people who has been instrumental in changing the conversation and inviting people into a conversation about the mission of the United Methodist Church. Locke responded by saying that the North Texas Conference appears to be reflective of a tagline that TMF has adopted this year: TMF stewarding potential. Clearly, there is a God-inspired potential within each of us. Total assets are now over five hundred million. Loans to NTC are almost ninety million and they would love to have more.

John Thornburg, Lisa Greenwood and Bob Dupuy are here to help. He introduced a highlight video. They have learned the following: There is a significant difference between vital

congregations and others, based on whether they ask the question about what God wants them to do; there is a significant difference between asking, "What is God wanting us to do?" rather than sharing self-preferences; there is a significant difference between ministry for vs. ministry with.

General and Jurisdictional Conference Delegation

Tim Crouch and Jan Davis reported on the work of the delegation and its work over the past year. Crouch said that they have been meeting monthly and that they are looking for ways to try to rebuild trust. They have met across the conference. Crouch said that Oliphint and Underwood have worked on the language involving restructuring; Ricky Harrison has been involved with the language around human sexuality.

Davis asked for prayers for the delegation. She called attention to the list of delegates in the conference workbook. She said that several listening sessions would be offered in the coming year and she invited all to come. She invited the congregation to be involved with General Conference, either by attending or by participating in social media.

Crouch talked about the delegation's priorities: restructuring and sexuality, in particular. He also said that the delegation does not believe in schism.

Consent Agenda

Larry George presented the consent calendar. No items had been removed, and the consent calendar was adopted.

Standing Rules

Anne Todd thanked the other members of the Standing Rules Committees, Vivian Crowson, David Rucker, Nancy DeStefano, Ed Patterson and Tom Waitschies as well as Jodi Smith. Legislative Item #2 had one change in last line. Rather than lay speakers committee, it should be lay servants committee. Legislative Item #2 **[LA 2]** passed.

Legislative Item #3 **[LA 3]** providing for the addition of non-voting members to the Lay Servant Ministries Committee passed.

Legislative Item #4 **[LA 4]** regarding "Connect to the Kingdom" and its oversight by Tyler Street UMC was approved.

Legislative Item #5 **[LA 5]** regarding the CORE Leadership Team's transfer of responsibilities to the CART Team was approved after wording changes were noted by Vickie Pope, Justin UMC, on p. 25, line 35 which should read Congregational Assessment and Response Team rather than Core Leadership Team.

Legislative Item #6 **[LA 6]** which added a paragraph to the confidentiality clause of conference contact records was approved.

Legislative Item #26 **[LA 26]** concerning MinistrySafe wording updates to include the screening process required for policy compliance and to clarify the language regarding Nursery/Childcare as well as revisions under the Training section were approved.

The Bishop stated that Ministry Safe violations regarding background check or two-adult policy must be followed. The protection of young persons is not negotiable in the North Texas Conference. One violation at one church puts all 305 at danger.

Keynote Address

Bishop McKee welcomed Olu Brown and thanked him for being a Joshua. Brown said that generosity and cause go together. Stewardship is the old word. The new word is generosity. Begin adjusting language. Stewardship was used with the loyalty generation. During service, the moment is called "generosity moment." Instead of having a stewardship campaign, consider having a cause campaign. A cause-related ministry answers who, what and where. Who are we serving? Why are we serving them? Where are they? If you can tell someone about a cause, they will always be generous toward it. Tell the congregation how they can connect with the cause moment that compels them to be generous.

The next twenty years of church growth won't be large campus ministries but more boutique-style, very focused, targeting their resources toward the places to which God is calling them. There is always competition for the cause. The church is being beat to the cause by Jersey Mike's because they make you feel good about your bologna and cheese sandwich because you are supporting local initiatives. APPLE is another site that communicates their cause and keeps you posted on what they are doing regarding the cause of renewable energy.

What distinguishes your cause from every other local church that causes someone to invest in you? He went to the website of Union and remarked on how many times one sees the word cause. At first glimpse, the word cause appears at least three times. Generosity is driven by philosophy. The church needs to have faithful conversations based on scripture and on wisdom from the ages. He referenced "A Spirituality of Fundraising" by Henri Nouwen. Ask the question, "We can do it. Where are the resources?"

It is not the role of finance to guard but to tell us how to achieve the vision. Nouwen says that it is a privilege for people to be generous. We have to teach that generosity is a blessing. Generosity in motion: 1) Generosity must always be connected to vision. 2) Stories are always connected. Record stories of transformation. Alex told her story on a video. If there is not technology available, have the story told live. Go to a seven-year-old kid and have them promote a cause to which they relate. 3) Technology and generosity are connected. This includes both hardware and software. He referenced an article "Why Millennials Don't Put Money in Offering Plate." Young adults give because of a congregational vision that aligns with their philosophy or to help the poor. An APP allows folks to give all around the world. If we only take cash, not much will happen. 35% of Impact church's income is digital. A kiosk's benefit will far outweigh the cost. It's biblical. Brown quoted Habakkuk 2:2—"The Lord answered and said, 'Write the vision; make it plain on a TABLET."

Finally, Brown said that the only folks afraid to talk about money is the local church. The Dallas Cowboys are set up to take credit cards for everything going on, leading up to, and during a game. We need to do the same. Brown ended the session with prayer for those in the North Texas Conference.

Videos of Newly Ordained

Tim Marks has a passion for helping people find themselves in the biblical story, for watching them realize that the bible describes the human condition that all of us have in common. He hopes that people can get excited about sharing the gospel. He said that ships and scriptures are

never safely harbored. He is excited about being on this gospel ship, pulling up anchor and saying "Anchors up!" and see what happens.

William Eason has a passion for people, a passion for sharing what God has done for them. He hopes to ignite that passion and excitement in people. He has a passion for meeting people whatever phase they are in, wherever they are. Matthew 9 says that Jesus looked out and said that the laborers are few. He wants to be the voice; he wants people to see that they will know we are Christians by our love.

Zack Landis has a passion for getting to know people and letting them know that someone loves them. That was a big part of how his ministry began. He was in the hospital and his senior pastor came to visit. He was comforted and wanted to be that comforter. He hopes to bring some new energy into churches and reach new people. The last two churches have included a golfing ministry. It is a casual way to get to know people. It is exciting to be in ministry with the people. The opposite of faith isn't doubt; it is fear. He is excited about the ways the church will let the fears dissipate.

Mitchell Boone is passionate about finding unique and creative ways to engage both the church and the community. When he came to White Rock, they put a community garden on their parking lot. The garden has been an invitation for the church to move outside its walls. The church has a responsibility to maintain hope. Hopefully they will understand their role is to be solely focused on the neighborhood in which they reside, to be stewards for those on the margins. It is exciting to do ministry where folks are not beholden to what has been done in the past. The possibilities are endless for the church.

Laity Address

Conference Lay Leader Linda Parks reported that the response to churches featuring pictures of laity doing ministry was massive. She received over 450 photos. Only a few could be used during the 4-minute video. The video was shown, featuring laity addressing the causes of poverty, working side by side with recipients. Other photos showed involvement with causes such as fighting malaria. Others showed pictures exemplifying the development of principled Christian leaders. Parks observed that the four areas of focus had used resources well.

Parks noted that the photos showed laity demonstrating a variety of gifts and service, yet all worshiping the same God. Before sending the photos to be edited, Parks said that she clicked through all 450 photos, taking in the smiles, the efforts, the ministry of each one. The words of "We Are the Church" sum up the meaning of the video. She asked everyone to examine each verse of #558 and she invited everyone to say with her the first verse. They joined her and turned the chorus into song. The video played. Parks thanked everyone for their participation as a church together.

Bishop McKee called for the presentation of remaining Legislative Items.

Equitable Compensation

Marti Soper brought Legislative Item #7 **[LA 7]** on equitable compensation and corrected an error in year 10 of minimum salary for clergy to read $46,758. Bishop McKee remarked that the minimum salary in the North Texas Conference is one of the highest in the nation. Legislative Item #7 **[LA 7]** passed.

General Conference Resolutions

Tom Hudspeth said that he was not the author of all the resolutions but representing the group called United Methodist Church Association of Ministers with Disabilities. The first resolution proposed a change in language to Par. 610.4 in the Book of Discipline from "Whenever possible" to "Every effort shall be made to ensure that…" This petition will be presented to the General Conference from the North Texas Conference. It passed.

Legislative Item #14 **[LA 14]** had to do with the requirement of health qualifications of candidates for ordination as elder. The amendment would state that one or more irremovable disabilities shall have no bearing on the question of endorsing a candidate. Karan Marshall moved that the word "Deacon" be added to "Elders" in this legislation in all the places where it is referred. This amendment motion carried and became part of the resolution. Phil Dieke moved that licensed Local Pastors be included. Ben Hensley moved to replace terms with "ordained clergy." Scott Bontrager raised a point of order based upon language in ¶124. Bishop McKee ruled Phil's amendment out of order. The body approved the amended resolution.

Legislative Item #13 **[LA 13]** would add that when a pastor wants to take a medical leave, the committee that makes the decision would include a person with disabilities, adding a fifth person to said committee. Don Wiley, Lovers Lane UMC, pointed out that the real focus was to have someone involved in the decision-making who understands.

Bishop McKee explained that in order for a person to qualify for a medical disability leave, a committee has to recommend that. They must have medical documentation so that they can be paid on that leave.

Justin Hancock, Missional Wisdom Foundation, spoke in support, saying that we get into justice issues if we do not support this.

Liz Moen has served on this committee and remarked that if there are not enough people in our churches to serve on these committees, then we are not doing our job as a church in meeting the needs of persons with disabilities. The resolution carried.

Legislative Items #11 **[LA 11]** and #12 **[LA 12]** were discussed together. They have the same goal. They request that the General Board of Church and Society be an advocate for persons with mental and nervous system conditions, giving these persons the same treatment as those with other conditions, eliminating the difference in time limits between mental health conditions and other health conditions. Bishop McKee stated that this would be an issue of advocacy in ¶806. Don Wiley clarified that this has nothing to do with medical insurance. It is strictly talking about disability insurance, and the difference between the way mental health conditions are treated as opposed to other health conditions. There is now a shorter time limit for mental health conditions. This is to encourage the General Conference to encourage other countries to take the same position on mental and nervous system disorders the same as other health conditions. The motion passed.

Joan LaBarr referred to the legislation offered by the Retiree Fellowship of the North Texas Conference **[LA 27]**. Charles Cox rose to speak to the petition which requests that retirees' live speeches be returned to the conference agenda.

Paul Rasmussen spoke against the petition. He explained that this body voted to address issues that had been making Annual Conference unpleasant to many. The Nehemiah group was authorized to plan agendas based on specific values. A vote for this resolution would disempower the work of the Nehemiah Project. Specifically, time limits are often not observed by retirees in live speeches.

Bill Gavitt, Greenland Hills UMC, stated that the Annual Conference should be able to authorize who gets to speak.

Joan LaBarr spoke in favor of the petition but complimented the quality of this year's videos and the work of the Nehemiah Project.

The resolution was defeated.

Conference Address by McKinney pastors and African-American Clergy President

Bishop McKee referred to the McKinney incident which happened the previous day. He asked Tommy Brumett, John McClarty, and Frances Cudjoe Waters to come forward and expand on this incident. Brumett explained that last night about 80 clergy missed ordination because they called a meeting with the mayor of McKinney, pastors of many different churches, cultures, and races, and with the police chief of McKinney. Subsequently, the officer involved in the incident resigned.

Brumett invited all to pray and to expect that justice for McKinney would be done. Cudjoe Waters then addressed the conference. She expressed her appreciation to the pastors who supported them. As a mother of three sons, she said that it was also a personal issue with her. The idea that any children would be brutalized just because of the color of their skin is not just a political issue. It is a matter of life and death. She said that tonight these pastors would gather at the police station to make a peaceful statement where all can work together to live in peace. She closed with a quote by 1960's Frantz Fanon that every generation must discover its mission, fulfill it or betray it. We will work together to show the world how we can live in peace together. Brumett invited all who wanted to attend to come tonight at 7 p.m.

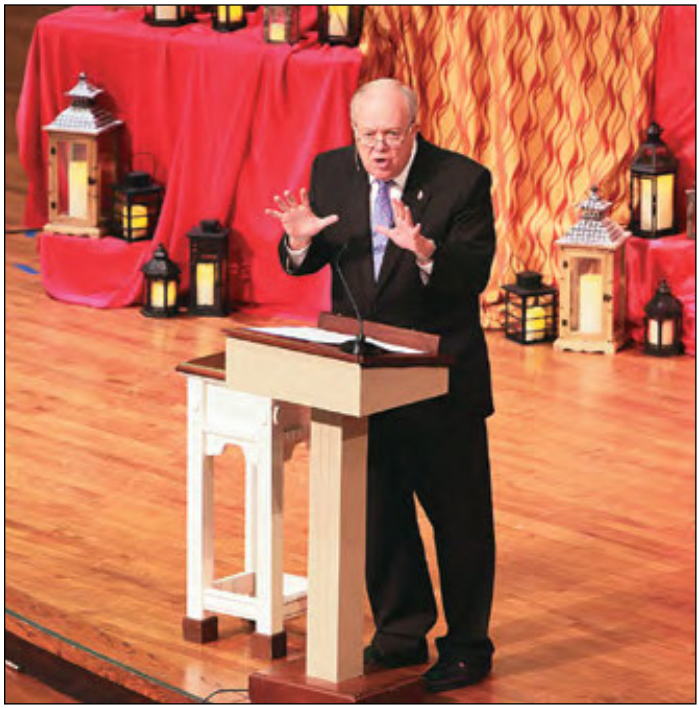
The Bishop expressed his appreciation to all working on this. He thanked all the pastors involved and said that this is our work as United Methodists. It is better when we all claim it together. All lives matter. He encouraged all to be vigilant around these issues over the year. In Romans 8, Paul talks about how God can work for the good of all things. His commitment as a human being and United Methodist clergy and bishop is to work on issues of race. The McKinney incident is another reason to do so.

Michael Bowie closed the business session in prayer. The Bishop advised the clergy to stay.

Closing Worship of Communion and Sending Forth With "Reading" of Appointments

Bishop McKee and the newly ordained served Holy Communion to the Conference as the names of churches and those appointed appeared on the Conference screens.

NORTH TEXAS ANNUAL CONFERENCE PHOTO ALBUM



LEFT: Bishop Michael McKee opened the 2015 Annual Conference with an impassioned address launching the One + One Initiative, which sends North Texas United Methodists into low performing public schools as tutors and mentors. BELOW: Opening worship service included commissioning of the Project Transformation interns. Over 100 interns spent the summer in ministry at United Methodist churches with children from low income areas.





St. Andrew UMC in Plano hosted the 2015 Annual Conference. Members of this church made sure that the attendees felt welcome.



Keynote speaker, Rev. Olu Brown, lead pastor of Impact Church in Atlanta, shared innovative techniques for engaging with the surrounding community in the name of Christ. His church is one of the fastest growing in the nation.



Ashley Elsey, co-founder of Minerva Consulting, offered a keynote address and taught tool box sessions on communication. Minerva Consulting is the media support for the One + One public school initiative launched at Annual Conference.



The clergy spouses, led by spokesperson Michelle Corazao, provided the Annual Conference with comic relief by sharing a video, "All About that Grace", of what it means to be married to a clergy person.



Annual Conference is always a time for friends to catch up. Richard Hearne of University Park and Rev. Michael Bowie of St. Luke "Community" UMC share a laugh together.



Joan McKee, spouse of Bishop McKee and board member of Project Transformation, reminded all of the impressive ways that Project Transformation is changing lives by sharing some inspiring stories of the PT interns and participants.



Hope Rouse, outgoing chair of the Conference Council on Youth Ministries, spoke to the conference as part of the Young Person's Address. Standing with her are members of the CCYM prepared to do a T-shirt throw.



ABOVE: Yvette Blair-Lavallais was commissioned as a Provisional Elder, accompanied by Dr. Michael Bowie of St. Luke "Community" UMC. BELOW: A touching moment occurred when retiring clergy Rev. Roy Spore passed down his stole to his son Adam Spore who was ordained Elder.





United Methodist clergy worked to create peace and resolve issues in response to simmering racial tensions surrounding a McKinney pool party. Pictured are Rev. Tommy Brumett, FUMC McKinney, Rev. John McLarty, Stonebridge UMC, McKinney, and Rev. Frances Cudjoe Waters, Hamilton Park UMC, president of the North Texas Conference UMC African American Clergy, each sharing their roles in listening and creating dialogue. Over 70 clergy and laity participated in a press conference and prayer service in McKinney following the adjournment of conference.



Shawn Bakker was ordained Deacon at this majestic service that included music of the Custer Road UMC orchestra.



Zachary Landis, pictured with his wife Laura and his mother Rev. Gayle Landis, was ordained Elder.

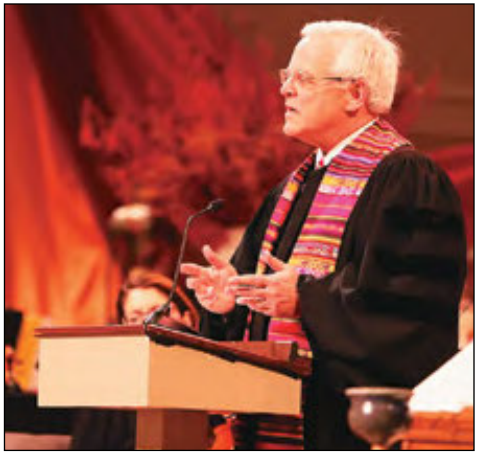


Dr. Keith Boone had the honor of presenting his son Mitchell Boone with his stole as Mitchell was ordained Elder.



Candle lights bathed the choir and worshippers at the end of the Service of Commissioning and Ordination as they held their lit candles aloft singing "This Little Light of Mine."





ABOVE: Dr. Robert Hasley, lead pastor of St. Andrew UMC, extends a warm welcome to the Annual Conference attendees. This was the church's first year hosting this major event. LEFT: Bishop McKee greets the newly ordained Elder Cheryl Murray, as Carol Montgomery and Timothy Marks look on.

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LA 1

LAY/CLERGY EQUALIZATION TABLE
2014 EQUALIZATION OF LAY AND CLERGY MEMBERSHIP

DISTRICT	CLERGY	LAY	RULE IIIA(1)	TOTAL RULE IIIA(1)	LAY EQUAL FACTOR
EAST	79	65	4	69	10
METRO	291	128	20	148	143
NORTH CENTRAL	192	123	10	133	59
NORTHWEST	84	64	7	71	13
TOTALS	646	380	41	421	225

STANDING RULE IIIA(1)

	EA	ME	NC	NW	TOTAL
Conference Lay Leader			1	1	2
Core Leadership Team	1	1	2	1	5
UMM President		0			0
UMW President		1			1
Youth Organization President				1	1
District Lay Leaders	1	1	1	1	4
Young Adults under 25 yrs.	1	1	1	1	4
Council on Youth Ministry	1	1	1	1	4
Diaconal Ministers		12		1	13
Agency Chairs		3	4		7
TOTALS	4	20	10	7	41

	Membership 2014	% of Total	To Be Elected
East	10,911	8%	18
Metro	59,198	42%	94
North Central	57,605	40%	90
Northwest	14,113	10%	23
TOTALS	141,827	100%	225

LA 2

PROPOSED AMENDMENTS TO THE STANDING RULES OF THE NORTH TEXAS ANNUAL CONFERENCE

FROM: Standing Rules Committee

BACKGROUND: At the request of the Board of Laity, the Standing Rules Committee recommends the following proposed change in wording to provide clarity for the membership of the Board of Laity.

Recommended Changes: (**Bold**=Addition**,** ~~Strike-through~~ = Deletion**)**

LEGISLATION: As it pertains to Standing Rule I. B.3.a. Special Concerns of the Laity

a. *Board of Laity*
The Board of Laity shall be constituted and function in accordance with the *Book of Discipline*.

~~The Board of Laity consists of a Chair plus eleven members.~~ The Chair of the Board of Laity is the Conference Lay Leader. The members of the Board of Laity are: the District Lay Leaders; **the District Associate Lay Leaders; the Associate Conference Lay Leaders**; the President of United Methodist Women; the President of United Methodist Men; the President of the Council on Youth Ministries; the Chair of the Conference Lay Servants Committee; and the Lay Leader Elect.

LA 3

PROPOSED AMENDMENTS TO THE STANDING RULES OF THE NORTH TEXAS ANNUAL CONFERENCE

FROM: Standing Rules Committee

BACKGROUND: The proposed change in wording is in response to a request from the Conference Lay Servant Ministries Committee. It is intended to provide for the addition of non-voting members to the committee at the discretion of the Conference Director of Lay Servant Ministries, and to provide clarity on the process of recommending a candidate for the Conference Director of Lay Servant Ministries to the Conference Committee on Nominations.

Recommended Changes: (**Bold**=Addition**,** ~~Strike-through~~ = Deletion**)**

LEGISLATION: As it pertains to Standing Rule I.B.3.b. Conference Lay Servant Ministries Committee

b. *Conference Lay Servant Ministries Committee*

The Conference Lay Servant Ministries Committee will develop and administer the Certified Lay Servant Program, including recruiting, training, certifying, and re-certifying lay **servants and lay** speakers. The Conference Lay Servant Ministries Committee will also work to promote the use of lay servants to fulfill the purposes and functions described in the *Book of Discipline*.

The committee consists of a Chair plus twenty-~~one~~ members. The Chair will be the Conference Director of Lay Servant Ministries. The members will be the Director of Lay Servant Ministries from each district, a clergy person from each ~~District~~ district appointed by the respective District Superintendent, and three at large members from each district appointed by the respective District Director of Lay Servant Ministries. **At the discretion of the Conference Director, non-voting members may be appointed to the committee. These ad hoc members must be renewed after each annual conference.** The Conference Director of Lay Servant Ministries, the District Directors of Lay Servant Ministries, and the at large members must be current**ly** ~~certified~~ **Certified** Lay Servants.

The Conference Committee on Lay Servant Ministries shall recommend a qualified and willing candidate for Conference Director of Lay Servant Ministries to the Conference Committee on Nominations for election at the following Annual Conference.

LA 4

PROPOSED AMENDMENTS TO THE STANDING RULES OF THE NORTH TEXAS ANNUAL CONFERENCE

FROM: Standing Rules Committee

BACKGROUND: The proposed change in wording is to align the standing rules with the status of Connect to the Kingdom (C2K) as it was moved from the oversight of the North Texas Conference and the Conference Council on Youth Ministries to the oversight of Tyler St. UMC on September 1, 2012.

Recommended Changes: (**Bold**=Addition**,** ~~Strike-through~~ = Deletion**)**

LEGISLATION: As it pertains to Standing Rule I.B.3.e. Council on Youth Ministries

e. ***Council on Youth Ministries***

The Council on Youth Ministries shall be constituted and function according to the *Book of Discipline*. Representatives from the Council on Youth Ministries shall also be designated to other Agencies of the Annual Conference when these Standing Rules so provide.

~~Connect to the Kingdom (C2K) shall be a self-sustaining ministry of the North Texas Conference related to the Conference Council on Youth Ministries. A board of directors shall be composed of youth members of the CCYM, adults in ministry with youth, pastors and other persons whose knowledge and expertise inform the ministry and leadership of Connect to the Kingdom (C2K). There shall be an ex-officio board member (a pastor or professional staff member) from each United Methodist church where Connect to the Kingdom (C2K) programs reside. The board of directors shall be nominated and elected by the Conference Council on Youth Ministries.~~

LA 5

PROPOSED AMENDMENTS TO THE STANDING RULES OF THE NORTH TEXAS ANNUAL CONFERENCE

FROM: Standing Rules Committee

BACKGROUND: This legislation shifts the responsibility for oversight and response to claims of sexual misconduct from the Core Leadership Team to the Conflict Assessment and Response Team (CART Crisis Team). The CART Crisis Team is available to respond quickly with personnel specifically trained to deal with each of the individuals involved in such an incident.

Recommended Changes: (**Bold**=Addition**,** Strike-through = Deletion**)**

LEGISLATION: As it pertains to Standing Rule II.F Sexual Misconduct

F. **SEXUAL MISCONDUCT**

1. POLICY STATEMENT FOR DEFINING SEXUAL MISCONDUCT

The North Texas Conference of the United Methodist Church affirms the ~~*2000*~~ ***2012*** *Book of Resolutions,* Sexual Abuse Within the Ministerial Relationship and **Eradication of** Sexual Harassment ~~Within the~~ **in the United Methodist** Church **and Society**, which states that sexual abuse within the ministerial relationship and sexual harassment within the Church are incompatible with biblical teachings of hospitality, justice and healing. In accordance with the current *Book of Discipline,* ¶161(F), we affirm that all human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. As the promise of Galatians 3:26 states all are one in Christ, we support equity among all persons without regard to ethnicity, situation or gender.

Sexual abuse within the ministerial relationship occurs when a person within a ministerial role of leadership (pastor, educator, counselor, youth leader or other position of leadership) engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker or volunteer.

Sexual harassment is any unwelcome sexual advance or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (*2012 Book of Discipline* ¶161(I)).

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Similarly, sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue.

Misconduct of a sexual nature within the life of the Church interferes with its moral mission. The North Texas Conference stands in opposition to the sin of misconduct of a sexual nature in the Church and society at large and commits itself to fair and expedient investigation of any charge of sexual misconduct within the Church and to take action deemed appropriate and in compliance with the *Book of Discipline*. Further, the Conference bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of misconduct of a sexual nature and encourages respect, equality and kinship in Christ.

Because experiencing sexual abuse or harassment, and reporting such misconduct, can be difficult and frightening, we believe that the availability of trained advocates or support teams to assist victims of sexual misconduct is important, and we are committed to continuing support for the training and availability of such advocates or support teams.

We recognize that in any incident of sexual misconduct there may be many victims, including the family, friends, and congregation of the direct victim and of the person who has engaged in the misconduct. We therefore affirm as continuing goals for the Conference not only the resolution of complaints and the reconciliation of persons directly involved, but also the healing of all such indirect victims of the misconduct.

Sexual misconduct involving a clergy person should be reported to the clergy person's district superintendent or the presiding bishop. Misconduct involving paid staff, volunteers or other non-clergy persons should be reported to the pastor-in-charge, if any, or to other appropriate persons in accordance with guidelines and procedures that may be adopted by the Conference, by local churches or by other appropriate bodies within the Church.

The North Texas Conference is committed to the continuing, broad dissemination of this Policy Statement and of any guidelines and procedures adopted by the Conference, and to the continuing education of clergy and lay persons within the Conference for the purpose of preventing sexual misconduct and increasing awareness and understanding of the Conference's relevant policies and procedures.

2. PROCEDURES FOR REPORTING CLERGY SEXUAL MISCONDUCT

INTRODUCTION

The North Texas Conference will not tolerate and is committed to the eradication of sexual misconduct by its clergy. The ministerial office is a position of great trust, power and responsibility, offering the opportunity for unique relationships of grace and caring. Sexual misconduct is one of the gravest violations of this trust.

These Procedures provide a process for reporting incidents of clergy sexual misconduct within the North Texas Conference. They seek to create a safe, non-threatening environment in which aggrieved persons will feel comfortable revealing allegations of sexual misconduct. It is a continuing goal of these Procedures to provide an opportunity for a reconciliation and resolution that respects and protects the rights of all parties and that acknowledges the sacred trust between clergy and the persons they serve. They are not intended to supplant or substitute for the formal complaint process set forth in the *2012 Book of Discipline*. The use of these Procedures is voluntary, and the failure to utilize or follow them is not a chargeable offense nor can it be used as

grounds for an appeal of the result of any formal complaint, review, investigation, or trial process.

The implementation of these Procedures shall be under the supervision and control of the Bishop and District Superintendents, who shall have the authority to interpret and apply the Procedures.

STANDARDS OF PASTORAL CONDUCT

Pastors are accountable for their behavior with respect to the emotional, spiritual and physical well-being of persons who come to them for help or over whom they have any kind of authority. Breach of this pastoral relationship through sexual misconduct is unethical and abusive, even when sexual activity is initiated by the person to whom the pastor is ministering. Because of the trust and imbalance of power in such relationships, the person being ministered to must be presumed to be unable to give meaningful consent to any sexual activity with the pastor.

Because pastors often deal with individuals who are emotionally fragile and vulnerable, it is imperative that pastors:

1. be healthy psychologically, emotionally, and spiritually themselves;
2. have adequate preparation and education for helping individuals under their care;
3. have continued supervision in dealing with the inherent risks caused by dependency and/or transference; and
4. have the information necessary to make appropriate referrals.

Pastoral self-discipline requires self-awareness and takes the Christian standards and ordination vows seriously. Personal integrity and mature professional conduct must be brought to all relationships by every pastor in the North Texas Conference. The highest ethic of the pastor similarly prohibits any sexual behavior with a parishioner entrusted to his or her sacred care.

All clergy, single or married, have the responsibility of developing healthy personal relationships. Married clergy have covenanted to nurture and maintain their marriage relationship. When relational or sexual difficulties are present in a pastor's life, appropriate measures to address the difficulties should be taken.

Pastors who are appointed to parishes where there has been alleged sexual misconduct of their predecessor find themselves burdened with the inevitable consequences arising from the misconduct of a colleague. There is a tension between caring for a colleague and caring for the covenant of the pastoral ministry. By "protecting" a colleague, we risk perpetuating a relationship or pattern of abuse and victimization. This compromises the credibility and practice of Christian faith and ministry. Thus the present pastor should take immediate steps, consistent with these Procedures, to address the alleged misconduct.

The procedures for dealing with clergy sexual misconduct place an unfair and unavoidable burden on the victim of such misconduct. It is in the best interest of the church to empower the laity through education and open discussion about what standards of conduct they may expect from their pastors.

DEFINITIONS

For purposes of these Procedures, the following definitions shall apply:

"Sexual misconduct" includes sexual abuse and sexual harassment, as such terms are defined in the Policy Statement. Sexual misconduct may include inappropriate physical contact or verbal behavior, including, for example, behavior that creates a hostile or intimidating environment and the explicit or implicit use of power or authority to coerce someone into sexual contact. Because of the imbalance of power inherent in ministerial relationships, sexual contact between a pastor and someone with whom he or she has a ministerial relationship constitutes sexual abuse even if the other person consents to or initiates the contact. More subtle behavior not involving physical contact may also constitute sexual misconduct. Further discussion and examples of sexual misconduct are included in the brochure entitled "Maintaining Healthy Relationships: What You Should Know About Clergy Sexual Misconduct," prepared and distributed by the Division of Conference Relations of the Board of Ordained Ministry of the North Texas Conference.

An 'allegation" is an initial report, either verbal or written, of an alleged incident of clergy sexual misconduct.

A "complaint' is a written and signed statement claiming misconduct, as set forth in ¶363.1(a) of the *2012 Book of Discipline*.

An "aggrieved person" is a person who has experienced sexual misconduct by a pastor.

The terms "clergy" and "pastor" shall refer to all persons described in ¶363.1 of the *2012 Book of Discipline*, which includes "local pastors, associate members, provisional members, and full members" of the North Texas Conference, "including those on leaves of all types, honorable or administrative location, or retirement."

A "Resource Person" is a trained lay volunteer person made available by the North Texas Conference to assist and support aggrieved persons in bringing an allegation or complaint of sexual misconduct, as more fully described in the North Texas Conference Procedure for Reporting Incidents of Clergy Sexual Misconduct.

The ~~Core Leadership Team~~ **Congregational Assessment, Response and Transformation (CART Crisis Team)** is the group given responsibility by the bishop to maintain the Resource Person program and lend guidance and accountability to the North Texas Conference in regards to abiding by the Sexual Misconduct Policies and Procedures.

CONFIDENTIALITY AND REPORTING

Allegations of sexual misconduct should be kept in the strictest of confidence and disclosed only at the times and under the circumstances specifically provided in these Procedures. The spread of such allegations or accusations between colleagues in ministry or within congregations is harmful to the aggrieved person, the accused and to the integrity of the processes outlined in these Procedures and in the current *Book of Discipline*.

However, when clergy sexual misconduct occurs, the protection of victims, both past, present, and potential, requires that the misconduct be reported. Because of the covenant with the church which is an integral part of the pastoral office, it is a pastor's responsibility to call an offending pastor into account by immediately reporting information about sexual misconduct to his or her District Superintendent, the District Superintendent of the accused or the Bishop.

Pastors who become aware of an alleged incident of sexual misconduct by another pastor are to do their utmost to encourage and support aggrieved persons and to assist in the initiation of an allegation as provided in these Procedures. Every allegation of sexual misconduct must be taken seriously, and in no case should a pastor judge the validity of the allegation.

The requirement of confidentiality shall not prevent the Bishop or the District Superintendents from discussing allegations and related information with affected congregations, Staff Pastor-Parish Relations committees or others to whom it is necessary to make such disclosure, in accordance with the Book of Discipline, in order to protect actual or potential victims, to promote healing or for other appropriate purposes.

Although truth-telling is essential, respect must also be given to the role of pastors in receiving confessions and the sanctity of confidential relations. Nothing in these Procedures shall be deemed to require or permit a pastor to report or reveal information received in confidence as contemplated by ¶341.5 of the *2012 Book of Discipline* and relevant decisions of the Judicial Council.

PROCEDURES

When sexual misconduct is alleged against a pastor, persons bringing allegations will be received in a respectful and caring manner. All allegations will be considered worthy of full investigation, with due respect for the presumption of innocence. Care will be taken to deal fairly and promptly with all those involved. This includes the aggrieved and his/her family, the accused and his/her family and the congregation or other institution.

The following procedures are established to facilitate the reporting of allegations of clergy sexual misconduct:

1. Aggrieved persons are encouraged to contact a District Superintendent, the Bishop or the designated representative of the ~~Core Leadership~~ **CART Crisis** Team. Any of these contacts may refer the aggrieved to a Resource Person. An allegation may be brought by the aggrieved person or by anyone who has verifiable knowledge or reasonable indication of sexual misconduct and is willing to pursue a resolution. This may include, for example, a pastor or lay person in whom the aggrieved person has confided or who has reliable information from other sources about the misconduct.

2. The District Superintendent, the Bishop to whom the allegation is brought or the Resource Person to whom the aggrieved has been referred shall explain these Procedures to the aggrieved person or other person bringing the allegation and advise them that use of the Procedures is not a prerequisite to an aggrieved person's ability to bring a formal complaint.

3. If an allegation is brought initially to a District Superintendent, the District Superintendent shall advise the Bishop that the allegation has been received. If the aggrieved person has not requested a Resource Person and desires one, the Bishop may assign one to assist and support the aggrieved person.

4. The Resource Person assigned shall provide full assistance to the aggrieved person throughout the process, including the following:

a. confirming that the aggrieved person understands these Procedures and the procedures contained in the *Book of Discipline*;

b. verifying and clarifying the allegation with the aggrieved person; and

c. requesting the aggrieved person to prepare, with the assistance of the Resource Person as needed, a written statement of the allegation, which shall include a description, in reasonable detail, of the alleged sexual misconduct and related events, circumstances, and dates.

5. If a complaint is forwarded to the Bishop or a District Superintendent, ¶363 of the 2012 *Book of Discipline* shall determine the process to be followed. These Procedures are not intended to limit in any way the actions the Bishop or District Superintendents may take in connection with their supervisory response to a complaint of sexual misconduct or to impose any duties on them inconsistent with the 2012 *Book of Discipline* or relevant decisions of the Judicial Council. The Resource Person may continue to assist and support the aggrieved person throughout the complaint process and may attend all meetings held in connection with the process.

6. Strict confidentiality shall be maintained before, during and after the conduct of the process outlined in these Procedures, and information regarding allegations shall be disclosed only in such manner and to such persons as specifically provided herein.

7. Because of the pain and disruption that necessarily accompany sexual misconduct, it may be necessary for certain actions to be taken following the conclusion of the processes outlined in these Procedures and in the 2012 *Book of Discipline*. The Bishop and District Superintendents are encouraged to take or require such actions as they deem necessary and appropriate in their best judgment, which actions may include, for example, processes for healing within the affected congregation or institution, further resolution of unresolved conflicts and support or counseling for aggrieved persons or accused pastors.

These Procedures establish a process for reporting incidents of sexual misconduct by any pastor (as defined above). They are not designed to address allegations or complaints of sexual misconduct by the Bishop or a District Superintendent. Persons who believe they have been affected by sexual misconduct by the Bishop or a District Superintendent may contact one of the Resource Persons for information and assistance in bringing a complaint in accordance with procedures contained in the current *Book of Discipline*.

RESOURCE PERSONS ON THE ISSUE OF SEXUAL MISCONDUCT

Resource Persons are volunteer laypersons who have been trained to provide assistance to persons who believe they have been victims of clergy sexual misconduct. Resource Persons represent the interest of aggrieved persons at all times and shall support the aggrieved persons throughout the process. Resource Persons are expected to work cooperatively with the Bishop, the district

superintendents and the ~~Core Leadership~~ **CART Crisis** Team.

Resource Persons shall be the initial point of contact with those procedures for any persons who desire to use them. A Person who believes that she/he may have been the victim of clergy sexual misconduct need not register an allegation or complaint and does not have to identify her/himself when requesting a Resource Person and making an initial contact.

Functions performed by Resource Persons shall include:

1. Explaining the church's processes and procedures
2. Providing resources and referrals
3. Helping the aggrieved person prepare a written summary of the allegation and if necessary, a formal complaint when requested by the aggrieved person.
4. Accompany the aggrieved person to meetings held in connection with the Procedures or in connection with the complaint process as allowed in the current *Book of Discipline.*
5. Calling to attention of the Bishop and the Core Leadership Team CART Crisis Team any hostile, vindictive, or insensitive situations that arise during the process or any failure to properly follow the Procedures or the complaint process outlined in the current Book of Discipline.
6. Giving feedback to the ~~Core Leadership Team~~, **CART Crisis Team** regarding the process.

~~CORE LEADERSHIP TEAM~~ CART CRISIS TEAM

Under the direction of the Bishop or persons acting at the Bishop's direction, the ~~Core Leadership Team~~ **CART Crisis Team** shall have the authority and responsibility for administering the Resource Person Program, to recruit volunteers to serve as Resource Persons, to provide training and continuing education for Resource Persons, to provide annual training for the chairpersons of Staff Parish Relations Committees of the North Texas Annual Conference, and to broadly disseminate and make readily available information about the Resource Person Program.

RECRUITING AND TRAINING OF RESOURCE PERSONS

The ~~Core Leadership Team~~ **CART Crisis Team** recruits individuals to become Resource Persons who are known to have the qualities needed for this sensitive volunteer role. The ~~Core Leadership Team~~ **CART Crisis Team** delegates one of its members to speak with the District Superintendent of the applicant's home church prior to discussing the invitation with the individual. Then the ~~Core Leadership Team~~ **CART Crisis Team** invites the individual to complete an application form, which includes education, work history and an authorization for a criminal background check. All applicants are interviewed by a subcommittee of the ~~Core Leadership Team~~ **CART Crisis Team** prior to being recommended to the Bishop, who writes a letter appointing the Resource Person.

The North Texas Conference is committed to the continuing education and proper training of Resource Persons. Initially, Resource Persons shall attend training recommended and planned by the ~~Core Leadership Team~~, **CART Crisis Team** which will include the following areas:

1. roles and expectations of the Resource Person(s);
2. local organization of the United Methodist Church;
3. leaders and their leadership positions in the North Texas Conference;

4. church and community resources;
5. the North Texas Conference Policy Statement on Sexual Misconduct and Procedures for Reporting Incidents of Clergy Sexual Misconduct; and
6. The *Book of Discipline* and relevant Judicial Council rulings.

The ~~Core Leadership Team~~, **CART Crisis Team** will maintain contact with the Resource Persons and offer periodic education and training.

3. EDUCATION WITHIN THE CONFERENCE RELATING TO SEXUAL MISCONDUCT

DISSEMINATION OF POLICIES AND PROCEDURES

The Bishop, District Superintendents, and Resource Person(s) shall each have a copy of and thoroughly know the Policy Statement on Sexual Misconduct, Procedures for Reporting Clergy Sexual Misconduct in the North Texas Conference and be responsible for distributing such Policy and Procedures to clergy and local church chairs of Staff Parish Relations Committees, Administrative Councils, United Methodist Men, and United Methodist Women annually as these persons are elected. The clergy and the chair of the Staff Parish Relations Committee of every local church in the North Texas Conference shall have a copy of and be familiar with the Policy Statement on Sexual Misconduct, Procedures for Reporting Clergy Sexual Misconduct in the North Texas Conference and the complaint process outlined in the current *Book of Discipline*.

The Policy and Procedures of the North Texas Conference will be available to anyone who requests a copy.

Local churches will make available to their congregations copies of the brochure entitled "Maintaining Healthy Relationships: What You Should Know About Clergy Sexual Misconduct" and publish the name and telephone numbers of the District Superintendents and ~~Core Leadership Team~~ **CART Crisis Team** contact (s). Throughout the year, copies of the brochure will be placed in accessible locations within local churches. (An electronic copy of the brochure can be found on the North Texas Conference website at ~~http://www.ntcumc.org under Clergy Ethics.)~~ **http://www.ntcleadership.org/#/spprc-tool-kit)**

TRAINING AND EDUCATION

The North Texas Conference shall provide ~~annual~~ training to educate the clergy and laity about the complaint process in the event of allegations of sexual misconduct and to heighten awareness of the clergy and laity about the seriousness of the problem of sexual misconduct, thereby aiding in the prevention of this problem in our local churches.

The goals of the training include the following:

1. to explain the abuse of power and dynamics of trust in abusive relationships;

2. to provide behavioral definitions of sexual abuse and sexual harassment;
3. to describe the impact on the victim, the perpetrator, the families, and the church;
4. to explain the Policy and Procedures of the North Texas Conference and the United Methodist Church regarding sexual misconduct;
5. to explain legal responsibilities regarding minors;
6. to introduce the Resource Person(s) and clarify their role;
7. to define the risk to church vitality, attendance and giving, liability to individuals, congregations, and the annual conference;
8. to discuss the importance of healing and how the church is an agent in the healing process;
9. to explain the need for preventative measures;
10. to discuss the importance of local church policies and procedures addressing issues of sexual misconduct;
11 to distribute copies of the brochure entitled "Maintaining Healthy Relationships: What You Should Know About Clergy Sexual Misconduct," and to explain its purpose and educational use; and
12. to provide resources for local churches

Training will be provided separately for clergy and laity. Professionals from the General Commission on the Status and Role of Women and/or others trained and knowledgeable about the issues of sexual misconduct will conduct the training.

The Board of Ordained Ministry, specifically the Committee on Conference Relations and the Residency Committee (who may choose to seek help from the chairs of the Order of Deacons, Order of Elders, Fellowship of Local Pastors, Fellowship of Diaconal Ministers, the ~~Core Leadership Team~~ **CART Crisis Team** and/or the Cabinet), will be responsible for planning and organizing the training for clergy and diaconal ministers. Pastors and diaconal ministers from every local church or charge in the North Texas Conference and those in extension ministries and the District Superintendents will receive an announcement regarding the clergy training. Clergy and diaconal ministers will be expected to attend training a minimum of once every four years. Particular attention will be given to insuring the training of new pastors in the conference (through the residency program and district training events).

With the help of the Board of Laity, and the District Superintendents, the ~~Core Leadership Team~~ **CART Crisis Team** will offer training to the laity through the District Training events in January.

4. RESPONSIBILITY OF THE LOCAL CHURCH

Each local church shall establish its own policy statement on sexual misconduct, consistent with the *Book of Discipline* and the policy statement of the North Texas Annual Conference, and shall establish guidelines and procedures for resolving incidents of sexual misconduct by persons other than clergy, including paid staff, counselors, lay volunteers and others.

5. PRIORITY OF THE *BOOK OF DISCIPLINE*

If any provision of these Procedures is in conflict with the *2012 Book of Discipline*, the current *Book of Discipline* shall prevail.

LA 6

PROPOSED AMENDMENTS TO THE STANDING RULES OF THE NORTH TEXAS ANNUAL CONFERENCE

FROM: Standing Rules Committee

BACKGROUND: A resolution was passed at the 2014 Annual Conference session to prevent the Institute of Religion and Democracy from continued use of contact information belonging to local churches of the North Texas Conference of the United Methodist Church. Within the wording of that resolution, it was resolved that the North Texas Conference develop a written confidentiality policy regarding the conference contact records. The Conference Trustees proposed the following addition to the standing rules to align with this resolution while acknowledging that there are certain occasions where the Conference would want to release contact information for the promotion of events such as Minister's Week at Perkins or a General Board of Pensions and Health Benefits workshop. The Conference Office practice has been to defer to the Office of Bishop before releasing conference contact records. This proposed change in the standing rules codifies a policy and procedure for responding to requests for contact information.

Recommended Changes: (**Bold**=Addition**,** ~~Strike-through~~ = Deletion**)**

LEGISLATION: As it pertains to Standing Rule II.H.4. Confidentiality Policy of Conference Contact Records.

4. ***Confidentiality Policy of Conference Contact Records.*** **Confidential contact information about members of United Methodist Churches is held in trust as protected by local churches or by the North Texas Conference of the United Methodist Church. Distribution of this information to entities beyond the North Texas Annual Conference is prohibited without specific approval of the Office of the Bishop.**

LA 7

EQUITABLE COMPENSATION ANNUAL DETERMINATION

FROM: Center for Leadership Development (CLD)

BACKGROUND: The primary purpose of the Equitable Compensation Pastors Funds is to assist local churches in moving from part-time pastoral positions to full-time pastoral positions; these funds are meant to be transitional funds rather than long-term subsidies. Some congregations have the potential to reach a sustained average worship attendance of adults to move from a part-time to a full-time pastoral position with short-term conference assistance. The time frame and benchmarks for moving from part-time to full-time should be reflected in yearly increases in worship attendance, Sunday School and small group attendance, professions of faith, those enrolled in annual confirmation classes, and annual increases in the number of individuals and families supporting the church's mission and ministry budget (operations) of the church. In essence, growing churches can move from a part-time to full-time pastoral position in three to five years. To continue receiving Equitable Compensation Funds a congregation in such a transitional setting shall

pay 100% of the annual apportionments.

The North Texas Conference also has a history of supporting missional settings where full-time pastors have been appointed to congregations not able to pay a full-time salary. Continued conversations with the pastor, congregation, District Superintendent, and Center Directors of the NTC are essential to ensure these congregations continue to be effective in reaching others, transforming lives, and sharing the gospel of Jesus Christ in word and deed. Annually, congregations in missional settings must also manifest the fruitful increases in worship attendance, small groups, professions of faith, confirmation classes, along with annual stewardship training and education. To continue receiving Equitable Compensation Funds a congregation in a missional setting shall pay 100% of the annual apportionments.

The Center for Leadership Development in consultation with the Bishop and the NTC Cabinet takes into consideration not only the appropriate minimum level compensation for full-time clergy of the conference but also the needs of the churches in determining whether they can afford a full-time pastor or not.

LEGISLATION: The CLD requests that Pastors Subsidies Equitable Compensation support and administrative expenses be apportioned at $40,000 for 2016.

A. Guidelines for Conference Members and Full-Time Local Pastors

1. Equitable Compensation for Conference Members be set at $46,258 for the minimum equitable compensation. This compensation includes:
   a. base salary,
   b. utilities, which shall be provided with payments made by the local church or reimbursed when paid by the pastor.
   c. vouchered travel reimbursement, which shall be reimbursed at the IRS rate with appropriate records and documentation provided to the church,
   d. dependent premium payments made by the local church,
   e. dependent premium supplemental payments paid by the conference at the discretion of the District Superintendent,
   f. and other conference subsidies received, but excluding any reimbursement for Annual Conference expenses or grants to assist with the expenses to attend expected spiritual formation or continuing education events for all of the clergy members of the conference (e.g., the Clergy Retreat) for conference members in full connection, associate members and provisional members of the North Texas Conference serving full time for 2015.

For the tenth year the same formula is being applied per the 2006 Annual Conference adopted rate at the recommendation of CF&A for changes to the District Superintendent level compensation. The percent change to the travel & utilities amount is included in the total. The amount of change for 2016 is an increase of 2.21% from $45,258 in 2015.

2. Adjustments for years of service:

Years of Service	Equitable Compensation Amounts
0–5	$46,258
6	46,358
7	46,458
8	46,558
9	46,658
10	46,758

3. Compensation for additional churches on a charge: Each charge with more than one church shall receive $200 additional for the second church and $100 each for the third through the fifth additional churches.

4. Housing shall be provided in a church-owned parsonage or provided for with a monthly allowance. It is expected that the minimum housing allowance that will be paid by those churches or charges that do not provide a parsonage for their pastor will be $12,000 per year. Requests for equitable compensation salary supplements where housing allowances exceed $12,000 will not be considered.

5. Local Pastors serving full time:

Five years or less	$40,848
Six years or more	$40,948

Expense recommendations same as above.

6. Deacons serving under salaried appointments in a local church:

a. Are not eligible to receive Equitable Compensation support from the Annual Conference.

b. Shall be granted the same minimum salary as an elder in full connection when their primary appointment is within a local church. * **

*(Judicial Council decision #807)

**(2012 *Book of Discipline*, Paragraphs 331.10b, 625.4)

B. The following policies are proposed to the North Texas Annual Conference for the distribution of equitable compensation assistance in 2016:

1. A local church exists to serve, not to be served. All churches should be motivated to a larger sense of ministry. Churches whose pastors receive salary subsidy should be open to linkage with other churches in order to utilize efficiently the service of full-time conference members to reduce the need for subsidy.

2. Equitable Compensation levels can best be met when appointments are open to all ministerial members without regard to race or gender. We continue to urge every conference

member to make the subject of a fully open Conference and adequately supported ministry at the local church level a matter of daily personal prayer. Only as the love of Christ dwells in us can an Annual Conference be a communion of caring persons.

3. Growth in stewardship should be achieved by all below-minimum remuneration churches. In making application for salary subsidy, District Superintendents are to provide evidence of stewardship education and growth of the church.

4. Tenure payments are designed to honor the years of service of pastors who continue for more than five years in ministry to below minimum compensation charges because of the needs of the Conference. The Bishop and the Cabinet are urged to make every effort to move pastors to above-minimum compensation charges within five years after they begin full-time service.

5. Applications for salary subsidy from Equitable Compensation are to be made by the District Superintendent on the prescribed forms.

6. The Charge Conference of any charge unable to pay the minimum salary set by the Conference shall be informed by the District Superintendent of the guidelines for receiving equitable compensation assistance. The Charge shall be informed of the amount required to bring the compensation level up to the minimum and shall be challenged to move toward the goal of full self-support at the earliest possible time. On the application for salary assistance, the District Superintendent shall certify that the charge has been duly notified. The amount of subsidy granted to a pastor shall be acknowledged annually at the Charge Conference.

7. Equitable Compensation assistance is not available to pastors serving as associate pastors or in staff positions other than pastor-in-charge. In order that such persons receive an equitable wage and to be in compliance with Judicial Council decision #807, however, it is expected that local churches use Conference minimum standards as minimum guidelines to setting associate and staff salaries.

8. Pastors who decline an appointment which would reduce or eliminate compensation support are ineligible for the Equitable Compensation tenure payment given for years of service.

9. Equitable Compensation assistance is not available for a North Texas Conference member appointed to serve in another Annual Conference, nor is it available to members of other Annual Conferences serving under appointment in the North Texas Conference.

10. There shall be no lump sum payments to persons receiving Equitable Compensation assistance unless such sums are too small for monthly payments to be made.

11. It shall be the responsibility of the pastor receiving Equitable Compensation subsidy to inform the District Superintendent of any increase in remuneration or any changes in eligibility which occur after an application for Equitable Compensation has been approved.

EXCEPTIONAL REQUESTS BY THE CABINET:

All requests for exceptional support (assistance requested by the Cabinet in excess of the 25% maximum standard) shall be submitted in writing to the Center Director for Leadership Development and to the Center Director for Connectional Resources. The requests shall include the amount of assistance requested, length of time for assistance and reason(s) for exceptional request.

SUMMARY

In the North Texas Conference, Minimum Equitable Compensation Salary increases have been indexed annually with the % increase given to all full time pastors under appointment. For example, if the salary compensation rose 1.50 % in a given year then the request to increase the Minimum Equitable Compensation rose 1.50%. At this time it is the recommendation of the CLD to maintain the minimum EC calculation as it exists, providing parity with pastoral compensation increases in the broader conference.

LA 8

2016 BOPHB APPORTIONMENT BUDGET

FROM: Board of Pension and Health Benefits

BACKGROUND: The two previous apportionments to fund the work of the Board of Pension and Health Benefits (Insurance Subsidies and Board of Pensions) were combined beginning in 2009 to recognize that they are closely related and allow for transferring funds between the two areas as needed. The proposed 2016 apportionment budget request is reorganized from prior years, separating the administrative expenses from the direct costs related to pension and health insurance. The total budget reflects a 5% decrease totaling $88,750.00.

At the beginning of 2015, approximately $1.31 million remained in health insurance reserves. The target for this fund has been between $1–$1.5 million (approximately $1 million was the ending balance from the conference self-funded health insurance program upon entering the denominational program HealthFlex in 1995) in order to preserve the options of the conference health insurance program. The Board of Pension and Health Benefits continues to monitor the rapidly changing legislation related to health care.

LEGISLATION:

Description	2014 Budget	2014 Actual	2015 Budget	2016 Budget	% Inc/(Dec)
Administration					
Dues	$100	$125	$150	$300	
Insurance-Workers Compensation	$1,200	$830	$1,100	$1,300	
Postage	$2,200	$2,186	$2,600	$2,600	
Printing	$800	$327	$1,300	$800	
Staff Expenses	$400	$0	$400	$400	
Supplies	$550	$706	$700	$800	
Travel-Board	$500	$0	$500	$500	
Total Administration	**$5,750**	**$4,174**	**$6,750**	**$6,700**	
Staff					
Staff	$50,000	$46,578	$130,000	$130,000	
Travel-Staff	$400	$826	$1,500	$1,500	
Total Staff (1)	**$50,400**	**$47,404**	**$131,500**	**$131,500**	
Pension and Benefits					
CPP	$628,000	$620,700	$680,000	$647,000	
CRSP Supplement	$25,000	$18,739	$28,000	$25,000	
Retiree Expenses	$7,200	$7,121	$9,500	$10,000	
Total Pension	**$660,200**	**$646,561**	**$717,500**	**$682,000**	

Description	2014 Budget	2014 Actual	2015 Budget	2016 Budget	% Inc/(Dec)
Health Insurance					
Actuarial Services Retiree Medical	$15,000	$11,000	$18,200	$14,000	
Insurance-Medical Leave	$38,000	$52,065	$58,000	$54,500	
Insurance-Life/Add Premium	$30,000	$26,604	$34,000	$30,000	
Insurance-Retiree Current Year (2)	$400,000	$327,815	$425,000	$390,000	
Insurance-Retiree Past Service Funding (3)	$734,000	$722,449	$0	$0	
Insurance-Retiree Med For New Entrants (4)	$213,000	$207,145	$330,000	$330,000	
Insurance Supplement	$0	$42,100	$51,500	$45,000	
Total Health Insurance	**$1,430,000**	**$1,389,178**	**$916,700**	**$863,500**	
Total Apportioned Budget (5)	**$2,146,350**	**$2,087,317**	**$1,772,450**	**$1,683,700**	**-5.0%**

1) The conference has maintained two staff positions for a number of years for the administration of pension and health benefits, but only funded a portion of that cost within this budget. For alignment purposes, the administrative staffing costs are now reflected in this budget in full.

(2) The transition to OneExchange for Retiree Health reduced the current year service cost. The 2015 budget was established using the Actuarial projection provided by Towers Watson. Our experience has been the cost is lower than the projected cost, so the budget for this has been lowered.

(3) The past service funding for retiree medical care was completely funded in 2014, reducing the budget in 2015 for this line item to 0. We remain fully funded on this line item.

(4) The Retiree Medical Liability funding plan updated by the 2008 Annual Conference session calls for this item to be frozen at $213,000 until the Pre-82 Pension Plan and the Retiree Medical Liability are fully funded and the Past Service Funding apportionment is eliminated. This amount was increased to $330,000 effective for 2014 and years following. The Board of Pension and Health Benefits will conduct an in-depth study of this funding plan in the coming year.

(5) The TOTAL is a decrease of $88,750 or 5%.

LA 9

FINANCE AND ADMINISTRATION

FROM: Council on Finance and Administration

INTRODUCTION

The North Texas Conference had an excellent payout of 95.9% of our total apportionments for 2014.

We celebrate that 258 out of 292 churches with apportionments paid 100%. We once again recognize the NORTHWEST District for achieving 100% payment for the 23rd year in a row as well as the EAST District for their 100% payout for the 20th year in a row! These pastors, lay leaders and District Superintendents Marvin Guier and Vic Casad are to be commended!

The total paid for apportionments was $11,528,071 and the total paid for all benevolent causes beyond the apportionment was an additional $615,835.

While the Council recommends that local churches strive to designate at least 25% of their total annual budgets for causes beyond their churches, it is expected that apportionments be given first claim by churches in their beyond-the-local church payments, with advance specials and other benevolences viewed as second-mile giving.

The Council continues to expect 100% payout of our apportionments and urges every church to take seriously the recommended ten-month payment plan in which 10% of the annual apportionment amount is remitted monthly. Without doubt, making monthly payments beginning in January or February is an important step in paying apportionments in full.

Paragraph 622 of the 2012 *Discipline* states that the Board of Pension and Health Benefits apportionment, the Episcopal Fund, the District Superintendents Fund, and Equitable Compensation are apportioned funds which are to be paid on the same schedule as the pastor's salary is paid. The Cabinet joins the Council in urging each church to adhere to this mandate monthly.

All churches are also encouraged to make contributions to their District Second Mile Fund. This is an important way to assist districts and the conference as a whole to achieve 100% payment of our total apportionments.

The Council and the Conference Treasurer continue to update reports in order to provide the information conference leaders and members expect in a more open and transparent way. The Council takes seriously its fiduciary responsibility and is working with conference leaders to ensure faithful and effective stewardship of conference funds.

END-OF-YEAR 2014 FINANCIAL OVERVIEW

1. The 2014 apportionment payout was 95.9%.
2. The total unrestricted and undesignated cash held by the conference treasurer at the end of 2014 was $6,039,486. The conference treasury held $961,407 in the operating account, $7,209,047 in reserves at the Texas Methodist Foundation, and an additional $22,611,069 in deposits at the General Board of Pension and Health Benefits. The deposits at the General Board are designated for pensions and the retiree medical liabilities. As of the end of 2014, we now hold the reserves to fully fund our Past Service liabilities.
3. The Conference Board of Pensions and Health Benefits voted to pay off the Pre-82 past service liability to avoid future increases in apportionments. This one-time payment of $2,058,879 from reserves reduced the overall net assets held by the conference.
4. The 2014 financial reports may be found in the Conference Reports of this workbook.

FURTHER INFORMATION

A. Fidelity Bond for Local Churches

Beginning in 2007, with the establishment of our Conference-Wide Property & Liability Insurance Program through PACT, a $100,000 Employee Dishonesty (Crime) Bond was established to cover those persons authorized to handle funds in every church in the Annual Conference. Effective April 1, 2012, we placed our insurance coverage with McQueary, Henry, Bowles, and Troy. We continue to provide the $100,000 Employee Dishonesty (Crime) Bond in our current insurance program.

B. Electric Aggregation Program

Electric utilities in the state of Texas were deregulated effective January 1, 2002. Deregulation offered the opportunity for the churches of the North Texas Conference to join together to purchase electricity. With the encouragement of CF&A, a group of large churches in the conference initiated an effort to secure a group contract for the purchase of electricity. All of the churches of the conference have been invited to participate in this effort. The program will enter its sixth aggregate contract this July and continues to be beneficial to the approximately 108 participating churches.

An additional feature of the present contract is the inclusion of 10% renewable or "green" energy for every church, which was secured at no additional cost to the group contract. Churches may choose to increase the percentage of renewable energy for an additional cost. As reported in a December 22, 2007 feature article in the *Dallas Morning News*: "In an apparently unprecedented move for a large religious group, United Methodist churches of North Texas have joined forces to buy 'green' electricity generated by windmills in the western part of the state." Staff writer Sam Hodges went on to say, "Environmentalists say they're unaware of another conference, diocese, synod or any other body of churches that has used its economic clout to spur nonpolluting electricity production." This is a significant step as we try to live out our concern for the environment.

Effective July 1, 2015, we will enter into a new electrical aggregate contract for a 48 month negotiated rate of .0509 per kWh through July 2018, down from the current rate of .054 per kWh.

C. Conference-Wide Property & Liability Insurance Program

In response to requests for help from several local churches and after a great deal of study and discussion over many years, the 2006 Annual Conference session voted to establish a conference-wide property and liability insurance program through the group captive established by GCFA known as UM PACT. State regulations governing group captives required each annual conference to provide a capital contribution to the captive.

In April of 2011, GCFA created United Methodist Insurance (UMI) as a single parent captive with the intent of providing greater insurance coverage opportunities and savings. By the end of the second quarter of 2012, UMI assumed all of the assets and liabilities of the UM PACT program and retained its risks and coverage. Although the North Texas Conference is no longer participating in the UMI program, we do continue to have an asset in the form of a surplus note of approximately $449,000 held with UMI from our capital contribution. We expect this contribution to eventually be returned to our conference.

In 2011, the unusually high loss experience over the preceding five years led to a premium increase of 23% over the previous year along with an increase in deductibles from a flat $1,000 across the board to a wind and hail damage deductible of 2% per building with a cap of $50,000 per building per occurrence on our October 1, 2011 insurance renewal with UMI. Under the direction of the Bishop, the Core Leadership Team, and the Council on Finance and Administration (CFA), an Insurance Advisory Team (IAT) was created to negotiate this program on behalf of the churches of the North Texas Conference. The initial IAT was a six member task force composed of experienced property and liability insurance professionals who were not current broker/agents, directors, or otherwise beneficiaries of any sort of insurance carrier so that they might act on behalf of the churches of the North Texas Conference without any conflict of interest. Over the course of the next several months, the IAT entered into negotiations with UMI over our existing insurance programs. In addition, they secured the services of a local commercial broker, MHBT, in order to obtain a competitive bid on our lines of coverage.

In 2011, the IAT presented to CFA their recommendation that we move all lines of property and liability insurance coverage to MHBT. CFA voted unanimously to accept the recommendation of the IAT and to ask that this short term task force be an ongoing advisory team tasked with the work of review and continued negotiation of our insurance needs, reporting directly to CFA. The actions of the 2012 General Conference moved that oversight responsibility to the Board of Trustees. CFA continues to receive updated reports on the status of this program.

Fortunately for our churches, the Property and Liability insurance was moved to a new carrier on April 1, 2012. On April 3, 2012 the Dallas area experienced the eighth most expensive storm in the last forty years of Texas weather history. And on June 16th, the Dallas area was again hit with what proved to be the fifth most expensive insurance loss for Texas. Both of these storms ranked above the Bastrop Wildfires in terms of total losses for the insurance industry. Had we remained under our previous carriers, our churches would have experienced deductibles of approximately $1,405,611 on the hail claims alone based on the 2% of building value deductible. Instead, our churches paid a total of $74,260 in 2012 deductibles on these same losses under our new insurance policy. We are facing a very hard market for property insurance lines due to the recent storms, particularly in Dallas and Wichita Counties. The Insurance Advisory Committee is working very hard to provide our churches with coverage that protects their ministry dollars.

Our loss experience in 2013 improved significantly, resulting in a smaller than expected increase in premiums for the 2014–2015 year. Although we experienced significant storms in 2014 and related hail losses, the restructuring of the insurance program that allows the conference to cover more of

the first dollar losses allowed us to keep the increase in property insurance to an average of just under 5%. We did experience larger increases in General Liability and Auto causing an overall increase of just under 8% for the 2015–2016 year.

Because of continuing concern over the vulnerability of our churches in today's litigious society and realizing that all of the other churches are at risk when some are without adequate coverage or limits, the Council is convinced that a mandatory conference wide program is the best way to protect all North Texas Conference churches in case of property losses or issues leading to liability claims. The Council desires to do everything possible to keep our churches out of harm's way and to enhance our protection of ministry and mission.

D. Pre-1982 Pension Liability

The *2012 Discipline* requires the submission of an annual comprehensive funding plan for all of our benefit liabilities including our pre-1982 pension liability. (See Board of Pension and Health Benefits Conference Report items for the presentation of our Comprehensive Funding Plan as it was approved by both the Conference and General Boards of Pension and Health Benefits.)

E. Retiree Medical Liability

A plan to address the conference's Retiree Medical Liability was adopted by the 2002 Annual Conference session and updated by the 2006 and 2008 Annual Conference sessions. A study group, under the leadership of Jerry Pinkerton, revisited our progress towards funding this liability in the fall of 2012. The Conference moved to OneExchange in 2013 as our connector to Retiree Supplemental Insurance coverage, resulting in a significant decrease in costs to both the retiree and the conference. (See the Board of Pension and Health Benefits report and legislation for more information.)

F. Salary, Benefits and Expenses for District Superintendents

As stated in the conference's Standing Rules, "the salary of a district superintendent shall be adjusted annually by the average percentage change in the base compensation of all full-time pastors appointed to serve local churches or appointments for which the conference is responsible." This policy was started in 2008, and called for a periodic review to confirm the increases maintain a salary level that falls at about 90% of the declension of salary packages of full-time elders. The Council on Finance and Administration reviewed the policy in the spring of 2014 and determined that the current formula is maintaining the status set by the Annual Conference in 2008.

Therefore, the amount of change called for in accordance with the policy for 2016 is a 2.21% increase, which brings the salary to $113,171. Parsonages or a Housing Allowance are provided by the districts. Utilities are reimbursed by voucher. Travel and other business expenses are reimbursed through an Accountable Reimbursement plan.

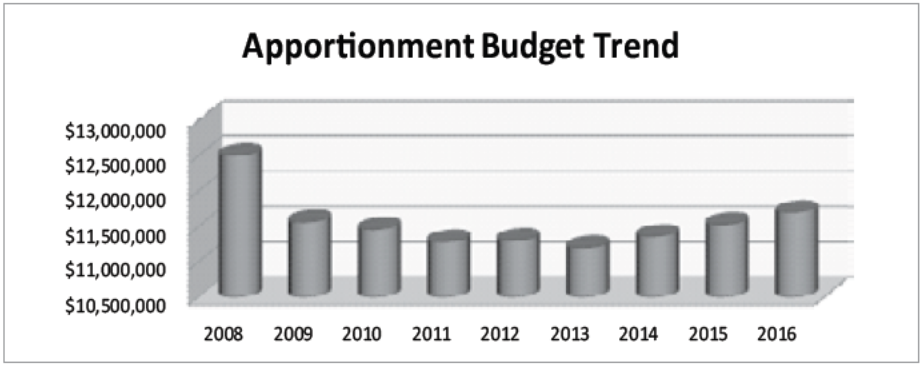
RECOMMENDATIONS FOR LEGISLATIVE ACTION

I. AUDITOR FOR THE CONFERENCE TREASURY

The Council recommends Ratliff and Associates as the auditing firm for the Conference Treasury for the 2015 audit.

II. 2016 APPORTIONMENT BUDGET RECOMMENDATION

BACKGROUND:
CFA has worked diligently to contain the total apportionment budget, accomplishing a net reduction of 6.5% for the past eight years since 2008. We had an essentially "flat" increase in apportionments of 0.3% for 2012, a slight decrease in 2013 of 0.6%, an increase of 1.5% for 2014, and a 1.5% increase for 2015. For 2016, CFA is recommending another 1.5% increase in apportionments to a total of $11,699,632. The overall reduction in apportionment dollars over the last eight years translates to an average of $810,000 per year in ministry dollars available for the work of our local churches.



Aside from General Conference and Jurisdictional Conference apportionments, the Episcopal Area fund and the District Superintendents Fund, the 2016 recommended apportionment budget is built around the four centers: (1) the Center for Leadership Development, (2) the Center for New Church Development and Congregational Transformation, (3) the Center for Missional Outreach, and (4) the Center for Connectional Resources.

The Center for New Church Starts is requesting a 5.14% increase for a total dollar amount of $62,871. The Jump Start monies provided by the Annual Conference were fully depleted by the end of 2014. The 2015 budget included a large increase, primarily for new church starts in recognition of this shift. The 2016 budget celebrates the growth of the number of churches participating in the HCI program. The apportionments pick up a portion of the cost of this program to enable greater participation for congregations of all sizes. To meet the growing needs of this program, a part-time staff person was moved to full-time status.

The 3.67% increase in the request from the Center for Leadership Development results in a dollar total increase of $55,193. The largest increases are in the area of children, youth and young adults. A successful launch of a new Wesley Foundation at UT Dallas has resulted in the need for a full-time campus minister in a very short time frame. Beginning in 2016, the full cost of the SMU Wesley Foundation will have shifted to The North Texas Conference. In addition, programs and services for children, youth and young adults have grown rapidly through the work of this center, creating a need to move the part-time individual working in this area to full-time.

The Center for Missional Outreach is requesting an additional $13,519 in funding for the administrative support of the Zip Code Connection. This translates to a 2% increase over the previous year's budget.

The Center for Connectional Resources is pleased to announce a reduction of $59,388, for a 1.73% decrease from the previous year. This reduction is in addition to a decrease of $326,109 for 2015. With the full funding of past service liabilities, we've been able to shift funds to cover current accruals and release nearly $400,000 per year in apportionments. A steep market decline, like the one we experienced in 2008 could result in a return of apportionment dollars designated for this, of course, but at this time, the Conference Board of Pension and Health Benefits voted to recommend a reduction in these apportionments to the local church.

The staff budgets are aligned with their respective centers. According to NTC Standing Rule II.A.10, the District Superintendent base salaries are calculated with a 2.21% increase. Other staff raises averaged 2.5% including benefits.

In the past, the administrative staff for pension and health insurance was subsidized by $50,000 from health insurance premiums. Due to the reporting requirements of the Affordable Care Act that go into effect for 2015, the health insurance premiums will be billed at cost and the full cost of the staff, including related benefits will be included in the apportionment budget. Additional other non-apportioned but related income may be received during the year.

The District Administration Fund budgets come from the District Conferences and are set at the District Conferences which are slated for May 17, 2015. They are not included in the total apportionment budget recommendation as they are not considered by CF&A. These apportionment items are billed to the churches within each district.

2016 Apportionment Budget Recommendation

Description	2014 Budget	2014 Actual	2015 Budget	2016 Budget	% Change
GENERAL CONFERENCE APPORTIONMENTS					
World Service	1,767,764	1,659,332	1,772,081	1,795,087	
MEF—Global	455,175	429,588	456,281	462,217	
MEF—North Texas Conference	151,725	199,687	152,094	154,072	
Black College Fund	242,076	229,149	242,687	245,844	
Africa University Fund	54,172	51,292	54,304	55,034	
Interdenominational Coop	47,441	44,934	47,602	48,222	
General Administration Fund	213,335	199,742	213,900	216,729	
Episcopal Fund	516,183	495,552	531,486	578,666	
Sub-Total (1)	**3,447,871**	**3,309,276**	**3,470,435**	**3,555,871**	**2.46%**
JURISDICTIONAL CONFERENCE					
Lydia Patterson Institute	73,244	69,425	73,244	73,244	

Description	2014 Budget	2014 Actual	2015 Budget	2016 Budget	% Change
Mt. Sequoyah Assembly	17,515	16,606	17,515	17,515	
Jurisdiction Administration Fund	34,304	32,581	34,304	34,304	
SMU Campus Ministries (3)	6,767	4,781	2,282	0	
Sub-Total (2)	**131,830**	**123,393**	**127,345**	**125,063**	**-1.79%**
TOTAL	**3,579,701**	**3,432,669**	**3,597,780**	**3,680,934**	**2.31%**
CENTER FOR NEW CHURCH STARTS					
Administration	10,000	11,140	15,000	15,000	
Staff	310,847	297,508	329,967	357,748	
Training	51,000	11,187	51,000	36,000	
New Church Coaching/ Consulting	31,000	23,937	31,000	31,000	
Mission Insight	8,500	8,856	8,856	8,856	
Healthy Church Initiative	80,000	37,546	88,000	98,000	
New Church Starts	870,319	895,382	698,275	738,365	
Release of Reserves	-395,590	-395,590	0	0	
TOTAL	**966,076**	**889,966**	**1,222,098**	**1,284,969**	**5.14%**
CENTER FOR LEADERSHIP DEVELOPMENT					
Administration	23,950	26,651	25,850	25,850	
Staff	342,386	388,524	446,303	455,441	
Board of Ordained Ministry	45,050	41,161	47,370	47,370	
Board of Laity	8,686	6,941	9,454	8,500	
Faith & Leadership Formation	76,500	49,478	68,200	71,500	
Texas Methodist Colleges	100,000	94,781	100,000	55,000	
Effective & Fruitful Leaders Program	42,000	37,948	34,977	31,200	
Conflict Management	12,305	10,908	12,300	12,750	
Campus Ministries (3)	460,277	479,069	526,721	560,031	
Equitable Compensation	47,000	37,287	40,000	40,000	
Intentional Interim Pastors	35,000	47,587	55,000	55,000	

Description	2014 Budget	2014 Actual	2015 Budget	2016 Budget	% Change
Transitional Care for Clergy	40,000	137,422	100,500	100,500	
Emerging Leadership Programs	7,500	7,418	5,000	5,000	
Leadership Dev Standing Committee	8,000	3,368	6,000	6,000	
Bridgeport Camp Program	125,050	125,050	125,050	125,050	
Less Release from Reserves	0	-166,299	-98,726	-40,000	
TOTAL	**1,373,704**	**1,327,294**	**1,503,999**	**1,559,192**	**3.67%**
CENTER FOR MISSIONAL OUTREACH					
Staff	278,880	274,816	274,596	278,558	
Zip Code Connection	67,912	67,912	176,585	200,000	
Advisory Team	38,000	63,249	20,450	19,275	
Christian Unity & Interreligious Concerns	6,000	5,673	1,500	2,500	
Church & Society	10,000	9,983	9,500	9,500	
Ethnic Local Church Concerns	154,500	129,710	140,500	121,917	
Global Ministries	57,500	56,445	52,750	57,650	
TOTAL	**612,792**	**607,788**	**675,881**	**689,400**	**2.00%**
CENTER FOR CONNECTIONAL RESOURCES					
Administration	139,515	126,584	127,300	137,200	
Staff	590,832	526,759	612,838	641,900	
Administrative Agencies	42,500	45,788	47,900	44,000	
Annual Conference	109,770	101,387	109,770	109,770	
Ministry Center Operations	151,000	163,321	173,600	167,900	
Ministry Center Debt Service	260,000	222,255	260,000	260,000	
Moving Fund	117,000	117,294	117,000	117,000	
Camp & Retreat Center Operations	200,000	196,180	210,000	210,000	
Board of Pension and Health Benefits	2,146,350	1,927,664	1,772,450	1,683,700	
TOTAL	**3,756,967**	**3,427,232**	**3,430,858**	**3,371,470**	**-1.73%**

Description	2014 Budget	2014 Actual	2015 Budget	2016 Budget	% Change
EPISCOPAL OFFICE					
Area Office	69,472	76,111	75,000	75,000	
Episcopal Residence	32,000	33,874	32,000	32,000	
TOTAL	**101,472**	**109,985**	**107,000**	**107,000**	**0.00%**
COMMUNICATIONS					
Administration	224,850	240,007	224,850	224,850	
Staff	200,690	200,017	204,497	204,497	
TOTAL	**425,540**	**440,024**	**429,347**	**429,347**	**0.00%**
DISTRICT SUPERINTENDENTS					
Administration	70,000	67,160	80,000	85,500	
Staff (4)	473,728	475,739	481,796	491,820	
TOTAL	**543,728**	**542,899**	**561,796**	**577,320**	**2.76%**
GRAND TOTAL	**11,359,980**	**10,777,857**	**11,528,759**	**11,699,632**	**1.48%**

Notes:

1. These are final numbers for General Conference Apportionments approved by Legislation enacted at the 2012 General Conference. They are adjusted each year based on an apportionment formula of membership and finance.
2. The Jurisdictional apportionments are final numbers approved by the Jurisdictional Conference at the July 2012 meeting.
3. Financial responsibility for the SMU Wesley Foundation shifted to the North Texas Conference over a period of 4 years beginning in 2012. The South Central Jurisdiction budgeted $85,000 for SMU in previous years. This budget is now fully absorbed into the Center for Leadership Development budget under its Campus Ministries.
4. The amount of change in the DS level salary called for in the Standing Rules is 2.21%.

GUIDELINES FOR APPORTIONMENTS FOR LOCAL CHURCHES

A. Formula for Two-Part Decimal:

1/3 membership and 2/3 finance

B. Procedure for Computation of Decimal for Each Church:

The membership part is computed by dividing the total 2014 church membership of the Annual Conference (less discontinued churches and fellowships = 141,827) into the 2014 membership of each church. This becomes the church's membership decimal.

The finance part is computed by adding the amounts of the operating expenses reported paid by each church in columns 48, 49, 51–53, and 55–57 of the 2014 Statistician's Report. (No funds reported in other statistical columns are included in this computation.) This total is then divided by the Conference total of these same columns (less discontinued churches and fellowships = $85,894,392). This becomes the local church's finance decimal.

The finance decimal is doubled. The membership decimal is added to the doubled finance decimal. This total is divided by three to become the apportionment decimal.

C. Procedure for Computation of Apportionments for Each Church:

The apportionment decimal for each church is multiplied by the Conference total of each apportionment to determine the amount that each church is asked to pay toward the apportionment.

D. Margin for Correction:

To assure that 100% of the amount of each apportionment will be distributed to the churches, no more than one quarter of one percent may be added to each apportionment when needed.

LA 10

RESOLUTION FOR THE NORTH TEXAS ANNUAL CONFERENCE TO PETITION GENERAL CONFERENCE TO ADDRESS MEETING ACCESSIBILITY

FROM: Rev. Tom Hudspeth, Consultant, United Methodist Committee on Deaf and Hard of Hearing Ministries; General Secretary, World Federation of Deaf Methodists

Rationale:
The Discipline specifies that there shall be no discrimination based on disabilities, yet ¶610.4 is not

sufficiently strong to ensure that people with disabilities can participate in meetings of the annual conference, its districts, boards, and committees. Adopting this petition ensures that the intent of the paragraph is met.

Desired Action:

Amend ¶610: Conference Agencies as follows:

The annual conference is responsible for structuring its ministries and administrative procedures in order to accomplish its purpose . . . . It will monitor to insure inclusiveness—racial, gender, age, and people with disabilities—in the annual conference.

4. ~~Whenever possible~~, Every effort shall be made to ensure that all meetings scheduled by the annual conference and its districts, boards, or committees ~~should~~ will be held in places that are accessible to persons with disabilities even if this means scheduling meetings outside church-related facilities.

LA 11

RESOLUTION FOR THE NORTH TEXAS ANNUAL CONFERENCE TO PETITION GENERAL CONFERENCE TO ADDRESS MENTAL ILLNESS BENEFITS

FROM: Rev. Tom Hudspeth, Consultant, United Methodist Committee on Deaf and Hard of Hearing Ministries; General Secretary, World Federation of Deaf Methodists

Rationale:

Disability insurance which restricts benefits for "nervous-mental conditions"—common practice—unjustly discriminates against some employees compared to others, violates Social Principle ¶162X and is counter to the principles of Resolution 3303, Ministry in Mental Illness. GCFA is the appropriate agency to enforce non-use of UMC funds for such insurance.

Desired Action: Amend ¶806 to add a new paragraph following paragraph 8.

It shall be responsible for ensuring that no United Methodist board, agency, or other entity shall provide to their own agency, other agencies or to annual conferences disability compensation insurance for clergy or laity which offers different levels of protection based on whether or not the diagnosis is for a **mental-nervous condition.**

LA 12

RESOLUTION FOR THE NORTH TEXAS ANNUAL CONFERENCE TO PETITION GENERAL CONFERENCE TO ADDRESS NON-DISCRIMINATION IN DISABILITY COMPENSATION

FROM: Rev. Tom Hudspeth, Consultant, United Methodist Committee on Deaf and Hard of Hearing Ministries; General Secretary, World Federation of Deaf Methodists

Rationale:

Long term disability insurance protects employees around the world by providing continuing compensation in lieu of salary when an accident or illness prevents an employee from continuing their service to their employer. Ideally, such insurance provides for compensation based purely on the existence of a disability that prevents continuing employment, and continues for the duration of that disability.

In many countries such insurance is often subject to a limitation for disabilities based on "mental and nervous conditions." The primary reason offered for such a discrimination between disabilities is the comparative difficulty of validating disabilities whose evidence relies on self-reporting. Other reasons may include the belief that mental and nervous conditions are more likely temporary in nature and therefore a time limitation, typically two years, is appropriate. The limitation therefore places the administrative needs of insurers over the wellbeing of the persons they are committed to insure. In the United States, courts have held that discrimination in disability insurance is not addressed by non-discrimination provisions of either the Americans with Disabilities Act or the Affordable Care Act. In the United States, disability insurance is generally regulated at the state level.

Desired Action:

The United Methodist Church affirms its long standing support for persons with mental illness and their families. Jesus Christ made no distinctions in his healing ministry between persons with physical disabilities and those which we might today call mental illnesses. We call upon the General Board of Church and Society to advocate globally on behalf of non-discriminatory long-term disability insurance for workers, and to support and encourage the work of Annual Conference Boards of Church and Society in such advocacy at state and regional legislative bodies.

LA 13

RESOLUTION FOR THE NORTH TEXAS ANNUAL CONFERENCE TO PETITION GENERAL CONFERENCE TO ADDRESS JOINT COMMITTEE MEMBERSHIP

FROM: Rev. Tom Hudspeth, Consultant, United Methodist Committee on Deaf and Hard of Hearing Ministries; General Secretary, World Federation of Deaf Methodists

Rationale:

Since each annual conference is required to establish a procedure for clergy medical leave, an active or retired ordained person with a disability must not be an optional, but a required, part of the decision making body to ensure a fair and just course of action.

Desired Action:

Amend ¶ No. 652 as follows:

Each annual conference shall establish a procedure by which it will manage clergy medical leave. The annual conference may establish a joint committee on clergy medical leave. If the annual conference establishes such a committee, it shall be composed of two representatives each from the Board of Ordained Ministry and the conference board of pensions, and one active or retired minister with one or more disabilities named by the Conference Committee on Disabilities, or—if there is no conference Committee on Disabilities—then by the bishop, all of whom shall be elected either annually or the beginning of each quadrennium, and when a vacancy occurs. Further, a district superintendent shall be appointed from time to time to the committee by the bishop to represent the cabinet. Unless and until other members are elected, the chairperson and registrar of the Board of Ordained Ministry, the chairperson and secretary of the conference board of pensions, and the chairperson of the Conference Disability Committee or others designated by them, shall be authorized to represent their respective boards and the disability committee in organizing itself either annually or at the beginning of each quadrennium by the election of a chairperson and a secretary. If the annual conference does not establish a joint committee, the annual Conference's established policy and process for managing nonetheless should involve the Board of Ordained Ministry, the conference board of pensions, the Conference Committee on Disabilities and, representation from the cabinet.

LA 14

RESOLUTION FOR THE NORTH TEXAS ANNUAL CONFERENCE TO PETITION GENERAL CONFERENCE TO ADDRESS PREJUDICE AGAINST MINISTERIAL CANDIDATES WITH DISABILITIES

FROM: Rev. Tom Hudspeth, Consultant, United Methodist Committee on Deaf and Hard of Hearing Ministries; General Secretary, World Federation of Deaf Methodists

Rationale:

The current clause opens the door to prejudging disabled provisional members as unfit for ministry. The health examination includes matters irrelevant to effective ministry. Jesus upheld disabled persons as "clean." John Wesley designed Methodism as an inclusive, not exclusive body of Christ with all and for all; so must we.

Desired action:

Revise ¶ 324.8 as follows:

Each candidate shall present a satisfactory certificate of good health by a physician on the prescribed form. If a provisional candidate has one or more irremovable disabilities, those conditions shall have no bearing on the question of endorsing the candidate as an ordained elder or deacon in The United Methodist Church, with the decision based solely on the candidate having met the professional standards and is effective as a provisional member in ministry.

LA 15

DISCONTINUANCE OF SHERMAN KEY MEMORIAL UMC—NORTHWEST DISTRICT

FROM: North Texas Conference Cabinet

BACKGROUND: Key Memorial United Methodist Church of Sherman has declined dramatically in recent years. The congregation has suffered a large number of deaths and members moving out of the community, and it is no longer able to operate its large facility or to retire its debt of approximately $160,000 or to reach its community in a significant way.

An indication of interest in purchasing and repurposing the Key Memorial property has been received from Grand Central Station, an ecumenical community service organization begun by the First United Methodist Church of Sherman which continues to provide the majority of its leadership. First UMC of Sherman has also indicated a desire to broaden and expand its mission and ministry in east Sherman. At a time when increased mission and ministry is needed in east Sherman, Key Memorial UMC has little, if any, potential to fulfill the purpose of a United Methodist Church as described in Para. 201–204 of the *2012 Book of Discipline* (BOD). However, the remaining members of Key Memorial UMC have not been willing to close voluntarily and leave a legacy to others, despite a very gracious offer from First UMC to welcome them and to care for their spiritual needs.

The Cabinet believes that Key Memorial UMC is no longer sustainable as an autonomous church and that it would not be responsible leadership to fail to take advantage of the desires and abilities of First UMC of Sherman and Grand Central Station to broaden and expand service to the east Sherman community. It would also not be exercising appropriate fiduciary responsibility to risk waiting and leaving the North Texas Conference to be forced to assume the liability for the property and the indebtedness.

Thus, District Superintendent Marvin Guier, with the support of Bishop Michael McKee and the NTC Cabinet, initiated the process to discontinue a church found in BOD Paragraphs 213 and 2549.2. See the report below which was approved unanimously by the task force created to carry out the work of that process.

The task force's report which includes the recommendation that the church be closed was presented to the Key Memorial congregation as required by the BOD process by Task Force Chairperson Chris Dowd and DS Guier. An appropriate discernment period followed. Then a Church Conference was held to receive the congregation's response to the report. The only response offered by the church

conference was to vote not to close the church voluntarily. Approximately two months later the chairperson of the church council contacted the District Superintendent with a proposed facility swap with a church of another denomination with a much smaller facility, which would purchase the Key Memorial facility in exchange for the assumption of the debt and their facility but still make it available for the funerals of the remaining Key Memorial UMC members. The Cabinet expressed a willingness to consider the proposal, but proof of funding by a third party for the other church was not forthcoming. The leadership of Key Memorial UMC has shown no interest or ability in developing a plan of ministry to do more than survive as an institutional church.

The Northwest District Board of Church Location and Building has approved the report of the task force recommending the discontinuance of Key Memorial UMC.

LEGISLATION: The NTC Cabinet recommends that Key Memorial United Methodist Church of Sherman be discontinued, that the property be sold to Grand Central Station of Sherman, and that any remaining proceeds after the indebtedness has been satisfied be pledged to broaden and expand the United Methodist witness and service in the east Sherman community through the First UMC of Sherman.

TASK FORCE REPORT

Introduction:
Rev. Dr. Marvin Guier, the District Superintendent of the Northwest District of the North Texas Conference, with the support and encouragement of Bishop McKee and the cabinet, has directed this task force to assess the potential of Key Memorial United Methodist Church. Broadly speaking, we are called to determine how best to address the many needs of the East Sherman community. The question to answer is: how best can we be stewards of the United Methodist witness in this community? The following report is submitted in accordance with Paragraphs 213 and 2549.2 of *The Book of Discipline of the United Methodist Church 2012*.

Task Force Members:

Clergy:

Rev. Chris Dowd, Chair—Senior Pastor, First UMC Sherman
Rev. Jim Welch—Former Pastor, Key Memorial UMC
Rev. Roy Spore—Senior Pastor, Waples UMC Denison
Rev. Cassie Wade—Associate Pastor, First UMC Sherman

Laity:

Mary Lois O'Neal—Lay Leader, Key Memorial UMC
Alberto Lupercio—Trustees Chair, Key Memorial UMC
Tom Busby—Lay Leader, Northwest District; member, Grace UMC Sherman
Dorothy McKee—Grand Central Station; member, First UMC Sherman

The Function of the Local Church:
According to Paragraph 202 of *The Book of Discipline of the United Methodist Church 2012*, "The local church is a strategic base from which Christians move out to the structures of society. The function of the local church, under the guidance of the Holy Spirit, is to help people to accept and confess Jesus Christ as Lord and Savior and to live their daily lives in light of their relationship with God. Therefore, the local church is to minister to persons in the community where the church is located, to provide appropriate training and nurture to all, to cooperate in ministry with other local churches, to defend God's creation and live as an ecologically responsible community, and to participate in the worldwide mission of the church, as minimal expectations of an authentic church."

Background:
Founded in 1880, Key Memorial United Methodist Church has a rich heritage and important history in Sherman. Located just east of downtown, the congregation was well located for ministry in the community growth decades of the 1940's, 1950's, and 1960's, at one point numbering over 1,000 members. By 1970, membership had dropped below 1,000. By 1980, while membership had dropped to 800, there were 300 or so in worship, representing a high water mark in the congregation's history. Since the early 1980's, the congregation has been on a steady decline in membership, worship attendance, and ministries.

Recognizing the challenges of their aging congregation and the changing demographics of the neighborhood, in 2006 Key Memorial hired Church Development and Finance Associates to conduct a Vision and Values Workshop. The consultants were engaged to analyze Key Memorial's current ministries and future prospects, and to issue recommendations for how to reverse the trends of decline. The final report included the stark warning that if their recommendations were not accepted and implemented by the congregation: "…then the Consultants would suggest a completely different plan for the next three to five years. Briefly this plan would call for a new pastor, probably retired, that could serve as a chaplain to the current congregation ministering to them as they continue to age and at some point, when the financial burden becomes too great for the remaining members, disband the congregation and sell the wonderful property."

Several of the recommendations, most notably the recommendation to reach out to the Hispanic community, were attempted but were unsuccessful. Several of the recommendations, most notably the recommendation to incorporate more elements of contemporary worship in an attempt to reach younger families, were not implemented. Eight years later, the congregation has reached the stage predicted by the consultants.

Today, the building and grounds of Key Memorial are well located for ministry to a different population—lower income and Hispanic neighbors, who have replaced the more affluent Anglo neighbors who used to surround Key Memorial. However, the congregation is unable to carry out such ministry. There are less than 50 members remaining, of an average age in their early 70's. There are under 30 in worship each week. The congregation is only able to utilize and maintain 15–20% of the square footage of the building, and even that is used only on Sundays. Ministry possibilities are limited, and beginning January 1st, for reasons detailed below, it is unlikely that the congregation will be able to meet its financial obligations.

Disciplinary Tasks:
Assessment of Current Ministries
Subcommittee: Rev. Chris Dowd (convener), Rev. Jim Welch, Mary Lois O'Neal, Tom Busby
Evaluative Tasks:
1. Present ministries of the congregation
   A. Adult Religious Education
      1) Sunday School classes with Trinity Class with average attendance of 12 and a second unnamed class with average attendance of 6-7
      2) Sunday evening Bible study with average attendance of about 8
      3) No midweek studies
   B. Monthly potluck fellowship
   C. Choir of 6
   D. No mid-week programming other than choir rehearsal on Wednesdays
   E. Key Care (a.k.a. "The Green House")
      1) Enthusiastically supported ecumenical food bank and clothes closet, meeting

an important need in the community where clients receive up to three bags of food every 90 days; Backpacks for Back to School; and a Community Thanksgiving meal

2) Open MWF from 1–4pm

3) 35 regular volunteers; more than half of volunteer hours are not from Key Memorial members

F. Community activities hosted:

1) Spanish class for 6–7 people from the community

2) Spanish Baptist congregation (Liberty Baptist Church) where 40–50 people, worship and have Sunday School on Sundays. They pay $200/month rent; no long-term lease

2. Number of leaders and style of leadership

A. As of July 2014, served by a quarter-time local pastor (served by a half-time retired pastor previous two years)

B. Leaders include: Jack Bumpus, Church Council Chair; Sue Gudgel, PPR Chair; Cathy Ballau, Finance Chair; Mary Lois O'Neal, Lay Leader, and Alberto Lupercio, Trustees Chair

C. Leadership is deeply committed to their congregation and committed to the ministry of the United Methodist Church. To this point, leadership has not been receptive to the possibility of discontinuing the congregation and moving as a group to First UMC Sherman.

3. Fiscal and facilities needs/health

A. Currently able to use and maintain about 15-20% of the facility's square footage

B. The majority of the square footage being utilized is a sanctuary that is significantly larger than needed for the current community.

C. In December 2012, an employee of the Learning Center (child care worker and bookkeeper) embezzled $65,000.

1) Learning Center closed with no prospect of reopening.

2) Severe financial impact. Delinquent back taxes have been paid; IRS waived penalties and fines. Took until February 2014 to make up the deficit.

D. Finances:

1) Indebtedness of $160,000 is currently being repaid on 3% interest-only terms to Texas Methodist Foundation, $400 per month.

2) Effective January 2015, payments revert to the loan terms of $1,200/month.

3) In 2013, the church sold the parsonage and a parcel of land across the street from the church that had been a parking lot. They have been using the proceeds to cover budget shortfall. Per the direction of the District Superintendent, in accordance with the *Discipline*, these funds may no longer be used to fund the operating budget.

4. "Other items that may impact the church's ability to fulfill the mission of the Church" (Paragraph 213)

A. The church property is in a prime location and is well suited to meet the needs of the community.

B. There exists the opportunity for the property to have a second life as a community center providing a wide range of services to the community.

C. First UMC Sherman is excited about the possibility of welcoming the members of Key Memorial through transfer of membership. The possibility exists either of joining one of the two existing worship services, or launching a new worship service in Hopkins Chapel. Additionally, the members joining from Key Memorial could either participate in existing Sunday School classes or form one or two new classes of their own.

5. Statistical trends, including new members, baptisms, professions of faith, and small group participation

A. Membership: 70 names were read at the 2013 charge conference. After the 2014 charge conference, membership will be approximately 45, of whom 10 are in nursing homes or are homebound.

B. Worship attendance: high 20's

C. Evangelism and Outreach

1) In 2012 and 2013, 1 person joined, by transfer of membership from another UMC: No baptisms during that time and no confirmation classes during that time.

2) No intentional programs to reach new members

Assessment of Community

Subcommittee: Rev. Cassie Wade (convener), Rev. Roy Spore, Alberto Lupercio, Dorothy McKee

Evaluative Tasks:

1. Unique missional opportunities and needs of the community

A. The immediate neighborhood around Key Memorial UMC bordered by Pecan St (to the north) Travis St (to the west), Grand Ave (to the east), and Sherman Airport (to the south).

1) Ethnicity: 53% minority population (Hispanic, African-American, and Asian) in this neighborhood. The reported 37% Hispanic population may be under-reported because of the significant presence of undocumented individuals who are residing in this area. Percentages are not expected to change in the next five years. There is an opportunity to provide services in two growing areas: English language classes and legal assistance for undocumented persons.

2) Income: 67% of all households earn $50K and below. The average household income in this area is $45K, but the median income for Hispanic households is only $38K and for African American households is only $29K. There is a continuing need for assistance with basic needs: housing, food, and clothing in this very low-income neighborhood.

3) Family Unit: Single parent families comprise 47% of households. Affordable, quality child-care is a growing need.

2. Growth potential of the surrounding community

A. Demographics are expecting a 2% increase in single parent families in the next 10 years.

B. Due to the increase in Hispanic-based business (e.g., restaurants and food markets), we believe that there is a growing Hispanic population in spite of the demographics from MissionInsite. We also believe that this will continue to grow as these families move to communities outside of the Metroplex.

3. Distance from and collaboration with other United Methodist Churches in the area, as well as other nonprofit agencies offering services in the community

A. There is a United Methodist Church (First Sherman), just to the west of the immediate neighborhood, which has offered ministry cooperation to support the congregation and the neighborhood. Members from First Sherman are committed to providing resources (human and financial) to social services in the area.

B. Southwest of downtown and east of 75, El Divino UMC is a member of the Rio Texas Conference. They are a small membership congregation, with a facility not well located for future potential. They are an English-speaking community comprised primarily of

persons whose families immigrated several generations ago. They do not appear to have a vibrant ministry with recent immigrants to the area.

4. Government-regulated social services in the area are difficult to navigate. Benevolent services offered by churches and 501(c)3 agencies are more approachable, but resources are often limited.

A. Food

1) Daily—Grand Central Station

2) Food Pantry—Key Care; otherwise limited supplies in churches and Share Ministry with smaller amounts given out. Most significant and reliable food pantry is Key Care.

3) "Share—Taking It to the Streets" provides food assistance for the homeless.

4) Meals on Wheels for the elderly via application process.

B. Housing

1) Most of the low income housing requires application process through qualifying agencies (Texoma Council of Governments—TCOG). Typically have long waiting lists for both housing and utilities.

2) Shelters and transitional housing are not located in the neighborhood and persons must travel as far as Denison for shelter.

3) Crisis and rehabilitation protection housing is available for those in need of such protection and specialized care.

C. Medical Care and Other

1) Grayson County Health Department is located at the edge of the neighborhood offering some low costs services: women, children, immunizations.

2) Grayson County Health Clinic offers resident indigent care for minimal to no cost: outside of neighborhood, several miles away.

3) Prescription assistance available through TCOG, Medication Assistance Program, and on a limited basis through Grand Central Station and several churches nearby.

D. Service Statistics from Grand Central Station, assumed to be representative of Share Ministries and Key Care.

1) Birth through 17—11%

2) 18–59—68%

3) Over 60_21%

E. Transportation: TAPS has expanded its service to the Key Memorial neighborhood, to provide non-emergency medical transportation for Medicaid members.

F. Legal: Grace UMC provides a free legal clinic weekly.

G. Low-Cost Childcare: no ministry providing this specifically and limited facilities that take the Texas Workforce Commission childcare subsidy

5. Number and size of churches of other denominations in the community and (if possible) the ministries offered by those congregations

A. There are 16 identifiable churches in the neighborhood (1 Spanish speaking church, and at least 3 African American Churches). All these churches are small and most (10) have little or no web presence defining their ministries.

B. Six churches have some programing available to service the community in the following areas: children's ministries; computer classes; fellowship and scouting; Habitat for Humanity; and food pantry and clothes closet.

Assessment and Recommendations:

1. It is the assessment of this task force that Key Memorial United Methodist Church has reached the point where it can no longer function as an autonomous local church.

A. With the invitation to join another United Methodist Church nearby, the congregation's spiritual needs can be met without the expense of remaining an autonomous congregation.

2. The task force therefore recommends that:

A. At the 2014 Charge Conference, the congregation vote to discontinue. Discontinuance would be finalized by the 2015 North Texas Annual Conference.

B. Current members transfer their membership to First United Methodist Church Sherman or another church of their choosing.

1) During the discernment process, the community at Key Memorial is invited to worship in Hopkins Chapel and conduct Sunday School on the First Sherman campus, giving them the opportunity to experience what this change could bring. Details to be worked out with Rev. Chris Dowd.

C. The property be sold to a local nonprofit that has expressed interest in repurposing it as a community center providing much-needed services, including (potentially) shelter and affordable childcare.

1) A critical ministry of this church and of this community is Key Care, which receives a large amount of food from the North Texas Food Bank for distribution to the community. We recommend that this ministry continue to operate under the umbrella of another local nonprofit, perhaps Grand Central Station, whether in its current or an alternative location.

LA 16

CLOSING OF SHOOKS CHAPEL UMC—EAST DISTRICT

FROM: North Texas Conference Board of Trustees

BACKGROUND: Because only a small number of members remain at the Shooks Chapel UMC, they agreed that they cannot continue. Members of the church concluded that now is the time to close the church.

LEGISLATION: The North Texas Conference Board of Trustees recommends that the property be sold and the proceeds from the sale be pledged to a new church start in the East District or within the conference.

LA 17

CLOSING OF SOUTHWOOD UMC—METRO DISTRICT

FROM: North Texas Conference Board of Trustees

BACKGROUND: Because only a small number of members remain at the Southwood UMC, they agreed that they cannot continue. Members of the church concluded that now is the time to close the church.

LEGISLATION: The North Texas Conference Board of Trustees recommends that the property be sold and the proceeds from the sale be designated for new and/or existing ministries within

urban transitional communities as described in ¶212 of the *2012 Book of Discipline* and consistent with the Annual Conference's urban ministry strategic plan in accordance with ¶2549.7. Property includes the assets of the church along with the church site and the parsonage.

LA 18

MERGER OF SALTILLO UMC AND OLD SALTILLO UMC—EAST DISTRICT

FROM: North Texas Conference Board of Trustees

BACKGROUND: Because only a small number of members remain at the Saltillo UMC, they agreed that they cannot continue to operate as a separate church. Members of both churches conclude that now is the time to merge into one congregation. The membership of the Saltillo congregation has merged with the Old Saltillo congregation.

LEGISLATION: The North Texas Conference Board of Trustees recommends the merger of these two congregations. The Conference Trustees, the Saltillo congregation and the Old Saltillo congregation have agreed to the merger. The Conference Trustees recommends that the merged church sell the Saltillo property and incorporate the proceeds of the sale with their funds and property.

LA 19

RESOLUTION TO DESIGNATE RENTAL HOUSING ALLOWANCES FOR RETIRED OR DISABLED CLERGYPERSONS OF THE NORTH TEXAS CONFERENCE

FROM: Board of Pension and Health Benefits

BACKGROUND: To be in compliance with Internal Revenue Service Revenue Ruling 75-22, 1975-1,49, as it relates to clergy housing, the North Texas Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

LEGISLATION: WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which the North Texas Conference is a part, has in the past functioned and continues to function through Ministers of the Gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned or licensed ministers of the Church ("Clergypersons"); and

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation; and

WHEREAS, pensions or other amounts paid to active, retired and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation:

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from the General Board of Pension and Health Benefits ("GBOPHB"), during the year 2016 by each active, retired, or disabled Clergyperson who is or was a member of the Conference or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired or disabled Clergyperson's pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107 (2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

LA 20

PRE-1982 SERVICE YEAR RATE FOR 2015

FROM: Board of Pension and Health Benefits

BACKGROUND: Paragraph 1506.7 of the *2012 Discipline* states that the responsibility for past service annuity rate for ministerial service rendered before 1982 be determined by each annual conference. Legislation passed at the 2012 General Conference removed the wording from Paragraph 1506.7 requiring the Past Service Rate increases be a minimum of .8% based on

the Conference Average Compensation (CAC). Furthermore, General Conference 2012 passed legislation requiring full funding of any Past Service Rate increases by December 31 of the year preceding the proposed increase. In order to provide an increase in retirement benefits that keeps pace with inflation, the North Texas Conference Board of Pension and Health Benefits is recommending the adoption of the percentage increase known as the "Cost-of-Living Adjustment" (COLA) as published by the Social Security Administration as the established rate for the annual increase in the Past Service Rate with a cap of 4%. The cap can be increased on recommendation of the Board of Pension and Health Benefits and approval by the Annual Conference.

LEGISLATION: That the pre-1982 Service Year Rate for 2016 be increased by 1.7%, in accordance with the COLA rate as published by the Social Security Administration in October of 2014, and established at $762 for approved service of clergy members in full connection, probationary members, associate members and local pastors of the conference.

LA 21

RATIFICATION OF COVENANT STATEMENT OF RELATIONSHIP BETWEEN THE NORTH TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH AND METHODIST HEALTH SYSTEM

Introduction

Methodist Hospitals of Dallas d/b/a Methodist Health System ("System") has been providing care to the sick and the injured, as well as the education of people who provide this care. Golden Cross, a faith based program of Methodist Hospitals of Dallas, is included in this covenantal statement of relationship between the North Texas Annual Conference of the United Methodist Church and Methodist Health System.

Covenant Statement

In 1980, the North Texas Annual Conference of the United Methodist Church ("Annual Conference') and System adopted the Covenant statement attached to this Ratification as Exhibit A. The Covenant statement has been in place and serving as the relational statement between the Annual Conference and the System for over thirty years.

Purpose of Ratification of Covenant Statement

The Annual Conference and the System are financially and legally independent organizations. The Annual Conference and the System view the Covenant statement as setting forth the fundamental elements of what has been and will continue to be an enduring, dynamic relationship that is fundamentally important to both. The System has been and remains committed to the Covenant statement as an integral part of its mission. The Annual Conference has been and remains committed to the Covenant Statement through its spiritual support for the various System projects throughout the geographical bounds of the Annual Conference.

Ratification

1. The Annual Conference and the System hereby affirms and ratifies that each are financially and legally independent organizations.

2. Without limiting the affirmation of independence as set forth in paragraph 1, the Annual Conference hereby affirms and ratifies the Covenant statement and thereby its commitment to the health and welfare ministries of the System, and Methodist Health System hereby affirms and ratifies the Covenant statement and thereby its commitment to continue to be dedicated to the health care ministries.

3. Furthermore, the System, inclusive of Golden Cross, acknowledges that before it can use the official United Methodist insignia as exemplified in Exhibit B or the term "United Methodist" in its name, mission statement, publications, or promotional or marketing material that it must first obtain approval of the General Council on Finance and Administration.

The Covenant statement relationship will be reviewed at a minimum of every four years by Methodist Health System with the Board of Trustees of the North Texas Annual Conference as part of the ongoing communication and cooperation between the Annual Conference and the System. Any change in the Covenant statement requires the approval of the Annual Conference through its Board of Trustees and the approval of Methodist Health System through its Board of Directors. The Covenant and relationship established thereby shall continue until either party, upon a year's notification, indicates the desire to terminate the relationship.

METHODIST HEALTH SYSTEM
A nonprofit corporation

Chair, Board of Directors

Date: 12-10-14

THE NORTH TEXAS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
A nonprofit corporation

Jean Ann Wood
Chair, Board of Trustees

Date: 12-1-2014

EXHIBIT A COVENANT BETWEEN NORTH TEXAS CONFERENCE AND METHODIST HOSPITALS OF DALLAS

FROM: North Texas Conference Board of Trustees

Ministry in the name of Jesus Christ is the purpose of The United Methodist congregations of any conference. The Annual Conference and its agencies and affiliate institutions exist to serve as an extension of the ministry of outreach to persons. United Methodists serve in local health care institutions through hospitals, and caring and outreach are extended beyond the scope of local congregations.

The covenant statement exists to articulate the relationship of Methodist Hospitals of Dallas (Hospitals) and the North Texas Conference of The United Methodist Church (Conference) in this particular ministry of caring and healing. The assumptions of the covenant include the following:

First, each party to the covenant relationship must have something of value to offer the other, and something to gain from the other. A covenant implies that a sharing process is to take place in which each party is to give of itself and, in turn, to be enriched by what the other has to offer.

Second, Hospitals and Conference hold in common a mutuality of goals, objectives and purpose which relates to the specific functions and areas of expertise of Hospitals

symbolized in the healing arts, pastoral care, post-secondary education for health careers and community services in preventive and rehabilitative medicine

Third, Hospitals and Conference recognize each other as mature and independent entities. Hospitals has its own governing board. While the charter statement of Hospitals:

> "In the event the corporation is dissolved, all of its liabilities and obligations shall be paid, satisfied and discharged and all of its assets and property then remaining shall be distributed to the North Texas Annual Conference of The United Methodist Church or such other entity as may be entitled to hold property for the benefit of The United Methodist Church."

indicates a relationship with Conference, Conference cannot make decisions of governance for Hospitals. Hospitals recognize that Conference is not legally responsible for liabilities and indebtedness.

Fourth, Hospitals and Conference both recognize high standards of care and administration.

Fifth, the objectives of Hospitals and Conference generally complement one another. Hospitals provide direct services on behalf of Conference, such as pastoral care, education opportunities and the rendering of charity services to the indigent. In turn, financial support of some of Hospitals' programs is a direct evidence of support by the Church of the Hospitals and their objectives. The Hospitals are interlaced with persons who bring to their work in all capacities the concerns and commitments of their religious faith.

The foregoing is to be carried out through a mutual covenant relationship between Conference and Hospitals.

This covenant, as approved by Conference and Hospitals, affirms that the care of the sick and injured and the education of persons to care for them is a ministry of the Church and that Hospitals covenants to serve as an extension of that ministry as outlined in the following four areas:

Ministry. In the name of Christ the area of function and expertise of Hospitals is in touching the lives of persons in need of healing, comfort, and education in the healing arts. This implies that the policies and personnel of Hospitals exhibit the characteristics of the Christian faith.

Influence. While Hospitals and Conference are autonomous organizations, there are areas of their life in which they influence each other. Influence allows each party to receive the insights and concerns of the other party without the threat of sanction. While attempts to influence may at times be uncomfortable for either or both parties, the hope is for a growth in ministry and increased understanding of needs and issues.

Communication. For any covenant to have vitality, it seems apparent that there should be established and used links of communication. The links of communication need to be both formal and informal. The formal links are those administrative channels provided for the fulfillment of responsibilities and liaison. The informal links are those which exist between persons in both organizations to share concerns, information and issues but are not authorized for making decisions.

Support. Support is felt by both Hospitals and Conference as they work together in areas of ministry. The expression of support may be both tangible and intangible. Within the covenant

relationship, the tangible support between Hospita1s and Conference are those actions which sustain specific policies or acts of ministry. The specific policy or act is identified as an area of mutual concern to both Hospitals and Conference. The support may be personal participation, financial or material resource. The decision as to what is supported and the extent of support is a mutual or negotiated decision for each item and may not be assumed. The intangible support could be identified as the encouragement of persons who speak in favor of the mutual ministry endeavors and offer their good will and volunteer help. Each organization in support of the mutual aims and objectives and the activities of the other in furtherance of such aims and objectives undertake and have undertaken:

HOSPITALS

To develop basic goals and purposes which reflect a commitment to Christian life and learning, and when seeking to bring about a change in a position held by Conference will do so without force or direct authority.

To assume responsibility for the fiscal operations of Hospitals.

To use funds given and accepted in trust for designated purposes in full compliance with the wishes of the donor.

To assist Conference and the local churches to meet the health care and educational needs of disadvantaged patients and students.

To commit to the fullest extent possible the resources of Hospitals in the provision of educational, religious and health care programs and services for both ministers and lay people.

To provide opportunity for members of the hospital community to serve the Conference and local churches on a released time or nominal fee basis (speakers, committee, and special project assignments, counseling service for parsonage families, etc.).

To provide the physical facilities and services of the Hospitals to Conference for meeting on an "at cost" basis.

To acknowledge affiliation with, and support from, Conference in published documents and statements.

CONFERENCE

To respect the integrity of Hospitals as places of health and pastoral care, medical education, research and community services and to support their need for and the right to carry out these functions with the freedom to act in accord with the most enlightened scientific and moral leadership and judgment available to the governing board·of each institution. When Conference seeks to influence these activities and decisions, it will do so without force or direct authority.

To recognize that Conference budget support holds meaningful significance to Hospitals as an indication of relationship as a voluntary supporting body, although Conference does not bear the legal and financial responsibility of the Hospitals. Any major financial assistance in the future is open to mutual decision of Hospitals and Conference.

To encourage the churches and United Methodist families to provide ways in which Hospita1s may freely and acceptably recruit United Methodist students for health and related careers.

To encourage local churches and United Methodist Church members to support Hospitals with their gifts, bequests, prayers, influence and voluntary service.

To work with the Hospitals in helping to meet the health care and educational needs of disadvantaged students and patients.

To utilize the resources of Hospitals in joint development of continuing education programs for both ministers and lay persons.

To encourage loca1 church and Conference groups to make use of Hospitals' physical facilities and services for seminars, meetings and conferences of all kinds.

To encourage local churches to provide physical facilities and services to Hospitals for use on an "at cost" basis and to assure Hospitals that the Conference office and facilities are available for use on an "at cost" basis.

To acknowledge the relationships of Conference to Hospitals in published documents and statements.

The covenant relationship herein designated is best described as an interdependent one in which Methodist Hospitals of Dallas and the North Texas Conference of The United Methodist Church each do that for which it is best equipped to do in the corporate ministry in the name of Jesus Christ.

Approved by Methodist Hospital of Dallas

Board of Trustees on October 27, 1980

Exhibit B

United Methodist Insignia



LA 22

INCORPORATION OF THE BRIDGEPORT CAMP AND CONFERENCE CENTER

FROM: North Texas Conference Board of Trustees

BACKGROUND: The Bridgeport Camp and Conference Center has provided vital camping ministries for youth, children, and young adults since its inception in 1947. Many have heard their call from God to either lay or ordained ministry while attending or serving in leadership at this site. The North Texas Conference Board of Trustees (The Conference Trustees) fully supports the mission and vision of the Bridgeport Camp and Conference Center as a ministry of the North Texas Annual Conference (The Conference). In this litigious society, The Conference Trustees sought the advice of an attorney to provide protection to the both The Conference and the Bridgeport Camp and Conference Center while maintaining the connection between the two.

The North Texas Annual Conference Board of Trustees is, itself, separately incorporated and yet wholly owned by the North Texas Annual Conference. Furthermore, our District Offices were once separately incorporated from the North Texas Annual Conference when they held real property. The Conference and the Cabinet will continue to provide oversight of programming through the ex-officio membership of the related staff of Center for Leadership Development on the Bridgeport Board of Directors. The Conference Treasurer will serve as an ex-officio member of the Bridgeport Board of Directors to provide ongoing oversight of the camp facilities. Furthermore, The Conference will continue to include the financials of the Bridgeport Camp and Conference Center in its own consolidated statements in keeping with Generally Accepted Accounting Principles for related entities. The recommendation is to incorporate the Bridgeport Camp and Conference Center such that the North Texas Annual Conference appoints a minimum of 60% of its Board of Directors each year.

LEGISLATION: The Bridgeport Camp and Conference Center be incorporated and that a minimum of 60% of its Board of Directors be named by the North Texas Annual Conference at its Annual Conference Session each year.

LA 23

INCORPORATION OF THE PROTHRO CENTER AT LAKE TEXOMA

FROM: North Texas Conference Board of Trustees

BACKGROUND: The Prothro Center at Lake Texoma (The Prothro Center) has provided vital conference and retreat ministries since its inception. In 2002, The North Texas Conference of the United Methodist Church (The Conference) broke ground on the planned additions and renovations at The Prothro Center in accordance with the Master Plan approved at Annual Conference for a quality retreat and conference center for adults and families. Since then, the facility has been used extensively for conference meetings, events and retreats as well as local church retreats. In this litigious society, the Conference Trustees sought the advice of an attorney to provide protection to

both The Conference and The Prothro Center while maintaining the connection between the two. The North Texas Annual Conference Board of Trustees is, itself, separately incorporated and yet wholly owned by the North Texas Annual Conference. Furthermore, our District Offices were once separately incorporated from the North Texas Annual Conference when they held real property. The Conference Treasurer will serve as an ex-officio member of The Prothro Center Board of Directors to provide ongoing oversight of the camp facilities. Furthermore, The Conference will continue to include the financials of The Prothro Center in its own consolidated statements in keeping with Generally Accepted Accounting Principles for related entities. The recommendation is to incorporate The Prothro Center such that the North Texas Annual Conference appoints a minimum of 60% of its Board of Directors each year.

LEGISLATION: The Prothro Center at Lake Texoma be incorporated and that a minimum of 60% of its Board of Directors be named by the North Texas Annual Conference at its Annual Conference Session each year.

LA 24

INCORPORATION OF THE BOARD OF PENSION AND HEALTH BENEFITS OF THE NORTH TEXAS ANNUAL CONFERENCE

FROM: North Texas Conference Board of Pension and Health Benefits

BACKGROUND: The North Texas Conference Board of Pension and Health Benefits (BOPHB) currently functions under the auspices of The North Texas Annual Conference of the United Methodist Church (The Conference). The BOPHB met with an attorney to discuss the exposure of the assets designated for retiree health care. Unlike pension benefits which can be placed in a qualified plan that protects the corpus from creditors, there are no qualified plan vehicles to protect the assets set aside for retiree health care. Nonetheless, the Conference is held to a fiduciary responsibility to provide those benefits. By placing the assets in an incorporated entity, the assets will have a higher level of protection from creditors. The entity would be wholly owned by The Conference and would function much as the Conference Board of Trustees currently functions, as a separately incorporated entity with its Board appointed by The Conference at its annual meeting. The officers of the current board would serve as elected or ex-officio members of the incorporated Board of Pension and Health Benefits, subject to the *Book of Discipline*.

LEGISLATION: The North Texas Conference Board of Pension and Health Benefits be incorporated and that a minimum of 60% of its Board of Directors be named by the North Texas Annual Conference at its Annual Conference Session each year.

LA 25

SOUTHWESTERN UNIVERSITY BY-LAWS AND CERTIFICATE OF FORMATION CHANGES

FROM: Edward Burger, President and Professor, Southwestern University

Introduction and Request

As a result of the affiliation of Southwestern University ("Southwestern") with the Texas, North Texas, Central Texas, Rio Texas, and Northwest Texas Annual Conferences of the United Methodist Church (each a "Patronizing Conference") the current By-Laws of Southwestern require that certain changes to the By-Laws and Certificate of Formation of Southwestern must be confirmed by 2/3rds of the Patronizing Conferences with each conference having one vote. Specifically, the existing By-Laws include the following: "Any change in the composition of the Board of Trustees and the method of selection for members on the Board of Trustees shall be confirmed by the Patronizing Conferences."

During a meeting on January 30, 2015, the Board of Trustees of Southwestern unanimously approved certain amendments to the By-Laws and authorized the President of the University to make certain conforming changes to the Certificate of Formation.

These changes resulted from a number of informal discussions among the Trustees and two meetings, one on June 20, 2014, and another on August 14, 2014. The first meeting was attended by twenty (20) trustees. The second meeting was attended by twenty-five (25) trustees. Some attended in person and some via telephone. The purpose of both meetings was to identify any changes that could lead to a more effective Board of Trustees recognizing the challenges facing Southwestern and other colleges and universities. Southwestern also sought and received Episcopal input.

A written summary of the ideas generated from these meetings was provided to the entire Board of Trustees and during a regular meeting of the Board on October 17, 2014, the summary of ideas was unanimously approved by the 30 Trustees attending.

In all these meetings Trustees with a close relationship with the United Methodist Church actively participated. The summary of ideas included the following: "The relationship between Southwestern and the United Methodist Church is important and should be maintained and enhanced."

Southwestern requests that the North Texas Annual Conference of the United Methodist Church (the "Conference") confirm the following changes to the By-Laws and the Certification of Formation.

LEGISLATION:

By-Laws Changes

The following are the changes to the By-Laws for which confirmation by the Conference is requested.

1. Due to the unification of the Rio Grande and Southwest Texas Annual Conferences

there will no longer be trustees elected by the Rio Grande or Southwest Texas Annual Conferences, but there will be four trustees elected by the Rio Texas Conference (same as the number elected by the Texas, North Texas, and Central Texas Annual Conferences).

2. At least one member of the Nominations Committee (committee's name changed to Trusteeship Committee in the amended By-Laws) must be a United Methodist.

3. The Board of Trustees will include two Bishops of the United Methodist Church nominated and elected by the Bishops of the Patronizing Conferences after consultation regarding each individual nominee with the Board's Trusteeship Committee, giving due regard to the comments, requests, and concerns of that committee. At least one of the episcopal trustees serving at any given time must be a Bishop of one of the Patronizing Conferences. (Currently there are five Bishops of the Patronizing Conferences who are *ex officio* trustees. Consequently, the present By-Laws require the Bishops to serve regardless of whether she or he has the time or interest.)

4. The University is lifting the requirement that a certain number of trustees elected by the respective Patronizing Conference be United Methodist clergy.

5. The requirement that a certain percentage of the Board of Trustees be members of the United Methodist Church is also lifted. (Currently the requirement is 60%.) Due to the number of Trustees to be elected by the Patronizing Conferences and the Episcopal trustees [totaling 20] as provided in the amended By-Laws, the Board will always have at least 44% of its members who are United Methodist. This is a higher percentage than that of comparable United Methodist-related colleges and universities in Texas, Oklahoma, Arkansas, and Louisiana and greater than the percentage reported by representatives of the University Senate of the United Methodist Church following a site visit on November 18–19, 2013.)

6. The Supplemental Trustee Category consisting of four positions is eliminated and those positions are "at large trustee" positions in the amended By-Laws. Thus, pursuant to the amended By-Laws, there are 20 "at large trustee" positions, which is the same as the total of "at large" and "supplemental" trustee positions under the existing By-Laws.

7. The University is lifting the requirement that the 20 at-large trustees, which are nominated by the Nominations Committee (Trusteeship Committee in the amended By-Laws) and elected by the Board of Trustees, be confirmed by the Patronizing Conferences.

Certificate of Formation Changes

The following are the changes to the Certificate of Formation for which confirmation by the Conference is requested.

1. Article Four was amended to broaden slightly the University's authority to accomplish its educational purposes by providing that it may promote higher education in "any or" all of its branches and confer "any or" all diplomas.
2. Article Six was amended to substitute the University's current president, Edward B. Burger, for his predecessor, Jake B. Schrum, as the University's registered agent.
3. Article Seven was amended to reduce the maximum number of trustees from 50 to 45 and to lift the requirement that 60% of the trustees be United Methodists.

LA 26

PROPOSED AMENDMENTS TO THE STANDING RULES OF THE NORTH TEXAS ANNUAL CONFERERNCE

FROM: Standing Rules Committee

BACKGROUND: In 2012, the North Texas Annual Conference adopted the MinistrySafe Safety System as Policy for all North Texas Conference and District events and the minimum standard for local congregations. Under the section entitled *Screening for Adults*, the Policy states: "All screening shall be done in accordance with the guidelines to be established by the Conference MinistrySafe Awareness and Training Task Force." The screening process was established by the Task Force under the advisement of MHBT Insurance Agency and MinistrySafe representatives, but the language in the policy was never updated to include the screening process required for policy compliance. This amendment includes the established screening process in the North Texas Annual Conference MinistrySafe Safety System Policy.

Additionally, there has been some confusion over wording under the *Supervision for Nursery/ Childcare* section regarding Texas state licensure requirements. This amendment seeks to clarify that language.

Finally, there are some minor proposed revisions regarding language under the *Training* section to bring the Policy up to date with the MinistrySafe Safety System, and the addition of a *Maintaining Compliance and Best Practices* section which encourages local congregations to visit the MinistrySafe website for training and other tools.

Recommended Changes: (**Bold**= Addition, ~~Strike through~~ = Deletion)

LEGISLATION: As it pertains to Standing Rule II.G. MinistrySafe System

G. MINISTRYSAFE SAFETY SYSTEM

MINISTRYSAFE SAFETY SYSTEM FOR ALL CONFERENCE AND DISTRICT EVENTS NORTH TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

Introduction to Annual Conference Policy
OUR CALLING AND OUR MANDATE IS TO ENSURE A SAFE HAVEN FOR ALL OF GOD'S PEOPLE.

Throughout the gospels, Jesus provides teachings on providing a peaceable kingdom for all of God's people, including our most precious gifts, our children and youth (Matthew 5:9, Luke 18:15–17). The peaceable kingdom begins with sanctuary. Scriptures provide examples of how sanctuary is to be a community of protective nurture and harmony (Psalms 20:1–2, 27:4–5).

As Christians, we are called to create a protective environment in our churches. They must be holy, safe and protective communities for all of God's children, regardless of age or ability. The purpose of this policy is to address the communal responsibility of our children, youth, and vulnerable persons at all local churches, and at all District or Annual Conference sponsored events. The North Texas Annual Conference of The United Methodist Church recognizes the need to have a formal, written policy with procedures in place (1) to help prevent the opportunity for the occurrence and/or the appearance of abuse of children, youth, and vulnerable persons, (2) to help provide

safeguards for workers from false accusations and/or suspicions and (3) to hold accountable all those who minister in the name of Jesus Christ.

The following policy and procedures are not based on a lack of trust in workers, but are intended to protect our preschoolers, children, youth, vulnerable persons, workers, employees, volunteers and the entire church body. Careful and confidential documentation is essential to show compliance with policies, to verify information as needed, and to have an accurate record in the case of an incident.

Scope of Annual Conference Policy
This policy and its provisions shall apply to all persons including all paid and unpaid persons, whether lay or clergy who have any direct or indirect contact with children and youth who participate in any activities or events sponsored by the North Texas Annual Conference of The United Methodist Church and/or its Districts.

This Annual Conference policy is effective as of July 1, 2012 for all Conference and District Events. The North Texas Annual Conference policy shall be applicable at all Conference and District activities. The local congregation's policy may expand the Conference policy, but may not/should not alter the minimum standards established by the Conference or those standards mandated by the State of Texas' licensures.

Supervision
An adult is defined as anyone 18 years of age or older.

A youth assistant is anyone under the age of 18 who may work with children and youth only when supervised by at least two adults over the age of 18 years. Youth assistants cannot be in charge of, nor left alone with children and youth. Background checks on youth under the age of 18 are inaccessible, so choose youth with great care. If using youth assistants, ensure the following is completed: 1) Application, 2) six-month volunteer history and 3) verify references. Also note, with using youth assistants, MinistrySafe training will need to be adapted for age-appropriateness.

To achieve compliance with the MinistrySafe policy it may be necessary to combine groups; recruit, train, and reference additional volunteers; or cancel an event. It is also strongly encouraged that there be present at least one adult who is trained and certified in First Aid and CPR.

Observation of activities in rooms is essential, whether it is done by windows, open doors, glass doors, electronic technology, etc.

All volunteers seeking to work with children, youth and vulnerable persons, shall have at least 6 months involvement in a local church or provide a written recommendation by a senior pastor or appropriate designee.

For the sake of outreach, evangelism, and family involvement in our ministries, Parents, Grandparents, and Legal Guardians who have not met these criteria may volunteer as guest, so long as 2 or more properly MinistrySafe trained staff or volunteers are on site and in charge. Any such individuals who intend to be a guest on an ongoing basis shall be subject to all MinistrySafe guidelines and screenings.

Supervision for Nursery/childcare at Conference and District events:

- There shall be a minimum of two (2) adults per room or within line of sight.
- The State of Texas Childcare Minimum Standards (http://www.dfps.state.tx.us/Child_Care) must be followed **for all Texas State Licensed**

Day Cares or Schools. ~~, particularly in relation to the number of adults to child ratio.~~
Supervision of children and youth at Conference and District events:

- Conference and District events shall observe the—"2 Adult Rule" (2 adults per classroom, 2 adults within line of sight). -OR-
- Any one-to-one mentoring or consulting shall be conducted in sight of another adult.
- -OR-
- Understanding that there is safety in numbers, one adult can be in contact with multiple youth (6th–12th grades) so long as they are in line of sight of other adults.

Overnight Accommodations
At events that require overnight accommodations:

- At least (2) adults are present in every room/cabin. - OR -
- When staying in a hotel, adults shall sleep in an adjoining room with the same gender of the children/youth; or if necessary for children/youth to share a room with an adult, adults shall sleep in separate beds from children/youth so long as any one adult shall not be alone with any one child/youth.

Definitions of Abuse

Verbal Abuse—Any verbal act that humiliates degrades or threatens any child or youth.

Physical Abuse—Any act of omission or an act that endangers a person's physical or mental health. In the case of child or youth physical abuse, this definition includes any intentional physical injury caused by the individual's caretaker. Physical abuse may result from punishment that is overly punitive or inappropriate to the individual's age or condition. In addition, physical abuse may result from purposeful acts that pose serious danger to physical health of a child or youth.

Sexual Abuse—Child or youth sexual abuse is the sexual exploitation or use of same for satisfaction of sexual drives. This includes, but is not limited to: 1) incest, 2) rape, 3) prostitution, 4) romantic involvement with any participant, 5) any sexual intercourse, or sexual conduct with, or fondling of an individual enrolled as a child or youth in sponsored activities of this church, 6) sexualized behavior that communicates sexual interest and/or content.

Examples are not limited to: displaying sexually suggestive visual materials, making sexual comments or innuendo about one's own or another person's body, touching another person's body, hair or clothing, touching or rubbing oneself in the presence of another person, kissing, and sexual intercourse.

Emotional Abuse—Exposing a youth or younger child to spoken and/or unspoken violence or emotional cruelty. Emotional abuse sends a message to the youth or child that she or he is worthless, bad, unloved, and undeserving of love and care. Emotional abuse may include being locked in closets or other confining spaces, being incessantly told they are bad, or being forced to abuse alcohol or illegal drugs.

Neglect_Endangering a child or teen's health, welfare, and/or safety through negligence. It may include withholding food, medical care, affection to destroy the child or teen's sense of self-esteem and self-worth.

Ritual Abuse—Abuse in which physical, sexual, or psychological violence is inflicted on a child or youth, intentionally and in a stylized way, by someone (or multiple people) with responsibility for the victim's welfare. Typically the perpetrator appeals to some higher

authority or power to justify his or her abuse. Examples of ritual abuse may include cruel treatment of animals or repetitious threats of sexual or physical violence to the youth or child victim or to people related to the victim.

Screening for Adults
Careful screening is one way to prevent the abuse of children and youth and vulnerable persons. Screening calls for a careful gathering and review of information in search of those who can provide safe and caring supervision in a safe environment. All screening shall be done in accordance with guidelines ~~to be~~ established by the Conference MinistrySafe Awareness and Training Task Force **and the Conference's designated Liability Insurance Agency's screening process**.

Screening Process
Volunteers and staff members are to perform and document the screening following process:

- **Complete a Safety Application Form**
- **Complete a face-to-face interview**
- **Complete a reference check**
- **Complete a background check**
- **Complete the MinistrySafe online training**

Compliance Renewal requires MinistrySafe online training every two years and background checks every two to three years, unless licensure or legislative requirements are more frequent and/or stringent.

Persons having a criminal history of any of the following types of offenses shall not be allowed to serve in any ministry with children and youth:

- Child abuse, whether physical, emotional, sexual, or neglectful
- Violent offenses, including murder, rape, assault, domestic violence, etc.
- Drug related conviction within the five (5) years immediately prior to application.
- Persons having a criminal history of DUI or DWI conviction within the five (5) years immediately prior to application shall not be allowed to act as a driver.

If there are questions regarding an individual's background check or screening, due to special circumstances (acquittals, discharges, exonerations, pardons, etc.), please notify the District Superintendent or appropriate Conference Staff before making those decisions.

Training
The North Texas Annual Conference ~~shall develop and implement training~~ **has adopted MinistrySafe Safety System as the training standard** for all persons in leadership who work with children, youth and vulnerable populations at the District and Conference level. None of these persons shall, after July 1, 2012, have any direct or indirect contact with children and/or youth until they have completed the MinistrySafe Safety System **screening process**. We recommend that at the beginning of each Conference/District event a review of this policy be conducted. As of January 1, 2013, all congregations shall implement this same training standard.

The **North Texas Annual Conference** MinistrySafe ~~Safety System~~ **Policy** must be reviewed and renewed annually.

Reporting of Incidents

1. When an adult leader of an event or activity suspects that abuse or any suspected violation of the Texas Penal Code is taking or has taken place, he or she shall call 911 when

needed and report the abuse to the appropriate local law enforcement agency and/or the Department of Protective and Regulatory Services (800-252-5400). The adult leader shall contact the administrator or event leader immediately, and cooperate fully with the investigation conducted by law enforcement officials or child protective services.

2. Address any needs the child or youth may have, medical or otherwise. Report to the parent(s) and/or legal guardians(s).

3. The person suspected of abuse (respondent) shall, for the safety and well-being of the children or youth, be removed with dignity from further contact with the children and youth until an appropriate investigation has taken place. The matter shall remain confidential. If the adult event leader is the respondent, then the report should be made to that person's supervisor.

4. Following the report of an incident, the adult event leader, or supervisor in charge shall speak with the alleged victim, and document the report, according to Section 5.

5. All such conversations shall be documented. Careful and confidential documentation is essential. The documentation should include the following:
    a. The name of the adult leader observing or receiving the disclosure of abuse, including the date, time and place and any action taken by this person.
    b. The alleged victim's name, age, and date of birth.
    c. Any statement made by the alleged victim.
    d. Name of the respondent, the date, time and place of any conversation or any statement made by the respondent.
    e. Any action taken, i.e. suspension of the respondent.
    f. Date and time of call to the appropriate agency, name of worker spoken to, content of that conversation and case number assigned.
    g. Date and time of call to law enforcement agency, name of officer spoken to and content of that conversation.
    h. Date and time of any other contacts made regarding this incident.

6. Notify the Conference/District authorities immediately.

7. It shall be the goal to provide supportive care to both the victim and the respondent and to restore such persons to wholeness. Supportive care can include the procedures of the criminal justice system, provisions of the current Book of Discipline, appropriate counseling referrals and continued pastoral visitation.

8. Confirmed reports of proven incidents of abuse shall be retained in a confidential file for future screening purposes.

Media Response
The Bishop shall be informed of all investigations or allegations of abuse. If investigations or allegations of abuse should come to the attention of the media, a response shall come from the Office of the Bishop.

Do not give out any information, simply state that all inquiries will be answered through the Office of the Bishop.

OTHER INFORMATION

Appropriate Discipline

Children and youth should be made aware that appropriate behavior is expected at all events. Gentle reminders are always necessary when dealing with children and youth. When these reminders don't work, then discipline needs to move to the next step. In cases where behavior has to be addressed, designated event adults should handle it. In no case is physical discipline an appropriate measure to deal with problems. A reasonable response might include a period of "time out" for the child or youth. This should be done with necessary supervision keeping MinistrySafe guidelines in mind.

Keeping parents involved is important. They need to be kept up-to-date on their child's behavior. For serious offenses, the appropriate response will be to send the child or youth home immediately. Parents and the leaders will help make proper arrangements.

Appropriate Physical and Emotional Boundaries

Physical boundaries are most important in dealing with children and youth. Persons working with children and youth have to understand and respect those boundaries. Obviously these boundaries change as children grow older. A young child sitting in the lap of a caregiver is most appropriate, whereas an older child or youth sitting in an adult's lap would not be acceptable. Hugs and kisses from a toddler to an adult are entirely different than the same from a youth.

Emotional boundaries are also important. As a child grows older it is important for the adult to maintain appropriate boundaries in relationships. It is important for those working with children and youth to not step outside of those lines and allow the younger person to become too attached to them. It is important for the older person to be careful where conversations might lead and to steer clear of inappropriate talk. When an adult recognizes that there might be an issue with these boundaries, great space should be allowed to come between them and the child or youth in question. If that does not solve the problem, then the event leadership should address the issue.

Leader Misconduct

It is a privilege to work with youth. Great responsibility is required. Those who violate this policy shall immediately be removed from contact with children and youth and appropriate authorities shall be notified immediately.

Spiritual Boundaries for MinistrySafe

As we seek to lead young people in the development of their faith story, it is essential that we guide them and do not manipulate their emotions. This is especially true at longer youth/children's events. The attendees may be exhausted by longer and more active days than they are accustomed to and thereby more susceptible to emotional manipulation. It is therefore necessary that, as we present the message of the Gospel of Jesus Christ and the opportunity to follow Jesus in a life-long journey, we present the invitation with "no strings-attached." We must allow each person involved to make their own decisions without stigma, coercion, or pressure in any form. As we do this faithfully, we will see more fruitful commitments in the lives of all our participants.

Maintaining Compliance and Best Practices

Local congregations are encouraged to visit the MinistrySafe website for training and other tools: www.ministrysafe.com.

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PETITION TO THE ANNUAL CONFERENCE

FROM: The North Texas Retiree Fellowship

The North Texas Retiree Fellowship submits this petition to the 2015 North Texas Annual Conference:

"We ask the Annual Conference to restore live Retiree speeches during the Annual Conference session. For the past two years and this session of 2015, highly edited videos have replaced live presentations. In the previous many decades, retirees were given the opportunity to "share a word" at this high moment in their lives. The videos lack the spontaneity and interaction possible only in a live talk and the absence of spouses does not allow the Conference to recognize and hear those who have been loyal partners in ministry across the years.

Retiree speeches have been an important part of who we are as a Conference family. They become unforgettable moments in the lives of our retirees. They serve as an important link of retiree to active ministers and are an inspiration to the laity. The Retiree Fellowship fully supports time limits on the speeches as determined by the Conference planning committee and enforced by the Board of Ordained Ministry. Please join the Retiree Fellowship in our request to return live Retiree speeches beginning next year."

X. BUSINESS OF THE ANNUAL CONFERENCE

THE UNITED METHODIST CHURCH

The Minutes of the North Texas Annual Conference held in Plano, Texas from June 7, 2015 through June 9, 2015, Bishop Michael McKee Presiding. Date when organized: 1867; date when merged: 1970. Number of this session: 149 since organization; 45 following merger.

PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (¶¶603.7, 619)?
   Secretary? Judith Reedy
   Mailing Address: 4105 Junius, Dallas, Texas 75246
   Telephone: 214-824-3533
   Email: judithgrace3@gmail.com
   Statistician? Jodi Smith
   Mailing Address: PO Box 866128, Plano, Texas 75086
   Telephone: 972-526-5000
   Email: Jodi@ntcumc.org
   Treasurer? Jodi Smith
   Mailing Address: PO Box 866128, Plano, Texas 75086
   Telephone: 972-526-5000
   Email: Jodi@ntcumc.org

2. Is the Annual Conference incorporated (¶603.1)? Yes

3. Bonding and auditing:
   What officers handling funds of the conference have been bonded, and in what amounts (¶¶618, 2511)?

Name	Position	Amount Bonded
Jodi Smith	Treasurer	$3,000,000.00

   Have the books of said officers or persons been audited (¶¶617, 2511)? Yes
   (See report, page 343 of Journal.)

4. What agencies have been appointed or elected?
   a) Who have been elected chairpersons for the mandated structures listed?

Structure	Chairperson
Council on Finance and Administration	Clayton Oliphint
Board of Ordained Ministry	Jan Davis
Board of Pensions	Larry Womack
Board of Trustees	Jean Wood
Committee on Episcopacy	Scott Smith

   b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):

General Agency	Conference Agency	Chairperson
Gnrl Bd, Church & Society	Bd of Church & Society	Wes Magruder
Gnrl Bd, Discipleship	Ctr for Leadership Develop	Marti Soper
Gnrl Bd, Global Ministries	Bd of Global Ministries	Christina Cavener
Higher Ed & Campus Ministry	Ctr for Leadership Develop	Marti Soper

Gnrl Comm, Archives & History	Comm on Archives & Hstry	John Dillard
Gnrl Comm, Christian Unity & Inter-religious Concerns (Same)		Sam Martin
Gnrl Comm, Religion & Race	Com on Religion & Race	April J Bristow
UM Communications	Communications	Sheron Patterson

c) Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

General Agency	**Name of Agency**	**Chairperson**
Criminal Justice & Mercy Min	Ctr for Missional Outreach	Larry George
Disability Concerns	Ctr for Missional Outreach	Larry George
Equitable Compensation	Ctr for Leadership Develop	Marti Soper
Laity	Board of Laity	Linda Parks
Native American Ministry	Ethnic Local Ch Concerns	Preston Weaver
Small Membership Churches	Ctr ,New Ch Dev/Cong Dev	Jim Ozier

d) Indicate the president or equivalent for the following organizations.

Organization	**Name of Agency**	**Chairperson**
Conf UMW	United Methodist Women	Mae Alexander
Conf UMM	United Methodist Men	TBD
Conf Council Youth Min	Conf Council on Youth Min	Audrey Chumley
Conf Cncl, YA Min	Ctr for Leadership Development	Kelly Carpenter

e) Have persons been elected for the following district boards and committees? Answer yes or no.
   (1) District Boards of Church Location & Building (¶2518)? Yes
   (2) Committees on District Superintendency (¶669)? Yes
   (3) District Committees on Ordained Ministry (¶666)? Yes

f) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference?

Structure	**Chairperson**
Core Leadership Team	Bishop Michael McKee
Adv Bd Prop & Liab Ins	Scott Smith
Com Episcopal Residence	
Com on Memoirs	Rebecca Grogan
Com on Standing Rules	Anne Todd
Conf Nominating Com	Linda Parks
Com Courtesy & Resolutions	Kathy McLean Davis

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? (¶606.8)? Yes

6. What is the report of the statistician? (See report, page 410 of Journal.)

7. What is the report of the treasurer? (See report, page 340 of Journal.)

8. What are the reports of the district superintendents as to the status of the work within their districts? (See report, page 340 of Journal.)

9. What is the schedule of minimum base compensation for clergy for the ensuing year (¶¶342, 625.3)?
   2015 Minimum Equitable Compensation (including travel and utilities) for members of the North Texas Conference serving full time is set at $46,258. The years-of-service allowance shall be $100 per service year after 5 years and up to 10 years. The Minimum Equitable Compensation for local pastors serving full time is set at $40,848 for 5 years service or less and $40,948 for six

years or more. See Legislative Actions, Report of Commission on Equitable Compensation.

10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶614.1a)? $577,320

11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (¶¶614.1d, 1507)? $1,683,700

    b) What are the apportionments to this conference for the ensuing year?

(1)	For the World Service Fund?	$1,795,087
(2)	For the Ministerial Education Fund?	$616,289
(3)	For the Black College Fund?	$245,844
(4)	For the Africa University Fund?	$55,034
(5)	For the Episcopal Fund?	$578,666
(6)	For the General Administration Fund?	$216,729
(7)	For the Interdenominational Cooperation Fund?	$48,222

12. What are the findings of the annual audit of the conference treasuries? (See report, page 343 of Journal)

13. Conference and district lay leaders (¶¶603.9, 659):
    a) Conference lay leader: Name: Linda Parks
    b) Associate conference lay leader: Henry Lessner
    c) District and associate district lay leaders: Jim Skaggs (EA), Billy Ratcliff (ME), Alfred White (NC), Tom Busby (NW)

14. List local churches which have been:

    a) Organized or continued as New Church Starts or Mission Congregations (¶259,1-4, continue to list congregations here until listed in questions 14.c, d, or e)

Church Name	District	Date Founded
Cockrell Hill Hispanic-Cockrell Hill	Metro	2014
Lewisville Hispanic-FUMC Lewisville	North Central	2014
The Journey-daughter of Pleasant Valley	North Central	2014
Grand Prairie Hispanic-FUMC Grand Prairie	Metro	2013
Christ Church, Princeton-daughter Christ Plano	North Central	2013
Prosper Extension Campus-daughter of Prosper UMC	North Central	2013
Connections-daughter of FUMC Paris	East	2012
Union Coffee Shop-anchored by University Park	Metro	2012
Oasis Fellowship-daughter of Dallas Grace	Metro	2011
North Korean Central-daughter of Korean Central	Metro	2011
Living Life-daughter of FUMC Allen	North Central	2011
Melissa-daughter of McKinney FUMC	North Central	2011
Munger Place Church-extension of Highland Park	Metro	2010
Cross Way-daughter of Grace Avenue Frisco	North Central	2010
St. Andrew Frisco-extension of St. Andrew	North Central	2010
Christ's Foundry Fellowship	Metro	2006

    b) Satellite congregations (¶259.5–10, continue to list here until listed in questions 14.c, d, or e)

Church Name	District	Date Founded
None		

    c) Chartered

Church Name	District	Date Chartered

d) Merged (¶¶2546, 2547)

(1) United Methodist with United Methodist

Name of First Church	Name of Second Church	Name of Merged Church	Date Merged
Saltillo	Old Saltillo	Old Saltillo	2/22/15

(2) Other mergers (indicate denomination)

Name of First Church	Name of Second Church	Name of Merged Church	Date Merged
None			

e) Discontinued or abandoned (¶¶229, 341.2, 2549) (State which for each church listed.)

(1) New Church Start (¶259.2,3)

Church Name	District	Location	Date Closed
None			

(2) Mission Congregation (¶259.1a)

Church Name	District	Location	Date Closed
None			

(3) Satellite Congregation

Church Name	District	Location	Date Closed
None			

(4) Chartered Local Church (¶259.5)

Church Name	District	Location	Date Closed
Shooks Chapel	East	Cooper	12/31/14
Southwood	Metro	Dallas	9/1/14

f) Relocated and to what address

Church Name	District	Location1	Date Relocated
None			

g) Changed name of church? (Example: "First" to "Trinity")

Former Name	New Name	District
None		

h) Transferred this year into this conference from other United Methodist conference(s) and with what membership (¶¶41, 260)?

Name	Membership	Sending Conference
None		

i) What cooperative parishes in structured forms have been established? (¶206.b)

Parish Name	Charge Name	Church Name	District
None			

j) What other changes have taken place in the list of churches?

15. Are there Ecumenical Shared Ministries in the conference? (¶208)

a) Federated church

Name	District	Other Denomination(s)

b) Union Church

Name	District	Other Denomination(s)

c) Merged Church

Name	District	Other Denomination(s)

d) Yoked Parish

Name	District	Other Denomination(s)

16. What changes have been made in district and charge lines?

Westview	becomes	Westview/First Wolfe City
First Wolfe City	becomes	Westview/First Wolfe City
Kemp	becomes	Kemp/Becker

Becker	becomes	Kemp/Becker
Grace Avenue	becomes	Grace Avenue/Elm Ridge
Elm Ridge	becomes	Grace Avenue/Elm Ridge
Denison: Trinity	becomes	Trinity/Haven Chapel/Price
Denison: Price	becomes	Trinity/Haven Chapel/Price
Denison: Haven Chapel	becomes	Trinity/Haven Chapel/Price
Byers	becomes	Byers/Petrolia
Petrolia	becomes	Byers/Petrolia
Era/Rosston	becomes	Era
Era/Rosston	becomes	Rosston

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (**v**) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (**v 2/3**) or (**v 3/4**) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.6)?
    Yes, except for those who know their name is on file in the Bishop's office.

18. Who constitute:
    a) The Administrative Review Committee (¶636)? (**v**)
       Ben Shinn, Pat Beghtel-Mahle, Russell Floyd,
       Alternates: Ouida Lee, James Minor
    b) The Conference Relations Committee of the Board of Ordained Ministry (¶635.1d)?
       Stan Copeland, April Johnson Bristow, Javier Escalera, Gretchen Toler-Debus, Pat Deal, Milton Guttierrez , Paul Gould

19. Who are the certified candidates (¶ ¶ 310, 313, 314)
    a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	Certified	Name	District	Certified
Virgil Aldag	NC	2014	Abby Echols	NW	2014
Lesta Anderson	ME	2015	Eva Englert	ME	2014
Kay Ash	ME	2014	Misty Farris	ME	2014
Jennifer Balcirak	NC	2012	Tyler Ferguson	NC	2011
Bill Ball	NC	2015	Mike Flynn	ME	2012
Analisa Barrington	ME	2015	Gary Fox	ME	2014
Andrew Beard	ME	2015	Tami Gallaway	NC	2015
Mark D. Beggs	EA	2013	Beverly Gibson	ME	2012
Christina Cavener	ME	2014	Taylore Gillam	NC	2014
Jennifer Chickering	ME	2015	Raegan Gilliland	ME	2014
Majory Chikoore	ME	2012	Tami Gallaway	NC	2015
Paige Christian	NC	2015	Matthew Gonzales	NC	2015
Timmy Clark	NC	2014	Heather Gottas	NC	2014
William Collins	ME	2014	Cindy Griffin	NW	2014
Kathryn Corley	NW	2015	Ricky Harrison	ME	2014
Katrina Culberson	NC	2014	Stefanie Hayes	NC	2013
James Decker	NC	2015	Rosalyn Hilburn	ME	2014

Tracy Huselton	NC	2013	Ramsey Patton	ME	2014
Jackie Jamar	EA	2011	Michael J. Plata	EA	2015
Margaret Jenkins	ME	2015	John Rae	NC	2014
Roy Jerue	ME	2015	Camille Reeder	NC	2012
Evan Jones	NC	2015	Kellie Sanford	NC	2015
Marcus Jones	ME	2015	Courtney Schultz	NC	2013
Paul Kim	ME	2015	Peggy Sham	NC	2009
David Larkin	EA	2015	Cindy Shirley	NC	2015
Dylan Lee	EA	2014	Vanessa Sims	NC	2014
Patrick Littlefield	NW	2015	Taylor Garrett Smith	NC	2014
Aaron Logan	NC	2015	David Sprattley	ME	2014
Deana Lowe	EA	2015	Conrad Staton	NC	2014
Susan Marshall	ME	2007	Claire Elise Stewart	NC	2014
William Mauldin	NW	2015	Joseph Surdacki	NC	2012
Kris Melvin	NC	2014	Lisa Test	NC	2010
Kim Meyers	NC	2012	Wayne Walters	NC	2014
Geoffrey Moore	ME	2012	Adam White	ME	2015
Dallen Morgan	NC	2014	Angela Williams	ME	2014
Jamie Nelson	ME	2015	Emma Cook Williams	ME	2015
Katie Newsome	ME	2013	Robert Allen Wilson, Jr.	EA	2014
Eric Nichols	NC	2005	Steve Woo	ME	2015
Staci Orr	NC	2014	Joan Wu	ME	2014
Kyoungwon (Ken) Park	NC	2014	So Young Yun	ME	2015

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

Name	Conference	Certified	Date Accepted
Kelly Keezel Shoenfelt	Rio Texas	2012	10/2013

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

Name	District	Date Certified	Date Discontinued
Scott Anderson	ME	2012	2014
Robin E. Brake	EA	2009	2015
Commie Linson	NW	2011	2015
David Martin	NC	2002	2010
Mark Newsom	NC	2007	2015
Timothy Payne	EA	2005	2015
Alex Pierce	NW	2009	2013
Rodney Ward	NC	2009	2015

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (¶315 —Indicate for each person the year the license was approved.):

Name	District	Year License Approved	COSS Status
Nicole Benson	ME	2007	*M. Div Perkins
Evelyn Kelly	EA	2013	Licensing School 2013
Mary Martin	NC	2008	*M. Div., Perkins 2011
Courtney Pinkerton	ME	2009	*M. Div., Harvard
Caleb Rangel	ME	2011	Licensing School 2011
Phil Stobaugh	NC	2011	3rd year COSS, 10 classes
Brady Waters	NC	2007	2nd year COSS, 7 classes
Darlene Cain	ME	2014	Licensing School 2014
Marie Fuhrken	ME	2014	Licensing School 2014
Rosalyn Hilburn	ME	2014	Licensing School 2014
Joan Wu	ME	2014	Licensing School 2014
Ross Reynolds	NC	2013	Licensing School 2013

Kevin McClain	NC	2010	*M. Div., Perkins2013
Irene Jackson	ME	2008	*M. Div., Perkins 2011
Kathy Brown	NW	2011	2nd Year COSS, 4 classes
David Taylor	NC	2012	2nd year COSS, 4 classes
Terri Phillips	ME	2011	*M. Div., Perkins 2013
Shante Buckley	ME	1999	*M. Div., Oral Roberts
Cindy Griffin	NW	2014	1st year COSS, 1 class
Denise Jacobs	ME	2006	3rd year COSS, 11 classes
Carlos Nascimento	ME	1997	*Completed Basic COSS, Advanced COSS, 15 classes
Lesta Anderson	ME	2015	Licensing School 2015
David Sprattley	ME	2015	Licensing School 2015
Roy Jerue	ME	2015	Licensing School 2015
Paige Christian	NC	2015	Licensing School 2015
Frances Cudjoe Waters	ME	2011	Licensing School 2011
John Rae	NC	2014	

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div. (¶319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (**v**)
    a) **Full-time local pastors? (**¶318.1)

Name	**License**	**Course of Study**
Dawn Anderson (ME)	2009	*M. Div., Brite 2010
Jennifer Arnold (NC)	2007	*Completed Basic COSS, 20 classes
Rachel Baughman (ME)	2015	Transition from Deacon to Elder Orders
George Battle III (ME)	2014	Licensing School 2014
Andrew Beard (ME)	2015	Attending Perkins
Charles W. Church (NC)	2015	*M. Div., Asbury
Pamela Clark (ME)	1997	*Completed Basic COSS, 20 classes
Megan Davidson (NC)	2010	*M. Div., Perkins 2010
Larry Davis (EA)	1981	*Completed Basic COSS & Advanced COSS
Deana Ferguson Mason (NC)	2010	3rd year COSS, 11 classes
Josh Fitzpatrick (NC)	2014	*M. Div., Fuller Theological Seminary 2009
Michael Greene (ME)	2014	Deacon in Full Connection
Pablo Guardiola (ME)	2012	2nd year COSS, 4 classes
Leonardo Haro (ME)	2010	2nd year COSS, 4 classes
Wm. Mark Hutchison (EA)	2001	*M. Div., Perkins 2000
Johnny “JB” Jackson (ME)	2013	Licensing School 2013
Charles Jestis (NW)	2004	*Completed Basic COSS, 20 classes
Jon Kendzie (NC)	2010	Attending Perkins
Michael R. Langdon (EA)	2007	*M. Div., Perkins 2009
Edward Lee (EA)	2000	*M. Div., Perkins 2006
Debra Lyons (EA)	2006	*Completed Basic COSS, 20 classes
Deniece Mason (NC)	2012	2nd year COSS, 6 classes
Paul McGarvey (NC)	2003	*M. Div., Bethel Seminary
Peter McNabb (ME)	2011	5th year COSS, 16 classes
Chad McSwain (NC)	2012	Licensing School 2012
Kris Melvin (NC)	2014	Licensing School 2014
Emeral O. (Buster) Noah (NC)	2001	*M. Div., Perkins
Cathy Partridge (NC)	2008	5th year COSS, 16 classes
Ramsey Patton (ME)	2014	*M. Div., Perkins2014
Kennon W. Pickett (NC)	2013	2013 Licensing School
Caesar Rentie (ME)	2003	5th year COSS, 16 classes

		Advanced COSS, 12 classes
John Richardson (NC)	1998	*Completed Basic COSS, 20 classes
Chris Rickwartz (NC)	1998	1st year COSS
M. Benjamin Rigsby (ME)	2013	*M. Div., Perkins 2015
Susan Robb (ME)	2014	Transition from Deacon to Elder Orders
Cindy Shirley (NC)	2015	Licensing School 2014
Eston Williams (EA)	1998	*M. Div., Perkins 1975

b) **Part-time local pastors? (**¶318.2) (fraction of full-time in one-quarter increments)

Name	**License**	**Course of Study**
Donald C. Benton (EA) 1/4	2001	MTS Perkins (1994) (Exempt COSS)
Dretha Burris (NC) 3/4	2008	*Completed Basic COSS, 20 classes
		Advanced COSS, 3 classes
Jack Cloyd (EA) 1/4	2007	5th year COSS, 17 classes
Jeanette Cobbins (ME) 3/4	2012	*M. Div. Perkins 2011
William (Bill) Coleman (EA) 1/4	2013	Licensing School 2013
Dan Conatser (NW) 1/4	2010	3rd year COSS, 10 classes
Mary Kathryn Corley (NW) 1/4	2015	Licensing School 2015
Kathryn Curbo (EA) 1/2	2011	3rd year COSS, 9 classes
Robert Davis II (ME) 1/2	2006	*M. Div., Perkins 2005
Liz Delaney-Greenwell (NC) 1/2	2007	5th year COSS, 17 classes
Edrue Dodd (EA) 1/2	2002	5th year COSS, 17 classes
Alvin Easterling (NW) 1/2	2004	5th year COSS, 18 classes
Rocky Ellison (NC) 1/2	1994	*Completed Basic COSS, 20 classes
Roslyn Eugster (NW) 1/4	1998	*Completed Basic COSS, 20 classes
Jacob Fields (NC) 1/2	2014	Attending Perkins
June Franck (NC) 1/2	2001	*Brite Divinity School graduated 2009
		Advanced COSS, 15 classes
Katherine E French (EA) 3/4	2005	5th year COSS, 16 classes
Lucia French (ME) 1/2	2012	3rd year COSS, 8 classes
Ceena Gans (ME) 1/4		2013 Attending Perkins
Joe Gist (NC) 1/2	1999	*Completed Basic COSS, 20 classes
Jane Graner (ME) 1/2	2013	*Completed Basic COSS, 20 classes
		Advanced COSS completed
Sue Gross (EA) 1/2	2008	*M. Div., Perkins 2008
Karen Harris-Martinez (NW) 1/2	2013	Completed Licensing School
Don Hood (ME) 1/2	2012	2nd year COSS, 4 classes
Chiv Peter In (NC) 1/2	2005	*Completed Basic COSS, 20 classes
Gerald Johnson (NC)	2006	3rd year COSS, 10 classes
Dana Kay Kent (NC) 1/2	2012	3rd year COSS, 9classes
Katrina (Katie) Klein (NC) 1/4	2005	*M Div., Brite Divinity 2010
David Larkin (EA) 1/4	2015	Licensing School 2015
Susan Leddy (EA) 1/4	2013	2nd year COSS, 4 classes
Dylan Lee (EA) 1/2	2015	Attending Perkins
Bill Arnold Lewis (NC) 1/2	2013	4th year COSS, 15 classes,
		Advanced COSS, 12 classes
Patricia Mahaffey (NW) 1/2	2009	5th year COSS, 16 classes
Debra R. May (EA) 1/2	2007	3rd year COSS, 8 classes
Lynda Mayberry (ME) 1/2	2012	*M. Div., Perkins 2012
Shelley McNew (NW) 1/2	2004	*Completed Basic COSS, 20 classes
Bill Meek (NC) 1/4	2007	*M.Div., Austin Presbyterian Seminary
Paul Meyenberg (NW) 1/2	2002	5th year COSS, 17 classes
Maxie Moore (NC) 1/4	2002	*Completed Basic COSS, 20 classes
Dee Morton (EA) 1/2	1995	5th year COSS, 18 classes
Phillip Truong Nguyen (NC) 1/2	2009	Credit for 18 COSS classes
Beverly Olsen (EA) 1/2	2003	*M. Div., Perkins 2008

Freddie Orr ((ME) 1/2	2012	2nd year COSS, 5 classes
Tom E. Palmer (ME) 1/4	2001	*Completed Basic COSS, 20 classes Advanced COSS, 1 class
Greg Parr (NW) 1/4	2013	2nd year COSS, 4 classes
Samantha Parson (NC) 1/4	2009	*M. Div., Asbury Seminary 2011
John Purviance (EA) 1/2	2004	4th year COSS, 12 classes
David Rangel (ME) 3/4	2010	Attending Perkins
Larry Rathbun (NC) 1/4	2008	2nd year COSS, 7 classes
Ted Allen Robinson (EA) 1/4	2009	1st year COSS, 3 classes
Michael Rowe (EA) 1/2	1998	*M. Div., Brite
Michael (Joel) Scheller (NC) 1/4	2013	3rd year COSS, 8 classes
Courtney Schultz (NC) 1/2	2014	Licensing School 2014
Sonya Shahan (NC) 3/4	2013	5th year COSS, 19 classes Advanced COSS, 15 classes
Sylvesta Shed (ME) 1/4	1986	*Completed Advanced COSS
Kathryn Shockley (NC) 1/2	2012	*Completed Basic COSS, 20 classes Advanced COSS, 15 classes
Jana Jones Showman (NC) 1/2	2013	1st year COSS, 1 class
Doris Smith (EA) 1/4	2013	2nd year COSS, 4 classes
Gregg Alan Smith (ME) 1/2	2010	Enrolled in COSS, Perkins
Stacey Smith (EA) 1/4	1997	4th year COSS, 15 classes
Elizabeth Glass Turner (NW) 1/2	2013	Licensing School 2013
Glenn Waldon (NW) 1/4	2006	4th year COSS, 12 classes
Katie Webb (ME) 1/4	2008	*M. Div., Duke
James Wilkins (EA) 1/2	2008	3rd year COSS, 11classes
Angela Williams (ME) 1/4	2014	Licensing School 2014
Louella Williams (EA) 1/4	2007	5th year COSS, 18 classes
Robert Williams (EA) 3/4	2010	4th year COSS, 15 classes
James Woods (NC) 1/2	2013	Licensing School 2013 Advanced COSS, 14 classes
Pam H. Zolczer (EA) 1/4	2011	*M. Div., Perkins

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (¶318.3, ,4)?

Name	License	Seminary	Home Conference
Jay Henderson		Perkins	Oklahoma
Jennifer Kelley		Perkins	Southwest Texas

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (¶318.3)

Name	License	Course of Study

e) Persons serving as local pastors while seeking readmission to conference membership (¶¶366.4, 367, 369.3)? (If not in this conference indicate name of conference where serving.)

Name	Course of Study

22. Who have been discontinued as local pastors (¶320.1)?

Name	Date discontinued
Robin E. Brake (EA)	5/20/2015
Commie Linson (NW)	2/1/2015
Mark Newsom (NC)	4/6/2015
Timothy Payne (EA)	9/9/2014
Rodney Ward (NC)	1/16/2015

23. Who have been reinstated as local pastors (¶320.4)?

Name **Course of Study**

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conferences

Name	Clergy Status	Home Conference	Service
Christopher Chikoore (ME)	FE	Zimbabwe	6 years
Andrew Fiser (ME)	PE	Tennessee Conference	1 year
John Harman (NC)	FE	Texas Conference	4 years
Stephanie Reed (NC)	PE	Central Texas Conference	1 year
Sarah Roberts (ME)	FD	Central Texas Conference	3 years
Albano Tayengo (ME)	FE	West Angola	8 years
Jared Williams (NC)	FE	Louisiana Conference	1 year
Diana Wingeier-Rayo (NC)	FE	Western North Carolina	2 year

b) Other Methodist Denominations

Name	Clergy Status	Denomination	Service
Nakhoon Cho (ME)	FE	Korean Methodist	3 years
David A. Gonzales (NC)	FE	Mexican Methodist Church	6 years
Shinwon Jung (ME)	FE	Korean Methodist Church	2 years
Duk Kun Kim (NC)	FE	Korean Central Conf.	7 years
Ernesto Sanchez (ME)	FE	The Methodist Church of Puerto Rico	1 year
Howard Strickland (EA)	FE	Free Evang. Methodist	11 years

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2)? (**v**) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	Clergy Status	Denomination
*Steve Cook (EA)	346.2	Baptist
Richard Williamson (NC) 1/2	346.2	Baptist

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (¶586.4 [**v**])?

Name	Conference/Denomination	First Year

b) Without vote (¶¶334.5, 344.4)? (**v 2/3**)

Name	Conference/Denomination	First Year
Gary MacDonald	New England	2007
Harold (Hal) J. Recinos	Baltimore-Washington	2013

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27–39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? ¶322 (**v**) (List alphabetically-see note preceding Question 27):
Name

28. Who are elected as provisional members and what seminary are they attending, if in school? (under ¶¶322.4, 324, 325)

a) Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5?(v)

Name		Seminary
Phil Dieke (ME)	2015	Perkins (Completed)
Benjamin David Hensley (ME)	2015	Perkins (Completed)

b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (v)); ¶ 322.4 (v 3/4)

Name		Seminary
Yvette Blair-Lavallais (ME)	2015	Perkins (Completed)
Scott Gilliland (ME)	2015	Perkins (Attending)
Jonathan Grace (ME)	2015	Perkins (Completed)
Donald Haywood (NW)	2015	Perkins (Completed)
Julie Klossner (NC)	2015	Perkins (Completed)
Amy Spaur (ME)	2015	Perkins (Completed)
Pamela White (NC)	2015	Perkins (Completed)
Alex Williams(ME)	2015	Garrett (Completed)
Adam Young (ME)	2015	Perkins (Completed)

29. Who are continued as provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326)?

a) In preparation for ordination as a deacon or elder? (¶326)

Name	Status (PD or PE)	Date and Seminary
Gary Stephens (ME)	PD	2012 (4) Perkins (Completed)
Walt Lunde (ME)	PE	2009 (7) Brite (Completed)
Scott Melton (NW)	PE	2009 (7) Brite (Completed)
Carolyn Allbritton (EA)	PE	2012 (4) Perkins (Completed)
Scot Bontrager (ME)	PE	2012 (4) Perkins (Working on PhD.)
Mona Millard (NW)	PE	2012 (4) Perkins (Completed)
Omar Rikabi (NC)	PE	2013 (3) Asbury (Completed)
Clayton Horton (NC)	PE	2013 (3) Perkins
Maria Dixon Hall (ME)	PD	2014 (2) Emory (Completed)
Edgar Bazan (ME)	PE	2014 (2) Perkins (Completed)
Rick Davis (NW)	PE	2014 (2) Brite (Completed)
Patrick Hoffman (NW)	PE	2014 (2) Perkins (Completed)
Steve Martinez (NW)	PE	2014 (2) Asbury (Completed)
Justin Miller (NW)	PE	2014 (2) Perkins (Completed)
Jenna Morrison (NC)	PE	2014 (2) Perkins (Completed)
JoAnne Pounds (NC)	PE	2014 (2) Perkins (Completed)

b) Provisional deacons who became provisional elders?

Name	Original Year of Membership

c) Provisional elders who became provisional deacons? (Indicate year)

Name	Original Year of Membership

d) Provisional members who transferred from other conferences or denominations? (¶347.1)

Name	Status	Year	Previous Conference/Denomination
Jerico Pagdilao (ME)	PE	2008	Christian Missionary Alliance (Philippines)

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶348): (v) **A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.**

Name	Status	Previous Denomination
Jonathan Perry	PE	Baptist

31. What ordained clergy have been received from other Christian denominations (¶347.3): (List alphabetically—see note preceding Question 27):
    a) As provisional members (¶347.3a,b)? (**v**)

Name	Status	Date Received	Former Denomination
Jonathan Perry	PE	7/1/2015	Baptist

    b) As local pastors (¶347.3a)? (**v**)

Name	Status	Date Received	Former Denomination

32. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 32–33 or 35, unless the clergy's orders from another denomination were recognized on question 39 in a previous year.) (v 2/3):**
    a) Deacons

Name			
Shawn Stephanie Bakker (ME)	2008	(8)	Perkins (Completed)

    b) Elders

Name			
James David (JD) Allen (NW)	2013	(3)	Perkins (Completed)
Mitchell Payne Boone (ME)	2013	(3)	Iliff (Completed)
Brian Dierolf (EA)	2012	(4)	Brite (Completed)
William W. Eason (NC)	2013	(3)	Perkins (Completed)
Larry James (ME)	2013	(2)	Recognition of Orders
Zachary Brian Landis (NW)	2013	(3)	Perkins (Completed)
Timothy E. Marks (NC)	2013	(3)	Brite (Completed)
Carol Montgomery (NC)	2013	(3)	Perkins (Completed)
Cheryl Murray (NW)	2010	(6)	Perkins (Completed)
Adam Lee Spore (EA)	2013	(3)	Perkins (Completed)
Cassandra Lynn Wade (NW)	2013	(3)	Perkins (Completed)
Marcus Graham Womack (NC)	2013	(3)	Vanderbilt (Completed)

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically-see note preceding Question 27)
    a) After provisional membership (¶330)? (**v 2/3**)

Name			Seminary
Shawn Stephanie Bakker (ME)	2008	(8)	Perkins (Completed)

    b) Transfer from elder? (¶309) (**v 2/3**)

Name	Seminary

34. Who are ordained as elders and what seminary awarded their degree?
    a) After provisional membership? (¶335) (**v 2/3**)

Name			Seminary
James David (JD) Allen (NW)	2013	(3)	Perkins (Completed)
Mitchell Payne Boone (ME)	2013	(3)	Iliff (Completed)
Brian Dierolf (EA)	2012	(4)	Brite (Completed)
William W. Eason (NC)	2013	(3)	Perkins (Completed)
Zachary Brian Landis (NW)	2013	(3)	Perkins (Completed)
Timothy E. Marks (NC)	2013	(3)	Brite (Completed)
Carol Montgomery (NC)	2013	(3)	Perkins (Completed)
Cheryl Murray (NW)	2010	(6)	Perkins (Completed)
Adam Lee Spore (EA)	2013	(3)	Perkins (Completed)
Cassandra Lynn Wade (NW)	2013	(3)	Perkins (Completed)

Marcus Graham Womack (NC) 2013 (3) Vanderbilt (Completed)

b) Transfer from deacon? (¶309) (**v 2/3**)

Name **Seminary**

35. What provisional members, previously discontinued, are readmitted (¶365)? (**v**)

Name **Status** **Year Discontinued**

36. Who are readmitted (¶¶366-368 [**v**], ¶369 [**v 2/3**]):

Name **Status** **Previous Status**

37. Who are returned to the effective relationship after voluntary retirement (¶358.7): (**v**)

Name **Status** **Year Retired**

38. Who have been received by transfer from other annual conferences of The United Methodist Church (¶¶347.1, 416.5, 635.2m)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Status	Previous Conference	Date of Transfer
Michael Baughman	FE	New Jersey Conference	7/1/2015
Michael L. Bowie, Jr.	FE	West Ohio Conference	7/1/2015
Barry E. Hughes	FE	Louisiana Conference	7/1/2015

39. Who are transferred in from other Methodist denominations (¶347.2)? (List alphabetically. Indicate credential.)

Name **Status** **Previous Methodist Denomination** **Date**

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)

a) Deacons?

Name **Member Conference**

b) Elders?

Name **Member Conference**

41. Who have been transferred out to other annual conferences of The United Methodist Church (¶416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Status	New Conference	Date
Lisa Blaylock	FE	Rio Texas	7/1/2015
Julia Halstead	FE	West Virginia	6/1/2015
Allen Zugelter	PE	Missouri	1/1/2015

42. Who are discontinued as provisional members (¶327)? (**v**).

a) By expiration of eight-year time limit (¶ 327)

Name **Status**

Michael R. Langdon (EA) PE

b) By voluntary discontinuance (¶ 327.6) (v)

Name **Status**

Alan Hitt (NC) PE

c) By involuntary discontinuance (¶ 327.6) (v)

Name **Status**

d) By reaching Mandatory Retirement Age after December 31, 2012 (¶ 327.7)

Name **Status**

43. Who are on location?
    a) Who has been granted honorable location (¶359.1)?
        (1) This year? (**v**)

Name	Status	Charge Conference	Date

        (2) Previously?

Name	Year Granted	Charge Conference	Recent Report Year
John Johnson (FE)	2/1/12	Aldersgate UMC	
Mark Long (FE)	7/1/12	FUMC McKinney	

2011—Kyu Chin Ahn (FE)
2010—Mariana Acton (FD)
2009—Charlise Hill-Larson
2005—Pam Holcomb-McLain
2000—G. David Dunson
1998—Sharon W. Andrews
1997—Pa Nous Pan
1990—Clifford M. Black
Jerome H. Morgan
1988—Joseph Dee Faram
1987—Philip M. Mahon
Terry T. Parsons
1982—Russell Moxley
Fletcher Ownbey
1980—Charles Cryan
1978—Jerry McMannus
1977—Michael Flynn
Ronald Underwood
1976—J. David Black

    b) Who on honorable location are appointed ad interim as local pastors? (¶359.2) (Indicate date and appointment.)

Name	Appointment	Year Granted	Location

    c) Who has been placed on administrative location (¶360?)
        (1) This year? (**v**)

Name	Date Effective	Charge Conference

        (2) Previously?

Name	Original Year	Charge Conference	Recent Report Year

44. Who have been granted the status of honorable location–retired (¶359.3):
    a) This year? (**v**)

Name	Status	Year Granted	Charge Conference
Thomas Flick	FE	2015	FUMC, Sherman
John R. Grigsby	FE	2015	FUMC, Ft. Worth
John Hicks	FE	2015	FUMC, Mt. Vernon
Roger Woods	FE	2015	

    b) Previously?

Name	Status	Year Granted	Charge Conference
Linda M. Watkins		2005	
Stephen Love		2005	
Norma Meyer Withrow		2006	
Phillip G. Hudson		2007	
Thomas W. Downing		2012	
William R. Nevil		2013	
Clarence Snodgrass		2013	
Colleen Seagroves		2013	
T. Shaun Wicker		2013	
Gary W. Kincaid	FE	2014	
Cheryl Jordan	FE	2014	Northaven UMC

45. Who have had their status as honorably located and their orders terminated (¶359.2)? (**v**)

Name	Date Effective	Prior Clergy Status

46. Who have had their conference membership terminated?
    a) By withdrawal to unite with another denomination (¶361.1, .4)? (**v**)

Name	Date Effective	Prior Clergy Status
Stanley F. Seat	7/11/2013	FE
Phil Hirsch	7/1/2015	FE

    b) By withdrawal from the ordained ministerial office (¶361.2, .4)? (v)

Name	Date Effective	Prior Clergy Status

    c) By withdrawal under complaints or charges (¶¶361.3, .4; 2719.2)? (v)

Name	Date Effective	Prior Clergy Status

    d) By termination of orders under recommendation of the Board of Ordained Ministry (¶354.12)? (v)

Name	Date Effective	Prior Clergy Status

    e) By trial (¶2713)?

Name	Date Effective	Prior Clergy Status

47. Who have been suspended under the provisions of ¶363.1d, ¶2704.2c or ¶2711.3? (Give effective dates. Indicate credential.)

Name	Date Effective	Clergy Status

48. Deceased (List alphabetically in the spaces provided)
    a) What associate members have died during the year?
    Effective:

Name	Date of Birth	Date of Death

    Retired:

Name	Date of Birth	Date of Death

    b) What provisional members have died during the year? (Indicate credential.)
    Effective:

Name	Date of Birth	Date of Death

    Retired:

Name	Date of Birth	Date of Death

    c) What elders have died during the year?
    Effective:

Name	Date of Birth	Date of Death

    Retired:

Name	Date of Birth	Date of Death
Millard Fairchild	12-26-1934	06-27-2014
William K. McElvaney	06-03-1928	08-24-2014
Ray Daniel Hennigh	05-12-1939	10-07-2014
Douglas Lee Hoke	12-20-1927	11-27-2014
Henry Lawson	10-16-1923	12-08-2014
Kenneth McIntosh	11-17-1927	12-13-2014
Eduardo Castro Cajiuat	08-02-1928	02-13-2015
John Carlyle Besse	09-08-1948	02-16-2015
John Wesley Tatum, Sr.	01-11-1941	03-13-2015
George A. Lewis, Jr.	08-11-1929	04-02-2015
David K. Switzer	08-28-1925	05-11-2015

    d) What deacons have died during the year?
    Effective:

Name	Date of Birth	Date of Death

    Retired:

Name	Date of Birth	Date of Death

e) What local pastors have died during the year?

Active:

Name	Date of Birth	Date of Death
Jacqueline Waiters-Lee	09-08-1945	06-21-2014

Retired:

Name	Date of Birth	Date of Death

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶331.8, 346.1)?

Name	Clergy Status	Conference Appointed	Appointment
Leroy (Lee) Elder	FE	Texas	2009
Elizabeth LaBella-Foster	FE	Virginia	2014
Jerico Pagdilao	PE	Texas	2012
JoAnne Pounds	PE	Louisiana	2014
Stephen Sobczak	FD	Central Texas	2011

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (¶354)? (Indicate credential. Record Charge Conference where membership is held.)

Name Number of Years Charge Conference

a) Voluntary?

(1) Personal, 5 years or less (¶354.2a 3) (v)

Name	Status	Date Effective	Charge Conference
John F. Allen, Jr. (NC)	FE	03/01/14	
Tamara Bullard (ME)	FD	05/18/11	
Wendy Curran (ME)	FE	03/01/14	
Patricia L. Grable (ME)	FD	02/03/14	
Michael A. Green (EA)	FE	08/01/11	
Paul McKay (NC)	FD	07/01/12	
Martha Myre (ME)	FE	01/01/14	
Dina Steiner (NC)	FD	08/01/13	

(2) Personal, more than 5 years (¶354.2a 3) (v 2/3)

Name	Status	Date Effective	Charge Conference

(3) Family, 5 years or less (¶354.2b 3) (v)

Name	Status	Date Effective	Charge Conference
Paula Chambers (NC)	FD	07/01/13	
Shannon M. Hamrick (ME)	FD	07/01/12	
Kathryn Ransdell (ME)	FE	12/01/2014	
Troy Sims (NW)	FD	03/01/13	

(4) Family, more than 5 years (¶354.2b 3) (v 2/3)

Name	Status	Date Effective	Charge Conference

(5) Transitional (¶354.2c)

Name	Status	Date Effective	Charge Conference
Leslie Herrscher (ME)	FE	7/1/2015	
Gary Stephens (ME)	PD	8/31/2014	

b) Involuntary (¶ 355)? (v 2/3)

Name	Status	Date Effective	Charge Conference

51. Who are granted sabbatical leave (¶352)? (v)

Name	Status	Date Effective	Charge Conference

52. Who have been granted medical leave due to medical or disabling conditions (¶357)? **(v)**

Name	Status	Date Effective	Charge Conference
Connie Millsap (ME)	FE	06/01/07	
Terry Ann Moore (ME)	FE	01/01/11	
David Rucker (NW)	FE	03/01/14	
L. Charles Stovall (ME)	FE	07/01/12	
Lewis N. Stokes (EA)	FL	07/01/10	
Larry Tinsley (NC)	FE	06/15/03	

53. What members in full connection have been retired (¶358): (**List** alphabetically. If retiring in the interim between conference sessions (¶358.2d), indicate the effective date of retirement.) **(Under ¶358.1, no vote required; under ¶358.2, v; under ¶358.3, v 2/3)**

Deacons

a) This year?

Name (Date Effective)

b) Previously?

Name (Date Effective)

Marilyn Atkinson, Josephine M. Biggerstaff, Betty D. Crowell, Barbara Edwards, Kathryn E. Johnson, Karan Marshall, Paul C. Sackett, Joyce Leslie Stephens, Charles W**.** Stokes, James Richard Wilson, Phyllis Clower Wilson, Jayne Coffman Wolfe, Natalie Woods (11/30/2013), Rita Yoes.

Elders

a) This year?

Name	Years of Service	Date Effective
Tera Elaine Bussey	24	7/31/14
Melton H. Caraway	23	7/1/15
Jon Michael Eckstein	22	7/1/15
David Thomas Howeth	27	2/1/15
Frank Gifford Long, Jr.	37	7/1/15
Arville Eugene McLain	28	7/1/15
Charles N. Pierce	17	12/31/14
Kristie Noerrlinger Rosset	24	7/1/15
Roy Lee Spore	42	7/1/15

b) Previously?

James Dale Abel, Elizabeth C. Alden, Joseph L. Allen, Ann Barton, Leighton H. Bearden, Pat Beghtel-Mahle, Cletus Beights, Donald Ray Benton, Fred Lee Birdsong, Darrel Glen Blackmon, Sr, David R. Blackmon, Georjean H. Blanton, George Doherty Bond, Norman Henry Bouffard, John H. Brand, Jim K. Brown, Jr., Mary Elizabeth Brundige, Ralph E. Burke, Jack P. Busby, Robert I. Bush, Carroll A. Caddell, R. Kennon L. Callahan, Ann Cardwell, David Michael Carr, Kenneth E. Carter, Jr., Lee Cary, Wallace E. Chappell, William L. Childers, Donald G. Coke, Lois G. Cooper, Robert O. Cooper, Charles A. Cox, Charles Edward Cox, William Mark Craig, Joyce Cravens, James Keith Cupples, Daniel Frank Dalton, Allie M. Davenport, D. Michael Daves, Victoria Davidson, Jefferson E. Davis, Jr., Gaither Day, James F. Dean, Jr., Edmund Deane, Kenneth M. Dickson, John Dillard, Richard Dunagin, Frederick L. Durham, Jr., Bettye L. Elledge, Craig Lewis Emerick, George Fisk, S. Richard Flach, Gilbert Elmer Fleer, Richard L. Fleming, John R. Fraser, Guy Garrett, James M. Gatlin, Jack Miller Gibson, John Dennis Gondol, Walter James Goodwin, Jr., Joe Edwin Goolsby, Valrye Eugene Gordon, Forrest Duncan Graham, Milton P. Guttierrez, II, James A. Gwaltney, Joseph R. Hale, Johnnie W. Haney, Sammy A. Hargrove, C. Michael Haynes, Keith Head, Howard P. Hedges, Jr., Doyle Steven Henderson, H. Harrell Hicks, Daniel Leppin Hoke, Diana Holbert, George R. Holcombe, Zan W. Holmes, Jr., Michael A. House, Harry E. Houseman, Leroy T. Howe, Joan H. Humphries, C. Dale Hunt, William B. Hutchinson,

Johnny R. Irish, Michael R. Jackson, William H. Jacobs, Dwight Henry Judy, James Keith, L. James E. Kirby, Larry Charles Krohn, Larry Kruger, Richard Arden Kuhlbars, Joan Gray LaBarr, John T. Lancaster, Kwame O. Lartey, Van Lazaroff, Robert W. Lee, Jr., JoNell Lindh, Robin Lovin, Katherine Glaze Lyle, Jarratt Major, R. Benjamin Marshall, Henry L. Masters, Sr., Steven Edward Matthew, John William Matthews, H. Neill McFarland, Carl M. McGee, Jack D. McNabb, Marjorie E. McNeir, J. Mac McPherson, Philip D. Mercer, Lawrence Meredith, Charles Jack Meyers, David E. Milam, J. Michael Miller, Edgar B. Millican, Jimmie H. Mobley, Jr., Byron D. Myrick, Jung Yong Na**,** Charles Neal, Larry D. Nicholson, Glenn Alford Noblin, Wayne C. Odom, Susanne Marie Hott Orman, Mather Poe Owen, Calvin Page, John Peel, Thomas R. Peel, Jim Pledger, Thomas H. Price, Walter Ross Purkey, R. Gary Regan, Donald F. Renshaw, Jr., Thomas Q. Robbins, B. C. Robertson, John C. Rosenburg, Norma Salinas, Boyd Mack Sawyer, Richard E. Schaefer, Joe Shafer, Don T. Shaw, R. David Shawver, Benjamin J. Shinn, Jr., Philip L. Shuler, Jerry Matthews Simmons, Robert A. Simpson, Arnel Barton Smith, Ralph L. Smith, William Boyd Smith, Carole Somers-Clark, Robert L. Spencer, Richard Stark, Montie W. Stewart, George E. Strickland, II, Henry R. Suche, Jr., John Earl Taylor, Nona Cranfill Thomas, Christy Thomas, Page Allison Thomas, John M. Thornton , George G. Topper, Justin Wade Tull, Merwin K. Turner, Fredric L. Utz, Duane L. VanGiesen, Lynn Vowell, Donald W. Waddell, Michael W. Walker, Robert Morgan Walker, Rodney Carrol Wallace, Earnest Walt, James M. Ward, R. Bruce Weaver, Woodrow Weilage, Donna Edwards Whitehead, Bobby D. Wilkie, Dennis Wilkinson, Buist B. Wilson, Ramon L. Womack, Clay Arnold Yeager, Linn Caraway Zink

54. What associate members have been retired (¶358): (List alphabetically. If retiring in the interim between conference sessions (¶358.2d), indicate the effective date of retirement.) (**Under ¶358.1, no vote required; under ¶358.2, v; under ¶358.3, v 2/3**)
    a) This year?

Name	**Date Effective**

    b) Previously?

Name	**Date Effective**
Marilyn Annette Bozell	
Elwin (Sam) N. Campbell	12/31/13

55. What provisional members have been previously retired (¶358, 2008 *Book of Discipline*)? **(NOTE: Provisional members who reach mandatory retirement age and have not retired by Jan. 1, 2013 shall be discontinued (¶ 327.7) and listed in Q. 42.)**
    N**ame (Date Effective)**
    Jeanne Davis, James Ken Hamric

56. Who have been recognized as retired local pastors (¶320.5):
    a) This year?
    Name (Date Effective)
    Larry Coleman (PLP) 7/1/2015
    b) Previously?
    Name (Date Effective)

Joel Arnold, Paul Bailey, Richard Brannan, Bill Brown, Danny Burnette, Nancy Butts, Linda Carmicle, Dennis Lynn Cates, Jerry Colgrove, John David Edwards, Albert E. Fisher, John Gowling, Charles I. Hahn, Edgar Wilson Halfast, Kay Hord, Joyce Lloyd, Jerry Mahle, Linda L. Marcum, Ouidga Meyers, Louis Pearce, Roberto Ramirez, Sr., Bob R. Sivils, Carl H. Sterling, Robert Turk, Sharon Welch, Stanley Welch, Billy Wilder, David A. Yunker (PLP)

57. What is the number of clergy members of the Annual Conference:
    a) By appointment category and conference relationship?

(NOTES:

(1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.

(2) For the three categories of Appointments to Extension Ministries, report as follows:

¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.

¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.

¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full–time Local Pastors	Part–time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶¶331.1c, 339) (76, 78c)	22	187		22	1	31	66
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (78a,b)	15	xxxxx xxxxx xxxxx	3	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶316.1; 344.1a, c) (77a)	xxxxx xxxxx xxxxx	25	xxxxx xxxxx xxxxx			1	2
Appointments to Extension Ministries (¶316.1; 344.1b) (77b)	xxxxx xxxxx xxxxx	6	xxxxx xxxxx xxxxx			2	1
Appointments to Extension Ministries (¶316.1; 344.1d) (77c)	xxxxx xxxxx xxxxx	18	xxxxx xxxxx xxxxx	1		2	
Appointments to Attend School (¶331.3) (79)						xxxxx xxxxx	xxxxx xxxxx

Appointed to Other Annual Conferences (49)	1	2		2		xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)	3	4				xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a3, a4)	3	1				xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)						xxxxx xxxxx	xxxxx xxxxx
On Medical Leave (52)		5				1	
On Transitional Leave (50a5)	2	1	1			xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)	14	190		2	2	xxxxx xxxxx	xxxxx xxxxx
Total Number, Clergy Members	60	439	4	27	3	37	69
Grand Total, All Conference Clergy Members	639						

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

58. Who are the candidates in process for certification in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
Mark D. Beggs	Lay	Church Music
Diane P. Brown	Lay	Church Music
Chris Boyle	Lay	Youth
Marcia Ketner	Lay	Youth
Sheila Rowan	Lay	Older Adult
Charlene Nelson	Lay	Children
Kay Ash	Lay	Children
Susan G. Burden	Lay	Children
Jennifer Welden	Lay	Christian Education/Children

59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

Name	Clergy/Lay Status	Specialized Ministry
Jo Biggerstaff	Clergy	Christian Education

Karan Marshall	Clergy	Christian Education
Ben Marshall	Clergy	Christian Education
Jennifer Scott	Clergy	Christian Education
Mary Bishop	Lay	Christian Education
Evelyn Glass	Lay	Christian Education
Debra Gray	Lay	Christian Education
Linda Wheeler	Lay	Christian Education
Kelly Williams	Lay	Christian Education
Debbie Chapman	Clergy	Church Music
Karen Chraska	Clergy	Church Music
Terry Heislen	Clergy	Church Music
Rusty King	Clergy	Church Music
Tim Morrison	Clergy	Church Music
Christine Bouton	Lay	Church Music
Kristy Hassell	Lay	Church Music
Polly Rains	Lay	Church Music
Georgia Harrison	Clergy	Youth
Rick Ostroski	Lay	Youth
Sharon Welch	Clergy	Spiritual Formation
Katherine Betz	Clergy	Older Adult
Greg Humphries	Lay	Church Business Administration
Victoria Shepherd	Lay	Church Business Administration
Joan Gray LaBarr	Clergy	Christian Communication
John A. Lovelace	Lay	Christian Communication
Linda Sue Elms	Lay (Diaconal)	Christian Education

60. Who are transferred in as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference

61. Who are transferred out as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference

62. Who have been removed as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry

PART IV CERTIFIED LAY MINISTRY

(¶(¶ 271, and 666.10 *The Book of Discipline*)

63. Who are certified as lay ministers (¶ 271, and 666.10)? (List alphabetically giving full name—first, middle, last—in that order, by district)

Name	District	
Virgil Aldag	NC	Lake Cities
Steve Gibbs	EA	Oak Grove: Wilson Chapel/Rosser
Lori Massey	EA	FUMC Bonham
Mead McGee	NW	Tioga
Vic Sassone	NC	Aldersgate

PART V DIACONAL MINISTERS

(Paragraph numbers in questions 65–72 refer to The 1992 *Book of Discipline*)

64. Who constitute the Committee on Investigation (¶2703.3)? (v)

Name		
Tommy Brumett	Jeremiah Booker	Linda Roby
Ann Willett	Debbie Chapman	Lucretia Facen
Clay Womack	Linda Parks	Sharon Spratt
Richard Stanford	Susan Anderson	Frank Jackson
Kay Porter		

65. Who are transferred in as diaconal ministers (¶312)?

Name	**Previous Annual Conference**	**Date**
Linda Elms (ME)	Northwest Texas	5/5/2014

66. Who are transferred out as diaconal ministers (¶312)?

Name	**Previous Annual Conference**	**Date**

67. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (**Under ¶313.3a, no vote; under ¶313.3b, v 2/3**)

Name	**Date Effective**

68. What diaconal ministers have died during the year?

a) Effective:

Name	**Date of Birth**	**Date of Death**

b) Retired:

Name	**Date of Birth**	**Date of Death**
Ray Davidson	05-26-1933	02-02-2015
Lane Tunnell Minton	06-23-1933	05-11-2014

69. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (**v**)

Name	**Type of Leave**	**Date Originally Granted**

70. What diaconal ministers have been granted an extended leave (¶313.1e):

Name	**Date Originally Granted**

71. Who have returned to active status from extended leave (¶313.1e)? (**v**)?

Name	**Date Originally Granted**
Alan Hitt	

72. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (**Under ¶313.2b, v 2/3**)

a) This year?
Name (Date Effective)

b) Previously?
Name (Date Effective)
Grace Ashley, Jane Bach, Philip Eldridge Baker, Patricia M. Evans, Royce Hardaway, Ann Love, Doris V. Manning, Opal Peyron, Margaret Robinson, Lillian Sills, Elaine M. Ward, Jan Wiksten

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

73. Who are approved for less than full-time service?
    a) What associate members, provisional, or full elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter increments) is approval granted (for purposes of equitable compensation claim and pension credit) ¶¶338.2, 342.2, 1506)? (**v 2/3, after 8 years v 3/4**):

Name	Appointment	Fraction of Full Time
Howard Strickland (346.1)	(10)	One-Quarter Time
Duk Kun Kim (346.1)	(7)	Three-Quarters Time
Terri Hale Whitgrove	(4)	One-Half Time
Nakhoon Cho (346.1)	(3)	Three-Quarter Time
Alice G. Coder (338.2)	(2)	Three-Quarters Time
Shinwon Jung (338.2)	(1)	Three-Quarters Time
Jared Williams (346.1)	(1)	One-Half Time

    b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)?

Name	Appointment	Fraction of Full Time
Katherine Betz	(5)	Three-Quarter Time
Bonnie Bridger-Coffman	(4)	One-Half Time
Patricia Froehlich	(3)	Three-Quarter Time
Caroline Noll	(2)	Three-Quarter Time
Laura Rothe (331.7)	(1)	One-Quarter Time

74. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?

Name	Appointment	
Van Lazaroff	Friendship UMC	April 12, 2015–June 30, 2015
Ben Shinn	Christ UMC	April 20, 2015–July 12, 2015
Katherine Glaze Lyle	Cornerstorne UMC	March 3, 2015–June 30, 2015
Van Lazaroff	Windom/Lannis UM Churches	Nov. 1, 2014–Dec. 31, 2014
Don Kirsch	Creekwood UMC	Sept. 8, 2014–Nov. 30, 2014
Keith Head	Bogata UMC	Aug. 3, 2014–Oct. 19, 2014
John Rosenburg	FUMC Grand Prairie	June 15, 2014–Aug. 10, 2014

75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

76. What elders (full connection and provisional), associate members, and local pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.) See Appointments (Blue pages)

77. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list) See Appointments (Blue pages)
    a) Within the connectional structures of United Methodism (¶344.1a, c)?
    b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)?
    c) To other valid ministries under the provisions of ¶344.1d? **(v 2/3)**

78. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.) See Appointments (Blue pages)
    a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)?
    b) Through United Methodist Church-related agencies and schools within the connectional structures of The United Methodist Church (¶331.1b)?
    c) Within a local congregation, charge, or cooperative parish (¶331.1c)?

79. Who are appointed to attend school (¶416.6)? (List alphabetically all those whose prime appointment is to attend school.)
    Name Clergy Status School

80. Where are the diaconal ministers appointed for the ensuing year (¶310) [**1992 Discipline**]?
    Linda Elms (ME)—First United Methodist Church, Duncanville
    Alan Hitt (NC)—First United Methodist Church, Coppell

81. What other personal notations should be made? (Include such matters as changes in pension credit (¶1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)
    In 2008–2014 Albano Tayengo (FE) should be listed in Question 24 from 'West' Angola.
    In 2014 Albano Tayengo (FE) should be removed from Question 38.
    In 2013 Traci Loveman (FD) should be added to Question 49 and removed from Question 50.
    In 2014 Virginia Kay Ash should be removed from Question 58.
    In 2014 Linda Sue Elms should be added to Question 65.
    In 2014 Troy Sim (FD) should have 3/1/13 as family leave 'effective date.'
    Stanley F. Seat (FE) terminated his conference membership in 7/11/2013 to unite with another denomination.
    Kay DeBlance (FD) to Kay DeBlance Eck (FD)

82. Where and when shall the next Conference Session be held (¶603.2, 3)?
    St. Andrew UMC, Plano, TX June 5–7, 2016

CERTIFICATE OF ORDINATION

THIS CERTIFIES THAT in Plano, Texas, on Monday, June 8, 2015, in accordance with the DISCIPLINE and Ritual of The United Methodist Church, I commissioned as Provisional Deacon in the Church of God

Phil Dieke
Ben David Hensley

At the same time and place, I commissioned as Provisional Elders

Yvette Roshelleye Blair-Lavallais
Jonathan Grace
Julie Kris Klossner
Pamela Elaine White
Scott Parker Gilliland
Donald Haywood
Amy Diane Spaur
Alex Jay Williams
Adam Young

On Monday, June 8, 2015, in Plano, Texas, assisted by several Elders, I ordained as Deacon

Shawn Bakker

At the same time and place, assisted by several Elders, I ordained as Elders

James David Allen
Brian Paul Dierolf
Zachary Brian Landis
Carol Ellen Montgomery
Adam Lee Spore
Mitchell Payne Boone
William Wayne Eason
Timothy Marks
Cheryl Murray
Cassandra Lynn Wade
Marcus Graham Womack

At the same time and place, I recognized as Elder

Jonathan Randall Perry



Presiding Bishop

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STANDING RULES OF THE NORTH TEXAS ANNUAL CONFERENCE

These standing rules are composed of three parts: 1) structure of the North Texas Annual Conference ("Annual Conference"); 2) policies of the Annual Conference; and 3) rules of procedure for the conduct of Annual Conference sessions.

I. STRUCTURE OF THE ANNUAL CONFERENCE

A. GENERAL PROVISIONS

1. *Primacy of Book of Discipline and Standing Rules*. These General Provisions apply to all Agencies except where the current version of *The Book of Discipline of the United Methodist Church* ("*Book of Discipline")* or specific Standing Rules otherwise provide.

2. "*Agency"* In these Standing Rules, the word "Agency" means a conference-level group that performs the work of the North Texas Annual Conference, whether that group is called a Council, Board, Division, Commission, Committee, Team, Group or Task Force. It does not include boards of trustees or boards of directors of Annual Conference related institutions.

3. *"Conference Year; Conference Fiscal Year."* "Conference year" means the period from the close of one regularly scheduled session of the Annual Conference through the close of the following year's regularly scheduled session of the Annual Conference. "Conference Fiscal Year" means January 1 through December 31.

4. *Election of Members*. Members and Chairs of the Agencies shall be nominated by the Conference Nominating Committee and elected by the Annual Conference. There shall be an opportunity for additional nominations from the floor. When persons are nominated from the floor of the Annual Conference, the nominator will indicate which person from the Conference Nominating Committee's report is to be replaced by the nominee. Substitute nominations should be in the same category of inclusivity as the person in the Conference nominating Committee's report. Votes on substitute nominees will be made individually prior to the vote on the full report.

5. *Membership Diversity.* Except where the *Book of Discipline* or these Standing Rules otherwise provide, membership on all Agencies shall include one third clergy, one third laywomen, and one third laymen insofar as possible. In addition, special attention shall be given to inclusive representation from the ethnic churches, districts, small membership churches, and town and country churches.

6. *Terms.* Persons shall be nominated to serve a four year term on an Agency. No person shall be nominated for a position without previously agreeing to serve if elected. Persons elected shall begin their terms of office at the close of the Annual Conference session at which they are elected. In the event of new agencies being formed, shorter terms may be permitted to allow for rotation of members to maintain agency continuity.

7. *Failure to Attend Meetings.* Persons who are absent without cause for half or more of an Agency's meetings during the Conference Year will thereby automatically remove themselves from the membership of the Agency and shall be replaced by the Conference Nominating Committee.

8. *Vacancies*. The Conference Nominating Committee is authorized to fill any Agency vacancies between sessions of the Annual Conference, unless the *Book of Discipline* otherwise provides. Persons appointed to fill vacancies shall serve only the remainder of the Conference year in which they are appointed. They may be elected to that position at the first regularly scheduled Annual Conference session following their appointment, in which case they will serve the remainder of the term of the person they replace. If the term of the person they replace would normally expire at the Annual Conference, then they may be elected to a full term either as member or chair without the partial year they served filling the vacancy counting toward the term limit as covered in Provision 9 and Provision 10 below.

9. *Term Limits for Members.* No elected person may serve more than eight successive years on any one Agency. A person may, however, be re-elected to an Agency on which that person has previously served his or her term limit after non-membership for four years.

10. *Term Limits for Agency Chairs and Team Representatives.* No person may serve as Chair or Team Representative of any Agency for more than four consecutive years, nor may any person chair or be a team representative on any combination of Agencies for a total of more than six years in any eight year period.

11. *Limits on Multiple Agency Membership.* No person shall serve on more than two Agencies at the same time, except as an *ex officio* member. In computing these limits, membership which occurs by virtue of holding some other Agency position shall not be counted. In applying these limits, the nominators shall be guided by the policies of diffusing power throughout the Annual Conference and limiting the agency workload required of any particular individual. Therefore, both the responsibilities and the workload of the various Agencies shall be taken into consideration in making Nominations.

12. *Coordination of Nominations*. All nominations of persons to Agencies shall be reported to the Assistant to the Bishop/Director of Missional Outreach and the Core Leadership Team in order to promote inclusivity and compliance with the Standing Rules on Limits on Multiple Agency Membership.

13. *Record Keeping.* In order to assist the Annual Conference in enforcing these General Provisions, each Annual Conference *Journal* shall indicate after the name of each Agency member the year in which the person's current term expires and whether it is the person's first or second consecutive term with that Agency. Each Annual Conference Journal shall also indicate member ethnicity after the name of each Agency member. The report of the Annual Conference Nominating Committee shall indicate member ethnicity after the name of each person in its report.

14. *General Agencies.* Members of the general agencies of the United Methodist Church from the Annual Conference will be ex officio members of the corresponding Agency.

15. *Appeals.* Any Agency has the right to appeal to the Annual Conference regarding a decision affecting its work made by any other Agency, except where otherwise provided in the *Book of Discipline*.

16. *Clergy.* In these Standing Rules, the word "clergy" refers to the following members of the North Texas Annual Conference unless some specific Standing Rule otherwise provides: (1) elders in full connection; (2) deacons in full connection; (3) provisional members; (4) commissioned ministers; (5) associate members; and (6) local pastors under full-time and part-time appointment to a pastoral charge.

B. SPECIFIC AGENCIES

1. Mission of the Annual Conference

a. ***Core Leadership Team***

The Core Leadership team will oversee the implementation of the decisions of the Annual Conference, working through four Centers: the Center for Leadership Development, the Center for New Church Development & Congregational Transformation, the Center for Missional Outreach, and the Center for Connectional Resources. The priorities of the Core Leadership Team will be accountability, advocacy, goal-setting, planning, coordination, communications and making decisions between annual conference sessions as permitted by the *Book of Discipline.*

The Core Leadership Team will develop measurable outcomes for being and becoming an anti-racist, multi-cultural church, where racial and cultural differences are viewed and utilized as assets. It will be responsible for integrating anti-racist thinking into our process and structure. The Core Leadership Team will provide for the functions and maintain the connectional relationships required by ¶654 (Commission on Native American Ministries) and ¶646 (Commission on Communications) of the *BOD.*

The Core Leadership Team will consider recommendations from the Directors of the Four Centers for any additional work groups needed to address the priorities of their Centers, requesting that those approved be "populated" initially during the 2010-11 conference year by the new Conference Nominating Committee and thereafter elected by the Annual Conference upon nomination by the Conference Nominating Committee.

The Core Leadership Team will be convened by the Bishop and will include the Conference Lay leader, one lay member elected by each district, three at-large members appointed by the Bishop, one District Superintendent and the four Center Directors.

b. ***Center for Leadership Development***

The Center for Leadership Development will address the priority of developing young, diverse, lay and clergy principled Christian leaders. It will encourage faith development and discipleship and provide a system that creates, empowers and supports a culture of principled Christian leaders.

It will include the Board of Ordained Ministry (BOM) which is required by *BOD* ¶635.1, the Committee on Administrative Review which is required by *BOD* ¶636 and other BOM Sub-Committees as determined by BOM. It will include the Board of Laity (¶631.1), the Committee on Lay Servant Ministries (¶631.6), the United Methodist Women which is required by *BOD* ¶647, and the United Methodist Men which is required by *BOD* ¶648. It will also include the Conference Council on Youth Ministries (CCYM) (¶649.1).

The Center for Leadership Development will also provide for the functions and maintain the connectional relationships required by ¶625.1 (Commission on Equitable Compensation), ¶630 (Board of Discipleship), ¶650 (Council on Young Adult Ministry), and ¶634.1 (Board of Higher Education and Campus Ministry).

It will also provide for the functions and maintain the connectional relationships required

by *BOD* ¶643 (Committee on Religion and Race) and ¶644 (Committee on the Status and Role of Women).

i. Committee on Religion and Race

The NTC Committee on Religion and Race (BOD ¶643) shall be constituted and function in accordance with the *Book of Discipline* to provide for the functions of this ministry and maintain the connectional relationship between the General Commission on Religion and Race and the conference, district, and local church by empowering the Church to pursue racial equity and cultural competency thus building more vital and vibrant UM congregations.

The NTC Committee on Religion and Race shall be composed of eight members elected by the annual conference (with attention to inclusion of clergywomen, youth, young adults, older adults, persons from churches with small memberships, people with disabilities. This membership should reflect the widest sense of racial, ethnic, tribal, and cultural diversity). The elected members shall serve for one or two quadrenniums. The elected members shall be divided into two classes (four persons for a 4-year term; four persons for an 8-year term) in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the NTC Committee on Religion and Race shall be coordinated through the Center for Leadership Development.

The NTC Committee on Religion and Race shall adhere to the guiding purpose, mission, direction and responsibilities outlined in the BOD ¶643, focusing on major priorities of issues related to promoting equity in the systems, policies and processes of the institution; and equipping the church's leaders and ministries to demonstrate inter-cultural competency so that, a) local churches will be relevant in changing communities and diverse cultures, b) annual conference clergy and laity, Cabinet, Board of Ordained Ministry and Board of Laity, and staff parish committees will create systems that promote inclusiveness and are equitable for all, and c) developing culturally competent leaders and ministries to serve the community and world (*BOD* ¶643). The committee members will determine the frequency of their meetings as well as the location and duration.

ii. Committee on the Status and Role of Women

The NTC Committee on the Status and Role of Women (BOD ¶644) shall be constituted and function in accordance with the *Book of Discipline* to provide for the functions of this ministry and maintain the connectional relationship between the General Commission on the Status and Role of Women and the conference, district, and local church to ensure gender bias and discrimination against women is challenged, confronted and justice prevails for female clergy and laity serving in the local church, community and world.

The NTC COSROW Committee shall be composed of eight members elected by the annual conference (with attention to inclusion of clergywomen, youth, young adults, older adults, persons from churches with small memberships, people with disabilities, and racial and ethnic persons, *BOD* ¶610.5) and, by virtue of their offices, the person or persons(s) serving as member(s) of the General Commission on the Status and Role of Women from the annual conference shall be a member of

the conference COSROW, as well as a member named by the conference United Methodist Women (*BOD* ¶644.2 and 710.6). The chairperson of the commission shall be a woman. The elected members shall serve for one or two quadrenniums. The elected members shall be divided into two classes (four persons for a 4-year term; four persons for an 8-year term) in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the Board shall be coordinated through the Center for Leadership Development.

The NTC COSROW shall adhere to the guiding purpose, mission, direction and responsibilities outlined in the BOD ¶2101-2103. The NTC COSROW will focus on major priorities of issues related to women (*BOD* ¶644), a) to gather, interpret and transmit information on the status and role of all women at the conference, district and local church level, b) work in tandem with the UMW to champion full inclusion of women in decision-making structures, c) develop processes to inform and sensitize leadership within the conference at all levels on issues that affect women, d) to review sexual harassment policies and procedures, by working in consultation with the NTC CART Crisis Team(s) and enlisting the support of the bishop, cabinet and conference staff in policies, plans and practices related to those priorities, e) remain a feedback loop with GCOSROW on progress and effectiveness of efforts at the local level, and f) participate in connectional programs, plans and resources from the GCOSROW as needed. The committee members will determine the frequency of their meetings as well as the location and duration.

c. ***Center for New Church Development and Congregational Transformation***

The Center for New Church Development and Congregational Transformation will address the priority of starting new faith communities and transforming existing congregations.

It will also provide for the functions and maintain the connectional relationships required by BOD ¶645 (Commission on the Small Membership Church).

d. ***Center for Missional Outreach***

The Center for Missional Outreach will address the priorities of ministry with the poor and improving global health.

It will also provide for the functions and maintain the connectional relationships required by *BOD* ¶632.1 (Ethnic Local Church Concerns), ¶642 (Commission on Christian Unity and Interreligious Concerns), ¶653 (Committee on Disabilities), ¶629.1 (Board of Church and Society), ¶ 633.1 (Board of Global Ministries), and ¶633.5 (Committee on Parish Community Development).

i. Board of Church and Society

The Board of Church and Society (*BOD* ¶629.1) shall be constituted and function in accordance with the *Book of Discipline* to provide for the functions of this ministry and maintain the connectional relationship between the General Board of Church and Society and the conference, district, and local church.

The Board of Church and Society shall be composed of eight members elected by the annual conference (clergy, laywomen, and laymen, with intentional effort to include clergywomen, youth, young adults, older adults, persons from churches with small memberships, people with disabilities, and racial and ethnic persons [*BOD* ¶610.5]) and, by virtue of their offices, the mission coordinator for social action of the conference United Methodist Women and member(s) of the General Board of Church and Society from the annual conference (*BOD* ¶629.2). The elected members shall serve for a quadrennium. Initially, the elected members shall be divided into two classes (four persons for a 2-year term; four persons for a 4-year term) in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the Board shall be coordinated through the Center for Missional Outreach.

The Board of Church and Society shall name a conference Peace with Justice Coordinator (*BOD* ¶629.2) and shall develop and promote programs on church and society within the bounds of the conference that include prison ministry and reform concerns. The Board may divide its membership into committees which shall cooperate with one another to advance the respective and mutual concerns of their respective areas in social education, service, witness, and action (*BOD* ¶629.3). Programs shall be developed that provide education and action on issues confronting the Church consistent with the Social Principles and the policies adopted by the General Conference. (¶629.4), with primary attention to empowering the local church and to implement the missional priorities and focus areas of the North Texas Conference.

ii. Committee on Ethnic Local Church Concerns

The Committee on Ethnic Local Church Concerns shall be constituted and function in accordance with the *Book of Discipline*.

The Committee on Ethnic Local Church Concerns shall be composed of eight members elected by the annual conference (clergy, laywomen, and laymen, with the majority of the membership being representative of racial and ethnic people, reflecting the racial and ethnic constituencies and local churches of the annual conference. Care shall be taken, where feasible, to ensure balance of membership with clergy and laity, men and women, youth and young adults (*BOD* ¶632.3). The members shall serve for a quadrennium. Initially, the elected members shall be divided into two classes (four persons for a 2-year term; four persons for a 4-year term) in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the Committee shall be coordinated through the Center for Missional Outreach. Additionally, the Center for Leadership Development and the Center for New Church Development and Congregational Transformation are available to partner with the Committee in the development and implementation of the Committee's goals and priorities.

The Committee on Ethnic Local Church Concerns shall provide for (a) keeping the vision of the ethnic local church concerns before the annual conference; (b) providing guidance and resources to churches in the annual conference as they minister with and to ethnic constituencies; (c) coordinating annual conference strategies related to ethnic local church concerns, including general church emphases and initiatives; (d) providing a forum for dialogue

among the ethnic constituencies, as well as with annual conference agencies; (e) providing training for annual conference and congregational leaders; (f) promoting and interpreting ethnic local church concerns to the annual conference; (g) working to identify and nurture leaders, lay and clergy, of ethnic communities (*BOD* ¶632.2); and (h) maintaining primary attention to empowering the local church to implement the missional priorities and focus areas of the North Texas Conference.

iii. Board of Global Ministries

The Board of Global Ministries shall maintain the connectional relationship and provide for global ministry responsibilities related to the objectives and scope of work of the General Board of Global Ministries (*BOD* ¶¶1302–1303) in accordance with the *Book of Discipline*.

The Board of Global Ministries shall be composed of twelve members elected by the annual conference (1/3 clergy, 1/3 laywomen, and 1/3 laymen, with intentional effort to include clergywomen, youth, young adults, older adults, persons from churches with small memberships, people with disabilities, and racial and ethnic persons [*BOD* ¶610.5]) and, by virtue of their offices, the Mission Coordinator of Education and Interpretation of the conference United Methodist Women and member(s) of the General Board of Global Ministries from the annual conference (*BOD* ¶633.2). The elected members shall serve for a quadrennium. Initially, the elected members shall be divided into two classes (six persons for a 2-year term; six persons for a 4-year term) in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the Board shall be coordinated through the Center for Missional Outreach.

The Board of Global Ministries shall designate the necessary committees, individual secretaries, coordinators, and other leaders to carry out the policies and promote all phases of the work

iv. Commission on Christian Unity and Interreligious Concerns

The Commission on Christian Unity and Interreligious Concerns shall provide for the functions and maintain the connectional relationships with the General Commission on Christian Unity and Interreligious Concerns in accordance with the *Book of Discipline*.

The Commission on Christian Unity and Interreligious Concerns shall be composed of eight members elected by the annual conference [with the recommendation of two United Methodists from each district (also complying with *BOD* ¶610.5), one of whom shall be the district coordinator for Christian unity and interreligious concerns]. Laypersons shall be professing members of The United Methodist Church. Membership shall also include any United Methodists residing within the conference bounds who are members of the following: the General Commission on Christian Unity and Interreligious Concerns, the governing board of the National Council of the Churches of Christ in the U.S.A., the World Methodist Council, the United Methodist delegation to the most recent World Council for Churches Assembly, and the United Methodist delegation to the most recent plenary meeting of the Churches Uniting in Christ (*BOD* ¶642.2). The elected members shall serve for a quadrennium, initially, one person from each district for a 2-year term

and one person from each district for a 4-year term in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the Commission shall be coordinated through the Center for Missional Outreach.

e. ***Center for Connectional Resources***

The Center for Connectional Resources will provide the necessary services to leverage our resources and support our efforts to address the priorities of the Annual Conference.

It will include the Council on Finance and Administration (¶611), the Board of Trustees which is required by *BOD* ¶640, the Board of Pension and Health Benefits which is required by *BOD* ¶639.1, and the Committee on Archives and History which is required by *BOD* ¶641.1.

2. Administrative Oversight Responsibility

a. C***ouncil on Finance & Administration***

The Council on Finance and Administration shall be constituted and shall function in accordance with the *Book of Discipline*. The Director of the Center for Connectional Resources shall be accountable to the Annual Conference through the Council on Finance and Administration and shall have responsibilities and rights accorded by the *Book of Discipline* to the Conference Treasurer. No member of the Council on Finance and Administration shall be a member of any other Agency, or a trustee or member of the board of directors of a conference institution that is supported either partially or totally by the Council on Finance and Administration.

b. ***Board of Trustees***

The Board of Trustees shall function and be constituted in accordance with the *Book of Discipline*. The Board of Trustees will provide for the administrative oversight functions previously performed by the Property and Liability Insurance Committee, the Bridgeport Camp & Conference Center Board of Directors, and the Prothro Center at Lake Texoma Board of Directors.

3. Special Concerns of the Laity

a. ***Board of Laity***

The Board of Laity shall be constituted and function in accordance with the *Book of Discipline*.

The Chair of the Board of Laity is the Conference Lay Leader. The members of the Board of Laity are: the District Lay Leaders; the District Associate Lay Leaders; the Conference Associate Lay Leaders; the President of United Methodist Women; the President of United Methodist Men; the President of the Council on Youth Ministries; the Chair of the Conference Lay Servants Committee; and the Conference Lay Leader Elect.

Selection of Annual Conference Lay Leader: The Board of Laity shall nominate a Lay Leader Elect who will serve as the Associate Lay Leader for a four year term. The Associate Lay Leader will help with the duties of the Lay Leader as set forth in the guidelines

established by the Board of Laity. On the expiration of the term of the incumbent Lay Leader, the Lay Leader Elect will become Lay Leader and will serve a four year term.

Duties: In addition to the duties and responsibilities as determined by the *Book of Discipline* and other sections of the Annual Conference Rules, the Conference Lay Leader shall be part of the non-appointed cabinet (or equivalent) and represent the Laity during the Ordination Service of the Annual Conference.

b. ***Conference Lay Servant Ministries Committee***

The Conference Lay Servant Ministries Committee will develop and administer the Certified Lay Servant Program, including recruiting, training, certifying, and re-certifying lay servants and lay speakers. The Conference Lay Servant Ministries Committee will also work to promote the use of lay speakers to fulfill the purposes and functions described in the *Book of Discipline*.

The Committee consists of a Chair plus twenty members. The Chair will be the Conference Director of Lay Servant Ministries. The members will be the Director of Lay Servant Ministries from each district, a clergy person from each district appointed by the respective District Superintendent, and three at large members from each district appointed by the respective District Director of Lay Servant Ministries. At the discretion of the Conference Director, non-voting members may be appointed to the committee. These ad hoc members must be renewed after each annual conference. The Conference Director of Lay Servant Ministries, the District Directors of Lay Servant Ministries, and the at large members must be currently Certified Lay Servants.

The Conference Committee on Lay Servant Ministries shall recommend a qualified and willing candidate for the Conference Director Lay Servant Ministries to the Conference Committee on Nominations for election at the following Annual Conference.

c. ***United Methodist Women***

The Annual Conference United Methodist Women shall be constituted and function according to the *Book of Discipline*. Representatives from United Methodist Women shall also be designated to other Agencies of the Annual Conference as recommended by the *Book of Discipline* or as provided by these Standing Rules.

d. ***United Methodist Men***

The Annual Conference United Methodist Men shall be constituted and function according to the "Manual for Annual Conference and District Boards of Discipleship." Representatives from United Methodist Men shall also be designated to other Agencies of the Annual Conference when these Standing Rules so provide.

e. ***Council on Youth Ministries***

The Council on Youth Ministries shall be constituted and function according to the *Book of Discipline*. Representatives from the Council on Youth Ministries shall also be designated to other Agencies of the Annual Conference when these Standing Rules so provide.

4. Ministerial Training, Certification, and Discipline

a. ***Board of Ordained Ministry***

The Board of Ordained Ministry shall fulfill the functions described in the *Book of Discipline*. It shall study and interpret the ministerial resources and needs of the Annual Conference with due regard to the church as a united, multi-cultural, and anti-racist institution in consultation with the Bishop and the Cabinet. Duties shall be those assigned to it in the *Book of Discipline*. The Board of Ordained Ministry will discuss and take action as it deems appropriate regarding proposals from its divisions and committees. The Board of Ordained Ministry shall inquire of each District Superintendent about the life and official administration of each member of the Annual Conference in his or her District and report to the Annual Conference as to whether all clergy members are blameless in their life and official administration.

The Board of Ordained Ministry consists of a Chair and up to sixty-three members. They shall be nominated and elected according to the *Book of Discipline*. At the beginning of each quadrennium there shall be at least one member from each district on the Board of Ordained Ministry. Persons shall not be added to the Board of Ordained Ministry or its divisions during the quadrennium except to fill vacancies or new divisions. However, when for any reason a district no longer has a representative on the Board of Ordained Ministry, the Board of Ordained Ministry shall designate one of its members to be a liaison with that district, pending the appointment of a new district representative in accordance with ¶635(1)(a) of the *2012 Book of Discipline*. The Board of Ordained Ministry may assign additional duties to each division.

The Board of Ordained Ministry shall organize itself into divisions and committees so as to carry out its responsibilities effectively and to fulfill the requirements of the *Book of Discipline*.

b. ***Committee on Administrative Review***

The Committee on Administrative Review shall be constituted and function in accordance with the *Book of Discipline*.

c. ***Committee on Joint Review***

The Committee on Joint Review shall be constituted and function in accordance with the *Book of Discipline*.

5. Episcopal Support

a. ***Committee on Episcopacy***

The Committee on Episcopacy will function as provided in the *Book of Discipline*. It will meet at least annually. The Committee on Episcopacy shall be convened by the Bishop and shall elect a chair, a vice-chair, and a secretary. The Bishop and the Chair are authorized to call additional meetings when desired.

The Committee on Episcopacy shall be elected at the Annual Conference session following the General Conference. The Committee on Episcopacy consists of three laywomen, three laymen, three clergy members, and three at-large members nominated by the Committee on Nominations and elected by the Annual Conference. One of

the lay members must be the Conference Lay Leader. The Bishop will appoint three additional members of the Committee on Episcopacy. The lay and clergy members of the Jurisdictional Committee on Episcopacy serve as *ex officio* members with vote.

b. ***Episcopal Residence Committee***

The Episcopal Residence Committee will function as provided in the *Book of Discipline*. It will consist of the Chair of the Committee on Episcopacy, the Chair of the Board of Trustees, and the Chair of the Council on Finance and Administration.

6. Personnel Matters

a. ***Board of Pension and Health Benefits***

The Board of Pension and Health Benefits shall be constituted and function in accordance with the *Book of Discipline*. It will provide for and contribute to the support, relief, assistance and pensioning of clergy and their families, other church workers and lay employees, except as otherwise provided by the General Board of Pension and Health Benefits. It will also provide to all clergy who qualify and other persons who qualify access to the best life, hospital, accident, and disability insurance coverage possible with the funds available for that purpose. The Board of Pension and Health Benefits shall discuss and take action as it deems appropriate regarding proposals under its jurisdiction.

The Board of Pension and Health Benefits should consist of twenty-one members: one-third laywomen, one-third laymen, and one-third clergy. They will be elected for terms of eight years and arranged in classes. A vacancy in the membership of the board may be filled by the board for the remainder of the conference year in which the vacancy occurs. At its next session, the Annual Conference shall fill the vacancy for the remainder of the unexpired term. The Director of Connectional Resources/Treasurer/Benefits Officer, a representative of the cabinet, and a representative of the Council on Finance and Administration also serve as ex-officio members.

7. Conference Structure and the Annual Conference Session

a. ***Conference Nominating Committee***

The Conference Nominating Committee is responsible for developing and implementing a plan to identify persons who are willing, qualified, and able to serve as members of the Agencies of the Annual Conference, with attention given to representing the cultural and ethnic diversity of conference membership, in order to have available the knowledge of all cultures within the conference. The Conference Nominating Committee nominates members and Chairs of Agencies for election by the Annual Conference except where otherwise provided in the *Book of Discipline* or these Standing Rules. The Conference Nominating Committee will also maintain a list of persons willing to serve on Agencies, thus acting as a resource for the Core Leadership Team and the Bishop.

The Conference Lay Leader will chair the Conference Nominating Committee, which will also include the four District Superintendents and four at-large lay members nominated by the districts and elected by the Annual Conference.

Prior to the nomination of the at-large lay members by the districts, the District Superintendent will remind the district meeting of the need for inclusiveness in the

election of the members of the Conference Nominating Committee. The District Superintendent will also remind the district meeting of the limits on multiple agency membership contained in these Standing Rules. At-large lay members of the Conference Nominating Committee will be elected for a four-year term. A person so elected may serve only one four-year term, and will be eligible to be elected again only after being off the Conference Nominating Committee for at least two years.

For the conference year 2010–11, the Conference Nominating Committee will be empowered to "populate" any additional work groups requested by the Core Leadership Team. Thereafter, in 2011–12 and following, the Conference Nominating Committee will make nominations to the Annual Conference, which will elect members of the work groups.

b. ***Memoirs Committee***

The Memoirs Committee shall ensure the publication in the Conference *Journal* of suitable memorials for deceased professional members of the Annual Conference and their spouses.

The Memoirs Committee consists of a Chair, a retired member of the Annual Conference, and the Conference Secretary.

c. ***Courtesy and Resolutions Committee***

The Courtesy and Resolutions Committee is responsible for the amenities of the Annual Conference, including presenting the Bishop's spouse to the Annual Conference, introducing special guests, and writing formal statements of gratitude for services rendered to the Conference.

The Courtesy and Resolutions Committee consists of a Chair plus four members.

d. ***Commission on Archives and History***

The Commission on Archives and History shall be organized and function in accordance with the *Book of Discipline* and shall relate to the General Commission on Archives and History. It consists of a Chair plus ten members. The Commission on Archives and History may, if necessary, select up to three additional members.

e. ***Standing Rules Committee***

The Standing Rules Committee oversees and recommends structural changes in the standing rules of the Annual Conference. The Standing Rules Committee consists of a Chair and seven members.

II. POLICIES OF THE ANNUAL CONFERENCE

A. FINANCIAL PRACTICES

1. *Conference Fiscal Year*. The fiscal year of the Annual Conference is January 1 through December 31.

2. *Apportionments to be made based on Conference Fiscal Year*. The apportionments to the local churches shall be made on the basis of the Conference Fiscal Year.

3. *Conference Books*. The Conference Treasurer's books shall be closed annually at 12:00 noon on January 11 (or the next working day, if January 11 falls on a weekend or holiday), and no funds received by the Conference Treasurer after that time shall apply toward Conference Apportionments of the year just completed.

4. *Disposition of Interest*. Interest earned on any funds (excluding designated trusts) managed by the Conference Treasurer shall be declared general funds of the North Texas Annual Conference and administered by the Conference Council on Finance and Administration.

5. *Agency Spending*. No Agency shall incur financial obligations that exceed current appropriations, and beginning balances where applicable, for any reason except by specific approval of the Core Leadership Team and the Council on Finance and Administration. New items must be submitted first to the Core Leadership Team and, if approved, must also be submitted to the Council on Finance and Administration for appraisal and consideration for the current year. No Agency shall include requests for funds other than those required for its own operation or program, except that Teams and Groups may request funds for the benefit of their own Task Forces. Requests for funds for the same cause or concern shall be granted to only one Agency.

6. *Conference-Wide Appeals*. When application is made to the Annual Conference for the privilege of special conference-wide financial appeal, whether by special collection, campaigns, or otherwise, the application shall be referred to the Council on Finance and Administration before final action is taken thereon. The Council on Finance and Administration shall investigate the application and its possible relation to other obligations of the conference, and in light of the facts make recommendations to the Annual Conference.

7. *Auditing*. The Council on Finance and Administration shall nominate to the Annual Conference an auditing firm which shall audit the Conference Treasurer's books annually. All institutions receiving financial support from the Annual Conference, either by direct apportionment or by special offerings, shall, if requested, submit an annual auditor's report acceptable to the Council on Finance and Administration reflecting the receipt and disbursement of the financial support received from the Annual Conference. Such reports shall be provided to the Council on Finance and Administration by October 1 of each year for the previous fiscal year.

8. *Apportionments*. The Conference Treasurer, with the assistance of the District Superintendents, shall annually compute the apportionment decimal for each church. By September 1, the Conference Treasurer shall provide the amounts for each church's apportionments for the following year.

9. *Ethical Fiscal Principles*. The following ethical principles apply to the appropriation and disbursement of funds by the Annual Conference:

a. Funds contributed for a designated purpose should be used strictly for the purpose designated, and administered efficiently, without waste or duplication, in order to obtain maximum effect from the use of available funds.

b. Net proceeds from the sale of Annual Conference property are capital funds and should be appropriated to the use which the property was intended to serve. If this is not feasible, priority should be given to the most similar purpose for which the funds can be used effectively or to capital improvements within reasonable geographical proximity; but district lines should not be controlling and the entire community or metropolitan area should be considered. Likewise, funds received by way of indemnity for loss or

destruction of any capital assets of the Annual Conference should be treated as capital assets and should be used for similar purposes if restoration of the property is feasible.

10. The salary of a district superintendent shall be adjusted annually by the average percentage change in the base compensation of all full-time pastors appointed to serve local churches or appointments for which the conference is responsible as calculated by the Conference Treasurer. This adjustment shall begin in 2008, using the 2007 base compensation level as the initial base. In addition, the compensation level is to be evaluated by the Council on Finance and Administration every five years in relationship to North Texas Conference pastoral salaries and other annual conferences.

11. The effective date for Annual Conference moves and clergy retirements is July 1. Thus when a pastoral change comes at Annual Conference, the salary of the previous appointment shall be paid through June 30, and the salary in the new appointment shall begin July 1. The official moving day for Annual Conference moves is the Thursday after the last Sunday in June. The first Sunday at the new appointment for Annual Conference moves is the first Sunday in July.

B. REPORTING REQUIREMENTS

1. *Death Records*. The minister who is in charge of the funeral services of any clergy member of the Annual Conference, or the spouse, widow, or widower of a clergy member of the Annual Conference, will supply the Conference Secretary with a memoir containing the date of birth, date of death, date of final rites, and place of burial of the deceased. To the extent possible, the minister will also supply a recent photograph of the deceased and date of entrance into the Annual Conference. For clergy members who transferred into the Annual Conference, the minister will, if possible, inform the Conference Secretary the deceased's date of transfer into the Annual Conference, the conference from which transferred, and appointments in other conferences. If the minister in charge of the funeral cannot supply this information, the Conference Secretary will use his or her best efforts to supply the missing information. All of this information should be sent to the Conference Secretary immediately following the funeral.

2. *Biographical Information*. Each member of the clergy and each diaconal minister shall file with the Conference Secretary a historical sketch of his or her life on a form to be furnished by the Conference Secretary. This document will become that person's record.

3. *Legal Descriptions of Conference Property*. Each District Superintendent shall furnish to the Secretary of the Board of Trustees a legal description of each piece of property in his or her District on or before December 1 of each year. The District Superintendents shall also provide a statement as to where the deeds evidencing ownership of these properties are kept. The information provided annually shall be accurate as of December 1.

4. *Statistics*. Each District Superintendent shall furnish the required district statistics to the Conference Statistician. In order to facilitate these reports, the following procedures will be followed:

a. Each church and pastor shall submit the Annual Conference report for auditing on the Check-Out Day specified by the Cabinet. Check-Out Day is the date when local churches turn in statistical information for the preceding year on forms provided by the Conference Statistician. The Annual Conference report shall be submitted to the District Statistician (see below).

b. Each District Superintendent shall appoint a District Statistician. The District Statistician shall check each Annual Conference report for accuracy, consistency, and completeness. The District Statistician then forwards the Annual Conference reports to the District Secretary, who in turn forwards them to the Conference Statistician.

c. Each pastor in charge shall also report to his or her District Superintendent on Check-Out Day any money borrowed necessary to pay current church obligations for the Conference Fiscal Year, or any delinquent church bills which have not been paid by the close of the Conference Fiscal Year.

C. VACATION STANDARDS

The following are minimum vacation standards for clergy and diaconal ministers of the North Texas Annual Conference.

1. Method of Calculation

The vacation is calculated according to the number of years of service, using the following formula:

1–4 years of service—two weeks (two Sundays)
5–9 years of service—three weeks (three Sundays)
10+ years of service—four weeks (four Sundays)

2. Further Guidelines

In applying the standards:

a. "Years of service" shall be determined by years served as a full-time United Methodist commissioned minister, provisional member, diaconal minister, local pastor, associate member, deacon in full connection, or elder in full connection. In computing a person's "years of service," time spent in all categories shall be cumulated and all shall count toward the person's total "years of service."

b. The length of vacation is set by the Annual Conference, but the most suitable time for both the employing entity and the clergy or diaconal ministers and their families must be determined by consultation between the clergy or diaconal minister and the employing entity.

D. CLERGY DIVORCE

"Where marriage partners, even after thoughtful consideration and counsel, are estranged beyond reconciliation, we recognize divorce as regrettable, but recognize the right of divorced persons to remarry. We express our deep concern for the care and nurture of the children of divorced and/or remarried persons. We encourage that either or both of the divorced parents be considered for custody of minor children of the marriage. We encourage an active, accepting, and enabling commitment of the church and our society to minister to the members of divorced families," (The *Book of Discipline of the United Methodist Church*, 1984)

The *Discipline* rightly makes no distinction between divorce occurring among the laity or clergy.

We recognize the possibility of congregations being nurturing communities, and, thus for Christian love to grow in the midst of the painful circumstances surrounding a clergy or layperson's divorce.

The North Texas Conference also can be a caring and nurturing community for the clergy at divorce. The conference recognizes its responsibility to respond to divorcing clergy in as pastoral a manner as possible. To this end, the North Texas Conference of the United Methodist Church suggests the following for our clergy as well as their spouses in the event of divorce.

1. The clergy member will have taken every action possible toward reconciliation within the marriage. This shall include extensive counseling with a reputable marriage counselor, preferably with both partners to the marriage participating but, where impossible, with at least the clergy member's participation.

2. In consultation with the District Superintendent, the divorcing clergy and/or spouse may request a meeting of the following persons:
   a. The Chairperson of the Division of Conference Relations, presider.
   b. The District Superintendent of the clergy member's district.
   c. The district member of the Division of Conference Relations.
   d. Two peers chosen by the clergy member involved.

3. This meeting will:
   a. Pastorally respond to the divorce
   b. Offer help/guidance, if requested, to:
      1) The clergy member
      2) The divorcing spouse
      3) The clergy member's peers, and/or
      4) The respective Pastor-Parish Committee
   c. Refer divorcing persons to special seminars and workshops on divorce which are available periodically in the community.

E. CLERGY HOUSING

1. In the event of the death of a member of the clergy occupying a parsonage, the surviving spouse and family shall be granted the privilege of using the parsonage for a period of time not to exceed sixty (60) days.

2. Housing Standards for Elders in Full Connection.
In this section on Housing Standards for Elders in Full Connection, including Housing Allowances and Parsonage standards, the word "clergy" means "elders in full connection." The standards on Housing Allowances and parsonages apply to those churches that have elders in full connection and that are not receiving an equitable salary support.

The size and make-up of clergy families, and the size, location, and type of housing provided for clergy families by local churches is a major factor in the well-being of clergy families. As such, it has an impact on the effectiveness of clergy.

Although it is clear that no one single provision for housing will completely satisfy all the needs of every clergy family and every local church, the goal is to best satisfy the needs of all.

Housing Allowances

While parsonages have been the traditional means of providing housing for clergy families, there are those local church settings and situations where a housing allowance can be an

effective and efficient means of providing housing for clergy families.

However, it must be understood that if a house is purchased by a clergy family, there is the potential for financial hardship and difficulties related to the sale of a house when an appointment change is made.

It must also be understood that a housing allowance will have no effect on the tenure of a pastor, neither increasing nor decreasing the potential length of a pastorate.

1. If a housing allowance is provided by a local church, the amount shall be sufficient to allow for the rental\lease\purchase of housing that meets the parsonage standards of the annual conference.

2. A utility allowance shall be paid separately from the housing allowance. Utilities are considered part of the minimum equitable compensation package.

3. The amount of the housing allowance and of the utility allowance shall be reviewed on an annual basis to ensure that the amount is adequate.

4. The District Superintendent, in consultation with the pastor and the Pastor-Parish Relations Committee, shall be responsible for ensuring that these standards are met.

Parsonages

1. Size

    a. In order to accommodate all family sizes as reasonably as possible, and to allow for the greatest flexibility in meeting the needs of clergy families, the parsonage shall contain at least three bedrooms, with four recommended.

    b. There shall be at least two full baths.

    c. There shall be at least one large living area, with two living areas recommended.

    d. There shall be at least one dining area.

    e. There shall be a garage or covered carport adjacent to the house.

    f. The total area of living space shall be approximately 2,000 sq. ft. or more.

2. Location

    a. The parsonage shall be located in a residential neighborhood. (It should not be on a major thoroughfare, nor adjacent to commercial businesses.)

    b. The parsonage shall be located where it will allow for adequate privacy for the clergy family.

3. Interior

    a. The kitchen shall include all standard modern appliances (oven, cooktop, dishwasher, disposal, and refrigerator).

    b. There shall be a washer and dryer for laundry.

c. There shall be adequate heating and cooling, with central air and heat whenever possible.

d. The parsonage shall have window treatments in every room (e.g., blinds, drapes, or shutters).

e. The clergy family shall be responsible for all other furnishings.

f. All interiors of newly built parsonages shall be accessible for persons with disabilities, including a minimum of (1) one bathroom that has an accessible shower, commode, and lavatory, (2) passageways, garage, rooms, and entrances that are accessible, and (3) consideration is given to the landscaping of the yard.

g. When an appointment is made in which a member of the parsonage family has a disability, the District Superintendent shall see that the existing parsonage be fitted with aids that will enable it to be suitable for persons with disabilities to the extent that the structure of the existing parsonage can be renovated. Consideration for grant moneys from conference agencies shall be given to these churches.

4. Exterior

a. The outside of the parsonage shall be landscaped to complement the house, with adequate shrubs, bushes, and trees.

b. A safe, fenced area shall be provided in the backyard for children and/or pets.

c. The mowing and the upkeep of the yard are to be negotiated between the pastor and the Board of Trustees.

5. Utilities

a. The local church shall pay for the cost of all utilities, including basic television access, except for personal long distance phone calls.

b. In order to minimize fees and deposits, the utilities, including the telephone, shall be in the name of the local church, unless this results in a higher rate schedule.

6. Maintenance

a. The local church Board of Trustees is responsible for the upkeep and repair of the parsonage, including the appliances, and there shall be an annual inspection of the parsonage and property by the Trustees, with a written report made at the local church's annual Charge Conference. It is suggested that all parsonages have an inspection by an engineering or contracting inspector every five years, starting ten years after they have been purchased or built.

b. The clergy family is responsible for minor upkeep and repairs, and for any damage done to the parsonage by a member or pet of the clergy family, including that caused by smoking.

7. Change of Pastors

a. When there is an impending change of pastors, the pastor shall notify the local church

Board of Trustees, and the clergy family and Trustees shall ensure that the parsonage is as clean as possible. Major repairs should be made before the new clergy family arrives.

b. The Trustees shall contact the new clergy family before any painting or refurbishing is done, in order to have their preferences, needs, and suggestions incorporated into any work done on the parsonage.

8. Disposition of Church Owned Furniture

a. Following the 1994 Annual Conference, churches will begin the process of providing unfurnished parsonages, except for the items listed above in C.

9. Compliance

a. The Board of Trustees of each local church shall make a written report on or before its Charge Conference in 1996, demonstrating either compliance with these standards or specific plans to come into compliance with these standards.

b. The District Superintendent, in consultation with the pastor, the Board of Trustees, and the Pastor-Parish Relations Committee shall be responsible for ensuring that these standards are met.

c. Lay member(s) of Annual Conference is(are) responsible for taking these standards back to every local church Board of Trustees.

Annual Conference Moving Fund

1. Funding
   a. The North Texas Conference shall establish a "Moving Fund" to be assessed through a Conference apportionment. This fund shall be of sufficient amount to pay for the number of qualifying moves in any given year. In this section on Annual Conference Moving Fund, "clergy" refers to those entitled to funding from the moving fund, as described more specifically in section 2 below.

   b. For eligible full-time moves, payment will be made as follows:
      (1) for the actual cost up to 40% of the Texas Max 3 Tariff as stated in the "Moving Allowance Chart" (which shall automatically reflect any changes in the Texas Max 3 Tariff);

      (2) Replacement Cost Insurance for an estimated value of the shipment up to $50,000 will be provided for all full-time moves. (The additional cost of a shipment value of $50,001–100,000 may be taken out of the stipend);

      (3) A $300 stipend is also available which may be used for other documented moving expenses the clergy family incurs.

   c. For eligible part-time moves, payment up to a total of $500 will be made for a moving company and personal expenses.

2. Eligibility for Funding

   a. Those elders in full connection, provisional members, commissioned ministers

preparing for ordination as elders in full connection, associate members, or full-time local pastors, who are appointed to a local church in the North Texas Annual Conference, and other elders in full connection, provisional members, commissioned ministers preparing for ordination as elders in full connection, associate members, or full-time local pastors for whom the North Texas Annual Conference is the salary paying unit (such as District Superintendents, Conference Council Directors, Wesley Foundation Directors, etc.) shall be eligible to receive funds.

b. Retiring elders in full connection, provisonal members, commissioned ministers preparing for ordination as elders in full connection, associate members, or full-time local pastors shall be eligible to receive funds for one move into housing not already owned or supported by a local church after retirement, up to the maximum amount allowable. Retired elders in full connection, provisional members, commissioned ministers preparing for ordination as elders in full connection, associate members, and local pastors who are appointed by the Bishop to serve active, full-time appointments shall be eligible for moves up to the maximum amount allowed. In circumstances in which a clergy member planning to retire moves prior to the retirement date, reimbursement for a move made within one year prior to the retirement date shall be made upon retirement, contingent upon the presentation of documentation of costs incurred.

c. Less than full-time appointments to local churches with parsonages will be allocated up to the $500 per move.

d. If an elder in full connection, provisional member, commissioned minister preparing for ordination as elder in full connection, associate member, or full-time local pastor from another Conference is to be appointed to a local church in the North Texas Annual Conference, the North Texas Annual Conference will pay the cost of the move from the border of the North Texas Conference, up to the maximum amount allowed.

e. If an elder in full connection, provisional member, commissioned minister preparing for ordination as elder in full connection, associate member, or full-time local pastor of the North Texas Annual Conference transfers to another Conference, and the receiving Conference does not pay the full cost of the move, the North Texas Conference will pay the cost of the move up to the border of the North Texas Conference, up to the maximum amount allowed.

f. Those elders in full connection, provisional members, commissioned ministers preparing for ordination as elders in full connection, and associate members, or full-time local pastors who go on Leave of Absence, or who surrender their credentials, either voluntarily or involuntarily, will not be eligible to receive any North Texas Annual Conference moving funds, except in the case of those going on disability leave or the family of an elder in full connection, a provisonal member, a commissioned minister preparing for ordination as an elder in full connection, an associate member, or a full-time local pastor who dies while under appointment who shall be eligible to receive funds for the initial move into housing not already owned or supported by a local church, up to the maximum amount allowable.

g. Those persons who change or move houses, but who do not change appointments, will not be eligible to receive any North Texas Conference moving funds.

h. Those persons who change appointments, but who do not change houses, will not be eligible to receive any North Texas Conference moving funds.

i. If either or both clergy or a clergy couple living in one house change appointments, and move to one house, they will be eligible to receive funds for only the cost of the one move, up to the maximum amount allowable. If two houses are involved, at either the beginning point or ending point, they will be eligible to receive funds for both moves, each up to the maximum amount allowable.

j. In no case shall the Conference pay more than the actual documented expense of any eligible move.

3. Method of Payment

a. A list of movers that will bill the Annual Conference directly will be provided by the receiving District Superintendent. All expenses that are within the Annual Conference Allowance will be billed directly to the Annual Conference by those moving companies. The receiving church and moving clergy/family will not be responsible for any part of the expense that is within the Annual Conference Allowance. If a moving company is used that will not bill the Annual Conference directly, then the moving clergy/family is responsible for the bill and will be reimbursed by the Annual Conference for all documented expenses that are within the Annual Conference Allowance. Any documented expenses paid by the moving clergy/family are to be submitted to the receiving District Superintendent. The receiving District Superintendent shall then submit these documented expenses to the Annual Conference Treasurer. The Annual Conference Treasurer will be the final arbitrator concerning any question about moving costs, documentation, or payments. The Conference Treasurer shall issue payment to the moving company or the entity that incurred the expense.

b. A written estimate must be submitted to the receiving District Superintendent by June 15 for moves in July, and within one week of the announcement of a midyear move. The District Superintendent will then give approval to the moving company or the entity incurring the expense for the move. Arrangements for payment of any expenses in excess of the Annual Conference Allowance must be made prior to the move.

4. Moving Procedures

a. **Receiving** DS gives to the clergy the Moving Packet which includes Moving Procedures, moving companies that will bill the Annual Conference, and the current Moving Allowance sheet.

b. **Clergy gets estimates from at least two moving companies** of his/her choice and chooses the one he/she wishes to use. He/she can work out payment with the Annual Conference, if the company is not on the list, by having the mover call the Conference Treasurer at 972-526-5000.

c. **Clergy submits the estimates** (including his/her choice) to the **receiving DS** for approval with an estimate of any other expenses that may be incurred.

d. **Receiving DS approves the move and calls the moving company** with that approval
by **June 15** or as soon as the clergy gets the estimate with a mid-year move.

e. **Receiving DS mails** copies of chosen estimate, DS Check Sheet and Moving Insurance Information Sheet to Conference Treasurer.

f. **Receiving DS mails** Conference Treasurer copies of any expenses incurred by

clergy or receiving charge.

g. **Conference Treasurer** reimburses those expenses and pays moving companies.

MOVING ALLOWANCE (based on 12,000 pounds)		
Miles	Texas Tariff Max 3	2015 Allowance 40% of Max 3
All moves under 40 miles will receive a 40 mile rate.		
40 or less	$7,112	$2,844
41-60	$7,384	$2,954
61-80	$7,657	$3,063
81-100	$7,930	$3,172
101-120	$8,201	$3,280
121-140	$8,474	$3,390
141-160	$8,711	$3,484
161-180	$8,983	$3,593
181-200	$9,255	$3,702
201-220	$9,391	$3,756
221-240	$9,530	$3,812
241-260	$9,666	$3,866

F. SEXUAL MISCONDUCT

1. POLICY STATEMENT FOR DEFINING SEXUAL MISCONDUCT

The North Texas Conference of the United Methodist Church affirms the *2012 Book of Resolutions,* Sexual Abuse Within the Ministerial Relationship and Eradication of Sexual Harassment in the United Methodist Church and Society, which states that sexual abuse within the ministerial relationship and sexual harassment within the Church are incompatible with biblical teachings of hospitality, justice and healing. In accordance with the current *Book of Discipline,* ¶161(F), we affirm that all human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. As the promise of Galatians 3:26 states all are one in Christ, we support equity among all persons without regard to ethnicity, situation or gender.

Sexual abuse within the ministerial relationship occurs when a person within a ministerial role of leadership (pastor, educator, counselor, youth leader or other position of leadership) engages in

sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker or volunteer.

Sexual harassment is any unwelcome sexual advance or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (2012 *Book of Discipline* ¶161(I)).

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Similarly, sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue.

Misconduct of a sexual nature within the life of the Church interferes with its moral mission. The North Texas Conference stands in opposition to the sin of misconduct of a sexual nature in the Church and society at large and commits itself to fair and expedient investigation of any charge of sexual misconduct within the Church and to take action deemed appropriate and in compliance with the *Book of Discipline*. Further, the Conference bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of misconduct of a sexual nature and encourages respect, equality and kinship in Christ.

Because experiencing sexual abuse or harassment, and reporting such misconduct, can be difficult and frightening, we believe that the availability of trained advocates or support teams to assist victims of sexual misconduct is important, and we are committed to continuing support for the training and availability of such advocates or support teams.

We recognize that in any incident of sexual misconduct there may be many victims, including the family, friends, and congregation of the direct victim and of the person who has engaged in the misconduct. We therefore affirm as continuing goals for the Conference not only the resolution of complaints and the reconciliation of persons directly involved, but also the healing of all such indirect victims of the misconduct.

Sexual misconduct involving a clergy person should be reported to the clergy person's district superintendent or the presiding bishop. Misconduct involving paid staff, volunteers or other non-clergy persons should be reported to the pastor-in-charge, if any, or to other appropriate persons in accordance with guidelines and procedures that may be adopted by the Conference, by local churches or by other appropriate bodies within the Church.

The North Texas Conference is committed to the continuing, broad dissemination of this Policy Statement and of any guidelines and procedures adopted by the Conference, and to the continuing education of clergy and lay persons within the Conference for the purpose of preventing sexual misconduct and increasing awareness and understanding of the Conference's relevant policies and procedures.

2. PROCEDURES FOR REPORTING CLERGY SEXUAL MISCONDUCT

INTRODUCTION

The North Texas Conference will not tolerate and is committed to the eradication of sexual misconduct by its clergy. The ministerial office is a position of great trust, power and responsibility, offering the opportunity for unique relationships of grace and caring. Sexual misconduct is one of the gravest violations of this trust.

These Procedures provide a process for reporting incidents of clergy sexual misconduct within the North Texas Conference. They seek to create a safe, non-threatening environment in which aggrieved persons will feel comfortable revealing allegations of sexual misconduct. It is a continuing goal of these Procedures to provide an opportunity for a reconciliation and resolution that respects and protects the rights of all parties and that acknowledges the sacred trust between clergy and the persons they serve. They are not intended to supplant or substitute for the formal complaint process set forth in the 2012 *Book of Discipline*. The use of these Procedures is voluntary, and the failure to utilize or follow them is not a chargeable offense nor can it be used as grounds for an appeal of the result of any formal complaint, review, investigation, or trial process.

The implementation of these Procedures shall be under the supervision and control of the Bishop and District Superintendents, who shall have the authority to interpret and apply the Procedures.

STANDARDS OF PASTORAL CONDUCT

Pastors are accountable for their behavior with respect to the emotional, spiritual and physical well-being of persons who come to them for help or over whom they have any kind of authority. Breach of this pastoral relationship through sexual misconduct is unethical and abusive, even when sexual activity is initiated by the person to whom the pastor is ministering. Because of the trust and imbalance of power in such relationships, the person being ministered to must be presumed to be unable to give meaningful consent to any sexual activity with the pastor.

Because pastors often deal with individuals who are emotionally fragile and vulnerable, it is imperative that pastors:

1. be healthy psychologically, emotionally, and spiritually themselves;
2. have adequate preparation and education for helping individuals under their care;
3. have continued supervision in dealing with the inherent risks caused by dependency and/or transference; and
4. have the information necessary to make appropriate referrals.

Pastoral self-discipline requires self-awareness and takes the Christian standards and ordination vows seriously. Personal integrity and mature professional conduct must be brought to all relationships by every pastor in the North Texas Conference. The highest ethic of the pastor similarly prohibits any sexual behavior with a parishioner entrusted to his or her sacred care.

All clergy, single or married, have the responsibility of developing healthy personal relationships. Married clergy have covenanted to nurture and maintain their marriage relationship. When relational or sexual difficulties are present in a pastor's life, appropriate measures to address the difficulties should be taken.

Pastors who are appointed to parishes where there has been alleged sexual misconduct of their predecessor find themselves burdened with the inevitable consequences arising from the misconduct of a colleague. There is a tension between caring for a colleague and caring for the covenant of the pastoral ministry. By "protecting" a colleague, we risk perpetuating a relationship or pattern of abuse and victimization. This compromises the credibility and practice of Christian faith and ministry. Thus the present pastor should take immediate steps, consistent with these Procedures, to address the alleged misconduct.

The procedures for dealing with clergy sexual misconduct place an unfair and unavoidable burden on the victim of such misconduct. It is in the best interest of the church to empower the laity through education and open discussion about what standards of conduct they may expect from their pastors.

DEFINITIONS

For purposes of these Procedures, the following definitions shall apply:

"Sexual misconduct" includes sexual abuse and sexual harassment, as such terms are defined in the Policy Statement. Sexual misconduct may include inappropriate physical contact or verbal behavior, including, for example, behavior that creates a hostile or intimidating environment and the explicit or implicit use of power or authority to coerce someone into sexual contact. Because of the imbalance of power inherent in ministerial relationships, sexual contact between a pastor and someone with whom he or she has a ministerial relationship constitutes sexual abuse even if the other person consents to or initiates the contact. More subtle behavior not involving physical contact may also constitute sexual misconduct. Further discussion and examples of sexual misconduct are included in the brochure entitled "Maintaining Healthy Relationships: What You Should Know About Clergy Sexual Misconduct," prepared and distributed by the Division of Conference Relations of the Board of Ordained Ministry of the North Texas Conference.

An 'allegation" is an initial report, either verbal or written, of an alleged incident of clergy sexual misconduct.

A "complaint' is a written and signed statement claiming misconduct, as set forth in ¶363.1(a) of the *2012 Book of Discipline*.

An "aggrieved person" is a person who has experienced sexual misconduct by a pastor.

The terms "clergy" and "pastor" shall refer to all persons described in ¶363.1 of the *2012 Book of Discipline*, which includes "local pastors, associate members, provisional members, and full members" of the North Texas Conference, "including those on leaves of all types, honorable or administrative location, or retirement."

A "Resource Person" is a trained lay volunteer person made available by the North Texas Conference to assist and support aggrieved persons in bringing an allegation or complaint of sexual misconduct, as more fully described in the North Texas Conference Procedure for Reporting Incidents of Clergy Sexual Misconduct.

The Congregational Assessment, Response and Transformation (CART Crisis Team) is the group given responsibility by the bishop to maintain the Resource Person program and lend guidance and accountability to the North Texas Conference in regards to abiding by the Sexual Misconduct Policies and Procedures.

CONFIDENTIALITY AND REPORTING

Allegations of sexual misconduct should be kept in the strictest of confidence and disclosed only at the times and under the circumstances specifically provided in these Procedures. The spread of such allegations or accusations between colleagues in ministry or within congregations is harmful to the aggrieved person, the accused and to the integrity of the processes outlined in these Procedures and in the current *Book of Discipline*.

However, when clergy sexual misconduct occurs, the protection of victims, both past, present, and potential, requires that the misconduct be reported. Because of the covenant with the church which is an integral part of the pastoral office, it is a pastor's responsibility to call an offending pastor into account by immediately reporting information about sexual misconduct to his or her District Superintendent, the District Superintendent of the accused or the Bishop.

Pastors who become aware of an alleged incident of sexual misconduct by another pastor are to do their utmost to encourage and support aggrieved persons and to assist in the initiation of an allegation as provided in these Procedures. Every allegation of sexual misconduct must be taken seriously, and in no case should a pastor judge the validity of the allegation.

The requirement of confidentiality shall not prevent the Bishop or the District Superintendents from discussing allegations and related information with affected congregations, Staff Pastor-Parish Relations committees or others to whom it is necessary to make such disclosure, in accordance with the Book of Discipline, in order to protect actual or potential victims, to promote healing or for other appropriate purposes.

Although truth-telling is essential, respect must also be given to the role of pastors in receiving confessions and the sanctity of confidential relations. Nothing in these Procedures shall be deemed to require or permit a pastor to report or reveal information received in confidence as contemplated by ¶341.5 of the *2012 Book of Discipline* and relevant decisions of the Judicial Council.

PROCEDURES

When sexual misconduct is alleged against a pastor, persons bringing allegations will be received in a respectful and caring manner. All allegations will be considered worthy of full investigation, with due respect for the presumption of innocence. Care will be taken to deal fairly and promptly with all those involved. This includes the aggrieved and his/her family, the accused and his/her family and the congregation or other institution.

The following procedures are established to facilitate the reporting of allegations of clergy sexual misconduct:

1. Aggrieved persons are encouraged to contact a District Superintendent, the Bishop or the designated representative of the CART Crisis Team. Any of these contacts may refer the aggrieved to a Resource Person. An allegation may be brought by the aggrieved person or by anyone who has verifiable knowledge or reasonable indication of sexual misconduct and is willing to pursue a resolution. This may include, for example, a pastor or lay person in whom the aggrieved person has confided or who has reliable information from other sources about the misconduct.

2. The District Superintendent, the Bishop to whom the allegation is brought or the Resource Person to whom the aggrieved has been referred shall explain these Procedures to the aggrieved person or other person bringing the allegation and advise them that use of the Procedures is not a prerequisite to an aggrieved person's ability to bring a formal complaint.

3. If an allegation is brought initially to a District Superintendent, the District Superintendent shall advise the Bishop that the allegation has been received. If the aggrieved person has not requested a Resource Person and desires one, the Bishop may assign one to assist and support the aggrieved person.

4. The Resource Person assigned shall provide full assistance to the aggrieved person throughout the process, including the following:
   a. confirming that the aggrieved person understands these Procedures and the procedures contained in the *Book of Discipline*;
   b. verifying and clarifying the allegation with the aggrieved person; and
   c. requesting the aggrieved person to prepare, with the assistance of the Resource Person as needed, a written statement of the allegation, which shall include a description, in reasonable detail, of the alleged sexual misconduct and related events, circumstances, and dates.

5. If a complaint is forwarded to the Bishop or a District Superintendent, ¶363 of the *2012 Book of Discipline* shall determine the process to be followed. These Procedures are not intended to limit in any way the actions the Bishop or District Superintendents may take in connection with their supervisory response to a complaint of sexual misconduct or to impose any duties on them inconsistent with the *2012 Book of Discipline* or relevant decisions of the Judicial Council. The Resource Person may continue to assist and support the aggrieved person throughout the complaint process and may attend all meetings held in connection with the process.

6. Strict confidentiality shall be maintained before, during and after the conduct of the process outlined in these Procedures, and information regarding allegations shall be disclosed only in such manner and to such persons as specifically provided herein.

7. Because of the pain and disruption that necessarily accompany sexual misconduct, it may be necessary for certain actions to be taken following the conclusion of the processes outlined in these Procedures and in the *2012 Book of Discipline*. The Bishop and District Superintendents are encouraged to take or require such actions as they deem necessary and appropriate in their best judgment, which actions may include, for example, processes for healing within the affected congregation or institution, further resolution of unresolved conflicts and support or counseling for aggrieved persons or accused pastors.

These Procedures establish a process for reporting incidents of sexual misconduct by any pastor (as defined above). They are not designed to address allegations or complaints of sexual misconduct by the Bishop or a District Superintendent. Persons who believe they have been affected by sexual misconduct by the Bishop or a District Superintendent may contact one of the Resource Persons for information and assistance in bringing a complaint in accordance with procedures contained in the current *Book of Discipline*.

RESOURCE PERSONS ON THE ISSUE OF SEXUAL MISCONDUCT

Resource Persons are volunteer laypersons who have been trained to provide assistance to persons who believe they have been victims of clergy sexual misconduct. Resource Persons represent the interest of aggrieved persons at all times and shall support the aggrieved persons throughout the process. Resource Persons are expected to work cooperatively with the Bishop, the district superintendents and the CART Crisis Team.

Resource Persons shall be the initial point of contact with those procedures for any persons who desire to use them. A Person who believes that she/he may have been the victim of clergy sexual misconduct need not register an allegation or complaint and does not have to identify her/himself when requesting a Resource Person and making an initial contact.

Functions performed by Resource Persons shall include:

1. Explaining the church's processes and procedures
2. Providing resources and referrals
3. Helping the aggrieved person prepare a written summary of the allegation and if necessary, a formal complaint when requested by the aggrieved person.
4. Accompany the aggrieved person to meetings held in connection with the Procedures or in connection with the complaint process as allowed in the current *Book of Discipline.*
5. Calling to attention of the Bishop and the CART Crisis Team any hostile, vindictive, or insensitive situations that arise during the process or any failure to properly follow the Procedures or the complaint process outlined in the current *Book of Discipline.*
6. Giving feedback to the CART Crisis Team regarding the process.

CART CRISIS TEAM

Under the direction of the Bishop or persons acting at the Bishop's direction, the CART Crisis Team shall have the authority and responsibility for administering the Resource Person Program, to recruit volunteers to serve as Resource Persons, to provide training and continuing education for Resource Persons, to provide annual training for the chairpersons of Staff Parish Relations Committees of the North Texas Annual Conference, and to broadly disseminate and make readily available information about the Resource Person Program.

RECRUITING AND TRAINING OF RESOURCE PERSONS

The CART Crisis Team recruits individuals to become Resource Persons who are known to have the qualities needed for this sensitive volunteer role. The CART Crisis Team delegates one of its members to speak with the District Superintendent of the applicant's home church prior to discussing the invitation with the individual. Then the CART Crisis Team invites the individual to complete an application form, which includes education, work history and an authorization for a criminal background check. All applicants are interviewed by a subcommittee of the CART Crisis Team prior to being recommended to the Bishop, who writes a letter appointing the Resource Person.

The North Texas Conference is committed to the continuing education and proper training of Resource Persons. Initially, Resource Persons shall attend training recommended and planned by the CART Crisis Team, which will include the following areas:

1. roles and expectations of the Resource Person(s);
2. local organization of the United Methodist Church;
3. leaders and their leadership positions in the North Texas Conference;
4. church and community resources;
5. the North Texas Conference Policy Statement on Sexual Misconduct and Procedures for Reporting Incidents of Clergy Sexual Misconduct; and
6. The *Book of Discipline* and relevant Judicial Council rulings.

The CART Crisis Team will maintain contact with the Resource Persons and offer periodic education and training.

3. EDUCATION WITHIN THE CONFERENCE RELATING TO SEXUAL MISCONDUCT

DISSEMINATION OF POLICIES AND PROCEDURES

The Bishop, District Superintendents, and Resource Person(s) shall each have a copy of and thoroughly know the Policy Statement on Sexual Misconduct, Procedures for Reporting Clergy Sexual Misconduct in the North Texas Conference and be responsible for distributing such Policy and Procedures to clergy and local church chairs of Staff Parish Relations Committees, Administrative Councils, United Methodist Men, and United Methodist Women annually as these persons are elected. The clergy and the chair of the Staff Parish Relations Committee of every local church in the North Texas Conference shall have a copy of and be familiar with the Policy Statement on Sexual Misconduct, Procedures for Reporting Clergy Sexual Misconduct in the North Texas Conference and the complaint process outlined in the current Book of Discipline.

The Policy and Procedures of the North Texas Conference will be available to anyone who requests a copy.

Local churches will make available to their congregations copies of the brochure entitled "Maintaining Healthy Relationships: What You Should Know About Clergy Sexual Misconduct" and publish the name and telephone numbers of the District Superintendents and Core Leadership Team contact (s). Throughout the year, copies of the brochure will be placed in accessible locations within local churches. (An electronic copy of the brochure can be found on the North Texas Conference website at http://www.ntcleadership.org/#/spprc-tool-kit.)

TRAINING AND EDUCATION

The North Texas Conference shall provide training to educate the clergy and laity about the complaint process in the event of allegations of sexual misconduct and to heighten awareness of the clergy and laity about the seriousness of the problem of sexual misconduct, thereby aiding in the prevention of this problem in our local churches.

The goals of the training include the following:

1. to explain the abuse of power and dynamics of trust in abusive relationships;
2. to provide behavioral definitions of sexual abuse and sexual harassment;
3. to describe the impact on the victim, the perpetrator, the families, and the church;
4. to explain the Policy and Procedures of the North Texas Conference and the United Methodist Church regarding sexual misconduct;
5. to explain legal responsibilities regarding minors;
6. to introduce the Resource Person(s) and clarify their role;
7. to define the risk to church vitality, attendance and giving, liability to individuals, congregations, and the annual conference;
8. to discuss the importance of healing and how the church is an agent in the healing process;
9. to explain the need for preventative measures;
10. to discuss the importance of local church policies and procedures addressing issues of sexual misconduct;
11. to distribute copies of the brochure entitled "Maintaining Healthy Relationships: What You Should Know About Clergy Sexual Misconduct," and to explain its purpose and educational use; and
12. to provide resources for local churches

Training will be provided separately for clergy and laity. Professionals from the General Commission on the Status and Role of Women and/or others trained and knowledgeable about the issues of sexual misconduct will conduct the training.

The Board of Ordained Ministry, specifically the Committee on Conference Relations and the Residency Committee (who may choose to seek help from the chairs of the Order of Deacons, Order of Elders, Fellowship of Local Pastors, Fellowship of Diaconal Ministers, the CART Crisis Team and/or the Cabinet), will be responsible for planning and organizing the training for clergy and diaconal ministers. Pastors and diaconal ministers from every local church or charge in the North Texas Conference and those in extension ministries and the District Superintendents will receive an announcement regarding the clergy training. Clergy and diaconal ministers will be expected to attend training a minimum of once every four years. Particular attention will be given to insuring the training of new pastors in the conference (through the residency program and district training events).

With the help of the Board of Laity, and the District Superintendents, the CART Crisis Team will offer training to the laity through the District Training events in January.

4. RESPONSIBILITY OF THE LOCAL CHURCH

Each local church shall establish its own policy statement on sexual misconduct, consistent with the *Book of Discipline* and the policy statement of the North Texas Annual Conference, and shall establish guidelines and procedures for resolving incidents of sexual misconduct by persons other than clergy, including paid staff, counselors, lay volunteers and others.

5. PRIORITY OF THE BOOK OF DISCIPLINE

If any provision of these Procedures is in conflict with the *2012 Book of Discipline*, the current *Book of Discipline* shall prevail.

G. MINISTRYSAFE SAFETY SYSTEM

MINISTRYSAFE SAFETY SYSTEM FOR ALL CONFERENCE AND DISTRICT EVENTS NORTH TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

Introduction to Annual Conference Policy
OUR CALLING AND OUR MANDATE IS TO ENSURE A SAFE HAVEN FOR ALL OF GOD'S PEOPLE.

Throughout the gospels, Jesus provides teachings on providing a peaceable kingdom for all of God's people, including our most precious gifts, our children and youth (Matthew 5:9, Luke 18:15-17). The peaceable kingdom begins with sanctuary. Scriptures provide examples of how sanctuary is to be a community of protective nurture and harmony (Psalms 20:1-2, 27:4-5).

As Christians, we are called to create a protective environment in our churches. They must be holy, safe and protective communities for all of God's children, regardless of age or ability. The purpose of this policy is to address the communal responsibility of our children, youth, and vulnerable persons at all local churches, and at all District or Annual Conference sponsored events. The North Texas Annual Conference of The United Methodist Church recognizes the need to have a formal, written policy with procedures in place (1) to help prevent the opportunity for the occurrence and/or the appearance of abuse of children, youth, and vulnerable persons, (2) to help provide safeguards for workers from false accusations and/or suspicions and (3) to hold accountable all those who minister in the name of Jesus Christ.

The following policy and procedures are not based on a lack of trust in workers, but are intended to protect our preschoolers, children, youth, vulnerable persons, workers, employees, volunteers and the entire church body. Careful and confidential documentation is essential to show compliance with policies, to verify information as needed, and to have an accurate record in the case of an incident.

Scope of Annual Conference Policy
This policy and its provisions shall apply to all persons including all paid and unpaid persons, whether lay or clergy who have any direct or indirect contact with children and youth who participate in any activities or events sponsored by the North Texas Annual Conference of The United Methodist Church and/or its Districts.

This Annual Conference policy is effective as of July 1, 2012 for all Conference and District Events. The North Texas Annual Conference policy shall be applicable at all Conference and District activities. The local congregation's policy may expand the Conference policy, but may not/should not alter the minimum standards established by the Conference or those standards mandated by the State of Texas' licensures.

Supervision
An adult is defined as anyone 18 years of age or older.

A youth assistant is anyone under the age of 18 who may work with children and youth only when supervised by at least two adults over the age of 18 years. Youth assistants cannot be in charge of, nor left alone with children and youth. Background checks on youth under the age of 18 are inaccessible, so choose youth with great care. If using youth assistants, ensure the following is completed: 1) Application, 2) six-month volunteer history and 3) verify references. Also note, with using youth assistants, MinistrySafe training will need to be adapted for age-appropriateness.

To achieve compliance with the MinistrySafe policy it may be necessary to combine groups; recruit, train, and reference additional volunteers; or cancel an event. It is also strongly encouraged that there be present at least one adult who is trained and certified in First Aid and CPR.

Observation of activities in rooms is essential, whether it is done by windows, open doors, glass doors, electronic technology, etc.

All volunteers seeking to work with children, youth and vulnerable persons, shall have at least 6 months involvement in a local church or provide a written recommendation by a senior pastor or appropriate designee.

For the sake of outreach, evangelism, and family involvement in our ministries, Parents, Grandparents, and Legal Guardians who have not met these criteria may volunteer as guest, so long as 2 or more properly MinistrySafe trained staff or volunteers are on site and in charge. Any such individuals who intend to be a guest on an ongoing basis shall be subject to all MinistrySafe guidelines and screenings.

Supervision for Nursery/childcare at Conference and District events:

- There shall be a minimum of two (2) adults per room or within line of sight.
- The State of Texas Childcare Minimum Standards (http://www.dfps.state.tx.us/Child_Care) must be followed for all Texas State Licensed Day Cares or Schools.

Supervision of children and youth at Conference and District events:

- Conference and District events shall observe the—"2 Adult Rule" (2 adults per classroom, 2 adults within line of sight). —OR—
- Any one-to-one mentoring or consulting shall be conducted in sight of another adult. —OR—
- Understanding that there is safety in numbers, one adult can be in contact with multiple youth (6th–12th grades) so long as they are in line of sight of other adults.

Overnight Accommodations
At events that require overnight accommodations:

- At least (2) adults are present in every room/cabin. —OR—
- When staying in a hotel, adults shall sleep in an adjoining room with the same gender of the children/youth; or if necessary for children/youth to share a room with an adult, adults shall sleep in separate beds from children/youth so long as any one adult shall not be alone with any one child/youth.

Definitions of Abuse

Verbal Abuse—Any verbal act that humiliates degrades or threatens any child or youth.

Physical Abuse—Any act of omission or an act that endangers a person's physical or mental health. In the case of child or youth physical abuse, this definition includes any intentional physical injury caused by the individual's caretaker. Physical abuse may result from punishment that is overly punitive or inappropriate to the individual's age or condition. In addition, physical abuse may result from purposeful acts that pose serious danger to physical health of a child or youth.

Sexual Abuse—Child or youth sexual abuse is the sexual exploitation or use of same for satisfaction of sexual drives. This includes, but is not limited to: 1) incest, 2) rape, 3) prostitution, 4) romantic involvement with any participant, 5) any sexual intercourse, or sexual conduct with, or fondling of an individual enrolled as a child or youth in sponsored activities of this church, 6) sexualized behavior that communicates sexual interest and/or content.

Examples are not limited to: displaying sexually suggestive visual materials, making sexual comments or innuendo about one's own or another person's body, touching another person's body, hair or clothing, touching or rubbing oneself in the presence of another person, kissing, and sexual intercourse.

Emotional Abuse—Exposing a youth or younger child to spoken and/or unspoken violence or emotional cruelty. Emotional abuse sends a message to the youth or child that she or he is worthless, bad, unloved, and undeserving of love and care. Emotional abuse may include being locked in closets or other confining spaces, being incessantly told they are bad, or being forced to abuse alcohol or illegal drugs.

Neglect—Endangering a child or teen's health, welfare, and/or safety through negligence. It may include withholding food, medical care, affection to destroy the child or teen's sense of self-esteem and self-worth.

Ritual Abuse—Abuse in which physical, sexual, or psychological violence is inflicted on a child or youth, intentionally and in a stylized way, by someone (or multiple people) with responsibility for the victim's welfare. Typically the perpetrator appeals to some higher authority or power to justify his or her abuse. Examples of ritual abuse may include cruel treatment of animals or repetitious threats of sexual or physical violence to the youth or child victim or to people related to the victim.

Screening for Adults

Careful screening is one way to prevent the abuse of children and youth and vulnerable persons. Screening calls for a careful gathering and review of information in search of those who can provide safe and caring supervision in a safe environment. All screening shall be done in accordance with guidelines established by the Conference MinistrySafe Awareness and Training Task Force and the Conference's designated Liability Insurance Agency's screening process.

Screening Process

Volunteers and staff members are to perform and document the screening following process:

- Complete a Safety Application Form
- Complete a face-to-face interview
- Complete a reference check
- Complete a background check
- Complete the MinistrySafe online training

Compliance Renewal requires MinistrySafe online training every two years and background checks every two to three years, unless licensure or legislative requirements are more frequent and/or stringent.

Persons having a criminal history of any of the following types of offenses shall not be allowed to serve in any ministry with children and youth:

- Child abuse, whether physical, emotional, sexual, or neglectful
- Violent offenses, including murder, rape, assault, domestic violence, etc.
- Drug related conviction within the five (5) years immediately prior to application.
- Persons having a criminal history of DUI or DWI conviction within the five (5) years immediately prior to application shall not be allowed to act as a driver.

If there are questions regarding an individual's background check or screening, due to special circumstances (acquittals, discharges, exonerations, pardons, etc.), please notify the District Superintendent or appropriate Conference Staff before making those decisions.

Training

The North Texas Annual Conference has adopted MinistrySafe Safety System as the training standard for all persons in leadership who work with children, youth and vulnerable populations at the District and Conference level. None of these persons shall, after July 1, 2012, have any direct or indirect contact with children and/or youth until they have completed the MinistrySafe Safety System screening process. We recommend that at the beginning of each Conference/District event a review of this policy be conducted. As of January 1, 2013, all congregations shall implement this same training standard.

The North Texas Annual Conference MinistrySafe Policy must be reviewed and renewed annually.

Reporting of Incidents

1. When an adult leader of an event or activity suspects that abuse or any suspected violation of the Texas Penal Code is taking or has taken place, he or she shall call 911 when needed and report the abuse to the appropriate local law enforcement agency and/or the Department of Protective and Regulatory Services (800-252-5400). The adult leader shall contact the administrator or event leader immediately, and cooperate fully with the investigation conducted by law enforcement officials or child protective services.

2. Address any needs the child or youth may have, medical or otherwise. Report to the parent(s) and/or legal guardians(s).

3. The person suspected of abuse (respondent) shall, for the safety and well-being of the children or youth, be removed with dignity from further contact with the children and youth until an appropriate investigation has taken place. The matter shall remain confidential. If the adult event leader is the respondent, then the report should be made to that person's supervisor.

4. Following the report of an incident, the adult event leader, or supervisor in charge shall speak with the alleged victim, and document the report, according to Section 5.

5. All such conversations shall be documented. Careful and confidential documentation is essential. The documentation should include the following:
    a. The name of the adult leader observing or receiving the disclosure of abuse, including the date, time and place and any action taken by this person.
    b. The alleged victim's name, age, and date of birth.
    c. Any statement made by the alleged victim.
    d. Name of the respondent, the date, time and place of any conversation or any statement made by the respondent.

e. Any action taken, i.e. suspension of the respondent.
f. Date and time of call to the appropriate agency, name of worker spoken to, content of that conversation and case number assigned.
g. Date and time of call to law enforcement agency, name of officer spoken to and content of that conversation.
h. Date and time of any other contacts made regarding this incident.

6. Notify the Conference/District authorities immediately.

7. It shall be the goal to provide supportive care to both the victim and the respondent and to restore such persons to wholeness. Supportive care can include the procedures of the criminal justice system, provisions of the current *Book of Discipline*, appropriate counseling referrals and continued pastoral visitation.

8. Confirmed reports of proven incidents of abuse shall be retained in a confidential file for future screening purposes.

Media Response
The Bishop shall be informed of all investigations or allegations of abuse. If investigations or allegations of abuse should come to the attention of the media, a response shall come from the Office of the Bishop.

Do not give out any information, simply state that all inquiries will be answered through the Office of the Bishop.

OTHER INFORMATION
Appropriate Discipline
Children and youth should be made aware that appropriate behavior is expected at all events. Gentle reminders are always necessary when dealing with children and youth. When these reminders don't work, then discipline needs to move to the next step. In cases where behavior has to be addressed, designated event adults should handle it. In no case is physical discipline an appropriate measure to deal with problems. A reasonable response might include a period of "time out" for the child or youth. This should be done with necessary supervision keeping MinistrySafe guidelines in mind.

Keeping parents involved is important. They need to be kept up-to-date on their child's behavior. For serious offenses, the appropriate response will be to send the child or youth home immediately. Parents and the leaders will help make proper arrangements.

Appropriate Physical and Emotional Boundaries
Physical boundaries are most important in dealing with children and youth. Persons working with children and youth have to understand and respect those boundaries. Obviously these boundaries change as children grow older. A young child sitting in the lap of a caregiver is most appropriate, whereas an older child or youth sitting in an adult's lap would not be acceptable. Hugs and kisses from a toddler to an adult are entirely different than the same from a youth.

Emotional boundaries are also important. As a child grows older it is important for the adult to maintain appropriate boundaries in relationships. It is important for those working with children and youth to not step outside of those lines and allow the younger person to become too attached to them. It is important for the older person to be careful where conversations might lead and to steer clear of inappropriate talk. When an adult recognizes that there might be an issue with these boundaries, great space should be allowed to come between them and the child or youth in question. If that does not solve the problem, then the event leadership should address the issue.

Leader Misconduct
It is a privilege to work with youth. Great responsibility is required. Those who violate this policy shall immediately be removed from contact with children and youth and appropriate authorities shall be notified immediately.

Spiritual Boundaries for MinistrySafe
As we seek to lead young people in the development of their faith story, it is essential that we guide them and do not manipulate their emotions. This is especially true at longer youth/children's events. The attendees may be exhausted by longer and more active days than they are accustomed to and thereby more susceptible to emotional manipulation. It is therefore necessary that, as we present the message of the Gospel of Jesus Christ and the opportunity to follow Jesus in a life-long journey, we present the invitation with "no strings-attached." We must allow each person involved to make their own decisions without stigma, coercion, or pressure in any form. As we do this faithfully, we will see more fruitful commitments in the lives of all our participants.

Maintaining Compliance and Best Practices
Local congregations are encouraged to visit the MinistrySafe website for training and other tools: www.ministrysafe.com.

H. MISCELLANEOUS

1. *Conflict of Interests.* In order to avoid conflicts of interest, the following rules shall apply:

   a. No one shall be a voting member of an Agency who is in the salaried employment of an institution that receives support from that Agency.

   b. No member of an Agency shall participate in that Agency's deliberation of or vote on a proposed grant to his or her local church.

   c. Each member of an Agency shall disclose to all other members of that Agency all potential conflicts of interest in which they find themselves placed because of church, business, or personal relationships with persons affected by the decisions of the Agency.

   d. No clergy member or diaconal minister member of this Annual Conference who is a salaried employee of any institution to which this conference contributes shall be a member of the board of trustees of the institution by which that person is employed.

2. *Local Church Officers*. The term of office of local church officials elected by the Fall Charge Conference shall begin on January 1 and run for the length of their term.

3. *Amending or Suspending Standing Rules*. It shall require a two-thirds vote of all lay and clergy members present and voting to suspend or to amend any of these Standing Rules.

4. *Confidentiality Policy of Conference Contact Records*. Confidential contact information about members of United Methodist Churches is held in trust as protected by local churches or by the North Texas Conference of the United Methodist Church. Distribution of this information to entities beyond the North Texas Annual Conference is prohibited without specific approval of the Office of the Bishop.

III. PROCEDURES FOR MEETINGS OF THE ANNUAL CONFERENCE

A. PRE-CONFERENCE PROCEDURES

1. *Lay-Clergy Equalization*. The following formula is the procedure used to determine the number of lay and clergy members of the Annual Conference.

a. Subtract the total number of lay members prior to equalization from the total number of clergy members. In making this calculation, the lay members required by section III(A)(1)(c) below shall be included. These people are described in section (c) below. The remainder is the Lay Equalization Factor (LEF).

b. Compute the District Membership Percentage (DMP) for each district as follows. If a district has *more* lay members than clergy members prior to equalization, subtract the number of local church members in this district from the total of local church members for the Annual Conference. Such districts will not compute a DMP. The resulting number is the Adjusted Lay Membership (ALM). Next, for each district that has *fewer* lay than clergy members, divide the total number of local church members in each district by the ALM. The resulting quotient is the DMP for that district.

c. The *Book of Discipline* provides that certain persons shall be lay members to Annual Conference. According to ¶32 of the *2012 Book of Discipline*, these are: Conference President of United Methodist Women; Conference President of United Methodist Men; Conference Lay Leader; District Lay Leaders; President of the Conference Council on Youth Ministries; and one youth between the ages of twelve and eighteen and one young adult between the ages of eighteen and thirty from each district. In addition, Deaconesses, Home Missioners, all Diaconal Ministers, all members of the Core Leadership Team not otherwise provided for, and all elected Chairs of Agencies of the Annual Conference not otherwise provided for are lay members of the Annual Conference with voice and vote. These persons shall be elected to the lay membership of the Annual Conference by the District Section.

d. For each district with fewer lay than clergy members, multiply the LEF by the DMP. The product is the District Adjusted Lay Equalization Factor (DALEF). The DALEF is the number of additional lay members to be elected by the District Section to achieve lay/clergy equalization. Districts with more lay than clergy members do not calculate a DALEF.

e. The DALEF shall be computed as of January 1. The equalization lay members shall be elected by the lay members present at the District Conference from nominations made by the District Lay Leader, the District Superintendent, and the Lay members of the District Nominating Committee. Nominations may also be made from the floor of the District Section.

f. If the actual number of clergy in the Annual Conference increases after January 1, the District Lay Leader of a district in which the imbalance occurs shall select lay member(s) from within the district to equalize the increase of clergy members.

g. If the formula fails to compute the exact number of additional lay persons per district to equalize lay and clergy numbers (due to the use of fractions in calculations), the Board of Laity shall be authorized to correct the imbalance through negotiation.

h. After the DALEF has been determined, the Board of Laity as a courtesy may rearrange among districts the number of lay members to be elected, in order that a district that has more lay members than clergy prior to equalization may elect additional lay members in its District Section.

i. Lay members elected under an equalization process by the District Section shall take office immediately and shall serve until the District Section elects lay members for the succeeding year.

2. *Election of Local Church Lay Members to Annual Conference*. The lay members to the Annual Conference may be elected annually or quadrennially at the Charge Conference preceding the regular quadrennial meeting of the General Conference. The term of office of lay members to Annual Conference shall begin on January 1 after their election at the Fall Charge Conference. If, for any reason, the Charge Conference is delayed until after January 1, their term of office shall begin immediately upon election.

3. *Notice of Legislative Items*. Agencies shall submit reports and legislation to the conference office in the form requested no later than April 1 for inclusion in the *Conference Workbook.* Any Annual Conference member or Agency may initiate legislative items at Annual Conference concerning matters which are not part of the *Conference Workbook* only if they are duplicated and distributed to Annual Conference members by the beginning of the day they are to be considered. This rule shall not be construed so as to preclude proper subsidiary motions or privileged motions.

4. *Proposed Amendments to Standing Rules*. In order that the Standing Rules Committee have time to consider proposals and forward them to the conference office by the April 1 deadline, proposed new standing rules and proposed changes in existing standing rules shall be submitted to the Standing Rules Committee no later than March 1.

5. *Notice of Procedural Rules*. Each year, the charts entitled "Common Motions: Ranking and Requirements (by function)" and "Motions: Ranking and Requirements (by rank)" shall be included in the Pre-Conference Workbook.

B. RULES OF ORDER FOR ANNUAL CONFERENCE SESSIONS

1. *Purpose of Rules of Order*. These rules of order are intended to allow the orderly consideration of the business of the Annual Conference, extend courtesy and fairness to all, ensure the right of the majority, protect the rights of the minority, and defend the rights of individual members.

2. *Definitions*. As used in these Standing Rules, the following definitions shall apply.

a. Adjourn. End a meeting officially. Adjournment is accomplished either by direct majority vote or by unanimous consent.

b. Agenda. List of items of business that the members of Annual Conference will consider. An agenda has a specific arrangement and content.

c. Amend. Change a resolution or motion by adding, striking out, or substituting a word or phrase.

d. Appeal. A question that occurs when a member of Annual Conference questions (appeals) a decision by the presiding bishop because the member believes that an error

in procedure has occurred. An appeal must have a second. The decision of the presiding bishop is sustained by a majority vote or a tie vote.

e. Call for orders of the day. A motion that brings to the presiding bishop's attention the fact that a specific item of business was due to come up in the meeting at a specified time.

f. Dividing the question. Separation of the parts of a motion to be considered and voted on as if they were separate motions.

g. Floor. The right of a person to address the Annual Conference and have the members' undivided attention.

h. Main motion. Method of introducing new business to the Annual Conference session. Only one main motion can be under consideration at a time.

i. Majority. More than half of the members present and voting on an issue. Those who do not vote are not counted in the final tally.

j. Motion. Proposal for action by the Annual Conference. A motion is introduced with the words, "I move that _____," (with the wording intended to become the Annual Conference's official statement of action taken if the motion is passed).

k. Parliamentary inquiry. A request for an immediate answer to a question concerning the rules of procedure. It is directed to the presiding bishop.

l. Point of information. A request directed to the presiding bishop for an immediate answer to a question concerning the background or content of a motion or resolution. The information requested does not pertain to procedure.

m. Point of order. A point raised against any proceeding or motion that the member believes is a violation of the rules. It must be raised at the time of the alleged infraction. The presiding bishop rules on the validity of the point of order. This ruling can be appealed.

n. Precedence of motion. Claim of a motion to the 'right of way" over another motion. The attached charts summarize the precedence of various motions.

o. Presiding bishop. The Bishop of the North Texas Annual Conference, or another bishop designated by that Bishop, shall preside over sessions of the Annual Conference.

p. Previous question. Motion to close debate and vote immediately on a motion. Moving the previous question requires a second, is not debatable or amendable, and needs a two-thirds vote for adoption.

q. Question of privilege. If there is something wrong with the physical surroundings or a situation arises that affects the rights of the entire assembly, any individual member can interrupt the motion under consideration to bring the matter to the attention of the presiding bishop. If the situation cannot be resolved informally, then the presiding bishop rules on whether the matter is a question of privilege and should be considered before business is resumed.

r. Reconsider. Motion to review a previous decision and vote on it again. It must be made by a person who voted on the prevailing (winning) side, and it requires a majority vote. Reconsideration may not be moved more than once on the same motion.

s. Second. Indication that a member wants a motion discussed by the members. The member says, "I second the motion" or "Second."

t. Table. Motion to place a main motion and all pending amendments aside temporarily, with the intention of bringing them back at a later time for action. Tabling a motion requires a second, is not debatable, cannot be amended, and requires a majority vote.

u. Take from the table. Motion to bring a previously tabled motion back before the Annual Conference. It requires a second, is not debatable, cannot be amended, and requires a majority vote.

v. Two-thirds vote. This occurs when there are twice as many people voting "Yes' as those who are voting "No."

w. Withdraw a motion. Take back a motion one has made. A person may withdraw a motion by merely requesting to do so up until the time it is stated by the presiding bishop. After the presiding bishop has stated the motion, the person who made it can withdraw it only by the consent of the members.

3. *Order of Business*. The order of business of the meeting of Annual Conference shall be determined by the Annual Conference Planning Committee, which shall set an Agenda. The session shall open with a period of devotion, followed by a call of the roll, including the roll of the local pastors.

4. *Authority of the Presiding Bishop*.
Calling the Conference to order. When the presiding bishop stands in his or her place and calls the Annual Conference session to order, no member shall speak, address the chair, or stand while the presiding bishop stands.

Raising points of order. Any member of Annual Conference may raise a point of order. In order to do so, the member must cite specifically the rule he or she judges to have been violated.

Ruling on points of order. The presiding bishop shall decide points of order, whether raised by a member or by the presiding bishop, as necessary to conform to these Standing Rules.

Appealing a ruling on a point of order. Any member may appeal a decision on a point of order to the Annual Conference. In the event of such an appeal, there shall be no debate. However, the presiding bishop shall have five minutes to make a statement in support of his or her position, and then the person appealing shall have five minutes to make a statement in support of his or her position. Following the statements, the Annual Conference shall vote on the appeal; a tie vote shall sustain the presiding bishop.

Recessing the session. The presiding bishop shall have the right to recess a session of the Annual Conference at any time at his or her discretion and to reconvene at such times as he or she shall announce.

5. *Opening a Question for Debate*. Before any subject is open to debate, three things must happen. First, a member must actually make a motion that the Annual Conference consider a particular issue. Second, in most instances, the motion must also be seconded. (Calls for orders of the day, calling a member to order, Agency recommendations, nominations, parliamentary inquiries, points of information, and withdrawal of motions do not require a second.) Third, the presiding bishop must restate the motion. For example, the presiding bishop may say, "A motion has been made and seconded that _____. The motion is open to debate."

6. *Obtaining the Floor*. When a member desires the floor, he or she shall proceed to a microphone and wait to be recognized by the presiding bishop. Each speaker should begin by stating his or her name and the church, charge, or other entity he or she represents. A member with the floor may be interrupted only to call for orders of the day, a point of order, a point of information, a parliamentary inquiry, or an appeal of the decision of the chair. A person who cuts off another speaker must state the reasons for the interruption. It is the sense of the Annual Conference that a speaker with the floor should not be interrupted, even for these listed reasons, unless the issue cannot wait until the speaker yields the floor.

7. *Limits on Speakers*. A member may speak for up to five minutes at one time on any question under discussion and only twice on the same question. No member shall speak for the second time until all members seeking recognition have had the opportunity to speak. The Annual Conference, by two-thirds vote, may change the rules about how often and how long members can speak during a debate.

8. *Types and Precedence of Motions*. There are four main types of motions: (1) main motions; (2) subsidiary motions; (3) incidental motions; and (4) privileged motions. Each type of motion accomplishes a different purpose and is treated differently.

   a. *Main motions*. A main motion introduces a new item of business. Only one main motion can be considered at a time. Generally, main motions are secondable, debatable, amendable, require a majority vote, and can be reconsidered.

   b. Subsidiary Motions. Subsidiary motions are motions applied to other motions to help the members dispose of the main motion. Here are the five subsidiary motions: table; previous question; postpone to a certain time; refer to Agency or committee; amend. These subsidiary motions fit into an order of precedence. This means that some subsidiary motions take precedence over others, and all subsidiary motions must be decided before the members can act on the main motion. This is the order of precedence for the subsidiary motions: 1) to table; 2) to move the previous question; 3) to postpone to a certain time; 4) to refer to committee; and 5) to amend. You can make any of these subsidiary motions when a lower order motion is on the floor, but you cannot make a subsidiary motion if a higher order one is being considered.

   c. *Incidental Motions and Inquiries*. Incidental motions must relate directly to the business on the floor. Incidental motions take precedence over all other motions except privileged ones. They are: appeals; divisions of the question; and suspending the rules. In addition, incidental inquiries are proper and have precedence over main and subsidiary motions. Parliamentary inquiries, points of order, and points of information fall into this category. All three are answered by the presiding bishop.

   d. *Privileged Motions*. Privileged motions are different from subsidiary and incidental motions, because they do not deal with business on the floor. Rather, they deal with special matters of pressing importance. The three privileged motions (in order of precedence) are: adjourning, questions of privilege, and orders of the day.

   The attached charts set out the precedence of motions and specify which motions need a second, which can be debated, which can be amended, and what vote is necessary for passage.

9. *Tabling Related Motions*. No motion which adheres to another motion, or has another motion adhering to it, can be laid on the table by itself. Such motions, if laid on the table, carry with them the motions to which they respectively adhere, or which adhere to them.

10. *Referring Matters to Agency*. It shall be proper for the Annual Conference to refer to an Agency or specially created committee a motion, resolution, report, or a part of a motion, resolution, or report which is before the Annual Conference for consideration, or any amendment offered thereto.

11. *Substitutes*. When a motion, resolution or Agency report is properly before the Annual Conference for consideration and action, even if amendments have been proposed, a substitute motion, resolution, or report may be offered by any member moving that the same be substituted for the report or resolution under consideration. The Annual Conference shall then proceed first to perfect the original motion, resolution or report, including consideration and action upon any amendments which may be offered to it. The same perfecting process shall then be followed with respect to the substitute. The question shall then be put first on the motion to substitute, followed by the motion to adopt the motion, resolution, or report. However, a motion for the previous question shall not be in order on the adoption of the report or recommendation or on making the proposed substitution until opportunity has been given for at least two members to speak on each side of the question of substitution or adoption.

12. *Moving for a Vote on the Previous Question*. No member may call for a vote on the previous question until at least three members have been given the opportunity to speak on each side of a question. When any member moves the previous question (that is, that the vote be now taken on the motion or motions pending), that member shall indicate the question to which they intend it to apply. If the movant does not so indicate, the motion shall apply only to the immediately pending question. A motion for a vote on the previous question is not debatable. It requires a vote of two-thirds of those present and voting for its adoption. If the motion for a vote on the previous question passes, the vote shall be taken on the previous question without further debate.

13. *No Motion After Speech*. It shall not be in order for a member immediately after discussing a pending question, and before relinquishing the floor, to make a motion whose adoption would limit or stop debate.

14. *Reconsideration*. A motion to reconsider an action of the Annual Conference shall be in order at any time, but only if offered by a member who voted with the prevailing side. If the motion proposed for reconsideration is non-debatable, the motion to reconsider may not be debated.

15. *Voting Generally*. Voting rights shall be governed by the *Book of Discipline*. Voting procedures shall be determined by the Annual Conference Planning Committee, depending on the technology available at the site of the Annual Conference session. If the method generally used is not already secret, a vote by secret ballot may be ordered on call of any member, supported by one-third of the members present and voting. No other business shall be in order when a vote is being taken or when the previous question has been called until the voting process is completed, except such as relates to the vote itself, or business that can be appropriately fitted into the time while waiting for the report on the vote.

16. *Dividing the Question*. Before a vote is taken, any member shall have the right to call for a division of any question, if it is subject to such division as they indicate. If no member objects, the division shall be made. If any member objects and is seconded, the presiding bishop shall put the question of division to vote.

17. *Robert's Rules of Order*. Questions of procedure not answered by these Standing Rules shall be determined in accordance with *Robert's Rules of Order Newly Revised (2000)*, except when they are inconsistent with these Standing Rules or the *Book of Discipline*.

Common Motions: Ranking and Requirements (by function)

Motion	*What to say*	*Second?*	*Debate?*	*Amend?*	*Vote?*
Adjourn	"I move that we adjourn."	Yes	No	No	Majority
Adopt a report	"I move that the report be adopted."	Yes	Yes	No	Majority
Amend a motion on the floor	"I move to amend by [describe]."	Yes	Yes	Yes	Majority
Complain about air conditioning, noise, etc.	"I rise to a question of privilege."	No	No	No	No vote. Chair rules
Divide motion into parts to be voted on separately	"I move that we divide the question to consider separately [specify]."	Yes	No	Yes	Majority
End debate	"I move the previous question."	Yes	No	No	Two-thirds
Introduce a main motion	"I move that . . ."	Yes	Yes	Yes	Majority
Give closer study	"I move to refer the matter to committee."	Yes	Yes	Yes	Majority
Protest a breach of rules or conduct	"I rise to a point of order."	No	No	No	No vote. Chair rules
Reconsider an action	"I move to reconsider the vote on [specify]."	Yes	same as original motion	No	Majority
Request information	"Point of information."	No	No	No	No vote. Chair responds
Suspend an issue	"I move to table the motion."	Yes	No	No	Majority
Suspend the rules	"I move to suspend the rules so that [specify]."	Yes	No	No	Two-thirds
Take up a tabled matter	"I move to take from the table [specify]."	Yes	No	No	Majority
Vote on a chair's ruling	"I appeal from the decision that [specify]."	Yes	No	No	Majority

Motions: Ranking and Requirements (by rank)

Ranking Motions The ranking motions are listed in order of rank. When any one of these motions is immediately pending, those above it are in order and those below it are not in order.	**Principal Requirements**

Privileged Motions	Second Required?	Debatable?	Amendable?	Vote Required
Adjourn	Yes	No	No	Majority
Raise a question of privilege	No	No	No	No vote. Chair rules
Call for order of the day	No	No	No	No vote. Chair rules
Subsidiary Motions				
Table	Yes	No	No	Majority
Move the previous question	Yes	No	No	2/3
Refer to committee	Yes	Yes	Yes	Majority
Amend	Yes	Yes	Yes	Majority
Main Motions	Yes	Yes	Yes	Majority

Non-Ranking Motions Whether these non-ranking motions are in order depends upon the business already under consideration and what purpose they may serve when introduced.	**Principal Requirements**

Incidental Motions				
Appeal	Yes	No	No	Majority
Divide the question	Yes	No	Yes	Majority
Parliamentary inquiry	No	No	No	No vote
Point of order/ point of information	No	No	No	No vote. Chair rules/ responds
Suspend the rules	Yes	No	No	2/3
Withdraw a motion	No	No	No	Majority
Motions that Bring a Question Back				
Reconsider	Yes	per original	No	Majority
Take from the table	Yes	No	No	Majority

XII. ROSTER OF CONFERENCE AGENCIES

Core Leadership Team 301

Conference Nominating Committee 301

Center for Leadership Development 301
- Advisory Committee 301
- Board of Laity 301
- Conference Council on Youth Ministries 301
- Committee on Religion and Race 301
- Committee on the Status and Role of Women 301
- Board of Ordained Ministry 302
- Committee on Investigation 302
- Committee on Administrative Review 302

Center for New Church Development and Congregational Transformation 302
- Function Area of Recruitment 302
- Function Area of Property and Location 302
- Function Area of Ethnic and Language New Churches 303
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Center for Missional Outreach 303
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- Committee on Ethnic Local Church Concerns 303
- Board of Global Ministries 303
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Center for Connectional Resources 304
- Council on Finance and Administration 304
- Board of Trustees 304
- Board of Pension and Health Benefits 304
- Standing Rules Committee 304
- Commission on Archives and History 304

Committee on Episcopacy 305

Committee on Courtesy and Resolutions 305

Memoirs Committee 305

Southwestern University Trustees 305

Texas Methodist Foundation Board of Directors 305

The Prothro Center Board of Directors 305

Bridgeport Camp and Conference Center Board of Directors 305

CORE LEADERSHIP TEAM
Convener: Bishop Michael McKee
Vice Chair and Conference Lay Leader:
Linda Parks (C/A)

Lay Members:

EA	Clay Johnson (C/A)	2019
ME	Lisa Tichenor (C/A)	2017
NC	Tim Crouch (C/A)	2018
NW	Anne Aaron (C/A)	2016

Appointed by Bishop:

ME	Valarie Englert (C/A)
NC	Alfred White (B/A)
NC	Andy Lewis (C/A)

District Superintendent Cammy Gaston (C/A)
Assistant to the Bishop and
Director of Center for Missional Outreach
Larry George (C/A)
Director of Center for Leadership
Development Marti Soper (C/A)
Director of Center for New Church
Development and Congregational
Transformation Jim Ozier (C/A)
Director of Center for
Connectional Resources Jodi Smith (C/A)

CONFERENCE NOMINATING COMMITTEE
Chair: Linda Parks (C/A)

District Superintendents:

EA	Vic Casad (C/A)
ME	Cammy Gaston (C/A)
NC	Ron Henderson (B/A)
NW	Marvin Guier (C/A)

Lay Members:

EA	Melba Harris (B/A)	2019
ME	Kent Roberts (C/A)	2017
NC	Jeff Bouis (C/A)	2016
NW	Rick Simmons (C/A)	2018

CENTER FOR LEADERSHIP DEVELOPMENT

ADVISORY COMMITTEE:

Jason Redick (C/A)	2016A
Lisa Greenwood (C/A)	2016A
Brittany Burrows (C/A)	2016A
David Lessner (C/A)	2016A
Edgar Bazan-Garza (H/L)	2016B
Dale Cherry (C/A)	2016B
Stephen "Dave" Farish (C/A)	2016B
Marie Mitchell (B/A)	2016B

BOARD OF LAITY
Chair and Conference Lay Leader:
Linda Parks (C/A) 2016
Conference Lay Leader Elect:
Jeff Bouis (C/A) 2016
Conference Associate Lay Leader:
Henry Lessner (C/A) 2016
District Lay Leaders:

EA	Jim Skaggs (C/A)	2016
ME	Billy Ratcliff (B/A)	2016
NC	Alfred White (B/A)	2016
NW	Tom Busby (C/A)	2016

Conference Council on Youth Ministries
(CCYM) Chair: Audrey Chumley 2016

Youth Lay Leaders:

EA	Angel Parker	2016
ME	Michaela Haskell	2017
NC	Sidney Weidenbach	2016
NW	Madison Wiese	2016

President of Conference United Methodist
Women: Mae Alexander (B/A)
President of Conference United Methodist
Men: to be elected by UMM
Committee on Lay Servant Ministries
Chair: Herman Totten (B/A) 2020

COMMITTEE ON RELIGION AND RACE
Chair: April Johnson Bristow (B/A) 2020

Joan Wu (A/P)	2016
Ernestine Rhynes (B/A)	2016
Patty Froehilch (C/A)	2016
Ed Volfe (H/L)	2016
Adam Young (C/A)	2020
Dorothy Pierce (B/A)	2020
So Young (A/P)	2020

COMMITTEE ON THE STATUS AND ROLE OF WOMEN
Chair: Shirley Ison-Newsome (B/A) 2020

Mary Freeman (C/A)	2016
Louise Taylor (C/A)	2016
Kerry Smith (C/A)	2016
Charles Reed (B/A)	2016

Charles Harrison (C/A) 2020
Elizabeth VanOort (C/A) 2020
Cheryl Jones (B/A) 2020
UMW President Mae Alexander (B/A)

BOARD OF ORDAINED MINISTRY
Chair: Jan Davis (C/A) 2016B
Vice Chair: Tim Morrison (C/A) 2016A
Regis.: April Johnson Bristow (B/A) 2016B
Candidacy Registrar:
Jill Jackson-Sears (C/A) 2016B
Chair of Order of Elders:
Rusty Hedges (C/A) 2016B
Chair of Order of Deacons:
Patty Froehlich (C/A) 2016B
Chair of Fellowship of Local Pastors:
Larry Davis (C/A) 2016B
Cabinet Representative: Marvin Guier (C/A)

Clergy Members:
Daniel Humbert (C/A) 2016B
Holly Bandel (C/A) 2016B
John Richardson (C/A) 2016B
Billy Echols-Richter (C/A) 2016B
Javier Escalera (H/L) 2016B
Alyce McKenzie (C/A) 2016B
Marsha Middleton (C/A) 2016B
Paul Rasmussen (C/A) 2016B
Preston Weaver (B/A) 2016A
Pete Adrian (C/A) 2016A
Stan Copeland (C/A) 2016A
Chris Dowd (C/A) 2016A
Holly Gotelli (C/A) 2016A
Paul Gould (C/A) 2016A
Milton Guttierrez (C/A) 2016A
Anna Hosemann-Butler (C/A) 2016A
Derek Jacobs (B/A) 2016A
Bill La Barr (C/A) 2016A
Mai Le (A/P) 2016A
Don Lee (A/P) 2016A
Elizabeth Moseley (C/A) 2016A
Ugonna Onuoha (B/A) 2016A
Alexandra Robinson (C/A) 2016A
Duane VanGiesen (C/A) 2016A

Lay Members:
Thalia Matherson (B/A) 2016B
Tom Talbert (C/A) 2016B
Frank Breedlove (B/A) 2016A
Pat Deal (C/A) 2016A
Richard Hearne (C/A) 2016A
Henry Lessner (C/A) 2016A
Patti Martin (C/A) 2016A
Gretchen Toler-Debus (C/A) 2016A
David Tyson (B/A) 2016A

Committee on Investigation
Chair: Tommy Brumett (C/A)

Clergy:
Jeremiah Booker (B/A)
Linda Roby (C/A)
Ann Willet (C/A)

Alternate Clergy:
Debbie Chapman (C/A)
Lucretia Facen (B/A)
Clay Womack (C/A)

Lay:
Linda Parks (C/A)
Sharon Spratt (B/A)
Richard Stanford (C/A)

Alternate Lay:
Susan Anderson (C/A)
Frank Jackson (C/A)
Kay Porter (C/A)

Committee on Administrative Review
Pat Beghtel-Mahle (C/A) 2016
Russell Floyd (C/A) 2016
Ben Shinn (C/A) 2016

Alternates:
Ouida Lee (B/A) 2016
James Minor (B/A) 2016

CENTER FOR NEW CHURCH DEVELOPMENT AND CONGREGATIONAL TRANSFORMATION

Function Area of Recruitment:
Arthur Jones (C/A) 2016B
Liliana Peña (H/L) 2016B
Michelle Barber (C/A) 2016A
Kathy French (C/A) 2016A
Jeff Garrett (C/A) 2016A

Function Area of Property and Location:
Sherwood Blount (C/A) 2016B
Holly Gotelli (C/A) 2016B
Don Hanmer (C/A) 2016B
John McLarty (C/A) 2016A

Gregory Neal (C/A) 2016A
Robert Patterson (B/A) 2016A
Richard Stanford (C/A) 2016A
Andrea Thompson (C/A) 2016A

Function Area of Ethnic and Language New Churches:
Leslie Herrscher (C/A) 2016B
Derek Jacobs (B/A) 2016B
Edgar Bazan-Garza (H/L) 2016A
Roland Vasquez (H/L) 2016A

Function Area Finances:
Russell Maye (C/A) 2016B
James Minor (B/A) 2016B
Kevin Strempke (C/A) 2016B
Jason McConnell (C/A) 2016A
Whitney Dowd (C/A) 2016A

Function Area of Church-by-Size
Rene Lawson (H/L) 2016B
Tim Marks (C/A) 2016B
Janet Bell Odom (B/A) 2016B
Denise Peckham (C/A) 2016B
Elspeth Allen Glaubitz (C/A) 2016A
John Fleming (C/A) 2016A
Bill La Barr (C/A) 2016A
Michael Baughman (C/A) 2016A

CENTER FOR MISSIONAL OUTREACH

ADVISORY TEAM
Chair: Andy Stoker (C/A) 2016B

Bill Baxley (C/A) 2016B
Marc Corazao (H/L) 2016B
Peggy Larney (A/I) 2016B
Dick Stanley (C/A) 2016B
Dana Coker (C/A) 2016A
Troy Coleman (B/A) 2016A
Janet Collingsworth (C/A) 2016A
Whitney Dowd (C/A) 2016A
Alexandra Robinson (C/A) 2016A

BOARD OF CHURCH AND SOCIETY
Chair: Wes Magruder (C/A) 2016

Bill Bryan (C/A) 2016
Robert Evans (C/A) 2016
Becky David Hensley (C/A) 2016
Mark Klyn (C/A) 2016
Doris Smith (B/A) 2018
Dee Weaver (H/L) 2018
William Herrscher (C/A) 2018

COMMITTEE ON ETHNIC LOCAL CHURCH CONCERNS
Chair: Preston Weaver (B/A) 2016

David Gonzales (H/L) 2016
Diane Presley (C/A) 2016
Levy Laguardia (A/P) 2016
Wally Butts (C/A) 2018
Commie Linson (B/A) 2018
Janet Bell Odom (B/A) 2018
Wilfred Job (OE) 2018

BOARD OF GLOBAL MINISTRIES
Chair: Christina Cavener (C/A) 2016
Secretary of Global Ministries:
Serena Eckert (C/A) 2016

Clergy:
Chris Allen (C/A) 2016
Dana Norton (C/A) 2016
Rick Hawkins (B/A) 2018
Carlos Nascimento (H/L) 2018

Laywomen:
Christina Cavener (C/A) 2016
Serena Eckert (C/A) 2016
Jamie Nelson (C/A) 2018
Sylvia Wayne (B/A) 2018

Laymen:
Driskoll Tubbs C/A) 2016
Jonathan Perry (C/A) 2016
Chris Redmond (B/A) 2018
Krishna Dhanam (A/P) 2018

COMMISSION ON CHRISTIAN UNITY AND INTERRELIGOUS CONCERNS
Chair: Sam Martin (C/A) 2018

Nancy DeStefano (C/A) 2016
Nancy Sherman (C/A) 2016
Bill Matthews (C/A) 2016
Reid Fade (C/A) 2016
Andrea Hawkins (B/A) 2016
Dretha Burris (C/A) 2018
Michael Greene (B/A) 2018

CENTER FOR CONNECTIONAL RESOURCES

COUNCIL ON FINANCE AND ADMINISTRATION

President: Clayton Oliphint (CA)

Laywomen:

Kim French (C/A)	2016B
Barbara Canafax (C/A)	2016B
Sharon Spratt (B/A)	2016B
Anne Aaron (C/A)	2016A
Jennie Kitching (C/A)	2016A
Martha Squibb (C/A)	2016A
Lisa Turner (C/A)	2016A

Laymen:

Jeff Worley (C/A)	2016B
Shelby Barley (C/A)	2016A
Mike Larsen (C/A)	2016A
Stanley Mays (B/A)	2016A
Jerry Payne (C/A)	2016A
Tom Sellers (C/A)	2016A
Guy Thomas (CA)	2016A

Clergy:

Kenny Dickson (C/A)	2016B
Louella K. Williams (C/A)	2016B
Frank Drenner (C/A)	2016A
Mike Greene (B/A)	2016A
Clayton Oliphint (C/A)	2016A
David Turner (C/A)	2016A
Ann Willet (C/A)	2016A

BOARD OF TRUSTEES

Chair: Jean Wood (C/A) 2016B

Class of 2019:

Pete Adrian (C/A)	2019A
Ingu Song (A/P)	2019A
Tom Hippman (C/A)	2019A

Class of 2018:

Paul Goodrich (C/A)	2018B
Dwight Harry (B/A)	2018B
John Rosenburg (C/A)	2018A

Class of 2017:

Steven Turner (C/A)	2017A
Keva Green (C/A)	2017A
Brenda Williams (B/A)	2017A

Class of 2016:

Mae Alexander (B/A)	2016B
Rodrick Dangerfield (B/A)	2016B
Jean Wood (C/A)	2016B

BOARD OF PENSION AND HEALTH BENEFITS

Chair: Larry Womack (C/A) 2016

Laywomen:

Mona Odom (C/A)	2016
Juliette Patterson (B/A)	2016
Lindsay Turner (C/A)	2017
Amy Goedecke (C/A)	2017
Judy Gilreath (C/A)	2020
Thalia Matherson (B/A)	2020
Jane Helberg (C/A)	2023

Laymen:

Ben Robertson (C/A)	2016
Larry Womack (C/A)	2016
Barry Buchanan (N/A)	2020
Greg Humphries (C/A)	2020
Bob London (N/A)	2020
Billy Ratcliff (B/A)	2020
Tom Talbert (C/A)	2023

Clergy:

Kevin Strempke (C/A)	2016
Charles Aaron (C/A)	2018
Jon Eckstein (C/A)	2020
Gifford Long (C/A)	2020
Joan La Barr (C/A)	2020
Don Renshaw (C/A)	2021
Gene Wisdom (C/A)	2023

STANDING RULES COMMITTEE

Chair: Anne Todd 2016A

Nancy DeStefano (C/A)	2016B
Ed Patterson (B/A)	2016B
Tom Waitschies (C/A)	2016B
Vivian Crowson (OE)	2016A
David Rucker (C/A)	2016A

COMMISSION ON ARCHIVES AND HISTORY

Chair**:** John Dillard (C/A) 2017A

Debbie Stuart (C/A)	2016B
Jean Ann Ables-Flatt (NA)	2016A
Dretha Burris (C/A)	2016A
Cynthia Ratcliff (B/A)	2016A

Phil Mercer (C/A)	2017B
Frances Long (C/A)	2017A
Ben Shinn (C/A)	2019A
Conchita Franco (H/L)	2019A
Marilyn Hamilton (C/A)	2019A
Ben David Hensley (C/A)	2019A

COMMITTEE ON EPISCOPACY

Chair: Scott Smith (C/A)	2016B

Laywomen:

Carmen Emery (H/L)	2016A
Linda Parks (C/A)	2016A
Juliet Patterson (B/A)	2016A

Laymen:

Dan Perkins (C/A)	2016B
To be filled in 2016	2016B
Jeff Bouis (C/A)	2016A

Clergy:

Rachel Baughman (C/A)	2016A
Chris Dowd (C/A)	2016A
Clara Reed (B/A)	2016A

At-Large:

Doug Meyer (C/A)	2016B
Scott Smith (C/A)	2016B
Liz Talbert (C/A)	2016A

Appointed by Bishop:

Rob Spencer (C/A)	2016B
Kay Yeager (C/A)	2016B
Don Lee (A/P)	2016A

Members of the Jurisdictional Committee on Episcopacy

Tim Crouch (C/A)	2016
Don Underwood (C/A)	2016

COMMITTEE ON COURTESY AND RESOLUTIONS

Chair: Kathy McLean Davis (C/A)	2017B
Shante Buckley (B/A)	2017B
Amy Barley (C/A)	2018A

MEMOIRS COMMITTEE

Chair: Rebecca Grogan (C/A)	2017B
Merwin Turner (C/A)	2017B
Frances Long (C/A)	2016A
Jodi Smith (C/A)	Ex officio

SOUTHWESTERN UNIVERSITY TRUSTEES (North Texas Conference)

Clergy:

Ronald D. Henderson	2014–2018

Lay:

Pam Slaughter Bush	2012–2016
Robert W. Dupuy	2013–2017
Kathryn Yeager	2012–2016

At-Large:

Larry J. Haynes	2013–2017
Donald W. Underwood	2014–2018
Peter A. Sessions	2015–2019
Lynn Mock	2015–2019
Thomas Shockley	2015–2019

TEXAS METHODIST FOUNDATION BOARD OF DIRECTORS

Class of 2016	Katherine Glaze Lyle
	Clayton Oliphint
	Owen Ross
	Larry Haynes
	Kay Yeager
Class of 2017	James F. Adams
	Joseph W. Holmes
Class of 2018	Mary Brooke Casad
	Jan Davis
	Andrew Stoker

PROTHRO CENTER BOARD OF DIRECTORS

Paul Goodrich	2016A
Kay Yeager	2016A
Frank Roby	2016A
Cliff Dyer	2016A
Jodi Smith	2016A

BRIDGEPORT CAMP BOARD OF DIRECTORS

President: Rene Lawson	2018
Vice President: Shelby Barley	2017
Secretary: Dretha Burris	2018
Class of 2016	Brian Bosworth
	Deana Mason
	Cheryl Murphy
	Tom Waitschies

Class of 2017	Paul Maletic
	Frank Rahm
	Jessie Parks Smith
Class of 2018	Justin Miller
	Mike Lish
Ex-Officio:	Beau Taft
	Caleb Burk
	Kelly Carpenter
	Tom Clark
	Jodi Smith

ETHNICITY CODES

A/P Asian, Asian-American, Pacific Islander
B/A African-American, African
C/A Caucasian, Euro-American, Afrikaner
H/L Hispanic, Hispanic-American, Latino, Latina
NA Not Available
OE Other Ethnicity

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BOARD OF ORDAINED MINISTRY

The purpose of the North Texas Conference Board of Ordained Ministry is to recruit, credential, equip and nurture leaders for professional ministry to achieve the mission of the church—to make disciples of Jesus Christ for the transformation of the world. We strive to build lifelong effectiveness in leaders for North Texas. Clergy effectiveness is developed over a lifetime through living our discipleship, growing in leadership of our congregations and developing missional effectiveness.

The Board of Ordained Ministry is charged by The Book of Discipline with carrying out many critical tasks and, through its various committees, our members fulfill their responsibilities in an excellent manner. These committees include the Executive Committee, the Committee on Local Pastors Education, the Committee on Certification, the Committee on Clergy Effectiveness, the Committee on Recruitment, the Committee on Conference Relations & Transfer Review, the Committee on Chaplains and Related Ministries, and the Committee on Provisional Membership. The entire Board of Ordained Ministry functions as the committee for Preparation & Qualifications examining candidates for commissioning and ordination.

The following summarize the Board of Ordained Ministry's priorities this year:

Recruitment. We strive to create a culture of call in our conference and effectively reach those God is nudging into licensed or ordained pastoral ministry. We are particularly focusing on reaching young and diverse candidates for the mission field of North Texas. This activity begins in the local church and we encourage laity and clergy to create a culture of call in the local congregation.

Credentialing. One of our top priorities is to work with the four District Committees on Ministry and continue to refine our process for entering ministry so that it is as clear and easy to navigate as possible. The process to become a certified candidate helps persons discern how God is calling them. A candidacy retreat introduces inquiring candidates to the process of entering ministry. They begin the process with trained group mentors and develop relationships with other called individuals along the way.

Pathways to Ministry Software. The "Pathways to Ministry" software is utilized for preparation and qualification interviews both for commissioning and ordination. This year local pastors, certified candidates, and district committees will be added to the site. Pathways to Ministry enables candidates for ministry, mentors and board members to track progress through a simplified process that is completely accessible online.

Lifelong clergy effectiveness. The work of the Board of Ordained Ministry encompasses lifelong clergy effectiveness. We work collaboratively with the Bishop, the cabinet, our laity and the Center for Leadership Development to provide resources and tools for clergy formation.

The North Texas Conference Board of Ordained Ministry is extremely grateful for the leadership, support and help that Duane VanGiesen and Janet Thompson provide. Their expertise and hard work greatly enhance our work and effectiveness.

Respectfully submitted, Jan Davis, Chair

COMPENSATION OF CLERGY
APPOINTED BEYOND THE LOCAL CHURCH—2014
(The 2012 Book of Discipline, ¶628)

	ANNUAL CASH SALARY	UTILITIES/ OTHER HOUSING RELATED ALLOWANCE	OTHER CASH ALLOWANCE	TRAVEL ALLOWANCE
Shawn Bakker	84,000	36,000		
Cathy Bingman	63,000			
William J. Bryan	87,881	34,200		
Charles R. Carnahan	147,277			Vouchered
Jennifer Griffith Cobb	89,000			
C. Megan Davidson	60,000			
Jonathan Grace	30,000			
C. David Grant	95,000			Vouchered
Joel B. Green	143,000			
Terrance Heislen	35,000			
Virgie Holbrook	0			
Larry M. James	163,000			
Leslie A. Janovec	104,108	27,794		
Sheri S. (Hollingsworth) Lake	31,000			
Sarah Heaner Lancaster	26,749	36,000		1,200
Alyce M. McKenzie	62,740	55,556		
Thomas R. McKnight	42,653	Vouchered		3,156
Connie Nelson	86,350			
Ugonna Ndukwo Onuoha	53,634			
Lydia Pellikan	45,760			
JamesPaul Qazilbash	50,050	24,466		
Joerg Rieger	71,000	50,000		1,500
Jennifer Beth Scott	55,000			
Sarah Squires	63,000			
Mark W. Stamm	100,533			1,500
Patricia Piron Thresher	33,000	30,000		
Harry S. Wright, Jr.	72,000			
Joseph R. Zinser	60,000			

BRIDGEPORT CAMP & CONFERENCE CENTER

2014 was a continued year of vision and planning at Bridgeport Camp and Conference Center (BCCC). We are excited about the new possibilities of addressing concerns with facility upgrades and updates, as well as continuing to provide great camps and places for people and churches to meet for retreats and activities to continue growing in their ministries.

The Conference Summer Camps were almost at capacity, with 4 camps being completely full. We also had 2 full weeks of SEEK (Summer Events for Exceptional Kampers) Camps, and a full week of Project Transformation Camp in August. This gave us another great summer attendance of over 1600 campers and over 500 volunteer leaders that helped make this another incredible year of camping ministries.

We set a new record for reservations at our facility this year for our non-summer events with 92 events held from January to June before camps start, then starting again in August until the end of

the year. Conference groups made up the majority of events, but we had great turnout from groups outside our conference as well. Some of these groups include university retreats, family reunions, local school events, weddings, and sports banquets.

As we look to the future and the improvements that need to be made here at BCCC, there are several things on the horizon. With our camps being so close to full almost every week and crowded facilities at multiple non-Summer events, we need to be diligent about creating more spaces for our children, youth, and adults to stay, eat, convene, and worship. We covet your prayers and continued support as we continue to move forward to better serve all our guests.

CENTER FOR LEADERSHIP DEVELOPMENT

The mission of the Center for Leadership Development (CLD) is to develop principled Christian leaders for the transformation of the world by helping clergy and laity embrace God's call to LIVE as faithful disciples, LEAD congregations effectively and DEVELOP missional fruitfulness. In collaboration with the Conference Board of Ordained Ministry, the CLD seeks to recruit gifted, diverse clergy; develop and sustain clergy and laity through life-long learning; and equip Staff/Pastor Parish Relations Committees to collaborate with their clergy for ongoing formative work towards greater effectiveness.

The CLD Advisory Committee guides the work of the CLD Staff giving direct feedback, visioning, planning, and working on procedures and protocols. Members of the CLD Advisory Committee include: Rev. Mary Beth Hardesty-Crouch, Rev. David Lessner, David Farish, Rev. Edgar Bazan, Dale Cherry, Rev. Lisa Greenwood, Rev. Marie Mitchell, Jason Reddick, Brittany Burrows and the CLD Staff.

For more information about the Center for Leadership Development, visit our new website and join the mailing list (www.ntcleadership.org) and join the Facebook page (*NTC Center for Leadership Development*).

Highlights from our work in 2014–15 include:

Luke 4 Initiative: This year, the Center for Leadership Development introduced a pilot program to inspire and equip church leaders to partner and engage with their communities for transformation; and to create a Conference-wide movement for prayerful and prophetic action. Five church-based teams completed the 8-month training process focused on developing leadership skills through spiritual practice, learning and local action. Teams connected and partnered with community resources to work towards transformational change in their local context. This pilot cohort addressed various community needs, including: adopting local schools, partnering with low-income neighbors to create meaningful relationships and programs, addressing the issue of childhood homelessness, creating mission-focused small group ministries, and advocacy work in partnership with the Zip Code Connection. Find out how you can be involved in this program for equipping outwardly focused leaders in your church by visiting http://www.ntcleadership.org/#/clergy/luke-4-initiative or sign up for a "Taste and See" event in your area:

Sunday, September 27th at the Ministry Center
Sunday, October 4th in the East District

Summer Internship in Ministry (SIM) Fellowship: The CLD is excited to announce the SIM Fellowship, a program underwritten by a grant from the Young Clergy Initiative and with the

generous support of the Center for Religious Leadership at Perkins School of Theology. The first cohort of 10 SIM Fellows placed in 10 NTC churches will launch in May, 2015.

The Summer Intern in Ministry (SIM) Fellowship is a holistic experience in which college students (Fellows) can "try on ministry" through a meaningful pastoral internship, a taste of seminary, accountability to spiritual practices, and reflection within a supportive network of peers, mentor pastors, 'Fellow Friends,' and the Bishop. The SIM Fellowship is designed to challenge and nurture young adults as they explore their vocational and baptismal calling. SIM is intended for those young adults who are genuinely open to God's calling as they discover whether their own gifts and graces match the needs and requirements of ordained ministry within the Church. While participants selected for the SIM Fellowship are under no obligation to choose ordained ministry as their vocation in life, it is hoped that the experience will be helpful in clarifying a call toward such service. During their internship, each Fellow will be assigned a "Fellow Friend"—a clergy person who will help them explore their call—who will maintain a relationship via phone, video chat, or in-person visits as the Fellow continues to discern whether they are called to ordained or lay ministry.

Following their selection, Fellows will begin their summer with an orientation retreat in May followed by a "Taste of Seminary" week where they will engage in seminary-level courses in topics such as, Bible, UM doctrine and identity, preaching, evangelism, social justice. Interns will be under the supervision of the Senior Pastor of the church and will move beyond the traditional young adult roles of Youth and Children's Ministry. They will be challenged to assist with worship each Sunday; preach and/or teach adults in a short-term study; provide visitation at hospitals and homes (under the supervision of a pastor); and engage in a ministry experience beyond the walls of the church. Throughout the summer, Fellows will participate in "Friday Experiences" with their peers that explore unique ministry settings outside of the local church. The summer will conclude with a capstone retreat with the Bishop where Fellows will process and reflect upon their experiences of integrating their faith with the work of the church in the world, while continuing to explore the possibility of ministry as a vocation.

Fellows will receive a stipend of $3,000 for the summer internship, enabling them to devote full-time to their ministry experience and still earn monies for the following year. Housing for the summer will be provided by the host congregation.

For additional information and to apply for the 2016 cohort, please go to our website: http://www.ntcleadership.org/#/emerging-leaders/sim.

Conference Children, Youth and Young Adult Ministry: Children's Ministers from across the Conference planned and led Camp Bible for 3–5 graders. During an overnight stay at Bridgeport Camp participants journeyed through the Bible and explored how God is calling all of us. This year's **Camp Bible** will be September 26–27th. The NTC partnered with FUMC Plano to host the **Bishop's Rally** for 5–7 graders and Confirmands with over 650 participants this year. We built 10 Little Free Libraries and collected 1585 books! Bishop's Rally, designed specifically for 5–7 graders, creates a unique opportunity to bridge the gap from Children's to Youth Ministry and provides space for young people to experience our Bishop. This event will happen again on February 21st at Lovers Lane UMC-Dallas.

The Youth Ministry of North Texas continues to be led by our Conference Council on Youth Ministry (see full report below). The NTC is also partnering with Youth Ministry Staff from across the Conference to host an ALL Conference ALL Youth event. In October over 250 youth from across North Texas gathered for games, SMU football, worship, workshops and the Youth '15 Tour Stop featuring recording artist Tedashii. We have renewed our goal to gather the youth of North

Texas for ONE Day in ONE Worship as ONE Church. Our next **ONE** event will be a Sunday afternoon in April 2016 at Highland Park UMC.

This year we also developed **Ministry Discernment Groups** for High School students and Young Adults who have discerned a Call to Ministry. High School students meet locally once a month and participate in or attend the Academy of Young Preachers. Young Adults meet during late summer and winter breaks as well as working through a personalized spiritual discipline and discernment plan modeled on the *Union Way*.

Young Adults in North Texas continue to meet weekly for fellowship and the friendly competition of Intramurals led and hosted by FUMC Richardson. Young Adult Ministries also joined together for Faith on Tap and mission experiences throughout the year. Our **Young Adult SEEK** (Summer Experience for Exceptional Kampers) is expanding with the addition of a second week of camp at Prothro Conference Center in order to promote our older Youth SEEK campers to Young Adult camp and open more space in our Children and Youth Camps. For more information on all our SEEK camps visit: www.seekcamp.org.

Children's, Youth and Young Adult staff from local churches gather quarterly for lunch and networking. We are also exploring new models of ministry by gathering a select group of age-level ministry staff in a **Christian Nurture Incubator**, exploring how we could be designing faith formation in a more holistic "birth to death" format as opposed to the age-segmented system that most churches currently practice. To find more information on all these efforts, to host an event at your church or get involved, please visit www.ntcleadership.org or email Kelly Carpenter at kelly@ntcumc.org.

Conference Council on Youth Ministry (CCYM): (submitted by Hope Rouse, CCYM Chairperson) This past year, CCYM continued to explore and experiment with reforming District Youth Councils and events. Our Metro District has an active District Council on Youth Ministries and two Districts held events and service projects this year; other Districts will host their events later this year. Two Midwinter Retreats were led by CCYM members at Bridgeport Camp with 430 participants and a waiting list for MidWinter 2. CCYM chose the theme of "For Christ's Sake" asking these youth how far they will go for the sake of Christ. Through family groups, dynamic preaching, campfires, group activities and inspiring music, participants were led into closer relationship with God and other youth from around the Conference. The experience also got them talking about what they really believe. Through Snack Shacks and a pie-in-the-face contest at MidWinters and District events, a record number of funds were raised to support APEX (Youth Center in New Orleans) and Kids Klubhouse in Mabank Texas. The youth of this Conference were so energized about helping other young people, they raised over $1,700 in two weekends!

NTC and Union (University Park) member, Maddie Chumley continues her role as the South Central Jurisdiction (SCJ) youth representative to the Division on Ministry with Young People and co-chair, seating her also on the Board of Directors of Discipleship Ministries. The NTC will have several churches and individual youth attend the national youth event, Youth '15 in Orlando, Florida this June. During this event the SCJ youth will gather and elect youth observers for Jurisdictional Conference 2016. Kelly Carpenter continues to serve as the SCJ volunteer Youth Coordinator for this quadrennium.

CCYM members are attending Annual Conference both as delegates and observers. With this year's Annual Conference being held after school finishes, more youth than ever are able to attend. Four North Texas Conference youth attended the Texas Youth Academy last summer for two weeks of study, worship, community and service.

The vision for the future of CCYM is to foster young and diverse leaders for the future of our church. CCYM Members and Officers have used several new Discipleship accountability and Leadership training tools this year in order to be more effective young leaders, expand their vision of possibilities for Conference level youth ministry and engage in evaluation and visioning of their purpose, function and potential. CCYM will continue to ask how and initiate change so that each of its members, meetings and events are making disciples for the transformation of the world. This body has never been more energized about their work, and will certainly be enacting change in this Conference.

2015–2016 Children, Youth, Young Adult Dates and Events

- Camp Bible (3rd–5th grade students)—Bridgeport Camp—**September 26–27**
- MidWinter Retreats (Middle and High School Youth)
- 2015—Bridgeport Camp- **January 29–31** and **February 12–14**
- Bishop›s Rally (5th–7th grade students)—Lovers Lane UMC—**February 21**
- ONE Worship Event (Middle and High School Youth)—Highland Park UMC—**April 2016**
- Children's Ministry Training—**April 2016**

Children, Youth, Youth Leaders, and Young Adults are encouraged to connect with others in the Conference. Please visit www.ntcleadership.org for additional information.

Children, Youth and SEEK Camping at Bridgeport: Children, Youth and SEEK Camps experienced another great year in 2014. All Children's, Junior High and Senior High Camps had a unified theme and curriculum for the fifth year, which creates a better camping experience and more efficient planning for the Camp Directors. All of our camps this summer will venture into the topic of community through the theme of Threads for our Youth and Three Simple Rules for our Children's Camps.

Here are the 2014 Summer Camp at Bridgeport by the numbers:

- Total Campers participating: 1,261
- Children's Camp Sessions had 727 campers.
- Senior High Camps had 223 campers.
- Junior High Camps had 311 campers.
- SEEK Camps stayed steady with enrollment and a waiting list.
- Project Transformation camp also stayed steady with a full Urban camp.

For more information about the great opportunities at Bridgeport Camping and Retreat Center, look for their full report in the journal, contact Executive Director Beau Taft at info@bridgeportcamp.com or visit www.bridgeportcamp.org.

MinistrySafe: MinistrySafe Abuse and Prevention Systems provide Sexual Abuse Awareness Training to reduce the risk of sexual abuse in congregations. MinistrySafe was presented through legislation and adopted by a vote at the 2012 Annual Conference, which made MinistrySafe the North Texas Conference's official resource, requiring that all congregations would be compliant by January 1, 2013. In the fall of 2014, churches began their MinistrySafe renewal process, which requires that the MinistrySafe online training be completed by staff and volunteers working with children, youth, or vulnerable persons every two years. Also in the fall of 2014, a new feature was added to the MinistrySafe Abuse and Prevention System, allowing churches to complete required background checks on their staff and volunteers directly through their MinistrySafe member site. NTC churches are encouraged to utilize this service, as it enhances the ease of tracking MinistrySafe compliance and renewal for church MinistrySafe administrators. (http://www.ntcleadership.org/#/youth/ministry-safe)

Campus Ministry: The work of Campus Ministry is celebrated within the Conference as we strive to develop younger, more diverse, principled Christian leaders and disciples of Jesus Christ who transform the world. In 2012, the Annual Conference adopted the Comprehensive Plan for Campus Ministry, which envisions over the next quadrennium the Conference, Campus Ministries, and Congregations working in partnership to emphasize the shared investment in the lives of students on university campuses and the impact it will have on the future of the United Methodist Church. This plan outlines faithful accountability and stewardship, tangible development goals, and strategic growth plans.

Denton Wesley (UNT/TWU)—The mission of the Denton Wesley Foundation is to have a loving and liberating community that believes in the power of love and service through Christ to transform the world. This is lived out through inviting, discipling, and empowering college students to grow as Christian leaders. The Denton Wesley does this through small groups, community lunch, special events, music of the Wesley Band and Seraphim Choir (which sings at the Wesley as well as local churches), monthly gatherings that address social justice issues, local mission involvement and mission trips. The Denton Wesley's own Shiloh Grocery Assistance Program (opened in March of 2014) continues to serve college students who receive low or no income, and assisted over 80 students in 2014. In October of 2014, "Cammy's Courtyard"—a deck honoring Rev. Cammy Gaston's years of loving service with the Denton Wesley—was completed through the hard work and diligent efforts of students, members of FUMC Denton and Faith UMC. The deck will be used for evangelism through music, nature, and many fellowship opportunities. For more information about the Denton Wesley, please visit: www.dentonwesley.org.

Texas A&M Commerce—GROWING DEEPER in Christ... REACHING FARTHER to serve the world... CONNECTING TOGETHER as sisters and brothers...outlines the CORE ministry and discipleship of the students who are caught up in God's grace through the Wesleyan. This year, the Wesleyan Campus ministry sent students to Exploration, What's Next, and Summer Institute (UM Campus Ministry Association) conferences to help them grow in their faith and leadership development. Students also participate in an annual Spring Break mission trip, and an additional winter mission was added last year. Student leaders pray for, plan, and lead discipleship, mission, and worship ministries, including: student lunches, Thursday evening Mobius Coffee House, campus evangelism and ministry, Wesley House Project (intentional Christian community), and local mission opportunities as well as mission trips. For more information about the Wesleyan, please visit: www.commercewesley.org.

Midwestern State/Wichita Falls Wesley Foundation—In September of 2014, Rev. Elizabeth Glass Turner was appointed as Director of the MSU/Wichita Falls Wesley Foundation. Through this transition and Elizabeth's vision, the Wesley Foundation has continued to build relationships with its key stakeholders—students, area congregations, and donors. The continued weekly free lunch brings in students regularly, and new student outreach initiatives like "Get Well" bags throughout the flu/allergy season have shown the campus that The Wesley cares. In April 2015, Elizabeth brought "Project Unbreakable" to the MSU campus in an effort to raise awareness and provide a place of healing for survivors of sexual assault, domestic violence, and child abuse. In an effort to provide ongoing support, Elizabeth partnered with area ministers and counselors to create a show of support during the event and ongoing resource for students. For more information about the MSU Wesley, please email Elizabeth at: wfwesleyfoundaiton@gmail.com.

Paris Junior College—Wesley Campus Ministry is demonstrating the service of Christ through the act of providing hot lunches to the students on the campus of Paris Junior College three days a week. The students come to the center with their joys and concerns and with their need for a welcoming, safe place to explore their hunger for a non-threatening invitation to Christian growth. This is an informal fellowship and conversation time with students about their lives and

the difficulties of working, attending school, and for some raising families. The ministry averages over 100 students each day, who also share in community prayer for one another.

Southern Methodist University Wesley Foundation—The SMU Wesley Foundation experienced a change in leadership this year as Andrew Beard became the Director in July 2014. In this transitional year, Andrew has continued the SMU Wesley vision of transforming students who will transform the world through intentional student leadership formation, Spirit-filled worship, intentional faith formation, radical hospitality, and missional engagement. This includes weekly worship, multiple Bible studies and small group opportunities, personal mentoring and one to one discipleship, teaching and practicing prayer, retreats and mission trips. "Crepe Nights" during mid-terms and finals are a staple at the Wesley House, as well as weekly lunches on Thursdays. This year, a new way of reaching out to students on campus developed as the SMU Wesley joined with Highland Park UMC's College Ministry to "Boulevard" before football games. A giant SMU sign and couch became a popular photo opportunity as hundreds of students stood in line to have their picture taken with friends. Wesley leaders handed out sandwiches and water while getting to know more of the students on campus during this fun and creative outreach opportunity. Andrew is continuing to develop a vision with a focus on building discipleship, community, and outreach. For more information about SMU Wesley Foundation, please visit: www.smuwesley.com.

Wesley Foundation at University of Texas at Dallas—The Wesley@UTD is in its second year of serving the fastest growing university in North Texas. In January, 2014, The Wesley@UTD became an official student organization. One year later, Director Brittany Burrows moved to a full-time position to keep pace with the campus growth and opportunities for ministry. Under her leadership, The Wesley@UTD has grown to 20–25 core students, with double that number involved at some level. Through programs that include weekly worship, student-led covenant groups, student involvement at Arapaho UMC, monthly mission projects, and mission trips, The Wesley@UTD is living into its mission to empower students to lead in ministry. A YCI (Young Clergy Initiative) grant has enabled funding for a Ministry Internship for a student discerning a call to ordained ministry and provided funding for a series of three retreats to explore ministry using Isaiah 42:5–7 as a guide to discover that we are all created and gifted by God, called by God and led by God to work for justice and transformation in the world. Throughout 2015 The Wesley@UTD is working to expand its reach to students through increased involvement in campus events and new programs; developing a Board of Directors; and exploring the development of permanent facilities on campus. To learn more about the Wesley at UTD, please visit: www.utdwesley.org.

Congregational Assessment, Resource and Transformation (CART) Teams—CART Teams are equipped to assist District Superintendents, clergy and congregations move through the difficult work of grief, anger, mistrust, loss and change.

Throughout the year, the CART Teams were deployed to engage congregations that were in crisis or conflict to assist in healing, reconciliation and transformation. We are grateful to the leadership of Rev. Liz Greenwell in the work of the crisis CART teams and Lisa Hancock in the leadership of the Conflict CART teams.

Intentional Interim Ministry (IIM)—Interim ministers are experienced clergypersons, committed to Wesleyan theology and the UMC, who have proven effective in their service to Christ and the church. Intentional Interim Ministers adapt well to a congregation's context and particular needs, are highly relational, and provide pastoral leadership and management for a season of ministry. IIMs are vetted by the Bishop and NTC Cabinet, trained and certified through an accreditation process, and may be deployed across conference boundaries. IIM's serve many contexts which include: Sabbatical, Renewal or Study Leave; District Superintendent Transitions; Conflict Management; Disability, Terminal Illness or Death of a Pastor; Clergy Misconduct. This past year

five Intentional Interim Ministry placements were appointed by the Bishop and Cabinet.

For more information on IIM training or deployment, contact your District Superintendent or the Center for Leadership Development of the NTC.

Clergy Fruitfulness Initiative (CFI): The Clergy Fruitfulness Initiative undergirds the life-long journey of developing clergy leadership and their spiritual growth. Starting with those in their 5th year following ordination (full connection membership) and every 5 years proceeding, clergypersons will join with their classmates in a time of reflection and renewal, resourcing and realignment, and recognition and celebration. Since its launch in 2011, over 100 clergypersons with 5 to 30 years of service have participated in the CFI process of reflection, resourcing and recognition.

Clergy Effectiveness: The Marks of Fruitfulness is an online assessment system used for summative clergy evaluation at year end. This information, along with the Review Form, is used by the Cabinet in order to match clergy gifts and skills with the needs of a particular church and mission field. In addition, the Marks of Fruitfulness provides the framework for an ongoing formative process aimed at helping pastors build capacity for Living as faithful disciples, Leading congregations effectively and Developing fruitful ministries in the mission field. This formative process is best utilized as pastors and S/PPR Committees work collaboratively to address the pastoral skills needed for the mission field. A new online S/PPRC Toolkit, along with Resources for Living, Leading and Developing are provided on the CLD website at www.ntcleadership.org.

Committee on the Status and Role of Women (COSROW): The NTC COSROW will focus on major priorities of issues related to women a) to gather, interpret and transmit information on the status and role of all women at the conference, district and local church level, b) work in tandem with the United Methodist Women to champion full inclusion of women in decision-making structures, c) develop processes to inform and sensitize leadership within the conference at all levels on issues that affect women, d) to review sexual harassment policies and procedures, by working in consultation with the NTC Congregational Assessment Response and Transformation Crisis Team(s). This year COSROW welcomed a new Chair, Ms. Shirley Ison-Newsome. Continuing the work of the prior Bishop's Initiative on Women's Leadership, COSROW developed a new tri-fold document addressing the need for intentionality when a female is appointed as the first female Senior Pastor in a congregation. This brochure can be found in the S/PPRC Toolkit on the CLD website, www.ntcleadership.org.

Committee on Religion and Race (CORR): The NTC Committee on Religion and Race was reinstated last year with the goals of strategic planning in the areas of diversity, cultural competency, racial justice, reconciliation and equity, and communication/advocacy for change. In the fall of 2014, the NTC CORR created and led the racial justice and cultural competency training for the Board of Ministry Residency Retreat at Prothro. Several members of the committee participated in the Dallas Faces Race conference to further their understanding and training on race relations and cultural competency. Members also participated as table leaders and host locations for the 2015 Dallas Dinner Table and encouraged NTC churches to participate in this event. The CORR will continue its partnership with the Dallas Dinner Table planning committee, encourage more NTC involvement in the future, and explore new way to connect more of our churches with opportunities for growth in cultural competency and racial reconciliation.

CENTER FOR MISSIONAL OUTREACH

In a nutshell….all goes GREAT for Amigos Days!

As the deadline for this report was 2 weeks prior to our 2015 work dates, this gives our status leading up to our outreach work. Fall and winter interest in Amigos Days among the Conference has been excellent, with several new or returning congregations joining us. Our program thanks the Conference for the wonderful honor of receiving the 2014 Harry Denman Evangelism Award. We credit to a large extent the awareness created by the award with the increased enthusiasm evident since last summer.

April 17 will find crews setting up and beginning work to restore/repaint the exteriors of 17 homes in the Oak Cliff, South Dallas, Pleasant Mound, and White Rock neighborhoods of Dallas. This number is up 2 homes from 2014, and will bring our 18 year total to 417 home restorations! Four of these homes fall within the Bishop's ZIP code initiative. As always, our homes are pre-screened and approved by the City of Dallas People Helping People Department. Each must be owned by the resident who is at least 62 years of age, is current on his taxes, and has proven his inability to afford the repairs needed.

Serving as our Host Churches this year are Warren UMC and Oak Cliff UMC. These provide our workers with two days of extravagant lunch hospitality and also a home base within their neighborhoods to extend our publicity and presence. It is our prayer and expectation that our Host Churches find their Amigos affiliation a boost to their congregation's growth and vitality.

Warren UMC Host Zone Partner Congregations:

Christ–Farmer's Branch
Crossway
FUMC Flower Mound
Union Coffee
University Park
Vista Ridge
St. Stephens
White Rock
Cochran Chapel
FUMC Dallas
Lake Highlands
Northaven
Christ's Foundry
FUMC Richardson
FUMC Wylie
Ridgewood Park

Oak Cliff UMC Host Zone Partner Congregations:

Lakewood
Arapaho
Greenland Hills
FUMC Plano
FUMC The Colony
Grace Dallas
FUMC Frisco
Trietsch Memorial
FUMC Duncanville
Trinity Duncanville
Lover's Lane
Cornerstone

In closing, here's a favorite quote from a long-term Amigos volunteer: "It's just one more thing in a busy schedule until I meet the homeowner and get started working, then it's the best thing I could do with my time."—Mike Sherwood, Trietsch Memorial

Ann Meyer, NTCUMC Amigos Days Coordinator amigoscoordinator@ntcumc.org

BOARD OF GLOBAL MINISTRIES

United Methodist Missionaries—from everywhere to everywhere!

In 2014–2015, we had the honor of hosting the following GM Missionaries in North Texas:

- Dieudonne Karihano, serving in Mozambique.
- Dora Canales Nunez, serving in Peru.
- Beatrice Gbanga, serving in Sierra Leone.
- David and Cindy Ceballos, serving in Panama.
- Nkemba and Mbwizu Ngjungu, serving in Cameroon.
- William and Helen Lovelace, serving in Lithuania.
- Jeremias Franca, serving in Mozambique.
- Kristen Brown, serving in Israel/ Palestine.
- Mary Escobar, serving in Paraguay. (Mary's home church is right here in North Texas! She will be in town July 5–19, 2015 and again from Sept 6–20, 2015 and would love the opportunity to share the story of her important ministry with your church.)

In more than 60 countries around the world, United Methodist missionaries come from many places and backgrounds and witness and serve in dramatically different locales and cultures. They engage in a range of activities and professions including pastors, educators, congregational and leadership developers, regional coordinators for UMCOR, agriculturalists, health coordinators, and doctors.

To reserve a date on Mary Escobar's itineration calendar, or to learn more about how individuals, groups and congregations can be in ministry with people around the world through the work of any of our missionaries, please contact the North Texas Conference Secretary of Global Ministries, Serena Eckert at Care@TryFaith.org.

COMMITTEE ON CHRISTIAN UNITY AND INTERRELIGIOUS CONCERNS

During the 2014–2015 year this committee has been working with groups both inside and outside of the denomination. We have been in discussion with the Zip Code Connection to develop ways to assist in their work. We have also been working with Faiths in Conversation at Perkins and Thanksgiving Square. Our committee has represented the Conference at the United Nations Appreciation Day, The Jewish Federation of Dallas Community Seder, The Christians Uniting in Christ Webcast on Combatting Racism, Symposium on Exposing Human Trafficking in Dallas sponsored by the Catholic and Episcopal Churches and The Nation Workshop on Christian Unity.

We are looking forward to presenting the second annual Bishop William Oden Award for Ecumenical Excellence at this Annual Conference.

We plan to continue to seek new ways to fulfil the scriptural admonition that we are all one in Christ.

UNITED METHODIST COMMITTEE ON RELIEF

Did you know you are in Michigan helping with flooding problems and in New Jersey helping with restoration from super storm Sandy? Did you know you are in the Philippines helping with typhoon recovery? Did you know you are still in Haiti helping after the earthquake?

You are in places natural disasters touch because the United Methodist Committee on Relief (UMCOR) is there. UMCOR turns 75 years old in 2015, and many North Texas United Methodists have made celebrating possible.

UMCOR receives no apportionment funds, so the only a special offering—One Great Hour of Sharing—covers the administrative costs of UMCOR. All other gifts to UMCOR go to designated disasters/projects.

Many, many thanks to the churches of the North Texas Conference who give to the One Great Hour of Sharing offering. (Those of you who send undesignated UMCOR moneys might want to make sure you designate "One Great Hour of Sharing.")

Thanks to these churches in the East District: Salem-Kinser, Honey Grove/McKenzie, Kaufman, Mabank, Trenton, Mt. Vernon First, and Terrell First.

Thanks to these churches in Metro District: Holy Covenant, Cockrell Hill, Community, Elmwood-El Buen Samaritano, Dallas Grace, Ridgewood, Umphress Road, Walnut Hill, DeSoto First, Webb Chapel, Axe Memorial, Lancaster First, St. Stephen, Richardson Faith, Richardson First, Seagoville, Cedar Hill, Kessler Park, Lake Highlands, Northaven, Schreiber Memorial, University Park, Duncanville First, Buckingham, Mesquite First, and Arapaho.

Thanks to these churches in North Central District: Argyle, Carrollton First, Corinth Faith, Denton First, Denton Trinity, Forney, Cornerstone, Lake Cities, Vista Ridge, Good Shepherd, McKinney First, Custer Road, Royse City, Sachse First, Stony, Trophy Club Fellowship, Wylie, Suncreek, Frisco First, Vista Ridge, Stonebridge, Plano Christ, St. Andrew, and Rowlett First.

Thanks to these churches in Northwest District: Alvord, Bells, Decatur First, Denison Trinity, Waples Memorial, Whaley, Henrietta, Sherman First, Sherman Grace, Key Memorial, Whitesboro, Wichita Falls First, Byers, Morris Memorial, Iowa Park, Petrolia, Friendship, Van Alstyne, Whitewright, Floral Heights, and WF St. Marks.

Because of the generosity of such churches, the North Texas Conference is there to reach out in Christ's name wherever there is need. Happy 75th, UMCOR!

THE ZIP CODE CONNECTION IS REACHING OUT

The Zip Code Connection is making new connections! Thanks to the generous donations made to the Bishop's Lenten Fund in 2014 and to grants from the Texas Methodist Foundation and the Lennox Family Foundation in Red River County, the Zip Code Connection has been able to add two new staff members. They will enable us to deepen the commitment to be in ministry *with* the two communities where we are focusing our efforts. **Rev. George Battle III** has transitioned from his work at the Dallas Bethlehem Center to become the Connections Director for South Dallas/Fair Park (which includes 75215). **Ms. Melinda Watters** (along with her husband Ryan and new baby Eva) is now serving as the Connections Director and living in Red River County (which includes 75426).

George has a background in social service, a Master of Divinity degree and is working on a Masters' degree in City and Regional Planning as well as completing his ordination process in the United Methodist Church. He lives in the south Dallas community and is already deeply involved in the life of the community and respected as a valuable contributor.

He recently participated with First UMC Dallas on their civil rights "freedom ride," and he notes that the people, schools, churches, and neighborhoods formerly divided by race, are the same that are now divided by poverty.

"This trip has me more convinced than ever that the Zip Code Connection is not just important for our conference but our general connection as a whole. I am humbled to be a part of such a great community as South Dallas/Fair Park as we seek to connect with our neighbors, reverse the effects of those divisions of race and poverty, and restore its historic vibrancy and iconic significance to Dallas and the North Texas Conference of United Methodist Church."

Melinda worked for Campus Crusade for Christ for almost 10 years. During that time she and her husband launched a ministry in a low-income neighborhood in East Austin. They moved there to live among the people they were serving. Melinda and her husband are both putting the final touches on master's degrees from the University of Colorado—she in Fine Arts and he in Clinical Mental Health Counseling.

Melinda reports that within the last year, she and her husband have been praying about a community that they could invest in for an extended amount of time, and that Clarksville seems to be an answer to those prayers. "Red River County is a precious place to me as my family has had a presence here for seven generations. My work with the Zip Code Connection is a custom fit opportunity to cultivate hope, using the gifts and skills that have been developed over the past twenty years living out of the area. I am grateful to God for a calling that can keep me up at night brainstorming ideas and praying for a town's reconciliation, renewal and flourishing."

Having George and Melinda in place now, continuing and deepening the work that is already being done with the communities, allows the Zip Code Connection Director, **Lynn Parsons**, to shift more attention to helping the 300 congregations across the North Texas Conference find pathways to deeper connections with our neighbors—not only in the two communities where we are focusing our efforts, but in communities served by churches all across our 23-county region.

Lynn says, "Wesley understood holiness to be both personal and social, and Methodists have always been committed to developing systems that provide health care, education, justice, and disaster relief. These large initiatives are made possible by our church's emphasis on connectionalism, the idea that by sharing leaders and financial resources we can support larger missions than we could support on our own.

The Zip Code Connection is already in partnership with many church and community organizations and working in ministry with our neighbors to help them become vibrant thriving communities that will be good places to live, work, do business, raise children, and worship. The deep, long-term commitment of the North Texas Conference to this goal would make Wesley proud!"

George Battle can be reached at 972-489-9467 or GeorgeB@ntcumc.org. **Melinda Watters** can be reached at 512-547-7990 (cell), 903-784-3041 (home), or Melinda@ntcumc.org**. Lynn Parsons** can be reached at 214-931-6254 or Lynn@ntcumc.org. You can find more information about the work at www.zipcodeconnection.org.

CENTER FOR NEW CHURCH DEVELOPMENT AND CONGREGATIONAL TRANSFORMATION

"IGNITE!"

Opening our doors to receive new people, and opening our doors so that the congregation can go out and get into the mission field is The Center for New Church Development and Congregational Transformation's way to IGNITE A MOVEMENT! We exist to help ignite the spirit of God here in the NTC and in our community by creatively working to increase the number of Vital Congregations within the North Texas Conference. To "ignite" something requires fuel, and we believe what fuels a movement centers around our two priorities—1) starting new faith communities, and 2) transforming existing congregations.

TRANSFORMING EXISTING CONGREGATIONS

The Healthy Church Initiative is already making an incredible impact within the Conference, and is proving to be the best process available to create more vital congregations. HCI encompasses two areas of focus: the Larger Church Initiative and the Small Church Initiative.

Now used by 29 annual conferences (including all the Texas conferences), the HCI is based on training our own clergy and laity to mutually coach and mentor congregations. This approach involves laity in all levels of leadership and participation, and it has a component designed especially for small membership churches.

The HCI is led by the Rev. Gloria Fowler. On a given month, over 300 clergy and laity from 36 churches, meeting in more than 10 different locations, study best-practice literature on strengthening the local church. These churches are large and small; rural, urban and suburban.

Participation is completely optional. If a congregation begins the journey, it can proceed to whatever level it feels it needs. If it goes all the way to the "Weekend Consultation" and follow-up coaching, the entire process takes about 3 years.

The following churches have participated in the Healthy Church Initiative process:

Plymouth Park
FUMC Sulphur Springs
Van Alstyne
Wesley, Greenville
Faith, Corinth
Whaley
Spring Valley
FUMC Mesquite
FUMC Commerce
University Park
Stonebridge
Terrell
FUMC Irving
FUMC Decatur
Lake Highlands
Heath
Cornerstone
Wylie
Poetry Kemp/Becker
Honey Grove/McKenzie
Mabank
FUMC The Colony
Holy Covenant
Wesley, McKinney
Archer City
Alvord
Boyd
Saint Jo
Ponder
Pilot Point
Valley View
Button Memorial
Oak Haven
St. Marks
St. Stephen
Camp Wisdom
Jubilee
Aubrey
Pleasant Valley
Wheatland
Good Shepherd
Caddo Mills
Whitewright
Trenton
Henrietta
Burkburnett
Iowa Park
Bridgeport
Wesley
Kavanaugh
Howe
Lakeway
Church of the Disciple
Trinity
St. Philips
Grace Avenue
First Lewisville
Alvord
Boyd

Seminars and workshops, however, are often an important part of becoming a vital congregation. So we also held well-received workshops: (and we plan more)

"How to Reach New People" is the popular Jim Griffith seminar which teaches existing churches how to become 'Mission-Field' centered to reach new people. This workshop provides hands-on, practical steps to reach the community in which your church is located.

"Following The Founder: Becoming a Successful 2nd Pastor" is specifically for pastors who may want to become a part of our pool of trained clergy ready to follow a new church's founder. We know that starting as many new churches as we are starting, that we must be ready for when those churches have their first pastoral transition.

"Breaking Barriers To Church Growth" is a workshop to help churches create a culture of growth. Participants receive 'take-aways' which can be immediately implemented in their local church, and which help change the culture of the church to become more intentionally out-reach centered.

"Lay Missioner Planting Network" is a training for Hispanic laity, to start new faith communities as bi-vocational pastors and lay leaders. The trainings were offered in two locations (Oak Cliff and Christ Foundry) and over 50 Hispanic laity have been trained.

"SBC21" stands for Strengthening the Black Church for the 21st Century. Right now, two of our African American churches are participating, and one of our pastors is a trained SBC coach. We intend to take this conference-wide in the coming years.

"Turn Around Tours" is one of the creative ways we've highlighted learning from each other and experiencing first- hand the impact our churches are making in their respective communities. We resurrected the old 'progressive dinner' of years gone by, and turned it into an inspirational learning tool. Participants travel by bus to three congregations, each highlighting a success story in widely divergent settings. At each stop we enjoy 'appetizer', or 'lunch' or 'dessert.' And in each location we tour the facility and hear from the pastor, staff, and key laity on practical steps they took to "turn around."

Tours are being organized all around the Conference. These aren't seminars or workshops or listening to 'experts', but intentionally learning from each other and leveraging the great talent here in North Texas.

If you are interested in participating in any of these seminars, workshops or Turn Around Tour, please contact Liliana Rangel at liliana@ntcumc.org.

NEW CHURCH STARTS

The impact of starting "New Places for New People" is now being felt throughout the Conference! We have continued to plant new churches and faith communities. Currently, we have 19 new church starts now averaging over 2400 in worship each Sunday! However, our objective is not to just get more people into our churches; it is to get our churches into our mission field! To that end, we are excited that 3 new congregations (2 Hispanic and 1 Anglo) were planted by our existing churches in 2014.

Each of the new church pastors are trained through the New Church Leadership Institute, and assessed by our Conference Assessment Team before they are appointed by the Bishop. They also attend New Church "Boot Camp" and each one is assigned a personal trained coach to give the new start and the pastor the best possible advantage to succeed.

Our new churches are (listed by year they were planted):

2008— The Woods—Grand Prairie (Vital Merger) Planter: Jill Jackson-Sears
Oak Cliff UMC—Oak Cliff (formerly "Connexion") Planter: Edgar Bazan
The Village—DeSoto (Daughter of St Luke "Community") Planter: Derek Jacobs

2009— Falls Chapel—Wichita Falls (Restart with new name) Planter: Louis Pearce
FUMC Krum—Krum (Restart and relocation) Planter: Christy Thomas
New Beginnings—Grand Prairie Planter: Perry Crenshaw (closed)

2010— Cross Way—Aubrey (Daughter church of Grace Avenue) Planter: Chris Yost
St. Andrew Frisco—Frisco (Extension campus of St. Andrew) Planter: Edlen Cowley
Munger Place—Dallas (Extension campus of Highland Park) Planter: Andrew Forrest
Nuevo Dia—Dallas (A New Day Community) Leader Shellie Ross
FaithBridge—Rockwall Planter: Frank Rahm (closed)

2011— Living Life Church—Allen (Daughter church of FUMC Allen) Planter: Abe Smith
Korean North Central—The Colony (Daughter of Korean Central) Planter: Nakhoon Cho
Melissa UMC—Melissa (Daughter church of FUMC McKinney) Planter: Alan Hitt
The Journey—Wylie/Sachse (Daughter of FUMC Rowlett) Planter: Chris Everson; suspended

2012— Connections—Paris (Extension Campus 1st Paris) Planter: Kathy French
"Oasis Fellowship" (Daughter church of Grace UMC, Dallas) Planter: Mary Miriti
Union Coffee Shop ministry (Anchored by UPUMC) Planter: Planter: Mike Baughman

2013— Christ Church, Princeton (daughter of Christ Church Plano) Planter: Clay Horton
Prosper Extension Campus (daughter of Prosper UMC) Planter: Kevin McClain
Grand Prairie Hispanic (Church Within-a-Church, Grand Prairie 1st) Planter: Leonardo Haro

2014— Lewisville Hispanic, (church within a church at 1st Lewisville) Planter: Carlos Avalos;
Cockrell Hill Hispanic (church within a church at Cockrell Hill) Planter: Pablo Guardiola;
The Journey (Restart, daughter church of Pleasant Valley) Planter: Chris Everson

2015— "Party Barn Church" (extension of FUMC Paris); plans for one new Hispanic congergation still in the works; plans for one new mother/daughter congregation still in the works.

CORE LEADERSHIP TEAM

The Core Leadership Team (CLT) had three information packed meetings this year as they heard from Bishop McKee, the Center directors and various chairs of committees about the work being done by the Conference through the Centers, task forces and committee groups. The CLT members engaged in healthy discussion, dreamed big dreams and shared strategies for producing "fruit" in priorities being set by the Conference. These reports from the various centers and committees including the task forces can be found in the body of this conference workbook.

One of the highlights from our meetings was the presentation by Lynn Parsons, Director of the Zip Code Connection, when she shared their accomplishments during the past year and introduced

the new community coordinators George Battle, Connections Director for South Dallas/Fair Park and Melinda Watters, Connections Director for Red River County. We heard how the two new Connections Directors were working toward long-term strategies to make the communities they serve vibrant and thriving. By working to be in ministry with their neighbors relational connections have been formed with more than 600 people representing more than 200 organizations in the two communities.

The Core Leadership Team is convened by Bishop Mike McKee and includes:

- Vice Chair/Conference Lay Leader—Linda Parks
- Lay members elected by each district—Clay Johnson-East, Lisa Tichenor-Metro, Tim Crouch-North Central and Anne Aaron-Northwest
- Three at-large members appointed by the Bishop—Valarie Englert, Alfred White and Andy Lewis
- One District Superintendent—Cammy Gaston
- Center Directors—Jodi Smith, Marti Soper, Jim Ozier and Larry George
- Also attending: Sheron Patterson, Director of Conference Communications

Enthusiasm and excitement continued to grow throughout the year as the CLT members shared as a listening and visioning body for the Annual Conference.

PROTHRO CENTER AT LAKE TEXOMA

Incredible things are happening at The Prothro Center! We continue to serve numerous NTC Churches, Boards, and Programs. Over the years, we've been blessed to build close relationships with SEEK Camps, NTC Licensing School, Board of Ordination, NTC UMW, Clergy Spouse, and NTC Residents. We also saw an increase of NTC Church Retreats for 2014 and an overall record number of bookings, in general. These are all things that we are extremely proud of and a great reflection of our ministry.

Keeping our facility modern, clean, and beautiful is an important piece to our puzzle. The renovation of Wesley Hall (new carpet, paint, sound equipment) has dramatically improved its overall appearance and function. Another big improvement was the extension of our WIFI service. The Prothro Lodge, Dining Hall, Lakeview Room, Wesley Hall, Twin Cabins, Oasis Cabin, and Wildwood Cabin now provide free internet. The same attention to detail on the inside was applied to our grounds. Tarps and flagstone patio areas were installed at our beautiful beach area and around the property to provide a more comfortable "lake experience." The Covered Pavilion received an upgrade with new tables/chairs, bar tops, cabinets, and stained concrete. Lastly, we hired professional hike/bike trail builder, Paul "Shadow" Johns, to design and construct new paths throughout our property.

The Prothro Center at Lake Texoma is a place where you can totally renew yourself. Whether it be a church group, school, non-profit, or weekend family outing, I encourage you to treat yourself to what we have to offer.

Cliff Dyer
Executive Director of The Prothro Center at Lake Texoma, 903-786-2141 prothro@ntcumc.org

BOARD OF PENSION AND HEALTH BENEFITS

2016 Comprehensive Benefit Funding Plan Summary

The 2012 *Book of Discipline* ¶1506.6 requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to the General Board of Pension and Health benefits for review and be approved annually by the annual conference, following the receipt and inclusion of a favorable written opinion from the General Board of Pension and Health Benefits (GBOPHB). This summary document is only a portion of the information contained in the actual signed funding plan. As such, it might not contain all the information required for a comprehensive view of the benefit obligations of the conference. You may request the full contents of the 2016 comprehensive benefit funding plan from your conference benefit office.

Following is the summary of the Comprehensive Benefit Funding Plan (CBFP) that received a favorable written opinion from GBOPHB for the 2016 conference benefit obligations:

Clergy Retirement Security Program (CRSP) Defined Benefit (DB) and Defined Contribution (DC)

Plan Overview: The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The plan is designed to provide participants with one portion of their overall retirement benefits. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007, which had previously replaced the Pre-82 Plan for service rendered prior to January 1, 1982.

CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to The United Methodist Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by annual conferences. The Clergy Retirement Security Program (CRSP-DB) annuities total liability as of January 1, 2014 is $1.105 billion, while total plan assets are $1.274 billion resulting in a current plan funded ratio of 115%. The North Texas Conference portion of the liability is 1.3949% and the 2016 contribution is $1,600,207. The Conference anticipates that the amount will be funded by direct bill of the local churches. Additionally, General Conference 2012 approved a change to CRSP that provides each annual conference the discretion to determine whether to cover three-quarter and/or half-time clergy. The North Texas Conference has elected to cover clergy serving 50%+ under CRSP effective January 1, 2016.

Effective January 1, 2014 CRSP-DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy have the opportunity to earn up to an additional 1% CRSP DC contribution by contributing at least 1% of their plan compensation to UMPIP, therefore if a participant contributes at least 1% of plan compensation to UMPIP, the individual will receive a contribution of 3%, which is unchanged from 2013 and prior. The 2016 CRSP-DC contribution is anticipated to be $483,186 and will be funded by direct bill of the local churches.

Ministerial Pension Plan (MPP)

Plan Overview: Supplement Three to the Clergy Retirement Security Program (CRSP), also known as the Ministerial Pension Plan (MPP) provides clergy with a pension benefit for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal

Revenue Code section 403(b) retirement plan. Effective January 1, 2014, exactly 65% of the account balance must be annuitized when it is to be distributed. The remainder may be rolled over to UMPIP, another qualified plan, an IRA, or paid in a lump sum.

The Ministerial Pension Plan (MPP) annuities total liability as of January 1, 2014 is $3.018 billion, while total plan assets are $3.345 billion, resulting in a current plan funded ratio of 111% and no required contribution for 2016. The North Texas Conference's % of the total liability is 0.9565%. Future MPP annuitants have a total account balance of $4.332 billion and the North Texas Conference's portion of that balance is $60,879,597 or 1.41% of the total.

Pre-1982 Plan

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension benefit for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. If a clergy person retires within the Conference (and does not terminate), the minimum benefit payable is based on two factors: 1) years of service with pension credit and 2) Conference pension rate. Years of service with pension credit are approved by each Conference on the recommendation of the Conference Board of Pensions (CBOP) in accordance with plan provisions and The Book of Discipline. The pension rate, also called the past service rate, is the dollar amount chosen by the Conference as the amount payable for each approved year of service with pension credit. The pension rate may change from year to year. The number of years of service with pension credit is multiplied by the pension rate, and the product is the minimum annual benefit payable to those clergy eligible for Pre-82 Plan benefits. In certain situations, the benefit received from the Pre-82 plan may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-1982 Plan. At the time that a participant retires, the DBSM account is converted to a life based benefit. At that point, the clergy's benefit is the greater of the PSR benefit or DBSM benefit. If the conference increases the PSR, the clergy's benefit is recalculated; however the DBSM based benefit does not change.

The 2016 Past Service Rate (PSR) recommended to the North Texas Conference will be $762.00 representing a 1.06% increase from the 2015 rate. The increase is based on the COLA rate published in October of 2014. The conference expects future increases to be approximately 2.50%, which is based on the long-term average COLA rate increases as published in Public Law 106-554 which is stated at 2.5%.

The contingent annuitant percentage is recommended to remain at the 70% level.
Based on the final actuarial valuations from the General Board of Pensions and Health Benefits as of January 1, 2014 for 2016, the portion of the Pre-82 liability attributable to the North Texas Conference and funded status is, as of 1/1/2014, as follows:

Funding Plan Liability	$25,100,585	
Assets in the Plan	$25,516,678	
Funded status	$416,093	represented by a 101.66% funded ratio

In addition to the assets in the Plan it is anticipated that amount will be funded through the following funding sources:

Non plan assets designated for retiring Pre-82 obligations	$3,686,434
Present value of incoming new money	$ 0

Active Health Benefit Program

Plan Overview: The North Texas Conference offers the Self Funded-HealthFlex program for its active eligible participants.

The total cost of the program for 2016 is anticipated to be $5,738,519 and will be funded by direct bill. It is anticipated that increases for future years will average 4.50%, due to expected health cost increases.

Post-Retirement Medical Benefit Program (PRM)

Plan Overview: The North Texas Conference post-retirement medical program currently offered is a One Exchange plan made available to retired clergy.

The expectation for 2016 is to offer the One Exchange with HRA plan. The funding obligation for 2016 is anticipated to be $330,000 with the funding sources to be account assets and new incoming askings. On a longer term basis, the Conference intends to be funded through apportionments at $330,000.

Based on the most recent PRM valuation dated 12/31/2014, the following is the funded position of the post-retirement medical benefits:

Accumulated Post Retirement Obligation (APBO) or net conference cost	$11,754,726
Expected Post Retirement Obligation (EPBO) or net conference cost	$15,538,193
Service Cost (SC) or net conference cost	$417,649
Assets designated for PRM	$16,330,000

These values are based on a 3.75% long term discount rate, a 7.0% long-term expected return, and a current increase trend of 7.0% with an ultimate medical increase of 5.0%, beginning in 2019.

Comprehensive Protection Plan (CPP)

Plan Overview: The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if the conference or salary-paying unit sponsors the plan and they are able to satisfy the eligibility requirements which include full-time appointment with plan compensation equal to or greater than 60% of the Denominational Average Compensation or the Conference Average Compensation, whichever is less. The North Texas Conference has elected to make CPP eligible clergy who are appointed full time to a local church or the conference office and receiving at least 60% of the DAC. Special arrangements can be made for full members and associate members on sabbatical, family leave, attending school or leave of absence. In addition, probationary members on family leave may make special arrangements to retain CPP.

For 2016, the North Texas Conference has an expected required contribution to the Comprehensive Protection Plan of $643,000, which is anticipated to be funded by apportionments. The anticipated average increase in future years is expected to be 2.50% per year due to COLA.

United Methodist Personal Investment Plan (UMPIP) for Lay and Clergy

Plan Overview: The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church and affiliated organizations. Participants may make before-tax and/or after-tax contributions through payroll deductions. Participant contributions, various optional plan sponsor contributions and investment earnings comprise the individual's retirement account balance.

Conference office lay employees working an average of 20 hours per week or more are eligible for a plan sponsor funded pension contribution of 6% of salary. Lay employees are encouraged to make contributions toward their retirement through payroll deductions to the UMPIP. The estimated contribution for the North Texas Conference is anticipated to be $50,300 and will be funded through the apportionments.

The North Texas Conference, as of January 1, 2016 is planning on sponsoring the UMPIP for clergy serving at least half-time and are eligible for a pension contribution of 3% of salary. The estimated contribution for the Conference is anticipated to be $231,348 and will be funded through apportionments.

Other Conference Benefit Obligations: Defined Benefit (DB) Type

DB Plan Overview: The North Texas Conference currently offers a Retiree Medical Emergency plan made available to the North Texas Annual Conference retirees. The funding obligation for 2016 is anticipated to be $3,200 with the funding sources to be a $1.54 million endowment at GBOPHB. The anticipated average increase in future years is expected to be 5% per year due to the expected increase in the ultimate health care cost trend rate. The liability associated with this benefit is estimated to be $80,000 based on a discount rate of 5%.

DB Plan Overview: The North Texas Conference currently offers need-based grants per the terms of the Perkins Endowment to North Texas Annual Conference retirees. The funding obligation for 2016 is anticipated to be $80,000 with the funding sources to be a $1.54 million endowment at GBOPHB. Grants are determined by investmetnt income for the year per the Endownment Terms. The liability associated with this benefit is estimated to be $1,600,000 based on a discount rate of 5%.

Conclusion:

The 2016 Comprehensive Benefit Funding Plan and the above Summary document incorporates, to the best of our understanding , the North Texas Conference's obligations and funding requirements of the benefits provided to the clergy and laity of the North Texas Conference.

BOARD OF PENSION AND HEALTH BENEFITS

HEALTH BENEFITS POLICIES
June 2015

INTRODUCTION

The North Texas Conference provides a conference health insurance program designed to provide its eligible employees (defined herein) with a comprehensive plan for major medical insurance. The program is administered through a group plan overseen by the conference Board of Pension and Health Benefits. The North Texas Annual Conference participates in HealthFlex, the health benefits program of the General Board of Pension and Health Benefits (GBOPHB) of The United Methodist Church for our active participants and OneExchange for retired participants.

All full-time clergy appointed to local churches within the conference or as District Superintendents or to the conference staff (ordained elders, deacons in full connection, deacons on track to become elders, commissioned persons on track to become elders or deacons, full-time local pastors, members of other conferences or denominations appointed according to Paragraphs 346.1 or 346.2) **are required** to be enrolled in the conference health insurance plan and their respective church or salary paying unit is responsible for the premium for the appointee. Coverage for spouses and dependents is optional, and the premium for an appointee's spouse and dependents is the responsibility of the appointee.

ELIGIBILITY

The following are eligible for coverage under the program and in accordance with the adoption agreement between the North Texas Conference and GBOPHB:

1. Ordained elders and deacons and commissioned persons on track to become elders or deacons (including those with full conference membership, provisional membership and associate membership), and local pastors appointed full-time to local churches within the conference and their eligible dependents.

2. Clergy serving as district superintendents and conference staff.

3. Clergy from other United Methodist annual conferences and ordained ministers from other denominations employed full-time and under episcopal appointment to a local church or charge of the North Texas Annual Conference under the provisions of Paragraphs 346.1 or 346.2 of the *2012 Book of Discipline.*

4. Clergy appointed beyond the local church within the connectional structure to a General Agency, to other than a unit of a conference or other than a General Agency, an ecumenical agency and extension ministry endorsed by the General Board of Higher Education and Ministry under the provisions of Paragraph 344.1a(2), 344.1a(3), 344.1a(4) and 344.1b, only if they are listed specifically in the annual GBOPHB adoption agreement.

5. Clergy appointed to Leave of Absence or Sabbatical (eligible for one year only).

6. Lay persons who are full-time (at least 30 hours per week) employees of the annual conference and their eligible dependents.

7. Full-time (at least 30 hours per week) lay employees and their eligible dependents of local churches or connectional agencies in the North Texas Annual Conference which offer the conference group insurance program to all of their fulltime lay employees, if the church has a sub-adoption agreement with the GBOPHB and meets the 75% participation rule.

8. Retired clergy members of the conference immediately eligible to receive pension from the GBOPHB at the beginning of the month following the month in which the retired relation takes place, and who had a minimum of five (5) continuous and consecutive years of active participation in the North Texas Annual Conference group health program at the time of retirement, and their respective dependents. Retired Clergy can retain future rights to conference funding if at the time of retirement coverage was declined because the clergy had other employer sponsored group health insurance.

9. Disabled clergy members (appointed under ¶357 *2012 Book of Discipline*) of the conference (who were enrolled in HealthFlex at the time of their disability) immediately eligible to receive disability benefits from the GBOPHB at the beginning of the month following the month in which the disability leave with disability benefits takes place, as granted by the Division of Conference Relations, and their respective dependents.

10. Retired lay employees of the conference or a local church within the conference at the beginning of the month following the month in which the retired relation takes place, and who had a minimum of five (5) consecutive years of active participation in the North Texas Annual Conference group health plan at the time of retirement, and their respective dependents, if the church selects that category in the sub-adoption agreement with GBOPHB.

11. Disabled lay employees of the conference or a local church within the conference (who were enrolled in HealthFlex at the time of their disability) at the beginning of the month following the month in which the disability leave takes place as granted by the GBOPHB, and their respective dependents.

12. Surviving dependents of a deceased active participant as long as the participant and dependent were covered participants at the time of death.

13. Surviving dependents of a deceased retired participant as long as the participant and dependent were covered participants at the time of death. If the surviving dependent declined coverage at the time of the participant's retirement due to having other **employer sponsored group health insurance,** that dependent retains future rights to funding as long as the other employer sponsored group health remains in effect.

14. Eligible children include any child under the age of 26, including all natural, legally adopted and step-children for whom the participant has court ordered legal guardianship.

15. A divorced spouse of an active participant is eligible provided the participant is responsible by legal decree for the majority of financial support of the former spouse or specifically responsible for the medical or other health care expenses of the former spouse.

16. Continuation health benefits are available for a period of one year for any participant who becomes ineligible providing they have been on the plan for at least three months and they are not eligible for coverage under another group health plan or Medicare. The plan is the same and the premium, due one month in advance, is billed directly to the participant. Notification of ineligibility must occur within 30 days and application for continuation benefits must occur within

60 days of becoming ineligible and the continuation benefits begin the day after the participant became ineligible.

Eligible persons must complete a HealthFlex enrollment form and return it to the conference Center for Connectional Resources within 30 days of their date of hire, date of newly acquired eligibility or family status change. Family status changes which allow late enrollment are: birth, death, marriage, divorce, or loss of other coverage. There is also an open enrollment period every year in November for coverage to begin in January of the following year.

MEDICAL BENEFITS PROGRAM FOR ACTIVE PARTICIPANTS

A Preferred Provider Organization (PPO) plan and a Consumer Driven Health Plan (CDHP) are available for active participants and their dependents. These plans are currently administered by Blue Cross/Blue Shield of Illinois. Prescription drugs are covered for active participants through Catamaran and the prescription plan is a percentage plan with co-pay amounts for three tiers of drugs. A mail order program is also available to obtain 90-day supplies of maintenance drugs at a lesser cost and is required for all maintenance prescriptions.

Mental health and chemical dependency benefits are provided through United Behavioral Health (UBH) under both PPO and CDHP plans. A participant must call UBH at 1-800-788-5614 before receiving inpatient or outpatient treatment either in network or out of network. There is also a Pastoral Consultation Hotline for clergy available for both active and retired clergy at no charge. The number is 800-842-2869.

Vision benefits are available through Vision Service Plan (VSP). A basic vision examination is provided and discounts for eyeglasses and contact lenses are available.

Term life insurance is provided through Hartford Life and Accident Insurance Company as a part of the health benefit. The amount of insurance is as follows: $5,000 for lay employees; $10,000 for all full-time appointed clergy to age 72 or those covered by the HealthFlex active plan until age 65. This benefit is for both life insurance and accidental death, dismemberment and loss of sight. Dependent insurance is provided in the following amounts for covered dependents: $2,000 for spouses; $1,000 for children ages 6 months to 25; $100 for children ages 14 days to 6 months.

Medical Reimbursement Accounts (MRA) and Dependent Care Accounts (DCA) are also available to active participants. A participant may select annual MRA/DCA amounts between $300 and $2,500 to be deducted by the salary paying unit on a monthly basis as a salary reduction. This money may be used for medical expenses which are not covered by the plan such as deductibles, co-pays, dental, vision and other qualified costs. The DCA may be used to pay for qualified child or parent daycare expenses (maximum annual amount is $5,000). Forms to be used to submit claims are available at www.gbophb.org or in the conference Center for Connectional Resources.

CONFERENCE FUNDING POLICIES FOR ACTIVE HEALTH BENEFITS

1. The entire premium for full-time clergy appointed to local churches within the conference or as district superintendents or to the conference staff (ordained elders, deacons in full connection, deacons on track to become elders, commissioned persons on track to become elders or deacons, full-time local pastors, members of other conferences or denominations appointed according to Paragraphs 346.1 or 346.2) is to be paid by the local church or salary paying unit.

2. The premium for the appointee's spouse and dependents is the responsibility of the appointee.

An optional agreement may be made between the church or salary paying unit and the appointee for the church or salary paying unit to pay the family premium.

3. The Conference will pay the premium for lay employees of the annual conference. The premium for dependents is the responsibility of the employee.

4. Responsibility for the premium for eligible lay employees of local churches or institutions within the connectional structure will be determined by the employer and the employee.

5. The Conference pays the active premium for disabled clergy members of the conference who were appointed to a local church or as district superintendent or to the conference staff and were enrolled in HealthFlex at the time of disability. Approval by the Division of Conference Relations and eligibility to receive disability benefits from the General Board of Pension and Health Benefits is also required. Payment begins the month following the month in which the disability leave with disability benefits takes place. The premium for dependents is the responsibility of the clergyperson.

If the disability with benefits was approved prior to December 31, 2013, the conference will pay the active premium until the disabled participant chooses retired status at which time enrollment in a OneExchange Medicare Plan (if the participant is age 65 or older) will be required and funding will be based on years of service attained at time of retirement. For those taking retired status at age 62 or 30 years of service, the funding for the active health premiums will be based on the scale in the *2012 Journal* and 2013 Medicare Supplement premium of $5,040 not to exceed $2,520 per year. At age 65 and Medicare eligibility, funding will be provided at the current year's OneExchange Funding Scale.

For disability with benefits approved on or after January 1, 2014, the conference will pay the active premium until the disabled participant reaches age 65 at which time enrollment in an OneExchange Medicare Plan will be required and funding will be based on years of service attained at that time. Retired status is not required but enrollment in a Medicare plan is and cessation of active health insurance premiums paid by the conference will occur.

OneExchange is available only to those with Medicare Part A and B benefits. Therefore, to qualify for OneExchange and conference funding, a retired clergy person who opted out of Social Security must either purchase Medicare Parts A and B at their own expense or have access to Medicare through their spouse.

6. Subsidies are available on a sliding scale for those churches whose pastor's Total Compensation is below the Denominational Average Compensation (DAC) for the appointee's premium and those pastors whose compensation is below the DAC for their dependents. A written application must be submitted to and approved by the appropriate District Superintendent. Only those appointed full-time as "pastor in charge" are eligible for this supplement. The guidelines for application are as follows:

Guidelines for 2015 Health Insurance Supplement Applications

1. Local churches must submit to their district superintendent a written application signed by the Pastor (Staff)-Parish Relations Committee chairperson and the Administrative Council/Board chairperson for appointee supplements.

2. Pastors must submit to their district superintendent a written application for dependent supplements.

3. The pastor's Total Compensation for Insurance Supplement Eligibility (line IX from the 2015 Ministerial Compensation Report turned in at Charge Conference) must be below $66,529 (the 2015 Denominational Average Compensation).

4. If the need exists in the judgment of the district superintendent and funds are available, appointee supplements may be awarded to churches on the following scale (annual amount shown - paid monthly):

Pastor's Total Compensation	% DAC	Church Pays	Amount of Supplement
$66,259 and above	100%	$9,612	$ 0
$66,258–62,946	95%	9,131	481
$62,945–59,633	90%	8,651	961
$59,632–56,320	85%	8,170	1,442
$56,319–53,007	80%	7,690	1,922
$53.006–49,694	75%	7,209	2,403
$49,693–46,381	70%	6,728	2,884
$46,380–43,068	65%	6,248	3,364
$43,067–39,755	60%	5,767	3,845
$39,754 and below		5,767	3,845

5. If the need exists in the judgment of the district superintendent and the funds are available, dependent supplements may be awarded to pastors on the following scale (annual amount shown—paid monthly):

Pastor's Total Compensation	% DAC	One Dependent		Two or More Dependents	
		Pastor Pays	Amount of Supplement	Pastor Pays	Amount of Supplement
$66,259 and above	100%	$8,652	$ 0	$13,440	$ 0
$66,258–62,946	95%	8,219	433	12,768	672
$62,945–59,633	90%	7,787	865	12,096	1,344
$59,632–56,320	85%	7,354	1,298	11,424	2,016
$56,319–53,007	80%	6,922	1,730	10,752	2,688
$53,006–49,694	75%	6,489	2,163	10,080	3,360
$49,693–46,381	70%	6,056	2,596	9,408	4,032
$46,380–43,068	65%	5,624	3,028	8,736	4,704
$43,067–39,755	60%	5,191	3,461	8,064	5,376
$39,754 and below		5,191	3,461	8,064	5,376

6. If the pastor's Total Compensation for Health Insurance Supplement Eligibility is above $66,259 but extraordinary circumstances exist in the judgment of the district superintendent, an appointee supplement may be awarded to the church and/or a dependent supplement may be awarded to the pastor at the lowest level on the scales above if funds are available. Likewise, superintendents are not obligated to award any supplements even though an applicant may be eligible, if they determine that no need exists.

7. District superintendents are asked to distribute these Guidelines and the supplement application forms to churches and pastors who may be eligible as soon as possible. Additional application forms will be available in the District and Conference Offices.

8. District Superintendents are asked to fax or mail the approved Health Insurance Supplement Application Forms to the Center for Connectional Resources by December 1 of each year. No supplements will be processed until the approved Application Forms are received in the Center for Connectional Resources. Forms received after the deadline will be processed for the following month's billing and they will not be done retroactively.

9. All supplements cease when a pastoral change occurs. New applications are to be submitted to the Center for Connectional Resources by the 1st day of the month following the move. A supplement may be processed one month retroactively only in the event of a mid-year move.

MEDICAL BENEFITS PROGRAM FOR RETIRED PARTICIPANTS

Beginning on January 1, 2014, the North Texas Annual Conference provides a consultation service through OneExchange to help Medicare-eligible retired participants, spouses and surviving spouses find and enroll in a Medicare supplement plan best suited to individual needs. You must have Medicare Parts A and B to be eligible for coverage through OneExchange. For those enrolling in the insurance supplement plan through OneExchange, the annual conference will help offset the cost of the individual Medicare supplemental plan and eligible health care costs by funding a Health Reimbursement Account (HRA).

Clergy in the retired relationship with the annual conference who continue to work full time at a local church or eligible agency remain in the active plan. Retired clergy who opted out of Social Security and their dependents and spouses continue in the active plan if they continue working full time at a local church or eligible agency.

A dependent spouse may be eligible for conference retiree benefits even if not a covered dependent at the time of the participant's retirement. If the spouse is covered by another **employer sponsored group health insurance plan,** he/she may decline conference coverage while still maintaining future rights to coverage. The retiring participant may also decline conference coverage at the time of his/her retirement while maintaining future rights to coverage if he/she can be covered under a spouse's **employer sponsored group health insurance plan.** Future coverage rights can be exercised at any open enrollment opportunity or within thirty days of losing the other employer sponsored group health coverage as long as the other coverage was maintained up to the day the conference coverage is to begin.

The divorced spouse of a retiree may retain coverage or future rights to coverage as described above if it is declared in the divorce decree that the participant is responsible for health coverage or is responsible for a majority of the financial support of the divorced spouse. Future rights to coverage will end when the specified period in the legal decree has expired or upon the death of the participant (providing the decree provides for termination of the participant's responsibility at that time).

A new spouse or dependent acquired by a retiree after retirement is not an eligible dependent with the exception of a dependent child gained through court ordered legal guardianship.

TOLLING PROVISION: If the retiring participant or eligible dependent has other employer sponsored group health coverage at the time of retirement (through a subsequent employer or

spouse's employer) he/she may decline HealthFlex coverage and retain the ability to enroll forsuch coverage at a future date (so long as continuous coverage through such other employer sponsored group health coverage is maintained). The eligible person can exercise this enrollment option within 31 calendar days of losing other employer sponsored group health coverage.

After retirement, if a retiree, dependent or surviving spouse terminates conference coverage, they will no longer retain any future rights to coverage.

CONFERENCE FUNDING POLICIES FOR RETIREE HEALTH BENEFITS

Beginning on January 1, 2014 the North Texas Annual Conference through the Retiree Health Insurance Current Year Benefits apportionment helps fund a Health Reimbursement Account (HRA) to be used for health insurance premiums and/or eligible medical expenses in retirement for eligible retired clergy participants, spouses and surviving spouses. Prior to retirement at age 65, an eligible clergyperson would be given information to contact OneExchange, the agency selected by the General Board of Pension and Health Benefits to guide retirees through the process of choosing the most suitable plan to supplement Medicare.

For those eligible clergypersons enrolled in the conference health insurance plan who retire after January 1, 2003, their eligible spouses, and eligible surviving spouses, the conference will fund a Health Reimbursement Account with 30–100% of $1,260 for those retiring at age 65 (or full retirement age) based on their years of ministerial service (which qualify for retirement credit) in The United Methodist Church in which they were appointed to a local church or within the connectional structure as defined in the *2012 Discipline* Paragraphs 344.1(a)(1) and (2), or partial years of like service for less than full-time appointments, as follows:

ONEEXCHANGE FUNDING SCALE
Effective 1-1-2014

Years of Service (full time equivalent)	% $1,260	$ Amount
0–4	0	0
5	30 %	378
6	32 %	403
7	34 %	428
8	36 %	454
9	38 %	479
10	40 %	504
11	44 %	554
12	48 %	605
13	52 %	655
14	56 %	706
15	60 %	756
16	64 %	806
17	68 %	857
18	72 %	907
19	76 %	958
20	80 %	1,008
21	84 %	1,058
22	88 %	1,109
23	92 %	1,159
24	96 %	1,210
25 or more	100 %	1,260

For those eligible clergypersons enrolled in the conference health insurance plan who retired before January 1, 2003, their eligible spouses, and eligible surviving spouses, the North Texas Conference will fund 100% of $1,260.

ELIGIBILITY FOR ONEEXCHANGE AND CONFERENCE FUNDING FOR RETIREES

1. RETIREES, SPOUSES, SURVIVING SPOUSES

Retired full-time clergy appointed to: 1) a local church within the North Texas Conference, 2) District Superintendents or 3) Conference staff (including ordained elders, associate members, deacons in full connection, provisional elders and deacons, full-time local pastors, members of other annual conferences or denominations appointed under ¶346.1 and 346.2) who have a **minimum of five (5) continuous and consecutive years of active participation** in the North Texas Annual Conference group health plan at the time of retirement. **Conference funding via an HRA will only be available to retired clergy and non-clergy spouses while they are covered by a plan through OneExchange or the active conference health plan.** Under certain circumstances, the five (5) year condition may be waived upon written recommendation from the Bishop and the Cabinet with approval from the North Texas Conference Board of Pension and Health Benefits.

Spouses of clergy at time of retirement are eligible for OneExchange (or the active plan in the case of those under age 65) and funding based on the years of service level of the retired clergy. Retirees and Spouses who decline conference health insurance at the time of retirement due to other employer sponsored group coverage (in which they have maintained continuous coverage) may be eligible for OneExchange and funding when the employer coverage ceases. (Medicare and Medicare Supplemental Plans are not considered employer sponsored group plans.)

The divorced spouse of a retiree may retain coverage or future rights to coverage in the appropriate conference health insurance plan if it is declared in the divorce decree that the participant is responsible for health coverage or is responsible for a majority of the financial support of the divorced spouse. Future rights to coverage will end when the specified period in the legal decree has expired or upon the death of the participant (providing the decree provides for termination of the participant's responsibility at that time). Conference funding is not available for divorced spouses.

A new spouse or dependent acquired by a retiree after retirement is not an eligible dependent with the exception of a dependent child gained through court ordered legal guardianship.

Dependent children of a retiree are eligible for the appropriate conference health insurance plan but are not eligible for conference funding.

After retirement, if a retiree, dependent or surviving spouse terminates conference coverage, they will no longer retain any future rights to coverage.

2. CLERGY COUPLES IN RETIREMENT

The first party of a clergy couple to retire will receive funding corresponding to their own years of service level at the time of their retirement. Upon retirement of the second party of the clergy couple, both will receive funding related to the highest years of service level.

Full-time appointed clergy spouses of a retired clergy are not eligible for supplemental funding as their active health premium is paid in full by the local church to which they are appointed.

In the event of a clergy couple divorce following retirement, each clergy person would receive the amount of funding based on their own years of service.

3. PRE-65 RETIREES/SPOUSES/SURVIVING SPOUSES
For clergy retiring on or prior to 12/31/2013 who are at least 62 years of age (but not yet 65) or have 30 years of service, their eligible spouses, and eligible surviving spouses who are required to remain in the active health plan, the conference will base funding for active health premiums on the scale in the *2012 Journal* and 2013 Medicare Supplement premium of $5,040 not to exceed $2,520 per year per person. At age 65 and Medicare eligibility funding will be provided at the current year's OneExchange Funding Scale. Anyone retiring on or after January 1, 2014 will receive funding through appropriately reduced conference health insurance premiums based on the OneExchange Funding Scale in effect on the date of retirement.

4. TWENTY YEAR RULE RETIREES (¶358.2 *2012 Discipline*)
Those retiring under "the twenty year rule" (i.e., are not 62 and have at least 20 years but not 30 years of service) are eligible to remain on the conference active insurance plan. These participants must pay the entire active premium until they reach 65 (Medicare eligible). At age 65, the retiree may obtain the services of OneExchange and the conference will fund an HRA at the years of service level accrued at the time of retirement.

5. RETIREES APPOINTED FULL TIME TO A LOCAL CHURCH
For retirees who continue to serve local churches full time in the North Texas Conference and remain in the active health plan the conference will fund through appropriately reduced conference health insurance premiums based on the OneExchange Scale in effect on the date of retirement.

6. CLERGY WHO OPTED OUT OF SOCIAL SECURITY
OneExchange is available only to those with Medicare Part A and B benefits. Therefore, to qualify for OneExchange and conference funding, a retired clergy person who opted out of Social Security must either purchase Medicare Parts A and B at their own expense or have access to Medicare through their spouse.

7. INVOLUNTARY RETIREMENT (¶358.3 *2012 Discipline*)
For those under involuntary retirement who have remained in the conference active health plan, funding will become available at age 65 (Medicare eligible) when entering OneExchange. The level of funding will correspond to the years of service attained at the effective date of retirement.

8. DISABILITY (¶357 *2012 Discipline*)
If the disability with benefits was approved prior to December 31, 2013, the conference will pay the active premium until the disabled participant chooses retired status at which time enrollment in an OneExchange Medicare Plan (if the participant is age 65 or older) will be required and funding will be based on years of service attained at time of retirement. For those taking retired status at age 62 or 30 years of service, the funding for the active health premiums will be based on the scale in the *2012 Journal* and 2013 Medicare Supplement premium of $5,040 not to exceed $2,520 per year. At age 65 and Medicare eligibility, funding will be provided at the current year's OneExchange Funding Scale.

For disability with benefits approved on or after January 1, 2014, the conference will pay the active premium until the disabled participant reaches age 65 at which time enrollment in an OneExchange Medicare Plan will be required and funding will be based on years of service attained at that time. Retired status is not required but enrollment in a Medicare plan is and cessation of active health

insurance premiums paid by the conference will occur.

OneExchange is available only to those with Medicare Part A and B benefits. Therefore, to qualify for OneExchange and conference funding, a retired clergy person who opted out of Social Security must either purchase Medicare Parts A and B at their own expense or have access to Medicare through their spouse.

9. RETIRED FULL-TIME LOCAL PASTORS (¶320.5 *2012 Discipline*)
Retired full-time local pastors who meet OneExchange eligibility described in 1. above will receive HRA funding according to their years of service at time of retirement.

10. Surviving spouses of deceased retired clergy are eligible for coverage as long as the participant was a covered participant at the time of death. The health plans available to surviving spouses are the same as those available to retiree participants and conference funding of the HRA is the same as for the retiree.

11. The health plans available to retired Diaconal Ministers are the same as for retired clergy and the conference funding of the HRA is the same as for retired clergy.

12. The health plans available for retired lay employees of the annual conference are the same as for retired clergy. Conference funding of the HRA for the retired lay employee of the annual conference with 10 or more years of service (not including spouse or dependents) is based on the same scale of service as that for retired clergy beginning at the 10 years of service level.

13. Retired lay employees of a local church or qualified agency within the conference are eligible to participate in any of the health insurance plans available to retired clergy, **if** the church or agency has a sub-adoption agreement with the GBOPHB. The premiums are the same as for the retired clergy, but the responsibility for payment remains entirely with the retired lay participant.

ADMINISTRATIVE PROCEDURES

Enrollment material can be obtained from the conference Center for Connectional Resources. Enrollment forms must be completed, signed and returned to that office within 30 days of the employee's date of hire or family status change. If the 30 day time period is not met, an election of "No Coverage" is assigned **(although the salary paying unit is still responsible for payment of the appointee's premium in the case of mandatory categories of participants)** and the employee would be eligible for coverage at the next open enrollment opportunity. Upon receipt of enrollment forms, the General Board of Pension and Health Benefits will inform the insurance provider and the participant should receive election material and appropriate insurance cards within a reasonable period of time.

The monthly health insurance billing is mailed to the appropriate local church, agency, or individual on the 1st of each month and the payment is due in the conference office by the 20th of that month. Premiums not received by the next billing period are considered "past due" and so marked on the next month's bill. Termination procedures begin for any accounts more than 60 days in arrears. District Superintendents are informed each month of those churches with past due balances.

Participants will receive annual election materials each fall prior to the Open Enrollment period from the General Board of Pension and Health Benefits with instructions for changing or maintaining health coverage for the next calendar year. GBOPHB will also provide claim forms, MRA and DCA forms at the beginning of each calendar year. Additional forms may be obtained at www.gbophb.org or from the conference Center for Connectional Resources.

Denial of benefits policies and appeals procedures are those of the HealthFlex insurance carrier and GBOPHB.

HEALTH BENEFITS POLICY STATEMENT
FOR INDIVIDUALS COVERED THROUGH 20-YEAR RULE RETIREMENT, EXTENSION MINISTRY APPOINTMENTS, CONTINUATION INSURANCE, AND RETIREES AND SURVIVING SPOUSES PAYING PREMIUMS DIRECTLY TO THE NORTH TEXAS CONFERENCE

The North Texas Conference makes health insurance available to clergy who have retired under the 20-year rule and to some clergy who are appointed to extension ministry positions. (Special arrangements for health coverage can be made in some cases for those appointed under ¶344.1b, and ¶344.1d.) The premiums must be paid by the individual one month in advance and are due on the 20th of every month. Accounts are past due if not received by the 20th and if two payments are due on the 20th of any month, a letter will be sent to the individual with notification of insurance cancellation. In addition, an attempt will be made to schedule a meeting with the participant and a member of the conference staff to explain the termination of coverage. Any account that is two payments past due will be terminated if payment has not been received in the conference office by the end of the month. The termination date will be retroactive to the first of the month of unpaid premium. (For example: The premium for February is billed on January 1 and is due by January 20. The premium for March is billed on February 1 and is due by February 20. If neither February nor March premium is paid by February 20, the insurance will be terminated retroactive to February 1.)

The North Texas Conference offers continuation health insurance to participants who have been terminated or have lost eligibility if they have been covered for at least three consecutive months prior to loss of eligibility. The continuation coverage can extend up to one year following the loss of coverage date. The first month's premium is due with the application for coverage and future premiums are due one month in advance on the 20th of every month. Accounts are past due if not received by the 20th and if two payments are due on the 20th of any month, a letter will be sent to the individual with notification of insurance cancellation. In addition, an attempt will be made to schedule a meeting with the participant and a member of the conference staff to explain the termination of coverage. Any account that is two payments past due will be terminated if payment has not been received in the conference office by the end of the month. The termination date will be retroactive to the first of the month of unpaid premium.

If anyone in the above categories has extenuating circumstances which prevent them from making timely payments, a hearing may be scheduled with the conference Board of Pension and Health Benefits to appeal the scheduled termination and request a payment plan.

This Health Benefits policy statement will be effective July 1, 2014.

COUNCIL ON FINANCE AND ADMINISTRATION

CONFERENCE TREASURER'S REPORT (UNAUDITED)

REMITTANCES

APPORTIONMENTS	2013 RECEIPTS	2014 RECEIPTS
World Service	1,639,010.13	1,659,331.59
Ministerial Education	577,293.90	572,784.48
Black College Fund	232,405.52	229,149.08
Africa University Fund	53,090.25	51,292.46
Interdenominational Cooperation Fund	46,393.79	44,933.80
General Administration Fund	202,840.61	199,741.85
Episcopal Fund	503,014.80	495,552.02
Lydia Patterson Institute	67,232.07	69,425.42
Mt. Sequoyah	16,840.93	16,606.15
Jurisdictional Administration Fund	32,985.39	32,581.46
SMU Campus Ministry	8,692.07	6,422.04
Leadership Development	1,273,072.97	1,302,012.08
New Church Development & Congregational Trans	801,570.25	911,466.43
Missional Outreach	594,019.20	585,744.51
Connectional Resources	1,477,077.23	1,549,019.08
Area and Conference Administration	502,781.73	519,128.85
Board of Pension & Health Benefits	2,069,404.73	2,087,514.00
District Superintendents Fund	542,747.08	536,603.92
District Administration Fund	635,087.83	658,761.78
TOTAL APPORTIONMENTS	11,275,560.48	11,528,071.00

COUNCIL ON FINANCE AND ADMINISTRATION

CONFERENCE TREASURER'S REPORT (UNAUDITED)

REMITTANCES

	2013 RECEIPTS	2014 RECEIPTS
TARGETED CAUSES		
Second Mile Apportionment Fund	27,872.48	29,530.24
GENERAL ADVANCE SPECIALS		
UMCOR		
UMCOR Undesignated Gifts	37,033.35	32,398.55
UMCOR Relief Supplies	894.12	1,564.31
Heifer International	6,035.00	5,725.00
Domestic Disaster Response	379,190.46	35,461.55
International Disaster Response	90,018.05	23,967.40
World Hunger & Poverty	6,288.00	1,869.00
Global Aids Fund		3,600.00
Nothing But Nets	2,802.00	462.50
Zoe Ministry-Rwanda	3,126.95	4,692.00
Haiti Advance Project	15,688.00	17,823.18
Total UMCOR	541,075.93	127,563.49
WORLD MISSIONS		
Regional Africa	6,489.59	3,524.34
Cameroon	3,853.33	4,350.00
Congo	1,670.00	6,116.00
Kenya	10,665.00	4,140.00
Liberia	1,327.00	
China	1,000.00	
Czech Republic	3,000.00	2,500.00
Russia	20.55	
Spain	2,500.00	1,250.00
Latin America and the Caribbean	7,579.00	26,672.31
Brazil	1,000.00	1,333.00
Middle East	2,500.00	2,011.15
Panama	4,536.61	6747.16
	43,814.08	60,970.96
TOTAL GENERAL ADVANCE SPECIALS	584,890.01	188,534.45
YOUTH SERVICE FUND	1,180.71	905.03

COUNCIL ON FINANCE AND ADMINISTRATION

CONFERENCE TREASURER'S REPORT (UNAUDITED)

REMITTANCES

	2013 RECEIPTS	2014 RECEIPTS
GENERAL CONFERENCE OFFERINGS		
One Great Hour of Sharing	24,140.35	35,649.90
World Communion	6,262.64	6,635.98
UM Student Day	1,998.23	1,729.32
Human Relations Day	1,913.81	1,467.60
Peace With Justice	3,025.03	3,071.36
Native American Ministries	2,463.19	1,299.62
TOTAL GENERAL CONFERENCE OFFERINGS	39,803.25	49,853.78
ANNUAL CONFERENCE OFFERINGS		
Golden Cross	11,295.61	4,250.29
Providence Place—San Antonio	21,480.31	13,688.23
Methodist Home Waco	59,552.80	40,088.94
TOTAL ANNUAL CONFERENCE OFFERINGS	92,328.72	58,027.46
JURISDICTIONAL FAIR SHARE GOAL		
Lydia Patterson Endowment	1,166.16	250.00
Lydia Patterson Special/Scholarship	1,000.00	2,100.00
TOTAL JURISDICTIONAL FAIR SHARE GOAL	2,166.16	2,350.00
CONFERENCE ADVANCE SPECIALS		
Bethlehem Center	8,196.00	18,191.03
C. C. Young Home	6,396.75	2,366.86
Methodism Breadbasket	1,000.00	1,000.00
One Man's Treasure Clothes Closet	2,500.00	600.00
Project Transformation	6,666.00	11,156.69
Wesley Rankin Community Center	15,411.50	9,228.00
NTX Food Bank	332.90	50.00
Wesley Village Retirement Home	716.16	
Crossroads Community Service	000.00	61.00
TOTAL CONFERENCE ADVANCE SPECIALS	41,219.31	42,653.58
OTHER BENEVOLENCES	76,895.39	242,787.32
TOTAL NONAPPORTIONED FUNDS	866,356.03	614,641.86
TOTAL APPORTIONED FUNDS	11,275,560.48	11,528,071.00
TOTAL ALL CAUSES	$12,141,916.51	12,142,712.86

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Plano, Texas

Financial Statements
December 31, 2014

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Financial Statements
December 31, 2014

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INDEPENDENT AUDITOR'S REPORT

To the Council on Finance and Administration of
The North Texas Annual Conference of the United Methodist Church

We have audited the accompanying financial statements of The North Texas Annual Conference of the United Methodist Church (a nonprofit organization), which comprise the statement of financial position as of December 31, 2014 and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence that we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The North Texas Annual Conference of the United Methodist Church as of December 31, 2014, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Ratliff & Associates, P.C.

June 15, 2015

3221 Collinsworth St., Suite 122 • Fort Worth, TX 76107 • www.ratliffcpas.com
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NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Statement of Financial Position
For the Year Ended December 31, 2014

ASSETS

Current Assets	
Cash	$ 942,699
Accounts receivable	1,451,303
Investments	29,820,115
Prepaid expenses	681,624
Total Current Assets	32,895,741
Property and Equipment, net of depreciation	6,206,993
Other Assets	
Land and buildings held for resale	1,968,782
Endowment and other long-term investments	2,063,440
Total Other Assets	4,032,222
Total Assets	$ 43,134,956

LIABILITIES AND NET ASSETS

Current Liabilites	
Notes payable, current portion	$ 171,921
Due to program liabilities	147,056
Accounts payable and accrued liabilities	671,511
Unfunded postemployment benefits obligation, due in one year	396,428
Total Current Liabilities	1,386,916
Non-current Liabilities	
Notes payable, non-current portion	3,398,934
Unfunded postemployment benefits obligation, due in more than one year	11,358,297
Total Non-current Liabilities	14,757,231
Total Liabilities	16,144,147
Net Assets	
Unrestricted net assets	24,004,368
Temporarily restricted net assets	2,172,373
Permanently restricted net assets	814,068
Total Net Assets	26,990,809
Total Liabilities and Net Assets	$ 43,134,956

The accompanying notes are an integral part of these financial statements.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Statement of Activities
For the Year Ended December 31, 2014

Change in Unrestricted Net Assets	
Revenues and support	
Apportionment receipts	$ 8,293,447
Program and event fees	1,552,267
Property insurance receipts	5,413,024
Health insurance receipts	5,072,722
Pension receipts	2,090,137
Investment income	857,828
Other income	1,079,556
Temporarily restricted net assets released	184,899
Total unrestricted revenues	24,543,880
Program expenses	
New church development	1,326,591
Leadership development	1,513,587
Missional outreach	797,442
Conference services	
Property insurance	5,588,578
Conference benefits	11,005,407
Legacy property	100,816
Episcopal office	143,931
District expenses	1,058,539
Midwestern Wesley Foundation	21,621
Camp and conference expenses	1,604,517
Total program expenses	23,161,029
Supporting Expense	
Connectional	1,397,052
Communications	421,231
Total supporting expense	1,818,283
Total expenses	24,979,312
Excess expenses over revenues	(435,432)
Other expense	
Actuarial loss on retiree medical	(1,357,904)
Decrease in Unrestricted Net Assets	$ (1,793,336)

The accompanying notes are an integral part of these financial statements.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Statement of Activities (continued)
For the Year Ended December 31, 2014

Decrease in Unrestricted Net Assets	$ (1,793,336)
Change in Temporarily Restricted Net Assets	
Contributions	377,865
Investment gains	68,771
Net assets released	(248,066)
Change in Temporarily Restricted Net Assets	198,570
Change in Permanently Restricted Net Assets	-
Decrease in Net Assets	(1,594,766)
Net assets, beginning of year	28,585,575
Net assets, end of year	$ 26,990,809

The accompanying notes are an integral part of these financial statements.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Statement of Cash Flows
For the Year Ended December 31, 2014

Cash Flows from Operating Activities	
Change in net assets	$ (1,594,766)
Adjustments to reconcile change in net assets to net cash provided by operating activities	
Depreciation	405,308
Change in unfunded postemployment benefits obligation	1,651,103
Investment earnings reinvested	(913,959)
Other	82,833
Decrease (increase) in operating assets	
Accounts receivable	132,777
Prepaid assets	93,823
Increase (decrease) in operating liabilities	
Due to program liability	50,995
Accounts payable and accrued liabilities	553,441
Net Cash Provided by Operating Activites	461,555
Cash Flows from Investing Activities	
Purchase of investments	(5,093,601)
Withdrawal of investments	6,042,664
Proceeds from sales of assets	92,668
Purchase of fixed assets	(621,739)
Net Cash Provided by Investing Activities	419,992
Cash Flows from Financing Activities	
Principal payment on notes payable	(269,695)
Net Cash Utilized by Financing Activities	(269,695)
Net Increase in Cash and Cash Equivalents	611,852
Cash and cash equivalents at beginning of year	330,847
Cash and cash equivalents at end of year	$ 942,699

The accompanying notes are an integral part of these financial statements.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Notes to Financial Statements
December 31, 2014

1—Nature of Organization

The North Texas Annual Conference of The United Methodist Church (the "Conference") is the administrative headquarters of the North Texas United Methodist regional districts. The Conference represents approximately 291 member churches and fellowships and 14 new church starts. The Conference provides various services for its member churches including administration of health benefits and retirement plans available to member clergy and Conference lay employees and collection of funds for remittance to various regional, national and global benevolences.

The principal source of revenue and support for the Conference is apportionments received from the member churches represented by the Conference.

The accompanying financial statements include the assets, liabilities, net assets, and financial activities of all institutions and organizations providing services at the Conference level of administration and for which the Council on Finance and Administration has oversight responsibility.

2—Summary of Significant Accounting Policies

In fulfilling its responsibility for the preparation of the Conference's financial statements and disclosures, management selects accounting principles generally accepted in the United States of America and adopts methods for their application. The application of accounting principles requires the estimating, matching and timing of revenue and costs in the determination of support and expenditures. It is also necessary for management to determine, measure and allocate and make certain assumptions regarding resources and obligations within the financial process according to those principles. Below is a summary of certain significant accounting policies selected by management.

Basis of Accounting—The Conference's financial statements have been prepared using the accrual method of accounting and conform to accounting principles generally accepted in the United States of America (GAAP). Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Unrestricted net assets—Net assets that are not subject to donor-imposed stipulations.

Temporarily restricted net assets—Net assets subject to donor-imposed stipulations that will be met either by actions of the Conference and/or passage of time.

Permanently restricted net assets—Net assets subject to donor-imposed stipulations that must be maintained permanently. Generally, the donors of these assets permit the use of all or part of the income earned on related investments for general or specific purposes.

Donor restricted contributions whose restrictions are met in the same reporting period in which those contributions are received are reported as temporarily restricted support and as net assets released from restrictions.

Fund Accounting—To ensure observance of the allocations and restrictions placed on funds received, the accounts of the Conference are maintained internally in accordance with the principles of fund accounting. Accordingly, resources collected, invested and ultimately disbursed are classified for accounting and reporting purposes into separate funds, established according to the various boards and agencies of the Conference. See the Supplementary Information included at the end of this report.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Notes to Financial Statements
December 31, 2014

2—Summary of Significant Accounting Policies (continued)

Use of Estimates—The process of preparing financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The methods used in making accounting estimates are believed by management to be reasonable and have been consistently applied. Actual results may differ from estimated amounts. The most significant estimates are depreciation and unfunded postemployment benefit liabilities.

Cash Equivalents—The Conference considers all short-term investments with an original maturity of three months or less to be cash equivalents.

Accounts Receivable—As a significant dollar amount of member church apportionments and other remittances are received close to year-end, member churches are provided a cut-off date subsequent to year-end in order for churches to fulfill their annual apportionments. The amount of apportionments and other remittances received between year-end and the cut-off date are recognized as accounts receivable in the accompanying statement of financial position. Due to the nature of these receivables, no allowance for doubtful accounts is deemed necessary.

Amounts disbursed in January 2015, which relate to expenditures of the previous calendar years, have been accrued to match with the accrued collections discussed above. The total accrued expenditures were $147,056 as of December 31, 2014.

Investments—All investments are measured at fair value based upon the exit price model. Funds are managed by Wespath Investment Management and the Texas Methodist Foundation (“TMF”). The underlying investments are in short-term money market funds, fixed income, equities, energy and TMF Methodist loan funds and are subject to market risk. Dividends, interest, realized and unrealized gains and losses are included in investment income on the Statement of Activities as part of the change in unrestricted net assets unless the use of the assets received is limited by donor-imposed restriction. Investments fees and other investment activity expenses are netted within the investment income. These expenses are not material to these financial statements.

Property and Equipment—Buildings, improvements and equipment are recorded at cost, if purchased or at estimated market value at the date of receipt if acquired by gift. Assets over $5,000 are capitalized. Depreciation is computed using the straight-line method over the estimated useful lives of the assets. The cost of maintenance and repairs is charged to expense as incurred.

Impairment of Long-Lived Assets—Management evaluates its long-lived assets for financial impairment whenever events or changes in circumstances indicate the carrying value of an asset may not be recoverable. An impairment loss is recognized when the estimated undiscounted future cash flows from the assets are less than the carrying value of the assets. Assets to be disposed of are reported at the lower of their carrying amount or fair value, less cost to sell. Management is of the opinion that the carrying amount of its long-lived assets does not exceed their estimated recoverable amount.

Concentration of Credit Risk—During the year, and at December 31, 2014, the Conference had funds which exceeded the FDIC insured limit on deposit with a commercial bank. In an effort to minimize risk, the Conference maintains its accounts with a large regional bank.

Statement of Cash Flows—The indirect method is used to prepare the statement of cash flows. For the purposes of this statement, the Conference considers all highly liquid investments with a maturity of three months or less at the date of acquisition to be cash equivalents.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Notes to Financial Statements
December 31, 2014

2—Summary of Significant Accounting Policies (continued)

Financial Instruments—A financial instrument is cash or other evidence of ownership or conveyance of rights to receive cash or other financial instruments from another party. The Conference's financial instruments include cash and investments. As of December 31, 2014, the financial instruments were stated at their fair value.

Income Tax Status—The Conference is a nonprofit organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as other than a private foundation, except on net income derived from unrelated business activities. For the year ended December 31, 2014, the Conference conducted unrelated business activities at the Prothro and Bridgeport Camps, and is in the process of filing the necessary returns. The amount of tax due had not been determined as of the preparation of these statements, but it is believed the amount will not be material to the financial statements taken as a whole. Accordingly, no provision for income taxes is included in the financial statements.

3—Investments

The Conference has an agreement with the Texas Methodist Foundation ("TMF") in which TMF acts as agent and investment manager of the Conference's investments. These investments are either directly invested or pooled by the Foundation into larger investment funds. TMF adheres to the Statement of Investment Guidelines adopted by the General Council of Finance and Administration of the United Methodist Church.

The Conference also maintains investments with the General Board of Pensions and Health Benefits ("GBOPHB") which are invested by the GBOPHB in pooled investment funds. GBOPHB investments are comprised of approved investment instruments in accordance with the funds' objectives.

The Conference's investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of financial position.

The Conference's investments are financial assets that are measured and reported on a fair value basis. The Conference measures and discloses fair value measurements in accordance with the authoritative accounting literature. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The authoritative accounting literature establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives highest priority to unadjusted quote prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

The three levels of the fair value hierarchy under authoritative accounting literature are described as follows:

> Level 1—Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Conference has the ability to access.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Notes to Financial Statements
December 31, 2014

3—Investments (continued)

Level 2—Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.
- If the asset or liability has a specified (contractual term), the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3—Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The assets or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value.

- Level 2 investments include assets held with the GBOPHB that are pooled into larger investment funds of the GBOPHB and are valued based on their pro-rata share of the total investment funds and are redeemable at the net asset value per share as of the measurement date without restriction.

- Level 3 investments include long term investment funds that are maintained by the TMF and are valued using significant unobservable inputs or valuation techniques.

The preceding methods described may produce fair value calculations that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Conference believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different value measurement at the reporting date.

The following table sets forth, by level within the fair value hierarchy, the Conference's investments at fair value at December 31, 2014.

	Level 1	Level 2	Level 3	Total
TMF short-term investments	$1,695,809	$ -	$ -	$ 1,695,809
GBOPHB deposit account	-	2,589,327	-	2,589,327
GBOPHB retiree health account	-	19,913,735	-	19,913,735
GBOPHB suprannuate fund	-	108,007	-	108,007
TMF long-term investments	-	-	5,513,237	5,513,237
Total	$1,695,809	$22,611,069	$5,513,237	$29,820,115
Endowment and other investments	$2,063,440	$ -	$ -	$ 2,063,440

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Notes to Financial Statements
December 31, 2014

Assets measured at fair value on a recurring basis using significant unobservable inputs (Level 3) are as follows:

	TMF Long-term Investments
January 1, 2014	$5,452,175
Interest income	44,258
Additions	16,804
December 31, 2014	$5,513,237

Land and Buildings Held for Resale includes foreclosed properties carried at fair values. These properties are values using significant unobservable inputs (Level 3).

4—Property and Equipment

Buildings, improvements and equipment acquired by the Conference are recorded at cost when purchased and fair value when donated. Depreciation is computed based on expected useful lives, and is calculated using the straight-line method.

Property and equipment consisted of the following at December 31, 2014:

Description	Useful Life	Cost
Land	N/A	$ 747,951
Buildings, parsonages and capital improvements	30	8,083,067
Furniture and fixtures	5	575,176
Autos	5	107,148
Total		9,513,342
Less: accumulated depreciation		(3,306,349)
Net Building, Improvements and Equipment		$ 6,206,993

Additionally, the conference has land and buildings valued at $1,968,782 that are held for resale at December 31, 2014.

5—Multiemployer Pension Plans

The Conference is a participating employer in five separate trustee-managed multiemployer defined benefit pension plans which are described in further detail below.

The risks of participating in these multiemployer defined benefit pension plans are different from single-employer plans because: (a) assets contributed to the multiemployer plan by one employer may be used to provide benefits to employees of other participating employers, (b) if a participating employer stops contributing to the plan, the unfunded obligations of the plan may be required to be borne by the remaining participating employers, and (c) if the Conference chooses

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Notes to Financial Statements
December 31, 2014

5—Multiemployer Pension Plans (continued)

to stop participating in one of its multiemployer plans, it may be required to pay a withdrawal liability to the plan. The Conference has no plans to withdraw from its multiemployer pension plans.

Because employers that contribute to multi-employer plans are responsible only to make the contributions called for and they do not have a directly identified or separate interest in investment gains or losses or administrative costs, nor does the employer have a directly identified or separate obligation for benefit payments, separate assets and liabilities for their portion of the plan are not recognized, and the contributions are recognized as expense in the period they are paid.

Pre-1982 Plan—The Conference participates in the Pre-1982 Plan ("Pre-82") which is a multi-employer defined benefit pension plan administered by the General Board of Pension and Health Benefits ("GBOPHB"). The fund covers service prior to 1982 for substantially all clergy and lay pastors. For service subsequent to 1981, clergy members of the Conference are eligible to participate in the multi-employer retirement plans offered by The United Methodist Church as described below.

The Board of Pensions of the Conference acts as trustee responsible for deposits with the GBOPHB. All assets of the plan are available to pay all benefits of the plan, regardless of the conference from which the contributions came or under which benefits were accrued. However, each conference controls certain benefit provisions of the plan and may choose to fund this plan using different funding methodologies. In the past, the Conference has chosen to fund the plan using the full actuarial allocation and is currently fully funded. An actuarial report is available from the GBOPHB that shows the funding requirements and funded status of all the conferences for the Pre-82. In 2014, Pre-82 assets are expected to be overfunded by approximately $124,116,651.

Ministerial Pension Plan—U.S. bishops, Conference members and local pastors under Episcopal appointment are eligible for pension coverage under the Ministerial Pension Plan ("MPP"). The MPP is a multi-employer defined contribution plan which required the Conference to contribute 12% of each participant's compensation, subject to a limit on total compensation. This plan was frozen effective December 31, 2006; however, the Conference is required to make payments to the plan as needed.

No payment was required in 2014, and no payment will be required for 2015 although future payments towards the plan are possible. This plan was replaced by the CRSP described below.

Comprehensive Protection Plan—In addition to the Pre-82 Plan, certain ministerial employees are provided disability and death benefits as well as certain minimum benefits related to pension coverage through participation in the Comprehensive Protection Plan ("CPP"). The CPP is a multi-employer defined benefit pension plan administered by the GBOPHB. The contribution to the plan for the year ended December 31, 2014 was $620,700.

United Methodist Personal Investment Plan—Effective January 1, 2006, the Cumulative Pension and Benefit Fund and the Personal Investment Plan were merged to form the United Methodist Personal Investment Plan ("UMPIP"). Conference clergy members, lay employees, and local church personnel are eligible to participate in this multi-employer defined contribution plan administered by the GBOPHB which currently allows an employer contribution of up to 12%. The Conference contributes 6% of all eligible lay participants' compensation. Total contributions to the plan for the year ended December 31, 2014 were $45,108. These amounts are included in conference benefits in the Statement of Activities.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Notes to Financial Statements
December 31, 2014

5—Multiemployer Pension Plans (continued)

Clergy Retirement Security Program—Effective January 1, 2007, the Conference established the CRSP, which is a multi-employer defined benefit plan and a multi-employer defined contribution plan administered by the GBOPHB. Clergy members and local pastors under Episcopal appointment to a conference, church, charge, district or conference-controlled entity or unit are eligible to participate. For the defined benefit plan, the contribution is based on a formula using the denominational average compensation and the years of credited service beginning January 1, 2007. For the defined contribution plan, contributions are 3% of each eligible participant's compensation.

The contributions to the CRSP for the years ended December 31, 2014, were as follows:

Defined contribution plan, funded from the Conference	$ 661,709
Defined benefit plan, funded from the Conference	1,537,952
Total contributions	$ 2,199,661

The Conference expects the annual contributions for all of the plans above to be approximately $2.9 million a year beginning in 2015. The total costs for the above benefit plans are generally billed to the churches of the Conference; however, any shortfalls are obligations of the Conference.

During 2012, the General Conference approved a petition to establish a new retirement plan that incorporates characteristics of both a defined benefit and a defined contribution plan. The plan became effective in 2014 and is expected to significantly reduce retirement plan expenses in future periods.

6—Post Employment Benefit Plan

The Conference sponsors a defined benefit postretirement health care plan for ministerial employees of its member churches and employees of the Conference. The plan is unfunded. Actuarial reports are currently obtained every year.

The annual measurement date is December 31. The following table presents the Plan's funded status. At December 31, 2014, there were no plan assets for postretirement healthcare benefits.

Obligations and Funded Status

Accumulated postretirement benefit obligation (APBO) at December 31, 2014:

Gross APBO	$ 11,754,725
Fair value of plan assets at December 31, 2014	-
Net unfunded status of the plan	$ 11,754,725

The following table presents the amounts recognized as assets and liabilities in the financial statements at December 31:

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Notes to Financial Statements
December 31, 2014

6—Post Employment Benefit Plan (continued)

Amounts Recognized in the Financial Statements

Amounts recognized in the Statement of Financial Position consist of:

Noncurrent assets	$ -
Current liabilities	396,428
Noncurrent liabilities	11,358,297
	$ 11,754,725

Net periodic benefit cost recognized in the Statement of Activities is $591,015.

Actuarial losses, net of expected benefit payments less service and interest cost, increased APBO by $1,357,904 and is reported in Other Expense in the Statement of Activities.

Assumptions

The weighted average discount rate assumption to determine benefit obligations at December 31, 2014, in accounting for the plan was 3.75%.

Cash Flows

The following benefit payments, which reflect expected future services, as appropriate, are expected to be paid in future years.

Year	Cost
2015	$ 403,793
2016	475,376
2017	527,976
2018	575,241
2019	585,152
2020–2024	3,466,915
Total	$ 6,034,453

As of December 31, 2014, the Conference had approximately $19,913,734 designated by the Board to be used for payment of future net periodic postretirement benefit costs. Any changes in the plan or revisions to assumptions that affect the amount of expected future benefits may have a significant effect on the amount of the reported obligation and future annual expense.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Notes to Financial Statements
December 31, 2014

7—Notes Payable

Notes payable are as follows:

Lender	
Texas Methodist Foundation $450,000 note payable bears interest at a variable rate, 5.00% per annum at December 31, 2014; amortized over 30 years, secured by real estate.	$ 347,892
Texas Methodist Foundation $450,000 note payable bears interest at a variable rate, 3.75% per annum at December 31, 2014; amortized over 12 years, secured by real estate.	418,923
Texas Methodist Foundation $4,100,000 note payable secured by real estate purchased for construction of a new conference center and improvements; bears interest at a variable rate, 1.80% at December 31, 2014; amortized over 20 years	2,804,040
	$ 3,570,855

Interest expense during 2014 amounted to $85,228.

Future principle amounts due as of December 31, 2014, are as follows:

2015	$ 171,921
2016	175,041
2017	178,218
2018	181,453
2019	184,746
Thereafter	2,679,476
Total	$ 3,570,855

8—Endowment Investments

The Conference's endowment investments are composed of funds from contributions permanently restricted by the donor. As required by generally accepted accounting principles, net assets associated with permanent restrictions, including board designated funds, are classified and reported based upon the existence or absence of donor-imposed restrictions.

The Conference operates under the Uniform Prudent Management of Institutional funds Act of the State of Texas (TUPMIFA). This Act eliminates the historic dollar value limitation imposed by the previous law, thereby increasing the Conference's ability to apply a total-return spending rate to its funds. The historic dollar value limitation is replaced with a new standard of prudence. The Conference may apply its spending rate if it is determined to be the prudent course of action, even though application of the spending rate will cause the value of the fund to fall below the value of the original gift.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Notes to Financial Statements
December 31, 2014

8—Endowment Investments (continued)

As of December 31, 2014 the endowment of the Conference consisted of the following endowment investments:

Nannie F. Bean Trust	$ 64,068
Perkins Fund	1,539,847
Total	$ 1,603,915

The Nannie F. Bean Trust is held at the General Council of Finance and Administration (the "GCFA") in compliance with the estate documents. Income is managed by the GCFA and distributed periodically. Per the trust agreement, the Conference returns the funds to the General Board of Global Ministries (GBGM) designating the recipient of the funds from the list GBGM maintains. The purpose of the Perkins Fund is to assist retired clergy with catastrophic medical expenses.

The Conference has a spending policy of appropriating for distribution each year up to 95% of its endowment fund's net income. In establishing this policy, the Conference considered the long-term expected investment return on its endowment. Accordingly, over the long term, the Conference expects the current spending policy to allow its endowment fund to grow at an average of 5% annually. This is consistent with the Conference's objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through investment return.

To achieve that objective, the Conference has adopted an investment policy that attempts to maximize total return consistent with an acceptable level of risk. Endowment assets are invested in a well diversified asset mix, which includes equity and debt securities that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution of up to 95%, while growing the fund, if possible. Actual returns in any given year may vary from this amount. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed not to expose the fund to unacceptable levels of risk.

Changes in endowment net assets for the years ended December 31, 2014 were as follows:

	Temporarily Restricted	Permanently Restricted	Total
Endowment investments, December 31, 2013	$809,513	$814,068	$1,623,581
Investment income	63,167	-	63,167
Grants paid	(82,833)	-	(82,833)
Endowment investments, December 31, 2014	$789,847	$814,068	$1,603,915

Endowment investments are reported in Endowment and Other Investments in the Statement of Financial Position.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Notes to Financial Statements
December 31, 2014

9—Other Income

Contributions	$ 640,435
Losses on sales of assets	(26,275)
Interest income	46,142
Other income	419,254
Total other income	$ 1,079,556

10—Net Assets

Unrestricted net assets:	
Balance, beginning of year	$ 25,797,704
Increase in unrestricted net assets	(1,793,336)
Balance, end of year	$ 24,004,368
Temporarily restricted net assets:	
Balance, beginning of year	$ 1,973,803
Decrease in temporarily restricted net assets	198,570
Balance, end of year	$ 2,172,373
Permanently restricted net assets:	
Balance, beginning of year	$ 814,068
Increase in permanenetly restricted net assets	-
Balance, end of year	$ 814,068

11—Contingencies

The Conference has been named as a defendant in various legal actions involving alleged employee misconduct. Summary judgments have been issued in favor of the Conference in all but one of those cases. The Conference intends to vigorously defend the remaining case; however, as it is in the early stages of litigation, no determination of the ultimate outcome can be made at this time.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Notes to Financial Statements
December 31, 2014

12—Prior Period Correction

In the 2013 financial statements, certain temporarily restricted net assets were incorrectly reported as unrestricted net assets and permanently restricted net assets. As a result, the beginning balances of 2014 unrestricted net assets and temporarily restricted net assets increased by $93,922 and $715,591 respectively, and the beginning balance of 2014 permanently restricted net assets decreased by $809,513. The corrections have no effect on the net change to total net assets for the year ended 2013 nor do they affect the 2014 net assets. The following table summarizes these corrections:

	2013 As previously Reported	Adjustments	2013 Restated
Unrestricted net assets	$ 25,703,782	$ 93,922	$ 25,797,704
Temporarily restricted net assets	$ 1,258,212	$ 715,591	$ 1,973,803
Permanently restricted net assets	$ 1,623,581	$ (809,513)	$ 814,068

13 - Subsequent Events

Subsequent events have been evaluated through the report date, the date the financial statements were available to be issued. A property included in Land and Buildings Held for Resale was sold in January of 2015 at fair market value, which was equal to its book value.

SUPPLEMENTARY INFORMATION



INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTARY INFORMATION

We have audited the financial statements of the North Texas Annual Conference of the United Methodist Church as of and for the year ended December 31, 2014, and our report thereon dated June 15, 2015, which expressed an unmodified opinion of those financial statements, appears on page 1. Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The Supplementary Statement of Revenues and Expenses on page 20 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Ratliff & Associates, P.C.

June 15, 2015

3221 Collinsworth St., Suite 122 • Fort Worth, TX 76107 • www.ratliffcpas.com
(817) 332-3222 • Fax: (855) 406-7174

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Supplementary Statement of Revenues and Expenses

For the Year Ended December 31, 2014

	Balance 12/31/2013	Collections	Disbursements	Transfers	Balance 12/31/2014
Unrestricted net assets					
General Conference	$ 782,097	$ 3,157,529	$ (3,157,529)	$ 36,903	$ 819,000
Jruisdictional conference	-	123,394	(123,394)	-	-
GBGM advances	-	188,534	(188,534)	-	-
Other benelovences	-	196,597	(196,597)	-	-
Apportioned conference programs					
Center for new church development	791,062	982,234	(1,289,200)	55,395	539,491
Center for leadership development	633,059	1,536,561	(1,513,587)	(41,086)	614,947
Center for missional outreach	481,205	833,180	(785,403)	(84,709)	444,273
Center for connectional resources	5,780,253	1,664,889	(1,309,220)	(4,853,232)	1,282,690
Conference benefits	9,488,325	10,101,169	(12,363,311)	5,492,378	12,718,561
Property insurance	2,422,721	5,473,302	(5,588,578)	(591,185)	1,716,260
Non-apportioned programs					
Episcopal office - area admin.	355,987	102,338	(157,359)	21,428	322,394
Communications	75,061	427,008	(421,231)	(18,793)	62,045
District superintendents	116,295	537,416	(505,280)	(37,619)	110,812
East district	435,687	183,625	(147,701)	(25,083)	446,528
Metro district	1,224,946	178,351	(163,041)	(23,260)	1,216,996
North central district	700,121	154,682	(147,560)	(22,911)	684,332
Northwest district	137,346	166,978	(94,957)	(23,507)	185,860
Legacy property	-	651,581	(100,816)	-	550,765
Midwestern Wesley Foundation	-	42,439	(21,621)	(1,787)	19,031
Bridgeport camp (non-apportioned)	(90,364)	771,022	(828,733)	141,163	(6,912)
Bridgeport camp property	780,325	-	(41,450)	-	738,875
Prothro Camp center	1,502,348	-	(76,391)	-	1,425,957
Prothro Center	87,308	599,841	(644,515)	69,829	112,463
Total unrestricted net assets	25,703,782	28,072,670	(29,866,008)	93,924	24,004,368
Temporarily restricted net assets					
Creating congregation	982,014	-	-	(328,614)	653,400
Young Clergy Initiative	-	92,300	-	-	92,300
Zip Code Connection	-	201,216	(37,392)	-	163,824
NT Disaster Relief	-	-	-	9,050	9,050
Peace with Justice	-	1,536	(2,500)	10,269	9,305
Native American Ministry	-	650	(2,000)	15,222	13,872
Hispanic Plan	-	-	(12,039)	18,499	6,460
Box Truck	-	-	(30,992)	47,000	16,008
Cut Trust	276,198	-	-	-	276,198
Perkins Fund Income	-	-	(19,666)	809,513	789,847
Nannie Bean Trust Earnings	-	5,604	-	-	5,604
Episcopal GCFA Funds	-	80,101	(78,877)	12,523	13,747
Robertson Awards	-	14	-	1,747	1,761
JV Partnership	-	-	(1,433)	8,848	7,415
Children Seek Scholarship	-	-	-	18,595	18,595
Superannuate Corpus	-	-	-	89,338	89,338
A Wilkinson Playground	-	2,050	-	3,599	5,649
Total temporarily restricted net assets	1,258,212	383,471	(184,899)	715,589	2,172,373
Permanently restricted net assets					
Perkins Fund	1,559,513	63,167	(63,167)	(809,513)	750,000
Nannie Findlay Bean Trust	64,068	5,604	(5,604)	-	64,068
Total permanently restricted net assets	1,623,581	68,771	(68,771)	(809,513)	814,068
Net Assets at End of Year	$ 28,585,575	$ 28,524,912	$ (30,119,678)	$ -	$ 26,990,809

The accompanying notes are an integral part of these financial statements.

AFRICA UNIVERSITY REPORT

Thank you, North Texas United Methodists, for maintaining a strong commitment to Africa University. In 2014, the faithful support and generosity of local congregations in the North Texas Conference resulted in an investment of 94.68 percent of the asking to the Africa University Fund (AUF) apportionment.

The North Texas Conference has helped to launch a good work in Africa University and nurtured it with second mile gifts for scholarships and crucial infrastructure, such as the Bishop Alfred Norris Health Center. Your continuing investment is helping to keep Africa University in the forefront of disciple-making, leadership formation, and positive change in Africa.

As you gather for 2015 North Texas Annual Conference, we hope that you will strengthen your efforts to attain a 100 percent investment in the Africa University Fund and other shared ministry funds of The United Methodist Church.

2014 Highlights:

Enrollment: Full-time student enrollment at Africa University held steady in 2014 with 1,478 young men and women from 25 African countries. Female students were a record 53.4 percent of the total enrollment in a context where women consistently lag behind men in access to higher education.

Graduation: In June 2014, 480 young people were awarded degrees from Africa University at the 20th graduation ceremony, bringing total number of alumni to just under 5,300. Without your support, a college education would have been unattainable for the majority of these students.

Academic Programs: Africa University is addressing critical skills and capacity gaps in sub-Saharan Africa. A collaboration with the Raoul Wallenberg Institute in Sweden supports a new master's degree program in Human Rights, Peace, and Development. Africa University is preparing to launch its first PhD program, which links issues of Peace, Leadership, Governance, and Development, and targets policymakers.

Strategic Priorities: Professor Munashe Furusa took the helm in July 2014 as the fourth vice chancellor in the university's 23-year history. He was formally installed in March 2015 and has put fiscal accountability, student quality of life, and support for academics at the top of his agenda. The university is currently engaged in a vigorous review of its academic programs and service delivery that is aimed at enhancing its students' potential for life-long success.

Leadership and Service: Africa University graduates are answering the call to serve, heal, and uplift communities. More than a dozen Africa University graduates are currently helping disadvantaged communities to experience God's love and care through service as Global Mission Fellows and missionaries in Africa, Europe, and Latin America. In the Africa Central Conferences, graduates of Africa University are evangelists, agriculturalists, managers, educators, health professionals, mediators, and more. In countries such as Mozambique and Malawi, where public health challenges result in preventable deaths and suffering and limit opportunity, graduates such as Rev. Arlindo Romão and Mercy Nyirongo are helping to develop meaningful and sustainable solutions. Romão is the health care coordinator at the Center of Hope—a center dedicated to public health information and disease prevention in rural Mozambique that is making important contributions to the fight against Malaria. Mercy Nyirongo, a nurse/midwife, is pioneering an initiative in Malawi that trains and equips villagers as community health volunteers who assist with health education and monitoring. The initiative is seen as an important and viable response to a critical shortage of trained health professionals, and it could be replicated elsewhere on the continent.

Your gifts matter greatly to Africa University's continuing growth and impact. Last year, the North Texas Conference fell short of the goal of a 100 percent investment in the AUF by $2,879.54. That amount is equivalent to the cost of a year's tuition for one student.

The shortfall represents an unrealized opportunity to change a life and the future prospects of a community. Africa University exemplifies what it means to journey together in connection—it unifies and heals, while nurturing and equipping disciples to be hope in dark places. This is the mandate that you have entrusted to Africa University and your ongoing investment is vital to helping this ministry expand its impact.

We hope that the North Texas Conference will continue to invest, engage and allow our shared journey to model that we are truly one in Christ Jesus.

For every individual who has been touched by the ministry that is Africa University, there are many others who are awaiting the miracle of an answered prayer.

Thank you, North Texas Conference, for what you have already done and for what you will do in the future. May God bless and strengthen the leadership and fellowship across the conference.

Submitted by:
Mr. James H. Salley
Associate Vice Chancellor for Institutional Advancement
Africa University Development Office, P O Box 340007, Nashville, TN 37203-0007
Tel: (615) 340-7438 Email: audevoffice@gbhem.org
Changing Africa: Learning here. Living here. Leading here.
Serving God. All the time. Everywhere.

C. C. YOUNG—SENIOR LIVING. SENIOR CARE.

Founded in 1922, C. C. Young continues the mission of Reverend Christopher Conley Young to provide a home and aging services to the elderly. Our 20-acre campus in East Dallas is a 24/7 facility and is now home to more than 460 residents. We employ over 300 who work tirelessly to make sure our residents are well-served throughout the continuum of care we provide.

In addition to the daily services currently offered, 2014/15 provided an opportunity to envision what the next fifteen years might look like. What will the campus look like physically? What will need to change to adapt to current market trends? How will we be structured? What other business models might help us stay relevant and be useful to those we serve? Who *are* those we serve and how might we be able to serve more? How can we best leverage our collaborative relationships to enhance services?

With focus and mission-driven leadership, we sorted through questions like these and developed a Strategic Plan. Our vision? Fifteen years from now, we see an organization that has become and is recognized as a premier senior living organization in North Texas for those seeking a vital, meaningful retirement; we have become the region's focal point for 'vibrant aging'; we have fully developed a focus on personalized, holistic service throughout each level and types of care/service offered; we have grown in response to our calling and Core Purpose; and we have transformed the breadth of our services to serve those who choose to live outside of our campus(es). We are working to advance our vision. Here are some highlights from our last year:

Campus Improvements and Events:

- Completed renovation of The Blanton, Assisted Living, adding (9) new residences and upgrading the lobby, kitchen and dining room.
- Started renovation of The Asbury, Independent Living, to update the dining room.
- Updated landscaping throughout the campus.
- Completed Phase I of The Central Park which includes a 10' x 30' water wall featuring the Methodist flame and lush landscaping featuring pavers and benches which are dedicated to loved ones.
- Started Phase II of The Central Park which features a Sculpture Pavilion.
- 2014 Celebrate Age Dinner honoring Jay McAuley, President of Texas Health Resources Foundation, and Foundation for Body, Mind & Spirit Board Member. (fundraiser)
- 2014 Classic Golf Tournament at Bent Tree Country Club featuring Steve Folsom as Honorary Chair and local radio personality, Norm Hitzges, as Celebrity Chair. This year's event included a Patron Party at the home of Faye Briggs. (fundraiser)
- 2014 Wrap It Up Luncheon and Fashion Presentation at Dallas Country Club with Linda Ivy as Event Chair and Margot Perot as Honorary Chair. The year's event included a Patron Party at the home of Linda and Steve Ivy. (fundraiser)
- 2014 Spirit is Ageless Art and Writing Contest at The Point, Center for Arts and Education. (134 participants)
- Celebrated 45 Years with the C. C. Young Volunteer Beauty Salon.
- Will be celebrating 90 years with the C. C. Young Auxiliary in 2015!
- Renewed the "Body, Mind and Spirit Connection", a new organization created to help with fundraising.
- Hosted "Any Way, Any K" event with the City of Dallas and the "Age Well, Live Well" initiative as well as other partners.

Strategic Planning:

- President and CEO, Russell Crews, set the goal for C. C. Young to become the premier senior living facility in North Texas.
- Revised our Mission Statement to read: "To foster premier environments where every life at every age is valued and enriched."
- Revised our Vision Statement to read: "To enhance the quality of life for all we serve."
- Developed Value Words for our ministry: "Excellence. Enrichment. Kindness. Respect. Faith."
- Created a Master Plan and Strategic Plan for the next 10–15 years including short term goals for these Strategic Directions: 1. Transform programs, care and perceptions. 2. Continue the transformation of the campus. 3. Ensure a durable business model.
- Identified Core Tenets for future growth: 1. We believe that creativity is a way of celebrating life every day. People can join in that celebration at every stage of life. 2. We believe the celebration is more vibrant, more meaningful and more energizing when it is shared across generations. 3. We work with collaborators to build an atmosphere that values people of all ages with daily opportunities for personal growth and creativity no matter their limitations.
- Restructured organization and named Executive Committee.
- Started planning and design for new Health Center to replace the three oldest buildings on campus.
- Started planning a Capital Campaign which will augment other financing on the new Health Center.
- Submitted Master Plan for campus renewal to the City of Dallas Planning Commission which was approved.

- Hired new Medical Director, Administrator for Health Center, Director of Nursing, and (2) Assistant Directors of Nursing.
- Enhanced our outreach with area churches through partnership with Tom Christian as Church Liaison.

We are excited about the future! Join us for this journey!

About C. C. Young: At C. C. Young, the Spirit is Ageless. We believe that creativity is a way of celebrating life every day. The C. C. Young campus, located on 20 acres of land near Dallas' White Rock Lake, currently consists of 8 buildings and offers services that include Independent Living, Assisted Living, Memory Care, Skilled Nursing, Rehabilitation, Hospice, and Home Health. Additionally, The Point, Center for Arts and Education provides creative and fitness outlets for both campus residents and the Dallas-Fort Worth community. For additional information, visit: www.ccyoung.org or contact 214-874-7474 to schedule an appointment and tour.

DALLAS BETHLEHEM CENTER

The past year has been one of growth and challenge for Dallas Bethlehem Center, our vital United Methodist presence in South Dallas for almost 70 years. Now more than two years after re-opening following months of suspended operations, DBC is stronger and more vital than ever, serving its community in education, food security and community empowerment through a host of collaborative partnerships.

In 2015, the DBC star shines ever brighter, lighting the way to the Spiritually Transforming Acts of Renewal at the heart of the agency's mission. The Starbright: A Gathering of Light, benefit concert Feb. 20 at Richardson's Eisemann Center was witness to what has indeed been a grand reopening. The benefit drew some 500 attendees to enjoy 120 performers, ranging from the DBC children's choir, to the Voices for Bethlehem Combined Choirs, to professional groups and performers. The event raised $40,000, and more importantly, it raised the spirits and sparked new dreams in those committed to DBC as a beacon of hope in South Dallas and zip code 75015.

To see highlights of the first annual Starbright, A Gathering of Light, concert, log on to the www.dallasbethlehemcenter.org website.

The first year following the 2012 reopening was a time of laying a strong foundation of leadership, financial stability, upgraded facilities and reaching out to the neighborhood to re-build relationships and trust. There were periods of anxiety. How could we raise the $100,000 necessary to install the new fire suppression system required to launch the new early childhood education program in early 2014? How and when would the parking lot be resurfaced? How could a significant food distribution program be launched with limited space and resources? Would the new kitchen ever be finished and equipped?

Executive Director Fran Lobpries, the DBC Board of Directors, neighborhood leaders, NTC leadership and churches, the United Methodist Women, and other friends and supporters all pulled together, and one by one, those challenges and many more were met.

On March 15, 2014, the Childcare Group moved into the newly renovated children's area. Now more than 50 children ages zero to three receive Early Head Start nurture and instruction, helping them with the skills putting them on par with their grade-level peers when they enter schools. A

tour through the halls shows little ones building vocabulary, social skills, physical development and health, which research demonstrates must begin at an early age for a successful outcome.

It is a great new beginning, and now, there are many more opportunities for churches and individuals to truly make a difference in the lives of those served by DBC. One of the most exciting aspects is the opportunity to work side by side with volunteers from the neighborhood who are assuming important leadership roles.

Bottom line, DBC needs more and more people to engage and join the STAR (remember, Spiritually Transforming Acts of Renewal) Team.

The DBC Board is looking at a new approach to recruiting covenant churches, with levels of commitment appropriate to small, medium and larger congregations.

Opportunities for mission engagement abound in tutoring, gardening, landscaping, cleaning, cooking, nutrition and fine arts. Would your church like to help with the weekly food bank distribution under the able direction of neighborhood volunteers? Perhaps a group within the congregation would enjoy preparing and cleaning up after a Saturday morning breakfast?

Most NTC churches do Vacation Bible School for their own children in the summertime. How about following up by bringing and leading VBS for a week of two-hour afternoon segments?

DBC has some longstanding, much beloved traditions of a Thanksgiving feast and Christmas party and nativity program and always needs a host of volunteers for these events, as well as the 350 children who find presents under the tree because of people like you. And, as the curtain came down on the 2015 Starbright benefit concert, plans were already underway for an even bigger and brighter one next year. You can be a part of the action as a Starbright II committee member, performer, choir member or financial supporter. Let's make the magic happen again!

One great way to find out all the great things happening at DBC is to set up a tour by working with Chavela Garrett at chavela.garrett@dallasbethlehemcenter.org or 214-428-5171.

To find out more regarding volunteer opportunities for individuals, youth groups, young adults, seniors, churches and businesses, email or call Wanda Ward at:
Wanda.Ward@dallasbethlehemcenter.org. To donate, go to www.dallasbethlehemcenter.org and click the DONATE NOW button, or contact Fran Lobpries at fran.lobpries@dallasbethlehemcenter.org or 214-428-5171.

GENERAL BOARD OF HIGHER EDUCATION AND MINISTRY

Greetings from the General Board of Higher Education and Ministry! In 2014 and 2015, GBHEM staff has been busy with a number of initiatives assigned to the Board by the 2012 General Conference, including the **Young Clergy Initiative** and the **Central Conference Theological Education Fund**. Here are some of the ways GBHEM has been working to resource our church:

- GBHEM continues to train Group Candidacy Mentors, and Conference Board of Ordained Ministry (BOM) members, BOM staff, District Committee on Ministry members, and District Superintendents on ministry legislation and best practices for navigating the ordination process with new candidates.

- Work continues on the **Young Clergy Initiative (YCI)**. Forty-six YCI grants were awarded during the second round of applications in August 2014, bringing the total amount awarded to $5.5 million. The grants support programs geared toward increasing the number of young clergy in the UMC and supporting young clergy already serving the denomination.

- The **Commission on Central Conference Theological Education** continues to distribute the $5 million fund for theological education in Africa, Europe, and the Philippines. So far, the commission has awarded 130 grants to fund training for local pastors, faculty development, provision of e-readers, curriculum development, and libraries at theological schools across 22 countries.

- **Africa University** continues to graduate scholars who are changing the face of Africa. The $50 million Endowment Campaign, a fundraising plan to ensure Africa University's financial independence, is well underway. Contribute online to Africa University at the new giving website, support-africauniversity.org.

- More than 680 college students, campus ministers, and chaplains attended **Imagine What's NEXT** last fall, an event which focused on helping students plan how they can be active in God's dreams for their communities and the world.

- For the 2014–2015 academic year, GBHEM's Office of **Loans and Scholarships** awarded 2,293 recipients a total of over $5 million. Explore all scholarship opportunities within the UMC using the scholarship portal at scholarship.umc.org.

- Registration is open now for **Exploration 2015**, a three-day event where young adults ages 18–26 ages come to hear, discern, and respond to God's call to ordained ministry in The United Methodist Church. This year's event will be held in Orlando, FL, November 6–8. Read more or register at gbhem.org/exploration and follow @explorecalling on Twitter for updates.

- Technology enables us to make our training resources more readily available to the church. The **UMC Cyber Campus** provides free video training sessions and lectures, as well as an online listing of continuing education courses, at umccybercampus.com.

GBHEM and Discipleship Ministries continue to expand the **E-Reader Project**, a simple, sustainable, and cost-effective way for theology schools in remote areas of Africa and Asia to access current textbooks. Through financial support from annual conferences, local churches, universities, and individual donors like you, we're making theological education available to more people in more places than even before. Learn more or donate at umcereader.org.

GOLDEN CROSS

Mission Statement: *"Golden Cross is a faith-based program of Methodist Health System and the North Texas Conference of the United Methodist Church. Its purpose is to provide health care to persons who cannot afford it."* (Revised, November 2005) The mission of Golden Cross is to revolutionize the delivery of health care for the neediest members of the North Texas community.

Background: As a division of Methodist Health System Foundation, Golden Cross is a unique mission and ministry. It was started in 1921 by a men's Sunday school class at First United Methodist Church in Dallas, Texas. This group of citizens and community leaders saw the need in Dallas to provide health care for those who could not afford it—in 1921 there was no Medicare or Medicaid. These men were Christian revolutionaries, and they wanted to make a difference. They saw the potential for outreach and the growth of their vision if each member of each Methodist congregation would give $1 per year to Golden Cross.

Golden Cross does not own any real estate or other physical assets. It is a program-based ministry that provides health care delivery to those who are indigent, uninsured, and underserved.

Benefits for North Texas Conference: For over 90 years, Golden Cross has been a powerful ministry at Methodist Dallas Medical Center, serving the entire North Texas Conference. Founders of the Golden Cross ministry united the North Texas Conference and Methodist Dallas in a partnership dedicated to providing free medical care. Golden Cross brings together Methodist congregations, dedicated physicians, and caring individuals to provide medical care for those in need.

Guided by the original mission of health care ministry, the board of trustees of the Golden Cross Division of Methodist Health System Foundation is charged with governing and directing the outreach of Golden Cross. The Golden Cross board comprises dedicated clergy and lay members of congregations throughout the North Texas Conference.

Expansion of Golden Cross Ministry: As the needs of the community have changed in recent years, so too has the Golden Cross ministry. Through resourceful initiatives administered primarily through the Methodist Dallas Golden Cross Academic Clinic, the program has expanded to serve thousands of North Texas residents.

MedAssist: In 2006 the Golden Cross board agreed to allocate all available investment income to the development of a prescription medication program called MedAssist, which provides qualified patients with medications at no cost.

The MedAssist program, administered by health care professionals funded through Golden Cross, provided significant services to its patients in 2014:

- Golden Cross funds were used to purchase 111 bridge medications for patients at a cost of $12,752, as well as $16,778 worth of medical supplies and equipment.
- Through the MedAssist program, 1,445 prescriptions were written for free medications provided by pharmaceutical companies at no cost. The retail pharmacy market value of these free medications is $709,997.
- The MedAssist program significantly enhanced the education it provides to patients. In fiscal year 2014, MedAssist purchased $1,202 worth of teaching supplies, including additional food models, measuring cups, food scales, and health education material for patients with lower health literacy.
- A pharmacy technician and clinical nurse educator worked cooperatively with a social worker to administer the MedAssist Program at the Golden Cross Academic Clinic. Chief among the new services offered was the implementation of free group chronic disease management education classes provided by the clinical nurse educator. Patients receive education in four rotating sessions including diet, activity and exercise, stress management, and medication adherence.

Golden Cross also provides social services, nutrition services, and education programs to help patients remain well and active in the workplace and the community. Short-term counseling services are provided as needed to help patients learn better ways to cope with chronic illness.

Oversight: The Golden Cross board reviews its program support annually in order to determine highest priority and best use of available funds. The Board takes seriously its responsibility to successfully manage the sacred trust of donors. Golden Cross needs the support of the entire North Texas Conference to realize its mission. Each church is encouraged to maintain or commit to a pledge of $1 per member per year.

The Future: The goal and mission of Golden Cross is to grow and strengthen its ministries in the visionary spirit of its founders. Exciting cooperative opportunities to expand the capabilities of the Golden Cross ministry into underserved geographic areas of the North Texas Conference are in development.

Call for More Information: To access these services, please call the Golden Cross Academic Clinic at 214-947-6700. To donate or for more information please visit Foundation. MethodistHealthSystem.org/Golden-Cross.

The mission of Golden Cross answers the call of Christ, "Heal the sick … Freely you have received; freely give" (Matthew 10:8). Through the prayers and generous support of the North Texas Conference, Golden Cross will continue its ministry to those in need of quality health care.

David Neal, Chairman

North Texas Conference Commitments

In 2014 North Texas Conference churches, Sunday school classes, United Methodist Women groups, and generous individuals contributed a total of $55,009 to Golden Cross. The following churches met the Golden Cross founders' original goal of $l per member per church:

Arcadia Park United Methodist Church
Axe Memorial United Methodist Church
Birthright United Methodist Church, Sulphur Springs
Crandall United Methodist Church
First United Methodist Church, Farmersville
Forestburg United Methodist Church
Highland Park United Methodist Church
Lone Star United Methodist Church
Salem-Kinser United Methodist Church, Greenville
St. Andrew United Methodist Church
Tira United Methodist Church
Walnut Hill United Methodist Church
Webb Chapel United Methodist Church

LYDIA PATTERSON INSTITUTE

It is with great honor and respect that we submit this report to you on behalf of your ministry on the border, Lydia Patterson Institute (LPI). We first and foremost wish to thank the Bishop and every member of the conference for your love, prayers and support for the well-being of our 400 students, whose future is in our hands.

The past year has been one of monumental and historical accomplishments for Lydia Patterson. We began with the celebration of its 100 years of ministry in a Centennial Gala attended by over 450 friends and supporters from El Paso, Juarez, and friends from throughout the jurisdiction and beyond. Distinguished alums were honored as were the faculty, parents, and board members. The highlights of the evening were the words of encouragement and praise by our Congressman Beto O'Roark and Former First Lady Laura Bush.

As a part of this celebration, LPI is engaged in a $15 million campaign for the renovation of its facilities and development and enhancement of new programs. The funds raised will go to build a new chapel and fine arts center, a new science lab, a computer lab and a media and research center. Fourteen classrooms have already been renovated and equipped with the infrastructure for the latest technology.

This year, we introduced the ELPILearn program. This is a unique program and the only one of its kind in the country. The program was designed to add a middle school to our existing high school. Students will now be learning English, while they are introduced to the core subjects of the 7th and 8th grade. We made news in El Paso with the introduction of learning pads and SmartBoards to the classroom as well as being the only school in the area to replace textbooks with Ebooks. The program development plan will bring the same latest state of the art technology to the 9th and 10th grades in the next school year and the 11th and 12th grades in 2016.

The accomplishments to date have been made possible by the gifts and pledges of friends, both local and throughout the country, and the commitment of several annual conferences to the capital campaign. The addition of the Middle School was funded through a commitment of the Central Texas Conference to whom we are most grateful. Although we still have a long way to go, we are confident that the ministry of LPI merits every dollar invested, and that we will reach our goal.

We are proud of the accomplishments of the campaign, but we are far more proud of the accomplishment of our students. In the past year, we graduated 83 seniors, 82 of whom are in college today. We continue to maintain a 98% rate of students attending a college or university. Students are presently attending 15 of our United Methodist colleges throughout the country. The lay ministry students served in 21 internships last summer, one will graduate from seminary and receive ordination this year, and four are leading churches throughout the country.

This has been a year of excitement and jubilation for Lydia Patterson, but the best is yet to come. ***THIS IS OUR YEAR***. We will reach our goal and see that LPI is prepared to go into the next 100 years with the best facilities, the most advanced programs, and the best tools to form leaders in our communities, to serve the church and to transform the world, all in the name of Jesus Christ. On behalf of the past and present students and the many more to come, please receive our appreciation for investing in this capital campaign that will change many more lives in the next 100 years.

METHODIST CHILDREN'S HOME

Greetings from Methodist Children's Home (MCH) and the children, youth and families we serve thanks to the support of our many benefactors and friends, including those from the North Texas Conference. This year we celebrate our 125th year of ministry. The historic partnership between MCH and United Methodist churches in Texas and New Mexico has offered hope to thousands of children, youth and families from the hard places in life.

I am honored to report to you that MCH continues to be in compliance with and, in many cases, to be exceeding the best practice standards established by two national accrediting organizations. MCH works hard to accomplish goals produced by our strategic plan. I invite each member of the annual conference to visit our website at MCH.org to view our strategic plan and annual report. Or, you may call MCH at (800) 853-1272 to have copies mailed for your review. The priorities and goals of our strategic plan challenge our ministry to explore ways to increase our impact on children and families across Texas and New Mexico.

Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service and Hope, MCH is committed to providing the services, programs and talented individuals needed to positively impact the lives of children and youth in our care. This is happening every day through residential programs on our historic Waco campus and Boys Ranch, located just outside of Waco, as well as through MCH Family Outreach offices, including Dallas within the North Texas Conference. The MCH Family Outreach office in Dallas serves as a hub for a satellite office in Oak Cliff.

The reasons children and youth arrive in our care are unique to each individual. They range from extreme trauma or a sudden change in the family structure to school issues or poor choices in a difficult and ever-changing world. Our collaboration with Texas Christian University's Institute of Child Development to incorporate Trust-Based Relational Intervention (TBRI) in our work places MCH on the cutting edge of child care as we learn new ways to serve children who have experienced trauma. These proven and tested techniques and methods of interacting with children are impacting families in positive ways. Our vision is to take what we learn with TBRI and begin making it available to pastors, youth ministers and concerned family members in the local church. The lessons we are learning, coupled with spiritual development opportunities for all children in our care, makes MCH a unique ministry of the United Methodist Church.

In addition to the accomplishments listed above, your support also empowered MCH to:

- Graduate 43 high school seniors in 2014. Thanks to our many friends, we were able to allocate more than $500,000 for MCH alumni to pursue a college or advanced degree, certificate at a trade school or job-related training that will help them improve their families and communities. This year we have more than 31 seniors on track for graduation at the time this report was submitted to the Conference.
- Increase the impact in the Metroplex through the work of our Family Outreach program. Staff in these outreach locations provide in-home services – such as Family Solutions and the Grandparents as Parents Program, and Foster Care services are also facilitated through the Dallas office. Our website has a full listing of our 12 outreach offices and how to contact them for more information on services available to communities and churches in the North Texas Conference.
- Receive a Certificate of Recognition from the Council of Accreditation (COA) for the demonstration of exceptional quality improvement in the implementation of MCH Family Outreach's Family Solutions program.

- Recognize the great work of 54 staff members with employee service awards. All honorees had at least three years of service, and 10 employees celebrated 15 or more years with our ministry, including two 30-year honorees.
- Participate in several mission trips and community service projects. These projects provided opportunities for MCH youth to show Christ's love by sharing their time and talents to help meet needs across Texas.

Our achievements in the past—and those yet to come—are directly related to the men and women who give their time, talents and resources to bless our children. The following individuals from the North Texas Conference serve on the MCH Board of Directors:

Mrs. Amy Barley, Celina
Rev. Marie Mitchell, Grand Prairie

These individuals, along with our other Board members, MCH Commissioners and benefactors, enable our ministry to achieve its mission. On behalf of Methodist Children's Home, thank you for sharing our story in your churches and communities. If you would like to schedule a speaker, arrange a tour or request resources to help promote an offering, contact our development office by email at development@MCH.org, by phone at (254) 750-1213 or (800) 853-1272, or by mail at 1111 Herring Avenue, Waco, Texas 76708. I also encourage you to visit our website at MCH.org to download stories; identify resources to help educate your congregation on our ministry; view a transparent listing of our financial resources and services delivered; find out how you can refer a child for placement; or learn more about a call to serve our ministry as homeparent or foster parent.

As we celebrate our 125th year of ministry, MCH knows our service to children and families is possible because of God's amazing grace and our generous benefactors. Thank you for your trust and support of our ministry. May God continue to bless you and Methodist Children's Home.

Tim Brown, President/CEO

METHODIST HEALTH SYSTEM

Guided by the founding principles of life, learning, and compassion, Dallas-based Methodist Health System (Methodist) provides quality, integrated care to improve and save the lives of individuals and families throughout North Texas. Seven hospitals, including four general acute-care hospitals, and 28 Methodist Family Health Centers and Medical Groups are part of the nonprofit Methodist Health System, which is affiliated by covenant with the North Texas Conference of The United Methodist Church.

In fiscal year 2014, Methodist provided nearly $136 million in non-reimbursed charity care, as well as a number of other community benefits, far exceeding its requirements as a nonprofit health system. Methodist is an organizational cornerstone of voluntarism that brings together hundreds of individuals in its service area who donate many thousands of hours to serve those in need of health care services.

Among the most critical services that Methodist provides is the **Golden Cross ministry at Methodist Dallas Medical Center**. The Golden Cross ministry has been a doorway to health care access for thousands of lower income residents in Methodist's service area, particularly in southwest Dallas County. The MedAssist Program, offered through the Methodist Dallas Golden

Cross Academic Clinic, provides working poor and indigent patients access to free medications, nutrition counseling, diabetes and other chronic disease management supplies, and counseling.

Methodist's Golden Cross Congregational Health Ministry is a unique, specialized practice of professional nursing focused on the promotion of health within the context of the values, beliefs, and practices of a faith community. The ministry works to assess the congregation's needs and abilities, plan programs, and implement those programs to promote health and wellness. Over the years, the program has grown to include 60 local partnering congregations in the Methodist Dallas and Methodist Charlton service areas as well as any North Texas Conference United Methodist Congregations who request services. The focus and purpose of these partnerships is to intentionally promote and enhance whole person health (body, mind & spirit) in these congregations.

Patients also greatly benefit from **Methodist's Accountable Care Organization** and wellness initiatives. These programs demonstrate Methodist's dedication to transforming health care delivery through high-quality, patient-centered, coordinated care, honoring a nearly century-long legacy while creating a vision of advancing health care for the future.

The Methodist vision can be traced back to 1924 when a group of Methodist ministers and civic leaders devoted themselves to bringing compassionate, quality health care to the growing city of Dallas. Today, Methodist provides exceptional clinical services including eight medical training programs, a Level I Trauma Center, multi-organ transplantation, nationally rated high-risk neonatal intensive care, neurosurgery, gastroenterology, and cardiology among others. Recognized by *Modern Healthcare* as one of the fastest-growing health systems in America, Methodist continues to add facilities and services to enhance patient care along the entire continuum.

Methodist's nonprofit general acute-care hospitals include the following.

Methodist Dallas Medical Center is a 585-bed teaching hospital and regional referral center—the flagship of Methodist Health System. A critical safety-net hospital, Methodist Dallas has one of only three Level I adult trauma centers in Dallas County and it is the only one in southern Dallas county. The medical center's emergency department treats more than 60,000 patients annually, including admitting over 1,800 trauma patients. Because of the growing demand for emergency, trauma, and critical care services in North Texas, Methodist Dallas opened the $121-million Charles A. Sammons Tower in July 2014. The Sammons Tower expansion provides the hospital with increased capacity to treat 90,000 patients annually through the emergency department.

The overall cancer program at Methodist Dallas is one of three in Texas to earn the 2014 Outstanding Achievement Award from the American College of Surgeons Commission on Cancer. It is the first hospital in the nation to receive Disease-Specific Care Program Certification for pancreatic surgery and the first in Texas for pancreatic cancer care. Methodist Dallas is home to The Liver Institute at Methodist Dallas, which performed more than 3,000 transplant procedures since its founding in 1981, including the world's first heart-kidney-pancreas transplant. Premier brain and spine care is provided by the affiliated neurosurgeons at the Methodist Moody Brain and Spine Institute.

As an innovative, faith-based medical center for North Texas, Methodist Dallas is committed to high standards of excellence. The Joint Commission–accredited hospital provides a wide range of services including trauma, neurosurgery, transplantation, oncology, orthopedics, and women's health to name a few. Advanced clinical designations include Level I Trauma Center, Level III Neonatal Intensive Care, and Advanced Primary Stroke Center.

Methodist Charlton Medical Center is a 285-bed acute-care hospital providing full-service quality care to the Best Southwest communities of far southwest Dallas County. This Joint Commission–designated hospital is proud to offer the latest in medical technology and innovative treatments through a variety of specialties, including award-winning cardiology services.

Methodist Charlton is consistently recognized by the American Heart Association Dallas Caruth Initiative for having the fastest average door-to-balloon (D2B) times in Dallas County, and it recently set another record for fast heart attack treatment with a D2B time of only 13 minutes. The hospital's average time is 54 minutes, well below the national benchmark of 90 minutes. Methodist Charlton has received recognition from the American College of Cardiology Foundation NCDR ACTION Registry®–GWTG™ Platinum Performance Achievement Award, one of only 256 hospitals in the nation to earn this recognition.

With the arrival of the da Vinci® Surgical System, patients in the Best Southwest have convenient access to robot-assisted minimally invasive procedures, offering the advantages of less pain and a speedier recovery. The Sleep Diagnostic Center is one of only a few in the southern Dallas County area specially designed to diagnose and evaluate sleep disorders. Methodist Charlton offers the first nondrug procedure approved by the FDA for the treatment of severe persistent asthma in patients 18 years and older.

The 168-bed **Methodist Mansfield Medical Center** opened in December 2006, offering high-quality care to the growing city of Mansfield and its many surrounding communities. The Joint Commission–designated hospital offers 33 specialties, including women and children's services, neonatal intensive care, cardiology, gastroenterology, orthopedics, neurosurgery, physical medicine, emergency care, and wound care to name a few.

Methodist Mansfield consistently ranks nationally with strong performance ratings in patient satisfaction and quality care. It is a preferred choice by the community and was named Best Emergency Department by readers of *Arlington Living* and Best Hospital in Arlington, Mansfield and Southwest Dallas by readers of the *Arlington Living*, *Mansfield News Mirror,* and *Focus Daily News*, respectively. The hospital is consistently recognized among the *Top Performers on Key Quality Measures*® by The Joint Commission in the categories of heart attack, heart failure, pneumonia, and stroke (based on 2013 data).

Currently construction is underway on the $118-million Tower Two expansion, which will open in fall 2015. The 110,000-square-foot tower includes additional space for 118 beds; 34,000 square feet for surgical, cardiology, and gastroenterology suites; and 64,000 square feet for support services including lab, pharmacy, materiels management, biomed, and sterile processing.

Methodist Richardson Medical Center's new 134-bed acute care hospital is located at President George Bush Highway and Renner Road. It opened in April 2014 and serves residents in Richardson, Garland, Murphy, Plano, Sachse, Wylie, and the surrounding areas. This technically advanced facility complements the existing Methodist Richardson Cancer Center, emergency department, and physician office building. It is staffed by physicians in more than 35 medical specialties and features a level III neonatal intensive care unit (NICU); labor, delivery, and recovery suites; a range of women's services; and advanced cardiac care, including catheterization procedures, electrophysiology, and surgical services. The Society of Cardiovascular Patient Care awarded Methodist Richardson Cycle IV Chest Pain Center accreditation, one of only 11 facilities in the Dallas–Fort Worth area to receive this designation. Additionally, the American Heart Association presented Methodist Richardson with its 2013 Mission: Lifeline® Silver Receiving Quality Achievement Award for cardiac care and Get With The Guidelines®–Heart Failure Gold Achievement Award.

Methodist Richardson Medical Center—Campus for Continuing Care located on Campbell Road includes two medical plazas, as well as 205 licensed beds with a full-service emergency department, behavioral health and addiction recovery unit, and ancillary services. This campus will also offer after-hospital care managed by a third party for patients who are discharged from the hospital but not yet ready to care for themselves at home. It serves residents of Richardson, Plano, North Dallas, and the surrounding communities.

In fiscal year 2014, Methodist hospitals:

- Provided $135.8 million in cost of uncompensated charity care (11.6% of net revenue)
- Treated and discharged 527,083 patients
- Delivered 8,193 babies
- Treated 55,707 outpatients including emergency visits.

Methodist also strives to meet the needs of its communities through collaborative efforts and partnerships. In 2008, the Methodist Rehabilitation Hospital opened with 40 beds next to the Methodist Charlton campus. Jointly owned with Centerre Health, it provides a wider variety of rehabilitative services for those suffering from orthopedic conditions and injuries, stroke, brain injury, and other neurological defects.

A collaborative effort between Methodist and area physicians led to the February 2010 opening of the 16-bed Methodist McKinney Hospital, which serves Collin County and the surrounding communities. Methodist Hospital for Surgery in Addison is a joint venture partnership with another physician group. Open since December 2010, it has qualified as a center of excellence for spine and orthopedic surgery.

With the growing need for access to primary care physicians, Methodist committed itself to answering this call. As an integral part of its long-term growth, the health system invested in the placement of Methodist Family Health Centers and Medical Groups at strategic locations throughout its service areas. Today, 28 Family Health Centers offer extended family care and general medical services across North Texas.

The crosses on top of Methodist Dallas, Methodist Charlton, Methodist Mansfield, and Methodist Richardson Medical Centers symbolize the life-saving legacy of Golden Cross and the compassion and concern that are the daily standard of service for Methodist Health System. Together with the North Texas Conference, Methodist Health System will continue to serve as a beacon of Christian caring throughout the region.

MOUNT SEQUOYAH CENTER, INC.

Thank you North Texas Annual Conference for your faithful support. This year our campus offered a peaceful natural setting where parents from the North Texas Conference visited their University of Arkansas students, churches volunteered their time and pastors came for spiritual renewal and training.

Mount Sequoyah Center continues to support the mission of The United Methodist Church by delivering radical Christian hospitality to all who enter our gates. The year 2014 saw usage increases of 28% in meeting facilities and 29% in overnight lodging. Staff-sponsored youth programs have been emphasized for the past three years, and in 2014, approximately 450 youth participated in these programs. Over 200 collegiate women meet weekly on our Campus as well as a Boy Scout Troop and other small groups.

Program Manager, Emily Gentry, oversaw the growth of youth programs and helped improve programs designed to address the spiritual and physical needs of adults. We had more children than ever before participate on our Marlin Swim Team, and we doubled the amount of Kampers who attended Kanakuk KampOut on our grounds. We were also blessed with the opportunity to work with two interns from the Lydia Patterson institute this summer.

Denni Palmer M. Div., a United Methodist diaconal minister, joined our staff as Christian Education and Spiritual Formation Coordinator. By the close of 2014, more Christian educational and training seminars and workshops were on the calendar for 2015 than in the previous six years. Mount Sequoyah now provides 'Bible Studies to Go' that are available for any guest with individuals staying on the grounds for weeks of training specifically in mind.

Our Board engaged Run River Enterprises to conduct a long-range Jurisdiction wide review of our mission and programming and to provide guidance in development of a strategic plan to better serve the South Central Jurisdiction.

Capital improvements of $536,000 have been completed. The United Methodist Foundation of Arkansas matching grant has $150,000 of the $300,000 remaining available for capital improvements.

If you have not been to Mount Sequoyah in the past two years, you will be astounded by the renovations and remodels. Many of our guests rooms have been redecorated and are now equipped with more modern amenities such as flat screen TVs, Wi-Fi, and coffee makers. It is truly amazing what a difference our staff, with your support, has made on our facilities.

We miss you and hope you will visit us soon so that you can experience our radical Christian hospitality for yourself.

For our grateful Trustees and Staff, Lamar Pettus, Interim Executive Director

PERKINS SCHOOL OF THEOLOGY

SOUTHERN METHODIST UNIVERSITY

Perkins celebrates our vital connections with the North Texas Annual Conference:

- Ninety-three students affiliated with the North Texas Conference are enrolled at Perkins, including four Ph.D., nine D.Min., three M.A.M., one M.S.M., 18 M.T.S., 56 M.Div., and two non-degree students.
- Eligible 2014–2015 students from the North Texas Conference each received a Perkins Annual Conference Endowment (PACE) grant in the amount of $1,600, with qualifying students receiving an additional $6,000 each in need-based aid.
- Perkins celebrates the distinguished accomplishments and service of our many alumni/ae in the North Texas Conference, including Bishop Michael McKee (M.Th.'78), and Kay Prothro Yeager, 2015 Woodrow B. Seals Laity Award Recipient.

Total enrollment at Perkins exceeds 400 students, of which approximately two-thirds are United Methodist and more than one-third are ethnic minority students. Master's degree programs comprise approximately 51% female and 49% male students. The D.Min. program includes students from southern Asia taking classes in Singapore and Dallas. Our Ph.D. program comprises 30 active students, including two Latino Ph.D. students supported through a grant from the Luce Foundation to Perkins' Center for the Study of Latino/Christianity and Religions.

Dr. Jack Levison (Ph.D., Duke, 1985) joined the Perkins faculty as the third appointee to the W.J.A. Power Chair of Biblical Hebrew and Old Testament Interpretation. Dr. John Martin, new director of Development, came to Perkins after serving as president of Roberts Wesleyan College in Rochester, New York. Following a nationwide search, a senior scholar and teacher eligible for appointment to the Lois Craddock Perkins Chair in Homiletics is expected to join the Perkins faculty in fall 2015.

Perkins restructured its Master of Divinity degree, effective spring 2015, enabling full-time students to complete the program in three years and reducing overall cost of the degree. The M.Div. now requires 73 term hours of academic credit, including the nine-hour internship.

A new "Master of Arts in Ministry" (M.A.M.) degree has replaced the C.M.M. The M.A.M. offers five tracks: two previous tracks in Christian Education and Urban Ministry, and new tracks in Theology and Social Justice, Christian Spirituality, and Evangelism and Mission.

As part of SMU's "Operational Excellence for the Second Century" (OE2C) initiative, Perkins streamlined its organizational structure in early 2015. Dr. Tom Spann has been named as director of the Perkins Intern Program, succeeding Dr. Bill Bryan, who has been named to the newly created position of associate dean of Student Affairs. A second new position, associate dean of External Programs, will be filled in 2015.

A $2.5 million gift to SMU will establish the new Susanna Wesley Centennial Chair in Practical Theology at Perkins. The gift of $2 million in endowment funds, plus $100,000 a year for the first five years of operations, makes it possible to fill the chair in the next academic year.

Perkins thanks our many colleagues, friends, and alumni/ae across the connection for generous support in many ways, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

Grace and peace, William B. Lawrence, Dean and Professor of American Church History

PROVIDENCE PLACE

(Formerly Methodist Mission Home)

We thank you, the North Texas Annual Conference, for your partnership in the ministry of Providence Place. We are a home full of love that provides support and guidance to young women dealing with unexpected pregnancies, couples considering adoption, and young adults with disabilities seeking to gain their own personal level of independence. We are also home to an innovative family of nonprofits on one campus, sharing resources and expertise – a vibrant community where people who have lived on the fringes and felt excluded are warmly welcomed. "Partnership" truly means serving our neighbors together as we are changing lives and reshaping futures for Jesus Christ. We sincerely value your partnership.

One by one, thousands have been welcomed faithfully at Providence Place. For over 120 years we have sheltered and empowered God's children, from the vulnerable and confused pregnant teen who wants a loving home for her unborn child, to the youth with disabilities seeking to learn how to make their own home in the world. With your help, our work has given God's Children a Faith, a Family, a Future.

Quick Facts
Founded: 1895, San Antonio
Campus Headquarters: 6487 Whitby, San Antonio, TX 78240
Website: www.provplace.org
2015 FY Budget: $4.2 million

Providence Place Ministry

Today, the mission of Providence Place is to provide a community where God's children transition to build their faith, family, and bright futures. We offer hope to individuals facing challenging circumstances, so they may lead enriched, rewarding and satisfying lives. Through professional guidance and compassionate support, teens and young women facing unplanned pregnancies and families considering adoption make mutually beneficial decisions. Through transitional education, including life skills and vocational training, young adults with disabilities develop confidence and competence to reach their personal level of independent living. Providence Place fulfills its mission through the following programs:

• **Action Adoption** has placed more than 6,000 children into loving homes through domestic, older child, and international adoptions. We provide counseling for birth parents and adoptive families throughout the adoption process. Our maternity services include campus housing for pregnant teens and young women considering adoption. Post-adoption counseling is available for birth parents, adoptive families, and adoptive children. Providence Place provides adoption education to teach teens and the professionals who work with at-risk youth about the alternatives to parenting—adoption and voluntary foster care.

• **The Center for Higher Independence (CHI)** is for students ages 18 and older with multiple disabilities for whom college is not always the next step. Established in 1974, CHI was founded as a transitional education center for people who were deaf and hard of hearing. Today, our services have expanded to accommodate diverse disabilities, including high functioning MR, autism, Asperger's, cerebral palsy, and learning disorders. CHI has assisted hundreds of young adults with disabilities in learning the vocational and life skills to achieve their personal best.

• **Ectopia** *(a word comprised from Ectropy which denotes energy & order and Utopia, a perfect community)* is a self-supporting collaboration of nonprofit agencies on the Providence Place campus with a core mission of helping women and children, as well as adults with disabilities. We are collaborating with compatible nonprofits to share resources—putting our buildings and campus to new use, and generating efficiencies and new ideas.

How WE Can Help YOU Serve Your Neighbors?

- Adoption counseling for birth parents
- Counseling for adoptive families considering domestic, international or older child adoptions
- Post Adoption Services—Search/Reunion, Medical Information
- Guidance in developing a Walk With Jesus (an Emmaus-like experience for adults with special needs)
- Transition planning for families and youth with special needs ages 16 and older
- Training on adoption for teens and professionals who work with at-risk youth

How YOU Can Help PROVIDENCE PLACE Serve Our Neighbors

- Providence Place does not receive apportionments. Support our Annual Church Offering in your church by designating one Sunday to help promote our ministry. We provide brochures and envelopes at your request.
- Make a gift without writing a check by logging on to www.provplace.org and giving online, or send a gift via text or email by texting or emailing to provplace@mogiv.com and just enter the dollar amount you would like to give on the subject line.
- Remember you can also include Providence Place in your Will or Charitable Estate Plan. Contact Development Office at 210-696-2410 for more information.
- Volunteer at our campus. Enlist your church or community group for an outreach volunteer event with Providence Place. To obtain more details contact our Development Coordinator at 210-696-2410.
- Visit us on Facebook and Twitter www.facebook.com/provplaceofficial and www.twitter.com/provplace . "Like us" to help us spread the good news.
- Pray that we may continue Giving God's Children a Faith, a Family a Future.

Please accept our sincere appreciation to Bishop Michael McKee and the members of the North Texas Annual Conference for your continued generosity toward our ministry. **Providence Place Board of Directors from the North Texas Annual Conference: Rev. Tom Hudspeth, Honorary Board Joan LaBarr, Louise Taylor.**

SAINT PAUL SCHOOL OF THEOLOGY

Greater Kansas City Campus, Saint Paul: Church of the Resurrection,
4370 W. 109th Street, Suite 300, Overland Park, Kansas 66211
Oklahoma City Campus, Saint Paul: Oklahoma City University,
2501 North Blackwelder, Oklahoma City, Oklahoma 73106

Saint Paul School of Theology is a seminary of the United Methodist Church that educates leaders to make disciples for Jesus Christ, renew the Church, and transform the world. We are one institution with two campuses, in Oklahoma and Kansas.

In July 2014, Saint Paul welcomed a new President: Rev. H. Sharon Howell, who most recently served as the Executive Director of the Scarritt-Bennett Center in Nashville. In August, Dr. Elaine Robinson became the Interim Vice President of Academic Affairs and Dean for both campus locations. CFO Laura Snow was honored by the Greater Kansas City Chamber of Commerce as CFO of the year for a nonprofit. She has been a driving factor in getting the seminary debt free.

This past academic year, Saint Paul enrolled 231 students from 23 annual conferences and 5 countries on both campuses. The Course of Study School at Saint Paul served 237 students at the Kansas City, Missouri, Springfield, Missouri, and Oklahoma City, Oklahoma locations.

Saint Paul is pleased to announce the Saint Paul Fellows Program due to collaborations with the Oklahoma United Methodist Conference and United Methodist Church of the Resurrection. Saint Paul Fellows is a first-of-its-kind pastoral program designed to eliminate student loan debt, immerses students in varied church settings.

Four full-ride scholarships were given to seminary students commencing study in 2015. The three-year Fellows program offers a groundbreaking opportunity to equip candidates called to full-time ministry with excellent academic formation and real-life pastoral experience while reducing the need for student loans. The awards will cover tuition, books and fees for three years. Two Oklahoma Conference Fellows will receive a student appointment to pastor a small church, including a parsonage and salary to cover living expenses; the two Church of the Resurrection Fellows will receive a stipend to cover living expenses while serving at the 21,000 member congregation's suburban campus in Leawood, KS within the Great Plains Annual Conference.

Saint Paul introduced a new curriculum this year for its masters' degree programs. The Master of Divinity degree has been reduced to 79 credit hours and includes exciting new components to better prepare students for a lifetime of ministry. Each semester students take short courses called "practicums" that are taught by ministry practitioners. These offerings include such skill areas as "budgets and finance", "funerals" and "ministry with children." Students are also required to attend off-campus spiritual formation retreats which are intended to deepen their spirituality. Saint Paul continues to offer the core curriculum that is vital for ministry and emphasizes our long-standing model of action-refection in which students learn to reflect theologically upon the practice of ministry.

The Native American Ministries Program hosted a group of Native American scholars, elders and clergy who have together written a book on Native Christian Theologies entitled, *Coming Full Circle.* This book will be published by Fortress Press in August 2015 and proceeds will go toward funding Saint Paul's Native American Ministries Program.

Throughout the year we have connected with graduates and donors face to face at gatherings called Holy Conversations. We look forward to more in the upcoming year.

The trustees, faculty, staff, and students of Saint Paul thank you for your interest, prayers and support.

SOUTHERN METHODIST UNIVERSITY

SMU is celebrating the centennial of its founding in 1911 by the Methodist Episcopal Church, South, and its opening in 1915. Highlights of recent developments follow:

- In fall 2014 SMU's total enrollment of 11,272 included 6,391 undergraduates and 4,881 graduate students. Ethnic minority students made up 25 percent of total enrollment. An international enrollment of 1,483 represented 92 foreign countries, with the largest numbers from China, India and Saudi Arabia.

- SMU ranks among the nation's top universities. In the 2015 *U.S. News & World Report* listings, SMU ranks 58th among 280 of the "best national universities." Several individual schools and academic programs also earned national rankings.

- SMU received $31 million in external funding during 2013–14 for research in the U.S. and worldwide. Current research subjects include water quality, natural hazards, learning disabilities and treatments for cancer and diabetes.

- SMU Unbridled: The Second Century Campaign is the largest fundraising effort in the University's history, with a goal of $1 billion. To date, SMU has received more than $927 million to support student quality, faculty and academic excellence and the campus experience.

- Recent campaign gifts have supported five residence halls and a dining center, opened in 2014, and a new education building, under construction. Other 2014 campaign gifts support several endowed faculty positions and new centers focusing on research, cyber security, communities in education, victims of crimes against women, family law and legal research in science and technology.

SMU treasures its Methodist heritage, and we ask for your continued prayers and support.

R. Gerald Turner, President, Southern Methodist University

SOUTHWESTERN UNIVERSITY

Now in my second academic year as President of Southwestern University, I am honored to celebrate the 175th anniversary of the University's original 1840 charter and the founding of Texas' oldest institution of higher education. Throughout this milestone year, we reflect on the expansive creativity, passionate pursuit of knowledge, and steadfast resilience of this University as a whole and as a composite of the many individuals who have contributed to Southwestern's success.

This year, for the first time, all graduating seniors were invited to the Turner-Fleming House to dine with me, along with members of the faculty, staff, alumni body, and our greater community of supporters and friends. As we discussed our reflections on a shared topic over dinner, I witnessed the power of creative thinking that occurs when engaged minds come together.

In August, Southwestern welcomed 382 entering students from 21 states in addition to Texas,

bringing total enrollment to 1,539. I was pleased to have the opportunity to personally visit with prospective students and their families at many of the more than 225 events I attended this year.

2014 Accolades

- *USA Today College* ranked Southwestern the top liberal arts institution in Texas.
- Southwestern is on *Money* magazine's first list of best colleges.
- Southwestern was named a *Best Buy* school in the 2015 *Fiske Guide to Colleges.*
- Southwestern is on *Kiplinger's* 2014 list of the 100 top values in liberal arts colleges.
- Southwestern was rated #8 in the country for Best Career Services by Princeton Review.
- *Washington Monthly,* which rates schools based on their contribution to the public good, ranks Southwestern 35th among liberal arts colleges.
- Southwestern was listed as one of 200 colleges that Princeton Review recognized in its newest publication, *Colleges That Pay You Back.* The methodology is based on a unique "Return-on-Education" (ROE) rating measuring academics, cost, fi-nancial aid, and student debt to statistics on graduation rates, alumni salaries, and job satisfaction.

Academics

- In 2014, Southwestern added four new cluster courses to the Paideia curriculum. Paideia is an integrative educational model that promotes flexibility, open mindedness, and creativity in thinking and problem solving, while supporting students as they explore complex questions through multiple perspectives across the humanities, fine arts, natural sciences, and social sciences disciplines. Students draw parallels between diverse disciplines by connecting courses through a common theme (cluster) culminating in a team-taught, truly interdisciplinary Paideia Seminar.
- Race and Ethnicity Studies, a new minor announced in 2013, incorporates classes from 14 disciplines. Given our highly diverse student body, this minor is growing as a program, which puts our institution at the forefront in understanding the relationship between race, ethnicity, and the liberal arts.
- Last spring, Southwestern held its campus-wide Research and Creative Works Symposium, "From Every Voice." For the first time, classes were cancelled so that all could participate. The range of creative endeavors displayed by students, faculty, and staff was a testament to the wide breadth of skills at work in our campus community.

Faculty Appointments

- Sherry Adrian, associate professor of education and holder of the Dishman Endowed Professorship for Special Education, began a three-year term as the new director of Paideia last August.
- Four new tenure-track faculty members started the 2014–15 academic year: Jacob Schrum, assistant professor of computer science; Jethro Hernandez-Berrones, assistant professor of history; Hazel Nguyen, assistant professor of business; and Debika Sihi, assistant professor of business.
- Last fall, Alisa Gaunder, an award-winning professor of political science, began a three year term as Dean of the Faculty, a new position created to provide academic leadership through faculty recruitment, evaluation, promotion, and scholarly development. Four faculty members newly named to Associate Dean positions assist her.

- Eric Selbin, professor of political science, was appointed to the Lucy King Brown Chair, one of six endowed chairs at Southwestern that were established with funds from The Brown Foundation, Inc. of Houston.

Faculty Achievements
I was honored to be elected this year to the Philosophical Society of Texas, which fosters the preservation of literature, scientific discovery, and philosophical studies of Texas. The Society's 200 members are elected and invited to serve, because their life and character further the purposes for which the Society was established. My membership will be a lifelong honor.

KUT, the Austin NPR affiliate, is airing weekly podcasts titled—"Higher Ed"—through which I discuss issues in higher education with Jennifer Stayton, anchor and host of the "Weekend Edition." I even introduce a few puzzlers for the audience to solve. Listen on Sunday afternoons at http://kut.org/topiclhigher-ed at 2:00p.m.

Numerous Southwestern faculty members also earned honors this year:

- Six faculty members published books in 2014.
- Four faculty members received Sam Taylor Fellowship awards from the Division of Higher Education of the Board of Higher Education and Ministry of the United Methodist Church for 2014.
- Four faculty members were selected to be Community Engaged Learning Fellows for the 2014–2015 academic year. The Community Engaged Learning Fellows Program helps faculty members incorporate community-engaged learning into their classrooms.
- Maria Todd and Maria Cuevas, associate professors of biology, were awarded $10,000 from the JP Morgan Crump Foundation to support their collaborative cancer research project with Rebecca Sheller, associate professor of biology. The aim of the project is to study the deregulation of tight junction proteins in female reproductive cancers.
- Jessica Hower, assistant professor of history, won the 2014 William Roger Louis Prize, awarded annually to the author of the best paper delivered at the annual international "Britain and the World Conference."
- Erika Berroth, associate professor of German, was the recipient of the 2014 Coalition of Women in German Faculty Research Award, which recognizes and supports projects that address a significant topic with demonstrated relevance to German Studies as informed by a feminist perspective.
- Dustin Tahmahkera, assistant professor of communication studies, has been invited by the National Endowment for the Humanities to serve as a reviewer in its Digital Humanities Implementation Grants program in Washington, D.C.
- The Austin Civic Orchestra and Lois Ferrari, professor of music and ACO music director, each finished as finalists in the 2014 American Prize competition.

Director of Spiritual and Religious Life and Chaplain Appointment
The Reverend Megan Davidson has been named Southwestern's new Director of Spiritual and Religious Life and Chaplain. Davidson graduated cum laude from Southwestern in 2006 with a Bachelor of Arts in psychology and attended Perkins School of Theology at Southern Methodist University where she received a Master of Divinity in 2010, magna cum laude.

Student Achievements
Southwestern students also earned a variety of honors and awards in 2014. For example:

- Sara Hall, Daniel Ross, Elizabeth Bell, and Alexandra Wagui were selected to receive highly selective Hatton W. Sumners Scholarships for fall 2014 based on their academic history, extracurricular activities, and leadership experience.

- Sabrina Rangel, Robert Lehr, and Lorena Roque were selected to participate in the prestigious Kemper Scholars Program, which prepares students at liberal arts colleges for leadership positions, especially in the fields of administration and business.
- In 2014, three students were awarded Benjamin Gilman International Scholarships, a highly competitive scholarship program sponsored by the U.S. Department of State to help undergraduate students study abroad. Indigo Morgan spent the spring term at the University of Ghana studying religion and international relations, and both Chareena Barrows and Jeana Garcia traveled to Costa Rica during the summer to study Spanish.
- Antonio Lopez was named an American Chemical Society Scholar for the 2014–15 academic year. The American Chemical Society's Scholars Program gives merit-based scholarships to students who plan to enter the fields of chemistry, biochemistry or chemical engineering, or who are seeking two-year degrees in chemical technology.
- Last spring, Chandler Johnson, Keeley Coburn, and Amir Hessabi developed a design for solar lounge chairs to provide a sustainable outdoor interactive space where students could recharge their computers.
- Natalia Rodriguez was selected to be the student board member on the Board of Trustees for the Anita Borg Institute, a global organization dedicated to women in technology.
- Estrella Thomas and Anne Stankus '13, along with Quinlyn Morrow and Cristina Muyshondt, co-authored papers for presentation at the Southwestern Psychological Association's annual conference in San Antonio. Both papers won one of Psi Chi's Regional Research Awards for outstanding research.
- Brianna Billingsley '14, participated in the American Sociological Association Honors Program, where she presented a paper from her 2013 Southwestern sociology capstone research that won first place in the undergraduate paper competition sponsored by Alpha Kappa Delta, the sociology honor society.
- Kyle Allen and Emily Ammon were finalists at the Texas Chapter of the American College of Sports Medicine Annual Meeting with their poster and manuscript presentation titled, "Effects of Stride Rate Manipulation in Shoes with Different Drop Heights."
- Carson Savrick was awarded a Grant-in-Aid from the Sigma Xi Research Society to support her molecular ecology undergraduate research project.
- Dominique Bertrand '08, currently pursuing her Ph.D. in anthropology at SUNYBuffalo, received a Fulbright Fellowship that allowed her to spend a year in Indonesia conducting research for her thesis.

Athletics

Accolades earned by Southwestern athletes and coaches in 2014 included:

- 72 in-season student-athletes made the SCAC Academic Honor Roll for fall 2014.
- The Senior Woman Administrators of the Southern Collegiate Athletic Conference voted, Lilly Duarte, senior captain for both the cross-country and track and field teams, the SCAC Co-Woman of the Year.
- The women's swimming and diving team received the Team Scholar All-American Award presented by the College Swimming Coaches Association of America for the third year in a row.
- The women's soccer team was one of only four SCAC women's soccer programs recognized with the National Soccer Coaches Association (NSCAA) Team Academic Award for the 2013–14 academic year, posting a cumulative team grade point average of 3.29.
- For the fifth time in her career, Southwestern Head Volleyball Coach Hannah Long was named the SCAC Coach of the Year.

- Student-athletes Bryan Hicks, DeeJay Johnson, and Nik Kelly were named USA College Football D-III Freshman All-Stars.
- Tyler Downing and Head Men's Lacrosse Coach Bill Bowman were named SCAC Men's Offensive Player of the Year and SCAC Coach of the Year respectively.
- Jordan Cowart finished third in his second trip to the NCAA National Championships, helping the Southwestern men's golf team earn their best ever finish at the 2014 NCAA Championships in last May.

Campus Construction Projects
Renovation of the third floor of the historic Cullen building was completed in August 2014. New classrooms with enhanced multi-media options and a learning lounge created space for collaboration and study.

Last fall, construction began on Phase I of Southwestern's new science center, which includes new academic spaces that allow for inquiry-based learning in introductory courses in physics, chemistry and biology, as well as new research and teaching laboratories.

Speakers and Symposia
Southwestern hosted its 36th annual Brown Symposium, "Healing: The Art and Science of Medicine"—a focus on the future of healthcare in the United States.

As part of the events surrounding my inauguration, Southwestern launched "Paideia Connections: Engaging Scholarly Conversations." This lecture series features two Southwestern faculty members who each deliver a 20-minute address about their recent scholarly work, followed by a time for the audience to share connections they discovered while actively listening to the lectures.

In Conclusion
I would like to take this opportunity to personally invite you to visit Southwestern and see firsthand this intellectual community that is engaging minds and transforming lives!

Respectfully yours, Edward Burger, President and Professor, Southwestern University

TEXAS METHODIST FOUNDATION

Once again, Texas Methodist Foundation (TMF) experienced another year of exceptional growth in 2014, increasing our assets and further clarifying how to gain the most leverage from those assets to help our United Methodist community discern and live out God's purposes. At TMF, our ability to help congregations steward God's potential for them is inextricably linked to our financial integrity: the more financially stable we are, the more effectively we will be able to achieve our mission "to empower the Church in the achievement of her God-appointed missions."

We ended 2014 with approximately $510 million in assets under management, an $84 million increase over 2013. Of that increase, $46 million came from our joining with the New Mexico Conference Foundation. The significance of our growth, however, lies, ultimately, in the lives changed in local congregations where our services helped enable ministry. The measure of success for all of our services—investments, loans, leadership ministry, grants ministry, stewardship services, and legacy giving, including gift planning and church endowments—is in how effective they are at helping individuals and congregations fulfill God's purpose, as together we work to make Christ's love visible in the world.

As the TMF Area Consultant for the North Texas Conference, John Thornburg is the primary point of engagement between congregations (clergy and laity) and TMF. He works with North Texas Conference constituents to connect them to resources relevant to their unique goals for missional growth in their congregations and communities.

TMF, headquartered in Austin, serves United Methodist individuals, churches and agencies within the six annual conferences in Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.

Within the North Texas Annual Conference:

- Loans from TMF to churches in the North Texas Annual Conference totaled $86 million at the end of 2014.
- Churches, agencies, and individuals within the North Texas Annual Conference had $55.9 million invested with TMF's Methodist Loan Fund/Individual Fund.

Throughout Texas and New Mexico:

- As of December 31, 2014, total assets under management by TMF were approximately $510 million.
- Methodist Loan Fund investments remained steady at $334 million, as did our loan portfolio at $322 million.
- Our Leadership Ministry Endowment grew from $4.6 million to $5.7 million.
- During 2014, TMF's Leadership Ministry continued its commitment to strengthening leadership at every level of the church. One of the ways we engage this work is to identify leaders who hold positions which are key leverage points for change, bring them together, and give them brave space for peer learning and generative conversation that can be transformed into courageous action. In 2014, we gathered Board of Ordained Ministry chairs and leaders from across the South Central Jurisdiction to address the complex issues surrounding the difficult place BOM's find themselves in as they implement a process for credentialing that is highly regulated by church law and has not substantively changed to meet the leadership needs of the current, changing mission field. In the past year, we also formed a group of young musicians who are leading modern worship, often in more traditional settings. They are wrestling with the question of what it means to use music and worship to reach people not already inside the church. Another way TMF is working to strengthen leadership is by providing resources to clarify purpose and increase generosity. Last fall, we hosted the Academy of Faith and Money in Houston, offering three full days of current, practical teachings on stewardship, featuring two of the best thought leaders on generosity, Clif Christopher and Michael Reeves. Several who attended have already reported immediate results from implementing recommended changes in their congregations. These are a few examples of Leadership Ministry's work to enable courage, learning, and innovation among United Methodist leaders.
- Grants made by TMF during 2014 totaled $2,941,196. Of that amount $2,088,534 came from donor-advised funds. In addition, TMF provided $175,000 in special grant funding to the seven conferences we served throughout Texas and New Mexico. Since beginning these grants in 2009, TMF has awarded a total of $1,070,000 to the conferences, all of which has been used at the discretion of the presiding Bishops. For 2014, we asked the Bishops to align the funding with organizations addressing critical needs in ways that bring about meaningful and sustainable change, consistent with our Grants Ministry's focus on systemic change.
- TMF distributed approximately $1 million from permanent endowments, predominantly to United Methodist causes.

TMF Board members
TMF has submitted the following candidates for election and re-election to the TMF Board of Directors from the North Texas Annual Conference:

- Mrs. Mary Brooke Casad, Layperson, 3-year term
- Rev. Jan Davis, Clergy, 3-year term
- Dr. Andrew Stoker, Clergy, 3-year term

TMF Board members previously elected by the North Texas Annual Conference include:

- Mr. Jim Adams, Layperson, currently serving through 2017
- Mr. Larry Haynes, Layperson, currently serving through 2016
- Mr. Joseph W. Holmes, Layperson, currently serving through 2017
- Rev. Katherine Glaze Lyle, currently serving through 2016
- Dr. Clayton Oliphint, Clergy, currently serving through 2016
- Rev. Owen Ross, Clergy, currently serving through 2016
- Mrs. Kay Yeager, Layperson, currently serving through 2016

TMF Board members from within the North Texas Annual Conference who are currently serving in an otherwise elected or advisory capacity include:

- Mrs. Patricia M. Deal, Senior member
- Bishop Michael McKee, Senior member

TEXAS UNITED METHODIST COLLEGE ASSOCIATION

With financial pressures affecting higher education in the United States, TUMCA is encouraged that our income has remained positive. We received a modest increase in receipts over last year, almost 1%. While not too impressive, even a small increase for the year is welcome.

The news is even better as to our disbursements to the universities. Because of careful monitoring of our administrative costs, along with the aforementioned increase in revenue, we have made an additional $20,000.00 distribution to the universities, representing a 4.65% increase over last year.

Great appreciation is expressed to the congregations of United Methodism across Texas for the funding they provide to TUMCA. TUMCA's apportioned funds are for the benefit of United Methodist students from Texas who are enrolled at one of our United Methodist institutions in Texas. TUMCA funds can be used by the universities only for scholarships, no bricks and mortar or administrative expenses.

For 55 years TUMCA has played a pivotal role in creating and enhancing the partnership of local churches with our United Methodist Universities in Texas. The focus of this partnership has been on scholarship assistance for United Methodist students in Texas. Typical of the importance of this partnership are letters we have received from two of our scholarship recipients. "I wanted to let you know how appreciative I am of being selected to receive TUMCA scholarship funds. I will be the first person in my family to graduate from college. Without scholarship help this could not happen." Another student wrote, "In addition to my degree in political science, I am on track to graduate with highest honors. I am involved in several clubs and honor societies, as well as chapel. Also I have an on-campus job. Thank you for this wonderful gift. I will pay it forward!"

From students to parents to our United Methodist Universities, the response is the same: TUMCA funds are making a vital difference.

Listed below are the students from The North Texas Conference who have received TUMCA scholarships this year, along with the university they attend, as well as their home congregations.

Hope Dougherty	McMurry University	First UMC, Mabank
Alexandra Hawkins	McMurry University	Antelope UMC, Loving
Caty-Jane McSpadden	McMurry University	Northgate UMC, Irving
Jamie Morgan	McMurry University	Tioga UMC, Tioga
Alexandra Thompson	McMurry University	Christ UMC, Farmers Branch
Shelby Fry	Southern Methodist	First UMC, Mabank
Justin Paek	Southern Methodist	First Korean UMC, Richardson

Thank you for your vital support of your students!
Dan E. Solomon, President, Texas United Methodist College Association

WESLEY-RANKIN COMMUNITY CENTER

Through caring relationships, Wesley Rankin Community Center partners with our West Dallas neighbors, providing education and resources to drive community transformation.

Wesley-Rankin Community Center (WRCC) continues a journey of growth and transformation. Focusing on transformation through education, programming tracks measurable impact and works to engage community, volunteers, staff, and donors in meaningful and significant relationship, working together to reflect the WE in WEsley-Rankin!

Programs launched less than 5 years ago have grown and established themselves as the foundation of the organization's efforts in education. Afterschool programs, B3X Summer Camp, and The Academy adult education have engaged the community and report measurable impact.

Afterschool and B3X Summer Camp programs for children in K-12 have shown the following positive impact:

- Enrollment has grown from 46 in 2012–13 to 155 in 2014–15!
- In 2013–14, 83% of students increased or maintained math scores.
- 100% of 2nd graders increased math scores in 2013–14.
- 100% of B3X Summer Campers enjoyed 'First Time Ever' learning experiences, including dissecting a sheep heart and brain, hearing an opera, and playing a saxophone.
- Just under 4,000 volunteer hours were given to support the 2014 summer camp.
- High school students toured colleges across the southwest.

The Academy adult education program has 25 members of the Leadership Council, community members who have studied leadership skills and community advocacy, who now direct The Academy programming. More than 90 unique participants study learning models such as healthy cooking, parenting, financial and computer literacy, crime and drug prevention, and healthy family relationships. In 2014, more than 1,000 learning hours were tracked with just under 100 individual certificates of completion.

The Senior Adult program continues as the longest running WRCC program, with 50-100 seniors each day enjoying healthy nutrition, fellowship, and field trips including the Arboretum, the Mexican Cultural Center, and The Nutcracker. Monthly birthday celebrations include dancing and festive treats. Bingo is a popular activity, as well as sewing projects with the summer camp children.

Recognizing a significant need and gap in academic support, WRCC launched an early childhood education center through a unique partnership with Lumin Education. Phase I of Lumin Wesley-Rankin Community School enrolled families for in-home education of parents with children from birth to age 3 years. Phase II launches fall 2015 with two on-site classrooms for toddlers and preschoolers ages 15 months to 6 years. The school will ultimately serve just fewer than 300 children during the critical early childhood years. Whether or not a child is reading and performing on level at third grade serves as the greatest predictor of high school graduation. WRCC has responded to this critical community need with transformational educational resources in partnership with the community.

WRCC continues to depend on and deeply appreciate the collective support of the North Texas Conference, churches and individuals, and values its role as one of the National Mission Institutions in covenant relationship with the United Methodist Women, national office.

WESLEY VILLAGE RETIREMENT COMMUNITY

Wesley Village Retirement Community is located in Denison, Texas and has been providing Independent and Assisted Living opportunities for seniors since 1988. In 2002, Wesley Village completed construction of The Meadows of Wesley Village. The Mission of the Meadows is to provide low income seniors with quality housing at an affordable cost. The covenant relationship that exists between the North Texas Conference and Wesley Village reaffirms the importance of aging persons as well as the support for the people who care for them. For twenty-four years, Wesley Village's Mission remains strong: make available caring, supportive, and quality services to older adults for the enhancement of their physical, mental, social, and spiritual well-being, reflecting Christian values of love and serving.

We endeavor to accomplish this by respecting the worth and dignity of the individual; offering and delivering services to persons without regard to religion, sex, race, national origin, creed or source of payment; fostering the personal independence of residents; and creating an atmosphere where each resident is able to reach his or her full potential in whatever level he or she resides.

We are fortunate that we have a great team at Wesley Village fulfilling this mission every day.

Our Staff:

Kathy Busbey, Executive Director
Jana Hall, Accounts Manager
Carlye Baasch, Dining Services Manager
Louann Nelms, Life Enrichment Manager
Keith Lane, Assisted Living
James Blevins, Operations Supervisor
Cathy Nietling, Housekeeping Supervisor
Tameshia Harris, Meadows Manager

Our Board of Directors:

Lori Cannon, Preston Parrish, Ron Woodworth, Mary Beth Mitchell, Roy Spore, Alan Smith, Frank Holcomb, Van Lazaroff, Leigh Ann Kloppers, Keith Lightfoot, Linda Kirby, Allen Snider, Charles Byler, Tom Busby

As Wesley Village's ministry blossoms, we depend upon friends for resources and support to ensure future growth and effectiveness.

HOW CAN YOU HELP?

- Volunteer
- Encourage your congregation to include Wesley Village in its mission.
- Help us spread the good news about Wesley Village.

The residents of Wesley Village, The Meadows, staff, and the Board of Directors appreciate your continued support. Thank you,

For more information, please contact us at: Kathy Busbey, Executive Director
Wesley Village, 2800 Loy Lake Road, Denison, Texas 75020 (903) 465-6463

XIV. MEMORIALS

IN MEMORIAM

MINISTERS

John Carlyle Besse
Eduardo Castro Cajiuat
Millard E. Fairchild
Raymond Daniel Hennigh
Douglas Lee Hoke
Henry Harold Lawson
George Anfosso Lewis, Jr.
William King McElvaney
Kenneth McIntosh
David K. Switzer
John Wesley Tatum, Sr.

LOCAL PASTORS

Jacqueline Waiters-Lee

DIACONAL MINISTERS

Ray Davidson
Lane Tunnell Minton

MINISTERS' SPOUSES

Twila Farrell Stowe Bryan
Lorna Doone Dunson
Billie Jean Johnson
Jean Rogers Lewis
Janice S. Miller
Mary Ben'dette Miller
Dorothy Marion McCoy Thompson
Joan Zimmerman

John Carlyle Besse



Rev. John Carlyle Besse, died February 16, 2015 at the Sauk Centre Hopsital in Sauk Centre Minnesota. John was born September 8, 1948 in Texarkana, Texas, to C.L. and Fannie (Cochran) Besse. He married Catherine Stone. They later divorced. On December 31, 2007, Rev. Besse married Linda Ceynar at First Lutheran Church in Sauk Centre.

Rev. Besse received a Bachelor's Degree in Anthropology from the University of Arkansas and a Masters of Divinity from Midwestern Baptist Theological Seminary, Kansas City. He was a United Methodist minister serving parishes in California, Michigan and Texas. He was a member of the Masonic Lodge and Shriner's Club, serving as Grand Master of Blue Lodge. Rev. Besse was a rabble rouser who wanted to spark change and make the world a better place. He loved theology and enjoyed a good religious debate. Rev. Besse enjoyed all sports, especially football and hockey and was a fan of the Arkansas Razorbacks. He also liked to think he had strong technology skills.

Eduardo Castro Cajiuat



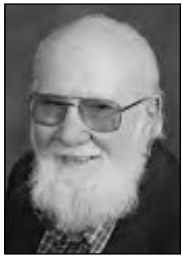
Rev. Eduardo Cajiuat passed away February 13, 2015. He was a native of the Philippines, born on August 2, 1928, where he served both as a pastor and as a district superintendent. Rev. Cajiuat attended seminary after high school and graduated from Union Theological Seminary in 1959 with a Bachelor degree in Theology and received his Master of Sacred Theology from Drew University School of Theology in 1966. A gifted linguist, Rev. Cajiuat spoke four languages, translating and interpreting for the Japanese and American soldiers during World War II. In 1985, he came to the United States to be a church planter along with his wife Amy, whom he married in 1954, where they planted two churches in the North Texas Conference.

In 1985, Rev. Cajiuat became senior pastor of The First Filipino-American UMC. The church moved to Plano when Briarwood UMC closed and its facility became available. In 1989, Rev. Cajiuat was appointed to the Plano location with the original church now called Umphress Road UMC. While Rev. Cajiuat was serving at the Plano church, they became a chartered church of the North Texas Conference. In June 1990, the church voted to name the church Faith UMC. In 1998, Rev. Cajiuat retired.

In addition, Rev. Cajiuat wrote for *The Filipino Methodist*, the official newsletter of the Philippines Central Conference. He and his wife Amy translated *The Upper Room* to Tagalog in the 1960's. He also wrote and designed curriculum for the youth and adult Sunday School and Bible study materials for the UMC in the Philippines and the National Council of Churches in the Philippines. In addition to his writing, he taught preaching and homiletics at Harris Memorial College for eighteen years.

Millard E. Fairchild

Rev. Millard E. Fairchild died June 27, 2014 at Sterling House of Longmont. He was 79 years old. He was born December 26, 1934 in Highland Park, Michigan to George Henry and Vera Fairchild. He moved with his family as a young child to Texas. Millard grew up and graduated high school in



Dallas. He graduated from Southern Methodist University, and while at SMU he felt the call to the ministry. He earned a Masters of Divinity from Perkins School of Theology in Dallas and was ordained a Methodist minister. Millard married Francine A Daniels on June 19, 1953. They moved to Longmont in 1999. He served several Methodist churches in Texas and Colorado with his last parish at Mead United Methodist Church. Rev. Fairchild was currently a member of Longs Peak United Methodist Church and was a former member of the Board of Directors for Emmaus in Colorado. He is remembered as a man who dedicated himself to a "life of service and living the Christian faith." In addition to his ministry Rev. Fairchild served the communities where he lived. In Mabank, Texas, he was a volunteer fireman, involved with the Lions Club, Masonic Lodge, Boy Scouts of America, having earned the rank of Eagle Scout himself, and as ham radio operator assisted with disaster preparedness. He was preceded in death by his wife Francine on January 15, 2013.

Raymond Daniel Hennigh



Rev. Raymond Daniel Hennigh was born on May 12, 1939 in Rutheron, New Mexico to Roy D. and Gracie Hennigh. The eleventh of twelve children, Rev. Hennigh grew up in Darrouzett, Texas where he graduated from high school, as well as met his life-long love, Edna Johnson. He and Edna were married on August 3, 1958. The Hennighs had several children, grandchildren, and great-grandchildren.

Earning his undergraduate degree from West Texas State University, Rev. Hennigh began his professional career as a speech therapist. In 1967 he was called to the ministry, beginning his career of faithful service at Southern Methodist University's Perkins School of Theology. Rev. Hennigh had a rich pastoral career, serving the congregations of Boyd UMC, Boyd; Trinity UMC, Denison; Westshore UMC, Richardson; Wesley UMC, Greenville; University UMC, Wichita Falls; and Spring Valley UMC, Dallas. Rev. Hennigh humbly served each church home, spreading God's love and Word through a devoted pastoral presence. In 1999, he furthered his career and dedication as the Director of Camp and Retreat Centers for the North Texas Conference of the United Methodist Church.

Rev. Hennigh passed away October 7, 2014, in Dallas, Texas, at the age of 75.

Douglas Lee Hoke



Rev. Douglas Lee Hoke passed away on November 27, 2014, in Tyler after extended ill health. He was born Dec. 20, 1927 in Houston to the late Walter W. Hoke, Sr. and Laura E. Watson Hoke of Palestine and Jacksonville. He spent most of his life in the Dallas area, retiring to Mineola in the 1990s. He spent the past six years in Tyler and was a member of Marvin UMC. In his youth he studied at Southwestern Bible College, Nacogdoches State University and received a Master's degree in theology and education from Southern Methodist University in Dallas. He served for 25 years of ministry as a member of the North Texas Conference of the United Methodist Church.

Rev. Hoke was an adventurer of high energy with a wide range of interests and activities, including buying and selling real estate. He was very active in historical preservation, restoring and acquiring Texas State Historical designation for the O.P. Pyle home in Mineola. He purchased the adjoining birth site of Miss Ima Hogg for the purpose of developing a garden and acquiring Texas Historical designation as well. He served on the Wood County Historical Commission. He was a certified real estate appraiser, serving on state boards, private clients as well as many banking and lending institutions.

Rev. Hoke served many years on the board of North Texas Conference Credit Union and hosted that group at his home in Mineola. He was an extraordinary theologian, spending much of his early life in private research and study developing systems for teaching and understanding for others.

He had hobbies, but his greatest interest was people, and he generously gave of himself to others. Rev. Hoke was a loving father and loved all his family dearly, showing concern for each members' well-being.

Henry Harold Lawson



Rev. Henry Harold Lawson was born near McKinney in Whites Grove, Texas on October 16, 1923 and died peacefully on December 8, 2014 in Waco, Texas at the age of 91. Rev. Lawson grew up in the Collin County area and graduated from Blue Ridge High School. He received a Bachelor of Arts and Master of Divinity (1955) degrees from Southern Methodist University. In 1924 he married Dorothy Jane Broyles and had three sons.

A WWII veteran, Rev. Lawson was drafted into the Army in 1943. Assigned to the 746th Tan Battalion, he would serve in France, Belgium, and Germany until December 1945.

Rev. Lawson served as pastor to ten North Texas United Methodist churches from 1948-1978 and continued to serve the church as Chaplain for the Dallas Veterans Administration Hospital from 1978–1988.

George Anfosso "Jimmy" Lewis, Jr.



Dr. George Anfosso "Jimmy" Lewis, Jr. passed away on April 2, 2015 in Luling, TX at the age of 85. Born in Abilene, Texas on August 11, 1929, he was the adopted son of George Sr. and Della Katenkamp Lewis. As an only child, "Jimmy George" was a "forever bachelor".

Early in 1932 the family moved to Luling where his father found work. The Lewis' were active members of the First Methodist Church and in 1945 God called Jimmy George to ministry as a pastor. Following his 1946 graduation from high school, Dr. Lewis enrolled in Southwestern University, graduating in 1949. During those years he served as a student pastor of the Soda Springs and Harwood churches. He then attended seminary at Duke Divinity School in North Carolina, serving as an assistant to rural pastors in North Carolina.

As a member of the Southwest Texas Conference, Dr. Lewis served the Flatonia circuit, Sequin, Corpus Christi, Buda and Lytton Springs. Transferring to the North Texas Conference in 1968, he served University UMC, Wichita Falls, Commerce; Argyle, and Highland Park UMC. During

these years, sabbaticals were granted for study in Illinois and France. Further studies were done at Garrett Theological Seminar and Northwestern University.

Dr. Lewis's special interests in the church included youth and older adult ministries. Hobbies and extra-curricular activities were in music, travel, gardening, letter-writing, Spanish study, politics, cats and Duke basketball.

Following his 1995 retirement, he moved to Magnolia, then to Luling in 2006. Volunteer works were done for the LHS class of 1946, various churches, Caldwell County Genealogical and Historical Society and the Republican Party.

William King McElvaney



Dr. William King McElvaney was born to Eugene and Sue King McElvaney on June 3, 1928, and died on August 24, 2014 at the age of 86. He grew up in Dallas, graduated from Highland Park High School (1946) and Southern Methodist University (BBA 1950, MBA 1951). Following graduation from Perkins School of Theology, SMU, in 1957, he did postgraduate work at Union Theological Seminary in New York City.

Dr. McElvaney was pastor of First United Methodist Church, Justin, prior to serving as founding pastor of St. Stephen UMC in Mesquite. He served as pastor of Northaven UMC in Dallas and was president of St. Paul School of Theology, Kansas City. He served as LeVan Professor of Preaching and Worship at Perkins School of Theology, SMU. He was married to Frances Owens McElvaney for 54 years and they had two children, two grandchildren, and two great-grandchildren.

In addition to his family and many treasured friends, Dr. McElvaney's passions were doing pastoral work and working for peace and justice, as evidenced by the many times he was honored for his contributions. He was especially proud of receiving the Perkins School of Theology Distinguished Alumnus Award as well as the SMU Distinguished Alumnus Award. He received the Fitzpatrick Award for Ecumenical Leadership from the Texas Conferences of Churches; the Peacemaker of the Year Award, along with his wife Fran, from the Dallas Peace Center for lifelong dedication to peace, civil rights and social justice; and the Heroes of Hope Award from the Cathedral of Hope in recognition for his courage in provide hope for all people.

The McElvaney Fund for Advancement of Peace and Justice was established by friends and colleagues to recognize and support SMU students in their work on peace and justice projects, and St. Paul School of Theology established the McElvaney Chair in preaching in his honor.

Dr. McElvaney preached and lectured widely throughout the United States, usually on worship and liturgy, spiritual formation, and peace and justice issues, with attention to how these areas are connected. He was the author of nine books, the latest of which was, *Becoming A Justice Seeking Congregation*, as well as articles and essays.

Kenneth McIntosh

Rev. Kenneth McIntosh passed away on December 13, 2014 at the age of 87. Rev. McIntosh was born on November 17, 1927 in Dallas, Texas. He met his wife, Iweeta, during youth fellowship at church and they married on August 27, 1947. Early in his ministry, Rev. McIntosh served as a circuit preacher, and eventually was appointed to Lake Highlands UMC where he served as



the founding pastor. In 1962, the McIntoshes became missionaries in Hong Kong and also served in China as missionaries. In 1973, Rev. McIntosh was appointed to the General Board of Global Ministries, serving part of that time as Field Representative for the South Central Jurisdiction in the Mission Education and Cultivation Program Department. Rev. McIntosh was the founding director of Project Pentecost, a North Texas Conference Vision 2020 ministry dedicated to establishing Asian churches in the conference. He spent his life in service to the Lord as a United Methodist minister, missionary and servant.

A WWII veteran he served his country in Vietnam as a Protestant Chaplain, touching the lives of many.

David K. Switzer



Dr. David K. Switzer, Distinguished Pastoral Counseling Professor Emeritus passed away on May 11, 2015 at the age of 89. He was born August 28, 1925 in Beaumont, TX to Horace Swindon and Helen Kone Switzer. Reared by loving parents who were examples of Christian lives committed to love of God and neighbor, he felt called to pastoral ministry at 17 years of age. He served the local church, the academy and as Chaplain.

Enrolled in Southwestern University in Georgetown, TX he enlisted in the US Marine Corp when WWII began and served with distinction. He earned the ThD degree at Claremont School of Theology and was recruited to Perkins School of Theology, SMU where he served 29 years.

Dr. Switzer's scholarship and expertise led to national and international speaking engagements, consultations, and visiting professorships focused on increasing understanding and effective response to issues of bereavement, loss and crisis. His influence extended beyond the academy to the mental health and faith communities. Dr. Switzer was instrumental in establishing the Suicide and Crisis Center of Dallas, TX, serving on its board for many years. His service was honored by a Lifetime Achievement Award. He also served as part-time weekend Chaplain at Timberlawn Psychiatric Hospital.

Dr. Switzer authored seven books, numerous professional publications, and served on several professional journal editorial boards. In 1996 he retired and in 1999 Dr. Switzer moved to Shreveport to support his spouse's ministry. He participated as fully as able following the onset of Alzheimer's disease in 2000.

John Wesley Tatum, Sr



Rev. John Wesley Tatum, Sr. was born January 11, 1941 in Mexia, TX to the late Israelite and Josephine McGee Tatum. Rev. Tatum graduated from Mexia High School in Central Texas. He later attended Paul Quinn College which was located in Waco but subsequently relocated to Dallas. Rev. Tatum was a member of the Student Council, Ministerial Club and voted "Most Likely to Succeed." He graduated Summa Cum Laude. He stated during his college years, "I acknowledged my call to ministry."

On January 31, 1961 he married Marian Washington and this union included one daughter, Renee and two sons, John Jr. and Ivan.

Rev. Tatum completed the requirements for becoming an ordained Deacon in 1964. Since the AME church didn't have a seminary, he enrolled at Perkins School of Theology at SMU. While there, he served as a student pastor for the Bethlehem Center in Dallas, a church in Denison and as Student Director of the Inner-City Parish Cooperative Ministry which was composed of Bethlehem Center, El Buen UMC and St. Luke "Community" UMC.

Rev. Tatum graduated from Perkins School of Theology in 1970 with a degree in Masters of Theology. He was ordained Elder in Full Connection and his first student charge was to serve at Moody UMC in Gatesville, TX and then went on to serve as a minister at Bowman Chapel UMC, Long Branch UMC in Kossee, TX; St. Paul UMC in Calvert, TX and Haven Chapel UMC in Denison, TX. He became the pastor of two churches, Crest-Moore UMC and King UMC. He later merged these two churches to form Crest-Moore King UMC now known as Community UMC. He also served as Pastor of St. Paul UMC and Warren UMC.

In 1993, Rev. Tatum came to St. Luke "Community" UMC as the Senior Associate Pastor and served there until his retirement in 2003. He served as Parish Director of the Inner-City Parish and by December that year, he began to expand the Inner-City Parish Program which allowed him to be the founding director of the Methodism's Breadbasket. He also served as the first African-American staff person for the North Texas Conference.

During his 40 years as founder and director of Methodism's Breadbasket, Rev. Tatum would take a sack of emergency food supplies home from work just in case he received a call in the middle of the night from someone in need. Due to Rev. Tatum's vision, preparedness and personalized efforts to help others, St. Luke "Community" has been able to provide food, clothing, and financial assistance to more than 4,500 men, women and children. "We never deny anybody" he would say. Rev. Tatum spent the later years of his retirement helping his wife in the yard and spending time with family.

Rev. Tatum's areas of service over the years: First African-American staff member for the North Texas Conference, Director of Community Global Ministry, UMC Congregational Development Specialist, Boys Worker at the Dallas Bethlehem Center and the Director of Westerfeld Center.

Rev. Tatum served in ministry faithfully for over 40 years. "A successful ministry requires understanding how the gospel works in the everyday lives of the people of the church and helping them through committed ministry and service."

Rev. Tatum passed away March 13, 2015, at the age of 74.

Jacqueline "Jackye" Waiters-Lee



Rev. Jacqueline "Jackye" Waiters-Lee passed away on June 21, 2014. Rev. Waiters-Lee was born September 8, 1945 in Greenville, Texas to S. W. "Jack" Waiters, Sr., and Jessie Dean Waiters. She moved with her family to Dallas at an early age and attended Hamilton Park School. Rev. Waiters-Lee's involvement with the United Methodist Church began as an active youth in the Methodist Youth Fellowship at Hamilton Park Methodist Church. She describes her spiritual and social development to be triangular, inclusive of home, school and church.

Rev. Waiters-Lee's laity involvement in the United Methodist Church was on the local church, conference and global levels. She was an Advanced Certified Lay Speaker for 25 plus years. She was facilitator trained and completed all Disciple courses, chaired Stewardship ministry, the Trustee Committee of the local church and served as a conference lay member of the Bishop's 2020 Vision Plan, laity member of the North Texas Annual Conference for 25 plus years, Anti-Racism Team, and served as chairperson of the Metro District Superintendency Committee. She also provided leadership as National President of Black Methodists for Church Renewal, Inc. Rev. Waiters-Lee served as Secretary of the Coordinating Committee for Strengthening the Black Church for the 21st Century and was a member of this committee for three quadrenniums.

As a second career clergy, Rev. Waiters-Lee was a retired teacher of the Texas Public Schools. Her educational background encompassed a Master of Religious Education degree from Perkins School of Theology, SMU. She was commissioned as a Deacon in the North Texas Conference. Her pastoral leadership certified her to serve as a Local Pastor in the North Texas Conference. She also received certification as a Transition Interim Ministry Specialist.

Her pastoral appointments included Crest Moore-King UMC and Lambuth UMC. These congregations merged under Rev. Waiters-Lee's leadership to become Community UMC. She served under appointment for three years as Lead Pastor of St. Marks UMC, Mesquite.

Rev. Waiters-Lee's passion for The United Methodist Women ministry has been displayed through over twenty years of support and involvement. She served as a study leader repeatedly in North Texas Conference School of Mission. Her study leader services have also been in the Arkansas, Missouri, and Alabama United Methodist Women schools.

She was a life member of the NAACP, graduate of Leadership Richardson-Class XVI, charter member of the Texas Coalition of Black Democrats, and former board member of The Black Academy of Arts and Letters, Inc.

Ray Davidson



Ray Davidson, retired Diaconal Minister, died on February 2, 2015 at the age of 92 in Tyler, TX. Mr. Davidson was born in Hughes Springs on May 26, 1922, to Claudia Kenna and Ray Vernon Davidson, who nurtured and encouraged his passion for music. This passion took root while listening to his mother play ragtime and church hymns, then bloomed as he began dissecting jazz tunes. Mr. Davidson was allowed to "go for it" and go for it he did. Mr. Davidson taught himself to play the saxophone during high school in Port Arthur. He was so enchanted by the instrument that his fate was sealed at the age of 15 when he picked up his Musician's Union card so he could play professionally.

During WWII, Mr. Davidson joined the US Navy Midshipmen's program at Southwestern University in Georgetown, TX. Despite his musical background, Mr. Davidson declined an offer to play in the Navy band. However, Uncle Sam knew best and put his keen ear to use as a sonar officer aboard the USS Fletcher. He was tasked with leading a crew that protected its ship by listening for danger in the depths below. Mr. Davidson saw his fill of action aboard the Fletcher in Manila, Corregidor and Zamboanga, among many other places. He met Mary Sunshine Cudworth riding a merry-go-round at the dockside carnival. The two were engaged four days later. As anyone who know them often heard, they met on a merry-go-round and "have been going around together ever since."

Although he loved the music, Mr. Davidson's song was incomplete after two years spent traveling the jazz circuit with Gene Krupa's band, so he returned to Carthage to find harmony he so missed—his family. Mr. Davidson worked various music related jobs in East Texas, including band directing and writing the school song for Beckville High School. However, it was in leading the Carthage and Longview First Methodist Church choirs that his song segued to a tune he'd live for the next 40-plus years of his life—leading worship as director of music.

The Davidson family went to Wichita Falls where Mr. Davidson became minister of music for First United Methodist Church. As conductor of the Wichita Falls Civic Chorus, he conducted many choral works over his 37 years in Wichita Falls. Mr. Davidson also composed and published many anthems, service music and solos. He was the cantor for Temple Israel for many years and performed as bass soloist in many choral works and recitals. Mr. Davidson's crowning achievement was his ability to help shape his choristers' lives through music and the lessons he taught that transcended music.

After they both retired, the Davidsons moved back to East Texas, where Mr. Davidson busied his hands acting as the interim choir director for First Presbyterian Tyler, helping Sunny in her various civic engagements and countless dinner parties she threw in Tyler, and being the most loyal and loving "Dibi" a grandchild could ever want.

Lane Tunnell Minton



Lane Tunnell Minton, age 80, passed away on May 11, 2014. She was born June 23, 1933 in Washington, Arkansas to Thurman and Grace Moses Rhodes. A caring and loving wife, mother and grandmother, she will be remembered for her dedication to her friends, intelligence, and her love of a good dessert. She was a member of her women's bridge club for 48 years and her book club for 27 years. She also enjoyed financial planning, travelling, square dancing, reading and gardening. She was preceded in death by her first husband of 30 years, Pete Tunnell, and is survived by her second husband of 20 years, Ralph Minton.

The United Methodist Church played a central part in her life. Lane Tunnell Minton was dedicated to her work for the church as a teacher, day school director, educator, and Diaconal Minister. She was honored as the first female board member at the North Texas Conference UMC. She received her BA from the University of Arkansas and her Masters degree in Education from the University of North Texas.

Twila Farrell Stowe Bryan



Twila Farrell Stowe Bryan passed away November 25, 2014 at the age of 96. She was born October 1, 1918 and was a person of faith, mother of three, wife of two United Methodist Bishops, choir, and Christian education director and golfer. Twila's life was committed to being the hands of God through church work, volunteer work, music, missions, teaching and as a devoted mother, wife and friend. Up to her last days she was busy keeping up on social issues, donating to missions, and writing encouraging notes to friends and family. Raised in Muleshoe, TX, Twila was one of 10 children born to Claude and Hazel Farrell. She graduated from Texas Tech with a degree in music. Twila was married to Bishop William McFerrin Stowe from 1943 until his death in 1988. Together they had three children. Twila was married to Bishop Monk Bryan from 1992 until his death in 2011.

Lorna Doone Dunson



Lorna Doone Dunson of Desoto, TX was born on October 4, 1922 and passed away on December 11, 2014 at the age of 92. As the surviving spouse of Rev. Wayne Dunson, they served many churches for over 43 years in North Texas Conference including Tyler Street, Iowa Park in Wichita Falls, Preston Hollow, Calvary, Paris, Brooklyn Avenue and Elmwood to name a few. The Dunsons retired in 1982. They had two children, several grandchildren, great grandchildren, and great great grandchildren.

Billie Jean Johnson



Billie Jean Johnson, 83 of Garland, TX was born on January 25, 1931 in Cave City, Arkansas and passed away on June 12, 2014 at the age of 83. She was the surviving spouse of Rev. William Troy (Jack) Johnson, married for 67 years. When Rev. Johnson became a United Methodist minister, they moved from Arkansas to Texas. Billie was a longtime member of the Methodist faith and was a tireless supporter of her husband in each of his church assignments that included Greenville, Denison, Sherman, Wichita Falls and others.

When the family moved to Greenville she attended East Texas State University in Commerce where she earned a Bachelor's degree in Education and, for twenty years, taught in several school districts in Texas.

Billie's greatest joy came from the love she gave and received from her family, which included three daughters, five grandchildren, and six great-grandchildren. She spent time camping out, swimming, fishing, and skiing with her daughters and grandchildren.

Jean Rogers Lewis



Jean Rogers Lewis, surviving spouse of Rev. Clayton M. Lewis, passed away Sunday, October 26, 2014 at the age of 85. Jean lived a life characterized by exemplary service, uncommon fortitude and extraordinary faith. She was born December 12, 1928 on a farm in Johnson County, where she learned discipline and developed a strong work ethic from an early age. She graduated from nearby Venus High School as valedictorian. She was active in the Methodist church in Venus where she met Clayton Lewis who was serving as a student pastor for the church, his first appointment in a 41-year career in ministry. Jean was a full partner in ministry with her husband for all 15 churches he pastored, serving in a wide variety of roles including singing in the choir, teaching United Methodist Women and in other leadership and administrative capacities. She did so while raising three sons and later was employed in the corporate world, with most of her years being in the airline industry. She finished her working life at Southwest Airlines where she held a succession of increasingly responsible positions, ending as the founding director of SWA's Ticket by Mail program. It was through her work in the airlines industry that she and her husband were able to live out their love of travel by making numerous trips covering five continents.

Janice S. Miller



Janice Miller, surviving spouse of Rev. Thomas Lee Miller, was born January 23, 1910 and passed away March 31, 2015 after recently celebrating her 105th birthday. Her birth place was Roellen, Tennessee. She moved to Milan, TN at an early age where her father and grandfather were local physicians. The family moved to Paris, TX is 1918 where she attended school through high school. T. Lee and Janice Miller met in 1928 and married November 3 of that year in Dallas, TX. Rev. Miller was a Methodist minister and together they served many churches and districts in the North Texas Conference. She was his support as a wonderful minister's wife drawing from her talent as a musician and sharing her love of God and great faith. Janice attended East Texas State University and SMU where she majored in music. She taught piano to many children who she loved and enjoyed. As a member of PEO Chapter BC, CC Young Auxiliary, United Methodist Women and many volunteer organizations, Janice shared her experiences of love of life with many people.

For the last 20 years Janice has resided on the CC Young Campus and has touched many lives including residents and staff with her outlook that "every day is the best day to live."

Mary Ben'dette Miller



Mary B. Miller, surviving spouse of Rev. Edward Loran Miller, was born August 26, 1928 in Baxter, TX to Rev. RoyLee McIntosh and Lizzy Norris Edwards. She passed away Wednesday October 1, 2014 in Wichita Falls, TX at the age of 86 years.

She married Rev. Edward Loran Miller, July 3, 1946 in Pleasant Mound. Together they served churches in Electra, Burkburnett, Decatur First and Jacksboro prior to Rev. Miller's retirement in 1993. She was an LVN and worked in several nursing homes.

Dorothy Marion McCoy Thompson



Dorothy Marion McCoy Thompson, surviving spouse of Rev. George Thompson, passed away Sunday morning, July 13, 2014 in St. Jo, Texas at the age of 85. Dorothy was born September 29, 1928 to E.C. and Omega McCoy in Ashland, KY.

Dorothy married Rev. George Albert Thompson, Sr. on June 9, 1953 at the Irving UMC. Their life of serving God through ministry began at Spanish Fort, TX and continued throughout many other churches in Texas. They then retired after serving Callisburg UMC to make their home in Saint Jo, TX and serve in a new capacity at Saint Jo UMC. She was very involved in children's ministry and United Methodist Women for many years. She loved to see the love of Jesus come into the eyes of the children.

Joan Zimmerman



Joan Zimmerman, surviving spouse of Rev. Walter Zimmerman, was born on February 20, 1940 in Midlothian, Texas and passed away October 9, 2014 at the age of 74. They eloped on April 21, 1956, and were secretly married for three months. They had two daughters, as well as three grandchildren and three great-grandchildren. In addition to faithfully serving churches with Rev. Zimmerman for over 50 years, Joan was a loving wife, mother, grandmother and great-grandmother who made the family house a home.

XV. OUR BELOVED DEAD
ROLL OF DECEASED MINISTERIAL MEMBERS

(Note: The complete rosters of all deceased ministerial members of the North Texas Conference and its antecedents are found in: (1) the 1967 Official Record of the Oklahoma-Texas Conference of the Evangelical and United Brethren Church, (2) the 1967 Journal of the West Texas Conference of The Methodist Church, and (3) the 1978 and 1994 Journals of the North Texas Conference of the United Methodist Church.)

NAME	BORN	DIED	NAME	BORN	DIED
Smith, Bill Morgan	1911	1977	Young, Leland H.	1914	1987
Shipp, Thomas	1918	1977	Gorham, Jack D.	1934	1987
Cates, R.L.	1892	1977	Minga, T.Herbert	1903	1987
Evans, Bayless	1887	1978	Montgomery, Roy E.	1902	1988
Arnold, Virgil	1884	1978	Penn, William Wesley	1913	1988
Oliver, Nicholas W.	1886	1978	Randolph, George C.	1902	1987
Armstrong, Alden	1918	1979	Simpson, James M.Jr.	1913	1987
Arnold, Cecil	1911	1979	Smothermon, William C.	1929	1988
Carroll, Robert	1927	1980	Sparkman, Edwin K.	1908	1987
Garrett, Charles	1891	1980	Ackenbom, Arthur O.	1913	1988
Neeley, Lloyd	1905	1979	Broyles, Fred P.	1892	1988
Norton, Ferris	1927	1980	Hyde, John L.	1917	1988
Peirce, Arthur	1894	1979	Keightley, Carl E.	1915	1988
Pollard, Aston	1909	1980	Stowe, Bishop W. McFerrin	1913	1988
Proctor, Lonnie	1907	1978	Talbot, Fitzhugh M.	1901	1988
Rice, John S.	1895	1980	Tomlinson, Leonard W.	1931	1988
Smith, McLain	1918	1979	Walker, James H.	1928	1989
Bennett, Harold W.	1893	1979	Westbrook, James H.	1897	1989
Williams, C.B.		1980	Casad, Gordon D.	1922	1989
Seymour, Leslie W.	1896	1981	Pope, Bishop W. Kenneth	1901	1989
Tucker, Albert F.	1906	1980	Outler, Albert C.	1908	1989
Quattlebaum, J.O.	1886	1981	Wright, Theo	1912	1990
Stephenson, Paul	1893	1981	Noblin, James Sr.	1910	1990
Trice, William E.	1912	1981	Barcus, V. Cyrus	1903	1990
Cox, W. Arthur	1904	1982	Polk, John Wesley	1904	1990
Echols, Timothy B.	1894	1983	Clore, Gerald L.	1904	1990
Grounds, Hargrove	1893	1983	Connatser, James E.	1924	1990
Hite, Wesley V.	1896	1982	Rogers, Omer B.	1900	1990
Wilcoxson, George	1906	1982	Towner, Walter L.	1895	1991
House, Grover C.	1889	1983	Dunnam, Spurgeon M.	1943	1991
Click, Albert F.	1898	1983	Flaherty, Raymond G.	1910	1991
Reynolds, Carl D.	1901	1984	Cade, W. V.	1911	1991
Edgar, Fred R.,Sr.	1911	1984	Sharp, J. B.	1925	1992
Martin, Bishop W.C.	1893	1984	Quillian, Joseph D.,Jr.	1917	1992
Ortmayer, Roger E.	1916	1984	Espie, Charles O.	1909	1992
Loud, I.B.	1910	1984	Delleney, Jerry	1932	1992
Collie, B.E.	1905	1986	Mood, G. Henry	1906	1992
Goodrich, Bishop Rbt E., Jr.	1909	1985	Davis, David B.	1935	1992
Neustifter, R.A.	1929	1986	Vernon, Walter N.	1907	1993
Bevan, Roy W.	1912	1987	Jones, G. William	1931	1993
Boone, T.Bolton	1900	1986	Thompson, George A.	1917	1993
Caldwell, Homer H.	1914	1986	Cardwell, Paul O.	1903	1993
Hayes, Edwin T.	1905	1987	Weaver, Thomas P.	1904	1993
Howell, William E.	1911	1986	Staats, Harold	1913	1994
Mann, J.C.	1885	1986	Jones, Lloyd	1906	1994

NAME	BORN	DIED
May, Bob C.	1911	1994
Peterson, W. E.	1903	1994
McLean, John G.	1926	1994
Kindel, Felix	1911	1994
Hoggard, Earl R.	1912	1995
Milner, Leon F.	1909	1995
Youngblood, Donald S.	1916	1995
Yates, Frank E.	1924	1995
Bohmfalk, Erwin F.	1900	1995
Monts, Susan B.	1953	1995
Walker, Philip W.	1899	1995
Cuninggim, Merrimon	1911	1995
Redus, Morgan Ward	1909	1995
Ridley, Robert H.	1911	1996
Logan, A. H.	1908	1996
Bryant. S. Baxton	1919	1996
Swafford, James N.	1917	1996
Reed, Erwin	1912	1996
Franklin, Velma	1910	1996
Judy, Marvin T.	1911	1996
Son, Myong Gul	1928	1997
Elliott, Robert E.	1921	1997
Calvert, Robert Clark	1909	1997
Turner, James Leon	1910	1997
Cole, Elden H.	1910	1997
Johnson, Marion	1924	1997
Leander, Daniel V.	1925	1998
Nunley, Roscoe	1920	1998
Siekman, Barbara	1932	1998
Thomas, Julian D.	1920	1998
Mooring, James D.	1916	1998
Washington, Sr. Wm. Joseph	1931	1998
Philbrook, Leroy	1927	1999
Trompler, Raymond	1916	1999
Smith, Thomas J.	1911	1999
Morgan, James William	1914	2000
Smith, Lawrence E.	1909	2000
Stauffer, Paul A.	1921	2000
Hensley, John Poe	1911	2000
Pearson, Freeman H.	1908	2000
Morell, Paul LeSueur	1928	2000
Murray, Billy Wayne	1934	2000
Nelson, M. L.		2000
Smith, Claude Bourdon	1924	2000
Adams, Fred F.	1908	2000
Vaughan, Richard Alton	1903	2000
Cutter, Addison Wesley	1907	2001
Patterson, Floyd M.	1912	2001
Cooper, A. Lamar	1911	2001
Butts, Raymond F.	1932	2001
Dunson, Wayne B.	1917	2001
Hawkins, John M.	1915	2002
Copeland, Carrol D.	1916	2002
Shelley, Woodrow Wilson	1916	2002
Robertson, Sr., Robert L.	1931	2002
Lewis, Clayton M.	1919	2002
Cook, Herman	1924	2003
Gray, Jr., Jack A.	1931	2003
Bledsoe, Marvin C.	1921	2003
Culbertson, Donley E.	1907	2003
Kifer, Earl Edward	1917	2003
Kittrell, David L. Jr.	1921	2003
Renfro, Arthur F.	1925	2003
Hill, Luther A.	1911	2003
Regan, Russell	1916	2003
Corrigan, W. Raymond	1911	2003
Atkinson, Loy Terry	1923	2003
Richardson, Betty	1925	2004
Perry, Richard T.	1911	2004
Leffel, Robert E. Jr.	1918	2004
Farrell, Leighton Kirk	1930	2004
Thornton, Kenneth Monroe	1923	2004
Hares, James C.	1923	2005
McGee, Fred	1917	2005
Harvey, Jr., Earl	1922	2005
Turnipseed, Robert S.	1927	2005
Jones Sr., Glendell A.	1917	2005
Howard, Virgil P.	1936	2005
Allen, Robert L.	1946	2006
Corse, Wilma Roberts	1919	2006
Yarbrough, Jimmie Wray	1934	2006
Edwards, Kerby H.	1929	2006
James, Conrad Randal	1943	2006
Dancer, Thomas Dudley	1936	2006
Wheeler, George Howard	1913	2006
Bailey, Wilfred M.	1924	2006
Moncure, Bishop Rhymes H. Jr	1945	2006
Lavender, Garland T.	1905	2006
Reaves, James E.	1911	2006
Roberson, Linwood John	1933	2006
Rentfro, John Moore	1931	2007
Fielder, Jackson W.	1921	2007
Thompson, Ira M.	1932	2007
Newkirk, Randy G.	1942	2007
Miller, Edward Loren	1928	2007
Gilmore, Martha Louise	1936	2007
McGee, John W.	1919	2007
Stephenson, William Thomas	1922	2007
Oliphint, Bishop Benjamin	1924	2007
Cook, Charles William	1932	2007
Swift, William D.	1922	2007
Welborn, Gene Cloise	1940	2007
Standifer, Charles, H.	1917	2007
Davis, Myrtis Nanette	1943	2007
del Rosario, Philip Baron	1928	2008
Caraway, Hansel V.	1917	2008
Shuler, John M.	1916	2008
Crouch, William C.	1932	2008
Hodge, Marshall E.	1929	2008
Morphis, John W.	1912	2008

NAME	BORN	DIED
Noland, Russell E.	1955	2008
Baskin-Ball, Kathleen	1958	2008
Wiksten, De Forrest	1929	2009
Van Zant, John Kermit	1915	2009
Edens, Raymond Maurice	1923	2009
Jameson, Ashley Day	1916	2009
Riley, Royce Wilton	1938	2009
Bryan, Bobby B.	1931	2009
Greenhaw, William W.	1911	2009
Saylor, Joseph R. Jr.	1936	2010
Browder, Eugene Polser	1935	2010
Baker, Philip Eugene	1932	2010
Upchurch, William F.	1931	2010
Chester, Eldon M.	1927	2010
Warden Chief A.	1919	2010
Bryant, Homer Noel	1913	2011
Jackson, Douglas Ewing	1919	2011
Palmer, James B. Sr.	1929	2011
Poore, Elwood Spencer	1922	2011
Anderson, C.W.	1934	2011
Mackenzie, Kathryn L.	1922	2012
Ravert, Lawrence D	1933	2012
Barnes, Donald E.	1930	2012
Graves, John Thomas	1933	2012
Slack, William B.	1925	2012
Granville Eugene Tyson	1942	2012
Denman, Charles	1913	2013
Cherryholmes, J. Edward	1931	2013
Huffstutler, Edgar	1920	2013
Atkinson, Richard Dean	1929	2013
Ott, Jerry Paul	1938	2013
Gorham, Leta Belle	1935	2013
Grimmett, Philip E. Jr.	1930	2013
Allen, Charles	1932	2013
Johnson, William Troy	1926	2013
Zimmerman, Walter	1933	2013
Rives, Glyn	1925	2013
Vickers, Glynn J.	1930	2014
Fairchild, Millard	1934	2014
McElvaney, William K.	1928	2014
Hennigh, Ray Daniel	1939	2014
Hoke, Douglas Lee	1927	2014
Lawson, Henry	1923	2014
McIntosh, Kenneth	1927	2014
Cajiuat, Eduardo Castro	1928	2015
Besse, John Carlyle	1948	2015
Tatum, Sr., John Wesley	1941	2015
Lewis, Jr., George A.	1929	2015
Switzer, David K.	1925	2015

CERTIFICATION

THIS CERTIFIES: that the foregoing pages constitute the Official Journal of the North Texas Conference of The United Methodist Church held at Christ United Methodist Church, Plano, First United Methodist Church, Carrollton, and St. Andrew United Methodist Church, Plano on June 5 – 7, 2015, including the officers, personnel, conference agencies and their representatives that acted during the Conference or were elected by it; proceedings of business sessions; communications and other matters ordered printed by the North Texas Conference in its meeting of the One Hundred Forty-ninth Session.



Presiding Bishop



Secretary

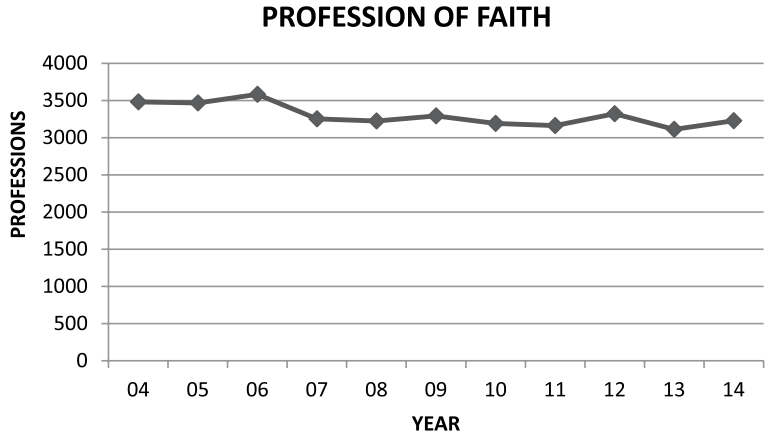


Editor

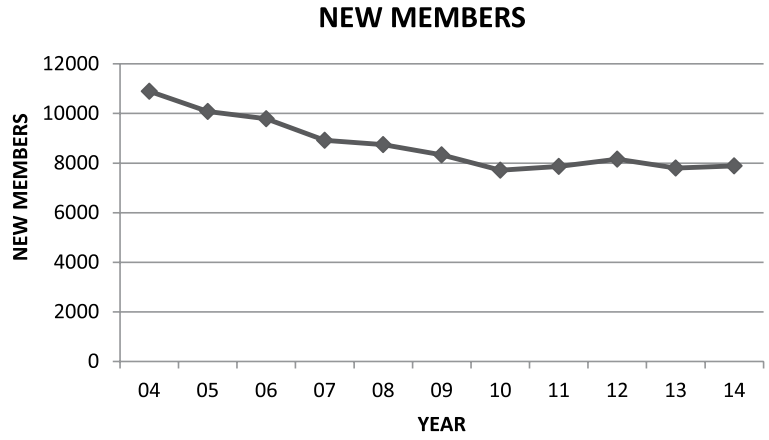
XVI. REPORT OF CONFERENCE STATISTICIAN

The statistical report for 2014 reveals an increase in both professions of faith and new members. Although all of the other statistics are trending downward still, an uptick in these two categories may signal a turnaround reflective of a church committed to making disciples of Jesus Christ for the transformation of the world.

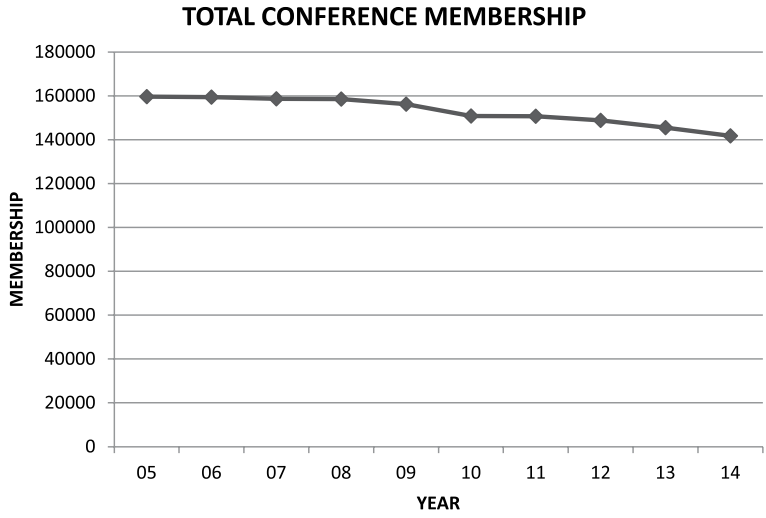
First, we rejoice and give thanks for the 3,227 persons who came to know Christ and joined our churches by profession of faith last year. This this is a 3.76% increase in professions of faith in 2014 over last year's results.



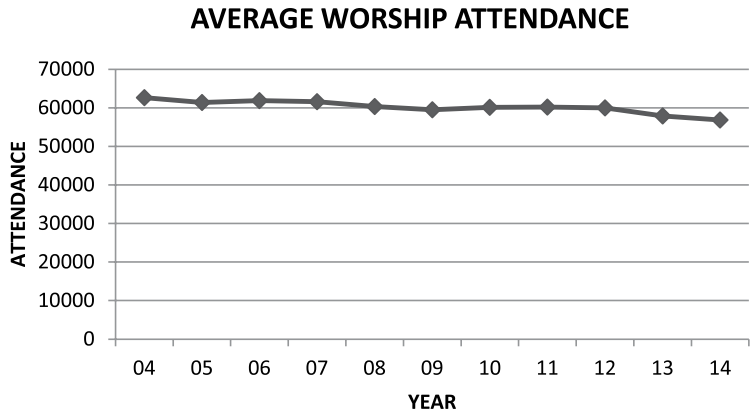
The number of new members received by our churches increased to 7884 in 2014, an increase of 89 persons or 1.14% from 2013.



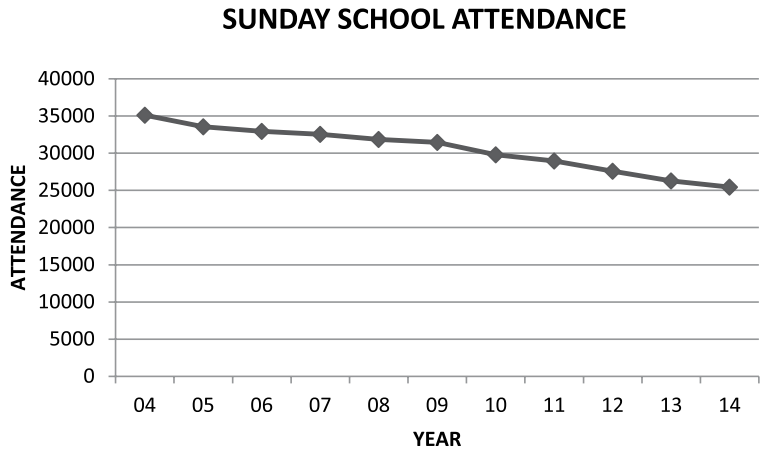
The total conference membership at the close of 2014 was 141,827 a decrease of 3,660 persons or 2.52% from 2013 and the ninth year in a row of decline. A number of churches once again removed members from their rolls through charge conference action. In addition, a new line was added to the statistical tables in 2009 allowing churches to correct total membership numbers without naming specific persons for charge conference action. Since our apportionments are based on membership as well as total finances, a number of churches appear to have taken advantage of this particular tool to correct their membership rolls. For 2014, 4,603 members were removed through charge conference action compared to the removal of 5,602 in 2013. In 2014, an additional 2,347 members were removed through simple correction. In 2013, 1,181 members were removed by correction.



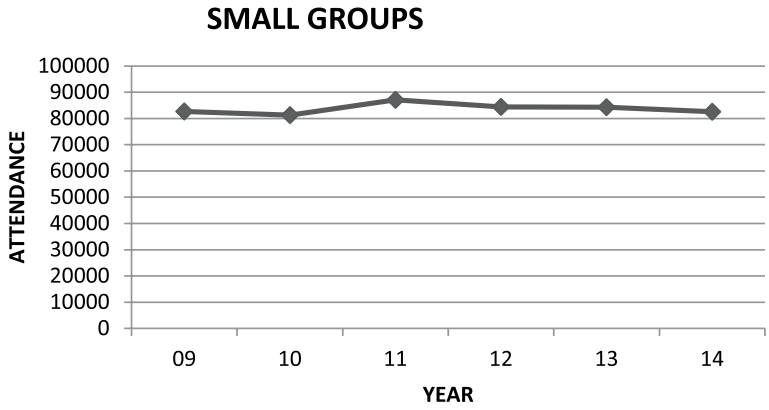
For 2014, the churches of the conference had a decrease of 1,088 persons or 1.88% decrease in average worship attendance compared to 2013.



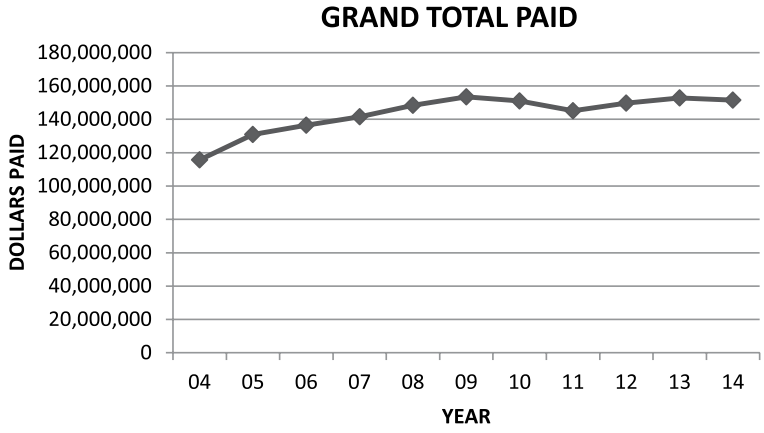
The average Sunday School attendance decreased to 25,465, a decrease of 801 persons or 3.05%. We continue to hope that participation in other small groups for learning accounts for some of the difference.



We only started tracking small group attendance in statistics four years ago. Many congregations promote small group attendance in addition to Sunday School if not in lieu of Sunday School. Participation in small groups was trending up over the first five years tracking period, although there was a decrease between 2013 and 2014. For the six year period, churches reported attendance of 82,665 in small groups in 2009 and 82,614 in 2014. This is a decrease of 51 individuals participating in bible study and fellowship!



The grand total paid to all causes decreased by .89% to $151,418,949. We continue to be thankful for the faithful generosity of United Methodists in North Texas!



STATISTICAL

TABLES

2014

East District Table 1

		CHURCH MEMBERSHIP																				
		RECEIVED						REMOVED						FULL MEMBERS AT CLOSE OF YEAR								
		Total Professing Members At Close Of Last Year	This Year On Profession Of Christian Faith	Restored By Affirmation	Previous Year's Reporting Errors—Total Professing Membership By Addition	From Other United Methodist Churches	From Other Denominations	Charge Conference Action	Withdrawn	Previous Year's Reporting Errors—Total Professing Membership By Subtraction	Transfer To Other United Methodist Churches	Transfer To Other Denominations	Death	Asian	AA/Black	Hispanic/Latino	Native American	Pacific Islander	White	Multi-Racial	Total Professing Members At Close Of This Year	
CHURCH NAME	PASTOR'S NAME	1	2A	2B	2C	3	4	5A	5B	5C	6	7	8	9A	9B	9C	9D	9E	9F	9G	9	
Aley	Eston Williams	89	0	0	0	0	3	0	7	0	4	0	0	0	0	5	0	0	76	0	81	1
Annona	Don C. Benton	22	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22	0	22	2
Boxelder	Don C. Benton	42	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	42	0	42	3
Lone Star	Don C. Benton	26	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	24	0	24	4
Arbala	Jim Goodwin	20	0	0	4	2	0	0	0	0	0	0	0	0	0	0	0	0	26	0	26	5
Gafford Chapel	Jim Goodwin	61	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	61	0	61	6
Avery	Jack Cloyd	112	8	3	0	0	6	0	0	6	0	1	0	0	0	0	0	0	122	0	122	7
Williams Chapel	Jack Cloyd	63	5	0	0	0	0	0	5	5	0	4	3	0	0	0	0	0	51	0	51	8
Birthright	Paul M. Bailey	55	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	55	0	55	9
Blanton Chapel	David Riley	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16	0	16	10
Blossom	Susan Leddy	66	0	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	67	0	67	11
Shady Grove	Susan Leddy	13	0	0	0	0	0	0	0	0	0	0	1	0	0	0	6	0	6	0	12	12
Bogata	Edward Lee	151	0	0	0	2	0	0	0	0	0	0	3	0	0	10	0	0	140	0	150	13
Bonham First	Dyan Dietz	462	3	0	0	4	7	0	0	157	0	0	6	0	2	0	0	0	311	0	313	14
Bonham Wesley	Ricky Robbins	34	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	34	0	34	15
Telephone	Ricky Robbins	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14	0	14	16
Caddo Mills	Debra A. Lyons	58	0	0	0	2	4	1	0	0	0	0	0	0	0	1	0	0	62	0	63	17
Celeste	Jay Henderson	167	0	0	0	0	0	30	0	29	6	5	4	0	0	3	0	0	90	0	93	18
Kingston	Jay Henderson	43	9	0	0	7	0	5	0	2	0	0	0	0	0	1	0	0	51	0	52	19
Charleston	R. Gary Regan	107	4	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	113	0	113	20
Clarksville McKenzie Mem.	Jerry Colgrove	134	0	0	0	0	0	0	0	0	0	0	2	0	0	1	0	0	131	0	132	21
Clarksville St. Paul	Ted Robinson	46	1	0	0	0	1	0	0	5	0	3	2	0	38	0	0	0	0	0	38	22
College Mound	Larry D. Davis	268	1	1	0	0	4	0	0	0	1	0	6	1	0	12	5	0	243	6	267	23
Commerce First	Gregory S. Neal	463	14	0	0	6	4	26	0	0	5	6	9	0	5	2	0	0	434	0	441	24
Como	Beverly Olsen	75	3	0	0	0	0	0	0	0	0	0	1	0	0	2	0	0	75	0	77	25

East District Table 1 (Continued)

			CHURCH MEMBERSHIP																					
			RECEIVED						REMOVED						FULL MEMBERS AT CLOSE OF YEAR									
	CHURCH NAME	PASTOR'S NAME	Total Professing Members At Close Of Last Year	This Year On Profession Of Christian Faith	Restored By Affirmation	Previous Year's Reporting Errors—Total Professing Membership By Addition	From Other United Methodist Churches	From Other Denominations	Charge Conference Action	Withdrawn	Previous Year's Reporting Errors—Total Professing Membership By Subtraction	Transfer To Other United Methodist Churches	Transfer To Other Denominations	Death	Asian	AA/Black	Hispanic/Latino	Native American	Pacific Islander	White	Multi-Racial	Total Professing Members At Close Of This Year	
			1	2A	2B	2C	3	4	5A	5B	5C	6	7	8	9A	9B	9C	9D	9E	9F	9G	9	
26	Pine Forest	Beverly Olsen	17	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	16	0	16	26
27	Cooper	Mark T. Moore	123	0	0	0	0	0	0	0	0	0	0	4	0	0	1	0	0	118	0	119	27
28	Shooks Chapel	Mark T. Moore	26	0	0	0	0	0	0	0	0	26	0	0	0	0	0	0	0	0	0	0	28
29	Crandall	James Wilkins	56	1	0	0	1	0	0	0	0	0	0	3	0	0	2	0	0	53	0	55	29
30	Cumby	Duncan Graham	47	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	47	0	47	30
31	Cuthand	John Purviance	224	1	0	0	0	2	0	0	0	0	0	2	0	0	2	0	0	223	0	225	31
32	Deport	Debra R. May	98	3	2	0	0	0	9	7	0	0	2	3	0	0	4	2	0	76	0	82	32
33	Martin Memorial	TBS	40	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	39	0	39	33
34	Woodland	TBS	40	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	40	0	40	34
35	Ector	Dee Morton	82	0	0	0	0	0	0	0	0	1	3	5	0	0	2	0	0	71	0	73	35
36	Mulberry	Dee Morton	18	0	0	0	0	3	0	0	0	0	0	1	0	0	2	0	0	18	0	20	36
37	Enloe	Stacey Smith	52	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	52	0	52	37
38	Ben Franklin	Stacey Smith	23	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	19	0	19	38
39	Kavanaugh	Stephen Cotten	202	2	0	0	0	2	0	1	0	1	0	9	0	0	4	0	0	191	0	195	39
40	Salem-Kinser	Billy M. Shaddox	127	1	0	0	1	4	0	0	0	0	0	2	2	0	4	4	2	118	1	131	40
41	Floyd	Billy M. Shaddox	24	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	0	21	0	24	41
42	Campbell	Pam Zolczer	26	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	25	0	25	42
43	Caney	Pam Zolczer	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	0	11	43
44	Greenville Wesley	Gene Wisdom	926	5	0	0	3	5	0	0	0	14	2	17	1	2	1	1	3	898	0	906	44
45	Westview	Carolyn Allbritton	87	2	0	0	3	4	7	0	1	1	0	5	1	0	2	0	0	77	2	82	45
46	Wolfe City First	Carolyn Allbritton	138	1	0	0	1	0	0	0	0	1	2	1	0	5	0	0	0	130	1	136	46
47	Grove Hill	Jim McIntire	7	2	0	0	0	2	0	0	0	0	0	1	0	0	1	0	0	9	0	10	47
48	Honey Grove McKenzie	Vivian Crowson	117	2	0	0	0	2	0	0	0	0	0	2	0	0	0	0	0	116	3	119	48
49	Forest Hill	Vivian Crowson	25	1	0	0	0	0	0	0	1	0	0	2	0	0	1	0	0	21	1	23	49
50	Kaufman	Elizabeth Kellner	356	0	0	0	5	2	0	0	4	6	2	3	0	0	4	0	0	339	5	348	50

East District Table 1 (Continued)

			CHURCH MEMBERSHIP																					
			RECEIVED						REMOVED						FULL MEMBERS AT CLOSE OF YEAR									
	CHURCH NAME	PASTOR'S NAME	Total Professing Members At Close Of Last Year	This Year On Profession Of Christian Faith	Restored By Affirmation	Previous Year's Reporting Errors—Total Professing Membership By Addition	From Other United Methodist Churches	From Other Denominations	Charge Conference Action	Withdrawn	Previous Year's Reporting Errors—Total Professing Membership By Subtraction	Transfer To Other United Methodist Churches	Transfer To Other Denominations	Death	Asian	AA/Black	Hispanic/Latino	Native American	Pacific Islander	White	Multi-Racial	Total Professing Members At Close Of This Year	
			1	2A	2B	2C	3	4	5A	5B	5C	6	7	8	9A	9B	9C	9D	9E	9F	9G	9	
51	Kemp	Robert Williams	73	3	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	77	0	77	51
52	Becker	Robert Williams	46	2	0	0	1	0	0	0	0	0	0	2	0	0	0	0	0	47	0	47	52
53	Ladonia	Michael Rowe	38	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	38	0	38	53
54	Pecan Gap	Michael Rowe	52	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	49	0	52	54
55	Leonard	Adam Spore	197	1	3	0	0	0	0	0	0	0	0	2	0	0	0	0	0	199	0	199	55
56	Lone Oak	Susan Gross	58	2	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	58	0	58	56
57	Mabank	Dana Coker	353	14	0	0	0	0	91	0	0	0	0	5	0	4	13	0	0	254	0	271	57
58	Miller Grove	Howard Strickland	60	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	63	0	63	58
59	Mt. Vernon First	John Jack Wallace	397	11	2	0	6	5	0	2	0	8	2	5	0	2	3	2	0	396	1	404	59
60	Saltillo	John Jack Wallace	8	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	7	0	7	60
61	Old Saltillo	John Jack Wallace	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	0	11	61
62	Belk	Mark Hutchison	42	0	0	0	2	0	0	0	0	0	0	3	0	0	0	0	0	41	0	41	62
63	Chicota	Mark Hutchison	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13	0	13	63
64	Powderly First	Mark Hutchison	104	0	0	0	3	0	0	0	0	0	0	1	0	0	0	0	0	106	0	106	64
65	Mount Tabor-Sumner	Mark Hutchison	18	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18	0	18	65
66	Wilson Chapel	Steve W. Gibbs	20	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	22	0	22	66
67	Rosser First	Steve W. Gibbs	33	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	32	0	32	67
68	Calvary	E. Ben Read	549	4	0	0	7	2	22	2	0	4	0	12	1	1	0	0	0	520	0	522	68
69	Paris First	Rob Spencer	761	6	2	0	4	31	0	2	0	3	3	14	0	0	0	1	0	781	0	782	69
70	Mt. Zion	Eddie Jean Adams	132	0	0	0	2	1	0	0	0	2	2	1	0	130	0	0	0	0	0	130	70
71	Oak Park	Judith Brandt	93	1	0	0	2	0	10	1	0	0	0	4	0	0	0	0	0	81	0	81	71
72	Pickton	Henry Suche	72	0	0	0	2	0	0	0	0	0	3	2	0	0	0	0	0	69	0	69	72
73	Poetry	Kathryn Curbo	47	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	45	0	45	73
74	Quinlan First	Eric Rothe	306	5	1	2	3	3	23	1	0	6	1	1	2	0	10	3	0	270	3	288	74
75	Roxton	Edrue Dodd	72	5	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	74	0	74	75

East District Table 1 (Continued)

			CHURCH MEMBERSHIP																					
			RECEIVED						REMOVED						FULL MEMBERS AT CLOSE OF YEAR									
	CHURCH NAME	PASTOR'S NAME	Total Professing Members At Close Of Last Year	This Year On Profession Of Christian Faith	Restored By Affirmation	Previous Year's Reporting Errors—Total Professing Membership By Addition	From Other United Methodist Churches	From Other Denominations	Charge Conference Action	Withdrawn	Previous Year's Reporting Errors—Total Professing Membership By Subtraction	Transfer To Other United Methodist Churches	Transfer To Other Denominations	Death	Asian	AA/Black	Hispanic/Latino	Native American	Pacific Islander	White	Multi-Racial	Total Professing Members At Close Of This Year	
	1		1	2A	2B	2C	3	4	5A	5B	5C	6	7	8	9A	9B	9C	9D	9E	9F	9G	9	
76	Sulphur Springs First	Pete Adrian	988	10	0	0	5	11	1	0	0	5	2	15	5	5	4	0	0	977	0	991	76
77	Sulphur Bluff	David Larkin	42	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	40	0	41	77
78	Tira	David Larkin	36	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	36	0	36	78
79	Wesley Sulphur Springs	Steven B. Cook	188	6	0	0	2	3	6	4	0	0	4	5	0	2	4	0	0	174	0	180	79
80	Terrell First	Charles Aaron	445	0	0	0	5	0	0	2	0	10	0	9	6	1	0	0	0	419	3	429	80
81	Terrell Warren Chapel	Doris L. Smith	26	2	0	0	0	0	0	0	0	0	0	2	0	26	0	0	0	0	0	26	81
82	Trenton	Kathy McLean-Daavis	137	1	0	0	0	1	0	0	0	0	2	0	0	0	3	0	0	134	0	137	82
83	Virginia Point	Louella Williams	59	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	64	0	64	83
84	Windom	TBS	40	3	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	42	0	42	84
85	Lannius	TBS	18	0	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	14	0	14	85
86	Winnsboro First	Michael R. Langdon	281	5	0	0	3	7	11	0	0	2	1	11	0	1	0	0	0	270	0	271	86
87	Tinney Chapel	Jim Hilton	75	0	0	0	1	5	11	0	0	2	0	1	0	0	1	14	0	52	0	67	87
88	White Rock	Closed	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	88
89	EAST DISTRICT	Victor Casad	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	89
	TOTAL 2014		11389	158	14	8	88	127	253	34	210	112	50	214	23	224	107	39	5	10487	26	10911	
	TOTAL 2013		11952	124	31	26	162	124	404	88	98	122	98	220	21	233	103	33	5	10970	24	11389	
	Inc/Dec 2014 over 2013		-563	34	-17	-18	-74	3	-151	-54	112	-10	-48	-6	2	-9	4	6	0	-483	2	-478	

East District Table 2

		CHURCH MEMBERSHIP						CHURCH SCHOOL AND SMALL GROUP MINISTRIES										UMM		UMW		
		Avg Attendance At All Weekly Worship Services	Number Of Persons Baptized This Year (0–12 yrs)	Number Of Persons Baptized This Year (13 yrs-older)	Baptized Members Who Are Not Professing Members	Number Of Other Constituents	Total Enrolled In Confirmation Classes This Year	Children In All Christian Formation Groups And Small Group Ministries	Youth In All Christian Formation Groups And Small Group Ministries	Young Adults In All Christian Formation Groups And Small Group Ministries	Adults In All Christian Formation Groups and Small Group Ministries	Total Christian Formation Participants	Avg Weekly Attendance (all ages) In Sunday School	Participants In Vacation Bible School	Number Of Classes and Other Small Groups (All Ages) For Learning In Sunday School	Number Of Classes and Other Small Groups (All Ages) For Learning Other Than Sunday School	Number Of Short-Term Classes And Small Groups (All Ages)	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work	
	CHURCH NAME	10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b	
1	Aley	57	0	0	0	18	0	0	0	7	39	46	38	0	1	0	5	0	0	24	2436	1
2	Annona	8	0	0	0	5	0	0	0	0	6	6	5	0	1	1	0	0	0	0	0	2
3	Boxelder	16	0	0	4	6	0	1	0	0	7	8	6	0	2	0	0	0	0	0	0	3
4	Lone Star	8	0	0	0	0	0	0	0	0	6	6	6	0	1	0	0	0	0	0	0	4
5	Arbala	35	0	0	5	12	0	9	4	1	12	26	0	15	0	1	1	0	0	0	0	5
6	Gafford Chapel	50	0	0	23	12	0	24	18	12	20	74	45	30	4	3	4	0	0	0	0	6
7	Avery	53	10	3	19	25	0	9	4	0	30	43	20	55	4	1	0	0	0	14	500	7
8	Williams Chapel	28	1	1	0	7	0	10	0	0	13	23	23	12	2	2	0	0	0	0	0	8
9	Birthright	17	0	0	0	0	0	0	0	0	18	18	17	0	2	1	1	0	0	0	0	9
10	Blanton Chapel	10	0	0	0	0	0	0	0	0	16	16	10	0	1	0	0	0	0	0	0	10
11	Blossom	32	0	0	8	12	0	8	0	0	15	23	10	0	1	1	0	0	0	0	0	11
12	Shady Grove	8	0	0	5	5	0	3	0	3	4	10	6	0	2	0	0	0	0	0	0	12
13	Bogata	51	0	0	7	14	0	5	0	0	30	35	22	0	1	0	0	14	956	14	471	13
14	Bonham First	147	0	2	26	27	4	41	12	3	159	215	98	49	9	4	1	0	0	26	1576	14
15	Bonham Wesley	20	0	0	0	0	3	0	0	0	0	0	0	0	0	0	2	0	0	0	0	15
16	Telephone	7	0	0	0	0	0	0	0	0	18	18	7	0	1	0	0	0	0	0	0	16
17	Caddo Mills	57	3	1	31	36	0	15	0	0	22	37	20	0	2	0	3	0	0	0	0	17
18	Celeste	46	0	1	5	12	0	7	7	4	15	33	26	0	2	4	0	3	650	23	1092	18
19	Kingston	45	5	3	6	8	0	14	8	6	16	44	35	44	3	4	0	5	603	0	0	19
20	Charleston	59	5	4	26	24	0	19	0	1	11	31	0	19	0	1	0	0	0	4	247	20
21	Clarksville McKenzie Mem.	57	0	0	0	1	0	0	0	0	41	41	20	0	3	0	1	0	0	0	0	21
22	Clarksville St. Paul	25	0	0	0	0	0	3	3	0	15	21	7	0	2	1	1	0	0	22	200	22
23	College Mound	125	5	1	4	48	0	38	28	14	140	220	65	125	8	8	5	0	0	25	2731	23
24	Commerce First	154	2	0	39	27	14	216	22	138	83	459	76	105	13	5	1	0	0	19	550	24
25	Como	45	0	0	0	0	0	22	7	0	18	47	25	43	5	0	0	0	0	0	0	25

East District Table 2 (Continued)

		CHURCH MEMBERSHIP						CHURCH SCHOOL AND SMALL GROUP MINISTRIES										UMM		UMW	
		Avg Attendance At All Weekly Worship Services	Number Of Persons Baptized This Year (0–12 yrs)	Number Of Persons Baptized This Year (13 yrs–older)	Baptized Members Who Are Not Professing Members	Number Of Other Constituents	Total Enrolled In Confirmation Classes This Year	Children In All Christian Formation Groups And Small Group Ministries	Youth In All Christian Formation Groups And Small Group Ministries	Young Adults In All Christian Formation Groups And Small Group Ministries	Adults In All Christian Formation Groups and Small Group Ministries	Total Christian Formation Participants	Avg Weekly Attendance (all ages) In Sunday School	Participants In Vacation Bible School	Number Of Classes and Other Small Groups (All Ages) For Learning In Sunday School	Number Of Classes and Other Small Groups (All Ages) For Learning Other Than Sunday School	Number Of Short-Term Classes And Small Groups (All Ages)	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work
	CHURCH NAME	10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b
26	Pine Forest	11	0	0	0	0	0	0	0	0	8	8	8	0	1	0	0	0	0	0	0
27	Cooper	40	0	0	19	0	0	8	1	0	35	44	31	0	8	0	0	11	313	14	400
28	Shooks Chapel	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
29	Crandall	19	0	1	1	12	0	10	6	4	10	30	15	10	2	2	1	6	0	6	0
30	Cumby	22	0	0	1	8	0	7	0	0	0	7	4	25	1	0	0	0	0	6	800
31	Cuthand	202	3	4	31	60	0	80	50	40	50	220	62	150	9	3	2	25	0	35	0
32	Deport	33	0	0	0	0	0	10	0	0	20	30	20	48	3	0	0	0	0	12	100
33	Martin Memorial	15	0	0	0	0	0	0	0	0	0	0	4	0	0	3	2	0	0	8	12500
34	Woodland	15	0	2	0	7	0	0	0	0	18	18	15	0	1	1	0	0	0	0	0
35	Ector	28	0	0	0	14	0	2	0	2	32	36	8	15	2	2	2	0	0	10	1525
36	Mulberry	11	0	0	0	2	0	0	0	1	13	14	6	1	1	1	1	0	0	0	0
37	Enloe	30	0	0	0	0	0	2	4	0	0	6	14	0	2	0	0	0	0	6	0
38	Ben Franklin	17	0	0	0	0	0	0	5	0	14	19	17	0	1	0	0	0	0	0	0
39	Kavanaugh	80	4	2	55	14	0	25	6	0	70	101	41	35	8	4	3	0	0	0	0
40	Salem-Kinser	52	1	1	9	22	0	6	2	2	34	44	24	0	4	5	4	0	0	0	0
41	Floyd	13	0	0	0	10	0	0	2	3	10	15	10	0	2	1	2	0	0	0	0
42	Campbell	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
43	Caney	7	1	0	2	0	0	1	0	0	5	6	3	0	1	0	1	0	0	0	0
44	Greenville Wesley	318	12	0	63	53	13	66	65	24	318	473	188	101	14	13	7	0	0	16	2925
45	Westview	53	5	0	21	8	2	11	3	1	29	44	27	28	5	2	2	0	0	0	0
46	Wolfe City First	45	2	1	2	20	0	8	2	1	15	26	14	46	5	2	3	0	0	12	600
47	Grove Hill	15	0	2	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0
48	Honey Grove McKenzie	45	2	0	17	25	0	4	5	0	21	30	10	0	2	2	3	0	0	21	1200
49	Forest Hill	14	0	0	0	8	0	0	1	0	0	1	6	0	2	0	0	0	0	0	0
50	Kaufman	101	2	0	9	33	0	22	17	12	73	124	43	63	7	4	3	55	6766	77	3377

East District Table 2 (Continued)

		CHURCH MEMBERSHIP						CHURCH SCHOOL AND SMALL GROUP MINISTRIES										UMM		UMW		
	CHURCH NAME	Avg Attendance At All Weekly Worship Services	Number Of Persons Baptized This Year (0–12 yrs)	Number Of Persons Baptized This Year (13 yrs-older)	Baptized Members Who Are Not Professing Members	Number Of Other Constituents	Total Enrolled In Confirmation Classes This Year	Children In All Christian Formation Groups And Small Group Ministries	Youth In All Christian Formation Groups And Small Group Ministries	Young Adults In All Christian Formation Groups And Small Group Ministries	Adults In All Christian Formation Groups and Small Group Ministries	Total Christian Formation Participants	Avg Weekly Attendance (all ages) In Sunday School	Participants In Vacation Bible School	Number Of Classes and Other Small Groups (All Ages) For Learning In Sunday School	Number Of Classes and Other Small Groups (All Ages) For Learning Other Than Sunday School	Number Of Short-Term Classes And Small Groups (All Ages)	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work	
		10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b	
51	Kemp	33	0	3	20	66	0	13	6	3	20	42	20	0	7	0	2	0	0	0	0	51
52	Becker	23	0	0	4	17	0	0	0	0	4	4	4	0	1	0	0	0	0	0	0	52
53	Ladonia	12	0	0	4	0	0	1	2	0	10	13	7	0	1	0	3	0	0	0	0	53
54	Pecan Gap	27	0	0	1	4	0	5	2	0	18	25	12	35	2	0	3	0	0	14	1134	54
55	Leonard	108	1	0	31	163	1	20	27	10	99	156	55	72	5	2	5	22	3240	51	4555	55
56	Lone Oak	30	0	0	0	0	0	0	1	0	13	14	14	0	0	1	1	0	0	12	1000	56
57	Mabank	180	3	7	0	182	0	86	97	0	109	292	40	96	10	11	3	0	0	0	0	57
58	Miller Grove	35	2	5	6	12	0	5	0	0	0	5	5	0	1	0	0	0	0	0	0	58
59	Mt. Vernon First	216	3	1	36	103	13	269	56	0	204	529	75	160	8	12	13	0	0	340	4000	59
60	Saltillo	5	0	0	0	5	0	0	0	0	5	5	5	0	1	0	0	0	0	0	0	60
61	Old Saltillo	11	0	0	0	5	0	0	0	0	7	7	7	0	1	0	0	0	0	0	0	61
62	Belk	19	0	0	0	4	0	0	4	0	10	14	0	0	0	0	0	0	0	4	0	62
63	Chicota	18	0	0	0	8	0	0	0	0	6	6	0	0	0	0	0	0	0	4	0	63
64	Powderly First	36	0	1	0	12	0	6	3	1	23	33	15	0	2	1	1	0	0	20	1000	64
65	Mount Tabor-Sumner	16	0	0	0	4	0	0	0	0	5	5	14	0	1	1	0	0	0	1	0	65
66	Wilson Chapel	12	0	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	66
67	Rosser First	17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	67
68	Calvary	171	0	0	63	78	4	10	15	0	110	135	113	40	10	1	3	28	1500	57	1050	68
69	Paris First	383	6	1	92	185	0	95	35	28	219	377	172	90	19	4	4	15	300	20	600	69
70	Mt. Zion	51	2	0	0	1	0	8	11	0	24	43	21	0	6	3	2	13	0	17	120	70
71	Oak Park	45	0	0	0	0	0	0	0	0	15	15	23	0	3	0	0	5	200	3	300	71
72	Pickton	32	0	0	0	3	0	11	5	2	20	38	19	0	4	2	0	0	0	16	230	72
73	Poetry	26	2	0	2	2	0	2	0	1	22	25	7	0	1	3	2	0	0	0	0	73
74	Quinlan First	140	0	0	0	63	0	15	10	0	63	88	74	100	8	5	2	25	2000	45	2200	74
75	Roxton	34	0	0	0	12	0	0	11	0	21	32	10	22	1	2	1	0	0	11	165	75

East District Table 2 (Continued)

		CHURCH MEMBERSHIP						CHURCH SCHOOL AND SMALL GROUP MINISTRIES										UMM		UMW		
		Avg Attendance At All Weekly Worship Services	Number Of Persons Baptized This Year (0–12 yrs)	Number Of Persons Baptized This Year (13 yrs-older)	Baptized Members Who Are Not Professing Members	Number Of Other Constituents	Total Enrolled In Confirmation Classes This Year	Children In All Christian Formation Groups And Small Group Ministries	Youth In All Christian Formation Groups And Small Group Ministries	Young Adults In All Christian Formation Groups And Small Group Ministries	Adults In All Christian Formation Groups and Small Group Ministries	Total Christian Formation Participants	Avg Weekly Attendance (all ages) In Sunday School	Participants In Vacation Bible School	Number Of Classes and Other Small Groups (All Ages) For Learning In Sunday School	Number Of Classes and Other Small Groups (All Ages) For Learning Other Than Sunday School	Number Of Short-Term Classes And Small Groups (All Ages)	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work	
	CHURCH NAME	10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b	
76	Sulphur Springs First	325	5	1	0	68	0	65	75	30	385	555	213	130	20	3	7	0	0	15	1000	76
77	Sulphur Bluff	25	0	0	0	0	0	4	0	0	18	22	4	0	0	1	0	0	0	0	0	77
78	Tira	16	0	0	14	0	0	4	0	0	9	13	9	0	2	0	0	0	0	0	0	78
79	Wesley Sulphur Springs	110	1	0	11	18	6	24	18	7	130	179	90	103	6	3	1	0	0	23	2705	79
80	Terrell First	100	7	0	79	118	4	40	20	18	150	228	55	45	9	3	5	12	500	0	0	80
81	Terrell Warren Chapel	14	0	0	0	1	0	3	1	2	10	16	10	25	2	0	1	5	0	13	5401	81
82	Trenton	60	1	1	36	17	0	17	15	3	42	77	35	0	4	1	2	4	0	0	0	82
83	Virginia Point	31	0	0	0	0	0	6	5	0	9	20	14	0	2	1	12	0	0	0	0	83
84	Windom	17	0	0	0	2	0	0	0	0	6	6	6	0	1	0	0	0	0	0	0	84
85	Lannius	7	0	0	0	4	0	0	0	0	8	8	8	0	1	0	0	0	0	0	0	85
86	Winnsboro First	95	1	0	19	18	4	11	8	0	124	143	61	36	6	5	3	14	917	18	4075	86
87	Tinney Chapel	53	0	0	0	27	0	3	10	0	51	64	38	0	7	1	0	0	0	0	0	87
88	White Rock	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	88
89	EAST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	89
	TOTAL 2014	4895	97	49	863	1797	68	1429	719	384	3498	6030	2412	1973	303	152	137	262	17945	1078	62765	
	TOTAL 2013	5112	84	47	873	1743	82	1465	820	416	3613	6314	2476	2179	311	151	129	282	22674	838	60382	
	Inc/Dec 2014 over 2013	-217	13	2	-10	54	-14	-36	-101	-32	-115	-284	-64	-206	-8	1	8	-20	-4729	240	2383	

East District Table 3

		MISSION AND COMMUNITY MINISTRIES					PROPERTY AND OTHER ASSETS				CONNECTIONAL PROGRAMS							
		Number UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Number of persons engaged in mission	Number Of Persons Served By Community Ministries For Daycare And/Or Education	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings And Equipment	Market Value Of Other Church-Owned Assets	Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church For All Causes Paid To AC Treasurer	Total PAID By Local Church For All Apportioned Causes To AC Treasurer	General Advance Specials	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	Other Funds For Connectional Mission And Ministry	
	CHURCH NAME	27a	27b	28	29	30	31	32	33	34	35a	35b	37	38	39	40	41	
1	Aley	0	0	20	0	1645	406200	48508	0	0	11525	11525	0	0	0	0	0	1
2	Annona	0	0	15	0	50	601654	13500	0	0	2284	2284	0	0	0	0	0	2
3	Boxelder	0	0	15	0	125	419091	40100	0	0	3894	3894	0	0	50	0	0	3
4	Lone Star	0	0	15	0	50	79000	65376	0	0	1941	1941	100	0	100	0	0	4
5	Arbala	0	0	0	0	70	95000	101500	0	0	1709	1709	0	0	25	0	0	5
6	Gafford Chapel	0	0	25	0	70	663365	60465	115000	0	6206	6206	0	0	25	0	400	6
7	Avery	0	0	0	0	487	951577	91643	0	0	7250	7250	0	0	0	0	0	7
8	Williams Chapel	0	0	0	0	115	71379	120303	0	0	3976	3976	0	0	0	0	0	8
9	Birthright	0	0	10	0	1010	403800	33113	0	0	2957	2957	0	0	50	0	0	9
10	Blanton Chapel	0	0	0	0	0	120000	4074	0	0	1026	1026	0	0	0	0	0	10
11	Blossom	0	0	20	8	1500	408000	40455	0	0	4274	4274	0	0	0	0	0	11
12	Shady Grove	0	0	7	0	300	27000	7755	0	0	538	538	0	0	0	0	0	12
13	Bogata	0	0	10	0	525	993818	41539	0	0	16163	16163	0	0	0	0	0	13
14	Bonham First	0	0	23	130	326	1906500	19149	0	71745	37642	37642	0	0	0	0	0	14
15	Bonham Wesley	0	0	0	0	0	591680	5000	0	0	2748	2748	0	0	0	0	0	15
16	Telephone	0	0	0	0	0	52000	8183	0	0	1176	1176	0	0	0	0	0	16
17	Caddo Mills	0	0	40	0	130	498000	143025	0	0	6209	6209	0	0	200	0	466	17
18	Celeste	0	0	12	0	56	872165	30154	117165	0	9023	9023	0	0	0	0	0	18
19	Kingston	0	0	10	0	32	239769	15619	0	0	2707	2707	0	0	0	0	0	19
20	Charleston	0	0	25	0	345	70500	22388	0	0	6228	6228	0	0	2000	0	0	20
21	Clarksville McKenzie Mem.	0	0	0	0	0	2152576	78343	0	0	13181	13181	0	0	0	0	450	21
22	Clarksville St. Paul	0	0	3	0	25	145000	7500	0	0	3299	2000	0	0	0	0	0	22
23	College Mound	0	0	25	0	2000	1750000	49000	0	0	21727	21727	0	0	0	0	0	23
24	Commerce First	0	0	279	120	1940	7191905	1856051	0	0	47315	47315	850	0	500	0	466	24
25	Como	0	0	5	15	50	572981	384051	0	0	6060	6060	0	0	0	0	0	25

East District Table 3 (Continued)

		MISSION AND COMMUNITY MINISTRIES					PROPERTY AND OTHER ASSETS				CONNECTIONAL PROGRAMS							
		Number UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Number of persons engaged in mission	Number Of Persons Served By Community Ministries For Daycare And/Or Education	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings And Equipment	Market Value Of Other Church-Owned Assets	Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church For All Causes Paid To AC Treasurer	Total PAID By Local Church For All Apportioned Causes To AC Treasurer	General Advance Specials Gifts	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	Other Funds For Connectional Mission And Ministry	
	CHURCH NAME	27a	27b	28	29	30	31	32	33	34	35a	35b	37	38	39	40	41	
26	Pine Forest	0	0	8	0	425	85000	24750	0	0	1093	1093	0	0	0	0	0	26
27	Cooper	0	0	30	0	5250	1500000	34394	9012	0	11458	8021	0	0	0	0	0	27
28	Shooks Chapel	0	0	0	0	0	25400	2797	0	0	2898	2898	0	0	0	0	0	28
29	Crandall	0	0	4	0	16373	400000	2840	0	0	3126	3126	150	0	1400	0	0	29
30	Cumby	0	0	15	0	175	366601	27363	0	0	1864	1864	0	0	0	0	0	30
31	Cuthand	0	0	6	0	200	576000	131465	0	0	13136	13136	0	0	0	0	0	31
32	Deport	0	0	0	0	652	762025	44097	0	0	7376	7376	0	0	0	0	0	32
33	Martin Memorial	0	0	0	0	0	500000	45000	0	0	4164	4164	50	0	2	0	0	33
34	Woodland	0	0	0	0	0	155000	8500	0	0	3894	3894	0	0	0	0	0	34
35	Ector	0	0	15	0	400	478500	58245	0	0	3921	3921	0	0	0	0	0	35
36	Mulberry	0	0	0	0	150	189000	18926	0	0	1410	1410	0	0	0	0	0	36
37	Enloe	0	0	0	0	0	187000	34298	0	0	2814	2814	0	0	0	0	0	37
38	Ben Franklin	0	0	0	0	0	150000	875	0	0	1669	1669	0	0	0	0	0	38
39	Kavanaugh	0	0	62	65	250	5626447	975089	0	0	33208	33208	0	0	0	0	946	39
40	Salem-Kinser	0	0	20	30	26	1784861	84892	0	0	12296	12296	0	0	0	0	0	40
41	Floyd	0	0	8	18	18	149048	40178	0	0	1768	1768	0	0	0	0	0	41
42	Campbell	0	0	0	0	0	210000	10104	0	0	1945	1945	0	0	15	0	0	42
43	Caney	0	0	0	0	0	65563	3038	0	0	600	600	0	0	0	0	0	43
44	Greenville Wesley	0	0	202	76	2670	10773141	1000963	2233991	0	86675	86675	610	0	1225	0	1923	44
45	Westview	0	0	25	0	150	1684956	10000	52706	0	12032	12032	0	0	0	0	365	45
46	Wolfe City First	0	0	20	0	350	1266617	27157	0	0	13727	13727	0	0	0	0	0	46
47	Grove Hill	0	0	0	0	0	95000	43229	0	0	1054	1054	0	0	0	0	0	47
48	Honey Grove McKenzie	0	0	5	0	50	1389079	390290	0	0	11023	11023	135	0	0	0	0	48
49	Forest Hill	0	0	0	0	0	47000	10306	0	0	2013	2013	0	0	0	0	0	49
50	Kaufman	0	0	30	22	2945	2330000	156180	0	0	32181	32181	344	0	0	0	0	50

East District Table 3 (Continued)

		MISSION AND COMMUNITY MINISTRIES					PROPERTY AND OTHER ASSETS				CONNECTIONAL PROGRAMS							
		Number UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Number of persons engaged in mission	Number Of Persons Served By Community Ministries For Daycare And/Or Education	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings And Equipment	Market Value Of Other Church-Owned Assets	Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church For All Causes Paid To AC Treasurer	Total PAID By Local Church For All Apportioned Causes To AC Treasurer	General Advance Specials Gifts	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	Other Funds For Connectional Mission And Ministry	
	CHURCH NAME	27a	27b	28	29	30	31	32	33	34	35a	35b	37	38	39	40	41	
51	Kemp	0	0	20	0	289	646700	93425	0	0	7049	7049	0	0	0	0	0	51
52	Becker	0	0	1	0	200	189604	79461	0	0	3301	3301	0	0	0	0	0	52
53	Ladonia	0	0	3	0	350	217382	20196	0	0	2680	2680	0	0	0	0	0	53
54	Pecan Gap	0	0	18	0	350	239769	223203	0	0	4132	4132	100	0	0	0	277	54
55	Leonard	0	27	44	0	350	1472000	176220	0	0	17319	17319	792	0	0	0	762	55
56	Lone Oak	0	0	0	0	250	601500	83075	0	0	5645	5645	125	0	525	0	365	56
57	Mabank	2	2	200	686	11300	2223098	328191	457953	0	46890	46890	85	0	1	0	392	57
58	Miller Grove	0	0	1	0	275	331200	107908	0	0	3028	3028	0	0	0	0	0	58
59	Mt. Vernon First	0	0	70	92	1656	7882250	258873	0	33582	62408	62408	526	0	100	0	296	59
60	Saltillo	0	0	0	0	0	85000	26878	0	0	501	501	0	0	0	0	0	60
61	Old Saltillo	0	0	0	0	0	238000	58157	0	0	666	666	0	0	0	0	0	61
62	Belk	0	0	4	0	250	190000	133000	0	0	2986	2986	0	0	0	0	0	62
63	Chicota	0	0	2	0	250	94900	14000	0	0	1573	1573	0	0	0	0	0	63
64	Powderly First	0	0	15	3	300	261000	125727	0	0	5594	5594	0	0	0	0	0	64
65	Mount Tabor-Sumner	0	0	2	0	250	153300	53100	0	0	1922	1922	0	0	0	0	0	65
66	Wilson Chapel	0	0	0	0	0	100000	1025	0	0	1725	1725	0	0	0	0	0	66
67	Rosser First	0	0	0	0	0	53000	1828	0	0	2014	2014	0	0	0	0	0	67
68	Calvary	0	0	35	32	500	2858642	551420	0	0	45332	45332	0	0	100	0	0	68
69	Paris First	0	0	111	180	7350	9975000	2088847	0	0	82539	82539	0	0	6000	0	7379	69
70	Mt. Zion	0	0	28	0	217	563800	177700	10680	0	9328	9328	0	0	0	0	0	70
71	Oak Park	0	0	0	0	0	20129510	42000	0	0	15043	1504	0	0	0	0	0	71
72	Pickton	0	0	0	0	0	530450	80086	0	0	4346	4346	0	0	0	0	0	72
73	Poetry	0	0	30	0	1800	50526	87617	0	0	3919	3919	0	0	750	0	548	73
74	Quinlan First	0	0	67	1500	8947	1910000	201000	405390	0	26707	26707	0	0	0	0	0	74
75	Roxton	0	0	8	0	200	789500	98701	0	0	9879	9879	0	0	0	0	0	75

East District Table 3 (Continued)

		MISSION AND COMMUNITY MINISTRIES					PROPERTY AND OTHER ASSETS				CONNECTIONAL PROGRAMS							
		Number UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Number of persons engaged in mission	Number Of Persons Served By Community Ministries For Daycare And/Or Education	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings And Equipment	Market Value Of Other Church-Owned Assets	Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church For All Causes Paid To AC Treasurer	Total PAID By Local Church For All Apportioned Causes To AC Treasurer	General Advance Specials Gifts	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	Other Funds For Connectional Mission And Ministry	
	CHURCH NAME	27a	27b	28	29	30	31	32	33	34	35a	35b	37	38	39	40	41	
76	Sulphur Springs First	1	11	125	40	1510	6287190	552520	193214	0	101300	101300	0	0	2300	0	2935	76
77	Sulphur Bluff	0	0	4	0	128	250000	48746	0	0	3557	3557	0	0	0	0	0	77
78	Tira	0	0	4	0	25	212180	82532	0	0	3309	3309	0	0	0	0	0	78
79	Wesley Sulphur Springs	0	0	25	53	737	3117060	224610	0	0	25308	25308	608	0	0	0	0	79
80	Terrell First	0	0	10	200	1040	2361021	472680	0	0	32658	32658	518	0	0	0	38	80
81	Terrell Warren Chapel	0	0	7	0	50	135000	4749	0	0	3211	3211	450	0	0	0	0	81
82	Trenton	0	0	56	0	1950	1714800	98295	0	0	15870	15870	726	0	0	0	0	82
83	Virginia Point	0	0	0	0	625	193084	132699	0	0	4158	4158	0	0	0	0	0	83
84	Windom	0	0	6	0	150	375000	104950	0	0	2504	2504	0	0	0	0	602	84
85	Lannius	0	0	0	0	0	34030	2314	0	0	795	795	0	0	0	0	0	85
86	Winnsboro First	1	3	33	0	251	2321326	99147	0	0	26481	26481	185	0	0	0	0	86
87	Tinney Chapel	0	0	36	0	718	1319638	32811	0	0	7147	7147	200	0	200	0	326	87
88	White Rock	0	0	0	0	0	81481	0	0	0	1201	783	0	0	0	0	0	88
89	EAST DISTRICT	0	0	0	0	0	0	0	0	0	0	18693	0	0	0	0	0	89
	TOTAL 2014	4	43	1974	3270	83203	122267139	13439461	3595111	105327	1082428	1082428	6554	0	15568	0	18936	
	TOTAL 2013	3	40	1806	3720	85038	120791146	13664337	4088126	116971	1074170	1074170	55262	0	11901	0	10231	
	Inc/Dec 2014 over 2013	1	3	168	-450	-1835	1475993	-224876	-493015	-11644	8258	8258	-48708	0	3667	0	8705	

East District Table 4

		CONNECTIONAL PROGRAMS									MINISTERIAL SUPPORT								
		Annual Conference Special Sunday Offerings	Benevolences Directly To UM Causes (Not To AC Treasurer)	Benevolences Paid Directly To Non-UM Benevolent And Charitable Causes	Human Relations Day	One Great Hour Of Sharing	Peace With Justice	Native American Ministries	World Communion	UM Student Day	Direct-Billed Clergy Non-Health Benefits (Pension)	Direct-Billed Clergy Health Benefits	Base Compensation To Pastor	Base Compensation To Associate(s)	Housing And Utilities And/Or Related Allowances—Pastor And Associate(s)	Accountable Reimbursements—Pastor And Associate(s)	Other Cash Allowances (Non-Accountable)—Pastor And Associate(s)	Salary And Benefits For Deacons	
	CHURCH NAME	42	43	44	45a	45b	45c	45d	45e	45f	46	47	48	49	50	51	52	53	
1	Aley	0	0	7057	0	0	0	0	0	0	7273	8811	50677	0	15000	9131	2892	0	1
2	Annona	0	0	0	0	0	0	0	0	0	0	0	4800	0	0	0	0	0	2
3	Boxelder	200	0	1800	0	0	0	0	0	0	0	0	12000	0	0	0	4872	0	3
4	Lone Star	200	0	0	0	0	0	0	0	0	0	0	4800	0	0	0	1200	0	4
5	Arbala	0	0	1980	0	0	0	0	0	0	0	0	4600	0	75	1610	115	0	5
6	Gafford Chapel	0	0	14020	0	0	0	0	0	0	0	0	15400	0	0	6160	1540	0	6
7	Avery	410	0	3147	0	0	0	0	0	0	0	0	7000	0	0	0	0	0	7
8	Williams Chapel	0	0	0	0	0	0	0	0	0	0	0	7500	0	0	0	0	0	8
9	Birthright	450	450	2970	0	0	0	0	0	0	0	0	4200	0	4200	0	0	0	9
10	Blanton Chapel	0	0	0	0	0	0	0	0	0	0	0	3900	0	0	0	0	0	10
11	Blossom	0	0	0	0	0	0	0	0	0	0	0	200	0	10500	1537	0	0	11
12	Shady Grove	0	0	0	0	0	0	0	0	0	0	0	200	0	1500	600	0	0	12
13	Bogata	0	0	2797	0	0	0	0	0	0	4576	6369	36708	0	8378	2666	0	0	13
14	Bonham First	0	0	1887	0	0	0	0	0	0	6878	8811	42000	0	6000	0	0	0	14
15	Bonham Wesley	0	1025	769	0	0	0	0	0	0	0	0	6000	0	0	0	0	0	15
16	Telephone	0	0	0	0	0	0	0	0	0	0	0	3600	0	0	0	0	0	16
17	Caddo Mills	0	0	1110	0	0	0	0	0	0	5056	7212	31256	0	6000	0	0	0	17
18	Celeste	0	0	3075	0	0	0	0	0	0	3686	0	17246	0	3088	3487	0	0	18
19	Kingston	0	0	772	0	0	0	0	0	0	1228	0	7753	0	1087	1162	0	0	19
20	Charleston	0	0	19707	0	0	0	0	0	0	0	0	0	0	12000	2400	0	0	20
21	Clarksville McKenzie Mem.	119	0	0	0	0	0	0	0	0	3024	4086	31068	0	16005	0	0	0	21
22	Clarksville St. Paul	0	0	300	0	0	0	0	0	0	0	0	6000	0	0	0	0	0	22
23	College Mound	0	400	700	0	0	0	0	0	0	6963	8811	25952	0	20000	0	25927	0	23
24	Commerce First	0	9312	14401	0	0	0	0	0	0	9340	11014	53526	9943	10998	3500	0	0	24
25	Como	0	0	0	0	0	0	0	0	0	4000	0	16616	0	8400	0	400	0	25

East District Table 4 (Continued)

		CONNECTIONAL PROGRAMS									MINISTERIAL SUPPORT								
		Annual Conference Special Sunday Offerings	Benevolences Directly To UM Causes (Not To AC Treasurer)	Benevolences Paid Directly To Non-UM Benevolent And Charitable Causes	Human Relations Day	One Great Hour Of Sharing	Peace With Justice	Native American Ministries	World Communion	UM Student Day	Direct-Billed Clergy Non-Health Benefits (Pension)	Direct-Billed Clergy Health Benefits	Base Compensation To Pastor	Base Compensation To Associate(s)	Housing And Utilities And/Or Related Allowances—Pastor And Associate(s)	Accountable Reimbursements—Pastor And Associate(s)	Other Cash Allowances (Non-Accountable)—Pastor And Associate(s)	Salary And Benefits For Deacons	
	CHURCH NAME	42	43	44	45a	45b	45c	45d	45e	45f	46	47	48	49	50	51	52	53	
26	Pine Forest	0	0	5285	0	0	0	0	0	0	0	0	10536	0	0	0	0	0	26
27	Cooper	0	0	0	0	0	0	0	0	0	5722	7210	24203	0	6000	1262	1442	0	27
28	Shooks Chapel	0	0	0	0	0	0	0	0	0	1380	1465	7287	0	0	0	0	0	28
29	Crandall	279	1400	1045	0	0	0	0	0	0	0	0	700	0	11088	349	0	0	29
30	Cumby	0	0	0	0	0	0	0	0	0	0	0	0	0	12650	0	0	0	30
31	Cuthand	0	2919	16236	0	0	0	0	0	0	3503	0	6000	0	4300	5250	0	0	31
32	Deport	0	0	0	0	0	0	20	40	0	3117	0	9717	0	5800	3800	500	0	32
33	Martin Memorial	0	0	0	0	0	0	0	0	0	0	0	5796	0	0	0	0	0	33
34	Woodland	0	0	0	0	0	0	0	0	0	0	0	4598	0	2798	250	0	0	34
35	Ector	0	0	6989	0	0	0	0	0	0	0	0	0	0	7631	5035	0	0	35
36	Mulberry	0	0	1425	0	0	0	0	0	0	0	0	0	0	6711	3000	0	0	36
37	Enloe	0	500	3000	0	0	0	0	0	0	0	0	7200	0	0	0	0	0	37
38	Ben Franklin	0	0	0	0	0	0	0	0	0	0	0	5200	0	0	0	0	0	38
39	Kavanaugh	0	0	1500	0	0	0	0	0	0	7015	8811	41200	0	3898	9001	0	0	39
40	Salem-Kinser	480	0	0	0	160	0	0	160	0	7945	8811	27840	0	6481	9450	2880	0	40
41	Floyd	0	0	0	0	0	0	0	0	0	0	0	6250	0	0	0	0	0	41
42	Campbell	0	0	0	0	0	0	0	0	0	0	0	0	0	12000	550	0	0	42
43	Caney	0	0	1769	0	0	0	0	0	0	0	0	0	0	1560	170	0	0	43
44	Greenville Wesley	1000	0	94701	0	0	0	0	0	0	8910	8811	75220	0	45000	5294	0	0	44
45	Westview	0	233	427	0	0	0	0	0	0	5752	7211	34362	0	573	6567	0	0	45
46	Wolfe City First	0	242	5721	0	0	0	0	0	0	0	0	25762	0	2393	0	0	0	46
47	Grove Hill	0	0	0	0	0	0	0	0	0	0	0	1200	0	0	2400	0	0	47
48	Honey Grove McKenzie	0	580	2179	0	76	0	15	174	97	5182	6345	33216	0	3725	1956	203	0	48
49	Forest Hill	0	150	100	0	0	0	0	0	0	1296	1586	9257	0	0	0	0	0	49
50	Kaufman	0	0	10570	0	800	0	0	0	0	7194	8811	51437	0	4125	3430	0	0	50

East District Table 4 (Continued)

		CONNECTIONAL PROGRAMS									MINISTERIAL SUPPORT								
		Annual Conference Special Sunday Offerings	Benevolences Directly To UM Causes (Not To AC Treasurer)	Benevolences Paid Directly To Non-UM Benevolent And Charitable Causes	Human Relations Day	One Great Hour Of Sharing	Peace With Justice	Native American Ministries	World Communion	UM Student Day	Direct-Billed Clergy Non-Health Benefits (Pension)	Direct-Billed Clergy Health Benefits	Base Compensation To Pastor	Base Compensation To Associate(s)	Housing And Utilities And/Or Related Allowances—Pastor And Associate(s)	Accountable Reimbursements—Pastor And Associate(s)	Other Cash Allowances (Non-Accountable)—Pastor And Associate(s)	Salary And Benefits For Deacons	
	CHURCH NAME	42	43	44	45a	45b	45c	45d	45e	45f	46	47	48	49	50	51	52	53	
51	Kemp	0	0	100	0	0	0	0	0	0	0	0	20491	0	0	2100	0	0	51
52	Becker	0	0	1000	0	0	0	0	0	0	0	0	10500	0	0	1000	0	0	52
53	Ladonia	0	0	2024	0	0	0	0	0	0	1686	0	6920	0	5200	1143	0	0	53
54	Pecan Gap	0	0	8114	0	0	0	0	0	0	1686	0	6920	0	5200	1143	0	0	54
55	Leonard	0	0	8458	0	0	0	0	0	0	7578	8811	32625	0	6424	2435	0	0	55
56	Lone Oak	0	0	0	0	0	0	0	0	0	0	0	14574	0	3600	0	0	0	56
57	Mabank	0	0	171118	0	1004	0	0	0	0	7918	8811	69742	0	4857	6700	0	0	57
58	Miller Grove	0	0	1250	0	0	0	0	0	0	0	0	4320	0	7680	1200	0	0	58
59	Mt. Vernon First	200	0	79295	0	0	0	0	0	0	7232	8811	64331	0	4218	8204	0	0	59
60	Saltillo	0	0	16931	0	0	0	0	0	0	0	0	0	0	0	0	0	0	60
61	Old Saltillo	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	61
62	Belk	0	0	0	0	0	0	0	0	0	1244	2291	7121	1872	1576	1508	965	0	62
63	Chicota	0	0	0	0	0	0	0	0	0	861	1586	4929	1296	1091	1044	668	0	63
64	Powderly First	0	0	0	0	0	0	0	0	0	1770	3260	10132	2664	2243	2147	1373	0	64
65	Mount Tabor-Sumner	0	0	0	0	0	0	0	0	0	909	1675	5203	1368	1152	1102	705	0	65
66	Wilson Chapel	0	0	0	0	0	0	0	0	0	0	0	4800	0	0	0	0	0	66
67	Rosser First	0	0	0	0	0	0	0	0	0	0	0	4800	0	0	0	0	0	67
68	Calvary	0	1260	6243	0	234	0	0	0	0	7449	8811	58169	0	8396	4039	0	0	68
69	Paris First	0	92477	29456	0	0	0	0	0	0	8961	8811	86959	17075	75000	6999	12266	0	69
70	Mt. Zion	0	0	0	0	0	0	0	0	0	2632	7051	17265	0	3200	7825	450	0	70
71	Oak Park	0	0	0	0	0	0	0	0	0	4899	8811	40470	0	4000	800	0	0	71
72	Pickton	0	0	0	0	0	0	0	0	0	0	0	5000	0	15000	210	0	0	72
73	Poetry	0	2900	2434	0	0	0	0	0	0	0	0	11280	0	13720	500	0	0	73
74	Quinlan First	0	0	2631	0	0	0	0	0	0	7441	8811	41000	0	8000	0	8000	0	74
75	Roxton	0	0	0	0	0	0	0	0	0	0	0	34122	0	0	0	0	0	75

East District Table 4 (Continued)

		CONNECTIONAL PROGRAMS									MINISTERIAL SUPPORT								
		Annual Conference Special Sunday Offerings	Benevolences Directly To UM Causes (Not To AC Treasurer)	Benevolences Paid Directly To Non-UM Benevolent And Charitable Causes	Human Relations Day	One Great Hour Of Sharing	Peace With Justice	Native American Ministries	World Communion	UM Student Day	Direct-Billed Clergy Non-Health Benefits (Pension)	Direct-Billed Clergy Health Benefits	Base Compensation To Pastor	Base Compensation To Associate(s)	Housing And Utilities And/Or Related Allowances—Pastor And Associate(s)	Accountable Reimbursements—Pastor And Associate(s)	Other Cash Allowances (Non-Accountable)—Pastor And Associate(s)	Salary And Benefits For Deacons	
	CHURCH NAME	42	43	44	45a	45b	45c	45d	45e	45f	46	47	48	49	50	51	52	53	
76	Sulphur Springs First	0	12540	154207	0	0	0	0	0	0	16609	17622	99521	57630	18672	13916	0	0	76
77	Sulphur Bluff	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	77
78	Tira	600	0	3200	0	0	0	0	0	0	0	0	0	0	0	0	0	0	78
79	Wesley Sulphur Springs	0	0	14514	0	0	0	0	0	0	3098	3605	33317	0	4847	6732	0	0	79
80	Terrell First	0	0	1200	0	0	0	0	0	0	7324	8811	53900	0	4900	3020	0	5658	80
81	Terrell Warren Chapel	0	50	1400	0	0	0	0	0	0	0	0	6400	0	4000	0	0	0	81
82	Trenton	0	300	4352	0	590	0	0	0	0	6840	8811	41074	0	4118	0	0	0	82
83	Virginia Point	0	0	4700	0	0	0	0	0	0	0	0	5250	0	5000	0	0	0	83
84	Windom	0	0	700	0	0	0	0	0	0	0	0	3648	0	7627	0	0	0	84
85	Lannius	0	0	0	0	0	0	0	0	0	0	0	1200	0	1200	0	0	0	85
86	Winnsboro First	0	1200	238	0	0	0	0	35	0	7075	8811	43480	0	6303	0	0	0	86
87	Tinney Chapel	214	0	1253	0	0	0	0	0	0	0	0	6500	0	17500	0	0	0	87
88	White Rock	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	88
89	EAST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	89
	TOTAL 2014	4152	127938	742257	0	2864	0	35	409	97	212252	239375	1635946	91848	504688	163784	66398	5658	
	TOTAL 2013	7233	153156	782134	41	701	87	187	235	10	265375	238409	1642388	84143	515074	206877	43448	0	
	Inc/Dec 2014 over 2013	-3081	-25218	-39877	-41	2163	-87	-152	174	87	-53123	966	-6442	7705	-10386	-43093	22950	5658	

East District Table 5

		LOCAL CHURCH EXPENDITURES						RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN									
		Salary And Benefits For All Other Church Staff	Program Expenses	Other Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL AMOUNT PAID BY LOCAL CHURCH ON ALL EXPENDITURES	Number Of Households Giving To Local Church	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends	Amount Received From Sale of Church Assets	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	
	CHURCH NAME	55	56	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	
1	Aley	0	1633	10567	0	3227	127793	64	86401	24801	5806	217	0	0	0	117225	1
2	Annona	0	684	12676	0	0	20444	10	0	9932	2001	0	0	3600	0	15533	2
3	Boxelder	0	790	6825	0	0	30431	14	0	25766	1303	90	0	644	0	27803	3
4	Lone Star	0	683	6615	0	0	15639	12	0	13656	1517	530	0	0	0	15703	4
5	Arbala	0	825	2130	0	0	13069	18	0	20106	0	0	0	0	7000	27106	5
6	Gafford Chapel	0	4004	9151	9621	37920	104447	22	0	68604	0	0	0	0	0	68604	6
7	Avery	0	4266	22828	0	0	44901	31	0	38656	3916	51	200	125	1087	44035	7
8	Williams Chapel	600	1918	6745	0	0	20739	15	0	18874	2800	0	0	426	0	22100	8
9	Birthright	0	2655	4279	0	3713	25924	35	0	21344	0	0	0	0	0	21344	9
10	Blanton Chapel	0	319	920	0	0	6165	5	0	8717	0	0	0	0	0	8717	10
11	Blossom	0	2388	17833	0	0	36732	28	0	27050	6066	42	0	100	0	33258	11
12	Shady Grove	0	425	1402	0	0	4665	10	0	5647	0	0	0	0	0	5647	12
13	Bogata	16293	2540	37019	0	750	134259	41	0	121495	5135	34	0	80	60	126804	13
14	Bonham First	112430	2330	40155	11012	22746	291891	127	168303	81658	7510	0	500	2040	0	260011	14
15	Bonham Wesley	1500	300	10143	1562	0	24047	15	0	21742	0	0	0	7845	0	29587	15
16	Telephone	0	300	1500	0	0	6576	8	7059	0	0	0	0	0	0	7059	16
17	Caddo Mills	0	10569	18000	0	16027	102105	32	0	101979	8195	1036	0	0	0	111210	17
18	Celeste	0	3075	18542	10296	2820	74338	24	7640	52021	4248	10	566	115	0	64600	18
19	Kingston	0	500	4147	0	0	19356	18	0	20802	6227	0	0	0	0	27029	19
20	Charleston	2600	4184	1618	0	0	50737	55	0	24000	25600	0	0	0	14950	64550	20
21	Clarksville McKenzie Mem.	22923	455	43775	0	0	135086	58	0	95458	1904	17	0	775	5101	103255	21
22	Clarksville St. Paul	3500	1000	2500	0	1500	16800	25	0	13500	0	0	0	75	3500	17075	22
23	College Mound	18925	5914	25492	0	5000	165811	73	0	122095	4000	0	0	1000	0	127095	23
24	Commerce First	96566	13238	69688	7952	15930	374539	149	284179	77833	3504	4	122250	2143	0	489913	24
25	Como	2500	702	15111	0	0	53789	23	0	52572	5442	0	0	0	4944	62958	25

East District Table 5 (Continued)

		LOCAL CHURCH EXPENDITURES						RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN								
		Salary And Benefits For All Other Church Staff	Program Expenses	Other Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL AMOUNT PAID BY LOCAL CHURCH ON ALL EXPENDITURES	Number Of Households Giving To Local Church	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends	Amount Received From Sale of Church Assets	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	
	CHURCH NAME	55	56	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	
26	Pine Forest	1300	489	2894	0	0	21597	8	24797	19512	0	0	0	0	0	44309	26
27	Cooper	6693	4007	32538	2400	17782	117280	41	0	87861	7281	286	0	0	0	95428	27
28	Shooks Chapel	2400	0	8819	0	0	24249	9	0	0	7348	201	0	7979	0	15528	28
29	Crandall	0	828	9876	0	520	30761	17	0	32479	2599	0	0	0	0	35078	29
30	Cumby	0	1847	2716	0	0	19077	18	25948	0	0	0	0	0	703	26651	30
31	Cuthand	550	10686	29864	44012	3983	140439	85	0	109544	73029	0	0	0	0	182573	31
32	Deport	0	7002	22934	0	0	60306	26	0	34650	3317	259	0	0	31827	70053	32
33	Martin Memorial	0	650	13810	0	0	24472	21	0	33903	2985	343	0	0	3531	40762	33
34	Woodland	0	1122	6512	0	0	19174	10	0	0	22793	0	0	500	0	23293	34
35	Ector	0	1027	8663	0	3267	36533	26	0	28608	5041	7	0	0	0	33656	35
36	Mulberry	0	448	4608	0	0	17602	12	0	18227	3216	0	0	0	0	21443	36
37	Enloe	1860	350	7500	0	0	23224	30	0	21455	2452	0	0	0	0	23907	37
38	Ben Franklin	0	0	2137	0	0	9006	7	0	9100	0	0	0	0	0	9100	38
39	Kavanaugh	102200	9368	82131	0	0	299278	75	195180	43474	2800	193	0	2756	4300	248703	39
40	Salem-Kinser	18504	1938	16142	0	5185	118272	58	0	113587	1586	44	0	0	0	115217	40
41	Floyd	0	553	1196	0	362	10129	8	0	8400	550	76	0	0	996	10022	41
42	Campbell	0	1594	6957	0	0	23061	9	0	15859	1822	0	0	2900	0	20581	42
43	Caney	0	915	2197	0	689	7900	2	0	6967	0	0	0	0	0	6967	43
44	Greenville Wesley	276688	45495	157635	209683	91555	1110425	271	429087	262664	8373	317	0	2424	24537	727402	44
45	Westview	18360	2638	25378	10060	2640	126598	51	0	95290	7999	0	0	510	6989	110788	45
46	Wolfe City First	33172	6149	26211	0	540	113917	73	0	81459	2950	564	0	0	7627	92600	46
47	Grove Hill	0	0	5781	0	0	10435	7	0	0	5156	0	0	2400	0	7556	47
48	Honey Grove McKenzie	14814	5356	21809	0	0	106885	25	0	87999	3103	5467	0	0	4121	100690	48
49	Forest Hill	0	1204	4214	0	0	19820	10	0	17449	1320	0	0	0	0	18769	49
50	Kaufman	65061	15731	61275	0	6199	267158	122	103089	88374	3227	48	0	1750	51382	247870	50

East District Table 5 (Continued)

		LOCAL CHURCH EXPENDITURES						RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN									
		Salary And Benefits For All Other Church Staff	Program Expenses	Other Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL AMOUNT PAID BY LOCAL CHURCH ON ALL EXPENDITURES	Number Of Households Giving To Local Church	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends	Amount Received From Sale of Church Assets	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	
	CHURCH NAME	55	56	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	
51	Kemp	0	5835	17165	0	18594	71334	35	0	56622	1325	2001	0	0	2669	62617	51
52	Becker	1325	0	5486	0	0	22612	21	0	19471	2909	0	0	0	0	22380	52
53	Ladonia	0	1800	5139	0	0	26592	9	0	22456	277	3114	0	0	4100	29947	53
54	Pecan Gap	0	6565	13552	0	0	47689	17	0	43756	2459	15087	0	2798	6540	70640	54
55	Leonard	22250	8950	36512	0	0	152916	72	0	160185	8961	113	0	0	0	169259	55
56	Lone Oak	3200	869	8709	0	12352	49964	27	0	39975	5375	1043	0	450	0	46843	56
57	Mabank	109326	34147	132460	62465	6011	661927	225	0	435729	16069	1309	0	1050	108375	562532	57
58	Miller Grove	945	1102	5316	0	0	24841	25	0	30385	0	599	0	0	0	30984	58
59	Mt. Vernon First	196011	18042	98946	3600	58200	610420	339	292077	326785	12785	0	0	552	0	632199	59
60	Saltillo	0	419	1706	0	0	19557	5	0	8700	0	0	0	0	8400	17100	60
61	Old Saltillo	0	465	2609	0	0	3740	6	0	7665	0	0	0	0	0	7665	61
62	Belk	0	100	4100	0	0	23763	9	0	25000	0	0	0	0	0	25000	62
63	Chicota	0	100	4100	0	0	17248	11	0	19750	200	0	0	0	0	19950	63
64	Powderly First	0	900	7100	0	0	37183	39	0	48700	500	0	0	0	0	49200	64
65	Mount Tabor-Sumner	0	300	4200	0	0	18536	12	0	20800	100	0	0	0	0	20900	65
66	Wilson Chapel	0	0	2482	0	0	9007	11	0	10132	0	0	0	0	0	10132	66
67	Rosser First	0	0	1150	0	0	7964	2	0	480	7693	0	0	0	0	8173	67
68	Calvary	105116	15038	75004	0	0	335191	192	197206	130523	6226	19	0	3885	0	337859	68
69	Paris First	268125	69413	136608	200000	9000	1117068	337	701906	173109	11280	837	0	1800	0	888932	69
70	Mt. Zion	8220	2486	13031	10553	0	82041	38	0	74089	6196	0	0	1200	12645	94130	70
71	Oak Park	21463	605	21068	0	0	103620	50	85713	3618	4478	33	0	0	4636	98478	71
72	Pickton	0	1994	10094	0	0	36644	22	0	31735	4307	0	0	0	0	36042	72
73	Poetry	0	5228	12231	0	14260	67770	26	0	65514	571	0	0	1000	0	67085	73
74	Quinlan First	53250	2822	52974	44255	0	255891	137	95485	117223	10144	128	0	2120	13200	238300	74
75	Roxton	24152	6853	21596	0	5579	102181	34	0	32950	3467	891	0	0	0	37308	75

East District Table 5 (Continued)

		LOCAL CHURCH EXPENDITURES						RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN									
		Salary And Benefits For All Other Church Staff	Program Expenses	Other Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL AMOUNT PAID BY LOCAL CHURCH ON ALL EXPENDITURES	Number Of Households Giving To Local Church	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends	Amount Received From Sale of Church Assets	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	
	CHURCH NAME	55	56	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	
76	Sulphur Springs First	403006	76429	66878	17040	77255	1137860	375	23600	905889	13642	633	0	12745	32337	988846	76
77	Sulphur Bluff	0	150	19914	12761	0	36382	27	0	23783	0	0	0	0	0	23783	77
78	Tira	2400	748	13424	0	0	23681	12	0	21310	0	264	0	0	0	21574	78
79	Wesley Sulphur Springs	55723	7987	50819	0	6633	213191	103	0	157486	16187	71	0	2140	0	175884	79
80	Terrell First	61117	17800	33107	16584	45632	292267	124	0	242243	5452	6	0	575	19565	267841	80
81	Terrell Warren Chapel	400	1281	12893	0	0	30085	13	0	23982	1950	0	0	0	0	25932	81
82	Trenton	11590	14371	30858	0	20509	160009	40	92753	1960	25079	400	0	400	0	120592	82
83	Virginia Point	5400	5656	7538	0	0	37702	31	0	35129	3911	1972	0	0	0	41012	83
84	Windom	0	674	6042	0	65	21862	12	0	13855	3814	0	0	0	0	17669	84
85	Lannius	0	110	1289	0	0	4594	8	0	0	4291	0	0	0	0	4291	85
86	Winnsboro First	54741	7707	57889	0	30857	245002	140	0	208227	5956	243	0	375	0	214801	86
87	Tinney Chapel	11259	4417	25463	0	0	74479	43	0	56666	4561	18	0	640	2027	63912	87
88	White Rock	0	0	0	0	0	783	0	0	0	0	0	0	0	0	0	88
89	EAST DISTRICT	0	0	0	0	0	18693	0	0	0	0	0	0	0	0	0	89
	TOTAL 2014	2238458	506457	1972910	673856	547302	10860170	4562	2820423	5881051	454286	38617	123516	71917	387149	9776959	
	TOTAL 2013	2257141	542356	1897742	751105	794505	11333911	4533	3053385	5767319	408786	71215	150	72551	388814	9762220	
	Inc/Dec 2014 over 2013	-18683	-35899	75168	-77249	-247203	-473741	29	-232962	113732	45500	-32598	123366	-634	-1665	14739	

East District Table 6

		RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM OTHER SOURCES				
		Capital Campaigns	Memorials, Endowments, Bequests	Other Sources & Projects	Received For Specials And Other Directed Benevolences	TOTAL INCOME FOR DESIGNATED CAUSES	Equitable Compensation Funds	Advanced Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	Total Income From Connectional And Other Sources Outside Church	
	CHURCH NAME	63a	63b	63c	63d	63	64a	64b	64c	64	
1	Aley	0	0	0	8229	8229	0	0	0	0	1
2	Annona	0	0	0	0	0	0	0	0	0	2
3	Boxelder	0	0	0	0	0	0	0	0	0	3
4	Lone Star	0	0	0	0	0	0	0	0	0	4
5	Arbala	0	0	0	0	0	0	0	0	0	5
6	Gafford Chapel	0	0	14520	0	14520	0	0	0	0	6
7	Avery	0	0	6576	410	6986	0	0	0	0	7
8	Williams Chapel	0	0	0	0	0	0	0	0	0	8
9	Birthright	0	0	0	0	0	0	0	0	0	9
10	Blanton Chapel	0	0	0	0	0	0	0	0	0	10
11	Blossom	0	1206	0	0	1206	0	0	0	0	11
12	Shady Grove	0	0	0	0	0	0	0	0	0	12
13	Bogata	4105	1453	0	0	5558	0	0	0	0	13
14	Bonham First	1200	0	22111	0	23311	0	0	0	0	14
15	Bonham Wesley	0	0	0	0	0	0	0	0	0	15
16	Telephone	0	0	0	0	0	0	0	0	0	16
17	Caddo Mills	0	6104	0	0	6104	2378	0	0	2378	17
18	Celeste	2267	2675	0	2597	7539	0	0	0	0	18
19	Kingston	0	0	0	0	0	0	0	0	0	19
20	Charleston	0	0	0	0	0	0	0	0	0	20
21	Clarksville McKenzie Mem.	0	0	0	0	0	0	0	0	0	21
22	Clarksville St. Paul	0	0	0	0	0	0	0	0	0	22
23	College Mound	0	3250	30920	0	34170	0	0	0	0	23
24	Commerce First	4000	17050	0	23168	44218	29827	0	11772	41599	24
25	Como	0	10000	0	0	10000	0	0	0	0	25

East District Table 6 (Continued)

		RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM OTHER SOURCES				
		Capital Campaigns	Memorials, Endowments, Bequests	Other Sources & Projects	Received For Specials And Other Directed Benevolences	TOTAL INCOME FOR DESIGNATED CAUSES	Equitable Compensation Funds	Advanced Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	Total Income From Connectional And Other Sources Outside Church	
	CHURCH NAME	63a	63b	63c	63d	63	64a	64b	64c	64	
26	Pine Forest	0	0	0	0	0	0	0	0	0	26
27	Cooper	0	9213	0	0	9213	0	0	0	0	27
28	Shooks Chapel	0	0	0	0	0	0	0	0	0	28
29	Crandall	0	50	0	0	50	0	0	0	0	29
30	Cumby	0	0	0	0	0	0	0	0	0	30
31	Cuthand	0	0	0	0	0	0	0	0	0	31
32	Deport	0	1698	0	0	1698	0	0	0	0	32
33	Martin Memorial	0	200	0	0	200	0	0	0	0	33
34	Woodland	0	2640	0	0	2640	0	0	0	0	34
35	Ector	0	1060	10000	0	11060	0	0	0	0	35
36	Mulberry	0	0	0	0	0	0	0	0	0	36
37	Enloe	0	0	0	0	0	0	0	0	0	37
38	Ben Franklin	0	0	0	0	0	0	0	0	0	38
39	Kavanaugh	0	53000	0	950	53950	0	0	0	0	39
40	Salem-Kinser	0	20230	0	0	20230	0	0	0	0	40
41	Floyd	0	0	0	0	0	0	0	0	0	41
42	Campbell	0	0	0	0	0	0	0	0	0	42
43	Caney	0	0	0	0	0	0	0	0	0	43
44	Greenville Wesley	228923	9216	96859	2925	337923	0	0	0	0	44
45	Westview	0	345	0	0	345	0	0	0	0	45
46	Wolfe City First	0	30	100	0	130	0	0	0	0	46
47	Grove Hill	0	29828	0	0	29828	0	0	0	0	47
48	Honey Grove McKenzie	0	1655	0	226	1881	0	0	0	0	48
49	Forest Hill	0	0	0	0	0	0	0	0	0	49
50	Kaufman	762	364	0	10914	12040	0	0	0	0	50

East District Table 6 (Continued)

		RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM OTHER SOURCES				
		Capital Campaigns	Memorials, Endowments, Bequests	Other Sources & Projects	Received For Specials And Other Directed Benevolences	TOTAL INCOME FOR DESIGNATED CAUSES	Equitable Compensation Funds	Advanced Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	Total Income From Connectional And Other Sources Outside Church	
	CHURCH NAME	63a	63b	63c	63d	63	64a	64b	64c	64	
51	Kemp	0	10000	0	0	10000	0	0	0	0	51
52	Becker	0	150	0	220	370	0	0	0	0	52
53	Ladonia	0	0	0	0	0	0	0	0	0	53
54	Pecan Gap	0	25	0	0	25	0	0	0	0	54
55	Leonard	0	1532	0	40457	41989	0	0	0	0	55
56	Lone Oak	0	1025	0	0	1025	0	0	15000	15000	56
57	Mabank	0	16675	0	65494	82169	0	0	6650	6650	57
58	Miller Grove	0	0	0	0	0	0	0	0	0	58
59	Mt. Vernon First	0	27657	44200	0	71857	0	0	0	0	59
60	Saltillo	0	0	0	0	0	0	0	0	0	60
61	Old Saltillo	0	0	0	0	0	0	0	0	0	61
62	Belk	0	200	0	0	200	0	0	0	0	62
63	Chicota	0	0	0	0	0	0	0	0	0	63
64	Powderly First	0	150	0	0	150	0	0	0	0	64
65	Mount Tabor-Sumner	0	0	0	0	0	0	0	0	0	65
66	Wilson Chapel	0	0	0	0	0	0	0	0	0	66
67	Rosser First	0	0	0	0	0	0	0	0	0	67
68	Calvary	67415	9433	8126	3004	87978	0	0	0	0	68
69	Paris First	904344	2860	0	5192	912396	0	10000	110000	120000	69
70	Mt. Zion	0	1000	0	0	1000	16630	0	0	16630	70
71	Oak Park	0	1025	0	0	1025	0	0	0	0	71
72	Pickton	0	4126	0	0	4126	0	0	0	0	72
73	Poetry	2270	12985	0	5032	20287	0	0	0	0	73
74	Quinlan First	0	1500	0	0	1500	0	0	0	0	74
75	Roxton	0	57000	0	2316	59316	0	0	0	0	75

East District Table 6 (Continued)

		RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM OTHER SOURCES				
		Capital Campaigns	Memorials, Endowments, Bequests	Other Sources & Projects	Received For Specials And Other Directed Benevolences	TOTAL INCOME FOR DESIGNATED CAUSES	Equitable Compensation Funds	Advanced Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	Total Income From Connectional And Other Sources Outside Church	
	CHURCH NAME	63a	63b	63c	63d	63	64a	64b	64c	64	
76	Sulphur Springs First	6255	17490	24123	4260	52128	0	0	0	0	76
77	Sulphur Bluff	15561	0	0	0	15561	0	0	0	0	77
78	Tira	0	1300	0	600	1900	0	0	0	0	78
79	Wesley Sulphur Springs	51	15642	8396	608	24697	0	0	0	0	79
80	Terrell First	0	4760	0	0	4760	0	0	0	0	80
81	Terrell Warren Chapel	0	0	0	0	0	0	0	0	0	81
82	Trenton	0	18050	3500	4145	25695	0	0	0	0	82
83	Virginia Point	0	0	0	0	0	0	0	0	0	83
84	Windom	0	0	0	0	0	0	0	0	0	84
85	Lannius	0	0	0	0	0	0	0	0	0	85
86	Winnsboro First	16829	6020	4448	0	27297	0	0	0	0	86
87	Tinney Chapel	0	891	0	740	1631	0	0	0	0	87
88	White Rock	0	0	0	0	0	0	0	0	0	88
89	EAST DISTRICT	0	0	0	0	0	0	0	0	0	89
	TOTAL 2014	1253982	382763	273879	181487	2092111	48835	10000	143422	202257	
	TOTAL 2013	502499	472074	338456	227757	1540786	50240	31212	184600	266052	
	Inc/Dec 2014 over 2013	751483	-89311	-64577	-46270	551325	-1405	-21212	-41178	-63795	

Metro District Table 1

			CHURCH MEMBERSHIP																				
			RECEIVED						REMOVED						FULL MEMBERS AT CLOSE OF YEAR								
			Total Professing Members At Close Of Last Year	This Year On Profession Of Christian Faith	Restored By Affirmation	Previous Year's Reporting Errors—Total Professing Membership By Addition	From Other United Methodist Churches	From Other Denominations	Charge Conference Action	Withdrawn	Previous Year's Reporting Errors—Total Professing Membership By Subtraction	Transfer To Other United Methodist Churches	Transfer To Other Denominations	Death	Asian	AA/Black	Hispanic/Latino	Native American	Pacific Islander	White	Multi-Racial	Total Professing Members At Close Of This Year	
	CHURCH NAME	PASTOR'S NAME	1	2A	2B	2C	3	4	5A	5B	5C	6	7	8	9A	9B	9C	9D	9E	9F	9G	9	
1	Holy Covenant	Carol Sparks	470	11	2	1	11	8	10	10	1	10	0	2	1	21	11	0	1	425	11	470	1
2	Wesley Korean	Jin H. Lee	88	3	0	0	0	10	0	0	0	0	6	0	95	0	0	0	0	0	0	95	2
3	Cedar Hill	Jeffrey Garrett	292	6	0	0	0	4	0	0	81	2	3	4	2	10	5	0	0	190	5	212	3
4	Agape Memorial	Martha Valencia	0	0	0	7	136	0	0	0	0	0	0	1	3	4	134	0	0	1	0	142	4
5	Arcadia Park	Katie Webb	20	0	0	0	0	0	0	0	0	0	0	1	0	2	0	0	0	17	0	19	5
6	Camp Wisdom	Freddie Orr	92	0	0	0	1	0	5	0	26	2	3	2	0	55	0	0	0	0	0	55	6
7	Glen Oaks	Freddie Orr	49	0	0	0	2	0	3	0	0	0	5	2	0	38	0	0	0	3	0	41	7
8	Casa Emanu-El	Ella Luna	0	1	0	0	232	2	0	0	8	11	5	13	0	2	148	0	0	46	2	198	8
9	Casa Linda	David Rangel	150	6	0	0	1	6	0	0	0	1	1	8	1	0	79	0	0	73	0	153	9
10	Christ's Foundry Fellowship	Owen K. Ross	96	5	0	0	0	0	0	1	0	0	0	0	0	0	98	0	0	2	0	100	10
11	Cochran Chapel	Joseph Stabile	178	1	3	0	3	0	0	2	1	1	0	4	8	3	0	0	0	166	0	177	11
12	Cockrell Hill	Joseph R. Zinser	49	22	0	0	9	12	0	0	5	0	0	0	0	0	39	0	0	48	0	87	12
13	Community	Harold G. Dangerfield	82	3	0	0	0	0	0	0	0	0	0	3	0	82	0	0	0	0	0	82	13
14	Elmwood-El Buen Samaritano	Sandra M. Cabrera	290	5	0	0	0	0	34	0	0	4	0	13	0	0	113	1	0	130	0	244	14
15	Dallas First	Andrew Stoker	2093	20	12	0	40	14	428	39	0	51	2	23	7	24	43	1	0	1549	12	1636	15
16	Dallas Grace	Judith Reedy	274	9	0	0	7	0	23	1	0	7	0	2	7	60	21	2	0	166	1	257	16
17	Greenland Hills	Kerry Smith	326	20	0	24	9	5	15	13	0	11	0	4	4	0	9	0	0	320	8	341	17
18	Hamilton Park	R. Jeremiah Booker	1527	19	0	0	3	6	42	9	610	1	1	16	2	869	0	0	0	5	0	876	18
19	Highland Hills	Michael Greene	245	15	0	0	0	0	0	0	0	0	0	4	0	254	1	0	0	1	0	256	19
20	Highland Park	Paul Rasmussen	14951	570	38	95	203	201	0	68	0	83	8	88	30	37	47	5	6	15676	10	15811	20
21	Kessler Park	Wesley Magruder	471	0	6	0	6	4	0	0	0	0	0	2	1	1	6	0	0	477	0	485	21
22	Lake Highlands	Jill Jackson-Sears	1541	4	2	0	13	3	29	59	0	39	5	77	1	8	14	0	0	1331	0	1354	22
23	Lakewood	Gayle Landis	166	3	0	0	1	1	0	0	0	3	0	5	0	3	4	1	0	155	0	163	23
24	Lovers Lane	Stanley R. Copeland	5120	142	0	1	28	33	47	2	428	28	4	30	21	376	104	6	4	4247	27	4785	24
25	Northaven	Eric Folkerth	719	6	0	0	14	11	0	0	0	6	1	6	9	8	34	3	0	683	0	737	25
26	Oak Cliff	Edgar Bazan-Garza	160	3	0	0	3	6	0	0	0	15	6	3	0	5	125	0	0	12	6	148	26
27	Oak Lawn	Anna Hosemann-Butler	239	5	9	0	6	11	10	5	0	6	4	6	9	18	21	2	1	182	6	239	27
28	Owenwood	Denise B. Jacobs	43	2	0	0	0	0	0	0	0	0	4	1	1	19	15	0	0	5	0	40	28
29	Pleasant Mound/Urban Park	Annelda J. Crawford	48	0	0	0	0	0	0	0	0	0	0	2	0	14	8	0	0	24	0	46	29
30	Preston Hollow	Michael Nichols	294	0	0	0	7	5	151	0	0	14	0	9	1	2	2	0	0	127	0	132	30

Metro District Table 1 (Continued)

			CHURCH MEMBERSHIP																					
			RECEIVED						REMOVED						FULL MEMBERS AT CLOSE OF YEAR									
	CHURCH NAME	PASTOR'S NAME	Total Professing Members At Close Of Last Year	This Year On Profession Of Christian Faith	Restored By Affirmation	Previous Year's Reporting Errors—Total Professing Membership By Addition	From Other United Methodist Churches	From Other Denominations	Charge Conference Action	Withdrawn	Previous Year's Reporting Errors—Total Professing Membership By Subtraction	Transfer To Other United Methodist Churches	Transfer To Other Denominations	Death	Asian	AA/Black	Hispanic/Latino	Native American	Pacific Islander	White	Multi-Racial	Total Professing Members At Close Of This Year	
			1	2A	2B	2C	3	4	5A	5B	5C	6	7	8	9A	9B	9C	9D	9E	9F	9G	9	
31	Ridgewood Park	Ann Willet	459	20	9	0	9	0	9	4	0	8	2	5	1	7	7	0	0	454	0	469	31
32	St. Luke "Community"	Michael L. Bowie	3795	28	32	0	14	54	166	0	0	3	0	9	0	3668	25	3	0	44	5	3745	32
33	Dallas St. Paul	Richie Butler	325	15	0	0	0	71	0	0	0	0	0	5	0	393	2	0	0	9	2	406	33
34	Schreiber Memorial	Leslie Herrscher	172	1	0	6	3	3	1	8	5	5	0	4	0	0	3	0	0	159	0	162	34
35	Spring Valley	Clara Reed	1270	11	0	0	16	11	2	2	0	7	3	8	7	92	75	0	4	1105	3	1286	35
36	Tyler Street	Ed Lantz	696	4	0	0	5	6	3	0	0	1	5	17	5	6	68	2	0	594	10	685	36
37	Umphress Road	Albano Tayengo	236	2	0	0	0	0	10	0	0	16	0	4	158	12	3	0	1	34	0	208	37
38	University Park	Matthew Gaston	1487	24	2	0	16	8	315	4	23	23	3	30	3	4	5	0	0	1127	0	1139	38
39	Walnut Hill	Alexandra Robinson	570	6	9	0	11	2	22	6	0	11	0	19	3	44	23	0	1	469	0	540	39
40	Dallas Warren	S. Dianna Masters	92	7	0	0	3	1	2	4	4	1	12	5	0	75	0	0	0	0	0	75	40
41	Wheatland	Peter McNabb	100	0	0	0	7	2	5	0	0	0	0	3	1	8	9	1	0	79	3	101	41
42	White Rock	Mitchell Boone	528	5	1	0	13	7	21	3	0	4	0	22	0	0	4	0	0	500	0	504	42
43	Zimbabwe Fellowship	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	43
44	Church of the Disciple	Ouida Lee	229	0	2	0	12	3	16	2	7	0	6	1	0	205	1	0	0	8	0	214	44
45	DeSoto First	Kevin Strempke	232	0	2	0	4	5	0	11	0	7	0	5	0	3	2	0	0	215	0	220	45
46	The Village	Derek Jacobs	268	7	0	0	1	8	0	0	0	2	0	2	0	230	3	0	0	2	45	280	46
47	Duncanville First	Frank Alegria	1627	2	0	0	9	8	168	2	1	10	2	16	3	15	15	1	5	1394	14	1447	47
48	Jubilee	Robert (Bob) Davis, II	164	0	0	0	0	0	0	0	0	3	0	1	0	158	1	0	0	1	0	160	48
49	Duncanville Trinity	Deborah Riggsby	219	7	0	0	2	11	6	4	0	1	1	4	1	11	27	0	0	184	0	223	49
50	Chapel Hill	Mai Le	308	5	2	0	3	1	13	0	0	6	0	10	0	6	6	0	0	278	0	290	50
51	Farmers Branch Christ	Kenny Dickson	1179	2	0	0	6	2	0	8	23	28	2	11	9	11	17	0	0	1077	3	1117	51
52	Webb Chapel	Lynda L. Mayberry	100	3	0	0	0	0	0	0	1	1	0	6	0	0	3	0	0	90	2	95	52
53	God's Kingdom	Sylvesta Shed	20	0	1	0	0	0	0	0	0	0	0	0	0	21	0	0	0	0	0	21	53
54	Axe Memorial	J.I. Minor	259	4	3	0	27	0	10	40	0	2	3	5	1	2	27	0	0	200	3	233	54
55	Buckingham	Abril Goforth	325	0	0	0	2	1	48	0	67	26	7	4	1	12	8	0	2	153	0	176	55

Metro District Table 1 (Continued)

			CHURCH MEMBERSHIP																				
			RECEIVED						REMOVED						FULL MEMBERS AT CLOSE OF YEAR								
			Total Professing Members At Close Of Last Year	This Year On Profession Of Christian Faith	Restored By Affirmation	Previous Year's Reporting Errors—Total Professing Membership By Addition	From Other United Methodist Churches	From Other Denominations	Charge Conference Action	Withdrawn	Previous Year's Reporting Errors—Total Professing Membership By Subtraction	Transfer To Other United Methodist Churches	Transfer To Other Denominations	Death	Asian	AA/Black	Hispanic/Latino	Native American	Pacific Islander	White	Multi-Racial	Total Professing Members At Close Of This Year	
	CHURCH NAME	PASTOR'S NAME	1	2A	2B	2C	3	4	5A	5B	5C	6	7	8	9A	9B	9C	9D	9E	9F	9G	9	
56	Garland First	Valarie Englert	1257	26	0	16	13	2	13	0	0	8	2	18	1	12	23	0	0	1237	0	1273	56
57	New World	Wally Williams	355	16	0	0	7	9	152	0	0	0	0	6	0	2	0	0	0	227	0	229	57
58	St. Philip's	Jerry G. Putnam	318	3	0	0	1	9	1	5	0	0	2	7	16	7	7	1	0	283	2	316	58
59	Grand Prairie First	Gifford Long	548	7	0	3	1	0	0	0	0	9	0	13	1	7	16	0	0	465	48	537	59
60	The Woods	Marie Mitchell	460	18	0	0	6	0	0	3	0	0	0	2	2	31	34	2	5	387	18	479	60
61	Irving First	Russell Floyd	926	9	2	0	11	3	0	0	0	5	0	17	1	5	25	3	0	883	12	929	61
62	Immanuel Korean Fellowship	Shinwon Jung	115	2	2	0	2	0	0	0	0	0	20	1	97	2	0	0	0	1	0	100	62
63	Kirkwood	Preston W. Weaver	255	0	0	0	0	6	25	0	0	18	3	4	0	2	120	0	0	88	1	211	63
64	Korean Central	Sung Chul Lee	1422	20	0	0	0	113	0	0	45	0	137	6	1349	0	0	0	0	4	14	1367	64
65	Northgate	Levy Laguardia	178	3	0	1	0	1	0	0	6	2	0	7	1	18	5	0	0	136	8	168	65
66	Oak Haven	Jane Graner	63	5	0	0	14	0	0	0	0	0	0	1	0	1	18	0	0	62	0	81	66
67	Plymouth Park	Bill La Barr	1037	6	3	0	11	11	0	8	0	6	6	11	4	6	31	3	0	992	1	1037	67
68	Lancaster First	Rick Hawkins	129	0	0	0	1	0	0	0	0	0	0	2	0	10	1	0	1	116	0	128	68
69	Mesquite First	David Weber	673	7	0	0	3	2	0	0	0	1	1	7	12	21	22	1	0	619	1	676	69
70	Mesquite St. Marks	Edwin Zarate	128	15	6	0	0	0	0	4	0	0	0	3	15	3	4	0	0	120	0	142	70
71	St. Stephen	Nancy DeStefano	186	3	0	0	3	0	0	1	0	5	3	4	3	3	4	0	1	159	9	179	71
72	Arapaho	Jack Soper	1231	7	15	0	18	11	0	0	0	17	0	8	3	28	5	4	0	1217	0	1257	72
73	Faith	Edilson (Ed) Volfe	163	2	0	0	2	0	0	5	0	1	0	2	130	15	8	0	0	4	2	159	73
74	Richardson First	J. Clayton Oliphint	6215	140	1	0	95	62	46	22	0	17	8	50	31	94	43	0	5	6176	21	6370	74
75	First Korean	Kwang Bae Park	101	0	0	0	0	2	0	0	0	0	2	1	97	0	0	0	0	3	0	100	75
76	Seagoville	Jennifer Kelley	92	0	0	0	0	0	0	0	0	0	0	2	1	2	4	0	0	83	0	90	76
77	New Covenant	Reid Fade	193	4	6	4	0	2	10	5	0	0	0	1	0	10	15	2	0	165	1	193	77
78	San Juan Fellowship	Merged	155	0	0	0	0	0	128	0	0	27	0	0	0	0	0	0	0	0	0	0	78
79	Southwood	Closed	39	0	0	0	0	0	0	0	0	20	19	0	0	0	0	0	0	0	0	0	79
80	METRO DISTRICT	Camille Gaston	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	80
	TOTAL 2014		60972	1327	170	158	1086	779	1989	360	1342	596	307	700	2160	7177	1800	44	37	47664	316	59198	
	TOTAL 2013		63328	1285	123	64	804	825	3023	559	312	444	425	654	2283	7761	1597	40	31	49010	290	61012	
	Inc/Dec 2014 over 2013		-2356	42	47	94	282	-46	-1034	-199	1030	152	-118	46	-123	-584	203	4	6	-1346	26	-1814	

Metro District Table 2

		CHURCH MEMBERSHIP						CHURCH SCHOOL AND SMALL GROUP MINISTRIES										UMM		UMW		
		Avg Attendance At All Weekly Worship Services	Number Of Persons Baptized This Year (0–12 yrs)	Number Of Persons Baptized This Year (13 yrs–older)	Baptized Members Who Are Not Professing Members	Number Of Other Constituents	Total Enrolled In Confirmation Classes This Year	Children In All Christian Formation Groups And Small Group Ministries	Youth In All Christian Formation Groups And Small Group Ministries	Young Adults In All Christian Formation Groups And Small Group Ministries	Adults In All Christian Formation Groups and Small Group Ministries	Total Christian Formation Participants	Avg Weekly Attendance (all ages) In Sunday School	Participants In Vacation Bible School	Number Of Classes and Other Small Groups (All Ages) For Learning In Sunday School	Number Of Classes and Other Small Groups (All Ages) For Learning Other Than Sunday School	Number Of Short-Term Classes And Small Groups (All Ages)	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work	
	CHURCH NAME	10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b	
1	Holy Covenant	238	3	3	62	68	5	66	30	9	180	285	96	140	12	3	15	0	0	0	0	1
2	Wesley Korean	140	3	0	0	0	0	38	24	18	21	101	35	40	20	15	10	25	0	50	0	2
3	Cedar Hill	156	2	0	21	32	0	11	15	8	77	111	72	58	8	7	3	0	0	0	0	3
4	Agape Memorial	75	2	0	2	35	6	17	10	4	45	76	65	60	4	3	3	10	850	20	2800	4
5	Arcadia Park	14	0	0	0	6	0	0	0	0	15	15	0	0	0	0	0	0	0	0	0	5
6	Camp Wisdom	35	0	0	0	2	0	0	7	0	12	19	3	45	1	0	1	8	0	0	0	6
7	Glen Oaks	32	0	0	0	3	0	6	5	1	5	17	8	54	2	4	12	0	0	15	920	7
8	Casa Emanu-El	65	5	0	21	43	1	16	6	17	71	110	22	88	3	2	6	9	0	14	0	8
9	Casa Linda	145	6	0	9	122	18	87	20	13	74	194	75	26	9	11	5	0	0	18	1300	9
10	Christ's Foundry Fellowship	195	5	3	0	450	11	200	50	11	90	351	40	0	0	0	45	0	0	0	0	10
11	Cochran Chapel	92	2	2	20	45	0	18	7	5	83	113	44	0	4	4	0	0	0	0	0	11
12	Cockrell Hill	63	6	7	11	10	0	8	3	2	53	66	16	0	3	0	4	0	0	0	0	12
13	Community	70	0	0	0	6	0	3	3	3	35	44	30	75	4	3	2	21	0	29	0	13
14	Elmwood-El Buen Samaritano	98	3	0	5	20	3	6	16	3	49	74	38	0	7	2	5	6	0	25	550	14
15	Dallas First	949	29	3	420	557	14	446	127	124	815	1512	468	155	36	1	27	0	0	168	12827	15
16	Dallas Grace	228	4	0	48	60	6	30	12	9	206	257	75	25	14	8	5	0	0	26	2332	16
17	Greenland Hills	165	7	2	118	84	5	45	15	4	60	124	60	110	7	2	1	0	0	0	0	17
18	Hamilton Park	400	8	1	0	0	12	78	20	13	210	321	75	35	12	12	12	20	800	42	1400	18
19	Highland Hills	160	0	0	0	19	0	23	26	19	74	142	52	60	3	2	7	25	680	30	525	19
20	Highland Park	4932	292	41	3508	14080	310	3078	1126	932	2980	8116	1638	1330	111	147	163	0	0	709	15782	20
21	Kessler Park	148	3	1	68	29	0	35	25	0	28	88	76	0	9	0	4	0	0	20	0	21
22	Lake Highlands	458	5	0	5	338	12	70	28	15	176	289	167	125	20	1	11	0	0	40	400	22
23	Lakewood	73	0	0	3	15	0	2	7	13	71	93	28	0	4	1	2	0	0	25	1755	23
24	Lovers Lane	1350	44	12	73	950	50	536	237	168	1887	2828	435	159	52	116	69	100	995	254	29150	24
25	Northaven	203	4	3	5	198	6	44	42	9	350	445	95	45	10	11	10	0	0	44	0	25
26	Oak Cliff	80	1	0	0	25	0	23	25	12	38	98	25	25	2	5	1	0	0	0	0	26
27	Oak Lawn	166	4	0	38	150	0	15	3	15	80	113	45	0	8	4	5	0	0	0	0	27
28	Owenwood	50	11	0	0	12	0	15	8	12	12	47	15	40	2	0	0	0	0	0	0	28
29	Pleasant Mound/Urban Park	30	1	0	0	0	0	26	44	15	0	85	20	124	2	2	3	10	0	17	1553	29
30	Preston Hollow	60	1	0	0	15	0	0	105	0	45	150	25	25	2	6	1	15	0	12	0	30

Metro District Table 2 (Continued)

		CHURCH MEMBERSHIP						CHURCH SCHOOL AND SMALL GROUP MINISTRIES										UMM		UMW		
		Avg Attendance At All Weekly Worship Services	Number Of Persons Baptized This Year (0–12 yrs)	Number Of Persons Baptized This Year (13 yrs–older)	Baptized Members Who Are Not Professing Members	Number Of Other Constituents	Total Enrolled In Confirmation Classes This Year	Children In All Christian Formation Groups And Small Group Ministries	Youth In All Christian Formation Groups And Small Group Ministries	Young Adults In All Christian Formation Groups And Small Group Ministries	Adults In All Christian Formation Groups and Small Group Ministries	Total Christian Formation Participants	Avg Weekly Attendance (all ages) In Sunday School	Participants In Vacation Bible School	Number Of Classes and Other Small Groups (All Ages) For Learning In Sunday School	Number Of Classes and Other Small Groups (All Ages) For Learning Other Than Sunday School	Number Of Short-Term Classes And Small Groups (All Ages)	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work	
	CHURCH NAME	10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b	
31	Ridgewood Park	184	9	11	57	97	17	70	76	15	75	236	98	187	12	13	5	7	2764	59	10571	31
32	St. Luke "Community"	750	10	7	10	1575	0	154	76	45	187	462	82	225	7	7	14	81	7820	25	2850	32
33	Dallas St. Paul	168	4	0	0	45	0	30	20	10	5	65	76	0	2	44	5	25	500	12	100	33
34	Schreiber Memorial	85	2	0	21	32	0	10	2	10	92	114	40	13	3	1	5	0	0	0	0	34
35	Spring Valley	375	3	4	91	75	7	147	32	53	539	771	198	293	13	12	22	0	0	65	4765	35
36	Tyler Street	335	2	0	14	35	0	53	36	40	323	452	181	75	16	15	25	0	0	0	0	36
37	Umphress Road	150	0	0	4	51	3	14	23	18	55	110	33	120	11	7	2	17	0	234	0	37
38	University Park	384	36	1	207	198	29	117	45	125	715	1002	235	115	26	25	18	0	0	130	7725	38
39	Walnut Hill	194	5	0	71	53	1	20	21	9	156	206	104	85	12	5	15	10	740	86	3232	39
40	Dallas Warren	75	2	1	2	0	0	6	7	7	40	60	30	0	4	0	34	8	750	38	200	40
41	Wheatland	56	0	0	6	53	0	11	8	4	74	97	23	8	3	6	3	9	0	15	413	41
42	White Rock	165	2	2	90	100	5	20	10	10	100	140	118	60	10	0	2	0	0	38	335	42
43	Zimbabwe Fellowship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	43
44	Church of the Disciple	110	4	0	0	10	5	20	20	12	65	117	30	45	6	4	3	20	0	35	400	44
45	DeSoto First	123	1	0	8	16	0	15	14	5	98	132	72	57	8	8	4	0	0	42	1601	45
46	The Village	285	2	1	0	0	20	70	35	25	125	255	75	140	6	3	2	35	0	60	0	46
47	Duncanville First	353	4	0	186	55	5	48	55	20	375	498	250	75	18	22	8	25	0	60	0	47
48	Jubilee	50	3	0	0	0	0	5	7	4	25	41	8	35	1	1	0	0	0	61	0	48
49	Duncanville Trinity	113	0	1	0	25	0	14	13	13	55	95	30	44	7	1	4	22	725	25	225	49
50	Chapel Hill	123	4	0	3	8	6	40	23	16	39	118	57	40	14	4	3	21	550	35	2271	50
51	Farmers Branch Christ	326	9	3	9	357	2	53	25	23	434	535	146	168	24	19	5	15	1000	71	2200	51
52	Webb Chapel	30	0	0	0	4	0	3	0	0	12	15	10	0	2	0	1	0	0	10	278	52
53	God's Kingdom	16	0	0	0	0	0	3	0	0	5	8	4	0	4	0	0	0	0	0	0	53
54	Axe Memorial	121	1	1	7	58	0	15	25	0	124	164	116	80	10	3	3	0	0	24	5120	54
55	Buckingham	135	0	1	11	50	0	14	23	0	104	141	54	98	8	6	4	0	0	0	0	55

Metro District Table 2 (Continued)

		CHURCH MEMBERSHIP						CHURCH SCHOOL AND SMALL GROUP MINISTRIES										UMM		UMW		
		Avg Attendance At All Weekly Worship Services	Number Of Persons Baptized This Year (0–12 yrs)	Number Of Persons Baptized This Year (13 yrs–older)	Baptized Members Who Are Not Professing Members	Number Of Other Constituents	Total Enrolled In Confirmation Classes This Year	Children In All Christian Formation Groups And Small Group Ministries	Youth In All Christian Formation Groups And Small Group Ministries	Young Adults In All Christian Formation Groups And Small Group Ministries	Adults In All Christian Formation Groups and Small Group Ministries	Total Christian Formation Participants	Avg Weekly Attendance (all ages) In Sunday School	Participants In Vacation Bible School	Number Of Classes and Other Small Groups (All Ages) For Learning In Sunday School	Number Of Classes and Other Small Groups (All Ages) For Learning Other Than Sunday School	Number Of Short-Term Classes And Small Groups (All Ages)	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work	
	CHURCH NAME	10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b	
56	Garland First	362	6	3	28	435	9	120	45	35	592	792	357	410	26	15	15	60	814	34	1750	56
57	New World	171	11	0	0	8	0	31	22	0	105	158	111	46	9	7	3	15	3500	0	0	57
58	St. Philip's	200	4	3	24	61	0	56	49	10	162	277	123	79	16	16	15	0	0	0	0	58
59	Grand Prairie First	250	4	0	54	217	3	62	25	28	175	290	89	84	12	17	18	26	475	35	1869	59
60	The Woods	215	1	8	0	20	0	200	80	20	192	492	140	70	15	10	8	18	300	65	3464	60
61	Irving First	305	4	1	0	50	6	55	29	37	371	492	135	99	10	10	4	10	0	0	0	61
62	Immanuel Korean Fellowship	45	0	0	0	76	0	3	10	15	6	34	3	10	3	0	2	11	0	25	0	62
63	Kirkwood	130	2	1	0	0	0	52	35	21	78	186	171	227	5	10	3	7	0	15	0	63
64	Korean Central	2001	17	15	302	300	7	275	220	128	503	1126	495	200	40	130	30	0	0	0	0	64
65	Northgate	83	7	1	10	14	4	16	3	7	22	48	25	21	6	3	8	0	0	33	1163	65
66	Oak Haven	41	1	0	16	30	0	18	9	6	48	81	20	24	5	2	1	8	3500	18	2000	66
67	Plymouth Park	429	3	1	81	0	0	97	129	43	326	595	228	109	19	7	25	0	0	127	980	67
68	Lancaster First	48	0	0	0	6	0	5	0	0	26	31	15	0	4	0	1	9	0	16	125	68
69	Mesquite First	219	5	2	90	230	10	24	9	12	150	195	112	90	10	7	8	0	0	34	500	69
70	Mesquite St. Marks	77	0	0	7	11	6	6	11	2	61	80	42	0	6	2	1	14	1000	27	4450	70
71	St. Stephen	88	2	0	1	68	3	14	35	24	40	113	59	38	8	5	7	0	0	0	0	71
72	Arapaho	288	15	4	398	591	7	409	113	122	510	1154	123	0	13	10	12	50	2100	83	3970	72
73	Faith	115	2	0	31	30	2	20	15	16	55	106	65	86	9	4	1	35	0	48	2000	73
74	Richardson First	2389	85	7	85	2832	72	450	315	78	208	1051	811	700	60	42	46	315	1000	156	17912	74
75	First Korean	95	3	1	0	15	5	17	10	10	55	92	70	17	18	0	0	22	1500	32	3500	75
76	Seagoville	33	0	0	0	28	0	45	22	5	50	122	24	0	4	5	1	0	0	0	0	76
77	New Covenant	93	2	1	9	32	4	11	6	0	45	62	56	123	1	1	3	0	0	0	0	77
78	San Juan Fellowship	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	78
79	Southwood	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	79
80	METRO DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	80
	TOTAL 2014	23313	728	159	6370	25325	697	7880	3834	2537	15444	29695	9187	7240	897	881	831	1144	32363	3431	157263	
	TOTAL 2013	23460	722	207	6789	25096	635	7982	3673	2599	14260	28514	9576	7519	999	809	794	1226	57991	3376	160653	
	Inc/Dec 2014 over 2013	-147	6	-48	-419	229	62	-102	161	-62	1184	1181	-389	-279	-102	72	37	-82	-25628	55	-3390	

Metro District Table 3

		MISSION AND COMMUNITY MINISTRIES					PROPERTY AND OTHER ASSETS				CONNECTIONAL PROGRAMS							
		Number UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Number of persons engaged in mission	Number Of Persons Served By Community Ministries For Daycare And/Or Education	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings And Equipment	Market Value Of Other Church-Owned Assets	Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church For All Causes Paid To AC Treasurer	Total PAID By Local Church For All Apportioned Causes To AC Treasurer	General Advance Specials Gifts	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	Other Funds For Connectional Mission And Ministry	
	CHURCH NAME	27a	27b	28	29	30	31	32	33	34	35a	35b	37	38	39	40	41	
1	Holy Covenant	0	0	218	753	3022	2710618	117319	171468	36803	55613	55613	351	0	38	0	224	1
2	Wesley Korean	0	0	0	0	0	2500000	100000	1800000	0	10868	10868	0	0	0	0	0	2
3	Cedar Hill	0	0	28	18	210	4230642	272404	1502023	452	35873	5381	1469	0	0	0	0	3
4	Agape Memorial	0	0	25	30	35	1632000	512000	16954	10545	0	0	0	0	0	0	0	4
5	Arcadia Park	0	0	0	0	50	105750	24262	0	0	3288	2288	0	0	0	0	0	5
6	Camp Wisdom	0	0	0	0	625	493753	52020	0	0	12110	4000	0	0	0	0	0	6
7	Glen Oaks	0	0	0	0	0	1567435	27800	0	0	7025	7025	0	0	0	0	277	7
8	Casa Emanu-El	0	0	71	0	0	1200000	0	0	0	0	0	0	0	0	0	0	8
9	Casa Linda	0	0	18	210	185	3422049	5000	0	0	18050	12000	0	0	0	0	0	9
10	Christ's Foundry Fellowship	0	0	60	250	2000	2400000	239439	0	0	0	0	0	0	0	0	0	10
11	Cochran Chapel	0	0	66	200	166	4548210	2185799	0	0	29378	29378	361	0	245	0	620	11
12	Cockrell Hill	0	0	19	0	187	2338000	144290	0	7000	9180	9180	0	0	0	0	48	12
13	Community	0	0	0	70	500	650000	200000	0	0	12039	12039	0	0	200	0	300	13
14	Elmwood-El Buen Samaritano	0	0	0	291	157	4211376	915960	145232	0	23519	14824	328	0	0	0	116	14
15	Dallas First	1	6	245	100	27300	37907475	4789559	625828	626000	291821	291821	339	0	0	0	5717	15
16	Dallas Grace	0	1	71	189	11275	5322978	1013344	0	0	28324	28324	0	0	0	0	0	16
17	Greenland Hills	0	0	100	140	1000	2685260	8172	738265	0	35018	35018	2091	0	205	0	528	17
18	Hamilton Park	0	0	50	85	4600	7000000	210163	569616	52046	126686	80000	0	0	0	0	0	18
19	Highland Hills	0	0	0	0	425	1126289	186687	0	923	22649	22649	0	0	0	0	0	19
20	Highland Park	0	0	5000	3000	20000	85000000	15000000	0	0	946844	946844	0	0	0	0	62607	20
21	Kessler Park	0	0	0	120	400	9815478	311027	107053	9376	41552	41552	1441	0	60	0	2010	21
22	Lake Highlands	0	0	125	440	445	5994404	107000	1235678	0	121471	121471	6859	0	0	0	606	22
23	Lakewood	0	0	75	388	1500	4630000	650636	176067	0	22827	22827	803	0	0	0	0	23
24	Lovers Lane	1	7	4074	2077	5757	37759340	21766523	6297568	13779	464381	464381	0	0	0	0	1100	24
25	Northaven	1	6	78	160	650	5843520	40000	1713272	0	78088	78088	14658	0	0	0	0	25
26	Oak Cliff	0	0	0	150	300	6300000	273181	0	0	25224	25224	0	0	0	0	62	26
27	Oak Lawn	0	0	320	250	4000	9117524	1709549	0	0	56564	56564	0	0	0	0	932	27
28	Owenwood	0	0	0	0	125	830780	293700	0	0	6402	2328	0	0	0	0	0	28
29	Pleasant Mound/Urban Park	0	0	0	125	170	1441992	85000	0	0	9255	9255	0	0	0	0	0	29
30	Preston Hollow	0	0	44	145	300	6354974	4440627	0	3091	33000	33000	0	0	111	0	55	30

Metro District Table 3 (Continued)

		MISSION AND COMMUNITY MINISTRIES					PROPERTY AND OTHER ASSETS				CONNECTIONAL PROGRAMS							
		Number UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Number of persons engaged in mission	Number Of Persons Served By Community Ministries For Daycare And/Or Education	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings And Equipment	Market Value Of Other Church-Owned Assets	Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church For All Causes Paid To AC Treasurer	Total PAID By Local Church For All Apportioned Causes To AC Treasurer	General Advance Specials Gifts	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	Other Funds For Connectional Mission And Ministry	
	CHURCH NAME	27a	27b	28	29	30	31	32	33	34	35a	35b	37	38	39	40	41	
31	Ridgewood Park	0	0	699	949	6874	3309964	633765	245738	0	43283	43283	461	0	0	0	652	31
32	St. Luke "Community"	2	12	276	28	8118	8471158	1516437	0	169016	316568	205741	0	0	0	0	72	32
33	Dallas St. Paul	0	0	0	41	9765	3480000	85887	3410480	9794	31732	18140	0	0	0	0	0	33
34	Schreiber Memorial	0	0	50	146	512	3760370	233034	0	7355	29168	0	140	0	0	0	142	34
35	Spring Valley	0	0	262	241	10680	5799250	268792	231161	0	98417	98417	0	0	0	0	688	35
36	Tyler Street	0	0	853	71	9559	9518000	1304404	0	36876	71966	71966	3741	0	0	0	500	36
37	Umphress Road	0	0	0	120	175	216340	228787	0	0	15253	15253	100	0	243	0	0	37
38	University Park	0	0	0	350	61037	43804060	3376097	3213424	0	205659	205659	2927	0	0	0	3276	38
39	Walnut Hill	0	0	307	758	2094	7804676	571006	184674	0	60835	60835	2318	0	1755	0	6097	39
40	Dallas Warren	0	0	0	0	110	1500000	5000	1423451	0	15838	8959	0	0	0	0	0	40
41	Wheatland	0	0	24	15	900	1737578	141743	0	0	8931	8931	315	0	0	0	62	41
42	White Rock	0	0	0	150	100	7752200	26513	0	0	48589	48589	0	0	0	0	457	42
43	Zimbabwe Fellowship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	43
44	Church of the Disciple	0	0	0	0	1200	1952690	20000	619417	673	19001	19001	0	0	0	0	122	44
45	DeSoto First	0	0	8	126	240	2650000	298372	0	0	32405	32405	132	0	100	0	1018	45
46	The Village	0	0	0	275	150	19986	188444	0	0	0	0	0	0	0	0	0	46
47	Duncanville First	0	0	250	200	775	12291963	968380	65643	2315	119020	119020	1199	0	6593	0	5583	47
48	Jubilee	0	0	0	0	14	565500	150000	113480	0	11720	6000	0	0	0	0	0	48
49	Duncanville Trinity	1	2	143	0	467	150000	122267	190000	0	20559	20559	927	0	0	0	842	49
50	Chapel Hill	0	0	142	295	6729	3212370	430286	0	0	28336	28336	0	0	0	0	145	50
51	Farmers Branch Christ	0	0	76	85	925	70202950	833252	599029	0	105980	105980	10500	0	0	0	605	51
52	Webb Chapel	0	0	5	0	200	8988630	26233	0	0	11120	11120	0	0	0	0	100	52
53	God's Kingdom	0	0	0	0	38	200000	5000	0	0	1435	1435	0	0	0	0	0	53
54	Axe Memorial	0	0	0	150	1232	3469040	225526	0	0	30380	30380	342	0	503	0	0	54
55	Buckingham	0	0	106	110	210	2587334	29638	112660	0	25380	25380	480	0	0	0	200	55

Metro District Table 3 (Continued)

		MISSION AND COMMUNITY MINISTRIES					PROPERTY AND OTHER ASSETS				CONNECTIONAL PROGRAMS							
		Number UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Number of persons engaged in mission	Number Of Persons Served By Community Ministries For Daycare And/Or Education	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings And Equipment	Market Value Of Other Church-Owned Assets	Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church For All Causes Paid To AC Treasurer	Total PAID By Local Church For All Apportioned Causes To AC Treasurer	General Advance Specials Gifts	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	Other Funds For Connectional Mission And Ministry	
	CHURCH NAME	27a	27b	28	29	30	31	32	33	34	35a	35b	37	38	39	40	41	
56	Garland First	5	98	825	830	9300	7600000	2272272	0	0	103225	103225	525	0	0	0	100	56
57	New World	0	0	0	201	80	3095000	86161	709595	0	28542	15531	0	0	0	0	0	57
58	St. Philip's	0	0	0	0	5720	3960702	62096	714185	0	27613	27613	0	0	0	0	0	58
59	Grand Prairie First	0	0	185	156	4702	7689276	1575527	0	0	55690	55690	714	0	0	0	250	59
60	The Woods	0	0	80	240	200	5100000	125947	3352947	0	36476	36476	0	0	0	0	0	60
61	Irving First	1	20	135	60	400	12128313	615610	67370	30000	79737	79737	0	0	2000	0	645	61
62	Immanuel Korean Fellowship	0	0	0	0	0	0	160743	0	0	0	0	0	0	0	0	0	62
63	Kirkwood	0	0	24	42	20602	1925000	215039	0	11403	16152	16152	250	0	0	0	0	63
64	Korean Central	0	0	3	64	166	9264298	219000	5221761	0	110284	110284	0	0	0	0	0	64
65	Northgate	0	0	0	0	8549	1043662	85156	0	0	17682	9638	0	0	0	0	0	65
66	Oak Haven	0	0	31	8	695	997820	140497	0	0	7004	7004	0	0	0	0	0	66
67	Plymouth Park	0	4	23	108	1123	4878866	694899	0	0	100712	100712	675	0	1000	0	8663	67
68	Lancaster First	0	0	0	0	150	2043000	875940	0	0	18679	18679	380	0	0	0	415	68
69	Mesquite First	0	0	10	120	850	6614070	117331	283602	0	58342	58342	400	0	250	0	800	69
70	Mesquite St. Marks	0	0	55	260	500	1500000	550000	0	0	14302	14302	0	0	0	0	0	70
71	St. Stephen	0	0	110	38	2742	1551800	139996	0	0	21007	21007	70	0	0	0	192	71
72	Arapaho	3	100	480	328	2143	7544169	341511	853431	0	78261	78261	7095	0	930	0	2500	72
73	Faith	0	0	50	0	200	1370028	40136	101781	0	17082	17082	775	0	0	0	0	73
74	Richardson First	2	28	2739	508	3330	31625937	5903840	5878674	0	435680	435680	9951	0	16300	0	14440	74
75	First Korean	0	0	0	0	17	1300000	150000	0	0	12246	12246	0	0	0	0	0	75
76	Seagoville	0	0	0	0	2500	1928500	630	0	0	8068	0	0	0	0	0	0	76
77	New Covenant	0	0	21	0	300	1500000	50593	162312	2480	18256	18256	0	0	0	0	65	77
78	San Juan Fellowship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	78
79	Southwood	0	0	0	0	0	1246555	0	0	0	2212	1327	0	0	0	0	0	79
80	METRO DISTRICT	0	0	0	0	0	0	0	0	0	0	1322	0	0	0	0	0	80
	TOTAL 2014	17	284	18659	16264	271757	578490902	81793248	42853839	1029927	5145876	4845897	73117	0	30533	0	123833	
	TOTAL 2013	23	343	16092	15900	264450	494881428	62899009	43678532	1631729	5142571	4725877	183222	0	32313	0	33455	
	Inc/Dec 2014 over 2013	-6	-59	2567	364	7307	83609474	18894239	-824693	-601802	3305	120020	-110105	0	-1780	0	90378	

Metro District Table 4

		CONNECTIONAL PROGRAMS									MINISTERIAL SUPPORT								
		Annual Conference Special Sunday Offerings	Benevolences Directly To UM Causes (Not To AC Treasurer)	Benevolences Paid Directly To Non-UM Benevolent And Charitable Causes	Human Relations Day	One Great Hour Of Sharing	Peace With Justice	Native American Ministries	World Communion	UM Student Day	Direct-Billed Clergy Non-Health Benefits (Pension)	Direct-Billed Clergy Health Benefits	Base Compensation To Pastor	Base Compensation To Associate(s)	Housing And Utilities And/Or Related Allowances—Pastor And Associate(s)	Accountable Reimbursements—Pastor And Associate(s)	Other Cash Allowances (Non-Accountable)—Pastor And Associate(s)	Salary And Benefits For Deacons	
	CHURCH NAME	42	43	44	45a	45b	45c	45d	45e	45f	46	47	48	49	50	51	52	53	
1	Holy Covenant	0	28957	32187	0	681	704	0	0	0	7126	8811	58600	0	9267	2915	0	72030	1
2	Wesley Korean	0	0	0	0	0	0	0	0	0	6782	0	52000	0	18000	1000	0	0	2
3	Cedar Hill	0	6897	38687	0	0	0	0	0	0	7629	8811	46332	0	30000	6000	0	0	3
4	Agape Memorial	0	590	391	0	0	0	0	0	0	0	0	24573	0	4200	10	0	0	4
4	Arcadia Park	0	0	0	0	0	0	0	0	0	0	0	13200	0	0	0	0	0	5
6	Camp Wisdom	0	0	0	0	0	0	0	0	0	3500	0	16028	0	10000	0	0	0	6
7	Glen Oaks	0	0	0	0	0	0	0	0	0	0	0	14648	0	7852	2500	0	0	7
8	Casa Emanu-El	0	269	515	0	0	0	0	0	0	3519	4005	45812	0	12000	300	0	0	8
9	Casa Linda	0	0	25155	0	0	0	0	0	0	5687	0	36400	0	17819	0	0	0	9
10	Christ's Foundry Fellowship	0	0	0	0	0	0	0	0	0	10218	13216	47000	55983	35000	0	0	0	10
11	Cochran Chapel	0	25204	1226	0	0	0	0	175	0	8983	8811	64784	0	29004	1500	1200	0	11
12	Cockrell Hill	30	25898	600	0	41	0	0	25	0	0	0	15145	0	12000	0	0	0	12
13	Community	0	0	0	50	55	0	25	35	0	6448	8811	45270	0	12000	0	0	0	13
14	Elmwood-El Buen Samaritano	282	0	0	77	100	54	114	84	57	6919	8811	44087	0	5217	6599	0	0	14
15	Dallas First	0	173163	23449	0	0	0	0	0	0	25315	26433	139939	115272	83505	0	0	127436	15
16	Dallas Grace	0	30312	67486	99	186	0	0	179	0	7473	8811	50000	0	22320	0	0	0	16
17	Greenland Hills	0	588	24540	0	0	0	0	294	0	7223	8811	34000	0	30000	1000	0	0	17
18	Hamilton Park	0	3800	32668	0	0	0	0	0	0	15534	17622	60524	54434	61958	5380	9202	0	18
19	Highland Hills	0	0	0	0	0	0	0	0	0	5303	8811	40880	0	17520	3400	0	0	19
20	Highland Park	0	375580	1922618	0	0	0	0	0	0	82224	89805	245000	737095	426458	0	10010	311192	20
21	Kessler Park	0	0	88147	0	0	0	0	0	0	6858	9303	61310	0	13896	5578	13483	0	21
22	Lake Highlands	0	3500	5626	0	0	0	0	0	0	22153	26433	71023	88327	62700	3690	0	74708	22
23	Lakewood	0	0	116	0	0	0	0	0	0	7685	8811	54000	0	25410	0	0	0	23
24	Lovers Lane	0	223958	204311	0	0	0	0	0	0	42721	44055	204184	182218	158855	0	6060	82627	24
25	Northaven	0	29750	46250	0	0	0	0	0	0	8040	8811	73150	0	12883	0	0	0	25
26	Oak Cliff	0	0	0	0	0	0	0	0	0	6996	8811	42300	0	0	0	0	0	26
27	Oak Lawn	0	5413	16169	0	0	0	0	0	0	7749	8811	55940	6000	27400	0	0	0	27
28	Owenwood	0	0	0	0	0	0	0	0	0	0	0	18333	0	9167	0	0	0	28
29	Pleasant Mound/Urban Park	0	1772	1800	0	0	0	0	0	0	7171	8811	43083	0	12000	575	0	0	29
30	Preston Hollow	463	83633	21629	100	0	0	0	80	0	8589	8811	49040	0	45000	15500	7931	0	30

Metro District Table 4 (Continued)

		CONNECTIONAL PROGRAMS									MINISTERIAL SUPPORT								
		Annual Conference Special Sunday Offerings	Benevolences Directly To UM Causes (Not To AC Treasurer)	Benevolences Paid Directly To Non-UM Benevolent And Charitable Causes	Human Relations Day	One Great Hour Of Sharing	Peace With Justice	Native American Ministries	World Communion	UM Student Day	Direct-Billed Clergy Non-Health Benefits (Pension)	Direct-Billed Clergy Health Benefits	Base Compensation To Pastor	Base Compensation To Associate(s)	Housing And Utilities And/Or Related Allowances—Pastor And Associate(s)	Accountable Reimbursements—Pastor And Associate(s)	Other Cash Allowances (Non-Accountable)—Pastor And Associate(s)	Salary And Benefits For Deacons	
	CHURCH NAME	42	43	44	45a	45b	45c	45d	45e	45f	46	47	48	49	50	51	52	53	
31	Ridgewood Park	0	3494	3741	0	50	0	0	0	0	8303	8811	40000	0	60000	4039	0	0	31
32	St. Luke "Community"	0	0	65600	0	0	0	0	0	0	24145	26433	96063	68851	71150	22878	0	0	32
33	Dallas St. Paul	0	396	10930	0	0	0	0	0	0	3777	8810	41509	0	24750	0	0	0	33
34	Schreiber Memorial	152	11858	3877	0	0	0	0	0	0	11558	8811	45170	3775	28043	3314	0	18276	34
35	Spring Valley	0	0	211198	0	0	0	0	0	0	15601	17622	78723	35157	52593	0	3966	0	35
36	Tyler Street	300	188974	80115	0	0	0	0	0	0	14933	17622	71229	46388	21566	2800	0	0	36
37	Umphress Road	465	2828	1953	182	176	178	166	0	0	7007	8811	40180	11500	16550	9456	0	0	37
38	University Park	0	628944	41530	0	0	0	0	0	0	26564	22428	100500	50915	55730	4208	0	96395	38
39	Walnut Hill	215	9022	25595	0	727	0	0	250	228	7470	8811	54248	0	18000	0	0	0	39
40	Dallas Warren	0	0	0	0	0	0	0	0	0	2958	4806	28943	0	14300	1269	0	0	40
41	Wheatland	0	200	3193	0	0	0	0	0	0	3958	0	11564	0	12395	1000	0	0	41
42	White Rock	0	0	7000	0	0	0	0	0	0	11537	13217	43530	66533	33000	3500	0	0	42
43	Zimbabwe Fellowship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	43
44	Church of the Disciple	0	0	0	0	0	0	0	182	0	7083	8811	47454	0	8814	4000	0	0	44
45	DeSoto First	0	2978	18839	23	34	27	86	50	0	7438	8811	53527	0	20000	4906	0	0	45
46	The Village	0	0	0	0	0	0	0	0	0	7013	8811	37006	19693	19407	0	14898	0	46
47	Duncanville First	2109	8098	10254	0	0	0	0	0	0	14855	17622	59790	42375	42761	15650	0	0	47
48	Jubilee	0	0	0	0	0	0	0	0	0	0	0	15750	0	13750	0	0	0	48
49	Duncanville Trinity	0	0	12047	0	0	0	0	624	0	7233	8811	49539	0	23649	7385	6720	0	49
50	Chapel Hill	0	0	77975	0	0	0	0	0	0	7074	8811	36703	0	17580	4600	0	0	50
51	Farmers Branch Christ	0	41357	69372	0	0	0	0	0	0	8524	8811	78546	0	28814	966	12324	0	51
52	Webb Chapel	158	0	1281	92	100	120	51	0	0	0	0	7370	0	18350	835	0	0	52
53	God's Kingdom	0	0	0	0	0	0	0	0	0	0	0	8160	0	0	0	0	0	53
54	Axe Memorial	1500	1688	12041	0	100	0	0	0	0	7299	8811	48985	0	17607	0	0	0	54
55	Buckingham	0	0	9035	0	0	0	0	0	0	7710	8811	60015	0	19200	1000	0	0	55

Metro District Table 4 (Continued)

		CONNECTIONAL PROGRAMS									MINISTERIAL SUPPORT								
		Annual Conference Special Sunday Offerings	Benevolences Directly To UM Causes (Not To AC Treasurer)	Benevolences Paid Directly To Non-UM Benevolent And Charitable Causes	Human Relations Day	One Great Hour Of Sharing	Peace With Justice	Native American Ministries	World Communion	UM Student Day	Direct-Billed Clergy Non-Health Benefits (Pension)	Direct-Billed Clergy Health Benefits	Base Compensation To Pastor	Base Compensation To Associate(s)	Housing And Utilities And/Or Related Allowances—Pastor And Associate(s)	Accountable Reimbursements—Pastor And Associate(s)	Other Cash Allowances (Non-Accountable)—Pastor And Associate(s)	Salary And Benefits For Deacons	
	CHURCH NAME	42	43	44	45a	45b	45c	45d	45e	45f	46	47	48	49	50	51	52	53	
56	Garland First	1500	6600	31540	0	0	0	0	0	0	15203	17622	61527	32299	61788	6605	7931	46011	56
57	New World	0	0	15263	0	0	0	0	0	0	7691	8393	55971	0	26500	5400	0	0	57
58	St. Philip's	0	0	69410	0	0	0	0	0	0	7007	8811	48686	0	30000	8552	9052	0	58
59	Grand Prairie First	0	134174	24919	0	0	0	0	0	0	21534	26433	59697	35419	31400	14400	0	0	59
60	The Woods	0	0	131	0	0	0	0	0	0	7575	8811	48395	0	23162	4373	0	0	60
61	Irving First	1400	500	132074	0	0	0	0	0	0	7874	8811	61155	31301	66400	4800	0	0	61
62	Immanuel Korean Fellowship	0	0	0	0	0	0	0	0	0	0	0	38410	0	16392	0	0	0	62
63	Kirkwood	0	0	15884	0	0	0	0	0	0	7086	8811	43433	8495	25265	0	0	0	63
64	Korean Central	0	0	155234	0	0	0	0	0	0	6608	8811	35600	0	5123	12600	6241	0	64
65	Northgate	0	0	0	0	0	0	0	0	0	7094	8811	48181	0	4633	0	0	0	65
66	Oak Haven	0	0	2438	0	0	0	0	0	0	3572	0	18000	0	13910	0	0	0	66
67	Plymouth Park	2225	8961	27048	0	0	0	0	0	0	14718	17622	81571	43667	35560	12137	1226	0	67
68	Lancaster First	0	0	5000	70	89	199	0	0	260	7004	8811	45356	0	7862	175	0	0	68
69	Mesquite First	0	8905	22385	0	0	0	0	0	0	7557	8811	57887	0	23770	2778	0	0	69
70	Mesquite St. Marks	0	0	7321	0	0	0	0	0	0	6507	8811	39786	0	12000	0	0	0	70
71	St. Stephen	0	58	15851	149	313	129	189	204	309	7192	8811	46873	0	14972	1000	0	0	71
72	Arapaho	0	32930	52840	0	0	0	0	0	0	13506	15219	77328	20231	43539	12627	0	0	72
73	Faith	0	0	0	0	124	0	27	89	0	7027	8811	27294	0	3900	5820	13440	0	73
74	Richardson First	9865	410382	141656	0	2353	0	0	1794	0	44712	39249	148462	180534	195286	0	0	77337	74
75	First Korean	0	0	0	0	0	0	0	0	0	6512	8811	41244	0	0	4500	0	0	75
76	Seagoville	100	0	8089	0	50	0	0	0	0	0	0	15600	0	5371	2000	0	0	76
77	New Covenant	0	0	0	0	0	0	0	0	0	7090	8811	41820	0	17742	0	712	0	77
78	San Juan Fellowship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	78
79	Southwood	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	79
80	METRO DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	80
	TOTAL 2014	20764	2521631	3946229	842	5179	1411	658	4065	854	752954	827599	4063365	1936462	2514015	245520	124396	906012	
	TOTAL 2013	46916	2148706	3918109	1204	8376	1508	1256	4157	986	872117	776946	4008228	1619341	2528034	247306	165655	986028	
	Inc/Dec 2014 over 2013	-26152	372925	28120	-362	-3197	-97	-598	-92	-132	-119163	50653	55137	317121	-14019	-1786	-41259	-80016	

Metro District Table 5

		LOCAL CHURCH EXPENDITURES						RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN								
		Salary And Benefits For All Other Church Staff	Program Expenses	Other Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL AMOUNT PAID BY LOCAL CHURCH ON ALL EXPENDITURES	Number Of Households Giving To Local Church	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends	Amount Received From Sale of Church Assets	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	
	CHURCH NAME	55	56	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	
1	Holy Covenant	187903	46816	68612	31119	3343	615297	226	391687	127034	10586	61	0	4875	46049	580292	1
2	Wesley Korean	0	28000	35000	120000	5000	276650	63	50000	235000	0	0	0	0	0	285000	2
3	Cedar Hill	109652	12574	118875	137006	10000	539313	177	0	281296	9329	0	0	53020	0	343645	3
4	Agape Memorial	18094	2687	32375	8000	0	90920	75	90818	24711	2643	0	0	0	3563	121735	4
5	Arcadia Park	0	2134	12390	0	2690	32702	13	11205	5600	975	71	0	15000	916	33767	5
6	Camp Wisdom	28109	0	21500	0	0	83137	36	78615	2200	1406	0	0	5735	2485	90441	6
7	Glen Oaks	7440	2455	41466	0	0	83663	31	40296	1197	1302	27	0	56400	372	99594	7
8	Casa Emanu-El	11199	1668	28226	0	0	107513	52	54940	25244	6147	0	0	11400	4936	102667	8
9	Casa Linda	23827	10601	83454	0	14814	229757	105	151479	4928	8249	34	0	23834	5020	193544	9
10	Christ's Foundry Fellowship	85082	40373	54585	0	35278	376735	420	46187	31324	7500	195	0	5226	23400	113832	10
11	Cochran Chapel	108001	13720	59765	0	4015	356992	89	0	324906	10461	1	0	13475	0	348843	11
12	Cockrell Hill	7895	3406	39628	0	20142	134038	60	0	35773	2019	209	0	52850	158	91009	12
13	Community	9600	7083	31867	0	0	133783	63	115015	9200	4494	0	0	0	6991	135700	13
14	Elmwood-El Buen Samaritano	57855	4642	55176	14400	10560	230302	39	137226	0	4604	0	0	17091	40748	199669	14
15	Dallas First	1365775	162088	499145	81831	0	3121228	501	2642606	520512	49077	0	0	0	0	3212195	15
16	Dallas Grace	102488	15869	67651	0	31024	432222	160	258979	66353	27330	0	0	34800	2847	390309	16
17	Greenland Hills	96043	9600	56381	225640	2500	534462	241	228263	89028	10801	62	0	13343	22214	363711	17
18	Hamilton Park	282102	80536	392981	147780	57724	1302245	471	515892	473992	41900	110	0	10670	44251	1086815	18
19	Highland Hills	60389	13879	53789	624	0	227244	194	0	210486	2218	0	0	1095	9853	223652	19
20	Highland Park	4220120	950500	1290858	0	600000	12270911	4104	9397000	2971420	284031	21100	0	0	490063	13163614	20
21	Kessler Park	206962	20960	47384	71266	22003	612213	271	355661	60945	21576	138	0	88700	17561	544581	21
22	Lake Highlands	341285	63318	125316	140283	107115	1264413	408	654258	723573	17177	260	0	6538	17023	1418829	22
23	Lakewood	62825	11727	80478	14675	107780	397137	86	233524	35514	3270	0	0	14349	9031	295688	23
24	Lovers Lane	1314647	386361	677845	2613621	875000	7481944	757	2231444	898415	4365	2806	0	103157	0	3240187	24
25	Northaven	354679	73583	163925	141405	0	1005222	286	705586	110000	27700	41	0	53922	66276	963525	25
26	Oak Cliff	35000	2329	51750	0	0	172472	41	18845	10693	2143	227	0	169401	301	201610	26
27	Oak Lawn	131133	66089	218571	0	62694	663465	260	266783	157136	20898	7511	0	75700	1571	529599	27
28	Owenwood	11320	17157	29152	0	0	87457	50	0	56810	3126	7657	0	14071	265	81929	28
29	Pleasant Mound/Urban Park	23345	2055	27646	0	2600	140113	21	0	36813	6285	0	0	86700	0	129798	29
30	Preston Hollow	229228	37566	128280	0	120360	789376	60	130935	7219	2758	5752	0	98400	23100	268164	30

Metro District Table 5 (Continued)

		LOCAL CHURCH EXPENDITURES						RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN								
		Salary And Benefits For All Other Church Staff	Program Expenses	Other Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL AMOUNT PAID BY LOCAL CHURCH ON ALL EXPENDITURES	Number Of Households Giving To Local Church	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends	Amount Received From Sale of Church Assets	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	
	CHURCH NAME	55	56	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	
31	Ridgewood Park	159665	50966	91375	33094	301502	809436	218	256064	173150	9223	0	0	24818	0	463255	31
32	St. Luke "Community"	607159	247220	563573	17096	31392	2047373	818	0	2253389	14089	380	0	27910	0	2295768	32
33	Dallas St. Paul	92345	9190	74214	21603	0	305664	155	0	293735	7080	0	0	4364	7816	312995	33
34	Schreiber Memorial	62479	12736	128286	0	77275	415892	78	159675	62103	5697	11427	0	61922	20735	321559	34
35	Spring Valley	456363	31423	48635	39240	5910	1095536	267	900927	102267	15605	320	0	42016	10470	1071605	35
36	Tyler Street	270150	25475	140963	20525	115893	1093140	299	595509	163878	9294	256	0	8967	18484	796388	36
37	Umphress Road	13213	10671	23616	0	6779	169327	74	14743	183766	11769	0	0	100	9071	219449	37
38	University Park	1043121	131646	228373	816705	77073	3535994	455	1773652	304803	19882	22654	0	15897	0	2136888	38
39	Walnut Hill	195336	23805	222517	178209	212255	1027693	339	417063	80236	7849	0	0	43736	28369	577253	39
40	Dallas Warren	15850	2861	46044	56500	0	182490	47	168872	0	0	0	0	0	1972	170844	40
41	Wheatland	8295	5001	47162	0	5000	107076	58	63500	55594	1200	0	0	15700	0	135994	41
42	White Rock	164303	9508	51987	0	0	453161	219	357566	0	26964	0	0	19880	3159	407569	42
43	Zimbabwe Fellowship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	43
44	Church of the Disciple	15000	6933	66322	84000	0	267722	100	160368	94220	6045	11	0	0	14724	275368	44
45	DeSoto First	88970	19825	55280	0	55280	369729	118	332296	23703	2567	20	0	10199	6000	374785	45
46	The Village	91485	48564	57995	0	73130	378002	275	0	346583	10843	0	0	0	0	357426	46
47	Duncanville First	309744	187281	221022	35710	0	1099666	464	730747	218899	16993	6627	0	3027	0	976293	47
48	Jubilee	21329	7035	21204	30160	0	115228	75	98500	9598	0	0	0	0	0	108098	48
49	Duncanville Trinity	54691	10855	33150	23890	13881	274803	146	231334	20488	12533	226	0	0	0	264581	49
50	Chapel Hill	57229	11708	39604	0	91694	381459	110	249390	0	4799	8789	0	26625	0	289603	50
51	Farmers Branch Christ	374653	102854	184221	73590	134664	1235781	384	819744	150245	9733	0	0	0	0	979722	51
52	Webb Chapel	26875	4803	62231	0	16413	149899	24	40549	56327	3038	13	0	35565	4608	140100	52
53	God's Kingdom	0	67	550	0	0	10212	11	22580	0	0	0	0	300	3000	25880	53
54	Axe Memorial	89706	19327	78468	0	19379	336136	126	209643	53991	4732	4036	0	0	5069	277471	54
55	Buckingham	98675	10503	17895	12110	5935	276949	117	174870	94160	3663	1	0	4736	16482	293912	55

Metro District Table 5 (Continued)

		LOCAL CHURCH EXPENDITURES						RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN									
		Salary And Benefits For All Other Church Staff	Program Expenses	Other Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL AMOUNT PAID BY LOCAL CHURCH ON ALL EXPENDITURES	Number Of Households Giving To Local Church	Amount Received Through Pledges	Amount Received From Non-Pledging But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends	Amount Received From Sale of Church Assets	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	
	CHURCH NAME	55	56	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	
56	Garland First	383230	60776	155674	0	57648	1049804	599	0	977560	16043	949	0	0	0	994552	56
57	New World	68702	9039	67055	53683	27561	360789	128	265454	90780	59108	5	0	43405	0	458752	57
58	St. Philip's	95309	9874	66256	32850	19492	432912	198	0	374902	4671	0	483	500	17524	398080	58
59	Grand Prairie First	175550	8698	83294	0	29016	701188	0	465250	9013	20512	0	0	2770	28120	525665	59
60	The Woods	102592	6591	63512	115596	0	417214	212	0	413093	10478	2	0	1230	0	424803	60
61	Irving First	205168	65576	156908	111293	14548	950190	292	0	801519	16435	3168	0	20798	3920	845840	61
62	Immanuel Korean Fellowship	26200	24432	20244	0	0	125678	35	0	0	84827	0	0	0	34560	119387	62
63	Kirkwood	25470	17445	23418	1387	32067	225163	108	0	122792	3661	3025	0	11856	800	142134	63
64	Korean Central	285440	202506	186484	247790	0	1262721	756	0	1744201	387493	1220	0	0	0	2132914	64
65	Northgate	42220	2624	37902	0	8850	169953	52	76948	52942	5252	0	0	13375	9815	158332	65
66	Oak Haven	5910	2728	32492	0	7248	93302	45	0	0	57194	0	0	15598	12472	85264	66
67	Plymouth Park	258145	124337	256698	0	6550	1001515	204	732400	133926	10633	39	0	11650	65020	953668	67
68	Lancaster First	68826	767	50089	0	0	213982	62	0	140135	2028	39806	0	2165	5129	189263	68
69	Mesquite First	145701	19319	140398	56940	11481	565724	265	0	456267	24000	124	0	420	8794	489605	69
70	Mesquite St. Marks	37989	3524	39147	0	17108	186495	93	96325	79385	2994	0	0	140	0	178844	70
71	St. Stephen	57025	4343	39387	0	2875	220949	49	180790	15993	5384	366	0	1150	4586	208269	71
72	Arapaho	251293	40297	119788	76105	33303	877792	534	611347	140906	15544	1668	0	37645	37728	844838	72
73	Faith	34300	8696	39328	10800	5260	182773	54	128699	20950	2888	0	0	850	16046	169433	73
74	Richardson First	1872126	427265	653961	488542	491527	5661422	2140	4336404	616118	109082	9658	0	21403	0	5092665	74
75	First Korean	28000	7300	16500	14520	15928	155561	65	227068	0	0	0	0	0	0	227068	75
76	Seagoville	4785	593	16146	0	986	53720	35	0	52521	2188	0	0	265	925	55899	76
77	New Covenant	53383	5822	52572	16760	4962	227995	68	0	226244	0	0	0	0	0	226244	77
78	San Juan Fellowship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	78
79	Southwood	0	0	0	0	0	1327	0	0	0	0	0	0	0	0	0	79
80	METRO DISTRICT	0	0	0	0	0	1322	0	0	0	0	0	0	0	0	0	80
	TOTAL 2014	18035998	4132585	9416011	6416348	4124507	65070785	20331	33705521	18747704	1638383	161052	483	1560734	1234392	57048269	
	TOTAL 2013	17453877	4000609	9266943	6281097	8030812	67343078	20913	35854310	16498840	1721786	234775	21880	1713177	1247805	57292573	
	Inc/Dec 2014 over 2013	582121	131976	149068	135251	-3906305	-2272293	-582	-2148789	2248864	-83403	-73723	-21397	-152443	-13413	-244304	

Metro District Table 6

		RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM OTHER SOURCES				
		Capital Campaigns	Memorials, Endowments, Bequests	Other Sources & Projects	Received For Specials And Other Directed Benevolences	TOTAL INCOME FOR DESIGNATED CAUSES	Equitable Compensation Funds	Advanced Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	Total Income From Connectional And Other Sources Outside Church	
	CHURCH NAME	63a	63b	63c	63d	63	64a	64b	64c	64	
1	Holy Covenant	28480	13449	0	22237	64166	0	0	0	0	1
2	Wesley Korean	0	0	0	0	0	0	0	0	0	2
3	Cedar Hill	135953	1760	0	37013	174726	0	0	0	0	3
4	Agape Memorial	0	0	0	590	590	0	0	0	0	4
4	Arcadia Park	0	10755	0	0	10755	0	0	0	0	5
6	Camp Wisdom	0	0	0	0	0	0	0	0	0	6
7	Glen Oaks	0	0	0	0	0	0	0	0	0	7
8	Casa Emanu-El	0	13100	0	269	13369	0	0	0	0	8
9	Casa Linda	0	4450	5335	384	10169	0	0	38500	38500	9
10	Christ's Foundry Fellowship	0	0	0	360	360	0	0	213616	213616	10
11	Cochran Chapel	0	75	0	0	75	0	0	0	0	11
12	Cockrell Hill	0	332	80	394	806	0	97500	0	97500	12
13	Community	0	0	0	490	490	0	0	0	0	13
14	Elmwood-El Buen Samaritano	1340	0	0	6879	8219	0	0	0	0	14
15	Dallas First	330956	3640	11700	266190	612486	0	0	0	0	15
16	Dallas Grace	26944	17618	0	11866	56428	0	45547	20450	65997	16
17	Greenland Hills	225640	3460	0	0	229100	0	0	0	0	17
18	Hamilton Park	37469	0	0	0	37469	0	0	0	0	18
19	Highland Hills	0	0	0	0	0	0	0	0	0	19
20	Highland Park	0	0	0	0	0	0	0	0	0	20
21	Kessler Park	5	7284	0	7284	14573	0	0	0	0	21
22	Lake Highlands	22299	3800	0	1707	27806	0	0	0	0	22
23	Lakewood	0	13455	0	1950	15405	0	0	0	0	23
24	Lovers Lane	2237104	328301	875000	4668	3445073	0	10000	0	10000	24
25	Northaven	0	9131	0	0	9131	0	0	0	0	25
26	Oak Cliff	0	0	0	0	0	0	14257	0	14257	26
27	Oak Lawn	0	5360	0	0	5360	0	0	1000	1000	27
28	Owenwood	0	0	5500	0	5500	0	0	0	0	28
29	Pleasant Mound/Urban Park	0	21945	0	0	21945	0	0	0	0	29
30	Preston Hollow	0	2144288	0	4353	2148641	0	0	0	0	30

Metro District Table 6 (Continued)

		RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM OTHER SOURCES				
		Capital Campaigns	Memorials, Endowments, Bequests	Other Sources & Projects	Received For Specials And Other Directed Benevolences	TOTAL INCOME FOR DESIGNATED CAUSES	Equitable Compensation Funds	Advanced Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	Total Income From Connectional And Other Sources Outside Church	
	CHURCH NAME	63a	63b	63c	63d	63	64a	64b	64c	64	
31	Ridgewood Park	127396	13340	15479	100424	256639	0	0	0	0	31
32	St. Luke "Community"	0	0	0	0	0	0	0	0	0	32
33	Dallas St. Paul	0	0	0	1842	1842	0	0	0	0	33
34	Schreiber Memorial	0	19931	67300	4046	91277	0	0	0	0	34
35	Spring Valley	0	25	0	0	25	0	0	0	0	35
36	Tyler Street	34131	149287	18300	126445	328163	0	0	5000	5000	36
37	Umphress Road	3903	2574	0	0	6477	0	0	0	0	37
38	University Park	904219	317272	461958	4027	1687476	0	49998	0	49998	38
39	Walnut Hill	1795	330743	224051	31900	588489	0	0	0	0	39
40	Dallas Warren	0	355	0	0	355	0	0	15000	15000	40
41	Wheatland	0	365	0	0	365	0	0	0	0	41
42	White Rock	0	4715	0	0	4715	0	0	216089	216089	42
43	Zimbabwe Fellowship	0	0	0	0	0	0	0	0	0	43
44	Church of the Disciple	0	0	0	0	0	0	0	0	0	44
45	DeSoto First	0	10255	0	0	10255	0	0	0	0	45
46	The Village	45896	0	0	0	45896	0	0	0	0	46
47	Duncanville First	14807	3050	0	198087	215944	0	0	0	0	47
48	Jubilee	0	0	0	0	0	0	0	0	0	48
49	Duncanville Trinity	3500	200	0	0	3700	0	0	5000	5000	49
50	Chapel Hill	2752	0	0	0	2752	0	0	0	0	50
51	Farmers Branch Christ	395686	7823	76773	81846	562128	0	0	50000	50000	51
52	Webb Chapel	0	1340	0	1945	3285	0	0	0	0	52
53	God's Kingdom	0	0	0	0	0	0	0	0	0	53
54	Axe Memorial	0	712	0	2003	2715	0	0	0	0	54
55	Buckingham	478	0	0	10073	10551	0	0	0	0	55

Metro District Table 6 (Continued)

		RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM OTHER SOURCES				
		Capital Campaigns	Memorials, Endowments, Bequests	Other Sources & Projects	Received For Specials And Other Directed Benevolences	TOTAL INCOME FOR DESIGNATED CAUSES	Equitable Compensation Funds	Advanced Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	Total Income From Connectional And Other Sources Outside Church	
	CHURCH NAME	63a	63b	63c	63d	63	64a	64b	64c	64	
56	Garland First	53615	0	0	0	53615	0	0	0	0	56
57	New World	0	0	0	0	0	0	0	0	0	57
58	St. Philip's	29650	0	0	23806	53456	0	0	0	0	58
59	Grand Prairie First	0	4697	0	10500	15197	29936	105000	0	134936	59
60	The Woods	38964	915	0	0	39879	0	0	0	0	60
61	Irving First	0	1780	0	110254	112034	0	0	0	0	61
62	Immanuel Korean Fellowship	11670	0	0	0	11670	0	0	0	0	62
63	Kirkwood	0	600	5945	14618	21163	0	0	18499	18499	63
64	Korean Central	0	0	0	0	0	0	37176	0	37176	64
65	Northgate	0	3492	0	0	3492	0	0	0	0	65
66	Oak Haven	0	1000	0	0	1000	0	0	0	0	66
67	Plymouth Park	0	7895	0	0	7895	0	0	0	0	67
68	Lancaster First	0	0	0	657	657	0	0	0	0	68
69	Mesquite First	56940	16979	0	1450	75369	0	0	0	0	69
70	Mesquite St. Marks	0	0	0	0	0	3028	0	0	3028	70
71	St. Stephen	3130	3635	9885	0	16650	0	0	1600	1600	71
72	Arapaho	2490	8965	0	76337	87792	0	23439	10870	34309	72
73	Faith	20225	0	3131	1015	24371	0	0	3000	3000	73
74	Richardson First	3609571	0	0	354298	3963869	0	0	0	0	74
75	First Korean	0	0	0	0	0	0	0	0	0	75
76	Seagoville	0	0	0	0	0	0	0	0	0	76
77	New Covenant	0	0	0	0	0	0	0	0	0	77
78	San Juan Fellowship	0	0	0	0	0	0	0	0	0	78
79	Southwood	0	0	0	0	0	0	0	0	0	79
80	METRO DISTRICT	0	0	0	0	0	0	0	0	0	80
	TOTAL 2014	8407008	3514148	1780437	1522207	15223800	32964	382917	598624	1014505	
	TOTAL 2013	7846206	3712616	1489075	1048940	14096837	13850	296641	805151	1115642	
	Inc/Dec 2014 over 2013	560802	-198468	291362	473267	1126963	19114	86276	-206527	-101137	

North Central District Table 1

			CHURCH MEMBERSHIP																				
			RECEIVED						REMOVED						FULL MEMBERS AT CLOSE OF YEAR								
			Total Professing Members At Close Of Last Year	This Year On Profession Of Christian Faith	Restored By Affirmation	Previous Year's Reporting Errors—Total Professing Membership By Addition	From Other United Methodist Churches	From Other Denominations	Charge Conference Action	Withdrawn	Previous Year's Reporting Errors—Total Professing Membership By Subtraction	Transfer To Other United Methodist Churches	Transfer To Other Denominations	Death	Asian	AA/Black	Hispanic/Latino	Native American	Pacific Islander	White	Multi-Racial	Total Professing Members At Close Of This Year	
	CHURCH NAME	PASTOR'S NAME	1	2A	2B	2C	3	4	5A	5B	5C	6	7	8	9A	9B	9C	9D	9E	9F	9G	9	
1	Creekwood	Holly Bandel	909	42	8	0	19	3	3	12	0	3	0	6	2	1	7	0	1	939	7	957	1
2	Allen First	Todd Harris	2016	44	7	0	24	18	0	75	12	18	1	15	2	8	16	0	2	1958	2	1988	2
3	Suncreek	Keith Boone	1849	69	1	0	28	29	0	87	0	26	7	4	4	5	24	0	2	1815	2	1852	3
4	Anna	TBS	112	0	0	0	2	0	11	0	0	1	0	0	0	0	0	0	0	102	0	102	4
5	Argyle	Chris Schoolcraft	1096	62	2	0	45	39	34	10	0	14	2	12	4	3	19	0	1	1139	6	1172	5
6	Aubrey	Joe Gist	49	1	1	5	1	0	0	0	0	0	0	0	0	0	0	5	0	50	2	57	6
7	Blue Ridge	Daniel A. Gurley	161	11	3	0	5	3	4	5	0	0	12	0	0	0	1	0	0	161	0	162	7
8	Aldersgate	Lyle Benson	307	33	0	0	8	6	12	0	0	4	1	4	18	1	6	0	0	305	3	333	8
9	Cambodian Fellowship	Chiv Peter In	40	14	0	0	0	0	0	0	0	0	0	1	53	0	0	0	0	0	0	53	9
10	Carrollton First	W. Douglas Miller	893	18	4	0	24	8	103	11	0	5	18	6	50	17	16	0	0	711	10	804	10
11	Living Faith	Phillip Nguyen	42	0	0	0	0	0	0	4	0	0	3	0	35	0	0	0	0	0	0	35	11
12	Celina	John Baldwin	451	2	0	0	28	28	0	1	0	0	1	2	0	0	7	1	0	496	1	505	12
13	Chambersville	Philip D. Mercer	79	2	0	0	0	0	0	0	0	7	0	0	0	0	0	0	0	74	0	74	13
14	Copeville: Community	Mark Newsom	0	0	1	0	31	0	0	0	0	3	0	1	0	0	2	0	0	26	0	28	14
15	Coppell First	Thomas O. Palmer	2345	55	3	0	32	16	43	2	0	24	1	10	30	10	15	0	0	2310	6	2371	15
16	Corinth: Faith	Rodney Whitfield	315	12	0	0	10	13	0	0	0	10	4	1	0	0	5	1	1	328	0	335	16
17	Cottage Hill	Samantha Parson	32	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	30	0	32	17
18	Denton Asbury	Emeral Noah	251	0	4	0	1	0	105	0	0	8	17	2	2	4	3	0	0	115	0	124	18
19	Blue Mound	Joe Foor	86	0	2	0	1	4	2	0	0	3	0	1	0	0	0	0	0	87	0	87	19
20	Cooper Creek	Katrina M. Klein	76	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	78	0	78	20
21	Denton First	Don Lee	1641	51	3	21	31	23	11	8	0	25	2	28	7	5	38	3	1	1642	0	1696	21
22	Denton Trinity	James B. Bowden	671	17	3	0	20	21	198	13	0	6	2	7	4	9	3	0	0	490	0	506	22
23	Christ Church of North Texas	Duk Kum Kim	262	6	5	0	0	9	22	0	148	0	22	0	87	1	0	0	1	1	0	90	23
24	Farmersville	Thomas W. Waitschies	379	2	0	0	0	0	0	0	0	0	0	4	0	0	1	0	0	375	1	377	24
25	Flower Mound	Holly Gotelli	1000	32	6	0	14	21	0	1	0	6	0	0	5	2	9	0	0	1050	0	1066	25

North Central District Table 1 (Continued)

			CHURCH MEMBERSHIP																				
			RECEIVED						REMOVED						FULL MEMBERS AT CLOSE OF YEAR								
	CHURCH NAME	PASTOR'S NAME	Total Professing Members At Close Of Last Year	This Year On Profession Of Christian Faith	Restored By Affirmation	Previous Year's Reporting Errors—Total Professing Membership By Addition	From Other United Methodist Churches	From Other Denominations	Charge Conference Action	Withdrawn	Previous Year's Reporting Errors—Total Professing Membership By Subtraction	Transfer To Other United Methodist Churches	Transfer To Other Denominations	Death	Asian	AA/Black	Hispanic/Latino	Native American	Pacific Islander	White	Multi-Racial	Total Professing Members At Close Of This Year	
			1	2A	2B	2C	3	4	5A	5B	5C	6	7	8	9A	9B	9C	9D	9E	9F	9G	9	
26	Trietsch Memorial	Daniel Drew Humbert	4035	114	2	0	28	29	618	12	130	19	5	9	17	12	26	0	0	3360	0	3415	26
27	Forney	Christopher L. Allen	405	4	2	0	16	12	0	0	0	3	1	4	2	3	9	0	0	416	1	431	27
28	Frisco First	Mark Vowell	1126	46	0	0	62	29	161	2	1	24	9	7	8	18	7	0	0	1024	2	1059	28
29	Grace Avenue	Billy Echols-Richter	2176	121	1	0	82	53	112	3	0	14	3	6	22	32	42	4	6	2134	55	2295	29
30	Cross Way	Chris Yost	82	5	0	0	2	2	0	0	0	0	0	0	2	0	0	0	0	89	0	91	30
31	Cornerstone	Janet Bell Odom	190	0	1	0	4	2	22	0	0	9	0	2	3	5	4	0	0	152	0	164	31
32	Heath	Omar Rikabi	471	1	0	0	3	7	0	10	0	8	1	1	2	1	2	0	1	456	0	462	32
33	Justin	Robert Marshall Price	249	21	0	0	7	5	35	0	0	1	7	3	0	0	2	0	1	233	0	236	33
34	Krum First	Jessica Wright	271	4	0	0	3	2	1	0	0	2	0	0	2	3	1	0	0	271	0	277	34
35	Lake Cities	Rene P. Lawson	610	7	0	0	7	0	51	20	0	6	0	4	3	2	39	4	0	487	8	543	35
36	Chinn's Chapel	Donald Paul McGarvey	97	2	0	0	2	0	0	0	0	0	0	4	0	0	0	2	0	95	0	97	36
37	Lewisville First	Andy Lewis	1443	26	0	17	4	11	46	26	0	24	0	16	1	10	68	2	0	1296	12	1389	37
38	Vista Ridge	Mary Beth Hardesty-Crouch	519	5	2	0	3	0	21	47	25	7	9	0	4	13	5	1	1	390	6	420	38
39	Button Memorial	Mel Caraway	143	1	0	0	4	0	0	6	5	2	1	0	0	3	2	0	1	127	1	134	39
40	Elm Ridge	Boyd Sawyer	37	0	3	0	0	0	0	0	0	0	0	1	0	0	0	2	0	37	0	39	40
41	Oak Grove	Elizabeth Moen	103	1	2	0	4	3	7	5	0	2	0	3	0	0	0	0	1	95	0	96	41
42	Good Shepherd	Diane Presley	95	2	4	0	5	1	0	5	0	0	0	2	0	0	0	0	0	100	0	100	42
43	McKinney First	Thomas O. Brumett	3239	99	89	0	125	65	15	4	0	35	7	24	12	31	48	2	3	3421	15	3532	43
44	Stonebridge	John McLarty	1997	44	4	2	26	21	53	66	1	36	14	4	11	8	21	1	2	1877	0	1920	44
45	McKinney Wesley	John Kay	242	5	0	0	9	0	10	2	0	7	0	2	3	0	2	0	0	230	0	235	45
46	Pilot Point	Penny Mitchell	107	0	2	0	4	2	0	0	0	2	0	3	0	0	0	0	0	110	0	110	46
47	Plano Christ	Donald W. Underwood	5198	147	0	2	54	23	100	30	1	38	1	17	20	16	16	0	0	5181	4	5237	47
48	Custer Road	Kory Knott	4212	84	46	0	45	19	106	42	0	35	11	25	35	50	45	8	4	3985	60	4187	48
49	Plano First	Paul Gould	2008	31	7	0	11	14	0	0	2	29	5	23	46	34	97	3	0	1832	0	2012	49
50	St. Andrew	C. Robert Hasley, Jr.	6765	105	0	0	120	92	0	11	0	44	13	21	63	56	66	0	0	6808	0	6993	50

North Central District Table 1 (Continued)

			CHURCH MEMBERSHIP																			
			RECEIVED						REMOVED						FULL MEMBERS AT CLOSE OF YEAR							
			Total Professing Members At Close Of Last Year	This Year On Profession Of Christian Faith	Restored By Affirmation	Previous Year's Reporting Errors—Total Professing Membership By Addition	From Other United Methodist Churches	From Other Denominations	Charge Conference Action	Withdrawn	Previous Year's Reporting Errors—Total Professing Membership By Subtraction	Transfer To Other United Methodist Churches	Transfer To Other Denominations	Death	Asian	AA/Black	Hispanic/Latino	Native American	Pacific Islander	White	Multi-Racial	Total Professing Members At Close Of This Year	
	CHURCH NAME	PASTOR'S NAME	1	2A	2B	2C	3	4	5A	5B	5C	6	7	8	9A	9B	9C	9D	9E	9F	9G	9	
51	Pleasant Grove	TBS	20	0	2	1	1	0	0	14	0	0	0	0	0	0	1	0	0	9	0	10	51
52	Verona	TBS	14	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	13	0	13	52
53	Ponder	Roger Ellison	64	6	0	0	2	0	0	0	0	6	7	1	0	0	0	0	0	58	0	58	53
54	Prosper	Jason McConnell	249	10	0	0	20	10	43	0	0	0	4	1	2	6	3	0	0	229	1	241	54
55	Rockwall First	Joe C. Pool	2449	61	5	0	56	31	91	2	0	18	6	21	6	16	33	2	4	2403	0	2464	55
56	Rowlett First	M. Jan Davis	1535	33	0	0	17	7	0	35	0	13	0	8	1	60	25	0	0	1450	0	1536	56
57	Royse City First	Timothy Marks	445	16	0	0	11	3	27	0	42	8	0	7	0	1	7	0	1	376	6	391	57
58	Sachse First	Julie Macpherson	431	12	0	0	21	5	0	0	0	6	4	2	4	4	7	0	0	442	0	457	58
59	Pleasant Valley	Christopher Everson	123	8	0	0	8	0	0	0	0	0	0	3	0	0	0	0	1	135	0	136	59
60	Sanger	Larry Rathbun	79	0	0	0	0	0	14	3	5	2	0	1	0	0	0	0	0	54	0	54	60
61	Stony	Joel Scheller	20	1	0	0	6	0	0	8	0	0	0	1	0	0	0	0	0	18	0	18	61
62	The Colony First	Marsha Middleton	752	13	3	0	8	0	83	18	0	5	0	5	10	21	32	1	6	594	1	665	62
63	Fellowship	Edlen O. Cowley	545	28	0	0	19	4	0	0	0	15	0	0	4	1	12	0	1	555	8	581	63
64	Wylie	Kathryn Strempke	639	9	2	3	16	13	27	6	0	6	16	4	1	23	18	0	2	579	0	623	64
65	Copeville	Merged	27	0	0	0	0	0	0	0	0	19	8	0	0	0	0	0	0	0	0	0	65
66	Josephine	Merged	23	0	0	0	0	0	0	0	0	12	11	0	0	0	0	0	0	0	0	0	66
67	NORTH CENTRAL DISTRICT	Ronald Henderson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	67
	TOTAL 2014		58297	1547	230	51	1139	706	2191	606	372	620	236	340	587	495	814	42	44	55403	220	57605	
	TOTAL 2013		58550	1533	270	144	1164	852	2007	383	707	602	255	302	693	491	754	33	39	56040	207	58257	
	Inc/Dec 2014 over 2013		-253	14	-40	-93	-25	-146	184	223	-335	18	-19	38	-106	4	60	9	5	-637	13	-652	

North Central District Table 2

		CHURCH MEMBERSHIP						CHURCH SCHOOL AND SMALL GROUP MINISTRIES										UMM		UMW		
		Avg Attendance At All Weekly Worship Services	Number Of Persons Baptized This Year (0–12 yrs)	Number Of Persons Baptized This Year (13 yrs–older)	Baptized Members Who Are Not Professing Members	Number Of Other Constituents	Total Enrolled In Confirmation Classes This Year	Children In All Christian Formation Groups And Small Group Ministries	Youth In All Christian Formation Groups And Small Group Ministries	Young Adults In All Christian Formation Groups And Small Group Ministries	Adults In All Christian Formation Groups and Small Group Ministries	Total Christian Formation Participants	Avg Weekly Attendance (all ages) In Sunday School	Participants In Vacation Bible School	Number Of Classes and Other Small Groups (All Ages) For Learning In Sunday School	Number Of Classes and Other Small Groups (All Ages) For Learning Other Than Sunday School	Number Of Short-Term Classes And Small Groups (All Ages)	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work	
	CHURCH NAME	10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b	
1	Creekwood	377	12	0	204	94	38	243	223	16	438	920	234	393	19	21	42	0	0	0	0	1
2	Allen First	885	23	4	11	171	0	211	151	138	330	830	483	488	44	264	20	58	6828	45	9400	2
3	Suncreek	531	16	2	262	595	60	1039	205	20	615	1879	221	308	30	15	28	35	5900	65	230	3
4	Anna	45	0	0	0	20	1	15	10	3	20	48	22	58	3	2	0	9	0	15	2100	4
5	Argyle	591	17	12	89	349	22	523	200	24	304	1051	383	253	21	20	21	0	0	0	0	5
6	Aubrey	27	0	0	0	16	0	3	3	1	13	20	10	0	2	0	0	0	0	0	0	6
7	Blue Ridge	103	3	5	6	23	4	34	50	8	70	162	37	43	8	9	2	27	372	8	1543	7
8	Aldersgate	190	3	0	20	40	9	44	34	0	105	183	158	83	13	6	0	0	0	0	0	8
9	Cambodian Fellowship	42	6	10	0	10	0	4	5	2	26	37	37	0	41	25	0	8	300	14	300	9
10	Carrollton First	462	8	2	74	142	11	104	60	20	246	430	320	187	26	32	6	0	0	0	0	10
11	Living Faith	15	0	0	0	0	0	0	0	0	11	11	8	0	0	5	0	17	0	18	0	11
12	Celina	188	7	1	66	143	12	77	43	12	121	253	61	108	6	4	1	0	0	24	1000	12
13	Chambersville	26	0	0	7	12	0	3	1	0	14	18	14	0	2	0	0	0	0	0	0	13
14	Copeville: Community	15	0	0	0	3	0	2	0	0	11	13	8	0	2	2	0	0	0	0	0	14
15	Coppell First	719	17	9	310	527	109	340	141	112	1012	1605	282	274	25	34	48	0	0	91	3496	15
16	Corinth: Faith	220	8	0	139	117	12	62	68	7	115	252	91	141	9	8	8	0	0	0	0	16
17	Cottage Hill	13	0	0	0	6	0	0	0	0	6	6	0	0	0	0	1	0	0	0	0	17
18	Denton Asbury	99	1	0	8	45	0	23	15	0	65	103	62	53	8	3	3	15	200	35	1000	18
19	Blue Mound	40	1	0	12	0	0	0	1	0	24	25	12	0	2	2	2	0	0	0	0	19
20	Cooper Creek	20	1	0	3	1	0	7	3	0	0	10	7	0	1	1	0	0	0	0	0	20
21	Denton First	768	8	15	165	313	40	273	116	82	350	821	407	326	29	11	21	0	0	145	3356	21
22	Denton Trinity	282	15	2	116	33	15	62	50	25	175	312	140	95	10	10	10	20	150	0	0	22
23	Christ Church of North Texas	72	0	2	0	0	6	11	9	6	7	33	70	19	3	2	2	16	1216	29	0	23
24	Farmersville	122	1	0	12	37	0	78	17	15	130	240	71	115	6	4	2	24	669	36	3175	24
25	Flower Mound	431	13	3	341	471	45	415	123	24	428	990	230	170	25	26	19	0	0	145	2430	25

North Central District Table 2 (Continued)

	CHURCH MEMBERSHIP						CHURCH SCHOOL AND SMALL GROUP MINISTRIES										UMM		UMW		
CHURCH NAME	Avg Attendance At All Weekly Worship Services	Number Of Persons Baptized This Year (0–12 yrs)	Number Of Persons Baptized This Year (13 yrs-older)	Baptized Members Who Are Not Professing Members	Number Of Other Constituents	Total Enrolled In Confirmation Classes This Year	Children In All Christian Formation Groups And Small Group Ministries	Youth In All Christian Formation Groups And Small Group Ministries	Young Adults In All Christian Formation Groups And Small Group Ministries	Adults In All Christian Formation Groups and Small Group Ministries	Total Christian Formation Participants	Avg Weekly Attendance (all ages) In Sunday School	Participants In Vacation Bible School	Number Of Classes and Other Small Groups (All Ages) For Learning In Sunday School	Number Of Classes and Other Small Groups (All Ages) For Learning Other Than Sunday School	Number Of Short-Term Classes And Small Groups (All Ages)	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work	
	10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b	
26 Trietsch Memorial	1214	48	9	30	84	84	250	293	13	2100	2656	661	1100	50	60	45	210	8230	0	0	26
27 Forney	212	1	2	57	160	0	120	28	0	178	326	118	150	14	10	5	30	0	78	6700	27
28 Frisco First	624	28	7	300	282	30	289	60	11	354	714	379	350	43	8	38	15	3000	113	2227	28
29 Grace Avenue	976	32	18	511	623	94	926	448	164	390	1928	428	1425	43	39	54	0	0	0	0	29
30 Cross Way	136	4	2	0	0	5	40	14	8	64	126	0	42	0	5	8	0	0	0	0	30
31 Cornerstone	70	0	0	0	25	0	0	8	10	50	68	25	85	5	1	2	10	0	0	0	31
32 Heath	151	2	0	50	18	0	115	0	0	142	257	26	61	8	9	5	0	0	0	0	32
33 Justin	134	4	4	4	0	11	19	48	8	78	153	80	94	5	5	3	0	0	0	0	33
34 Krum First	105	0	0	59	49	14	47	24	9	53	133	34	0	6	16	10	4	0	19	0	34
35 Lake Cities	222	1	2	1	50	0	80	45	4	79	208	62	102	12	2	2	15	0	38	5600	35
36 Chinn's Chapel	54	0	0	0	95	0	10	11	11	41	73	5	0	1	3	5	0	0	0	0	36
37 Lewisville First	513	3	15	66	74	8	380	107	161	660	1308	216	459	28	23	28	0	0	30	1204	37
38 Vista Ridge	240	2	0	54	67	9	55	22	1	133	211	106	205	10	13	12	0	0	0	0	38
39 Button Memorial	72	2	0	17	25	0	15	0	5	35	55	28	40	3	6	5	22	1200	18	987	39
40 Elm Ridge	36	0	0	0	22	0	5	4	4	3	16	13	12	4	3	2	0	0	0	0	40
41 Oak Grove	70	4	1	25	40	0	10	2	8	50	70	30	50	5	3	3	0	0	13	3000	41
42 Good Shepherd	56	0	0	6	58	0	6	0	2	51	59	15	30	3	4	5	0	0	19	1102	42
43 McKinney First	1581	72	25	644	182	62	810	800	250	1352	3212	825	425	50	20	15	0	0	35	6000	43
44 Stonebridge	861	27	12	524	1555	143	337	548	31	598	1514	298	751	26	21	34	0	0	0	0	44
45 McKinney Wesley	102	0	0	21	30	5	14	27	0	86	127	56	100	8	5	0	0	0	0	0	45
46 Pilot Point	51	0	0	6	19	1	9	1	0	22	32	22	26	4	0	2	0	0	0	0	46
47 Plano Christ	1829	41	16	1252	694	62	1515	778	123	1534	3950	827	712	78	53	54	200	825	355	0	47
48 Custer Road	1478	37	5	764	420	59	363	779	80	2786	4008	852	603	73	56	45	90	1845	98	16655	48
49 Plano First	906	21	2	455	125	27	600	150	15	1300	2065	483	425	42	39	40	60	30250	247	3500	49
50 St. Andrew	1843	64	10	1353	4983	81	554	293	130	888	1865	705	449	68	71	16	96	59225	147	14963	50

North Central District Table 2 (Continued)

		CHURCH MEMBERSHIP						CHURCH SCHOOL AND SMALL GROUP MINISTRIES										UMM		UMW		
		Avg Attendance At All Weekly Worship Services	Number Of Persons Baptized This Year (0–12 yrs)	Number Of Persons Baptized This Year (13 yrs-older)	Baptized Members Who Are Not Professing Members	Number Of Other Constituents	Total Enrolled in Confirmation Classes This Year	Children In All Christian Formation Groups And Small Group Ministries	Youth In All Christian Formation Groups And Small Group Ministries	Young Adults In All Christian Formation Groups And Small Group Ministries	Adults In All Christian Formation Groups and Small Group Ministries	Total Christian Formation Participants	Avg Weekly Attendance (all ages) In Sunday School	Participants In Vacation Bible School	Number Of Classes and Other Small Groups (All Ages) For Learning In Sunday School	Number Of Classes and Other Small Groups (All Ages) For Learning Other Than Sunday School	Number Of Short-Term Classes And Small Groups (All Ages)	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work	
	CHURCH NAME	10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b	
51	Pleasant Grove	21	0	0	3	9	0	11	5	5	13	34	15	15	3	0	0	0	0	10	0	51
52	Verona	18	0	0	0	5	0	0	0	0	4	4	4	0	1	0	0	0	0	0	0	52
53	Ponder	80	0	2	9	34	6	16	58	0	22	96	26	96	2	5	0	0	0	0	0	53
54	Prosper	239	4	0	98	144	10	61	35	15	133	244	105	95	9	2	7	0	0	57	3845	54
55	Rockwall First	892	26	16	512	901	40	582	297	41	695	1615	435	673	36	21	12	0	0	0	0	55
56	Rowlett First	578	11	7	276	90	10	410	200	44	600	1254	385	370	32	16	42	45	14418	175	970	56
57	Royse City First	201	5	3	50	36	12	78	17	15	60	170	89	87	10	5	4	0	0	27	550	57
58	Sachse First	220	3	6	48	40	7	568	85	17	184	854	90	150	11	0	6	25	305	45	600	58
59	Pleasant Valley	74	0	2	0	30	1	8	10	2	45	65	15	21	4	2	3	0	0	0	0	59
60	Sanger	33	1	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	8	475	60
61	Stony	16	0	0	0	11	1	5	1	2	17	25	5	0	1	0	0	0	0	0	0	61
62	The Colony First	228	5	1	54	73	6	40	35	12	175	262	85	70	10	0	7	32	3000	75	9667	62
63	Fellowship	369	7	1	77	408	21	65	34	8	294	401	116	361	16	6	19	14	2500	0	0	63
64	Wylie	326	3	2	101	143	15	89	60	4	135	288	180	303	27	20	5	20	5710	20	0	64
65	Copeville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	65
66	Josephine	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	66
67	NORTH CENTRAL DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	67
	TOTAL 2014	23115	618	237	9272	14777	1208	12075	6855	1728	20040	40698	11212	13051	1086	1058	779	1117	146143	2297	106075	
	TOTAL 2013	23717	755	319	9690	15545	1288	14405	6834	1978	19963	43180	11542	14018	1111	1040	818	1179	147534	2259	128960	
	Inc/Dec 2014 over 2013	-602	-137	-82	-418	-768	-80	-2330	21	-250	77	-2482	-330	-967	-25	18	-39	-62	-1391	38	-22885	

North Central District Table 3

		MISSION AND COMMUNITY MINISTRIES					PROPERTY AND OTHER ASSETS				CONNECTIONAL PROGRAMS							
		Number UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Number of persons engaged in mission	Number Of Persons Served By Community Ministries For Daycare And/Or Education	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings And Equipment	Market Value Of Other Church-Owned Assets	Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church For All Causes Paid To AC Treasurer	Total PAID By Local Church For All Apportioned Causes To AC Treasurer	General Advance Specials Gifts	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	Other Funds For Connectional Mission And Ministry	
	CHURCH NAME	27a	27b	28	29	30	31	32	33	34	35a	35b	37	38	39	40	41	
1	Creekwood	2	69	393	574	13962	5542705	447099	2305248	0	78465	78465	0	0	0	0	779	1
2	Allen First	6	200	2473	142	1763	7250000	1115533	2086926	0	164807	164807	0	0	0	0	1748	2
3	Suncreek	6	125	1125	250	4200	5341861	343474	3726130	0	116851	116851	200	0	0	0	6781	3
4	Anna	0	0	0	0	200	433700	96076	0	0	12677	12677	0	0	0	0	0	4
5	Argyle	0	0	700	200	2000	6228045	611728	4654706	0	108091	108091	0	0	1500	0	250	5
6	Aubrey	0	0	0	0	0	441000	60000	0	0	3294	0	0	0	0	0	239	6
7	Blue Ridge	0	0	25	38	500	1119230	304894	0	0	13987	13987	0	0	0	0	0	7
8	Aldersgate	0	0	0	0	85	3408930	379597	1096332	0	30199	30199	0	0	0	0	0	8
9	Cambodian Fellowship	0	0	3	6	6	424360	32500	74452	0	0	0	0	0	0	0	0	9
10	Carrollton First	0	0	95	599	1776	14173514	1096102	6736941	0	97494	27401	494	0	0	0	3302	10
11	Living Faith	1	4	4	0	4	0	2000	0	0	2036	300	0	0	0	0	0	11
12	Celina	0	0	200	810	900	1750000	2445707	0	0	36565	36565	0	0	1	0	0	12
13	Chambersville	0	0	0	0	15	650000	78179	0	0	5183	5183	0	0	0	0	0	13
14	Copeville: Community	0	0	0	0	0	400000	85000	0	0	4499	0	0	0	0	0	0	14
15	Coppell First	0	0	259	178	4531	12345700	1011684	3568813	116106	218310	218310	722	0	0	0	0	15
16	Corinth: Faith	0	0	370	96	416	3125000	26755	2927322	0	40800	20400	300	0	0	0	1693	16
17	Cottage Hill	0	0	0	0	0	149000	35485	0	0	2121	2121	0	0	0	0	0	17
18	Denton Asbury	0	0	0	105	3500	2309878	56823	718947	593	31199	3000	0	0	0	0	0	18
19	Blue Mound	0	0	0	0	810	1178535	361954	0	0	6732	6732	0	0	0	0	0	19
20	Cooper Creek	0	0	20	0	0	310000	15249	0	0	3194	3194	0	0	0	0	0	20
21	Denton First	0	0	520	312	4400	12396000	3918691	1395235	214441	170310	170310	6840	0	0	0	2698	21
22	Denton Trinity	1	24	90	200	500	2141000	134948	750629	0	42791	42791	584	0	0	0	0	22
23	Christ Church of North Texas	0	1	3	1	49	2500000	320000	946683	0	13302	0	0	0	0	0	0	23
24	Farmersville	0	0	0	51	145	2071000	66166	0	0	23558	23558	501	0	0	0	500	24
25	Flower Mound	1	9	1000	642	5573	5229370	736592	901351	0	78024	78024	0	0	0	0	1000	25

North Central District Table 3 (Continued)

		MISSION AND COMMUNITY MINISTRIES					PROPERTY AND OTHER ASSETS				CONNECTIONAL PROGRAMS						
		Number UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Number of persons engaged in mission	Number Of Persons Served By Community Ministries For Daycare And/Or Education	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings And Equipment	Market Value Of Other Church-Owned Assets	Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church For All Causes Paid To AC Treasurer	Total PAID By Local Church For All Apportioned Causes To AC Treasurer	General Advance Specials Gifts	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	Other Funds For Connectional Mission And Ministry	
	CHURCH NAME	27a	27b	28	29	30	31	32	33	34	35a	35b	37	38	39	40	41	
26	Trietsch Memorial	0	0	960	1510	2604	19463464	224139	7954398	0	307918	307918	18431	0	0	0	9996	26
27	Forney	0	0	30	231	1381	3537600	181200	618913	3653	32487	32487	544	0	0	0	0	27
28	Frisco First	0	0	403	2035	6322	13323837	353409	6957932	0	112361	112361	188	0	0	0	2347	28
29	Grace Avenue	1	12	967	1780	1330	11919082	208784	9128874	95000	166814	166814	0	0	0	0	1116	29
30	Cross Way	0	0	40	0	2200	12000	40018	0	0	0	0	0	0	0	0	0	30
31	Cornerstone	0	0	0	0	100	2082049	190677	731563	0	25849	4632	0	0	0	0	404	31
32	Heath	0	0	0	36	600	2700000	1751140	687780	0	37151	37150	0	0	0	0	1855	32
33	Justin	0	0	32	30	410	725467	55338	0	0	28780	28780	0	0	0	0	0	33
34	Krum First	0	0	57	197	657	21344040	90383	892754	0	21372	21372	0	0	0	0	0	34
35	Lake Cities	0	0	42	80	688	2305653	97863	525000	0	36289	36289	0	0	0	0	0	35
36	Chinn's Chapel	0	0	51	0	83	557369	60938	0	0	8583	8583	0	0	0	0	638	36
37	Lewisville First	2	21	269	480	6344	7122840	121620	371171	0	86453	86453	3750	0	0	0	3540	37
38	Vista Ridge	1	0	0	90	796	3852922	303491	668269	0	60012	60012	1018	0	0	0	7748	38
39	Button Memorial	0	0	40	75	1400	1454178	11976	320607	0	15257	9991	375	0	0	0	0	39
40	Elm Ridge	0	0	7	9	198	500000	9821	0	0	2582	2582	0	0	0	0	0	40
41	Oak Grove	0	0	61	0	1000	650000	455509	0	0	9169	9169	0	0	0	0	100	41
42	Good Shepherd	0	0	58	492	812	1167285	86987	0	0	11591	11591	739	0	0	0	0	42
43	McKinney First	3	48	178	875	1200	13969884	1356039	3541862	0	252360	252360	15536	0	0	0	11145	43
44	Stonebridge	0	0	1279	3162	4449	7311961	369189	4467419	0	135515	135515	5057	0	0	0	0	44
45	McKinney Wesley	0	0	0	16	0	3991129	352747	1171584	0	27588	4000	0	0	0	0	0	45
46	Pilot Point	0	0	9	0	30	837000	21578	16940	0	10486	10486	0	0	0	0	0	46
47	Plano Christ	4	75	7200	3300	7750	27255705	3050555	11139921	0	340840	340840	2661	0	0	0	2324	47
48	Custer Road	0	0	3900	330	9500	23200000	1164575	549273	0	354002	354002	4775	0	100	0	2895	48
49	Plano First	0	0	304	1260	3300	13655221	485210	4973049	0	194256	194256	3813	0	0	0	2751	49
50	St. Andrew	0	0	1734	1055	24164	26000000	3046725	8600000	800000	352161	352161	2439	0	0	0	13728	50

North Central District Table 3 (Continued)

		MISSION AND COMMUNITY MINISTRIES					PROPERTY AND OTHER ASSETS				CONNECTIONAL PROGRAMS							
		Number UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Number of persons engaged in mission	Number Of Persons Served By Community Ministries For Daycare And/Or Education	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings And Equipment	Market Value Of Other Church-Owned Assets	Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church For All Causes Paid To AC Treasurer	Total PAID By Local Church For All Apportioned Causes To AC Treasurer	General Advance Specials Gifts	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	Other Funds For Connectional Mission And Ministry	
	CHURCH NAME	27a	27b	28	29	30	31	32	33	34	35a	35b	37	38	39	40	41	
51	Pleasant Grove	0	0	0	5	30	49500	2659	0	0	1340	1340	0	0	0	0	0	51
52	Verona	0	0	0	0	15	49500	24642	0	0	1056	317	0	0	0	0	0	52
53	Ponder	0	0	0	0	30	655000	62925	309671	0	9960	9960	0	0	0	0	0	53
54	Prosper	0	0	230	158	33	2396821	10297454	407571	0	34990	34990	586	0	509	0	257	54
55	Rockwall First	3	64	615	452	4618	13900000	3042347	3029033	0	174402	174402	3000	0	2958	0	0	55
56	Rowlett First	0	0	47	375	650	4050000	1291410	636291	0	101638	101638	787	0	0	0	0	56
57	Royse City First	0	0	47	35	597	3298913	101972	41691	0	32770	32770	0	0	0	0	575	57
58	Sachse First	0	0	487	23	27	3000137	160895	624794	11433	37338	33604	3010	0	166	0	1961	58
59	Pleasant Valley	0	0	70	0	0	550000	229610	0	0	5044	5044	0	0	0	0	0	59
60	Sanger	0	0	0	0	132	707612	74467	0	0	5855	5855	0	0	0	0	0	60
61	Stony	0	0	0	0	58	169638	21985	0	0	2117	2117	0	0	1	0	0	61
62	The Colony First	1	12	75	135	1000	2038573	21230	2866450	0	46143	46143	265	0	0	0	530	62
63	Fellowship	0	0	125	185	300	3250000	230873	833575	0	51955	51955	14383	0	0	0	0	63
64	Wylie	0	0	438	250	2150	3600000	306000	1808068	0	61571	61571	750	0	0	0	291	64
65	Copeville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	65
66	Josephine	0	0	0	0	0	0	0	0	0	1622	1622	0	0	0	0	0	66
67	NORTH CENTRAL DISTRICT	0	0	0	0	0	0	0	0	0	0	4772	400	0	0	0	0	67
	TOTAL 2014	32	664	27035	22865	132293	337573208	43740616	105764168	1241226	4502166	4310870	92148	0	5235	0	83191	
	TOTAL 2013	33	634	22741	21876	118455	310098270	35105961	101447715	1033404	4348029	4198307	277541	0	7641	0	29652	
	Inc/Dec 2014 over 2013	-1	30	4294	989	13838	27474938	8634655	4316453	207822	154137	112563	-185393	0	-2406	0	53539	

North Central District Table 4

		CONNECTIONAL PROGRAMS									MINISTERIAL SUPPORT								
		Annual Conference Special Sunday Offerings	Benevolences Directly To UM Causes (Not To AC Treasurer)	Benevolences Paid Directly To Non-UM Benevolent And Charitable Causes	Human Relations Day	One Great Hour Of Sharing	Peace With Justice	Native American Ministries	World Communion	UM Student Day	Direct-Billed Clergy Non-Health Benefits (Pension)	Direct-Billed Clergy Health Benefits	Base Compensation To Pastor	Base Compensation To Associate(s)	Housing And Utilities And/Or Related Allowances—Pastor And Associate(s)	Accountable Reimbursements—Pastor And Associate(s)	Other Cash Allowances (Non-Accountable)—Pastor And Associate(s)	Salary And Benefits For Deacons	
	CHURCH NAME	42	43	44	45a	45b	45c	45d	45e	45f	46	47	48	49	50	51	52	53	
1	Creekwood	0	2448	77345	0	0	0	0	0	0	11468	13617	58002	19508	39600	0	0	0	1
2	Allen First	0	167376	0	0	0	0	0	0	0	19002	17622	74963	52127	117469	0	24640	79261	2
3	Suncreek	0	0	102444	0	0	0	0	0	0	11982	8811	81630	75637	58922	7545	8052	0	3
4	Anna	0	0	0	0	0	0	0	0	0	0	0	12000	0	12000	0	0	0	4
5	Argyle	2500	2220	123993	200	1200	200	150	400	300	8759	8811	74200	0	40000	7000	0	0	5
6	Aubrey	0	0	50	0	0	0	0	0	0	3492	0	4100	0	23923	0	0	0	6
7	Blue Ridge	0	0	4904	0	0	0	0	0	0	6796	8811	38000	6742	6000	10000	0	0	7
8	Aldersgate	0	0	0	0	0	0	0	0	0	7001	8811	44308	0	4059	1194	0	0	8
9	Cambodian Fellowship	0	2000	0	0	0	0	0	0	0	0	0	0	0	7200	0	0	0	9
10	Carrollton First	0	0	290282	0	442	0	0	0	0	13342	14418	100466	33267	45500	9127	0	0	10
11	Living Faith	0	0	0	0	0	0	0	0	0	0	0	12000	0	0	0	0	0	11
12	Celina	0	9000	0	0	0	0	0	0	0	7535	8811	33500	0	36313	6858	8588	0	12
13	Chambersville	0	0	1500	0	0	0	0	0	0	887	0	9875	0	3125	1800	600	0	13
14	Copeville: Community	700	0	1763	0	0	0	0	0	0	0	0	0	0	20840	0	0	0	14
15	Coppell First	0	17462	83791	0	0	0	0	0	0	23790	26433	83800	65038	108741	8413	0	0	15
16	Corinth: Faith	0	10234	41045	0	481	0	0	0	0	7718	8811	58000	0	22614	500	0	0	16
17	Cottage Hill	0	0	250	0	0	0	0	0	0	585	0	8340	0	3420	0	0	0	17
18	Denton Asbury	0	0	0	0	0	0	0	0	0	7778	8811	56307	0	23000	0	0	0	18
1	Blue Mound	531	0	300	0	0	0	0	0	0	0	0	22959	0	0	2700	0	0	19
20	Cooper Creek	0	59	430	0	0	0	0	0	0	0	0	600	0	14400	0	0	0	20
21	Denton First	0	361596	60919	0	7583	115	0	0	0	24891	30438	82665	90676	91206	7975	0	0	21
22	Denton Trinity	0	3093	24484	0	382	0	0	0	0	7953	8811	51000	0	27332	10283	0	0	22
23	Christ Church of North Texas	0	0	1216	0	0	0	0	0	0	0	0	13600	0	0	200	0	0	23
24	Farmersville	0	500	4450	0	0	0	0	0	0	7678	8811	57192	0	6945	910	0	0	24
25	Flower Mound	0	17308	46298	0	0	678	0	530	0	17738	17622	56176	34696	53923	7106	3000	0	25

North Central District Table 4 (Continued)

		CONNECTIONAL PROGRAMS									MINISTERIAL SUPPORT								
		Annual Conference Special Sunday Offerings	Benevolences Directly To UM Causes (Not To AC Treasurer)	Benevolences Paid Directly To Non-UM Benevolent And Charitable Causes	Human Relations Day	One Great Hour Of Sharing	Peace With Justice	Native American Ministries	World Communion	UM Student Day	Direct-Billed Clergy Non-Health Benefits (Pension)	Direct-Billed Clergy Health Benefits	Base Compensation To Pastor	Base Compensation To Associate(s)	Housing And Utilities And/Or Related Allowances—Pastor And Associate(s)	Accountable Reimbursements—Pastor And Associate(s)	Other Cash Allowances (Non-Accountable)—Pastor And Associate(s)	Salary And Benefits For Deacons	
	CHURCH NAME	42	43	44	45a	45b	45c	45d	45e	45f	46	47	48	49	50	51	52	53	
26	Trietsch Memorial	12607	50092	276293	0	0	0	0	0	0	18849	19224	104854	85933	111870	6000	1029	261977	26
27	Forney	0	0	554	0	543	0	0	319	0	7562	8811	48902	0	26400	6000	0	0	27
28	Frisco First	3433	1915	74012	0	0	0	0	40	0	22546	26433	90457	79892	87559	9495	521	0	28
29	Grace Avenue	0	32334	8362	0	0	0	0	0	0	23351	26433	86249	146780	47500	0	3828	92883	29
30	Cross Way	0	750	3072	0	0	0	0	0	0	7833	8811	50678	0	29238	0	0	0	30
31	Cornerstone	0	0	1600	0	70	0	0	0	0	7175	8811	48628	0	23008	0	0	0	31
32	Heath	0	365	13413	0	0	0	0	0	0	8007	8811	60816	0	10342	3813	0	0	32
33	Justin	0	0	0	0	0	0	0	0	0	7047	9574	50144	0	20000	2000	3000	0	33
34	Krum First	0	40	0	0	0	0	0	0	0	7159	8811	49500	1200	5253	2000	0	0	34
35	Lake Cities	0	0	8448	0	412	0	0	89	0	7829	8811	30081	3496	43684	2298	0	0	35
36	Chinn's Chapel	0	300	650	0	0	0	0	0	0	6998	8811	28500	0	28000	5000	0	0	36
37	Lewisville First	0	0	483757	0	0	0	0	0	0	8726	8811	81311	0	30000	2000	6042	0	37
38	Vista Ridge	265	0	11960	0	279	0	0	0	0	7688	8811	49187	0	37000	4999	12320	0	38
39	Button Memorial	0	0	23618	0	0	0	0	0	0	7063	8811	38270	0	20000	1385	0	0	39
40	Elm Ridge	0	0	814	0	0	0	0	0	0	0	0	6600	0	0	0	0	0	40
41	Oak Grove	0	0	0	0	0	0	0	0	0	6157	7491	28720	0	24000	2000	0	0	41
42	Good Shepherd	0	9904	1381	0	289	93	0	108	0	6978	8811	37306	0	24000	3263	0	0	42
43	McKinney First	0	266833	198121	0	2852	0	0	0	0	30994	35244	80345	155868	100209	33859	36960	119460	43
44	Stonebridge	0	0	133297	0	0	0	0	0	0	24193	25632	89600	72194	83294	15401	0	0	44
45	McKinney Wesley	0	0	0	0	0	0	0	0	0	6635	8811	35647	0	4972	2400	0	0	45
46	Pilot Point	0	7580	887	0	0	0	0	0	0	6761	8811	38570	0	3066	2092	249	0	46
47	Plano Christ	0	3350	1035211	0	0	0	0	0	0	22282	22428	131600	66400	102800	0	7931	0	47
48	Custer Road	0	79529	85070	0	500	0	0	0	0	31733	35244	78404	124731	148308	16107	20251	137516	48
49	Plano First	250	4782	73538	0	0	0	0	0	0	28736	34033	105724	97374	117500	11545	0	0	49
50	St. Andrew	0	9000	611012	0	0	0	0	0	0	57491	58473	203200	268093	216100	5000	47802	0	50

North Central District Table 4 (Continued)

		CONNECTIONAL PROGRAMS									MINISTERIAL SUPPORT								
	CHURCH NAME	Annual Conference Special Sunday Offerings	Benevolences Directly To UM Causes (Not To AC Treasurer)	Benevolences Paid Directly To Non-UM Benevolent And Charitable Causes	Human Relations Day	One Great Hour Of Sharing	Peace With Justice	Native American Ministries	World Communion	UM Student Day	Direct-Billed Clergy Non-Health Benefits (Pension)	Direct-Billed Clergy Health Benefits	Base Compensation To Pastor	Base Compensation To Associate(s)	Housing And Utilities And/Or Related Allowances—Pastor And Associate(s)	Accountable Reimbursements—Pastor And Associate(s)	Other Cash Allowances (Non-Accountable)—Pastor And Associate(s)	Salary And Benefits For Deacons	
		42	43	44	45a	45b	45e	45d	45e	45f	46	47	48	49	50	51	52	53	
51	Pleasant Grove	0	0	1152	0	0	0	0	0	0	0	0	0	0	0	0	0	0	51
52	Verona	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	52
53	Ponder	0	0	2915	0	0	0	0	0	0	0	0	12500	0	16000	0	12000	0	53
54	Prosper	0	115722	25055	0	0	0	0	0	0	7778	8811	63600	0	6150	4000	0	0	54
55	Rockwall First	0	52409	58212	0	0	0	0	0	0	12607	12816	91347	23097	15750	14346	13440	218838	55
56	Rowlett First	0	5850	143605	0	0	0	0	0	0	9105	9612	67706	31519	69000	4500	4776	0	56
57	Royse City First	0	14415	4356	0	581	0	0	0	0	7313	8811	43000	1560	33540	5508	0	0	57
58	Sachse First	0	0	53119	0	880	0	0	0	0	5537	6408	42185	3500	31000	1975	0	0	58
59	Pleasant Valley	0	115046	2000	0	0	0	0	0	0	7006	9612	13452	0	12000	0	0	0	59
60	Sanger	0	0	4670	0	0	75	0	0	0	0	0	5628	0	9372	200	0	0	60
61	Stony	0	0	2000	0	37	0	0	0	0	0	0	0	0	11000	500	0	0	61
62	The Colony First	0	7075	0	0	0	0	0	50	0	7544	8811	44286	20000	28000	3813	0	0	62
63	Fellowship	8937	0	32313	155	217	0	54	134	77	7898	6808	80040	24154	49893	3040	2240	0	63
64	Wylie	0	470	24817	0	753	0	0	0	0	7366	8811	55262	12914	13500	5542	0	0	64
65	Copeville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	65
66	Josephine	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	66
67	NORTH CENTRAL DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	67
	TOTAL 2014	29223	1371057	4264748	355	17501	1161	204	1670	377	630342	694701	3205982	1596396	2405840	261692	217269	909935	
	TOTAL 2013	33295	1072017	3841548	275	11374	946	408	1377	599	768076	679498	3162751	1479358	2407348	254281	212106	1020096	
	Inc/Dec 2014 over 2013	-4072	299040	423200	80	6127	215	-204	293	-222	-137734	15203	43231	117038	-1508	7411	5163	-110161	

North Central District Table 5

		LOCAL CHURCH EXPENDITURES						RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN									
		Salary And Benefits For All Other Church Staff	Program Expenses	Other Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building Improvements, And Major Equipment Purchases	TOTAL AMOUNT PAID BY LOCAL CHURCH ON ALL EXPENDITURES	Number Of Households Giving To Local Church	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends	Amount Received From Sale of Church Assets	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	
	CHURCH NAME	55	56	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	
1	Creekwood	383006	61156	125612	193922	3333	1068261	461	689798	227158	17516	0	0	0	0	934472	1
2	Allen First	618381	116131	299467	303895	58325	2115214	612	1340066	338852	21320	0	0	75650	247303	2023191	2
3	Suncreek	349529	93074	143875	225804	0	1291137	747	850769	307240	25356	0	0	63688	878	1247931	3
4	Anna	18907	8734	21700	0	7709	93727	69	0	68126	6241	373	0	0	0	74740	4
5	Argyle	683264	88940	237452	270908	274516	1934854	596	1102767	384298	22838	1922	0	100	69104	1581029	5
6	Aubrey	4150	787	9729	3280	0	49750	24	40244	13873	3604	0	0	0	0	57721	6
7	Blue Ridge	19588	8323	33020	0	7461	163632	41	0	233098	10400	424	0	0	0	243922	7
8	Aldersgate	128841	8870	78218	81919	0	393420	151	264047	131683	10760	0	0	0	0	406490	8
9	Cambodian Fellowship	0	1000	16440	35548	0	62188	35	27380	0	0	0	0	0	250	27630	9
10	Carrollton First	441760	126415	169499	645659	52545	1973919	338	1095650	310253	12160	0	0	6625	0	1424688	10
11	Living Faith	0	8437	3300	0	0	24037	7	0	21089	1000	0	0	0	395	22484	11
12	Celina	208912	30049	31784	0	16000	433916	162	201138	200070	5200	784	0	200	5160	412552	12
13	Chambersville	11700	2000	7000	0	0	43670	27	0	28107	5494	0	0	2760	12058	48419	13
14	Copeville: Community	0	0	10327	0	0	33630	14	0	39001	0	0	0	0	1777	40778	14
15	Coppell First	883788	181973	369236	59877	3531779	5663153	773	1592721	555181	31501	499	0	20486	2521	2202909	15
16	Corinth: Faith	188683	29377	85430	103860	4331	583477	305	0	504329	4990	32	0	1351	61946	572648	16
17	Cottage Hill	0	1583	2261	0	0	18560	18	0	23514	1207	0	0	0	0	24721	17
18	Denton Asbury	103112	9520	53680	68159	0	333367	114	323835	7883	4672	40	0	0	0	336430	18
19	Blue Mound	10554	3688	14861	0	13100	75425	19	0	48823	10314	104	0	361	0	59602	19
20	Cooper Creek	0	427	8287	0	0	27397	12	0	24060	6293	0	0	0	0	30353	20
21	Denton First	674655	84542	246944	201182	136597	2281832	870	1507466	271319	31411	1831	0	4900	67766	1884693	21
22	Denton Trinity	140233	16035	80226	73335	16058	502600	263	275837	190676	10382	0	0	18040	0	494935	22
23	Christ Church of North Texas	27550	7700	23500	11300	2573	87639	6	0	86000	1639	0	0	0	0	87639	23
24	Farmersville	65590	5630	28408	0	21766	232439	104	0	225601	8452	88	0	0	0	234141	24
25	Flower Mound	358745	60248	137062	86143	36977	1013274	429	649623	263242	22047	2274	0	1075	27448	965709	25

North Central District Table 5 (Continued)

		LOCAL CHURCH EXPENDITURES						RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN									
		Salary And Benefits For All Other Church Staff	Program Expenses	Other Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL AMOUNT PAID BY LOCAL CHURCH ON ALL EXPENDITURES	Number Of Households Giving To Local Church	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends	Amount Received From Sale of Church Assets	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	
	CHURCH NAME	55	56	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	
26	Trietsch Memorial	1137948	111276	458430	455043	143447	3591217	1239	1854092	1167475	45389	59	0	52763	285149	3404927	26
27	Forney	91400	19002	65110	147734	1429	456797	131	0	318823	3546	0	0	39121	0	361490	27
28	Frisco First	481041	124993	255990	1020084	78373	2471680	599	1369710	234921	19571	0	0	190621	1305	1816128	28
29	Grace Avenue	838341	56476	145687	389363	94107	2159624	1699	1378667	438641	53890	0	0	350	60336	1931884	29
30	Cross Way	65375	7260	32797	0	0	205814	65	78325	60237	7000	11	0	0	0	145573	30
31	Cornerstone	28157	2000	66788	72780	0	264053	111	144808	54092	5576	53	0	648	18263	223440	31
32	Heath	92707	16317	100068	14031	15875	383570	132	140054	224411	10296	0	0	815	0	375576	32
33	Justin	77844	68901	76552	12168	0	356010	90	309318	0	0	0	34751	0	0	344069	33
34	Krum First	55966	10850	37567	64209	0	263927	132	95276	110111	8270	3048	0	700	60400	277805	34
35	Lake Cities	111491	23547	56350	44875	6190	383890	210	204541	119680	9310	0	0	8100	5706	347337	35
36	Chinn's Chapel	5300	9064	13724	0	1035	116603	62	0	101341	11260	9	0	5600	2421	120631	36
37	Lewisville First	307080	45001	117860	172611	79822	1436764	354	688919	271089	23982	305	0	15749	23712	1023756	37
38	Vista Ridge	284651	67565	92637	98074	1494	745708	236	494828	102360	6266	62	0	2200	54929	660645	38
39	Button Memorial	32460	5368	35750	30390	31355	244836	52	0	158553	4103	166	0	11899	1322	176043	39
40	Elm Ridge	575	2754	5279	0	1643	20247	26	0	17630	5010	0	0	0	0	22640	40
41	Oak Grove	25968	6240	14909	0	27442	152196	91	102120	20477	3373	155	0	100	111	126336	41
42	Good Shepherd	51684	7603	25495	0	32170	221415	50	125127	60288	4507	41	0	7	3290	193260	42
43	McKinney First	637638	99653	320215	238664	23273	2659229	1118	1559533	782906	64243	100	0	30465	1039	2438286	43
44	Stonebridge	793476	18825	112856	337198	54034	1900572	613	451968	1270085	49320	17	0	25072	169439	1965901	44
45	McKinney Wesley	69467	6864	67589	57781	23337	287503	93	0	205019	3383	0	0	39887	167	248456	45
46	Pilot Point	13636	3869	18254	6600	0	120861	50	65781	27983	5188	0	0	9955	0	108907	45
47	Plano Christ	1048356	199075	662235	1553544	228565	5429602	1890	3452499	710470	66608	32	0	5923	38807	4274339	46
48	Custer Road	1496152	257372	633194	267443	195953	3969279	1707	2875605	978202	26328	12704	0	148	0	3892987	47
49	Plano First	532577	81973	393968	324174	41600	2048594	762	1247913	530900	19066	328	0	13650	29578	1841435	48
50	St. Andrew	722224	268708	393011	804323	140401	4173166	1872	3934183	1704491	87582	23	0	47395	0	5773674	50

North Central District Table 5 (Continued)

		LOCAL CHURCH EXPENDITURES						RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN								
		Salary And Benefits For All Other Church Staff	Program Expenses	Other Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL AMOUNT PAID BY LOCAL CHURCH ON ALL EXPENDITURES	Number Of Households Giving To Local Church	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends	Amount Received From Sale of Church Assets	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	
	CHURCH NAME	55	56	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	
51	Pleasant Grove	1200	22	2243	0	1339	7296	8	0	7944	0	0	0	100	111	8155	51
52	Verona	1200	563	3179	0	0	5259	11	0	6479	0	0	0	0	0	6479	52
53	Ponder	10800	8971	22976	26869	0	122991	42	0	136170	0	0	0	0	0	136170	53
54	Prosper	117852	16662	79684	45150	47147	573953	203	245072	138199	11365	9	0	2526	17852	415023	54
55	Rockwall First	474240	106447	318324	297963	417049	2307245	773	747687	1169468	20715	6949	0	61108	0	2005927	55
56	Rowlett First	374016	65888	87881	83012	91209	1150104	558	621281	280506	19755	2912	0	0	64578	989032	56
57	Royse City First	98375	13899	83705	11393	14149	373950	153	0	332747	7373	159	0	11296	1887	353462	57
58	Sachse First	120577	25132	95361	69604	23729	517748	221	354372	77965	10158	64	0	7892	1159	451610	58
59	Pleasant Valley	14040	9606	11117	0	9226	208149	82	72141	48399	8695	281	0	0	567	130083	59
60	Sanger	9063	238	20293	0	9375	64769	26	45989	11454	2243	61	0	1780	0	61527	60
61	Stony	0	59	5101	0	17120	37935	11	0	18866	19225	2	0	0	0	38093	61
62	The Colony First	123033	9947	74304	33720	0	407521	274	302351	81609	6214	419	0	8577	6062	405232	62
63	Fellowship	178077	71298	82985	117944	4200	736802	345	437889	258708	16032	690	0	11050	0	724369	63
64	Wylie	278493	40858	103038	114702	11259	740397	248	447881	185439	1741	65	0	2115	64763	702004	64
65	Copeville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	65
6	Josephine	0	0	0	0	0	1622	0	0	0	0	0	0	0	0	0	66
67	NORTH CENTRAL DISTRICT	0	0	0	0	0	5172	0	0	0	0	0	0	0	0	0	67
	TOTAL 2014	16123428	2844785	7429824	9276237	6050417	61824588	22536	33809271	16927614	941380	37095	34751	802848	1409559	53962518	
	TOTAL 2013	15480647	2593212	7505455	11776932	2814633	59629373	22885	32061573	16740538	1088213	33211	500	824277	891194	51639506	
	Inc/Dec 2014 over 2013	642781	251573	-75631	-2500695	3235784	2195215	-349	1747698	187076	-146833	3884	34251	-21429	518365	2323012	

North Central District Table 6

		RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM OTHER SOURCES				
		Capital Campaigns	Memorials, Endowments, Bequests	Other Sources & Projects	Received For Specials And Other Directed Benevolences	TOTAL INCOME FOR DESIGNATED CAUSES	Equitable Compensation Funds	Advanced Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	Total Income From Connectional And Other Sources Outside Church	
	CHURCH NAME	63a	63b	63c	63d	63	64a	64b	64c	64	
1	Creekwood	0	90	115000	47104	162194	0	0	0	0	1
2	Allen First	0	4176	0	74252	78428	0	0	76000	76000	2
3	Suncreek	207104	5693	0	0	212797	0	0	0	0	3
4	Anna	12230	100	0	2578	14908	0	0	0	0	4
5	Argyle	293320	0	0	1750	295070	0	0	0	0	5
6	Aubrey	8008	3	0	0	8011	0	0	0	0	6
7	Blue Ridge	0	4050	4364	0	8414	0	0	0	0	7
8	Aldersgate	230211	0	0	0	230211	0	0	0	0	8
9	Cambodian Fellowship	0	0	0	1400	1400	0	0	0	0	9
10	Carrollton First	25122	2090	282024	294520	603756	0	0	0	0	10
11	Living Faith	0	0	0	0	0	0	0	0	0	11
12	Celina	236930	700	0	0	237630	0	0	0	0	12
13	Chambersville	0	380	0	0	380	0	0	0	0	13
14	Copeville: Community	0	0	0	0	0	0	0	0	0	14
15	Coppell First	340553	6136	5343	0	352032	0	0	0	0	15
16	Corinth: Faith	0	0	7222	0	7222	0	9353	0	9353	16
17	Cottage Hill	0	4000	56	0	4056	0	0	0	0	17
18	Denton Asbury	0	230	0	0	230	0	0	0	0	18
19	Blue Mound	0	0	0	0	0	0	0	0	0	19
20	Cooper Creek	0	0	0	0	0	0	0	0	0	20
21	Denton First	858154	494275	0	0	1352429	0	0	0	0	21
22	Denton Trinity	34570	0	0	0	34570	0	0	0	0	22
23	Christ Church of North Texas	0	0	0	0	0	0	0	0	0	23
24	Farmersville	0	1925	0	0	1925	0	0	0	0	24
25	Flower Mound	785232	582	0	45701	831515	0	0	0	0	25

North Central District Table 6 (Continued)

		RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM OTHER SOURCES				
		Capital Campaigns	Memorials, Endowments, Bequests	Other Sources & Projects	Received For Specials And Other Directed Benevolences	TOTAL INCOME FOR DESIGNATED CAUSES	Equitable Compensation Funds	Advanced Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	Total Income From Connectional And Other Sources Outside Church	
	CHURCH NAME	63a	63b	63c	63d	63	64a	64b	64c	64	
26	Trietsch Memorial	127205	20823	0	0	148028	0	0	0	0	26
27	Forney	101996	27570	0	2296	131862	0	0	0	0	27
28	Frisco First	636743	8467	0	6008	651218	0	0	0	0	28
29	Grace Avenue	362927	565	0	0	363492	0	0	0	0	29
30	Cross Way	28900	0	0	0	28900	0	36000	0	36000	30
31	Cornerstone	21415	52671	0	6059	80145	0	1500	0	1500	31
32	Heath	13148	250	0	21335	34733	0	0	0	0	32
33	Justin	0	945	0	0	945	0	0	0	0	33
34	Krum First	0	1351	9498	0	10849	0	0	0	0	34
35	Lake Cities	303303	0	0	10625	313928	0	0	0	0	35
36	Chinn's Chapel	0	450	0	1205	1655	0	0	0	0	36
37	Lewisville First	142333	2695	0	188737	333765	0	18000	0	18000	37
38	Vista Ridge	64830	610	0	9310	74750	0	0	0	0	38
39	Button Memorial	33920	11899	0	16085	61904	0	0	0	0	39
40	Elm Ridge	0	0	0	0	0	0	0	0	0	40
41	Oak Grove	15175	0	14580	7763	37518	2250	0	0	2250	41
42	Good Shepherd	0	325	28902	4264	33491	0	0	0	0	42
43	McKinney First	497024	9154	0	300402	806580	0	75996	0	75996	43
44	Stonebridge	78060	13333	13487	0	104880	0	0	0	0	44
45	McKinney Wesley	5811	1050	0	0	6861	0	0	0	0	45
46	Pilot Point	0	2340	0	887	3227	0	0	9353	9353	46
47	Plano Christ	461438	0	0	276412	737850	0	97500	25000	122500	47
48	Custer Road	30630	0	0	0	30630	0	0	0	0	48
49	Plano First	0	5480	8963	0	14443	0	0	0	0	49
50	St. Andrew	287915	70219	0	0	358134	0	24000	0	24000	50

North Central District Table 6 (Continued)

		RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM OTHER SOURCES				
	CHURCH NAME	Capital Campaigns	Memorials, Endowments, Bequests	Other Sources & Projects	Received For Specials And Other Directed Benevolences	TOTAL INCOME FOR DESIGNATED CAUSES	Equitable Compensation Funds	Advanced Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	Total Income From Connectional And Other Sources Outside Church	
		63a	63b	63c	63d	63	64a	64b	64c	64	
51	Pleasant Grove	0	0	0	0	0	0	0	0	0	51
52	Verona	0	0	0	0	0	0	0	0	0	52
53	Ponder	0	0	0	0	0	0	0	0	0	53
54	Prosper	84730	2000	0	0	86730	0	97500	0	97500	54
55	Rockwall First	1451665	24621	0	89002	1565288	0	0	0	0	55
56	Rowlett First	448550	59	0	5850	454459	0	0	0	0	56
57	Royse City First	25932	40	0	11231	37203	0	0	0	0	57
58	Sachse First	10979	14238	39814	40596	105627	0	0	0	0	58
59	Pleasant Valley	0	110	1948	0	2058	0	125000	0	125000	59
60	Sanger	0	335	0	30	365	0	0	0	0	60
61	Stony	0	2422	0	0	2422	0	0	0	0	61
62	The Colony First	0	0	0	7075	7075	0	0	1000	1000	62
63	Fellowship	17836	309	0	56269	74414	0	0	0	0	63
64	Wylie	11192	10510	2847	1481	26030	0	0	0	0	64
65	Copeville	0	0	0	0	0	0	0	0	0	65
66	Josephine	0	0	0	0	0	0	0	0	0	66
67	NORTH CENTRAL DISTRICT	0	0	0	0	0	0	0	0	0	67
	TOTAL 2014	8295091	809271	534048	1530227	11168637	2250	484849	111353	598452	
	TOTAL 2013	6866031	422895	1039511	1562595	9891032	7051	388727	144500	540278	
	Inc/Dec 2014 over 2013	1429060	386376	-505463	-32368	1277605	-4801	96122	-33147	58174	

Northwest District Table 1

		CHURCH MEMBERSHIP																			
		RECEIVED						REMOVED						FULL MEMBERS AT CLOSE OF YEAR							
		Total Professing Members At Close Of Last Year	This Year On Profession Of Christian Faith	Restored By Affirmation	Previous Year's Reporting Errors—Total Professing Membership By Addition	From Other United Methodist Churches	From Other Denominations	Charge Conference Action	Withdrawn	Previous Year's Reporting Errors—Total Professing Membership By Subtraction	Transfer To Other United Methodist Churches	Transfer To Other Denominations	Death	Asian	AA/Black	Hispanic/Latino	Native American	Pacific Islander	White	Multi-Racial	Total Professing Members At Close Of This Year
CHURCH NAME	PASTOR'S NAME	1	2A	2B	2C	3	4	5A	5B	5C	6	7	8	9A	9B	9C	9D	9E	9F	9G	9
1 Alvord	Veronica Greanead	125	2	2	13	3	2	0	0	0	2	0	2	0	0	1	0	0	142	0	143
2 Antelope	Lonny Hawkins	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14	0	14
3 Archer City	Rebecca Grogan	184	3	0	0	5	0	4	0	0	1	0	2	1	0	1	0	0	183	0	185
4 Bellevue	Greg Parr	21	0	0	0	0	0	0	0	0	0	0	1	0	0	0	2	0	18	0	20
5 Vashti	Greg Parr	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16	0	16
6 Bells	Steven D. Martinez	253	2	3	0	4	2	7	0	16	1	2	2	0	0	2	1	0	233	0	236
7 Bowie	Mona Millard	196	6	0	0	6	0	7	0	0	1	1	3	0	0	0	0	0	196	0	196
8 Boyd	James David Allen	159	1	2	0	1	1	18	1	0	3	1	3	0	0	1	0	0	137	0	138
9 Bridgeport	Samuel L. Caldwell	498	7	1	0	0	0	0	0	0	1	1	5	1	0	6	1	2	484	5	499
10 Bryson	Don Strickland	47	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	47	0	47
11 Perrin	Don Strickland	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12	0	12
12 Burkburnett	Elizabeth Talbert	365	3	0	0	0	1	0	0	0	5	0	9	0	0	1	4	0	343	7	355
13 Byers	Terri Hale Whitgrove	48	0	0	0	0	3	0	0	0	0	1	0	0	0	1	0	0	49	0	50
14 Callisburg	Karen Harris-Martinez	157	0	0	10	0	0	0	0	0	2	0	2	0	1	0	0	0	162	0	163
15 Morris Memorial	Rick Davis	105	0	0	0	0	0	0	0	0	0	4	3	0	0	0	0	0	98	0	98
16 Collinsville	Gene Gordon	77	2	0	0	0	0	0	4	0	0	0	1	0	0	0	0	0	74	0	74
17 Decatur First	Brian Bosworth	941	11	2	0	13	8	0	2	0	2	1	11	1	0	4	0	0	944	10	959
18 Oak Grove Decatur	Shelley McNew	58	1	0	0	1	2	0	0	0	5	0	0	0	0	0	0	0	57	0	57
19 Harless Memorial	Bill Brown	69	1	0	0	0	0	0	0	0	0	0	2	0	0	7	0	0	61	0	68
20 Haven Chapel	Commie Linson	67	0	0	0	8	1	0	0	0	8	0	0	0	60	0	0	0	2	6	68
21 Price	Jimmy Greene	26	0	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0	20	0	20
22 Denison Trinity	Jimmy Greene	162	0	0	0	2	0	30	0	0	0	0	5	0	3	2	0	0	124	0	129
23 Waples Memorial	Roy Spore	407	4	0	0	0	2	0	0	0	1	0	13	0	0	0	0	1	397	1	399
24 Electra	Robert W. Lee	146	0	0	0	0	0	0	0	0	3	1	3	0	0	0	0	0	136	3	139
25 Era	Larry Kruger	79	0	0	0	0	2	0	0	0	0	1	4	0	0	0	0	0	75	1	76

Northwest District Table 1 (Continued)

			CHURCH MEMBERSHIP																				
			RECEIVED						REMOVED						FULL MEMBERS AT CLOSE OF YEAR								
	CHURCH NAME	PASTOR'S NAME	Total Professing Members At Close Of Last Year	This Year On Profession Of Christian Faith	Restored By Affirmation	Previous Year's Reporting Errors—Total Professing Membership By Addition	From Other United Methodist Churches	From Other Denominations	Charge Conference Action	Withdrawn	Previous Year's Reporting Errors—Total Professing Membership By Subtraction	Transfer To Other United Methodist Churches	Transfer To Other Denominations	Death	Asian	AA/Black	Hispanic/Latino	Native American	Pacific Islander	White	Multi-Racial	Total Professing Members At Close Of This Year	
			1	2A	2B	2C	3	4	5A	5B	5C	6	7	8	9A	9B	9C	9D	9E	9F	9G	9	
26	Rosston	Larry Kruger	49	0	0	0	0	2	1	0	0	0	0	0	1	0	0	0	0	49	0	50	26
27	Forestburg	Charles Jestis	70	3	0	1	0	0	12	0	0	0	0	0	0	0	0	0	0	62	0	62	27
28	Friberg-Cooper	Dan Conatser	81	1	0	0	3	2	0	0	0	0	0	2	0	0	0	0	0	85	0	85	28
29	Gainesville First	Don H. Yeager	621	12	0	0	6	1	0	4	0	5	2	10	0	4	5	1	0	609	0	619	29
30	Mission	Roslyn Eugster	51	4	0	0	0	0	0	0	0	2	3	0	0	0	0	0	0	50	0	50	30
31	Sivell's Bend	Roslyn Eugster	17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17	0	17	31
32	Whaley	Jerry L. Jones	276	6	0	0	0	1	10	0	0	3	1	4	0	2	6	0	0	253	4	265	32
33	Henrietta	Keva Green	388	3	0	0	5	5	0	1	0	4	5	7	0	0	1	0	0	383	0	384	33
34	Holliday	Paul Meyenberg	154	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	152	0	153	34
35	Howe	David Howeth	367	10	0	0	4	2	0	0	0	0	37	3	0	0	0	0	0	343	0	343	35
36	Iowa Park	Jon M. Eckstein	296	4	0	0	1	4	0	1	0	0	0	6	0	0	2	0	0	296	0	298	36
37	Jacksboro	Cassandra Wade	226	1	0	0	0	0	0	2	0	2	3	7	0	0	0	0	0	212	1	213	37
38	Nocona	Scott Melton	244	10	0	0	1	1	0	0	0	2	0	7	0	0	1	0	0	246	0	247	38
39	Paradise	Patti Mahaffey	88	0	0	6	6	1	0	0	0	0	0	4	0	0	1	0	0	96	0	97	39
40	Petrolia	Alvin Easterling	37	0	0	0	0	0	0	0	0	0	0	1	0	0	2	0	0	34	0	36	40
41	Lakeway	Allen Wesley Snider	341	3	6	0	5	4	0	9	0	2	4	2	0	0	0	0	0	342	0	342	41
42	Rhome	Fredric Utz	31	0	0	0	8	0	0	0	0	0	0	0	0	0	0	1	0	38	0	39	42
43	Sadler	Doyle Henderson	50	0	0	1	0	0	0	0	0	0	0	2	0	0	0	0	0	49	0	49	43
44	Saint Jo	Larry Coleman	36	0	0	0	0	0	0	1	0	1	0	4	0	0	0	0	0	30	0	30	44
45	Montague	Larry Coleman	25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25	0	25	45

Northwest District Table 1 (Continued)

			CHURCH MEMBERSHIP																				
			RECEIVED						REMOVED						FULL MEMBERS AT CLOSE OF YEAR								
			Total Professing Members At Close Of Last Year	This Year On Profession Of Christian Faith	Restored By Affirmation	Previous Year's Reporting Errors—Total Professing Membership By Addition	From Other United Methodist Churches	From Other Denominations	Charge Conference Action	Withdrawn	Previous Year's Reporting Errors—Total Professing Membership By Subtraction	Transfer To Other United Methodist Churches	Transfer To Other Denominations	Death	Asian	AA/Black	Hispanic/Latino	Native American	Pacific Islander	White	Multi-Racial	Total Professing Members At Close Of This Year	
	CHURCH NAME	PASTOR'S NAME	1	2A	2B	2C	3	4	5A	5B	5C	6	7	8	9A	9B	9C	9D	9E	9F	9G	9	
46	Sherman First	Chris Dowd	1773	4	0	0	23	3	0	0	381	8	0	9	0	1	10	0	0	1393	1	1405	46
47	Friendship	Kathy Brown	85	1	0	0	0	1	0	0	0	0	0	3	0	0	0	0	0	84	0	84	47
48	Sherman Grace	John Fleming	343	3	0	0	7	7	0	0	0	7	0	4	0	4	1	0	0	344	0	349	48
49	Key Memorial	Cindy Griffin	134	0	1	0	0	0	51	3	3	0	1	13	0	0	6	3	0	55	0	64	49
50	Sunset	Glenn Waldon	18	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15	3	18	50
51	Garvin	Glenn Waldon	13	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	6	3	9	51
52	Tioga	Carroll A. Caddell	88	0	0	0	0	0	8	0	2	0	0	1	0	0	1	0	0	76	0	77	52
53	Tom Bean	Donald Haywood	175	7	0	0	1	1	0	0	0	0	0	2	0	1	0	0	0	181	0	182	53
54	Valley View	Cheryl Murphy	117	4	0	0	6	0	0	2	0	4	2	2	0	0	1	0	0	116	0	117	54
55	Van Alstyne	Scott Holcomb-McLain	353	16	3	3	11	10	20	10	0	2	0	4	0	2	0	0	0	358	0	360	55
56	Whitesboro	Kenneth Hildebrand	569	14	0	0	4	0	0	0	0	7	1	11	0	0	2	0	0	566	0	568	56
57	Whitewright	Frank Rahm	279	2	0	0	1	3	0	0	0	2	9	6	0	0	1	0	0	267	0	268	57
58	Marvin	Frank Rahm	24	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	22	0	22	58
59	Beverly Drive	Linda Marcum	144	1	0	0	0	2	0	2	8	0	0	6	0	2	1	2	0	126	0	131	59
60	Wichita Falls First	Paul Q. Goodrich	1329	21	1	0	15	8	2	0	0	14	1	19	3	5	4	0	0	1326	0	1338	60
61	Floral Heights	David J. Turner	634	16	1	0	10	4	0	22	0	5	4	17	5	3	13	3	0	593	0	617	61
62	Mt. Calvary-Falls Chapel	Louis A. Pearce Sr.	30	0	0	0	23	12	0	1	0	4	0	1	0	24	12	0	0	23	0	59	62
63	WF St. Marks	Merwin Turner	124	0	0	0	0	0	0	0	0	0	0	3	3	2	1	0	0	115	0	121	63
64	WF Trinity	Justin Miller	299	3	0	0	2	2	0	0	0	0	4	2	0	1	15	0	0	284	0	300	64
65	University	Tommy R. Medley	322	3	0	0	8	0	0	0	0	4	2	3	0	4	3	0	4	303	10	324	65
66	WF Wesley	Cheryl Murray	148	0	2	0	1	0	0	0	7	2	1	6	0	2	1	0	0	129	3	135	66
67	St. James	Merged	51	0	0	0	0	0	0	26	0	5	20	0	0	0	0	0	0	0	0	0	67
68	Falls Chapel Fellowship	Merged	97	0	0	0	0	0	0	0	0	85	9	3	0	0	0	0	0	0	0	0	68
69	NORTHWEST DISTRICT	Marvin Guier	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	69
70	NORTH TEXAS CONFERENCE		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	70
	TOTAL 2014		14829	195	24	34	194	100	170	91	423	205	126	248	15	121	117	18	7	13777	58	14113	
	TOTAL 2013		15061	168	16	87	159	155	168	99	64	123	116	247	16	167	120	21	8	14430	67	14829	
	Inc/Dec 2014 over 2013		-232	27	8	-53	35	-55	2	-8	359	82	10	1	-1	-46	-3	-3	-1	-653	-9	-716	

Northwest District Table 2

		CHURCH MEMBERSHIP						CHURCH SCHOOL AND SMALL GROUP MINISTRIES										UMM		UMW		
		Avg Attendance At All Weekly Worship Services	Number Of Persons Baptized This Year (0–12 yrs)	Number Of Persons Baptized This Year (13 yrs–older)	Baptized Members Who Are Not Professing Members	Number Of Other Constituents	Total Enrolled In Confirmation Classes This Year	Children In All Christian Formation Groups And Small Group Ministries	Youth In All Christian Formation Groups And Small Group Ministries	Young Adults In All Christian Formation Groups And Small Group Ministries	Adults In All Christian Formation Groups and Small Group Ministries	Total Christian Formation Participants	Avg Weekly Attendance (all ages) In Sunday School	Participants In Vacation Bible School	Number Of Classes and Other Small Groups (All Ages) For Learning In Sunday School	Number Of Classes and Other Small Groups (All Ages) For Learning Other Than Sunday School	Number Of Short-Term Classes And Small Groups (All Ages)	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work	
	CHURCH NAME	10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b	
1	Alvord	60	0	0	15	31	10	21	5	2	36	64	24	25	6	2	1	17	889	14	995	1
2	Antelope	22	0	0	0	15	0	6	3	1	0	10	8	0	1	0	0	0	0	0	0	2
3	Archer City	73	1	2	12	43	0	9	8	7	34	58	33	70	7	3	2	0	0	0	0	3
4	Bellevue	17	0	0	0	8	0	0	0	0	11	11	8	15	0	2	1	0	0	0	0	4
5	Vashti	15	0	0	0	8	3	0	3	7	0	10	5	0	1	1	1	0	0	0	0	5
6	Bells	112	3	0	22	50	3	20	20	15	80	135	70	65	8	1	2	15	1000	15	5000	6
7	Bowie	75	5	0	21	42	4	16	7	0	30	53	20	27	3	2	1	0	0	16	427	7
8	Boyd	71	0	1	11	35	0	8	8	2	12	30	17	12	3	2	0	5	0	0	0	8
9	Bridgeport	129	1	1	39	85	9	20	18	0	141	179	85	70	8	10	0	0	0	30	550	9
10	Bryson	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10
11	Perrin	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11
12	Burkburnett	138	0	0	54	72	6	141	50	12	85	288	54	100	8	6	4	20	3381	25	535	12
13	Byers	20	0	0	5	5	0	4	4	0	6	14	0	0	0	1	0	0	0	0	0	13
14	Callisburg	75	2	0	0	11	4	66	25	12	22	125	30	55	5	3	2	0	0	0	0	14
15	Morris Memorial	31	1	0	0	12	0	4	0	0	24	28	20	0	3	2	0	3	0	10	850	15
16	Collinsville	44	0	0	2	0	0	10	2	0	20	32	18	10	23	1	1	0	0	12	300	16
17	Decatur First	257	7	3	7	48	9	50	55	6	157	268	119	65	14	13	7	15	0	0	0	17
18	Oak Grove Decatur	30	0	0	7	0	0	0	2	0	18	20	12	0	2	1	1	5	150	0	0	18
19	Harless Memorial	30	0	0	14	17	0	5	2	1	39	47	14	0	2	2	0	0	0	8	475	19
20	Haven Chapel	8	1	0	25	0	0	10	4	0	0	14	8	10	2	0	0	0	0	0	0	20
21	Price	10	0	0	0	0	0	0	0	0	5	5	5	0	1	0	0	0	0	0	0	21
22	Denison Trinity	46	4	0	0	0	0	8	0	0	25	33	25	0	5	0	1	0	0	0	0	22
23	Waples Memorial	211	7	1	28	44	0	91	43	32	161	327	83	55	8	14	3	0	0	29	1135	23
24	Electra	60	1	1	14	27	1	25	9	14	54	102	33	87	6	4	1	0	0	0	0	24
25	Era	16	0	0	4	5	0	4	0	0	15	19	6	0	2	0	1	0	0	0	0	25

Northwest District Table 2 (Continued)

		CHURCH MEMBERSHIP						CHURCH SCHOOL AND SMALL GROUP MINISTRIES										UMM		UMW		
		Avg Attendance At All Weekly Worship Services	Number Of Persons Baptized This Year (0–12 yrs)	Number Of Persons Baptized This Year (13 yrs–older)	Baptized Members Who Are Not Professing Members	Number Of Other Constituents	Total Enrolled In Confirmation Classes This Year	Children In All Christian Formation Groups And Small Group Ministries	Youth In All Christian Formation Groups And Small Group Ministries	Young Adults In All Christian Formation Groups And Small Group Ministries	Adults In All Christian Formation Groups and Small Group Ministries	Total Christian Formation Participants	Avg Weekly Attendance (all ages) In Sunday School	Participants In Vacation Bible School	Number Of Classes and Other Small Groups (All Ages) For Learning In Sunday School	Number Of Classes and Other Small Groups (All Ages) For Learning Other Than Sunday School	Number Of Short-Term Classes And Small Groups (All Ages)	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work	
	CHURCH NAME	10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b	
26	Rosston	24	2	0	10	8	0	7	0	0	15	22	8	0	2	0	1	0	0	0	0	26
27	Forestburg	48	4	0	3	51	0	48	10	0	20	78	15	40	4	2	1	0	0	8	340	27
28	Friberg-Cooper	42	1	1	1	20	0	2	0	0	32	34	24	0	2	1	1	0	0	14	600	28
29	Gainesville First	222	6	1	82	85	8	90	76	29	45	240	87	110	11	9	12	0	0	32	3350	29
30	Mission	33	1	0	15	24	5	8	11	0	14	33	18	0	4	2	0	0	0	0	0	30
31	Sivell's Bend	28	0	0	0	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31
32	Whaley	110	1	0	16	43	6	12	10	0	69	91	87	40	9	1	2	0	0	62	10799	32
33	Henrietta	106	2	1	34	0	0	40	32	11	101	184	63	75	7	10	2	0	0	18	6743	33
34	Holliday	50	1	0	18	16	0	8	0	0	20	28	25	23	3	0	2	0	0	0	0	34
35	Howe	115	2	5	54	51	10	40	29	27	70	166	67	10	14	3	0	0	0	12	1987	35
36	Iowa Park	196	2	2	22	88	9	48	43	11	74	176	98	77	11	1	16	10	0	35	2333	36
37	Jacksboro	57	0	0	17	19	0	11	36	0	15	62	26	40	7	1	0	0	0	0	0	37
38	Nocona	80	2	6	48	18	10	39	40	4	28	111	25	65	3	5	0	0	0	0	0	38
39	Paradise	40	2	0	0	11	0	6	4	0	16	26	9	0	2	2	1	3	0	0	0	39
40	Petrolia	25	0	2	0	17	0	7	2	2	10	21	4	0	2	0	3	0	0	0	0	40
41	Lakeway	156	3	1	14	23	2	28	7	9	56	100	54	81	6	3	2	9	175	23	1275	41
42	Rhome	29	0	0	1	3	0	6	0	0	0	6	17	0	2	0	0	0	0	10	404	42
43	Sadler	29	0	0	4	18	0	17	12	3	16	48	12	25	1	1	1	0	0	0	0	43
44	Saint Jo	24	1	0	7	9	0	18	0	0	25	43	28	22	2	4	0	0	0	5	223	44
45	Montague	17	1	0	6	14	0	9	0	0	0	9	4	0	1	0	1	0	0	0	0	45

Northwest District Table 2 (Continued)

		CHURCH MEMBERSHIP						CHURCH SCHOOL AND SMALL GROUP MINISTRIES										UMM		UMW		
		Avg Attendance At All Weekly Worship Services	Number Of Persons Baptized This Year (0–12 yrs)	Number Of Persons Baptized This Year (13 yrs–older)	Baptized Members Who Are Not Professing Members	Number Of Other Constituents	Total Enrolled In Confirmation Classes This Year	Children In All Christian Formation Groups And Small Group Ministries	Youth In All Christian Formation Groups And Small Group Ministries	Young Adults In All Christian Formation Groups And Small Group Ministries	Adults In All Christian Formation Groups and Small Group Ministries	Total Christian Formation Participants	Avg Weekly Attendance (all ages) In Sunday School	Participants In Vacation Bible School	Number Of Classes and Other Small Groups (All Ages) For Learning In Sunday School	Number Of Classes and Other Small Groups (All Ages) For Learning Other Than Sunday School	Number Of Short-Term Classes And Small Groups (All Ages)	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work	
	DISTRICT	10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b	
46	Sherman First	331	3	1	111	9	2	153	31	9	275	468	170	147	18	16	3	0	0	133	9000	46
47	Friendship	38	0	2	2	23	0	5	0	0	16	21	18	14	2	1	1	0	0	13	358	47
48	Sherman Grace	201	2	0	25	19	3	15	25	10	108	158	102	70	8	9	2	15	200	18	819	48
49	Key Memorial	34	0	0	0	8	0	0	0	0	15	15	20	0	2	2	1	0	0	0	0	49
50	Sunset	22	0	0	0	0	0	0	1	0	7	8	6	0	1	0	0	0	0	0	0	50
51	Garvin	10	1	0	0	3	1	3	0	0	0	3	3	0	0	0	0	0	0	0	0	51
52	Tioga	45	0	0	8	15	0	17	9	0	13	39	18	68	4	6	1	0	0	0	0	52
53	Tom Bean	78	3	0	0	0	3	6	15	0	36	57	30	21	4	3	0	0	0	0	0	53
54	Valley View	75	2	1	34	22	3	28	11	4	35	78	28	85	6	3	1	0	0	0	0	54
55	Van Alstyne	164	11	5	40	187	15	81	67	5	144	297	104	259	18	4	17	0	0	25	1500	55
56	Whitesboro	239	7	1	2	123	9	64	40	29	180	313	124	60	11	3	11	16	3671	20	4108	56
57	Whitewright	67	0	0	18	19	5	18	22	5	38	83	34	49	7	3	3	8	2000	13	1306	57
58	Marvin	12	0	0	4	8	0	0	4	0	0	4	0	0	0	0	0	0	0	0	0	58
59	Beverly Drive	58	0	1	0	13	2	14	5	7	53	79	27	0	7	6	1	4	0	21	100	59
60	Wichita Falls First	336	11	3	269	222	8	92	60	26	278	456	161	51	19	8	0	0	0	0	0	60
61	Floral Heights	283	9	1	64	107	4	29	25	11	175	240	188	40	14	14	4	0	0	0	0	61
62	Mt. Calvary-Falls Chapel	54	1	2	0	0	6	15	6	0	18	39	24	32	4	2	2	0	0	15	900	62
63	WF St. Marks	52	0	0	0	4	0	0	0	0	63	63	30	0	2	4	2	10	820	25	1500	63
64	WF Trinity	89	3	3	73	25	0	15	15	10	70	110	45	35	5	4	3	0	0	0	0	64
65	University	153	1	0	13	32	0	13	34	29	128	204	96	79	8	3	2	14	723	15	1625	65
66	WF Wesley	85	1	1	14	47	0	20	6	1	55	82	40	90	7	3	0	15	0	20	4564	66
67	St. James	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	67
68	Falls Chapel Fellowship	42	3	2	0	0	0	4	2	0	18	24	18	27	3	2	16	0	0	0	0	68
69	NORTHWEST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	69
70	NORTH TEXAS CONFERENCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	70
	TOTAL 2014	5485	122	51	1309	1973	160	1554	958	353	3326	6191	2654	2401	361	211	144	184	13009	696	64101	
	TOTAL 2013	5607	84	41	1294	1918	98	1599	942	351	3441	6333	2672	2385	356	189	143	182	17367	691	66755	
	Inc/Dec 2014 over 2013	-122	38	10	15	55	62	-45	16	2	-115	-142	-18	16	5	22	1	2	-4358	5	-2654	

Northwest District Table 3

		MISSION AND COMMUNITY MINISTRIES					PROPERTY AND OTHER ASSETS				CONNECTIONAL PROGRAMS							
		Number UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Number of persons engaged in mission	Number Of Persons Served By Community Ministries For Daycare And/Or Education	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings And Equipment	Market Value Of Other Church-Owned Assets	Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church For All Causes Paid To AC Treasurer	Total PAID By Local Church For All Apportioned Causes To AC Treasurer	General Advance Specials Gifts	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	Other Funds For Connectional Mission And Ministry	
	CHURCH NAME	27a	27b	28	29	30	31	32	33	34	35a	35b	37	38	39	40	41	
1	Alvord	0	0	35	0	142	1026150	64255	109507	0	11141	11141	253	0	0	0	610	1
2	Antelope	0	0	0	0	0	86000	48805	0	0	860	860	0	0	0	0	0	2
3	Archer City	0	0	125	0	1032	1329490	55358	62204	0	15315	15315	75	0	1532	0	0	3
4	Bellevue	0	0	0	0	15	212180	50184	0	0	1976	1976	0	0	0	0	0	4
5	Vashti	0	0	0	0	55	80000	4425	0	0	1575	1575	0	0	0	0	0	5
6	Bells	0	0	70	350	5785	115489	13595	74260	0	19207	19207	857	0	0	0	0	6
7	Bowie	0	0	100	0	890	4128000	912399	0	0	18916	18916	0	0	0	0	0	7
8	Boyd	0	0	15	0	3155	1470000	104296	207867	0	16178	16178	0	0	1618	0	0	8
9	Bridgeport	0	0	0	1500	4633	2894712	89109	45398	0	47434	47434	0	0	0	0	0	9
10	Bryson	0	0	0	0	16	321700	147502	0	0	2842	2842	0	0	0	0	0	10
11	Perrin	0	0	0	0	6	400000	600000	0	0	1653	1653	0	0	0	0	0	11
12	Burkburnett	0	0	0	22	426	3784960	202178	0	0	29078	29078	243	0	0	0	0	12
13	Byers	0	0	0	0	25	401968	694	0	0	3417	3417	85	0	0	0	0	13
14	Callisburg	0	0	0	90	50	588048	250115	0	0	7876	7876	0	0	0	0	0	14
15	Morris Memorial	0	0	16	0	731	613694	54626	0	0	11314	11314	1089	0	0	0	0	15
16	Collinsville	0	0	0	0	250	250000	87680	0	0	4023	4023	25	0	0	0	0	16
17	Decatur First	0	0	160	50	1000	5285000	1395793	0	5785	73503	73503	1090	0	1500	0	890	17
18	Oak Grove Decatur	0	0	0	0	200	500000	69089	0	0	5933	5933	0	0	0	0	40	18
19	Harless Memorial	0	0	0	0	0	351000	11000	0	0	4101	4101	0	0	0	0	0	19
20	Haven Chapel	0	0	0	0	950	212000	2800	0	0	4405	600	0	0	0	0	0	20
21	Price	0	0	0	0	0	420700	33816	0	0	4270	4270	0	0	0	0	0	21
22	Denison Trinity	0	0	8	0	517	1515775	11059	37999	0	12405	12405	0	0	0	0	0	22
23	Waples Memorial	5	25	0	131	447	9829461	367500	0	28000	48168	48168	5078	0	0	0	0	23
24	Electra	0	0	0	17	185	1468883	94850	0	0	16601	16601	0	0	0	0	0	24
25	Era	0	0	0	0	10	400000	86153	0	0	4114	4114	0	0	200	0	0	25

Northwest District Table 3 (Continued)

		MISSION AND COMMUNITY MINISTRIES					PROPERTY AND OTHER ASSETS				CONNECTIONAL PROGRAMS							
		Number UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Number of persons engaged in mission	Number Of Persons Served By Community Ministries For Daycare And/Or Education	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings And Equipment	Market Value Of Other Church-Owned Assets	Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church For All Causes Paid To AC Treasurer	Total PAID By Local Church For All Apportioned Causes To AC Treasurer	General Advance Specials Gifts	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	Other Funds For Connectional Mission And Ministry	
	CHURCH NAME	27a	27b	28	29	30	31	32	33	34	35a	35b	37	38	39	40	41	
26	Rosston	0	0	0	5	1	353000	158494	0	0	2640	2640	0	0	1000	0	0	26
27	Forestburg	0	0	0	48	250	641000	91772	0	0	7386	7386	0	0	0	0	0	27
28	Friberg-Cooper	0	0	0	0	1990	507500	43842	0	0	5107	5107	0	0	0	0	0	28
29	Gainesville First	0	0	75	921	950	10681084	335632	1037121	0	60586	60586	200	0	2150	0	191	29
30	Mission	0	0	0	0	0	218545	10542	0	0	2667	2667	0	0	0	0	0	30
31	Sivell's Bend	0	0	0	5	0	55000	9712	0	0	980	980	0	0	0	0	0	31
32	Whaley	0	0	28	0	1219	5602500	739436	837949	0	34551	34551	0	0	0	0	0	32
33	Henrietta	0	0	245	28	1219	1286870	273245	0	0	29241	29241	119	0	0	0	234	33
34	Holliday	0	0	25	0	400	168000	60840	19500	0	10728	10728	25	0	0	0	0	34
35	Howe	0	0	0	85	500	3420203	148036	0	0	30135	30135	500	0	200	0	0	35
36	Iowa Park	0	0	65	25	3327	3862970	339708	0	0	28785	28785	47	0	0	0	671	36
37	Jacksboro	0	0	0	0	0	1221440	547126	0	0	26331	26331	0	0	0	0	0	37
38	Nocona	0	0	0	0	675	3065668	305082	0	0	26083	26083	0	0	738	0	0	38
39	Paradise	0	0	0	0	300	263111	842236	0	0	7494	7494	0	0	0	0	0	39
40	Petrolia	0	0	0	0	275	347000	75974	0	0	2282	2282	827	0	0	0	0	40
41	Lakeway	0	0	96	0	2315	2085162	80134	28306	0	29203	29203	0	0	0	0	0	41
42	Rhome	0	0	0	0	59	315798	11426	0	0	3290	3290	0	0	0	0	791	42
43	Sadler	0	0	8	0	6	283000	88570	0	0	5239	5239	0	0	0	0	0	43
44	Saint Jo	0	0	22	29	42	1025711	26422	0	0	3276	3276	0	0	0	0	113	44
45	Montague	0	0	20	0	138	170000	4000	0	0	1921	1921	0	0	192	0	0	45

Northwest District Table 3 (Continued)

		MISSION AND COMMUNITY MINISTRIES					PROPERTY AND OTHER ASSETS				CONNECTIONAL PROGRAMS							
		Number UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Number of persons engaged in mission	Number Of Persons Served By Community Ministries For Daycare And/Or Education	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings And Equipment	Market Value Of Other Church-Owned Assets	Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church For All Causes Paid To AC Treasurer	Total PAID By Local Church For All Apportioned Causes To AC Treasurer	General Advance Specials Gifts	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	Other Funds For Connectional Mission And Ministry	
	DISTRICT	27a	27b	28	29	30	31	32	33	34	35a	35b	37	38	39	40	41	
46	Sherman First	0	0	190	65	1200	10309740	78796	169675	0	103408	103408	0	0	0	0	373	46
47	Friendship	0	0	0	0	83	474000	42968	60088	0	8657	8657	67	0	0	0	0	47
48	Sherman Grace	1	8	225	70	4726	1729522	137221	0	0	42673	42673	3312	0	0	0	890	48
49	Key Memorial	0	0	55	0	7949	342657	151809	161469	0	13133	13133	0	0	0	0	0	49
50	Sunset	0	0	0	0	30	154000	49000	0	0	1127	1127	0	0	0	0	0	50
51	Garvin	0	0	0	0	2	150000	1546	0	0	901	901	0	0	0	0	0	51
52	Tioga	0	0	8	10	90	650000	15648	0	0	5743	5743	0	0	200	0	0	52
53	Tom Bean	0	0	0	0	200	874957	163635	0	0	10365	10365	0	0	0	0	0	53
54	Valley View	0	0	82	40	150	961573	47667	82482	0	10735	10735	0	0	1	0	0	54
55	Van Alstyne	0	0	118	98	400	4960000	272000	0	0	37413	37413	200	0	500	0	615	55
56	Whitesboro	0	0	51	53	1085	3460000	257506	254763	0	40004	40004	0	0	1500	0	718	56
57	Whitewright	0	0	87	0	1202	2225742	91560	0	0	21698	21698	810	0	0	0	0	57
58	Marvin	0	0	0	0	22	65000	5396	0	0	1610	1610	0	0	0	0	0	58
59	Beverly Drive	0	0	30	25	268	943764	59487	0	0	11301	11301	0	0	0	0	0	59
60	Wichita Falls First	0	0	189	96	1025	20891455	7706951	0	0	122457	122457	547	0	0	0	0	60
61	Floral Heights	0	0	100	40	5400	12150000	2100000	0	0	81775	81775	209	0	0	0	260	61
62	Mt. Calvary-Falls Chapel	0	0	0	0	0	390000	40958	0	0	3879	3879	0	0	0	0	0	62
63	WF St. Marks	0	0	2	0	212	1146878	56744	0	0	10660	10660	878	0	0	0	276	63
64	WF Trinity	0	0	0	260	280	1520405	124000	618000	0	22004	22004	0	0	0	0	0	64
65	University	0	0	37	0	68	4122833	133169	359674	3353	35738	35738	0	0	0	0	0	65
66	WF Wesley	0	1	25	100	1800	1110097	79280	0	0	16120	16120	0	0	0	0	0	66
67	St. James	0	0	0	0	0	331000	0	0	0	3245	0	0	0	0	0	0	67
68	Falls Chapel Fellowship	0	0	0	18	289	45000	700	0	0	0	0	0	0	0	0	0	68
69	NORTHWEST DISTRICT	0	0	0	0	0	0	0	0	0	0	7050	0	0	5125	0	1025	69
70	NORTH TEXAS CONFERENCE	0	0	0	0	0		0	0	0	0	0	180	0	4394	905	11478	70
	TOTAL 2014	6	34	2312	4181	60667	142267395	20565551	4166262	37138	1288876	1288876	16716	0	20850	905	19175	
	TOTAL 2013	6	62	3380	1955	58986	142505550	19064424	4134056	91345	1277208	1277208	67894	0	18986	1181	5724	
	Inc/Dec 2014 over 2013	0	-28	-1068	2226	1681	-238155	1501127	32206	-54207	11668	11668	-51178	0	1864	-276	13451	

Northwest District Table 4

		CONNECTIONAL PROGRAMS									MINISTERIAL SUPPORT								
		Annual Conference Special Sunday Offerings	Benevolences Directly To UM Causes (Not To AC Treasurer)	Benevolences Paid Directly To Non-UM Benevolent And Charitable Causes	Human Relations Day	One Great Hour Of Sharing	Peace With Justice	Native American Ministries	World Communion	UM Student Day	Direct-Billed Clergy Non-Health Benefits (Pension)	Direct-Billed Clergy Health Benefits	Base Compensation To Pastor	Base Compensation To Associate(s)	Housing And Utilities And/Or Related Allowances—Pastor And Associate(s)	Accountable Reimbursements—Pastor And Associate(s)	Other Cash Allowances (Non-Accountable)—Pastor And Associate(s)	Salary And Benefits For Deacons	
	CHURCH NAME	42	43	44	45a	45b	45c	45d	45e	45f	46	47	48	49	50	51	52	53	
1	Alvord	406	0	2457	0	340	0	0	75	0	6071	7531	40485	0	4770	4128	0	0	1
2	Antelope	0	0	225	0	0	0	0	0	0	0	0	2900	0	0	0	0	0	2
3	Archer City	0	0	0	0	0	0	0	0	0	6762	8811	38415	0	8846	5016	0	0	3
4	Bellevue	0	0	0	0	0	0	0	0	0	0	0	6000	0	0	0	0	0	4
5	Vashti	0	0	0	0	0	0	0	0	0	0	0	7200	0	0	0	0	0	5
6	Bells	0	967	21161	0	110	0	0	0	0	5656	6408	36151	0	6500	0	0	0	6
7	Bowie	0	0	8226	0	0	0	0	0	0	6197	7369	45159	0	4626	753	0	0	7
8	Boyd	0	0	3409	0	0	0	0	0	0	5293	6976	33991	0	3549	2136	0	0	8
9	Bridgeport	0	0	37297	0	0	0	0	0	0	4755	5607	41803	0	6580	7885	5845	0	9
10	Bryson	0	0	0	0	0	0	0	0	0	0	0	9549	0	1505	0	0	0	10
11	Perrin	0	0	400	0	0	0	0	0	0	0	0	4874	0	0	0	0	0	11
12	Burkburnett	0	1760	2248	0	0	0	0	0	0	6880	8811	28000	0	24559	1281	7513	0	12
13	Byers	0	85	300	0	0	0	0	0	0	0	0	11561	0	0	0	0	0	13
14	Callisburg	0	2000	500	0	0	0	0	0	0	3222	0	13011	0	6000	0	0	0	14
15	Morris Memorial	0	0	2302	0	0	0	35	80	0	6017	7931	34221	0	2962	6093	7787	0	15
16	Collinsville	0	0	1412	0	0	0	0	0	0	0	0	12000	0	0	0	1800	0	16
17	Decatur First	564	13108	63120	0	300	0	0	0	0	14211	17622	55642	39370	25466	8311	8330	0	17
18	Oak Grove Decatur	0	0	3108	0	0	0	0	0	0	0	0	13850	0	9046	4200	0	0	18
19	Harless Memorial	0	580	0	0	0	0	0	0	0	0	0	7212	0	9266	3000	0	0	19
20	Haven Chapel	0	0	0	0	0	0	0	0	0	0	0	12200	0	0	525	0	0	20
21	Price	0	0	0	0	0	0	0	0	0	1692	2203	11869	0	0	0	0	0	21
22	Denison Trinity	0	0	0	0	60	0	0	0	0	3384	4405	14995	0	6000	0	0	0	22
23	Waples Memorial	0	0	32985	0	438	0	0	0	0	9616	11014	72404	9053	12865	2256	7931	0	23
24	Electra	0	0	1400	0	0	0	0	0	0	0	0	32100	0	3600	3600	0	0	24
25	Era	0	0	1451	0	0	0	0	0	0	0	0	0	0	7200	0	7200	0	25

Northwest District Table 4 (Continued)

		CONNECTIONAL PROGRAMS									MINISTERIAL SUPPORT								
		Annual Conference Special Sunday Offerings	Benevolences Directly To UM Causes (Not To AC Treasurer)	Benevolences Paid Directly To Non-UM Benevolent And Charitable Causes	Human Relations Day	One Great Hour Of Sharing	Peace With Justice	Native American Ministries	World Communion	UM Student Day	Direct-Billed Clergy Non-Health Benefits (Pension)	Direct-Billed Clergy Health Benefits	Base Compensation To Pastor	Base Compensation To Associate(s)	Housing And Utilities And/Or Related Allowances—Pastor And Associate(s)	Accountable Reimbursements—Pastor And Associate(s)	Other Cash Allowances (Non-Accountable)—Pastor And Associate(s)	Salary And Benefits For Deacons	
	CHURCH NAME	42	43	44	45a	45b	45c	45d	45e	45f	46	47	48	49	50	51	52	53	
26	Rosston	0	400	2931	0	0	0	0	0	0	0	0	0	0	4475	0	5525	0	26
27	Forestburg	274	0	10358	0	0	0	0	0	0	6646	8811	35800	0	2250	7200	0	0	27
28	Friberg-Cooper	0	750	1838	0	0	0	0	0	0	0	0	500	0	14500	703	365	0	28
29	Gainesville First	700	0	40888	0	0	0	0	0	0	8325	8811	64249	0	36500	3903	8652	0	29
30	Mission	0	0	0	0	0	0	0	0	0	0	0	4800	0	0	0	0	0	30
31	Sivell's Bend	0	0	4500	0	0	0	0	0	0	0	0	4800	0	0	0	0	0	31
32	Whaley	0	115	89330	31	132	11	29	0	0	7687	8811	55682	0	11326	8609	0	0	32
33	Henrietta	0	0	2216	0	76	0	0	94	0	7458	8811	52634	0	14873	4797	4326	0	33
34	Holliday	25	0	0	0	0	0	0	0	0	0	0	4000	0	20000	380	0	0	34
35	Howe	0	2977	38534	0	0	0	0	0	0	7637	8811	57239	0	5227	6500	0	0	35
36	Iowa Park	0	0	12437	0	0	0	0	0	0	7444	8811	53206	0	3124	4512	0	0	36
37	Jacksboro	194	0	1551	0	0	0	0	0	0	7078	8811	40382	0	7530	5151	7931	0	37
38	Nocona	0	0	22611	0	0	0	0	0	0	7114	8811	50999	0	5733	7500	0	0	38
39	Paradise	0	0	3358	0	0	0	0	0	0	0	0	25000	0	0	0	0	0	39
40	Petrolia	0	0	0	0	0	0	0	0	0	0	0	960	0	10800	1200	0	0	40
41	Lakeway	0	12457	14652	0	0	0	0	0	0	6983	8811	44801	0	6774	5196	8160	0	41
42	Rhome	0	0	5931	0	0	0	0	0	0	0	0	5400	0	6000	0	3000	0	42
43	Sadler	0	0	50	0	0	0	0	0	0	0	0	21756	0	0	0	0	0	43
44	Saint Jo	0	211	2226	0	0	0	0	0	0	0	0	10381	0	5372	0	0	0	44
45	Montague	0	0	0	0	0	0	0	0	0	0	0	5133	0	3285	0	0	0	45

Northwest District Table 4 (Continued)

		CONNECTIONAL PROGRAMS									MINISTERIAL SUPPORT								
		Annual Conference Special Sunday Offerings	Benevolences Directly To UM Causes (Not To AC Treasurer)	Benevolences Paid Directly To Non-UM Benevolent And Charitable Causes	Human Relations Day	One Great Hour Of Sharing	Peace With Justice	Native American Ministries	World Communion	UM Student Day	Direct-Billed Clergy Non-Health Benefits (Pension)	Direct-Billed Clergy Health Benefits	Base Compensation To Pastor	Base Compensation To Associate(s)	Housing And Utilities And/Or Related Allowances—Pastor And Associate(s)	Accountable Reimbursements—Pastor And Associate(s)	Other Cash Allowances (Non-Accountable)—Pastor And Associate(s)	Salary And Benefits For Deacons	
	DISTRICT	42	43	44	45a	45b	45c	45d	45e	45f	46	47	48	49	50	51	52	53	
46	Sherman First	0	0	0	0	5968	0	0	0	0	15396	17622	75536	45760	62370	11240	12864	0	46
47	Friendship	250	592	237	0	0	0	0	0	0	3311	0	3940	0	15000	0	3000	0	47
48	Sherman Grace	521	5017	22891	0	500	0	0	0	0	7779	8811	55193	0	9013	19242	0	0	48
49	Key Memorial	0	2612	2526	0	155	0	0	0	0	0	0	12500	0	6000	0	0	0	49
50	Sunset	0	2380	330	0	0	0	0	0	0	0	0	150	0	3100	0	2750	0	50
51	Garvin	0	0	0	0	0	0	0	0	0	0	0	100	0	2000	0	1100	0	51
52	Tioga	0	0	12827	0	0	0	0	0	0	0	0	7600	0	11600	0	6000	0	52
53	Tom Bean	0	0	2630	0	0	0	0	0	0	0	0	31002	0	6000	8000	600	0	53
54	Valley View	0	0	2747	0	0	0	0	0	0	7018	8811	46270	0	5286	5000	0	0	54
55	Van Alstyne	0	0	82372	0	0	0	0	0	0	6970	8811	44441	0	15136	8484	7931	0	55
56	Whitesboro	250	0	22752	240	1494	489	339	242	402	7135	8811	48240	0	9671	15200	7931	0	56
57	Whitewright	0	0	2073	0	0	0	0	0	0	7153	7936	52177	0	5090	865	0	0	57
58	Marvin	0	0	0	0	0	0	0	0	0	875	875	4704	0	0	0	0	0	58
59	Beverly Drive	0	0	1000	0	0	0	0	0	0	0	0	32000	0	0	0	0	0	59
60	Wichita Falls First	610	0	7601	0	532	0	0	0	0	18256	17622	115052	49780	89000	3731	20972	72587	60
61	Floral Heights	0	500	93636	0	0	0	0	0	0	15591	17622	85398	39429	32141	2043	7513	0	61
62	Mt. Calvary-Falls Chapel	0	0	0	0	0	0	0	0	0	0	0	16200	0	9600	425	0	0	62
63	WF St. Marks	96	0	1433	0	0	0	0	0	0	0	0	30000	0	0	0	0	0	63
64	WF Trinity	0	0	12734	0	0	0	0	0	0	7202	8811	32320	0	30980	2700	0	0	64
65	University	0	225	25782	0	0	0	0	0	0	7566	8811	61440	0	14000	0	0	0	65
66	WF Wesley	0	0	3467	0	0	0	0	0	0	6336	7491	39116	0	5027	0	2750	0	66
67	St. James	0	0	0	0	0	0	0	0	0	0	0	3050	0	0	0	0	0	67
68	Falls Chapel Fellowship	0	0	0	0	0	0	0	0	0	0	0	11070	0	6000	0	0	0	68
69	NORTHWEST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	69
70	NORTH TEXAS CONFERENCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	70
	TOTAL 2014	3890	46736	732450	271	10105	500	403	491	402	256716	296021	1930813	183392	638123	181765	157776	72587	
	TOTAL 2013	4884	77146	630225	394	3691	485	405	493	403	310814	285737	1952433	184944	583123	175448	182119	73235	
	Inc/Dec 2014 over 2013	-994	-30410	102225	-123	6414	15	-2	-2	-1	-54098	10284	-21620	-1552	55000	6317	-24343	-648	

Northwest District Table 5

		LOCAL CHURCH EXPENDITURES						RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN								
		Salary And Benefits For All Other Church Staff	Program Expenses	Other Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL AMOUNT PAID BY LOCAL CHURCH ON ALL EXPENDITURES	Number Of Households Giving To Local Church	Amount Received Through Pledges	Amount Received From Non-Pledging But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends	Amount Received From Sale of Church Assets	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	
	CHURCH NAME	55	56	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	
1	Alvord	10400	1671	39083	28335	11442	169198	53	0	123428	3896	0	0	500	0	127824	1
2	Antelope	0	543	1240	0	16500	22268	10	0	16946	0	0	0	0	0	16946	2
3	Archer City	26680	4889	24783	8615	55242	204981	68	117255	65390	4300	0	0	0	5005	191950	3
4	Bellevue	0	0	8240	0	6379	22595	11	0	28631	7158	0	0	0	0	35789	4
5	Vashti	0	0	3955	0	0	12730	8	0	8907	2227	0	0	0	1636	12770	5
6	Bells	8981	10792	46622	9200	3227	175839	112	0	149825	13918	0	0	564	336	164643	6
7	Bowie	36429	3117	41175	2124	37272	211363	89	0	164050	2603	18838	0	800	0	186291	7
8	Boyd	26911	2144	30637	22620	6560	162022	56	58310	90250	7521	5	1250	0	0	157336	8
9	Bridgeport	128211	13422	81465	78534	10102	468940	165	0	371647	5115	0	0	115	1390	378267	9
10	Bryson	0	0	10453	0	0	24349	24	53672	0	0	231	0	0	0	53903	10
11	Perrin	0	3155	6627	0	0	16709	8	0	14591	0	1837	0	0	0	16428	11
12	Burkburnett	38312	28852	79832	0	56436	313805	156	195345	45570	4639	362	0	520	0	246436	12
13	Byers	0	722	7092	0	0	23262	21	0	15459	1369	0	0	4666	0	21494	13
14	Callisburg	2100	5100	13150	0	15200	68159	60	0	64235	0	402	0	127	0	64764	14
15	Morris Memorial	11448	1476	18294	0	2312	113361	37	0	100424	2065	288	0	0	5995	108772	15
16	Collinsville	2570	1552	10165	0	10993	44540	34	0	42567	0	0	0	0	0	42567	16
17	Decatur First	214958	66337	143368	0	92532	840222	277	0	649060	13796	4278	0	2880	6983	676997	17
18	Oak Grove Decatur	10920	2883	9450	0	0	59430	23	0	84262	4092	0	0	425	0	88779	18
19	Harless Memorial	0	1850	5545	0	1450	33004	46	0	0	38980	0	0	0	0	38980	19
20	Haven Chapel	0	1023	11182	0	0	25530	8	0	23348	2930	0	0	0	1023	27301	20
21	Price	0	842	4600	0	0	25476	9	0	15971	0	0	0	5096	0	21067	21
22	Denison Trinity	15944	5700	10288	6600	0	79781	54	0	95245	788	14	0	300	1240	97587	22
23	Waples Memorial	115085	8565	135089	95141	18393	584081	171	0	474929	8030	761	0	650	0	484370	23
24	Electra	36955	13970	28002	0	0	136228	54	0	126099	5719	0	0	4410	0	136228	24
25	Era	2400	4523	7548	0	0	34636	22	0	29583	0	0	0	0	0	29583	25

Northwest District Table 5 (Continued)

		LOCAL CHURCH EXPENDITURES						RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN									
		Salary And Benefits For All Other Church Staff	Program Expenses	Other Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL AMOUNT PAID BY LOCAL CHURCH ON ALL EXPENDITURES	Number Of Households Giving To Local Church	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends	Amount Received From Sale of Church Assets	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	
	CHURCH NAME	55	56	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	
26	Rosston	0	1858	6500	0	55811	81140	21	0	42357	0	123	0	0	0	42480	26
27	Forestburg	2600	3411	10720	0	23752	119208	47	0	161627	6060	95	0	0	323	168105	27
28	Friberg-Cooper	9008	7876	15009	0	5400	61056	25	0	55437	9945	0	0	0	0	65382	28
29	Gainesville First	199481	43247	80383	113205	23006	694477	286	346332	277065	31312	4835	0	25604	110009	795157	29
30	Mission	0	471	9724	0	0	17662	10	0	16891	3078	0	0	0	0	19969	30
31	Sivell's Bend	0	668	3198	0	0	14146	9	0	7125	12127	680	0	0	0	19932	31
32	Whaley	91048	8533	62296	57240	25631	461062	105	188047	136320	3407	11473	0	2611	49323	391181	32
33	Henrietta	55567	11310	39253	0	11329	242338	150	86712	133738	10327	4487	0	0	3125	238389	33
34	Holliday	3600	1898	23900	0	0	64556	27	0	60000	5891	24	0	0	15048	80963	34
35	Howe	49081	20334	30468	0	29314	286957	116	0	190963	7346	613	0	0	0	198922	35
36	Iowa Park	52666	15079	53948	0	56605	297335	129	137531	103752	12383	12	480	0	8735	262893	36
37	Jacksboro	62238	7619	55370	0	51688	281874	65	0	214959	3668	33	0	100	0	218760	37
38	Nocona	40134	12098	63940	0	0	245761	78	0	225158	5487	15312	0	494	0	246451	38
39	Paradise	0	2140	17553	0	0	55545	24	0	84943	10358	0	0	0	0	95301	39
40	Petrolia	0	1627	7674	0	0	25370	25	0	24496	3472	5	0	0	0	27973	40
41	Lakeway	66742	5864	56150	9105	8967	283865	158	169540	71362	11165	70	0	0	10612	262749	41
42	Rhome	5535	969	7722	0	0	38638	18	0	49848	1822	85	0	0	0	51755	42
43	Sadler	6500	2147	9936	0	10621	56249	19	0	48135	3375	0	0	0	0	51510	43
44	Saint Jo	1275	4535	5542	0	10900	43831	23	0	26392	985	36	0	0	0	27413	44
45	Montague	0	2250	3866	0	5501	22148	15	0	19540	3850	15	0	0	2650	26055	45

Northwest District Table 5 (Continued)

		LOCAL CHURCH EXPENDITURES						RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN									
		Salary And Benefits For All Other Church Staff	Program Expenses	Other Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL AMOUNT PAID BY LOCAL CHURCH ON ALL EXPENDITURES	Number Of Households Giving To Local Church	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends	Amount Received From Sale of Church Assets	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	
	DISTRICT	55	56	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	
46	Sherman First	177144	46530	184666	23170	0	782047	356	641132	148914	13961	83	0	2365	0	806455	46
47	Friendship	11005	550	13478	5040	0	65127	57	0	56219	2235	0	0	540	5351	64345	47
48	Sherman Grace	179398	21201	58850	10306	17190	462787	130	335000	73121	7993	136	0	210	0	416460	48
49	Key Memorial	6000	7337	28773	4953	1865	85854	39	0	85283	3873	0	100	2400	0	91656	49
50	Sunset	2400	114	2149	0	0	14500	10	0	30065	3100	0	0	0	0	33165	50
51	Garvin	0	0	750	0	0	4851	3	0	2521	4700	0	0	0	0	7221	51
52	Tioga	4800	3904	16918	0	0	69592	34	0	83762	2966	0	0	0	0	86728	52
53	Tom Bean	3120	6000	22949	0	8000	98666	51	0	95357	0	0	0	0	3489	98846	53
54	Valley View	31924	2504	14124	9420	1645	145485	77	0	125632	5217	0	0	1025	145	132019	54
55	Van Alstyne	89250	34508	77433	0	90008	504072	198	143433	276809	14592	2049	0	2499	32173	471555	55
56	Whitesboro	93741	12159	63086	11050	12527	357981	218	0	333854	7198	0	0	1187	0	342239	56
57	Whitewright	30381	6240	43383	0	173455	351261	43	110102	51412	3564	165	0	1315	1499	168057	57
58	Marvin	0	65	1710	0	0	9839	9	0	13395	0	0	0	0	0	13395	58
59	Beverly Drive	6000	3325	21282	0	49310	124218	58	0	69894	479	373	178	2400	2423	75747	59
60	Wichita Falls First	262326	69718	242864	0	319869	1413524	374	639522	375069	14901	0	150	1686	49450	1080778	60
61	Floral Heights	262174	34020	220911	0	0	893222	245	0	794567	11697	10105	0	371	0	816740	61
62	Mt. Calvary-Falls Chapel	0	189	3250	0	12400	45943	32	18369	4100	0	0	0	0	2000	24469	62
63	WF St. Marks	15055	1899	22344	0	26826	109467	83	0	81704	5523	361	0	100	540	88228	63
64	WF Trinity	41680	6019	24206	48000	20000	256656	73	0	197231	2612	606	77254	735	17461	295899	64
65	University	105966	8580	60305	38316	0	366729	182	0	343277	6011	249	0	705	17265	367507	65
66	WF Wesley	22680	8317	42173	0	2455	155932	85	73867	45836	1951	0	0	5543	0	127197	66
67	St. James	0	0	0	1924	0	4974	5	0	0	0	0	0	0	0	0	67
68	Falls Chapel Fellowship	8400	2900	16425	0	0	44795	15	27298	850	14900	0	0	0	0	43048	68
69	NORTHWEST DISTRICT	0	0	0	0	0	13200	0	0	0	0	0	0	0	0	0	69
70	NORTH TEXAS CONFERENCE	0	0	0	0	0	16957	0	0	0	0	0	0	0	0	0	70
	TOTAL 2014	2687223	613141	2523066	582898	1398115	13663406	5303	3341467	8039397	402677	79041	79412	72943	355229	12370166	
	TOTAL 2013	2720862	621905	2566647	634426	2084770	14465582	5402	3911259	7211150	460278	51470	24832	75645	497001	12231635	
	Inc/Dec 2014 over 2013	-33639	-8764	-43581	-51528	-686655	-802176	-99	-569792	828247	-57601	27571	54580	-2702	-141772	138531	

Northwest District Table 6

		RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM OTHER SOURCES				
		Capital Campaigns	Memorials, Endowments, Bequests	Other Sources & Projects	Received For Specials And Other Directed Benevolences	TOTAL INCOME FOR DESIGNATED CAUSES	Equitable Compensation Funds	Advanced Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	Total Income From Connectional And Other Sources Outside Church	
	CHURCH NAME	63a	63b	63c	63d	63	64a	64b	64c	64	
1	Alvord	0	31262	6464	3423	41149	0	2111	0	2111	1
2	Antelope	0	14000	0	225	14225	0	0	0	0	2
3	Archer City	9510	225	0	0	9735	0	0	0	0	3
4	Bellevue	0	0	0	0	0	0	0	0	0	4
5	Vashti	0	0	0	0	0	0	0	0	0	5
6	Bells	2775	216	0	967	3958	0	0	0	0	6
7	Bowie	0	3060	0	7336	10396	0	0	0	0	7
8	Boyd	33395	1740	0	306	35441	0	538	0	538	8
9	Bridgeport	0	78759	50360	2498	131617	0	0	0	0	9
10	Bryson	0	0	0	0	0	0	0	0	0	10
11	Perrin	0	0	0	0	0	0	0	0	0	11
12	Burkburnett	0	3959	0	243	4202	0	0	0	0	12
13	Byers	0	0	0	0	0	0	0	0	0	13
14	Callisburg	0	0	0	0	0	0	0	0	0	14
15	Morris Memorial	0	1115	410	1694	3219	0	0	0	0	15
16	Collinsville	0	0	0	0	0	0	0	0	0	16
17	Decatur First	150765	42809	5270	59248	258092	0	0	0	0	17
18	Oak Grove Decatur	0	900	0	0	900	0	0	0	0	18
19	Harless Memorial	0	0	0	0	0	0	0	0	0	19
20	Haven Chapel	0	1500	0	0	1500	0	0	0	0	20
21	Price	0	25	0	0	25	0	0	0	0	21
22	Denison Trinity	0	3280	0	0	3280	0	0	0	0	22
23	Waples Memorial	0	130897	0	12820	143717	0	0	0	0	23
24	Electra	0	0	0	0	0	0	0	0	0	24
25	Era	0	0	0	0	0	0	0	0	0	25

Northwest District Table 6 (Continued)

		RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM OTHER SOURCES				
		Capital Campaigns	Memorials, Endowments, Bequests	Other Sources & Projects	Received For Specials And Other Directed Benevolences	TOTAL INCOME FOR DESIGNATED CAUSES	Equitable Compensation Funds	Advanced Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	Total Income From Connectional And Other Sources Outside Church	
	CHURCH NAME	63a	63b	63c	63d	63	64a	64b	64c	64	
26	Rosston	0	0	0	0	0	0	0	0	0	26
27	Forestburg	5800	910	0	3891	10601	0	0	0	0	27
28	Friberg-Cooper	0	0	5000	0	5000	0	0	0	0	28
29	Gainesville First	195123	8665	60000	0	263788	0	0	0	0	29
30	Mission	0	0	0	0	0	0	0	0	0	30
31	Sivell's Bend	0	0	0	0	0	0	0	0	0	31
32	Whaley	0	50000	0	1633	51633	0	0	0	0	32
33	Henrietta	0	42385	0	3304	45689	0	0	0	0	33
34	Holliday	0	0	0	0	0	0	0	5000	5000	34
35	Howe	8500	0	0	0	8500	0	0	0	0	35
36	Iowa Park	93317	4500	0	12437	110254	0	0	0	0	36
37	Jacksboro	31623	1532	3793	194	37142	0	0	0	0	37
38	Nocona	0	925	0	41679	42604	0	0	0	0	38
39	Paradise	0	0	0	0	0	0	0	0	0	39
40	Petrolia	0	882	0	5486	6368	0	0	0	0	40
41	Lakeway	6869	1930	0	1946	10745	0	0	0	0	41
42	Rhome	0	0	0	0	0	0	0	0	0	42
43	Sadler	0	10440	0	0	10440	0	0	0	0	43
44	Saint Jo	5089	870	0	0	5959	0	0	0	0	44
45	Montague	0	500	0	0	500	0	0	0	0	45

Northwest District Table 6 (Continued)

		RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM OTHER SOURCES				
	DISTRICT	Capital Campaigns	Memorials, Endowments, Bequests	Other Sources & Projects	Received For Specials And Other Directed Benevolences	TOTAL INCOME FOR DESIGNATED CAUSES	Equitable Compensation Funds	Advanced Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	Total Income From Connectional And Other Sources Outside Church	
		63a	63b	63c	63d	63	64a	64b	64c	64	
46	Sherman First	35780	7500	0	0	43280	0	0	0	0	46
47	Friendship	0	815	0	0	815	0	0	0	0	47
48	Sherman Grace	6039	10986	2500	31797	51322	0	0	0	0	48
49	Key Memorial	2335	315	0	0	2650	0	0	0	0	49
50	Sunset	0	0	0	0	0	0	0	0	0	50
51	Garvin	0	0	0	0	0	0	0	0	0	51
52	Tioga	0	0	0	0	0	0	0	0	0	52
53	Tom Bean	0	133684	0	1315	134999	0	0	0	0	53
54	Valley View	10100	2780	5245	1888	20013	0	0	0	0	54
55	Van Alstyne	46815	526	0	150	47491	0	0	0	0	55
56	Whitesboro	1304	7800	0	23346	32450	0	0	0	0	56
57	Whitewright	0	0	179105	0	179105	0	0	0	0	57
58	Marvin	0	1775	0	0	1775	0	0	0	0	58
59	Beverly Drive	0	1945	0	406	2351	0	0	0	0	59
60	Wichita Falls First	9263	0	307173	14471	330907	0	0	0	0	60
61	Floral Heights	548600	110203	6561	0	665364	0	0	0	0	61
62	Mt. Calvary-Falls Chapel	8400	1500	0	0	9900	0	0	12000	12000	62
63	WF St. Marks	0	10624	0	0	10624	0	0	0	0	63
64	WF Trinity	5700	1000	374	0	7074	0	0	0	0	64
65	University	8100	6573	0	0	14673	0	0	0	0	65
66	WF Wesley	0	27275	0	0	27275	0	0	0	0	66
67	St. James	0	0	0	0	0	0	0	0	0	67
68	Falls Chapel Fellowship	0	0	0	0	0	0	0	0	0	68
69	NORTHWEST DISTRICT	0	0	0	0	0	0	0	0	0	69
70	NORTH TEXAS CONFERENCE	0	0	0	0	0	0	0	0	0	70
	TOTAL 2014	1225202	762587	632255	232703	2852747	0	2649	17000	19649	
	TOTAL 2013	694778	532159	415094	306668	1948699	10772	3480	198607	212859	
	Inc/Dec 2014 over 2013	530424	230428	217161	-73965	904048	-10772	-831	-181607	-193210	

Recapitulation Table 1

		CHURCH MEMBERSHIP																			
		RECEIVED						REMOVED						FULL MEMBERS AT CLOSE OF YEAR							
CHURCH NAME	PASTOR'S NAME	Total Professing Members At Close Of Last Year	This Year On Profession Of Christian Faith	Restored By Affirmation	Previous Year's Reporting Errors—Total Professing Membership By Addition	From Other United Methodist Churches	From Other Denominations	Charge Conference Action	Withdrawn	Previous Year's Reporting Errors—Total Professing Membership By Subtraction	Transfer To Other United Methodist Churches	Transfer To Other Denominations	Death	Asian	AA/Black	Hispanic/Latino	Native American	Pacific Islander	White	Multi-Racial	Total Professing Members At Close Of This Year
		1	2A	2B	2C	3	4	5A	5B	5C	6	7	8	9A	9B	9C	9D	9E	9F	9G	9
East District	Victor Casad	11389	158	14	8	88	127	253	34	210	112	50	214	23	224	107	39	5	10487	26	10911
Metro District	Camille Gaston	60972	1327	170	158	1086	779	1989	360	1342	596	307	700	2160	7177	1800	44	37	47664	316	59198
North Central District	Ronald Henderson	58297	1547	230	51	1139	706	2191	606	372	620	236	340	587	495	814	42	44	55403	220	57605
Northwest District	Marvin Guier	14829	195	24	34	194	100	170	91	423	205	126	248	15	121	117	18	7	13777	58	14113
TOTAL 2014		145487	3227	438	251	2507	1712	4603	1091	2347	1533	719	1502	2785	8017	2838	143	93	127331	620	141827
TOTAL 2013		148891	3110	440	321	2289	1956	5602	1129	1181	1291	894	1423	3013	8652	2574	127	83	130450	588	145487
Inc/Dec 2014 over 2013		-3404	117	-2	-70	218	-244	-999	-38	1166	242	-175	79	-228	-635	264	16	10	-3119	32	-3660
% of Increase/Decrease		-2.29%	3.76%	-0.45%	-21.81%	9.52%	-12.47%	-17.83%	-3.37%	98.73%	18.75%	-19.57%	5.55%	-7.57%	-7.34%	10.26%	12.60%	12.05%	-2.39%	5.44%	-2.52%

Recapitulation Table 2

	CHURCH MEMBERSHIP						CHURCH SCHOOL AND SMALL GROUP MINISTRIES										UMM		UMW	
	Avg Attendance At All Weekly Worship Services	Number Of Persons Baptized This Year (0–12 yrs)	Number Of Persons Baptized This Year (13 yrs–older)	Baptized Members Who Are Not Professing Members	Number Of Other Constituents	Total Enrolled In Confirmation Classes This Year	Children In All Christian Formation Groups And Small Group Ministries	Youth In All Christian Formation Groups And Small Group Ministries	Young Adults In All Christian Formation Groups And Small Group Ministries	Adults In All Christian Formation Groups and Small Group Ministries	Total Christian Formation Participants	Avg Weekly Attendance (all ages) In Sunday School	Participants In Vacation Bible School	Number Of Classes and Other Small Groups (All Ages) For Learning In Sunday School	Number Of Classes and Other Small Groups (All Ages) For Learning Other Than Sunday School	Number Of Short-Term Classes And Small Groups (All Ages)	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work
CHURCH NAME	10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b
East District	4895	97	49	863	1797	68	1429	719	384	3498	6030	2412	1973	303	152	137	262	17945	1078	62765
Metro District	23313	728	159	6370	25325	697	7880	3834	2537	15444	29695	9187	7240	897	881	831	1144	32363	3431	157263
North Central District	23115	618	237	9272	14777	1208	12075	6855	1728	20040	40698	11212	13051	1086	1058	779	1117	146143	2297	106075
Northwest District	5485	122	51	1309	1973	160	1554	958	353	3326	6191	2654	2401	361	211	144	184	13009	696	64101
TOTAL 2014	56808	1565	496	17814	43872	2133	22938	12366	5002	42308	82614	25465	24665	2647	2302	1891	2707	209460	7502	390204
TOTAL 2013	57896	1645	614	18646	44302	2103	25451	12269	5344	41277	84341	26266	26101	2777	2189	1884	2869	245566	7164	416750
Inc/Dec 2014 over 2013	-1088	-80	-118	-832	-430	30	-2513	97	-342	1031	-1727	-801	-1436	-130	113	7	-162	-36106	338	-26546
% of Increase/Decrease	-1.88%	-4.86%	-19.22%	-4.46%	-0.97%	1.43%	-9.87%	0.79%	-6.40%	2.50%	-2.05%	-3.05%	-5.50%	-4.68%	5.16%	0.37%	-5.65%	-14.70%	4.72%	-6.37%

Recapitulation Table 3

	MISSION AND COMMUNITY MINISTRIES					PROPERTY AND OTHER ASSETS				CONNECTIONAL PROGRAMS						
	Number UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Number of persons engaged in mission	Number Of Persons Served By Community Ministries For Daycare And/Or Education	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings And Equipment	Market Value Of Other Church-Owned Assets	Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church For All Causes Paid To AC Treasurer	Total PAID By Local Church For All Apportioned Causes To AC Treasurer	General Advance Specials Gifts	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	Other Funds For Connectional Mission And Ministry
DISTRICT	27a	27b	28	29	30	31	32	33	34	35a	35b	37	38	39	40	41
East District	4	43	1974	3270	83203	122267139	13439461	3595111	105327	1082428	1082428	6554	0	15568	0	18936
Metro District	17	284	18659	16264	271757	578490902	81793248	42853839	1029927	5145876	4845897	73117	0	30533	0	123833
North Central District	32	664	27035	22865	132293	337573208	43740616	105764168	1241226	4502166	4310870	92148	0	5235	0	83191
Northwest District	6	34	2312	4181	60667	142267395	20565551	4166262	37138	1288876	1288876	16716	0	20850	905	19175
TOTAL 2014	59	1025	49980	46580	547920	1180598644	159538876	156379380	2413618	12019346	11528071	188535	0	72186	905	245135
TOTAL 2013	65	1079	44019	43451	526929	1068276394	130733731	153348429	2873449	11841978	11275562	583919	0	70841	1181	79062
Inc/Dec 2014 over 2013	-6	-54	5961	3129	20991	112322250	28805145	3030951	-459831	177368	252509	-395384	0	1345	-276	166073
% of Increase/Decrease	-9.23%	-5.00%	13.54%	7.20%	3.98%	10.51%	22.03%	1.98%	-16.00%	1.50%	2.24%	-67.71%	0.00%	1.90%	-23.37%	210.05%

Recapitulation Table 4

	CONNECTIONAL PROGRAMS									MINISTERIAL SUPPORT							
	Annual Conference Special Sunday Offerings	Benevolences Directly To UM Causes (Not To AC Treasurer)	Benevolences Paid Directly To Non-UM Benevolent And Charitable Causes	Human Relations Day	One Great Hour Of Sharing	Peace With Justice	Native American Ministries	World Communion	UM Student Day	Direct-Billed Clergy Non-Health Benefits (Pension)	Direct-Billed Clergy Health Benefits	Base Compensation To Pastor	Base Compensation To Associate(s)	Housing And Utilities And/Or Related Allowances—Pastor And Associate(s)	Accountable Reimbursements—Pastor And Associate(s)	Other Cash Allowances (Non-Accountable)—Pastor And Associate(s)	Salary And Benefits For Deacons
DISTRICT	42	43	44	45a	45b	45c	45d	45e	45f	46	47	48	49	50	51	52	53
East District	4152	127938	742257	0	2864	0	35	409	97	212252	239375	1635946	91848	504688	163784	66398	5658
Metro District	20764	2521631	3946229	842	5179	1411	658	4065	854	752954	827599	4063365	1936462	2514015	245520	124396	906012
North Central District	29223	1371057	4264748	355	17501	1161	204	1670	377	630342	694701	3205982	1596396	2405840	261692	217269	909935
Northwest District	3890	46736	732450	271	10105	500	403	491	402	256716	296021	1930813	183392	638123	181765	157776	72587
TOTAL 2014	58029	4067362	9685684	1468	35649	3072	1300	6635	1730	1852264	2057696	10836106	3808098	6062666	852761	565839	1894192
TOTAL 2013	92328	3451025	9172016	1914	24142	3026	2256	6262	1998	2216382	1980590	10765800	3367786	6033579	883912	603328	2079359
Inc/Dec 2014 over 2013	-34299	616337	513668	-446	11507	46	-956	373	-268	-364118	77106	70306	440312	29087	-31151	-37489	-185167
% of Increase/Decrease	-37.15%	17.86%	5.60%	-23.30%	47.66%	1.52%	-42.38%	5.96%	-13.41%	-16.43%	3.89%	0.65%	13.07%	0.48%	-3.52%	-6.21%	-8.91%

Recapitulation Table 5

	LOCAL CHURCH EXPENDITURES						RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN								
	Salary And Benefits For All Other Church Staff	Program Expenses	Other Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL AMOUNT PAID BY LOCAL CHURCH ON ALL EXPENDITURES	Number Of Households Giving To Local Church	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends	Amount Received From Sale of Church Assets	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN
DISTRICT	55	56	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62
East District	2238458	506457	1972910	673856	547302	10860170	4562	2820423	5881051	454286	38617	123516	71917	387149	9776959
Metro District	18035998	4132585	9416011	6416348	4124507	65070785	20331	33705521	18747704	1638383	161052	483	1560734	1234392	57048269
North Central District	16123428	2844785	7429824	9276237	6050417	61824588	22536	33809271	16927614	941380	37095	34751	802848	1409559	53962518
Northwest District	2687223	613141	2523066	582898	1398115	13663406	5303	3341467	8039397	402677	79041	79412	72943	355229	12370166
TOTAL 2014	39085107	8096968	21341811	16949339	12120341	151418949	52732	73676682	49595766	3436726	315805	238162	2508442	3386329	133157912
TOTAL 2013	37912527	7758082	21236787	19443560	13724720	152771944	53733	74880527	46217847	3679063	390671	47362	2685650	3024814	130925934
Inc/Dec 2014 over 2013	1172580	338886	105024	-2494221	-1604379	-1352995	-1001	-1203845	3377919	-242337	-74866	190800	-177208	361515	2231978
% of Increase/Decrease	3.09%	4.37%	0.49%	-12.83%	-11.69%	-0.89%	-1.86%	-1.61%	7.31%	-6.59%	-19.16%	402.85%	-6.60%	11.95%	1.70%

Recapitulation Table 6

	RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM OTHER SOURCES			
	Capital Campaigns	Memorials, Endowments, Bequests	Other Sources & Projects	Received For Specials And Other Directed Benevolences	TOTAL INCOME FOR DESIGNATED CAUSES	Equitable Compensation Funds	Advanced Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	Total Income From Connectional And Other Sources Outside Church
DISTRICT	63a	63b	63c	63d	63	64a	64b	64c	64
East District	1253982	382763	273879	181487	2092111	48835	10000	143422	202257
Metro District	8407008	3514148	1780437	1522207	15223800	32964	382917	598624	1014505
North Central District	8295091	809271	534048	1530227	11168637	2250	484849	111353	598452
Northwest District	1225202	762587	632255	232703	2852747	0	2649	17000	19649
TOTAL 2014	19181283	5468769	3220619	3466624	31337295	84049	880415	870399	1834863
TOTAL 2013	15909514	5139744	3282136	3145960	27477354	81913	720060	1332858	2134831
Inc/Dec 2014 over 2013	3271769	329025	-61517	320664	3859941	2136	160355	-462459	-299968
% of Increase/Decrease	20.56%	6.40%	-1.87%	10.19%	14.05%	2.61%	22.27%	-34.70%	-14.05%

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CONFERENCE SESSIONS, DATES AND LOCATIONS:
BETWEEN UNION (1968) AND MERGER (1970):

WEST TEXAS ANNUAL CONFERENCE

	Place	Date	President	Secretary
(94)	Austin	May 27, 1968	Bishop Noah W. Moore, Jr.	M.C. Stone
(95)	San Antonio	June 2, 1969	Bishop O. Eugene Slater	M.C. Stone
(96)	Austin	May 18, 1970	Bishop O. Eugene Slater	M.C. Stone

NORTH TEXAS ANNUAL CONFERENCE

(102)	Dallas	May 31, 1968	Bishop W. Kenneth Pope	Bill Morgan Smith
(103)	Dallas	June 2, 1969	Bishop W. Kenneth Pope	Bill Morgan Smith
(104)	Dallas	June 1, 1970	Bishop W. Kenneth Pope	Bill Morgan Smith

FOLLOWING MERGER

112	Dallas	May 28, 1978	Bishop W. McFerrin Stowe	Ira M. Thompson Jr.
113	Dallas	May 27, 1979	Bishop W. McFerrin Stowe	Ira M. Thompson Jr.
114	Dallas	May 25, 1980	Bishop W. McFerrin Stowe	Michael Loy Nichols
115	Dallas	May 24, 1981	Bishop John W. Russell	Michael Loy Nichols
116	Dallas	May 23, 1982	Bishop John W. Russell	Michael Loy Nichols
117	Wichita Falls	May 29, 1983	Bishop John W. Russell	Michael Loy Nichols
118	Dallas	May 27, 1984	Bishop John W. Russell	Michael Loy Nichols
119	Dallas	May 26, 1985	Bishop John W. Russell	Michael Loy Nichols
120	Wichita Falls	May 25, 1986	Bishop John W. Russell	Michael Loy Nichols
121	Dallas	May 24, 1987	Bishop John W. Russell	Michael Loy Nichols
122	Dallas	May 29, 1988	Bishop John W. Russell	Michael Loy Nichols
123	Dallas	June 4, 1989	Bishop Bruce P. Blake	Michael Loy Nichols
124	Dallas	June 3, 1990	Bishop Bruce P. Blake	Michael Loy Nichols
125	Wichita Falls	June 2, 1991	Bishop Bruce P. Blake	Michael Loy Nichols
126	Plano	June 7, 1992	Bishop Bruce P. Blake	Michael Loy Nichols
127	Plano	June 6, 1993	Bishop Bruce P. Blake	Larry W. George
128	Plano	June 5, 1994	Bishop Bruce P. Blake	Larry W. George
129	Plano	June 4, 1995	Bishop Bruce P. Blake	Larry W. George
130	Plano/Dallas	June 2, 1996	Bishop Bruce P. Blake	Larry W. George
131	Plano/Dallas	June 1, 1997	Bishop William B. Oden	Larry W. George
132	Plano/Dallas	May 31, 1998	Bishop William B. Oden	Larry W. George
133	Wichita Falls	June 6, 1999	Bishop William B. Oden	Larry W. George
134	Plano	June 4, 2000	Bishop William B. Oden	Larry W. George
135	Plano	June 3, 2001	Bishop William B. Oden	Leighton H. Bearden
136	Plano	June 2, 2002	Bishop William B. Oden	Leighton H. Bearden
137	Plano	June 1, 2003	Bishop William B. Oden	Leighton H. Bearden
138	Plano	June 6, 2004	Bishop William B. Oden	Leighton H. Bearden
139	Wichita Falls	June 5, 2005	Bishop Rhymes H. Moncure Jr.	Leighton H. Bearden
140	Plano	June 4, 2006	Bishop Rhymes H. Moncure Jr.	Leighton H. Bearden
141	Plano	June 3, 2007	Bishop Alfred L. Norris	Leighton H. Bearden
142	Plano	June 8, 2008	Bishop Alfred L. Norris	Leighton H. Bearden
143	Plano	June 7, 2009	Bishop W. Earl Bledsoe	Judith Anderson Reedy
144	Wichita Falls	June 6, 2010	Bishop W. Earl Bledsoe	Judith Anderson Reedy
145	Plano	June 5, 2011	Bishop W. Earl Bledsoe	Judith Anderson Reedy
146	Plano	June 3, 2012	Bishop W. Earl Bledsoe	Judith Anderson Reedy
147	Richardson	June 2, 2013	Bishop Michael McKee	Judith Anderson Reedy
148	Richardson	June 1, 2014	Bishop Michael McKee	Judith Anderson Reedy
149	Plano	June 7, 2015	Bishop Michael McKee	Judith Anderson Reedy

SESSIONS OF THE GENERAL CONFERENCE OF THE UNITED METHODIST CHURCH

1976	Portland, Oregon	J. B. Holt
1980	Indianapolis, Indiana	J. B. Holt
1984	Baltimore, Maryland	J. B. Holt
1988	St. Louis Missouri	Faith Richardson
1992	Louisville, Kentucky	Carolyn M. Marshall
1996	Denver, Colorado	Carolyn M. Marshall
2000	Cleveland, Ohio	Carolyn M. Marshall
2004	Pittsburg, Pennsylvania	Carolyn M. Marshall
2008	Fort Worth, Texas	Fitzgerald Reist
2012	Tampa, Florida	Fitzgerald Reist

THE SOUTH CENTRAL JURISDICTION CONFERENCES OF THE UNITED METHODIST CHURCH

1980	Little Rock, Arkansas	S. Duane Bruce
1984	Lubbock, Texas	S. Duane Bruce
1988	New Orleans, Louisiana	Earl B. Carter
1992	Fort Worth, Texas	Earl B. Carter
1996	Kansas City, Missouri	L. Ray Branton
2000	Albuquerque, New Mexico	Thalia Matherson
2004	Corpus Christi, Texas	Thalia Matherson
2008	Dallas, Texas	David Severe
2012	Oklahoma City, Oklahoma	David Severe

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13140 Coit Rd, Suite 400, Dallas 75240
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Methodist Charlton Medical Center
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Methodist Dallas Medical Center
1441 N Beckley, Dallas 75265-5999
214-947-8181

Methodist Health System
Golden Cross
PO Box 655999, Dallas 75265-5999
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150 N. W. Skyline Drive
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Texas Methodist Foundation
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The Upper Room
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Wesley Village
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