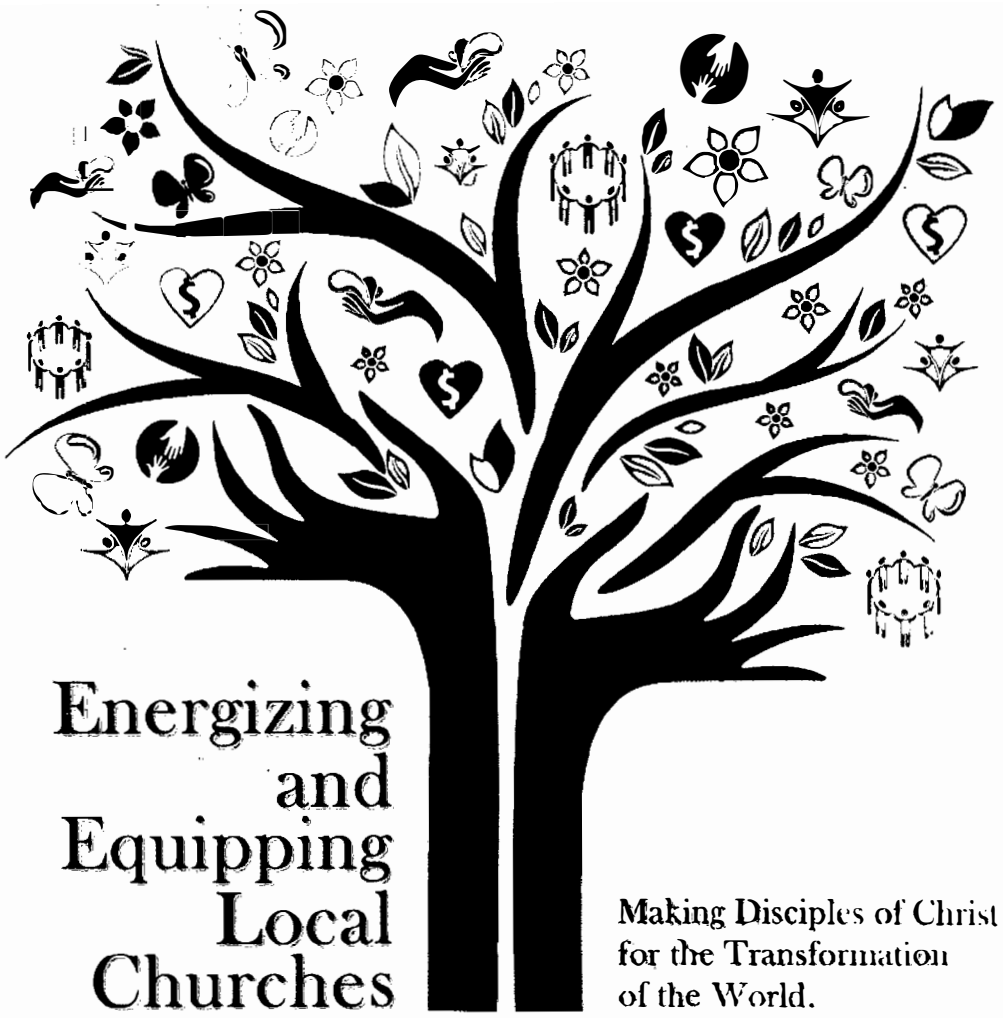

Energizing and Equipping Local Churches

Making Disciples of Christ
for the Transformation
of the World.

Central Texas Conference
The United Methodist Church

2012 Journal

www.ctcumc.org

About the 2012 Journal Cover

The cover image visually represents the emphasis of the Central Texas Annual Conference to energize and equip local churches in their growth toward being vital congregations. The tree represents growth of our churches as they are supported by the equipping and energizing hands of the annual conference. Growing from the tree are symbols that represent the five signs of a vital congregation: people raising hands to God (worship), hands lifting water (professions of faith), people united in a circle (small groups), hands reaching out to each other (missions) and dollars in a heart (benevolent giving).

OFFICIAL JOURNAL

2012

CENTRAL TEXAS

ANNUAL CONFERENCE

OF

The United Methodist Church

BEING THE

One hundred and forth sixth annual session since organization
Forth fifth session since the organization of the
United Methodist Church

Forty third session since merger of the previous
Central Texas Conference with a group of churches of the previous
West Texas Conference
Held in Waco, Texas, June 3-6, 2012

Rev. Dr. Randy Wild, Editor
Associate Editor, Mavis Howell

Permanent records of the Central Texas Conference are located in
the Archives and History Depository. Currently records are in possession
of the conference secretary in fireproof cabinets.

The Archives and History Depository for the Central Texas Conference is
The West Library at Texas Wesleyan University, Fort Worth, Texas

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Fort Worth, Texas

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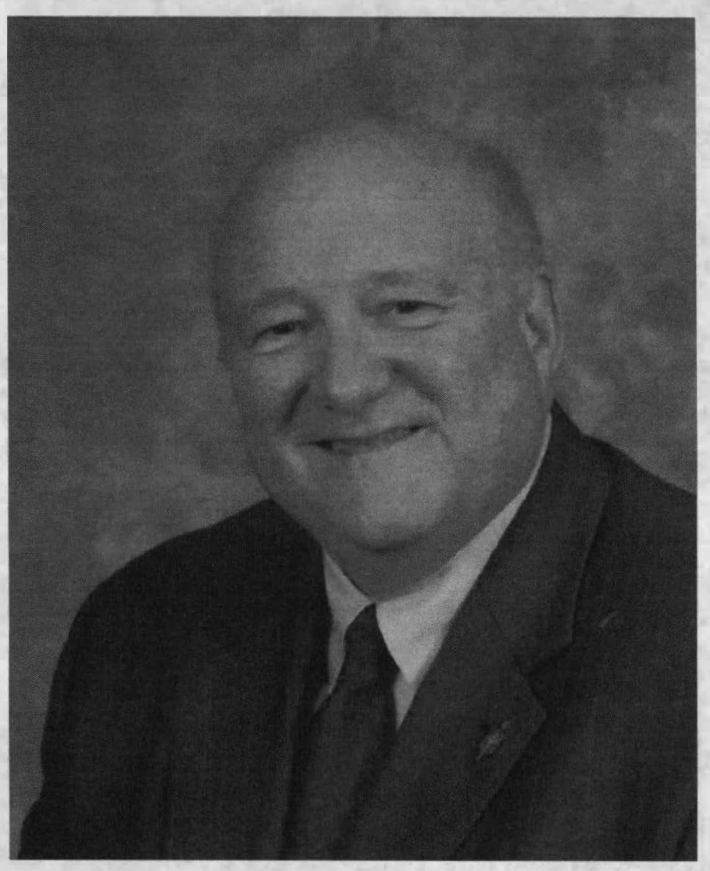


BISHOP J. MICHAEL LOWRY
Resident Bishop, Central Texas Conference
The United Methodist Church

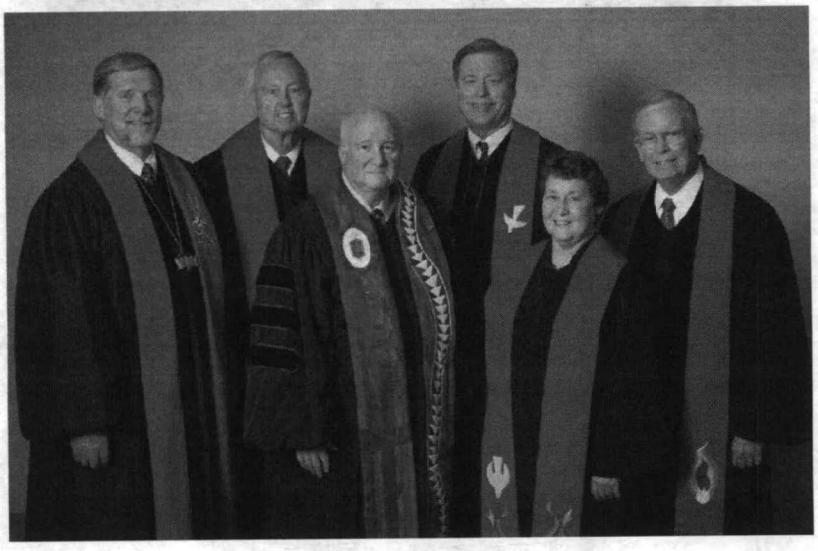


THE EXTENDED CABINET

Back Row: Gary Lindley, Luther Henry, Carol Woods, Steve McIver

Middle Row: Georgia Adamson, Randy Wild, Don Scott, Rankin Koch

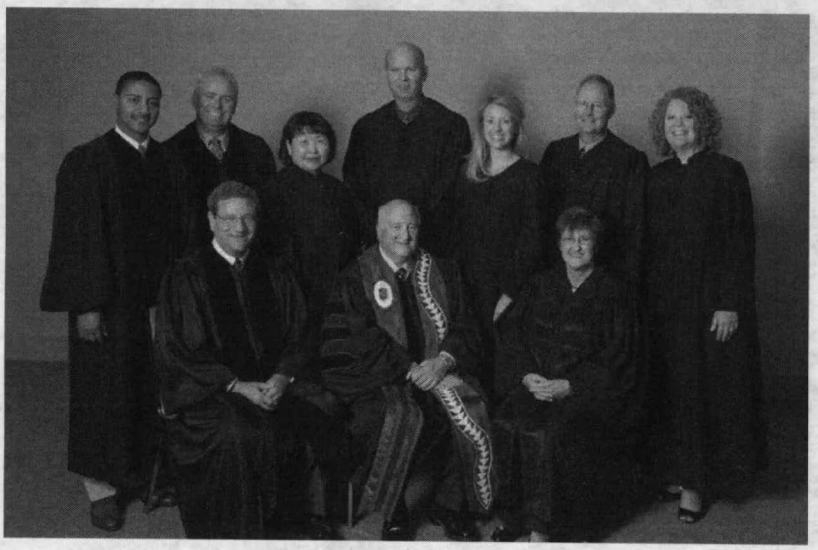
Front Row: Ginger Bassford, Bishop Mike Lowry, Bob Holloway



RETIREES

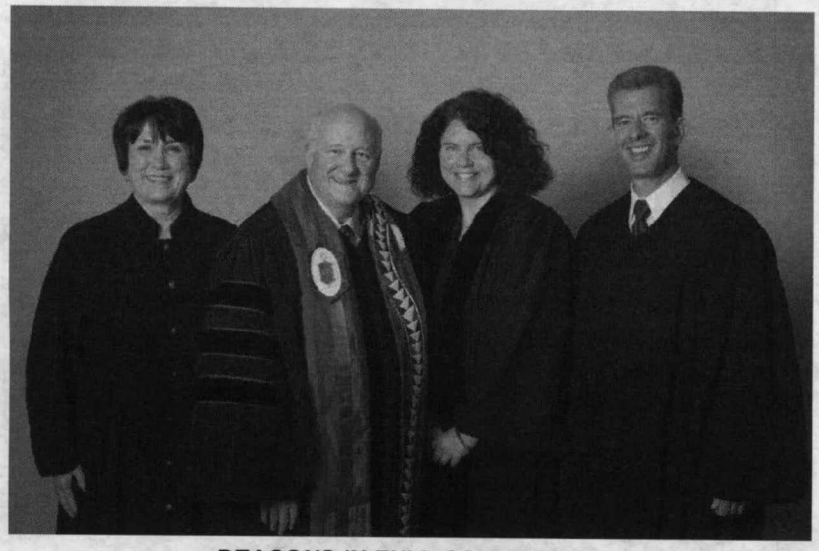
Back Row: George Sutton, Tom Faile, Lynn Moore, Tom Connolly

Front Row: Bishop Mike Lowry, Sandra Hippman



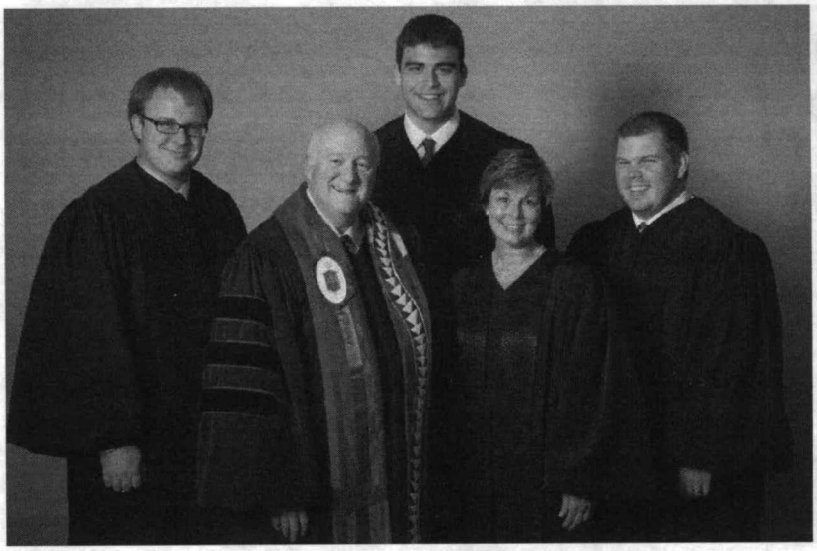
ELDERS IN FULL CONNECTION

Back Row: Kyland Dobbins, Steve Moss, Tae Beckling, Kevin Wilson, Estee Valendy, Robert Nimocks, Holly Dittrich
Front Row: Mike Love, Bishop Mike Lowry, Jane Woodward



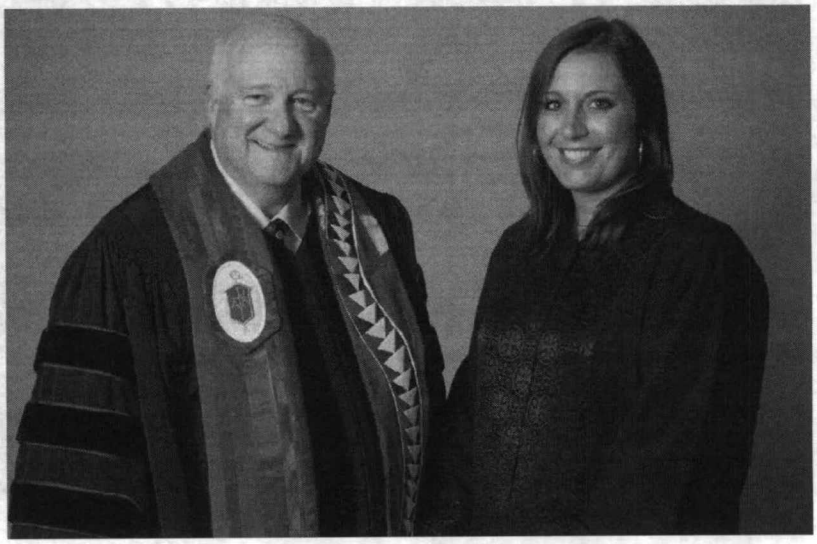
DEACONS IN FULL CONNECTION

Kay Lancaster, Bishop Mike Lowry, Amy Tate-Almy, Greg Shapley



PROVISIONAL ELDERS

Back Row: David Ray, Daniel Hawkins
Front Row: Bishop Mike Lowry, Meg Witmer-Faile, Mike Rodden



PROVISIONAL DEACON

Bishop Mike Lowry, Joy Roberson

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Lay Leader—Kim Simpson, 3905 Lake Powell Dr., Arlington 76016; 817/478-0869; kimsimpson1@tx.rr.com

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800/460-8622, Fax 817/338-4541; www.ctcumc.org

Center for Leadership

Assistant to Bishop & Executive Director—**Georgia Adamson**
Director of Operations—**Nancy Schusler**
Director of Communications & IT— **J. Vance Morton**
IT Coordinator—**Calvin Scott**
Digital Media Coordinator/Webmaster—**Julian Hobdy**

Center for Evangelism & Church Growth

Executive Director—**Gary Lindley**
Director of Operations—**Jeff Jones**
Specialist: Youth & Young Adults—**Leanne Johnston**
Center Administrator—**Susan Briles**
Evangelism & Church Growth Facilitator—**Ed George**

Center for Mission Support

Executive Director—**Randy Wild**
Center Administrator—**Mavis Howell**
Director of Missions—**Dawne Phillips**
Mission Experience Coordinator—**Kyland Dobbins**
Archives & History—**Calvin Scott**
Comptroller—**David Stinson**
Benefits Administrator—**Shawn-Marie Riley**
Financial Assistant—**Donna Piper**
Center Support—**Madora Ratliff**
Mission Support Assistant—**Sheryl Crumrine**
Hospitality—**Alyssum Power**
Hospitality—**Rachel Bush**

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682/235-1037, Fax 817/338-4541; kathyezell@ctcumc.org

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Cathy Moore, District Administrator

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Clara Downey, District Administrator

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Cheri Walton, *District Administrator*

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southdistrict@ctcumc.org
Amy Robbins, District Administrator

West—*Carol Woods, District Superintendent*
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Mailing Address: PO Box 2570, Stephenville, 76401
254/965-2594, Fax 254/965-3317
westdistrict@ctcumc.org
Carolyn Jamar, District Administrator

Officers of Institutions Relating to the Conference

HUSTON-TILLOTSON UNIVERSITY—*President, Larry L. Earvin, 900 Chicon St., Austin 78702; 512/505-3000, Fax 512/505-3190*

LYDIA PATTERSON INSTITUTE—*President, Socorro deAnda, Box 11, El Paso 79940; 915/533-9286*

METHODIST CHILDREN'S HOME—*President, Tim Brown, 1111 Herring Ave., Waco 76708; 254/753-0181, 800/284-0410 Fax 254/755-7609*

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MOUNT SEQUOYAH—*Executive Team, John & Sheri Altland, 150 NW Skyline Dr. Fayetteville, Arkansas 72701; 479/443-4531, Fax 479/443-4569*

PERKINS SCHOOL OF THEOLOGY—*Dean, Dr. William B. Lawrence, Box 750133, Dallas 75275; 412/768-2534*

SAINT PAUL SCHOOL OF THEOLOGY—*President, Myron F. McCoy, 5123 Truman Rd., Kansas City, MO 64127; 816/483-9600*

SOUTH CENTRAL JURISDICTION—*Executive Director of Mission & Administration, David Severe, Box 61069, Oklahoma City 73146; 405/202-9846*

SOUTHERN METHODIST UNIVERSITY—*President, R. Gerald Turner, Box 750100, Dallas, 75275; 214/768-3300*

SOUTHWESTERN UNIVERSITY—*President, Jake Schrum, Box 770, Georgetown 78627-0770; 512/863-6511, Fax 512/863-5788; www.southwestern.edu*

TEXAS HEALTH HARRIS METHODIST—*Chaplain/Director of Golden Cross, Rev. Dr. Eric Smith, 1301 Pennsylvania, Ft. Worth 76104; 817/882-2092*

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TEXAS HEALTH RESOURCE SYSTEM—*Senior Vice President, Barclay Berdan, 612 E. Lamar Blvd., Suite 900, Arlington 76011; 682/236-7900*

TEXAS UNITED METHODIT COLLEGE ASSOCIATION—*President, Bishop Dan Soloman, McMurray Station, Box 206, Abilene 79697; 325/793-3905; tumca@mem.edu.net*

TEXAS METHODIST FOUNDATION—*President, Thomas R. Locke, 11709 Boulder Lane, Suite 1110, Austin 78726-1808; 512/331-9971m 800/933-5502, Fax 512/331-0670*

TEXAS METHODIST FOUNDATION—*Field Staff for Central Texas, J. Eric McKinney, 3215 W. 4th St., Fort Worth 79107; 817/336-0477, Fax 817/336-0478; emckinney@tmf-fdn.org*

TEXAS WESLEYAN UNIVERSITY—*President, Frederick G. Slabach, 1201 Wesleyan, Fort Worth 76105; 817/531-4444, Fax 817/531-4425*

WESLEYAN HOME—*Administrator, Chris Spence, 139 Estrella, Georgetown 78628; 512/868-1205*

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CLERGY			
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Mary Spradlin	4200 Camp Bowie, Ft. Worth 76107	817/737-3161-w 817/909-4248-h	revspradlin@gmail.com
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Debra Crumpton	6200 Williams Dr. Georgetown 78628	512/930-5959-w 512/869-7838-h	crumptond@wellumc.org
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Steve McIver	PO Box 545, Ferris 75125	214/946-3353-w 972/576-0988-h	smciver635@aol.com
Ethan Gregory	PO Box 1283, Mineral Wells 76068	940/325-6584-h	egregory@smu.edu
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Jerry Chism	2621 Bedford Rd. Bedford 76021	817/354-9038-w 817/735-9407-h	chism53@gmail.com
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Karen Greenwaldt	PO Box 340003, Nashville, TN 37203	615/340-7022-w	kgreenwaldt@gbod.org
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LAY			
Darlene Alfred	2811 Chisholm Trail, Salado 76571	254/526-0382-w 254/526-0382-h	dralfred@earthlink.net
Edith Jones	4113 Willow Way, Ft. Worth 76133	817/292-5668-h	edithsjones@hotmail.com
Joseph Boatman	1115 Shady Oak Trail, Mansfield 76063	817/473-2401-h	jeboat@flash.net
Gayland Daugherty	1600 Highway 588, Comanche 76442	254/842-5514-h	gedaugh@cctc.net

CONFERENCE CORE LEADERSHIP TEAM

Chairperson: Bishop Mike Lowry, 464 Bailey Ave, Ft. Worth 76107; 817/877-5222, 800/460-8622
Conference Lay Leader: Kim Simpson, 3905 Lake Powell Dr, Arlington 76016; 817/478-0869

One lay representative from each of the geographical districts
Central District: Lisa Shaver, 2208 N. 52nd St, Waco 76710; 254/715-7000
East District: Brad Cozart, 1005 Williams St, Ennis 75119; 972/875-1927
North District: Darcy Deupree, 6402 Country Day Tr, Ft. Worth 76132; 817/319-9076
South District: Darlene Alfred, 2811 Chisholm Tr, Salado 76571; 254/947-8188
West District: Kevin Caraway, 309 CR 4511, DeLeon 76444; 254/893-5629

Three At-Large persons appointed by Bishop:
Andrew Nunley, PO Box 15855, Ft. Worth 76119; 817/921-5673
Mike Young, 3433 Fall Creek Hwy, Granbury 76049; 817/326-4242
Paul Gravley, 7917 Hosta Way, Ft. Worth 76123; 817/370-6439

Ex Officio Members:
Assistant to the Bishop & the Executive Director of the Center for Leadership: Georgia Adamson, 464 Bailey Ave, Ft. Worth 76107-2153; 817/877-5222, 800/460-8622
Executive Director of the Center for Evangelism & Church Growth: Gary Lindley, 464 Bailey Ave, Ft. Worth 76107-2153; 817/877-5222, 800/460-8622
Executive Director of the Center for Mission Support: Randy Wild, 464 Bailey Ave, Ft. Worth 76107-2153; 817/877-5222, 800/460-8622
Cabinet Dean: Bob Holloway, 6815 Manhattan Blvd., #120, Ft. Worth 76120; 817/451-7796

Task Forces currently operating under guidance of Conference Core Leadership:
Personnel – David Scott 2012 Annual Conference Planning Team – Rankin Koch

CENTER FOR LEADERSHIP

Center Executive Leadership Team: Clifton Howard, Kim Simpson, Mike Young

Conference Nominations & Leadership Development Team: (One lay leader or district designee from each of the 6 districts and one clergy from each of the 6 districts)

Chairperson: Bishop Mike Lowry,
Vice Chairperson/Secretary: Georgia Adamson

Clergy:
Central District: Denise Bell-Blakely, 1212 N. 5th St. Waco 76707; 214/374-3599
East District: Mike Dawson, 5601 Pleasant Run Rd, Colleyville 76043; 817/281-5254
North District: Jason Jones, PO Box 126 Aledo 76008; 817/441-8329
South District: Stephen Schmidt, 101 W. Avenue F, Cooperas Cove 76522; 254/547-3729
West District: Matt Hall, PO Box 386, Hamilton 76531; 254/386-8155
New Church Starts: Wade Killough, PO Box 832, Cedar Park 78630; 512/940-2991

Lay:
Central District: Aaron Kenniger (youth), 422 Cobbs Ln, Waco 76708; 254/230-3078
East District: Mary Percifield, PO Box 673, Alvarado 76009; 817/790-2295
North District:
South District: Joe Holman, 271 Meadow Glen Rd, Killeen; 76543; 254/699-7689
West District: Jerry Bloodworth, 1135 CR 516, Hamilton 76531; 409/767-1176
New Church Starts: John Adcock
Ex Officio Members:
Bishop Mike Lowry, 464 Bailey Ave, Ft. Worth 76107; 817/877-5222, 800/460-8622
Vice Chairperson: Georgia Adamson, 464 Bailey Ave, Ft. Worth 76107-2153; 817/877-5222, 800/460-8622
Executive Director of the Center for Evangelism & Church Growth: Gary Lindley, 464 Bailey Ave, Ft. Worth 76107-2153; 817/877-5222, 800/460-8622
Executive Director of the Center for Mission Support: Randy Wild, 464 Bailey Ave, Ft. Worth 76107-2153; 817/877-5222, 800/460-8622
Cabinet Dean: Bob Holloway, 6815 Manhattan Blvd., #120, Ft. Worth 76120; 817/451-7796
Central District: Don Scott, PO Box 20755, Waco 76702; 254/776-8740
East District: Bob Holloway, 6815 Manhattan Blvd. Ste. 112 Ft. Worth 76120; 817/451-7796
North District: Virginia O. (Ginger) Bassford, PO Box 67, Weatherford 76086; 817/599-9541, 888/423-5378
South District: Rankin Koch, PO Box 1997, Temple 76503; 254/773-2481
West District: Carol Woods, PO Box 2570 Stephenville 76401; 254/965-2594
Lay Leader: Kim Simpson, 3905 Lake Powell Dr, Arlington 76016; 817/478-0869
UMW President: Cynthia Rives, 2131Woodland, Stephenville 76401; 254/968-5785
UMM President: Joseph Silvas, 937 Ascension Dr, Hurst 76053; 817/590-1609
President of Conference Council on Youth Ministry: Kevin Gregory, PO Box 1283, Mineral Wells 76067; 940/452-7174
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BOARD OF LAITY

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Associate Conference Lay Leader: Tom Harkrider, 6658 Gascony Pl, Ft. Worth 76132; 817/423-0615

One District Lay Leader from each geographical district:
Central District:
East District: Cliff Dobbins, 2908 Huntington Dr, Ft. Worth 76119; 817/534-6474
North District: Darcy Deupree, 6402 Country Day Tr, Ft. Worth 76132; 817/319-9076
South District: Darlene Alfred, 2811 Chisholm Tr, Salado 76571; 254/947-8188
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Ex Officio:
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Registrar/Administrative Secretary: Kathy Ezell, 464 Bailey Ave, Ft. Worth 76107; 682/235-1037

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Chair, Order of Deacons	Page Hines	phines@firststreetmission.org
Chair, Order of Deacons	Rachel Heyduck	heyduckr@gmail.com
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Chair, Order of Elders	Ramon Smith	revramonsmith@gmail.com
Chair, Psych Assessment	Steve Langford	steve@fumcgt.org
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CRC Chair, Elders	Katie Long	katieflong@ymail.com
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Registrar, Candidacy	Chris Hayes	chrish@kellerumc.org
Registrar, Deacons	Matt Ybanez	mybanez@fumchurst.org
Registrar, Elders	Will Cotton	will@sbumc.org
Registrar, Local Pastors	Lee Trigg	lee@fumc-rr.org
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Registrar, Residency	Lianne Turner	liannet@sbcglobal.net
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Vice Chair	Jim Conner	jimconnerbom@genesisumc.com

Members:

Class of 2016:
Ben Lake (S) Layperson
Page Hines (N) Deacon
Matt Hall (W) Elder
Steve Langford (S) Elder
Katie Long (C) Elder-Extension
Mike McKee (E) Elder
Carol Gibson (E) Elder
Edie Jones (N) Layperson
Ed Komandosky (S) Layperson
Brenda Wier (E) Retired Deacon
David Mosser (E) Elder
Marilynn Banks (S) Layperson
Jim Connor (N) Elder
Eric Smith (E) Elder-Extension
Mike Redd (N) Elder
Daniel So (C) Elder
Jeanne Waggener (C) Layperson
Dean Posey (N) Elder
Rachel Heyduck (E) Deacon

Class of 2020
Connally Dugger (C) Retired Elder
Doug Boston (E) Layperson
Kory Koch (C) Elder
Royce Daugherty (W) Layperson
Chris Hayes (E) Elder
Johnel Louie (S) Layperson
Holly Dittrich (E) Elder-Extension
Mary Percifield (E) Layperson
Mary Spradlin (N) Elder
Mary Weathers (N) Layperson
Lianne Turner (W) Elder
Gene Gurley (S) Elder
Lee Trigg (S) Elder
Chris Mesa (C) Elder
Brad Brittain (C) Elder
Brady Johnston (N) Elder
Danny Tenney (E) Elder
Ramon Smith (E) Elder
Nathan Firmin (E) Deacon

Class of 2024
Tom Beaty (W) Elder
Will Cotton (E) Elder
Matthew Ybanez (E) Deacon
Jeff Miller (S) Elder
Louis Carr, Jr. (E) Elder
Joseph Nader (E) Elder-Extension
Ben Disney (N) Elder
Don Scroggs (W) Elder
Sandra Oliver (S) Layperson
Judy Richmond (W) Elder
Lynn Grandstaff (E) Layperson
Mike Ramsdell (E) Elder
Armando Alvarado (E) Elder
Mike Kerzee (C) Associate Member
Christi Robbins (E) Elder
Todd Renner (E) Elder
David Alexander (E) Elder
Miriam Georg (E) Deacon

Coaching/Mentoring for Effectiveness:
Bishop's Appointees (3): Eric Smith, Leah Hidde-Gregory, Tim Bruster
Board of Ministry Appointees (2):
Ex Officio member with vote: Dean of Cabinet, Bob Holloway; Executive Director of Center for Leadership, Georgia Adamson

Committee on Investigations: By General Conference action, this goes away December 31, 2012
Clergy in Full Connection: Doyle Allen, Karen Granderson, Kay Hawkins, Tim Bruster
Alternate Clergy in Full Connection: Bob Weathers, Donna Ware, James Terry
Professing Members: Bliss Dodd, Curtis Lackey, Hiram Smith
Alternate Professing Members: Earl Cox, Myrtis Parker, Patricia Stroman

Committee on Investigation for Diaconal Ministers:
Diaconal Ministers – Professing Members: Dawn Gilliland, Judy Ivey, Patricia Stroman, Rosalind Shirley
Alternate Diaconal Ministers – Professing Members: Ken Smith, Melissa Hernandez, Walt Milner
Clergy in Full Connection: Jane Woodward, John Aymond, Thomas McDermott
Alternate Clergy in Full Connection: Clifton Howard, Thomas Childs

Administrative Review Committee:
Clergy in Full Connection: Bobby Cullen, Quinton Gibson, Tom Robbins, Jr.,
Alternate Clergy in Full Connection:
Howard Martin, Phyllis McDougal

District Committees on Ministry: (submitted by district leadership team after election by District Conference)

Central:

Chris Mesa - Chairperson	Brad Brittain	Connally Dugger
Daniel So	Gwendolyn McKnuckles	Harolyn Brooks
Jay Fraze	Jeanne Waggener	Jill Hall
Jimmy Sansom	Katie Long	Leslie Byrd
Mike Kerzee	Pat Stroman	Robert Campbell
Robyn Young	Su Milam	Thomas Q. Robbins

District Superintendent: Don Scott

East:

Philip Rhodes - Chairperson	Allyson Paxton	Andrew Nunley
Ann Hitt	Bryan Patrick	Carol Gibson
Denise Luper	Grant Jacobs	Jerry Chism
Joe Carmichael	Keith Murray	Kevin Wilson
Kim Simpson	Lacy Pulliam	Lisa Neslony
Louis Carr	Lynne Grandstaff	Mike Dawson
Mike Ramsdell	Pete Barnett	Tom Faile
Robin Stevens	Todd Renner	Walt Milner
Will Cotton		

District Superintendent: Bob Holloway

North:

Nancy Allen – Co-Chairperson	**Ginger Watson – Co-Chairperson**	Bobby Cullen – Registrar
Robert Nimocks – Asst. Registrar	Ben Disney	Beth Evers
Billy Strayhorn	Brady Johnston	Dawne Phillips
Jason Jones	Jason Valendy	Jim McClurg
Lainie Ereno	Lara Whitley	Lori Cotton
Mary Fortner	Paul Gravley	Raul Gutierrez
Tim Bruster	Tim Jarrell	Tom Duckworth
Tom Harkrider		

Ginger Bassford – District Superintendent

South:

Darren Walker – Chairperson	Johnny Miller – Registrar	Stephen Schmidt – Secretary
Bill Moore	Bob Soulen	Brenda Adkins
Darlene Alfred	Dennis Turk	George Brightwell
Jeff Miller	Johnel Louie	Ken Smith
Kissa Vaughn	Lee Trigg	Peggy Ford
Quinton Gibson	Ron Bellomy	Ryan Kiblinger
Sharon Myers	Steve Langford	Steve Moss
Tom Robbins		

Rankin Koch – District Superintendent

West:

Don Scroggs - Chairperson	Matt Hall – Registrar	Andrew Tyler
Curtis Lackey	Howard Martin	Judy Jackson
Judy Richmond	Kevin Caraway	Laraine Waughtal
Lianne Turner	Mike Hannah	Royce Daugherty
Steve Holston		

Carol Woods – District Superintendent

COMMITTEE ON EPISCOPACY

Chairperson: Tom Harkrider, 6658 Gascony Pl, Ft. Worth 76132; 817/882-4710
Vice Chairperson: John McKellar, 185 S. White's Chapel, Southlake 76092; 817/481-4174
Secretary: Judy Jackson, PO Box 1111, Mineral Wells 76068; 940/325-9224

Clergy: (3)
Judy Richmond, PO Box 273, DeLeon 76444; 254/893-6540
Leslie Byrd, PO Box 247, Kerens 75144; 903/396-2372
Clifton Howard, 2045 SE Green Oaks Blvd, Arlington 76018; 817/465-5967
Additional Members (2) (Youth)
Andrew Trigg, 2701 Cedar Springs Pl, Round Rock 78681
Kevin Gregory, PO Box 1283, Mineral Wells 76067
Laywomen: (3)
Judy Jackson, PO Box 1111, Mineral Wells 76068; 940/325-9224
Mary Percifield, PO Box 673, Alvarado 76009; 817/790-2295
Velva Riddle, 2521 Lowrey Dr, Gatesville 76528; 254/223-1401
Laymen: (3)
Gary Cumbie, 400 Willow Ridge Rd, Ft. Worth 76103; 817/515-5055
Johnel Louie, 5415 Summerwood Dr, Temple 76502; 254/791-1435
Ronnie Sullins, 207 Fairway Dr, Gatesville 76528; 254/404-2328
Ex Officio: Jurisdictional Committee
Mike McKee, PO Box 1461, Hurst 76053; 817/285-8066
Tom Harkrider, 6658 Gascony P., Ft. Worth 76132; 817/882-4710
Conference Lay Leader: Kim Simpson, 3905 Lake Powell Dr, Arlington 76016; 817/478-0869
Bishop's Appointees: (3)
Andrew Nunley, IV, PO Box 15855, Ft. Worth 76119; 713-253-0686, 817/921-5673
John McKellar, 185 S. White's Chapel, Southlake 76092; 817/481-4174, 431-9374
Tom Harkrider, 6658 Gascony Pl, Ft. Worth 76132; 817/882-4710

Committee on Episcopal Residence
Chairperson: Gary Cumbie, 400 Willow Ridge Rd, Ft. Worth 76103; 817/515-5055
Committee on Episcopacy Chairpersons: Mike McKee, Tom Harkrider

Council on Finance & Administration President:
Board of Trustees President:

CENTER FOR EVANGELISM & CHURCH GROWTH

Center Executive Leadership Team: Armando Alvarado, Rick Jenkins, Jeff Jones, Casey Langley, Andrew Nunley, Joel Robbins, Carl Stenger

Conference Counsel on Youth Ministry
2012-2013 Executive Team
President: Kevin Gregory, PO Box 1382, Mineral Wells 76067
Vice President: Andrew Trigg, 2701 Cedar Springs Pl, Round Rock 78681
Secretary: Ryan Dillman, 3595 FM 1839, Corsicana 75110; 903/872-7120
Spiritual Director: Justin Cloud, 105 Woodland Cr, Burleson 76028; 817/980-4810
Youth Service Fund Chairperson: Nathan Wyman
JYT Representative: Amber Cloud, 105 Woodland Cr, Burleson 76028; 817/980-4810
JYT Representative: Anne-Marie Berg
Specialist: Youth & Young Adult – Leanne Johnston, 464 Bailey Ave, Ft. Worth 76107; 817/877-5222, 800/460-8622
Executive Director of the Center for Evangelism & Church Growth: Gary Lindley, 464 Bailey Ave, Ft. Worth 76107-2153; 817/877-5222, 800/460-8622

CENTER FOR MISSION SUPPORT

Center Executive Leadership Team: Brenda Weir, Chris Hayes, Dawne Phillips, Julie Clifford

Connectional Table "Listening, Learning & Coordination"

Conference Lay Leader: Kim Simpson, 3905 Lake Powell Dr, Arlington 76016; 817/478-0869
Associate Conference Lay Leader: Tom Harkrider, 6658 Gascony Pl, Ft. Worth, 76132; 817/423-0615
Disaster Response: Laraine Waughtal, PO Box 117, Bluff Dale 76433; 254/855-2338
Emmaus Board of Director's Representative: Richard Thompson, 14409 Oceanna Ct, Austin 78728; 512/251-0082
Renewal of East Mexico Covenant: Task Force TBA
Health & Welfare: Lara Whitley, 2617 Crestwood Dr., Burleson 76028; 817/558-9801
Church & Society: Louis Carr, Jr., 422 Church St., Grapevine 76051; 817/571-2215
Conference United Methodist Women President: Cynthia Rives, 2131 Woodland, Stephenville 76401; 254/968-5785
Conference United Methodist Men President: Joseph Silvas, 937 Ascension Dr, Hurst, 76053; 817/590-1609
Conference Council on Youth Ministry – Ages 12-18: Kevin Gregory, PO Box 1283, Mineral Wells 76067
Division of Ministry with Young People Representative – Ages 12-30: Shea Reyenga, 322 Moonlight Tr, Stephenville 76401; 214/499-0254
Christian Unity & Interreligious Concerns: Bliss Dodd, 829 Timberhill Dr, Hurst, 76053; 817/284-5228
Inclusiveness Umbrella: Pat Loomis, 614 Goldeneye, Dr, Granbury 76049; 817/579-7102
United Methodist Publishing House Representative: J. Eric McKinney, PO Box 881,

Georgetown 78627; 512/635-0755
General Board of Higher Education & Ministry Representative: Kim Simpson, 3905 Lake Powell Dr, Arlington 76016; 817/478-0869
Archives & History: Ed Komandosky
Secretary of Global Missions: Dawne Phillips, 464 Bailey Ave., Ft. Worth 76107-2153; 817/877-5222, 800/460-8622
Ex Officio:
Executive Director of the Center for Leadership: Georgia Adamson, 464 Bailey Ave, Ft. Worth 76107-2153; 817/877-5222, 800/460-8622
Executive Director of the Center for Evangelism & Church Growth: Gary Lindley, 464 Bailey Ave., Ft. Worth 76107-2153; 817/877-5222, 800/460-8622
Executive Director of the Center for Mission Support: Randy Wild, 464 Bailey Ave, Ft. Worth 76107-2153; 817/877-5222, 800/460-8622

Church & Society Leadership Team: Quadrennial
Chairperson: Louis Carr, Jr.
Armando Alvarado, Janice Whitecotton, Julian Grant, Katie Meek, Mike Kerzee

Christian Unity & Interreligious Concerns Leadership Team: Quadrennial
Chairperson: Bliss Dodd
Carol Gibson, Jim Chandler, Mary Weathers, Matt Hall

Health & Welfare Leadership Team: Quadrennial
Chairperson: Lara Whitley
Buddy Moore, Eric Smith, Marilyn Jones, Sandra Oliver

Inclusiveness Umbrella Team: Quadrennial
Chairperson: Pat Loomis
Carmello Melendez, Denise Bell-Blakely, Lisa Neslony, Ron Bellomy

ARCHIVES & HISTORY TEAM: 2012-2013

(One lay person and one clergy from each geographical district + 3 at-large members)

Chairperson: Ed Komandosky, 2207 Gladnell St, Taylor 76574; 512/365-7396
Secretary:
Archivist: Calvin Scott, 464 Bailey Ave, Ft. Worth 76107; 817/877-5222
Conference Historian: Michael Patison, 3221 Stadium Dr, Ft. Worth 76109; 817/924-9118

Clergy:
Central District: Bruce Carpenter, 2308 N. Bowie, Corsicana 75110; 903/874-4413
East District: DeCee Horton, 2929 Forest Ave, Ft. Worth 76112; 817/451-4321
North District: Art Torpy, 354 Dalhart Dr, Weatherford 76086; 817/594-2606
South District: Travis Summerlin, PO Box 851, Taylor 76574; 512/365-3756
West District: John Clifford, 1307 Sherry Ln, Early 76802; 325/646-2300
Lay:
Central District: Tebertha McGowan, 2018 Broadway, Waco 76704; 254/799-9480
East District: Mable Arfman, 4749 Dorsey, Ft. Worth 76119; 817/535-7766
North District: Laura Madsen
South District: Ed Komandosky, 2207 Gladnell St, Taylor 76574; 512/365-7396
West District: Mary Pittcock, 349 FM 209, Graham 76450; 940/549-1120

Three At-Large Members:
Dale Herring, 1800 FM 2132, Talpa 76882; 325/365-2008
Jean Traster, 2014 Iron Horse Ct. Arlington 76017; 817/468-8170
Michael Patison, 3221 Stadium Dr., Ft. Worth 76109; 817/924-9118

COMMISSION ON EQUITABLE COMPENSATION & CLERGY BENEFITS

Chairperson: Susan Barrett,
Vice Chairperson: David Alexander,

Clergy: (4)
David Alexander, 777 N. Walnut Creek Dr, Mansfield 76063; 817/477-2287
Debra Crumpton, 6200 Williams Dr, Georgetown 78633; 512/930-5959
Raul Gutierrez, 2820 Laredo Dr, Ft. Worth 76116; 817/244-2694
Howard Martin, PO Box 173, Stephenville 76401-0173; 254/968-3170
Lay: (4)
Darren Dunn, PO Box 324, Meridian 76665
Edie Jones, 4113 Willow Way Rd, Ft. Worth 76113; 817/292-5668, 614-2058
Johnel Louie, 5415 Summerwood D., Temple 76502-8806; 254/791-1435
Susan Barrett, 5103 Cory St, Arlington 76017-2124; 817/478-8329

Cabinet Representative: Carol Woods, PO Box 2570, Stephenville 76401; 254/965-2594
Executive Director of the Center for Mission Support: Randy Wild, 464 Bailey Ave, Ft. Worth 76107-2153; 817/877-5222, 800/460-8622

COUNCIL ON FINANCE & ADMINISTRATION

President:
Vice President:
Secretary:

Clergy: (5)
Ann Hitt, 101 West FM 813, Palmer 75152; 972/845-3054
David Adkins, 1929 Savannah Dr, Round Rock 78680; 512/255-9177
John McKellar, 1626 Kings Mill Ct, Keller 76248; 817/431-9374
Lianne Turner, PO Box 1466, Mineral Wells 76068; 940/325-2707
Scott Youngblood, 124 Timberview Ct, Burleson 76028; 817/447-6817
Lay: (5)
Alan Martin, 5003 Racquet Club Dr, Arlington 76017; 817/472-5444
Clay Roming, 1008 County Rd 452, 76524-2433; 254/859-5697
Clint Detlefsen, 10801 Lilly Rd, Waco 76708; 254/744-1719
Gary Sult, 1324 Highland View, Stephenville 76401; 254/968-6662
Pat Stroman, 7409 Brentwood Cr, Waco 76712; 254/772-2316
Ex Officio: (without vote)
Bishop Mike Lowry, 464 Bailey Ave, Ft. Worth 76107; 817/877-5222, 800/460-8622
Executive Director of the Center for Leadership: Georgia Adamson, 464 Bailey Ave, Ft. Worth 76107-2153; 817/877-5222, 800/460-8622
Executive Director of the Center for Evangelism & Church Growth: Gary Lindley, 464 Bailey Ave, Ft. Worth 76107-2153; 817/877-5222, 800/460-8622
Executive Director of the Center for Mission Support: Randy Wild, 464 Bailey Ave,

Ft. Worth 76107-2153; 817/877-5222, 800/460-8622
Conference Lay Leader: Kim Simpson, 3905 Lake Powell Dr, Arlington 76016; 817/478-0869

Board of Pensions & Health Benefits

Chairperson:
Vice Chairperson:
Secretary/Treasurer:
Executive Director of the Center for Mission Support: Randy Wild, 464 Bailey Ave, Ft. Worth 76107-2153; 817/877-5222, 800/460-8622
Members (2016):

Clergy: (4)
Allen Grant, PO Box 25, Red Oak, 75154; 972/617-9100
Don Scroggs, 2500 Eleventh St, Brownwood, 76801; 325/646-9189
Frank Briggs, 8308 Waterfront Ct, Ft. Worth, 76179; 817/230-4268
Jane Woodward, 10605 Gorham Cr, Waco, 76708; 254/836-4431
Laywomen: (4)
Bliss Dodd, 829 Timberhill Dr, Hurst, 76053; 817/284-5228
Diane Jones, 3242 Kenilworth Dr, Arlington, 76001-5224; 817/572-6138
Stacie McMahan,
Sue Mentzer, 3312 Norman Ln, Bedford, 76021; 817/283-5412
Laymen: (4)
Bill Bailey, 6200 Lake Way, N. Richland Hills, 76180; 817/577-0440
Calvin Spindor, PO Box 270, Morgan Hill, 76465; 254/918-5989
Hiram Smith, 424 S. Comanche Dr, DeLeon, 76444; 254/893-2262
Larry Ammerman, 800 W. 5th Ave, Ft. Worth, 76102; 817/339-3884

Board of Trustees

President:
Vice President:
Secretary:
Treasurer:

Class of 2013:
Carl Thies, 6776 Old Hwy 95, Temple 76502; 254/771-3461
Carol Gibson, 522 Missouri Ave, Ft. Worth, 76104; 817/731-8761
Shauna Wright, 817 Victoria, Keller, 76248; 817/562-1678

Class of 2014:
B.J. Richmond, PO Box 273, DeLeon, 76444; 254/893-6155
Ginger Watson, 1415 S. Adams, Ft. Worth, 76104; 817/562-1678
Kalere Coleman, 8005 Mount Shasta Cr, 76137; 817/427-8453
Class of 2015:
Ada Connors, 1121 E. Palestine, Mexia, 76667; 254/562-3540
Bill Asher, 5509 Grantmont, Arlington, 76016-2828; 817/451-5827
Gene Gurley, 2600 E. Main St, Gatesville, 76528; 254/865-2520
Class of 2016:
Gena Turner, 3615 Willow Bend Cr, 76708
Mike Hall, PO Box 396, Dawson, 76639; 254/578-1218

Mike Dawson, 2720 Mill Haven Dr, Hurst, 76054; 817/496-6946
Cabinet Representative:
Executive Director of the Center for Evangelism & Church Growth: Gary Lindley, 464 Bailey Ave, Ft. Worth 76107-2153; 817/877-5222, 800/460-8622
Executive Director of the Center for Mission Support: Randy Wild, 464 Bailey Ave, Ft. Worth 76107-2153; 817/877-5222, 800/460-8622

GLEN LAKE CAMP & RETREAT CENTER BOARD OF DIRECTORS

Chairperson:
Vice Chairperson:
Secretary:

Class of 2013:
Cindy Magee, PO Box 747, Glen Rose, 76043; 254/396-0398
Hailey Austin, 719 W. Tarleton, Stephenville, 76401; 254/485-3490
Katie Meek 7711 O'Connor Dr., Apt., 1515, Round Rock, 78681; 817/596-3418
Mary Percifield, PO Box 673, Alvarado, 76009; 817/790-2295
Tracy Crysup, 3717 Vista North Dr., Burleson, 76028; 817/296-3373
Class of 2014:
Barry Johnson, 2724 Winding Hollow, Arlington, 76006; 817/277-9615
Billy Strayhorn, PO Box 426, Glen Rose, 76043; 254/897-2511
Christie Robbins, 612 Taylor St., Ovilla, 75154; 254/857-4919
Jennifer Patrick, 805 S. Seaman St., Eastland, 76448; 254/629-2323
Phyllis Hubbard, 1000 Hummingbird Ln., Waco, 76712-3441; 254/772-9305
Class of 2015:
Clifton Howard, 2045 SE Green Oaks Blvd., Arlington, 76018; 817/465-5967
Donna Chafin, P.O. Box 613, Little River, 76554-0613; 254/982-4295
Hugh Sanford, 1140 Redondo, Waco, 76712; 210/639-8586
Nathan Firmin, 422 Church Street, Grapevine, 76051; 817/858-0773
Tracy Love, 713 Nelson Hill Ln., Crawford, 76638; 254/486-2697

Executive Director of the Center for Mission Support: Randy Wild, 464 Bailey Ave, Ft. Worth 76107-2153; 817/877-5222, 800/460-8622
North District: Virginia O. (Ginger) Bassford, PO Box 67, Weatherford 76086; 817/599-9541, 888/423-5378
Glen Lake Camp & Retreat Center Director: Kay Hawkins, 1102 NE Barnard St. Glen Rose, 76043; 254/897-2247

HOMES FOR RETIRED MINISTERS, BOARD OF TRUSTEES

Superintendent: Mavis Howell, 464 Bailey Ave., Ft. Worth 76107-2153; 817/877-5222, 800/460-8622

Class of 2013:
Bill Curry, 510 Wooded Crest, Woodway, 76712; 254/772-5486
John Hatchel, 9508 Oak Springs Dr., Woodway, 76712; 979/209-5958
Nancy Daniel, 4701 Spanish Oak Rd., Temple, 76502; 254/773-1192
Class of 2014:
Michael Patison, 3221 Stadium Dr., Ft. Worth, 76109; 817/924-9118
Mike Kerzee, PO Box 612, Whitney, 76692; 254/694-2246
Nancy Bennett, 1501 W Lavender Ln., Arlington, 76013; 817/274-0448

Class of 2015:
Bobby Cullen, 7200 Robertson Rd., Ft. Worth, 76135; 817/237-7911
Laraine Waughtal, PO Box 117, Granbury, 76433; 254/855-2338
Mary Bassett, 4609 Stafford, Colleyville, 76034; 817/283-9151

TRUSTEES OF CONFERENCE-RELATED INSTITUTIONS

Harris Methodist Health System:

Class of 2012:
Non-UMC -- Frederick L. Carrington, M.D.
Nocona First UMC, (NTC) -- Shawn Davis, M.D.
Executive Director of the Center for Mission Support: Randy Wild
Class of 2013:
Garry D. Hamilton, Patsy Thomas, Non-UMC, Scott Youngblood
Class of 2014:
Jeanette Cocharo, Michael McKee

Ex-Officio (with vote) Members:

HMHS Chair:	Mary Lib Saleh
HMHS Vice Chair:	Gary Cumbie
Treasurer:	Ronald Long
Secretary:	Charles W. Boes
Assistant Secretary:	Kenneth Kramer
Assistant Secretary:	John Mitchell
Chief Executive Officer:	Douglas D. Hawthorne
Resident Bishop:	Mike Lowry
Health & Welfare Representative:	Lara Whitley

The Foundation of the Central Texas Conference, Inc.
Chairperson: James Nadar (2013)
Vice Chairperson: Carl Freeto (2014)
Secretary: Diane Griffin (2015)

Lydia Patterson Institute:
Chuck Graff

Methodist Children's Home, Waco:
Episcopal Representative: Bishop Mike Lowry
Conference Representative: Clifton Howard, Johnel Louie
At-Large: James DuBois

Methodist Mission Home, San Antonio:
Representative: Tom Robbins
Conference Health & Welfare Representative:

Mount Sequoyah:
Nancy Schusler

Southwestern University:
Class of 2010-2014 Lay: Henry Joyner
Class of 2011-2015 Lay: Kay Granger

Class of 2012-2016 Lay: Joe O. Seeber
Class of 2012-2015 Clergy: Tim Bruster
At-Large:

Class of 2009-2013	Douglas Benold
Class of 2009-2013	Barbara Neely
Class of 2010-2014	Jack Garey
Class of 2011-2015	Thomas V. Shockley III
Class of 2012-2016	Michael McKee
Supplemental 2010-2014	R. Griffin Lord

Texas Methodist Foundation:

Class of 2013	Elizabeth Yeargain , Tim K. Bruster
Class of 2014	Dr. James W. Hunt
Class of 2015	Henry Joyner, Tom Harkrider, Wesley Millican
At-Large:	Bishop Mike Lowry
Senior Member:	Michael McKee
Emeritus:	Hiram Smith

Texas Wesleyan University:
Clergy Representative:
2012-2015 Jerry Chism

Wesleyan Homes:
2013: Corliss McBride, Gene Lawhon, J. Eric McKinney, Nancy Benhold, Stephen Schmidt, Tom Forbes

2014: Dorris Ross, Ed Komandosky, Erroll Wendland, Lara Whitley, Patty Lee, William Connor
2015: Bill Booth, Bob Soulen, George Brightwell, Jackie Randall, Jim Chandler, Linda Gusnowski, Travis Franklin
2016: Dale Schultz, Douglas Benold, Jeannine Fairburn, Nancy Woods, Richard LaCagnina, Pat Stroman

Ex Officio:
Presiding Bishop Mike Lowry (designee when unable to attend, Assistant to the Bishop)
Conference UMW President—representative:
Conference Lay Leader or Associate Lay Leader:
Conference Health & Welfare: Lara Whitley
Senior Pastor of First United Methodist Church, Georgetown
Senior Pastor of St. John United Methodist Church, Georgetown
Senior Pastor of St. Paul United Methodist Church, Georgetown
Senior Pastor of Wellspring United Methodist Church, Georgetown
South District Superintendent
Advisory: Don Carson, Don Stegall, Frank McCoy

CTC CAMPUS MINISTRY BOARDS
(College Boards relate to the Center for Leadership)

Katie Long – Director
Georgia Adamson – CLT
Don Scott – DS

Class of 2013:
Beth Underwood, Brad Brittain, Celia Heidbrier, Jerold Waltman
Class of 2014:
John Hoffman, Lillian Manning, Sam Kinslow, Valda Jean Combs, Wesley Schultz

Tarleton State University: Wesley Foundation Board
Shea Reyanga – Director
Georgia Adamson – CLT
Carol Wood – DS

Classes (to be submitted)

Texas Christian University: Wesley Foundation Board
Megan Davidson – Director
Georgia Adamson – CLT
Virginia O. (Ginger) Bassford – DS

Class of 2013:
Abby Atwood, Abbey Griffin, C. David Grant, Devin Alsobrook, Emily Sears, Ginger Watson

Class of 2014:
Dillon Burns, Jason Valendy, Jeff Myers, Jeffrey Chatman, Jim Riddelsperger, Lindy Eubank, Monica Kintigh

Class of 2015:
Beth Evers, Leslie Garcia, Quinn Garcia, Sally Fortenberry

Class of 2016:
Bob Greer, Bonnie Melhart, Nancy Froman, Tom Westerheidde

University Texas at Arlington: Wesley Foundation Board of Directors 2013-2015
Joseph Nader – Director
Georgia Adamson – CLT
Bob Holloway – DS

Class of 2013:
Brenda Beaver, Carole Krueger, Gordon Johnson, Jane Goodspeed, Myrtis Parker

Class of 2014:
Aleta Duran, Brian Young, Bryan Bellamy, Cathey Wise, David Alexander, Eunice Currie, John Pritchett, Mary Spradlin, Pete Barnett, Sue Sappington, Susan McConnell
Class of 2015:
Bob Sappington, D'Ann Shidler, Gerald Saxon, Joel Robbins

Students:
Brendan Bjerke, Eliott Schmidt, Emily Nixon, Jeff Nett, LeeAnn Wendell, Scott Gigliotti

Hill College: **United Christian Fellowship Board** (In process of revising bylaws and board)
Robyn Young – Director
Georgia Adamson – CLT
Don Scott – DS

***Navarro College*: United Christian Fellowship Board** (In process of revising bylaws and board)
Allison Humann – Director
Georgia Adamson – CLT
Don Scott – DS

Weatherford College Wesley Foundation Board

Executive Director, CTC Center for Leadership	Georgia Adamson
North District Superintendent:	Ginger Bassford
Chairperson	Tim Jarrell
Vice-Chairperson	Horace Standlee
Secretary	Georgia Orr
Treasurer	Dick Swain
Faculty Liaison	Rhonda Torres
Campus Ministry Director	Will McClammy

Senior Pastors from (term ends at appointment change):

Aledo UMC	Jason Jones
Annetta UMC	Robert Nimocks
Calvary UMC	John C. Johnson
Couts Memorial UMC	Tim Jarrell
FUMC Weatherford	Glenn Jones

Clergy At-Large:

Billy Strayhorn, (Glen Rose)	(2013)
Art Torpy, (Faith)	(2015)

Conference Lay persons:

Horace Standlee, (Bethel, Weatherford)	(2013)
Mac Coalson, (Bethesda, Weatherford)	(2013)
Diane Ballard (Poolville)	(2015)
Judy Jackson, (Mineral Wells)	(2015)

Conference At-Large:

Bobby Cullen, (Lighthouse Fellowship)	(2013)
Mike Young, (Genesis)	(2013)
Blaire Surley, (Granbury First)	(2015)
Mauri Ford, (Cleburne First)	(2015)

Trustees/Building & Grounds:

Dick Swain, (Acton)	(2013)
Glenn Regmund, (Bethel, Weatherford)	(2013)
Dave Goodrich, (Poolville)	(2015)
Georgia Krause, (Lighthouse Fellowship)	(2015)

Retired Ministers:

Georgia Orr, (Couts Memorial)	(2013)
John C. Johnson, (Calvary)	(2015)

b. Elders –. Tae Sun Beckling, Kyland Cason Dobbins, Michael Harry "Mike" Love, William Stephen "Steve" Moss IV, Robert F. Nimocks IV, Estee Carol Valendy

Those who were presented for ordination as an Elder and transfer from deacon in full connection were: (¶309.3) (Question 33.b BAC)

i. Holly Clarinda Dittrich – Candler School of Theology, M. Div., 2002
ii. Kevin Robert Wilson – Brite, M. Div., 1999
iii. Jane Elizabeth Woodward – Brite, M.T.S., 1993, M. Div., 2012

Presented and elected as Provisional Members: (Question 28 BAC)

a. Provisional Deacons (under provisions of ¶324.4a.c)
   i. Joy Roberson
b. Provisional Elders (under provisions of 324.4a, b? (v):
   i. Daniel Koos Hawkins – Perkins, M. Div., projected graduation 05/2013
   ii. David James Ray – Brite, M. Div., 05/2010
   iii. Michael James "Mike" Rodden – Brite, M. Div., 12/2011
   iv. Margaret "Meg" Witmer-Faile – Brite, M. Div., 10/2006
   v. Walter "Harrell" Braddock, Jr. – Brite, M. Div., 12/2010
   vi. James Lawrence "Larry" Duggins – Perkins, M. Div., 05/2011 (begins D. Min., Fall 2012)
   vii. John Richard Nader – Brite, M. Div., 05/2010
   viii. Charles Bradley "Brad" Slaten – Austin Presbyterian, M. Div.,05/2011
   ix. Arlene Infante Turner – Perkins, M. Div., 05/2011, (begins D. Min., Fall, 2011)

Those who are continued as provisional members in preparation for ordination as a deacon (PD) (¶326.1): (Question 29.a BAC)

i. Darlene Low Grant

Those who are continued as provisional members in preparation for ordination as an elder (PE) (¶326.2): (Question 29.b BAC)

i. Walter "Harrell" Braddock, Jr. – Admitted 2011 (Brite, M. Div., 12/2010)
ii. James Lawrence "Larry" Duggins – Admitted 2011 (Perkins, M. Div., 05/2011 (begins D. Min., Fall 2011)
iii. Janice Gregory – currently FLOA – Admitted 2007 (Brite, M. Div., 2011)
iv. John Richard Nader – Admitted 2011 (Brite, M. Div., 05/2010)
v. Jamie Lee Peterson – currently Voluntary Leave – Admitted 2009 (Austin Presbyterian, M. Div., 2009)
vi. Sandralyn Lou "Sandy" Pierce – Admitted 2010 (Perkins, M. Div., 2007)
vii. Charles Bradley "Brad" Slaten – Admitted 2011 (Austin Presbyterian, M. Div., 05/2011)
viii. Elizabeth Watson-Martin – Admitted 2007 (Southwest Baptist, M. Div., 1989)
ix. Harris Eugene Worchester - Admitted 2006 (Brite, M. Div., 2006)

The full report was submitted to the annual conference and appears in this journal in business questions 17-75 pages 106-124.

LAY SESSION

The session was held in McLennan Hall 208-209 of the Waco Convention Center under the leadership of Mr. Steve McIver, Conference Lay Leader and Dr. Gil Rendle, Conference Teacher.

FELLOWSHIP OF LOCAL PASTOR SESSION

This session was held in McLennan Hall 207 of the Waco Convention Center under the leadership of Dave Goodrich.

THIRD SESSION - MONDAY MORNING, June 4, 2012
CALL TO ORDER

Annual Conference was called to order by Bishop Mike Lowry. He referred us to the Worship Guide that had a long biography of our Conference Preacher, Dr. Joy Moore and welcomed her to our conference. Bishop Lowry introduced General Charles "Ray" Bailey. There are only 2 general ranks in the armed services for chaplains, and one of those is in our conference, General Ray Bailey, from the West District. He was recognized by Bishop Lowry and given a Bible. General Bailey then gave a word of greeting.

Bishop Lowry called us into worship.

JOINT CLERGY/LAY MEMORIAL WORSHIP SERVICE,

The joint Clergy/Lay Memorial Worship Service was led by Bishop Lowry assisted by liturgists Dr. Luther Henry, Rev. Carol Woods, Mr. Aaron Kenninger, Rev. Rankin Koch, Mr. Steve McIver and musicians Owen McKnight and Dr. Andrew Hudson. Dr. Joy Moore preached using Isaiah 6: 1-8 as her text in a sermon titled, "Those Who Come Behind Us". Those lay persons, in each district, and those clergy and surviving spouses of our conference, who had passed away during the year were listed in the Worship Guide and remembered in a special liturgy and during a time of the "Cross of Resurrection".

Bishop Lowry then called the Annual Conference back to order.

WELCOME TO WACO DISTRICT

Rev. Don Scott, Host District Superintendent, welcomed the CTAC to Waco.

ORGANIZATION OF THE CONFERENCE
RANDY WILD

Dr. Randy Wild outlined the various items needed for the smooth operation of our time together. Registration went well online. Over 90% of our 1000+ people registered online. Registration is still open but at this point is handled at the District

Administrator table in the back, along with any changes when alternates are replacing a member from a local church.

i. Name badges are different colors for different groups.
ii. Lost and Found is in the Hospitality Room, Room 213.
iii. Forms for Sending Greetings/Sympathy, making a motion, amending a motion, or corrections to printed reports, receiving Hotel tax credits etc. can be found in the back of the Preliminary report were noted and explained.
iv. Extra forms are available at the registration tables and the district superintendent tables.

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Dr. Randy Wild called attention to the packet on the table titled, "Recommendation for the Conference Service Center Office Relocation". This is on the agenda for introduction Wednesday and added two names at the back of the handout to the Building Committee: Deborah Crumpton, Dennis Reycek.

ADOPTION OF THE AGENDA
RANKIN KOCH

Rev. Koch moved that the bar of the conference be set as the people sitting at the tables of the conference until the conference is sent forth. The motion passed. He announced that the Agenda was as printed in the preliminary report on pages 9-13 with necessary changes as needed.

The Consent Calendar was explained and stated that it was printed on page 14 of the preliminary report and page 2 of the Addendum and the purpose is stated on page 13. Vote on the consent agenda will be held Wednesday. The per diem was set and listed on page 38.

Pages 38 contain the Agenda Committee's report. Rev. Koch thanked the Bishop and Georgia Adamson; Pat and Patricia Stroman, Chris Mesa, and all others in places of leadership for carrying out the Conference. The motion was made to accept the report. (Approved) Bishop expressed his appreciation for Rankin Koch and the entire Agenda Task Force.

CFA INTRODUCTION OF 2013 BUDGET
JOHN MCKELLAR

Daily Proceedings

Dr. McKellar officially put the 2013 Budget on the table for adoption on Wednesday, June 6th. This is a revised budget based on changes enacted at General Conference and reminded everyone that we will only be voting on the highlighted items. He invited anyone who would like to discuss or ask questions regarding the 2013 budget to a special Q & A session to be held today immediately following adjournment in the front of Chisholm Hall.

Rev. David Adkins, First Round Rock. Moved for suspension of rules, (Preliminary Report, p. 114, Financial Best Practices). Seconded. Timely as well as time sensitive issue. Suspension allows us to deal with an issue before CF&A and Trustees. For action at this conference, this rule will have to be suspended (the requirement of a full year notice). Desire of the conference to be able to discuss and act. Refers to money already in the budget, which reflects a reduction in

apportionments for the churches. 2/3 vote required. No one at a microphone. (Approved overwhelmingly.)

NOMINATIONS AND LEADERSHIP DEVELOPMENT REPORT
GEORGIA ADAMSON

Dr. Adamson presented the slate of nominations. See stapled document on the tables. She explained that much of what has happened this year is to realign district representation. Formal action will be taken on Wednesday.

There is an opening on p. 1, Central District, to be filled by the District. Two appointees on following pages will be found once the board is in place.

Campus Ministry Boards. Three are still working on those. They will be completed later.

EPISCOPAL ADDRESS
BISHOP LOWRY

Commercial from Super Bowl television was shown to begin the Address. Bishop Lowry said that sometimes reality is different from supposition. We hope for magic, but magic is fundamentally false! Often in our work, what appears to be "magic" is God at work due to our diligence and efforts. Bishop Lowry thanks God for all in the Conference, and all of their work. He went on to speak about God in action—"God Sightings."

The book, Remember the Future, by Robert Schnase was handed out to every member of the conference. Bishop Lowry thanked all who made it possible to do this. The Bishop pointed out p. 31, as an example of how to use the book for exercises within the local church. Also p. 39, he pointed out that the book gives concrete ways that the committees in the church might use this book, such as Administrative Council. Page 97. "It's not a book to read by yourself," but to use in groups. "Pray as if everything depended on God and work as if everything depended on you. (John Wesley)."

CELEBRATING COOPERATIVE MINISTRIES: LYDIA PATTERSON
SOCORRO DEANDA

Dr. DeAnda showed a short video emphasizing the ministry and acknowledging that the 100th anniversary of the Lydia Center Institute will be celebrated next year.

She then spoke briefly on things that have been happening on/across the border, such as the violence of recent history. They lost students, but have recovered their numbers now. 70% of their students come from across the border (with Mexico).

She highlighted the accomplishments of some of the students. $1.4 million in scholarships was awarded to a class of 51 students. 100% of their students are going to college every year and 2/3 of the cost of the students' education is supported by the apportionments from the UM churches. Thank you for sharing.

HOLY LAND 2013
SCOTT YOUNGBLOOD & PAULA KING & BISHOP LOWRY

A video was shown about the upcoming trip to the Holy Land. Brochure on the table is also a lunch ticket for those who are interested in eating with them today at Ninfa's. The total cost of the trip is under $3,000 per person. Bishop Lowry expressed his deep conviction about educational opportunity and in particular this trip to the Holy Land. It deepens faith, understanding, and will help the way you read and understand scripture.

ARCHIVES AND HISTORY
HENRY RADDE & CALVIN SCOTT

Henry Radde invited everyone to their table to purchase the CTC History book for $25.00. Every church needs a copy.

Calvin Scott: Highlighted his goals toward archiving historical documents for the Conference by starting an electronic data base, performing oral history interviews, and reminding us that history keeping does not begin at the conference level, but with the churches.

ANNOUNCEMENTS
RANDY WILD

1. TMF dinner will be held at 6:00, not 5:30
2. Hilton Hotel dinner area will have a buffet lunch for $10.95
3. $4,135.80 annual conference offering total as of last night.

ADJOURNED FOR LUNCH

Rev. Rankin Koch, South District Superintendent, gave prayer and blessing for lunch.

FOURTH SESSION - MONDAY AFTERNOON, June 4, 2012
AFTERNOON BUSINESS SESSION

The session began at 2:00 p.m. with Owen McKnight leading us in singing "Bless the Lord My Soul" and a prayer led by Rev. Carol Woods.

Bishop Lowry introduced Gil Rendle

TEACHING SESSION #1
DR. GIL RENDLE

"The Wilderness of a Paradigm Shift" Conversation about the UMC has been going on for about 10 years. This is us trying to find our way in the wilderness. Conversation is the currency of change of how we move into the Wilderness of a Paradigm Shift. Wilderness is a place of chaos, a place where we have already lost our way. A biblical term; an idea that comes clearly out of scripture. When someone goes into the wilderness comes out changed, headed in a new direction.

Paradigm Shift in our language comes from the sciences. A set of assumptions that set our world and our lives on end. Those assumptions sometimes have to change. The church in the wilderness is trying to find its way. We have moved from Christianity to Post Christianity. What we need to recognize is that everything goes back to zero. We have to test, to question some of our assumptions

"The wilderness of deep change". When an organization or institution has lost its connection with its own environment there is only one choice: either deep change or slow death. Quote from Deep Change by Robert Quinn.

It's not about poor leadership. We've been looking around trying to find out whose fault this is. There is no fault. If Christian faith is to remain alive then we have to shift with that around us.

We are going to have to go into Wilderness experiences.....change. Wandering is important in the wilderness. If we will be alive again in Christ we will have to wander and make mistakes. An important issue is trust – in God, in our leaders, in each other.

The church, clergy, members can no longer be the object of our affection!
Belonging to a certain church used to be the real driver. We started to worry about whether our members were happy ..."If everybody is happy it must be okay." But actually, if everyone is happy, something is wrong.

The church "needs to be appropriately uncomfortable with itself." We have become dependent – wanting and waiting for someone else to solve our problems. That may have worked in an earlier culture ...

God needs to be able to use the church, not just love it. Also, we can love the church too much, and then we just want to protect it (instead of using it).

A Simple Systems Model -- Edwards Deming – Simple Systems Theory
- Input – nouns, resources
- Throughput - verbs
- Output

Non-Profit Dilemmas
- Non-profits routinely do not know what they produce.
- Systems that can't measure their outcomes commonly measure input.
- In non-profit systems inputs are commonly mistaken for outcomes.

The Shifting UM Paradigm
We are no longer called to make members; we are called to make disciples.
We are the resources, the input, not the focus or the output.
Thoughts, behaviors, feelings will all have to be dealt with.

Three stages of change (William Bridges)
I. Letting go
II. The confusion of the in-between time - the chaos – the wilderness – the wandering
III. Starting new

We always want to start in stage 3 because stage 1 is painful! Confusion is unsettling.

This wilderness is no longer about us; the reason we are here is not about us or our local church. The reason that you and I are here is because we have been called to a great purpose. In order to do that we are going to we have to let go. Then we have to put up with the confusion of the in-between time. So much of what we have counted on has begun to change. When change occurs people tend to get unhappy. We have to stop being institutional and serve the purpose of the church.

D

If you have the mind of Christ within you, you no longer think about yourself, but think about the larger world you live in. You no longer worry about having the power, but are willing to empty yourself. We have a message that can help people who are afraid of zombies and vampires. We cannot start something new and be heard in a changed world if you and I do not do the hard work of letting go. And the wandering that belongs to the in between time. Thank you for what you are doing, the leadership that you give, for your prayers which are continuous, and for your willingness to wander with me and others.

Bishop Lowry stated that he would pause for special moment of privilege then called Tom Harkrider to the microphone.

Tom explained that next month the south central jurisdiction will meet to elect four (4) bishops. Tom spoke of our General and Jurisdictional delegates and their fine work. He then explained that they have gone through a seven-step process for discerning nominees for Episcopal leadership. By way of this process and the evaluations that followed, Dr. Michael McKee was chosen as a candidate for Bishop from this conference. " I move, the Central Texas Conference endorse, and offer its affirmation and support of, Dr. Michael McKee as an Episcopal Candidate at the 2012 South Central Jurisdictional Conference." Seconded. (Approved by acclamation)

Dr. McKee responded with a thank you and comments about being deeply humbled by the experience and honored by this nomination. He stated through this process he has discovered that we have deeply committed clergy and a laity that is passionate. Whatever happens with the candidacy, he is deeply honored.

Bishop Lowry called for a 10 minute break.

CENTER FOR EVANGELISM AND CHURCH GROWTH
GARY LINDLEY

(Preliminary Report p. 28 - Mission and Initiatives of the Center) The Center used a video as the basis for each of the sections of its report.

a. First area of work: The Healthy Church Initiative (HCI).
b. HCI Strategies are in 2 sections:
    1. for larger churches and (2) for small churches (under 80)
        i. Peer learning
        ii. Trained coaching
        iii. Outside consultation
        iv. Peer accountability

v. Lay involvement

2. Second area of work of the Center is Youth and Young Adult Ministry Leanne Johnston
3. Third area of work of the Center is new church starts (Partners in Ministry SHARE Program)

HARRY DENMAN EVANGELISM AWARDS

Clergy – Denise Bell Blakeley
Youth – FUMC-DeLeon – Seth William Locke

Gary presented the entire Report from the Center for approval. (Approved)

STUDENT LEADERSHIP ADDRESS
KEVIN GREGORY

Leanne gave an overview of her work as a leader for youth in the conference and introduced, Kevin Gregory, the CTCYM President for 2012-13.

Changing People's Hearts is this year's theme for CTCYM. The goal is to give every youth in the Conference a chance to have experiences in leadership. Youth, youth directors, and laity who work with youth were all asked to stand and be recognized. The conference was challenged to have more people standing next year. He concluded with a message of hope about the future of the UM church.

PILGRIMAGE TO TAIZE 2013
BISHOP LOWRY & LARRY DUGGINS

The trip is for 20 youth between 17 and 30, the ages established by the Taize community and will be May 18-29, 2013. The goal of the trip is spiritual development of those who attend, and leadership development. Attendees will be selected from applications. Go to ***missionalwisdom.com*** for online application.

ANNOUNCEMENTS/ADJOURN FOR DAY
RANDY WILD

a. Thanks for churches that brought crosses for today's worship.
b. Asbury Seminary breakfast 7 a.m. at Café Cappucino
c. Clergy remember to get your picture taken.
d. Those in Health Fair – still spots to participate.
e. Immediately following adjournment, three sessions available:
   1. More about Taize
   2. More Healthy Church Initiative
   3. Q & A on 2013 Budget

Bishop adjourned the session after a prayer by Rev. Karen Greenwaldt.

MONDAY EVENING, June 4, 2011

There were no conference events planned in order for the members of Annual Conference to be able to have some time for fellowship with one another.

Isn't that what the wilderness is about? We are in an unsustainable position. Thank God.

Bishop Lowry called for a 15 minute break.

The Business session reconvened with music led by Owen McKnight ("My Hope is Built") and a prayer was offered by Rev. Jack Jackson.

EPISCOPACY COMMITTEE
BLISS DODD

The report can be found on page 41 in the Preliminary Report. We have a Bishop who has been busy leading us through the wilderness. We have given feedback to the Jurisdictional Episcopacy Committee that we want our Bishop to return. It's not written in stone. I would think that it is very probable. Tim Brewster and I are committed to standing by that. The committee is committed to finding the best bishop for the conference.

Special thank you for our Bishop leading us, we are grateful for his help. Jo Lynn is a trained mental health professional and she wants more than anything to be able to work with clergy families and issues within clergy families and be a guide and help anyway she can. Let her know how she can be of help.

Would you join me in thanking the Bishop and Jo Lynn for their service to us for the past four years? (A standing ovation occurred.)

MORRIS WALKER AWARD
STEVE MCIVER

Steve presented the Morris Walker Award to: Laity, Bliss Dodd. There was no clergy award given this year.

RECOGNITION/APPRECIATION FOR THE FOUNDATION OF THE CTAC OF THE UMC, INC.
GARY LINDLEY

Gary gave a brief history of the CTC Foundation. It was established in 1957. Pat Sprayberry-Hall has led the organization since 1987 when she came on in the role of planned giving and later was elected as director. Under Pat's leadership the foundation grew to more than 22 million dollars. During the past year, we have moved in union with the Texas Methodist Foundation, which is beneficial for individuals and for the annual conference. She guided us faithfully in making these changes. We want to recognize her and express our appreciation to her for her work for our annual conference. (The conference showed appreciation for her with a round of applause.)

Tom Locke, President of the Texas Methodist Foundation, spoke of his deep admiration for Pat's leadership and help in making this a smooth transition. He reiterated the mission of TMF comes from the contributions we can make to help you with financial services, clergy leadership, and to find ways to help your congregation go about achieving the world that God imagines. He introduced Rev. Henry Radde,

who is retiring as the liaison to the CTC and thanked him for his service and introduced Dr. Eric McKinney the new liaison to the CTC.

CENTER FOR LEADERSHIP

GEORGIA ADAMSON

(Preliminary Report p. 35-54 and page 3 in the Addendum)

We have worked hard to administer the work of the Exodus Project you see before you the range of issues with which the Center deals.

Conference Core Leadership Team is a group that will coordinate outcomes and set the agenda for what we are doing. It is convened and led by Bishop Lowry.

Purpose and role of CCLT -

- Keeps CTC Mission, Vision and Values out front
- Recommends policies and direction based on Annual

Conference actions

- Leads/Coordinates CTC long-range planning
- Provides critical review (from a big picture perspective) on the alignment of budget, deployment of resources, major policy issues and outcomes of the centers
- Creates a culture of accountability
- Seeks and Identifies emerging missional needs.

Core Strategies

- To energize and equip local congregations to make disciples of Jesus Christ for the transformation of the world through the engagement and development of the following:
  - Wesleyan Spirituality and Theology
  - Transformation of Local Churches
  - Clergy and Lay Leadership Development
  - Ministry with the Poor
  - New Churches
  - Accountability
  - Extravagant Generosity – of financial, time, energy resources

CABINET REPORT

BOB HOLLOWAY

Bob Holloway recognized our district administrators and our conference staff learning new things in new ways, reconstructing the districts, recognized Steve McIver for his help in the reorganization, and welcomed Kim Simpson as new Conference Lay Leader.

We have become very focused. Our job is energizing and equipping local churches. The appointment process is part of that commitment. We are realigning our focus to determine who is our client? Bishop Lowry has helped us focus on our clients:

i. God – the kingdom of God
ii. The Mission field
iii. Congregations
iv. Clergy

IN THAT ORDER!!!!

The discussion of our clients takes place in the context of prayer, the daily office and with the Bishop pausing often to pray for all of these clients. Bob asked for prayer for the cabinet as they grow and also to make disciples for the transformation of the world.

Bob thanked the clergy of the conference for honoring their commitment to their call and the laity for their willingness to work for the conference. Thanks for our Bishop whose own spiritual life has served as an example. He has a passion for learning and inspires our quest for learning. He has a passion for those who do not know Christ. He continually leads us into justice ministries, for peace and for gratefulness. Cabinet has also endorsed Dr. Mike McKee for the office of Bishop.

CONFERENCE COMMUNICATIONS
VANCE MORTON

Vance Morton, Director of Communications and IT for CTC, Presented a snapshot of communications since last June through a slide presentation. He introduced Calvin Scott as IT Coordinator.

First order of business was laying down a solid foundation: Luke 6: 48. He is working on a long range strategy for IT, has replaced some equipment and revamped the conference web site. We are headed toward telling more stories of what is going on in actual congregations; continue exploring more options for sharing these stories. Also build up the communications community, including going mobile and becoming more active in social media.

CAMPUS MINISTRY
MIKE YOUNG

TCU, Baylor, Hill College, Tarleton, UTA, and Texas Wesleyan Foundation Ministries are taking place in a changing culture driving students away from four year colleges to two year colleges. Demographics are changing in colleges. Other changes are being made too so we must also change the way we minister to students and with students. We have seen creative responses.

BOARD OF LAITY
STEVE MCIVER

No formal report just a word of thanks and appreciation to the leaders, clergy and lay of the conference for giving him the chance to participate in this capacity and for supporting him. Bishop Lowry thanked Steve for his leadership and help; then presented him with a plaque in appreciation of his hard work.

PARTNERS IN MINISTRY
CLIFTON HOWARD

Clifton shared a video about Partners in Ministry, which included first hand testimony about the merits of PIM from Jeff Miller, Danny Tenney and Bishop Lowry. It's about

practice, not just learning. It's for a healthy church that wants to get better at reaching out to its community. See brochures on the tables.

CONFERENCE MERIT AWARD
KIM SIMPSON

A $1,000 scholarship awarded to a first year student attending a UM related college or university. This year it is awarded to Forrest Stanley-Stephens of Stephenville, TX, who will be attending Southwestern University in the fall.

BISHOP'S PREACHING EXCELLENCE AWARD
BISHOP LOWRY

The 2012 recipient is Rev. Quinton Gibson, pastor at Saint James UMC in Temple. Rev. Gibson acknowledged the award and said thank you. The plaque will continue to hang in the entry at the Conference Service Center.

UNITED METHODIST PUBLISHING HOUSE
J. ERIC MCKINNEY

The UMPH works in partnership with the local church to provide resources. Thank you for your support. Every time you make a purchase, you are helping someone in a foreign land to read the gospel in their own language.

ANNOUNCEMENTS
RANDY WILD

1. Clergy get your pictures taken downstairs with Lifetouch this afternoon.
2. Remember that Lost and Found is in the Hospitality Room 213 (for that someone to reclaim their lost keys.)

Bishop Lowry dismissed us for lunch after a pray by Rev. Wade Killough.

SIXTH SESSION - TUESDAY AFTERNOON, June 5, 2012
BUSINESS SESSION

The Business session reconvened at 2:00 p.m. with singing led by Owen McKnight (Praise to the Lord, the Almighty) and a prayer offered by Dr. Luther Henry.

RETIREMENT SERVICE
JIM CONNER

The Retirement Service took place in Chisholm Hall. Those participating in the service as liturgists were Bishop Lowry, Rev. Frank Briggs, Dr. Jim Conner, Rev. Carol Gibson, and Rev. Brenda Wier. The Retiring Class was introduced and those present were given the opportunity to address the Conference. Retiring clergy who were present and spoke: Rev. Thomas Edward Connolly and Judy (32), Rev. Thomas Michael Faile and Meg (7), Rev. Sheila Karen Granderson (21), Rev. Joseph Michael Hannah and Frances (40), Rev. Sandra Elaine Hippman (11), Dr. Lynn David Moore and Jill (30), Rev. Norman Lee Suggs and Nancy (28), Rev. George Mimms Sutton and Margaret (29).

BOM is initiating a new policy about clergy ethics. It is an all-encompassing project, covering many subjects, not just sexual harassment. It should be ready sometime in early 2013.

The work of the Board of Ordained Ministry has been very fulfilling for those who have served. The Board members were asked to stand and be recognized. Thanks to Kathy Ezell that everything has been converted to digital format.

ANNOUNCEMENTS/ADJOURN FOR DAY
RANDY WILD

1. Clergy pictures reminder;
2. On June 6 and 7 there is a free download of the Common English Bible from com monenglishbible.com;
3. UMW Mission Project - 9906 meals prepared for Kids Against Hunger (standing O);
4. The spouses are looking for a church going to Sager Brown this summer to take health kits;
5. Worship this evening includes the conference offering;
6. CTC Fellowship of Local Pastors has created a CTC Local Pastors Facebook page at www.facebook.com/ctcflp;
7. 7:00 a.m. each morning has been Holy Communion service. As you enter tomorrow, come in silence.

Bishop adjourned the session 46 minutes early after a prayer by Rev. Judy Richmond.

SEVENTH SESSION –TUESDAY EVENING, June 5, 2012
A SERVICE OF COMMISSIONING AND ORDINATION

The Pre-Service concert music was provided by Dr. Randy Umstead, Director-Austin Avenue United Methodist Church. Bronwen Forbay-Umstead, soprano, Randall Umstead, tenor, and Jeffrey Arnold, piano.

The Service of Commissioning and Ordination began at 7:30 p.m. Liturgists for the service were: Dr. Michael McKee, Mr. Steve McIver, Dr. Chris Hayes, Rev. Bobby Cullen, and Dr. John Clifford. Participants in the service were: Rev. Rachel Heyduck, Rev. Louis Carr, Rev. Carol Gibson, Rev. Katie Meek, Rev. Matt Ybañez, Music was provided by Chrystle Hicks, mezzo-soprano, and the combined choirs of Austin Avenue United Methodist Church, Central United Methodist Church and First United Methodist Church-Woodway. Dr. Joy Moore preached using Exodus 16 as her text in a sermon titled "The Hunger Games".

The congregation was invited to greet the newly commissioned and ordained ministers, and the retiring ministers following the service at an outdoor reception under the tent on 13th Street for fresh-made ice cream.

EIGHTH SESSION – WEDNESDAY MORNING, June 6, 2011
BUSINESS SESSION

8:30 am Gathering in silence and then quiet music. "We are called to order for an act of worship," Bishop Lowry.

Dr. Bassford then led us in *"A Service of Repentance"*. Instructions were given on parts to read so we may stand and sit as silently as possible, to stand to read your part and be seated as the next group stands. We are standing to be aware that we are standing with one another in confession and repentance. We may not have intentionally inflicted harm on our brothers and sisters and yet, we have participated in those acts that diminish the others sense of self-worth and value. It is in that spirit that we come this morning. Read with emphasis for these words are important. Let us take a moment and listen to the call of the Shaman. At the conclusion of the service Rev. Kyland Dobbins pronounced the benediction which led into his report.

CENTER FOR MISSION SUPPORT

RANDY WILD

(Preliminary Report p. 55-75 and pages 10-20 in the Addendum)

Kyland Dobbins presented the report for mission experience. Mission experiences include CTCYM, UMCOR, Great Day of service, and UMVIM. And whatever else you have believed God has called you to do in your community to edify God and support your community. Following our service of repentance for our actions to our Native American brothers and sisters, there is nothing less meaningful than a meaningless apology. The mantra for VIM is "Christians Love in Action." We are proposing that we give and do something about this repentance and rebuilding of relationship. In 2013 we will have a year-long emphasis of ministry in and with the Oklahoma Indian Missionary Conference. We will participate with our CTCYM mission trips there along with several adult mission trips.

Kyland lifted up story after story of volunteers living out their gospel commands. Also in 2013 we are planning to rekindle our work on Imagine No Malaria with trips to and collections for Africa and eradicating malaria.

In addition we want to begin a Mission Trip Registry on our web site that will do a number of things such as promotions, to enhance our connectional ministry, provide high quality training resources and support and to properly and accurately celebrate our churches in mission within the jurisdiction and general conference levels. He also spoke that our Disaster Response ministry had been active this year with training additional ERT's and storm work after the damage of the tornados in Arlington.

He lifted up the need and offered an invitation for every church to be involved in the Great Day of Service which is purposefully scheduled the Sunday after Easter (April 6, 2013) in order for your Easter visitors to be invited to participate with you in this opportunity to reach people, evangelize and serve in your community. He then thanked all those who worked and provided leadership in this past GDOS.

Dr. Randy Wild picked up the Center for Mission Support Report noting that the Center for Mission Support is more than what we have offered and are offering in the

next hour. It begins with the Connectional Table as an overall backdrop for everything that we do in our work. They are the listening, learning and coordinating agency of our conference. We try to live out our mission through Risk Taking, mission and service. We are about the overall mission of the church, not just outreach. We also offer resources for children's ministries, trustees, pensions and insurance, council on finance and administration, clergy benefits and much, much more.

CELEBRATION OF COOPERATIVE MINISTRIES
RANDY WILD

D

What followed was a celebration of the life changing, hope giving, grace filled transformational ministries that you have offered in the name of Jesus Christ. The conference celebrated the many of our areas of ministry showcasing each local church that had experienced, giving 100% of their connectional mission giving, a baptism, a profession of faith, growth in worship, sent a mission team into the world, and those who had offered a confirmation class in 2011. We also celebrated our Imagine No Malaria campaign and recognized our $1 million goal by reminding ourselves that we have already raised $442,399.89.

He then introduced Doug Hawthorne of THR who spoke about the partnership with the conference and the ministry of THR and particularly the Harris Methodist Hospitals including the $614 mission dollars in Charity care this past year along with the Faith Community Nursing program which helps local churches with their health needs.

Dr. Randy Wild then introduced Chris Spence with Wesleyan Homes who spoke of their ministry and partnership with the conference and invited all of us to share with them in the celebration of 50 years of ministry on October 20, 2012.

Bishop Lowry called for a 15 minute break.

The Business session reconvened with music led by Owen McKnight ("Jesus Keep Me Near the Cross").

INCLUSIVENESS REPORT
PAT LOOMIS

Daily Proceedings

Pat Loomis, Chair of the Inclusiveness Task Force of the Connectional Table, noted the conference has made great strides in our inclusiveness since 2000 and in the last year and then showed a number of slides of the diversity of the general population of our conference, our local churches, our clergy, including breakdowns in each group by race, gender etc.

Pat asked, "What does inclusiveness mean? It is respect and equal treatment of all of God's children." We have made progress in diversity in growth of all our ethnic groups but we must continue to bring more people of color into our fold, train and recognize them and continue to show that their contributions are a vital part of our congregations after all more than half of the general population in Texas is from some kind of ethnic background.

In our clergy gender representation our male clergy population has remained steady while our female clergy have grown.

For the future, while we have shown wonderful growth in almost every area of inclusiveness, we must continue our work to be inclusive in all areas. The journey goes on. We would like to provide training, mentoring and support so that every one of you can reach your potential. Cabinet has continued emphasis on appointments that will include all people of all race and age and will continue to monitor our inclusiveness. There is a Native American Course Study offered to improve on our act of repentance. In Membership, we should put a task force together who are committed to inclusiveness. We have to work within the mission field. Develop ways to cross barriers. Address real issues to make a difference in who we are and reach out to those who do not feel included. We need to do church ministry in different ways. To improve we must continue to change. Any suggestions or how you would like to receive resources, please give me a call. Let's keep inclusiveness front and center.

40TH ANNIVERSARY GCSRW

We continued the report by watching a video and celebrating with the General Commission on the Status and Role of Women on their Fortieth Anniversary.

MISSION OF THE CHURCH WORK
DAWNE PHILIPS

Rev. Dawne Phillips shared a first-hand view that Christianity was alive and well in the Eastern Mexico Conference and that ministry is available to the CTC in a relationship/partnership with the Eastern Mexico Conference. She called on us to reestablish a Covenant Relationship with the Eastern Mexico Conference in which we can establish mission trips safely and with confidence, to work with educating bodies, to build relationship with the churches in Mexico, and to have reciprocal presence at the annual conferences in Eastern Mexico and CTC. The Preliminary Report (Page 66 line 18) calls for the development of a task force and is a recommendation. This requires a vote from the conference to re-establish a formal covenant connection with the Eastern Mexico Conference. (Approved) Dawne Phillips described the resources available to the local churches through the Parish Nursing Program.

She listed the requirements to be a church with a Five Star Recognition designation: Pay 100 percent connectional mission giving (apportionments), contribute to a GBGM Missionary, contribute to an advanced special, support ongoing program of mission education, and support outreach in the local community. She then recognized the 16 new and 29 continuing (12 more than last year) churches that had earned that designation in 2011. All received a banner (first time) or patch to place on their existing banner if a continuing designee.

She recognized and presented certificates to the 53 CTC churches who contributed financially to a missionary and the 34 CTC churches who supported a full covenant relationship with a UM missionary ($2500/year or $5/member/year).

She reminded us of some of the initiatives that are underway: Safe Sanctuary initiatives and training for churches; Elementary Bible Camp in September at Glen Lake Camp; Fiesta Cristiana: Understanding Christian Celebrations in the Hispanic Tradition; Christian Educators Fellowship Partnership; Curriculum Workshop at FUMC Keller on children and teen spiritual development.

In Ministry with the Poor: Ministry Partnerships with local churches who know the ministry needs of their mission field; Outreach Outings; Mission Backpack, combating hunger to feed hungry children and JFON partnerships.

In Global Health: Imagine No Malaria; Global AIDS Ministry; Healthy Families, Healthy Planet; the Church and Addiction Workshop in Ballinger; Faith Community Nursing workshop in the fall led by Texas Health Resources.

She described a database being developed on who is doing what in their local communities and encouraged every church to respond which will allow us to assist churches in connecting with one another around common ministries.

Dr. Randy Wild returned to thank those in the Center for Mission Support but also the entire Service Center staff for their hard work and moved the adoption of the report. (Approved)

CONFERENCE TRUSTEES PROPOSAL – CONFERENCE SERVICE CENTER RELOCATION

EARL WOOD, CARL STENGER

(Addendum p. 18-20 and the packet that was distributed Monday)

Dr. Randy Wild began the presentation by calling attention to the two packets of information and waited till that information was found. He reminded us that we added 2 names on Monday and corrected a mistake changing the name Wayne Lewis to Wayne Matthews. The information on the proposal is that we sell the current Conference Service Center, give $1,000,000 of the proceeds to Texas Wesleyan University in an agreement for a pre-paid 10 year lease on a 15,000 square foot building, which they propose to build to suit our needs.

Earl Wood then outlined the steps that had been taken to come to this decision and outlined a few of the benefits to the conference, less than $7 a square foot, it gives us a missional presence in neighborhood, it connects us with an UM educational institution, and gives us flexibility as we continue to live into the Exodus Project...Who knows what our needs will be in 10 years with the advances in technology etc.

He called upon Carl Stenger, chair of the task force who said we have spent 4 years on this project and the task force wholeheartedly endorses and recommends this plan.

He introduced Dr. Fred Slabach, President of TWU who made comments related to the university and the campus and CTC becoming part of the campus, the mission and vision for the future of the university, a master plan with a significant public investment in the Rosedale Corridor in Fort Worth and showed a slide show featuring the master plan concept and the location of the CTC Service Center.

Bishop Lowry opened the floor for discussion and questions....a few are captured below:

I. A sinking fund is mentioned, do we need an amendment to be sure this is accomplished?
II. What is the current square footage compared to new and size of lots?
III. What about the remaining $1.9 million?
IV. How long to obtain that amount and what happens if it is not raised?
V. If we sell our building before the new one is built what do we do?
VI. One of the criteria is that it be available to the largest number of churches why not relocate to Waco?
VII. In that neighborhood will safety at evening meetings be an issue?
VIII. What is the timeline?
IX. Does TWU have a long term use of the building being built?
X. This gives us a neat way to partner with a university and to live out our mission to the poor.
XI. A realtor stated she had several questions until she saw the whole proposal and the detail work that had been done and suggested we get an appraisal.
XII. Would our lease give us exclusive use of the facility?
XIII. When would our lease begin?
XIV. What kind of contingency options exist if our conference merges etc.?

Someone thanked the Trustees for being as transparent as possible.

A motion was made to adopt the report as submitted. Bishop Lowry called for a vote to see if we were ready to vote on the report. (Motion to vote – Approved)

The adoption of the report vote was before us. The resolution was shared again, found in the document that you have before you, but basically it provides for the Conference Board of Trustees to sell the current property, to pay TWU $1million for a 10 year pre-paid lease, and appoints a building committee to work out any final detail and work with TWU on our needs for the building.

Bishop Lowry took the vote on the resolution and report. (Approved overwhelmingly.)

ANNOUNCEMENTS
RANDY WILD

1. History Books are still available.
2. Greeting/Sympathy forms are in the back of the Preliminary Report.
3. Evaluations will be taken on our conference web site. If you can't, contact Randy and he will make other arrangements.

Bishop Lowry dismissed conference to go to the Health and Welfare Lunch after a prayer by Mary Weathers.

SIXTH SESSION - WEDNESDAY AFTERNOON, June 6, 2012
BUSINESS SESSION

The Business session reconvened at 2:00 p.m. with singing led by Owen McKnight ("To God Be the Glory") and a prayer offered by Rev. Rankin Koch.

COUNCIL ON FINANCE AND ADMINISTRATION BUDGET 2013
JOHN MCKELLAR

Dr. McKellar told about Report # 1 beginning on page 18 of the Preliminary report. In Report 1 line 85 we are recommending a change in the way we figure DS and Executive Director salaries. Vote was taken on Report 1. (Approved)

Reports # 2, 3, 4, 5, 6, and 7. A vote was taken on these reports. (Approved)

A motion to accept Reports # 8 and 9. The vote was taken. (Approved)

John McKellar placed the entire 2013 Budget before us, reminded us that we were only voting on the large highlighted sections and moved the adoption of the budget. (Approved)

John McKellar moved to approve the report as a whole. (Approved)

John McKellar recognized Dr. Randy Wild and David Stinson for their work with the CFA. Bishop Lowry recognized everyone who has worked on CFA over the past four years. During the past four years we have cut the budget every year, well over $900,000, a substantial amount of savings. We owe the CFA a tremendous appreciation. Please convey to the whole group our deep gratitude.

PETITIONS AND RESOLUTIONS
RANDY WILD

None have been submitted this year. Dr. Randy Wild reminded us that all petitions and resolutions are due to the Conference Secretary no later than two months prior to Annual Conference in order to give the members of the committee, board, agency or task force time to review and make a recommendation to the conference.

CONSENT AGENDA
RANDY WILD

Randy made a motion to approve the Consent Agenda. All those reports from Preliminary report and addendum are before us. Nothing has been taken off the calendar. (Approved)

COMMITTEE ON NOMINATIONS AND LEADERSHIP
GEORGIA ADAMSON

The slate of officers was presented with corrections and questions of clarifications. (Found in the front of this Journal.)
A vote on the Committee on Nominations and Leadership report as a whole was taken. (Approved)

RECOGNITION OF CONFERENCE SERVICE CENTER STAFF, LOGISTICS, AND AC HOSPITALITY TEAMS
GEORGIA ADAMSON & GARY LINDLEY & RANDY WILD

Those who have worked on the annual conference meeting plans and implementations were brought to the front of the room to be recognized. Not everyone was here. The people were shown on the projection screen as well. Bishop Lowry introduced Pattie Wood from his office.

GENERAL & JURISDICTIONAL DELEGATION REPORT
MIKE MCKEE

Dr. McKee called all the delegates to the stage and said that this was the hardest working group he had been associated with. We began working immediately after last year's annual conference and that it was an honor for each of the delegates that the annual conference bestowed on them with their vote last year.

Several of our delegation was honored, Jeannie Trevino Teddlie was a nominee to the University Senate, Tim Brewster was elected an alternate to the Judicial Council the first time for CTC person and Kim Simpson was elected to the 2016 planning committee.

Some of the Highlights: Lowered budget by 6%; Pension plan for clergy which reduces the amount paid by churches; Ordained ministry: complaint process is more understandable and less cumbersome; did away with Security of Appointment (guaranteed appointments) – the concern as to how it would be done. Process was reworked and clarified....the Episcopacy Committee will hold Bishops accountable for appointments and for not giving a person an appointment. This will always be done with sensitivity; Lay Speaker will now be Lay Servant Minister; Two constitutional amendments coming up: 1) Timing of General Conference to make it easier for students to attend; 2) Allow Annual Conferences to choose delegates to Jurisdictional and General Conferences two years ahead – helps with getting Visas, where needed. Attempts to propose restructuring at the conference ended up with no action. Comment: Your work is not dependent on the General Church. You can be effective in your ministry or not. We ought to claim and acknowledge that. The basic unit of the UM is not the General Conference, it is the Annual Conference. No change on issues of sexuality. Worldwide nature of the church will change. The majority will not be from the U.S. in the future. We must learn how to live and work with other world views. How can we hear each other, love each other, and continue to be in ministry with each other? We are called to be faithful, not to be right. God is continually seeking to sanctify us and bring us into that place of perfect love.

Again Thanks for the opportunity you have given this group to go to Tampa and Oklahoma City to represent you.

ANNOUNCEMENTS
RANDY WILD

1. Resolutions and Petitions are requested 60 days prior to Annual Conference (verified timeline)

2. Please review the Nominations process (Preliminary Report P. 118, starting on line 13). Next year nominate yourself or someone.
3. You received a thumbdrive earlier today. It is full of information for you, including many of the presentations from conference along with a tour of our new web site and ways of partnering with the service center and other churches in ministry. Take it home and look at it! We are striving to put more and more on the thumbdrives and less on your desk.
4. Holy Land trip brochures – leave on table. Everything else – please take home or use the blue recycle bins.
5. BOM will meet in room 113, downstairs, immediately upon adjournment.

D

Bishop Lowry called for a short break in preparation for the closing service, a stand up break, immediately after a prayer by Dr. Clifton Howard.

A printed copy of the Episcopal appointments was handed out.

A closing worship was conducted by Bishop Lowry and Dr. Bob Holloway titled "Committed to Christ" which included the setting of the appointments.

Bishop Mike Lowry adjourned the Central Texas Conference at 4:30 p.m.

Bishop J. Michael Lowry
President

Dr. Randy Wild
Conference Secretary

PART 1 ORGANIZATION & GENERAL BUSINESS

1. Who are elected for the quadrennium (¶¶603.7, 618):

Secretary?	Randy Wild
Mailing Address	464 Bailey Ave., Ft. Worth, TX 76107
Telephone	800/460-8622; 817/877-5222
Statistician?	John Dirk
Mailing Address	21000 Woodway Dr., Waco, TX 76712
Telephone	254/772-3562
Treasurer?	David Stinson
Mailing Address	464 Bailey Ave., Ft. Worth, TX 76107
Telephone	800/460-8622; 817/877-5222

2. Is the Annual Conference Incorporated (¶6031)? Yes, November 1984

3. Bonding and auditing:
   What officers handling funds of the conference have been bonded, and in what amounts (¶¶618, 2511)?
   The Conference has an Employee Dishonesty insurance policy with $250,000 per occurrence coverage on all employees. The coverage also extends to the employees in organizations listed as additional insured.
   Have the books of said officers or persons been audited (¶¶617, 2511)? Yes
   (See report, page 369 of Journal)

4. What agencies have been appointed or elected?
   a) Answer Yes or No for each of the councils, boards, commissions or committees listed:
      (1) Board of Ordained Ministry (¶635)? Yes
      (2) Board of Pensions (¶639)? Yes
      (3) Board of Trustees of the Annual Conference (¶2512)? Yes
      (4) Committee on Episcopacy (¶637)? Yes
      (5) Committees on Investigation (¶2703.2, .3)? Yes
      (6) Administrative Review Committee (¶636)? Yes
   b) Indicate the name of the agency (or agencies) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):
      (1) General Counsel on Finance & Administration? Ctr for Mission Support
      (2) General Board of Church & Society? Connectional Table
      (3) General Board of Discipleship? Connectional Table
      (4) General Board of Global Ministries? Connectional Table
      (5) Higher Education & Campus Ministry? Center for Leadership
      (6) General Commission on Archives & History? Ctr for Mission Support
      (7) General Commission on Christian Unity/ Interreligious Concerns? Connectional Table
      (8) General Commission on Religion & Race? Connectional Table
      (9) General Commission on the Status & Role of Women? Connectional Table
      (10) United Methodist Communications? Center for Leadership

5. Have the secretaries, treasurers, and statisticians kept their respective records according to the prescribed forms (¶606.8)? Yes

6. What is the report of the statistician? (See report page 375 of journal)

7. What is the report of the treasurer? (see report page 231 of journal)

8. What are the reports of the district superintendents as to the status of the work within their districts? (see reports on pages129 & 369 of journal)

9. What is the schedule of minimum base compensation for pastors for the ensuing year (¶¶342, 625.3)?
   a) 1-1-2013
      (1) Elder in Full Connection $38,352
      (2) Provisional member (1992 Disc.) or Provisional Elder (2000 Disc.)
         i. Non-Student $33,460
         ii. Student $30,922
      (3) Associate Member $33,460
      (4) Full-time Local Pastor $30,922

10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶614.1a)? $666,284

11.
   a) What amount has been apportioned to the pastoral charges within the conference to be raised for the pension and benefit programs of the conference for the ensuing year (¶¶614.1d, 1507)? $1,315,000
   b) What are the apportionments to this conference for the ensuing year?
      (1) For the World Service Fund? $ 1,282,497
      (2) For the Ministerial Education Fund? $ 425,508
      (3) For the Black College Fund? $ 169,716
      (4) For the Africa University Fund? $ 37,984
      (5) For the Episcopal Fund? $ 390,653
      (6) For the General Administration Fund? $ 146,474
      (7) For the Interdenominational Cooperation Fund? $ 33,681

12. If the annual conference apportions to the local church a fund that combines two or more general apportioned funds with one another, or that combines one or more general apportioned funds with funds other than a general apportioned fund, list below for each combined fund:
   a) The name and amount of each general fund included in the apportionment;
   b) The percentage of the combined fund total that corresponds to each general fund apportionment (¶¶614.3d, 615.4)?

13. Conference and district lay leaders (¶¶603.9, 659)?
   a) Conference lay leader: Kim Simpson
   b) Mailing address 3905 Lake Powell Dr., Arlington 76016
   c) Associate conference lay leaders: Tom Harkrider
   d) District and associate district lay leaders: TBA, Central; Cliff Dobbins, East; Darcy Deupree, North; Jerry Bloodworth, West; Darlene Alfred, South. No associate district lay leaders.

14. What local churches have been (Indicate district):
   a) Organized or Chartered?

(1) New Church Start (¶259.2,.3) Genesis Fellowship – Killeen (New Church Start)
(2) Mission Congregation (¶259.1a) None
(3) Chartered Local Church (¶259.5) (List only churches chartered this year.) Journey of Faith – Round Rock (South)

b) Merged (¶¶2545, 2546)?
(1) United Methodist with United Methodist: None
Name of 1st church Name of 2nd church Name of merged church
(2) Other mergers: None
Name of 1st church Name of 2nd church Name of merged church

c) Discontinued or abandoned (¶¶229, 341.2, 2548)? (State which for each church listed. Indicate district)
(1) New Church Start (¶259.2,.3) New Day – Mansfield (New Church Start) - Discontinued
(2) Mission Congregation (¶259.1a) None
(3) Chartered Local Church (¶259.5) Riesel (Central) - Discontinued

d) Relocated and to what address? None

e) Changed name of church? (Example: "First" to "Trinity") None
Former Name New Name Address

f) Transferred this year into this conference from other United Methodist conference(s) and with what membership (¶¶41, 260)? None
Name Membership Conference from which transferred

g) What other changes have taken place in the list of churches? None

15. Are there Ecumenical Shared Ministries in the conference? (¶208) None
a) Federated church
Name of church District Other Denomination(s)
b) Union Church
Name of church District Other Denomination(s)
c) Merged Church
Name of church District Other Denomination(s)
d) Yoked Parish
Name of church District Other Denomination(s)

16. What changes have been made in district and charge lines?

Central District
Waco Wesley attached to Waco St. James - 01/01/2012
Elm Mott removed from Leroy, each stands alone – 03/01/2012
Lakeview attached to Elm Mott
Waco Wesley removed from Waco St. James, each stands alone
Corsicana St. Luke attached to Chatfield
Covington removed from Line Street
UCF Hill College attached to Line Street
Blum removed from Itasca and changed to North District
Covington attached to Itasca

East District
UCF Hill College removed from Arlington Grace, Arlington Grace stands alone

North District
Faith attached to Asbury - 05/01/2012

Rio Vista removed from Wesley Memorial, Rio Vista stands alone
Wesley Memorial attached to Cleburne St. Mark
Eastern Hills attached to River Oaks
Blum attached to Walnut Springs Memorial

South District

None

West District

Eolian removed from Breckenridge St. Paul, Eolian stands alone – 11/01/2011
Breckenridge St. Paul attached to First Breckenridge - 11/01/2011
Cedar Springs removed from Gordon First / Santo
Cedar Springs attached to Palo Pinto / Strawn

PART II PERTAINING TO ORDAINED MINISTERS & LOCAL PASTOR

(Note: A (**v**) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (**v2/3**) or (**v3/4**) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.6)? Yes

18. Who constitute:
    a) The Committee on Investigation (¶2703.2)? (v) *By General Conference action, this committee ceases as of December 31, 2012*
       Clergy in Full Connection: Doyle Allen, Tim Bruster, Karen Granderson, Kay Hawkins
       Alternate Clergy in Full Connection: James Terry, Donna Ware, Bob Weathers
       Professing Members: Bliss Dodd, Curtis Lackey, Hiram Smith
       Alternate Professing Members: Earl Cox, Myrtis Parker, Pat Stroman
    b) The Administrative Review Committee (¶636)?
       Clergy in Full Connection: Bobby Cullen, Quinton Gibson, Tom Robbins
       Alternate Clergy in Full Connection: Howard Martin, Phyllis McDougal

19. Who are the certified as candidates (¶¶311, 312)
    a) Who have been certified as candidates for ordained or licensed ministry since the last session of the annual conference: (List the names of all those who have been certified, including those who are also listed in questions 20 and 21.)

Name	Certified	District
Anderson, Kelly	04/19/2012	North
Andrews, Theodora	04/17/2012	East
Bailey, Matt	04/17/2012	East
Barto, Christy	04/19/2012	North
Brower, David	04/19/2012	North
DaVee, Rebecca "Becky"	04/17/2012	East
Erwin, Mark	10/13/2011	South
Lewis, Blair	04/17/2012	East
Long, Kim	04/19/2012	North
Longley, Brian	03/29/2012	South
Medley, David	10/10/2011	Central
Morton, Kevin	02/28/2012	West
Murchison, Robert	02/28/2012	West
Reyes, Chris	04/12/2012	South
Schramme, Tina	04/17/2012	East
Stewart, Claire	04/17/2012	East
Watson, Gary	10/10/2011	Central

b) Who are continued certified as candidates for ordained or licensed ministry? (Do not list as continued those licensed as local pastors in Question 21 or those listed as provisional members in question 28.)
Archer, David; Bang, Seung Ho; Cho, Chin "James" (reinstated 10/13/11); Farrer, Jonathan (accepted from North Texas Conference 5/3/2012); Finau, Sela; Garcia, Quinn (accepted from Missouri Conference 04/19/2012); Holmes, Margaret; Hotz, Rita; Latu, Kolotile; Macalik, Tolli; Mahe, Salome (reinstated 4/17/12); Marshall, Lance; Metze-Roberts, Laura; Miller, Jannette; Palma, Grant (accepted from Texas Conference 04/19/2012); Perry, Wesley; Prud'homme, Tommy; Reyenga, Shea (accepted from North Texas conference 04/10/2012); Roberts, Sarah; Woodard, John; Zemba, Marilyn

c) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.) Cho, Chin "James" – Palisades District, Greater New Jersey Conference

d) Who have been discontinued as certified candidates for licensed or ordained ministry?
Blumenstetter, Wendolyn, 10-10-2011; Mahe, Salome, 1-19-2012; Mahlow, Kathy, (withdrew) 10-20-2011; Patton, Debra 11-8-2011; Schmidt, Stephanie, (withdrew) 3-29-2012, Sterling, William 10-13-2011; Turner, Arlene 5-3-2012

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (¶315 – indicate for each person the year the license was approved.):

Name	Licensing School	District
Archer, David	2010	South
Finau, Sela	2011	East
Holmes, Margaret	2011	West
Hotz, Rita	2010	South
Latu, Kolotile	2010	East
Macalik, Tolli	2011	East
Marshall, Lance	2011	East

Miller, Jannette	2011	West
Perry, Wesley	2009	Central
Prud'homme, Tommy	2011	South
Roberts, Sarah	2011	East
Woodard, John	2010	East
Zemba, Marilyn	2006	East

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M. Div. (¶319.4)? (v)

a) Full-time local pastors? (¶318.1)

Name	Licensing School	Course of Study Progress
Austin, Dara	2011	Perkins
Bell-Blakely, Althea Denise	2002	6 courses
Craig, Dusty	2011	Perkins
Douglas, Eric	2010	Asbury
Fields, Margret	2011	Brite
Goodrich, David*	2001	Basic COS complete; 33 hours advanced
Humann, Alison "Sam" *	2006	Perkins, M. Div. 2011
Klemm, Richard L.*	1996	Basic COS complete
Latu, Alex F. *	2004	Basic COS complete
Lewis, C. Wayne*	1999	Basic COS complete
McIlvain, Ted	2007	3 courses
Medley, David*	2011	Basic COS complete
Murray, Shannon (accepted from South Carolina Conference)	2010	United Theological Seminary
Palady, Jayme	2011	2 courses
Reid, Sharon*	2003	Basic COS complete
Reynolds, Eldon	2000	18 courses
Starnes, Ira Lynn*	1997	Basic COS complete
Way, Greg*	2002	Basic COS complete
Williamson, Judy R.*	2004	Brite, M.Div. 2008
Wimberly, Linda*	2001	Basic & Advanced COS Complete

b) Part-time local pastors? (¶318.2) (fraction of full-time in one-quarter increments)

Name	Licensing School	Fraction of Full Time	Course of Study Progress
Allcorn, Benny M.	2001	1/4 time	COS
Barnett, Robert	2010	1/2 time	2 courses
Bates, Jr., Fred	2011	1/2 time	Perkins
Campbell, Vivian	2009	1/4 time	4 courses
Careaga, Carlos	1999	1/2 time	Perkins
Chaney, Patrick	2010	1/4 time	Perkins
Combs, Valda Jean	2008	3/4 time	Perkins
DeBord, Bert A.	2002	1/4 time	6 courses
Goodfellow, Scott	2009	3/4 time	Perkins
Hall, Todd	2011	1/4 time	0 courses/ undergraduate
Jackson, Howard "Jack"	2006	1/2 time	8 courses
Jinks, Larry*	2004	1/4 time	Perkins, M. Div. 2009

Jones, Clint	2009	3/4 time	Perkins
Jones, Helen H.	2005	1/4 time	10 courses
Jones, Marilyn	2010	1/2 time	Perkins
Louie, Arcynthia	2006	1/4 time	6 courses
McClammy, William "Will"	2011	1/2 time	undergraduate
McCracken, Joseph B "JB"*	2006	3/4 time	Basic COS Complete
Moore, Don (accepted from North Texas Conference)	2012	3/4 time	Perkins
Morton, Kevin	2011	3/4 time	0 courses
Moss, Cynthia	2011	1/4 time	Perkins
Murchinson, Robert "Bob"	2011	1/4 time	0 courses
Reynolds, Joseph W Neely	2010	3/4 time	Brite
Ricker, David*	2003	1/4 time	Brite, M.Div., 2006
Senkel, James W. "Jimmy"	2002	1/4 time	12 courses
Seth, John	2001	1/2 time	15 courses
Strom, Melissa "Mel"	2011	3/4 time	Brite
Tucker, Charles "Randy"	2007	1/2 time	Perkins
Van Rader, April	2004	1/4 time	2 courses
Watson, Gary Don	2011	1/4 time	0 courses
Wilbanks, Dale	2008	3/4 time	Perkins

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (¶318.3, 4)? None

d) Persons serving as local pastors while seeking readmission to conference membership (¶¶365.4, 366, 368.3)? (If not in this conference indicate name of conference where serving.) None

22. Who have been discontinued as local pastors (¶320.1)?
Copeland, Francine; Hines-Kelly, Alicia; Sterling, William A.; West, Glenda

23. Who have been reinstated as local pastors (¶320.4)? None

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conferences

Name	Conference
Biggs-Scribner, Glenn Lee (OD) (¶346.1)	Oklahoma
Delony, Len (OE) (¶346.1)	Arkansas
Harkins, Carl (OD) (¶346.1) (1/4 time)	Dakotas
Heusel, Scott (OE) (¶346.1)	Oklahoma
Lim, Chansoon (OE) (¶346.1)	Peninsula—Delaware
Mollet, John (OE) (¶346.1)	North Texas
Nunley, Andrew (OE) (¶346.1)	Texas
Roark, M. Lee (RO) (¶346.1)	Northwest Texas
Shepherd, Gail W. "Dub" (OD) (¶346.1)	Texas
Sobzcak, Stephen (OD) (¶346.1)	North Texas
Tolbert, Judith Katherine (OE) (¶346.1) (1/4 time)	Southwest Texas
Tucker, Jenny (OP) (¶346.1)	Southwest Texas
White, Stephanie (OP) (¶346.1)	West Ohio

b) Other Methodist Denominations
Na, Kil Suk (OE) (¶346.1), Seoul, Korean Methodist Church

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	Credential	Denomination	Appointment
Adzaku, L. Kofi (¶346.2)	OF	Presbyterian	Harris Methodist Hospital, Fort Worth
Betancourt, Angelo (¶346.2)	OF	Church of God	Harris Methodist Hospital, Fort Worth
Jenson, Faith (¶346.2)	OF	Evangelical Lutheran Church of America	Harris Methodist Hospital, HEB
Madison, Timothy (¶346.2)	OF	Cooperative Baptist Fellowship	Harris Methodist Hospital, Southwest
Menking, Wayne (¶346.2)	OF	Evangelical Lutheran Church of America	Harris Methodist Health System CPE Center
Reynolds, Carey M. (¶346.2)	OF	Southern Baptist	Harris Methodist Hospital, Fort Worth
Ryan, Cynthia G. (¶346.2)	OF	Disciples of Christ	First United Methodist, Grapevine
Saul, Dora E. (¶346.2)	OF	Cooperative Baptist Fellowship	Harris Methodist Hospital, Fort Worth
Stroup, Candace (¶346.2)	OF	Disciples of Christ	Harris Methodist Hospital, Fort Worth
Tenery, James Allan (¶346.2)	OF	Church of Christ	Harris Methodist Hospital, Fort Worth
Wertz, Amanda "Mandy" (¶346.2)	OF	Alliance of Baptists	Harris Methodist Hospital, HEB
Williams, Wayne Wright	OF	Evangelical Free Church of America	First United Methodist, Waco

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)
a) With vote (¶586.4 [v])? None
b) Without vote (¶¶334.5, 344.4)? (v 2/3) None

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members (¶322)? (v) (List alphabetically-see note preceding Question 27): None

28. Who are elected as provisional members and what seminary are they attending, if in school? (under ¶¶322, 324, 325)

a) Provisional Deacons:

(1) Under the provisions of ¶¶ 324.4a, c? (**v**)

Name	Seminary
Roberson, Joy	Perkins, MTS, 12/2006

(2) Under the provisions of ¶324.5? (**v**) None

b) Provisional Elders:

(1) Under the provisions of ¶¶ 324.4a, b? (**v**)

Name	Seminary
Hawkins, Daniel Koos	Perkins, M.Div., projected graduation 05/2013
Ray, David James	Brite, M.Div., 05/2010
Rodden, Michael James "Mike"	Brite, M. Div., 12/2011
Witmer-Faile, Margaret "Meg"	Brite, M.Div., 12/2006

(2) Under the provisions of ¶324.6? (**v**) None

(3) Under the provisions of ¶322.4? (**v 3/4**) None

29. Who are continued as provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326)?

a) In preparation for ordination as a deacon? (PD) (¶326.1)

Name	Seminary
Grant, Darlene Low	Admitted 2007 (Brite MACS 2007)

b) In preparation for ordination as an elder? (PE) (¶326.2)

Name	Seminary
Braddock, Walter Harrell, Jr. "Harrell"	Admitted 2011 (Brite, M.Div., 2010)
Duggins, James Lawrence "Larry"	Admitted 2011 (Perkins, M.Div., 2011 (currently enrolled in Perkins D. Min program)
Gregory, Janice – currently FLOA	Admitted 2007 (Brite, M.Div., 2005)
Hidde-Gregory, Leah Suzanne	Admitted 2010 (Perkins, M.Div., 2011)
Nader, John Richard	Admitted 2011 (Brite, M.Div., 2010)
Peterson, Jamie Lee – currently Voluntary leave	Admitted 2009 (Austin Presbyterian, M. Div., 2009)
Pierce, Sandralynn Lou "Sandy"	Admitted 2010 (Perkins, M.Div., 2007)
Slaten, Charles Bradley "Brad"	Admitted 2011 (Austin Presbyterian, M.Div., 2011)
Watson-Martin, Elizabeth	Admitted 2007 (Southwest Baptist, M. Div., 1989)
Worcester, Harris Eugene	Admitted 2006 (Brite, M. Div. 2006)

c) Provisional deacons who became provisional elders? (Indicate year) None

d) Provisional elders who became provisional deacons? (Indicate year) None

e) Provisional members who transferred from other conferences or denominations? (¶347) None

30. Who have been received from other Christian denominations (¶347.3): (List alphabetically—see note preceding Question 27):

a) As provisional members (347.3a, b)? (**v**) (date received) None
b) As local pastors 347.3a)? (**v**) (Date received)? Medley, David (10/10/2011)

31. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 32-33 or 35, unless the clergy's orders from another denomination were recognized on question 39 in a previous year):**
a) Deacons

Name
Lancaster, Kay Lynn
Shapley, Gregory Paul "Greg"
Tate-Almy, Amy Aline

b) Elders

Name
Beckling, Tae Sun
Dobbins, Kyland Cason
Love, Michael Harry "Mike"
Moss, William Stephen, IV "Steve"
Nimocks, Robert F., IV
Valendy, Estee Carel

32. Who are elected for ordination as deacons in full connection and what seminary did they attend: (List alphabetically-see note preceding Question 27)
a) After provisional membership (¶330)? (**v 2/3**)

Name	Seminary
Lancaster, Kay Lynn	Brite, MACS 2009
Shapley, Gregory Paul "Greg"	Brite, MTS 2009
Tate-Almy, Amy Aline	Brite, M. Div. 2000

b) Transfer from elder in full connection (¶309.3)? (**v 2/3**) None

33. Who are elected for ordination as elders and what seminary did they attend?
a) After provisional membership (¶335)? (**v 2/3**)

Name	Seminary
Beckling, Tae Sun	Perkins, M. Div. 2007
Dobbins, Kyland Cason	Perkins, M. Div. 2010
Love, Michael Harry "Mike"	Brite, M. Div. 2005
Moss, William Stephen, IV "Steve"	Perkins, M. Div. 2009
Nimocks, Robert F., IV	Brite, M. Div. 2010
Valendy, Estee Carel	Brite, M. Div. 2009

b) Transfer from deacon in full connection (¶309.3)? (**v 2/3**)

Name	Seminary
Dittrich, Holly Clarinda	Candler School of Theology, M. Div. 2002
Wilson, Kevin Robert	Brite, M. Div. 1999
Woodward, Jane Elizabeth	Brite, MTS 1993, M. Div. 2012

34. What provisional members, previously discontinued, are readmitted (¶364)? (v) None

35. Who are readmitted (¶¶365-367? [v], ¶368 [v 2/3]):
    a) As associate members? None
    b) As members in full connection? None

36. Who are returned to the effective relationship after voluntary retirement (¶358.7): (v)
    a) As associate members? None
    b) As provisional members? (Indicate credential) None
    c) As members in full connection? (Indicate credential) None

37. Who have been received by transfer from other annual conferences of The United Methodist Church (¶¶347.1, 416.5, 635.2m)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Conference	Date
Baek, Hyeong Dong	Nebraska	June 1, 2012

38. Who are transferred in from other Methodist denominations (¶347.2)? (List alphabetically. Indicate credential.) None

Name	Denomination	Date

39. What clergy, coming from other Christian denominations, have had their orders recognized (¶348)? (v)
    a) As deacons? None
    b) As elders? None

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)
    a) Deacons in full connection? None
    b) Elders in full connection? None

41. Who have been transferred out to other annual conferences of The United Methodist Church (¶416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.) None

Name	Denomination	Date

42. Who are discontinued as provisional members (¶327.6)? (Indicate credential) (v) Turner, Arlene Infante, PE

43. Who are on location?
    a) Who has been granted honorable location (¶359.1)? (Give date when this action became effective. Record Charge Conference where membership is held. Indicate credential and year of most recent report.):
        (1) This year? (v)

Name/Address	Effective Date	Charge Conference
Bell, Sharon Pauline, FE 1912 Joslin St. Cleburne, TX 76033	03/01/2012	Wesley Memorial UMC, Cleburne

Stellar, Katie Peterson, FE 1609 N. Riverside Dr. Ft. Worth, TX 76111	06/01/2012	FUMC Arlington

(2) Previously?

Name/Address	Effective Date Year of Last Report	Charge Conference
Augustine, Louis, (FE) P. O. Box 2613 Galveston, TX 77553-2613	02/09/2010:2012	Wesley UMC, Waco
Benedicto, Teri H., (AM) 6025 Wildwood Dr. McKinney, TX 75070	06/01/2006:2012	FUMC Bedford
Boeglin, Suzanne, (FE) 275 Mohon Whitney, TX 76692	02/09/2010:2012	Covington UMC, Whitney
Brown, George Pat, (FE) 3004 W. 2nd Ave., Apt. A Corsicana, TX 75110	Reports no longer requested due to health. 06/05/1968:2005	First UMC, Wortham
Burris, Sarah Collins, (FE) 34 Willow Run Drive Belton, TX 76513	06/01/2003:2012	First UMC, Belton
Roberts, Dan W., (FE) 118 Wolf Lane Waco, TX 76705	02/09/2010	Austin Avenue UMC, Waco
Schade, Jay, (FE) 20811 Morgans Choice Ln Pflugerville, TX 78660	06/01/2001:2012	Journey of Faith UMC, Round Rock
Spalding, Michael E., (FE) 707 Shallow Creek Dr. Tuscaloosa, Al 35406	06/01/1977:2012	Meadowbrook UMC, Ft. Worth
Tibbs, Ben L., (FE) P. O. Box 583 Hempstead, TX 77445-0583	03/01/1989:2012	FUMC Hillsboro
Williams, Wesley W., (AM) 420 Nathan St. Burleson, TX 76082	Reports no longer requested due to health, nursing home resident. 06/06/1972:2005	Watts Chapel, Grandview
Younger, Benny B., (FE) 103 County Road 3630 Clifton, TX 76634	06/09/1971:2011	West UMC, West

b) Who on honorable location are appointed ad interim as local pastors? (¶359.2)? (Indicate date and appointment.) None

c) Who has been placed on administrative location (¶363.1)? (Give date when this action became effective. Record Charge Conference where membership is held. Indicate credential.)
   (1) This year? (v) None
   (2) Previously? None

44. Who have been granted the status of honorable location-retired (¶359.3)? (Record Charge Conference where membership is held. Indicate credential)
   a) This year? (v) None

b) Previously?
Beck, Daniel K, FUMC Joshua, FE; Chadwick, Charles, Christ UMC (OK Conference), FE; Kelley, Donald C., Acton UMC, FE; Smith, Richard Russell, FUMC Colorado Springs (Rocky Mtn. Conference), FE; Thomas, Charles Wesley, Bethel UMC, Weatherford, FE; Van Rite, James, St. Andrew UMC, FE.

45. Who have had their status as honorably located and their orders terminated (¶359.2)? (v) (Give date when this action became effective. Indicate credential) None

46. Who have had their conference membership terminated? (Give date when this action became effective. Indicate credential.)
a) By withdrawal to unite with another denomination (¶360.1, .4)? (v) None
b) By withdrawal from the ordained ministerial office (¶360.2, .4)? (v)
Wright-Chapman, Michael W., 02/07/2012, FD
c) By withdrawal under complaints or charges (¶¶360.3, .4; 2719.2)? (v) None
d) By termination of orders under recommendation of the Board of Ordained Ministry (¶354.12)? (v) None
e) By trial (¶2713)? None

47. Who have been suspended under the provisions of ¶361.1c, ¶2704.2c, ¶2711.3? (Give effective dates. Indicate Credential.) None

48. Deceased (List alphabetically in the spaces provided)
a) What associate members have died during the year?
Effective: None
Name Date of Birth Date of Death
Retired: None
Name Date of Birth Date of Death
b) What provisional members have died during the year? (Indicate credential.)
Effective: None
Name Date of Birth Date of Death
Retired: None
Name Date of Birth Date of Death
c) What elders in full connection have died during the year?
Effective: None
Name Date of Birth Date of Death
Retired:

Name	Date of Birth	Date of Death
Bedford, Jr., Lee A.	06/15/1928	09/30/2011
Radde, Leonard C.	09/27/1935	05/24/2012
Roberts, William Sidney	07/14/1924	10/15/2011
Tribble, Benjamin Thomas	08/16/1926	03/19/2012
Wordinger, Barbara	12/12/1941	07/06/2011

d) What deacons in full connection have died during the year?
Effective: None
Name Date of Birth Date of Death
Retired: None
Name Date of Birth Date of Death

e) What local pastors have died during the year?

Active: None

Name	Date of Birth	Date of Death

Retired: None

Name	Date of Birth	Date of Death

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶331.8, 346.1)? (List alphabetically; indicate annual conference where appointed. Indicate credential.)

Name-Credential (¶)	Conference	Charge Conference
Baumgartner, Lisa, FE (¶346.1)	Louisiana	St. John the Apostle
Bright, Dian, FD (¶346.1)	North Texas	St. Andrews UMC
Brooks, Shelly, FE (¶346.1)	North Texas	FUMC Keller
Dack, Cindy, FE (¶346.1)	Missouri	FUMC Hamilton
Dalco, Bryan, FE (¶346.1)	Texas	
Hoffman, Christi M., FE (¶346.1)	Northwest Texas	
Holloway, Melinda, FE (¶346.1)	Pacific Northwest	Acton UMC
Johnson, Mary Ellen, FE (¶346.1)	Southwest Texas	
Porter, Paul, FE (¶346.1)	Texas	Bluffdale UMC
Rivera, Brenda Suzy Welch, FE (¶346.1)	New York	
Song, Jong Nam, FE (¶346.1)	Peninsula-Delaware	St. Luke Kileen
Stanley-Soulen, Melanie, FE (¶346.1)	North Georgia	
Tran, Sanh Van, FE (¶346.1)	West Michigan	
Warden, Patricia, FE (¶346.1)	South Carolina	
Watson-Martin, Elizabeth, PE (¶346.1)	Eastern Pennsylvania	Arlington FUMC

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (¶354)? (Indicate credential. Record Charge Conference where membership is held.)

a) Voluntary? **(v; v 2/3 after 5 years)**

(1) Personal (¶354.2a)

Name	Years	Charge Conference
Danna, Tiffany Blubaugh, FE	1	FUMC Temple
Gilliam, Beverly, FE	2	St. Stephen's UMC, Arlington
Peterson, Jamie Lee, PE	4	Smithfield UMC
Seawell, Philip L., FD	8	FUMC Round Rock
Smith, Don C., FE	11	None declared

(2) Family (¶354.2b)

Name	Years	Charge Conference
Galaviz, Sarah Leach, FD	8	FUMC, Arlington
Gregory, Janice, PE	2	Arlington Heights UMC
Holbrook, Linda, FE	2	Smithfield UMC
Mordecai, Cathy, FE	3	FUMC, Kennedale
Robbins, Christie, FE	3	Ovilla UMC, Ovilla
Schiffman, Marilyn, FE	1	St. Paul UMC, Hurst

(3) Transitional (¶354.2c)

Name	Years	Charge Conference
Heyduck, Rachel, FD	1	FUMC, Euless
Murraine, Nelda Barrett, FD	3	St. Andrew's UMC, Fort Worth

b) Involuntary? (**v 2/3**) None

c) Who have been placed on leave of absence since the last session of the annual conference (ad interim)?:

(1) Voluntary? (**v**)

(i) Personal

Name	Effective Date	Charge Conference
Sutton, George, FE	10/01/2011	FUMC, Fort Worth

(ii) Family None

(iii) Transitional

Name	Effective Date	Charge Conference
Granderson, Sheila Karen, FD	06/01/2011	None Declared

(2) Involuntary? (**v** 2/3) None

d. Who on leave of absence have had their leaves terminated since the last session of the annual conference (ad interim)?

Name	Effective Date
Dack, Cindy Taylor, FE	06/01/2012
Freeto, Linda, FD	10/03/2011
Granderson, Sheila Karen, FD	09/01/2011
Stellar, Katie Peterson, FE	06/01/2012
Sutton, George, FE	03/01/2012

51. Who are granted sabbatical leave (¶352)? (**v**) (Give date when this relation became effective; indicate credential.) None

52. What actions have been taken concerning disabled members (¶357)? (Indicate credential)

a) Who were granted incapacity leave since the last annual conference session (¶357.2)? (Give effective dates.)

Name	Effective Date
Albertson, Ron, FE	02/15/2012
Coultas, Dean, FE	06/01/2012
Fleming, Sally, FE	10/01/2011

b) Who have had their incapacity leave terminated since the last annual conference session (¶357.3)? (Give effective dates of terminations.) None

c) Who are granted incapacity leave at this session (¶357.1)? (**v**)

Albertson, Ron (FE); Baldwin, Jan (FE); Bergeron, Kenneth E. (FE); Boeglin, Timothy (FE); Colwell, Terry (FE); Corder, Rodney E. (FL); Coultas, Dean (FE); Fleming, Sally (FE); Helm, Marie (FE); Kirk-Hall,

Denise (FE); Linnstaedt, Robert (FE); Olney, James (FE); Puckett, Joyce (FE); Samford, Karen (FD); Schade, Kathye (FE); Stratton, Margaret (FE); Williams, Annette (FD); Woods, Nancy (FE)

53. What members in full connection have been retired (¶358)? (List alphabetically giving full names – first, middle, last-in that order. If retiring in the interim between conference sessions (¶358.2d), indicate the effective date of retirement.) **(Under ¶358.1, no vote required; under ¶358.2, v; under ¶358.3, v 2/3)**

Deacons

a) This year? Sheila Karen Granderson – 09/01/2011

b) Previously? Sharon Adair; Nancy L. Bennett; Dorothy Dahl; Barbara Moffitt Elliott; Jackie M. Gause; Nila Geisel; Leotia Floyd Howard; Melissa A. Nichols; Diane Smiley; Brenda Weir

Elders

a) This year?

Name	Paragraph	Effective Date
Robert Dan Benton	358.2	01/01/2012
E. F. "Skip" Blancett	358.2	10/01/2011
Thomas Edward Connolly	358.2	06/01/2012
Thomas Michael Faile	358.2	06/01/2012
James "Gus" Guthrie	358.2	01/01/2012
J. Michael Hannah	358.2	08/31/2011
Sandra E. Hippman	358.2	06/01/2012
John Charles Holbert	358.2	06/01/2012
Marty K. Jeane	358.2	07/01/2011
John H. Loggins	358.2	06/01/2012
Linda Susan Mitchell	358.2	06/01/2012
Lynn D. Moore	358.2	06/01/2012
Norman Lee Suggs	358.2	06/01/2012
George Mimms Sutton	358.2	03/01/2012
Gary Frank Turner	358.2	06/01/2012

b) Previously? Doyle Allen, Georgia M. Allen, Andy Andrews, J. Noble Atkins, Hubert L. Austin, John P. Aymond, C. Bruce Baker, Ronald Ballard, Roger Barker, Jay Beavers, Wallace Bennett, Martha S. Bessac, Kenneth L. Boatman, Milana Bradley, Robert H. Briles, Grady B. Brittain, Tommy C. Brooks, Arthur H. Buhl, Dennis Camp, Robert L. Campbell, Tony Glen Campbell, Wilson Canafax, Robert E. Cavanaugh, Gene A. Chamness, David Chavez, Joan Choyce, Troy C. Clinesmith, Weldon S. Crowley, Jack Kyle Daniels, James W. Damell, Jr., R. Jerden Davis, Claude W. Davison, Watt William Dozier, Benjamin Connally Dugger, E. Ray Elliot, Donald Elrod, E. B. Elswick, Jr., Stanley W. "Swede" Erickson, Gilbert Ferrell, Nathan Cleon Flanagan, John N. Flynn, Hubert Foust, Andrew Fowler, John Ed Francis, Richard Freeman, R. Verne Fuqua, Jim B. Gause, R. Kyle Glenn, Allen Goss, Wm. E. Grisham, Lawrence B Grubb, Lloyd D. Hagemeier, Dennis Harris, Luther W. Henry, Rollo J. Herrington, Catherine Peden Hix, Richard E. Holden, Jr., Charles L. Holland, Jr., Barry Holmes, William Howard Horick, Wesley A. Howard, Jr., W. B. (Bill) Hughes, John Wesley Hulme, Roland Q. Humphrey, H. Lamar Hunt, Richard A. Hunt, Gerald "Jerry" Irvin, W. Don Johnson, Hiram E. Johnson, Jr., John Calvin Johnson, Leonard Johnson, Fred W. Kandeler, Wanda G. Kile, Bon Woong Koo, Janice M. Kreitner-Cain,

Elizabeth E. Kugel, Joseph F. Larson, E. Frank Leach, William Longsworth, Jane B. Lovett, Barbara Lucas, Sandra J. Lydick, Myron C. Madden, Benjamin B. Marney, Kent D. Marrs, Maureen B. Mathias, J. Pat McClatchy, Archie H. McCleskey, Charles McClure, John K. McKee, J. Eric McKinney, Jr., Robert E. Messer, Roderick Miles, Marvin Moore, Robert Moran, Priscilla W. Neaves, James Nowell "Jim" Newton, Jr., Donald F. Osada, Harvey L. Ozmer, J. Michael Patison, Billy Mack Patteson, Henry E. Persley, T. Michael Phillips, Donald M. Pike, Carolyn Jo Ponder, James R. Porter, George Proctor-Smith, L. Klel Quesenberry, Henry W. Radde, Bill R. Reed, Cecil D. Reed, Dale W. Rider, Walter Tom Ridlehuber, R. Jack Riley, Donald J. Roath, Eugene B. Robertson, John C. Robertson, Jr., Sharon D. Robertson, James A. Sanders, Jr., Judy Sands, Alfred G. Sanford, Sr. John W. Schaub, Clarence Calvin Schultz, J. W. Sellers, Fred Landy Senter, Kent Seuser, John T. Shipman, Walter Silveria, Alice Pauline Sims, Edis R. Sluder, Eddie Smart, Tom E. Smith, Annette Sowell, Jesse J. Sowell, Uriah L. "Buddy" Stegman, Ann L. Stevens, Wayne L. Stork, Delbert H. Taylor, James R. Taylor, Timothy G. Thomas, David I. Tidd, James E. Tims, Susan M. Trammell, Wilma Smiley Tune, Robert M. Turner, Beverly Tye, Larry Van Zile, Boyce Vardiman, Dale Waser, Bob F. Weathers, Gary Whitbeck, Charles M. Whittle, John H. Williams, Fred Winslow, Nancy Lu York, T. Michael Young, Robert E. Young

54. What associate members have been retired (¶358). (List alphabetically giving full name-first, middle, last-in that order. If retiring in the interim between conference sessions (¶358.2d), indicate the effective date of retirement.) **(Under ¶358.1, no vote required; under ¶358.2, v; under ¶358.3, v 2/3)**
    a) This year? None
    b) Previously? Mike Efird; Olini Falahola; James L. Haynes; Lavelle M. Haynes; Herbert C. Marlow; Phyllis Modgling; Georgia Orr.

55. What provisional members have been retired (¶358). (Indicate credential. If retiring in the interim between conference sessions (¶358.2d), indicate the effective date of retirement.) **(Under ¶358.1, no vote required; under ¶358.2, v; under ¶358.3, v 2/3)**
    a) This year? None
    b) Previously? None

56. Who have been recognized as retired local pastors (¶320.5):
    a) This year? None
    b) Previously? Robert Beeman; Joe Bentley; Thomas B. Crowder; L. Wesley Jones; Marvin L. Mott; Kermit Sorrells; Nancy Tribble Summers.

57. Changes in clergy membership. What is the number of ordained ministers? (NOTE: The numbers in parenthesis following each category listing are the question numbers in this report form where ministers in that category are listed. The number reported below should agree with the number of names listed in the corresponding questions.)

a)	Elected as associate members? (27)	0
b)	Elected as provisional members? (28a,b)	5
c)	Elected as deacons in full connection? (32a)	3
d)	Elected as elders in full connection? (31b)	6
e)	Readmitted? (34, 35a, b)	0

f)	Retired made effective? (36a,b,c)	0
g)	Transferred in? (30a, 37, 38)	1
h)	Transferred out? (41)	0
i)	Discontinued as provisional members (42)	1
j)	Honorably located this year (43a1)	2
k)	Administratively located this year? (43c1)	0
l)	Withdrawn? (46 a, b, c)	1
m)	Termination of orders? (46d)	0
n)	Terminated by trial? (46e)	0
o)	Deceased (48a, b, c, d)	5

58. What is the number of:
    a) Pastoral charges? 263
    b) Local churches? 338

59. What is the number of clergy members of the Annual Conference:
    a) By appointment category and conference relationship?
    (NOTES:
    (1) Where applicable, the question numbers on this report from corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
    (2) For three categories of Appointments to Extension Ministries, report as follows:
    ¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
    ¶344.1b, c): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
    ¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.) **(Licensed Local Pastors not currently under appointment should not be counted as clergy members of the conference)**

Categories	*Deacon in Full Connection*	*Elders in Full Connection*	*Provisional Deacons*	*Provisional Elders*	*Associate & Affiliate Members w/Vote*	*Full-Time Local Pastors*	*Part-Time Local Pastors*
Pastors and deacons whose primary appointment is to a Local Church (¶¶331.1c, 339)	19	178	1	12	3	20	31
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (81a,b)	10	xxxxx xxxxx xxxxx	1	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶316.1; 344.1a, c) (80a)	xxxxx xxxxx xxxxx	11	xxxxx xxxxx xxxxx	0	0	0	0

Appointments to Extension Ministries (¶316.1; 344.1b, c) (80b)	xxxxx xxxxx xxxxx	17	xxxxx xxxxx xxxxx	0	0	0	0
Appointments to Extension Ministries (¶316.1; 344.1d) (80c)	xxxxx xxxxx xxxxx	9	xxxxx xxxxx xxxxx	0	0	0	0
Appointments to Attend School (82)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	1	13	0	1	0	xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a, 50b)	1	3	0	1	0	xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a2, c2)	1	4	0	1	0	xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)	0	0	0	0	0	xxxxx	xxxxx
On Incapacity Leave (52c)	2	15	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Transitional Leave (50a3, 50c1iii)	2	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)	11	173	0	0	7	xxxxx xxxxx	xxxxx xxxxx
Total Number, Clergy Members	47	423	2	15	10	21	31
Grand Total, All Conference Clergy Members	549						

b) By gender and racial/ethnic identification? (NOTE: see the instruction for item 59 for guidelines to assist in the racial/ethnic identification count.)

Female Clergy Members							
Categories	Deacons In Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate & Affiliate Members w/Vote	Full-Time Local Pastors	Part-Time Local Pastors
Asian	0	1	0	0	0	1	0
African American/Black	5	8	0	1	0	1	4
Hispanic	1	0	0	0	0	0	0
Native American	0	1	0	0	0	0	0
Pacific Islander	0	0	0	0	0	0	0
White	30	101	2	6	4	6	4
Multi-Racial	0	0	0	0	0	0	0
Total Number, Female Clergy Members*	36	111	2	7	4	8	8
Grand Total, All Conference Female Clergy Members*	176						

Male Clergy Members							
Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate & Affiliate Members w/Vote	Full-Time Local Pastors	Part-Time Local Pastors
Asian	0	4	0	0	0	0	0
African American/Black	0	15	0	0	0	0	2
Hispanic	1	6	0	0	0	0	1
Native American	0	0	0	0	0	0	0
Pacific Islander	0	0	0	0	1	1	0
White	10	286	0	8	5	12	20
Multi-Racial	0	1	0	0	0	0	0
Total Number, Male Clergy Members*	11	312	0	8	6	13	23
Grand Total, All Conference Male Clergy Members*	373						

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*The sums entered in these spaces should agree with the comparable totals in the bottom two lines of question 59.

PART III CERTIFICATION IN SPECIALIZED AND CERTIFIED LAY MINISTRY

(¶635.2u, v, The Book of Discipline)

NOTE: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL and LM.

60. Who are the candidates in process for certification in specialized ministry?

Christian Education Candidates	Date Enrolled
None	
Evangelism Ministry Candidates	**Date Enrolled**
None	
Music Ministry Candidates	**Date Enrolled**
David M. Edmonds	03/18/2006
Older Adult Ministry Candidates	**Date Enrolled**
Brenda Beaver, FD	06/03/2010
Spiritual Formation Ministry Candidates	**Date Enrolled**
None	
Youth Ministry Candidates	**Date Enrolled**
None	

61. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

Christian Education	Address
Ellen Bauman (para-professional)	6617 County Rd 803, Burleson, TX 76028
Kay Birkholz	4709 Arrowhead Dr., Temple, TX 76502
Joyce Brown, Cokesbury Curriculum Consultant	216 Cozby South, Ft. Worth, TX 76126
Elizabeth Edmiston (para-professional)	100 Oakland Dr., Georgetown, TX 78628
Tonya Frantz	803 East Valley Terrace Circle, Burleson, TX 76028
Nancy Froman, FD	5450 Mansfield Rd., Arlington, TX 76017

Terre McGill (para-professional)	7301 Glenview Dr., Ft. Worth, TX 76108
Mary Nell Partin, Director of Christian Education	6301 Sabbatical St., #921, Ft. Worth, TX 76131
Robin L. Stevens, FD	FUMC Keller, 1025 Johnson Rd., Keller, TX 76248

Evangelism	Address
LilliAnn "Penny" Stemley, FD Tarrant County Restorative Justice Center	3524 Rachel Ct., Ft. Worth, TX 76134
Music Ministry	**Address**
Margaret Bolding	202 Crestridge Cr., Lakeside, TX 76108
Dr. Carol R. Farrar	902 W. Main Street, Waxahachie, TX 75165
William H. Miller	1504 Briarwood Blvd., Arlington, TX 76013
Shirley Rardin	7416 Lola Dr., N. Richland Hills, TX 76180
Carol Kay McClelland Scherer	FUMC Belton 205 E. 3rd Ave., Belton, TX 76513
Alice Walker	AHUMC 4200 Camp Bowie Blvd., Ft. Worth, TX 76107
Youth Ministry	**Address**
Joy Roberson, PD	185 S. White's Chapel Blvd., Southlake, TX 76092
Robert Douglas Vaughn, FD	1105 Lower Troy Rd., Troy, TX 76579

62. Who are transferred in as a certified person in specialized ministry? None
63. Who are transferred out as a certified person in specialized ministry? None
64. Who have been removed as a certified person in specialized ministry? None
65. Who are certified as lay ministers (¶271, 635.2v, and 665.10)? (List alphabetically giving full name – first, middle, last – in that order, by district.)

Name	District
Carlos Baker	New Church Start
Judy Gotcher	South
Johnel Louie	South
Vera Moffitt	South
Deanna Ranes	South
Julie Worcester	Central

PART IV DIACONAL MINISTERS

(Paragraph numbers in questions 67-75 refer to The 1992 Book of Discipline)

66. Who constitute the Committee on Investigation (¶2703.3)? (v)
Diaconal Ministers – Professing Members: Dawn Gilliland; Judy Ivey; Rosalind Shirley; Patricia Stroman

Alternate Diaconal Ministers – Professing Members: Melissa Hernandez; Walt Milner; Ken Smith
Clergy in Full Connection – John Aymond; Thomas McDermott; Jane Woodward
Alternate Clergy in Full Connection – Thomas Childs; Clifton Howard

67. Who are reinstated as diaconal ministers (¶313.3c)? (v) None

68. Who are transferred in as diaconal ministers (¶312)? None
Name Conference Date

69. Who are transferred out as diaconal ministers (¶312)? None
Name Conference Date

70. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? **(Under ¶313.3a, no vote; ¶313.3b, v 2/3)** None

71. What diaconal ministers have died during the year?
    a) Effective: None
    Name Date of Birth Date of Death
    b) Retired: None
    Name Date of Birth Date of Death

72. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (**v**).
    a) Since the last session of the Annual Conference? (Give effective date of each) None
    b) At this session of the Annual Conference? (Include names of persons listed in Question 72a, if their leaves of absence are continuing). None

73. What diaconal ministers have been granted an extended leave (¶313.1e):
    a) Since the last session of the Annual Conference? (Give effective date of each): None
    b) At this session of the Annual Conference? (Include names of persons listed in Question 73a, if their leaves of absence are continuing): Dawn Gilliland

74. Who have returned to active status:
    a) From disability, study/sabbatical, or personal leave of absence (¶313.1a, c, d)? None
    b) From extended leave (¶313.1e)? (**v**) None

75. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): **(Under ¶313.2b, v 2/3)**?
    a) This year? None
    b) Previously? Frankie Adams; Ethel Aldredge; Maureen Carr; Tommie D. Daniel; Alice Johnson; Richard Palmquist; Rosalind Shirley

PART V APPOINTMENTS AND CONCLUDING BUSINESS

76. Who are approved for less than full-time service?
    a) What associate members and elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter increments) is approval granted (for purposes of equitable compensation claim and pension credit) (¶¶338.2, 342.2, 1506.4b)? (v 3/4):

Name	Time	Years
Tom Beaty	¼	2
Steven W. Buchele	¾	4
Len Delony	¼	2
Edward George	¾	2
J. Brooks Harrington	¼	6
Judy Tolbert	¼	2
Estee Valendy	½	1
Jana Wear	¾	2

b) What deacons in full connection and probationary (provisional) deacons are approved for appointment to less than full-time service (¶331.7)?

Name	Time	Years
Carl Harkins	½	2
Thomas McDermott	½	1

77. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?

Robert Campbell	5 months
Connally Dugger	4 months
Allen Goss	2 months
Charles Holland, Jr.	7 months
Kent Marrs	2 months
Thomas Q. Robbins, Sr.	TBD

78. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

Effective Date	Clergy	From	To
06/15/2011	Bob Murchison, SY	Unappointed	Trickham/Valera
07/01/2011	Shelly Brooks, FE	Central Texas Conference Office	First Decatur, 346.1
07/01/2011	Lindsay D. Churchman, FE	Illinois Great Rivers Conference, 346.1	Illinois Great Rivers Conference
07/01/2011	Marty Jean, FE	Director, Center Street Counseling Services, 344.1a	Retired
07/15/2011	Eric E. Smith, FE	Acton, Associate	Senior Chaplain, Director of Pastoral Care, Texas Health Resources
08/01/2011	Kathy Mahlow, PL	Walnut Springs, ¼ time	Unappointed
08/01/2011	David Medley, OE	Unappointed/American Baptist Church	Lakeshore, 346.2
08/01/2011	David Medley, FL	Lakeshore, OE 346.2	Lakeshore
08/01/2011	Jimmy Sansom, FE	West/Gholson Wesley Chapel	Sparks Memorial
08/01/2011	Linda Wimberley, FL	Sparks Memorial	West/Gholson Wesley Chapel
08/31/2011	J. Michael Hannah, RE	Chaplain, Harris Methodist Erath County/Green's Creek	Greens Creek, ½ time
09/01/2011	Amy Forsythe, FE	Copperas Cove Grace, Associate	First Georgetown, Associate
09/01/2011	Todd Hall, PL	Temple Hall, Supply, ¼ time	Temple Hall, ¼ time
09/01/2011	Adam Hilliard, SY	Unappointed	Walnut Springs, ¼ time
09/01/2011	John Nader, PE	Ovilla, Associate	Copperas Cove Grace, Associate
09/01/2011	Carl Rucker, SY	Bosqueville, ½ time	Unappointed
10/01/2011	E.F. "Skip" Blancett, FE	First Killeen	Retired
10/01/2011	Sally Fleming, FE	Whitney King Memorial	Incapacity Leave
10/01/2011	Soonwha Kim Lim, OL	Peninsula Delaware Conference	Killeen St. Luke, Associate, ¼ time
10/01/2011	Tolli Macalik, PL	Unappointed	New World, Associate, ½ time
10/01/2011	Jeffrey Miller, FE	First Breckenridge	First Killeen
10/01/2011	Cynthia Moss, PL	Unappointed	Good News, Associate ¼ time
10/01/2011	Ronald Newhouse, FE	First Graham, Associate, ¼ time	Chaplain, Wounded Warriors Marine Corps, 344.1a
10/01/2011	James W. Senkel, PL	Unappointed	Graham First, Associate ¼ time
10/01/2011	George Sutton, FE	Acton	Leave of Absence, 354.2
10/19/2011	Faith Jenson, OE	Unappointed/Evangelical Lutheran Church in America	Chaplain, Harris Methodist Health Systems HEB, 346.2
10/19/2011	Mandy Wertz, OE	Unappointed/Alliance of Baptists	Chaplain, Harris Methodist Health Systems HEB, 346.2
11/01/2011	Dusty Craig, FL	Unappointed	White's Chapel, Associate

11/01/2011	Eric Douglas, FL	Bartlett, ¾ time	Dido
11/01/2011	Jerry Eckhart, SY	Unappointed	Eolian, ¼ time
11/01/2011	Margret Fields, FL	Eastern Hills, Supply	Acton, Associate
11/01/2011	Mary Fortner, FE	Dido	Ridglea
11/01/2011	Paul Gravely, FE	Hutto: Discovery	Acton
11/01/2011	Cal Hoffman, FE	Richland Hills	First Breckenridge/St. Paul
11/01/2011	Charles Holland, RE	Unappointed	First Coleman–Interim (11/01/2011 – 06/01/2012)
11/01/2011	James Michael Kerzee, AM	First Coleman/Novice	Whitney King Memorial
11/01/2011	Kent Marrs, RE	Unappointed	Brock–Interim (11/01/2011 – 01/01/2012)
11/01/2011	Alan McGrath, FE	Brock	Hutto: Discovery
11/01/2011	Bill Reed, RE	Breckenridge St. Paul/Eolian	Fisherman's Chapel
11/01/2011	John O. Roark, SY	Unappointed	Bartlett, ½ time
11/01/2011	Danny Tenney, FE	Ridglea	Richland Hills
01/02/2012	Ernest Alan Benson, FE	Central Texas Veterans Health Care System, 344.1a/St. James	Central Texas Veterans Health Care System Clinical Chaplain, 344.1a
01/01/2012	Robert Dan Benton, RE	Dido, Associate, ½ time	Retired
01/01/2012	Robert Campbell, RE	Unappointed	Mexia St. Luke, ¼ time
01/01/2012	Joe Chamness, FE	First Mineral Wells	First McGregor
01/01/2012	Valda Jean Combs, FL	Waco Wesley	Waco St. James/Waco Wesley
01/01/2012	B. Connally Dugger, RE	Unappointed	Elm Mott/Leroy–Interim, ½ time
01/01/2012	Mark Erwin, SY	Unappointed	Nolanville, ½ time
01/01/2012	David Fergeson, FE	River Oaks	River Oaks, ¾ time
01/01/2012	Linda Freeto, FD	Transitional Leave	Executive Director, Crime Victims Council, 344.1a
01/01/2012	Edward D. George, FE	White's Chapel, Associate, ¾ time	Center for Evangelism & Church Growth, ¾ time
01/01/2012	Scott Goodfellow, PL	Nolanville, ½ time	Brock, ¾ time
01/01/2012	James "Gus" Guthrie, RE	Handley	Retired
01/01/2012	Alicia Hines-Kelly, PL	Mexia St. Luke, ½ time	Discontinued
01/01/2012	Deborah C. Horton, FE	St. Barnabas, Associate	Handley
01/01/2012	William M. McClammy, PL	Unappointed	Eastland, Associate, ½ time
01/01/2012	Mike Rodden, FL	Unappointed	St. Barnabas, Associate
01/01/2012	William Sterling, FL	First Moody/Moody Leon	Discontinued
01/01/2012	Melissa Strom, PL	Unappointed	First Glen Rose, Associate, ¾ time
01/01/2012	Lianne Turner, FE	First McGregor	First Mineral Wells
01/01/2012	Gary Don Watson, PL	Tehuacana, Supply	Tehuacana, ¼ time
01/01/2012	Gregory A. Way, FL	Elm Mott/Leroy	First Moody/Moody Leon
02/01/2012	Howard Whiddon, Sr., SY	First Riesel	Unappointed
03/01/2012	Ron Albertson, FE	Lorena	Incapacity Leave
03/01/2012	Krista Ingram, FE	Faith	Chaplain, US Air Force, 344.1b
03/01/2012	Shannon Murray, FL	Unappointed	First Burleson, Associate
03/01/2012	Thomas Q. Robbins, Sr., RO	Unappointed	Lorena, Interim
03/01/2012	George Sutton, RE	Leave of Absence, 354.2	Retired
04/01/2012	Totli Macalik, PL	New World, Associate, ½ time	Unappointed
04/01/2012	Kevin Lee Morton, PL	First Cross Plains, Supply	First Cross Plains, ¾ time
04/01/2012	Robert J. Murchison, PL	Trickham/Valera, Supply	Trickham/Valera, ¼ time
05/01/2012	Arthur Torpy, FE	Asbury	Asbury/Faith

79. What elders (full connection and provisional), associate members, and local pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)
See Section VI. Appointments – 2012 Conference Journal

80. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)
See Section VI. Appointments – 2012 Conference Journal
    a) Within the connectional structures of United Methodism (¶344.1a, c)?
    b) To ministries endorsed by the Board of Higher Education and Ministry (¶344.1b, c)?
    c) To other valid ministries under the provisions of (¶344.1d)? (**v 2/3**)

81. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)
    See Section VI. Appointments – 2012 Conference Journal
    a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)?
    b) Through United Methodist Church-related agencies and schools within the connectional structures of The United Methodist Church (¶331.1b)?
    c) Within a local congregation, charge, or cooperative parish (¶331.1c)?

82. Who are appointed to attend school (¶416.6)? (List alphabetically all those whose prime appointment is to attend school.) None
    Associate Members:
    Provisional Members
    Members in Full Connection:

83. Where are the diaconal ministers appointed for the ensuing year (¶310) *[1992 Discipline]*? (Attach list) None

84. What other personal notations should be made? (Include such matters as changes in pension credit (¶1506.6), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)
    Dr. Edwin R. Wadsworth - 2 years pre-82 pension credit, Gary F. Turner - 1 year pre-82 pension credit.

85. Where and when shall the next Conference Session be held (¶603.2, 3)? Fort Worth, TX on June 9 - 12, 2013.

CENTRAL DISTRICT
DON SCOTT, SUPERINTENDENT

BLOOMING GROVE/DRESDEN		
Blooming Grove	732501	Nancy T. Summers (RL)
Dresden	732512	
BOSQUEVILLE		
Bosqueville	735845	TBS
CHINA SPRING		
China Spring	735867	Jane Woodward (FE)*
CLIFTON		
Clifton	734464	Reed C. Justus (FE)*
COOLIDGE		
Coolidge	732545	Robert Barnett (PL) 1/2 time
CORSICANA: FIRST		
First	732603	Michael Alexander (FE)
Associate		Jay Fraze (FE)
CORSICANA: ST, ANDREW		
St. Andrew	985424	Doyle & Georgia Allen (RE)
CORSICANA: ST. LUKE/CHATFIELD		
St. Luke	732523	Bruce E. Carpenter (FE)
Chatfield	732523	
CRAWFORD		
Crawford	734522	Rebecca Hull (FE)
DAWSON/WESLEY		
Dawson	732647	Sandralyn Pierce (PE)
Wesley	732625	
EMHOUSE/RICHLAND		
Emhouse	732682	Alison Humann (FL)
Richland	732944	

EUREKA/BARRY		
Eureka	732421	Amy Anderson (SY)*
Barry	732705	
FROST/ITALY, FIRST		
Frost	732727	Leah Suzanne Hiddle-Gregory (PE)
Italy, First	736782	
GROESBECK		
Dennis Chapel	987148	Vivian Campbell (PL) 1/4 time
First	732740	Stephen W. Nance (FE)
Thornton	733050	
HEWITT		
Hewitt	735903	Randall B. Scrivener (FE)
HILLSBORO		
First	736725	Donna J. Ware (FE)
Line Street	736747	Robyn S. Young (AM)*
HUBBARD/MT. CALM		
Hubbard	732762	Clifford G. Egner (FE)*
Mt. Calm	732842	
ITASCA/COVINGTON		
Itasca	736805	Tom Wood (SY)*
Covington	731825	
KERENS FIRST/PLEASANT GROVE		
Kerens, First	732784	Leslie Kay Byrd (FE)*
Pleasant Grove	733015	
LAKESIDE		
Lakeside	732716	Thomas Q. Robbins, Sr. (RO)*
LEBANON		
Lebanon	735812	Don Elrod (RE)
LEROY		
Leroy	735947	TBS

LORENA		
Lorena	735960	Jon Farrer (SY)*
MART, FIRST		
Mart, First	735982	Denise E. Rogers (FE)*
MCGREGOR		
McGregor	734806	Joe G. Chamness (FE)*
MEIER SETTLEMENT		
Meier Settlement	736007	Jerry Arthur (SY)
MERIDIAN		
Meridian	734828	Cynthia Lee (FE)
MEXIA, FIRST		
Mexia, First	732807	Kory Koch (FE)
MEXIA, ST. LUKE		
Mexia, St. Luke	985561	Robert Campbell (RE)*
MEXIA, UNION MEMORIAL		
Mexia, Union Memorial	985572	Sylvester Key, Jr. (SY)
PELHAM PARISH: WESLEY CHAPEL, PELHAM/STS. DELIGHT/ NEW BEGINNINGS		
Brushie Prairie, Sts. Delight	985468	April Van-Rader (PL) 1/4 time
New Beginnings	730741	
Wesley Chapel	985402	
PERRY		
Perry	736042	Ike Ledger (RO)
SPEEGLEVILLE		
Speegleville	736122	Jake Morphew (SY)
TEHUACANA		
Tehuacana	732988	Gary Don Watson (PL) 1/4 time
WACO		
Austin Avenue	736166	Chris Mesa (FE)

WACO, BRACKS/SPRINGHILL		
Bracks	986760	Gale Nealy (FE)
Springhill	985732	
WACO, CENTRAL		
Central	736304	Bradley T. Brittian (FE)
WACO, COGDELL MEMORIAL		
Cogdell Memorial	736224	G. Douglas Blackford (FE)
WACO, FIRST		
First	736246	Stephen Ramsdell (FE)
Associate		Susan Milam (FE)
Associate		Wayne Wright Williams (OF), P. 346.2
Associate		M. Lee Roark (RO)
WACO, KOREAN		
Korean	736235	Jungil Daniel So (FE)
WACO, LAKE SHORE		
Lake Shore	736326	David Medley (FL)*
WACO, LAKEVIEW/ELM MOTT		
Lakeview	735925	Joseph W. Neely Reynolds (PL) 3/4 time*
Elm Mott	735880	
WACO, MT. ZION/PERRY CHAPEL		
Mt. Zion	986782	Denise Bell-Blakely (FL)
Perry Chapel	986884	
WACO, ROBINSON DRIVE		
Robinson Drive	736144	Ted Willis (AM)*
WACO, ST. JAMES		
St. James	986793	Valda Jean Combs (PL) 3/4 time*
WACO, SPARKS MEMORIAL		
Sparks Memorial	736361	Linda Wimberley (FL)*
WACO, WESLEY		
Wesley	986771	TBS

WACO, WOODWAY		
Woodway	736257	John A. Dirk (FE)
VALLEY MILLS/CAYOTE		
Valley Mills	735003	John Kent Berry (FE)
Cayote	734910	
WEST/GHOLSON WELSEY CHAPEL		
Wesley Chapel - Gholson	736018	Jimmy Samson (FE)*
West First	736428	
WHITNEY KING MEMORIAL		
King Memorial	736543	Michael Kerzee(AM)*
WORTHAM/KIRVIN		
Kirvin	733061	Harris Worcester (PE)
Wortham First	733048	

EAST DISTRICT
ROBERT W. HOLLOWAY, SUPERINTENDENT

ARLINGTON, ALDERSGATE		
Aldersgate	733141	R. Dean Reed (FE)
ARLINGTON, COVENANT		
Covenant	733210	Sarah E. Howe Miller (FE)*
ARLINGTON, EPWORTH		
Epworth	733163	James C. Ballard (FE)*
ARLINGTON, FIRST		
First	733185	David N. Mosser (FE)
Associate		Brian A. Young (FE)
Associate		Kay Lancaster (FD)*
Associate		Blair Lewis (SY)*
ARLINGTON, GOOD SHEPHERD		
Good Shepherd	733196	Eldon Reynolds (FL)

ARLINGTON, GRACE		
Grace	739615	Fred Bates (PL) 1/2 time*
ARLINGTON, NEW WORLD		
New World	733356	L. Bayard Pratt (FE)
Associate		Gordon Johnson (FD)
ARLINGTON,ST. ANDREW'S		
St. Andrew's	733232	Clifton Howard (FE)
ARLINGTON, ST. BARNABAS		
St. Barnabas	733130	Will N. Cotton (FE)
Associate		Mike Rodden (PE)*
Associate		Luther Henry (RE)
ARLINGTON, ST. JOHN THE APOSTLE		
St. John the Apostle	733367	Marc H. Lowrence (FE)
Associate		Nancy Froman (FD)
ARLINGTON, ST. STEPHEN		
St. Stephen	733755	Carl Freeto (FE)
ARLINGTON, TRINITY		
Trinity	733106	Scott D. Youngblood (FE)
Associate		Brenda Beaver (FD)
Associate		Miriam Georg (FD)
Associate		G. W. Shepherd (OD) P. 331.8
Associate		Scott Heusel (OE) P. 346.1
ALVARADO, FIRST		
First	733196	J. Bryan Patrick (FE)
ENNIS, BARDWELL/TRINITY		
Bardwell	736565	Larry Jinks (PL) ¼ time*
Trinity	736758	
BRITTON		
Britton	736623	C. Randall Tucker (PL) 1/2 time
BEDFORD, FIRST		
First	733174	Jeff S. May (FE)
Associate		Glenn Lee Biggs-Scribner (OD)

P. 331.8

COLLEYVILLE		
Colleyville	733208	Michael Dawson (FE)
Associate		Kaiya Kershaw (FE)
ENNIS, ALLIANCE OF FAITH		
Alliance of Faith	985563	Brenda Brooks (SY)
ENNIS, FIRST		
First	736667	Keith Murray (FE)
EULESS, FIRST		
First	733221	Steven C. Heyduck (FE)*
Associate		Beverly J. Springer (FD)
EULESS, TONGAN FIRST		
Tongan First	733618	Alex F. Latu (FL)
EVERMAN		
Everman	733243	Richard Klemm (FL)
FERRIS, FIRST/BRISTOL		
First	736680	Gene E. Ratcliff (FE)
Bristol	736601	
FORT WORTH, CAMPUS DRIVE		
Campus Drive	733950	Andrew Nunley (OE) P. 346.1
FORT WORTH, DAVIS MEMORIAL		
Davis Memorial	733711	Denise Luper (FE)
FORT WORTH, EL BUEN SAMARITANO		
El Buen Samaritano	733276	David Martinez (FE)
FORT WORTH, FOREST HILL		
Forest Hill	733403	Carlos Careaga (PL) 1/2 time
FORT WORTH, HANDLEY		
Handley	733345	Deborah Horton (FE)*
FORT WORTH, MCMILLAN		
McMillan	985526	Sylvester Key, Sr. (FE)

FORT WORTH, MEADOWBROOK		
Meadowbrook	733380	Jim Chandler (FE)
Associate		Marilyn Jones (PL) 1/2 time
FORT WORTH, MORNINGSIDE		
Morningside	985617	Ramon Smith (FE)
FORT WORTH, POLYTECHNIC		
Polytechnic	733447	Robert K. Flowers (FE)
FORT WORTH, RICHLAND HILLS		
Richland Hills	733460	Daniel W. Tenney (FE)*
FORT WORTH, ST. ANDREWS		
St. Andrews	985537	Carol Grant Gibson (FE)
FORT WORTH, ST. LUKE		
St. Luke	733505	Kamal "Mel" N. Bishara (FE)*
FORT WORTH, ST. MATTHEW		
St. Matthew	733287	W. Max Brennan (FE)
GRAPEVINE FIRST		
First	733540	John Mollet (OE) P. 346.1
Associate		Richard Mang (FE)
Associate		Louis Carr, Jr. (FE)
Associate		Nathan E. Firmin (FD)
Associate		Armando Alvarado (FE)
Associate		Cynthia Ryan (OF) P. 346.2
HURST, FIRST		
First	733584	Michael McKee (FE)
Associate		Philip Rhodes (FD)
Associate		Donna McKee (FD)
Associate		Matthew Ybañez (FD)
Associate		Gregory Shapley (FD)*
ST. PAUL		
St. Paul	733675	Kent Kilbourne (FE)
Associate		Sheila Fiorella (FE)*

KELLER		
Keller	733607	Christopher J. Hayes (FE)
Associate		Daniel Hawkins (PE)*
Associate		Robin Stevens (FD)
Associate		Meg Witmer-Faile (PE)*
Associate		Thomas Faile (RE) 1/2 time*
KENNEDALE		
Kennedale	733620	Alphonetta Beth Wines (FE)*
SOUTHLAKE WHITE'S CHAPEL		
White's Chapel	733700	John McKellar (FE)
Associate		Michael Todd Renner (FE)
Associate		Steven Bell (FE)
Associate		Elizabeth S. Godbold (FE)
Associate		Judy Hunt (FE)
Associate/Center for Missional Wisdom		Larry Duggins (PE)
Associate		Joy Roberson (PD)*
Associate		Dusty Craig (FL)*
Associate		Dara Austin (FL)*
WATAUGA		
Watauga	733744	Michael Love (FE)*
MANSFIELD, FIRST		
First	733642	Michael Ramsdell (FE)
Associate		David Alexander (FE)
Associate		Sharon S. Reid (FL)
COMMUNITY OF HOPE		
Community of Hope	733254	Joe Carmichael (FE)
MAYPEARL		
Maypearl	736840	Marvin L. Mott (RFL)
MIDLOTHIAN FIRST		
First	736884	Allyson Paxton (FE)
Associate		C. Randall Tucker (PL) 1/2 time
OVILLA		
Ovilla	736920	Joel Robbins (FE)

PALMER FIRST		
First	736942	L. Ann Hitt (FE)
RED OAK		
Red Oak	736942	G. Allen Grant (FE)
SARDIS/VENUS		
Sardis	736793	Dale Wilbanks (PL) 3/4 time
Venus	736986	
SMITHFIELD		
Smithfield	733686	Lisa L. Neslony (FE)
WAXAHACHIE		
First	737024	Jerry P. Galloway (FE)
Associate		Kevin R. Wilson (FE)*
WAXAHACHIE		
Bethel	736587	TBS
WAXAHACHIE		
Ferris Heights	737002	Carol Roberts (FE)
WM. C. MARTIN		
Wm. C. Martin	733128	Jerry Chism (FE)
Associate		Ted McIlvain (FL)

NEW CHURCH START DISTRICT
GARY LINDLEY, SUPERINTENDENT

ARLINGTON, WESLEY, A GHANAIAN COMMUNITY OF FAITH		
	733414	Jacob Atuahene-Nsowaah (SY)
CEDAR PARK, ROCKBRIDGE		
Rockbridge	730752	Wade Killough (FE)
FORT WORTH, LIFEPOINT		
LifePoint	730717	Thomas Childs (FE)

FORT WORTH, OUR MANNA

Our Manna	730730	Kil Suk Na (OE)

TEMPLE, ST. JAMES (GENESIS KILLEEN NEW CHURCH START)

Associate/Genesis Fellowship New Church Start	986862	Mark Hart (SY) 1/4 time

WACO, FIRST ROBINSON NEW CHURCH START

Associate, Robinson New Church Start	736246	Patrick J. Chaney, (PL) 1/4 time

NORTH DISTRICT
VIRGINIA O. BASSFORD, SUPERINTENDENT

ACTON

Acton	731541	Paul N. Gravley (FE)*
Associate		Suzanne Cate (FD)
Associate		Margret Fields (FL)

ALEDO

Aledo	733802	Jason M. Jones (FE)
Associate		Sandra Hippman (RE)*

ANNETTA

Annetta	731563	Robert Nimocks (FE)*

AZLE, FIRST

First	733824	Dean Posey (FE)

BROCK

Brock	731687	Scott Goodfellow (PL) 3/4 time*

BURLESON, FIRST

First	731701	Jeffrey Smith (FE)
Associate		Eddie Smart (FE) 1/2 time
Associate		Shannon Murray (FL)*

CAHILL

Cahill	731723	A.J. Hillin (SY)

CLEBURNE, FIRST		
First	731767	Robert H. Herzig (FE)
CLEBURNE, ST. MARK/WESLEY MEMORIAL		
St. Mark	731780	Danny Niedecken (FE)*
Wesley Memorial	731745	
CRESSON/WAPLES		
Cresson	731530	Alan Munger (FE)
Waples	731951	
CROWLEY		
Crowley	733813	Mary Gean Cope (FE)
FORT WORTH, ALLIANCE		
Alliance	733722	James R. McClurg (FE)
FORT WORTH, ARBORLAWN		
Arborlawn	733983	Ben R. Disney (FE)
Associate		Bryan T. Bellamy (FE)
Associate		DeAndrea Dare (FE)*
Associate		Judy R. Williamson (FL)
Associate		R. Verne Fuqua (RE)
FORT WORTH, ARLINGTON HEIGHTS/GRACE		
Arlington Heights	733904	Mary Spradlin (FE)
Grace	734043	
Associate		Nancy E. Allen (FE)
Associate		Grant Palma (SY)*
FORT WORTH, ASBURY/FAITH		
Asbury	733265	Art Torpy (FE)*
Faith	730637	
FORT WORTH, BETHEL/BENBROOK		
Benbrook	733846	Patti R. Waser (FE)
Fort Worth, Bethel	733926	
FORT WORTH, CHRIST		
Christ	734167	Chauncey S. Nealy (FE)

FORT WORTH, DIDO		
Dido	733881	Eric Scott Douglas (FL)*
FORT WORTH, EAGLE MOUNTAIN		
Eagle Mountain	733835	Nancy Nold (RO)
FORT WORTH, EDGE PARK		
Edge Park	734054	William P. Boyd (FE)*
FORT WORTH, FIRST		
First	734021	Tim Bruster (FE)
Associate		Charles T. Graff (FE)
Associate		Michael L. Marshall (FE)
Associate		Linda McDermott (FE)
Associate		Phyllis K. McDougal (FD)
Associate		James D. Terry (FD)
Associate		Tom McDermott 1/4 time (FD)
Associate		Gena Anderson (FE)
Associate		J. Brooks Harrington (FE) 1/4 time P. 338.2
Associate		Len Deloney (OE) 1/4 time P. 346.1
1st Street Mission		Page Hines (FD)
FORT WORTH, GENESIS		
Genesis	733915	James David Connor (FE)
Associate		Ginger Watson (FE)
Associate		Carl Harkins (OD) 1/4 time P. 346.1
FORT WORTH, LIGHTHOUSE FELLOWSHIP		
Lighthouse Fellowship	734065	Frank Briggs (FE)
Associate		Bobby Cullen (FD)
FORT WORTH, RIDGLEA		
Ridglea	734101	Mary Fortner (FE)*
FORT WORTH, RIVER OAKS/EASTERN HILLS		
River Oaks	734123	David Fergeson (FE)*
Eastern Hills	733334	
FORT WORTH, SAGINAW		
Saginaw	734282	Jason Valendy (FE)*
Co-Pastor		Estee Valendy (FE) 1/2 time*

FORT WORTH, THOMPSON CHAPEL		
Thompson Chapel	985548	Roderick Miles (RE)
FORT WORTH, UNIVERSITY		
University	734087	Beth Evers (FE)*
FORT WORTH, WESLEY		
Wesley	734247	Jana Wear (FE)
FORT WORTH, WESTERN HILLS		
Western Hills	734316	Raul Gutierrez (FE)
GLEN ROSE, FIRST		
Glen Rose First	731905	Billy D. Strayhorn (FE)
Associate		Melissa Strom (PL) 3/4 time*
GODLEY		
Godley	731927	Robert E. Rudewick (FE)
GRANBURY, FIRST		
Granbury First	731940	J. Neil Norman (FE)
Associate		Stephen Sobczak (OD) P. 346.1
GRANDVIEW		
Grandview	731962	W. Harrell Braddock (PE)
GRANDVIEW WATTS CHAPEL		
Watts Chapel	731984	Kevin Diggs (SY)
HOLDER'S CHAPEL/MILLSAP		
Holder's Chapel	732000	James Sanders, Jr. (RE)
Millsap	732011	
JOSHUA FIRST		
Joshua First	732022	Lara A. Whitley (FE)
Associate		Clint Jones (PL) 3/4 time
KOPPERL		
Kopperl	734783	Dave Ricker (PL) 1/4 time
POOLVILLE		
Poolville	732102	G. Dave Goodrich (FL)

RIO VISTA		
Rio Vista	732146	TBS
SILVER CREEK		
Silver Creek	732192	Vaughn Baker (FE)
SPRINGTOWN FIRST		
Springtown First	732181	Lori Cotton (FE)
TEMPLE HALL		
Temple Hall	731712	Todd Hall (PL) 1/4 time*
TOLAR		
Tolar	732226	Helen H. Jones (PL) 1/4 time
WALNUT SPRINGS MEMORIAL/BLUM		
Walnut Springs	735025	Adam Hilliard (SY)
Blum	731665	
WEATHERFORD, BETHEL		
Weatherford Bethel	731621	Michael C. Redd (FE)*
WEATHERFORD, BETHESDA		
Bethesda	731643	Brady Johnston (FE)
WEATHERFORD, CALVARY		
Calvary	732261	John Johnson (RE)
WEATHERFORD, COUTS MEMORIAL		
Couts Memorial	732283	J. Timothy Jarrell (FE)
WEATHERFORD, FIRST		
First	732306	Glenn E. Jones (FE)
Associate		Stephanie White (OP) P. 346.1

SOUTH DISTRICT
RANKIN H. KOCH, SUPERINTENDENT

BARTLETT		
Bartlett	735127	John O. Roark (SY)*
BELTON, FIRST		

First	735140	Darren R. Walker (FE)
BELTON, MT. ZION		
Mt. Zion	986816	H.E. "Jack" Jackson, Jr. (PL) 1/2 time
BRUCEVILLE-EDDY		
Bruceville-Eddy	735207	Jayme Palady (FL)*
CEDAR PARK, GOOD NEWS		
Cedar Park, Good News	735207	Steve Moss (FE)*
Associate		Cynthia Moss (PL) 1/4 time*
COPPERAS COVE, GRACE		
Grace	735184	Stephen E. Schmidt (FE)
Associate		John Nader (PE)*
EVANT		
Evant	734566	Robert Cavanaugh (RE)*
FLORENCE/JARRELL		
Florence	735220	Jonathan F. Mellette (FE)
Jarrell	735366	
GATESVILLE FIRST		
First	734588	D. Gene Gurley, Jr. (FE)
GEORGETOWN, FIRST		
First	735242	Stephen Langford (FE)
Associate		Yvonne Coon (FE)
Associate		Amy Forsythe (FE)*
GEORGETOWN, ST. JOHN'S		
St. John's	735286	Ronald Bellomy (FE)
GEORGETOWN, ST. PAUL		
St. Paul	986827	Arcynthia Louie (PL) 1/4 time
GEORGETOWN, WELLSPRING		
Wellspring	735253	Debra M. Crumpton (FE)
GRANGER		

Granger	735300	Judy Gotcher (SY)
HARKER HEIGHTS		
Harker Heights	735311	Darrell W. Phillips (FE)
HUTTO, DISCOVERY		
Discovery	735344	Alan S. McGrath (FE)*
JONESBORO/BETHEL/LANHAM		
Bethel	734715	Donald Fillingim (SY)
Jonesboro	734761	
Lanham	734577	
KILLEEN, FIRST		
First	735388	Jeffrey A. Miller (FE)*
Associate		David McMinn (FE)
KILLEEN, ST. ANDREW		
St. Andrew	735390	David D. Leach (FE)
KILLEEN, ST.LUKE		
St. Luke	735377	Chansoon Lim (OE) P. 346.1
Associate		Soonwha Kim Lim (OL) 1/4 time*
LITTLE RIVER		
Little River	735424	Hyeong-Dong Baek (FE)*
MOODY FIRST/MOODY-LEON		
First	734841	Gregory A. Way (FL)*
Moody Leon	735446	
MOOREVILLE		
Mooreville	736020	Ira Lynn Starnes (FL)
MOSHEIM		
Mosheim	734885	Willie Stanley (SY)
NOLANVILLE		
Nolanville	735468	Mark Erwin (SY)*
OGLESBY		

Oglesby	734908	Katherine F. Long (FE)
PIDCOKE		
Pidcoke	734954	Jannette Miller (PL) 1/2 time*
PURMELA		
Purmela	734932	Judy Tolbert (OE) 1/4 time P. 346.1
ROGERS		
Rogers	735481	Bert DeBord (PL) 1/4 time
ROSEBUD		
Rosebud	767885	Wayne Stork (FE)
ROUND ROCK, FIRST		
First	735504	David Adkins (FE)
Associate		William Lee Trigg (FE)
Associate		Katie Meek (FE)*
ROUND ROCK, JOURNEY OF FAITH		
Journey of Faith	730136	Glenda Whitehead (FE)
ROUND ROCK, ST. PHILIP'S		
St. Philips	735515	Dale A. Schultz (FE)
Associate		Steven W. Buchele (FE) 3/4 time
SALADO		
Salado	735526	John Travis Franklin (FE)
TAYLOR FIRST		
First	735561	Brenda Adkins (FE)*
TAYLOR TENTH STREET/THRALL		
Tenth Street	735583	Travis L. Summerlin (FE)
Thrall	735685	
TEMPLE		
First	735606	Thomas Q. Robbins, Jr. (FE)
Associate		Jason Hamilton (FE)*
Associate		Don Moore (PL) 3/4 time*
TEMPLE, FOUNDATION AT LAKEWOOD		

Foundation at Lakewood	735218	Ryan Blair Kiblinger (FE)
TEMPLE, OAK PARK		
Oak Park	735641	Johnny Miller (FE)
TEMPLE, ST. JAMES/KELL'S BRANCH		
St. James	986862	Quinton J. Gibson (FE)
Kell's Branch	986851	
TEMPLE, ST. PAUL/HOLLAND		
St. Paul	735628	Philip L. Shuler (RO)
Holland	735322	
TROY		
Troy	735708	Kirsten "Kissa" Vaughn (FE)

WEST DISTRICT
CAROL WOODS, SUPERINTENDENT

BALLINGER, FIRST		
First	730103	Willard L. "Buddy" Moore (FE)
BALLINGER, COMUNIDAD DE FE		
Comunidad de Fe	730114	John Cuellar (SY)
BANGS/SANTA ANNA		
Bangs First	730125	J. Michael Redmond (FE)
Santa Anna First	730626	
BLANKET		
Blanket	730160	John A. Seth (PL) ½ time
BLUFF DALE/MORGAN MILL		
Bluff Dale	734407	Laraine G. Waughtal (FE)
Morgan Mill	731244	
BRECKENRIDGE, FIRST/ST. PAUL		
First	730808	Cal V. Hoffman (FE)*
St. Paul	730821	
BROWNWOOD, CENTRAL/LAKE BROWNWOOD		

Central	730182	John Beckling (FE)
Lake Brownwood	730147	
BROWNWOOD, EMANUEL CHAPEL		
Emanuel Chapel	987024	Benny M. Allcorn (PL) 1/4 time
BROWNWOOD, FIRST		
First	730205	Donald H. Scroggs (FE)
CISCO		
Cisco	730887	Laura Metze-Roberts (SY)
COLEMAN, FIRST/NOVICE		
First	730284	C. Bradley Slaten (PE)*
Novice	730581	
COLEMAN, TRINITY/GOULDBUSK		
Trinity	730307	S. Dianne Cree (SY)
Gouldbusk	730650	
COMANCHE/GUSTINE		
Comanche	730320	C. Wayne Lewis (FL)
Gustine	730466	
CROSS PLAINS		
First	730945	Kevin Morton (PL) 3/4 time*
DELEON/MORTON CHAPEL		
DeLeon First	730386	Judy Richmond (FE)
Morton Chapel	730411	
DUBLIN FIRST/LAUREL ST.		
First	734544	Kenneth Lunsford (SY)
Laurel Street	734475	
DUBLIN, GREEN'S CREEK		
Green's Creek	734567	J. Michael Hannah (RE)*
EARLY/ZEPHYR		
First	730227	John F. Clifford (FE)
Zephyr	730706	
EASTLAND/RANGER		

Eastland	730980	Robert E. "Bob" Rainey (FE)
Associate		Will McClammy (PL) ½ time
Ranger	731368	

EOLIAN

Eolian	730810	Jerry Eckhart (SY)*

FISHERMAN'S CHAPEL

Fisherman's Chapel	730193	Bill L. Reed (RE) 1/4 time*

GORDON, FIRST/SANTO FIRST

Gordon	731027	G. Starr Bowen (FE)*
Santo	731404	

GORMAN, FIRST

First	731040	Paul & Debbie Bellinger (SY) 1/4 time

GRAHAM, FIRST

First	731084	Richard Reed (FE)
Associate		Jim Senkel (PL) 1/4 time*

GRAHAM, SALEM-CRESTVIEW/MURRAY/ TONK VALLEY

Murray	731016	Joseph B. McCracken (PL) ¾ time
Salem-Crestview	731120	
Tonk Valley	731118	

HAMILTON/LAMKIN

Hamilton First	734624	Matt Hall (FE)
Lamkin	734431	

HICO FIRST

Hico	734681	Andrew M. Tyler (FE)

IREDELL/CRANFILLS GAP

Iredell First	734726	Jenny C. Tucker (OP) P. 346.1
Cranfills Gap First	734500	

MAY/RISING STAR

May	730502	Tae Beckling (FE)*
Rising Star	731381	

MINERAL WELLS, CENTRAL/GRAFORD

Central	731222	Barry Holmes (RE) ¼ time
Graford	731062	

MINERAL WELLS, FIRST

First	731200	Lianne M. Turner (FE)*

MULLIN

Mullin	730546	Sarah Beth Bowyer (SY)*

NEWCASTLE, FIRST/JEAN FIRST

Jean	731142	David Ray (PE)*
Newcastle	731266	

OLNEY FIRST

Olney	731302	Gary L. Torian (FE)

PALO PINTO/STRAWN/CEDAR SPRINGS

Cedar Springs	730854	Tom Beaty (FE) 1/2 time
Palo Pinto	731324	
Strawn	731426	

STEPHENVILLE, FIRST

First	734943	Howard Martin (FE)

STEPHENVILLE, OAKDALE/HANNIBAL

Hannibal	730912	Steve Holston (FE)
Oakdale	734965	

TRICKHAM/VALERA

Trickham	730477	Bob Murchison (PL) 1/4 time*
Valera	730661	

WINTERS, FIRST

Winters First	730683	David Montoya (SY) 3/4 time*

CENTER FOR EVANGELISM AND CHURCH GROWTH
REPORT 1

The Center for Evangelism and Church Growth continues evolving and living into the Exodus Project adopted last year. This has been a year of deep changes as we strive to fulfill our mission of "Making Disciples of Jesus Christ for the transformation of the world," by "energizing and equipping local churches." During the past year we have been:

- **Establishing** the Center Executive Team. Team members include Armando Alvarado; Susan Briles; Ed George; Rick Jenkins; Leanne Johnston; Jeff Jones; Casey Langley; Gary Lindley; Andrew Nunley; Joel Robbins and Carl Stenger.
- **Hiring New Staff**, Leanne Johnston is the Director of Youth and Young Adult Ministries; Jeff Jones is the Director of Operations; Susan Briles, Center Administrator; and Ed George, Facilitator of Healthy Church Initiative and Cluster Groups.
- **Equipping** the new staff to operate within a new paradigm of working directly with local churches to learn about their unique mission fields and to equip them to make disciples of Jesus Christ.
- **Launching** the Healthy Church Initiative. HCI is a process, not a program, of transformation for local congregations. Components include continuing learning groups for clergy and laity, leadership development, coaching, and consultation. We launched in February in the West and Central Districts with four Small Church Learning Groups, four Pastor Leadership Development Groups, and four Laity Leadership Development Groups. In April, we began accepting applications of our September groups which we will launch conference wide. Dr. Ed George will be identifying and training facilitators and coaches and assisting in the development of continuous learning groups.
- **Supporting** new church starts across the conference. This includes starting one new church in Robinson, Texas and continuing to support four other new start congregations. New Day Church in Mansfield closed in April. Rev. Shelia Fiorella worked diligently; however, the congregation was unable to meet the benchmarks for continued support. This was a difficult decision. At the same time we know that the Parachute Model of starting new churches is extremely risky. This is the reason we are moving away from Parachute Drops to the Mother/Daughter model of new church starts.
- **Encouraging** Senior Pastors and congregations to become "mother" congregations by helping birth new congregations and/or adopt established ones.
- **Introducing** the General Conference "Vital Congregations" ministry. Nearly 100% of our congregations have set goals for 2012. As of April 1, congregations began to report their "vital signs" weekly via email.
- **Partnering** with the Center for Mission Support and La Trinidad United Methodist Church in developing a new ministry at the Diamond Hill property in north Fort Worth. We have also partnered with First Cleburne to develop a ministry at the St. Paul property in Cleburne.
- **Traveling** around the conference visiting local congregations, listening to their needs and offering support.

- **Helping** clergy to discern a call to be a new church start pastor. Anyone who is interested in starting a new church is required to attend the New Church Leadership Institute offered in October and January.
- **Strengthening** our witness to youth and young by working directly with local churches, clusters and districts. Leanne Johnston addresses the ministry with youth and young adults in Report 2.

It has been a year of growing transitioning and changing. We are just beginning to live into the Exodus Project and the Center for Evangelism and Church Growth team is looking forward to the year ahead.

YOUTH AND YOUNG ADULT MINISTRY
LEANNE JOHNSTON
REPORT 2

In the midst of transitions at the district and conference level and the birth of my first child, ministry happened in the lives of youth and young adults in the Central Texas Conference this year. I am thrilled to be in ministry with youth, youth workers, young adults, clergy, and laity across the Central Texas Conference.

I spent the first few months following Annual Conference 2011 in research, prayer and getting to know people. I was out in local churches meeting with leaders from Eastland to Ferris, Bedford to Cedar Park and lots of places in between. I have enjoyed Back to School events, visiting youth groups, and worshipping across the conference. I am on the road a lot and make the local coffee shop my office more often than not! I always bring with me encouragement, support, a sounding board, and resources that span far beyond our meetings.

In October, I began accepting applications for our Conference Council on Youth Ministries. Marianne Brown, former SLT president, describes CCYM as "being in the business of changing hearts." Andrew Trigg, chairperson for the Hospitality/Publicity team agreed and has chosen that as the theme for the year. At a recent meeting students described this committee as their family. These student leaders are prepared to go into their districts and churches to serve using their gifts and strengths in the areas of missions, worship, organization, and publicity. They will continue to receive intentional leadership training and spiritual growth development to be effective ministers.

Our Mid-Winter Planning Committee planned and executed two very successful Mid-Winter Retreats at Glen Lake Camp in February with 473 participants. Participants experienced small groups and meaningful worship about being nourished in the spirit of God. Kevin Gregory, junior from FUMC Mineral Wells heard the call to youth ministry last year and is able to serve on CCYM this year as president. He says Mid-Winter Retreats have "changed my life not just faith-based, but in every way possible. I've made so many new friends and thanks to the connection of the United Methodist Church we've all managed to remain extremely close to each other and to help one another when we're struggling."

I enjoy having the opportunity to meet with youth workers, young adults, and pastors in their church settings to resource and equip them in ministry. Each district has several

youth worker gatherings scheduled for each month. Gatherings are scheduled throughout each district for coffee, lunch, or dinner in hopes to reach the greatest number of youth workers. There is a lot of laughter at these gatherings and my prayer is that youth workers go back into their local churches feeling refreshed and equipped. Youth workers share curriculum ideas, conflict management solutions, and ways to recruit quality adult leaders over coffee, sandwiches, and ice cream. I love sharing how the conference can provide resources in the local church to strengthen ministry. Some resources I've been able to provide are curriculum, book suggestions, and funding to attend conferences.

While our conference is wide geographically, we use technology to bring people together. Virtual gatherings, conference calls, and Facebook groups connect youth, youth workers, and young adults from churches from the North to the South. We are also offering Vital Youth ministries resources for youth workers to state and track their goals. We are always expanding ways to gather for fellowship, training, and sharing resources.

PARTNERS IN MINISTRY SHARE PROGRAM
REPORT 3

Is your church listed below? Did the number of SHARES for your church increase in 2011?
Did your congregation give its members an opportunity in 2011to become Partners In Ministry?
Will your congregation commit to presenting the Partners in Ministry SHARE Program in 2012?

A Partner in Ministry is a person who believes in the mission of the United Methodist Church and who commits annually to SHARE in the cost of starting a new church. Partners in Ministry recognize that starting a new church provides one of the best avenues for first –time Christians and the un-churched to experience the grace and salvation of Jesus Christ

Most Partners in Ministry purchase at least one or more shares at $60 a SHARE. Some choose to purchase a ½ a SHARE or a ¼ of a SHARE. Together Partners in Ministry provided $200,000 in 2011 to help start new churches. Every one of our Partners is important. We desperately need more members of the Central Texas Conference to Partner with us.

If you are not a Partner in Ministry then Become a Partner today!
If you are a Partner, Increase your SHARES by at least one!

CENTRAL TEXAS CONFERENCE CHURCHES
SHARE SUPPORT

	Dollars	Shares
Acton	$2,150.00	35.83
Aledo	$720.00	12
Alvarado: First	$342.50	5.71
Annetta	$180.00	3

Arlington: Aldersgate	$490.00	8.17
Arlington: Covenant	$450.00	7.5
Arlington: Epworth	$100.00	1.67
Arlington: First	$5,190.00	86.5
Arlington: Good Shepherd	$470.00	7.83
Arlington: New World	$3,925.00	65.42
Arlington: St. Andrews	$1,200.00	20
Arlington: St. Barnabas	$1,540.00	25.67
Arlington: St. John the Apostle	$180.00	3
Arlington: St. Stephen	$180.00	3
Arlington: Trinity	$7,915.00	131.92
Azle: First	$1,000.00	16.67
Ballinger: First	$425.00	7.08
Bangs	$100.00	1.67
Bedford: First	$180.00	3
Belton: First	$1,050.00	17.5
Blanket	$720.00	12
Blooming Grove	$120.00	2
Bluff Dale	$400.00	6.67
Blum	$60.00	1
Bosqueville	$260.00	4.33
Breckenridge: Eolian	$60.00	1
Breckenridge: St. Paul	$380.00	6.33
Breckenridge: First	$1,200.00	20
Bristol	$90.00	1.5
Brock	$525.00	8.75
Brownwood: Central	$320.00	5.33
Brownwood: First	$675.50	11.26
Bruceville-Eddy	$1,605.00	26.75
Cahill	$180.00	3
China Spring	$200.00	3.33
Cisco	$360.00	6
Cleburne: First	$1,685.00	28.08
Cleburne: St. Mark	$795.00	13.25
Cleburne: Wesley Memorial	$60.00	1
Clifton	$180.00	3
Coleman: First	$105.00	1.75
Coleman: Gouldbusk	$120.00	2
Colleyville	$420.00	7
Comanche: First	$225.00	3.75
Coolidge	$60.00	1
Copperas Cove: Grace	$1,170.00	19.5
Corsicana: Chatfield	$120.00	2
Corsicana: St. Andrew's	$60.00	1
Corsicana: First	$2,360.00	39.33
Covington	$60.00	1
Cranfills Gap	$90.00	1.5
Crawford	$260.00	4.33
Cross Plains	$285.00	4.75
Crowley	$870.00	14.5
Dawson	$120.00	2

DeLeon	$622.50	10.38
Dublin: First	$525.00	8.75
Early	$180.00	3
Eastland	$180.00	3
Emhouse	$60.00	1
Ennis: First	$1,410.00	23.5
Euless: Wm. C. Martin	$1,500.00	25
Euless: First	$1,625.00	27.08
Eureka	$120.00	2
Everman	$90.00	1.5
Ferris: First	$240.00	4
Florence	$240.00	4
Fort Worth: Alliance	$270.00	4.5
Fort Worth: Arborlawn	$3,560.00	59.33
Fort Worth: Arlington Heights	$1,435.00	23.92
Fort Worth: Asbury	$30.00	0.5
Fort Worth: Benbrook	$240.00	4
Fort Worth: Bethel	$420.00	7
Fort Worth: Christ	$620.00	10.33
Fort Worth: Davis Memorial	$420.00	7
Fort Worth: Dido	$165.00	2.75
Fort Worth: Eagle Mountain	$120.00	2
Fort Worth: Edge Park	$360.00	6
Fort Worth: Faith	$60.00	1
Fort Worth: First	$2,670.00	44.5
Fort Worth: Genesis	$1,455.00	24.25
Fort Worth: Handley	$750.00	12.5
Fort Worth: Life Point	$90.00	1.5
Fort Worth: Lighthouse Fellowship	$345.00	5.75
Fort Worth: McMillan	$300.00	5
Fort Worth: Meadowbrook	$1,620.00	27
Fort Worth: Morningside	$60.00	1
Fort Worth: Polytechnic	$630.00	10.5
Fort Worth: Richland Hills	$3,245.00	54.08
Fort Worth: Ridglea	$360.00	6
Fort Worth: River Oaks	$180.00	3
Fort Worth: Saginaw	$840.00	14
Fort Worth: St. Andrews	$360.00	6
Fort Worth: St. Luke	$1,785.00	29.75
Fort Worth: St. Matthew	$120.00	2
Fort Worth: Thompson Chapel	$255.00	4.25
Fort Worth: University	$360.00	6
Fort Worth: Western Hills	$1,170.00	19.5
Frost	$90.00	1.5
Gatesville: First	$1,960.00	32.67
Georgetown: First	$3,925.00	65.42
Georgetown: St. John	$1,580.00	26.33
Georgetown: Wellspring	$1,440.00	24
Glen Rose	$2,020.00	33.67
Godley	$420.00	7
Gordon: First	$210.00	3.5

Gordon: Santo First	$680.50	11.34
Graham: First	$3,185.00	53.08
Granbury: First	$885.00	14.75
Grandview: First	$380.00	6.33
Grandview: Watt's Chapel	$480.00	8
Grapevine: First	$2,190.00	36.5
Green's Creek	$60.00	1
Groesbeck: Dennis Chapel	$120.00	2
Groesbeck: First	$210.00	3.5
Groesbeck: Thornton	$30.00	0.5
Gustine	$165.00	2.75
Hamilton: First	$420.00	7
Harker Heights	$600.00	10
Hewitt	$60.00	1
Hillsboro: First	$700.00	11.67
Hubbard	$540.00	9
Hudson Oaks: Light of the World	$40.00	0.67
Hurst: First	$4,415.00	73.58
Hurst: St. Paul	$1,095.00	18.25
Hutto: Discovery	$480.00	8
Itasca	$60.00	1
Joshua: First	$450.00	7.5
Keller: First	$550.00	9.17
Kennedale	$30.00	0.5
Kerens: First	$60.00	1
Killeen: First	$915.50	15.26
Killeen: St. Andrew	$1,330.00	22.16
Kopperl	$60.00	1
Lake Brownwood: First	$160.00	2.67
Lakeside	$900.00	15
Lamkin	$60.00	1
Lanham	$60.00	1
Little River	$60.00	1
Lorena	$1,320.00	22
Mansfield: Community of Hope	$1,000.00	16.67
Mansfield: First	$600.00	10
Mart: First	$180.00	3
May	$240.00	4
Maypearl	$120.00	2
McGregor	$180.00	3
Meier Settlement	$60.00	1
Meridian	$800.00	13.33
Mexia: First	$240.00	4
Mexia: St. Luke	$180.00	3
Mexia: Union Memorial	$420.00	7
Midlothian: First	$540.00	9
Mineral Wells: Central	$180.00	3
Mineral Wells: Graford	$240.00	4
Mineral Wells: First	$180.00	3
Moody Leon	$1,160.00	19.33
Moody: First	$860.00	14.33

Mooreville	$205.00	3.42
Morgan Mill	$1,260.00	21
Morton Chapel	$120.00	2
Mosheim	$120.00	2
Mt. Calm	$60.00	1
Mullin	$60.00	1
Newcastle: First	$60.00	1
Oglesby	$435.00	7.25
Olney	$1,290.00	21.5
Ovilla	$840.00	14
Palmer: First	$240.00	4
Palo Pinto	$60.00	1
Pelham: Wesley Chapel	$720.00	12
Pidcoke	$480.00	8
Poolville	$420.00	7
Ranger: First	$60.00	1
Red Oak	$525.00	8.75
Round Rock: First	$2,310.00	38.5
Round Rock: St. Philip's	$1,330.00	22.17
Salado	$680.50	11.34
Sardis	$90.00	1.5
Silver Creek	$240.00	4
Smithfield	$960.00	16
Southlake: White's Chapel	$720.00	12
Springtown	$540.00	9
Stephenville: Stehpenville: Oakdale	$340.00	5.67
Stephenville: First	$2,695.00	44.92
Stephenville: Hannibal	$180.00	3
Strawn	$120.00	2
Taylor: First	$60.00	1
Taylor: Tenth Street	$180.00	3
Tehuacana	$200.00	3.33
Temple Hall	$180.00	3
Temple: First	$1,720.00	28.67
Temple: Foundation at Lakewood	$240.00	4
Temple: Holland	$60.00	1
Temple: Oak Park	$1,195.00	19.92
Temple: St. James	$350.00	5.83
Temple: St. Paul	$120.00	2
Tolar	$60.00	1
Troy	$120.00	2
Waco: Austin Avenue	$600.00	10
Waco: Bracks	$120.00	2
Waco: Central	$510.00	8.5
Waco: Cogdell Memorial	$350.00	5.83
Waco: First	$502.50	8.38
Waco: Lake Shore	$80.00	1.33
Waco: Lakeview	$105.00	1.75
Waco: Robinson Drive	$180.00	3
Waco: Sparks Memorial	$20.00	0.33
Waco: Wesley UMC	$180.00	3

Waples	$60.00	1
Watauga	$450.00	7.5
Waxahachie: Ferris Heights	$360.00	6
Waxahachie: First	$2,140.00	35.67
Weatherford: Bethel	$420.00	7
Weatherford: Bethesda	$120.00	2
Weatherford: Couts Memorial	$645.00	10.75
Weatherford: First	$3,240.00	54
West UMC	$240.00	4
Whitney: King Memorial	$350.00	5.83
Winters: First	$120.00	2
Woodway: First	$520.00	8.67

RESOLUTION RATIFYING PREVIOUS PROPERTY TRANSACTIONS THE UNITED METHODIST CHURCH

RECITALS:

The Central Texas Annual Conference of the United Methodist Church (Annual Conference), in its regular session in 1980, established The Commission on Church Growth and Development, Inc. (Commission);

The Commission was empowered by the Annual Conference, inter alia, to receive gifts of real and personal property and to buy and sell real property in the establishment of new churches;

The Commission did, in fact, receive gifts of real and personal property and buy and sell real property (collectively Transactions and each a Transaction), under the authority granted by the Annual Conference; The Commission was reorganized by the Annual Conference in its regular session in 2011 delegating and assigning all of its powers and authority to the Center for Evangelism and Church Growth, Inc.;

The District Boards of Church Location and Building in each of the Districts has approved and ratified the Transactions; and The Bishop and the District Superintendents of each of the Districts of the Annual Conference have approved and ratified the Transactions.

RESOLUTIONS:

Now, therefore, be it resolved by the Central Texas Annual Conference of the United Methodist Church assembled in Waco, Texas this 6th day of June, 2012, that:

The Recitals set forth above are incorporated herein;

The Transactions are ratified and approved as though each was set forth verbatim herein; and

The Bishop is authorized and directed to certify that each Transaction has been ratified and approved by the Annual Conference.

Annual Conference Resolution submitted by Center for Evangelism and Church Growth and the Board of Trustees of the Central Texas Annual Conference

CENTER FOR LEADERSHIP
CONFERENCE CORE LEADERSHIP TEAM REPORT

At the end of the great Pentecost as the Holy Spirit has settled upon them with "flames of fire alighting on," the gathered new born church asks the common question. "What shall we do?" (Acts 2:37) As followers of Christ, we too seek the answer to this piercing question. The Lord calls us to this age in faithfulness and fruitfulness. Then as now the heart of the answer lies in the scriptural admonition to "change our hearts and lives." The claim of Acts 2:42 stand before us. "The believers devoted themselves to the apostles' teaching, to the community, to their shared meals and their prayers." This great teaching of the purpose and mission of the church continues "god performed many wonders and signs; they helped "everyone" in need. "They praised God and demonstrated God's goodness to everyone. The Lord added daily to the community those who were being saved." (Acts 2:43-47)

This biblical mission is ours. As the Conference Core Leadership Team we have been tasked with ensuring that the following responsibilities and strategies enable us to energize and equip the churches of the Central Texas Conference in their mission of making disciples of Jesus Christ for the transformation of the world. Together we have focused on defining our responsibilities and delineating our conference core strategies.

CONFERENCE CORE LEADERSHIP TEAM RESPONSIBILITIES:

- Keeps the CT Conference mission, vision and values out front.
- Recommends policies and direction based on Annual Conference actions.
- Spear heads/coordinates long range planning for the CTC.
- Provides critical review, from a big picture perspective, on the alignment of budget, deployment of resources, major policy issues, and outcomes of the centers.
- Creates a culture of accountability against those outcomes.
- Looks for and identifies emerging missional needs.

MISSION:

To make disciples of Jesus Christ for the transformation of the world.

CORE STRATEGIES:

To energize and Equip Local Congregations to make disciples of Jesus Christ for the transformation of the world through engagement and development of the following:

- Wesleyan Spirituality and Theology
- Clergy and Lay Leadership
- Ministry with the poor
- New Churches
- Accountability
- Extravagant Generosity

CENTER TEAMS:

Center teams are currently identifying the specifics of how they will energize and equip CTC churches through the engagement and development of the strategies listed above. It is our hope as we move forward to adopt specific conference goals and engaged in targeted initiatives along the lines of our strategic imperatives. One such engagement is the Healthy Church Initiative (HCI) with its component parts including the Small Church Initiative and both Pastor and lay leadership development groups. We envision further steps to integrate the Core Leadership Team's oversight and direction with the work of the three Centers and their executive ministry teams.

CONFERENCE SCORE CARD

The CENTRAL TEXAS Annual Conference of The United Methodist Church

	2010 DATA	2012	2013	2014	2015
% of Highly Vital Cong. (% of high vital congregations compared to total # of congregations)	21.8%	25%	27%	29%	31%
Worship (Average worship attendance)	44,862	47,825	49,260	50,245	51,075
Evangelism (Number of people who will join by profession of faith)	1,996	2,232	2,344	2,460	2,525
Spiritual Formation (Number of small groups, Sunday school classes and Bible studies.)	5,040	5,275	5,538	5,760	5,971
Missions (Number of people from the congregation engaged in local, national and international mission/outreach)	8,751	11,235	11,797	12,269	12,718
Stewardship (The total amount given by your congregation to other organizations for support of benevolent and charitable ministries (this amount includes apportionments paid and support for all United Methodist and non-United Methodist organizations active in work such as advocacy, education, health, justice, mercy, outreach, and welfare anywhere in the world)	$15,759,484	$16,124,834	$16,660,859	$16,940,751	$17,220,697

Historical Data

	2006	2007	2008	2009
Worship	47117	46,192	46,639	45,860
Evangelism	2,195	1,946	2,223	2,085
Spiritual Formation				5,054
Missions	2,265	2,567	2,069	7,063
Stewardship	$13,522,046	$14,704,138	$15,474,712	$14,704,048

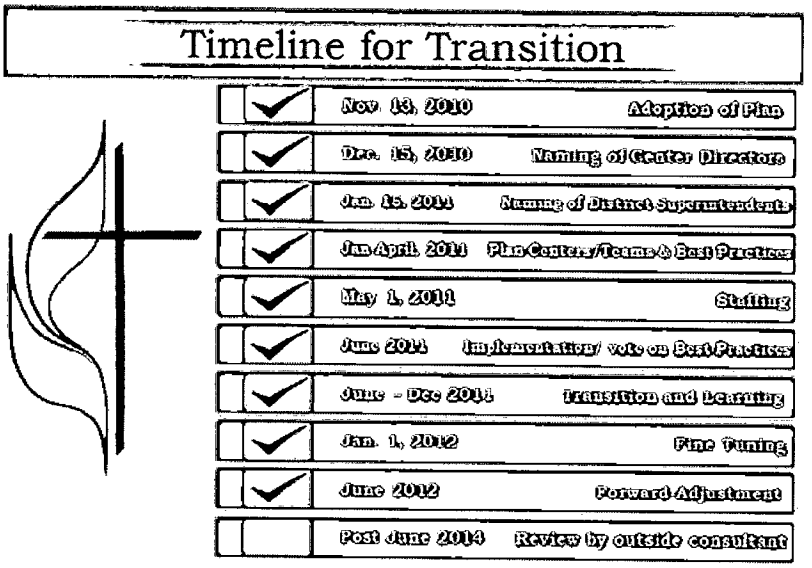
EXODUS PROJECT
A TRANSFORMATIONAL ROADMAP FOR A CHURCH IN TRANSITION
PROGRESS CHECK

As the 2012 Annual Conference begins the Exodus Project is on track. As you can see by the chart below we have accomplished a great deal in the last twelve months.

Conference Nominations will recommend new quadrennial leadership through the Centers and Connectional Table and those groups will spin off multiple task groups to involve more persons and accomplish tasks and projects.

Conference Trustees will bring to Annual Conference their proposal for the future placement of the Conference Service Center.

On-going accomplishments and or up-dates will be shared by the individual center presentations.



REPORT OF THE ANNUAL CONFERENCE AGENDA TASK FORCE

Rev. Rankin H. Koch, Chairperson

The Annual Conference Task Force was appointed by Bishop Lowry for the purpose of providing him support in the planning and execution of the 2012 session of the Annual Conference. The Annual Conference Task Force continues with the responsibilities of the former Agenda Committee. We thank all who have worked so hard to prepare for this Annual Conference. We especially thank Bishop Lowry, Rev. Georgia Adamson, Rev. Randy Wild and the entire conference staff for their support. We thank Rev. Chris Mesa who has planned our worship services and who is serving as our host pastor. We thank Pat and Patricia Stroman for their leadership with local arrangements and hospitality. We thank Rev. Don Scott, host Superintendent. We thank the Austin Avenue UMC who is serving as our host church. And, we thank all who have given their time and labors to plan for this Annual Conference. In keeping with the work of that committee, this Task Force brings the following items to you for your action:

1. We recommend that the bar of the conference be established as those who are seated at the tables in sections 1, 2, 4, and 5 and in section 3, rows 1 & 2 and beginning with the 4th row in our meeting room. Guests will be seated in chairs without tables in the back of the room and in row 3 of section 3.
2. We recommend that a per diem allowance be set for those in actual attendance at conference for retired clergy, retired diaconal ministers, retired deaconesses, ministers' surviving spouses, pastors receiving total salary of or less than minimum compensation of the conference, students appointed to attend school and ministers on disability leave. We recommend that the 2012 per diem allowance be set at $17.50 for those who reside in McLennan County and $35.00 for those who reside outside McLennan County. The form needed to request per diem is available at the end of the Preliminary Reports.
3. We recommend that up to $75,000 of budget funds be allocated for the expenses of annual conference for 2013.

We will continue the practice of alternating the site of our Annual Conference and have set the site for 2013 at Arborlawn UMC in Tarrant County. We thank them in advance for their gracious invitation and hospitality. We are exploring alternatives for future annual conference sites and will report our recommendations at a later date.

CENTER FOR LEADERSHIP

Dr. Georgia Adamson, Executive Director

June 2011 the Central Texas Annual Conference approved the implementation of the Exodus Project: A Transformational Roadmap for a Church in Transition. This action launched us all on a challenging new path. Everything we had known was changing and we were all asked to begin thinking and acting in new ways. I say begin because the Exodus Project calls us to a process not a finished project. Done right we will always be evolving.

Part of that new way of being involved creating three centers; Center for Evangelism and Church Growth, Center for Leadership, and the Center for Mission Support. While this required dealing with many technical/very practical things it also required that we continually ask key questions:

- What are our desired outcomes?
- How does this fit with our values and mission?
- How will we know when we have reached our outcomes?
- What part of the situation have we not yet explored?
- Is this bathed in prayer?
- Are we offering God the very best we have?

Specifically The Center for Leadership exists to energize and equip churches to make disciples of Jesus Christ for the transformation of the world.

So how do we as the Center for Leadership accomplish this overall mission?

- By identifying, recruiting, encouraging and maturing the discipleship of all leaders.
- By providing high-quality training, partnering and resources in leadership, communication, and team building skills.
- By working at high performing clergy and laity teams to more effectively fulfill the mission of the church of making disciples of Jesus Christ for the transformation of the world.
- By fostering a culture of support, partnerships, and accountability that continuously moves us toward excellence.
- By defining and living into the motto: Christ-like service.

Organizationally the Center for Leadership currently includes:

Cabinet (resourcing)
Conference Core Leadership Team

- Task Forces operating within CCLT: Personnel, Annual Conference Planning, Courtesies and Resolutions.

Board of Ordained Ministry

- Administrative Review
- Coaching/Mentoring for Effectiveness
  - ♦ Continuing Education
  - ♦ Licensing School
- Clinical Pastoral Training
- Committee on Investigation
- Extension Ministry
- Intentional Interim
- Joint Committee on Incapacity
- Sexual Ethics Committee
- Orders of Deacon, Elder and fellowship of Local Pastor
  - ♦ Clergy Time Apart

Communications and IT
Conference Nominations
Committee on Episcopacy
Committee on Episcopal Residence
Ministry Areas:
Board of Laity

- Lay Speaking

- Morris Walker Award

Executive Leadership Team

- Higher Education
  - Conference Merit Award
- Campus Ministry
- 5-Day Academy for Spiritual Formation
- Partners in Ministry
- Recruitment, coaching, training, development of leaders
  - Bishop's High Octane Preaching Class
  - Bishop's Seminary Recruitment Tour

A Few of Our Accomplishments:

Over the summer months we established and began training the three to five people who make up the initial Executive Leadership Team (ELT). That team is comprised of Mike Young, Kim Simpson, and Clifton Howard and has met at least 6 times. We began to talk about the Core Ministry areas and what questions we had. The Executive Director did on-site visits to all our campus ministries to describe our new way of operating and what they might expect this year.

September 10, 2011, we partnered with First UMC Mansfield to bring Reggie McNeal to our conference to lead us in facing change. McNeal shows three significant shifts in church leaders thinking and behavior that must change; From an internal to an external focus, ending the church as exclusive social club model; From running programs and ministries to developing people as its core activity; and From church-based leadership to community engaged leadership.

In October we met with the Director's and Board Chairs of Campus Ministries to review their ministries and discuss budget allocations for 2012.

October 15, 2011, the Conference Core Leadership Team met for the first time for orientation followed by several meetings to begin work on Core Strategies.

October 19-21, 2011, the entire CTC Cabinet was trained in Healthy Church Initiative.

December 1, 2011, we provided the Conference Finance and Administration their category break downs for the 2012 budget and by the end of March 2012 we provided the proposed 2013 budget.

December 2011 we established a Texas Assistant to Bishop's Gathering which meets 3-4 times a year for sharing Best Practices and resources.

January 13-14, 2012, we worked with Richland Hills UMC to experience a Partner in Ministry training. April 2012 we established a three person task force to debrief Partner in Ministry trainings, review curriculum, and recommend changes. Jolynn Lowry, Mike Springer and Sharon Reid serve as that task force.

May 4-5, 2012, First UMC Killeen will experience a Partner in Ministry training.

May 9, 2012, Held an Orientation for Campus Ministry Cluster Group. During our Annual Conference presentation we will share some up-coming plans for the remainder of 2012.

COMMUNICATIONS & IT REPORT

VANCE MORTON, DIRECTOR

When the gavel fell to close the Central Texas Annual Conference meeting of 2011, the Communications and IT office passed two significant milestones – 1) the conference was now officially operating under the guidelines set forth in the Exodus project and 2) I had just completed my first month as Director of Communications and IT for the Central Texas Conference.

With Annual Conference in our rear view mirror for 2011, the Communications and IT team set out to evaluate the existing state of our communications and IT infrastructure and delivery vehicles and set them against the initiatives set forth in the Exodus Project. What we quickly discovered was that if we wanted to live into the Exodus Project and put our best efforts towards energizing and equipping the local churches of the Central Texas Conference (CTC), we needed to heed the lesson of Luke 6:48 and spend a significant amount of time and energy on digging deep and laying out a strong technology and communications foundation. It also became quickly apparent that this foundation needed to be flexible enough to adapt to the ever-changing communications and technology tools and trends of today.

In support of the need for a strong and flexible communications and IT foundation, several initiatives – some that were rather large in scope and ambition – were set in motion. A sampling of those initiatives include...

- A complete refresh of the ctcumc.org website
  - Establish that the focus of the website would be on providing information to the leadership (lay and clergy) of the CTC so that the local church sites could provide the information and direction required for their congregation and, more importantly, those seeking a church.
  - Reorganized information pertaining to the three centers (Evangelism & Church Growth; Leadership and Mission Support) in an effort to make it easier to navigate and find the information clergy and lay leadership need.
  - Added new rotating news banner that is refreshed at a minimum three times a week and sometimes multiple times a day.
  - Retired and archived a huge majority of files and information that was no longer relevant and slowing down navigation.
  - And more is being added and updated all the time – it is still a work in progress.
- Retired E-Link as a communications vehicle and replaced it with Quick Notes in an effort to provide more concise and immediately relevant information.
- Worked with existing vendors and UMC General Agencies to streamline reporting process with EZRA and our own conference database.
- The CTC Service Center was completely rewired and connected to an updated and centralized server and backup unit.
- Updated up to 80% of the existing PC's – many going to laptops so that the team can be free to be out of the office and with the churches, task-forces and mission teams we hope to energize and equip.
- Established an annual hardware and software refresh program – for both pc's and servers.

- Developed plans to link all district offices into a centralized server to better share files and other digital assets and take conference e-mail off our local servers and out into the cloud to provide more efficient, cost-effective solution and reduce down time.

In the year following Annual Conference 2012, it is our plan to build on the foundations we have spent so much time securing and getting in place. You can expect to see things such as (but not limited to)...

- An increased and more active social media presence.
- An updated database for the conference.
- Continued improvements on streamlining church reporting processes and online registration.
- More diversity in our communications vehicles so that the narratives of the conference can be more efficiently share with members of the CTC in ways that they can then share them with their communities.
- A mobile version of the ctcumc.org website.

This has been an exciting year of learning and growing and foundation laying for the Communications and IT team and we would like to thank the conference for its patience, support and continued constant feedback and ideas.

COMMITTEE ON EPISCOPACY

BLISS DODD, CHAIRPERSON

During 2011-12 Bishop Lowry's primary commitment has been toward conference restructuring, making mission field appointments, leadership development, and evangelistic engagement with the changing culture.

The conference restructuring has been accomplished with a total commitment to the growth and empowerment of the local church, and Bishop Lowry's focus has been to complete the move of all conference resources toward that goal. One example of this shift in focus was experienced when the Texas Methodist Foundation provided a grant for ministry with persons in poverty. The funds received were forwarded to key rural/small town ministries of food and emergency aid, to enable them to more fully participate in the UMC focus on ministry with the poor.

In the midst of global recession and conference organizational changes, Bishop Lowry has congratulated the conference on providing approximately $190,000 toward Fair Share Goals and an additional $380,000 in special offerings to support Glen Lake Camp, UMCOR, Imagine No Malaria, the victims of the Central Texas wildfires, the spring storms in Missouri and Oklahoma, and the Tsunami and related earthquake disaster in Japan. If the spiritual health of United Methodism in Central Texas is reflected in the generosity of the churches, surely we are faithful, strong and durable - capable of serving our Lord by making disciples, and being disciples, for the transformation of the world. We continue to be grateful for the leadership of Bishop Lowry.

BISHOP'S PREACHING EXCELLENCE AWARD
ESTABLISHED BY BISHOP MIKE LOWRY IN 2010

Deeply biblical preaching proclaims a transcendent and divine Word from the Lord. In a secular world that believes it can live without God, preaching brings radical news about a bigger world, a new world, the real world. Christian preaching deals with profound, life-and-death matters that have eternal consequences. It is momentous.

Excellent preaching is biblical, authentic, contextual, and life-changing. By the power of the Holy Spirit, preaching moves from the text through the preacher into a specific situation toward the gospel's goal.

Preaching is always connected with the church but ultimately goes beyond the church itself and proclaims the kingdom rule of God over all things and mission of God "to reconcile to himself all things, whether on earth or in heaven (Col. 1:20).

The Central Texas Conference Bishop's Preaching Excellence Award was established not as an award one could apply to receive. This award is recognition of those pastors who have a demonstrated pattern of excellence as a communicator of the gospel. Bishop Lowry, after consultation with the cabinet, is the sole determiner of the person named to receive the ward. There may be a year in which no award is given.

Recipients of the award will have their name placed on a name plate of the award which is displayed in the Central Texas Conference Service Center. They also receive $1,000 to be used as they see fit for further personal ministry development.

In the years when awarded it will be done at Annual Conference.

In 2010, Dr. Mike McKee, Senior Pastor, First United Methodist Church Hurst was the first recipient.

In 2011, Dr. John McKellar, Senior Pastor, White's Chapel United Methodist Church was our second recipient.

In 2012, Rev. Quinton J. Gibson, Senior Pastor, Temple St. James/Kell's Branch United Methodist Church's was our third recipient.

TASK FORCE ON COUNSELING

In our ongoing effort to continually provide the most effective counseling services and resources for clergy, diaconal ministers and families of the Central Texas Conference, the Task Force on Counseling is pleased to announce the following improvements in benefits and services:

- Participants are encouraged to take full advantage of the increased benefits and services currently available through the 2012 Employee Assistance Program (EAP) and Behavioral Health Services component already included as part of the Health Flex active plan.
- The EAP offers greater benefits and broader access to vital counseling resources and services. EAP participants are allowed eight counseling visits at 100% coverage with precertification which represents a significant improvement over our current Conference program. In addition, the Employee Assistance Program and Behavioral Health benefit offers

assistance with legal, financial, adult\elder support, child\parenting support, life learning and chronic condition support. Many of those benefits and services are not currently offered through the existing Conference Counseling program.

- We encourage participants to take full advantage of EAP benefits and services now. The Conference Counseling Program will continue in its present form through December 31st 2012, primarily to allow those who are currently in a counseling relationship to begin transitioning to the new model. A number of our current conference approved counselors may also be included in the network of providers listed under the EAP. Please go to www.gbophb.org or call 1-800-788-5614 for an approved list of network counselors or for additional questions regarding benefits and services.
- As of January 1st 2013 the Conference Counseling program will no longer exist. Instead, participants will be able to access greater benefits and services provided through EAP and the Health Flex active plan. The plan is already in place and participants are encouraged not to wait but to take full advantage now of the opportunities provided by EAP.

G The Committee on Counseling is pleased to offer an improved and more efficient model designed to provide a broader range and wider scope of important benefits and services to our participants and their families. The details of the Employee Assistance Program are highlighted below.

2012 UBH EMPLOYEE ASSISTANCE PROGRAM AND BEHAVIORAL HEALTH

STANDARD EPO BENEFIT ADMINISTERED BY UNITED BEHAVIORAL HEALTH (UBH): 1-800-788-5614

Managed Mental Health Employee Assistance Program (EAP)	**Participating Provider Benefit**	**Non-Participating Provider Benefit***
	Eight visits at 100% coverage with pre-certification	N/A
Outpatient		
Mental Health	$15 co-payment per visit, then the Plan pays 100%	Plan pays 60%
Chemical Dependency	$15 co-payment per visit, then the Plan pays 100%	Plan pays 60%
Intermediate Care		
Mental Health	Plan pays 100%	Plan pays 60% after $300 co-payment per admission
Chemical Dependency	Plan pays 100%	Plan pays 60% after $300 co-payment per admission

Inpatient		
Mental Health	Plan pays 100%	Plan pays 60% after $300 co-payment per admission
Chemical Dependency	Plan pays 100%	Plan pays 60% after $300 co-payment per admission
Out-of-Pocket Maximum	N/A	N/A
Lifetime Maximum	None	

* Any and all benefits paid are subject to Reasonable & Customary charge provisions—meaning charges are limited to the Maximum Allowance under the Plan and covered individuals will be responsible for amounts in excess of the Maximum Allowance as determined by UBH.

Please Note: To ensure that you receive the maximum benefits available under the Plan, you should contact UBH at **1-800-788-5614** prior to receiving care. If the services are rendered as the result of an emergency, you or a family member should contact UBH within 48 hours.

2012 UBH EMPLOYEE ASSISTANCE PROGRAM AND BEHAVIORAL HEALTH

STANDARD PPO BENEFIT ADMINISTERED BY UNITED BEHAVIORAL HEALTH (UBH): 1-800-788-5614

Managed Mental Health Employee Assistance Program (EAP)	**Participating Provider Benefit**	**Non-Participating Provider Benefit***
	Eight visits at 100% coverage with pre-certification	N/A
Outpatient		
Mental Health	$15 co-payment per visit, then the Plan pays 100%	Plan pays 70%
Chemical Dependency	$15 co-payment per visit, then the Plan pays 100%	Plan pays 70%
Intermediate Care		
Mental Health	Plan pays 90%	• Plan pays 70% after $200 co-payment per admission
Chemical Dependency	Plan pays 90%	• Plan pays 70% after $200 co-payment per admission
Inpatient		
Mental Health	Plan pays 90%	• Plan pays 70% after $200 co-payment per admission
Chemical Dependency	Plan pays 90%	Plan pays 70% after $200 co-payment per admission

Out-of-Pocket Maximum**	Refer to your medical plan benefit summary for the applicable out-of-pocket maximum. In certain circumstances your behavioral out-of-pocket maximum may be lower.	Refer to your medical plan benefit summary for the applicable out-of-pocket maximum. In certain circumstances your behavioral out-of-pocket maximum may be lower.
Lifetime Maximum	None	

* Any and all benefits paid are subject to Reasonable & Customary charge provisions; meaning charges are limited to the Maximum Allowance under the Plan and covered individuals will be responsible for amounts in excess of the Maximum Allowance as determined by UBH.

** In accordance with federal mental health parity regulations, eligible out-of-pocket expenses for both the behavioral health and medical plans count toward the out-of-pocket maximum. There is no deductible in the behavioral health plan.

Please note: To ensure that you receive the maximum benefits available under the Plan, you should contact UBH at **1-800-788-5614** prior to receiving care. If the services are rendered as the result of an emergency, you or a family member should contact UBH within 48 hours.

FOR BOTH EPO AND PPO COVERAGE

Additional Information:

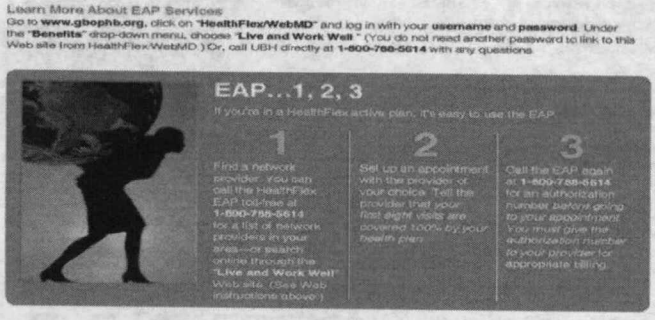
- Out-of-network benefits (outpatient) are subject to usual and customary rates.
- Out-of-network benefits (inpatient and intermediate care) are subject to retrospective review for medical necessity if not pre-authorized by UBH.
- In-network benefits (inpatient and outpatient) are subject to clinician/facility contracted rate.
- Due to state law, benefits may be slightly different for residents of Kansas.
- To receive the highest benefit available, all services much be provided by Mental Health/Substance Abuse (MHSA) specialists who are in the UBH network of participating providers. If you should have any questions, please call UBH at **1-800/788-5614**.

Additional services available through the UBH/EAP include:

- **Legal Assistance** – An initial 30-minute phone or in-person consultation with a local attorney or mediator (one per separate matter) at no cost. Additional services are available at a 25% discount with network attorneys and mediators.
- **Financial Services** – Credentialed financial counselors provide free phone consultations, not to exceed 60 minutes per problem, about budget planning, debt consolidation, investments and other financial issues. These services include referrals to local financial professionals and advisement resources, as well as a free document review service for budget plans, loan paperwork and more.

- **Adult/Elder Support Services** – Extensive services for families and children up to 18, such as information and answers to parenting questions, plus resources for day care, summer camp, adoption, sick-child care and more.
- **Life Learning Support Services** – Educational resources for all ages and abilities, including help with locating and evaluating schools, finding classes for special-needs children and arranging tutoring services.
- **Chronic Condition Support Services** – Valuable information and support services for employees and dependents who have a chronic condition like diabetes, arthritis or asthma.

There is no limit on the use of the EAP services unless otherwise noted. This summary highlights some of the features of this benefit plan. The summary is for illustrative purposes only and is subject to change at any time. The controlling terms and conditions of the benefit plan are contained in the Plan Document, Summary Plan Description and the certificate of insurance issued by United Behavioral Health (collectively, the "Documents"). If there are any conflicts between this summary and the terms of the Documents, the terms of the Documents shall control.



EAP Can Lighten Your Load

"I see a counselor on a fairly regular basis, just to talk about things ... It's not necessarily crisis oriented, but it's helpful to have someone outside who can give you an objective listening post." —United Methodist clergyperson

Too much to do in too little time ... personal or family issues that consume your thoughts ... financial worries that weigh you down ... blurred boundaries between work and personal time. It's no wonder you feel stressed or stretched sometimes.

The Employee Assistance Program (EAP)* can help—with confidential resources available online, over the phone or in person.

Support for a Variety of Needs

As a participant or spouse covered by a HealthFlex active plan, you can use the EAP to address a variety of issues related to work, relationships, family life, finances, time management and personal challenges. This program provides support in several ways: through information available at no cost online or by phone from United Behavioral Health (UBH), and through in-person sessions with local network providers.



Turn to this program for help with:

- conflict resolution at work;
- maintaining boundaries between professional life and personal life;
- marital and family satisfaction;
- financial strain, including household budgeting and paying off educational loans or other debts;
- settling into a new community and finding local resources, such as child care or elder care;
- emotional impact of living with a chronic or serious illness or caring for an ailing family member;
- stress, anxiety or depression; and
- legal matters, such as wills and adoption (one attorney consultation at no cost).

Confidential

Services are completely confidential. Your conference or employer will not be informed if you use these resources.

Eight Free Visits

Participants in active HealthFlex plans are eligible for eight, in-person counseling visits *per concern* at no *out-of-pocket cost*. If more visits are warranted, they will be covered under the plan's standard behavioral health benefit—with low co-payments for in-network providers. Some services are available free by phone or online.

Please note: *You must obtain an authorization number from UBH to qualify for in-person benefits. If a new concern arises in the future, repeat the process to obtain eight visits at no out-of-pocket cost.*

**The HealthFlex EAP is administered by United Behavioral Health.*

(continued)



Helping Pastors Help Their Parishioners

As a United Methodist pastor, you're called upon to help parishioners with emotional, social, health, economic or workplace concerns that challenge *their* well-being—and may reach beyond *your* expertise.

Turn to the **Pastoral Consultation Line** for peer guidance. You'll speak with an ordained minister who also is an experienced counselor—someone who understands your commitment to helping others in your service to Christ.

This service for clergy can help you:

- balance multiple demands for your time and attention within your ministry;
- address difficult situations in your congregation;
- approach parishioners facing personal challenges; and
- identify appropriate resources for parishioners struggling with substance abuse, marital conflict, illness, loss, mental health issues and other difficulties.





1-800-842-2869
Pastoral Consultation Line

Helping Pastors Help Their Parishioners

Reach out for peer guidance and resources to meet your parishioners' needs.

Brought to you by HealthFlex at no cost to you.



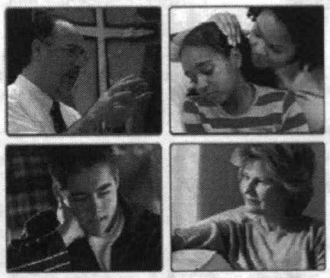
Helping Pastors Help Parishioners
Pastoral Consultation Line
1-800-842-2869

The **Pastoral Consultation Line** can support your ministry role. This service offers pastor-to-pastor support—including identifying referral sources for parishioners.

Helping Pastors Help Themselves
Employee Assistance Program
1-800-788-5614

If you (or a family member) face personal challenges, turn to the **Employee Assistance Program (EAP)** instead of the Pastoral Consultation Line. Confidential support is available any day, any time. HealthFlex benefits provide eight EAP visits at no cost to you.

The Pastoral Consultation Line and the EAP are managed by United Behavioral



Pastoral Consultation Line: 1-800-842-2869
Helping pastors help their parishioners

Employee Assistance Program: 1-800-788-5614
Confidential support for clergy and their families

General Board of Pension and Health Benefits of The United Methodist Church

Caring For Those Who Serve

BOARD OF ORDAINED MINISTRY

MIKE MCKEE, CHAIRPERSON

The Board of Ordained Ministry adopted five goals in the fall of 2008 for its work during this quadrennium. These goals guide our work of qualifying and credentialing persons who are seeking ordination as clergy in the Central Texas Conference. These goals are:

1. Create a standard of best practices for the District Committees on Ordained Ministry.
2. Develop a qualification and interview process to be used by the Central Texas Conference Board of Ordained Ministry with candidates seeking to be commissioned, with those who are continuing as provisional members and with those who are seeking ordination and full connection.
3. Evaluate the current Residency program as to the effectiveness for the probationary members of the Central Texas Conference. During this process, recommended changes to the process should be designed with the primary goal of helping a probationary member form a pastoral identity for his/her ministry.
4. Create an environment and process for the enlistment of young adults to serve in ordained ministry into the Central Texas Conference.
5. Develop a program of continuing education for members of the Board of Ordained Ministry to ensure each member's effectiveness in representing the Central Texas Conference.

The work of the Board of Ordained Ministry continues to focus on the five goals that guide our work during this quadrennium. Ongoing improvement, continually striving for excellence and effectiveness, and a passionate commitment to develop ordained clergy to be leaders in the churches and ministries of the Central Texas Conference motivate the members of the Board as they seek to serve the Kingdom of God.

The primary responsibility of the Board focuses on qualifying and credentialing men and women for faithful ministry. This is a shared responsibility with the District Committees on Ordained Ministry and the churches of the Central Texas Conference.

During the last year, training for the new District Committees on Ordained Ministry focused their work on behalf of the Board of Ordained Ministry. The training focused on the important role that these committees have in qualifying persons for ordained ministry. As persons present themselves for candidacy for ordained ministry, the initial work of the district committee is to ascertain if the person is fit for ministry in the United Methodist Church. The issue of fitness focuses upon a person's personal attributes and character for ministry. The district committee is also responsible for determining if a person is ready for commissioning as a clergy person in the Central Texas Conference of the United Methodist Church. At this point, it is important to evaluate a person's knowledge and skills. While a person may have a call to ordained ministry, it is not necessarily a call to ordained ministry in the United Methodist Church and it is vital that the district committee and the Board of Ordained Ministry give attention to that important work.

In the Central Texas Conference 11.0 percent of our elders are 35 and younger, one of the highest percentages of young clergy, who are members of an annual conference, among all United Methodist Conferences. While other conferences have organized efforts to attract and invite young persons for ordained ministry, the Central Texas Conference is fortunate to have this number of younger clergy because of other

factors: effective student ministries in local churches, the excellence of the Central Texas Conference Youth Mission and Student Ministries, and the presence of two fine seminaries in our area. The Board believes that we can increase the number of younger persons seeking ordination by developing a comprehensive enlistment plan; therefore, the Board of Ordained Ministry will create a team of persons who will enlist younger persons for ministry in the Central Texas Conference Student Ministries.

The process for ordination in The United Methodist Church can seem complex and rigid to those who are exploring a call to ordained ministry. The Board of Ordained Ministry continues to work on ways to make the process clearer given the mandates of the Book of Discipline. Persons who are exploring a call to ordained ministry are encouraged to be in conversation with their District Superintendents and the chairpersons of their District Committee on Ordained Ministry.

Our conference's Residency Program has implemented many changes in the past three years. We continue to work on enhancing this process so that provisional members of the annual conference discover ways to live into and create a pastoral identity.

G. The Board has implemented a process where the files and work of the Board and the candidates are completed electronically. While initially time consuming, the result was greater efficiency and clarity for the candidates, broader access to candidate files for board members, and a reduction in paper and mailing costs. The response to the transition to electronic files was overwhelmingly positive by both candidates and Board members.

Kathy Ezell has assumed the position of Administrative Assistant to the Board of Ordained Ministry. She was responsible for a smooth transition in the work of the Board of Ordained Ministry following the retirement of Gala Trimble and has guided us through the process of converting all of our files to electronic format. The board is deeply appreciative of her work. Finally, the Board of Ordained Ministry is comprised of clergy and laity who have additional responsibilities in their local churches, other ministry settings, or in other endeavors and callings. The gifts of their time and service during this year of change and renewal have been exemplary.

BOARD OF LAITY

STEVE MCIVER, CONFERENCE LAY LEADER

The Board of Laity provides coordination and support services for United Methodist Women, United Methodist Men, United Methodist Youth, Lay Speaking Ministries, and Lay Leaders. The mission is to enhance our effectiveness as partners in ministry to make disciples of Jesus Christ for the transformation of the world. In continued promotion of this mission, the following activities were held: the combined Clergy and Laity Memorial Service, the "Partners In Ministry Luncheon," training for new Lay Members of Annual Conference, Laity Sunday celebrations in local churches, lay speaking training and one *"Partners In Ministry"* workshop.

Leadership development continued to be a focus of the Board of Laity with Bishop Lowry presenting updates on the *Exodus Project* and the *Call to Action* and introducing the *Healthy Church Initiative* at the fall 2011 meeting. The *Lay Leadership Development* component of *HCI* was a topic of discussion at the spring 2012 meeting.

Educational opportunities and projects for nurture, outreach and witness continue to be accomplished through the extraordinary commitment of United Methodist Youth, United Methodist Women, United Methodist Men, Lay Speaking Ministries and many United Methodist laity.

Making a Difference Through Connectional Giving

We celebrate that the General Board of Higher Education and Ministry through the office of Loans and Scholarship has awarded over 2,600 students a total of $5.3 million. Included in that, were ***52 Central Texas Conference recipients representing 40 local churches!*** In addition, you have helped nearly 2300 young persons under the age of 35 with over 500 who are enrolled in seminary pursuing a Masters of Divinity degree. Thank you for your support in recognizing United Methodist Student Day, World Communion Sunday, and Native American Sunday which help fund a portion of these loans and scholarships. The remaining funds for the awards come from gifts, annuities and endowments GBHEM has invested and administered for decades.

Acton	Kyle Cantrell	First Mansfield	Lindsey Burris
Acton	Tara Goodloe	First Mansfield	Diana Gerrard
Acton	Alisse Trusner	First Mansfield	Heather Huante
Aledo	Jennifer Reed	First Mineral Wells	Christian Garcia
Alliance	Emily Moses	First Mineral Wells	Ethan Gregory
Alliance	Paige Wachsmann	First Mineral Wells	Kelcee Ortiz
Arborlawn	Rachel Wilcox	First Round Rock	John Prud'homme
Benbrook	Martha Johnson	First Springtown	Chad Seagle
Epworth	Benjamin Donaldson	First Waco	Patrick Chaney
Faith	Alexander Farquhar	First Waxahachie	Stefani Reed
First Arlington	Collin Beck	Forest Hill	Carlos Careaga
First Azle	Lennie Loeffelholz	Gensis	Spencer Baker
First Azle	Kylie Wrinkle	Gensis	Marcel Kerr
First Bedford	Danielle Barnett	Copperas Cove: Grace	Alicia Pitrucha
First Breckenridge	Scott Harrison	Maypearl	Rachel Holmes
First Burleson	Shawnee Davis	Meadowbrook	Marilyn Jones
First Comanche	Shandale Riley	Meadowbrook	David Ral
First Corsicana	Cynthia Moss	Poolville	Barbara Taylor
First Fort Worth	Jennifer Curry	Ridglea	Erika Starnes
First Grapevine	Sarrah Friend	Corsicana: St. Luke	Rebecca Bennett
First Hico	Grayson Morrow	Tongan	Alex Latu
First Hurst	Patricia Sorrels	Tongan	Lina Mahe
First Joshua	Raphus Foley	Waco: Wesley	Valda Combs
First Joshua	Chelsea Martinez	Fort Worth: Wesley	Emily Hawkins
First Keller	Mary Scott	White's Chapel	Andrew Meier
First Mansfield	John Brower, IV	William C. Martin	Adam Pratt

MORRIS WALKER SCHOLARSHIP AWARD

MORRIS DELANEY WALKER

1909-1972

The Morris Walker award was established to recognize Morris DeLaney Walker's distinguished and exemplary service to The United Methodist Church as a conference lay leader. He was outstanding in how he filled his duties, but he also set a high standard of service that reflected throughout the conference. Morris once said his parents had taught him to "tithe my abilities and time as well as my income for the benefit of the church. I have found the opportunity of being some small service to the church most gratifying."

Walker's jovial and delightful personality assisted in his role of encourager to the members with whom he worked. He met life with twinkling eyes and a mischievous grin. Even today, those who knew him still tell of their adventures with him.

Walker served as president of the District Board of Missions and president of the Protestant Men's Council of Tarrant County. He was one of the initial 24 directors of the Metropolitan Board of Missions and one of its three incorporators. He was a member of Meadowbrook [United] Methodist Church from the time of his youth, later serving as lay leader, district lay leader for the church's Fort Worth East District, and Conference lay leader.

During the early 1960s, while carrying a full work load and serving in so many positions in the Central Texas Conference and beyond, he rarely missed Monday night visitation meetings in his church. His beyond-the-local-church activities did not keep him from being an exemplary witness in his local church.

In 1963 Walker represented the Methodist Church in Denmark through a United Nations cultural and spiritual exchange for a six-week period. He was Methodist representative to the United Nations Conference where he met Bishop Tutu.

He excelled in his professional and community life. He worked for Mrs. Baird's Bakery for 42 years, holding the highest position of a non-Baird family employee. He spent as much time in church work as in his job and the Bakery supported it. He was a faithful disciple of Christ whose work was an example for all who knew him.

MORRIS WALKER SCHOLARSHIP AWARD RECEIPIENTS

Year	Lay	Clergy
1975	J. N. Patterson	Richard W. Jenkins
1976	Joe Weaver	Bob Briles
1977	W.E. Dunn	J.D. Phillips
1978	Forrest Markward	Uriah Stegman, Jr.
1979	C.A. Shine	Jim Chandler
1980	Charlene Parks	Clyde E. Zellers, Jr.
1981	J.L. LaGrone	Bob Bowling
1982	Warren Green	Reed C. Justus
1983	Nancy Brown and David Harkrider	A.L. Cronk
1984	None	None
1985	None	None

1986	LaFron Thompson	Verne Fuqua
1987	Ross Senter	Richard G. Penna
1988	James R. Emanuel	Louis Shambeck
1989	Ron Worley	Jerden Davis
1990	Arch Coleman	Tim Walker
1991	Odessa Weir	Ben Disney and Gary Kindley
1992	E. Dale Herring	Georgia Adamson
1993	Sandi Walter	Robert E. Messer
1994	Elizabeth Lavender	Stephen Ramsdell
1995	Dr. Douglas Benold and Lillie Payne	Ken Diehm
1996	Leroy Chism	Ann Hitt
1997	Grant Jacobs	John E. McKellar
1998	Mildred Townsend	Stephen Schmidt
1999	George Brightwell	Jerry Chism
2000	Michael Springer	Thomas Childs
2001	Pearl Carpenter	John Robbins
2002	Tom Harkrider	Marie Helm
2003	Edna Davis	Tom Robbins
2004	Martha Harris and Bob Bull	Quinton Gibson
2005	Steve McIver	Brenda Weir
2006	Dr. Sandra Oliver	Brian Young
2007	Troy Chapman	Raul Gutierrez
2008	Jack Teddlie	Hubert Austin
2009	Diane Griffin	Mary Gean Cope
2010	Reece McIver	Page Hines
2011	Hiram Smith	Mike Ramsdell
2012	Bliss Dodd	None

BY-LAWS OF THE WESLEY FOUNDATION TEXAS CHRISTIAN UNIVERSITY

ARTICLE I
NAME

This body established by the Trustees of the Corporation shall be called the Board of Directors of the United Methodist Wesley Foundation at Texas Christian University (TCU).

ARTICLE II
RULES OF GOVERNANCE

Section 1: Prohibitions and Limitations
No part of the net earnings of the Wesley Foundation at TCU (the organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate

in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church
In furtherance of its exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the Central Texas Conference and is operated, supervised or controlled by the Central Texas Conference.

Section 3: Dissolution
Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed, and distributed to the Central Texas Conference.

If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the "Successor Organization") entitled under *The Book of Discipline of The United Methodist Church*, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If pursuant to the preceding paragraphs, the organization's assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization; provided, however, that in any event, each such distribute organization shall be exempt under the provisions of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Anti-Amendment
Any amendments to the following provisions shall require the approval of the Central Texas Conference:

Article	II	Section 1	Prohibitions and Limitations
Article	II	Section 2	Relationship to the Central Texas Conference
Article	II	Section 3	Dissolution
Article	II	Section 4	Anti-Amendment
Article	IV	Section 5	Organizational Purpose Statement

ARTICLE III
TRUSTEES

There shall be no less than five and no more than nine trustees, two-thirds of whom must be members of the United Methodist Church. The Trustees shall be elected for three-year terms. Trustees will be eligible for re-election and shall serve no more than two consecutive terms. The Trustees shall include at least one faculty/staff from TCU; one student from TCU; one clergy member, North District; one lay member, North District, and one member at large. These persons shall be elected annually by the Central Texas Conference of the United Methodist Church. Ex-officio members of the Trustees shall include the following officers of the Wesley Foundation Board of Directors: Chairperson of the Board, Chairperson of the Building and Properties Committee, District Superintendent, Executive Director of the Center for Leadership, and Campus Minister.

Section 1: Meetings
The Trustees shall determine their own time for meetings and may meet on call if so requested by the Chairperson of the Trustees, the Chairperson of the Board of Directors, the Campus Minister, or a majority of the Board.

Section 2: Chairperson
Trustees shall elect a Chairperson or other officers deemed necessary.

Section 3: Function
The Trustees shall be responsible for the holding and transferring of property of the Wesley Foundation at Texas Christian University and all other related legal matters.

ARTICLE IV
AUTHORITY AND PURPOSE OF THE BOARD OF DIRECTORS

Section 1: Meetings
The Trustees of the Wesley Foundation by the By-laws establish the Board of Directors of the Wesley Foundation at Texas Christian University.

Section 2: Authorization
The Board of Directors is authorized by the General Conference of the United Methodist Church as set forth in *The Book of Discipline of the United Methodist Church.*

Section 3: Responsibility
The Board of Directors shall be responsible for the direction and administration of the Wesley Foundation at Texas Christian University. In accordance with *The Book of Discipline of the United Methodist Church* and the policies and standards established by the General Board of Higher Education and Ministry and the Central Texas Conference Board of Higher Education and Ministry of the United Methodist Church or its successor.

Section 4: Purposes of Directors
The purpose of the Board of Directors is to carry out the directives of the Charter, excluding the holding and transferring of Property, which is retained by the Trustees of the Corporation.

Section 5: Organizational Mission Statement
The Wesley Foundation at TCU is organized exclusively for charitable, religious, educational, or scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

ARTICLE V
MEMBERSHIP

Section 1: Nominations
The membership of the Board of Directors shall be elected annually by the Central Texas Conference of the United Methodist Church. Nominations for election shall be submitted by the Board of Directors' Board Governance Committee subject to approval by the Central Texas Conference Nominating Committee. The Board's Nominating Committee shall submit its slate of nominations to be approved at the spring meeting of the Board of Directors. The Board of Directors shall submit a final slate of nominations to the Central Texas Conference Nominating Committee by April 1. After approval by the Central Texas Conference, the Board Governance Committee shall nominate all officers, committee chairpersons, and committee members.

Section 2: Elected Members
Elected members shall include the following:
a. Five (5) faculty/staff members from TCU
b. Five (5) students from TCU
c. Five (5) clergy members from the North District
d. Five (5) lay members from the North District
e. Five (5) members elected "at-large"

Section 3: Ex-Officio Members
Ex-Officio members shall include the following:
a. Executive Director of the Center for Leadership
b. North District Superintendent
c. TCU Wesley Foundation Campus Minister
d. University Minister, Texas Christian University
e. Such ex-officio members as required by "*The Book of Discipline" of the United Methodist Church*

Section 4: Term of Service
Term of service begins June 1 and ends May 30. The term of service for members of the Board shall be four (4) years, with respect to the following limitations:
a. No one shall serve more than two (2) consecutive terms; however, the two consecutive term limits may be waived in order to carry on the necessary work of the Board of Directors, if after a reasonable search, no willing and suitable person has been found to fill a necessary office of the Board.
b. Re-election to the Board after service two (2) consecutive terms can occur after one full year has elapsed.

Section 5: Voting
Each Ex-Officio Member and each Elected Member shall be entitled to one vote, excluding TCU Wesley Foundation staff. *Roberts Rules of Order* shall govern the conduct of any meeting of the Board except that in all cases the board members present and voting at a regular or called meeting shall constitute a quorum.

Section 6: Attendance
Any elected member of the Board who misses two consecutive regular meetings of the Board without an excused absence will be contacted by the Board Governance Committee regarding his/her intention to remain on the Board.

Section 7: Vacancies
Vacancies in the elected membership which occur between Annual Conferences may be filled by the Wesley Foundation Board of Directors Board Governance Committee subject to approval by the Board of Directors.

ARTICLE VI
ORGANIZATION

Section 1: Officers
The Board shall elect from its membership the following officers: Chairperson, Vice Chairperson, Secretary, and Treasurer. Officers shall be elected for a two-year term at the December meeting of the Board of Directors. The term of office shall be from June 1 through May 31.

Officers may succeed themselves, but their tenure of office shall not exceed four years. The four-year limit on tenure in office may be waived in order to carry on the necessary work of the Board of Directors, if after a reasonable search, no willing and suitable person has been found to fill a necessary office of the Board.

Section 2: Executive Committee
The Executive Committee shall be made up of the following individuals: elected officers of the Board, one student representative selected by the student members of the Board, Executive Director of the Center for Leadership, the North District Superintendent and the Campus Minister of the Wesley Foundation.

Section 3: Standing Committees
There shall be the following Standing Committees: Staff-Parish Relations, Building and Properties, Finance, Board Governance, and Funds Development. The Chairperson of the Board may appoint other committees he/she deems advisable. Ad hoc committees shall serve until the completion of their task.

Section 4: Meetings
The Board shall meet four times per year on dates to be determined by the Executive Committee. The Executive Committee shall meet as needed upon call of the Chair. Standing Committees shall meet as needed under the direction of their Chairperson. Unscheduled meetings may be called by the Campus Ministry Director, Chairperson of the Board, or the Executive Director of the Center for Leadership or successor office.

ARTICLE VII
RESPONSIBILITIES OF THE BOARD

It shall be the responsibility of the Board to plan, review, and promote the ministry of the Wesley Foundation at TCU. It shall hear, consider, and decide upon the reports and recommendations from the committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the staff of the Wesley Foundation is subject to the appointment by the Bishop of the Central Texas Conference of the United Methodist Church.

Section 1: Officers

a. **Chairperson:** The chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of all committees. He/she shall perform such duties as usually pertain to the office of Chairperson.
b. **Vice Chairperson:** The Vice Chairperson shall preside in the absence of the Chairperson and shall perform such duties which usually pertain to the office of the Vice Chairperson.
c. **Secretary:** The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies of the minutes to each member of the Board at the next meeting. He/she shall also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of Secretary.
d. **Treasurer:** The Treasurer shall be responsible for the accounting of all funds received by the Corporation. Responsibility for the keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of the annual audit at the Spring Board meeting.

Section 2: Standing Committees

a. **The Staff/Parish Relations Committee** has dual functions related to matters of staff and Campus Minister.
    1. Personnel Functions: The committee shall counsel with members of the staff concerning salary, vacations, performance, and related matters, and shall make recommendations to the Board.
    2. Staff Parish Relations Functions:
        i. To counsel with the Campus Minister on matters pertaining to his/her relationship to the campus community, setting goals, objectives and priorities.
        ii. To confer and counsel with the Campus Minister concerning conditions which affect relationships with staff and constituents.
        iii. To evaluate annually the effectiveness of the Campus Minister using recommended materials.
        iv. To consult on matters pertaining to salary, travel expense, vacation, health and life insurance, pension, continuing education, housing and other practical matters affecting the work and families of the Campus Minister and staff, and to make annual recommendations regarding such matters to the Board of Directors.
        v. To serve in an advisory capacity to the Executive Director of the Center for Leadership, District Superintendent and Bishop in regards to securing and retaining clergy leadership when applicable.

vi. To recommend to the Board of Directors, annually, after consultation with the Campus Minister, the professional and other staff positions needed to carry out the work of the ministry of the campus community.

3. The SP/R committee shall meet quarterly to carry out its functions with additional meetings called as necessary.

b. **The Building and Properties Committee** shall periodically inspect the Wesley Foundation facilities and make recommendations to the Board for their care and maintenance. The committee shall make recommendations concerning facilities to insure their consonance with the program structure of the ministry and shall recommend to the Board guidelines for building use.

1. **The Finance Committee** shall be responsible for the overseeing of the financial affairs of the Wesley Foundation at TCU.
   i. The committee shall recommend annually a budget to the Board of Directors after consultation with the Campus Minister.
   ii. The committee shall make a full presentation of the financial needs of the Wesley Foundation to the Board of Directors.
2. **The Board of Governance Committee** shall have the following responsibilities: recommend nominees to the Board each year nominate the officers of the Board, fill any vacancies that occur during the year, provide orientation for all new members of the Board, and assess needs for ongoing training for Board members.
3. **The Funds Development Committee** shall oversee the development plan for the Wesley Foundation. It shall consult with the Campus Minister on both short-term and long-term planning for the financial well-being to support both current and future financial needs.

ARTICLE VIII
RESPONSIBILITIES OF THE BOARD OF DIRECTORS

Section 1: Committee Membership
Each elected member of the Board shall be assigned responsibility to serve on at least one of the standing committees or one task force assigned by the Chairperson. Ex-officio members of the Board are not required to serve on a standing committee, but may do so if they choose to.

Section 2: Accountability
Each Board member is responsible for being a source of accountability for the Wesley Foundation through the Committee on which they serve and through the Board as a whole.

Section 3: Interpretation
Each Board member is responsible for interpreting the work of the Wesley Foundation to local churches, church school classes, and other groups in the Central Texas Conference of the United Methodist Church.

Section 4: Reports from the Campus Minister
Whereas the Campus Minister shall be responsible for the execution and specific details of the ministry of the Wesley Foundation, he/she shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.

ARTICLE IX
BUDGET AND FINANCE

Section 1: Responsibility
It is the responsibility of the Board to make a full presentation of the financial needs of the Wesley Foundation to the appropriate funding agencies of the United Methodist Church, requesting financial support.

Section 2: Budget Preparation

a. In September, the Campus Minister will prepare and submit a proposed budget to the Finance Committee.
b. By the end of October, the Finance Committee will have prepared and submitted a proposed budget for the coming year to the Board.

Section 3: Fiscal Procedures
Each line item in the budget will be uniquely identified. Whenever checks are written, they will carry this unique identification for reference back to the budget. Any expenditure over the budgeted amount will be approved by the Board.

Section 4: Capital Equipment
Items of capital equipment will be approved by the Executive Committee prior to purchase. Capital equipment defined as items costing more than $500 or having a useful life of two years or more.

ARTICLE X
BUILDINGS AND PROPERTY

The Board shall have responsibility for the care and maintenance of all property committed to its use by any agency of the United Methodist Church and shall determine guidelines for building use. Recommendations for care and maintenance shall come from the Building and Properties Committee of the Board as specified in Article VII, Section 2, Point b.

ARTICLE XI
RATIFICATION AND ALTERATIONS

Changes in these by-laws or other actions to implement the work of this corporation may be adopted by a majority vote of a quorum of the Board of Directors. Changes adopted by Board of Directors must be approved by The Central Texas Conference UMC or have prior approval by resident Bishop of the Central Texas Conference of the United Methodist Church.

Adopted at the May 3, 2012 meeting of the Board of Directors of the Wesley Foundation.

BY-LAWS OF THE WESLEY FOUNDATION
OF THE
UNITED METHODIST CHURCH
THE UNIVERSITY OF TEXAS AT ARLINGTON

ARTICLE I
NAME

This body established by the Trustees of the Corporation shall be called the Board of Directors of the United Methodist Wesley Foundation at the University of Texas at Arlington (UTA).

ARTICLE II
RULES OF GOVERNANCE

Section 1: Prohibitions and Limitations
No part of the net earnings of the Wesley Foundation at UTA (the organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church
In furtherance of its exempt purposes within the meaning of §501(c)(3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the Central Texas Conference and is operated, supervised or controlled by the Central Texas Conference.

Section 3: Dissolution
Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed, and distributed to the Central Texas Conference.

If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the "Successor Organization") entitled under *The Book of Discipline of The United Methodist Church*, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If pursuant to the preceding paragraphs, the organization's assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization; provided, however, that in any event, each such distribute organization shall be exempt under the provisions of §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Anti-Amendment
Any amendments to the following provisions shall require the approval of the Central Texas Conference:

Article	II	Section	1	Prohibitions and Limitations
Article	II	Section	2	Relationship to the Central Texas Conference
Article	II	Section	3	Dissolution
Article	II	Section	4	Anti-Amendment
Article	IV	Section	5	Purpose Statement

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ARTICLE III
TRUSTEES

There shall be no less than five and no more than nine trustees, two-thirds of whom must be members of the United Methodist Church. The Trustees shall be elected for three-year terms. Trustees will be eligible for re-election and shall serve no more than two consecutive terms. The Trustees shall include one faculty/staff from UTA; one student from UTA; one clergy member, East District; one lay member, East District, and one member at large. These persons shall be elected annually by the Central Texas Conference of the United Methodist Church. Ex-officio members of the Trustees shall include the following officers of the Wesley Foundation Board of Directors; Chairperson of the Board, Chairperson of the Building and Grounds Committee, District Superintendent, Executive Director of the Center for Leadership, and Campus Minister.

a. The Trustees shall determine their own time for meetings and may meet on call if so requested by the Chairperson of the Trustees, the Chairperson of the Trustees, the Chairperson of the Board of Directors, the Campus Minister, or a majority of the Board.
b. Trustees shall elect a Chairperson or other officers deemed necessary.
c. The Trustees shall be responsible for the holding and transferring of property of the Wesley Foundation.

ARTICLE IV
AUTHORITY OF THE BOARD OF DIRECTORS

Reports

Section 1: Members
The Trustees of the Wesley Foundation by the By-laws establish the Board of Directors of the Wesley Foundation at the University of Texas at Arlington.

Section 2: The Board of Directors
The Board of Directors is authorized by the General Conference of the United Methodist Church as set forth in *The Book of Discipline of the United Methodist Church* and by the Trustees of the Corporation as authorized by the Certificate of Incorporation issued by the Secretary of the State of Texas, August 18, 1964.

Section 3: Responsibilities
The Board of Directors shall be responsible for the direction and administration of the Wesley Foundation of the United Methodist Church at the University of Texas at Arlington, Inc. In accordance with *The Book of Discipline of the United Methodist Church* and the policies and standards established by the General Board of Higher Education and Ministry and the Central Texas Conference Board of Higher Education and Ministry of the United Methodist Church.

Section 4: Purpose Statement
The Wesley Foundation at UTA is organized exclusively for charitable, religious, educational, or scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 5: Mission Statement
The Wesley Foundation brings The United Methodist Church to the campus of The University of Texas at Arlington. Just as the church seeks to be the presence of the living Christ in the world, so the Wesley Foundation seeks to be that presence on the campus. Just as Jesus' radical ministry touched, healed, welcomed, challenged and made whole, our mission on this campus is to touch peoples' lives with God's love through ministries of hospitality, listening, service, worship, fellowship, and study. Our ministry is a ministry of university, that is, unity in diversity. Thus it will be inclusive in its outreach to the diverse students, faculty and staff of The University of Texas at Arlington.

ARTICLE V
MEMBERSHIP

Section 1: Nominations
The membership of the Wesley Foundation Board of Directors shall be elected annually by the Central Texas Conference of the United Methodist Church. Nominations for election shall be submitted by the Board of Directors' Nominating Committee subject to approval by the Central Texas Conference Nominating Committee. The Nominating Committee shall submit its slate of nominations to be approved at the spring meeting of the Board of Directors. The Board of Directors shall submit a final slate of nominations to the Central Texas Conference Nominating Committee by April 1. After approval by the Central Texas Conference, the Wesley Foundation Nominating Committee shall nominate all officers, committee chairpersons, and committee members.

Section 2: Elected Members
Elected members shall include the following:
a. Five (5) faculty/staff members from UTA
b. Five (5) students from UTA

c. Five (5) clergy members from the East District
d. Five (5) lay members from the East District
e. Five (5) members elected "at-large"

Section 3: Ex-Officio Members
Ex-Officio members shall include the following:
a. Executive Director of the Center for Leadership
b. East District Superintendent
c. UTA Wesley Foundation Campus Minister
d. Such ex-officio members as required by *"The Book of Discipline" of the United Methodist Church*

Section 4: Term of Service
Term of service begins June 1 and ends May 30. The term of service for members of the Board shall be four (4) years, with respect to the following limitations:
a. No one shall serve more than two (2) consecutive terms; however, the two consecutive term limits may be waived in order to carry on the necessary work of the Board of Directors, if after a reasonable search, no willing and suitable person has been found to fill a necessary office of the Board.
b. Re-election to the Board after service two (2) consecutive terms can occur after one full year has elapsed.

Section 5: Voting
All members of the Board, elected and ex-officio shall have the power to vote, excluding UTA Wesley Foundation staff.

Section 6: Attendance
Any elected member of the Board who does not attend two consecutive regular meetings of the Board without an excused absence will be contacted by the Nominating Committee regarding his/her intention to remain on the Board.

Section 7: Vacancies
Vacancies in the elected membership which occur between Annual Conferences may be filled by the Wesley Foundation Board of Directors Nominating Committee subject to approval by the Board of Directors.

ARTICLE VI
ORGANIZATION

Section 1: Officers
a. At its July meeting the Board shall elect from its membership the following officers: Chairperson, Vice Chairperson, Secretary, Treasurer, Staff/Parish Relations Chairperson, Buildings & Grounds Chairperson, Finance Chairperson, Nominations Chairperson and Fundraising Chairperson. Either the Chair or Vice-Chair of the Board of Directors must be a faculty/staff person at UTA as well as an active member of a local United Methodist Church.
b. Officers may succeed themselves, but their tenure of office shall not exceed three (3) years. The three-year limit on tenure in office may be waived in order to carry on the necessary work of the Board of Directors, if after a

reasonable search, no willing and suitable person has been found to fill a necessary office of the Board.

Section 2: Committees

a. There shall be the following Standing Committees: Staff/Parish Relations, Building & Grounds, Finance, Nominations, and Fundraising. Members of the standing committees shall be elected by the Board at its first meeting following the Annual Conference.
b. The Executive Committee shall be made up of: elected officers of the Board, Chairpersons of Standing Committees, two students selected by the student members of the Board, Executive Director of the Center for Leadership, and East District Superintendent. The Campus Minister of the Wesley Foundation shall be ex-officio without voting rights.
c. Other Committees - The Chairperson of the Board may appoint other committees he/she deems advisable. Ad hoc committees shall serve until the completion of their task.

Section 3: Meetings

a. The Board of Directors shall meet quarterly.
b. The Executive Committee shall meet as needed.
c. Unscheduled meetings may be called.
d. Standing Committees meet as needed under the direction of their Chairperson.

ARTICLE VII

RESPONSIBILITIES OF THE BOARD

It shall be the responsibility of the Board to plan, review, and promote the ministry of the Wesley Foundation. It shall hear, consider, and decide upon the reports and recommendations from the various committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the staff of the Wesley Foundation is subject to the appointment by the Bishop of the Central Texas Conference.

Section 1: Officers

a. **Chairperson**: The Chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of all committees. He/she shall perform such duties as usually pertain to the office of chairperson.
b. **Vice Chairperson** The Vice Chairperson shall preside in the absence of the Chairperson and shall perform such duties which usually pertain to the office of Vice Chairperson.
c. **Secretary**: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she shall also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of Secretary.
d. **Treasurer**: The Treasurer shall be responsible for the presentation of all funds received by the Corporation. Responsibility for the keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit at the Spring Board meeting.

e. **Fundraising Committee**: The Fundraising Committee shall, in consultation with the Campus Minister, pursue additional funding for the ministry through grants and charitable contributions.

f. **The Staff/Parish Relations Committee**: The Staff/Parish Relations Committee has dual functions related to matters of staff and Campus Minister.

1. Personnel Functions:
   i. The Committee shall counsel with members of the staff concerning salary, vacations, performance, and related matters, and shall make recommendations to the Board.
2. Staff/Parish Relations Functions
   i. To counsel with the Campus Minister on matters pertaining to his/her relationship to the campus community, setting goals, objectives and priorities.
   ii. To confer and counsel with the Campus Minister concerning conditions which affect relationships with staff and constituents.
   iii. To evaluate annually the effectiveness of the Campus Minister using recommended materials.
   iv. To consult on matters pertaining to salary, travel expense, vacations, health and life insurance, pension, continuing education, housing and other practical matters affecting the work and families of the Campus Minister and staff, and to recommendations regarding such matters to the Board of Directors.
   v. To serve in an advisory capacity to the District Superintendent and Bishop in regards to securing and retaining clergy leadership.
   vi. To recommend to the Board of Directors, annually, after consultation with the Campus Minister, the professional and other staff positions needed to carry out the work of the ministry of the campus community.
3. The SP/R committee shall meet quarterly to carry out its functions with additional meetings called as necessary.

g. **Finance Committee:** The Finance Committee shall be responsible for the overseeing of the financial affairs of the Wesley Foundation at UTA.

4. The committee shall recommend annually a budget to the Board of Directors after consultation with the Campus Minister.
5. The committee shall make a full presentation of the financial needs of the Wesley Foundation to the Board of Directors.
6. The Treasurer of the Wesley Foundation shall present to this committee a list of the monthly expenditures and a monthly financial statement. Summaries of these shall be presented to the Board of Directors at their regular meeting.

h. **The Building and Grounds Committee**: The Building and Grounds Committee shall periodically inspect the Wesley Foundation facilities and make recommendations concerning facilities to insure their consonance with the program structure of the ministry and shall recommend to the Board guidelines for building use.

i. **The Executive Committee:** The Executive Committee, in its meetings, shall represent the Board in general supervision and generation of ministry of the Wesley Foundation. It shall also coordinate the work of all other committees.

ARTICLE VIII
RESPONSIBILITIES OF THE BOARD MEMBERS

Section 1: Committee Membership
Each member shall be assigned responsibility to serve on at least one of the five (5) committees or one task force assigned by the Chairperson.

Section 2: Accountability
Each Board member is responsible for being a source of accountability for the Wesley Foundation through the Committee on which they serve and through the Board as a whole.

Section 3: Interpretation
Each Board member is responsible for interpreting the work of the Wesley Foundation to local churches, church school classes, and other groups in the Central Texas Conference of the United Methodist Church.

Section 4: Reports from the Campus Minister
The Campus Minister shall be responsible for the execution and specific details of the ministry of the Wesley Foundation. The Campus Minister shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.

ARTICLE IX
BUDGET AND FINANCE

Section 1: Responsibility
It is the responsibility of the Board to make a full presentation of the financial needs of the Wesley Foundation to the appropriate funding agencies of the United Methodist Church, requesting financial support.

Section 2: Budget Preparation
In July the Campus Minister will prepare and submit a proposed budget to the Finance Committee. The Finance Committee shall receive from the Standing Committees budget recommendations.

By the end of October the Executive Committee will have prepared and submitted to the Board a proposed budget for the coming year.

Section 3: Fiscal Procedures
Each line item in the budget will be uniquely identified. Whenever checks are written, they will carry this unique identification for reference back to the budget. Any expenditure over the budgeted amount will be approved by the Executive Committee or full Board.

Section 4: Capital Equipment
Items of capital equipment will be approved by the Executive Committee prior to purchase. Capital equipment defined as items costing more than $100 or having a useful life of two years or more.

ARTICLE X
BUILDINGS AND PROPERTY

The Board shall have responsibility for the care and maintenance of all property committed to its use by any agency of the United Methodist Church and shall determine guidelines for building use.

ARTICLE XI
RATIFICATION AND ALTERATIONS

Changes in these by-laws or other actions to implement the work of this corporation may be adopted by a majority vote of a quorum of the Board of Directors. Changes adopted by Board of Directors must be approved by The Central Texas Conference UMC or have prior approval by resident Bishop of the Central Texas Conference of the United Methodist Church.

Adopted at the May 3, 2012 meeting of the Board of Directors of the Wesley Foundation.

Amended May 26, 1993
Amended March 9, 1994
Amended August 2, 2000
Amended October 18, 2000
Amended April 21, 2004
Amended April 16, 2008
Amended January 29, 2010
Amended November 30, 2011

BY-LAWS OF THE WESLEY FOUNDATION AT WEATHERFORD COLLEGE

ARTICLE I
NAME

This body established by the Trustees of the Corporation shall be called the Board of Directors Wesley Foundation at Weatherford College.

ARTICLE II
RULES OF GOVERNANCE

Section 1: Prohibitions and Limitations
No part of the net earnings of the Wesley Foundation at Weatherford College (the organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church
In furtherance of its exempt purposes within the meaning of §501(c)(3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the Central Texas Conference and is operated, supervised or controlled by the Central Texas Conference.

Section 3: Dissolution
Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed, and distributed to the Central Texas Conference.

If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the "Successor Organization") entitled under *The Book of Discipline of The United Methodist Church*, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If pursuant to the preceding paragraphs, the organization's assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization; provided, however, that in any event, each such distribute organization shall be exempt under the provisions of §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Anti-Amendment
Any amendments to the following provisions shall require the approval of the Central Texas Conference:

Article	II	Section	1	Prohibitions and Limitations
Article	II	Section	2	Relationship to the Central Texas Conference
Article	II	Section	3	Dissolution
Article	II	Section	4	Anti-Amendment
Article	IV	Section	5	Purpose Statement

ARTICLE III
TRUSTEES

There shall be four (4) Trustees. The Trustees shall be elected for two year terms, one-half elected each year. Two Trustees shall be from the District at-large in which the campus ministry resides, two shall be from Weatherford, Texas. These persons shall be elected annually by the Central Texas Conference of the United Methodist Church. Trustees shall be members of the Board of Directors. Ex-officio members of the Trustees shall include the following offices of the Board of Directors: Chairperson of Board, District Superintendent, Executive Director Center for Leadership and Campus Ministry Director.

a. The Trustees shall determine their own time for meetings and may meet on call if so requested by the Chairperson of the Trustees, the Chairperson of the Trustees, the Chairperson of the Board of Directors, the Campus Minister, or a majority of the Board.
b. Trustees shall elect a Chairperson or other officers deemed necessary.
c. The Trustees shall be responsible for the holding and transferring of property of the Wesley Foundation at Weatherford College and all other related legal matters.
d. The Board of Trustees shall serve in addition as the Building and Grounds Committee. The Chairperson of the Board of Trustees shall be designated as the Building and Grounds Chairperson.

ARTICLE IV
AUTHORITY OF THE BOARD OF DIRECTORS

Section 1: Members
The Trustees of the Wesley Foundation at Weatherford College by these By-laws establish the Board of Directors of the Wesley Foundation at Weatherford College.

Section 2: The Board of Directors
The Board of Directors is authorized by the General Conference of the United Methodist Church as set forth in *The Book of Discipline of the United Methodist Church* and by the Trustees of the Corporation as authorized by the Certificate of Incorporation issued by the Secretary of the State of Texas.

Section 3: Responsibilities
The Board of Directors shall be responsible for the direction and administration of the Wesley Foundation of the United Methodist Church at Weatherford College, Inc., in accordance with *The Book of Discipline* and the policies and standards established by the General Board of Higher Education and Ministry and the Central Texas Conference Board of Higher Education and Ministry of the United Methodist Church.

Section 5: Purpose
The purpose of the Board of Directors is to carry out the directive of the Charter, excluding the holding and transferring of Property which is retained by the Trustees of the Corporation.

Section 5: Purpose Statement
The Wesley Foundation at Weatherford College is organized exclusively for charitable, religious, educational, or scientific purposes, including, for such purposes, the making

of distributions to organizations that qualify as exempt organizations under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 6: Mission Statement
The Wesley Foundation at Weatherford College is dedicated to help all students develop a deeper faith in Christ and to encourage their growth as Christians through study, sharing and service.

ARTICLE V
MEMBERSHIP

Section 1: Nominations
The membership of the Board of Directors of the Wesley Foundation at Weatherford College shall be elected annually by the Central Texas Conference of the United Methodist Church. Nominations for election shall be submitted by the Personnel Subcommittee set forth by the Board of Directors. The Personnel Subcommittee shall submit its slate of nominations to be approved at the winter meeting of the Board of Directors'. The Board of Directors shall submit a final slate of nominations to the Central Texas Conference Nominating Committee by April 1.

Section 2: Elected Members
Elected members shall include the following:

a. May have student representatives
b. Two (2) clergy members "at-large"
c. Four (4) lay members from the Central Texas Conference
d. Four (4) "at-large" members from the Central Texas Conference
e. Four (4) trustees, two (2) from Weatherford and two (2) from the Central Texas Conference
f. Two (2) Retired Ministers

Section 3: Ex-Officio Members
Ex-Officio members shall include the following:

a. District Superintendent of District in which the campus ministry resides
b. Executive Director of the Central Texas Conference Center for Leadership, or successor office
c. Campus Ministry Director
d. Such ex-officio members as required by "The Book of Discipline" of the United Methodist Church
e. Senior Pastors from the Aledo United Methodist Church, Calvary United Methodist Church, Couts
f. Memorial United Methodist Church, and First United Methodist Church of Weatherford, Texas

Section 4: Term of Service

a. Members shall be elected for four (4) year terms with one half of the first class being designated for a two (2) year class.
b. Term of office begins July 1st and ends the following June 31st.

Section 5: Voting
All members of the Board, elected and ex-officio shall have the power to vote.

Section 6: Attendance
Any elected member of the Board who does not attend two consecutive regular meetings of the Board without an excused absence will be contacted by the Nominating Committee regarding his/her intention to remain on the Board.

Section 7: Vacancies
Vacancies in the elected membership which occur between Annual Conferences may be filled by the Campus Ministry Director, Chairperson of the Board, and the Executive Director of the Center for Leadership or successor office subject to approval by the Board of Directors.

ARTICLE VI
ORGANIZATION

Section 1: Officers
At its summer meeting the Board shall elect from its membership the following officers: Chairperson, Vice-Chairperson, Secretary, Treasurer, Personnel Chairperson, Building and Grounds Chairperson, and Finance and Fundraising Chairperson.

Section 2: Committees
a. There shall be the following Standing Committees: Building & Grounds, Finance, and Fundraising. Members of the standing committees shall be elected by the Board at the summer meeting.
b. Other Committees - The Board chairperson may appoint other committees he/she deems advisable. Ad hoc committees shall serve until the completion of their task.

Section 3: Meetings
a. The Board of Directors shall meet quarterly.
b. Unscheduled meetings may be called by the Campus Ministry Director, Chairperson of the Board, or the Executive Director of the Center for Leadership or successor office.
c. Standing Committees meet as needed under the direction of their Chairperson.

ARTICLE VII
RESPONSIBILITIES OF THE BOARD

It shall be the responsibility of the Board to plan, review, and promote the ministry of the Wesley Foundation at Weatherford College. It shall hear, consider, and decide upon the reports and recommendations from the various committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the staff of the Wesley Foundation at Weatherford College is subject to the appointment by the Bishop of the Central Texas Conference.

Section 1: Officers
a. **Chairperson**: The Chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of all committees. He/she shall perform such duties as usually pertain to the office of chairperson.

b. **Vice Chairperson** The Vice Chairperson shall preside in the absence of the Chairperson and shall perform such duties which usually pertain to the office of Vice Chairperson.

c. **Secretary**: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she shall also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of Secretary.

d. **Treasurer**: The Treasurer shall be responsible for the presentation of all funds received by the Corporation. Responsibility for the keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit at the Spring Board meeting.

e. **The Personnel Committee**: The Personnel Committee has dual functions related to matters of staff and Campus Ministry Director.
   1. Personnel Functions:
      i. The Committee shall counsel with members of the staff concerning salary, vacations, performance, and related matters, and shall make recommendations to the Board.
   2. Staff/Parish Relations Functions
      ii. To counsel with the Campus Ministry Director on matters pertaining to his/her relationship to the campus community, setting goals, objectives and priorities.
      iii. To confer and counsel with the Campus Ministry Director concerning conditions which affect relationships with staff and constituents.
      iv. To evaluate annually the effectiveness of the Campus Ministry Director using recommended materials.
      v. To consult on matters pertaining to salary, travel expense, vacations, health and life insurance, pension, continuing education, housing and other practical matters affecting the work and families of the Campus Ministry Director and staff, and to recommendations regarding such matters to the Board of Directors.
      vi. To serve in an advisory capacity to the Executive Director of the Center for Leadership or successor office and Bishop in regards to securing and retaining clergy leadership.
      vii. To recommend to the Board of Directors, annually, after consultation with the Campus Ministry Director, the professional and other staff positions needed to carry out the work of the ministry of the campus community.
   3. The Personnel Committee shall meet quarterly to carry out its functions with additional meetings called as necessary.

f. **Finance Committee:** The Finance Committee shall be responsible for the overseeing of the financial affairs of the Wesley Foundation at UTA.
   1. The committee shall recommend annually a budget to the Board of Directors after consultation with the Campus Ministry Director.
   2. The committee shall make a full presentation of the financial needs of the Wesley Foundation at Weatherford College to the Board of Directors.
   3. The Committee shall, in consultation with the Campus Ministry Director, be responsible for raising additional funds from sources such as grants and charitable contributions.

4. The Treasurer of the Wesley Foundation at Weatherford shall present to this committee a list of the monthly expenditures and a monthly financial statement. Summaries of these shall be presented to the Board of Directors at their regular meeting.

g. **The Building and Grounds Committee**: The Building and Grounds Committee shall assist in securing adequate space for ministry needs of the Wesley Foundation at Weatherford College. In addition, it shall serve in a consultative capacity to the Campus Ministry Director concerning care and maintenance of all property.

ARTICLE VIII
RESPONSIBILITIES OF THE BOARD MEMBERS

Section 1: Committee Membership
Each member shall be assigned responsibility to serve on at least one of the four (4) committees or one task force assigned by the Chairperson.

Section 2: Accountability
Each Board member is responsible for being a source of accountability for the Wesley Foundation at Weatherford College through the Committee on which they serve and through the Board as a whole.

Section 3: Interpretation
Each Board member is responsible for interpreting the work of the Wesley Foundation at Weatherford College to local churches, church school classes, and other groups in the Central Texas Conference of the United Methodist Church.

In addition, each Board member is to be a source of networking, inspiration, and ideas for the ongoing needs and work of the Center.

Section 4: Reports from the Campus Minister
The Campus Ministry Director shall be responsible for the execution and specific details of the ministry of the Wesley Foundation at Weatherford College. The Campus Ministry Director shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.

ARTICLE IX
BUDGET AND FINANCE

Section 1: Responsibility
It is the responsibility of the Board to make a full presentation of the financial needs of the Wesley Foundation at Weatherford College to the appropriate funding agencies of the United Methodist Church, requesting financial support.

Section 2: Budget Preparation
In September, the Campus Ministry Director will prepare and submit a proposed budget to the Finance Committee. The Finance Committee shall receive from the Standing Committees budget recommendations.

By the end of September, the Finance Committee will have prepared and submitted to the Board a proposed budget for the coming year.

Section 3: Fiscal Procedures
Each line item in the budget will be uniquely identified. Whenever checks are written, they will carry this unique identification for reference back to the budget. Any expenditure over the budgeted amount will be approved by the Executive Committee or full Board.

Section 4: Capital Equipment
Items of capital equipment will be approved by the Board prior to purchase. Capital equipment defined as items costing more than $500 or having a useful life of two years or more.

Section 5: Checks
Checks over the amount of $500.00 will require two of the six approved signatures which are; the Chairperson, the Treasurer, and four (4) other people designated by the Board. *(Revised 07/27/2010)*

ARTICLE X
BUILDINGS AND PROPERTY

The Board shall have responsibility for the care and maintenance of all property committed to its use by any agency of the United Methodist Church and shall determine guidelines for building use.

ARTICLE XI
RATIFICATION AND ALTERATIONS

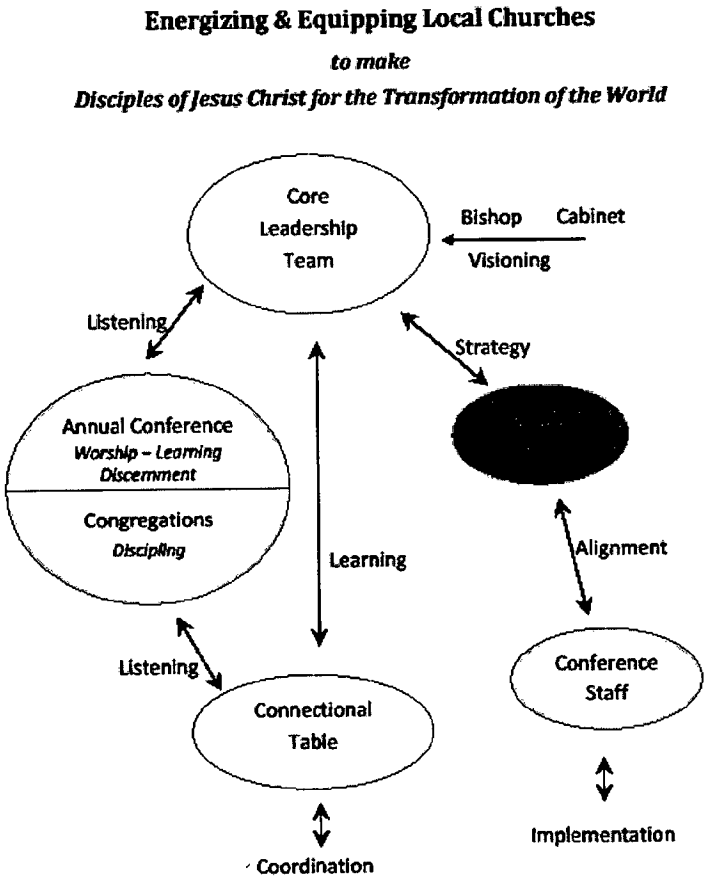
Changes in these by-laws or other actions to implement the work of this corporation may be adopted by a majority vote of a quorum of the Board of Directors. Changes adopted by Board of Directors must be approved by The Central Texas Conference UMC or have prior approval by resident Bishop of the Central Texas Conference of the United Methodist Church.

Amended February 1, 2009; Amended July 27, 2010; Amended May 1, 2012

CENTER FOR MISSION SUPPORT
CONFERENCE CONNECTIONAL TABLE

The creation of the Conference Connectional Table was a key piece of the Exodus Project approved by the special session of the Central Texas Annual Conference in November 2010. The purpose of the Connectional Table is to make sure that all voices are represented around the table and are heard in the conversation about the mission and ministry of the church. The group is inclusive in nature, collaborative in style, and while being efficient in the stewardship of resources it is also transparent, accessible and accountable in all relationships. It is a place for listening, learning, and coordination of Central Texas Conference ministries around the mission of 'making disciples of Jesus Christ for the transformation of the world.' It is organized as a forum for understanding and communication between/among the General Conference

representatives, task forces, centers, annual conference, agencies, and other representational ministries.



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Reports

The Connectional Table is currently made up of: Conference Lay Leader, Associate Conference Lay Leader, Disaster Response Coordinator, Emmaus Board of Director's Representative, representative from the Renewal of Eastern Mexico Covenant task force, Health and Welfare team leader, Church and Society team leader, President of Conference UMW, President of Conference UMM, Inclusiveness Team (which includes representatives of Status and Role of Women, Native American Ministries, Disability Concerns, Religion and Race) ,Conference Council on Youth Ministry Representative Age 12-18, Division of Ministry with Young People Representative Age 12-30, Team Leader of Christian Unity and Interreligious Concerns, Team Leader of Commission on Archives and History, members of General and Jurisdictional bodies who reside in the Annual Conference and ex officio are the Executive Directors of The Centers.

The team has really only begun their work having organized earlier this year. We realize there still is much work to do, but are confident they have made a strong beginning. The development of the three conference centers, appointment of new leaders and realignment of resources has enabled the progress.

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UNITED METHODIST WOMEN

WALK WITH WHOLENESS

THE PURPOSE OF UNITED METHODIST WOMEN

United Methodist Women is a community of women whose purpose is:

- To know God and to experience freedom as whole persons through Jesus Christ
- To develop a create, supportive fellowship and
- To expand concepts of mission through participation in the global ministries of the church.

The women of the Central Texas Conference are women in mission! United Methodist Women are working to fulfill our Purpose which includes the support of mission, especially ministries directed toward women, children, and youth. This year, as we continue our mission and educational efforts throughout the conference and beyond, the theme for United Methodist Women is "Walk With Wholeness".

A Realignment Task Force chaired by Dr. Edie Jones led us in a successful reorganization of the conference to reflect the five district structure and we celebrated that at our Annual Autumn Gathering on October 1, 2011 with Bishop Lowry.

We are continuing our effort to strengthen and revitalize existing local organizations and "birth" new ones including our new groups in Cahill and Gholson-Wesley Chapel. It is always exciting to see the wonderful spirit of the local women and hear of how they are living out the purpose of United Methodist Women. We are blessed to be a blessing.

This year began with the UMW Legislative Event in Austin January 22-24. Women from our conference joined some 150 other United Methodist Women from across Texas. Our Central Texas Conference voted to address 5 priorities this year, they are:

STATE BUDGET

We affirm that the state budget is underfunded, structurally unsound, and insufficient to meet the needs of the people of Texas. We are especially concerned that the education budget is woefully underfunded. Texas needs a public school budget that fully funds enrollment growth, guarantees funding to implement state educational requirements, and fulfills Texas' constitutional mandate to provide free public schools. A generation of litigation has squandered the public's resources and must end. Texas needs a real budget to meet our real needs, even if it takes new revenue.

IMMIGRATION

Texas must use our limited state law enforcement.resources.to keep Texas safe, not to enforce federal civil immigration laws. The Legislature must avoid wasting valuable time debating punitive state immigration policies that have little or no chance of actual implementation. We call on Texas legislators to use their influence in encouraging the Texas Congressional delegation to enact compassionate federal immigration reform.

PREDATORY LENDING

The Legislature should build on the foundation of sensible regulation of payday and auto-title lending established in 2011 and work to eliminate the cycle of debt in the 2011 legislative session, through strategies such as limiting rollovers, capping fees, and allowing partial payments.

HEALTH AND WELLNESS

Legislators should maintain and strengthen Medicaid and CHIP, and ensure that Texans receive the maximum benefit due them through the provisions of the Affordable Care Act such as access to affordable private health insurance. Lawmakers should renew and strengthen initiatives to improve Texans' health and wellness through nutrition and preventive health programs.

WOMEN AND YOUTH IN THE CRIMINAL JUSTICE SYSTEM
CYNTHIA RIVES, PRESIDENT

We call on legislators to guarantee humane treatment for all Texans caught up in the state's criminal justice system, especially the most vulnerable, including women, children and youth. We urge the Legislature to increase access to mental health and substance abuse treatment for offenders. We are concerned about disproportionately punitive treatment of youthful nonviolent offenders, and we urge legislators to reward prudence and wisdom in ticketing, sentencing, and incarceration of juveniles. The Charter for Racial Justice Event (Sing a Rainbow) was held at Woodway UMC in Waco on Feb. 18. It was the first time in a number of years that we have held this event outside the Metroplex and we were thrilled to have 200 in attendance. We looked at the issues and how they related to racism - Maternal Health, Immigration

(The Dream Act), and Domestic Violence. We were blessed to have Julie Warren as our study leader of Maternal Health and Domestic Violence. Julie designed the birthing kits for UMCOR and led us in putting together 200 kits to go to Sager Brown. Through the General Board of Church and Society's program Healthy Families/Healthy Planet we learned about the need for change to improve the lives of women and children around the world. Many of us wrote Rep. Kay Granger to encourage her to support aid for maternal health programs around the world. Our own Heidi Careaga and Karla Rodriguez did a great job of leading us as learned about the Dream Act issue.

On March 23 & 24 the CTC UMW Spiritual Growth Retreat, "Being Alive in a Crazybusy World" was held at Glen Lake Camp. Our leader was Rev. Dr. Cynthia Rigby of Austin Seminary.

The UMW Luncheon is being planned for Tuesday, June 5, at the Brazos Room in the Waco Convention Center with the help of the women of the South District as well as those from around the conference. We look forward to sharing our mission story and a meal with the new and old friends we meet at Annual Conference. The focus of the event will be ending poverty. Donations for the United Community Centers and the Laura Edwards Christian Early Learning Center will be collected and the children of the Laura Edward Early Learning Center will sing for us.

In addition to the UMW Luncheon we are sponsoring our Second Annual Ubuntu Day of Service. Ubuntu means "because you are human, I am human". Following the luncheon we will be filling food bags for the Kids Against Hunger program and then travel to Laura Edwards Center work with the children.

Cooperative School of Christian Mission is the best kept secret in the Central Texas Conference. We hope you will join us for at least one of the four events planned for July 23-27: An Evening Class and Weekday School at Fort Worth FUMC, and the Evening and Weekend School at Temple FUMC. The studies are – Immigration in the Bible, Poverty, and Haiti.

Our CTC UMW Mission Trip is scheduled for September 3-8 to McCurdy Mission School in Espanola, New Mexico. We also have a mission trip to Sager Brown scheduled for June 16 - 22, 2013.

We continue our support for the only national mission in the Central Texas Conference, United Community Centers of Fort Worth. All the districts support the Centers through donations and gifts. We also gave leadership to the UCC Annual Dinner on April 19. This year we are having on first UMW Work Day at UCC on May 19th as an effort to help the three centers prepare for their summer program. In December we celebrated the 3rd Annual UCC ACT III Teen Christmas party sponsored by the CTC UMW. We celebrated with approximately 60 teens from the three centers at the new Poly Tech Center. We were especially blessed to have conference, district, and local UMW members giving leadership. A special thanks to Leslie Garcia of Ridglea UMC, Karla Rodriguez of El Buen Samaritano and the Acton UMW who brought a whole van load to the party. A great time was had by all.

This coming October 5 we will have our Annual Autumn Gathering at Temple FUMC with Jerri Savuto as our guest speaker. Our theme will be Walk with Wholeness - Tell Your Story.

This has been a year of wonderful opportunities and blessings. I thank the Conference Mission Team, all the district and local officers, and every woman in every unit for all they have done to make this year very special. This is my last year to serve as CTC UMW president and it has been an honor. In the years to come, I see women in mission in the Central Texas Conference building on the past and looking to the future knowing that God is with us all the time - no matter what. Thanks be to God! For those who have come before, those who are working with us now, and those who are preparing to take up the mantle in the future, I give thanks.

THE WALK TO EMMAUS

MIKE RIDDLE

The Walk to Emmaus is a spiritual renewal program for Christians. It is intended to awaken us, to rekindle the fire we experienced when we first became aware of the light of Christ shining in our lives, and to remind us that Jesus walks with us each and every day along every road we take. Whether our "road" is from Jerusalem to Emmaus as in Luke 24: 13-35, or is down IH-35 or around Loop 820 in heavy traffic, or is through family issues or dealing with some addiction, Jesus walks beside us. Jesus wants a daily, moment-to-moment relationship with us no matter what we are experiencing. Jesus is calling to us every minute but we get so "busy" we don't hear him or even know he is there with us. The Walk to Emmaus is a time to listen. It is a time to hear the voice of Jesus calling to us. It is hopefully an experience which will remain with us long after the three-day weekend is over. It is an experience which will keep us aware of Jesus in all our Fourth Days, every day after our Walk event.

The Walk to Emmaus Program in Central Texas has been experiencing a decline in participation just as other Christian denominations and programs. Over the last several years there has been a slow but steady drop in the number of Pilgrims attending Walk weekends each year in the Central Texas Conference. From a High of 36.5 Pilgrims per Walk on 18 Walk events in 2004, the average dropped to 29.8 Pilgrims on 13 Walk events in 2010. The total number of Pilgrims dropped from 657 in 2004 to 388 in 2010. Responding to this decline the Board approved a schedule for 2013 with only eight Walk weekends, hoping that decreasing the number of Walks would increase the average number of Pilgrims participating in each Walk. The most immediate effect of this decision of the Board was the necessity to eliminate the full-time paid Administrator position and return to a variety of volunteer positions to accomplish the administrative tasks of the program. This elimination is being phased in over the 2012 year with the majority of the tasks being transferred to volunteers by July 1. Ironically, after this decision was made figures for 2011 and early 2012 indicate a surge in Walk participation. The 2011 average was 31.3 Pilgrims on 12 Walk events, and the to-date average for 2012 for 6 Walk weekends is 34.3 Pilgrims.

In 2004 and 2005 CTC Emmaus held Conference-wide Gatherings which had attendance in excess of 300 people. These were day-long events beginning with a Worship Service, including several breakout sessions during the day for information sharing, training, and spiritual formation, and concluding with a Worship Service and Communion. There was much fellowship, lots of singing, and excellent preaching.

Many people stayed long after the event concluded to just talk and be with Christian Emmaus friends. After several years of no Conference Gathering another was held in October of 2010. As could be expected following a period of absence, attendance in 2010 was low. Another Conference Gathering was held in October of 2011, and despite conflicts with several big-draw events such as the United Methodist Women's Conference-wide day, attendance at the Emmaus event improved. A third consecutive Conference-wide Gathering is scheduled for September 29, 2012. The 2012 Gathering will be held at Glen Lake Camp, beginning with worship at 9:00 am and concluding sometime around the dinner hour. Please check the Emmaus website – www.ctcemmaus.org – for details on this Gathering. Information will be posted as it is planned and the event develops.

The way you think about your situation determines how you feel about it, and how you feel about it largely determines what you will do. The Walk to Emmaus empowers people to think about life in terms of relationship with God and one another. This enables us to trust in God and to have faith in God's plan for our lives.

For additional information about Emmaus contact the Board Lay Director, Mike Riddle, at 817-483-5305, or by e-mail at riddle_m@sbcglobal.net . Information can also be obtained at the conference website, www.ctcemmaus.org .

DISASTER RESPONSE
Rev. Laraine Waughtal

The fall of 2011 and spring of 2012 have proven to be a very busy time. Five teams from our conference have been to Haiti in 2011 to continue to respond to the removal of debris and the rebuilding of Haiti. In 2012 we have six teams either going back or returning to Haiti to be the presence of Christ to others as they recover from the 2010 earthquake. The spring has been very busy for us on a couple of levels. So far we have had three Early Response Team trainings in our conference with several more planned for the year. Please check the conference webpage to register for upcoming trainings. If your church would like to host training please contact Kyland Dobbins at the conference office or myself to schedule training. On Tuesday, April 3rd, a tornado tore through the Kennedale and Arlington area. Hundreds of homes along with St. Barnabas United Methodist Church were badly damaged in the storm. Our Early Response teams responded immediately to the cause. We had a total of 111 people for a total of 605 hours respond in this time of disaster! Almost all of these hours were accomplished from the day after the tornado, April 4 until Saturday April 7th. Work was done on both homes and the church. The work done by the ERT's and church volunteers allowed St. Barnabas United Methodist Church to have their sunrise service on the grounds of the church. At this time of celebrating our Savior's resurrection we helped resurrect the spirit of Christ and the spirit of hope to a people who were in such a great time of need. We are in the process of reforming the Disaster Response Task Force and rewriting our Conference Disaster Response Plan.

CENTER FOR MISSION SUPPORT

This Center has both a technical and adaptive responsibility in carrying out its mission in the annual conference. It is as technical as offering clergy and lay pensions and health insurance and as adaptive as seeing to it that we energize and equip local churches so they can make disciples of Jesus Christ to transform the world to carry forth ministries of mercy, justice and being the church through its mission and ministries.

The Mission Support Leadership Team has only been meeting for a little over 6 months now and has been busy at organizing the center responsibilities along with pursuing objectives and plans for the Center as a whole and for helping each staff person more fully understand and live-out their relationship to the vision and mission of the Annual Conference and its connection to the larger global church. This has been accomplished around a spirit of collaboration and collegiality that has resulted in a more cohesive approach to ministry.

Through the ministry areas of:

1. Risk Taking Mission and Service;
2. Intentional Faith Development;
3. Engaging in Ministry with the Poor; and
4. Global Health.

The Center for Mission Support serves as a resource to equip people and local congregations to make disciples for Jesus Christ for the transformation of the world to the glory of God.

In 2011 and early 2012, the Center staff and leadership team has collaborated to further the work at the district and local church levels. As you will read in the reports that follow, we have worked hard to provide effective training and avenues for reaching out to, and building relationships with, individuals and communities both locally and internationally, in witness to the Gospel of Jesus Christ which addresses the whole person in body, mind, and spirit and offers redemption and acceptance into the family of God regardless of a person's status in life or in the community.

This witness has been seen within the development of ministries of justice, including immigration and other social reform, community development, disaster recovery, compassion, advocacy, presence, proclamation, and care for the sick, the prisoner, the hungry and thirsty, the stranger, and those without adequate shelter, clothing, jobs, education, and access to public and social benefits. In
this way, the Center seeks to invite, empower, and support the missional life of every pastor, lay person, and congregation as vital to what it means to be a Christian in this world both in our own local communities and around the world, so that all come to a saving knowledge of Jesus Christ and participate in God's abundance for all people and all of creation.

In 2013 we will continue our focus of connecting, resourcing and partnering with agencies, individuals and churches in order to more adequately offer the redemptive love of Jesus Christ.

We invite you to dream with us by answering the following questions.....

- How can we help you meet the ministry needs of your community?
- How can we help you connect with other individuals/churches/agencies to reach out?
- How can we partner with you?

2012 has been a year of refocus, learning, and discovery in the Center for Mission Support. In the midst of transition, God has been at work in mighty ways. We are thankful for the ministry that has taken place in 2011-2012 and for the groundwork that has been laid for the future. Thank you for your faithfulness in being the church in this time of transition. The following are a few of our accomplishments for 2011-2012:

RISK TAKING MISSION AND SERVICES

Central Texas Conference Youth in Mission (CTCYM)

MISSION EXPERIENCE/TRIP	ACTUAL 2011
Sr. High	1164
Combo	421
Jr. High	459
TOTAL	**2,044**

Risk-Taking Mission locations were as follows: Louisiana for the Sr. High/Combo Mission Experience; and ministry sites within the Central Texas Conference for the Jr. High Mission Experience.

Central Texas Volunteers in Mission (CTCYM)

Date	Location	Facilitator	Attendees
November 12, 2011	FUMC Mansfield	Teresa Sherwood	16
November 19, 2011	Oak Park UMC Temple	Rev. Johnny Miller	10
March 24, 2012	Oak Park UMC Temple	Rev. Johnny Miller	0
March 31, 2012	FUMC Mansfield	Teresa Sherwood	8
August	FUMC Joshua	Rev. Lara Whitley	
October	Aledo/Bluffdale/Morgan Mill		
			Total - 34 (89% new)

Other UMVIM business is Rev. Kyland Dobbins, CTC Coordinator of Mission Experience, has been elected as the new South Central Jurisdictional Vice-Chair of the UMVIM Coordinators

DISASTER RESPONSE MINISTRIES

Training Early Responders has been a priority this year in Central Texas because only trained disaster responders are allowed to serve in sites determined to be disaster areas. The following ERT (Early Response Team) trainings HAVE OCCURRED this year:

Date	Location	Facilitator	Attendees
May 20, 2011	FUMC Round Rock	Warren Gossett	12
June 01, 2011	FUMC Round Rock	Warren Gossett	7
February 18, 2012	Morgan Mill Community Ctr	Rev. Laraine Waughtal	26
March 24, 2012	Tarleton State Univ. Wesley Foundation	Rev. Laraine Waughtal	9 students
April 28, 2012 May 19, 2012 **Total**	Ovilla UMC FUMC Round Rock	Rev. Laraine Waughtal Warren Gossett	Unavailable at time of print Unavailable at time of print **54+**

SPRING STORM RESPONSE

(Arlington & Kennedale): Through the leadership of our trained Emergency Response Teams, Central Texas was ready to respond to the storms in Arlington and Mansfield as needs were available in the following ways:

VOLUNTEERS	SERVICE HOURS
111	605

GREAT DAY OF SERVICE

This Spring approximately 350 persons from around the Central Texas Conference engaged in ministry in their local communities as part of the Great Day of Service. Through the love of Christ, wheelchair ramps were built, UMCOR kits were put together, flowers were planted at nursing homes, and love was shared through many more ways.

EASTERN MEXICO EXPLORATORY TRIP

In January, 2012 Bishop Lowry, Dr. Randy Wild and Rev. Dawne Phillips travelled to the Eastern Mexico Conference to visit with Bishop Raul Garcia about the re-establishment of a covenant between our two conferences. The covenant which had existed between the two conferences since 1996 had not been renewed since 2006. We were greeted warmly by Bishop Garcia as well as a number of pastors and laypersons in the conference. It was the observation of the team that The Methodist Church is alive and well in Eastern Mexico, with many opportunities for connection in the following ways:

- Mission trips to serve alongside the churches of Mexico in their communities.
- Renewed relationship with the Juan Wesley Seminary with opportunities for reciprocal internships, perhaps with Texas Wesleyan University.
- Mission opportunities in the Central Texas Conference for youth and adults from the church of the Eastern Mexico Conference.
- Reciprocal presence at Annual Conference in Central Texas and Eastern Mexico to solidify and grow relationships between pastors and laypersons.

Five Star Mission Awards

For 2011, the Central Texas Conference recognized 16 NEW Five Star Congregations and 29 continuing Five Star Congregations . . . an increase of 12 over 2010. Churches recognized as continuing Five-Star Mission Recipients are:

Acton UMC	Arlington UMC	Cogdell Memorial UMC
Coleman FUMC	Colleyville FUMC	Covenant UMC, Arlington
Ferris Heights UMC	Fort Worth FUMC	Georgetown FUMC
Harker Heights UMC	Joshua FUMC	Killeen FUMC
Lake Shore UMC	Lifepoint UMC	Mansfield FUMC
Newcastle FUMC	Olney FUMC	Palmer FUMC
Poolville UMC	Ridglea UMC	St. Andrews UMC-Killeen
St, Barnabas UMC – Arlington	St. John the Apostle UMC	
St. John's UMC – Georgetown	St. Luke UMC – Haltom City	
Trinity UMC – Arlington	Weatherford FUMC	Tenth Street UMC

We are excited to celebrate these FIRST TIME RECIPIENTS of the Five Star Mission Award:

Alliance UMC	Aledo UMC	Cleburne FUMC
Covington FUMC	Epworth UMC	Glen Rose FUMC
Gordon FUMC	Granbury FUMC	Groesbeck FUMC
Hurst FUMC	King Memorial UMC	Line Street UMC
Salado UMC	St. Phillip's UMC – Round Rock	
Tolar UMC	Woodway FUMC	

Missionary Support

In 2011, 34 congregations supported a full Covenant Relationship with a missionary of the General Board of Global Ministries. This is an increase of 5 over 2010. In addition 53 churches contributed to a missionary in some way. In the Fall we hosted a global mission education event featuring GBGM missionaries Bill and Jerri Savuto that was attended by churches from every district in the conference.

We are proud to acknowledge these covenant relationship churches:

FUMC Stephenville	Saint John the Apostle UMC	Alliance UMC
Arlington Heights UMC	Arborlawn UMC	St. Barnabas UMC
Arlington FUMC	Polytechnic UMC	Lorena UMC
Belton FUMC	St. John's UMC, Georgetown	Harker Heights UMC
Killeen FUMC	Alvarado FUMC	Colleyville FUMC
St. Luke UMC, Haltom City		Hurst FUMC
Mansfield FUMC	St. Paul UMC, Hurst	Ovilla UMC
King Memorial UMC	Corsicana FUMC	Ferris Heights UMC
Acton UMC	Cleburne FUMC	Granbury FUMC
Aledo UMC	Crowley UMC	Gatesville FUMC
St. Andrews UMC, Killeen		Salado UMC
Breckenridge FUMC		

ENGAGING IN MINISTRY WITH THE POOR

Through our partnership with Texas Methodist Foundation, five churches in our conference, one in each district, received funds to support their food pantry in their local community.

Through our partnership with La Trinidad UMC (Rio Grande Conference) and the Texas Methodist Foundation, new community relationships are being forged at the site of Diamond Hill UMC in Fort Worth.

Center for Mission Support Ministry Partnerships were developed to energize and equip local churches to be in ministry in the focus areas in new ways, with new partnerships and renewed focus on the areas of Ministry with the Poor, Intentional Faith Development, Global Health and Risk Taking Mission and Service. Talk to us at the "Risk Taking Mission and Service" table and pick up an application for partnership in any of these areas.

During 2011 and 2012, we began a dialogue with local mission pastors and laypersons about effective local missions and the need for opportunities to share best practices. The Outreach Outings emphasis was developed to meet that need. It is an attempt to provide opportunities for local churches to connect with other local churches and share their best practices of local ministry. We kicked off this ministry this Spring with a workshop led by Teresa Sherwood, Director of Missions at FUMC Mansfield discussing the book When Helping Hurts and will continue to a monthly visit to a local church mission site within our conference to learn and share together. A flier with the schedule for the coming year is available at the *Risk Taking Mission and Service* table.

In response to our need to know how to help you connect with one another about the ministries in which you are engaged, we have developed a survey vehicle to help us in the Conference Service Center develop a database of the types of ministries in which local churches are engaged with the goal of facilitation your sharing with one another. Please fill it out today and bring it to us at the Center for Mission Support tables.

Our 2012 Annual Conference offerings will be used to encourage innovative ministries with the poor in our local congregations through the *Ministry Partnership Application.* We look forward to sharing stories of these ministries with you next year.

ADVANCE GIVING

We celebrate that our conference giving to Advance ministries of The United Methodist Church totaled $754,012.89 in 2011. This included our top ten recipients.

$121,980	to	Imagine No Malaria
$119,906	to	Pacific Emergency Fund for the Tsunami in Japan
$49,914	to	Spring Storms
$43.732	to	Glen Lake Camp through the 2011 Annual Conference Offering
$32,015	to	UMCOR
$26,361	to	the Child Rescue Center in Sierra Leone
$17,000	to	Clean Water Projects in Kenya
$14,262	to	Community Health Ministries in Kazakhstan
$13,761	to	Wildfire Relief

$12,945 to Community Health Ministries in Kenya
$301,876 to a variety of other United Methodist projects all over the world.

Thank God for our connectional opportunities to serve the world alongside our United Methodist brothers and sisters around the globe!

GLOBAL HEALTH

- $121,981 given in 2011 to Imagine No Malaria.
- We began the dialogue about focused ministry with Texas Health Resources and the Faith Community Nursing Ministry. You can expect to see more about this initiative in the coming year.
- We enlarged our partnership with General Board of Church and society's Task Force on Substance Abuse and Related Violence including plans for a conference wide workshop in the Fall.

INTENTIONAL FAITH DEVELOPMENT

In the past year we have hosted "listening sessions" throughout the conference, hearing the needs of over 100 Christian Educators for training and regular times of sharing. As a result we have moved forward in the following ways:

- Hosted a Safe Sanctuary training event at Genesis UMC serving 8 local churches. Two more events are planned for the coming year. Training information is available at the *Intentional Faith Development* table.
- Partnered with Cokesbury bookstore to provide a Curriculum Training event in the South District that served 8 local churches.
- Revitalized the Central Texas Conference's partnership with Christian Educators' Fellowship with plans for continuing education and growth opportunities for 2012-13.

WHAT WE'RE LOOKING FORWARD TO IN 2012-2013
RISK TAKING MISSION AND SERVICE

CENTRAL TEXAS CONFERENCE YOUTH IN MISSION

MISSION EXPERIENCE/TRIP PROJECTIONS FOR 2012	
Sr. High	898
Combo	637
Jr. High	490
TOTAL	**2,025**

Risk-Taking Mission locations are as follows: Arkansas and Southern Missouri – Sr. High/Combo Mission Experience; North TX Conference – Jr. High Mission Experience. CTCYM has added 100 Days of Prayer with a prayer calendar, prayer pens, and prayer posters available online.
Another blessing is the response from some of our African-American and Hispanic churches:

1. Morningside
2. Campus Drive
3. McMillan

VOLUNTEERS IN MISSION

Leadership Training Events SCHEDULED to occur:

Date	Location	Facilitator
October 27, 2012	FUMC Mansfield	Teresa Sherwood
November 03, 2012	Oak Park UMC Temple	Rev. Johnny Miller

The churches in The Central Texas Conference have many mission experiences planned for 2012-13. In 2012-13, we are moving toward a mission trip registry so that we may be aware of all mission experiences that are planned, assist in promotions, enhance our connectional ministry, and provide the greatest level of training and support through the conference. If you have a trip planned that is not listed below, please contact Rev. Kyland Dobbins, Coordinator of Mission Experience, at kylanddobbins@ctcumc.org.

1. March:
   a. FUMC Joshua – Kentucky (11 members)
   b. Salado – Belize (12 members)
   c. White's Chapel – AR (52 members)
   d. FUMC Round Rock – Bastrop (11 members)
   e. White's Chapel – Ghana (5 members)
2. May:
   a. FUMC Mansfield – Haiti
3. June:
   a. CTCYM Sr. High/Combo – Northern Arkansas & Southern Missouri
   b. FUMC Mansfield – Rwanda
   c. William C. Martin UMC – Latvia (5 members)
4. July
   a. CTCYM Jr. High – North Texas Conference Churches
5. September
   a. FUMC Grapevine – Costa Rica
6. October
   a. FUMC Joshua – Haiti
   b. FUMC Grapevine – Kenya
7. November
   a. Salado UMC – Haiti

In 2012-13, we will begin a focus on relationship with the Oklahoma Indian Missionary Conference. Watch for information about mission trips for adults and youth during the coming year.

ERT (Early Response Team) Trainings will be scheduled throughout the conference during 2012-2013. The following are currently SCHEDULED to OCCUR:

Date	Location	Facilitator
June 09, 2012	FUMC Mansfield	Rev. Laraine Waughtal
June 16, 2012	FUMC Keller	Warren Gossett

For information about registration for either of these or subsequent events, contact Rev. Kyland Dobbins (kylanddobbins@ctcumc.org) or MaDora Ratliff (madoraratliff@ctcumc.org).

EASTERN MEXICO TASK FORCE

As a result of the exploratory trip to The Eastern Mexico Conference in 2012, it is the recommendation of the Center for Mission Support that the Annual Conference establish a Task Force to explore a new Covenant Relationship with the Eastern Mexico Conference to be presented at Annual Conference in 2013.

Proposed members of the Task Force are:

Nancy Tully (FUMC Fort Worth)
Brad Alexander (layperson, Edge Park UMC)
Teresa Sherwood (FUMC Mansfield)
Andy Fowler (FUMC Killeen)
Robert Herzig (FUMC Cleburne)
Andy Tyler (FUMC Hico)

ENGAGING IN MINISTRY WITH THE POOR
JUSTICE FOR OUR NEIGHBORS

We are excited that we have increased our budgetary support for Justice for our Neighbors to $36,000 for 2013 and have embarked on a new partnership designed to energize and equip local churches to develop innovative ministries in predominantly minority neighbors with funds received from the *Peace with Justice offerings* received in our annual conference. See the flier for ***Justice for our Neighbor Partnerships*** and pick up a ***Ministry Partnership Application*** at the "Ministry with the Poor" table.

Mission Backpack is an initiative to energize and equip local churches to be involved in ministry with the poor in their local communities by partnering with their neighborhood school to provide weekend food for children in need. Through the funds received in our annual conference Thanksliving offerings, churches can partner with the conference to jump start or revitalize an existing backpack ministry. Applications are available at the "Ministry with the Poor" information table.

Center for Mission Support Ministry Partnerships are available to energize and equip local churches to be in ministry in the focus areas in new ways, with new partnerships and renewed focus on the areas of Ministry with the Poor, Intentional Faith Development, Global Health and Risk Taking Mission and Service. Our 2012 Annual Conference offerings will be used to encourage innovative ministries with the poor in our local congregations through these *Ministry Partnerships.* We look forward to sharing stories of these ministries with you next year. Talk to us at the "Risk Taking Mission and Service" table and pick up an application for partnership in any of these areas.

In partnership with La Trinidad UMC and the Rio Grande conference, we will host *Fiesta Christiana:* a workshop to be held September 21 and 22 at the former

Diamond Hill worship site centered on creative worship in the Hispanic tradition featuring Bishop and Mrs. Joel Martinez. Information is available at the Risk Taking Mission table.

Outreach Outings provide opportunities for local churches to connect with other local churches and share their best practices of local ministry. Through monthly visits to a local church mission sites within our conference, we hope to learn and share together our best practices of outreach ministry in our local communities. A flier with the schedule for the coming year is available at the *Risk Taking Mission and Service* table.

Great Day of Service the date set aside for the Central Texas Conference Great Day of Service for 2013 is Saturday, April 6 or you may choose your own date that better suits your local church calendar. Sign up at the *Risk Taking Mission and Service* table to receive a packet of materials to start now to energize and equip your local congregation to plan the Great Day of Service in your local community next year.

GLOBAL HEALTH

Watch for a renewed focus in 2012/13 on Imagine No Malaria.

In partnership with Texas Health Resources, hosting an information session with training opportunities in the Faith Community Nursing ministry and opportunities to serve those in need in your local community through these resources

In partnership with The General Board of Church and Society's Substance Abuse and Related Violence initiative, we are hosting a 2-day workshop for clergy and lay-persons focused on ministry with persons with addictions. Information about this event is available at the Global Health table.

INTENTIONAL FAITH DEVELOPMENT

In partnership with Christian Educator's Fellowship, the Center for Mission Support will host an all-age-level curriculum event in August, 2012 with breakout sessions for age-level interest groups. See the flier at the *Intentional Faith Development* table.

The Center for Mission Support is working with a leadership team to sponsor an elementary-age-level Bible Camp at Glen Lake Camp and Retreat Center September 21 and 22. Information is available at the *Intentional Faith Development* table.

Central Texas Conference representatives will be attending an Older Adult Ministry conference in the Fall sponsored by The General Board of Discipleship with follow-up sessions available within the Central Texas Conference to share these materials.

Two additional Safe Sanctuary Trainings are scheduled for the fall and spring to be held in both the northern and southern quadrants of the conference. Registration information is available at the *Intentional Faith Development* table.

CERTIFICATE OF RECOGNITION

On behalf of the Central Texas Conference of the United Methodist Church, your congregation is duly recognized as one of the 262 congregations that shared in at least 100% of your Connectional Mision Giving (CMG) during 2011.

"Each one must do as he has made up his mind,
not reluctantly or under compulsion for God loves a cheerful giver." II Corinthians 9: 6-7

The following 29 Churches paid MORE than 100% of their CMG.

CENTRAL
FROST
THORNTON
PERRY
IRVEN
NEW BEGINNINGS
MEIER SETTLEMENT
PELHAM WESLEY CHAPEL
WACO LAKE SHORE
ITASCA
HEWITT

EAST
MAYPEARL
WAXAHACHIE BETHEL

FT WORTH RICHLAND HILLS
HURST ST PAUL
ARLINGTON ST BARNABAS
SOUTHLAKE WHITE'S CHAPEL

NORTH
WATTS CHAPEL
ROPPERL
TEMPLE HALL
SPRINGTOWN

SOUTH
MOODY LEON
MOODY
BELTON

MOUNT ZION
HUTTO DISCOVERY
BELTON FIRST
TEMPLE ST JAMES

WEST
COLEMAN TRINITY
GORDON
EARLY UMC
GRAFORD
JEAN
SANTO
MULLIN
BLANKET UMC
BRECKENRIDGE

ST PAUL
SANTA ANNA
CRANFILLS GAP
EASTLAND
STEPHENVILLE FIRST
BROWNWOOD CENTRAL
BANCS UMC
COLEMAN FIRST UMC
LAMSEN
MINERAL WELLS CENTRAL

The following Churches paid AT LEAST 100% of their CMG.

CENTRAL
BARRY
CLIFTON UMC
COOLIDGE
CRAWFORD
WACO ELM MOTT
FREDL
GHOSTRIDE DRIVE CHAPEL
GROESBECK FIRST
HUBBARD FIRST
MOUNT CALM
LEBANON
LEROY
MART FIRST
MERIDIAN
MEXIA FIRST
MEXIA ST LUKE
MEXIA UNION MEMORIAL
VALLEY MILLS FIRST
CAYOTE
WACO ALEXIAN AVE UC
WACO COCKRELL MEMORIAL
WACO FIRST
WACO LORNAH
WACO LAKEVIEW
WACO MOUNT ZION
CRAWFORD HENRY CHAPEL
WACO ROBINSON DRIVE
WACO SPARKS MEMORIAL
WOODWAY
WEST
CHOLLOM WESLEY CHAPEL
WHITNEY KING MEMORIAL
WORTHAM
BLOOMING GROVE
DEVERS
CORSICANA FIRST
CORSICANA ST ANDREW
CORSICANA ST LUKE
CORSICANA WESLEY
CHATFIELD
DAWSON
TEHUACANA
EMORY LEE

ELKHA
BARRY
HILLSBORO FIRST
HILLSBORO LIBERTY STREET
CORBETON
ELM
KENDS
PLEASANT GROVE
LARESE
MEXIA ST JOHN THE APOSTLE
FT WORTH CHRIST HILL
FT WORTH NORTH CREEK
TENNESSEE
ARLINGTON ALLENDALE
ARLINGTON CENTRAL PARK
ARLINGTON EDWARDS
ARLINGTON FIRST
ARLINGTON NEW WORLD
ARLINGTON ST STEPHEN
ARLINGTON TRINITY
CRELEWELLE
ELLIS FIRST
ELLIS TORNAH FIRST
FT WORTH DAVIS MEMORIAL
FT WORTH HAZELEY
FT WORTH POLYTECHNIC
FT WORTH ST ANDREW
FT WORTH ST LUKE
FT WORTH ST MATTHEW
SMITHFIELD
CRAWFORD FIRST
HURST FIRST
KELLER
WAXAHACHIE
ALVARADO
BURKETT
ENNIS TRINITY
BRISTOL
COMMUNITY OF HOPE
MANSFIELD
BUFFALO
OVILLA
PALMER

SANDE
WAXAHACHIE TEMPLE HEIGHTS

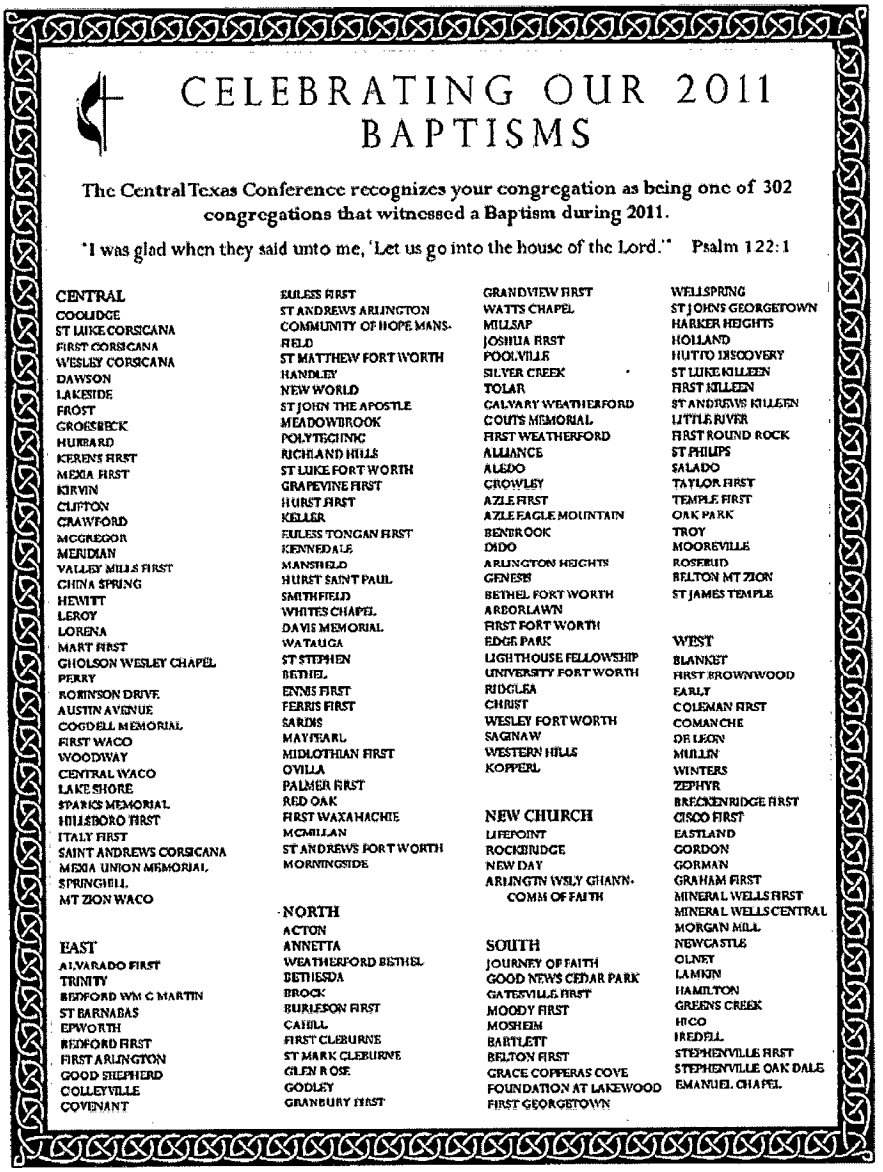
NORTH
AZLE FIRST
BURLESON FIRST
DENO
FT WORTH ALLIANCE
FT WORTH BEARDEN
FT WORTH BETHEL
FT WORTH WESLEY
FT WORTH CHRIST
FT WORTH FIRST
FT WORTH CENESS
FT WORTH GRACE
AZLE EAGLE MOUNTAIN
FT WORTH FLEETWOOD HILLCREST
FT WORTH KENDRA
FT WORTH SAGINAW
FT WORTH THOMPSON CHAPEL
FT WORTH WESTERN HILLS
KENNEDALE
FT WORTH ASBURY
OVIEL
GRACEVIEW
ACTON
ALEDO
WESTHEIMER OPP-BETHEL
BEDFORD
BLOCK
CLEBURNE FIRST
CLEBURNE ST MARK
CLEBURNE WESLEY MEMORIAL
GIDEON
GLENROSE
COOLEY
GRANBURY
HOLMES CHAPEL
RIO VISTA
WILLIAM
FOOLVILLE
TOLAR
WARLEY
KENNEDAL WALLACE SPRINGS
ARNETTA

WEATHERFORD COUCH MEMORIAL
WEATHERFORD FIRST

SOUTH
TEMPLE ST JAMES
BARTLETT
BELLS CHURCH
BELTON LIVE OAK
CEDAR PARK GOOD NEWS
COPPERAS COVE GRACE
EVANT
FLORENCE
HOLLAND
JARRELL
GATESVILLE
GEORGETOWN FIRST
GEORGETOWN ST JOHN
GEORGETOWN ST PAUL
GEORGETOWN WILLIAMSON
GRANGER
HUTTO HEIGHTS
JONESBORO
TEMPLE BETHEL
LAMPASAS
KILLEEN FIRST
KILLEEN ST ANDREW
KILLEEN ST LUKE
LITTLE RIVER
MOODVILLE
NOLANVILLE
REDGATE
SOUTH FLMC
ROGERS
ROUND ROCK FIRST
ROUND ROCK ST PAUL
SALADO
TAYLOR FIRST
TAYLOR TENTH STREET
THRALL
TEMPLE FIRST
LAKEWOOD FOUNDATION
TEMPLE OAK PARK
TEMPLE ST PAUL
HOLLAND UMC
TROY

OCLEET
MCGREGOR
TOPSEY

WEST
HALLSBURG UMC
WESTON
ELLIS DALE
MORGAN MILL
SOLOMA
BROWNWOOD EMANUEL CHAPEL
BROWNWOOD FIRST UMC
CROSS FIRST
HOPPER
GOLDTHLEY
COMANCHE FIRST
CLIFTON
CROSS PLAINS
DE LEON
MORTON CHAPEL
DUBLIN FIRST
GRAFTON CHAPEL
ZEPHYR
GORMAN
DUBLIN LAUREL STREET
HAMILTON
HICO
STEPHENVILLE
LAKE BROWNWOOD UMC
MAY
RISING STAR
PARKER
HOUNDAL
THURMAN UMC
VALERA UMC
FLATONVILLE OAKDALE
GERMAN SPRINGS
GRAHAM FIRST
MURRAY
TONK VALLEY
MINERAL WELLS FIRST
NEW CASTLE
OLNEY
PALO PINTO
STRAWN
PLEASANT HILL



CELEBRATING OUR 2011 BAPTISMS

The Central Texas Conference recognizes your congregation as being one of 302 congregations that witnessed a Baptism during 2011.

"I was glad when they said unto me, 'Let us go into the house of the Lord." Psalm 122:1

CENTRAL
COOLIDGE
ST LUKE CORSICANA
FIRST CORSICANA
WESLEY CORSICANA
DAWSON
LAKESIDE
FROST
GROESBECK
HUBBARD
KERENS FIRST
MEXIA FIRST
KIRVIN
CLIFTON
CRAWFORD
MCGREGOR
MERIDIAN
VALLEY MILLS FIRST
CHINA SPRING
HEWITT
LEROY
LORENA
MART FIRST
GHOLSON WESLEY CHAPEL
PERRY
ROBINSON DRIVE
AUSTIN AVENUE
COGDELL MEMORIAL
FIRST WACO
WOODWAY
CENTRAL WACO
LAKE SHORE
SPARKS MEMORIAL
HILLSBORO FIRST
ITALY FIRST
SAINT ANDREWS CORSICANA
MEXIA UNION MEMORIAL
SPRINGHILL
MT ZION WACO

EAST
ALVARADO FIRST
TRINITY
BEDFORD WM C MARTIN
ST BARNABAS
EPWORTH
BEDFORD FIRST
FIRST ARLINGTON
GOOD SHEPHERD
COLLEYVILLE
COVENANT
EULESS FIRST
ST ANDREWS ARLINGTON
COMMUNITY OF HOPE MANSFIELD
ST MATTHEW FORT WORTH
HANDLEY
NEW WORLD
ST JOHN THE APOSTLE
MEADOWBROOK
POLYTECHNIC
RICHLAND HILLS
ST LUKE FORT WORTH
GRAPEVINE FIRST
HURST FIRST
KELLER
EULESS TONGAN FIRST
KENNEDALE
MANSFIELD
HURST SAINT PAUL
SMITHFIELD
WHITES CHAPEL
DAVIS MEMORIAL
WATAUGA
ST STEPHEN
BETHEL
ENNIS FIRST
FERRIS FIRST
SARDIS
MAYPEARL
MIDLOTHIAN FIRST
OVILLA
PALMER FIRST
RED OAK
FIRST WAXAHACHIE
MCMILLAN
ST ANDREWS FORT WORTH
MORNINGSIDE

NORTH
ACTON
ANNETTA
WEATHERFORD BETHEL
BETHESDA
BROCK
BURLESON FIRST
CAHILL
FIRST CLEBURNE
ST MARK CLEBURNE
GLEN ROSE
GODLEY
GRANBURY FIRST
GRANDVIEW FIRST
WATTS CHAPEL
MILLSAP
JOSHUA FIRST
POOLVILLE
SILVER CREEK
TOLAR
CALVARY WEATHERFORD
COUTS MEMORIAL
FIRST WEATHERFORD
ALLIANCE
ALEDO
CROWLEY
AZLE FIRST
AZLE EAGLE MOUNTAIN
BENBROOK
DIDO
ARLINGTON HEIGHTS
GENESIS
BETHEL FORT WORTH
ARBORLAWN
FIRST FORT WORTH
EDGE PARK
LIGHTHOUSE FELLOWSHIP
UNIVERSITY FORT WORTH
RIDGLEA
CHRIST
WESLEY FORT WORTH
SAGINAW
WESTERN HILLS
KOPPERL

NEW CHURCH
LIFEPOINT
ROCKBRIDGE
NEW DAY
ARLINGTN WSLY GHANN-COMM OF FAITH

SOUTH
JOURNEY OF FAITH
GOOD NEWS CEDAR PARK
GATESVILLE FIRST
MOODY FIRST
MOSHEIM
BARTLETT
BELTON FIRST
GRACE COPPERAS COVE
FOUNDATION AT LAKEWOOD
FIRST GEORGETOWN
WELLSPRING
ST JOHNS GEORGETOWN
HARKER HEIGHTS
HOLLAND
HUTTO DISCOVERY
ST LUKE KILLEEN
FIRST KILLEEN
ST ANDREWS KILLEEN
LITTLE RIVER
FIRST ROUND ROCK
ST PHILIPS
SALADO
TAYLOR FIRST
TEMPLE FIRST
OAK PARK
TROY
MOOREVILLE
ROSEBUD
BELTON MT ZION
ST JAMES TEMPLE

WEST
BLANKET
FIRST BROWNWOOD
EARLY
COLEMAN FIRST
COMANCHE
DE LEON
MULLIN
WINTERS
ZEPHYR
BRECKENRIDGE FIRST
CISCO FIRST
EASTLAND
GORDON
GORMAN
GRAHAM FIRST
MINERAL WELLS FIRST
MINERAL WELLS CENTRAL
MORGAN MILL
NEWCASTLE
OLNEY
LAMKIN
HAMILTON
GREENS CREEK
HICO
IREDELL
STEPHENVILLE FIRST
STEPHENVILLE OAK DALE
EMANUEL CHAPEL

G

Reports

OUR 2011 CONFIRMATION CLASSES

The Central Texas Conference recognizes your congregation as being one of 101 congregations that held a Confirmation Class during 2011.

Confirmation refers to the decision a person makes to respond to God's grace with intentional commitment, publicly reaffirming his or her baptismal vows before the congregation. Most confirmands are youth who have been nurtured in the church. During confirmation class, confirmands learn about the meaning of the Christian faith, the history and teachings of Jesus, the workings of the UMC and an explanation of the baptismal and membership vows. Confirmation is usually a person's first public affirmation of faith. In other words, the confirmand is taking responsibility for living as a member of the body of Christ and for fulfilling God's purposes.

CENTRAL
BARRY
FIRST CORSICANA
WESLEY CORSICANA
GROESBECK
KERENS FIRST
MEXIA FIRST
PLEASANT GROVE
CLIFTON
MERIDIAN
HEWITT
LORENA
MART FIRST
AUSTIN AVENUE
FIRST WACO
CENTRAL WACO
LAKE SHORE
HILLSBORO FIRST
ITASCA
MEXIA ST LUKE
MEXIA UNION MEMORIAL
MT ZION WACO
TRINITY

EAST
BEDFORD WILLIAM C MARTIN
ST BARNABAS
EPWORTH
BEDFORD FIRST
FIRST ARLINGTON
COLLEYVILLE
COVENANT
EULESS FIRST
ST ANDREWS ARLINGTON
COMMUNITY OF HOPE MANSFIELD
EL BUEN SAMARITANO
NEW WORLD
ST JOHN THE APOSTLE
POLYTECHNIC
RICHLAND HILLS
GRAPEVINE FIRST
HURST FIRST
KELLER
MANSFIELD
SMITHFIELD
WHITES CHAPEL
SARDIS
MIDLOTHIAN FIRST
OVILLA
PALMER FIRST
RED OAK
FERRIS HEIGHTS
FIRST WAXAHACHIE
MCMILLAN

NORTH
ACTON
BETHESDA
BROCK
BURLESON FIRST
FIRST CLEBURNE
GRANBURY FIRST
GRANDVIEW FIRST
JOSHUA FIRST
SILVER CREEK
COUTS MEMORIAL
FIRST WEATHERFORD
ALLIANCE
ALEDO
CROWLEY
AZLE FIRST
ARLINGTON HEIGHTS
GENESIS
ARBORLAWN
FIRST FORT WORTH
LIGHTHOUSE FELLOWSHIP
UNIVERSITY PORT WORTH
RIDGLEA
RIVER OAKS
CHRIST
SAGINAW

SOUTH
GATESVILLE FIRST
FOUNDATION AT LAKEWOOD
FLORENCE
FIRST GEORGETOWN
ST JOHNS GEORGETOWN
HARKER HEIGHTS
HUTTO DISCOVERY
FIRST KILLEEN
ST ANDREWS KILLEEN
FIRST ROUND ROCK
ST PHILIPS
SALADO
TAYLOR FIRST
TEMPLE FIRST
OAK PARK
ST JAMES TEMPLE

WEST
BALLINGER FIRST
GOULDBUSK
BRECKENRIDGE FIRST
EASTLAND
GRAHAM FIRST
MINERAL WELLS FIRST
GREENS CREEK
STEPHENVILLE FIRST
STEPHENVILLE OAK DALE

CELEBRATING OUR PROFESSIONS OF FAITH

The Book of Discipline states that the purpose of the UMC is to make disciples of Jesus Christ for the transformation of the world. According to the records submitted by the pastors and local churches of the CTC, the following 305 Churches received at least one person by profession of faith during 2011.

The fact that your congregation is listed is testimony to your faithfulness to the Great Commission's commandment to "go make disciples of all nations." Matthew 28:19

May God continue to bless your ministry of making new disciples of Jesus Christ for the transformation of the world.

CENTRAL

BARRY
BLOOMING GROVE
CHATFIELD
COOLIDGE
ST LUKE CORSICANA
FIRST CORSICANA
WESLEY CORSICANA
EUREKA
LAKESIDE
FROST
GROESBECK
HUBBARD
KIRENS FIRST
MEXIA FIRST
PLEASANT GROVE
WORTHAM FIRST
CLIFTON
CRAWFORD
MERIDIAN
CHINA SPRING
HEWITT
LEROY
LORENA
MART FIRST
CHOLSON WESLEY CHAPEL
ROBINSON DRIVE
AUSTIN AVENUE
FIRST WACO
WOODWAY
CENTRAL WACO
LAKESHORE
SPARKS MEMORIAL
HILLSBORO FIRST
HILLSBORO LINE ST
ITALY FIRST
ITASCA
SAINT ANDREWS CORSICANA
MEXIA UNION MEMORIAL
BRACKS OF WACO
WESLEY WACO
MT ZION WACO
ST JAMES WACO
PERRY CHAPEL

EAST

ALVARADO FIRST
TRINITY
BEDFORD WILLIAM C MARTIN
ST BARNABAS
EPWORTH
BEDFORD FIRST
FIRST ARLINGTON
GOOD SHEPHERD
COLLEYVILLE
COVENANT
EULESS FIRST
ST ANDREWS ARLINGTON
COMMUNITY OF HOPE MANSFIELD
EL BUEN SAMARITANO
ST MATTHEW FORT WORTH
NEW WORLD
ST JOHN THE APOSTLE
MEADOWBROOK
RICHLAND HILLS
ST LUKE FORT WORTH
GRAPEVINE FIRST
HURST FIRST
KELLER
KENNEDALE
MANSFIELD
HURST SAINT PAUL
SMITHFIELD
WHITES CHAPEL
DAVIS MEMORIAL
WATAUGA
ST STEPHEN
CAMPUS DRIVE
BETHEL
ENNIS FIRST
SARDIS
MAYPEARL
MIDLOTHIAN FIRST
OVILLA
PALMER FIRST
RED OAK
FERRIS HEIGHTS
FIRST WAXAHACHIE
MCMILLAN
ST ANDREWS FORT WORTH
MORNINGSIDE
ENNIS ALLIANCE OF FAITH
FAITH FORT WORTH

NORTH

ACTON
ANNETTA
WEATHERFORD BETHEL
BETHESDA
BURLESON FIRST
FIRST CLEBURNE
ST MARK CLEBURNE
GLEN ROSE
GODLEY
GRANBURY FIRST
GRANDVIEW FIRST
MILLSAP
JOSHUA FIRST
POOLVILLE
SPRINGTOWN
SILVER CREEK
TOLAR
CALVARY WEATHERFORD
COUTS MEMORIAL
FIRST WEATHERFORD
ALLIANCE
ALEDO
CROWLEY
AZLE FIRST
AZLE EAGLE MOUNTAIN
BENBROOK
DIDO
ARLINGTON HEIGHTS
GENESIS
ARBORLAWN
FIRST FORT WORTH
LIGHTHOUSE FELLOWSHIP
UNIVERSITY FORT WORTH
RIDGLEA
RIVER OAKS
CHRIST
WESLEY FORT WORTH
SAGINAW
WESTERN HILLS
KOPPERL
THOMPSON CHAPEL

NEW CHURCH

LIFEPOINT
ROCKBRIDGE
NEW DAY
ARLINGTN WSLY CHANDI - COMM OF FAITH

SOUTH

JOURNEY OF FAITH
GOOD NEWS CEDAR PARK
GATESVILLE FIRST
PFLUGERVILLE
BELTON FIRST
GRACE COPPERAS COVE
FOUNDATION AT LAKE-WOOD
FLORENCE
FIRST GEORGETOWN
WELLSPRING
ST JOHNS GEORGETOWN
GRANGER
HARKER HEIGHTS
HOLLAND
HUTTO DISCOVERY
ST LUKE KILLEEN
FIRST KILLEEN
ST ANDREWS KILLEEN
LITTLE RIVER
MOODY LEON
NOLANVILLE
FIRST ROUND ROCK
ST PHILIPS
SALADO
TAYLOR FIRST
TEMPLE FIRST
OAK PARK
TROY
MOORESVILLE
ROSEBUD
BELTON MT ZION
ST PAUL GEORGETOWN
ST JAMES TEMPLE

WEST

BALLINGER FIRST
LAKE BROWNWOOD
CENTRAL BROWNWOOD
FIRST BROWNWOOD
COLEMAN FIRST
COMANCHE
MULLIN
NOVICE
WINTERS
BRECKENRIDGE FIRST
CISCO FIRST
EASTLAND
GORDON
GORMAN
GRAHAM FIRST
MINERAL WELLS FIRST
MINERAL WELLS CENTRAL
MORGAN MILL
NEWCASTLE
OLNEY
LAMPIN
DUBLIN FIRST
HAMILTON
GREENS CREEK
HICO
STEPHENVILLE OAK DALE
EMANUEL CHAPEL

OUR 2011 CHURCHES GROWING IN WORSHIP

The Central Texas Conference recognizes your congregation as being one of the 121 congregations reporting growth in worship attendance during 2011.

"I was glad when they said unto me, 'Let us go into the house of the Lord.'" Psalm 122:1

"Worship the Lord, all the earth! Honor him, all peoples." Psalm 33:8

"As a deer longs for streams of cool water, so I long for you, O God. I thirst for you, the living God. When can I go and worship in your presence?" Psalm 42:1-2

The fact that your congregation is listed is testimony to your faithfulness to the Great Commission's commandment to "go make disciples of all nations." Matthew 28:19

CENTRAL
COVINGTON
BARRY
COOLIDGE
WESLEY CORSICANA
LAKESIDE
FROST
GROESBECK
HUBBARD
MEXIA FIRST
MOUNT CALM
PLEASANT GROVE
KIRVIN
VALLEY MILLS FIRST
ELM MOTT
HEWITT
LEROY
MEIER SETTLEMENT
GHOLSON WESLEY CHAPEL
AUSTIN AVENUE
KOREAN WACO
FIRST WACO
LAKE SHORE
KING MEMORIAL
HILLSBORO LINEST
SAINT ANDREWS CORSICANA
MEXIA UNION MEMORIAL
MT ZION WACO
PERRY CHAPEL
GROESBECK DENNIS CHAPEL

EAST
ALVARADO FIRST
ST BARNABAS
COVENANT
EULESS FIRST
EL BIEN SAMARITANO
NEW WORLD
ST JOHN THE APOSTLE
ST LUKE FORT WORTH
GRAPEVINE FIRST
HURST FIRST
EULESS TONGAN FIRST
MANSFIELD
WHITES CHAPEL
WATAUGA
BARDWELL
BRISTOL
ENNIS FIRST
SARDIS
OVILLA
FERRIS HEIGHTS
MCMILLAN
MORNINGSIDE
ENNIS ALLIANCE OF FAITH

NORTH
ANNETTA
WEATHERFORD BETHEL
BETHESDA
BURLESON FIRST
CAHILL
GLEN ROSE
GRANBURY FIRST
WAPLES
WATTS CHAPEL
HOLDERS CHAPEL
MILLSAP
SILVER CREEK
CALVARY WEATHERFORD
COUTS MEMORIAL
ALLIANCE
ALEDO
CROWLEY
AZLE FIRST
DIDO
ARBORLAWN
UNIVERSITY FORT WORTH
KOPPERL
WALNUT SPRINGS MEML
THOMPSON CHAPEL

NEW CHURCH
LIFEPOINT
OUR MANNA
ROCKBRIDGE
NEW DAY

SOUTH
JOURNEY OF FAITH
GOOD NEWS CEDAR PARK
LANHAM
JONESBORO
FOUNDATION AT LAKEWOOD
FIRST GEORGETOWN
ST JOHNS GEORGETOWN
HOLLAND
HUTTO DISCOVERY
FIRST KILLEEN
ST ANDREWS KILLEEN
LITTLE RIVER
NOLANVILLE
FIRST ROUND ROCK
SALADO
TAYLOR TENTH STREET
THRALL
TROY
BELTON MT ZION

WEST
BALLINGER FIRST
COMUNIDAD DE FE
RANGS
FISHERMANS CHAPEL
EARLY
COMANCHE
DE LEON
MAY
NOVICE
SANTA ANNA
WINTERS
EOLIAN
EASTLAND
GORDON
GRATFORD
GRAHAM FIRST
NEWCASTLE
STRAWN
DUBLIN LAUREL ST
GREENS CREEK
HICO
STEPHENVILLE FIRST

CELEBRATING OUR 2011 MISSION TEAMS

The Central Texas Conference recognizes your church as one of the congregations that reported a VIM or other Mission Team sent from your church during 2011.

¶1301 of the *Book of Discipline* declares that "the Church in mission is a sign of God's presence in the world." Mission has a sacramental nature as it channels love and embodies a community of faith that has been water-washed and spirit-born. To be in mission is not about mere programs, and projects, and training sessions - it is about being the hands and feet of Christ. Ordinary men and women are transformed into a holy community - a church that is a sign of God's presence as we pursue God's mission.

"For I was hungry and you gave me food, I was thirsty and you gave me drink, I was a stranger and you welcomed me, I was naked and you clothed me, I was sick and you visited me, I was in prison and you came to me." Matthew 25: 16-37

CENTRAL

FIRST CORSICANA
EMHOUSE
FROST
KERENS FIRST
MEXIA FIRST
TEHUACANA
PLEASANT GROVE
CRAWFORD
MERIDIAN
BOSQUEVILLE
LORENA
MART FIRST
AUSTIN AVENUE
COGDELL MEMORIAL
FIRST WACO
WOODWAY
CENTRAL WACO
WESLEY WACO
MT ZION WACO

EAST

TRINITY
WILLIAM C MARTIN
ST BARNABAS
EPWORTH
BEDFORD FIRST
FIRST ARLINGTON
COLLEYVILLE
EULESS FIRST
ST ANDREWS
NEW WORLD
ST JOHN THE APOSTLE
MEADOWBROOK
RICHLAND HILLS
ST LUKE FORT WORTH
GRAPEVINE FIRST
HURST FIRST
KELLER
EULESS TONGAN FIRST
KENNEDALE
MANSFIELD
HURST SAINT PAUL
SMITHFIELD
WHITES CHAPEL
DAVIS MEMORIAL
WATAUGA
ST STEPHEN
BRISTOL
ENNIS FIRST
FERRIS FIRST
MIDLOTHIAN FIRST
OVILLA
PALMER FIRST
RED OAK
FERRIS HEIGHTS
FIRST WAXAHACHIE
MCMILLAN
FAITH FORT WORTH

NORTH

ACTON
WEATHERFORD BETHEL
BROCK
BURLESON FIRST
FIRST CLEBURNE
GLEN ROSE
GODLEY
GRANBURY FIRST
HOLDERS CHAPEL
MILLSAP
JOSHUA FIRST
POOLVILLE
SPRINGTOWN
SILVER CREEK
COUTS MEMORIAL
FIRST WEATHERFORD
ALLIANCE
ALEDO
CROWLEY
AZLE FIRST
BENBROOK
GENESIS
ARBORLAWN
FIRST FORT WORTH
EDGE PARK
LIGHTHOUSE FELLOWSHIP
RIDGLEA
CHRIST
SAGINAW
LIFEPOINT

NEW CHURCH

GOOD NEWS CEDAR PARK
LIFEPOINT
NEW DAY

SOUTH

PIDCOKE
BELTON FIRST
BRUCEVILLE EDDY
FOUNDATION AT LAKEWOOD
FLORENCE
FIRST GEORGETOWN
WELLSPRING
ST JOHNS GEORGETOWN
HARKER HEIGHTS
FIRST KILLEEN
ST ANDREWS KILLEEN
LITTLE RIVER
FIRST ROUND ROCK
ST PHILIPS
SALADO
TEMPLE FIRST
OAK PARK
TROY
MOOREVILLE

WEST

COMANCHE
DE LEON
WINTERS
BRECKENRIDGE FIRST
EASTLAND
GRAHAM FIRST
MINERAL WELLS FIRST
MORGAN MILL
NEWCASTLE
OLNEY
PALO PINTO
STRAWN
BLUFF DALE
HAMILTON
HICO
STEPHENVILLE FIRST
STEPHENVILLE OAK DALE

GLEN LAKE CAMP AND RETREAT CENTER

KAY KOOS HAWKINS

Celebrate—
Your 2011 Annual Conference offering of $43,000—providing new mattress covers for every bed at Glen Lake—providing new mattresses to replace some "well worn" mattresses—providing partial and full scholarships to 25% of our summer campers—providing safer—better lighting in several old cabins.

Celebrate—
Mission Teams from Central Texas Churches in 2011—providing over 3,000 volunteer hours and $8,000 in cash for renovation supplies—

Celebrate—
Your apportionment dollars at work—providing 18% of the operating funds for Glen Lake Camp in 2011.

Celebrate—
In 2011, the Glen Lake Staff provided a quality spiritual retreat environment for the largest number of retreat guests in the history of Glen
Lake—
Celebrate and give thanks to God!

Remember—
Without a renewed commitment made by parents, grandparents and churches—to send their children, youth and young families to Glen Lake Summer Camp—a unique and essential opportunity to grow in relationship with Jesus Christ—
Will be lost to an entire generation.

Without continued scholarship gifts in 2012—25% of our campers may not be able to afford camp this summer—

Without undesignated and memorial gifts—Glen Lake will sustain a $150,000 cash shortfall in 2012—

Visit www.glenlake.org to become an essential part of our future ministry in Jesus Christ—at Glen Lake.

COMMISSION ON ARCHIVES AND HISTORY

CALVIN SCOTT, CENTRAL TEXAS CONFERENCE ARCHIVIST

Under the direction set for the conference by the adoption of the Exodus Project, 2012 has been a year of continuous change in the Central Texas Conference, and the world of Conference Archives was no exception. I began my role as the conference archivist last May and have enjoyed every minute of it. After graduating from the University of Texas at Arlington with a masters of arts in history and a graduate certificate in archival administration, I worked on my internship at the National Archives and Records Administration. It has long been a dream to get to turn those skills, education and the passion I have for history into a career. I feel very blessed that I have been

able to live that dream as the archivist of the Central Texas Conference. Beyond the work itself, the biggest blessing has been getting to work with and learn from the staff at Texas Wesleyan Eunice and James L. West Library. I would like to thank them, and especially, Louis Sherwood, Jean Traster, and Michael Patison for all their support and the warm reception that they've provided.

This year, I have begun two multi-year initiatives. The first is to clear the backlog and make significant progress on cataloging our current acquisitions. This is vitally important since records degrade significantly year-by-year, especially when no proactive care has been taken to protect the integrity of the records. It is imperative that we minimize easily prevented degradation loss. As far as cataloging current acquisitions, so far my efforts and progress have been focused on two of our biggest un-cataloged collections, Overton Park and Westcliff.

My second initiative has been to start an electronic database for our archival records. This not only provides a secure location for our records, but also invaluable cross-referencing and metadata functions to better accommodate requests. It is my belief that these two initiatives will help solidify our archives foundation. This year I have also completed more than 150 archival requests and have worked with Diamond Hill and Riesel to collect their records when they closed this year.

In the Future I plan to start to focus on performing more outreach to our churches. I plan to start training to help church archivists' better preserve their records. I also plan to create more guides and instructions for deciding what records need to be kept permanently. Another initiative I plan to start in the future is to perform oral history interviews with clergy and lay members. This will create a new dimension in our archival records and help researchers understand the stories and members that shape the Central Texas Conference.

RESOLUTION FOR APPROVAL OF UNITED METHODIST HISTORICAL SITE MARKER

WHEREAS, an application has been received for an official United Methodist Historical Site marker for Bluff Dale United Methodist Church of Bluff Dale, Texas, and;

WHEREAS, the application has met the criteria for an official United Methodist Historical Site marker and has been approved by the Central Texas Conference Commission on Archives and History, and;

WHEREAS, the congregation was established in 1894, and;

WHEREAS, the site has received an historical marker from the Texas Historical Commission, and;

WHEREAS, its history has been written by Cathey Sims;

THEREFORE, BE IT RESOLVED THAT the Central Texas Annual Conference approve this site for an official United Methodist Historical Site marker.

HEALTH AND WELFARE

Rev. Lara Whitley

The Health and Welfare Committee of the Central Texas Conference remains committed to the connection our annual conference shares with wonderful institutions

and programs that provide for the care and wellbeing of all God's children. Out of this commitment grows our support and encouragement of the work of our partner organizations that offer vital ministries for people within and outside the boundaries of the Central Texas Conference. Methodist Children's Home in Waco, Wesleyan Homes in Georgetown, Methodist Mission Home in San Antonio, and Texas Health Resources through the work of Harris Methodist Hospitals, all work diligently to provide care and services rooted and grounded in the values of our United Methodist tradition, in the name and spirit of Jesus Christ.

In addition, the health and wellness taskforce continues to find ways of caring for clergy and laity from within our churches and to provide resources to encourage healthy living. The Central Texas Conference is proud of its connections with these great organizations. To learn more about these wonderful ministries please join us for lunch on Wednesday during annual conference.

ANNUAL CONFERENCE ORGANIZATION & ADMINISTRATION
BACKGROUND INFORMATION TO THE 2013 BUDGET RECOMMENDATION

In 2009, in the midst of the financial recession in the country (ever notice how most things get looked at when finances are threatened?), our annual conference realized that the way we were working wasn't working anymore. The way we were going about the business of the church was no longer sustainable, nor were we as effective as we once were in reaching people for Jesus Christ.

In 2010, we formed a committee (ah yes the United Methodist way). The Alignment Task Force brought a radically new design to the ways of doing mission and ministry in the CTC with the approval of The Exodus Project at a special called session in November, 2010. The Exodus Project is helping us, as an annual conference, sharpen the focus and concentrate on aligning our resources with our priorities. The clear direction is that one of the most important elements in the annual conference is the local church. The local church is best suited to know the needs of their mission field and what best works for them while the annual conference staff and office is there to equip and energize the local church to be more effective, faithful and fruitful for making disciples of Jesus Christ for the transformation of the world. Gone are the days of one size fits all, replaced by a very clear pinpoint, laser focus on the resources and partnerships that is discovered by the needs of the approximately 300 individual CTC churches.

As a part of the Exodus Project, financially speaking, we wanted to push more of the conference resources to the local church and at the same time to transfer the costs to the church of each of their clergy.

Financially, 2011 was something of a "hybrid" year. While the connectional mission giving (CMG) budget was adopted at the 2010 Annual Conference session according to the previous conference structure and the first five months of 2011 operated under that structure, the last seven months of the year was under the new center structure. This was most evident in the beginning alignment into the three centers budget, the District Administration budgets and the campus ministry budgets. The 2011 Annual Conference session adopted a 2012 CMG budget which further aligned our conference resources according to the priorities of our mission as delineated in the Exodus Project. As we continue to live into our new center structure our 2013 budget

further spells out the directions and priorities of our Annual Conference as defined by the Core Leadership Group.

CONFERENCE BUDGET DECREASES

Recognizing that some families and churches are continuing to struggle in the uncertain and challenging times in our nation, CFA is recommending a 2.57 % decrease in the connectional mission giving budget for 2013. This is the fourth year in a row for the budget to be decreased.

2013	2012	2011	2010	2009
9,758,64	10,008,982	11,380,074	11,553,612	11,636,573

We do realize that while the Conference budget has continued to decrease that some of that decrease has been shifted to the local church. Knowing this we have tried to continue to hold the line on any increases in the annual conference budget knowing that churches were absorbing more of their own direct costs for their clergy and the additional needed priorities of the annual conference.

LOCAL CHURCH COSTS INCREASES.....BUT NOT AS MUCH AS YOU MIGHT THINK

Remember we are just shifting the cost of the clergy health insurance premiums. The church has always paid the premiums whether in the form of apportionments (now called Connectional Mission Giving) or in direct billing (which begins in June). It is the same amount of money just paid differently. In the past, in the apportionment system prior to direct billing, some churches were paying more than the cost of their individual church clergy while others were paying less. So in the shift from the local church paying the premiums through apportionments to direct billing, some churches have experienced an increase while others have experienced a decrease. Remember, since 2009 the annual conference has set as its goal for each local church to directly pay only the costs of their clergy in terms of salary and benefits. In this way each church can better budget and ascertain the true costs of "doing business" in their local ministry setting.

WHAT'S THE BOTTOM LINE 1? OR WHAT'S THE NET EFFFECT?

The shifting of costs for clergy health insurance premiums, the decrease in number of districts and the decrease in conference personnel and changing the priorities of our conference mission and ministry has resulted in an overall increase to the local churches of 6.85%. In other words, keeping the clergy health insurance premiums in the conference budget or taking them out, the total increase in the conference budget over the last 5 budget years has been 6.85%.

WHERE IS THE INCREASE?

Much of the increase has come about this year, not because of the Exodus Project or the shifting of health premium costs, but as result of the necessity of doing something about a conference service center building and the setting of the directions and priorities of our Annual Conference. (See Notes to the 2013 Budget Recommendation below for the major changes in the budget.)

LOOK WHAT COULD HAVE HAPPENED..... OR WHAT'S THE BOTTOM LINE 2?

So what would the effect have been on the local church had we done nothing but simply shift the way we are paying the health insurance premiums? It is really quite easy to figure out. We've had savings from reducing the number of districts (salaries & administration), reductions in conference staff and administration, (in addition to no salary increase for 2012 for a total savings of just over $ 1,000,000. So, had we done nothing.....no cutting of district administrative expense or DS salaries, no cutting of annual conference staff, no sharpening of financial priorities and focus with the additional expenses, the local church would have seen an additional increase of over $1,000,000 or approximately 7.50% for a total increase to the local church of a whopping 14.35%.

EXODUS PROJECT....PROMISES KEPT

As promised, the changes that were outlined in the Exodus Project adopted at the 2010 Special Called Annual Conference session have not caused the budget to increase. Any budget increase has resulted from the setting of other annual conference goals. (See "Where is the Increase?" section above). We have continued to realign our resources according to the priorities of our mission, as delineated in the Exodus Project, under the direction of the Conference Core Leadership Team.

FURTHER ALIGNING AND PRIORITIZING OF THE ANNUAL CONFERENCE MISSION

Thus, aside from General Conference and Jurisdictional Conference budget items, and the District Funds, the 2013 recommended connectional mission giving (CMG) budget is built around the three centers: (1) the Center for Leadership Development, (2) the Center for Evangelism and New Church Development, and (3) the Center for Mission Support, with a fourth area for our Annual Conference organization and administration items which is also housed within our Center for Mission Support. As called for in the Exodus Project, the District Administration Fund budgets and the Campus Ministry budgets have come into the conference budget. The staff salary and benefits budget items are aligned with their respective centers. It should be noted that the conference has reduced staff and is continuing to realign the staffing to coincide with the ministry priorities of our Conference. According to CTC guidelines and policies, the 2013 District Superintendent and Executive Director level salaries are calculated with a 1.37% increase. There were no increases in staff salaries for 2012 and the 2013 staff salaries are calculated with an aggregate increase of 2.0% plus a benefits cost increase of 3.5%. Included in the salary increases for 2013 are the full year funding of staff positions and the further aligning of personnel across centers.

HOW DO WE COMPARE THE VARIOUS YEARLY BUDGETS

The 2013 CMG Budget recommendation further aligns our conference resources into the ministry centers and five district format and making any comparisons, except for General, Jurisdictional and District budget items, with any of the last five budgets is

extremely difficult except for bottom line totals. Below you will find the 2013 Budget Recommendation along with (where possible) the 2012 line item comparisons.
You can see in the notes section that much of what we have tried to do is continue to align the use of our resources with the priorities we have set as an annual conference:

1. Developing Principled Christian Leaders,
2. New Places for New People &Transformation of Existing Congregations,
3. Ministry With The Poor,
4. Eradicating Killer Diseases

NOTES TO THE 2013 BUDGET RECOMMENDATION

1. STAFF SALARIES – There are no new staff positions requested. The increase includes an aggregate increase of 2% plus a benefits cost increase of 3.5%, along with full year funding of staff positions and the further aligning of personnel across centers.
2. PROPERTY MANAGEMENT – Property Management reflects the cost to maintain property owned by The Center for Evangelism and Church Growth and closed churches that the Center receives from the Districts. Some funds may be recovered if a property sales.
3. GLEN LAKE CAMP - Intentional Faith Development of our children and youth is a core strategy and ministry priority area of our Annual Conference. We are restoring a funding decrease from 3 years ago.
4. JUSTICE FOR OUR NEIGHBORS (JFON) – Partnering with the North Texas Annual Conference and others in ministry with the poor and risk taking mission and service to fund a lawyer and staff to help in the immigration and refugee issues. This restores some funding that was removed 5 years ago.
5. ANNUAL CONFERENCE EXPENSES - The 3 biggest categories of expense are $18,000 for facility use/rental, $40,000 for audio visual expense, and retiree per diem expenses of $6,000.
6. RELOCATION EXPENSES/BUILDING READINESS & TECHNOLOGY/EQUITY FUND - This fund will be allocated for the expenses associated with relocation, making ready the building including technology (i.e. phone system, computer/server needs, a/v equipment). In addition, an amount to replace the equity for future needs of the conference.

   Approximate expenses in 2013:
   $100,000 – Relocation Expenses
   $125,000 – Building Readiness & Technology
   $100,000 – Equity Fund

2013 ADOPTED BUDGET

	2012 Budget	2013 Budget
I. GENERAL CONFERENCE	2,486,513	2,511,818
II. JURISDICTIONAL CONFERENCE	103,106	95,949
III. CENTER FOR LEADERSHIP	1,106,985	1,228,185
IV. CENTER FOR EVANG. & CHRUCH GROWTH	639,048	879,919
V. CENTER FOR MISSION SUPPORT	843,402	970,940
VI. ANNUAL CONFERENCE ORGANIZATIONAL/ADMINISTRATION	4,829,928	4,069,463
TOTAL CONNECTIONAL MISSION GIVING BUDGET	10,008,982	9,756,274

Details of the 2013 Adopted Budget

	2012 Budget	2013 Budget
I. GENERAL CONFERENCE	2,486,513	2,511,818
A. Africa University	37,984	39,510
B. Black Colleges	169,716	176,556
C. Episcopal Fund	390,653	373,627
D. General Administration	146,474	155,578
E. Interdenominational Cooperation	33,681	34,601
F. Ministerial Education	425,508	442,639
G. World Service	1,282,497	1,289,307

II. JURISDICTIONAL CONFERENCE	103,106	95,949
A. Jurisdictional Admin	26,803	24,547
B. Lydia Patterson	56,398	52,412
C. Mount Sequoyah	12,855	12,533
D. SMU Campus Ministry	7,050	6,457

III. CENTER FOR LEADERSHIP	1,106,985	1,228,185
A. Developing Principled Christian Leaders	**585,885**	**621,485**
1. Campus Ministry	501,097	531,097
2. Clinical Pastoral Training (Harris)	15,000	15,000
3. Board of Ordained Ministry	62,988	67,388
a. Administrative Review	500	500
b. Annual Conference Expense	5,500	6,500
c. Background/Reference Checks	6,000	7,200
d. Candidacy Support/Training	500	500
e. Continuing Education	500	500
f. Interviews	10,000	12,000
g. Meeting Expense	3,000	4,000
h. Office Expenses & Equipment	6,000	5,000
i. Order of Deacons	400	400
j. Orders of Elders	400	400
k. Fellowship of Local Pastors	400	400
l. Psychological Testing	6,000	6,200
m. Quadrennial Training	7,000	7,000
n. Residency Program	12,000	12,000
o. Committee on Investigation		
p. Extension Ministry	1,000	1,000
q. Ministerial Ethics	500	500
r. Misc. Help	3,288	3,288
4. Board of Laity	6,200	6,200
a. Lay Speaking	4,200	4,200
b. Partnerships with Churches	2,000	2,000
5. Bishop's Preaching Excellence Award	0	1,200
6. Conference Nominations	600	600

B. New Places/Transforming Existing Congregations	**72,000**	**72,000**
1. Winds of the Spirit		40,000
2. Partners in Ministry	50,000	2,000
3. Consultants	14,000	20,000
4. Partner with Churches/New & Emerging Ministries	8,000	10,000
C. Intentional Faith Development	**27,400**	**25,000**
1. Conference Core Leadership Team	1,000	1,000
2. Personnel	500	500
3. Campus Ministry Cluster Groups	2,000	2,000
4. Higher Education	1,500	1,500
5. Center Events/Recruitment/Training	15,000	15,000
6. Intentional Interim Ministry	1,000	1,000
7. Partners in Ministry	2,000	2,000
8. Five Day Academy for Spiritual Formation	2,000	2,000
9. Additional Resources	2,400	0
D. Communications and Technology	**117,200**	**127,200**
1. Meetings		200
2. Communications with Churches & Districts		50,000
3. Website		14,000
4. Promotional/Video/DVD Social Media		8,000
5. Rethink Church		15,000
6. Technology and Hardware		40,000
E. Center Administration Expenses	**302,500**	**382,500**
1. Staff Salaries and Benefits	300,000	380,000
2. Assistant to the Bishop	2,500	2,500
IV. CENTER FOR EVANG. & CHURCH GROWTH	639,048	879,919
A. New Places for New People	**302,000**	**382,000**
1. New Church Starts/Continued Support	225,000	339,000
2. NCLI and Training	30,000	15,000
3. Coaching	25,000	16,000
4. New Strategies	10,000	10,000
5. Shareholder Program	12,000	8,000
6. New Church District Meetings	0	4,000

B. Transforming Existing Congregations	**85,000**	**76,000**
1. Healthy Church Initiative	50,000	50,000
2. Coaching	25,000	16,000
3. Ethics Church Support	5,000	5,000
4. Small/Rural Congregations	5,000	5,000
C. Developing Principled Christian Leaders	**21,000**	**21,000**
1. Youth Development	16,000	16,000
2. Young Adult Development	5,000	5,000
D. Center Administration Expenses	**231,048**	**390,919**
1. Staff Salaries and Benefits (1)	214,500	270,000
2. Center Operations	16,548	17,000
a. Mission Insite	0	9,000
b. Operations	16,548	8,000
3. Property Management (2)	0	103,919
a. Property Taxes		7,600
b. Property Insurance		3,100
c. Legal Fees		2,000
d. Weatherford Property Loan		12,819
e. St. Phillips Property Loan		68,400
f. Property Maintenance		10,000

V. CENTER FOR MISSION SUPPORT	843,402	970,940
A. Intentional Faith Development	**265,200**	**325,000**
1. Partnerships with Local Churches	5,000	15,000
2. Education/Leadership/Training Development	5,000	10,000
3. Glen Lake Camp (3)	155,200	200,000
4. Texas Methodist College Association	100,000	100,000
B. Risk Taking Mission and Service	**33,455**	**50,000**
1. VIM/UMCOR		3,000
2. Disaster Response		5,000
3. Mission Celebrations		4,000
4. Justice for our Neighbors - JFON (4)		36,000
5. Missionary Support		2,000
C. Engaging in Ministry with The Poor	**45,000**	**58,000**

1. Local Church Partnerships	10,000	15,000
2. Education/Leadership/Training Development	5,000	5,000
3. New and Emerging Ministries	5,000	13,000
4. Combating Hunger	5,000	10,000
5. Ecumenical Involvement	20,000	15,000
D. Global Health Ministry	**20,000**	**30,000**
1. Nothing But Nets/Imagine No Malaria	5,000	15,000
2. AIDS Initiative	5,000	5,000
3. Ministries of Healing and Wholeness	10,000	10,000
a. Cultural Awareness Training		
b. Inclusiveness		
1) Disability Concerns		
2) Minority Local Church Training		
3) Status and Role of Women		
E. Center Administration Expenses	**479,747**	**507,940**
1. Staff Salaries and Benefits (1)	455,777	472,940
2. Councils and Committees	13,970	15,000
a. CFA	2,500	
b. Equitable Compensation	800	
c. Board of Pensions	4,500	
d. Rules Committee	250	
e. Board of Trustees	170	
f. Personnel Committee	1,000	
g. Archives and History	5,000	
3. Team Ministry, Training and Resources	10,000	20,000
VI. ANNUAL CONFERENCE ORGANIZATION/ADMINISTRATION	4,829,928	4,069,463
A. Extended Cabinet	**1,162,875**	**1,182,106**
1. DS Compensation	658,095	666,284
a. Salary (5 @ $117,094)	577,555	585,470
b. Pension	80,540	80,814
2. Executive Director compensation and Benefits	504,780	515,822
a. Salary (3 @ $117,094)	346,533	351,282
b. Housing (3 @ $23,000)	69,000	69,000

c. Pensions	47,247	47,540
d. ARP and Continuing Education	42,000	48,000
B. Connectional Resources	**2,910,328**	**2,103,100**
1. Conference Claimants	850,000	900,000
2. Equitable Compensation Fund	55,000	50,000
3. Moving Expense	60,000	65,000
4. Clergy Health Benefits	1,096,342	0
5. Retiree Health Benefits	500,000	300,000
6. Chancellor	15,000	20,000
7. General/Jurisdictional Delegates	3,000	8,000
8. Journal	9,000	9,000
9. Annual Conference (5)	53,000	75,000
10. Episcopal Residence/Office	41,636	45,000
11. Service Center Operations	226,100	551,900
a. Audit	25,000	25,000
b. Building and Grounds Maintenance	35,000	37,000
c. Insurance	65,000	65,000
d. Office Equipment/Supplies/Maintenance	31,200	35,000
e. Security	1,900	1,900
f. Utilities/Telephone	25,000	27,000
g. Copier/Postage Meter Lease Expenses	43,000	36,000
h. Relocation Expense/Building Readiness	0	325,000
12. Cabinet Consultants Expenses	1,250	12,000
13. Glen Lake Camp Debt Service	37,200	37,200
14. Coaching/Mentoring for Effectiveness	20,000	30,000
C. District Support	**756,725**	**784,257**
1. Central	135,570	158,510
2. East	164,000	169,683
3. North	183,052	176,305
4. South	129,522	132,450
5. West	144,581	147,309
TOTAL CONNECTIONAL MISSION GIVING BUDGET	10,008,982	9,756,274

COUNCIL ON FINANCE & ADMINISTRATION
REPORT NO. 1

The Council on Finance and Administration expresses thanks to the churches of our Central Texas Conference for their fine support of the mission partnership of the United Methodist Church through the Connectional Mission Giving (CMG) program. The percentage of giving increased from 2010 which is a magnificent indication of the faithfulness of Central Texas United Methodists and the strength, vitality and pride of the churches of the Central Texas Conference!

Our overall percentage receipts in 2011 totaled 93.41% with the churches contributing a total of $10,630,637 for CMG and the total giving for all askings, fair share goals, Advance Specials and other giving was $11,574,510. A total of 262 of our 300 CMG Conference churches paid 100% of their share amounts in full. (For a full listing of each local church and their percentage paid you may log on to the conference web site www.ctcumc.org and highlight finance and click the link to Connectional Mission Giving.) The Conference was able to pay 100% of its General Church obligations in full after not being able to in 2010. We especially commend the South District for leading the way with 100% payout from their district churches followed by the West District - 97.98%, North District - 94.70%, Central District - 90.21% and East District - 90.19%. We are especially aware that several pastors and churches truly went the extra mile to achieve these results and we are deeply grateful to all who made extraordinary efforts. The Council continues to expect 100% payout of our connectional obligations and urges every church to take seriously the recommended ten-month payout plan in which 10% of the annual CMG amount is remitted monthly. Without doubt, making monthly payments beginning in January or February is an important step in paying your connectional mission opportunities in full.

¶ 622 of the 2008 *Book of Discipline* states that the Board of Pension and Health Benefits amounts, the Episcopal Fund, the District Superintendents Fund, and Equitable Compensation are apportioned funds which are to be paid on the same schedule as the pastor's salary is paid. The Cabinet joins the Council in reminding each church to adhere to this mandate monthly.

The Council, the Executive Director of Mission Support and the Conference Comptroller/Treasurer are making special efforts to provide the information conference leaders and members expect in a more open and transparent way. The Council takes seriously its fiduciary responsibility and is working with conference leaders to insure the continued faithful and effective stewardship of all conference funds. Log on to the Conference web site www.ctcumc.org and highlight the Finance tab and click on the "Connectional Mission Giving" (CMG) tab for the most current information.

1. Compensation for District Superintendents and Executive Center Directors is determined by the following:
   a. Salary: the increase in District Superintendents and Executive Center Directors salaries will be the same percentage increase as is reflected in the salaries of those Elders in full membership of the Conference who serve as Senior Pastors of churches within the Central Texas Conference. This formula percentage increase for 2013 is 1.37%. The 2013 salaries of the District Superintendents and Executive Center Directors will be $117,094.
   PROPOSED CHANGE: *Beginning with the compensation amount for January 2014*, the salaries of the District Superintendents and Executive Directors will be the same percentage as is reflected in the Conference

average Compensation (CAC) formula calculated by the GBOPHB. (Had this been in effect for 2013 the increase would have been 1.40% for a total salary of $117,128, a difference of $34.).

b. Beginning in 2012, where there is a Housing Allowance at the District Superintendent and Executive Center Director level, the formula will be 20% of salary rounded to the nearest thousand. The percentage will be reviewed every four (4) years. The Housing Allowance for 2013 will be $23,000.

2. There may be amounts set to provide for the District Superintendents' and Executive Directors' expense for conference meetings and additional ministerial expenses in an accountable reimbursement plan, the district superintendent's portion of the conference health benefits plan premium, for an amount requested by each district superintendent or executive director to be excluded from salary and added to the district (or conference) contribution toward housing allowance, and each district superintendent and executive director's salary. The line item amount for each of these is to be determined in consultation with and approved by the Council on Finance and Administration. It is required that the accountable reimbursement plan for the district superintendent and executive director's expense for conference meetings and additional ministerial expenses be established in accordance with Sec. 62 of the Internal Revenue Code (IRC). Also, any Housing Expense Set-aside, as desired by each district superintendent or executive director shall be established in accordance with Sec. 107 of the IRC in like manner. Further, the cost of the Clergy Retirement Security Program, billed directly to the conference, will be an apportionment to the districts. An additional amount for voucher, reimbursed expenses related to each executive director's office is also a part of the respective council's or commission's budget.
3. The district committees on finance are authorized to prepare budgets for presentation to the district stewards. An amount up to 10% of the support and compensation for the district superintendent may be included in the district budget to defray the utility costs of the district parsonage. In addition, an amount up to 10% of the support and compensation may be included in the district budget for the purpose of voucher reimbursement of travel and business-related expenses. District budgets shall not include a discretionary fund, but may include a District Operations Expense item. The district budget shall be submitted to the Annual Conference Council on Finance and Administration for approval each year. The district stewards are authorized to apportion a Connectional Contingency Fund to be used for paying in full at the district level apportioned items, which may fall short within the respective district. The Connectional Contingency Fund will be administered at the district level in the same manner as the District Work Fund. It is understood that if a portion of the Connectional Contingency Fund is not used in any given year, it will remain in the fund and future connectional mission giving funds will be reduced. Any adjustments for unusual local church situations will be made in the CMG of the Connectional Contingency Fund only. All other necessary funds will be distributed to every local church on the basis of the decimal.
4. We recommend a $100,000 amount for Texas Methodist College Association. The Council also recommends that funding for Campus Ministries will be a set dollar amount rather than based on conference membership.
5. At the end of each fiscal year unexpended unrestricted operation/budget funds, less the amount needed to cover deficits in conference budget accounts, shall be transferred into the operating reserve and an accounting of all operating reserve funds shall be made at each Annual Conference.

6. Each year the use of the unspent Contingency Fund shall be reviewed by the Council on Finance and Administration and the Bishop to decide if any amount should be used for Conference, Jurisdictional and General Church apportionments before going into the Operating Reserve.

SPECIAL DAY OFFERINGS
REPORT NO. 2

1. General Conference created six unique Special Sundays to help congregations work with communities, rebuild shattered lives, strengthen self-sufficiency, encourage partnerships, nurture Native American ministries, model peace and justice, provide scholarships and loans for United Methodist students, and much more. "Be generous," Ecclesiastes 11:1-2 (The Message) advises. "Invest in acts of charity. Charity yields high returns. . . . Be a blessing to others." God has blessed us, and through church wide Special Sundays we can pass on those blessings to others. The Conference Council on Finance and Administration approves and recommends the following Special Sunday offerings be taken in all local churches of the Central Texas Conference on, near or at a date designated by the local church in 2013:

Human Relations Day	January 13
One Great Hour of Sharing	March 10
Native American Ministries Sunday	April 14
Peace with Justice Sunday	May 26
World Wide Communion	October 6
United Methodist Student Day	November 24

In addition the ministries listed below are geographically in or are related to the Central Texas Conference for which an offering has been approved. Once again the dates that are listed are suggestions for 2013.

Church Growth and Development	February
Golden Cross (1st Sunday)	May 5
Wesleyan Home (Mother's Day)	May 12
Annual Conference Special Offering	June
Lydia Patterson Institute	July
Christian Education Sunday (2nd Sunday)	September 8
Thanksgiving Offering	November
Methodist Mission Home (1st Sunday)	November 3
The Methodist Children's Home Waco	December

For information on any of these special offerings you are encouraged to go to our website www.ctcumc.org and highlight finance and click the link to "Special Sundays" tab.

2. The three Conference Ministry Centers and District Superintendents shall have prepared in writing and submitted to the Council on Finance and Administration their budgets for the ensuing year by the date set by the Council on Finance and Administration. Requests will not be considered if received after the due date unless an extension has been requested and approved.
3. An amount equal to 50% of the General/Jurisdictional Conference per diem or reimbursement for actual expenses above the per diem, whichever is less, shall be paid to each elected lay and clerical delegate and to the first lay and clerical

alternate delegates representing this conference at General/Jurisdictional Conference.

4. The Executive Director for Mission Support is authorized to:
   a. Consolidate the various funds of the Annual Conference and of the agencies into one or more bank accounts.
   b. Write all checks for the agencies of the conference upon requisition by authorized officers of the agency and in keeping with approved conference budget. The Treasurer is also authorized to transmit to the authorized treasurers all other funds that are raised by the local churches in response to General, Jurisdictional and Annual Conference askings that have been approved by the appropriate body.
   c. The conference treasurer, after the close of the fiscal year, shall transfer from the accounts of all boards, commissions, and other agencies of the conference into the operating reserve all unexpended balances of the annual appropriations for the year just closed (excepting only items specifically exempted by CFA) making allowances for all outstanding checks. This procedure is recommended with the understanding that the Executive Director for Mission Support will honor the requisitions for all necessary expenses of the new fiscal year within the limits of the appropriations.
   d. Invest the funds of the conference in government securities and federally insured depositories up to and not exceeding insurability, and/or with the Texas Methodist Foundation and to borrow on and dispose of investments at, or prior to, maturity, and to deposit the proceeds from these investments in accounts of the conference under the guidance of the Council on Finance and Administration.
   e. Deposit funds for specifically designated purposes in federally insured depositories up to and not exceeding insurability, and/or with the Texas Methodist Foundation under the joint control of the Central Treasury (Conference Council on Finance and Administration) and the agency concerned, with the approval of the Executive Committee of the Conference Council on Finance and Administration.

RESERVE FUNDS
REPORT NO. 3

In order to establish a better system of accountability, the Council on Finance and Administration, following action of the 1991 Annual Conference, implemented the following management procedures for reserve funds beginning 1/1/92:

   a. The operating reserve is no longer treated as a contingency fund but as a cash flow fund.
   b. A separate contingency fund has been set up to cover unbudgeted expenses with accounting of these expenditures to be made to the Annual Conference.
   c. A contingency fund of $50,000 has been established from the operating reserve.
   d. The contingency fund will be replenished at the beginning of each year by the interest earnings on both the contingency fund and the operating reserve. Any interest earnings over and above that necessary to replenish the contingency fund to a balance of $50,000 will go into the operating reserve.
   e. The goal is a permanent operating reserve fund of 10% of the current budget to be used strictly for cash flow.

f. The operating reserve will be replenished by funds unused by the conference at the end of the year.
g. The authority for the administration of these funds rests with the Council on Finance and Administration pursuant to the Book of Discipline of the United Methodist Church and the Guiding Principles and Best Practices of the Central Texas Conference.

CONTINGENCY FUND POLICY

1. Expenditures will be made from the Contingency Fund under one of two circumstances:
   a. Unforeseen circumstances, unpredicted, unplanned for, emergency situations that could not have been foreseen by reasonable people and reasonable committees.
   b. Failure of expected income to support a budgeted expenditure.
2. The conference treasurer may authorize up to $250; the CFA executive committee may authorize up to $5,000 either in meeting or by phone; those over $5,000 must be authorized by the full board either in meeting or by phone.
3. No disbursement will be made without the authorization signature of either the conference treasurer or the chair of CFA.

MILEAGE REIMBURSEMENT
REPORT NO. 4

The accountable mileage reimbursement for conference staff shall be the IRS rate. All others shall be reimbursed at 25 cents per mile for one to six persons in a car, and 35 cents per mile when seven or more members ride in the same car for necessary travel on conference business. Due to the fluctuation of gasoline prices, the CFA is authorized to change the mileage rate between sessions of the Annual Conference if deemed necessary. This reimbursement rate will be effective at the close of this Annual Conference.

ACCOUNTABILITY
REPORT NO. 5

The Council on Finance and Administration, through the Executive Director of Mission Support, shall monitor monies received through the apportioned funds and keep those Boards and Agencies receiving funds from the conference advised of possible shortfalls to enable them to adjust their expenses where at all possible in order for expenditures not to exceed actual income for the year. CFA will seek to work with Boards and Agencies to allow the maximum funding of ministries and programs without creating a deficit situation in the Conference Budget.

NEXT YEAR BUDGET
REPORT NO. 6

At Annual Conference, CFA will present a budget which is comprised of the major ministry components of the Conference. When the Conference approves the budget, it will be voting on the figures of those components and the composite total. If occasion arises to meet unforeseen and unusual expenses, or to provide for emerging ministries that could not be known at the time of budget preparation, a request may be made to

CFA for approval to shift monies from one major ministry component to another major ministry component of the budget. In faithfulness to the Financial Best Practices this procedure will not be used simply because a ministry area anticipates some funds will not be spent.

CHURCH INCORPORATION RECOMMENDED
REPORT NO. 7

In these days when churches are more vulnerable to being sued than they were in the past, and for a far wider list of causes, it is imperative that each local church be incorporated. Failing to be incorporated puts each of the members of the church in jeopardy. In addition to being incorporated each church must review its property and liability insurance coverage with consideration for areas of liability not only between church staff and members or guests, and not only between the church as an entity and whomever might happen upon the premises, but also for the area of liability of employer versus employee.

NEWLY CHARTERED CHURCH CONNECTIONAL MISSION GIVING
REPORT NO. 8

By action of the 1999 Annual Conference, each newly chartered church shall be apportioned 25% of what would be its connectional mission giving, under Annual Conference Financial Procedures point C., for its first year after records are available, 50% its second year, 75% its third year and 100% its fourth year and thereafter.

FAIR SHARE ASKING
REPORT NO. 9

We recommend the following as Fair Share goals for 2013:
United Community Centers $50,000 – (5th year of five years)

COMMISSION ON EQUITABLE COMPENSATION AND CLERGY BENEFITS
REPORT NO. 1
LARAINE WAUGHTAL, CHAIR

The commission has met as needed and has carried out its responsibilities of overseeing the Minimum Compensation program for the Annual Conference. Because of the changes in appointments from time to time which often changes the number of persons and the amount needed for supplements, it is extremely difficult to project the financial needs as far in advance as required.

The commission seeks to be responsible to the churches of the Annual Conference in not requesting more than is needed in Connectional Mission Giving (CMG) and at the same time provide adequately for the program. The commission is also very much aware of the financial constraints that produce the need for equitable compensation in some appointments. The commission is therefore willing to not only provide financial assistance, but also provide educational assistance to help all equitable compensation entities with the tools and help to rise above the minimum compensation levels for their clergy.

We are recommending that Equitable Compensation levels for all categories of supplements be increased by 1.37% for the 2013 Conference financial year. Additionally, we recommend that the 2013 budget for Equitable Compensation be $50,000.00 in Salary Compensation, $65,000 in the Moving Expense Fund.

The Equitable Compensation Commission of the Central Texas Conference will offer to participate with those churches receiving equitable compensation in obtaining workers' compensation insurance for lay and clergy employees through the Conference-wide insurance program, up to $250.00 per policy.

EQUITABLE COMPENSATION FUND
REPORT NO. 2

There shall be a program of equitable compensation support in the Central Texas Conference under the management of the Commission on Equitable Compensation and Clergy Benefits. This program shall be patterned after ¶625 of the 2008 Discipline. Based on these guidelines, the following paragraphs shall compose the operating procedure for the Equitable Compensation Program.

1. A prerequisite for consideration of salary supplements from the Equitable Compensation Fund shall be the filing with the Commission of a written application (Form EQ1/2013) by the District Superintendent each January 1 or anytime an appointment change occurs in an Equitable Compensation appointment. The District Superintendent shall certify classification of the clergy and the salary (using Pastoral Compensation and Support Worksheet figures) set by the charge.
2. Salary grants shall be made for a calendar year with payments made monthly. In cases of appointment changes at or between Annual Conference sessions, the District Superintendent shall file a written request with the Commission. Approved supplements shall then be paid on a pro-rata basis for the part of the year actually served.
3. Beginning January 2009, a church/charge is eligible to receive equitable compensation benefits for a maximum of three (3) years; a one year extension may be granted by the Cabinet if the charge exhibits progress and potential.
4. The following conditions must be met by the pastoral charge before it can become eligible for consideration to receive supplements from the Equitable Compensation Fund:
   a. The pastoral charge shall have conducted a stewardship campaign for the local budget of each of its churches during the previous calendar year. This shall be an every member campaign. The Commission will assist in such a campaign upon written request from the charge pastor or district superintendent.
   b. All connectional mission giving (CMG) items shall have been paid in full by the local church for the previous calendar year.
   c. The charge must have at least 100 members.

In unusual situations the Commission on Equitable Compensation and Clergy Benefits may waive any or all of these conditions.

5. The Commission on Equitable Compensation and Clergy Benefits will pay any amount up to 1/4 of the minimum salary set by the Annual Conference for each applicant according to his/her ministerial classification. If any exception under paragraph 3 or 4 is sought, the request must be endorsed by a 2/3 vote of the Cabinet before it can be considered by the Commission.
6. Persons of the following ministerial relationships are eligible for consideration for salary supplements at the level indicated for 2013. Rates for adjustment will be considered annually by the commission, but no less than the same percentage increase as that computed for the District Superintendents. The increase for 2013 will be 1.37%. The amounts reflected include the pastor's support and compensation amounts according to the cabinet worksheet, exclusive of parsonage considerations or a housing allowance. In calculating equitable compensation payments, no more than 25% may be deducted from total compensation as a housing allowance (even if the housing allowance actually constitutes more than 25% of the total compensation). Exception to this rule may be made for missional considerations.

1-1-2013

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a. Elder in Full Connection $38,352
b. Provisional member (1992 Disc.) or Provisional Elder (2000 Disc.)
   i. Non-Student $33,460
   ii. Student $30,922
c. Associate Member $33,460
d. Full-time Local Pastor $30,922

7. Pastors who are appointed to less than full-time service as addressed in the 2008 *Book of Discipline*, (¶ 338.2) shall be eligible to receive salary supplements from the Equitable Salary Fund. The amount of salary supplement for which the pastor is eligible will be determined by the Cabinet's interpretation of time actually spent in serving the charge. For example, if the pastor is deemed as serving 1/4 of full time, his/her minimum salary eligibility would be 1/4 of the minimum of his/her conference relationship classification. The categories of 1/4, 1/2, and 3/4 will be followed in determining less than full-time eligibility for salary supplements from the Equitable Salary Fund.
8. Ministers who are not eligible for salary supplements are:
   a. Those whose appointment is other than pastor of a charge.
   b. Those classified as part-time local pastor.
   c. Retired ministers.
   d. No pastor shall be eligible to receive salary supplements from this fund who has been offered appointments with higher salary, but who persistently prefers for personal reasons to remain in a present appointment.
   e. Associate Pastors.
9. The Commission is studying ways in which Equitable Salary funds may be used to supplement unusual situations beyond the Conference minimum scale to provide assistance for pastors who remain in churches for missional purposes at the request of the Cabinet. We continue in dialogue with the Cabinet about such a policy.

MOVING EXPENSES
REPORT NO. 3

1. **Eligibility**
   a. Those elders in full connection, probationary members, commissioned ministers preparing for ordination as elders in full connection, associate members, or full time local pastors, who are appointed to a local church in the Central Texas Annual Conference, and other elders in full connection, probationary members, commissioned ministers preparing for ordination as elders in full connection, associate members, or full time local pastors for whom the Central Texas Annual Conference is the salary paying unit (such as District Superintendents, Conference Council Directors, Wesley Foundation Directors, etc.) shall be eligible to receive funds.
   b. Retiring elders in in full connection, associate members, and full-time local pastors shall be eligible to receive funds for one move into housing not already owned or supported by a local church after retirement, to a maximum amount of $2000. In circumstances in which a pastor, in one of the three relationships listed above, planning to retire moves prior to the retirement date, reimbursement for a move
   c. made within one year prior to the retirement date shall be made upon retirement, contingent upon the presentation of proper documentation.
   d. If an elder in full connection, probationary member, commissioned minister preparing for ordination as elder in full connection, associate member, or full-time local pastor from another Conference is to be appointed to a local church in the Central Texas Annual Conference, the Central Texas Annual Conference will pay the cost of the move from the border of the Central Texas Conference, up to the maximum amount allowed.
   e. Those elders in full connection, probationary members, commissioned ministers preparing for ordination as elders in full connection, and associate members, or full-time local pastors who go on Leave of Absence, or who surrender their credentials, either voluntarily or involuntarily, will not be eligible to receive any Central Texas Annual Conference moving funds, except in the case of those going on disability leave or the family of an elder in full connection, a probationary member, a commissioned minister preparing for ordination as elder in full connection, an associate member, or a full-time local pastor who dies while under appointment shall be eligible to receive funds for the initial move into housing not already owned or supported by a local church, up to the maximum amount allowed.
   f. Those persons who change or move houses, but who do not change appointments, will not be eligible to receive any Central Texas Conference moving funds.
   g. Those persons who change appointments, but who do not change houses, will not be eligible to receive any Central Texas Conference moving funds, with the exception of $250.00 for moving office materials.
   h. If either or both clergy of a clergy couple living in one house change appointments, and move to one house, they will be eligible to receive funds for only the cost of the one move, up to the maximum amount allowable. If two houses are involved, at either the beginning point or ending point, they will be eligible to receive funds for both moves, each up to the maximum amount allowable.

i. In no case shall the Conference pay more than the eligible expenses noted in II. Moving Allowance.

2. **Moving Allowance**

Our conference Moving Policy has Our Conference Moving Policy has two options: these options are (a) Self-Move and (b) Commercial Move. The total expense of a Self-Move will not exceed $1000 to the Conference, and the total expense of a Commercial Move will not exceed $1500 to the Conference.

a. **Self-Move** – The Self-Move plan consists of the total receipts plus a maximum $300 bonus with the grand total compensation not to exceed $1000. Proper documentation of receipts for the cost of van rental, gasoline, and $2.00 per mile must be submitted to the Conference Secretary Treasurer before receiving reimbursement.

b. **Commercial-Move** – Upon receiving a copy of the invoice from the invoice from the commercial move by the Conference Secretary Treasurer, the Conference will pay a maximum of $1,500 of actual moving expense. The Commercial Move includes the cost of the movers and cost for boxes, tape and packaging material not to exceed the total of $1,500. The receiving charge will be responsible for up to $500.00 above the conference coverage. Any expense above that will be the responsibility of the pastor.

3. **Method of Payment**

1. Proper Moving Expense Vouchers shall be provided by the Central Texas Conference Secretary/Treasurer at the Annual "Right Start" or equivalent seminar.
2. The completed vouchers and required documentation shall be submitted to the office of the Central Texas Conference Secretary/Treasurer within sixty (60) days of the effective date of the appointment for repayment.
3. Should the local church incur any responsibility for moving expenses, copies of the same documentation must be provided prior to payment.

4. ***EXCEPTIONS:***

a. Exceptions to any of the above may be approved or denied by the Central Texas Conference Secretary/Treasurer in consultation with the previous and receiving District Superintendents.

b. Appeals of any decision by the Conference Secretary/Treasurer may be directed to the Commission on Equitable Compensation and Clergy Benefits. The Commission on Equitable Compensation and Clergy Benefits shall have final authority to interpret the moving policy and make decisions.

MOVING/PARSONAGE STANDARDS
REPORT NO. 4

See report printed on page 348 of this Journal

VACATION POLICY
REPORT NO. 5

See report printed on page 351 of this Journal

HOMES FOR RETIRED MNISTERS

NANCY SCHUSLER, SUPERINTENDENT

It is a tremendous privilege to be a part of the Homes for Retired Ministers (HRM) program of the Central Texas Conference. In 1906 the Conference began to accept the gift of homes to house its retired ministers and/or their widows who could not provide a home of their own. Since then, there have been as many as 38 retirement homes at one time. Hundreds of retired ministers and their spouses have been residents in the homes. Over the years, salary and retirement benefits for our clergy have improved and the majority of retiring clergy are able to provide housing on their own. As this trend continues the need for homes decreases.

Therefore, it is the policy of the HRM Board of Trustees to sell homes as they become vacant and hold the funds in reserve to purchase a home as the need arises. If you know of a retired clergy or surviving spouse that might be in need, please have them contact me.

This year, Homes for Retired Ministers sold 1 home and we are now down to 2 homes in our ministry as of April 1, 2012. Both homes have residents.

Houses and their residents are as follows:

HOMES AND THEIR RESIDENTS

Burleson	1009 Stockton	Rev. & Mrs. Ellis Holden
Temple	4305 Cactus	Mrs. Dorothy Lightfoot

PROPOSED CHANGE: To be consistent with the new way the Annual Conference nominates and elects its leadership, we recommend a change in number 1 of our By-Laws:

Current Wording:

1. MEETINGS. The Board of Trustees shall meet annually as soon after January 1 as possible and at other times and places upon the call of the chair or a majority of the trustees.

New wording:

1. BOARD MEMBER TERMS AND MEETNGS. Board member terms begin at the June meeting of the Central Texas Annual Conference. The Board of Trustees shall meet annually as soon after Annual Conference as possible and at other times and places upon the call of the chair or a majority of the trustees.

Thank you for your faithful support of this wonderful ministry of our Conference.

BOARD OF PENSION AND HEALTH BENEFITS

FRANK BRIGGS, CHAIRPERSON

The Central Texas Conference Board of Pensions is charged with the work of providing for and contributing to the support, relief, assistance and pensioning of the

clergy and their families, other church workers, and lay employees of the UMC, its institutions, organizations, and agencies within the Annual Conference, except as otherwise provided for by the General Board of Pension and Health Benefits. The Board works closely with the General Board of Pension and Health Benefits of the UMC which provides excellent interpretation and guidance in our pension, health insurance and other benefits.

FUND SUMMARIES
REPORT NO. 1

The amounts shown below are a summary of the funds sent to our accounts at the General Board of Pension and Health Benefits and the payments made to the General Board for Pension and Comprehensive Protection Plan benefits:

Amounts received from 2011 Apportionment (Conf. Claimants)	$758,652.00
Amount used from accumulated interest earned at GBOPHB	$0.00
Obligatory payment to GBOPHB Pre-82 funding	$718,491.00
CPP Paid from Deposit Account	$0.00
Received in Apportionments (CPP)	$0.00
Paid from Earnings in Deposit Account	$0.00

DEPOSIT ACCOUNT

This account is our basic "draft" account at GBOP where we deposit apportionment monies for the Pre-82 Pension Program and the Comprehensive Protection Plan. The General Board then drafts from this account to pay our obligations as they become due. The balance represents accumulated earnings from across the years, and is unencumbered except for what is needed for cash flow purposes. This account is invested in the Fixed Income Fund and Inflation Protection Fund. The Board authorized a transfer of $600,000 to fund a cash-flow reserve for the HealthFlex account January 2004, $300,000 of which has been repaid.

Balance 1-1-11	**$1,587,970.24**
2011 Deposits (including interest)	$4,201,127.84
CPP Premium Holiday Offset	$544,881.23
Apportioned Settlements and Debits	($4,908,195.91)
Ending Balance 12-31-11	**$1,425,783.40**

On deposit in this account are the funds received from the 2011 CPP apportioned component of Conference Claimants. The GBOPHB is allowing every Conference a three (3) year CPP premium payment holiday. This is due to the drastic economic downturn of 2008 and early 2009. As shared at the 2010 Conference session, we did have a 2011 one-time payment to make to undergird MPP annuities and we made that payment in December 2011. By action of GBOPHB, we are allowed to use these deposited funds for that purpose. Also shared at the 2010 Conference session, other CPP funds received allows a reserve to be constituted.

CONFERENCE SUPERANNUATE FUND

This fund originated as a result of the merger of the Methodist Episcopal and Methodist Episcopal South Conferences. The principal amount of this fund ($63,986)

must remain intact; however, the past and future earnings may be used based upon the Conference's wishes. A portion of this is owed to the Deposit account to repay funding the self-funded death benefit.

Balance 1-1-11	**$901,110.00**
Earnings (Loss) on investments	($9,100.00)
Ending Balance 12-31-11	**$892,010.00**

Conference Endowment and Trust Funds (Capital Funds Campaign)

This fund represents the amounts collected from our 1986/87 capital funds campaign ($996,112.00). Included in the beginning balance is interest, which has been earned since funds have been placed on deposit. These funds are dedicated for funding our Pre-82 unfunded liability.

Balance 1-1-11	**$1,588,928.46**
Earnings (Loss) on investments	$3,638.54
Ending Balance 12-31-11	**$1,592,567.00**

Conference Health Benefits Account

This is our basic "draft" account at General Board of Pensions where we deposit apportionment monies for the Conference HealthFlex active plan and transfer monies from the Retiree Health Benefits Account to pay our obligations as they come due. $300,000 of this account is owed to the Deposit Account.

Opening Balance 1-1-11	**$1,422,151.29**
Deposits	$6,466,223.95
Earnings (Loss) on Investments	($918.02)
Adjustment Credit	$248,825.09
Debits	($6,886,441.18)
Ending Balance 12-31-11	**$1,269,841.13**

Retiree Health Benefits Account

This is our basic deposit account for Retiree Health insurance apportioned funds from which we transfer monies to the Conference Health Benefits Account to pay our obligations as they come due.

Opening Balance 1-1-11	**$166,910.80**
Deposits	$492,014.33
Adjustment Debit	($248,825.09)
Earnings (Loss) on investments	$655.44
Debit	($205,107.38)
Ending Balance 12-31-11	**$205,648.10**

CRSP Deposit Account

This is the basic deposit account for the defined benefit component of the Clergy Retirement Security Program. On December 31 of each year the required dollar amount to fund this component is transferred into the Retirement Program administered by the GBOPHB.

Opening Balance 1-1-11	**$324,612.84**
Deposits	$2,465,068.18
Earnings (Loss) on investments	($2,399.70)
DB Contributions	($2,034,461.00)
Ending Balance 12-31-11	**$752,820.32**

PRE-82 PENSION FUNDING PLAN
Report No. 2

The 2000 General Conference mandated that every conference have in place a funding plan to insure that monies will be in place no later than December 31, 2021 to cover any unfunded liability for those pastors with pre-82 years of service (¶1506.8 *2008 Book of Discipline).* The valuation of this funding plan will fluctuate each year. In addition to increases and decreases in assets due to stock market fluctuation, GBOPHB actuarial changes also increase or decrease the present value of benefits due.

The 2012 Formal Pre-82 Funding Plan is based on funding status of the plan on January 1, 2010. It is anticipated that the 2013 funding plan based on January 1, 2011 numbers will be further improved from this.

The funding plan for the Central Texas Conference as of January 1, 2012 is summarized below.

Current Plan Funding	$26,055,522.00
-Supplement One Liability Assuming a PSR $640.00	($27,852,909.00)
Funded Status	($1,797,387.00)
Funded Ratio	94%
Expected Funding Status, 1-1-12	($732,087.00)

(These numbers were projected from the 2012 actuarial valuation as of January 1, 2010 using 7% interest at 3% PSR increases and the RP-2000 mortality table. Our CAC has increased approximately 2% over the past several years while the PSR average has been slightly higher at 2.36%. We anticipate that trend to continue. We intend to keep the PSR at .9% of the CAC.)

- Additional Plan Assets: Capital Campaign Account GBOPHB $1,592,567.00

(These funds are dedicated for funding our Pre-82 unfunded liability.)

Note: Our goal is for our Pre-82 funding level to be at 120% by 2016. This percentage of funding would allow us to be adequately funded to ride the market swings. Our

funding level has increased from 81% to 94% so we are making progress on our goal. Your Conference Board of Pensions is in consultation with the General Board of Pension and Health Benefits as we assess the current and future financial needs to insure the stability of the Pre-82 Plan.

Therefore, we request that the Conference Claimant Apportionment be set at $900,000. This is a $50,000 increase from 2012. We must be prepared for further increases in coming years until the plan is secure and we can limit the volatility of the market effects.

General Board of Pension and Health Benefits
of The United Methodist Church

Caring For Those Who Serve

1901 Chestnut Avenue
Glenview, Illinois 60025-1604
847-869-4550
www.gbophb.org

April 5, 2012

VIA E-MAIL
Rev. Randy Wild
464 Bailey Avenue
Fort Worth, TX 76107-2153

RE: 2012 Funding Plan for the Central Texas Conference

Dear Rev. Wild:

Attached is a copy of the funding plan for 2012 submitted for the portion of Supplement One to the Clergy Retirement Security Program attributable to the Central Texas Conference.

The total liability as of January 1, 2010, for 2012 is $27,852,909 based on the following key actuarial assumptions:

- 7.0% interest
- RP-2000 mortality table unprojected
- Past service Rate (PSR) of $640 and
- 3% average increase in the Past Service Rate

In the opinion of The General Board of Pension and Health Benefits of The United Methodist Church, the attached funding plan meets the funding requirements of Paragraph 1506.8 of *The Book of Discipline of The United Methodist Church 2008*. This opinion applies only to the attached funding plan.

Sincerely,

Jeanne Featherstone
Actuarial Services Department

cc: Paula Whitbeck, General Board of Pension and Health Benefits

Enclosure

FP12_521_favorable opinion_20120405.docx

PENSIONS
REPORT NO. 3

1. In accordance with Conference action, which requires that the Past Service Rate (PSR) be at least 9/10 of 1% of the Conference Average Compensation (CAC for 2013 is $70,258) for those clergy with pre-1982 service years who qualify for annuity, the Conference Board of Pensions recommends that the PSR for 2013 be $653. This makes the PSR at .93% of the CAC which exceeds the minimum requirement.
2. Based on our Funding Plan, we request the following amounts be apportioned to our churches in 2013:
   a. Conference Claimants requirement (Pre-82 funding) $900,000.00
   b. CPP-to be Direct Billed
   c. Total 2013 Request $900,000.00
   d. In the case of Family Leave or Leave of Absence appointed after January 1, 2004, the Board recommends that the Conference make CPP contributions of 3% of the Denominational Average for Full Members, Associate Members, and Probationary Members for the period of one year.

CLERGY RETIREMENT SECURITY PROGRAM (CRSP)
REPORT NO. 4

On January 1, 2007, the Clergy Retirement Security Program (CRSP) became effective as the new Pension program for all eligible United Methodist Clergy.

CRSP offers a two component benefit design:
1. Core Defined Benefit – promises a specific dollar amount at retirement regardless of market conditions or investment performance. The amount is based on a formula that specifies a monthly retirement benefit to eligible clergy for the remainder of their lives.
2. Core Defined Contribution – promises a defined amount that is deposited into an active clergyperson's account with monthly deposits. This benefit distributed at retirement is the accumulated amount plus earnings (losses) in the individual's account.

The 2013 financial obligation CRSP requires of the Central Texas Conference is:
1. Core Defined Contribution – 3% of each eligible clergyperson's plan compensation.
2. Core Defined Benefit -- $1,909,206.00

2013 Funding Plan:
The cost of participation in CRSP will continue to be direct billed to the local church for the two core components (Defined Benefit and Defined Contribution).
1. Defined Contribution – 3% of participant plan compensation.
2. Defined Benefit – Full-time Clergy - $7,300.00
   ¾ time Clergy - $5,475.00
   ½ time Clergy - $3,650.00
   ¼ time Clergy - $1,825.00

FUNDING FOR THE ACTIVE HEALTH CARE PLAN
REPORT NO. 5

For 2012 the Active Health Insurance Program will be apportioned for the first five (5) months of 2012 and the remaining seven (7) months beginning June 1, 2012 will be direct billed to the local church/conference-sponsored agency. The direct billed amount will include the total premium of which the church/agency pays ½ and the participant pays ½. If the local church/agency so chooses, it may pay the clergy share as a benefit.

PROPOSED in 2013: We will continue to direct bill the total active health insurance premium to the local church/conference-sponsored agency for the entire year. In an effort to enable churches to better budget the costs for the health care of their clergy, especially in light of a change in pastors, we recommend:

1. The entire amount of the single premium ($9,912) for full-time clergy appointed to local churches within the Conference is to be paid by the local church or the salary paying unit as a benefit (line item in the budget) for all mandated clergy categories. This includes all Elders, Provisional Elders, Associate Members, and Full-time Local Pastors appointed to local churches in the Conference, as well as those for whom the Conference is the Plan sponsor for the Pension program such as District Superintendents, Conference staff appointees, and Campus Ministers. In addition, this will also apply to Elders appointed at least one-half time and Student Local Pastors. (We would encourage every congregation to include the full amount in their budget whether or not their current pastor is in one of the mandatory categories.)
2. The balance of the family premium for the appointee's spouse and dependents is the responsibility of the appointee.
3. An optional agreement may be made between the church or salary paying unit and the appointee for the church or salary paying unit to pay the family premium.
4. The Conference will pay the single premium for lay employees of the Annual Conference. The balance of the premium for dependents is the responsibility of the employee.
5. Responsibility for the premium for eligible lay employees of local churches or institutions within the connectional structure will be determined by the employer and the employee.

PENSION AND BENEFIT ARREARAGE REPORT
REPORT NO. 6

The Board recommends that it continue to actively pursue the issue of pension arrearage utilizing a very fair but stringent examination of each situation to determine what steps need to be taken to assure the integrity of the affected minister's future pension benefits and as such recommends the following procedure for dealing with current and future pension contributions:

1. Each January we will review a report of the accounts showing arrearage for the past year.
2. Letters will be sent to the following lay leaders of the churches involved: Administrative Board/Council Chair, Pastor/Staff Relations Committee Chair, Finance Committee Chair, and Treasurer. The pastor and the District Superintendent will also receive the letter. The letter will emphasize the importance of this issue and urge them to bring their contributions current by

sending their check or making other payments arrangements with the Service Center at Central Texas Conference, 464 Bailey Avenue, Fort Worth, TX 76107.

3. Each church which does not meet its obligation will report this fact to its Charge Conference and give an explanation. The District Superintendent will keep a record of this action.

The local churches are reminded that pension benefits are in reality deferred ministerial compensation which should carry the same urgency in terms of payment as the monthly salary itself. Failure to pay this pension could result in reduced pension benefits. The Board feels strongly that, if a local church is not able to pay the pension dollars, there is a serious question as to whether that church remains a financially viable congregation. In fact, we consider it irresponsible for a congregation to "use" a pastor but be unwilling to assure his or her retirement receipts. As of December 31, 2011, we had 13 churches/salary paying units in pension arrears, 6 churches/salary paying units in health premium arrears and 2 churches/salary paying units in arrears in the café plan for a total arrearage of $ 151,584.69.

Church	Pension/CPP	Health Flex	Cafe Plan	Total
Eureka (2011)	$3,327.66			$3,327.66
Mexia St. Luke (2011)	$2,409.58			$2,409.58
Waco Central (2011)	$4,979.41			$4,979.41
Waco Mount Zion (2009-2011)	$25,774.85	$14,518.00		$40,292.85
Waco St. James (2009)	$2,706.40			$2,706.40
Waco Wesley (2010-2011)	$15,930.23	$18,591.00		$34,521.23
Arlington Grace (2006 - 2011)	$8,987.84			$8,987.84
Ft. Worth McMillan (2010 - 2011)	$19,751.86	$7,800.00		$27,551.86
Midlothian (2011)	$6,573.61	$2,972.00		$9,545.61
Smithfield (2011)	$1,878.22	$1,824.00	$300.00	$4,002.22
Our Manna Unchartered (2009)	$3,865.52	$1,002.00		$4,867.52
Iredell (2011)	$965.06			$965.06
Wesley Foundation – Tarleton (2011)	$6,166.65		$1,260.80	$7,427.45
				$151,584.69

¶*639.4 of the 2008 Book of Discipline* requires the Conference Board of Pensions to keep a permanent record of defaults of the churches in the Conference in paying their pension and benefit amounts in full. According to our Conference Treasurer and Benefits Administrator, the following churches were in default by more than 60 days at the end of 2011:

COMPREHENSIVE PROTECTION PLAN (CPP)
REPORT NO. 7

DEATH BENEFIT AMOUNTS FOR THE PLAN YEAR 2013

The following generally describes the death benefit amounts payable under the terms and conditions of the CPP to eligible participants and their beneficiaries. If you are not sure of your eligibility to receive these benefits, please call the General Board of Pension and Health Benefits at 800-851-2201. In the event that there is a discrepancy between the information printed in this Journal and the CPP Plan Document, the plan document always governs.

	2012	2013
Denominational Average Compensation (DAC)	$62,781	$63,867
Active Participant Death Benefits	$50,000	$50,000
Spouse Death Benefit (20% of DAC)	$12,556	$12,773
Surviving Spouse Death Benefits (15% of DAC)	$ 9,257	$ 9,580
Surviving Child Death Benefits (10% of DAC)	$ 6,278	$ 6,387
Child Death Benefits (10% of DAC)	$ 6,278	$ 6,387
Retired Participant Death Benefits (30% of DAC)	$18,834	$19,160

The Conference Board of Pensions recommends that every person update their Designation of Beneficiary Form at least every five years, or upon a change of appointment for active clergypersons, or upon any life changing event (marriage, death of a spouse, divorce, etc.)

CONFERENCE ACTIVE GROUP HEALTH INSURANCE PROGRAM
REPORT NO. 8

We are now in our ninth year of providing medical and pharmacy benefits through HealthFlex, sponsored by the General Board of Pension and Health Benefits of the United Methodist Church and administered by BlueCross BlueShield of Illinois and Medco, and we continue to be very satisfied with the program. We are again offering the EPO B/RX FX2 and PPO A500/RX FX2 plan structures in 2012 but with some HealthFlex initiated changes to the ER and Urgent Care copays for both plans and the addition of a deductible to the EPO plan. As anticipated and reported at the 2011 Annual Conference Session, our current EPO, PPO and prescription plan structures will no longer be offered by HealthFlex in 2013. Beginning January 1, 2013, we will offer the PPO B500 plan structure with the prescription plan P1 only. Specific plan information will be distributed to participants during the open enrollment period for the 2013 plan year.

ACTIVE HEALTH PLAN ELIGIBILITY

Our health insurance plan will continue to be a mandatory program administered according to the HealthFlex rules for mandatory conference programs. Those for whom the program is mandatory are Elders, Provisional Elders, Associate Members, and Full-time Local Pastors appointed to local churches in the Conference, as well as those for whom the Conference is the Plan sponsor for the Pension program such as

District Superintendents, Conference staff appointees, and Campus Ministers. In addition Elders appointed at least one-half time and Student Local Pastors will be included. Deacons serving at least one-half time are eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement, but are not mandated. Not included in the plan (and thus not allowed insurance through the Conference) will be Elders serving less than one-half time, Ministers of Other Denominations, those appointed to extension ministries other than those named above, and Part-time Local Pastors. The Conference Board of Pensions reserves the right each year to choose the optional categories of appointments to be selected to best serve the needs of the Conference. Where a clergyperson in a mandatory category chooses to waive the program, the church served by that clergyperson will be assessed a minimum contribution equal to the single PPO rate for the year, which in 2012 is the default plan for the Conference, to be paid monthly. This is to insure the stability of the program so it will be in place for other clergy who will serve that church.

Lay employees, normally scheduled to work 30 hours or more per week, may be eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement if Risk Pool requirements are met. The Risk Pool Rules apply to lay employees on an employer-by-employer basis. Surviving spouses and dependents of covered lay employees deceased on or after January 1, 2009 are eligible for coverage as long as they are a covered participant at the time of death and will be responsible for the entire premium. A new spouse acquired by a surviving spouse, lay or clergy, is not eligible for benefits through the Conference.

ACTIVE HEALTH PLAN PREMIUMS

Claims experience continued to be favorable in 2011 so we will be able to maintain the same PPO plan premiums in 2013 that we have had for the last two years. The following are the rates for 2012 and the preliminary rates for 2013 from HealthFlex.

HEALTHFLEX PREMIUMS FOR 2012
(PREMIUMS SHOWN ARE MONTHLY)

Category	2012 PPO A500 RX FX2 Jan – May	2012 EPO B RX FX2 Jan - May	2012 PPO A500 RX FX2 Jun – Dec	2012 EPO B RX FX2 Jun - Dec
Lay Single Coverage	$826	$660	$826	$660
Lay Family Coverage	$2,132	$1,824	$2,132	$1,824
Eligible Clergy/Deacon Single Coverage	$413	$330	$826	$660
Eligible Clergy/Deacon Family Coverage	$1,066	$912	$2,132	$1,824
Pre-65 Clergy Retirees (retired after 6/1/02)				
Single Coverage	$716	$550	$716	$550
Family Coverage	$1,912	$1,604	$1,912	$1,604
Clergy Receiving Equitable Comp Support				
Single Coverage	$330	$264	$660	$528
Family Coverage	$853	$730	$1,706	$1,460
Surviving Clergy Spouses under 65				
Single Coverage	$413	$330	$826	$660
Family Coverage	$1,066	$912	$2,132	$1,824

HEALTHFLEX PREMIUMS FOR 2013

*(*2013 PREMIUMS ARE NOT YET GUARANTEED AND ARE SUBJECT TO CHANGE.)*

Category	2013 PPO B500 RX P1
Single Coverage	$826*
Family Coverage	$2,132*
Clergy Receiving Equitable Comp Support	
Single Coverage	$660*
Family Coverage	$1,706*

ACTIVE HEALTH PLAN INCENTIVE PROGRAM

HealthFlex Incentives: Again in 2012, HealthFlex is using a combination of reward incentives and disincentives to promote good health and encourage participants to be more responsible for their health-related behaviors. The HealthFlex Incentive Program continues to provide financial incentives to HealthFlex participants for participating in the Virgin HealthMiles (VHM) walking program. VHM is a physical activity program brought to HealthFlex participants by HealthFlex and the Center for Health. This program allows participants to earn rewards for making a commitment to improve your health by walking or getting active in other ways.

Same as 2011:

- Step 1: Blueprint for Wellness biometric screening (April 1-July 31) – Earn $100 HealthCash.
- Step 2: HealthQuotient (HQ) online health risk assessment (August 1-September 30) – Avoid paying an extra $250 (individual) or $500 (family) on your 2013 medical deductible.
- Must be enrolled in Virgin HealthMiles to earn HealthCash.

New in 2012:

- Virgin HealthMiles Goals – Earn up to $150 in HealthCash for reaching quarterly HealthMiles targets that are customized to your personal activity history.
- HealthFlex Wellness Points on WebMD – Earn $150 for accumulating at least 150 wellness points by December 31, or $50 for accumulating 100-149 points.

2012 INCENTIVES

Action	Earnings/Savings	Timing
Blueprint for Wellness	Earn $100 HealthCash each (primary participant and spouse)	April 1 – July 31
HealthQuotient (HQ)	Save $250 (individual) or $500 (family) on 2013 medical plan deductible	August 1 – September 30
HealthFlex Wellness Points on WebMD	• $150 for 150 wellness points, or • $50 for 100-149 wellness	January 1 – December 31

	points	
Virgin HealthMiles Quarterly Targets	• $25 per quarter ($100 total for four quarters) • $50 bonus for reaching all quarterly targets	January – December (quarterly goals issued every three months)

RETIREE/MEDICARE ELIGIBLE HEALTH BENEFITS
REPORT NO. 9

In 2012, the Central Texas Conference (Conference) subsidized Retiree Health Insurance is the Medicare Companion Plan 2, which is inclusive of prescription benefits (RX Plan FX2), through HealthFlex sponsored by the General Board of Pension and Health Benefits of the United Methodist Church and administered by BlueCross BlueShield of Illinois and Medco.

SERVICE REQUIREMENTS FOR RETIREE HEALTH BENEFITS

The Conference shares the funding of the Retiree Health Benefit Program for eligible retired participants with the retired clergy and spouses. The Conference Retiree Health Benefit Program assumes participation in Medicare Parts A and B and is designed to extend certain benefits beyond what Medicare pays. The Conference will subsidize the premium for the clergy retiree and his/her eligible spouse if the following service requirements have been met (these rules are in effect for any clergyperson who retires after Annual Conference June, 2002): **Service Requirements for Clergy Retiree Health Benefits:** At the time of retirement, the clergyperson must have been working in at least a ¾ time appointment as a Full Member of the Central Texas Conference or as a Full Time Local Pastor eligible for retirement per the Discipline and the rules of the Annual Conference. At the time of retirement, the clergyperson must be a member of the Central Texas Conference, serving in a local church or one of its conference-responsible agencies, and they must have at least five (5) years of ministerial service in the Central Texas Conference and ten (10) years of service in the United Methodist Church. A waiver of the five (5) year requirement for service in the Central Texas Conference may be considered by the Central Texas Conference Board of Pensions upon recommendation of the Cabinet.

RETIREE/MEDICARE ELIGIBLE HEALTH PLAN PREMIUMS

HEALTHFLEX MEDICARE COMPANION PLAN PREMIUMS FOR 2012
(PREMIUMS SHOWN ARE MONTHLY AND DO NOT REFLECT SUBSIDY LEVELS)

Category	2012 MEDICARE COMPANION PLAN 2
Medicare Eligible – Retired (per person)	$390
Medicare Eligible – Surviving Spouse	$390
Medicare Eligible – Active/MSP Exception (per person)	$390

Retiree Health Plan Funding

For those eligible clergypersons and their eligible spouses enrolled in the HealthFlex Medicare Companion Plan offered by the Conference who retire January 1, 2008 or after, the Conference will subsidize up to a maximum of 50% of the premium for those retiring at age 65 (or full retirement age) based on their years of ministerial service in the United Methodist Church.

Years of Service (full years)	2012 Subsidy Percentage
0 – 9	0%
10	15%
11	16%
12	17%
13	18%
14	19%
15	20%
16	22%
17	24%
18	26%
19	28%
20	30%
21	32%
22	34%
23	36%
24	38%
25	40%
26	42%
27	44%
28	46%
29	48%
30 or more	50%

For those eligible clergypersons and their eligible spouses enrolled in the HealthFlex Medicare Companion Plan offered by the Conference who retired before January 1, 2008, the Conference will continue to subsidize the premium at 50%.

Surviving spouses of deceased retired clergy are eligible for the subsidy as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

Retiree/Medicare Eligible Health Plan – New in 2013

The Central Texas Conference Board of Pensions has listened diligently for several years as retired clergy have requested greater choice and more flexibility in their

health care options. These suggestions and concerns have been noted and continually explored to see if they could be incorporated to meet the needs of all retired clergy and their families. We have heard and are prepared to offer our Medicare eligible clergy, their families and surviving spouses with a wonderful new option that will allow us the opportunity to not only honor our commitment to our retirees in the near term but also make the program sustainable for the long term as well. Effective January 1, 2013, the Central Texas Annual Conference and the General Board of Pension and Health Benefits are partnering with Extend Health to provide you with plan advice and enrollment assistance in choosing your Medicare supplemental health coverage and prescription drug plan in the open market. The current coverage you have through the HealthFlex program at the General Board will cease after December 31, 2012. With Extend Health, you will be able to select the type of plan and coverage that you need. Through this new arrangement you will be responsible for paying your premiums, but you will be assisted with premium and out of pocket expenses by the Central Texas Annual Conference through a Health Reimbursement Account (HRA) funded specifically for you. Only those currently enrolled in a HealthFlex plan at the end of 2012 are eligible for the HRA.

RETIREE/MEDICARE ELIGIBLE HEALTH PLAN FUNDING 2013

For those eligible clergypersons and their eligible spouses, the Conference will fund a Health Reimbursement Account (HRA) up to a maximum of $900 per year/per person for early and full retirees based on their years of ministerial service in the United Methodist Church. Surviving spouses of deceased clergy are eligible for the HRA as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

Years of Service (full years)	HRA Amount (per year per person)
0-9	$ 0.00
10-19	$300.00
20-29	$600.00
30 or above	$900.00

For those eligible clergypersons and their eligible spouses who retired before January 1, 2008, the Conference will fund the HRA at the maximum amount per person.

PRE-65 RETIREE FUNDING 2012 AND 2013

If, at the time of early or full retirement, the clergyperson or spouse is less than 65 years of age and has been covered for five consecutive years under HealthFlex, they are eligible to remain on the active plan. The Conference will partially fund participation in the Conference's plan for active clergy by discounting the premium $110.00 for single coverage at $220.00 for family coverage only if the same service requirements are met as those who are 65 years of age. Beginning with those retiring June 1, 2012, in 2013 the discount amount will change to equal the amount the person would qualify for through an HRA. Those retiring under the 20 Year Rule would pay the entire cost of the active plan premium until such time as they become Medicare

eligible and then they would receive an HRA based upon their years of service at the time of retirement if the same service requirements are met. If the service requirements listed above have not been met, then the clergyperson and his or her spouse are responsible for providing for his or her own healthcare from that point forward.

For those eligible clergypersons and their eligible spouses who are Pre-65 retirees and who retired before June 1, 2012, the Conference will continue to discount the premium at the 2012 rate of $110.00 for single coverage at $220.00 for family coverage until such time as they become Medicare eligible, then they will receive an HRA equal to their years of service at the time of retirement.

OPTING-OUT AT RETIREMENT

If, at the time of retirement, a retiree has Other Employer-sponsored Group Health Coverage (e.g. through a spouse's employer), he/she may decline retiree coverage and retain the ability to receive retiree health benefits at a future date. If the retiree loses his or her coverage, it is the retiree's responsibility to notify the Conference within 30 calendar days of loss of other coverage. If this 30-day requirement is not met, the retiree will forfeit the ability to receive retiree health benefits through the Conference at a future date. If an eligible retiree without Other Employer-sponsored Group Health Coverage declines coverage at the time of retirement, the retiree will forfeit the ability to receive retiree health benefits through the Conference at a future date.

MEDICARE SECONDARY PAYER EXCEPTION

Beginning January 1, 2009, the Central Texas Conference has elected the exception that allows a multiple employer plan to exempt certain individuals from the Medicare secondary payer rules for the working aged. This election helps reduce costs incurred by the Conference and the overall HealthFlex program. This exception applies to clergy, lay employees and spouses who are 65 years of age or older, entitled to Medicare due to their age, and have coverage under the HealthFlex program through an employer (local church or conference-sponsored entity) who employs fewer than 20 employees. For those individuals affected by the exception, Medicare will be the primary payer of their claims beginning the first day of the month they attain age 65 (or the first of the month following approval from Medicare), even if still an active employee, and the participant will no longer be eligible for coverage under the active plan. In 2012, eligible clergy and clergy spouses will be moved from the active plan over to the Conference subsidized retiree Medicare Companion Plan at that time. *The premium will be subsidized at 50% for the first five months of 2012 and then billed in full for the remainder of the year just as with any other active clergy.* Beginning in 2013, the eligible clergy person and/or spouse will also be transitioned to Extend Health with an HRA at the maximum amount per person. Upon retirement, if eligible for retiree health benefits, a subsidy in 2012 or an HRA from 2013 forward, will apply based upon years of service at the time of retirement as indicated in the charts above. Eligible lay employees, 65 years of age or older, will be moved from the active plan to the Medicare Companion Plan in 2012, or into the open market with access to Extend Health from 2013 forward, and will be responsible for the entire premium. Lay employees are not eligible for an HRA.

LAY RETIREE/MEDICARE ELIGIBLE COVERAGE

Beginning with a retirement date of January 1, 2009 or later, a lay employee whose active service has ended and who has completed a minimum of five years of continuous and uninterrupted coverage in HealthFlex immediately preceding the date of retirement, may continue with HealthFlex. If, at the time of retirement, the lay employee is less than 65 years of age, they may continue on the active plan. If, at the time of retirement, the lay is employee is 65 years of age or older, they may continue under the Medicare Companion Plan. This will also apply to any eligible family members covered at the time of retirement. The lay employee will be responsible for the entire premium. Surviving spouses of retired, deceased lay employees are eligible for coverage as long as they are a covered participant at the time of death and are responsible for the entire premium. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for benefits through the Conference. Effective January 1, 2013, the Conference will no longer offer a Medicare health plan through HealthFlex. Lay retirees/spouses who are 65 years of age or older, or those to whom the Medicare Secondary Payer Exception applies, will have access to Extend Health to assist in the move out into the open market but they will be responsible for their entire premium. Lay retirees are not eligible for an HRA.

OPTING-OUT OF SOCIAL SECURITY

We continue to have a concern for clergy who may have opted out of the Social Security system. It is imperative that those persons be Medicare eligible when they turn 65, or they likely will not be able to obtain any medical insurance. Some who have opted out may have this eligibility through a spouse, or through enough previous employment. However it should also be noted that eligibility for Social Security disability payments differs from the requirements for retirement and Medicare benefits. If a pastor is considering this course, they should investigate these matters very carefully.

RETIREE AND MEDICARE ELIGIBLE HEALTH PLAN INCENTIVE PROGRAM

HealthFlex Incentives: Again in 2012, HealthFlex is using a combination of reward incentives and disincentives to promote good health and encourage participants to be more responsible for their health-related behaviors. The HealthFlex Incentive Program continues to provide financial incentives to HealthFlex participants for participating in the Virgin HealthMiles (VHM) walking program. VHM is a physical activity program brought to HealthFlex participants by HealthFlex and the Center for Health. This program allows participants to earn rewards for making a commitment to improve your health by walking or getting active in other ways.

Same as 2011:

- Step 1: Blueprint for Wellness biometric screening (April 1-July 31) – Earn $100 HealthCash. **(Pre-65 active plans only.)**
- Step 2: HealthQuotient (HQ) online health risk assessment (August 1-September 30) – Avoid paying an extra $250 (individual) or $500 (family) on your 2013 medical deductible. **(Pre-65 active plans only.)**

- Must be enrolled in Virgin HealthMiles to earn HealthCash. (Pre-65 active plans only.)

New in 2012:

- Virgin HealthMiles Goals – Earn up to $150 in HealthCash for reaching quarterly HealthMiles targets that are customized to your personal activity history. **(Medicare and Pre-65 active plans.)**
- HealthFlex Wellness Points on WebMD – Earn $150 for accumulating at least 150 wellness points by December 31, or $50 for accumulating 100-149 points. **(Pre-65 active plans only.)**

2012 INCENTIVES

Action	Earnings/Savings	Active vs. Medicare	Timing
Blueprint for Wellness	Earn $100 HealthCash each (primary participant and spouse)	Pre-65 Active Plan	April 1 – July 31
HealthQuotient (HQ)	Save $250 (individual) or $500 (family) on 2013 medical plan deductible	Pre-65 Active Plan	August 1 – September 30
HealthFlex Wellness Points on WebMD	• $150 for 150 wellness points, or • $50 for 100-149 wellness points	Pre-65 Active Plan	January 1 – December 31
Virgin HealthMiles Quarterly Targets	• $25 per quarter ($100 total for four quarters) • $50 bonus for reaching all quarterly targets	Pre-65 Active Plan and Medicare Plan	January – December (quarterly goals issued every three months)

Extend Health participants will still be eligible for the Virgin HealthMiles program in 2013 at the incentive levels set by HealthFlex for the 2013 plan year.

GRANT SUPPORT FUND FOR CLERGY
REPORT NO. 10

A Support Fund is being established to provide grant money to clergy, and surviving spouses of clergy to assist with catastrophic, unanticipated medical expenses.

1. Grant monies may be available to clergy and surviving spouses of clergy from the Conference Board's Consolidated Grant Fund, as well as other available sources. Clergy with unanticipated medical expenses may also qualify for assistance from the Farmers Fund with the General Board of Pension and Health benefits. All grant requests should be sent to the Conference Benefits Officer at the Conference Service Center.
2. Funds and earnings on deposit with the General Board of Pension and Health Benefits shall be restricted for providing clergy benefits programs and funding retiree benefits.

RESOLUTION RELATING TO RENTAL-HOUSING ALLOWANCES FOR RETIRED OR MINISTERS ON INCAPACITY LEAVE OF THIS CONFERENCE

REPORT NO. 11

The Central Texas Conference (the "Conference") adopts the following resolutions relating to rental-housing allowances for active, retired or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental-housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental-housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from the General Board of Pension and Health Benefits ("GBOPHB"), during the year 2013 by each active, retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental-housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental-housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired or disabled Clergyperson's pension or disability as part of his or her gross compensation.

NOTE: The rental-housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the

amount of the rental-housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

SECTION 125 CAFETERIA PLAN
REPORT NO. 12

PLAN ELIGIBILITY

For the purpose of paying for health care without having to pay taxes on the money which one spends, the Central Texas Conference established a Cafeteria plan under Section 125 of the Internal Revenue Code for all lay and clergy employees working 1040 hours per year (20 hours per week), who work in our churches, as Conference staff, at Glen Lake Camp and Retreat Center, or who are appointed to conference-responsible extension ministries within the bounds of the Conference.

PLAN FEATURES

The Cafeteria Plan has an automatic feature and four optional features. The automatic feature, for which one does not need to fill out an enrollment form, is the exclusion from one's wages, on a pre-tax basis, one's medical insurance coverage premium. One needs only to indicate the yearly premium amount on one's Pastoral Support and Compensation Form and tell one's treasurer to exclude each month's premium and send it to the proper address. The four optional features require filling out an enrollment form and paying the proper administrative and posting charges which apply. These are also paid with pre-tax dollars. The optional features one may select to exclude from wages include:

1. Un-reimbursed Medical (URM) Flexible Spending Account up to $5,000 (on a use-it-or-lose-it basis) through Aflac's FlexOne. **Starting on January 1, 2013, annual health flexible spending account contributions will be limited to $2,500.00 per IRS regulations.**
2. Dependent Day Care (DDC) Flexible Spending Account up to $5,000 (for care of dependents under 13 years of age or dependents mentally or physically incapable of self-care, also on a use-it-or-lose-it basis) through Aflac's FlexOne.
3. Supplemental Medical Policies from Aflac.
4. Supplemental Dental Policies from Aflac.

PLAN ENROLLMENT

Enrollment occurs within 30 days of employment and then is offered yearly to all eligible employees. It is important to note that re-enrollment in the Flexible Spending Accounts do not automatically occur or "roll over" into the following year. Each participant must re-enroll in the fall of the previous year for the next year's participation. The Supplemental Medical and Dental policies will remain in place in subsequent years unless a cancellation form is submitted to the Conference Service Center during the open enrollment period requesting the same. New materials for

enrollment are available on the Conference website in October of each year for re-enrollment for the following year.

STUDENT LOCAL PASTOR YEARS CREDIT
REPORT NO. 13

Pursuant to actions of the 1987 Annual Conference setting forth special guidelines for Pre-82 Student Local Pastor years pension credit, we recommend to this session of Annual Conference that the following be given pension credit for Student Local Pastor years: Rev. Dr. Edwin R. Wadsworth, 2 years; Rev. Gary F. Turner, 1 year.

INVESTMENT COMMITTEE
REPORT NO. 14

In an attempt to better manage and evaluate the risk of our invested funds, we have set up an Investment Committee. This committee, made up of persons with a wide variety of funding and investing experience, will assist the Conference Board of Pensions in clearly defining its purpose and financial requirements and develop investment goals and strategies, funding policies and other operational guidelines in an effort to better maximize the investment potential of our funds.

SUSTENTATION FUND
REPORT NO. 15

By action of the 2007 Annual Conference a sustentation fund was established as part of the benefit program through the Annual Conference Board of Pensions and Health Benefits. The fund represents a tangible expression of a collegial relationship among clergy under appointment in the Conference to provide transitional aid. The fund is to provide needed resources and temporary financial assistance to clergy and to assist local congregations in times of clergy transition.

In order to maintain confidentiality, resources from the Sustentation Fund may be used with the recommendation of the Cabinet for:

1. Vocational counseling for clergy exiting ordained ministry.
2. Temporary salary and/or benefit support for clergy under suspension or exiting ministry.
3. Special assessment and intervention strategies to restore clergy to effectiveness.
4. Provision of interim ministry supply.
5. Support of a crisis response team for congregations/church staffs in times of crisis.
6. Other unique needs to support clergy effectiveness/clergy families.

In the case of clergy going on Leave of Absence, the Cabinet, Executive Committee of the Board of Ordained Ministry and/or the clergy session of members in full connection in accordance with ¶354.1 may approve resources from the Sustentation Fund for use.

In the case of clergy taking Honorable Location or Administrative Location, resources from the Sustentation Fund may be used upon recommendation of the Board of Ordained Ministry in accordance with ¶359.1 and ¶363.3 b)(4), respectively.

The Board of Ordained Ministry or its Executive Committee may also make a request to the Cabinet for the use of Sustentation Fund resources in other situations to provide resources or transitional support for clergy.

The Sustentation Fund will not be billed in 2013. As a point of information, the funds are underwritten with an amount of .25% of the total Annual Conference plan compensation collected from CTC churches through the connectional ministry budget of the Conference.

BOARD OF TRUSTEES

CONFERENCE RELATED STRUCTURES/ENTITIES INSURANCE

The Board of Trustees takes seriously its responsibility to verify that the Conference Insurance coverage is current. To that end, a review of all the Conference insurance policies has been completed, and we are satisfied that the Conference insurance coverage's are adequate. The Conference continues to offer our churches the opportunity to participate in a group policy for Workers Compensation, Employee Liability, and Directors and Officers Insurance. This coverage is available through Roach, Howard, Smith, and Barton in Fort Worth at 1-800-295-6607. Churches often find that lower rates can be obtained through this Group Plan; therefore, we encourage our churches to consider this insurance option.

CHURCH INSURANCE COVERAGE

Conference policy requires that each church in the charge carry adequate property, liability and Workers' Compensation Insurance on pastors and other employees. If a pastor (or other worker) receives a work-related injury, health insurance will not pay on what should be a worker's compensation claim. In addition, regular liability insurance will not pay or protect a church against such a gap in coverage. Please, if you do not have workers' compensation coverage, check with our Conference agent, Roach, Howard, Smith and Barton (1-800-295-6607) in Fort Worth, or any agent of your choosing.

We encourage churches to survey the insurance coverage that they now have and compare it with new policies and new carriers. We remind churches that a required part of Charge Conference reporting is a report from the Trustees, which lists insurance coverage and deed recordings.

CONFERENCE ELECTRIC AGGREGATE PLAN

Electric utilities in the state of Texas were deregulated effective January 1, 2002. Deregulation offered the opportunity for the churches of the Central Texas Conference to join together to purchase electricity. All of the churches of the conference have been invited to participate in this effort. To date approximately 250 CTC entities have enrolled and the program continues to be beneficial with the benefits of achieving scale, the ability to anticipate costs in budgeting, and protection against the volatility of natural gas prices and future cost increases. The current contract concludes June 30, 2013, and we have already negotiated an extension at a further reduction of 30% reduction in cost.

Conference Service Center Office Relocation

BACKGROUND

In the fall of 2007, it became obvious to staff and the members of the Board that the present facility that houses the offices of the Annual Conference would require considerable renovation in preparation for hosting the General Conference. The sum of $ 50,000 was authorized for the renovation of the Bishop's suite and the cabinet conference room. In addition there were projects that involved landscaping and painting the interior of the facility.

It was noted that substantial additional work would be necessary because of the age of the building and the heating and cooling unit as well as a reconfiguration of the air handling duct work. An outside consultant was authorized to explore our options.

As shared at the 2010 Annual Conference a facility study was performed by the firm of Hahnfeld, Hoffer and Stanford. Their report indicated that our options included reconfiguring our present facility by adding a second story and perhaps a parking garage; relocating to an existing building; or building a new facility at another site. That annual conference adopted a tentative recommendation pending the action of the Called Session of the Annual Conference, that we name a task force and relocate to either an existing building or build a new structure at some site other than the present location and that we sell the existing building.

At the November 2011 Called Session the Exodus Project was approved and the Conference Service Center task force began its work to bring a new Service Center Office recommendation.

TASK FORCE

Following a discussion with Bishop Mike Lowry, where he shared his vision for the proposed facility, the Task Force developed a list of requirements for the new location. Those requirements (in no order) were:

1. Technology & Communications availability Handicap Accessibility
2. Operational Efficiency
3. Ease of access
4. Adaptable for future staff and use
5. Affordability
6. Approximately 15,000 - 18,000 square feet
7. Available to largest # of churches & church population
8. Meeting, training & worship space
9. 1 hour from major airport or closer
10. Adequate parking for capacity of facility
11. Near-by restaurants and hotels

To date we have explored 17 existing church sites, 23 other office complex/commercial buildings, in addition to several sites which have raw land on which to build. A full report will be added at a later date.

INFORMATION FOR THE RECOMMENDATION FOR THE CONFERENCE SERVICE CENTER OFFICE RELOCATION

Our current facility is 58 years old. As systems wear out, such as the heating and air conditioning equipment, parts are no longer available when needed and must be fabricated at considerable cost. Further, our use of the building is limited by space and configuration. Estimates to bring the equipment up to date and reconfigure to provide for current needs range from $675,000 (an estimate in 1998) to an estimated $950,000. Even with the reconfiguration, we would not have adequate space for large meetings (50 or more people).

Following the recommendations of the consultants (p.18 Addendum), more than 40 possible sites, including the current real estate on Bailey Avenue, were considered as prospects for the Service Center.

Texas Wesleyan University, has supplied a large number of clergy over the years to the Central Texas Annual Conference, and an even greater number of dedicated lay persons. The University has offered to build a 15,000 square foot facility designed to meet our specific needs, as part of the Rosedale Redevelopment project across from the new main entrance to the University Campus. The Service Center portion of the project is projected to cost $2.9 million, including a maintenance endowment.

The Annual Conference will execute a ten year prepaid lease in the amount of 1.0 million dollars, which we expect to gain from the sale of our property on Bailey Avenue. We will pay for our utilities and the insurance on our contents. We will maintain our own internal equipment (telephones, computers, and audio visual devices). The university will be responsible for maintaining the building.

For large gatherings we will have the facilities of historic Poly United Methodist Church and TWU available to us. There may be a nominal sum paid for additional utilities and liability for large and or extended meetings.

While the current rate for lease of comparable commercial space in the same block of Rosedale is $14.00 per square foot, per year, the rent for the Conference will be around $6.75 per foot, per year for the initial 10 year period (prepaid). At the end of ten years, the Conference would have the right of first refusal and the amount of the rent would be adjusted for changes in the economy.

While we feel that the financial arrangement is a benefit to both the Annual Conference and the University, the opportunity to renew, rebuild, and strengthen the historic ties between the church and the school is an even greater benefit.
On the following pages you will find other background information, the resolution, and a list of the building committee.

CENTRAL TEXAS CONFERENCE SERVICE CENTER IS ON THE MOVE

DR. RANDY WILD AND VANCE MORTON***

5/8/2012

After years of studies and meetings and reports and recommendations and location surveys and votes and discussions and...the Central Texas Conference Service

Center Relocation Task Force is finally one vote away from being ready to make its official recommendation to Annual Conference as to where to move the Service Center.

"Huh? What? We're moving the Service Center, when did that happen?" If that is your first reaction to the paragraph above, it is quite understandable as this has been a move in the works for the last several years. As such, we thought that before the task force announces its recommendation in the next few days, it might be a good idea to refresh your memory as to all that has transpired to get us here.

The origination of this action can be traced back to the fall of 2007. Now that may not seem like all that long ago, but to put in context, in 2007, only the most bleeding-edge technophiles with money to burn possessed an iPhone. As the conference made preparations to host the 2008 General Conference of The United Methodist Church, it was decided to give the conference offices in downtown Fort Worth a $50,000 facelift in expectations of hosting many extra meetings and dignitaries during General Conference. The offices were originally purchased for the conference in October 1987.

During the pre-General Conference spruce up, several not-so cosmetic issues with the building were discovered. Issues like...

- a faulty roof and lack of sufficient drainage;
- an antiquated and deteriorating HVAC (heating and air conditioning) system;
- inadequate electrical systems; and
- non-compliance with the American Disability Act.

In response to these findings, the Central Texas Conference Board of Trustees commissioned an architectural and design firm to analyze the situation and recommend all available and responsible options for the building. In December of 2009, the firm presented the following five options to the trustees:

1. Add a second floor to the existing building ($6,000,000*);
2. Expand horizontally across the city alley ($2,820,197*);
3. Demolish existing building and rebuild on current location ($4,975,503*);
4. Update and repair existing building ($2,062,989*);
5. Relocate ($?,???,???*).

**indicates the estimated cost of each option in 2009 dollars. The U.S. has an annual inflation rate average of 6.9 percent since 2009, though it is not certain that applies to question marks.*

After studying these findings and figuring in the need for an increased and more efficient workspace for the conference staff, the trustees recommended to the 2010 Annual Conference that relocation was the best option for the conference. That recommendation was voted on and approved by the 2010 Annual Conference. Later that year, when the Exodus Project was officially sanctioned during the called special session of the Annual Conference in November 2010, the Central Texas Conference Service Center Relocation Task Force officially began its work to determine the new

location of the Service Center. A task that has been quite the wilderness journey of its own – a journey best chronicled once the task force announces its final recommendation in the next few days.

CTCSC Relocation Task Force Recommends TWU Campus

Earl Wood, Chair
5/17/2012

In our ctcumc.org report from May 8 we told you that the Central Texas Conference Service Center Relocation Task Force (try fitting that on a T-Shirt or logo) was days away from making its final recommendation as to where to move the Conference Service Center (CTCSC). That recommendation has been made to and accepted by the CTC Board of Trustees; and that recommendation is that the service center moves into a new building being erected on the expanded campus of Texas Wesleyan University. The expanded campus at TWU is a cornerstone of a multi-million revitalization project in east Fort Worth.

The Board of Trustees has issued its formal recommendation to the Annual Conference (as stated in the Addendum to the Preliminary Journal) to approve the move. Just as it served well to remind us of the wilderness journey we've been on since 2007 that got us to this recommendation, here is a little more background as to what went into the task force's decision to recommend TWU. The relocation task force explored and reviewed 17 existing church sites, 23 commercial office buildings and myriad parcels of undeveloped land with an eye on building a new structure. Each site was reviewed with the following requirements as set forth by the Annual Conference, the Board of Trustees and Bishop Lowry (the following are **not** in order of importance).

- Proximity and availability to largest number of conference churches
- Abundant access to necessary technology and communications resources
- Operational efficiency
- Ease of access and compliance with ADA laws
- Adaptability and Affordability
- Approximately 15,000 – 18,000 sq. ft.
- Adequate meeting, training and worship space
- Maximum of one hour from a major airport
- Adequate parking
- Near-by restaurants and hotels

In addition to the guidelines above, it was also a goal of the task force to select a new location for the CTCSC without the need for a conference-wide capital funds campaign. None of the sites reviewed met all of the above guidelines and requirements. One of the building sites considered was on the campus of TWU. While that initial building was rejected along with the others, an additional option – a plan to build a new building on the expanded campus – was brought forth. During a number of exploratory conversations between the president of the Board of Trustees and the president of Texas Wesleyan University, it became obvious that the possibility of moving the CTCSC into a new building on the expanded TWU campus would have tangible benefits for both the conference and the school as well as create unique synergies between the CTC, TWU and the United Methodist Church.

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CURB APPEAL

Texas Wesleyan paves the way for campus redo

■ Betty Dillard
bdillard@bizpress.net

After decades of discussion between federal, state, county and city governments, plans are moving forward on the $32 million East Rosedale Street Improvements project in southeast Fort Worth.

Engineering and architecture firm Freese and Nichols Inc., which won the design contract for the project from the city of Fort Worth, presented the conceptual designs for the reconstruction of East Rosedale Street from US 287 to Interstate Highway 820 at a public meeting April 24.

Final designs are expected to be detailed at a public meeting on Sept. 13.

The project is divided into two phases. Phase I, with a budget of $15.5 million, is from US 287 to Miller Avenue and will be administered by the city of Fort Worth.

Phase II, from Miller Avenue to IH-820, will be administered by the Texas Department of Transportation and has a budget of $16.1 million.

Construction on the first phase would begin in March 2013 with completion slated for November 2014.

Key funding partners in the roadway reconstruction project, in addition to the city of Fort Worth and Tarrant County, are North Central Texas Council of Governments and Texas Wesleyan University.

The 122-year-old university, nestled in the Polytechnic/Wesleyan Urban Village and in the heart of the reconstruction project, has been awarded a $1.8 sustainable development grant specifically for improvements from Nashville Avenue to Collard Street that will include streetscape and landscape enhancements.

The improvements project works in perfect harmony with Texas Wesleyan's facilities master plan, designed to take the university well into another century.

The university's board of directors recently approved Freese and Nichols' recommendations on the master plan and officials said they look forward to new construction and enhancements on the campus as well as in its surrounding neighborhood.

"The results of the master plan will leverage the public investment in the Rosedale redevelopment in a way that will help transform the look and feel of the university," said Texas Wesleyan President Fred Slabach.

The top priority of the master plan is the proposed construction of a new entryway and clock tower to be located on East Rosedale and Vaughn Boulevard.



A rendering of the planned development at Texas Wesleyan University in Fort Worth.

Additional amenities proposed by a citizen advisory committee made up of constituents and property owners along East Rosedale include new streetlights, traffic lights, crosswalks and sidewalks, and landscaping.

The current design includes consideration of two round-abouts as potential solutions for traffic flow and safety. Sites for the round-abouts include the Mitchell Boulevard and Ayers Avenue intersections.

"We are excited about the collaboration of so many entities, businesses and individuals in this process and know that the time is right for the revitalization of the Poly area," said Deborah Roark, director of grants and research and Title III at Texas Wesleyan. "We also know that good roadways, pedestrian-friendly amenities, and infrastructure will spur economic development, further invigorating the Polytechnic/Wesleyan Urban Village."

The second priority in the sustainable development grant is the new construction/adaptive reuse of the historic fire station on Vaughn Boulevard, across the street from the university.

Texas Wesleyan plans to renovate the almost 100-year-old fire house, abandoned by the city of Fort Worth in 1939, into a business incubator that will be managed by the university's School of Business faculty. Business student interns will provide consultation services to new businesses in this facility.

Related to the new construction component, a proposal is pending for a 15,000-square-foot office facility facing East Rosedale in the same block that houses the fire station.

Don Boren, city plan commissioner for District 8 and a member of the East Fort Worth Business Association, serves on the East Rosedale Advisory Committee. A graduate of both Polytechnic High School and Texas Wesleyan University, Boren says the university's master plan together with the Rosedale reconstruction project will have a tremendous impact on growth in the Polytechnic/Wesleyan Urban Village.

"There have been so many attempts to revitalize that area. Housing has been in fits and starts. We've been trying to encourage economic development and new construction but it has just stalled," Boren said. "The reconstruction of Rosedale will help tremendously in encouraging not just Texas Wesleyan University but the whole Poly area. Poly is already getting better. It's not the problem child we had a decade or so ago. It's personally very gratifying that the commitments are being made to revitalize the whole area."

University officials anticipate renovation of the fire station and construction of the office building will begin prior to the completion of Phase I of the East Rosedale Street Improvements Project.

Roark said additional projects of the master plan will be phased in over time and presented to the board for approval before any specific actions are taken. ■

RESOLUTION

RECITALS

In the Fall of 2007, it became obvious to staff and the members of the Board of Trustees of the Central Texas Conference (the "Conference) that the present building that houses the offices of the Conference were suffering from deferred maintenance and would require considerable renovation in preparation for hosting the General Conference. The sum of $50,000 was authorized for the renovation of the Bishop's suite and the cabinet conference room. In addition there were projects that involved landscaping and painting the interior of the building.

It was noted that substantial additional work was also necessary because of the age of the building. Among other things, the heating and cooling unit needed repair or replacement as well as a reconfiguration of the air handling duct work. An outside consultant was authorized to explore our options.

As shared at the 2010 Annual Conference, a building study was performed by the firm of Hahnfeld, Hoffer and Stanford. Their report indicated that the Conference options included restoring and reconfiguring the Conference's present building by adding a second story and perhaps a parking garage; relocating to an existing building; or constructing a new building at another site. The 2010 Annual Conference adopted a tentative recommendation pending the action of the Called Session of the Annual Conference, that a task force be named, that the Conference relocate to either an existing building or construct a new building at some site other than the present location and that the Conference sell the existing building.

At the November 2010 Called Session the Exodus Project was approved and the Board of Trustees was authorized to appoint a task force.

Following the Called Session, the Board of Trustees authorized and appointed a Task Force including members from various geographical regions and constituencies of the Conference.
The Task Force as a whole and smaller groups of the Task Force visited and reviewed every new site that was suggested.

TASK FORCE

Following a discussion with Bishop Mike Lowry, where he shared his vision for the proposed building, the Task Force developed a list of requirements for the new location. Those requirements (in no order) were:

1. Technology & communications availability.
2. Operational efficiency.
3. Ease of access.
4. Adaptable for future staff and future uses.
5. Affordability.
6. Approximately 15,000 - 18,000 square feet
7. Available to largest # of churches
8. Meeting, training & worship space.
9. No more than1 hour from major airport.
10. Adequate parking for capacity of building.
11. Near-by restaurants and hotels.
12. Handicap accessibility.

THE SEARCH

The Task Force explored 17 existing church sites, 23 other commercial or office complex buildings, and several parcels of raw and developed land on which to build. None of the prospective locations met all of the guidelines.

In addition to the other guidelines, the Conference sought to achieve the goal of acquiring a new building without a Conference-wide capital funds campaign.

One of the building sites considered was on the campus of Texas Wesleyan University. It was discovered that, coincidentally, T.W.U. was already contemplating a new building on its expanded campus.

THE BEST OPTION

In a number of exploratory conversations between the president of the Conference Board of Trustees and the President of Texas Wesleyan University, the possibility developed that a new building might be constructed by the University on its campus for the use of the Conference.

The preliminary proposal (herein after the "Project") provides:

1. The Conference would deposit the net proceeds (up to $1,000,000) of the sale of the present building located on Bailey Avenue in Fort Worth (estimated to be approximately one million dollars*) as prepaid rent on a ten year lease.

2. The Conference, under the leadership of the Bishop, would support the efforts of the University to secure additional gifts of approximately one million, nine hundred thousand dollars necessary to construct the building and create a maintenance endowment.

In addition to the tangible benefits to both the Conference and the University, the Project will create additional synergies between the Conference, the University, and Poly United Methodist Church.

The Board of Trustees has approved and accepted the recommendations of the Task Force.

The Board of Trustees and the Council on Finance and Administration have recommended that the Conference approve the Project.

Now, therefore, be it resolved by the Central Texas Annual Conference of the United Methodist Church assembled in Waco, Texas this sixth day of June, 2012, as follows:

That the Recitals set forth above are incorporated herein;

That a Building Committee be authorized, nominated and elected by the Annual Conference to conclude the Lease and any and all other related agreements with Texas Wesleyan University;

That the Annual Conference, under the leadership of the Bishop, support the effort of the University to secure additional gifts of approximately one million, nine hundred thousand dollars necessary to construct the new building and create a maintenance endowment;

That the Board of Trustees be given the authority to sell the Conference's existing property on
Bailey Avenue and use the funds in an amount not exceeding one million dollars to fund the prepaid lease with Texas Wesleyan University.

That the Board of Trustees may execute any contract, deed, bill of sale, mortgage, or other necessary written instrument needed to implement this resolution.

Building Committee:

Chairperson: Steve McIver

Carl Stenger *	Wayne Matthews
Janet Jones *	Walt Milner
Sylvester Key *	Dennis Rejcek
Earl Wood *	Cynthia Rives
Debra Crumpton	Randy Wild

* Member of the Original Task Force

SALE OF DISTRICT PARSONAGES

Also pursuant to the Exodus Project we sold two of the former District Parsonages, the Waxahachie District Parsonage and the Brownwood District Parsonage.

LANDMARK POLICY

Pursuant to the 2008 *Book of Discipline* ¶2512.7, the "Establishment of Annual Conference Policy with Regard to Government Landmark Efforts to Designate Church Owned Property as Landmarks", policy was approved at the 2011 Annual Conference Session. We offer it again for information purposes.

CENTRAL TEXAS CONFERENCE BOARD OF TRUSTEES EXECUTIVE SUMMARY

Pursuant to the necessity of the Conference to have a policy with regard to voluntary or governmental efforts to designate church owned property as landmarks this brief explanation of the types of historic designations is being provided.

HISTORIC MARKERS/DESIGNATIONS IN THE UNITED METHODIST CHURCH

- The United Methodist **Historic Site Marker** is a subject/educational designation marker that has **no limitations** on use of the church structure or changes to it. Even if the church were to move, the marker goes with.
- A **UM Heritage Landmark** is a structure or location specifically related to significant events, developments, or personalities in the **overall** history of the

UMC or its antecedents and must have distinctive historic interest and value for the denomination as a whole. However, **the General Commission on Archives and History has no direct control over the administration, interpretation, and preservation of Heritage Landmarks** but it does have guidelines to maintaining the integrity of the landmark which if breached could simply result in the Heritage Landmark status being revoked.

HISTORIC MARKERS/DESIGNATIONS FROM THE TEXAS HISTORICAL COMMISSION OR LOCAL GOVERNMENTAL AGENCIES OR ORGANIZATIONS

- **THC Subject Markers** are educational in nature and reveal aspects of local history important to a community or region such as church congregations, schools, events and individuals. Subject markers are placed at sites that have historical associations with the topic but **no legal restriction is placed on the use of the property or site.** THC requests they be notified if the marker is relocated.
- **Recorded Texas Historic Landmarks** are awarded to **structures** deemed worthy of preservation for their historical and architectural significance. It is a **legal designation** and comes with a measure of protection. The designated structure must give 60 days' written notice before any alterations are made to the structure as well as other limitations.
- **Public Organizational/Association Designation Landmark Status** may well serve community historical, cultural or architectural purposes but depending on their own criteria and restrictions may substantially restrain the use, transformation and transferability of any church owned property that has been so designated. These limitations will be dictated by the governing body regardless of whether entered into voluntarily or involuntarily.

CENTRAL TEXAS CONFERNCE
LANDMARK DESIGNATION POLICY

This policy is established pursuant to the 2008 *Book of Discipline* of The United Methodist Church as follows –

"*Establishment of Annual Conference Policy with Regard to Governmental Efforts to Designate Church-Owned Property as Landmarks* – The board, after consultation with the conference commission on archives and history, or alternate structure, shall develop a policy for an annual conference response, on behalf of any local church, church-related agency, or district or annual conference board of trustees located within the bounds of the annual conference, to any governmental effort to designate a property held in trust for the benefit of The United Methodist Church (¶2501) by any such board of trustees as a cultural, historical or architectural landmark." *(¶2512.7 of the 2008 Book of Discipline)*

WHEREAS, the Conference Board of Trustees is the designated agency to intervene and take all necessary legal steps to safeguard and protect the interests and rights of the Annual Conference anywhere and in all matters relating to property and rights of property of any of its local churches and church-related agencies. (2008 *Book of Discipline* ¶2501, ¶2512.4)

WHEREAS, landmark designation of property by a public or governmental body, or other non-profit organization may well serve important cultural, historical, architectural or other community purposes, but it may also substantially restrain the use, transformation and transferability of any church-owned property so designated. Whether voluntary or involuntary on the part of the church property owner, landmark status thus results in a transfer or sale of property under *The Book of Discipline*.

WHEREAS, the Conference Commission on Archives and History has been duly consulted, and whereas, in addition, this policy cannot conflict with the recognition of United Methodist Sites and Landmarks as provided in ¶1712 of *The Book of Discipline*.

THEREFORE, BE IT RESOLVED THAT, at the earliest opportunity following notification or receipt of information that voluntary or involuntary landmark status efforts may affect its property, a local church or church-related agency in the Central Texas Conference shall notify the Conference Treasurer or Conference Chancellor, who in turn shall notify the resident Bishop and the District Superintendent in whose district the property is located.

If the local church or church-related agency desires to cooperate voluntarily with landmark status for its property, the church or agency shall obtain an approval vote of the Conference Board of Trustees who shall confer with the Bishop prior to or during its deliberations. The local church or agency shall then comply with the provisions on sale or transfer of property (as applicable) of *The Book of Discipline*, including the convening of any required meeting or charge conference.

In the event of efforts to landmark involuntarily property owned by a local church or church-related agency, the Conference Board of Trustees may in their discretion assist local churches and church-related agencies in responding to such efforts, and may intervene and take such measures as appropriate to protect the interests of The United Methodist Church in the property in question.

General Overview of Landmark Designation

Generally speaking, landmark designation seeks to preserve some historic, cultural, architectural or other similar aspect of a building or defined geological area. Government bodies and non-profit organizations at the federal, state and local levels are involved in these efforts.

Landmark status can be voluntary or involuntary on the part of the property owner. A typical example of voluntary landmark status is when a government body and a property owner agree to preserve some architectural façade or historic feature of a building. The owner agrees to a perpetual easement restricting future use and development rights on the building and property in exchange for the governmental body's payment of money and extension of tax credits to the owner.

Involuntary landmark status typically occurs at the state and local level when a government body designates a defined geographical area as a historic or cultural district. The restrictions on the property vary from district to district, and compliance with the restrictions can be voluntary or mandatory. In all cases, the decision on whether to permit a use or expansion request is beyond the control of the property owner. There may be tax incentives for a property's location within a district.

Property owners may feel that landmark designation is an honor, or that a historic district or neighborhood is a positive part of urban life. However, as a practical matter, there may be many negatives to landmark status. Chief among these are the scope and nature of the restraints on use, transformation and transferability of the property.

The Legal Department of the General Council on Finance and Administration generally advises against obtaining voluntary landmark status of property owned by local churches or church-related agencies.

"In summary, church organizations need to be extremely careful before making any decision that its property would be enhanced in any way by landmark status. Landmark status may be desirable in certain limited circumstances. However, landmark status can drastically limit the availability and allocation of resources and severely restrict a church's freedom to make its own decisions about important issues, including how it practices its faith." (GCFA Legal Manual, V-March 18, March 2005.)

From the standpoint of property owned in trust for The United Methodist Church, landmark status may very well prevent a local church from transforming the donations given in the past into new structures or establishments for United Methodist use or enjoyment in the future. Further, the tax benefits available to private property owners are generally worthless to a church since a church does not usually pay income or real estate taxes.

Certainly, each landmark status effort needs to be assessed on its own merits, and there may be instances where landmark status is in the best interests of both the public and the church organization. However, generally speaking, landmark designation should be discouraged.

Resolution for the Discontinuance of
Riesel UMC
Of Central District

Whereas the congregation of Riesel United Methodist Church located in the Central District of the Central Texas Conference, has declared its intention to close;

Whereas the discontinuation of the church and the abandonment of its property has been recommended by the District Superintendent and approved by the Bishop, a majority of the district superintendents and the District Board of Church Location and Building and;

Whereas all steps required by the Discipline have been taken;

Therefore, be it resolved that the Riesel United Methodist Church be discontinued as of February 1, 2012 and all of its property declared abandoned and transferred to the Center for Evangelism and Church Growth of the Central Texas Conference;

Be it further resolved that the Center for Evangelism and Church Growth be authorized at its discretion, to distribute items of property, which may best be used by other churches to such churches and to sell all other property with the net proceeds retained by Center for Evangelism and Church Growth and;

Be it further resolved that the remaining members of the Riesel United Methodist Church at the time of this action be transferred to Meier Settlement United Methodist Church and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

Approved by a majority vote of Riesel United Methodist Church.

Howard V. Whidden

Marie-Thérèse Cunningham
Helen Upton
Nancy Federwisch
Ernest H. Federwisch
Billy Shaw
Deanie McShaw
M. Gilbert Tucker
Donna Collins Lee
Donna Collins Lee

SEXUAL ETHICS POLICY FOR PROFESSING MEMBERS OF THE CENTRAL TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

REGARDING HARASSMENT OF CLERGY APPOINTED TO THE LOCAL CHURCH
PRESENTED JUNE 2011, BY CTC CABINET

STATEMENT OF POLICY

A Professing Member of the Central Texas Conference of The United Methodist Church shall not engage in harassment, including but not limited to sexual and/or gender harassment of clergy (¶¶ 605.8 and 2702.3 in the 2008 *Book of Discipline*).

THEOLOGICAL FOUNDATION

All persons are created by God. God intends all persons to have worth and dignity in their relationships. We are one connected body, and when one part of the body is injured physically, emotionally or spiritually, the entire body is rendered less than God intended. Misconduct of a sexual nature of any kind violates a person's wholeness and is an unjust use of status and power and a sinful behavior against God and one another. The Scripture witnesses to a God who brings about justice, mercy and grace. The Church is called to express God's love in concrete actions of compassion and healing for all people.

DEFINITIONS

1. Sexual Harassment: Sexual harassment is a form of sexual misconduct and is defined in the *Social Principles* as "any unwanted sexual advance or demand, verbal or physical that is reasonably perceived by the recipient as demeaning, intimidating or coercive. Sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue" (2008 *Book of Discipline*, ¶ 161). Sexual harassment of clergy includes, but is not limited to the creation of a hostile or abusive environment which undermines the ministry of the clergy person serving within the appointment. (2008 *Book of Discipline*, ¶ 2702.3). Behaviors considered sexual harassment can include "unwanted sexual jokes, repeated advances, touching, displays or comments that insult, degrade, or sexually exploit women, men, elders, children or youth" (2008 *Book of Resolutions*, page 135). Sexual harassing behaviors may be in person or by phone, e-mail, texting, and social networking sites.
2. Power: Clergy are generally considered to be in positions of power due to their professional role as spiritual leaders within a church. There are, however, situations in which professing members of a church have the power to create a hostile or abusive environment which undermines the ministry of the clergy person serving within the appointment to the local church. Some of those situations are related to gender, race, age, wealth, education, and status within the community.
3. Sexual Abuse: Sexual abuse means unwanted physical conduct of a sexual nature, sexual contact or sexualized behavior and may include, by example, touching, fondling, other physical contact and sexual relations.
4. Sexual Misconduct: The 2008 *Book of Discipline* identifies sexual misconduct as a chargeable offense for clergy (¶2702.1) and for lay (¶ 2702.3).

MAKING A COMPLAINT

Clergy and other persons who have knowledge of a possible violation of this policy by a Professing Member may report the same to the chairperson of Staff/Pastor Parish Relations Committee and District Superintendent. Upon receipt of any complaint, the Staff/Pastor Parish Relations Committee with the guidance of the Conference Consultant and District Superintendent will investigate, consider any response, and take action to seek a just resolution.

PROCEDURES FOR REPORTING, INVESTIGATING, AND RESOLVING VIOLATIONS OF THIS POLICY

The clergy person who feels harassed by a lay person is encouraged to use the following procedures. If the offending behavior and complaint is sexual abuse or sexual misconduct then the immediate procedure is a formal complaint as outlined in *the Book of Discipline* ¶ *2703.4*. Identifying sexual or gender harassment depends on a determination of what a reasonable person would perceive as unacceptable. It is important to resolve complaints confidentially and, if possible, informally.

INITIAL RESOLUTION PROCESS

Clergy are responsible for establishing and maintaining clear boundaries of professional conduct.

Therefore, a clergy person should respond immediately and clearly to the harasser that such behavior is unwelcome and uncomfortable

If the behavior continues:

- Avoid being alone with the harasser.
- Keep accurate records of the harassing behavior.
- Contact the Chair of the Staff Parish Relations Committee (if the Chair of SPRC is the harasser then contact the District Superintendent directly).
- Notify the District Superintendent to begin the informal process for complaint resolution.

The District Superintendent will contact the Central Texas Conference Consultant who will meet with the chair of SPRC (or person designated) to explain the informal process and introduce two advisors.

INFORMAL RESOLUTION PROCESS

After meeting with the Conference Consultant the chair of SPRC (or a person designated) and the two advisors the intervention team will form and will meet separately with the clergy person and with the accused. The purpose of the meeting is to:

- Determine if the complaint is valid or a miscommunication and a misunderstanding.
- Ask the accused to make an appropriate written statement to the clergy person. The written response may include explanation of the behavior resulting in a misperception of intent, an apology, and a promise not to repeat the behavior.

If the clergy person finds the response satisfactory then the complaint will be considered as resolved and the District Superintendent will be notified of the result.

If the response of the accused is not satisfactory or the accused refuses to respond, then the complaint will move to the formal process and the District Superintendent and Staff Parish Relations Committee will be notified that a formal process of complaint has been initiated. At any point during the informal process the clergy person, the accused or the SPRC committee may request in writing to the District Superintendent a formal resolution process.

Formal Resolution Process

If the District Superintendent determines that the process outlined above has been followed and the complaint is not resolved, then the District Superintendent will appoint a committee on investigation according to ¶ *2703.4 in the 2008 Book of Discipline.*

The final decision of the committee will be communicated in writing to the clergy person, the accused and the Staff Parish Committee.

CENTRAL TEXAS METHODIST FOUNDATION
Report of 2011
Patricia Sprayberry-Hall

Central Texas Methodist Foundation

Balance Sheet

31-Dec-11

Cash		169,769
Investments		
	Raymond James MM	4,283
	Raymond James Short	665,577
	Raymond James Income	189,092
	Raymond James Growth	190,946
	Heartspring Foundation Diversified	3,091,192
	Heartspring Foundation Growth Stock	553,633
	Heartspring Foundation Fixed Income	782,797
	Texas Methodist Foundation 7198	2,736,033
	Texas Methodist Foundation 7403	295,518
	Legacy Permanent	2,171,810
	American Funds-Elliott/Page Unitrust	66,501
	Capital Services-Elliott/Page Unitrust	32,706
	Account Receivable Wilson Estate	1,577
	Note Receivable-Ortiz/Ferrill	11,434
	Net Investments	10,962,868
Miscellaneous Assets		
	Life Estate Property	3
	Notes Receivable	10,418,530
	Mortgage Notes	267,206

Net Misc. Assets		**10,685,739**
Property & Equipment		
Land/Building		297,895
Auto		45,742
Furniture/Equipment		228,468
Accumulated Depreciation		-425,501
Net Property/Equip		**146,604**
Total Assets		**$21,795,211**
Liabilities & Capital		
Managed Fund Payables		**4,464**
CTMF Note Payable		**206,106**
	Net Liabilities	**210,570**
Fund Balances		
CP Pool		12,038,198
Temporarily Restricted		8,025,096
	Net Fund Balances	**20,063,294**
Unrestricted Fund Equity		-1,389,579
Permanently Restricted		2,910,926
	Total Capital	**1,521,347**
Total Liabilities & Capital		**$21,795,211**

For 53 years, the Central Texas Methodist Foundation has celebrated the generosity of many individuals who entrusted their estate giving plans to the care of CTMF. Our mission of promoting good stewardship and to assist in planned gift arrangements has in turn benefited many churches and ministries in carrying out their gracious ministries. We are grateful for this magnificent journey and for the generous stewards whose gifts we have administered.

Coinciding with the retirement of Pat Sprayberry-Hall in May of 2011, earnest discussion with the Texas Methodist Foundation led to the consideration of joining our foundations. In addition to offering similar services, the two foundations share a common purpose of helping to bring about the world God imagines through assisting United Methodist churches, institutions and individuals with a variety of financial and leadership resources.

It is with great pride that the news has been shared that the Central Texas Methodist Foundation and the Texas Methodist Foundation have combined resources under the name of the Texas Methodist Foundation. While the prayerful discussions between the foundations spanned many months, the official action of the Central Texas Methodist Foundation was taken at the December 13, 2011 meeting of the Board of Directors.

The official closing documents for the transaction that combined the foundations were signed February 16, 2012, and the Texas Methodist Foundation assumed the majority of CTMF's assets and liabilities. The total assets for the newly combined organization exceed $400 million.

We wish to acknowledge with deep appreciation the generosity of the Texas Methodist Foundation staff and Directors in assuming the majority of the assets and liabilities of the Central Texas Methodist Foundation. It is gratifying to know that all of the CTMF investors and borrowers will be served with an even higher level of stability, as well as opportunities for future growth.

Under the original name of the Foundation for the Central Texas Annual Conference of the United Methodist Church, Inc., there will be a continuation of a limited operation of the former CTMF to carry out responsibilities for certain assets. This operation will be limited, and will no longer include making church loans, offering investments, conducting programs or counsel in planned giving. All of these services are very capably provided by the Texas Methodist Foundation.

The unaudited financial statements of the Central Texas Methodist Foundation for the year ending December 31, 2011 follow.
On behalf of the Directors and the staff of the Central Texas Methodist Foundation, please accept our gratitude for your support for these many years, and please join us in celebrating the joining of the CTMF and the Texas Methodist Foundation.

Central Texas Methodist Foundation
Income Statement
For Twelve Months Ended December 31, 2011

Church Loan Income	423,991
Investment Pool Income	158,168
Realized/Gain(Loss)	-1,168,362
Unrealized/Gain(Loss)	1,143,014
Administration Fee Income	55,035
Estate Admin Fee Income	2,693
Campaign Fee Income	962
Miscellaneous Income	1,255
Gift Income	1,426
Total Revenue	**$618,182**
CP Directed Expense	-301,994
Operating Expense	-303,745
Depreciation Expense	-19,389
Total Expense	**($625,128)**
Net Income	**($6,946)**

RESOLUTION OF THE BOARD OF DIRECTORS THE FOUNDATION FOR THE CENTRAL TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH, INC.

RICHARD REED, SECRETARY

WHEREAS the initiation of discussion by our Foundation with the leadership of the Texas Methodist Foundation for the potential of joining our organizations together has been graciously met with openness, and;

WHEREAS the prayerful discussions between the leaders of both organizations have spanned a year of learning, diligent examination and discovery of the potential for joining, and;

WHEREAS the generosity of the Texas Methodist Foundation, as expressed through its President Thomas L. Locke in the pursuit of the best pathway to joining the organizations led to an offer by Texas Methodist Foundation to acquire substantially all of the assets and liabilities of the Central Texas Methodist Foundation, and;

WHEREAS the transaction for the acquisition was official as of February 16, 2012, and it is the desire of the Directors of the Central Texas Methodist Foundation to gratefully acknowledge the magnanimous acts, words and deeds of the Staff and the Directors of the Texas Methodist Foundation in joining our organizations, and;

WHEREAS the investors, donors, and borrowers, as United Methodist churches and as individuals, who entrusted the care of their money, benevolent objectives, and aspirations of advancing Christ's Church through CTMF services are now very admirably served through the Texas Methodist Foundation, and;

WHEREAS the Texas Methodist Foundation is the largest United Methodist Foundation in the United States, we recognize its rise to such prominence in our church's many ministries is due largely to the efforts of the staff and Directors in holding fast in its purpose "to empower the church in the achievement of her God-appointed missions."

THEREFORE, it is our prayer that the God of all generosity continue to richly bless the Texas Methodist Foundation mission and ministry.

Unanimously adopted by the Board of Directors of the Central Texas Methodist Foundation this the 1st day of May of 2012.

LYDIA PATTERSON INSTITUTE

SOCORRO DE ANDA, PRESIDENT

It is my pleasure to submit this report to the Bishop and members of the conference with great appreciation for your love, support and prayers as we work together to do God's work on the border.

Lydia Patterson Institute is a true representation of the meaning of connectionalism as proclaimed by the United Methodist Church. Together, with every member of this conference and beyond, we have just entered into the 99th year of ministry with underprivileged young men and women on the US-Mexican border.

Life on the border is a daily challenge. In the last few years, our students have lived some of the most horrifying experiences that one can imagine. Some have lost members of their families, including one or both of their parents. Most have experienced assaults, kidnappings, and death and violence on the streets. The

character of our students is such that in spite of all, they still manage to smile. They have faced the situation with courage and faith. They have remained focused on their school, and they constantly thank Lydia Patterson and the United Methodist Church for bringing them hope and a place of refuge where they feel safe. They are grateful for the spiritual encouragement they receive here, and continually talk about Lydia Patterson as their mean for survival. Their goal is to graduate and go to college. Again, thanks to the support of our United Methodist colleges and universities, 95% of our students are reaching that dream. Last year, the United Methodist colleges and universities awarded more than $1 Million in scholarships to our students alone.

After two years of drops in enrollment as a result of the violence and the economy across the border, we recovered our students this year. With so many parents out of work, we doubled the number of work scholarships in order to keep the students in school. It is at times like these when the faith of our supporters becomes most evident. We are thankful to United Methodist individuals and churches that went beyond paying for their apportionments to provide for one or more scholarships to save our students. Many in your conference were among those who made the difference, and we are extremely grateful.

The work of Lydia Patterson goes beyond providing a good education to the students. It is about preparing leaders for the church and forming disciples for Jesus Christ and the transformation of the world. The lay ministry program has grown from 5 students to 95 this year. Students continue to serve churches locally and throughout the jurisdiction. Many are now in seminary; others are in the process for ordination; and some are youth leaders, Bible teachers, choir directors, or maybe even leading small churches. Through this program, we hope to comply with the needs of the church as well as change the lives of many, including ours.

The support of our United Methodist friends is evident in their recognition of our work. At times it is expressed in visits to our campus. Last summer we hosted the 40th anniversary of MARCHA who returned to celebrate in the place where the organization was born. We were also honored by the visit of the College of Bishops who undoubtedly committed their total support. Work teams, mission groups, individuals, and everyone coming to share a meal with our students, is a new spark of hope for them.

We will soon be celebrating our Centennial Anniversary. Among the numerous events planned for the year 2013, is the publishing of the Lydia Patterson history. As a guiding light and beacon among the missions of the United Methodist Church, it is only right that its past be properly recorded. Plans are also in place to launch a capital campaign to rebuild our campus and place Lydia Patterson among those ministries of the United Methodist Church that will continue God's work for another 100 years. As we approach this memorable date, we offer our words of gratitude and ask for your continued prayers for the safety of our students and continued success of our ministry.

MOUNT SEQUOYAH CENTER, INC.

LAMAR PETTUS, INTERIM EXECUTIVE DIRECTOR

2011 was a year of recovery for Mount Sequoyah Retreat and Conference Center. The future is bright due to great support from the various Conferences it serves. 386 Texans made individual visits to Mount Sequoyah in 2011. Because of the support of

individuals as well as the conferences from Texas, Mount Sequoyah continues to serve the United Methodist Church as a place for spiritual reflection, renewal and growth. The support, prayers, and gifts of time and money by the Central Texas Conference are appreciated.

In November 2011 Dr. John and Mrs. Sheri Altland, the Executive Directors, submitted their resignations to pursue other opportunities. The Board is grateful for their contributions to Mount Sequoyah over the past seven years. Lamar Pettus, a Trustee of Mount Sequoyah and Chair of Board of Trustees of the Arkansas Conference, is serving as Interim Executive Director. Lamar and his wife, Donna, are retired attorneys. Lamar is keenly aware of the needs and the business of Mount Sequoyah. Lamar has a 30 year history of active participation and service at the local, District, and Conference levels.

With the generous financial assistance of the Arkansas Methodist Foundation, the Board employed The Alban Institute, a consulting firm, to evaluate its operations. A nationwide search for an Executive Director produced fifty applicants who will now be evaluated by the Search Committee. The Board has set a salary which allows it to be very competitive and believes it will find a committed and practicing Christian with experience in conference, retreat, and hotel/motel marketing and private sector fund raising experience and skills to lead Mount Sequoyah.

Significant changes are being made. All areas of operations are being analyzed. Programs having a history of producing financial losses are either being eliminated or redesigned and are projected to generate a positive cash flow in 2012. A new caterer for food service is under contract and Food Service will return a positive cash flow to offset the costs of maintenance, insurance and utilities for the cafeteria. Facility use fees are under constant review and increases have already been initiated in some areas. Even with the increased fees, Mount Sequoyah faces scheduling problems and will begin remodeling of cottages which have not been in use for five or more years. The main level of Young Lodge has been remodeled to serve one client for an additional 36 weeks as a training facility. Due to increases in programming and attendance at events, even with the additional facilities, Mount Sequoyah will not be able to accommodate all who desire to use its facilities in 2012. Local architects and general contractors have volunteered to provide assistance in determining significant maintenance required and the costs to be incurred in the renovation and restoration of old buildings which continue to serve but are in desperate need of renovation.

Based on current registrations for 2012, Mount Sequoyah will have an exciting year, financially its best in years. The way we operate and our programming focus is changing. While continuing to seek conferences and retreats primarily targeted at religious organizations and secular groups, we are building programs specifically designed to attract young families with children of all ages. Church leaders envisioned Mount Sequoyah as a retreat filled with the laughter and yells of our youth and we want to make the Mountain a place where that can happen once again--an affordable vacation site where young families can bring their children, experience the nature of God's creation and grow together in Christ.

Mount Sequoyah will not shy away from its heritage or purpose. Mount Sequoyah emphasizes Christian hospitality and it is the goal of Mount Sequoyah and its staff that all who visit this mountain will experience the love of Jesus Christ and the spiritual

renewal and growth which accompany that encounter. By our actions, our words, our deeds and our prayers Mount Sequoyah's desire is that visitors, especially any who have never heard the Good News of Jesus Christ, leave this Mountain wondering what is different about the Mountain and the staff who serve it. We at Mount Sequoyah refer to this as Christian love and hospitality. Come share Christ with us.

Our prayer is for wisdom for our new leadership and the Board in its stewardship role and that God will use Mount Sequoyah to ignite a revival within this area, this jurisdiction, and His world.

Your suggestions are appreciated and your prayers are requested. Thanks for your support and come see us soon.

METHODIST CHILDREN'S HOME

TIM BROWN, PRESIDENT/CEO

Greetings from Methodist Children's Home (MCH) and the more than 1,400 children we serve. As MCH continues to discover innovative and effective ways to offer hope to children, youth and families through our nurturing, Christian community, we are grateful for the support of our benefactors and friends from the Central Texas Annual Conference.

The historic connection between MCH and the United Methodist churches from Texas and New Mexico has helped care for thousands of children from tough places in life. As we do every three years, we ask that the Central Texas Annual Conference join MCH in reaffirming our Statement of Covenant Relationship as part of this report. A copy of the statement follows this report.

Our friends and benefactors can be confident that MCH is working to find the highest and best use of the resources entrusted to us. Evidence of this commitment can be seen in our recent completion of two comprehensive accreditation assessments by the Council on Accreditation (COA) and Coalition for Residential Education (CORE). I am proud of the hard work by our staff, Board of Directors and volunteers who took on these duties in addition to their daily responsibilities serving our children. I am honored to report that MCH was found to be in compliance with, and in many cases to have exceeded, best practice standards established by these two national accrediting organizations.

In addition to ensuring the highest and best use of the resources entrusted to us, MCH has been hard at work accomplishing goals produced by our five-year strategic plan. I invite each member of the annual conference to visit our website at www.methodistchildrenshome.org to view our strategic plan or call MCH at (800) 853-1272 to have a copy mailed for your review. The priorities and goals of our strategic plan will enable our ministry to increase its impact on children and families across Texas and New Mexico. One of our goals is to develop new opportunities for MCH to work with churches to help meet needs in their communities and congregations. During this process, we received valuable input from our Commissioners, a group of clergy and laypersons who serve as advocates for MCH in their local churches.

Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service and Hope, MCH is committed to providing the services, programs and

talented individuals needed to positively impact the young people in our care. This is happening every day through residential campuses in Waco and Waxahachie and at our Boys Ranch, as well as through our Waco Outreach Office that serves the Central Texas Annual Conference.

In addition to the accomplishments listed above, your support also empowered MCH to:

- Graduate 53 high school seniors in 2011. Thanks to our many friends, we were able to allocate more than $500,000 for MCH alumni to pursue a college or advanced degree, a certificate at a trade school, or job-related training that will help them improve their families and our communities.
- Cultivate a relationship with Dr. Karyn Purvis and Dr. David Cross of Texas Christian University's Institute of Child Development to provide insight into exciting new methods and techniques to interact with children through Trust-Based Relational Intervention (TBRI).
- Celebrate academic success for a number of our children and youth. Fifty-four students from the Waco campus and Boys Ranch were named to academic honor rolls and 29 earned a "commended" score on the TAKS test.
- Expand our competitive athletics and Ag Science/FFA programs. This included the addition of a football field on our Waco campus and increased participation of young ladies from the Waco campus in FFA projects at the Boys Ranch.
- Recognize the great work of 79 staff with employee service awards. All honorees had at least three years of service, and nine employees celebrated 20 or more years with our ministry.
- Participate in mission trips and community service projects that enabled MCH youth to show Christ's love by meeting needs across Texas.

Our achievements in the past, and those yet to come, are directly related to the men and women who give their time, talents and resources to bless our children. We are grateful to Dr. Clifton Howard of Arlington, who recently completed his service on the MCH Board of Directors, and current Board members Bishop J. Michael Lowry of the Central Texas Conference, Mr. James DuBois of Waco, and Dr. Johnel Louie of Temple. We look forward to the service of Rev. Steve Ramsdell of Waco as a new member of our Board.

These individuals, along with the MCH Commissioners and benefactors, enable our ministry to achieve our mission. On behalf of Methodist Children's Home, thank you for sharing our story in your churches and communities. If you would like to schedule a speaker, arrange a tour or need resources to help MCH promote an offering, contact Trey Oakley, vice president for development, at 1111 Herring Avenue, Waco, Texas 76708 or by phone at (254) 750-1213 or (800) 853-1272. I also encourage you to visit our website to download stories and resources to help educate your congregation about our ministry.

Thank you for your continued trust and support of our ministry. May God bless you and Methodist Children's Home.

METHODIST MISSION HOME

SAN ANTONIO, TEXAS

JENNIFER SAMPLE, EXECUTIVE DIRECTOR

LOUISE TAYLOR, BOARD OF TRUSTEES

FOR INFORMATION ONLY

We thank you, the Central Texas Annual Conference, for your partnership in this ministry we call Methodist Mission Home. "Partnership" truly means serving our neighbors together as we are changing lives and reshaping futures for Jesus Christ. Working as a resource to your churches and congregations, MMH brings hope and joy to the children, youth and families we serve...transforming our world to the glory of God.

One by one, thousands have been welcomed faithfully by Methodist Mission Home. For 117 years we have sheltered and empowered God's children, from the vulnerable and confused pregnant teen who wants a loving home for her unborn child, to the youth with disabilities seeking to learn how to make their own home in the world. With your help, our work has given God's Children a Faith, a Family, a Future.

Quick Facts
Founded: 1895, San Antonio

Campus Headquarters: 6487 Whitby, San Antonio, TX 78240
Website: www.mmhome.org

2011 FY Budget: $3.7 million

MMH Ministry

Today, the mission of Methodist Mission Home is to offer hope to individuals facing spiritually, emotionally and physically challenging circumstances, so they may lead enriched, rewarding and satisfying lives. Through professional guidance and compassionate support, teens and young women facing unplanned pregnancy and families considering adoption make mutually beneficial decisions. Through transitional education including life skills and vocational training, young adults with disabilities and those who are deaf develop confidence and competence to reach their personal level of independent living. MMH fulfills this mission through the following programs:

- **Adoption Services** has placed more than 5,790 children into loving homes through domestic, older child, and international adoptions. We provide counseling for birth parents and adoptive families throughout the adoption process. Our maternity services include campus housing for pregnant teens and young women considering adoption. Post-adoption counseling is available for birth parents, adoptive families, and adoptive children. MMH provides adoption education to teach teens and the professionals who work with at-risk youth about the alternatives to parenting – adoption and voluntary foster care.
- **The Southwest Center for Higher Independence (SCHI)** For many teens, graduation from high school means moving on to college. For students with multiple disabilities, college is not always the next step. For these young adults, ages 18 and older, SCHI is the next step. Established in 1974, SCHI was founded as a transitional education center for people who were deaf and hard of hearing. Today, our services have expanded to accommodate more diverse

disabilities, including high functioning MR, autism, Asbergers, cerebral palsy, and learning disorders. SCHI has assisted hundreds of young adults with disabilities in learning the vocational and life skills to achieve their personal best.

- **The Genesis Cooperative** is a self-supporting collaboration of five nonprofit agencies on the MMH campus serving youth and young adults with disabilities, pregnant teens and young women, women recovering from substance abuse and their children, and adults who are deaf/blind.

How We Can Help YOU Serve Your Neighbors?

- Adoption counseling for birth parents
- Counseling for adoptive families considering domestic, international or older child adoptions
- Post Adoption Services – Search/Reunion, Medical Information
- Guidance in developing a Walk With Jesus (an Emmaus-like experience for adults with special needs)
- Transition planning for families and youth with special needs ages 16 and older
- Training on adoption for teens and professionals who work with at-risk youth

How YOU Can Help MMH Serve Our Neighbors?

- Support our Annual Church Offering in your church by designating one Sunday to help promote our ministry. We provide brochures and envelopes at your request. Methodist Mission Home does not receive apportionments.
- Make a gift without writing a check. Remember Methodist Mission Home in your Will or Charitable Estate Plan. Contact Development & Planned Gifts Officer for more information.
- Volunteer as an MMH Ambassador to assist us with outreach in your church and community. Contact Development Coordinator for details.
- Pray that we may continue Giving God's Children a Faith, a Family a Future.

Please accept our sincere appreciation to Bishop Lowry and the members of the Central Texas Annual Conference for your continued generosity toward our ministry.

MMH Directors from the Central Texas Conference: Dr. Ronald L. Swain, Robert Jenks Garrett and Rev. Chris Hayes.

TEXAS HEALTH RESOURCES
612 E. LAMAR BLVD., SUITE 900, ARLINGTON, TX 76011
PHONE: 682/236-7900

The people of Texas Health Resources are proud of our faith-based heritage of compassionate care. Our philosophy of caring for the whole individual – body, mind and spirit – is part of our ongoing efforts to make health care human again. At its core, the measure of how we are living our mission, vision and values is how many people we have compassionately helped or healed. The faith-based heritage and values of Texas Health Harris Methodist hospitals remains at the center of everything we do.

As part of our mission to improve the health of the people in the communities we serve, we continue to focus on delivering outstanding care in our hospitals while going

outside the hospital into the community with innovative programs to prevent illness, help people live healthier lives and enhance the overall well-being of people in the communities we serve. Texas Health Harris Methodist hospitals continue to be the vanguard for exploring new ways to better coordinate services across the continuum of care from prevention, wellness and primary care to acute care, rehabilitation, home care, palliative care and hospice.

(1) In 2011, Texas Health Resources **expanded access to care across North Texas** through several new initiatives:

- Texas Health and UT Southwestern Medical Center agreed in September to seek collaborative opportunities that will benefit patients by addressing the complexities of today's health care environment and delivering more efficient, integrated and affordable quality care to North Texas communities.
- In February, a dedicated heart hospital opened in Arlington. Texas Health Heart & Vascular Hospital Arlington, located in the Tom Vandergriff building on Texas Health Arlington Memorial Hospital's campus, is a physician-led, joint-venture hospital offering advanced services for the diagnosis and treatment of heart and vascular conditions.
- Throughout the year, numerous Texas Health Resources hospitals and facilities introduced new services to enhance individuals' access to care. Two of the many examples:
    - In March, Texas Health Harris Methodist Hospital Cleburne added pulmonary rehabilitation services to help individuals with chronic respiratory diseases to live better lives.
    - In June, Texas Health Harris Methodist Hospital Azle began offering gynecological services to women in the Azle and surrounding communities.

Also in 2011, construction continued on our newest hospital, Texas Health Harris Methodist Hospital Alliance slated to open in fall 2012 at the intersection of Interstate 35W and Golden Triangle Boulevard. The full-service hospital will have outpatient and surgical services, a 24-hour emergency room, an intensive care unit, women's and infant care, six labor and recovery suites and 14 post-partum rooms, diagnostic testing and physician offices. The new facility will provide quality health care services for residents of north Fort Worth, Keller, North Richland Hills, Haslet and surrounding communities.

(2) Texas Health **continued our community outreach** in 2011 with programs promoting prevention, wellness and community service:

- To help raise awareness of heart disease and help raise money to fight it, Texas Health Resources joined the Tarrant County and Dallas Divisions of the American Heart Association (AHA) as the cause sponsor for the 2011 Go Red for Women campaign.
- Texas Health Associates is a campaign sponsored by the Texas Health Harris Methodist Foundation and the Texas Health Presbyterian Foundation. The campaign provides employees with an opportunity to give annual financial support to hospital/entity programs and services. Since 2003, Texas Health Associates has raised more than $6 million to support a variety of programs across the system.
- The Community Employee Giving campaign gives employees the opportunity to support up to five non-profit organizations in their community. In 2011, Texas

Health employees raised more than $1 million through the campaign.

- As part of its mission to improve the health of the people in the communities served, Texas Health expanded its Child Automobile Safety Initiative. The initiative strives to educate and raise community awareness about child passenger safety and the risk of unintentional injury from motor vehicle collisions.
- From no-cost screening mammograms to diabetes education classes, each Texas Health Harris Methodist hospital reaches out to its community through free or low-cost screenings to help catch health problems early. Additionally, classes to help manage diseases such as diabetes, heart health and other chronic diseases are available.

(3) Texas Health Resources continues our commitment to **integrating faith in our day-to-day work**. As a faith-based health system, Texas Health provides our communities opportunities for spiritual guidance during difficult times.

- Texas Health is committed to ensuring that the faith-based legacy of the organization is not simply a part of the hospitals' names; rather, Texas Health is purposeful in the integration of faith and spirituality throughout the system. Our faith-based heritage is exemplified in Texas Health entities by chapels and chaplains, meditation gardens, prayer books that offer prayers in varied faith traditions, and our clinical pastoral education program.
- The annual Faith Community Leadership Summit continues to offer hundreds of faith leaders an opportunity to network and learn more about the role faith communities have in improving the health of people they serve. The summit theme in 2012 was "Forgiveness."
- The internal Faith and Spirituality Integration Council provides resources and supports system leaders to reinforce faith-based values and promote values-based leadership. Members include several hospital presidents, other system-level leaders and Texas Health's senior chaplains. The council makes recommendations on integrating faith and spirituality to other committees and councils. Its work filters down into the daily lives of Texas Health employees as they live out their faith and care for patients and one another.
- The Department of Pastoral Care maintains a presence with chaplains at each Texas Health Resource hospital and at our corporate office. Chaplains offer compassion, encouragement and a pastoral presence in the midst of chaos to patients, family and staff. In addition, each site offers a chapel for prayer, meditation, quiet time and worship. Spiritual care delivered through the pastoral care group and by others in the organization addresses concerns of the spirit: faith, hope, despair, meaning, purpose, life, death, guilt, forgiveness, fear and doubt. Spiritual care services are available to patients, family members, hospital employees and medical staff members.
- In 2011 we continued to sponsor a series of three-minute messages on KLTY radio. "True Moments of Healing" with Bonnie Curry will continue in 2012 and will highlight Texas Health patient and employee stories that show the spiritual side of healing.

Texas Health hospitals are committed to our mission of improving the health of people in the communities we serve. We look forward to additional opportunities to help us fulfill that mission.

TEXAS METHODIST FOUNDATION
TOM LOCKE, PRESIDENT

The Texas Methodist Foundation experienced significant growth during 2011, increasing our assets and further clarifying how to gain the most leverage from those assets to help our United Methodist community discern and live out God's purposes for them. Given the continued decline of the Church, in both affiliation and influence, and the critical need for vital communities of faith in our increasingly polarized world, our financial strength is more important than ever: the more financially stable we are, the more effectively we will be able to achieve our mission "to empower the Church in the achievement of her God-appointed missions."

We ended 2011 with $384 million in assets under management, an $11 million increase from 2010. The significance of our growth, however, lies, ultimately, in the lives changed in local congregations across the state where our services helped enable ministry. The measure of success for our services – investments, loans, stewardship ministry, leadership ministry, and charitable services, including gift planning, church endowments, and grants – is in how effective they are at helping individuals and congregations fulfill God's purpose, as together we work to make Christ's love visible in the world.

The Texas Methodist Foundation, located in Austin, serves United Methodist individuals, churches and agencies within the five geographic annual conferences in Texas and the Rio Grande Conference of Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.

WE ARE PLEASED TO REPORT THE ASSISTANCE WE PROVIDED IN 2011:

WITHIN THE CENTRAL TEXAS ANNUAL CONFERENCE

- Loans from the Foundation to churches in the Central Texas Annual Conference totaled $62.8 million.
- Churches and related agencies within the Central Texas Annual Conference had $24.2 million invested with the Foundation's Methodist Loan Fund.

THROUGHOUT THE STATE

- As of December 31, 2011, total assets under management by the Foundation were approximately $384 million.
- Methodist Loan Fund investments grew overall, including new Individual Fund accounts of $2.8 million. Methodist Loan Fund investments support the Foundation's loan program which currently funds 442 loans to United Methodist churches and agencies. Our loan balance ended 2011 at $309,296,787.
- The TMF Leadership Ministry supported 49 pastors from the Texas annual conferences participating in 6 Clergy Development Groups. The Leadership Ministry also welcomed 7 District Superintendents from around the state and across the South Central Jurisdiction, and the 11 active Bishops serving in the South Central Jurisdiction who were involved in group processes. The Leadership Ministry continues to support an ongoing group of 39 District Superintendents.

Senior pastors and laity from seven congregations also participated in a Holy Conversations Communities of Learning, focusing on spiritually-based strategic planning. And more than 48 judicatory leaders, pastors and laity also attended special gatherings of entrepreneurial leaders hosted by the Leadership Ministry, including a Gathering of those Dedicated to the Development of Church Leaders and a President's Advisory Council. The Leadership Ministry also hosted two think tanks – one for newly ordained pastors (14 participants) and one for clergy of Vital Congregations (14 participants.) We also began a new group of 15 Church Musicians focused around the Adaptive Question, "What is the role of music in making disciples for Jesus Christ?"

- Grants made by the Foundation during 2011 totaled $1,021,287.43. Of that amount $249,315 came from donor-advised funds. These grants benefited a variety of programs managed by local churches, community outreach centers, and conference ministries. The Foundation's Grants Ministry continues to give priority to programs that address the root causes of poverty as it affects children.
- The Foundation distributed approximately $600,000 from permanent endowments, predominantly to United Methodist causes in Texas.
- Our Stewardship staff consulted on 10 capital campaigns and Miracle Sundays, resulting in pledges totaling more than $9 million to support the missions of United Methodist congregations across the state. They made more than 460 consultation visits to churches offering counsel and guidance in areas of specific need related to funding ministry. Stewardship staff also conducted 16 annual and year-round stewardship workshops in local churches and 13 district and conference level workshops.
- In addition to assisting many churches across Texas in establishing or growing permanent endowment funds, endowment services also helped create and support endowment leadership groups in various regions of the state. These groups provide a community of learning for endowment committee members from various local churches to share ideas and best practices for helping their churches fulfill their mission.

A listing of Texas Methodist Foundation Board of Directors from the Central Texas Conference area will be presented during the Annual Conference meeting June 3 - 6, 2012 in Waco.

TEXAS UNITED METHODIST COLLEGE ASSOCIATION
"INVESTING; INFORMING; INFLUENCING"
BISHOP DAN E. SOLOMON, PRESIDENT

"WHAT A WAY TO SPEND OUR MONEY!" Young adults in our churches are worth every nickel of our support to educate them and prepare them to lead our church and our land to experience the beloved community of grace and healing.

Would any parent suggest that children could or will mature in healthy ways and embrace Christian values without the investment of time, resources, and encouragement by elders who care and share? Of course not!

TUMCA provides our churches a proven means for helping our young adults become educated and equipped "to serve the present age, their calling to fulfill." By providing scholarship assistance to worthy young adults our churches are affirming the

importance of "informed minds and faith formed hearts." Such a vision was articulated in a hymn written by Charles Wesley for Methodism's first school, "let us unite the pair so oft disjoined, knowledge and vital piety."

TUMCA scholarships have been opening the doors and windows of knowledge, opportunity, vocation, and fulfillment in our United Methodist schools in Texas for over 50 years. Our TUMCA students are school superintendents, pastors, teachers, chemists, chaplains, owners of businesses, bankers, civil servants, persons of high rank in the military, and leaders across the world.

TUMCA scholarships have helped equip persons to be strong leaders for Christ and the mission of serving hurting people through their local churches and the community boards on which they serve such as the Food Bank, Salvation Army, Boy and Girl Scouts, Red Cross, United Way, and many more. The far reaching effect of TUMCA dollars is simply astonishing!

Through TUMCA United Methodists are investing in our young adults! These members of our church family are experiencing expanding horizons of learning, growth in their relationship to God, and clarity about their servant leadership in a hurting and defensive world.

INVESTING! INFORMING! INFLUENCING! Our young adults are worth every nickel! "Thank you" from our TUMCA scholarship recipients. You are blessing them that they may become a blessing to the church and the world. Listed below are the students, their home church and the United Methodist School in Texas where they are enrolled.

CENTRAL TEXAS CONFERENCE TUMCA STUDENTS

Lon Morris College

Matthew McKennon	First United Methodist Church, Round Rock
Alicia Pitrucha	Grace United Methodist Church, Copperas Cove
Katie Schmidt	Good News United Methodist Church, Leander

McMurry University

Megan Curry	First United Methodist Church, Grandview
Sarrah Friend	First United Methodist Church, Grapevine
Ariel Guess	Genesis United Methodist Church, Fort Worth
Timothy Henderson	First United Methodist Church, Arlington
Tara McMullen	Woodway United Methodist Church, Waco
Grayson Morrow	First United Methodist Church, Hico
Taylor Ramsey	Davis Memorial UMC, North Richland Hills
Mary Scott	First United Methodist Church, Keller

Texas Wesleyan University

Spencer Baker	Genesis United Methodist Church, Fort Worth
Danielle Barnett	First United Methodist Church, Bedford
Collin Beck	First United Methodist Church, Arlington
John Brower, IV	First United Methodist Church, Mansfield
Jennifer Curry	First United Methodist Church, Fort Worth
Christian Garcia	First United Methodist Church, Mineral Wells
Diana Gerrard	First United Methodist Church, Mansfield

Emily Hawkins	Wesley United Methodist Church, Fort Worth
Martha Johnson	Benbrook United Methodist Church
Lennie Loeffelholz	First United Methodist Church, Azle
Emily Jo Maples-Davis	Grace United Methodist Church, Fort Worth
Chelsea Martinez	First United Methodist Church, Joshua
Adam Pratt	Martin United Methodist Church, Bedford
Sarah Scott	McMillan United Methodist Church, Fort Worth
Patricia Sorrels	First United Methodist Church, Hurst
Erika Starnes	Ridglea United Methodist Church, Fort Worth
Betty Taylor	Arborlawn United Methodist Church, Fort Worth
Barbara Taylor	Poolville United Methodist Church
Kylie Wrinkle	First United Methodist Church, Azle

WESLEYAN HOMES, INC.

CHRIS SPENCE, PRESIDENT

The Central Texas Conference created Wesleyan Homes 57 years ago and Wesleyan Homes first opened its doors in 1962. The year 2012 marks our fiftieth year of continuous operation. The Wesleyan at Scenic opened in 1978 and was expanded in 1986 and 2000 and now has 220 beds. 2008 marked a milestone when the original Wesleyan Retirement Home was sold and a new 124 apartment independent living retirement facility opened on a 40 acre campus called the Wesleyan at Estrella. In summer of 2011, a new 60 apartment assisted living facility opened on the Estrella Campus.

The Central Texas Conference elects Wesleyan's Board and our charitable support for resident care comes from the churches of the Central Texas Conference as well as from individual donors. We give thanks to God for the faithfulness of the Church as it supports Wesleyan Homes through the Mother's Day Offering and through volunteers serving the Wesleyan residents in a myriad of caring ways.

THE MINISTRY OF WESLEYAN HOMES

In all our facilities and in all the ways we serve, Wesleyan Homes through its chaplains, its community volunteers and its partnership with local churches is a Christian ministry, extending the mercy, healing and love of Christ to those we serve. We work with older adults, their families and church and community volunteers to build Christian community. We believe the older adults we serve are the faith repository of the Church and our best guides for our daily walk.

BENEVOLENCE

In 2011, Wesleyan Homes was home to and or served 633 older adults and gave $1,397,985 in charitable care.

THE WESLEYAN AT SCENIC

The Wesleyan at Scenic is the largest Skilled Nursing Facility in the Greater Austin area. It has a 220 person capacity and serves a varied population including those

needing short term rehab, skilled nursing following a hospitalization, memory and Alzheimer's care as well as long term care.

THE WESLEYAN AT ESTRELLA

Our new independent living campus off Williams Drive in Georgetown opened in January, 2008. All 124 apartments were soon occupied. As we begin 2011 we still have a waiting list of over 200 persons, as The Wesleyan at Estrella sets the pace for senior adult communities in Central Texas.

A 60 apartment assisted Living facility on the new Wesleyan at Estrella's 40 acre campus adds to the continuum of care. It offers personal assistance to those who can still live with supportive services in a residential setting. 20 of its apartments are on a specially designed memory support wing.

WESLEYAN HOSPICE

In 2008, Wesleyan Hospice expanded to begin serving home-based hospice clients as well as residents in our skilled nursing facility in Georgetown, The Wesleyan at Scenic. This aspect of our ministry, dealing specifically with those nearing death, adds greatly to our ministry's commitment to provide compassionate care.

THE VISION OF WESLEYAN HOMES

A faith-based ministry providing comfort and care for residents and their families in a place called home

THE MISSION OF WESLEYAN HOMES

Wesleyan Homes strives to be the premier provider of supportive care and services in Central Texas, open to all senior adults.

We Value

Faith,	Compassion,
Wellness,	Affordability,
Excellence,	Professionalism,
and Choice.	

We value older adults as spiritual resources and as independent individuals with dignity and worth, functioning within an interdependent community.

Wesleyan Homes is a Ministry of the United Methodist Churches in Central Texas. We are very grateful that the Central Texas Conference has created and nurtured the ministry of Wesleyan Homes.

AFRICA UNIVERSITY

JAMES H. SALLEY, ASSOCIATE VICE CHANCELLOR FOR INSTITUTIONAL ADVANCEMENT

"When you pass through the waters, I will be with you; and when you pass through the rivers, they will not sweep over you. When you walk through the fire, you will not be burned; the flames will not set you ablaze." – Isaiah 43:2

At its inception, many doubted that the dream could be realized. Yet, in February 2012, Africa University launched a year-long celebration of its 20th anniversary. It has quite a story to tell. "We serve a faithful God," says Dr. Fanuel Tagwira, vice chancellor. "As we now celebrate 20 years of existence, we can say 'Ebenezer', for this far the Lord has taken us. He will surely take us further because we serve a God who finishes what he starts." Recalling the challenges the University faced during Zimbabwe's economic crisis in 2008-2009, Tagwira noted that "God was on our side...other universities, primary and secondary schools, and hospitals closed, but Africa University students never lost a day of classes." For this, Tagwira offered his thanks to The United Methodist Church for its responsiveness and unwavering support.

In 2011, the Central Texas Conference was one of twenty-seven annual conferences that paid 100 percent of their apportioned share of funding to Africa University. The University is profoundly grateful to the leadership and local congregations of the Conference for their generous apportionment contributions to the Africa University Fund.

Enrollment at Africa University is at an all-time high. The current total population of 1634 students is 42% higher than it was for the 2010-11 academic year. There are 23 African countries represented in the student body. At Africa University, male and female students are almost evenly balanced—something that bodes well for increasing the participation of women in decision-making and leadership roles in Africa.

New programs are helping Africa University to grow and remain relevant to community needs across the continent. New academic offerings include undergraduate degree programs in Computer Science and Laboratory Science as well as graduate degree programs in Child and Family Studies, and Public Policy and Governance.

The University is preparing to launch online distance learning. Online training options will focus on areas such as practical theology, health, and business. The initial target countries for Africa University's online distance learning outreach are Angola, Côte d'Ivoire, Democratic Republic of Congo, Liberia, Mozambique, Nigeria, and Sierra Leone.

In June 2011, 349 students from 19 African countries graduated. The graduating class was comprised of 69 graduate students receiving master's degrees, and 280 undergraduate students receiving bachelor's degrees. The Class of 2011 swelled the ranks of Africa University graduates to more than 4,000 since first opening its doors in March 1992. In their home countries, graduates are addressing critical issues of hunger, poverty, disease, lack of knowledge, and conflict, all of which prevent millions of people in Africa from enjoying God's promise of abundance (*John 10:10; Jeremiah 29:11*). At 20, Africa University is part of a crucial feeder system for nurturing a new generation of principled leaders in Africa as evidenced by the number of graduates who are evangelists, pastors, lecturers and administrators of schools, seminaries and universities. "Many believe that Africa University, voted into being by the 1988 General Conference, is the most exciting ministry that The United Methodist Church has ever founded," says Tagwira. "It is a model of connection; shared responsibility; and best of all; it is a tangible witness to how United Methodists live out the Word of God in a chaotic and self-centered world."

This year, encourage your church to give 100 percent of its Africa University Fund apportionment. The Africa University Fund supports day-to-day operations. Your support helps young people acquire the tools and skills to spread the Gospel of Jesus Christ, heal communities, enable dignified living, and foster hope. Thank you for believing in and supporting Africa University.

For more on Africa University, visit: www.support-africauniversity.org or like us on Facebook

CANDLER SCHOOL OF THEOLOGY

JAN LOVE, DEAN AND PROFESSOR OF CHRISTIANITY & WORLD POLITICS

Candler School of Theology prepares *real* people to make a *real* difference in the *real* world. Our commitment to authentic discipleship and relevant ministry enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition of evangelical piety, ecumenical openness, and social concern. As one of seven graduate professional schools of Emory University, Candler provides a rich context for learning and formation supported by the extensive resources of a top-tier research university. As a school located in the major metropolitan area of Atlanta, Candler offers students a learning environment that reflects the highly diverse communities of our 21st century world. There is no better place for ministry preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

Candler's student body continues to reflect the diversity and breadth of the Christian faithful. Our enrollment stands at 479, with 372 seeking the Master of Divinity, 64 the Master of Theological Studies, 19 the Master of Theology, 17 the Doctor of Theology and 7 enrolled as Special, Non-Degree students. The total student population is 22% U.S. ethnic minority, 8% international, and 50% women. Forty-four denominations are represented, with 52% of M.Div. students being United Methodist. The median age of our entering class of M.Div. students is 26, with 50% of total enrollment under thirty.

An extraordinary gift of $15 million from the O. Wayne Rollins Foundation will make possible the construction of the second phase of the school's new building. In recognition of this gift, the first building—a 65,000-square-foot facility completed in 2008—will be named in memory of the late Rita Anne Rollins, the first grandchild of the foundation's namesake. The new building will house the Pitts Theology Library, additional classrooms and offices, group study areas, and the Wesley Teaching Chapel.

Candler and The General Theological Seminary (GTS) in New York have formed an innovative partnership that includes the sharing of library resources, collaborative educational programs, and the exchange of both students and faculty members. The partnership began this fall with the transfer of 90,000 volumes from GTS to Candler's Pitts Theology Library, and will continue to expand this year via student/faculty exchanges and continuing education programs.

Candler has introduced two new ways to make theological education more accessible. First, we launched a Tuesday-Thursday format for core courses for our incoming students in order to lessen the burden of commuting. Second, we began offering certain courses in an online or hybrid format. Two courses were piloted in January term and spring semester. We remain deeply committed to the highest quality education for our clergy and will offer only those hybrid and online courses that meet a gold standard of excellence in teaching and learning outcomes. Faculty members undergo rigorous training in order to translate their courses to an online format.

Candler continues to emphasize preparing our students for leadership in an increasingly global context. We now offer 17 academic exchanges with theology schools across five continents and 15 countries, including many related to The United Methodist Church. In addition to our ongoing summer internship program with the Methodist Church in the Bahamas, this year's travel seminars included the Middle East Travel Seminar in May-June and World Methodist Evangelism Institute evangelism seminars to Colombia, Indonesia, and Israel.

A hallmark of the Candler M.Div. experience, the two-year Contextual Education program shapes our students' pastoral identities by interweaving service at ministry sites with academic analysis in the classroom and spiritual reflection in pastor-led small groups. In any given week, Candler deploys more than 250 ConEd students throughout the region to minister to people in congregations, hospitals, and social service agencies. This year we have continued Candler Advantage, a program designed to pay rising third-year M.Div. students for summer internships in congregations so they can further hone their pastoral skills beyond the first two years of ConEd.

Candler's Lifelong Learning events strengthen the church by providing opportunities for clergy and lay leaders to learn more about the practice of ministry. Our Fall Conference, "The Art of Preaching in the 21st Century," brought to campus some of the most respected names in preaching, including Otis Moss Jr. and James Howell. The Spring Conference, "The Singing Church," gathered experts to lead an exploration of the best practices and emerging trends of congregational song.

In addition to our Lifelong Learning events, Candler oversees the educational process of more than 900 people each year through the Course of Study regional school and our five extension schools in the Southeast.

Despite today's challenging economic climate, Candler remains steadfastly committed to making theological education financially feasible. Although our operating budget essentially remained flat this year, we dedicated $4.5 million to financial aid. Seventy-seven percent of eligible students received Candler-based financial aid, with the average award covering more than two-thirds of tuition.

Our widely respected faculty continues to distinguish itself, both in academia and in churches and denominational bodies at local, national, and international levels. This year, faculty members garnered prestigious grants and fellowships from the Guggenheim Foundation, the National Endowment for the Humanities, and the Louisville Institute, among others. Dr. Carol Newsom recently completed a term as president of the Society of Biblical Literature. In Fall 2011, we welcomed two new faculty members: Jennifer Ayres in religious education and Anthony Briggman in the

history of early Christianity. In Fall 2012, we welcome Neil Alexander, current bishop of the Episcopal Archdiocese of Atlanta, as director of our Anglican Studies Program and Ted Smith as assistant professor of homiletics and ethics. Our UM faculty presence remains strong, with 36 percent of our full-time faculty being United Methodist. Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of *educating faithful and creative leaders for the church's ministries in the world* depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. We invite you to visit us in person in Atlanta or online at www.candler.emory.edu to see firsthand how Candler prepares *real* people to make a *real* difference in the *real* world.

HUSTON-TILLOTSON UNIVERSITY
900 CHICON STREET, AUSTIN, TX 78702-2795
PHONE: 512/505-3002; FACSIMILE: 512/505-3195

HUSTON-TILLOTSON UNIVERSITY MISSION

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Huston-Tillotson University helps the Central Texas Conference achieve its mission and vision through our own mission to provide the University's diverse student body with an exemplary education that is grounded in the liberal arts and sciences, balanced with professional development, and directed to public service and leadership.

The University fosters spiritual and ethical development, preserves and promotes interest in the accomplishments and experiences of the University's historic constituents and evolving populations, creates and sustains supportive relationships that advance the Huston-Tillotson University community, and prepares students with the integrity and civility to thrive in a diverse society. We achieve our mission through the diversity of our student body, opportunities for spiritual growth and civic engagement, and the global perspective of our educational programs.

UNIVERSITY PROFILE
ENROLLMENT

Huston-Tillotson University reached a twenty-nine year enrollment high with 904 students enrolling in the fall of 2011. Segmentation of our student population by gender reveals an important factor regarding male enrollment. Our overall student population consisted of 444 males (49%) and 460 females (51%). Many universities report decreases in male student enrollment; our student population is balanced. The first-year, first-time freshmen population consisted of 108 males (57%) and 82 females (43%).

The racial/ethnic composition of our student population is as follows: Hispanic – 19%; White, non-Hispanic – 6%; American Indian– <1%; Asian/Pacific Islander – <1%; Nonresident Alien – 4%; Unreported – 1%; and Black, non-Hispanic – 69%.

To further their aspirations, 3% of recent HT graduates have chosen to enroll in theology schools.

FACULTY

In the fall of 2011, the University employed 49 full-time faculty members. The race/ethnic composition of the faculty is as follows: Hispanic – 8%; White, non-Hispanic – 45%; American Indian– 2%; Asian/Pacific Islander – 4%; Black, non-Hispanic – 41%. Thirty-three members of our faculty (67%) have the terminal degree in their teaching field.

PRESIDENTIAL AND INSTITUTIONAL ADVANCEMENT ACTIVITIES

Huston-Tillotson University is at this place in history as a result of discoveries, visions, and insights made 137 years ago. When George W. Richardson founded Samuel Huston College in Dallas, Texas, at St. Paul's Methodist Church with six scholars; and Jeffrey Tillotson founded Tillotson Collegiate and Normal Institute in Austin, Texas, they could only imagine the possibilities. Today, Huston-Tillotson University takes pride in a number of accomplishments, including its record enrollment of a diverse student body.

Many innovative initiatives, such as the Day of Discovery for Central Texas executives and decision makers, and visits to target alumni-Key Cities allow the University to participate in outreach at even higher levels. New undertakings include significant enhancements to the Dickey-Lawless Science Building, a dedicated nuclear science laboratory equipped with Geiger-Muller counters and computers; launching of the Center for Academic Excellence; and the implementation of Advancement Via Individual Determination (AVID) program. In addition, the establishment of a Leadership Seminar whereby student learning extends to the workplace environment of elected officials and key corporate executives supports unique and creative ways that faculty are engaging students. These endeavors, along with the continued success of the W.E. B. DuBois Honors Program, place the University in a competitive global position.

Huston-Tillotson's reputation as a teaching university, as an institution with a stellar faculty, as a place where students can achieve their goals, is evidenced by faculty who are authors and recognized scholars from prestigious programs such as Fulbright Scholarship Programs, Henry C. McBay Research Fellows Program, Piper Professors, and Sam Taylor Fellowship Program. Faculty spend their summers completing research in their field, studying at the New York University Faculty Institute, attending the UNCF/Mellon Faculty Seminar, engaging in international travel, and other initiatives that further define their specialized areas.

The HT student may be the first in his or her family to attend college, part of a legacy family with more than five generations of graduates, a local Austin resident, or a student who has traveled thousands of miles to reach the campus. That HT student was likely referred by alumni and had a number of college acceptance letters from which to choose. Internships or overseas travel are just two of the opportunities afforded students. Whether attending HT as part of the William Edward Burghardt DuBois Honors Program, the Male Achievement Program (MAP), the Women Advancing in Leadership and Knowledge (WALK), as an athlete in one of the sports programs, or recruited as a musician for the jazz ensemble or vocalist with the concert

choir, the HT experience is uniquely highlighted for success. Responsibility, spiritual development, and supportive relationships are the hallmarks of the HT experience.

Institutional Advancement, under the direction of the newly hired Vice President, has made significant progress. Accomplishments include establishing practical fundraising goals, providing professional development for the Institutional Advancement staff, hiring a professional consultant for office assessments, engaging the Board of Trustees in basic fundraising training, increasing Institutional Advancement Committee/Trustee involvement in the fundraising process, increasing faculty/staff giving through the Annual Fund Drive by 100% and increasing alumni giving by 40% based on year-to-date comparisons, enhancing publications with a student-center focus, increasing grants/contracts activity by 25%, strengthening relations with the International Alumni Association by engaging its new administration, and launching a new www.htu.edu Web site.

ACADEMIC PROGRAM HIGHLIGHTS
STUDENT DEVELOPMENT

W.E.B. DuBois Honors Program offers students both exceptional academic and extracurricular opportunities. These opportunities are designed for students of all majors who are intellectually curious, capable, and interested in making the most of their time at Huston-Tillotson University. The staff members of the DuBois Honors Program are dedicated to assisting students achieve their academic and personal goals.

Students who have completed the program have commented that they made many new friends, derived a sense of accomplishment far beyond their dreams, and gained a global perspective on issues. Following are just a few examples of the benefits provided to DuBois Scholars:

- Specialized honors courses that will challenge one's intellect
- Fellowship with a diverse community of DuBois Scholars from all parts of the globe
- Annual fall semester and spring semester retreats to Dallas, Houston, or San Antonio
- DuBois Honors Program receptions, cultural events, and educational seminars
- Participation in the Annual Honors Colloquium
- Connection with local and national internship programs, fellowships, and competitions
- A scholarship which is renewable for up to four academic years

The Center for Academic Excellence was established in October 2010. The Center oversees general tutoring services, tracks and monitors the progress of students on Academic Probation as well as First Year Students. The Center implemented the Advancement Via Individual Determination (AVID) program which is a College Success Program designed to assist students as they transition to university life. The AVID curriculum is driven by WICOR (writing, inquiry, collaboration, organization and reading) strategies designed to help students meet the academic challenges they face. The pilot semester (Fall 2011) has improved academic performance among student participants.

Poetry on the Patio is sponsored by the Downs-Jones Library, Learning Resources Committee, and Huston-Tillotson University Austin Alumni Chapter to provide students, faculty and staff an opportunity to share original and favorite poetry.

The Humanities and Fine Arts Department, Student Affairs, and the office of Student Life, partnered to enrich our curriculum and engage our students by bringing National Slam Champion Poet Mike Guinn to campus. Mr. Guinn, who holds a Master's degree in Social Work, delivered a positive message, Finding Your Own Voice, through his poetry.

College of Arts and Sciences (CAS)

The College of Arts and Sciences continues to strengthen the academic preparation of its students through the continued support of established student clubs, which include the HT Film Society, the History Club, and a campus chapter of the Austin Poetry Society. A Student Affiliate Chapter of the American Chemical Society was begun in the fall of 2011. The clubs continue to receive advisement and support from faculty members in the **Department of Humanities and Fine Arts**. Additionally, 2 Music majors, within the Department of Humanities and Fine Arts, represented HT as members of the *105 Voices of History Historically Black Colleges and Universities Concert Choir* that recently performed at the Kennedy Center in our nation's capital.

The Bachelor of Arts degree in Communication was reprised in the Fall of 2011, offering two study tracks – communication and journalism.

Sociology sponsored a lecture and demonstration of Tibetan life and teaching on the HT campus. We hosted nine monks from Tibet illustrating their life rituals and spiritual activities.

In the Department of Natural Sciences and Mathematics, Guest Speaker Dr. Thomas Kreschollek of Dow Chemical Company discussed careers in the STEM (Science, Technology, Engineering, and Mathematics) fields.

In spring 2011, HT underwent an Environmental Compliance Peer Audit. This involved facilities and the sciences: chemical storage and disposal, and record keeping. Additionally, three campus representatives have been trained to be peer auditors.

The Field Biology course is designed to augment our Ecology and Behavior course by providing the students direct experience with local examples of ecological communities, including identifying local trees and birds as well as studying the behavior, distributions and other aspects of the ecology and evolutionary biology of these and other species. In fulfilling these objectives, the class visits a variety of local sites. Some of these field trip destinations expose the students to local forest associations, some to local grassland associations, and others to local aquatic communities and riparian strips. The other component of this course involves intensive writing, partly to create a traditional field journal but also to create more in-depth reports about some of the ecosystems that we visit during the semester.

During spring 2011 and fall 2011, 26 Alternative Teacher Certification Program (ATCP) students each earned 30 hours in classroom field experience. The students worked in

all grade levels and subject areas. Students conducted their field experiences in various central Texas school districts, charter schools, and private schools. Forty-one (41) students were enrolled during the fall of 2011. These students are completing their classroom instruction as well as preparing for and sitting for the teacher certification exams. During spring 2011 and fall 2011, thirteen candidates for certification worked as paid, full-time, teacher interns and five students served as clinical teachers (student teachers). Fifteen ATCP students passed twenty state teacher certification exams. The ATCP is housed within the **Department of Educator Preparation**.

The ninth "Day at the Ball Park" was hosted by the **Kinesiology Department**. In the class follow-up, it was estimated that approximately 275-300 attended the 2011 event; 30-40 of those were faculty and staff. The Structural Organization of Physical Education class organized and directed the activities.

Student Research Initiatives

During a recent conference held in Atlanta, Georgia, an HT student captured first place in the chemistry category during the 68th Annual Joint Meeting of Beta Kappa Chi Scientific Honor Society and the National Science Institute competition. The society encourages the advancement of scientific education through original investigations; the dissemination of scientific knowledge; and the stimulation of high scholarship in the pure and applied sciences. Two students received second place recognition in the "Computer Science, Engineering, Physics, Mathematics and Earth Science" competition.

At the Dr. Joseph T. Jones, Jr. Sixth Annual HT Undergraduate Research Day Symposium, students showcased their research under faculty guidance on a variety of topics within biology, computer science, kinesiology, and other disciplines. The symposium features poster and individual presentations as well as a panel discussion.

COMMUNITY INVOLVEMENT

A record 165 students participated in the traditional AusPrEP and Pre-Algebra Institute summer programs. Along with rigorous instruction in the core subjects, students were exposed to a variety of career fields in science and technology through career awareness sessions and field trips. AusPrEP is a summer pre-freshman engineering program designed to help students stay interested in the fields of Science, Technology, Engineering and Mathematics (STEM). From calculators that work like mini computers to programming robots, middle and high school students got hands-on experience. The students were engaged in three classes per session; a mathematics course (Thinking Mathematically), a forensic science class (laboratory based and computer forensics), and a project period where the students worked with Lego Mindstorm NXT robotics equipment and rocketry equipment. The HT Center for STEM Success has established memorandums of understanding with Austin, Pflugerville, and Round Rock Independent School Districts. The agreement allows students who successfully complete the STEM Academy program to receive a science elective credit on their transcript.

The Psychology Club engaged in community service learning with the Tobacco Free Campaign through surveys, the Smokeout Forum, and manning booths at health fairs.

Field placement/internships included Girls Beyond Bars (a Girl Scout troop for girls whose mothers are incarcerated) and the Austin Child guidance Center. All psychology students engage in community service at the Central Texas African American Family Support Conference every year. Issues addressed include mental health and physical health promotion.

FACULTY DEVELOPMENT

Dr. Gloria Quinlan, professor of music and conductor of the Huston-Tillotson University Concert Choir, was selected as one of three conductors of the *105 Voices of History Historically Black Colleges and Universities Concert Choir* at the John F. Kennedy Center for the Performing Arts in Washington, D.C.

Dr. James Kraft, associate professor of philosophy and religion, serves as a peer reviewer for *Sophia: International Journal for Philosophy of Religion, Metaphysics, Theology, and Ethic.* He is also a reviewer for *Religious Studies: An International Journal for Philosophy of Religion.* Dr. Kraft attended the American Academy of Religion annual meeting in San Francisco which included sessions on his research topics, sessions supporting the content of classes he teaches, and sessions on improving teaching skills.

SELECTED FACULTY RESEARCH

Dr. James Kraft submitted the manuscript, The Epistemology of Religious Disagreement, in fall 2011. The book is scheduled for release in May of 2012.

Dr. Kraft assisted campus representatives in developing a program in response to President Obama's interreligious service initiative.

SCHOOL OF BUSINESS AND TECHNOLOGY (SBT)

STUDENT ACTIVITIES

LARRY L. EARVIN, PH.D., PRESIDENT AND CEO

Nine students attended the Hatton W. Sumners Scholars Public Policy Leadership Seminar that addressed economic policies and educational empowerment. Dr. Kathryn Davis, marketing faculty, has assumed the role of Coordinator of Business Case Competitions. Dr. Davis prepares students for various undergraduate case competitions which challenge students to present a response to a case issued by the supporting sponsor. Participating in case competition helps students enhance their analytical, problem solving, and communication skills.

Dr. Carolyn Golden, Computer Science Department Chair, requires her upper level undergraduate students to conduct research and present the results in a "poster presentation" which combines text and graphics. Dr. Golden's students present their research at the Joint Annual Meeting of Beta Kappa Chi and National Institute of Science Conference. At the spring 2011 conference, three of her students received prizes for their winning presentations.

FULBRIGHT SCHOLAR AT HT

Dr. George K'Aol was a visiting Fulbright Scholar in the SBT during the 2010-2011 academic year. Dr. K'Aol, who is from Kenya, is the Dean of the School of Business Administration at the United States International University in Nairobi (USIU), Kenya. He received his Ph.D. from the University of Illinois (USA) in Entrepreneurship.

Dr. K'Aol enjoyed a productive year with the HT faculty. While at HT, K'Aol taught a Business Ethics course as well as worked on several research projects. He developed a teaching case that was peer reviewed by faculty from the London Business School and then published by the European Case Clearing House. He also wrote a journal article that was published.

The SBT intends to continue a working relationship with K'Aol and USIU. The two schools are currently developing a faculty exchange program which has a projected start date of summer 2012.

BLACK EXECUTIVE EXCHANGE PROGRAM (BEEP)

BEEP is a program of the National Urban League that brings together minority executives from across the country to deliver practical and career-building advice to students at historically black colleges and universities. Participants come from throughout the United States.

SBT AND THE ROTC

The HT/University of Texas at Austin (UT) ROTC program is recognized for its excellence in developing students into future leaders. Typical students participating in this program have outstanding personalities and are well-rounded individuals. They learn how to lead and inspire others through their ROTC experience. We are justifiably proud of all of our graduates and cadets who are honorably serving our country.

STUDENT SERVICES
RELIGIOUS LIFE AND CAMPUS MINISTRY

The Office of Religious Life and Campus Ministry continues to actively assist the Division of Student Affairs meet its mission by continuing to provide an ecumenical ministry that acknowledges the spiritual needs of all students at the University. University Chapel Hour, held each Thursday, continues to include speakers who are clergy members from diverse backgrounds. Students with an interest in the ministry as a vocation continue to assist in serving of communion every first Thursday of the month. HT students also participate in a number of spiritual development programs, which includes spiritual retreats, weekly Sister Connection (Women's Bible Study) and weekly Brothers of Fellowship (Men's Bible Study) meetings. This fall, we began a new ministry for students to share their personal stories. These monthly sessions provide an opportunity to heal from past hurts, understand that others share similar stories, and embrace the journey together. The Center hosts many special events to draw the community together for the sake of Christ.

Students come to the center to study, especially during mid-terms and finals. Approximately five students per month receive counseling. Faculty and staff come for a "listening ear" from the University Chaplain.

The Center is utilized by the DuBois Scholars, Student Affairs, the Department of Philosophy and Religion, and the Charter Day Committee.

Campus service programs encourage students to participate in service programs. Students gained mission experience through our partnership with Tarrytown United Methodist Church. Students engaged in service learning during the Alternative Spring Break Mission Trip with the General Board of Church and Society in Washington, D.C. This year, the seminar program focused on poverty with an emphasis on homelessness. The students acquired an understanding of what it means to be homeless and learned to appreciate and respect persons who are homeless and the many issues the homeless face. They learned how to be advocates for the marginalized and disenfranchised, what it means to be "my brother's keeper."

Because of our historic ties with the Wesley United Methodist Church, we share in an annual celebration with Wesley honoring and remembering our unique relationship. We continue to share a wonderful partnership with Tarrytown United Methodist Church. We engaged in a Huston-Tillotson Day with Simpson United Methodist Church.

Additionally, the Office of Religious Life and Campus Ministry hosted the Annual Bishop Ernest T. Dixon Lecture given by Rev. Dr. Rodney Smothers, Pastor of St. Paul UMC in Oxon Hill, Maryland.

CAMPUS LIFE

The Office of Campus Life continues to focus on deepening students' understanding of the relationship between curricular and co-curricular experiences by connecting student programming to relevant areas within the syllabi of various academic courses. Such programs include the annual Leadership Training Seminar, which focuses on ethical leadership practices for all students and various social programming.

Huston-Tillotson University's Campus life Office partnered with the office of State Representative Dawnna Dukes, Heritage Council and United Way to tackle MLK's Day of Service Project. The students represented 16 student organizations on campus: Sigma Lambda Beta, Men's Soccer, International Student Association, Delta Sigma Theta, Omega Psi Phi, Zeta Phi Beta, Alpha Phi Alpha, Peer Advisors, Royal Court, HIV/STD Peer Educators, Pre Alumni Council, Residence Hall Association, Alpha Kappa Alpha, Toastmasters, Beta Kappa Chi and Women of Excellence. The clean-up was an opportunity to honor Dr. Martin Luther King, Jr.'s legacy of service by beautifying the street bearing his name

Already recognized for its University sustainability efforts, Huston-Tillotson students took charge of a recycling campaign sponsored by the United States Environmental Protection Agency (EPA). The RecycleMania campaign, a friendly competition and benchmarking tool for college and university recycling programs, promotes waste reduction activities. More than 9,450 pounds were shredded and 1,316 pounds

recycled during the campaign. Recycling containers continue to be a part of the campus landscape.

In spring 2011, President Larry L. Earvin announced that Huston-Tillotson University is officially a tobacco-free campus. "We are the first institution of higher education in Central Texas to go tobacco-free, and the first Historically Black College and University in Texas to go tobacco-free as well," Earvin said.

Counseling and Consultation Center (CCC)

The Counseling and Consultation Center continues to help the Division of Student Affairs meet its mission by helping students with their personal concerns so that they can meet the daily challenges of student life.

The Office of Disability Services (ODS), housed within the CCC, continues to provide needed supportive services for HT students with disabilities. Programming involved collaboration with community resources and several HT departments. ODS worked closely across departments at HT (i.e., Dr. Budd SEDL class, the Athletic Department, SA departments, the Library, the Math department), to share information, enhance education, and provide recreational opportunities to students, staff and faculty regarding disability issues. The Autism Society of Texas, Texas-Parent-to-Parent, and Texas Special Olympics did class presentations for Dr. Budd's SEDL classes.

Simultaneously, ODS continues to expand the adaptive aids available for student use to accommodate individuals in the classroom and while studying. Adaptive aids included digital recorders, amplification devices, and adjustable desks for use in classes; software for audio books in the library for flexible student access; golf cart use for students with temporary mobility issues as well as a couple of wheelchairs for emergency use; and accessing free technology to share individually with students.

Career and Graduate Development Center (C&GDC)

The Career and Graduate Development Center continues to develop and update services and resources available to HT students, alumni and employers.

C&GDC counseled almost 100 students in spring 2011 and almost 100 students in fall 2011 regarding career and graduate development including graduate school preparation, job search strategies, marketing students into the economy and business networking.

C&GDC provided four-year Career Development Checklist plans to parents in June, July, and August Orientations. Over 200 students registered into the Career Management System and they were provided the four-year Career Development Checklist plan.

The 2011 Spring Internship Fair was attended by 17 organizations. The Spring 2011, Career Fair was a very successful event that was attended by 47 employers and over 200 students. Employer and Graduate School Fair attendance by Recruiters increased by 10% and student attendance increased by over 65%. The Fall 2011, Career Expo was attended by 36 organizations and 200 signed-in students. Many more students

attended who did not register. The Fall 2011, Graduate and Professional School Fair hosted 30 schools as compared to only 23 in the fall of 2010.

Student Health Services

The HT Health Connection e-health community empowerment program continues to collaborate with other community based organizations to empower our campus and underserved populations in our community with health information from the National Library of Medicine. The program objective is to provide participants with the basic background knowledge and information about racial disparities in health. Participants are trained to conduct informational sessions that enhance consumer awareness. Consumers are informed about the following through online health access: HIV/AIDS, Heart Disease, Cancer, Mental Health and Diabetes. Informed consumers will benefit by having a better quality of life.

Athletics

Huston-Tillotson University Athletics continues to meet its mission by providing opportunities for competition in intercollegiate athletics while ensuring an atmosphere that emphasizes academic and athletic excellence. We continually strive to ensure that all of our student-athletes are "Champions of Character" and model the values of Respect, Responsibility, Integrity, Sportsmanship, and Servant Leadership. The Athletic Department is committed to the principle that participation in athletics is integral to the total educational process as well as to the personal growth of each student-athlete. HT is a member of the NAIA (National Association of Intercollegiate Athletics) and the Red River Athletic Conference (RRAC).

The Department of Intercollegiate Athletics is composed of the following intercollegiate sports: men's and women's track and field, women's volleyball and softball, men's baseball, men's and women's basketball, men's and women's soccer, and cheerleading. The Huston-Tillotson University men's soccer team won their first National Association of Intercollegiate Athletics (NAIA) Conference Championship and advanced to the championship finals.

Huston-Tillotson University is proud of its United Methodist Church heritage and affiliation and continually strives to provide a wholesome and open learning environment that encourages recognition of individual worth and merit.

Perkins School of Theology
Southern Methodist University
Dean's Report to the Central Texas Annual Conference
The United Methodist Church, 2012
William B. Lawrence, Dean and Professor of American Church History

Perkins marked centennial celebrations of the University's 1911 founding and 1915 opening with the publication in 2011 of *Perkins School of Theology: A Centennial History* by Joseph L. Allen, professor *emeritus* of Ethics.

In addition to celebrating a distinguished past, Perkins is moving toward a bright future. Effective student recruitment coupled with the lowest attrition rate in more than

a decade led to double-digit annual growth in enrollment. United Methodists comprise 77% of our M.Div. cohort. Ten annual conferences in the South Central Jurisdiction provided funds which were matched by the Perkins Prothro Foundation to create endowments for students from their annual conferences. Resulting Perkins Annual Conference Endowment (PACE) grants from earnings on those endowments continue to provide financial aid annually. Twenty-seven United Methodist Annual Conferences are represented in our student body, plus five UMC-related conferences: Indonesia, Kenya, Korea, Malaysia and Singapore.

Dr. Brad Braxton was appointed Lois Craddock Perkins Professor of Homiletics and is the first African American to hold an endowed chair at SMU, effective June 2012. Dr. Heidi Anne Miller, assistant professor of Christian Worship, and Dr. Linn Marie Tonstad, assistant professor of Christian Theology, joined Perkins in 2011. Dr. Pablo Andiñach, professor of Old Testament at ISEDET in Buenos Aires and a distinguished Methodist leader in Argentina, is a visiting professor.
Alyce M. McKenzie was promoted to the *George W. and Nell Ayers LeVan Endowed Chair of Preaching and Worship*, named a recipient of SMU's 2011 Altshuler Distinguished Teaching Professor Award, and elected 2012 President of the Academy of Homiletics.

Bruce D. Marshall was appointed to the *Edward and Emma Lehman Chair in Christian Doctrine.* Marshall also became director of the Graduate Program in Religious Studies, combining the resources of Perkins and the department of religious studies in SMU's Dedman College for students who pursue the Ph.D.

Dr. Hugo Magallanes was appointed director of Center for the Study of Latino/a Christianity and Religion at Perkins.

Perkins recognized retirements of David Maldonado, Jr., Marjorie Procter-Smith, and Charles M. Wood. Wood, who serves on the UMC Committee on Faith and Order, was elected 2012-2013 president of the American Theological Society.

Perkins established the Center for Religious Leadership to provide training in the theology of leadership and practical skills for leadership.

Perkins sponsored "Listening For Our Common Mission: The Church and Theological Education at Perkins," a significant event attended by bishops, Board of Ministry chairpersons, and other conference leaders relating to leadership development and clergy recruitment from across the South Central Jurisdiction.

SOUTHERN METHODIST UNIVERSITY
PRESIDENT'S REPORT
TO THE CENTRAL TEXAS ANNUAL CONFERENCE
THE UNITED METHODIST CHURCH, 2012
R. GERALD TURNER, PRESIDENT

As SMU celebrates the centennial of its founding in 1911 by the Methodist Episcopal Church, South, and its opening in 1915, the University continues to rise in national prominence. Highlights of the past year follow:

- SMU's total fall 2011 enrollment was 10,982, including 6,221 undergraduates and 4,761 graduate students. The ethnic minority enrollment made up 22.9 percent of the student body. The fall enrollment included a record number of 1,119 international students from 89 countries. Perkins School of Theology experienced an 11 percent enrollment increase, including students from 14 Annual Conferences.
- SMU's external awards for research and sponsored projects have increased significantly. During 2010-11, SMU received $21.6 million for research and sponsored projects, up from $16.5 million in 2008-09. In 2011 the Carnegie Foundation for the Advancement of Teaching raised SMU's classification to a research university with "high research activity."
- SMU Unbridled: The Second Century Campaign, launched in 2008, is the largest fund-raising effort in the University's history, with a goal of $750 million. At campaign midpoint in 2012, gifts totaling $574 million are providing funds for 231 scholarships; 22 endowed academic positions; 15 academic program endowments, including support for two schools and one academic department; and 16 new or renovated facilities.
- SMU will break ground in April 2012 for a new Residential Commons complex of five buildings to house an additional 1,250 students on campus. This will enable SMU to implement a sophomore residency requirement.
- A new Ph.D. program in art history, established in 2011, brings to 26 the fields offering doctorates at SMU. Among new academic programs, the Embrey Human Rights Program offers one of only five human rights majors in the nation.
- A new general education curriculum for undergraduates, to be implemented in fall 2012, is designed to prepare students for the demands of an increasingly interconnected global society, with renewed emphasis on ethics and courses with service-earning components.
- The George W. Bush Presidential Center, scheduled for completion in 2013, consists of a library, museum and independent institute. The Bush Institute has already begun programming with symposia on subjects including education, energy, literacy and economic opportunity for Afghan women. In 2011 the Institute was instrumental in bringing to the campus His Holiness the Dalai Lama to receive an honorary degree, present a public lecture and interact with SMU and high school students.
- SMU's centennial events in 2011 included a symposium on "The University and the City: Higher Education and the Common Good," at which Perkins Dean William B. Lawrence presented a concluding summary. Centennial publications include *The Perkins School of Theology: A Centennial History* by Professor *Emeritus* Joseph L. Allen.

SMU treasures its Methodist heritage, and we ask for your continued prayers and support.

SOUTHWESTERN UNIVERSITY

JAKE B. SCHRUM, PRESIDENT

In the past year, Southwestern University announced a variety of initiatives designed to help the University thrive in the new landscape of higher education. These new initiatives fall into two (2) categories:

- Restructuring our administrative and academic programs to be relevant to our global society and to achieve higher productivity and efficiency; and
- Launching new programs that increase enrollment and contribute to essential educational experiences for the 21st Century.

Restructuring initiatives include integrating the operations of our A. Frank Smith, Jr. Library Center and our Information Technology Services department under the leadership of a Chief Information Officer (CIO). Many of our peer institutions, including Bryn Mawr, Allegheny, Rhodes, Connecticut College, Middlebury, and Occidental have already undertaken this step as a way of ensuring that our students and faculty have access to the best information possible in this new digital age. Our first Chief Information Officer will be appointed in 2012.

New programs that we are considering include a January term as well as several new degree programs. For example, a team of our science faculty members has been working with representatives from The Methodist Hospital Research Institute (TMHRI) in Houston to develop the curriculum for a new Master's degree in Translational Medicine that will be awarded by Southwestern with laboratory facilities provided by TMHRI. Translational Medicine is an exciting new field that focuses on how to take discoveries from the lab to the bedside, and this is a bold endeavor for a small, liberal arts college to strategically align with a world-class research institute to further opportunities for our students. It also will raise visibility for Southwestern and our strong programs in the natural sciences. Three (3) Southwestern undergraduates spent the summer of 2011 at TMHRI as research interns, working side-by-side with principal investigators. This program is expected to continue and expand.

In October 2011, we announced two (2) other initiatives that are being made possible by generous gifts from several of our alumni. We will be reinstating football in the fall of 2013 and fielding a new women's varsity lacrosse team in the spring of 2014. Both these initiatives are designed to enhance our student life experience as well as increase enrollment.

Enrollment – Fall 2011

Our enrollment in Fall 2011 was 1,349. We also appointed Dave Voskuil to lead our enrollment efforts. Dave joined us from Centenary College in July 2011.

Faculty Appointments

We welcomed three new tenure-track faculty members for the 2011-12 academic year: Allison Miller, Assistant Professor of Art History; Kathryn Prater, Assistant Professor of Education; and Joshua Long, Assistant Professor of Environmental Science. Long is our first tenure-track Environmental Studies Professor.
In addition, Alicia Moore, Associate Professor of Education, was appointed to the Cargill Foundation Endowed Professorship, funded by a recent grant from the Cargill Foundation.

ACADEMICS

In 2011, Southwestern launched a new "Writing in the Disciplines" program that was funded with a $720,000 grant from The Andrew W. Mellon Foundation. The initiative is being done in conjunction with the Department of Rhetoric and Writing at The University of Texas at Austin. Plans are currently underway to take what we have learned from our signature Paideia® program and extend it to all students. This will be done by requiring students to take three courses in an interdisciplinary "cluster" of their choice followed by an optional seminar during their senior year. This new program will offer many new possibilities for collaboration among faculty and among faculty and students. This new interdisciplinary program is being developed to help us meet the requirements for our upcoming accreditation review by the Southern Association of Colleges and Schools (SACS).

A new social justice course requirement also takes effect in Fall 2012. Southwestern faculty members offered two new summer programs for external audiences in 2011 – a program in math and science for traditionally underserved high school students and a computer science workshop for middle and high school teachers.

CIVIC ENGAGEMENT AND COMMUNITY SERVICE

Southwestern students continue to be actively engaged with the community. For example:

- For Valentine's Day 2011, students in one of Southwestern's Paideia cohorts organized a "One Swipe" program that enabled students to donate a meal from their meal plan to provide food for needy people in Georgetown. The program resulted in enough food being donated to the Caring Place in Georgetown to provide 732 meals.
- Student organizations held a "shopping cart parade and food drive" in December 2011 that collected an additional 500 pounds of food for the Caring Place.
- Forty-seven students participated in "Destination: Service" trips over the 2011, spring break. Another group of students, all of whom were members of the Southwestern University soccer teams, spent their 2011, spring break participating in a "soccer and service" trip to El Salvador.
- Southwestern students raised more than $50,000 to build the last house in Habitat for Humanity's Old Mill Village in Georgetown.
- Students are growing produce in Southwestern's community garden that is delivered weekly to a local senior citizens center. Southwestern students are also helping build a community garden at the Boys & Girls Club of Georgetown.
- All Southwestern students taking Spanish III in the spring of 2011 spent an hour a week tutoring students in the bilingual program at a local elementary school.
- Students taking General Chemistry classes make regular visits to local elementary schools to do real-life chemistry experiments for students.
- Southwestern students are assisting with an after-school language program for elementary and middle school students in the neighboring town of Jarrell by teaching Spanish and Chinese four days a week.

Faculty Achievements

Southwestern University faculty members continue to excel as teachers and scholars. For example:

- Five Southwestern faculty members published books in 2011. History Professor Shana Bernstein published a book titled *Bridges of Reform: Interracial Civil Rights Activism in Twentieth-Century Los Angeles*, Political Science Professor Alissa Gaunder edited a book titled *The Routledge Handbook of Japanese Politics*, Classics Professor Hal Haskell published a book titled *Transport Stirrup Jars of the Bronze Age Aegean and East Mediterranean*, English Professor Helene Meyers published a book titled *Identity Papers: Contemporary Narratives of American Jewishness*, and Communication Studies Professor Davi Thornton published a book titled *Brain Culture: Neuroscience and Popular Media.*
- Religion Professor Laura Hobgood-Oster's 2010 book titled *The Friends We Keep* was selected by Choice: Current Reviews for Academic Libraries for its 2011 list of Outstanding Academic Titles. In October 2011, Hobgood-Oster presided over an international, interdisciplinary conference on "Religion, Nature, and Art" at the Vatican Museums. Hobgood-Oster is currently president of the International Society for the Study of Religion, Nature, and Culture.
- Chemistry Professor Maha Zewail-Foote was one of two (2) co-first authors on an article that was published in an October 2011 issue of *Nature Chemistry*, the leading journal in original chemistry research.
- Biology Professor Romi Burks received a $72,075 grant from the National Science Foundation's International Research Experiences for Students (IRES) program. The grant, which was a cooperative proposal between Southwestern and the University of Hawaii, will enable five undergraduate students a year to gain experience conducting research abroad. Burks took two (2) Southwestern students to Uruguay and Argentina in December 2011.
- Molly Jensen, Assistant Professor of Religion, received a $20,000 grant from the Wabash Center for the Study of Religion. She plans to use the grant to help faculty members in the Department of Religion learn how to better incorporate ecological learning into their classes. The grant also will enable Southwestern to develop its community garden into a learning garden.
- Laura Senio Blair, Associate Professor of Spanish, received a Fulbright award to study and teach in Chile during the spring 2012 semester.
- In November 2011, five (5) Southwestern faculty members received awards from the Sam Taylor Fellowship Fund, which provides monetary awards for the continuing education and development of full-time faculty members of United Methodist colleges and universities in Texas.

Student Achievements

Southwestern students also earned a variety of honors in 2011.
For example:

- Senior Sarah Ayers was one of three students selected statewide to receive a scholarship from the Texas Association of School Personnel Administrators (TASPA) for the 2011-2012 school year. The scholarship honors the best teacher candidates in the state. Southwestern teacher education students have been awarded TASPA scholarships for the past 13 years, consistently besting students from other programs in the state.

- First-year student Phuong-Hieu Nguyen was named to the prestigious Kemper Scholars Program. The scholarship-mentorship program prepares students for leadership and service, especially in the fields of administration and business.
- Alexis Kropf, a junior biology and Spanish major, was one of 135 students from 30 states who were honored as the first Newman Civic Fellows by Campus Compact, a national coalition of more than 1,100 college and university presidents who are committed to educating students for civic and social responsibility.
- At the 2011, national Mock Trial tournament held in Memphis, Abbey Benold was awarded a top witness award and Chanea Wells was awarded a top attorney award. Although the Southwestern team as a whole did not place in the tournament, it performed well against some of the best schools in the nation and lost to the tournament champions by only two (2) points.
- 2011, graduate Ursula James won the 2011 Annual Student Paper Competition sponsored by the Southern Anthropological Society. James presented the paper, titled "*The Emergence of Hoi An: World Heritage Status and Global Tourism in Vietnam*," at the Society's 2011, Annual Meeting.
- 2011, graduate D'Artagnan Bebel was selected to receive the 2011 Academic Internship Student Achievement Award from the Cooperative Education and Internship Association (CEIA). Bebel was the third Southwestern student to receive this national award in the past six years.
- Four Southwestern students received the highly competitive Benjamin Gilman International Scholarships from the U.S. Department of State to study abroad in 2011. Two (2) Southwestern students have received Gilman International Scholarships to study abroad during the spring 2012 semester.
- The Southwestern chapter of Circle K International received four (4) awards at the 2011 Texas-Oklahoma District Convention. The chapter as a whole was awarded Outstanding Chapter in the Texas-Oklahoma District, secretary Nora Maus was recognized as Outstanding Chapter Secretary in the district, president Jenna Gaska was recognized as Outstanding Chapter President in the district, and the chapter project, "Bead the Change," won the Single Service award for having the most outstanding project in the district.
- Three (3) students who graduated from Southwestern in 2009 and another who graduated in 2010 received grants from the National Science Foundation in 2011 to support their studies in graduate school. This was the second year in a row that four (4) Southwestern students have received NSF fellowships to fund their graduate studies.
- At least four (4) Southwestern students were selected into the extremely competitive Teach for America program in 2011. One (1) of these students, Juan Juarez, is being followed all year for a Katy Couric program that will air on NBC in 2012.

ATHLETICS

Our student-athletes and coaches continue to bring recognition to Southwestern, both on the field and in the classroom. Here are some of their accomplishments in 2011:

- Sarah Ayers became Southwestern's first All-American swimmer by placing seventh in the 100-meter backstroke at the 2011 NCAA Division III championships.
- Senior volleyball player Christina Nicholls was named SCAC Player of the Year and selected as a First Team All-American for 2011. She was the first

Southwestern student to receive this honor since Southwestern became an NCAA Division III institution.

- The volleyball team made it to the NCAA tournament for the seventh consecutive season in 2011. The team also received a 2010-2011 Team Academic Award from the American Volleyball Coaches Association. To qualify for this award, the entire team had to have a cumulative GPA of 3.3 on a 4.0 scale.
- Ninety-eight Southwestern student-athletes made the SCAC's Student-Athlete Academic Honor Roll for the 2011 spring term. To qualify for this honor, student-athletes must maintain a minimum grade-point average of 3.25 for the term.
- Ninety-seven student-athletes from Southwestern were named to the prestigious Athletic Director's Honor Roll for Fall 2011. Student-athletes must earn a 3.5 GPA or better for a given semester to receive this honor.
- Southwestern had eighteen student-athletes inducted into the 2011 class of the Chi Alpha Sigma National Athletic Honor Society. This award is presented annually to juniors and seniors who have earned an athletic letter, carry a cumulative GPA of 3.4 or better, and are community members in good standing.
- Golfer Karissa Speck was one (1) of just 85 Division III women's golfers and one (1) of only thirteen SCAC golfers to be named to the 2011 National Golf Coaches Association All-American Scholar Teams for 2011.
- Student-athletes selected for this team must have a cumulative GPA of 3.5.
- Senior softball players Lyndsy Maus and Taylor Turpin were named 2011 All-America Scholar Athletes by the National Fastpitch Coaches Association.
- Head softball coach Angela Froboese was named SCAC Coach of the Year in 2011 for the third year in a row.

THINKING AHEAD CAMPAIGN

As 2011, was coming to a close, Southwestern's *Thinking Ahead* comprehensive fundraising campaign passed the $125 million mark. Thanks to a $3 million gift from the Cullen Foundation and a $1 million gift from the Fondren Foundation, we have now have raised more than $4 million toward the $24 million cost of our new science center.

CAMPUS CONSTRUCTION PROJECTS

The major construction project currently under way is the renovation of Southwestern's historic Roy and Lillie Cullen Building. All the building's 467 windows have been replaced, and work is now under way to upgrade the building's mechanical and electrical systems.

SPEAKERS AND SYMPOSIA

Both of our major speakers in 2011 were very popular with the students. Dave Eggers delivered the 2011 Writer's Voice lecture, and Blake Mycoskie, the founder of TOM'S Shoes, delivered our 2011 Shilling Lecture. The 2012 Shilling Lecture speaker is author and columnist Thomas Friedman, and the 2012 Writer's Voice speaker will be Suzan-Lori Parks, the first African American woman to receive the Pulitzer Prize in drama.

Several prominent national figures will be coming to campus for Southwestern's 34th Brown Symposium on Feb. 27-28, 2012. The symposium was organized by Religion and Environmental Studies Professor Laura Hobgood-Oster and is titled "Back to the Foodture: Sustainable Strategies to Reverse a Global Crisis." Featured speakers include Wayne Pacelle, president and chief executive officer of the Humane Society of the United States, and Jo Luck, who served as president and CEO of Heifer International from 1992-2010 and was co-recipient of The World Food Prize in 2010.

In Conclusion

While the kind of personal, well-rounded education that Southwestern University provides is coming under attack on many fronts, we remain committed to being known as an innovative, sustainable, relevant, and distinctive provider of educational experiences that are essential to successful and fulfilling lives in the 21st Century. We also plan to continue to embrace our core purpose: Fostering a liberal arts community whose values and actions encourage contributions toward the well-being of humanity.

As James T. Laney, former president of Emory University once said, "We are created to serve. If we do not care for something larger than ourselves and do it with a sense of heart, then we ourselves shrivel up. Society, the larger good itself, atrophies. The sense of service and the sense of ambition are twin aspects of education, and that we must take into account. What it means to be an educated person is not only to be a mind and to seek one's own interests, but also to realize that as one enlarges their range of interests and serves them, one is fulfilled."

ORDAINED MINISTERS

BARBARA JEAN WORDINGER
BENJAMIN THOMAS TRIBBLE
LEE ALVIN BEDFORD, JR.
LEONARD CARL RADDE
W. SIDNEY ROBERTS

ORDAINED MINISTERS' SPOUSES

BERNELL GODFREY ROLLIN
FLORA M. BARRON
GERTIE MAE HAMILTON
LEE ANN MCCLATCHY
MILDRED BURTON

BARBARA JEAN WORDINGER

December 12, 1941-July 6, 2011



Barbara Wordinger was born on December 12, 1941 in Ridley Park, Pennsylvania. As a young girl, Barbara believed that she was called to be a minister, sensing a small voice that would continually encourage her. That still small voice was not only the voice of God but also the voices of countless people who encouraged her, affirmed her, and loved her. But there was an inner strength that she discovered and lived by, which was a confident faith in God. She persevered so that she could realize God's calling and dream for her life. She met Robert Wordinger at the University of Pennsylvania and married him on August 10, 1974. She graduated from The University of Texas, Arlington with a major in philosophy and then graduated from Southern Methodist University Perkins School of Theology with a Masters of Divinity. She was ordained an elder in the Central Texas Conference in 1994. She served the First United Methodist Churches in Fort Worth, Palo Pinto, Graford, Bethel United Methodist Church and Westcliff United Methodist Church in Fort Worth. She retired from the ministry in 2005 and became active in the First United Methodist Church of Hurst, where she was involved with Mission Central, a mission of First United Methodist Church of Hurst. She was active as a clergy member in initiating the Central Texas Walk to Emmaus.

Barbara had a warm and loving spirit that touched many lives. She was a teacher, encourager and comforter and had the heart of a pastor. Those who knew her as pastor, friend, or family member knew her to be not only a person of great faith, but a dear soul.

Her life was celebrated in the sanctuary of First United Methodist Church of Hurst on July 11, 2011.

She is survived by her husband, Robert Wordinger; children, Susan Strickland, Laurie Ashley, Paul Wordinger, and Kathryn Cane; grandchildren, Nicholas Strickland, George Ashley, III, Jacob Ashley, Hannah Ashley, Avery Cane, and Conner Wordinger.

Rev. Mike McKee

BENJAMIN THOMAS TRIBBLE

September 15, 1926 - March 19, 2012



Rev. Dr. Benjamin Thomas Tribble, 85, passed from this life to eternal rest on Monday, March 19, 2012, joining his beloved wife, Jeannine.

Serving God and serving people had been Dr. Tribble's work for many, many years and he served in many Methodist churches over his long career.

Tom received his first regular appointment to the Bardwell Methodist Church. While serving there he was introduced to a pretty young lady named Jeannine Forston. He recalls his first impression of her as having a beautiful smile which could light up the room, and his heart. Tom and Jeannine were wed August 18, 1950. Over the years the family grew to include daughter Linda Kathryn, and sons William Otto and Thomas Daniel.

Tom continued to pursue his education, and over the years earned a total of four college degrees: a Bachelor of Science from TWC, a Bachelors of Divinity from Perkins School of Theology at Southern Methodist University, a Masters of Sacred Theology, and ultimately his Doctorate of Ministry also from SMU. Tom was proud that all four degrees were earned (not honorary) and were all on full scholarship.

During his 46 year ministry Dr. Tribble served many churches, and was the pastor during two new church constructions – First Methodist of Midlothian, and Riverside UMC. He was also pastor of First UMC of McGregor during the construction of their new Family Life Center. A note on Tom's ministry: Although educated and biblically astute, "Dr. Tom" was proud to be known as a preacher – if you ever heard him preach, you would remember his engaging style. You felt like he was talking to you; His sermon could have you laughing one minute and crying the next. But, his goal was not to entertain; it was to move you into a closer relationship with God and Christ.

"Dr. Tom" retired from full-time ministry in 1991 while serving at St. Stephens UMC. When he retired to Alvarado, he was fond of saying that he became known as Tom Tribble, the husband of Jeannine Tribble. To our great sorrow, Jeannine passed away on August 8, 2000, just one week from their 50th wedding anniversary.

Soon thereafter, Dr. Tribble received an interim appointment at Everman UMC during this very pivotal time, for Tom as well as the church. It was a time of grieving and

healing for both. Tom was grieving the tragic loss of his beloved wife Jeannine, and the church was trying to heal after a time of great turmoil. One member said, "It was just what the doctor ordered." Each helped the other to cope with loss and pain. Dr. Tribble made a lasting impression in Everman.

In 2008 he began a new chapter in his life when he moved into Heritage Place Retirement Community in Burleson, Texas. True to character, Tom immediately began making new friends, and was soon involved in many activities – including playing 42, joining the Wii baseball team, and organizing a nightly coffee group. Most importantly to Tom, he continued his ministry by leading Palm Sunday and Thanksgiving services at Heritage. While attending services at Everman UMC, Tom taught adult Sunday school – over time he realized it was becoming difficult for many in his class to make it to church – and he realized that all of them lived at Heritage. With the blessing of the minister, Tom began conducting the class at Heritage, and attracted new members. Heritage Place became "Everman UMC South."

Shortly before his death Tom spent three months in a Rehab facility – his goal was to return to his home at Heritage, which he did. And although fully aware of his precarious health condition and medical prognosis, Tom purchased season tickets to watch his beloved SMU Mustangs – "Go Ponies!"

Tom, you will be fondly remembered and sorely missed by your family, and many, many friends.

Submitted by Rev. Richard L. Klemm
Everman UMC

LEE ALVIN BEDFORD, JR.

June 15, 1928 to September 30, 2011



Lee Alvin Bedford, Jr. was born in Runge, Texas. He received degrees from Southern Methodist University and Perkins School of Theology. While attending seminary, he was a professional square dance caller and signed with RCA Records. He held the number one bestselling record in Texas at the time. Rev. Bedford was an ordained United Methodist minister for sixty years, serving numerous churches within the North and Central Texas Conferences. His pastorates included Walnut Hill United Methodist Church, First United Methodist Church of Garland, White Rock United Methodist Church and the First United Methodist Church of Bedford. He formed the Casa Linda United Methodist which grew to 1800 members under his ministry. Several years, Lee also served as the Director of Evangelism for the North Texas Conference, as well as Chaplain for the Texas Air National Guard and the Dallas Police Department. He made evangelistic ministry trips to Pakistan and Korea, as well as trips to India with World Vision International, one of the largest relief agencies in the world. Lee had a passion for pastoral ministry, mentoring hundreds of young ministers in the United States and

abroad. Lee also enjoyed camping and woodworking and was a model train enthusiast with All Points North Railroad Club in his later years.

He is survived by his loving wife of thirty-five years, Anne Lorene Bedford, and children David and wife Patti, Tom and wife Becky, Leslie Grubbs and husband, Randy, Teresa Granberry and husband Samuel, John and wife Jan, and Cheryl Devoto and husband Khris. He is also survived by twenty-one grandchildren and eleven great-grandchildren as well as his brothers, Robert and wife Rebecca, Lance and wife Cindy, and Tom and wife Kathy.

Rev. Jeff May

LEONARD CARL RADDE

September 27, 1935-May 24, 2012



Dr. Leonard Carl Radde was born in Big Spring, Texas on September 27, 1935 to parents Sam and Doris Radde and died on May 24, 2012 in Ft. Worth Texas. Leonard graduated from Meridian High School and attained an associate of agriculture degree from Tarleton State University, a bachelor degree from Texas Wesleyan University, a master of theology degree from Southern Methodist University and a doctor of ministry degree from Drew University. Leonard married Ann Poteet Oglesby on May 31, 1969. Leonard served admirably the following churches in the Central Texas Conference: Turnersville, Bluff Dale, Morgan-Kopperl, Meadowbrook (Associate), Covington-Osceola, Ash Crescent, Springtown, Gordon-Santo, Itasca Parish, Coleman-Novice, Ennis, Killeen, Burleson, Meadowbrook and St. Mark Cleburne. Leonard retired from active ministry in 1996.

Leonard was a very active member of the Central Texas Conference, serving in a number of positions in addition to the churches that he served so faithfully. These positions are as follows: Council on Finance and Administration, statistician, Conference Personnel Committee, Conference Council on Ministries, Conference Committee on Communications, Conference Trustees, Conference Board of Global Ministries, Committee on Education, UMCOR Disaster Response, Volunteers in Mission, Task Force on Evangelism, Board of Pensions, Board of Evangelism, Committee on Town and Country Work. Leonard also served on the following boards, Walls Regional Medical Center and Aldersgate Enrichment Center. Leonard also organized the Central Texas Chapter 16 of the National United Methodist Campers serving as wagon master; he also served as national president of the organization. Leonard had a great love for international mission work as he traveled on five continents working and visiting numerous mission projects.

Leonard was instrumental in establishing the broadcast of live morning worship in many of the churches in which he served. Leonard was diligent in televising worship for 11 years in three churches with over 30,000 viewers.

Leonard was such a faithful servant of Jesus Christ and was one who gave evidence of his call in a number of ways. Leonard lived out this call with impeccable character and integrity and was such a faithful steward with all that God had entrusted to him. There was never any question in regards to Leonard's commitment and dedication to our Lord and the church in which he served. Leonard challenged each church that he served to new levels of dedication and service. Churches responded to Leonard's ministry because he not only proclaimed the call and claim of Christ in our lives--but in addition, he lived before his congregations a life of sincere discipleship.

A service of worship celebrating the life and ministry of Leonard Radde was held on May 26, 2012 at First United Methodist Church in Burleson. The service was conducted by Rev. Neil Norman, Dr. Jeff Smith and Dr. Chuck Denison; three individuals for whom Leonard had served as guide, mentor and friend.

Leonard is held in loving memory by his wife, Ann; two sons, Tim Oglesby, James Oglesby and his wife Isaura and daughter, Juana Morin; two brothers, Rev. Henry Radde and his wife Susan, Kenneth Radde and his wife Kathy, and by numerous nieces, nephews and cousins.

Rev. Neil Norman

W. SIDNEY ROBERTS

July 14, 1924 – October 15, 2011



W. Sidney Roberts, 87, of Hurst, passed away peacefully Saturday, October 15, 2011, at Community Hospice of Texas. Memorial services were held Wednesday, October 19, 2011 at First United Methodist Church Hurst with Dr. Michael McKee, Rev. Henry Radde and Rev. Randy Wild officiating. A second memorial service was held Saturday, October 22, 2011 at Crawford United Methodist Church with Rev. Henry Radde, Rev. Jack Riley and Rev. Rankin Koch officiating. Inurnment: Crawford Cemetery in Crawford.

Sidney was born July 14, 1924, in Crawford, TX to the late Clyde and Ninnie Lou Roberts. He was the youngest of nine children. Graduating from Crawford High School in 1941, Sidney attended Southwestern University, Baylor University and Texas Wesleyan University, receiving his B.A. in 1950. He received his M.Th. from Perkins School of Theology at Southern Methodist University in 1953. Texas Wesleyan awarded him an honorary D.D. in 1968 and named him Distinguished Alumnus in 1977. Sidney married the former Bobbie M. England of Crawford on Nov. 28, 1945 and they had two children, Pamela K. and Ren H.

Sidney was a United Methodist minister for over 60 years, serving churches in Moshiem, Cayote, Flat, Coon Creek, Morgan, Kopperl, Cleburne (St. Paul's), Grandview, Euless, Hamilton, Ennis (First), Corsicana (First) and Hurst (First). He also served as Assistant to the Bishop for seven years, District Superintendent for the Fort Worth East and Fort Worth West Districts for five years each and as Conference

Director of Finance and Administration for six years. He was honored to represent the Central Texas Conference six times at General and Jurisdictional Conference, leading the delegation twice. During his ministry, Sidney served on, and chaired, numerous boards and councils, including Harris Methodist HEB and The Methodist Children's Home in Waco. He also served for more than 20 years as Trustee for the Texas Methodist Foundation and Texas Wesleyan University.

Sidney was a loving, generous and compassionate man. He was a man of great faith who lived his faith each and every day by his love to his family, his service to God and his devotion to his hometown of Crawford. Sidney was preceded in death by his parents and his eight siblings. He is held in loving memory by his wife of 65 years, Bobbie; two children, Pam and Ren and wife, Joy; four grandchildren, James and wife, Courtney, Dustin, Kelly and Sandra; seven great-grandchildren, Daniel, KayLyn, Dakota, Taylor, Ryan, Sydney and Piper; five nephews and nieces; and numerous great-nephews, great-nieces, great-great-nephews and great-great-nieces.

Rev. Henry Radde

BERNELL GODFREY ROLLIN

May 20, 1920 – June 5, 2011



Bernell Godfrey Rollin, 91, loving wife, mother and grandmother, passed away Sunday, June 5, 2011. Bernell was born May 20, 1920, in Comanche, TX. She enjoyed gardening, cooking, and above all, her family. She was a very committed minister's wife, getting involved in several church women's groups, including the Sunshine Gang at First United Methodist Church downtown. She was preceded in death by her husband, the Rev. Roy Y. Rollin.

Survivors: Daughter, Nancy Rollin Sell; son, David Rollin and wife, Suzanne; grandchildren, Lori Boyce, Lindsay Rollin, Whitney Heinig and husband, Erich, and Johnathan Rollin; great-grandchildren, Preston, Brinley, Dylan and Alyssa; and numerous nieces and nephews.

FLORA M. BARRON

May 17, 1913 – February 22, 2012

Flora M. Barron, 98, of Dallas, Texas passed away Wednesday, February 22, 2012. Flora was the surviving spouse of Rev. Duke Robert Barron who served the Central Texas Conference until his untimely passing on August 8, 1968. Flora is held in loving memory by her daughter, Rozann Hancock.

GERTIE MAE HAMILTON

December 17, 1921 – August 1, 2011

Gertie Mae Hamilton, 88, of Riesel, Texas passed away Monday, August 1, 2011, at her home. Gertie was the surviving spouse of Rev. Henry Hamilton and served with him in many churches in the Central Texas Conference. Rev. Hamilton preceded her in death on April 2, 1976.

LEE ANN MCCLATCHY

October 4, 1934 – August 14, 2011



Lee Ann was born October 4, 1934 in Fredrick, Oklahoma, the daughter of the late Cressie and Travis Louderbauch Emmick. She attended high school in Roswell, New Mexico then Southwestern University in Georgetown earning a bachelor degree of music.

Lee Ann married Pat McClatchy in Tucson, AZ where he was stationed as an Air Force Chaplain. She followed Pat to many exciting duty stations while Pat served as a Chaplain.

Lee Ann was a member of Central United Methodist Church where she served as organist for many years. She was a member of numerous music clubs and Daughter of the Republic. For 40 years she taught piano and organ and her students won recognition in area and state competition. I was blessed to have one of her students as my pianist at a local church I served.

Lee Ann's hobby was china painting, winning awards at art shows and fairs. Lee Ann was a person with a great Christian faith and was very generous with their time and talents. She served this church with much grace and love and is dearly missed.

Rev. John Beckling

MILDRED BURTON

May 28, 1917 - February 19, 2012



Mildred Burton was a woman who knew a lot about "coming home." During her time as the spouse of a Central Texas Conference pastor, Mildred "came home" to: Salado, Pioneer, Big Hill/Ben Hur, Bynum, Burleson, Whitney, Ferris, Keren, Cleburne: St. Mark's, Comanche, Cisco, Ennis, Stephenville, Cleburne: Main St., Weatherford First, Edge Park and Pleasant Mound. It was said of her husband, Rev. Raymond Burton, that he was a "good healer" of churches, so frequent moves were a given in the Burton household. And this list of locations names not only the churches that Raymond served, but the parsonages that Mildred

made "home" for her family. These are the places that Mildred kept scrupulously clean just in case a church member happened to drop by. And these are the places that received a thorough "Conference cleaning" every spring, just in case Raymond should be notified at Conference that he was moving to a new charge.

Mildred was a woman with a strong faith, as those who knew her can attest. She was also a generous woman, who would give her last quarter to a stranger who showed up on the steps of the parsonage. She was a creative woman who had an amazing knack for designing space inside parsonage cabinets. And she was a seamstress who could design clothes to her daughters' specifications, even if it meant she had to copy the department store dress her daughter desired.

Mildred was a loving woman. She met Raymond at Herring Avenue Methodist Church in Waco, and she used to tell of an early date when she and Raymond sat together in the rumble seat of the car when the youth went swimming. She was very close to Raymond, and the family recalls a story of a night during WWII when Mildred refused to go out because she was certain that Raymond, who was in active service, would call. She had no reason to know that he would call; but he did!

Mildred had a strong sense of family. Whenever a pastoral move was announced, Mildred asked two questions first: 1) Does the parsonage have air conditioning? And, 2) How far is it from my parents in Waco? Mildred loved her parents, her husband, her children and her church. But her greatest love was for her Lord. Days before her death, as she was looking forward with excitement to seeing her newest great-granddaughter, Mildred regretted that she had not been able to attend worship services at church. Her health did not allow it; but this did not keep Mildred from serving the Lord as she was able, all the days of her life.

Rev. Mary Spradlin

NOTE: The complete roll of the deceased members of the Annual Conference from 1866 through the session of 1968 will be found in the 1969 Journal. The list that follows includes only the ministers who were members of the United Methodist Church.

Name	Born	Died	Buried
Duke Barron	1909	1968	Van Alstyne
Edgar H. Johnson	1883	1968	Riesel
James M. Bond	1880	1968	Weatherford
A. Bruce Hornell	1940	1969	Trickham
C. H. Sisserson	1896	1969	Fort Worth
J. D. Smoot	1865	1969	Comanche
T. H. Burton	1883	1969	Riesel
George M. Seipp	1903	1970	Dallas
LaRue Vanderpool	1903	1970	Annetta
Roy E. Briggs	1891	1970	Corsicana
John Wesley Ford	1908	1970	Arlington
E. R. Stanford	1884	1970	Stanford Chapel, Waco
A. B. Hulme	1889	1971	Fort Worth
J. T. Gardner	1888	1971	Georgetown
J. M. Hays	1883	1971	Waxahachie
John C. Pace	1888	1971	Iowa Park
Elvis H. Carter	1907	1971	Fort Worth
Thomas Sterck	1895	1971	Fort Worth
A. W. Franklin	1887	1971	Graham
Lloyd Sanders	1906	1971	Dublin, Lower Green's Creek
Thomas B. Granger	1909	1972	Palmer
Gid. J. Bryan	1877	1972	Dallas
D. A. Chisholm	1891	1972	Proctor
Ray A. Langston	1883	1972	Gatesville
Charles E. Wilkins	1885	1972	Woodville
Chet C. Henson	1891	1972	Waco
D. R. McCauley	1887	1972	Meridian
Victor D. Dow	1883	1973	Mansfield
S. A. Baker	1904	1973	Waco
Henry C. Hoesch	1887	1973	Nebraska
W. T. Boulware	1890	1973	Hillsboro
Roy L. Crawford	1894	1973	Winters
Saul A. White	1900	1974	San Antonio
Frank L. Turner, Sr.	1893	1974	Brownwood
Ollie Apple	1897	1974	Walford
C. O. Shugart	1881	1974	Waxahachie
R. W. Call	1897	1974	Whitney
R. T. Wallace	1888	1974	Belton

J. G. McClendon	1931	1974	Oklahoma
T. S. Ogle	1883	1974	Waco
E. L. Craig	1893	1974	Lubbock
Alton W. Ferrill	1906	1974	DeLeon
Lloyd H. Olson	1900	1975	California
Walter Williams	1899	1975	Mexia
William B. Morton	1884	1975	Coleman
P. E. Riley	1882	1975	Fort Worth
Alvin S. Gafford	1901	1975	Indian Creek, Comanche
Hubert C. Smith	1899	1975	Fort Worth
Glover Thomas	1907	1975	Dallas
Frank K. Suddath	1884	1975	North Carolina
Claude P. Jones	1888	1975	Mississippi
H. D. Huddleston	1878	1975	Cleburne
R. Frank Stone	1906	1976	Gatesville
Floyd E. Johnson	1903	1976	Fort Worth
H. D. Hamilton	1910	1976	Springhill
W. E. Harrell	1895	1976	Waco
E. H. Lightfoot	1892	1977	Fort Worth
Ross G. Smith	1901	1977	Dallas
C. M. Buttrill	1884	1977	Waco
George A. Fallon	1905	1977	Arlington
P. W. Layne	1885	1977	Oglesby
Charles H. Cole	1904	1978	Waco
Prince E. Cantrell	1885	1978	Mineral Wells
Wallace N. Dunson	1901	1978	Waco
Sam E. Mohondro	1935	1978	Waco
W. W. Baker	1889	1978	Waco
R. Herman Boyd	1893	1978	Waco
Urban A. Schulze	1910	1978	Bangs
J. E. Buchanan	1927	1978	Waco
Aubrey Edwards	1934	1978	Waxahachie
J. K. Brim	1894	1978	Arlington
Otis F. Brown	1903	1978	Graham
James W. Lane	1934	1978	Fort Worth
Willie B. Johnson	1910	1978	Temple
Wilford V. Bane	1909	1979	Arlington
Henry E. Kuykendall	1891	1979	Waco
Horace Poteet	1888	1979	San Angelo
Oran Stephens	1901	1979	Waxahachie
Joseph I. Patterson	1894	1979	DeLeon

Raybon Porter	1899	1979	Wichita Falls
Homer R. Hall	1888	1979	Dublin, Lower Green's Creek
S. Ross Grace	1900	1979	Cisco
William C. Crawford	1921	1980	Crawford
Arthur G. Standlee	1893	1980	Little River
W. W. Ward	1887	1980	Fort Worth
S. A. Keese	1907	1980	Waco
Nancy Todd Murray	1948	1980	Cresson
Frank T. Fisher	1892	1980	Waxahachie
Milton G. Slayden	1902	1980	Waxahachie
J. L. Glaze	1915	1980	Cleburne
H. M. Hopkins	1885	1980	Fort Worth
Abraham McGill	1919	1980	Anderson
Robert Cope	1943	1980	Fort Worth
M. A. L. Freeman	1900	1980	Austin
J. D. F. Williams	1902	1980	Fort Worth
Warren Flynn	1901	1981	Fort Worth
Roy Davis	1899	1981	Corsicana
J. L. Oliver	1887	1981	Dublin, Lower Green's Creek
J. Morris Bailey	1913	1981	Waco
Chester A. Wilkerson	1896	1981	Winters
Eldridge M. Cooper	1902	1981	Mexia
Ernest M. Rucker	1920	1981	Temple
Roy F. Johnson	1904	1981	Crockett
G. J. Goff	1907	1982	Waco
G. Alfred Brown	1900	1982	Fort Worth
Samuel M. Franklin	1891	1982	Freestone County
Anthony J. Miller	1889	1982	Newton, Kansas
Wallace J. Shelton	1909	1983	Fort Worth
Dale Yant	1925	1983	Iredell
Daniel B. Baker	1884	1983	Temple
John H. McDaniel	1919	1983	Columbus, Texas
James H. Campbell	1922	1983	Fort Worth
Peyton Goodman	1905	1983	Corsicana
Oswald B. Salyer	1916	1983	Los Angeles, California
L. Warren Olliff	1926	1983	Dallas
Jack Payne	1924	1983	Clifton
Maggart B. Howell	1917	1983	Fort Worth
Frank H. Ingram	1901	1983	Fort Worth
Thad E. Son	1903	1983	Mansfield
Roy E. Stanley	1921	1984	Waco
John H. Basham	1928	1984	Fort Worth

Jimmy Ray Scott	1924	1984	Smithfield
Paul Witcher Utley	1891	1984	Waco
J. W. Whitefield	1902	1984	Waxahachie
Luckie Elder Muse	1888	1984	Waco
Haldor Duncan	1914	1985	Clifton
George Fred Siler	1885	1985	Moody
William L. Hankla	1899	1985	Fort Worth
J. W. Sprinkle	1914	1985	Fort Worth
John Harper	1918	1985	Arbala
Donald Welsh	1929	1986	California
S. Wayne Reynolds	1914	1986	Weatherford
E. C. Hewitt	1913	1986	Kirbyville
Allen Peacock	1902	1986	Houston
Horace Williams	1895	1987	Nashville, Tennessee
Jonas L. Davenport	1906	1987	Clifton
Guy Perdue	1906	1987	Greenville
Frank Bartos	1903	1987	Waco
Henry Taylor	1912	1987	Waco
Bob Evans	1916	1987	Weatherford
Ernest Roper	1893	1987	Brownwood
Bill Easley	1928	1987	Temple
James Earl Morton	1902	1988	Clifton
William F. Smith	1894	1988	Waco
L. Stanley Williams	1909	1988	Waco
James N. Johnson	1918	1988	Roswell, New Mexico
Gaston Foote	1902	1989	Fort Worth
Fred George Benkley	1894	1989	Fort Worth
Ernest Duncan Piott	1906	1989	Gainesville
Rester A. Brooks, Jr.	1925	1989	Fort Worth
Hubert W. Crain	1906	1989	Stephenville
John W. Elliott	1925	1989	Fort Worth
B. L. McCord	1906	1989	Fort Worth
C. A. Sutton	1902	1989	Fort Worth
Walter M. Walmsley	1918	1989	Fort Worth
George Greebon	1909	1990	Fort Worth
James Shuler	1931	1990	Brownwood
C. D. Wooten	1899	1990	Cleburne
Albert Leslie Cronk	1923	1990	Waxahachie
William S. Fisher	1910	1990	Hurst
Frank L. Turner, Jr.	1920	1990	Brownwood
Hubert H. Barnett, Sr.	1908	1991	Hubbard

John William Gill, Jr.	1909	1991	Arlington
John Donald Hazlewood	1924	1991	Fort Worth
Jackson C. Oglesby	1900	1991	Arlington
W. C. Taylor, Jr.	1930	1991	Waco
Paul Christopher	1899	1992	Arlington
Victor Earl Hankinson	1912	1993	Waco
John B. Holt	1915	1993	Dallas
John Dillard Hutcheson	1934	1993	Springtown
Robert Vance Lindsey	1931	1993	Cleburne
William Lloyd Shaw	1907	1993	Waco
C. J. Ledet	1930	1993	Marrero, Louisiana
D. L. McCree	1903	1993	Graham
Wallace W. Pittman	1908	1993	Temple
J. D. Walsh	1910	1993	Jonesboro
A. B. McCown	1918	1994	Wichita Falls
Richard Millsap	1923	1994	Covington
Floyd A. Boulware	1912	1994	New Mexico
Carl Poe Mehaffy, Jr.	1922	1994	Fort Worth
William M. Greenwaldt	1918	1994	Fort Worth
Robert Almanza	1943	1994	Waco
Denzil G. Wright	1918	1995	Springtown
Charles Joseph McAfee	1924	1995	Watts Chapel
Leonard L. Haynes, Sr.	1898	1996	Inglewood, CA
Sidney Francis Bunn	1937	1996	Little River
Kester Maurice Hearn	1908	1996	Fort Worth
Karl Lavelle Swain	1929	1997	Nevada
Cecil Martin Ellis	1909	1997	Arlington
William G. Whitaker	1909	1997	Waco
Eustace R. Gordon	1896	1997	Fort Worth
Robert Wayne Richmond	1924	1997	Arlington
Leonard D. Kelley	1927	1997	Fort Worth
Louis John Shambeck	1923	1997	Graham
George Morris	1923	1997	Grand Prarie
Sam Partee	1924	1997	Bradshaw, TX
H. Brown Loyd	1905	1998	Waco
Cleo Metcalf	1917	1998	Arlington
Henry "Joe" Cooper	1925	1998	Holland, TX
Noah Warren McCain	1919	1998	Fort Worth
Dan Johnson	1909	1999	Weatherford
John James Fourie	1927	1999	Farmers Branch
Jan Lynette White	1952	1999	Granbury
Marvin "Steve" Monk	1947	1999	Graham

Leroy Brown	1904	1999	Cleburne
Dewitt L. Barnes	1898	1999	Abilene
Quay Parmer	1912	1999	Arlington
Garrett C. Creppon	1937	2000	Arlington
Barbara Johnson-Arther	1958	2000	Eastland
Thelma Buchanan	1928	2000	Waco
H. Gordon Dennis	1923	2000	Temple
Edward H Otwell	1926	2000	Cleburne
Lloyd Coker	1911	2000	Comanche
Ervin Gathings	1920	2000	Fort Worth
A. Bailey Duncan	1926	2000	Panhandle, TX
Hubert Taylor	1918	2000	Granbury
Henry Price	1902	2001	Waxahachie
Simon W. Curtis	1906	2001	Waco
Plez Todd	1909	2001	Gatesville
Floyd Thrash	1903	2001	Fort Worth
Timothy Russell	1942	2001	Fort Worth
John Lightfoot	1931	2001	Temple
Homer Cox	1916	2002	Nolanville
Homer Pumphrey	1918	2002	Nolanville
James Harvey Raines	1918	2002	Cleburne
James "Jack" Hopkins	1922	2002	Mineral Wells
Albert Pitts	1925	2002	Temple
Lloyd Sansom	1930	2002	Waco
Estill Allen	1912	2002	Early
B. F. "Biff" Jackson	1907	2002	Mercedes
H. Dan Hitt	1935	2003	Waxahachie
Roy Thurman Bassett	1929	2003	
Robert L. "Bob" Davis	1938	2003	
William Earl Mitchell	1914	2003	Dallas
John Boyd Richardson	1910	2003	Arlington
Lowell Randall Rogers	1919	2003	Poolville
Tolbert Jack Vereen	1925	2003	Poolville
Carroll Thompson	1913	2004	Maypearl
Frank R. Williams	1932	2004	Frost
Susan K. Longley	1962	2004	
Luther J. Helm	1912	2004	Comanche
Hal Wylie Davis	1935	2004	Nolanville
Bennie McBryde	1913	2004	Waco
Norman Purvis	1915	2005	
T. Morgan Garrett	1920	2005	Stephenville

Charles M. Walton	1921	2005	
Robert Terrell Nelson	1935	2005	Burleson
Ben Harold Feemster	1929	2005	Fort Worth
Lee R. Geldmeier	1915	2005	Waco
Rebecca Ann Emery	1950	2005	
H. Lively Brown	1926	2006	Granbury
Burt M. Gillis	1912	2006	Moody
Cleo. C. Sessions	1909	2006	Fort Worth
Charles E. Cox, Jr.	1926	2006	Graham
Elden Douglas Traster, Jr.	1928	2006	
William Moody	1925	2006	Waco
Albert Jessie Wormwood	1914	2006	Weatherford
Glenn Caroll Bowman	1916	2006	Joshua
John Edward Dowd	1922	2006	
Eric C. Pumell	1915	2006	Waco
Raymond Burton	1912	2006	Fort Worth
George McAfee Matthews	1922	2006	Salado
Ernestine Scott	1937	2007	Waco
Bobby Dean Baggett	1954	2007	Fort Worth
Len Layne	1913	2007	Mineral Wells
James B. Ansley	1912	2007	Bazette
Walter G. Black	1918	2007	Fort Worth
Lawrence A. Zellers	1922	2007	
Clyde E. Zellers, Jr.	1918	2007	
Robert G. Haynes	1922	2007	Colleyville
Kenneth Bass	1924	2007	Blooming Grove
Nicholas Henry Kupferle, Jr.	1922	2007	
J. Charles Shelley	1929	2008	
Ernest O. DeWald	1917	2008	
Gene F. Allen	1919	2008	Crawford
Robert A. Greaves, Jr.	1921	2008	
Carl G. Owens	1926	2008	Copperas Cove
Roy Rollin	1914	2008	Fort Worth
Joe Douglas Worley	1931	2008	DFW National Cemetery
Norman Bruner	1927	2008	
Gene Austin Moore	1930	2008	Bosqueville
Paul Wiseman	1916	2008	Hillsboro
Beverly Hamilton	1962	2008	
Elmer Glazener	1928	2008	Ferris
H.F. Meier, Jr.	1922	2009	Riesel
Homer R. Kluck	1928	2009	Perry
Crandell Marsden Hunt	1919	2009	Fort Worth

William Norris Shirey	1919	2009	
John Kenneth Shamblin, Jr.	1940	2010	
Dan W. Williams, Sr.	1931	2010	
Robert Wilburn Sanders	1928	2010	Fort Worth
Woody Flint, Jr.	1928	2011	
Ken Diehm	1958	2011	
Wilbur Thomas "Bill" Reynolds	1925	2011	
Jones Woodrow "J. W." Hodges	1918	2011	
Melvin Prather	1923	2011	
Barbara Jean Wordinger	1941	2011	
Lee Alvin Bedford, Jr.	1928	2011	
W. Sidney Roberts	1924	2011	Crawford
Benjamin Thomas Tribble	1926	2012	
Leonard Carl Radde	1935	2012	

Annual Conference Register
(Since Merger with West Texas Conference)

No.	Place	Date	President	Secretary
1	Fort Worth	24-May-70	Bishop W. Kenneth Pope	J. D. F. Williams
2	Fort Worth	7-Jun-71	Bishop W. Kenneth Pope	J. D. F. Williams
3	Fort Worth	4-Jun-72	Bishop W. Kenneth Pope	J. D. F. Williams
4	Fort Worth	3-Jun-73	Bishop W. McFerrin Stowe	J. W. Sprinkle
5	Waco	2-Jun-74	Bishop W. McFerrin Stowe	J. W. Sprinkle
6	Fort Worth	1-Jun-75	Bishop W. McFerrin Stowe	J. W. Sprinkle
7	Waco	6-Jun-76	Bishop W. McFerrin Stowe	J. W. Sprinkle
8	Waco	5-Jun-77	Bishop W. McFerrin Stowe	J. W. Sprinkle
9	Fort Worth	4-Jun-78	Bishop W. McFerrin Stowe	J. W. Sprinkle
10	Waco	3-Jun-79	Bishop W. McFerrin Stowe	J. W. Sprinkle
11	Fort Worth	1-Jun-80	Bishop W. McFerrin Stowe	J. W. Sprinkle
12	Waco	31-May-81	Bishop John W. Russell	W. M. Greenwaldt
13	Fort Worth	30-May-82	Bishop John W. Russell	W. M. Greenwaldt
14	Waco	5-Jun-83	Bishop John W. Russell	W. M. Greenwaldt
15	Fort Worth	3-Jun-84	Bishop John W. Russell	W. M. Greenwaldt
16	Waco	2-Jun-85	Bishop John W. Russell	W. M. Greenwaldt
17	Arlington	1-Jun-86	Bishop John W. Russell	W. M. Greenwaldt
18	Waco	1-Jun-87	Bishop John W. Russell	H. Gordon Dennis
19	Fort Worth	6-Jun-88	Bishop John W. Russell	H. Gordon Dennis
20	Arlington	5-Jun-89	Bishop John W. Russell	Sidney Roberts
21	Waco	3-Jun-90	Bishop John W. Russell	Sidney Roberts
22	Fort Worth	2-Jun-91	Bishop John W. Russell	Sidney Roberts
23	Arlington	31-May-92	Bishop John W. Russell	Sidney Roberts
24	Waco	6-Jun-93	Bishop Joe A. Wilson	Sidney Roberts
25	Fort Worth	5-Jun-94	Bishop Joe A. Wilson	Sidney Roberts
26	Waco	4-Jun-95	Bishop Joe A. Wilson	Richard M. Freeman
27	Fort Worth	2-Jun-96	Bishop Joe A. Wilson	Richard M. Freeman
28	Waco	1-Jun-97	Bishop Joe A. Wilson	Richard M. Freeman
29	Fort Worth	31-May-98	Bishop Joe A. Wilson	Richard M. Freeman
30	Waco	6-Jun-99	Bishop Joe A. Wilson	Richard M. Freeman
31	Fort Worth	4-Jun-00	Bishop Joe A. Wilson	Charles L. McClure
32	Waco	3-Jun-01	Bishop Ben R. Chamness	Charles L. McClure
33	Waco	2-Jun-02	Bishop Ben R. Chamness	Charles L. McClure
34	Fort Worth	1-Jun-03	Bishop Ben R. Chamness	Charles L. McClure
35	Waco	30-May-04	Bishop Ben R. Chamness	Charles L. McClure
36	Fort Worth	5-Jun-05	Bishop Ben R. Chamness	Charles L. McClure
37	Waco	4-Jun-06	Bishop Ben R. Chamness	Harvey L. Ozmer
38	Fort Worth	3-Jun-07	Bishop Ben R. Chamness	Harvey L. Ozmer
39	Fort Worth	1-Jun-08	Bishop Ben R. Chamness	Harvey L. Ozmer
40	Southlake	7-Jun-09	Bishop J. Michael Lowry	Harvey L. Ozmer
41	Fort Worth	6-Jun-10	Bishop J. Michael Lowry	Harvey L. Ozmer
42	Waco	5-Jun-11	Bishop J. Michael Lowry	Harvey L. Ozmer
43	Waco	3-Jun-12	Bishop J. Michael Lowry	Randy Wild

GUIDING PRINCIPLES & BEST PRACTICES

INTRODUCTION TO GUIDING PRINCIPLES & BEST PRACTICES

Introduction

In order to make our organization more nimble and adaptive, the 2011 Annual Conference session adopted the following 3 reports, "Guiding Principles and Best Practices", Annual Conference Organization and a Policy and Procedures manual.

The "guiding principles and best practices" are foundational to the understanding of our mission and ministry. They represent our new understanding and way of doing ministry as flexible and adaptive. Our annual conference and the individual churches are in a time of transition, we must continually be on the move, initiating, facing, and adapting quickly to changing realities. They require a 2/3 vote of the annual conference to amend or suspend.

The Annual Conference Organization and the Policy and Procedure manual are administrative in nature and changes are to be handled at the appropriate organizational level.

The intent is that each document continues to be more organic and less institutional. They are living and breathing organism that adapt and change as necessary to do the work of God in the world.

Guiding Principles of the Central Texas Annual Conference

- We embrace and celebrate the mission of the United Methodist Church of "making disciples of Jesus Christ for the transformation of the world."
- We believe that the churches of our conference are "mission stations," outposts for the work of God in the world.
- We believe that mission at all levels of the church should be well defined, laser focused, with measurable outcomes.
- We believe that the Conference and its local congregations are called to be good stewards of the resources God provides for our work.
- We believe that we are called to be faithful to the five core values of Evangelism, The Wesleyan Tradition, Spiritual Growth, Mission, and Inclusiveness.
- We embrace the four focus areas of the United Methodist Church of: 1) Developing principled Christian leaders for the church and the world, 2) Creating new places for new people by starting new congregations and renewing existing ones, 3) Engaging in ministry with the poor, and 4) Stamping out killer disease by improving health globally.
- We believe that each local church can become a "Fruitful Congregation" by practicing Radical Hospitality, Passionate Worship, Intentional Faith Development, Risk-Taking Mission, and Extravagant Generosity.
- We believe in the inevitability of change, that it's God's gift, and it is our task to manage change in efficient and creative ways.

Annual Conference Best Practices

- The Central Texas Conference shall be organized according to the current *Book of Discipline of the United Methodist Church*. In accordance with the *Discipline*, it shall meet annually at a time appointed by the Bishop at the location chosen by the Annual Conference. Adjourned or special sessions shall be called in a manner set forth by the *Discipline*.
- The business of the Annual Conference shall be conducted by the current edition of *Roberts Rules of Order*.
- A Preliminary Report of matters for consideration by a session of the Annual Conference shall be made available to the members of the Annual Conference at least one month prior to the session of the Annual Conference.
- Lay members and alternate lay members of the Annual Conference shall be elected at their local church charge conference for a one-year term following their election, subject to the provisions of the *Book of Discipline*.
- There shall be an equal number of lay and clergy members on the Annual Conference. The procedure for the equalization of lay and clergy members in the next Annual Conference will be presented as part of the report of Center for Mission Support.
- The procedures for handling matters to be presented to Annual Conference that were not in the Preliminary Report can be found in the Policy and Procedure Manual of the Annual Conference.
- Any of the Best Practices and Guiding Principles of the Annual Conference may be amended or suspended by a two-thirds vote of those present and voting at a session of the Annual Conference provided that any such motion to amend the Best Practices must be laid on the table at least one day before the Conference can vote to amend.
- Vacancies in membership on Annual Conference bodies that occur between sessions of the Annual Conference shall be filled by the appropriate bodies following the procedures outlined in the Policy and Procedures Manual of the Annual Conference.
- General Church and Annual Conference apportionments shall be apportioned to each local church on a conference wide basis. The details of the formula shall be part of the report of The Annual Conference Council on Finance and Administration. (¶613.3)
- There shall be a Manual of Conference Policies and Procedures that outlines policies and procedures related to Financial Matters, Clergy Benefits, Change of Appointment and other issues related to the functions of the Church.
- There will be a team to record, read and approve the proceedings of the Annual Conference after the final session. The team will be nominated by the Center for Mission Support and approved by the Core Leadership Team.
- The Districts of the Annual Conference will organize in such a way to reflect the offices/tasks required by the *Book of Discipline* and the Annual Conference. Beyond the basic Disciplinary and Conference requirements, Districts may organize in the best way to accomplish the mission of the Annual Conference and support the mission of their local churches.

Financial Best Practices

- The fiscal year of the Annual Conference shall be from January 1 to December 31, and the salaries of clergy members (appointed as pastors, District Superintendents, Executive Center Directors) and lay employees shall be paid accordingly.
- The Council on Finance and Administration shall present the proposed budget for the purpose of clarification and correction only at the first business session of the Annual Conference each year. Changes in the proposed budget shall be reported by the Committee, Board and/or Center making the request at the time they report to the Annual Conference. Approval or disapproval of the financial request shall be voted as an amendment to the proposed budget at the final presentation of the budget by CFA at the last session of the Annual Conference.
- Any proposal to create a new apportionment or to change the purpose for an existing apportionment shall be presented during a regular or called session of the Annual Conference, and shall not be voted on until the next session of the Annual Conference.
- Any proposed change of the decimal formula shall first be studied by the Council on Finance and Administration. CFA shall then report its recommendation to the Annual Conference *(2008 Book of Discipline ¶615).*
- The auditing firm approved by the Conference Council on Finance and Administration shall audit all books of treasurers of boards whose auditing is not provided in the *Book of Discipline*, and report the results to the CFA. A statement of these accounts will be sent to the Conference Secretary for inclusion in the minutes.
- The Council on Finance and Administration shall recommend the mileage reimbursement for necessary travel to Conference meetings for members of all Conference entities.
- The Conference Treasurer, after the close of the fiscal year, shall transfer into the Operating Reserve all unexpended balances of the annual appropriations for the year just closed (excepting only items specifically exempted by the Council on Finance and Administration). The Conference Treasurer will honor the requisitions for all necessary expenses of the new fiscal year within the limits of the appropriations.

Annual Conference Organization Best Practices

- The Annual Conference is to be organized to accomplish the stated mission of the United Methodist Church. "The mission of the church is to make disciples of Jesus Christ for the transformation of the world."
- There shall be a **Core Leadership Team** who will oversee the administration and mission of the Annual Conference. It will develop measurable outcomes for the Central Texas Conference in keeping with the direction laid out by the Annual Conference and which are faithful to the *Book of Discipline*. The team will identify emerging mission needs and deploy resources to meet them. The Team will create a culture of accountability for the Center Teams and their Executive Directors. The Team will be convened by the Bishop or in the absence of the Bishop by the Assistant to the Bishop.

1. The membership of the Core Leadership Team will include:

    a. The Bishop (voice but not vote)
    b. The Conference Lay Leader
    c. One lay member elected by each of the five geographical districts
    d. One lay member Chosen from the New Church District
    e. Three at-large members appointed by the Bishop
    f. Dean of the Cabinet
    g. The Assistant to the Bishop
    h. The Executive Director of the Center for Leadership
    i. The Executive Director of the Center for Evangelism & Church Growth
    j. The Executive Director of the Center for Mission Support

2. Specific Responsibilities of Core Leadership Team and its Temporary Project Groups

    a. Annual Conference Strategic Planning
    b. Management and updating the Guiding Principles of the Conference
    c. Other Project Groups that are needed to facilitate the mission of the Conference.

- There will be the **Connectional Table** of the Annual Conference. Its purpose is to provide for the diversity of voices and interests of the Conference to be heard in conversation about the mission and ministry of the Church. The group is collaborative, inclusive and may change as ministry needs change. The Connectional Table is to enable the flow of information and communication among the various interests and ministries within the Conference. The Table is where the representative areas required by the *Book of Discipline* will reside.

1. The membership of the Connectional Table currently include:

    a. Conference Lay Leader
    b. Associate Conference Lay Leader
    c. Disaster Response
    d. Emmaus Board or Director's Representative
    e. Renewal of Eastern Mexico Covenant
    f. Team Leader of Health and Welfare
    g. Team Leader of Church and Society
    h. President of Conference United Methodist Women
    i. President of Conference United Methodist Men
    j. Inclusiveness Team (Includes attention to)

        i. The Status and Role of Women
        ii. Native American Ministries
        iii. Disability Concems
        iv. Religion and Race

    k. Conference Council on Youth Ministry Representative Age 12-18
    l. Division of Ministry with Young People Representative Age 12-30

m. Team Leader of Christian Unity and Interreligious Concerns
n. Team Leader of Commission on Archives and History
o. Members of General and Jurisdictional bodies who reside in the Annual Conference

Ex officio: Executive Directors of The Three Centers

2. The Connectional Table will be convened by any of the Executive Center Directors.

- There will be a **Center for Leadership.** The Executive Director of the Center for Leadership will also serve as the Assistant to the Bishop. The Center will be responsible for the following functions:

1. Higher Education
2. Campus Ministry
3. Intentional Interim Ministry
4. Extension Ministries
5. Identification, recruitment, and equipping of young, diverse, lay and clergy leaders.
6. Communication and information technology for the Annual Conference.
7. Professional and Ethical Behavior for Clergy and Lay Leaders
8. Annual Conference Nominations and Leadership

- The Center will be the organizational home of the following:

1. The Board of Ordained Ministry
2. The Committee on Administrative Review
3. The Committee on Investigation
4. The Board of Laity
5. The Order of Elders
6. The Order of Deacons
7. The Order of Local Pastors
8. Committee on the Episcopacy
9. Committee on Counseling (program)

- There will be a **Center for Evangelism and Church Growth.** The Center will be responsible for the following functions:

1. Small membership and rural church transformation.
2. Ethnic local church concerns
3. Resourcing churches.
4. Evangelism and witness
5. Establishment of new faith communities
6. Transformation of Existing Congregations.
7. Parish and Community Development
8. Conference Council on Youth Ministry

- There will be a **Center for Mission Support**. The Center will be responsible for the following functions:

1. The Administrative Functions of the Annual Conference

    a. Finance
    b. Health Insurance
    c. Pensions
    d. Minutes of the Annual Conference
    e. Archives and History
    f. Episcopal Residence
    g. Equalizing of Annual Conference Membership
    h. Conference Center Facility
    i. Glen Lake Camp
    j. Equitable Compensation and Clergy Benefits
    k. Housing for Retired Ministers

2. The Missional Outreach of the Annual Conference

    a. Conference Mission Ministries
    b. Disaster Response
    c. Mission Experience (CTCYM & VIM)
    d. Risk Taking Mission and Service
    e. Intentional Faith Development
    f. Engaging in Ministry with the Poor
    g. Global Health
    h. Safe Sanctuary Policy

3. It will be the organizational home of the following:

    a. Committee on Counseling (financial)
    b. Glen Lake Camp & Retreat Center Board
    c. Committee on Finance & Administration
    d. The Board of Pensions & Health Benefits
    e. The Board of Trustees
    f. The Committee on Episcopal Residence
    g. The Commission on Equitable Compensation & Clergy Benefits

CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH POLICIES & PROCEDURES OF THE ANNUAL CONFERENCE

PROCEDURE FOR EQUALIZATION OF LAY CLERGY MEMBERS OF THE ANNUAL CONFERENCE

1. It shall be the responsibility of the Center for Mission Support annually to revise the number of additional lay members required to equalize lay and clergy membership of the Annual Conference.
2. The Center for Mission Support shall notify each District Superintendent as to the churches that will elect additional members preceding the next Annual Conference, by September 1.
3. To equalize the number of lay and clergy, the following will be members by virtue of offices held;
   a. Each District Lay Leader
   b. Each District United Methodist Women President
   c. Each District United Methodist Men President
   d. Each District Student Leadership President
   e. One additional youth designated by the District Student Leadership Team
   f. Lay chairs of Conference boards, councils, commissions, or committees.
   g. Lay Members of any general and/or jurisdictional agencies who reside in the Central Texas Conference and are not otherwise members of the Annual Conference.

PROCEDURE FOR SUBMITTING MATTERS TO BE PRESENTED TO THE ANNUAL CONFERENCE SESSION

1. All resolutions and petitions for consideration of Annual Conference shall be presented to the Center for Mission Support sixty days prior to the beginning of the Annual Conference session. It is the responsibility of the Center for Mission Support to send these resolutions and petitions to the appropriate Center Team. The Center Team will report a recommendation of concurrence or non-concurrence and/or any revisions prior to the Annual Conference.
2. All matters to be presented to the Annual Conference in session which pertain to the work of one of the Center Teams, and which were not received and considered before the Preliminary Report was made available, shall be referred by the Center for Mission Support to the appropriate Center Team for consideration. The Center Team will report a recommendation of concurrence or non-concurrence and/or any revisions prior to the Annual Conference.
3. All other papers, resolutions or reports presented to Annual Conference which may not pertain directly to the work of one of its standing bodies must also be referred to the designated Conference Secretary and then to a study committee nominated by the Bishop and elected by the Annual Conference. Those shall be reported back to the Conference with recommendation for concurrence or non-concurrence and/or any revisions prior to the close of the Conference session, unless otherwise directed by the Annual Conference.

4. All papers, resolutions, obituaries and reports coming to the Conference, not included in the preliminary report, must be typewritten in triplicate and two copies of said report must be in the hands of the designated Conference Secretary before they are presented to the Conference. Any reports requiring approval of the Annual Conference, not in the preliminary report, shall be reproduced for members of the Conference by the proponent so that all may follow the report as it is being presented.

5. The Center for Mission Support shall designate a team to receive and publish suitable memoirs of deceased clergy and widows or widowers of clergy. The clergy in charge of the funeral of such persons shall be responsible for preparing the memoir and filing it with the Center for Mission Support immediately after the funeral.

PROCEDURE FOR NOMINATIONS TO ANNUAL CONFERENCE

There shall be an Annual Conference Nominations and Leadership Team. It shall be the purpose of the Team to seek out and enlist the services of the best-qualified persons available within the Annual Conference to fill various positions for which it is to make nominations.

1. The membership shall be the Bishop, who shall be the chair

   a. The District Superintendents
   b. Lay Leader, the Conference
   c. Presidents of UMW. UMM, Conference Student Leadership Team
   d. District Lay Leaders,
   e. One other youth representative recommended annually by the Conference Council on Youth Ministry,
   f. Representatives recommended annually by the Inclusiveness Umbrella,
   g. Three clergy at-large elected annually upon nomination.
   h. The Executive Directors of the Centers for Mission Support, Leadership, and Evangelism and Church Growth shall be members without vote.

L The Conference Committee on Nominations and Leadership Development procedure for centers, officers of boards, councils or agencies of the Conference as required by the Discipline and/or guiding principles shall be:

1. The respective boards and agencies shall nominate their own officers and present the names to the Conference Committee on Nominations and Leadership Development prior to April 1 of the year in which they shall be elected.

2. The Conference Committee on Nominations and Leadership Development may return the nominations to the boards and agencies with possible recommendations for further review and resubmission.

3. The Conference Committee on Nominations and Leadership Development shall have ultimate authority to submit nominations to the Annual Conference in order to achieve appropriate age, ethnic, gender, District and expertise representation.

4. When the nominations are complete, the Conference Committee on Nominations and Leadership Development shall present the names of the officers of the respective boards and agencies and Center Teams to the Annual Conference for election.

5. Prior to May 15, all agencies and institutions related to the Annual Conference shall submit a final report to the Center for Mission Support their nominations of persons to be elected by the Central Texas Conference to serve on their boards of Directors or trustees.

The Conference Committee on Nominations and Leadership Development shall make nominations to the Annual Conference as may be necessary to accomplish the emission and/or required by the current Book of Discipline.

It is recommended no person shall serve as an elected member of more than one of the Annual Conference standing bodies at one time, unless necessary for age, ethnic, gender, District or expertise representation.

The nomination procedure for all Conference leadership positions shall be as follows:

By February 15th of each year, the Center for Mission Support shall make available to each District Superintendent a listing of all positions for which District nominations are solicited for consideration by the Conference Committee on Nominations and Leadership Development to appear on the slate that will be presented at the ensuing Annual Conference session;

1. By April 1st , the District Committee on Nominations and Leadership Development/or its equivalent body will have met and submitted District nominations for all positions in question, taking into consideration the names submitted by local churches. The District Committee, however, shall make nominations of only persons it feels are adequately equipped for the task and may elect not to make nominations in those cases where it feels minimum qualifications for the positions in question are not present. All persons being considered for a position in the Annual Conference shall be contacted by the District Committee on Nominations and Leadership Development before nomination to Annual Conference regarding the responsibilities of the position and whether or not they are willing to serve, if nominated and elected.

2. Prior to May 10th, the Conference Committee on Nominations and Leadership Development shall meet to prepare a list of nominees for all positions that must be filled by the next Annual Conference.

3. All persons being considered for a position in the Annual Conference shall be contacted by the Conference Committee on Nominations and Leadership Development before nomination to Annual Conference regarding the responsibility of the position and whether or not they are willing to serve, if elected.

It is recommended that insofar as possible, the membership on leadership teams, councils, boards, and agencies of the Annual Conference shall be representative of the Conference's Districts except for the Board of Ordained Ministry.

Members for all standing committees, boards, and commissions of the annual conference shall be selected in such a manner as the Book of Discipline may specifically require or as the annual conference may determine.

ANNUAL CONFERENCE FINANCIAL PROCEDURES

1. **Remittance Procedure**

   a. Apportionment payments, askings, special day offerings, advance specials, and any missional gifts from a pastoral charge to the Conference Treasurer should be submitted either online or by check with accompanying current year remittance form. The Conference Treasurer will in tum post, in a timely fashion, remittances received. The Conference Treasurer will also report monthly to the Bishop, Cabinet and Churches the status of funds remitted.

2. **Conference Budget Preparation Procedure**

   a. After careful consideration of all financial responsibilities of the Annual Conference, the Council on Finance and Administration, and the Executive Center Directors shall recommend all funding levels for the major categories in the total Conference program. If for any reason the Conference benevolence budget needs to be changed, CFA shall adjust the allocation and refer it back to the three Conference Centers for adjustments of the itemized appropriations in the Conference benevolence budget. Should any Conference Center agency feel its cause has been neglected or excluded, it shall have the opportunity to represent its cause before the Council on Finance and Administration (Book of Discipline ¶614).

3. **Conference Budget based on Local Church Decimal**

   a. All Conference items allocated to the local churches of the Conference shall be based on the decimal arrived at by the following formula: Determine Conference total expenditure by adding the total of the following Table II statistical items:

51A	Pension & Benefit Funds (CRSP)
53	Pastor's Base Compensation
54	Associate Pastor's Base Compensation
55	Utilities and Housing paid to/for Pastor and to/for Associate(s)
57	Travel and Other Allowances paid to/for Pastor and Associate(s)
58	Deacon(s) Compensation
59	Diaconal Compensation
60	Other Staff Compensation
61	Current Program Expense
62	Other Current Operating Expense

Add the above ten (10) expenditures for each local church to get the "local church total expenditure." Divide each "local church expenditure" by the "Conference total expenditure" to arrive at the local church decimal. (Each decimal is rounded to five decimal places.) Multiply the local church decimal by Conference Apportionment allocation to get the Local Church Apportionment. (Each apportionment is rounded to the nearest dollar, with each church being apportioned at least one dollar for each apportionment.)

4. **Council on Finance and Administration Duty**

   a. It shall be the duty of the Council on Finance and Administration to compute the decimal annually using the latest statistics (corrected, if necessary), and furnish the table of apportionments to the Districts for distribution.

5. **Items for Distribution**

   a. All items to be distributed under the formula are included in the Conference budget: all General Church Apportionments, all Jurisdictional Church Apportionments, and Annual Conference Administration and Ministries. Others can only be added by action of the Annual Conference.

6. **Special Day Offering**

   a. Any Special Day Offering, except where set by the Book of Discipline, must first be annually presented and approved by the Council on Finance and Administration. No such day shall be recommended to the Annual Conference for any agency, cause, or institution, nor shall such a day be listed or printed on the Conference calendar, unless such agency, cause, or institution has presented a full financial statement and audit, including current annual income and expense, together with its report to the appropriate Conference Ministry Center.

PROCEDURES FOR DISCONTINUED OR ABANDONED CHURCH PROPERTY

Any property abandoned in the past or that shall be abandoned in the future and the property disposed of as directed by the Book of Discipline in accordance with 2008 ¶ 2548, the proceeds derived there from, if any, shall be first applied to the retirement of pension deficits, and the satisfaction of any claims against ministerial pension annuities which may have arisen out of failure of that church to make proportionate payment for support. The remaining proceeds are to be transferred to the Commission on Church Growth and Development.

In the event of a church closure or abandonment, the official and historical records of the closed or abandoned church will be transferred directly to the Archives Depository of the Central Texas Conference by the District Superintendent of the District in which the closed or abandoned church is located.

In the event of two or more churches merging, the official and historical records of the churches being merged shall be transferred to the Archives Depository of the Central Texas Conference by the District Superintendent of the District in which the churches are located. The records shall be transferred to the Archives Depository no later than three months following the merger.

PROCEDURES FOR LOCAL CHURCHES REGARDING PASTORAL VACATIONS, HOUSING, UTILITIES, & MOVES

Each congregation shall annually give attention to the vacation policy, using as the guideline for its discussion the policy found in this Manual.

Each congregation shall annually give attention to the housing policy, using as the guideline for its discussion the policy found in this Manual.

Parsonage utilities should be in the name of the church, i.e., the deposit paid by the church. If the parsonage utilities are not paid by the church, the departing pastor must have arranged in advance of his/her departure to have the meters read on moving day, or on the day of departing the parsonage.

The departing pastor is responsible for the bills up to that time.

In the event of death of a clergy or diaconal minister residing in a church owned residence, the family of the deceased clergy or diaconal minister will be allowed ninety days to find other housing and vacate the church owned residence, or such other time as deemed appropriate by the Cabinet and by the local church pastor-parish relations committee.

Salaries of clergy moving at Annual Conference shall be paid through May 31 by the former charge and from June 1 by the receiving charge.

No pastor is allowed to claim reimbursement for more than 5/12 of the Pastor's accountable reimbursement Plan between January and May without recommendation of the PPR/SPR Committee and approval by the Administrative Board.

POLICY REGARDING PARSONAGE STANDARDS FOR LOCAL CHURCHES

The church today demands the clergy to be not only a preacher, as was the early circuit rider, but a resident pastor and responsible citizen in the community. In order to meet these felt needs, and to call men and women to a dedicated ministry, the church must provide living conditions that will establish an adequate base from which to operate. It is the privilege and responsibility of the members of each congregation to provide the physical setting which will give the parsonage family the maximum comfort and convenience that the energies of the pastor may be more concentrated on his/her task and willing service in the Church of God. Because the parsonage, like the church building, reflects upon the congregation and the pastor, it should be in such condition that all concerned can be justifiably proud of it. Likewise, pastors should exercise the same diligence in caring for the parsonage as they would if it were their own property; mindful that they are stewards for those who will live in the parsonage after them.

The following Parsonage Standards were put in place and approved at the 1973 Central Texas Annual Conference and have appeared in our Journals since that time. Therefore, parsonages built or purchased prior to December 31, 1973 may not meet all of the recommendations in Sections I and II, but are subject to requirements in Sections III – V. Parsonages built or purchased after January 1, 1974 are subject to all recommendations and requirements listed in Sections I – V.

SECTION I
LOCATION

The location of a new parsonage is a matter of extreme importance. It should provide for the safety, convenience and privacy of the parsonage family. For this reason, we recommend that a new parsonage not be located adjacent to the church facilities.

SECTION II
SIZE OF BUILDING AND LIVING AREAS

The new or remodeled parsonage should be large enough to accommodate the pastor's family. It should provide adequate space for the entertainment of guests. It should be remembered in selecting a parsonage that the present parsonage family is

not the only one who will live in that parsonage and that the house should be adaptable for a variety of family sizes and situations. Also, care should be given that facilities should be fully accessible for those with handicapping conditions meeting standards of the 2008 *Book of Discipline* ¶2543.

Recommendations:

1. 1800 square feet minimum living space.
2. At least 3 bedrooms, preferably 4.
3. At least 2 bath, preferable 2 ½ with adequate linen closet.
4. Family and dining areas adequate for entertaining.
5. Preferably a separate area (living, sitting or office) that could be used for visiting or study.
6. Adequate closet and storage space. Closet space in each bedroom and other storage space well distributed throughout the house.
7. Laundry area (see Section III.B.7)
8. Adequate garage or carport space (preferably 2-car attached garage)
9. Adequate outside living area with fenced yard.

SECTION III
REQUIRED EQUIPMENT

1. Health & Safety
   a. Adequate supply of hot and cold water in bathrooms, kitchen and laundry.
   b. Proper sewage disposal according to the standards of local and/or State Department of Health.
   c. Fire extinguisher in kitchen with yearly inspection.
   d. Automatic central heating and air conditioning.
   e. Bathroom heating and hot water heaters should be protected and if not electric should be properly vented.
   f. Provide smoke detectors for kitchen, living, laundry, and bedroom areas.
   g. Provide carbon monoxide detectors, unless parsonage is completely electric.
   h. Recommend that a Lead Paint Disclosure be provided for parsonages built before 1978.
2. Kitchen with Well-Planned Work Area
   a. Cooking area complete with range or built-in cooking units, counter space, hood and exhaust fan.
   b. Sink area complete with modern double bowl sink with disposal and drain space.
   c. Large automatic refrigerator with freezer unit.
   d. Required code electrical outlets for every room.
   e. A well-equipped kitchen with adequate storage for dishes, utensils and food pantry.
   f. Built-in dishwasher.
   g. Laundry room with properly vented washer/dryer.
3. Furnishings
   a. Effective January 1, 2011, all living, family, dining and bedroom furnishings become the responsibility of the resident parsonage family.

b. Window coverings, drapes, curtains, and blinds, adequate for privacy, are the responsibility of the church.
c. Internet/cable ready.
d. If the parsonage family is expected to maintain the lawn, the church will supply, lawn tools, weed eater, mower (self-propelled or riding as appropriate for size of yard). In addition the church will provide hoses, ladder, and garbage receptacles.

SECTION IV
MAINTENANCE

A. **Decoration** - Both the interior and exterior of the parsonage should be kept in such a state of decoration as to preserve not only its physical condition but its aesthetic value as well. Decorating and/or any remodeling should be done in consultation with the parsonage family.

B. **Repair and replacement** - An annual budget item will enable the Trustees and Parsonage Committee to have a consistent, rather than haphazard program of maintenance and improvement that will be less costly in the long run. There should be an annual budget item for repair and replacement of appliances and equipment.

SECTION V
MISCELLANEOUS

A. **Parsonage Book** - It is recommended that the parsonage committee prepare and keep up-to-date a record in which are placed all guarantees, repair parts lists, and the instructions for use of equipment belonging in the parsonage. The record should also indicate when and from who purchased and whom to call for service. Also this book may well contain a list of whom to call for various reasons, where to find various items, when and by whom various improvements were made, and other information helpful to an incoming minister.

B. **Insurance** - The trustees should be certain that the church-owned house and contents are insured for at least 80% of replacement cost against fire, wind, and other hazards. Public liability insurance should be carried on parsonage property. Tenant Homeowners insurance is available for all ministers who desire to cover personal possessions and liability.

IT IS THE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR AND FAMILY.

C. **Utility Deposits** - Should be made in the name of the church.

D. **Gifts to Parsonage** - Before a gift is received, care should be given to consult with the parsonage family, trustees and/or parsonage committee regarding the needs of the gift. If received, the gift should be designated specifically if it is to remain in the parsonage or is to be the personal gift for the parsonage family. In the event it is to remain in the parsonage, the trustees and/or parsonage committee must approve it. A Gift/Donation Policy by the Trustees and/or parsonage committee of the church should be in place

to insure clearly understood polices of acceptance, receipt and acknowledgement of any gifts.

E. **Pastor's Office/Study** - The Office/Study should be located in the Church Building and adequately furnished and equipped. Some pastors may choose to also maintain an office in the parsonage and be responsible for its furnishings in addition to the official church Office/Study.

F. **Parsonage Furnishings** - Since we have transitioned to parsonage families being responsible to have their own furnishings, when furniture still exists in the parsonage, we encourage an open dialogue between the parsonage family, PPR committee, and Board of Trustees and/or Parsonage committee concerning the issue of whose furnishings are to be used. We highly recommend, when in the doubt, that the parsonage family furnishings be used to furnish the parsonage.

Adequate parsonage facilities, based on the above minimum standards insure that a pastoral appointment can be made based on the needs of the charge, rather than the ability of the parsonage to receive the family assigned. An annual review of the church-owned parsonage, to ensure proper maintenance, will be conducted by the chair of the board of trustees or the chair of the parsonage committee, if one exists, the chair of the committee on pastor-parish relations, and the pastor (¶2532.4, 2008 *Book of Discipline*).

PASTORAL VACATION POLICY

United Methodist ministers are in a unique position in their role as pastors of a local church. Their membership and relationship is primarily to the Annual Conference as they serve under the appointment of the Bishop. At the same time their salary-paying unit is the local church.

Pastors are called to accountability for effective ministry both by the Bishop through the appointive system and by the local church through the Pastor-Parish Relations (PPR) Committee. In vacation policy and similar matters it should be remembered by all that a pastor is not the employee of the local church. On the other hand, the *Book of Discipline* (2008) ¶258.2 gives to the PPR Committee a consultative role in such matters.

Ministers are also asked to serve in various district and conference responsibilities and camps, these duties should not be considered as vacation. However, pastors and Pastor-Parish Relations Committees should work out a satisfactory balance of time rendered between conference and district duties, local church needs, and personal outside activities by the pastor. In all matters there must be an on-going dialogue between the needs of the pastor and his/her family and the PPR committee and the needs of the church so there is no misunderstanding.

Conference Relationship	Years of Service	Vacation Time
Provisional Members serving student appointments, Full Time Local pastors in process of four-week Course of Study	Minimum six months (after consultation with district superintendent and PPR Committee)	Two Weeks Paid

Full Time Local Pastors who have completed Course of Study, Associate Members, Provisional Members serving full time appointments, and Full Conference members	Less than five years	Two Weeks Paid
	5-9 years	Three Weeks Paid
	10 or more years	Four Weeks Paid

NOTE: Years of service refer to years served as a full-time United Methodist commissioned minister, probationary member, diaconal minister, local pastor, associate member, deacon in full connection, or elder in full connection under appointment in an Annual Conference, not to years of service in the local church to which a pastor is appointed. In computing a person's "years of service," time spent in all categories shall be cumulated and all shall count toward the person's total "years of service."

NOTE: In addition to the above guidelines, the PPR Committee should be sensitive to a pastor's need for time off from the pastor's duties, and should encourage the pastor to take regular days off each week.

NOTE: Our Book of Discipline states that, "a clergy member's continuing education and spiritual growth program should include such leaves at least one week each year and at least one month during one year of every quadrennium. Such leaves shall not be considered as part of the minister's vacations and shall be planned in consultation with their charges and other agencies to which they are appointed as well as the bishop, district superintendent, and annual conference continuing education committee." ¶351.2 BOD

SEXUAL ETHICS POLICY FOR PROFESSING MEMBERS OF THE CENTRAL TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

REGARDING HARASSMENT OF CLERGY APPOINTED TO THE LOCAL CHURCH PRESENTED JUNE 2011, BY CTC CABINET

STATEMENT OF POLICY

A Professing Member of the Central Texas Conference of The United Methodist Church shall not engage in harassment, including but not limited to sexual and/or gender harassment of clergy (¶¶ 605.8 and 2702.3 in the 2008 *Book of Discipline*).

THEOLOGICAL FOUNDATION

All persons are created by God. God intends all persons to have worth and dignity in their relationships. We are one connected body, and when one part of the body is injured physically, emotionally or spiritually, the entire body is rendered less than God intended. Misconduct of a sexual nature of any kind violates a person's wholeness and is an unjust use of status and power and a sinful behavior against God and one another. The Scripture witnesses to a God who brings about justice, mercy and grace. The Church is called to express God's love in concrete actions of compassion and healing for all people.

DEFINITIONS

1. Sexual Harassment: Sexual harassment is a form of sexual misconduct and is defined in the *Social Principles* as "any unwanted sexual advance or demand, verbal or physical that is reasonably perceived by the recipient as demeaning, intimidating or coercive. Sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue" (2008 *Book of Discipline*, ¶ 161). Sexual harassment of clergy includes, but is not limited to the creation of a hostile or abusive environment which undermines the ministry of the clergy person serving within the appointment. (2008 *Book of Discipline*, ¶ 2702.3). Behaviors considered sexual harassment can include "unwanted sexual jokes, repeated advances, touching, displays or comments that insult, degrade, or sexually exploit women, men, elders, children or youth" (2008 *Book of Resolutions*, page 135). Sexual harassing behaviors may be in person or by phone, e-mail, texting, and social networking sites.
2. Power: Clergy are generally considered to be in positions of power due to their professional role as spiritual leaders within a church. There are, however, situations in which professing members of a church have the power to create a hostile or abusive environment which undermines the ministry of the clergy person serving within the appointment to the local church. Some of those situations are related to gender, race, age, wealth, education, and status within the community.
3. Sexual Abuse: Sexual abuse means unwanted physical conduct of a sexual nature, sexual contact or sexualized behavior and may include, by example, touching, fondling, other physical contact and sexual relations.
4. Sexual Misconduct: The 2008 *Book of Discipline* identifies sexual misconduct as a chargeable offense for clergy (¶2702.1) and for lay (¶ 2702.3)

MAKING A COMPLAINT

Clergy and other persons who have knowledge of a possible violation of this policy by a Professing Member may report the same to the chairperson of Staff/Pastor Parish Relations Committee and District Superintendent. Upon receipt of any complaint, the Staff/Pastor Parish Relations Committee with the guidance of the Conference Consultant and District Superintendent will investigate, consider any response, and take action to seek a just resolution.

PROCEDURES FOR REPORTING, INVESTIGATING, AND RESOLVING VIOLATIONS OF THIS POLICY

The clergy person who feels harassed by a lay person is encouraged to use the following procedures. If the offending behavior and complaint is sexual abuse or sexual misconduct then the immediate procedure is a formal complaint as outlined in *the Book of Discipline ¶ 2703.4.* Identifying sexual or gender harassment depends on a determination of what a reasonable person would perceive as unacceptable. It is important to resolve complaints confidentially and, if possible, informally.

INITIAL RESOLUTION PROCESS

Clergy are responsible for establishing and maintaining clear boundaries of professional conduct.

Therefore, a clergy person should respond immediately and clearly to the harasser that such behavior is unwelcome and uncomfortable

If the behavior continues:

- Avoid being alone with the harasser.
- Keep accurate records of the harassing behavior.
- Contact the Chair of the Staff Parish Relations Committee (if the Chair of SPRC is the harasser then contact the District Superintendent directly).
- Notify the District Superintendent to begin the informal process for complaint resolution.

The District Superintendent will contact the Central Texas Conference Consultant who will meet with the chair of SPRC (or person designated) to explain the informal process and introduce two advisors.

INFORMAL RESOLUTION PROCESS

After meeting with the Conference Consultant the chair of SPRC (or a person designated) and the two advisors the intervention team will form and will meet separately with the clergy person and with the accused. The purpose of the meeting is to:

- Determine if the complaint is valid or a miscommunication and a misunderstanding.
- Ask the accused to make an appropriate written statement to the clergy person. The written response may include, explanation of the behavior resulting in a misperception of intent, an apology, and a promise not to repeat the behavior.

If the clergy person finds the response satisfactory then the complaint will be considered as resolved and the District Superintendent will be notified of the result.

If the response of the accused is not satisfactory or the accused refuses to respond, then the complaint will move to the formal process and the District Superintendent and Staff Parish Relations Committee will be notified that a formal process of complaint has been initiated. At any point during the informal process the clergy person, the accused or the SPRC committee may request in writing to the District Superintendent a formal resolution process.

FORMAL RESOLUTION PROCESS

If the District Superintendent determines that the process outlined above has been followed and the complaint is not resolved, then the District Superintendent will appoint a committee on investigation according to ¶ *2703.4 in the 2008 Book of Discipline.*

The final decision of the committee will be communicated in writing to the clergy person, the accused and the Staff Parish Committee.

This chart is not your official service record.

This chart reflects only the years of service in the Central Texas Conference. Your official service record, on which your pension is based, is maintained by the General Board of Pension and Health Benefits. If you believe there is an error in your service record or if you wish to verify the number of service years upon which pension is based, please contact the Central Texas Conference Service Center office.

FE-Elder in Full Connection
AM-Associate Member
DM-Diaconal Minister
Exc-Non Credit Years
FD-Deacon in Full Connection
FL-Full Time Local Pastor
FLA-Family Leave of Absence
IL-Incapacity Leave
PD-Provisional Deacon
PE-Provisional Elder
RA-Readmitted
RM-Retired Ministers
SL-Sabbatical Leave
T-Transfer
TL-Transitional Leave
LA-Leave of Absence

Name	Present Relation	First Admitted PM Conf.	Year	Full Member	Transfer-In Year /	How	Exc.	Date Retired	Student Local Pastor Pension Credit	Years Service
Adamson, Georgia	FE	C Tex	1988	1990			4			24
Adkins, Brenda Lane	FE	C Tex	1992	1994			1			19
Adkins, David W	FE	C Tex	1976	1979						36
Albertson, Ronald W	IL	C Tex	1981	1985			1			30
Alexander, David	FE	C Tex	2006	2010						6
Alexander, Michael K	FE	C Tex	1976	1980						36.5
Allen, Doyle R	RE	C Tex	1975	1978	1987	/ T		2009	1	29
Allen, Georgia M.	RE	C Tex	1977	1980	1988	/ T		2006		23
Allen, Nancy E.	FE	C Tex	1996	2000						16
Alvarado, Armando	FE	Rio Grande	2008	2011	2011	/ T				4
Anderson, Gena	FE	C Tex	2006	2009						6
Andrews, Andy S.	RE	Tex	1975	1978	1993	/ T	9	2008		11
Arellano-Davis, Laura	FE	C Tex	2009	2011						3
Atkins, J Noble	RE	N Mex	1948	1951	1982	/ T		1993		11
Austin, Hubert L	RE	C Tex	1977	1980				1996		19.25
Aymond, Jr, John	RE	C Tex	1988	1992			1	2007		18
Bailey, Charles R	FE	C Tex	1979	1981						33
Baker, Bruce	RE	C Tex	1956	1960	1970	/ M		1998	3	45
Baker, Vaughn	FE	C Tex	1978	1982						34

Baldwin, Janice	IL	C Tex	2000	2003						12
Ballard, James	FE	C Tex	1993	1997						19
Ballard, Ronald D	RE	N Ga	1958	1960	1972	/ T		2002		30
Barker, W Roger	RE	C Tex	1995	1999			2	2006		9
Bassford, Virginia	FE	SW Tex	1994	1999						17.25
Baumgartner, Lisa	FE	C Tex	1997	2001						11.25
Beaty, Tom	FE	C Tex	2002	2004						10
Beavers, Jay L	RE	C Tex	1965	1968	1970	/ M		2008		43
Beckling, John M	FE	C Tex	1990	1993						22
Beckling, Tae Sun	FE	C Tex	2008	2012						4
Bell, Steven H.	FE	C Tex	2003	2006						9
Bellamy, Bryan	FE	C Tex	2007	2010						5
Bellomy, Ronald A.	FE	C Tex	1996	1999						16
Benson, Ernest	FE	C Tex	1992	1995	2011	/ T				13
Benton, Robert Dan	RE	C Tex	1975	1977				2012		36.5
Bergeron, Kenneth E	IL	C Tex	1994	1997						18
Berry, John Kent	FE	C Tex	1986	1991						26
Bessac, Martha	RE	C Tex	2002	2005				2010		8
Bishara, Kamal N.	FE	C Tex	1997	2001						15
Blackford, G. Douglas	FE	C Tex	2003	2006						9
Blancett, E F	RE	C Tex	1970	1974	1971	/ RA	4.75	2011		36.5
Boatman, Kenneth	RE	C Tex	1966	1968	1970	/ M		1995		29
Boeglin, Timothy R	IL	C Tex	1991	1993						21.5
Bowen, Gary Starr	FE	S Ga	1974	1977	1982	/ T				30
Boyd, William P	FE	C Tex	1971	1974						41
Braddock, Walter Harrell, Jr.	PE	C Tex	2011							1
Bradley, Milana L.	RE	C Tex	1999	2001			1	2011		11
Brennan, William Max	FE	C Tex	1986	1991						26
Briggs, Frank	FE	Holston	1983	1988	1986	/ T				25.5
Briles, Robert H	RE	C Tex	1951	1958	1970	/ M	1	1994		39
Brittain, Brad	FE	C Tex	2002	2005						10
Brittain, Grady	RE	C Tex	1987	1991			0.3	2007		19.75
Brooks, Shelly	FE	C Tex	1993	1996						19.25
Brooks, Tommy C	RE	C Tex	1956	1957	1970	/ M		1992		36
Bruce, Danny Duane	RE	NW Tex	1967	1972	1974	/ T		2000		12
Bruster, Timothy Keith	FE	Texas	1983	1987	1996	/ T				16.25
Buchele, Steve	FE	C Tex	2001	2004			2			9
Buhl, Arthur	RE	E Okla	1944	1948	1973	/ T	5	1991		19
Byrd, Leslie K	FE	C Tex	2005	2008						7
Camp, C Dennis	RE	C Tex	1965	1967	1970	/ M	1	1996		31
Campbell, Robert L	RE	C Tex	1991	1995				2006		15
Campbell, Tony Glen	RE	C Tex	1962	1964	1970	/ M	4.3	1989	2	22.75
Canafax, C Wilson	RE	C Tex	1941	1943	1999	/ T		1983		32.5
Carmichael, Joe H	FE	N Tex	1977	1981	1988	/ T	1.8			22
Carpenter, Bruce Edwin	FE	C Tex	1984	1988						28.5

Carr, Jr., Louis Charles	FE	C Tex	2008	2011						4
Cavanaugh, Robert E	RE	C Tex	1974	1977				2001	2	29.25
Chambers, Jaquetta	FE	C Tex	1991	1994						21
Chamness, Gene A	RE	C Tex	1953	1955	1970	/ M		1991	2.5	40.5
Chamness, Joe	FE	C Tex	2003	2006						9
Chandler, James D	FE	Okla	1970	1974	1973	/ T				39
Chavez, David	RE	Rio Grande	1978	1980	1997	/ T		2009		12.5
Childs, Gladys	FE	C Tex	2008	2010						4
Childs, Thomas	FE	C Tex	2000	2002	1998	/ OD				12
Chism, Jerry P	FE	C Tex	1977	1981						35
Choyce, Joan P	RE	C Tex	1990	1992			1	2002		11
Churchman, Lindsay	FE	C Tex	1997	2001						15
Clifford, John F	FE	C Tex	1970	1973						42
Clinesmith, Troy C	RE	N Ark	1952	1958	1970	/ M		1995		25
Colon, Hector	FE	E PA	1984	1987	1994	/ T				18
Colwell, Terry Lynn	IL	C Tex	1994	1996						18
Conner, James David	FE	No. Illinois	1983	1986	2001	/ T				11
Connolly, Thomas	RE	SW Tex	1966	1969	2000	/ T	18	2012		12
Coon, Yvonne	FE	C Tex	2007	2011						5
Cope, Mary Gean	FE	C Tex	1994	1997						18
Cotton, Lori	FE	C Tex	2009	2011						3
Cotton, Willard	FE	NM	1984	1988	2010	/ T				3
Coultas, G. Dean	IL	S Ill	1976	1978	1989	/ T				23
Crowley, Weldon S	RE	N NJ	1959	1961	1970	/ M		1997		37
Crumpton, Debra M.	FE	C Tex	1998	2002						14
Dack, Cindy T.	LA	C Tex	2002	2004						6.5
Dalco, Bryan	FE	C Tex	1997	2002						14
Daniels, Jack Kyle	RE	C Tex	1957	1959	1970	/ M		1997		40
Danna, Tiffany	FE	C Tex	2006	2009						6
Dare, DeAndrea	FE	C Tex	2001	2004						11
Darnell, James W	RE	C Tex	1960	1964	1970	/ M	1	1980	2	23
Davis, Jerden	RE	C Tex	1970	1970				2005	6.75	35
Davison, Claude W	RE	C Tex	1968	1970	1970	/ M		1998		30
Dawson, Michael Douglas	FE	C Tex	1995	1997						17
Dirk, John A	FE	C Tex	1977	1981						35
Disney, Ben Ross	FE	C Tex	1986	1988						26
Dittrich, Holly	FE	C Tex	2002	2005						10
Dobbins, Kyland Cason	FE	C Tex	2009	2012						3
Dozier, Watt Wm	RE	C Tex	1994	1997				2008		11.5
Duggins, James Lawrence	PE	C Tex	2011							1
Dugger, Jr, B C	RE	C Tex	1964	1967	1970	/ M		2010	1	46
Egner, Clifford G.	FE	N Tex	2002	2005	2007					5
Elliott, Ray	RE	NW Tex	1947	1952	1970	/ M		1985		38
Elrod, Donald	RE	C Tex	1985	1989				2003		18
Elswick, Jr, E B	RE	C Tex	1989	1991				1999		10.25

Erickson, Stanley	RE	SW Tex	1961	1964	1976	/ T	0.5	1998		19.5
Evers, Beth	FE	C Tex	2008	2010						4
Ewing, Robert F.	FE	C Tex	1992	1994						18
Faile, Thomas M	RE	C Tex	2006	2009				2012		6
Fergeson, David	FE	Kentucky	1991	1996	1998	/ T				14
Ferrell, Gilbert	RE	C Tex	1942	1947	1970	/ M		1985		42.5
Fiorella, Sheila M	FE	C Tex	2008	2010						4
Flanagan, Cleon	RE	C Tex	1952	1954	1970	/ M	5	1995		31
Fleming, Sally A	IL	C Tex	1992	1999			2.5			17.5
Flowers, Robert	FE	C Tex	1994	1996						18
Flynn, John N	RE	C Tex	1948	1956	1990	/ T		1997	3	8
Forsythe, Amy Kristin	FE	C Tex	2009	2011						3
Foust, Hubert	RE	C Tex	1973	1975				1983		10
Fowler, J Andy	RE	C Tex	1975	1975	1970	/ T		2000		25
Francis, John Ed	RE	C Tex	1956	1959	1970	/ M		1999		43
Franklin, J Travis	FE	C Tex	1980	1985						32
Fraze, Jay	FE	C Tex	2007	2010						5
Freeman, Richard M	RE	N Tex	1956	1959	1969	/ T		2000		31
Freeto, Carl N	FE	Holston	1988	1993	1990	/ T				22
Fuqua, Verne	RE	C Tex	1949	1956	1970	/ M		1994	3	45
Galloway, Jerry P	FE	C Tex	1991	1994						21
Gause, Jim B	RE	C Tex	1997	1999				2001		3.5
George, Edward D.	FE	NW Tex			2003	/ T				10
Gibson, Carol	FE	C Tex	1993	1996						19
Gibson, Quinton J	FE	N Tex	1985	1989	1993	/ T				23
Gilliem, Beverly	FLA	C Tex	2006	2009						5
Glenn, Reuben Kyle	RE	C Tex	1973	1975				1998		25
Godbold, Elizabeth	FE	C Tex	1997	2000						15
Goss, James Allen	RE	C Tex	1970	1973				2009	1	39
Graff, Charles	FE	Nebraska	1977	1979	1998	/ T				14
Grant, G. Allen	FE	C Tex	2000	2004	2002	/ T				10
Gravley, Paul N.	FE	C Tex	2006	2010						6
Greenwaldt, Keren Ann	FE	C Tex	1975	1978						37
Gregory, Janice	FLA	C Tex	2007							4
Grisham, William E	RE	N Tex	1956	1958	1981	/ T		1993		4.5
Grubb, Lawrence B	RE	Okla	1955	1961	1977	/ T		1997		20
Gurley, Gene	FE	C Tex	1999	2001						13
Guthrie, James T	RE	C Tex	1973	1977				2012		38.25
Gutierrez, Raul R	FE	C Tex	1995	2002						17
Hagemeier, Lloyd D	RE	C Tex	1973	1978	1975	/ RA	0.3	1999	4	29.75
Hagmann, Ann	FE	Oklahoma	1991	1995	2002	/ T				10
Hall, Matt	FE	C Tex	1990	1994						22
Hamilton, Jason Allen	FE	C Tex	2005	2008						5
Hannah, J. Michael	RE	Missouri East	1974	1978	2005	/ T		2011		6
Harrington, John Brooks	FE	C Tex	2006	2009						6

Harris, Dennis	RE	C Tex	1984	1992				1997		12.5
Hawkins, Daniel Koos	PE	C Tex	2012							
Hawkins, Kay Koos	FE	C Tex	2002	2005						10
Hayes, Christopher	FE	C Tex	2003	2006						9
Helm, Marie	IL	C Tex	1994	1998			0.3			17.75
Henry, Sr, Luther W	RE	N Tex	1963	1965	1973	/ T		2006		37
Herrington, Rollo J	RE	C Tex	1965	1970	1970	/ M	0.5	1974	3	8.5
Herzig, Robert H	FE	C Tex	1975	1979						37
Heyduck, Steven C.	FE	Tex	1989	1991	1996	/ T				15.5
Hidde-Gregory, Leah	PE	C Tex	2010							2
Hippman, Sandra	RE	C Tex	2001	2004				2012		11
Hitt, L Ann	FE	C Tex	1999	2003						13
Hix, Catherine	RE	C Tex	1987	1990				2003		16
Hoffman, Cal Van	FE	C Tex	1981	1984						31
Hoffman, Christi Mooney	FE	C Tex	1993	1997			3			11.75
Holbert, John C	RE	La	1970	1976	1978	/ T		2012		34
Holbrook, Linda	FLA	C Tex	2006	2009						5
Holden, Jr, Ellis	RE	C Tex	1957	1963	1970	/ M		1988	3	30
Holland, Charles L. Jr.	RE	S Ga	1993	1996				2001		7.25
Holloway, Robert W	FE	C Tex	1970	1974						42
Holmes, Barry Lynn	RE	C Tex	1974	1978			3.8	2007		29.25
Holston, Stephen	FE	Mississippi	1989	1991	2007	/ T				5
Horick, William H	RE	C Tex	1954	1958	1970	/ M		1988		33.25
Horton, Deborah	FE	C Tex	2005	2008						7
Howard, Clifton Odell	FE	C Tex	1984	1986						28
Howard, Jr, Wesley A	RE	C Tex	1966	1968	1970	/ M		2001	2	37
Hughes, III, B W	RE	C Tex	1991	1995				2009		18
Hull, Rebecca	FE	C Tex	2006	2009						6
Hulme, John W	RE	Mphis	1950	1952	1983	/ T	3.3	1988		2
Humphrey, Roland	RE	C Tex	1966	1968	1970	/ M		1995		29
Hunt, Henry Lamar	RE	C Tex	1980	1982				1996		16
Hunt, Judy	FE	C Tex	2004	2007						8
Hunt, Richard A	RE	C Tex	1949	1952	1970	/ M		1996		47
Ingram, Krista Danielle	FE	C Tex	2009	2011						3
Irvin, Gerald	RE	Texas		2005	2003	/T		2011		8
Jarrell, J Timothy	FE	C Tex	1987	1991						25
Jeane, Marty	RE	C Tex	1987	1997				2011		16
Johnson, Hiram	RE	C Tex	1951	1955	1970	/ M		1995	2	44
Johnson, John C	RE	C Tex	1948	1950	1971	/ T	5	1990	1.5	21
Johnson, Leonard	RE	C Tex	1997	1999				2007		10.5
Johnson, W. Don	RE	C Tex	1974	1982				2006		32
Johnston, James Brady	FE	C Tex	2007	2010						5
Jones, Glenn E	FE	C Tex	1971	1974						41
Jones, Jason M	FE	C Tex	2005	2008						7
Justus, Reed C	FE	C Tex	1983	1985						29.5

Kandeler, Fred W	RE	SW Tex	1965	1970	1993	/ T		2001		8
Kershaw, Kaiya	FE	C Tex	2007	2010						5
Key, Sr, Sylvester	FE	C Tex	1995	1999						17
Kiblinger, Ryan	FE	C Tex	2004	2008						8
Kilbourne, Kent A.	FE	Louisiana	1972	1978	1996	/ T				16
Kile, Wanda Gail	RE	C Tex	1984	1986			7	2005		12.5
Killough, Wade T	FE	C Tex	2002	2005						10
Killough, William B	FE	C Tex	1995	1998						17
Kirk-Hall, Denise Urbanek	IL	C Tex	1994	1998			3.5			14.5
Koch, Kory	FE	C Tex	2006	2010						6
Koch, Rankin	FE	C Tex	1978	1981						34
Koo, Bon Woong	RE	Texas	1985	1986	1992	/ T		2000		8
Kreitner-Cain, Janice	RE	C Tex	1976	1980				2005		24.75
Kugel, Elizabeth E.	RE	C Tex	1997	1999				2003		6
Langford, Alvan Stephen	FE	C Tex	1994	1996						18
Larson, Joseph Fagg	RE	C Tex	1966	1968	1978	/ T		2000	4	32.75
Leach, David D	FE	C Tex	1980	1985						32
Leach, E Frank	RE	C Tex	1954	1956	1970	/ M		1995		38.5
Lee, Cynthia Marie	FE	Illinois	1983	1994	1988	/ T			1	23
Lindley, Gary	FE	N Tex	1973	1978	1974	/ T				39
Linnstaedt, Robert	IL	C Tex	1986	1990			9			17
Loggins, John Howell	RE	C Tex	1970	1974				2012		42
Long, Katherine F	FE	Texas	1993	1995	1999	/ T				13
Longsworth, William	RE	C Tex	1965	1973	1984	/ T		2008		24.25
Love, Michael	FE	C Tex	2009	2012						3
Lovett, Jane	RE	C Tex	1979	1983				2001		22
Lowrance, Marc H	FE	C Tex	1990	1993						22
Lucas, Barbara	RE	C Tex	1977	1980				2000		22.5
Luper, Denise	FE	C Tex	2008	2010						4
Lydick, Sandra	RE	C Tex	1988	1990			2.5	2005		14.5
Madden, Myron	RE	C Tex	1988	1991				2007		18.75
Mang, Richard	FE	C Tex	1996	2002						16
Marney, Benjamin B	RE	C Tex	1952	1955	1970	/ M		1994		42
Marrs, Kent D	RE	C Tex	1966	1968	1970	/ M		2010		44
Marshall, Michael	FE	N Ill	1981	1987	1997	/ T				15.5
Martin, Howard H	FE	C Tex	1995	2000						17
Martinez, David	FE	Rio Grande	2002	2005	2003	/ T				9
Mathias, Maureen Baldock	RE	C Tex	1986	1989			2.3	1998		9.75
May, Jeff	FE	C Tex	1995	1999	1995	/ OD				15
McClatchy J P	RE	C Tex	1950	1952	1970	/ M		1991		41
McCleskey, Archie	RE	C Tex	1951	1953	1970	/ M	1	1994	4	42
McClure, Charles L	RE	C Tex	1962	1964	1962	/ M	1	2005	3	43
McClurg, James R.	FE	C Tex	2004	2007						8
McDermott, Linda Fox	FE	C Tex	1985	1989						27
McGrath, Alan S.	FE	C Tex	2003	2006						9

McGuire-Fortner, Mary E	FE	C Tex	1995	1997						17
McKee, John K	RE	C Tex	1951	1953	1970	/ M		1992	2	33
McKee, L Michael	FE	C Tex	1975	1979						37
McKellar, John	FE	C Tex	1988	1992						24
McKinney, J Eric	RE	C Tex	1973	1977	1978	/ T		2007		32.25
McManus, Ronnie	FE	N Tex	1971	1974	1973	/ T				39
McMinn, David	FE	C Tex	2008	2011						4
Meek, Katherine Anne	FE	C Tex	2009	2011						3
Mellette, Jonathan	FE	C Tex	2007	2011						5
Mesa, Christopher	FE	C Tex	1997	1999						15
Messer, Robert E	RE	C Tex	1961	1963	1970	/ M		1998	2	37
Milam, Susan	FE	C Tex	2004	2007						8
Miles, Roderick F	RE	C Tex	1990	1994				2011		21
Miller, Jeffery A	FE	W MO	1990	1994	1995	/ T				17
Miller, Johnny F	FE	C Tex	1977	1980						35
Miller, Sarah	FE	C Tex	1994	1996						18
Mitchell, Linda S	RE	C Tex	1990	1992			1.3	2012		20.75
Moore, Lynn D	RE	NW Tex	1982	1984	2000	/ T		2012		12
Moore, Marvin R	RE	C Tex	1992	1995				2009		17
Moore, Willard (Buddy)	FE	C Tex	2004	2008						8
Moran, Robert	RE	C Tex	1986	1988				1991		5
Mordecai, Cathy	FLA	C Tex	1997	2002						13.75
Moss, Steve	FE	C Tex	2010	2012						2
Mosser, David N	FE	C Tex	1977	1980	1979	/ T				35
Munger, G. Alan	FE	C Tex	2003	2007			1.8			7.25
Murray, Keith L	FE	C Tex	1992	1996						20
Nader, John R	PE	C Tex	2011							1
Nader, Joseph	FE	C Tex	2007	2010						5
Nance, Stephen	FE	C Tex	1992	1995						20
Nealy, Chauncey S	FE	N Tex	1980	1986	1993	/ T				19
Nealy, Gale (Meyers)	FE	C Tex	2001	2003						11
Neaves, Priscilla	RE	C Tex	1985	1987			7.3	2007		14.75
Neslony, Lisa L	FE	C Tex	1995	1999						17
Newhouse, Ronald	FE	C Tex	1990	1992						22
Newton, Jr, James	RE	NWTex	1972	1987	1987	/ T	15	2011		24
Niedecken, Danny J.	FE	C Tex	2001	2004						11
Nimocks IV, Robert F	FE	C Tex	2009	2012						3
Norman, J Neil	FE	C Tex	1981	1982						31
Olney, James R	IL	C Tex	1972	1976						40
Osada, Donald	RE	C Tex	1955	1958	1970	/ M		1995	2	40
Ozmer, Harvey L	RE	C Tex	1968	1971	1970	/ M		2011		43
Patison, Michael	RE	C Tex	1950	1952	1970	/ M		1996		46
Patrick, J. Bryan	FE	C Tex	2004	2007						8
Patteson, Billy M	RE	C Tex	1963	1966	1970	/ M		2001	2	37
Paxton, Allyson D	FE	C Tex	1990	1994						22

Persley, Henry	RE	C Tex	1995	1998				2004		9
Peterson, Jamie Lee	LA	C Tex	2009							0.25
Phillips, Darrell	FE	C Tex	2004	2007						8
Phillips, T Michael	RE	C Tex	1974	1977			1.3	2008		32.5
Pierce, Sandralyn	PE	C Tex	2010							3
Pike, Donald Morris	RE	C Tex	1962	1964	1970	/ M		1998		36
Ponder, Jo V.	RE	C Tex	1996	1998				2006		10.25
Porter, James	RE	C Tex	1972	1975	2007	/T		2010		33.5
Porter, Paul E.	FE	C Tex	2005	2009						7
Posey, Gerald Dean	FE	C Tex	1978	1982						34
Pratt, L Bayard	FE	C Tex	1979	1983			5.5			27.5
Procter-Smith, George	RE	N Ind	1983	1986	1986	/ T		2006		21.5
Puckett, Joyce E	IL	C Tex	1990	1994						22
Quesenberry, L Kiel	RE	NW Tex	1959	1961	1983	/ T		1997		14
Radde, Henry	RE	C Tex	1959	1962	1970	/ M		2003	1	44.5
Radde, Leonard	RE	C Tex	1960	1964	1970	/ M	3.8	1996	4	32.25
Rainey, Robert	FE	C Tex	2005	2008						7
Ramsdell, Michael	FE	C Tex	1980	1984					2	32
Ramsdell, Stephen K	FE	C Tex	1984	1986					1.5	28
Ratcliff, Gene E	FE	C Tex	2001	2004						11
Ray, David J	PE	C Tex	2012							
Redd, C Michael	FE	N Texas	1981	1983	1999	/ T	1.5			13
Redmond, Michael	FE	C Tex	2004	2007						8
Reed, Billy L	RE	Illinois	1976	1977				1997	4	21
Reed, Cecil D	RE	Texas	1952	1954	1970	/ M	2.5	1989	4	34.5
Reed, Ray Dean	FE	C Tex	1988	1991						24
Reed, Richard Alan	FE	C Tex	1986	1989						26
Renner, Michael Todd	FE	C Tex	2005	2008						7
Richmond, Judy	FE	C Tex	2007	2010						5
Riddile, Randal	FE	C Tex	2000	2002		/ OD				12
Rider, Dale W	RE	C Tex	1968	1970	1970	/ M		1999		31
Ridlehuber, Walter	RE	N Tex	1963	1971	1980			1988		8
Riley, Jack	RE	NW Tex	1958	1961	1970	/ M		1996	0.25	38
Rivera, Brenda Welch	FE	C Tex	1995	1998						17
Roath, Donald	RE	C Tex	1997	2002				2008		11
Robbins, Christie	FLA	C Tex	2004	2007						6
Robbins, Joel	FE	C Tex	2008	2011						4
Robbins, Jr, Thomas Q	FE	C Tex	1992	1995						20
Roberts, Carol M	FE	C Tex	2005	2008						7
Robertson, Eugene	RE	C Tex	1960	1962	1970	/ M		1998	4.5	38
Robertson, John C	RE	C Tex	1959	1961	1970	/ M		2001		42
Robertson, Sharon	RE	C Tex	1996	1998				2011		15
Rodden, Michael J	PE	C Tex	2012							
Rogers, Denise	FE	C Tex	2007	2010						5
Rudewick Jr, Robert	FE	C Tex	2003	2006						9

Sanders, Jr, James	RE	C Tex	1966	1969	1986	/ T		2005		39
Sands, Judith Ann	RE	C Tex	1983	1988				2004		21
Sanford, Sr, Alfred	RE	C Tex	1971	1972	1987	/ T		1999		25
Sansom, Jimmy	FE	C Tex	2007	2010						5
Schade, Kathye Allison	IL	C Tex	1994	1998						18
Schaub, John W	RE	Texas	1962	1964	1970	/ T		2001		31
Schiffman, Marilyn	FE	C Tex	2004	2007						8
Schmidt, Stephen	FE	C Tex	1985	1989						27
Schultz, C C	RE	C Tex	1951	1954	1970	/ M		1988	1	37
Schultz, Dale	FE	C Tex	1988	1992			0.5			23.5
Scott, Donald F	FE	C Tex	1973	1977						38.75
Scrivener, Randall B	FE	Louis	1987	1988	2000	/ T				12
Scroggs, Donald H	FE	C Tex	1975	1979						37
Sellers, J W	RE	C Tex	1958	1961	1970	/ M		2002	6	44
Senter, Fred III	RE	C Tex	1999	2002	1999	/ OD		2010		10.75
Shipman, John T	RE	C Tex	1975	1978				2006		31
Silveria, Walter G.	RE	Iowa	1985	1988	2000	/ T		2004		4
Sims, Alice Pauline	RE	C Tex	2000	2000				2007		7
Slaten, Charles Bradley	PE	C Tex	2011							1
Sluder, Edis R	RE	C Tex	1963	1965	1970	/ M		1992	4	29.5
Smart, Eddie	RE	C Tex	1994	1998				2011		17
Smith, Don Carl	LA	C Tex	1990	1994			2.5			10.75
Smith, Eric E	FE	C Tex	1986	1988	2009	/ T				14.25
Smith, Jeffrey	FE	C Tex	1986	1989						26
Smith, Ramon F.	FE	C Tex	2009	2011						3
Smith, Tom	RE	C Tex	1965	1967	1988	/ T	8.8	1992		4
So, Jungil Daniel	FE	N Tex	2006	2009	2007	/T				5
Song, Jong-Nam	FE	New Mex		2003	2004	/T				8
Sowell, Annette Ramsey	RE	C Tex	1983	1987				2007		24
Sowell, Jr, Jesse	RE	N Miss	1961	1963	1982	/ T		2003		21
Spradlin, Mary K	FE	C Tex	2002	2005						10
Stanley-Soulen, Melanie	FE	C Tex	1986	1989			12			12.5
Stegman, Jr, Uriah L	RE	C Tex	1969	1972	1970	/ M		2005		36
Stevens, Ann Livingston	RE	C Tex	1993	1995				2001		8
Stork, Wayne L.	RE	New Eng	1959	1961	1998	/ T		2006		8
Stratton, Margaret	IL	C Tex	2001	2003						11
Strayhorn, Billy D	FE	Mo E	1980	1984	1983	/ T				29
Suggs, Norman Lee	RE	C Tex	1984	1988				2012		28
Summerlin, Travis	FE	C Tex	1988	1991			2			22
Sutton, George Mimms	RE	C Tex	1984	1988				2012		27.75
Taylor, Delbert H	RE	C Tex	1956	1960	1970	/ M		1995		39
Tenney, Jr, Daniel W	FE	C Tex	1995	1999						17
Thomas, Timothy	RE	C Tex	1985	1989				2010		25
Tidd, David	RE	C Tex	1987	1991				2010		23
Tims, James Edwin	RE	C Tex	1954	1957	1970	/ M		1995		41

Torian, Gary Lamar	FE	C Tex	1981	1985	1983	/T	2			27
Torpy, Arthur Alan	FE	C Tex	1984	1986			2			26
Trammell, Susan	RE	C Tex	1987	1992				2007		20
Trigg, W. Lee	FE	C Tex	2007	2011						5
Tune, Wilma H	RE	C Tex	1978	1981				2002		24
Turner, Gary F	RE	C Tex	1978	1982			2	2012	1	33
Turner, Lianne	FE	C Tex	2003	2006						9
Turner, Robert M	RE	SW Tex	1960	1962	1970	/T	4.5	1988		13.5
Tye, Beverly	RE	C Tex	1993	1997			0.5	2011		17.5
Tyler, Andrew	FE	C Tex	2008	2010						4
Valendy, Estee	FE	C Tex	2009	2012						3
Valendy, Jason	FE	C Tex	2008	2011						4
VanZile, Larry M	RE	C Tex	1965	1967	1970	/M		2007		42
Vardiman, Boyce A	RE	C Tex	1954	1956	1972	/T	0.5	1985		27.5
Vaughn, Kirsten Hamilton	FE	Little Rock	1996	1998	1999	/T				13.5
Walker, Darren Roy	FE	C Tex	1983	1987						29
Warden, Patricia G	FE	C Tex	1977	1981			2.3			22.5
Warden, Robert C	FE	C Tex	1977	1981			0.3			34.75
Ware, Donna Jo	FE	C Tex	1981	1986			1			30
Waser, Date Francis	RE	C Tex	1981	1985				2011		30
Waser, Patricia R	FE	C Tex	1990	1994						22
Watson, Ginger	FE	C Tex	2007	2010						5
Waughtal, Laraine	FE	C Tex	2001	2004						11
Waar, Jana Vanhoozer	FE	C Tex	1995	1998			0.5			16.5
Weathers, Bob F	RE	C Tex	1954	1957	1970	/M		1998	3.75	44
Whitbeck, Gary A	RE	C Tex	1974	1976			0.3	2008		33.75
Whitehead, Glenda	FE	C Tex	1988	1990						24
Whitley, Lara	FE	C Tex	2005	2008						7
Whittle, Charles	RE	C Tex	1950	1952				1996		25
Wild, Randy M	FE	C Tex	1977	1981						35
Williams, John H	RE	Okla	1952	1954	1970	/M	1	1987		33
Wilson, Kevin	FE	C Tex	2001	2004			0.5			10.75
Wines, Alphonetta "Alphie"	FE	C Tex	2005	2008						7
Winslow, Fred A.	RE	Texas	1972	1974	1997	/T		2007		10.25
Winter, Mark	FE	C Tex	1987	1991						25
Wilmer-Faile, Margaret A "Meg"	PE	C Tex	2012							
Wood, William	FE	Little Rock	1993	1998	2001					11
Woods, Carol	FE	N Tex	1986	1989	2002/T					10
Woods, Nancy Ann Council	IL	C Tex	1987	1991						25
Woodward, Jane	FE	C Tex	2005	2005						7
Worcester, Harris	PE	C Tex	2006							6
York, Nancy Lu	RE	C Tex	1982	1984			6.5	2008		20.5
Young, Brian Allen	FE	C Tex	1984	1985	1983	/T				29
Young, Michael	RE	C Tex	1969	1973	1970	/M		2009		40
Young, Robert E	RE	C Tex	1949	1951	1985	/T		1995		30

Youngblood, Scott D	FE	C Tex	1977	1981						35
Associate Members										
Efird, Michael A	RA	C Tex		1999				2006		7
Falahola, Olin	RA	C Tex		1997				2010		7
Haynes, James	RA	C Tex		2000				2003		3
Haynes, LaVelle	RA	C Tex		2002				2003		1.25
Kerzee, James Michael	AM	C Tex		2010						2
Marlow, Herb	RA	C Tex		1987				2000		13
Modgling, Phyllis	RA	C Tex		2000				2009		6.75
Orr, Georgia	RA	C Tex		2005				2005		0.25
Willis, Ted	AM	C Tex		2008						4
Young, Robyn S	AM	C Tex		2011						1
FULL TIME LOCAL PASTORS										
Beeman, Robert	RFL							2009		11.75
Bell-Blakely, Althea Denise	FL									6
Bentley, Joe	RFL							1990		8
Corder, Rod	IL									6
Craig, Dusty	FL									0.5
Crowder, Thomas	RFL							1997		4
Douglas, Eric	FL									0.5
Fields, Marget	FL									0.5
Goodrich, Dave	FL									4
Humann, Alison "Sam"	FL									
Klemm, Richard	FL									8
Latu, Alex	FL									6.75
Lewis, C Wayne	FL									12
McIlvain, Ted	FL									3.25
Medley, David	FL									0.75
Mott, Marvin	RFL							2007		4.25
Murray, Shannon	FL									0.25
Palady, Jayme	FL									
Reid, Sharon	FL									8.75
Reynolds, Eldon	FL									1
Sorrells, Kermit	RFL							2000		5.25
Starnes, Ira Lynn	FL									14
Summers, Nancy	RFL							2011		4
Way, Gregory	FL									0.5
Williamson, Judy	FL									2.25
Wimberley, Linda	FL									3
Honorable Location										
Augustine, Louis	HL	C Tex	1983	1986	1991	/ T				11
Beck, D Keith	HL-R	C Tex	1986				7.3			10.50

Bell, Sharon	HL	C Tex	2006	2009						5.75
Benedicto (Hildebrand), Theresa L (Teri)	HL	C Tex		2000						5.5
Boeglin, Suzanne	HL	C Tex	1996	2000			1.5			11.5
Brown, George Pat	HL	N Tex	1963	1967	1965	/ T	35			5
Burris, Sarah Collins	HL	C Tex	1990	1994						9
Chadwick, Charles Wm	HL-R	C Tex	1948	1951			35			19.5
Kelley, Donald C	HL-R	C Tex	1968	1970						34.5
Roberts, Dan W	HL	C Tex	1994	1996						9
Schade, J Jay	HL	C Tex	1994	1998			3.3			5.75
Smith, Richard	HL-R	C Tex	1946	1948						
Spalding, Michael	HL	C Tex	1964	1967	1970	/ M	26			13
Stellar, Katie Peterson	HL	C Tex	1990	1994			11			7
Tibbs, Ben	HL	C Tex	1975	1979			14			14
VanRite, James	HL-R	C Tex	1979	1983			17			7.25
Williams, Wesley W	HL	C Tex	1952	1954	1970	/ M	10			19
Younger, Benny B	HL	C Tex	1964	1967	1970	/ M	32			7
Deacons										
Adair, Sharon Wilson	RD	C Tex	1998	1998			2	2005		4.75
Allen, Julie Ann	FD	C Tex	2002	2010						4.5
Andrews, Sara Irene	FD	C Tex	1995	1998						17
Beaver, Brenda	FD	C Tex	2007	2010						5
Bell, Meredith	FD	C Tex	2005	2008						7
Bennett, Nancy	RD	C Tex	1988	1997				2000		12
Bright, Dian S.	FD	C Tex	2005	2005						6
Cate, Suzanne	FD	NW Tex	1998	1998	2000	/ T				11.75
Cullen, Robert J.	FD	Texas	1997	1997	2001	/ T				11.25
Dahl, Dorothy M.	RD	C Tex	1977	1997				1998		0.25
Elliott, Barbara	RD	C Tex	1997	1997				2002		5
Fimin, Nathan	FD	Louisiana	2005	2008	2007					5
Freeto, Linda	FD	C Tex	2005	2008						7
Froman, Nancy Sumner	FD	Pac NW	1999	2002						10.75
Gataviz, Sarah Leach	FLA	C Tex	1985	1997						18
Gause, Jackie	RD	C Tex	1997	1997				2000		3.5
Geisel, Nila	RD	C Tex	1997	1997				2007		10
Georg, Miriam	FD	C Tex	2008	2011						4
Granderson, Sheila Karen	RD	C Tex	1997	1997				2011		14
Grant, Darlene	PD	C Tex	2007							1.5
Heyduck, Rachel	TL	C Tex	2005	2008						7
Hines, Page	FD	C Tex	2007	2010						5
Holloway, Judy	PD	C Tex	2005							7
Howard, Leotia Floyd	RD	C Tex	1998	1998			1.5	2004		3.5
Johnson, Gordon	FD	C Tex	2006	2010						6
Lancaster, Kay	FD	C Tex	2010	2012						2
McDougal, Phyllis	FD	C Tex	2000	2000			0.8			11.25

McKee, Donna	FD	C Tex	2006	2010						5
Murraine, Nelda Barrett	LA	C Tex	1981	2000						2
Nichols, Melissa	RD	C Tex	1997	1997				2008		11
Phillips, Dawne Baird (McAlpin)	FD	C Tex	2001	2004						11
Rhodes, Phillip	FD	C Tex	2005	2008						7
Roberson, Joy	PD	C Tex	2012							
Samford, Karen Ann	IL	C Tex	2003	2003						9
Seawell, Phillip	LA	C Tex	1994	1997						7
Shapley, Gregory	FD	C Tex	2007	2012						5
Springer, Beverly	FD	C Tex	2004	2007						8
Stevens, Robin	FD	C Tex	2004	2007						8
Tate-Almy, Amy	FD	C Tex	2010	2012						1
Terry, James Denson	FD	C Tex	2002	2002						10
Treviño-Teddlie, Jeannie	FD	C Tex	1997	1997						15
Vaughn, R. Douglas	FD	C Tex	2004	2004						4.5
Wier, Brenda	RD	C Tex	1977	1997				2011		13.5
Williams, Annette V.	IL	C Tex	1989	1997						11.25
Yaites, LilliAnn "Penny"	FD	C Tex	2006	2010						6
Ybanez, Matthew Wade	FD	C Tex	2009	2011						3

AUDITS

The audits for the Central Texas Conference Service Center, Glen Lake Camp and Retreat Center, and the five district offices are posted on the Service Center's website. All audits received favorable opinions, and have been moved to the website solely as a cost-saving measure.

CENTRAL TEXAS ANNUAL CONFERENCE STATISTICAL REPORT

JOHN DIRK, STATISTICIAN

TOTAL MEMBERSHIP JANUARY 1, 2011		**166,040**
Members received:		
Profession of Faith	2,106	
Affirmation	138	
Correct Previous Year Reporting Error's	313	
Transfer other UMC	1,885	
Other denominations	1,727	
Total members received 2011		**6,169**
Members removed:		
Charge conference	799	
Withdrawn	441	
Correct Previous Year Reporting Error's	1,489	
Transfer other UMC	1,192	
Other denominations	443	
Death	1,313	
Total members removed 2011		**5,677**
TOTAL MEMBERSHIP DECEMBER 31, 2011		**166,532**
Gain of 492		

This is the 38th consecutive year of membership growth in the Central Texas Conference.

Ethnic breakdown of 2011 membership		
Asian	848	
African American	4,545	
Hispanic	2,143	
Native American	124	
Pacific Islanders	443	
White	157,129	
Multi-Racial	1,300	
Attendance at principal worship		**46,607**
Gain of 1,612		
Church school:		
Children	17,858	
Youth	9,695	
Young Adults	3,397	
Other Adults	32,126	
TOTAL CHURCH SCHOOL MEMBERSHIP		**63,076**
Gain of 5,287 (Children, Youth and, Adults from previous year)		
Church school average attendance		**21,562**
Loss of 751		

Church school membership equals 37.88% of church membership
Church school average attendance equals 34.18 % of church school membership
Church school average attendance equals 46.26 % of worship attendance

SALARIES OF MINISTERS - 2012
APPOINTMENT TO AN EXTENSION MINISTRY - FE
APPOINTMENT BEYOND THE LOCAL CHURCH - FD

Name	Salary	Other	Travel Allowance
Georgia L. Adamson	115,511	23,000	0
Julie Ann Allen, FD	-	-	-
Sara Irene Andrews, FD	-	-	-
Laura Arellano-Davis	-	-	-
Charles R. Bailey	150,000	0	0
Virginia Bassford	110,511	5,000	0
Lisa Baumgartner	43,680	0	0
Meredith Remington Bell, FD	6,000	0	0
Dian Bright, FD	-	-	-
Ernest Benson	73,396	0	0
Jacquetta Chambers	8,000	0	0
Gladys Childs	56,724	10,000	2,000
Hector L. Colon-Colon	-	-	-
Holly Dittrich, FD	42,078	0	0
Robert F. Ewing	-	-	-
Linda Freeto, FD	-	-	-
Karen A. Greenwaldt	113,382	0	0
Ann A. Hagmann	-	-	-
J. Michael Hannah	-	-	-
Mark Hanshaw	-	-	-
Kay Koos Hawkins	71,520	3,500	0
Steve Heyduck	74,583	Yes	Yes
John C. Holbert	108,000	0	0
Judy Holloway, FD	50,000	1,500	0
Melinda Holloway	-	-	-
Robert Holloway	115,511	23,000	0
Marty K. Jeane	-	-	-
Mary Ellen Johnson	-	-	-
William B. Killough	-	-	-
Rankin Koch	115,511	0	0
Gary Lindley	115,511	23,000	0
John H. Loggins	-	-	-
Katherine Long	15,268	29,650	3,000
Ronnie McManus	100,000		
Joseph Nader	44,191		
Ronald Newhouse	70,000	0	0
Dawne Phillips, FD	46,960	18,000	6,000
Randal L. Riddile	-	-	-
B.Suzy Rivera	65,145	0	0
Donald F. Scott	115,511	2,000	9,000
Eric E. Smith	154,000	0	0
Norman L. Suggs	39,932	850	Yes
Jeannie Treviño-Teddlie, FD	-	-	-
Robert Doug Vaughn, FD	-	-	-
Robert C. Warden	99,760	2,686	Yes
Randy Wild	109,511	23,000	6,000
Steven Mark Winter	22,150	47,200	0
William C. Wood	-	-	-
Carol Woods	113,111	23,000	2,400
LilliAnn "Penny" Yaites (FD)	-	-	-

Among the great teachings of Jesus are the words from the Gospel of John, 15th chapter, verse 5: "I am the vine; you are the branches. If you remain in me and I in you, then you will produce much fruit." This year's statistical tables are designed to help energize and equip local churches in producing fruitful and faithful ministry as we seek together to make disciples of Jesus Christ for the transformation of the world. They reflect the five categories by which congregational vitality is assessed and correspond not only to the five vows of Methodism but also to the five practices of fruitful congregations. Should you desire the full statistical layout contained in the General Council of Finance and Administration year-end reports, those reports are available at http://www.ctcumc.org/news/detail/270 by typing in the word "audit" into the search box.

CENTRAL TEXAS CONFERENCE - 2011 STATISTICS

Complete statistics are available on the Central Texas Conference Service Center's website.		Disciples Worship	Disciples Make New Disciples	Disciples Engage in Growing Their Faith			Disciples Engage in Mission		Disciples Give to Mission		
		Passionate Worship	Radical Hospitality	Intentional Faith Development			Risk-Taking Mission & Service		Extravagant Generosity		
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District	Church Name	10	2.a	23	24	25	30.b	31.b	%	40.b	*
CENTRAL	BARRY	16	2	0	0	1	0	0	100	2,757	160
CENTRAL	BLOOMING GROVE	59	1	7	2	0	0	1	100	8,524	3,074
CENTRAL	BLUM	7	0	1	0	0	0	0	100	2,257	284
CENTRAL	BOSQUEVILLE	26	0	1	0	0	0	24	100	10,120	3,429
CENTRAL	BRUSHIE PRAIRIE SAINTS' DELIGHT	14	0	0	0	0	0	0	100	377	20
CENTRAL	CAYOTE	22	0	0	0	0	0	0	100	3,942	530
CENTRAL	CHATFIELD	26	2	2	0	5	3	2	100	3,886	2,423
CENTRAL	CHINA SPRING	112	3	0	0	1	0	0	100	32,702	6,015
CENTRAL	CLIFTON	77	2	4	5	2	0	0	100	43,248	4,409
CENTRAL	COOLIDGE	35	1	3	0	1	0	0	100	6,179	60
CENTRAL	CORSICANA FIRST	271	7	15	8	11	0	56	100	96,145	14,352
CENTRAL	CORSICANA ST ANDREW	34	10	1	1	0	0	0	100	3,134	152
CENTRAL	CORSICANA ST LUKE	64	1	3	1	2	0	0	100	11,156	2,344
CENTRAL	CORSICANA WESLEY	23	1	1	0	3	0	0	100	8,399	1,876
CENTRAL	COVINGTON	24	0	0	1	0	0	0	100	5,767	623
CENTRAL	CRAWFORD FIRST	54	1	6	2	9	0	0	100	15,126	5,043
CENTRAL	CRAWFORD PERRY CHAPEL	31	1	1	0	0	0	0	100	1,704	320
CENTRAL	DAWSON	38	0	4	1	1	0	0	100	9,151	177
CENTRAL	DRESDEN	16	0	0	0	0	0	0	100	1,755	1,502
CENTRAL	EMHOUSE	24	0	2	1	1	0	4	100	3,384	458
CENTRAL	EUREKA	33	1	2	0	2	0	0	100	6,267	319
CENTRAL	FROST	62	4	5	4	5	0	19	101	8,377	484
CENTRAL	GHOLSON WESLEY CHAPEL	45	2	2	1	0	0	0	100	6,710	4,041
CENTRAL	GROESBECK DENNIS CHAPEL	23	0	2	1	0	0	0	100	2,450	442
CENTRAL	GROESBECK FIRST	136	14	5	1	1	0	0	100	26,334	7,555

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District	Church Name	10	2.a	23	24	25	30.b	31.b	%	40.b	*
CENTRAL	HEWITT	59	1	3	3	6	0	0	100	20,247	5,253
CENTRAL	HILLSBORO FIRST	135	14	9	2	2	3	0	100	38,483	5,710
CENTRAL	HILLSBORO LINE STREET	44	2	2	2	0	0	0	100	11,407	955
CENTRAL	HUBBARD FIRST	57	6	0	1	1	0	0	100	17,896	540
CENTRAL	HUBBARD MOUNT CALM	13	0	0	0	0	0	0	100	1,918	194
CENTRAL	ITALY	30	1	1	1	0	0	2	23	1,709	361
CENTRAL	ITASCA	49	2	3	0	0	0	0	100	8,152	798
CENTRAL	KERENS	51	2	5	5	5	0	22	100	8,399	2,801
CENTRAL	KIRVIN	18	0	2	0	0	0	0	101	1,402	898
CENTRAL	LAKESIDE	71	9	3	4	2	1	0	100	22,689	31,227
CENTRAL	LEBANON	40	0	0	0	0	0	0	100	3,942	280
CENTRAL	LEROY	38	1	5	1	1	0	0	100	1,598	112
CENTRAL	LORENA	96	4	9	3	3	0	8	70	21,235	9,286
CENTRAL	MART FIRST	92	17	6	0	3	0	5	100	18,855	6,732
CENTRAL	MCGREGOR	60	0	5	2	0	0	0	46	10,992	675
CENTRAL	MEIER SETTLEMENT	55	0	0	0	0	0	0	101	7,975	929
CENTRAL	MERIDIAN	82	7	7	4	3	1	17	100	21,198	7,186
CENTRAL	MEXIA FIRST	155	14	8	6	2	12	14	100	36,751	11,629
CENTRAL	MEXIA ST LUKE	25	0	2	1	0	0	0	100	4,580	445
CENTRAL	MEXIA UNION MEMORIAL	80	1	4	0	0	0	0	100	5,006	872
CENTRAL	MILFORD NEW BEGINNINGS	13	0	0	0	0	0	0	101	1,396	40
CENTRAL	PELHAM WESLEY CHAPEL	14	0	0	0	0	0	0	101	381	730
CENTRAL	PERRY	38	0	3	0	0	0	0	101	8,304	1,058
CENTRAL	PLEASANT GROVE	28	1	3	2	6	0	6	100	4,387	2,733
CENTRAL	RICHLAND	17	0	2	2	0	0	0	100	1,755	2,348

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District	Church Name	10	2.a	23	24	25	30.b	31.b	%	40.b	*
CENTRAL	SPEEGLEVILLE	17	0	0	0	0	0	0	0	0	0
CENTRAL	SPRINGHILL	50	0	0	0	0	0	0	11	348	53
CENTRAL	TEHUACANA	23	0	1	2	0	0	6	100	9,151	605
CENTRAL	THORNTON	18	0	0	0	8	0	0	101	2,372	1,884
CENTRAL	VALLEY MILLS FIRST	80	0	5	2	0	0	0	100	9,480	954
CENTRAL	WACO AUSTIN AVENUE	185	8	9	9	15	0	11	100	101,729	40,736
CENTRAL	WACO BRACKS	50	1	0	0	0	0	0	49	4,546	498
CENTRAL	WACO CENTRAL	231	4	8	13	17	0	27	21	18,585	555
CENTRAL	WACO COGDELL MEMORIAL	165	0	11	5	2	0	40	100	34,726	7,682
CENTRAL	WACO ELM MOTT	36	0	2	1	1	0	0	100	5,220	366
CENTRAL	WACO FIRST	1,314	47	47	44	21	0	100	100	245,216	80,061
CENTRAL	WACO KOREAN	126	0	0	10	0	0	0	100	12,463	3,180
CENTRAL	WACO LAKE SHORE	52	2	3	2	1	0	0	100	13,695	7,587
CENTRAL	WACO LAKEVIEW	44	0	3	2	0	0	0	100	9,160	2,581
CENTRAL	WACO MOUNT ZION	78	6	6	7	9	0	35	100	8,096	2,384
CENTRAL	WACO ROBINSON DRIVE	46	2	3	1	2	0	0	100	13,635	5,907
CENTRAL	WACO SPARKS MEMORIAL	45	2	4	1	1	0	0	100	14,061	20
CENTRAL	WACO ST JAMES	55	2	3	0	0	0	0	0	0	0
CENTRAL	WACO WESLEY	30	7	1	4	1	0	15	8	838	240
CENTRAL	WEST	50	0	2	0	1	0	0	100	7,989	980
CENTRAL	WHITNEY KING MEMORIAL	100	0	5	3	0	0	0	100	25,459	15,584
CENTRAL	WOODWAY	272	19	15	4	15	3	26	100	54,540	8,383
CENTRAL	WORTHAM	50	2	3	0	2	0	0	100	13,954	1,300

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District	Church Name	10	2.a	23	24	25	30.b	31.b	%	40.b	*
EAST	ALVARADO	174	8	11	3	6	0	0	100	43,748	53,466
EAST	ARLINGTON ALDERSGATE	69	0	6	0	2	0	0	100	26,438	5,724
EAST	ARLINGTON COVENANT	85	6	6	2	2	0	0	100	23,173	7,580
EAST	ARLINGTON EPWORTH	92	9	7	2	3	0	0	100	25,133	8,483
EAST	ARLINGTON FIRST	837	56	47	35	20	0	175	100	253,605	51,778
EAST	ARLINGTON GOOD SHEPHERD	57	1	4	2	2	0	0	27	5,729	1,876
EAST	ARLINGTON GRACE	35	0	1	1	0	0	0	17	2,267	473
EAST	ARLINGTON NEW WORLD	369	10	17	24	16	0	26	100	134,146	63,936
EAST	ARLINGTON ST ANDREW	346	16	15	37	20	0	552	44	33,391	2,470
EAST	ARLINGTON ST BARNABAS	480	17	30	26	32	0	128	100	134,574	116,043
EAST	ARLINGTON ST JOHN THE APOSTLE	394	11	16	6	11	0	118	100	79,712	18,513
EAST	ARLINGTON ST STEPHEN	107	5	8	14	5	0	23	100	31,660	6,005
EAST	ARLINGTON TRINITY	801	41	32	21	12	5	125	100	307,133	16,734
EAST	BARDWELL	40	0	0	0	0	0	0	100	3,635	106
EAST	BEDFORD FIRST	173	5	7	4	6	16	65	21	15,600	7,380
EAST	BEDFORD WM C MARTIN	426	20	19	1	10	38	0	19	24,400	1,500
EAST	BRISTOL	26	0	1	1	1	3	0	100	3,510	756
EAST	BRITTON	18	0	1	2	2	1	0	100	3,761	0
EAST	COLLEYVILLE	312	6	14	14	7	4	67	100	97,917	55,497
EAST	ENNIS ALLIANCE OF FAITH	20	1	0	2	4	0	0	42	1,000	0
EAST	ENNIS FIRST	180	1	14	3	3	0	27	72	49,011	10,290
EAST	ENNIS TRINITY	11	0	0	0	0	0	0	100	2,757	0
EAST	EULESS FIRST	262	9	16	2	2	0	33	100	66,584	18,744
EAST	EULESS TONGAN FIRST	128	0	6	10	0	0	31	100	10,118	862
EAST	FERRIS	45	0	3	1	1	12	0	99	17,262	1,633

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District	Church Name	10	2.a	23	24	25	30.b	31.b	%	40.b	*
EAST	FORT WORTH EL BUEN SAMARITANO	115	9	10	2	3	0	0	-	0	602
EAST	FT WORTH CAMPUS DRIVE	89	10	5	3	2	0	15	46	25,000	0
EAST	FT WORTH DAVIS MEMORIAL	124	8	8	1	1	0	11	100	28,396	1,793
EAST	FT WORTH EASTERN HILLS	14	0	2	0	2	0	0	0	0	0
EAST	FT WORTH EVERMAN	48	0	0	0	0	0	0	43	8,358	515
EAST	FT WORTH FOREST HILL	20	0	2	2	0	0	0	100	5,284	448
EAST	FT WORTH HANDLEY	109	0	7	3	0	0	2	100	36,229	30,579
EAST	FT WORTH MCMILLAN	134	9	4	6	7	16	1	0	50	665
EAST	FT WORTH MEADOWBROOK	135	1	9	5	8	0	6	57	42,469	60,556
EAST	FT WORTH MORNINGSIDE	110	6	4	4	0	0	0	100	26,417	8,352
EAST	FT WORTH POLYTECHNIC	61	0	6	3	2	0	0	100	25,784	23,885
EAST	FT WORTH RICHLAND HILLS	196	14	12	9	12	0	30	100	74,824	26,767
EAST	FT WORTH ST ANDREW	124	1	6	3	2	0	0	100	22,847	19,086
EAST	FT WORTH ST LUKE	193	1	17	4	5	29	0	100	64,625	42,856
EAST	FT WORTH ST MATTHEW	92	3	5	0	0	0	0	100	23,173	2,776
EAST	GRAPEVINE FIRST	1,222	72	39	27	28	109	540	100	297,995	388,576
EAST	HURST FIRST	1,138	39	45	23	45	125	0	100	234,347	190,217
EAST	HURST ST PAUL	224	1	12	0	5	0	6	100	53,578	19,718
EAST	KELLER	682	47	51	56	16	0	195	100	163,848	28,126
EAST	KENNEDALE	83	2	7	7	8	0	0	100	14,243	4,052
EAST	MANSFIELD	2,198	174	70	55	32	233	738	100	375,305	955,679
EAST	MANSFIELD COMMUNITY OF HOPE	427	21	11	11	3	0	0	100	58,790	50,051
EAST	MAYPEARL	41	1	1	1	1	0	0	101	7,869	946
EAST	MIDLOTHIAN	325	20	22	12	3	40	90	77	58,375	19,486
EAST	OVILLA	243	24	15	19	7	134	39	100	35,475	28,972

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District	Church Name	10	2.a	23	24	25	30.b	31.b	%	40.b	*
EAST	PALMER	61	12	5	5	1	0	235	100	19,179	1,679
EAST	RED OAK	175	8	10	19	2	0	20	34	14,095	8,253
EAST	SARDIS	71	8	6	4	0	19	10	100	8,148	1,428
EAST	SMITHFIELD	157	6	12	8	3	0	25	100	45,043	23,621
EAST	SOUTHLAKE WHITE'S CHAPEL	4,913	212	177	321	66	172	941	100	691,368	1,520
EAST	VENUS	21	0	0	0	0	0	2	0	0	0
EAST	WATAUGA	143	5	5	6	3	34	0	100	19,257	3,974
EAST	WAXAHACHIE BETHEL	71	1	0	0	0	0	0	101	8,250	0
EAST	WAXAHACHIE FERRIS HEIGHTS	81	3	8	3	1	0	11	100	22,188	6,878
EAST	WAXAHACHIE FIRST	392	11	19	16	15	0	312	80	102,303	24,102
NORTH	ACTON	493	11	21	13	8	39	34	100	211,721	150,403
NORTH	ALEDO	452	27	17	19	15	10	161	100	125,177	132,345
NORTH	ANNETTA	33	1	2	1	1	0	0	100	4,702	9,473
NORTH	AZLE EAGLE MOUNTAIN	25	2	1	1	1	0	0	100	3,675	504
NORTH	AZLE FIRST	335	24	23	15	0	0	81	100	98,321	31,803
NORTH	BETHESDA	131	24	6	3	0	0	0	100	20,588	4,125
NORTH	BROCK	63	0	6	3	0	0	14	100	28,213	11,553
NORTH	BURLESON FIRST	318	8	12	6	6	10	14	100	111,872	39,433
NORTH	CAHILL	54	0	2	0	2	0	0	100	8,524	11,708
NORTH	CLEBURNE FIRST	384	16	21	22	15	0	235	100	101,667	65,732
NORTH	CLEBURNE ST MARK	80	4	6	3	2	0	0	100	39,904	3,500
NORTH	CLEBURNE WESLEY MEMORIAL	27	0	0	0	1	0	0	100	9,658	754
NORTH	CRESSON	15	0	0	0	0	0	0	100	5,972	0

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District	Church Name	10	2.a	23	24	25	30.b	31.b	%	40.b	*
NORTH	CROWLEY	138	4	10	12	5	1	16	63	27,139	16,790
NORTH	DIDO	74	2	2	1	4	0	0	100	11,945	4,151
NORTH	FT WORTH ALLIANCE	371	22	13	4	1	5	64	100	51,456	12,963
NORTH	FT WORTH ARBORLAWN	841	16	35	24	20	0	277	73	189,900	76,498
NORTH	FT WORTH ARLINGTON HEIGHTS	458	21	22	17	15	0	0	92	152,874	78,913
NORTH	FT WORTH ASBURY	35	0	1	0	0	0	0	100	11,097	3,671
NORTH	FT WORTH BENBROOK	104	4	7	2	4	23	9	100	30,553	240
NORTH	FT WORTH BETHEL	18	0	1	0	0	0	0	100	10,108	488
NORTH	FT WORTH CHRIST	79	4	5	5	2	7	0	100	38,594	1,920
NORTH	FT WORTH EDGE PARK	128	0	10	0	0	7	23	66	29,004	2,707
NORTH	FT WORTH FAITH	67	3	5	3	1	0	9	68	18,377	2,525
NORTH	FT WORTH FIRST	1,100	66	45	18	58	0	109	100	554,767	576,980
NORTH	FT WORTH GENESIS	450	34	17	3	4	0	60	100	115,777	17,907
NORTH	FT WORTH GRACE	35	0	0	0	0	0	0	100	9,878	1,362
NORTH	FT WORTH LIGHTHOUSE FELLOWSHIP	501	16	13	21	6	0	30	100	158,964	66,777
NORTH	FT WORTH RIDGLEA	140	2	12	4	5	0	30	100	47,781	6,481
NORTH	FT WORTH RIVER OAKS	76	3	4	7	1	0	0	21	5,000	2,589
NORTH	FT WORTH SAGINAW	309	16	5	6	3	6	30	100	66,849	22,309
NORTH	FT WORTH THOMPSON CHAPEL	32	4	1	1	1	0	0	100	8,959	2,529
NORTH	FT WORTH UNIVERSITY	178	8	15	11	6	0	0	67	32,175	28,479
NORTH	FT WORTH WESLEY	41	5	3	2	0	0	0	100	11,945	1,713
NORTH	FT WORTH WESTERN HILLS	145	18	9	3	5	0	0	100	36,525	4,705
NORTH	GLEN ROSE	182	5	10	4	1	0	30	100	39,015	11,024
NORTH	GODLEY	86	8	8	0	4	4	0	100	16,903	3,422
NORTH	GRANBURY	481	9	16	8	0	12	45	100	138,521	65,386

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District	Church Name	10	2.a	23	24	25	30.b	31.b	%	40.b	*
NORTH	GRANDVIEW FIRST	68	9	7	6	0	0	0	100	25,071	3,361
NORTH	GRANDVIEW WATTS CHAPEL	37	0	2	1	0	0	0	101	4,568	2,497
NORTH	HOLDERS CHAPEL	36	0	3	1	0	0	4	100	6,481	282
NORTH	JOSHUA	206	9	16	6	8	10	118	100	52,147	5,670
NORTH	KOPPERL	32	1	0	0	0	0	0	101	6,817	1,500
NORTH	MILLSAP	38	1	1	0	0	0	10	100	4,702	5,328
NORTH	POOLVILLE	46	1	2	0	4	0	16	100	8,642	9,446
NORTH	RIO VISTA	9	0	2	0	0	0	0	100	3,432	96
NORTH	SILVER CREEK	140	4	7	6	2	0	4	55	12,182	4,994
NORTH	SPRINGTOWN	153	3	8	8	1	0	67	100	29,272	5,854
NORTH	TEMPLE HALL	18	0	3	0	1	0	0	101	2,444	553
NORTH	TOLAR	40	1	4	2	3	0	0	100	5,591	1,431
NORTH	WALNUT SPRINGS MEMORIAL	17	0	0	0	0	0	0	100	4,575	328
NORTH	WAPLES	27	0	2	0	1	0	0	100	4,320	182
NORTH	WEATHERFORD BETHEL	35	1	2	0	3	0	10	100	11,183	1,489
NORTH	WEATHERFORD CALVARY	23	2	2	1	0	0	0	64	4,500	0
NORTH	WEATHERFORO COUTS MEMORIAL	236	8	14	4	10	33	110	100	67,099	50,765
NORTH	WEATHERFORD FIRST	310	8	12	4	6	0	70	100	89,086	14,480
SOUTH	BARTLETT	24	0	0	0	0	0	0	100	9,919	170
SOUTH	BELTON FIRST	210	8	9	8	4	24	0	100	75,029	53,014
SOUTH	BELTON MOUNT ZION	40	5	2	1	0	0	0	101	3,966	220
SOUTH	BRUCEVILLE-EDDY	43	0	2	3	1	0	3	100	6,298	2,126
SOUTH	CEDAR PARK GOOD NEWS	84	3	4	0	2	0	24	100	17,948	1,853

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District	Church Name	10	2.a	23	24	25	30.b	31.b	%	40.b	*
SOUTH	COPPERAS COVE GRACE	271	4	9	6	3	0	0	100	51,169	39,155
SOUTH	EVANT	35	0	1	0	0	0	0	100	7,085	2,443
SOUTH	FLORENCE	75	3	5	5	1	0	14	100	16,373	758
SOUTH	GATESVILLE	132	2	6	4	2	0	0	100	45,816	10,519
SOUTH	GEORGETOWN FIRST	695	30	24	7	22	13	13	100	206,725	97,076
SOUTH	GEORGETOWN ST JOHN	314	5	14	5	22	30	60	100	80,138	57,226
SOUTH	GEORGETOWN ST PAUL	25	1	2	1	0	0	0	100	3,779	510
SOUTH	GEORGETOWN WELLSPRING	235	2	13	6	0	2	35	100	69,747	9,660
SOUTH	GRANGER	11	1	0	0	1	0	0	100	1,103	298
SOUTH	HARKER HEIGHTS	167	15	11	2	2	0	18	100	26,922	3,111
SOUTH	HOLLAND	31	2	1	1	0	0	0	100	2,676	4,591
SOUTH	HUTTO DISCOVERY	135	19	6	0	2	0	0	100	17,879	5,132
SOUTH	JARRELL	30	0	0	0	0	0	0	100	3,149	0
SOUTH	JONESBORO	9	0	0	0	0	0	0	100	787	24
SOUTH	KELL'S BRANCH	7	0	0	0	0	0	0	100	315	0
SOUTH	KILLEEN FIRST	477	26	22	24	35	23	172	100	99,346	16,491
SOUTH	KILLEEN LAKEWOOD FOUNDATION	240	21	12	10	11	9	404	100	50,696	47,220
SOUTH	KILLEEN ST ANDREW	100	5	5	6	7	1	3	100	24,404	11,411
SOUTH	KILLEEN ST LUKE	320	5	7	3	2	0	0	100	42,824	4,979
SOUTH	LANHAM	14	0	0	0	0	0	0	100	1,103	60
SOUTH	LITTLE RIVER	103	4	5	4	2	0	0	100	17,161	582
SOUTH	MODDY	37	0	3	2	0	0	0	101	9,251	1,511
SOUTH	MOODY LEON	65	1	5	1	1	0	0	103	7,597	7,298
SOUTH	MOOREVILLE	115	1	8	2	2	0	14	100	10,391	607
SOUTH	MOSHEIM	6	0	0	0	0	0	0	100	853	1,240

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District	Church Name	10	2.a	23	24	25	30.b	31.b	%	40.b	*
SOUTH	NOLANVILLE	45	5	2	0	1	0	0	100	4,408	1,353
SOUTH	OGLESBY	22	0	0	0	1	0	0	100	4,793	2,151
SOUTH	PIDCOKE	29	0	1	0	0	0	2	100	2,992	1,592
SOUTH	PURMELA	15	2	1	0	0	0	0	100	2,834	186
SOUTH	ROGERS	17	0	0	0	0	0	0	100	2,204	68
SOUTH	ROSEBUD	32	1	2	0	0	0	0	100	8,030	0
SOUTH	ROUND ROCK FIRST	1,362	65	34	72	58	1,322	88	100	224,199	181,434
SOUTH	ROUND ROCK ST PHILIP	319	25	9	6	16	1	71	100	83,600	18,227
SOUTH	ROUND ROCK JOURNEY OF FAITH	77	3	2	3	0	0	16	-	0	0
SOUTH	SALADO	280	18	13	16	14	8	72	100	67,542	58,772
SOUTH	TAYLOR FIRST	80	4	5	2	1	0	0	100	16,374	558
SOUTH	TAYLOR TENTH STREET	38	0	1	2	2	0	0	100	10,391	1,770
SOUTH	TEMPLE BETHEL	15	0	0	0	0	0	0	100	945	257
SOUTH	TEMPLE FIRST	610	37	29	12	6	0	0	100	161,065	18,306
SOUTH	TEMPLE OAK PARK	120	3	6	3	0	0	0	100	34,795	4,361
SOUTH	TEMPLE ST JAMES	160	16	4	6	0	0	0	100	11,180	4,617
SOUTH	TEMPLE ST PAUL	34	0	3	1	0	0	0	100	9,447	1,406
SOUTH	THRALL	17	0	0	1	2	0	0	100	2,362	453
SOUTH	TROY	104	4	10	0	2	0	0	100	22,042	4,776
WEST	BALLINGER COMUNIDAD DE FE	25	0	0	0	0	0	0	-	0	0
WEST	BALLINGER FIRST	82	1	7	20	10	0	0	100	21,156	5,241
WEST	BANGS	50	0	2	1	0	0	0	100	12,263	1,256
WEST	BLANKET	36	0	3	1	0	0	0	101	5,035	2,432

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District	Church Name	10	2.a	23	24	25	30.b	31.b	%	40.b	*
WEST	BLUFF DALE	39	0	2	3	0	3	20	100	7,139	895
WEST	BRECKENRIDGE FIRST	113	8	9	6	5	0	10	58	26,617	5,667
WEST	BRECKENRIDGE ST PAUL	25	0	1	0	0	0	0	101	5,963	2,593
WEST	BROWNWOOD CENTRAL UMC	68	2	4	0	5	0	0	100	25,649	3,168
WEST	BROWNWOOD EMANUEL CHAPEL	35	1	3	1	1	0	0	100	2,423	64
WEST	BROWNWOOD FIRST UMC	212	1	13	4	2	0	0	100	69,167	11,047
WEST	BROWNWOOD LAKE BROWNWOOD	18	1	1	0	0	0	0	100	7,074	608
WEST	CEDAR SPRINGS	12	0	1	0	0	0	0	100	1,017	1,028
WEST	CISCO FIRST	39	1	3	0	2	0	0	100	20,043	896
WEST	COLEMAN FIRST	96	6	5	3	0	0	0	100	23,996	9,637
WEST	COLEMAN TRINITY	19	0	1	0	0	0	0	105	5,000	128
WEST	COMANCHE FIRST	140	1	7	2	1	0	14	100	28,296	10,227
WEST	CRANFILLS GAP	13	0	1	0	0	0	0	101	5,168	1,133
WEST	CROSS PLAINS	57	0	5	0	1	0	0	100	15,656	10,522
WEST	DE LEON FIRST	102	0	8	2	2	12	1	100	28,820	6,565
WEST	DELEON MORTON CHAPEL	13	0	1	0	0	0	0	100	720	4,740
WEST	DUBLIN FIRST	37	10	4	0	1	0	0	100	14,541	3,666
WEST	DUBLIN LAUREL STREET	16	0	1	0	0	0	0	100	3,013	1,892
WEST	EARLY	71	0	6	3	3	0	0	102	21,818	258
WEST	EASTLAND	97	13	7	4	0	0	13	101	39,470	1,848
WEST	EOLIAN	28	0	0	0	0	0	0	100	982	84
WEST	GORDON	64	2	1	2	1	0	0	104	13,230	5,552
WEST	GORMAN	15	1	1	0	1	0	0	100	5,698	152
WEST	GOULDBUSK	19	0	3	0	1	0	0	100	3,995	726
WEST	GRAFORD	15	0	1	0	0	0	0	101	2,058	448

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District	Church Name	10	2.a	23	24	25	30.b	31.b	%	40.b	*
WEST	GRAHAM FIRST	393	16	21	14	10	0	51	100	131,532	25,678
WEST	GRAHAM SALEM-CRESTVIEW	22	0	0	1	0	0	0	71	4,126	0
WEST	GRAHAM TONK VALLEY	11	0	0	0	0	0	0	100	763	0
WEST	GREEN'S CREEK	32	2	2	0	1	0	0	100	4,848	240
WEST	GUSTINE	18	0	1	0	0	0	0	100	3,275	1,071
WEST	HAMILTON	90	2	7	7	3	14	0	100	31,440	11,051
WEST	HANNIBAL	11	0	0	0	0	0	0	100	1,048	366
WEST	HICO	86	1	6	5	1	0	22	100	26,527	5,251
WEST	IREDELL	25	0	1	0	0	0	0	100	6,353	1,061
WEST	JEAN	14	0	1	0	0	0	0	101	2,830	388
WEST	LAMKIN	13	1	0	0	0	0	0	100	2,096	983
WEST	MAY	21	0	0	0	0	0	0	100	4,650	1,935
WEST	MAY FISHERMEN'S CHAPEL	15	0	0	1	0	0	0	7	200	0
WEST	MINERAL WELLS CENTRAL	59	3	5	0	2	0	2	100	9,152	708
WEST	MINERAL WELLS FIRST	114	3	8	4	3	0	22	100	39,141	30,767
WEST	MORGAN MILL	54	5	4	3	0	2	0	100	7,925	5,852
WEST	MULLIN	35	4	0	1	0	0	0	101	2,915	583
WEST	MURRAY	11	0	0	0	0	0	0	100	763	22
WEST	NEWCASTLE	48	2	5	1	0	15	0	100	9,023	1,179
WEST	NOVICE	13	2	0	0	0	0	0	100	2,161	6,233
WEST	OLNEY	72	3	7	1	2	14	0	100	35,456	19,946
WEST	PALO PINTO	15	0	0	1	1	4	0	100	2,923	291
WEST	RANGER	13	0	1	0	0	0	0	100	5,372	548
WEST	RISING STAR	9	0	0	16	0	0	0	100	2,685	1,322
WEST	SANTA ANNA	22	0	1	1	0	0	0	101	7,950	969

CENTRAL TEXAS CONFERENCE - 2011 STATISTICS

Complete statistics are available on the Central Texas Conference Service Center's website.		Disciples Worship	Disciples Make New Disciples	Disciples Engage in Growing Their Faith			Disciples Engage in Mission		Disciples Give to Mission		
VITAL STATISTICS 2011		Passionate Worship	Radical Hospitality	Intentional Faith Development			Risk-Taking Mission & Service		Extravagant Generosity		
		Average attendance at principal weekly worship service	Received on Profession of Christian Faith	Number of ongoing CLASSES (all ages) for learning in Sunday church school	Number of ongoing CLASSES for learning (all ages) other than Sunday church school	Number of short-term CLASSES and GROUPS (all ages) for learning	Number of church members participating in any UMVIM team	Number of persons sent out on other mission teams from this local church	Connectional Mission Giving %	Connectional Mission Giving $	Other Giving *
District	Church Name	10	2.a	23	24	25	30.b	31.b	%	40.b	*
WEST	SANTO	11	0	0	0	0	0	0	101	1,029	1,234
WEST	STEPHENVILLE FIRST	260	0	10	4	7	10	5	101	85,066	59,901
WEST	STEPHENVILLE OAKOALE	111	4	6	5	0	0	5	100	18,602	2,642
WEST	STRAWN	14	0	0	1	0	0	3	100	2,033	847
WEST	TRICKHAM	9	0	1	0	0	0	0	100	328	8
WEST	VALERA	8	0	1	0	0	0	0	100	393	10
WEST	WINTERS	70	2	5	3	0	0	0	100	13,427	561
WEST	ZEPHYR	14	0	0	1	0	0	0	100	4,848	280
NEW	ARL WESLEY GHANAIAN COMM of FAITH	54	2	0	0	0	0	0	-	0	0
NEW	CEDAR PARK ROCKBRIDGE	146	10	0	10	6	0	25	-	0	3,600
NEW	FORT WORTH LIFE POINT	199	8	0	0	0	0	0	-	0	5,000
NEW	FORT WORTH OUR MANNA KOREAN	35	0	1	0	0	0	0	-	0	0

* Other Giving: statistical columns
Special Day Offerings: 99, 100, 102, 103, 104, 105, 106, 117, 118, 119, 120, 121, 122, 124
Askings: 108, 110, 111, 114
Advance Specials (General & Conf.): 42, 43, 44, 45, 46, 65.5, 92, 101
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CORRECTIONS

This Journal, compiled within a very limited period of time, and from many different sources, cannot be free of errors. Your assistance in detecting these errors and reporting them to the Conference Secretary will be appreciated. Note any errors along with the correction and page number on the form below and mail to Conference Secretary, Dr. Randy Wild, 464 Bailey Ave., Ft. Worth TX 76107 or email the information to mavis@ctcumc.org.

On page _____ of Journal, line _____ which reads: _____

_____

_____

Should be corrected to read: _____

_____

_____

TO CORRECT PASTORAL RECORD SECTION

Correction(s) needed:

Comments:

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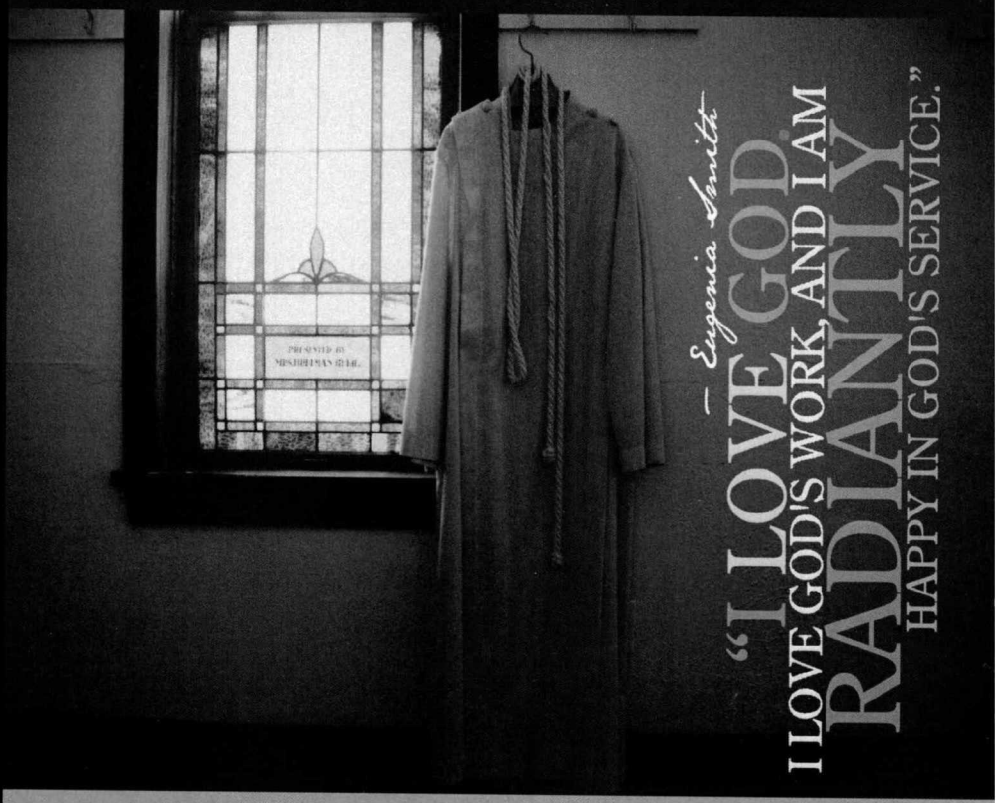

IN 2011 THE TEXAS METHODIST FOUNDATION PROVIDED:

- $62.8 million in loans to Central Texas Conference churches which were supported by $24.2 million invested in TMF's Methodist Loan Fund by churches and agencies also within the conference.
- More than $125,000 in grant funds to ministries in the Central Texas Conference.
- More than $225,000 in endowment distributions to Central Texas Conference ministries.

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