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ENTRAL TEXAS

ONFERENCE JOURNAL | 2013

IE UNITED METHODIST CHURCH

OF JESUS CHRIST FOR THE TRANSFORMATION OF THE WORLD

OFFICIAL JOURNAL

2013

CENTRAL TEXAS

ANNUAL CONFERENCE

OF

The United Methodist Church

BEING THE

One hundred and forth seventh annual session since organization
Forth sixth session since the organization of the
United Methodist Church

Forty forth session since merger of the previous
Central Texas Conference with a group of churches of the previous
West Texas Conference
Held in Fort Worth, Texas, June 9-12, 2013

Rev. Dr. Randy Wild, Editor
Mavis Howell, Associate Editor

Permanent records of the Central Texas Conference are located in the Archives and History Depository. Currently records are in possession of the conference secretary in fireproof cabinets.

The Archives and History Depository for the Central Texas Conference is
The West Library at Texas Wesleyan University, Fort Worth, Texas

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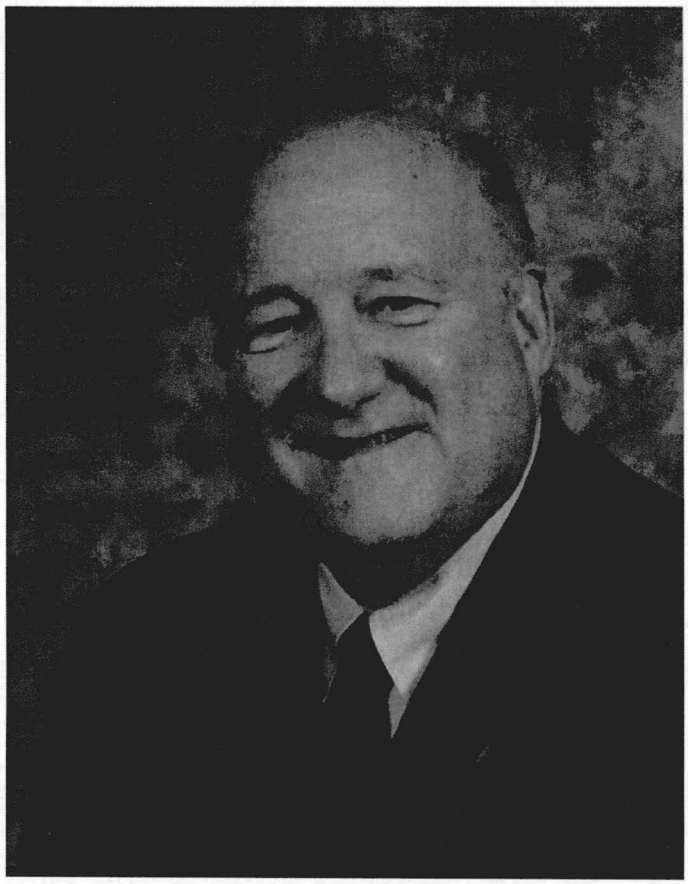

BISHOP J. MICHAEL LOWRY
Resident Bishop, Central Texas Conference
The United Methodist Church



THE EXTENDED CABINET

Back Row: Randy Wild, Bob Holloway, Ginger Bassford, Luther Henry, Rankin Koch

Middle Row: Kim Simpson, Don Scott, Gary Lindley

Front Row: Carol Woods, Bishop Mike Lowry, Georgia Adamson



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Front Row: Cynthia Lee, Bishop Mike Lowry, Nancy Allen



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Front Row: Harrell Braddock, Larry Duggins



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Back Row: Shea Reyenga, Scott Goodfellow, Clint Jones, Wayne Williams, Sela Finau, Randy Tucker

Front Row: Marilyn Jones, Bishop Mike Lowry, Cynthia Moss



PROVISIONAL DEACON

Sarah Roberts, Bishop Mike Lowry

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Darlene Alfred, 2811 Chisholm Tr, Salado 76571; 254/947-8188
West District
Kevin Caraway, 309 CR 4511, DeLeon 76444; 254/893-5629

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Executive Director of the Center for Mission Support
Randy Wild, 464 Bailey Ave, Ft. Worth 76107-2153; 817/877-5222, 800/460-8622
Cabinet Dean
Bob Holloway, 669 Airport Freeway, Suite 206, Hurst 76053; 817/451-7796

Task Forces currently operating under guidance of Conference Core Team
Personnel – David Scott 2013 Annual Conference Planning Team

CENTER FOR LEADERSHIP

Center Executive Leadership Team
Louis Carr, Jr., Kim Simpson, Mike Young
Conference Nominations & Leadership Development Team (One lay leader or district designee from each of the 6 districts and one clergy from each of the 6 districts)

Chairperson
Bishop Mike Lowry,

Vice Chairperson/Secretary

Georgia Adamson, Assistant to the Bishop & the Executive Director of the Center for Leadership

Clergy

Central District

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West District

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Lay:

Central District

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New Church Starts

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Ex Officio Members

Bishop	Mike Lowry
Vice Chairperson	Georgia Adamson
Executive Director, Center for Evangelism & Church Growth	Gary Lindley
Executive Director, Center for Mission Support	Randy Wild
Cabinet Dean	Bob Holloway
Central District	Don Scott
East District	Bob Holloway
North District	Virginia O. (Ginger) Bassford
South District	Clifton Howard
West District	Carol Woods
Lay Leader	Kim Simpson
UMW President	Linda Hutchings
UMM President	Joseph Silvas
President of Conference Council on Youth Ministry	Kevin Gregory
Chairperson of Task Force on Inclusiveness	Pat Loomis

CONFERENCE LAY SERVANT MINISTRY TEAM

Chairperson

Conference Lay Leader
Kim Simpson

Associate Conference Lay Leader
Tom Harkrider

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Katie Long (C) Elder-Extension
Tim Bruster (E) Elder
Carol Gibson (E) Elder
Edie Jones (N) Layperson
Ed Komandosky (S) Layperson
Brenda Wier (E) Retired Deacon
David Mosser (E) Elder
Tom Harkrider (N) Layperson
Jim Connor (N) Elder
Eric Smith (E) Elder-Extension
Mike Redd (N) Elder
Daniel So (C) Elder
Jeanne Waggener (C) Layperson
Dean Posey (N) Elder
Rachel Heyduck (E) Deacon

Class of 2020
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Kory Koch (C) Elder
Royce Daugherty (W) Layperson
Chris Hayes (E) Elder
Cathy Smith (E) Layperson
Holly Dittrich (E) Elder-Extension
Mary Percifield (E) Layperson
Mary Spradlin (N) Elder
Mary Weathers (N) Layperson
Lianne Turner (W) Elder
Gene Gurley (S) Elder
Lee Trigg (S) Elder
Chris Mesa (C) Elder
Brad Brittain (C) Elder
Brady Johnston (N) Elder
Danny Tenney (E) Elder
Ramon Smith (E) Elder
Nathan Firmin (E) Deacon

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Will Cotton (E) Elder
Matthew Ybanez (E) Deacon
Jeff Miller (S) Elder
Louis Carr, Jr. (E) Elder
Joseph Nader (E) Elder-Extension
Ben Disney (N) Elder
Don Scroggs (W) Elder
Sandra Oliver (S) Layperson
Judy Richmond (W) Elder
Lynn Grandstaff (E) Layperson
Mike Ramsdell (E) Elder
Armando Alvarado (E) Elder
Mike Kerzee (C) Associate Member
Christi Robbins (E) Elder
Todd Renner (E) Elder
David Alexander (E) Elder
Kay Lancaster (E) Deacon

Committee on Investigation for Diaconal Ministers
Diaconal Ministers – Professing Members
Dawn Gilliland, Judy Ivey, Rosalind Shirley, Patricia Stroman
Alternate Diaconal Ministers – Professing Members
Melissa Hernandez, Walt Milner, Ken Smith
Clergy in Full Connection
John Aymond, Thomas McDermott, Jane Woodward
Alternate Clergy in Full Connection
Thomas Childs, Clifton Howard

Administrative Review Committee
Clergy in Full Connection
Bobby Cullen, Quinton Gibson, Tom Robbins, Jr.,
Alternate Clergy in Full Connection
Howard Martin, Phyllis McDougal

District Committees on Ministry
(Submitted by district leadership team after election by District Conference)

Central

Mike Kerzee – Chairperson
Leslie Byrd
Harolyn Brooks
Robert Campbell
Connally Dugger
Jay Fraze
District Superintendent: Don Scott

Katie Long – Registrar
Leah Hidde-Gregory
Gwendolyn McNuckles
Su Milam
Thomas Q. Robbins
Jimmy Sansom

Cathy Moore – Secretary
Pat Stroman
Jeannie Waggner
Kevin Wilson
Jane Woodward
Robyn Young

East

Philip Rhodes - Chairperson
Allyson Paxton
Bryan Patrick
Grant Jacobs
Keith Murray
Lacy Pulliam
Mike Ramsdell
Robin Stevens
Will Cotton
District Superintendent: Bob Holloway

Lynne Grandstaff-Registrar
Andrew Nunley
Carol Gibson
Jerry Chism
Kevin Wilson
Louis Carr
Pete Barnett
Todd Renner

Lisa Neslony-Registrar
Ann Hitt
Denise Luper
Joe Carmichael
Kim Simpson
Mike Dawson
Tom Faile
Walt Milner

North

Ginger Watson – Co-Chairperson
Tim Bruster
Louis Carr
Lori Cotton
Ben Davila
Tom Duckworth
Beth Evers
Ginger Bassford – District Superintendent

Bobby Cullen – Registrar
Mary Fortner
Raul Guiterrez
Kay Hawkins
Brady Johnson
Jason Jones
Jim McClurg

Chris Mesa
John Pelham
Dawne Phillips
Daniel So
Billy Strayhorn
Jason Valendy

South

Darren Walker – Chairperson
Darlene Alfred - DLL
Ron Bellomy
George Brightwell
David Edwards
Peggy Ford
Quinton Gibson
Clifton Howard – District Superintendent

Johnny Miller – Registrar
Gene Gurley
Johnel Louie
Jeff Miller
Bill Moore
Steve Moss
Sharon Myers

Stephen Schmidt – Secretary
Tom Robbins
Ken Smith
Bob Soulen
Lee Trigg
Kissa Vaughn

West

Don Scroggs - Chairperson
Harrell Braddock
Kevin Caraway
Royce Daugherty
Mike Hannah
Carol Woods – District Superintendent

Matt Hall – Registrar
Judy Jackson
Kory Koch
Curtis Lackey
Howard Martin

David McMinn
Judy Richmond
Lianne Turner
Andy Tyler
Laraine Waughtal

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Committee on Episcopal Residence
Chairperson
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(College Boards relate to the Center for Leadership)

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Chris Mesa, Acton UMC senior pastor
Jason Jones, Aledo UMC senior pastor
John C. Johnson, Calvary UMC senior pastor
Tim Jarrell, Couts UMC senior pastor
Glenn Jones, FUMC Weatherford senior pastor

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TBN

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Don Scott, Central District Superintendent

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Center Executive Leadership Team
Armando Alvarado, Rick Jenkins, Jeff Jones, Casey Langley, Andrew Nunley, Joel Robbins, Carl Stenger

Conference Council on Youth Ministry

2013-2014 Executive Team

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Emmaclaire Tenney
Vice President
Amber Cloud
Secretary
Brady Watson
Spiritual Director
Mason Irvin
Youth Service Fund Chairperson
Claire Adams
JYT Representative
Emmaclaire Tenney
JYT Representative
Amber Cloud
Coordinator of Youth & Young Adult Ministry – Leanne Johnston, 464 Bailey Ave, Ft. Worth 76107; 817/877-5222, 800/460-8622
Executive Director of the Center for Evangelism & Church Growth
Gary Lindley

CENTER FOR MISSION SUPPORT

Center Executive Leadership Team
Brenda Weir, Chris Hayes, Dawne Phillips, Julie Clifford

CONNECTIONAL TABLE "LISTENING, LEARNING & COORDINATION"

Conference Lay Leader
Kim Simpson, 3905 Lake Powell Dr, Arlington 76016; 817/478-0869
Associate Conference Lay Leader
Tom Harkrider, 6658 Gascony Pl, Ft. Worth, 76132; 817/423-0615
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Laraine Waughtal, PO Box 117, Bluff Dale 76433; 254/855-2338
Emmaus Board of Director's Representative
Richard Thompson, 14409 Oceanna Ct, Austin 78728; 512/251-0082
Renewal of East Mexico Covenant Task Force

Teresa Sherwood, 777 N. Walnut Creek Dr, Mansfield 76063; 817/291-4666
Health & Welfare
Lara Whitley, 514 Rose Way, Salado 76571; 817/517-1776
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Louis Carr, Jr., PO Box 163049, Ft. Worth 76161; 817/896-8405
Conference United Methodist Women President
Linda Hutchings, 10913 Deer Creek Dr, Burleson 76028; 817/293-3393
Conference United Methodist Men President
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Conference Council on Youth Ministry – Ages 12-18
Kevin Gregory, PO Box 1283, Mineral Wells 76067
Division of Ministry with Young People Representative – Ages 12-30
Shea Reyenga, 322 Moonlight Tr, Stephenville 76401; 214/499-0254
Christian Unity & Interreligious Concerns
Bliss Dodd, 829 Timberhill Dr, Hurst, 76053; 817/284-5228
Inclusiveness Umbrella
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Ex Officio
Assistant to the Bishop & Executive Director of the Center for Leadership
Georgia Adamson
Executive Director of the Center for Evangelism & Church Growth
Gary Lindley
Executive Director of the Center for Mission Support
Randy Wild

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(One lay person and one clergy from each geographical district + 3 at-large members)

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Secretary
Travis L. Summerlin, P. O. Box 851, Taylor 76574; 512/352-2244
Archivist
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Clergy
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Lay
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East District
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South District
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Three At-Large Members
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Jean Traster, 2014 Iron Horse Ct. Arlington 76017; 817/468-8170

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Clergy (4)
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Raul Gutierrez, 2820 Laredo Dr, Ft. Worth 76116; 817/244-2694
Howard Martin, PO Box 173, Stephenville 76401-0173; 254/968-3170

Lay (4)
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Darren Dunn, PO Box 324, Meridian 76665
Edie Jones, 4113 Willow Way Rd, Ft. Worth 76113; 817/292-5668, 614-2058
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Executive Director of the Center for Mission Support
Randy Wild

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John McKellar
Vice President
Gary Sult
Secretary
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Clergy (5)
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Alan Martin, 5003 Racquet Club Dr, Arlington 76017; 817/472-5444
Clay Roming, 1008 County Rd 452, 76524-2433; 254/859-5697

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Gary Sult, 1324 Highland View, Stephenville 76401; 254/968-6662
Karen Watson, 777 Main St, Ft. Worth 76102; 817/377-3505

Ex Officio (without vote)
Bishop Mike Lowry
Assistant to the Bishop & Executive Director of the Center for Leadership
Georgia Adamson
Executive Director of the Center for Evangelism & Church Growth
Gary Lindley
Executive Director of the Center for Mission Support
Randy Wild
Comptroller/Treasurer
David Stinson

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Bill Hickman, 4106 Surfside Ct, Arlington, 76016; 817/561-0112
Hiram Smith, 424 S. Comanche Dr, DeLeon, 76444; 254/893-2262
Calvin Spindor, PO Box 270, Morgan Hill, 76465; 254/918-5989

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Ginger Watson, 1415 S. Adams, Ft. Worth, 76104; 817/562-1678

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Ada Connors, 1121 E. Palestine, Mexia, 76667; 254/562-3540
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Mike Hall, PO Box 396, Dawson, 76639; 254/578-1218
Tammy Silvas, 937 Ascension Dr, Hurst 76053; 817/590-1609

Class of 2017
Osei Akoto Baffour, 2201 E Park Row, Arlington76010; 214/947-7687
Matt Hall, PO Box 386, Hamilton 76531; 254/386-8155
Julie Jacobs, 6934 Briarwood Dr, Ft. Worth 76132; 817/692-3240

Cabinet Representatives
Executive Director of the Center for Evangelism & Church Growth
Gary Lindley
Executive Director of the Center for Mission Support
Randy Wild

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Christie Robbins, 612 Taylor St., Ovilla, 75154; 254/857-4919
Billy Strayhorn, PO Box 426, Glen Rose, 76043; 254/897-2511

Class of 2015

Donna Chafin, P.O. Box 613, Little River, 76554-0613; 254/982-4295
Nathan Firmin, 422 Church Street, Grapevine, 76051; 817/858-0773
Tom Harkrider, 6658 Gascony Pl, Ft. Worth, 76132; 817/423-0615
Tracy Love, 713 Nelson Hill Ln., Crawford, 76638; 254/486-2697
Hugh Sanford, 1140 Redondo, Waco, 76712; 210/639-8586

Class of 2016

Cindy Magee, PO Box 747, Glen Rose 76043
Becky Nussbaum, 2301 N. Fielder Rd, Arlington 76012
Trey Oakley, 1111 Herring Dr, Waco 76703; 254/750-1227
Mary Percifield, P.O. Box 673, Alvarado 76009; 817/790-2295
J.D. Wynn,

Executive Director of the Center for Mission Support
Randy Wild
North District Superintendent
Virginia O. (Ginger) Bassford
Glen Lake Camp & Retreat Center Director
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Michael Patison, 3221 Stadium Dr., Ft. Worth, 76109; 817/924-9118

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Nancy Schusler, 201 Milton Thompson Ct, Springtown 76082; 817/523-0917

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Hiram Smith, Emeritus

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Class of 2017

Nancy Benhold, Tom Forbes, Gene Lawhon, Corliss McBride, J. Eric McKinney, Stephen Schmidt,

Ex Officio

Presiding Bishop Mike Lowry (designee when unable to attend, Assistant to the Bishop)
Conference UMW President—representative
Linda Hutchings
Conference Lay Leader or Associate Lay Leader
Kim Simpson or Tom Harkrider
Conference Health & Welfare
Lara Whitley
Senior Pastor of First United Methodist Church, Georgetown
Senior Pastor of St. John United Methodist Church, Georgetown
Senior Pastor of St. Paul United Methodist Church, Georgetown
Senior Pastor of Wellspring United Methodist Church, Georgetown
South District Superintendent
Clifton Howard

The Serenity Prayer

God grant me the serenity
to accept the things I cannot change;
courage to change the things I can;
and wisdom to know the difference.
Living one day at a time;
Enjoying one moment at a time;
Accepting hardships as the pathway to peace;
Taking, as He did, this sinful world
as it is, not as I would have it;
Trusting that He will make all things right
if I surrender to His Will;
That I may be reasonably happy in this life
and supremely happy with Him
Forever in the next.
Amen.

--Reinhold Niebuhr

DAILY PROCEEDINGS
MINUTES OF THE ONE HUNDRED AND FORTY-SEVENTH SESSION OF THE CENTRAL TEXAS CONFERENCE

ARBORLAWN UNITED METHODIST CHURCH
Fort Worth, Texas
June 9-12, 2013

FIRST SESSION
SUNDAY EVENING, JUNE 9, 2013
OPENING WORSHIP SERVICE

The opening worship service of the one hundred and forty-seventh session of the Central Texas Conference was held at Arborlawn United Methodist Church, Fort Worth, Texas. The 7:00 p.m. Pre-Service Music was conducted by the John Elliott Senior Memorial Scholarship Mass Choir, Directed by Lee Jackson.

The Celebration of Christian Worship began at 7:30 P.M. with the Call to Worship by Bishop Mike Lowry. Rev. Ben Disney, host pastor and senior pastor of Arborlawn UMC, Fort Worth, gave Words of Welcome and Introduced Bishop J. Michael Lowry. The music was led by the Conference Wide Youth and Young Adult Choir and they were directed by Mark Burrows. Rev. Virginia Bassford, Host District Superintendent, also participated in the service.

SECOND SESSION
MONDAY MORNING, JUNE 10, 2013
CLERGY EXECUTIVE SESSION

The Clergy Executive Session was held in Family Life Center. It was presided over by Bishop Mike Lowry who called the session to order.

Jim Connor, Chair of the Conference Board of Ordained Ministry along with other members of the board, presented the report to the Session. Jim introduced the Board of Ordained Ministry members and he expressed thanks for them and the work they do. "Qualifying persons for ministry is very serious business and they do their job as service to God and the annual conference."

Those who were presented for election as full members and subsequent ordination were: (Question 32 BAC)

a. Deacons – None
b. Elders – Walter Harrell Braddock, Jr.; James Lawrence Duggins; Leah Suzanne Hidde-Gregory; Charles Bradley Slaten.

Those who were presented for ordination as an Elder and transfer from deacon in full connection were: (¶309.3) (Question 34.b BAC)

i. None

Presented and elected as Provisional Members: (Question 28 BAC)

a. Provisional Deacons (under provisions of ¶324.4a.c)
   i. Sarah Roberts
b. Provisional Elders (under provisions of 324.4a, b? (v):
   i. Sela Finau
   ii. Scott Goodfellow
   iii. Clint Jones
   iv. Marilyn Jones
   v. Cynthia Moss
   vi. Shea Reyenga
   vii. Randy Tucker

Those who are continued as provisional members in preparation for ordination as a deacon (PD) (¶326.1): (Question 29.a BAC)

i. Janice Gregory
ii. Daniel Koos Hawkins
iii. John Richard Nader
iv. Jamie Lee Peterson
v. David James Ray
vi. Joy Robertson
vii. Michael James Rodden
viii. Margaret Witmer-Faile

Those who are continued as provisional members in preparation for ordination as an elder (PE) (¶326.2): (Question 29.b BAC)

i. None

The full report was submitted to the annual conference and appears in this journal in section "E" in the business questions 17-75 pages 211-237

LAY SESSION

The session was held in Sanctuary of Arborlawn UMC under the leadership of Ms. Kim Simpson, Conference Lay Leader and Dr. Kenda Creasy Dean, Conference Teacher.

FELLOWSHIP OF LOCAL PASTOR SESSION

This session was held in Room #240 of Arborlawn UMC under the leadership of Mike Kerzee.

THIRD SESSION
MONDAY MORNING, JUNE 10, 2013
CALL TO ORDER

Annual Conference was called to order by Bishop Mike Lowry. He referred us to the Worship Guide that had a long biography of our Conference Preacher, Dr. Kenda Creasy Dean and welcomed her to our conference.

Dr. Luther Henry called us into worship.

JOINT CLERGY/LAY MEMORIAL WORSHIP SERVICE

The joint Clergy/Lay Memorial Worship Service was led by Bishop Lowry assisted by liturgists Dr. Luther Henry; Rev. Carol Woods; Dr. Georgia Adamson; Rev. Rankin Koch; and Mrs. Kim Simpson. Bishop Lowry preached using Acts 24: 10-14a, 15-16, 22, as his text in a sermon titled, "The Followers of the Way". Those lay persons, in each district, and those clergy and surviving spouses of our conference, who had passed away during the year were listed in the Worship Guide and remembered in a special liturgy and during a time of the "Cross of Resurrection".

Bishop Lowry then called the Annual Conference back to order.

WELCOME TO NORTH DISTRICT

Rev. Virginia (Ginger) Bassford, Host District Superintendent, welcomed the Central Texas Annual Conference to Fort Worth.

WELCOME TO ARBORLAWN UMC

Rev. Ben Disney, Host Pastor, welcomed the Central Texas Annual Conference to Arborlawn UMC, Fort Worth.

ORGANIZATION OF THE CONFERENCE
RANDY WILD

Dr. Randy Wild outlined the various items needed for the smooth operation of our time together. Registration went well online. 99.9% of our attendees registered online. Alternate Representatives need to see their District Administrator in the event of a change of member. Dr. Wild gave some instructions with regards for living together:

i. At no time were foods or drinks permitted in the sanctuary; he also asked everyone to pick up after themselves; and finally reminded everyone to silence cell phones.
ii. Name badges are different colors Blue for Clergy; White for Lay; and Yellow for other guests.

iii. Consent calendar report can be found on pages 14-15 of the preliminary report. In addition, he gave the instructions for removing an item from the consent agenda.
iv. Items to "Lay on the Table" overnight would consist of the following items: budget changes; sponsored and unsponsored petitions; resolutions and nominations.
v. Corrections to the preliminary report could be found in the registration bag and that these were mainly editorial corrections. One additional item included a resolution to transfer LaTrinidad UMC from the Rio Grande Conference to the Central Texas Conference, and that this would be voted on tomorrow.
vi. Lost and Found is at one of the two booths located outside of the sanctuary.
vii. Forms for Sending Greetings/Sympathy, making a motion, amending a motion, or corrections to printed reports, receiving Hotel tax credits etc. can be found in the back of the Preliminary report were noted and explained.
viii. Extra forms are available at the registration tables and the district tables.
ix. A worship guide is provided in the registration bag, and everyone was asked to bring this with them to the worship services.

First, Dr. Wild moved for the adoption of the agenda with necessary changes as needed. (Approved) Second, Dr. Wild moved to approve the tellers and secretaries as printed on page 6 of the preliminary report. (Approved) Finally, Dr. Wild moved that the bar of the conference would include the lower level and center balcony level of the sanctuary and only those members wearing a blue or white badge could vote. (Approved)

CFA Introduction of 2014 Budget
John McKellar

Dr. John McKellar officially put the 2014 Budget on the table for adoption on Wednesday, June 12TH. He stated that revisions made by the conference will be monitored as they affect the budget. He invited anyone who would like to discuss or ask questions regarding the 2014 budget to a special Q & A session to be held today immediately following adjournment in the sanctuary.

Nominations and Leadership Development Report
Georgia Adamson

Dr. Adamson presented the conference organization and procedures. She then presented the slate of nominations and leadership recommendations to the conference. Voting would be for only the bolded names. One change was to add Nancy Woods, FUMC Round Rock, to the Board of Wesley Homes class of 2016. These items will be voted on Wednesday afternoon.

One additional item of note: Brigadier General Charles Bailey will lead a session on the Ten Commandments for leaders at 5:15 pm.

EPISCOPAL & LAY DIALOGUE
BISHOP LOWRY & KIM SIMPSON & KYLIE CAMPBELL

Bishop Lowry began the discussion of Episcopal and Lay Dialogue with the review of a short film on Connectionalism. Bishop stated that this film would be available to the churches and includes references to additional material for being a church that makes disciples. The remainder of this discussion was delayed until the afternoon session.

ADJOURNED FOR LUNCH

Bishop asked Randy Wild for any announcements before breaking for lunch. Randy explained that there were lunch trucks in the parking lot; and that there would be box lunches available for pre-order for Tuesday and Wednesday. Bishop stated that we would reconvene at 2:00 pm. Randy led the assembly in a song as grace for the upcoming lunch, which also operated as a dismissal.

FOURTH SESSION
MONDAY AFTERNOON, JUNE 10, 2013
BUSINESS SESSION

The session began at 2:00 p.m. with Margaret Bolding leading us in singing "These are the Days of Elijah" and a prayer by Dr. Luther Henry.

EPISCOPAL & LAY DIALOGUE
BISHOP LOWRY & KIM SIMPSON & KYLIE CAMPBELL

Bishop Lowry began the discussion of Episcopal and Lay Dialogue by asking a question about what the connectionalism video brought to their minds. The ladies turned the tables on the bishop by asking him the same question. Bishop Lowry responded that first, we have to engage in a deep cultural change that engages our Christian gospel and has a mission focus; and evangelistic emphasis; second, our focus should be local churches and finally is absolute conviction that we have to develop the next generation of lay & clergy leadership. We need to be involved in an outward mission focus, an evangelism focus, deep cultural change.

Bishop closed the session by asking everyone to remember this piece from Romans 12:...I encourage you to present your bodies as a loving sacrifice...don't be conformed to the patters of this world...so you can find what is good, pleasing, and mature.

Bishop Lowry asked Dr. Kenda Creasy Dean to come forward, mentioning that she is on the faculty at Princeton Theological Seminary.

TEACHING SESSION #1
DR. KENDA CREASY DEAN

Dr. Dean lead the group in prayer for God to take over before beginning her presentation titled, "Becoming a Younger Church in a Culture of "Nones"". What we see is determined by where we sit. We hope that our perspective changes as we are in church, and we hope that this happens for our young people. But research shows that this isn't the case. What people are hoping for is to begin to see their lives from God's point of view. They usually start with a praise band which is developing a shallow Christianity and it is an insult to teenagers...you don't win teenagers by treating the like teenagers; you win teenagers by treating them like people. 85-90% of all Amish young people stay Amish. Greek Orthodox are keeping their young people. Why? They are high expectation churches. We can't tell teenagers that the church is cheap. "Most religious communities' central problem is not teen rebellion, but teenagers' benign 'whateverism.'" *Christian Smith, National Study of Youth & Religion (2005).*

In 2005 a National Study of Youth and Religion presented 5 main findings:

1. Teenagers aren't hostile towards religion.
2. Teenagers' faith mirrors their parents' faith.
3. Teenagers are "incredibly inarticulate" about religion.
4. A significant minority (40%) say religion is important to them and makes a difference in their lives.
5. Most teenagers adhere to Moralistic Therapeutic Deism (MTD) as their unacknowledged religious creed.

The Moralistic Therapeutic Deism consists of the following:

1. A God exists who created and orders the world, and watches over life on earth.
2. God wants us to be good, nice, and fair to each other, as most world religions teach.
3. The central goal of life is to be happy and to feel good about oneself.
4. God doesn't need to be involved in my life unless I need God to solve a problem.
5. Good people go to heaven when they die.

The question begs to be asked, "Has your church been colonized by Moralistic Therapeutic Deism" and "Is it really such a big deal"?

The "NONES" are the fastest growing religious group in the US, (19.6%). 1 in 3 are young adults ages (18-26). Most "nones" are raised in religious homes (2/3Christian), and there are more young adult "nones" than mainline Protestants or evangelicals. Finally, "most nones are NOT atheist/agnostic – they still "do" religious things" said, Elizabeth Drescher, of Santa Clara University. Several myths pertaining to teenagers and church are, Young people will save the church; and that in order to appeal to youth means acting like one.

Most churches that are growing have high expectations to be like Christ in the following way:

1. Meaning – invite young people into a story that has epic meaning. Wrestle with things that matter. What does God actually change? Where is God when bad things happen? What is God calling me to do?
2. High expectations for belonging – everybody has a load bearing role to play. Jon Stewart said, "The United Methodist Church is the University of Phoenix of religions." This is not a dig at the University of Phoenix.
3. High expectations of hospitality – video culture is famously accepting of marginalized views. We call Radical Hospitality, the Green Movement is a secular mission.

In closing, Dr. Dean left of with these two thoughts, "It is not the future that belongs to the young...the future makes us young." Jurgen Moltman. And Pope John Paul II met with the youth in Poland who engaged him in a dance. (Isaiah 40: 30-31)

Bishop Lowry called for a 15 minute break.

Assembly reconvened by singing a "God of Grace and God of Glory", led by Margaret Bolding.

Bishop Lowry thanked Dr. Dean for blessing us. Bishop asked Dr. Allen Goss to open the afternoon session with prayer.

CTC Spouses Organization & Introduction of Mrs. Jolynn Lowry
Eilleen Lindley

Eilleen Lindley, president of the CTC Spouses Organization talked about Polytechnic Institute and then introduced Mr. Jolynn Lowry to the conference and gave her a gift of a corsage. Mrs. Lowry thanked the Spouses organization for their support for her following her surgery. She mentioned that she was thankful for the opportunity to be coming back to the conference for a second quadrennium.

Conference Core Team
Darlene Alfred

Darlene Alfred, lay member at Jamestown UMC in Temple, who is the South District Lay Leader, presented the core team report, noting that it could be found on pages 26-29 of the preliminary report. As this is part of the Exodus project, Darlene explained what the core team does, i.e., it keeps the Annual Conference mission, vision, values and core strategies constantly in the forefront. It reviews and gives feedback to the Bishop and Executive Directors about any matters they wish to process with the group. She then discussed the following topics: early voting for 2016 General Conference; the hiring of a part-time fund developer; the 2014 budget;

the date and location of the 2014 Annual Conference which will be June 8-11 at FUMC Mansfield; the proposed change in pastoral moves from June 1 to July 1. In addition, she spoke of other thing we need to be aware of, how the core strategies have shaped our work, which you can read about in the preliminary report on pages 33-38. An example of these things is Bishop Lowry has supervisory goals for DS's and pastors; Annual Conference funds will go to establish Bishops Bible Camp; new policies for ethics brought by task force, these issues were recorded in the BOM report; the Cabinet continues to work with consultants for the next steps in the Exodus project. Finally Darlene spoke to the lessons that have been learned in the Exodus project process, they are Change begins by changing ourselves; the best results come from facilitated small groups; transformational stories lead and point the way to change; Health Church Initiative and Small Church Initiative were helpful in developing congregations, if approached as a tool to help you grow and advance, it will help us grow and advance; you get more out of what you measure, it becomes quantifiable; significant cultural change takes at least a decade and we are working the Exodus project through the core strategies; finally, it takes time and we have to do the work that we need to do as church families.

Darlene opened up the floor for questions. Bishop Lowry reminded the assembly that Darlene had mentioned the motion for the 2015 Jubilee Celebration, citing statistics indicating that churches have not been taking rolls in a way that reflects the connection between membership and engagement. He explained that, over the next two years, churches should clean membership records in a way that follows the Discipline and is full of integrity. The Bishop owned this idea as his, and that it is an opportunity for churches to have integrity in the way they keep their membership rolls. The Bishop then asked the members of the Core Leadership Team to stand to be recognized.

GLEN LAKE CAMP & STILL WATER RETREAT CENTERS
KAY HAWKINS

Kay reminded us that two years ago, she asked us to replace all of the old nasty mattresses and that all of the really funky ones have been replaced. Kay thanked the conference for their generosity and due to that generosity; Glen Lake Camp has a positive cash flow and more money in the bank than what we owe. All of our stuff at Glen Lake Camp is much nicer now because of the giving of time and money. In other words, Glen Lake Camp and Stillwater are both gorgeous.

Kay wanted everyone to know that we are still partners with Texas Methodist Foundation. Summer staff has been reconstituted and re-motivated and that they are all radically hospitable. In addition, all 196 toilets are clean and working, as well as the 612 beds are clean and ready for your children who will be safe and nurtured. All of the fun stuff like the pool and the lake are clean and safe and up to date or new. In other words, our faithful, underpaid and overworked staff is ready to provide for your 24 hour care whether it is summer camp or retreats or Bible studies. Your safety and comfort is number one.

Glen Lake Camp is like the Sandals resort. Leave it all behind and come to the Glen Lake Camp or Stillwater. We have it all and at a much better price, beautiful trees and food, but there is a difference. At Sandals, when you leave all you come back

with is a sunburn and an empty wallet. When you leave it all behind and return home from Glen Lake Camp you return with Jesus, as a disciple to radically change the world.

Kay told the conference that she had been appointed to FUMC in Burleson and that she has loved her time at Glen Lake Camp and it's is hard to leave. And as Travis Franklin is following me to Glen Lake I know that he will love it too. I encourage all of you to come to Glen Lake Camp and Still Water lodge, be radically changed in the name of Jesus Christ. And I will say one other thing: we are still in need of contributions as we need $18,000 for unfunded camp scholarships. So for those of you who might just have 3 or 4 million in your back pocket, if you will see our partner in ministry, I believe they will help you with that.

The Bishop thanked Kay for her great service during the past three years. The Bishop then introduced Jennifer Sample explaining that the Methodist Mission Home had just recently changed their name to Providence Place.

PROVIDENCE PLACE
(FORMERLY KNOWN AS METHODIST MISSION HOME)
JENNIFER SAMPLE

Jennifer stated that she could identify with the other Annual Conference speakers. As we were about to close our doors in 2002 we needed a lot of hope. We started serving the "NONES" in San Antonio. We still do and I am thankful to tell you about Providence Place. God called us in 2011 to meet the changing needs of these people and meet more. The name in sign language means God provides place.

We are home to women seeking to give up children and to keep children. We are home to young women who share resources and hope to people who have lived on the fringes and who need hope. She showed a DVD about Providence Place.

Build in 1968 as a home for unwed mothers, later the ministry moved to help people who were deaf and hard of hearing to people with more cognitive disabilities. Providence Place serves in San Antonio and reaches across Texas. When you step onto our campus you feel the love. The work that we do could not be delivered without that love.

We are here to help you reach beyond the walls of your churches. Are there pregnant teens with unwanted pregnancies, couples who long to adopt a child? Are there couples with a child with special needs who are not accepted? Jennifer went on to explain that Travis Park UMC has developed a pilot program with Providence Place for Homeless female veterans. We are here to help you when you have new ideas for ministry. She thanked the conference for their offerings and gifts; explaining that Providence Place does not receive apportionments, but that they have been blessed by the UMC's gifts.

PILGRIMAGE TO TAIZE 2013
DR. LARRY DUGGINS

Bishop Lowry introduced Larry Duggins, pastor of White's Chapel UMC who explained that the participants were chosen because of their potential for leadership. There were three (3) hours of prayer daily with 2,500 other young people, and then there were small groups of bible study to discuss the lessons that were being taught. The idea of Taize is to be immersed in prayer and bible study so that the Holy Spirit can help them grow. Larry then shared a video about the trip that included Bishop Lowry and the youth attendees. The group included pastors; young adult leaders; youth and individuals which were sponsored by the Annual Conference and underwritten by the Missional Wisdom Foundation. Bishop Lowry asked for the pilgrims to stand and then expressed deep gratitude to the Missional Wisdom Foundation for their assistance. The Beason Foundation for Clergy Day Apart activities also offered assistance in creating partnerships that help to reach out beyond what we could do for ourselves.

We are looking now at a trip to IONA with a different group of young leaders.

MISSION TRIP TO KENYA
RANDY WILD

Randy spoke about the upcoming Kenya Mission trip in September 2014. He cited the Imagine No Malaria initiative taken in the past, reporting remarkable monetary contributions from individual churches, 1st Weatherford included it as a % of their recently completed Capital Funds Campaign...and a change drive in Annetta resulting in over $6,000 being raised. In fact 23 churches and 1 district have contributed so far in 2013!! Randy said that the goal is to empower and energize local churches and explained that part of the goal was to allow churches to have ministries in communities distant from their own. He stated that he and Kyland Dobbins would be taking a scouting trip to explore the various possible projects, including installing and explaining the use of bed nets; working in clinics, etc. He said that each team would only be able to include 25 participants and that registration and details would be available soon. He emphasized the goal of allowing churches to participate in the eradication of killer diseases, particularly malaria.

Bishop cited the goal of eradicating malaria as an "Epic Win," citing the earlier presentation, and introduced, also from tomorrow's agenda, the Award for Preaching Excellence.

Bishop's Preaching Excellence Award
Bishop Mike Lowry

Bishop Lowry stated that past winners of this award were Bishop Mike McKee; Pastor John Keller, Pastor Quinton Gibson, and then he announced that this year's winner was Rev. David M. Alexander.
David thanked the Bishop and referenced his anxiety when Bishop Lowry had arrived one Sunday for worship and there was no seat for him in the sanctuary, and David only found this out after the service. He stated that to each person who has the privilege of stepping into a pulpit, there is nothing more wonderful that giving a message on hope and live-giving.

Announcements/Adjourn for Day
Randy Wild

a. Health Fair begins tomorrow in rooms 261 & 262
b. Box lunches ordered today would be delivered tomorrow
c. Tuesday morning, Texas Wesleyan University Alumni Breakfast – Room S-10
d. Tuesday morning, Order of Deacons Breakfast – Room 225
e. Bi-lingual English/Korean communion at 7:00 am in the chapel
f. This evening
    1. Golf tournament 6:00 pm @ White Stone Golf Club
    2. Youth & Young Adult Dinner – Sam Building
    3. Texas Methodist Foundation Dinner for New Elders and New Permanent Deacons – Family Life Center
    4. Brite Divinity School Gathering – Room 225
    5. Austin Presbyterian Seminary Alumni Dinner – Olive Garden
g. Immediately following adjournment, several sessions available:
    1. Healthy Church Initiative Orientation – Room 240
    2. Small Church Initiative Orientation – Choir Room
    3. Q & A on 2014 Budget -- Sanctuary
    4. Ten Commandments of Leadership -- Chapel
h. Three nomination changes:
    1. Add Amy Anderson to Wesley Foundation, Navarro College, page 4
    2. Remove the name of Travis Franklin from Wesleyan Homes, page 6
    3. Bold the name of Tom Harkrider under the class of 2016, page 7

Randy reminded the members that we would begin tomorrow morning at 8:30 am.

Bishop Lowry cautioned/encouraged the members to look at the different opportunities available, especially the Brigadier General's session, and praised the mission of the healthy Church Initiative. He requested that the members enjoy their night and have a night of peace, emphasizing timeliness for tomorrow.

Monday Evening, June 10, 2013

There were no conference events planned in order for the members of Annual Conference to be able to have some time for fellowship with one another.

FIFTH SESSION
TUESDAY MORNING, JUNE 11, 2013
BUSINESS SESSION

The Business session convened at 8:30 a.m. with songs lead by Margaret Bolding and a prayer for blessings and guidance for the assembly led by Louis Carr, Jr.

Bishop Lowry opened with some remarks about ministry. He lifted up the Project 44 trailer outside which tells the story of our car ministry to help the poor for consideration on our break. He encouraged us to participate, stating that the goal was to record "biographies of grace", and for us to stop by and tell our story to become part of the narrative of God in Central Texas. In addition, he advised the assembly that the conversation he had with Dr. Dean would be posted on his blog by the end of the week.

Bishop Lowry re-introduced Dr. Dean mentioning her status and background in the Methodist church and reiterating her status as a faculty member at Princeton Seminary.

TEACHING SESSION #2
DR. KENDA CREASY DEAN

Dr. Dean stated that she was so overwhelmed by the hospitality of Central Texas; she said that she hangs out with Presbyterians, and that it's lovely to hang out with blessed pastors. In addition, she thanked the AV team because she has been on their high maintenance list.

Dr. Dean mentioned that some of the people in attendance were volunteers with youth; young adults, etc., and she asked the members to recognize them with a round of applause. Dr. Dean stated that the topic for her presentation this afternoon was, "Raising Children with Faith in an MTD World." She began with a prayer from Martin Luther King. Apparently Martin Luther's prayer was like this...I'm baptized; I'm baptized; I'm baptized. Next Dr. Dean showed a clip from a television show, Louie, which is about the religious traumatization of the main character. The young man Louie and his best friend are in religion class and are not taking it very seriously. The Nun teacher invites in a creepy local doctor who begins to describe in graphic detail how brutal a crucifixion really was. Later that day, the boys go home and they have nightmares about the incident. In the next scene, Louie is discussing the incident with him non-religious mother and she tells him that being good is what's most important. Louie's mom is a None, what type of hope is there for her? If Louie's mom writes us off, Louie will most likely write us off too. Some people's faith at adolescence will follow them into adulthood.

What type of hope can we offer Louie and his mother? There are variables that matter in persistence of faith through young adulthood, and they are:

1. Parental religious involvement while teenagers are in high school (these could overpower other points-allowing understanding of adult faith instead of perception of faith as an "extracurricular")

2. Teen's religious involvement while in high school.
3. Teen had religious experience while in high school or before (this could overpower other points-includes making personal commitment to God, witnessing miracle, experiencing answered prayer, having esp., moving experience in worship – are we equipping the teenagers to see these moments and recognize them?)
4. Faith continues for teens that had multiple adults of faith to turn to for support and help. The ratio is 5 adults of faith to one (1) young person. What 5 adults of faith surround every young person in your community? Are their five adults who represent faith around your youth?
5. Faith tends to continue when teens prayed frequently and read the bible on their own. Prayer and Bible study really made a difference in the faith experience of teens.
6. Teens had few serious doubts about religious beliefs (problem for Methodists because we value questioning and critical thought about faith – is the church supportive during questioning and struggles or only before and after?)

Below are the six (6) steps that parents and/or the congregation can take:

1. Invest in your own faith.
2. Share what you love (not just what facts you know).
3. Share your faith story.
4. Emphasize good news over good behavior ("Who I am, not just what I do," Jesus jacket theory)
5. Talk about faith at home (talk about and to God around kids at home, use God as subject of sentences.)
6. Do one radical thing for your faith – in front of your children – and explain that it's because of faith (not extreme, but sacrificial, risking something, i.e., radical hospitality, radical mercy, radical piety, radical grace.)

Dr. Dean said that in order to give Louie and Louie's mom hope, we would need to be so radical that things change. She then closed by encouraging the assembly to be a church that "goes into the world like that."

Bishop Lowry called for a break advising that we would come together at 10:00 am. In addition, Bishop recognized Jim Olney and asked that we keep him in our prayers.

At 10:10 the break ended with the singing of "Holy Holy Holy I want to see you." Lead by Margaret Bolding and a prayer lead by Lance Marshall.

Bishop Lowry informed the members that we were Dr. Dean's 4th annual conference this year; she would be heading back to her hotel for a rest. In addition, he said that the 2014 annual conference in Mansfield, the conference teacher would be Rev. Rudy Rasmus from Houston, Texas and he would begin to help us become more culturally sensitive.

TEXAS METHODIST FOUNDATION
TOM LOCKE

The Bishop recognized Tom Locke as the President of the Texas Methodist Foundation and that Tom has to leave early to get to his mother's 94th birthday party, he would be moved up on the agenda. Tom spoke on the following topics:

1. Reported that the merger discussed last year has gone smoothly.
2. Reported that TMD has over $45 million and is growing and that the hope is that the combined ministries are now stronger and he thanked the conference for their support.
3. Reported that these are extraordinary times, that TMF has over 425 million dollars in assets; which is a reflection of the quality of ministry that they have provided the conference.

Tom said, Peter Drucker once said: "Society is divided into three segments, For Profit Segment; Government Sector; and Not for Profit Sector whose purpose is to change people's lives." We bring about the world of God's imagination. Our business model is God's dreams – Church – then resources, leadership and purpose. We also understand that there is a gap between the world of God's imagination and the reality of where the world is and where I am individually. Standing in that gap is the church to be able to bridge the gap. That is the purpose of the church and we want to help you bring about a better world.

The elements necessary are resources, (in this conference over 80-million in loans to churches to help have the facilities to change the world). Next is leadership – outstanding leadership able to cast the vision and so we began offering clergy leadership training opportunities. Culture eats strategy for breakfast, (Drucker), so our third area is to find points of entry to help congregations on God's purposes. It is an honor to be in ministry with you.

Bishop Lowry now turns our attention to the three Centers: Mission Support, Leadership Development, and Evangelism & Church Growth. He then introduces Lance Marshall from FUMC Ft. Worth to present the combined report from the three (3) centers.

CONFERENCE CENTERS – STORIES & CELEBRATION
LANCE MARSHALL, FUMC FORT WORTH

Lance said that we have come together to celebrate and said that our goals can be found on pages 32 thru 34 of the preliminary report.

First up, Center for Leadership, Lance introduced Leanne Wendell a senior at UTA. Leanne said that it has been an incredible experience to be involved in leadership training. She entered college with a very weak faith, and now she has done a 180 turn and has a much stronger faith. Ramon Smith shared his story of preaching excellence; he is the pastor of Morning Side, UMC in the East District. He gave his first sermon in a UMC in Mississippi; he said that he had taken lay speaking courses and began preaching the 1st and 3rd Sundays of every month. He then went to

seminary and took preaching class. Ramon said that "People told me that I was a good preacher; but I got to a place in my journey where good just wasn't good enough." He said "I was given an opportunity to learn how to communicate change, I needed to learn how to clearly communicate life change, and I realized that I needed to change my preaching style." The high octane preaching class I attended gave me the tools I needed to make that change. This class was led by Bishop Lowry and John McKellar and in this class I learned the art and science of preaching. I learned about ways for sermons to be written to effect change, and learned that preaching is also relational. I learned from likeminded people to make the change from good to great. Right now, I am not where I need to be, but I am not where I used to be either. Ramon invited the congregation and pastors not to turn down any opportunities that could potentially change their life. He thanked the members of the conference and invited everyone to join him on this journey of transformation.

Lance introduced Dr. Georgia Adamson and Kim Simpson who came forward to help recognize leaders in our conference.

Georgia announced the intention to celebrate and nurture the desire to lead and be involved in the church through the CTC Merit Award in order to develop the next generation of clergy and laity. The 2013 winners are: Kevin Gregory, entering Southwestern University (he was not present, and will receive his award in the future at his church) and Joy Dister, new campus minister at UCF Wesley Foundation, beginning her journey at Perkins.

Joy acknowledged appreciation for the prayers and support.

MORRIS DELANEY WALKER AWARD
GEORGIA ADAMSON

Georgia explained the Morris DeLaney Walker Award as a recognition of a clergy and a lay person who demonstrate outstanding service. This award provides a monetary award to allow the winner to further their service and education, and the 2013 winners are: Darcy Deupree from FUMC (layperson) and Will Cotton from St. Barnabas UMC (clergy).

Will Cotton expressed shock, joy and gratitude.

CENTER FOR EVANGELISM & CHURCH GROWTH

Lance announced that the Center for Evangelism & Church Growth provides for Healthy Church Initiative, which helps churches fulfill the Great Commission, in combination with the Small Church Initiative. 102 clergy members along with 391 lay members have participated in this process. Lance introduced Brad Brittain, senior pastor of Central UMC in Waco.

Brad described the difficulty and radicalism of the changes in his church and how his church has learned to approach new people, to streamline its programs to allow members to share faith with people outside the church. Brad said that sometimes

our churches are so overburdened by the calendar that we don't have time to meet anyone new. He advocated openness to change and consideration of the individual church's needs and cited the Biblical passage that mandated love for one another as central to his church's new focus.

Rev. Gary Lindley, Director of Center for Evangelism & Church Growth, showed a video of Rockbridge church in Cedar Park. He then introduced to the conference four (4) new projects in partnership with other congregations. Gary said that we are partnering with congregations as we reach out to start new places for new people. He emphasized the importance of partnership with existing churches in these programs. First, we are partnering with Pathe One to provide an internship placing a church planting pastor with a large growth minded church. The Host church is White's Chapel and the new church intern is Shea Reyenga. Secondly a new start effort includes a courageous move by Thompson Chapel (which is over 100 years old) they have watched their neighborhood change dramatically, they felt that God called them to spread the word in new ways giving the them the opportunity to reach out in a new neighborhood. Louis Carr, Jr., will pastor Thompson Chapel to lead the church through this effort. Thirdly, responding to demographic changes, the church growth team is partnering with two churches to create satellite campuses. Keller UMC has seen the population in their city growing, however many are expressing weak or little faith, so a new campus is being created to minister to this need at Keller West and the pastor leading this new campus will be Daniel Hawkins. Finally, in Fort Worth, young families and new retirees are repopulating urban centers, especially in the West 7th neighborhood, increasing the diversity in this area. FUMC Fort Worth is establishing a new worshipping community on 7th Street and Lance Marshall has been appointed to lead this worship.

HARRY DENMAN AWARD FOR EVANGELISM

Lance said that one of the highest honors that a pastor can receive is the Harry Denman Award for Evangelism. We would like to recognize two distinguished people who have that outstanding evangelistic spirit. The first is a lay person from a small congregation who has been described by his pastor as "having a never ending passion to share the Gospel of Jesus Christ," who led a weekend retreat that resulted in 38 young people professing their faith. The award goes to Chris Rowe of Frost UMC. The clergy award goes to a pastor who like Paul is not ashamed of the gospel and takes every opportunity to share the grace of Jesus Christ in every chance he gets. I wish you could see the letters his colleagues have sent. He is a pastor committed to teaching laity and fellow pastors how to share their faith stories and leading his congregation to reach out to new people. The award goes to Joel Robbins.

Joel expressed his thanks to the conference and said, "I have three commanders in my life, Bishop Lowry; Brigadier General Bailey and my Wife'" who has given up the pulpit and is finishing her Master's degree and raising our children. He mentioned the new developments on the new campus of his church and that they are building it debt free.

CENTER FOR MISSION SUPPORT

Lance stated that the Center for Mission Support is to be the hands and feet of Jesus, and to focus on extravagant generosity. They have responded to many disasters in the area to help and assist in recovery, assessing the situation to provide safety and hope alongside other organizations and to remain to help long after others have left. We aim to assist every local church to do the ministry and mission of the church. He recognized Kyland Dobbins and Laraine Waughtal for leading us in our Emergency Response. Lance cited St. Barnabas UMC as an example – the congregation known for its generosity was left without a church home after last year's tornado.

Lance introduced Alan Martin, lay person at St. Barnabas, who said "our church is not the building but the family of faith that loves and serves together. Alan said that the conference responded even before the storms were over we were visited by Bishop Lowry, Laraine Waughtal and Randy Wild letting us know that we were not alone. We received over $80,000 from UMCOR with over $40,000 from CTC churches and our entire complex has been restored without incurring additional debt. In addition, the conference also helped set up Open Arms Health Clinic to serve our community, which has received donations from churches and individuals in the conference. "We serve a very messy God. He is constantly leaving his fingerprints all over our hearts, our lives and our activities."

Lance said that we also celebrate the stories of individual churches. Morgan Hill and Bluffdale are two churches that have focused on training and establishing ERT to help others and then went on to expand their food ministry which now serves nearly 100 families per month. Here to share the story of this is Mike Novac. Mike stated that at the CTC Stewardship Conference, featured speaker discussed that people give when they believe in the mission of the organization, if they respect the leadership, if they have comfort with the financial integrity; this is true of all non-profits, including churches. Through our mission trips and food pantries we have changed lives outside our church walls, which fulfill our Christian imperative to do to the least of our brothers and to go forth and make disciples. This has changed others' lives and our own. Mike said that our pastor, Laraine Waughtal does not say "Go and do," but "follow me", and we do. We are a rich church because of our response to missions. We appreciated the grant from the CTC to purchase additional space for tables, etc., to expand our food pantry and your donation helps us fulfill this mission.

Lance then introduced Rev. Dawne Phillips, Director of Missions, who said that there are churches that have ongoing ministries of mission education, support global ministries by supporting a UMC missionary or engage in a church-to-church connection with a UMC across the world, etc. Dawne said that we would now take a moment to recognize the 5-Star mission awards to churches that have demonstrated the mission of the church. She said that we have 11 first time recipients who will be presented with a banner to take home today. She asked them to stand and be recognized as their names were called, they are: Arborlawn UMC; Arlington Heights UMC; Bluff Dale UMC; Cross Plains UMC; Ennis FUMC; Morgan Hill UMC; Red Oak FUMC; Smithfield UMC; St. Paul UMC; Troy UMC; White's Chapel UMC. Dawne then recognized the next level of honoree which are the 28 congregations supporting a full Covenant Relationship with a missionary of the General Board of Global

Ministries. They are: FUMC Corsicana; St. Luke, Fort Worth; St. Paul, Hurst; White's Chapel; FUMC Arlington; Harker Heights; FUMC Killeen; Onley; King Memorial; FUMC Hurst; Ferris Heights; Trinity; Arlington Heights; FUMC Gatesville; FUMC Breckenridge; Oakdale; Polytechnic; St. Barnabas; FUMC Colleyville; FUMC Mansfield; Ridglea; St. John's/Georgetown; FUMC Stephenville; and Lifepoint.

Dawne then recognized Hanna Hanson, who works with young adults going into ministry around the world. She then introduced Suzie Canafax from Central Texas Conference, a former missionary in Nigeria and health services in US, she retired this year.

Lance then concluded by acknowledging the goals of working towards the Exodus Project.

Bishop then asked everyone to stand and stretch for a 30-second break. He then introduced Tim Brown, of the Methodist Children's Home.

METHODIST CHILDREN'S HOME
TIM BROWN

Tim told the members that the Methodist Children's Home currently has 1,400 children across Texas and New Mexico that are being affected. Twenty-Six graduates were recently at our charter school and we are supporting them in scholarships or grants to go to college. These are children who would not normally graduate. Following our strategic plan we will celebrate our 125th anniversary.

BOARD OF PENSION REPORT
FRANK BRIGGS

Frank asked everyone to turn to page 149 in the preliminary report; he stated that the BOP works closely with Randy Wild and Shawn-Marie Riley, and their support staff and that without their help, we as a conference would be in a challenging situation at best. Frank noted that this year we have been researching the Affordable Care Act, (ACA) which is challenging all of us. He said that there is a new paradigm in the insurance industry and each of us, as consumers, will have to read and understand more than we ever wanted to. He also said that we will begin offering educational workshops next year to help everyone know more.

Frank stated that we have been working with the largest insurance broker in the state of Texas to gather bids in order to ascertain the best deal they could find, but no company could compete with our current coverage, in part because last year there were 16 large claims in comparison to the US average of 3.2. A reduction in premium for 2014 has been negotiated which in turn offers a rebate to churches for this years' HealthFlex premiums only. So for the last three (3) months of 2013 churches will receive a bill via email but the requested amount will be $0.00. Please note that this is a unique set of circumstances that converged all at once, please do not expect this to happen again.

The Bishop asked if anyone had any questions or comments; several questions were asked and answered. The Bishop then called for a vote to approve the financial report, by a majority, it passed.

The Bishop then asked Randy Wild to present a resolution.

Randy explained that a resolution was given to members at registration; he stated that it was laid on the table at about 11:33 yesterday it has been on the table for the required 24-hours. He read the resolution aloud; the resolution was to introduce La Trinidad UMC into Central Texas Conference. Randy expressed enthusiasm about working with La Trinidad. He then proposed a vote. Bishop Lowry called for a second; Marlene Richardson from FUMC Crowley seconded the motion. The vote was taken and passed unanimously and the assembly applauded the representatives from La Trinidad. The Bishop celebrated the development and announced that the representatives were now voting members of the conference. In addition, the Bishop said that they would be receiving name badges denoting their status.

Bishop Lowry then introduced Karen Greenwaldt from the General Board of Discipleship.

Karen expressed appreciation for being at the conference, and she recognized Bishop Lowry as the chair of the previously mentioned Path1 Team. She expressed delight at providing funding for the work at White's Chapel and other work on behalf of the church. She explained the board intended to express extravagant stewardship, among other things providing the Upper Room devotional guide, now printed in 40-languages, and the books the delegates received in their packets. She wanted the members to know that what the local churches do matters and is extraordinary and that she is proud to be with this conference because it has been recognized as being one of the most vibrant conferences in the US but also the world.

ANNOUNCEMENTS
RANDY WILD

1. Board of Pension Luncheon is the Family Life Center
2. Remember that Lost and Found is one of the two booths outside of the Sanctuary.
3. The "Lunch Trucks" are located on the Lower East Parking Lot.

Bishop Lowry asked Karen Greenwaldt to dismiss us for lunch with a blessing.

SIXTH SESSION
TUESDAY AFTERNOON, JUNE 11, 2013
BUSINESS SESSION

The Business session reconvened at 2:00 p.m. in singing "*I Love to Tell the Story*" led by Margaret Bolding, and a prayer offered by Rev. Carol Woods.

Bishop then praised the Pension report given before lunch and noted that both he and Frank thought that it was important to introduce Shawn-Marie Riley, our Conference Health and Benefits Coordinator, to the assembly and thank her for her significant role on the board.

RETIREMENT SERVICE
JIM CONNER

The Retirement Service took place at Arborlawn UMC and those participating in the service as liturgists were Bishop Lowry; Rev. Brenda Weir; Rev. Matt Ybanez; Rev. Don Scott; and Dr. Katie Long. The Retiring Class was introduced and those present were given the opportunity to address the Conference. Retiring clergy who were present and spoke: Rev. Nancy Elizabeth Allen and Jim (17); Rev. Jim David Chandler and Donna (43); Dr. John Frederick Clifford and Bernie (43); Rev. Clifford G. Egner and Judy (11); Rev. Kent Alan Kilbourne and Terri McFaul (41) (were not present due to recent cancer surgery and sent a note read by Brenda Wier; Rev. Rankin Harold Koch and Billie (36); Rev. Cynthia Maire Lee and Myron (25 ¼); Rev. Robert Franklin Nimocks, IV and Mary K. "Mimi" (5); Rev. James Denson Terry and Carmen (13 ½); Dr. Gary Lamar Torian and Alice (30); Rev. Patricia Ruth "Patti" Waser and Dale (22 ½) (also not present).

Bishop Lowry reported that he counted 287 years of ministry between all of the retiring class, and he commended the group. Bishop then enacted the symbolic Passing of the Mantle with retiring elder, John Clifford passing the mantle to Leah Hidde-Gregory. Bishop Lowry then gave the Benediction and dismissed the assembly for a 15 minute break.

The Business session reconvened with the singing of a hymn and a prayer by Rev. Jane Woodward for Jerry Bloodworth, whose brother-in-law died suddenly and for healing for Karen, wife of Stephen Schmidt, who fell and broke her leg. Bishop Lowry called the assembly's attention to the report of the Board of Ordained Ministry and introduced Rev. Jim Conner asking him to come forward and address the assembly.

BOARD OF ORDAINED MINISTRY
JIM CONNER

Jim directed the assembly's attention to their printed reports, he mentioned that the following changes in the Business of the Annual Conference Report: removal from under item 49 of the following: Laura Sydney; Karen Greenwaldt; David Martinez

and Cindy Dack who are listed elsewhere. Jim asked the Bishop to affirm the changes, the Bishop took the motion and as it didn't need a second, it passed.
Jim reminded the assembly that the board was to sustain ministries of the UMC. He reported that it had been a year of transition; 31 of the 55 members were new to the board and that the board may disagree, but they came together to serve. Jim said that there were 130 people working through the districts and the BOM to review and test those who are entering the ministry.

Rev. Rachel Heyduck presented this year's recipients and the scholarship each received:

Sowell Scholarship for Women honoring the Life & Ministry of Rev Dr. Jesse Sowell: ***Joy Dister***

Board of Ordained Ministry Scholarship in Honor of Rev Gil Ferrell: ***Kim Long***

Honoring this Year's Retiring Clergy: ***Ethan Gregory***

Drummond Scholarship Fund provided by 1st UMC Waxahachie: ***Stephanie Reed***

Elliot Scholarship in memory of Rev John W Elliott Sr.: ***Fred Bates, Jr.***

Arborlawn UMC Scholarship: ***Melissa Turkett***

Avanell McWherter Ogle Fund: ***Owen McKnight***

Guy E & Alma L. Perdue Scholarship: ***Donald Moore***

Strayhorn Scholarship for seminary student: ***Bryan Longley***

Dr. Chris Hayes introduced the candidates for ordained ministry in the UMC, For commissioning this evening

One (1) as a Provisional Deacon: Sarah Roberts
Seven (7) as Provisional Elders: Sela Finau; Scott Goodfellow; Clint Jones; Marilyn Jones; Cynthia Moss; Shea Reyenga; and Randy Tucker.

One (1) for provisional membership from other denomination: Wayne Wiliams.

Bishop Lowry welcomed these candidates as provisional members.

Dr. Will Cotton introduced those who are ready to be ordained as elder in full connection:

Four (4) to be ordained as Elders in full connection: Walter Harrell Braddock, Jr.; James Lawrence Duggins; Leah Suzanne Hidde-Gregory; and Charles Bradley Slaten.

Jim stated that it had been a year of great transitions and a new task force had been created to redesign the CTC policies. Will Cotton directed the group to read the report, noting that the rationale as part of a goal for clergy to become more of a covenant community, in addition, he noted the ethics sections about sexual harassment of clergy. He encouraged support for clergy in continuing education while noting the section on continuing education. Bishop Lowry interrupted to clarify that the SPR Committee and clergy should be in communication about continuing education and noted the importance of this section. Will then explained the section relating to the care of parsonages and standards thereof. He said that this section was on the consent calendar unless the assembly now chose to vote it off.

Jim Connor came back up to explain the board's opportunity to discuss potential changes to the Discipline and noted the focus on the candidacy process. He stated the importance of equipping and nurturing the candidates. A document was presented that clarified the process for those choosing to enter the ministry in an effort to assist those who seek to enter and to urge people to consider ministry. He noted that there was a new requirement: an orientation that allowed anyone who felt called to explore a role in ministry to hear the stories of those who were in the ministry, he told of a resource guide and list of possible options for ministry. Jim explained that this method could help reduce the time it took to enter the ministry and said that the responsibility for helping others find ways to use their gifts rests with each member of the assembly.

Jim stated that our district conference ranked high in the number of ordained ministers under the age of 35 and acknowledged that the gifts of Kathy Ezell were an important factor in the ability of the group to do its work. Jim encouraged the assembly to be thoughtful during the ceremony tonight in their consideration of the responses they give.

ANNOUNCEMENTS/ADJOURN FOR DAY
RANDY WILD

1. Rehearsal for Commissioning & Ordination -- Sanctuary
2. Light Meal Provided for the New retirees; Ordinands (Elders & Deacons); New Provisional Members; Cabinet & Spouses
3. Robing & Photos to be taken for the Journal in the Chapel; (for Bishop; Cabinet; New Retirees; New Elders; New Deacons; New Provisional Elders; liturgists & spouses of the above groups.)
4. 7:00 p.m. Music for Gathering/Celebration of Christian Worship will take place in the Sanctuary
5. Tomorrow, Wednesday, 7:00 a.m. Perkins Alumni Breakfast – Sam Building

Bishop stated that we would begin at 8:30 am tomorrow; he praised the day's assembly and reminded those participating in the ceremony to remain in the sanctuary. He then adjourned the session.

SEVENTH SESSION
Tuesday Evening, June 11, 2013
A Service of Commissioning and Ordination

The Pre-Service concert music was provided by the Annual Conference Festival Choir, directed by, Tanner Wilemon, Oscar Seung, and Allison Whetsel Ward.

The Service of Commissioning and Ordination began at 7:30 p.m. Liturgists for the service were: Dr. Jim Conner; Mrs. Kim Simpson; Dr. Chris Hayes; Dr. Will Cotton; and Rev. Amy Tate-Almy. Participants in the service were: Rev. Ramon Smith and Rev. Estee Valendy. Music was provided by Tanner Wilemon, Director; Oscar Seung, Director; Allison Whetsel Ward, Director; Hans Grim, piano; Kristi Moore, organ; and the Annual Conference Festival Choir. Bishop Mike Lowry preached using Isaiah 40: 28-31 and Romans 1:1-7 as his text in a sermon titled "The Way of a Slave".

The congregation was invited to greet the newly commissioned and ordained ministers, and the retiring ministers following the service in the Family Life Center.

EIGHTH SESSION
Wednesday Morning, June 12, 2013
Business Session

8:30 am Gathering to music and singing "Come Thou Fount, In Christ Alone and Bind Us Together" lead by Margaret Bolding. Rev. Don Scott led the assembly in prayer.

Recognition of Arborlawn UMC & Conference Service Center Staff & Logistics & Hospitality Teams Executive Directors

Bishop Lowry called the meeting to order and changed the agenda to pause and thank those who have made this conference possible. Rev. Ben Disney was asked to come up to be recognized and then the Bishop asked the more than 200 Arborlawn UMC volunteers and staff to come forward where they were applauded for their work. The Bishop asked everyone to convey to all those not present our deepest appreciation for all of their work. Dr. Georgia Adamson recognized the service center staff, and asked them to stand so that they could be acknowledged. The Bishop then asked the Service Center staff as well as the District Administrators to come forward to be recognized for their work.

Bishop Lowry also thanked Ed Komandosky, Parliamentarian; Dean Posey, Worship Leader; Dee Dee Jones, Jerry Westenkuehler on the organ is phenomenal; Mark Burns from FUMC; Pattie Wood, Executive Secretary; Center Directors; Conference Secretaries; Hannah Wood, Runner/Page; our Tech Team, Julian Hobdy, Calvin Scott and Vance Morton. Let's take a moment to thank them for all of their hard work and dedication.

CABINET APPOINTMENT PHILOSOPHY & LEARNING'S
BOB HOLLOWAY

Bob asked everyone to refer to the Cabinet Report. Bob welcomed Kim Simpson, Conference Lay Leader to the Cabinet this year and said that we would be saying farewell to Rankin Koch this year. Rankin will be working with a new non-profit organization who is working with homeless housing. Bob then said that Luther Henry who has been advising our cabinet this year will continue working as an associate for St. Barnabas.

Bob explained that the Cabinet meetings always start with the question, "Is Everybody here?" Then the Bishop lights a candle and we begin with Morning Prayer and continue with Mid-day prayer and then evening prayer. We read the scripture and sing as we pray over each church and pastor; Worship is the beginning and woven in all throughout the day. Bob stated that we keep our core values up in front of us and worship helps begin to center us on values that we keep in front. Who is our Client? -- God, the kingdom of God; the mission field; congregations; and clergy. We pray for the churches and their history, their strengths weaknesses, etc., and then we think about the clergy and their spouses, we as the Cabinet take every appointment seriously. These are the challenges that we face the shift in the number of positions and the salaries that have been lost are over $801,000. We have begun exploring MissionInsite, which helps us keep on top of where the churches are located with reference to demographics. Cabinets across the nation recognize that we have been too centered on ourselves over the years and are just now beginning to look at the mission field more and who are the people around us, what are their needs, and what changes do we believe God seeks to make in our lives and in theirs. In addition, the Cabinet has read and studied the Methodist doctrine: *The Essentials* by Dr. Ted Campbell. He expressed the gratitude of the Cabinet for the faithfulness and the partnership of the clergy and laity, in addition, he said that the reason the Cabinet does what it does is to respond to the "hunger that God places in our hearts." He closed with a prayer for peace and truth, expressing thanks.

Bishop Lowry expressed his thankfulness for the Cabinet and their work, and appreciation for the Lay Leader in the cabinet. He then introduced Barclay Berdan from Texas Health Resources.

CELEBRATION OF COOPERATIVE MINISTRIES
TEXAS HEALTH RESOURCES
BARCLAY BERDAN

Mr. Berday explained that Texas Health Resources (THR) is one of the largest faith-based non-profit health care delivery systems in the United States and is the largest in North Texas. He explained that THR cares for not only the body, but the mind and spirit of its patients, noting that they serve a diverse population. He said that THR has over 22,000 employees; 25 hospitals; 250 access points; nearly 4,000 licensed beds; and over 5,000 doctors.

Barclay then showed a video about THR that proclaimed the importance of basing their work on faith; he reported very high numbers of charitable donations to those who could not pay for their own care. He mentioned some education programs that worked with the Faith Community Nursing program; this program helps congregations become healthier and has over 100 volunteers. Barclay then mentioned the THR Prayer Books and recognized the Pastoral Care Leadership, particularly Senior Chaplain Eric Smith. He detailed the ways THR works with CTC and the Bishop, including the chaplains at Harris Methodist Hospitals who are appointed by Bishop Lowry. He expressed a commitment to strengthening the bonds with the communities they serve and to continue developing innovative ways to improve health care. He thanked the assembly for allowing him to address them and stated that THR would continue to use wisely the support and resources that CTC provides.

Bishop Lowry recognized Eric Smith again and the other chaplains in the system. He also recognized those on the Harris Board and Pastoral Care Committee. Bishop explained that his wife was part of the Faith Community Nursing Program and recommended the program to those not currently participating in it. Bishop Lowry then invited Eric McKinney from the United Methodist Publishing House to speak.

UNITED METHODIST PUBLISHING HOUSE
ERIC MCKINNEY

Eric greeted the assembly and explained that the program's goal was to promote the Kingdom of God on Earth. He mentioned Cokesbury as foundational to his own experience and expressed sadness that the program could no longer keep the Cokesbury stores open, but he assured the group that the program was stronger than they would have been had they not closed these stores. He described for the assembly several ways to connect to Cokesbury; the phone system; the website; displays and events in local churches and community representatives that can bring information about products directly to the clergy and laity. Eric then introduced Steve Decker, the consultant for our area. Eric expressed thankfulness for the conference's support for Cokesbury and reminded the assembly that it doesn't have apportionment support.

Bishop Lowry expressed support for Cokesbury and then invited Randy Wild to present the Consent Calendar.

ADOPTION OF CONSENT CALENDAR
RANDY WILD

Randy explained that the items for the Consent calendar were presented to us on Monday morning along with procedures for removing an item. None having been requested to be removed. Randy moved that we adopt the Consent Calendar as presented. The motion was seconded and passed.

CONSTITUTIONAL AMENDMENTS/PETITIONS/RESOLUTIONS
RANDY WILD

Randy stated that there were no resolutions or petitions presented this year. Randy also stated that Annual Conference would be 8-11/June/2014 at FUMC Mansfield. The deadline date is 8-April-2014 for any resolutions or petitions for next year. Randy also stated that move date begins on July 1st next year.

Randy Wild then explained that a card would be passed out to the voting members, i.e., clergy and laity, whom he asked to, stand up to receive their ballots. He then went on to explain that the ballot includes all four (4) of the amendments and asked everyone not to cast their vote until asked to do so. Randy stated that paragraph 33 of BOD says that the Annual Conference is the basic body of the church and as such shall reserve the right to vote on all amendments to the constitution. Paragraph 59 states that it takes a ¾ vote of the majority to vote. Randy said that our vote will be individually tallied with all of the other conferences to make sure we properly approve it with the proper number of conferences and individuals. Randy asked everyone to refer to pages 180-182 in the preliminary report for full details of the constitutional amendments being voted on. Randy explained each amendment individually and a vote was called for by the Bishop on each of the amendments individually.

Amendment 1: approved by General Conference, amended by addition as follows: after the words "it will" to add the words, "pray" which it will read "it will pray".

Bishop Lowry gave instructions not to vote in advance because as a matter of church law, it will invalidate your vote. The Bishop asked the assembly to vote on amendment number one. He then closed the voting on amendment number one.

Amendment 2: adopted at General Conference, amended by deletion and addition as follows: after "shall meet" delete "in the month of April or May" and after "duly authorized committees." Add a new sentence, "The change in the preceding sentence shall become effective at the close of General Conference in 2016."

The Bishop opened the voting on amendment number two for a moment and then closed it.

Amendment 3: adopted at General Conference, amended by deletion and addition as follows: after "director of Lay" delete "Speaking" and add "Servant".

The Bishop opened the voting on amendment number three for a moment and then closed it.

Amendment 4: adopted at General Conference, amended by deletion and addition, as follows: Delete the first two words, "Changes in" and following "episcopal areas" delete "may be effected" and add "shall be determined" and after "and the central conferences" add "The authority of jurisdictional and central conferences provided herein is not circumscribed or limited by the authority provided to the College of Bishops to arrange a plan of episcopal supervision."

The Bishop opened the voting on amendment number four for a moment and then closed it.

Randy Wild then asked the assembly to pass their ballots to the tellers. The tellers collected the ballots.

Bishop Lowry announced that it was Thomas Child's birthday and that Rankin Koch had taken sick. He then asked Randy Wild to instruct the assembly on the upcoming Mission Experiences. Randy said that there would be five (5) different experiences to take part in that will provide a service to our community. Bishop instructed the assembly that once they were done at the mission experience of their choosing; they could head to lunch and we would reconvene at 2:00pm.

During the lunch period, the votes were tallied and the results can be found below.

Proposed Constitutional Amendment	Number Voting Yes	Number Voting No
I	537	2
II	527	11
III	514	24
IV	526	12

NINTH SESSION
Wednesday Afternoon, June 12, 2013
BUSINESS SESSION

The Business session reconvened at 2:00 p.m. with the singing of "Marching to Zion, led by Margaret Bolding and a prayer offered by Gary Holmes.

Bishop Lowry recognized and thanked Renee and Barbara, the sign language translators, and the tellers and ushers. He introduced a video from the Order of Deacons and the Order of Elders about a Clergy Day Apart on November 5 & 6, he then asked Randy Wild to speak.

Randy spoke about the five (5) different mission experience sessions from before lunch and they were Sewing Kits; Bedding Kits; Kids Against Hunger; Letter Writing; and Snack Sacks. Randy then recognized members of the churches that organized the different experiences. Dawne Henderson; Teresa Sherwood; Melissa DeLoach; Rev. Tim Jarrell; Rev. Dean Reed; Katie Meek; Armando Alvarado & Rev. Kyland Dobbins. He then introduced a short video of scenes from the experience.

COMMITTEE ON NOMINATIONS & LEADERSHIP DEVELOPMENT
GEORGIA ADAMSON

Bishop reported enthusiasm for the afternoon session and invited Georgia Adamson to speak.

Georgia directed the attention of the members to the nominations packet. She asked that they remove Doris Ross and add Nathaniel Bonner from St Paul UMC in Georgetown on the list of page 6. She moved for adoption of the report.

Bishop stated that as it was properly before the group, asked for comments, and when there were none, he asked for a vote; it passed. He invited Steve McIver from the Conference Trustees to speak.

CONFERENCE TRUSTEES UPDATE - CONFERENCE SERVICE CENTER
STEVE MCIVER

Steve reported that Texas Wesleyan had achieved 90% of the funding for its conference center and showed some preliminary renderings of the buildings. He reiterated that these were only preliminary drawings and asked for questions; there were none. He announced that, in the fall, when more was known, there would be updates on the website, and recommended Psalm 41:10 to those who didn't see any updates on the website.

Bishop thanked him for the report and introduced John McKellar to speak.

COUNCIL ON FINANCE & ADMINISTRATION
JOHN MCKELLAR

John asked everyone to please turn to page 131 for the annual reports that we do every year. We gave almost 10 million dollar to the ministry of the church. We gave about 93% of our conference goals. We want to challenge the churches to return to a level of 100% of connectional giving.

Section 1 is the formula to determine compensation and housing allowance for DS and conference staff.

Section 4 recommends the amount given to Texas College Association remain the same.

Move the adoption of Report no. 1. Approved.

Reports 2, 3, 4, 5 are procedural in nature that contain our new date changes and special offerings, move the adoption of these reports, Approved.

Report 6 is also procedural. This includes some minor wording changes. This means we will be voting on the entire budget and allows CFA to provide the conference with the information you need to have and allows CFA to make necessary changes, Approved.

Report 7, 8 are also procedural. As no changes were made, we move for their adoption, Approved. Bishop urged the churches to make sure their own incorporation is properly done, Approved.

Report 9 recommends that Dave Stinson remain our conference treasurer, Approved.

Report 10 is that we recommend that the conference auditor remain the same, Approved.

Report 11 is for adoption of the budget that was presented on Monday. There have been no changes by the action of the conference; I move the adoption of the budget as presented, Approved.

John said that he wanted to thank the members of CFA and ask that all of those members in attendance please stand and be thanked for their hard work. John said that we have an incredible staff. John personally thanked Randy Wild, Dave Stinson, Shawn-Marie Riley, and others please stand to be recognized.

Bishop asked for the members of CFA to please stand and be recognized as well.

The Bishop explained that he thought that it was important for the conference to know who those people who were representing them. He noted that the conference was done with its business early. He announced that Cokesbury had run out of Dr. Dean's book but a new stack was FedExed out, so there were more available. He noted that much of the Cokesbury products were being packed up, but that Dr. Dean's book would be available. He thanked Ben Fields and Project 44 and encouraged the assembly to continue sharing their "biographies of grace" both with Project 44 and with their local churches. He asked Randy for other announcements.

ANNOUNCEMENTS
RANDY WILD

1. Happy birthday to Cindy Dack and Thomas Childs.
2. Dr. Wild: Annual conference offering was a little over $8,300
3. Updated information on Buddy Stegman service, Friday 11 am at FU<C Fort Worth.
4. Order of pastors, deacons, and local pastors may still turn in their cards for the Board of Pensions.
5. Thank you to the secretaries for their work which becomes the conference journal. I did not realize that every question that I ever had in ministry is in your journal.
6. Thank you to all the pastors for all you do. Please take a moment to thank the volunteers from the church.
7. Please leave your name tags on the district or conference tables. Surveys are on the website.

Bishop: the body owns where we meet, I own when we meet. We voted to do this in a church this year (and next). The Bishop owns the time and the conference owns the place. This goes back to the days when we had itinerating bishops and the conference was never quite sure when the bishop would show up. We want your feedback. We need your thoughtful people response. One minute break while we get ready for the closing worship.

The assembly participated in the worship as detailed in the worship guide, but the Bishop changed the Bible verse to Acts 20: 17-38.

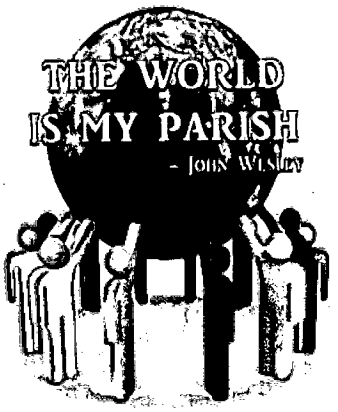
SETTING OF APPOINTMENTS & SENDING FORTH SERVICE
BISHOP MIKE LOWRY

The Bishop confirmed the appointments as printed. He led the clergy of those staying in their place of ministry and their laity in a reading, and then did the same with those who were moving to new appointments. He then led the whole assembly in a covenant.

D Bishop Mike Lowry adjourned the Central Texas Conference at 4:00 p.m.

Bishop J. Michael Lowry
President

Dr. Randy Wild
Conference Secretary



PART 1 ORGANIZATION & GENERAL BUSINESS

1. Who are elected for the quadrennium (¶¶603.7, 618):

Secretary?	Randy Wild
Mailing Address	464 Bailey Ave., Ft. Worth, TX 76107
Telephone	800/460-8622; 817/877-5222
Statistician?	John Dirk
Mailing Address	21000 Woodway Dr., Waco, TX 76712
Telephone	254/772-3562
Treasurer?	David Stinson
Mailing Address	464 Bailey Ave., Ft. Worth, TX 76107
Telephone	800/460-8622; 817/877-5222

2. Is the Annual Conference Incorporated (¶6031)? Yes, November 1984

3. Bonding and auditing:
   What officers handling funds of the conference have been bonded, and in what amounts (¶¶618, 2511)?
   The Conference has an Employee Dishonesty insurance policy with $250,000 per occurrence coverage on all employees. The coverage also extends to the employees in organizations listed as additional insured.
   Have the books of said officers or persons been audited (¶¶617, 2511)? Yes
   (See report, page 527 of Journal)

4. What agencies have been appointed or elected?
   a) Answer Yes or No for each of the councils, boards, commissions or committees listed:
      (1) Board of Ordained Ministry (¶635)? Yes
      (2) Board of Pensions (¶639)? Yes
      (3) Board of Trustees of the Annual Conference (¶2512)? Yes
      (4) Committee on Episcopacy (¶637)? Yes
      (5) Committees on Investigation (¶2703.2, .3)? Yes
      (6) Administrative Review Committee (¶636)? Yes
   b) Indicate the name of the agency (or agencies) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):
      (1) General Council on Finance & Administration? Ctr for Mission Support
      (2) General Board of Church & Society? Connectional Table
      (3) General Board of Discipleship? Connectional Table
      (4) General Board of Global Ministries? Connectional Table
      (5) Higher Education & Campus Ministry? Center for Leadership
      (6) General Commission on Archives & History? Ctr for Mission Support
      (7) General Commission on Christian Unity/ Interreligious Concerns? Connectional Table
      (8) General Commission on Religion & Race? Connectional Table
      (9) General Commission on the Status & Role of Women? Connectional Table
      (10) United Methodist Communications? Center for Leadership

5. Have the secretaries, treasurers, and statisticians kept their respective records according to the prescribed forms (¶606.8)? Yes

6. What is the report of the statistician? (See report page 529 of journal)

7. What is the report of the treasurer? (see report page 365 of journal)

8. What are the reports of the district superintendents as to the status of the work within their districts? (see reports on pages 333 & 410 of journal)

9. What is the schedule of minimum base compensation for pastors for the ensuing year (¶¶342, 625.3)?
   a) 1-1-2013
      (1) Elder in Full Connection $39,269
      (2) Provisional member (1992 Disc.) or Provisional Elder (2000 Disc.)
         i. Non-Student $34,260
         ii. Student $31,661
      (3) Associate Member $34,260
      (4) Full-time Local Pastor $31,661

10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶614.1a)? $716,645

11.
   a) What amount has been apportioned to the pastoral charges within the conference to be raised for the pension and benefit programs of the conference for the ensuing year (¶¶614.1d, 1507)? $1,041,500
   b) What are the apportionments to this conference for the ensuing year?
      (1) For the World Service Fund? $ 1,283,764
      (2) For the Ministerial Education Fund? $ 440,736
      (3) For the Black College Fund? $ 175,797
      (4) For the Africa University Fund? $ 39,340
      (5) For the Episcopal Fund? $ 374,857
      (6) For the General Administration Fund? $ 154,926
      (7) For the Interdenominational Cooperation Fund? $ 34,452

12. If the annual conference apportions to the local church a fund that combines two or more general apportioned funds with one another, or that combines one or more general apportioned funds with funds other than a general apportioned fund, list below for each combined fund:
   a) The name and amount of each general fund included in the apportionment;
   b) The percentage of the combined fund total that corresponds to each general fund apportionment (¶¶614.3d, 615.4)?

13. Conference and district lay leaders (¶¶603.9, 659)?
   a) Conference lay leader: Kim Simpson
   b) Mailing address 3905 Lake Powell Dr., Arlington 76016
   c) Associate conference lay leaders: Tom Harkrider
   d) District and associate district lay leaders: TBA, Central; Cliff Dobbins, East; Darcy Deupree, North; Jerry Bloodworth, West; Darlene Alfred, South. No associate district lay leaders.

14. List local churches which have been:

a) Organized or continued as New Church Starts or Mission Congregations (¶259,1-4, continue to list congregations here until listed in questions 14.c, d, or e)

Church Name	District	Mailing Address	Phone Number	Date Founded
Our Manna	New Church Start	c/o 5301 Davis Blvd., Fort Worth, TX 76180		2006
Wesley, A Ghanaian Community of Faith	New Church Start	c/o 2201 E Park Row, Arlington, TX 76010		2010
Thompson Chapel	New Church Start	PO Box 163049, Fort Worth, TX 76161	(817) 626-9404	2013

b) Satellite congregations (¶259.5-10, continue to list here until listed in questions 14.c, d, or e)

Church Name	District	Mailing Address	Phone Number	Date Founded
FUMC Fort Worth 7th Street Satellite Campus	New Church Start	800 W 5th St., Fort Worth, TX 76102	(817) 336-7277	2013
Keller UMC Satellite Campus	New Church Start	1025 Johnson Rd., Keller, TX 76248	(817) 431-1332	2013
Killeen: Genesis Fellowship	New Church Start	203 Black Gum Ct., Nolanville, TX 76559	(254) 634-6363	2012
Waco: Life Church	New Church Start	2801 Robinson Dr., Waco, TX 76711	(254) 235-0238	2010

c) Chartered

Church Name	District	Mailing Address	Phone Number	Date Chartered
Lifepoint	North	12501 US Hwy 287, Haslet, TX 76179	(817) 602-8616	10/14/2012
Rockbridge	South	2001 W New Hope Rd., Cedar Park, TX 78613	(512) 260-0900	11/18/2012

d) Merged (¶¶2546, 2547)

(1) United Methodist with United Methodist

Name of First Church	Name of Second Church	Name of Merged Church	Date Merged
Comunidad de Fe	Ballinger First	Ballinger First	03/24/2013

(2) Other mergers (indicate denomination)

Name of First Church	Name of Second Church	Name of Merged Church	Date Merged
None			

e) Discontinued or abandoned (¶¶229, 341.2, 2549) (State which for each church listed.)

(1) New Church Start (¶259.2,3)

Church Name	District	Location	Date Closed
None			

(2) Mission Congregation (¶259.1a)

Church Name	District	Location	Date Closed
None			

(3) Satellite Congregation

Church Name	District	Location	Date Closed
Robinson: New Church Start	New Church Start District	Robinson, TX	12/01/2012

(4) Chartered Local Church (¶259.5)

Church Name	District	Location	Date Closed
Aldersgate	East	Arlington, TX	12/31/2012
Eolian	West	Breckenridge, TX	11/17/2012
Rio Vista	North	Rio Vista, TX	06/07/2012
Venus	East	Venus, TX	12/31/2012

f) Relocated and to what address

Church Name	District	Mailing Address	Physical Location	Date Relocated
Trinity, Arlington	East	1200 W. Green Oaks Blvd., Arlington, TX 76013	Same	10/2012

g) Changed name of church? (Example: "First" to "Trinity")

Former Name	New Name	Address	District
None			

h) Transferred this year into this conference from other United Methodist conference(s) and with what membership (¶¶41, 260)?

Name	Membership	Sending Conference
La Trinidad		Rio Grande

i) What cooperative parishes in structured forms have been established? (¶206.b)

Parish Name	Charge Name	Church Name	District
None			

j) What other changes have taken place in the list of churches?

15. Are there Ecumenical Shared Ministries in the conference? (¶208)
a) Federated church

Name	District	Other Denomination(s)
None		

b) Union Church

Name	District	Other Denomination(s)
None		

c) Merged Church

Name	District	Other Denomination(s)
None		

d) Yoked Parish

Name	District	Other Denomination(s)
None		

16. What changes have been made in district and charge lines?

Central District

Dresden (732512) removed from Blooming Grove (732501). Dresden stands alone.
Barry (732421) removed from Eureka (732705) and attached to Blooming Grove (732501).
Chatfield (732523) removed from St. Luke, Corsicana (732580).
Wesley, Corsicana (732625) removed from Dawson (732647). Dawson stands alone.
Chatfield (732523) attached to Wesley, Corsicana (732625).
Kirvin (733061) removed from Wortham (733048).
Kirvin (733061) attached to Coolidge (732545).
Wortham (733048) attached to Tehuacana (732988).
Emhouse (732682) removed from Richland (732944) and UCF Navarro (133554), UCF Navarro stands alone.
Emhouse (732682) attached to St. Luke, Corsicana (732580).
Richland (732944) attached to Eureka (732705).
Dennis Chapel (987148) attached to St. Luke, Mexia (985561).
Sparks Memorial (736361) attached to Robinson Drive (736144).
Blum (731665) moved to Central District and attached to King Memorial (736543).

East District

Venus (736986) removed from Sardis (736793). Venus Closed 12/31/2012.
Sardis Stands Alone

North District

Forest Hill (733403) attached to Christ (734167). Forest Hill remains in the East District. (Effective 01/01/2013)
Bethel, Weatherford (731621) removed from Wesley Foundation at Weatherford College (129765). Each stands alone. (Effective 03/01/2013)
Bethel, Weatherford (731621) attached to Annetta (731563).
Blum (731665) removed from Walnut Springs Memorial (735025) and moved to Central District.

Kopperl (734783) attached to Walnut Springs Memorial (735025).
Watts Chapel (731984) attached to Grandview (731962).
Temple Hall (731712) attached to Tolar (732226).

South District

Jarrell (735366) removed from Florence (735220). Each stands alone. (Effective 01/01/2013)

West District

Bluff Dale (734407)/Morgan Mill (731244) Charge changed to Morgan Mill/Bluff Dale Charge. (Effective 01/01/2013)
Strawn (731426) was removed from Palo Pinto (731324) and Cedar Springs (730854). Palo Pinto/Cedar Springs Charge remains. Strawn stands alone.

New Church Start District

Thompson Chapel (985548) moved to New Church Start District.

PART II PERTAINING TO ORDAINED MINISTERS & LOCAL PASTORS

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (**v 2/3**) or (**v 3/4**) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.6)? Yes, except those being reviewed by the appropriate bodies.

18. Who constitute:
    a) The Administrative Review Committee (¶636)? (v)
    Clergy in Full Connection: Bobby Cullen, Quinton Gibson, Tom Robbins;
    Alternate Clergy in Full Connection: Howard Martin, Phyllis McDougal

    b) The Conference Relations Committee of the Board of Ordained Ministry (¶635.1d)?
    Armando Alvarado, Brad Brittain, Ben Disney, Carol Grant Gibson, Page Hines, Edie Jones, Katie Long, Brenda Wier.

19. Who are the certified candidates (¶ ¶ 310, 313, 314)
    a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	New or Continuing	Date Certified
Anderson, Amy	Central	New	05/23/2013
Anderson, Kelly	North	Continuing	04/19/2012
Andrews, Theodora	East	Continuing	04/17/2012
Bailey, Matt	East	Continuing	04/17/2012
Bang, Seung Ho	Central	Continuing	03/29/2011

Beasley, Amelia – accepted from TN Conference	East	Continuing	01/16/2013
Brooks, Brenda – accepted from N. TX. Conference	East	Continuing	04/17/2013
Brower, Johnny	East	New	04/17/2013
Brower, David	North	Continuing	04/19/2012
Careaga, Carlos	East	Continuing	12/01/1998
Diggs, Kevin	North	New	04/18/2013
Dister, Joy	East	New	04/17/2013
Fattori, Joy	South	New	04/24/2013
Gonzales, Shelly – accepted from NWTX	North	Continuing	04/18/2013
Gregory, Ethan	North	New	04/18/2013
Han, Jang "John"	North	New	08/16/2012
Hobdy, Julian	East	New	04/17/2013
Holmes, Margaret	West	Continuing	01/30/2001
Johnston, Jarrod	East	New	04/17/2013
Langley, Casey	North	New	04/18/2013
Latu, Kolotile	East	Continuing	05/05/2010
Longley, Brian	South	Continuing	03/29/2012
Lunsford, Ken	West	New	09/18/2012
Macalik, Tolli	East	Continuing	05/05/2011
McKnight, Owen	East	New	04/17/2013
Nason, Molly	North	New	04/18/2013
Prud'homme, Tommy	South	Continuing	03/10/2011
Reed, Stefani	East	New	04/17/2013
Reyes, Chris	South	Continuing	04/12/2012
Roberts, Stacy	North	New	04/18/2013
Rowe, Chris	Central	New	05/23/2013
Silvas, Joseph	East	New	08/22/2012
Steinwandt, Mary – accepted from BA/WA Conference	East	Continuing	08/22/2012
Stuyck, Beth	East	New	04/17/2013
Tullis, Christy	North	New	04/18/2013
Turkett, Melissa	East	New	04/17/2013
Zemba, Marilyn	East	Continuing	05/05/2009
Zollinger, Allison	North	New	04/18/2013

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference
Beasley, Amelia	Southwest Texas	01/16/2013 – received from TN	04/24/2013
Steinwandt, Mary	Florida	08/22/2012 – received from BA/WA	02/27/2013
Stewart, Claire	North Texas	04/17/2012	01/08/2013

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

Name	District	Date Certified	Date Discontinued
Archer, David	South	10/21/2010	10/25/2012
Careaga, Carlos	East	12/01/1998	08/22/2012
DaVee, Rebecca "Becky"	East	04/17/2012	04/09/2013 withdrew
Erwin, Mark	South	10/31/2011	07/08/2012 withdrew
Garcia, Quinn	North	04/12/2012 accepted from MO.	02/01/2013 withdrew
Hall, Todd	North	Not found	04/18/2013 withdrew
Lewis, Blair	East	04/17/2012	11/12/2012
Mahe, Salome	East	09/16/2010	01/16/2013
McClammy, Will	North	02/24/2011	04/18/2013
Murray, Shannon	North	01/19/2012 accepted from S.C.	04/18/2013 withdrew
Perry, Wesley	Central	1/12/2010	11/26/2012 withdrew
Strom, Melissa "Mel"	North	05/05/2011	11/15/2012

d) Who are certified candidates in this conference serving in other conferences?

Name	District	Date Certified	Date Discontinued
NONE			

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (¶315 —Indicate for each person the year the license was approved.):

Name	District	Licensing School	Year Last Licensed
Andrews, Theodora	East	2012	
Careaga, Carlos – reinstated 11/12/2012	East	1999	2012
Latu, Kolotile	East	2010	
Macalik, Tolli	East	2011	2012
Prud'homme, Tommy	South	2011	
Ricker, David	North	2003	2013
Silvas, Joseph	East	2012	
Williamson, Judy	North	2004	2013
Zemba, Marilyn	East	2006	2010

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div.

(¶319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (v)

a) Full-time local pastors? (¶318.1)

Name	First Year License Awarded	Years Completed with Course of Study
Austin, Dara	2011	Perkins
Bell-Blakely, Althea Denise	2002	6 courses
Combs, Valda Jean* – appointed to school	2008	Perkins MTS, 2013
Craig, Dusty	2011	Iliff
Douglas, Eric	2010	Asbury
Farrer, Jonathan*	2012	Perkins M.Div., 2012
Fields, Margret	2011	Brite
Goodrich, Dave*	2001	Basic COS complete; 33 hours toward Adv.
Klemm, Richard L.*	1996	Basic COS complete
Lewis, C. Wayne*	1999	Basic COS complete
Marshall, Lance	2013	Brite
McIlvain, Ted	2007	4 courses
Medley, David	2011	Perkins
Metze-Roberts, Laura*	2012	Asbury M. Div., 2007
Palma, Grant	2012	Perkins M. Div., 2012
Reid, Sharon*	2003	Basic COS complete
Reynolds, Eldon	2000	18 courses
Schramme, Tina	2013	Brite
Starnes, Ira Lynn*	1997	Basic COS complete
Way, Greg*	2002	Basic COS complete
Wilbanks, Dale	2008	Perkins
Wimberley, Linda*	2001	Basic and Advanced COS complete

b) Part-time local pastors? (¶318.2) (fraction of full-time in one-quarter increments)

Name	Fraction	District	First Year License Awarded	Years Completed COS
Allcorn, Benny M.	¼ time	West	2001	11 courses
Barnett, Robert	½ time	Central	2010	2 courses
Barto, Christy	½ time	North	2013	Brite
Bates Jr., Fred	½ time	East	2011	Perkins
Campbell, Vivian	¾ time	Central	2009	8 courses
Chaney, Patrick*	¾ time	Central	2011	Perkins M. Div., 2013
DeBord, Bert A.	¼ time	South	2002	6 courses
Grant, Darlene*	½ time	East	2007	Brite MACS, 2007
Hart, Mark	¼ time	South	2013	Iliff
Holmes, Margaret*	¼ time	West	2001	Brite M. Div., 1986
Hotz, Rita	¼ time	South	2013	Asbury
Humann, Alison "Sam"*	¾ time	Central	2006	Perkins M. Div., 2011
Jackson, Howard "Jack"	½ time	South	2006	9 courses
Jinks, Larry*	¼ time	East	2004	Perkins M. Div., 2009
Key II, Sylvester	¼ time	Central	2012	Phoenix University
Latu, Alex*	½ time	East	2004	Basic COS complete; currently attending Perkins
Long, Kim	½ time	North	2013	Brite
Louie, Arcynthia	¼ time	South	2006	7 courses
Lunsford, Ken	¼ time	West	2012	2 Courses
McCracken, Joseph B. "J.B."	¾ time	West	2006	Basic COS complete
Miller, Jannette	½ time	South	2012	Austin Presbyterian

Moore, Don	¾ time	South	2012	Perkins
Morton, Kevin	¾ time	West	2011	1 course
Murchison, Robert "Bob"	¼ time	West	2011	1 course
Palady, Jayme	¾ time	South	2011	2 courses
Reynolds, Joseph W. Neely	¾ time	Central	2010	Brite
Robinson, Charles	½ time	East	2011	Perkins
Senkel, James W. "Jimmy"	½ time	West	2002	19 courses
Seth, John	½ time	West	2001	15 courses
Van Rader, April	¼ time	Central	2004	2 courses
Watson, Gary Don	½ time	Central	2011	4 courses
Woodard, John	½ time	East	2012	Brite

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (¶318.3, 4)?

Name	First Year License Awarded	Seminary	Home Conference
NONE			

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (¶318.3)

Name	First Year License Awarded	Years Completed in Course of Study
NONE		

e) Persons serving as local pastors while seeking readmission to conference membership (¶¶366.4, 367, 369.3)? (If not in this conference indicate name of conference where serving.)

Name	Years Completed in Course of Study
NONE	

22. Who have been discontinued as local pastors (¶320.1)?

Name	Date discontinued
Careaga, Carlos	08/22/2012
Hall, Todd	04/18/2013 withdrew
Jones, Helen H.	02/01/2013 resigned
McClammy, Will	04/18/2013
Murray, Shannon	04/18/2013 withdrew
Strom , Melissa "Mel"	11/15/2012

23. Who have been reinstated as local pastors (¶320.4)?

Name	Years Completed in Course of Study
Careaga, Carlos	Perkins

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conferences

Name	Clergy Status	Home Conference
Biggs-Scribner, Glenn Lee	OD (¶346.1)	Oklahoma
Delony, Len	OE (¶346.1)	Arkansas
Harkins, Carl (1/4 time)	OD (¶346.1)	Dakotas
Heusel, Scott	OE (¶346.1)	Oklahoma
Lim, Chansoon	OE (¶346.1)	Peninsula - Delaware
Mollet, John	OE (¶346.1)	North Texas
Roark, M. Lee	RO (¶346.1)	Northwest Texas
Shepherd, Gale W. "Dub"	OD (¶346.1)	Texas Annual
Sobzcak, Stephen	OD (¶346.1)	North Texas
Tucker, Jenny	OP (¶346.1)	Southwest Texas

b) Other Methodist Denominations

Name	Clergy Status	Denomination
Na, Kil Suk	OE (¶346.1)	Seoul, Korean Methodist Church

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	Clergy Status	Denomination	Appointment
Adzaku, L. Kofi	OF (¶346.2)	Presbyterian	Harris Methodist Hospital, Fort Worth
Bentancourt, Angelo	OF (¶346.2)	Church of God	Harris Methodist Hospital, Fort Worth
Madison, Timothy	OF (¶346.2)	Cooperative Baptist Fellowship	Harris Methodist Hospital, Southwest
Menking, Wayne	OF (¶346.2)	Evangelical Lutheran Church of America	Harris Methodist Health System CPE Center
Montoya, David	OF (¶346.2)	Southern Baptist	Winters UMC (¾ time)
Ryan, Cynthia G.	OF (¶346.2)	Disciples of Christ	First United Methodist, Grapevine
Saul, Dora E.	OF (¶346.2)	Cooperative Baptist Fellowship	Harris Methodist Hospital, Fort Worth
Stroup, Candace	OF (¶346.2)	Disciples of Christ	Harris Methodist Hospital, Fort Worth
Tenery, James Allan	OF (¶346.2)	Church of Christ	Harris Methodist Hospital, Fort Worth
Wedell, Marilyn	OF (¶346.2)	Presbyterian	Harris Methodist Hospital, Alliance
Wertz, Amanda "Mandy"	OF (¶346.2)	Alliance of Baptists	Harris Methodist Hospital, HEB

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (¶586.4 [v])?

Name	Member Conference/Denomination	First Year of Affiliation
NONE		

b) Without vote (¶¶334.5, 344.4)? (v 2/3)

Name	Member Conference/Denomination	First Year of Affiliation
NONE		

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? ¶322 (v) (List alphabetically-see note preceding Question 27):

Name
NONE

28. Who are elected as provisional members and what seminary are they attending, if in school? (under ¶¶322.4, 324, 325)

a) Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5?(v)

Name	Seminary
Roberts, Sarah	Perkins M. Div., 2013

b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (v)); ¶ 322.4 (v 3/4)

Name	Seminary
Finau, Sela	Perkins M. Div. 2012
Goodfellow, Scott	Perkins M. Div. 2013
Jones, Clint	Perkins, projected graduation May 2014
Jones, Marilyn	Perkins, projected graduation May 2014
Moss, Cynthia	Perkins M. Div. 2013
Reyenga, Shea	Perkins M. Div. 2012
Tucker, Randy	Perkins M. Div. 2013

29. Who are continued as provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326)?

a) In preparation for ordination as a deacon or elder? (¶326)

Name	Clergy Status (PD or PE)	Year Admitted	Date and Seminary
Gregory, Janice – Currently FLOA	PE	2007	Brite, M. Div., 2005
Hawkins, Daniel Koos	PE	2012	Perkins, M. Div., 5/2013

Nader, John Richard	PE	2011	Brite, M. Div., 2010
Peterson, Jamie Lee – Currently Voluntary Leave	PE	2009	Austin Presbyterian, M. Div., 2009
Ray, David James	PE	2012	Brite, M. Div., 5/2010
Roberson, Joy	PD	2012	Perkins, MTS, 12/2006
Rodden, Michael James "Mike"	PE	2012	Brite, M.Div., 12/2011
Witmer-Faile, Margaret "Meg"	PE	2012	Brite, M. Div., 12/2006

b) Provisional deacons who became provisional elders?

Name	Original Year of Membership
NONE	

c) Provisional elders who became provisional deacons? (Indicate year)

Name	Original Year of Membership
NONE	

d) Provisional members who transferred from other conferences or denominations? (¶347.1)

Name	Clergy Status (PD or PE)	Original Year of Membership	Previous Conference or Denomination
NONE			

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶348): (v) **A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.**

Name	Clergy Status	Previous Denomination
Williams, Wayne W.	PE	Evangelical Free Church of America

31. What ordained clergy have been received from other Christian denominations (¶347.3): (List alphabetically—see note preceding Question 27):
a) As provisional members (¶347.3a,b)? (v)

Name	Clergy Status (PD or PE)	Date Received	Former Denomination
Williams, Wayne W.	PE	6/1/2013	Evangelical Free Church of America

b) As local pastors (¶347.3a)? (v)

Name	Clergy Status (FL or PL)	Date Received	Former Denomination
NONE			

32. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 32-33 or 35, unless the clergy's orders from another denomination were recognized on question 39 in a previous year.) (v 2/3):**

a) Deacons

Name
NONE

b) Elders

Name
Braddock, Walter Harrell, Jr. "Harrell"
Duggins, James Lawrence "Larry"
Hidde-Gregory, Leah Suzanne
Slaten, Charles Bradley "Brad"

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically-see note preceding Question 27)
a) After provisional membership (¶330)? **(v 2/3)**

Name	Seminary
NONE	

b) Transfer from elder?(¶309) **(v 2/3)**

Name	Seminary
NONE	

34. Who are ordained as elders and what seminary awarded their degree?
a) After provisional membership? (¶335) **(v 2/3)**

Name	Seminary
Braddock, Walter Harrell, Jr. "Harrell"	Brite, M. Div., 2010
Duggins, James Lawrence "Larry"	Perkins, M. Div., 2011 (currently enrolled in Perkins D.Min. program)
Hidde-Gregory, Leah Suzanne	Perkins, M. Div., 2011
Slaten, Charles Bradley "Brad"	Austin Presbyterian, M. Div., 2011

b) Transfer from deacon? (¶309) **(v 2/3)**

Name	Seminary
NONE	

35. What provisional members, previously discontinued, are readmitted (¶365)? (v)

Name	Clergy Status	Year Previously Discontinued
NONE		

36. Who are readmitted (¶¶366-368 [v], ¶369 [v 2/3]):

Name	Clergy Status	Previous Status
NONE		

37. Who are returned to the effective relationship after voluntary retirement (¶358.7): (v)

Name	Clergy Status	Year Retired
NONE		

38. Who have been received by transfer from other annual conferences of The United Methodist Church (¶¶347.1, 416.5, 635.2m)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Clergy Status	Previous Conference	Date of Transfer
Nunley, Andrew	FE	Texas Annual	09/01/2012

39. Who are transferred in from other Methodist denominations (¶347.2)? (List alphabetically. Indicate credential.)

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
NONE			

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)
    a) Deacons?

Name	Member Conference
NONE	

    b) Elders?

Name	Member Conference
NONE	

41. Who have been transferred out to other annual conferences of The United Methodist Church (¶416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Clergy Status	New Conference	Date of Transfer
Watson-Martin, Elizabeth	PE	Eastern Pennsylvania	03/01/2013

42. Who are discontinued as provisional members (¶327)? (v).
    a) By expiration of eight-year time limit (¶ 327)

Name	Clergy Status
NONE	

    b) By voluntary discontinuance (¶ 327.6) (v)

Name	Clergy Status
Grant, Darlene	PD

    c) By involuntary discontinuance (¶ 327.6) (v)

Name	Clergy Status
Pierce, Sandralyn Lou "Sandy"	PE
Worcester, Harris Eugene	PE

    d) By reaching Mandatory Retirement Age after December 31, 2012 (¶ 327.7)

Name	Clergy Status
NONE	

43. Who are on location?
    a) Who has been granted honorable location (¶359.1)?
        (1) This year? (v)

Name	Clergy Status	Charge Conference Membership	Date Effective
Galaviz, Sarah Leach	FD	FUMC Arlington	06/01/2013
Seawell, Philip	FD	FUMC Round Rock	06/01/2013
Smith, Don	FE	Wildwood UMC	06/01/2013

        (2) Previously?

Name	Clergy Status	Year Originally Granted	Charge Conference Membership	Year of Most Recent Report
Augustine, Louis	FE	2010	Wesley UMC, Waco	2013
Bell, Sharon Pauline	FE	2012	Wesley Memorial UMC, Cleburne	2013
Benedicto, Teri H.	AM	2006	FUMC Bedford	2012
Boeglin, Suzanne	FE	2010	Covington UMC, Whitney	2012
Brown, George Pat	FE	1968	FUMC Wortham	2005
Burris, Sarah Collins	FE	2003	FUMC Belton	2012
Roberts, Dan W.	FE	2010	Austin Ave. UMC, Waco	2010
Schade, Jay	FE	2001	Journey of Faith UMC, Round Rock	2012
Spalding, Michael E.	FE	1977	Meadowbrook UMC	2012
Williams, Wesley W.	AM	1972	Watts Chapel, Grandview	2005
Younger, Benny B.	FE	1971	West UMC	2011

b) Who on honorable location are appointed ad interim as local pastors? (¶359.2) (Indicate date and appointment.)

Name	Appointment	Year Originally Granted Location
NONE		

c) Who has been placed on administrative location (¶360?
(3) This year? (v)

Name	Date Effective	Charge Conference Membership
NONE		

(2) Previously?

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
NONE			

44. Who have been granted the status of honorable location–retired (¶359.3):
a) This year? (v)

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Tibbs, Ben L.	FE	06/01/1989	FUMC Hillsboro

b) Previously?

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Beck, Daniel K.	FE	06/01/1998	FUMC Joshua
Chadwick, Charles	FE	12/01/1968	Christ UMC (OK Conference)
Kelley, Donald C.	FE	06/01/2002	Acton UMC
Smith, Richard Russell	FE	06/07/1963	FUMC Colorado Springs (Rocky Mountain Conference)
Van Rite, James	FE	06/01/1989	St. Andrew UMC

45. Who have had their status as honorably located and their orders terminated (¶359.2)? (v)

Name	Date Effective	Prior Clergy Status
NONE		

46. Who have had their conference membership terminated?
a) By withdrawal to unite with another denomination (¶361.1, .4)? (v)

Name	Date Effective	Prior Clergy Status
NONE		

b) By withdrawal from the ordained ministerial office (¶361.2, .4)? (v)

Name	Date Effective	Prior Clergy Status
Williams, Annette Vanzant	11/12/2012	FD

c) By withdrawal under complaints or charges (¶¶361.3, .4; 2719.2)? (v)

Name	Date Effective	Prior Clergy Status
NONE		

d) By termination of orders under recommendation of the Board of Ordained Ministry (¶354.12)? (v)

Name	Date Effective	Prior Clergy Status
NONE		

e) By trial (¶2713)?

Name	Date Effective	Prior Clergy Status
NONE		

47. Who have been suspended under the provisions of ¶363.1d, ¶2704.2c or ¶2711.3? (Give effective dates. Indicate credential.)

Name	Date Effective	Clergy Status
Gravley, Paul	04/ 30/ 2013	FE

48. Deceased (List alphabetically in the spaces provided)
a) What associate members have died during the year?
Effective:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
NONE		

b) What provisional members have died during the year? (Indicate credential.)
Effective:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
NONE		

c) What elders have died during the year?
Effective:

Name	Date of Birth	Date of Death
Baldwin, Janice L.	08/04/1946	05/07/2013

Retired:

Name	Date of Birth	Date of Death
Darnell Jr., James W.	08/10/1914	11/26/2012
Hagemeier, Lloyd D.	02/03/1935	01/27/2013
Johnson Jr., Hiram E.	06/02/1932	12/08/2012
Leach, Eugene Frank	12/23/1930	06/24/2012
Moran, Robert Harold	01/31/1925	08/26/2012
Schultz, Clarence Calvin	11/11/1925	10/30/2012

d) What deacons have died during the year?
Effective:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
NONE		

e) What local pastors have died during the year?
Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
NONE		

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶331.8, 346.1)?

Name	Clergy Status	Conference Where Appointed	Appointment
Baumgartner, Lisa	FE (¶346.1)	Louisiana	Our Lady of the Lake Regional Medical Center
Dalco, Bryan	FE (¶346.1)	Texas	Trinity East UMC, Houston, TX
Georg, Miriam	FD (¶331.8)	Kentucky	Middletown Christian Church, Louisville, KY
Hoffman, Christi M.	FE (¶346.1)	Northwest Texas	FUMC Paducah
Holloway, Melinda	FE (¶346.1)	Pacific Northwest	Providence St. Peter Hospital, Manager of CPE, Olympia, WA

Johnson, Mary Ellen	FE (¶346.1)	Southwest Texas	St. Luke's Baptist Hospital, San Antonio, TX
Newhouse, Ron	FE (¶346.1)	North Texas	Church Administrator, The Holy Trinity Greek Orthodox Church
Porter, Paul	FE (¶346.1)	Texas	Edom/Mount Sylvan UMC
Rivera, Brenda Suzy Welch	FE (¶346.1)	New York	Friendship Service Center, New Britain, CT
Song, Jong Nam	FE (¶346.1)	Peninsula-Delaware	Delaware Korean UMC
Stanley-Soulen, Melanie	FE (¶346.1)	North Georgia	Allen Lee – Luthersville Circuit
Trevino-Teddlie, Jeannie	FD (¶338.1)	North Texas	Director, Mexican American Program, Perkins School of Theology

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (¶354)? (Indicate credential. Record Charge Conference where membership is held.)
    a) Voluntary?
        (1) Personal, less than 5 years (¶354.2a 3) (v)

Name	Clergy Status	Date Effective	Years	Charge Conference
Danna, Tiffany Blubaugh	FE	06/01/2012 – 06/01/2013	1	Leave Terminated – Temple First
Gilliam, Beverly	FE	06/01/2011	3	St. Stephen UMC, Arlington
Peterson, Jamie Lee	PE	09/31/2009	4	Smithfield UMC
Van Tran, Sahn	FE	07/01/2012	2	Grace UMC, St. Louis, MO

        (2) Personal, 5 years or more (¶354.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Years	Charge Conference
NONE				

        (3) Family, less than 5 years (¶354.2b 3) (v)

Name	Clergy Status	Date Effective	Years	Charge Conference
Gregory, Janice	PE	06/01/2011	3	Arlington Heights UMC
Holbrook, Linda	FE	06/01/2011	3	Smithfield UMC
Mordecai, Cathy	FE	04/01/2011	4	First UMC, Kennedale
Robbins, Christie	FE	06/01/2010	4	Ovilla UMC
Schiffman, Marilyn	FE	06/01/2012	2	St. Paul UMC, Hurst
Warden, Patricia	FE	11/01/2012	2	Grapevine/Heritage UMC

(4) Family, 5 years or more (¶354.2b 3) (v 2/3)

Name	Clergy Status	Date Effective	Years	Charge Conference
NONE				

(5) Transitional (¶354.2c)

Name	Clergy Status	Date Effective	Years	Charge Conference
Bright, Dian	FD	06/01/2013	1	St. Andrews UMC
Freeto, Linda	FD	06/01/2012 – 02/04/2013	1	Leave Terminated – St. Stephen UMC
Froman, Nancy	FD	01/01/2013	1	First UMC, Fort Worth
Heyduck, Rachel	FD	06/01/2012 – 01/01/2013	1	Leave Terminated – FUMC Euless
Murraine, Nelda Barrett	FD	04/14/2010 – 01/15/2013	4	Leave Terminated – St. Andrews UMC
Stemley, LilliAnn "Penny"	FD	02/01/2013 – 03/01/2013	1	Leave Terminated – Grace UMC Arlington

b) Involuntary (¶ 355)? (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
NONE			

51. Who are granted sabbatical leave (¶352)? (v)

Name	Clergy Status	Date Effective	Charge Conference
Wilson, Kevin	FE	09/01/2012 – 09/30/2012	First UMC Meridian

52. Who have been granted medical leave due to medical or disabling conditions (¶357)? (v)

Name	Clergy Status	Date Effective	Charge Conference
Albertson, Ron	FE	02/15/2012	Community of Hope
Bergeron, Kenneth E.	FE	12/07/2009	FUMC Weatherford
Boeglin, Tim	FE	06/01/2011 – 06/01/2013	Leave Terminated King Memorial UMC, Whitney
Colwell, Terry	FE	06/01/2004	None declared, lives in Georgetown
Corder, Rodney E.	FL	11/29/2009	Couts UMC, Weatherford
Coultas, Dean	FE	06/01/2012	St. John, Georgetown
Fleming, Sally	FE	10/01/2011	Western Hills UMC
Helm, Marie	FE	10/01/2006	None declared, lives in Comanche
Kirk-Hall, Denise	FE	01/01/1999	Hamilton FUMC
Linnstaedt, Robert	FE	06/01/2006	FUMC Waxahachie

Olney, James	FE	02/01/2010	FUMC Aledo
Puckett, Joyce	FE	06/01/1999	Hilldale UMC
Samford, Karen	FD	10/08/2009	Alliance UMC
Schade, Kathye	FE	06/01/2008	Hutto UMC
Stratton, Margaret	FE	11/01/2006	Christ UMC, Fort Worth
Woods, Nancy	FE	07/01/2007	Crossroads UMC, Kilgore

53. What members in full connection have been retired (¶358): (**List** alphabetically giving full name—first, middle, last—in that order. If retiring in the interim between conference sessions (¶358.2d), indicate the effective date of retirement.) (**Under ¶358.1, no vote required; under ¶358.2, v; under ¶358.3, v 2/3**)

Deacons

a) This year?

Name	Date Effective
James Denson Terry	11/01/2012

b) Previously?

Name	Date Effective
Sharon Adair	06/01/2006
Nancy L. Bennett	06/01/2000
Dorothy Dahl	08/31/1997
Barbara Moffitt Elliott	06/01/2002
Jackie M. Gause	01/01/2001
Sheila Karen Granderson	09/01/2011
Nila Geisel	06/01/2007
Leotia Floyd Howard	01/01/2004
Melissa A. Nichols	06/01/2008
Diane Smiley	06/01/2005
Brenda Wier	12/31/2010

Elders

a) This year?

Name	Date Effective
Nancy Allen	06/01/2013
Jim Chandler	01/01/2013
John Clifford	06/01/2013
Cliff Egner	01/31/2013
Kent Kilbourne	06/01/2013
Rankin Koch	06/01/2013
Cynthia Lee	12/31/2012
Robert Nimocks	06/01/2013
Gary Torian	06/01/2013
Patti Waser	08/01/2012

b) Previously?

Name	Date Effective
Doyle Allen	06/01/2009
Georgia M. Allen	06/01/2006
Andy Andrews	06/01/2008
J. Noble Atkins	06/01/1993
Hubert L. Austin	10/01/1996
John P. Aymond	03/01/2007
C. Bruce Baker	06/01/1998
Ronald Ballard	06/01/2002
Roger Barker	06/01/2006
Jay Beavers	06/01/2008
Wallace Bennett	06/01/1991
Robert Dan Benton	01/01/2012
Martha S. Bessac	06/01/2010
E. F. "Skip" Blancett	10/01/2011
Kenneth L. Boatman	06/01/1995
Milana Bradley	04/01/2011
Robert H. Briles	06/01/1994
Grady B. Brittain	06/01/2007
Tommy C. Brooks	06/01/1992
Arthur H. Buhl	06/01/1991
Dennis Camp	06/01/1996
Robert L. Campbell	06/01/2006
Wilson Canafax	01/01/1984
Robert E. Cavanaugh	09/15/2001
Gene A. Chamness	06/01/1991
David Chavez	01/31/2009
Joan Choyce	01/01/2002
Troy C. Clinesmith	06/01/1995
Thomas Edward Connolly	06/01/2012
Weldon S. Crowley	06/01/1997
Jack Kyle Daniels	06/01/1997
R. Jerden Davis	06/06/2005
Claude W. Davison	06/01/1998
Watt William Dozier	06/01/2008
Benjamin Connally Dugger	06/01/2010
E. Ray Elliott	06/05/1985
Donald Elrod	06/01/2003
E. B. Elswick, Jr.	10/01/1999
Stanley W. "Swede" Erickson	06/01/1998
Thomas Michael Faile	06/01/2012
Gilbert Ferrell	06/05/1985
Nathan Cleon Flanagan	06/01/1995
John N. Flynn	03/03/1997
Hubert Foust	06/01/1983
Andrew Fowler	06/01/2000
John Ed Francis	06/01/1999

Richard Freeman	06/01/2000
R. Verne Fuqua	06/01/1994
Jim B. Gause	01/01/2001
R. Kyle Glenn	06/01/1998
Allen Goss	05/31/2009
William E. Grisham	06/01/1993
Lawrence B. Grubb	11/01/1997
James "Gus" Guthrie	01/01/2012
J. Michael Hannah	08/31/2011
Dennis Harris	01/01/1997
Luther W. Henry	06/01/2006
Rollo J. Herrington	06/05/1974
Sandra E. Hippman	06/01/2012
Catherine Peden Hix	06/01/2003
John Charles Holbert	06/01/2012
Richard E. Holden, Jr.	06/01/1988
Charles L. Holland, Jr.	06/01/2001
Barry Holmes	06/01/2007
William Howard Horick	10/01/1988
Wesley A. Howard, Jr.,	06/01/2001
W. B. (Bill) Hughes	03/31/2009
John Wesley Hulme	06/01/1988
Roland Q. Humphrey	06/01/1995
H. Lamar Hunt	06/01/1996
Richard A. Hunt	06/01/1996
Gerald "Jerry" Irvin	06/01/2011
Marty K. Jeane	07/01/2011
W. Don Johnson	06/01/2006
John Calvin Johnson	06/01/1990
Leonard Johnson	12/31/2007
Fred W. Kandeler	06/01/2001
Wanda G. Kile	06/06/2005
Boo Woong Koo	06/01/2000
Janice M. Kreitner-Cain	10/01/2005
Elizabeth E. Kugel	06/01/2003
Joseph F. Larson	02/01/2000
John H. Loggins	06/01/2012
William Longsworth	09/30/2008
Jane B. Lovett	06/01/2001
Barbara Lucas	06/01/2000
Sandra J. Lydick	10/10/2005
Myron C. Madden	02/15/2007
Benjamin B. Marney	06/01/1994
Kent D. Marrs	06/01/2010
Maureen B. Mathias	06/01/1998
J. Pat McClatchy	06/01/1991
Archie H. McCleskey	06/01/1994
Charles McClure	06/06/2005
John K. McKee	06/01/1992

J. Eric McKinney, Jr.	01/01/2007
Robert E. Messer	06/01/1998
Roderick Miles	06/01/2011
Linda Susan Mitchell	06/01/2012
Lynn D. Moore	06/01/2012
Marvin Moore	06/01/2009
Priscilla W. Neaves	06/01/2007
James Nowell "Jim" Newton, Jr.	01/01/2011
Donald F. Osada	06/01/1995
Harvey L. Ozmer	06/01/2011
J. Michael Patison	06/01/1996
Billy Mack Patteson	06/01/2001
Henry E. Persley	06/01/2004
T. Michael Phillips	02/01/2008
Donald M. Pike	06/01/1998
Carolyn Jo Ponder	10/01/2006
James R. Porter	06/01/2010
George Proctor-Smith	01/01/2006
L. Klel Quesenberry	06/01/1997
Henry W. Radde	12/01/2002
Bill R. Reed	01/01/1997
Cecil D. Reed	06/01/1989
Dale W. Rider	06/01/1999
Walter Tom Ridlehuber	10/01/1988
R. Jack Riley	06/01/1996
Donald J. Roath	06/01/2008
Eugene B. Robertson	06/01/1998
John C. Robertson, Jr.	07/01/2001
Sharon D. Robertson	06/01/2011
James A. Sanders, Jr.	06/06/2005
Judy Sands	06/01/2004
Aldred G. Sanford, Sr.	06/01/1999
John W. Schaub	06/01/2001
J. W. Sellers	06/01/2002
Fred Landy Senter	02/01/2010
Kent Seuser	08/31/2009
John T. Shipman	01/01/2006
Walter G. Silveria	06/01/2004
Alice Pauline Sims	07/01/2007
Edis R. Sluder	06/01/1992
Eddie Smart	06/01/2011
Tom E. Smith	06/01/1992
Annette Sowell	06/01/2007
Jesse J. Sowell	06/01/2003
Uriah L. "Buddy" Stegman	06/06/2005
Ann L. Stevens	06/01/2001
Wayne L. Stork	01/01/2006
Norman Lee Suggs	06/01/2012
George Mimms Sutton	03/01/2012

Delbert H. Taylor	06/01/1995
James R. Taylor, Sr.	06/01/1999
Timothy G. Thomas	06/01/2010
David I. Tidd	06/01/2010
James E. Tims	06/01/1995
Susan M. Trammell	07/01/2007
Wilma Smiley Tune	06/01/2002
Gary Frank Turner	06/01/2012
Robert M. Turner	06/01/1988
Beverly Tye	02/01/2011
Larry Van Zile	06/01/2007
Boyce Vardiman	06/05/1985
Dale Waser	06/01/2011
Bob F. Weathers	06/01/1998
Gary Whitbeck	01/01/2008
John H. Williams	06/01/1987
Fred Winslow	11/01/2007
Nancy Lu York	01/01/2008
T. Michael Young	12/31/2008
Robert E. Young	06/01/1995

54. What associate members have been retired (¶358): (**List** alphabetically giving full name-first, middle, last-in that order. If retiring in the interim between conference sessions (¶358.2d), indicate the effective date of retirement.) (**Under ¶358.1, no vote required; under ¶358.2, v; under ¶358.3, v 2/3**)

a) This year?

Name	Date Effective
NONE	

b) Previously?

Name	Date Effective
Mike Efird	06/01/2006
Olini Falahola	06/01/2010
James L. Haynes	05/31/2006
Lavelle M. Haynes	10/01/2003
Herbert C. Marlow	06/01/2000
Phyllis Modgling	06/01/2009
Georgia Orr	09/01/2005

55. What provisional members have been retired before January 1, 2013 (¶358, 2008 *Book of Discipline*): (Indicate credential. If retiring in the interim between conference sessions (¶358.2d), indicate the effective date of retirement.) (**Under ¶358.1, no vote required; under ¶358.2, v; under ¶358.3, v 2/3)**

a) This year? (**NOTE: Provisional members who reach mandatory retirement age and have not retired by Jan. 1, 2013 shall be discontinued (¶ 327.7) and listed in Q. 42.)**

Name	Date Effective
NONE	

b) Previously?

Name	Date Effective
NONE	

56. Who have been recognized as retired local pastors (¶320.5):
    a) This year?

Name	Date Effective
NONE	

b) Previously?

Name	Date Effective
Robert Beeman	02/28/2009
Joe Bentley	06/01/1990
Thomas B. Crowder	06/01/1997
L. Wesley Jones	06/01/1990
Marvin L. Mott	12/31/2007
Kermit Sorrells	06/01/2000
Nancy Tribble Summers	06/01/2011

57. What is the number of clergy members of the Annual Conference:
    a) By appointment category and conference relationship?
    (NOTES:
        (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
        (2) For the three categories of Appointments to Extension Ministries, report as follows:
            ¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
            ¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
            ¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.
            Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full-time Local Pastors	Part-time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶¶331.1c, 339) (76, 78c)	22	174	1	15	3	22	32
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (78a,b)	7	xxxxx xxxxx xxxxx	1	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶¶318.1; 344.1a, c) (77a)	xxxxx xxxxx xxxxx	13	xxxxx xxxxx xxxxx	0	0	0	0
Appointments to Extension Ministries (¶316.1; 344.1b) (77b)	xxxxx xxxxx xxxxx	17	xxxxx xxxxx xxxxx	0	0	0	0
Appointments to Extension Ministries (¶316.1; 344.1d) (77c)	xxxxx xxxxx xxxxx	7	xxxxx xxxxx xxxxx	0	0	0	0
Appointments to Attend School (¶331.3) (79)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	1	12	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)	0	3	0	1	0	xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a3, a4)	0	5	0	1	0	xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Medical Leave (52)	1	13	0	0	0	1	0
On Transitional Leave (50a5)	2	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)	12	174	0	0	7	xxxxx xxxxx	xxxxx xxxxx
Total Number, Clergy Members	45	418	2	17	10	23	32
Grand Total, All Conference Clergy Members	547						

Note: Information on clergy by race and gender in the annual conference is available through the General Council on Finance and Administration at www.gcfa.org.

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

58. Who are the candidates in process for certification in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
David M. Edmonds	LM	Music Ministry
Brenda Beaver	FD	Older Adult Ministry

59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

Name	Clergy/Lay Status	Specialized Ministry
Ellen Bauman (para-professional)	LM	Christian Education
Kay Birkholz	LM	Christian Education
Joyce Brown, Cokesbury Curriculum Consultant	LM	Christian Education
Elizabeth Edmiston (para-professional)	LM	Christian Education
Tonya Frantz	LM	Christian Education
Nancy Froman	FD	Christian Education
Terre McGill (para-professional)	LM	Christian Education
Mary Nell Partin, Director of Christian Education	LM	Christian Education
Robin L. Stevens	FD	Christian Education
LilliAnn "Penny" Yates Stemley	FD	Evangelism
Margaret Bolding	LM	Music Ministry
Dr. Carol R. Farrar	LM	Music Ministry
William H. Miller	LM	Music Ministry
Shirley Rardin	LM	Music Ministry
Carol Kay McClelland Scherer	LM	Music Ministry
Joy Roberson	FD	Youth Ministry
Robert Douglas Vaughn	FD	Youth Ministry

60. Who are transferred in as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
NONE			

61. Who are transferred out as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference
NONE			

62. Who have been removed as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
Alice Walker – deceased	LM	Music Ministry

PART IV CERTIFIED LAY MINISTRY

(¶ 271, and 666.10 *The Book of Discipline*)

63. Who are certified as lay ministers (¶ 271, and 666.10)? (List alphabetically giving full name—first, middle, last—in that order, by district)

Name	District
Carlos Baker	East (New Church Start)
Judy Gotcher	South
Johnel Louie	South
Vera Moffitt	South
Deanna Ranes	South
Marlene Richardson	North
Julie Worcester	Central

PART V DIACONAL MINISTERS

(Paragraph numbers in questions 65-72 refer to The 1992 *Book of Discipline*)

64. Who constitute the Committee on Investigation (¶2703.3)? (v)

Diaconal Ministers – Professing Members: Dawn Gilliland, Judy Ivey, Rosalind Shirley, Patricia Stroman
Alternate Diaconal Ministers – Professing Members: Melissa Hernandez, Walt Milner, Ken Smith
Clergy in Full Connection: John Aymond, Thomas McDermott, Jane Woodward
Alternate Clergy in Full Connection: Thomas Childs

65. Who are transferred in as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
NONE		

66. Who are transferred out as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
NONE		

67. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (**Under ¶313.3a, no vote; under ¶313.3b, v 2/3**)

Name	Date Effective
NONE	

68. What diaconal ministers have died during the year?

a) Effective:

Name	Date of Birth	Date of Death
NONE		

b) Retired:

Name	Date of Birth	Date of Death
Alice Johnson	03/04/1920	09/16/2012

69. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)

Name	Type of Leave	Date Originally Granted
NONE		

70. What diaconal ministers have been granted an extended leave (¶313.1e):

Name	Date Originally Granted
Dawn Gilliland	06/01/2011

71. Who have returned to active status from extended leave (¶313.1e)? (v)?

Name	Date Originally Granted
NONE	

72. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): **(Under ¶313.2b, v 2/3)**

a) This year?

Name	Date Effective
NONE	

b) Previously?

Name	Date Effective
Frankie Adams	06/01/1994
Ethel Alldredge	06/01/1983
Maurine Carr	06/04/2004
Tommie D. Daniel	06/01/1991
Richard Palmquist	06/01/1996
Rosalind Shirley	06/01/2008

73. Who are approved for less than full-time service?
    a) What associate members, provisional, or full elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter increments) is approval granted (for purposes of equitable compensation claim and pension credit) ¶¶338.2, 342.2, 1506)? **(v 2/3, after 8 years v 3/4)**:

Name	Appointment	Fraction of Full-Time Service
Tom Beaty	Palo Pinto/Cedar Springs	¼
Tae Beckling	Harker Heights	¼
Kent Berry	Walnut Springs Memorial/Kopperl	¼
Len Delony	Fort Worth First	¼
J. Brooks Harrington	Fort Worth First	¼
Marilyn Jones	Meadowbrook	½
Charles R. Tucker	Midlothian/Britton	¾
Estee Valendy	Saginaw	½

Jana Wear	Wesley, Fort Worth	¾

b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)?

Name	Appointment	Fraction of Full-Time Service
Linda Freeto	St. Stephen	¼
Carl Harkins	Genesis	¼
Rachel Heyduck	Euless First	¼
Amy Tate-Almy	Richland Hills	¼
Thomas McDermott	Fort Worth First	½
Nelda Murraine	St. Andrew's, Fort Worth	½
Sarah Roberts	White's Chapel	¼
LilliAnn Stemley	Grace, Arlington	½

74. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?

Name	Appointment
Phillip Rhodes, FL	Hurst First until 02/17/2013
Walter Don Johnson, RE	Nolanville until 10/24/2012

75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

Effective Date	Clergy	From	To
07/01/2012	Michael Alexander, FE	Corsicana First	New World
07/01/2012	Bayard Pratt, FE	New World	Corsicana First
07/01/2012	Sanh Van Tran, FE	Grand Rapids Vietnamese UMC	Personal Leave of Absence
07/08/2012	Mark Erwin, SY	Nolanville	Not Assigned
07/08/2012	Walter Don Johnson, RE	Retired	Nolanville, Interim ½ time
08/01/2012	Holly Dittrich, RE	Chaplain, Cook Children's Hosp.	Hurst First, Assoc.
08/01/2012	Sela Finau, PL	Not Appointed	Wm C Martin, Assoc ½ time
08/01/2012	William McClammy, FL	Eastland, Assoc. ½ time	Bethel, Weatherford/Wesley Foundation, Weatherford
08/01/2012	C. Michael Redd, FE	Bethel, Weatherford	Benbrook/Bethel, Fort Worth
08/01/2012	Patricia Waser	Benbrook/Bethel, Fort Worth	Retired
08/29/2012	Jacquetta Chambers, FE	Chaplain, Harris Methodist FW ½ time	Chaplain, Harris Methodist FW

09/01/2012	Carolos Careaga, SY	Forest Hill ½ time PL	Discontinued, Forest Hill SY ½ time
09/01/2012	John Farrer, FL	Lorena SY	Lorena
09/01/2012	Sylvester Key, II, PL	Union Memorial SY	Union Memorial ¼ time
09/01/2012	Kenneth Lunsford, PL	Dublin/Laurel Street SY	Dublin/Laurel Street ¼ time
09/01/2012	Laura Metze-Roberts, FL	Cisco First SY	Cisco First
09/01/2012	Andrew Nunley, III, FE	Texas Conference	Central TX Conference, Campus Drive
09/01/2012	Shea Reyenga, FL	Wesley Foundation, Tarleton SY	Wesley Foundation, Tarleton
09/30/2012	Marilyn Weddell, MDD	Presbyterian Church USA	Chaplain, Texas Health Resources, Alliance
10/01/2012	Faith Jensen, FE	Texas Health Resources (HEB)	Not Appointed
10/01/2012	Ron Newhouse, FE	Chaplain, US Navy Wounded Warriors Program	Holy Trinity Greek Orthodox Church, Administrator
10/01/2012	Grant Palma, FL	Arlington Heights, Assoc. SY	Arlington Heights, Assoc.
10/01/2012	Phillip Rhodes, FL	Hurst First, Assoc.	Hurst First, Interim Sr. Pastor
10/01/2012	Heath Sims, SY	Not Assigned	Bethel, Waxahachie SY
10/15/2012	Thomas Childs, FE	LifePoint: New Church Start	LifePoint
10/15/2012	Phyllis Davis, SY	Not Assigned	Jonesboro/Bethel/Lanham SY
10/15/2012	Don Fillingim, SY	Jonesboro/Bethel/Lanham SY	Not Assigned
10/24/2012	Walter Don Johnson, RE	Nolanville, Interim ½ time	Nolanville ½ time
11/04/2012	Ike Ledger, RO	Perry	Not Appointed
11/12/2012	L. Annette Vanzant Williams, FD	Medical Leave	Surrender of Credentials
12/01/2012	Patrick Chaney, PL	Waco First, Assoc./Robinson New Church Start ¼ time	Perry and Waco First Assoc. ¾ time
12/01/2012	Cynthia Lee, RE	Meridian First	Retired
01/01/2013	Jim Chandler, RE	Meadowbrook	Retired, Meadowbrook ½ time
01/01/2013	Darlene Grant, PL	Comfort Hospice PD	Comfort Hospice PL ½ time
01/01/2013	Nancy Froman, FD	St. John the Apostle, Assoc.	Transitional Leave
01/01/2013	Matthew Gilley, SY	Not Assigned	Jarrell SY ¼ time

01/01/2013	Rachel Heyduck, FD	Transitional Leave	Euless First, Assoc. ¼ time
01/01/2013	Johnathan Mellette, FE	Florence/Jarrell	Florence
01/01/2013	Chauncey Nealy, FE	Christ	Christ/Forest Hill
01/01/2013	R. Dean Reed, FE	Aldersgate	Director of JFON
01/15/2013	Nelda Murraine, FD	Transitional Leave	St. Andrew's, Fort Worth, Assoc.
02/01/2013	Edward George, FE	Center for Evangelism & Church Growth ¾ time	Center for Evangelism & Church Growth
02/01/2013	Helen Jones, PL	Tolar ¼ time	Not Appointed
02/01/2013	Kevin Wilson, FE	Waxahachie First, Assoc.	Meridian
02/17/2013	Phillip Rhodes, FL	Hurst First, Interim Sr. Pastor	Hurst First
03/01/2013	Mark Hart, PL	Killeen: Genesis SY	Killeen: Genesis ¼ time
03/01/2013	William McClammy, PL	Bethel, Weatherford/Wesley Foundation, Weatherford	Wesley Foundation, Weatherford ¼ time
03/01/2013	David Montoya, MDD	Southern Baptist	Winters First
03/01/2013	Tina Schramme, FL	Not Appointed	Mansfield First, Assoc. ½ time
03/01/2013	LilliAnn "Penny" Stemley, FD	Transitional Leave	Grace, Arlington Assoc. ½ time
0301/2013	Elizabeth Watson Martin, PE	Central Texas Conference	Eastern Pennsylvania Conference, Chaplain Hershey Medical Center
04/01/2013	Jonathan Todd Hall, PL	Temple Hall ¼ time	Not Appointed
05/01/2013	Kim Long, PL	Not Appointed	Cleburne First, Assoc. ½ time
05/01/2013	John Woodard, PL	Maypearl SY	Maypearl ½ time
05/31/2013	William McClammy	Wesley Foundation, Weatherford ¼ time	Discontinued

76. What elders (full connection and provisional), associate members, and local pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)
See Section VI. Appointments – 2013 Conference Journal

77. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)

See Section VI. Appointments – 2013 Conference Journal

a) Within the connectional structures of United Methodism (¶344.1a, c)?

b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)?

c) To other valid ministries under the provisions of ¶344.1d? **(v 2/3)**

78. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)

See Section VI. Appointments – 2013 Conference Journal

a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)?

b) Through United Methodist Church-related agencies and schools within the connectional structures of The United Methodist Church (¶331.1b)?

c) Within a local congregation, charge, or cooperative parish (¶331.1c)?

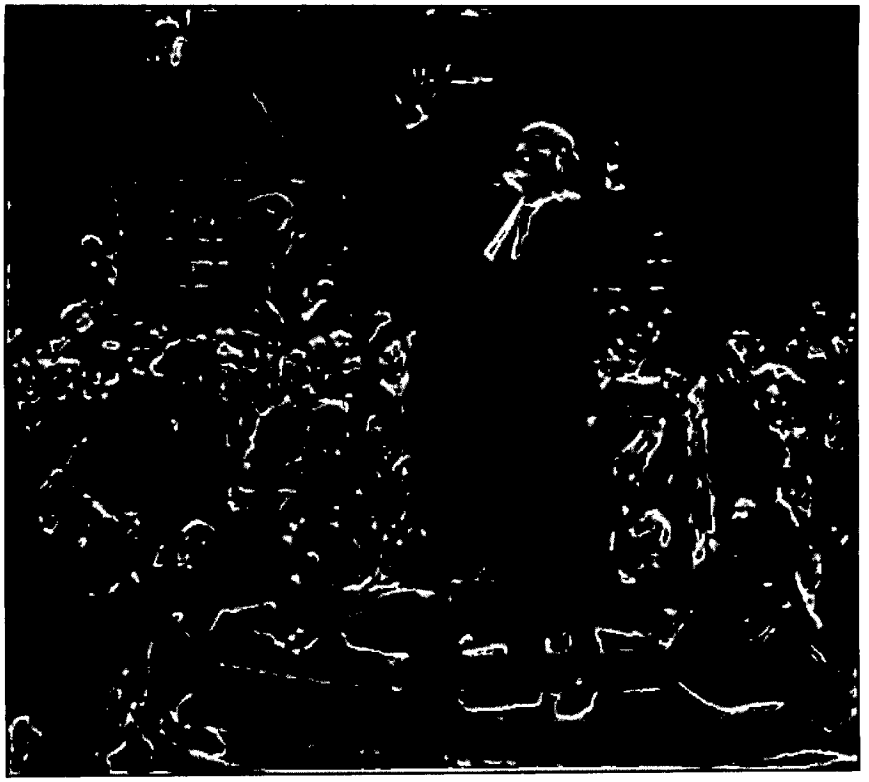
79. Who are appointed to attend school (¶416.6)? (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
Valda Jean Combs	Student Local Pastor	Perkins

80. Where are the diaconal ministers appointed for the ensuing year (¶310) **[1992 Discipline]**? (Attach list) **None**

81. What other personal notations should be made? (Include such matters as changes in pension credit (¶1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)
Name Change: LilliAnn "Penny" Yaites to LilliAnn "Penny" Stemley.

82. Where and when shall the next Conference Session be held (¶603.2, 3)?
June 8-11, 2014 at First United Methodist Church, Mansfield.



Do all the good you can...
By all the means you can...
In all the ways you can...
In all the places you can...
At all the times you can...
To all the people you can...
As long as ever you can...
-John Wesley

APPOINTMENTS 2013-2014

AF - Affiliate Member Conference
AM - Associate Member
DM - Diaconal Minister
DR - Retired Diaconal
FD - Deacon in Full Connection
FE - Elder in Full Connection
FL - Full Time Local Pastor
OA - Associate Other Annual Conference
OD - Deacon of Other Annual Conference
OE - Elder Other Annual Conference Other Methodist denomination
OF - Full Member Other Denomination
OP - Provisional Other Annual Conference
PD - Provisional Deacon
PDO - Provisional Deacon Other
PE - Provisional Elder
PL - Part Time Local Pastor
RA - Retired Associate Member
RD - Retired Deacon in Full Connection
RDS - Retired Deaconess
RE - Retired Elder
RFL - Retired Full Time Local Pastor
RL - Retired Local Pastor
RO - Retired Other Conference Elder
RPL - Retired Part Time Local Pastor
SP - Student Local Pastor
SS - Surviving Spouse
SY - Supply

Indicates a change of appointment, status or time

CENTRAL DISTRICT

DON SCOTT, SUPERINTENDENT (5)

Blooming Grove/Berry ..... Alison Humann (PL) ¾ time* (1)

Bosqueville ..... TBS

Chatfield/Wesley ..... Kevin Diggs (SY) ¾ time* (1/1)

China Spring ..... Jane Woodward (FE) (2)

Clifton ..... Reed C. Justus (FE) (2)

Coolidge/Kirvin ..... Robert Barnett (PL) ½ time (1/1)

CORSICANA

First ..... L. Baynard Pratt (FE)* (2)

Associate ..... Jay Fraze (FE) (3)

St. Andrew ..... Doyle & Georgia Allen (FE)* (5)

St. Luke/Emhouse ..... John Nader (PE) (1)

Crawford ..... Deborah "Decee" Horton (FE) * (1)

Dawson ..... Joy Fattori (SY) ¼ time* (1)

Dresden ..... Tom Connolly (RE)* (1)

Eureka/Richland ..... Amy Anderson (SY)* (2/1)

Frost/Italy

First ..... L. Ann Hitt (FE)* (1)

Groesbeck

First/Thornton ..... Stephen W. Nance (FE) (4)

Hewitt ..... Randall B. Scrivener (FE)* (1)

HILLSBORO

First ..... Leah Suzanne Hidde-Gregory (FE)* (1)

Line Street/Director, UCF: Wesley Foundation, Hill College ..... Robyn S. Young (AM) (3/2)

Hubbard/Mt. Calm ..... Robert E. "Bob" Rainey (FE) * (1)

Itasca/Covington	Tom Wood (SY) *	(11/2)
Kerens First/Pleasant Grove	Leslie Kay Byrd (FE) *	(4/4)
Lakeside	Thomas Q. Robbins, Sr. (RO)	(2)
Lebanon	Don Elrod (RE)	(7)
Leroy	Mike Ashcraft (SY) *	(2)
Lorena	Jon Farrer (FL) *	(2)
Mart First	Denise E. Rogers (FE)	(2)
McGregor	Joe G. Chamnes (FE)	(2)
Meier Settlement	Jerry Arthur (SY)	(9)
Meridian	Kevin R. Wilson (FE)*	(1)
MEXIA		
First	Danny J. Niedecken (FE)*	(1)
St. Luke/Dennis Chapel	Robert Campbell (RE)	(2/1)
Union Memorial	Sylvester Key, II (PL) ¼ time*	(4)
Pelham Parish: *Wesley Chapel; Pelham/St. Delight/New Beginnings*	April Van-Rader (PL) ¼ time	(8/8/8)
Perry	Patrick J. Chaney (PL) ¾ time*	(9)
Speegleville	Jake Morphew (SY)	(3)
Tehuacana/Wortham	Gary Don Watson (PL) ½ time*	(2/1)
WACO		
Austin Avenue	J. Timothy Jarrell (FE)*	(1)
Bracks/Springhill	Gale Nealy (FE)	(6/6)
Central	Bradley T. Brittain (FE)	(3)
Cogdell Memorial	G. Douglas Blackford (FE)	(4)
First	Stephen Ramsdell (FE)	(17)
Associate	Susan Milam (FE)	(12)
Associate	Wayne Wright Williams (PE)*	(8)

Associate ..... M. Lee Roark (RO) (8)

Korean ..... TBS (-)

Lake Shore ..... Gary L. Torian (RE)* (1)

Lakeview/Elm Mott ..... Ted Willis (AM)* (1/1)

Mt. Zion/Perry Chapel ..... Denise Bell-Blakely (FL) (8/8)

Robinson Dr/Sparks Mem ..... Linda Wimberley (FL)* (1/3)

St. James ..... Vivian Campbell (PL) ¾ time* (2/1)

Wesley ..... Tynna Dixon (SY)* (2)

Woodway ..... John A. Dirk (FE) (6)

Associate ..... Rebecca Hull (FE) ½ time* P. 338.2 (1)

Valley Mills/Cayote ..... Joseph W. Neely Reynolds (PL) ¾ time* (1/1)

West Gholson Wesley Chapel ..... Jimmy Sansom (FE) (3/3)

Whitney: King Memorial/Blum
..... Michael Kerzee (AM) (3/1)

Appointed to Extension Ministries, P. 344.1

Director of Campus Ministry Wesley Foundation & Baylor University ..... Katherine F. Long (FE) (6/6)

Director UCF/Wesley Foundation & Navarro College ..... Joy W. Dister (SY) ½ time* (1)

Health & Wellness Outreach Manager GBOPHB ..... Shelly Brooks (FE) (-)

EAST DISTRICT

BOB HOLLOWAY, SUPERINTENDENT (4)

ARLINGTON

Covenant	Sarah E. Howe Miller (FE)	(2)
Epworth	James C. Ballard (FE)	(2)
First	David N. Mosser (FE)	(10)
Associate	Brian A. Young (FE)	(7)
Associate	Kay Lancaster (FD)	(4)
Associate	Jarrod Johnson (SY)*	(1)
Good Shepherd	Eldon Reynolds (FL)	(3)
Grace	Fred Bates (PL) ½ time	(2)
Director of Communications	LilliAnn "Penny" Stemley (FD) ½ time*	(1)
New World	Michael Alexander (FE)*	(2)
Associate	Gordon Johnson (FD)	(8)
St. Andrew's	Debra M. Crumpton (FE)*	(1)
St. Barnabas	Will N. Cotton (FE)	(4)
Associate	Mike Rodden (PE)	(2)
Associate	Luther Henry (FE)	(8)
St. John the Apostle	Marc H. Lowrance (FE)	(4)
Associate	John M. Lowrey (SY)*	(1)
St. Stephen	Carl Freeto (FE)	(3)
Associate	Linda Freeto (FD) ¼ time*	(1)
Trinity	Dean Posey (FE)*	(1)
Associate	Brenda Beaver (FD)	(7)
Associate	G.W. Shepherd (OD) P.331.8	(13)
Associate	Scott Heusel (OE) P. 346.1	(3)

Alvarado

First	J. Bryan Patrick (FE)	(3)

Bardwell/Ennis

Trinity	Larry Jinks (PL) ¼ time	(2/2)

Britton	C. Randall Tucker (PE) ½ time	(5)
BEDFORD		
First	Jeff S. May (FE)	(5)
Associate	Kaiya Kershaw (FE)	(5)
Wm. C. Martin	Jerry Chism (FE)	(3)
Associate	Ted McIlvain (FL)	(5)
Colleyville	Michael Dawson (FE)	(3)
Associate	Kaiya Kershaw (FE)	(7)
Ennis		
Alliance of Faith	Brenda Brooks (SY)	(5)
First	Michael Dawson (FE)	(0)
Euless		
First	Steven C. Heyduck (FE)	(2)
Associate	Beverly J. Springer (FD)	(10)
Associate	Rachel Heyduck (FD) ¼ time*	(1)
Tongan First	Alex F. Latu (PL) ½ time*	(9)
Everman	Richard Klemm (FL)	(5)
Ferris		
First/Bristol	Gene E. Ratcliff (FE)	(5/5)
FORT WORTH		
Campus Drive	Andrew Nunley (FE)	(5)
Davis Memorial	Denise Luper (FE)	(3)
El Buen Samaritano	TBS	(-)
Handley	TBS	(-)
McMillan	Sylvester Key (FE)	(9)
Meadowbrook	Jim Chandler (RE) ½ time*	(7)
Associate	Marilyn Jones (PE) ½ time	(3)
Associate	Charles Robinson (PL) ½ time*	(1)

Morningside	Ramon Smith (FE)	(3)
Polytechnic	Robert K. Flowers (FE)	(6)
Richland Hills	Daniel W. Tenney (FE)	(3)
Associate	Amy Tate-Almy (FD) ½ time*	(2)
St. Andrews	Carol Grant Gibson (FE)	(8)
Associate	Nelda Murraine (FD) ½ time*	(1)
St. Luke	Kamal "Mel" N. Bishara (FE)	(2)
St. Matthew	W. Max Brennan (FE)	(32)

GRAPEVINE

First	John Mollet (OE) P. 346.2	(18)
Associate	Richard Mang (FE)	(9)
Associate	Nathan E. Firmin (FD)	(7)
Associate	Armando Alvarado (FE)	(6)
Associate	Cynthia Ryan (OF) P. 346.2	(18)

HURST

First	Philip Rohdes (FL)*	(9)
Associate	Holly Dittrich (FE)*	(2)
Associate	Donna McKee (FD)	(3)
Associate	Matthew Ybanez (FD)	(5)
Associate	Gregory Shapely (FD)	(7)
Associate	Clint Jones (PE)*	(1)
St. Paul	Keith Murray (FE)*	(1)
Associate	Sheila Fiorella (FE)	(2)
Keller	Christopher J. Hayes (FE)	(3)
Associate	Daniel Hawkins (PE) ½ time*	(4)
Associate	Robin Stevens (FD)	(6)
Associate	Meg Whitmer-Faile (PE)	(2)
Associate	Thomas Faile (RE) ½ time*	(4)
Kennedale	Robert Nimocks (RE)*	(1)

MANSFIELD

Community of Hope	Joe Carmichael (FE)	(14)

First	Michael Ramsdell (FE)	(19)
Associate	David Alexander (FE)	(9)
Associate	Sharon S. Reid (FL)	(11)
Associate	Tina Schramme (FL)*	(1)
Maypearl	John Woodward (PL) ½ time*	(1)
MIDLOTHIAN		
First	Allyson Paxton (FE)	(7)
Associate	C. Randall Tucker (PE) ½ time*	(5)
Ovilla	Joel Robbins (FE)	(4)
Palmer First	Bruce E. Carpenter (PE)*	(1)
Red Oak	G. Allen Grant (FE)	(4)
Sardis	Rick Davis (SY)*	(0)
Smithfield	Lisa L. Nelsony (FE)	(5)
Southlake White's Chapel	John McKellar (FE)	(22)
Co-Pastor	Michael Todd Renner (FE)*	(11)
Associate	Steven Bell (FE)	(6)
Associate	Elizabeth S. Godbold (FE)	(17)
Associate	Judy Hunt (FE)	(1)
Associate	Joy Roberson (PD)	(3)
Associate	Dusty Craig (FL)	(3)
Associate	Dara Austin (FL)	(2)
Associate	Shea Reyenga (PE) ½ time*	(1)
Associate/Center for Missional Wisdom:	Larry Duggins (FE)	(3)
Center for Missional Wisdom	Sarah Roberts (PD) ¼ time*	(1)
Watauga	Michael Love (FE)	(3)
WAXAHACHIE		
Bethel	Heath Sims (SY)*	(2)
Ferris Heights	Carol Roberts (FE)	(3)
First	Jerry P. Galloway (FE)	(9)

Associate ..... Eric Scott Douglas (FL)* (1)

Appointed to Extension Ministries, P. 344.1

Executive Director, Center for Mission Support, Conference Benefits Officer & Conference Secretary ..... Randy M. Wild (FE) (3)

Coordinator of Mission Experience, Center for Mission Support
..... Kyland Dobbins (FE) (3)

Director of JFON, Center for Mission Support
..... R. Dean Reed (FE)* (1)

Faculty, Texas Wesleyan University
..... Gladys Childs (FE) (-)

Trinity Valley School ..... Judy Holloway (FD) P. 331.4 (-)

Director, Wesley Foundation UTA .... Joseph Nader (FE) (5)

Chaplain, Texas Wesleyan University
..... Robert K. Flowers (FE) (6)

Professor of Religion & Psychology, Texas Wesleyan University
..... Ronnie McManus (FE) (-)

Professor, Texas Wesleyan University
..... Mark Hanshaw (FE) (-)

Mexican American Program, SUM Perkins School of Theology
..... Jeannie Trevino-Teddlie (FD) P. 331.4 (-)

Director of Specialized Theological Education, GBHEM
..... David Martnez (FE) (-)

Executive Director, Center Street Counseling Services
..... Marty Jeane (RE) (-)

President, Hugworks
..... James N. Newton (RE) (-)

Closer Walk Ministries
..... Julie Ann Allen (FD) P. 331.4 (-)

One Man Show Ministries
..... Steven Mark Winter (FE) (-)

Money Matters Ministry
..... Amy Tate-Almy (FD) P. 326.1 (-)

Chaplain, US Air Force
..... Hector L. Colon-Colon (FE) (-)

Chaplain, Our Lady of the Lake Hospital, Louisiana
..... Lisa Baumgartner (FE) (-)

Sr. Chaplain, Texas Health Harris Methodist Health System
..... Eric Smith (FE) (-)

Chaplain, Texas Health Harris Methodist Hospital HEB
..... Meredith Remington Bell (FD) (-)

Chaplain, Texas Health Harris Methodist Hospital Fort Worth
..... Jackie Chambers (FE) (-)

Chaplain, Baylor Medical Center, Irving
..... Laura Arellano-Davis (FE) (-)

Chaplain, Comfort Hospice, Irving
..... Darlene Grant (PL) ½ time (-)

Chaplain, US Army
..... Robert C. Warden (FE) (-)

Associate, Middletown Christian Church
..... Miriam George (FD) P. 331.4 (-)

Chaplain, Texas Health Harris Methodist Hospital HEB
..... Amanda Wertz (OF) P. 346.2 (-)

Chaplain, Texas Health Harris Methodist Hospital Alliance
..... Marilyn Wedell (OF) P. 346.2 (-)

Chaplain, Cook Children's Hospital Fort Worth
..... William C. Wood (FE) (-)

Chaplain, St. Luke's Baptist Hospital, San Antonio, TX
..... Mary Ellen Johnson (FE) (-)

Sr. Pastor, Trinity East, Texas Annual Conference
..... Bryan Dalco (FE) P. 346.1 (-)

NEW CHURCH START DISTRICT

GARY LINDLEY, SUPERINTENDENT (4)

ARLINGTON

Wesley, A Ghanaian Community of Faith
..... Jacob Atuahene-Nsowaah (SY) (3)

FORT WORTH

First

Associate ..... Lance Marshall (FL) (1)

Our Manna ..... Kil Suk Na (OE) (4)

Thompson Chapel ..... Louis Carr, Jr. (FE)* (1)

KELLER

New Church Start ..... Daniel Hawkins (PE) ½ time* (4)

KILLEEN

Genesis Fellowship ..... Mark Hart (PL) ¼ time (2)

Path 1 Intern ..... Shea Reyenga (PE) ½ time* (1)

NORTH DISTRICT

VIRGINIA O. "GINGER" BASSFORD, SUPERINTENDENT (4)

Acton	Chris Mesa (FE)*	(1)
Associate	Amy Forsythe Alexander (FE)*	(1)
Associate	Suzanne Cate (FD)	(14)
Associate	Margret Fields (FL)	(3)
Aledo	Jason M. Jones (FE)	(4)
Associate	Sandra Hippman (RE)	(2)
Annetta/Bethel	Sela Finau (PE)	(1/1)
Azle		
First	Scott D. Youngblood (FE)*	(1)
Brock	Scott Goodfellow (PE)*	(2)
Burleson		
First	Kay Koos Hawkins (FE)*	(1)
Associate	Eddie Smart (RE) ½ time	(3)
Associate	TBS	(-)
Cahill	A. J. Hillin (SY)	(13)
CLEBURNE		
First	Robert H. Herzig (FE)	(7)
Associate	Kim Long (PL) ½ time*	(1)
St. Mark/Wesley Memorial	Donna J. Ware (FE)*	(1/1)
Cresson/Waples	Alan Munger (FE)	(4/4)
Crowley	Mary Gean Cope (FE)	(9)
FORT WORTH		
Alliance	James R. McClurg (FE)	(5)
Arborlawn	Ben R. Disney (FE)	(10)
Associate	Bryan T. Bellamy (FE)	(6)
Associate	DeAndrea Dare (FE)	(2)
Associate	R. Verne Fuqua (RE)	(18)

Arlington Heights	Mary Kathryn Spradlin (FE)	(3)
Associate	Grant Palma (FL)*	(2)
Associate	TBS	(-)
Asbury/Faith	Art Torpy (FE)	(2/2)
Benbrook/Bethel	Michael Redd (FE)*	(2/2)
Christ/Forest Hill	Chauncey S. Nealy (FE)	(1/4)
Dido	Alphonetta Beth Wines (FE)*	(0)
Eagle Mountain	Nancy Nold (RO)	(4)
Edge Park	William P. Boyd (FE)	(12)
First	Tim Bruster (FE)	(11)
Associate	Charles T. Graff (FE) ½ time*	(9)
Associate	Michael L. Marshall (FE)	(6)
Associate	Linda McDermott (FE)	(17)
Associate	Phyllis K. McDougal (FE)	(9)
Associate	Tom McDermott (FD)	(3)
Associate	Gena Anderson (FE)	(9)
Associate	J. Brooks Harrington (FE) ¼ time P. 338.2	(8)
Associate	Len Deloney (OE) ¼ time P. 346.1	(6)
1st Street Mission	Page Hines (FD)	(7)
Genesis	James David Conner (FE)	(10)
Associate	Ginger Watson (FE)	(6)
Associate	Carl Hawkins (OD) ¼ time P. 346.1	(3)
La Trinidad	Charles T. Graff (FE) ½ time*	(9)
Lighthouse Fellowship	Frank Briggs (FE)	(24)
Associate	Bobby Cullen (FE)	(6)
LifePoint	Thomas Childs (FE)*	(7)
Ridglea	Mary Fortner (FE)	(1)
River Oaks/Eastern Hills	David M. Ferguson (FE)	(9/2)

Saginaw	Jason Valendy (FE)	(2)
Co-Pastor	Estee Valendy (FE) ½ time P. 338.2	(2)
University	Beth Evers (FE)	(2)
Wesley	Jana Wear (FE) ¾ time P. 338.2	(3)
Western Hills	Raul Guiterrez (FE)	(4)
Glen Rose		
First	Billy D. Strayhorn (FE)	(5)
Godley	Robert E. Rudewick (FE)	(8)
Granbury		
First	J. Neil Norman (FE)	(13)
Associate	Stephen Sobczak (OD) P. 346.1	(3)
Grandview/Watt's Chapel	Jungil Daniel So (FE)*	(1/1)
Holder's Chapel/Millsap	James A. Sanders, Jr. (FE)	(1)
Joshua		
First	Dale Wilbanks (FL)*	(1)
Kopperl/Walnut Springs Memorial	John Kent Berry (FE) ¼ time*	(1/1)
Poolville	G. Dave Goodrich (FL)	(6)
Silver Creek	Vaughn Baker (FE)	(4)
Springtown		
First	Lori Cotton, (FE)	(3)
Tolar/Temple Hall	Christy Barto (PL) ½ time*	(1/1)
WEATHERFORD		
Bethesda	Brady Johnston (FE)	(4)
Calvary	John Johnson (RE)	(1)
Couts Memorial	Ed George (FE)	(1)
First	Glen E. Jones (FE)	(9)
Associate	Shelly Gonzales (SY) ¾ time*	(1)

Appointed to Extension Ministries, P. 344.1

Assistant to the Bishop & Executive Director, Center for Leadership
..... Georgia Adamson (FE) (3)

Executive Director, Center for Evangelism & Church Growth
..... Gary Lindley (FE) (3)

Consultant, Center for Evangelism & Church Growth
..... Roderick Miles (RE)* (1)

Executive Director, Glen Lake Camp & Retreat Center
..... John Travis Franklin (FE)* (1)

General Secretary, General Board of Discipleship
..... Karen Greenwaldt (FE) (-)

Director of Missions, Central Texas Conference
..... Dawne Phillips (FD) (3)

Director, Wesley Foundation Weatherford College
.....Steven Christopher Rowe (SY) ½ time* (6)

Director, Wesley Foundation, TCU & Palmer House
..... Megan Davidson (OL) P. 334.1 (-)

Brigade Chaplain, US Army
..... Mal. William B. Killough (FE) (-)

Chaplain, US Army
..... Robert F. Ewing (FE) (-)

Chaplain, US Air Force
..... Krista Ingram (FE) (-)

Outreach Program Director, Friendship Service Center, Inc.
..... Brenda Suzy Rivera (FE) P. 346.1 (-)

Sonshine Ministries
..... Sarah Andrews (FD) (-)

Manager CPE, Providence St. Peter Hospital, Washington
..... Melinda E. Holloway (FE) (-)

Director of Pastoral Care, Texas Health Harris Methodist Fort Worth
..... Timothy Madison (OF) P. 346.2 (-)

Chaplain Director of Pastoral Care, Texas Health Harris Methodist Hospital HEB ..... Randal L. Riddile (FE) (-)

Director, Texas Health Harris Methodist Health System CPE Center
..... Wayne Menking (OF) P. 346.2 (-)

Supervisor, Texas Health Harris Methodist Health System CPE Center
..... Kofi Lawson Adzaku (OF) P. 346.2 (-)

Chaplain, Texas Health Harris Methodist Hospital Fort Worth
..... Angelo Betancourt (OF) P. 346.2 (-)

Chaplain, Texas Health Harris Methodist Hospital Fort Worth
..... Dora E. Saul (OF) P. 346.2 (-)

Chaplain, Texas Health Harris Methodist Hospital Fort Worth
..... Jim Tenery (OF) P. 346.2 (-)

Chaplain, Texas Health Harris Methodist Hospital Fort Worth
..... Candace C. Stroup (OF) P. 346.2 (-)

Paducah United Methodist Church, Northwest Texas
..... Christi M. Hoffman (FE) P. 346.1 (-)

SOUTH DISTRICT

CLIFTON HOWARD, SUPERINTENDENT (1)

Bartlett	John O. Roark (SY)	(3)
BELTON		
First	Darren R. Walker (FE)	(9)
Mt. Zion	H. E. "Jack" Jackson, Jr. (PL) ½ time	(5)
Bruceville-Eddy	Jayme Palady (PL) ¾ time*	(2)
CEDAR PARK		
Good News	Steve Moss (FE)	(3)
Rockbridge	Wade Killough (FE)	(7)
Copperas Cove		
Grace	Stephen E. Schmidt (FE)	(12)
Evant	Robert Cavanaugh (RE)	(2)
Florence	Jonathan F. Mellette (FE)	(5)
Gatesville		
First	D, Gene Gurley, Jr. (FE)	(3)
GEORGETOWN		
First	Stephen Langford (FE)	(4)
Associate	Yvonne Coon (FE)	(3)
St. John's	Ronald Bellomy (FE)	(4)
St. Paul	Arcynthia Louie (PL) ¼ time	(5)
Wellspring	Jeffrey Smith (FE)*	(1)
Granger	Judy Gotcher (SY)	(7)
Harker Heights	John M. Beckling (FE)*	(1)
Associate	Tae Beckling (FE) ¼ time P. 338.2*	(1)
Huto		
Discovery	Alan S. McGrath (FE)	(3)
Jarrell	Matthew Gilley (SY)*	(1)

Jonesboro/Bethel/Lanham	Phyllis Davis (SY)*	(2/2/2)
KILLEEN		
First	Jeffrey A. Miller (FE)	(3)
Associate	Cynthia Moss (PE)*	(1)
St. Andrew	David D. Leach (FE)	(5)
St. Luke	Chansoon Lim (OE) P. 346.1	(3)
Associate	Soonwha Kim Lim (OL) ¼ time	(3)
Little River	Hyeong-Dong Back (FE)	(4)
Moody First/Moody-Leon	Gregory A. Way (FL)	(2/2)
Moorville	Ira Lynn Starnes (FL)	(3)
Mosheim	Willie Stanley (SY)	(3)
Nolanville	W. Don Johnson (RE)*	(2)
Oglesby	Katherine F. Long (FE)	(6)
Pidcoke	Janette Miller (PL) ½ time	(3)
Purmela	Rita Hotz (PL) ¼ time*	(1)
Rogers	Bert DeBord (PL) ¼ time	(6)
Rosebud	Wayne Stork (RE)	(6)
ROUNDROCK		
First	David Adkins (FE)	(20)
Associate	William Lee Trigg (FE)	(5)
Associate	Katie Meek (FE)	(2)
Journey of Faith	Glenda Whitehead (FE)	(9)
St. Philip's	Dale A. Schultz (FE)	(11)
Salado	Lara A. Whitley (FE)*	(1)
TAYLOR		
First	Brenda Adkins (FE)	(2)
Tenth Street/Thrall	Travis L. Summerlin (FE)	(8/8)

TEMPLE

First	Thomas Q. Robbins, Jr. (FE)	(8)
Associate	Jason Hamilton (FE)	(2)
Associate	Don Moore (PL) ¾ time	(2)
Foundation at Lakewood	Ryan Blair Kiblinger (FE)	(7)
Oak Park	Johnny Miller (FE)	(6)
St. James/Kell's Branch	Quinton J. Gibson (FE)	(21/21)
St. Paul/Holland	Philip L. Shuler (RO)	(6/6)
Troy	Kirsten "Kissa" Vaughn (FE)	(7)

Appointed to Extension Ministries, P. 344.1

Spiritual Care Dept/Hospice, Austin
..... Ann A Hagmann (FE) (-)

Clinical Chaplain, Central Texas Veterans Health Care System
..... Ernest A. Benson (FE) (-)

Chaplain, Interim Healthcare Hospice Care
..... Tiffany Danna (FE)* (-)

Associate Pastor, First Christian Church of Granbury
..... Tiffany Danna (FE)* (-)

Sr. Pastor, Allen Lee-Luthersville Circuit, North Georgia Annual Conference
..... Melanie Stanley-Soulen (FE) P/ 346.1 (-)

Sr. Pastor, Delaware Korean UMC, Peninsula-Delaware Annual Conference
..... Melanie Stanley-Soulen (FE) P/ 346.1 (-)

Troy Elementary School ..... Robert Doulas Vaughn (FD) P. 331.4 (-)

The Mission Society, Missionary ..... Steven W. Buchele (FE)* (-)

WEST DISTRICT

CAROL WOODS, SUPERINTENDENT (3)

Ballinger ..... Willard L. "Buddy" Moore (FE) (4)

Bangs/Santa Anna ..... J. Michael Redmond (FE) (3/3)

Blanket ..... John A. Seth (PL) ½ time (FE) (13)

Bluff Dale/Morgan Hill ..... Laraine G. Waughtal (FE) (4/4)

BRECKENRIDGE

First/St. Paul ..... Cal V. Hoffman (FE) (3/2)

BROWNWOOD

Central/Lake Brownwood ..... Tim Boeglin (FE)* (1/1)

Emanuel Chapel ..... Benny M. Allcorn (PL) ¼ time (12)

First ..... Donald H. Scroggs (FE) (9)

Cisco ..... Laura Metze-Roberts (FL)* (2)

COLEMAN

First/Novice ..... C. Bradley Slaten (FE) (2/2)

Trinity/Gouldbusk ..... S. Dianne Cree (SY) (7/7)

Comanche/Gustine ..... C. Wayne Lewis (FL) (3/3)

Cross Plains ..... Kevin Morton (PL) ¾ time (2)

DeLeon/Morton Chapel ..... Judy Richmond (FE) (3/3)

Dublin First/Laurel St. ..... Kenneth Lunsford (PL) ¼ time (4/4)

Green's Creek ..... J. Michael Hannah (RE) (4)

Early/Zepher ..... David Medley (FL)* (1/1)

Eastland/Ranger ..... Darrel W. Phillips (FE)* (1/1)

Fisherman's Chapel ..... Joshua Pruett (SY) ¼ time* (1)

Gordon: First/Santo

First ..... G. Starr Bowen (FE) (7/7)

Gorman	Paul & Debbie Bellinger (SY) ¼ time	(4)
GRAHAM		
First	Richard Reed (FE)	(5)
Associate	Jim Senkel (PL) ½ time*	(3)
Salem-Crestview/Murray/Tonk Valley	Joseph B. McCrackin (PL) ¾ time	(2/2/2)
Hamilton/Lamkin	Matt Hall (FE)	(6/6)
Hico	Andrew M. Tyler (FE)	(3)
Iredell/Cranfills Gap	Jenny Tucker (OP) P. 346.1	(3/3)
May/Rising Star	Jo Lynn Davis (SY) ¾ time*	(1/1)
MINERAL WELLS		
Central/Graford	Barry Holmes (RE) ¼ time	(5/5)
First	Lianne M. Turner (FE)	(2)
Mullen	Sarah Beth Bower (SY) ¼ time	(3)
Newcastle		
First/Jean: First	David Ray (PE)	(3/3)
Olney		
First	Harrell Braddock, Jr. (FE)*	(1)
Palo Pinto/Cedar Springs	Tom Beaty (FE) ¼ time P. 338.2*	(3/2)
STEPHENVILLE		
First	Howard Martin (FE)	(4)
Oakdale/Hannibal	Kory Koch (FE)*	(1/1)
Strawn	Margaret Holmes (PL) ¼ time*	(1)
Trickham/Valera	Bob Murchison (PL) ¼ time	(2/2)
Winters	David Montoya (OE) P. 346.2 ¾ time*	(2)

Appointed to Extension Ministries, P. 344.1

Campus Minister & Director Wesley Foundation, Tarleton University
..... David McMinn (FE)* (-)

Edom/Mt. Sylvan, Northwest District, Texas Conference
..... Paul Porter (FE) P. 346.1 (-)

Administrator, Holy Trinity Greek Orthodox Church
..... Ronald W. Newhouse (FE)* (-)

Chaplain, US Army
..... General Charles Ray Bailey (FE) (-)

Director of Christian Education, Ft. Leonard Wood, Missouri
..... Cindy Dack (FE) P. 346.1 (-)



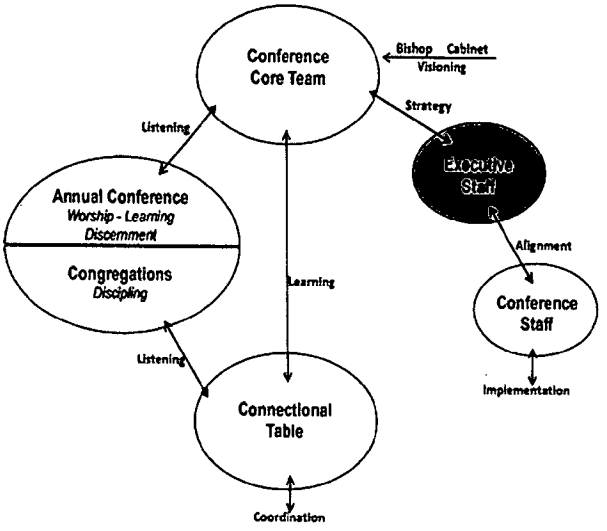
2013 ANNUAL CONFERENCE CORE TEAM

WHAT DOES THE CONFERENCE CORE TEAM DO?

The Core Team keeps the Annual Conference mission, vision, values and core strategies constantly in the forefront. It spearheads and coordinates long range planning for the CTC based on direction given by the Annual Conference and monitors the progress we are making in living into the expectations of the Exodus Project. The Core Team provides critical review, from a big picture perspective, on the alignment of budget, deployment of resources, major policy issues, and outcomes of the centers. It creates a culture of accountability against those outcomes and direction provided out by the Annual Conference and makes sure we are faithful to the current Book of Discipline. It identifies emerging missional needs and recommends deploying resources to meet those needs. It may determine other task groups needed, such as; Annual Conference Planning, Personnel oversight, and recommendations on changes to CTC Guiding Principles and Best Practices. It reviews and gives feedback to the Bishop and Executive Directors about any matters they wish to process with the group. This is the strategic oversight group.

Relational Chart

Energizing & Equipping Local Churches to make
Disciples of Jesus Christ for the Transformation of the World



CENTRAL TEXAS CONFERENCE REVIEW OF TERMINOLOGY

The Mission of the Central Texas Conference
Energizing and equipping local churches to make disciples of Jesus Christ for the transformation of the world.

The Vision of the Central Texas Conference
The CTC vision is faithful and fruitful local churches all across the conference that are transforming the world.

Core Strategies -- To engage in and develop the work of the conference through the following

1. Wesleyan Spirituality and Theology
2. Transformation of local churches
3. Clergy and Lay leadership
4. Ministry with the poor
5. New churches
6. Accountability
7. Extravagant Generosity

Core Values

1. Evangelism
2. Wesleyan Tradition
3. Spiritual Growth
4. Mission
5. Inclusiveness

The Exodus Project: a Transformational Roadmap for a Church in Transition
(can read on CTC website)
The Exodus Project is about a shift in mindset. It sees the church as an organism and not an organization. It is built on the idea that we need to travel light, not weighed down by an institutional structure that is expensive to maintain and not nimble enough to respond to change. This is an organizational process built on the idea of moving forward. It is built on the idea that change will happen and we need a process that can respond to that change quickly.

The Conference Core Team
The Conference Core Team will keep us on task and help us set benchmarks as we move ahead in ministry. The Core Team creates a culture of accountability toward the outcomes and direction laid out by the Annual Conference. This group identifies emerging missional needs and deploys resources to meet the need. It provides feedback to the three centers on their tactics and outcomes. It determines other task groups needed, such as; Annual Conference Planning, Personnel oversight, and recommendations on changes to CTC Guiding Principles and Best practices. The Core Team is convened by Bishop Lowry.

Missional
The term "Missional" represents a significant shift in the way we think about the church. As the people of a missionary God, we ought to engage the world the same way God does-by going out rather than just reaching out. A missional theology is not content with mission being a church-based work. Rather, it applies to the whole of life of every believer. Every disciple is to be an agent of the Kingdom of God, and every disciple is to carry the mission of God into every sphere of life. We are all missionaries sent into a non-Christian culture.

Connectionalism
One word unique and basic to United Methodism is "connectionalism." That means simply that all United Methodist leaders and congregations are connected by certain loyalties and commitments that call us to live in covenantal accountability and empower us to be in ministry around the world.

The United Methodist Church, which began as a movement and a loose network of local societies with a mission, grew into one of the most carefully organized and largest denominations in the world. The United Methodist structure and organization was designed to accomplish John Wesley's goal of spreading "Scriptural holiness" over the land.

United Methodists may be amazed at the many organizational layers of church life, but members of other denominations have been heard to say: "If you want something done, get the United Methodists to do it." Followers of the Wesley's are indeed "methodical" about their approach to mission and ministry.

One reason United Methodists can do great things is the church's emphasis on "connectionalism." Sometimes United Methodist leaders speak of the denomination as "the connection." This concept has been central to Methodism from its beginning.

No local church is the total body of Christ. Therefore, local United Methodist congregations are bound together by a common task and common governance that reach out into the world. United Methodist churches and organizations join in ministry with each other and with other denominations.

Connectionalism comes to life through the clergy appointment system, through the outreach United Methodists do together and through giving.

An example of being connectional is Africa University, founded by The United Methodist Church in 1992 and already changing the face of the continent. No one congregation could have developed the University, but together we make a tremendous difference!

Connectional Mission Giving
Connectional mission giving is built upon our desire to meet the needs of God's family in our neighborhoods and around the world and our need to give in order to be spiritually healthy, complete children of God.

Today, we United Methodists join across our connected mission fields to help all of God's children...whenever and wherever we can. Just as Jesus multiplied the loaves

and fishes when the crowd grew hungry, through our mission fields, we are the heart, spirit and hands of God's outreaching love.

This is how it works from a practical standpoint. The General Conference establishes budgets for the denomination's general funds. These are divided among annual conferences, based on a specific formula. Each annual conference, using its own approved formula, divides these fund requests, along with conference administrative and benevolence fund requests, among local churches. In addition, individuals, local churches, districts and annual conferences may make monetary gifts to the designated funds, of which 100 percent goes directly to a specific project or ministry. Together, annual conference giving and designated funds represent our connectional mission giving.

By combining several smaller gifts into a larger amount, we can effect change across the world. Individual churches can minister to a small area; however, as a connectional church, we can do big things, all in the name of Jesus Christ.

The Cabinet

The Cabinet under the leadership of the Bishop is the expression of superintending leadership in and through the annual conference. It is expected to speak to the conference and for the conference to the spiritual and temporal issues that exist within the region encompassed by the conference. The CTC Cabinet structure is currently comprised of six superintendents, the Executive Directors of Center for Evangelism and Church Growth (who also serves as DS to New Church Starts), Center for Leadership (who also serves as DS to Campus Ministry) and Center for Mission Support and the Conference Lay Leader.

Appointment Philosophy

Our clients in appointment making are

1. God-The Kingdom of God
2. The Mission Field
3. Congregations
4. Clergy

In this order!

District Superintendent (Mission Strategist)

Conference Mission Strategists is the new term to describe the major role for District Superintendents in the CTC. They are appointed by the Bishop to conference-wide responsibilities and later assigned to be the DS (mission strategist) to a specific district. The Church expects, as part of the ministry, that they will be the chief missional strategist of the district and be committed to living out the values of the Church, including a mandate of inclusiveness, modeling, teaching, and promoting generous Christian giving, cooperating to develop Christian Unity, and ecumenical, multicultural, multiracial, and cooperative ministries; and working with persons across the Church to develop programs of ministry and mission that extend the witness of Christ into the world. They serve as an extension of the office of Bishop.

This oversight requires the DS (Conference Mission Strategist) to use his or her gifts and skills related to spiritual and pastoral leadership, personnel leadership, administration, and program but first and foremost as strategist and steward of the United Methodist witness.

Executive Staff
Bishop Lowry uses this group to help coordinate the day to day work of the Conference. It is comprised of the Bishop, Dean of Cabinet and the three Executive Directors of the Centers (one of which serves as Assistant to the Bishop).

The Connectional Table
The Connectional Table is intended to make sure that all voices are represented around the table and are heard in the conversation about the mission and ministry of the church. The group is inclusive in nature and collaborative in style. It enables the flow of information and communication. It is a coordination body.

Mission Field
The mission field is understood as the overall context for ministry. It may be the setting within which a local church ministers. The mission field may be a population in and around the local church's community which is not being reached. It may be a population that does not have a United Methodist congregation in the vicinity. This perception challenges pastors and congregations to be outward focused, not inward. It encourages risk-taking on behalf of mission.

The mission field of The Central Texas Conference UMC also encompasses a geographical area populated by over 3,679,565 people, spread over 33,677 square miles, and served by approximately 340 United Methodist churches and fellowships. We are called to provide for the temporal and spiritual needs of all, especially those not yet known to us.

Five Practices
The CTC has chosen to use Bishop Robert Schnase's books *The Five practices of Fruitful Living* and *The Five Practices of Fruitful Congregations*, as our common language for engaging one another and our faith communities. It is language and practice which both holds us accountable and energizes and equips.

Five Practices of Fruitful Churches

1. Radical Hospitality
2. Passionate Worship
3. Intentional Faith Development
4. Risk-Taking Mission and Service
5. Extravagant Generosity

Four Focus Areas
This is a denomination-wide emphasis that enables us to fulfill the church's mission to make disciples of Jesus Christ for the transformation of the world.

1. Developing Principled Christian Leaders
2. New Places for New People & Renewing Existing Congregations

3. Engaging in ministry with the poor
4. Stamping Out Killer Diseases of Poverty by Improving Health Globally

Vital Signs Metrics

1. Average Weekly Worship Attendance
2. Professions of Faith and Reaffirmations of faith
3. Involvement in Small Discipling Groups
4. Involvement in Service beyond the Congregation
5. Total Giving
6. Transformational Stories

Center for Evangelism and Church Growth

This center's focus is primarily on new church starts and missional communities of faith. The center handles the functions and connectional relationships of groups like; Small membership/Rural churches, Transformation of local churches, Student Leadership Team, Youth and Young Adults, Ethnic local church concerns, Community Development and Evangelism. The Executive Director serves on the Executive Staff and Cabinet.

Center for Leadership

This center's focus is primarily on leadership development both of clergy and laity. As such Board of Ordained Ministry and the Conference Lay Servant Ministry Team are key fields around which our work is framed. Parts of that work include improvement or engagement in Spiritual Formation, Preaching, Coaching, Internships and providing targeted leadership training/events. The Executive Director of this center currently serves as Assistant to the Bishop and therefore works closely with the Bishop's office in Annual Conference Planning, resourcing the Conference Core Team, Conference Nominations and Leadership Development, Dean of Cabinet, recruiting of new, younger and more diverse leadership, coordinating and vetting persons who want to transfer into our conference plus other clergy issues such as overseeing compliance to the Conference's Prevention of Sexual Misconduct Training and working with the Conference Ethics Team on policies. The Center oversees the work of conference communications, campus ministry, and resourcing several groups which organizationally reside within the center (Episcopacy Committee, The Orders, and The Academy for Spiritual Formation). The Executive Director serves on the Executive Staff and Cabinet.

Center for Mission Support

This center oversees the work of the technical areas of finance, conference treasurer and secretary, health insurance, benefits, stewardship, Archives and History, and the Executive Director is part of the Annual Conference Task Force, and gives any statistical assistance. The Mission Support Center's responsibility is to focus and guide the mission of the UMC within the CTC. It focuses and guides the mission through entities like the Connectional Table, Glen Lake Camp and Stillwater Retreat Center, Inclusiveness, Christian Unity, Outreach and Discipleship ministries, CTCYM and Volunteers in Mission. The Executive Director serves on the Executive Staff and Cabinet.

Core and Conference Learnings to Report

1. We have learned that change begins with changing ourselves. Learning to live with this understanding takes intentionality and struggle.

2. We have learned if the client is the mission of the church then the mission field must receive primary care.

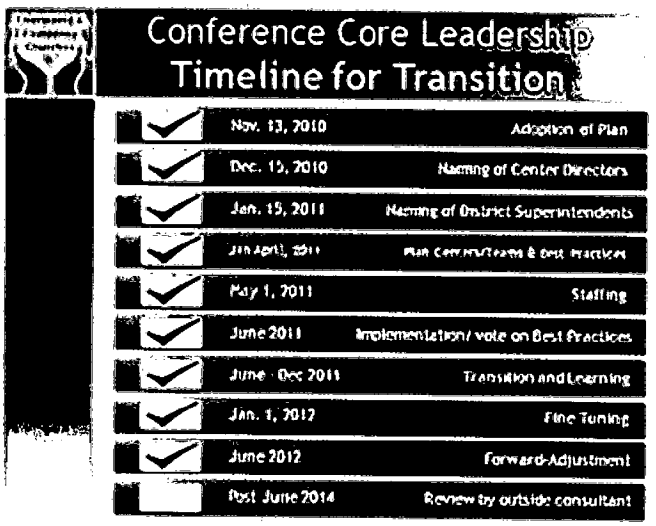
3. We have learned that cluster and small group learning only works with facilitated leadership.

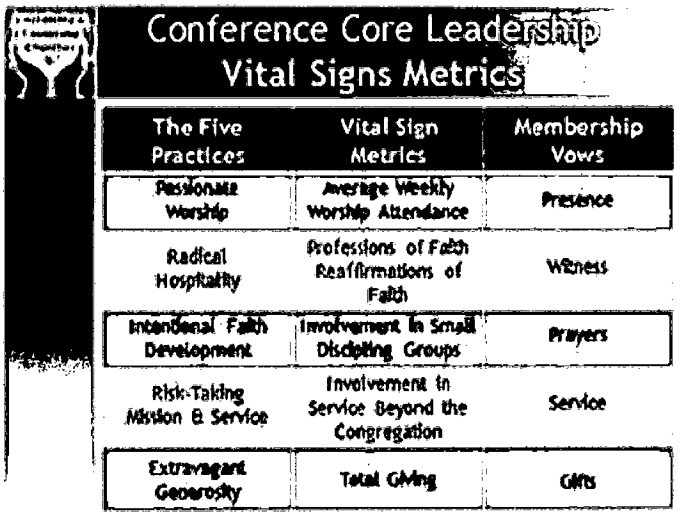
4. We have learned that churches and clergy continue to underestimate the importance of transformational stories. The story changes before the metrics. Bishop Lowry refers to this as the narrative.

5. We have learned that Healthy Church Initiative and Small Church Initiative are excellent tools for churches willing to invest in their congregations.

6. We have learned from other conferences that significant cultural change takes at least a decade. We have learned from other conferences that have gone through this kind of change that we are actually further along than most at this stage.

7. We have learned that Vital Sign Metrics certainly are not the only or even best measures but they do give us something to start with until we come up with better. All indications are that "you get more of what you measure."





Conference Core Leadership Vital Signs Metrics

The Five Practices	Vital Sign Metrics	Membership Vows
Passionate Worship	Average Weekly Worship Attendance	Presence
Radical Hospitality	Professions of Faith Reaffirmations of Faith	Witness
Intentional Faith Development	Involvement in Small Discipling Groups	Prayers
Risk-Taking Mission & Service	Involvement in Service Beyond the Congregation	Service
Extravagant Generosity	Total Giving	Gifts

TACTICS AND OUTCOMES

CENTER FOR EVANGELISM AND CHURCH GROWTH
2013 TACTICS AND OUTCOMES
REV. GARY LINDLEY, EXECUTIVE DIRECTOR

TRANSFORMATION OF LOCAL CHURCHES

Tactics

- Partner with Center for Mission Support to create a Worship Task Force to plan and execute a conference-wide educational/experiential event in fall of 2013, focusing on improving the quality of worship in CTCUMC churches.
- Partner with Center for Mission Support to gather through research and solicitation the Best Practices for Intentional Faith Development (IFD) employed by churches of all sizes, within/without the CTCUMC.
- Provide at least six models of IFD that may be adapted by CTCUMC churches.
- Using MissionInsite to conduct a demographic study of the Annual Conference to identify concentrations of young adults and which congregations are strategically located to reach young adults by June 1, 2013.
- Develop strategy for communicating with churches and young people about the importance of young adult ministry and how to more effectively reach young adults by February 1, 2013.
- Identify churches that have vital young adult ministries and from these groups develop a team that can assist a local church to develop a ministry to young adults or to strengthen a current ministry by June 1, 2013.
- Research best practices from within and outside denomination to evangelize the unchurched and dechurched.

Outcomes

- Improve quality of worship, regardless of style of worship or size of church.
- Increase number of churches providing intentional faith development for laity.
- Improve outreach to young adults and increase the number of active young adults.
- Develop a comprehensive strategy to energize and equip local churches to increase numbers of new disciples for Jesus Christ by April 1, 2013.

EXTRAVAGANT GENEROSITY

Tactics

- Evaluate the current SHARE program and develop strategy to engage younger adults (35-55) in starting new faith communities.

Outcomes

- Expand the opportunity for more people to be engaged in supporting new church growth.

WESLEYAN SPIRITUALITY AND THEOLOGY

Tactics

- Locate and purchase two properties as potential new church sites.
- Start two new faith communities in 2013.
- Produce a revised Center Handbook and Covenant for starting a new faith community by June 2013.
- Draft tentative projections for New Church Plants 2014-2020.

Outcomes

- Expand the reach of Wesleyan Spirituality and Theology to new people in new places.

ACCOUNTABILITY

Tactics

- Establish Annual Conference (AC) Metrics and identify which congregations are vital by June 1, 2013.
- Recognize and celebrate Vital Congregations during the 2013 Annual Conference.
- Lead, develop, equip, resource and coordinate Team Vital to develop resources and training
- Launch "Readiness 360" in the fall of 2013.
- Orient Team Vital to "Readiness 360" in January 2013.
- Train and resource "Readiness 360" Team in January 2013.
- Establish criteria and identify vital youth ministries by December 2013 with a goal of at least 50% participation of churches with youth ministries.
- Identify the number of youth ministries currently in the Annual Conference by June 1, 2013.

Outcomes

- Increase in number of vital congregation as demonstrated by improved vital signs.
- Establish a youth ministry baseline be used to measure growth.

CLERGY AND LAY LEADERSHIP

Tactics

- Healthy Church Initiative
  - Add Pastor Leadership Development Two in 4th Qtr 2013.
  - Develop and implement a Small Church Initiative "2" in 4th Qtr 2013.
  - Recruit and train four PLD group facilitators by August 15, 2013.
  - Recruit and train four LLD group facilitators by August 15, 2013.
  - Recruit and train four SCI group facilitators by November 15, 2013.
- Partner with Center for Leadership to offer a "Discernment Retreat" (Discerning God's call to ministry) for young people (16-29ish) in the fall of 2013.
- Select and train four potential new church start pastors.

Outcomes

- Strengthen clergy and lay abilities to lead change within the local congregation.
- More young people entering ministry as a vocation and returning to the Conference.
- Develop clergy to start new churches.

Center for Leadership
2013 TACTICS AND OUTCOMES
DR. GEORGIA ADAMSON, EXECUTIVE DIRECTOR

WESLEYAN SPIRITUALITY AND THEOLOGY

Tactics

- Energizing and equipping local churches as they gain greater clarity on being distinctively Wesleyan
- Promote, resource and celebrate a 2013-2016 emphasis on study of Wesleyan Spirituality and Theology in the CTC local churches
- Creating a culture of the call within CTC Campus Ministry of being claimed by God and living the Wesleyan Way.
- Creating a culture of the call within Campus Ministry as a place for vocational and spiritual discernment
- Continue to support the Five Day Academy and Three Day Academy for Spiritual Formation through events, funding and encouraging participation by clergy and lay persons of CTC.
- Promote use of United Methodist and Wesleyan curriculum through learning opportunities and website
- Encourage deeper personal and social holiness as demonstrated through the increased use of the five practices of faithful living/fruitful congregations

- Encourage/support the Mission Support Center with the Conference focus of Cultural Awareness training in 2013-2015 of our clergy and laity

Outcomes

- Transition both the United Christian Fellowship at Navarro College and UCF at Hill College into Wesley Foundations by June 2013
- Create a forum for transformational stories on the Leadership Center Web site (beginning February 2013) to emphasize Wesleyan Spirituality and Theology being lived out in the lives of clergy and laypersons
- Increase number of laypersons studying, engaging, and understanding Wesleyan Spirituality and theology
- Increase number of clergy and laypersons using the Five Practices of Faithful Living/Fruitful Congregations

TRANSFORMATION OF LOCAL CHURCHES

Tactics

- Continue to push for better use of communications to drive our mission
- Support Mission Support in hiring a database manager and create a reliable database
- Develop Leadership Center web presence to emphasize narratives which describe Wesleyan Way of Living and progress in Exodus Project
- Use website presence in 2013-2016 to help CTC churches develop a clear path of discipleship (Intentional Faith Development)
- Support Center for Evangelism and Church Growth's work with Healthy Church Initiative and Small Church Initiative
- Partner with Center for Mission Support and Center for Evangelism and Church Growth to create a Worship Task Force to plan and execute a conference-wide educational/experiential event in the fall of 2013, focusing on improving the quality of worshiping CTCUMC churches.
- Continue to partner with Bishop Lowry and White's Chapel to lead the second "Bishop's High Octane Preaching Class" in 2013.
- Make "Partners in Ministry", HCI, SCI, and coaching, as well as other learning and transformation opportunities available for the local church
- The Executive Director to serve on the Vital Team Task Force (denominational focus on vital congregations)
- Continue to identify, train, and deploy Interim pastors in the local church
- Identify a pool of consultants to resource local churches and serve as "islands of expertise"

Outcomes

- Increase quality and quantity of good preaching within Central Texas Conference Clergy seven at a time (measures include individual reporting and possible descriptions by local church)
- Improve quality of worship, regardless of style of worship or size of the church through targeted learning (examples HCI and SCI plus establishment of a Conference Worship Task Force)
- Seek an increase in percentage of clergy & lay using web/technology from 40% to 50% in 2013

- Develop a culture of transformational story telling in the local church

CLERGY AND LAY LEADERSHIP

Tactics

- Partner with Conference Lay Servant Ministry Team to re-envision how to strengthen and recruit high quality lay leadership throughout the conference Partner with Center for Evangelism and Church Growth to offer a "Discernment Retreat" (Discerning God's call to ministry) for young people (16-29) in the fall of 2013
- Empowering pastors to lead transformational change in a culture of institutional survival
- Partner with Orders and Fellowship of local pastors to celebrate full time clergy service years during Annual Conference (in 5 year increments)
- Support "Renew", a Leadership Training experience through the Soderquist Leadership Center, by nominating participants
- Active recruiting of young passionate, high quality leaders who are clear about their Wesleyan identity and who are specifically focused on campus ministry leadership
- Develop an Eco System (atmosphere) of leadership coming from UM colleges and seminaries
- Foster continuous learning opportunities for Cabinet, Centers, HCI, local churches and laity
- Resource Orders: Elders, Deacons, and Local Pastors
- Help CECG in recruiting new and younger clergy for New Church Leadership Institute training
- Recruit new and younger clergy through Seminary tours, internships and interviews
- Lead Conference Nominations and Leadership Development Team to push for 1/3 of Lay Leadership Service at the Conference and local church level to be new to service.
- Partner with Center for Mission Support to create/teach a missional section for Licensing School and Cabinet
- Partner with Center for Mission Support to re-engage covenant relationship with the Eastern Mexico Conference

Outcomes

- Energizing and equipping local churches to understand how to have a clear path of leadership development (Intentional Faith Development)
- Increase number of new lay people in Conference leadership roles over the next three years.
- Increase percentage of clergy and lay persons under 35 in the CTC over the next three years
- Recruit two to three new Hispanic leaders in CTC over next three years
- Create and facilitate Cluster groups for campus ministry as continuous learning opportunities

MINISTRY WITH THE POOR

Tactics

- Support Imagine No Malaria through communications
- Support Youth Service Fund and Great Day of Service through communications and technology
- Support Vital Congregations/Vital Signs goal setting and measurement of people and dollars spent in mission
- Seek transformational stories from local churches of ministry with the poor

Outcomes

- Increase number of lay people participating in ministry with the poor
- Partner with CECG and CMS to increase support of ministry with the poor

NEW CHURCHES

Tactics and Outcomes

- Partner with CECG to ensure leadership availability on new church starts

ACCOUNTABILITY

Tactics

- Highlight congregational victories through transformational stories
- Partner with BOM in creating an Ethics Task Force to write policies regarding Continuing Education, Leaving a parsonage, Ministerial Ethics, and Sexual Harassment Prevention Training and bring for a vote at the 2013 Annual Conference
- Support CECG in Vital Congregation goal setting and Vital Signs goal monitoring
- Support CECG in HCI and SCI: Coaching, continuous learning groups, consultation

Outcomes

- Increase number of transformational stories about CTC churches who are fulfilling their God given mission
- Identify and announce a recipient of the Bishop's Preaching Excellence Award at Annual Conference 2013
- Ethics Task Force presents policies to BOM and Cabinet for a vote and submission to Preliminary Journal and then bring to 2013 Annual Conference for a vote

EXTRAVAGANT GENEROSITY

Tactics

- Work with Bishop to hire a part time Conference Fund Developer by July 1, 2013
- Monitor dollars spent on and raised for mission through campus ministry
- Develop a Grant Writing Task Force or identify suitable volunteers

Outcomes

- Increase dollars available for Campus Ministry, Scholarships, Glen lake Camp and Retreat Center, Conference Evangelism and Church Growth Center for new church starts and intern programs
- Increase in dollars spent in mission
- Identify and submit at least 2-3 appropriate grant proposals in 2013

Center for Mission Support
2013 – 2014 Tactics and Outcomes
DR. RANDY WILD, EXECUTIVE DIRECTOR

INTENTIONAL FAITH DEVELOPMENT

CTCYM

Tactics

- Strengthen Wesleyan Theology in CTCYM curriculum.
- Institute a "call night" at CTCYM to identify youth/young adults with a potential call to ministry.
- Develop with Center for Evangelism and Church Growth and the Center for Leadership a ministry discernment event for youth and young adults, or create funding to send them to Exploration.

Outcomes

- Participants develop a practical Wesleyan theology from which to interpret and engage life.
- Identify at least 10 youth/young adult participants who are discerning a call into ministry.
- Overall create an Eco system environment which leads to on-going recruitment on steps into ministry

UMVIM & ERT

Tactics

- Teach relationship between personal holiness & social holiness (UMVIM & ERT trainings).

Outcomes

- VIM & ERT participants gain a greater understanding of connection between personal and social holiness.

CHILDREN

Tactics

- Create conference-wide opportunities for faith development with children including an annual Bible Camp; an annual Confirmation Celebration experience; and an annual Children's Mission experience.
- Provide regularly scheduled trainings for churches in the basics of "Safe Sanctuaries" and evaluate new and more comprehensive resources for churches.

Outcomes

- Increase the number of children with a deeper faith experience before they transition into youth.
- Increase the number of churches who have a comprehensive plan for training and screening volunteers in the safety of children, youth and vulnerable adults.

ADULTS

Tactics

- Encourage the sharing of resources/work with Center for Evangelism and Church Growth to support churches through workshops, HCI, and cluster groups, in creating a life-long faith development plan.
- Encourage the sharing of effective Wesleyan curriculum for adults and children among churches through the creation of a Curriculum Resource Team and quarterly newsletter and through effectively promoting resources available through GBOD.

Outcomes

- Increase the number of churches who have an intentional multi-generational faith development plan.
- Increase the number of formational opportunities/teachings in churches from effective Wesleyan curriculum.

OLDER ADULTS

Tactics

- Through the Older Adult Task Force, lead churches into ministry with older adults that encourage continued faith development, leadership development and discipleship.

Outcomes

- Increase in number and depth of older adults serving in ministry in their local communities and beyond.

DEVELOPING PRINCIPLED CHRISTIAN LEADERS

Tactics

- Partner with Center for Leadership to create/teach a missional section for Licensing School
- Partner with the Cabinet to create/teach a missional section for change-of-appointment workshop by districts.
- Share through various individual opportunities for preaching/teaching and collaborative workshops the relationship between mission and evangelism.
- Partner with the District Superintendent(s) to visit clusters of geographically close churches for a discernment of missional engagement.

Outcomes

- Clergy focus on a discernment process for missional engagement of

congregation and community and are informed of conference focus areas.
- Increased clergy confidence/focus in designing/skill in leading missional evangelism projects in line with conference focus areas.
- Increase number of disciples directly involved in mission/outreach with an understanding of servant evangelism.
- Churches have a clearer missional direction and an increased focus on connectional ministry.

MINISTRY WITH THE POOR

Tactics
- Promote greater involvement of churches with the poor in local communities through these initiatives:
  - Great Day of Service
  - Backpack Ministries
  - Partnership Support for New Initiatives
- Create at least one conference-led VIM trip that engages with the poor and those fighting killer disease. (June 24-July 2, 2013)
- Promotion/partnership opportunities with Kids Against Hunger.
- Develop and teach curriculum for districts/churches to increase understanding of the culture of poverty.
- Increase connections between churches and JFON.
- Continued/increased efforts to gather/share stories about current ministries.

Outcomes
- Increase in participation of churches/individuals with the poor in their local communities
- Members of CTC will develop a greater affinity for ministry with the poor from a global perspective and will grow in connection to the UMC's work in global health.
- Increase in churches that are actively engaged with global hunger.
- Increased understanding/compassion for persons living in poverty and development of new skills for building relationships across socio-economic lines.
- Increase in relationships with those within our community faced with the issues of immigration.
- Increase potential for churches to partner with one another/learn from one another in ministry.

RISK-TAKING MISSION AND SERVICE

Tactics
- Re-engage Covenant Relationship with the Eastern Mexico Conference
- Develop leadership in the area of Global Mission Support.
- Support local church VIM teams through the Mission Trip Registry.
- Strengthen the ERT Leadership Team

Outcomes
- Stronger relationship with our neighbors in Mexico and strengthened

opportunities to serve the world together including stronger support/relationship with Willie Berman, GBGM Missionary to Eastern Mexico.
- Increased support of GBGM missionaries and a deeper understanding of the global nature of our calling to the world.
- Provide increased support to local churches taking VIM teams around the world and increased opportunity for churches to partner in mission.
- Develop a conference-wide strategy to train and deploy emergency responders within and outside the Central Texas Conference.

GLOBAL HEALTH

Tactics
- Re-engage *Imagine No Malaria*
- Promote mission experiences/missionary support with missionaries in global health.

Outcomes
- Increase financial and prayer support for the global malaria epidemic.
- Increase direct involvement in global health ministries through missionary support/ mission trip experiences/advocacy work.

INCLUSIVENESS

Tactics
- Rethink "inclusiveness" as a part of every piece of ministry with a focused emphasis at Annual Conference 2014.
- Develop intentional teaching curriculum for 2013 to prepare persons for Annual Conference 2014 (see Ministry with the Poor Above)
- Promote the Accessibility Audit Team

Outcomes
- Churches will reach out/involve a more diverse population.
- Churches have new tools/understanding to help build relationships with persons living in poverty.
- Churches will be accessible in their physical plant to all persons.

PASSIONATE WORSHIP

Tactics
- Partner with Center for Evangelism and Church Growth to establish a Worship Task Force to develop a Strategic plan to educate and challenge Central Texas Conference churches to improve the quality of their worship.

Outcomes
- Churches have resources to develop new or enhanced models of worship that are inviting, grounded in Wesleyan theology, Christ centered, leave space for the Holy Spirit and are relevant.

ADMINISTRATIVE/FISCAL AREAS

Tactics

- Work with the Mission Support Executive Leadership team and the conference personnel task force to hire a part-time Data Administrator.
- Offer a conference wide Stewardship Workshop with national leadership.
- Develop a Church Treasurer Manual, a one-stop resource guide containing information about church payroll, budgeting, accounting, internal controls, and other church administration information. This will be written for the non-financial person with easy step-by-step instructions, indexed with examples. Special emphasis will be on areas like ARP and clergy compensation.
- Re-activate FAITH newsletter or a similar form of communication to church leaders to keep them informed on financial/benefit informational topics that impact their ministries.
- Maintain all pastoral records on-line.
- Develop compensation planning/training (Compensation Forms/ARP, Housing Allowances/Housing Exclusions) in conjunction with church finance officer training.
- Provide an abbreviated Clergy Benefits Academy.
- Develop and implement training for District Administrators related to the new Compensation Forms for 2014.

Outcomes

- Enhance the training of our local church leaders and effectively channel the communication to equip our churches to be more fiscally and administratively sound by providing an up-to-date data base from which to communicate the details of ministry plans and opportunities, billing information, changes and updates.
- Help local churches meet the financial burdens they are experiencing with updated information regarding changes in donor and cultural awareness, the importance of sharing the stories of transformation and focusing on God's vision for their church.
- Equip churches to be fiscally responsible.
- Maintain an effective channel of communication with churches related to fiscal matters.
- Provide easy access to District Superintendents to assist in their roles as Coach/Consultant/Mission Strategists.
- Increase efficiency/accuracy of compensation at the local church/district level.
- Provide financial education opportunities relative to upcoming changes in the clergy retirement program.

District Administrators are better equipped to assist churches/pastors in completing PSCF and assist the District Superintendent in catching potential errors.

What Percent of Total Membership is In Church Each Sunday?

CONFERENCE	2009	2010	2011
CTC	28.0%	28.2%	27.9%
NTC	38.0%	39.8%	40.0%
SWTC	40.7%	40.0%	39.8%
TC	36.2%	36.7%	37.1%

The figures above represent the last three years of data reported by the Annual Conferences and were calculated by dividing the average weekly worship attendance totals of each conference by that conference's total reported membership.

2014 Budget Review towards Alignment

On April 14, 2013 the Core Team reviewed the 2014 proposed budget based on center tactics and outcomes approved by the Core Team and further based on living more fully into the goals of the Exodus Project. The budget will then be presented to Council on Finance and Administration on April 18, 2013 with our recommendation for acceptance.

Motion for a 2015 Jubilee Membership Year

The Executive Committee of the Center for Leadership recommends we enter into a two year cycle of heightened membership accountability. Faithful membership in the local church is essential for personal growth and for developing a deeper commitment to the will and grace of God. As members involve themselves in private and public prayer, worship, the sacraments, study, Christian action, systematic giving, and holy discipline, they grow in their appreciation of Christ, understanding of God at work in history and the natural order, and an understanding of themselves. As we seek to have greater transparency in the work we all do it is important to have a clean base line measurement. In talking with twenty of our largest churches and then extrapolating from there we believe we will show a 10,000 to 35,000 membership correction.

Below is a diagram showing our worship attendance based upon our official membership records and compared to other conferences in our area that have made these corrections.

We are inviting churches to follow the clear process laid out in *The Book of Discipline*. At the 2013 and 2014 charge conference, names shall be read in keeping with ¶228 of

2012 *The Book of Discipline*. If the appropriate process has been followed then at the January 2015 checkout, names and numbers may be officially removed. There is much work to do in preparation. The local church shall endeavor to enlist each member in activities for spiritual growth and in participation in the services and ministries of the Church and its organizations. It shall be the duty of the pastor and of the members of the church council by regular visitation, care, and spiritual oversight to provide necessary activities and opportunities for spiritual growth through individual and family worship and individual and group study to connect faith and daily living, and continually to aid the members to keep their vows to uphold the Church by attendance, prayers, gifts, service and witness. The Church has a moral and spiritual obligation to nurture its nonparticipating and indifferent members and to lead them into an active church relationship.

We recognize the consequences of possibly losing General or Jurisdictional delegates, losing our claim on being a growing conference, etc., however we believe it is ethically incumbent upon us to have accurate records and keep our focus on making disciples of Jesus Christ for the transformation of the world.

RECOMMENDATION FOR A PART-TIME FUND DEVELOPER
APPROVED NOVEMBER 17, 2012.

We are ready to move forward with the following Job Description. Please note the correct person for this position can be either lay or clergy and that they know our conference.

JOB DESCRIPTION OF A CENTRAL TEXAS CONFERENCE UMC PART-TIME DEVELOPMENT OFFICER

Position Title: Part-Time Development Officer **Reports To:** Bishop Mike Lowry
Salary Package: Band 2 $30,000.

Job Summary

- Plans, coordinates and assures implementation of strategies to develop donors and contributions to support the conference, particularly in the areas of Glen Lake Camp and Still Water Retreat Center, Campus Ministry, New Church Starts, seminary scholarships, and CTCYM.
- Maintains accountability and compliance standards for donors and funding sources.
- Ensures that extravagant generosity and fund development are carried out in keeping with the Central Texas Conference's values, mission, vision, and core strategies.
- Coordinates with the Bishop and conference Executive Staff in charting the organization's course in fund development.
- Helps develop a balanced funding mix of donor sources and solicitation programs tailored to the needs of the conference that will enable it to attract, retain and motivate donors and fundraising volunteers.
- Helps establish performance measures, monitors results and helps the Bishop evaluate the effectiveness of the conference's fund development efforts.

- Ensures compliance with all relevant regulations and laws maintains accountability standards to donors and ensures compliance with code of ethical principles and standards of professional conduct for fundraising executives.
- Appropriately represents the CTC and Bishop to donors, prospects, regulators, development committee(s) and fundraising volunteers.

Performance expectations
The individual is expected to:

- Plan and meet deadlines.
- Maintain a flexible work schedule to meet the demands.
- Demonstrate initiative and work as a team player.
- Adhere to the highest ethical standards in management, governance, and fund development.
- Convey a professional and positive image and attitude regarding the UMC.
- Demonstrate commitment to continued professional growth and development

Qualifications
The position requires demonstrated experience in managing and implementing a comprehensive fund development program and producing charitable contributions. The individual is expected to be a highly competent enabler of volunteers and staff.

The individual is also expected to have demonstrated experience and confidence in asking people to contribute time and money. Familiarity with computer systems is necessary.

The amount of knowledge required for this position would typically be acquired in a bachelor's degree and/or a minimum of 7 years fundraising experience in a professional position.

PROPOSED CHANGE TO THE OFFICIAL DATES OF PASTORAL MOVES, EFFECTIVE CONFERENCE APPOINTMENTS & RETIREMENT OF THE CLERGY OF THE CENTRAL TEXAS CONFERENCE

From Core Leadership
Endorsed By Board of Ordained Ministry, Board of Pension and Health Benefits, CTC Cabinet

Background Our longstanding policy for the effective date of our annual conference appointment and retirement dates of our clergy has been June 1. The official move date has been a fluctuating date set as the Wednesday following the Sunday after Annual Conference and the first Sunday at the new appointment being the next Sunday.

For obvious reasons the June 1 effective date of conference appointments of a pastor to a church to which they are not moving to until later in the month has been a problem. Because the effective date determines when the receiving church begins paying the salary, pension and health insurance, housing needs for the new pastor (and stops paying them for the previous pastor), confusion and difficulties resulted

both for the churches and for those moving. (In fact, as late as 2010 the receiving church began to pay the salary, pension and health insurance and provide housing for their new pastor even though the first Sunday in that appointment was not until June 20. In other words the receiving church paid for approximately 2/3 of a month for a pastor the majority of the congregation had never met.)

In addition when a retirement is involved the minister who is retired June 1 has been in effect returning to a church (from which they are already retired and from which their church is no longer paying their salary but is actually paying the salary of their new pastor for whom most of the congregation has not even met).

Changing the effective date for Annual Conference moves and clergy retirements from June 1 to July 1 and changing the official moving day to the Wednesday after the last Sunday in June, with the first Sunday at the new appointment being the first Sunday in July, will resolve these issues.

Related Actions & Relevant Information

1. The Board of Ordained Ministry has approved the change to a July 1 effective date for Annual Conference moves and clergy retirements.
2. The conference Board of Pension and Health Benefits has approved the change to a July 1 effective date for Annual Conference moves and clergy retirements.
3. The CTC Cabinet has approved the change to a July 1 effective date for Annual Conference moves and clergy retirements.
4. The Executive Director-Center for Mission Support has inquired with the GBOPHB, as required, and has found out that there would be no problem in switching the CTC effective date for appointments, moves and retirements to July 1 in 2014.
5. The 2012 *Book of Discipline* ¶358.2 (e), p. 297 states: "The annual conference, at its discretion, upon joint recommendation of the Board of Ordained Ministry and the conference board of pensions, may designate any time within the ensuing conference year as the effective date of retirement of a clergy member. . ."
6. The Core Leadership Team has approved the change to a July 1 effective date for Annual Conference moves and clergy retirements.
7. The CTC Policy Manual, 2012 *Journal*, Section L. Policies and Procedures, in the report entitled, "Procedures for Local Churches Regarding Pastoral Vacation, Housing, Utilities, & Moves" p. 348 states: "Salaries of clergy moving at Annual Conference shall be paid through May 31 by the former church and from June 1 by the receiving charge. No pastor is allowed to claim reimbursement for more than 5/12 of the Pastor's accountable reimbursement plan between January and May without recommendation of the PPR/SPR Committee and approval by the Administrative Board."

Proposed Change

The Core Leadership presents the following proposed change to the 2013 Annual Conference to take effect in 2014.

Replace the aforementioned report in section "*L. Policies and Procedures*" to read as follows:

"The effective date for Annual Conference appointments, clergy moves and retirements is July 1. Thus when a pastoral change comes at Annual Conference, the salary, housing and benefits, of the previous appointment shall be paid through June 30, and the salary, housing and benefits, in the new appointment shall begin July 1."

"The effective move date for clergy will be the Wednesday following the last Sunday of June with the first Sunday at the new charge being the first Sunday in July."

Practical Application for 2014:

- Last Sunday at old charge – June 29, 2014
- Clergy move date will be July 2 (Wednesday following the last Sunday in June (June 29))....
- Salary, housing and benefits will be paid by the sending church through June 30, 2014...
- Salary, housing and benefits will be paid by the receiving church beginning July 1, 2014
- First Sunday in new charge – July 6, 2014

PROPOSAL TO CONDUCT ELECTIONS FOR 2016 DELEGATES TO GENERAL CONFERENCE AT THE 2014 CENTRAL TEXAS ANNUAL CONFERENCE SESSION

Background

The 2012 General Conference passed legislation modifying Paragraph 502.3 of the Book of Discipline permitting Annual Conferences to elect General and Jurisdictional Conference delegates up to 2 years prior to General Conference.

¶ 502.3 Delegates to the General shall be elected at the session of the annual conference held not more than two annual conference sessions before the calendar year preceding the session of the General Conference. 2012 Book of Discipline

Through conversations among delegation leaders in the South Central Jurisdiction and dialogue within the Central Texas Conference delegation, the advantages and disadvantages of holding elections in 2014 versus 2015 have been considered. To date, the Texas Annual Conference and Louisiana Annual Conference will be considering resolutions from their respective delegations to hold elections in 2014 (copies attached). Some annual conferences are still trying to determine the effects of pending mergers on the election process. Other annual conferences have yet to have the conversation.

Advantages

The major advantages cited in the conversations have consistently been around:

- ❖ More time for delegation to "get to know each other" and relationship building more training opportunities.
- ❖ More reasonable schedule to set meeting times for delegation meetings further in advance of General Conference activities.

- Allows for more conversation opportunities with other delegations.
- Provides time to discuss and construct possible legislation and secure endorsement from annual conference if desired.
- Decompresses the window for the Episcopal endorsement discernment process.

Disadvantages
The only scenarios where earlier elections would impact eligibility of potential candidates would be for clergy who were at a specific point in the process where eligibility might change before the next annual conference session and for laity who might enter the annual conference during the year or where the 2 year minimum membership requirement would be met. These would be possible but not probable situations.

There were concerns expressed as to how youth and young adult candidates would be impacted. The conversations held with youth and young adults who have been delegates did not identify significant disadvantages and in fact saw advantages for younger delegation members to receive more training, preparation and relationship building prior to conference.

The few disadvantages that surfaced in these conversations, namely changes in conference relationship and changes in potential pool of candidates identified issues that could potentially exist even in the current time frames and really did not out-weigh the stated advantages.

Budget Implications
The financial impact of earlier elections would potentially be in travel costs associated with additional delegation meetings.

The annual budget for delegate expenses in the current quadrennial was increased to $8,000 per year ($32,000 for quadrennium) from the previous quadrennium funding of $3,000 per year ($12,000 for quadrennium) to address the inadequacy of reimbursements to delegates and meeting expenses. (In 2012 there were not sufficient funds to reimburse for any delegation meeting travel or meeting expenses. These were borne by the delegates personally. Reserve delegates had to personally bear all of their travel, lodging and other expenses to General and Jurisdictional Conference).

The attached budget worksheet, presented for example purposes only, shows that given assumptions of a) same number of delegates elected, b) General and Jurisdictional Conference per diem rates same as 2012, and c) CTC mileage reimbursement rate of .25/mile, even with the additional reimbursement for reserve delegates and estimating 10 delegation meetings, plus reimbursement of expenses related to Episcopal interviews, the current budget of $32,000 for the quadrennium should be close to adequate.

If the annual conference chose to pay for more reserve delegates to attend General or Jurisdictional Conference, more funds would probably be needed. If the Annual Conference elected to pay for the full 24 member delegation to attend General

Conference the additional cost would be approximately $15,000 for one week to $25,000 for both weeks (i.e. total budget of $47,000 to $57,000 under the above assumptions and if every delegate attended).

CONCLUSION

There appear to be clear advantages that out-weigh possible disadvantages to conduct elections for delegates to the 2016 General and Jurisdictional Conferences at the 2014 Central Texas Annual Conference session. It is presented to the Core Leadership Team to consider recommending to the 2013 Annual Conference Session, to conduct the elections in 2014.

For additional consideration

Prior to the elections, it may be advisable to have a task force consider the process for identifying candidates. In the past the Board of Laity took the responsibility for the laity elections, designing the forms and soliciting candidates. The disparity in the candidate identification process and in acknowledged expectations between lay and clergy could be addressed by an "opt-in" process for both laity and clergy, both utilizing the same documentation and acknowledgment of expectation.

Additionally, we are working on a "Delegation Resource Guide/Handbook" that we will present to the Core Leadership Team in the future that can be a potential resource for those considering election and for future delegations. This will help potential candidates better understand the role of delegates, reimbursement policies, expectations and commitments to be a delegate.

PREPARED BY TOM HARKRIDER APRIL 11, 2013

CENTRAL TEXAS CONFERENCE BUDGET FOR GENERAL & JURISDICTIONAL CONFERENCES

Number of General Conference Delegates	12
Number of Jurisdictional Delegates	24
General Conferences, Number of days	11
Jurisdictional Conference, Number of days	4

Costs Per Person	Per Day
General Conference per diem paid by GC	$ 125.00
Jurisdictional Conference per diem paid by JC	125.00
GC per diem paid by CTCUMC	62.50
JC per diem paid by CTCUMC	62.50

Travel to General Conference	400.00
Pre GC Briefing – Lodging	500.00
Travel to Jurisdictional Conference	250.00

Costs for CTCUMC

General Conference

☒	Delegates per diem	8,250.00
	Travel for delegates	4,800.00
	Reserve Delegates per diem for GC, equal to CTCUMC portion (62.5)	1,375.00
	Reserve Delegates per diem for GC, equal to GC per diem (125)	2,750.00
☒	Reserve Delegates per diem for GC, equal to delegates (187.5)	4,125.00
☒	Travel for Reserve Delegates	800.00
☒	Additional Travel for lead delegates, (pre GC briefing travel/lodging)	1,800.00

General Conference Costs for CTCUMC 14,975.00

Jurisdictional Conference

☒	Delegates per diem	6,000.00
	Travel for delegates	6,000.00
	Reserve Delegates per diem for JC, equal to CTCUMC portion (62.5)	250.00
	Reserve Delegates per diem for JC, equal to JC per diem (125)	500.00
☒	Reserve Delegates per diem for JC, equal to delegates (187.5)	750.00
☒	Travel for Reserve Delegates	250.00

Jurisdictional Conference Costs for CTCUMC 7,000.00

Total costs for CTCUMC for General & Jurisdictional Costs **21,975.00**

CENTRAL TEXAS CONFERENCE BUDGET FOR GENERAL AND JURISDICTIONAL CONFERENCES NARRATIVE

An amount equal to 50% of the General/Jurisdictional Conference per diem or reimbursement for actual expenses above the per diem, whichever is less, shall be paid to each lay and clergy delegate.

The first and second lay and first and second clergy alternate delegates to General Conference (i.e. first two lay and first two clergy elected as Jurisdictional Conference delegates) shall be reimbursed up to an amount not to exceed 150% of the General Conference per diem plus reasonable transportation reimbursement. The first Reserve elected to Jurisdictional Conference shall receive a reimbursement not to exceed 150% of the Jurisdictional Conference per diem plus reasonable transportation expenses.

Other delegation expenses for mileage reimbursement and meeting expenses shall be reimbursed from budgeted delegation expenses subject to approval by the head of the delegation.

Alternate language
An amount equal to 50% of the General/Jurisdictional Conference per diem or reimbursement for actual expenses above the per diem, whichever is less, shall be paid to each lay and clergy delegate.

The first and second lay and first and second clergy alternate delegates to General Conference (first two lay and first two clergy elected as Jurisdictional Conference delegates) shall additionally be reimbursed up to an amount not to exceed 50% of the General Conference per diem plus reasonable transportation reimbursement. The first Reserve elected to Jurisdictional Conference shall receive a total reimbursement not to exceed 150% of the Jurisdictional Conference per diem plus reasonable transportation expenses.

Rationale
Currently the first alternate delegate to General Conference receives no reimbursement from GC and only the 50% per diem for CTC. Plus they are responsible for all of their travel expenses. It is beneficial to have at least the first 2 alternate delegates in attendance at General Conference (to help cover all the Legislative Committees and for delegate substitution). Asking them to attend at their own expense is onerous. The above policy would enable the alternates to receive the same financial benefits as General Conference delegates.

Reserve delegates to Jurisdictional Conference receive no reimbursement from Jurisdictional Conference and no travel reimbursement. Again this policy reimburses them to the same financial level as other delegates.

In the past there have not been adequate funds budgeted to reimburse delegation members for mileage to delegation meetings, to cover delegation meeting expenses, or reimburse delegation leads to attend the Pre General Conference Briefing. In 2012 all these costs were borne by the delegates personally. This budget would include reimbursing these expenses.

This proposed budget still does not address reimbursement of General Conference alternate delegates (i.e. Jurisdictional delegates who are not 1st or 2nd elected) who wish to attend General Conference. In 2012 they have paid 100% of their expenses or sought assistance from their local church.

Summary of Motions Concerning 2014 Annual Conference

1. The Conference Core Team moves that June 8-11, 2014 be set for the Central Texas Annual Conference Sessions.
2. We further move that the location be First United Methodist Church Mansfield.
3. We move that the 2014 Annual Conference official dates of pastoral moves, effective conference appointment and retirement of the clergy of the Central Texas conference UMC be July 1st beginning July 1, 2014. The effective move date would be the Wednesday following the last Sunday of June with the first Sunday in the new appointment being first Sunday in July.
4. We move that General and Jurisdictional Delegates be elected at the 2014 Annual Conference and that adequate funding be provided for in the budget.

CENTER FOR LEADERSHIP

2013 ANNUAL CONFERENCE REPORT

DR. GEORGIA ADAMSON, EXECUTIVE DIRECTOR

For the past year, the Center for Leadership has been pursuing an intentional living into the direction given by the adoption of the Exodus Project in June of 2011. At the core of our journey is living into a Culture of Call. There are many opportunities to develop the sense of call people of all ages may have for a life of ministry either as a lay person or in a professional ministry. As a center we seek to identify, recruit, develop and help deploy high quality leaders who can energize and equip congregations to make disciples of Jesus Christ for the transformation of the world.

Hundreds of people at all levels across our conference are working together in leadership roles on ministry teams, boards, committees, and task forces to inspire, connect and support our conference in making disciples of Jesus Christ for the transformation the world. Our successes are the result of our shared faith and vision. While there is more to accomplish (we are after all in the early stages of implementation), daily signs of fruitfulness and breakthroughs of the Holy Spirit are evident in our congregations, in our districts and in our conference. Many of these stories can be found on the center web landing pages on the conference website. The following pages also provide a glimpse of the progress that has been made in several areas.

This past year we have focused on working with Bishop Lowry to resource and develop the role of the Conference Core Team. If the Core Team is strong then the centers can function more fully. We brought in Mike Bonem, a consultant to churches, judicatories, and businesses for more than twenty years, to help the Core Team,

Center Executive Leadership Teams and District Executive Teams to understand their roles. The Core Team worked with the centers to discuss and review the center tactics and outcomes as well as reviewing the proposed 2014 budget for alignment of resources (see Core Team report for more detail).

Kim Simpson, our new Conference Lay Leader, has worked very conscientiously to re-imagine The Conference Lay Servant Ministry Team. I invite you to visit the conference website and see the resources listed under Conference Lay Servant Ministry Team. Together we seek to foster an environment that leads clergy and laity of the conference towards excellence in leadership development. This work begins with engaging the mission field of the local church and requires we struggle with the adaptive learning that must occur in order for clergy and laity to work as an effective team. The adaptive challenge we must face is redirecting the flow of attention, energy, and resources to create an increase in the number of vital congregations effective in making disciples of Jesus Christ for the transformation of the world.

Campus Ministry is a key area of work for the center. We are called to share with our Campus Ministries the transformational nature of Christ in a way that rises up a new generation of thoughtful, articulate Christians. While this calling looks very different across our campuses, it is central to our identity and it compels us to provide intentional collegiate ministries that call out to this emerging generation. Central Texas Conference Churches and the conference currently have relationships with nine Campus Ministries at various colleges and universities across Central Texas. Seven of those ministries directly report to the center. You will see reports from most of these contained in this year's preliminary journal. Information is also available on our conference website.

The Center for Leadership worked to resource Bishop Lowry in his recruiting and developing leadership for the conference. The week of October 7-13, 2012 was a whirlwind of seminary visits. Bishop Lowry took David Alexander and Joseph Nader (at different times) to various campuses. Bishop visited; Gammon Theological Seminary, Candler School of Theology, Duke Divinity School, Asbury Theological Seminary, Boston University School of Theology, Harvard Divinity School, and visited some Wesley Theological Seminary students. Throughout the year Bishop Lowry has also visited Perkins Theological School, McMurray, Brite Divinity School and has plans to visit Austin Presbyterian Theological Seminary. Bishop Lowry also makes time on his calendar for visiting with young adults trying to discern their call. In addition to visiting seminaries and universities he has taught for the last two years at the 'Missional Academy' a shared experience between UTA Wesley Foundation and TCU Wesley Foundation.

Alongside the Board of Ordained Ministry we have been recruiting, sharing in a joint ethics task force and learning together. The center tracks and reports to the Board of Ordained Ministry and the Cabinet the compliance or non-compliance of persons assigned or under appointment regarding the on-line Clergy Sexual Ethics Training (which is provided by the Board of Ordained Ministry).

Bishop Lowry has heard from clergy and laity alike about the need to improve the quality of preaching throughout the conference. Last year was the inaugural year for the Bishop's High Octane Preaching Class.

CONFERENCE LAY SERVANT MINISTRY TEAM

KIM SIMPSON, CONFERENCE LAY LEADER

In Paragraph 134 of the United Methodist Book of Discipline we read:

"The United Methodist tradition has recognized that laypersons as well as ordained persons are gifted and called by God to lead the Church. The servant leadership of these persons is essential to the mission and ministry of congregations."

Recognizing this, the 2012 General Conference chose to change the name of Lay Speaking to "Lay Servant Ministry." The term "lay speaker" had developed the idea of preaching despite the efforts to emphasize "leading" and "caring." Lay Servant Ministries encompasses all aspects of enhancing leadership, servant skills and spiritual gifts. The ministry of the laity includes what we do inside our church doors but it also is what we do outside those doors. Ministry is part of what we do each day to bring God's love to the world.

This year the Board of Laity has been in the process of re-visioning itself. We are now the Conference Lay Servant Ministry Team (CLSMT). This team is comprised of the Conference Lay Leader, Associate Conference Lay Leader and the District Lay Leaders. Ex Officio members are the Bishop and the Executive Director of the Center for Leadership. In keeping with the CTC mission to equip and energize the local congregations, we see our main focus as lay leadership development. Our aim is to prepare, equip, connect and support lay ministry for service throughout our Conference. The CLSMT is developing task forces for; Lay Servants (formerly Lay Speaking), Certified Lay Ministers, New Leaders, and Sharing Our Mission Stories. This new structure will be explained in detail at the Laity Session of Annual Conference.

We invite you to go to the conference website for additional resources. We have also included a diagram which we hope will visually depict our new way of being.





MORRIS WALKER SCHOLARSHIP AWARD

MORRIS DELANEY WALKER, 1909-1972

The Morris Walker award was established to recognize Morris DeLaney Walker's distinguished and exemplary service to The United Methodist Church as a conference lay leader. He was outstanding in how he filled his duties, but he also set a high standard of service that reflected throughout the conference. Morris once said his parents had taught him to "tithe my abilities and time as well as my income for the benefit of the church. I have found the opportunity of being some small service to the church most gratifying."

Walker's jovial and delightful personality assisted in his role of encourager to the members with whom he worked. He met life with twinkling eyes and a mischievous grin. Even today, those who knew him still tell of their adventures with him.

Walker served as president of the District Board of Missions and president of the Protestant Men's Council of Tarrant County. He was one of the initial 24 directors of the Metropolitan Board of Missions and one of its three incorporators. He was a member of Meadowbrook [United] Methodist Church from the time of his youth, later serving as lay leader, district lay leader for the church's Fort Worth East District, and Conference lay leader.

During the early 1960s, while carrying a full work load and serving in so many positions in the Central Texas Conference and beyond, he rarely missed Monday night visitation meetings in his church. His beyond-the-local-church activities did not keep him from being an exemplary witness in his local church.

In 1963 Walker represented the Methodist Church in Denmark through a United Nations cultural and spiritual exchange for a six-week period. He was Methodist representative to the United Nations Conference where he met Bishop Tutu.

He excelled in his professional and community life. He worked for Mrs. Baird's Bakery for 42 years, holding the highest position of a non-Baird family employee. He spent as much time in church work as in his job and the Bakery supported it. He was a faithful disciple of Christ whose work was an example for all who knew him.

MORRIS WALKER SCHOLARSHIP AWARD RECEIPIENTS

Year	Lay	Clergy
1975	J. N. Patterson	Richard W. Jenkins
1976	Joe Weaver	Bob Briles
1977	W.E. Dunn	J.D. Phillips
1978	Forrest Markward	Uriah Stegman, Jr.
1979	C.A. Shine	Jim Chandler
1980	Charlene Parks	Clyde E. Zellers, Jr.
1981	J.L. LaGrone	Bob Bowling
1982	Warren Green	Reed C. Justus
1983	Nancy Brown & David Harkrider	A.L. Cronk
1984	None	None
1985	None	None
1986	LaFron Thompson	Verne Fuqua
1987	Ross Senter	Richard G. Penna
1988	James R. Emanuel	Louis Shambeck
1989	Ron Worley	Jerden Davis
1990	Arch Coleman	Tim Walker
1991	Odessa Weir	Ben Disney & Gary Kindley
1992	E. Dale Herring	Georgia Adamson
1993	Sandi Walter	Robert E. Messer
1994	Elizabeth Lavender	Stephen Ramsdell
1995	Dr. Douglas Benold & Lillie Payne	Ken Diehm
1996	Leroy Chism	Ann Hitt
1997	Grant Jacobs	John E. McKellar
1998	Mildred Townsend	Stephen Schmidt

1999	George Brightwell	Jerry Chism
2000	Michael Springer	Thomas Childs
2001	Pearl Carpenter	John Robbins
2002	Tom Harkrider	Marie Helm
2003	Edna Davis	Tom Robbins
2004	Martha Harris & Bob Bull	Quinton Gibson
2005	Steve McIver	Brenda Weir
2006	Dr. Sandra Oliver	Brian Young
2007	Troy Chapman	Raul Gutierrez
2008	Jack Teddlie	Hubert Austin
2009	Diane Griffin	Mary Gean Cope
2010	Reece McIver	Page Hines
2011	Hiram Smith	Mike Ramsdell
2012	Bliss Dodd	None
2013	Darcy Deupree	Will Cotton

BISHOP'S PREACHING EXCELLENCE AWARD

(ESTABLISHED BY BISHOP MIKE LOWRY IN 2010)

Deeply biblical preaching proclaims a transcendent and divine Word from the Lord. In a secular world that believes it can live without God, preaching brings radical news about a bigger world, a new world, the real world. Christian preaching deals with profound, life-and-death matters that have eternal consequences. It is momentous.

Excellent preaching is biblical, authentic, contextual, and life-changing. By the power of the Holy Spirit, preaching moves from the text through the preacher into a specific situation toward the Gospel's goal.

Preaching is always connected with the church but ultimately goes beyond the church itself and proclaims the kingdom rule of God over all things and mission of God "to reconcile to himself all things, whether on earth or in heaven (Col. 1:20).

The Central Texas Conference Bishop's Preaching Excellence Award was established not as an award one could apply to receive. This award is recognition of those pastors who have a demonstrated a pattern of excellence as a communicator of the gospel. Bishop Lowry, after consultation with the Cabinet, is the sole determiner of the person named to receive the award. There may be a year in which no award is given.

Recipients of the award will have their name placed on a name plate of the award which is displayed in the Central Texas Conference Service Center. They also receive $1,000 to be used as they see fit for further personal ministry development.

In the years when awarded it will be done at Annual Conference.

In 2010, Dr. Mike McKee, Senior Pastor, First United Methodist Church Hurst was the first recipient.

In 2011, Dr. John McKellar, Senior Pastor, White's Chapel United Methodist Church was our second recipient.

In 2012, Rev. Quinton J. Gibson, Senior Pastor, Temple St. James/Kell's Branch United Methodist Church's was our third recipient.

In 2013, Rev. David M. Alexander, Associate Pastor, First United Methodist Church in Mansfield is our latest recipient.

BOARD OF ORDAINED MINISTRY REPORT

DR. JIM CONNER, CHAIRPERSON

The Board of Ordained Ministry of the Central Texas Annual Conference exists to enlist, evaluate, equip and sustain leadership for the current and future ministries of Jesus Christ in the United Methodist Church.

We enlist by creating connections with current pastors, local churches, conference agencies, undergraduate schools, and graduate theological seminaries. These connections lead to the recruitment of a new generation of Christian leaders that will be invited into a wide variety of lay, licensed, and ordained ministry opportunities. We have conducted visits at both Brite Divinity School and Perkins School of Theology and in the process met with over 30 students from Central Texas and other annual conferences.

We evaluate the fitness and readiness of candidates for licensed or ordained ministry in the United Methodist Church and the ongoing fruitfulness of ministry from those already licensed or ordained. This occurs through a comprehensive candidacy process, a systematic residency program, and continuing education for those already in ministry.

We equip and sustain candidates and clergy in order to offer fruitful ministries for Jesus Christ within the Wesleyan tradition. This occurs through ongoing training, funding for education, spiritual formation, and the process for licensing and ordination. We also act as a liaison to retired clergy and to those on leave. Equipping the next generation of clergy leadership, while offering ongoing support and accountability for those currently serving, is vital to fruitful ministry now and in the years to come.

The current BOM has 55 clergy and lay members, 31 of them being new for this quadrennium. Adding in the members of the five District Committees on Ministry, there are 130 individuals working together to qualify and credential men and women for faithful ministry.

The process for ordination in the United Methodist Church can seem complex and rigid to those who are exploring a call to ordained ministry. The Board of Ordained Ministry continues to work on ways to make the process clearer given the mandates of the Book of Discipline. We have created a concise document outlining the steps for

certification and a second document delineating the steps into licensed or ordained ministry. These documents will be distributed during the Annual Conference session. We have continued to modify the Candidacy process integrating the new disciplinary requirements. In August, we will be holding an Orientation to Ministry Summit, a discernment event which will be a first-step toward certification for new candidates and a kick-off for the our new group mentoring strategy.

The Central Texas Conference continues to have one of the highest percentages of clergy who are 35 years old and younger. The Board is dedicated to having this trend continue. The BOM will continue to rely on those working with youth in our local churches, the leaders of the Central Texas Conference Youth in Mission, Glen Lake Camp personnel, and those working in our United Methodist sponsored campus ministries to help guide capable candidates our way. Identifying quality individuals with a heart for ministry is a responsibility we all must embrace.

During the year, a Task Force was established to review and revise the ethics policies of the conference. Comprised of board members, cabinet members, and at-large members from around the conference, the committee presented a revised policy to a joint meeting of the Executive Committee of the BOM and the Cabinet. The document covers a wide range of material including guiding principles for ministerial behavior, a policy regarding harassment of clergy, continuing education and spiritual formation, and how to leave a parsonage. This new and revised policy was approved by the Executive Committee of the Board and will be presented for adoption during annual conference.

In a year of great change in the composition and leadership of the Board, we have continued to be blessed by the incredible work ethic, the gifts and graces, and the spirit of Kathy Ezell, Administrative Assistant to the Board of Ordained Ministry. The Board is deeply appreciative of her work.

The Board of Ordained Ministry is comprised of clergy and laity who have responsibilities in their local churches, ministry settings, and other endeavors and callings. The gifts of their time and service during this past year have been exemplary.

BOARD OF ORDAINED MINISTRY SCHOLARSHIP RECIPIENTS:
(To be named at Conference)

Sowell Scholarship for Women honoring the Life & Ministry of Rev Dr. Jesse Sowell:
Joy Dister

Board of Ordained Ministry Scholarship in Honor of Rev Gil Ferrell:
Kim Long

Honoring this Year's Retiring Clergy:
Ethan Gregory

Drummond Scholarship Fund provided by 1st UMC Waxahachie:
Stephanie Reed

Elliot Scholarship in memory of Rev John W Elliott Sr.:
Fred Bates, Jr.

Arborlawn UMC Scholarship:
Melissa Turkett

Avanell McWherter Ogle Fund:	***Owen McKnight***
Guy E & Alma L. Perdue Scholarship:	***Donald Moore***
Strayhorn Scholarship for seminary student:	***Bryan Longley***

ETHICS POLICIES PRESENTED FOR ADOPTION

A complete listing of the Ethics Policies Presented for Adoption can be found in Section "L" of the 2013 Journal.

CABINET REPORT

DR. BOB HOLLOWAY, DEAN OF CTC CABINET

According to the discipline, 'The Cabinet under the leadership of the bishop is the expression of superintending leadership in and through the annual conference. It is expected to speak to the conference and for the conference to the spiritual and temporal issues that exist within the region encompassed by the conference. The Cabinet is thus also the body in which the individual district superintendents are held accountable for their work, both for conference and district responsibilities.'

The Central Texas Conference Cabinet is clear that in order to effectively handle all that the Book of Discipline describes, we must be a learning community. We regularly work with consultants, attend workshops and seminars as well as covenant to read and learn together. Most if not all cabinet members have or are participants in Texas Methodist Foundation District Superintendent or Assistant to Bishop learning groups. The Conference Core Team and Cabinet have worked this year with Mike Bonem, a consultant to churches, judicatories, and businesses for more than twenty years. We continue to work with Dr. Gil Rendle a Senior Consultant with the Texas Methodist Foundation in Austin, Texas. In addition to being clergy Dr. Rendle has an extensive background in organizational development, group and systems theory, and leadership development. We worked with Dr. Ted A. Campbell, Associate Professor of Church History at Perkins School of Theology, to engage in theological discussion using his book, Methodist Doctrine: The Essentials.

On September 24-26, 2013 we were part of the first of its kind gathering of all the Texas and New Mexico Cabinets. Dr. Lovett Weems led us in a time of demographic research followed by discussions of ways in which we might work together. All of us are involved in deep change within our conferences. We are sharing the learning gleaned from others and offering up our own lessons. Because of the value experienced in this gathering, the Assistant to Bishops of all the Texas and New Mexico Cabinets continue to meet and are hoping to schedule a second gathering in 2014.

We are committed to shaping our work through the Conference Core Strategies and as a Cabinet we continue to be committed to our Appointment Philosophy:

Our clients in appointment making are: (1) God-The Kingdom of God, (2) The Mission Field, (3) Congregations, (4) Clergy **In this order!**

The CTC Cabinet structure is currently comprised of 6 superintendents, the Executive Directors of Center for Evangelism and Church Growth (who also serves as DS to New Church Starts), Center for Leadership (who also serves as DS to Campus Ministry) and Center for Mission Support and the Conference Lay Leader and led by Bishop Mike Lowry.

CENTRAL TEXAS CONFERENCE 2013
CABINET PRESENTATION

The first thing that happens in the Cabinet room is Bishop Lowry asking if everyone is here. He becomes our acolyte as he lights the candle. Together we are called to worship; God said that there was light and there was light. And God saw that the light was good. This very day our God has acted. Let us rejoice. Alleluia God's name be praised.

As a cabinet we weave worship-the Daily Office- into our days....Morning prayer, Mid-Day Prayer and Evening Prayer. We read the Scriptures and Psalms. We pray prayers of Thanksgiving and intercessions, praying for pastors, laity, churches and for other needs in our world. And we sing. The cabinet loves to sing and they are pretty good at it. We are available on a limited basis for wedding, funerals or family reunions.

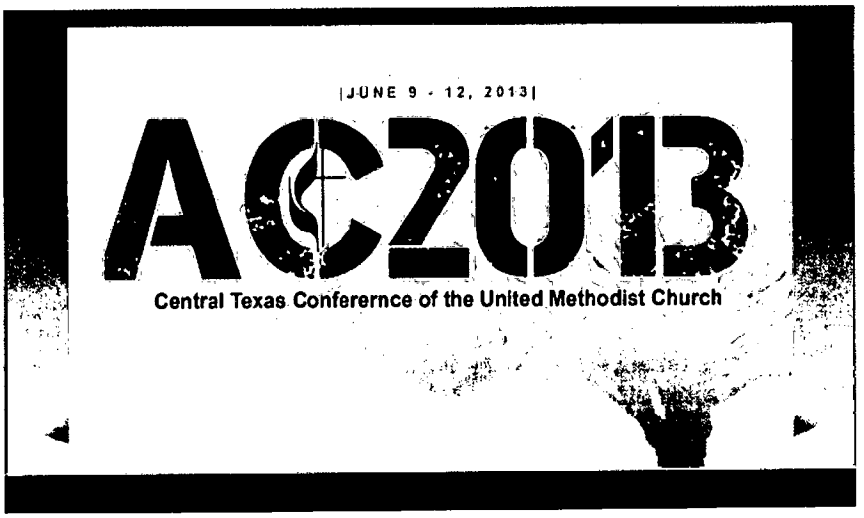
Worshipping through the day grounds us in our core values. On the wall there is a poster, The Mission of the AC is to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world. And...

We engage with and develop;
Wesleyan Spirituality and theology;
Clergy and Lay Development;
Ministry with the poor;
New Churches;
Accountability;
Extravagant Generosity.

There is another poster which outlines the priorities in appointment considerations...

God-the Kingdom of God;
Mission Field—where is it and who is there;
Churches- their history –challenges –victories -What are the strengths and growing edges;
Clergy — needs of families, the different experience of clergy and their skills.

One thing is important to know about the process. Every appointment receives the full attention and prayer of the cabinet. Below is the slide presentation from Annual Conference.



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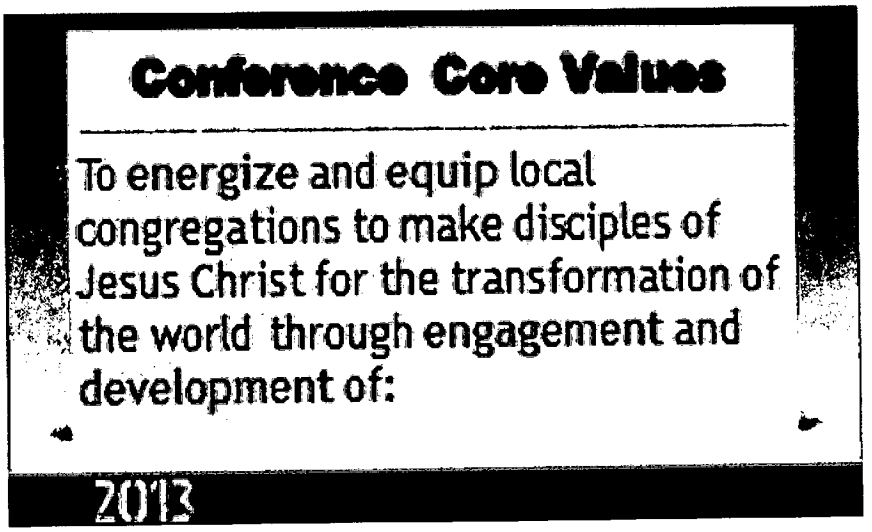
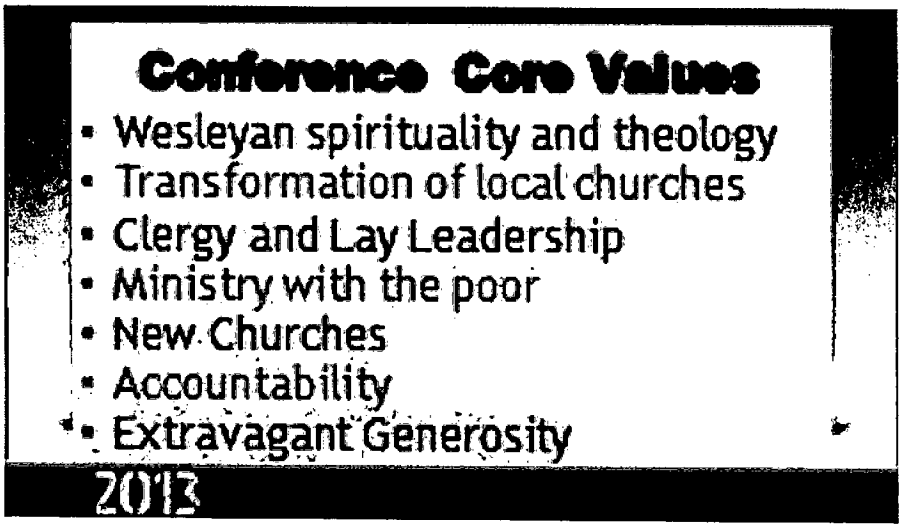
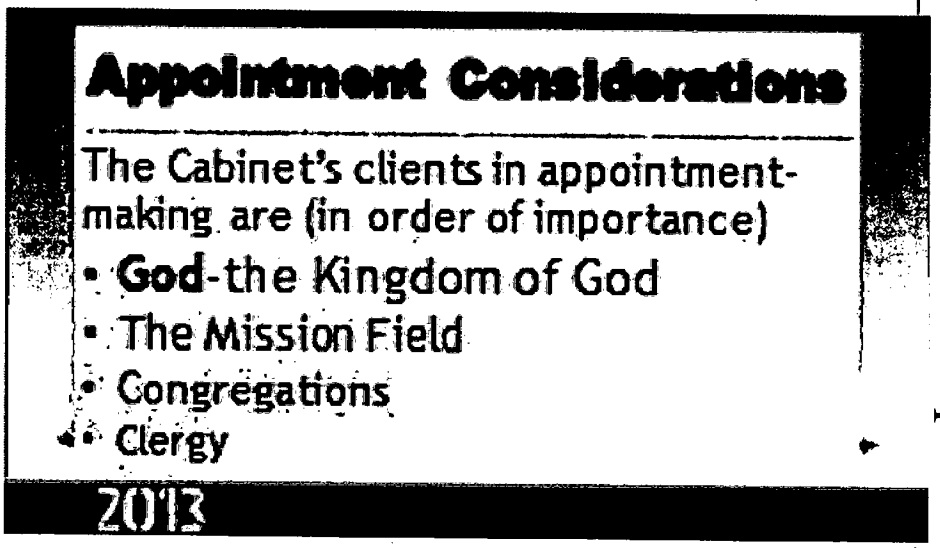
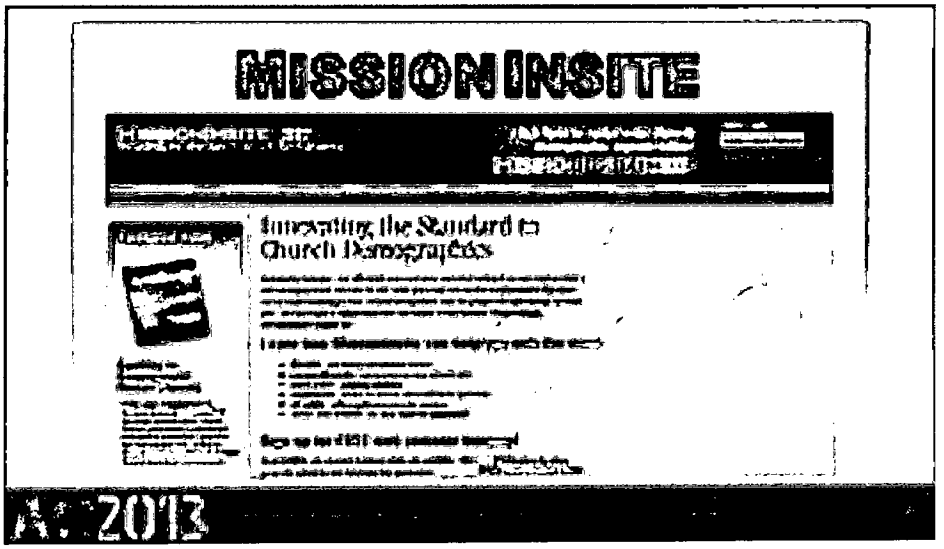


Reports - CFL


Conference Core Values
• Wesleyan spirituality and theology
• Transformation of local churches
• Clergy and Lay Leadership
• Ministry with the poor
• New Churches
• Accountability
• Extravagant Generosity
2013


Appointment Considerations
The Cabinet's clients in appointment-making are (in order of importance)
• God-the Kingdom of God
• The Mission Field
• Congregations
• Clergy
2013



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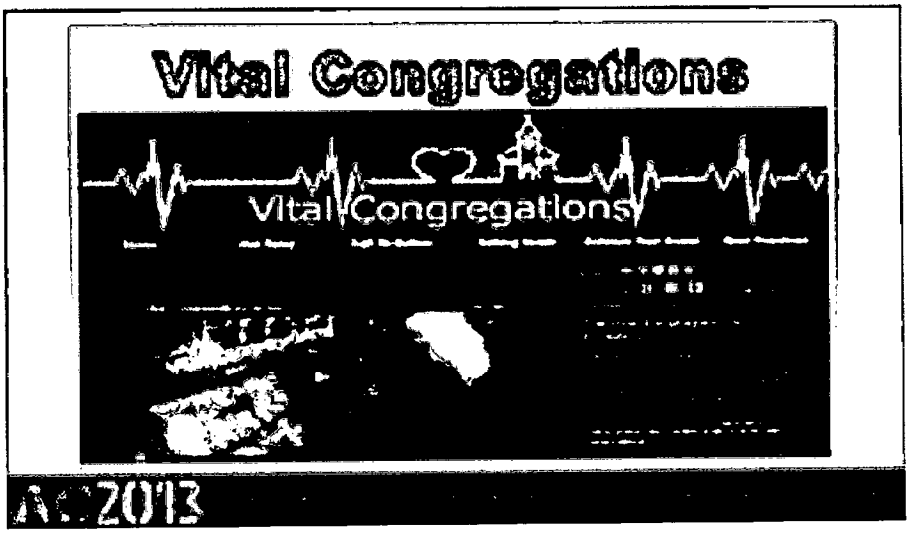

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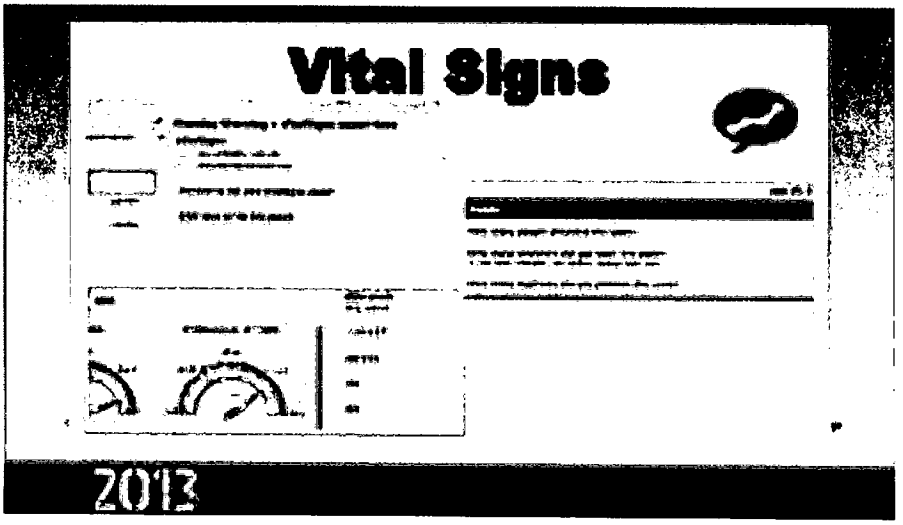
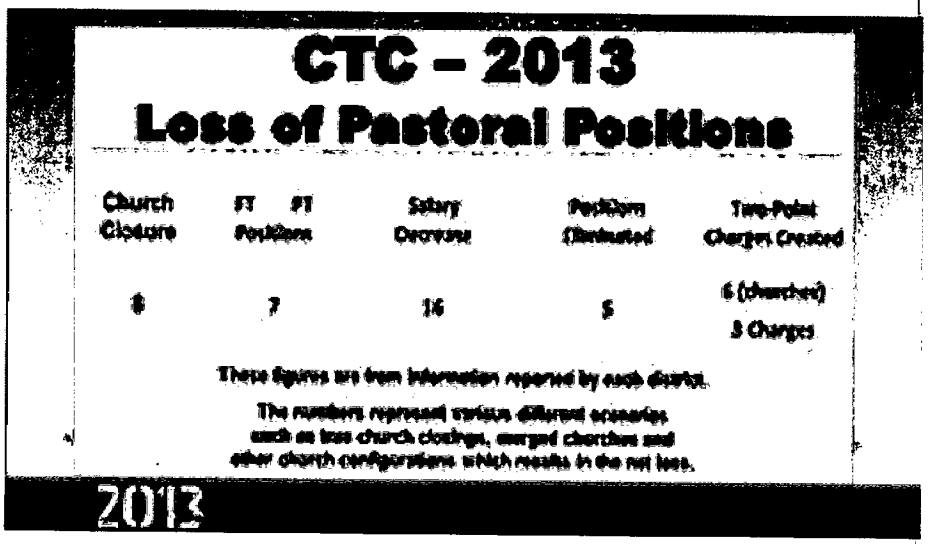
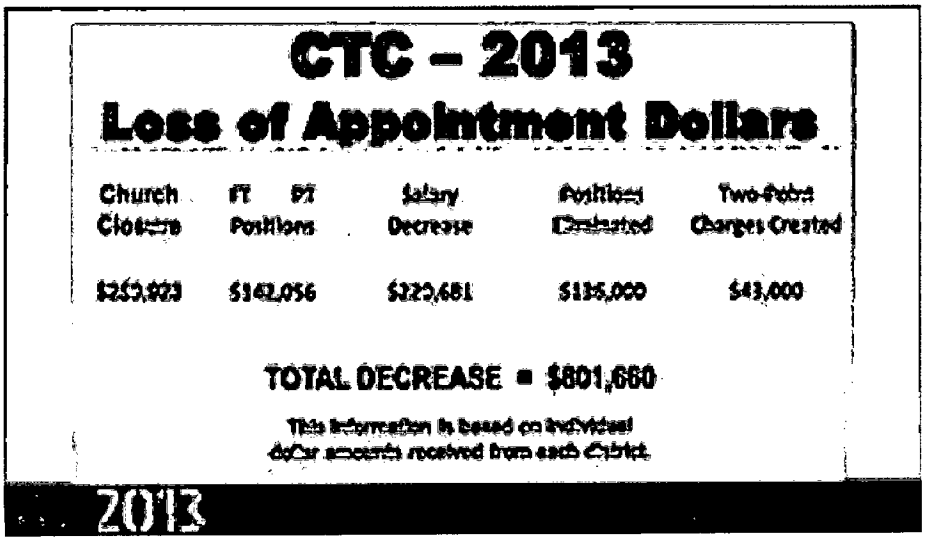
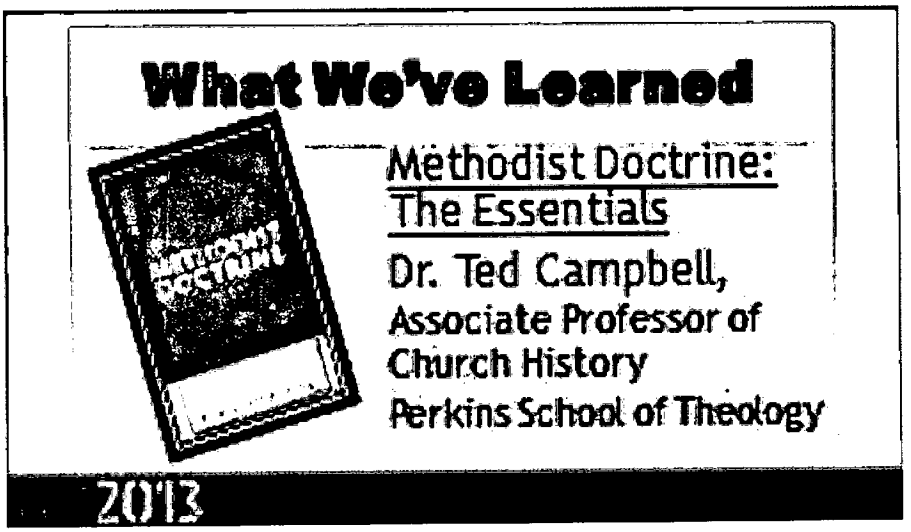

Vital Signs
2013


CTC – 2013
Loss of Pastoral Positions
Church Closure
FT PT Positions
Salary Decrease
Positions Eliminated
Two-Point Charges Created
8
7
16
5
6 (churches)
3 Charges
These figures are from information reported by each district.
The numbers represent various different scenarios such as less church closings, merged churches and other church configurations which results in the net loss.
2013





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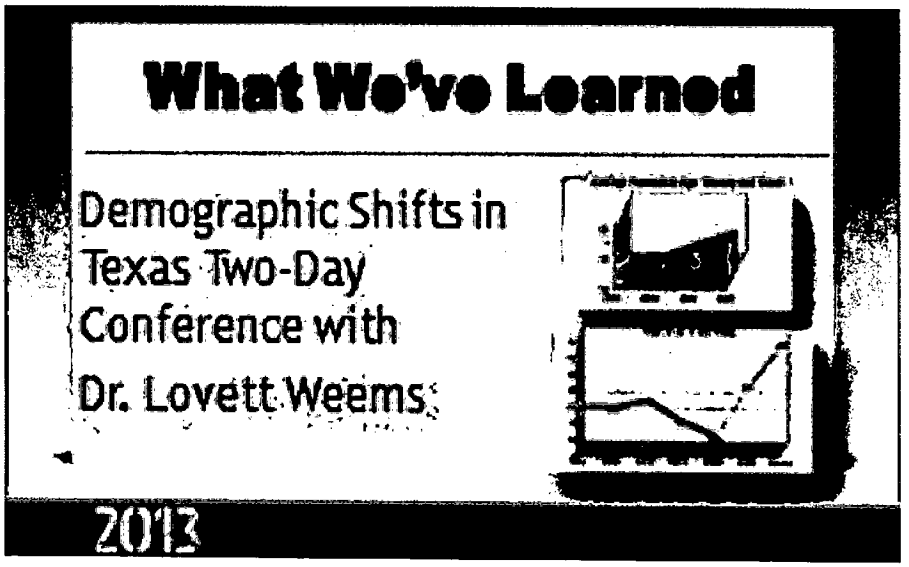
Reports - CFL



Every year there are fewer positions for full time clergy. Churches are becoming smaller, some are closing. This past year the loss of clergy positions resulted in a loss of 801 thousand dollars that had been used for clergy salaries.

But this is also a time of great opportunity. We have continued to use the learn from the tools of Mission Insite and Vitals Signs. We have also come to know that we must be a learning community as a cabinet and a conference if we are recognize the opportunities that God is placing before us.

As a cabinet we have been engaged with other cabinets in our jurisdiction. Across the board we are recognizing that the old model of appointment making was focused almost exclusively inward on the church and clergy. This has been a deterrent to vitality. It is time to begin to ask different questions

For example, who is our neighbor? We are using Mission Insite to learn about the mission field. Who lives and geographical proximity to the church? But also who are the people whose lives intersect with the people within the church? What are their longings? What would be the change that God is seeking to make in people's lives.

We use Vital Signs to help us gauge what is taking place in the intersection between the life of the church and the mission field. It speaks to us of the connections that are being made or not being made.

It also allows for the sharing of narrative which lifts up the ways witness and service are bringing change to people's lives

As a cabinet we have focused on the book Methodist Doctrine, *The Essentials* written by Ted Campbell, associate professor of Church History at Perkins. We had deep conversation not only on what we believe but on what we would be doing if we were to truly believe that grace is working in our lives and in the life of the world. We have a treasure in our spiritual and theological heritage that is real today.

In September we participated with the cabinets of the TX Conference in a workshop with Dr. Lovett Weems of the Lewis Center.

We were challenged to become aware of the dramatic shifts in the population which have been and will be taking place in Texas and in our annual conference

At the end of June at Bishop Week, we will join with other cabinets and conference leaders from the jurisdiction. We will be considering ways to view the church as an ecosystem which shapes persons for ministry and can help persons discern their call.

This year we have also been engaged with the Healthy Church Initiative. IF WE DON'T KNOW WHAT TO DO, WE DO WHAT WE KNOW.

G

A number of churches have found that learning can motivate us to let go of old habits and resistances to hear God's call and to surrender to the Spirit invitations. ONE THING IS CERTAIN—NO MATTER HOW HARD WE PRAY IT WILL NEVER BE 1955 AGAIN

WHY IS All THIS IMPORTANT—You remember Louie and his mom from Dr. Dean's teaching yesterday. Louie had a terrible experience of religious abuse. There was no one around who could help him make sense of it. Yet we saw his longings. He had discovered that neither stealing things nor owning things could bring him a real life. He was sensing that there might be something about God that could be real. His mom has perhaps had the same awakening while young but had given up. There had been no spiritual guide to share grace.

In their conversation we heard their longing for God, for grace that heals and sets free, for a genuine community and a life of meaning and purpose. We talk about the "nones' but I believe they are all "Louies" too. God is seeking all of us. Jesus came for all us. The Holy Spirit is calling us.

As a cabinet we are grateful for all the faithful laity and clergy. We are grateful for the leadership of our Bishop. When the days' work is over worship continues to guide us forward and to center us.

We end the day with the service of Evening Prayer

May God Almighty grant us a quiet night and peace at the last.
It is good to give thanks to you, O God
To sing praise to your name O Most High
To herald your love in the morning
Your truth at the close of the day.
Amen

COMMITTEE ON EPISCOPACY

DR. JOHN MCKELLAR, CHAIRPERSON

During 2012-13, Bishop Lowry has continued to lead our Annual Conference in the implementation of the Exodus Project. As a part of this initiative, he has remained steadfastly focused on his commitment to strengthening and empowering local churches. Further, his emphasis on leadership development and evangelism for making disciples of Jesus Christ continues to be a hallmark of his ministry.

One of Bishop Lowry's great strengths is teaching, and he uses his gift generously to bless our Conference. He is a brilliant scholar, but he teaches in a way that is engaging and inspirational. Over the past year, he taught the three-day High Octane preaching class to help young clergy develop the art of preaching, a training session on the challenges in the church today (to clergy and laity in every District of the Annual Conference). In addition to these, Bishop Lowry had led an ongoing Missional Academy with college students and been instrumental in a Pastor's Development Group.

Bishop Lowry leads us with a personal, "hands-on" style – modeling the Christian faith in practical ways. Whether it is working on a youth mission trip, challenging us with insightful blogs, preaching compelling sermons, or bringing a sense of joy to the business meetings he conducts, he has exemplified for us what it is to be a shepherd-leader.

At the General Church level, Bishop Lowry leads the Congregational Vitality Leadership Team and continues to be a strong voice in the recruiting and development of young clergy.

With enthusiasm and passion, Bishop Lowry has led us in addressing the ministry challenges that lay before us in the next decade. The Central Texas Conference is blessed to have this profoundly spiritual and exemplary leader to guide us through the challenging years that lie ahead!

GENERAL BOARD OF HIGHER EDUCATION & MINISTRY

Greetings from the General Board of Higher Education and Ministry! Since returning from Tampa last May, GBHEM staff has been busy with two initiatives assigned to the Board by the 2012 General Conference — the **Young Clergy Initiative** and the **Central Conference Theological Education Fund**. In addition to these two major new initiatives, here are some other ways GBHEM is working hard to resource our church:

- GBHEM's Division of Ordained Ministry trained Group Candidacy Mentors for 32 annual conferences, and about 1,000 BOM members, BOM staff, dCOM members, and DSes in ministry legislation for the new quadrennium. Webinars of some trainings are posted at www.gbhem.org/bom/webinars.
- Work began on the **Young Clergy Initiative** with a summit held in Nashville. The Staff is surveying data about young clergy, mentoring, and debt; and also

considering forming partnerships, sharing best practices, and creating or supporting pilot programs to test what works.

- The **Commission on Central Conference Theological Education** meets August 25-29 in Copenhagen. The commission will set the policies and procedures governing disbursement of funds from the Central Conference Theological Education Fund.
- **Africa University** just celebrated its twentieth anniversary and is launching a major new fundraising campaign to ensure its financial independence. Since its founding, more than 4,000 AU graduates are changing the face of Africa.
- More than 560 college students, campus ministers, and chaplains attended **Imagine What's NEXT** last fall, an event which focused on helping students consider the next faithful steps for their vocations, communities, churches, and the world.
- For the 2012-2013 academic year, GBHEM's Office of Loans and Scholarships awarded 2,204 recipients a total of $4,803,604, all accomplished while converting to a new loans and collections software. Read more at www.gbhem.org/loansandscholarships.
- For the first time, an issue of ***Interpreter*** magazine was devoted to a single topic — United Methodist higher education. The March / April 2013 issue chronicles the commitment of the denomination to education, with a special emphasis on students.
- Planning is well underway and registration is open for **Exploration 2013**, a three-day event for young adults age 18-26 to hear, discern, and respond to God's call to ordained ministry in The United Methodist Church. The event will be held in Denver, Colo., on November 15-17. Read more or register at www.gbhem.org/exploration.
- GBHEM is collaborating with GBOD to raise $30,000 to buy 100 electronic books preloaded with text for professors and students at the Gbarnga School of Theology in Liberia. Donate online at www.gbod.org/ereaderproject.

Training materials for annual conference BOMs, presentations from a church-wide sexual ethics summit and a lecture by a well-known civil rights activist are among the materials now available through the UMC Cyber Campus, part of the new UMC Learn Portal. See the presentations at www.gbhem.org/umccybercampus

SCHOLARSHIP INFORMATION

The Central Texas Conference offers scholarship opportunities for undergraduate United Methodist students attending accredited institutions of higher education. Many are established and managed by local congregations. The funds for the Conference Merit Award, comes from connectional mission giving dollars and from the United Methodist Student Day Offering. We will have two recipients this year, to be named during the annual conference sessions.

During Academic Year 2011-12, The Central Texas Conference Endowment Fund at Perkins School of Theology, one of the 13 seminaries of The United Methodist Church and one of only five university-related United Methodist theological schools, assisted the following students in achieving their educational and vocational goals.

1. Kelly Anderson, second year student in Master of Church Ministries
2. Fred Bates, first year student in Master of Divinity
3. Amanda Bresciani, third year student in Master of Divinity
4. Carlos Careaga, second year student in Master of Divinity
5. Patrick Chaney, fourth year student in Master of Divinity
6. Valda Combs, second year student in Master of Divinity
7. Sela Finau, third year student in Master of Divinity
8. Scott Goodfellow, third year student in Master of Divinity
9. Clinton Jones, second year student in Master of Divinity
10. Marilyn Jones, second year student in Master of Divinity
11. Salome Mahe, second year student in Master of Theological Studies
12. Cynthia Moss, third year student in Master of Divinity
13. Stefani Reed, first year student in Master of Divinity
14. Claire Stewart, first year student in Master of Divinity
15. Charles Tucker, third year student in Master of Divinity
16. Kimberly Westlund, second year student in Master of Church Ministries
17. Dale Wilbanks, first year student in Master of Divinity

GBHEM 2012 Scholarship Recipients for the Central Texas Conference

1. Fred Bates, E. Craig Brandenburg for $2,000-attends Perkins School of Theology
2. Carlos Careaga, United Methodist General Scholarship for $1,500-attends SMU
3. Ethan Gregory, United Methodist General Scholarship for $500-attends SMU
4. Miller Jarrell, Rev. Dr. Karen Layman Gift of Hope Scholarship for $1,000-attends Asbury College
5. Marilyn Jones, United Methodist General Scholarship $1,500-attends Perkins
6. Cesar Linares, HANA $1,000-attends Texas Wesleyan University
7. Brian Longley, United Methodist General Scholarship $1,000-attends Asbury
8. Karen Moreno, Ethnic Minority Scholarship $800-attends TWU
9. John Prud'homme Jr., E.Craig Brandenburg $1,200-attends Asbury
10. Christopher Reyes, HANA $1,500-attends Austin Presbyterian Theological Seminary
11. Vanessa Rodriquez, Ethnic Minority Scholarship $800-attends Tarleton State University

12. Stefani Schutz, Rev. Karen Layman Gift of Hope Scholarship $1,000-attends Trinity University
13. Rachel Wilcox, Rev. Karen Layman Gift of Hope Scholarship $1,000-attends Texas A & M

CAMPUS MINISTRY

WESLEY FOUNDATION AT BAYLOR UNIVERSITY

REV. KATIE LONG, DIRECTOR CAMPUS MINISTER

It's been an active year since the 2012 Annual Conference in Waco, when several students recreated the Baylor Wesley Foundation's Tuesday Night worship service for an early morning communion gathering at the Waco Convention Center.

Last summer, the Wesley hosted a five-week English Language Camp for students from a Methodist mission high school in Korea, put on by the Korean UMC in Waco. A large team from the church helped seven students become more confident in speaking English. The students also got an opportunity to experience U.S. college life and fellowship with Wesley students over lunch. Several of the Korean students took steps in faith, and Wesley students got to experience Christianity from the perspective of another culture.

Our weekly Fellowship Lunch, which serves well over 100 students, has become an opportunity for UMC students to connect with each other and with student ministers and clergy from local churches. It also offers hospitality to international students and an opportunity to exchange diverse faith experiences.

Tuesday Night worship continues weekly. Student leaders and the director are rethinking its mission and format. We recently added a short-term Bible study, to be followed by another in the summer. As the semester draws to a close, we will partner with local churches to offer Study Tables, with snacks and late night dinners on the busiest preparation nights before finals. The Wesley hosts One Key, an active AA group that involves more than 40 students, with regular meetings two nights a week, as well as step studies and fellowship events.

Several students have gone on mission trips – to Haiti, the Dominican Republic, New Orleans, Greece and elsewhere – with Waco churches, their home churches or Baylor. Three currently serve on church staffs, doing ministry with children or youth.

The director takes very seriously the mandate to "regard the whole campus as her parish." She meets with individual students, some active at the Wesley and others searching for connection and direction, several times each week. She was among the preachers (and the only non-Baptist) at Baylor's Holy Week service, which for the first time was in the main chapel, services with well over 1,000 students attending. She also was part of the leadership for the campus-wide Advent service. She has lectured four times this year at Truett Seminary and done presentations for Truett students who serve as chaplains in undergraduate residence halls and for undergraduates interested in ministry.

By-Laws of the Wesley Foundation at Baylor University Waco, Texas

ARTICLE 1-NAME

This body shall be called the Board of Directors of the Wesley Foundation of Baylor University, Waco, Texas; a campus ministry related to and supported by the United Methodist Church.

ARTICLE II-RULES OF GOVERNANCE

Section 1: Prohibitions and Limitations – No part of the net earnings of the Wesley Foundation at Baylor University (the Organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church – In furtherance of its exempt purposes within the meaning §501(c)(3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit or to perform the functions of, or to carry out the purposes of the Central Texas Conference and is operated, supervised or controlled by the Central Texas Conference.

Section 3: Dissolution – Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed and distributed to the Central Texas Conference UMC.

If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the "Successor Organization") entitled under *The Book of Discipline* of The United Methodist Church, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution

If pursuant to the preceding paragraphs, the organization's assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any

future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization' provided, however, that in any event, each such distribute organization shall be exempt under the provisions of §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Anti-Amendment – Any amendments to the following provisions shall require the prior approval of the Central Texas Conference UMC.

Article II: Section 1: Prohibitions and Limitations
Article II: Section 2: Relationships to the Central Texas Conference
Article II: Section 3: Dissolution
Article II: Section 4: Anti-Amendment
Article IV: Section 5: Purpose Statement

ARTICLE III-TRUSTEES

There shall be four (4) Trustees. The Trustees shall be elected for two year terms, one-half elected each year. Two Trustees shall be from the District at-large in which the campus ministry resides, two shall be from Waco, Texas. These persons shall be elected annually by the Central Texas Conference of the United Methodist Church. Trustees shall be members of the Board of Directors. Ex-officio members of the Trustees shall include the following offices of the Board of Directors, Chairperson of Board, District Superintendent, Executive Director Center for Leadership and Campus Ministry Director.

Section 1: The Trustees shall determine their own time for meetings and may meet on call if so requested by the Chairperson of the Trustees, the Chairperson of the Board, the Campus Ministry Director, a Majority of the Board, Executive Director Center for Leadership or the District Superintendent in which the campus ministry resides.

Section 2: Trustees shall elect a Chairperson and such other officers deemed necessary.

Section 3: The Trustees shall be responsible for the holding and transferring of property of the Wesley Foundation at Baylor University and all other related legal matters as directed by the Board.

Section 4: The Board of Trustees shall serve in addition as the Building and Grounds Committee. The Chairperson of the Board of Trustees shall be designated as the Building and Grounds Chair.

ARTICLE IV-AUTHORITY OF THE BOARD OF DIRECTORS

Section 1: The Trustees of the Wesley Foundation at Baylor University by these By-laws establish the Board of Directors at Baylor University.

Section 2: The Board of Directors is authorized by the General Conference of the United Methodist Church as set forth in *The Book of Discipline* and by the Trustees of

the Corporation as authorized by the Certificate of Incorporation issued by the Secretary of the State of Texas.

Section 3: The Board of Directors shall be responsible for the direction and administration of the Wesley Foundation at Baylor University in accordance with *The Book of Discipline* and the policies and standards established by the General Board of Higher Education and Ministry and the Central Texas Conference Center for Leadership (or its successor organization) of the United Methodist Church.

Section 4: The purpose of the Board of Directors is to carry out the directives of the Charter, excluding the holding and transferring of Property which is retained by the Trustees of the Corporation.

Section 5: Purpose Statement: The Wesley Foundation at Baylor University is organized exclusively for charitable, religious, educational, or scientific purposes including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under §501(c)(3) of the Internal Revenue Code or the corresponding section of any future federal tax code.

Section 6: The Wesley Foundation at Baylor University is dedicated to help all students develop a deeper faith in Christ and to encourage their growth as disciples' of Christ through study, sharing and service.

ARTICLE V-MEMBERSHIP

Section 1: Ex-officio members: The following members, whose membership arises from their positions rather than through election, shall have both voice and vote and the same rights and privileges as elected members:

a) Director, Center for Leadership, Central Texas Conference
b) District Superintendent, Central District
c) Campus Minister, Baylor Wesley Foundation

Section 2: Elected members: Members shall be elected to three-year terms in classes, with approximately one-third elected each year. The Board of Directors shall submit annually to the Center for Leadership a list of persons for election by Annual Conference as members for the coming year. The Board may fill vacancies for unexpired terms with those persons exercising membership pending approval by the Center for Leadership. The Board's elected members shall consist of:

a) Three members of the current or retired Baylor faculty or administrative staff, designated by the Nominating Committee.
b) Three United Methodist clergy from the Central Texas Conference, designated by the Nominating Committee.
c) Three students from the Wesley Foundation, designated by the United Methodist Student Movement Steering Committee (or equivalent structure).
d) Four laypersons from the Central Texas Conference, designated by the Nominating Committee.

Section 3: Voting: Each member shall have voice and one vote. Robert's Rules of Order shall govern the conduct of any Board meeting except that the Board members present at a meeting shall constitute a quorum.

Section 4: Removal from Board: Members who cannot attend a Board meeting should give notice to the Board chair or director. Members who do not provide notification for three meetings in a row will be considered to have resigned from the Board and may be replaced.

ARTICLE VI-ORGANIZATION

Section 1: Officers: The Board of Directors shall elect from its members a chairperson, a vice-chairperson, secretary, and chairs for each committee.

Section 2: Elections: Officers shall be elected for one-year terms at the Board's May meeting and take office July 1. Officers may succeed themselves to serve a maximum of three years. This limit on tenure may be waived by the Board if, after a reasonable search, a suitable person cannot be found to fill the office or for missional reasons are deemed important.

Section 3: Executive Committee: The chair, vice-chair, secretary, finance chair and the ex-officio Board members shall constitute the Executive Committee.

Section 4: Meetings: The Board shall meet three times a year, approximately every four months. Between regular Board meetings, the Executive Committee may meet at the call of the Board chair to take action for the whole Board, with the exception of approving a budget or the buying or selling of property.

ARTICLE VII-RESPONSIBILITIES OF THE BOARD

It shall be the responsibility of the Board to plan, review, and promote the ministry of the Wesley Foundation at Baylor University. It shall hear, consider, and decide upon the reports and recommendations from the various committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the staff of the Wesley Foundation at Baylor University is subject to the appointment by the Bishop of the Central Texas Conference.

Section 1: The chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of the committees. He/she shall perform such duties as usually pertain to the office of chairperson.

Section 2: The Vice-Chairperson(s) shall preside in the absence of the Chairperson and shall perform such duties as usually pertain to the office of Vice-Chairperson.

Section 3: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she will also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of Secretary.

Section 4: The Treasurer shall be responsible for the accounting of all funds received by the Corporation. Responsibility for keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit at the Spring Board Meeting.

Section 5: The Personnel Committee has dual functions related to matters of staff and Campus Ministry Director.

1. Personnel function: The committee shall counsel with members of the staff concerning salary, vacations, performance, and related matters and shall make recommendations to the Board.
2. Staff/Parish Relations functions:
   a) The counsel with the Campus Ministry director pertaining to his/her relationship to the Campus community, setting goals, objectives and priorities.
   b) To confer and counsel with the Campus Ministry Director concerning conditions which affect relationships with staff and constituents.
   c) To evaluate annually the effectiveness of the Campus Ministry Director using recommended materials.
   d) To consult on matters pertaining to salary, travel expense, vacation, health and life insurance, pension, continuing education, housing, and other practical matters affecting the work and families of the Campus Ministry director and staff and to make annual recommendations regarding such matters to the Board of Directors.
   e) To serve in an advisory capacity to the Executive Director of the Center for Leadership or successor office and Bishop in regards to securing and retaining clergy leadership when applicable.
   f) To recommend to the Board of Directors annually, after consultation with the Campus Ministry Director, the professional and other staff positions needed to carry out the work of the ministry of the campus community.
   g) To submit a slate of Board nominations to the Board of Directors at the annual winter meeting that will then be sent to the Central Texas Conference Committee on Nominations and Leadership by April 1.
3. The Personnel Committee shall meet quarterly to carry out its functions with additional meetings called as necessary.

Section 6: The Finance Committee shall be responsible for the overseeing of the financial affairs of the Wesley Foundation at Baylor University.

1. The committee shall recommend annually a budget to the Board of Directors after consultation with the Campus Ministry Director.
2. The committee shall make a full presentation of the financial needs of the Wesley Foundation at Baylor University to the Board of Directors.
3. The Committee shall, in consultation with the Campus Ministry Director, be responsible for raising additional funds from sources such as grants and charitable contributions.
4. The Treasurer of the Wesley Foundation at Baylor University shall present to this committee a list of the monthly expenditures and a monthly financial statement Summaries of these shall be presented to the Board of Directors at their regular meetings.

Section 7: The Building and Grounds Committee shall assist in securing adequate space for ministry needs of the Wesley Foundation at Baylor University. In addition, it shall serve in a consultative capacity to the Campus Ministry Director concerning care and maintenance of all property.

ARTICLE VIII-RESPONSIBILITIES OF THE BOARD MEMBERS

Section 1: Each Board member shall be assigned responsibility to serve on one of the four committees or one task force assigned by the Chairperson.

Section 2: Each Board member is responsible for being a source of accountability for the Wesley Foundation at Baylor University through the committee on which they serve and through the Board as a whole.

Section 3: Each Board member is responsible for interpreting the work of the Wesley Foundation at Baylor University to local churches, church school classes, and other groups in the Central Texas Conference.

Section 4: Each Board member is to be a source of networking, inspiration, and ideas for the ongoing needs and work of the Center.

Section 5: The Campus Ministry Director shall be responsible for the execution and specific details of the ministry of the Wesley Foundation at Baylor University. The Campus Ministry director shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.

ARTICLE IX-COMMITTEES

Section 1: Finance: The Finance Committee shall be responsible for the day-to-day and long-term financial health of the Wesley Foundation. It shall have oversight of all income and expenditures of the campus ministry, reporting to the Board at each meeting, and provide for the maintenance of sound accounting practices.

Section 2: Trustees: The Board of Directors, through the Trustees, shall have responsibility for the care and maintenance of all property held in trust by the Wesley Foundation for the Central Texas Annual Conference. The Trustees shall review the adequacy of the property, liability, and crime insurance coverage annually and establish policies on the use of property by outside organizations.

Section 3: Personnel: The Personnel Committee shall confer with and counsel the campus minister and staff, to evaluate for effective ministry, to develop and approve written job descriptions and personnel policies for all staff, to interview campus minister candidates and to recommend candidates for appointment or hiring to the board of higher education and campus ministry, the district superintend and the bishop.

Section 4: Nomination: The Nominations Committee shall nominate Board members and officers for the Board's approval, also making nominations for any vacancies that occur during a year.

Section 5: Student Steering Committee: The Student Steering Committee shall work with the Director to plan and execute programs of the Wesley Foundation within the policies of the United Methodist Church. It shall report its activities to the Board through the Director and its Board representatives. Members must maintain a grade point average of at least 2.25 and be enrolled as fulltime students.

WESLEY FOUNDATION AT TARLETON UNIVERSITY

REV. SHEA REYENGA, DIRECTOR

The 2012-2013 school year is a fruitful one for the ministry of Tarleton Wesley. As a campus ministry of the CTC, the purpose of Tarleton Wesley is to serve with and be a home to college students who are living into a profound time of transition and identity formation. Tarleton Wesley exists to care for these students and lead them into knowledge and love of God. It is a ministry that challenges students to ask life's deepest questions and develop a mature, sensible character even when faith in God is not yet reached. As Methodists, we understand that God's grace is preeminent and so we welcome all students into fellowship with us through passionate worship, radical hospitality, risk-taking mission, extravagant generosity, and intentional faith development. Our mission is to make disciples of Jesus Christ and raise up a new generation of leaders for the sake of the church and world. We have begun doing this through a weekly worship service, Bible studies, discipleship groups, mission projects, free lunches, recreation, and other special fellowship activities; in order to prepare and send students forth to serve in the world as God's cooperative Kingdom builders.

Considering the fall 2012 semester was the first for all the aforementioned ministries with the exception of free lunches, our numerical growth has been a place of achievement. We are serving 17 in worship, 13 in small groups, 10-15 in recreation and missions, and 80 at every lunch. As a whole, throughout the semesters, we are reaching around 125 different students through our various areas of ministry. The Wesley building has undergone improvements throughout the year in order to make our space more accommodating, hospitable, and generally more equipped for ministry. More importantly, however, are the personal testimonies of many of our students who are developing into extraordinary leaders for Christ. Here are two brief examples of students who are the reason Wesley Foundations are vital to the life of the United Methodist Church.

Sean Fletcher, a junior Wildlife Management major, changed his major from Biology, Pre-Vet in discerning God's call and continues to grow in leadership regarding his faith development as he has stepped up to lead devotionals and congregational singing in the Wesley service. Singing praises to God and leading our community to do the same has become part of Sean's identity. We meet weekly to plan the service and pick out songs that work with the scripture passage and message. Initially, Sean was tentative singing in front of people but he has matured remarkably and practices well in order to better understand the rhythm and melody of all the various songs. Now, he is in the singing rotation of the 9 a.m. Renew Service at FUMC Stephenville and helps the FUMC Youth Group with their worship service as well as staying to mentor students. Sean's faith has blossomed in college and I cannot wait to see what God has in store for him going forward.

Taylore Gillam came to Tarleton as an Animal Science, Pre-Vet major with the intention of becoming a veterinarian. She grew up showing sheep and was naturally drawn to this major upon entering Tarleton. It was the summer before her senior year where she became aware that God might be calling her to vocational ministry. During that summer Taylore was an intern for the children's camps at Bridgeport. She experienced so much joy leading the kids to grow in their love for God and in teaching them Bible lessons. She sensed that God was telling her something. Taylore continued to discern her call during the Fall 2012 semester and has since applied and

been accepted to attend Perkins School of Theology beginning Fall 2013 pursuing the M.Div. I have been blessed to help Taylore in the discerning process and with her initial Candidacy paperwork. She was one of the first students to step up in risk-taking mission this year in volunteering to be a mentor to kids in the foster home here in Stephenville. Taylore continues to be an exemplary servant of the Lord and actively involved in the life of Tarleton Wesley.

WESLEY FOUNDATION AT TEXAS CHRISTIAN UNIVERSITY

Rev. Megan Davidson, Director Campus Ministry

The TCU Wesley Foundation is a ministry that seeks to energize and empower young adults for Christian life by nurturing them in faith development, supporting them as they explore their vocations and engaging with them in mission and service opportunities locally and globally. Our vision is to create an entire generation of Christian leaders who are strong in their faith, dedicated to serving the church and the world and passionate about meeting the needs of others. Two words that describe this past year at TCU Wesley are *abundance* and *joy*.

As TCU entered the Big 12, we knew to expect a year filled with excitement as the school took the national stage, and the life of our campus ministry reflected that excitement from the beginning of the school year. We had a record number of first-time visitors in the early fall and have continued fostering relationships with many of them as the year progressed. The fellowship that exists within the Wesley puts a smile on people's face as they come to understand community in a holistic way. This year has seen an abundant deepening and widening of our community. The discipleship in our group was intentionally fostered through studying the Gospel of John in great depth (a task we're still not done with), through small group discussions and through regularly praying together. The mission of our group grew stronger through Missional Academy, our Spring Break Mission Trip and over 700 hours of community service in the TCU Community Garden, which TCU Wesley hosts in the front yard of our building.

Several events are noteworthy—Missional Academy, our Winter Retreat and our Spring Break Mission Trip. In its second year, the Missional Academy focused on missional spirituality. Bishop Lowry taught the group weekly from *Becoming the Answer to our Prayers* by Jonathan Wilson-Hartgrove and Shane Claiborne. The students who were a part of the Academy found great joy in learning from Bishop Lowry and from exploring missional spirituality in depth. Great fruit has been bome from the Bishop investing so much time with the group from TCU Wesley and UTA Wesley. We look forward to continuing the Academy again next fall.

The Winter Retreat was called PlayCreate and was themed around prayer and creativity. The basic ideas for the retreat were that the heart of honest prayer is found in honest play and that as created people, we are creative people. On the retreat we learned about prayer and connecting with God through three female mystics—Mother Teresa, Therese of Lisieux, and Teresa of Avila as Pastor Megan taught about the three-fold mystical path of purgation, illumination and union. Students enjoyed a drum circle, improvisational comedy workshops, artistic expression workshops and music throughout the weekend. Rich creative expression came from the retreat including at least five major pieces of art and several original pieces of music.

Our Spring Break Mission Trip involved 14 people going to San Riamundo, Guatemala for a week. Nine people joined with four others from University UMC to build a house through Casas por Cristo; the other five on the trip helped lead a Vacation Bible School at a local school. The students were able to raise the $10,000 for the trip and the house through one letter-writing campaign. From start to finish, the trip was a powerful testimony of a community of people coming together to do something amazing in the name of Christ!

Toward our goal of nurturing and raising up leaders for the church and the world, we would like to highlight the two TCU Wesley students who will be serving as Project Transformation interns this summer, the four pre-seminary students who are active parts of our ministry, the 12 student leaders who we have in our ministry and the 70+ students with whom we are in relationship.

Rev. Megan Davidson, Director of the TCU Wesley, was selected as one of 24 United Methodist Campus Ministers from across the country to be in the inaugural class of the Reynolds Academy for Campus Ministry. The two-year travel grant is worth approximately $10,000 and she will be traveling with the others in the Academy to visit the Brooklyn Tabernacle as they learn about building an effective prayer ministry and the Holy Lands as they learn about relevant preaching in campus ministry. Two other face-to-face travel experiences will focus on spiritual formation and self-care for the campus minister.

WESLEY FOUNDATION AT UNIVERSITY OF TEXAS AT ARLINGTON

Rev. Joseph Nader, Director Campus Ministry

In 2012 and 2013, we have worked very hard to invest in the next generation of leaders for the sake of the Church and the world. In fall 2012 we held our second Missional Academy, where we partnered with the TCU Wesley to guide 20 students in their understanding of missional living in our world. Our weekly attendance in worship grew to average near 45 students. Seven small groups are ministering to 35 students every week, and our Underground Seminary class has 15 students thinking theologically on a weekly basis. In Underground Seminary, students are reading and discussing books like *Mere Christianity*, by C.S. Lewis, and wrestling with theological concepts to strengthen their faith. We baptized a student in fall 2012 as we walked with her through understanding and growing in her faith. And, we took 20 students to New Orleans, LA on a mission trip that helped rebuild parts of Slidell, LA and New Orleans in May 2012. This past May 2013, we had two teams go out in mission. A team of 14 traveled to northern Belize to work on a church and school in Libertad, Belize. A second team of 15 traveled back to Slidell, LA to continue our rebuilding work with the Epworth Project there.

We have a growing partnership with a number of local churches and missional agencies. Local churches have been generous in their financial support and we have hosted a Wesley Preview Night for their youth. A member of FUMC Arlington (Suzanne Militzer) has taught a weekly Bible study for our girls, members of their Rainbow Sunday School Class have adopted 19 of our students as their "God

Parents," and members (Mark and Karen Brown) hosted our Annual Banquet. Area local churches have helped provide for an intern for the Wesley, prayed for our students, provided many meals, and worked on a number of projects around our building. Students serve weekly at an apartment complex ministry through Mission Arlington, and have engaged in ministry through the Missional Wisdom Foundation and their Arlington new-monastic house, La Casa de La Paloma.

Our main focus in 2012-2013 has been the deeper discipleship and leadership development of our students. Relationships with students have always been a priority, and these typically lead into connecting the students into areas of ministry where they are gifted. We focus our teaching and growing students into leaders by handing leadership of the ministry over to them. And we have seen an incredible amount of creativity and fruit being born out of their ownership of the ministry. Our weekly reach has extended to 65+ students, and we are grateful to God for trusting us with ministry to these students. We are also grateful to the Central Texas Conference for the support and encouragement that is given to our missional outpost on the campus of the University of Texas at Arlington.

UCF: A WESLEY FOUNDATION AT HILL COLLEGE

Rev. Robyn Young, Director Campus Ministry

Many of the students at Hill College are those who are returning in their 30's-50's wanting a better way of life for their families. An outreach that many had made use of in the past is that of the Hill County-wide food drive. When you have been the one in need, you recognize it in others and want to help. Boxes and bags of food came in from October through December. It was with Matthew 25:35-40 working in 2012!

Leadership development is evident in our association with the Fellowship of Christian Athletes. We have worked together to encourage them to take Leadership Training and to be aware that as athletes that they have a greater influence on other students. An off-site Leadership Development Course is being planned. Also, it was the students who planned, emceed, coordinated, and invited multiple groups to participate in a 9/11 memorial service. This was entirely student–led with our college ministry.

Early this year (January 2013), we changed the structure of our board of directors, revamped our Articles/By-Laws, as well as a new "official" name. We are now, UCF: A Wesley Foundation of the United Methodist Church. Our new Board of Directors were trained and installed on April 4th and we are very excited about their new and enthusiastic leadership.

Articles (By-Laws) of the UCF: A Wesley Foundation of the United Methodist Church at Hill College, Hillsboro, Texas

ARTICLE I-NAME

This body established by the Trustees of the Corporation shall be called the Board of Directors of the UCF Wesley Foundation at Hill College, Hillsboro, Texas; a campus ministry related to and supported by the United Methodist Church.

ARTICLE II-RULES OF GOVERNANCE

Section 1: Prohibitions and Limitations – No part of the net earnings of the UCF Wesley Foundation at Hill College (the organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church – In furtherance of its exempt purposes within the meaning of §501(c)(3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the Central Texas Conference UMC and is operated, supervised or controlled by the Central Texas Conference UMC.

At all times, at least sixty percent (60%) of the members of the organization's Board of Directors must be elected by the Central Texas Conference UMC, an organization required to act in accordance with The Book of Discipline of the United Methodist Church.

Section 3: Dissolution – Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed, and distributed to the Central Texas Conference. If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the "Successor Organization") entitled under The Book of Discipline of The United Methodist Church, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If pursuant to the preceding paragraphs, the organization's assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization; provided, however, that in any event, each such distribute organization shall be exempt under the provisions of §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Anti-Amendment – Any amendments to the following provisions shall require the approval of the Central Texas Conference.

Article II: Section 1: Prohibitions and Limitations
Article II: Section 2: Relationship to the Central Texas Conference
Article II: Section 3: Dissolution
Article II: Section 4: Anti-Amendment
Article IV: Section 5: Purpose Statement

ARTICLE III-TRUSTEES

There shall be four (4) Trustees. The Trustees shall be elected for two year terms, one-half elected each year; two shall be from Hillsboro, Texas area. These persons shall be elected annually by the Central Texas Conference of the United Methodist Church. Trustees shall be members of the Board of Directors. Ex-officio members of the Trustees shall include the following offices of the Board of Directors: Chairperson of Board, District Superintendent, and Executive Director of the Center for Leadership and Campus Ministry Director.

Section 1: The Trustees shall determine their own time for meetings and may meet on call if so requested by the Chairperson of the Trustees, the Chairperson of the Board, the Campus Ministry Director, a Majority of the Board, Executive Director Center for Leadership or the District Superintendent in which the campus ministry resides.

Section 2: Trustees shall elect a Chairperson and such other officers deemed necessary.

Section 3: The Trustees shall be responsible for the holding and transferring of property of the UCF Wesley Foundation at Hill College (in keeping with The Book of Discipline) and all other related legal matters.

Section 4: The Board of Trustees shall serve in addition as the Building and Grounds Committee. The Chairperson of the Board of Trustees shall be designated as the Building and Grounds Chair.

ARTICLE IV-AUTHORITY OF THE BOARD OF DIRECTORS

Section 1: The Trustees of the UCF Wesley Foundation at Hill College by these By-laws establish the Board of Directors of the UCF Wesley Foundation at Hill College.

Section 2: The Board of Directors is authorized by the General Conference of the United Methodist Church as set forth in *the Book of Discipline* and by the Trustees of the Corporation as authorized by the Certificate of Incorporation issued by the Secretary of the State of Texas.

Section 3: The Board of Directors shall be responsible for the direction and administration of the UCF Wesley Foundation at Hill College, Inc. in accordance with *the Book of Discipline* and the policies and standards established by the General Board of Higher Education and Ministry and the Central Texas Conference Board of Higher Education and Ministry of the United Methodist Church or its successor (in this case the Center for Leadership).

Section 4: The purpose of the Board of Directors is to carry out the directives of the By-Laws, excluding the holding and transferring of Property which is retained by the Trustees of the Corporation.

Section 5: Purpose Statement: The UCF Wesley Foundation at Hill College is organized exclusively for charitable, religious, educational, or scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 6: The UCF Wesley Foundation at Hill College is dedicated to help all students develop a deeper faith in Christ and to encourage their growth as Christians through study, sharing, and service.

ARTICLE V-MEMBERSHIP

Section 1: The membership of the Board of Directors of the UCF: A Wesley Foundation at Hill College shall be elected annually by the Central Texas Conference of the United Methodist Church. Nominations for election shall be submitted by the Board of Directors Nominating Committee subject to approval by the Central Texas Conference Nominating Committee. The Nominations committee shall submit its slate of nominations to be approved at the spring meeting of the Board of Directors. The Board of Directors shall submit a final slate of nominations to the Central Texas Conference Committee on Nominations and Leadership by April 1. After approval by the Central Texas Conference, the UCF: A Wesley Foundation at Hill College Nominating Committee shall nominate all officers, committee chairpersons, and committee members.

Section 2: Elected members shall include the following:
- a) May have student representatives
- b) 2 clergy members at large (at least one from UMC)
- c) 4 Lay members from the Central Texas Conference UMC
- d) 4 "at large" members from the Central Texas Conference area (at least one of which shall be a faculty representative from Hill College.)
- e) 4 trustees (as defined earlier)

Section 3: Ex-officio members shall include the following:
- a) District Superintendent of District in which the campus ministry resides.
- b) Executive Director of the Central Texas Conference Center for Leadership, or successor office.
- c) Campus Ministry Director.
- d) Such ex-officio members as required by *the Book of Discipline* of the United Methodist Church.
- e) May have Clergy from UMC's and other Christian churches interested in the Hill College service area.
- f) Chairperson of the Wesley Foundation Board.

Section 4: Term of Office shall be:
- a) Members shall be elected for four year terms with one half of the first class being designated for a two year class.
- b) Term of office begins July 1 and ends at the following June 30.

Section 5: All members of the Board, elected and ex-officio shall have the power of voice and vote.

Section 6: Any elected member of the Board who misses two consecutive regular meeting of the Board without an excused absence will be contacted regarding his/her intention to remain a member of the Board.

Section 7: Vacancies in the elected membership which occur between Annual Conferences may be filled by the Campus Ministry Director, Chairperson of the Board, and the-Executive Director of the Center for Leadership or successor office subject to approval by the Board of Directors.

ARTICLE VI-ORGANIZATION

Section 1: Officers. At its first meeting after Annual Conference the Board shall elect from its membership the following officers: Chairperson, Vice-Chairperson, Secretary, Treasurer, Personnel Chairperson, Building and Grounds chairperson, and Finance and Fundraising Chairperson.

Section 2: Committees

a) There shall be the following Standing Committees: Personnel, Building and Grounds, and Finance and Fundraising. Members of the standing committees shall be elected by the Board at the first meeting.
b) The Executive Committee meets in between board sessions if needed. Comprised of Campus Ministry Director, District Superintendent, Executive Director of Leadership, Chair of Board, Vice-Chairperson, Secretary, Treasurer, and Personnel Chair.
c) Other Committees: The Board chairperson may appoint other task groups as he/she deems advisable. These task groups shall serve until the completion of their task.

Section 3: Meetings

a) The Board of Directors shall meet quarterly.
b) Unscheduled meetings may be called by the Campus Ministry Director, Chairperson of the Board, District Superintendent, Chairperson of the Board, or the Executive Director of the Center for Leadership or successor office.
c) Standing committees/task groups meet as needed under the direction of their Chairperson.

ARTICLE VII-RESPONSIBILITIES OF THE BOARD

It shall be the responsibility of the Board to plan, review, and promote the ministry of the UCF Wesley Foundation at Hill College. It shall hear, consider, and decide upon the reports and recommendations from the various committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the staff of the UCF Wesley Foundation at Hill College is subject to the approval and/or appointment by the Bishop of the Central Texas Conference.

Section 1: The chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of all committees. He/she shall perform such duties as usually pertain to the office of chairperson.

Section 2: The Vice-Chairperson(s) shall preside in the absence of the Chairperson and shall perform such duties as usually pertain to the office of Vice-Chairperson.

Section 3: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she will also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of Secretary.

Section 4: The Treasurer shall be responsible for the accounting of all funds received by the Corporation. Responsibility for the keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit at the Spring Board Meeting.

Section 5: The Personnel Committee has dual functions related to matters of staff and Campus Ministry Director.

a) Personnel functions: The committee shall counsel with members of the staff concerning salary, vacations, performance, and related matters and shall make recommendations to the Board.
b) Staff/Parish Relations functions:
    i. The counsel with the Campus Ministry director pertaining to his/her relationship to the Campus community, setting goals, objectives, and priorities.
    ii. To confer and counsel with the Campus Ministry Director concerning conditions which affect relationships with staff and constituents.
    iii. To evaluate annually the effectiveness of the Campus Ministry Director using recommended materials.
    iv. To consult on matters pertaining to salary, travel expense, vacation, health and life insurance, pension, continuing education, housing, and other practical matters affecting the work and families of the Campus Ministry director and staff and to make annual recommendations regarding such matters to the Board of Directors.
    v. To serve in an advisory capacity to the Executive Director of the Center for Leadership or successor office and Bishop in regards to securing and retaining clergy leadership when applicable.
    vi. To recommend to the Board of Directors annually, after consultation with the Campus Ministry Director, the professional and other staff positions needed to carry out the work of the ministry of the campus community.
    vii. To submit a slate of Board nominations to the Board of Directors at the annual winter meeting that will then be sent to the Central Texas Conference Committee on Nominations and Leadership by April 1.
c) The Personnel Committee shall meet quarterly to carry out its functions with additional meetings called as necessary.

Section 6: The Finance Committee shall be responsible for the overseeing of the financial affairs of the UCF Wesley Foundation at Hill College.

a) The committee shall recommend annually a budget to the Board of Directors after consultation with the Campus Ministry Director.
b) The committee shall make a full presentation of the financial needs of the UCF Wesley Foundation at Hill College to the Board of Directors.
c) The Committee shall, in consultation with the Campus Ministry Director, be responsible for raising additional funds from sources such as grants and charitable contributions.
d) The Treasurer of the UCF Wesley Foundation at Hill College shall present to this committee a list of the monthly expenditures and a monthly financial statement. Summaries of these shall be presented to the Board of Directors at their regular meetings.

Section 7: The Building and Grounds Committee shall assist in securing adequate space for ministry needs of the UCF Wesley Foundation at Hill College. In addition, it shall serve in a consultative capacity to the Campus Ministry Director concerning care and maintenance of all property.

ARTICLE VIII-RESPONSIBILITIES OF THE BOARD MEMBERS

Section 1: Each Board member shall be assigned responsibility to serve on one of the four committees or one task force assigned by the Chairperson.

Section 2: Each Board member is responsible for being a source of accountability for the UCF Wesley Foundation at Hill College through the committee on which they serve and through the Board as a whole.

Section 3: Each Board member is responsible for interpreting the work of the UCF Wesley Foundation at Hill College to local churches, church school classes, and other groups in the Central Texas Conference.

Section 4: Each Board member is to be a source of networking, inspiration, and ideas for the ongoing needs and work of the ministry.

Section 5: The Campus Ministry Director shall be responsible for the execution and specific details of the ministry of the UCF Wesley Foundation at Hill College. The Campus Ministry director shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.

ARTICLE IX-BUDGET AND FINANCE

Section 1: It is the responsibility of the Board to make a full presentation of the financial needs of the UCF Wesley Foundation at Hill College to appropriate funding agencies of the United Methodist Church, requesting financial support.

Section 2: In September, the Campus Ministry Director will prepare and submit a proposed budget to the Finance Committee. The Finance Committee shall receive from the Standing Committees budget recommendations.

Section 3: By the end of September, the Finance Committee will have prepared and submitted to the Board a proposed budget for the coming year.

Section 4: Each line item in the budget will be uniquely identified. Whenever checks are written, they will carry this unique identification for reference back to the budget. Any expenditure over the budgeted amount will be approved by the Board.

Section 5: Items of capital equipment will be approved by the Board prior to purchase. Capital equipment is defined as items costing more than $500 or having a useful life of two years or more.

Section 6: Checks over the amount of $500.00 will require two of the four approved signatures which are; the Chairperson, the Treasurer, and two other people designated by the Board.

ARTICLE X-BUILDING AND GROUNDS

Section 1: The Board shall have responsibility for the care and maintenance of all property committed to its use by the agency of the United Methodist Church and shall determine guidelines for building use.

ARTICLE XI-RATIFICATION AND ALTERATIONS

Section1: Changes in these By-laws or other actions to implement the work of the corporation may be adopted by a majority vote of the Board members present at a duly announced meeting. Changes adopted by Board of Directors must be approved by The Central Texas Conference UMC or have prior approval by resident Bishop of the Central Texas Conference.

January 10, 2013 - Licensed with the State of Texas as
UCF: Wesley Foundation at Hill College

UCF: A WESLEY FOUNDATION AT NAVARRO COLLEGE

REV. ALISON HUMANN, DIRECTOR CAMPUS MINISTRY

United Christian Fellowship Wesley Foundation at Navarro College (UCF): Has had a sensational year. Offering Bible study and fellowship, we have built relationships with a variety or students of varying faiths perspectives (with students from Nigeria, Russia, Gambia, Guinea, and USA). I held a wedding for two students and we "Skyped" the wedding so the family could attend. Working with Habitat for Humanity, Christmas in Action, and local mission groups, our UCF club continues to work in local missions and with other clubs on campus. In March, with the help of some of the other campus clubs had a very successful fundraiser for a victim of a house fire.

Texas Workforce and UCF are working together to help teach persons who want to get back into the work force to learn new skills needed, refresh their skills, and gain current experience on their resumes. This partnership is a working relationship that builds partnerships that provides a worker for the UCF and the Workforce pay the funds that pays the salary of that person, while they learn the skills working at the UCF.

The UCF has had two successful blood Drives with Carter. To help our nursing, occupational therapy, and physical therapy students, we have offed renewal certification for CPR and First Aid at a reduced cost, through American Safety Health and Institute classes for those in these programs.

The UCF is continuing to grow as is the Corsicana campus of Navarro College. There are a large number of students taking online courses offered from other campus' and we have found that our computer lap is utilized a great deal more. The computer lab serves as a safe place that the students can come to work, fellowship, and share Christ with one another which is truly a treasure to those that find us.

Through these efforts and by the affirmation and word of mouth by our students who partake in ministry at UCF: Wesley Foundation, more and more students hear about us and we are blessed by each one of them.

Articles (By-Laws) of the UCF: A Wesley Foundation of the United Methodist Church at Navarro College, Corsicana, Texas

ARTICLE I-NAME

This body established by the Trustees of the Corporation shall be called the Board of Directors of the UCF Wesley Foundation at Navarro College, Corsicana, Texas; a campus ministry related to and supported by the United Methodist Church.

ARTICLE II-RULES OF GOVERNANCE

Section 1: Prohibitions and Limitations – No part of the net earnings of the UCF Wesley Foundation at Navarro College (the organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church – In furtherance of its exempt purposes within the meaning of §501(c)(3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the Central Texas Conference UMC and is operated, supervised or controlled by the Central Texas Conference UMC.

At all times, at least sixty percent (60%) of the members of the organization's Board of Directors must be elected by the Central Texas Conference UMC, an organization required to act in accordance with the Book of Discipline of the United Methodist Church.

Section 3: Dissolution – Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed, and distributed to the Central Texas Conference. If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the "Successor Organization") entitled under *the Book of Discipline* of The United Methodist Church, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If pursuant to the preceding paragraphs, the organization's assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization; provided, however, that in any event, each such distribute organization shall be exempt under the provisions of §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Anti-Amendment – Any amendments to the following provisions shall require the approval of the Central Texas Conference.

Article II: Section 1: Prohibitions and Limitations
Article II: Section 2: Relationship to the Central Texas Conference
Article II: Section 3: Dissolution
Article II: Section 4: Anti-Amendment
Article IV: Section 5: Purpose Statement

ARTICLE III-TRUSTEES

There shall be four (4) Trustees. The Trustees shall be elected for two year terms, one-half elected each year; two shall be from Corsicana, Texas area. These persons shall be elected annually by the Central Texas Conference of the United Methodist Church. Trustees shall be members of the Board of Directors. Ex-officio members of the Trustees shall include the following offices of the Board of Directors: Chairperson of Board, District Superintendent, and Executive Director of the Center for Leadership and Campus Ministry Director.

Section 1: The Trustees shall determine their own time for meetings and may meet on call if so requested by the Chairperson of the Trustees, the Chairperson of the Board,

the Campus Ministry Director, a Majority of the Board, Executive Director Center for Leadership or the District Superintendent in which the campus ministry resides.

Section 2: Trustees shall elect a Chairperson and such other officers deemed necessary.

Section 3: The Trustees shall be responsible for the holding and transferring of property of the UCF Wesley Foundation at Navarro College (in keeping with the Book of Discipline) and all other related legal matters.

Section 4: The Board of Trustees shall serve in addition as the Building and Grounds Committee. The Chairperson of the Board of Trustees shall be designated as the Building and Grounds Chair.

ARTICLE IV-AUTHORITY OF THE BOARD OF DIRECTORS

Section 1: The Trustees of the UCF Wesley Foundation at Navarro College by these By-laws establish the Board of Directors of the UCF Wesley Foundation at Navarro College.

Section 2: The Board of Directors is authorized by the General Conference of the United Methodist Church as set forth in *the Book of Discipline* and by the Trustees of the Corporation as authorized by the Certificate of Incorporation issued by the Secretary of the State of Texas.

Section 3: The Board of Directors shall be responsible for the direction and administration of the UCF Wesley Foundation at Navarro College, Inc. in accordance with *the Book of Discipline* and the policies and standards established by the General Board of Higher Education and Ministry and the Central Texas Conference Board of Higher Education and Ministry of the United Methodist Church or its successor (in this case the Center for Leadership).

Section 4: The purpose of the Board of Directors is to carry out the directives of the Charter, excluding the holding and transferring of Property which is retained by the Trustees of the Corporation.

Section 5: Purpose Statement: The UCF Wesley Foundation at Navarro College is organized exclusively for charitable, religious, educational, or scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 6: The UCF Wesley Foundation at Navarro College is dedicated to help all students develop a deeper faith in Christ and to encourage their growth as Christians through study, sharing, and service.

ARTICLE V-MEMBERSHIP

Section 1: The membership of the Board of Directors of the UCF: A Wesley Foundation at Navarro College shall be elected annually by the Central Texas Conference of the United Methodist Church. Nominations for election shall be

submitted by the Board of Directors Nominating Committee subject to approval by the Central Texas Conference Nominating Committee. The Nominations committee shall submit its slate of nominations to be approved at the spring meeting of the Board of Directors. The Board of Directors shall submit a final slate of nominations to the Central Texas Conference Committee on Nominations and Leadership by April 1. After approval by the Central Texas Conference, the UCF: A Wesley Foundation at Navarro College Nominating Committee shall nominate all officers, committee chairpersons, and committee members.

Section 2: Elected members shall include the following:

a) May have student representatives
b) 2 clergy members at large (at least one from UMC)
c) 4 Lay members from the Central Texas Conference UMC
d) 4 "at large" members from the Central Texas Conference area (at least one of which shall be a faculty representative from Navarro College.)
e) 4 trustees (as defined earlier)

Section 3: Ex-officio members shall include the following:

a) District Superintendent of District in which the campus ministry resides.
b) Executive Director of the Central Texas Conference Center for Leadership, or successor office.
c) Campus Ministry Director.
d) Such ex-officio members as required by *The Book of Discipline* of the United Methodist Church.
e) May have Clergy from UMC's and other Christian churches interested in the Navarro College service area.
f) Chairperson of the Wesley Foundation Board.

Section 4: Term of Office shall be:

a) Members shall be elected for four year terms with one half of the first class being designated for a two year class.
b) Term of office begins July 1 and ends at the following June 30.

Section 5: All members of the Board, elected and ex-officio shall have the power of voice and vote.

Section 6: Any elected member of the Board who misses two consecutive regular meeting of the Board without an excused absence will be contacted regarding his/her intention to remain a member of the Board.

Section 7: Vacancies in the elected membership which occur between Annual Conferences may be filled by the Campus Ministry Director, Chairperson of the Board, and the-Executive Director of the Center for Leadership or successor office subject to approval by the Board of Directors.

ARTICLE VI-ORGANIZATION

Section 1: Officers. At its first meeting after Annual Conference the Board shall elect from its membership the following officers: Chairperson, Vice-Chairperson, Secretary, Treasurer, Personnel Chairperson, Building and Grounds chairperson, and Finance and Fundraising Chairperson.

Section 2: Committees

a) There shall be the following Standing Committees: Personnel, Building and Grounds, and Finance and Fundraising. Members of the standing committees shall be elected by the Board at the first meeting.
b) The Executive Committee meets in between board sessions if needed. Comprised of Campus Ministry Director, District Superintendent, Executive Director of Leadership, Chair of Board, Vice-Chairperson, Secretary, Treasurer, and Personnel Chair.
c) Other Committees: The Board chairperson may appoint other task groups as he/she deems advisable. These task groups shall serve until the completion of their task.

Section 3: Meetings

a) The Board of Directors shall meet quarterly.
b) Unscheduled meetings may be called by the Campus Ministry Director, Chairperson of the Board, District Superintendent, Chairperson of the Board, or the Executive Director of the Center for Leadership or successor office.
c) Standing committees/task groups meet as needed under the direction of their Chairperson.

ARTICLE VII-RESPONSIBILITIES OF THE BOARD

It shall be the responsibility of the Board to plan, review, and promote the ministry of the UCF Wesley Foundation at Navarro College. It shall hear, consider, and decide upon the reports and recommendations from the various committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the staff of the UCF Wesley Foundation at Navarro College is subject to the approval and/or appointment by the Bishop of the Central Texas Conference.

Section 1: The chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of all committees. He/she shall perform such duties as usually pertain to the office of chairperson.

Section 2: The Vice-Chairperson(s) shall preside in the absence of the Chairperson and shall perform such duties as usually pertain to the office of Vice-Chairperson.

Section 3: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she will also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of Secretary.

Section 4: The Treasurer shall be responsible for the accounting of all funds received by the Corporation. Responsibility for the keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit at the Spring Board Meeting.

Section 5: The Personnel Committee has dual functions related to matters of staff and Campus Ministry Director.

a) Personnel functions: The committee shall counsel with members of the staff concerning salary, vacations, performance, and related matters and shall make recommendations to the Board.
b) Staff/Parish Relations functions:
   i. The counsel with the Campus Ministry director pertaining to his/her relationship to the Campus community, setting goals, objectives, and priorities.
   ii. To confer and counsel with the Campus Ministry Director concerning conditions which affect relationships with staff and constituents.
   iii. To evaluate annually the effectiveness of the Campus Ministry Director using recommended materials.
   iv. To consult on matters pertaining to salary, travel expense, vacation, health and life insurance, pension, continuing education, housing, and other practical matters affecting the work and families of the Campus Ministry director and staff and to make annual recommendations regarding such matters to the Board of Directors.
   v. To serve in an advisory capacity to the Executive Director of the Center for Leadership or successor office and Bishop in regards to securing and retaining clergy leadership when applicable.
   vi. To recommend to the Board of Directors annually, after consultation with the Campus Ministry Director, the professional and other staff positions needed to carry out the work of the ministry of the campus community.
   vii. To submit a slate of Board nominations to the Board of Directors at the annual winter meeting that will then be sent to the Central Texas Conference Committee on Nominations and Leadership by April 1.
c) The Personnel Committee shall meet quarterly to carry out its functions with additional meetings called as necessary.

Section 6: The Finance Committee shall be responsible for the overseeing of the financial affairs of the UCF Wesley Foundation at Navarro College.
a) The committee shall recommend annually a budget to the Board of Directors after consultation with the Campus Ministry Director.
b) The committee shall make a full presentation of the financial needs of the UCF Wesley Foundation at Navarro College to the Board of Directors.
c) The Committee shall, in consultation with the Campus Ministry Director, be responsible for raising additional funds from sources such as grants and charitable contributions.
d) The Treasurer of the UCF Wesley Foundation at Navarro College shall present to this committee a list of the monthly expenditures and a monthly financial statement. Summaries of these shall be presented to the Board of Directors at their regular meetings.

Section 7: The Building and Grounds Committee shall assist in securing adequate space for ministry needs of the UCF Wesley Foundation at Navarro College. In addition, it shall serve in a consultative capacity to the Campus Ministry Director concerning care and maintenance of all property.

ARTICLE VIII-RESPONSIBILITIES OF THE BOARD MEMBERS

Section 1: Each Board member shall be assigned responsibility to serve on one of the four committees or one task force assigned by the Chairperson.

Section 2: Each Board member is responsible for being a source of accountability for the UCF Wesley Foundation at Navarro College through the committee on which they serve and through the Board as a whole.

Section 3: Each Board member is responsible for interpreting the work of the UCF Wesley Foundation at Navarro College to local churches, church school classes, and other groups in the Central Texas Conference.

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Section 5: The Campus Ministry Director shall be responsible for the execution and specific details of the ministry of the UCF Wesley Foundation at Navarro College. The Campus Ministry director shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.

ARTICLE IX-BUDGET AND FINANCE

Section 1: It is the responsibility of the Board to make a full presentation of the financial needs of the UCF Wesley Foundation at Navarro College to appropriate funding agencies of the United Methodist Church, requesting financial support.

Section 2: In September, the Campus Ministry Director will prepare and submit a proposed budget to the Finance Committee. The Finance Committee shall receive from the Standing Committees budget recommendations.

Section 3: By the end of September, the Finance Committee will have prepared and submitted to the Board a proposed budget for the coming year.

Section 4: Each line item in the budget will be uniquely identified. Whenever checks are written, they will carry this unique identification for reference back to the budget. Any expenditure over the budgeted amount will be approved by the Board.

Section 5: Items of capital equipment will be approved by the Board prior to purchase. Capital equipment is defined as items costing more than $500 or having a useful life of two years or more.

Section 6: Checks over the amount of $500.00 will require two of the four approved signatures which are; the Chairperson, the Treasurer, and two other people designated by the Board.

ARTICLE X-BUILDING AND GROUNDS

Section 1: The Board shall have responsibility for the care and maintenance of all property committed to its use by the agency of the United Methodist Church and shall determine guidelines for building use.

ARTICLE XI-RATIFICATION AND ALTERATIONS

Section 1: Changes in these By-laws or other actions to implement the work of the corporation may be adopted by a majority vote of the Board members present at a duly announced meeting. Changes adopted by Board of Directors must be approved by The Central Texas Conference UMC or have prior approval by resident Bishop of the Central Texas Conference.

December 13, 2012 - Licensed with the State of Texas as
UCF: Wesley Foundation at Navarro College

WESLEY FOUNDATION AT WEATHERFORD COLLEGE REPORT

REV. WILL MCCLAMMY, DIRECTOR CAMPUS MINISTRY

The Wesley Foundation at Weatherford College had an exciting 2012 -2013 school year. We welcomed Will McClammy as our new Director in August. That same month we went to see our favorite baseball team, the Rangers play Detroit at home. Late in August we began feeding anyone and everyone from the student body on Thursdays for lunch. To promote lunch we handed out eleven dozen free donuts and several cases of water on campus for two days. It was a hit! We served between 20 and 40 students regularly for the rest of the semester. Around that time we also welcomed Tristin Roberson and Sarah Krause as student interns. Both of these talented young ladies have shared their gifts and hard work with us and both are discerning a call to ministry. As all these new faces settled in and got to work it became clear that we had several musicians in our presence, so we put them to work. Lydia and Ian became our regular guitarists for Thursday night worship. We had lessons on the visible and non-visible traits of a deep Christian character. It was a small group but we enjoyed the time together.

In September we teamed up with the BSM to make See You at The Pole a success on the Weatherford College campus. We made many new acquaintances and began building new relationships. As we transitioned into the spring semester, lunches moved from Thursdays to Tuesdays, and Thursday worship transitioned into Monday night small group devotion, something we're still trying to fine tune. More donuts and water were handed out in the campus common area, although in hind sight, hot drinks would have been better. Weekly lunch has continued to be an entry point for a slow growing community. We are excited to be participating in the CTC Young Adult mission experience to Oklahoma City, OK in June. We continue to be blessed as a fellowship of great diversity, sharing the love of Christ, one relationship at a time.

Weatherford College Wesley Foundation needs to edit Article V

Current:

ARTICLE V-MEMBERSHIP

Section 1: The membership of the Board of Directors of the Wesley Foundation at Weatherford College shall be elected annually by the Central Texas Conference of the United Methodist Church. The membership of the Wesley Foundation Board of Directors shall be elected annually by the Central Texas Conference of the United Methodist Church. Nominations for election shall be submitted by the Personnel Subcommittee set forth by the Board of Directors. The Personnel Subcommittee shall submit its slate of nominations to be approved at the winter meeting of the Board of Directors. The Board of Directors shall submit a final slate of nominations to the Central Texas Conference Committee on Nominations and Leadership by April 1.

Proposed edit:

ARTICLE V-MEMBERSHIP

Section 1: The membership of the Board of Directors of the Wesley Foundation at Weatherford College shall be elected annually by the Central Texas Conference of the United Methodist Church. The membership of the Wesley Foundation Board of Directors shall be elected annually by the Central Texas Conference of the United Methodist Church. Nominations for election shall be submitted by the Nominations committee set forth by the Board of Directors. The Personnel Subcommittee shall submit its slate of nominations to be approved at the winter meeting of the Board of Directors. The Board of Directors shall submit a final slate of nominations to the Central Texas Conference Committee on Nominations and Leadership by April 1.

COMMUNICATIONS & IT REPORT: JUNE 2012 – MAY 2013

VANCE MORTON, DIRECTOR

The Central Texas Conference Communications & IT Team (CommITed Team) made some exciting progress on its goals and plans since the conference last gathered in June 2012. The team also encountered a few minor set-backs and a couple of unexpected (and often exciting) twists and turns during our wilderness journey this past year.

After having spent the majority of the previous year evaluating the conference's existing communications & IT infrastructure, capabilities and initiatives, we began the process of planning, equipping and employing a strong technology and communications foundation – one that was applicable to the needs of today, but flexible enough to adapt to the communications and IT tools and trends of tomorrow. We made great progress in the planning and equipping phases, but not as much in the application of those plans as we hoped. Upon meeting with the Conference Executive Staff, it was decided that it was time to add a third member to our team – someone to help us finalize our work on the conference website, take the lead in our social media

properties and help to manage all the projects and initiatives of the CTC CommITed Team. Following an extensive search, Vance Morton, director of Communications & IT and Calvin Scott, IT Coordinator, welcomed Julian Hobdy to the team as our Digital Media Coordinator.

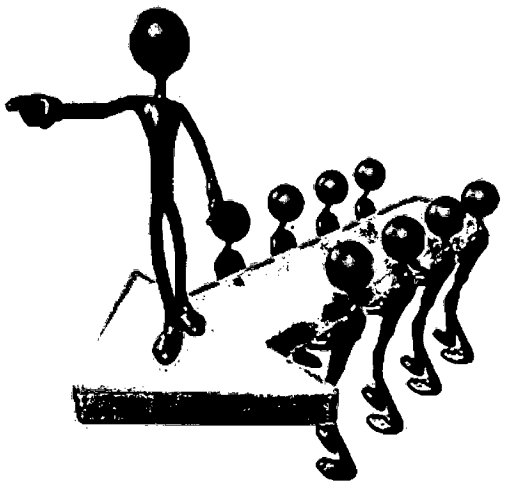
The addition of a new team member also provided an opportunity to assess the initiatives in place and evaluate the success and challenges. What we discovered is that while we believe that we are on the right path of moving to a platform in which the conference website serves as the spoke of the information wheel, we were moving too quickly – making too many changes too fast with not enough direction. As such, in September we put a process in place to ensure, to the best of our ability, everything we do is designed to make things easier and more effective for the local churches first and our team second - easier to get information, easier to share information, easier to take our mission of making disciples of Jesus Christ for the transformation of the world.

The following are some of the major milestones of the CommITed Team in the past twelve months...

- Created a landing page and provided on the spot reporting from the 2012 South Central Jurisdictional Conference – a conference that featured the heart wrenching debate on whether to involuntarily retire a sitting Bishop and the exuberance of learning that Bishop and Mrs. Lowry would return for a second quadrennial term and having the first ever Bishop elected from the Central Texas Conference as Dr. Mike McKee was elected and named to the North Texas Conference. This landing page format served as the model for several other large initiatives throughout the year.
- Completed the updates to ctcumc.org that had begun the last quarter of 2011, including:
    - an online marketing model for all three centers that feature landing pages highlighting information relevant to the visitor. These can display text, images, dynamic compilations of relevant links or other elements;
    - news carousels on all of the center pages that highlight various narratives marking the transformation underway throughout our conference;
    - the deletion of outdated material and a refreshed engine.
- Developed, produced, implemented and supported a new Charge Conference form portal in which all district forms could be accessed, downloaded, completed (in most cases) and returned online. The portal gave the local churches many options not available in the past.
- Refined and supported the EZRA end-of-year online checkout functionality.
- Developed, produced, implemented and supported the 2013 Annual Conference portal – providing online registration and access to all documents and forms – including the preliminary journal, addendums to the journal and worship guide in several digital formats to be used across myriad e-reader and tablet/mobile platforms

- Migrated the conference e-mail off the legacy servers residing in the CTCSC and onto the cloud by employing Office 365, providing more stability and backup of data
- Engaged with several small churches from across the conference to assist in either creating or refreshing their church website by employing a long-range plan in which we help identify the best provider and platform, help design the initial site and tutor the staff as to how they can maintain and grow the site once launched in a way that can be sustained for years, even following a change in leadership
- Relayed the narratives of the conference – from disaster response to new conference leadership to HCI to training and learning opportunities to tales of transformation and more.

The Communications and IT team accomplished much more than there is space in this report to adequately reflect. However, we realize that we still have much more to do. Throughout the remainder of 2013 and the first half of 2014 you will see an increased focus on the telling of the narratives throughout the conference – especially those narratives of change and transformation; a re-launch of our social media sites; a push toward more and more mobile platforms; a new and improved Charge Conference Portal; a refreshed conference database; communications and technology summit meetings and trainings in all of the districts; a Quick Notes-style communication vehicle aimed at the local church administrators and lay leadership; and much more. Please contact vance@ctcumc.org; calvin@ctcumc.org; and/or julian@ctcumc.org with any suggestions, questions, comments, concerns and (most importantly) prayers.



CENTER FOR EVANGELISM & CHURCH GROWTH

REPORT 1

The Center for Evangelism and Church Growth continues to move forward in developing and launching new tools to equip and energize local church to fulfill their mission to make Disciples of Christ for the transformation of the world. Some highlights of our year include:

- Transforming local congregations through the growing Healthy Church Initiative (HCI). Read more about HCI in Report 2.
- Expanding our resources by making Rev. Ed George (full-time Director of Evangelism) a full-time member of the Center for Evangelism and Church team. Rev. George brings the right set of experience and expertise to help us fulfill our expanding requests from local congregations for on-site consultation, coaching and training.
- Working with the Center for Mission Support and leaders from the Conference to research and identify new tools and resources for Evangelism, Discipleship Pathways and Passionate Worship.
- Assessing congregations' readiness for change through the Readiness 360 online assessment tool. Through this unique resource, churches conduct an online survey of a targeted number of church members to understand their readiness to make changes needed to transform their church for the next generation. This survey provides key markers of readiness and tips for church leaders as they consider any change process.
- Bringing new people to Christ by starting and supporting new congregations. In 2012 we launched Genesis Fellowship UMC in Killeen and continued to support four other new church starts. In the fall of 2012, Rockbridge UMC in Cedar Park and LifePoint UMC in Haslet, stepped out on their own as fully chartered United Methodist congregations. This year, we plan to partner with (First) Fort Worth and Keller UMC to start two new congregations.
- Discerning a call for future new church start pastors through the New Church Leader Institute (NCLI). This year we sent five young pastors to NCLI who all have a passion and huge potential for launching new congregations in the future.
- Strengthening our witness to youth and young adults by working directly with local churches, clusters and districts. Leanne Johnston addresses the ministry with youth and young adults in Report 3.
- Supporting the General Conference "Vital Congregations" ministry by encouraging local congregations to continue monitoring their vital signs and working with other Annual Conferences to identify ways to help congregations be more vital. The Center hosted the first national "Team Vital" gathering of 11 different Annual Conferences at Fort Worth FUMC. This collaborative effort will work with the Council of Bishops to help double the number of highly vital congregations over the next quadrennium. Central Texas Conference Team Vital members are:

Georgia Adamson	Darlene Alfred
Tim Bruster	Louis Carr
Ben Disney	Ed George
Bob Holloway	Leanne Johnston
Gary Lindley	Mike Lowry
John McKellar	Kim Simpson
Randy Wild	

HEALTHY CHURCH INITIATIVE
REPORT 2

The Healthy Church Initiative (HCI) has quickly become one of the most promising tools offered by the Center for Evangelism and Church growth to help equip and energize local congregations. We launched our second class of Pastor Leadership Development (PLD), Lay Leadership Development (LLD) and Small Church Initiative groups this year. To date, 100 clergy and more than 300 lay people have participated in this first phase of the HCI process.

This year, we launched the second phase of the HCI process with seven Church Consultations, the second phase of the HCI process. Central UMC in Waco received the first consultation from March 8-10 with a team led by Rev. Bob Farr, Director of the Center for Congregational Excellence at the Missouri Annual Conference and author of "Renovate or Die." The weekend included review of an extensive Self Study done by the congregation, interviews with staff and key leaders, a focus group of church members and a change readiness workshop for the congregation. The team concluded the weekend by providing a report with five prescriptions to help Central UMC make the next steps forward to becoming a healthier and more vital congregation. Once the congregation votes to accept the prescriptions, Central enters into the final phase of the HCI process with a Church Coach who will work with the pastor and laity for 18 to 22 months to fulfill the five prescriptions.

Other churches entering the consultation phase of the HCI process are:

- Ballinger FUMC
- Brownwood FUMC
- DeLeon UMC
- Hamilton FUMC
- Hico FUMC
- Weatherford FUMC

The first Small Church Initiative consultations will begin in fall 2013.

Registration for the 2013-2014 PLD and LLD classes opened in April and will close June 14. Registration for the 2104 SCI classes will begin in September 2013.

YOUTH AND YOUNG ADULT MINISTRY

LEANNE JOHNSTON

REPORT 3

2012 was a remarkable year in youth and young adult ministry in the Central Texas Conference! One by one, we are energizing and equipping the local church to make disciples for Jesus Christ! I am thrilled to be in ministry with youth, youth workers, young adults, clergy, and laity across the Central Texas Conference.

This year I have had the privilege of getting to know even more of our churches, leaders, and geography. It has been a joy to witness vital and life-transforming ministry happening at Meier Settlement UMC, St. Philips UMC, Red Oak UMC, FUMC, Graham and many churches in between!

Our Conference Council on Youth Ministry has lived out their mission of "being in the business of changing hearts." They went into local churches to host events, received valuable leadership training, and planned two incredible Mid-Winter Retreats. A handful of CCYM students are graduating this year with the skills they need to continue to live their faith in college. Several will be attending United Methodist Universities and they all plan to be active in Wesley Foundations and local churches while in college.

We had two very successful Mid-Winter Retreats at again this year – one at the Methodist Children's Home in Waco and one at Glen Lake Camp. 463 participants attended one of the two retreats February 22-24, 2013. The theme this year was, "Kickin' it Ol' School" and the entire schedule focused on growing in discipleship. One leader said, "We had a couple of students rededicate their lives to Christ in these two days. They shared that they enjoyed being able to share their thoughts with students their own age and grade. One student was crying during the last session and went up to rededicate her life to Christ. I could tell that God was truly working on her and the Holy Spirit was pushing her towards making a firm commitment to be a disciple. It was amazing to see!" The Methodist Children's Home location was a new experience and began a beautiful partnership between our students and the home.

I enjoy having the opportunity to meet with youth workers, young adults, and pastors in their church settings to resource and equip them in ministry. Youth Worker Gathers have blossomed this year in part because of a highly successful Youth Worker Sabbath last August. Nearly 40 youth workers from around the conference gathered at Still Water Retreat Center for relaxation, fellowship, and renewal. Every month those same youth workers, and lots of new ones, meet for lunch, coffee, dinner, or a mission project. Our next Youth Worker Sabbath is scheduled for August 15-17, 2013.

Regular face-to-face gatherings are ideal, but youth and young adult workers in our conference can also utilize scholarships to conferences to reconnect with others in ministry. This year we had a presence at the Church of the Resurrection Leadership Institute, Perkins School of Youth Ministry, Refresh, National Youth Workers Convention, You Lost Me! Live, and several other educational conferences. This chance to get away, learn from others, and share in ministry is revitalizing for youth and young adult workers.

Virtual connections allow us to reach people wherever they are whenever they need support. We have successful had several trainings available via Google+ Hangouts for youth and young adult workers. These trainings are recorded and available to view following the chat. Likewise, we are offering the General Board of Discipleship's resource Field Guide Network to mentor youth and young adult ministers. Our Facebook page, group, and blog all receive traffic from those around our conference with questions or needing assistance.

2012 Shareholder Giving by Church
Report 4

The Partners in Growth Share Program continues to be a major source of funding for New Church Development in the Annual Conference. However, number of shares and the amount of money received continues to decrease. Most of our shareholders have been supporting this ministry for more than 20 years.

This is not the time for New Church funding to decrease. Williamson County, Tarrant County and the Killeen Metro area lead the nation in population growth. All of these areas are within the bounds of the Central Texas Conference. The minimum for the first year of a new church start is $100,000. This covers compensation and programing. Then there is the cost of meeting space and the ever increasing cost of land. It is critical that we increase the number of Shareholders if we are to meet the demand for new congregations and faith communities. We are currently reviewing the Share program to see how to appeal to a younger generation

The annual Share Report is below. Please contact Jeff Jones for more information or to invite someone to speak to your congregation about growth in the Central Texas Conference and how you can be part of the making disciples for Christ in new places.

CENTRAL TEXAS CONFERENCE CHURCHES SHARE REPORT

Church	2011 Shares	2012 Shares	Change in Shares	2011 Dollars In Shares	2012 Dollars In Shares	Change In Dollars
Acton	35.83	25.83	-10	$2,150.00	$1,550.00	($600.00)
Aledo	12	13.5	1.5	$720.00	$810.00	$90.00
Alvarado	5.71	9.13	3.42	$342.50	$547.50	$205.00
Annetta	3	4	1	$180.00	$240.00	$60.00
Arlington Aldersgate	8.17	12.5	4.33	$490.00	$750.00	$260.00

Arlington Covenant	7.5	5.5	-2	$450.00	$330.00	($120.00)
Arlington Epworth	1.67	3	1.33	$100.00	$180.00	$80.00
Arlington 1st	86.5	65.5	-21	$5,190.00	$3,930.00	($1,260.00)
Arlington Good Shepherd	7.83	2.83	-5	$470.00	$170.00	($300.00)
Arlington Grace	0	1.8	1.8	$0.00	$108.00	$108.00
Arlington New World	65.42	45.08	-20.34	$3,925.00	$2,705.00	($1,220.00)
Arlington St Andrew	20	9	-11	$1,200.00	$540.00	($660.00)
Arlington St Barnabas	25.67	21.58	-4.09	$1,540.00	$1,295.00	($245.00)
Arlington St John the Apostle	3	5	2	$180.00	$300.00	$120.00
Arlington St. Stephen	3	4	1	$180.00	$240.00	$60.00
Arlington Trinity	131.92	166.63	34.71	$7,915.00	$9,998.00	$2,083.00
Azle Eagle Mountain	0	2	2	$0.00	$120.00	$120.00
Azle 1st	16.67	15	-1.67	$1,000.00	$900.00	($100.00)
Ballinger	7.08	8.17	1.09	$425.00	$490.00	$65.00
Bangs	1.67	0.5	-1.17	$100.00	$30.00	($70.00)
Bedford 1st	3	2	-1	$180.00	$120.00	($60.00)
Bedford WM C. Martin	0	21.5	21.5	$0.00	$1,290.00	$1,290.00
Belton 1st	17.5	16.75	-0.75	$1,050.00	$1,005.00	($45.00)
Bethesda	0	4	4	$0.00	$240.00	$240.00
Blanket	12	11	-1	$720.00	$660.00	($60.00)
Blooming Grove	2	4	2	$120.00	$240.00	$120.00
Bluff Dale	6.67	6.67	0	$400.00	$400.00	$0.00
Blum	1	2	1	$60.00	$120.00	$60.00
Bosqueville	4.33	4.67	0.34	$260.00	$280.00	$20.00
Breckenridge: Eolian	1	0	-1	$60.00	$0.00	($60.00)
Breckenridge 1st	20	9	-11	$1,200.00	$540.00	($660.00)
Breckenridge St Paul	6.33	2	-4.33	$380.00	$120.00	($260.00)

Bristol	1.5	1	-0.5	$90.00	$60.00	($30.00)
Britton	0	1.5	1.5	$0.00	$90.00	$90.00
Brock	8.75	3.75	-5	$525.00	$225.00	($300.00)
Brownwood Central	5.33	9.46	4.13	$320.00	$567.31	$247.31
Brownwood Emanual	0	5	5	$0.00	$300.00	$300.00
Brownwood 1st	11.26	11.46	0.2	$675.50	$687.50	$12.00
Burleson 1st	0	24.08	24.08	$0.00	$1,445.00	$1,445.00
Bruceville-Eddy	26.75	0	-26.75	$1,605.00	$0.00	($1,605.00)
Cahill	3	5	2	$180.00	$300.00	$120.00
Cayote	0	1	1	$0.00	$60.00	$60.00
Cedar Park Good News	0	4	4	$0.00	$240.00	$240.00
Chatfield	0	1	1	$0.00	$60.00	$60.00
China Spring	3.33	4	0.67	$200.00	$240.00	$40.00
Cisco 1st	6	8	2	$360.00	$480.00	$120.00
Cleburne 1st	28.08	19.5	-8.58	$1,685.00	$1,170.00	($515.00)
Cleburne St Mark	13.25	15	1.75	$795.00	$900.00	$105.00
Cleburne Wesley Memorial	1	1.3	0.3	$60.00	$78.00	$18.00
Clifton	3	2	-1	$180.00	$120.00	($60.00)
Coleman 1st	1.75	2.75	1	$105.00	$165.00	$60.00
Coleman: Gouldbusk	2	0	-2	$120.00	$0.00	($120.00)
Colleyville	7	6	-1	$420.00	$360.00	($60.00)
Comanche 1st	3.75	2	-1.75	$225.00	$120.00	($105.00)
Community of Hope	0	12.33	12.33	$0.00	$740.00	$740.00
Coolidge	1	2	1	$60.00	$120.00	$60.00
Copperas Cove Grace	19.5	19.5	0	$1,170.00	$1,170.00	$0.00
Corsicana: Chatfield	2	0	-2	$120.00	$0.00	($120.00)
Corsicana 1st	39.33	27.58	-11.75	$2,360.00	$1,655.00	($705.00)
Corsicana St Andrew	1	1	0	$60.00	$60.00	$0.00
Corsicana St Luke	0	17.5	17.5	$0.00	$1,050.00	$1,050.00

Corsicana Wesley	0	3	3	$0.00	$180.00	$180.00
Covington	1	1.5	0.5	$60.00	$90.00	$30.00
Cranfills Gap	1.5	1	-0.5	$90.00	$60.00	($30.00)
Crawford	4.33	12	7.67	$260.00	$720.00	$460.00
Cross Plains	4.75	5	0.25	$285.00	$300.00	$15.00
Crowley	14.5	9.5	-5	$870.00	$570.00	($300.00)
Dawson	2	0	-2	$120.00	$0.00	($120.00)
De Leon	10.38	10.75	0.37	$622.50	$645.00	$22.50
Dido	0	1.75	1.75	$0.00	$105.00	$105.00
Dublin 1st	8.75	5.75	-3	$525.00	$345.00	($180.00)
Dublin Laurel St	0	2	2	$0.00	$120.00	$120.00
Early	3	1	-2	$180.00	$60.00	($120.00)
Eastland	3	2	-1	$180.00	$120.00	($60.00)
Elm Mott	0	0.67	0.67	$0.00	$40.00	$40.00
Emhouse	1	1	0	$60.00	$60.00	$0.00
Ennis 1st	23.5	23	-0.5	$1,410.00	$1,380.00	($30.00)
Eolian	0	0.5	0.5	$0.00	$30.00	$30.00
Euless: WM C Martin	25	0	-25	$1,500.00	$0.00	($1,500.00)
Euless 1st	27.08	31.09	4.01	$1,625.00	$1,865.25	$240.25
Eureka	2	2	0	$120.00	$120.00	$0.00
Everman	1.5	0	-1.5	$90.00	$0.00	($90.00)
Ferris	4	6	2	$240.00	$360.00	$120.00
Florence	4	2	-2	$240.00	$120.00	($120.00)
Temple Foundation at Lakewood	4	3	-1	$240.00	$180.00	($60.00)
Frost	1.5	2.83	1.33	$90.00	$170.00	$80.00
Ft. Worth Alliance	4.5	3.83	-0.67	$270.00	$230.00	($40.00)
Ft. Worth Arborlawn	59.33	37.83	-21.5	$3,560.00	$2,270.00	($1,290.00)
Ft. Worth Arlington Hts.	23.92	18.17	-5.75	$1,435.00	$1,090.00	($345.00)
Ft. Worth Asbury	0.5	0.5	0	$30.00	$30.00	$0.00
Ft. Worth Benbrook	4	1	-3	$240.00	$60.00	($180.00)

Fort Worth: Bethel	7	0	-7	$420.00	$0.00	($420.00)
Ft. Worth Christ	10.33	7	-3.33	$620.00	$420.00	($200.00)
Ft. Worth Davis Mem	7	7	0	$420.00	$420.00	$0.00
Fort Worth: Dido	2.75	0	-2.75	$165.00	$0.00	($165.00)
Ft. Worth District	0	13.67	13.67	$0.00	$820.00	$820.00
Ft. Worth: Eagle Mountain	2	0	-2	$120.00	$0.00	($120.00)
Ft. Worth Eastern Hills	0	1	1	$0.00	$60.00	$60.00
Ft. Worth Edge Park	6	10.92	4.92	$360.00	$655.00	$295.00
Ft. Worth Everman	0	1.5	1.5	$0.00	$90.00	$90.00
Ft. Worth: Faith	1	0	-1	$60.00	$0.00	($60.00)
Ft. Worth 1st	44.5	103.17	58.67	$2,670.00	$6,190.00	$3,520.00
Ft. Worth Genesis	24.25	27.08	2.83	$1,455.00	$1,625.00	$170.00
Ft. Worth Handley	12.5	7.5	-5	$750.00	$450.00	($300.00)
Ft. Worth: Lifepoint	1.5	1.5	0	$90.00	$90.00	$0.00
Ft. Worth Lighthouse Fell	5.75	4.83	-0.92	$345.00	$290.00	($55.00)
Ft. Worth McMillan	5	3	-2	$300.00	$180.00	($120.00)
Ft. Worth Meadowbrook	27	24	-3	$1,620.00	$1,440.00	($180.00)
Ft. Worth Morningside	1	3.48	2.48	$60.00	$209.00	$149.00
Ft. Worth Polytechnic	10.5	10.5	0	$630.00	$630.00	$0.00
Ft. Worth Richland Hills	54.08	29.75	-24.33	$3,245.00	$1,785.00	($1,460.00)
Ft. Worth Ridglea	6	2	-4	$360.00	$120.00	($240.00)
Ft. Worth River Oaks	3	2	-1	$180.00	$120.00	($60.00)
Ft. Worth : Saginaw	14	0	-14	$840.00	$0.00	($840.00)
Ft. Worth St. Andrew	6	4	-2	$360.00	$240.00	($120.00)

Ft. Worth St. Luke	29.75	19.08	-10.67	$1,785.00	$1,145.00	($640.00)
Ft. Worth: St Matthew	2	0	-2	$120.00	$0.00	($120.00)
Ft. Worth Thompson Chapel	4.25	1.75	-2.5	$255.00	$105.00	($150.00)
Ft. Worth University	6	5.25	-0.75	$360.00	$315.00	($45.00)
Ft. Worth Western Hills	19.5	14.5	-5	$1,170.00	$870.00	($300.00)
Gatesville	32.67	29.17	-3.5	$1,960.00	$1,750.00	($210.00)
Georgetown 1st	65.42	65.33	-0.09	$3,925.00	$3,920.00	($5.00)
Georgetown St John	26.33	28.77	2.44	$1,580.00	$1,726.00	$146.00
Georgetown St Paul	0	1	1	$0.00	$60.00	$60.00
Georgetown Wellspring	24	39	15	$1,440.00	$2,340.00	$900.00
Gholson Wesley Chapel	0	12	12	$0.00	$720.00	$720.00
Glen Rose	33.67	40.83	7.16	$2,020.00	$2,450.00	$430.00
Godley	7	10.5	3.5	$420.00	$630.00	$210.00
Gordon	3.5	8.98	5.48	$210.00	$539.00	$329.00
Gouldbusk	0	2	2	$0.00	$120.00	$120.00
Gordon: Santo 1st	11.34	0	-11.34	$680.50	$0.00	($680.50)
Graford	0	5	5	$0.00	$300.00	$300.00
Graham 1st	53.08	45.75	-7.33	$3,185.00	$2,745.00	($440.00)
Granbury	14.75	17.25	2.5	$885.00	$1,035.00	$150.00
Grandview	6.33	5.75	-0.58	$380.00	$345.00	($35.00)
Grandview: Watt's Chapel	8	0	-8	$480.00	$0.00	($480.00)
Granger	0	1	1	$0.00	$60.00	$60.00
Grapevine 1st	36.5	27.75	-8.75	$2,190.00	$1,665.00	($525.00)
Grapevine Heritage	0	5	5	$0.00	$300.00	$300.00
Green's Creek	1	0	-1	$60.00	$0.00	($60.00)
Groesbeck: Dennis Chapel	2	1	-1	$120.00	$60.00	($60.00)

Groesbeck 1st	3.5	1	-2.5	$210.00	$60.00	($150.00)
Groesbeck: Thornton	0.5	0	-0.5	$30.00	$0.00	($30.00)
Gustine	2.75	4.25	1.5	$165.00	$255.00	$90.00
Hamilton	7	6	-1	$420.00	$360.00	($60.00)
Hannibal	0	3	3	$0.00	$180.00	$180.00
Harker Heights	10	8	-2	$600.00	$480.00	($120.00)
Hewitt	1	2	1	$60.00	$120.00	$60.00
Hico	0	8.52	8.52	$0.00	$511.00	$511.00
Hillsboro 1st	11.67	9.33	-2.34	$700.00	$560.00	($140.00)
Hillsboro Line St	0	1.5	1.5	$0.00	$90.00	$90.00
Holland	0	0.33	0.33	$0.00	$20.00	$20.00
Hubbard 1st	9	2	-7	$540.00	$120.00	($420.00)
Hurst 1st	73.58	59.83	-13.75	$4,415.00	$3,590.00	($825.00)
Hurst St Paul	18.25	16.58	-1.67	$1,095.00	$995.00	($100.00)
Hutto	8	4	-4	$480.00	$240.00	($240.00)
Itasca	1	1	0	$60.00	$60.00	$0.00
Jean	0	2	2	$0.00	$120.00	$120.00
Joshua	7.5	5.08	-2.42	$450.00	$305.00	($145.00)
Keller	9.17	11.83	2.66	$550.00	$710.00	$160.00
Kennedale	0.5	0	-0.5	$30.00	$0.00	($30.00)
Kerens	1	2	1	$60.00	$120.00	$60.00
Killeen 1st	15.26	13.13	-2.14	$915.50	$787.50	($128.00)
Killeen St Andrew	2.25	25.44	23.19	$135.00	$1,526.51	$1,391.51
Killeen St Luke	0	10	10	$0.00	$600.00	$600.00
Kopperl	1	2	1	$60.00	$120.00	$60.00
Lake Brownwood	2.67	2	-0.67	$160.00	$120.00	($40.00)
Lake Shore	0	4.83	4.83	$0.00	$290.00	$290.00
Lakeside	15	16.91	1.91	$900.00	$1,014.46	$114.46
Lakeview	0	0.83	0.83	$0.00	$50.00	$50.00
Lamkin	1	1	0	$60.00	$60.00	$0.00
Lanham	1	1	0	$60.00	$60.00	$0.00

Lebanon	0	2.33	2.33	$0.00	$140.00	$140.00
Little River	1	1	0	$60.00	$60.00	$0.00
Lorena	22	4	-18	$1,320.00	$240.00	($1,080.00)
Mansfield: Community of Hope	16.67	0	-16.67	$1,000.00	$0.00	($1,000.00)
Mansfield 1st	10	10	0	$600.00	$600.00	$0.00
Mart: 1st	3	0	-3	$180.00	$0.00	($180.00)
May	4	4	0	$240.00	$240.00	$0.00
Maypearl	2	2	0	$120.00	$120.00	$0.00
McGregor	3	3	0	$180.00	$180.00	$0.00
Meier Settlement	1	2	1	$60.00	$120.00	$60.00
Meridian	13.33	19.5	6.17	$800.00	$1,170.00	$370.00
Mexia 1st	4	4	0	$240.00	$240.00	$0.00
Mexia St Luke	3	5	2	$180.00	$300.00	$120.00
Mexia: Union Mem	7	0	-7	$420.00	$0.00	($420.00)
Mid-Cities District	0	6	6	$0.00	$360.00	$360.00
Midlothian	9	9	0	$540.00	$540.00	$0.00
Mineral Wells Central	3	1	-2	$180.00	$60.00	($120.00)
Mineral Wells: Graford	4	0	-4	$240.00	$0.00	($240.00)
Mineral Wells 1st	3	4	1	$180.00	$240.00	$60.00
Moody Leon	19.33	14.5	-4.83	$1,160.00	$870.00	($290.00)
Moody 1st	14.33	1	-13.33	$860.00	$60.00	($800.00)
Mooreville	3.42	4.75	1.33	$205.00	$285.00	$80.00
Morgan Mill	21	19.33	-1.67	$1,260.00	$1,160.00	($100.00)
Morton Chapel	2	1	-1	$120.00	$60.00	($60.00)
Mosheim	2	1	-1	$120.00	$60.00	($60.00)
Mount Calm	1	1	0	$60.00	$60.00	$0.00
Mullin	1	0	-1	$60.00	$0.00	($60.00)
Newcastle	1	2	1	$60.00	$120.00	$60.00
Oakdale	0	7	7	$0.00	$420.00	$420.00
Oglesby	7.25	5.25	-2	$435.00	$315.00	($120.00)
Olney	21.5	8.5	-13	$1,290.00	$510.00	($780.00)

Ovilla	14	23	9	$840.00	$1,380.00	$540.00
Palmer	4	5	1	$240.00	$300.00	$60.00
Palo Pinto	1	0	-1	$60.00	$0.00	($60.00)
Pellham: Wesley Chapel	12	0	-12	$720.00	$0.00	($720.00)
Perry	0	0.67	0.67	$0.00	$40.00	$40.00
Pidcoke	8	8.33	0.33	$480.00	$500.00	$20.00
Pleasant Hill	0	1	1	$0.00	$60.00	$60.00
Poolville	7	1	-6	$420.00	$60.00	($360.00)
Ranger: 1st	1	0	-1	$60.00	$0.00	($60.00)
Purmela	0	1	1	$0.00	$60.00	$60.00
Red Oak	8.75	4.42	-4.33	$525.00	$265.00	($260.00)
Rising Star	0	3	3	$0.00	$180.00	$180.00
Round Rock 1st	38.5	54.83	16.33	$2,310.00	$3,290.00	$980.00
Round Rock St Philip	22.17	22	-0.17	$1,330.00	$1,320.00	($10.00)
Saginaw	0	15.31	15.31	$0.00	$918.60	$918.60
Salado	11.34	7.33	-4.01	$680.50	$440.00	($240.50)
Santa Anna	0	0.5	0.5	$0.00	$30.00	$30.00
Santo	0	2	2	$0.00	$120.00	$120.00
Sardis	1.5	2.75	1.25	$90.00	$165.00	$75.00
Silver Creek	4	1	-3	$240.00	$60.00	($180.00)
Smithfield	16	25.22	9.22	$960.00	$1,513.00	$553.00
Southlake Whites Chapel	12	8.5	-3.5	$720.00	$510.00	($210.00)
Springtown	9	8	-1	$540.00	$480.00	($60.00)
Stephenville: Oakdale	5.67	0	-5.67	$340.00	$0.00	($340.00)
Stephenville 1st	44.92	28.33	-16.59	$2,695.00	$1,700.00	($995.00)
Stephenville: Hannibal	3	0	-3	$180.00	$0.00	($180.00)
Strawn	2	0	-2	$120.00	$0.00	($120.00)
Taylor 1st	1	2	1	$60.00	$120.00	$60.00
Taylor Tenth St	3	3.33	0.33	$180.00	$200.00	$20.00
Tehuacana	3.33	1	-2.33	$200.00	$60.00	($140.00)
Temple Bethel		1	1	$0.00	$60.00	$60.00

Temple 1st	28.67	25.08	-3.59	$1,720.00	$1,505.00	($215.00)
Temple Hall	3	2.25	-0.75	$180.00	$135.00	($45.00)
Temple: Holland	1	0	-1	$60.00	$0.00	($60.00)
Temple Oak Park	19.92	11.83	-8.09	$1,195.00	$710.00	($485.00)
Temple St James	5.83	3	-2.83	$350.00	$180.00	($170.00)
Temple St Paul	2	2	0	$120.00	$120.00	$0.00
Thornton	0	0.5	0.5	$0.00	$30.00	$30.00
Tolar	1	0.45	-0.55	$60.00	$27.00	($33.00)
Troy	2	3	1	$120.00	$180.00	$60.00
Waco Austin Ave	10	13.33	3.33	$600.00	$800.00	$200.00
Waco: Bracks	2	0	-2	$120.00	$0.00	($120.00)
Waco Central	8.5	6	-2.5	$510.00	$360.00	($150.00)
Waco Cogdell Mem	5.83	8.83	3	$350.00	$530.00	$180.00
Waco 1st	8.38	28.42	20.04	$502.50	$1,705.00	$1,202.50
Waco: Lake Shore	1.33	0	-1.33	$80.00	$0.00	($80.00)
Waco: Lakeview	1.75	0	-1.75	$105.00	$0.00	($105.00)
Waco Robinson Dr	3	1	-2	$180.00	$60.00	($120.00)
Waco Sparks Mem	0.33	1	0.67	$20.00	$60.00	$40.00
Waco Wesley	3	1	-2	$180.00	$60.00	($120.00)
Waples	1	3	2	$60.00	$180.00	$120.00
Watauga	7.5	6.5	-1	$450.00	$390.00	($60.00)
Watts Chapel	0	8	8	$0.00	$480.00	$480.00
Waxahachie Ferris Hgts	6	20.83	14.83	$360.00	$1,250.00	$890.00
Waxahachie 1st	35.67	31.17	-4.5	$2,140.00	$1,870.00	($270.00)
Weatherford Bethel	7	1	-6	$420.00	$60.00	($360.00)
Weatherford: Bethesda	2	0	-2	$120.00	$0.00	($120.00)
Weatherford Calvary	0	3	3	$0.00	$180.00	$180.00
Weatherford Couts Mem	10.75	9.75	-1	$645.00	$585.00	($60.00)

Weatherford 1st	54	49.67	-4.33	$3,240.00	$2,980.00	($260.00)
West	4	5	1	$240.00	$300.00	$60.00
West District	0	3	3	$0.00	$180.00	$180.00
Whitney King Mem	5.83	8.08	2.25	$350.00	$485.00	$135.00
Winters	2	1	-1	$120.00	$60.00	($60.00)
Woodway	8.67	6.33	-2.34	$520.00	$380.00	($140.00)
Zephyr	0	3	3	$0.00	$180.00	$180.00



CENTER FOR MISSION SUPPORT

This Center has both a technical and adaptive responsibility in carrying out its mission in the annual conference. It is as technical as offering clergy and lay pensions and health insurance and as adaptive as seeing to it that we energize and equip local churches so they can make disciples of Jesus Christ to transform the world to carry forth ministries of mercy, justice and being the church through its mission and ministries.

The Mission Support Leadership Team has been instrumental in helping organize our center and to establish center responsibilities along with pursuing objectives and plans for the Center as a whole and for helping each staff person more fully understand and live-out their relationship to the vision and mission of the Annual Conference and its connection to the larger global church. This has been accomplished around a spirit of collaboration and collegiality that has resulted in a more cohesive approach to ministry.

Through the ministry areas of:

1. Risk Taking Mission and Service,
2. Intentional Faith Development,
3. Engaging in Ministry with the Poor and
4. Global Health,

The Center for Mission Support serves as a resource to equip people and local congregations to make disciples for Jesus Christ for the transformation of the world to the glory of God.

In 2013, the Center staff and leadership team has collaborated to further the work at the district and local church levels. As you will read in the reports that follow, we have worked hard to provide effective training and avenues for reaching out to, and building relationships with, individuals and communities both locally and internationally, in witness to the Gospel of Jesus Christ which addresses the whole person in body, mind, and spirit and offers redemption and acceptance into the family of God regardless of a person's status in life or in the community.

This witness has been seen within the development of ministries of justice, including immigration and other social reform, community development, disaster recovery, compassion, advocacy, presence, proclamation, and care for the sick, the prisoner, the hungry and thirsty, the stranger, and those without adequate shelter, clothing, jobs, education, and access to public and social benefits. In this way, the Center seeks to invite, empower, and support the missional life of every pastor, lay person, and congregation as vital to what it means to be a Christian in this world both in our own local communities and around the world, so that all come to a saving knowledge of Jesus Christ and participate in God's abundance for all people and all of creation.

In 2014 we will continue our focus of connecting, resourcing and partnering with agencies, individuals and churches in order to more adequately offer the redemptive love of Jesus Christ.

We invite you to dream with us by answering the following questions.....

How can we help you meet the ministry needs of your community?

How can we help you connect with other individuals/churches/agencies to reach out?

How can we partner with you?

2013 has been a year of refocus, learning, and discovery in the Center for Mission Support. In the midst of transition, God has been at work in mighty ways. We are thankful for the ministry that has taken place in 2012-2013 and for the groundwork that has been laid for the future. Thank you for your faithfulness in being the church in this time of transition.

Below you will find just a smattering of the reports from various ministries that relate to the Center for Mission Support and how we have attempted, through them, to energize and equip the local church within the bounds of the CTC. Our 2013-2014 Center goals, tactics and objectives can be found previously in the preliminary report under the Core Team's report in the Center for Leadership section.

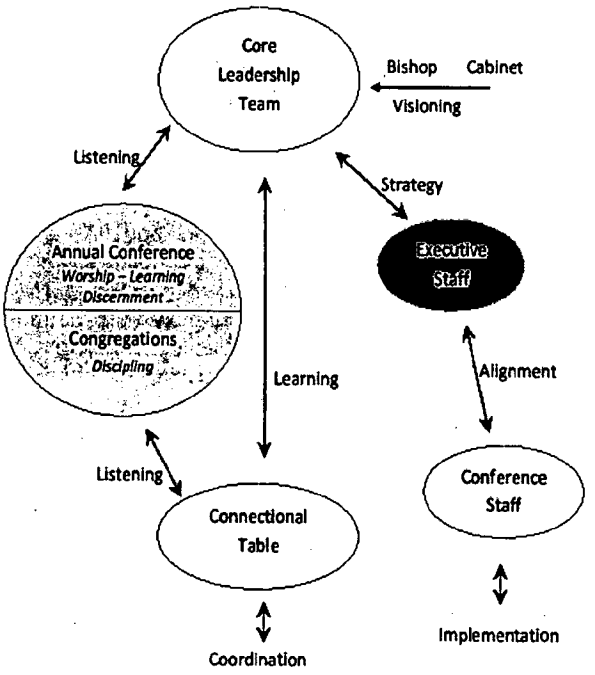
CONFERENCE CONNECTIONAL TABLE

The creation of the Conference Connectional Table was a key piece of the Exodus Project approved by the special session of the Central Texas Annual Conference in November 2010. The purpose of the Connectional Table is to make sure that all voices are represented around the table and are heard in the conversation about the mission and ministry of the church. The group is inclusive in nature, collaborative in style, and while being efficient in the stewardship of resources it is also transparent, accessible and accountable in all relationships. It is a place for listening, learning, and coordination of Central Texas Conference ministries around the mission of 'making disciples of Jesus Christ for the transformation of the world.' It is organized as a forum for understanding and communication between/among the General Conference representatives, task forces, centers, annual conference, agencies, and other representational ministries.

Energizing & Equipping Local Churches

to make

Disciples of Jesus Christ for the Transformation of the World



During 2012-2013 the Connectional Table met at various times for training, education and information. We continue to collaborate and offer input as to the direction of the Annual conference along with a continued emphasis on the inclusiveness of the leadership and ministry of our conference. In the report to the Annual Conference last year, Pat Loomis, outlined several of the great strides we have made in our inclusiveness and diversity while at the same time acknowledging that we still have a long way to go. The changes that we have been making in regards to new ways of monitoring, collaboration and conversation are making a difference. In fact, our new direction is also the direction our entire denomination is now headed as evidenced by the most recent letter received from the General Commission on Religion and Race.

In it, Erin Hawkins, General Secretary of the Commission stated,

> "We are asking you to begin your journey with GCORR now by doing something new. We have found that the historical method of monitoring has not produced the transformation needed for the Church to grow and thrive at

all levels in an increasingly diverse world. Focusing on the representational aspects of diversity is insufficient to challenging and supporting the church to implement equitable systems and policies, to value the rich diversity in our communities and to raise up lay and clergy leaders equipped to lead in a multicultural context.

Through our assessments and research, we have found that traditional monitoring--with only forms and reports--do not provide opportunities to engage in new conversations beyond representation. In order to further racial equity and have deeper impact, we are asking you to refrain from monitoring your upcoming annual conference using the monitoring forms traditionally provided by GCORR, which are based on representation rather than equity and impact. Instead, we are asking you to listen for the ways in which your conference is working to more effectively engage in ministry with the diverse and growing demographic groups present in your annual conference area. From there, you can begin healthy and reflective conversations with other conference leaders about initiating, improving and strengthening the conference's ability to reach more people, younger people and more diverse people. This new, expansive way of monitoring provides opportunity for engaging in transformative conversations with your annual conference. Through the process of engaging in these conversations, we hope that you will continue to take note of and offer response to instances of insensitivity, discrimination and blatant racism during annual conference sessions.

Our invitation today asks you to go deeper, to think more globally and systemically and to work intentionally with others to forge innovative strategies for culturally competent ministry that results in churches of all races, ethnicities and languages reaching out to their communities, making disciples and transforming the world. In the near future, you will receive resources to assist you in this effort."

The Connectional Table is currently made up of: Conference Lay Leader, Associate Conference Lay Leader, Disaster Response Coordinator, Emmaus Board of Director's Representative, representative from the Renewal of Eastern Mexico Covenant task force, Health and Welfare team leader, Church and Society team leader, President of Conference UMW, President of Conference UMM, Inclusiveness Team (which includes representatives of Status and Role of Women, Native American Ministries, Disability Concerns, Religion and Race) ,Conference Council on Youth Ministry Representative Age 12-18, Division of Ministry with Young People Representative Age 12-30, Team Leader of Christian Unity and Interreligious Concerns, Team Leader of Commission on Archives and History, members of General and Jurisdictional bodies who reside in the Annual Conference and ex officio are the Executive Directors of The Centers.

We realize there still is much work to do, but are confident we have made a strong beginning. The development of the three conference centers, appointment of new leaders and realignment of resources has enabled the progress.

UNITED METHODIST WOMEN

LINDA HUTCHINGS, CTC UMW PRESIDENT

United Methodist Women is the largest denominational faith organization for women with approximately 800,000 members whose mission is fostering spiritual growth, developing leaders, advocating for justice and improving the lives of women, children and youth worldwide. We have been involved in risk-taking mission for 144 years.

The main points of our Purpose are:

- To be a community of women.
- To know God.
- To develop a creative, supportive fellowship.
- To expand concepts of mission through participation in the global ministries of the church.

This year the **UMW Legislative Event** in Austin was January 27-29. The UMW from CTC joined with 200 women from all over Texas and selected these five Priorities. **Water** - To approve and expand our state's water infrastructure investments and prioritize fair access to water for all Texans. We support current proposals to begin funding the water plan.

- **Education** – Restore funding and fund growth. Cut the flow of public money to private schools and replace and/or limit statewide assessments. Explore alternatives to testing.

- **Predatory Lending** – Payday and auto-title lending should be regulated to insure transparency, affordability, and to eliminate the cycle of debt by limiting rollovers, regulating fees and allowing partial payments.

- **Medicaid** – The Medicaid extension is smart, fair and affordable. Medicaid should be extended to adults under 138 percent of the Federal Poverty Level.

- **Criminal Justice and Mental Health** – Humanize the systems with effective programs. Increase access to mental health, substance abuse treatment, rehabilitation and re-entry programs for offenders. Eliminate harsh programs, such as long-term administrative segregation (solitary confinement). Address pipeline issues like tickets and truancy.

170 UMW attended the **Charter for Racial Justice Event (Sing-a-Rainbow)** February 16 at Joshua UMC. Willie Bennett from Dallas Interfaith Agency and Josephine Lopez Paul of Allied Communities of Tarrant were the speakers. They emphasized the importance of networking with other institutions on issues of common interest. After lunch we shared the Legislative Priorities and celebrated a closing worship with Rev. Shannon Murray.

100 women attended the **CTC UMW Spiritual Growth Retreat** March 15-16 at Lakeview Camp and Conference Center. Deaconess Pat Hoerth led us in several

spiritual practices. Judy Holloway blessed us both spiritually and musically by her leadership. We celebrated with Pat the 125th Anniversary of the Deaconess Program. Their theme for this year is "Love, Justice, Service." The number one recruiter for the retreat was Heidi Careaga from El Buen Samaritano UMC. She brought more women than would fit in their church van!

The **CTC UMW Project** is the gathering of uniforms and other needed items for United Community Centers, the only National Mission Institution in Central Texas. Last December we celebrated the 4th Annual Christmas Party for the UCC ACT III teens. We were blessed to have leadership from the conference, district and local UMW leaders. Acton UMW led the way providing games and a delicious cookie-gathering walk as a special treat for the teens. UMW also assisted in planning the UCC Annual Dinner on April 18.

The **UMW Luncheon at Annual Conference** is Monday, June 10, with leadership provided by the East and North District UMW. The focus is the "Storybook Project." Small guests from UCC are also expected.

The Sager-Brown UMCOR Depot Mission Trip in Baldwin, LA is June 16-22. Twenty UMW plan to work, sew, clean, sort items and learn more about UMCOR.

***Mission U**, the new name for the School of Christian Mission, will be held at 3 locations this year.*

- *Genesis UMC in Fort Worth*
  August 5-7, evening classes; August 6, 7, weekday classes.
- *Glen Lake Camp: Classes offered for adults, youth and children*
  August 10, 11 (August 9 – Optional evening check-in. No evening class.)
- First UMC, Temple
  August 12 – 14, evening classes; August 13, 14 weekday classes

The Studies offered are:

- Living Sacramentally and Walking Justly – The Spiritual Growth Study
- The Roma of Europe – The Geographic Study
- Poverty – The Issue Study

These studies inform and enrich our commitment to global ministry.

UMW Sunday will be celebrated across the conference in many churches on September 22, but it can be held on any other Sunday. Suggestions for this service are on the CTC UMW website.

The **CTC UMW Annual Autumn Gathering** will be this October 5th at Genesis UMC in Fort Worth. The theme is "Serving with Open Hands." The speaker for the morning session is Roy C. Brooks, Tarrant County Commissioner for Precinct 1.

We hope you will peruse the CTC UMW website at **ctcumw.org.** There's information about conference and district UMW events, registration forms, flyers for events and photos. A special thank you goes to Karla Rodriguez from El Buen Samaritano for serving as the webmaster. She does a terrific job keeping it up to date.

How blessed we are to have wonderful conference and district UMW mission teams who have the opportunity to be in mission with local UMW as we strive to make life better for women, children and youth and put our faith, hope and love in action.

DISASTER RESPONSE

REV. LARAINE WAUGHTAL, DISASTER RESPONSE COORDINATOR

The 2012 was a busy year with many people being trained for Early Response Teams. Five Basic ERT classes and one re-certification class was held in 2012. From these trainings new teams have been formed and trailers and equipment purchased so that they teams will be ready when called upon.

Five teams went to Haiti this year in a continued response in the clean-up and rebuilding effort in Haiti.

This year, our response came a little bit closer to home. During Holy Week, a tornado went through Kennedale and Arlington causing major damage to homes, businesses and the St. Barnabas United Methodist Church. Numerous teams responded to these areas to help make the homes safe and secure for families. They also responded to St. Barnabas to help them clear their grounds of debris and large trees so that Easter Sunrise services could be held on the grounds.

Two trainings are scheduled for the spring with more to come in the fall.

Three of our new task force members attended trainings at Sager Brown, LA and Mt Sequoyah, Arkansas to receive further training in Disaster Response.

We look forward to serving in the year. We pray for no disasters and prayers for readiness when they do occur. revlaraine@yahoo.com

RISK TAKING MISSION AND SERVICE

FIVE STAR MISSION AWARDS

Five Star Mission Awards recognize churches that have done the following:

1. Paid 100% of their Connectional Mission Giving;
2. Made a contribution to a United Methodist Missionary or to a United Methodist Global Church Partnership program;

3. Made a contribution to a United Methodist advance special;
4. Participated in local mission;
5. Offered an on-going program of mission education.

For 2012, the Central Texas Conference recognized these 39 churches as continuing Five-Star Recipients:

Acton UMC	Life Point UMC
Alliance UMC	Line Street UMC
Alvarado FUMC	Mansfield FUMC
Arlington FUMC	Newcastle FUMC
Cogdell Memorial UMC	Oakdale UMC
Coleman FUMC	Palmer FUMC
Colleyville FUMC	Ridglea UMC
Ferris Heights UMC	Salado UMC
Fort Worth FUMC	St. Andrew's UMC-Killeen
Genesis UMC	St. Barnabas UMC
Georgetown FUMC	St. John the Apostle UMC
Good Shepherd UMC	St. John's UMC
Gordon FUMC	St. Luke UMC-Fort Worth
Graham FUMC	St. Philips's UMC
Granbury FUMC	Stephenville FUMC
Groesbeck FUMC	Tenth Street UMC
Harker Heights UMC	Trinity UMC
Hurst FUMC	Tolar UMC
Killeen FUMC	Waxahachie FUMC
King Memorial UMC	

We are excited to celebrate these 11 First time recipients of the Five-Star Mission Award:

Arborlawn UMC	Red Oak FUMC
Arlington Heights UMC	Smithfield UMC
Bluff Dale UMC	St. Paul UMC
Cross Plains UMC	Troy UMC
Ennis FUMC	White's Chapel UMC
Morgan Mill UMC	

In 2012, 28 congregations supported a full Covenant Relationship with a missionary of the General Board of Global Ministries of the United Methodist Church. We also celebrate that 65 churches contributed to a GBGM missionary in some way. This is a 25% increase in number of churches from 2011. *Congratulations Central Texas Conference!*

We are proud to acknowledge these covenant relationship churches:

FUMC Corsicana	King Memorial	Polytechnic
St. Luke, Ft. Worth	FUMC Hurst	St. Barnabas
St. Paul Hurst	Ferris Heights	FUMC Colleyville
White's Chapel	Trinity	FUMC Mansfield
FUMC Arlington	Arlington Heights	Ridglea
Harker Heights	FUMC Gatesville	St. John's/Georgetown
FUMC Killeen	FUMC Breckenridge	FUMC Stephenville
Olney	Oakdale	Lifepoint

DISASTER RESPONSE MINISTRIES:
ERT (Early Response Team) trainings HAVE OCCURRED:

Date	Location	Facilitator	Attendees
April 28, 2012	Ovilla UMC	Rev. Laraine Waughtal	11
June 09, 2011	FUMC Mansfield	Rev. Laraine Waughtal	20
September 22, 2012	FUMC Burleson	Rev. Laraine Waughtal	14
November 10, 2012	FUMC Burleson (re-certification class)	Warren Gossett	11
			Total – 56

SPRING STORM RESPONSE (Arlington & Kennedale):

VOLUNTEERS	SERVICE HOURS
111	605

PARTNERSHIPS WITH JUSTICE FOR OUR NEIGHBORS

The Central Texas Conference is pleased to have increased our budgetary support for JFON for 2013 to $36,000 and together, we have embarked on a new partnership designed to energize and equip local churches to develop innovative ministries in predominantly minority neighborhoods. Through the use of the Peace with Justice offering proceeds, funds were made available to assist twenty churches in partnering with Justice for our Neighbors with Prayer Vigils, Immigration Primers and educational/justice ministries with immigrant neighbors. These opportunities for partnership continue to be available through 2013. In April, the CTC assisted with

funding for representatives to attend a training and mobilization event in Washington, DC aimed at building teams in states that are key to the Immigration Reform effort of which Texas is one of the most crucial. In addition, the Central Texas Conference has arranged for funding for the appointment of Rev. Dean Reed as Executive Director of JFON through 2013.

INCLUSIVENESS

Twelve volunteers conducted monitoring of the 2012 Central Texas Conference Annual Conference June 3-6, 2012. These monitors reflected diversity in gender, age, and racial/ethnic background. Seven of the volunteers were lay representatives and five were clergy. Each session was monitored for inclusive language and behavior. The responses reflected an overall inclusiveness in all meetings. There were numerous affirmations of comparable treatment of all people. It was noted deaf interpretation was available as well as accommodations for other disabilities. Concerns were expressed about lack of diversity in the audience as well as in those making presentations. As a result of this monitoring, the Inclusiveness Committee recommends churches reach out into their local mission fields to improve the inclusiveness of our membership. Their emphasis on inclusiveness will be reflected in a more diverse participation at the Conference.

Rev Dawne Phillips led the Inclusiveness Committee members to the Multicultural, Multiclass Worship and Ministry Seminar presented by The United Methodist Church for All People in Columbus, OH in October, 2012. The program included sessions on reaching out and building relationships with community residents, community development to provide affordable housing, leading change and managing transitions, empowering and mentoring new leadership, developing multicultural worship, starting and running a free store, and many others. As a result of this informative and empowering seminar and our Conference's core value of inclusiveness, the 2014 Central Texas Annual Conference focus will focus on energizing and equipping local churches to make disciples of Jesus Christ for the transformation with a particular emphasis on building bridges and crossing boundaries in our communities and the world.

The CTC Resource Team on Accessibility was formed to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world by ensuring their facilities are accessible for ministry with all persons. The resource team is available to assist a local church Accessibility Team conduct an Accessibility Mini-Audit: an aid to assist churches in identifying barriers that can cause persons with disabilities to be excluded from full participation in worship and other congregational ministry. The goal of full accessibility is a continuing process and this audit is a starting point. It is recommended that the local church Accessibility Team includes at least seven persons including the Chair of Trustees, the Pastor, the Lay Leader, persons with disabilities and other persons interested in disability concerns. For information about an Accessibility Audit, contact Joan Gaspard at tenniep@yahoo.com.

ENGAGING IN MINISTRY WITH THE POOR

MISSION BACKPACK

Mission Backpack is an initiative designed to energize and equip local churches to be involved in ministry with the poor in their local communities by partnering with their neighborhood schools to provide weekend food for children with food insecurity. Utilizing offerings received through the Thanksliving Offerings, six new backpack ministries were started in six Central Texas Conference communities. Through the Christ-centered love of three of these congregations, approximately 1000 backpacks of food were delivered to children with food insecurity in the fall alone, relationships were built between local congregations and community schools, and disciples grew in their understanding of transforming the world, one hungry child at a time. The remaining three churches started their new ministry in January, 2013.

KIDS AGAINST HUNGER

One of our CTC Mission Projects for Annual Conference 2013 is Kids Against Hunger. Through this ministry, supported by a number of congregations in Central Texas and beyond, high-protein food packs will be packaged at Central Texas Conference's 2013 Annual Conference to be distributed through our covenant missionary in Mexico, Willie Berman to feed hungry persons in Mexico. The funding for these food packages came from the 2011 Thanksliving Offering and the CTC Center for Mission Support budget. Our CTC churches involved in Kids Against Hunger packaging will also be available to connect with new churches who may be interested in this ministry.

MINISTRY PARTNERSHIP GRANTS

With joint funding from the Peace with Justice Offerings and the Center for Mission Support, two congregations (St. Andrews UMC and Polytechnic UMC) formally partnered with Allied Communities of Tarrant in leadership training for community advocacy and several other congregations are engaging in local advocacy ministry through this partnership. Seven persons attended a leadership training event regarding community advocacy. As a result they held training events in four public schools to empower parents and neighborhood residents to share and advocate for solutions to needs they identified. In addition, St. Andrews hosted ACT's delegate assembly, where representatives from a variety of denominations came together to channel their energies for a community voice of faith. Representatives travelled to Austin to hold a press conference to speak in support of Medicaid Expansion and are working with local hospital officials for local solutions to the health care crisis.

The Center for Mission Support will continue to offer Ministry Partnership Grants in 2013 to congregations seeking new and innovative ways to energize and equip congregations to transform the world as disciples of Jesus Christ. In early 2013, a grant was awarded to FUMC Granger for a new backpack ministry partnership with their school district and other community organizations. We anticipate a fruitful report about this risk-taking ministry venture in 2014.

ADVANCE GIVING

We celebrate that Central Texas Conference giving to Advance ministries of The United Methodist Church totaled $333,248. This included these top recipients:

$95,390 to UMCOR

$76,401 to UMC Missionary Support

$65,024 to Imagine No Malaria

$29,235 to the Child Rescue Center in Sierra Leonne

$16,510 to Maua Methodist Hospital ministries

$11,947 to ZOE ministries in Zimbabwe

$8,074 to Water for Life

$6,667 to Haiti Mission Initiatives

GLOBAL HEALTH

Understanding that food insecurity is one of the contributing causes of global health issues, the 2011 Thanksliving Offering proceeds ($7,264.80) will be used at Annual Conference 2013 to package foods through the *Kids Against Hunger* initiative. An additional $10,000 for this project will come from the CTC's Center for Mission Support. These food packages will be delivered by our GBGM missionary Willie Berman to meet needs in our connectional ministries across the border as a part of our new covenant relationship with the Eastern Mexico Conference.

$65,024 was given to the Imagine No Malaria campaign and the Central Texas Conference is re-engaging this initiative in a formal way in 2013-14 through the appointment of a Field Representative for Imagine No Malaria through UMCOM.

Through a partnership with the General Board of Church and Society's Task Force on Substance Abuse and Related Violence, a conference-wide workshop was held to equip local churches to be in ministry with persons with addictions and their families. As a result new addiction-related ministries have started in CTC congregations.

INTENTIONAL FAITH DEVELOPMENT

SAFE SANCTUARIES

Two Safe Sanctuary events were held to train local churches in implementation/follow-up in their child safety policies and procedures. Approximately 60 persons attended these workshops. As a result of ongoing conversations about how to keep children and vulnerable adults safe, the CTC has begun movement toward establishing a more comprehensive training vehicle in this area.

Elementary Bible Camp

The Central Texas Conference hosted a Bible Camp for elementary age children at Glen Lake Camp in September, 2012. Thirteen churches participated, bringing 104 children who grew in their faith and understanding of the role of scripture in their discipleship.

Christian Educators' Fellowship Partnership

Through our partnership with the Central Texas Conference Chapter of Christian Educators' Fellowship, the CTC sponsored a Fall workshop for Christian Educators with Carol Krau, from the General Board of Discipleship on Intentional Faith Development for Adults. Along with learning from Carol Krau, participants had small group opportunities to learn from our own CTC educators about current, successfully used Wesleyan curriculum. Approximately 40 Christian educators attended and grew in their understanding of adult learning and current curriculum.

Continuing to partner with Christian Educators' Fellowship in the Spring, the Conference assisted in offering a lunch and learn with Rev. Dr. Leanne Hadley on "Ways to Include Children in Worship." We continue to seek ways to include more educators in these gatherings.

Fiesta Christiana

In partnership with La Trinidad UMC, the CTC hosted this workshop in September, 2012 at the former Diamond Hill UMC worship site, centered on creative worship in the Hispanic tradition. Workshop leaders Bishop and Mrs. Joel Martinez provided practical and inspirational liturgical resources and training to participants.

Children's Task Force

The CTC Children's Task Force was created in 2012 to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world by augmenting the ministry to children and their families in place in local congregations. Priorities for 2013 are evaluating the needs of those working with children and families as well as establishing a vision and long-term plan for ministry with children in our conference; supporting 2013 Elementary Bible Camp and a possible Spring Educational Event for children or families; and working on a current contact list of persons involved in ministry with children. The Task Force is led by Rev. Holly Dittrich.

Curriculum Task Force

The CTC Curriculum Task Force was created in 2012 to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world by serving as a resource to CTC churches in the area of effective Wesleyan curriculum. The task force will facilitate sharing by CTC pastors and lay educators of information about curriculum that has been effectively used in our conference setting which supports the total life and work of the Church and, from their best perspective, teaches Christian Truth consistent with the United Methodist understanding of faith, life and

grace. The task force is currently surveying pastors and lay-educators regarding resources and will be providing information on the CTC Web Site, through E-mail communication and curriculum showcase opportunities beginning in Fall, 2013. The Task Force is led by Rev. Gina Anderson.

Task Force on Ministry with Older Adults

Recognizing that churches are called to make disciples of Jesus Christ of all ages for the transformation of the world, the CTC Task Force on Ministries with Older Adults was established to augment the ministry of local churches in the following ways (1) provide conference-wide ministry opportunities in the areas of Risk Taking Mission and Service specifically designed to engage older adults; and (2) provide learning opportunities for local church staff and volunteers in best practices of engaging older adults in learning communities that address the particular spiritual growth opportunities that come in later years of life. This task force is led by Rev. Gordon Johnson and Rev. Brenda Beaver.

Faith Development Models Workshop

Recognizing that faith development is a life-long process, the Center for Mission Support facilitated a round-table discussion in which five faith development models currently in use in Central Texas Conference churches were outlined with a time for sharing of resources, questions and answers. Approximately forty persons attended this time of sharing.

Passionate Worship Workshop

In partnership with the Center for Evangelism and Church Growth, the Central Texas Conference Worship Task Force was formed to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world by providing resources to churches to enhance development and offering of passionate Wesleyan worship experiences. Priorities for the coming years include providing connections to excellent preaching resources; providing training on developing and utilizing a worship planning team; providing creative and theologically consistent worship resources relevant to church size and demographic; providing training/resources in the development of daily personal worship resources; making available quality liturgical resources in both contemporary and traditional modalities; training in the use of high-quality sacred space visuals; conversation in developing creative worship venues/services outside the traditional worship setting; and training for churches in how to effectively tell the story of ministry in their midst.

WHAT WE'RE LOOKING FORWARD TO IN 2013-14

RISK TAKING MISSION AND SERVICE

Risk-Taking Mission locations were as follows: **Arkansas and Southern Missouri** for the Sr. High/Combo Mission Experience; **North Texas Conference** for the Jr. High Mission Experience.

MISSION EXPERIENCE/TRIP	PROJECTED 2013
Sr. High	839
Combo	939
Jr. High	398
TOTAL	2,176

Risk-Taking Mission locations are as follows: **Oklahoma Conference & Oklahoma Indian Missionary Conference** – (June trip) Sr. High/Combo Mission Experience; **Central Texas Conference** – (July) Jr. High Mission Experience.

CTCYM invited you to participate in 100 Days of Prayer with our Facebook prayer calendar and suggested prayers to invoke God's presence and power before, during and after our mission experience of 2013!

CTCYM is blessed to have 8 NEW or RETURNING churches to participate in 2013. A big THANK YOU to:

- El Buen Samaritano UMC
- New World UMC-Arlington
- UMC of the Covenant Arlington
- Lake Cities UMC-Dallas
- FUMC DeLeon-DeLeon
- Meadowbrook UMC-Ft. Worth
- FUMC McGregor
- Morgan Mill/Bluff Dale UMC
- St. Philip's UMC-Round Rock

Central Texas Volunteers in Mission (UMVIM):
Training Events that HAVE OCCURRED:

Date	Location	Facilitator	Attendees
March 31, 2012	FUMC Mansfield	Teresa Sherwood	9
November 3, 2012	Oak Park UMC Temple	Rev. Johnny Miller	10

Central Texas Volunteers in Mission (UMVIM):
Training Events SCHEDULED to OCCUR:

Date	Location	Facilitator
May 18, 2013	Oak Park UMC Temple	Rev. Johnny Miller
May 25, 2013	FUMC Mansfield	Teresa Sherwood
September 14, 2013	Oak Park UMC Temple	Rev. Johnny Miller
October 19, 2013	FUMC Mansfield	Teresa Sherwood

Other UMVIM business is Rev. Kyland Dobbins, CTC Coordinator of Mission Experience, has been elected as the new South Central Jurisdictional Vice-Chair of the UMVIM Coordinators

ERT (Early Response Team) trainings SCHEDULED to OCCUR:

Date	Location	Facilitator
April 20, 2013	FUMC Kennedale	Rev. Laraine Waughtal
May 4, 2013	FUMC Hurst	Rev. Laraine Waughtal

ESTABLISHMENT OF A COVENANT RELATIONSHIP

Between

THE CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

And The

EASTERN ANNUAL CONFERENCE OF THE METHODIST CHURCH OF MEXICO

We seek to establish this covenant relationship because we believe that the churches of The Central Texas Conference of The United Methodist Church and the churches of The Eastern Annual Conference of The Methodist Church of Mexico have much to offer each other in our common journey to make disciples of Jesus Christ for the transformation of the world.

OUR COMMON GOALS: we encourage partnerships between our conferences based on reciprocity and mutual respect (including, but not limited to):

- Creating opportunities for churches to engage in reciprocal work/mission teams
- Equipping clergy and laity in the development of bridge-building leadership
- Developing opportunities for local churches to partner in cross-cultural ministry

OUR COMMITMENT:
Upon ratification of this Covenant Relationship, both conferences commit to the following:

1. Establishment of a Covenant Relationship Committee with equal representation from both conferences under the supervision of the Bishops or the Bishops' representatives.
2. Development of an Action Plan outlining specific goals and outcomes designed to meet the common goals.
3. An annual meeting prior to the Annual Conferences each year to review and assess goals and outcomes of the Action Plan.
4. This covenant shall remain in effect until such time as either conference chooses to officially withdraw its participation. Changes in the covenant will be recommended by the covenant committee and approved by both Annual Conferences.

GUIDING PRINCIPLES: The Covenant Committee understands participation in this covenant relationship by local churches and members in both conferences to be based on these common principles:

1. Our goals of mutual sharing will work to energize and equip the Church to offer effective ministry for the transformation of the world.
2. Volunteers in Mission or other volunteer teams will provide labor or services only under the direction of the conference, agency or local church of the receiving conference, and will be sensitive to cultural needs and methods.
3. Whenever possible, all financial gifts will be channeled through the General Board of Global Ministries as Advance Specials; otherwise, financial gifts between the conferences will be channeled through the respective conferences.

This relationship is a covenant of prayer, a covenant of commitment, and a covenant offered to each other and to God in response to our common desire to grow as faithful disciples. We pray God will graciously bless this covenant relationship, binding our hearts and service through the Holy Spirit.

Members: Samuel Macias, Lorenzo Resindiz, Bishop Raul Garcia de Ochoa. (two yet-to-be-named representative from Eastern Mexico), Dawne Phillips, Teresa Sherwood, Nancy Tully, Andy Tyler, Dara Austin, Doug Vaughn, Karla Rodriguez, Shannon Murray, and Brad Alexander.

Mary Carmen Padilla and Guellermo "Willie" Berman will serve as regional project leaders.

ENGAGING IN MINISTRY WITH THE POOR

JUSTICE FOR OUR NEIGHBORS

In 2013, the Central Texas Conference will continue our partnership with Justice for Our Neighbors encouraging congregations to develop new ministries with immigrant neighbors utilizing partnership funds from the CTC Peace with justice offerings.

"UNDERSTANDING POVERTY" WORKSHOP SERIES

In preparation for our 2014 Annual Conference focus on developing inclusive ministry, CTC Center for Mission Support will offer as a one-day workshop in each district "***Understanding Poverty***" led by Rev. Dawne Phillips, CTC Director of Missions These dates will be available on the CTC and District websites by September, 2013.

RESOURCE GUIDE FOR LOCAL CHURCHES IN MINISTRY

In an effort to facilitate the sharing of best practices in ministry, the CTC Center for Mission Support maintains a current "Resource Guide" on the CTC web site with current information about churches involved in particular types of ministry. Please check this invaluable resource when you have questions about how to get started in a particular type of ministry (http://ct.brickriver.com/files/oFiles_Library_XZXLCZ/Resource_Guide_1203_2012_TXCXYTK2.pdf) or complete the Ministry Survey (http://ct.brickriver.com/files/oForms_YJ7JB6/Congregational_Survey_2012-ref_F9CH6MKJ.pdf http://ct.brickriver.com/files/oForms_YJ7JB6/Congregational_Survey_2012-ref_F9CH6MKJ.pdf) to provide information about how your congregation is in ministry.

GLOBAL HEALTH

IMAGINE NO MALARIA

In 2013-2014, the Central Texas Conference will re-engage the "Imagine no Malaria" campaign through a partnership with the United Methodist Church's UMCOM led focus. Watch for more information and specifics about how your congregation can re-engage after annual conference, 2013.

2014 GLOBAL HEALTH MISSION TRIP TO MAUA KENYA

Rev. Dr. Randy Wild and Rev. Kyland Dobbins will be traveling to Maua, Kenya this June for a research/scouting mission trip. This trip is to further establish the partnership between the Central Texas Conference and the Gitari Family of Maua, Bill and Jerri Savuto (retired GBGM missionaries), the Maua Methodist Hospital, the Methodist Bio-intensive Farm, and Imagine No Malaria. As we establish these relationships and partnerships, our hope is to create multiple risk-taking mission experiences for churches and individuals of the Central Texas Conference. Our intent is that Bishop Lowry will lead a mission trip to Kenya in the fall to further establish relationships that will continue our partnership years into the future as we work to eradicate the global killer disease of malaria one place and person at a time.

KIDS AGAINST HUNGER

Recognizing that food insecurity is a major contribution factor to disease across the world, the CTC will support the leadership of congregations around our conference who are engaged in this effort to alleviate global hunger in our lifetime. Participate in the packaging event at annual conference 2013 and receive information about how your congregation can host a similar event for your community. For more information about how to engage this event, contact Rev. Tim Jarrell at jtimothyj@sbcglobal.net.

INTENTIONAL FAITH DEVELOPMENT

The following age-level faith development events are on the calendar for 2013:

Older Adults in Ministry to UMCOR Sager Brown Depot
Mission Trip May 26 – 30, 2014
Look for information on the CTC Web Site (ctcumc.org)

Church Outside the Walls: Ministry to and with Older Adults
Saturday, November 2, 2013
Missy Buchanan, popular author, writer and speaker on topics of aging and faith
Look for information on the CTC Web Site (http://www.ctcumc.org/pages/detail/1487)

Elementary Bible Camp
September 20 and 21 at Glen Lake Camp
Look for information on the CTC Web Site (ctcumc.org)

Confirmation Celebration Event
Bring your confirmation class for a conference-wide conference celebration day with
Bishop Mike Lowry on January 24, 2014

Curriculum Task Force Resources
Watch the CTC Website for new resources sharing information on best practices in engaging, effective Wesleyan curriculum

Charting the Course
How to Develop a Discipleship Plan for your Congregation
Betsey Heavner, Congregational Renewal: General Board of Discipleship
Date TBD in Fall 2013 or Spring 2014

GLEN LAKE CAMP AND RETREAT CENTER

REV. KAY HAWKINS, EXECUTIVE DIRECTOR

Celebrate—
Summer Camp 2013 is offering a total of 12 Sessions of Youth, Child and Adult United Methodist Camping Opportunities! The largest and most varied number of Summer Camp Sessions—EVER!!!

Celebrate—
Mission Teams from Central Texas Churches in 2012—provided over 5,720 volunteer hours and over $12,000 in cash for renovation supplies. Because of so many dedicated and talented volunteers—Glen Lake is "looking good!"

Celebrate—
Three feet of silt has been dredged from the "Lake" at Glen Lake, new recreation equipment has been added, the water pumping systems have been "made new" and a immersion Baptism ramp has been added into the Lake.

Celebrate—
Your apportionment dollars at work—providing 17% of the operating funds for Glen Lake Camp in 2012

Celebrate—
The water filtration and pumping system for the "Lazy River" water park has been replaced and/or renovated, the support system for the giant tube slide has been renovated, the bathrooms have been upgraded, and new water games and better lighting have been added.

Celebrate—
In 2012, the Glen Lake Staff provided a quality spiritual retreat environment for the largest number of retreat guests in the history of Glen Lake—surpassing 2011's recording breaking numbers!!!!

Celebrate—
The carpet in Graham Lodge, Mabee Lodge, and the Heath Center has been replaced thanks to a generous gift of premium grade, commercial carpet. Ooooh...it smells so good now, in the Lodges!

Celebrate—
The mission and ministry of Glen Lake Camp, and give thanks to God!

See you at Glen Lake....Kay Koos Hawkins—kay@glenlake.org

Visit www.glenlake.org to become an essential part of our future ministry in Jesus Christ—at Glen Lake.

COMMISSION ON ARCHIVES AND HISTORY

ED KOMANDOSKY, CHAIRMAN

The Commission on Archives and History met this year in the James West Library on the Texas Wesleyan University campus. The following reports and action were taken by the commission:

1. Sales of the Central Texas Conference history book were good according to historian Michael Pattison. The cost of publishing the book have been covered and some books remain to be sold or otherwise disposed of. The Commission thanked the committee that put the book together and saw to its sales at last annual conference.

2. The Commission urges the continued collection of anecdotes, pictures, articles, plaques and any other historical items that can be archived and stored to fill in the historical record of the CTC. In this regard, each church is urged to have a historian to help the Commission in its task of preserving United Methodist history in our conference.

3. Renewed interest was brought in the disposition of cornerstones from closing or closed United Methodist churches within the conference. A Cornerstone Garden has been established on the TWU campus and church officials are urged to ensure that cornerstone on closed or abandoned church facilities be donated to the garden or otherwise properly handled.

4. The Commission urges churches which are 100 years old or have a Texas Historical marker to apply for the United Methodist Church historical marker. The Bluffdale UMC marker application has been approved and signed and should be presented soon. Pending a UMC historical marker is St. James UMC in Waco.

5. District nominating committees are urged to recruit and nominate persons interested in United Methodist church history to serve on the Commission.

COMMISSION ON ARCHIVES AND HISTORY

CALVIN SCOTT, CENTRAL TEXAS CONFERENCE ARCHIVIST

2012 and 2013 has been a period of refinement and change for the archives. This year we had to move our accession room to a new space, which added a few complications this year for me but also provided me insight for moves in the future. This year I focused on two major initiatives, cleaning up the archives and to start digitizing our conference journals.





My first and most important goal was to make the archives presentable and welcoming to visitors and researchers. My strategy for solving this was multifaceted. I would first separate the materials by donations or the subject of the materials; this was more complicated work than first glance, since much of the materials were mixed together and obtaining provenance for the records required some detective work. When they were semi organized Jean Traster worked on cataloging district files on a collection level, while I worked on cataloging church collections on a folder level. The cataloging and organizing work Jean did with district records, helped immensely since it moves the boxes from the floor to the shelves; it also removes destructive items from the collection. The district records are also easier to catalog by folder level at a later date. I am happy to announce that with all the work done in the archives all of the boxes are off the floor and on the shelves. The archives are much easier to navigate.

Another goal of mine was to start digitizing items in our collection with budget money left over at the end of the year. I started by digitizing our journals from 1999 to 2006. I felt having digital copies of journals would provide the most benefit to researchers and clergy. I started with the more recent journals since they would provide the biggest benefit to the largest amount of people. I have posted the journals on our website. The electronic journals are all searchable so are also helpful on finding memoirs or appointments that year. When we moved our accession space many boxes were shuffled around. This summer I will reorganize the accession space. I will start a concerted effort on cataloging our current collections in the accession room. This will be a multiyear project that is needed as the rate of church closings increase in the coming years.

This August a new archival database called ArchivesSpace is being released, that will be a mixture of Archivist Toolkit and Archon. ArchivesSpace will have the greater web functionality that Archon has and the expansive metadata information that Archivist's Toolkit is known for. I plan on converting our current database with Archivist's Toolkit over to ArchivesSpace this August, which should not be too complicated since ArchivesSpace is preparing on an easy transfer tool for this information.

ANNUAL CONFERENCE ORGANIZATION & ADMINISTRATION

NOTES TO THE PROPOSED 2014 BUDGET

1) The increase shows our continued commitment to strengthen our four year campus ministries.
2) Includes the addition of a Part-time fund developer and ordinary staff increases.
3) Includes the plan to begin three new church starts.
4) Two factors contribute to this increase a) doubling the number of churches that participate in the Healthy Church Initiative will necessitate additional consultants, small group leaders and more coaches and, b) the initial year of HCI was funded partially through a $25,000 grant which is no longer available.
5) Includes ordinary staff increases.
6) Tragically some of the churches in our conference are not adequately protecting their children and youth from abuse, nor themselves from potential lawsuits. MinistrySafe is system to equip churches to develop a foundational safety system for children, youth and vulnerable persons. This will fund the initial development for every church in our conference to develop and implement training for all persons in leadership who work with children, youth and vulnerable populations. Further it will allow for a comprehensive conference wide data base of certified trained individuals for use at the District, and Conference levels, including Glen Lake Camp and CTCYM.
7) Increased involvement in training and deployment of Volunteers in Mission.
8) Re-engagement of the Imagine No Malaria (Global Health) Initiative including a mission trip(s) to Kenya.
9) Includes ordinary staff increases.
10) Includes salaries, and full health (previously these benefits were paid from another line item, we are placing them here to better align them with their true use) and pension benefits for the District Superintendents, (Housing, ARP and continuing education is included within in each District budget).
11) Includes salaries, housing, accountable reimbursement expenses, continuing education, and full health (previously these benefits were paid from another line item, we are placing them here to better align them with their true use) and pension benefits for the Executive Center Directors.
12) In the current system a receiving church is responsible for up to $500 of the moving expenses of their incoming clergy. Some of our churches face that expense annually while other churches might not face it but every 5, 10 or even 20 years. Clergy are members of the annual conference and their appointment is a commitment to the entire conference. Therefore we are changing the rationale and payment method to take the burden off the individual local church and spread it among the entire conference.

13) Our commitment to the conference in 2012 was to continue to put an amount away annually to make up for the $1,000,000 in lease payments that will be used to secure the 10 year initial lease at TWU so that at the end of the 10 year period we would have $1,000,000 to help secure the needs of the conference in its next phase of growth. With so much still up in the air about our move, regarding our part of building readiness and technology, moving expenses, dates etc., we felt it would be prudent to continue to request the same amounts in 2014 as we did in 2013.

Approximate expenses in 2014:

$100,000 – Relocation Expenses
$125,000 – Building Readiness & Technology
$100,000 – Equity Fund

2014 Central Texas Conference Budget

I. GENERAL CONFERENCE	2,511,818	2,503,872
II. JURISDICTIONAL CONFERENCE	95,949	94,334
III. CENTER FOR LEADERSHIP	1,270,185	1,271,662
IV. CENTER FOR EVANG. & CHURCH GROWTH	879,919	986,734
V. CENTER FOR MISSION SUPPORT	970,940	1,007,515
VI. AC ORGANIZATION/ADMINISTRATION	4,027,463	3,924,041
TOTAL CONNECTIONAL MINISTRY GIVING BUDGET	9,756,274	9,788,158

DETAILS SUPPORTING THE 2014 BUDGET

			2013	2014
I.	GENERAL CONFERENCE		2,511,818	2,503,872
	A. Africa University		39,510	39,340
	B. Black Colleges		176,556	175,797
	C. Episcopal Fund		373,627	374,857
	D. General Administration		155,578	154,926
	E. Interdenominational Cooperation		34,601	34,452
	F. Ministerial Education		442,639	440,736
	G. World Service		1,298,307	1,283,764
II.	JURISDICTIONAL CONFERENCE		95,949	94,334
	A. Jurisdictional Admin		24,547	24,547
	B. Lydia Patterson		52,412	52,412
	C. Mount Sequoyah		12,533	12,533
	D. SMU Campus Ministry		6,457	4,842
III.	CENTER FOR LEADERSHIP		1,270,185	1,271,662
	A. Conference Core Team		0	1,000
	B. Cabinet Consultants/Expense		12,000	15,000
	C. Conference Nominating Team		600	600
	D. Episcopacy Fund		0	0
	E. Developing Principled Christian Leaders		620,885	628,685
	1. Board of Ordained Ministry		67,388	58,388
	2. Campus Ministry	(1)	531,097	546,097
	3. Conference Lay Servant Ministry		6,200	8,000
	4. Bishop's Preaching Excellence Award		1,200	1,200
	5. Clinical Pastoral Training (or similar training)		15,000	15,000
	F. New Places/Transforming Existing Congregations		102,000	72,000
	1. Winds of the Spirit			40,000
	2. Consultants/Coaching for Fruitfulness			50,000
	3. Partnerships/New & Emerging Ministries			12,000
	G. Intentional Faith Development		25,000	25,000
	1. Conference Ministry Learning Groups			
	2. Center Events/Recruitment/Training			
	3. Five Day Academy for Spiritual Formation			
	4. Higher Education			
	5. Intentional Interim Ministry			
	6. Partners in Ministry			
	H. Communications & Technology		127,200	127,200
	I. Center Administration Expenses		382,500	406,500
	1. Staff Salaries and Benefits		380,000	406,000
	2. Assistant to the Bishop		2,500	2,500
IV.	CENTER FOR EVANG. & CHURCH GROWTH		1,270,185	1,271,662
	A. New Places for New People		392,000	449,000
	1. New Church Starts/Continued Support	(3)	339,000	395,000
	2. NCLI & Training		15,000	15,000
	3. Coaching		15,000	15,000
	4. Higher Education		15,000	15,000
	5. Intentional Interim Ministry		15,000	15,000
	6. Partners in Ministry		15,000	15,000
	B. Renewing Existing Congregations		76,000	135,000
	1. Health Church Initiative (HCI)	(4)	50,000	105,000
	2. Coaching	(4)	16,000	20,000

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	3. Ethnic Church Support		5,000	5,000
	4. Small & Rural Congregations		5,000	5,000
	C. Developing Principled Christian Leaders		**21,000**	**22,500**
	1. Youth Development		16,000	16,000
	2. Young Adult Development		5,000	6,500
	D. Center Administration Expenses		**390,919**	**380,234**
	1. Staff Salaries & Benefits	(5)	270,000	289,790
	2. Center Operations		17,000	16,200
	a. MissionInsite		9,000	8,200
	b. Operations		8,000	8,000
	3. Property Management		103,919	74,244
	a. Property Taxes		7,600	7,500
	b. Property Insurance		3,100	3,000
	c. Legal Fees		2,000	2,000
	d. Weatherford Property Loan		12,819	12,819
	e. St. Philips Property Loan		68,400	38,925
	f. Property Maintenance		10,000	10,000
V.	**CENTER FOR MISSION SUPPORT**		970,940	1,007,515
	A. Intentional Faith Development		**325,000**	**335,000**
	1. Partnerships with Local Churches		15,000	15,000
	2. Education/Training/Leadership Development		10,000	10,000
	3. Glen Lake Camp		200,000	200,000
	4. Texas Methodist College Association		100,000	100,000
	5. Ministry Safe	(6)	0	10,000
	B. Risk Taking Mission & Service		**50,000**	**56,400**
	1. VIM Training/Education/Leadership/Team Work	(7)	3,000	9,400
	2. CTC Disaster Response		5,000	5,000
	3. Mission Education/Celebrations		4,000	4,000
	4. Justice for our Neighbors – JFON		36,000	36,000
	5. Intentional Interim Ministry		2,000	2,000
	C. Engaging in Ministry With The Poor		**58,000**	**58,000**
	1. Local Church Partnerships		15,000	15,000
	2. Education/Training/Leadership Development		5,000	5,000
	3. New & Emerging Ministries		13,000	13,000
	4. Combating Hunger		10,000	10,000
	5. Ecumenical Involvement		15,000	15,000
	D. Global Health Ministry		**30,000**	**40,000**
	1. Imagine No Malaria/Africa Initiative	(8)	15,000	10,000
	2. AIDS Initiative		5,000	5,000
	3. Ministries of Healing & Wholeness		10,000	10,000
	a. Inclusiveness			
	b. Cultural Awareness Training			
	c. Disability Concerns			
	d. Ethnic Local Church Training			
	e. Status & Role of Women			
	E. Passionate Worship		**0**	**5,000**
	F. Center Administration Expense		**507,940**	**913,115**
	1. Staff Salaries & Benefits	(9)	472,940	478,115
	2. Councils & Committees		15,000	15,000
	a. Archives & History			
	b. Board of Pensions			
	c. Board of Trustees			
	d. CFA			

	e. Equitable Compensation			
	f. Personnel Committee/Rules Committee			
	3. Team Ministry/Training & Resources		20,000	20,000
VI.	AC ORGANIZATION & ADMINISTRATION		4,027,463	3,924,041
	A. Extended Cabinet		**1,182,106**	**1,265,976**
	1. DS Compensation & Benefits	(10)	666,284	716,645
	2. Executive Director Compensation & Benefits	(11)	515,882	549,331
	B. Connectional Resources		**2,061,100**	**1,851,500**
	1. Conference Claimants		900,000	750,000
	2. Equitable Compensation Fund		50,000	50,000
	3. Moving Expense	(12)	65,000	110,000
	4. Retiree Health Benefits		300,000	175,000
	5. Chancellor		20,000	20,000
	6. General/Jurisdictional Delegates		8,000	10,000
	7. Journal		9,000	9,000
	8. Annual Conference		75,000	75,000
	9. Episcopal Residence/Office		45,000	45,000
	10. Service Center Operations		551,900	559,500
	a. Audit		25,000	25,000
	b. Building & Grounds		38,900	44,500
	c. Insurance		65,000	72,000
	d. Office Equipment/Supplies/Maintenance		35,000	33,000
	e. Utilities/Telephone		27,000	27,000
	f. Copier/Postage Meter Lease/Expenses		36,000	33,000
	g. Conference Service Center Debt/Move	(13)	325,000	325,000
	11. Cabinet Consultants/Expenses		12,000	0
	12. Glen Lake Camp Debt Service		37,200	37,200
	13. Coaching/Mentoring for Effectiveness		30,000	0
	C. District Support		**784,257**	**806,565**
	1. Central		158,510	158,595
	2. East		169,683	175,662
	3. North		176,305	185,953
	4. South		132,450	141,400
	5. West		147,309	144,955
	TOTAL CONNECTIONAL MINISTRY GIVING BUDGET		$9,756,274	$9,788,158
	Increase (Decrease)			$31,884 0.33%

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COUNCIL ON FINANCE AND ADMINISTRATION

REPORT 1

The Council on Finance and Administration expresses thanks to the churches of our Central Texas Conference for their fine support of the mission partnership of the United Methodist Church through the Connectional Mission Giving (CMG) shares. Even with all the financial challenges we have faced as a nation and in our local conference and congregations, the churches of the Central Texas Conference had a total 2012 percentage payout of 93.16%. The percentage of giving decreased ¼ of one percent from 2011 which in a questionable economy is a magnificent indication of the faithfulness of Central Texas United Methodists and the strength, vitality and pride of the churches of the Central Texas Conference!

We celebrate that a total of 257 of our 300 Conference churches (which have CMG shares) paid 100% of their share amounts. For a full listing of each local church and their percentage paid you may log on to the conference web site www.ctcumc.org, highlight finance and click the link to the Connectional Mission Giving page. We once again commend the South District for leading the way with 99.68% payout from their district churches followed by the North District – 94.88%, West District - 94.65%, East District – 91.16% and Central District – 85.16%. We are especially aware that several pastors and churches truly went the extra mile to achieve these results and we are deeply grateful to all who made extraordinary efforts.

The total dollar amount shared through our partner churches was $9,323,899 for CMG and the total giving for all askings, fair share goals, Advance Specials and other giving was $9,948,111.

The Council continues to expect 100% payout of our connectional obligations and urges every church to take seriously the recommended ten-month payout plan in which 10% of the annual CMG amount is remitted monthly. Without doubt, making monthly payments beginning in January or February is an important step in paying your connectional mission opportunities in full.

While the Council recommends that local churches strive to give a generous portion for causes beyond their churches, it is expected that CMG share plan will be given first claim by churches in their beyond-the-local church payments, with advance specials and other benevolences viewed as second-mile giving.

¶ 622 of *the 2012 The Book of Discipline* states that the Board of Pension and Health Benefits amounts, the Episcopal Fund, the District Superintendents Fund, and Equitable Compensation are apportioned funds which are to be paid on the same schedule as the pastor's base compensation is paid. The Cabinet joins the Council in reminding each church to adhere to this mandate monthly.

The Council, the Executive Director of Mission Support and the Conference Comptroller/Treasurer are making special efforts to provide the information conference leaders and members expect in a more open and transparent way. The Council takes seriously its fiduciary responsibility and is working with conference leaders to insure the continued faithful and effective stewardship of all conference funds. Log on to the

Conference web site www.ctcumc.org and highlight the Finance tab and click on the "Connectional Mission Giving" (CMG) tab for the most current information.

1. Compensation for the District Superintendents and Executive Center Directors is determined by the following:
   a. Salary: The District Superintendents and Executive Center Directors salaries will be adjusted annually by the same percentage as is reflected in the Conference Average Compensation (CAC) formula calculated by the General Board of Pension and health Benefits (GBOPHB). The 2014 CAC increase is 2.39% which results in a salary for 2014 of $119,893.
   b. Where there is a Housing Allowance at the District Superintendent and Executive Center Director level, the formula will be 20% of salary rounded to the nearest thousand. The percentage will be reviewed every four years with the next review in 2015 for the 2016 Budget. The 2014 Housing Allowance is $24,000. .
2. There may be amounts set to provide for the District Superintendents' and Executive Directors' expense for conference meetings and additional ministerial expenses in an accountable reimbursement plan, for an amount requested by each district superintendent or executive director to be excluded from salary and added to the district (or conference) contribution toward housing allowance, and each district superintendent and executive director's salary. The line item amount for each of these is to be determined in consultation with and approved by the Council on Finance and Administration. It is required that the accountable reimbursement plan for the district superintendent and executive director's expense for conference meetings and additional ministerial expenses be established in accordance with Sec. 62 of the Internal Revenue Code (IRC). Also, any Housing Expense Set-aside, as desired by each district superintendent or executive director shall be established in accordance with Sec. 107 of the IRC in like manner. Further, the cost of the Clergy Retirement Security Program, billed directly to the conference, will be an apportioned to the districts. An additional amount for voucher, reimbursed expenses related to each executive director's office is also a part of the respective council's or commission's budget.
3. The district committees on finance are authorized to prepare budgets for presentation to the district stewards. An amount up to 10% of the support and compensation for the district superintendent may be included in the district budget to defray the utility costs of the district parsonage. In addition, an amount up to 10% of the support and compensation may be included in the district budget for the purpose of voucher reimbursement of travel and business-related expenses. District budgets shall not include a discretionary fund, but may include a District Operations Expense item. The district budget shall be submitted to the Annual Conference Council on Finance and Administration for approval each year. The district stewards are authorized to apportion a Connectional Contingency Fund to be used for paying in full at the district level apportioned items, which may fall short within the respective district. The Connectional Contingency Fund will be administered at the district level in the same manner as the District Work Fund. It is understood that if a portion of the Connectional Contingency Fund is not used in any given year, it will remain in the fund and future connectional mission giving funds will be reduced. Any adjustments for unusual local church situations will be made in the CMG of the Connectional Contingency Fund only. All other necessary

funds will be distributed to every local church on the basis of the decimal.

4. We recommend a $100,000 amount for Texas Methodist College Association. The Council also recommends that funding for Campus Ministries will be a set dollar amount rather than based on conference membership.
5. At the end of each fiscal year unexpended unrestricted operation/budget funds, less the amount needed to cover deficits in conference budget accounts, shall be transferred into the operating reserve and an accounting of all operating reserve funds shall be made at each Annual Conference.
6. Each year the use of the unspent Contingency Fund shall be reviewed by the Council on Finance and Administration and the Bishop to decide if any amount should be used for Conference, Jurisdictional and General Church apportionments before going into the Operating Reserve.

REPORT 2

1. General Conference created six unique Special Sundays to help congregations work with communities, rebuild shattered lives, strengthen self-sufficiency, encourage partnerships, nurture Native American ministries, model peace and justice, provide scholarships and loans for United Methodist students, and much more.

"Be generous.....Invest in acts of charity. Charity yields high returns. . . . Be a blessing to others."

Ecclesiastes 11:1-2 (The Message)

God has blessed us, and through church-wide Special Sundays we can pass on those blessings to others. The Conference Council on Finance and Administration approves and recommends the following Special Sunday offerings be taken in all local churches of the Central Texas Conference on, near or at a date designated by the local church in 2014:

Human Relations Day	January 19	(Sunday prior to Dr. MLK observance)
One Great Hour of Sharing	April 30	(4th Sunday in Lent)
Native American Ministries Sunday	May 4	(3rd Sunday of Easter)
Peace with Justice Sunday	June 15	(1st Sunday after Pentecost)
World Wide Communion	October 5	(1st Sunday in October)
United Methodist Student Day	November 30	(Last Sunday of November)

In addition the ministries listed below are geographically in or are related to the Central Texas Conference for which an offering has been approved. Once again the dates that are listed are suggestions for 2014.

Church Growth and Development	February
Golden Cross (1st Sunday)	May 4
Wesleyan Home (Mother's Day)	May 11
Annual Conference Special Offering	June
Lydia Patterson Institute	July
Christian Education Sunday (2nd Sunday)	September 14
Thanksliving Offering	November
Providence Place, (Formerly Methodist Mission Home)	November 2
The Methodist Children's Home, Waco	December

For information on any of these special offerings you are encouraged to go to our web site www.ctcumc.org and highlight finance and click the link to "Special Sundays" tab.

2. The three Conference Ministry Centers and District Superintendents shall have prepared in writing and submitted to the Council on Finance and Administration their budgets for the ensuing year by the date set by the Council on Finance and Administration. Requests will not be considered if received after the due date unless an extension has been requested and approved.
3. An amount equal to 50% of the General/Jurisdictional Conference per diem or reimbursement for actual expenses above the per diem, whichever is less, shall be paid to each elected lay and clerical delegate and to the first lay and clerical alternate delegates representing this conference at General/Jurisdictional Conference.
4. The Executive Director for Mission Support is authorized to:
   a) Consolidate the various funds of the Annual Conference and of the agencies into one or more bank accounts.
   b) Write all checks for the agencies of the conference upon requisition by authorized officers of the agency and in keeping with approved conference budget. The Treasurer is also authorized to transmit to the authorized treasurers all other funds that are raised by the local churches in response to General, Jurisdictional and Annual Conference askings that have been approved by the appropriate body.
   c) The conference treasurer, after the close of the fiscal year, shall transfer from the accounts of all boards, commissions, and other agencies of the conference into the operating reserve all unexpended balances of the annual appropriations for the year just closed (excepting only items specifically exempted by CFA) making allowances for all outstanding checks. This procedure is recommended with the understanding that the Executive Director for Mission Support will honor the requisitions for all necessary expenses of the new fiscal year within the limits of the appropriations.
   d) Invest the funds of the conference in government securities and federally

insured depositories up to and not exceeding insurability, and/or with the Texas Methodist Foundation and to borrow on and dispose of investments at, or prior to, maturity, and to deposit the proceeds from these investments in accounts of the conference under the guidance of the Council on Finance and Administration.

e) Deposit funds for specifically designated purposes in federally insured depositories up to and not exceeding insurability, and/or with the Texas Methodist Foundation under the joint control of the Central Treasury (Conference Council on Finance and Administration) and the agency concerned, with the approval of the Executive Committee of the Conference Council on Finance and Administration.

RESERVE FUNDS
REPORT 3

In order to establish a better system of accountability, the Council on Finance and Administration, following action of the 1991 Annual Conference, implemented the following management procedures for reserve funds beginning 1/1/92:

1. The operating reserve is no longer treated as a contingency fund but as a cash flow fund.
2. A separate contingency fund has been set up to cover unbudgeted expenses with accounting of these expenditures to be made to the Annual Conference.
3. A contingency fund of $50,000 has been established from the operating reserve.
4. The contingency fund will be replenished at the beginning of each year by the interest earnings on both the contingency fund and the operating reserve. Any interest earnings over and above that necessary to replenish the contingency fund to a balance of $50,000 will go into the operating reserve.
5. The goal is a permanent operating reserve fund of 10% of the current budget to be used strictly for cash flow.
6. The operating reserve will be replenished by funds unused by the conference at the end of the year.
7. The authority for the administration of these funds rests with the Council on Finance and Administration pursuant to the Book of Discipline of The United Methodist Church and the Guiding Principles and Best Practices of the Central Texas Conference.

CONTINGENCY FUND POLICY

1. Expenditures will be made from the Contingency Fund under one of two circumstances:
   a) Unforeseen circumstances, unpredicted, unplanned for, emergency situations that could not have been foreseen by reasonable people and reasonable committees.
   b) Failure of expected income to support a budgeted expenditure.
2. The conference treasurer may authorize up to $250; the CFA executive committee may authorize up to $5,000 either in meeting or by phone; those over $5,000 must be authorized by the full board either in meeting or by phone.

3. No disbursement will be made without the authorization signature of either the conference treasurer or the chair of CFA.

MILEAGE REIMBURSEMENT
REPORT 4

The mileage reimbursement for conference staff shall be the IRS rate. All others shall be reimbursed at 25 cents per mile for one to six persons in a car, and 35 cents per mile when seven or more members ride in the same car for necessary travel on conference business. Due to the fluctuation of gasoline prices, the CFA is authorized to change the mileage rate between sessions of the Annual Conference if deemed necessary. This reimbursement rate will be effective at the close of this Annual Conference.

ACCOUNTABILITY
REPORT 5

The Council on Finance and Administration, through the Executive Director of Mission Support, shall monitor monies received through the apportioned funds and keep those Boards and Agencies receiving funds from the conference advised of possible shortfalls to enable them to adjust their expenses where at all possible in order for expenditures not to exceed actual income for the year. CFA will seek to work with Boards and Agencies to allow the maximum funding of ministries and programs without creating a deficit situation in the Conference Budget.

NEXT YEAR BUDGET
REPORT 6

At Annual Conference, CFA will present a budget which is comprised of six major ministry components (General Church, Jurisdictional Church, Center for Leadership, Center for Evangelism & Church Growth, Center for Mission Support and Annual Conference Organization/Administration). When the Conference approves the budget, it will be voting on the figures of those six components and the composite total, any details of the above six components are for information purposes.

CHURCH INCORPORATION RECOMMENDED
REPORT 7

In these days when churches are more vulnerable to being sued than they were in the past, and for a far wider list of causes, it is imperative that each local church be incorporated. Failing to be incorporated puts each of the members of the church in jeopardy. In addition to being incorporated each church must review its property and liability insurance coverage with consideration for areas of liability not only between church staff and members or guests, and not only between the church as an entity and whomever might happen upon the premises, but also for the area of liability of employer versus employee.

NEWLY CHARTERED CHURCH CONNECTIONAL MISSION GIVING
REPORT 8

Each newly chartered church shall be apportioned 25% of what would be its connectional mission giving, under Annual Conference Financial Procedures point C., for its first year after records are available, 50% its second year, 75% its third year and 100% its fourth year and thereafter.

CONFERENCE TREASURER
REPORT 9

We recommend David Stinson for election as the Conference Treasurer.

AUDITOR FOR THE CONFERENCE TREASURY
REPORT 10

We recommend Rylander, Clay & Opitz, LLP as the auditing firm for the Conference Treasury for 2013.

COMMISSION ON EQUITABLE COMPENSATION & CLERGY BENEFITS
SUSAN BARRETT, CHAIRPERSON
barrett.susan@sbcglobal.net
REPORT NO. 1

The commission has met as needed and has carried out its responsibilities of overseeing the Minimum Compensation program for the Annual Conference with its primary purpose focused on assisting local churches in moving from part-time to full-time pastoral positions. The Equitable Compensation Funds are meant to be used as transitional funds and are not to be considered long-term subsidies. We intend to keep working with local churches, district superintendents, and the cabinet to set time frames and benchmarks to help a church move from part-time to full-time. This transition can usually be accomplished by a three year commitment. To continue to receive Equitable Compensation funds a transitional church shall pay 100% of their annual conference connectional mission giving shares. The commission is therefore willing to not only provide financial assistance, but also provide educational assistance to help all equitable compensation entities with the tools and help to rise above the minimum compensation levels for their clergy.

The Central Texas Conference also has a history of supporting missional churches where full-time pastors may need to be appointed for special purposes for which the congregation is unable to pay a full-time salary. In these missional cases, continued effective communication is essential with the pastor, congregation, District Superintendent, and Executive Center Directors of the CTC to ensure these congregations continue to be effective in reaching others, transforming lives, and sharing the gospel of Jesus Christ in the identified mission field.

The commission seeks to be responsible to the churches of the Annual Conference in not requesting more than is needed and at the same time to provide adequately for the

program. We also realize the balancing act between the need to raise the minimum salary for our clergy while at the same time respecting the financial constraints among our churches that produce the need for equitable compensation in the first place. Therefore this past year we did research into the correlation between higher minimum salaries and more effective pastorates. What our research showed is that there seemed to be no correlation between higher salaries and more effective pastorates. In fact almost the opposite was true.....the more effective pastorates were those who were placed in missional settings at less than full-time who were fully invested in the community and in many cases coming from the community themselves. In an unexpected yet related finding, the higher the minimum salary the lower the average conference salary as more church tended to migrate toward the minimum.

We are recommending that Equitable Compensation levels for all categories of supplements be increased by 2.39% for the 2014 Conference financial year. Additionally, we recommend that the 2014 budget for Equitable Compensation be $50,000.00 in Salary Compensation, and $110,000 in the Moving Expense Fund.

The Equitable Compensation Commission of the Central Texas Conference will offer to participate with those churches receiving equitable compensation in obtaining workers' compensation insurance for lay and clergy employees through the Conference-wide insurance program, up to $250.00 per policy.

EQUITABLE COMPENSATION FUND
REPORT 2

There shall be a program of equitable compensation support in the Central Texas Conference under the management of the Commission on Equitable Compensation and Clergy Benefits. This program shall be patterned after ¶625 of the 2012 *Book of Discipline*. Based on these guidelines, the following paragraphs shall compose the operating procedure for the Equitable Compensation Program for all of the clergy members of the conference for conference members in full connection, associate members and provisional members of the Central Texas Conference serving full time for 2013-2014 conference year.

1. A prerequisite for consideration of salary supplements from the Equitable Compensation Fund shall be the filing with the Commission of a written application (Form EQ1/2014) by the District Superintendent each January 1 or anytime an appointment change occurs in an Equitable Compensation appointment. The District Superintendent shall certify classification of the clergy and the salary (using Pastoral Compensation and Support Worksheet figures) set by the charge.
2. Salary grants shall be made for a calendar year with payments made monthly. In cases of appointment changes at or between Annual Conference sessions, the District Superintendent shall file a written request with the Commission. Approved supplements shall then be paid on a pro-rata basis for the part of the year actually served.
3. A church/charge is eligible to receive equitable compensation benefits for a maximum of three (3) years; a one year extension may be granted by the Cabinet if the charge exhibits progress and potential.
4. The following conditions must be met by the pastoral charge before it can

become eligible for consideration to receive supplements from the Equitable Compensation Fund:

a) The pastoral charge shall have conducted a stewardship campaign for the local budget of each of its churches during the previous calendar year. This shall be an every member campaign. The Commission will assist in such a campaign upon written request from the charge pastor or district superintendent.
b) All connectional mission giving (CMG) items shall have been paid in full by the local church for the previous calendar year.
c) The charge must have at least 100 members.

In unusual situations the Commission on Equitable Compensation and Clergy Benefits may waive any or all of these conditions.

5. The Commission on Equitable Compensation and Clergy Benefits will pay any amount up to 1/4 of the minimum salary set by the Annual Conference for each applicant according to his/her ministerial classification. If any exception under paragraph 3 or 4 is sought, the request must be endorsed by a 2/3 vote of the Cabinet before it can be considered by the Commission.
6. Persons of the following ministerial relationships are eligible for consideration for salary supplements at the level indicated for 2014. Rates for adjustment will be considered annually by the commission, but no less than the same percentage increase as that computed for the District Superintendents. The increase for 2014 will be 2.39%. The amounts reflected include the pastor's support and compensation amounts according to the cabinet worksheet (base salary, utilities, amount for vouchered travel reimbursement, dependent premium payments made by the local church, dependent premium supplemental payments paid by the conference at the discretion of the District Superintendent, and other conference subsidies received, but excluding any reimbursement for Annual Conference expenses or continuing education events), exclusive of parsonage considerations or a housing allowance. In calculating equitable compensation payments, no more than 25% may be deducted from total compensation as a housing allowance (even if the housing allowance actually constitutes more than 25% of the total compensation). Exception to this rule may be made for missional considerations.

1 - 1 - 2014

a. Elder in Full Connection --	**$39,269**
b. Provisional member (1992 Disc.) or Provisional Elder (2000 Disc.)	
1) Non-student --	**$34,260**
2) Student --	**$31,661**
c. Associate Member --	**$34,260**
d. Full-time Local Pastor --	**$31,661**

7. Pastors who are appointed to less than full-time service as addressed in the 2012 *Book of Discipline*, (¶ 338.2) shall be eligible to receive salary supplements from the Equitable Salary Fund. The amount of salary supplement for which the pastor is eligible will be determined by the Cabinet's interpretation of time actually spent in serving the charge. For example, if the pastor is deemed as serving 1/4 of full time, his/her minimum salary eligibility would be 1/4 of the minimum of his/her

conference relationship classification. The categories of 1/4, 1/2, and 3/4 will be followed in determining less than full-time eligibility for salary supplements from the Equitable Salary Fund.

8. Ministers who are not eligible for salary supplements are:
   a) Those whose appointment is other than pastor of a charge.
   b) Those classified as part-time local pastor.
   c) Retired ministers.
   d) No pastor shall be eligible to receive salary supplements from this fund who has been offered appointments with higher salary, but who persistently prefers for personal reasons to remain in a present appointment.
   e) Associate Pastors
9. The Commission is studying ways in which Equitable Salary funds may be used to supplement unusual situations beyond the Conference minimum scale to provide assistance for pastors who remain in churches for missional purposes at the request of the Cabinet. We continue in dialogue with the Cabinet about such a policy.

NEW POLICY REGARDING MOVING EXPENSES
REPORT 3

For any moves after January 1, 2014, please see the new policy in the Policy and Procedure Section, "L" for this report.

MOVING EXPENSES
REPORT 3
(FOR MOVES PRIOR TO DECEMBER 31, 2013)

I. **Eligibility**

1. Those elders in full connection, probationary members, commissioned ministers preparing for ordination as elders in full connection, associate members, or full time local pastors, who are appointed to a local church in the Central Texas Annual Conference, and other elders in full connection, probationary members, commissioned ministers preparing for ordination as elders in full connection, associate members, or full time local pastors for whom the Central Texas Annual Conference is the salary paying unit (such as District Superintendents, Conference Council Directors, Wesley Foundation Directors, etc.) shall be eligible to receive funds.
2. Retiring elders in full connection, associate members, those in the Voluntary Transition Program and full-time local pastors shall be eligible to receive funds for one move into housing not already owned or supported by a local church after retirement, to a maximum amount of $2,000. In circumstances in which a pastor, in one of the three relationships listed above, planning to retire moves prior to the retirement date, reimbursement for a move made within one year prior to the retirement date shall be made upon retirement, contingent upon the presentation of proper documentation.
3. If an elder in full connection, probationary member, commissioned minister preparing for ordination as elder in full connection, associate member, or full-time local pastor from another Conference is to be appointed to a local church in the Central Texas Annual Conference, the Central Texas Annual Conference will pay the cost of the move from the border of the Central Texas Conference, up to the

maximum amount allowed.

4. Those elders in full connection, probationary members, commissioned ministers preparing for ordination as elders in full connection, and associate members, or full-time local pastors who go on Leave of Absence, or who surrender their credentials, either voluntarily or involuntarily, will not be eligible to receive any Central Texas Annual Conference moving funds, except in the case of those going on disability leave or the family of an elder in full connection, a probationary member, a commissioned minister preparing for ordination as elder in full connection, an associate member, or a full-time local pastor who dies while under appointment shall be eligible to receive funds for the initial move into housing not already owned or supported by a local church, up to the maximum amount allowed.
5. Those persons who change or move houses, but who do not change appointments, will not be eligible to receive any Central Texas Conference moving funds.
6. Those persons who change appointments, but who do not change houses, will not be eligible to receive any Central Texas Conference moving funds, with the exception of $250.00 for moving office materials.
7. If either or both clergy of a clergy couple living in one house change appointments, and move to one house, they will be eligible to receive funds for only the cost of the one move, up to the maximum amount allowable. If two houses are involved, at either the beginning point or ending point, they will be eligible to receive funds for both moves, each up to the maximum amount allowable.
8. In no case shall the Conference pay more than the eligible expenses noted in II. Moving Allowance.

II. Moving Allowance

Our Conference Moving Policy has two options: these options are (a) Self-Move and (b) Commercial Move. The total expense of a Self-Move will not exceed $1,000 to the Conference, and the total expense of a Commercial Move will not exceed $1500 to the Conference.

1. Self-Move – The Self Move plan consists of the total receipts plus a maximum $300 bonus with the grand total compensation not to exceed $1,000. Proper documentation of receipts for the cost of van rental, gasoline, and $2.00 per mile must be submitted to the Conference Treasurer before receiving reimbursement, ***or;***
2. Commercial Move – Upon receiving a copy of the invoice from the commercial move by the Conference Treasurer, the Conference will pay a maximum of $1,500 of actual moving expense. The Commercial Move includes the cost of the movers and cost for boxes, tape and packaging material not to exceed the total of $1,500. The receiving charge will be responsible for up to $500.00 above the conference coverage. Any expense above that will be the responsibility of the pastor.

III. Method of Payment

1. Proper Moving Expense Vouchers shall be provided by the Central Texas Conference Treasurer at the Annual "Right Start" or equivalent seminar.
2. The completed vouchers and required documentation shall be submitted to the office of the Central Texas Conference Treasurer within sixty (60) days of the effective date of the appointment for repayment.
3. Should the local church incur any responsibility for moving expenses, copies of the

same documentation must be provided prior to payment.

Exceptions

a) Exceptions to any of the above may be approved or denied by the Central Texas Conference Treasurer in consultation with the previous and receiving District Superintendents.

b) Appeals of any decision by the Conference Secretary/Treasurer may be directed to the Commission on Equitable Compensation and Clergy Benefits. The Commission on Equitable Compensation and Clergy Benefits shall have final authority to interpret the moving policy and make decisions.

VACATION POLICY
REPORT 4

See Policy and Procedure Section, "L" for this report.

HOMES FOR RETIRED MINISTERS
MAVIS HOWELL, SUPERINTENDENT

It is a tremendous privilege to be a part of the Homes for Retired Ministers (HRM) program of the Central Texas Conference. This year numerous repairs have been made to the homes, new gutters; new hot water tanks; kitchen sinks, faucets, garbage disposals; new roofs; new appliances; etc. I have enjoyed getting to know the residents, and look forward to serving their needs in the future.

As it is the policy of the HRM Board of Trustees to sell homes as they become vacant and hold the funds in reserve to purchase a home as the need arises. If you know of a retired clergy or surviving spouse that might be in need, please have them contact me.

This year, Homes for Retired Ministers has 2 homes in our ministry as of April 1, 2013. Both homes have residents.

Houses and their residents are as follows:

HOMES AND THEIR RESIDENTS

Burleson	1009 Stockton	Rev. & Mrs. Ellis Holden
Temple	4305 Cactus	Mrs. Dorothy Lightfoot

PROPOSED CHANGE: To clarify the eligibility to occupy a living unit, we recommend the following change in number 10 of our By-Laws:

Current wording:

10. c. to retired ministers or their spouses who do not now own or are buying a living unit.

New wording:

10. c. to retired ministers or their spouses who do not now own or are buying a living unit. Eligibility will be based on financial need, determined by application and approved by the HRM Board of Trustees.

Current wording:

10. e. None

New wording:

10. e. short term or transitional living arrangements will be made on a case by case basis as determined by application and approved from the HRM Board of Trustees.

Thank you for your faithful support of this wonderful ministry of our Conference.

BOARD OF PENSION & HEALTH BENEFITS

REV. FRANK BRIGGS, CHAIRPERSON
fbriggs@lfwired.org

The Central Texas Conference Board of Pensions is charged with the work of providing for and contributing to the support, relief, assistance and pensioning of the clergy and their families, other church workers, and lay employees of the UMC, its institutions, organizations, and agencies within the Annual Conference, except as otherwise provided for by the General Board of Pension and Health Benefits (GBOPHB). The Board works closely with the GBOPHB which provides excellent interpretation and guidance in our pension, health insurance and other benefits.

FUND SUMMARIES
REPORT 1

The Conference has eight investment accounts at the General Board of Pensions and Health Benefits. Below are the descriptions, balances and a summary of activity for each of the accounts.

DEPOSIT ACCOUNT

This account is our basic "draft" account at GBOPHB where we deposit budgeted monies for the Pre-82 Pension Program and the Comprehensive Protection Program. The General Board then drafts from this account to pay our obligations as they become due. The balance represents accumulated earnings from across the years, and is unencumbered except for what is needed for cash flow purposes. This account is invested in the Fixed Income Fund and Inflation Protection Fund. The board authorized a transfer of $600,000 to fund a cash-flow reserve for the HealthFlex account January 2004, of which $300,000 was repaid in 2011 and the remaining $300,000 was repaid in 2012.

Balance 01-01-12	**$ 1,425,783.40**
2012 Deposits (including interest)	$ 1,139,250.30
Adjustment Credit	$ 300,119.89
CPP Premium Holiday Offset	$ 547,143.38
Unrealized Gain/Loss	$ 58,768.56
Apportioned Settlements and Debits	($ 1,801,885.85)
Ending Balance 12-31-12	**$ 1,669,179.68**

On deposit in this account are the funds received from the 2012 Comprehensive Protection Plan (CPP) apportioned component of Conference Claimants. The GBOPHB is allowing every Conference a three (3) year CPP premium payment holiday. This is due to the drastic economic downturn of 2008 and early 2009. As shared at the 2010 Conference session, we did have a 2011 one-time payment to make to undergird MPP annuities and we made that payment in December 2011. By action of GBOPHB, we are allowed to use these deposited funds for that purpose. Also shared at the 2010 Conference session, other CPP funds received allows a reserve to be constituted.

PRE-82

G

An account established to accumulate funds to satisfy claims from the pension plan in place prior to 1982. (See Report No. 2 for funding plan.) These funds, by GBOPHB rule, are invested in the Multiple Asset Fund (MAF).

Balance 01-01-12	**$ 19,762,158.22**
Deposits	$ 550,405.92
DB Contributions	$ 680,000.00
Adjustments	$ 1,160.88
Payments to Claimants	($ 2,538,870.72)
Market Gain/Loss	$ 2,640,500.03
Ending Balance 12-31-12	**$ 21,095,354.33**

CONFERENCE ENDOWMENT AND TRUST FUNDS
(CAPITAL FUNDS CAMPAIGN)
(DEDICATED FOR FUNDING OUR PRE-82 UNFUNDED LIABILITY)

This fund represents the amounts collected from our 1986/87 capital funds campaign ($996,112.00). Included in the beginning balance is interest, which has been earned since funds have been placed on deposit.

Balance 01-01-12	**$ 1,592,567.00**
Earnings (Loss) on investments	$ 137,886.00
Ending Balance 12-31-12	**$ 1,730,453.00**

CRSP DEPOSIT ACCOUNT

This is the basic deposit account for the defined benefit component of the Clergy Retirement Security Program. On December 31 of each year the required dollar amount to fund this component is transferred into the Retirement Program administered by the GBOPHB.

Balance 01-01-12	**$ 752,820.32**
Deposits	$ 719,668.77
Earnings (Loss) on investments	$ 6,058.70
DB Contributions	$1,909,460.00
Ending Balance 12-31-12	**$ 571,449.48**

CONFERENCE HEALTH BENEFITS ACCOUNT

This is our basic "draft" account at General Board of Pensions where we deposit budgeted monies and benefit payment invoice receipts for Conference HealthFlex active plan and transfer monies from the Retiree Health Benefits account to pay our obligations as they come due. The $300,000 of this account that was owed to the Deposit Account was repaid in 2012.

Balance 01-01-12	**$ 1,269,841.13**
Deposits	$ 5,123,082.07
Earnings (Loss) on investments	$ 111,137.69
Adjustment Debit	$ 300,000.00
Debits	($ 4,119,388.84)
Ending Balance 12-31-12	**$ 2,128,000.05**

RETIREE HEALTH BENEFITS ACCOUNT

This is our basic deposit account for Retiree Health insurance apportioned funds from which we transfer monies to the Conference Health Benefits Account to pay our obligations as they come due. It also includes money for a grant fund that was established in 2012

Balance 01-01-12	**$ 205,648.10**
Deposit	$ 452,378.37
Earnings (Loss) on investments	$ 822.69
Ending Balance 12-31-12	**$ 679,470.68**

SUSTENTATION FUND

A fund established to provide financial assistance to churches and clergy in times of clergy transition. (See Report 11 for more information.)

Balance 1-1-12	**$ 294,879.00**
Gain/Loss	$ 25,536.30
Ending Balance 12-31-12	**$ 320,415.30**

Conference Superannuate Fund

This fund originated as a result of the merger of the Methodist Episcopal and Methodist Episcopal South Conferences. The principal amount of this fund ($63,986) must remain intact; however, the past and future earnings may be used based upon the Conference's wishes.

Balance 01-01-12	**$ 892,010.00**
Earnings (Loss) on investments	$ 122,756.43
Ending Balance 12-31-12	**$ 1,014,766.94**

PRE-82 PENSION FUNDING PLAN REPORT 2

The 2000 General Conference mandated that every conference have in place a funding plan to insure that monies will be in place no later than the year 2021 to cover any unfunded liability for those pastors with pre-82 years of service (¶1506 *2012 Book Of Discipline*). The valuation of this funding plan will fluctuate each year. In addition to increases or decreases in assets due to stock market fluctuation, GBOPHB actuarial changes also increase or decrease the present value of benefits due.

The 2013 Formal Pre-82 Funding Plan is based on funding status of the plan on January 1, 2011. It is anticipated that the 2014 funding plan based on January 1, 2012 numbers will be further improved from this.

The funding plan for the Central Texas Conference as of January 1, 2013 is summarized below.

Current Plan Funding	$ 27,806,096.00
--Supplement One Liability Assuming a PSR $653.00	($26,949,507.00)
Funded Status	$ 856,589.00
Funded Ratio	103%

(These numbers were projected from the 2013 actuarial valuation as of January 1, 2011 using 7% interest at 2% PSR increases and the RP-2000 mortality table. Our Conference Average Compensation (CAC) has increased approximately 2% over the past several years while the PSR average has been slightly higher at 3.00%. We anticipate that to begin mirroring each other as we shift our PSR percentage increase to use the same percentage increase from the District Superintendent and Executive Director salaries.

--Additional Plan Assets: Capital Campaign Account GBOPHB $ 1,730,453.00

(These funds are dedicated for funding our Pre-82 unfunded liability.)

Note: Our goal is for our Pre-82 funding level to be at 120% by 2016. This percentage of funding would allow us to be adequately funded to ride the market swings. Our funding level has increased from 81% to 94% in 2011 to 103% in 2012 so we are making progress on our goal. Your Conference Board of Pensions is in consultation

with the General Board of Pension and Health Benefits as we assess the current and future financial needs to insure the stability of the Pre-82 Plan.

Therefore, we request that the Conference Claimant Apportionment be set at $750,000. The requested amount for 2014 represents a $150,000 decrease. We continue to evaluate the needs for this Conference Claimant amount and will adjust the request accordingly each year. Our intent is to phase this request out altogether once the funding has met the adequate amount.

On the next three (3) pages you will find the opinion letter regarding the funding plan and the favorable ruling for the Pre-82 Funding plan for 2014.

Central Texas Annual Conference 2014 COMPREHENSIVE BENEFIT FUNDING PLAN TEMPLATE

The Central Texas annual conference has the following benefit obligations:

Clergy Retirement Security Program (CRSP) Defined Benefit (DB) and Defined Contribution (DC)

The total liability for CRSP DB annuities as of 1/1/2012 is $737 million, the total plan assets are $744 million, and the current funded ratio for the plan is 101%.
The Central Texas Conference's portion of the total liability is 1.31%, and the conference has elected to include 50%+ for FTE eligibility for 2014. As a result, the required contribution due as of 12/31/14 is $1,427,915.
It is anticipated that the amount will be funded from Future Incoming Money totaling $1,427,915.
The total account and/or future incoming money covers the required contribution.

The contribution for 2012 CRSP DC is anticipated to be $565,200 and will be funded by Direct Bill

It is anticipated that increases for future years will be 2.00% (anticipated increase %). This increase is anticipated because in the past several years the CAC for Central Texas has averaged just under 2% average increase annually. We anticipate that for the foreseeable future that 2% annual increase to continue.

Ministerial Pension Plan (MPP)

The total liability for MPP annuities as of 1/1/2012 is $2.538 billion, the total plan assets are $2.639 billion, and the current funded ratio for the plan is 104%.
The conference's % of the total liability is .99%,. There is no required contribution for 2014.

Future MPP annuitants have a total account balance of $4.324 billion as of 1/1/2012. The conference's portion of this account balance at 1/1/12 is $50.265 million or 1.16% of the total.

Supplement One to the Clergy Retirement Security Program (Pre-82)

For 2013, the PSR is $653.00. For 2014, the conference is increasing its PSR to $667.00. On average, the conference expects future increases to be approximately 2%. The rationale for our expectation is:

PSR has increased more rapidly and has far out distanced the percentage increase of CAC. Future increases in the PSR will more closely mirror the changes in the CAC.

We have changed our estimate of future increases to the PSR for the following reason(s): See note above

Key assumptions: 7.0% discount rate, using the RP2000 mortality table with a AA generational projection.

The conferences does not intend to increase its contingent annuitant percentage from 75%.
Funding Plan Liability as of 1/1/2012 $27,281,891
Plan Assets as of 1/1/2012 $26,186,837
The current funded status is $(1,095,054) with a 96% funded ratio.

Conference does not intend to redirect Pre82 surplus

It is anticipated that the amount will be funded from Future Incoming money

Sources of Future Incoming Money:

	Amount of New Money	Number of Years to be Paid	Present Value of New Money
Apportionments	$500,000	3	$1,312,158

Non-Plan Account Information:

	Current Value	Other Liabilities Against this Account	Value Available for Pre82
Campaign-Capital Fund - GBOPHB	$1,726,901	($70,820)	$1,747,721

The Total Balance is positive, all liabilities have been accounted for.

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Central Texas Annual Conference 2014 COMPREHENSIVE BENEFIT FUNDING PLAN TEMPLATE

Post-Retirement Medical Benefit Program

The Post Retiree Medical Plan currently offered and anticipated for 2014 can be described as: Stipend

A more detailed description of this plan is: Extend Health- HRA stipend. For those eligible clergypersons and their eligible spouses, the Conference will fund a Health Reimbursement Account (HRA) up to a maximum of $75.00 per month per person for early and full retirees based on their years of ministerial service in the United Methodist Church. Surviving spouses of deceased retired clergy are eligible for the HRA as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference. The following are the qualifications and eligible annual amounts: 0-9.....$ 0; 10-19.....$300;
20-29.....$600;
30 or above.....$900;
For those eligible clergypersons and their eligible spouses who retired before January 1, 2008, the Conference will fund the HRA at the maximum amount per person.

Years of Service
(full years) HRA Amount
(per month per person)
0-9 $ 0
10-19 $75
20-29 $50
30 or above $75

For those eligible clergypersons and their eligible spouses who retired before January 1, 2008, the Conference will fund the HRA at the maximum amount per person.

If, at the time of early or full retirement, the clergyperson or spouse is less than 65 years of age and has been covered for five consecutive years under HealthFlex, they are eligible to remain on the active plan. The Conference will partially fund participation in the Conference's plan for active clergy only if the same service requirements are met as those who are 65 years of age. In 2013, the funding amount will equal the amount the person would qualify for through an HRA. Those retiring under the 20 Year Rule would pay the entire cost of the active plan premium until such time as they become Medicare eligible and then they would receive an HRA based upon their years of service if the same service requirements are met. If the service requirements listed above have not been met, then the clergyperson and his or her spouse are responsible for providing for his or her own healthcare from that point forward.

Strategic plan for funding obligation is as follows: We continue to apportion an amount to the local churches to cover these costs..

Source for paying for obligations: Apportionment

Additional comments around PRM: We have not received a new evaluation since we just switched to Extend Health 1/1/2013

Active Health Benefit Program

The Central Texas conference offers the following active health program to its participants: Healthflex.

During the calendar year 2012, the total cost for the active health program was $4,944,000. The active health program was funded from Direct bill. Future increases are expected in the range of 5.0%.
Reasons for anticipated increases to this obligation: We believe the unknown and many unknowns in health care will keep rates changing with small increase at first but larger increase later on to average a steady 5% over a longer period of time.

Comprehensive Protection Plan

Currently (for 2012), the Central Texas Conference has an annual required contribution to the Comprehensive Protection Plan of $547,143.

The anticipated increase in obligation for future years will be approximately 3.0% per year. This expected increase is due to: We have held steady on 3.00% increase for quite a long time and believe that will continue.

It is anticipated the unfunded obligation will be funded as follows: Direct bill

Other Conference Benefit Obligations to Clergy and Staff

The Central Texas conference has the following other benefit obligations

Section A. United Methodist Personal Investment Plan

Currently (for 2012), the Central Texas Conference has an annual estimated contribution to the United Methodist Personal Investment Plan of $750,000.

The anticipated increase in obligation for future years will be approximately 2.0% per year. This expected increase is due to: Current average percentage increase in CAC.. This will be funded by: GBOPHB billed to loacl churches

Central Texas Annual Conference 2014 COMPREHENSIVE BENEFIT FUNDING PLAN TEMPLATE

Section B. Other Benefit Obligations

The Central Texas Conference has an benefit obligation that can be described as Moving Expense Fund - DC type

For this obligation the annual estimated contribution is $110,000. This obligation is funded: Apportionment

The anticipated increase in obligation for future years will be approximately 4.0% per year. This expected increase is due to: For the foreseeable future we believe this amount with slight annual increase will take care of the costs for the number of annual moves anticipated.

This funding plan incorporates, to the best of our understanding, the conference's obligations and funding of the following benefits provided to clergy and laity. Signatures included below are: Conference Benefit Officer (or equivalent), Conference Treasurer (if separate) and the Conference Board of Pension Chair, and others as appropriate.

X CRSP DB	X Active Health
X CRSP DC	X CPP
X MPP Annuities	X UMPIP
X MPP Future Annuities	X Moving Expense Fund
X Pre 1982	Other Obligations Section C
X Post-Retirement Medical	Other Obligations Section D
	Other Obligations Section E

/s Frank W. Briggs
Signature, Chairpeson - Conference Board of Pension, 04-23-2013

/s David Stinson
Signature, Conference Treasurer, 04-23-2013

/s Randy Wild
Signature, Conference Secretary/Benefits Officer, 04-23-2013

/s Shawn M. Riley
Signature, Conference Benefits Administrator, 04-23-2013

Signatures on file at GBOPHB

General Board
Pension and Health Benefits
Caring For Those Who Serve

Written Opinion on Central Texas Comprehensive Funding Plan

This Funding Plan meets the standards for a Pre-82 funding plan as established by the General Board, and the requirements for a favorable opinion of a Funding Plan.

Note: The statement above and any written opinion provided by the General Board do not imply any representation as to the ability or probability of the applicable Conference to fulfill the obligations included in the Funding Plan.

General Board of Pension and Health Benefits

General Board of Pension and Health Benefits

2014 CTC Comprehensive Funding Plan-Finalwithsummary_20130424withopinions.xlsm Summary

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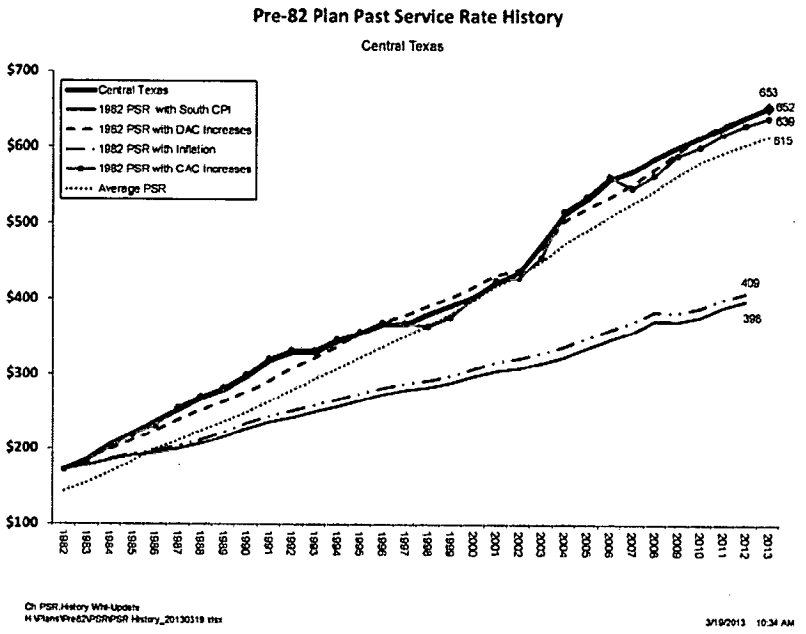
PENSIONS
REPORT 3

1. In accordance with the changes in the 2012 Book of Discipline **¶1506**, which outlines the requirements for the Past Service Rate (PSR) for those clergy with pre-1982 service years who qualify for annuity, the Conference Board of Pensions recommends that the PSR for 2014 be $667, which represents a 2.01% increase. This past year, the board has researched the PSR since 1982 and found that the current PSR has exceeded the percentage increase of the Consumer Price Index, the Inflation Index and the Central Texas Conference Average Compensation (CAC) for clergy over this 30 year period (See chart below). In light of this research the board will be monitoring the annual PSR and recommending increases that will bring the CAC and PSR percentages in line with one another with the eventual goal of having the annual PSR change recommendation grow at the same level as the annual percentage CAC change.



2. Based on our Funding Plan, we request that the Conference Claimants portion continue to be included in the CMG shares submitted to the local church and that CPP continue to be direct billed for 2014:
   a) Conference Claimants requirement (Pre-82 funding) $750,000.00
   b) CPP – to be Direct Billed
   c) Total 2014 Request $750,000.00

d) In the case of Family Leave or Leave of Absence appointed after January 1, 2004, the Board recommends that the Conference make CPP contributions of 3% of the Denominational Average for Full Members, Associate Members, and Probationary Members for the period of one year.

CLERGY RETIREMENT SECURITY PROGRAM (CRSP)
REPORT 4

The Clergy Retirement Security Program (CRSP), effective January 1, 2007, is the pension program for all eligible United Methodist Clergy.

CRSP offers a two component benefit design:

a) Core Defined Contribution (DC) – promises a defined amount that is deposited into an active clergyperson's account with monthly deposits. This benefit distributed at retirement is the accumulated amount plus earnings (losses) in the individual's account.

b) Core Defined Benefit (DB) – promises a specific dollar amount at retirement regardless of market conditions or investment performance. The amount is based on a formula that specifies a monthly retirement benefit to eligible clergy for the remainder of their lives.

2012 GENERAL CONFERENCE CRSP CHANGES

New plan provisions effective January 1, 2014:

- Clergy who are appointed ¼ time will no longer be eligible to earn CRSP benefits.
- Under the current CRSP, the formula for determining the defined benefit (DB) component is 1.25% of the Denominational Average Compensation (DAC) at retirement multiplied by years of service since January 1, 2007. Beginning January 1, 2014, the multiplier has been reduced to 1% for years of service. The current CRSP benefit formula will remain effective for all covered service prior to January 1, 2014.
- The defined contribution (DC) component of CRSP will change to 2% of compensation with a match for participant contributions to the United Methodist Personal Investment Plan (UMPIP)—up to 1% of compensation. Therefore, if a participant contributes at least 1% of compensation to UMPIP, his or her CRSP DC contributions will be 3%, as currently under CRSP.
- The initial dollar amount of the benefit paid to a married participant will be reduced to offset the value of spousal benefits. Please note: This change only applies for benefits based on service on or after January 1, 2014. Benefits earned under CRSP prior to January 1, 2014 are not affected. Participants may designate a disabled adult child as a secondary contingent annuitant. After the participant and his or her spouse die, the disabled adult child would continue to receive DB benefits for life. The initial participant benefit would be reduced to pay for this extra benefit.

2014 Funding Plan

By action of the 2012 General Conference the percentage amount required for the plan was amended and the following information is the result of implementing the "new" CRSP. In 2014, the result is an approximate 16.44% decrease in the direct billed pension amount.

The 2014 financial obligation of CRSP required of the Central Texas Conference is:

a) Core Defined Contribution – 2% of participant plan compensation plus a matching 1%.
b) Core Defined Benefit - $1,427,915.00

The cost of participation in CRSP will continue to be direct billed to the local church for the two core components: (Defined Benefit and Defined Contribution).

a) Defined Contribution – 3% of each eligible clergyperson's plan compensation.
b) Defined Benefit – Full-time Clergy - $6,100.00 (16.44% decrease over 2013)

¾ time Clergy - $4,575.00
½ time Clergy - $3,050.00

The Conference Board of Pensions strongly recommends that churches with a clergy appointed ¼ time sponsor the United Methodist Personal Investment Plan (UMPIP) with a 12% contribution level for their clergy.

Funding For The Active Health Care Plan
Report 5

We will continue to direct bill the total active health insurance premium to the local church/Conference sponsored agency for the entire year.

1. The entire single premium for full-time clergy appointed to local churches within the Conference is to be paid by the local church or the salary paying unit as a benefit (line item in the budget). This includes all Elders, Provisional Elders, Associate Members, and Full-time Local Pastors appointed to local churches in the Conference, as well as those for whom the Conference is the Plan sponsor for the Pension program such as District Superintendents, Conference staff appointees, and Campus Ministers. In addition, this will also apply to Elders appointed at least one-half time and Student Local Pastors.
2. The balance of the Family premium for the appointee's spouse and/or dependents is the responsibility of the appointee.
3. An optional agreement may be made between the church or salary paying unit and the appointee for the church or salary paying unit to pay the family premium.
4. The Conference will pay the premium for lay employees of the Annual Conference. The premium for dependents is the responsibility of the employee.

5. Responsibility for the premium for eligible lay employees of local churches or institutions within the connectional structure will be determined by the employer and the employee.

THANK YOU CHURCHES

We want to commend many of our churches for having a conversation with their pastors regarding the change in the health insurance funding and premiums that took place in 2012-2013. You could see that there was a true partnership between the local church and their pastoral family in regard to premiums and health care coverage.

PENSION & BENEFIT ARREARAGE REPORT
REPORT 6

The Conference Board of Pensions recommends that it continue to actively pursue the issue of pension arrearage utilizing a very fair but stringent examination of each situation to determine what steps need to be taken to assure the integrity of the affected minister's future pension benefits and as such recommends the following procedure for dealing with current and future pension contributions:

a) Each January we will review a report of the accounts showing arrearage for the past year. Letters will be sent to the following lay leaders of the churches involved: Administrative Board/Council Chair, Pastor/Staff Relations Committee Chair, Finance Committee Chair; and Treasurer. The Pastor and the District Superintendent will also receive the letter. The letter will emphasize the importance of this issue and urge them to bring their contributions current by sending their check or making other payment arrangements with the Service Center at Central Texas Conference, 464 Bailey Avenue, Fort Worth, TX 76107.
b) Each church which does not meet its obligation will report this fact to its Charge Conference and give an explanation. The District Superintendent will keep a record of this action.

The local churches are reminded that pension benefits are in reality deferred ministerial compensation which should carry the same urgency in terms of payment as the monthly salary itself. Failure to pay this pension could result in reduced pension benefits. The Board feels strongly that if a local church is not able to pay the pension dollars there is a serious question as to whether that church remains a financially viable congregation. In fact, we consider it irresponsible for a congregation to "use" a pastor but are unwilling to assure his or her retirement receipts. As of December 31, 2012, we had 12 churches/salary paying units in pension arrears and 10 churches/salary paying units in health premium arrears for a total arrearage of $ 158,469.70.

¶639.4 of the 2012 *Book of Discipline* requires the Conference Board to keep a permanent record of defaults of the churches in the Conference in paying their pension and benefit amounts in full. According to our Conference Treasurer and Benefits Administrator, the following churches were in default by more than 60 days at the end of 2012:

Church	Pension/ CPP	HealthFlex/ Café Plan	Total
Eureka/Barry Charge (2012)	$2,454.45	$2,141.36	$4,595.81
St. Luke, Mexia (2011)	$2,409.58		$2,409.58
Mt. Zion, Waco (2008-2011)	$25,774.85	$13,880.00	$39,654.85
Mt. Zion, Waco/Perry Chapel Charge (2012)	$9,864.84	$7,847.00	$17,711.84
Wesley Chapel/Sts. Delight/New Beginnings Charge (2012)	$1,270.15		$1,270.15
Wesley, Waco/St. James, Waco Charge (2012)	$4,010.80	$3,198.00	$7,208.80
Wesley, Waco (2010 - 2011)	$15,930.23	$18,591.00	$34,521.23
Grace, Arlington (2006)	$4,908.04		$4,908.04
Everman (2012)	$2,435.79	$1,980.00	$4,415.79
McMillan (2010 - 2012)	$20,623.81	$3,440.00	$24,063.81
Tongan First (2012)	$4,435.36	$3,960.00	$8,395.36
Good News (2012)	$2,167.44	$5,472.00	$7,639.44
Mineral Wells First (2012)		$1,675.00	$1,675.00
			$158,469.70

COMPREHENSIVE PROTECTION PLAN (CPP)
REPORT 7

DEATH BENEFIT AMOUNTS FOR THE PLAN YEAR 2013 AND 2014

The following generally describes the death benefit amounts payable under the terms and conditions of the CPP to eligible participants and their beneficiaries. If you are not sure of your eligibility to receive these benefits, please call the General Board of Pension and Health Benefits at 800-851-2201. In the event that there is a discrepancy between the information printed in this Journal and the CPP Plan Document, the plan document always governs.

	2013	2014
Denominational Average Compensation (DAC)	$63,867	$65,186
Active Participant Death Benefits	$50,000	$50,000
Spouse Death Benefit:		
Active Participant or Retired prior to 01/01/13 (20% of DAC)	$12,773	$13,037
Participant retired after 01/01/13	$15,000	$15,000

Surviving Spouse Death Benefit:		
Active Participant or Retired prior to 01/01/13 (15% of DAC)	$ 9,580	$ 9,778
Participant retired after 01/01/13	$10,000	$10,000
Surviving Child Annual Benefit:		
Younger than 18 years old: (10% of DAC)	$ 6,387	$ 6,519
18-24 years old (1/2 applied as education benefit): (20% of DAC)	$12,773	$13,037
Child Death Benefit:		
Active Participant or Retired prior to 01/01/13 (10% of DAC)	$ 9,580	$ 9,778
Participant retired after 01/01/13	$ 8,000	$ 8,000
Retired Participant Death Benefits:		
Prior to 01/01/13 (30% of DAC)	$19,160	$19,556
After 01/01/13	$20,000	$20,000

The Conference Board of Pensions recommends that every person update their Designation of Beneficiary form at least every five years, or upon a change of appointment for active clergypersons, or upon any life changing event (marriage, death of a spouse, divorce, etc.)

CONFERENCE ACTIVE GROUP HEALTH INSURANCE PROGRAM

REPORT 8

We are now in our tenth year of providing medical and pharmacy benefits through HealthFlex, sponsored by the General Board of Pension and Health Benefits of the United Methodist Church and administered by BlueCross BlueShield of Illinois and Medco, and we continue to be very satisfied with the program. Beginning January 1, 2013, we offer the PPO B500 plan structure with the prescription plan P1 only and this plan will continue for the 2014 plan year.

ACTIVE HEALTH PLAN ELIGIBILITY

Our health insurance plan will continue to be a mandatory program administered according to the HealthFlex rules for mandatory conference programs. Those for whom the program is mandatory are Elders, Provisional Elders, Associate Members, and Full-time Local Pastors appointed to local churches in the Conference, as well as those for whom the Conference is the Plan sponsor for the Pension program such as District Superintendents, Conference staff appointees, and Campus Ministers. In addition Elders appointed at least one-half time and Student Local Pastors will be included. Deacons serving at least one-half time are eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement, but are not mandated. Not included in the plan (and thus not allowed insurance through the Conference) will be Elders serving less than one-half time, Ministers of Other Denominations, those appointed to extension ministries other than those named above, and Part-time Local Pastors. The Conference Board of Pensions reserves the

right each year to choose the optional categories of appointments to be selected to best serve the needs of the Conference. Where a clergyperson in a mandatory category chooses to waive the program, the church/charge served by that clergyperson will be assessed a minimum contribution equal to the single PPO rate for the year to be paid monthly. This is to insure the stability of the program so it will be in place for other clergy who will serve that church/charge.

Voluntary and Involuntary Leave: Those clergy on Voluntary Leave are allowed to remain covered on the active health plan for a period of one year and then, upon termination, they can elect to stay on the continuation plan for one additional year. Those on Involuntary Leave lose eligibility for coverage immediately but may elect to stay on the continuation plan for one year. Both categories of leave will be direct billed at the full premium rate.

Lay employees, normally scheduled to work 30 hours or more per week, may be eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement if Risk Pool requirements are met. The Risk Pool Rules apply to lay employees on an employer-by-employer basis. Surviving spouses and dependents of covered lay employees deceased on or after January 1, 2009 are eligible for coverage as long as they are a covered participant at the time of death and will be responsible for the entire premium. A new spouse acquired by a surviving spouse, lay or clergy, is not eligible for benefits through the Conference.

ACTIVE HEALTH PLAN RATES

As a result of some favorable claims history and some good preventive care by our clergy in using the Wellness Benefits we have seen our 2014 HealthFlex premium rate change decrease by 15.86% for single coverage and a 9.48% rate decrease in family coverage.

It might be interesting to note the past rates for the PPO since 2009. What it shows is that with good preventive maintenance programs that our clergy are taking advantage of, which results in better health and less claims, the work of the conference board of pension, prayers and a bit of good luck, our PPO premiums for 2014 are only $27 more than the PPO premiums in 2009. (We are only comparing the rates of our PPO plans because that is all we currently offer.)

Monthly

2009 – $668.00 (PPO)
2010 – $742.00 (PPO)
2011 – $826.00 (PPO)
2012 – $826.00 (PPO)
2013 – $826.00 (PPO)
2014 – $695.00 (PPO)

HEALTHFLEX PREMIUMS FOR 2013

PREMIUMS SHOWN ARE MONTHLY

Category	2013 PPO B500 RX P1
Single Coverage	$826
Family Coverage	$2,132
Clergy Receiving Equitable Comp Support	
Single Coverage	$660
Family Coverage	$1,706

HEALTHFLEX PREMIUMS FOR 2014
(*2014 Premiums are not yet guaranteed and are subject to change.)

Premiums shown are monthly

Category	2014 PPO B500 RX P1
Single Coverage	$695*
Family Coverage	$1,930*
Clergy Receiving Equitable Comp Support	
Single Coverage	$556*
Family Coverage	$1,544*

2013 HEALTH INSURANCE PERFORMANCE PREMIUM HOLIDAY

HEAR YE, HEAR YE!!!!!! Spread the GOOD NEWS!!! As noted above, our health insurance rates will decrease in 2014. This rate reduction has also been applied to our 2013 rates! In addition, we received a premium rebate in 2012 from HealthFlex due to our favorable insurance claims history and wellness activity participation in 2010 and 2011. What that means is that the Conference will be funding the last three months of 2013 HealthFlex health insurance premiums for lay and clergy from the accumulated funds of these two sources. To help with our audit procedures, we will still email you a bill in October, November and December but the health premium amount on each bill will be $0.00.

A note for those who have pastors/lay who contribute a portion of their health insurance premiums by the church withholding an amount from their salary. For those last three months of the year, the local church SHOULD NOT WITHOLD that amount but instead adjust (increase) their take home pay for the last quarter which will also amount to an increase in their year-end W-2 amount. **The premium holiday only applies to the HealthFlex Active and Pre-65 Plan premium and DOES NOT apply to the Extend Health HRA funding contributions billed to the church or to the Café Plan premiums which will still be billed during those months.**

Please understand that this is a very unique set of circumstances that converged all at once so please do not plan on this being more than this one time occurrence.

ACTIVE HEALTH PLAN INCENTIVE PROGRAM

HealthFlex uses incentives as part of their strategy to promote engagement in healthy behaviors and wellness programs. The 2013 strategy continues the focus on rewarding both for measuring risks (Blueprint for Wellness and HealthQuotient [HQ] and for taking action toward better health and well-being. Rewards emphasize participating in programs that have shown to have a positive impact on health risk and cost, including health coaching and Virgin HealthMiles.

- **Step 1: Blueprint for Wellness (Quest Diagnostics) biometric screening (April 1–July 31)** - Earn $100 HealthCash. Primary participant and enrolled spouse in the active plan can each earn $100. *Please note: Must be enrolled in Virgin HealthMiles at time of screening for HealthCash reward. Extend Health participants are not eligible for the $100 incentive.*

- **Step 2: HealthQuotient (HQ) online health risk assessment (August 1–September 30)** - Avoid paying an extra $250 (individual) or $500 (family) on your 2014 active plan medical deductible. *Please note: Both participant and enrolled spouse must take the HQ to avoid the higher deductible.*

- **Step 3: Take Action – Virgin HealthMiles quarterly physical activity goals (January 1-December 31)** - Earn up to $150 in HealthCash for reaching quarterly activity goals that are customized to your personal activity history. ($25 per quarter plus $50 bonus at year-end for meeting all four quarterly goals.) *Please note: Extend Health participants are eligible for the $150 HealthCash reward.)*

- **HealthFlex Wellness Points on WebMD**—Earn $150 for accumulating at least 150 wellness points by December 31, or $50 for accumulating 100–149 points. *Please note: Extend Health participants are not eligible for the wellness points incentive.*

2013 INCENTIVES AT-A-GLANCE

Action	Earnings/Savings	Timing
Blueprint for Wellness (BFW)	Earn $100 HealthCash each (active plan participant and enrolled spouse)	April 1 – July 31
HealthQuotient (HQ)	Save $250 (individual) or $500 (family) on 2014 medical plan deductible	August 1 – September 30
HealthFlex Wellness Points on WebMD	• $150 for 150 wellness points, or • $50 for 100-149 wellness points	January 1 – December 31
Virgin HealthMiles Quarterly Targets	• $25 per quarter ($100 total for four quarters) • $50 bonus for reaching all quarterly targets	January 1 – December 31 (quarterly goals issued every three months)

RETIREE & MEDICARE ELIGIBLE HEALTH BENEFITS REPORT 9

The Conference shares the funding of the Retiree Health Benefit Program for eligible retired participants with the retired clergy and spouses. The Conference Retiree Health Benefit Program assumes participation in Medicare Parts A and B and is designed to extend certain benefits beyond what Medicare pays.

SERVICE REQUIREMENTS FOR CLERGY RETIREE HEALTH BENEFITS

The Conference will provide funding for the clergy retiree and his/her eligible spouse if the following service requirements have been met (these rules are in effect for any clergyperson who retires after Annual Conference June, 2002): At the time of retirement, the clergyperson must have been working in at least a ¾ time appointment as a Full Member of the Central Texas Conference or as a Full Time Local Pastor eligible for retirement per the Discipline and the rules of the Annual Conference. At the time of retirement, the clergyperson must be a member of the Central Texas Conference, serving in a local church or one of its "Conference Responsible" agencies, and they must have at least five (5) years of ministerial service in the Central Texas Conference and ten (10) years of service in the United Methodist Church. A waiver of the five (5) year requirement for service in the Central Texas Conference may be considered by the Central Texas Conference Board of Pensions upon recommendation of the Cabinet.

Surviving spouses of deceased, retired clergy are eligible as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

RETIREE/MEDICARE ELIGIBLE HEALTH PLAN 2013

Effective January 1, 2013, the Central Texas Annual Conference and the General Board of Pension and Health Benefits began partnering with Extend Health to provide plan advice and enrollment assistance in choosing Medicare supplemental health coverage and prescription drug plan in the open market. Through this new arrangement the participant is responsible for paying premiums, but are assisted with premium and out of pocket expenses by the Central Texas Annual Conference through a Health Reimbursement Account (HRA) funded specifically for the participant.

RETIREE/MEDICARE ELIGIBLE HEALTH PLAN FUNDING 2013

For those eligible clergypersons and their eligible spouses, the Conference will fund a Health Reimbursement Account (HRA) up to a maximum of $900 per year/per person for early and full retirees based on their years of ministerial service in the United Methodist Church. Surviving spouses of deceased clergy are eligible for the HRA as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

Years of Service (full years)	HRA Amount (per year per person)
0-9	$ 0
10-19	$300
20-29	$600
30 or above	$900

For those eligible clergypersons and their eligible spouses who retired before January 1, 2008, the Conference will fund the HRA at the maximum amount per person.

PRE-65 RETIREE FUNDING

If, at the time of early or full retirement, the eligible clergyperson or spouse is less than 65 years of age and has been covered for five consecutive years under HealthFlex, they are eligible to remain on the active plan. Beginning with those retiring June 1, 2012, the Conference will partially fund participation in the Conference's plan for active clergy equal to the amount the person would qualify for through an HRA, if the same service requirements are met as those who are 65 years of age. Those retiring under the 20 Year Rule would pay the entire cost of the active plan premium until such time as they become Medicare eligible and then they would receive an HRA based upon their years of service at the time of retirement.

For those eligible clergypersons and their eligible spouses who are Pre-65 retirees and who retired before June 1, 2012, the Conference will continue to discount the premium at the rate of $110.00 for single coverage and $220.00 for family coverage until such time as they become Medicare eligible, then they will receive an HRA equal to their years of service at the time of retirement.

A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

PRE-65 HEALTHFLEX PREMIUMS FOR 2014
PREMIUMS FOR 2013
Premiums shown are monthly

Category	2013 PPO B500 RX P1
Pre-65 Clergy Retirees (less subsidy if applicable)	
Single Coverage	**$826**
Family Coverage	**$2,132**

PRE-65 HEALTHFLEX PREMIUMS FOR 2014
(*2014 Premiums are not yet guaranteed and are subject to change.)
Premiums shown are monthly

Category	2014 PPO B500 RX P1
Pre-65 Clergy Retirees (less subsidy if applicable)	
Single Coverage	**$695***
Family Coverage	**$1,930***

2013 HEALTH INSURANCE PERFORMANCE PREMIUM HOLIDAY

HEAR YE, HEAR YE!!!!!! Spread the GOOD NEWS!!! As noted above, our health insurance rates will decrease in 2014. This rate reduction has also been applied to our 2013 rates! In addition, we received a premium rebate in 2012 from HealthFlex due to our favorable insurance claims history and wellness activity participation in 2010 and 2011. What that means is that the Conference will be funding the last three months of 2013 HealthFlex health insurance premiums from the accumulated funds of these two sources. To help with our audit procedures, we will still email you a bill in October, November and December but the health premium amount on each bill will be $0.00.

Please understand that this is a very unique set of circumstances that converged all at once so please do not plan on this being more than this one time occurrence.

OPTING-OUT AT RETIREMENT

If, at the time of retirement, a retiree has Other Employer-sponsored Group Health Coverage (e.g. through a spouse's employer), he/she may decline retiree coverage and retain the ability to receive retiree health benefits at a future date. If the retiree loses his or her coverage, it is the retiree's responsibility to notify the Conference within 30 calendar days of loss of other coverage. If this 30-day requirement is not met, the retiree will forfeit the ability to receive retiree health benefits through the Conference at a future date. If an eligible retiree without Other Employer-sponsored Group Health Coverage declines coverage at the time of retirement, the retiree will forfeit the ability to receive retiree health benefits through the Conference at a future date.

MEDICARE SECONDARY PAYER EXCEPTION

Beginning January 1, 2009, the Central Texas Conference has elected the exception that allows a multiple employer plan to exempt certain individuals from the Medicare secondary payer rules for the working aged. This election helps reduce costs incurred by the Conference and the overall HealthFlex program. This exception applies to clergy, lay employees and spouses who are 65 years of age or older, entitled to Medicare due to their age, and have coverage under the HealthFlex program through an employer (local church or Conference sponsored entity) who employs fewer than 20 employees. For those individuals affected by the exception, Medicare will be the primary payer of their claims beginning the first day of the month they attain age 65 (or the first of the month following approval from Medicare), even if still an active employee, and the participant will no longer be eligible for coverage under the active plan. The eligible clergy person and/or spouse will also be transitioned to Extend Health with an HRA at the maximum amount per person. Upon retirement, if eligible for retiree health benefits, the HRA from that point forward will be based upon years of service at the time of retirement as indicated in the charts above. Eligible lay employees, 65 years of age or older, will be moved from the active plan to the open market with access to Extend Health from 2013 forward, and will be responsible for the entire premium. Lay employees are not eligible for an HRA.

LAY RETIREE/MEDICARE ELIGIBLE COVERAGE

Beginning with a retirement date of January 1, 2009 or later, a lay employee whose active service has ended and who has completed a minimum of five years of continuous and uninterrupted coverage in HealthFlex immediately preceding the date of retirement and is less than 65 years of age at the time of retirement, the lay employee may continue on the active plan if so elected by their salary paying unit on the Sub-Adoption Agreement. This will also apply to any eligible family members covered at the time of retirement. The lay employee will be responsible for the entire premium. Surviving spouses of retired, deceased lay employees are eligible for coverage as long as they are a covered participant at the time of death and are responsible for the entire premium. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for benefits through the Conference. Effective January 1, 2013, the Conference will no longer offers a Medicare supplement plan through HealthFlex. Lay retirees/spouses who are 65 years of age or older, or those

to whom the Medicare Secondary Payer Exception applies, will have access to Extend Health to assist in the move out into the open market but they will be responsible for their entire premium. Lay retirees are not eligible for an HRA.

OPTING OUT OF SOCIAL SECURITY

We continue to have a concern for clergy who may have opted out of the Social Security system. It is imperative that those persons be Medicare eligible when they turn 65, or they likely will not be able to obtain any medical insurance. Some who have opted out may have this eligibility through a spouse, or through enough previous employment. However it should also be noted that eligibility for Social Security disability payments differs from the requirements for retirement and Medicare benefits. If a pastor is considering this course, they should investigate these matters very carefully.

RETIREE AND MEDICARE ELIGIBLE HEALTH PLAN INCENTIVE PROGRAM

HealthFlex uses incentives as part of their strategy to promote engagement in healthy behaviors and wellness programs. The 2013 strategy continues the focus on rewarding both for measuring risk (Blueprint for Wellness and HealthQuotient [HQ] and for taking action toward better health and well-being. Rewards emphasize participating in programs that have shown to have a positive impact on health risk and cost, including health coaching and Virgin HealthMiles.

- **Step 1: Blueprint for Wellness (Quest Diagnostics) biometric screening (April 1–July 31)** - Earn $100 HealthCash. Primary participant and enrolled spouse in the active plan can each earn $100. *Please note: Must be enrolled in Virgin HealthMiles at time of screening for HealthCash reward. Available to Pre-65 Active Plan participants only. Extend Health participants are not eligible for the $100 incentive.*

- **Step 2: HealthQuotient (HQ) online health risk assessment (August 1–September 30)** - Avoid paying an extra $250 (individual) or $500 (family) on your 2014 active plan medical deductible. *Please note: Both participant and enrolled spouse must take the HQ to avoid the higher deductible. Applies to Pre-65 Active Plan participants only.*

- **Step 3: Take Action – Virgin HealthMiles quarterly physical activity goals (January 1-December 31)** - Earn up to $150 in HealthCash for reaching quarterly activity goals that are customized to your personal activity history. ($25 per quarter plus $50 bonus at year-end for meeting all four quarterly goals.) *Please note: Pre-65 Active Plan and Extend Health participants are eligible for the $150 HealthCash reward.)*

- **HealthFlex Wellness Points on WebMD**—Earn $150 for accumulating at least 150 wellness points by December 31, or $50 for accumulating 100–149 points. *Please note: Applies to Pre-65 Active Plan participants only. Extend Health participants are not eligible for the wellness points incentive.*

2013 Incentives At-A-Glance

Action	Earnings/Savings	Active vs. Extend Health	Timing
Blueprint for Wellness (BFW)	Earn $100 HealthCash each (active plan participant and enrolled spouse)	Pre-65 Active Plan	April 1 – July 31
HealthQuotient (HQ)	Save $250 (individual) or $500 (family) on 2014 medical plan deductible	Pre-65 Active Plan	August 1 – September 30
HealthFlex Wellness Points on WebMD	• $150 for 150 wellness points, or • $50 for 100-149 wellness points	Pre-65 Active Plan	January 1 – December 31
Virgin HealthMiles Quarterly Targets	• $25 per quarter ($100 total for four quarters) • $50 bonus for reaching all quarterly targets	Pre-65 Active Plan and Extend Health	January 1 – December 31 (quarterly goals issued every three months)

Section 125 Cafeteria Plan
Report 10

Plan Eligibility

For the purpose of paying for health care without having to pay taxes on the money which one spends, the Central Texas Conference established a Cafeteria plan under Section 125 of the Internal Revenue Code for all lay and clergy employees working 1040 hours per year (20 hours per week), who work in our churches, as Conference staff, in the CTC Foundation, at Glen Lake Camp and Retreat Center, or who are appointed to Conference-responsible extension ministries within the bounds of the Conference.

Plan Features

The Cafeteria Plan has an automatic feature and four optional features. The automatic feature, for which one does not need to fill out an enrollment form, is the exclusion from one's wages, on a pre-tax basis, one's medical insurance coverage premium. One needs only to indicate the yearly premium amount on one's Pastoral Support and Compensation Form and tell one's treasurer to exclude each month's premium and send it to the proper address. The four optional features require filling out an enrollment form and paying the proper administrative and posting charges which apply. These are also paid with pre-tax dollars. The optional features one may select to exclude from wages include:

1. Un-reimbursed Medical (URM) Flexible Spending Account up to $2,500 (on a use-it-or-lose-it basis) through Aflac's Wage Works.
2. Dependent Day Care (DDC) Flexible Spending Account up to $5,000 (for care of dependents under 13 years of age or dependents mentally or physically incapable of self-care, also on a use-it-or-lose-it basis) through Aflac's Wage Works.
3. Supplemental Medical Policies from Aflac.
4. Supplemental Dental Policies from Aflac.

PLAN ENROLLMENT

Enrollment occurs within 30 days of employment and then is offered yearly to all eligible employees. It is important to note that re-enrollment in the Flexible Spending Accounts do not automatically occur or "roll over" into the following year. Each participant must re-enroll in the fall of the previous year for the next year's participation. The Supplemental Medical and Dental policies will remain in place in subsequent years unless a cancellation form is submitted to the Conference Office during the open enrollment period requesting the same. New materials for enrollment are available on the Conference website in October of each year for re-enrollment for the following year.

SUSTENTATION FUND REPORT 11

By action of the 2007 Annual Conference a sustentation fund was established as part of the benefit program through the Annual Conference Board of Pensions and Health Benefits. The fund represents a tangible expression of a collegial relationship among clergy under appointment in the Conference to provide transitional aid. The fund is to provide needed resources and temporary financial assistance to clergy and to assist local congregations in times of clergy transition.

In order to maintain confidentiality, resources from the Sustentation Fund may be used with the recommendation of the Cabinet for:

1. Vocational counseling for clergy exiting ordained ministry.
2. Temporary salary and/or benefit support for clergy under suspension or exiting ministry.
3. Special assessment and intervention strategies to restore clergy to effectiveness.
4. Provision of interim ministry supply.
5. Support of a crisis response team for congregations/church staffs in times of crisis.
6. Other unique needs to support clergy effectiveness/clergy families.

In the case of clergy going on Leave of Absence, the Cabinet, Executive Committee of the Board of Ordained Ministry and/or the clergy session of members in full connection in accordance with ¶354.1 may approve resources from the Sustentation Fund for use.

In the case of clergy taking Honorable Location or Administrative Location, resources from the Sustentation Fund may be used upon recommendation of the Board of Ordained Ministry in accordance with ¶359.1 and ¶363.3 (b)(4), respectively. The

Board of Ordained Ministry or its Executive Committee may also make a request to the Cabinet for the use of Sustentation Fund resources in other situations to provide resources or transitional support for clergy.

The Sustentation Fund will not be billed in 2013. As a point of information, the funds are underwritten with an amount of .25% of the total Annual Conference plan compensation collected from CTC churches through the connectional ministry budget of the Conference.

GRANT SUPPORT FUND FOR CLERGY
REPORT 12

A Support Fund has been established to provide grant money to clergy, and surviving spouses of clergy to assist with catastrophic, unanticipated medical expenses.

1. Grant monies may be available to clergy and surviving spouses of clergy from the Conference Board's Consolidated Grant Fund, as well as other available resources. Clergy with unanticipated medical expenses may also qualify for assistance from the Farmers Fund with the General Board of Pension and Health Benefits. All grant requests should be sent to the Conference Benefits Officer at the Conference Service Center.
2. Funds and earnings on deposit with the General Board of Pension and Health Benefits shall be restricted for providing clergy benefits programs and funding retiree benefits.

RESOLUTION RELATING TO RENTAL/HOUSING ALLOWANCES FOR RETIRED, DISABLED, MINISTERS ON INCAPACITY LEAVE OR FORMER CLERGY PERSONS OF THE CENTRAL TEXAS CONFERENCE
REPORT 13

The Central Texas Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, terminated, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");
WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation; and
WHEREAS, pensions or other amounts paid to active, retired, terminated, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, terminated, and disabled Clergypersons in consideration of previous active service; and
WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as an appropriate organization to designate a rental/housing allowance

for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension, severance, or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from the General Board of Pension and Health Benefits ("GBOPHB"), during the period January 1, 2014 through December 31, 2014, by each active, retired, terminated, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension, severance, or disability payments to which this rental/housing allowance designation applies will be any pension, severance, or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, a terminated, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such an active, a retired, a terminated, or a disabled Clergyperson's pension, severance, or disability plan benefit as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal (and, in most cases, state) income tax purposes is limited under Internal Revenue Code section 107(2), and regulations thereunder, to the least of: (a) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (b) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (c) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. Each clergyperson or former clergyperson is urged to consult with his/her own tax advisor to determine what deferred compensation is eligible to be claimed as a housing allowance exclusion.

INVESTMENT COMMITTEE
REPORT NO. 14

In an attempt to better manage and evaluate the risk of our invested fund we have set up an Investment Committee. The committee will assist the Board of Pensions in clearly defining the purpose and financial requirements of our conference BOP and develop investment goals and strategies, funding policy and other operational guidelines in an effort to better maximize the investment potential of our funds. The

committee is made up of persons with a wide variety of funding and investment experience.

BOARD OF TRUSTEES

CONFERENCE RELATED STRUCTURES/ENTITIES INSURANCE

The Board of Trustees takes seriously its responsibility to verify that the Conference Insurance coverage is current. To that end, a review of all the Conference insurance policies has been completed, and we are satisfied that the Conference insurance coverage's are adequate. The Conference insurance broker of choice continues to be Bart Tucker of Roach, Howard, Smith, and Barton in Fort Worth at 1-800-295-6607. We encourage all conference churches to annually review their insurance coverage to make sure that it meets their current needs and periodically to examine their local church coverage and get a review and rate quote. Historically we have offered our churches the opportunity to participate in a group policy for Workers Compensation, Employee Liability, and Directors and Officers Insurance. This past year through changes in insurance regulations we could no longer offer this coverage and assisted those involved in finding new individual coverage.

CONFERENCE ELECTRIC AGGREGATE PLAN

Electric utilities in the state of Texas were deregulated effective January 1, 2002. Deregulation offered the opportunity for the churches of the Central Texas Conference to join together to purchase electricity. All of the churches of the conference have been invited to participate in this effort. To date approximately 250 CTC entities have enrolled and the program continues to be beneficial with the benefits of achieving scale, the ability to anticipate costs in budgeting, and protection against the volatility of natural gas prices and future cost increases. The current contract concludes June 30, 2013, and we have already negotiated a 2 year extension at a further reduction of 30% reduction in cost. If you would like to enroll in the program please contact the conference service center for instructions.

CONFERENCE SERVICE CENTER OFFICE

From Steve McIver, chair of the Conference Service Center Building committee.....We knew going into this project that the first part of the journey would be mostly waiting, which is what we are doing.

Texas Wesleyan has secured the majority of the funding necessary to build the building and expects to complete the rest of the fund-raising in the near future. Getting permission from the city to clear the property is what we are waiting on. Hopefully, that can be resolved by late summer or early fall. Keep watching the conference web site for updated information as it becomes available.

Dr. Randy Wild I met with representatives from TWU and the architectural firm of Bennett, Benner, Pettit on 10/17/12. We discussed big picture ideas at that time to assist the architects in starting to plan the building.

CHURCH INSURANCE COVERAGE

Conference policy requires that each church in the charge carry adequate property, liability and Workers' Compensation Insurance on pastors and other employees. If a pastor (or other worker) receives a work-related injury, health insurance will not pay on what should be a worker's compensation claim. In addition, regular liability insurance will not pay or protect a church against such a gap in coverage. Please, if you do not have workers' compensation coverage, check with our Conference agent, Roach, Howard, Smith and Barton (1-800-295-6607) in Fort Worth, or any agent of your choosing.

We encourage churches to survey the insurance coverage that they now have and compare it to the minimum coverage standards (listed below) we feel are imperative for your church to minimize risk. Certainly there may be good reasons for your church to carry a different amount then the minimum. As always consult with your local church insurance agent or call the Conference Service Center for more information. We also encourage you to routinely shop your insurance needs and compare it with new policies and new carriers. We remind churches that a required part of Charge Conference reporting is a report from the Trustees, which lists insurance coverage and deed recordings.

LANDMARK POLICY

Pursuant to the 2012 *the Book of Discipline* ¶2512.7, the "Establishment of Annual Conference Policy with Regard to Government Landmark Efforts to Designate Church Owned Property as Landmarks", policy was approved at the 2011 Annual Conference Session. It can be found in the 2012 Conference Journal beginning on page 274.

CENTRAL TEXAS ANNUAL CONFERENCE
LOCAL CHURCH MINIMUM INSURANCE RECOMMENDATIONS

The 2012 *Book of Discipline* ¶2533.2 required local church trustees to annually review and report on the adequacy of local church property and liability insurance coverage *"to ensure that the church, its properties and its personnel are property protected against risks."* Since 1797, The *Book of Discipline* has provided that the property and assets of local churches are held in trust for the benefit of the denomination. Inadequate insurance puts local church property and assets at risk, including the denomination's trust interest therein. Therefore, Trustees of the Central Texas Conference, representing the denomination's trust interest, have adapted the following minimum insurance requirements for local churches.

COMMERCIAL PACKAGE POLICY, to include the following minimum limits:

❖ Buildings, Organs & Contents	Insured to Replacement Value		"Risk of Loss" aka "All Risk"	
❖ Fine Arts	$25,000			
❖ Comprehensive General Liability	Occurrence	$1,000,000	Aggregate	$2,000,000
❖ Pastoral Counseling Liability	Occurrence	$1,000,000	Aggregate	$2,000,000
❖ Hired & Non-Owned Auto Liability	Occurrence	$1,000,000		
❖ Employee Benefits Liability (EBL)	Occurrence	$1,000,000	Aggregate	$2,000,000
❖ Medical Payments	$10,000			
❖ Sexual Misconduct Liability	Occurrence	$1,000,000	Aggregate	$2,000,000
❖ Crime/Employee Dishonesty	Occurrence	$25,000		

DIRECTORS & OFFICERS (D&O) POLICY, including the following minimum liability limits:

- Directors' & Officers $1,000,000
- Employment Practices Liability (EPL) $1,000,000 (including Sexual Harassment)

WORKERS COMPENSATION POLICY, including supply clergy:

- Bodily Injury by Accident Each accident $1,000,000
- Bodily Injury by Disease Policy limit $1,000,000

UMBRELLA POLICY (Excess Liability) – *An Umbrella policy is suggested but not required*:

- Per Occurrence Limit $1,000,000 (minimum) Aggregate $2,000,000

As always there may be good reasons to have different amounts of coverage.

Please consult with your insurance agent or call the Conference Service Center 817/877-5222 with any questions.

MinistrySafe Congregational Safety System

The General Conference of The United Methodist Church, in April 1996, adopted a resolution aimed at reducing the risk of child sexual abuse in the church. The General Conference of 2008 readopted the resolution. The resolution includes the following statement:

Jesus, said, "Whoever welcomes [a] child ...welcomes me" (Matthew 18:5). Children are our present and our future, our hope, our teachers, our inspiration. They are full participants in the life of the church and in the realm of God.

Jesus also said, "If any of you put a stumbling block before one of these little ones...it would be better for you if a great millstone were fastened around your neck and you were drowned in the depths of the sea" (Matthew 18:6). Our Christian faith calls us to offer hospitality and protection to the children, youth and vulnerable persons. The Social Principles of The United Methodist Church state, "children must be protected from economic, physical, emotional and sexual exploitation and abuse" (¶ 162C).

Tragically, churches have not always been safe places for children, youth and vulnerable persons. Child sexual abuse, exploitation, and ritual abuse occur in churches, large and small, urban and rural. The problem cuts across all economic, cultural and racial lines. It is real, and it appears to be increasing.....God calls us to make our churches safe places, protecting children, youth and other vulnerable persons from sexual and ritual abuse. God calls us to create communities of faith where children, youth and adults grow safe and strong. [From The Book of Resolutions of The United Methodist Church-2012, p. 240, ¶ 3084. Copyright © 2012 by The United Methodist Publishing House.]

Each of the churches in our annual conference has a deep burden to protect our children, youth and the vulnerable among us from abuse. The issue that most churches face in implementing a safe policy is certainly not for a lack of want to or of not caring.....but more of a lack of resources and knowledge.

To that end we have begun discussions with MinistrySafe. The MinistrySafe Safety System is a resource designed to equip churches in developing a foundational safety system for children, youth and vulnerable persons. Through MinistrySafe we will be able to provide official resources to guide our churches to implement a foundational safety system for children, youth and vulnerable persons which will include policies, procedures and on-line training for all persons in leadership who work with children, youth and vulnerable populations. An added benefit is that this will enable the conference to keep an up to date comprehensive conference-wide data base of trained individuals that can be accessed for use by local churches, Glen Lake Camp, CTCYM and others to cut down on overlapping training or worse non-existent training. After this year of research and testing we will bring to the 2014 annual conference a resolution of further implementation.

DISTRICT PROPERTY ISSUES

RESOLUTIONS FOR DISCONTINUANCE

Aldersgate United Methodist Church
Annual Conference Resolution for Discontinuance

WHEREAS the membership of Aldersgate United Methodist Church has been transferred to other congregations and there are no existing trustees; and

WHEREAS it would appear to serve no missional purpose to retain this property; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the district superintendent and approved by the Bishop, a majority of the district; and

WHEREAS all proper Disciplinary requirements have been complied with;

THEREFORE, BE IT RESOLVED, that the Aldersgate United Methodist Church be discontinued as of December 31, 2012 and all of its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference.

BE IT FURTHER RESOLVED, that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Commission on Church Growth and Development and to sell all other property with the net proceeds given to the Church Growth and Development.

BE IT FURTHER RESOLVED that the membership of the remaining congregation of Aldersgate UMC at the time of this action be transferred to Good News UMC, Arlington, Texas and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

DIAMOND HILL UNITED METHODIST CHURCH
Annual Conference Resolution for Discontinuance

WHEREAS the membership of Diamond Hill United Methodist Church has been transferred to other congregations and there are no existing trustees and

WHEREAS it would appear to serve no missional purpose to retain this property and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the district superintendent and approved by the Bishop, a majority of the district superintendents and the District Board of Church Location and Building and

WHEREAS all steps required by the Discipline have been taken;

THEREFORE BE IT RESOLVED that the Diamond Hill UMC has been discontinued as of November 15, 2011 and all of its property declared abandoned and transferred to the Central Texas Conference of the UMC for sale distribution or other disposition as the Conference Board of Trustees many deem in the best interest of the mission of the Conference and

BE IT FURTHER RESOLVED that the Central Texas Conference Board of Trustees be authorized at its discretion, to distribute items of property, which may best be used by other churches to such churches or to the Center for Evangelism and Church Growth and to sell all other property with the net proceeds given to the Center for Evangelism and Church Growth and

BE IT FURTHER RESOLVED that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

EOLIAN UNITED METHODIST CHURCH
Annual Conference Resolution for Discontinuance

WHEREAS the congregation of Eolian UMC located in Stephens County; West District, has declared its intention to close after faithful servant ministry for 131 years and;

WHEREAS the West District has surveyed the needs of ministry in the mission field and believe it can be served by existing nearby congregations and;

WHEREAS it would appear to serve no missional purpose to retain this property and;

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the District Superintendent and approved by the Bishop, a majority of the District Superintendents and the District Board of Church Location and Building and;

WHEREAS all steps required by the Discipline have been taken;

THEREFORE BE IT RESOLVED that the Eolian UMC be discontinued as of November 17, 2012 and all of its property declared abandoned and transferred to the Central Texas Conference of the UMC for sale distribution or other disposition as the Conference Board of Trustees many deem in the best interest of the mission of the Conference (see the Central Texas Conference Standing Rule 8, page 317 of the *2009 Journal of the Central Texas Conference*) and;

BE IT FURTHER RESOLVED that the Central Texas Conference Board of Trustees be authorized at its discretion, to distribute items of property, which may best be used by other churches to such churches or to the Commission on Church Growth & Development and to sell all other property with the net proceeds first applied to the retirement of any pension deficits of that church and the remainder given to the Commission on Church Growth & Development for congregational development and;

BE IT FURTHER RESOLVED that the remaining members of the Eolian UMC at the time of this action be transferred to Eolian Community Church, Breckenridge, Texas and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

Rio Vista United Methodist Church
Annual Conference Resolution for Discontinuance

WHEREAS the membership of Rio Vista United Methodist Church has been transferred to other congregations and there are no existing trustees; and

WHEREAS it would appear to serve no missional purpose to retain this property; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the district superintendent and approved by the Bishop, a majority of the district; and

WHEREAS all proper Disciplinary requirements have been complied with;

THEREFORE, BE IT RESOLVED, that the Rio Vista United Methodist Church be discontinued as of June 7, 2012 and all of its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference.

BE IT FURTHER RESOLVED, that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Commission on Church

Growth and Development and to sell all other property with the net proceeds given to the Church Growth and Development.

BE IT FURTHER RESOLVED that the membership of the remaining congregation of Rio Vista UMC at the time of this action be transferred to Wesley Memorial UMC, Cleburne, Texas and that all official records of the discontinued church be forwarded to the Central Texas Conference archives

Venus United Methodist Church
Annual Conference Resolution for Discontinuance

WHEREAS the membership of Venus United Methodist Church has been transferred to other congregations and there are no existing trustees; and

WHEREAS it would appear to serve no missional purpose to retain this property; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the district superintendent and approved by the Bishop, a majority of the district superintendents and the District Board of Church Location and Building; and

WHEREAS all proper Disciplinary requirements have been complied with;

THEREFORE, BE IT RESOLVED, that the Venus United Methodist Church be discontinued as of December 31, 2012 and all of its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference.

BE IT FURTHER RESOLVED, that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Commission on Church Growth and Development and to sell all other property with the net proceeds given to the Church Growth and Development.

BE IT FURTHER RESOLVED that the remaining members of Venus UMC be transferred to Sardis UMC, Sardis, Texas and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

A Covenant Resolution Between the Fellowship of Local Pastors, Order of Deacons and the Order of Elders

BACKGROUND: The federal government enacted comprehensive federal health care reform in March 2010. Over the next decade, this health care legislation will substantially alter the manner in which millions of Americans receive health care coverage. The Patient Protection and Affordable Care Act (ACA) and the regulations issued under it will have significant short-term and long-term impacts on the health

plans of The United Methodist Church. While we can debate the politics and policies of the government, the overall plan and the implementation of the ACA, the fact is it has passed and is being implemented.

Many decisions await your Conference Board of Pension, as they sort through the likes of tax credits, federal subsidies, Federal Poverty Level analysis, and even the possible individual, church and/or denominational fines in regards to health care coverage. Not to mention the simple fact that they are charged with providing the clergy, covered laity and their families the best possible health care while at the same time making it affordable for our churches and pastors who pay the premiums.

Most of the information that is needed will be provided within the ACA and the directives and further implementation and defining of the plan. However there is one major piece of information that only come from the participants themselves...the amount on Line 37 of your 2012 tax return. Much of the ACA revolves around that number which makes it an absolute necessity in order for a good decision to be made for us all. For instance, eligibility for tax credits and/or federal subsidies, and whether the premiums being paid are considered "affordable", in addition to potential fines or "excise taxes" etc. are just some of the decision points. All of these decisions and many more are based on the household income amount as described on Line 37. In fact by any of us withholding this pertinent piece of information it could affect the lowest paid of us from being eligible for significant benefits. To that end we provide this resolution for your approval.

WHEREAS with the passage of the ACA it is mandatory that "all individuals will be required to obtain "minimum essential coverage", (acceptable health insurance coverage) or else pay a shared responsibility payment (excise tax) equal to the greater of $95 or 1% of income in 2014", with the cost of this excise tax increasing annually; and

WHEREAS with the passage of the ACA it is mandatory that large employers that do not provide coverage will be required to pay annual fines (indexed to inflation) for each full-time employee and that if even one of their employees receives a health care tax credit they could still be fined for all; and

WHEREAS it is still undetermined if small employers (which most CTC churches are considered to be) will be exempt from these fines or if these fines will be directed to the annual conference which could have a direct impact on the annual conference coverage, and further could have a significant impact on the local church, annual conference and denomination; and

WHEREAS the plan further will impose an excise tax on high-cost "Cadillac" health plans; and

WHEREAS the plan offers "Health Care Affordability Tax Credits" (premium tax credits) and federal subsidies to ensure individuals can obtain affordable coverage and offers credits on a sliding scale based on a families household incomes (which could include a segment of our covered individuals); and

WHEREAS your Conference Board of Pension (CBOP) is tasked with the responsibility of providing the highest quality of health care, pension and benefits for

all our pastors, families and lay staff, while at the same time watching the cost of such benefits for the bottom line of all our local churches; and

WHEREAS these decisions will impact every one of our pastors, their families and lay staff in regard to the future of their available health care plans, eligibility, premiums, along with their eligibility for federal subsidies and premium tax credit deductions and the cost of providing this coverage to our local churches; and

WHEREAS the decisions faced by the CBOP depends on the adequacy of information needed to make such decisions, the most critical of which is a modified adjusted gross income from our clergy tax returns.

WHEREAS the aforementioned premium tax credits and federal subsidies are based on the modified adjusted gross income as found on Line 37 of the 2012 tax return and how that number relates to the Federal Poverty Level,

THERFORE BE IT RESOLVED that The Order of Deacons, Order of Elders and Fellowship of Local Pastors covenant together to anonymously provide the information found on Line 37 of their 2012 Tax Return by July 1; and

BE IT FURTHER RESOLVED that any Elder, Deacon or Local Pastor which fails to do so will have their name published in a report on the CTC web site.....

RATIONALE FOR PROPOSED CONSTITUTIONAL AMENDMENTS THE UNITED METHODIST CHURCH VOTED GENERAL CONFERENCE APRIL-MAY 2012

I. (¶ 6) The proposed amendment acknowledges God's action in conferring the gift of the Church by including praying for unity among the tasks of the Church.

II. (¶ 14) The proposed amendment would allow the General Conference to meet at other times during the calendar year on dates better suited for younger delegates and those with parenting responsibilities.

III. (¶ 32) The proposed amendment removes the connotation that leadership training is only about preaching in order to develop skills and enhance the spiritual gifts of the laity.

IV. (¶ 40) The proposed amendment gives the power of boundary decisions to jurisdictional and central conferences, bodies that include lay persons.

2012 GENERAL CONFERENCE
THE UNITED METHODIST CHURCH

PROPOSED CONSTITUTIONAL AMENDMENT – I

On April 30, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 865 Yes, 50 No (Calendar Item 211, *DCA* p. 2340). It is now presented to the Annual Conferences for vote.

In the 2008 *The Book of Discipline,* Division One, ¶ 6, *Article VI*, (2012 *The Book of Discipline,* Division One, ¶ 6, *Article VI))* amend by addition as follows:

After "it will" add "pray."

If voted and so declared by the Council of Bishops, ¶ 6 (¶ 6) would read:

Ecumenical Relations—As part of the church universal, The United Methodist Church believes that the Lord of the church is calling Christians everywhere to strive toward unity; and therefore it will pray, seek, and work for unity at all levels of church life: through world relationships with other Methodist churches and united churches related to The Methodist Church or The Evangelical United Brethren Church, through councils of churches, and through plans of union and covenantal relationships with churches of Methodist or other denominational traditions.

AND

PROPOSED CONSTITUTIONAL AMENDMENT – II

On May 1, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 731 Yes, 181 No (Calendar Item 205, *DCA* p. 2430). It is now presented to the Annual Conferences for vote.

In the 2008 *The Book of Discipline,* Division Two, Section II, ¶ 14, *Article II*, (2012 *The Book of Discipline,* Division Two, Section II, ¶ 14, *Article II)* amend by deletion and addition as follows:

After "shall meet" delete "in the month of April or May" and after "duly authorized committees." add a new sentence, "The change in the preceding sentence shall become effective at the close of General Conference in 2016."

If voted and so declared by the Council of Bishops, ¶ 14 (¶ 14) would read:

The General Conference shall meet once in four years at such time and in such place as shall be determined by the General Conference or by its duly authorized

committees. The change in the preceding sentence shall become effective at the close of General Conference in 2016.

A special session of the General Conference, possessing the authority and exercising all the powers of the General Conference, may be called by the Council of Bishops, or in such other manner as the General Conference may from time to time prescribe, to meet at such time and in such place as may be stated in the call. Such special session of the General Conference shall be composed of the delegates to the preceding General Conference or their lawful successors, except that when a particular annual conference or missionary conference shall prefer to have a new election it may do so. The purpose of such special session shall be stated in the call, and only such business shall be transacted as is in harmony with the purpose stated in such call unless the General Conference by a two-thirds vote shall determine that other business may be transacted.

AND

PROPOSED CONSTITUTIONAL AMENDMENT – III

On May 3, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 618 Yes, 306 No (Calendar Item 54, *DCA* pp. 2672-73). It is now presented to the Annual Conferences for vote.

In the 2008 *The Book of Discipline,* Division Two, Section VI, ¶ 32, *Article I*, (2012 *The Book of Discipline,* Division Two, Section VI, ¶ 32, *Article I)* amend by deletion and addition as follows:

After "director of Lay" delete "Speaking" and add "Servant".

If voted and so declared by the Council of Bishops, ¶ 32 (¶ 32) would read:

The annual conference shall be composed of clergy and lay members. The clergy membership shall consist of deacons and elders in full connection, provisional members, associate members, and local pastors under appointment. The lay membership shall consist of professing lay members elected by each charge, the diaconal ministers, the active deaconesses, and home missioners under episcopal appointment within the bounds of the annual conference, the conference president of United Methodist Women, the conference president of United Methodist Men, the conference lay leader, district lay leaders, the conference director of Lay Servant Ministries, conference secretary of Global Ministries (if lay), the president or equivalent officer of the conference young adult organization, the president of the conference youth organization, the chair of the annual conference college student organization, and one young person between the ages of twelve (12) and seventeen (17) and one young person between the ages of eighteen (18) and thirty (30) from each district to be selected in such a manner as may be determined by the annual conference. In the annual conferences of the central conferences, the four-year participation and the two-year membership requirements may be waived by the annual conference for young persons under thirty (30) years of age. Such persons must be professing members of The United Methodist Church and active participants at the time of election. Each charge served by more than one clergy shall be entitled to as many lay members as

there are clergy members. The lay members shall have been for the two years next preceding their election members of The United Methodist Church and shall have been active participants in The United Methodist Church for at least four years next preceding their election. If the lay membership should number less than the clergy members of the annual conference, the annual conference shall, by its own formula, provide for the election of additional lay members to equalize lay and clergy membership of the annual conference.

AND

PROPOSED CONSTITUTIONAL AMENDMENT – IV

On May 1, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 848 Yes, 57 No (Calendar Item 207, *DCA* p. 2431). It is now presented to the Annual Conferences for vote.

G

In the 2008 *The Book of Discipline,* Division Two, Section VII, ¶ 40, *Article I,* (2012 *The Book of Discipline*, Division Two, Section VII, ¶ 40, *Article I)* amend by deletion and addition, as follows:

Delete the first two words, "Changes in" and following "episcopal areas" delete "may be effected" and add "shall be determined" and after "and the central conferences" add "The authority of jurisdictional and central conferences provided herein is not circumscribed or limited by the authority provided to the College of Bishops to arrange a plan of episcopal supervision."

If voted and so declared by the Council of Bishops, ¶ 40 (¶ 40) would read:

The number, names, and boundaries of the annual conferences and episcopal areas shall be determined by the jurisdictional conferences in the United States of America and by the central conferences outside the United States of America according to the provisions under the respective powers and pursuant to the respective structures of the jurisdictional and the central conferences. The authority of jurisdictional and central conferences provided herein is not circumscribed or limited by the authority provided to the College of Bishops to arrange a plan of episcopal supervision.

Reports - CFMS

AFFILIATED INSTITUTIONAL REPORTS

METHODIST CHILDREN'S HOME
WACO, TEXAS
TIM BROWN, PRESIDENT/CEO

Greetings from Methodist Children's Home (MCH) and the more than 1,400 children we serve thanks to the support of our many benefactors and friends, including those from the Central Texas Annual Conference. The historic partnership between MCH and United Methodist churches in Texas and New Mexico has offered hope to thousands of children, youth and families.

Our friends and benefactors can be confident that we are working to find the highest and best use of the resources entrusted to us so that MCH can continue to effectively serve children from what we call the "hard places in life." I am proud of the commitment, dedication and contributions of our staff, Board of Directors and volunteers. Our benefactors help make this work possible through their gifts, service and prayers.

I am honored to report to you that MCH continues to be in compliance with, and in many cases to be exceeding, the best practice standards established by two national accrediting organizations. MCH continues to work hard to accomplish goals produced by our strategic plan. I invite you to visit our website at www.methodistchildrenshome.org to view our five-year strategic plan or call MCH at (800) 853-1272 to have a copy mailed for your review. The priorities and goals of our strategic plan enable our ministry to explore ways to increase our impact on children and families across Texas and New Mexico.

Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service and Hope, MCH is committed to providing the services, programs and talented individuals needed to positively impact the lives of the young people in our care. This is happening every day through residential programs in Waco and Waxahachie and at our Boys Ranch, as well as our outreach office in Waco that serves the Central Texas Conference.

Our recent collaboration with Texas Christian University's Institute of Child Development continues to place MCH on the cutting edge of childcare as we learn new ways to serve children who have experienced trauma. These proven and tested techniques are impacting children, youth and their families in positive ways. Our vision is to take what we learn and begin making it available to pastors, youth ministers and concerned family members in the local church. The lessons we are learning coupled with our commitment to offer spiritual development opportunities to all children in our care makes MCH a unique ministry of the United Methodist Church.

In addition to the accomplishments listed above, your support also empowered MCH to:

- Graduate 20 high school seniors in May 2013. Thanks to our many friends, we were able to allocate more than $500,000 for MCH alumni to pursue a college or advanced degree, certificate at a trade school or job-related training that will help them improve their families and communities.

- Increase the impact in Central Texas through the work of our community services program. Staff members in our Waco outreach office provide MCH foster care and in-home services, such as the Partnership in Parenting Program, Grandparents as Parents Program, and a new program entitled Family Solutions. Our website has a full listing of our 11 outreach offices and how to contact them for assistance or answers to community and church needs.

- Expand our competitive athletics and Ag Science/FFA programs. This included the addition of a football field on our Waco campus and increased participation of young ladies from the Waco campus in FFA projects at the Boys Ranch.

- Recognize the great work of 83 staff members with employee service awards. All honorees had at least three years of service, and nine employees celebrated 20 or more years with our ministry, including one who was honored for 40 years.

- Participate in several mission trips and community service projects. These projects provided opportunities for MCH youth to show Christ's love by sharing their time and talents to help meet needs across Texas.

Our achievements in the past, and those yet to come, are directly related to the men and women who give their time, talents and resources to bless our children. We are grateful to Dr. Johnel Louie of Temple, who recently completed his service on the Board of Directors and to the following individuals from the Central Texas Annual Conference who currently serve on the Board:

Bishop J. Michael Lowry, Fort Worth
Rev. Steve Ramsdell, Waco
Mr. James Dubois, Waco

These individuals, along with our other Board members, Commissioners and benefactors, enable our ministry to achieve its mission. On behalf of Methodist Children's Home, thank you for sharing our story in your churches and communities. If you would like to schedule a speaker, arrange a tour or request resources to promote an offering, contact Trey Oakley, MCH Vice President for Development, at 1111 Herring Avenue, Waco, Texas 76708 or by phone at (254) 750-1213 or (800) 853-1272. I also encourage you to visit our website to download stories, identify resources to help educate your congregation on our ministry, and view our transparent listing of financial resources and services delivered.

Thank you for your continued trust and support of our ministry. May God bless you and Methodist Children's Home.

MOUNT SEQUOYAH CENTER, INC.

ABBY G. FOSTER, CHIEF EXECUTIVE OFFICER



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www.mountsequoyah.org

"Renewal" is the new mantra on the Mountain! Just as the United Methodist Church is taking its rightful place in the worldwide awakening of the Body of Christ so too is the Mount Sequoyah Conference and Retreat Center. The year 2012 marked the inaugural year for our transition from a facility that simply emphasizes Christian hospitality to a **Premier United Methodist Conference and Resort Center** that provides ***Relevant Training and Networking*** for United Methodist clergy and laity, ***21st century Functionality and Amenities*** in event and lodging facilities, a ***Captivating Environment*** with walking trails and botanical gardens, and ***Purposeful Ownership*** driving honor and esteem for our institution.

As we embrace God's Purpose for Mount Sequoyah in the 21st century, we continue to seek, welcome and gather visitors and guests from every generation, race, gender and religion. On the Mountain our guests enjoy an environment where they are both functionally and spiritually connected with God and nature. They come to Mount Sequoyah for lodging, business meetings, educational events, family reunions, weddings, recreation and spiritual growth. The 13,000 guests we served in our United Methodist Environment in 2012 included College Students, United Methodists, Corporate Leaders, Veterans, University Parents, Bikers, Educators and Families. Every guest, without exception, is surrounded by the icons and spiritual disciplines of our faith and with the hospitality we extend, they are introduced to United Methodist's practices and principles, most notably John Wesley's three simple rules... Do No Harm. Do Good. Stay in Love With God.

Mount Sequoyah Center ended the year with a substantial net income for the first time since 2006 and we want to thank the Central Texas Conference for the part you are playing in our success. In addition to the apportionments you offered, United Methodist utilization of the facilities provided $170,000 of our $1.5M revenue in 2012 with $7,000 coming directly from the Texas Conferences from such groups as Memorial Drive UMC and Texas participants in Small Church Leadership Institute and New Church Leadership Institute. Finally, the state of Texas provided another $18,000 from 3 university groups, 1 veteran, and 70 university parents. And that's not

all. The Central Texas Conference is also providing us with tremendous leadership and council from Bishop Mike Lowry who is a member of the Mount Sequoyah Board of Trustees.

Thank you, Central Texas Conference. As we renew our Mountain and transform it into the Premier United Methodist Conference and Resort Center that is our future, your continued engagement will validate the strength of our established presence today and ensure the promise of a powerful future for the United Methodist Church in God's plan for the transformation of the world.

PROVIDENCE PLACE
(FORMERLY METHODIST MISSION HOME)
SAN ANTONIO, TEXAS
JENNIFER SAMPLE, PRESIDENT & CEO
KENT LEIGHTON, CHAIR, BOARD OF DIRECTORS

We thank you, the Central Texas Annual Conference, for your partnership in the ministry of Providence Place (formerly Methodist Mission Home). Our new name reflects our expanded mission over 118 years. Providence Place is a home for young people with disabilities learning to be independent. It is a home for young women considering adoption – we are a leader in adoption services. We are also home to an innovative family of nonprofits on one campus, sharing resources and expertise – a vibrant community, where people who have lived on the fringes and felt excluded are warmly welcomed.

Quick Facts
Founded: 1895, San Antonio

Campus Headquarters: 6487 Whitby, San Antonio, TX 78240
Website: www.provplace.org

2012 FY Budget: $4.1 million

Providence Place Ministry

Now, to share the adoption of our new name – Providence Place. When God calls us, we need to be open to his message and listen. For 3 years, our Board has questioned the need to consider a new name to align with our expanded services and reach out to a broader segment of people in our communities across Texas. We have been seeking opportunities to appeal to younger, more diverse people in need of our services, people looking to volunteer, and people seeking to make a financial contribution.

In June 2011 Strategic Planning, the Board decided to listen to God's call and explore our options for a new brand. After selecting a brand professional, the Board Brand Committee and Leadership Brand Team developed consensus about a brand character statement that clearly defined our values, attributes and services. From this, the brand professionals identified about 70 names, winnowed down to 25, and ultimately presented 5 finalists for consideration by the Board and Leadership Team. These 5 names, plus Methodist Mission

Home, were emailed in a research survey to test approval scores. Many of you likely participated in our survey.

The research results were presented to our Board in June 2012 with the recommendation for our new name. Providence Place received the majority of votes from a variety of audiences, and the Board unanimously approved the adoption of our new name, Providence Place, for rollout on March 1, 2013.

As the Board and Leadership Team celebrate our decision, we recognize our ongoing commitment to communicate openly and clearly. In our 118 year history, we have been called to meet the changing needs of God's people. Since 1895, our name has transitioned 7 times. We acknowledge this decision has challenged us to step outside our comfort zone. Yet, in reflection on our heritage and history – God led Madame Volino to be a disciple and transform her brothel into the San Antonio Rescue Mission. Once again, God has given us a new name!

We will always be grateful for our Methodist foundation and we thank you for your open hearts, open minds and generous contributions that enable Providence Place to continue Giving God's Children a Faith, a Family, a Future.

How We Can Help YOU Serve Your Neighbors?

Adoption counseling for birth parents
Counseling for adoptive families considering domestic, international or older child adoptions
Post Adoption Services – Search/Reunion, Medical Information
Guidance in developing a Walk With Jesus (an Emmaus-like experience for adults with special needs)
Transition planning for families and youth with special needs ages 16 and older
Training on adoption for teens and professionals who work with at-risk youth

How YOU Can Help Providence Place Serve Our Neighbors

Providence Place does not receive apportionments. Support our Annual Church Offering in your church by designating one Sunday to help promote our ministry. We provide brochures and envelopes at your request. Make a gift without writing a check. Remember Providence Place in your Will or Charitable Estate Plan. Contact Development Office @ 210-696-2410 for more information. Volunteer as a Providence Place Ambassador to assist us with outreach in your church and community. Contact Development Coordinator for details @ 210-696-2410. Visit us on Facebook and Twitter www.facebook.com/provplaceofficial and www.twitter.com/provplace and "like us" and spread the good news. Pray that we may continue Giving God's Children a Faith, a Family a Future. Please accept our sincere appreciation to Bishop Mike Lowry and the members of the Central Texas Annual Conference for your continued generosity toward our ministry. **Providence Place *Directors from the Central Texas Annual Conference: Robert "Jenks" Garrett***

TEXAS HEALTH RESOURCES
ARLINGTON, TEXAS
DOUGLAS D. HAWTHORNE, CHIEF EXECUTIVE OFFICER
BARCLAY E. BERDAN, CHIEF OPERATING OFFICER/
SENIOR EXECUTIVE VICE PRESIDENT

As one of the nation's largest faith-based, nonprofit health care systems, Texas Health Resources draws our identity and values from our heritage in the healing ministries of the United Methodist Church and Presbyterian Church (USA), as well as in the community-based health care represented by Arlington Memorial Hospital.

This means strongly emphasizing our faith-based heritage and the core values that form the foundation for everything we do—respect, integrity, compassion and excellence. Texas Health employees promise to take care of patients, each other and themselves, in body, mind and spirit. Our great Texas Health Harris Methodist hospitals were founded in the spirit of "May all who enter here each day find healing and hope." This remains our pledge to those whom we are privileged to serve.

Texas Health and the Central Texas Conference interact through

a) **Clergy membership** on our hospital and system boards of trustees.
b) The **Pastoral Care Committee** (of the Harris Methodist System Board), which guides our Pastoral Care activity.
c) **Chaplains** who serve in the Harris Methodist hospitals, who are appointed by the Bishop to this special ministry.
d) **Faith Community Nursing** programs, with nurses and covenant churches within the Central Texas Conference.
e) **Texas Health employees** of the United Methodist faith serving in all capacities of our organization. Our employees are attracted to an organization that is nationally recognized as an employer of choice in programs such as the National Top 150 Workplaces.

We are continuing to integrate our Pastoral Care programs at the Harris Methodist hospitals, Arlington Memorial and Presbyterian Health System hospitals in order to maintain high standards and expectations for pastoral care across the Texas Health system.

Systemwide faith-based initiatives that benefit patients across North Texas include:

Texas Health's **Clinical Pastoral Education** (CPE) program completed its every-ten-year accreditation, receiving high marks. We received accreditation as a "System" program, rather than our customary facility-specific Center accreditation at Texas Health Fort Worth. This allows us to expand this important and effective clergy training program to other facilities and sites. A new Center has been started at Texas Health HEB. Additionally, plans to offer a parish-based CPE program on the campus of Texas Christian University are being finalized for this fall.

The **Attending Clergy Association** (ACA) is a Texas Health program that helps community clergy engage with the hospital and learn how to better care for their hospitalized parishioners. It also solicits information from the parishioners that is

helpful to us in determining how better to meet the needs of the communities we are privileged to serve. The ACA is expanding across the system and there will be opportunity for clergy in our hospital communities to get engaged in this dynamic program.

Major **educational events** offered annually for clergy include the **ACA Symposium** and the **Faith Community Leadership Summit**. Last year's Symposium dealt with the subject of telling one's story on the journey towards change and healing, while the Summit focused on forgiveness.

Our **Faith Community Nursing** program is growing, with more than 110 volunteer registered nurses serving 90 faith communities and touching more than 45,000 families. The programs and contributions that nurses are making within the congregations they serve are increasing in very meaningful ways. Offering diet and exercise classes, monitoring blood pressures and weights, and following up with those who have special health issues or who are returning from medical procedures or hospitalizations are just some of the ways the Faith Community Nurses are helping members of their congregations get healthier.

Texas Health Resources is continually striving to improve on its journey to deliver the best care with the highest patient satisfaction to North Texans. This was demonstrated by the system recently receiving the Texas Award for Performance Excellence from Quality Texas Foundation. The health system is one of only two organizations to receive the award for 2013, and the only health care organization selected this year for the state equivalent of the Malcolm Baldrige National Quality Award.

The award confirmed we are on the right path in our strategy to transform the delivery of health care in North Texas. It also emphasized the strength of service that we derive from our faith-based heritage and our desire to heal in body, mind and spirit.

TEXAS METHODIST FOUNDATION
TOM LOCKE, PRESIDENT

Once again, the Texas Methodist Foundation experienced significant growth during 2012, increasing our assets and continuing to reflect on how best to provide what we believe are essential components of congregational vitality: 1) financial and capital resources; 2) strong clergy and lay leadership; and 3) a clear sense of purpose, including an ongoing process for discerning that purpose.

As a result of those discussions, we launched a new approach to resourcing congregations. We established a group of Area Consultants who function as the primary point of engagement between individual congregations (clergy and laity) and TMF in each of the six annual conferences we serve. Eric McKinney represents TMF in the Central Texas Conference. Eric and the other consultants proactively connect congregations to resources – through TMF or other resource providers – that are relevant to their unique goals for missional growth in their congregations and communities.

In this way, we are more effectively partnering with congregations in a learning process that assists them in gaining clarity about their unique identity and mission field; engaging in holy conversations to discern God's call for them; and developing disciple-making strategies for living into that call. An important aspect of this new concept is to be a conduit for sharing these learnings and connecting congregations with one another, so they can better address practical challenges and more creatively seize opportunities for serving.

During 2012, TMF acquired and assumed a majority of the assets and liabilities of the Central Texas Methodist Foundation (CTMF), effective February 16, 2012, and welcomed the churches, investors, donors, and others previously associated with CTMF into the TMF family.

We ended 2012 with $419.6 million in assets under management, a $35.6 million increase from 2011. The significance of our growth, however, lies, ultimately, in the lives changed in local congregations across the state where our services helped enable ministry. The measure of success for our services – investments, loans, stewardship ministry, leadership ministry, and charitable services, including gift planning, church endowments, and grants – is in how effective they are at helping individuals and congregations fulfill God's purposes, as together we work to make Christ's love visible in the world.

The Texas Methodist Foundation, located in Austin, serves United Methodist individuals, churches and agencies within the conferences in Texas. We appreciate the opportunity to report some of the ways we served United Methodists last year.

We are pleased to report the assistance we provided in 2012

Within the Central Texas Conference:
Loans from the Foundation to churches in the Central Texas Conference totaled $77.6 million.

Churches and related agencies within the Central Texas Conference had $42.9 million invested with the Foundation's Methodist Loan Fund.

Throughout the state
As of December 31, 2012, total assets under management by the Foundation were approximately $419.6 million.

Methodist Loan Fund investments grew overall, including new Individual Fund accounts of $13.8 million. Methodist Loan Fund investments support the Foundation's loan program which currently funds 450 loans to United Methodist churches and agencies. Our loan balance ended 2012 at $323,167,941.

During 2012, our Leadership Ministry continued to support and develop leaders through *Learning Communities* for the sake of the transformation this learning can provide. These communities provide safe space for wrestling with issues facing the church and the challenges of leading through change; they offer opportunities for new learnings, as well as the encouragement and nurture of peers who share the journey. Current groups include: large church pastors, the SCJ Bishops Conclave, church

musicians, new District Superintendents, returning District Superintendents, Assistants to the Bishops and Conference Directors, Executive Associates, and the President's Advisory Council comprised of lay persons in leadership throughout the state. The Leadership Ministry also provided opportunities for *Learning Projects,* which allow groups to explore particular adaptive questions impacting the church today with the intent that these conversations will affect positive change in the church. Some questions addressed in 2012 include: "How can the church be more relevant to young adults who are more connected to the culture than the church?"; "What would it mean for congregations and clergy to effectively minister to and with 2nd, 3rd, and 4th generation Hispanic persons living within the mission field of an annual conference?"; and "How do lead pastors offer courageous vision that meets the needs of the mission field?" TMF's Leadership Ministry is committed to providing platforms for clergy and lay leaders to address the critical issues facing the church today as it seeks to live out the mission of making disciples.

Grants made by the Foundation during 2012 totaled $1,295,834. Of that amount $459,725 came from donor-advised funds. These grants benefited a variety of programs managed by local churches, community outreach centers, and conference ministries. During 2012, the Foundation's Grants Ministry continued to give priority to programs that address the root causes of poverty as it affects children.

The Foundation distributed approximately $770,000 from permanent endowments, predominantly to United Methodist causes in Texas.

Our Stewardship staff consulted on 7 capital campaigns and Miracle Sundays, resulting in pledges totaling more than $2.4 million to support the missions of United Methodist congregations across the state. They made more than 294 consultation visits to churches offering counsel and guidance in areas of specific need related to funding ministry. Stewardship staff also conducted 9 annual and year-round stewardship workshops in local churches and 10 district and conference level workshops.

In addition to assisting many churches across Texas in establishing or growing permanent endowment funds, endowment services helped create and support endowment leadership groups in various regions of the state. These groups provide a community of learning for endowment committee members from various local churches to share ideas and best practices for helping their churches fulfill their mission.

TEXAS UNITED METHODIST COLLEGE ASSOCIATION
"INVESTING; INFORMING; INFLUENCING"
BISHOP DAN E. SOLOMON, PRESIDENT

Deepest gratitude is expressed to the churches of the Central Texas Conference for their support of scholarships for deserving students. In behalf of all the TUMCA scholarship recipients, a heartfelt "thank you" is expressed to every congregation for the vital difference their giving is making in the lives of grateful students.

It is important to TUMCA to communicate clearly to our supporting churches that their giving is restricted for scholarships for United Methodist students from Texas. No funds can be used for bricks and mortar!

Giving to TUMCA has remained strong. We rejoice in the continued strength of giving and in the fact that TUMCA'S ministry is valued by our supporting congregations. TUMCA continues to work with local churches to facilitate "thank you witness/reports" to the congregations from their own students who have received TUMCA scholarship funds.

TUMCA is pleased to welcome Dr. Edward B. Burger, newly selected president of Southwestern University, into the family of United Methodist university presidents in Texas. Dr. Burger will assume the presidency of Southwestern University on July 1, 2013.

Dr. Jake Schrum, the outgoing president of Southwestern University, has made a stellar contribution to United Methodist higher education in Texas and across the nation. He has been a valued member of the TUMCA Board of Directors. He embodies insights that are historical and visionary. TUMCA is grateful for his faithful service to our mission.

Great appreciation is expressed to the Presidents of all our TUMCA schools, and to the Bishops of Texas for their support and encouragement.

On a personal note, it is very fulfilling to serve as TUMCA'S president. My commitment to the role of United Methodist higher education is stronger than ever. The blessing of this ministry is multiplied each time I hear one of our TUMCA scholarship recipients give their witness to the pivotal help that their scholarship is making in their educational journey. Many of these students are first generation college students.

TUMCA anticipates another year of strong support from our churches, and another year to give welcomed scholarships to our students.

The 2012-13 TUMCA Scholarship recipients for the Central Texas Conference are listed below:

McMurry University	
Sarrah Friend	First UMC, Grapevine
Ariel Guess	Genesis UMC, Fort Worth
John Patterson	First UMC, Mansfield
Mary Scott	First UMC, Keller
Southern Methodist University	
Emily Moses	Alliance UMC, Fort Worth
Texas Wesleyan University	
Spencer Baker	Genesis UMC, Fort Worth
Danielle Barnett	First UMC, Bedford
Melissa Bates	Polytechnic UMC, Fort Worth
Brittany Berry	Valley Mills UMC

John Brower, IV	First UMC, Mansfield
Reese Cotton	St. Barnabas UMC, Arlington
Jennifer Curry	First UMC, Fort Worth
Megan Fields	University UMC, Fort Worth
Jorge Granados-De La	El Buen Samaritano UMC, Fort Worth
Martha Johnson	Benbrook UMC
Morgan Kirkpatrick	Acton UMC, Granbury
Dalton Lovell	First UMC, Crockett
Emily Jo Maples-Davis	Grace UMC, Fort Worth
Karen Moreno	El Buen Samaritano UMC, Fort Worth
Adam Pratt	Martin UMC, Bedford
David Rai	Meadowbrook UMC, Fort Worth
Sarah Scott	McMillan UMC, Fort Worth
Patricia Sorrels	First UMC, Fort Worth
Victoria Staten	Wellspring UMC, Georgetown
Kylie Wrinkle	First UMC, Azle

WESLEYAN HOMES, INC.
CHRIS SPENCE, PRESIDENT

The Central Texas Conference created Wesleyan Homes 58 years ago and Wesleyan Homes first opened its doors in 1962. The year 2012 marked our fiftieth year of continuous operation. The Wesleyan at Scenic opened in 1978 and was expanded in 1986 and 2000 and now has 182 beds. 2008 marked a milestone when the original Wesleyan Retirement Home was sold and a new 124 apartment independent living retirement facility opened on a 40 acre campus called the Wesleyan at Estrella. In summer of 2011, a new 60 apartment assisted living facility opened on the Estrella Campus.

The Central Texas Conference elects Wesleyan's Board and our charitable support for resident care comes from the churches of the Central Texas Conference as well as from individual donors. We give thanks to God for the faithfulness of the Church as it supports Wesleyan Homes through the Mother's Day Offering and through volunteers serving the Wesleyan residents in a myriad of caring ways.

The Ministry of Wesleyan Homes
In all our facilities and in all the ways we serve, Wesleyan Homes through its chaplains, its community volunteers and its partnership with local churches is a Christian ministry, extending the mercy, healing and love of Christ to those we serve. We work with older adults, their families and church and community volunteers to build Christian community. We believe the older adults we serve are the faith repository of the Church and our best guides for our daily walk.

Benevolence
In 2012, Wesleyan Homes was home to and or served 644 older adults and gave $1,617,083 in charitable care.

The Wesleyan at Scenic
The Wesleyan at Scenic was recently remodeled throughout. It serves a varied population including those needing short term rehab, skilled nursing following a hospitalization, memory and Alzheimer's care as well as long term care.

The Wesleyan at Estrella
Our new independent living campus off Williams Drive in Georgetown opened in January, 2008. All 124 apartments were soon occupied. As we begin 2013, we still have a waiting list of over 200 persons, as The Wesleyan at Estrella sets the pace for senior adult communities in Central Texas.

A 60 apartment assisted living facility on the new Wesleyan at Estrella's 40 acre campus adds to the continuum of care. It offers personal assistance to those who can still live with supportive services in a residential setting. 20 of its apartments are on a specially designed memory support wing.

Wesleyan is currently planning an expansion that will double in size the independent living and add 20 apartments to the Assisted living and will likely offer cottages if market demand is present.

Wesleyan Hospice
In 2008, Wesleyan Hospice expanded to begin serving home-based hospice clients as well as residents in our skilled nursing facility in Georgetown, The Wesleyan at Scenic. This aspect of our ministry, dealing specifically with those nearing death, adds greatly to our ministry's commitment to provide compassionate care.

The Vision of Wesleyan Homes
A faith-based ministry providing comfort and care for residents and their families in a place called home

The Mission of Wesleyan Homes
Wesleyan Homes strives to be the premier provider of supportive care and services in Central Texas, open to all senior adults.

We Value

Faith,
Compassion,
Wellness,
Affordability,
Excellence,
Professionalism,
and Choice.

We value older adults as spiritual resources and as independent individuals with dignity and worth, functioning within an interdependent community.

Wesleyan Homes is a Ministry of the United Methodist Churches in Central Texas. We are very grateful that the Central Texas Conference has created and nurtured the ministry of Wesleyan Homes.

HIGHER EDUCATION INSTITUTIONS

AFRICA UNIVERSITY

JAMES H. SALLEY, ASSOCIATE VICE CHANCELLOR
FOR INSTITUTIONAL ADVANCEMENT

In 2012, twenty-seven annual conferences invested in Africa University at the level of 100% of their general church asking for the Africa University Fund (AUF). Other annual conferences increased their support and the overall effort pushed giving to the AUF to a new record of 93.35%.

Africa University relies on the church's ongoing investment in the AUF to provide for the day-to-day and operational expenses of the institution. **The university is profoundly grateful to the Central Texas Conference for investing 98.6% of its asking to the AUF. The conference fell short of a 100% investment in the AUF by a mere $519.**

This year, please encourage your local congregation to give generously. We are counting on you to bring the Central Texas Conference's annual investment in the AUF back to what it was in 2011, 100%.

Demand for an Africa University education is growing. More than 1,200 qualified applicants sought admission in August 2012. The university had space for only about 400 freshmen. Currently, women account for 52% of the total enrollment, which stands at 1,386 students. In addition, 25 African nations are represented in the student body.

Scholarships and financial aid grants are vital to access. More than 90% of the students at Africa University need assistance—scholarships, financial aid grants and work study—in order to pay their tuition and other fees. For the vast majority, a direct or endowed scholarship award made possible by your generosity is their only means of attending university.

Throughout 2012, the 20th anniversary celebrations highlighted the crucial role that Africa University is already playing in the life of our global church. The Rev. Dr. Laishi Bwalya, for example, is superintendent of the Zambia Provisional Conference and a member of the Connectional Table of The United Methodist Church for 2013-2016. Across Africa, more than 4,700 graduates are helping to eradicate hunger, poverty, disease, conflict and hopelessness.

For its third decade of ministry, Africa University is focusing on accessibility and impact. Increasing the availability of scholarships for students and developing online distance learning programs are the university's highest priorities as it seeks to equip more Africans to change lives and transform communities.

The contributions of the Central Texas Conference help to keep the lights on and ensure that Africa University has dedicated faculty to inspire, train and nurture a

generation of new leaders. Your gifts provide scholarships for needy students, vital teaching tools and a great learning environment.

Your unwavering support has established Africa University on a solid foundation. Help us to build on that foundation in ways that will continue to uplift African communities and grow the church. **Thank you for your investment in Africa University: Changing Africa: Learning here. Living here. Leading here. Serving God. All the time. Everywhere.**

CANDLER SCHOOL OF THEOLOGY

JAN LOVE, DEAN AND PROFESSOR OF CHRISTIANITY & WORLD POLITICS

Candler School of Theology prepares *real* people to make a *real* difference in the *real* world. Our commitment to authentic discipleship and relevant ministry enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition. As one of seven graduate professional schools of Emory University, Candler provides a rich context for learning and formation supported by the extensive resources of a top-tier research university. As a school located in the metropolitan area of Atlanta, Candler offers a learning environment that reflects the highly diverse communities of our 21st century world. There is no better place for ministry preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

Candler's student body continues to reflect the diversity and breadth of the Christian faithful. Our enrollment stands at 478, with 365 seeking the Master of Divinity, 50 the Master of Theological Studies, 30 the Master of Theology, 18 the Doctor of Theology and 15 enrolled as Special, Non-Degree students. The student population is 32 percent U.S. ethnic minority, 10 percent international, and 50 percent women. Half of MDiv students are United Methodist, with forty-three denominations represented in all programs. The median age of our entering class of MDiv students is 27, with 58 percent under thirty.

Candler remains steadfastly committed to making theological education financially feasible, dedicating nearly $5 million to financial aid. Eighty percent of eligible students received Candler-based financial aid, with the average award covering 66 percent of tuition.

Construction preparations for the second phase of the Candler's new building got underway at the end of 2012 thanks to an extraordinary gift of $15 million from the O. Wayne Rollins Foundation. The new building, which will house Pitts Theology Library, community space, additional classrooms and offices, group study areas, and the Wesley Teaching Chapel, will be completed in late spring of 2014 in time for Candler's Centennial Celebration. Candler's phase one building was named in memory of Rita

Anne Rollins, the first grandchild of the foundation's namesake, in honor of its generous financial gift.

Candler had an excellent presence at the 2012 General Conference in Tampa. In addition to my attendance, Associate Dean Anne Burkholder took a class of 20 students so they could learn firsthand about United Methodist governance. Assistant Dean Mathew Pinson and Dr. Alice Rogers attended as delegates, and the Candler Singers, directed by Barbara Day Miller, performed at the General Board of Higher Education and Ministry reception and the plenary session.

We continue to emphasize preparing our students for leadership in an increasingly global context, and now offer 19 academic exchanges with theology schools across five continents and 15 countries, including many related to The United Methodist Church. In addition to our ongoing summer internship program with the Methodist Church in the Bahamas, this year's travel seminars included the Middle East and World Methodist Evangelism Institute evangelism seminars to Zimbabwe, Peru, and Israel.

Our public events supported our commitment to strengthen the church by offering opportunities for clergy and lay people to hear fresh, new voices. Last fall we hosted Christian activist and bestselling author Shane Claiborne for two major addresses, "Jesus for President" and "Resurrecting Church," with nearly 1,000 in attendance. Our Spring Conference, "The Singing Church," gathered experts to lead an exploration of the best practices and emerging trends of congregational song.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of *educating faithful and creative leaders for the church's ministries in the world* depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person in Atlanta or online at candler.emory.edu to see firsthand how Candler prepares *real* people to make a *real* difference in the *real* world.

DREW UNIVERSITY THEOLOGICAL SCHOOL

KAH-JIN JEFFREY KUAN
DEAN, DREW UNIVERSITY THEOLOGICAL SCHOOL

Drew Theological School, deeply rooted in its United Methodist heritage, is a place that empowers its students to conceive and implement dynamic ministries. Drew offers the MDiv, MA, MAM, STM, DMin, and PhD degrees, as well as certifications in Camp and Retreat Ministry, and Spiritual Formation. Academically rigorous and spiritually engaging, Drew develops religious leadership prepared for these ever-changing times. Drew welcomes people of all faiths, but we are particularly interested in building up the United Methodist ethos that is part of our historic Wesleyan heritage. **Drew offers 100% tuition scholarships to all United Methodists who meet all admissions requirements and have a 3.2 undergraduate GPA or higher.**

In June 2012, I was pleased to welcome to Drew's campus representatives from 8 of the 13 United Methodist seminaries, staff members from the General Board of Higher

Education and Ministry and the General Board of Pension and Health Benefits, one Bishop, and representatives from three annual conferences. We hosted the first annual conference on Theological Education and Clergy Health co-sponsored by the Center for Clergy and Congregational Health and Wholeness at Drew and the Center for Health of the General Board of Pension and Health Benefits. This three-day conference addressed issues of the current poor state of clergy health in relationship to Theological Education in order to begin to understand the impact of seminaries on students' health.

It was also my pleasure to host the September 2012 Theological Conference at Drew entitled, *The Future of Christian Spirituality and Interreligious Interaction* in honor of Dr. Pyun, Sun Hwan. Over the course of the three days, an array of speakers from the U.S., Korea, and other countries engaged attendees and one another on topics such as "Interreligious Dialogue Versus Interreligious Theology," "The Future of Comparative Theology," and "Interreligious Theology, Liberation, and the Church."

It was also a great pleasure to welcome alumni/ae back to campus for the Tipple Vosburgh lectures in the fall. This year's topic was "Faith, Race, and Politics" which provided opportunities to hear the voices and visions of activists, scholars, and church leaders responding to this unique and timely dilemma.

Creative, cutting-edge, inclusive, multi-cultural, social justice ministry is part of the legacy of Drew, and I am proud to be associated with it! Below are just a few other ministries that make me proud to be associated with Drew.

Building up the United Methodist Connection
I have enjoyed meeting Bishops and many Boards of Ordained Ministry to convey our desire at Drew to be a resource to the entire denomination. I am particularly pleased that Drew is hosting a January Term class taught by UM Bishops. This past January, Bishop Peggy Johnson of the Eastern PA and Peninsula Delaware Conference, taught a class entitled, *Topics in Pastoral Care: Disabilities and the Church.* Her class led worship recently in chapel and shared just how important this course was in forming a compassionate, inclusive and prophetic vision for the church. In January of 2014, Bishop Jane Middleton will teach a class on Ministry and Health.

United Methodist Liaison at Drew
The Rev. Jeff Markay continues to work with our UM students by introducing them to the leaders and resources within our denomination. He helps them navigate the process toward commissioning and ordination as well as with issues of discernment. We have monthly UM Lunches to meet with bishops, and leaders of the general agencies, conferences and connection.

United Methodist Deacon Liaison at Drew
We are also grateful to have the Rev. Susan Worrell as the Deacon Liaison on campus who shares resources and wisdom with those hearing a call to the Ministry of the Deacon in the UMC.

Bishop in Residence: Bishop Ernest Lyght
It was with great joy and excitement that I announced the appointment of Retired Bishop Ernest S. Lyght as the Bishop-in-Residence at the Theological School

beginning March 1, 2013. I anticipate this appointment to continue until 2015. In this position, Bishop Lyght will teach and mentor students and be a presence on campus.

National Shalom Ministry of the UMC
Communities of Shalom, now in its 6th year at Drew, completed its curricular redevelopment of ShalomZone Training, which is now available through a cadre of certified national and regional trainers under the leadership of national director, the Rev. Dr. Michael Christensen.

Center for Clergy and Congregational Health and Wholeness
In October 2012 Dean Ginny Samuel made a presentation to members of the AUMTS (Deans and Presidents of the 13 United Methodist Seminaries) about the state of clergy health. She was accompanied by a staff person from the General Board of Pension and Health Benefits, Anne Borish, and together they invited AUMTS members to participate in the longitudinal study. While there was a unanimous support for this study, thus far Drew and Duke Divinity School are the two participating seminaries. We expect that more seminaries will join the study in the coming years. This collaborative effort will support efforts to make needed changes in the structures and programs of an MDiv degree to encourage and support students' attention to their own health and well-being.

In February we launched the Seminary to Ministry longitudinal study in partnership with the General Board of Pension and Health Benefits. This study will track MDiv students during their time in seminary and for the first five years in ministry. Results of the survey will be helpful to faculty in its revision of the MDiv curriculum as it informs them about the realities of student health and well-being while they are at Drew.

We at Drew look forward to working with the good and faithful people of the UMC as we forge deeper friendships in the shared ministry of making disciples of Jesus Christ for the transformation of the world.

For more information about Drew, please visit us at: www.drew.edu or click on the QR code below:

HUSTON-TILLOTSON UNIVERSITY
LARRY L. EARVIN, PH.D., PRESIDENT AND CEO

Huston-Tillotson University supports the Central Texas Conference through our mission to provide the University's diverse student body with an exemplary education that is grounded in the liberal arts and sciences, balanced with professional development, and directed to public service and leadership.

The University fosters spiritual and ethical development, preserves and promotes interest in the accomplishments and experiences of the University's historic constituents and evolving populations, creates and sustains supportive relationships that advance the Huston-Tillotson University community, and prepares students with the integrity and civility to thrive in a diverse society. We achieve our mission through the diversity of our student body, opportunities for spiritual growth and civic engagement, and the global perspective of our educational programs.

UNIVERSITY PROFILE

Enrollment

Huston-Tillotson University reached a thirty year enrollment high with 918 students enrolling in the fall of 2012. Segmentation of our student population by gender reveals an important factor regarding male enrollment. Our overall student population consisted of 444 males (48%) and 474 females (52%). Many universities report decreases in male student enrollment; our student population is balanced. The first-year, first-time freshmen population consisted of 109 males (52%) and 101 females (48%).

The racial/ethnic composition of our student population is as follows: Black, non-Hispanic – 72%.; Hispanic – 18%; White, non-Hispanic – 5%; Nonresident Alien – 4%; Native American– <1%; Asian/Pacific Islander – <1%; Multiracial-<1%; Other – <1%; Unreported – <1%.

To further their aspirations, 1.5% of recent HT graduates planned to enroll in theological or seminary schools.

Faculty

In the fall of 2012, the University employed 50 full-time faculty members and 30 part-time faculty members. The race/ethnic composition of the full-time faculty is as follows: Hispanic – 8%; White, non-Hispanic – 46%; Asian/Pacific Islander – 2%; Black, non-Hispanic – 44%. Thirty-six members of our full-time faculty (72%) have a terminal degree in their teaching field.

PRESIDENTIAL & INSTITUTIONAL ADVANCEMENT ACTIVITIES

Huston-Tillotson University's success is a result of discoveries, visions, and insights made 137 years ago. When George W. Richardson founded Samuel Huston College in Dallas, Texas, at St. Paul's Methodist Church with six scholars; and Jeffrey Tillotson founded Tillotson Collegiate and Normal Institute in Austin, Texas, they could only

imagine the possibilities. Today, Huston-Tillotson University takes pride in a number of accomplishments, including its record enrollment of a diverse student body.

Many innovative initiatives such as the Day of Discovery for Central Texas executives and decision makers, and visits to target alumni-Key Cities allow the University to participate in outreach at even higher levels. Huston-Tillotson University hosted the 14th Annual African American Community Heritage Festival (AACHF), on Saturday, February 23, 2013. The festival was highly successful with over 60 vendors, nearly 1,000 in attendance and fundraising efforts that contributed greatly to the Huston-Tillotson University Scholarship Fund.

New undertakings include significant renovations to the Downs-Jones Library to be completed in March 2013. The completed renovation will include an all new interior with open spaces and study areas. The renovated facility will house HT's RAM café with coffee and snack selections in addition to the books, publications, videos, and artwork. The central circulation desk will be surrounded by a central master staircase with glass handrails and innovative interior architectural walls. Downs-Jones Library, built in 1960, was named for Dr. Karl Everett Downs, President of Samuel Huston College from 1948-1953; and Dr. William H. Jones, President of Tillotson College from 1944-1952.

Huston-Tillotson's reputation as a teaching university, as an institution with a stellar faculty, as a place where students can achieve their goals, is evidenced by faculty who are authors and recognized scholars from prestigious programs such as Fulbright Scholarship Programs, Henry C. McBay Research Fellows Program, Piper Professors, and Sam Taylor Fellowship Program. Faculty spend their summers completing research in their field, studying at the New York University Faculty Institute, attending the UNCF/Mellon Faculty Seminar, engaging in international travel, and other initiatives that further define their specialized areas.

The HT student may be the first in his or her family to attend college, part of a legacy family with more than five generations of graduates, a local Austin resident, or a student who has traveled thousands of miles to reach the campus. That HT student was likely referred by alumni and had a number of college acceptance letters from which to choose. Internships or overseas travel are just two of the opportunities afforded students. Whether attending HT as part of the William Edward Burghardt DuBois Honors Program, the Male Achievement Program (MAP), the Women Advancing in Leadership and Knowledge (WALK), as an athlete in one of the sports programs, or recruited as a musician for the jazz ensemble or vocalist with the concert choir, the HT experience is uniquely highlighted for success. Responsibility, spiritual development, and supportive relationships are the hallmarks of the HT experience.

In addition, the establishment of a Leadership Seminar whereby student learning extends to the workplace environment of elected officials and key corporate executives supports unique and creative ways that faculty are engaging students. These endeavors, along with the continued success of the W.E.B. DuBois Honors Program, place the University in a competitive global position.

ACADEMIC PROGRAM HIGHLIGHTS

Student Development

W.E.B. DuBois Honors Program offers students both exceptional academic and extracurricular opportunities. These opportunities are designed for students of all majors who are intellectually curious, capable, and interested in making the most of their time at Huston-Tillotson University. The staff members of the DuBois Honors Program are dedicated to assisting students achieve their academic and personal goals.

Students who have completed the program have commented that they made many new friends, derived a sense of accomplishment far beyond their dreams, and gained a global perspective on issues. Following are just a few examples of the benefits provided to DuBois Scholars:

- Specialized honors courses that will challenge one's intellect
- Fellowship with a diverse community of DuBois Scholars from all parts of the globe
- Annual fall semester and spring semester retreats to Dallas, Houston, or San Antonio
- DuBois Honors Program receptions, cultural events, and educational seminars
- Participation in the Annual Honors Colloquium
- Connection with local and national internship programs, fellowships, and competitions
- A scholarship which is renewable for up to four academic years

Each year, DuBois Scholars and the Honors Program generally make significant contributions to the University. Scholars are University ambassadors and on their school internships and work assignments, they represent HT well. Upper-division Scholars served as peer advisors for the University's orientation class. First-year students and the professors applauded the peer advisors for their dedication and their ability to be such outstanding role models.

Three Scholars serve on the Engaged Diversity Team funded by a Mellon Grant. At the annual Engaged Diversity conference last May, the three Scholars, and most especially Marcel McClain, created the slogan of "Ram Revolution" to embraced unity among all HT students. The slogan was brought back to campus and shared with administrators, faculty and students. Many have embraced the idea and acted on it to create a more welcoming and comfortable atmosphere for the HT students.

The Center for Academic Excellence was established in October 2010. The Center oversees general tutoring services, tracks and monitors the progress of students on Academic Probation as well as First Year Students. The Center implemented the Advancement Via Individual Determination (AVID) program in Fall 2011 which is a College Success Program designed to assist students as they transition to university

life. The AVID curriculum is driven by WICOR (writing, inquiry, collaboration, organization and reading) strategies designed to help students meet the academic challenges they face. This second year of AVID implementation continues to improve academic performance among student participants and administrators hope to expand the program.

Poetry on the Patio also continues as a successful initiative and is sponsored by the Downs-Jones Library, Learning Resources Committee, and Huston-Tillotson University Austin Alumni Chapter. *Poetry on the Patio* provides students, faculty and staff an opportunity to share original and favorite poetry.

The Honda All-Star Challenge included a for-credit course taught by Dr. Alaine Hutson in which students enrolled and prepared to participate in the Honda All-Star Challenge. Our HT team, consisting of two men and two women, traveled to Los Angeles to compete.

COLLEGE OF ARTS AND SCIENCES (CAS)

The College of Arts and Sciences continues to strengthen the academic preparation of its students through the continued support of established student clubs, which include the HT Film Society, the History Club, and a campus chapter of the Austin Poetry Society. The clubs continue to receive advisement and support from faculty members in the Department of Humanities and Fine Arts. Additionally, 2 Music majors, within the Department of Humanities and Fine Arts, continued to represent HT as members of the *105 Voices of History Historically Black Colleges and Universities Concert Choir* that performed at the Kennedy Center in our nation's capital.

In fall 2012, the English program launched the new Writing Arts concentration in the English major. Several students immediately selected the concentration. The Writing Arts major promises to be an attractive and current option for students. Many English majors graduate with honors, and several recent graduates were admitted to graduate school.

The Field Biology course is designed to augment our Ecology and Behavior course by providing the students direct experience with local examples of ecological communities, including identifying local trees and birds as well as studying the behavior, distributions and other aspects of the ecology and evolutionary biology of these and other species. In fulfilling these objectives, the class visits a variety of local sites. Some of these field trip destinations expose the students to local forest associations, some to local grassland associations, and others to local aquatic communities and riparian strips. The other component of this course involves intensive writing, partly to create a traditional field journal but also to create more in-depth reports about some of the ecosystems that we visit during the semester.

Student Research Initiatives

At the Dr. Joseph T. Jones, Jr. Seventh Annual HT Undergraduate Research Day Symposium, students showcased their research under faculty guidance on a variety of topics within biology, computer science, kinesiology, and other disciplines. The symposium features poster and individual presentations as well as a panel discussion.

Community Involvement

Each year, a record number of students continue to participate in the traditional AusPrEP and Pre-Algebra Institute summer programs. Along with rigorous instruction in the core subjects, students were exposed to a variety of career fields in science and technology through career awareness sessions and field trips. AusPrEP is a summer pre-freshman engineering program designed to help students stay interested in the fields of Science, Technology, Engineering and Mathematics (STEM). From calculators that work like mini computers to programming robots, middle and high school students got hands-on experience. The students engaged in three classes per session; a mathematics course (Thinking Mathematically), a forensic science class (laboratory based and computer forensics), and a project period where the students work with Lego Mindstorm NXT robotics equipment and rocketry equipment. The HT Center for STEM Success has established memorandums of understanding with Austin, Pflugerville, and Round Rock Independent School Districts. The agreement allows students who successfully complete the STEM Academy program to receive a science elective credit on their transcript.

Faculty Development

Dr. Laura Smith serves on the Editorial Board of the Howard Journal of Communication. She is actively involved with the AEJMC professional communication association. She continues her research on news and community engagement.

Dr. Carol Adams-Means assumed the presidency of the Texas Association of Broadcast Educators. Dr. Adams-Means also continues to work on ethnographic study of African Americans in Travis County, Texas. She gives performance exhibitions on African American history, life and culture. Dr. Adams-Means also mentored a non-major, Jailynn McCowan, who garnered a 4th Place award in the prestigious Battle of Flowers Oratory Competition. Her competitors included students from Texas State, Rice, Texas A & M and the University of Texas.

Selected Faculty Research

Dr. James Kraft submitted the manuscript, The Epistemology of Religious Disagreement, in fall 2011. The book was released in May of 2012. Dr. Kraft also assisted campus representatives in developing a program in response to President Obama's interreligious service initiative.

Dr. Janice Sumler-Edmond completed a scholarly article that appears in the edited work entitled African Americans in South Texas (Texas A&M Press 2011).

SCHOOL OF BUSINESS AND TECHNOLOGY (SBT)

Faculty Development

Several faculty members brought recognition to the University as well as to the School. Dr, Joyceia Banner was a Discussant at a Management Science conference held in New Orleans as well as a presenter at the Faculty Resource Network held in San Juan, Puerto Rico. Dr. Kathryn David also brought recognition to the University when she presented at the ACBSP business school accreditation conference.

Student Activities

Five business school students competed in a regional advertising case competition and brought credibility when they placed 10th among a field of 14 schools. HT was the only HBCU in attendance. One of the five students received "Best Presenter" award of the entire conference.

Dr. Carolyn Golden, Computer Science Department Chair, requires her upper level undergraduate students to conduct research and present the results in a "poster presentation" which combines text and graphics. Dr. Golden's students present their research at the Joint Annual Meeting of Beta Kappa Chi and National Institute of Science Conference. At the spring 2011 conference, three of her students received prizes for their winning presentations.

Black Executive Exchange Program (BEEP)

BEEP is a program of the National Urban League that brings together minority executives from across the country to deliver practical and career-building advice to students at historically black colleges and universities. Participants come from throughout the United States.

SBT and the ROTC

The HT/University of Texas at Austin (UT) ROTC program is recognized for its excellence in developing students into future leaders. Typical students participating in this program have outstanding personalities and are well-rounded individuals. They learn how to lead and inspire others through their ROTC experience. We are justifiably proud of all of our graduates and cadets who are honorably serving our country.

STUDENT SERVICES

Religious Life and Campus Ministry

The Office of Religious Life and Campus Ministry provides an ecumenical ministry that acknowledges the spiritual needs of all students at the University. University Chapel Hour, held each Thursday, continues to include speakers who are clergy members from diverse backgrounds. Students with an interest in the ministry as a vocation continue to assist in serving of communion every first Thursday of the month. HT students also participate in a number of spiritual development programs, which includes spiritual retreats, weekly Sister Connection (Women's Bible Study) and weekly Brothers of Fellowship (Men's Bible Study) meetings. In January 2013, two students attended the Academy of Young Preachers National Gathering in Atlanta, GA in which both were participants. Students from various colleges and universities across the Nation were also in attendance and participating.

Two years ago, the University created the Center for Religious Life. Students come to the center to study, especially during mid-terms and finals. Approximately five students per month receive counseling. Faculty and staff come for a "listening ear" from the University Chaplain.

The Center is utilized by the DuBois Scholars, Student Affairs, the Department of Philosophy and Religion, and the Charter Day Committee.

Campus service programs encourage students to participate in service programs. Students gained mission experience through our partnership with Tarrytown United Methodist Church. Each year, students continue to engage in service learning during the Alternative Spring Break Mission Trip. Each fall first year students also have an opportunity to participate in the Religious Life/Campus Ministry First Year Experience Retreat. The intent of the retreat is to introduce first year students to Religious Life/Campus Ministry in a way that is relaxing, welcoming, and fun. We also desire to aid students as they begin the process of matriculation, alerting them to the possible pitfalls, yet instilling in them the endless possibilities through Christ.

Because of our historic ties with the Wesley United Methodist Church, we share in an annual celebration with Wesley honoring and remembering our unique relationship. We continue to share a wonderful partnership with Tarrytown United Methodist Church. We engaged in a Huston-Tillotson Day with Simpson United Methodist Church.

Additionally, the Office of Religious Life and Campus Ministry hosted the Annual Bishop Ernest T. Dixon Lecture given by Rev. Dr. Rodney Smothers, Pastor of St. Paul UMC in Oxon Hill, Maryland.

Campus Life

The Office of Campus Life continues to focus on deepening students' understanding of the relationship between curricular and co-curricular experiences by connecting student programming to relevant areas within the syllabi of various academic courses. Such programs include the annual Leadership Training Seminar, which focuses on ethical leadership practices for all students and various social programming.

Huston-Tillotson University's Campus Life Office has had a very eventful year, starting with the 2012 Student Government Association (SGA) elections that proved to be the best campaign and election process in years. From the election emerged the elected 2012-2013 SGA President who has proven himself to be an outstanding leader. The SGA president has forged partnerships with the Austin Chapter of the Urban League by promoting young people to vote in the 2012 National Election. Furthermore, the HT Student Government Association sponsored an election night viewing party with the opportunity to have real-time statistics and viewing of election results. Throughout the night students had a Presidential quiz competition and participated in two roundtable discussions surrounding the Presidential election in terms of campaigning, politics, and voting. As students and the nation awaited the final results of the 2012 Election, students present were able to eat, have coffee, finish homework, and discuss the election.

The Campus Life Office executed several events for the 2013 *All In* Homecoming that included Grammy nominated recording artists Elle Varner and Kirko Bangz. Mr. and Miss HT attended and participated in The 2013 National Black College Alumni Hall of Fame Foundation, Inc. The Office of Campus Life is partnering with the Center for Academic Excellence to increase retention efforts. The Campus Life Office is planning a Greek AVID Pilot Program. Modeled after the AVID (Advancement Via Individual Determination) college readiness program, Greek AVID seeks to promote academic success amongst members of Greek organizations at Huston-Tillotson

University. Students will explore and learn about various time-management and study skills that will aide in their academic and leadership development.

Counseling and Consultation Center (CCC)
The Counseling and Consultation Center continues to help the Division of Student Affairs meet its mission by helping students with their personal concerns so that they can meet the daily challenges of student life.

The Office of Disability Services (ODS), housed within the CCC, continues to provide needed supportive services for HT students with disabilities. Programming involved collaboration with community resources and several HT departments. ODS works closely across departments at HT (i.e., Dr. Budd SEDL class, the Athletic Department, SA departments, the Library, the Math department), to share information, enhance education, and provide recreational opportunities to students, staff and faculty regarding disability issues.

Simultaneously, ODS continues to expand the adaptive aids available for student use to accommodate individuals in the classroom and while studying. Adaptive aids included digital recorders, amplification devices, and adjustable desks for use in classes; software for audio books in the library for flexible student access; golf cart use for students with temporary mobility issues as well as a couple of wheelchairs for emergency use; and accessing free technology to share individually with students.

Career and Graduate Development Center (C&GDC)
The Career and Graduate Development Center continues to develop and update services and resources available to HT students, alumni and employers.

During the 2011-2012 academic year, the Career and Graduate Development center held several programs and big events that included three major career and internship fairs; a Disability Awareness Fair; a four-day Healthy Wholeness program open to the HT community; a Professional Recruiters Resume Review day for students; two Dress for Success seminars; a Fashion Show that included five HT students that had received funds for professional dress clothing from Goodwill Industries; and the hosting of four top notch Public Health Schools that included Harvard, Columbia, Johns Hopkins, and Yale. Furthermore, one-on-one career and graduate development counseling services continue to grow as the Director met with over 200 students last year. In addition to the one-on-one meetings, he presented in classes to over 380 students in 28 separate academic majors' capstone and seminar majors classes that included Alternative Teacher Certification Program, Biology, Business Administration, Chemistry, Computer Science, English, Kinesiology, and Sociology.

Student Health Services
The HT Health Connection e-health community empowerment program continues to collaborate with other community based organizations to empower our campus and underserved populations in our community with health information from the National Library of Medicine. The program objective is to provide participants with the basic background knowledge and information about racial disparities in health. Participants are trained to conduct informational sessions that enhance consumer awareness. Consumers are informed about the following through online health access: HIV/AIDS, Heart Disease, Cancer, Mental Health and Diabetes. Informed consumers will benefit by having a better quality of life.

Athletics

Huston-Tillotson University Athletics continues to meet its mission by providing opportunities for competition in intercollegiate athletics while ensuring an atmosphere that emphasizes academic and athletic excellence. We continually strive to ensure that all of our student-athletes are "Champions of Character" and model the values of Respect, Responsibility, Integrity, Sportsmanship, and Servant Leadership. The Athletic Department is committed to the principle that participation in athletics is integral to the total educational process as well as to the personal growth of each student-athlete. HT is a member of the NAIA (National Association of Intercollegiate Athletics) and the Red River Athletic Conference (RRAC).

The Department of Intercollegiate Athletics is composed of the following intercollegiate sports: men's and women's track and field, women's volleyball and softball, men's baseball, men's and women's basketball, men's and women's soccer.
Huston-Tillotson University is proud of its United Methodist Church heritage and affiliation and continually strives to provide a wholesome and open learning environment that encourages recognition of individual worth and merit.

PERKINS SCHOOL OF THEOLOGY
SOUTHERN METHODIST UNIVERSITY
DEAN'S REPORT TO THE CENTRAL TEXAS ANNUAL CONFERENCE
THE UNITED METHODIST CHURCH, 2013
WILLIAM B. LAWRENCE,
DEAN & PROFESSOR OF AMERICAN CHURCH HISTORY

Perkins received positive evaluations from all three of our accrediting bodies during the past year: The Association of Theological Schools, Southern Association of Colleges and Schools, and University Senate of The United Methodist Church.

New faculty and staff members are strengthening our mission of preparing women and men for faithful leadership in Christian ministry. D. Max Whitfield was named Bishop in Residence for 2012-2016 while Dr. Brad R. Braxton joined our faculty as Lois Craddock Perkins Professor of Homiletics and Dr. James Kang Hoon Lee joined our faculty as assistant professor of the History of Early Christianity. Dr. Arlene Sánchez Walsh, associate professor in the Graduate School of Theology at Azusa Pacific University, was 2012-2013 visiting professor. Dr. Mark W. Stamm, Christian Worship, and Dr. Rebekah Miles, Ethics and Practical Theology, were promoted to full professor. Rev. Connie Nelson was selected as director of Public Affairs and Alumni Relations, and Dr. Rebecca Frank Bruff became director of our Center for Religious Leadership. Dr. Ruben Habito, professor of World Religions and Spirituality, was named Interim Coordinator of the Spiritual Formation and Spiritual Direction programs, an administrative transition shifting these important responsibilities to a highly qualified full-time faculty member. Searches for new faculty members in the fields of History of Christianity and Christian Theology have resulted in candidates with exceptional promise, and we anticipate filling those positions for the start of the 2013-2014 academic year.

Our 2012 entering class has a median age of 29 – the first time in nearly a decade that the median age has been under 30. Among all Perkins students, more than two-thirds are

United Methodist and more than one-third are persons of color. The Doctor of Ministry program continues to grow with new cohorts of students from southern Asia taking classes in Singapore and in Dallas. Our Ph.D. program, one of only two highly rated doctoral programs among the 15 at SMU, includes two Latino Ph.D. students supported through a grant from the Luce Foundation to Perkins' Center for the Study of Latino/a Christianity and Religions.

To be sure, Perkins is not immune from the challenges faced by schools of theology and seminaries across the United States. However, we are blessed with gifted faculty and staff members, inspiring students, beautiful facilities, and vibrant ministries. We thank our many colleagues, friends, and alumni/ae across the connection for continuing generous support, including referrals of prospective students.

SOUTHERN METHODIST UNIVERSITY
PRESIDENT'S REPORT TO THE CENTRAL TEXAS ANNUAL CONFERENCE
THE UNITED METHODIST CHURCH, 2013
R. GERALD TURNER, PRESIDENT

This is an exciting time at SMU, as the University celebrates the centennial of its founding in 1911 by the Methodist Episcopal Church, South, and its opening in 1915. Highlights of recent and current developments follow:

SMU's total fall 2012 enrollment was 10,893, including 6,249 undergraduates and 4,644 graduate students. Ethnic minority students made up 24.7 percent of total enrollment and 27 percent of undergraduate enrollment. A record number of 1,282 international students came from 89 foreign countries.

SMU consistently ranks in the top one-fourth of the "best national universities" in U.S. News & World Report rankings. In the 2013 report, SMU ranks 58 among 280 national universities, an increase of four points from the previous year.

SMU's external awards for research and sponsored projects have increased significantly. During 2011-12, SMU received $22.4 million for research and sponsored projects throughout the U.S. and worldwide on six continents.

SMU Unbridled: The Second Century Campaign, launched in 2008, is the largest fund-raising effort in the University's history, with a goal of $750 million. At campaign midpoint in 2012, gifts totaling $664.8 million are providing funds for 231 scholarships; 23 endowed academic positions; 17 academic program endowments, including support for two schools and one academic department; and 16 new or renovated facilities.

SMU's Residential Commons Complex, currently under construction, includes five new residence halls and a dining facility. Completion in 2014 will enable SMU to implement a residency requirement for sophomores along with first-year students. The halls will include classrooms and faculty accommodations.

A new general education curriculum for undergraduates, implemented in fall 2012, is designed to prepare students for the demands of an increasingly interconnected global society, with emphasis on ethics and engaged learning programs. Undergraduate

students participate in scholarly research, civic engagement, professional internships and creative activity related to education goals.

The George W. Bush Presidential Center, opening at SMU in April 2013, consists of the Library, Museum and independent Institute. The Center will be a valuable source of research materials and is already sponsoring programs for scholars, students and visitors. Current Bush Institute programming includes a leadership development program for Egyptian women.

Thomas B. Fomby, professor of economics in Dedman College of Humanities and Sciences, and Marcia K. Armstrong, associate dean for master's programs in Cox School of Business, have been elected to the Economic Advisory Committee of the United Methodist General Council on Finance and Administration.

SMU treasures its Methodist heritage, and we ask for your continued prayers and support.

SOUTHWESTERN UNIVERSITY
JAKE B. SCHRUM, PRESIDENT
2013 ANNUAL REPORT OF
SOUTHWESTERN UNIVERSITY,
TEXAS' FIRST INSTITUTION OF HIGHER LEARNING

The 2012-2013 academic year marks my last year to serve as president of Southwestern University. In February 2013, we announced the appointment of Dr. Edward B. Burger to be the 15th president of Southwestern University. Dr. Burger is currently the Francis Christopher Oakley Third Century Professor of Mathematics at Williams College and has a national reputation for educational innovation and leadership. He will assume the presidency of Southwestern July 1.

The Southwestern University Board of Trustees also is under new leadership, with the appointment in 2012 of Dr. Robert W. Karr, a former pharmaceutical company executive and biotechnology entrepreneur, to serve as chair. He succeeds Merriman Morton, an Austin banker and Southwestern graduate who served as board chair from 2006-2012. Dr. Karr graduated from Southwestern in 1971 with a degree in biology and received his medical degree from The University of Texas Medical Branch in Galveston.

It has been a privilege for me to serve as president of my alma mater for the past 13 years. As I wrap up my tenure at Southwestern, I am focused on two goals: bringing *Thinking Ahead: The Southwestern Campaign* to a successful conclusion and having Southwestern's accreditation reaffirmed by the Southern Association of Colleges and Schools Commission on Colleges.

The *Thinking Ahead* campaign was launched publicly in April 2006 with an initial goal of $125 million to support initiatives for students, faculty, diversity enrichment, and enhancing the living/learning environment on campus. In October 2012, our Board of Trustees voted to extend the campaign until June 2015 and increase the campaign goal to $150 million to include $24 million for a new science center.

As of February 2013, the campaign had raised more than $141 million. The 2011-2012 fiscal year was the third best fundraising year ever in Southwestern's history, with gifts and pledges totaling nearly $19 million.

Thanks to a recent $1 million challenge grant from the J.E. and L.E. Mabee Foundation, we hope to have raised $8 million for our new science center by December 2013. This will enable us to start phase one of the project sometime in late 2013 and have some much-need new space available for the 2015-2016 academic year.

Southwestern took a major step toward the successful reaffirmation of its accreditation from the Southern Association of Colleges and Schools Commission on Colleges when it hosted a site visit for representatives from the commission in late October 2012. We were particularly excited to share with the commission the plans for our new Quality Enhancement Plan (QEP), which is a required component of the reaffirmation process. Our QEP topic of interdisciplinary teaching and learning draws upon elements of the Paideia program that Southwestern started in 2002, but – unlike the original Paideia program – will be available to all students and will be at the center of Southwestern's academic program. Once the new QEP is implemented, "Paideia" will refer to this new academic experience at Southwestern that is interdisciplinary, integrative and intentional.

Beginning in the fall of 2014, new students at Southwestern will be introduced to "clusters" of courses that are organized around a theme or problem. Students will choose three of these interconnected courses to meet some of their general education requirement and serve as their "Paideia Cluster." In their junior or senior year, students will take a fourth course that is team-taught and will be known as the "Paideia Seminar."

This fall, we will be offering pilot courses in three "clusters". One of those is entitled, Global Health. A committee of faculty, staff, and students has been meeting every other week to develop the new QEP and a director for the program is expected to be named later this year.
Southwestern must meet more than 90 principles of accreditation for reaffirmation, and we are confident that we will receive a reaffirmation of our accreditation in June 2013.

Much of 2012 was spent implementing several other new initiatives that were announced in 2011. In August 2012, Dr. Pamela McQuesten joined Southwestern as our first Chief Information Officer. Dr. McQuesten is working to integrate the operations of our A. Frank Smith Library Center and our Information Technology Services department to ensure that our students and faculty have access to the best information possible in this new digital age. Several recent grants from the Andrew W. Mellon Foundation are assisting us in this effort.

In February 2012, we announced the hiring of our new head football coach, Joe Austin. Coach Austin is leading an effort to bring football back to Southwestern for the first time in more than 60 years.

He has completed hiring the rest of his coaching staff and is busy recruiting students who will begin play in fall 2013. In 2012, we also hired our first varsity women's lacrosse coach, Matthew Grosso. Both these initiatives are designed to enhance our

student life experience as well as increase enrollment, and we are already seeing results.

Our enrollment in fall 2012 was the highest ever, with just over 1,400 students.
In 2012, Dave Voskuil was appointed vice president for enrollment services after having served in an interim capacity since July 2011.

In January 2013, we had the highest number ever of transfer students enrolling at Southwestern. Several of these students came to Southwestern as part of a new program being funded by the Jack Kent Cooke Foundation. The program provides support to groups of students who transfer to Southwestern from Austin Community College.

In November 2012, I announced the appointment of Dr. Michael Douglas to help us explore the possibility of a new master's degree program in translational medicine with The Methodist Hospital Research Institute in Houston. Dr. Douglas also is serving as the executive director of the Texas Life-Sciences Collaboration Center, of which Southwestern is a founding member.

Faculty Appointments
We welcomed two new tenure-track faculty members for the 2012-13 academic year: Erin Crockett, assistant professor of psychology, and Valerie Renegar, associate professor of communication studies. Professor Crockett received her undergraduate degree from Southwestern in 2005 and served as a visiting professor in 2011-2012.

In March 2012, art professor Mary Visser was named to the Herman Brown Chair, one of two "rotating" Brown Chairs at Southwestern, and Eric Selbin, a professor of political science whose research focuses on theories of revolution and Latin American politics, was re-appointed to another five-year term as University Scholar.

Dirk Early, professor of economics, and Emily Niemeyer, professor of chemistry, will assume their appointments as the Hugh Roy and Lillie Cullen Chair in Economics and the Herbert and Kate Dishman Chair in Science, respectively in the 2013-14 Academic Year.

Academics
The quality of the education we provide at Southwestern was validated in May 2012, when we learned that we were one of 47 colleges nationwide selected to participate in a $50 million science education initiative sponsored by the Howard Hughes Medical Institute.

Over the next four years, we will receive $1.3 million to transform the curriculum in all our natural science departments. Chemistry professors Emily Niemeyer and Maha Foote are the co-directors of this exciting new initiative, and a 2012 Southwestern graduate, Alexis Kropf, is serving as the program coordinator. The new "HHMI-Southwestern Inquiry Initiative" was formally launched in January 2013.

Accolades
Southwestern received numerous accolades in 2012. In August 2012, we were one of 40 colleges selected to appear in an updated version of the book *Colleges That Change Lives*. Also in August, Southwestern placed in the top 100 colleges and

universities in the United States on a list of America's Top Colleges published by *Forbes* magazine and was second in Texas, behind only Rice University. The *Forbes* ranking looks at colleges the way a consumer might look at them, with an emphasis on factors such as teaching quality, four-year graduation rate, success after graduation, and the amount of debt that students have when they graduate.
In September 2012, we were included in a "Road Trip" feature in *U.S. News & World Report*'s annual education issue. Southwestern also is one of the colleges profiled in the 2013 edition of the Princeton Review's flagship college guide, *The Best 377 Colleges.*

Southwestern also continues to be recognized for its involvement in the community. In 2012, one of our students was named Volunteer of the Year by the Boys & Girls Club of Georgetown for her work in revitalizing the club's garden program. One of our local City Council members thought so highly of one of our students that she appointed him to serve on a special committee being formed to consider and evaluate proposed amendments to the Georgetown City Charter. The student ended up being selected to chair the committee. Jimmy Smith, a kinesiology professor who devotes countless hours to dog rescue efforts, received our 2012 William Carrington Finch Award, which includes a $5,000 prize.

Our Office of Civic Engagement was expanded in 2012 to include a second full-time staff person. *Washington Monthly*, which rates schools based on their contribution to the public good, ranked Southwestern 45th among liberal arts colleges in 2012.

In August 2012, Southwestern received word from the U.S. Department of Education that our Upward Bound program will be funded for another five years.

This program serves 50 students from high schools in Georgetown, Jarrell, and Granger. This grant is worth $1.25 million.

In 2012, Southwestern also began partnering with Revolution K12 to offer free or reduced-cost college prep courses for area high school students and their parents. This was just the latest in our ongoing implementation of lifelong learning initiatives.

Faculty Achievements
Southwestern University faculty members also earned a variety of honors in 2012. For example:

Five Southwestern faculty members published books in 2012: Herbert Genzmer, visiting assistant professor of German, published a novel titled *The Perfect Game*; Terri Johnson, assistant dean for multicultural affairs, published a book of poetry titled *Never Journey Alone: Even a Strong Woman Cries*; Alison Marr, assistant professor of mathematics, co-authored a new edition of a textbook titled *Magic Graphs*; Francis Mathieu, assistant professor of French, published a book titled *The Art of Aestheticizing Precepts: Rhetorical Exemplarity in the French Early Modern Novel*; and Eric Selbin, professor of political science and University Scholar, had his book titled *Revolution, Rebellion, Resistance – The Power of Story* published in German and Spanish.

Shana Bernstein, associate professor of history, was one of 25 scholars selected to serve as Distinguished Lecturers for the Organization of American Historians in 2012-2013.
Lois Ferrari, a music professor at Southwestern who also serves as music director of the Austin Civic Orchestra, was named 1st runner-up for the 2012 American Prize in Conducting - Community Orchestra Division.

Fumiko Futamura, assistant professor of mathematics, received a $69,432 grant from the National Science Foundation that will enable her to finish a textbook she is working on about projective geometry and its connection to perspective drawing.
Mary Grace Neville, associate professor of business and holder of the John Shearn Chair in Business, received a Fulbright Award to spend the fall 2012 semester teaching at Ashesi University in Ghana.

Barbara Boucher Owens, who retired from our computer science faculty in 2012, was one of six computer science educators nationwide to be named Distinguished Educators by the Association for Computing Machinery, a 100,000-member professional computing organization. The award recognizes ACM members who have achieved significant accomplishments or have made a significant impact on the field of computing, computer science, and/or information technology.

In November 2012, five Southwestern faculty members received awards from the Sam Taylor Fellowship Fund, which provides monetary awards for the continuing education and development of full-time faculty members of United Methodist colleges and universities in Texas. Ben Pierce, a professor of biology and holder of the Lillian Nelson Pratt Chair in Biology, was selected to receive the 2012-2013 Exemplary Teaching Award from the Board of Higher Education and Ministry of the United Methodist Church.

A paper published in 2012 found that Southwestern University was tied for second among all the institutions in the country when it comes to publishing papers about the teaching of sociology. This is due to research conducted by Ed Kain, a professor of sociology and University Scholar.

Student Achievements
Southwestern students also have earned a variety of honors in the past year. For example:

Senior education major Kelsey Welden was one of three students selected statewide to receive a scholarship from the Texas Association of School Personnel Administrators (TASPA) for the 2012-2013 school year. The scholarship honors the best teacher candidates in the state. Southwestern teacher education students have been awarded TASPA scholarships for the past 14 years, consistently besting students from other programs in the state.

Southwestern students Ann Bransford, Lauren Gieseke, Lucero Pina and Jay Scheinman have been selected to receive Hatton W. Sumners Scholarships beginning in the fall of 2013. The scholarships are for $5,000 per semester and are awarded to students based on their academic history, extracurricular activities, and leadership experience.

Senior mathematics major Yvette Niyomugaba won an Outstanding Presentation Award for the poster she presented at the Mathematical Association of America's Joint Mathematics Meetings held in January.

Jessica Olson, a junior with a double major in environmental studies and feminist studies, was selected to be a youth delegate to the 18th Conference of the Parties (COP18) of the United Nations Framework Convention on Climate Change that was held in Doha, Qatar, from Nov. 26 – Dec. 7.

A team of four Southwestern students earned an invitation to participate in the Best - Strategy Invitational (BSI), a global competition among the highest-performing teams in a competition known as the Business Strategy Game.
Three Southwestern students received the highly competitive Benjamin Gilman International Scholarships from the U.S. Department of State to study abroad in 2012 and a fourth student received a Gilman International Scholarship to study abroad during the spring 2013 semester.
Two Southwestern students were selected to participate in summer research programs for undergraduates sponsored by the National Science Foundation.

2012 graduates Rory Jones and Lauren Raddell were awarded Fulbright English Teaching Assistantships in Europe for the 2012-13 academic year.

2012 graduate Kristen McCollum received the 2012 Odum Award for best undergraduate research paper from the Southern Sociological Society. This was the fifth time in the past seven years that a Southwestern sociology major has won the Odum Award.

Athletics
Our student-athletes and coaches continue to bring recognition to Southwestern, both on the field and in the classroom. Here are some of their accomplishments in 2012:

- Senior volleyball player Rachel Thibodeau was named the Southern Collegiate Athletic Conference Player of the Year and First Team All-SCAC. This is the second consecutive year she has earned a spot on the First Team.

- Senior soccer player Evan Perkins became the first player in Southwestern history to be selected as a Third Team Scholar All-America selection. To be nominated for this honor, a student-athlete must have at least a 3.30 cumulative grade point average throughout his or her career and start more than 50 percent of all games. Perkins was also an NSCAA All-West Region selection, All-SCAC First Team and SCAC Co-Offensive Player-of-the-Year, and CoSIDA Academic All-District First Team.

- Glenn Schwab, our head athletic trainer, was named the Division III Head Athletic Trainer of the Year by the National Athletic Trainers Association.

- Our men's swimming coaching staff, led by head coach Jon Duncan, was named the 2013 SCAC Men's Staff of the Year during the SCAC Championships.

- Men's and Women's Cross Country and Track & Field Coach and former Olympian Francie Larrieu Smith was inducted into the Running Speciality Hall of Fame.

- 54 Southwestern student-athletes were named to the SCAC's Academic Honor Roll for the fall 2012 semester. To qualify for this honor, student-athletes must maintain a minimum grade-point average of 3.25 for the term.

- In November 2012, the Southwestern men's golf team was ranked 20th in the Golf World/WGCA Coaches Poll.

Campus Construction Projects

In 2012, Southwestern completed the first phase of renovation of its historic Roy and Lillie Cullen Building. This phase of the renovation involved replacement of all the building's 467 windows, replacement of the elevator, replacement of the building's mechanical and electrical systems, and reconfiguration of the second floor. The next phase of the renovation will involve the reconfiguration of the third floor of the building for classroom space as well as a small conference center. A $3 million gift pledge from the Cullen Trust for Higher Education will enable Southwestern to complete this phase of the renovation.

Construction is under way on a new field house, practice fields and track for our athletics teams. We also are expanding our current athletic facility to include a new baseball locker room.

Speakers and Symposia

Southwestern brought a wide range of speakers to campus in 2012. *New York Times* columnist Tom Friedman delivered our 2012 Shilling Lecture and African-American playwright Suzan-Lori Parks delivered our 2012 Writer's Voice lecture. Notre Dame President Rev. John Jenkins, and Allan Boesak, an important figure in South Africa's anti-apartheid movement, came to campus for our Willson Lecture Series.

In October 2012, some of the most popular calligraphers from around the world came to Southwestern as the university hosted the 8th international conference of the American Society of Shufa Calligraphy Educators. In January 2013, Southwestern also hosted some of the country's leading experts on human sexuality for its 35th annual Brown Symposium. Other speakers who will be coming to Southwestern in 2013 include world-renowned primatologist Jane Goodall and novelist T. C. Boyle.

In Conclusion

Jane and I thank you again for having had this opportunity to serve The United Methodist Church in our ministry at Southwestern. We, and Southwestern, continue to seek your prayers.

UNITED THEOLOGICAL SEMINARY
WENDY J. DIECHMANN, PRESIDENT

Is God calling you or someone you know to the ministry of Jesus Christ? If so, we invite you to explore how United can assist you in fulfilling God's purposes for your life and how you can help others in this journey. Come and check us out in person or online at www.united.edu!

United is one of the fastest growing, accredited seminaries in North America. Why are Christian disciples and leaders signing up for our traditional and online programs? They are doing so because United is committed to teaching the Bible and the historic Christian faith, cultivating spiritual formation for personal and social holiness, and renewing the Church for the mission of Jesus Christ in the world. What could be more important or exciting?

In addition to expanding our service in the Midwestern US, United will continue to enhance its use of technology to deliver theological education in underserved regions in North America and beyond. United's hybrid/online UMC FLEX Master of Divinity degree was designed specifically to meet the requirements of the UMC for ordination and it is accessible anywhere with good Internet service. Our hybrid/online UM Course of Study is expanding each semester, along with UM Certification offerings.

What's new at United? Three new professors joined our excellent team of faculty in 2012 and a search is underway for yet another. United and Aldersgate Renewal Ministries have developed a new partnership, and we have piloted a new certification program focused upon ministries with persons with disabilities. Each year, United's doctoral program adds new mentors and focus groups for advanced ministry study.

Please let us know if you have questions about how we can best assist you or, if you would like to help make it possible for an American or international student to study at United.

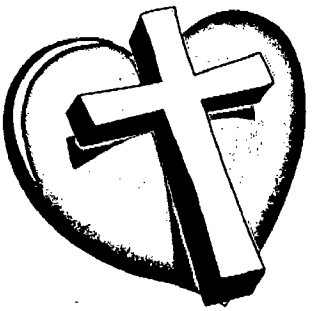
Enrollment at United continues to grow, and we invite you to call or visit soon!
For more information, please contact admissions@united.edu.

Thank you for your prayers, partnership, service and support in the ministry of Jesus Christ!

www.united.edu

Jesus said unto her, "I am the resurrection and the life. Whoever believes in me will live, even though they die. Everyone who lives and believes in me will never die."

John 11: 25-26



ORDAINED MINISTERS

JANICE BALDWIN
JAMES W. DARNELL, JR.
LLOYD DUANE HAGEMEIER
HIRAM E. JOHNSON, JR.
EUGENE FRANK LEACH
ROBERT H. MORAN
CLARENCE C. SCHULTZ

ORDAINED MINISTERS' SPOUSES

IRENE GREGG BRILES
JODY OLIVIA COLWELL
HAZEL VIRGINIA EVANS
SIBYL HODGES
THELMA W. MCCAIN
SHARON REED

Janice 'Pastor Jan' Baldwin

August 4, 1946 – May 7, 2013



Janice "Pastor Jan" Baldwin, 66, of Waxahachie, passed away Tuesday, May 7, 2013 in Waxahachie. She was born August 4, 1946 in Marshalltown, Iowa to Allison Boyd and Marjorie Ellen (Kilby) Cecil. Jan graduated from Underwood High School in Underwood, Iowa in 1964. She married Glenn Neil Baldwin on June 24, 1971 in Calumet, Michigan. She received her ADN in Nursing in 1978 from Olney Community College in Olney, Ill., her bachelors in nursing at University of Mary Hardin-Baylor and her masters in nursing at University of Texas. She was a nurse at several locations from 1978-1997. She started seminary in 1995 and went for three years to Austin Presbyterian Theological Seminary where she earned a masters of divinity. She was ordained as a Full Elder in 2003. She ended her nursing career at Scott and White Hospital in Temple in 1997.

Pastor Jan served as pastor at Topsey United Methodist Church, Colleyville United Methodist Church, Ranger United Methodist Church, Winters United Methodist Church and Ferris Heights United Methodist Church in Waxahachie. She also served voluntarily at First United Methodist Church. She loved to crochet, cook and travel. Jan was a people person. She loved being with family, especially being a grandmother to her grandchildren.

Survivors include her loving husband of 41 years, Glenn Neil Baldwin of Waxahachie; her children, Sean Patrick Baldwin of Davie, Fla., Shannon Lea Goretska and husband

Kyle of Waxahachie and Aaron Neil Baldwin and wife Cyndi of McAllen; grandchildren, Morgan Ashlea Baldwin, Joshua Michael Baldwin, Nicholas Alan Goretska, John Mark Goretska, Samuel Glenn Goretska, Joaquin Aaron Baldwin and Micah David Neil Baldwin; her father, Allison Boyd Cecil of Lenox, Iowa; two sisters, Nancy Larsen and husband Ron of Council Bluffs, Iowa and Katy Wood and husband Bob of Onalaska, Wis. and numerous nieces and nephews. She was preceded in death by her mother, Marjorie Ellen Cecil and three sons, Chris, Mike and Norman Baldwin.

The family will receive friends from 6-8 pm Sunday, May 12, 2013 in the chapel of the Boze-Mitchell-McKibbin Funeral Home. Funeral services will be held at 10 am Monday, May 13, 2013 at the First United Methodist Church in Waxahachie with Pastor Jerry Galloway and Dr. Georgia Adamson officiating. A graveside service and interment will be held at 11am Tuesday, May 14, 2013 at the Dallas-Fort Worth National Cemetery. In lieu of flowers, please make donations to The American Cancer Society, 511 W. Main St. Waxahachie, TX 75165; The Juvenile Diabetes Foundation, JDRF Greater Dallas Chapter, 9400 N. Central Expressway #1201, Dallas, TX 75231 or UMC-Imagine No Malaria, P.O. 440544, Nashville, TN 37244-0544

Arrangements are under the direction of the Boze-Mitchell-McKibbin Funeral Home in Waxahachie.

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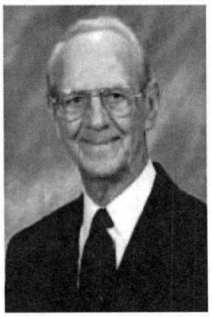
Memoirs

JAMES W. DARNELL, JR.

August 10, 1914 – November 26, 2012



Rev. James "Jay" Walter Darnell, Jr., 98, a minister, passed away Monday, November 26, 2012, in Graham. Funeral will be at 10:00 am Monday December 3, in First United Methodist Church in Graham. A committal service will follow at 3:00 pm Monday in Independence Chapel in Greenwood Cemetery in Fort Worth. Visitation will be from 6:00 to 8:00 pm Sunday at Morrison Funeral Home.

Rev. Darnell was born August 10, 1914 in Chisholm to the late James Walter Darnell and Amanda Knox Darnell. He married Theda Smith in 1939 and they celebrated 60 years of marriage. She preceded him in death in 2001. He married Chloe King in 2003. In 1956, Asbury Methodist Church sponsored the Rev. Darnell in organizing First Methodist Church in Bedford. During the next six years he earned a college degree at Texas Wesleyan University and also two years of graduate work at Perkins School of Theology. In June of 1962 he was appointed minister of the First United Methodist Church. He retired in 1980 and returned to Graham in 2001 where he served on the First United Methodist Church staff as minister of evangelism and visitation. The Rev. Darnell has preached 69 revivals and has considered himself as Evangelical (winning people to Jesus Christ). He served as district secretary of Evangelism for six years, secretary of Central Texas Conference four years, on the General Conference Level he served as delegate to the Jurisdictional Conference in 1976. This work gave him the opportunity to develop seminars for supply pastors and district secretaries of Evangelism in the

cities of Chicago, Ill; Oklahoma City, OK; Nashville, TN; Mobile, AL; Pensacola, FL; Tyler, Amarillo and Abilene.

He was preceded in death by Son, Gary Darnell. Survivors: Wife, Chloe King Darnell of Graham; son, Toby Darnell and wife, Rebecca of Houston; grandchildren, Shane Darnell of Manchester, NH; Ginger Sewell of Atlanta, GA; Melanie Deakins of Houston, Jennifer Hiehl of Magnolia and Karen Semana of Tomball; nine great-grandchildren; and Chloe's daughter and three sons, their children and grandchildren.

LLOYD DUANE HAGEMEIER

February 3, 1935 – January 27, 2013



Lloyd Duane Hagemeier, 77, passed away Sunday, January 27, 2013, in Duncanville, Texas.

Graveside services will be held at 2 pm Wednesday, January 30, 2013, in the Elliott-Hamil Garden of Memories Cemetery, with Allen McNew officiating. Visitation will be held from 5 to 7 pm Tuesday at Elliott-Hamil Funeral Home, 5701 Highway 277 South.

Lloyd was born on February 3, 1935, to Lloyd A. and Louise A. Hagemeier in Sterling, Colorado. His family moved to California in 1938 and lived in Fresno, CA, until his mother's death in 1946. He then moved with his father and step-mother, Ruby Hagemeier to San Jose, CA, in 1947 and lived there until he graduated from Willow Glen High School in 1953.

Lloyd joined the Air Force on January 8, 1954, and served with the Air Force Security Service stationed in Alaska, Germany, New York, California, and Texas. He was married to Sandra Lynn Chaffee in 1957 and they divorced in 1974. After discharge from the service, Lloyd lived in Owego, N.Y., and Arlington, Texas, while working for Prudential Insurance Company. He entered the ministry in 1969 while in Arlington, and served many churches in Central Texas Conference of the United Methodist Church. Lloyd was a 1972 graduate of Baylor University in Waco, Texas, (BA) and Texas Christian University, Brite Divinity School in 1977 (Mdiv). In 1975, Lloyd was married to Ollie Jewell Sides Hagemeier and together, they continued to serve United Methodist Churches in the Central Texas area until their retirement on June 1, 1999. They moved to Midland and then to Abilene in 2010.

Survivors include his wife, Ollie Hagemeier of Abilene; his children, Laura Lynn Bourgeois of Tyler, Texas; Douglas Duane Hagemeier of Round Rock, Texas; Stephen Sean Hagemeier of Auburn, CA; Patrick Paul Hagemeier of Hereford, Texas; and Kerryn Kelly Barrera of Sugar Land, Texas; 16 grandchildren; and 14 great-grandchildren. He is also survived by four step-sons, Jimmy Wayne McNew of Kerrville, Texas; Tom McNew of Abilene, Texas; Allen McNew of Midland, Texas; Ralph L. McNew of Duncan, Oklahoma; 11 step-grandchildren; and 17 step-great-grandchildren.

In lieu of flowers, the family has asked that memorials be sent to the American Heart Association, 149 N. Willis, Abilene, Texas, 79603 or the American Lung Association, P.O. Box 26460, Austin, Texas, 78755.

HIRAM E. JOHNSON, JR.

June 2, 1932 – December 8, 2012



Hiram E. Johnson Jr., a minister, joined his Savior he so faithfully served Saturday, December 8, 2012.

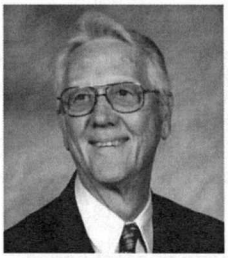
Graveside service: 11 a.m. Wednesday in Cresson Cemetery in Cresson. Visitation: 6 to 8 p.m. Tuesday at Wiley Funeral Home. A memorial service will be held at 10 a.m. Monday, December 17, at White's Chapel United Methodist Church in Southlake. Memorials: In lieu of flowers, memorials may be made to White's Chapel United Methodist Church Building Fund or a charity of choice.

Hiram was born June 2, 1932, in Dallas to Hiram and Mary Sue Johnson. He graduated from Sunset High School in Dallas, Wesleyan University in Fort Worth, Perkins School of Theology at SMU and did graduate work at Brite Divinity School at TCU. He felt the call to preach at age 15 and was licensed by the Dallas District of the Methodist Church on January 12, 1950. He was ordained in the Central Texas Conference of the United Methodist Church in 1951. In over 62 years, Hiram served at many churches, including Watt's Chapel; Egan, Price's Chapel; Memorial Methodist Church in Dallas; Bethany; Moody-Leon; Kennedale; as associate pastor at Polytechnic in Fort Worth; Itasca; Meridian; Brookview in Waco; Everman; Cogdell in Waco; Belton; Euless; Aldersgate in Arlington; Granbury; Stephenville; Tolar/Waples near Granbury and and part time as minister to men at White's Chapel in Southlake.

Throughout his many years of ministry, his passion for the Lord never wavered. Hiram was a devoted husband, father and grandfather. He was dedicated to his wife of 59 years, Myrna, and was actively involved in the lives and activities of his three grandsons and granddaughter-in-law. He loved to play golf and his competitive spirit was legendary within the family. His service in the Central Texas Conference included member of the Conference Council on Ministries, chair of the Conference Board of Global Ministries, dean, teacher and worker in the Conference Cooperative School of Missions, Board of Pensions, Board of Higher Education and Board of Evangelism.

Hiram was preceded in death by his parents and his brother, Joe of Houston. Survivors: His wife, Myrna Wallace Johnson; daughters, Jana Johnson of Bedford and Julie Sporisky and husband, Jody, of Colleyville; grandsons, Christopher McKinney and wife, Alexis, of Houston, Tyler and Ryan Sporisky of Colleyville; sister-in-law, Ann Johnson of Houston; niece, Mishann Childers and husband, Wayne, of Cyprus; nephew, Forrest Johnson and wife, Jessica, of Vidor; and numerous members of the extended family.

EUGENE FRANK LEACH
December 23, 1930 – June 24, 2012



E. Frank Leach passed away Sunday, June 24, 2012, at the age of 81. Memorial service: 11 a.m. Saturday at Polytechnic United Methodist Church, Fort Worth. Memorials: May be sent to Texas Wesleyan University, Polytechnic UMC, or Glen Lake Methodist Camp, in lieu of flowers.

He was born December 23, 1930, to Louis A. and Lena Frances Leach. He married Barbara Ann Layland on August 9, 1954. He served as a pastor in the United Methodist Church serving churches and campus ministries throughout central Texas. Churches in the Metroplex included Carter Park, Western Hills, Burleson First, Ridglea, and Polytechnic.

Survivors: Loving wife, Barbara; children, Dawn, David, Deanna and Dennis; grandchildren, Jessica and Henry Clay and John and Kimila Leach; two great-grandchildren; and sister, Mable Arfman.

ROBERT H. MORAN
January 31, 1925 – August 26, 2012



Services for Robert Harold Moran, 87, of Waco, will be 2 pm Saturday at Cogdell Memorial UMC in Waco, officiated by his dear friend, the Rev. Bob Weathers. Burial will be at Prairie Hill Cemetery. Visitation will be 6-8 pm, Friday at Bellmead Funeral Home.

Born January 31, 1925, in Hubbard to E.E. and Bonnie Ashcraft Moran, he died peacefully at home Sunday, August 26, 2012. He dedicated his life to serving God through ministry to strangers, friends, family, and church members and was committed to telling everyone that Jesus is the son of God who came from Heaven to live on Earth, was crucified, and rose from the grave so that God's love and grace is freely available to all who believe.

During 60 years of Christian ministry, he pastored 16 churches, including Herring Ave. UMC; First UMC Moody and Moody Leon; Nolanville; and Lebanon UMC in Aquilla. Because education was important to him, he chose to stay in high school, graduating from Waco High in 1943, earning a Bachelor of Arts from Baylor University in 1953 and a Master's of Divinity from Southwestern Baptist Theological Seminary in 1956. He passed on this love of learning to his children and grandchildren.

He worked many jobs from the time he was 13 years old, including shining shoes, selling ice cream, and delivering telegrams. He paid for college and seminary working at General Tire & Rubber, Bell Helicopter, and as a church pastor, all while supporting

his family. Robert loved life and having fun. His children fondly remember their annual camping trips where he entertained them by playing the harmonica and telling tales around the camp fire. He especially loved dancing, and served as a board member of Sul Ross Dance Club. He was a U. S. Army veteran of World War II, serving from 1943-1946.

Robert is survived by his wife, Pat Moran of Waco; and his children, Molly Miles of North Little Rock, AR ; Bonnie Sorrells of Duncanville; Stephen Moran of Houston; Kathy Page of Cypress; Roblyn Wood of Jacksonville, FL; Hellen Ballard of Colorado Springs; Bobby Moran of Red Oak; and their families, including 11 grandchildren and 9 great-grandchildren. He was privileged to have officiated at weddings of each of his children.

In lieu of flowers, the family requests memorials be made to Gideons International, PO Box 140800, Nashville, TN, 37214.

CLARENCE C. SCHULTZ

November 11, 1925 – October 30, 2012



The Rev. C.C. Schultz of Moody, passed from this earthly life on October 30, 2012 surrounded by his loving family. Funeral services will be held at 10:00 am Friday, November 2, 2012 at the First United Methodist Church, Moody, Texas. Interment will follow at Bellwood Memorial Park in Temple. A visitation will be held on November 1, 2012 at First United Methodist Church, Moody, Texas from 6-8 pm.

C.C. was born November 11, 1925 in Bell County, the only child of Clarence and Ethel (Moss) Schultz. The family moved to Moody in 1938, where he graduated from Moody High School in 1943. After graduating from Temple College, he answered God's call to the ministry. CC was licensed to preach at First Methodist Church, Moody, Texas where he preached his first sermon. C.C. earned a B.A. degree from Howard Payne College in Brownwood, Texas and a Master of Theology from Southern Methodist University, Perkins School of Theology.

While serving his first appointment in Comanche County, he met his future wife, Jean Hicks. They were married in 1950. Three children were born to this union. C.C. served over 38 years in the ministry, pastoring churches in the Central Texas Conference. He and Jean retired to Moody in 1988. He was active in his home church and community. In 2009 he was honored as Grand Marshall at the Moody Cotton Harvest Festival. The City of Moody proclaimed the day as C.C. Schultz Day.

Preceding him in death were his parents and a daughter-in-law, Lauri Schultz. Loving survivors include his wife of 62 years, Jean Schultz; sons, Timothy Schultz and wife Ellen; Steven Schultz and wife Susan; daughter, Robin Schultz Cavender and husband Steve; granddaughter Kelly Schultz Herndon and husband Nick; grandsons,

Brett Schultz and wife Sheila, Zach Cavender, Zane Cavender, Drew Schultz, Daniel Schultz and Brandon Howard and one great grandson Isaac.

Grandsons will serve as pallbearers. The family expresses their gratitude to the nurses and aides in Westview Manor and to the staff and chaplain of Lighthouse Hospice for their comfort and tender loving care.

For those desiring, memorials may be made to First United Methodist Church, Moody or to the Methodist Children's Home in Waco.



IRENE GREGG BRILES

July 29, 1933 - August 20, 2012



Irene Gregg Briles, 79, passed away Monday morning, Aug. 20, 2012, at home. Funeral: 10 a.m. Thursday at First United Methodist Church of Weatherford. Interment: Greenwood Memorial Park.

Irene was born July 29, 1933, in Fort Worth and was raised in Springtown. She graduated from Springtown High School in 1950 and was a 1954 graduate of Texas Wesleyan College. She had a long career as an elementary school teacher for 29 years and retired in 1992. Irene was married to the Rev. Robert H. Briles for 56 years and was the mother of Susan Briles, Mary Katherine Gresham and the grandmother of Sara Elizabeth Dixon. When Bob and Irene married she became a member of the large family in the Central Texas Conference of the United Methodist Church as a minister's wife. Wherever Bob was appointed she was the devoted preacher's wife. She was always full of grace and was always known for her sweet smile. Irene's greatest joy in life was her family and they were completely devoted to her.

She was preceded in death by her son, Robert H. Briles Jr.; her parents, Edith and Radford Gregg Sr.; and her brother, Radford Gregg Jr. Survivors: Irene is survived by husband, Robert H. Briles; daughters, Susan, and Mary Katherine and husband, Joe Gresham; granddaughter, Sara Dixon and her husband, Jonathan Dixon; aunt; Jean Berry; and sister-in-law, Susan Gregg.

JODY OLIVIA COLWELL
April 5, 1961 – September 30, 2012



MANSFIELD, Texas - Jody Olivia Galavez Colwell, 51, of Wortham died Sunday, September 30, 2012, at Mansfield Methodist Hospital.

Memorial services will be at 10:30 a.m. Saturday at Templo Betel Assemblies of God Church in Gibbon, Neb., with the Rev. Don Rodriguez officiating. Burial will be at Gibbon Riverside Cemetery.

She was born April 5, 1961, in Ogallala, Neb., to Dom and Marce (Onate) Galavez. In 1983, she married Terry Colwell. Jody graduated from Grand Island Senior High School in 1979. She attended Kearney (Neb.) State College and then moved to Texas where she received her bachelor's degree from Texas Wesleyan University in 1998. Jody loved being with her family. She enjoyed art and teaching computer science. She was very active with the school and activities. She enjoyed being with her friends and she always had a beautiful smile. She was a strong believer in the Lord. She will be dearly missed by her many family and friends.

Survivors include her husband, Terry; son, Caleb, and daughters, Brienna and Devon, all of Wortham; her parents of Gibbon; brothers, Troy Galavez and his wife, Jacque, of Shelton, Neb., and Ryan Galavez and his friend, Crystal DeMoss, of Lincoln, Neb.; and nieces, nephews, grandnieces and a grandnephew.

HAZEL VIRGINIA EVANS
April 4, 1918-August 10, 2012

Hazel Virginia (Cox) Evans was born April 4, 1918 at Mountain View, Oklahoma to Benjamin Franklin and Emma Grace (Villiams) Cox. She graduated from Sedan High School, south of Mountain View, after which she attended and graduated from Southwestern Oklahoma State University in Weatherford, OK. During her time at the university, she met and married Bob Evans, who at that time was an instructor of Fine Arts. After graduating, Hazel served in varying capacities at both Southern Methodist University in Dallas and Iliiff School of Theology in Denver, CO, while Bob pursued his Bachelor of Divinity and Doctor of Theology degrees. After graduating from Illiff, Bob and Hazel entered a long career of service together as Methodist minister and minister's wife, during which they served churches in Denver, Las Vegas, NM, Nocona, Gainesville, Wichita Falls, Dallas, Waco and Cisco, as well as Couts Memorial United Methodist Church in Weatherford, Texas. Throughout this long and fruitful ministry, Hazel provided a warm and loving home for both Bob and their son Ben, as well as working alongside Bob in espousing the Gospel of Christ and ministering to the needs of both church members and the community at large. After retiring from the ministry, Bob and Hazel operated a custom picture framing shop in their

home by Lake Weatherford in conjunction with the Colonial Art Shop of Weatherford.

Hazel is survived by her son, Benjamin F. Evans and wife Charlotte; four granddaughters, Ione Wise and her husband Jeff of Wylie, Christina Fite of Weatherford, Alicia Hardin and her husband Keith of Stinnett and Andrea Riggs of San Antonio; a brother, Glenn Cox of Arizona; six great-grandsons and four great-granddaughters.

A graveside service will be at 2 pm today at East Greenwood Cemetery. Galbreaith Pickard Funeral Chapel, 913 North Elm Street Weatherford, TX 76086 (817) 594-2747

SIBYL HODGES

October 16, 1919 – July 6, 2012

Sibyl Rae Hodges, 92, of Dublin died Friday, July 6, 2012, at Golden Age Nursing Home in Dublin. She was born on October 16, 1919 in Gusine to Robert Clark and Ella (Rambo) Kennedy. On October 15, 1938, she was married in Dublin to James Woodrow Hodges who preceded her in death on March 11, 2011. She was also preceded in death by a son, Donald in 1992.

She is survived by a son, Glen Hodges of Gustine; and Betty Ethetton of Ranger who she raised like a daughter; three grandsons and three granddaughters. Funeral services were Monday July 9th at First United Methodist Church of Dublin. David and Scott Hodges officiating with burial in Duren Cemetery near Goldthwaite. Memorials may be made to First United Methodist Church.

THELMA W. MCCAIN

September 7, 1918 – January 12, 2013



Thelma Wesley McCain, 94, passed away on Saturday, January 12, 2013, in Fort Worth. Memorial service: 9:30 a.m. Wednesday in Mount Olivet Funeral Home Chapel. Interment: Hillcrest Cemetery, Marlin. Visitation: 6 to 8 pm Tuesday at Mount Olivet Funeral Home. Memorials: Should friends desire, gifts in her memory may be made to Arborlawn United Methodist Church, 5001 Briarhaven Road, Fort Worth Texas 76109, or charity of choice.

Thelma was born September 7, 1918, in Foxworth, Miss., to Walter and Mary Wesley. She was married to Noah W. McCain on August 24, 1945, in New Orleans, LA. They were married 53 years until his death in 1998. Thelma was a loving, caring wife, mother, grandmother, great-grandmother, neighbor and a friend to everyone she met. Throughout her life, she was active in church and community outreach. Thelma leaves behind a beautiful legacy and will be deeply missed by all

who knew and loved her. Thelma's family expresses their deep gratitude and affection to the caregivers at The Courtyards at River Park and to Odyssey Hospice for the care and support given to Thelma and her family. Thelma was preceded in death by her husband, Noah Warren McCain; her parents; four brothers; and one sister.

Survivors: Children, Warren McCain and wife, Tommie, Mary McCrea and husband, John, of Fort Worth and John McCain and wife, Mary, of Marietta, S.C.; six grandchildren; and three great-grandchildren.

RUBY "SHARON" GRESHAM REED

May 27, 1937 – August 31, 2012

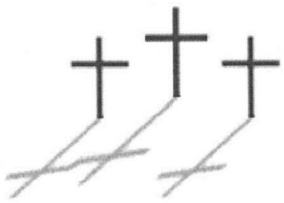


Funeral services for Ruby Sharon Reed, age 75 of Cross Plains, will be held at 10a on Monday, September 3 at the First United Methodist Church in Cross Plains, with Kevin Morton officiating. Graveside services will follow at 2:30p in the Lakeview Cemetery in Winters. Visitation will be from 6-7p Sunday September 2. Higgenbotham Funeral Home is in charge of arrangements.

She passed away Friday, August 31, 2012 in Brownwood. She was born on May 27, 1937, in Winters, Texas, to Daniel and Ruby Bell (Malancey) Gresham Sr. She graduated from Winters High School and went to Cisco Junior College, then attended Tarrelton in Stephenville where she received her RN license. She was also a professional Seamstress.

She is survived by her husband Bill Reed of Cross Plains; children, Leeland Watson and Debbie Mueller, Terry Watson and Phyllis, Shari Watson Moore and husband Jess; David Shawn Reed and wife Vicky; a sister, Pricilla Hodges; longtime caregiver Linda Reed; 40 grandchildren, 65 great-grandchildren; 5 great-great-grandchildren; and if a kid just showed up, they became another grandchild.

She was preceded in death by her parents, Daniel and Ruby Gresham, Raymond Earl Watson, Troy and Mae Watson, Daniel Gresham, Darrell Gresham and 3 sons.



ROLL IN HEAVEN

NOTE: The complete roll of the deceased members of the Annual Conference from 1866 through the session of 1968 will be found in the 1969 Journal. The list that follows includes only the ministers who were members of the United Methodist Church.

Name	Born	Died	Buried
Duke Barron	1909	1968	Van Alstyne
Edgar H. Johnson	1883	1968	Riesel
James M. Bond	1880	1968	Weatherford
A. Bruce Hornell	1940	1969	Trickham
C. H. Sisserson	1896	1969	Fort Worth
J. D. Smoot	1865	1969	Comanche
T. H. Burton	1883	1969	Riesel
George M. Seipp	1903	1970	Dallas
LaRue Vanderpool	1903	1970	Annetta
Roy E. Briggs	1891	1970	Corsicana
John Wesley Ford	1908	1970	Arlington
E. R. Stanford	1884	1970	Stanford Chapel, Waco
A. B. Hulme	1889	1971	Fort Worth
J. T. Gardner	1888	1971	Georgetown
J. M. Hays	1883	1971	Waxahachie
John C. Pace	1888	1971	Iowa Park
Elvis H. Carter	1907	1971	Fort Worth
Thomas Sterck	1895	1971	Fort Worth
A. W. Franklin	1887	1971	Graham
Lloyd Sanders	1906	1971	Dublin, Lower Green's Creek
Thomas B. Granger	1909	1972	Palmer
Gid. J. Bryan	1877	1972	Dallas
D. A. Chisholm	1891	1972	Proctor
Ray A. Langston	1883	1972	Gatesville
Charles E. Wilkins	1885	1972	Woodville
Chet C. Henson	1891	1972	Waco
D. R. McCauley	1887	1972	Meridian
Victor D. Dow	1883	1973	Mansfield
S. A. Baker	1904	1973	Waco
Henry C. Hoesch	1887	1973	Nebraska
W. T. Boulware	1890	1973	Hillsboro
Roy L. Crawford	1894	1973	Winters
Saul A. White	1900	1974	San Antonio
Frank L. Turner, Sr.	1893	1974	Brownwood
Ollie Apple	1897	1974	Walford
C. O. Shugart	1881	1974	Waxahachie

Name	Born	Died	Buried
R. W. Call	1897	1974	Whitney
R. T. Wallace	1888	1974	Belton
J. G. McClendon	1931	1974	Oklahoma
T. S. Ogle	1883	1974	Waco
E. L. Craig	1893	1974	Lubbock
Alton W. Ferrill	1906	1974	DeLeon
Lloyd H. Olson	1900	1975	California
Walter Williams	1899	1975	Mexia
William B. Morton	1884	1975	Coleman
P. E. Riley	1882	1975	Fort Worth
Alvin S. Gafford	1901	1975	Indian Creek, Comanche
Hubert C. Smith	1899	1975	Fort Worth
Glover Thomas	1907	1975	Dallas
Frank K. Suddath	1884	1975	North Carolina
Claude P. Jones	1888	1975	Mississippi
H. D. Huddleston	1878	1975	Cleburne
R. Frank Stone	1906	1976	Gatesville
Floyd E. Johnson	1903	1976	Fort Worth
H. D. Hamilton	1910	1976	Springhill
W. E. Harrell	1895	1976	Waco
E. H. Lightfoot	1892	1977	Fort Worth
Ross G. Smith	1901	1977	Dallas
C. M. Buttrill	1884	1977	Waco
George A. Fallon	1905	1977	Arlington
P. W. Layne	1885	1977	Oglesby
Charles H. Cole	1904	1978	Waco
Prince E. Cantrell	1885	1978	Mineral Wells
Wallace N. Dunson	1901	1978	Waco
Sam E. Mohondro	1935	1978	Waco
W. W. Baker	1889	1978	Waco
R. Herman Boyd	1893	1978	Waco
Urban A. Schulze	1910	1978	Bangs
J. E. Buchanan	1927	1978	Waco
Aubrey Edwards	1934	1978	Waxahachie
J. K. Brim	1894	1978	Arlington
Otis F. Brown	1903	1978	Graham
James W. Lane	1934	1978	Fort Worth
Willie B. Johnson	1910	1978	Temple
Wilford V. Bane	1909	1979	Arlington
Henry E. Kuykendall	1891	1979	Waco

Name	Born	Died	Buried
Horace Poteet	1888	1979	San Angelo
Oran Stephens	1901	1979	Waxahachie
Joseph I. Patterson	1894	1979	DeLeon
Raybon Porter	1899	1979	Wichita Falls
Homer R. Hall	1888	1979	Dublin, Lower Green's Creek
S. Ross Grace	1900	1979	Cisco
William C. Crawford	1921	1980	Crawford
Arthur G. Standlee	1893	1980	Little River
W. W. Ward	1887	1980	Fort Worth
S. A. Keese	1907	1980	Waco
Nancy Todd Murray	1948	1980	Cresson
Frank T. Fisher	1892	1980	Waxahachie
Milton G. Slayden	1902	1980	Waxahachie
J. L. Glaze	1915	1980	Cleburne
H. M. Hopkins	1885	1980	Fort Worth
Abraham McGill	1919	1980	Anderson
Robert Cope	1943	1980	Fort Worth
M. A. L. Freeman	1900	1980	Austin
J. D. F. Williams	1902	1980	Fort Worth
Warren Flynn	1901	1981	Fort Worth
Roy Davis	1899	1981	Corsicana
J. L. Oliver	1887	1981	Dublin, Lower Green's Creek
J. Morris Bailey	1913	1981	Waco
Chester A. Wilkerson	1896	1981	Winters
Eldridge M. Cooper	1902	1981	Mexia
Ernest M. Rucker	1920	1981	Temple
Roy F. Johnson	1904	1981	Crockett
G. J. Goff	1907	1982	Waco
G. Alfred Brown	1900	1982	Fort Worth
Samuel M. Franklin	1891	1982	Freestone County
Anthony J. Miller	1889	1982	Newton, Kansas
Wallace J. Shelton	1909	1983	Fort Worth
Dale Yant	1925	1983	Iredell
Daniel B. Baker	1884	1983	Temple
John H. McDaniel	1919	1983	Columbus, Texas
James H. Campbell	1922	1983	Fort Worth
Peyton Goodman	1905	1983	Corsicana
Oswald B. Salyer	1916	1983	Los Angeles, California
L. Warren Olliff	1926	1983	Dallas
Jack Payne	1924	1983	Clifton
Maggart B. Howell	1917	1983	Fort Worth

Name	Born	Died	Buried
Frank H. Ingram	1901	1983	Fort Worth
Thad E. Son	1903	1983	Mansfield
Roy E. Stanley	1921	1984	Waco
John H. Basham	1928	1984	Fort Worth
Jimmy Ray Scott	1924	1984	Smithfield
Paul Witcher Utley	1891	1984	Waco
J. W. Whitefield	1902	1984	Waxahachie
Luckie Elder Muse	1888	1984	Waco
Haldor Duncan	1914	1985	Clifton
George Fred Siler	1885	1985	Moody
William L. Hankla	1899	1985	Fort Worth
J. W. Sprinkle	1914	1985	Fort Worth
John Harper	1918	1985	Arbala
Donald Welsh	1929	1986	California
S. Wayne Reynolds	1914	1986	Weatherford
E. C. Hewitt	1913	1986	Kirbyville
Allen Peacock	1902	1986	Houston
Horace Williams	1895	1987	Nashville, Tennessee
Jonas L. Davenport	1906	1987	Clifton
Guy Perdue	1906	1987	Greenville
Frank Bartos	1903	1987	Waco
Henry Taylor	1912	1987	Waco
Bob Evans	1916	1987	Weatherford
Ernest Roper	1893	1987	Brownwood
Bill Easley	1928	1987	Temple
James Earl Morton	1902	1988	Clifton
William F. Smith	1894	1988	Waco
L. Stanley Williams	1909	1988	Waco
James N. Johnson	1918	1988	Roswell, New Mexico
Gaston Foote	1902	1989	Fort Worth
Fred George Benkley	1894	1989	Fort Worth
Ernest Duncan Piott	1906	1989	Gainesville
Rester A. Brooks, Jr.	1925	1989	Fort Worth
Hubert W. Crain	1906	1989	Stephenville
John W. Elliott	1925	1989	Fort Worth
B. L. McCord	1906	1989	Fort Worth
C. A. Sutton	1902	1989	Fort Worth
Walter M. Walmsley	1918	1989	Fort Worth
George Greebon	1909	1990	Fort Worth
James Shuler	1931	1990	Brownwood

Name	Born	Died	Buried
C. D. Wooten	1899	1990	Cleburne
Albert Leslie Cronk	1923	1990	Waxahachie
William S. Fisher	1910	1990	Hurst
Frank L. Turner, Jr.	1920	1990	Brownwood
Hubert H. Barnett, Sr.	1908	1991	Hubbard
John William Gill, Jr.	1909	1991	Arlington
John Donald Hazlewood	1924	1991	Fort Worth
Jackson C. Oglesby	1900	1991	Arlington
W. C. Taylor, Jr.	1930	1991	Waco
Paul Christopher	1899	1992	Arlington
Victor Earl Hankinson	1912	1993	Waco
John B. Holt	1915	1993	Dallas
John Dillard Hutcheson	1934	1993	Springtown
Robert Vance Lindsey	1931	1993	Cleburne
William Lloyd Shaw	1907	1993	Waco
C. J. Ledet	1930	1993	Marrero, Louisiana
D. L. McCree	1903	1993	Graham
Wallace W. Pittman	1908	1993	Temple
J. D. Walsh	1910	1993	Jonesboro
A. B. McCown	1918	1994	Wichita Falls
Richard Millsap	1923	1994	Covington
Floyd A. Boulware	1912	1994	New Mexico
Carl Poe Mehaffy, Jr.	1922	1994	Fort Worth
William M. Greenwaldt	1918	1994	Fort Worth
Robert Almanza	1943	1994	Waco
Denzil G. Wright	1918	1995	Springtown
Charles Joseph McAfee	1924	1995	Watts Chapel
Leonard L. Haynes, Sr.	1898	1996	Inglewood, CA
Sidney Francis Bunn	1937	1996	Little River
Kester Maurice Hearn	1908	1996	Fort Worth
Karl Lavelle Swain	1929	1997	Nevada
Cecil Martin Ellis	1909	1997	Arlington
William G. Whitaker	1909	1997	Waco
Eustace R. Gordon	1896	1997	Fort Worth
Robert Wayne Richmond	1924	1997	Arlington
Leonard D. Kelley	1927	1997	Fort Worth
Louis John Shambeck	1923	1997	Graham
George Morris	1923	1997	Grand Prarie
Sam Partee	1924	1997	Bradshaw, TX
H. Brown Loyd	1905	1998	Waco
Cleo Metcalf	1917	1998	Arlington

Name	Born	Died	Buried
Henry "Joe" Cooper	1925	1998	Holland, TX
Noah Warren McCain	1919	1998	Fort Worth
Dan Johnson	1909	1999	Weatherford
John James Fourie	1927	1999	Farmers Branch
Jan Lynette White	1952	1999	Granbury
Marvin "Steve" Monk	1947	1999	Graham
Leroy Brown	1904	1999	Cleburne
Dewitt L. Barnes	1898	1999	Abilene
Quay Parmer	1912	1999	Arlington
Garrett C. Creppon	1937	2000	Arlington
Barbara Johnson-Arther	1958	2000	Eastland
Thelma Buchanan	1928	2000	Waco
H. Gordon Dennis	1923	2000	Temple
Edward H Otwell	1926	2000	Cleburne
Lloyd Coker	1911	2000	Comanche
Ervin Gathings	1920	2000	Fort Worth
A. Bailey Duncan	1926	2000	Panhandle, TX
Hubert Taylor	1918	2000	Granbury
Henry Price	1902	2001	Waxahachie
Simon W. Curtis	1906	2001	Waco
Plez Todd	1909	2001	Gatesville
Floyd Thrash	1903	2001	Fort Worth
Timothy Russell	1942	2001	Fort Worth
John Lightfoot	1931	2001	Temple
Homer Cox	1916	2002	Nolanville
Homer Pumphrey	1918	2002	Nolanville
James Harvey Raines	1918	2002	Cleburne
James "Jack" Hopkins	1922	2002	Mineral Wells
Albert Pitts	1925	2002	Temple
Lloyd Sansom	1930	2002	Waco
Estill Allen	1912	2002	Early
B. F. "Biff" Jackson	1907	2002	Mercedes
H. Dan Hitt	1935	2003	Waxahachie
Roy Thurman Bassett	1929	2003	
Robert L. "Bob" Davis	1938	2003	
William Earl Mitchell	1914	2003	Dallas
John Boyd Richardson	1910	2003	Arlington
Lowell Randall Rogers	1919	2003	Poolville
Tolbert Jack Vereen	1925	2003	Poolville
Carroll Thompson	1913	2004	Maypearl

Name	Born	Died	Buried
Frank R. Williams	1932	2004	Frost
Susan K. Longley	1962	2004	
Luther J. Helm	1912	2004	Comanche
Hal Wylie Davis	1935	2004	Nolanville
Bennie McBryde	1913	2004	Waco
Norman Purvis	1915	2005	
T. Morgan Garrett	1920	2005	Stephenville
Charles M. Walton	1921	2005	
Robert Terrell Nelson	1935	2005	Burleson
Ben Harold Feemster	1929	2005	Fort Worth
Lee R. Geldmeier	1915	2005	Waco
Rebecca Ann Emery	1950	2005	
H. Lively Brown	1926	2006	Granbury
Burt M. Gillis	1912	2006	Moody
Cleo. C. Sessions	1909	2006	Fort Worth
Charles E. Cox, Jr.	1926	2006	Graham
Elden Douglas Traster, Jr.	1928	2006	
William Moody	1925	2006	Waco
Albert Jessie Wormwood	1914	2006	Weatherford
Glenn Caroll Bowman	1916	2006	Joshua
John Edward Dowd	1922	2006	
Eric C. Purnell	1915	2006	Waco
Raymond Burton	1912	2006	Fort Worth
George McAfee Matthews	1922	2006	Salado
Ernestine Scott	1937	2007	Waco
Bobby Dean Baggett	1954	2007	Fort Worth
Len Layne	1913	2007	Mineral Wells
James B. Ansley	1912	2007	Bazette
Walter G. Black	1918	2007	Fort Worth
Lawrence A. Zellers	1922	2007	
Clyde E. Zellers, Jr.	1918	2007	
Robert G. Haynes	1922	2007	Colleyville
Kenneth Bass	1924	2007	Blooming Grove
Nicholas Henry Kupferle, Jr.	1922	2007	
J. Charles Shelley	1929	2008	
Ernest O. DeWald	1917	2008	
Gene F. Allen	1919	2008	Crawford
Robert A. Greaves, Jr.	1921	2008	
Carl G. Owens	1926	2008	Copperas Cove
Roy Rollin	1914	2008	Fort Worth
Joe Douglas Worley	1931	2008	DFW National Cemetery

Name	Born	Died	Buried
Norman Bruner	1927	2008	
Gene Austin Moore	1930	2008	Bosqueville
Paul Wiseman	1916	2008	Hillsboro
Beverly Hamilton	1962	2008	
Elmer Glazener	1928	2008	Ferris
H.F. Meier, Jr.	1922	2009	Riesel
Homer R. Kluck	1928	2009	Perry
Crandell Marsden Hunt	1919	2009	Fort Worth
William Norris Shirey	1919	2009	
John Kenneth Shamblin, Jr.	1940	2010	
Dan W. Williams, Sr.	1931	2010	
Robert Wilburn Sanders	1928	2010	Fort Worth
Woody Flint, Jr.	1928	2011	Dallas
Ken Diehm	1958	2011	
Wilbur Thomas "Bill" Reynolds	1925	2011	Alexandria, VA
Jones Woodrow "J. W." Hodges	1918	2011	Goldthwaite
Melvin Prather	1923	2011	Dallas
Barbara Jean Wordinger	1941	2011	Colleyville
Lee Alvin Bedford, Jr.	1928	2011	
W. Sidney Roberts	1924	2011	Crawford
Benjamin Thomas Tribble	1926	2012	Pleasant Point
Leonard Carl Radde	1935	2012	Meridian
Robert H. Moran	1925	2012	Prairie Hill
Eugene Frank Leach	1930	2012	
James W. Darnell, Jr.	1914	2012	Fort Worth
Clarence C. Schultz	1925	2012	Temple
Lloyd D. Hagemeier	1935	2013	Abilene
Janice Baldwin	1946	2013	DFW National Cemetery
Hiram E. Johnson, Jr.	1932	2013	Cresson

"Don't be troubled. Trust in God. Trust also in me. My Father's house has room to spare. If that weren't the case, would I have told you that I'm going to prepare a place for you? When I go to prepare a place for you, I will return and take you to be with me so that where I am you will be too. You know the way to the place I'm going."
John 14:1-3

ANNUAL CONFERENCE REGISTER
(SINCE MERGER WITH WEST TEXAS CONFERENCE)

No.	Place	Date	President	
1	Fort Worth	24-May-70	Bishop W. Kenneth Pope	J. D. F. Williams
2	Fort Worth	7-Jun-71	Bishop W. Kenneth Pope	J. D. F. Williams
3	Fort Worth	4-Jun-72	Bishop W. Kenneth Pope	J. D. F. Williams
4	Fort Worth	3-Jun-73	Bishop W. McFerrin Stowe	J. W. Sprinkle
5	Waco	2-Jun-74	Bishop W. McFerrin Stowe	J. W. Sprinkle
6	Fort Worth	1-Jun-75	Bishop W. McFerrin Stowe	J. W. Sprinkle
7	Waco	6-Jun-76	Bishop W. McFerrin Stowe	J. W. Sprinkle
8	Waco	5-Jun-77	Bishop W. McFerrin Stowe	J. W. Sprinkle
9	Fort Worth	4-Jun-78	Bishop W. McFerrin Stowe	J. W. Sprinkle
10	Waco	3-Jun-79	Bishop W. McFerrin Stowe	J. W. Sprinkle
11	Fort Worth	1-Jun-80	Bishop W. McFerrin Stowe	J. W. Sprinkle
12	Waco	31-May-81	Bishop John W. Russell	W. M. Greenwaldt
13	Fort Worth	30-May-82	Bishop John W. Russell	W. M. Greenwaldt
14	Waco	5-Jun-83	Bishop John W. Russell	W. M. Greenwaldt
15	Fort Worth	3-Jun-84	Bishop John W. Russell	W. M. Greenwaldt
16	Waco	2-Jun-85	Bishop John W. Russell	W. M. Greenwaldt
17	Arlington	1-Jun-86	Bishop John W. Russell	W. M. Greenwaldt
18	Waco	1-Jun-87	Bishop John W. Russell	H. Gordon Dennis
19	Fort Worth	6-Jun-88	Bishop John W. Russell	H. Gordon Dennis
20	Arlington	5-Jun-89	Bishop John W. Russell	Sidney Roberts
21	Waco	3-Jun-90	Bishop John W. Russell	Sidney Roberts
22	Fort Worth	2-Jun-91	Bishop John W. Russell	Sidney Roberts
23	Arlington	31-May-92	Bishop John W. Russell	Sidney Roberts
24	Waco	6-Jun-93	Bishop Joe A. Wilson	Sidney Roberts
25	Fort Worth	5-Jun-94	Bishop Joe A. Wilson	Sidney Roberts
26	Waco	4-Jun-95	Bishop Joe A. Wilson	Richard M. Freeman
27	Fort Worth	2-Jun-96	Bishop Joe A. Wilson	Richard M. Freeman
28	Waco	1-Jun-97	Bishop Joe A. Wilson	Richard M. Freeman
29	Fort Worth	31-May-98	Bishop Joe A. Wilson	Richard M. Freeman
30	Waco	6-Jun-99	Bishop Joe A. Wilson	Richard M. Freeman
31	Fort Worth	4-Jun-00	Bishop Joe A. Wilson	Charles L. McClure
32	Waco	3-Jun-01	Bishop Ben R. Chamness	Charles L. McClure
33	Waco	2-Jun-02	Bishop Ben R. Chamness	Charles L. McClure
34	Fort Worth	1-Jun-03	Bishop Ben R. Chamness	Charles L. McClure
35	Waco	30-May-04	Bishop Ben R. Chamness	Charles L. McClure
36	Fort Worth	5-Jun-05	Bishop Ben R. Chamness	Charles L. McClure
37	Waco	4-Jun-06	Bishop Ben R. Chamness	Harvey L. Ozmer
38	Fort Worth	3-Jun-07	Bishop Ben R. Chamness	Harvey L. Ozmer
39	Fort Worth	1-Jun-08	Bishop Ben R. Chamness	Harvey L. Ozmer
40	Southlake	7-Jun-09	Bishop J. Michael Lowry	Harvey L. Ozmer
41	Fort Worth	6-Jun-10	Bishop J. Michael Lowry	Harvey L. Ozmer
42	Waco	5-Jun-11	Bishop J. Michael Lowry	Harvey L. Ozmer
43	Waco	3-Jun-12	Bishop J. Michael Lowry	Randy Wild
44	Fort Worth	9-June-13	Bishop J. Michael Lowry	Randy Wild



Any More Ideas?

GUIDING PRINCIPLES & BEST PRACTICES

INTRODUCTION

In order to make our organization more nimble and adaptive, the 2011 Annual Conference session adopted the following 3 reports, "Guiding Principles and Best Practices", Annual Conference Organization and a Policy and Procedures manual.

The "guiding principles and best practices" are foundational to the understanding of our mission and ministry. They represent our new understanding and way of doing ministry as flexible and adaptive. Our annual conference and the individual churches are in a time of transition, we must continually be on the move, initiating, facing, and adapting quickly to changing realities. They require a 2/3 vote of the annual conference to amend or suspend.

The Annual Conference Organization and the Policy and Procedure manual are administrative in nature and changes are to be handled at the appropriate organizational level.

The intent is that each document continues to be more organic and less institutional. They are living and breathing organism that adapt and change as necessary to do the work of God in the world.

GUIDING PRINCIPLES OF THE CENTRAL TEXAS ANNUAL CONFERENCE

- We embrace and celebrate the mission of the United Methodist Church of "making disciples of Jesus Christ for the transformation of the world."
- We believe that the churches of our conference are "mission stations," outposts for the work of God in the world.
- We believe that mission at all levels of the church should be well defined, laser focused, with measurable outcomes.
- We believe that the Conference and its local congregations are called to be good stewards of the resources God provides for our work.
- We believe that we are called to be faithful to the five core values of Evangelism, The Wesleyan Tradition, Spiritual Growth, Mission, and Inclusiveness.
- We embrace the four focus areas of the United Methodist Church of: 1) Developing principled Christian leaders for the church and the world, 2) Creating new places for new people by starting new congregations and renewing existing ones, 3) Engaging in ministry with the poor, and 4) Stamping out killer disease by improving health globally.

- We believe that each local church can become a "Fruitful Congregation" by practicing Radical Hospitality, Passionate Worship, Intentional Faith Development, Risk-Taking Mission, and Extravagant Generosity.
- We believe in the inevitability of change, that it's God's gift, and it is our task to manage change in efficient and creative ways.

ANNUAL CONFERENCE BEST PRACTICES

- The Central Texas Conference shall be organized according to the current *Book of Discipline* of the United Methodist Church. In accordance with the *Discipline*, it shall meet annually at a time appointed by the Bishop at the location chosen by the Annual Conference. Adjourned or special sessions shall be called in a manner set forth by the Discipline.
- The business of the Annual Conference shall be conducted by the current edition of Roberts Rules of Order.
- A Preliminary Report of matters for consideration by a session of the Annual Conference shall be made available to the members of the Annual Conference at least one month prior to the session of the Annual Conference.
- Lay members and alternate lay members of the Annual Conference shall be elected at their local church charge conference for a one-year term following their election, subject to the provisions of the *Book of Discipline*.
- There shall be an equal number of lay and clergy members on the Annual Conference. The procedure for the equalization of lay and clergy members in the next Annual Conference will be presented as part of the report of Center for Mission Support.
- The procedures for handling matters to be presented to Annual Conference that were not in the Preliminary Report can be found in the Policy and Procedure Manual of the Annual Conference.
- Any of the Best Practices and Guiding Principles of the Annual Conference may be amended or suspended by a two-thirds vote of those present and voting at a session of the Annual Conference provided that any such motion to amend the Best Practices must be laid on the table at least one day before the Conference can vote to amend.
- Vacancies in membership on Annual Conference bodies that occur between sessions of the Annual Conference shall be filled by the appropriate bodies following the procedures outlined in the Policy and Procedures Manual of the Annual Conference.
- General Church and Annual Conference apportionments shall be apportioned to each local church on a conference wide basis. The details of the formula shall be part of the report of The Annual Conference Council on Finance and Administration. (¶615.1-6)
- There shall be a Manual of Conference Policies and Procedures that outlines policies and procedures related to Financial Matters, Clergy Benefits, Change of Appointment and other issues related to the functions of the Church.
- There will be a team to record, read and approve the proceedings of the Annual Conference after the final session. The team will be nominated by the Center for Mission Support and approved by the Core Leadership Team.

- The Districts of the Annual Conference will organize in such a way to reflect the offices/tasks required by the *Book of Discipline* and the Annual Conference. Beyond the basic Disciplinary and Conference requirements, Districts may organize in the best way to accomplish the mission of the Annual Conference and support the mission of their local churches.

FINANCIAL BEST PRACTICES

- The fiscal year of the Annual Conference shall be from January 1 to December 31, and the salaries of clergy members (appointed as pastors, District Superintendents, Executive Center Directors) and lay employees shall be paid accordingly.
- The Council on Finance and Administration shall present the proposed budget for the purpose of clarification and correction only at the first business session of the Annual Conference each year. Changes in the proposed budget shall be reported by the committee, board and/or Center making the request at the time they report to the Annual Conference. Approval or disapproval of the financial request shall be voted as an amendment to the proposed budget at the final presentation of the budget by CFA at the last session of the Annual Conference.
- Any proposal to create a new apportionment or to change the purpose for an existing apportionment shall be presented during a regular or called session of the Annual Conference, and shall not be voted on until the next session of the Annual Conference.
- Any proposed change of the decimal formula shall first be studied by the Council on Finance and Administration. CFA shall then report its recommendation to the Annual Conference (2012 *Book of Discipline* ¶615).
- The auditing firm approved by the Conference Council on Finance and Administration shall audit all books of treasurers of boards whose auditing is not provided in the *Book of Discipline*, and report the results to the CFA. A statement of these accounts will be sent to the Conference Secretary for inclusion in the minutes.
- The Council on Finance and Administration shall recommend the mileage reimbursement for necessary travel to Conference meetings for members of all Conference entities.
- The Conference Treasurer, after the close of the fiscal year, shall transfer into the Operating Reserve all unexpended balances of the annual appropriations for the year just closed (excepting only items specifically exempted by the Council on Finance and Administration). The Conference Treasurer will honor the requisitions for all necessary expenses of the new fiscal year within the limits of the appropriations.

ANNUAL CONFERENCE ORGANZIATION

- The Annual Conference is to be organized to accomplish the stated mission of the United Methodist Church. "The mission of the church is to make disciples of Jesus Christ for the transformation of the world."

- There shall be a **Core Leadership Team** who will oversee the administration and mission of the Annual Conference. It will develop measurable outcomes for the Central Texas Conference in keeping with the direction laid out by the Annual Conference and which are faithful to the *Book of Discipline*. The team will identify emerging mission needs and deploy resources to meet them. The Team will create a culture of accountability for the Center Teams and their Executive Directors. The Team will be convened by the Bishop or in the absence of the Bishop by the Assistant to the Bishop.

  1. The membership of the Core Leadership Team will include:
     a) The Bishop (voice but not vote)
     b) The Conference Lay Leader
     c) One lay member elected by each of the five geographical districts
     d) One lay member Chosen from the New Church District
     e) Three at-large members appointed by the Bishop
     f) Dean of the Cabinet
     g) The Assistant to the Bishop
     h) The Executive Director of the Center for Leadership
     i) The Executive Director of the Center for Evangelism & Church Growth
     j) The Executive Director of the Center for Mission Support

  2. Specific Responsibilities of Core Leadership Team and its Temporary Project Groups
     a) Annual Conference Strategic Planning
     b) Management and updating the Guiding Principles of the Conference
     c) Other Project Groups that are needed to facilitate the mission of the Conference.

- There will be the **Connectional Table** of the Annual Conference. Its purpose is to provide for the diversity of voices and interests of the Conference to be heard in conversation about the mission and ministry of the Church. The group is collaborative, inclusive and may change as ministry needs change. The Connectional Table is to enable the flow of information and communication among the various interests and ministries within the Conference. The Table is where the representative areas required by the *Book of Discipline* will reside.

  1. The membership of the Connectional Table currently include:
     a) Conference Lay Leader
     b) Associate Conference Lay Leader

c) Disaster Response
d) Emmaus Board of Director's Representative
e) Renewal of Eastern Mexico Covenant
f) Health and Welfare team leader
g) Church and Society team leader
h) President of Conference United Methodist Women
i) President of Conference United Methodist Men
j) Inclusiveness Team (Includes attention to)
    i. The Status and Role of Women
    ii. Native American Ministries
    iii. Disability Concerns
    iv. Religion and Race
k) Conference Council on Youth Ministry Representative Age 12-18
l) Division of Ministry with Young People Representative Age 12-30
m) Team Leader of Christian Unity and Interreligious Concerns
n) Team Leader of Commission on Archives and History
o) Members of General and Jurisdictional bodies who reside in the Annual Conference

Ex officio: Executive Directors of The Three Centers

2. The Connectional Table will be convened by any of the Executive Center Directors.

➢ There will be a **Center for Leadership.** The Executive Director of the Center for Leadership will also serve as the Assistant to the Bishop. The Center will be responsible for the following functions:

1. Higher Education
2. Campus Ministry
3. Intentional Interim Ministry
4. Extension Ministries
5. Identification, recruitment, and equipping of young, diverse, lay and clergy leaders.
6. Communication and information technology for the Annual Conference.
7. Professional and Ethical Behavior for Clergy and Lay Leaders
8. Annual Conference Nominations and Leadership Development

➢ The Center will be the organizational home of the following:

1. The Board of Ordained Ministry
2. The Committee on Administrative Review
3. The Conference Lay Servant Ministry Team
4. The Order of Elders
5. The Order of Deacons
6. The Order of Local Pastors
7. Committee on the Episcopacy

- There will be a **Center for Evangelism and Church Growth.** The Center will be responsible for the following functions:

1. Small membership and rural church transformation.
2. Ethnic local church concerns
3. Resourcing Churches.
4. Evangelism and witness
5. Establishment of new faith communities
6. Transformation of Existing Congregations.
7. Parish and Community Development
8. Conference Council on Youth Ministry

- There will be a **Center for Mission Support**. The Center will be responsible for the following functions:

1. The Administrative Functions of the Annual Conference
   a. Finance
   b. Health Insurance
   c. Pensions
   d. Minutes of the Annual Conference
   e. Archives and History
   f. Episcopal Residence
   g. Equalizing of Annual Conference Membership
   h. Conference Center Facility
   i. Glen Lake Camp
   j. Equitable Compensation and Clergy Benefits
   k. Housing for Retired Ministers

2. The Missional Outreach of the Annual Conference
   a. Conference Mission Ministries
   b. Disaster Response
   c. Mission Experience (CTCYM & VIM)
   d. Risk Taking Mission and Service
   e. Intentional Faith Development
   f. Engaging in Ministry with the Poor
   g. Global Health
   h. Safe Sanctuary Policy

3. It will be the organizational home of the following:
   a. Committee on Counseling (financial)
   b. Glen Lake Camp & Retreat Center Board
   c. Committee on Finance & Administration
   d. The Board of Pensions & Health Benefits
   e. The Board of Trustees
   f. The Committee on Episcopal Residence
   g. The Commission on Equitable Compensation & Clergy Benefits

CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH POLICIES & PROCEDURES OF THE ANNUAL CONFERENCE

PROCEDURE FOR EQUALIZATION OF LAY CLERGY MEMBERS OF THE ANNUAL CONFERENCE

1. It shall be the responsibility of the Center for Mission Support annually to revise the number of additional lay members required to equalize lay and clergy membership of the Annual Conference.
2. The Center for Mission Support shall notify each District Superintendent as to the churches that will elect additional members preceding the next Annual Conference, by September 1.
3. To equalize the number of lay and clergy, the following will be members by virtue of offices held;

    a) Each District Lay Leader;
    b) Each District United Methodist Women President;
    c) Each District United Methodist Men President;
    d) Each District Student Leadership President ;
    e) One additional youth designated by the District Student Leadership Team;
    f) Lay chairs of Conference boards, councils, commissions, or committees;
    g) Lay Members of any general and/or jurisdictional agencies who reside in the Central Texas Conference and are not otherwise members of the Annual Conference.

PROCEDURE FOR SUBMITTING MATTERS TO BE PRESENTED TO THE ANNUAL CONFERENCE SESSION

1. All resolutions and petitions for consideration of Annual Conference shall be presented to the Center for Mission Support sixty days prior to the beginning of the Annual Conference session. It is the responsibility of the Center for Mission Support to send these resolutions and petitions to the appropriate Center Team. The Center Team will report a recommendation of concurrence or non-concurrence and/or any revisions prior to the Annual Conference.
2. All matters to be presented to the Annual Conference in session which pertain to the work of one of the Center Teams, and which were not received and considered before the Preliminary Report was made available, shall be referred by the Center for Mission Support to the appropriate Center Team for consideration. The Center Team will report a recommendation of concurrence or non-concurrence and/or any revisions prior to the Annual Conference.
3. All other papers, resolutions or reports presented to Annual Conference which may not pertain directly to the work of one of its standing bodies must also be referred to the designated Conference Secretary and then to a study committee nominated by the Bishop and elected by the Annual Conference. Those shall be reported back to the Conference with recommendation for concurrence or non-concurrence and/or any revisions prior to the close of the Conference session, unless otherwise directed by the Annual Conference.

4. All papers, resolutions, obituaries and reports coming to the Conference, not included in the preliminary report, must be typewritten in triplicate and two copies of said report must be in the hands of the designated Conference Secretary before they are presented to the Conference. Any reports requiring approval of the Annual Conference, not in the preliminary report, shall be reproduced for members of the Conference by the proponent so that all may follow the report as it is being presented.
5. The Center for Mission Support shall designate a team to receive and publish suitable memoirs of deceased clergy and widows or widowers of clergy. The clergy in charge of the funeral of such persons shall be responsible for preparing the memoir and filing it with the Center for Mission Support immediately after the funeral.

PROCEDURE FOR NOMINATIONS TO ANNUAL CONFERENCE

There shall be an Annual Conference Nominations and Leadership Team. It shall be the purpose of the Team to seek out and enlist the services of the best-qualified persons available within the Annual Conference to fill various positions for which it is to make nominations.

The membership shall be the Bishop, who shall be the chair,

1. The District Superintendents,
2. Lay Leader, the Conference
3. Presidents of UMW. UMM, Conference Student Leadership Team
4. District Lay Leaders,
5. One other youth representative recommended annually by the Conference Council on Youth Ministry.
6. Representatives recommended annually by the Inclusiveness Umbrella,
7. Three clergy at-large elected annually upon nomination.
8. The Executive Directors of the Centers for Mission Support, Leadership, and Evangelism and Church Growth shall be members without vote.

The Conference Committee on Nominations and Leadership Development procedure for centers, officers of boards, councils or agencies of the Conference as required by the Discipline and/or guiding principles shall be:

1. The respective boards and agencies shall nominate their own officers and present the names to the Conference Committee on Nominations and Leadership Development prior to April 1 of the year in which they shall be elected.
2. The Conference Committee on Nominations and Leadership Development may return the nominations to the boards and agencies with possible recommendations for further review and resubmission;
3. The Conference Committee on Nominations and Leadership Development shall have ultimate authority to submit nominations to the Annual Conference in order to achieve appropriate age, ethnic, gender, District and expertise representation.
4. When the nominations are complete, the Conference Committee on Nominations and Leadership Development shall present the names of the

officers of the respective boards and agencies and Center Teams to the Annual Conference for election.

5. Prior to May 15, all agencies and institutions related to the Annual Conference shall submit a final report to the Center for Mission Support their nominations of persons to be elected by the Central Texas Conference to serve on their boards of Directors or trustees.

The Conference Committee on Nominations and Leadership Development shall make nominations to the Annual Conference as may be necessary to accomplish the emission and/or required by the current *Book of Discipline*.

It is recommended no person shall serve as an elected member of more than one of the Annual Conference standing bodies at one time, unless necessary for age, ethnic, gender, District or expertise representation.

The nomination procedure for all Conference leadership positions shall be as follows:

By February 15th of each year, the Center for Mission Support shall make available to each district Superintendent a listing of all positions for which District nominations are solicited for consideration by the Conference on Nominations and Leadership Development to appear on the slate that will be presented at the ensuing Annual Conference session:

1. By April 1st , the District Committee on Nominations and Leadership Development/or its equivalent body will have met and submitted District nominations for all positions in question, taking into consideration the names submitted by local churches. The District Committee, however, shall make nominations of only persons it feels are adequately equipped for the task and may elect not to make nominations in those cases where it feels minimum qualifications for the positions in question are not present. All persons being considered for a position in the Annual Conference shall be contacted by the District Committee on Nominations and Leadership Development before nomination to Annual Conference regarding the responsibilities of the position and whether or not they are willing to serve, if nominated and elected.
2. Prior to May 10th, the Conference Committee on Nominations and Leadership Development shall meet to prepare a list of nominees for all positions that must be filled by next Annual Conference.
3. All persons being considered for a position in the Annual Conference shall be contacted by the Conference Committee on Nominations and Leadership Development before nomination to Annual Conference regarding the responsibility of the position and whether or not they are willing to serve, if elected.

It is recommended that insofar as possible, the membership on leadership teams, councils, boards, and agencies of the Annual Conference shall be representative of the Conference's Districts except for the Board of Ordained Ministry.

Members for all standing committees, boards, and commissions of the annual conference shall be selected in such a manner as the Book of Discipline may specifically require or as the annual conference may determine.

ANNUAL CONFERENCE FINANCIAL PROCEDURES

A. **Remittance Procedure**
Apportionment payments, askings, special day offerings, advance specials, and any missional gifts from a pastoral charge to the Conference Treasurer should be submitted either online or by check with accompanying current year remittance form. The Conference Treasurer will in turn post, in a timely fashion, remittances received. The Conference Treasurer will also report monthly to the Bishop, Cabinet and Churches the status of funds remitted.

B. **Conference Budget Preparation Procedure**
After careful consideration of all financial responsibilities of the Annual Conference, the Council on Finance and Administration, and the Executive Center Directors shall recommend all funding levels for the major categories in the total Conference program. If for any reason the Conference benevolence budget needs to be changed, CFA shall adjust the allocation and refer it back to the three Conference Centers for adjustments of the itemized appropriations in the Conference benevolence budget. Should any Conference Center agency feel its cause has been neglected or excluded, it shall have the opportunity to represent its cause before the Council on Finance and Administration (*the Book of Discipline* ¶614).

C. **Conference Budget based on Local Church Decimal**
All Conference items allocated to the local churches of the Conference shall be based on the decimal arrived at by the following formula: Determine Conference total expenditure by adding the total of the following Table II statistical items:

51A Pension & Benefit Funds (CRSP)
53 Pastor's Base Compensation
54 Associate Pastor's Base Compensation
55 Utilities and Housing paid to/for Pastor and to/for Associate(s)
57 Travel and Other Allowances paid to/for Pastor and Associate (s)
58 Deacon(s) Compensation
59 Diaconal Compensation
60 Other Staff Compensation
61 Current Program Expense
62 Other Current Operating Expense

Add the above ten (10) expenditures for each local church to get the "local church total expenditure." Divide each "local church expenditure" by the "Conference total expenditure" to arrive at the local church decimal. (Each decimal is rounded to five decimal places.) Multiply the local church decimal by Conference Apportionment allocation to get the Local Church Apportionment. (Each apportionment is rounded to the nearest dollar, with each church being apportioned at least one dollar for each apportionment.)

D. **Council on Finance and Administration Duty**
It shall be the duty of the Council on Finance and Administration to compute the decimal annually using the latest statistics (corrected, if necessary), and furnish the table of apportionments to the Districts for distribution.

E. Items for Distribution

All items to be distributed under the formula are included in the Conference budget: all General Church Apportionments, all Jurisdictional Church Apportionments, and Annual Conference Administration and Ministries. Others can only be added by action of the Annual Conference.

F. Special Day Offering

Any Special Day Offering, except where set by t*he Book of Discipline*, must first be annually presented and approved by the Council on Finance and Administration. No such day shall be recommended to the Annual Conference for any agency, cause, or institution, nor shall such a day be listed or printed on the Conference calendar, unless such agency, cause, or institution has presented a full financial statement and audit, including current annual income and expense, together with its report to the appropriate Conference Ministry Center.

PROCEDURES FOR DISCONTINUED OR ABANDONED CHURCH PROPERTY

Any property abandoned in the past or that shall be abandoned in the future and the property disposed of as directed by the 2012 *Book of Discipline* in accordance with ¶ 2549, the proceeds derived there from, if any, shall be first applied to the retirement of pension deficits, and the satisfaction of any claims against ministerial pension annuities which may have arisen out of failure of that church to make proportionate payment for support. The remaining proceeds are to be transferred to the Commission on Church Growth and Development.

In the event of a church closure or abandonment, the official and historical records of the closed or abandoned church will be transferred directly to the Archives Depository of the Central Texas Conference by the District Superintendent of the District in which the closed or abandoned church is located.

In the event of two or more churches merging, the official and historical records of the churches being merged shall be transferred to the Archives Depository of the Central Texas Conference by the District Superintendent of the District in which the churches are located. The records shall be transferred to the Archives Depository no later than three months following the merger.

PROCEDURES FOR LOCAL CHURCHES REGARDING PASTORAL VACATIONS, HOUSING, UTILITIES, & MOVES

Each congregation shall annually give attention to the vacation policy, using as the guideline for its discussion the policy found in this Manual.

Each congregation shall annually give attention to the housing policy, using as the guideline for its discussion the policy found in this Manual.

Parsonage utilities should be in the name of the church, i.e., the deposit paid by the church. If the parsonage utilities are not paid by the church, the departing pastor must have arranged in advance of his/her departure to have the meters read on moving day, or on the day of departing the parsonage.

The departing pastor is responsible for the bills up to that time.

In the event of death of a clergy or diaconal minister residing in a church owned residence, the family of the deceased clergy or diaconal minister will be allowed ninety days to find other housing and vacate the church owned residence, or such other time as deemed appropriate by the Cabinet and by the local church pastor-parish relations committee.

The effective date for Annual Conference moves and clergy retirements will be July 1. The official move day will be the Wednesday after the last Sunday in June, with the first Sunday at the new appointment being the first Sunday in July.

Salaries of clergy moving at Annual Conference shall be paid through June 30 by the former charge and from July 1 by the receiving charge.

No pastor is allowed to claim reimbursement for more than ½ of the Pastor's accountable reimbursement Plan between January and June without recommendation of the PPR/SPR Committee and approval by the Administrative Board.

Pastoral Vacation Policy

United Methodist ministers are in a unique position in their role as pastors of a local church. Their membership and relationship is primarily to the Annual Conference as they serve under the appointment of the Bishop. At the same time their salary-paying unit is the local church. They are called to accountability for effective ministry both by the Bishop through the appointive system and by the local church through the Pastor-Parish Relations (PPR) Committee. In vacation policy and similar matters it should be remembered by all that a pastor is not the employee of the local church. On the other hand, the 2012 *Book of Discipline* ¶258.2 gives to the PPR Committee a consultative role in such matters. Ministers are also asked to serve in various conference responsibilities and camps, these duties should not be considered as vacation. However, pastors and Pastor-Parish Relations Committees should work out a satisfactory balance of time rendered between conference and district duties, local church needs, and personal outside activities by the pastor. In all matters there must be an on-going dialogue between the needs of the pastor and his/her family and the PPR committee and the needs of the church so there is no misunderstanding.

Conference Relationship	Years of Service **	Vacation Time
Provisional Members serving student appointments, OR Full Time Local pastors in process of four-week Course of Study	Minimum six months (after consultation with district superintendent and PPR Committee)	Two Weeks Paid
Full Time Local Pastors who have completed Course of Study, OR Associate Members, OR Provisional Members serving full time appointments, OR Full Conference members	Less than five years	Two Weeks Paid
	5-9 years	Three Weeks Paid
	10 or more years	Four Weeks Paid

** Years of service refer to years served as a full-time United Methodist commissioned minister, probationary member, diaconal minister, local pastor, associate member, deacon in full connection, or elder in full connection under appointment in an Annual Conference, not to years of service in the local church to which a pastor is appointed. In computing a person's "years of service," time spent in all categories shall be cumulated and all shall count toward the person's total "years of service."

NOTE: In addition to the above guidelines, the PPR Committee should be sensitive to a pastor's need for time off from the pastor's duties, and should encourage the pastor to take regular days off each week.

NOTE: Our Book of Discipline states that, "a clergy member's continuing education and spiritual growth program should include such leaves at least one week each year and at least one month during one year of every quadrennium. Such leaves shall not be considered as part of the minister's vacations and shall be planned in consultation with their charges or other agencies to which they are appointed as well as the bishop, district superintendent, and annual conference continuing education committee." ¶ 351.2 2012 *the Book of Discipline*.

ETHICS POLICIES

OUR LIFE TOGETHER: LIVING INTO GOD'S HIGHEST IDEALS
THE CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Adopted by the Executive Committee of the Board of Ordained Ministry
& Cabinet March 19, 2013

To be set apart for ministry and appointed or assigned to serve as clergy and church leaders in the Central Texas Annual Conference of the United Methodist Church is to be given a sacred trust, which requires the highest standard of ethical behavior in all relationships.

I Timothy 4:8-16 CEB – Train yourself for a holy life! While physical training has some value, training in holy living is useful for everything. It has promise for this life now and the life to come. This saying is reliable and deserves complete acceptance. We work and struggle for this: "Our hope is set on the living God, who is the savior of all people, especially those who believe." Command these things. Teach them. Don't let anyone look down on you because you are young. Instead, set an example for the believers through your speech, behavior, love, faith, and by being sexually pure. Until I arrive, pay attention to public reading, preaching, and teaching. Don't neglect the spiritual gift in you that was given through prophecy when the elders laid hands on you. Practice these things, and live by them so that your progress will be visible to all. Focus on working on your own development and on what you teach. If you do this, you will save yourself and those who hear you.

Ordination and membership in an annual conference in The United Methodist Church is a sacred trust. Sexual harassment, sexual misconduct and/or sexual abuse are incompatible with biblical teachings, prohibited by The Book of Discipline and a violation of this sacred trust. The Conference is committed to the eradication of this conduct if it should occur and to the creation of an environment of hospitality for all persons. When such conduct is alleged, the Conference is under obligation to investigate, to protect all parties, to discover the truth, and to respond in ways that are consistent with our "highest ideals."

The following policy is offered to the conference with the prayer that it will contribute to the goal of bringing our practice and accountability into conformity with our "highest God given ideals."

We give thanks to the West Ohio, Louisiana, Texas and Virginia Annual Conferences for their discussions and models, which have helped us to focus and develop our policy.

As clergy and church leaders within the Central Texas Conference we will be guided by the following:

A. **In our personal and professional relationships, we will:**
   1. Be above reproach in all that we do.
   2. Practice habits that encourage and promote the physical, emotional and spiritual health of our families and ourselves.
   3. Serve the members and constituents in our current appointment and mission field. We do not provide ministerial services in other UM churches unless a consultation between the former pastor/retired pastor and pastor under appointment determine that it is for the health and in the best interest of the congregation.
   4. Nurture a healthy relationship between active and retired ministers; retired ministers accepting responsibility for the performance of any ministerial function only upon direct invitation of the appointed pastor.
   5. Keep appropriate confidences and privileged information.
   6. Avoid communicating (verbal, written and electronic) negatively about a colleague, especially our predecessor or successor.
   7. Avoid the appearance of impropriety in visitation and counseling sessions.
   8. Maintain a healthy emotional and social balance and maintain boundaries between pastoral identity and self-identity, private and community life, self and others.
   9. Take care that attire and grooming do not detract from ministry effectiveness.
   10. Keep faith with loved ones, giving to them the time and attention needed for a healthy marriage and family.
   11. Separate our ministerial role from our personal lives by not dating those directly served by our ministry.
   12. Encourage the congregation in the care and upkeep of the parsonage, leave the church and parsonage clean and in good condition and accept financial responsibility for damage to the parsonage beyond normal wear and tear (see Conference Parsonage Policies).

B. **In issues of integrity we will:**
   1. Be fiscally responsible;
   2. Be honest;
   3. Properly represent the polity, doctrine and history of the United Methodist Church;
   4. Properly represent the mission, vision, values and core strategies of the Central Texas Annual Conference (can be found on conference website);
   5. Diligently care for our souls and minds through Spiritual Formation in retreats, prayer, Biblical study, small groups and educational opportunities;
   6. Acknowledge sources for preaching and in written material; we will not plagiarize another's work;
   7. As clergy and church leaders we will complete/attend the BOM approved training, addressing clergy sexual ethics and other boundary issues each quadrennial period in the designated time. Failure to complete this mandatory training will result in (a) referral to Executive Committee BOM for possible Administrative Complaint and (b) may have consequences affecting future appointments;
   8. As full time clergy, we will not accept employment outside of the appointed charge. Any deviation from this must be brought to the District Superintendent, BOM and Cabinet approval prior to acceptance (¶ 338.1).
   9. Maintain the highest ethical standards regarding the use of any modern technology, avoiding even the perception of inappropriate use of the internet and understanding that e-mail and text messaging are not a private domain and should not be treated as such;
   10. Provide pastoral services for weddings, baptisms and funerals to church members without charge; the receipt of honoraria is acceptable;
   11. Seek no gifts, bequests or material benefits for self or family members from any organization or individual;
   12. As an act of faith and concern, refrain from gambling and the use of pornography (the UMC is opposed to all forms of pornography) and strive to minister to those victimized by those practices (Social Principles page 155-163 ,¶ page 516-517);
   13. We commit ourselves and our churches to engage in continued dialogue and reflection on the UMC Social Principles in order to shape our personal and community life.

C. **In regard to power issues we will:**
   1. Be aware of the power that is inherent in our various roles and use that power to maximize ministry opportunities that communicate worth, mutuality and collegiality;
   2. Provide ministerial services in order to build up the body of Christ;
   3. Welcome regular feedback and evaluation in order to enhance pastor's fruitfulness; being responsive to constructive feedback and humbly committed to improvements;
   4. Nurture loyalty and trust among paid staff and volunteers;
   5. Establish clear, appropriate boundaries with anyone with whom we have a ministerial, business, professional or social relationship;
   6. Not use our ministerial status, position, relationship, our authority to abuse, misguide, negatively influence, manipulate or take advantage of anyone.

D. **In areas where there might be a conflict of interest we will:**
   1. Advise and refer persons to other clergy or other professionals such as: lawyers, doctors, counselors, etc. when appropriate; being aware that our judgment can be impaired by prior dealings, by becoming personally involved, or by becoming an advocate for one party against another;
   2. Absent ourselves at an appropriate time from discussion and decision when there is an actual or potential conflict of interest in matters affecting ourselves, our family or our financial interests;
   3. Never take advantage of anyone to whom we are providing services in order to further our personal, religious, political, financial or business interests or those of our family;
   4. Use discretion concerning the acceptance of or return of gifts for ourselves or our family;
   5. Avoid using the congregation as a captive audience for products or services created or provided in a non-clergy role;
   6. Make a commitment that the more important the conversation, or the more personal the matters, we will communicate with the person(s) directly;
   7. Not accept or confer an office, position, assignment or receive compensation, which may present the appearance of favoritism or a conflict of interest.

E. **The Book of Discipline**
   1. The *Discipline* is the instrument for setting forth the laws, plan, polity, and process by which United Methodists govern themselves. In all matters pertaining to church law it is the decisive word.

If more detailed interpretation is needed you may contact your District Superintendent, a member of the Executive Committee of the Board of Ministry or a Cabinet member. Contact information can be found on the conference website.

SEXUAL ETHICS POLICY FOR PROFESSING MEMBERS OF THE CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Updated policy regarding harassment of clergy by a professing member of a local church

Adopted by Executive Committee Board of Ordained Ministry March 19, 2013

Statement of Policy
A Professing Member of the Central Texas Conference of The United Methodist Church shall not engage in harassment, including but not limited to sexual and/or gender harassment of clergy (¶¶ 605.9 and 2702.3 in the 2012 *Book of Discipline*).

Theological Foundation
All persons are created by God. God intends all persons to have worth and dignity in their relationships. We are one connected body, and when one part of the body is injured physically, emotionally or spiritually, the entire body is rendered less than God intended. Misconduct of a sexual nature of any kind violates a person's wholeness

and is an unjust use of status and power and a sinful behavior against God and one another. The Scripture witnesses to a God who brings about justice, mercy and grace. The Church is called to express God's love in concrete actions of compassion and healing for all people.

Definitions

1. **Sexual Harassment**: Sexual harassment is a form of sexual misconduct and is defined in the *Social Principles* as "any unwanted sexual advance or demand, verbal or physical that is reasonably perceived by the recipient as demeaning, intimidating or coercive. Sexual harassment destroys community. "Sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue" (2012 *Book of Discipline*, ¶ 161.I). Sexual harassment of clergy includes, but is not limited to, the creation of a hostile or abusive environment, which undermines the ministry of the clergy person serving within the appointment (2012 *Book of Discipline*, ¶ 2702.3). Behaviors considered sexual harassment can include "unwanted sexual jokes, repeated advances, touching, displays or comments that insult, degrade, or sexually exploit women, men, elders, children or youth" (2012 *Book of Resolutions*, page 136). Sexually harassing behaviors may be in person, by phone, e-mail, texting and/or social networking sites.
2. **Power**: Clergy are generally considered to be in positions of power due to their professional role as spiritual leaders within a church. There are however, situations in which professing members of a church have the power to create a hostile or abusive environment which undermines the ministry of the clergy person serving within the appointment to the local church. Some of those situations are related to gender, race, age, wealth, education and status within the community.
3. **Sexual Abuse**: Sexual abuse means unwanted physical conduct of a sexual nature, sexual contact or sexualized behavior and may include, by example, touching, fondling, other physical contact and sexual relations.
4. **Sexual Misconduct**: The 2012 *Book of Discipline* identifies sexual misconduct as a chargeable offense for clergy (¶2702.1) and for lay (¶ 2702.3).

Making a Complaint

Clergy and other persons who have knowledge of a possible violation of this policy by a Professing Member may report the same to the chairperson of Staff/Pastor Parish Relations Committee and the District Superintendent. Upon receipt of any complaint, the Staff/Pastor Parish Relations Committee with the guidance of the Conference Consultant and District Superintendent will investigate, consider any response and take action to seek a just resolution.

Reporting, Investigating and Resolving Violations of the CTC Sexual Ethics Policy for Professing Members

The clergy person who feels harassed by a lay person is encouraged to use the following procedures. If the offending behavior and complaint is sexual abuse or sexual misconduct then the immediate procedure is a formal complaint as outlined in the *2012 Book of Discipline* ¶ 2703.3. Identifying sexual or gender harassment depends on a determination of what a reasonable person would perceive as

unacceptable. It is important to resolve complaints confidentially and, if possible, informally.

Initial Resolution Process

1. Clergy are responsible for establishing and maintaining clear boundaries of professional conduct.
2. Therefore, a clergy person should respond immediately and clearly to the harasser that such behavior is unwelcome and uncomfortable
3. If the behavior continues:
    a. Avoid being alone with the harasser.
    b. Keep accurate records of the harassing behavior.
    c. May contact the Chair of the Staff Parish Relations Committee (if the Chair of SPRC is the harasser then contact the District Superintendent directly).
    d. Notify the District Superintendent.

Informal Resolution Process

1. In all cases, the pastor or District Superintendent should take pastoral steps to resolve any complaints.
    a. The purpose is to determine if the complaint is valid or a miscommunication and a misunderstanding exist.
    b. Ask the accused to make an appropriate written statement to the clergy person. The written response may include explanation of the behavior resulting in a misperception of intent, an apology and a promise not to repeat the behavior.
    c. If the clergy person finds the response satisfactory then the complaint will be considered as resolved.
    d. If the response of the accused is not satisfactory or the accused refuses to respond, then the complaint will move to the formal process.

Formal Resolution Process

1. If the District Superintendent determines that the process outlined above has been followed and the complaint is not resolved, then the district superintendent and district lay leader may appoint a committee on investigation according to ¶ 2703.3 in the *2012 Book of Discipline.*
2. The final decision of the committee will be communicated in writing to the clergy person and the accused. Should this not be resolved it then moves to ¶2704.4 in the *2012 Book of Discipline.*

CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH CONTINUING EDUCATION & SPIRITUAL FORMATION POLICY

Adopted by Executive Committee Board of Ordained Ministry & Cabinet March 19, 2013

The Central Texas Conference is committed to being a learning community and so we believe the life of the clergyperson is a journey of renewal and excellence in Jesus Christ. The apostle Paul gives us the essence of this journey in Philippians when he invites us to focus on spiritual disciplines and to focus on the things of excellence as we journey. Through this focus we can live out our calling in the balance God desires

for us called "shalom." This policy is designed for every clergyperson under Episcopal appointment.

Spiritual Formation is the intentional lifelong pursuit of the nourishment and renewal of the soul through the Holy Spirit in the use of the spiritual disciplines in order to center their lives in Christ.

Continuing Education is the intentional development of the professional identity of the clergyperson through education and instruction that enhances the effectiveness and excellence of the clergyperson's methods of work and self -awareness so that the clergyperson can better equip congregations to make disciples of Jesus Christ for the transformation of the world.

Each year, effective clergypersons work collaboratively with S/PPR committees and District Superintendents to select and participate in 20 continuing education contact hours (2.0 units) and 10 spiritual formation contact hours (1.0 units), which help them stay centered in Jesus Christ and hone skills needed to continue equipping congregations. Clergypersons are expected to report continuing education and spiritual formation contact hours annually by Dec. 1. These are reported in three places; as part of the charge conference process, to their District Superintendent and to the Administrative Assistant of the CTC Board of Ordained Ministry (BOM). Their District Superintendent/Supervisor will use the information as part of their supervisory interview. The BOM will use as part of their faithfulness to the covenant of our life together and for consideration if a person is in process towards commissioning or ordination. Churches should ensure that every pastor has adequate time and financial support to participate. In addition to vacation time, a minimum of 10 days each year is considered essential for a full-time clergyperson's study, retreat and renewal.

Benefits of Continuing Education and Spiritual Formation

- ✓ Improvement of some specific ministry skill, such as preaching, administration, time management, conflict management
- ✓ Increased spiritual maturity and commitment to Christ
- ✓ Life increasingly centered in Christ
- ✓ Increased self-awareness
- ✓ Calmer spirit
- ✓ Increased understanding of the scriptures, Christian history, theology
- ✓ Development of new innovative programs, missions or other ministry forms

Types of continuing Education and Spiritual Formation

1. Professional skills/knowledge development.
2. Personal assessment and life planning.
3. Self-care and personal growth.
4. Increasing faith and commitment through spiritual formation.

Approved Events and "Contact Hours

There is no approved list of Continuing Education and Spiritual Formation events. Instead of naming an "approved list" of events, each clergyperson is responsible for choosing growth producing, transforming and formative events in collaboration with the S/PPRC and District Superintendent and for determining the appropriate number of "contact hours" to report for each event. A "contact hour" is the actual time of learning or transformation – usually the actual hours of lecture, instruction, group discussion or

individual study. Hours for travel, meals, sleep, fellowship and group discussion of issues outside the study topic are not considered contact hours.

If the event does not offer a CEU, a letter identifying the number of contact hours will be sufficient.

For online continuing education, the sponsoring agency shall offer an official CEU.

Forms of Continuing Education and Spiritual Formation
Actual contact hours (hours of lecture, instruction, group discussion or individual study) during the following activities are forms of Continuing Education and Spiritual Formation:

1. Supervised activities such as degree programs, credit courses, pastor's schools, clinical training, etc.
2. Short term events such as seminars and workshops
3. Peer study
4. Short study leaves
5. Sabbatical leaves
6. Carefully chosen travel and work experiences
7. Provisional and Board of Ordained Ministry work
8. Continuing Education and Spiritual Formation retreats or events

Some Examples of Continuing Educations and Spiritual Formation events

1. Minister's Week, SMU and Brite
2. UMW School of Christian Missions
3. District/Conference workshops, retreats, seminars
4. Spirit Streams (Three Day Academy of Spiritual Formation)
5. Five Day Academy of Spiritual Formation
6. Upper Room Two-Year Academy for Spiritual Formation
7. Clinical Pastoral Education
8. Elder's, Deacon's or Local Pastor's Retreat
9. Doctor of Ministry Programs or other degree programs that instruct ministry
10. Silent or Guided Retreat

What is not considered Continuing Education or Spiritual Formation?

1. List of books read for sermon preparation
2. Classes taught by the clergyperson
3. Study trips without contact hours
4. Mission trips

Self-Directed Continuing Education
Spiritual Formation may be self-directed each year, but the clergyperson must be willing to produce evidence of the work, such as:

- ✓ A selection from a journal of what is learned
- ✓ A schedule for the spiritual or silent retreat

Part-time Clergy
Clergypersons in less than full-time appointments should participate in Continuing Education and Spiritual Formation in accordance with the percentage of their status. (For example, a half-time pastor should complete half of the full-time requirements or 10 continuing education hours and 5 spiritual formation hours).

Accountability and Reporting (See the *2012 Book of Discipline*, ¶ 351.2, ¶ 351.5, ¶ 258.2.g.8)
The clergyperson is responsible for devising a plan for Continuing Education and Spiritual Formation in collaboration with the S/PPRC and District Superintendent, implementing the plan and reporting the plan's completion by Dec. 1 of each calendar year.

The plan will be used as part of your supervisory meeting with the District Superintendent, meeting charge conference requirements, and disciplinary requirements monitored by the CTC Board of Ordained Ministry, specifically through the Orders and Fellowship of Local Pastors. When necessary the Orders and Fellowship of Local Pastors chairs may bring a recommendation for action (regarding a clergy) to the Executive Committee of BOM.

A Continuing Education Unit certificate is not required. If an event is not fully attended, a portion of the event may be counted if the attendance is enough to receive the benefit of the event. For example, if a Clergy Gathering includes 10 Continuing Education contact hours and a clergyperson leaves after 5 hours of attendance, he/she should report 5 hours of CEU or .5 credits.

Clergy in extension ministries and beyond the local church report continuing education and spiritual formation on their annual report form.

Pastors who have completed the Course of Study or seminary are still required to undertake continuing education, which benefits the disciple-making ministry of the local congregation.

Funding
Each church should ensure their pastor(s) have adequate funds for all required Continuing Education and Spiritual Formation contact hours. We recommend a minimum of $1,000 be available for those in full-time appointments.

There are also Ministerial Education Funds available for those who are Full Members, Associate Members, or Permanent Local Pastors. Currently $800 per quadrennial period is available through an application process with BOM (found on the BOM website). Often the event itself will have some scholarship funds, which might be awarded. Each clergyperson is responsible for continuing education and spiritual formation funds.

Our appreciation goes out to the Texas Annual Conference, the Virginia Annual Conference and others for their discussions and contributions to this document.

MOVING EXPENSES POLICY

EFFECTIVE JANUARY 1, 2014

The current Moving Expenses Policy will be in place for any moves that happen prior to December 31, 2013 and can be found in the Committee on Equitable Compensation report found on page 379 of this journal. The following additions/changes will become effective on January 1, 2014 and will affect any moves after that date.

I. Eligibility

1. Retiring elders in full connection, associate members, those in the Voluntary Transition Program and full-time local pastors shall be eligible to receive funds for one move into housing not already owned or supported by a local church after retirement, to a maximum amount of $2,500. In circumstances in which a pastor, in one of the three relationships listed above, planning to retire moves prior to the retirement date, reimbursement for a move made within one year prior to the retirement date shall be made upon retirement, contingent upon the presentation of proper documentation.
2. Those elders in full connection, probationary members, commissioned ministers preparing for ordination as elders in full connection, and associate members, or full-time local pastors who go on Leave of Absence, or who surrender their credentials, either voluntarily or involuntarily, will not be eligible to receive any Central Texas Annual Conference moving funds, except in the case of those going on disability leave, in the Voluntary Transition Program sponsored by GBOPHB, or the family of an elder in full connection, a probationary member, a commissioned minister preparing for ordination as elder in full connection, an associate member, or a full-time local pastor who dies while under appointment shall be eligible to receive funds for the initial move into housing not already owned or supported by a local church, up to the maximum amount allowed.

II. Moving Allowance

Our Conference Moving Policy has two options: (a) Self-Move and (b) Commercial Move. The total expense of either choice will not exceed $2,500 to the Conference.

1. Self-Move – The Self-Move plan normally will consist of the pastor paying the initial bill and being reimbursed the actual expenses up to a maximum of $2,500. Proper documentation of receipts for the cost of van rental, gasoline, boxes, tape and packaging material and $2.00 per mile must be submitted to the Conference Treasurer before receiving reimbursement.

   or

2. Commercial Move – Whether you interview and hire your own commercial moving company, pay the bill and turn in receipts for reimbursement or use one of the commercial movers from the list we supply that will bill the Conference, makes no difference. Upon receiving the invoice from the moving company or receiving the receipts from you, the conference will pay for the commercial move a maximum of $2,500 of actual moving expense. The Commercial Move includes the cost of the movers and cost for boxes, tape and packaging material not to exceed the total of $2,500.

In either case any expense above the maximum of $2,500 will be the responsibility of the pastor.

In no case will the conference pay more than the actual expenses incurred, up to a maximum of $2,500 for a move.

III. Method of Payment

1. A list of movers that will bill the Annual Conference directly will be provided by the receiving District Superintendent in a moving packet at the "Right Start" or equivalent seminar. All expenses that are within the Annual Conference Allowance will be billed directly to the Annual Conference by those moving companies. If a moving company is used that will not bill the Annual Conference directly or the clergy chooses a self-move, then the moving clergy/family is responsible for the bill and will be reimbursed by the Annual Conference for all documented expenses that are within the Annual Conference Allowance. Any documented expenses paid by the moving clergy/family are to be submitted to the Annual Conference Treasurer.
   The Conference Treasurer shall issue payment to the moving company or the entity that incurred the expense.

IV. Moving Procedures

1. **Receiving** DS gives to the clergy the Moving Packet which includes Moving Procedures, moving companies that will bill the Annual Conference, and other pertinent moving information.
2. **The Pastor/Staff Parish Committee of each charge which is receiving a new pastor** will appoint one of its members to serve as Moving Coordinator who will coordinate the move with the incoming pastor and work to facilitate the easiest and most pleasant move possible. At the introductory meeting between the Pastor/Staff Parish Relations Committee and the new pastor, the Moving Coordinator will be present in order to be introduced to the pastor.
3. **Commercial Move....The Clergy gets estimates from at least two moving companies** of his/her choice and chooses the one he/she wishes to use. If the cost will not be over the $2,500 maximum allowance, the clergy contracts with the company of choice, to move them and send the bill to the Annual Conference Treasurer. If the estimate is over $2,500 the clergy will send a check for the amount over the $2,500 limit at least 2 weeks prior to the move (the check will not be cashed until after the move has been completed) with a copy of the original estimate. If the company is one that will not send a bill to the conference for payment, he/she can work out payment with the Annual Conference, by having the mover call the Conference Treasurer at 817-877-5222.
4. **OR Self-Move...The Clergy** keeps all their receipts for the cost of van rental, gasoline, boxes, tape, packaging material and $2.00 per mile and turns in the completed vouchers and required documentation to the office of the Central Texas Annual Conference Treasurer within sixty (60) days of the effective date of the appointment for reimbursement.

Exceptions

1. Exceptions to any of the above may be approved or denied by the Central Texas Conference Secretary/Treasurer in consultation with the previous and receiving District Superintendents.
2. Appeals of any decision by the Conference Secretary/Treasurer may be directed to the Commission on Equitable Compensation and Clergy

Benefits. The Commission on Equitable Compensation and Clergy Benefits shall have final authority to interpret the moving policy and make decisions.

POLICY REGARDING CLERGY HOUSING AND PARSONAGE STANDARDS

The church today demands the clergy to be not only a preacher, as was the early circuit rider, but a resident pastor and responsible citizen in the community. In order to meet these felt needs, and to call men and women to a dedicated ministry, the church must provide living conditions that will establish an adequate base from which to operate. It is the privilege and responsibility of the members of each congregation to provide the physical setting which will give the parsonage family the maximum comfort and convenience in order that the energies of the pastor may be more concentrated on his/her task and willing service in the Church of God. Because the parsonage, like the church building, reflects upon the congregation and the pastor, it should be in such condition that all concerned can be justifiably proud of it. Likewise, pastors should exercise the same diligence in caring for the parsonage as they would if it were their own property; mindful that they are stewards for those who will live in the parsonage after them.

In this section on Housing Standards for Elders in Full Connection, including Housing Allowances and Parsonage standards, the word "clergy" means "elders in full connection." The standards on Housing Allowances and parsonages apply to those churches that have elders in full connection and that are not receiving an equitable salary support.

The size and make-up of clergy families, and the size, location, and type of housing provided for clergy families by local churches is a major factor in the well-being of clergy families. As such, it has an impact on the effectiveness of clergy.

Although it is clear that no one single provision for housing will completely satisfy all the needs of every clergy family and every local church, the goal is to best satisfy the needs of all.

DEATH OF OR UNEXPECTED CIRCUMSTANCES OF A CLERGY MEMBER WHILE LIVING IN A PARSONAGE

In the event of the death of a clergy person or a set of unexpected circumstances involving a clergy person which results in an immediate need of a change in pastoral appointment and which involves a clergy family occupying a parsonage, a grace-filled arrangement should be determined through a conversation with the local church Pastor Parish Relations committee, the District Superintendent, the pastoral families and the Cabinet. In each case the intent is to allow a period of time (recommended not to exceed sixty days) for a spouse and family to make new living arrangements.

HOUSING ALLOWANCES

While parsonages have been the traditional means of providing housing for clergy families, there are those local church settings and situations where a housing allowance can be an effective and efficient means of providing housing for clergy families. However, it must be understood that if a house is purchased by a clergy family, there is the potential for financial hardship and difficulties related to the sale of a house when an appointment change is made.

It must also be understood that a housing allowance will have no effect on the tenure of a pastor, neither increasing nor decreasing the potential length of a pastorate.

1. If a housing allowance is provided by a local church, the amount shall be sufficient to allow for the rental\lease\purchase of housing that meets the parsonage standards of the annual conference.
2. A utility allowance may be paid in addition to the housing allowance.
3. The amount of the housing allowance and of the utility allowance shall be reviewed on an annual basis to ensure that the amount is adequate.
4. The District Superintendent, in consultation with the pastor and the Pastor-Parish Relations Committee, shall be responsible for ensuring that these standards are met.

PARSONAGE STANDARDS FOR LOCAL CHURCHES

The following Parsonage Standards were put in place and approved at the 1973 Central Texas Annual Conference, and have appeared in our Journals since that time. Therefore, parsonages built or purchased prior to December 31, 1973 may not meet all of the recommendations in Sections I and II, but are subject to requirements in Sections III – V. Parsonages built or purchased after January 1, 1974 are subject to all recommendations and requirements listed below in Sections I – V.

SECTION I
LOCATION

The location of a new parsonage is a matter of extreme importance. It should provide for the safety, convenience and privacy of the parsonage family. For this reason, we recommend that a new parsonage not be located adjacent to the church facilities.

SECTION II
SIZE OF BUILDING AND LIVING AREAS

The new or remodeled parsonage should be large enough to accommodate the pastor's family. It should provide adequate space for the entertainment of guests. It should be remembered in selecting a parsonage that the present parsonage family is not the only one who will live in that parsonage and that the house should be adaptable for a variety of family sizes and situations. Also, care should be given that facilities should be fully accessible for those with handicapping conditions meeting standards of the 2012 *Book of Discipline* ¶2544.3.b.

Recommendations:

1. 1800 square feet minimum living space.
2. At least 3 bedrooms, preferably 4.
3. At least 2 bath, preferable 2 ½ with adequate linen closet.
4. Family and dining areas adequate for entertaining.
5. Preferably a separate area (living, sitting or office) that could be used for visiting or study.
6. Adequate closet and storage space. Closet space in each bedroom and other storage space well distributed throughout the house.
7. Laundry area (see Section III.B.7)
8. Adequate garage or carport space (preferably 2-car attached garage)
9. Adequate outside living area with fenced yard.

SECTION III
REQUIRED EQUIPMENT

1. Health & Safety
   a) Adequate supply of hot and cold water in bathrooms, kitchen and laundry.
   b) Proper sewage disposal according to the standards of local and/or State Department of Health.
   c) Fire extinguisher in kitchen with yearly inspection.
   d) Automatic central heating and air conditioning.
   e) Bathroom heating and hot water heaters should be protected and if not electric should be properly vented.
   f) Provide smoke detectors for kitchen, living, laundry, and bedroom areas.
   g) Provide carbon monoxide detectors, unless parsonage is completely electric.
   h) Recommend that a Lead Paint Disclosure be provided for parsonages built before 1978.

2. Kitchen with Well-Planned Work Area
   a) Cooking area complete with range or built-in cooking units, counter space, hood and exhaust fan.
   b) Sink area complete with modern double bowl sink with disposal and drain space.
   c) Large automatic refrigerator with freezer unit.
   d) Required code electrical outlets for every room.
   e) A well-equipped kitchen with adequate storage for dishes, utensils and food pantry.
   f) Built-in dishwasher.
   g) Laundry room with properly vented washer/dryer.

3. Furnishings
   a) Effective January 1, 2011, all living, family, dining and bedroom furnishings become the responsibility of the resident parsonage family.
   b) Window coverings, drapes, curtains, and blinds, adequate for privacy, is the responsibility of the church.
   c) Internet/cable ready.

d) If the parsonage family is expected to maintain the lawn, the church will supply lawn tools, weed eater, mower (self-propelled or riding) as appropriate for size of yard. In addition the church will provided water hoses, ladder, and garbage receptacles.

SECTION IV
MAINTENANCE

1. **Decoration** - Both the interior and exterior of the parsonage should be kept in such a state of decoration as to preserve not only its physical condition but its aesthetic value as well. Decorating and/or any remodeling should be done in consultation with the parsonage family.
2. **Repair and replacement** - An annual budget item will enable the Trustees and Parsonage Committee to have a consistent, rather than haphazard program of maintenance and improvement that will be less costly in the long run. There should be an annual budget item for repair and replacement of appliances and equipment.

SECTION V
MISCELLANEOUS

A. **Parsonage Book** - It is recommended that the parsonage committee prepare and keep up-to-date a record in which are placed all guarantees, repair parts lists, and the instructions for use of equipment belonging in the parsonage. The record should also indicate when and from whom purchased and whom to call for service. Also this book may well contain a list of whom to call for various reasons, where to find various items, when and by whom various improvements were made, and other information helpful to an incoming minister.

B. **Insurance** - The trustees should be certain that the church-owned house and contents are insured for at least 80% of replacement cost against fire, wind, and other hazards. Public liability insurance should be carried on parsonage property. Tenant Homeowners insurance is available for all ministers who desire to cover personal possessions and liability. IT IS THE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR AND FAMILY.

C. **Utility Deposits** - Should be made in the name of the church.

D. **Gifts to Parsonage** - Before a gift is received, care should be given to consult with the parsonage family, trustees and/or parsonage committee regarding the needs of the gift. If received, the gift should be designated specifically if it is to remain in the parsonage or is to be the personal gift for the parsonage family. In the event it is to remain in the parsonage, the trustees and/or parsonage committee must approve it. A Gift/Donation Policy by the Trustees and/or parsonage committee of the church should be in place to insure clearly understood polices of acceptance, receipt and acknowledgement of any gifts.

E. **Pastor's Office/Study** - The Office/Study should be located in the Church Building and adequately furnished and equipped. Some pastors may choose to

also maintain an office in the parsonage and be responsible for its furnishings in addition to the official church Office/Study.

F. **Parsonage Furnishings** - Since we have transitioned to parsonage families being responsible to have their own furnishings, when furniture still exists in the parsonage, we encourage an open dialogue between the parsonage family, PPR committee, and Board of Trustees and/or Parsonage committee concerning the issue of whose furnishings are to be used. We highly recommend, when in the doubt, that the parsonage family furnishings be used to furnish the parsonage.

Adequate parsonage facilities, based on the above minimum standards insure that a pastoral appointment can be made based on the needs of the charge, rather than the ability of the parsonage to receive the family assigned. An annual review of the church-owned parsonage, to ensure proper maintenance, will be conducted by the chair of the board of trustees or the chair of the parsonage committee, if one exists, the chair of the committee on pastor-parish relations, and the pastor (¶2533.4, *2012 Book of Discipline*).

Central Texas Conference of the United Methodist Church

Confirmation of Parsonage Inspection 2013 Report to Charge/Church Conference Adopted by Executive Committee of Board of Ordained Ministry and Cabinet March 19, 2013

This form is to be filled out for yearly charge/church conference and again within 30 days of a pastoral move.

Charge/Church_____Date_____

Parsonage address_____

The 2012 *Book of Discipline* of the United Methodist Church in ¶ 2533.4 states:

> The chairperson of the board of trustees or the chairperson of the parsonage committee, if one exists, the chairperson of the committee on pastor parish relations and the pastor **shall make** annual review of the church owned parsonage to ensure proper maintenance.

Has such an annual review, with a walk through of the premises, been conducted within the past 12 months?

☐ Yes Date of last inspection: _____

☐ No Scheduled date for inspection: _____

Is appropriate action being taken, or has such action been taken, to take care of parsonage maintenance needs and/or improvements? (Use back of this sheet if more space is needed).

☐ No corrective measures were necessary.
☐ Action has been taken to meet the following needs from the last inspection:

_____
_____
_____

☐ Action is still needed on the following items: _____

_____
_____
_____

☐ Action is still needed on the following new items: _____

_____
_____
_____

☐ Excessive Damage has been discovered (this is damage caused by failure to attend to proper and timely attention to household tasks, damage caused by children, pets or hobbies that go beyond the normal wear & tear). If this is in dispute or the pastor refuses to rectify the matter, the District Superintendent is to be contacted immediately.

The matter may be referred by the Cabinet to the Executive Committee of the BOM with recommendations for mediation or formal Administrative charges in accordance with ¶362. These mediation terms may include:

1. Moving expense dollars are reduced by the amount of damage.
2. Pastor pays for own move.
3. A deposit is required, after the first occurrence of excessive damage on the next parsonage (example: $250 a month or $3,000 up front is paid to the church and placed in a designated account until pastor's next move. If everything is within the norm, pastor received the money.)

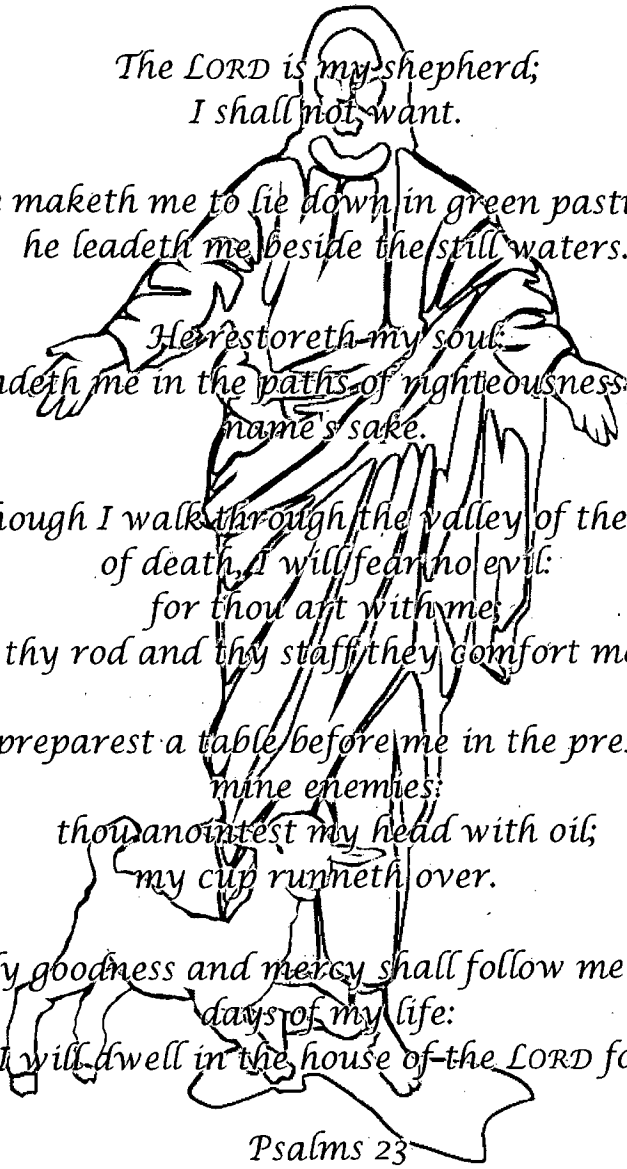
☐ We affirm that the parsonage of _____ United Methodist Church was left in proper condition.

_____
Chair, Committee on Pastor Parish Relations

_____
Chair, Board of Trustees or Parsonage Committee

_____
Pastor

_____
District Superintendent



The LORD is my shepherd;
I shall not want.

He maketh me to lie down in green pastures:
he leadeth me beside the still waters.

He restoreth my soul:
he leadeth me in the paths of righteousness for his name's sake.

Yea, though I walk through the valley of the shadow of death, I will fear no evil:
for thou art with me;
thy rod and thy staff they comfort me.

Thou preparest a table before me in the presence of mine enemies:
thou anointest my head with oil;
my cup runneth over.

Surely goodness and mercy shall follow me all the days of my life:
and I will dwell in the house of the LORD forever.

Psalms 23

This chart is not your official service record.

This chart reflects only the years of service in the Central Texas Conference. Your official service record, on which your pension is based, is maintained by the General Board of Pension and Health Benefits. If you believe there is an error in your service record or if you wish to verify the number of service years upon which pension is based, please contact the Central Texas Conference Service Center office.

FE-Elder in Full Connection
AM-Associate Member
DM-Diaconal Minister
Exc-Non Credit Years
FD-Deacon in Full Connection
FL-Full Time Local Pastor
FLA-Family Leave of Absence
IL-Incapacity Leave
M-Merger
PD-Provisional Deacon
PE-Provisional Elder
RA-Readmitted
RM-Retired Ministers
SL-Sabbatical Leave
T-Transfer
TL-Transitional Leave
LA-Leave of Absence

Name	Present Relation	First Admitted PM Conf	Year			Full Member	Transfer-in Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Adamson, Georgia	FE	C Tex	1988			1990			1			25
Adkins, Brenda Lane	FE	C Tex	1992			1994			1			20
Adkins, David W	FE	C Tex	1976			1979						37
Albertson, Ronald W	IL	C Tex	1981			1985			1			31
Alexander, David	FE	C Tex	2006			2010						7
Alexander, Michael K	FE	C Tex	1976			1980						37.5
Allen, Doyle R	RE	C Tex	1975			1978	1987	/ T		2009	1	29
Allen, Georgia M.	RE	C Tex	1977			1980	1988	/ T		2006		23
Allen, Nancy E.	RE	C Tex	1996			2000				2013		17
Alvarado, Armando	FE	Rio Grande	2008			2011	2011	/ T				5
Anderson, Gena	FE	C Tex	2006			2009						7
Andrews, Andy S.	RE	Tex	1975			1978	1993	/ T	9	2008		11
Arellano-Davis, Laura	FE	C Tex	2009			2011						4
Atkins, J Noble	RE	N Mex	1948			1951	1982	/ T		1993		11
Austin, Hubert L	RE	C Tex	1977			1980				1996		19.25
Aymond, Jr, John	RE	C Tex	1988			1992			1	2007		18
Bailey, Charles R	FE	C Tex	1979			1981						34
Baker, Bruce	RE	C Tex	1956			1960	1970	/ M		1998	3	45
Baker, Vaughn	FE	C Tex	1978			1982						35
Ballard, James	FE	C Tex	1993			1997						20
Ballard, Ronald D	RE	N Ga	1958			1960	1972	/ T		2002		30

Name	Present Relation	First Admitted PM Conf	Year			Full Member	Transfer-In Year	How	Erc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Barker, W Roger	RE	C Tex	1995			1999			2	2006		8
Bassford, Virginia	FE	SW Tex	1994			1999						18.25
Baumgartner, Lisa	FE	C Tex	1997			2001						12.25
Beaty, Tom	FE	C Tex	2002			2004						11
Beavers, Jay L	RE	C Tex	1965			1966	1970	/ M		2008		43
Beckling, John M	FE	C Tex	1990			1993						23
Beckling, Tae Sun	FE	C Tex	2008			2012						5
Bell, Steven H.	FE	C Tex	2003			2006						10
Bellamy, Bryan	FE	C Tex	2007			2010						6
Bellomy, Ronald A.	FE	C Tex	1996			1999						17
Benson, Ernest	FE	C Tex	1992			1995	2011	/ T				14
Benton, Robert Dan	RE	C Tex	1975			1977				2012		36.5
Bergeron, Kenneth E	IL	C Tex	1994			1997						19
Berry, John Kent	FE	C Tex	1986			1991						27
Bessac, Martha	RE	C Tex	2002			2005				2010		8
Bishara, Kamal N.	FE	C Tex	1997			2001						16
Blackford, G. Douglas	FE	C Tex	2003			2006						8
Blancett, E F	RE	C Tex	1970			1974	1971	/ RA	4.75	2011		36.5
Boatman, Kenneth	RE	C Tex	1966			1968	1970	/ M		1995		29
Boeglin, Timothy R	IL	C Tex	1991			1993						22.5
Bowen, Gary Starr	FE	S Ga	1974			1977	1982	/ T				31
Boyd, William P	FE	C Tex	1971			1974						42
Braddock, Walter Harrell, Jr.	FE	C Tex	2011			2013						2
Bradley, Milana L.	RE	C Tex	1999			2001			1	2011		12
Brennan, William Max	FE	C Tex	1986			1991						27
Briggs, Frank	FE	Holston	1983			1988	1986	/ T				26.5
Briles, Robert H	RE	C Tex	1951			1959	1970	/ M	1	1994		39
Brittain, Brad	FE	C Tex	2002			2005						11
Brittain, Grady	RE	C Tex	1987			1991			0.25	2007		19.75
Brooks, Shelly	FE	C Tex	1993			1996						20.25
Brooks, Tommy C	RE	C Tex	1956			1957	1970	/ M		1992		36
Bruce, Danny Duane	RE	NW Tex	1967			1972	1974	/ T		2000		12
Bruster, Timothy Keith	FE	Texas	1983			1987	1996	/ T				17.25
Buchele, Steve	FE	C Tex	2001			2004			2			10
Buhl, Arthur	RE	E Okla	1944			1948	1973	/ T	5	1991		19
Byrd, Leslie K	FE	C Tex	2005			2008						8
Camp, C Dennis	RE	C Tex	1965			1967	1970	/ M	1	1996		31
Campbell, Robert L	RE	C Tex	1991			1995				2006		15
Campbell, Tony Glen	RE	C Tex	1962			1964	1970	/ M	4.25	1989	2	22.75
Canafax, C Wilson	RE	C Tex	1941			1943	1999	/ T		1983		32.5
Carmichael, Joe H	FE	N Tex	1977			1981	1988	/ T	1.75			23
Carpenter, Bruce Edwin	FE	C Tex	1984			1999						29.5

Name	Present Relation	First Admitted PM Conf	Year			Full Member	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Carr, Jr., Louis Charles	FE	C Tex	2008			2011						5
Cavanaugh, Robert E	RE	C Tex	1974			1977				2001	2	28.25
Chambers, Jaquetta	FE	C Tex	1991			1994						22
Chamness, Gene A	RE	C Tex	1953			1955	1970	/ M		1991	2.5	40.5
Chamness, Joe	FE	C Tex	2003			2006						10
Chandler, James D	RE	Okla	1970			1974	1973	/ T		2013		42.5
Chavez, David	RE	Rio Grande	1978			1980	1997	/ T		2009		12.5
Childs, Gladys	FE	C Tex	2008			2010						5
Childs, Thomas	FE	C Tex	2000			2002	1998	/ OD				13
Chism, Jerry P	FE	C Tex	1977			1981						36
Choyce, Joan P	RE	C Tex	1990			1992			1	2002		11
Clifford, John F	RE	C Tex	1970			1973				2013		43
Clinesmith, Troy C	RE	N Ark	1952			1958	1970	/ M		1995		25
Colon, Hector	FE	E PA	1984			1987	1994	/ T				19
Colwell, Terry Lynn	IL	C Tex	1994			1996						19
Conner, James David	FE	No. Illinois	1983			1986	2001	/ T				12
Connolly, Thomas	RE	SW Tex	1966			1969	2000	/ T	17.5	2012		12
Coon, Yvonne	FE	C Tex	2007			2011						6
Cope, Mary Gean	FE	C Tex	1994			1997						19
Cotton, Lori	FE	C Tex	2009			2011						4
Cotton, Willard	FE	NM	1984			1988	2010	/ T				4
Coultas, G. Dean	IL	S Ill	1978			1978	1989	/ T				24
Crowley, Weldon S	RE	N NJ	1959			1961	1970	/ M		1997		37
Crumpton, Debra M.	FE	C Tex	1998			2002						15
Dack, Cindy T.	LA	C Tex	2002			2004						7.5
Dalco, Bryan	FE	C Tex	1997			2002						15
Daniels, Jack Kyle	RE	C Tex	1957			1959	1970	/ M		1997		40
Danna, Tiffany	FE	C Tex	2006			2009						7
Dare, DeAndrea	FE	C Tex	2001			2004						17
Davis, Jerden	RE	C Tex	1970			1970				2005	6.75	35
Davison, Claude W	RE	C Tex	1968			1970	1970	/ M		1998		30
Dawson, Michael Douglas	FE	C Tex	1995			1997						18
Dirk, John A	FE	C Tex	1977			1981						36
Disney, Ben Ross	FE	C Tex	1986			1988						27
Dittrich, Holly	FE	C Tex	2002			2005						11
Dobbins, Kyland Cason	FE	C Tex	2009			2012						4
Dozier, Watt Wm	RE	C Tex	1994			1997				2008		11.5
Duggins, James Lawrence	FE	C Tex	2011			2013						2
Dugger, Jr, B C	RE	C Tex	1964			1967	1970	/ M		2010	1	46
Egner, Clifford G.	RE	N Tex	2002			2005	2007			2013		5.5
Elliott, Ray	RE	NW Tex	1947			1952	1970	/ M		1985		38
Elrod, Donold	RE	C Tex	1985			1989				2003		18

Name	Present Relation	First Admitted PM Conf	Year			Full Member	Transfer-In Year	How	Ecc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Elswick, Jr, E B	RE	C Tex	1989			1991				1999		10.25
Erickson, Stanley	RE	SW Tex	1961			1964	1976	/ T	0.5	1998		19.5
Evers, Beth	FE	C Tex	2008			2010						5
Ewing, Robert F.	FE	C Tex	1992			1994						19
Faile, Thomas M	RE	C Tex	2006			2009				2012		6
Fergeson, David	FE	Kentucky	1991			1996	1998	/ T				15
Ferrell, Gilbert	RE	C Tex	1942			1947	1970	/ M		1985		42.5
Finau, Sela E	PE	C Tex	2013									
Fiorella, Sheila M	FE	C Tex	2008			2010						5
Flanagan, Cleon	RE	C Tex	1952			1954	1970	/ M	5	1995		31
Fleming, Sally A	IL	C Tex	1992			1999			2.5			18.5
Flowers, Robert	FE	C Tex	1994			1996						19
Flynn, John N	RE	C Tex	1948			1956	1990	/ T		1997	3	8
Forsythe, Amy Kristin	FE	C Tex	2009			2011						4
Foust, Hubert	RE	C Tex	1973			1975				1983		10
Fowler, J Andy	RE	C Tex	1975			1975	1970	/ T		2000		25
Francis, John Ed	RE	C Tex	1956			1959	1970	/ M		1999		43
Franklin, J Travis	FE	C Tex	1980			1985						33
Freze, Jey	FE	C Tex	2007			2010						6
Freeman, Richard M	RE	N Tex	1956			1959	1969	/ T		2000		31
Freeto, Carl N	FE	Holston	1988			1993	1990	/ T				23
Fuqua, Verne	RE	C Tex	1949			1956	1970	/ M		1994	3	45
Galloway, Jerry P	FE	C Tex	1991			1994						22
Gause, Jim B	RE	C Tex	1997			1999				2001		3.5
George, Edward D.	FE	NW Tex					2003	/ T				11
Gibson, Carol	FE	C Tex	1993			1996						20
Gibson, Quinton J	FE	N Tex	1985			1989	1993	/ T				24
Gilliam, Beverly	FLA	C Tex	2006			2009						5
Glenn, Reuben Kyle	RE	C Tex	1973			1975				1998		25
Godbold, Elizabeth	FE	C Tex	1997			2000						16
Goodfellow, Scott J	PE	C Tex	2013									
Goss, James Allen	RE	C Tex	1970			1973				2009	1	39
Graff, Charles	FE	Nebraska	1977			1979	1998	/ T				15
Grant, G. Allen	FE	C Tex	2000			2004	2002	/ T				11
Gravley, Paul N.	FE	C Tex	2006			2010						7
Greenwaldt, Karen Ann	FE	C Tex	1975			1978						38
Gregory, Janice	FLA	C Tex	2007									4
Grisham, William E	RE	N Tex	1956			1958	1981	/ T		1993		4.5
Grubb, Lawrence B	RE	Okla	1955			1961	1977	/ T		1997		20
Gurley, Gene	FE	C Tex	1999			2001						14
Guthrie, James T	RE	C Tex	1973			1977				2012		38.25
Gutierrez, Raul R	FE	C Tex	1995			2002						18

Pastoral Records

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Hagmann, Ann	FE	Oklahoma	1991			1995	2002	/ T				11
Hall, Matt	FE	C Tex	1990			1994						23
Hamilton, Jason Allen	FE	C Tex	2005			2008						6
Hannah, J. Michael	RE	Missouri East	1974			1978	2005	/ T		2011		6
Harrington, John Brooks	FE	C Tex	2006			2009						7
Harris, Dennis	RE	C Tex	1984			1992				1997		12.5
Hawkins, Daniel Koos	PE	C Tex	2012									1
Hawkins, Kay Koos	FE	C Tex	2002			2005						11
Hayes, Christopher	FE	C Tex	2003			2006						10
Helm, Marie	IL	C Tex	1994			1998			0.25			18.75
Henry, Sr, Luther W	RE	N Tex	1963			1965	1973	/ T		2006		37
Herrington, Rollo J	RE	C Tex	1965			1970	1970	/ M	0.5	1974	3	8.5
Herzig, Robert H	FE	C Tex	1975			1979						38
Heyduck, Steven C.	FE	Tex	1989			1991	1996	/ T				16.5
Hidde-Gregory, Leah	FE	C Tex	2010			2013						3
Hippman, Sandra	RE	C Tex	2001			2004				2012		11
Hitt, L. Ann	FE	C Tex	1999			2003						14
Hix, Catherine	RE	C Tex	1987			1990				2003		16
Hoffman, Cal Van	FE	C Tex	1981			1984						32
Hoffman, Christi Mooney	FE	C Tex	1993			1997			3			12.75
Holbert, John C	RE	La	1970			1976	1978	/ T		2012		34
Holbrook, Linda	FLA	C Tex	2006			2009						8
Holden, Jr, Ellis	RE	C Tex	1957			1963	1970	/ M		1988	3	30
Holland, Charles L. Jr.	RE	S Ga	1993			1996				2001		7.25
Holloway, Robert W	FE	C Tex	1970			1974						43
Holmes, Barry Lynn	RE	C Tex	1974			1978			3.75	2007		29.25
Holston, Stephen	FE	Mississippi	1989			1991	2007	/ T				6
Horick, William H	RE	C Tex	1954			1958	1970	/ M		1988		33.25
Horton, Deborah	FE	C Tex	2005			2008						6
Howard, Clifton Odell	FE	C Tex	1984			1986						29
Howard, Jr, Wesley A	RE	C Tex	1966			1968	1970	/ M		2001	2	37
Hughes, III, B W	RE	C Tex	1991			1995				2009		18
Hull, Rebecca	FE	C Tex	2006			2009						7
Hulme, John W	RE	Mphis	1950			1952	1983	/ T	3.25	1988		2
Humphrey, Roland	RE	C Tex	1966			1968	1970	/ M		1995		29
Hunt, Henry Lamar	RE	C Tex	1980			1982				1996		16
Hunt, Judy	FE	C Tex	2004			2007						9
Hunt, Richard A	RE	C Tex	1949			1952	1970	/ M		1996		47
Ingram, Krista Danielle	FE	C Tex	2009			2011						4
Irvin, Gerald	RE	Texas				2005	2003	/T		2011		8
Jarrell, J Timothy	FE	C Tex	1987			1991						26
Jeane, Marty	RE	C Tex	1987			1997				2011		16

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Johnson, John C	RE	C Tex	1948			1950	1971	/ T	5	1990	1.5	21
Johnson, Leonard	RE	C Tex	1997			1999				2007		10.5
Johnson, W. Don	RE	C Tex	1974			1982				2006		32
Johnston, James Brady	FE	C Tex	2007			2010						6
Jones, Clinton	PE	C Tex	2013									
Jones, Glenn E	FE	C Tex	1971			1974						42
Jones, Jason M	FE	C Tex	2005			2008						8
Jones, Marilyn	PE	C Tex	2013									
Justus, Reed C	FE	C Tex	1983			1985						30.5
Kandeler, Fred W	RE	SW Tex	1965			1970	1993	/ T		2001		8
Kershaw, Kaiya	FE	C Tex	2007			2010						8
Key, Sr, Sylvester	FE	C Tex	1995			1999						18
Kiblinger, Ryan	FE	C Tex	2004			2008						8
Kilbourne, Kent A	RE	Louisiana	1972			1978	1896	/ T		2013		17
Kile, Wanda Gail	RE	C Tex	1984			1986			7	2005		12.5
Killough, Wade T	FE	C Tex	2002			2005						11
Killough, William B	FE	C Tex	1995			1998						10
Kirk-Hall, Denise Urbanek	IL	C Tex	1994			1998			3.5			15.5
Koch, Kory	FE	C Tex	2006			2010						7
Koch, Rankin	RE	C Tex	1978			1981				2013		35
Koo, Bon Woong	RE	Texas	1985			1986	1992	/ T		2000		8
Kreitner-Cain, Janice	RE	C Tex	1978			1980				2005		24.75
Kugel, Elizabeth E.	RE	C Tex	1997			1999				2003		0
Langford, Alvan Stephen	FE	C Tex	1994			1996						19
Larson, Joseph Fegg	RE	C Tex	1966			1968	1978	/ T		2000	4	32.25
Leach, David D	FE	C Tex	1980			1985						33
Lee, Cynthia Marie	RE	Illinois	1983			1994	1988	/ T		2012	1	23.25
Lindley, Gary	FE	N Tex	1973			1978	1974	/ T				40
Linnstaedt, Robert	IL	C Tex	1986			1990			9			16
Loggins, John Howell	RE	C Tex	1970			1974				2012		42
Long, Katherine F	FE	Texas	1993			1995	1999	/ T				14
Longsworth, William	RE	C Tex	1965			1973	1984	/ T		2008		24.25
Love, Michael	FE	C Tex	2009			2012						4
Lovett, Jane	RE	C Tex	1979			1983				2001		22
Lowrance, Marc H	FE	C Tex	1990			1993						23
Lucas, Barbara	RE	C Tex	1977			1980				2000		22.5
Luper, Denise	FE	C Tex	2008			2010						5
Lydick, Sandra	RE	C Tex	1988			1990			2.5	2005		14.5
Madden, Myron	RE	C Tex	1988			1991				2007		18.75
Mang, Richard	FE	C Tex	1996			2002						17
Marney, Benjamin B	RE	C Tex	1952			1955	1970	/ M		1994		42
Marrs, Kent D	RE	C Tex	1966			1968	1970	/ M		2010		44

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Marshall, Michael	FE	N Ill	1981			1987	1997	/ T				16.5
Martin, Howard H	FE	C Tex	1995			2000						18
Martinez, David	FE	Rio Grande	2002			2005	2003	/ T				10
Mathias, Maureen Baldock	RE	C Tex	1986			1989			2.25	1998		9.75
May, Jeff	FE	C Tex	1995			1999	1995	/ OD				18
McClatchy J P	RE	C Tex	1950			1952	1970	/ M		1991		41
McCleskey, Archie	RE	C Tex	1951			1953	1970	/ M	1	1994	4	42
McClure, Charles L	RE	C Tex	1962			1964	1962	/ M	1	2005	3	43
McClurg, James R.	FE	C Tex	2004			2007	1970					9
McDermott, Linda Fox	FE	C Tex	1985			1989						28
McGrath, Alan S.	FE	C Tex	2003			2006						10
McGuire-Fortner, Mary E	FE	C Tex	1995			1997						18
McKee, John K	RE	C Tex	1951			1953	1970	/ M		1992	2	33
McKellar, John	FE	C Tex	1988			1992						25
McKinney, J Eric	RE	C Tex	1973			1977	1978	/ T		2007		32.25
McManus, Ronnie	FE	N Tex	1971			1974	1973	/ T				40
McMinn, David	FE	C Tex	2008			2011						5
Meek, Katherine Anne	FE	C Tex	2009			2011						4
Mellette, Jonathan	FE	C Tex	2007			2011						9
Mesa, Christopher	FE	C Tex	1997			1999						18
Messer, Robert E	RE	C Tex	1961			1963	1970	/ M		1998	2	37
Milam, Susan	FE	C Tex	2004			2007						9
Miles, Roderick F	RE	C Tex	1990			1994				2011		21
Miller, Jeffery A	FE	W MO	1990			1994	1995	/ T				18
Miller, Johnny F	FE	C Tex	1977			1980						36
Miller, Sarah	FE	C Tex	1994			1996						18
Mitchell, Linda S	RE	C Tex	1990			1992			1.25	2012		20.75
Moore, Lynn D	RE	NW Tex	1982			1984	2000	/ T		2012		12
Moore, Marvin R	RE	C Tex	1992			1995				2009		17
Moore, Willard (Buddy)	FE	C Tex	2004			2008						9
Mordecai, Cathy	FLA	C Tex	1997			2002						13.75
Moss, Cynthia	PE	C Tex	2013									
Moss, Steve	FE	C Tex	2010			2012						3
Mosser, David N	FE	C Tex	1977			1980	1979	/ T				36
Munger, G. Alan	FE	C Tex	2003			2007			1.75			8.25
Murray, Keith L	FE	C Tex	1992			1996						21
Nader, John R	PE	C Tex	2011									2
Nader, Joseph	FE	C Tex	2007			2010						6
Nance, Stephen	FE	C Tex	1992			1995						21
Nealy, Chauncey S	FE	N Tex	1980			1986	1993	/ T				20
Nealy, Gale (Meyers)	FE	C Tex	2001			2003						12
Neaves, Priscilla	RE	C Tex	1985			1987			7.25	2007		14.75

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Neslony, Lisa L	FE	C Tex	1995			1999						18
Newhouse, Ronald	FE	C Tex	1990			1992						23
Newton, Jr, James	RE	NWTex	1972			1987	1987	/ T	15	2011		24
Niedecken, Danny J.	FE	C Tex	2001			2004						12
Nimocks IV, Robert F	RE	C Tex	2009			2012				2013		4
Norman, J Neil	FE	C Tex	1981			1982						32
Olney, James R	IL	C Tex	1972			1976						41
Osada, Donald	RE	C Tex	1955			1958	1970	/ M		1995	2	40
Ozmer, Harvey L	RE	C Tex	1968			1971	1970	/ M		2011		43
Patison, Michael	RE	C Tex	1950			1952	1970	/ M		1996		46
Patrick, J. Bryan	FE	C Tex	2004			2007						8
Patteson, Billy M	RE	C Tex	1963			1966	1970	/ M		2001	2	37
Paxton, Allyson D	FE	C Tex	1990			1994						23
Persley, Henry	RE	C Tex	1995			1998				2004		9
Peterson, Jamie Lee	LA	C Tex	2009									0.25
Phillips, Darrell	FE	C Tex	2004			2007						9
Phillips, T Michael	RE	C Tex	1974			1977			1.25	2008		32.5
Pike, Donald Morris	RE	C Tex	1962			1964	1970	/ M		1998		36
Ponder, Jo V.	RE	C Tex	1996			1998				2006		10.25
Porter, James	RE	C Tex	1972			1975	2007	/T		2010		33.5
Porter, Paul E.	FE	C Tex	2005			2009						8
Posey, Gerald Dean	FE	C Tex	1978			1982						35
Pratt, L Bayard	FE	C Tex	1979			1993			5.5			28.5
Procter-Smith, George	RE	N Ind	1983			1986	1996	/ T		2006		21.5
Puckett, Joyce E	IL	C Tex	1990			1994						23
Quesenberry, L Kiel	RE	NW Tex	1959			1961	1993	/ T		1997		14
Radde, Henry	RE	C Tex	1959			1962	1970	/ M		2003	1	44.5
Rainey, Robert	FE	C Tex	2005			2008						8
Ramsdell, Michael	FE	C Tex	1980			1984					2	33
Ramsdell, Stephen K	FE	C Tex	1984			1986					1.5	29
Ratcliff, Gene E	FE	C Tex	2001			2004						12
Ray, David J	PE	C Tex	2012									1
Redd, C Michael	FE	N Texas	1981			1983	1999	/ T	1.5			14
Redmond, Michael	FE	C Tex	2004			2007						8
Reed, Billy L	RE	Illinois	1978			1977				1997	4	21
Reed, Cecil D	RE	Texas	1952			1954	1970	/ M	2.5	1989	4	34.5
Reed, Ray Dean	FE	C Tex	1998			1991						25
Reed, Richard Alan	FE	C Tex	1986			1989						27
Renner, Michael Todd	FE	C Tex	2005			2008						8
Reyenga, Shea	PE	C Tex	2013									
Richmond, Judy	FE	C Tex	2007			2010						6
Riddile, Randal	FE	C Tex	2000			2002		/ DD				13

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Rider, Dale W	RE	C Tex	1968			1970	1970	/ M		1999		31
Ridlehuber, Walter	RE	N Tex	1963			1971	1980			1988		8
Riley, Jack	RE	NW Tex	1958			1961	1970	/ M		1996	0.25	38
Rivera, Brenda Welch	FE	C Tex	1995			1998						18
Roath, Donald	RE	C Tex	1997			2002				2008		11
Robbins, Christie	FLA	C Tex	2004			2007						6
Robbins, Joel	FE	C Tex	2008			2011						5
Robbins, Jr, Thomas Q	FE	C Tex	1992			1995						21
Roberts, Carol M	FE	C Tex	2005			2008						6
Robertson, Eugene	RE	C Tex	1960			1962	1970	/ M		1998	4.5	38
Robertson, John C	RE	C Tex	1959			1961	1970	/ M		2001		42
Robertson, Sharon	RE	C Tex	1996			1998				2011		15
Rodden, Michael J	PE	C Tex	2012									1
Rogers, Denise	FE	C Tex	2007			2010						6
Rudewick Jr, Robert	FE	C Tex	2003			2006						10
Sanders, Jr, James	RE	C Tex	1966			1969	1986	/ T		2005		39
Sands, Judith Ann	RE	C Tex	1983			1988				2004		21
Sanford, Sr, Alfred	RE	C Tex	1971			1972	1987	/ T		1999		25
Sansom, Jimmy	FE	C Tex	2007			2010						6
Schade, Kathye Allison	IL	C Tex	1994			1998						19
Schaub, John W	RE	Texas	1962			1964	1970	/ T		2001		31
Schiffman, Marilyn	FLA	C Tex	2004			2007						8
Schmidt, Stephen	FE	C Tex	1985			1989						28
Schultz, Dala	FE	C Tex	1988			1992			0.5			24.5
Scott, Donald F	FE	C Tex	1973			1977						39.75
Scrivener, Randall B	FE	Louis	1987			1988	2000	/ T				13
Scroggs, Donald H	FE	C Tex	1975			1979						38
Sellers, J W	RE	C Tex	1958			1961	1970	/ M		2002	6	44
Senter, Fred III	RE	C Tex	1999			2002	1999	/ DD		2010		16.75
Shipman, John T	RE	C Tex	1975			1978				2006		31
Silveria, Walter G.	RE	Iowa	1985			1988	2000	/ T		2004		4
Sims, Alice Pauline	RE	C Tex	2000			2000				2007		7
Slaten, Charles Bradley	FE	C Tex	2011			2013						2
Studer, Edis R	RE	C Tex	1963			1965	1970	/ M		1992	4	26.5
Smart, Eddie	RE	C Tex	1994			1998				2011		17
Smith, Don Carl	LA	C Tex	1990			1994			2.5			11.75
Smith, Eric E	FE	C Tex	1986			1988	2009	/ T				15.25
Smith, Jeffrey	FE	C Tex	1986			1989						27
Smith, Ramon F.	FE	C Tex	2009			2011						4
Smith, Tom	RE	C Tex	1965			1967	1988	/ T	8.75	1992		4
So, Jungil Daniel	FE	N Tex	2006			2009	2007	/T				6
Song, Jong-Nam	FE	New Mex				2003	2004	/T				9

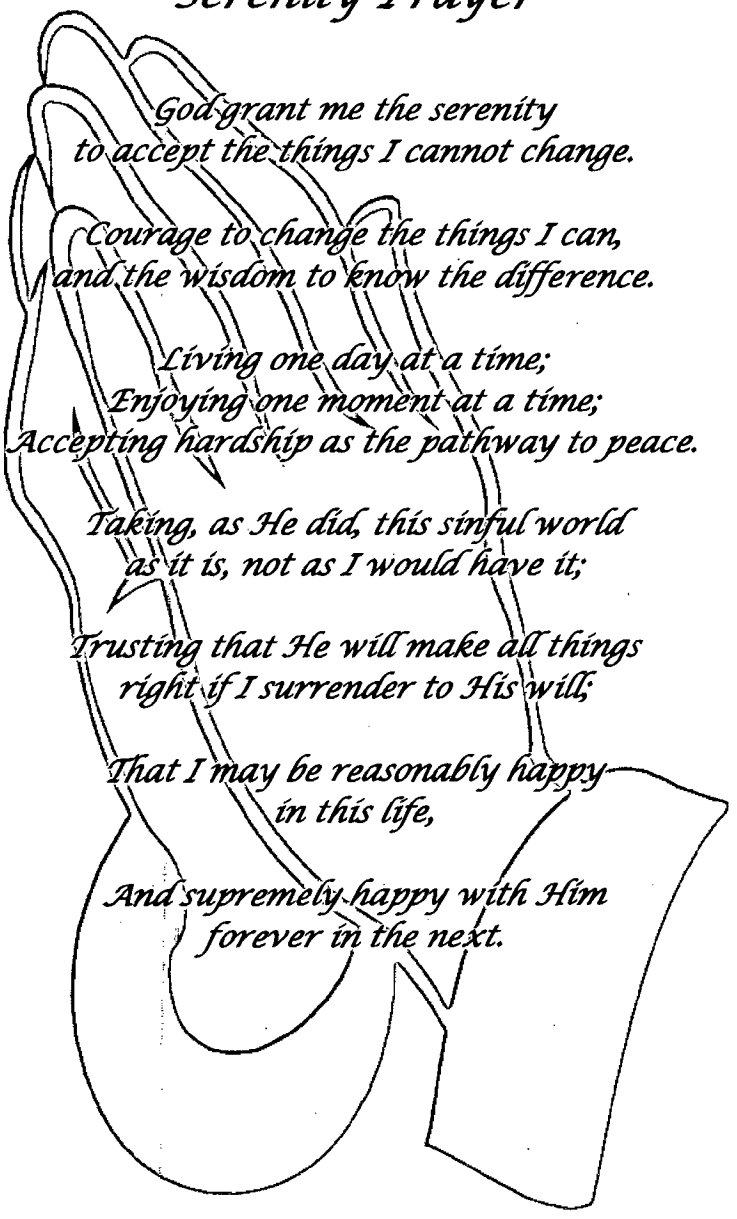
Name	Present Relation	First Admitted PM Conf	Year			Full Member	Transfer-In Year	Transfer-In How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Sowell, Annette Ramsey	RE	C Tex	1983			1987				2007		24
Sowell, Jr, Jesse	RE	N Miss	1961			1963	1982	/ T		2003		21
Spradlin, Mary K	FE	C Tex	2002			2005						11
Stanley-Soulen, Melanie	FE	C Tex	1986			1989			11.5			13.5
Stegman, Jr, Uriah L	RE	C Tex	1969			1972	1970	/ M		2005		36
Stevens, Ann Livingston	RE	C Tex	1993			1995				2001		8
Stork, Wayne L.	RE	New Eng	1959			1961	1998	/ T		2006		8
Stratton, Margaret	IL	C Tex	2001			2003						12
Strayhorn, Billy D	FE	Mo E	1980			1984	1983	/ T				30
Suggs, Norman Lee	RE	C Tex	1984			1988				2012		28
Summerlin, Travis	FE	C Tex	1988			1991			2			23
Sutton, George Mimms	RE	C Tex	1984			1988				2012		27.75
Taylor, Delbert H	RE	C Tex	1956			1960	1970	/ M		1995		39
Tenney, Jr, Daniel W	FE	C Tex	1995			1999						18
Thomas, Timothy	RE	C Tex	1985			1989				2010		25
Tidd, David	RE	C Tex	1987			1991				2010		23
Tims, James Edwin	RE	C Tex	1954			1957	1970	/ M		1995		41
Torlan, Gary Lamar	FE	C Tex	1981			1985	1983	/ T	2	2013		28
Torpy, Arthur Alan	FE	C Tex	1984			1986			2			27
Trammell, Susan	RE	C Tex	1987			1992				2007		20
Trigg, W. Lee	FE	C Tex	2007			2011						6
Tucker, Charles R	PE	C Tex	2013									
Tune, Wilma H	RE	C Tex	1978			1981				2002		24
Turner, Gary F	RE	C Tex	1978			1982			2	2012	1	33
Turner, Lianne	FE	C Tex	2003			2006						10
Turner, Robert M	RE	SW Tex	1960			1962	1970	/ T	4.5	1988		13.5
Tye, Beverly	RE	C Tex	1993			1997			0.5	2011		17.5
Tyler, Andrew	FE	C Tex	2008			2010						5
Valendy, Estee	FE	C Tex	2009			2012						4
Valendy, Jason	FE	C Tex	2008			2011						5
VanZile, Larry M	RE	C Tex	1965			1967	1970	/ M		2007		42
Vardiman, Boyce A	RE	C Tex	1954			1956	1972	/ T	0.5	1985		27.5
Vaughn, Kirsten Hamilton	FE	Little Rock	1996			1998	1999	/ T				14.5
Walker, Darren Roy	FE	C Tex	1983			1987						30
Warden, Patricia G	FE	C Tex	1977			1981			2.25			23.5
Warden, Robert C	FE	C Tex	1977			1981			0.25			35.75
Ware, Donna Jo	FE	C Tex	1981			1986			1			31
Waser, Dale Francis	RE	C Tex	1981			1985				2011		30
Waser, Patricia R	RE	C Tex	1990			1994				2012		22.25
Watson, Ginger	FE	C Tex	2007			2010						8
Weughtal, Lareine	FE	C Tex	2001			2004						12
Wear, Jana Vanhoozer	FE	C Tex	1995			1998			0.5			16.5

Name	Present Relation	First Admitted PM Conf	Year			Full Member	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Weathers, Bob F	RE	C Tex	1954			1957	1970	/ M		1998	3.75	44
Whitbeck, Gary A	RE	C Tex	1974			1976			0.25	2008		33.75
Whitehead, Glenda	FE	C Tex	1988			1990						25
Whitley, Lara	FE	C Tex	2005			2008						8
Whittle, Charles	RE	C Tex	1950			1952				1996		25
Wild, Randy M	FE	C Tex	1977			1981						36
Williams, John H	RE	Okla	1952			1954	1970	/ M	1	1987		33
Williams, Wayne	PE	C Tex	2013									
Wilson, Kevin	FE	C Tex	2001			2004			0.5			11.75
Wines, Alphonetta "Alphie"	FE	C Tex	2005			2008						8
Winslow, Fred A	RE	Texas	1972			1974	1997	/ T		2007		10.25
Winter, Mark	FE	C Tex	1987			1991						26
Witmer-Faile, Margaret A "Meg"	PE	C Tex	2012									1
Wood, William	FE	Little Rock	1993			1998	2001					12
Woods, Carol	FE	N Tex	1986			1989	2002	/T				11
Woods, Nancy Ann Council	IL	C Tex	1987			1991						26
Woodward, Jane	FE	C Tex	2005			2005						8
York, Nancy Lu	RE	C Tex	1982			1984			6.5	2008		20.5
Young, Brian Allen	FE	C Tex	1984			1985	1983	/ T				36
Young, Michael	RE	C Tex	1969			1973	1970	/ M		2009		48
Young, Robert E	RE	C Tex	1949			1951	1985	/ T		1995		30
Youngblood, Scott D	FE	C Tex	1977			1981						36
Associate Members												
Efird, Michael A	RA	C Tex				1999				2006		7
Falahola, Olini	RA	C Tex				1997				2010		7
Haynes, James	RA	C Tex				2000				2003		3
Haynes, LaVelle	RA	C Tex				2002				2003		1.25
Kerzee, James Michael	AM	C Tex				2010						3
Marlow, Herb	RA	C Tex				1987				2000		13
Modgling, Phyllis	RA	C Tex				2000				2009		6.75
Orr, Georgia	RA	C Tex				2005				2005		0.25
Willis, Ted	AM	C Tex				2008						5
Young, Robyn S	AM	C Tex				2011						2
FULL TIME LOCAL PASTORS												
Beeman, Robert	RFL									2009		11.75
Bell-Blakely, Althea Denise	FL											7
Bentley, Joe	RFL									1990		8
Corder, Rod	IL											7
Craig, Dusty	FL											1.5
Crowder, Thomas	RFL									1997		4

Name	Present Relation	First Admitted PM Conf	Year			Full Member	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Douglas, Eric	FL											1.5
Fields, Marget	FL											1.5
Goodrich, Dave	FL											5
Klemm, Richard	FL											9
Lewis, C Wayne	FL											13
McIlvain, Ted	FL											4.25
Medley, David	FL											1.75
Mott, Marvin	RFL									2007		4.25
Reid, Sharon	FL											9.75
Reynolds, Eldon	FL											2
Rhodes, Phillip	FL	C Tex	2005			2008						8
Sorrells, Kermit	RFL									2000		5.25
Starnes, Ira Lynn	FL											15
Summers, Nancy	RFL									2011		4
Way, Gregory	FL											1.5
Williamson, Judy	FL											3.25
Wimberley, Linda	FL											4
Honorable Location												
Augustine, Louis	HL	C Tex	1983			1988	1991	/ T				11
Beck, D Keith	HL-R	C Tex	1986						7.25			19.50
Bell, Sharon	HL	C Tex	2006			2009						5.75
Benedicto (Hildebrand), Theresa L (Teri)	HL	C Tex				2000						5.5
Boeglin, Suzanne	HL	C Tex	1996			2000			1.5			11.5
Brown, George Pat	HL	N Tex	1963			1967	1965	/ T	35			5
Burris, Sarah Collins	HL	C Tex	1990			1994						9
Chadwick, Charles Wm	HL-R	C Tex	1948			1951			35			19.5
Kelley, Donald C	HL-R	C Tex	1968			1970						34.5
Roberts, Dan W	HL	C Tex	1994			1996						9
Schade, J Jay	HL	C Tex	1994			1998			3.25			5.75
Smith, Richard	HL-R	C Tex	1946			1948						
Spalding, Michael	HL	C Tex	1964			1967	1970	/ M	26			13
Stellar, Katie Peterson	HL	C Tex	1990			1994			11			7
Tibbs, Ben	HL	C Tex	1975			1979			14			14
VanRite, James	HL-R	C Tex	1979			1983			16.75			7.25
Williams, Wesley W	HL	C Tex	1952			1954	1970	/ M	10			19
Younger, Benny B	HL	C Tex	1964			1967	1970	/ M	32			7
Deacons												
Adair, Sheron Wilson	RD	C Tex	1998			1998			2	2005		4.75
Allen, Julie Ann	FD	C Tex	2002			2010						5.5
Andrews, Sara Irene	FD	C Tex	1995			1998						18
Beaver, Brenda	FD	C Tex	2007			2010						9

Name	Present Relation	First Admitted PM Conf	Year			Full Member	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Bell, Meredith	FD	C Tex	2005			2008						8
Bennett, Nancy	RD	C Tex	1988			1997				2000		12
Bright, Dian S.	TL	C Tex	2005			2005						7
Cate, Suzanne	FD	NW Tex	1998			1998	2000	/ T				12.75
Cullen, Robert J.	FD	Texas	1997			1997	2001	/ T				12.25
Dahl, Dorothy M.	RD	C Tex	1977			1997				1998		0.25
Elliott, Barbara	RD	C Tex	1997			1997				2002		5
Firmin, Nathan	FD	Louisiana	2005			2008	2007					6
Freeto, Linda	FD	C Tex	2005			2008						8
Froman, Nancy Sumner	TL	Pac NW	1999			2002						11.25
Galaviz, Sarah Leach	FLA	C Tex	1985			1997						19
Gause, Jackie	RD	C Tex	1997			1997				2000		3.5
Geisel, Nila	RD	C Tex	1997			1997				2007		10
Georg, Miriam	FD	C Tex	2008			2011						5
Granderson, Sheila Karen	RD	C Tex	1997			1997				2011		14
Grant, Darlene	PD	C Tex	2007									2.5
Heyduck, Rachel	FD	C Tex	2005			2008						7.5
Hines, Page	FD	C Tex	2007			2010						6
Holloway, Judy	PD	C Tex	2005									8
Howard, Leotie Floyd	RD	C Tex	1998			1998			1.5	2004		3.5
Johnson, Gordon	FD	C Tex	2006			2010						7
Lancaster, Kay	FD	C Tex	2010			2012						3
McDougal, Phyllis	FD	C Tex	2000			2000			0.75			12.25
McKee, Donna	FD	C Tex	2006			2010						6
Murraine, Nelda Barrett	LA	C Tex	1981			2000						3
Nichols, Melissa	RD	C Tex	1997			1997				2008		11
Phillips, Dawne	FD	C Tex	2001			2004						12
Roberson, Joy	PD	C Tex	2012									1
Roberts, Sarah	PD	C Tex	2013									
Samford, Karen Ann	IL	C Tex	2003			2003						10.25
Seawell, Phillip	LA	C Tex	1994			1997						7
Shapley, Gregory	FD	C Tex	2007			2012						6
Springer, Beverly	FD	C Tex	2004			2007						6
Stevens, Robin	FD	C Tex	2004			2007						9
Tate-Almy, Amy	FD	C Tex	2010			2012						2
Terry, James Denson	RD	C Tex	2002			2002				2013		10.5
Treviño-Teddlie, Jeannie	FD	C Tex	1997			1997						16
Vaughn, R. Douglas	FD	C Tex	2004			2004						5.5
Wier, Brenda	RD	C Tex	1977			1997				2011		13.5
Yaites, LilliAnn "Penny"	FD	C Tex	2006			2010						7
Ybanez, Matthew Wade	FD	C Tex	2009			2011						4

Serenity Prayer



God grant me the serenity
to accept the things I cannot change.

Courage to change the things I can,
and the wisdom to know the difference.

Living one day at a time;
Enjoying one moment at a time;
Accepting hardship as the pathway to peace.

Taking, as He did, this sinful world
as it is, not as I would have it;

Trusting that He will make all things
right if I surrender to His will;

That I may be reasonably happy
in this life,

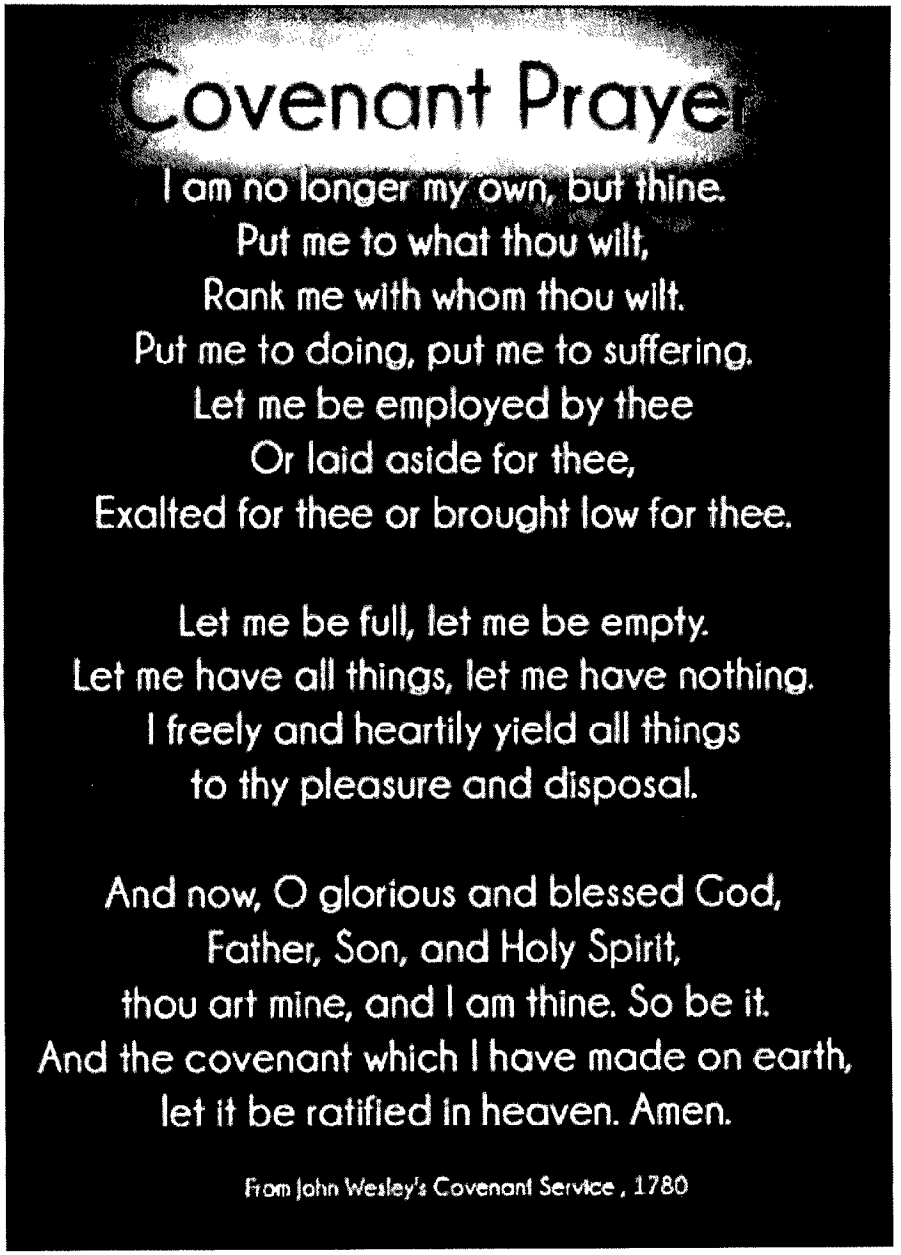
And supremely happy with Him
forever in the next.

AUDITS

The audits for the Central Texas Conference Service Center, Glen Lake Camp and Retreat Center, and the five district offices are posted on the Service Center's website, http://www.ctcumc.org. All audits received favorable opinions, and have been moved to the website solely as a cost-saving measure.

They are like a tree replanted by streams of water,
which bears fruit at just the right time
and whose leaves don't fade.
Whatever they do succeeds.

Psalms 1:3


Covenant Prayer
I am no longer my own, but thine.
Put me to what thou wilt,
Rank me with whom thou wilt.
Put me to doing, put me to suffering.
Let me be employed by thee
Or laid aside for thee,
Exalted for thee or brought low for thee.
Let me be full, let me be empty.
Let me have all things, let me have nothing.
I freely and heartily yield all things
to thy pleasure and disposal.
And now, O glorious and blessed God,
Father, Son, and Holy Spirit,
thou art mine, and I am thine. So be it.
And the covenant which I have made on earth,
let it be ratified in heaven. Amen.
From John Wesley's Covenant Service, 1780

CENTRAL TEXAS ANNUAL CONFERENCE STATISTICAL REPORT

JOHN DIRK, STATISTICIAN

TOTAL MEMBERSHIP JANUARY 1, 2012		**166,532**
Members received:		
Profession of Faith	2,149	
Affirmation	90	
Transfer other UMC	1,922	
Other denominations	1,669	
Correction Previous Year	222	
Total members received 2012		**6,052**
Members removed:		
Charge conference	911	
Withdrawn	542	
Correct Previous Year	891	
Transfer other UMC	1,601	
Other denominations	510	
Death	1,272	
Total members removed 2012		**5,727**
TOTAL MEMBERSHIP DECEMBER 31, 2012		**166,857**
Gain of 325		

This is the 39th consecutive year of membership growth in the Central Texas Conference.

Ethnic breakdown of 2012 membership		
Asian	920	
African American	4,751	
Hispanic	2,133	
Native American	135	
Pacific Islanders	512	
White	157,113	
Multi-Racial	1,293	
Attendance at principal worship		**46,894**
Gain of 287		
Church school:		
Children	18,925	
Youth	9,415	
Young Adults	3,341	
Other Adults	37,559	
TOTAL CHURCH SCHOOL MEMBERSHIP		**63,240**
Gain of 6,164 (Children, Youth and, Adults from previous year)		
Church school average attendance		**21,376**
Loss of 186		

Church school membership equals 41.50% of church membership
Church school average attendance equals 30.87 % of church school membership
Church school average attendance equals 45.58 % of worship attendance

SALARIES OF MINISTERS - 2013
APPOINTMENT TO AN EXTENSION MINISTRY - FE
APPOINTMENT BEYOND THE LOCAL CHURCH - FD

Name	Base Comp	Utilites/Housing	Travel Allowance/Other
Georgia L. Adamson	117,094	23,000	16,000
Julie Ann Allen, FD	-	-	-
Amy Tate-Almy (FD)	-	-	-
Sara Irene Andrews, FD	-	-	-
Laura Arellano-Davis	28,692	16,900	400.00
Charles R. Bailey	144,252	42,000	0
Virginia Bassford	117,094	8,000	7,000
Lisa Baumgartner	42,000	0	0
Meredith Remington Bell, FD	6,000	0	0
Ernest Benson	82,871	0	3,000
Shelly Brooks	-	-	-
Steven W. Buchele	-	-	-
Jacquetta Chambers	30,648	7,692	0
Gladys Childs	-	-	-
Hector L. Colon-Colon	-	-	-
Cindy Dack	65,000	Yes	0
Bryan Dalco	-	-	-
Tiffany Danna	-	-	-
Kyland Dobbins	39,000	16,000	11,000
Robert F. Ewing	-	-	-
Robert K. Flowers	-	-	-
Miriam Georg, FD	-	-	-
Karen A. Greenwaldt	116,455	40,300	0
Ann A. Hagmann	-	-	-
Mark Hanshaw	-	-	-
Judy Holloway, FD	-	-	-
Melinda Holloway	-	-	-
Robert Holloway	117,094	23,000	0
Clifton Howard	117,094	7,000	14,000
Krista Ingram	-	-	-
Mary Ellen Johnson	-	-	-
William B. Killough	85,932	38,016	19,656
Gary Lindley	117,094	23,000	16,000
Katherine Long	12,515	0	600
David Martinez	-	-	-
Ronnie McManus	100,000	0	0
David McMinn	45,000	18,000	3,000
Joseph Nader	47,000	0	0
Ronald Newhouse	86,000	0	0
Dawne Phillips, FD	43,600	21,000	10,000
R. Dean Reed	55,724	0	3,600
Randal L. Riddile	-	-	-
B.Suzy Rivera	-	-	-
Donald F. Scott	117,094	8,000	15,000
Eric E. Smith	130,000	45,000	As Needed
Jeannie Trevino-Teddlie, FD	-	-	-
Robert Doug Vaughn, FD	-	-	-
Robert C. Warden	120,772	24,393	2,879
Randy Wild	117,094	23,000	16,000
Steven Mark Winter	22,150	47,200	0
William C. Wood	-	-	-
Carol Woods	117,094	9,000	0

Among the great teachings of Jesus are the words from the Gospel of John, 15th chapter, verse 5: "I am the vine; you are the branches. If you remain in me and I in you, then you will produce much fruit." This year's statistical tables are designed to help energize and equip local churches in producing fruitful and faithful ministry as we seek together to make disciples of Jesus Christ for the transformation of the world. They reflect the five categories by which congregational vitality is assessed and correspond not only to the five vows of Methodism but also to the five practices of fruitful congregations. Should you desire the full statistical layout contained in the General Council of Finance and Administration year-end reports, those reports are available at http://www.ctcumc.org/news/detail/270 by typing in the word "audit" into the search box.



Central Texas Conference Journal 2013

Complete statistics are available on the Central Texas Conference Service Center's website.		Disciples Worship	Disciples Make New Disciples	Disciples Engage in Growing Their Faith		Disciples Engage in Mission		Disciples Give to Mission		
		Passionate Worship	Radical Hospitality	Intentional Faith Development		Risk-Taking Mission & Service		Extravagant Generosity		
VITAL STATISTICS 2012		Average attendance at principal weekly worship service	Received on Profession of Christian Faith	Number of ongoing CLASSES (all ages) for learning in Sunday church school	Number of ongoing CLASSES for learning (all ages) other than Sunday church school	Number of church members participating in any UMVIM team	Number of persons sent out on other mission teams from this local church	Connectional Mission Giving %	Connectional Mission Giving $	Other Giving *
District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
Central	Austin Avenue UMC	186	7	8	10	0	16	100	86,082	#
Central	Barry UMC	14	0	0	0	0	0	100	2,405	#
Central	Blooming Grove UMC	51	5	6	2	0	1	100	7,917	#
Central	Blum UMC	9	0	0	0	0	0	100	1,503	#
Central	Bosqueville UMC	30	0	2	0	0	26	100	6,814	#
Central	Bracks UMC	46	2	0	0	0	0	42	3,215	#
Central	Brushie Prairie: Saints Delight	13	0	0	0	0	0	0	0	#
Central	Cayote UMC	22	0	0	0	0	0	29	2,093	#
Central	Central UMC, Waco	266	10	10	11	11	52	5	3,393	#
Central	Chatfield UMC	27	3	3	2	0	0	100	3,608	#
Central	China Spring UMC	109	2	0	2	0	20	100	23,851	#
Central	Clifton UMC	79	1	6	7	0	0	100	33,972	#

Complete statistics are available on the Central Texas Conference Service Center's website.		Disciples Worship	Disciples Make New Disciples	Disciples Engage in Growing Their Faith		Disciples Engage in Mission		Disciples Give to Mission		
		Passionate Worship	Radical Hospitality	Intentional Faith Development		Risk-Taking Mission & Service		Extravagant Generosity		
VITAL STATISTICS 2012		Average attendance at principal weekly worship service	Received on Profession of Christian Faith	Number of ongoing CLASSES (all ages) for learning in Sunday church school	Number of ongoing CLASSES for learning (all ages) other than Sunday church school	Number of church members participating in any UM/IM team	Number of persons sent out on other mission teams from this local church	Connectional Mission Giving %	Connectional Mission Giving $	Other Giving *
District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
Central	Cogdell Memorial UMC	150	6	11	5	0	40	10 0	27,258	#
Central	Coolidge UMC	34	0	3	0	0	0	10 0	4,109	#
Central	Corsicana First UMC	286	19	0	14	0	60	10 0	82,073	#
Central	Covington UMC	20	0	0	0	0	0	10 0	4,911	#
Central	Crawford UMC	48	0	5	2	0	0	10 0	13,829	#
Central	Dawson UMC	35	0	0	1	0	0	8	735	#
Central	Dennis Chapel UMC	12	1	2	1	0	0	10 0	1,503	#
Central	Dresden UMC	18	0	0	0	0	0	10 0	1,604	#
Central	Elm Mott UMC	27	0	2	1	0	0	10 0	4,409	#
Central	Emhouse UMC	35	0	2	1	0	3	10 0	2,806	#
Central	Eureka UMC	28	0	2	2	0	0	10 0	5,212	#
Central	Frost UMC	50	7	5	4	0	26	10 0	8,618	#
Central	Gholson-Wesley Chapel UMC	48	2	3	2	0	0	10	4,911	#

Central Texas Conference Journal 2013

Complete statistics are available on the Central Texas Conference Service Center's website.		Disciples Worship	Disciples Make New Disciples	Disciples Engage in Growing Their Faith		Disciples Engage in Mission		Disciples Give to Mission		
		Passionate Worship	Radical Hospitality	Intentional Faith Development		Risk-Taking Mission & Service		Extravagant Generosity		
VITAL STATISTICS 2012		Average attendance at principal weekly worship service	Received on Profession of Christian Faith	Number of ongoing CLASSES (all ages) for learning in Sunday church school	Number of ongoing CLASSES for learning (all ages) other than Sunday church school	Number of church members participating in any UMVIM team	Number of persons sent out on other mission teams from this local church	Connectional Mission Giving %	Connectional Mission Giving $	Other Giving *
District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
								0		
Central	Groesbeck First UMC	132	3	5	1	0	8	10 0	20,042	#
Central	Hewitt UMC	64	4	3	3	0	0	10 0	17,237	#
Central	Hillsboro First UMC	120	1	8	2	4	0	44	16,579	#
Central	Hubbard First UMC	46	0	0	1	0	0	32	5,246	#
Central	Italy UMC	32	6	1	1	0	0	10 0	6,915	#
Central	Itasca UMC	41	1	3	0	0	0	10 0	4,008	#
Central	Kerens UMC	59	2	4	5	0	25	10 0	8,719	#
Central	King Memorial UMC	97	10	5	10	0	0	10 0	19,341	#
Central	Kirvin UMC	7	0	2	0	0	0	10 0	1,002	#
Central	Korean UMC	141	0	0	20	0	0	10 0	8,618	#
Central	Lake Shore UMC	51	1	4	2	0	0	6	721	#

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		Passionate Worship	Radical Hospitality	Intentional Faith Development		Risk-Taking Mission & Service		Extravagant Generosity		
VITAL STATISTICS 2012		Average attendance at principal weekly worship service	Received on Profession of Christian Faith	Number of ongoing CLASSES (all ages) for learning in Sunday church school	Number of ongoing CLASSES for learning (all ages) other than Sunday church school	Number of church members participating in any UMVIM team	Number of persons sent out on other mission teams from this local church	Connectional Mission Giving %	Connectional Mission Giving $	Other Giving *
District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
Central	Lakeside UMC	80	5	3	3	0	0	10 0	16,735	#
Central	Lakeview UMC	39	4	0	0	0	0	8	757	#
Central	Lebanon UMC	44	3	0	0	0	0	10 0	3,207	#
Central	Leroy UMC	10	0	2	1	0	0	10 0	1,303	#
Central	Line Street UMC	4	3	2	2	0	0	10 0	9,320	#
Central	Lorena UMC	97	0	9	3	0	13	49	10,600	#
Central	Mart First UMC	84	3	7	2	0	13	10 0	14,932	#
Central	McGregor UMC	68	0	4	2	2	0	10 0	16,234	#
Central	Meier Settlement UMC	47	0	3	1	0	0	10 0	5,813	#
Central	Meridian UMC	71	1	6	5	4	10	10 0	17,437	#
Central	Mexia First UMC	128	4	7	6	23	4	66	21,085	#
Central	Mount Calm UMC	9	0	0	0	0	0	10 0	1,604	#
Central	Mount Zion UMC, Waco	80	1	7	6	0	37	10 0	8,819	#

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		Passionate Worship	Radical Hospitality	Intentional Faith Development		Risk-Taking Mission & Service		Extravagant Generosity		
VITAL STATISTICS 2012		Average attendance at principal weekly worship service	Received on Profession of Christian Faith	Number of ongoing CLASSES (all ages) for learning in Sunday church school	Number of ongoing CLASSES for learning (all ages) other than Sunday church school	Number of church members participating in any UMVIM team	Number of persons sent out on other mission teams from this local church	Connectional Mission Giving %	Connectional Mission Giving $	Other Giving *
District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
Central	New Beginnings UMC	11	0	0	0	0	0	100	1,203	#
Central	Perry Chapel UMC	28	3	1	3	0	12	59	828	#
Central	Perry UMC	25	0	1	0	0	0	100	8,117	#
Central	Pleasant Grove UMC	31	1	4	2	0	6	100	4,610	#
Central	Richland UMC	13	3	2	2	4	10	100	1,804	#
Central	Robinson Drive UMC	49	1	4	0	0	0	100	11,023	#
Central	Sparks Memorial UMC	39	1	3	2	0	0	100	12,526	#
Central	Speegleville UMC	20	0	0	0	0	0	0	0	#
Central	Springhill UMC	33	3	0	0	0	0	100	2,605	#
Central	St. Andrew's UMC, Corsicana	36	2	1	1	0	0	100	2,405	#
Central	St. James UMC, Waco	101	10	6	6	0	15	100	9,320	#
Central	St. Luke UMC, Corsicana	65	3	3	1	0	0	100	9,921	#

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VITAL STATISTICS 2012		Average attendance at principal weekly worship service	Received on Profession of Christian Faith	Number of ongoing CLASSES (all ages) for learning in Sunday church school	Number of ongoing CLASSES for learning (all ages) other than Sunday church school	Number of church members participating in any UMVIM team	Number of persons sent out on other mission teams from this local church	Connectional Mission Giving %	Connectional Mission Giving $	Other Giving *
District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
Central	St. Luke UMC, Mexia	38	0	2	2	0	0	10 0	3,207	#
Central	Tehuacana UMC	24	0	0	0	0	0	10 0	6,313	#
Central	Thornton UMC	16	0	0	0	0	0	10 0	2,105	#
Central	Union Memorial UMC	80	0	5	2	0	0	10 0	3,207	#
Central	Valley Mills First UMC	80	2	5	2	0	0	10 0	8,418	#
Central	Waco First UMC	1,325	54	46	41	0	116	10 0	199,822	#
Central	Wesley Chapel UMC, Pelham	13	0	0	0	0	0	10 0	200	#
Central	Wesley UMC, Corsicana	28	4	1	2	0	0	10 0	6,714	#
Central	Wesley UMC, Waco	30	0	1	1	0	0	10 0	7,616	#
Central	West First UMC	49	1	2	1	0	0	10 0	6,214	#
Central	Woodway UMC	274	4	16	4	0	30	10 0	66,039	#
Central	Wortham UMC	48	0	3	1	0	0	10 0	11,123	#

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		Passionate Worship	Radical Hospitality	Intentional Faith Development		Risk-Taking Mission & Service		Extravagant Generosity		
VITAL STATISTICS 2012		Average attendance at principal weekly worship service	Received on Profession of Christian Faith	Number of ongoing CLASSES (all ages) for learning in Sunday church school	Number of ongoing CLASSES for learning (all ages) other than Sunday church school	Number of church members participating in any UMVIM team	Number of persons sent out on other mission teams from this local church	Connectional Mission Giving %	Connectional Mission Giving $	Other Giving *
District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
East	Aldersgate UMC	69	2	5	0	0	0	37	25,654	#
East	Alliance of Faith UMC	25	2	32	0	0	0	10 1	2,626	#
East	Alvarado UMC	171	20	11	9	0	15	10 0	37,780	#
East	Arlington First UMC	853	55	50	40	0	175	10 0	220,666	#
East	Bardwell UMC	34	2	0	0	0	0	10 0	3,107	#
East	Bedford First UMC	158	3	7	8	23	40	9	6,524	#
East	Bethel UMC, Waxahachie	62	0	3	3	0	0	10 0	6,614	#
East	Bristol UMC	26	0	1	1	7	0	10 0	2,405	#
East	Britton UMC	20	0	0	2	0	0	10 0	3,007	#
East	Campus Drive UMC	84	6	5	3	0	2	10 0	32,869	#
East	Colleyville UMC	307	12	15	19	18	0	10 0	82,474	#

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		Passionate Worship	Radical Hospitality	Intentional Faith Development		Risk-Taking Mission & Service		Extravagant Generosity		
VITAL STATISTICS 2012		Average attendance at principal weekly worship service	Received on Profession of Christian Faith	Number of ongoing CLASSES (all ages) for learning in Sunday church school	Number of ongoing CLASSES for learning (all ages) other than Sunday church school	Number of church members participating in any UMVIM team	Number of persons sent out on other mission teams from this local church	Connectional Mission Giving %	Connectional Mission Giving $	Other Giving *
District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
East	Community of Hope UMC	408	18	11	20	0	0	10 0	52,611	#
East	Covenant UMC	66	9	3	0	0	0	10 0	21,545	#
East	Davis Memorial UMC	109	4	8	0	0	0	10 0	24,953	#
East	Eastern Hills UMC	15	0	2	0	0	0	5	514	#
East	El Buen Samaritano UMC	140	19	11	3	0	0	0	150	#
East	Ennis First UMC	167	0	14	3	0	35	10 0	45,096	#
East	Epworth UMC	93	2	7	0	0	0	67	15,435	#
East	Euless First UMC	270	3	0	0	0	29	10 0	61,730	#
East	Everman UMC	47	2	0	0	0	0	50	8,900	#
East	Ferris Heights UMC	78	0	8	4	0	17	10 0	16,435	#
East	Ferris UMC	45	0	1	1	6	0	10 0	13,027	#
East	Forest Hill UMC	22	0	0	0	0	0	10 0	4,710	#
East	Good Shepherd UMC	60	3	4	2	0	0	10 0	19,942	#

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District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
East	Grace UMC, Arlington	71	22	0	0	0	0	50	5,896	#
East	Grapevine First UMC	1,166	62	40	38	126	1,824	10 0	277,786	#
East	Handley UMC	86	0	8	1	0	0	31	8,794	#
East	Hurst First UMC	1,088	34	44	33	62	4	10 0	223,672	#
East	Keller UMC	833	43	52	54	32	166	10 0	156,430	#
East	Kennedale UMC	72	2	5	3	0	0	10 0	13,729	#
East	Mansfield First UMC	2,231	133	107	243	80	968	10 0	355,951	#
East	Maypearl UMC	30	2	1	0	0	0	10 0	6,213	#
East	McMillan UMC	112	14	6	18	28	16	0	0	#
East	Meadowbrook UMC	125	2	10	5	0	24	50	36,778	#
East	Midlothian UMC	358	25	21	10	40	12	10 0	56,920	#
East	Morningside UMC	116	15	5	3	3	0	10 0	22,447	#

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District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
East	New World UMC	334	12	15	22	0	24	50	60,277	#
East	Ovilla UMC	296	23	16	21	156	44	10 0	40,686	#
East	Palmer UMC	51	2	5	4	0	198	10 0	16,334	#
East	Polytechnic UMC	58	6	4	4	0	0	10 0	25,654	#
East	Red Oak UMC	171	7	10	16	0	21	10 0	38,782	#
East	Richland Hills UMC	229	2	13	9	0	30	10 0	68,444	#
East	Sardis UMC	75	11	6	2	13	0	10 0	6,514	#
East	Smithfield UMC	149	8	8	5	0	24	10 0	36,778	#
East	St. Andrew's UMC, Arlington	324	19	12	40	0	530	10 0	62,231	#
East	St. Andrew's UMC, Fort Worth	105	8	8	3	0	0	10 0	21,345	#
East	St. Barnabas UMC	406	21	32	26	0	142	10 0	107,026	#
East	St. John the Apostle UMC	392	16	16	6	0	126	10 0	75,059	#
East	St. Luke UMC, Fort Worth	225	13	16	6	29	0	10	52,110	#

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District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
								0		
East	St. Matthew UMC	90	4	0	0	0	0	100	22,147	#
East	St. Paul UMC, Hurst	206	6	12	0	0	6	100	47,400	#
East	St. Stephen UMC	101	0	9	8	0	19	100	28,660	#
East	Tongan First UMC	135	6	0	10	0	0	58	5,000	#
East	Trinity UMC, Arlington	840	47	34	20	8	130	100	272,475	#
East	Trinity UMC, Ennis	10	0	0	0	0	0	100	2,505	#
East	Venus UMC	19	0	0	0	0	0	0	0	#
East	Watauga UMC	126	5	6	3	36	0	100	17,437	#
East	Waxahachie First UMC	378	6	17	17	0	341	100	105,022	#
East	White's Chapel UMC	5,717	266	183	364	431	1,017	100	685,446	#
East	William C. Martin UMC	371	8	6	2	24	0	41	50,000	#

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District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
North	Acton UMC	546	27	22	12	41	36	13 3 10	176,973	#
North	Aledo UMC	463	32	19	19	18	153	0 10	94,099	#
North	Alliance UMC	386	15	13	18	5	65	0 10	43,592	#
North	Annetta UMC	39	2	3	1	0	0	0 10	4,109	#
North	Arborlawn UMC	836	20	35	24	0	283	0 10	238,904	#
North	Arlington Heights UMC	404	10	23	32	0	0	0 10	137,891	#
North	Asbury UMC	22	0	1	0	0	0	0 10	10,823	#
North	Azle First UMC	323	19	23	16	0	84	0 10	76,461	#
North	Benbrook UMC	108	3	3	2	0	0	73 10	21,099	#
North	Bethel UMC, Fort Worth	21	0	1	1	0	0	0 10	4,810	#
North	Bethel UMC, Weatherford	0	1	1	1	0	8	0 10	9,921	#

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District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
North	Bethesda UMC	134	9	5	4	0	0	100	17,337	#
North	Brock UMC	92	2	5	3	0	25	100	24,852	#
North	Burleson First UMC	314	11	12	6	8	10	100	103,819	#
North	Cahill UMC	56	1	2	0	0	0	100	7,917	#
North	Calvary UMC	25	1	2	1	0	0	100	4,810	#
North	Christ UMC	69	8	5	5	20	2	55	17,645	#
North	Cleburne First UMC	388	18	20	40	0	245	100	87,585	#
North	Couts Memorial UMC	225	8	14	13	29	123	100	51,308	#
North	Cresson UMC	18	0	0	0	0	0	100	7,516	#
North	Crowley UMC	129	2	8	16	0	53	80	30,414	#
North	Dido UMC	71	0	2	2	0	0	100	10,622	#
North	Eagle Mountain UMC	20	0	1	1	0	0	100	3,608	#

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District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
North	Edge Park UMC	133	9	6	3	10	0	10 0	36,577	#
North	Faith UMC	62	0	4	2	0	7	10 0	22,948	#
North	Fort Worth First UMC	1,153	86	45	18	0	110	10 0	481,716	#
North	Genesis UMC	441	7	19	12	0	132	10 0	108,028	#
North	Glen Rose UMC	183	26	12	4	0	15	10 0	36,076	#
North	Godley UMC	90	19	8	1	49	0	10 0	15,032	#
North	Grace UMC, Fort Worth	27	0	1	0	0	0	10 0	7,917	#
North	Granbury UMC	459	8	15	6	15	41	10 0	123,661	#
North	Grandview UMC	61	2	6	3	5	25	10 0	20,844	#
North	Holder's Chapel UMC	29	0	3	1	0	3	10 0	4,810	#
North	Joshua UMC	171	11	12	6	17	91	74	31,562	#
North	Kopperl UMC	38	0	0	0	0	0	10 0	5,411	#
North	Lifepoint	200	8	9	0	0	0	0	0	#

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District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
North	Lighthouse Fellowship	518	32	15	25	0	35	27	36,100	#
North	Millsap UMC	39	4	1	0	0	20	10 0	4,209	#
North	Poolville UMC	46	0	2	0	0	22	10 0	6,915	#
North	Ridglea UMC	113	3	5	2	0	36	100	45,496	#
North	Rio Vista UMC	0	0	0	0	0	0	10 0	3,207	#
North	River Oaks UMC	88	2	4	6	0	15	10 0	23,249	#
North	Saginaw UMC	266	13	13	6	0	0	10 0	58,724	#
North	Silver Creek UMC	127	8	7	14	0	12	5	928	#
North	Springtown UMC	144	7	8	14	0	80	10 0	23,349	#
North	St. Mark UMC, Cleburne	78	2	6	3	0	0	10 0	33,871	#
North	Temple Hall UMC	15	0	3	0	0	0	10 0	2,405	#
North	Thompson Chapel UMC	43	14	1	1	0	0	10 0	10,522	#

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District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
North	Tolar UMC	45	1	3	4	0	0	10 0	5,211	#
North	University UMC	156	7	9	5	0	41	76	36,848	#
North	Walnut Springs Memorial UMC	25	0	0	0	0	0	10 0	3,608	#
North	Waples UMC	38	0	1	0	0	0	10 0	3,107	#
North	Watts Chapel UMC	32	0	2	1	0	0	10 0	4,510	#
North	Weatherford First UMC	305	6	14	4	0	62	10 1	79,156	#
North	Wesley Memorial UMC	33	1	1	0	0	0	10 0	7,315	#
North	Wesley UMC, Fort Worth	46	6	3	2	0	0	10 0	11,224	#
North	Western Hills UMC	168	6	9	3	0	0	64	20,020	#
South	Bartlett UMC	33	0	0	0	0	0	63	4,896	#
South	Belton First UMC	202	3	9	6	0	11	10 0	61,530	#
South	Bethel UMC, Temple	14	0	1	0	0	0	10 0	701	#

Central Texas Conference Journal 2013

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		Passionate Worship	Radical Hospitality	Intentional Faith Development		Risk-Taking Mission & Service		Extravagant Generosity		
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District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
South	Bruceville-Eddy UMC	44	1	2	3	0	0	10 0	7,416	#
South	Evant UMC	38	4	1	0	0	0	10 0	6,714	#
South	Florence UMC	79	11	5	8	0	10	10 0	14,732	#
South	Foundation at Lakewood UMC	258	13	20	11	0	12	10 0	49,304	#
South	Gatesville UMC	134	2	6	4	0	0	10 0	34,573	#
South	Georgetown First UMC	679	26	24	6	17	29	10 0	180,080	#
South	Good News UMC	77	12	4	1	0	35	10 0	17,638	#
South	Grace UMC, Copperas Cove	271	14	9	6	0	12	10 0	49,104	#
South	Granger UMC	11	0	0	0	0	0	10 0	902	#
South	Harker Heights UMC	150	4	11	2	0	8	10 0	24,552	#
South	Holland UMC	31	0	1	1	0	0	10 0	2,305	#
South	Hutto Discovery UMC	122	6	6	4	0	15	10	20,042	#

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District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
								0		
South	Jarrell UMC	21	4	0	0	0	0	100	3,908	#
South	Jonesboro UMC	11	0	1	0	0	0	100	601	#
South	Journey of Faith UMC	80	7	3	2	0	15	100	4,054	#
South	Kell's Branch UMC	4	0	0	0	0	0	100	200	#
South	Killeen First UMC	505	42	25	60	25	19	100	105,623	#
South	Lanham UMC	14	0	0	1	0	0	100	1,002	#
South	Leon UMC	49	1	5	1	0	0	100	7,015	#
South	Little River UMC	108	4	4	3	0	27	100	14,130	#
South	Moody UMC	45	0	5	3	0	0	100	8,017	#
South	Mooreville UMC	100	1	8	1	0	16	100	16,735	#
South	Mosheim UMC	12	0	0	0	0	0	100	601	#
South	Mount Zion UMC, Belton	35	1	0	0	0	0	10	4,109	#

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District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
								0		
South	Nolanville UMC	32	0	2	0	0	0	100	5,411	#
South	Oak Park UMC	113	1	5	2	0	0	100	32,268	#
South	Oglesby UMC	21	0	2	1	0	0	100	4,810	#
South	Pidcoke UMC	25	1	1	0	0	2	100	2,706	#
South	Purmela UMC	13	0	1	0	0	0	100	2,405	#
South	Rockbridge	198	19	1	3	0	0	0	0	#
South	Rogers UMC	17	0	0	0	0	0	0	0	#
South	Rosebud UMC	27	0	2	0	0	0	102	7,020	#
South	Round Rock First UMC	1,273	60	32	72	122	322	100	206,436	#
South	Salado UMC	304	12	13	17	26	32	100	61,731	#
South	St. Andrew's UMC, Killeen	98	5	5	6	1	0	100	19,541	#

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District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
South	St. James UMC, Temple	139	9	5	4	0	0	100	10,924	#
South	St. John UMC	291	14	14	6	27	115	100	76,562	#
South	St. Luke UMC, Killeen	322	2	7	3	0	25	100	37,479	#
South	St. Paul UMC, Georgetown	22	7	2	2	0	0	100	3,608	#
South	St. Paul UMC, Temple	29	0	3	1	0	0	100	8,541	#
South	St. Philip's UMC	365	22	8	8	0	24	100	78,165	#
South	Taylor First UMC	88	0	5	2	0	0	100	15,232	#
South	Temple First UMC	622	18	30	0	0	0	100	143,603	#
South	Tenth Street UMC	31	3	1	2	0	0	100	9,019	#
South	Thrall UMC	16	1	0	1	0	0	100	2,205	#
South	Troy UMC	97	7	8	2	0	12	100	19,341	#
South	Wellspring UMC	211	1	8	2	3	29	100	64,636	#

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District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
West	Ballinger UMC	95	3	8	13	0	0	10 0	17,637	#
West	Bangs UMC	42	1	4	1	0	0	42	3,902	#
West	Blanket UMC	40	0	0	0	0	0	10 0	3,908	#
West	Bluff Dale UMC	29	1	2	3	5	20	10 0	5,512	#
West	Breckenridge First UMC	114	15	8	4	0	11	53	21,060	#
West	Brownwood First UMC	232	1	12	2	0	0	10 0	55,718	#
West	Cedar Springs UMC	15	0	0	0	0	0	10 0	902	#
West	Central UMC, Brownwood	63	0	0	0	0	0	10 0	17,737	#
West	Central UMC, Mineral Wells	62	6	4	1	0	3	10 0	6,614	#
West	Cisco First UMC	42	0	4	6	0	0	10 0	15,533	#

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District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
West	Coleman First UMC	111	0	6	2	0	6	100	18,238	#
West	Comanche First UMC	148	6	6	2	0	16	100	20,142	#
West	Comunidad De Fe, Ballinger	20	0	0	0	0	0	0	0	#
West	Cranfills Gap UMC	14	0	1	0	0	0	100	3,608	#
West	Cross Plains UMC	62	2	5	2	0	9	100	12,326	#
West	DeLeon UMC	102	0	8	3	18	2	100	21,946	#
West	Dublin First UMC	45	2	3	0	0	0	100	7,917	#
West	Early UMC	64	3	7	3	0	0	100	14,932	#
West	Eastland UMC	112	6	7	3	0	3	100	31,466	#
West	Emanuel Chapel UMC	33	1	2	1	0	0	100	2,004	#
West	Eolian UMC	0	0	0	0	0	0	100	501	#
West	Fishermen's Chapel UMC	18	0	0	1	0	0	100	1,804	#
West	Gordon UMC	67	0	1	2	0	7	10	8,217	#

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District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
								0		
West	Gorman UMC	12	0	1	0	0	0	10 0	2,005	#
West	Gouldbusk UMC	16	3	3	0	0	0	10 0	3,107	#
West	Graford UMC	14	0	0	1	0	0	10 0	1,203	#
West	Graham First UMC	388	13	20	19	0	200	10 0	104,120	#
West	Green's Creek UMC	0	1	2	0	0	0	10 0	4,510	#
West	Gustine UMC	16	0	1	0	0	0	10 0	2,806	#
West	Hamilton UMC	81	0	7	7	20	0	10 0	25,354	#
West	Hannibal UMC	11	0	0	0	0	0	10 0	1,002	#
West	Hico UMC	87	5	6	4	0	19	10 0	19,842	#
West	Iredell UMC	28	0	1	0	0	0	10 0	4,911	#
West	Jean UMC	12	0	2	0	0	0	10 0	2,505	#

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District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
West	Lake Brownwood UMC	19	0	0	0	0	0	10 0	4,309	#
West	Lamkin UMC	16	0	0	0	0	0	10 0	1,904	#
West	Laurel Street UMC	15	0	2	0	0	0	10 0	2,005	#
West	May UMC	0	0	0	0	0	0	10 0	3,708	#
West	Mineral Wells First UMC	115	10	7	8	0	27	10 0	35,676	#
West	Morgan Mill UMC	58	0	3	3	23	10	10 0	6,614	#
West	Morton Chapel UMC	8	0	1	0	0	0	10 0	1,904	#
West	Mullin UMC	30	0	0	0	0	0	10 0	1,604	#
West	Murray UMC	10	0	0	0	0	0	10 0	501	#
West	Newcastle UMC	45	0	4	1	15	0	10 0	8,118	#
West	Novice UMC	15	0	0	0	0	0	10 0	1,002	#
West	Oakdale UMC	111	6	3	8	0	5	10 0	15,934	#

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District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
West	Olney UMC	62	3	5	2	17	7	50	12,576	#
West	Palo Pinto UMC	15	2	0	0	0	0	100	2,605	#
West	Ranger UMC	14	1	1	0	0	0	100	4,008	#
West	Rising Star UMC	0	4	0	0	0	0	100	2,405	#
West	Salem-Crestview UMC	24	0	1	1	0	0	74	3,640	#
West	Santa Anna UMC	19	0	1	1	0	0	100	3,908	#
West	Santo UMC	11	0	0	0	0	0	100	701	#
West	St. Paul UMC, Breckenridge	22	0	0	0	0	0	100	4,309	#
West	Stephenville First UMC	235	14	10	4	0	10	100	69,949	#
West	Strawn UMC	15	0	0	0	0	0	100	2,004	#
West	Tonk Valley UMC	13	0	0	0	0	0	100	501	#
West	Trickham UMC	5	0	0	0	0	0	100	200	#

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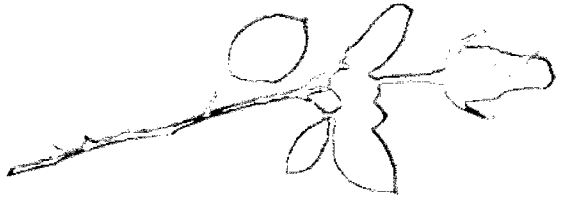
District	Church Name (alphabetical by District)	10	2.a	23	24	30.b	31.b	%	40.b	*
West	Trinity UMC, Coleman	17	0	1	0	0	0	10 0	3,507	#
West	Valera UMC	4	0	1	0	0	0	10 0	200	#
West	Winters UMC	52	1	5	4	0	0	10 0	11,123	#
West	Zephyr UMC	13	0	1	0	0	0	10 0	3,608	#
New	Our Manna	40	0	0	0	0	0	0	0	#
New	Wesley Ghanian Com of Faith	79	3	0	0	0	0	0	0	#

* Other Giving statistical columns:
Special Day Offerings: 65.5, 99, 100, 102, 103, 104, 105, 106, 117, 118, 119, 120, 121, 122

Askings: 111
Advance Specials & other: 42, 43, 44, 45, 46, 48, 49, 93, 108, 109, 112

God so loved the world that he gave his only Son, so that everyone who believes in him won't perish but will have eternal life. God didn't send his Son into the world to judge the world, but that the world might be saved through him. Whoever believes in him isn't judged; whoever doesn't believe in him is already judged, because they don't believe in the name of God's only Son.

John 3:16-18



CORRECTIONS

This Journal, compiled within a very limited period of time, and from many different sources, cannot be free of errors. Your assistance in detecting these errors and reporting them to the Conference Secretary will be appreciated. Note any errors along with the correction and page number on the form below and mail to Conference Secretary, Dr. Randy Wild, 464 Bailey Ave., Ft. Worth TX 76107 or email the information to mavis@ctcumc.org.

On page _____ of Journal, line _____ which reads: _____

_____

_____

Should be corrected to read: _____

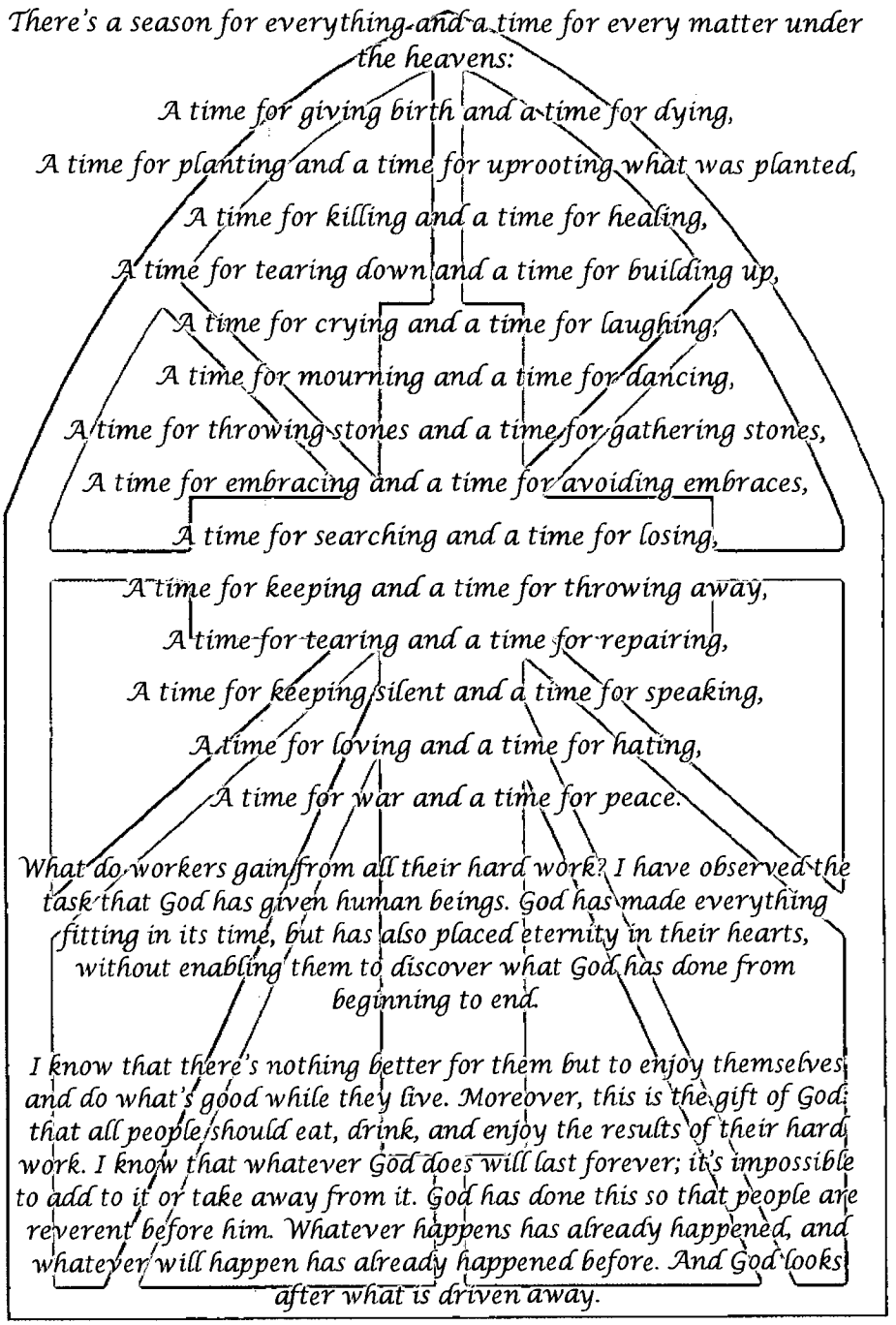
_____

_____

TO CORRECT PASTORAL RECORD SECTION

Correction(s) needed:

Comments:



There's a season for everything and a time for every matter under the heavens:

A time for giving birth and a time for dying,

A time for planting and a time for uprooting what was planted,

A time for killing and a time for healing,

A time for tearing down and a time for building up,

A time for crying and a time for laughing,

A time for mourning and a time for dancing,

A time for throwing stones and a time for gathering stones,

A time for embracing and a time for avoiding embraces,

A time for searching and a time for losing,

A time for keeping and a time for throwing away,

A time for tearing and a time for repairing,

A time for keeping silent and a time for speaking,

A time for loving and a time for hating,

A time for war and a time for peace.

What do workers gain from all their hard work? I have observed the task that God has given human beings. God has made everything fitting in its time, but has also placed eternity in their hearts, without enabling them to discover what God has done from beginning to end.

I know that there's nothing better for them but to enjoy themselves and do what's good while they live. Moreover, this is the gift of God: that all people should eat, drink, and enjoy the results of their hard work. I know that whatever God does will last forever; it's impossible to add to it or take away from it. God has done this so that people are reverent before him. Whatever happens has already happened, and whatever will happen has already happened before. And God looks after what is driven away.

Ecclesiastes 3:1-14

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